



"Preliminary investigations have showed that the killings are due to superstitious beliefs,"

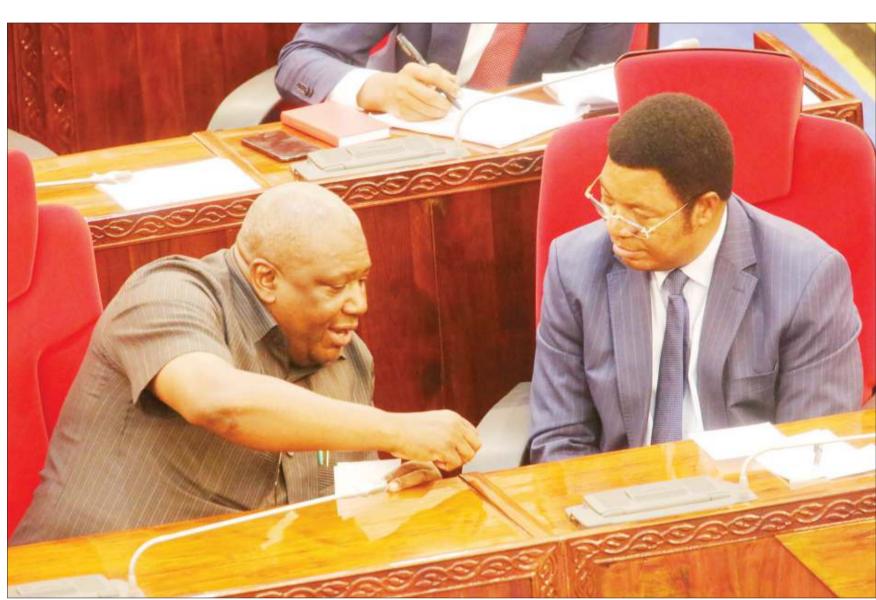
By Felister Peter, Dodoma

HOME Affairs Minister Kangi Lugola yesterday told Parliament that law enforcement authorities have already identified some of the people involved in the brutal killing of children in Njombe region, linking all murders to superstition.

"We regret the killing of our children. These incidences are associated with superstitious beliefs," said Lugola insisting that legal measures will soon be taken against the suspects.

The minister asserted that his deputy, Hamad Masauni is in Njombe since Monday where he has held various meetings with the regional authorities and the defence and security committee chaired by Njombe Regional Commissioner, Christopher ole Sendeka.

"Preliminary investigations have showed that the killings are due to superstitious beliefs," said the minister when responding to a supplementary question from Mufindi South MP, TURN TO PAGE 2



Prime Minister Kassim Majaliwa in tête-à-tête with Home Affairs Minister Kangi Lugola during House proceedings in Dodoma yesterday. Photo: PMO



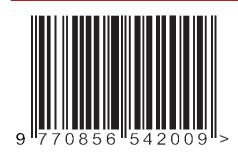
South Africa's largest labour union plans nationwide strike over mass layoffs

JOHANNESBURG

SOUTH Africa's largest labour union group, with more than a million and a half members, said on Wednesday it would stage a nationwide strike on Feb. 13 over large-scale layoffs at ailing state-owned firms and at private companies.

The decision by the Congress of South African Trade Unions (Cosatu) poses a major threat to President Cyril Ramaphosa's plan to revive the economy by cutting the government's wage bill and reforming state firms that are drowning in debt and plagued by corruption.

The protests also come just months ahead of national elections, where Ramaphosa's governing African National Congress (ANC) is likely to struggle to maintain its large electoral majority amid



stubbornly high unemployment and rising poverty.

Cosatu spokesman Sizwe Pamla said threats of deeper job cuts at state power firm Eskom and at public broadcaster SABC as well as other government plans to squeeze headcounts had prompted the decision for a nationwide strike by its 1.6 million members.

"We've deadlocked with the government and private sector on the issue of having a moratorium on retrenchments, and in that situation we had no option but to apply for this strike," said Pamla.

Eskom has announced plans to shed around 7,000 staff over the next five years. Loss-making state broadcaster SABC plans to lay off around 1,000 permanent employees. Numerous mining firms also plan massive

lavoffs.

Impala Platinum plans to reduce its workforce by a third, Sibanye-Stillwater expects to cut 12,600 jobs over three years, and Gold Fields will shed more than 1,000 jobs. Lender Standard Bank aims to cut 526 information technology (IT) jobs.

Cosatu represents workers across mining, manufacturing, finance and the public sector, and through its alliance with the ANC has previously been able to influence government policy.

That influence has waned as divisions in the ruling party have widened.

Child marriages causing poverty, says World Bank

By Guardian Reporter

EDUCATING girls and ending child marriage could accelerate development progress and reduce poverty in Tanzania tremendously.

A country report published vesterday by the World Bank says the perpetuation of child marriage and the lack of education for girls would lead to lower earnings for women and a range of other woes.

These include substantial health risks, higher intimate partner violence, higher population growth and higher poverty levels, the bank said on its findings.

Entitled "The Power of Investing in Girls," the 11th Tanzania Economic Update shows that notwithstanding a declining trend, almost one in three girls still marry before the age of 18 in Tanzania, whether through formal or informal unions.

It further shows that almost one in four



The evidence in this report clearly shows the very high value to Tanzania of investing in girls and ending child marriage," said Bella Bird, World **Bank Country Director for Tan**zania, Malawi, Burundi and Somalia

girls have their first child before the age of 18, underlining that partly because of this, the completion rate for secondary school for girls in the country remains very low.

"Investing in girls' education is not only an investment in the girl herself, but also in her children - the future generation - bringing substantial benefits to the wider society and the economy. The evidence in this report clearly shows the very high value to Tanzania of investing in girls and ending child marriage," said Bella Bird, World Bank Country Director for Tanzania, Malawi, Burundi and Somalia.

One of the largest economic benefits from ending child marriage and educating girls would result from a reduction in population growth and thereby higher standards of living and lower poverty. Those benefits grow quickly over time. Ending child marriage could generate benefits of USD5 billion (in purchasing power parity)

TURN TO PAGE 2

BoT: Why the shilling slides

By Guardian Reporter

THE Bank of Tanzania (BoT) yesterday moved to clarify reasons behind recent depreciating of the Tanzanian shilling against the dollar, attributing it to fall in foreign exchange earnings.

A statement released yesterday by the central bank also sought to defuse tension against the backdrop of discussions in newspapers and social media, with fears that the shilling was in crisis due to foreign exchange reserves being inadequate.

"The Bank of Tanzania wishes to inform the public that the current movement in the exchange rate is a seasonal phenomenon related to low foreign exchange earnings from tourism and export crops," reads the statement



in part.

BoT, the finance sector regulator, said the depreciation of the shilling is a common trend that usually normalizes in the second half of the year when earnings from tourism and exports pick-up.

"In addition, the US dollar has recently been appreciating against major currencies. The Bank of Tanzania also wishes to inform the public that the country has adequate foreign exchange reserves, which are sufficient to cover 4.9 months of imports of goods and services," the statement intoned.

"The import cover is well above the country and EAC benchmarks of 4 and 4.5 months, respectively. It should be noted that

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Lugola: Police tracking child killers

FROM PAGE 1

Mendrad Kigola (CCM).

The legislator had demanded to know government measures to curb the killing of innocent children in Njombe.

Meanwhile, the Ministry of Health, Community Development, Gender, Elderly and Children vesterday issued a statement condemning the killing of the 10 children, saying the brutal attacks have caused fear amongst families all over the country.

"The ministry wishes to remind all families in the society to enhance safety and security of children. The families should always strive to know where children are and with whom," reads the statement in part.

Reports show that so far six children aged between three and six years have been killed with various body organs chopped off.

A recent statement released by the United Nations Children's Fund (UNICEF) condemned attacks and murders of children, insisting that children have a fundamental right to be safe and be protected from violence so that they can enjoy their childhood and reach their full potential.

UN Resident Coordinator in Tanzania Alvaro Rodriguez said that the UN is ready to support the government in its efforts to address the issue.

"This has to stop," said Maniza Zaman, UNICEF Representative in Tanzania. "No form of violence or abuse against a child is acceptable or permissible for any reason and any such act is an outright violation of the very ethos of basic human rights."

As of yesterday, reports indicated that at least six children had been killed and had their ears and teeth removed.

Some of the bodies of the children, aged between two and nine years old, also had missing limbs.

Police have reportedly detained one suspect, a close relative of three of the children who were from the same family.

Ten children in all have been reported missing in Njombe since the beginning of December and four have been found alive.

It is believed that some witchdoctors in the region tell people that human body parts have special properties that can bring them wealth and luck.

The children were reportedly taken from their homes at night when their parents were selling food at a market.

Tanzania has in the recent years been trying to end killing of vulnerable groups for same motives, most common being the brutal attacks on people with albinism for their body parts.



National Assembly Speaker Job Ndugai in talks with Swedish ambassador to Tanzania Anders Sjoberg at his Parliament's Office in Dodoma yesterday. Photo:

By Guardian Reporter

THE government has allowed fishermen to continue fishing in the Indian Ocean and Lake Victoria without having licences, using solar lights and generators.

Minister for Livestock and Fisheries, Luhaga Mpina announced this yesterday when speaking with fishermen at the Dar es Salaam's International Ferry Fish Market, who complained to him that they are being prohibited to fish due to lack of licences as well as the use of solar lights and generators.

The minister assured fishermen across the country that the 5th phase government is there to assist them to conduct their fishing activities freely.

"What you need is to ensure that

Govt allows fishing activities in Indian Ocean and Lake Victoria

minister told fishermen at the country's busy fish market.

He further pointed out that the ongoing operation in the country is meant to address illegal fishing and nothing else, encouraging fishermen to team up in the operation for the current and future generations.

Mpina also urged fishermen to submit their complaints to regional security committees and the ministry for measures to be taken.

Permanent Secretary (Fisheries), Dr Rashid Tamatama said: "This is you don't engage in illegal fishing," the the fifth time for ministry's official on the lake shores.

to visit the ferry market and listen to fishermen's challenges and come up with solutions."

Acting chairman of small-scale fishermen at the market, Feisal Mohamed Ally lauded the minister for working on their challenges.

In November last year, the government launched a new campaign to tackle illegal fishing in Lake Tanganyika.

Mpina said the new operation involves a number of players including local government authorities located

"This operation will also involve seizures and destruction of illegal fishing gears," Mpina said when speaking in western Tanzania's region of Kigoma soon after lunching the socalled 'endless" operation.

The minister said that the reason for coming up with the new operation, came after realising that there is massive destruction of fish breeding grounds due to illegal fishing in Lake Tanganyika, the water body, which is being shared by four countries-Burundi, Democratic Republic of Congo (DRC), Tanzania, and Zambia.



Child marriages causing poverty, says World Bank

President Magufuli appoints heads of government institutions, agencies

By Guardian Reporter

PRESIDENT John Magufuli has appointed individuals to head various government institutions and agencies beginning yesterday.

In a statement released by Chief Secretary ambassador John Kijazi, President Magufuli has appointed Dr Islam Seif Salum Mchengakuwa the Director for the Deep Sea Fishing Authority - (DSFA), Dr Mchengakuwa was the deputy Permanent Secretary in the Ministry of Agriculture, Natural Resources, Livestock and Fisheries in Zanzibar.

According to the statement, of Tanzania (GST).

Emanuel Andrew Sweke the deputy Director General for (DSFA), before the appointment Dr Sweke was a researcher and acting director for the Tanzania Livestock Research Institute -(TAFIRI) based in Kigoma.

President Magufuli also appointed Dr

In another development, President John Magufuli has Prof appointed Sebatian Chenyambuga the Board Chairman for the Tanzania Livestock Research Institute (TALILI). President Magufuli also appointed Justianian Rwezaura Ikingura the board chairman for the Geological Survey

2

Muhimbili National Hospital (MNH) managing director Prof Lawrence Museru cuts a ribbon to inaugurate TB patients building funded by US Agency for International Development (USAID) under KNCV Tuberculosis Foundation at the hospital in Dar es Salaam yesterday. Looking on are MNH director of medical services Dr Hedwiga Swai (L), KNCV project officer Irene Mauya (2nd R) and KNCV Tanzania country director, Dr Vishnu Mahamba, Ph

REA: All villages to be connected to power - govt

By Guardian Reporter, Dodoma

ENERGY Deputy Minister, Subira Mgalu has said all the remaining villages will be connected to power during the implementation of the third phase Rural Energy Agency (REA).

"We also expect to use the ongoing grid expansion project which will ensure that all villages are connected to electricity

yesterday when responding to a question posed by Mbogwe Lawmaker, Augustino Masele (CCM).

Masele demanded the government's statement on when the much anticipated Geita Region electricity project would kick off. She noted that the government strategy on the remaining villages was aimed at ensuring that all the

were connected to electricity accordingly.

During the first phase of the project, she added, 305 hamlets were covered in Arusha, Iringa, Mara, Mbeya, Njombe, Coast, Tanga and Songwe regions and that 25,950 customers were connected to electricity, adding that the project cost was 68.85bn. "The project will cost 197.8bn/-

infrastructure," Mgalu said here villages that were still on blackout and its implementation which is expected to take 12 months will kick off in March this year," she noted.

Mgalu said the second phase of a project dubbed 'supplementary' would supply electricity in 26 regions of Tanzania mainland in 1,103 hamlets including those of Mbogwe District and that 69,079 customers would be connected.

FROM PAGE 1

per year by 2030 thanks to lower population growth, reads the WB statement.

Another large economic benefit of ending child marriage, according to the report, is in terms of earnings for women, thanks to higher educational attainment for girls.

"If women who had married as girls had been able to delay their marriage, their annual earnings today could have been higher by more than \$600 million in total. Ending child marriage and educating girls is not only the right thing to do, it is also a smart investment." said Quentin Wodon, World Bank lead economist and co-author of the report.

The risks of young children being stunted or dying by age five due to child marriage and teen pregnancies at a young age also have large economic costs. As young wives are more prone to suffer from violence from their partners, ending child marriage and educating girls could lead to a reduction in intimate partner violence. Finally, through its impact on reducing population growth, ending child marriage would decrease the pressure that providing basic services puts on the national budget. The savings could be invested to improve the quality of public services, the report suggests.

The boost for Tanzania's economy that ending child marriage, preventing early childbearing, and investing in girls' education would provide, according to the study, would help poverty reduction efforts, as high population growth makes it especially difficult for Tanzania to achieve sustained reductions in poverty over time.

Among key recommendations, the latest Economic Update calls for greater investment in girls' education, providing economic opportunities for girls who are out of school

and cannot go back to school, and imparting adolescent girls with life skills and reproductive health knowledge. "The latest Update presents a mixed economic performance in 2018. The National Bureau of Statistics did not release any quarterly GDP data for 2018, pending completion of a rebasing exercise. However, available data suggest signs of softening of the growth momentum in 2018, including stagnant exports and missing tax collection targets.

"Inflation has remained low, and the exchange rate has been relatively stable in real terms. The current account deficit has grown in recent months, though reserves remain strong at roughly six months of import cover. Budget execution is challenging, with slow implementation of development projects, a high level of central government payment arrears, and delayed refunds of value-added tax refunds," the report highlighted.

While the update shows that the growth outlook is uncertain, the downside risks remain largely within government control. GDP growth projections are awaiting the forthcoming rebased GDP series, it said.

On the domestic front, the report states that key risks include delays in reforms to stimulate private investment and delays in execution of major public infrastructure projects.

In addition, the external environment presents risks related to rising energy prices and tightening financial markets.

To mitigate risks and accelerate growth that will create jobs for Tanzania's young women and men, policy actions are urgently needed to relieve the pressure on businesses by paying old arrears and VAT refunds, it said.

The government should also accelerate implementation of key priority projects that have high impact on business growth and human development outcomes, the statement added.

BoT: Why the shilling slides

FROM PAGE 1

exchange rate in Tanzania is determined in the market based on demand and supply of foreign exchange. The Bank of Tanzania periodically participates in the market to smooth out volatilities in the exchange rate that are not in line with economic fundamentals."

BoT will continue to monitor developments in exchange rates with a view to ensuring that participants in the foreign exchange market adhere to rules and regulations governing the market, the statement added.

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Minister of State in the Prime Minister's Office (Policy, Parliamentary Affairs, Labour, Employment, Youth and People with Disability Jenista Mhagama (L) shares a light moment with her Deputy Minister Anthony Mavunde in the National Assembly in Dodoma yesterday. Photo: PMO

8 states show interest to start purchasing the biolarvicides

By Felister Peter, Dodoma

AT LEAST eight countries have showed interest to start purchasing the biolarvicides for eradication of malaria from the Kibaha anti-mosquito pesticides factory.

Deputy Minister for Industry, Trade and Investment, Eng Stella Manyanya made announced in Dodoma yesterday when responding to a question from Special Seats MP, Khadija Ali (CCM).

The legislator was concerned that the multi-billion project was not performing to expectations as its products were not available in the local market. She claimed that most biolarvicides and its use.

Eng Manyanya mentioned the countries as Burundi, Kenya, Rwanda, Mozambique, Serbia, Sri Lanka, Angola and Niger.

She said so far 196,378 litres of the anti-mosquito pesticides have been sold to Angola and Niger. She said Angola has promised to buy another 85,192 litres of the pesticides next month.

"The factory is performing well. We conducted a campaign to encourage people to use the anti-mosquito pesticides in neighbouring countries and those in the Southern African factory was meant to wipe out the

of the citizens are not aware of the Development Community (SADC) whereas a total of 466,278 litres of the pesticides were sold within and outside the country", she noted.

> She said the factory has come up with a new pack of 30mls which will be sold at 1000/- per bottle to enable more Tanzanians to but it.

> He however called on all the municipal councils that have purchased the ant-mosquito pesticides from the factory to settle their debts. According to Health Minister, Ummy

> Mwalimu the government purchases only 2.5 million litres a year. state-of-art biolarvicides The

deadly malaria in the country. It was constructed by a Cuban firm-Entrepreneurial Group Biological and Pharmaceutical Laboratories (LABIOFAM).

It's establishment followed former President Jakaya Kikwete's state visit to Cuba in 2009, after which he assigned the National Development Corporation (NDC) to undertake the task.

Kikwete was concerned that the government was spending a lot of money on anti-malaria campaigns, treatment and mosquito nets instead of spraying biolarvicides to rid the country of malaria in the foreseeable future.

LATRA: MPs raise concerns over high road tolls and fines

By Felister Peter, Dodoma

MEMBERS of Parliament have raised concerns over high road tolls and fines imposed in the Land Transport Regulatory Authority Act, 2018 which was passed by the legislature yesterday. The new law replaces the Surface and Marine Transport Regulatory Authority (SUMATRA) and the Land Transport Regulatory Authority (LATRA).

Presenting opinions of the opposition, Vunjo Member of Parliament, James Mbatia cautioned that the law shouldn't be used to punish road users in the country.

According to him, the road tolls are too high as well as penalties for those violating traffic rules. He said the laws should not set speed limit for vehicles carrying commercial commodities to be able to compete internationally.

"We are talking of integration but yet we are setting bottlenecks to road users. We are creating a room for other people to monopolise the market", said Mbatia insisting the government should come up with a plan to protect business stakeholders.

Representing the Infrastructure Committee chairman, Dr Rashid Chuachua advised the government to review the proposed road toll of 1.5 per cent to be charged on gross income.

He suggested the toll to be deducted to 1 per cent and be charged on net profit.

Section 42 (1) and (2) of the Act proposes a fine of 3m/- per individual or 5m/- for a company or face a two years jail term.

The committee suggested that road tolls and fines should be reviewed to reflect production cost.

Minister for Works, Transport and

Communication, Eng Isack Kamwelwe, said that establishment of LATRA will improve management of land transport in the country.

Guardian

He said the authority is likely to enhance the control of infrastructures and coordination of transport services.

Contributing, Kaliua MP, Margret Sakaya (CUF) backed the government decision of introducing LATRA, but called for concerted efforts to improve services offered at weigh bridges.

Sakaya claimed that passenger buses spend too much time at weighing bridges, giving example of the Vigwaza

We are talking of integration but yet we are setting bottlenecks to road users

modern weigh bridge which is not performing to expected results.

"We need to improve services especially at weigh bridges, there are no reasons for transporters reaching at their final destinations late due to queues at the weighing scales", she said.

Welezo MP, Saada Mkuya was concerned that although the Act is going to be applied in both parts of the country (Tanzania mainland and Zanzibar) Isle residents were not included in the preparation of the final version of the document.

"There were some Zanzibaris involved in the preparation of the draft bill, we do not know why we were not invited to take part in writing of the final document", said Mkuya.

By Felister Peter, Dodoma

THE government has embarked on a campaign to identify parents of children living on the streets, the House heard yesterday.

Under the plan, the

Govt draws action plan on children in adversity

government will also government in collaboration the MP charged that the what the government was provide the children with other stakeholders number of children living doing to rescue the children

with food and shelter, was currently conducting in dangerous areas was by initiating a campaign to

get them out of streets at

the same time she wanted to

know what the government



Closing Date: Thursday 14th February 2019, 2pm (Dar es Salaam, Tanzania)

said for Health, Community Children and Elders, Dr Faustine Ndugulile.

He said the government that the Child Act 2009 is fully implemented.

Dr Ndugulile said the law wants us to ensure that children are living safely, protected and not discriminated, hence the launch of the campaign.

"We want to get children out of streets," he said when responding to a supplementary question by Special Seats Member of Parliament (MP), Rose Matembe who urged the government to tighten a law to ensure that irresponsible parents were being taken to task.

The deputy minister said his ministry had so far prepared the national strategic plan to curb women and children violence which was the main cause of the problem.

The plan, which is implemented being between 2017/18-2021/22 is aimed at ensuring that children who were living in dangerous areas were taken care of.

"The government wants to ensure that these children are reunited with their families and in case we don't identify their parents we want to make sure that we place them under trustworthy families as the government continues looking for other avenues to accommodate them," said the deputy minister. Ndugulile said the

Deputy Minister a survey to identify the escalating in big cities like number of street children Dar es Salaam, Mwanza Development, Gender, in six main regions of Dar and Mbeya and that they es Salaam, Mwanza, Mbeya, were indulging in criminal had done so far to identify Dodoma, Arusha and Iringa.

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activities apart from begging. the number of children living In her main question, Matembe wanted to know on the streets.

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LEADER IN REPRODUCTIVE HEALTH AND POPULATION AND DEVELOPMENT

Driver, United Nations Population Fund (UNFPA) Open to Tanzania Nationals Only

I			
I	Official Job Title	:	Driver
	Grade	:	GS-2
	Duty Station	:	Kasulu, United Republic of Tanzania
	Post Type	:	Special Service Agreement (SSA)
	Duration	:	Three months
	Closing Date	:	13th February 2019
I			

Organisational Location and Job Purpose: The post of Driver is located in UNFPA Kasulu Field Office and reports to the International Operations Manager/ Operations Specialist and to the UNFPA Sexual Reproductive Health and Rights (SRHR) Coordinator based in Kasulu. The Driver provides reliable and safe driving services to UNFPA officials and visitors ensuring the highest standards of discretion and integrity, sense of responsibility, excellent knowledge of protocol and security issues.

Job Requirements:

- · Completed Secondary Level education.
- Valid driver's license
- Three years' work experience as a driver in an international organization, embassy or UN system with a safe driving record.
- · Knowledge of driving rules and regulations, chauffeur protocol and courtesies, and local roads and conditions
- Skills in minor vehicle repairs

How to Apply:

Applicants are kindly requested to send their application documents to tanzania.office@unfpa.org by 13th February 2019.

Note: The application documents to be send are P11 Form and CV which is mandatory. P11 form can be accessed at http://tanzania.unfpa.org/vacancies/p11 . The detailed Terms of Reference (TOR) is posted on the UNFPA Tanzania Country Office website accessible via URL http://tanzania.unfpa.org/vacancies

Applicants will be short-listed on the basis of their qualifications and work experience.

Only the short-listed candidates will be invited for interviews.

Pact Inc. is an international non-profit organization with its headquarters in Washington, DC. Pact serves communities challenged by poverty and marginalization because we envision a world where everyone owns their future. To do this, we build systemic solutions in partnership with local organizations, businesses and government. Our goal is thriving, resilient communities where those we serve are heard, capable, and vibrant.

Pact Tanzania now invites Proposal from eligible, registered companies to supply and distribute educational subsidies to 14,906 primary school girls age 10-14 in Kizazi Kipya targeted Councils (Mbeya DC, Kyeal DC, Muleba DC, Kahama DC, Msalala DC, Ushetu DC, Shinyanga DC and Shinyanga MC). Distribution will be directly to beneficiaries at their school. The schools are scattered around the council.

Each educational subsidy kit will include the following:

ltem	Description of item	Number of items per kit
School bag	Back pack, with Pact and project branding	1
Mathematical set	Set includes protector, sharpener, ruler and eraser	1
Pens	Branded "Shujaa"	5
Pencils	-	5
A4 size Exercise books	100 pages	10

 Interested candidates should request for the full Terms of Reference through email to procurementTZ@pactworld.org by Thursday 7st February 2019.

Interested, eligible dealers/vendors should deliver their proposal to:

The Tender Committee Pact Tanzania 74 Uporoto Street, Victoria P. O. Box 6348, Dar es salaam, Tanzania

All proposals must be in Tanzanian Shillings and enclosed in a plain sealed envelope. The deadline is 2pm EAT Friday 14th February 2019.

