

National Pg 3
Exim Bank donates 100 desks



National Pg 4
DC for school feeding programme



National Pg 5
Plans for health sector human resources



Pole dealers in protest as Tanesco now drops wood

By Songa wa Songa, recently in Iringa

THE ongoing replacement of wooden electric poles with concrete ones in some parts of the country has attracted disquiet from forestry stakeholders who fear huge losses in investments, job cuts and environmental degradation.

Speaking at the Forestry Investment Forum in Mafinga Town, Iringa Region recently, Elineema Mkumbo, the manager for projects identification and promotion at the Rural Energy Agency (REA) said the main challenge with wooden poles sourced in Tanzania is quality.

"For instance, when we were implementing a project from 2017 to 2019, we later realized that a total of 11,000 poles were of low quality and we had to redo the work by replacing them," he said.

"We have since purchased our own equipment to test the quality of poles."

But according to Ben Sulus, president of the Tanzania Forestry Industries Federation, quality and other issues raised by the government in recent years have since been ironed out.

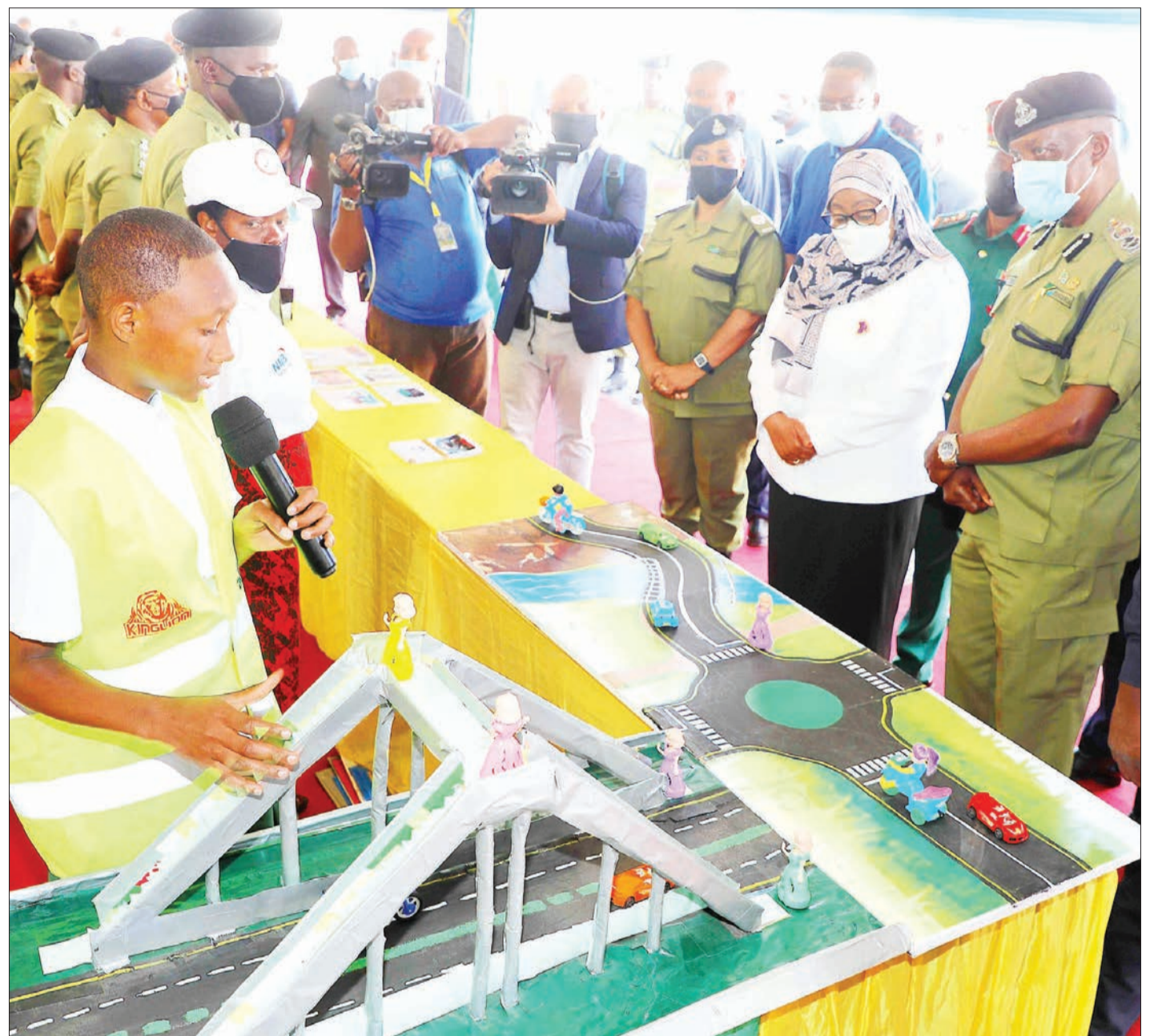
"The government complained about shelf life of our poles which should be at least 20 years but a joint study we conducted with them found that the problem was on a certain species of tree which we have already phased out," he declared.

"They also advised us on proper wood treatment chemicals namely copper chromium arsenate (CCA) from certified producers, which comply with the use of poles pressure impregnation treatment."

These were the main issues and we have resolved them all. We are now in a position to supply poles that comply with all the requirements the government issued."

Fred Ngwega, the production manager at

TURN TO PAGE 2



A student from one of the schools in Arusha Region pictured at Arusha city's Sheikh Amri Abeid Stadium yesterday explaining to President Samia Suluhu Hassan ways to ensure safe use of bridges and roads - including zebra crossings. The president was visiting exhibition booths at the climax of this year's edition of the commemoration of Road Safety Week. Right is Inspector General of Police Simon Sirro. Photo: State House

Samia hits at graft in traffic controls, fines

By Correspondent Marc Nkwame, Arusha

SCORES of police officers seek desperately to be stationed in the traffic police department, President Samia Suluhu Hassan observed yesterday.

She made this remark when launching the road safety week at the national level here, saying that some youths joining the police force were genuinely inspired by respected police officers in how they conduct their work, while others want to have it easy in life by being placed in the traffic department.

Many policemen and women lobby well placed individuals in the government in order to be made traffic department officers, she said, tasking Inspector General Simon Sirro to look into the matter and take some corrective action.



Reports given at the ceremony showed that accidents involving motorcycle taxi riding lead the tally with nearly 500 lives lost annually in this manner, with a slight decrease in the past year

She directly referred to numerous complaints from drivers and owners of motor vehicles on the conduct of traffic police officers, highlighting a myriad of charges imposed by traffic police manning roadblocks when patrolling the highways.

This explains why policemen and women lobby to be placed in the traffic departments or at the port (of Dar es Salaam), she stated, citing the case of some apparent relatives who expressed the wish to join the police force and be placed with the traffic department.

In wide ranging remarks, the president rejected a proposal that half of road traffic fines be used to help with technical upgrading in the work of the department, saying this will motivate them to slap unfair fines to reach certain sums of money.

She also castigated habits of some traffic police confiscating drivers' licenses or forcing motorists to pay fines on the spot, whereas the law provides otherwise, noting that this may also be the cause of some accidents when drivers seek to speed away

TURN TO PAGE 2



Inflation rated 3.9pc during third quarter

By Correspondent Geoffrey Nangai

TANZANIA's headline inflation slightly increased to 3.9 percent in quarter III of 2021 as compared to 3.4 percent reported in the second quarter of 2021, on the basis of the central bank's economic bulletin for the third quarter.

The increase in headline inflation was

linked to a rise in prices of some non-food items including garments, maintenance and transportation, the bulletin noted.

"Despite the increase, inflation was still below the country's target of remaining below 5.0 per cent for 2021/22 and within the East African Community (EAC) criteria of 3.0 to 7.0 per cent, while the Southern Africa Development Community (SADC) convergence criterion is set at below 8.0 per cent headline inflation, the report noted.

Despite the central bank comfort with the 3.9 rate of inflation as remaining well below peak targeted inflation rate of 5.0 per cent this fiscal year, economic analysts had mixed feelings.

Dar es Salaam economist Prof Honest Ngowi (pictured) of the Mzumbe University

TURN TO PAGE 2

US donates 500,000 Pfizer vaccine doses

By Correspondent James Kandoya

THE government yesterday received the first consignment of nearly 500,000 doses of Pfizer BioNTech vaccines donated by the government of the United States as part of the COVAX facility initiative.

This donation follows up from the 1,065,000 doses of Sinopharm jabs donated by the Chinese government, as part of



international coordination in combating the Covid-19 pandemic.

Dr Dorothy Gwajima, the Minister for Healthy, Community Development, Gender, Elderly and Children, said at the receiving ceremony in Dar es Salaam that the arrival of the consignment boosts government efforts to ensure a steady supply of vaccines to all parts of the country.

The government had so far received 1,227,400 doses of Johnson & Johnson vaccines, 2,578,400 doses of Sinopharm vaccines from China, and now nearly 500,000 doses of Pfizer-BioNTech vaccines also donated by the US, she explained.

So far 1,359,624 people have been vaccinated while 988,293 people received

TURN TO PAGE 2



9 770856 542009 >



Salum Hamisi (L), owner of Shinyanga-based Jambo Food Products factory, has a word in the municipality yesterday with the Minister of State in the Prime Minister's Office (Investment), Geoffrey Mwambe. The latter was on an official tour. Second right is Shinyanga regional commissioner Sophia Mjema. Photo: Correspondent Marco Maduhu

Inflation rated 3.9pc during third quarter

FROM PAGE 1

Business School said there is no need for alarm as inflation remains well within single digit levels.

"Even though inflation has been rising in recent months, it is still within the country's targets and I believe authorities will work around the clock to ensure it doesn't get to alarming levels," he said, noting similarly that inflation was set to rise as drought will push food prices higher in the coming months.

ACT -Wazalendo leader Zitto Kabwe asserted that official data paints a rosy picture but other economic indicators point elsewhere.

"Inflation was exceptionally low for a long time. Over the past five years, inflation has been increasing on an average of 3.0 to 4.0 per cent officially," he said, underlining that this doesn't reflect the average 5.0 to 7.0 economic growth rate.

"I have doubt in the data. The best indicator is broad money supply (M3)," he said, implying that widening the scope for the data a different impression is gained on the rate of inflation.

The bulletin noted that the pace of price rises in food and non-alcoholic beverages decreased, registering an average of 4.2 per cent in the third quarter from 4.8 percent the second quarter, tied with adequate food supplies.

The food supply situation in the country remained satisfactory as reflected by the stock of food held by the National Food Reserve Agency (NFRA), comprising maize grain, rice and sorghum, it said, elaborating that the grain stock stood at 150,057 tonnes in the third quarter.

It was the highest level of grain held since the quarter ending March 2017, as authorities continued the purchase of grain to build up reserve stocks. NFRA purchased 42,673 tonnes of maize during

the third quarter and no sales were made from the reserve, the bulletin specified.

"Average wholesale prices of selected food crops were lower than the preceding quarter, and except for maize and rice, compared to the corresponding quarter in 2020. The decline in prices was attributed to adequate food supply in the country," it affirmed.

Average domestic pump prices of petroleum products have been rising moderately since June 2020, arising from oil price rises in the world market following recovery of the global economy and tight oil supplies by members of the Organization of Petroleum Exporting Countries (OPEC) and their economic allies in OPEC Plus.

"Consequently, average prices in the quarter ending September 2021 were higher than those recorded in the previous quarter and the corresponding quarter in 2020," the report indicated.

Samia hits at graft in traffic controls, fines

FROM PAGE 1

from traffic police on the roads.

Reports given at the ceremony showed that accidents involving motorcycle taxi riding lead the tally with nearly 500 lives lost annually in this manner, with a slight decrease in the past year.

Traffic police commander ACP Wilbrod Mutafungwa stated that this accident group had claimed lives of 2,220 people in the past three years.

Up to 850 people are seriously injured each year from motorcycle accidents, he specified, to which the president said educational efforts on the safe use of roads should be directed to the motorcycle taxi riders group principally.



She directly referred to numerous complaints from drivers and owners of motor vehicles on the conduct of traffic police officers, highlighting a myriad of charges imposed by traffic police manning roadblocks when patrolling the highways



Residents of a village near Mafinga town in Mufindi District, Iringa Region, work on a tree nursery late last week. They talked of efforts to address deforestation. Photo: Songa wa Songa

Pole dealers in protest as Tanesco now drops wood

FROM PAGE 1

Qwihaya General Enterprises Ltd whose firm has operations in Mafinga, Kasulu in Kigoma Region as well as Njombe Region, said the company deals in pole treatment and sells the same mainly to the Tanzania Electric Supply Co. (Tanesco) plus contractors engaged by REA.

He said when the government restricted importation of electric poles years ago smallholders began planting hundreds and thousands of acres of trees knowing that there was reliable market, which had double benefit as growers earned money and conserved the environment.

"We did not only encourage people to grow trees for poles, we also expanded our own operations as a company," he said.

"Before the decision (to ban importation) we had only 50 employees, but after the announcement, we hired more people and we are now over 200. If concrete becomes the new normal, we will have no choice but to downsize."

After the expansion of the poles market occasioned by the ban on importation, the company, like many others in the industry, started planting and distributing seedlings to smallholder farmers.

"After news went around that the government will now be using concrete instead of wooden poles, farmers have become hesitant to collect free seedlings," he said.

"They ask us one question: what for, if the government will no longer be buying poles?"

One of the companies fearing the worst could happen is Sao Hill Industries—the largest sawmill in East Africa.

Amir Ramadhani, sales officer at the company said the decision to go concrete ignored one important point—environmental benefits of trees.

"Pine for instance which dominates the industry in Tanzania along with eucalyptus, is amongst the best carbon dioxide captors," he said

"We recently acquired a modern pole treatment machine priced at 1m dollars (over 2bn/-) but if pole processing slows down or ends, this kind of investment will be a waste."

Elisha Msengi, managing director of Agora Wood Products said that if use of concrete is not restricted to a minimal level, hundreds of thousands, if not millions of people will be jobless.

"A single pole engages at least 14 people from planting to delivery to Tanesco or REA," he stated, countering the argument that poles business encourages the cutting of trees. Trees meant for poles are planted and harvested sustainably, he stated.

"Apart from income for millions of people, tree plantations have a lot of environmental benefits that we should not forgo for whatever reason," he insisted.

Matthew Merrick, country operations director at the New Forests Co. (T) said his firm has since invested over \$20m (over 46bn/-) in its operations in Tanzania, such that introducing concrete poles would jeopardise this investment.

The company's argument revolves around three main issues, he said listing them as firstly, the socioeconomic impact, as the company employs 95 permanent staff and 250 contracted staff directly linked to pole production

"We support 1,000 small scale outgrowers who have planted over three million seedlings in the last four years. The company aims to provide a market for these outgrowers' poles as they attempt to pull themselves out of poverty," he further noted.

Secondly, a huge chunk of the pole industry is based on the purchase of raw materials from entrepreneurs in the Southern Highlands.

"These entrepreneurs employ a large number of people and circulate significant capital into the local economy. Concrete poles put all at risk."

The company contributes 3bn/- to Kilolo District in production related taxes annually, a sum which would be lost with concrete poles.

Thirdly, forests have positive environmental impact compared to concrete, so the government should encourage use of eco-friendly materials such as wooden poles as part of global efforts to contain the impact of climate change. Producing concrete emits 72.5 kilograms of carbon dioxide per tonne, making it a top air pollutant in the land, he stated.

Sebastian Dietzold, chief executive officer for Fumba Town Development—a project that uses timber to build eco-friendly houses in Zanzibar, said privileging concrete is contrary to global efforts to reduce the impact of climate change.

And with 334,000 square kilometres of forest cover in Tanzania, the government should encourage residents of forest-rich Southern Highland regions of Iringa, Njombe and Mbeya to use timber for construction, along with supplying the same to government agencies, instead of shifting to concrete.

The forum heard that the forestry industry employs 8.9m Tanzanians with 70 per cent being small-scale tree growers, or small and medium enterprises mainly in carpentry and charcoal businesses. It has the potential to earn the government over 1trn/- in revenues annually, stakeholders asserted.

In June last year, then Energy minister Dr Medard Kalemani said that replacement of wooden poles with concrete ones will save 67bn/- spent by Tanesco annually on maintenance of wooden poles.

He told stakeholders engaged in the production of concrete poles in Dar es Salaam that the government had resolved to shift from wooden poles to concrete as of July last year in order to improve power supply. He did not expound on the current extent of using concrete poles.

This writer made efforts to get answers to this question from current Energy minister January Makamba but in vain. After a number of unanswered phone calls, this reporter sent the minister a question via a WhatsApp message last Friday which indicated being received and read but there was no reply. That was followed by a reminder in the afternoon.

"It has been hectic today," he replied at 10pm but without referring to the question, meanwhile as an official phone number of deputy minister Stephen Byabato also rang several times without being answered.

The use of concrete electric poles caused strong reaction from forestry stakeholders and environmentalists in Kenya in 2014 when it was announced that the country was to replace wooden poles with concrete.

Kenya Power and Lighting Co. (KPLC) in 2017 stated that the use of concrete was only limited to certain areas while wooden poles would still dominate power distribution.

For instance, in the coastal saline regions concrete poles are preferred as they don't rot due to the high salinity. Similarly, in the arid and semi-arid areas where termites and other burrowing insects abound, concrete poles are ideal.

Replacement of wooden poles with concrete ones is advised for such conditions and therefore concrete poles are supplementary rather than a formal substitute for wooden poles, the company affirmed.

Dr Ken Tarus, then acting managing director and CEO at Kenya Power underlined that as such, the company does not have any policy of promoting less consumption of wooden poles.

(Related story on page 9).

US donates 500,000 Pfizer vaccine doses

FROM PAGE 1

the Johnson & Johnson's Janssen vaccine and the rest received two doses of the Sinopharm jab, she stated.

A total of 371,331 people have received one dose of the Sinopharm jab waiting to receive the second dose, she said, noting that the 499,590 doses of Pfizer will protect 249,795 people when applied in two doses.

The government will continue to roll out Covid-19 vaccines through health centres on the basis of vaccination guidelines issued by the ministry, elaborating that ten regions lead in the vaccine roll out, namely Dar es Salaam, Dodoma, Kilimanjaro, Arusha, Mwanza, Ruvuma, Mbeya, Morogoro, Mtwara and Kagera.

The government seeks to ensure that 60 percent of the population comes up for voluntary vaccination to protect them from coronavirus infection, urging health sector partners to join efforts made so far, while cultivating keenness on the guidelines issued

by the government.

US Ambassador Dr Donald Wright said the pandemic has shown that no country or person can stand alone, expressing US government commitment to continue supporting Tanzania in the vaccine rollout campaign to ensure all people are safe.

"I would like to encourage more Tanzanians to get the vaccine in order to be safe from the pandemic," he urged, meanwhile as World Health Organization (WHO) country representative Dr Tigesti Mengestu said it has been proven that vaccines were the only way to defeat the pandemic.

Dr Mengestu stood in for UN resident coordinator Zlatan Milisic who was committed in other office schedules.

"The UN is proud to be part of the partnership in ensuring Tanzania is safe from the pandemic. The event signifies support for the Tanzania government's commitment to seriously fight the pandemic," the representative intoned.



Mwanza regional commissioner Robert Gabriel (R) pictured at the weekend receiving – in style – 100 desks from Exim Bank's head of marketing and communications, Stanley Kafu (in blue jacket). The donation was meant as part of an effort by the bank to ease the shortage of desks in primary schools in the region under the 'Exim Cares' community support programme. Photo: Guardian Correspondent

Exim Bank donates 100 desks worth 20m/- to Mwanza schools

By Guardian Reporter, Mwanza

EXIM Bank Tanzania has donated 100 desks worth more than 20m/-, to help alleviate the shortage of desks in various primary schools in Mwanza region.

Speaking yesterday at a brief ceremony to hand over the desks to Mwanza Regional Commissioner Eng Robert Gabriel, Exim's Head of Marketing and Communications, Stanley Kafu said the move is aimed at supporting the government's efforts to address the shortage of desks in some schools in the country while improving the education sector.

He also noted that Exim Bank is celebrating 24 years since its inception in 1997 where in celebration of the occasion it has launched a program to provide 1,000 desks across the country as part of restoring gratitude to the community.

"Two months ago we celebrated 24 years since we started our operations in the country. We decided to donate a total 1,000 desks to various schools in the country to support the Government that is currently making various efforts in collaboration with various stakeholders to completely end the shortage of desks in some schools in the country."

"Our intentions are based on the fact that education is the foundation of any society and therefore very essential in the socio-economic development of every nation and if the education system is neglected of basic facilities to make pupils comfortable in learning, then it would not have achieved its real meaning," he said.

Giving his remarks after receiving the donation, Mwanza Regional Commissioner, Robert Gabriel commended Exim Bank for celebrating 24 years since its inception and decided to return the profits to the community as the move will help to improve the

learning environment for the young learners.

"Further I commend Exim's commitment to helping to curb the desk shortage situation in the country. The donation will greatly help to elevate they currently especially when are implementing a number of classrooms constructions projects after receiving enough funds from President Samia Suluhu Hassan. I offer my sincere thanks to Exim Bank and ask other institutions to follow this example," said RC Gabriel

Receiving the desks from Mwanza Regional Commissioner, Misungwi District Commissioner Veronica Kessy said she will ensure that the desks are delivered to schools in need and well maintained with the aim of bringing about the intended productivity.

Acknowledging the generous donation, the Region's Education Officer Mwl Martine Nkwabi, thanked the bank for the gesture saying the desks came at the right time and was a great relief as it would help a great deal in reducing the shortage of desks the region is currently facing.

He said the region is still in need of 180,000 extra desks.



The donation will greatly help to elevate they currently especially when are implementing a number of classrooms constructions projects after receiving enough funds from President

By Guardian Correspondent, Namtumbo

Govt issues 1.6bn/- for 86 classrooms in Namtumbo

THE government has issued 1.6bn/- to Namtumbo district in Ruvuma region for the construction of 86 classrooms in various schools.

Namtumbo District Commissioner Dr Julius Ningu said this here over the weekend when he visited the Nasuli Secondary School in Namtumbo where there is an ongoing construction of three classrooms.

The DC commended the government for investing heavily in improving learning and teaching environment for provision of quality education.

He said one-third of the 86 classrooms have reached the upper stage and construction was progressing well.

"By Saturday this week all the 86

classrooms will be completed and just waiting for the roofing," he said.

He however said good supervision of the classrooms using the chairpersons of the construction committee and citizens themselves from the project areas, has led to the implementation of the project to be conducted in a timely manner.

He said based on government directives to complete the classroom project on time, they set up a system which started from foundation construction, fencing, leasing and roofing and that construction

phases were set for a specific period of four to seven days at each stage.

Head of the Nasuli secondary school, Dafrosa Chilumba commended the government for the project which she said would reduce the shortage of classrooms at the school.

Chilumba said the school has a total of 1,211 students studying in 22 classrooms and that the school had a shortage of eight classrooms so the addition of the three classrooms will facilitate smooth learning and thus help boost performance in class and national exams.

Hadija Khamisi, a form five student at Nasuli Secondary School, commended the government for the construction of the classrooms which she said will reduce student congestion and those teachers and students can participate effectively in teaching and learning.

Ruvuma Region has received 12.7bn/- equivalent to 2.4 percent of the 635.68bn/- approved by the President's Office (Regional Administration and Local Government) for the improvement of health, education and economic empowerment sectors.

FEMALE OWNED BUSINESSES LEAD THE WAY TO SME'S PROSPERITY

By Zuwena Shame

THE International Finance Corporation (IFC) a member of the World Bank Group through its Business Enabling Environment Support program (BEEs) in partnership with the High Commission of Canada consulted the Tanzania Private Sector Foundation (TPSF) and contracted Project CLEAR Ltd to design, support implementation and execution of the "Women Mean Business" Pilot Program that aims to recognize women who have shown tenacity, experience, positive impact and influence in running their businesses in Tanzania.

The program also seeks to equip start-up women owned Small and Medium Enterprises (SMEs) by enhancing their business development skills and imparting entrepreneurial values.

At design stage Project Clear Ltd changed approach from usual training of successful business women to inspiring upcoming business women with lessons from successful women in business in the sectors of agribusiness, light manufacturing and tourism then amplify the recordings through social media and television.

On this backdrop, women in Tanzania have been urged to support each other, work together so as to build up confidence and compete on a broad market.

The call was made by Helen Fytche, Head of Cooperation at Canadian High Commission in Dar es Salaam recently during an exclusive interview with IPP Media.

Fytche said that in order for women to succeed in business and advance themselves professionally, they need to support each other regardless of the barriers they are facing.

"Strong women lift up each other, live together and work as a team so as to prosper and have successful businesses," Fytche said.

She added that by doing so, many women doing business can have confidence and compete favourably not only with small groups but also large groups when competition arises.

She said women also need to amplify their voices as well as allow the space to make them develop confidence.

"It's equally significant to support women in economic empowerment and build foundations so that they can develop their businesses and earn additional income to support their families," Fytche added.

She noted that women in the private sector could play an active and crucial role in the country's economic development process adding that a women inclusive approach can help in increasing the country's economic growth.

"Advancing gender equality is key in bringing women into economic life" said Fytche.



Helen Fytche
Head of Cooperation, Canadian High Commission

On her side, the International Finance Corporation (IFC) Senior Manager for Creating Markets Advisory, Lisa Kaestner, said creating economic opportunities for women in Africa is a priority for her organization as it supports economic growth and reduction of poverty on the continent.

She advised female SMEs in the country to be innovative, invest in business skills development and have confidence in what they do so as to compete favourably in both local and international markets.

Kaestner said that despite various challenges that many female small-scale entrepreneurs face in Tanzania that include access to loans, they should be ready to overcome the challenges they face and find solutions that will enable them to improve business and increase their incomes.

"You must believe in yourself, take the right steps in doing business. Be ready to learn to become an expert in your business" she added.

Kaestner noted that some of the criteria needed by female small-scale entrepreneurs to access local and international markets is to network and be up-to-date in the particular sector they are working in, and know which goods /services are required in the respective markets.

She noted that apart from access to capital, another challenge women face in their daily life and business is how to strike a balance between work and family duties. Globally women undertake three times more care and domestic work than men, with women in low and middle income countries devoting more time to unpaid work than women in high income countries. As a result, women are constantly time poor, which constrains their participation in the labour market and in their businesses.

"During the outbreak of the COVID-19 pandemic, many people were working from home. We have seen women multi-tasking for

instance, doing office work and taking care of their children," She added.

When asked about some other challenges women face in countries where she has been working, Kaestner said that challenges are similar and some are different but globally the biggest challenge is access to capital to start a business.

She said that in many countries, legislations have been put in place on paper on issues like protecting women rights, equal opportunities for women but implementation in practice has not been slow.

She said that according to World Bank reports in Africa, women issues have been incorporated into legislations and laws like access to secure loans, maternity leave and all things that benefit women when they want to participate in economic activities.

When asked, why focus on women, she said that a lot of evidence shows that when you invest in women there is an additional impact in a society's economy.

According to the IFC, a strong and engaged private sector is indispensable to ending extreme poverty and boosting shared prosperity. IFC has more than 60 years of experience in unlocking private investment, creating markets and opportunities where they're needed most.

Since 1956, IFC has leveraged \$2.6 billion in capital to deliver more than \$285 billion in financing for businesses in developing countries.

Research shows that increasing women's participation in the economy—as employees, entrepreneurs, and business leaders—would boost economic output and benefit generations to come. Women earners spend more on food and education than men do, and that introduces opportunities to lift their families and communities out of poverty.



Lisa Kaestner
International Finance Corporation (IFC) Senior Manager for Creating Markets Advisory,

MAMLAKA YA MAWASILIANO TANZANIA

USIKAE KIMYA!!

Toa taarifa kwa jeshi la polisi iwapo utapata shambulio la mtandaoni,

Sambaza Mchongo na sio Uongo

tcra.tanzania
Mamlaka ya Mawasiliano Tanzania

www.tcra.go.tz

Simanjiro DC pushes for school feeding program

By Guardian Correspondent, Simanjiro

SIMANJIRO District Commissioner, Manyara Region, Dr. Suleiman Serera has called on parents and guardians to ensure that school children eat lunch to improve education performance in the drought stricken district.

