



National Pg 2 Finland supports Tanzania's forest sector



National Pg 3 NEMC happy on environmental conservation



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Ministry queries cooperatives on cashew purchase, picks probe team

The minister gave an example of Coast Region in Sngasanga Amcos that cheated by showing it had collected 218,000 kgs while in reality it had delivered 212,000 kgs

By Guardian Correspondent, Dodoma

THE government has now admitted that there were irregularities in its buying of cashewnuts from farmers in the 2018/19 season, forming a probe team to unearth what went wrong. Agriculture minister Japhet Hasunga said here yesterday that he has formed a probe team of five people to verify the buying processes and payments made after it came to light that there were numerous irregularities. Hasunga also directed the Controller and Auditor General (CAG) to look into the 53.2bn/-

that had remained in the suspended Cashewnut Development Fund, money that was earmarked for building three cashewnut processing factories, including warehouses. Addressing a press conference, the minister said the government purchased the crop through the Cereals and Other Crops Board but it has come to light that irregularities including fake payments, fictitious weights and non-existent farmers were prevalent. He urged farmers who are still to be paid to submit their claims to the probe team, saying the

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Livestock and Fisheries minister Luhaga Mpina cuts a ribbon at the Morogoro-based Sokoine University of Agriculture (SUA) yesterday to inaugurate the 2020-2025 national agenda on the development of livestock, fisheries and aquatic organisms. With him (from-L) are deputy minister Abdallah Ulega, Morogoro regional commissioner Loata ole Sanare and SUA vice chancellor Prof Raphael Chibunda. Photo: Guardian Correspondent



Malaria, Dengue battle takes up UN sterilisation technique

By Guardian Reporter and Agencies

USING a process known as the Sterile Insect Technique (SIT) - developed decades ago to target crop-eating insects in the United States - UN researchers have spent the last 10 years adapting it to mosquitoes. Working with the World Health Organization (WHO) tropical diseases programme, they have now drawn up guidelines for nations wanting to tackle disease outbreaks transmitted by the winged insects. "Some countries have already started like Italy, Greece and Mauritius, and others are on the point of taking it up, for example the United States, France and Brazil," said Jeremy Bouyer, medical entomologist at the Division of Nuclear Techniques in Food and Agriculture, a joint International Atomic Energy Agency (IAEA) / Food and Agriculture Organization (FAO) initiative. "We already have evidence that SIT

is able to reduce the density of mosquitoes very significantly and now we must prove that it will also impact the transmission of the disease." Describing the Sterile Insect Technique as an insect birth control method, Bouyer explained that it involves releasing sterile males that will out-compete the wild males in the field and they will induce sterility in the females so that their eggs will not hatch, thus controlling the next generation. If this is done for long enough, "you will be able to reduce, and in some cases, eliminate the target population," he asserted. Working with the WHO tropical diseases programme, Bouyer's team developed guidelines for nations wanting to tackle disease outbreaks transmitted by mosquitoes. Highlighting progress in automating and upscaling the mass production of sterile mosquito populations, which can be released from a drone in their hundreds of thousands over communities, he stated: "The important bottlenecks which were sex sorting and drone release are now solved so we are ready for pilot testing." Dengue, along with other diseases transmitted by mosquitoes - malaria, Zika, chikungunya and yellow fever - account for about 17 per cent of

Govt unveils new research plan to transform livestock, fisheries

By Guardian Reporter, Morogoro

THE government yesterday unveiled the 2020-2025 National Research Agenda for Livestock, Fisheries and Marine Life billed to transform the sub-sectors. Speaking at the launch of the plan at the Mazimbu Campus of the Sokoine University of Agriculture (SUA) in Morogoro region, the Minister for Livestock and Fisheries Luhaga Mpina said the programme is meant to unearth and streamline researches conducted by experts over the years and which remain in cupboards. The ministry seeks to introduce them for official use so as to spur a revolution in economic development. The sub-sectoral agenda will instill fresh impetus

The agenda will instill fresh impetus for researchers, as opposed to the practice in the past when their research results were ignored

for researchers as opposed to the practice in the past when their research results used to be ignored, he stated. The minister directed the Tanzania Livestock Research Institute (TALIRI) and the Tanzania Fisheries Research Institute (TAFIRI) to reform so as to conduct research that would bring positive results in the livestock and fisheries sectors. He said the reason for coming up with the agendas stemmed from the realization that the former agendas failed to utilize the research results needed to spur reforms in the vital productive sub-sectors. The former agenda for livestock and fisheries researches did not have the formula for

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Longido herders to skip 'panya' routes as giant abattoir goes up

By Correspondent Marc Nkwame, Namanga

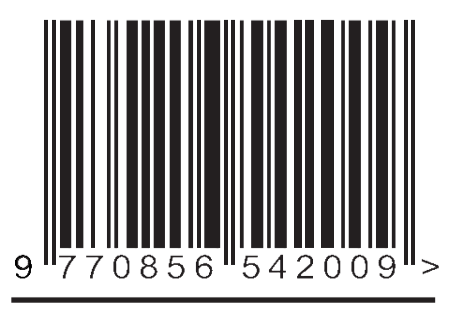
LIVESTOCK keepers in Longido District, Arusha Region, will from early next year have an expanded market for their animals following the construction of a state-of-the-art slaughterhouse at Namanga Township near the border with Kenya. The facility described as one of the largest abattoirs in East Africa is set for opening next April. The Deputy Minister for Industry and Trade, Stella Manyanya (pictured), paid a visit to the project over the weekend and lauded the ongoing efforts. "The factory will provide direct employment to 300 Tanzanians," she said, noting that the management has also figured that 2000 other people will benefit from indirect employment linked to the abattoir. The abattoir being constructed near the Kenya-Tanzania border in Longido District is expected to be completed in March and inaugurated the following month. Speaking about the plant, the officer in-charge of the project, Ambrose Mwangonela, stated here that



the slaughterhouse being built at the cost of 11bn/- will be able to handle 2000 goats and 500 cattle per day and process the meat for added value, packaging and export. The abattoir, run by Eliya Overseas Co will also, make use of leftovers from the meat being processed to manufacture other animal feeds for dogs, cats, fish, poultry and swans, along with cattle, he said. The slaughterhouse is strategically placed next to the Eworendeke International Livestock Market where cattle, goats, sheep and other animals from all over Tanzania are auctioned. The market attract

buyers from neighboring countries. The Longido District Commissioner, James Mwaishumba, pointed out that the abattoir stands strategically within the cattle precinct, with Maasai pastoralists living and keeping livestock in the zone. Livestock keepers in the Northern Zone often sell their cattle in neighboring Kenya after taking the cattle there using bush footpaths or 'panya' routes. "The Maasai in Longido, Monduli and Ngorongoro District will no longer have to trek long distance riding their cattle to markets as a major livestock market will be right at their doorstep," the DC enthused. The Longido meat processing factory is also expected to generate revenues amounting to over 1 billion/- per year, he said. Baraka Solomon, a cattle trader who usually supplies livestock to the International Cattle Auction, laments that dealers face cumbersome bureaucracy in securing control numbers that enable them to pay for relevant permits. "Sometimes we are told to apply for control numbers through websites. This regulation does not take into account the fact that the animals are found in remote areas where there is no internet

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Government queries cooperatives on cashew purchases, picks probe team

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team will work in partnership with a ministerial committee formed to verify the crop and whose task formally ends by January 15.

He said the funds issued by the government for the task - over 700bn/- was a lot of money hence the need to ensure it reached the farmers.

"We must verify the names from primary to secondary cooperatives and those that went to the payrolls for payment by TADB. This will be done by working in conjunction with the Cereals and Other Crops Board to check those names that went to the bank, including the money that is recorded to have been paid to the bank, whether it all went to farmers' accounts."

The probe team will also look into whether there was dirty business in the transactions, he declared, noting that the ministry discovered that some cooperatives, even though the defense and security committees verified them, had fraudulent payments especially on whether the farmers who were paid were genuine.

The minister gave an example of Coast Region in Sangasanga Amcos that cheated by showing it had collected 218,000 kgs while in reality it had delivered 212,000 kgs.

The coop also cheated in saying the cashew nuts collected was of Grade 1 quality while 244 kgs were of inferior quality. There were fictitious payments to nonexistent people who were not farmers, with a total of 222.3m/- being paid to the ghost farmers, he stated.

"This irregularity is in respect of only one cooperative, but we have also faced with similar situations in Tandahimba. If it was not for the trustworthiness of people who were verifying around 1.6bn/- would have been paid fraudulently," the minister declared.

He said some cooperative officials in collaboration with others used fictitious names for effecting payments, and to ensure there is no repetition, the next buying season the government will verify the names from the cooperatives, how much each farmer is to be paid from the kilograms of the crops he has sold so as to know they are not ghost farmers.

If there is any farmer who is yet to be paid for his crop, then his name must be known and why he is yet to be paid. Up to the end of the season 222,561.2 tons of raw cashew crop was collected valued at 723.8bn/-, he specified.

"The cashew nuts were of different grades; for Grade One 204,476.1 tons valued at 674.71/- was collected, but for Grade Two 218,084.9 tons valued at 47.7bn/- was collected."

The crop that has already been paid for was

217,786 tons valued at 707.8bn/-.

"We have already paid for this crop but there are several issues that have come up, -- first some of the farmers are yet to be paid and the aim of the government is to pay all of them," he said.

During their last meeting with President John Magufuli, regional commissioners for Mtwara, Lindi, Ruvuma and Coast regions were asked how much money was still demanded by farmers. Everyone stated his amount and the total came to 40bn/-, whereupon the president sanctioned that the money be issued for payment to farmers.

Special audit by CAG

In December 2016 the government suspended the Cashew Nut Development Fund and 53.2bn/- that was in the fund's account was earmarked for the construction of three cashew nuts processing factories and warehouses, the minister recalled.

He said another use of the fund money was to develop the crop but the Cashewnuts Board put the money to other uses.

What surprised the ministry was that when the cashew nuts auction was in progress those who ordered gunny bags said the government owes them money for distributing bags for the 2017/18 season.

"There is a firm demanding 7bn/-, another one 5bn/- and they said they had already distributed the bags while the procedure was that the buyer buys the crop and pays for the bags. The question is why they are demanding the money now," he elaborated.

"When the ministry asked for an explanation from the board they provided some detailed expenditure for the money that had remained in the fund - 53.2bn/- and out of which they spent 28.1bn/- to buy inputs, but worse still they said they spent 12.2bn/- to buy gunny bags. Now the question is if the money was used to pay for the bags, why is there a new demand," he quizzed.

"There is money that was issued to pay for past bank loans to cooperatives - Tanecu was paid 1.87bn/-, Koeu 2.12bn/- instead of being put to the construction of cashew nuts processing plants and warehouses. And worse, as the board was supervising the exercise it paid out 638.9m/- to board executives, some cash used to pay for sitting allowances for stakeholders - a total of nearly 1bn/- to organize the sittings."

What goes on in the current season

Since the start of open auctions for cashew nuts the exercise is going on well and the number of buyers is big while the prices also go up due to the crop's large demand, the minister added.



Ubungo district commissioner Kisare Makori (2nd-L) and NMB Bank Pic head of consumer banking Omari Mtiga unveil a plaque in Dar es Salaam at the weekend when gracing the launch of the bank's Mbezi Louis branch. Photo: Guardian Correspondent

Govt unveils new research plan to transform livestock, fisheries

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identification, enlistment and utilization, especially researched from Masters and PhD students, he stated.

He said: "It does not make sense - the researches by students in higher learning institutions are papers when they complete their studies and get pass marks to end up in cupboards. Today every degree holder will have to prepare a policy brief that will enable users, including the government to make changes or preparing policies and laws thereof."

Since the research agendas on livestock and fisheries did not have procedures in putting up regulations that would ensure research implementation, research agendas that are announced put up regulations that act as guidance in supervision and accountability of the concerned, he stated.

Former research agendas did not have a system to integrate other livestock and fisheries researchers hence everyone did his research in his own way, a situation that made one issue being researched upon by more than one person and without a coordinating platform.

The agendas just unveiled abide by the needs of national priorities, widening the scope of research as well as conducting research that provides answers to the nation's needs. He mentioned these needs as relating to enhancing production of beef, dairy products, fish, hides and skins, livestock fodder, preserving grazing areas and stemming land use conflicts.

Traditionally, when teaching curricula are established they are not researched upon from time to time, resulting in having lessons that are not really needed in the job market. Similarly it is unclear where students who

graduate end up as there is no monitoring system, he said.

Even though conflicts increase between herders and other users of land, resulting in the many challenges brought by the conflicts, this area was not incorporated in the former research agendas, the minister noted.

He said other crosscutting issues such as zoonotic diseases, bearing in mind 60 percent of non-communicable diseases come from animal products.

To stem this situation research is needed on fodder, grazing areas and animal feed, he said, noting further that sustainable fishing in natural waters was also not found in former research agendas.

The ministry will continue to cooperate with other stakeholders to ensure that the results of researches made reach those who need them in time so as to benefit them and the nation in general, he added.

REPUBLIC OF KENYA



KENYA HIGH COMMISSION IN DAR ES SALAAM, TANZANIA

INVITATION TO SALE OF PROPERTY

REFERENCE NO. KHCD/OT/001/02/2019-2020

The Kenya High Commission invites interested buyers on a **Property** whose details are given below. The bids are required to be addressed and submitted on working days to: The High Commissioner, Kenya High Commission, Dar-es-Salaam located at Kaunda Drive/Bongoyo Road Junction, Oysterbay area. The sealed envelope should clearly be marked "**Purchase of Property**".

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For:

**Kenya High Commission
DAR ES SALAAM, TANZANIA**

Deputy minister hails Finland for supporting forest industry

By Correspondent Friday Simbaya, Mufindi

THE Deputy Minister for Natural Resources and Tourism, Constantine Kanyasu, has expressed gratitude to the people of Finland for their support to Tanzania's forest sector.

Speaking here on Thursday last week during the launch of Participatory Plantation Forestry Programme (PPF) Phase II at Mafinga Town in Mufindi District, Iringa Region.

He said since the 1970s, Finland has been Tanzania's key partner in implementing sustainable forest management efforts for the benefit of Tanzanians and the world at large.

"I thank the Finnish taxpayers for their support in management of our forests and for ensuring that the sector makes significant contribution to the conservation of environment and the nation as a whole," Kanyasu said.

He mentioned the a few things that Finnish government have helped Tanzania in the fields of higher education for our experts; Research; Developing the current Forest Policy, Program and supporting its implementation.

"As I speak, the Finnish government is funding the implementation of our other Forest and Value Chain Development (FORVAC) project, implemented by the Ministry in the ten districts of Tanga, Dodoma, Lindi and Ruvuma. I would like to acknowledge that the Forestry Sector would not be as it is today without the support of the Finnish people," he said.

He added that the National Forest Policy of 1998, is the among other things, has directed the participation of citizens in planting and managing forests to ensure that the Forestry Industry contributes more to the individual and the nation's overall income.

In addition, the Policy emphasized creating a conducive environment for the private sector and especially small-scale farmers to engage in commercial forestry activities.

Malaria, dengue battle takes up UN sterilization technique

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all deaths from infectious diseases globally, according to the World Health Organisation (WHO).

The agency is expecting 110 countries to report dengue cases this year.

On average, WHO registers three million cases every year, but they may reach four million in 2019, it said.

Florence Fouque, team leader of the UN-sponsored TDR, the Programme for Research and Training in Tropical Diseases, said that it would likely take around four years before it is known whether the pilot tests have been successful in reducing disease transmission.

"Sometimes very low population of mosquito can still transmit disease, so

what we have to measure is the impact on the people, and this is what we want to do because it has never been done until now," she said.

"Two major species of mosquitoes ... are transmitting several diseases, which are viruses, including dengue, zika, chikungunya, yellow fever; but it is only about two species, Aedes aegypti and Aedes albopictus."

If successful, the potential health benefits could be enormous, said Raman Velayudhan, Coordinator, from the WHO Department of Neglected Tropical Diseases (NTDs).

Of the current dengue epidemic, he said: "Many countries in the world have reported an increase, and we have reports from Bangladesh, Brazil, Philippines, and a few African countries

and almost 10 other Latin American countries, dengue has continued to increase."

Highlighting the safety of the irradiation technique, Bouyer insisted that no test tube manufactured genes - known as transgenes - were being inserted into mosquitoes.

"The mutations we are creating with this system are random, so we are not transgenic. We are not putting transgenes into the mosquitoes and they are occurring naturally in the population," he said. "It's just that we have enough mutations to create full sterility in what we release. But there is no particular concern with what we release; the mosquitoes are not radioactive, they are just irradiated and thus sterilized."



Tanzania Breweries Ltd CEO Philip Redman (R) with East Africa Television (EATV) presenter Deogratius Kithama late last week moments after EATV and East Africa Radio interviewed the former on a business promotion campaign programme. Photo courtesy of EATV

NEMC satisfied with environment conservation initiatives at Nyerere hydropower project on Rufiji river

By Guardian Correspondent, Rufiji

THE National Environmental Management Council (NEMC) is satisfied by the progress work on the Julius Nyerere Hydro Power Project on Rufiji River including the adherence to the Environment Impact Assessment (EIA) which has seen no destruction to the environment due to the ongoing construction work.

NEMC director general Dr. Samuel Gwamaka revealed this at the weekend when he visited the project site during which he witnessed the main contractors - JV Arab Contractors and Elsewedy Electric supervision project work as well as ensuring conserving the environment.

DR Gwamaka said: "This project, upon completion will generate 2115 MW of power, the country's biggest hydro power project hence there is a need to make a close follow-up to ensure the work does not harm the environment."

He said NEMC has opened up a

special zone near the project site for making follow-up on environment conservation due to the increase of human activities.

He said the project will alleviate power shortage in the country and even export power to neighbouring countries, and called on all stakeholders to ensure the project is completed without any noticeable impact to the environment inside the Nyerere National Park.

He said the completion of the project will spur the increase of tourists in the country due to the existence of the project including the infrastructure that will be built, all of which stand to drive the country's economic growth.

He said NEMC will continue to give education as well as the best way to conserve the environment to the workers in the project and local people in the environs.

Visit of NEMC Managing Director to the project site is part of the Council's efforts to oversee environmental conservation.

Govt to empower 4.5 million youth with entrepreneurship skills for self-reliance

By Correspondent Marc Nkwame, Arusha

MORE than 1360 young people, from eight mainland regions of Tanzania, have so far been empowered with entrepreneurship skills, issued by a government agency, targeting to make them more self-reliant and industrious in a bid to create self-employment.

The training sessions are being conducted under the five-year youth skills reinforcement programme which commenced in 2016 and targeting to reach out to over 4.4 million young people, when it finally climaxes in the year 2021.

A total of 168 young people have just undergone the training in Arusha, and

among these there were 22 physically challenged individuals. The Arusha training was conducted for nine days and officially closed by the deputy minister, in the Prime Minister's office (Labor, Youth and Employment), Anthony Mavunde.

"The government has been setting aside council budgets to empower women, youth and the disabled, but it has come to light that, the target groups have not been benefiting much, that is why the National Assembly is now coming up with special Act to oversee the funds' disbursement," said Mavunde.

Executed under the National Citizen Empowerment Council the training, with only two years to go before the program folds up, has so far managed to benefit nearly

1400 young people from eight mainland regions on entrepreneurship skills through sessions that aim to make them employers instead of seeking employment.

"We want to have youths that provide employment to other school leavers, not the ones who tarmac to seek jobs that usually don't come easily," Mavunde maintained.

More than 50 percent of the country's population (currently at 55 million) is made up of youth and children under the age of 18.

Training coordinator from the National Citizen Empowerment Council, Florah Kajela said they had recruited trainees from four districts of Arusha, including the City (Arusha-Urban), Arumeru, Monduli and Arusha-Rural, adding the program

had placed emphasis on handicapped youth who need support than their well-off counterparts.