Please note:

- 1. Late or incomplete bids will not be accepted.
- 2. Electronic bids will not be accepted.
- 3. The quote that complies with all the specifications/requirements and offers the lowest price, as well as all other evaluation criteria indicated here, shall be selected.
- 4. Pact may cancel solicitation and not award.
- 5. Pact may reject any or all responses received.
- 6. Issuance of request for quotes does not constitute a contract commitment by Pact.
- 7. Pact reserves the right to disgualify any offer based on offeror failure to follow the solicitation instructions.
- 8. Pact reserves the right to waive minor proposal deficiencies that can be corrected prior to award determination to promote competition.
- 9. Pact will be contacting all offerors to confirm contact person, address and that the proposal was submitted for this solicitation.

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					IAL BANK LIMITI			0014	
Issued pursuant to re	gulation	s 7 an	id 8 of the	e Banking a	nd Financial Institutions (Disc				
CONDENSED STATEMENT OF FINANCI		(Amo	ounts in million	shillings)	CONDENSED STATE FOR THE QUARTER	R ENDED 31S	Т DECEMB	ER , 2018	
A. ASSETS	Cı	irrent Qua 31.12.2	2018	vious Quarter 30.09.2018			Amounts in million sh		
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 Inter branch float items Bills negotiated Customers' liabilities for acceptances Interbank Loans Receivables 				0 0 0	I: Cash flow from operating activities: Net income (loss) before tax Adjustments for: - Impairment/Amortization/Depreciation	92 39	402 36	1,068 157	7(
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5 Property, Plant and Equipment 6 TOTAL ASSETS	Ŀ		929 34,290	964 32,997	- Net change in Other Liabilities - Net change in Other Assets - Tax Paid - Others	(725) (113) 0	(74) (463) (49) 0	(791) (364) 0	(1,9 (2
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5 Other capital accounts 6 Minority Interest			588 0	588 0	Beginning of the Quarter/ Year Cash and Cash Equivalent at end of Quarter/ Year	10,080 8,656	11,064 10,080	10,009 8,656	8,79
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 SELECTED FINANCIAL CONDITION INDICA Shareholders Funds to total assets 	TORS	25,16	6%	26.22%	A LENDING RATES FOR LOANS	AND OVERD	RAFT		
 Non performing loans to total gross loans Gross loans and Advances to total deposits 		5.79 93.03	9% 3%	5.16% 87.69%	Minimum interest rates			10% p.a	
 /) Loans and Advances to total assets () Earning Assets to Total Assets () Deposits Growth 		68.47 81.29 5.01	9%	63.25% 82.23% 1.74%	Maximum interest rates		1.5% of loa	18% p.a applied	1
i) Assets growth		3.92		2.06%	Applications fee Legal fee		0.5% of loa	in applied	
					Life insuarance for salary loans		0.5% of loa	in applied	
					Penalty for unpaid loan Overdraft		5% of amo	unt in arrears	
CONDENSED STATEMENT OF PROFI INCOME FOR THE PERIOD					Minimum interest rates			17% p.a	
		ounts in millio			Maximum interest rates			20% p.a	1
	Quarter C	nparative tuarter ious Year)	Current Year (Cummulative)	Comparative Year (Cummulative)	B DEPOSIT RATES				
		10us Year) 12.2017	31.12.2018	31.12.2017	Savings account Fixed deposit			1%	
Interest Income Interest Expense	1048 350 698	1,111 270		4,041 1,150	3 Months			4%	, ,
Net Interest Income (1 minus 2) Bad DEBTS Written Off Impairment Losses on Loans and	0	806 0	70 0	2,756 0 0	6months			5%	
Advances Non Interest Income:	0 218	35 154		135 773	12Months Negotiable rates for Amount Exce	eding 50Mil		6% 6% to 7%	
6.1 Foreign Currency Dealings and Translation Gains/ (Loss) 6.2 Fees and Commissions	0 0 217	0 -2 152	0 0 725	0 0 551	Negotiable rates for Amount Exce	eding 100Mil		8% to 9%	,)
6.3 Dividend Income 6.4 Other Operating Income	0 1	0 4	0 20	0 222	Negotiable rates for Amount Exce	eding 500Mil		10% to 11%	,
Non Interest Expenses: 7.1 Salaries and Benefits	824 632	841 396	3030 1481	2824 1305	C CHARGES AND FEES ITEM/TRANSACTION		СНА	RGE/FEE	
7.2 Fees and Commission 7.3 Other Operating Expenses Operating Income/ Loss	0 192 92	16 429 119		0 1519 705	1 Current Accounts			TZS	USD
Income Tax Provision	74	75	296	231	Minimum Opening balance - Com Minimum Opening balance - Indi	npany vidual		100,000.00 50,000.00	
Net Income/(Loss) After Income Tax Other Comprehensive Income	18	44	772	474	Minimum Opening balance - Indi	vicual		1 000 00	

4,000 villagers in Meru **District to benefit from** solar-powered irrigation project worth 150m/-

By Beatrice Philemon

OVER 4,000 villagers in Ngurdoto village, Meru District will soon start engaging into irrigation farming following the decision by the Korean government to establish solar powered water well worth 150m/- in the village.

Arusha -based Innovative Technology and Energy Centre (ITEC) managing director Dr Herb Rhee announced on Friday during the official opening of the solar power plant at Mseseweni suburb in the area located on the foothills of Mount Meru. "So far we have already done hydrogeological survey at Ngurdoto village to identify suitable location for the well for solar power irrigation project," he said. The well will be dug by Serving Friends, a Korean Non-Profit Company to serve people in developing countries.

Currently, Ngurdoto villagers are cultivating maize, tomato, beans, coffee and banana for domestic and commercial use.

"We have decided to support farmers in this village after we have discovered that irrigation water is most critical need in rural villages in Tanzania and the majority of farmers do not access water for farming activities," he said.

Although Tanzania land is big, soil is very fertile and is very good for farming activities, however there is lack of water for irrigation in many areas across the region including Ngurdoto village. "Just look if farmers have enough water, the farmers at Ngurdoto village can harvest three crops per year, currently they do harvest only one to two crops per year during rainy season," he noted.

He said the first day he visited at Ngurdoto village to identify the main challenges facing them they had introduced new solar power plant to them. They said solar power is very good project for them, but they need irrigation water also so that they can improve their incomes.

He said innovative technology and energy centre (ITEC) was established to develop, educate and commercialise innovative appropriate technology suitable for Tanzania and sub-Saharan Africa using renewable energy and ICT.

Currently ITEC work together with Tanzanians and Nelson Mandela African Institution of Science and Technology (NM-AIST) to ensure people of Tanzania have better life in -terms of health, energy, agriculture, education and businesses.

ITEC has been established with the cooperation between Department of Mechanical and Aerospace Engineering, Seoul National University (SNU) and Nelson Mandela African Institution of Science and Technology (NM-AIST) founded by World Bank and Tanzanian Government with the support of Korean Ministry of Science, Information and Communication Technology (ITC) and National Research Foundation of Korea.

On the other hand, the Korean Ministry of Science and ICT will make the utmost effort to support the centre's growth into a hub of energy and agricultural science and technology research, playing a leading role in technological innovation in Tanzania.

Meanwhile, Ngurdoto village chairman, Moses Ayo added that Ngurdoto village was officially established in 1973 and so far the village has 4000 residents from 5 suburbs that include Bondeni, Mburiashi, kati, Msamaneni and Mseseweni.

	(Itemize)				
12	Total Comprehensive Income/(Loss) for the year	20	47	783	474
13	Number of Employees	43	45	43	45
14	Basic Earnings Per Share	0.25%	0.63%	10.84%	7.06%
15	Number of Branches	2	2	2	2
	SELECTED PERFORMANCE INDICATORS				
(i)	Return on Average total Assets	0.05%	0.27%	2.29%	2.87%
(ii)	Return on Average Shareholders'				
· ` ´	Fund	0.21%	1.04%	9.02%	4.44%
(iii)	Non Interest Expense to Gross				
	Income	65.09%	66.48%	57.00%	58.66%
(iv)	Net Interest Income to Average				
	Earning Assets	3.11%	7.51%	14.28%	6.32%

Average figures shall be computed by summir period divided by number of months in the pe

CONDENSED STATEMENT OF CHANGES IN EQUITY AS AT 31ST DECEMBER, 2018

	Share Capita	Share redemption	Retained	Regulatory	General Provission	Others	Total
Current Year		Reserve	earnings	reserve	Reserve		
Balance as at 1st January, 2018	6,879	12	703	180	176	119	8,069
Profit for the quarter	0	0	783	0			783
Other Comprehensive Income	0	0	0	0			0
Transactions with owners	246	0	0	0			246
Dividends Paid	0	0	(482)	0			(482)
Regulatory Reserve	0	0	(68)	68	(0
Share Redemption reserve		5					5
General Provision Reserve	0	0	(23)	0	23		0
Others	0	0	0	0		5	5
Balance as at 31st December, 2018	7,125	17	913	248	199	124	8,626
Balance as at 1st January, 2017	5,534	17	439	319	157	101	6,567
Profit for the year	0	0	474	0			474
Other Comprehensive Income	0	0	0	0			0
Transactions with owners	1345	0	0	0			1,345
Dividends Paid	0	0	(429)	0			(429)
Other change in provission			99				99
Share Redemption reserve		(5)					(5)
Regulatory Reserve	0	0	139	(139)			0
General Provision Reserve	0	0	(19)	Ó	19		0
Others	0	0	Ó	0		18	18
Balance as at 31st December, 2017	6,879	12	703	180	176	119	8,069

SELECTED EXPLANATORY NOTES FOR THE QUARTER ENDED 31ST DECEMBER, 2018

In preparation of the quarterly financial statements, consistent accounting policies have been used as those applicable to the previous year audited financial statements (if there were changes during the quarter, the changes be explained as per IAS 34 & IAS 8)

Name and Title	Signature	Date "
Mrs. Angela G. Moshi (Chief Executive Officer)	A.Moshi	30th January, 2019
Mr. Samwel A. Wado (Head of Finance)	S.Wado	30th January, 2019
Mrs. Anitha J. Mnkeni (Internal Auditor)	A. Mnkeni	30th January, 2019

We, the undersigned directors, attest to the faithful representation of the above statements. We declare that the statements have been examined by us and, to the best of our knowledge and belief, have been prepared in conformance with International Financial Reporting Standards and the requirements of the Banking and Financial Institution Act, 2006 and they present true and fair viev

	" Name" 1. Mr. Wilson Ndesanjo Board Chairman	<i>Signature</i> W .Ndesanjo	Date 30th January, 2019	
2.Mrs. Elizabeth M Minde Director E Minde 30th January, 2019	2.Mrs. Elizabeth M Minde Director	E Minde	30th January, 2019	

1,000.00	2.00
15,000.00	20.00
	2.00
20,000.00	10.00
25,000.00	N/A
300.00	0.10
10,000.00	10.00
500.00	2.00
5,000.00	20.00
1,000.00	N/A
	N/A
	N/A
	40.00
	20
	N/A
10,000.00	N/A
Free	N/A
Free	N/A
20,000.00	
1,500.00	
1,000.00	
1,500.00	
Free	
10.000.00	
1,000.00	
N/A	N/A
	N/A
	15,000.00 1,000.00 20,000.00 25,000.00 300.00 10,000.00 500.00 5,000.00 10,000.00 10,000.00 10,000.00 10,000.00 10,000.00 15,000.00 40,000.00 20,000.00 6,000.00 10,000.00 Free 20,000.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 1,500.00 10,000.00

NB: Charges and fees are VAT inclusive

Monthly Statement enquiry

We the undersigned have examined the above information and hereby declare that, the information is true and correct to the best of our knowlegde and information

Name	Title	Date
Mrs. Angela G Moshi	General Manager	1/30/19
Mr.Samwel A. Wado	Finance Manager	1/30/19
Mrs Anitha J. Mnkeni	Internal Auditor	



wins VP's confidence

New NEMC board

By Guardian Reporter

2.00

1.000.00

VICE President Samia Suluhu Hassan has said the newly appointed National Environment Management Council (NEMC) board and the council management constitute solid team that will effect changes and tackle environment challenges and tests to the highest expectations of stakeholders.

She told mining stakeholders recently in Dar es Salaam that she believes the board and the NEMC management it oversees will perform to the highest expectations of Tanzanians, more so stakeholders in the mining sector.

"I have faith in the new board that is able to supervise the NEMC management and effect desirable changes. The new director general is a person who is competent to effect changes in that institution," she told the meeting and asked the new NEMC director General, Dr Samuel Gwamaka, to stand up so that delegates can have better view of him and see him whenever they want to.

The VP said she is confident many changes will be made by the two teams that are directly under her office.

Asked to comment on the Vice President's public remarks on the board and management in Dar es Salaam yesterday, Dr Gwamaka said the VP's observations were an incentive to the board and the NEMC management.

"That was a rare motivation to us. The Vice-President's Office is our parent ministry. We, in the management are answerable to the board.

The Vice President has given us green light to double our efforts in discharging our duties professionally as we implement the Environmental Management Act and its regulations. We shall do exactly that," he said.

Dr Gwamaka said there was no alternative to hard work to reciprocate the Vice President's expectations because, he said, the government's vision on how to achieve the middle-income status by 2025 is clear and the role of NEMC is equally clear.

"My colleagues and I owe to the government exemplary service. I was personally humbled by the words of the Vice President before the audience. We shall not let down the government and the people of Tanzania. We shall carry out all the instructions of the board without fail," he pledged.

The new NEMC board was inaugurated in Dar es Salaam recently by the Minister of State in Vice-President's Office (Union and Environment), January Makamba who wanted the board to end corruption and issuance of fake certificates.

The board is headed by Prof Esnati Osinde Chaggu while members include Dr Flora Tibarazwa, Prof Husseain Sosovele, Dr Catherine Masao, Damas Masologo, Dr Neduvoto Mollel, Prof Dos Santos Silayo, Dr Ezekiel Mwakalukwa and Prof William Mwegoha.

UCB OFFERS THE FOLLOWING PRODUCTS:

- Savings Accounts
- Current Account
- Elimu Juniour Account
- Wosia Account
- Fixed Deposit Accounts- (FDR) with attractive Rates
- ^D Forex Accounts
- Bureau De Change
- ATMs Services, all over the Country-Umoja Switch
- UCHUMI COMMERCIAL BANK LTD
- □ CARING FOR FAMILY ECONOMY



NATIONAL.NEWS

Guardian



Tigo Tanzania chief officer for mobile financial services, Hussein Sayed (L) hands over a dummy cheque worth 20m/- to Tigopesa agent Vicky Ibrahim after she emerged coast zone grand winner of the firm's promotion dubbed "Wakala Chief". The promotion is designed to honour and give back to agents who performed well particularly at the end of the year period. Looking on is the firm's head of products for mobile financial services James Sumari.

FORUM CC and Development Platform launch civil society voluntary national report (VNR)

By Beatrice Philemon

FORUM CC in collaboration with the Tanzania Sustainable Development Platform has launched the Civil Society Voluntary National Report (VNR), a consultation process that focuses on climate change and sustainable development goals.

The one-year project will be implemented in the rewill be to strengthening partnerships for the effective implementation of the Agenda 2030 in East Africa.

Speaking in Dar es Salaam during the national inception meeting Forum CC board chairperson Euster Kibona said the project aims at enhancing awareness inform a large number of stakeholders to catalyse action on Sustainable Development Goals (SDGs) that will support broader engagement in voluntary national reporting process and cross-sectoral coordination for accelerated implementation of SDGs in Tanzania.

"So far Tanzania has been selected to present a implement SDGs in Tanzania including the efforts we have made to achieve the SDG," she said

She added that during the implementation the teams will host community meetings at the grassroots level to create awareness on SDGs, to see what porated in the government reports.

they are doing or achieved as well as help people to understand the status of SDGs in Tanzania and various opportunities available for them to contribute to their realisations.

"We want to ensure no one is left behind in the process, we want them understand the status of SDGs in Tanzania," she added.

They will also conduct meetings to create awaregions of Arusha, Dodoma and Mbeya where the focus ness of local communities on SDGs in accordance with their economic activities as well as give them best techniques on how to fight climate change within their respective areas.

"During the implementation we will help people to meet with extension officers and this will be the best platform to discuss various issues relating to climate change and how to combat climate change within their respective," she noted

Also they will involve the local communities to see what had been done at the ground level to implement SDGs, what has been achieved, identify the main challenges were facing as well as coming up with inspirreport at the UN that shows what has been done to ing stories focusing on what they are doing in implementing the SDGs.

> She said they want people to understand what the SDGs are all about so they can contribute to the goals and all information that will be available will be incor-

> > **Achieve More**

Ministry of Water to set up 'water resources centre of excellency'

By Polycarp Machira, Dodoma

MINISTRY of Water is finalising plans for the establishment of Water Resources Centre of Excellency that will comprise experts from different sectors who will scrutinise statistics on the water sector, it has been revealed.

The centre will also suggest governance plans on water resources and forward it to the national water board which will in turn advice the ministry on the right action.

The observation was made here yesterday by the Minister for Water and Irrigation, Prof Makame Mbarawa while officiating at the launch of new National Water Board.

He noted that the ministry will also organise training for the new board members to enable them have more understanding of their duties, adding that the board has the main duty to advice the minister. Mbarawa pointed out that while six river basins in the country were working on the implementation of the government's Integrated Water Resources Management and Development Plans, there is need for the board to help find more new water sources.

"It is my hope that the national water board will come up with new water sources rather than leave the whole task to the government in implementing the plan" he said. He assured the board that the ministry will make sure it gets the opportunity to hold meetings as per the legal requirements.

Speaking at the same event, the Permanent Secretary (PS), Prof Kitila Mkumbo noted that the national water board faces several challenges including timely disbursement of funds. He said the former board did not visit most of the projects because of lack of money. "The ministry will ensure it works



PUBLICATION OF FINANCIAL STATEMENTS DIAMOND TRUST BANK TANZANIA LIMITED Issued pursuant to regulations 7 and 8 of the Banking and Financial Institutions (Disclosures) Regulations, 2014

	NANCIAL POSITION AS OF 31 DECEMB It in million shillings)	CONDENSED STATEMENT OF LOSS AND PROFIT AND OTHER						
A. ASSETS	Current quarter December 31, 2018	Previous quarter September 30 2018	0 2018 (Amount in million shillings)					
1 Cash	31,998	24,133						
2 Balance with Bank of Tanzania	102,653	24,133 86,325						
3 Investment in Government securities	261,716	269,772		Current		a	D	
4 Balances with Other banks and financial institutions	138,873	128,537		Quarter	Previous Quarter	Current Year	Previous Year	
5 Cheques and items for clearing	289	138		Quarter		Cummulative	Comparative	
6 Interbranch float items	0	0						
7 Bills negotiated	0	0		December	December	December	December	
8 Customers' liabilities for acceptances	0	0		31,2018	31, 2017	31,2018	31, 2017	
9 Interbank Loans Receivables	0	0						
10 Investments in other securities	979	1,294						
11 Loans, Advances and overdrafts			1 Interest Income	25,209	25,480	99,104	102,336	
(net of allowances for probable losses)	687,636	675,637	2 Interest Expense	(7,476)	(8,292)	(30,182)	(33,366)	
12 Other Assets	26,016	22,777						
13 Equity investments	0	0	3 Net Interest Income (1 minus 2)	17,733	17,188	68,922	68,970	
14 Underwriting accounts	0	0	4 Bad Debts Written Off	(2,434)	(145)	(5,442)	(184)	
15 Property, Plant and Equipment	19,620	20,529						
16 TOTAL ASSETS	1,269,780	1,229,142	5 Impairment on Loans and Advances	(3,305)	(10,530)	(4,581)	(13,464)	
B. LIABILITIES			6 Non-Interest Income:	6,816	5,384	25,858	22,366	
17 Deposits from other banks and financial instituations	29,484	22,413	o Non-Interest income.	-,	-,	,		
18 Customer deposits	984,966	957,790	C1 Faraira Currencu Dealiara					
19 Cash letters of credit	0	0	6.1 Foreign Currency Dealings and Translation Gains	2,308	1,578	8,257	6,955	
20 Special deposits	9,256	13,030		2,508	1,576	0,257	0,955	
21 Payment orders/transfers payable	0	0	6.2 Fee and Commissions	4,467	3,804	17,454	15,384	
22 Bankers Cheques and drafts issued	485	292	6.3 Dividend Income	0	0	0	0	
23 Accrued taxes and other expenses payable	1,952	1,747		-			-	
24 Acceptances outstanding 25 Interbranch float items	0	0	6.4 Other Operating income	41	2	147	27	
26 Unearned income and other deferred charges	1,952	2,071	7 Non interest expense	17,017	12,047	57,600	48,605	
27 Other liabilities	18,757	17,330	7.1 Salaries and Benefits	4,974	4,135	19,834	17,491	
28 Long term borrowing	40,704	35,813				· ·	, i i i i i i i i i i i i i i i i i i i	
29 TOTAL LIABILITIES	1,087,556	1,050,486	7.2 Fees and Commission	250	20	144	(81)	
30 NET ASSETS(LIABILITIES)(16 minus 29)	182,224	178,656	7.3 Other Operating expenses	11,793	7,892	37,622	31,195	
C. SHAREHOLDERS' FUND			8 Operating Income	1,793	(150)	27,157	29,083	
31 Paid up share capital	2,520	2,520	o operating income	1,755	(150)	21,137		
32 Capital reserves	45,935	45,935	9 Income Tax Provision	(538)	105	(8,147)	(8,987)	
33 Retained earnings	106,699	104,953	10 Net Income/Loss After Income Tax	1,255	(45)	19,010	20,096	
34 Profit(Loss) account	19,010	17,755	11 Other Comprehensive Income (itemize)	0	(193)	0	(193)	
35 Others capital accounts	8,060	7,493			• •	19,010	, ,	
36 Minority Interest	0	0	12 Total comprehensive income for the year.	1,255	(238)	19,010	19,903	
37 TOTAL SHAREHOLDERS' FUNDS 38 Contingent liabilities	182,244 78,970	178,656 104,234	13 Number of Employees	526	515	526	515	
39 Non performing loans & advances	33,078	23,053	14 Basic earning per share	199	(39)	754	734	
40 Allowances for probable losses	24,150	25,366	15 Number of Branches	28	28	28	28	
41 Other non performing assets	0	0		20	28	28	20	
D. SELECTED FINANCIAL CONDITION INDICATORS			SELECTED PERFORMANCE INDICATORS					
(i) Shareholders fund to total assets	14.4%	14.5%	(i)Return on average total assets	0.5%	0.2%	1.6%	1.9%	
(ii) Non performing loans to total gross loans	4.6%	3.3%	(ii) Detune en evenere elemeted des la francé	2 E9/	1.404	11.004	12.00/	
(iii) Gross loans and advances to total deposits	69.5%	70.6%	(ii)Return on average shareholders' fund	3.5%	1.4%	11.0%	13.0%	
(iv) Loans and advances to total assets	54.2%	55.0%	(iii)Non interest expense to gross income	69.3%	54.3%	60.8%	53.2%	
 (v) Earning assets to Total Assets (vi) Annualized deposits growth 	87.5% 7.6%	87.7% 10.1%		6 50/	7.001	6 70/	7.40/	
(vii) Annualized assets growth	8.3%	10.1%	(iv)Net Interest Income to Average Earning Assets	6.5%	7.0%	6.7%	7.4%	
(vii) Annualized assets growth	8.5%	10.8%						

on the challenges including lack of funds in order to enable the board sit frequently," said the PS. He called on the board to work in solving water related conflicts both at national and international level through inter-basin water transfer.

Prof Mkumbo also observed that the advice from the board to the ministry should be in line with the Water Sector Development Programme (WSDP).

The National Water Board chairperson, Hudson Nkotagu in his votes of thanks promised that his team will work hard to meet the expectations.

Tanzania's tourism emissary in US to climb Mt. K'njaro

By Correspondent James Lanka, Moshi

TANZANIA's Tourism Goodwill Ambassador in the United States, Macon Dunnagan, will on Monday next week commence his six-day journey to climb Mount Kilimanjaro along with a group of eight tourists.

This will be his 44th time to climb the longest mountain in Africa. He is one of three tourism ambassadors in the US selected by the Tanzania Tourist Board (TTB) some years ago. Before holding his marriage in the US, the Dunnagan engaged his second wife Kim Brown (after his first wife passed away) with a passion of climbing Mt. Kilimanjaro at the Serengeti National Park (SENAPA), three years ago.

They had planned to celebrate their engagement by climbing the mountain through the Rongai route but his wife didn't manage to make it to the top.

The goodwill ambassador comes to Tanzania every year two or three times with a group of tourists to climb Mt. Kilimanjaro and visit other tourism destinations.

Speaking with this paper in an exclusive interview yesterday in Moshi when he arrived from Charlotte, North Carolina in the US, Dunnagan said has climbed Mt. Kilimanjaro 43 times, and wrote many books about Tanzania' tourism destinations including his famous book named 'Sons of Kilimanjaro'. "This will be my 44th Climb since I started climbing Mt. Kilimanjaro to its highest peak, Uhuru Peak (5,895m ASL)." he further explained.

According to Dunnagan, he has helped organisations and clubs like Rotary "End Polio Now" and Ovarian Cancer Canada to plan for Kilimanjaro Fundraising climbs.