Dr Serera made the call yesterday at the function to congratulate student teachers, leaders, parents and guardians of primary schools in a small town of Mirerani, whose students performed well in their final exams.

He said that studies have shown that children who get school lunch rarely miss school, perform better and are more disciplined than those who go without lunch. "That's why I insist that parents and school managements to come up with a programme that will ensure children get lunch for them to be able to understand lessons taught by the teacher," he said, stressing: "Food is the right of the child, so parents and guardians to take this as a must."

Dr Serera urged local government leaders to work on the directives and take actions against parents and guardian backpedaling the exercise.

"You're the one who live with parents and guardians, inform them

on the importance of food to school children. Take strong action against parents and guardians who do not comply."

He said parents and guardians should not confuse the concept of free education as the government has its responsibilities and they have their responsibilities so everyone should manage and implement their own.

He however, commended the top 10 schools in Glisten, New Vision, Al-Fallah, New Light, Blue Tanzanite, Magadini, Irkujit, Notre Dame Osetwa, Oloshonyokie and Mirerani.

Endiamtu Ward Councilor, Lucas Zacharia said parents should take care of that by making sure they provide food for their children.

Mirerani Ward Councilor Salome Mnyawi said some parents reject the school feeding plan, with the reason that they are close to those schools so their children will eat at home.

Mirerani small town council chairman, Adam Kobelo said they had taken the district commissioner's order and would oversee it.

Endiamtu Ward Education Officer, Ernesta Joseph said poor lunch donations lead to absenteeism.

He said they have a shortage of teachers, teachers' houses, laboratories, lack of water for some schools and the yard.



Natural Resources and Tourism deputy minister Mary Masanja and Italy's Ambassador to Tanzania, Marco Lombardi, pictured on Monday heading for the launch of Italian Cuisine Week celebrations at the envoy's residence in Dar es Salaam. Photo: Guardian Correspondent

By Guardian Reporter

Militias urged to adhere to their code of ethics

PRIME Minister Kassim Majaliwa has urged militias in Lindi Region to adhere to their code of ethics, avoid using excessive force and threatening citizens when executing their duties.

He also called upon village and ward executive officers to establish population database at their respective areas of administration, the thing that would enhance security as they will be in a position to identify new comers.

Majaliwa made the remarks

yesterday in Lindi Region when speaking at the opening of training for village and ward executive officers organized by Hanns Seidel Foundation (HSF) in collaboration with the police force.

He said lack of professionalism in executing their duties would cause hatred between militia and villagers, thus leading to disruption of peace.

The Premier used the conference to insist on villagers to positively

receive and cooperate with the militia that would be posted at their areas, adding they are only meant to beef-up security in the Region. He said it was important that similar training are offered to village and ward executives in all the councils across the country.

"The government expects to see improved services; the training you have received should improve your performance especially in

preserving the country's peace and ensuring good governance," he said.

He said it is only through good relationship with the villagers, the militia would properly execute their duties. He said by cooperating with the residents it would be get information that may be used in enhancing security in Lindi. He called upon stakeholders to cooperate with the police force in

ensuring security of people and their properties.

"Stakeholders should work closely with security organs to ensure Tanzania continues to be a 'peace hub'.

Community Police Commissioner Musa Ali Musa said they are posting militia at ward levels as part of implementation of the ruling party's election manifesto which insists on ensuring a good cooperation

between citizens, village, ward executives, councillors and the police force.

Karlpeter Schoenfisch, Resident Representative of the Hanns Seidel Foundation in Tanzania and Uganda said aim of the training is to enable citizens to know their responsibilities in ensuring security as well as the need to cooperate with the militia in reduce crime incidences in the region.



REQUEST FOR EXPRESSION OF INTEREST: TREASURY MANAGEMENT SYSTEM FOR EACOP LTD. REF: 10007237

TotalEnergies East Africa Midstream B.V., on behalf of EACOP Ltd. Invites experienced and reputable organizations to express their interest in Treasury Management System in Tanzania.

The EACOP project involves the construction and operation of a buried, cross-border pipeline to transport crude oil from the Lake Albert area in Uganda to the eastern coast of Tanzania for export to international markets. The pipeline will run from Kabaale in Hoima District, Uganda, to Chongoleani, Tanga Region, in Tanzania. The length of the pipeline is 1,443 km, of which 1,147 km will be in Tanzania traversing eight (8) regions, comprising Kagera, Geita, Shinyanga, Tabora, Singida, Dodoma, Manyara and Tanga, and 27 administrative district councils and 231 Villages.

BRIEF DESCRIPTION OF THE SCOPE OF THE SERVICES:

The Company wishes to acquire and implement a Treasury management System Software as a Service Cloud multi-tenant solution to manage securely all its treasury activities with one single viable platform: Bank connectivity between EACOP's banks and its ERP to ensure seamless transfer of payments instructions files from ERP to banks and daily retrieval of the bank statements under various protocols and formats; the connectivity should ensure highest levels of security and fraud detection Debt management, including monitoring and validation flows of all debt instruments' components Cash management, with detailed cash forecast for all types of entries, reconciliation functionalities Risk management, covering FX and interest rates hedging capabilities Reporting, flexible and comprehensive tool with multi axis analysis along with accounting entries to the ERP.

MINIMUM REQUIREMENTS:

- Organizations expressing their interest are invited to document their request with:
- Proof of registration with the Tanzania Revenue Authority and Tax (TRA) Clearance Certificate for the latest year available.
 - Description of technology, client database, experience, and capacity to deliver the required Software & integration services
 - Technical ability and certification to work with the future EACOP ERP solution
 - Full certification with SVIFT Service Bureau
 - Compliance with local content regulations 2017 and local company definition
 - Application for registration with the EWURA Local Supplier Service Provider (LSSP) database at the time of submission of the response to this expression of interest is strongly recommended.

Interested organizations which have the ability, capacity and resources to implement the activities listed above should express their interest by sending together with the documents stated in the above section through an email to eacop-tz.eoi.1000001@totalenergies.com (max. email size 20Mb) on or before **17h00** hours East African Time (EAT), on **7th December 2021**.

Note: The EACOP project will review and assess the documents provided by the interested companies to derive a list of prequalified companies. Only prequalified companies will receive, subject to signature of a Non-Disclosure Agreement (NDA), invitation to submit bids in furtherance of the call for tender process. All Expression of Interests should be submitted in English language.



REQUEST FOR EXPRESSION OF INTEREST (EOI) FOR THE PROVISION OF PAYROLL SERVICES FOR THE EACOP PROJECT IN TANZANIA. REFERENCE: 0010007291

TotalEnergies East Africa Midstream B.V. (Company) Tanzania, an Oil and Gas company will require for its operations the services of an experienced and reputable contractor(s) to provide Payroll Services. The CONTRACTOR will be tasked with, but not limited to, collection of variables, preparation of payroll, calculation of payroll, issuance of payslips and to achieve all post-payroll activities.

The EACOP Project involves the construction and operation of a buried, cross-border pipeline to transport crude oil from the Lake Albert area in Uganda to the eastern coast of Tanzania for export to international markets. The pipeline will run from Kabaale in Hoima District, Uganda, to Chongoleani, Tanga Region, in Tanzania. The length of the pipeline is 1,443 kilometers (km), of which 1,147 km will be in Tanzania.

BRIEF DESCRIPTION OF THE SCOPE OF WORK:

The EACOP Project is preparing to recruit candidates for a number of positions in the Company and is in need of certain HR support activities for these personnel.

EACOP requires the services of a payroll service provider to act as a third party to support the Company to administer payroll and tax obligations. The selected payroll service provider will prepare payroll on a monthly basis, collect variables, calculate payroll and issue payslips while ensuring a high level of confidentiality and achieve all post-payroll activities.

The selected service provider will process payroll tax statements and year end taxes. Accordingly, the selected service provider should be experienced in: Required payroll software, Tanzanian Tax regime, in compliance with national law, international performance standards, and the Tanzanian Labour Laws.

The scope will require the contractor(s) to have an understanding of the Oil and Gas, understanding of the EACOP organisation and project.

MINIMUM REQUIREMENTS:

- Companies or organizations expressing their interest are required to document their:
- At least 10 years' experience in delivering tasks outlined above on a large scale in Tanzania, in compliance with national and international standards.
 - Sufficient and suitable qualified and experienced personnel in the above areas.
 - Adequate Financial Capacity to undertake the eventual contract.
 - Experience implementing relevant QHSE policies, procedure and process for the tendered Service in compliance with applicable Industry and National standards.
 - Application for registration with the EWURA Local Supplier Service Provider (LSSP) database at the time of submission of the response to this expression of interest is strongly recommended
 - Compliance with Local Content Regulations, 2017 and Local Company definition and National and International laws and oil and gas international standards.
 - Evidence of organization QHSE policy, procedure, and process in compliance with applicable Local and Industry standards for similar works.
 - Appropriate licensing from relevant in-country authorities for the provision of the services.
 - Proof of registration with the Tanzania Revenue Authority and Tax Clearance Certificate for the latest year.

Interested companies with the capacity to provide the services listed above should express their interest by sending the above documents to eacop-tz.eoi.1000001@totalenergies.com on or before **15:00** hours East African Time (EAT), on **7th December 2021**. Email subject should be **0010007291**

Note: The EACOP project will review and assess the documents provided by the interested companies to derive a list of prequalified companies. Only prequalified companies will receive, subject to signature of a Non-Disclosure Agreement (NDA), invitation to submit bids in furtherance of the call for tender process.



Tigo Angelica Pasha (C), Tigo Tanzania's chief officer for mobile financial services, briefs journalists in Dar es Salaam yesterday at launch of a year-end promotion dubbed 'Lipa Kwa Simu, uWini' that is meant to encourage customers to embrace digital payment solutions. She is flanked by the firm's merchant payments manager, Reuben Kamuga (R), and MFS segment manager Mary Rutta. Photo: Guardian Correspondent

Tanzania and Israel institutions hatch cooperation to combat cyber-attacks

By Correspondent Marc Nkwame, Monduli

TANZANIA has launched strategies to safeguard the country against cases of cyber-attacks by initiating special training programs in higher institutions of learning.

Minister of Finance and Planning, Mwigulu Nchemba told President Samia Suluhu during a function in Monduli, that for starters the 'Bachelor of Cyber-Security' is being implemented at the Institute of Accountancy Arusha (IAA).

"It targets to equip the country with qualified Information

Technology (IT) Experts to intercept all types of Cyber-attacks, a global problem which keeps growing, whereas the racketeers behind the schemes are known to be changing their tactics and approach, on a daily basis," said Minister Mwigulu.

In achieving that, the Ministry of Finance through the Institute of Accountancy Arusha (IAA) has entered into agreement with the 'Check Point Secure Academy,' of Israel to empower Tanzanian scholars and IT experts to that end.

The Minister was speaking at the Tanzania Military Academy

where a total of 61 officer cadets had just graduated in Bachelor of Military Science, a new advanced army training program executed by the Institute of Accountancy Arusha (IAA) in association with the Tanzania People's Defense Forces (TPDF).

Officer Cadet Fransisco Claudio Kasongo was named the best male performer in the Bachelor of Military Science, while Rose Yusti Temba was awarded for being the best female student.

The IAA inked academic training agreement with TPDF in 2015 and

the maiden Bachelor of Military Science sailed in 2017 with the batch of students comprising of 147 officers graduated last year, in April.

On Monday, President Samia Suluhu graced the graduation of the second intake which consisted of 61 officer cadets at the Tanzania Military Academy (TMA) grounds.

As for the country's economy, the Minister said Tanzania's foreign exchange reserves have grown to reach US\$ 6.7 billion, the record highest, which indicates stability in the sector.

in order us to be equipped with extra knowledge which will help us when reporting on issues that touches our society directly," he said.

Tanzanian journalists equipped with skills to report better on the COVID-19 pandemic

By Guardian Reporter, Zanzibar

THE Ministry of Health, Social Welfare, Elderly, Gender and Children in Zanzibar has launched a Covid-19- media kit aimed to equip journalists and key influencers with proper information when reporting on the Covid-19 vaccine to increase uptake of the service.

The Zanzibar Chief Information Officer, Hassan Khatib Hassan said the Zanzibar government appreciates the efforts by journalists and other influential people in communicating information to the public which has to the larger extent proper understanding of the vaccine.

Hassan said that at the beginning when the roll out of vaccines people were hesitant to go for vaccination but after the various efforts by the government including the media many people are now going for Covid-19 Vaccination.

"The media toolkit and the orientation that the media people are getting today will add value to the great work that the media is doing here in Zanzibar, it's our hope that if used effectively it will help journalists report effectively about the vaccine and avoid any negativity shared through media channels",

said Hassan, adding that journalists and influential people are key government partners in the fight against the COVID-19 pandemic and the government will continue to engage other groups in the near future.

Earlier, the Director for Preventive services from the Ministry of health, social welfare, elderly gender and children Dr Ali Nyange said that the event was made possible through USAID funding under the USAID Tulonge Afya project, which is implemented under FHI360. He added that the government of Zanzibar is very happy to partner with USAID in these initiatives as they continue supporting other groups such as religious leaders and other key influencers.

Speaking during the orientation, FHI360 Country Representative, Waziri Nyoni, said the USAID Tulonge Afya is committed to supporting efforts to fight the COVID-19 pandemic and that the project works with the government to ensure COVID-19 response including prevention measures are implemented to ensure total community preventions through vaccination.

Among the support to the government of Zanzibar is the

development of communication strategy, to ensure the public is informed and reached about preventive measures through our social and behavior change activities.

"We are very happy to be part of this initiative, especially connecting with journalists and influential people in the fighting against the pandemic. It's our hope that this initiative brings positive outcomes and hope we get more people vaccinated for wellbeing of the community", said Nyoni.

Participants of the media orientation which was also associated with the launch of the media toolkits included 50 journalists from print and electronic media houses from across all media stations, experts from the ministry of health and other implementing partners.

One of the participants, Khalid Chuma from Clouds Media said the orientation has come at the right time when the COVID-19 vaccine has gained momentum. "What the facilitators have equipped us with here today will truly help us when reporting COVID-19 vaccines. It has come at the right time and I argue the government to continue partnering with other stakeholders

Govt in new efforts to curb human resources gap in health facilities

By Correspondent James Kandoya

2022/2023.

THE government in collaboration with Sector-Wide Approach (SWAP) partners is set to reduce the gaps of human resources in health facilities from 53 percent in 2020/2021 to 48 percent in 2022/2023.

Dr Dorothy Gwajima, Minister for Health, Community Development, Gender, Elderly and Children said this yesterday in Dar es Salaam when opening the 22nd Joint Annual Health Sector Policy Review (JAHSR) aimed at discussing the proposed strategic policy priorities generated from the 22nd joint annual health sector technical review meeting.

Dr Gwajima said the implementation will kick start after the approval of sector policy priorities for the coming financial year.

This year's theme: 'Health system resilience in the context of Covid-19: Building on Lessons Learned from the Pandemic attracted ministries, Develop Partner Group for Health (DPHG), Private Sector Providers, Civil Society Organizations (CSO) and Health Related Non-Governmental Organizations'.

She said the objective of the meeting was to receive progress updates of 2020/2021 health sector performance and She said shortage of human resources in health facilities is one of the big challenges that still need huge investment. Adding the partnership will help to reduce the gaps.

The collaboration is meant to implement the proposed strategic policy 2022/2023 in nine priorities including reducing shortage of human resources in health facilities.

Dr Gwajima said that the collaboration seeks to reduce the gaps of human resources in health facilities from 53 percent in 2020/2021 to 48 percent in

2022/2023. She said also to accelerate implementation of volunteering guidelines including for delivery of preventive and rehabilitative services (health officers, nutrition, radiographers, biomedical engineering health and technician).

"Our target as government is to see healthcare services are delivered at high quality and investment in human resources is one of the area," she said

Also, improve capacities for human resources training institutes to produce competent human resources is very important and also improves the service training of health care workers to enhance their skills and expertise.

She said the government has already disbursed over 523bn/- to procure medicines and medical supplies and be distributed in all hospitals and health centres.

The minister mentioned other priorities were Service Delivery, Community Health Systems, Health Technologies and Medicines, Healthcare Financing and Social Protection.

Others were Health Information Systems and ICT, Disease Epidemic and Emergency Preparedness and Response and Social Determinants of Health

Deputy Minister in the President's Office (PO-RALG), Dr Festo Dugange said so far the government has disbursed 55.25 bn/- to build 221 health centers across the country.

He said the government has also disbursed 95.37bn/- to procure medical supplies and medicines.

WHO country representative Dr Tigesti Mengestu the dialogue signifies the government readiness to further improve health services.

"We are ready to unlock the Tanzania government agenda of ensuring health care services delivery," she said.

The United Republic of Tanzania MINISTRY OF NATURAL RESOURCES AND TOURISM



PUBLIC NOTICE:

REGISTRATION AND APPLICATION FOR TOURISM BUSINESS LICENSES FOR THE YEAR 2022

Kindly be informed that applications for new Tourism Business Licenses (TTBL) and renewal of existing tourism licenses for the year 2022 is now open. All tourism operators are hereby advised to start applying for their respective TTBL licenses.

According to Tourism Act No. 29 of 2008, tourism activities which require licenses include: Tour Operators/Safari Outfitters; Photographic Safaris; Hunting Safaris; Travel Agents; Handling Agents; Hot Air Balloon Safaris; Horse Riding; Tourism Sea Ferries and Boat Safaris; Tourism Water Sports (Big Game Fishing, Scuba Diving etc.); Tourism Recreation (Zoo, Snake Parks etc.); Air Charter Services (Non Schedule Flight); Mountain Climbing or Trekking; Car Rental or Hire, Amusement Centers; Professional Safari Photographers (Filming); Exclusive Luxury Accommodation Facilities; Lodges; Tented and Mobile Camps; Town Hotels; Vacation Hotels; Villas; Cottages and Serviced Apartments; Motels; Camping and Caravan Sites; Tourism Hostels; Tourism Home Stays; Cultural Heritage Centers; Curio Shops; Cultural Tourism Enterprises, and Tour Guides.

Important: New applications must be accompanied by; (i) TIN Number (ii) Certificate of Incorporation or Sole Proprietor Extract/partnership Deed and (iii) Proof of Nationality of Shareholders.

All applications are processed through the electronic application system, MNRT-Portal, which is available at the Ministry's website www.maliasili.go.tz. It should be noted that, submission of false information is illegal and punishable by law including revocation of a license.

For more information kindly visit our website at www.maliasili.go.tz or visit our Ministry's Headquarter Offices at UDOM, in Dodoma or Tourism Zonal Offices located at Mpingo House, Dar es Salaam; PSSF building, Mwanza; Iringa NSSF Block; and TANAPA Head Quarters in Arusha or contact us through Tel: +255759907390/+255 684498345/+255 752992644 or Email: dt@maliasili.go.tz.

Issued by:
GOVERNMENT COMMUNICATION UNIT
MINISTRY OF NATURAL RESOURCES AND TOURISM
24th November, 2021



Deogratius Ndejemi, Deputy Minister of State in the President's Office (Public Service Management and Good Governance), has an audience with public servants in Pangani District on Monday. He is flanked by Pangani district commissioner Ghaibu Lingo (L) and the acting administrative secretary for Tanga Region, Arbogast Kimasa. Photo: Correspondent Hamida Kamchalla



Tanzania Health Promotion Support

Plot 254, 3rd floor, Coco Plaza Building, Toure Drive, Masaki, Dar es Salaam Tanzania, East Africa P.O Box 32605 Dar es Salaam, Tel +255-22-2923107/+255 689 103 046 Fax+255 22 2923108. info@thps.or.tz

ADVERTISEMENT FOR JOB VACANCIES

Tanzania Health Promotion Support (THPS) is an indigenous NGO established under non-governmental organization act No 24 of 2002 in 2011. THPS works in partnership with the Ministry of Health, Community Development, Gender, Elderly and Children (MOHCDGEC) and Regional Administration and Local Government (PORALG), The Ministry of Home Affairs (MoHA) and Ministry of Health (MoH) in Zanzibar with a goal of ensuring accessible high-quality health care services to Tanzanians; through strengthening of health and community systems for comprehensive quality health services including HIV/AIDS; Tuberculosis; prevention of GBV; reproductive, maternal, neonatal, child, and adolescent health (RMNCAH) services; laboratory and health management information systems (HIMS).

THPS, has been awarded by CDC/PEPFAR to implement the five (5) years project AFYA HATUA (Sustain Treatment, Enrolment and HIV Prevention- STEP). Through AFYA HATUA, THPS will deliver client centered, comprehensive facility and community-based HIV prevention, care, and treatment services for general, key and vulnerable populations in Pwani, Kigoma and Shinyanga regions, and contribute to the country's epidemic control. Based on the Government of Tanzania's (GoT) National Multisectoral Strategic Framework (NMSF) IV, Health Sector HIV Strategic Plan (HSHSP) IV, and PEPFAR COP21 priorities, AFYA HATUA will extend best practices and lessons learned from THPS's 10+ years of implementing HIV programs in Tanzania. THPS will partner with all LGAs in the 3 regions, faith-based health facilities, and community-based, key population (KP)-led organizations to achieve the project goals.

THPS is currently seeking highly experienced, committed and motivated Tanzanians to fill in vacant positions for AFYA HATUA project in Dar es Salaam HQ, and Shinyanga Regions:

Job Title	: Medically Assisted Therapy (MAT) Program Officer
Reports to	: Adult Care and Treatment Technical Advisor (TA)
Position Location	: Dar es Salaam with 75 % field travel

Job Summary

The Medically Assisted Therapy (MAT) PO provides technical leadership and oversight on all MAT related services and interventions. S/He will be guided by the National Guidelines, SOPs and other relevant authorities to keep up to date with key advances in all issues related to MAT, translating into practice key program national and global priorities in MAT and HIV prevention among People Who Inject Drugs (PWID). S/He will provide substantive technical direction on MAT services and support to other field based THPS staff, key stakeholders at regional, local government authorities and Civil Society Organizations and Community based organizations.

Roles and Responsibilities:

- Lead and oversee the implementation, of MAT services under Afya Hatua Project in Pwani and Shinyanga Regions
- Provide functional and timely input in the implementation of MAT services including reporting on progress of the planned activities and expected outputs
- Provide technical support in implementation of integrated services including HIV, TB, STIs, and Hepatitis screening in line with National guidelines to people who inject drugs (PWID) and people who use drugs (PWUD)
- To collaborate with facility in charge at supported MAT clinics in needs assessment on MAT services and organize the efforts to address them including relevant skills enhancement to providers, commodities, supplies as needed in collaboration with Regional/District AIDS Control Coordinators, and Regional/ District Mental Health coordinators
- Support CBOs and CSOs in Pwani to recruit, train clients (PWID/ PWUD) for enrollment to MAT clinic
- Support establishment of psychosocial support groups of MAT clients and ensure adherence of the sessions by these clients
- To ensure timelines and accuracy of relevant MAT data as well as support strengthening of the M&E systems in collaboration with the SI Technical Advisor
- To collaborate with M&E team in analyzing and utilizing MAT data for planning, priorities and resource allocation and write reports, best practices, success stories and lessons learned for a wider dissemination
- To participate in regional and national meetings and consultations to share and disseminate THPS experience and models of MAT service integration and coordination
- To conduct mentorship to service providers on provision of MAT service in the MAT clinic
- To engage and facilitate strategic collaboration with key technical and community-based stakeholders in HIV prevention among PWID/ PWUD including, CBOs, community leaders and other IPs
- Facilitate the procurement of reagents such as clients monitoring Urine Drug Screening (UDS) kits, hepatitis B and C reagents and other supplies for daily use at MAT clinics
- Facilitate safe and ethical transportation of Methadone drugs from Drug Control and Enhancement Authority (DCEA) to Tumbi and Bagamoyo MAT clinics.
- Support, mentor and organize HIV screening and testing to MAT clients, index contacts tracing and defaulters tracing
- Lead efforts in writing technical program documents including work plans, reports best practices, success stories, lessons learned and other relevant documents as required by THPS
- Collaborate with RHMT to facilitate quarterly technical working groups (TWG) MAT meetings
- Coordinate and attend monthly performance review of progress of the provision of MAT services
- Work with CBOs/ CSOs peer educators, on awareness creation to the community on availability of MAT services in the region
- Perform others duties assigned by the supervisor

Qualifications, Experience & Skills required

- Medical Doctor or equivalent in a recognized Institution
- Master's Degree in Public Health or other relevant advanced degree is an added advantage
- At least 5 years' experience working in MAT services as part of comprehensive HIV prevention, care and treatment services
- Demonstrated ability through previous experience of working with LGAs and civil society
- Experience working with national counterparts i.e. NACP, DCEA, PORALG and participating in MAT National TWGs
- Strong interpersonal and communication skills, and proven ability to lead a multi-disciplinary team.

Job Title	: Epidemic Control Program Officer
Reports to	: Adult Care and Treatment Technical Advisor
Position Location	: Dar es Salaam with 50 % field travel

Job Summary:

The Epidemic Control PO provides technical leadership and oversight on all COVID 19 Epidemic issues including: infection prevention and control (IPC) measures to protect health facility staff at supported sites, work with R/CHMTs to support for vaccine rollout planning and dissemination to health care workers, PLHIV, peer educators, community volunteers and COVID-19 case management. S/He will also work with Regional Program managers to expand community ART distribution so as to minimize stable clients' contact with health facilities. (HFs) S/He will provide substantive technical direction on COVID 19 response to other field based THPS staff, key stakeholders at regional, local government authorities, civil society organizations including community-based organizations.

Roles and Responsibilities:

- Lead and oversee the implementation of infection prevention and control at all supported health facilities in Pwani, Kigoma and Shinyanga Regions
- Work with R/CHMTs to translate the COVID Vaccine Acceleration Plan to the level of the facilities
- Provide functional and timely input in the implementation of COVID 19 Vaccine roll out plan across the regions in collaboration with RHMTs and THPS field staff.
- Facilitate provision of health education on COVID 19 vaccine; in and out of HFs.
- Facilitate planning and implementation of community outreach for COVID 19 vaccination.
- Provide technical support on integration of COVID Vaccination at all CTCs and specialized clinics at supported HFs
- Provide technical support to regional and district immunization and vaccination officers (RIVO, DIVO) on development of various standard operating procedures such as how to receive, store and handle vaccines, how to prepare and administer vaccines, and vaccine contraindications and precautions
- Develop and institute a system of active and passive reporting of COVID vaccine related Adverse Events (AEs)
- Support distribution of IEC materials, job aides and brochures to guide vaccine administrators and inform health care workers on benefits and potential side effects of the vaccines
- Implement capacity building of HCWs working at the facility and CTC clinics to manage critical and severe COVID-19 cases.
- Develop a Critical Care Training Plan to ensure a HCWs have been trained to reduce morbidity and mortality, including delivering oxygen therapy for hospitalized patients with severe disease

as well as those who will require ventilation.

- Assess and monitor oxygen supply availability at supported HFs and coordinate oxygen delivery equipment/accessories, and proper training on oxygen therapy especially at larger health facilities
- Work with SI team to create a system to track vaccine distribution, administration, uptake, and any side effects; and
- Ensure continuous weekly monitoring and evaluation to review data to understand progress, areas of challenges and deploy remediation activities.
- Work with Regional managers to implement capacity building to HCWs and volunteers to deliver community ART services safely and efficiently per MOHCDGEC guidelines;
- Ensure timely community ARV refills and appropriate reporting, monitoring; evaluation of community ART services and scale up MMD for children and adolescents
- Implement community demand creation on HIV and COVID-19 services
- Work with Retention teams to implement aggressive tracking strategies on missed appointments, defaulters, and clients who are lost to follow up
- Scale up peer support models, including introduction of a "virtual" mentor mother model.
- Coordinate, prepare and submit weekly performance review of vaccine uptake progress
- Perform others duties assigned by the supervisor

Qualifications, Experience & Skills required

- Medical Doctor or equivalent in a recognized Institution
- Master's Degree in Public Health or other relevant advanced degree is an added advantage
- At least 3 years' experience working in infectious disease epidemic response
- Demonstrated experience of working with R/CHMTs
- Strong interpersonal and communication skills, and proven ability to lead a multi-disciplinary team.

