



for a living planet®

VACANCY: FISHERIES OFFICER

WWF is seeking to hire a competent and motivated Fisheries Officer for its office in Tanzania, based in Mafia Island.

Main Tasks

The Fisheries officer, supports formation and capacity building of BMUs, CFMAs and associated networks including fish resources monitoring. S/he facilitates Catch Assessment Survey (CAS) data collection, analysis and reporting. S/he closely supports the project and programme to develop Local Area Management Strategy for Priority Fisheries (Prawns, Octopus and the Small pelagic), develop local area management plan at village (BMUs) and CFMA levels as well as supports development and updating fisheries community by-laws (BMU patrols) that advance sustainable fisheries resource management in their respective village waters.

S/he supports collection of fish catches (CAS) and analysis in the project area, data monitoring, assessment and supports BAF Project Executant to prepare technical reports. S/he liaises with Local Government Authorities in the project area, Fisheries related NGOs and district and grassroot partner organizations on all coastal related events such as fisherman's day, farmers day, mangrove day, whale shark day and global ocean day. S/he supports and advocates the establishment of Man and Biosphere reserve in the project area as well as implementation of Ocean Practice ACALs, SWIO Region plans, Coral Reef Rescue Initiatives, SDG 14 targets, Spatial Planning and Sustainable Blue Economy on related ocean sectors. S/he supports advancing and innovating ideas on Community Based Natural Resources Management (CBNRM), climate-smart, ICT4Fisheries and integrated fisheries management approaches and linking those ideas with other marine projects components including livelihoods;

Duties & Responsibilities

- Development of project work plans, activity plans, field budgets, fund advance request and concept notes
- Ensure smooth cooperation with other project staff and parties to accomplish project activities and goals.
- Financial responsibility may include working within available budgets, managing field budget and allowances for local communities and other project partners.
- Creation of high-quality field stories and data base for pictures in collaboration with Project/ Programme Monitoring and Evaluation Officer
- Ensure compliance with WWF internal policies and external requirements.
- Under minimal supervision, makes independent decisions based on analysis, experience and judgment.
- May work in variable weather conditions, at remote locations, on difficult demanding circumstances.
- Frequent travels within the Seascope area, Dar es salaam WWF office and other parts of the country
- Responsible for his/her project performance management, through training and career development with the help from the BAF Project Lead and Marine Programme Coordinator.
- Identifies and aligns with the core values of the WWF organization: Courage, Integrity, Respect and Collaboration.

Required Knowledge and Skills:

- MSc or BSc degree in Marine Ecology, Fisheries Management or Aquaculture and 5 years' experience in fisheries resource management or equivalent combination of education and experience.
- Experience in Tanzanian Fisheries legislations, fisheries policy and other NR related policies and proven experience of working with local resource users and management institutions such as Beach Management Units (BMUs), Local Government Authorities and Fisheries Division/Department.
- Experience in community mobilization, coordinating and conducting trainings for local people
- Experience in working in remote rural areas and with diversity group of people including women, youth, elderly and differently abled people.

Additional information, including Terms of Reference, can be obtained through web address: http://wwf.panda.org/who_we_are/jobs/. Applications must include a complete Cover Letter & CV with full contact details of three referees and should be addressed to the People & Culture Manager, via email to: hresources@wwftz.org by **Thursday, 29th April 2021 at 4:30 pm**. Only the shortlisted candidates will be contacted and the interviews will take place in Dar es Salaam or via zoom video conferencing. WWF is an equal opportunity organization.