"As you know, I have four groups including a charitable organization called Samaritan's Feet which raises funds to buy shoes for the needy people Worldwide, a group of students from Cannon School in Charlotte, North Carolina in US who climb Mt. Kilimanjaro to learn more about it, as well visiting Serengeti National Park for that cause, and a group of Rotarians from 7680 Charlotte Club who will climb Mt. Kilimanjaro to raise funds for the Rotary "End Polio Now" initiative...." he further explained..

CONDENSED STATEMENT OF CHANGES IN EQUITY AS 0F 31 DECEMBER 2018							CONDENSED STATEM FOR THE QUARTE (Amount		1 DECEMB		г	
(An	(Amount in million shillings)								Current Quarter	Previous Quarter	Current Year Cumulative	Comparative Year (Previous Year)
						I: Cash flows from operating activities:	December 31, 2018	September 30, 2018	December 31, 2018	December 31, 2017		
	Share	Share	Retained	Regulatory	General Provision			Net income	1,793	9,330	27,157	28,883
	Capital	Premium	Earnings	Reserve	Reserve	Others	Total	Adjustments for:				
								Impairment/ Amortization	4,706	2,172	10,120	18,634
ENTYEAR								Net change in Loans and advances	(14,908)	(32,197)	(72,429)	(60,638)
ce at the Beginning of the Year	2,520	45,935	104,953	0	6,220	3,793	163,421	Loss on sale of assets	(1)	0	(21)	(120)
for the year	0	. 0	. 0	0	0	19,010	19,010	Net change in deposits Net change in Short term Negotiable Securities	23,403 (16,557)	33,327 4,812	95,177 (48,065)	134,183 (4,230)
,	ő	ő	ő	ů	ő	0	0	Net change in Other Liabilities	1,707	(1,456)	(48,065) 493	2,825
Comprehensive Income	0	0	0	0	0	0		Net change in Other Eabilities	5,489	(1,430)	(8,952)	3,103
ctions with Owners	0	0	0	0	0	0	0	Income tax paid	(3,542)	(3,542)	(14,168)	(13,020)
nds Paid	0	0	0	0	0	(2,520)	(2,520)	Others (specify)	2000	0	0	2,134
tory Reserve	0	0	0	0	0	0	0	Net cash provided (used) by operating activities	4,090	10,814	(10,688)	111,754
al Provision Reserve	0	0	(567)	0	567	0	0	II: Cash flows from investing activities				
	0	0	2,313	0	0	0	2,313	Dividend Received	0	0	0	0
		v		0				Purchase of Fixed assets	(772)	(510)	(5,875)	(7,272)
ce at the end of the Current Period	2,520	45,935	106,699	0	6,787	20,283	182,224	Proceeds from sale of Fixed Assets	9	10	27	23
								Purchase of Non -Dealing Securities	0	0	0	(28,965)
								Proceeds from sale of Non -Dealing Securities	17,603	0	19,716	0
OUS YEAR								Others (specify)	0	0	0	0
ce at the Beginning of the Year	2,520	45,935	87,955	0	5,576	4,032	146,018	Net cash provided (used) by investing activities	16,840	(500)	13,868	(36,214)
	0	0	20,096	0	0	0	20,096	III: Cash flows from financing activities:				
for the year	U U	0		U	Ŭ			Repayment of Long-term Debt	0	0	0	(1,244)
Comprehensive Income	0	0	66	0	0	(239)	(173)	Proceeds from issuance of Long Term debt	0	0	0	0
ctions with Owners	0	0	(2,520)	0	0	2,520	0	Proceeds from issuance of share Capital Payment of Cash Dividends	0	0	(2,520)	(2,520)
nds Paid	0	0	0	0	0	(2,520)	(2,520)	Net Change in Other Borrowings	0	0	(2,520)	(2,520)
	0	0	0	0	0	0	0	Others (specify)	0	0	0	ő
itory Reserve	0	0	(644)	0	644	0	0	Net cash (used) by Financing activities	0	0	(2,520)	(3,764)
al Provision Reserve	0	0	(011)	0	0.11	ő	ů	IV: Cash and cash equivalents:			(-,)	(0). 0. 1/
5		v		0	0	0	0	Net increase/ (decrease) in cash and cash equivalents	20,930	10,314	660	71,776
ce at the end of the Previous Period	2,520	45,935	104,953	0	6,220	3,793	163,421	Cash and cash equivalents at the beginning of the quarter	129,699	119,385	149,969	78,193
								Cash and cash equivalents at the end of the quarter	150,629	129,699	150,629	149,969

CURREN Balance

Profit for

Other Co

Transacti Dividend

Regulato General P

Others

Balance

PREVIO

Balance Profit for

Other Co

Transacti

Dividend Regulator

General I

Others Balance

SELECTED EXPLANATORY NOTES FOR THE QUARTER ENDED 31 DECEMBER 2018

reparation of the quarterly financial statements, consist se applicable to the previous year audited financial state rter, the changes be explained as per IAS 34 & IAS 8). Sianed by January 30, 2019 January 30, 2019 Joseph Mabusi Chief Financial Office Merciful Tasia ⁴ Internal Audit January 30, 2019

eed by us and, to the best of our knowledge and belief, have been prepared in conformance with Inte e requirements of the Banking and Financial Institutions Act, 2006 and they present a true and fair v

January 30, 2019 Zahir Jivani Director January 30, 2019

NATIONAL.NEWS

YARA Tanzania, TADB, TARI Uyole sign pact to support farmers

By Guardian Reporter

6

YARA Tanzania, Tanzania Agricultural Development Bank (TADB) and Tanzania Agricultural Research Institute Uyole (TARI Uyole) yesterday signed an agreement to support development and boost farmers by increasing crop production.

The trio among other issues agreed also to support testing of soil as a step towards stimulating crop production among the farmers. In the agreement signing, YARA was represented by the Country General Manager, William Ngeno, TADB by Director of Credit and Business Development, Augustino Chacha whle TARI Uyole by Dr Tulole

Bucheyeki

Speaking shortly after the signing ceremony, Ngeno described the agreement as a step ahead in transforming the agriculture by empowering smallholder farmers to grow and benefit from farming activities.

"The agreement is very crucial since it will help to transform the farmers' lives. And the soil testing is what YARA Tanzania has been campaigning for years since started business in Tanzania," Ngeno said.

He said farmers have been facing a lot of challenges including acquiring of loans, untimely getting of farm inputs

address those challenges and later increase production.

Speaking at the same occasion, Chacha who represented the bank's Managing Director, Japhet Justine, apart from welcoming the agreement, said sensitization on soil testing was important for boosting crop production among farmers.

"We are all aware that farmers have many challenges and the agreement signed today (yesterday) should be translated into actions. I believe our cooperation will bear impacts in agriculture sector," he said.

Chacha called on cooperation and hence the agreement would help to transparency for all stakeholders in

sector, saying that no-one can go alone without the other to accomplish.

Earlier, Dr Bucheyeki described the agreement as panacea towards addressing critical challenges farmers have for long been facing and frustrated

the sector's growth. "With this new cooperation,

something will be done in helping the farmer. We stand a better chance to support them and make a significant contribution in the economy," Dr

Bucheyeki stressed.

YARA Tanzania in partnership with other stakeholders has been pioneering the significance of soil testing to know its health before cultivation.



Yara Tanzania general manager Willian Ngeno briefs journalists in Dar es Salaam yesterday shortly after signing an agreement to support development and boost farmers by increasing crop production. He is flanked by TADB director of credit and business development, Augustino Chacha. Ph

Paralegals resolve inheritance wrangle in Mbogwe District

By Guardian Correspondent

FOR years, thousands of female-children and widows weredeniedtheirinheritance rights after the death of the father in many families across Tanzania. Although many cases go unreported, there are countless incidents of widows and girls being pushed out of family houses and denied their rights in the course of the distribution of inheritance wealth left by a deceased father.

However, over time, the harmony and unity. trend is changing as malechildren are also subjected drastically after the death to problems and denied their of their mother. Step-father they were advised to lodge inheritance rights after the began mistreating the boys a case with Masumbwe death of their parents in a by denying them basic rights Primary Court. including meeting their daily family. Young boys, Samson Kuhali needs. (20) and MashakaKuhali (17), He later chased the two to appear before the court.

all residents of Masumbwe, Mbogwe District, Geita Region stand out as real examples of male-children who experienced untold who harassment and were chased out of their matrimonial house after the death of their mother.

Before the death, the boys were living peacefully with their mother and step-father in the same house (jointly built by the couple) located at Masumbwe village, Mbogwe District. The family lived in

boys out of the house on the grounds that they had no right to inherit the property. Led by Perepetua Ruben Buzima, the sister to the deceased, the relatives fought hard to claim back the house and ensure the boys' access to their inheritance right. They spent lots of financial resources and time to follow up on the case in various channels and their struggle ended in vain, as step-father refused to give

the boys their rights Relatives of the deceased family consulted a lawyer But the situation changed went to Mbogwe District who agreed to assist at Social Welfare Office, where could not afford. Some villagers advised the family to seek The step-father was paralegals assistance. summoned, but rejected They met Mbogwe district paralegal, who assisted them-re-organising

Deceased relatives were allowed by the court to select a person who would oversee distribution of the disputed inheritance house. Family members convened a meeting and appointed Raphael Ruben (50) as an overseer of the distribution process.

However, step-father refused to cooperate. He took the matter back to primary court magistrate who failed to resolve the conflict. The deceased a higher feet which they

necessary documents and filed an appeal at

Mbogwe District Land and Housing Tribunal. The court summoned

the step-father, heard arguments of both sides and ordered the house to be sold at a market price and proceeds divided

equally to both conflicting

parties (the two boys and

IERIA PARA EL DESARROLLO HUM

TERMS OF REFERENCE

A. JOB IDENTIFICATION

FUNCTIONAL AREA	– F
JOB TITLE	P
LOCATION	Т
VERSION	J

Finance and support Programs Administrator Tanzania, Muheza and Same Programs January 2019

JOB PURPOSE

General:

The Programs Administrator is to ensure and guarantee compliance with the monthly accounting cycle and tax obligations of ONGAWA as well as ensuring adequate economic and financial management and the fulfillment of the commitments made to different donors, in the context of the Muheza and Same Programs, by updating and systematizing economic information, according to the relevance of the value of transparency in ONGAWA.

To manage, monitor and report on all logistics processes, including supply, procurement/purchasing, warehousing, assets, fleet as well as related administrative procedures to support the operations in Muheza and Same.

Specific

To participate in the development and follow-up of the programs budgets.

To ensure proper and punctual implementation of general and costs accounting that integrates financial information of the programs offices.

To monitor and support project partners financial teams.

To ensure that the programs are complying with donor funding requirements and ONGAWA internal procedures by proactive and periodical updating on any substantial change on those norms.

Responsibility for the proper management of resources ONGAWA and for the support to the programs teams, ensuring the means necessary for the proper performance of their assigned tasks are available.

To follow and enforce the procedures and standards regarding to financial and logistics within the context of the programs.

The functions described below may be modified, extended or restricted by ONGAWA, in order to adapt to the strategy set by the organization at all times.

B. KEY RESPONSIBILITIES

1	BUDGET	To participate in the development and follow-up of the program budget
1.1	To participate the a	innual programs budgeting processes
1.2		get, together with the Program Manager, ensuring the proper implementation of the procedures and tools nonitoring, participating in the analysis of possible deviations arising.
1.3	To lead the closing	of the annual budget.
2	ACCOUNTANCY	Ensure proper implementation of general and cost accounting that integrates financial information of the program
2.1	Ensure the correct	functioning of the required tools necessary for proper accounting management of the programs
2.2	To ensure the prop deadlines.	er performance of the accountability cycle, according to the procedures, and strictly observing timing and
2.3		partners financial teams and make sure that they comply with the actual agreements in relation to es. Revision and consolidation of their financial reports.
2.4		annual internal audit, providing proper information in terms of timing and quality.

PROFILED REQUIRED:

SPECIFICATIONS	ESSENTIAL	DESIRABLE
Education and training	Holder of Diploma/degree in Accounting from recognized institution Computer literate (office and other accountability software)	Holder of CPA (T) or its equivalent qualifications Registered with NBAA (The National Board of Accountants and Auditors) as Accountant authorized
Languages	Fluent in English and Swahili, both spoken and written.	Spanish will be an added advantage.
Experience	A good working knowledge of accounting. At least three (3) years' experience working as an accountant in any reputable organization Must have worked in a computerized environment.	Knowledge of the regions and the districts involved. Work with other NGOs or contractors in development projects

Employment Duration:

Fixed term contract of employment of one year period (probationary initial 3 months), thereafter renewable yearly upon a series of successful and evaluated performance factors/criteria. Further to this, employment contract may be renewed at the discretion of ONGAWA considering but not limited to:

- A- Availability of project funding
- Availability of the position (i.e. there is no situation when no work remains for the employee, e.g., at the end of a project, as part Bof the exit strategy, etc.)
- Performance evaluations provided by immediate supervisors, support staff and collaborative professionals encountered during Ccontract period.

ONLY SHORT LISTED CANDIDATES SHALL BE CONTACTED FOR INTERVIEWS. SELECTED CANDIDATES WILL HAVE TO MEET THEIR OWN TRAVEL COSTS TO THE INTERVIEWS AND WORK PLACE.

Applications with CVs, motivation letters, certificates, 3 reference contacts and contact phones should reach before 17:00hrs on Tuesday, the 12th of February 2019, the following addresses: Post Office Box 4328, Dar es Salaam. Email: joseph.wella@ongawa.org. Phone for queries: +255763118025.

Note: Qualified women are strongly encouraged to apply.

MAMLAKA YA CHAKULA NA DAWA



TANGAZO KWA UMMA

22 Januari, 2019

UTARATIBU MPYA WA KULIPIA HUDUMA ZA TFDA KUPITIA MFUMO WA SERIKALI WA GePG

- 1. Mamlaka ya Chakula na Dawa (TFDA) inapenda kuwafahamisha wateja wake na wananchi kwa ujumla kuwa, kuanzia tarehe 1 Desemba 2018, imeanza rasmi kutumia mfumo wa malipo wa Serikali wa kielektroniki (Government e-Payment Gateway-GePG) kwa mujibu wa Sheria ya Fedha za Umma, Sura 348.
- 2. Malipo yote kwa huduma zitolewazo na TFDA yatafanyika kwenye akaunti za Mamlaka na kwa kuzingatia namba maalum ya utambuzi (Payment Control Number) zinazooneshwa kwenye ankara kifani (proforma invoice).
- 3. Huduma itatolewa baada ya malipo kukamilika kwa mujibu wa Kanuni za Ada na Tozo za mwaka 2015 na marekebisho yake ya mwaka 2017.
- 4. Kwa maelezo zaidi tafadhali wasiliana nasi kupitia anuani ifuatayo;

Kaimu Mkurugenzi Mkuu Mtaa wa Mwanza, Block T, Kiwanja Na. 6, S.L.P. 1253, DODOMA, Tanzania. Simu (Landline): +255 26 320156 Simu (Mobile):+255 658 445222/+255 685 70173 Barua pepe: info@tfda.go.tz Tovuti: www.tfda.go.tz

TFDA- Ofisi Ndogo

Barabara ya Nelson Mandela, Mabibo-External, S. L. P 77150, DAR ES SALAAM, Simu; +255 222 450512/658 445222/777 700002 Nukushi; +255 222450793 Barua pepe; info@tfda.go.tz Tovuti; www.tfda.go.tz

their step-father). The house was finally sold out at 2.5m/- and proceeds divided as per court order. The boys have since relocated to another village where they are now doing small businesses to support their families. "Before paralegals'

intervention, we (family) spent a lot of money, energy and time in this case--preparing court documents and related costs, it became easier after paralegal stepped-in to assist and with no time, the case came to an end, and the boys secured their rights," says Perepetua Buzima, the deceased's younger sister.

"We are grateful that justice prevailed. The boys got their shares and invested in small businesses, I now understand the importance of preparing a will to protect our families, particularly wife and children from inheritance problems," says Julie Mozao, a family friend.

ADVERTISEMENT

TANZANIA AGRICULTURAL DEVELOPMENT BANK (T) LTD PUBLICATION OF FINANCIAL STATEMENTS Issued pursuant to regulations 7 and 8 of the Banking and Financial Institutions (Disclosures) Regulations,2014 TADB FOURTH QUARTER KEY ACHIEVEMENTS HIGHLIGHTS 223.8 bn/ė Agricultural loans disbursed compared to 17.1 bn/- of last quarter **521,717** Smallholder farmers benefited from agricultural loans in this quarter Ů ŬŬ LI III 0 **M** TZS LITTLL .64 bn/-862 **T** 4 Number of new agricultural projects financed in this quarter Guaranteed for smallholder farmers' loans through SCGS Number of smallholder Number of mallholder new regions financed in this quarter farmers guaranteed farmers trained in through SCGS this quarter

CONDENSED STATEMENT OF F AS AT 31ST DECEM (Amounts in millions)	BER 2018		CONDENSED S FOR THE QUARTE (Amounts		DECEMBER :		
(Antomis in Interns)	Current Quarter	Previous Quarter		Current	Previous	Current	Comparative Y
ISSETS	31-Dec-18	30-Sep-18		Quarter 31-Dec-18	Quarter 30-Sep-18	Year Cumulative 31-Dec-18	Cumulative Previous Yes
Cash	-			Service and	and the second		31-Dec-17
Balance with Bank of Tanzania	7,673	19,768	CASH FLOW FROM OPERATING ACTIVITIES:	1			
Investment in government securities	3.754	2,778		100000	1.00	1 a local	
Balance with other banks and financial institutions	111,439	98,728	Operating Income (loss) before tax:	1,151	82	2,289	2
		50,720	Adjustment for:				
Cheques and items for clearing Interbranch float items			 Adjustment for Depreciation 	518	280	1,082	
Bills Negotiated			- Impairement Loans & Advances	465	258	936	(7
Customers' liabilities for acceptances			- Amortization of Capital Grant	(687)	(37)	(798)	
Interbank loans receivables			- Net Change in Loans and Advances	(223, 798)	(10,741)	(255,697)	
Investments in other securities	i i i i i i i i i i i i i i i i i i i		- Gain / Loss on Sale of Assets				
Loans, advances and overdrafts (Net of Allowance for Probable Losses)	267,212	43,414					
Other Assets	6,597	5.554	- Net Change in statutory minimum reserve				
Equity Investments	4397	5,554	- Net Change in Deposits				
Underwritting accounts	and the second se	576555 T	 Net Change in Short Term Negotiable securities 		-		
Property, Plant and Equipment	3.556	3,760	 Net change in Loans, Advances and Overdrafts 	1.00			
TOTAL ÁSSETS	400,230	174,002	- Net change of Placements with maturities over			a second second	
IABILITIES			three months		-	(5.289)	
Deposits from other banks and financial institution			- Net Change in Other Liabilities	71	294	583	
Customer deposits			- Net Change in Other Assets	(1,045)	5,210	3,461	0
Cash letters of credit Special deposits (Special funds)	226,034		- Tax Paid	(54)	(54)	(217)	
Payment orders / transfers payable	220,034		- Others	1877	124)	55 C	
Bankers' cheques and draft issued	and the second		and The Wellings and an an an an an an and an and a second s	(DARKED AND AND A	100000000	and the second	
Accrued taxes and expenses payable	684	341	Net Cash Provided (Used) By Operating Activities	(223,577)	(4.707)	(253,650)	0
Acceptances outstanding			CASH FLOW FROM INVESTING ACTIVITIES:				
Interbranch float items			Dividend Received				
Unearned income and other deferred charges	1.000		Purchase of Fixed Assets	(865)	(71)	(1,326)	
Other Liabilities Borrowings	1.395 103.773	1,666 103,773	Proceeds From Sale of Fixed Assets				
TOTAL LIABILITIES	331,885	105,780	Purchase of Non-Dealing Securities				
NET ASSETS/(LIABILITIES) (16 minus 29)	68,345	68,222	The second se				
PITAL AND RESERVES			Proceeds From Sale Non-Dealing Securities	11			
Paid up share capital	60,000	60,000	Others (Specify)	1000	1201	1 com	
Share Premium		÷	Net Cash Provided (Used) By Investing Activities	(865)	(71)	(1,326)	
Retained earnings	4,922	4,922	CASH FLOW FROM FINANCING ACTIVITIES:				
Profit / (loss) account	1.605 1.818	795	Borrowings				
Other capital accounts Minority interest	2,610	2,505	Repayment of Long-Term Debt	121			10
TOTAL SHAREHOLDERS' FUNDS	68,345	68,222	Proceeds From Issuance of Long-Term Debt				
Contingent liabilities			Proceeds From Issuance of Share Capital				
Non-Performing Loans & Advances	1.586	1,720	Proceeds from issuance of share capital		83	10 A	
Allowances for Probable Losses	1,016	551	Payment of Cash Dividends	1.00	100		
Other Non-Performing Assets			Net Change in Other Borrowings				
LECTED FINANCIAL CONDITION INDICATORS		1.7.11.0 p. 0.00.0	Others (Special Funds)	226,034		226,034	
Shareholders' funds to total assets	17.08%	39.21%	Net Cash Provided (Used) By Financing Activities:	226,034	0	226,034	10
Non-performing loans to total gross loans	2.3296	3.91%	CASH AND CASH EQUIVALENTS:	CONTRACT		Contraction of the second	
Gross loans and advances to total deposits Loans and Advances to total assets	0.00%	0.00%	Net Increase (Decrease) in Cash and Cash Equivalents	1,591	(4,778)	(28,942)	9
Earning assets to total assets	61.89%	78.00%	Cash and Cash Equivalents at the Beginning of the		(40,70)	(and the second s	
Deposit growth	0.00%	0.00%	Quarter	121,274	126,052	151,808	5
Assets growth	130.01%	0.18%	Cash and Cash Equivalents at the End of the Quarter	122,866	121,274	122,866	15

Director

Guardian

CONDENSED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE PERIOD ENDED 31ST DECEMBER 2018 (Amounts in millions of Shillings)

	Current Quarter 31.12.2018	Comparative Quarter (Previous Year) 31.12.2017	(Amounts in mil- lions of Shillings) Current Year Cumulative 31.12.2018	Comparative Year Cumulative (Previous Year 31.12.2017
1. Interest income	3,241	4,225	13,810	12,26
Interest Expense	(322)	(220)	(1,438)	(753
 Net Interest Income (1 minus 2) Bad Debts Written Off 	2,918	4,005	12,372	11,50
5. Impairment losses on loans and advances	465	20	936	2
6. Non-Interest Income	1,972	460	2.368	1,07
6.1 Foreign currency dealings and translation gains / (loss)	581		581	0
6.2 Fees and commissions	666	83	666	8
6.3 Other operating income	724	377	1,120	99
7. Non-Interest Expenses:	(3,274)	(3,060)	(11,515)	(9,62)
7.1 Salaries and benefits 7.2 Fees and commissions	(1.750)	(1,723)	(6,697)	(5,844
7.3 Other operating expenses	(1,544)	(1,336)	(4,817)	(3,77)
8. Operating Income / (Loss)	1,151	1,385	2,289	2.93
9. Income tax provision	(345)	(415)	(684)	(880
10. Net Income (Loss) After Income Tax	806	969	1,605	2.05
11. Number of employees	72	44	72	4
12. Basic Earnings per share	100			12
13. Diluted earnings per share	1			
14. Number of branches/Zonal Offices SELECTED PERFORMANCE INDICATORS	3	1		1
(I) Return on average total assets	0.46%	2.26%	0.93%	1.595
 Return on average shareholders' fund 	1.16%	2.29%	2.36%	1.619
iii) Non interest expense to gross income	62.82%	68.54%	78.12%	76.479
(iv) Net interest income to average earning assets	1.96%	3.39%	7.1596	1.929

CONDENSED STATEMENT OF CHANGES IN EQUITY AS AT 31ST DECEMBER 2018

Current Year 2018	Share Capital	Share Premium	Retained Earning	Regulatory Reserve	General Provision Reserve	Others	Total
Balance as at the beginning of the year Profit for the year Other Comprehensive Income Transactions with the Owners Dividend Paid Regulatory Reserve General Provision Reserve	60,000		7,538 1,605			10	67,538 1,605
Others Balance as at the End of the Current	60,000		(798) 8,345			~	(798) 68,345
Period Previous Year 31 December 2017							
Balance as at the beginning of the year Profit for the year Other Comprehensive Income Transactions with the Owners Dividend Paid Regulatory Reserve	60,000		2,129 2,793	240			62.129 2,793
General Provision Reserve Others Balance as at the End of the Previous Period	60,000	620	2,616 7,538				2,616 67,538

SELECTED EXPLANATORY NOTES FOR THE QUARTER ENDED 315T DECEMBER 2018

In preparation of the quarterly financial statements, consistent accounting policies have been used as those applicable to the previous year audited financial statements (if there were changes during the quarter ,the changes be explained as per IAS 34 & IAS 8

Signed by:	Name	Signature	Date
Managing Director	Japhet Justine		30 January, 2018
Director of Finance	Derick Lugemala		30 January, 2018
Head of Internal Audit	Joyce Maduhu		30 January, 2018
statements. We declare that the prepared in conformance with	ecutive members of the Board of directo he statements have been examined by us, the International Financial Reporting Stan y present a true and fair view	and to the best of our know	ledge and belief have been
Signed by:	Name	Signature	Date
Chairperson	Rosebud Violet Kurwijila	90850×00304	30 January, 2018

Omar Shane Bendera

30 January, 2018 30 January, 2018

EDITORIALS.OPINION



The Guardian Limited Key Contacts

Managing Editor: WALLACE MAUGGO **Circulation Manager: EMMANUEL LYIMO** News Editor: LUSEKELO PHILEMON 0757154767 General line: 0745700710 E-mail: guardian@guardian.co.tz

Newsdesk

Advertising

Manager Sales and Marketing: KAUTHAR DSOUZA 0767223311 E-mails: advertise@guardian.co.tz Website: www.ippmedia.com epaper.ippmedia.com

We should sensitise our youths to become entrepreneurs in science and technology

NTREPRENEURSHIP the process of designing, launching and running a new business, which is often initially a small business. The people who create these businesses are called entrepreneurs.

has Entrepreneurship been described as the "capacity and willingness to develop, organise and manage a business venture along with any of its risks in order to make a profit" While definitions of entrepreneurship typically focus on the launching and running of businesses, due to the high risks involved in launching a start-up, a significant proportion of start-up businesses have to close due to "lack of funding, bad business decisions, an economic crisis, lack of market demand-or a combination of all of these.