Job Title	: Adherence, Psychosocial Support and Retention Field Officer (APSR FO) (3 positions)
Reports to	: Regional Program Manager
Location	: Shinyanga, with extensive travel of up to 80%

Job Summary:

S/He will be a lead of all activities related to adherence and retention of PLHIV to ART and psychosocial support, including establishment/strengthen facility-community partnership/linkage mechanism in the assigned districts/cluster. S/he will receive technical assistance and guidance from the APSR Technical Advisor (APSR TA) and will be responsible for providing technical guidance and support to Health Care Providers (HCPs), clinical trackers, Peer Educators (PEs) and other community volunteers in enhancing adherence and treatment continuity of PLHIV on treatment. Establish/strengthen internal referral system between various service units within the Health Facilities (HFs) and conduct supportive supervision and mentorship on APSR services in Shinyanga Region. The job entails extensive travel up to 80% within all districts of Shinyanga Region. The incumbent will be a member of the Adult and Paediatric care and treatment, team and will provide day to day oversight of the following areas:

Roles and Responsibilities:

Peer Education in HIV Care and Treatment Clinics (CTC) settings

- Facilitate selection of PEs and APSR trainings for TOTs, HCW and PEs in Shinyanga region.
- Establish/strengthen facility-community partnership/linkage in Shinyanga region.
- Conduct supportive supervision (SS), mentorship, CMEs and OJT on APSR services.
- Support the implementation of peer education program in Care and Treatment settings by ensuring PE's trace defaulters; provide testimonials, link positive clients into care and treatment services and all other PE responsibilities.
- Work with both DACC and CHAC to develop inventory for community-based support services (CBSS) within Shinyanga Region and strengthen community mobilization activities and linkages with community-based organizations
- Work with CHAC to establish, register and support PLHIV support groups in Shinyanga region.
- Work closely with the CHMT and HMTs to design and establish site specific psychosocial activities to improve retention (continuity of treatment) to adolescent and young adults,

Clinical adherence support

- Provide technical assistance to HCWs on care and treatment sites to implement protocols on adherence support for clients on antiretroviral care and treatment.
- Assist in the assessment of APSR specific standards of care (SOC) in assigned districts.
- Conduct SS and CMEs on clinical adherence support to HCPs as per guidelines.
- Maintain the relationship with RHMT and CHMT, CSO and Faith based organizations responsible for APSR services in Shinyanga region.
- Take part in the integration of other programs (Pediatric, PHDP, TB/HIV units within APSR) in the region through training and implementation.
- Provide technical support to HCPs, PEs, clinical trackers and other relevant actors in assigned districts to implement facility-based HIV initiatives for PLHIV on treatment.
- Develop and facilitate innovative strategies to reduce treatment interruptions.
- Design retention interventions targeting different sub populations on treatment continuity.
- Take leadership in design, training and distribution of relevant job aides and materials related to adherence counselling and treatment continuity in assigned districts.
- Collaborate with Community IP, HCPs, PEs, LCs and sub granted NGOs to conduct SS and mentorship in order to improve quality of services.
- Ensure formation of active Adolescent and youth groups/clubs and other initiatives to improve adolescents' adherence, retention and viral suppression across facilities and promote HIV knowledge and psychosocial support to this age group.
- Strengthen multi-sectoral collaboration with CHACs and other partners including linkages with community-based organizations.
- Provide technical support and best approaches on how to improve reminders, referrals and follow-up of clients in the facility to prevent clients missing appointments and tracing clients with treatment interruptions.
- To prepare daily, weekly, and monthly summary report and provide periodic progress reports and provide input for the preparation of the quarterly reports.
- Any other duties as assigned by supervisor.

Qualifications, Experience & Skills required:

- Degree in BA sociology or nursing or related discipline with extensive field experience.
- Minimum 5 years' work experience in HIV field with a donor-funded organization, including demonstrated experience and knowledge working with facility-based HIV prevention programs. Must have experience with PEPFAR-funded HIV programs, preferably with CDC.
- Familiarity with district-level health care systems in Tanzania is highly desired.
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint at minimum);
- Ability to provide high quality technical support to HCPs, clinical trackers and volunteers
- Ability to lead and work with diverse teams.
- Flexibility to work after normal working hours and on weekends with significant travel.
- Ability to work independently with minimal supervision and strong problem-solving skills.

Job Title	: PMTCT Field Officer
Direct Reports to	: Regional Program Manager
Location	: Shinyanga Region with field travel up to 80%

Job Summary:

The Prevention from Mother to Child Transmission Field Officer (PMTCT-FO) will serve as THPS focal point for activities related to PMTCT program in the allocated Districts in Shinyanga Region. This will include capacity building of health facility staff, establishment and monitoring of support groups for the pregnant/postpartum women, HIV positive women and their families, coordination of care and treatment within facilities providing PMTCT services including standalone PMTCT sites, ensuring drugs and supplies for PMTCT services are available, support strategies to foster adherence and retention among pregnant and lactating women enrolled in all supported sites. Development of linkages to other services including psychosocial support groups the laboratory services as well as community support services. This position is part of a multidisciplinary, cohesive team and requires excellent communication skills and extensive travel.

Roles and Responsibilities:

- Work closely with the District Managers and Regional teams to jointly implement the PMTCT work plan.
- Conduct joint focused supportive supervision with CHMT members to the sites to oversee program implementation of the PMTCT services i.e. identifying gaps and collaborating with the THPS and facility staff to find solutions.
- Provide direct, onsite support to nurses and clinical officers working at RCH units in THPS supported districts to establish and strengthen services and provide ongoing mentoring and

support to implement the current National PMTCT guideline

- Coordinate and monitor early infant diagnosis (EID) services for all identified HIV exposed infants and ensure results timely communicated.
- Oversee HIV viral load monitoring among HIV pregnant women in the PMTCT program
- Develop linkages between various HIV programs and community-based organizations within the region.
- Work with health facility staff and HIV positive pregnant/postpartum women to establish and monitor the facility based Psychosocial Support Groups (PSG's) for PMTCT.
- Ensure M&E & IEC materials and job aids are available at every PMTCT site.
- Review and maintain a resource binder (resource mapping) of current PMTCT information for Health care worker education purposes and referral resources.
- Help facility staff own the data through improving preparation and make use of PMTCT monthly summary reports.
- Assist in data collection from the health facility if needed Reporting to specified levels.
- Establish and maintain a strong relationship with health facility staff delivering PMTCT services in districts.
- Working closely with CHMT ensure timely ordering, stocking and supply of PMTCT and Family planning supplies to PMTCT sites.
- Prepare and timely submit site visit reports, ensuring observed issues which need immediate intervention are communicated immediately upon return from the field.
- Ensure the optimal standard of counselling is achieved by ensuring the use of national guidelines and protocols.
- Ensure proper documentation of activities using appropriate national HTS, PMTCT/EID data collection tools for accurate record keeping and timely reporting.
- Review partners' reports and develop quarterly reports and submit to regional office for further proceedings.
- Assist in the development of community linkages and support groups for HIV positive mothers and their families to ensure a network of quality care.
- Work closely with THPS M&E team to ensure monthly reporting of HTS, PMTCT and EID indicators.
- Facilitate establishment/strengthening adequate outreaches or mobile HTC service whenever needed.
- In collaboration with Pharmacy and laboratory teams facilitate monitoring and supportive supervision on logistics management.
- Support Health Care Providers (HCPs), Peer Educators (PE) and other relevant actors in the region to implement protocols on adherence support for pregnant and lactating women on PMTCT Program
- Take part in design, training and distribution of relevant job aides and materials related to PMTCT, HTC.
- Perform other related duties as assigned by the supervisor

Qualifications, experience & skills required

- Degree in Medicine, or Nursing or equivalent from recognized Universities.
- Training on HIV care and treatment, PMTCT, HIV/AIDS counseling and community-based PLHIV groups.
- At least three years working experience in HIV and AIDS care and treatment program including HIV care and treatment, PMTCT and HIV/AIDS counseling.
- Experience in working with community-based PLHIV groups or PLHIV post-test groups.
- Familiarity with health systems in Tanzania is highly desired.
- Ability to work independently with strong problem-solving skills.
- Computer literacy in Word, Excel, and PowerPoint are required
- Excellent oral communication and writing skills, interpersonal skills, and the ability to work in a team setting
- Willingness and preparedness to travel domestically for at least 75% of the time

Position Title	: Cervical Cancer Prevention Field Officer (CCP - FO) 1 position
Reports to	: Regional Program Manager
Location	: Shinyanga Region

Overall Job Function: The CCP-FO will assist the THPS Cervical Cancer Prevention unit in overseeing the planning, implementation and monitoring the MoHCDGEC and CDC cervical cancer prevention program in Shinyanga region and ensure that the program achieves its goals in all THPS supported health facilities. The CCP-FO will work with the THPS program teams to ensure that the program follows national protocols and standards. S/he is expected to cover extensive travel to all THPS supported facilities within the region.

Specific duties and responsibilities

- Liaise closely with the Regional and District health authorities in implementation of the cervical cancer screening program in the region.
- Build working relationship and provide technical support to Shinyanga Regional and Council Health Management Teams (RHMT and CHMTs) in planning, coordination and supervision of cervical cancer screening activities in the region.
- Build capacity of the health facility staff to ensure the necessary equipment and supplies including CO2 and 5% vinegar are available.
- Orient PEs and auxiliary staff on cervical cancer screening in order to mobilize women.
- Work with available community support structures/authorities to mobilize and sensitize the communities in the region to participate in the program.
- Organize and facilitate training of health care providers on cervical cancer screening and cryotherapy.
- Organize stake holder's meetings/joint supportive supervision biannually.
- Organize and coordinate outreach services to needy communities to reach the desired prevention goal of cervical cancer
- Explore the integration of cervical cancer screening in postpartum care, Family planning, PMTCT, HT, CTC STI services and outreach services
- Work with other programs within THPS such as PMTCT, HTS/EID, CTC and APSC to mobilize and sensitize clients and integrate the cervical screening and treatment services within the existing programs.
- Supervise and mentor health care worker providers at sites implementing Cervical Cancer Prevention program.
- Track and document lessons learnt and best practices during the implementation of the program.
- Build the capacity of service providers in documentation, data collection and analysis
- Provide reports to regional team leader/coordinator, regularly at required intervals
- Ensure DHIS data of all supported sites and outreach sites reports monthly timely in collaboration with DRCHCos and DHIS focal persons within the districts and RRCHCo and RHIMs
- Carry out other relevant tasks as assigned by supervisor
- Prepare weekly, monthly progress reports, budgets, and work plans, particularly those pertaining to CCP
- Provide data and a summary report on a timely basis for preparation of monthly, quarterly and annual reports.
- Perform other related duties as assigned by supervisor

Qualifications & Experience

- Degree in Medicine, or Nursing or equivalent from recognized Universities.
- At least 3 years' experience in cervical cancer screening.
- Experience in LEEP services, VIA TOT, CCS, HTS and PMTCT-EID program is added advantage
- Experience in community sensitization and mobilization.
- Experience in data management, monitoring and supervision.
- Strong communication and team building skills.
- Ability to work independently with strong problem-solving skills.
- A good understanding of public functions and operations in government and/or NGO services.
- Good verbal and written communication skills in English and Kiswahili
- Good intellectual and human skill capacity to engage and work with individuals with different characters

How to apply:

Interested applicants should send an email recruitment@thps.or.tz attaching their application cover letter one page maximum and CV four pages maximum by **November 28th 2021** with a position title as a subject line, for example: **"Cervical Cancer Prevention Field Officer"**. Only short-listed applicants will be contacted. Please do not attach any certificates when submitting online.

THPS is an equal opportunity employer; women, people living with HIV/AIDS and people living with disability are encouraged to apply.



Coca-Cola Tanzania brand manager Kabula Nshimo (seated-R) and staff of Moshi-based Bonite Bottlers Ltd in jovial mood in Dar es Salaam at the weekend during the launch of 'Real Magic' brand platform. This is planned to grow into a nationwide event which will see customers interact through various social activities throughout the upcoming festive season – right to the very end of the year. Photo: Guardian Correspondent

By Guardian Correspondent, Arusha

Be honest, Malawian minister tells African varsity graduates

MALAWI'S Education minister, Agnes Nyalonje has called on African university students to be honest in their daily activities to bring change in the society as well as putting the interests of their countries first.

Nyalonje made the call over the weekend here when speaking at the Eastern and Southern African Management Institute (ESAMI) graduation ceremony whereby 300 Uganda, Tanzania, Zambia, Zimbabwe, Malawi and Namibia students graduated from different courses.

She said: "In order to make a difference in the communities around them they must be at the forefront of prioritizing integrity, while aligning with the current technology and becoming more creative rather than relying on employment."

"I am very happy to hear that many of your graduates today are leaders in your respective countries,

so I urge you to make a difference in your workplace so that you can be a role model and better ambassador of this college," he said.

ESAMI executive director of Trade Policy Training Centre in Africa (Trapca), Peter Kiuluku said that the institute has been providing quality training that will enable graduates to run their business with great integrity, while putting the interests of their countries first.

Kiuluku said that, the college has been receiving various leaders from across Africa taking various courses that after graduation they have been able to become better leaders in their workplaces and eventually be able to solve various challenges.

"The graduates here are also ministers and principal secretaries from different countries and our hope is to see them bring about

change in their countries while stimulating economic growth in their countries of origin as here we have prepared them well," said Kiuluku.

One of the graduates, Gama Sogoni, who graduated with a degree in Business Management from ESAMI- Geita Campus, said that the institute has been preparing them well by giving them greater competitiveness in the labor market in African countries in general and building greater self-employment as well as to be honest in their workplaces.

Another graduate, Nzuamkende Shila, said that the programmes that have been offered at the college are of great benefit to African countries and the world at large as they are in line with the labor market in those countries and even enable them to become self-employed.

FAO calls upon extension officers to provide accurate weather forecasts

By Guardian Correspondent, Kongwa

FOOD and Agriculture Organization (FAO) of the United Nations has called on extension officers to provide accurate weather forecast information to farmers so that they can cultivate productive and sustainable agriculture.

FAO agro-meteorologist, Mponda Malozo made the call on Monday when presenting a paper at one-day training organised for extension officers and farmers on weather forecast for the agricultural season 2021/2022 held in Kongwa District, Dodoma Region.

The training sponsored by the United States Agency for International Development (USAID) in collaboration with the Ministry of Agriculture aimed at preparing farmers to boost the yield in the coming agricultural seasons.

Agriculturalist (in-charge of environmental management) in the ministry of Agriculture, Evelyn Kagoma appealed to the government to recruit more extension officers to address the shortage of the cadre in rural areas, where farming is highly practiced.

She also appealed to the government to continue with its efforts of ensuring that extension officers are available and dispense services to farmers in their localities.

Evelyn suggested the need for the cadre to be empowered with transport gear so that they can reach more farmers and in a timely manner.

She said the government should put in place a plan to recruit extension officers to address shortage of the cadre in the fields.

She added that the government

should recognize the need to procure equipment for the extension officers which will enable them to work effectively by reaching out to farmers quickly.

"Most of the villages are located in remote areas, so if they are provided with these services it will be easier to reach them on time and be able to carry out their responsibilities more easily than it is now," he said.

The official also advised farmers to use climate-resilient agricultural techniques based on agricultural ecology.

She however, advised farmers to adopt best agronomic practices, which are environmentally friendly for sustainable development. "This includes avoiding cultivation on or near water sources and using pesticides, which are harmful to the environment."

COMMUNITY WILDLIFE MANAGEMENT AREAS CONSORTIUM (CWMAC)



INVITATION FOR THE APPLICATIONS TO INVEST IN TOURIST HUNTING BLOCKS IN WILDLIFE MANAGEMENT AREA (WMAs) FOR THE HUNTING PERIOD COMMENCES JULY 2022

[Made under section 31 (7) of the Wildlife Conservation Act No. 5 of 2009 and Regulation 51(2) of WMA Regulations of 2018 and its amendments]

The following Authorized Associations (AAs) invite applications from interested outfitter companies to conduct business in their Tourist hunting blocks for the period commencing July 2022: - JUKUMU (Morogoro District), MAGINGO (Liwale District), WAGA (Iringa, Mafinga and Mbarali Districts) MUNGATA (Rufiji District), CHINGOLI (Tunduru District), KISUNGULE (Namtumbo District), and KIMBANDA (Namtumbo District). The table below provides key information concerning the respective Hunting Blocks.

AA	DISTRICT	BLOCK	CATEGORY	SIZE IN KM SQ	APPLICATION FEE (USD)	ECOSYSTEM
JUKUMU	MOROGORO	Gonabis-Kidunda	III	451.00	1000	Nyerere - Selous - Mikumi
MAGINGO	LIWALE	Naimba Plain	II	421.35	2,000	Nyerere - Selous - Mikumi
		Kiurumila	II	1004.76	2000	Nyerere - Selous - Mikumi
WAGA	IRINGA, MBARALI, MUFINDI	Waga THZ	II	315	2,000	Ruaha - Rungwa
MUNGATA	RUFJI	Lung'onya	II	532.63	2,000	Nyerere - Selous - Mikumi
CHINGOLI	TUNDURU	Chingoli THZ	III	126.00	1,000	Nyerere - Selous - Mikumi
KISUNGULE	NAMTUMBO	Kisungule	III	366.00	1,000	Nyerere - Selous - Mikumi
KIMBANDA	NAMTUMBO	North-Western Blocks	III	477.00	1,000	Nyerere - Selous - Mikumi
		Southern Block	III	448.00	1,000	
		Northern Eastern Block	II	774.00	2,000	

Both new hunting tourism companies and those which are already in the industry are invited. Criteria for evaluating hunting tourism companies are stipulated on the Section 9(2) of Tourist Hunting Regulations (2015) and its amendments.

Application forms are available at CWMAC office located at Mikoroshini Street, Msasani Area, Dar es Salaam and respective Authorized Association Offices.

Applications (filled application forms, paid bank slip and all other supporting documents) should be sent to respective Authorized Association through postal address indicated in the table below or to CWMAC office in Dar Es Salaam not later than 15th December 2021

ADDRESS	AA BANK ACCOUNT NUMBER
MAGINGO AUTHORIZED ASSOCIATION P.O. BOX 86 LIWALE	A/C NO. 7032300087 NMB LIWALE BRANCH
JUKUMU AUTHORIZED ASSOCIATION P.O. BOX 1880 MOROGORO	A/C NO. 2212517337 NMB, WAMI BRANCH
WAGA AUTHORIZED ASSOCIATION P.O. BOX 223 MAFINGA	A/C NO. 60210014878 NMB MAFINGA BRANCH
MUNGATA AUTHORIZED ASSOCIATION P.O. BOX 28 UTETE, RUFJI	A/C NO. 2132300253 NMB KIBITI BRANCH
CHINGOLI AUTHORIZED ASSOCIATION P.O. BOX 6, TUNDURU	A/C NO. 70923000923 NMB TUNDURU BRANCH
KISUNGULE AUTHORIZED ASSOCIATION P.O. BOX 24, TUNDURU.	A/C NO: 01J2085706400 CRDB SONGEA BRANCH
KIMBANDA AUTHORIZED ASSOCIATION S.L.P 24, NAMTUMBO	A/C NO: 01J2085707500 CRDB SONGEA BRANCH

Interested bidders are strongly advised to visit the respective Hunting blocks before submitting their applications Terms and conditions articulated in the Wildlife Conservation Act No.5 of 2009, Tourist Hunting Regulations (2015) and WMA Regulations (2018) shall apply. For more information, please call +255 759 676 340.

Prepared By
CHIEF EXECUTIVE OFFICER



WWF Tanzania Country Office
Plot 252, Kiko Street, Off Mwai Kibaki Rd, Mikochoeni
P O Box 63117
Dar es Salaam
Tanzania

Tel: 255 22 2700077
Fax: 255 22 2775535
tzip@wwf.tz.org
www.wwf.tz.org

WWF-CH support to WWF Forest Landscape Restoration projects in the Water Towers Landscape, Tanzania.

REQUEST FOR PROPOSALS (RFP)

Consultancy to Conduct a Scoping Study to Assess the Status and Opportunities for WWF and partners to Engage on Urban Forestry in Tanzania

Background and scope

Africa has the fastest urban growth in the world, with an estimated 567 million people living in cities. But such growth is characterised by poverty, limited capacity to manage waste, storm water management, overcrowding, congestion among others. These limitations are further exacerbated by projected threats of climate change such as frequency of floods, heat waves, and sea level rise. In Tanzania, for example, coastal cities are put at high risk of effects of climate change due to urbanisation. While there are many interventions that Tanzania has defined, urban forestry and its management have the potential to enable country's response to climate change mitigation whilst providing health benefits to urban populations. Given rapid urbanisation and population growth across coastal cities, urban forests can provide green space and mechanisms to mitigate storm water and floods. Urban forestry can also play a potential role as a cooling system for the increased temperatures as a result of global warming. However, little is known on the status of urban forests and the potential on people and climate across major cities in Tanzania.

There is a growing appetite and need to understand urban forestry in detail and its role towards climate change and health - how it is defined across groups; and embedded in policy, action planning, implementation in municipal and city councils. Unfortunately, in Tanzania, urban forestry's understanding, potential and enabling systems are undermined in number of ways including lack of clarity on ownership and management capacity across local and national authorities, and lack of urban forestry in legal and policy frameworks among others.

These limitations signal the urgency for WWF and partners to understand and scope out immediate actions on urban forestry within cities and municipalities in Tanzania. It is against this backdrop that WWF seeks a consultant (s) to carry out a scoping study of urban forestry in Tanzania with focus on Dar es Salaam, Mtwara, Dodoma and Zanzibar. This consultancy is expected to build on current projects that WWF is supporting in Dodoma and Dar es Salaam.

Objective of the consultancy

The overall objective of this assignment is to undertake an urban forestry scoping study to define urban forestry in local context, assess the status and opportunities to engage for the selected places of urban centres. This study is meant to provide the status and potential of urban forestry and forests in city and municipal councils; an entry point for WWF, city/municipal councils, the Government on potential interventions to support urban forestry in Tanzania; and actions at city level and those that will be critical at national scale (e.g. policies) to enable urban forestry in Tanzania.

Application procedure & Submission of Applications

All interested applicants may get the detailed ToR on WWF websites at https://www.wwf.or.tz/jobs_and_opportunities/jobs/ and also, send your full proposal (technical & financial) through procurement email at procurement@wwf.tz only softcopy proposals are accepted addressed to;

Secretary, Procurement Committee
WWF Tanzania
Kiko Street, Off Mwai Kibaki Road Plot 252, Mikochoeni
P. O. Box 63117, Dar es Salaam, Tanzania
Tel: +255 22 277 5346/277 2455/270 0077 Fax: +255 22 277 5535;
website. [wwf.or.tz](http://www.wwf.or.tz)

Please send a 1-page application letter outlining your expertise and relevant experience about this consultancy. Submit a concise 2 - 4-page technical proposal highlighting the proposed approach, methodologies, brief work schedule, team composition and timings of the process. A brief financial proposal, clearly specifying the time professional fees, and proposed implementation costs. A 2 - 3-page CV of lead should also be attached.

All applications should reach us by or before 10.00am Tanzania local time on Monday 6th December 2021

216584601

216584601

The Guardian Limited Key Contacts

Managing Editor: WALLACE MAUGGO
Circulation Manager: EMMANUEL LYIMO

Newsdesk

News Editor: LUSEKELO PHILEMON
0757154767
General line: 0745700710
E-mail: guardian@guardian.co.tz

Advertising

Mobile: 0782253676
E-mails: advertise@guardian.co.tz
Website: www.ippmedia.com
epaper.ippmedia.com

Opening up of power sector will accelerate investments

WHILE the government is making utmost efforts to ensure that there is everything on the ground for investors to be able to initiate projects without excessive worry, snags are coming up each passing day. As a matter of fact it isn't a question of new snags or instance of incompetence but really the recycling of an old story, that despite advances being made each say in improving the climate of investments, there are some constant factors on the ground that needs to be changed. One of them is queuing up for connection to the power grid, or another source of power supply within the grid system, and tied to their initiatives.

The fact that all power connections are tied to the state energy monopoly has at least two drawbacks, that first it stalls investment projects because of the queue that a company has to stand before a connection is made, not to speak of viable roads to investment areas, as communications is now largely solved. The other difficulty is that this queuing impedes a multiplier effect where the need for power connection brings up an investor, on his own or tied to another investor with a major project. An energy investor seeking to serve other investors turns up, shifts the balance and hence the multiplier effect.

There is at present a sequence of projects waiting to be implemented by the power supplier, which if they were taken up at least in part by private investors they would be

speeded up. The difficulty is that the parties can't reach a workable contracting formula since they operate on contrasting, even irreconcilable business models, and can't negotiate around it. The reason is that the main operator also acts as the sector regulator while an overall regulator for water and energy industries has an auxiliary role, in which case private investments in the sector can only work when shareholding itself is dispersed among the firms. It is something we can't discover as policy discussion but only in solving problems investors face.

That is why in seeking to provide full assurances to foreign investors as to how a conducive business environment is now in place, we should look at it more from the demand side than the supply side. We tend to list the things we have done so far that are helpful for investor to make use of, but admittedly even before the sixth phase presidency we used to make nearly the same declarations, though we now sound more convincing, even for our own listening. Looking at what investors fail to get and seeing how we can solve it pays, for instance solving the national debt by putting shares on the stock exchange and the debt is equity handed to the biggest investors, instead of large cash amounts. The nearly 10trn/- annually that we use to service the foreign debt would be cut down drastically, rapidly enhance public expenditure and purchasing power, which propels industry, services, credit and the creation of employment opportunities.

Any specific lessons from Kenya's vaccine pass rule?

CHANGE is in the air in a good number of countries as to public policy for the control of the Covid-19 pandemic, as large portions of the public in Africa and elsewhere around the world continue to resist voluntary vaccination. This is still the situation despite that ground breaking supposedly scientific arguments raised by vaccine skeptics have fallen by the wayside, for instance the idea that 'herd immunity' will be achieved when at least 15 per cent of the population has been exposed to the virus or fallen sick. The idea was that this would imply everyone is at least marginally exposed to the virus and thus builds antibodies (anti-virus cells), the framework of body immunity.

Despite that many countries have seen millions being infected, thousands dying and hundreds of thousands recovering, there is no herd immunity worth speaking of. In actual fact, at the moral level there is something reprehensible about waiting (with some kind of assurance) that others are infected, many suffer and die, so that herd immunity is built and those who are infected last shall be found to be immune. This is what 'anti-vaxxers' appeared to be suggesting but it hasn't worked that way. Regularly published global data shows that around 70 per cent of new infections and even higher as to fatalities, occur among those infected without having been vaccinated.

In other words, refusing to accept the link between not being vaccinated and being infected more easily, or being less likely to ride

an infection smoothly if one isn't vaccinated is clear enough, but anti-vaccine propaganda isn't short of arguments. They are even resigned to being infected and dying, believing that they are resisting a global conspiracy of some rich people, who first created the virus and then brought the vaccines. Western newspapers or blogspots often talk of 'plandemic' instead of pandemic, and millions of readers believe it.

Without any doubt at all, it must be admitted that this kind of outlook sabotages government efforts everywhere to get everyone vaccinated and standing a better chance of avoiding infection, or weakening its impact in case it still occurs. But more importantly, being vaccinated protects others from suffering an infection carried by a resolute anti-vaccine stalwart, who believes in his or her right not just to be exposed to potentially fatal infection but infect others as well. Authorities at state, country or city level depending on administrative or constitutional structures in a particular place are reacting against this situation.

