

OPPORTUNITY FOR EMPLOYMENT

Kilombero Sugar Company, the largest producer of sugar in the country cohesively with Extra Neutral Alcohol Distillery (IDTL), is looking for qualified and experienced individual to fill the position of **Continuous Improvement Specialist** in the Finance Department. This position is primarily involves translating, cascading and driving continuous improvement strategies and culture within Kilombero Sugar supply value chain with the objective of achieving business goals and performance.

Qualification and Competence required

- Preferred Bachelor's Degree in Engineering or Agricultural from a recognized Institution
- Six Sigma/Yellow Belt certified will be an added advantage
- A minimum of 2 Years working experience as a Supervisor or Team leader in FMCG industries
- Analytical capabilities, ability and passion to drive business best practices agenda across all levels of an organization
- Structured Problem solving experience in any field
- Business processes Auditing and Optimization capabilities
- Computer literate in MS Office (Excel; Word; PowerPoint; MS Projects, Minitab).
- Excellent oral, presentation and written communication skills in English.
- Displays strong ability to influence, Inspire and motivate people.

Duties and Accountabilities:

- Identifying performance improvement and waste elimination opportunities within the business and drive the process for Performance Improvement Projects-PIPs
- Facilitating and guiding Problem solving sessions across business value chain
- Assessment of Continuous Improvement maturity progress against impact on business performance and profitability
- Provide support to operational business units as support resource to ensure timely implementation of Continuous Improvement programs
- Provide advice, training and guidance to all levels of employees on Continuous Improvement strategies, methodology and tools
- Engage and energise practices champions to complete projects and spread continuous improvement vision throughout the organization.
- Track and report any shortcomings in quality of goods or services provided by the business in a Continuous Improvement structured approach
- Improve efficiency by facilitating and leading implementation of manufacturing best practices across the business.
- Track growth and maturity stages of continuous improvement teams and advice on potential areas of improvement.
- Monthly tracking on financial benefits of Continuous Improvement initiatives with relevant budget controllers and Profit Improvement Project (PIP's) owners
- Maintain and track initiatives on Continuous Improvement register

Terms of service: The successful candidate will be engaged on a permanent contract.

Interested candidates should apply in confidence by sending their applications together with detailed curriculum vitae and photocopy of Certificates and Testimonials including Contacts of three Referees to the under mentioned addressee before **1st April 2019**. The position is **open for internal and external** candidates. **Only shortlisted candidates will be contacted.** Apply to:

NB: Kilombero Sugar Co. Ltd is an equal opportunity employer and the position is open to all.



GM HUMAN RESOURCES

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