Tanzanian youth have a reason to smile after Bits and Bytes technology convention initiated a new programme aimed at sensitising them to become entrepreneurs in science and technology.

and Bytes technology Bits convention is an organisation which offers opportunity for participants to discuss best practices and theories on the implementation of innovationdriven development strategies and the importance of innovative talents.

The aim is to enable the youth show the talents they have and link them with local and foreign investors in setting up new business projects through innovative ideas.

Bits and Bytes technology convention co-founder Zuweina Farah revealed recently at a conference which involved youth from Tanzania and speakers from the US, Spain, Ghana, Nairobi, South Africa and Tanzania.

They decided to organise the conference after identifying various

is talents in Tanzania, where there are limited platforms for them to share the ideas in science and technology.

During the event, participants discussed various issues relating to urban planning with a focus on Dar es Salaam city waste management and the infrastructure it has. The conference also involved key speakers from different countries including Spain, the US and South Africa.

They also discussed how to use different technologies to treat pain for human beings and right now the US has been successful in using virtual reality gear instead of pain killers or anaesthesia technology for different patients - that is virtual reality.

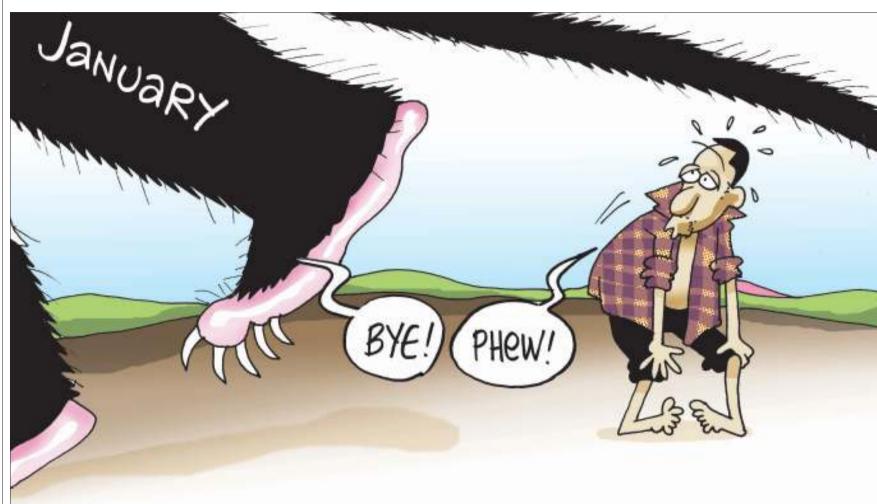
Virtual reality is a computergenerated simulation of a threedimensional image or environment that can be interacted within a seemingly real or physical way by a person using special electronic equipment, such as a helmet with a screen inside or gloves fitted with sensors.

The participants made a tour of Muhimbili National Hospital's Children's ward where they educate children on how to use the gear while at the hospital, children had a chance to test the gear and were very happy.

After the meeting they were expected to donate virtual reality gear to patients especially children in different hospitals in Dar es Salaam to keep them busy and refresh their minds while at the hospital. The conference had investors from Ghana and the US, and Tanzanian youth who will provide the best business idea would be linked with local and foreign investors who are interested to enter into partnership in doing business together.

The conference was organised by Bits and Bytes Convention and the targeted youth are of 14 years of age and above.

We should focus on adapting national infrastructure to impacts of climate change



Are Rwanda and South Africa irreconcilable?

By Peter Fabricius

HE slow but stubborn unfolding of justice in a humble magistrate's court in South Africa continues to embarrass both Rwanda's President Paul Kagame and South Africa's Cyril Ramaphosa. It also undermines their intentions to normalise relations between their countries.

Last week the Randburg court was meant to start an inquest into the death of Kagame's estranged former external intelligence chief Patrick Karegeya on New Year's Eve 2013 in a five-star hotel room in Sandton. But Magistrate Mashiane Mathopa stopped the inquest, agreeing with AfriForum's



HANCES are improving of the world coming closer to implement the Paris Accords on climate change globally, especially with regard to meeting set targets for reducing the production - and releasing to the ozone layer - of noxious carbon dioxide, methane and similar gases.

The crucial problem has usually been the part that the United States is supposed to play, as most countries tend to leverage their own contributions to noxious gases and climate change responsibility burden on the US. China for instance says it is a developing country and its economy is still developing in per capita terms, while in terms of individual countries it is second largest polluter.

Whether or not the past catastrophic events in the Caribbean and the United States have had a bearing in US decision making is one thing, but it is a fact that a shift in position has been noticed, where the US is seeking minimal or substantial concessions to go along with the Paris Accords on climate change.

President Donald Trump was elected on a scorecard of withdrawal of the US from climate change processes, as naysayers in the US believe that global warming is hocus pocus. It is an age old difference between philosophies of stability where cycles of minor spikes or dips are possible (in world temperatures) and an intuition of change in a broader sense.

In relation to US and global debates, we have usually been involved in genetic modification issues as it directly affects what we do, with the same variations of sentiment being noticed in climate science, but not on the same parameters.

Activists change places, as those who advocate genetic modification (change of species, destruction of traditional varieties) become the movers or activists for change, while those who espouse climate change become rank conservatives in relation to genetic modification. They espouse stability and natural defending variation, regional distribution of species instead of invading all agricultural lands with genetically made varieties.

There is an area where activists in Europe and America as well as in our countries have similar positions, namely in climate change, that the debate narrows down to limiting the production of noxious gases, which in our case becomes synonymous with holding back on the use of coal as a source of energy.

It would also be appropriate to diminish the pace of using natural gas in factory or domestic energy needs and instead go for renewable like hydropower, wind power and solar power. On account of poor demand structure and intense layout needs before a renewable energy source is operational, reliance on existing means shall continue, with renewable on slow spread.

Still there is a sphere where Africa could easily become more proactive, if senior government officials and NGO activists abandoned their habit of seeing themselves as holders of the balance between US and China disputes in global energy policies or options, financing formulas, etc. It is more appropriate for us to design workable methods for instance in lieu with the World Bank and development banks, to change arid and semi-arid regions into vegetation by dam building and sprinkle irrigation.

When such areas are placed in the hands of investors with medium range title to the lend, 33 years to 66 years, they could revegetate it and lease to developers for affordable rent to recover costs, meanwhile as they pay back the funds for their being invested in similar projects else where. If such programmes are adopted all over Africa, in ten years time the Sahel belt shall have returned to 'green pastures;' more ambitious methods could be devised for the Sahara.

Gerrie Nel, the lawyer representing Karegeya's family, that first the police and the National Prosecuting Authority must demonstrate that they have done all they can to arrest the four Rwandans suspected of murdering him.

The suggestion is that for over five years South Africa has been sitting on enough evidence to prosecute the suspects but hasn't tried to extradite them, to avoid further souring relations with Rwanda.

Mathopa read to the court this week a letter from the Gauteng Director of Public Prosecutions (DPP) to the police on 5 June last year in which he revealed he had decided not to prosecute but instead to order an inquest.

South Africa and Rwanda could do many things together in Africa, if they could only stand each other

The DPP suggested that was because the suspects had fled to Rwanda because 'close links exist between the suspects and the current Rwandan government'. There was also no extradition treaty between Rwanda and South Africa and so there was no real chance Rwanda would agree to extradite them to South Africa.

'It is clear from the above letter that the Prosecution knows who and where the suspects are, and what needs to be done,' Mathopa said. He issued an order for the investigating office in the case to explain within 14 days what steps, if any, had been taken to arrest the Rwandan suspects, 'since their whereabouts and their identity are known'.

The date of the letter is suggestive, arousing the suspicions of lawyer Nel that there had been 'political meddling' in the Karegeya case. AfriForum got involved, he said, because it seemed politics was trumping justice. The DPP wrote his letter just three months after Kagame and Ramaphosa met in Kigali and instructed their foreign ministers to normalise relations. Relations have been going further downhill ever since. Justice it seems, is resisting politics.

The poor relations between the two countries have mostly been about Karegeya and his friend Kayumba

Presidents Paul Kagame (L) and Cyril Ramaphosa

defence force chief of staff who was shot and wounded in Johannesburg in June 2010.

Both men were close to Kagame before they fell out with him and fled to South Africa where they established an opposition political party, the Rwanda National Congress. That clearly rattled Kagame, who claims it is plotting to overthrow him by force. The Rwanda National Congress insists it is a political party but is banned in Rwanda.

So Kagame accuses South Africa of harbouring 'terrorists' trying to oust him while South Africa accuses Rwanda of sending assassination squads here to eliminate its political opponents.

Poor relations between South Africa and Rwanda have mostly been about Karegeya and Nyamwasa

International relations minister Lindiwe Sisulu publicly revealed late last year that she had met Nyamwasa to discuss how he might be affected by the attempts to normalise relations. At the time she also disclosed that she had been 'pleasantly surprised' that he was prepared to sit down and negotiate with Kagame.

That remark infuriated the Rwandan government which angrily declared it was not prepared to negotiate with 'terrorists'. Social media trolls believed to be close to the government peppered Sisulu with insults. Normalisation was suspended.

The Karegeya inquest is making things worse. It now seems likely that

extradite the four Rwandan suspects, they will be asked to do so. If they do, Rwanda will no doubt refuse to

hand over the suspects, but in the process, will be forced to field awkward questions from media and others about why it won't.

Then, Nel said, the next step should be to issue an international arrest warrant for them so that if the suspects set foot in another country which has an extradition treaty with South Africa, they can be arrested and brought to trial. If no suspects are arrested, the inquest can proceed, with everyone confident in the knowledge that the authorities have done all they can to prosecute the suspects. The inquest would no doubt unearth more embarrassments for Kigali.

It's beginning to look as though South Africa and Rwanda's interests are inherently incompatible, and not only because of this case. Last week Kagame, acting as current chairperson of the African Union (AU), convened a meeting of presidents of the Southern African Development Community and the International Conference on the Great Lakes Region in Addis Ababa. It included Ramaphosa.

Kagame was to lead a delegation of presidents to Kinshasa on Monday to examine allegations of vote rigging

Kagame, supported by Angola, the Republic of the Congo, Uganda and Chad, persuaded the ad hoc summit to if the police confirm to Magistrate of the Democratic Republic of the

Nyamwasa, the former Rwandan Mathopa that they have not sought to Congo (DRC) to suspend its expected declaration of Félix Tshisekedi as winner of the presidential elections.

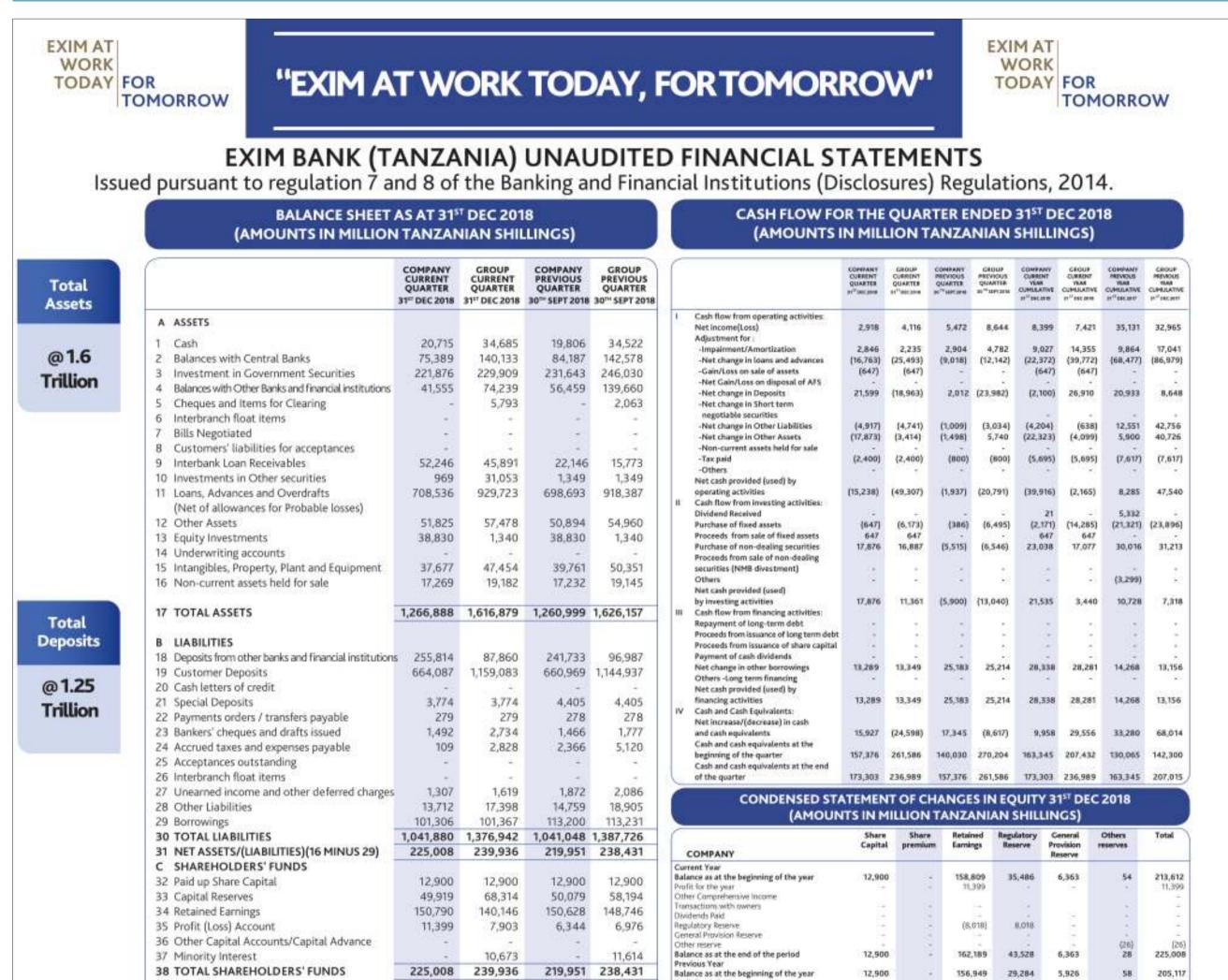
> Kagame was to lead a delegation of some of these presidents to Kinshasa this past Monday to examine allegations of vote rigging which many observers believe robbed candidate Martin Fayulu of victory.

> Ramaphosa and Namibia's Hage Geingob seemed to be the only ones opposing these decisions. Although Ramaphosa was to be part of the Kinshasa delegation, Pretoria was incensed at what it saw as Kagame railroading the African presidents into interference in the DRC's legal autonomy.

> There was plenty of hypocrisy to go around of course. Kagame intervening in the name of democracy? Pretoria upholding the sanctity of the DRC Constitutional Court when it knew that Tshisekedi's 'victory' was just a ploy by 'outgoing' President Joseph Kabila to remain the power behind the throne? Then the DRC Constitutional Court confirmed Tshisekedi's victory on Sunday, thereby pre-empting the visit by Kagame and the other presidents the next day.

South Africa and Rwanda could no doubt do many things together on the continent like advancing the African Continental Free Trade Agreement and reforming the AU - if they could only stand each other. But they seem to be inherently incompatible. One thing or issue a call for the Constitutional Court another will always erupt to sabotage this reconciliation of irreconcilables.

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39 Contingent Liabilities	153,922	154,382	145,067	145,546	F
40 Gross non-performing Loans and Advances	54,516	60,579	70,744	76,795	
41 Allowances for Probable Losses	16,119	24,555	16,786	23,653	
42 Other Non-Performing assets			3	3	
D PERFORMANCE INDICATORS					
Shareholders Funds to Total Assets	17.76%	14.18%	17.44%	13.9%	
Gross non-performing loans to Total Gross Loans	7.52%	6.34%	9.67%	8.01%	
Gross Loans and Advances to Total Deposits	78,78%	76.60%	81.04%	77.2%	
Loans and Advances to Total Assets	55.93%	57.50%	55.41%	56.48%	
Earning Assets to Total Assets	83.99%	81.15%	83.20%	81.33%	
Deposits Growth	1.91%	0.40%	0.34%	-2.72%	
Assets Growth	0.47%	-0.57%	2.67%	-0.42%	
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INCOME STATEMENT FOR THE QUARTER ENDED 31ST DEC 2018 (AMOUNTS IN MILLION TANZANIAN SHILLINGS)

		CLANTER CLANTER COMPTER COMPTER	Cabler Cuterry Scatter Scatter	COMPARING QUARTER PRODUCTION H ¹¹¹ PRC2010	CROCKET COMMAND THE QUARTER PREMOTERAN	ESTREAMY ESTREAM STAR CLARKATIVE M ²⁴ ERC 2010	Karanan Karanan Yan Karana Karana Fi ^m an: Jana	COMPARATIVE SOUTH STATE COMPARATIVE SOUTH STATE SOUTH STATE	CARDUP COMPLEXE TWO TEXT COMPLEXENT IN ¹⁴⁷ DEC 2011
1	Interest Income	25,126	33,637	27.002	36,750	100,899	190,198	110,671	141,327
2	Interest Expense	[6,147]	(7.899)	(9,885)	(10,736)	(29,735)	(35,570)	(36,375)	(44,273)
3	Net Interest Income (1 Minus 2)	18,979	25,738	17,118	26,014	71,165	94,568	74,356	97.054
4	Bad debts written off	[347]	(125)		(16)	(13,240)	[15,229]	Acres 1	19.2007
5	Impairment Losses on Loans and		2.05		1.464		1.8		
	Advances/Recovery	(72)	(611)	(4,576)	(Z,880)	(171)	(2.707)	(26,136)	(28,814)
6	Non-Interest Income	6,035	11,016	17,711	14,420	34,952	48,634	46,786	51,054
	6.1 Foreign exchange profit/(loss)	2,310	3,77/0	2,161	3,681	6,531	12,196	6,449	11,799
	6.2 Fees and Commissions	5,269	8,428	6,298	9,413	21,985	33,380	26,604	37,106
	6.3 Dividend Income			5,316		- 21	21	9,510	16
	6.4 Other Operating Income	(1,544)	(1,381)	3,937	1,326	6,434	3,036	4,223	2,133
7	Non-Interest Expense	(21,677)	(31,902)	(19,367)	{27,441}	(84,307)	(117,845)	(82,186)	(109,657
	7.1 Sataries and Benefits	(8,375)	(12,663)	(9,143)	(12,508)	(34,857)	(\$1,191)	(35,506)	(48,690
	7.2 Fees and Commission	1000	(1,009)		(2,396)		(1,719)	(24)	(47
	7.3 Other Operating Expenses.	(13,303)	(18,229)	(10.225)	(12,597)	(49,451)	(64,935)	(46,656)	[60,920
8	Operating income/(Loss) before tax	2,918	4,116	10,885	10,098	8,399	7,421	12,820	9,637
9	Income Tax Provision	2,137	2,137	(2,950)	(3,235)	3.000	482	(4,321)	(6,272
10	Net income (loss) after income tax	5,055	6,253	7,936	6,863	11,399	7,903	8,499	3,165
11	Other Comprehensive Income (itemize)	10 C C	+	- reactive	C230327	10000		10.100 a	1000
12	Total comprehensive	(Anne 187	Concerning State	and the second	10000	- market	1000	and the second	
	income/(loss) for the year	5,055	6,253	7,936	6,863	11,399	7,903	8,499	3,365
13.	Number of Employees	682	957	704	924	588	957	704	972
14	Basic Earning Per Share	392	485	615	532	884	613	659	261
15	Number of Branches PERFORMANCE INDICATORS	33	47	33	45	33	:47	33	46
01	Return on average total assets	1.6%	1.4%	2.5%	1.7%	12%	0.6%	0.66%	0.219
00	Return on Average shareholders' funds	92%	8.7%	14.2%	11.3%	6,9%	3.7%	3.87%	1.385
010	Non interest expense to gross income	86.7%	86.8%	55.6%	67.9%	79.4%	82.3%	67.84%	74.043
(V)	Net Interest margin to average earning assets	7.3%	7.0%	6.3%	8.7%	9.2%	B.5%	6.87%	7.529
(v)	Return on Equity	11.5%	14.5%	18.3%	16.1%	8,7%	6.5%	13.5%	12.85
141	nistan an causy	11.1%	14.276	10.3%	19.176	87.35	0.3%	13.376	12.07

Profit for the year	into a a	1.0	8,499		aleex		8,499
Other Comprehensive Income	1.	1.0		3.4			
Transactions with owners	1.00		1.4	3.9		2	
Dividends Paid	100			2.4	14		
Regulatory Reserve			(6,202)	6,202			- 14
General Provision Reserve	12	- 4	(437)	1.1	437		
Other reserve	12 000	10		10 100	1.000	<u>[0]</u>	(4)
Balance as at the end of the previous period	12,900	- 0	158,809	35,486	6,363	54	213,612
GROUP Current Year							
Balance as at the beginning of the year	12,900		153,290	46,457	6,447	12,965	231,059
Profit for the year	14,300	3	10,168	40,431	0,443	(2,266)	7,903
Other Comprehensive Income	12		10,100			developed.	11000
Transactions with owners	1	- C	12		2		_
Dividends Paid	12	1	00000000	1.54	- C2		-
Regulatory Reserve		1	[15.409]	15,409	1		
General Provision Reserve	- 12		1.420010000	1000		11000	
Others -Translation reserve	10000000	3	1000000000	100000	10.00	(26)	(26)
Balance as at the end of the current period Previous Year	12,900	1	148,049	61,866	6,447	10,673	239,936
Balance as at the beginning of the year	12,900		155,357	41,108	6,675	11,317	227,357
Profit for the year	1.000.000		4,940	1.4	0.0000	(1.575)	3,365
Other Comprehensive Income			1000	(1,540)		1.	- 11 (H)
Transactions with owners	1.2		12		1.1		-
Dividends Paid	1.1	(e)	653555	12.253		55852	-
Regulatory Reserve	18		(7,685)	6,889	in the second	957	
General Provision Reserve	13		72	1.1	(228)		
Other reserve Balance as at the end of the previous period	12,900	10	152,685	46,457	6,447	2,272	2,272 232,995
estance as at the end of the previous period	12,900	1	154,085	40,457	0,447	12,305	232,993
NAME AND TITLE		SIGNATU	JRE		DATE		
JAFFARI MATUNDU					29TH JANU	JARY 2019	
DEPUTY CHIEF EXECUTIVE OFFICER					544 F 5744.000		
SELEMANI PONDA			8800000000		29TH IANI	JARY 2019	
CHIEF FINANCE OFFICER					ACCESSION (1996		
COLMAN RIWA CHIEF INTERNAL AUDITOR				2000 h	29TH JANI	JARY 2019	

We, the undersigned directors, attest to the faithful representation of the above statements.

We declare that the statements have been examined by us and, to the best of our knowledge and belief, have been prepared in conformance with International Financial Reporting Standards and the requirements of the Banking and Financial Institutions Act, 2006 and they present a true and fair view.