Deadlines are being put up for people to be vaccinated or be barred from public services including the use of commuter transport, visiting market complexes with a gate or manned entry point, etc. Restricting people who are not vaccinated from public offices started earlier, and in many countries it became compulsory for doctors and nurses to vaccinate or leave their jobs. Kenya is the first country in East Africa to set up a vaccine pass, and it may just work.



Climate emergency: Vaccine monopolies, fiscal blindness - fighting inequality as best way out

By Eva Joly

IT is time for our elites to realise that fighting inequality on all fronts - health, climate and tax - is our only way out. Otherwise, there is no salvation for humanity - and it is no longer a hyperbole.

If we are failing to meet our commitments, it is because of a handful of the richest people, the same people who do not pay their taxes. It is time for our elites to realise that fighting inequality on all fronts - health, climate and tax - is our only way out. Otherwise, there is no salvation for humanity - and it is no longer a hyperbole.

2021 will perhaps be remembered as the year when the great powers demonstrated their inability to assume their responsibilities to prevent the world from sinking into the abyss. I am thinking of course of the 26th United Nations Climate Change Conference's disappointing conclusion recently in Glasgow. After having used up the available atmospheric space to develop, the industrialised countries reaffirmed their refusal to honour this climate debt, even though global warming has become an existential issue.

And this is not all. I also refer to the calamitous management of the COVID-19 pandemic. Rich countries have monopolised and hoarded vaccines, and then locked themselves in surreal debates about third doses or the comparative merits of this or that vaccine. This strategy sows death and hinders economic recovery in vaccine-deprived countries, while making them fabulous playgrounds for the proliferation of more contagious, more deadly and more resistant variants that do not care about borders.

Finally, I also want to talk about another agreement imposed by the Northern capitals, apparently more technical, but which symbolises their selfishness and blindness: The one on the taxation of multinationals. Concluded in October, it is a gigantic undertaking, the first reform of the international tax system born in the 1920s, and totally obsolete in a globalised economy. Thanks to its loopholes, multinationals cause states to lose some US\$312 billion in tax revenue each year, according to the "State of Tax Justice in 2021" just published by the Tax Justice Network, the Global Alliance for Tax Justice and Public Services International.

In reality, at 15 per cent, the rate



Eva Joly

is so low that a reform aimed at forcing multinationals to pay their fair share of taxes risks having the opposite effect, by forcing developing countries, where tax levels are higher, to lower them to match the rest of the world, causing a further drop in their revenues. It is no coincidence that Ireland, the European tax haven par excellence, has graciously complied with this new regulation.

If we add the tax evasion of the ultra-rich using tax havens, we arrive at a total loss of US\$483 billion. This is enough, the report reminds us, to cover more than three times the cost of a complete vaccination programme against COVID-19 for the entire world population. In absolute terms, rich countries lose the most tax resources. But this loss of revenue weighs more heavily on the accounts of the less privileged: It represents 10 per cent of the annual health budget in industrialised countries, compared to 48 per cent in developing ones. And make no mistake, the people responsible for this plundering are not the tropical islands lined with palm trees. They are mostly in Europe, first and foremost in the United Kingdom, which, with its network of overseas territories and "Crown Dependencies", is responsible for 39 per cent of global losses.

In this context, the agreement

signed in October is a missed opportunity. Rich countries, convinced that complying with the demands of their multinationals was the best way to serve the national interest, put themselves behind the adoption of a global minimum corporate tax of 15 per cent. The objective, in theory, is to put an end to the devastating tax competition between countries. Multinationals would no longer have an interest in declaring their profits in tax havens, since they would have to pay the difference with the global minimum tax.

In reality, at 15 per cent, the rate is so low that a reform aimed at forcing multinationals to pay their fair share of taxes risks having the opposite effect, by forcing developing countries, where tax levels are higher, to lower them to match the rest of the world, causing a further drop in their revenues. It is no coincidence that Ireland, the European tax haven par excellence, has graciously complied with this new regulation.

Making multinationals pay their fair share of taxes, fighting climate change, dealing with COVID-19 and future pandemics - in reality, everything is linked. While the virus is on the rise again with the arrival of winter in the northern hemisphere, the boomerang effect of the vaccine monopolies no longer needs to be

shown or explained.

Taxation is the very expression of solidarity. In this case, the absence of solidarity. A global tax of 15 per cent on the profits of multinationals will only generate US\$150 billion, which, according to the distribution criteria adopted, will go, as a priority, to rich countries. If ambition had prevailed, with a rate of 21 per cent, for example, we would have obtained an increase in tax revenues of US\$250 billion. With a rate of 25 per cent, tax revenues would have jumped by US\$500 billion, as recommended by ICRICT, the Independent Commission on the Reform of International Corporate Taxation, of which I am a member, along with economists such as Joseph Stiglitz, Thomas Piketty, Gabriel Zucman and Jayati Ghosh.

Making multinationals pay their fair share of taxes, fighting climate change, dealing with COVID-19 and future pandemics - in reality, everything is linked. While the virus is on the rise again with the arrival of winter in the northern hemisphere, the boomerang effect of the vaccine monopolies no longer needs to be shown or explained. As for the climate emergency, we know from a recent study by the World Inequality Lab that the map of carbon pollution is perfectly in line with that of economic disparities. The richest 10 per cent of the world's population emit nearly 48 per cent of the world's emissions - the richest 1 per cent produce 17 per cent of the total - while the poorest half of the world's population is responsible for only 12 per cent.

This gap is obvious between countries, but also within them. In the United States, the United Kingdom, Germany and France, the emissions levels of the poorest half of the population are already approaching the per capita targets for 2030. If we are failing to meet our commitments, it is because of a handful of the richest people, the same people who do not pay their taxes. It is time for our elites to realise that fighting inequality on all fronts - health, climate and tax - is our only way out. Otherwise, there is no salvation for humanity - and it is no longer a hyperbole.

Eva Joly is a member of the Independent Commission for the Reform of International Corporate Taxation (ICRICT) and a former Member of the European Parliament, where she was vice-chair of the Commission of Inquiry into Money Laundering, Tax Evasion and Fraud.

Concrete electric poles: Tales of nightmare from tree growers

By Songwa wa Songwa

KALISTA Valonge (53) and her daughter Jackline John (31) are self-employed in a tree nursery business they run in the outskirts of Mafinga Town in Mufindi District, Iringa Region.

The two, who have been in the business since 2005, have hired three other women engaged in works such as land preparation, planting, watering and weeding. The five report to work six days a week to ensure that the nursery is well tended.

The plot produces over 200,000 seedlings of pine and eucalyptus species per year that are sold to individual tree growers and plantations run by small and medium enterprises. One seedling fetches 200/- at the nursery.

But according to Valonge who spoke to The Guardian recently at the nursery, the sale of eucalyptus has fallen dramatically this year and she suspects something.

"I strongly believe that news that went out last year that the government is replacing wooden poles with concrete ones has scared away growers of eucalyptus," she said.

Eucalyptus is the main source of electric poles in Tanzania and most of it comes from the Southern Highlands with Iringa Region being the top producer.

Unlike yesteryears, Valonge said she has thousands of overgrown eucalyptus seedlings that have failed to attract even below the 200/- selling price.

She is amongst millions of Tanzanians engaged in agroforestry who now fear that the decision announced by the government last year that the Tanzania Electric Supply Company (Tanesco) would henceforth use concrete poles and which is being implemented in parts of the country, could spell doom to their businesses.

Forestry Investment Forum which took place in Mufindi Town from 13th to 15th of this month heard that Tanzania has 334,000 kilometers of forests and woodlands which is more than that of Kenya, Uganda, Rwanda and Burundi combined. Iringa Region alone accounts for 40 per cent of planted forests. Its neighbours Njombe and Mbeya are on the top three.

Forestry industry employs 8.9 Tanzanians with 70 per cent being small-scale tree growers and small and medium enterprises, mainly in carpentry and charcoal businesses, it was said.

Matekeleza Chang'a (69) is one



Kalista Valonge (right) and her daughter Jackline John stand in front of overgrown eucalyptus seedlings that they say have failed to attract customers this season. Photo/Songwa wa Songwa

of pioneer tree growers in Mufindi District. He started in 2003 and he now boasts some 5,000 hectares scattered across 17 villages, engaging between 100 and 200 labourers per year, depending on the season. "I was the first to grow

new eucalyptus grandis and Caribbean pine, and encouraged others to do so," he said during an interview recently.

"That was back in 2015 when one kilo of eucalyptus seeds cost 2.8mn/- and a kilo of pines 2.4mn/- so

many people could not afford."

Speaking of how concrete electric poles could affect his business, Chang'a said if the change is not limited to small portion of the government's total pole demand, the result would

be catastrophic.

"We have invested in new species that are mainly for poles. A half of my entire investment is poles," he said.

"The loss will be in billions of shillings. If it happens that the pole market dies,

the effect will be catastrophic. The government should stop this concrete thing and instead bring us modern seeds at affordable prices."

The tree grower also called upon the government to educate farmers on carbon credit and how they can cash in on the new way of making money.

"Government officials should help us access these funds. I believe that with the size of my investment in forestry, I can make a fortune in carbon trade," he said.

"I also ask that the government expands the Private Forestry Programme based here into a forestry college to teach our children modern methods of agroforestry because practical studies will be conducted on our farms."

Yohana Kikungwe (59) is also a pioneer grower who doubles as Chairman of Mafinga Tree Growers Association (MTGA) which was formed in 2014. The association was initiated because at the time, tree growing was mainly traditional and informal, using low-yield traditional seeds that have now been phased out.

Kikungwe started growing modern tree species in 2000, sensitized and encouraged others until he formed the association with 54 members but the number increased to 118 to date.

"Later, Private Forestry Programme (PFP) was founded and united 14 associations which formed Southern Highlands Tree Growers Association (SHTGA) and now we have Tanzania Tree Growers Associations Union (TTGAU) which now has over 10,000 members," he said.

He is a board member of TTGAU representing Mufindi District. The union has its headquarters in Njombe Region.

Speaking on the potential impact of concrete poles, Kikungwe said if the project is implemented in large scale, millions of livelihoods will be destroyed.

"Concrete poles move will plunge millions of our members into destitution because tree is our cash crop and poles make substantial part of it," he said.

"I have attended all five meetings on this matter as a representative of tree growers and the issue that was being raised was quality; shifting to concrete is running away from the problem instead of solving it.

"I would urge the government to go easy on concrete and think about millions of Tanzanians who rely on trees for their livelihoods. Also, tree planting is not only good for the economy, but environment.

"Then there is this carbon credit thing; we want to get into it but the government should help us understand how to go about it."

PORTLAND, USA

With world population approaching 8 billion humans, the demographic growth of nations is unfortunately largely ignored by governments whenever climate change is considered.

Government leaders at COP26, for example, did not address limiting the global demand for energy, water, food, housing, land, resources, material goods, machinery, transportation, etc. by reducing the growth of their respective human populations. By and large, the officials as well as their economic advisors are not prepared to acknowledge that population stabilization and degrowth are essential for addressing climate change.

Moreover, many countries, including Canada, China, European Union members, Iran, Israel, Japan, Russia, South Korea and the United States, continue to push for the further growth of their populations. China, for example, has moved from a one-child policy to a three-child policy to increase its population of more than 1.4 billion.

Russia has adopted a number of policies to increase its low birth rate, including maternity capital program, Procreation Day, state funding for new mothers, welfare benefits to families with young children and tax breaks for larger families. The United States relies heavily on

Climate change with 8 billion humans



The planet with 8 billion humans and continuing to grow must be seriously addressed in climate change negotiations, argues the author. Credit: UNHCR

immigration, more than one million immigrants annually, to increase its population, which is projected to reach 400 million by around midcentury.

Rather than immigration, most European Union Members aim to increase their populations by raising below replacement fertility levels. The mood in many parts of Europe is reflected in the German poster saying: "Wir können unsere eigenen Babys machen, wir brauchen keine Aus-

länder" (We can make our own babies, we don't need foreigners). Hungary, in particular, has been outspoken in its opposition to immigration and foreigners, and straightforward in its policies, programs and financial incentives aimed at helping Hungarians have all the babies they want.

Also, Iran recently adopted a bill that limits sterilization, abortion and free distribution of contraceptives in the public health care system unless a pregnancy threatens a

woman's health, all aimed at raising its birth rate and increasing its population of 85 million by tens of millions over the coming decades. And Israel promotes population growth of its Jewish population and expansion of settlements as a prerequisite for security and economic development and its current population of 8.7 million could increase to 15 million by 2050.

Throughout most of human history demographic growth was relatively slow. The rapid growth of world population is relatively recent, having occurred largely during the second half of the 20th century with record breaking rates of growth and population increases. World population reached 1 billion around 1804, doubled to 2 billion in 1927, doubled again to 4 billion in 1974 and will double again to 8 billion by 2023.

World population's 10 billion mark is expected to occur around mid-

century, with much of the growth taking place in less developed countries. Africa's current population of about 1.4 billion, for example, is expected to double to 2.8 billion by 2056. Particularly noteworthy, Nigeria's population, which increased more than fivefold over the past 70 years, is projected to double again, reaching 423 million by around midcentury and displacing the United States as the world's third largest population.

It's time to end the charade and acknowledge the disastrous consequences of a world with 8 billion humans is having on climate change. For example, based on the performance to date of Brazil, China, the European Union, India, Japan, Russia, the United States, the top 7 emitters of greenhouse gas emissions accounting for nearly two-thirds of global emissions and half of the world's population, the world is unlikely to achieve the goals needed

to address climate change nor respond effectively to environmental degradation and biodiversity loss.

It also appears unlikely that the world will achieve the global goal adopted by 196 parties in 2015 in the legally binding international treaty on climate change, the Paris Agreement, to limit global warming to well below 2, preferably to 1.5 degrees Celsius, compared to pre-industrial levels. Moreover, to preserve a livable climate on the planet, the world community of nations will not likely be able to reduce greenhouse-gas emissions net 0 by 2050.

While it is widely recognized that climate change is a global emergency, the international system of nations is failing to deal with this challenge as well as related global problems due to national ambitions. To effectively address this failing, some believe that a new worldview of planetary politics is called for, with the survival of the biosphere to be des-

igned an international objective relevant to all nations. However, moving away from the primacy of national sovereignty to a planetary approach appears unlikely any time soon.

One significant demographic response to climate change is human migration, both internal and international. Increasingly, people are migrating to escape climate change's disastrous consequences, including rising sea levels, lengthy droughts, deadly heat, polluted air, devastating floods, raging wildfires and violent storms.

The planet is all but guaranteed to see 5 feet of sea level rise in the coming decades. This rise is especially threatening to no less than a dozen island nations, including Fiji, Maldives, Marshall Islands, Micronesia, Seychelles, Solomon Islands and Tuvalu. In addition, by the end of the decade approximately 50 per cent of the world's population will live in coastal areas that are exposed to storms, tsunamis and floods.

KINGSTON

Corporate fear drives Caribbean vaccine COVID-19 mandates

When face-to-face Cabinet meetings resumed in Jamaica following more than a year of virtual meetings due to COVID-19, Ministers lined up to have their immunisation cards inspected.

Prime Minister Andrew Holness said the Government “has to lead the country towards normality”.

“The way to do it is for every Jamaican to comply with the infection, prevention and control measures that have been established, which will eventually be relaxed the higher the level of vaccination,” he said after the October 12 meeting.

In the current atmosphere, outbreaks, no-movement days that shut down commerce and vaccine hesitancy send ripples through the economy. So, while Jamaica has no national vaccine mandate, private sector companies and some government agencies are already demanding that staff vaccinate.

In addition to several vaccination drives that target employees, Jamaica Private Sector Organisation joined the Jamaica Chamber of Commerce and the Jamaica Manufacturers and Exporters Association to put their support solidly behind a campaign for a national mandate.

The groups say that with the low vaccination rates almost two years into the pandemic, Jamaica is being left behind in achieving population immunity, putting the country’s recovery at risk. The groups contend that the social and economic impact will be devastating, and “the ripple effects will continue for years to come”. But even with growing support for a mandate, opposition leader Mark Golding opposes one. Only about 17 percent of the Jamaican population is vaccinated.

Across the region, governments have already implemented mandates. In Guyana, nationals who want to enter any public buildings, including banks, restaurants, supermarkets and schools, must show proof of vaccination. In the twin-island state of Antigua Barbuda, opposition legislators accused House Speaker Sir Gerald Watt of acting beyond his powers after he prevented them from participating in the sitting of the Senate because they did not show proof of vaccination.

With each outbreak, concern for the tourism industry that drives many regional economies grows. Many countries now have vaccination policies for incoming adult travellers. These include Anguilla, Grenada, St. Barts, St. Kitts and Nevis, Trinidad and Tobago, Turks and Caicos, and the Cayman Islands.

And even as governments ponder mandates, they are also bracing for civil unrest and legal challenges from workers. In a recent opinion, the Jamaican Bar Association said nothing was preventing the Government or employers from implementing mandates. The Organisation of Eastern Caribbean States outlined its position in



The private sector and some government agencies have demanded that staff vaccinate, especially in the tourism industry that drives many regional economies. Credit: Zadie Neufville/IPS

a 16-page document titled: “The Legal Dimensions of Mandatory/Compulsory Requirements for COVID-19 Vaccinations, August 2021”.

According to the report, that countries could legally pursue mandatory vaccination laws.

“Having demonstrated ... that mandatory vaccination is constitutionally appropriate given the leeway granted in favour of public health imperatives, it is submitted that employers could justify a requirement in a pandemic context, at minimum where the workplace is a high-risk environment, such as health-care, or essential services, or for workers more at risk at the workplace, such as frontline workers interacting with the public,” the document said.

But while public health legislation specifically addresses restrictions in times of pandemic, those who oppose mandates argue that they are a breach of human rights.

President of the Jamaica Confederation of Trade Unions, Helene

Davis-Whyte, is expecting a national mandate if efforts to boost vaccination numbers fail. She argued for a comprehensive public awareness programme with consultations before such a step is taken and cautioned that a “draconian approach” could discourage some people.

“We are not necessarily opposed, but what we are saying is that you have to do more work because we don’t think that enough work has been done,” she told journalists recently.

And so, armed with their individual legal opinions, governments have been implementing the rules they say will protect their countries. By October 2021, at least seven governments across the region had instituted COVID-19 mandates for government workers.

In August, in Guyana, police were called to evict staff members in the education ministry’s head office who had entered the building without proof of vaccination. Earlier that month, there were mass protests in St. Vincent and

Barbados. And in July, Prime Minister Ralph Gonsalves was hit on the head and injured by an angry protestor during anti-mandate demonstrations in St. Vincent.

Barbados, like Jamaica, has not officially backed a vaccine mandate, but Holness acknowledges he may have to make the decision soon. But even with no national mandate in Jamaica increasingly, civil servants find they must be vaccinated to work.

The Ministry of Tourism has raced ahead to vaccinate the 170,000 people who work in the sector. Already workers who come in contact with cruise ship visitors must be fully inoculated.

And as the country eyes a return to full-time school, it’s the turn of teachers and school staff. Medical workers have already been issued a mandate. In the private sector, more than 80 per cent of staff are vaccinated.

In the Business Process Outsourcing (BPO) sector, where several companies became hotspots during the height of the first wave, vaccination

is compulsory. In Jamaica, COVID-19 restrictions and 14-days of lockdown cost the sector US\$42 million (J\$5.88 billion) in revenue.

But it is in the region’s tourism industry that mandates have become the norm. Hoteliers and other service providers seek to prevent lawsuits and shutdowns by demanding that staff be fully vaccinated. In the Bahamas, workers and visitors must be fully vaccinated. Unvaccinated visitors face a 14-day quarantine. Jamaica is aiming for a 100 per cent vaccinated workforce.

A growing number of countries have instituted vaccination policies for incoming adult travellers. These include Anguilla, Grenada, St. Barts, St. Kitts and Nevis, Trinidad and Tobago, Turks and Caicos, and the Cayman Islands.

Meanwhile, the private sector’s desire for a return to normalcy and increased economic activity could push many toward a vaccine faster than any government mandate could.

CAPITAL RADIO

RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY TIME PROGRAMME	TUESDAY TIME PROGRAMME	WEDNESDAY TIME PROGRAMME	THURSDAY TIME PROGRAMME	FRIDAY TIME PROGRAMME	SATURDAY TIME PROGRAMME	SUNDAY TIME PROGRAMME
05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS HALI HALISI 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS MALUMBANO YA HOJA 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS KIPIMA JOTO 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	07:30-10:00HRS DK 90 DUNIANI 10:00-11:00HRS KADOGOO 11:00-13:00HRS BONGO HITS 13:00-14:00HRS DW RADIO 14:00-16:00HRS ZAIDI YA UMJUAVYO 16:00-18:00HRS ALIYEVUMA 18:00-21:00HRS BUZUKI TIME 21:00-22:00HRS SPOTI 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	07:00-09:00HRS HABARI NA MATUKIYA YA WIKI 09:00-11:00HRS THE SUNDAY 11:00-13:00HRS TOP 20 13:00-14:00HRS DW RADIO 14:00-16:00HRS CAPITAL MICHEZONI 16:00-18:00HRS UKURASA WA MBELE 18:00-21:00HRS JIACHIE 21:00-22:00HRS SPOTI 22:00-01:00HRS LADHA LAINI 01:00-05:00HRS MUZIKI (MCHAGANGANYIKO)

Tembelea mitandao ya kijamii ya CAPITAL RADIO



CAPITAL RADIO



Jenista Mhagama, Minister in the Prime Minister's Office (Policy, Parliament, Employment, Youth and Persons with Disability), briefs journalists in Dodoma yesterday on the achievements Tanzania has made over the years in the sectors he is overseeing. It was part of the count down to the commemoration of the 60th anniversary of Tanganyika's independence. Photo: Correspondent Ibrahim Joseph

TGDC to acquire modern geothermal drilling plant

By Correspondent Theresia Victor

TANZANIA Geothermal Development Company (TGDC) is set to acquire new drilling rig by June next year for geothermal exploration projects.

Briefing the journalist in Dar es Salaam on the TGDC accomplishment report during the 60 years of Tanzania independence, TGDC General Manager, Kato Kabaka said that the company is in the process of procuring a geothermal drilling plant that will be able to drill wells up to 2000 meters deep.

"We've already signed the agreement for the purchase of the plant, which is to arrive in the country in June, 2022 and it will be used in drilling all planned projects," said Kabaka.

According to him, the new drilling rig will mark a milestone in development of coun-

try's geothermal resources.

"We will keep exploring several geothermal sites for potential development, and mean while continue to implement different geothermal projects that we have at hand as all necessary producers have been done starting with getting an expert who will be responsible in overseeing drilling programs, all technical specification, as well as buying of drilling materials,

starting with an approximately \$144/-m Ngozi project located in the Ngozi area in the Mbeya region which will be focusing on electricity generation by 70 megawatt(MW)," said Kabaka.

The implementation of this project including research and evaluation started in September 2015 and is expected to be completed by 2023, he said.

He further note that apart from that there is Songwe project located at Songwe Region is expected to start with 5 MW

of electricity generation and other geothermal direct use projects and the cost of this project is approximately \$32 million and its implementation started in 2018 with finishing expectation to be 2023.

There is also Kiejo-Mbaka project also from Mbeya region is expected to start with 10MW of electricity generation and other geothermal direct use projects and the cost of this project is approximately \$75 million and its implementation started in 2017 with finishing and expected to finish in 2024.

The project is currently in the process of verifying geothermal resources by using verification wells that will be drilled in the project area and will be done into two stages

The first step is the drilling of three shallow boreholes at 300/75 degrees Celsius each, with the aim of exposing the scientific information conducted by STAMICO internal contractor and second is drilling

four excavation four boreholes 1500-1900 meters deep exploratory wells and then followed up by production wells and construction of power plant.

He further noted that there is also a Luhoi Coastal project is expected to start with 5MW of electricity generation and other geothermal direct use projects and also Natron Arusha project in Arusha region with 60Mw and other geothermal direct use project and its implementation started in 2019 and expected to finish in 2025.

"Geothermal is one of the most important and strategic resources in promoting and bringing about economic and social development in the country and as well focus in ensuring that this resource is developed faster so that it can contribute to economic growth and national development, create new jobs, eradicate poverty and improve the lives of citizens," he noted

UBA Group chairman holds talks with Samia at State House in Dar while touring Tanzania

By Guardian Reporter

UNITED Bank for Africa (UBA) group chairman Dr Tony Elumelu visited Tanzania last week and met President Samia Suluhu Hassan at the State House in Dar es Salaam, promising the bank will continue with its support to revitalise the country's economy.

Upon arrival, Elumelu was received by UBA Tanzania board chairman Amb Tuvako Manongi and proceeded to dinner with the Minister for Foreign Affairs and East African Cooperation, Liberata Mulamula.

He also met UBA Tanzania customers during a breakfast meeting which was championed by the local EXCO members.

While at the State House, the chairman congratulated President Samia for her great leadership and promised that the bank will continue to support the government's efforts in ensuring economic growth.

He later visited the Bank of Tanzania (BOT) where he was received by Deputy Governor and directors. He took time to give commendation and thanked the central bank for providing a great support to the bank and emphasized on keeping up a good relationship with the regulators at all times.

Before he left the country, Elumelu had a brief press conference with members of the media with which he explained the purpose of his visit and thanked the media industry for their continuous support in making UBA brand visible and popular across the country.

Stakeholders underscore need for more extension officers in rural settings

By Guardian Correspondent, Kongwa

AGRICULTURAL stakeholders have called on the government to come up with a plan to recruit more extension officers to address the shortcomings in rural areas.

They made the call here on Monday when speaking at the one-day training that involved extension officers and farmers from across the district on weather forecasting and advice at the district level for the next farming season.

Agriculturalist (in-charge of environmental management) in the ministry of Agriculture, Evelyn Kagoma appealed to the government to continue with its efforts of ensuring that extension officers are available and dispense services to farmers in their localities.

She also suggested the need for the cadre to be empowered with transport gear so that they can reach more farmers and in a timely manner.

Kagoma said the government should put in place a plan to recruit extension officers to address shortage of the cadre in the fields.

She added that the government should recognize the need to procure equipment for the extension officers which will enable them to work effectively by reaching out to farmers quickly.

"Most of the villages are located in remote areas, so if they are provided with these services it will be easier to reach them on time and be able to carry out their responsibilities more easily than it is now," he said.

The official also advised farmers to use climate-resilient agricultural techniques based on agricultural ecology.

JOB VACANCY



KCB Bank is the biggest and oldest bank in East Africa, starting its operations in Zanzibar in 1896 and later moving to Kenya and back to Tanzania in 1997. KCB Bank is currently operating in Tanzania, Kenya, Uganda, Rwanda, South Sudan, Burundi and Ethiopia. The Bank employs about 300 staff, exports talents from Tanzania to the rest of East African countries, a good tax payer, offers great support to the community in the sectors of education, health, enterprise, development, environment and children living in difficulties.

Job Title : Head of Risk
Location : Tanzania
Category : Full time
Department : Risk Department
Job Number : IRC11770

Job Summary:

To provide overall strategic leadership for the Risk Function for KCB Bank Tanzania Limited. In addition, the role will be responsible for developing and implementing risk management initiatives and activities to ensure efficiencies in bank operations.

Job Details:

KEY RESPONSIBILITIES

- Establish & Maintain risk management strategies, principles, framework and policies and provide independent oversight thereof.
- Identify, develop, analyze and review credit risk decision models and associated procedures to ensure credit risk decision tools used are powerful and appropriately discriminate risk.
- As a member of Senior Management (EXCOM), participate fully in all management committees and meetings.
- Report on incidences of violation of policies to management in order to maintain an effective risk management culture.
- Engage with relevant regulators, MoHF, BOT, TRA, PCCB, OSHA, TCRA, etc. on various regulatory matters impacting the bank to ensure timely resolution.
- Ensure that reporting requirements are aligned with BOT, Basel II and best practice benchmarks with regard to credit risk, Market Risk and Operational Risk.
- Engage & Coach management and business units on risk management
- Oversee operational risk framework of the bank through various risk champions & manage bank wide controls evaluation process
- Coordinates appropriate and timely delivery of risk management information/reports to the board and senior management.
- Develop capacity and competency of Risk Management Department
- Oversee the composition and operations of CORCCO, BORCCO, HORCCO
- Coordinate Business continuity/ Disaster Recovery plan, Insurance plans for the bank.
- Ensure prompt management action on Internal/ External Audit findings, BOT examination reports
- Develop Bank Risk Strategy and manage its implementation.
- Manage lending risk of the bank
- Maintain Banks Risk Appetite and Middle office functions
- Coordinate ALCO meeting and ensure sustainable middle office function
- Manage Financial Crime Framework i.e. Bribery & Corruption, Sanctions, AML and Fraud.