She did not explain when the remaining four districts of Longido, Karatu and Ngorongoro are going to benefit from another round of the youth training.

The Arusha Regional Administrative Secretary (RAS), Richard Kwitega explained that the training sessions that took nine days covered topics on customer care, capital management and opportunity realizations, adding that the training went on smoothly.

On their part the trainees admitted that the training sessions were useful but many of them were being constrained by lack of initial capitals for starting their investments.

PUBLIC NOTICE

Following the Publication in The Guardian Newspaper appeared on 6 November 2019, titled request for proposal (RFP) fabricating the photo type design equipment to dry maize bran for Tanzania small food processors.

In the part schedule was reading that:

- Responses to the RFP should be addressed to the attention of ztender@tns.org and ccd to bmapunda@tns.org, no later than **November 22, 2020** midnight the correct was supposed to read.

There is a typographical error on the submission date.
It is to read November 22, 2019
instead of November 22, 2020.

Sorry for any inconvenience caused.

ROYAL DANISH EMBASSY
Dar es Salaam

Employment opportunity – Programme Officer (Good Governance)

Tanzania is one of Denmark's largest priority countries. Danish development assistance to Tanzania covers a variety of areas including Support to Ministry of Finance, Public Financial Management, support to tax modernisation, Health, Good Governance, and Business Sector Development. More information about the Danish Embassy can be obtained through <http://tanzania.um.dk>

The Embassy is seeking to recruit a highly motivated, energetic and experienced **Programme Officer**, on a 30 month contract.

Role:

The Programme Officer (PO) is responsible for carrying out tasks for the signed development agreement with the European Commission and contribute to the implementation of the DKK 250 million Governance Programme focusing on accountability, transparency and rule of law. The PO will be responsible for the management of a number of the governance, projects as well as the provision of strategic input and advice on governance across the Embassy.

Mode of Work

- The PO refers to the Embassy management and is part of the Governance Team. The PO makes decisions in all ordinary matters within the PO's area of responsibility as they fall within the framework of the current programme grant and stipulated guidelines

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- Contribute to sector policy dialogue and donor coordination, represent Denmark in relevant fora and follow up on developments and debates within the sector
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- Master degree in governance, political science, law, social sciences, or similar
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- Very strong knowledge of Tanzania's political environment, governance, and gender
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Govt to bolster learning conditions at varsities, govt vows

By Correspondent Joseph Mwendapole

THE government has vowed to continue improving teaching and learning environment in higher learning institutions for the country to realize its industrialisation agenda.

Deputy Minister for Industry and Trade, Engineer Stella Manyanya made the remarks over the weekend when speaking at the 54th graduation ceremony of College of Business Education (CBE), where 2,439 were conferred with certificates, diploma, degree and master's degree.

Eng Manyanya said: "The fifth-phase government is determined to ensure the industrialisation drive is realised and that's why we're investing heavily in education to get as many experts as possible."

She however called on responsible authorities to stop from diverting the money allocated for expansion of the higher learning institutions into other activities as doing so is to derail government's efforts to bolster education in the country.

"Despite hefty investment in higher learning institutions, but we came to realize that there is a problem somewhere because not all funds that were allocated to the universities reach the right destination.

We've started working on it and everything will be okay," she said.

She however lauded CBE staff and management for the achievement they had recorded since the establishment of the college 54 years ago, adding that the government is aware of lack of suitable infrastructure that face its higher learning institutions including CBE.

"I also congratulate you for the good development of construction of hostel in Dar es Salaam and Dodoma Campus where World Bank is involved for the purpose of "Public Private Partnership" (PPP), I visited the place and witnessed that everything is going as planned. I commend you for these efforts," said Manyanya.

Eng Manyanya also commended the CBE management for good supervision of the college funds something which enabled the college to get clean certificate from the office of Controller and Auditor General (CAG).

She said CBE also got clean certificate of public procurement that they were awarded by Public Procurement Regulatory Authority (PPRA) which enabled the college to emerge number two for achieving clean certificates of public procurement.

Deputy minister said she is happy that CBE has improved in universities ranking position

from being number 53 to 15 within the period of five years.

CBE Rector, Prof Emanuel Mjema, said the college continues with its mission to sharpen its academicians for further studies at the level of master's degrees and PhDs by using college internal funds.

Prof Mjema said despite all efforts by the college to develop carriers of its staff, currently they have only 16 academicians with PhDs and among 178 lecturers they have, the college has managed to send 44 for PhD studies and six out of them for masters degree.

Prof Mjema applauded the government for regular employment opportunities for lecturers at the college adding that according to the number of students the college has, they need to increase the number of lecturers to 240 from the current 178 they have.

Prof Mjema congratulated the government for paying salaries of the college staff something that enable the college to run its daily activities smoothly adding that their core business at the college is to teach, to do research and provide academic consultancies.



Kigoma regional commissioner Brig Gen (rtd) Emmanuel Maganga (R) verifies the biometric re-registration of a cell phone line shortly after inaugurating a Tigo kiosk at Lubengela in Kigoma Region yesterday. He is with the mobile phone service provider's Lake Zone director, Uthmaan Madati. Photo: Guardian Correspondent

Beekeeping projects revitalise Mikocheni Hadzabe community

By Getrude Mbago, Karatu

HADZABE community at Mikocheni village in Karatu district, Arusha region has embarked on modern beekeeping projects something which will improve their income and also preserve environment to reduce the effects of climate change.

With support from the Tanzania Social Action Fund (TASAF), the community have installed over 150 modern bee hives in one of the forests in the village.

Speaking to journalists who visited the project during the weekend, the community commended the government through TASAF for capacitating the group with essential skills, knowledge, funds and equipment to achieve the goal.

Simon Mafie, village executive officer said that bringing the project to the Hadzabe community is a great step and will bring relief to the community which is now grappling with climate change impacts.

According to him, apart from providing the community food, the project will help improve their lives by earning income after seeking bee products like honey and wax.

He said the project worth 25m/- benefits over 100 Hadza poor people thus enabling them live a relieved life.

Another beneficiary Debora Israel said that the community especially women have received the project with huge joy as it is going to transform lives of the hunters.

Rafael Safari, project secretary at the village said that experts went to train the community on modern bee keeping to enable them harvest more honey and earn extra income.

"We expect to start harvesting honey in January next year, we hope that we are going to earn a lot of money as one hive produce not less than 10kg of honey...So we really commend Tasaf for bringing this project in our village," he said.

He said TASAF had also promised to continue monitoring and supporting the community to ensure that the project brings positive impact for the community's development.

For her part, Resteli Hayuma, Tasaf coordinator in Karatu said the project included imparting awareness and modern beekeeping husbandry skills for productivity improvement.

"We also sensitize and train the community in entrepreneurship and business development skills for empowerment of marketing beekeeping products and provision of 150 modern beehives and other beekeeping materials to the community through their formed

groups," she said.

The Hadza, or Hadzabe, are an indigenous ethnic group in north-central Tanzania, living around Lake Eyasi in the central Rift Valley and in the neighboring Serengeti Plateau. Genetically, the Hadza are not closely related to any other people.

They are considered one of the last hunter-gatherer tribes in Africa with approximately 1,300 tribe members. Their native homeland includes the Eyasi Valley and nearby hills.

The Hadza remain an important study focus for anthropologists, as they represent a modern link to ways of human existence and survival largely abandoned by most of humanity.

Hadza people survive by hunting their food with hand-made bows and arrows and foraging for edible plants. The Hadza diet is primarily plant-based but also consists of meat, fat, and honey. They create temporary shelters of dried grass and branches, and they own few possessions.

SMZ will continue to hold elders in high esteem, affirms Dr Shein

By Guardian Reporter

ZANZIBAR President Dr Ali Mohamed Shein says his government will continue to hold elders in high esteem by improving social and economic services to enable them live happily and peacefully.

Dr Shein said this yesterday at different occasions at Amani CCM Hall in Zanzibar West Region when speaking to elders from the party's Zanzibar Urban District.

He said the Zanzibar Revolutionary Government (SMZ) is preparing a law for the elders' upkeep including regulations that would see giving identity cards to them.

He added that SMZ will continue to make deliberate efforts to ensure all elders are listed for community pension payment every month even to those elders who don't have birth certificates.

He explained that his government is also in the process of establishing special social pension programme as laid down by the party's election manifesto and that he will ensure he will supervise the programme before he leaves office.

Dr Shein, who is also CCM's Vice Chairman for Zanzibar said there was a need for the elders to explain the youths the importance of holding the elders in high esteem due to their great accomplishment for the country.

He said SMZ values efforts by the elders they took during the struggle for independence of Tanganyika through Afro Shirazi Party (ASP) and Tanganyika African National Union (TANU) – the fore bearers of CCM, and added that the elders were the ones who built Zanzibar after liberating it.

He also used the occasion to congratulate the elders who fought for the country which enabled it to make huge development strides

Dr Shein was moved by the elders' statement read at the meeting and said that all promises made by the party will be implemented step by step.

He said it was important at this time to maintain the obtaining peace and unity in the country as well as taking steps to strengthen the party.

He said victory for the party in election is a foregone conclusion since it was a directive from the party's Constitution as laid down in its objectives, and added that since the party is liked by the majority, then it was important for whatever has been planned by the party is implemented.

He added that victory for the party was essential for the continuation of the Union between Tanganyika and Zanzibar initiated by Mwalimu Julius Nyerere and Abeid Amani Karume.

He said since the January 12 Revolution Zanzibar has changed a lot and will continue to change due to good work by the party and its leaders.



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GENERAL REQUIREMENT

Application should be accompanied by the following:

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- Application letter
- Copies of relevant academic certificates including academic and work certificates.
- 2 recent passport size colored photograph.
- Introduction letter from the local authority.

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IN THE HIGH COURT OF TANZANIA (COMMERCIAL DIVISION) AT DAR ES SALAAM

COMMERCIAL CASE NO. 152 OF 2018

BETWEEN
TANZANIA PORTLAND CEMENT CO. LTD.....PLAINTIFF
VERSUS
NAKHAR LIMITED.....DEFENDANT

DECREE

WHEREFORE, the Plaintiff prays for Judgment and Decree against the Defendant as follows:-

- That the Defendant be ordered to pay an outstanding sum of TZS 143,300,000.00 to the defendant being value of tonnage of cement.
- That the Defendant be condemned to pay the Plaintiff an interest at Commercial rate.
- That the Defendant be ordered to pay interest at Court's rate from the date of filling thus suit to the date of full settlement.
- Cost of suit.
- Any other relief(s) this Honourable may deem just to grant.

This matter coming for Judgment on this 21st day of October, 2019 before Hon. Judge B. K. Phillip, J in the presence of Advocate Fransisco Bantu for the Plaintiff and in absence of the Defendant.

THIS COURT DOETH HEREBY ORDERED THAT

- That the Defendant shall pay the Plaintiff sum of Tshs. 143,300,000/-.
- That the Defendant shall pay interest of the decretal sum in item (i) herein above at the Commercial rate of 20% from the date of filing of this case to the date of Judgment.
- That the Defendant shall pay interests on the decretal sum in item (i) herein above at a Court rate of 7% from the date of Judgment to the date of payment of the same in full.
- That the Defendant shall pay the Plaintiff the costs of this case.

In terms of rule 22(2) (a) and (b) of the High Court (Commercial Division) Procedure Rules, 2012 this decree shall not be executed, unless the decree holder has published the copy of the decree within (10) ten days from the date of this judgment in two (2) newspapers of wide circulation in the country and after a period of twenty one (21) days from the date of expiry of the said period of ten (10) days has lapsed.

Given under my hand and the seal of the court this 21st day of October, 2019.


B.K. PHILLIP
JUDGE

Extracted on 24th day of October, 2019



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Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 516 OF 2019.

THE REPUBLIC
VERSUS
HUONG WENZHONG & LIU HUONGXIANG.....ACCUSED PERSONS

To:
Liu Hongxiang
Director
Jianxi Geo-Engineering (Group) Limited
Plot No. 1841, House No. MS/MAS494,
Masaki Area, Off Chole Road
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the 16th day of December 2019 at 08:00am Or so soon thereafter as the case can be heard.



GIVEN under my hand and the Seal of the Court this 6th day of November 2019
RESIDENT MAGISTRATE

This summons has been issued on the Application of the Prosecution

Served Upon Me/us:
Name.....
Signature.....
Qualification/Relationship
Date.....

215516001

Summons to an Accused Person (S19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO 516 OF 2019.

THE REPUBLIC
VERSUS
HUONG WENZHONG & LIU HUONGXIANG.....ACCUSED PERSONS

To:
Hong Wenzhong
Director
Jianxi Geo-Engineering (Group) Limited
Plot No. 1841, House No. MS/MAS494,
Masaki Area, Off Chole Road
Dar Es Salaam City

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Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 492 OF 2019.

THE REPUBLIC
VERSUS
JAPHET LYANDUMI LEMA & 2 OTHERS.....ACCUSED PERSON

To:
Japhet Lyandumi Lema
Plot No.421, Block 3, Makongo Juu Area
Ubungu Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 492 OF 2019.

THE REPUBLIC
VERSUS
JAPHET LYANDUMI LEMA & 2 OTHERS.....ACCUSED PERSON

To:
Anna Japhet Lema
Plot No.421, Block 3, Makongo Juu Area
Ubungu Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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THE UNITED REPUBLIC OF TANZANIA
 IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
 (AT KINONDONI)
 CRIMINAL CASE NO. 495 OF 2019.

THE REPUBLIC
 VERSUS
 S. M.A. ALJABRI & M.A. ALJABRIACCUSED PERSONS

To:
 M.A Aljabri
 Plot No. 7, Block J, Msimbazi Street
 Ilala Municipality
 Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the 16th day of December 2019 at 08:00am Or so soon thereafter as the case can be heard.

6th day of November 2019
 Herein my hand and the Seal of the Court this 6th day of November 2019
 Kinondoni Resident Magistrate Court
 Dar-es-Salaam
 RESIDENT MAGISTRATE

This summons has been issued on the Application of the Prosecution

Served Upon Me/us:
 Name.....
 Signature.....
 Qualification/Relationship.....
 Date.....

215516001

Summons to an Accused Person (S.19) Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
 IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
 (AT KINONDONI)
 CRIMINAL CASE NO. 495 OF 2019.

THE REPUBLIC
 VERSUS
 S. M.A. ALJABRI & A.M.A. ALJABRIACCUSED PERSONS

To:
 S.M.A Aljabri
 Plot No. 7, Block J, Msimbazi Street
 Ilala Municipality
 Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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 Kinondoni Resident Magistrate Court
 Dar-es-Salaam
 RESIDENT MAGISTRATE

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THE UNITED REPUBLIC OF TANZANIA
 IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
 (AT KINONDONI)
 CRIMINAL CASE NO. 508 OF 2019.

THE REPUBLIC
 VERSUS
 NZOVU KUDRA ULENGA.....ACCUSED PERSON

To:
 Nzovu Kudra Ulenga
 Plot No. 576, Block N, Tangi Bovu Area
 Kinondoni Municipality
 Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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6th day of November 2019
 Herein my hand and the Seal of the Court this 6th day of November 2019
 Kinondoni Resident Magistrate Court
 Dar-es-Salaam
 RESIDENT MAGISTRATE

This summons has been issued on the Application of the Prosecution

Served Upon Me/us:
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 Date.....

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THE UNITED REPUBLIC OF TANZANIA
 IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
 (AT KINONDONI)
 CRIMINAL CASE NO. 512 OF 2019.

THE REPUBLIC
 VERSUS
 SALEHE BESHIR NASSER ALZOA.....ACCUSED PERSON

To:
 Salehe Beshir Nasser Alzoa
 Plot No. 71, Block I, Muhoro Street
 Katikakoo Area, Ilala Municipality
 Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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 Kinondoni Resident Magistrate Court
 Dar-es-Salaam
 RESIDENT MAGISTRATE

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215516001

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Taifa Stars win an uplift but it should not alter team alertness

Soccer fans in Dar es Salaam who thronged the National Stadium to see the Taifa Stars encounter with Equatorial Guinea were elated by the last minute second goal that ended the tension and moaning after the regular 90 minutes ended at one all score line. As a matter of fact the match was a pain for around two thirds of the game as the visitors took the lead in 15 minutes through Pedro Obiang, and it wasn't before the 68th minute, 23 minutes after the resumption of play, that midfielder Simon Msvu equalized. All that time Taifa Stars fans were speechless or groaning, knowing that if the score reached 0-2 all would be lost.

Nothing was in actual fact lost except perhaps the patience with observers and analysts, and they would have had much more to say had the score remained stuck at one all. It was the visiting side that had some problems with the equalizer as it came out of muscled play at the goalmouth, and techniques that are definitely fair as the referee did not signal a foul and a penalty. The goal and plenty of the play inside had hallmarks of a rather rough game, tackling and marking, which isn't surprising but not really elegant.

At the end of the game it was clear that Taifa Stars had a definite advantage in their next matches, and especially one with the visitors at Malabo, where the coach Sebastian Migne intends to be really mean with Taifa Stars when they pay a return visit. And as results in competitions at the end of last season and the start of this championship

season show, when a team is in definite advantage it tends to slacken in the next encounter - and that provides a fillip for the presumed underdogs to go for the killing. That is an issue when the side goes to Malabo, and even before that, they may slacken against well drilled Libya.

The last group match for the Libyans was an encounter with much fancied Tunisia, with Libyans playing in Tunisia as home ground owing to unfinished political upheaval back home. The fact that Tunisia 4-1 does not imply that Libya are a pushover, as those days are over, and noticeably Libya also made it to the Africa Cup of Nations past finals in Egypt, so they are force to reckon with. It thus implies that Taifa Stars should not bask in the praise for the hard fighting in the National Stadium event, prepare for more.

These worries aside, it is evidently right for Taifa Stars fans and the country at large to marvel at our ability to teach some soccer lessons to visitors, not only here but also at times in their own backyards, as with Kenya and Sudan. Much less than our chronic fear of Egyptian sides, these two national sides used to throw bits of mud at our side to come back home early in continental tournaments, but lately we have had a few moments of both fun and something close to glory. We are not yet in the Africa Cup of Nations quarter finals potential side seemingly, while others have gone all the way to the top and down again to become another struggling side like Zambia, Mali, Congo DRC, Sudan, Kenya and others. Such is soccer.



ICAO's endeavour in ensuring aviation safety

By Kaleyesus Bekele

THE International Civil Aviation Organization (ICAO) is a UN specialized agency that regulates the global aviation industry. Ethiopia is one of the founding members of ICAO. Headquartered in Montreal Canada, ICAO provides capacity building programs for African civil aviation authorities. The organization is striving to ensure safe air transport and environmental protection regulations all over the world. Through its regional offices the organization is closely working with African civil aviation authorities. Currently, ICAO is marking its 75th anniversary. Kaleyesus Bekele of The Reporter talked to Barry Kashambo, Regional Director ICAO East and Southern Africa Office. Excerpts:

The Reporter: As ICAO celebrates its 75th anniversary, how do you describe the contribution of the organization to the development of air transport?

Barry Kashambo: The signing of the Convention to International Civil Aviation in Chicago, in 1944, ushered in an era of an organized civil air transport system of uniform application of standards and recommended practices (ICAO SARPs), to which the air transport has continued to thrive as the fastest, most organized and safest mode of transport. It's significant and worthwhile to mention that Ethiopia was one of the few States that pioneer signatories to the convention in 1944. The uniform application of rules and requirements has allowed connection of people and cities and transportation of goods and cargo for commercial and humanitarian/peace keeping purposes. Aviation remains to be the single most important mode of transport for the tourism sector and has enormously contributed to trade and agriculture especially the export of high value and perishable products. In a nutshell, aviation has and is increasingly making significant contribution to national economic and social development.

What type of assistance has ICAO been providing to African countries in the areas of capacity building?