NAME AND TITLE	SIGNATURE	DATE	
SAID MWEMA CHAIRMAN		29TH JANUARY 2019	
YOGESH MANEK		29TH JANUARY 2019	

Shareholder funds

> @242 Billion

> > For more details call 080 078 0111 or visit www.eximbank.co.tz



You Tube 🕴 🗩 💿 in

Branches

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EXIM BANK (TANZANIA) LIMITED MINIMUM DISCLOSURE OF THE BANK CHARGES AND FEES FOR THE FOURTH QUARTER 2018

	GE/FEE				
SAVINGS ACCOUNTS					
Transaction fee	N/A				
Monthly service fee (break down per customer type)	4000				
Statement	FREE				
Interim statement	6000				
Withdrawal Charges at domicile branch	1200				
Withdrawal Charges over the Counter at non domile branch	1.70 -1.4				
for non preferred customers	1.2% of the amount				
Withdrawal bulky without notice	N/A				
Cash Deposit Charge at Domicile branch	FREE				
Cash Deposit Charge at non domicile branch by non					
preferred customers	FREE				
Savings Card/Passbook	N/A				
Passbook/Card Replacement	N/A				
Coin Deposit Fee	1.2% of the fee				
Closing Account	FREE				
CURRENT ACCOUNT					
Monthly service fee (break down per customer type)	18000				
Fransaction fee	N/A				
Statement	FREE				
nterim statement	6000				
Periodic Schedule Statement	N/A				
Withdrawal Charges at domicile branch	1200 for amount up to 20mms, 0.12% abor	ve subject of maximum of 125,000			
Withdrawal Charges over the Counter at non domile	and the second sec				
branch for non preferred customers	1.2% of amount				
Cash Deposit Charge at domicile branch	FREE				
ash Deposit Charge at non domicle branch by non preferred oustomers	FREE				
Coin Deposit Fee	12% of the amount.				
Diosing Account	FREE				
Deposit fee	N/A				
lank Drafts	N/A				
Iank Drafts cancellation charge	N/A				
Theque book	60,000 for 100 leaves and 42,000 fo	r 50 leaves			
Cash Withdrawal at Counter	1200 for amount up to 20mms, 0.12%				
ipecial Clearance	N/A	acore autors occuration of 125,000			
우리는 것은 것을 알았는 것 같아요. 이 집에 집에 있는 것 같아요. 이 가슴 것이 같아요. 이 가슴 있다. 이 가슴 것이 같아요. 이 가슴 것이 같아요. 이 가슴 것이 같아요. 이 가슴 있다. 이 가슴 것이 같아요. 이 가슴 있다. 이 가슴 것이 같아요. 이 가슴 것이 같아요. 이 가슴 있다. 이 가슴 것이 같아요. 이 가슴 것이 같아요. 이 가슴 것이 같아요. 이 가슴 것이 같아요. 이 가슴 있다. 이 가슴 것이 같아요. 이 가슴 있다. 이 가슴 것이 같아요. 이 가슴 있다. 이 가슴 있다. 이 가슴 것이 같아요. 이 가슴 있다. 이 가슴 것이 같아요. 이 가슴 것이 같아요. 이 가 않는 것이 같아요. 이 가 있다. 이 가 있다. 이 가 있다. 이 가 아요. 이 가 있다. 이 가 아요. 이 가 있다. 이 가 있다. 이 가 아요. 이 가 있다. 이 가 있다. 이 가 아요. 이 가 있다. 이 가 아요. 이 가 아요. 이 가 있다. 이 가 아요. 이 가 아요. 이 가 있다. 이 가 아요. 이 가 아요. 이 가 있다. 이 가 아요. 이 가 아요. 이 가 아요. 이 가 아요. 이 가 있다. 이 가 아요. 이 가 아요. 이 가 있다. 이 가 아요. 이 이 아요. 이 이 이 이 아요. 이 이 이 이 아요. 이 이 이 이 이 아요. 이 이 이 이 아요. 이 이 이 이 이 이 이 이 이 이 이 이 이 이 이 이 이 이 이	1200 for amount up to 20mms, 0.12%	above subject of excession on edited one			
Cheque withdrawal over the counter	30000	assive subject of matemanian of 125,000			
Dishonoured cheque					
Cash Payment to 3rd party	FREE 1300 for amount up to 20mmr 0 1296	above subject of many second states are			
Cash Deposit Charge	1200 for amount up to 20mms, 0.12%	above subject of maximum of 125,000			
Overdrawn account interest charge	27% of the amount overdrawn				
Unarranged Overdraft	NZA				
Bulk cash Deposit	N/A				
Bulk cash Withdrawal	N/A				
Stop Payment orders	42000				
Standing Orders (within the same bank)	12000				
Standing Orders (to other bank)	30000				
Certificate of Balance	15000				
Letter of introduction	FREE				
Salary handling	FREE				
School fees deposits	FREE				
TRA collection	FREE				
	Small: 180,000 Medium:270,000 Large 720,000 and Extra large 840,000 p.a				
Safe oustody charges		colling a second sells in the part			
Safe custody charges Safe custody access fees	FREE	coloura a ruor salle a selono ha			
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Sale custody access fees FT Within the same bank (On Us) To other Banks (On Others) Dutward Transfers Inward foreing Transfers(foreing inward remittances) ITSS Within the same bank (On Us) To other Banks (On Others) FOREIGN EXCHANGE ACCOUNT Transaction fee Statement Interim statement Withdrawal Charges at domicile branch Withdrawal Charges of Low denomination notes of (20,10,5, and 1)	FREE 1200 1200 USD 60 USD 6 for receipt up to USD 10k ANI FREE USD 12 for receipt above USD 10K Savings Acc N/A FREE N/A 1.44% of amount	D USD 12 for receipt above USD 10K Current Acc N/A FREE FREE 1.44% of amount			
Sale custody access fees FT Within the same bank (On Us) To other Banks (On Others) Dutward Transfers mward foreing Transfers(foreing inward remittances) ITSS Within the same bank (On Us) To other Banks (On Others) FOREIGN EXCHANGE ACCOUNT Transaction fee Statement Interim statement Withdrawal Charges at domicile branch Withdrawal Charges over the Counter at non domicile	FREE 1200 1200 USD 60 USD 6 for receipt up to USD 10k ANI FREE USD 12 for receipt above USD 10K Savings Acc N/A FREE N/A 1.44% of amount FREE	D USD 12 for receipt above USD 10K Current Acc N/A FREE FREE 1.44% of amount FREE			
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222(²²) 2010.					
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To other banks ATM (On others)		FREE			
MOBILE (SMS) BANKING					
Balance Inquiry		240			
Payments		As per service	Hint tableon		
Transfers		T25 1,200-T25			
Mini Statement		240	alte a m		
INTERNET BANKING		14230-0			
Domestic:		N/A		N/A	
Balance Inquiry		N/A		N/A	
Payments		N/A		N/A	
INTERNATIONAL					
INTERNATIONAL Balance Inquiry		7200 per annu		27000 -	erannum
Payments			rn onth for Individu		er annullti
- Maria and a		8. Tsh 15,000 p		in twee	
		for Corporate	one in the mail.		
Transfers		Token Fee of 1	sh 100,000	N/A	
MONEY REMITTANCES					
Western Union		N/A		N/A	
Sending		N/A		N/A	
Received		N/A		N/A	
Money Gram		INC		Inter	
Inward		FREE As not Maconus	The second second	FREE	in the second second second
Outward		As per Moneys	yan carin	As per M	loneygram tæriff
Coinstar					
inward		N/A		N/A	
Outward		N/A		N/A	
Travelex					
knward		N/A		N/A	
Outward		N/A		N/A	
Africash		10.05		1772	
loward		N/A		N/A	
Outward		N/A		N/A	
Other (Landb)					
Others (Specify) Inward		NIL		NIL	
erward Outward		NIL		NIL	
		100		. CALL	
DANS					
Processing/Arrangement/Appraisal fee	2.70%				
Personal loans	24% 729	s 105 USD			
Overdrafts		and 10% USD			
Mortgage finance		\$ 10% USD			
Asset finance		-19%TZ5			
Unpaid loan instalment		or local curreny a	nd 14.5.% p.a for	USD	
Early repayment				onal and vehicle k	neo
Valuation fees	As per V	1			
Other	N/A				
NDICATIVE FIXED DEPOSIT RATES					
ZS INDICATIVE FIXED DEPOSIT RATES (% p.a.)					
mount	30 - less than	90 days and <	180 days and	Tyr and < 2 yrs	2 years and
LAN CARRY C	90 days	180 days	<1vr	1233	above
100m	2.50%	4.00%	5.50%	7.50%	8.00%
100m-500m	3.00%	4.50%	6.00%	7.75%	B.25%
500m-1bn	3 50%	a \$0%	6.25%	7.75%	8.25%

LISTN INDUCATING FIVED DEBOSIT BATES (No. 4)

*Hark up is 4% on internetional transactions

500m-1bn

1bn and above

USD INDICATIVE FIXED DI	EPOSIT RATES (%)	p.a)							
Amount			0 - less th 0 days	1871	90 days and 180 days		80 days and Tyr	1 yr and < 2 yrs	2 years and above
<100k			50%		1.00%	-	1.50%	2.25%	2.50%
100k-500k			75%		1.50%				3.50%
500k-1m		2	50%		1,75%		2.00%	3.25%	3.50%
1m and above			75%		2.50%		3.00%	3.75%	3.75%
ini and above		-	1376		8.5074		3.00%	3.13%	3.7576
EUR/GBP INDICATIVE FIXED	DEPOSIT RATES (
Amount		3	0 - tess th	tiàn -	90 days and	< 18	80 days and	1 yr and < 2 yrs	2 years and
		9	0 days		180 days		1 yr	이 같은 것을 알고 있다.	above
<100k			25%		0.50%		0.75%	1.00%	1.00%
100k-500k		0	50%		0.75%		1.00%	1,25%	1.25%
500k-1m			75%		1.00%		1.25%	1.50%	1.50%
1m and above			.00%		1,25%		1.50%	1.75%	1.75%
STORES WAS ADDRESS			and as		1,6,9,79		Care a	Life and the	1.6.9.38
CREDIT CARD TARIFF		-				10.000			
DESCRIPTION	VISA Classic	VISA G			A Platinum		Tlassic	MC Gold (Tzs)	MC Gold (USD)
Joining fee	725 36,000	T2\$ 36,0			36,000		6,000	Tas 36,000	\$20
Membership fee	Tzs 72,000	Tzs 150,			210,000		2,000	Tzs 150,000	\$100
Add on fee	Tzs 36,000	Tzs 75,0	00		105,000		6,000	Tzs 75,000	\$50
Joining fee - Add on	NIL	NE		NIL		NR		NIL	NIL
Int. rate per month	3.5%	3.5%		3.59		3.5%		3.5%	3,5%
Late payment fee	Tzs 12,000	Tzs 12,0	00	Tas	12,000	Tas 1.	2,000	T25 12,000	\$2 plus 15% of Tota Outstanding
Cash advance	3.5% of the amount or Tas 3,600 which even is higher		00 which	or Ta		or Tzs	of the amount 3,600 which higher	3.5% of the amount or Tas 3,600 which ever is higher	
Cheque Bounce	Trs 36,000	Tzs 36.0			36,000		6.000	Tzs 36,000	\$15
Over limit fee	2.5% of excess over				6 of excess over		of excess over	2.5% of excess over	0.5% of Over Limit
over anne ree	credit limit or Trs	credition			it limit or Tas		limit or Tzi	credit limit or Tas	Amount, Min 10/-
								14,000 which ever is	
	minimam	minimum			mum	minie		minimum	
Chargeback fee	Tzs 36,000	Tzs 36,0			36,000		6.000	T2s 36,000	\$15
Duplicate statement	Tas 6,000	Tes 6.00			6.000	ere er	000	Tas 6,000	\$5
PIN Regeneration	Tzs 12,000	Trs 12.0			12,000		000,51	Tzs 12.000	55
Card Replacement	Trs 36.000	Tzs 36.0			36,000		6.000	Tzs 36,000	\$20
Cross Currency Mark-up Fee		4%		495	Contract of the second s	4%	aloun.	4%	4%
cross currency mark-up ree	4.0	478		14:00		11.75		4.10	11.10

4.50%

3.50%

4.25%

6.25% 6.25% 7.75%

8.00%

8.25%

8.25%

The Bank was penalised Tshs 6 million for failure to comply with Guidelines on sorting, counting, packaging cash depositing and counterfeits detection for the quarter ended 31^{sr} December 2018. We, the undersigned have examined the above information and hereby declare that the information is true and correct to the best of our knowledge and information.

NAME AND TITLE	SIGNATURE	DATE
JAFFARI MATUNDU DEPUTY CHIEF EXECUTIVE OFFIC	CER	29TH JANUARY 2019
SELEMANI AMAN PONDA CHIEF FINANCE OFFICER		29TH JANUARY 2019
COLMAN S. RIWA CHIEF INTERNAL AUDITOR		29TH JANUARY 2019

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EFC TANZANIA MICROFINANCE BANK LIMITED

CASH FLOW STATEMENT AS AT 31 DECEMBER 2018

(Amounts in "000" of shillings)

QUARTERLY REPORT OF CONDITION OF MICROFINANCE BANK PURSUANT TO SECTION 7(1) OF THE BANKING AND FINANCIAL INSTITUTION (DISCLOSURES) REGULATION, 2014

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2018 (Amounts in "000" of shillings)

STATEMENT OF COMPREHENSIVE INCOME AS AT 31 DECEMBER 2018 (Amounts in "000" of shillings)