REQUIREMENTS:

- Bachelor's Degree in business related field or its equivalent.
- Professional qualifications i.e. CPA, CPA (T) or ACCA.
- Master's degree in risk or business-related field is an added advantage
- Minimum 10 years of experience

APPLICATION PROCEDURE:

- Only candidates who meet the specified requirements need to apply via our website: www.kcbgroup.com
- The closing date for receiving applications is **Tuesday, 30th November, 2021** KCB Bank Tanzania is an equal opportunity employer and does not discriminate in its employment and selection practices.

Yet another scourge: A third of all women are subjected to violence

MADRID

Thirty percent of women and girls suffered physical or sexual violence in their lifetime, most frequently by an intimate partner. And more than 70 percent of all sold, bought and enslaved victims of human smuggling and trafficking are women and girls – three out of four of them are sexually exploited.

These are just some of the brush strokes of a gloomy picture on the still prevailing violence practiced against women and girls, one of the most widespread, persistent and devastating human rights violations, which remains largely unreported due to the impunity, silence, stigma and shame surrounding it.

These are figures drawn from recorded cases. Thus, it is not hard to imagine that the numbers and percentages are much higher.

Is an international day enough?

Every year, 25 November marks the International Day for the Elimination of Violence against Women. According to this year's, in general terms, it manifests itself in physical, sexual and psychological forms, encompassing:

- intimate partner violence (battering, psychological abuse, marital rape, femicide);
- sexual violence and harassment (rape, forced sexual acts, unwanted sexual advances, child sexual abuse, forced marriage, street harassment, stalking, cyber-harassment);
- human trafficking (slavery, sexual exploitation);

Like in previous years, the 2021 International Day will mark the launch of 16 days of activism that will conclude on 10 December 2021, which is International Human Rights Day.



Different forms of violence against women and girls

According to the World Day, the Declaration on the Elimination of Violence Against Women issued by

the UN General Assembly in 1993, defines violence against women as: "any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or ar-

bitrary deprivation of liberty, whether occurring in public or in private life."

In this, UN Women -which works to develop and uphold standards and create an environment in which every woman and girl can exercise her human rights and live up

to her full potential- reports that fewer than 40 percent of the women who experience violence seek help of any sort.

Low- and lower-middle-income countries disproportionately affected

UN Women also reports that, globally, violence against women disproportionately affects low- and lower-middle-income countries and regions.

And that 37 percent of women aged 15 to 49 living in countries classified by the Sustainable Development Goals as "least developed" have been subject to physical and/or sexual intimate partner violence in their life.

Also, 22 percent of women living in "least developed countries" have been subjected to intimate partner violence in the past 12 months—substantially higher than the world average of 13 percent.

According to this world entity, adult women account for nearly half (49 percent) of all human trafficking victims detected globally. Women and girls together account for 72 percent, with girls representing more than three out of every four child trafficking victims. Most women and girls are trafficked for the purpose of sexual exploitation.

In the Middle East and North Africa, 40-60 percent of women have experienced street-based sexual harassment.

Meanwhile, 1 in 10 women in the European Union report having experienced cyber-harassment since the age of 15.

Also meanwhile, at least 200 million women and girls, aged 15-49 years, have undergone female genital mutilation in 31 countries where the practice is concentrated. Half of these countries are in West Africa.

There are still countries where female genital mutilation is almost universal, where at least 9 in 10 girls and women, aged 15-49 years, have been cut. (See: Daughters of a Lesser God (II) 200 Million Girls Mutilated)

Moreover, 15 million adolescent girls worldwide, aged 15-19 years, have experienced forced sex. In the vast majority of countries, adolescent girls are most at risk of forced sex (forced sexual intercourse or other sexual acts) by a current or former husband, partner, or boyfriend. Based on data from 30 countries, only one per cent have ever sought professional help.

Add to all the above that 1 in 5 women are married before reaching the age of 18. (See: Daughters of a Lesser God (I) 800 Million Girls Forced to Be Mothers).

Any hope?

By September 2020, 52 countries had integrated prevention and response to violence against women and girls into COVID-19 response plans, and 121 countries had adopted measures to strengthen services for women survivors of violence during the global crisis, but more efforts are urgently needed.

UN Women also reports that at least 155 countries have passed laws on domestic violence, and 140 have laws on sexual harassment in the workplace.

"However, even when laws exist, this does not mean they are always compliant with international standards and recommendations, or that the laws are implemented and enforced."

All the above facts and figures are not only shocking; they reflect the scary reality of millions of women and girls in yet another case of the staggering inequalities prevailing in the world.

THE GUARDIAN SIMPLE WORD FIT // THE GUARDIAN CROSSWORD --00 165 00--

WORD-FIT

In this puzzle you have no clues, only a list of words that all fit into the grid. The Guardian have given you a head start

3 LETTERS: PET, APE, CUM
 4 LETTERS: FLOW, OVER, EVEN, REAL, OVER, ROME, MOOS, POUR
 5 LETTERS: LARGE, NOVEL, OMBRE, SPORT, METER
 6 LETTERS: EAGLES, LEAN TO, MTWARA, MODERN, REJECT
 7 LETTERS: MOROCCO
 8 LETTERS: ACCOUNTS
 10 LETTERS: FREE MARKET

CROSSWORD

1 2 3 4
 5 6 7
 8 9 10
 11
 12
 13 14 15 16
 17 18
 19
 20

SOLUTIONS

WORD-FIT

F R E E L O A D E R
 I A B U
 N E S T M E A N T
 E A S E L U
 P C A I C E
 M E K O N G H
 N R A
 A G E D E M B E D
 U I L R
 L I B E R A L S I
 A N O N A F
 Y E M E N I T

CROSSWORD

J O U R N A L I S M
 U M E R A
 L O M E S E R V E
 Y A D A P T O
 F R A N C E R
 E A A R
 K N O W D A I R Y
 A H R O
 A D D I C T E D K
 S E A T N A
 K M E N I A L N

CLUES: Across

1 fail to impress
 5 a memorandum
 7 accumulate over time
 8 a corner
 10 heaven
 11 known about by many people
 13 the refuse of grapes that have been pressed for winemaking
 15 out of the way
 17 Kuala Lumpur is her capital city
 19 one as a quantity
 20 a small stone made smooth and round by the action of water

Down:

1 Muslims bound together
 2 a legislative body in the ruling assembly of Russia
 3 a house
 4 Zambia's capital
 6 on to
 7 Largest state in U.S.A
 9 vehicle equipped for living in
 12 the holding of an office
 14 a slatted wooden case used for transporting goods
 16 an accomplice of a hawk
 17 Mother
 18 labium

RADIO One

RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME
05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM NIPASHE 06.50 AM MATANGAZO 07.00 AM NEWS BULLETIN 07.10 AM MATANGAZO 07.15 AM TAARIFA ZA BARABARANI 07.25 AM UDONDOZI WA MAGAZETI 07.40 AM KUMEPAMBAZUKA II 08.00 AM HABARI NYEPESI 08.10 AM KUMEPAMBAZUKA III 08.20 AM HABARI ZA BIASHARA 09.10 AM MATANGAZO 09.20 AM BRAND TALK 10.00 AM NEWS BRIEF 10.03 AM DEATH ANNOUNCEMENTS 10.10 AM YALYOMO YAMO 11.00 AM NEWS BULLETIN 11.30 HRS DJ SHOW 12.00 HRS DEATH ANNOUNCEMENTS 12.30 HRS DJ SHOW 13.00 HRS NEWS BULLETIN 13.10 HRS DEATH ANNOUNCEMENTS 13.30 HRS DJ SHOW 14.00 HRS NEWS BRIEF 14.03 HRS DEATH ANNOUNCEMENTS 14.10 AM YALYOMO YAMO 15.00 HRS NEWS BULLETIN 15.30 HRS DJ SHOW 16.00 HRS NEWS BRIEF 16.03 HRS DEATH ANNOUNCEMENTS 16.10 AM YALYOMO YAMO 17.00 HRS NEWS BULLETIN 17.30 HRS DJ SHOW 18.00 HRS NEWS BRIEF 18.03 HRS DEATH ANNOUNCEMENTS 18.10 AM YALYOMO YAMO 19.00 HRS NEWS BULLETIN 19.30 HRS SPOTI LEO 20.00 HRS NEWS BULLETIN 20.10 HRS MATANGAZO / MUZIKI 21.00 HRS NEWS BRIEF 21.03 HRS DEATH ANNOUNCEMENTS 21.10 AM YALYOMO YAMO 22.00 HRS NEWS BULLETIN (24 HRS) 22.15 HRS AFRO TIZI 23.00 HRS NEWS BRIEF 23.03 HRS AFRO TIZI 01.00 - 05.00HRS MUZIKI (MCHANGANVIKO)	05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM NIPASHE 06.50 AM MATANGAZO 07.00 AM NEWS BULLETIN 07.10 AM MATANGAZO 07.15 AM TAARIFA ZA BARABARANI 07.25 AM UDONDOZI WA MAGAZETI 07.40 AM KUMEPAMBAZUKA II 08.00 AM HABARI NYEPESI 08.10 AM KUMEPAMBAZUKA III 08.20 AM HABARI ZA BIASHARA 09.10 AM MATANGAZO 09.20 AM BRAND TALK 10.00 AM NEWS BRIEF 10.03 AM DEATH ANNOUNCEMENTS 10.10 AM YALYOMO YAMO 11.00 AM NEWS BULLETIN 11.30 HRS DJ SHOW 12.00 HRS DEATH ANNOUNCEMENTS 12.30 HRS DJ SHOW 13.00 HRS NEWS BULLETIN 13.10 HRS DEATH ANNOUNCEMENTS 13.30 HRS DJ SHOW 14.00 HRS NEWS BRIEF 14.03 HRS DEATH ANNOUNCEMENTS 14.10 AM YALYOMO YAMO 15.00 HRS NEWS BULLETIN 15.30 HRS DJ SHOW 16.00 HRS NEWS BRIEF 16.03 HRS DEATH ANNOUNCEMENTS 16.10 AM YALYOMO YAMO 17.00 HRS NEWS BULLETIN 17.30 HRS DJ SHOW 18.00 HRS NEWS BRIEF 18.03 HRS DEATH ANNOUNCEMENTS 18.10 AM YALYOMO YAMO 19.00 HRS NEWS BULLETIN 19.30 HRS SPOTI LEO 20.00 HRS NEWS BULLETIN 20.10 HRS MATANGAZO / MUZIKI 21.00 HRS NEWS BRIEF 21.03 HRS DEATH ANNOUNCEMENTS 21.10 AM YALYOMO YAMO 22.00 HRS NEWS BULLETIN (24 HRS) 22.15 HRS AFRO TIZI 23.00 HRS NEWS BRIEF 23.03 HRS AFRO TIZI 01.00 - 05.00HRS MUZIKI (MCHANGANVIKO)	05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM NIPASHE 06.50 AM MATANGAZO 07.00 AM NEWS BULLETIN 07.10 AM MATANGAZO 07.15 AM TAARIFA ZA BARABARANI 07.25 AM UDONDOZI WA MAGAZETI 07.40 AM KUMEPAMBAZUKA II 08.00 AM HABARI NYEPESI 08.10 AM KUMEPAMBAZUKA III 08.20 AM HABARI ZA BIASHARA 09.10 AM MATANGAZO 09.20 AM BRAND TALK 10.00 AM NEWS BRIEF 10.03 AM DEATH ANNOUNCEMENTS 10.10 AM YALYOMO YAMO 11.00 AM NEWS BULLETIN 11.30 HRS DJ SHOW 12.00 HRS DEATH ANNOUNCEMENTS 12.30 HRS DJ SHOW 13.00 HRS NEWS BULLETIN 13.10 HRS DEATH ANNOUNCEMENTS 13.30 HRS DJ SHOW 14.00 HRS NEWS BRIEF 14.03 HRS DEATH ANNOUNCEMENTS 14.10 AM YALYOMO YAMO 15.00 HRS NEWS BULLETIN 15.30 HRS DJ SHOW 16.00 HRS NEWS BRIEF 16.03 HRS DEATH ANNOUNCEMENTS 16.10 AM YALYOMO YAMO 17.00 HRS NEWS BULLETIN 17.30 HRS DJ SHOW 18.00 HRS NEWS BRIEF 18.03 HRS DEATH ANNOUNCEMENTS 18.10 AM YALYOMO YAMO 19.00 HRS NEWS BULLETIN 19.30 HRS SPOTI LEO 20.00 HRS NEWS BULLETIN 20.10 HRS MATANGAZO / MUZIKI 21.00 HRS NEWS BRIEF 21.03 HRS DEATH ANNOUNCEMENTS 21.10 AM YALYOMO YAMO 22.00 HRS NEWS BULLETIN (24 HRS) 22.15 HRS AFRO TIZI 23.00 HRS NEWS BRIEF 23.03 HRS AFRO TIZI 01.00 - 05.00HRS MUZIKI (MCHANGANVIKO)	05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM NIPASHE 06.50 AM MATANGAZO 07.00 AM NEWS BULLETIN 07.10 AM MATANGAZO 07.15 AM TAARIFA ZA BARABARANI 07.25 AM UDONDOZI WA MAGAZETI 07.40 AM KUMEPAMBAZUKA II 08.00 AM HABARI NYEPESI 08.10 AM KUMEPAMBAZUKA III 08.20 AM HABARI ZA BIASHARA 09.10 AM MATANGAZO 09.20 AM BRAND TALK 10.00 AM NEWS BRIEF 10.03 AM DEATH ANNOUNCEMENTS 10.10 AM YALYOMO YAMO 11.00 AM NEWS BULLETIN 11.30 HRS DJ SHOW 12.00 HRS DEATH ANNOUNCEMENTS 12.30 HRS DJ SHOW 13.00 HRS NEWS BULLETIN 13.10 HRS DEATH ANNOUNCEMENTS 13.30 HRS DJ SHOW 14.00 HRS NEWS BRIEF 14.03 HRS DEATH ANNOUNCEMENTS 14.10 AM YALYOMO YAMO 15.00 HRS NEWS BULLETIN 15.30 HRS DJ SHOW 16.00 HRS NEWS BRIEF 16.03 HRS DEATH ANNOUNCEMENTS 16.10 AM YALYOMO YAMO 17.00 HRS NEWS BULLETIN 17.30 HRS DJ SHOW 18.00 HRS NEWS BRIEF 18.03 HRS DEATH ANNOUNCEMENTS 18.10 AM YALYOMO YAMO 19.00 HRS NEWS BULLETIN 19.30 HRS SPOTI LEO 20.00 HRS NEWS BULLETIN 20.10 HRS MATANGAZO / MUZIKI 21.00 HRS NEWS BRIEF 21.03 HRS DEATH ANNOUNCEMENTS 21.10 AM YALYOMO YAMO 22.00 HRS NEWS BULLETIN (24 HRS) 22.15 HRS AFRO TIZI 23.00 HRS NEWS BRIEF 23.03 HRS AFRO TIZI 01.00 - 05.00HRS MUZIKI (MCHANGANVIKO)	05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM NIPASHE 06.50 AM MATANGAZO 07.00 AM NEWS BULLETIN 07.10 AM MATANGAZO 07.15 AM TAARIFA ZA BARABARANI 07.25 AM UDONDOZI WA MAGAZETI 07.40 AM KUMEPAMBAZUKA II 08.00 AM HABARI NYEPESI 08.10 AM KUMEPAMBAZUKA III 08.20 AM HABARI ZA BIASHARA 09.10 AM MATANGAZO 09.20 AM BRAND TALK 10.00 AM NEWS BRIEF 10.03 AM DEATH ANNOUNCEMENTS 10.10 AM YALYOMO YAMO 11.00 AM NEWS BULLETIN 11.30 HRS DJ SHOW 12.00 HRS DEATH ANNOUNCEMENTS 12.30 HRS DJ SHOW 13.00 HRS NEWS BULLETIN 13.10 HRS DEATH ANNOUNCEMENTS 13.30 HRS DJ SHOW 14.00 HRS NEWS BRIEF 14.03 HRS DEATH ANNOUNCEMENTS 14.10 AM YALYOMO YAMO 15.00 HRS NEWS BULLETIN 15.30 HRS DJ SHOW 16.00 HRS NEWS BRIEF 16.03 HRS DEATH ANNOUNCEMENTS 16.10 AM YALYOMO YAMO 17.00 HRS NEWS BULLETIN 17.30 HRS DJ SHOW 18.00 HRS NEWS BRIEF 18.03 HRS DEATH ANNOUNCEMENTS 18.10 AM YALYOMO YAMO 19.00 HRS NEWS BULLETIN 19.30 HRS SPOTI LEO 20.00 HRS NEWS BULLETIN 20.10 HRS MATANGAZO / MUZIKI 21.00 HRS NEWS BRIEF 21.03 HRS DEATH ANNOUNCEMENTS 21.10 AM YALYOMO YAMO 22.00 HRS NEWS BULLETIN (24 HRS) 22.15 HRS AFRO TIZI 23.00 HRS NEWS BRIEF 23.03 HRS AFRO TIZI 01.00 - 05.00HRS MUZIKI (MCHANGANVIKO)	05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM NIPASHE 06.50 AM MATANGAZO 07.00 AM NEWS BULLETIN 07.10 AM MATANGAZO 07.15 AM TAARIFA ZA BARABARANI 07.25 AM UDONDOZI WA MAGAZETI 07.40 AM KUMEPAMBAZUKA II 08.00 AM HABARI NYEPESI 08.10 AM KUMEPAMBAZUKA III 08.20 AM HABARI ZA BIASHARA 09.10 AM MATANGAZO 09.20 AM BRAND TALK 10.00 AM NEWS BRIEF 10.03 AM DEATH ANNOUNCEMENTS 10.10 AM YALYOMO YAMO 11.00 AM NEWS BULLETIN 11.30 HRS DJ SHOW 12.00 HRS DEATH ANNOUNCEMENTS 12.30 HRS DJ SHOW 13.00 HRS NEWS BULLETIN 13.10 HRS DEATH ANNOUNCEMENTS 13.30 HRS DJ SHOW 14.00 HRS NEWS BRIEF 14.03 HRS DEATH ANNOUNCEMENTS 14.10 AM YALYOMO YAMO 15.00 HRS NEWS BULLETIN 15.30 HRS DJ SHOW 16.00 HRS NEWS BRIEF 16.03 HRS DEATH ANNOUNCEMENTS 16.10 AM YALYOMO YAMO 17.00 HRS NEWS BULLETIN 17.30 HRS DJ SHOW 18.00 HRS NEWS BRIEF 18.03 HRS DEATH ANNOUNCEMENTS 18.10 AM YALYOMO YAMO 19.00 HRS NEWS BULLETIN 19.30 HRS SPOTI LEO 20.00 HRS NEWS BULLETIN 20.10 HRS MATANGAZO / MUZIKI 21.00 HRS NEWS BRIEF 21.03 HRS DEATH ANNOUNCEMENTS 21.10 AM YALYOMO YAMO 22.00 HRS NEWS BULLETIN (24 HRS) 22.15 HRS AFRO TIZI 23.00 HRS NEWS BRIEF 23.03 HRS AFRO TIZI 01.00 - 05.00HRS MUZIKI (MCHANGANVIKO)	05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM NIPASHE 06.50 AM MATANGAZO 07.00 AM NEWS BULLETIN 07.10 AM MATANGAZO 07.15 AM TAARIFA ZA BARABARANI 07.25 AM UDONDOZI WA MAGAZETI 07.40 AM KUMEPAMBAZUKA II 08.00 AM HABARI NYEPESI 08.10 AM KUMEPAMBAZUKA III 08.20 AM HABARI ZA BIASHARA 09.10 AM MATANGAZO 09.20 AM BRAND TALK 10.00 AM NEWS BRIEF 10.03 AM DEATH ANNOUNCEMENTS 10.10 AM YALYOMO YAMO 11.00 AM NEWS BULLETIN 11.30 HRS DJ SHOW 12.00 HRS DEATH ANNOUNCEMENTS 12.30 HRS DJ SHOW 13.00 HRS NEWS BULLETIN 13.10 HRS DEATH ANNOUNCEMENTS 13.30 HRS DJ SHOW 14.00 HRS NEWS BRIEF 14.03 HRS DEATH ANNOUNCEMENTS 14.10 AM YALYOMO YAMO 15.00 HRS NEWS BULLETIN 15.30 HRS DJ SHOW 16.00 HRS NEWS BRIEF 16.03 HRS DEATH ANNOUNCEMENTS 16.10 AM YALYOMO YAMO 17.00 HRS NEWS BULLETIN 17.30 HRS DJ SHOW 18.00 HRS NEWS BRIEF 18.03 HRS DEATH ANNOUNCEMENTS 18.10 AM YALYOMO YAMO 19.00 HRS NEWS BULLETIN 19.30 HRS SPOTI LEO 20.00 HRS NEWS BULLETIN 20.10 HRS MATANGAZO / MUZIKI 21.00 HRS NEWS BRIEF 21.03 HRS DEATH ANNOUNCEMENTS 21.10 AM YALYOMO YAMO 22.00 HRS NEWS BULLETIN (24 HRS) 22.15 HRS AFRO TIZI 23.00 HRS NEWS BRIEF 23.03 HRS AFRO TIZI 01.00 - 05.00HRS MUZIKI (MCHANGANVIKO)

BUSINESS

CBE establishes yet more courses in the 2021/22 academic year

By Guardian Correspondent, Dodoma

THE College of Business Education (CBE) has established new courses alongside the provision of courses online in the academic year 2021/22.

CBE principal Prof. Emanuel Mjema made the remarks in Dodoma yesterday during the 56th graduation of the college.

Prof Mjema said the move is meant to implement a strategy to expand the scope of service delivery and expand various academic services.

"The college at Dodoma campus is committed to expanding its scope by providing its services and adding various academic incentives and in achieving this goal in the academic year 2021/22 CBE we have introduced several courses from Diploma levels up to undergraduate," he said.

Prof Mjema described the courses as a digital marketing course, Tourism and event management, Business management in the field of human resources, Record keeping and documentation, Accounting and Taxing, Accounting and Finance, Banking and Finance which will be offered from now on at Diploma and undergraduate levels.

He also said CBE continues to offer short courses for various Academic Boards such as intermediate and end level auditor courses, Procurement and supply board courses along with various career courses relevant to the business sector.

In addition, Prof. Mjema also said the College hopes to launch another campus in Zanzibar thus making CBE a total of five campuses located in the Eastern regions of the country, Central Zone, Lake zone and Southern highlands zone.

"The College of Business Education was established in 1965 with 28 students on one campus in Dar es Salaam and 18 years later in 1983 the Dodoma campus was opened while in 2007 a third campus was established in Mwanza at 42 years after the establishment of the College and in 2013 the Mbeya campus was established," he said.

Prof. Mjema also said the College has continued to improve the delivery of education by making various improvements to infrastructure and equipment and launching teaching and training principles for teaching students in practice.

He said the College has been at the forefront of using its experts in supporting the government's efforts to relocate the central government's activities to Dodoma city.

"The College has been holding annual National Academic Conferences since 2019/20 and this year we have hosted a National Conference with the theme 'Participatory Economic Growth for Sustainable Development'.

"This is a special step towards engaging professionals in the fields of business and economics and at the Conference local and foreign scholars who have had the opportunity to present the results of their research," he said.



Farmers in Rombo venture into avocado farming to earn more

By Guardian Correspondent, Rombo

SOME farmers in Rombo District, Kilimanjaro Region have started venturing into avocado farming, which they said is paying more and less expensive to maintain.

In separate interviews, farmers said that after being briefed on the opportunities available in the avocado crop, and started venturing into the green crop.

One of the farmers in the district, Wilbard Shirima, said he took over much of the coffee farm and changed the crops his parents were cultivating and started cultivating avocados, next year which he expects 100 percent in profit from such farming.

Shirima said he has had indigenous avocado trees that were not for commercial purposes, and now that he has been provided with free avocado seedlings by the Matonyok Organization, he will be able to grow commercial avocado and his market is huge which will boost his economy.

"In the past, I used to be involved in coffee farming, but now I have decided to give up, as it has a lot of problems with access to inputs, but after seeing on television people who grow avocados are very successful and I decided to focus on farming avocado," said Shirima.

He said coffee completely failed him to continue growing it because it has serious problems until he gets his money and the price you are given in the market still does not meet the need to sustain family requirements.

"For coffee, until you reach the point of selling it at the market, you have spent a lot of money, including medi-



An avocado tree

cal costs, cutting branches, peeling, drying it, analyzing it, and then taking it to the cooperative union. You find the money you are paid is not profitable," said Shirima.

He explained that he had been growing coffee for more than 10 years but his success was seen as a loss.

He said he has now planted about 300 avocado seedlings on a five-acre farm, after receiving seedlings from the Matonyok Organization.

Godfrey Peter, the avocado farmer from Kikelelwa village in Tarakea Motamburu Ward, said since he started planting avocado seedlings his income has increased and he is able to educate his children, which is why he has seen the need to continue culti-

vating the crop.

"I have been growing coffee for more than eight years, but I have decided to give it up completely because the cost of keeping the coffee is high, compared to the sales you sell you are not making a profit, so I decided to give it up and go for avocados," he added.

Godfrey said after seeing the benefits he was encouraged to directly grow avocado seedlings brought by the Matonyok Organization project, where he has now grown more than 700 seedlings on his 10-acre farm.

For his part, Rombo district commissioner Colonel Hamisi Maiga thanked the Matonyok Organization for providing the modern apricot crop with the people of the district, where he believes what they will get is

an alternative to what they had been hoping for in the past. Economic empowerment.

Maiga said the government is committed to improving the cultivation of avocados as the value and demand for the export crop has been high and called on the people to use the opportunity to start cultivating avocados which also cares for the environment.

Tarakea Ward Councillor Motamburu Feliche Oiso also praised the Matonyok Organization for bringing together about 200 smallholder farmers, including women and men, the majority of whom are young, who have already set up planting avocado seedlings.

For his part, Matonyok Organization Director-General Alais Lenana Momo, said the avocado crop even if the farmer has a few crops is guaranteed to harvest every year and over the years the income of avocado fruit increases.

Coffee is in danger of further decline due to the deliberate efforts of avocado growers to encourage coffee growers to invest in avocado due to its convenience as well as a good and productive market for the farmer.

It is reported that so far the production of coffee in Kilimanjaro Region is only 3,000 tons according to the statistics for the 2018/2019 season with the production expected to decline further due to many problems including high production costs, a situation that brings the farmer a small profit.

TADB, KCBL ink pact to offer 2bn/-to smallholder farmers

By Francis Kajubi

THE Tanzania Agricultural Development Bank (TADB) has entered into an agreement with Kilimanjaro Cooperative Bank Limited (KCBL) that will enable it to extend soft loans to smallholder farmers at a portfolio of 2billion/-.

According to a joint statement released by the two institutions yesterday, the loans that will be issued at low interest rates targets at enabling stallholder farmers grow their businesses and bring about reforms in agriculture, livestock and fisheries sectors.

The agreement, signed yesterday at KCBL headquarters in Moshi, allows TADB Bank to provide loans to the farmers engaged in agriculture, livestock and fisheries. This guarantee is coordinated by TADB under the Smallholders Farmers Credit Guarantee Scheme (SCGS).

"For a long time we have seen our farmers in the country face a capital challenge. Many are forced to borrow at commercial interest rates where many of them have been challenged to withstand such high interest rates;

Thus, as a financial development institution, through the smallholder credit guarantee scheme, we have seen the need to provide these affordable loans in partnership with KCBL to enable more farmers in the northern region, especially Kilimanjaro to access capital," said TADB's CEO.