Africa as a continent has faced challenges in capacity building and investment in expensive aviation related infrastructure. Over the decades, ICAO has provided assistance, support and guidance to states through technical cooperation/assistance or training. Through its Technical Cooperation Bureau, Global Aviation Training and Regional offices, ICAO continues to promote, undertake and monitor capacity building initiatives and program aimed at not only increasing the capability to comply with ICAO SARPs but also to address



Violence against women still one of the most prevalent human rights violations

THE declaration on the elimination of violence against women was adopted without vote by the United Nations General Assembly in its resolution in December 1993. Contained within it is the recognition of the urgent need for the universal application to women of the rights and principles with regard to equality, security, liberty, integrity and dignity of all human beings. The resolution is often seen as complementary to, and a strengthening of, the work of the convention on the elimination of all forms of discrimination against women and Vienna declaration and programme of action. It recalls and embodies the same rights and principles as those enshrined in such instruments as the universal declaration of human rights and provides the most widely used definition of violence against women. As a consequence of the resolution, in 1999, the General Assembly, led by the representative from the Dominican Republic, designated 25 November as the International Day for the Elimination of Violence against Women.

The international recognition that women have a right to a life free from violence is a recent one. Historically, their struggles with violence, and with the impunity that often protects the perpetrators, is linked with their fight to overcome discrimination. Since its founding the United Nations has concerned itself with the advancement of women's rights, but did not specifically target the high rates of female targeted violence until 1993. One of the aims of the resolution was to overturn the prevailing governmental stance that violence against women was a private, domestic matter not requiring state intervention. To mark International Women's Day on 8 March

1993, General Secretary, Boutros Boutros-Ghali, issued a statement in preparation of the declaration explicitly outlining the UN's role in the promotion and protection of women's rights.

Violence against women and girls is a hidden global crisis which knows no boundaries of geography or culture. But, marginalized women, such as poor women and girls, are most likely to experience it, most often at the hands of their husbands or partners.

Violence against women and girls takes many different forms, including domestic violence, sexual assault and harassment, child, early and forced marriage, sex trafficking, so called 'honour' crimes and female genital mutilation. It is rooted in the gender inequality that women face throughout their lives from childhood through to old age.

Many perpetrators believe that violence toward women and girls is normal or appropriate behaviour, supported by society. They feel that they can commit violence without disapproval.

It is one of the most widespread violations of human rights and has long-term devastating effects on the lives of women, their communities and wider society. It is time to say 'enough is enough'. We want violence against women to end.

Each year, the International Day for the Elimination of Violence against Women marks the start of 16 days of activism against gender-based violence. Human rights organisations such as Centre for Women's Global Leadership, Unifem, Women Won't Wait, Women for a Change, Women's Aid, and other groups join together to speak out against gender violence and to promote the rights and principles of the declaration.

the biggest challenge of inadequate qualified technical personnel/experts in aviation. Africa is not unique in this deficiency and ICAO through dedicated Comprehensive Regional Programs for safety and Security/Facilitation (AFI Plan and AFI SECFAL Plans) amongst others has given priority to capacity building at national and continent level. Significant progress has been posted since inception of the in the programs.

Though Africa has made a significant progress in terms of aviation safety in the last few years safety remains a concern in the African aviation industry. What are the tangible results that have been noted in ensuring safety in Africa? How is ICAO helping African nations to address safety issues?

As I mentioned above, significant progress has been made in the area of aviation safety and this is evidenced by the increase and steady improvement in the performance of states after ICAO Safety Audits. Furthermore, the significant drop in accident rates is indicative of improved safety levels. In fact, Africa posted two years consecutive years of non-fatal accidents in 2016 and 2017.

It's, therefore, true that aviation safety has, is and will continue to steadily improve. ICAO is committed to enhance and implement programs that will support member states and industry efforts to sustain the momentum of the achievements posted so far. Despite the recent unfortunate accident involving ET 302, the effective implementation of oversight systems of Ethiopia is well above the global average and is set to improve in the audit scheduled for 2020.

Through ICAO continuous technical

cooperation/assistance program and no country left behind initiatives progress has been made in the Effective implementation of ICAO SARPs and Resolution of 20 Significant Safety Concern in the region. ICAO has taken several actions for Establishment and Strengthening of Regional Safety Oversight Organizations (RSOO) in Africa.

Shortage of aviation professionals like ATCs and inspectors is a challenge in Africa. How is ICAO in collaboration with AFCAC addressing this issue?

The lack of adequately trained aviation professional is the single most challenge in Africa. This has been compounded by the slow attraction of youth into the industry and the expensive training and long carrier progression path of aviation. Aviation is competing with new entrants into employment arena such as telecommunication companies. However, together with AFCAC, ICAO has a continental flag ship programs to train, expose and engage young aviation professionals. Such programs include the Human Resources Development Fund (HRDF) endorsed by the African Union and the ICAO New generation Aviation Program (NGAP). In collaboration with Aviation Training Organizations and the Association of African Aviation Training Organizations (AATO) based in Addis Ababa at the kind hosting of Ethiopia, ICAO under the auspices of Global Aviation Training assesses and evaluates training programs for quality, relevance and content including physical infrastructure for acceptance and compliance with standards and minimum requirements. ATOs that meet the requirements are awarded

TRAINAIR PLUS status and Ethiopian Airways Aviation Academy is one of those existing globally. Despite the recent increase in TRAINAIR Plus ATOs in Africa, more are needed to meet the demand and replacement of aging aviation professionals.

Environment is one of the debatable issues in the global aviation industry. And currently, ICAO is working vigorously on environmental regulations. Can you elaborate that effort?

The Aviation sector remains to be the pioneer of all sectors to establish and institute a global sustainable mechanism to reduce Carbon dioxide (CO2), emissions that lead to global warming and address the challenge of climate change. As champions of market-based measures, the 39th ICAO Assembly endorsed the landmark Carbon Offsetting and Reduction scheme for International Aviation (CORSIA) and related resolutions. Consequently in 2018, the Council approved the provisions of new Annex 16 Volume IV to the Chicago convention being standards and recommended practices for CORSIA. In the same vein, the Environment Training Manual Volume IV, also referred to as ICAO Doc 9501, reflects the guidance material for the implementation of CORSIA. ICAO has taken several actions to ensure that the No Country Left Behind (NCLB) initiative is incorporated in the regional environmental activities. States are assisted through the establishment of Buddy Partnerships on State Action Plans (SAPs), CORSIA or on Sustainable Aviation Fuels (SAFs) and the establishment of the Action, Capacity-building and Training on CORSIA (ACT-CORSIA) initiative.

Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 510 OF 2019.

THE REPUBLIC
VERSUS
HASSAN MFAUME.....ACCUSED PERSON

To:
Hassan Mfaume
Plot No. 13, Block 23, Nyamwezi Street
Karikakoo Area, Ilala Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the 16th day of December 2019 at 08:00am Or so soon thereafter as the case can be heard.

GIVEN under my hand and the Seal of the Court this 6th day of November 2019
RESIDENT MAGISTRATE

This summons has been issued on the Application of the Prosecution

Served Upon Me/us:
Name.....
Signature.....
Qualification/Relationship
Date.....

215516001

Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 496 OF 2019.

THE REPUBLIC
VERSUS
ALLY HUSSEIN ZUNGUZA.....ACCUSED PERSON

To:
Ally Hussein Zunguza
Block 2 Msimbazi Street, Kariakoo Area
Ilala Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the 16th day of December 2019 at 08:00am Or so soon thereafter as the case can be heard.

GIVEN under my hand and the Seal of the Court this 6th day of November 2019
RESIDENT MAGISTRATE

This summons has been issued on the Application of the Prosecution

Served Upon Me/us:
Name.....
Signature.....
Qualification/Relationship
Date.....

215516001

Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 506 OF 2019.

THE REPUBLIC
VERSUS
AMIR MOHAMED MGALLA.....ACCUSED PERSON

To:
Amir Mohamed Mgalla
Plot No. TMK/CHE/4522
Mbagala Rangji Tatu Area
Temeke Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 502 OF 2019.

THE REPUBLIC
VERSUS
HABRESH SAID.....ACCUSED PERSON

To:
Habresh Said
Plot 17, Likoma Street, Karakoo Area
Ilala Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 504 OF 2019

THE REPUBLIC

SEFU GEORGE KITONKA ACCUSED PERSON

To:

Sefu George Kitonka
Plot No. 2166, Block E, Gongo la Moyo Area
Ilala Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO. 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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Hereby Magistrate's Court
Sealed with the Seal of the Court this 6th day of November 2019
Resident Magistrate
Served Upon Me/us: [Signature]

Name:
Signature:
Qualification/Relationship:
Date:

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Summons to an Accused Person (S.19)

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 494 OF 2019

THE REPUBLIC

NANCY DAVID MSORI ACCUSED PERSON

To:

Nancy David Msori
Queens & Kings Nursery School
Plot No. 142, Block R, Mkwini
Kinondoni Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO. 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 193 OF 2019

THE REPUBLIC

CELESTINA PATRICK ACCUSED PERSON

To:

Celestina Patrick
Plot No. 75, Masasi Area
Kinondoni Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO. 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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Resident Magistrate
Served Upon Me/us: [Signature]

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Signature:
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Date:

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Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 499 OF 2019

THE REPUBLIC

AZIZ O ABRID ACCUSED PERSON

To:

Aziz O. Abrid
Plot 106, Block Z
Baungon Street, Ilala Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO. 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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Resident Magistrate
Served Upon Me/us: [Signature]

Name:
Signature:
Qualification/Relationship:
Date:

215516001

Rise in violence against children in Zanzibar irks Tamwa

By Guardian Reporter

THE Tanzania Media Women Association (TAMWA), Zanzibar has expressed concerns over the increasing violence against children, citing a recently media reported case of 10-year-old girl who was raped and molested to death as the worst case in Isles.

Tamwa-Zanzibar is one of the leading non-governmental associations which advocates for child rights in the Indian Ocean archipelago.

According to acting director of TAMWA-Zanzibar, Asha Abdi Makame, unfortunately the child parents did not take him to hospital earlier and when she reached hospital her case was critical and the doctor identified

the course of death as injuries in her reproduction organs that were completely damaged.

"Tamwa-Zanzibar is perturbed by that incident that a young girl has been abused to death due to unprecedented violence. We are hoping that relevant authority should take relevant actions for following up the case and present it to legal instrument for justice to prevail," Abdi says.

She says that media reports reveal that almost every day children are molested by being raped or sodomized in Unguja and Pemba and leaving us in an incredulity as "we wonder why and what happened to our communities."

Early October, this year in Mwanakwerekwe Unguja West B district, parents filed a case to report on one man (45)

who was being molested more than 10 children (boys and girls) after showing them pornographic videos.

The case was reported to a police station; unfortunately until today no action has been taken. Another incident happened in Konde, Pemba North region whereas more than five pupils were humiliated (sexual abused) by Konde Primary School teacher, the culprit is out on bail and the case is proceeding however it is only one pupil and his parents who were willing to present evidence.

From January to October this year, Abdi says TAMWA Zanzibar has recorded 116 cases of violence against women and children especially about rape, sodomy, gang rape, beating, arson, abduction, indecent assault and wife and

children abandonment.

"Among them 57 are rape cases that happened to children from age 2 to 17, among them 11 cases are defilement whereas an accused person commits at least 10 to 20 children."

Citing examples, Abdi says in Bopwe, Wete, North Pemba at least 20 children were concealed to be defiled by a person who live near madrasa where the children attended and he used to call them and persuade them to go inside where he will show them a magical rabbit. When the incident revealed, the suspect fled and is nowhere to be seen.

In its follow up, she says TAMWA Zanzibar found that there are many cases that suspects are children under the age of 18 who commit child abuse, but those children who are against the

law are not given jailed sentence rather substitute penalties such as fine and parole (to do community work) which are not help in habit alteration.

"TAMWA advises that children who are against the law especially who committed sexual offense should be given punishment that would make them regret to commit such a crime and if necessary to be sent to juvenile jails."

She adds: "Another frustrating factor is when a case is brought to court while evidence is already compromised, what is written in the indictment form is different from the original case, for example parents reported a case of their girl who has been raped, but when a file is read in court, the case presented is abduction.

"This problem of violence against

children cannot be alleviated if society does not fully participate in the fight against it by reporting, giving evidence and monitoring the case as well as setting aside culture of secrecy since the guy who defiles your child does not deserve compassion."

Abdi further advises members of the community to preserve evidence and make sure that they have a copy of PF 3 because it will help them in court as an exhibit no 1 and make sure that they are making follow-up of their cases. "When feeling that their cases have been stuck somewhere they should report the incident to higher hierarchy of police or to Director of Public Prosecutor. We expect that by such measures the complaints of law enforcers purposely destroy evidence will be reduced."



Zantel trade marketing specialist Haji Said Khatibu (R) presents a 'SMARTA' smartphone to Charles Samweli, one of the weekly winners of a radio quiz run by the company in Zanzibar. The ceremony was held at a Zantel shop at Vuga at the weekend. Photo: Guardian Correspondent

Agro firm promises to buy 250 tonnes of tobacco from Namcos

By Guardian Correspondent, Kahama

AN agricultural company—Petrobena East Africa has promised to purchase 250,000 kilograms of tobacco from Ngolo Agricultural Marketing Co-operative Society (NAMCOS) in a bid to support government efforts towards achieving middle income.

Speaking to journalists yesterday in Kahama, the firm's managing director, Peter Kumalilwa, said here over the weekend that his company would continue to support efforts by the government to improve living standards of farmers through reliable market of their harvests.

"Our aim is to make sure that farmers are benefiting from their agricultural activities, we distributed fertilisers to them and we feel obliged to purchase their produce," Kumalilwa said.

Apart from promising farmers

that the company would find market to their produce next season, Kumalilwa said that Petrobena would purchase 250,000 kilograms of tobacco or even more depending on the quality.

"There is a challenge in finding market for tobacco, we promise to find market for this cash crop next year and to start with we will purchase 250,000 kilograms of tobacco this season or even more depending on the quality," he said.

Petrobena is a sole distributor of Yara fertilizers and other farm inputs. For his part, the Kahama Cooperative Society Chairperson, Emmanuel

Peter thanked Petrobena for its efforts aimed at supporting farmers to overcome economic hardships.

"We thank you Petrobena a lot for your efforts to connect farmers with market opportunities and assurance of farm inputs including fertilisers,

the time has come for patriotic companies like you to help farmers understand better ways of farming," he said.

Peter request Tobacco Board to issue more tobacco purchasing permits to buyers to shun shortage of buyers as was the case in previous seasons.

Godfrey Mkunga, a tobacco farmer pointed out that the coming of Petrobena has brought new hope to tobacco farmers after several years of lack of market.

"The coming of Petrobena is a blessing to us, this gives us an assure of executing our plans and other development activities," he said.

The Kahama Tobacco Regional Manager, Albert Chale apart from thanking Petrobena, he called on extension officers to reach out to farmers and shun the tendency of locking themselves in offices.

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THE UNITED REPUBLIC OF TANZANIA
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(AT KINONDONI)
CRIMINAL CASE NO. 498 OF 2019.

THE REPUBLIC
VERSUS
EZEKIEL EDDY MWAKISUNGA.....ACCUSED PERSON

To:
Ezekiel Eddy Mwakisunga
Chaurembo Street, Goba Area
Ubungo Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)
CRIMINAL CASE NO. 505 OF 2019.

THE REPUBLIC
VERSUS
HAWA SAID SWALEHE.....ACCUSED PERSON

To:
Hawa Said Swalehe
Plot No. 446, Block 4, Kijitonyama Area
Kinondoni Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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By James Wan

What's remarkable today is not that identities are becoming more fluid and borderless, but that they ever became fixed and bordered. As a member of an ethnic minority in the UK, I'm frequently asked: "Where are you from?" It's a question I've been asked so many times that I often wish I had a quick and simple answer. In fact, sometimes I consider just saying "China" to save time. But I know that would be dishonest, and so I find myself telling the same story again and again.

"Well, I was born and raised here in the UK," I begin. I like to pause here as if I'm done for just a second - you'd be surprised at how much you can read about someone else's inner thoughts by observing how fast they blink - before continuing. "But my family is from... Mauritius! That's where my parents were born, where my grandparents built their lives, and where dozens of my aunts and uncles and cousins now live."

At this point, I like to explain something about Mauritius. Its history, its location, the fact it's no, not Malaysia. Sooner or later, though, an pall of awkward silence forces me to continue: "But, if you go back a few more generations, my ancestors are from China".

At this point, people finally exhale and say that's what they thought all along. They ask me whether I cook Chinese food (yes), whether I speak the language (food words, toilet words, a few semi-racist slurs), and how often I "go back" (huh?).

Regardless of the way in which I tell my own story or the emphasis I put on it, I tend to become the friendly Chinese guy they met that weekend. Instinctively,

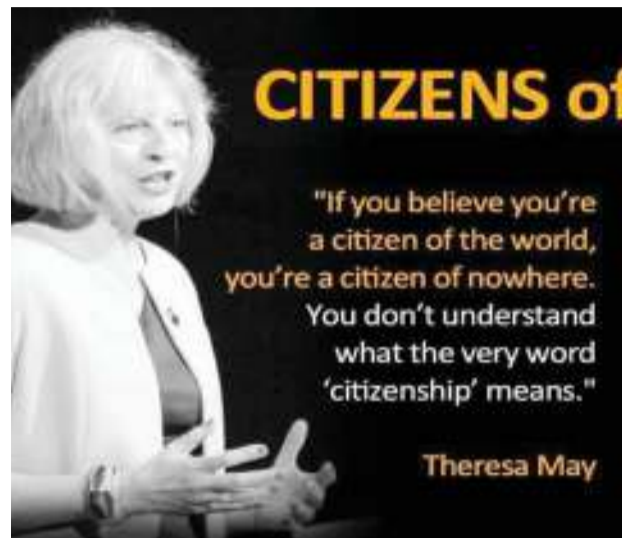
this doesn't feel right, but I've never been sure why. I've never been sure if I'm really British, Mauritian or Chinese. If I'm more Asian, African or European. If I'm any, none, or all of the above.

There are of course countless people who, like me, cannot say where they're from with a word or two, but must tell a whole story of movement, of chance encounters between different communities, and of intermarriage and intermixing across generations. Moreover, according to much contemporary debate, the number of these global misfits is fast growing. People today are moving and intermarrying like never before, we're told, and that in this ever more globalised world, identity is becoming more complex and fluid. The Lupitas, Keanus and Meghans of the world are becoming the norm rather than the exception.

For some observers, particularly on the right, this is a source of moral panic. They worry about whether these individuals can ever truly integrate and if their allegiances won't be divided. These fears were well captured by the then British Prime Minister Theresa May in 2016 when she crudely declared: "If you believe you are a citizen of the world, you are a citizen of nowhere". For others, it is merely an interesting phenomenon. Academics and researchers do ethnographies of second and third-generation migrants, different diasporas, and coin new terms such as "cultural chameleons", "global nomads" and "third-culture kids" to describe new and strange individuals with complex identities and multi-chaptered biographies.

Two false premises These perspectives may have some value, but

If you believe you are a citizen of the world...



many are also based on fundamentally false premises. They take as given certain questionable assumptions and, in doing so, limit our understanding of what identity is in the first place.

The first false premise is that these questions are new. Reading the literature, one might think globalisation and migration are recent trends that only began after the Second World War and have been soaring since the 1970s. On the one hand, this is true. Migration is new. That's to say, the framing and use of the terminology of "migrants" is relatively recent. The first recorded use of the term "migrant" was used to refer to birds and it was only really in the 20th century that it was popularly used to refer to - mostly non-white - people.

In that sense, migration is a new phenomenon. However, the thing it describes is anything

but. From our ancient ancestors, to the Greeks and Romans and Bantus and Mongols and Western imperialists, human history has been one of continuous movement. We have sometimes happened to cross rivers, or mountain ranges, or seas on our journeys as well as - more recently - lines that define the edge of one entity we call the nation and the beginning of another.