	Current Quarter	Current Quarter			Current Quarter	Comparative Quarter	Current Year Cumulative	Comparative Year		Current Quarter	Previous Quarter	Current year Cummulative	Previous ye Cummulati
								Cumulative		31-Dec-18	30-Sep-18	31-Dec-18	31-Dec-1
	31-Dec-2018	30-Sep-2018			31-Dec-2018	31-Dec-2017	31-Dec-2018	31-Dec-2017	I. Cash Flow from Operating Activities:				
ASSETS			1 Interest Income		1,316,048	1,502,032	5,498,916	5,637,128	Net Income/(Loss)	(337,597)	(511,527)	(831,110)	158
Cash	25,311	96,529	2 Interest Expenses		(426,908)	(480,197)	(2,027,708)	(2,097,515)	Adjustment for Non-Cash Items	(24.700)	52.050	400 457	(5)
Balances with Bank of Tanzania		-	3 Net Interest Income	_	889,140	1,021,835	3,471,209	3,539,613	-Net Impairment Change on Loans and Advances	(34,766) 65,759	53,850 67,255	480,157 274,119	(5 18
nvestments in Government Securities		-	4 Bad Debts Written Off		(274,076)	65,457	(733,604)	(168,331)	 Depreciation and Amortisation (Profit)/Loss on Disposal of Items of Property and Equipment 	65,759	67,255	274,119	10
Balances with Other Banks and Financial Institution	1,974,138	1,713,780	5 Provision For Bad and Doubtful Debts		34,766	36,407	(105,775)	55,474	Cash Flow from Operating Activities before Changes Working	_		_	
Cheques and Items for Clearing		-	6 Non-Interest Income		49,163	129,483	877,009	1,163,794	Capital Items	(306,605)	(390,422)	(76,833)	29
Interbranch Suspense (NET)		-	6.1 Foreign Exchange Profit(Loss)		-	-	58,249	(4,296)	-Net Change in Loans and Advances	1,539,786	1,761,433	3,211,117	(4,05
Bills Negotiated		-	6.2 Fees and Commissions		11,567	217,905	601,017	1,153,381	-Gain/(loss) on Sales of Assets	-	-	-	
Customers Liabilities for Acceptances		-	6.3 Dividend Income		-	-	0	-	-Net Change in Deposits	(1,382,525)	(1,412,277)	(2,094,944)	2,66
Interbank Loan Receivables		-	6.4 Other Operating Income		37,596	(88,422)	217,742	14,709	-Net Change in Short Term Negotiable Securities	-	-	-	
nvestment in Other Securities		-	7 Non-Interest Expenses		(1,036,591)	(1,157,848)	(4,339,948)	(4,432,185)	-Net Change in Statutory Minimum Reserve -Net Change in Other Liabilities	(269,742)	218,581	(218,480)	(75
Loans, Advances and Overdrafts	14,887,609	16,383,573	7.1 Salaries and Benefits		(595,579)	(725,843)	(2,650,870)	(2,776,708)	-Net Change in Other Assets	737,652	(332,846)	628,183	1,96
(Net of Allowances for Probable Losses)			7.2 Fees and Commission		(6,142)	(36,938)	(63,880)	(191,519)	-Tax Paid		(002,040)	-	1,50
Other Assets	1,170.077	1.876,786	7.3 Other Operating Expenses		(434,870)	(395,067)	(1,625,198)	(1,463,958)	-Others	-	-		
Equity Investments	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,	8 Operating Income/Loss		(337,597)	95,334	(831,110)	158,365	Net Cash Provided/(Used) by Operating Activities	318,566	(155,530)	1,449,043	11
Underwriting Account		_	9 Income Tax Provision		-	-	-	-	II. Cash Flow from Investing Activities				
Property, Plant and Equipment	285,709	344.397	10 Net Income/(Loss) After Income Tax		(337,597)	95,334	(831,110)	158,365	Dividend Received	-	-	-	
TOTAL ASSETS	18,342,844	20,415,064							Purchase of Non Current Assets Proceeds from Sale of Fixed Assets	(7,070)	(2,433)	(96,259)	(17
IOTAL ASSETS	10,342,044	20,415,064	11 Number of Employees		54	56	54	56	Purchase of Non-Dealing Securities		-		
LIABILITIES			12 Basic Earnings Per Share		-0.02	0.01	-0.05	0.02	Proceeds from Sale of Non-Dealing Securities	-	-		
Deposits From Other Banks and Financial Institution	2,080,000	2,075,000	13 Diluted Earnings Per Share		-0.02	0.01	-0.05	0.02	Other Redemption/(Investment) in financial assets	-	-	-	
Customer Deposits	5,414,408	6,661,933	14 Number of Branches		1	1		1	Net Cash Provided/(Used) by Investing Activities	(7,070)	(2,433)	(96,259)	(17
Cash Letter of Credit	5,414,400	0,001,000							III. Cash Flow from Financing Activities				
Special Deposits		-	PERFORMANCE INDICATORS						Repayment of Long-Term Debt	(122,356)	(260,604)	(917,651)	(1,33
Payment Orders/Transfers Payable		-	 Return on Average Total Assets 		-1.74%	0.40%	-4.29%	0.28%	Proceeds from Issuance of Long-Term Debt	-	-	-	
		-	(ii) Return on Average Shareholders' Funds		-7.73%	1.80%	-19.03%	1.38%	Proceeds from Issuance of Share Capital	-	-	-	
Bankers' Cheques and Drafts Issued	100.050	-	(iii) Non-Interest Expenses to Gross Income		75.93%	70.97%	68.07%	20.01%	Payment of Cash Dividends Net Change in Other Borrowings	-	-	-	
Accrued Taxes and Expenses Payable	122,256	339,438	(iv) Net Interest Income to Average Earning Assets		10.55%	9.96%	41.17%	12.39%	Others		-		
Acceptances Outstanding		-							Net Cash Provided/(Used) by Financing Activities	(122,356)	(260,604)	(917,651)	(1,32
Interbranch Float Items		-	CONDENSED STATEMENT OF CHANGES IN EQUITY AS AT 31 DEC	CEMBER 2018					IV. Cash and Cash Equivalent	(-=,,	()	(011,001)	(.,==
Unearned Income and Other Deferred Charges		-	(Amounts in "000" of shillings)						Net Increase/(Decrease) in cash and cash equivalents	189,140	(418,568)	435,133	(1,38
Other Liabilities	30,804	39,392	s	hare Capital Sha		etained Regulatory Irnings Reserve	Provision Reserve	Total	Cash and Cash Equivalents at the Beginning of the Quarter/Year	1,810,308	2,228,876	1,564,316	3,85
Borrowings (Subordinated Debts)	6,497,308	6,763,637							Cash and Cash Equivalents at the End of the Quarter/Year	1,999,449	1,810,308	1,999,449	2,46
TOTAL LIABILITIES	14,144,777	15,879,400	0						Minimum Disclosures of Changes a	nd Easa			
	14,144,777 4,198,067	4,535,664	Current year 2018 Balances at the beginning of the year	9.800.668	- (7.6	24.428) 2.508.	58 468.488	3 (4.647.582)	Minimum Disclosures of Changes a	nd Fees		Char	
TOTAL LIABILITIES	, ,	, ,	Current year 2018 Balances at the beginning of the year 1 Profit for the year	9,800,668		24,428) 2,508 ,3 31,110)	58 468,488	8 (4,647,582) (831,110)	Number Item/Transaction	nd Fees		Char	rge/Fee
TOTAL LIABILITIES	, ,	4,535,664	Balances at the beginning of the year	9,800,668			58 468,488			nd Fees		Char	rge/Fee
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29)	, ,	, ,	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income	9,800,668			58 468,488		Number Item/Transaction				r ge/Fe
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES	4,198,067	4,535,664	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid	9,800,668	- (8	31,110)			Number Item/Transaction 1 Account Management (Tzs)				ree
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital	4,198,067 9,800,668	4,535,664 9,800,668	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve	9,800,668	- (8 - (6	31,110) - 93,218) 693,	-	(831,110)	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement				Free 5,1 3,2
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves	4,198,067 9,800,668 3,286,813	4,535,664 9,800,668 3,436,416	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid	9,800,668	- (8 - (6 - 3	31,110)		(831,110)	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement Account Closure				Free 5,° 3, 11,°
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves	4,198,067 9,800,668 3,286,813 (7,934,395)	4,535,664 9,800,668 3,436,416 (8,083,999)	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve	9,800,668	- (8 - (6 - 3 - (1	31,110) - 93,218) 693; 83,251	(383,251	(831,110) (831,110) (123,909)	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement Account Closure Account Activation fees				Free 5,3 3,4 11,4 11,4
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account	4,198,067 9,800,668 3,286,813	4,535,664 9,800,668 3,436,416	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period		- (8 - (6 - 3 - (1	31,110) 93,218) 693, 83,251 23,909)	(383,251	(831,110) (831,110) (123,909)	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement Account Closure Account Activation fees Account Balance Inquiry fee				-ree 5,: 3,: 11,: 11,:
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909)	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909)	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period	9,800,668	. (8 . (6 . 3 . (1 . (8,8	31,110) 93,218) 693, 83,251 23,909) 99,413) 3,201 ,	(383,251 76 85,237	(831,110) (123,909) 7 (5,602,601)	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement Account Closure Account Closure Account Balance Inquiry fee Fund transfer fee				-ree 5,: 3,: 11,; 11,; 11,;
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account	4,198,067 9,800,668 3,286,813 (7,934,395)	4,535,664 9,800,668 3,436,416 (8,083,999)	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period		- (8 - (6 - 3 - (1 - (8,8 - (5,7	31,110) 93,218) 693, 83,251 23,909)	(383,251 76 85,237	(831,110) (123,909) 7 (5,602,601)	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement Account Statement Account Closure Account Closure Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance				Free 5,: 3,: 11,; 11,; 11,; 11,; 10,;
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909)	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909)	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Previous Year 2017 Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income	9,800,668	- (8 - (6 - 3 - (1 - (8,8 - (5,7	31,110) 93,218) 693, 83,251 23,909) 89,413) 3,201, 89,413) 3,201, 89,014) 860,474	(383,251 76 85,237	(831,110) (123,909) 7 (5,602,601) 0 (4,768,030)	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening baland Monthly service fee Account statement Account Closure Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card replacement Account				Free 5, 3, 11, 11, 11, 11, 8,
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909)	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909)	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Balance as at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners	9,800,668	- (8 - (6 - 3 - (1 - (8,8 - (5,7	31,110) 93,218) 693, 83,251 23,909) 89,413) 3,201, 89,413) 3,201, 89,014) 860,474	(383,251 76 85,237	(831,110) (123,909) 7 (5,602,601) 0 (4,768,030)	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement Account Statement Account Closure Account Closure Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance				Free 5, 3, 11, 11, 11, 10, 8, 10,
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909)	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909)	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Previous Year 2017 Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid	9,800,668	- (8 - (6 - 3 - (1) - (6,7 - (5,7 - (5,7 - 1) - (5,7) - (5,7)	31,110) 93,218) 693,261 23,909) 99,413) 3,201, 39,014) 860,474	(383,251 76 85,237	(831,110) (123,909) 7 (5,602,601) 0 (4,768,030)	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account Service fee Account Statement Account Closure Account Closure Account Closure Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card replacement ATM Card and replacement Savings and Business account min Savings and Business account min	ce nimum balance	θ		Free 5, 3, 11, 11, 11, 10, 8, 10, 50,
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS Contingent Liabilities Non-performing Loans & Advances (Above 90days) Non-performing Loans & Advances (Above 30days)	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909) 4,198,067	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909) - 4,535,664	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Balance as at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners	9,800,668	- (6 - 3 - (6, - 3 - (6, - 3 - (1, - (5,7 - (5,7 - 1) - (5,7) - (5,7)	31,110) 93,218) 693, 83,251 23,909) 89,413) 3,201, 89,413) 3,201, 89,014) 860,474	(383,251 76 85,237	(831,110) (123,909) 7 (5,602,601) 2 (4,768,030) 120,448	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement Account closure Account Activation fees Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card Issuance Mart Card replacement ATM Card and replacement Savings and Business account min Personal account minimum balance	ce nimum balance	9		Free 5, 3, 11, 11, 11, 10, 8, 10, 50, 30,
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS Contingent Liabilities Non-performing Loans & Advances (Above 90days)	4,198,067 9,800,668 3,266,813 (7,934,395) (123,909) 4,198,067 1,929,541	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909) - 4,535,664 - 2,773,658	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Previous Year 2017 Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others	9,800,668	- (6 - (6 - 3 - (1) - (6,7 - (5,7 - 1 - (1,6 - (3) - (3)	31,110) 93,218) 93,218) 93,251 23,909) 99,413) 39,014) 860,474 39,014) 860,474 47,884) 1,647,884	18 (383,251 76 85,237 110,510 357,97	(831,110) (123,909) 7 (5,602,601) 2 (4,768,030) 120,448	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening baland Monthly service fee Account statement Account Closure Account Closure Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card Issuance Smart Card replacement ATM Card issuance ATM Card and replacement Savings and Business account min Personal account minimum baland Transaction Fee	ce nimum balance	8		-ree 5, 3, 11, 11, 11, 10, 8, 10, 10, 50, 30,
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS Contingent Liabilities Non-performing Loans & Advances (Above 90days) Non-performing Loans & Advances (Above 30days)	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909) 4,198,067 1,929,541 2,922,330	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909) - 4,535,664 - 2,773,658 3,695,403	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period 8alance as at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve	9,800,668	- (6 - (6 - 3 - (1) - (6,7 - (5,7 - 1 - (1,6 - (3) - (3)	31, 110) 93, 218) 693, 218) 693, 251 23, 209) 99, 413) 32, 201, 39, 014) 660, 477 860, 477 860, 477 847, 884) 1, 647, 884	18 (383,251 76 85,237 110,510 357,97	(831,110) (123,909) 7 (5,602,601) 2 (4,768,030) 120,448	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account Statement Account Statement Account Closure Account Closure Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card issuance ATM Card and replacement Savings and Business account min Personal account minimum balance Transaction Fee ATM Withdrawal	ce nimum balance	e		Free 5, 3, 11, 11, 11, 10, 8, 10, 10, 50, 30, 1, 1,
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS Contingent Liabilities Non-performing Loans & Advances (Above 90days) Non-performing Loans & Advances (Above 30days) Allowances for Probable Losses	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909) 4,198,067 1,929,541 2,922,330	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909) - 4,535,664 - 2,773,658 3,695,403	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Previous Year 2017 Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others	9,800,668	- (6 - (6 - 3 - (1) - (6,7 - (5,7 - 1 - (1,6 - (3) - (3)	31,110) 93,218) 93,218) 93,251 23,909) 99,413) 39,014) 860,474 39,014) 860,474 47,884) 1,647,884	18 (383,251 76 85,237 110,510 357,97	(831,110) (123,909) 7 (5,602,601) 2 (4,768,030) 120,448	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement Account statement Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card issuance ATM Card and replacement ATM Card and replacement ATM Card and replacement ATM Card and lee Personal account minimum balance TATM Balance Inquiry	ce nimum balance	e		Free 5, 3, 11, 11, 11, 11, 11, 10, 8, 10, 10, 50, 30, 1, 1,
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS Contingent Liabilities Non-performing Loans & Advances (Above 90days) Non-performing Loans & Advances (Above 30days) Allowances for Probable Losses	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909) 4,198,067 1,929,541 2,922,330	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909) - 4,535,664 - 2,773,658 3,695,403	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Previous Year 2017 Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the previous period	9,800,668 9,800,668 9,800,668	- (6 - 3 - (1 - (6,6 - 3 - (1,6,7 - (1,6,7 - (5,7 - (5,7 - (5,7 - (5,7) - (5,7	31,110) 93,218) 93,218) 93,251 23,909) 99,413) 32,014) 860,474 47,884) 1,647,884 1,647,88	18 (383,255 76 85,237 110,510 357,977 468,488	(831,110) (123,909) (123,909) (5,602,601) 2 (4,768,030) 120,48 3 3 3 4 (4,647,582) 3 dtatements. We	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account Statement Account Statement Account Closure Account Closure Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card issuance ATM Card and replacement Savings and Business account min Personal account minimum balance Transaction Fee ATM Withdrawal	ce nimum balance ce	e		Free 5, 3, 11, 11, 11, 10, 8, 10, 50, 30, 30, 1,
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS Contingent Liabilities Non-performing Loans & Advances (Above 90days) Non-performing Loans & Advances (Above 30days) Allowances for Probable Losses Other Non-performing Assets	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909) 4,198,067 1,929,541 2,922,330	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909) - 4,535,664 - 2,773,658 3,695,403	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Balance as at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the previous period We, the undersigned have examined the information above and hereby declare that the information is true and correct to the best of ideclare that	9,800,668 9,800,668 9,800,668	- (6 - 3 - (1 - (6,6 - 3 - (1,6,7 - (1,6,7 - (5,7 - (5,7 - (5,7 - (5,7) - (5,7	31, 110) 93, 218) 693, 83, 251 23, 309) 98, 413) 3, 201, 98, 413) 3, 201, 98, 413) 3, 201, 98, 413) 3, 201, 98, 413) 1, 647, 884 47, 884) 1, 647, 884 47, 884) 1, 647, 884 24, 428) 2, 508, 358	18 (383,255 76 85,237 110,510 357,977 468,488	(831,110) (123,909) (123,909) (5,602,601) 2 (4,768,030) 120,48 3 3 3 4 (4,647,582) 3 dtatements. We	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement Account statement Account Statement Account Activation fees Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card Issuance ATM Card and replacement ATM Card and replacement ATM Balance ATM Withdrawal ATM Mini Statement Premium Saving (Interest received)	ce nimum balance ce	e		Free 5, 3, 11, 11, 11, 10, 8, 10, 50, 30, 30, 1,
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS Contingent Liabilities Non-performing Loans & Advances (Above 90days) Non-performing Loans & Advances (Above 30days) Allowances for Probable Losses Other Non-performing Assets PERFORMANCE INDICATORS Shareholders' Funds to Total Assets	4,198,067 9,800,668 3,266,813 (7,934,395) (123,909) 4,198,067 1,929,541 2,922,330 348,850 - -	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909) - 4,535,664 - 2,773,658 3,695,403 383,616 - 22.22%	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Previous Year 2017 Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the previous period	9,800,668 9,800,668 9,800,668	(6 (6 (3 (3 (4,4) (4,4)	31, 110) 93, 218) 693, 83, 251 23, 909) 99, 413) 3, 201, 99, 413) 3, 201, 99, 413) 3, 201, 99, 413) 3, 201, 99, 413) 4, 660, 474 20, 448 47, 884) 1, 647, 884 47, 884) 1, 647, 884 24, 420) 2, 506, 358 of directors, attest to the our knowled	18 (383,255 76 85,237 110,510 357,977 468,488	(831,110) (123,909) (123,909) (5,602,601) 2 (4,768,030) 120,48 3 3 3 4 (4,647,582) 3 dtatements. We	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening baland Monthly service fee Account statement Account Closure Account Closure Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card Issuance Smart Card issuance ATM Card issuance ATM Card and replacement Savings and Business account min Personal account minimum baland Transaction Fee ATM Withdrawal ATM Balance Inquiry ATM Mini Statement Premium Saving (Interest received Saving (Interest received)	ce nimum balance ce	8	F	Free 5 3 11 11 10 8 10 10 50 30 1 1 1 4
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS Contingent Liabilities Non-performing Loans & Advances (Above 90days) Non-performing Loans & Advances (Above 30days) Allowances for Probable Losses Other Non-performing Assets PERFORMANCE INDICATORS Shareholders' Funds Total Assets Non-performing Loans & Advance to Gross Loans (Above 90days)	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909) 4,198,067 1,929,541 2,922,330 348,850 - 22,89% 12,96%	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909) - 4,535,664 - 2,773,658 3,695,403 383,616 - 22,22% 16,93%	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Balance as at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others 8 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others 8 Balance as at the end of the previous period We, the undersigned have examined the information above and hereby declare that We, the undersigned have examined the information is true and correct to the best of ideclare that	9,800,668 9,800,668 9,800,668	(6 (6 (3 (3 (4,4) (4,4)	31,110) 93,218) 93,218) 93,251 23,909) 99,413) 32,014) 860,474 47,884) 1,647,884 1,647,88	18 (383,255 76 85,237 110,510 357,977 468,488	(831,110) (123,909) (123,909) (5,602,601) 2 (4,768,030) 120,48 3 3 3 4 (4,647,582) 3 dtatements. We	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement Account closure Account Closure Account Closure Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card Issuance Smart Card issuance ATM Card and replacement ATM Card and replacement Savings and Business account minimum balance Transaction Fee ATM Withdrawal ATM Balance Inquiry ATM Mini Statement Premium Saving (Interest received Business Loan	ce nimum balance ce	Ð	F (3.00%	Free 5 3 11 11 10 8 10 50 50 30 1 1 4
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS Contingent Liabilities Non-performing Loans & Advances (Above 90days) Non-performing Assets PERFORMANCE INDICATORS Shareholders' Funds to Total Assets Non-performing Loans & Advance to Gross Loans (Above 90days) Non-performing Loans & Advance to Gross Loans (Above 90days) Non-performing Loans & Advance to Gross Loans (Above 90days) Non-performing Loans & Advance to Gross Loans (Above 90days) Non-performing Loans & Advance to Gross Loans (Above 90days) Non-performing Loans & Advance to Gross Loans (Above 90days) Non-performing Loans & Advance to Gross Loans (Above 90days) Non-performing Loans & Advance to Gross Loans (Above 90days)	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909) 4,198,067 1,929,541 2,922,330 348,850 - 22,89% 12,96% 19,63%	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909) - 4,535,664 - 2,773,658 3,695,403 383,616 - 22,22% 16.93% 22.56%	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Previous Year 2017 Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the previous period	9,800,668 9,800,668 9,800,668	(6 (6 (3 (3 (4,4) (4,4)	31, 110) 93, 218) 93, 218) 94, 133 94, 133 94, 133 94, 133 94, 133 94, 143 94, 144 94, 144 144 144 144 144 144 144 144	18 (383,255 76 85,237 110,510 357,977 468,488	(831,110) (123,909) (123,909) (5,602,601) 2 (4,768,030) 120,48 3 3 3 4 (4,647,582) 3 dtatements. We	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement Account statement Account Activation fees Account Activation fees Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card Issuance ATM Card and replacement ATM Card and replacement ATM Card and replacement Savings and Business account minimum balance Transaction Fee ATM Withdrawal ATM Balance Inquiry ATM Balance Inquiry ATM Mini Statement Premium Saving (Interest received Premium Saving Loan Home Improvement Loan	ce nimum balance ce	e	(3.00% 3.00	
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS Contingent Liabilities Non-performing Loans & Advances (Above 90days) Allowances for Probable Losses Other Non-performing Assets Non-performing Loans & Advance to Gross Loans (Above 90days) Non-performing Loans & Advance to Gross Loans (Above 90days) Gross Loans and Advance to Total Deposits	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909) 4,198,067 1,929,541 2,922,330 348,850 - - 22,89% 12,96% 19,63% 198,65%	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909) 4,535,664 2,773,658 3,695,403 383,616 - 22,22% 16,93% 22,56% 187,52%	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Previous Year 2017 Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the previous period	9,800,668 9,800,668 9,800,668	(6 (6 (3 (4) (4) (4) (4) (4) (5,7 (5,7 (5,7 (3) (3) (3) (4) (4) (4) (4) (5) (4) (5) (31, 110) 93, 218) 693, 93, 218) 693, 93, 221 33, 221, 33, 221, 34, 22, 34, 24, 22, 34, 24, 24, 24, 24, 24, 24, 24, 24, 24, 2	18 (383,255 76 85,237 110,510 357,977 468,488	(831,110) (831,110) (123,909) 7 (5,602,601) 2 (4,768,030) 120,448	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening baland Monthly service fee Account statement Account Closure Account Closure Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card Issuance Smart Card replacement ATM Card issuance ATM Card and replacement Savings and Business account min Personal account minimum baland Transaction Fee ATM Withdrawal ATM Balance Inquiry ATM Mini Statement Premium Saving (Interest received Loan (Tzs) Business Loan Home Improvement Loan Loan processing fees	nimum balance ce d) p.a	e	(3.00% 3.00 4.72%	Free 5 3 11 11 11 10, 8 10, 10, 10, 30, 1 1 4 4,50% pm per Lc
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS Contingent Liabilities Non-performing Loans & Advances (Above 90days) Non-performing Loans & Advances (Above 30days) Allowances for Probable Losses Other Non-performing Assets PERFORMANCE INDICATORS Shareholders' Funds to Total Assets Non-performing Loans & Advance to Gross Loans (Above 30days) Non-performing Loans & Advance to Gross Loans (Above 30days) Non-performing Loans & Advance to Gross Loans (Above 30days) Non-performing Loans & Advance to Total Deposits Loans and Advances to Total Assets	4,198,067 9,800,668 3,266,813 (7,934,395) (123,909) 4,198,067 1,929,541 2,922,330 348,850 - 22,89% 12,96% 19,63% 198,65% 81,16%	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909) - 4,535,664 - 2,773,658 3,695,403 383,616 - 22,22% 16,93% 22,56% 187,52% 80,25%	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Previous Year 2017 Balance as at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the previous period	9,800,668 9,800,668 9,800,668	(6 (6 (6 (3 (1 (6,8 (5,7 (1,6))))))))	31, 110) 93, 218) 693, 93, 218) 693, 93, 218, 93, 218, 93, 218, 93, 219, 93, 219, 93, 219, 93, 219, 93, 219, 93, 219, 94, 420, 1, 647, 884, 1, 647, 844, 1, 647, 844, 1, 647, 844, 1, 647, 844, 1, 647, 844, 1, 647, 844, 1,	18 (383,255 76 85,237 110,510 357,977 468,488	(831,110) (831,110) (123,909) 7 (5,602,601) 0 (4,766,030) 120,448 120,448 120,448 3 3 (4,647,562) ad statements, We prepared in 31-Jan-2019	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening balant Monthly service fee Account statement Account closure Account Closure Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card Issuance ATM Card and replacement ATM Card and replacement Savings and Business account minimum balance Transaction Fee ATM Withdrawal ATM Balance Inquiry ATM Mini Statement Premium Saving (Interest received Business Loan Home Improvement Loan Loan processing fee repeat clients	nimum balance ce d) p.a	e	(3.00% 3.00 4.72% 2.55%	
TOTAL LIABILITIES NET ASSETS/(LIABILITIES) (16 minus 29) CAPITAL AND RESERVES Paid-up Share Capital Regulatory Reserves Prior Year Retained Earnings Other Capital Account Minority interest TOTAL SHAREHOLDERS' FUNDS Contingent Liabilities Non-performing Loans & Advances (Above 90days) Allowances for Probable Losses Other Non-performing Assets Non-performing Loans & Advance to Gross Loans (Above 90days) Non-performing Loans & Advance to Gross Loans (Above 90days) Gross Loans and Advance to Total Deposits	4,198,067 9,800,668 3,286,813 (7,934,395) (123,909) 4,198,067 1,929,541 2,922,330 348,850 - - 22,89% 12,96% 19,63% 198,65%	4,535,664 9,800,668 3,436,416 (8,083,999) (123,909) 4,535,664 2,773,658 3,695,403 383,616 - 22,22% 16,93% 22,56% 187,52%	Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the current period Previous Year 2017 Balances at the beginning of the year 1 Profit for the year 2 Other Comprehensive Income 3 Transactions with owners 4 Dividends Paid 5 Regulatory Reserve 6 General Provision Reserve 7 Others Balance as at the end of the previous period	9,800,668 9,800,668 9,800,668		31, 110) 93, 218) 93, 218) 93, 218) 93, 218) 93, 218) 93, 218) 93, 218) 93, 218) 93, 218) 93, 218) 94, 433) 94, 433 94, 433 94, 433 94, 443 94, 444 94, 444 94, 444 94, 444 94, 444 94, 444	18 (383,255 76 85,237 110,510 357,977 468,488	(831,110) (831,110) (123,909) 7 (5,602,601) 2 (4,768,030) 120,448	Number Item/Transaction 1 Account Management (Tzs) Required minimum opening baland Monthly service fee Account statement Account Closure Account Closure Account Activation fees Account Balance Inquiry fee Fund transfer fee Smart Card Issuance Smart Card Issuance Smart Card replacement ATM Card issuance ATM Card and replacement Savings and Business account min Personal account minimum baland Transaction Fee ATM Withdrawal ATM Balance Inquiry ATM Mini Statement Premium Saving (Interest received Loan (Tzs) Business Loan Home Improvement Loan Loan processing fees	nimum balance ce d) p.a	e	(3.00% 3.00 4.72%	5,5 3,5 111,8 111,8 110,0 10,0 10,0 50,0 30,0 30,0 10,0 50,0 30,0 10,0 10,0 10,0 10,0 10,0 10,0 1





THE UNITED AFRICAN UNIVERSITY OF TANZANIA Plot No 772 Block F, Vijibweni Area P.O.BOX 36246, DAR ES SALAAM, TANZANIA Phone: +255 743 905 829 E-mail: hr@uaut.ac.tz

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(ii) Duties Conducting lectures, tutorials, seminars and practical for

Plan International Tanzania

Request for Quotation (RFQ) for Vehicle Hire and Provision of Taxi Services and Airport Pick Ups

RFQ NO. PIT/CO/81/FY19

- 1. The Plan International Tanzania (Plan) is an International humanitarian child-centered development organization without religious, political or government affiliation. Plan's mission is to achieve lasting improvements in the quality of life of deprived children in developing countries through a process that unites people across cultures and adds meaning to their lives. Plan is operating in Dar es Salaam, Coast, Morogoro, Geita, Kigoma, Rukwa, Dodoma and Mwanza regions.
- 2. Plan International Tanzania has set aside funds for the operations during the year 2019/2020. It is intended that part of the proceeds of the funds will be used to cover eligible payment under the contract to provide Vehicle Hire, 4WD Station Wagon and Mini Bus, taxi services and airport pick ups
- 3. Plan International Tanzania now invites sealed bids from eligible suppliers for the above as follows:

Lot No.	General Description	Location
1	Vehicle Hire, 4WD Station Wagon and Mini Bus	Emergency Response Programme, Kibondo-Kigoma
2	Taxi Services and Airport Pick Ups	Country Office-Dar es Salaam

- 4. Interested eligible bidders must confirm their intention to bid indicating all relevant contact information including an email address to tenders@plan-international.org attn: Head of Procurement and Logistics. Bidding documents in the English language will be sent to interested bidders by email. Plan Tanzania will not be held responsible for any costs related to printing of the bid documents.
- Bidders are hereby requested to submit quotation for any of the above service in plain wax sealed envelope 5. by hand or post to: The Country Director, Plan Tanzania, Central Technology Building (CT House), Off New Bagamoyo Rd Next to TBC & NECTA, Plot No. 96 Mikocheni Light Industrial Area, Box 3517, Dar es Salaam - Tanzania, before 11AM, Thursday 14th February 2019, marked "the tender description, the RFQ and Lot Nos above", not to be opened before 11AM, Thursday 14th February 2019
- 6. Late bids and electronic bids shall not be accepted for evaluation irrespective of the circumstance.

Tender Panel Plan International Tanzania **Central Technologies House** Plot No. 96 Mikocheni Light Industrial Area New Bagamoyo Road - Next to TBC1&NECTA P O Box 3517 Dar es Salaam Tel: + (255) 22 2773264/+ (255) 22 2773272

es, with the objective of alleviating poverty and promoting growth through raising Tanzanian Christian leaders who are equipped with excellence in wisdom knowledge and Christian virtues. The responsibility of the day to day running of UAUT is vested upon the University Council with the Vice Chancellor as the main link between the Board of Trustees and University Council. UAUT obtained The Certificate of Full Registration (CFR) from Tanzania Commission for Universities (TCU) since 2012.

Vision:

We aim, in God's direction, to equip students with Integrity and Excellence.

Mission

Pursuing God's Wisdom, Serving Communities and Cultivating Global Minds.

Programme Name: Bachelor of Business Administration

VACANT POSITIONS (RE-ADVERTISED)

1. ASSOCIATE PROFESSOR (1 POSITION)

- (i) Qualifications
 - Holders of PhD and a GPA of 3.5 (Upper Second class) or above at Bachelor degree and 4.0 or above for Master degree majoring in Accounting/Finance/International Business, Economics, e-Commerce Supply Chain & Logistics Management, Entrepreneurship and/or Human Resources Management.
 - At least 4 years of teaching experiences after attaining PhD.
 - Demonstrated ability to mentor and supervise undergraduate research.
 - Demonstration of actual experience in application of course material to real life situations
 - Ability to apply specialist knowledge and skills to the resolution of problems in the society.
 - Ability to remain current in his/her field through active consulting and continuing education

(ii) Duties

- Providing leadership role to the University
- Participating in the establishment of research hubs and resource centre
- Disseminating research findings to appropriate stakeholders
- Any other relevant duties that may be assigned by the management

2. SENIOR LECTURER (1 POSITION)

(i) Qualifications

- Holders of PhD and a GPA of 3.5 (Upper Second class) or above at Bachelor degree and 4.0 or above for Master degree majoring in Accounting/Finance/International Business, Economics, e-Commerce Supply Chain & Logistics Management, Entrepreneurship and/or Human Resources Management.
- At least 4 years of teaching experiences after attaining PhD.
- Publications in International journals which on assessment produce 3 points.
- Teaching language proficiency
- Ability to plan and promote the vision of the University
- Leadership and management ability

(ii) Duties

- Mentoring junior staff in all relevant academic matters
- Designing and developing curricula
- Managing of institutional projects and activities
- Developing new courses and programmes
- Writing teaching manuals, compendia and books
- Any other relevant duties that may be assigned by the management

3. LECTURER (1 POSITION)

- (i) Qualifications Holders of PhD and a GPA of 3.5 (Upper Second class) or above at Bachelor degree and 4.0 or above for Master degree majoring in Accounting/Finance/International Business, Economics, e-Commerce Supply Chain & Logistics Management, Entrepreneurship and/or Human Resources Management
 - At least 4 years of working experiences in Higher Learning Institutions
 - Teaching language proficiency

- undergraduate programme:
- Carrying out field supervision
- Mentoring junior staff in all relevant academic matters
- Participating in curriculum development
- Participating in developing and managing of various university projects
- Undertaking research and publishing research results Undertaking consultancy
- Preparing teaching manuals and compendia - Supervising undergraduate students projects
- Attending/organizing workshops, conferences and seminars
- Any other relevant duties that may be assigned by the management

4. ASSISTANT LECTURERS (3 POSITIONS)

- (i) Qualifications Holders of Master's degree with a GPA of 4.0 or above and a GPA of 3.5 or above for Bachelor degree majoring in Accounting/Finance/International Business, Economics, e-Commerce,
 - Supply Chain & Logistics Management, Entrepreneurship and/or Human Resources Management. - At least 4 years of working experiences in Higher Learning Institutions
 - Teaching language proficiency

(ii) Duties

- Undergoing training to PhD level
- Undergoing induction course in pedagogical skills for those who had none before
- Conducting lectures, tutorials, seminars and practical for undergraduate programmes
- Assisting senior staff in practical sessions, seminars and tutorials
- Preparing case studies
- Working in cooperation with senior members on specific projects
- Supervising special projects for undergraduate students
- Mentoring junior staff in all relevant academic matters
- Participating in curriculum development
- Participating in developing and managing of various university projects
- Undertaking research and publishing research results Preparing teaching manuals and compendia
- Attending/organizing workshops, conferences and seminars
- Any other relevant duties that may be assigned by the management

Programme Name: Bachelor of Computer Engineering and Information Technology (BSc – CEIT)

1. ASSISTANT LECTURERS (1 POSITION)

2. Qualifications

- Holders of Master's degree with a GPA of 4.0 or above and a GPA of 3.5 or above for Bachelor degree majoring in majoring in Computer Science, Telecommunications Engineering or a related field
- At least 4 years of working experiences in Higher Learning Institutions - Teaching language proficiency
- 3. Duties
- Undergoing training to PhD level
- Undergoing induction course in pedagogical skills for those who had none before
- Conducting lectures, tutorials, seminars and practical for undergraduate programmes
- Assisting senior staff in practical sessions, seminars and tutorials
- Preparing case studies
- Working in cooperation with senior members on specific projects
- Supervising special projects for undergraduate students
- Mentoring junior staff in all relevant academic matters -- Participating in curriculum development
- Participating in developing and managing of various university projects
- Undertaking research and publishing research results
- Preparing teaching manuals and compendia
- Attending/organizing workshops, conferences and seminars Any other relevant duties that may be assigned by the management

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NBC LIMITED NATIONAL BANK OF COMMERCE

Publication of financial statements issued pursuant to regulations 7 and 8 of the banking and financial institutions (disclosures) regulations, 2014

NDENSED STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2018		(AMOUNT IN MILLION SHILLING		
		Position as at 31-Dec-18	Position as at 30-Sept-18	
. /	ASSETS			
C	Cash	94,800	90,622	
	Balances with Bank of Tanzania	210,309	134,911	
In	nvestment in Government securities	382,871	485,487	
	Balances with other banks and financial institutions	124,358	97,047	
	Theques and items for clearing	7,955	6,278	
	nterbranch Float Items	1,555	0,270	
	Sills negotiated			
	Eustomer liabilities for acceptances		_	
	nterbank Loans Receivables	52,555	13,504	
	nvestment in other securities	-		
	.oans, Advances & Overdrafts	949,541	937,261	
	Net of allowances for Probable Losses)			
	Dther assets	66,380	62,231	
	iquity Investments	1,000	1,000	
	Inderwriting accounts			
	Property, Plant and Equipment	38,013	36,531	
6 T	OTAL ASSETS	1,927,782	1,864,874	
	LIABILITIES			
7 D	Deposits from Other Banks and Financial Institutions	6,436	7,800	
8 C	Customer deposits	1,345,114	1,285,405	
9 C	Cash Letters of Credit	63,971	14,835	
) S	pecial Deposits	-	-	
1 P	ayment orders/transfers payables	5	4	
2 B	Bankers' Cheques & Drafts Issued	65	40	
3 A	Accrued Taxes and expenses payable	23,795	25,959	
	Acceptances Outstanding	-	-	
5 Ir	nterbranch float items	703	19,191	
6 U	Jnearned income and other deferred charges	-	-	
7 C	Dther Liabilities	40,859	31,710	
3 B	Borrowings	178,839	199,661	
9 т	OTAL LIABILITIES	1,659,787	1,584,606	
	NET ASSETS/(LIABILITIES)(16 minus 29)	267,996	280,268	
s	HAREHOLDERS' FUNDS			
	Paid-Up Share Capital	87,000	87,000	
	Capital Reserves			
	Retained Earnings	140,847	146,404	
	Profit/(Loss) accounts	10,322	2,358	
	Other Capital Accounts	29,827	44,506	
5 N	Ainority Interest	-	-	
т	'OTAL SHAREHOLDERS' FUNDS	267,996	280,268	
3 0	Contingent Liabilities	308,718	214,763	
	Non Performing Loans & Advances	79,304	101,352	
	Nowance For Probable Losses	52,530	54,769	
	Other Non Performing Assets		-	
	SELECTED FINANCIAL CONDITION INDICATORS			
s	hareholders Funds to Total Assets	14.2%	15.0%	
	Non Performing Loans to Total Gross Loans	7.8%	10.1%	
	Forse Loans and Advances to Total Deposits	7.8%	75.8%	
i) IC	oans and Advances to Total Assets	52.0%	53.2%	
			81.5%	
/) L				
() L) E	arnings Assets to Total Assets	75.6%		
() L () E (i) D		8.2% 3.4%	(5.3)%	