In this case, we are delighted to recognise the achievements of these international law firms with our 2021 Group Member Awards" said Moyo.

IBA Executive Director Dr Mark Ellis said the pragmatic ways in which the 2021 cohort of IBA Group member awardees brings about positive change through myriad conversations, new policy implementations and inspiring collaborations.

"The commitment of these firms to, and support of, the work of the IBA encourages bolder projects and actions. The Association is fortunate



Moshi district commissioner Said Mtanda (centre) attends the signing ceremony in respect of an agreement between TADB and KCBL yesterday. The banks have partnered to disburse 2bn/- to farmers in Kilimanjaro under the Smallholder Farmers Credit Guarantee Scheme (SCGS). From left are the Chairperson of Kilimanjaro Native Cooperative Union, Cosmas Mushi, TADB Managing Director Frank Nyabundege, KCBL General Manager, Godfrey Ng'urah, and Kilimanjaro Cooperative Officer, Godbless Munuo.

Frank Nyabundege.

Nyabundege said, the aim of these concessional loans is for commercial banks and financial institutions like KCBL to provide more loans to individual farmers, in groups and cooperatives to facilitate the growth of all value chains related to agriculture, livestock and fishing in the country.

"In terms of lending to cooperatives, as of September 2021, TADB has directly disbursed 117billion/-, so what we are doing today with KCBL through this special agreement is a continuation of these efforts," added Nyabundege.

At the same time, Nyabundege explained, "As of September 2021, the scheme has provided loans

to agricultural, livestock and fisheries projects worth 106 billion / - and reached more than 11,785 beneficiaries directly and 750,000 indirect beneficiaries;

Some of the projects we have facilitated include cashew, rice, coffee, sugarcane, maize, cassava, cotton and poultry farming," adding.

"TADB believes that through this strategic partnership, a large number of smallholder farmers will be reached and empowered to achieve their projects".

Witnessing the signing, Moshi Urban District Commissioner Said Mtanda congratulated KCBL and TADB on entering into the partnership.

"Agriculture is productive and this is a great opportunity for us. Therefore, I would like to urge Kilimanjaro farmers to show up in large numbers in seeking for loans so that they can increase capital and productivity in their agricultural and pastoral activities" said Mtanda.

For his part, Godfrey Ng'urah, General Manager of KCBL, said that the disbursed loans would double production in agricultural activities in the region, including input production, access to tractors and more.

According to Ng'urah, the loans that they will be providing with TADB will enable them to lend to smallholder farmers capital worth 50million/- per individual farmer, 500million/- for farmers groups and unions, and up to 1billion/- for companies whose projects connect and benefit many smallholder farmers.

The small holder guarantee scheme was established in 2018. And over the past three years, TADB has partnered with banks and financial institutions such as NMB, CRDB, Azania, Postal Bank (TPB), Stanbic, FINCA Microfinance, Uchumi Commercial Bank, Tandahimba Community Bank (TACOB), Mufindi Community Bank (MUCOBA), ABSA, NBC, Maendeleo Bank and now Kilimanjaro Co-operative Bank Limited (KCBL) in empowering it financially.

IBA Group Member Awards recognises support of leading international law firms

By Francis Kajubi

THE International Bar Association (IBA) has officially announced law firms Baker McKenzie, Clifford Chance, IMMMA Advocates and DLA Piper as 2021 winners of the IBA Group Member Awards for Europe and Africa.

The awards were given in recognition of these law firms' exceptional support and contributions to the work, projects, key objectives and aspirations of the IBA that had shown in the past twelve months.

According to a statement released

at the weekend, it states that the awards were presented at the 4th London Law Firm Management Conference last Thursday.

At the event, IBA President Sternford Moyo, commended support of the awardees to the work of the IBA helps to shape the future of the legal profession throughout the globe.

He asserted that each participating firm is therefore a shining example of how dedicated legal professionals positively because law touches every aspect of every life.

"Their steadfast support enhances IBA outreach and increases the Asso-

ciation's impact. In this case, we are delighted to recognise the achievements of these international law firms with our 2021 Group Member Awards" said Moyo.

IBA Executive Director Dr Mark Ellis said the pragmatic ways in which the 2021 cohort of IBA Group member awardees brings about positive change through myriad conversations, new policy implementations and inspiring collaborations.

"The commitment of these firms to, and support of, the work of the IBA encourages bolder projects and actions. The Association is fortunate

indeed to have such active committed supporters, and so today we thank them and celebrate their contributions" said Dr Ellis.

Explaining about the awards he said Baker McKenzie received an extraordinary internal campaign award for promoting the IBA, which highlighted the Association's work advancing the rule of law and tackling access to justice issues. The campaign encouraged its lawyers to get involved with the IBA. This action has resulted in 4,580 Baker McKenzie lawyers being brought into the IBA fold.

Ed Poulton, Managing Partner at Baker McKenzie London, commented, "I am extremely proud to accept this Group Member Award on behalf of Baker McKenzie for our work supporting the International Bar Association. This has resulted in more than 4,500 of our people engaging with the IBA, ensuring greater depth and diversity of membership for the Association and supporting its commitment to upholding and promoting the rule of law."

IMMMA Advocates and DLA Piper received an award for co-sponsoring and supporting IBA events in Africa

on harassment and sextortion, in particular raising awareness that sexual exploitation is a global issue woefully lacking representation as a criminal practice in law.

Sadock Dotto Magai, Managing Partner at IMMMA Advocates, commented: "Our involvement in the project opened our eyes and created awareness to understand the danger of sextortion as a crime of corruption and sexual exploitation of vulnerable people. We shall continue to be ambassadors in the United Republic of Tanzania to promote awareness of sextortion".

Samia to grace 20th financial institutions meet in Dodoma

By Correspondent Geoffrey Nangai

President Samia Suluhu Hassan is expected to grace the two-day 20th Conference of Financial Institutions (COFI), in the capital Dodoma, themed: 'Tanzania Economy: Recovery from COVID-19 Pandemic and Beyond'.

According to a statement issued yesterday by the Bank of Tanzania (BoT), the meeting will draw a roadmap for the country's economic recovery following the outbreak of the COVID-19 pandemic that hit some of the country's key sectors.

Organized by the Central Bank of Tanzania in collaboration with the Tanzania Bankers Association (TBA), COFI will bring on board more than 300 senior officials from financial institutions, the private sector, government, international organizations, academia, civic organizations, and media.

COFI is a forum that was created in 1980 under the auspices of the Bank of Tan-



President Samia Suluhu Hassan

zania for exchanging views and experiences on issues pertaining to the financial sector and economy in general.

The biennial event brings together heads of financial institutions in the country and other stakeholders.

"It will also discuss other sub-themes that include Economic growth and sus-

tainability during and beyond COVID-19 pandemic. Priorities and policy options," the statement reads in part.

It added that this year's topics have been carefully selected in line with the current situation where the global economy is recovering from the effects of the COVID-19 pandemic

experienced since the beginning of 2020, and digital technologies and currencies are gaining popularity across the globe.

Other topics are digital currency, experience, risks in financial management and increased lending to the private sector after the COVID-19 pandemic, the role of governments, finan-

cial institutions and the private sector in economic growth.

"These topics have been selected in line with the current situation, where the global economy continues to recover following the impact of the COVID-19 pandemic, and the increasing use of digital technologies and online funding,"

the statement adds.

Mid this year, Tanzania slashed its Gross Domestic Product (GDP) growth forecast for this year from 5.6% to 4% in 2021 as the country tackles headwinds from Covid-19-induced economic slowdown.

In September this year however, the Executive Board of the International Monetary Fund (IMF) through its emergency financing approved a disbursement of 1.3 trillion to help Tanzania finance its urgent balance of payment needs stemming from the outbreak of the Covid-19 pandemic.

A statement by the IMF Deputy Managing Director and Chair Bo Li, the emergency financing on fully concessional terms will help the country narrow its external financing gap adding that Tanzania's risk of external and public debt distress remains moderate.

"Temporarily loosening macroeconomic and financial policies has helped mitigate the pandemic's impact and support economic recovery," he said.

Dar to host marketing week in Tanzania

By Guardian Reporter

DAR ES SALAAM is next month expected to host the first ever marketing week, which is to provide a platform for Tanzania advertising and marketing experts to extensively discuss the state of marketing in the country, best practices as well as upcoming trends.

Organised by Dentsu Tanzania—one of the leading multinational media and digital marketing communications company, the three-day week is themed: 'Data Driven Marketing'.

According to a statement issued by the organizers, the event dubbed: Dentsu Tanzania Marketing will be held between December 1st and 3rd, this year and will bring on board industry experts, gurus and key players.

Dentsu Tanzania general manager, Edward Shila said: "This year's theme is 'Data Driven Marketing' where we will look at how Data can drive brand building, media Investments, and digital as well as creative communication."

He added: "The world is fast evolving with technology enabling businesses to collect first hand data making it possible for them to make more informed decisions. Similarly in Marketing, we can leverage the presence of data to make more effective marketing strategy and communications that will guarantee our return on investment of every marketing dollar."

Shilla further said: "This would not have been possible if it was not for our partners TBL, LAS consultancy, Eskimi, We media and in focus studio who have graciously sponsored us to make this event a reality."



Dar es Salaam regional commissioner Amos Makala

10bn/- to refurbish Moshi airport

By Correspondent Mary Mosha, Moshi

THE government has pumped in 10bn/- for the rehabilitation of Moshi

Airport in Kilimanjaro Region.

This is part of the government's move to easy air transport and promotes tourism in northern part of the country.

Speaking soon after inspecting the airport, Deputy Minister for Works and Transport, Godfrey Kasekenya said due to the importance of the airport to the regional economy the

government has had to make major adjustments.

"The government has already provided the money, 10billion/-, the contractor is already there, the feasibility study is complete we are in the process of procurement, by December 30 only I hope the contractor will have started work," he said, adding:

"Tanzania National Roads Agency (TANROADS) make sure the job is done at the required standards since the airport was constructed 67 years old, I hope the renovations that will take place will meet that status for many years to come, the contractor will not be given extra time in carrying out the work," he said.

Receiving the instructions, the Acting Manager of TANROAD Kilimanjaro region, Eng Motta Kyando said the government has already done a detailed design, provided drawings and funding for the major renovation.

"We will renovate the runway as well as increase the height of the aircraft, as it is 1,268 meters. We will extend it to 1,500 meters, parking and fencing, as

well as the construction of an access road at the airport level of 500 meters high," he said.

For his part, Hai MP Priscus Tarimo said the upgrade of Moshi airport would bring productivity to trade, tourism, search and rescue services and medical tourism.

"We are asking the government through the Tanzania Airports Authority (TAA) to introduce aviation training courses at the VETA campus adjacent to the airport so that we can get more professionals who will be able to learn practically," he said.

Moshi airport acting manager, Dickson Mmbando said the airport is facing deterioration in infrastructure especially of landing and flight paths, lack of a building that meets current operational requirements.

"We are also facing a lack of security fencing around the compound area, which is causing citizens to cut off arbitrarily from the airport area which results in the grounding and grounding of the grassroots (Grass Runway 18/36) being closed," said Eng Mmbando.



Administration block at Moshi airport

Pilots report KQ in plane speeding row

NAIROBI

KENYA Airways is on a fresh collision course with the pilots' union after it asked its crew to fly faster on the Nairobi-Guangzhou route and halved the number of pilots on every trip in its latest cost-cutting plan.

The Kenya Airline Pilots Association (Kalpa) Secretary-General Murithi Nyagah says that directing pilots to cruise at a cost index of 300 on the route is illegal as it risks the lives of passengers and crew.

But KQ, as the carrier is known by its international code, maintained that all its flights are operated within the Kenyan law, the manufacturer's flight crew training manual and the agreement with the union.

In a response to queries, KQ

Director of Operations Paul Njoroge said the Civil Aviation Act allows for duty time of up to 15 hours on international flights and 20 hours when three or more pilots are carried in the aircraft.

"Kenya Airways operates its flights to London, Amsterdam, Paris and used to operate to Bangkok and Hanoi with one captain and one first officer and these flights have a maximum duty time of 12 hours just like the China flight with the increased speed," Mr Njoroge said.

"The agreement between KQ and the pilots union allows for flights up to a maximum of 10 hours and 30 minutes flight time with one captain and one first officer and all our flights are with the Kenyan law, within the approved operators' manual flight scheme and within the agreement with the union."

Flight time is from the time you take off to the time you land while duty time is from the time you report at the airport to the time you leave the airport.

Mr Nyagah in the letter addressed to KQ CEO Allan Kilavuka accuses the airline of prioritising commercial interest over safety.

"The director of operations' action amounts to gross negligence and misconduct as it disregards safety as the principal guidance but rather chose to prioritise commercial interest as the basis of his decisions," says Mr Nyagah wrote.

The airline has also cut the number of pilots in a single flight from four to two in an effort to save on allowances and hotel costs.

But pilots argue that this will lead to fatigue on long routes and that it is against the standard practice

where airlines fly at least four pilots on a single trip.

"Considering the serious breaches in safety and legal requirements, the regulator, KCAA and the board need to investigate his actions and provide guidance on his suitability as the KQ director of operations," says Mr Nyagah in the letter.

Mr Nyagah says that reducing the number of pilots on the route from four to two on a single trip exposes the crew to fatigue.

"It is sufficient evidence that the operations as designed and planned by the director of operations is a desperate act and dangerous experience. The same must be flagged and stopped" he says.

KQ operates non-stop flights on the Nairobi-Guangzhou route. This is key to growing the Africa route business as travellers from other

countries on the continent connect to China through Jomo Kenyatta International Airport (JKIA)

In the year to December last year, KQ generated Sh27.71 billion in Africa, which was more than half of the airline's turnover of Sh52 billion.

Europe brought in Sh10.95 billion while China accounted for Sh4.89 billion (nine percent) of the carrier's sales.

But things changed in the wake of Covid-19, which had suspended travel in many parts of Europe, making the China route critical to KQ.

The pilots' lobby says that it is important to have a structured framework through a Memorandum of Understanding (MoU) to support Guangzhou operations legally, considering the length of flight duty involved and its impact on safety.

"Historical experience on achieved duty times justifies the need to have a variation from the CBA fleet agreement for this situation," says Captain Nyagah.

The airline posted a Sh11.49 billion net loss in the six months ended June—a 19.8 percent cut from the Sh14.33 billion loss it incurred in the preceding similar period, taking its accumulated losses over the years to above Sh127 billion.

KQ says the long recovery prospects and diminishing revenue in an environment of increased costs due to tight health and safety measures mean it will require a bailout to stay afloat.

"We are in a negative equity position, which means we are insolvent as an organisation, obviously made worse by the pandemic," said Mr Kilavuka in August.

Sahara Group for greater intra-African collaboration towards energy solutions



L-R: Hakim Ben Lagha, senior crude oil trader with Sahara Energy International, Geneva; Wale Ajibade, Sahara Group executive director; Mohamed Oun, Libya Oil and Gas minister; Jérôme Espinasse, head of trading with Sahara Energy International, Geneva; and Alex Cole, Sahara Group's head of business development for Central Africa, at the Libya Energy and Economic Summit 2021 in Tripoli yesterday

By Special Correspondent

Sahara Group, a leading African energy conglomerate, has reiterated the need for more intra-African collaboration in accelerating the continent's march towards access to sustainable energy solutions and, ultimately, energy transition.

Sahara Group executive director Wale Ajibade, who led the corporation's delegation to this year's edition of the Libya Energy and Economic Summit in Tripoli, said collaboration geared towards promoting security on the continent remained critical to achieving sustainable development in Africa.

He said ensuring security of lives and property would enhance investment within the continent and boost foreign direct investments needed to transform Africa's expansive oil and gas sector.

"The importance of security and political stability in Africa cannot be overemphasized. We need to

see more cooperation between governments, businesses, the civil society and other stakeholders in this regard to enable the continent to rapidly grow its local capacity and global competitiveness," Ajibade said.

He elaborated: "When we start talking about energy transition, yes, it is well appreciated and accepted, but without the right investments and an enabling environment, it will be difficult for us to transition to renewable energies."

"When we talk about green energy and renewable energy, there is a cost. How are we going to achieve the energy transition if the economies of our countries are not better?"

Ajibade said Sahara Group would work with the government and good people of Libya to enhance access to energy in order to boost economic growth and development.

"We are passionate at Sahara Group about bringing energy to life responsibly across the continent. We need energy to realise Africa's

potential and all stakeholders will have to work together to achieve this. This conference is a huge step in the right direction, and we are delighted to be part of the unfolding transformation in Libya," he stated.

The summit, which ended yesterday, is the first large-scale international event to take place in Libya in over a decade. Participants expressed optimism for huge prospects in Libya's oil and gas sector amid growing fortunes that have seen the country emerge as a foremost oil producer in Africa.

The Libyan government has since disclosed plans to increase oil production to 2.1 million bpd (barrels per day) within the next four years and increase gas production to 4.1 billion cf/d (cubic feet per day).

Libya currently has oil and gas reserves of approximately 48 billion barrels and 1.5 trillion cubic meters, respectively.

This target offers African and global investors huge opportunities within Libya's midstream and downstream sector.

Enterprises benefit from Elumelu training, grants

NAIROBI

THE Tony Elumelu Foundation, an African organisation empowering business and innovative ideas, has selected 4,949 entrepreneurs for its 2021 entrepreneurship programme.

The 2021 beneficiaries were selected from a pool of over 400,000 applications, based on their innovation, performance, and growth potential to create jobs and eradicate poverty on the continent.

The ventures made of new start-ups and existing small businesses comprising 68 percent female entrepreneurs representation this year, were taken through business training, mentorship and coaching and will have a life-time access to the Tony Elumelu Foundation alumni network.

Each entrepreneur will receive Sh560,000 (\$5000) grant as capital for the business.

"Today, we have trained ten times more young African entrepreneurs than we have trained from 2015 to 2019 combined. Today in 2021, we will be pay-

ing out a record Sh2.77 billion (\$24,750,000) directly to the hands of African entrepreneurs from all 54 African countries. This is impact," said Tony Elumelu Foundation chief executive, Ifeyinwa Ugochukwu.

The organisation plans to empower 100,000 young African entrepreneurs over the next 10 years across Africa.

Since its inception in 2010, the Tony Elumelu Foundation has funded 15,847 entrepreneurs who have created more than 400,000 direct and indirect jobs.

Through TEFConnect, the Foundation's proprietary digital platform, it has provided capacity: "We need to keep creating the right enabling environment to enable our young ones to succeed. We must realise that their success is success for all of us on the continent," said the Founder of the foundation, Tony Elumelu.

"We must prioritise them because nations and continents that prioritise their people, succeed," building support, advisory and market linkages, to over 1.5 million Africans.

Three siblings' poultry dream gets wings to fly

NAIROBI

BENJAMIN Jaoko, 39, Samuel Opondo, 28, and Keith Odek, 24, saw a gap in poultry keeping, and decided to capitalise on it.

They established Modern Homestead Poultry Farm, in Yala, Siaya County.

"We mainly deal with poultry farming. We brood and supply chicks of all stages from one-day old to eight-week old," Mr Jaoko says.

"We started this project in 2020 on the verge of the pandemic but it was our longtime dream and passion."

They started with a capital of Sh10,000, which they used to buy 50 chicks and meet other costs.

"We started with 50 chicks which we bought from a local hatchery in Kisumu. We rear mainly Kuroilers a variety of improved kienyeji," reveals the farmer.

"As the name goes it is a home-stead project that needs just a limited space (home). We use Bidco feeds for our poultry. We normally feed them twice a day; that is in the morning and in the evening," he notes, adding that they purchase poultry feeds from Bidco stockist in Kisumu.

Mr Jaoko says that currently, they have 1,000 birds, but there was a time they had about 1,500.

The young entrepreneurs do not sell eggs, instead they hatch them to get chicks which they sell to clients from various parts of the country. "We sell chicks of all stages from day old to eight-week old," adds the farmer.

The three siblings use free range and deep litter system of poultry keeping.

"We sell one-day-old chicks at Sh115 each, one-week-old chicks at Sh145, two-week old Sh175, three-week old Sh215," says Jaoko.

They sell four-week old at Sh265, five-week old at Sh285, six-week old Sh315, seven-week old Sh340 and eight-week old Sh365.

"We use online marketing platforms and website to get our clients. These include Mkulima Young, WhatsApp, Facebook, Jiji, Instagram, Google, among others," reveals Jaoko.

The trio has faced a number of challenges in their business journey. Pests and diseases such as Newcastle, are some of the drawbacks they encounter. Market uncertainty and high cost of poultry feeds are other key hurdles they grapple with.



ITV	WEDNESDAY 24 Nov	FRIDAY 26 Nov	CAPITAL
<p>MONDAY 22 Nov</p> <p>5:30 Uwanja wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:30 HABARI 8:00 Kumekucha Michezo 8:55 Habari za saa 9:00 Kumekucha Kishindo 9:30 Soap: Uzalo 9:55 Habari za saa 10:00 Watoto wetu 10:55 Habari za saa 11:00 ITV Top 10 rpt 11:55 Habari za saa 12:00 Al Jazeera 12:30 Kipindi Maalum rpt: Huru Talk Show 12:55 Habari za saa 13:00 Mjuzi Zaidi 13:45 Art and Lifestyle rpt 13:55 Habari za saa 14:00 Art and Lifestyle rpt 14:10 Soap: Love to Death 14:55 Habari za saa 15:00 Meza Huru 16:30 Watoto Wetu 17:00 The Base 18:00 Jiji Letu 18:10 Albu yako rpt 18:15 DWTV: Kesho leo 18:45 Kipindi Maalum: Nyumba ni Choo 19:00 Afiya ya Jamii 19:30 Soap: Uzalo 20:00 Habari 21:05 Dakika 45 22:00 Kipindi Maalum: Bundesliga na DW 22:15 Soap: Love to Death 23:00 Habari 23:30 The Base 00:30 Al Jazeera 02:00 DWTV</p> <p>TUESDAY 23 Nov</p> <p>5:30 Uwanja wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:30 HABARI 8:00 Kumekucha Michezo 8:55 Habari za saa 9:00 Kumekucha Kishindo 9:30 Soap: Uzalo 9:55 Habari za saa 10:00 Watoto wetu rpt 10:25 Jungu Kuu rpt 10:55 Habari za saa 11:00 The Base rpt 11:55 Habari za saa 12:00 Al Jazeera 12:30 Afiya ya Jamii 13:30 Shika Bamba rpt 13:55 Habari za saa 14:00 Soap: Love to Death 14:55 Habari za saa 15:00 Meza Huru 16:30 Watoto Wetu 17:00 The Base 18:00 Jiji Letu 18:10 Yu wapi 18:15 Kipindi Maalum: Nyumba ni Choo rpt 18:30 Uchumi na biashara 19:00 Jarida la wanawake 19:30 Soap: Uzalo 20:00 Habari</p>	<p>21:00 Kipindi Maalum: Reflexology 21:10 DWTV: Kesho Leo 21:45 Chetu ni chetu 22:20 Soap: Love to Death 23:00 Habari 23:30 The Base 00:30 Al Jazeera 02:00 DWTV</p> <p>WEDNESDAY 24 Nov</p> <p>5:30 Uwanja wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:30 HABARI 8:00 Kumekucha Michezo 8:55 Habari za saa 9:00 Kumekucha Kishindo 9:30 Soap: Uzalo 9:55 Habari za saa 10:00 Watoto Wetu rpt 10:30 Uchumi na biashara rpt 10:55 Habari za saa 11:00 The Base rpt 11:55 Habari za saa 12:00 Al Jazeera 12:30 Jarida la wanawake rpt 12:55 Habari za saa 13:00 Dakika 45 rpt 13:55 Habari za saa 14:00 Soap: Love to Death 14:55 Habari za saa 15:00 Meza Huru rpt 16:30 Watoto Wetu 17:00 The Base 18:00 Jiji Letu 18:15 Soap: Rebecca rpt 18:45 Kipindi Maalum: Nyumba ni Choo 19:00 Ijue Sheria 19:30 Soap: Uzalo 20:00 Habari 21:00 Albu Yako 21:05 Kipindi Maalum: Tanesco 21:35 Ripoti Maalum 22:10 Soap: Love to Death 23:00 Habari 23:30 The Base 00:30 Al Jazeera 02:00 DWTV</p> <p>THURSDAY 25 Nov</p> <p>5:30 Uwanja wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:30 HABARI 8:00 Kumekucha Michezo 8:55 Habari za saa 9:00 Kumekucha Kishindo 9:30 Soap: Uzalo 9:55 Habari za saa 10:00 Watoto Wetu 10:30 Shamba lulu rpt 10:55 Habari za saa 11:00 The Base rpt 11:55 Habari za saa 12:00 Al Jazeera 12:30 Ijue sheria rpt 12:55 Habari za saa 13:00 Shamsam za Pwani rpt 13:55 Habari za saa 14:00 Soap: Love to Death 14:55 Habari za saa 15:00 Meza Huru 16:30 Watoto Wetu 17:00 The Base 18:00 Jiji Letu 18:15 Kipindi Maalum: Nyumba ni Choo rpt 18:30 Jagina</p>	<p>19:00 Usafiri wako 19:30 Soap: Uzalo 20:00 Habari 21:00 Malumbano ya hoja 23:00 The Base 00:00 Al Jazeera 02:00 DWTV</p> <p>FRIDAY 26 Nov</p> <p>5:30 Uwanja wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:30 HABARI 8:00 Kumekucha Michezo 8:55 Habari za saa 9:00 Kumekucha Kishindo 9:30 Soap: Uzalo 9:55 Habari za saa 10:00 Watoto wetu rpt 10:30 Usafiri wako rpt 10:55 Habari za saa 11:00 The Base rpt 11:55 Habari za saa 12:00 Al Jazeera 12:30 Kipindi Maalum rpt: Tanesco 12:55 Habari za saa 13:00 Jagina rpt 13:30 Chetu ni Chetu rpt 13:55 Habari za saa 14:00 Chetu ni Chetu rpt 14:15 Igizo: Rebecca rpt 14:55 Habari za saa 15:00 Meza Huru 16:30 Watoto Wetu 17:00 The Base (DJ Show) 17:30 Kisiam 18:00 Jiji Letu 18:15 Korean: Jumong 19:00 Shamba lulu 19:30 Soap: Uzalo 20:00 Habari 21:05 Kipindi Joto 23:00 Habari 23:30 The Base 00:30 Al Jazeera 02:00 DWTV</p> <p>SATURDAY 27 Nov</p> <p>5:30 Uwanja wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:00 Habari 8:00 Al Jazeera 9:00 Watoto wetu 10:00 Shika Bamba 5 10:30 Mjuzi Zaidi rpt 11:10 Chetu ni chetu rpt 11:50 Hawawumi lakini wamo 12:50 Korean: Jumong 13:30 Soap: Love to Death rpt 15:45 Igizo: Mizengwe 16:15 Igizo: Rebecca 17:00 Shamsam za Pwani 18:00 Jiji Letu 18:30 Kipindi Maalum: Huru Talk Show 19:00 Jungu Kuu 19:30 Shika Bamba 20:00 Habari 21:00 Igizo: Rebecca 21:30 Art and lifestyle 22:00 ITV TOP 10 22:45 Hawawumi lakini wamo 23:45 Soap: Uzalo rpt 01:15 DWTV</p> <p>SUNDAY 28 Nov</p> <p>5:30 Uwanja wa Mazoezi</p>	<p>6:00 HABARI 6:40 Kumekucha 7:00 Habari 8:00 Al Jazeera 09:00 Watoto Wetu 10:00 Soap: Uzalo rpt 11:35 Bongo Movie rpt 14:00 Tamasha la Michezo 15:30 Mwangaza 16:30 ITV Top 10 17:20 Kipindi cha kikristo 18:00 Jiji Letu 18:15 Mapiishi 18:30 Matukio ya wiki 19:30 Igizo: Rebecca 20:00 Habari 21:00 Kipindi maalum: Biko 21:05 Kipindi Maalum: Reflexology 21:10 Mizengwe 21:30 Mjuzi Zaidi 22:15 Bongo Movie 00:00 Soap: Love to Death rpt 02:05 Al Jazeera</p> <p>Tues 23 Nov</p> <p>06:00 Al Jazeera 07:00 Morning Jam (Via Capital Radio) 09:00 Lete Raha (Via Capital Radio) 13:00 Telenovela rpt: Lover her to death 14:00 Club 101 (via Capital Radio) 16:00 Series rpt: Beats of Love 16:30 Capchat rpt 17:30 Meza Huru 19:30 Eco@Africa 20:00 Albu Yako 20:15 Local Pgm: Business Edition 20:45 Telenovela Laws Of love 21:30 22:00 Malumbano ya hoja rpt 00:00 Al Jazeera</p> <p>Sat 27 Nov</p> <p>08:00 Al Jazeera 09:00 Rev rpt 09:30 Turning the Spotlight rpt 10:00 Culinary delight rpt 10:30 Innovation rpt 11:00 Out n'about rpt 11:30 Sports Gazette rpt 12:00 Shamba Lulu rpt 12:30 Our Earth rpt 13:00 Business edition rpt 13:30 Korean Drama rpt: Emperor of the Sea 14:30 Telenovela rpt: Laws Of love 17:15 17:45 Bundesliga kick off 18:15 Capchat rpt 19:15 Mizengwe 19:30 The Decor 20:00 Korean Drama: Emperor of the Sea 21:00 Out n'About 21:30 Movie: All Good Ones Are Married (tape no:5620) 23:00 Series rpt: Beats of Love 01:00 Al Jazeera</p> <p>Sun 28 Nov</p> <p>08:00 Al Jazeera 09:00 In good shape 10:00 Capchat rpt 11:00 Sports Gazette rpt 11:30 Korean Drama rpt: Emperor of the Sea 12:00 Jagina rpt 12:30 Bundesliga Kick Off rpt 13:00 In good shape rpt 13:30 Series rpt: Beats of Love 15:15 Albu yako 15:30 Rev rpt</p>

WORLD

South Africa's ruling ANC loses control of economic hub

By Bloomberg

SOUTH Africa's ruling African National Congress lost control of the nation's richest city as parties backed Mpho Phalatshe from the main opposition Democratic Alliance as mayor of Johannesburg on Monday.