It is not a curiosity that humankind covers the globe, that Africans were part of the Roman Empire as it expanded into England, or that two of the world's oldest mosques, built for Arab Muslims, are in China. In Africa in particular, continuous movement was the norm. Before colonialism, Achilles Mbembe writes, "circulation was fundamental... mobility was the motor of any kind of social or economic or political transformation."

The second false premise is that identity is fixed according to certain

essential categories. We often think of ourselves as if we're the readouts of a census form in which we've been forced to tick boxes that define us along supposedly foundational lines such as race and nationality. That's we struggle to comprehend those who fit into either several or none of the pre-defined categories or see them as strange and exotic.

Looked at through a historical lens, however, this way of seeing identity is quaint and parochial. To begin with, our contemporary ideas of race and the nation-state - arguably our two primary categories of identity today - are not even two hundred years old, a brief blink in the scope of human history. How was identity defined before? Who were we before we had nations and race?

Well, in pre-colonial Africa, a world of continuous movement, identity was also continuously moving. It was contingent and



contextual rather than innate and rigid. As historian Terrence Ranger writes: "Most Africans moved in and out of multiple identities, defining themselves at one moment subject to this chief, at another moment as a member of that cult, at another moment as part of this clan, and at yet another moment as an initiate in that professional guild."

From this perspective, what is novel about today is not that some people's identities are becoming transnational and post-racial, but that they became nationalised and racialised in the first place. It is less remarkable that some people's identities are becoming fluid and borderless than the fact that - in just this last heartbeat of human civilisation - they suddenly became fixed and bordered.

We often treat identity like it's an objective fact that can be discovered. We trace our family trees and take DNA tests in the

hope they will tell us who we really are and where we're really from. But what does this mean when the histories of our ancestors and identities are ones of continuous movement and change? It is like trying to trace a glass of water to its past life as a cloud above the Andes or an iceberg in the Atlantic and saying that, when all is said and done, that is what it really is.

Citizens of nowhere Recognising these false premises forces us to recast the question. It shows us our identities are not inherited and obvious, but must be created and given meaning. They are not natural and self-evident, but need to be socially-constructed and are deeply political.

This immediately begs certain questions. If all identities - and the lines they inevitably draw across people - are socially-constructed, by whom are they constructed by and to what ends? If all the most meaningful identities are political, whose politics do they reflect? These are questions we must continuously be asking.

For instance, when destitute migrants are painted as alien and dangerous in contrast to good and honest (if equally poor) natives, who wins and loses from this division of identity along nationalist lines? When we're told the world is facing a clash of civilisations based on incompatible cultures and religions, which similarities are given supremacy in this worldview and which are rendered invisible? When voters are told their ethnicity is truly what defines them and this should be their only consideration when casting their ballot, whose interests benefit from this narrative and whose suffer?

These categories, such as race and nationality, do matter of course. They

capture some crucially important things we have in common. But what else are we and what other commonalities are missed when we draw lines in these ways? Which of the other infinite number of similarities - from height and age, occupation and political views, to sporting loyalties and musical tastes - could we build identities around as well as or instead?

If we could erase everyone's sense of identity by clicking our fingers and start again from scratch, what would emerge? Would we quickly return to a world divided, first and foremost, into Syrians, Swedes and Senegalese; into Buddhists, Janes and Sikhs; into Arabs and East Asians and whites? Or would we end up with something else?

Might we end up with a world divided into, say: those challenging the status quo and those protecting it; those who grow food and those who eat it; those with pasts and those with futures; those allowed to move and those shackled to where they are? Might we decide that our closest similarities with others don't derive from living within the same national borders (a category that lumps together beggars and billionaires), but from occupying equivalent positions in the same global system? Might we consider our shared biological histories to be less important than our parallel if distant experiences of climate change in the present?

This thought experiment is impossible to answer, but we may be closer to an answer than ever before. Though transnational identities or international solidarities are nothing new, today's technology allows us to notice commonalities across vast distances in a way we never could previously.

When seeking transparency touches a nerve, it's time to dig deeper

By Wayne Duvenage

SANRAL is a state-owned entity, which means that its assets and all that it does are owned by the people of South Africa, the same people who will have to bail it out when it gets into debt it cannot service. So when Sanral CEO Skhumbuzo Macozoma lashes out at OUTA for raising concerns about another R7bn loan, we should be worried about why they are so sensitive to civil society's request for greater transparency.

Since its inception in 1998, Sanral has emerged as a formidable state entity that builds and maintains world-class roads for South Africa. There can be no doubt that Sanral has great engineers and South Africa needs this organisation to survive. However, its success has been trashed through blind arrogance and the loss of purpose to serve in the best interests of the people, instead of political masters or foreign-based toll service providers.

When public institutions fail to be accountable and transparent on matters of public interest, they give rise to civil activism and come under greater scrutiny by tax-paying citizens, who have every right to ask fitting questions and demand honest answers.

OUTA was birthed as a result of Sanral's flawed and dubious decision to introduce an electronic tolling scheme that had all the hallmarks of failure, long before it was launched in December 2013. Sanral's e-toll woes



The South African National Roads Agency Limited (Sanral) on Friday launched a transformation policy that seeks to have a "snowball effect" on the larger South African construction industry, says CEO Skhumbuzo Macozoma.

were further exacerbated by its lack of transparency and regular misleading information plied by its leadership as they tried to coerce and threaten the public to comply with their irrational and grossly overpriced scheme.

Extremely concerning to the public was the discovery that Sanral had allowed the construction industry to deliberately or ignorantly pull the wool over their eyes, leading to a massively overpriced upgrade of the 187km Gauteng freeway project at R18-billion.

OUTA and economists believe the cost should have been substantially lower, with OUTA's informed estimates placing the right price for the project between R9-billion and R10-billion, around half of what Sanral paid. This alone gives the public every right to be angry and defy Sanral's "user-(over)-pays" scheme.

More worrying, though, was the discovery that Sanral had told the public that the Austrian based Electronic Toll Collection (ETC) company had won the

five-year tender to manage the toll "operation services" portion at a fee of R473-billion, when in fact the contract that Sanral signed with ETC in September 2011 reflects that figure at R8.2-billion. What did Sanral expect the public's reaction to be when it discovered this gross abuse of their hard-earned money, which still remains unexplained?

When Sanral's CEO says OUTA should be held accountable for driving an "illegal" civil disobedience campaign to boycott the overpriced and irrational toll and road construction project, I say bring it on. We're sick and tired of being treated like subjects and minions whom Sanral expects to keep quiet and pay up. It's time for Sanral's leadership to be introspective of the real reasons why they are in their current mess, instead of blaming their critics for their demise.

And on the matter of whether society's civil disobedience campaign is "illegal" - as Mr Macozoma claims - we need to remind him that the e-toll

test case (that his organisation has spent millions of rand of taxpayers' money to summons several thousand e-toll defaulters) is where the legality of the scheme will be tested. It is however unfortunate that his organisation chose to halt the legal test case in March 2019, demonstrating that Sanral does not take this matter seriously.

What Mr Skhumbuzo appears to overlook is that it matters first and foremost that Sanral conducts itself in a manner befitting of our constitutional rights for meaningful public consultation and participation in these high-impact decisions. It matters that he also explains in great detail the 75% difference between the tendered toll operation services costs and that which was reflected in the ETC contract. It matters also that Sanral explains why they expect society to pay e-toll administration fees that equate to 61% of the cost to finance the freeway upgrade, when the world average is around 10%.

Yes, we are angry and will continue to drive a civil action campaign to bring the world's most expensive, inefficient and grossly irrational scheme to a halt. We do so in the quest to see an improved alternative funding solution to the impasse and, more importantly, we trust that in future, decisions of this magnitude will be carried out more carefully, with better research and substantive public engagement to include the interests of the people at the core of the plan.

Mr Skhumbuzo does himself no favours when he implies that OUTA is not qualified to raise questions about another R7-billion being added to Sanral's existing R47-billion debt pile, especially when Sanral states that

"The [R7-billion] funds from the NDB [New Development Bank] will enable Sanral to bring forward much-needed improvements to toll road infrastructure across the country which were delayed because of the declining income for the Gauteng Freeway Improvement Project."

This implies that toll revenues from Gauteng's Phase 1 upgrade were to be used to fund toll road infrastructure in other parts of the country. Where is the "user-pays" principle in that statement, we ask, and if indeed the R7-billion loan is to be used as upfront financing of "new" toll road projects, which new or existing roads can we expect to be declared as tolled roads?

The greater the lack of transparency, the louder society will rightfully demand answers and the more they will push back. The consequential difficulties that arise from heightened civil courage, emanates from Sanral's ongoing ignorance (maybe even deliberate ignorance?) or its inability to be introspective.

There are a number of self-inflicted reasons that drive the public to defy your so-called e-toll laws, Sanral, and they're not all related to OUTA's action. Go figure, it's not rocket science.

The South African National Roads Agency SOC Ltd or SANRAL is a South African parastatal responsible for the management, maintenance and development of South Africa's proclaimed National Road network which includes many (but not all) National ("N") and

some Provincial ("R") route segments.

SANRAL was created by The South African National Roads Agency Limited and National Roads Act, 1998 as a corporatized successor to the South African Roads Board, which was part of the Department of Transport. It was registered as a public limited company on 19 May 1998.

In 2011, SANRAL became the target of popular resentment as tolling was about to commence on many of SANRAL's freeways in Gauteng, in order to finance their soon to be completed expansions, as part of the first phase of the Gauteng Freeway Improvement Project. The GFIP was instituted to deal with the severe traffic congestion in Gauteng's freeways.

Governance

SANRAL's only shareholder is the state, represented by the Minister of Transport. The agency is governed by an eight-member Board of Directors. Five voting members - the chairperson and four others - are appointed by the Minister of Transport for a term of three years. Two government officials are non-voting members, one from the Department of Transport and nominated by the Minister of Transport, and the other from the National Treasury and nominated by the Minister of Finance. The Chief Executive Officer, who is appointed by the Minister of Transport on the recommendation of the Board, is ex officio a non-voting member of the Board.

Operations

As of 2009 SANRAL had 178 employees. They are divided between the head office and four regional offices: Northern Region (Gauteng, North West, Limpopo and Mpumalanga); Western Region (Western Cape and Northern Cape); Eastern Region (Free State and Kwa-Zulu-Natal); and Southern Region (Eastern Cape). In 2009 the agency managed a total of 16,170 kilometres of roads, and by 2014, more than 22,000 kilometres.

SANRAL's operations are divided into two broad categories, namely toll roads, which are self-funding, and non-toll roads, which are funded by transfers from the Department of Transport. In 2014 toll roads constituted 14 per cent (c. 3,000 km) of its responsibilities, and non-toll roads 86 per cent (c. 19,000 km).

Some toll roads are concessions, privately funded and managed with supervision from SANRAL; these include the Platinum Highway (N1/N4), the Maputo Corridor (N4) and the N3 Toll Concession. Other toll roads are owned and operated directly by SANRAL; these include the Huguonot Tunnel, the Tsitsikamma Toll Road, the N2 tolls on the KwaZulu-Natal coast, and the N1 tolls in the Free State and Limpopo. It also owns and operates toll roads which are not National Routes (but are Provincial Routes), with an example being the Brandford Toll Plaza on the R30/R730/R34 ZR Mahabane Highway north of Bloemfontein.

BUSINESS

DIVERSIFICATION

Dodoma due to host ecological organic agriculture conference - FAO, Embassy



Total Tanzania managing director Jean Francois Schoepp refuels a customer's Bajaj in Dar es Salaam during the launch of Customer Service Week on Friday.

ASSURANCE

Total Tanzania CEO pledges better products and services to consumers

By Guardian Reporter

TOTAL Tanzania will continue to provide not only the best quality fuels with Excellium and lubricants, but also superior services to its customers.

The company's Managing Director, Jean Francois Schoepp said in Dar es Salaam on Friday during the launch of a top customer service week that Total observes the week annually because it wants to be closer to customers.

"We want to get an opportunity to listen to them, to hear from them and it's also an opportunity for us to improve our products and services," Schoepp said while noting that during the week, the company staff flocked to its network of service station to offer quality services to customers.

"Total customer week focuses on customer centricity where we see our customers at the center of our attention; it is an opportunity for all our staff to meet our customers and set a good platform for Total to promote

its best quality fuel the Total Excellium and lubricants," he added.

Total Tanzania's Network Director, Marieme Sow said during the week they wish to make sure they demonstrate how to handle customers throughout the year by talking to them and get their valuable feedback on what they want.

"Once again as Total, we demonstrate how we can be innovative and it has been a pleasure discussing with our customers as they visited our stations and got a chance to be services by our employees and management teams," Sow said.

Total Tanzania Limited is a petroleum market and service company, incorporated in Tanzania since 1969. Total business focuses on the marketing, supply and service of petroleum products, HFO and lubricants, which are marketed through its general trade, service stations and specialty departments within its organization.

By Francis Kajubi

Tanzania is one of the top ten ecological organic agricultural (EOA) products producers in the world. However, more collective efforts by the public and private sectors are still needed to ensure that over 60 percent of the population consumes organic products by 2025.

To achieve the mission, the government and the private sector ought to come together and make sure that ecological organic agriculture guarantees food security, links the industrialization motive to the livelihood improvement of the people.

In a move to promote organic agriculture in the country, the Food and Agriculture Organization of the United Nations (FAO) in Tanzania and French Embassy have organized a National Ecological Organic Agriculture Conference to be held in Dodoma later this month to, among other things, reveal how organic agriculture can ensure food security and safety.

Speaking in Dar es Salaam over the weekend, FAO's Representative to the country, Fred Kafeero said that the agro ecology conference is aimed at creating awareness of the concept and its advantages to policymakers and development partners.

"The conference aims to exhibit and exchange best cases on how EOA is at the core of sustainable development through its multidimensional impact that include food security, nutrition and safety," Kafeero said.

"It also seek to link initiatives that support scaling up agro ecosystems for increased productivity, in quality and quantity, while ensuring resilience and sustainability for achieving food security, poverty reduction and enhancing a green and resilient economy," he noted.

The French Ambassador to



FAO Representative to Tanzania, Fred Kafeero.

Tanzania, Frédéric Clavier seconded the FAO chief's observation by saying that agriculture and biodiversity preservation are key issues of interest to the French government's agenda on climate change adaptation and mitigation.

"To demonstrate this ambition, France supports a project with a grant of US\$1

million dubbed 'Preservation of biodiversity and support to smallholder farmers towards an agro ecological transition' which involves 6,000 smallholder farmers, 269 farmers' groups and eight farmers' associations benefiting from the projects based in Mtwara region," Clavier said.

According to the FiBL

survey 2019, the United States and the European Union stands as main destinations for the world's certified organic products from Africa and Asia.

The FiBL survey states that global organic market reached 92.1 billion euros by February 2019 (from data collected since 2017) whereby 69.8 million

hectares worldwide are under organic agricultural management and Africa has only 2.1 million hectares.

According to the survey, Tanzania and Uganda are the only countries from the EAC region with the largest number of organic producers in the world.

Uganda took the second position in the list with 210,352 producers of organic products behind the India with 835,000. Tanzania is the sixth with 148,610 producers. The other countries are Mexico, Ethiopia, Philippines, Peru, Turkey, Italy and Paraguay. The survey states that there were 41 million hectares of wild collection and beekeeping areas during the period under review.

FiBL asserts that in Uganda, fruits are a large component of organic exports. In particular, organic producers in Uganda grow apples, bananas, pineapple and passion fruit for markets in Europe. Demand is high for these exotic products, and processors in Uganda add value by drying and packaging them ready for retail sale.

In Tanzania, organic cocoa and green grams are advantageous crops. Organic cocoa production is concentrated mainly in one district of Kyela where several large trading companies are based.

Organic green grams are produced as a secondary crop by most of the nation's cotton farmers based in Shinyanga, with easy access to the northern borders.



Invitation for Tender (IFT)

1. Marie Stopes Tanzania (MST) is a registered Non-Governmental Organization providing Integrated Reproductive and HIV health services country wide. Established in 1989 under Marie Stopes International, MST operates 11 health facilities and 59 outreach teams.
2. MST under projects fund invite sealed tenders from eligible bidders to provide the below mentioned tender. MST is encouraging all interested bidders to participate.
- 3.

Tender No	Tender Description
MST/33/2019	Transportation of Medicine and Medical Supplies to MST's Centers and Outreach sites.

4. Interested and eligible bidders must confirm their intention to bid indicating all relevant contact information including respective e-mail address to tenders@mst.or.tz Attn: Procurement Lead. Bidders will be responsible for following up to ensure that MST has received the notification.
5. Within 48 hours of receiving the bidder's confirmation of receipt of IFT and intention to bid, bid documents in English language will be sent to interested bidders by e-mail. Interested bidders will be responsible for confirming receipt of bid documents within 24 hours after receipt of bid document(s). MST will not be held responsible for any costs related to printing, preparation or submission of the bid documents.
6. Bidders must submit bid in a sealed envelope by hand, post or email by 3rd December 2019; Time 1600 HRS to: The Country Director, Marie Stopes Tanzania, Plot no. 421/422 Mwenge, Kijitonyama Area, P. O. Box 7072, Dar es Salaam, marked "Tender number MST/33/2019 Transportation of Medicine and Medical Supplies to MST's Centers and Outreach sites." **Email submission should be two hours before deadline.** Late submission of the bid will not be considered during evaluation.

Country Director
Marie Stopes Tanzania
P.O. Box 7072
Dar es Salaam, Tanzania
Tel: +255 22 2774991-4
Fax: +255 22 2774990
E-mail: tenders@mst.or.tz

NOTE: MST takes any unethical action very serious, therefore; any form of fraud and/ or corruption is not tolerated in MST. If any of our staff ask for kickback and/ or commission, Please report the incident to the Country Director, Phone No. +255 757 170 042

For any enquires relating to this tender document please contact Procurement &Logistics Lead. Phone No. +255743495035



(NBAA)
THE NATIONAL BOARD OF ACCOUNTANTS AND AUDITORS
TANZANIA

ACCOUNTANTS' ANNUAL CONFERENCE 2019

THEME: "Ethics and Accountancy: Serving the Public Interest"

DATE: Thursday 5th – Saturday 7th December 2019

VENUE: APC Hotel and Conference Centre - Bunju, Dar Es Salaam

WHO SHOULD ATTEND: Accountants, Auditors, Audit Committee Members, Directors of Entities, Members of Audit Committees, Chief Executive Officers and any other interested parties.

AWARD: Certificate of attendance with 24 CPD Hours

FEE: - Tshs. 600,000/= for payment made **before 5th December, 2019**
- Tshs. 650,000/= for payment made on or **after 5th December, 2019**

HOW TO REGISTER: Use your control number to register online at: <https://nbaatz.eventbrite.com>

To make payment visit NBAA web payment portal, signup/login to request a bill and obtain payment control number. Make payment through bank (NMB/CRDB) or mobile (Airtel Money/Halo Pesa/Mpesa/TigoPesa/TPesa/) by selecting ('Government Payments') and use provided payment control number as your payment reference.

Save the received confirmation message from the Service Provider as a proof of payment in case, the Board requires it. You are required to arrange for your own transport and accommodation. In case you are unable to generate control number please contact NBAA through mms@nbaa.go.tz to obtain **Payment Control Number.**

The fee will cover tea/coffee, lunches, conference materials and annual dinner on 7th December 2019. There will also be a tour to **KAOLE RUINS** in Bagamoyo on 6th December 2019. **If you are interest to visit KAOLE RUINS please confirm your participation during online registration.** NBAA will provide transport to Bagamoyo.

Participants should arrange for their own transport and accommodation. Participants can arrange accommodation at APC through email: info@apchotelandconferencecentre.co.tz or mobile no. +255682 669092 or +255746802074 or visit www.apchotelandconferencecentre.co.tz

Distribution of conference materials will be on 4th December 2019 from 9:00 hrs to 16:00hrs at NBAA Function Hall, Mhasibu House, Dar Es Salaam.