CONDENSED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE PERIOD ENDED 31ST DECEMBER 2018 (AMOUNT IN MILLION SHILLINGS) Omparative Quarter (Previous Y------Current year Cumulative Comparative Year evious Year Cumula Ending 31-Dec-2018 Previous Year) ing 31-Dec-2017 Ending 31-Dec-2017 Ending 31-Dec-2018 Interest Income 42,790 44,578 158,861 181,625 Interest Expense (7,131) (13,703) (29,538) (49,278) Net Interest Income (1 minus 2) 35,659 30,875 129,323 132,348 Bad Debts Written Off (2,279) (2,942) (21,931) (16,674) Impairment Losses on Loans and Advances 2,572 (9,829) (1,146) (8,356) Non Interest Income: Foreign Currency Dealings and Translations Gains/(Loss) Fees and Commissions Dividend Income Other Operating Income 14,555 17,912 58,695 60,312 13,624 41,428 5,982 9,167 3,367 12,982 17,171 36,453 18 5.053 5,260 (594) 1,563 (145,129) (69,116) (6,208) (69,804) Non Interest Expense (35,062) (34,410) (143,448) (14,770) (2,366) (17,926) (16,089) (1,436) (16,885) (70,752) (8,224) (64,471) Fees and Commissions Other Operating Expens 15,446 1,607 21,494 22,501 Operating Income/(Loss) (7,482) **7,964** (790) **818** (7,040) **15,461** Income Tax Provis (11,172)

MINIMUM DISCLOSURES OF CHARGES AND FEES – Q4 2018

sn	ITEM/TRANSACTION	Charge/ Fee	Charge/ Fee
		TZS	USD
1.0	Current Accounts		
	(a) Required minimum opening balance	0	0
	(b) Monthly service fee Corporate (maintanance fee)	26,000	20.06
	(c) Monthly service fee Personal (maintanance fee)	2,600	N/A
	(d)Monthly service fee Private Banking (maintanance fee)	Free	Free
	(e) Cash withdrawal over the counter	4,130 (up to 20M above	
		is 0.12% Max 200,000)	1.5% of the value min 5
	(f) Fees per ATM withdrawal	1,200	USD equivalent
	(g) ATM mini statement	400	USD equivalent
	(h) Interim statement per page Business account		
	(ad-hoc statement)	34,000	25.96
	(i) Periodic scheduled statement (Monthly Bank Statement)	Free	Free
	(j) Cheque book	700 per leaf	0.39
	(k) Dishonoured cheque	1.3 % (Min charge 150,000	
		and Max 300,000)	1.3% Min 100 Max 200
	(I) Special clearance	65,000	64.9
	(m) Counter cheque (Bankers cheque issuance /	20.000	20.04
	Replacement)	39,000	38.94
	(n) Stop payment	39,000	38.94
	(o) Standing order Within NBC (Buss account)	6,500	7.08
	(p) Standing order Outside NBC (Buss account)	65,000	46.02
	(q) Standing order Outside NBC (personal account)	34,000	33.04
	(r) Balance enquiry Over the Counter	Free	Free
	(s) Balance enquiry Mobile Banking (t) Balance enquiry NBC ATM	400 400	USD equivalent USD equivalent
		600	
	(u) Balance enquiry Non NBC ATM (v) New ATM card issuance	Free	USD equivalent Free
	(w) ATM card renewal or replacement	Free	Free
	(x) ATM card replacement (if Lost - all)	12,000	USD equivalent
	(y) Overdrawn account interest charge	5% above given rate	5% above given rate
	(z) Unarranged overdraft	N/A	N/A
	(aa) Interbank transfer	11,800	7.08
	(ab) Bill payments through ATM (Vodacom top up)	Free	Free
	(ac) Deposit fee	Free	Free
2.0	Savings Accounts (Disclose for product specific types)		
	(a) Required minimum opening balance	0	0
	(b) Monthly service fee (transactional savings)	3,600	3.54
	(c) Interim statement (savings products / accounts –	2,600	N1/A
	Chanua, student, Malengo, La riba)	3,600	N/A
	(d) Interim statement (other products)	13,000	12.98
	(e) Account closure (savings products / accounts –	7 800	NI/A
	Chanua, student, Malengo, La riba)	7,800	N/A
3.0	Electronic Banking	Fr.	_
	(a) Internet banking monthly fee	Free Free	Free Free
	(b) Internal transfer own account (Corporate) (c) Internet transfers Internal (Retail)	600	USD equivalent
	(c) Internet transfers Internal (Retail) (d) Internet transfers to Mobile Wallets	000	USD equivalent
	(Different customers business account)	1000 – 100,000 charges TZS 3,000;	
	(Different customers pusifiess account)	100,001 - 500,000 charges TZS 3,000; 100,001 - 500,000 charges TZS 4,200;	
		& 500,001 – 1000,000 charges 123 4,200,	N/A
	(e) Fund transfer to unbanked customer (Cash popote)	1,800	USD equivalent
	(f) Wallet to Bank	1,200	N/A
	(g) Bill Payment	600	USD equivalent
	(h) Internet transfers Interbank (Corporate)	8,900	USD equivalent
	(i) SMS banking	N/A	N/A
4.0	Foreign Exchange Transaction		
	(a) Purchase/sale of TCs transactions over the counter	N/A	N/A
	(a) Purchase/sale of foreign cheque	N/A N/A	N/A N/A
	(c) Sale/purchase of cash passport	N/A N/A	N/A N/A
	(d) Telegraphic transfer - TISS	11,800	7.08
	(e) Telegraphic transfer (Outward remittance –TT)	N/A	59
	(f) Telex/SWIFT (Trade)	N/A	64.9
	(g) Transfer from foreign currency denominated account to local		5.05
	current account within NBC (Internal transfer same customer)	Free	Free
	(h) Transfer from foreign currency denominated account to		

10	Net income/(Loss) After income rax	7,904	010	10,322	13,401
11	Other Comprehensive Income				
11.	Net gain on Available for Sale Financial Asset (Net of Tax)	(14,679)	556	(20,737)	6,048
12	Total Comprehensive Income/Loss	(6,715)	1,374	(10,415)	21,509
13 14 15		1,207 5,073 50	1,209 521 51	1,207 6,574 50	1,209 9,848 51
PE	RFORMANCE INDICATORS				
(i)	Return on Average Total Assets	1.6	1.0%	0.5%	0.9%
(ii)	Return on Average Shareholders' Funds	11.6	7.2%	3.8%	5.3%
(iii (iv	Non interest Expense to Gross Income Net Interest Income to Average Earning Assets	69.8% 9.7%	76.4% 8.3%	76.3% 8.9%	75.3% 9.1%

IDENSED STATEMENT OF CASH FLOW STATEMENT THE QUARTER ENDED 31ST DECEMBER 2018			(AMOUNT IN	MILLION SHILLINGS)
	Current Quarter 31 - Dec - 2018	Previous Quarter 30 - Sept - 2018	Current Year Cumulative 31- Dec - 2018	Comparative Year (Previous year) Cumulative 31 - Dec - 2017
Cash flow from operating activities:				
Net Income/(Loss) Adjustment for : Pepreciation/Amortization Impairment charge/(release) Net change in Loans and Advances Gains/Loss on Sale of Assets Net change in other flabilities Net change in other flabilities Net change in other assets Net change in other assets Net change in SMR deposits Tax Paid Write offs let cash provided/(used) by operating activities	15,446 1,722 (2,572) (11,987) 107,481 (16,578) (8,581) 4,262 (3,982) 2,279 87,490	(5,487) 1,750 5,345 (31,697) - (73,210) - 5,677 (3,468) (1,109) (909) 11,539 (91,569)	21,476 7,033 1,146 (152,132) 217,536 (5,989) (9,903) (3,704) (6,708) 21,931 90,685	22,501 8,252 4,045 (29,890) (32) (43,243) 11,485 (13,236) 25,059 (10,920) 20,986 (4,993)
Cash flow from investing activities:		(51,505)	90,085	(4,333)
-				
Dividends received Purchase of fixed assets Proceeds on sale of fixed assets Sale/(Purchase) of Non-Dealing Securities Others	(2,729) 87,938	(1,118) (12,883)	18 (5,425) - 168,355 -	(953) 32 (139,060)
let cash provided /(used) by investing activities	85,208	(14,000)	162,947	(139,981)
I Cash flow from financing activities:				
Repayment of long-term debt Proceeds from issuance of long-term debt Proceeds from Issuance of Shares Capital Payment of Cash Dividends Net change in other borrowings Others	- - - (20,822) -	- - - 21,440 -	- - - (44,903) -	(4,000) 104,304
Net cash provided /(used) by financing activities	(20,822)	21,440	(44,903)	100,304
V Cash and cash equivalents		1		
Net increase (decrease) in cash and cash equivalents Cash and cash equivalent at the beginning of the quarter Cash and cash equivalent at the end of the quarter	151,877 222,492 374,369	(84,544) 307,035 222,492	208,315 166,054 374,369	(44,671) 210,725 166,054

CONDENSED STATEMENT OF CHANGES IN EQUITY AS AT 31ST DECEMBER 2018

	Share capital Tzs million	Share premium Tzs mi l ion	Retained earnings Tzs million	Regulatory Reserve Tzs million	General Provision Reserve Tzs million	Others (Fair Value) Tzs million	Total Equity Tzs million
Current Year							
Balance as at the beginning of the year Profit for the year	15,700	71,300	151,296 10.322	20,184	8,691	23,784	290,954 10,322
Other comprehensive income			10,522			(20,737)	(20,737)
Transaction with owners							
Dividend Paid Regulatory Reserve			4,593	(4,593)			-
General Provision Reserve			(2,499)	(4,393)	2,499		_
Others - IFRS 9 Impact			(7,443)		-,		(7,443)
Others - Dividend provided for			(5,100)				(5,100)
Balance as at the end of current period	15,700	71,300	151,169	15,591	11,190	3,046	267,996
Previous Year							
Balance as at the beginning of the year	15,700	71,300	147,185	12,620	8,905	17,736	273,445
Profit for the year			15,461			6.040	15,461
Other Comprehensive Income Transaction with owners						6,048	6,048
Dividend Paid			(4,000)				(4,000)
Regulatory Reserve			(7,563)	7,563			-
General Provision Reserve Others (Fair Value)			214		(214)		-
Balance as at the end of previous period	15,700	71,300	151,296	20,184	8.691	23,784	290,954

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(iv) Asset finance N/A 5% of amount in arrears 10% of outstanding loan (v) Unpaid loan instalment 5% of amount in arrears (vi) Early repayment – Personal loans 10% of outstanding loan amount on the settlement date. mount on the settlement date. (vii) Early repayment - Mortgage 3 month interest + 3 month interest + Outstanding Loan Outstanding Loan amount on the settlement date. amount on the settlement date. (viii) Valuation fees for Property Less than 500 Million 0.2% of property value N/A 0.2% of property value (ix) Base or Prime Lending rates 17% 6.0 **Corporate Lending Rates** (a) Floating Rates Months Government of Tanzania Months LIBOR Months Treasury Bill rate (Benchmark rate) (Benchmark rate) + an agreed margin + an agreed margin. (b) Base linked rate NBC TZS Base rate (Benchmark NBC USD Base rate (Benchmark rate) +/- an agreed margin rate) +/- an agreed margin

N/A

Between 1.5% to 2% of

the Loan amount

0.5% of the Loan Amount

1.5% of the Loan amount, max 1 million)

N/A

N/A

1% of Loan Amount

0.52% (min 20,000 max 40,000)

N/A

USD equivalent

USD equivalent

USD equivalent

USD equivalent

USD equivalent

0.25% of the value Min USD 1000

local current account, NBC to other Bank

(a) Processing/Arrangement/Appraisal fee

(iii) Mortgage finance (Administration fees)

(c) Foreign Debt Registration Fees

Retail Lending rates

(i) Personal loans

(ii) Pensioners Loan

(ii) Cash Cover Loan

5.0

(i) Up-country cheques outside clearing zone (all)

SELECTED EXPLANATORY NOTES FOR THE QUARTER ENDED 31ST DECEMBER 2018

In preparation of the quarterly financial statements, consistent accounting policies have been used as those applicable to the previous year audited financial statements. 2017 Income includes revenue from one off deal.

Name and Title	Signature	Date
Theobald Sabi (Managing Director)	Signed	29/01/2019
Waziri Barnabas (Chief Financial Officer)	Signed	29/01/2019
Fulgence Shirati	Signed	29/01/2019

We, the undersigned directors, attest to the faithful representation of the above statements. We declare that the statements have been examined by us and, to the best of our knowledge and belief, have been prepared in conformance with International Financial Reporting Standards and the requirements of the Banking and Financial Institutions Act, 2006 and they present a true and fair view.

Name	Signature	Date
Francis Mwakapalila (Chairman)	Signed	29/01/2019
Shogholo Msangi (Director)	Signed	29/01/2019



PLANNING FOR SUCCESS: BUSINESS **GROWTH FOR** SMALL AND MEDIUM **ENTERPRISES**



page 15

Thursday 31 January 2019

Commercial banks ditch investment in Treasury instruments as yields fall

By Francis Kajubi

OMMERCIAL banks which once considered government securities as a main vehicle to invest their money have continued to ditch them in favour of lending to the private sector.

According to end of year statement by commercial banks published by the mainstream media this week, investments in treasury bills and bonds and other instruments with a changed pattern of keeping deposits with other banks and financial institutions.

Standard Charted Bank Tanzania for instance in its statement indicated that it lowered its investment in government securities to 307.6n/- as of 31 December 2018 from the 357.42bn/- during the third quarter of 2018.

The bank however increased its deposits with other commercial banks and financial institutions with a massive 142.6bn/- from 40.19bn/- during the period under review.

Barclays Bank Tanzania Limited also reduced its portfolio in government securities to 125.14bn/- against 136.27bn/during the same period.

But the bank also decreased its deposits with other banks and financial institutions to 90.83bn/- from 276.21bn/- between September and December 2028. The Absa subsidiary instead opted to increase its savings with Bank of Tanzania to 186.61bn/- almost three times the 57.22bn/- it had as balance in September 2018.

As for Stanbic Bank Tanzania Limited, it also fallowed the same pattern as its peers by slightly lowering its investment in government securities to 69.08bn/- at the end of December from 70.38bn/- in September last year.

The bank also increased its deposits



DCB Commercial Bank Plc Chief Manager Commercial, James Ngaluko (2d R), addresses journalists while announcing the bank's 2018 results. Looking on from left are: DCB Head of Marketing and Customer Service, Rahma Ngassa, the bank's Head of Finance, Zacharia Kapama and Chief Internal Auditor, Deogratius Thadei. Photo: courtesy of DCB.

with other banks and financial institutions to 119.89bn/from 63.62bn/- during the period.

Stanbic decreased its investments in Treasury instruments to 193.42bn/- from 254.47bn/- while increasing its balance with BoT to 132.53bn/- from 99.79bn/- during the same period.

Guaranty Trust Bank (T) Limited which completed two years of operations in Tanzania, also lowered its investment in Treasury instruments to 6.31bn/- from 7.46bn/-

while increasing its deposits with the central bank to 766.79million/- from 749.87million/- during the period.

"We decided to allocate our investments to best asset segments with highly liquidity flows. We are proud that in just the first year of our existence in Tanzania, we are adequately capitalized far away from other long time existing banks in the market," said Jubril Adeniji, Managing Director, Guaranty Trust Bank Tanzania Limited.

Commenting on the trend, StanChart Head of Corpo-

rate Affairs, Brand and Marketing, Juanita said their bank is focused on creating prosperity for its clients, people and communities, using its prowess.

"In line with our focus, our loans, advances and overdrafts to our clients have continued to grow over the period. In the fourth quarter of last year, loans, advances and overdrafts grew from 627.6m/- to 640.4m/-. This ties well with our strategy and we will continue to drive this agenda in 2019," Mramba said.

VisionFund VISIONFUND TANZANIA MICROFINANCE BANK LIMITED

Report of the condition of bank pursuant to section 32(3) of Banking and Financial Institutions Act, 2006

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2018 (All amounts in millions of Tanzanian shillin

_			
		Quarter Ended 31.12.2018	Quarter Ended 30.09.2018
Α.	ASSETS	TZS	TZ
1	Cash	102	4
2	Balances with Bank of Tanzania	-	-
3	Investment in Government securities Balances with other banks and Financial Institutions	9.018	10.83
5	Cheques and other items for clearing		-
67	Inter branch float items	-	-
8	Bills Negotiated Customers Liabilities for acceptances		
9	Interbank Loans receivables	-	-
10	Investment in other securities	-	-
11	Loans, advances and overdrafts (Net of allowances for probable lossses)	21,560	20,21
12	Other Assets	2,669	2,79
13		-	- 1
14	Underwritting assets Property,plant and equipment	1.600	1.69
16	TOTAL ASSET	34,948	35,57
в. 17	LIABILITIES Deposits from other banks and Financial Institutions		
18	Customer deposits	2.424	2.08
19	Cash letters of credit	2,424	2,00
20	Special Deposits	4,232	3,98
21	Payments orders/transfers payables Bankers' cheques and and draft issued		-
	Accrued taxes and expenses payable	288	31
24	Acceptances outstanding	-	-
25 26	Inter branch floating items Unearned income and other differed charges	- 279	- 27
20	Other liabilities	1.014	1.39
28		1,672	2,22
29	TOTAL LIABILITIES	9,908	10,28
30	NET ASSETS / (LIABILITIES)(16 minus 29)	25,040	25,29
c.	SHAREHOLDERS' FUNDS		
31		21,200	21,20
	Capital reserves Retained earnings	12 1.952	1.95
	Profit (Loss) account	(235)	1,85
35	Others (Regulatory Reserve)	2,111	2,12
36	Minority Interest	_	-
37	TOTAL SHAREHOLDERS' FUNDS	25,040	25,29
38	Contingent liabilities		
	Non perform ing loans & advances Allowances for probable losses	3,063 2,457	3,06 2,63
40	Other non performing assets	2,457	2,63
D.	SELECTED FINANCIAL CONDITION INDICATORS		
(i)	Shareholders' funds to total assets	72%	71
(ìí)	Non performing loans to total gross loans	11.5%	13.6
	Gross loans and advances to total deposits Loans and advances to total assets	358% 68%	370
	Earning Assets to total assets	81%	73
(vi)	Deposit growth	9.8%	12.1
(vii)	Asset Growth	-1.8%	-4.5

STATEMENT OF COMPREHENSIVE INCOME FOR THE QUARTER ENDED 31 DECEMBER 2018 ounts in millions of Tanzanian shillings

		Current Quarter 31.12.2018	Comparative Quarter 31.12.2017	Current Year Commulative 31.12.2018	Comparative Year Comm. 31.12.2017
		TZS	TZS	TZS	TZS
1	Interest income	2,698	3,347	11,787	12,916
2	nterest expense	109	145	497	289
3	Net interest income (1 minus 2)	2,589	3,202	11,290	12,627
4	Bad debts written off				
5	mparement Losses on loans and advances	(201)	(1,248)	(1,175)	(2,078)
5	Imparement Losses on loans and advances	(201)	(1,240)	(1,175)	(2,078)
6	Non inerest income	737	842	2,531	2,582
	Foreign currency dealings and translation gain/(loss)	0		(6)	1
	Fees and commisions	468	367	1,599	1,127
	Dividend income		-	-	.,
	Other operating income	269	475	938	1,454
7	Non interest expenses	3,362	3,394	12,881	12,561
	Salaries and Benefits	1,719	1.473	6,948	5,959
	Other operating expenses	1,643	1,922	5,933	6,602
8	Operating income /(loss)	(237)	(598)	(235)	571
9	ncome tax provisions	-	-	-	-
10	Net income / (loss) after income tax	(237)	(598)	(235)	571
11	Number of employees	364	359	364	362
12	Basic Earning per share	(11,169)	(28,195)	(11,496)	27.967
13	Diluted earning per share	(11,169)	(28,195)	(11,496)	27,967
14	Number of branches	12	12	12	12
	PERFORMANCE INDICATORS				
(i)	Return on average total assets	-0.7%	-1.6%	-0.7%	1.6%
(ii)	Return on ordinary shareholders funds	-0.9%	-2.3%	-0.9%	2.2%
(iii)	Non interest expense to gross income	101%	84%	93%	83%
(iv)	Net Interest income to average earning assets	20%	26%	83%	93%

STATEMENT OF CHANGES IN EQUITY FOR THE QUARTER ENDED 31 DECEMBER 2018

(All amou	nts in millions	of Tanzanian sh	illings)		
	Share capital	Retained earnings	General provision	Others Reserves	Total
Balance at 1 January 2018	21,200	2,329	215	2,345	26,089
Profit for the year	-	(816)	(11)	(222)	(1,050)
Other Comprehensive Income	-	-	-	-	-
Transaction with Owners	-	•	-	-	
Dividend Paid	-	-	-	-	-
Regulatory Reserve	-	-	-	-	-
Others	-		-		
Balance as at 31 December 2018	21,200	1,513	204	2,123	25,040
Balance at 1 January 2017	20,400	1,385	215	3,049	25,049
Profit for the year	-	-	-	-	-
Other Comprehensive Income	•	1,030	· ·	96	1,126
Transaction with Owners	•	•	-	-	-
Dividend Paid	-	•	•	.	-
Regulatory Reserve	-	•	-	.	-
Others	800	(86)	-	(800)	(86)
Balance at 31 December 2017	21,200	2,329	215	2,345	26,089

	Current Quarter 31.12.2018	Quarter Ended 30.09.2018	Current Year Commulative 31.12.2018	Comparative Year Commulative 31.12.2017
	TZS	TZS	TZS	TZS
: CASH FLOW FROM OPERATING ACTIVITIES Net income / (Loss)	(237)	(427)	(235)	571
Adjustment for Non cash Items: Impairment / Arnoritzations Net changes in Loans and advances Gain/ Loss on sale of assets Net change in Deposits	183 (1,345) - 593	222 2,639 - (837)	951 282 - 785	969 2,046 - 210
Net change in Short term Negotiable Securities Net change in other liabilities Tax paid	1,815 124	(1,047) 127	324 (241)	(4,945 41
Other NET CASH PROVIDED / (USED) BY	(410)	(206)	(2,250)	(87
OPERATING ACTIVITIES	723	470	(383)	(1,196
I: CASH FLOW FROM INVESTING ACTIVITIES Divident receivable Purchase of Fixed Assets Proceed from sale of Fixed Assets/loan portifolio Purchase of Non Dealing Securities Proceed from sale of Non Dealing Securities	- (89) - - -	(249) - -	- (726) - -	(1,102 - -
Others (Tbills/Tbonds) NET CASH PROVIDED / (USED) BY INVESTING ACTIVITIES	- (89)	- (249)	- (726)	- (1,102
I: CASH FLOW FROM FINANCING ACTIVITIES Repayments of Longterm Debt Proceeds from Issuance of Longterm Debt Proceeds from Issuance of Share Capital	(557)	 - - - -	- - (593) 0	2,192 37
Payment of cash Dividends Net change in Other Borrowings Others NET CASH PROVIDED / (USED) BY INVESTING ACTIVITIES	(16) (574)	(206)	1,718 1, 125	- 86 - 2,315
f: CASH AND CASH EQUIVALENTS Net Increase/(Decrease) in Cash & Cash Equivalent Cash & Cash Equivalent at the Beginning of the Quarter	61 42	15 27	16 86	18 68
CASH AND CASH EQUIVALENT AT THE END OF THE QUARTER	102	42	102	
In preparation of the quarterly financial statements, consi to the previous year audited financial statements	istent accounting policie	es have been used a	as those applicable	
<u>Name and Titl</u> e Cosmus Kowuoche (Chief Executive Officer) Rogathe Godson (Head of Finance)	<u>Signature</u> Signed Signed		<u>Date</u> 25th January 2018 25th January 2018	

ments have been examined by us and, to the best of our knowledge and belief, have been prepared in conformance with IFRS and the requirem ents of the BFIA, 2006 and they present a true and fair vi

