



## VACANCY

### SPALLANZANI ACTION WITH AFRICA – SAWA TANZANIA NGO

**Background.** Spallanzani Action With Africa – SAWA TANZANIA is a registered trustee, nonprofit organisation, established and incorporated under the Trustees Incorporation Act (Cap. 318 R.E.2002) with certificate of incorporation no. 5232 since 2015. SAWA TANZANIA aims at promoting health cooperation and translational research by pursuing activities of mutual solidarity, operating overall in collaboration with the public medical sector in the United Republic of Tanzania.

SAWA TANZANIA is based in Dodoma Region and focuses its actions in strengthening the health system, especially in the field of infectious diseases, with projects aimed to increase the quality of health services. SAWA TANZANIA also collaborates with the Italian National Institute for Infectious Diseases (based in Rome, Italy) to promote and conduct translational research in infectious diseases field in order to contribute to the empowerment of the health system, with positive impact on patients' outcome.

**Duty Station:** all 3 positions (Laboratory Technician, Medical Coordinator and Nursing Officer) will be located in Dodoma Regional Referral Hospital, Dodoma, Tanzania

**Contract duration:** as a full-time fixed term of twelve months, renewable with possible extension depending on performance and funding.

SAWA TANZANIA is an equal opportunities employer and has its own Employment Conditions Scheme in Remuneration Overall goal of the job positions: support to the Decentralization of the management of Drug Resistant Tuberculosis in Dodoma Region, Tanzania (DETER -TB)

#### Job Title

##### 1.0 Laboratory Technician (1 post)

We are looking for a qualified Laboratory Technician to undertake a variety of laboratory procedures of technical nature. You will be handling sensitive equipment to analyse samples or substances and conduct tests reporting findings to the project management for 1 year, starting on July 2019.

#### Qualification and experience.

Bachelor or Advanced Diploma in Laboratory, Biology or Medical science from any recognised University or Institution plus registration by the Health Laboratory Practitioners Council.

The ideal candidate will have 2 years' experience as Lab Technician or relevant position in working under possibly hazardous conditions (e.g. pathogens or chemicals)

The applicant must have documented experience in molecular biology, including nucleic acids extraction and PCR amplification.

Previous experience in advanced molecular techniques, such as real-time amplification NGS sequencing will be considered added advantage  
Excellent ability to orally communicate and to write in English is required.

Computer knowledge of MS Office (especially Excel) and database systems will be an added advantage

#### Duties and Responsibilities

- Collection of biological samples and process up to test results, solving problems and writing reports.
- Implementation of laboratory molecular tests for diagnosis of tuberculosis.
- Registration of results in the databases and weekly/monthly report of activities.

The goal is to optimize lab procedures and succeed in producing reliable and important results that can be used to make a difference

##### 2.0 Medical Coordinator (1 Post)

Qualification and experience. University degree in medicine from any recognised University or Institution plus registration by the National Medical Council

A minimum of 3 years' experience in public health and/or TB control;

Proven track record in people, project and finance management;

Expertise in overall management of TB and HIV;

Knowledge and skills in project activities implementation;

Excellent organizational, planning, negotiating, and problem-solving skills.

Strong computer skills and knowledge of Microsoft Office package;

Excellent verbal and written communications skills in English and Kiswahili;

Excellent presentation skills in a highly-motivated team of experienced, self-driven colleagues.

#### Duties and Responsibilities

- Advise TB control stakeholders at the regional and district levels on all areas of TB control (patient-centred care, MDR-TB, TB/HIV, paediatric TB, community engagement etc.)
- Participate in joint supportive supervision visits within the region
- Identify bottlenecks and opportunities in TB control in the region
- Develop and co-facilitate technical TB trainings
- Supervise and inspire team members, while creating an environment where sharing, technical debate and innovation are routine
- Contribute to the development of the regional work plan and implement the outlined project activities with the team
- Monitor the project performance according to the M&E plan
- Prepare and submit quarterly and annual reports to the SAWA Tanzania President/board of Directors
- Maintain personal in-depth knowledge on TB care and prevention areas
- Participate in quarterly District TB and Leprosy Coordinators performance review meetings and the bi-annual NTLF meetings

##### 3.0 Nursing Officer (1 Post)

#### Qualification and Experience

Bachelor of Science in Nursing from a recognised University or Institution and registered by the Tanzania Nurses and Midwifery Council.

Computer knowledge of MS Office (especially Excel) and database systems will be an added advantage.

#### Ability to work under pressure

#### Duties and Responsibilities

- Take general nursing care of patients
- Administer drugs and other treatments as prescribed by Medical Doctors
- Counselling patients and educate patients on their health problems
- Ordering drugs from pharmacy and ward equipment from stores
- Giving health education to patients and relatives about Tuberculosis
- Collecting essential medical data and preparing reports of his/her working performance

**Deadline for application. Deadline for submission of application is 27 of May 2019.**

Mode of application. All applications should be enclosed with relevant certified certificates and detailed curriculum vitae which indicate 3 referees' contacts.

Applicants are invited to indicate all contact information necessary in order to reach them easily. Application should be submitted to the address below (through email or postal).

Only shortlisted applicants will be notified. In case you do not hear for us in two weeks time after the closing date, you can consider yourself unsuccessful.

DETER – TB PROJECT  
SAWA TANZANIA  
P.O. BOX 11044, DODOMA  
Email: sawa.tanzania@pec.it