All enquiries should be addressed to:

**EXECUTIVE DIRECTOR,
NBAA,
AUDIT HOUSE,
8TH FLOOR, 4 UKAGUZI ROAD,
P. O. BOX 1271,
41 104 TAMBUKARELI,
DODOMA, TANZANIA
E-MAIL: info@nbaa.go.tz, WEBSITE: www.nbaa.go.tz**



EMPLOYMENT OPPORTUNITIES

FHI 360 is a nonprofit human development organization dedicated to improving lives in lasting ways by advancing integrated, locally driven solutions. Our staff include experts in Health, Education, Nutrition, Environment, Economic Development, Civil Society, Gender, Youth, Research and Technology; creating a unique mix of capabilities to address today's interrelated development challenges. FHI 360 serves more than 60 countries. Currently, we are seeking suitably qualified candidates to fill in various positions as listed below for its EpiC project in Tanzania.

The Meeting Targets and Maintaining Epidemic Control (EpiC) is a 5 year global project funded by the U.S. President's Emergency Plan for AIDS Relief (PEPFAR) and the U.S. Agency for International Development (USAID), dedicated to achieving and maintaining HIV epidemic control. The project provides strategic technical assistance and direct service delivery to break through barriers to 95-95-95 and promote self-reliant management of national HIV programs by improving HIV case-finding, prevention, and treatment programming. In Tanzania, EpiC will be implementing an HIV service delivery project among key and priority populations, adolescent girls and young women; and orphans and vulnerable children which aims to reduce HIV infections in pursuit of reaching 95-95-95 goals. To achieve this goal, the program will support targeted prevention and case finding strategies at community level amongst the targeted populations.

1. Technical Advisor, Community Engagement based in Dar es Salaam (1 position)

Main Function/Responsibilities:

Overseeing and coordinating community-based activities to reach KVP with HIV prevention and other services to reduce their vulnerability to HIV. Will be the lead technical expert responsible for all activities within communities to generate demand for services, create safer environments for KVP, and address structural drivers and contextual factors that place vulnerable groups at risk of HIV and gender-based violence (GBV). Also responsible to ensure all activities reaching KVP are implemented in line with GoT, USAID/PEPFAR and EpiC guidelines and standards. Specifically will be: (a) overseeing the design and implementation of comprehensive strategies for reaching KVP and AGYW and generating demand for services, including peer navigation, strategic behavior change communication and other effective strategies for reaching vulnerable groups (b) supporting capacity of local community-based implementing partners in identifying and engagement KVP who are most vulnerable to HIV through the application of individual vulnerability tools, peer navigation, and identification of safe spaces (c) building capacity of local community-based implementing partners to conduct outreach to KVP, strengthen demand generation and service provision for these groups (d) liaising with GoT counterparts, service providers, implementing partners and stakeholders to ensure activities are well-coordinated with other national and regional programs (e) ensuring KVP and AGYW strategies are in alignment with USAID/PEPFAR, GoT and EpiC standards, protocols and guidelines.

Position Requirements- Qualifications, Skills and Experience: Medical degree with 5 to 7 years of relevant experience working with KVP groups at the community level; or Master's degree in public health, social work or other related degree required, 7 to 9 years of relevant experience working with KVP at the community level • Knowledge of health and development programs in Tanzania including familiarity with the national KVP, youth and gender guidelines, standards and protocols • Familiarity with Tanzania public health sector at multiple levels; experience working with GoT stakeholders • Familiarity and experience with USAID/PEPFAR-funded programs • Experience in programs serving KVP and addressing gender norms. Demonstrated cultural sensitivity and sound understanding of the needs of KVP and other vulnerable groups • Experience in technical capacity building of Tanzanian non-governmental organizations and community-based organizations, especially those working with vulnerable populations • Ability to manage tight deadlines and deliver high volumes of work with minimal supervision • High degree of proficiency in written and spoken English and Kiswahili communication • Well-developed computer skills.

2. Technical Advisor, Biomedical Services based in Dar es Salaam (1 position)

Main Function/Responsibilities:

Overseeing and coordinating the provision of comprehensive HIV and other services at community level for KVP, AGYW and OVC including community-based HIV testing and counseling, pre-exposure prophylaxis, HIV self-testing, linkage to care, family planning services for gender-based violence victims, and sexually transmitted infection screening. Additionally, overseeing the design and implementation of strategies to address the structural barriers preventing KVP from accessing services and increasing demand for and quality of services. Also monitoring relevant indicators and ensuring that the targets set for EpiC are met by providing technical support and capacity building local community-based implementing partners. Responsible in ensuring all activities reaching KVP are implemented in line with GoT, USAID/PEPFAR and EpiC guidelines and standards. Furthermore, specifically: (a) overseeing the design and implementation of comprehensive strategies for strengthening the quality of and increasing uptake of HIV and other services at the community level, working closely with and supervising local implementing partners (b) providing regional leadership in developing strategies and interventions to improve the quality and responsiveness of HIV prevention programming and service delivery for KVP including KVP-friendly HIV testing services, PrEP, HIVST, FR, and linkage to care and comprehensive GBV services (c) supporting EpiC technical staff in the regions (d) supporting capacity of local service providers and community-based implementing partners to effectively reach KVP with HIV prevention services, FP, GBV and linkage to care (e) strengthening facility-community linkages (f) liaising with GoT counterparts, service providers, implementing partners and stakeholders to ensure activities are well-coordinated with other national and regional programs (g) ensuring alignment with USAID/PEPFAR, GoT and EpiC standards, protocols and guidelines (h) developing and/or contributing to technical briefs, reports, guidelines and other materials.

Position Requirements- Qualifications, Skills and Experience: Medical degree and 5 to 7 years of relevant experience providing biomedical services at the community level, including to KVP; or Master's degree in public health, social work or other related degree required with 7 to 9 years of relevant experience • Knowledge of

health and development programs in Tanzania including familiarity with the national HIV/AIDS standards and protocols for provision of services at community level for HIVST, PrEP, CBHTC, FP and GBV • Familiarity with Tanzania public health sector at multiple levels; experience working with GoT stakeholders • Familiarity and experience with USAID/PEPFAR-funded programs • Experience in programs serving KVP and programs addressing gender norms. Demonstrated cultural sensitivity and sound understanding of the needs of KVP • Experience in technical capacity building of Tanzanian non-governmental organizations and community-based organizations especially those working with KVP • Ability to manage tight deadlines and deliver high volumes of work with minimal supervision • High degree of proficiency in written and spoken English and Kiswahili communication • Well-developed computer skills.

3. Strategic Information Officer based in Dar es Salaam (1 position)

Main Function/Responsibilities:

Supporting the implementation of monitoring and evaluation (M&E) activities within 8 targeted regions. Will be working with EpiC staff, local community-based implementing partners and GoT counterparts to ensure that M&E activities are appropriate and meet USAID and EpiC requirements. Specifically: (a) providing support in design and implementation of M&E systems and tools for the project (b) synthesizing reports, analyzing data and developing or adapting M&E tools (c) conducting routine monitoring visits and data quality assessments (d) assisting in the preparation of weekly and monthly reports, and providing supportive supervision (e) ensuring that the quality of activities adheres to EpiC and PEPFAR standards (f) providing technical assistance and capacity building in the design and implementation of M&E components of the activities in the communities served (g) assisting in development and maintenance of computerized data capture of the program and providing technical assistance and training to staff at the sites responsible for data entry (h) building capacity of local partners in project M&E, especially data collection, management and analysis for use in decision-making and course correction (i) documenting lessons learned and best practices in M&E, according to USAID and PEPFAR guidelines.

Position Requirements- Qualifications, Skills and Experience: MPH or MS/MA in statistics, pharmacy, microbiology with 3 to 5 years relevant experience in monitoring and evaluation with a sound understanding of HIV/AIDS and FP service delivery at the community level; Or BS/BA in statistics, pharmacy, microbiology with 5 to 7 years of similar relevant experience • Knowledge of health and development programs in Tanzania including familiarity with the national health information management system (HMIS) and national protocols, guidelines and standards for HIV service provision and M&E-Knowledge and experience in national-level M&E system implementation • Experience in programs serving KVP, OVC and AGYW. Demonstrated cultural sensitivity and sound understanding of the needs of KVPs-Experience in technical capacity building of non-governmental organizations and community-based organizations especially those working with KVP-Previous experience working with USAID or PEPFAR supported program-Ability to manage tight deadlines and deliver high volumes of work with minimal supervision-High degree of proficiency in written and spoken English and Kiswahili communication-Well-developed computer skills.

4. Regional Strategic Information Officer (7 positions) Morogoro, Tabora, Shinyanga, Moshi, Dodoma and Njombe

Main Function/Responsibilities:

Responsible for implementation of monitoring and evaluation (M&E) activities within the assigned region(s). Will be working with EpiC staff in the regional office, local community-based implementing partners and GoT counterparts at regional level to ensure that M&E activities are appropriate and meet USAID and EpiC requirements. Specifically (a) working with community-based implementing partners and KVP groups (partners), health service providers and GoT counterparts to provide support and guidance on project M&E activities, ensuring alignment with USAID and GoT reporting requirements (b) building capacity of local partners in project M&E, especially data collection, management and analysis for use in decision-making and course correction (c) conducting routine monitoring visits and data quality assessments (d) assisting in the preparation of weekly and monthly reports, and providing supportive supervision (e) ensuring that the quality of activities adheres to EpiC and PEPFAR standards (f) providing technical assistance and capacity building in the design and implementation of M&E components of the activities in the communities served (g) assisting in development and maintenance of computerized data capture of the program and providing technical assistance and training to staff at the sites responsible for data entry (i) documenting lessons learned and best practices in M&E, according to USAID and PEPFAR guidelines.

Position Requirements- Qualifications, Skills and Experience: MPH or MS/MA in statistics, pharmacy, microbiology with 3 to 5 years relevant experience in monitoring and evaluation with a sound understanding of HIV/AIDS and FP service delivery at the community level; Or BS/BA in statistics, pharmacy, microbiology with 5 to 7 years of similar relevant experience • Knowledge of health and development programs in Tanzania including familiarity with the national health information management system (HMIS) and national protocols, guidelines and standards for HIV service provision and M&E-Knowledge and experience in national-level M&E system implementation • Experience in programs serving KVP, OVC and AGYW. Demonstrated cultural sensitivity and sound understanding of the needs of KVPs-Experience in technical capacity building of non-governmental organizations and community-based organizations especially those working with KVP-Previous experience working with USAID or PEPFAR supported program-Ability to manage tight deadlines and deliver high volumes of work with minimal supervision-High degree of proficiency in written and spoken English and Kiswahili communication-Well-developed computer skills.

5. Regional Manager (5 positions) Dar es Salaam, Moshi, Shinyanga, Njombe and Dodoma

Main Function/Responsibilities:

Responsible for coordination, implementation and oversight of all EpiC activities in the assigned region(s). Specifically, responsible for overseeing coordination, implementation, management, monitoring and evaluation of program activities at the regional level; as well as

participating in the management of finances, procurement, sub-grantees and human resources. Will be coordinating and supporting local community-based implementing partners providing services to reach KVP, AGYW and OVC with a comprehensive package of HIV prevention services, including community-based HIV testing and counseling, pre-exposure prophylaxis, HIV self-testing, gender-based violence, prevention and treatment and linkage to care. The position will also be responsible for building and maintaining partnerships with the regional and district authorities and other key KVP stakeholders and implementers in the region. Additionally will be: (a) coordinating the development of regional program strategies across the program components including work plans (b) providing strategic leadership and set priorities for the regional program team (c) supervising regional technical, program, M&E and financial staff (d) coordinating development and subsequently monitor budgets and spending for program activities (e) building leadership capacity of local community-based implementing partners, local governments and other community structures to be able to robustly implement effective KVP programs (f) liaising with Regional and District health management teams in making sure that project activities appropriately contribute to local priorities and strategies (g) establishing and maintaining relationships with local stakeholders including KVP-focused organizations, PEPFAR implementing partners and regional and council health teams and ensure project activities are harmonized within Comprehensive Council Health Plans (h) providing capacity building and technical/program support to local community-based organizations to ensure that activities within region are technically sound, evidence-based, adhere to GoT, project and USAID/PEPFAR standards, and are responsive to local needs.

Position Requirements- Qualifications, Skills and Experience: Master's Degree in public health, social work or related degree required, with 5 to 7 years relevant experience supporting or managing donor-funded HIV/AIDS programs.; OR Bachelor's Degree and 7 to 9 years of relevant experience supporting or managing donor-funded programs in HIV/AIDS. Additional post-graduate training in public health desirable • Demonstrated experience implementing and managing program resources, developing and monitoring work plans, building capacity and managing teams • Knowledge of health and development programs in Tanzania including familiarity with the national HIV/AIDS standards and protocols for provision of services at community level. Familiarity with Tanzania public health sector at multiple levels; experience working with GoT stakeholders • Familiarity and experience with USAID/PEPFAR-funded programs • Experience in programs serving KVP, OVC and/or AGYW. Demonstrated cultural sensitivity and sound understanding of the needs of these populations • Experience in technical capacity building of Tanzanian non-governmental organizations and community-based organizations especially those working with KVP • Ability to manage tight deadlines and deliver high volumes of work with minimal supervision • High degree of proficiency in written and spoken English and Kiswahili communication • Well-developed computer skills.

6. Technical Officer, Family Planning/HIV Integration based in Dar es Salaam (1 position)

Main Function/Responsibilities:

Overseeing and coordinating the integration of FP services with HIV prevention, care and treatment activities and community engagement activities across 8 regions. Also providing support for all activities to increase uptake and improve quality of FP services provision including short-acting methods as well as long-acting reversible contraceptive methods where feasible. Further will be responsible for ensuring FP services are integrated into community-based HIV testing and counseling activities as part of a core package of services for KVP as well as strengthen community-facility linkages and collaboration for services. The position will ensure all FP activities are implemented in line with GoT, USAID/PEPFAR and EpiC guidelines and standards. Specific duties include: (a) supporting the design and implementation of FP demand generation and service provision integrated with HIV services at community level, including providing technical support to EpiC staff at regional level for FP (b) leading efforts to strengthen quality of demand generation and service provision for FP (c) strengthening capacity of and providing technical support to local community-based implementing partners and service providers to improve FP service provision (d) liaising with GoT counterparts, other FP service providers/implementing partners and stakeholders to ensure activities are well-coordinated with other national and regional programs (e) ensuring alignment of FP activities with USAID/PEPFAR, GoT and EpiC standards, protocols and guidelines.

Position Requirements- Qualifications, Skills and Experience: Master's Degree or clinical degree (physician, nurse) with 3 to 5 years of relevant experience in provision of integrated HIV and FP services at the community level; or Bachelor's Degree with 5 to 7 years of relevant experience in provision of integrated HIV and FP services at community level- Knowledge of health and development programs in Tanzania including familiarity with the national FP guidelines, standards and protocols. Familiarity with Tanzania public health sector at multiple levels; experience working with GoT stakeholders- Familiarity and experience with USAID/PEPFAR-funded programs • Experience in programs serving KVP and AGYW. Demonstrated cultural sensitivity and sound understanding of the needs of KVPs • Experience in technical capacity building of Tanzanian non-governmental organizations and community-based organizations especially those working with KVP • Ability to manage tight deadlines and deliver high volumes of work with minimal supervision • High degree of proficiency in written and spoken English and Kiswahili communication • Well-developed computer skills.

7. Senior Grants and Compliance Officer based in Dar es Salaam (1 position)

Main Function/Responsibilities:

Leading the administration and management of all subawards and procurement functions for the EpiC Tanzania project, with a focus on ensuring compliance to USG, PEPFAR and FHI 360 rules and regulations. Responsible for monitoring work flows and help developing and implementing systems to provide sound management, control and compliance with procurement, award terms and conditions as per FHI360 policy. Also will be supporting sub-awardees in the establishment and/or strengthening of their own internal compliance systems to build capacity for USG fund management. Specifically responsible for: (a) interpreting and applying funding regulations to ensure that all procedures are met; adequate records

and audit trails are maintained (b) managing all subaward work processes, including review and some negotiation of proposed instruments, developing and implementing procedures to ensure compliance with EpiC award terms and standardized procedures and FHI 360 policy (c) coordinating the development, modification and close-out of all subawards (d) managing and maintaining subaward documentation and input information in FHI 360's subaward tracking system (e) facilitating the expedited review of subaward implementation activities and other contractual arrangements (f) developing, implementing and monitoring subaward monitoring plans with each sub-awardee and conducting or follow-up on site visits to ensure and support ongoing compliance with subaward terms and conditions and strengthen capacity of sub-awardees.

Position Requirements- Qualifications, Skills and Experience: Bachelor's degree (BA/BS/LLB) with 5-7 years of experience with subaward administration and compliance preferably for USG-funded projects; OR Master's Degree with 3-5 years of similar experience • Working knowledge of USG rules and regulations is highly desirable • Familiarity with Office of Management and Budget circulars • Experience working in an international NGO environment is desirable • Familiarity with Tanzanian public health sector; non-governmental organizations and community-based organizations is highly desirable • Strong project management and time management skills; highly organized and detail oriented • Demonstrated experience managing large volumes of high-value subawards with local partners • Experience with Sub Award Tracking system (SAT) a plus • Cultural sensitivity and sound understanding of the needs of key and vulnerable populations • Ability to respond to inquiries independently and follow-up on requests in an efficient manner with minimal supervision, manage high volume of workflow efficiently • Ability to interpret financial and other quantitative information and reports • Ability to work collaboratively, productively and sensitively within a multidisciplinary, multicultural and multigender environment • Ability to manage tight deadlines and deliver high volumes of work with minimal supervision • Proficiency in written and spoken English/Kiswahili communication • Well-developed computer skills.

8. Finance Officer based in Dar es Salaam (1 position)

Main Function/Responsibilities:

Supporting in all financial management, grants management and other functions of the project. Specifically will be providing support in areas of financial management, accounting and record keeping within the project and ensure that all functions under the implementing partners are conducted in an efficient manner and in compliance with USAID and FHI360 policies, procedures and regulations. The position requires close collaboration with other operations staff within the FHI 360 Tanzania country office to ensure application of FHI 360 and USAID regulations, policies and practices. Also will be responsible for: (a) preparing and reviewing the project's activities, pipeline reports, and budget for compliance with USAID and FHI 360 standards (b) ensuring timely closure and submission of monthly financial and accounting reports and any other specifically required financial reports, such as quarterly pipelines to HQ (c) performing/reviewing reconciliations with respect to bank, balance sheet, vendors, inventory etc (d) supporting the development of national and regional-level budgets for program activities, working closely with finance and program staff in the regions (e) assisting in the development of sub-awardee budgets and providing capacity building technical assistance to sub-awardee staff (f) reviewing sub-awardee monthly financial reports and conducting scheduled financial review visits (g) assisting in communicating with the bank on all issues related to the project, including bank account balances, check book requests, bank statements etc (h) conducting pre-award reviews for implementing partners for qualifying recipients (i) supporting procurement for project (j) reviewing payments to ensure documentation and process are in line with FHI 360 cost principle requirements (k) reviewing accounting transactions to ensure costs are charged to correct codes

Position Requirements- Qualifications, Skills and Experience: Bachelor's Degree in Finance, Accounting and Business Administration with 5-7 relevant experience or Masters in similar field with 3-5 relevant years of experience. CPA, ACA or any other relevant professional qualification is desirable • Minimum of 2 years' experience in financial management and reporting • Minimum of 2 years working experience in grants management • Budget development skills for USAID-funded projects and general ledger skills • Good analytical, numerical and problem-solving skills • Proven proactive skills in identifying cost savings, cost avoidance and efficiency opportunities • Ability to develop effective work plan and priorities to meet business objectives • Familiarity with or knowledge of USAID-funded projects and grants management policies and procedures • Demonstrated expertise in building effective relationship with key stakeholders • Familiarity with Tanzanian public health sector, non-governmental organizations and community-based organizations in Tanzania is highly desirable • Cultural sensitivity and sound understanding of the needs of key and vulnerable populations • Proficiency in Microsoft Office applications such as MS Word, Excel, PowerPoint • Ability to interpret financial and other quantitative information and reports • Good report writing and documentation skills • Ability to manage tight deadlines and deliver high volumes of work with minimal supervision • Ability to work collaboratively, productively and sensitively within a multidisciplinary, multicultural and multigender environment • High degree of proficiency in written and spoken English and Kiswahili communication • Well-developed computer skills.

