



# VACANCY ANNOUNCEMENT

## Background

Heifer International is a global nonprofit working to end hunger, poverty and care for the Earth by using sustainable practices and engaging smallholder farmers in agricultural development. Heifer was founded on the simple belief that ending hunger begins with giving people the means to feed themselves, generate income and achieve sustainable livelihoods. Since Heifer's founding in 1944, 20.7 million families – more than 70 million people - in more than 125 countries have benefited from community-based training, appropriate technology and agricultural resources, enabling them to lift themselves out of poverty and hunger on to a path of self-reliance and economic prosperity. Our transformational model runs much deeper than providing livestock and agricultural inputs. We work with public and private partners around the world to put the entrepreneurial power of self-reliance in the hands of small-scale farmers by connecting them to markets and their local and national economies. Heifer International is currently seeking for a Country Program Manager for an exciting East Africa Youth Inclusion Project (EAYIP) in Tanzania Mbeya. The project focuses on increasing incomes through enterprise development and youth employment in Mbeya, Iringa, Njombe and Songwe regions of Tanzania.

**Job Title :** Country Program Manager nager – East Africa Youth Inclusion Program (Tanzania)  
**Reports to :** Regional Program Director – EAYIP  
**Location :** Mbeya, Tanzania

## Essential Character Traits:

Energetic, positive, collaborative, flexible, values-oriented and enthusiastic.

## Responsibilities

### 1) Program Effectiveness (50%)

Accountable for planning, managing, monitoring and evaluating the project within the country in an effective, efficient and timely manner

### 2) Management and Compliance (30%)

Accountable for ensuring that the project's administrative, human resource and finance functions are timely, efficient and in compliance with Heifer's global, area and country-level policies and procedures within the framework of local law

### 3) Partnership and Engagement (20%)

Accountable for networking and representing EAYIP with the host country government, national and regional research organizations, private sector and international organizations

## Minimum Requirements

Bachelor's Degree plus seven (7) years of relevant experience in development work in Tanzania

Master's Degree or equivalent in the fields of Agriculture, Natural Resources Management, Rural Development, Enterprise Development or a related field

## Preferred Requirements

- a) Knowledge of income and expense budget preparation and monitoring
- b) Knowledge of youth workforce development issues especially in rural communities of the East Africa region
- c) Good understanding of gender dynamics in development, particularly among young people
- d) Good understanding of the different value chains within the agricultural sector
- e) Strong leadership, teamwork, mentoring and coaching skills
- f) Ability to communicate effectively with Heifer's HQ, donors, partners and local governments
- g) Fluency in English and Kiwahili is a plus)
- h) Exceptional writing skills
- i) Willingness and ability to travel extensively throughout the EAYIP project sites in Tanzania

## How to apply;

For a detailed job description and to apply, go to <https://www.heifer.org/about-heifer/careers/view-all-jobs.html>

Deadline for application is 15th April 2019