The parties installed Phalatshe after the ANC failed to secure an outright majority in the city, tallying 33.60 percent in the Nov 1 local government elections. More than 60 local councils includ-

ing major urban metropolises did not have an outright winner.

The DA won 26.1 percent and newly formed ActionSA, led by Herman Mashaba and hailed as a "king-maker" after its maiden election, got 16.1 percent. Mashaba, 62, was the mayor of Johannesburg from August 2016 to November 2019 when he was a DA member.

"ActionSA's councilors have cast their votes for DA mayoral candidates in Johannesburg, Tshwane and Ekurhuleni,"



Commercial properties, residential buildings and skyscraper offices, including the Hillbrow Tower, left, and the Ponte Tower, right, on the skyline viewed from a rooftop bar in Johannesburg, South Africa, May 21, 2021. File photo

Mashaba said in an emailed statement on Monday.

"ActionSA made a commitment to all South Africans that, where we contest, we will unseat the ANC in these elections. We do not take this promise lightly."

The ANC's loss of Johannesburg comes after it failed to retain control

of the industrial hub of Ekurhuleni on the same day.

Council sittings for the capital, Tshwane and eThekweni in KwaZulu-Natal, a stronghold of former President Jacob Zuma, will also take place this week amid growing anticipation that the party's mayoral candidates will lose to the opposition.

Johnson faces latest rebellion as poorest hit by UK care plans

BY BLOOMBERG

BORIS Johnson provoked more unrest among members of his Conservative Party as he pushed through changes to social care funding that could mean the UK's poorest are forced to sell their homes to pay for support.

Members of Parliament narrowly approved an amendment to the government's flagship health and social care legislation, which it has said fixes the country's "broken" system and will ensure fewer elderly people have to sell their assets to receive care. It will be funded by a 12-billion pound (\$16 billion) tax hike.

But critics say the tweak to how a lifetime cap on care costs is calculated, announced with little fanfare last week, has undermined the benefit of the plan especially for poorer people. Critically for Johnson, some Tory MPs in key northern and Midlands districts have realized their constituents may be among the hardest hit.

Though Johnson won by a 272-246 margin, it's another sign that his Conservatives are

becoming harder to control. Many are still angry about his handling of an ethics dispute involving a former Tory minister, while his scaled-back railway program for northern England announced last week affects some of the areas that will now be hit by the social care change.

"There is no doubt that the way the cap works for those with more modest assets is less generous," Kevin Hollinrake, Conservative MP for Thirsk and Malton in North Yorkshire, said in Parliament before the vote. "How can that be fair?"

Other Tory MPs called on the government to urgently publish an impact assessment on the plans, to determine exactly who would be hardest hit.

Health Minister Edward Argar promised this would come before the legislation reaches its final approval stage. "No-one will lose from these reforms compared to the system we have now, and the overwhelming majority will win," Argar said.

Disproportionate Impact



British Prime Minister Boris Johnson

The social care plans will now be scrutinized in the House of Lords, where peers could still overturn the con-

troversial measure. The row centers on the new cap, which guarantees people would never have to pay more than

86,000 pounds in care costs.

It had been thought that costs paid by local government to poorer households would count toward the cap, but a policy paper published last week revealed it would not. That means people will have to keep paying their own care costs for much longer before they hit this ceiling.

The change risks disproportionately affecting voters in the north of England and Midlands, where house prices are generally lower yet pensioners will pay for care up to the same cap as wealthier people in other areas.

Labor's shadow health minister, Justin Madders, called the move a "reverse Robin Hood" and said it proved Johnson's "leveling up" pledge to bring prosperity to all areas of the UK was a "con trick."

The premier had defended the move earlier Monday, telling reporters it was "much more generous than any previous system" because "for the first time there is a limit on the cost you can be asked to pay."

Agencies

EU diplomats oppose Israeli settlement policy in West Bank

RAMALLAH

HEADS of missions and representatives from the European Union and like-minded countries have expressed strong opposition to Israeli settlement expansion in the West Bank.

The diplomats visited several areas in the West Bank and those near East Jerusalem on Monday, following a recent announcement by the Israeli government to advance major settlement plans in the areas, according to a report by official Palestinian news agency Wafa.

"The visit was organized by the Israeli NGO Ir Amim, which briefed the diplomats about the extremely worrying consequences of the settlement plans for Givat Hamatos, Har Homa, EI and

Qalandia/Atarot," reads the report.

During the visit, the diplomats said "settlements are illegal under international law and significantly undermine ongoing efforts to rebuild trust" between Israel and Palestine, and that their countries "will not recognize any changes to the pre-1967 borders, including with regard to Jerusalem, other than those agreed by the parties."

Also on Monday, the Office of the EU Representative for the West Bank and Gaza Strip published a press release, in which it quoted EU Representative in Palestine Sven Kuhn von Burgsdorff as saying, "the recent approvals of thousands of housing units for Israeli settlers aim at disconnecting



A general view shows ongoing construction work in the Israeli settlement of Givat Zeev, near the Palestinian city of Ramallah in the occupied West Bank, Oct 28, 2021. AFP

the Palestinians from their city and changing East Jerusalem's identity." "Israeli settlements are in clear violation of international law and constitute a major obstacle to a just, last and comprehensive peace between Israelis and Palestin-

ians," Burgsdorff said.

In October, Israel's Higher Planning Council approved the advancement of plans to build 2,860 new housing units in 30 settlements in occupied Palestinian territories, according to local media

reports. Part of the plans received final approval for validation, while others will be submitted for final approval at a later stage, the reports said.

The Jerusalem District Planning and Building Committee will hold a hearing on Dec. 6 to discuss the construction of 9,000 housing units in the Israeli settlement of Atarot in East Jerusalem.

In the June 1967 Middle East war, Israel occupied the West Bank and East Jerusalem, which are claimed by the Palestinians, and has controlled them ever since.

Since then, the Palestinians have been seeking self-determination in a bid to establish a Palestinian state on the 1967 borders with East Jerusalem as its capital.

Agencies

More US people die of COVID-19 this year than last, says media

NEW YORK

THE number of U.S. COVID-19 deaths recorded in 2021 has surpassed the toll in 2020, reported The Wall Street Journal on Saturday on the basis of data published by the federal government and Johns Hopkins University, demonstrating the virus's persistent menace.

The total number of reported deaths linked to the disease topped 770,800 on Saturday, Johns Hopkins data show. This puts the pandemic-long total at more than twice the 385,343 COVID-19 deaths recorded last year, according to the most recent death certificate data from the Centers for Disease Control and Prevention.

"The spread of the highly contagious Delta variant and low vaccination rates in some communities were important factors," said the newspaper. "The milestone comes as COVID-19 cases and hospitalizations move higher again in places such as New England and the upper Midwest, with the seven-day average for new cases recently closer to 90,000 a day after it neared 70,000 last month."

Meanwhile, COVID-19 has proven to be an enduring threat even in some of the most vaccinated places, many of which are confronting outbreaks again, as the world prepares to live with and manage the disease for the long term, it added.

The 2021 U.S. death toll of the coronavirus caught some doctors by surprise. They had expected vaccinations and precautionary measures like social distancing and scaled-down public events to curb the spread of infections and minimize severe cases, said the report.

However, "lower-than-expected immunization rates as well as fatigue with precautionary measures like masks" allowed the highly contagious Delta variant to spread, largely among the unvaccinated, epidemiologists were quoted as saying.

Xinhua

Russian envoy slams US plans for new sanctions on Nord Stream 2 as unacceptable

WASHINGTON

WASHINGTON'S attempts to maintain dialogue with Moscow by way of sanctions are unacceptable and violate international law, Russian Ambassador to the United States Anatoly Antonov said, commenting on US Secretary of State Antony Blinken's statement about new sanctions on the Nord Stream 2 gas pipeline project.

"The US administration, both Republicans and Democrats, has been trying to complicate the Russian-European energy cooperation for several years now. At first, Washington wanted to disrupt the completion of the pipeline. Failed: the gas-main has been laid and is ready for the launch. Now they are trying to delay the commissioning of the facility, while simultaneously calling on Russia to increase energy supplies to Europe in order to minimize the consequences of the fuel crisis," Antonov emphasized.

"Dialogue through sanctions is unacceptable and violates international law. We regard all attempts to impede Russian oil and gas exports to Europe as unfair competition, undermining the free market principles," he pointed out. "We also categorically reject accusations against us regarding the Russian energy policy. Such statements show the disrespect of the United States for its own allies who are ready to build a long-term mutually beneficial cooperation with our country. We have proven in practice that we are reliable partners in the energy sphere," the Russian envoy added.

Blinken said earlier in a statement that the US Department of State "has submitted a report to Congress pursuant to the Protecting Europe's Energy Security Act of 2019 (PEESA), as amended." "The report lists two vessels and one Russia-linked entity, Transadria Ltd., involved in the Nord Stream 2 pipeline. Transadria Ltd. will be sanctioned under PEESA, and its vessel, the Marlin, will be identified as blocked property," the US secretary of state added.

Ethiopian PM to lead frontline combat against rebel forces

ADDIS ABABA

ETHIOPIAN Prime Minister Abiy Ahmed on Monday announced his decision to lead frontline combat as of Tuesday against rebel forces amid expanding conflict in the northern part of the country.

Ahmed called on "all patriotic Ethiopians" to join him in frontline combat against forces loyal to the Tigray People's Liberation Front (TPLF). "The time necessitates leading the nation through martyrdom. To this end, I will march to the battlefield from tomorrow onwards to lead our defense forces," Ahmed said in his call to the nation.

All of you who aspire to be one of Ethiopia's most admired children, stand up for your country and join me on the frontline," he said in a statement posted on social media late on Monday. The conflict, which erupted on Nov. 4 last year in Ethiopia's northernmost Tigray region between forces loyal to the TPLF and the Ethiopian National Defense Forces (ENDF), has over the past months spread across neighboring Amhara and Afar regions.

Xinhua

China builds international consumption centre cities to release potentials of domestic demands

EARLIER this year, China's State Council approved Shanghai, Beijing, Guangzhou, Tianjin, and Chongqing to take the lead in developing international consumption center cities.

It was a move made according to the Outline of the 14th Five-Year Plan (2021-2025) and the Long-Range Objectives Through the Year 2035, which plans to build international consumption center cities and a batch of regional consumption hubs.

Modern international metropolises shall play as international consumption centers to significantly facilitate and drive consumption.

Since China's reform and opening-up, the country's consumption

market has embraced rapid development, with its consumption structure on a constant upgrade. Some of the cities in the country, with their massive scale, rapid development and strong potential in consumption, have become much more international and been playing a stronger catalytic role. They have the necessary prerequisites for building themselves into international consumption centers.

The five cities have a clear positioning for themselves in developing international consumption center cities. They have also implemented forceful and distinctive measures in this regard with their respective fo-

cus.

Taking advantages in its huge market and circulation, Shanghai has developed a strong capability in consumption supply. It is striving to build itself into a center of global launch events and an international consumption destination.

Beijing is currently building a batch of consumption landmarks of international influence. The capital has proposed ten action plans to drive consumption.

Guangzhou enjoys a big market and strong consumption power. Its manufacturing and service sectors are also in a leading position in the country. At present, the southern city

is building a consumption city cluster of international influence in collaboration with Hong Kong and Macao.

As an important industrial and commercial center, as well as a transport hub in north China, Tianjin has bolstered areas of weakness, consolidated its foundation and established new platforms, so as to make its urban characteristics in rivers, sea, ports and exotic buildings even more prominent.

Chongqing has proposed to build itself into a globally renowned city for its shopping atmosphere, food, exhibitions, tourism and culture, as well as an international consumption center city with local features that ra-

diates the western region and is particularly open to Southeast Asia and South Asia.

The measures taken by the five cities manifest their own local characteristics, and help them better integrate into the national market, which is conducive to the consumption restructuring.

In the first three quarters of this year, final consumption contributed 64.8 percent to economic growth, becoming the largest driver of China's growth.

In a long-term perspective, the establishment of a "dual circulation" development pattern in which domestic economic cycle plays a lead-

ing role while international economic cycle remains its extension and supplement will offer more support for China's economic development.

The building of international consumption center cities will encourage the national market to release its consumption potentials and lay a solid foundation of domestic demand for building the "dual circulation" development pattern. Meanwhile, the international consumption center cities are also expected to enhance China's position in the international consumption market, and lead the upgrading of China's supply side with high-quality consumption.

People's Daily

UN General Assembly president stresses need to address root causes of human trafficking

UNITED NATIONS

UN General Assembly President Abdulla Shahid on Monday stressed the need to address the root causes of human trafficking.

"We must continue to improve capacities to prevent and respond to human trafficking. And we must address the root causes that facilitate the trafficking in the first place," he told a high-level meeting of the General Assembly on the appraisal of the UN Global Plan of Action to Combat Trafficking in Persons.

Human trafficking deprives millions worldwide of their dignity and freedom. It undermines national security, distorts markets, and enriches transnational criminals and terrorists, and is an affront to universal values, he said.

In adopting the Global Plan of Action, UN member states recognized that poverty, unemployment, gender-based violence, discrimination, and marginalization, are among contributing factors, said Shahid. Those contributing factors have all been exacerbated by COVID-19, he noted.

The continuing pandemic has left survivors of trafficking with less support and weakened states' ability to identify and hold perpetrators accountable, he warned.

"It is imperative that the global community redoubles its efforts to recover better from the pandemic and build resilient communities," Shahid also stressed the need to prioritize a victim and survivor-centered approach to combating human trafficking -- one that includes survivors in policy development; one that considers how existing policies and practices impact trafficking, including those on human rights, gender equality, migration, labor, educa-



tion, and health; and one that adopts a whole-of-society approach to combating trafficking, that strengthens partnerships between governments, civil society, and the private sector, while integrating the perspectives of survivors and recognizing trafficked persons as agents of change.

Human trafficking is, first and foremost, a severe human rights violation, one that thrives off prejudices and systematic inequalities, including gender inequality, discrimination, racism, and xenophobia, he said.

"As we develop anti-trafficking frameworks and devise new methods of identifying and protecting victims, we must consider how the interplay of various prejudices and inequities render individuals more vulnerable."

He pointed out the fact that migrants are among the most discriminated against and marginalized communities, and, therefore, among the most vulnerable to human trafficking. "We have a responsibility to implement policies which reduce migrants' risk of being trafficked, during every stage of their journey."

And we must introduce additional measures to ensure the effective protection of migrant workers within their host societies," he said.

World media leaders discuss challenges, opportunities in pandemic world

BEIJING

LEADERS and representatives from more than 260 media outlets and institutions across the world on Monday gathered in person or online at a media summit to discuss challenges and opportunities brought by COVID-19 and how they could cooperate to cope with new media trends shaped by the pandemic.

The fourth World Media Summit (WMS), hosted by China's Xinhua News Agency, focused on the theme of "Media Growth Strategy under the Impact of COVID-19."

The participants recognized the pandemic's impacts on the media industry and discussed the media's responsibilities in fighting COVID-19.

"The pandemic endangers the health of mankind, and the media have a mission to fulfill," said He Ping, executive president of the WMS and president of Xinhua.

He called on world media to fully reflect the consensus and actions of all countries to jointly fight the COVID-19 pandemic, tell the anti-pandemic stories well, spread positive information, reflect ordinary people's feats, and tell the glory of human nature.

As a bridge linking people's hearts and a driving force for social development and progress, the global media should join hands to undertake the missions in promoting solidarity amid the global fight against the pandemic, and play a positive role in advocating the common values of humanity and advancing the building of a community with a shared future for humanity, He Ping said.

Stressing the importance of solid interviews in spite of the challenges brought to face-to-face communication by the virus, Toru Mizutani, president and editor-in-chief of Kyodo News, said media workers must talk to their sources to make sure they



The fourth World Media Summit opens in Beijing on Monday. Xinhua

have authentic information.

Despite the arduous challenges, the pandemic also brought new opportunities, compelling media organizations to make innovation and embrace transformation, attendees to the summit said.

Luis Enrique Gonzalez Acosta, president of Prensa Latina, said the pandemic has driven home the need to embrace media integration, and the media must innovate to open more channels to spread news.

Promoting media cooperation has been a key theme of the WMS since its inception in 2009.

Covering more than 260 media outlets and institutions from nearly 100 countries and regions, the WMS mechanism is a high-end communication and coordination platform for global media.

"From Beijing to Moscow, from Doha to Beijing, the summit has brought us together, with cooperation and exchanges yielding fruitful results," He Ping said.

For the WMS's development, He

proposed jointly promoting exchanges and cooperation with a more open-minded approach, seeking innovation and development with a more enterprising spirit, and adopting more pragmatic measures to jointly build mechanisms and platforms.

The summit also announced awards for its winter sports photo contest. A total of 21 photos (photo series), out of 2,740 entries submitted by 870 photographers from 65 countries and regions, were awarded.

At the summit, many attendees shared their experience in covering the Tokyo Olympics and voiced their expectations of the Beijing 2022 Olympic Winter Games and Paralympic Winter Games.

The summit has enhanced understanding and deepened friendships, and will advance media cooperation on a global scale to meet challenges, achieve win-win development,

and enhance bonds among countries, according to a joint statement of the summit.

The statement also noted that the event will pool a powerful force for building a community with a shared future for humanity and a better world.

"As long as we keep in mind the social responsibility of the media, answer the questions of our times correctly, build up broad consensus worldwide, and make concerted efforts, we will be able to inject confidence and fighting spirit into the global combat against COVID-19, and contribute to the common development of media," He Ping noted in his remarks.

Xinhua

Italian prime minister, Putin discuss migration crisis, energy prices, Italy says

ROME

ITALY'S Prime Minister Mario Draghi and Russian President Vladimir Putin held telephone talks to discuss the migration crisis at the Polish-Belarusian border, prices for energy resources and the situation in Ukraine, the Italian government's Chigi Palace said on Monday.

"Telephone talks between Italian Prime Minister Mario Draghi and Russian President Vladimir Putin took place," the Italian prime minister's office said.

"The talks were focused on the migration crisis at the border of Poland and Belarus, energy prices and the situation in Ukraine."

Draghi earlier said that migrants were used as a foreign policy tool. Refugees have been flocking to Belarus' border with Poland, Latvia and Lithuania since the start of this year, and the migration crisis took an abrupt turn

for the worse on November 8 as a few thousand migrants approached the border and now refuse to leave.

Some of them attempted to cross into Poland by tearing down a barbed-wire fence. Some EU countries are blaming Minsk for the intentional escalation of the crisis and are calling for sanctions.

Belarus President Alexander Lukashenko said the West was to blame because of its actions that made people flee the war in their homeland.

Some US and European news media, including the Repubblica newspaper are spreading information from the US State Department on the alleged buildup of Russian troops on the border with Ukraine.

The Russian Foreign Intelligence Service said the information was fake. Kremlin Spokesman Dmitry Peskov and Foreign Ministry Spokeswoman Maria Zakharova denied any purported plans for Moscow's invasion of Ukraine.



CPC's major achievements and historical experience over past century

THE past century has witnessed an extraordinary and glorious journey of the Communist Party of China (CPC).

In an effort to better push ahead with the cause of the CPC and that of the country, the CPC Central Committee carried out in-depth research into the 100-year journey of the Party, during which it has led the Chinese people in making remarkable achievements in revolution, reconstruction, and reform, comprehensively reviewed the great historic processes of the Party's winning one victory after another and the historic feats the CPC has achieved, and reviewed and adopted the Resolution on the Major Achievements and Historical Experience of the Party over the Past Century at the recently concluded sixth plenary session of the 19th Central Committee of the CPC.

The adoption of the resolution represents an historic contribution of the sixth plenary session of the 19th Central Committee of the CPC, which is not only influential for China's current conditions, but bears far-reaching historical significance.

Since its founding in 1921, the Party has always made seeking happiness for the Chinese people and rejuvenation for the Chinese nation its mission, stayed committed to communist ideals and socialist convictions, united and led the Chinese people of all ethnic groups in working tirelessly to achieve national independence and the liberation of the people, and then to make the country



The sixth plenary session of the 19th Central Committee of the Communist Party of China (CPC), chaired by the Political Bureau of the CPC Central Committee, is held in Beijing from Nov. 8 to 11, 2021. Xinhua

prosperous and strong and bring happiness to the people.

Over the past 100 years, the Party led the Chinese people in fighting bloody battles with unyielding determination to achieve great success in the new-democratic revolution, working diligently for a stronger China with a spirit of self-reliance to achieve great success in socialist revolution and construction, freeing their minds and forging ahead to achieve great success in reform, opening-up, and socialist modernization, and bolstering self-confidence and self-reliance and innovating on the basis of what has worked in the past, thereby bringing about great success for socialism with Chinese characteristics in the new era.

The endeavors of the Party and the people over the past century represent the most magnificent chapter in the millennia-long history of the Chinese nation.

History has provided ample evidence that without the CPC, there would be no new China and no national rejuvenation, and that the leadership of the Party is the foundation and lifeblood of the Party and the country, and the crux upon which the interests and wellbeing of all Chinese people depend.

Focusing on summarizing major achievements and historical experience of the CPC over the past century, the resolution is bound to play an important role and exert a major influence on increasing wisdom, promoting unity, boosting confidence, and raising morale among all Party members.

Since the 18th National Congress of the CPC in 2012, the CPC Central Committee with Comrade Xi Jinping at its core has implemented the national rejuvenation strategy within a wider context of the once-in-a-century changes taking place in the world, provided unified leadership for advancing a great struggle, a great project, a great cause, and a great dream, and united and led the whole Party and the entire nation in achieving great success for socialism with Chinese characteristics in the new era, providing the cause of national rejuvenation with more robust institutions, stronger material foundations, and a source of inspiration for taking greater initiative while showing the world that the Chinese nation has achieved the tremendous transformation from standing up and growing prosperous to becoming strong.

The historic achievements and historic shifts in the cause of the Party and the country are attributed to the leadership of the CPC Central Committee with Xi at its core and the guidance of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era.

The CPC has established Xi's core position on the Party Central Committee and in the Party as a whole and defined the guiding role of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era.

This reflects the common will of the Party, the armed forces, and the Chinese people of all ethnic groups, and is of decisive significance for advancing the cause of the Party and the country in the new era and for driving forward the historic process of national rejuvenation.

People's Daily

Merkel: COVID-19 spike 'worse than anything we've seen'

BERLIN

CHANCELLOR Angela Merkel said the latest surge in COVID-19 infections is worse than anything Germany has experienced so far and called for tighter restrictions to help check the spread.

Merkel told officials from her Christian Democratic party on Monday that the situation is "highly dramatic" and warned that some hospitals would soon be overwhelmed unless the fourth wave of the pandemic is broken, according to a person familiar with

her remarks.

She said many citizens don't seem to understand the severity of the outbreak, and that while more people should get vaccinated, it wouldn't be enough on its own. She called on Germany's 16 states, which largely set their own policies on coronavirus curbs, to introduce more restrictions already this week.

Merkel, who is due to step down as soon as next month after 16 years in power, has been making increasingly frantic calls for Germany to

step up its fight against the virus.

While deaths are at about a fifth of the levels seen last winter, the number of cases has been rising at a record pace. In the eastern state of Saxony the seven-day incidence rate has surged to almost 1,000 per 100,000 people -- close to three times higher than the national average.

Health Minister Jens Spahn said Monday that people who aren't vaccinated against COVID-19 are almost certain to catch it in coming months and some of those will die.

"Just about everyone in Germany will probably be either vaccinated, recovered or dead" by the end of this winter, Spahn said at a news conference in Berlin. He acknowledged that some might find the statement cynical.

Spahn said last week he couldn't rule out another full lockdown, after neighboring Austria imposed its fourth shutdown of the pandemic that took effect Monday.

While Germany is accelerating its vaccine campaign, the vast majority of COVID-19 shots given of late have been

boosters. In the past week, about 75 percent of the 2.5 million shots administered were third doses, while just 13 percent, or about 329,000, were people getting their initial jabs, according to the health ministry.

At that rate, only about 10 percent of the country's nearly 15 million adult vaccine holdouts would receive their first dose by the end of this year.

"Immunity will be reached," Spahn said. "The question is whether it's via vaccination or infection, and we emphati-

cally recommend the path via vaccination."

Many of the Germany's famed outdoor Christmas markets have been canceled for the second year in a row, and people who aren't inoculated face possible curfews.

Starting this week, Bavaria will close clubs and bars, while shops will have to reduce capacity and restaurants will have to shut by 10 pm.

The hardest-hit communities will face even tougher restrictions, the state government announced on Friday.

Saxony has also closed clubs and bars, among other measures.

The situation in hospitals is increasingly strained, with clinics preparing to transfer severely ill people to other facilities, according to German intensive-care association DIVI.

The number of COVID-19 cases in ICUs rose to about 3,840 on Monday, still below the peak of around 5,750 during the second wave and about 5,100 during the second, DIVI data showed.

Agencies



Retired President, Jakaya Mrisho Kikwete (3rd R), is presented with a poster displaying the honorary membership that the Dar es Salaam Gymkhana Club handed to him at the outfit's Chairman's Trophy Cup presentation ceremony, which took place in the city last weekend. PHOTO: CORRESPONDENT

Kikwete commends Gymkhana Club for promoting sports

By Guardian Reporter

RETIRED President, Jakaya Mrisho Kikwete, has commended the Dar es Salaam Gymkhana Club (DGC) for developing sports for young people.

Kikwete made the remarks in Dar es Salaam over the weekend at a short prize-giving ceremony for the winners of the Chairman's Trophy Cup held at the DGC grounds.

Speaking on the development of sports, Kikwete urged the DGC leadership to invest in youth sports so that the club can in future produce champions in various disciplines.

"Our colleagues from abroad are very successful in winning various sports, it has come about after those countries invested in sports," Kikwete stated.