How to Apply:

FHI 360 has a competitive compensation package. For detailed information, interested candidates may either visit FHI 360's Career Center at www.fhi360.org/careercenter to register online, and submit CV/resume and cover letter or submit their application Curriculum Vitae (CV)/Resume, Photocopies of Certificates and Names and Addresses of three (3) referees to E mail: tz_recruitment@fhi360.org

FHI 360 is an Equal Opportunity Employer.

Closing Date: November 24, 2019.

Only short listed candidates will be contacted.

WORLD

Ousted ambassador 'shocked' at Trump, he assails her anew

WASHINGTON

In chilling detail, ousted US Ambassador to the Ukraine Marie Yovanovitch described to Trump impeachment investigators Friday how she felt threatened upon learning that President Donald Trump had promised Ukraine's leader she was "going to go through some things."

Trump was unwilling to stay silent during Yovanovitch's testimony, focusing even greater national attention on the House hearing by becoming a participant. He tweeted fresh criticism of her, saying that things "turned bad" everywhere she served before he fired her — a comment that quickly was displayed on a video screen in the hearing room.

Rather than distract from the career diplomat's testimony, Trump's interference could provide more evidence against him in the probe. Democrat Adam Schiff, chairman of the House Intelligence Committee, said Trump's attacks were intimidation, "part of a pattern to obstruct justice." Others said they could be part of an article of impeachment.

The former ambassador was testifying on the second day of public impeachment hearings, just the fourth time in American history that the House of Representatives has launched such proceedings. The investigation centers on whether Trump's push for Ukrainian officials to investigate his political rivals amounted to an abuse of power, a charge he and Republicans vigorously deny.

Yovanovitch, asked about the poten-

tial effect of a presidential threat on other officials or witnesses, replied, "Well, it's very intimidating."

When she saw in print what the president had said about her, she said, a friend told her all the color drained from her face. She was "shocked, appalled, devastated" at what was happening after a distinguished 30-year career in the US Foreign Service.

Unabashed, Trump said when asked about it later: "I have the right to speak. I have freedom of speech."

But not all Republicans thought it was wise. Rep Liz Cheney of Wyoming said Trump's live tweeting at the ambassador was wrong. She said, "I don't think the president should have done that."

More hearings are coming, with back-to-back sessions next week and lawmakers interviewing new witnesses behind closed doors.

Yovanovitch, a career diplomat who served for decades under both Republican and Democratic presidents and was first appointed by Ronald Reagan, was pushed from her post in Kyiv earlier this year amid intense criticism from Trump allies.

During a long day of testimony, she relayed her striking story of being "kneecapped," recalled from Kyiv by Trump in a swiftly developing series of events that sounded alarms about a White House shadow foreign policy.

She described a "smear campaign" against her by Trump's personal lawyer, Rudy Giuliani, and others, including the president's son, Donald Trump Jr, before her firing.

The daughter of immigrants who fled



Former US Ambassador to Ukraine Marie Yovanovitch

the former Soviet Union and Nazi Germany, her career included three tours as an ambassador to some of the world's toughest postings, before arriving in Ukraine in 2016. She was forced out last May.

In particular, Yovanovitch described Giuliani, Trump's lawyer, as leading what William Taylor, now the top diplomat in Ukraine who testified earlier in the inquiry, called an "irregular channel" outside the diplomatic mainstream of US-Ukraine relations.

"These events should concern everyone in this room," Yovanovitch testified in opening remarks.

She said her sudden removal had played into the hands of "shady interests the world over" with dangerous intentions toward the United States. They have learned, she said, "how little it takes to remove an American ambassador who does not give them what they want."

After Trump's tweets pulled attention away from her, Schiff read the president's comments aloud, said that "as we sit here testifying, the president is attacking you on Twitter," and asked if that was a tactic to intimidate.

"I can't speak to what the president is trying to do, but I think the effect is to be intimidated," she said.

Said Schiff, "Well, I want to let you know, Ambassador, that some of us here take witness intimidation very, very seriously."

In a closed-door session later Friday, the panel heard from David Holmes, a State Department official in Kyiv who overheard Trump asking about investigations into his political rivals the day after Trump's July 25 phone conversation with new Ukrainian President Volodymyr Zelenskyy. Holmes was at lunch in Kyiv with Gordon Sondland, the ambassador to the European Union, when Sondland called Trump. The conversation was loud

enough to be overheard.

Rep Ted Lieu, D-Calif., said two other people heard the call as well and there were four people at the lunch. The Associated Press has already identified one of the other people who heard the call as Suriya Jayanti, a foreign service officer based in Kyiv.

In Trump's phone call with Zelenskyy the previous day, he asked for a "favor," according to an account provided by the White House. He wanted an investigation of Democrats and 2020 rival Joe Biden. Later it was revealed that the administration was withholding military aid from Ukraine at the time.

Democrats are relying on the testimony of officials close to the Ukraine matter to make their case as they consider whether the president's behavior was impeachable.

Yovanovitch provides a key element, Schiff said, as someone whom Trump and Giuliani wanted out of the way to make room for others more favorable to their interests in Ukraine, an energy-rich country that has long struggled with corruption.

It became clear, he said, "President Trump wanted her gone."

The top Republican on the panel, Rep. Devin Nunes of California, bemoaned the hearings as a "daylong TV spectacle."

Republicans complained that the ambassador, like other witnesses, can offer only hearsay testimony and only knows of Trump's actions secondhand. They note that Yovanovitch had left her position before the July phone call.

Nunes also pressed to hear from the still anonymous government whistleblower who first alerted officials about Trump's phone call with Ukraine that is in question. "These hearings should not be occurring at all," he said.

Meeting of World Media Summit presidium to be held in Shanghai

SHANGHAI

THE fourth meeting of the World Media Summit (WMS) presidium will be held in Shanghai today, with the participation of senior executives of 13 media organizations from 11 countries, according to the WMS secretariat.

Cai Mingzhao (pictured), executive president of the WMS and president of Xinhua News Agency,

will preside over the meeting. Senior executives of the Agence France-Presse (AFP), Al Jazeera Media Network, the Associated Press, BBC, Kyodo News, Naspers South Africa, Reuters, Folha de S. Paulo Press Group of Brazil, International News Agency and Radio Sputnik, TASS Russian News Agency, the Hindu Group, Xinhua and ANSA will attend the meeting. With a theme of "New Era, New



Media and New Vision," the del-

legates will discuss topics ranging from the opportunities and challenges that media faces in an era of all-media and the WMS in a new decade.

Delegates will also discuss and decide on issues related to the host of the fourth WMS in 2020. The WMS was co-initiated by nine media organizations with global influences, including Xinhua, News Corporation, the Associated

Press, Reuters, TASS Russian News Agency, Kyodo News, and BBC.

The first WMS was held in Beijing from Oct. 8 to 10 in 2009. Organized by Xinhua, more than 170 media leaders from across the world attended the event, which issued a joint statement.

The second WMS was held in Moscow in 2012. The third summit was held in the Qatari capital of Doha in 2016. *Xinhua*

Sri Lankan opposition candidate Rajapaksa wins presidential polls

COLOMBO

SRI LANKA'S Elections Chief Mahinda Deshapriya yesterday afternoon confirmed that opposition candidate Gotabaya Rajapaksa had won the presidential elections.

Addressing the media shortly after releasing the final results, Deshapriya said Rajapaksa gained a higher percentage of votes than his opponents in the presidential polls, which concluded on Saturday.

"Mr. Gotabaya Rajapaksa (pic-

ture) who contested from the Sri Lanka Podujana Peramuna, under the lotus bus symbol has won the elections and will be the next president of Sri Lanka," Deshapriya said.

Rajapaksa gained over 6.9 million or 52.25 percent of the votes, defeating Sajith Premadasa from the ruling party, who gained over 5.5 million or 41.99 percent of the votes.

Rajapaksa's party said in a statement that he will be sworn in as president on Monday morning in Anuradhapura, a city about



200 km from the capital Colombo.

In a statement, Premadasa congratulated Rajapaksa for his victory at the polls, and said he would be stepping down as the deputy leader of the United National Party, which is the largest party in the ruling United National Front government.

"At the conclusion of a hard fought and spirited election campaign, it is my privilege to honor the decision of the people and congratulate Mr. Gotabaya Rajapaksa on his election as the sev-

enth President of Sri Lanka," Premadasa said in a statement.

"I express my heartfelt gratitude to all of our citizens who voted for me, in all corners of the island (country)," he added.

Premadasa said the polls conducted on Saturday was the most peaceful in history and appealed to Rajapaksa, as the new president of Sri Lanka, to strengthen and protect the the democratic institutions and values that enabled Rajapaksa's success as the Sri Lanka's 7th president. *Xinhua*

Louisiana's Democratic governor wins re-election in Republican-leaning state

WASHINGTON

LOUISIANA Governor John Bel Edwards, a conservative Democrat, won a second term in office on Saturday, defeating a Republican opponent who had closely aligned himself with U.S. President Donald Trump.

The outcome is widely seen as the latest barometer on the value of Trump's endorsement for Republican candidates ahead the 2020 elections.



Edwards (pictured), an observant Roman Catholic who opposes abortion, won a run-off election by a 51% to 49% margin over Eddie Rispone, a construction entrepreneur described by Trump as "pro-family, pro-life, pro-Second Amendment and 100 percent pro-America."

Edwards is the Deep South's only Democratic governor, and campaigned on his state's strengthening economy.

In a Tweet early on Saturday morning, Trump urged Louisiana voters to vote for Rispone, saying he will lower their taxes and the cost of auto insurance, which is the highest in the United States, while protecting their gun rights.

"He will be a great governor!" Trump wrote in an earlier Tweet.

Other recent elections have offered mixed readings.

In Kentucky's gubernatorial election, Democratic challenger Andy Beshear defeated Republican Governor Matt Bevin despite the president's full-throated Bevin endorsement. In Mississippi earlier this month, Republicans easily kept control of the statehouse, thanks in part to Trump's support.

In a victory speech to supporters, Edwards said he had spoken to Rispone by phone.

"We both agreed that the time for campaigning is over and now our shared love for Louisiana is always more important than the partisan differences that sometimes divide us," Edward said.

In conceding the election, Rispone said he was disappointed in the result.

"We have nothing to be ashamed of," he told supporters. Rispone thanked Trump for campaigning for him in the state.

"He (Trump) came down here three times specifically to try to help us," he said, to cheers from the crowd.

Louisiana has enjoyed a net increase of 21,000 jobs under Edward's watch, while the unemployment rate dropped from 6% to 4%.

"You didn't just vote for me; you voted for four more years of putting Louisiana first," he told supporters.

Rispone had depicted himself as a political outsider with business acumen who is setting his sights on rewriting the state constitution in order to reform the state's tax code.

Edwards topped Rispone by a large margin in a six-candidate primary last month, but failed to secure the 50 percent needed to win a second term outright. *Agencies*

Russia to hand over Ukrainian vessels on November 18, FSB says

MOSCOW

RUSSIA will hand over Ukrainian warships, which were seized last year in the Kerch Strait, on November 18, the Federal Security Service's Border Service in Crimea told TASS.

"In line with the agreements reached with Ukraine, three Ukrainian vessels - the Yany Kapu tugboat and small armored artillery boats Berdyansk and Nikopol - are being towed from the Kerch port to an agreed area of handover to the Ukrainian side, which will take place on November 18," the press service said in a statement.

On November 25, 2018, three Ukrainian warships, en route from Odessa to Mariupol, illegally crossed Russia's state border, entered Russia's territorial waters in the Kerch Strait and started performing dangerous maneuvers.

Despite the repeated warnings and demands to stop, the Ukrainian vessels continued their way, forcing Russia to use weapons. All three Ukrainian ships were detained in the Black Sea, along with 24 Ukrainian sailors.

On September 7, Moscow and Kiev carried out a "35 for 35" exchange of detainees, which included the 24 Ukrainian sailors detained in the Kerch Strait. *Agencies*

China's reform, development achievements shared by all people

SINCE the founding of the People's Republic of China (PRC) 70 years ago, China has maintained sound social security and stability while developing into the world's second largest economy, receiving high appraisal from the international community.

There are many reasons for such long-term social security and stability of China, and the country's efforts to guarantee and improve people's livelihood are a major contributor.

The fourth plenary session of the 19th Central Committee of the Communist Party of China (CPC) requested the party to adhere to the vision of making development people-centered, and continuously guarantee and improve people's livelihoods and improve people's wellbeing so as to achieve common prosperity

for everyone.

When people embrace common prosperity, live and work in content and security and share the achievements of reform and development, the practices threatening social security, such as violent crimes, would be largely reduced.

Since the founding of the PRC, especially the implementation of the reform and opening-up policy, the CPC, leading the Chinese people, has blazed a development path that suits China's actual conditions. It created and developed socialism with Chinese characteristics, transforming China from a country of basic survival to a world development miracle.

The implementation of the rural household responsibility contract system has substantially motivated farmers

and improved the efficiency of agricultural production. It has not only helped produce sufficient food for the world's most populous country, but also largely reduced the labor force needed per unit of farmland, freeing many farmers from the arduous agricultural work.

With the in-depth development of the reform and opening-up, China started reforming the operation and management system of state-owned enterprises (SOEs). Meanwhile, it steadfastly promoted the non-public sector of its economy, promoting the transition of its economy system from the highly-centralized planned economy towards the vital and energetic socialist market economy. Thanks to the transition, China witnessed huge increase in social productivity and rapid upgrade of industrial structure.

The upgraded industrial structure brought changes to employment distribution, which freed labor force from rural regions for new job opportunities. As a result, the number and ratio of people working in secondary and tertiary industries surged.

This has exerted profound impact on China's efforts to safeguard social security and stability, advanced urbanization, and optimized social structure.

Besides, by making universal the nine-year compulsory education and expanding enrollment of universities, China has both trained a larger number of high-quality talents, and nurtured a huge educated group. They enjoy more job opportunities with higher income, and effectively contribute to the expansion of the middle-income group.

The optimization of industrial structure and constant social development enable everyone to have the opportunity to acquire higher income through employment. In addition, the smoother social mobility also guarantees broad development opportunities for all members of the society and the continuous expansion of the middle-income group, laying a solid foundation for social security and stability.

China adheres to ensuring and improving living standards along with its development. It has successfully promoted reform of its social security system, building a social security system that covers the most people in the world, including endowment insurance, medical insurance and basic living allowance.

The basic endowment insurance cov-

ers over 900 million people, and the medical insurance 1.3 billion people. The social security system ensures that all the country's people enjoy their rights to medical and old-age care during social transition, and reduced the income gap. It increased people's sense of happiness and security, contributing to social order and stability.

Development is the CPC's top priority in governance, and reform injects strong power into China's development. China will take full advantage of its basic socialist economic system, and adhere to people-centered development and reform and opening-up, so as to meet the people's increasing needs for a better life, promote well-rounded human development and achieve common prosperity for everyone. *People's Daily*

Western politicians adding fuel to flames of violence in Hong Kong

HONG KONG

WHEN Hong Kong was shrouded in black terror, some Western politicians deliberately turned a blind eye to the violence of the rioters, and pointed fingers at the police and the government in an act that showed their hypocrisy and double-standards.

Earlier this week, British Minister for Asia and the Pacific Heather Wheeler threatened that the government would introduce human rights legislation allowing it to impose sanctions against people who commit serious human rights violations or abuses.

The remarks were believed to target principal officials from the government of China's Hong Kong Special Administrative Region (HKSAR) and senior Hong Kong police officers. It is ridiculous that she used the term "human rights" here without addressing the real human rights crisis in Hong Kong.

When searching for a definition of human rights, such notions as the right to life, freedom of opinion and the right to work and education would be paramount.

But such rights are becoming non-existent in Hong Kong because of the rioter's atrocities.

When 70-year-old cleaner Lo was killed while standing facing some brick-throwing rioters, who could protect the right to life of this innocent senior worker who did not even appear to be talking with the black-clad thugs?

When Yiu, a taxi driver, was beaten up for proclaiming to be a Chinese national until his face was a bloody mess with his eyes badly bruised and swollen, did any foreign politicians like Ms. Wheeler call for safeguarding his freedom of opinion? When rioters vandalized shops, blocked roads, set fire to mass transit railway (MTR) stations

and torched the trains, turned universities into strongholds and forced classes to be suspended, why did not Ms. Wheeler cry for the right to work and education of the general public?

Some U.S. politicians, meanwhile, are even more absurd. The U.S. House of Representatives passed the so-called Hong Kong Human Rights and Democracy Act of 2019, while the senate is speeding up the process of passing that act.

U.S. senator Marco Rubio, who proposed the bill, claimed that the move was to send a message of support to "Hongkongers in their struggle."

"Does it mean that the United States, if the country could be represented by him at all, stands with those who, covering their faces with masks, walked away after all the vandalizing, torching and dishing out heinous physical attacks and beatings on other human lives without being punished?"

Do they stand with rioters who poured suspected flammable liquid on a 57-year-old man who held a different political view and set fire to him? Do they stand with them when their victim was in a critical condition at hospital with second-degree burns on 50 percent of his body?

Do they stand with rioters who have brought Hong Kong's economy into the abyss? Unemployment rate of the consumption- and tourism-related segment in Hong Kong increased further to 4.9 percent during July-September period.

It means that many people have lost their jobs and it would be hard for their families to make ends meet in a place where the living cost is not low. But some U.S. politicians did nothing to punish, or even condemn the rioters.

On the contrary, Nancy Pelosi, speaker of the U.S. House of Repre-



A black-clad protester tries out a large catapult at the Hong Kong Polytechnic University, Hong Kong yesterday

sentatives, called the demonstrations "a beautiful sight to behold." Do they really want such a "beautiful sight" to behold in their own country?

Their ill-intended support of the rioters could only be seen as encouragement, so that violence in Hong Kong would continue and escalate, and more innocent people would fall

victim to it.

On Thursday, Chinese President Xi Jinping made it clear that the most pressing task for Hong Kong at present is to bring the violence and chaos to an end and restore order.

It is also the common wish of millions of civilians in Hong Kong. If Western politicians really want Hong

Kong to continue to move forward and flourish again in the future, they should immediately stop supporting rioters, both verbally and materially, and help restore peace to this place, where many American, European and other foreign people also enjoyed living and working.

Xinhua

Sports bring China and Brazil closer

FOOTBALL has promoted the friendship between people in China and Brazil. During the meeting with Brazilian President Jair Messias Bolsonaro on Oct. 25, Chinese President Xi Jinping said the two countries need to enhance people-to-people exchanges, especially in the areas of football and traditional Chinese medicine.

President Xi has repeatedly stressed China-Brazil cooperation in sports, especially in football, which helped guide nongovernmental exchanges between the two countries, said vice-chairman of the China-Brazil Football Communication Center.

In July 2019, 14 teenagers from east China's Zhejiang province went to Brazil for the first China-Brazil football cultural exchange camp. At the camp, these football players, aged from 12 to 17, were trained by professional coaches and played soccer games with their Brazilian counterparts. They also visited some football museums and iconic football players in Brazil.

"It is really nice to see them practice and make progress on the football field. They even talked with their Brazilian teammates in Portuguese," said Marco Aurelio, a Brazilian football coach at the camp. Aurelio established a close friendship with these teen football players from China that he didn't even want to say goodbye to them after the one-month-long camp.

In recent years, the BRICS countries have hosted a number of international sports events, such as the Beijing 2008 Summer Olympics, the 2010 FIFA World Cup in South Africa, the 2014 FIFA World Cup in Brazil, the Rio de Janeiro 2016 Summer Olympics and the 2018 FIFA World Cup in Russia, and in 2022, Beijing will host the Winter Olympics, said Decio dos Santos Brasil, an official in charge of sports affairs at the Ministry of Citizenship, Brazil.

People's Daily

Bolivia's growing crisis turns deadly as 5 killed in clash

SACABA, Bolivia

BOLIVIA'S political crisis turned deadly after security forces opened fire on supporters of Evo Morales in a central town, killing at least five people, injuring dozens and threatening the interim government's efforts to restore stability following the resignation of the former president in an election dispute.

Most of the dead and injured on Friday in Sacaba near the city of Cochabamba suffered bullet wounds, Guadalupe Lara, director of the town's Mexico Hospital, told The Associated Press. He called it the worst violence he's seen in his 30-year career.

Angry demonstrators and relatives of the victims gathered at the site of the shootings, chanting "Civil war, now!"

Morales (pictured), who was granted asylum in Mexico after his resignation Sunday, said on Twitter that a "massacre" had occurred and he described Bolivia's government led by interim President Jeanine Áñez as a dictatorship.

"Now they are killing our brothers in Sacaba, Cochabamba," he

said in another tweet.

Protesters said police fired when demonstrators, including many coca leaf growers who backed Bolivia's first indigenous president, tried to cross a military checkpoint. Emeterio Colque Sánchez, a 23-year-old university student, said he saw the dead bodies of several protesters and about two-dozen people rushed to hospitals, many covered in blood.

Earlier in the day, Áñez said Morales would face possible legal charges for election fraud if he returns home from Mexico City, even as the ousted leader contended he is still president since the country's legislature has not yet approved his resignation. Bolivia's interim leader also said Morales would not be allowed to participate in new presidential elections meant to heal the Andean nation's political standoff.

Morales stepped down on Sunday following nationwide protests over suspected vote-rigging in an Oct. 20 election in which he claimed to have won a fourth term in office. An Organization of American States audit of the vote found widespread irregularities. Morales has denied there was



fraud.

Families of the victims held a candlelight vigil late Friday in Sacaba.

Bolivia's Ombudsman's Office said it regretted the deaths during the joint police-military operation and called on the interim government to investigate if the security forces had acted within the constitution and international protocols on human rights.

"We express our alarm and concern over the result of an attempt to stop a demonstration by coca leaf growers from entering the

city of Cochabamba," it said.

Presidency Minister Jerjes Justiniano told reporters in La Paz that five people had been killed and an estimated 22 were injured. Lara, the hospital director, said that 75 people were injured.

Justiniano called for a dialogue with all parties involved in the conflict. "What we've been able to determine through preliminary information is that they used military weapons," he said.

On Thursday, Morales told The AP in Mexico that while he had submitted his resignation, it was never accepted by Congress. "I can say that I'm still president," he said.

Morales said he left because of military pressure – the army chief had "suggested" he leave – and threats of violence against his close collaborators.

Áñez dismissed the explanation.

"Evo Morales went on his own; nobody kicked him out," she said at a news conference.

"He knows he has accounts pending with justice. He can return but he has to answer to justice for electoral fraud," she added.

Russia fulfilled its tasks for operation in Syria – Putin

BRASILIA

RUSSIA has fulfilled the tasks that it set for the military operation in Syria, Russian President Vladimir Putin told reporters after the BRICS summit.

"When it comes to Russia's own interests, they lay first and foremost in preventing many trained and prepared militants with combat experience from infiltrating Russian territory. In this sense, we cannot say that we resolved 100% of tasks, but in general we did. We have fulfilled the task that we had set for ourselves in Syria," Putin (pictured) said.

After Syrian border guards were stationed at the Syrian-Turkish border, more information became available on who stays in camps, he added. "We know that there are hundreds of militants who came from Russia, several thousand from CIS [Commonwealth of Independent States] countries. And how many were destroyed? Not less than that, maybe even more," he stressed.

Putin reminded that after Russia started actively supporting the legitimate government in Damascus, 90% of the country's territory was liberated from terrorists.

"Not only liberated, but also returned under the control of the legitimate government. We have achieved what we had set



out to do," he noted.

The Russian leader added that the US government and President Donald Trump have also contributed to the fight against terrorism in Syria, but unbiased observers will be able to recognize Russia's role in this process. "When it comes to the US contribution to the fight against terrorism in Syria, they did contribute. We should recognize that, as well as the contribution made by President Trump.

However, before Russia came and took active part in this, the international coalition did not achieve any significant results in several years," he said.

Political process in Syria
Russian President Vladimir Putin has said that he hopes that the process of political settlement in Syria will help improve relations between the country's government and opposition.

"I really hope that in the course of the political process in Geneva, in the course of working

on amending or adopting a new Syrian constitution, the situation will improve, and the relations between the government and opposition will be established, and significant new solutions will be found to improve the situation in the country in general," he said. The Russian leader also said he hopes that political dialogue will help "fully restore Syria's territorial integrity."

He added that he remains in close contact with Turkish President Recep Tayyip Erdogan. "I know that he has concerns about several organizations, but we agreed in our last telephone conversation that, considering the level of our cooperation, the Turkish side will promptly and routinely share their concerns about different situations in the zone that is most worrisome for Turkey, with Russian colleagues. If we really see that there are violations there, we are ready to react," Putin said.

US military presence in Syria
Moscow does not consider US military presence in Syria as legitimate, Putin stressed. "There are questions about the eastern bank of the Euphrates river, where militants are still operating, and where there is still foreign military presence, including US presence. I have said many times that we don't consider their presence there as legitimate," Putin said.

Long-term peace and stability demonstrates strength of socialist system

THE recently concluded second China International Import Expo (CIIE) caught the attention of the whole world. While demonstrating China's resolve to expand opening-up, the event, which boasted larger scale, broader participation and greater popularity than the first one held last year, has vividly reflected the enormous strength and vitality of Chinese economy.

The participating countries, regions, international organizations, and exhibitors at the second CIIE all outnumbered that of the first CIIE.

The number of Fortune Global 500 enterprises and industry leaders at the second CIIE exceeded 250, while more than 500,000 professional Chinese and foreign buyers and visitors were attracted to

the event, with the number of overseas buyers leaping from around 3,600 last year to more than 7,000 this year.

It is China's institutional strength and effective governance that have guaranteed the good performance and great potential of the country's economic development.

The country has created miraculous rapid economic development and enjoyed long-term social stability over the past 70 years since the founding of the People's Republic of China. It has stood up, grown rich and become strong.

None of these achievements would have come true if the Communist Party of China (CPC) and the Chinese people had not established the socialist system and constantly enhanced and improved the

country's national governance system and capacity.

As it is often said in China, "Success in reality is the best theory, and no abstract doctrine can compete with it." The long-term peace and stability in China is the best testimony of the institutional advantage of China, and the source of China's confidence in its system.

To establish a country, one should never overlook the importance of system. Institutional strength is the greatest advantage of a country.

During the fourth plenary session of the 19th CPC Central Committee, the CPC summarized the notable strengths of China's state and governance systems in 13 aspects, aiming to foster stronger confidence of the entire Party and Chinese people of all ethnic groups in

the country's socialist system, and bring into full play the strengths of the country's state and governance systems.

The CPC members have drawn lessons from history, grasped the current situation, understood theories and implemented them, and made the right decision regarding what to be removed and what to be established.

They made the political declaration on upholding and developing socialism with Chinese characteristics in the new era, ushering in a new period of national governance.

Of all the political parties, countries, and peoples in the world today, none have as much cause to be confident as the CPC, the People's Republic of China, and the Chinese people, Xi, also general secretary of the

CPC Central Committee said in a speech marking the 95th anniversary of the founding of the CPC.

The state and governance systems of a country are determined by its history, cultural traditions, and level of economic development.

The system of a country can only be the most reliable and effective one when it is rooted in and developed according to the actual conditions of the country.

The most important criterion for judging whether a social system is scientific and advanced is to see if it suits the actual conditions of the country, delivers positive effects, and is supported by the people.

The reason why the system of socialism with Chinese characteristics is feasible, full of

vitality, and highly efficient is that it has been developed according to the social conditions of China.

The confidence of the nearly 1.4 billion Chinese people in their social system results from their love for the country's vast territory covering more than 9.6 million square kilometers, their willingness to carry forward the well-established civilization with a history of over 5,000 years, and their sense of national identity that has been deeply rooted in their hearts.

Reform has played an important role in the self-improvement of China's socialist system. The reform and opening-up policy implemented in China over 40 years ago has powerfully and constantly driven the country's state and governance systems towards maturity while

abolishing flaws in relevant systems and mechanisms.

In particular, since the 18th National Congress of the CPC, China has rolled out measures to comprehensively deepen reforms, which has fully reflected the great capacity of the country's state and governance systems to improve itself.

It is exactly because of the country's efforts to stick to its development path while pursuing self-improvement and its capability to combine its steadfastness in following principles while maintaining flexibility that China has been able to constantly push forward with institutional innovations according to its actual conditions and improve the system of socialism with Chinese characteristics.

People's Daily



Grin White football team's players (in green kits) take on youths that are taking part in a junior training program conducted by Tanzania Football Federation (TFF) in a match, which was held at Laureate International School's venue at Mbezi Beach, Dar es Salaam recently. PHOTO: CORRESPONDENT JUMANNE JUMA

Harden scores 49 points, Rockets beat Timberwolves 125-105

MINNEAPOLIS

UNDERMANNED and playing for the second consecutive night, the Houston Rockets still had plenty of reason to be confident.

"I would think it would give you confidence," coach Mike D'Antoni said. "You're playing with a bazooka out there."

A bazooka named James Harden.

Harden unloaded Saturday night, scoring 49 points on a whopping 41 shots from the field to lead the short-handed Rockets to their seventh straight victory, 125-105 over the Minnesota Timberwolves.

With Russell Westbrook resting and several key contributors injured, the Rockets needed Harden to shoulder an even bigger scoring load than usual. The 41 attempts are the most in his career, and the most in the NBA this season, surpassing the 37 Golden State's D'Angelo Russell took in an overtime loss Nov. 8 in the same building in Minnesota.

"It was a collective effort," Harden said. "We've got six, seven guys out. So it could have been an easy game, where we just chalked it up and got ready for next game. We wanted to come here and win this game, and we showed it."

Harden made 16 of the 41 shots, going 8 for 22 from 3-point range. He was 9 of 11 on free throws.

"He scored (49) on 41 shots," Timberwolves forward Robert Covington said. "That's what we want. But it's just the other guys hurt us. We followed the game plan with him."

Ben McLemore scored 20 points. Undrafted rookie Chris Clemons scored a career-high 19 off the bench for the Rockets, who broke open the game with a 9-0 run in the fourth quarter. Austin Rivers also scored 19 points.

In addition to Westbrook, the Rockets

were without center Clint Capela, guards Eric Gordon and Gerald Green, and forward Danuel House Jr. And they were playing the second game of a back-to-back following Friday night's win over Indiana in Houston.

"There was a lot of heart," D'Antoni said. "I think that's what we're more excited about, just the heart and the effort and what went into playing a back-to-back. That's a character win."

Karl-Anthony Towns had 27 points and 15 rebounds for the Timberwolves, who also were short-handed. Andrew Wiggins missed his second consecutive game for personal reasons.

Jake Layman made his first start of the season for Minnesota and scored a season-high 21 points. Covington had 17 points.

"I'm a no-excuse person," Timberwolves coach Ryan Saunders said. "Who's on the court is on the court. But we have to do more things to make teams like that uncomfortable. James Harden is a heck of a player. He's one of the best scorers you'll ever see. And he took 41 shots. I thought we made him work for some of them. But some of them, we didn't."

Harden scored 18 of his 30 first-half points in the first quarter. It was his highest-scoring first quarter of the season. Harden took 17 of his team's first 25 shots. He and the Rockets led by two at halftime despite trailing by as many as 11.

"We can't take any game for granted," Harden said. "We showed that tonight. I think the first half we gave up too many points. Second half we locked back in. They barely got over 100 points. That's pretty much the goal every single game. Guys didn't look around. We manned up and got a win."

AP

Federer rues bad start as ATP Finals hopes are dashed

LONDON

ROGER Federer has one of the world's best overheads so when he botched two smashes on his way to dropping serve in the second game of his ATP Finals semi-final against Stefanos Tsitsipas on Saturday he knew it might be a rough day.

So it proved as the 20-times Grand Slam champion went down 6-3 6-4 to the 21-year-old Greek who has taken the tournament by storm on his debut appearance.

While Tsitsipas, in Federer's words, was "as hard as nails", the Swiss great converted only one of the 12 break points as his hopes of a seventh title at the season-ender fell flat.

"I think getting broken with missing two smashes in one game, that hasn't happened in a long, long time or ever," the 38-year-old told reporters. "So that was tough."

"That's not something you can train or practise for. That's tough, just feet were not quite there yet, still not quite getting used to the high one and all that stuff."

Although failing to scale the heights he achieved on Thursday when beating Novak

Djokovic, Federer did not play badly.

Had he taken his chances it could have been different and the ninth game of the first set, a thrilling 13-minute baseline battle in which Federer saved six set points before the aggressive Tsitsipas finally sealed the set, was crucial.

Federer did respond after being broken early in the second set, but Tsitsipas refused to take a backward step as he claimed a second win of the year over Federer.

BIG THREE

Tsitsipas's victory meant the last of the big three of Federer, Djokovic and Rafael Nadal were out of the exclusive year-ender.

With the other semi-final between defending champion Alexander Zverev, 22, and 26-year-old Dominic Thiem, it is perhaps another signal that the old guard are under attack like never before. Or perhaps not.

"I just think they have proven their point this year by qualifying for the ATP Finals, and also now at least one of them making it to the finals and maybe also Sascha again repeating what he did last year," Federer said.

REUTERS

Dar schools awarded in COPA Coca-Cola's recycling campaign

BY GUARDIAN REPORTER

THE Coca-Cola System in Tanzania, through one of its bottling partners, Coca-Cola Kwanza, has awarded winning schools and students in Dar es Salaam that collected the most plastics in the COPA Coca-Cola recycle and win competition.

In line with this year's theme, the COPA Coca-Cola tournament was more than football in all participating schools across Africa. It sought to impact behaviour change by introducing plastic collection as part of educating them on the importance of a cleaner environment by taking care of plastics disposal.

In Tanzania, at least 880,835 kilograms of PET was collected, the highest collection of the campaign across East and Central Africa. Kihesa Secondary School of Iringa region achieved the highest number of PET collection and won a pitch refurbishment in their respective institution.

For Dar es Salaam, three schools, namely Kisarawe II Secondary School of Kigamboni District, Kambangwa Secondary School of Kinondoni District and Mikwambe Secondary School of Temeke District, did well.

The students from these schools collected 7,052kgs, 6,279kgs and 3,110kgs respectively during the campaign and each school was rewarded with 32 pieces of COPA jerseys and two balls.

Three students from each of the winning schools were rewarded



Kigamboni District Administrative Secretary, Rahel Mhando (2nd R) hands over a tablet and a kit to Kisarawe II Secondary Schools' student, Calvin Kalumuna, during a function which took place in Dar es Salaam last weekend. The student had collected 21,578 plastic bottles for the plastic bottles collection campaign, known as 'Rejesh na Ushinde', which is conducted by Coca-Cola Company in the COPA-UMISSETA competition, finishing third in the region. Also in the picture is Coca-Cola Kwanza Director of Sales and Marketing, Josephine Msalilwa (R), and Coca-Cola Tanzania's official, Pamela Lugenge. PHOTO: CORRESPONDENT

with tablets and smart watches for championing the campaign in their schools while three teachers from each school walked away with a laptop, bag and Coca-Cola T-shirt.

Speaking during the ceremony, Josephine Msalilwa, Coca-Cola Kwanza Marketing and Sales Director, urged and encouraged students and Tanzanians at large to continue participating in recycling campaigns and activities to reduce waste and create a cleaner and healthier environment.

"Recycling not only protects the earth's natural resources but also helps to promote a better quality of life for everyone. As a company we saw

it fit to mobilize students participating in COPA Coca-Cola to start recycling from a young age so as to instill true behaviour change in them for life," she said.

She added: "As a bottling partner of The Coca-Cola Company, we recognize the importance of spearheading initiatives like these and this is the reason why we introduced a beach clean-up campaign, known as 'Mhanga Pekee', to ensure our beaches are well kept and free from waste"

The introduction of the recycling initiative is a bid to strengthen the fight against waste pollution in the country. The Coca-Cola Company and

its bottling partners are working to spearhead initiatives to collect and recycle PET bottles and packaging. The partnerships will create a favourable environment for the investment of additional capital in the PET sector in both production and recycling.

The Coca-Cola Company early this year announced a global goal to help collect and recycle the equivalent of 100% of its packaging by 2030. To achieve this, the Coca-Cola system is working with local communities, industry partners, customers, and consumers to help address such issues like packaging waste and marine debris.



Minister for Information, Culture, Arts and Sports, Harrison Mwakyeembe, receives samples of the 2020 Kilimanjaro Marathon medals from the Kilimanjaro Premium Lager Brand Manager, Pamela Kikuli, during the race's official launch in Dar es Salaam recently. The brand has been sponsoring the event for 18 years in a row. PHOTO: CORRESPONDENT

Company marks 18 years of marathon sponsorship

BY GUARDIAN CORRESPONDENT

THE Kilimanjaro Premium Lager Marathon season is here again as it continues getting better and bigger, with Tanzania Breweries Limited (TBL), through its Kilimanjaro Premium Lager brand, consistently being the main sponsor.

This is the 18th edition of the race and Kilimanjaro Premium Lager has maintained this sponsorship right from 2003 when the race's first edition was held with participants only doing 5km as a way of having fun as friends and colleagues.

This has however over the years grown into the biggest athletics event attracting more than 11,000 participants so far from more than 56 countries all over the world hence not just promoting athletics but tourism and boosting businesses.

The Kilimanjaro Marathon has no doubt due to its magnitude attracted many other sponsors in the past but, among them, only Kilimanjaro Premium Lager has featured in all the 18 editions as the main sponsor.

The brand has through its innovative marketing ideas given the marathon a special push all through hence creating a lot of excitement before and during the event that is normally held in Moshi either towards end of February or early March when all roads lead to Moshi.

Kilimanjaro Premium Lager has something to be proud about because the event is named after the highest mountain in Africa, which also happens to be the

name of the main sponsor.

The 2020 edition of the Kilimanjaro Premium Lager Marathon has already been launched officially and the vibe is already on as participants gear up for yet another exciting season.

The Kilimanjaro Premium Lager Brand Manager, Pamela Kikuli, noted this is among sponsorships that the brand has upheld for a long time because of the magnitude of the event which keeps growing every year.

"It is an event of its kind where runners get to run on the slopes of Mt. Kilimanjaro as they enjoy the beautiful scenes in Moshi not forgetting the great taste of their number one beer, which is the official beer for the marathon," she disclosed.

According to the Brand Manager, they have all this time invested a lot of funds in the marathon, not just to promote sales but also to create employment through advertising, promotion and other marketing activities.

"This season will also be beneficial to businesspeople, not for Kilimanjaro Premium Lager alone, but also companies in the food, accommodation, communication and transport sectors, as well as other businesses," she noted.

According to Pamela, they will also use the Kilimanjaro Marathon to promote the new Kilimanjaro Premium Lager bottle that was launched in June this year, showcasing a new label with an African pattern because Kilimanjaro premium Lager

takes pride in flying the Tanzania flag higher.

Pamela urged other corporates out there to invest in the event and they can be sure of great results in terms of marketing their products and services due to the number of people involved in the event.

"There are more than 11,000 participants but an equal number or more of spectators who go to cheer and feel the good ambiance along the route as they watch their loved ones running," she noted.