The DGC Chairman, Alfred Kinswaga, echoed Kikwete's statement, urging the outfit's members to send their children to learn sports.

The approach, he pointed out, would set an example for those youths, whose parents are not DGC members, targeting to learn sports.

"Failure by members to bring their children to learn the games at the club will bring about conflict," Kinswaga stated.

Kikwete was later presented with a golf bag by veteran professional golfer, Salim Mwanzenza.

"Now you are handing me a golf bag while in Msoga there is no golf course where am I going to play?" Kikwete jokingly queried.

"I remember when I entered the Presidency you handed me a golf bag and, if you come to my home, you will find it," Kikwete noted.

However, later the DGC Chairman informed Kikwete that Mwanzenza will coach the Retired President free of charge.

Kikwete handed over awards to sportsmen and women who performed well in sections, namely football, cricket, golf, snooker, tennis, squash, and swimming.

For Snooker Section, Kikwete handed over the 2021 Championship trophy to Rahim Jamal.

After the handover, Jamal congratulated the DGC leadership for organizing the Chairman's Trophy and thanked Kikwete for handing over the trophies.

"I am relieved to be presented with the trophy by the Retired President and I truly thank God," Jamal disclosed.

The Cricket Section named Harshel Shah the best batsman whereas Kartik Syal was named the best all-rounder.

Amit Raghuvanshi was voted as the best bowler while the best upcoming prize was taken by Dylan Thakrar.

In Football Section, the winner was Alfin Mafuwe (Top Scorer 2021), Harbert Marwa (Most Dedicated Player), Ellis Katwebaze (Most Disciplined Player).

Football Section's junior category, Best Player of the Year was Caren Tariimo, Amith Murgan (Most dedicated Player), and Luam (Most Improved Player of the Year).

The Swimming Section's U-12 girl's prize was won by Alexis Misabo, Salome Dyanga (U-14), Say Goyay (U-15 boys), and Ashleen Mandrick (U-7 boys).

Golf Section's best performers' prizes were presented to Victor Joseph for men and Ayne Magombe for women.

Mtibwa Sugar in trouble but for how long?

By Correspondent Michael Mwebe

MTIBWA Sugar was unable to pick that elusive first win of the campaign, instead, the club dropped to the bottom of the table following a third consecutive NBC Premier League defeat in a tie against Mbeya City last weekend.

The Morogoro outfit has been in the relegation zone for much of the last three seasons.

It was even more frustrating and disappointing as Geita Gold FC, Prisons and Coastal Union were able to win for the first time this season, leaving Mtibwa Sugar creating at least a three-point gap with them.

Ahead of this campaign, the club made several changes. The team has had recruits, new head coach.

The squad was expected to be more competitive, to be winning more than it is losing. That was the aim this season, to replace defeats with victories.

But here we are two months into the 2021/22 campaign Mtibwa Sugar is floundering at the bottom of the NBC Premier League, yet to taste victory.

The fixture list has not been that testing, either, although clearly, other higher-placed teams have faced a more favourable start.

The outfit has not played the big three, Yanga, Azam FC, and Simba SC, but why has it failed to win a game so far this season?

Quite simply, the club is toothless going forward. The club has scored just once in open play, courtesy of Boban Bogere Zirintusa's goal in a thrilling 1-1 draw with Geita Gold FC.

Mtibwa Sugar other goal came via a Salum Kihimbwa penalty against Mbeya City.

It means Mtibwa Sugar has now



Mtibwa Sugar attacker, Jaffary Salum (C), challenges Geita Gold FC players, fullback Amos Charles (R), and midfielder Kelvin Nashon, in this season's NBC Premier League tie which took place Geita recently. PHOTO: COURTESY OF MTIBWA SUGAR

failed to score in four of six opening matches of the campaign.

It does not take much football intelligence to work out how hard that makes it to pick up points.

Maybe one of the attacking players will show up and prove me wrong, but the evidence so far suggests otherwise. Kelvin Kongwe, Riphath Msuya, and Kihimbwa have all struggled.

Looking at the opening loss to topflight debutants Mbeya Kwanza FC and stalemates against Geita Gold FC and Prisons, it is very clear that the club is creating enough chances to win games but it lacks men in the box to finish them.

The squad pumps cross into the box with no one there to take a touch let alone even take a shot.

Mtibwa Sugar manages to execute pullbacks with no player on the end of them.

The defensive unit as a whole is also not yet working as it needs to. It has kept just two clean sheets and conceded seven goals.

As things stand, though, only Ruvi Shooting who have had a tough run of games against Simba SC and Yanga, have conceded more goals this season than Mtibwa Sugar.

Mtibwa Sugar does not have a settled back four or five. There is no way of knowing whether this defensive unit is good enough.

Head coach Joseph Omog has been a man under pressure. Halting this slide is a significant challenge for the former Azam FC and Simba SC head coach – or his replacement if the owners do pull the plug – must be addressed.

Recruits, particularly a central defender and another striker, are desperately needed.

Before they can even con-

sider bringing in reinforcements, they must navigate at least three games.

The December-January transfer window cannot come soon enough but, by that stage, a third of the season will have been played.

The club needs to pick a win very quickly, and now the focus shifts to Azam FC next week at Azam Complex.

After that, it is two monumental home fixtures against Biashara United and KMC FC.

The squad needs to pick up at least four points to avoid being isolated at the bottom of the table.

Ironically the outfit is not as bad as its current sequence of matches without a victory implies.

Performance levels have, generally, been similar. So often it is about fine margins. Coach Omog is already living on borrowed time and only a dramatic upturn in results will save him from the sack.



Union Sports Club's cricket outfit. PHOTO: COURTESY OF MALABAR CRICKET CLUB

Union SC wallops MCC in DC-MCC T20 Cup tie

By Guardian Reporter

EXPERIENCED cricketer, Hasnain Damji, put solid performance at the crease as Union SC commanded six-wicket drubbing of Malabar Cricket Club (MCC) in this season's Balakrishna Foundation Dar es Salaam Cricket (DC)-MCC T20 Cup tie in the city recently.

Dhamji, the former senior national cricket squad player, was four runs short of a half-century, ensuring Union SC mounts successful chase of MCC's total.

The senior performer ultimately was presented with the Man of the Match prize after the clash, which took place at the Leaders Club venue.

MCC won the toss and elected to bat first, notching 133 runs dropping nine wickets in 20 overs.

The outfit's top order cricketers were the performers that showcased notable batting performance, with opener, John David, ending as the batsman with most runs.

The youthful batsman, who has recently played for the national U-19 squad, notched 64 runs which included 10 fours and a six.

The fellow opener, Shajil Ayadathil, had a quite brief spell but the cricketer ended with an encouraging figure, notching 12 runs which included two fours.

Vinesh, who was deployed at number three, ended with 24 runs to slightly push the outfit's total.

There was little that MCC's middle and low order batsmen could do, as they failed to withstand the Union SC onslaught.

Much as low order batsmen, Tinoby Thankachan and skipper Sreejesh Puthiyaveetil made their way back with the bat in hand, posting four runs not out and seven runs not out respectively, the cricketers hardly boosted MCC's score.

Union SC bowling unit which included experienced performers, At humani Kassim, Sameer Zaidi, and Ahmed Virjee, had no mercy for the MCC batting unit.

Spinner Kassim and Zaidi took two wickets apiece and Virjee tormented the MCC batting unit to register three wickets in four overs.

The well-drilled Union SC gallantly got down to a successful chase, notching 134 runs losing four wickets in 18.2 overs.

The chase did not get off to a good start, with the openers facing quick dismissals. Kassim ended two runs short of a two-digit score, fellow opener Aftab Manji left the crease earlier with four runs to his name.

After another brief spell a top-order performer Zuheir Hemraj experienced, recording

13 runs, Damji took the crease and steadied the ship with unbeaten 46 runs, cracking five fours in his stint.

Left-handed batsman Seif Khalifa pushed Union SC to within reach of a successful chase with his 30 runs.

Skipper Sameer Mussa posted unbeaten eight runs, forging a solid stand with Damji, and won the clash for Union SC.

The tournament, which is organized by MCC in association with DC and Tanzania Cricket Association (TCA), was officially inaugurated in Dar es Salaam in 2016.

The tournament, which was not held last year due to the coronavirus outbreak, involves 16 teams this time around.

The teams participating in the tournament are Estim, Aga Khan SC, Shree Kutchi Leva Patel Sports Center (SKLPSC), Tamil Nadu Sports Club, GP, Alaf Aces, K&P Constructions outfit, and Caravans Cricket Club.

Lions Cricket Club, Union SC, Sandy's Super Strikers, Anadil Burhani, Dar Cricket Club (DCC), Dar Black Panthers, Upanga SC, and hosts, MCC, complete the list.

The 16 teams, the organizers revealed, are divided into four groups playing against each other in the round-robin phase, with the top two winners in

each group qualifying for the quarterfinals.

The eight teams will proceed to the knockout stage into the semi-finals with the last two reaching the finals.

The tournament will witness 31 matches being played during the next seven weeks, with the final due to be played in December at Leaders Club ground.

Other matches will be played at the Dar es Salaam Gymkhana Club oval.

Balakrishna Foundation is the competition's main sponsor. Other supporting sponsors include Estim Constructions Limited, Alliance Insurance Limited, Canara Bank Limited, Nida Textiles Limited, NTS-Bosch, Tanzanair Limited, Kivingu, Cosmos Group, Alliance Finance Limited, Eleven Agri Limited, and Rickshaw Travels Limited.

Unoplast Tanzania Limited, Honest Logistics Limited, Davis & Shirliff Limited, Hitech Sai, METL Group, Abacus, UC Unity, ABC Emporio, Flashnet, A-One Products, and Bottlers Essar Life of Style, Gathani Tanzania Limited, Aurobindo, Xtreme Fitness, Target Brands, Ahead Africa Solutions, Regal Pharmaceuticals Limited, Unity Computers, Tanzindia Assurance Company Limited, and Wipro Technologies Tanzania Limited complete the co-sponsors list.

LeBron suspended 1 game, Stewart 2 games for altercation

NEW YORK

LEBRON James of the Los Angeles Lakers has been suspended for one game and Detroit's Isaiah Stewart was suspended two games for their roles in an ugly incident during Sunday's Lakers-Pistons game.

The NBA announced the suspensions Monday, and both will affect games on Tuesday. James will not play when the Lakers visit Madison Square Garden to play the New York Knicks. Stewart will miss the Pistons' home game against Miami on Tuesday and their game Wednesday at Milwaukee.

James will forfeit about \$284,000 in salary, while Stewart will lose about \$45,000. It is the first suspension in the 19-year career of James, who has won four NBA titles with three teams.

The Lakers and Pistons meet again

Sunday in Los Angeles, and James and Stewart will both be eligible to play.

Stewart, the NBA said, was disciplined for "escalating an on-court altercation by repeatedly and aggressively pursuing ... James in an unsportsmanlike manner." James merited the suspension "for recklessly hitting Stewart in the face and initiating an on-court altercation," the NBA said.

The incident happened in the third quarter, starting when James and Stewart were jostling for position during a free throw. Their arms appeared to get intertwined and James swung his elbow, making contact with Stewart, who quickly had blood streaming from above his eye. James, it appeared, attempted to defuse the situation after realizing he'd made contact with Stewart and drawn blood. AP



Man Utd malaise runs deeper than failed managers

LONDON

MANCHESTER United have finally bitten the bullet and sacked Ole Gunnar Solskjaer, but the move appears unlikely to address the deeper eight-year malaise at the club that dominated English football for two decades.

Since Alex Ferguson ended his 26-year reign at Old Trafford with a 13th Premier League title in 2013, four coaches have come and gone without a serious title challenge between them.

David Moyes, Louis van Gaal, Jose Mourinho and Solskjaer brought vastly different attributes and levels of experience to the job.

Van Gaal and Mourinho were proven winners, Moyes was handpicked by Ferguson as a worthy successor and Solskjaer was cherished as a club icon who scored the winning goal in the 1999 Champions League final.

But what they have all had in common is an inability to turn United's dysfunctional off-field structure into sustained success.

"This is the third time in the last eight years that a manager has been given a long-term contract or an extension and lost their job within a few months," said former United captain Gary Neville. "The planning hasn't been great."

"I don't want to stick the knife in today to the club, the club's owners, the club's hierarchy but you have to ask serious questions. I've had enough of it."

In confirming Solskjaer's sacking, United also stated their intention to appoint an interim manager until the end of the season rather than seeking a permanent appointment straight away.

That has led to more criticism of the club's owners, the Glazer family, and outgoing executive vice-chairman Ed Woodward for seemingly giving up on a season that still has six months left to run.

Although realistically out of the Premier League title race, 12 points behind leaders Chelsea, who United face on Sunday, there remains plenty to play for.

Victory against Villarreal in caretaker boss Michael Carrick's first game in charge on Tuesday would secure a place in the Champions League last 16.

A spot in the Premier League top four is also attainable and the FA Cup offers the chance to end a barren run stretching back to 2017 without a trophy.

Comparisons have been made to Chelsea's swift response to a similar slide under a former club legend in January.

A day after Frank Lampard was sacked, Thomas Tuchel was installed as the Blues' new boss and went on to win the Champions League four months later.

- Woodward in spotlight -

Woodward has been a consistent focus of criticism for the club's fans since 2013, when he stepped into the shoes of former CEO David Gill, who achieved so much working in tandem with Ferguson.

Following the failed European Super League (ESL) project in April, Woodward announced his intention to step down at the end of the year.

But Sky Sports reported on Monday that he could delay his departure to play a role in the appointment of the new manager.

Woodward's commercial expertise -- keeping sponsorship money rolling in despite dwindling results on the pitch -- has maintained his status as a confidant of the Glazers, their man on the ground in England.

The American owners have been unpopular ever since they saddled the club with huge debts to fund their takeover in 2005.

The ESL episode reignited that fury, with fans storming onto the Old Trafford pitch at a time they were still shut out due to coronavirus restrictions and getting a match against Liverpool postponed in May.

Heavy investment in the most recent transfer window appeased supporters, with Cristiano Ronaldo returning to the club following the signings of forward Jadon Sancho and defender Raphael Varane.

But the fanfare surrounding Ronaldo has only emphasised the impression that United prioritise commercial contracts and clicks over a functioning football team.

The 36-year-old has delivered some dramatic moments to keep United alive in the Champions League.

But his presence derailed Solskjaer's long-term project to build a youthful side that thrived on the counter-attack, with Sancho struggling to make an impression and other forwards shunted to the periphery.

He may be gone, but there is no guarantee United's problems will not linger for his successor.

AFP

Pochettino is open to Man United move. Can they make a deal happen?

By Mark Ogden, Senior Writer, ESPN FC



Mauricio Pochettino

MANCHESTER United failed to take their first opportunity to hire Mauricio Pochettino as manager, but they can't afford to miss their second chance following Ole Gunnar Solskjaer's departure on Sunday.

It will require ambition and a readiness to pay whatever it will take to get him, but sources told ESPN that the Paris Saint-Germain head coach could be tempted by the prospect of being the man to finally bring success back to Old Trafford.

Despite extending his contract at Parc des Princes in the summer until 2023, after an attempt by Tottenham Hotspur to rehire the coach they dismissed in November 2019, sources have said that Pochettino has yet to fully settle at PSG since joining them in January and the United job is one that would make him consider a return to the Premier League.

The Argentine has supporters among

the decision-makers at Manchester City who, always mindful of the eventual need to replace Pep Guardiola, see Pochettino as a potential successor to the ex-Barcelona and Bayern Munich coach, whose contract expires at the end of the 2022-23 season. Real Madrid are also long-term admirers. Yet the only elite club with a managerial vacancy right now is United, following Solskjaer's departure; they have a clear run at persuading the leading

coaches in the game to take on the challenge of reviving the self-styled world's biggest club.

United have history, financial power and, despite what could be nine years of failure since Sir Alex Ferguson's retirement in 2013, they remain the best-supported team in the most high-profile league in the world. They are a football superpower and, according to sources, a club that has long intrigued Pochettino, who believes United have a squad of

talented players that can become successful.

In the immediate term, Pochettino, 49, will head to Manchester this week to take charge of PSG in their Champions League Group A clash with Manchester City at the Etihad. PSG sit top of Ligue 1, 11 points clear of second-placed Nice, and are well placed to qualify for the Champions League knockout phase. Barring a calamitous run of results, Pochettino will win his first domestic league title this season to add to the Coupe de France he won after replacing Thomas Tuchel as coach midway through last season.

Though the picture appears to be rosy at PSG, sources have said Pochettino has grown frustrated with the politics at the club, both on and off the pitch, and that there's a constant sense of unease around his job security. Attempts to impose discipline on the squad have proven to be a challenge, and are not helped by the PSG hierarchy's laissez faire attitude to the so-called partying culture

of star players. The anticipated departure of Kylian Mbappe to Real Madrid at the end of his contract next summer has left the club with an ageing forward line of Neymar, Lionel Messi, Angel Di Maria and the unpredictable Mauro Icardi.

Pochettino's personal situation is another issue United could use to their advantage. Eleven months after taking charge at PSG, Pochettino continues to live in a luxury hotel in Paris while his wife remains in the couple's home in north London. But do United have the appetite to attempt to prise Pochettino from his PSG contract and pay whatever compensation the French club would demand?

When United sacked Jose Mourinho in December 2018, sources told ESPN that Pochettino was the top choice for executive vice-chairman Ed Woodward. At the time, Pochettino was employed by Spurs, so United appointed Solskjaer on an interim basis in the hope of

negotiating a deal with Tottenham. Solskjaer's incredible start, which saw him win 10 of his first 11 games, led to a change of plan, with the Norwegian being handed the job on a permanent basis. United abandoned their pursuit of Pochettino and, by the time he was sacked by Spurs, they had moved on.

Yet Pochettino's reputation for team-building, trusting young players, producing exciting football and working harmoniously within a club's football structure has long appealed to Woodward and United's owners, the Glazer family, and sources have said that Pochettino remains the favoured candidate within the corridors of power at Old Trafford. Leicester's Brendan Rodgers is also well-regarded, and potentially easier to recruit, but Pochettino is not as out of reach as he may appear.

The ball is now in United's court. It's now up to them how they play it.

Man Utd caretaker boss Carrick 'unsure' on future

LONDON

MICHAEL Carrick has said he doesn't know how long he will be in charge of Manchester United as he prepares the team for the first game since the sacking of Ole Gunnar Solskjaer.

Carrick will lead the team against Villarreal in the Champions League on Tuesday night just 72 hours after being informed by executive vice-chairman Ed Woodward that he would be taking over from Solskjaer in the wake of Saturday's disastrous 4-1 defeat to Watford.

The former midfielder has been placed in temporary charge while United hunt for an interim manager to step in until the end of the season before a permanent appointment can be made in the summer, but Carrick said he has not been told how long that process might take.

"I'm prepared to do it for however long it takes, whether it's one game, two games," Carrick told a news conference on Monday. "Right now I'm not sure, but I'm not thinking about that, it's about Villarreal."

"I found out yesterday morning at the training ground. I didn't know anything before that point. I arrived and spoke to Ed."

"It was a bit rushed to then organise training and the day's work. Everyone adapted, reacted and dealt with it in a real classy manner."

Speaking to the media for the first time since taking the job, Carrick began his news conference with a prepared speech during which he said Sunday at the training ground had been "emotional" when Solskjaer addressed his players and coaches for the final time.



Michael Carrick (left) will take caretaker charge of Manchester United following the sacking of Ole Gunnar Solskjaer (AFP)

"To see Ole lose his job was tough for me," Carrick said. "You could tell by the emotion around the place what he meant to everyone. Sometimes you don't always get what you deserve. It was a sad day."

"I know in my own mind what I could have done better. It is important that everyone looks at themselves. It is easy to look elsewhere. That's what I was like as a player."

"I have worked with Ole for a long time now. We do have similar beliefs. Of course, I have my own personality. I'm not giving away too much but I have my own ideas about how we will play. It's a challenge, it's a limited time, but I relish it."

Carrick was joined at the news conference by Harry Maguire, who said the players have to take "responsibility" for the run of seven defeats

from 13 games which has cost Solskjaer his job.

Maguire is available for the trip to Spain before serving his suspension for his red card at Watford when United face Chelsea at Stamford Bridge on Sunday.

"The players need to take responsibility for everything, we're the ones that cross

over the white line," Maguire said. "We know it's football, we were in it together, we were a group, the manager and the players."

"The manager has paid the price, we're all so disappointed for that, but we take huge responsibility, we know we haven't been good enough, we spoke about

that. "Now we look forward and try to get the club back to where it should be. The last few months have been nowhere near good enough."

Villarreal coach Unai Emery is expecting a reaction from United following Solskjaer's dismissal but believes the team fielded by

Carrick will not differ significantly from the one picked by the Norwegian at Watford on Saturday.

United are top of Group F on goal difference with two games to play, level on seven points with Villarreal.

"As a coach, you don't welcome the news that a colleague has lost his job," Emery said.

"I have a lot of respect for Solskjaer because of his playing and coaching career. I've faced Solskjaer several times and above all, I value him as a great person."

"When there's a coaching change, there's a reaction one way or another. The focus will be more on the players than on the bench. The players know, even though they are professional and must always deliver, that they have to show their faces for Manchester [United]."

"I expect a very good Manchester United because of their players and the significance of this game. They need to win and I don't think there will be many changes."

Man Utd malaise runs deeper than failed managers

(Agencies)

Gwiji by David Chikoko



SPORT

Pochettino is open to Man United move. Can they make a deal happen?

PAGE 19

EATV THURSDAY
11:00 DADAZ LIVE
12:00 MPYA
12:30 Bongo Hits
13:00 Msozi Kitaani (r)
13:30 Kaili Za Wana
14:00 Ujenzi (r)
14:30 DK10 Za Maangamizi
15:00 Funguka
15:30 Wagonga Ulimbo (r)
16:00 Ubongo Kids (r)
16:30 #HSHTAG
17:00 SSELECT
17:55 KURASA
18:00 eNewz
18:30 Music/Soap
19:30 EATV SAA I
19:45 MJADALA
20:00 DADAZ (r)
21:00 Salamana

TONIGHT @ 9:00

Salamana is our new show in which Salama has a chat with interesting people from different spheres of influence in our society. You will be entertained, educated and amazed.

Every Thursday at 9pm

eastafrika RADIO
06:00 Supa Breakfast
10:00 MAMAMIA
12:00 Kipenga Xtra
13:00 Planet Bongo
16:00 EA Drive
20:00 Kipenga
21:00 The Cruise

88.1FM DAR ES SALAAM



Tanzania Netball Association (Chaneta) Chairperson, Devotha Marwa.

Chaneta seeks to overhaul national netball squad

By Correspondent Joseph Mchekadona

TANZANIA Netball Association (Chaneta) is looking forward to overhauling the national netball side, Taifa Queens, ahead of next year's Africa Netball Championship and 2023 Netball World Cup, which will take place in South Africa.

Chaneta president, Devotha Marwa, said so after the country's poor showing at the just-ended Africa Netball Championship in Namibia.

She said at Africa Netball Championship, which took place in Windhoek, Taifa Queens lacked experience and exposure.

"For the country to perform well at the two international events, which will be held in South Africa, we need to start the transition now, we need to prepare well. The team must play many international friendly games," she said.

She said currently Chaneta plans to organize several training camps where selected young players will be playing against the senior team to learn the ropes.

For many years, Tanzania has had no well-organized youth netball tournaments and the country, in recent years, has not competed at any international youth event.

But Chaneta president said they will soon start a well-organized netball tournament as Taifa Queens needs an overhaul.

She pointed out several players in Taifa Queens are in the twilight of their careers.

"Now the time has come for a broader-based talent identification process that includes, but is not limited to, participation in all youth tournaments from regional, continental and world stage and when the players are identified, the technical panel should be given sufficient time to assess them," she noted.

"Many nations are using young players who are energetic, young players are good as they have both the stamina and speed which are vital in the game," she said.

Devotha also said they plan to have several netball tournaments which will keep the players busy and also serve as an opportunity for talent identification.

Currently, nearly 90 percent of netball teams in the country are owned by government agencies, and for the sport to reach all parts of the country there is a need for Chaneta to invite netball stakeholders to start their teams.

Yanga accepts CAS ruling on Morrison case



Yanga's vice-chairman, Fredrick Mwakalebela.

By Correspondent Faustine Fel-

ciane

WHILE the Yanga management has accepted the response to their appeal against midfielder, Bernard Morrison, from the Court of Arbitration for Sport (CAS), the Ghanaian star thanked the team for allowing

him to play and introduce him in Tanzania.

The CAS recently ruled in favour of Morrison once it found out that the midfielder's contract with Yanga expired on July 14 last year and there was no other contract between the footballer and Yanga as the outfit had claimed.

Morrison said despite all the issues the matter is over, noting he still recognizes Yanga's contribution to him and believes if he was not at the club then he would not be known in Tanzania.

The midfielder disclosed: "I also wrote on my Instagram page, I have nothing to do with Yanga, these issues were legal and thank God it is over."

"Yanga is the one which introduced me here in the country and the outfit's fans received me and supported me very well, I realize that and thank you very much," Morrison stated.

He said he is currently continuing his duties within his side Simba SC and is happy to be on the team.

"Some things are going on, I'm focusing more on my team and the games ahead of us so that we can achieve the club's goals," Morrison noted.

Yanga's vice-chairman, Fredrick Mwakalebela, said they have received the CAS verdict and agree with it so that other things can continue and this will not take them away from their goal of winning the NBC Premier League top honour this season.

The official pointed out: "We have received the report and we are not angry with the verdict, we will continue to fight for our rights whenever we see fit to do so."

"We are forging ahead and this will not get us off the rails," Mwakalebela revealed.

He said the team is currently back in training after a two-day break and they are preparing for their Premier League match against Mbeya Kwanza FC which will be played on November 30.

Mbeya Kwanza FC plots Yanga downfall NBC Premier League

By Correspondent Nassir Nchimbi

WHILE Mbeya Kwanza FC continues to prepare for the NBC Premier League game against Yanga, the former's head coach, Haruna Harerimana, says they are aware that they are facing a big team, so they will showcase spirited showing seeking to get three points.

Mbeya Kwanza FC lost its first top-flight match against Prisons at the Nelson Mandela Stadium in Rukwa, conceding a 2-1 loss to the hosts.

The match between Mbeya Kwanza FC and Yanga is expected to be played at Sokoine Stadium in Mbeya on November 30 as it is the first match be-

tween the two teams.

Coach Haruna said Yanga is such a great team and his outfit, being in the Premier League, will initiate top plays and will work hard to snatch all three points.

He said there is no easy game in the League, hinting he is happy with the return of some of his players, who were nursing injuries, including skipper Salum Chuku, Hamis Kanduru, and Japheth Majagi, who was sent off in the last match against Prisons.

"We are not under pressure because it is a normal match and there are players who have already played in the Premier League so they are not afraid, it is like other matches we will

play normally and we will be careful with all Yanga players," Haruna noted.

The outfit's goalkeeper, Hamad Kadedi, said he is well prepared to help his team, explaining that it was not the first time he had met the historic champions.

He was adamant that he would be extra vigilant to prevent what happened to him last season when he allowed a last-minute goal in a clash between his former outfit, Stand United, and Yanga.

"I met Yanga while playing for Stand United, so I don't see any pressure but I urge my teammates to be careful not to allow dangerous opposition plays like in the previous match," Kadedi

noted.

Mbeya Kwanza FC striker and top scorer in the squad, Chrispin Ngushi, said they are fit and ready to score goals against Yanga whenever they get a chance, explaining that they have been failing to get good results in the first halves of their matches.

"I can score up to seven goals if I get a chance, we have been coming from behind to equalize, this was due to the strangeness but now we are used to it so we do not expect mistakes to recur," Ngushi noted.

Mbeya Kwanza FC sits eighth in NBC Premier League log with seven points after posting four draws, one win, and one loss in their debut season.



Mbeya Kwanza FC players feature in training at Sokoine Stadium in Mbeya recently. PHOTO: COURTESY OF MBEYA KWANZA FC

Flexibles by David Chikoko