"Local athletes are among things that Kilimanjaro Premium Lager is out to support, as we want more and more Tanzanians to win the prizes offered by the sponsors we have come up with incentives to make Tanzanians train harder so they can win the top prizes and get the bonuses from Kilimanjaro Premium Lager."

She disclosed for the 2020 edition, apart from the prize money, the sponsors will be giving out 1.5m/- to the first Tanzanian male athlete and a similar amount to the first Tanzanian female athlete.

"This is aimed at giving them extra motivation and ensuring that as a country we do well," she noted.

She pointed out the event would not have been successful without support from other sponsors who include TIGO-21 km, Grand Malt-5km, Kilimanjaro Water, TPC Limited, Simba Cement, Barclays Bank and the official suppliers who include Kibo Palace Hotel, Keys Hotel,

GardaWorld Security, Precision Air, CMC Automobiles.

Pamela also appealed to participants to register on time through www.kilimanjoramarathon or Tigopesa "149"20# to assure themselves of racing numbers before they sell out.

"The organizers have put in place an early discounting period where participants will pay a bit less but the offer only runs up to mid-January so participants must really take advantage of this and register in plenty as it will also give the organizers ample time to plan well for the race," she disclosed.

The Kilimanjaro Premium Lager Marathon Local Race Director, John Bayo, hailed the brand for its consistency and determination to take athletics to greater heights.

"An even of such magnitude requires such a serious and committed sponsors there is a lot of planning to do and all this requires funds," he noted.

According to Bayo, the best that Tanzanians can do to repay Kilimanjaro Premium Lager is by winning the top prizes in plenty and also consuming the beers after the race.

Next year's race will take place at the Moshi Cooperatives University on March 1, 2020 and will play host to a IAAF route measured 42km Marathon, a 21km Half Marathon and a 5km Fun run.

The event is organized by Wild Frontiers and locally coordinated by Executive Solutions Limited.

Euro 2020 takes shape as Netherlands, Germany and Croatia qualify

PARIS

THE Netherlands, Germany and World Cup finalists Croatia expanded a list of big hitters to qualify for Euro 2020 on Saturday as the trio booked their places at next summer's finals.

Austria also made it through to the multi-host tournament, which kicks off in Rome on June 12, with 16 sides now ensured of a spot at the 24-team event and only four places remaining from the main qualifying route.

They join other big names such like world champions France, Spain, Italy and England, with European champions Portugal one win away from qualification.

Ronald Koeman's resurgent Dutch needed a point to qualify for their first ma-

joir tournament since coming third at the 2014 World Cup and got what they needed in a scrappy goal-less draw with Northern Ireland in Belfast.

"It means a lot for us as players. Hopefully it means so much to the Dutch people," Liverpool defender Van Dijk said.

However they were far from the flamboyant outfit that has so often thrilled in Group C, and survived a huge scare when Steven Davis smashed a first-half penalty high over the bar. The Dutch dominated possession and stopped the hosts from having a single shot on target but failed to create much themselves.

Davis' spot-kick blunder left Michael O'Neill's side third and hoping for a way into the tournament via the playoffs.

- Germany join the Dutch - The draw allowed fierce rivals Germany to move top in the group as Toni Kroos hit a brace in a simple 4-0 win over Belarus in Moenchengladbach which saw them qualify for the Euros for the 13th time in a row.

A deft back-heeled goal from defender Matthias Ginter just before the break and impressive finishing by Leon Goretzka and Kroos gave the Germans a comfortable three-goal lead early in the second half.

Captain Manuel Neuer produced a superb save to keep out Belarus striker Igor Stasevich's penalty before Kroos dribbled through the defence to claim his second goal seven minutes from time and make sure of a routine win. "Overall we did well,



Germany's Toni Kroos scores his side's 4th goal during the Euro 2020 group C qualifying soccer match between Germany and Belarus in Moenchengladbach, Germany, Saturday, Nov. 16, 2019. (AP Photo)

but at the moment I don't include us among the favourites for the European title," said Kroos, echoing coach Joachim Loew's comments from earlier in the week.

A win over Northern Ire-

land in Frankfurt on Tuesday will guarantee Loew's new-look side first place.

Croatia survived a scare to secure their place in the Euros after coming from behind beat Slovakia 3-1 in Rijeka.

The World Cup runners up needed just a point to ensure qualification from Group E but Robert Bozenik stunned the home crowd when he tapped the away side ahead in the 32nd minute.

However it was one-way traffic in the second half and Croatia's qualification was never in doubt once Nikola Vlastic drilled home the leveller.

Bruno Petkovic headed the hosts in front and Ivan Perisic sealed the three points with a thumping finish with 16 minutes left.

"We were trying to stay calm in the dressing room at half-time, we were sure that our quality would prevail. We kept attacking, creating chances, and the goals came," said Petkovic. - Wales with fighting chance -

That win gives Wales a fighting chance of qualifying after their 2-0 victory over Azerbaijan earlier on Saturday.

Ryan Giggs' side stay third thanks to first-half headed goals from Kieffer Moore and Harry Wilson

and Slovakia losing against the Croats.

They are just one point behind second-placed Hungary, who travel to Cardiff on the final day for a winner-takes-all clash.

"It's massive for us to get the three points and now we go again Tuesday," said Moore. "We came here for the three points and we got them -- now it's all guns blazing towards Tuesday."

Austria booked their place with a 2-1 win over North Macedonia that kept third-placed Slovenia at bay despite their 1-0 triumph over Latvia.

They are second in Group G behind Poland, who had already qualified going into this round of games but maintained a three-point lead at the top of the group thanks to a 2-1 win at Israel.

AFP

Messi decisive but Argentina, Brazil are works in progress

BY TIM VICKERY, SOUTH AMERICA CORRESPONDENT

NEXT time the two meet will be in CONMEBOL World Cup qualification, the most competitive campaign on the planet. And so it is Argentina who will set off with a spring in their stride on the long road from Riyadh to Qatar, and Brazil who have much to think about after losing 1-0 in Saudi Arabia to a goal from Lionel Messi, returning to international football after a three-month suspension.

Messi's time with his national team has been blighted by the tendency of the defence to self-destruct. It did not take long for that to happen again, as Juan Foyth was caught in possession in his own area, and Leandro Paredes tripped Gabriel Jesus. It was a clear penalty but Gabriel Jesus rolled the subsequent spot kick wide of the post.

Argentina's defence did not self-destruct again on this day and there are two simple explanations why.

The first is that the pre-match talk of Messi plus two centre-forwards proved to be just that -- talk. In the Copa America, that formation obviously left the team front-loaded. With both Lautaro Martinez and Sergio Aguero up front, Argentina were open to the counter-attack and their lack of defensive pace was easily exposed.

This time, Aguero stayed on the bench, while Lucas Ocampo came in and operated on the right of midfield. Argentina strung two banks of four across the field, and Brazil had so much trouble breaking them down that keeper Esteban Andrada did not have a single shot to save, and scarcely an alarm.

Then there is Brazil's worrying lack of recent attacking efficiency. Since winning the Copa America in July they have not won in five games, their worst run in 28 years. They have drawn with Colombia, Senegal and Nigeria and gone down to Peru and now to Argentina. To make matters worse, in the last four games they have managed just two goals! At present, there are serious question marks over the architecture of the team.

Roberto Firmino has become the centre-forward -- but is proving thorough-

ly unable to reproduce his stunning club form. At Liverpool he is surrounded with pace and movement, while with Brazil he can be left sadly isolated. At club level, Mohamed Salah and Sadio Mane burst beyond him and get close to him, with the full-backs supplying attacking width. Brazil, meanwhile, have been holding the full-backs deeper, looking for the wingers to supply the width and not moving the ball in and around Firmino quick enough.

Coach Tite shuffled the pack on Friday, starting Lucas Paqueta in attacking midfield in place of Philippe Coutinho. The AC Milan youngster got off to a nervous start, twice losing the ball dangerously close to goal. He then tried to get into the penalty area in support of Firmino, but the moves never flowed, and he gave way to Coutinho at the interval.

In the second half, Coutinho went wide right, with Gabriel Jesus looking to support Firmino. Then on came Richarlison to play up front, with Firmino dropping behind him. And for the last few minutes, big Wesley Moraes came on to operate as a genuine target man, with debutant Rodrygo wide on one flank, Richarlison on the other and Firmino and Coutinho centrally.

Nothing worked. The team appeared to have little faith in its own power of recovery, as there was much more desperation than science in their attempts to draw level, and they did not deserve an equaliser. Tite might be praying for the return of Neymar, while being concerned at the fitness of his main attacking star. He will also be concerned that this is Brazil's fifth straight game without keeping a clean sheet.

Argentina took the lead soon after Brazil's missed penalty, Messi breaking down the right and getting goal side of left-back Alex Sandro, another who is currently going through a bad patch with the national team. Messi was caught from behind, went down and the referee pointed to the spot. The Barcelona ace's shot was saved by Alisson but Messi followed up to turn home the rebound.



Embassy
of the Federal Republic of Germany
Dar es Salaam

Die Botschaft der Bundesrepublik Deutschland in Daressalam sucht zum frühestmöglichen Zeitpunkt eine/n Mitarbeiter/in im Bereich Politik und Übersetzer/in

Die Tätigkeit umfasst folgende Aufgaben:

- Übersetzungen aller Art für die verschiedenen Arbeitsbereiche der Botschaft (Suaheli < > Deutsch)
- Recherche und Auswertung der politischen Entwicklungen in Tansania und innerhalb der Ostafrikanischen Gemeinschaft
- Kontaktpflege zu tansanischen Regierungsstellen und Behörden
- Unterstützung und Durchführung bei der Programmvorbereitung von Delegationen aus Deutschland

Bewerber/innen sollten über folgende Qualifikationen verfügen:

- Vergleichbare Mittlere Reife sowie Berufserfahrung in mindestens einem der beiden Tätigkeitsbereiche
- Sehr gute Deutsch- und Suahelikenntnisse sowie gute Englischkenntnisse in Wort und Schrift
- Sehr gute IT-Kenntnisse, insbesondere in Word und Excel
- Ausgeprägte Teamfähigkeit und Flexibilität
- Sprachgewandtheit und Höflichkeit im Umgang mit Partnern und Besuchern
- Bereitschaft zu wechselnden Arbeitszeiten und ggf. Überstunden
- Für nicht-tansanische Staatsangehörige: gültige Aufenthaltserlaubnis für Tansania

Erfahrungen im Zusammenhang mit der Tätigkeit an einer deutschen Auslandsvertretung sind von Vorteil.

Der Arbeitsvertrag richtet sich nach tansanischem Arbeitsrecht. Die Wochenarbeitszeit beträgt 40 Stunden. Eine ortsüblich angemessene Bezahlung wird zugesichert.

Bewerbungsschreiben mit Lebenslauf in ausschließlich deutscher Sprache, Schulabschlusszeugnis und Ausbildungsnachweise sowie Kopien des Reisepasses und ggf. der Aufenthaltserlaubnis müssen der Botschaft bis spätestens 15.12.2019 vorliegen. Sie sind an

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zu senden. Unvollständige Bewerbungen können nicht berücksichtigt werden. Nur Bewerberinnen bzw. Bewerber, die zum Vorstellungsgespräch eingeladen werden, werden informiert.

SPORT

Euro 2020 takes shape as Netherlands, Germany and Croatia qualify

COMPREHENSIVE REPORT, PAGE 19

Caravans walloped Gymkhana in DRCC Caravans T20 Cup



Caravans' batsman, Ivan Ismail, puts his skills to show when his squad locked horns with Shree Kutchi Leva in the previous edition of the DRCC Caravans T20 competition in Dar es Salaam. PHOTO: COURTESY OF NIKHIL PUJARA

By Guardian Reporter

CARAVANS' cricketers walloped Gymkhana by 41 runs when the two sides met in this season's DRCC Caravans T20 tournament in Dar es Salaam on Saturday.

Caravans made no secret of their intention to amass an imposing total in the Group A's clash, once they won the toss and

chose to start batting, given they scored 178 runs for the loss of five wickets in 20 overs.

Impressive batting displays by opener Ivan Ismail was instrumental in Caravans' ability to record the huge score, given

the talented player notched 84 runs, which consisted of five fours and as many sixes.

His impressive showing at the crease, eventually, won him man of the match prize.

Mohamed Omary, who opened

the innings with Ismail, also had no mercy for Gymkhana bowlers, blasting 42 runs, which included two fours.

There was also meaningful contribution with the bat from Jitin Singh and Sreejith Kumar that notched 20 runs and 15 runs respectively.

Abhik Patwa was Gymkhana's only bowler with impressive spell, given he took four wickets for 26 runs in four overs.

Needing 179 runs to win, Gymkhana started the chase in an impressive fashion, given opening batsmen Yakesh Patel and Patwa forged a solid partnership, posting 50 runs and 25 runs respectively.

Patel, who ended as the side's top run getter, blasted five sixes during his spell at the crease, Patwa's score included two fours and as many sixes.

Vishal Patel, batting at number three, improved Gymkhana's chase with his 45 runs that consisted of a boundary and four sixes.

They experienced batting collapse after Patel's dismissal, frustrating their efforts to realize successful chase in the process.

Yash Hirwania led Caravans'

bowling onslaught, finishing his spell with four wickets, conceding one run in four overs.

He was ably assisted by Jitin Singh and Gokul Das, who ended their respective spells with two wickets apiece.

Singh leaked 23 runs in four overs, Das leaked 16 runs in four overs

It was a second win in a row for Caravans, the competition's defending champions, given they opened their campaign with 123-run rout of Union Sports Club.

Caravans Club has organized the competition under the supervision of Dar es Salaam Regional Cricket Committee (DRCC), aiming at developing the sport at the domestic level.

The competition's sponsors include Petrofuel, Alliance Insurance, Grand Restaurant, Colourflex, RAS Logistics and SBC through Pepsi brand.

This year's tournament has brought together 10 teams that have been placed in two groups.

Group A has been made up of Union, Caravans, Gymkhana, Aga Khan SC and Team 10. Group B outfits include Aces, Shree Kutchi Leva, GP, Estim and Saint Gobain.

TONIGHT @ 21:00

EATV

MONDAY

11:00 GADAZ (LIVE)
12:00 FUGUNA
14:00 UTAKI
16:30 KHASHITAG
17:00 SSELEKI
17:55 KURASA
18:00 SHAWA
18:30 MUSIC
19:00 EATV S.A.A. 1
19:30 MJDALA
21:00 UJENZI
21:30 SPORTS LIVE
22:30 BONGIO HITZ

eastafrika RADIO

05:00 EA Breakfast
09:00 Supamix
12:00 Kipanga Xtra
13:00 Pimani Songo
14:00 EA Drive
20:00 Kipanga
21:00 The Cruise

88.1FM DAR ES SALAAM

Kenya outfits 60 teams for Arusha youth soccer tourney

By Correspondent Marc Nkwame, Arusha

WHILE Tanzania as the host country has lined up 12 soccer teams so far for this year's installment of a youth soccer competition, known as 'Chipkizi Cup,' its immediate neighbour, Kenya, already has 60 teams on standby.

Rwanda is dispatching two youth soccer teams for the tournament, whereas Uganda is expected to outfit 10 teams.

The annual event which clocks its 10th Anniversary this year is scheduled for Arusha from December 10.

The Rwandan teams that have so far confirmed to come to Tanzania for the 'Chipkizi Cup 2019' include, 'Right to Play' and 'Saint Vincent Pallotti Real Soccer Academy,' according to the event coordinator, Alfred Itaeli, Kenya and Uganda have not yet named theirs.

Organizers say that 120 football teams made up of over 2000 young soccer players, mostly pupils and students are expected to take part in the 2019 installment of the East Africa soccer tourney.

Running under the Arusha-based, sporting talent recruiting and promotional institution of Future Stars Academy (FSA), the East African Youth Football Tournament, is going to bring to Arusha teams from Kenya, Rwanda, Uganda, Zambia, Burundi and Zanzibar Isles, as well as the host Tanzania mainland.

Tanzania's teams include hosts, Future Stars Academy team, Upendo Friends Schools, Arusha Soccer Center, Arusha Youth Development, UWC (former International School of Moshi), Tanzanite, New Vision and Arusha Meru International, all based in Arusha.

Dodoma brings the Fountain Gate team, Dar es Salaam will enter Azam FC and Magnet Academy, Singida comes with Singida United, Kilimanjaro comes with Black Rhinos from Moshi and Zanzibar once again brings into the fold the last year's defending champions, JKU.

Kenya will bring over 60 youth teams, making the country have the highest entry yet, while Uganda will outfit nearly 10 clubs for the Arusha Chipkizi Cup. Tanzania is still registering more teams in addition to the confirmed 12.

To be staged at the Tanganyika Game Trackers (TGT) grounds from December 10 to 15 this year, the Chipkizi Cup marks its 10th anniversary in 2019 after its premier in 2009. Registration ends on November 15 2019.

The Director of Future Stars, Alfred Itaeli, stated here that for the last 10 years, the Chipkizi Cup tournament has produced a number of promising youth footballers, including those that have managed to feature in international soccer events outside the country.

Chipkizi Cup, the East Africa Youth Football Championship, is usually a tourney for young and mostly upcoming players aged between 9 and 20 years of age and these usually fall under the pupils and students brackets.

Zakayo Mjema, the Arusha Regional Football Association (ARFA) secretary general, commented about the Chikizi Cup, saying that this year all national soccer leaders and officials in the country will attend the competition to see for themselves, how the youths play.

He was however concerned that it is usually other countries that get to field more teams and most players even though Tanzania is the one that always host these tourneys.

According to ARFA officials, from next year, the Tanzania Football Federation will slot the Chipkizi Cup into the TFF calendars so that they may now be recognized as part of official country tourneys.

Kenya shone in the 2018 instalment of the Chipkizi Cup, topping the Under-13 category for both male and female teams. Zanzibar managed to top the Under-20 slots.

Morogoro school set to promote tourist attractions

By Correspondent Michael Sikapundwa, Morogoro

MOROGORO has expressed desire to boost promotion of the region's tourist sites, given plans for construction of an information center for tourism are in place.

Regional Education Officer, Joyce Baravuga, disclosed the center will be constructed at Msamvu B Primary School.

She noted the decision is in line with the five years' strategic plans Morogoro had set to promote its tourist sites.

"The Regional Education Office decided to use undeveloped 10 acres that Msamvu B Primary School owns, this will also help us curb crime at the school," she noted.

of 23 computer sets worth 12m/- owned by the school were recently stolen by thieves, who are said to lurk around the woods located on the school's plot.

"The school experiences insecurity, robbers are hiding in the woods at the plot."

Joyce pointed out the center will after completion facilitate availability of details on attractions available at Selous, Mikumi and Ruaha national parks.

She said according to National Information and Communication Technology (ICT) policy, electronic services can be

put to use to facilitate provision of social and economic services such as tourism, education and others.

"Availability of e-content in ICT products and services is important in order to meet national development goals," she added.

Msamvu B Primary School's

head, Elidad Matthew Ikomba, promised the school's pupils will be exposed to knowledge on tourist attractions in a bid to improve the pupils' skills in various subjects through e-content materials.

"It is my hope the pupils will be ambassadors for the region's

tourist attractions particularly Selous and Mikumi national parks," Ikomba noted.

"Besides, after completion of Standard Seven, it will be easy for them to easily develop technical skills at a secondary school, which will soon be constructed here."

Ikomba pointed out construction of buildings at the undeveloped acres will hopefully significantly improve security of the school's properties.

Ikomba said the theft of the computer sets happened due to inadequate security at the school.



Senior national football team, Taifa Stars, midfielder Farid Mussa (R), dribbles past Equatorial Guinea defenders in the 2021 Africa Cup of Nations' qualifiers' clash, which was played at the National Stadium in Dar es Salaam last weekend. PHOTO: CORRESPONDENT JUMANNE JUMA

Flexibles by David Chikoko