<u>Name and Titl</u> e	<u>Signature</u>	<u>Date</u>
1 Mwijage B Bishota (Board Chairman)	Signed	25th January 2018
2 Loyce Isanzu (Director)	Signed	25th January 2018

MINIMUM DISCLOSURE OF BANK CHARGES AND FEES

Grou	p Loans Product		
	Product	Interest p.m.	VAT Inclusive Processing Fees
1	Group Biashara	3% flat	3%
2	Group Savings Group Loan	3% flat	2.5%
3	Group Jiendeleze	2.5%flat	3.5%

Indivi	idual Loans Product		
	Product	Interest	Proc. Fee
4	Kitita	2.5% flat	2.5%
5	Premium	2% flat	2.5%
6	Uzalishaji	Btn 14% to 30% Declining balance and	1.5% - 2.5%
7	Elimisha	2.5% flat	3.5%

Agric	ulture (Balloon) Loans Product		
	Product	Interest	Proc. Fee
9	Jikomboe	4% flat	5%
10	Jitume	5% flat	5%
11	Mkombozi	5% flat	5%

Partn	ership Products		
	Product	Interest	VAT Inclusive Processing Fees
12	Partnership	Negotiable	Negotiable

Bank	ing Services		
1	Balance Enquiry	n/a	Free
2	Dormancy Fees	n/a	5000 pm
3	Payments	n/a	Free
4	Withdrawal	n/a	300

Mobil	e Banking		
4	Balance Enquiry	n/a	Free
5	Payments	n/a	Free
6	Withdrawal	n/a	Free

	Product	Interest P.A	VAT Inclusive Processing Fees
1	Savings Group Accounts	4%	n/a
2	Joint Accounts	4%	n/a
3	Akiba Accounts	4%	n/a
4	Watoto Accounts	4%	n/a
5	Bussiness Accounts	4%	n/a
6	Fixed Deposit Accounts	Tied to the Amount	n/a
7	Conditional Savings	Tied to the Amount	n/a
	e and Title	Signature	Date
	nus Kowuoche (Chief Executive Officer)	Signed	25 Januari 2019
Roga	the Godson (Head of Finance)	Signed	25 Januari 2019
Emma	anuel Shee (Internal Audit Manager)	Signed	25 Januari 2019

CASH FLOW STATEMENT

FOR THE QUARTER ENDED 31 DECEMBER 2018

Guardian

Banker YOUR FINANCIAL GUIDE



BANK OF AFRICA TANZANIA LIMITED

REPORT OF CONDITION OF BANK PUBLISHED PURSUANT TO SECTION 32 (3) OF BANKING AND FINANCIAL INSTITUTIONS ACT, 2006

BALANCE SHEET AS AT 31 DECEMBER 2018 FO

FOR THE QUARTER ENDED 31 DECEMBER 2018

INCOME STATEMENT

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A. Larged Loope and Ober Defend Chages 3.34 2.70 4.60 5.75 6.60% 5.73 2. Ober Liabilities 5.60 7.20 5.60 5.2
22. Other Liabilities 6.473 7.222 1.222 1.223 5.231 4.235 5.23
S. Borrwings 51,963 52,247 3b. TorXa LLABILITIES 396,299 385,023 3b. NETS ASSETS (LABILITIES) (5 mins 29) 6,007 6,089 C.SHAREHOLDERS FUNDS Condenses of 10,008 10,008 10,001 10,002 10,001 10,002 10,001 10,002
92. 07 AL LIABILITIES 936.299 936.207 0.0015 <
J0. NETS ASSETS (LIABILITIES; (16 mins 29) G.2,007 69,897 CONDENSED STATEMENT OF CHANGES IN EQUITY AS AT 31ST DECEMBE 2018 Convent in million stillings
C. SHAREHOLDERS FUNDSCurrent Var 2018Current Var 2018 <th< td=""></th<>
C. SHAREHOLDERS FUNDS State Capital
C. SHAREHOLDERS FUNDS Signature Sig
1) Paid Up Stare Capital 37,021 37,021 07,001
32. Share premium 12,780 12,780 12,780 12,686 7,327 2,808 72,622 33. Retained camings 10,089 12,220 Profit of the year to date 5,059 - 5,059 - 5,059 - 5,059 - 5,059 - 5,059 - 5,059 - - 5,059 - - 5,059 - - 5,059 -
33. Retained earnings 10,089 12,220 12,000 <t< td=""></t<>
34. Profit or Loss Account (5,059) (4,248) Other Comprehensive Income 1,276
36. Minority Interest 60.Minority Interest 10. Minority Interest Minority Interest <th< td=""></th<>
37. TOTAL SHAREHOLDERS FUNDS 60,057 60,057 60,057 Regulatory Reserve 2,948 4 4 38. Contingent Liabilities 73,759 66,482 Others (Increase of Loan Provisions on IFRS 9 Adoption adjustment) - 6,833 - - 6,833 - - 6,833 - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - 6,833 - - - - 6,833 </td
Security of the securit
38. Contingent Liabilities 73,759 66,482 Others (Increase of Loan Provisions on IFRS 9 Adoption adjustment) - 6,833 - 6,833 39. Non Performing Loansk Advances 34,216 50,844 Balance as at 31ST December 2018 37,021 12,780 5,030 3,442 2,457 1,276 6,2007
39. Non Performing Loans & Advances 34,216 50,844 Balance as at 31ST December 2018 37,021 12,780 5,030 3,442 2,457 1,276 62,007
40. Allowances for Probable Losses 25,649 26,607
41. Other Non Performing Assets Conformance with International Reporting Standards and the requirements of the Banking and Financial Institutions Act, 2006 and they present a true and fair view
Balance as at 1 January 2017 37.021 12,780 17.773 1.290 3.143 72.006
D. SELECTED FINANCIAL CONDITION INDICATORS Profit for the year Other Connection International Internatione Interna
(i) Shareholders Funds to Total Assets 13.6% Other Comprehensive Income Image: Comprehensive Income Name Signature Date (ii) Non Performing Loans & Advances to Total Advances 11.7% Transactions with owners Image: Comprehensive Income Image: C
(ii) from a full construction of the full cons
(iii) foste Solar Advances for Total Assets 0.017 0.008 Directod at and Moreni Marwa Director 3H-Jan-19
(iv) Earning Assets to total assets 10 total asset
(v) Deposit Growth 3.9% -2.3% Others Others Others
(vi) Assets Growth 2.8% -10.5% Balance as at 31 December 2017 37.021 12.780 12.686 7.327 2.808 - 72.622

MINIMUM DISCLOSURES OF BANK CHARGES AND FEES

	TARIFF DESCRIPTION								
	COR	PORATE		ARGES SME	INDIVIDUAL				
	TZS	FCY	TZS	FCY	TZS	FCY			
6		(USD, EUR, GBP)		(USD, EUR, GBP)		(USD,EUR, GBP)			
Current Account			100,000.00	100.00	100,000.00	50.00			
Opening Balance Corporate	250,000.00	500.00	100,000.00	100.00	100,000.00	30.00			
NGO/Club	500,000.00								
Minimum Balance	000,000.00	1,000.00	50,000.00	50.00	20.000.00	20.0			
Corporate	100,000.00	250.00	00,000.00	00.00	20,000.00	20.0			
NGO/Club	100,000.00								
Current Account Tandika	100,000.00	200.00			3,000.00	3.0			
Ledger Fees			15,000.00	10.00	10,000.00	10.0			
Corporate	30,000.00	Equivalnet			,				
NGO/Club	Ni								
Maintanance Fee			N/A	N/A	N/A	N//			
Corporate	30,000.00	Equivalnet							
		1.22% of total							
Euro Account Maintanance Fee	N/A	balance per							
		annum in EUR							
Financial Institutions			N/A	N/A	N/A	N//			
Ledger Fees		Equivalnet							
	1.2% of the	1.2% of the total							
Bulk cash Withdraw fee	total amount	amount							
n II	0.5% of the	0.5% of the total							
Bulk cash Deposit fee	total amount	amount				L			
Withdrawal Charges Over the counter									
<tzs 15="" million<="" td=""><td>2500.00</td><td>1.2% min 5</td><td>2,000<5m</td><td>1<1,000</td><td></td><td></td></tzs>	2500.00	1.2% min 5	2,000<5m	1<1,000					
120 TO MINUT	1% of the total	1.276 min 0	2,000~JM	151,000					
	amount min								
>TZS 15 million	20,000 max		> 0.2%						
- new recontinued	20,000 max 500,000		MAX						
	except FIA	Equivalnet	100,000.00	N/A					
<tzs 10="" million<="" td=""><td></td><td></td><td></td><td></td><td>2,000.00</td><td>1% min -</td></tzs>					2,000.00	1% min -			
					0.12% max				
>TZS 10 Million					50,000	1% min -			
Cash deposit charges					,				
Cash deposit charge	Ni	Ni	Ni	0.5% min 50	Ni	N			
USD/EUR 100, GBP 50	Ni	Nil	Ni	Nil	Nil	N			
FCY Coins	N/A	N/A	N/A	N/A	N/A	N//			
FDR									
Breaking of contract	Intrest				Intrest				
	forfeiture	Intrest forfeiture			forfeiture	Intrest forfeitur			
Coins deposit									
Small denominations (1,5,10 and 20)	N/A	6% min of total	N/A	6% of the total	N/A	6% of the toto			
		amount		amount		amour			
Cheques	(7.500.00		17 500 00						
Cheque book issuance- 100 leaves	67,500.00		67,500.00	Equivalent					
Cheque book issuance- 50 leaves	34,00.00	Equivalnet 15USD/11EUR/15	34,000.00	Equivalent 15USD/11EUR/15	500 per leaf	Equivaler			
Cheque book issuance - 25 leaves	34,000.00	GBP	34,000.00	GBP					
Counter cheque leaf	18,000.00		18,000.00	16.00	20,000.00	Equivaler			
Conner cheque lear	1% of total		10,000.00	10.00	20,000.00	Equivalen			
	value with min								
Stop Payment-Local Cheque	50,000 and		42,000.00	25.00	20,000.00	Equivaler			
	max 250,000								
Uncollected Cheque book (after 3 months)	21,000.00		21,000.00	21.00	20,000.00	10.0			
	21,000.00	21.00	21,000.00	21.00					
Bankers Cheque	54 000 00	Equivalent	54,000.00	Equivalent		15.0			
Bankers Cheque Bankers Cheque - Customer	54,000.00		54,000.00 28.000.00	Equivalent Equivalent	30,000.00				
Bankers Cheque Bankers Cheque - Customer Bankers Cheque - Repurchase	28,000.00	Equivalnet	28,000.00	Equivalent	30,000.00 20,000.00	15.0			
Bankers Cheque Bankers Cheque - Customer Bankers Cheque - Repurchase Stop Payment - Local Bankers		Equivalnet			30,000.00	15.0			
Bankers Cheque Bankers Cheque - Customer Bankers Cheque - Repurchase Stop Payment - Local Bankers Clearing Cheques	28,000.00 41,000.00	Equivalnet Equivalnet	28,000.00 41,000.00	Equivalent	30,000.00 20,000.00 41,000.00	15.01 50.01			
Bankers Chaque Bankers Chaque - Customer Bankers Chaque - Repurchase Stop Proyment-Local Bankers Clearing Cheques Unpaid Cheque - Inward	28,000.00 41,000.00 134,500.00	Equivalnet Equivalnet Equivalnet	28,000.00 41,000.00 134,500.00	Equivalent Equivalent Equivalent	30,000.00 20,000.00	15.00 50.01 Equivaler			
Bankers Cheque Bankers Cheque - Customer Bankers Cheque - Repurchate Stop Paymeth- Local Bankers Clearing Cheques Unpaid Cheque - Inward Unpaid Cheque - Dutward	28,000.00 41,000.00	Equivalnet Equivalnet Equivalnet Equivalnet	28,000.00 41,000.00 134,500.00 14,500.00	Equivalent Equivalent	30,000.00 20,000.00 41,000.00 135,000.00	15.0 50.0 Equivalen Equivalen			
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Banker Chaque Banker Chaque - Customer Banker Chaque - Repurchase Stop Paymen Local Bankers Clearing Chaques Unpaid Chaque - Inward Unpaid Chaque - Johward Instificient funds - Inward Instificient funds - Inward	28,000.00 41,000.00 134,500.00 14,500.00 134,500.00	Equivalnet Equivalnet Equivalnet Equivalnet Equivalnet	28,000.00 41,000.00 134,500.00 14,500.00 134,500.00	Equivalent Equivalent Equivalent Equivalent Equivalent	30,000.00 20,000.00 41,000.00 135,000.00 15,000.00 150,000.00	15.0 50.0 Equivaler Equivaler Equivaler Equivaler			
Banker Cheque Banker Cheque - Vutomer Banker Cheque - Seprichae Stop Paymen Local Bankers Clearing Cheques Invard Unpaid Cheque - Unward Unpaid Cheque - Unward Institütent funds - outward Credit Clearing [EFT Invard] Credit Clearing [EFT Invard]	28,000.00 41,000.00 134,500.00 14,500.00 134,500.00 134,500.00	Equivalnet Equivalnet Equivalnet Equivalnet Equivalnet Equivalnet	28,000.00 41,000.00 134,500.00 14,500.00 134,500.00 134,500.00	Equivalent Equivalent Equivalent Equivalent Equivalent Equivalent	30,000.00 20,000.00 41,000.00 135,000.00 150,000.00 150,000.00	15.0 50.0 Equivaler Equivaler Equivaler Equivaler			
Banker Chaque - Customer Banker Chaque - Customer Banker Chaque - Repurchase Stop Paymen Local Bankers Unpaid Chaque - Inward Unpaid Chaque - Outward Unpaid Chaque - Outward Unpaid Chaque - Sutward Instificient Inds - soutward Credit Clasning (EFT Unward) Credit Clasning (EFT Outward)	28,000.00 41,000.00 134,500.00 14,500.00 134,500.00 134,500.00	Equivalnet Equivalnet Equivalnet Equivalnet Equivalnet Equivalnet	28,000.00 41,000.00 134,500.00 14,500.00 134,500.00 134,500.00	Equivalent Equivalent Equivalent Equivalent Equivalent Equivalent	30,000.00 20,000.00 41,000.00 135,000.00 150,000.00 150,000.00	15.01 50.01 Equivaler Equivaler Equivaler Equivaler Equivaler			
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COUNTRY: UNITED REPUBLIC OF TANZANIA

NAME OF PROJECT: ZANZIBAR URBAN SERVICES PROJECT (ZUSP-ADDITIONAL FINANCING) CREDIT NUMBER: 5843-TZ

ASSIGNMENT TITTLE: URBAN DEVELOPMENT TECHNICAL TEAM COORDINATOR FOR ZANZIBAR URBAN SERVICES PROJECT.

TENDER NUMBER: TZ-MOFEA-ZNZ-77383-CS-INDV

- The Government of Zanzibar (GoZ) thorough the Ministry of Finance and Planning Zanzibar has received an additional credit (additional financing) from the International Development Association (IDA) towards the cost of the Zanzibar Urban Services Project (ZUSP). It is intended that part of the proceeds of the credit will be used to cover eligible payments under the contract for Consultancy Services for Urban Development Technical Coordinator in the Project Management Team (PMT) of Zanzibar Urban Services Project.
- 2. The selected consultant will support the Project Management Team (PMT) in implementation of the ongoing ZUSP and upcoming BIG-Z projects as follows: -
 - Participate in the overall BIG-Z project scoping and design, providing technical advice and input into the investment identification and prioritization process of the urban development pillar;
 - Coordinate and moderate technical discussions among stakeholders to solicit and consolidate their inputs on the design and scoping of the Urban development pillar;
 - Recruit technical and supporting staff or consultants, if needed, to work under his/her guidance on the Urban development Technical Team;
 - Lead the efforts on developing ToRs for consultancies on Urban development activities, and provide technical inputs throughout the evaluation process, in close collaboration with the procurement specialist and other PMT members;
 - Work independently under general direction of Project Coordinator and Assistant Project Coordinator, to provide technical guidance and mentorship to other members of the Urban development Technical Team; help building the technical capacities of relevant government counterparts; civil society, including decision makers, staff, and sectoral group partners;
 - Implement the area-based integrated urban development approach throughout the project span, to promote a strong synergy
 across all upgrading and development activities under different sectors (such as drainage, sanitation, solid waste
 management, street lighting, public space enhancement, etc.), through routine coordination meetings and common
 tools/platforms to avoid conflicts/inconsistencies;
 - Lead the Urban development Technical Team to manage the implementation of all activities under this pillar, and handle complex technical, logistical, and coordination issues:
 - In close collaboration with the procurement specialist in the core team of the PMT, providing technical input in the procurement
 process of all services, goods, and works under the Urban development pillar, including preparation and review of TORs and
 procurement documents, evaluation of proposals and selection of consultancies;
 - In close collaboration with the safeguard's specialists in the core team of the PMT, monitor the technical quality and safeguards performance of all contractors, identify potential problems, report any technical/safeguards issue, and propose required actions to the PMT leads in a timely manner;
 - In close collaboration with the communications and citizen engagement specialist in the core team of the PMT, develop and implement citizen engagement strategies for all urban development activities in the communities, ensure public participation in the planning, design, and implementation of any civil works, and closely monitor and resolve any grievance redress issues;
 - Regularly connect with and reach out to community leaders and groups, such as Sheias, CSOs, etc. to solicit their inputs and support on the urban development interventions.
 - Communicate and coordinate with the other three TTCs who are in charge of other pillars effectively and regularly to ensure that the different activities and interventions under the project are aligned and complementary with each other;
 - Interact with stakeholders and partners, e.g. World Bank experts on urban development, in resolving any issues needing attention under the pillar of his/her charge;
 - Collect and validate data on project progress, input, and output of the activities under the Urban development pillar, and lead

Planning for success: Business growth for small and medium enterprises

By Farha Mohamed

AFRICA has for many years been hailed as the economic powerhouse of the future, with untapped resources both natural and human. Case in point being Tanzania's burgeoning population which according to the National Bureau of Statistics stands at 54 million people currently.

The business environment has, in the space of a decade, transformed rapidly and created an ecosystem for small businesses to not only grow but thrive, yet in the age of tech and open-source information a large number of small businesses still fail within the first few years of operation.

In order for a business to succeed, it needs to constantly adapt alongside the evolving market dynamics, doubling down on the aspects that work and eliminating the ones that don't. According to financial advisors, the following basics will help your business prepare for success:

Be SMART

Goals are the starting point of any success story, having a clear view of where you want your business to head in the next 6 months, 1-year and even 10 years. Having a long-term vision allows you to track the performance of your business. Entry-level business studies teach us to create SMART goals. All future plans must be Specific, Measurable, Achievable, Relevant, and Time bound. One practice that will ensure that your business operation remains smart is regular financial audits. Annual audits are an excellent way for your business to gain more control over its financial situation and they also ensure that your statements are accurate with no discrepancies. Also, solid financial statements always come in handy when you need to get a loan to grow your business and can make a difference in the interest rate offered.

SUCCESS Farha Mohamed,

EMPOWERING

YOUR

FINANCIAL

funding will rely on the relationship and history one has built with the bank; being creditworthy is a valuable asset for all SME owners.

Records

An important aspect that differentiates a large corporation from an SME is their recordkeeping. In particular, a thorough and comprehensive examination of your companies' financial records by an independent auditor will showcase the accuracy of your financial statements when trying to secure funding. As a growing business there are plenty of advantages to obtaining a loan. It becomes imperative for you to plan for your loan requests well in advance as there are such factors as property evaluation, confirmation of deed transfers with the ministry as well as legal items that have to be factored in before you approach the bank for funding. Mapping out all the required legal documentation prior to applying for the loan will infinitely simplify the process and save you time.

Knowledge is power

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Assess your business and the industry it is in.There is abundant information online to help you distinguish how similar businesses have grown and succeeded. Seek advice from experts on how to scale up business operations.

Advisory services are an important aspect for SMEs to unlock the potential their business may have beyond borders and with new supply chains.

These advisory services can be found in banks like Stanbic Tanzania through their Biashara Direct offer that is tailored to SMEs and connects business owners to financial

advisors who assist in realistically visualizing and planning for growth.

From survival mode to a growth mindset

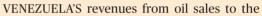
Survivalists are in business purely as a means of short-term economic gain and in order for a business to grow, owners must transcend this mindset. SMEs start as micro enterprises to gain income but if you do not create long-term wealth in your operations, your business will operate on survival mode.

SMEs of today are the corporations of tomorrow and with a growth mindset that prioritizes longterm success, this can be accomplished. A practical way to exercise this for small businesses is to make use of digital channels to bank and transfer daily revenue to save for the future.

BN: Farha Mohamed is Head Enterprise Banking.

Sanctions on Venezuela's oil firm sends US refiners scrambling

CARACAS



15

the Technical Team to prepare regular reports to the PMT leads, as well as to the PS, other government agencies, and external stakeholders, as required by the PMT leads;

Detailed Terms of reference is available at www.zusp.go.tz

- 3. The Ministry of Finance and Planning now invites eligible individual consultants (experts) to submit their expression of interests in providing these services. Interested individuals must provide information demonstrating that they have the required qualifications and relevant experience to perform the services. The short-listing criteria are:
 - · Holding a Master's degree (or equivalent) in urban planning, urban design, civil engineering, or a related field;
 - A minimum of 10 years of experience (including at least five years in a leadership or management role) working on integrated urban upgrading projects at various scales, including but not limited to urban planning, drainage and storm water management, other civil infrastructure/works improvement, etc.; Technical knowledge of and experience with designing and building green infrastructure is a must;
 - Familiarity with environmental and social safeguards issues, with hands-on experiences in applying key principles into the design and implementation process of civil works projects;
 - Proven ability to work with senior government officials and/or representatives from government and non-government stakeholder agencies;
 - Excellent interpersonal, coordination, and communication skills to coordinate among different technical teams; Demonstrated ability to convene community meetings, and engage with citizens;
 - Professional experience must include field experience in developing countries;
 - Experience with projects financed by the World Bank and familiarity with World Bank guidelines and procedures on Investment Project Financing are desirable;
 - · Knowledge of the spatial, socio-economic and cultural context of Zanzibar is an advantage;
 - Fluency in written and spoken English is required; Proficiency in Swahili is highly desirable.
- 4. Attention of interested consultants is drawn to paragraph 1.9 of the World Bank's Guidelines: Selection and employment of Consultants under IBRD Loans and IDA Credits & Grants by World Banks Borrowers, dated January 11 (revised July 2014), setting forth the World Bank's policy on conflict of interest.
- 5. A Consultant will be selected in accordance with the Individual Consultant Method set out in the consultant Guidelines.
- 6. Further information can be obtained at the address below during office hours from 08:00 to 15:00 hours local time, from Mondays to Fridays inclusive, except on public holidays.
- 7. Expressions of Interest must be delivered in a written form to the address below (in person, or by mail,) by 21st February, 2019 on or before 10: 00 hrs. local time and addressed to Project Coordinator, Zanzibar Urban Service Project (ZUSP), Ministry of Finance and Planning, P.O. Box 874, Zanzibar and clearly marked "URBAN DEVELOPMENT TECHNICAL TEAM COORDINATOR FOR ZANZIBAR URBAN SERVICES PROJECT "

9. Address for further information and submission of Expressions of Interest is:

PROJECT COORDINATOR, ZANZIBAR URBAN SERVICES PROJECT (ZUSP), MINISTRY OF FIANANCE AND PLANNING, FIRST FLOOR, SEA VIEW-WING, VUGA STREET, P.O.BOX 874, ZANZIBAR – TANZANIA. TEL: +255 024 22 35128, Fax no. +255 024 22 35129, e-mail: zuspbackup2017@gmail.com

SME owners have a wide range of responsibilities as they play multiple roles in their enterprises and many find the notion of securing funding as a daunting task. Business owners are also often discouraged due to the misconception of having to undergo complex application procedures and submitting numerous documentations. One can navigate the maze of financing by finding a bank with advisory services for small businesses and banking products that specifically cater for SMEs. In addition, creating a banking history is a key component of loan eligibility. The statement of cash flow is a key financial statement when securing a loan. As a business owner, you need to be proactive in depositing sales into your bank account ensuring that all your business financial transactions reflect in your bank account and they all tally in the financial statements. Mobile bank applications make this all easy and convenient for daily use. Short- and long-term

United States have come under severe threat as sweeping sanctions on Venezuelan state-owned oil firm has sent U.S. buyers scrambling for replacements.

The United States on Monday imposed sanctions on Petróleos de Venezuela, S.A., known as PDVSA, to cripple the OPEC member's oil shipments, which account for nearly all of Venezuela's exports, in response to the re-election of socialist President Nicolas Maduro, a vote widely viewed as fraudulent. Washington has recognized opposition leader Juan Guaido as Venezuela's head of state.

U.S. refineries that depend on Venezuela's heavy crude are turning to domestic sour crude grades to offset the impact, sending prices to the strongest in about five years, traders said. Other potential alternatives from Canada, Mexico or elsewhere in Latin America are hard to secure amid slowing production, limited spare capacity and transportation bottlenecks, traders said.

Broader oil futures prices found some support on news of sanctions but the market reaction was largely muted as a lack of investment, mismanagement and fleeing workers have already driven the OPEC-member's oil production to the lowest in almost seven decades.

PDVSA is seeking to sidestep Trump administration sanctions restricting payments for its oil by asking major buyers, including U.S. refiners, to renegotiate contracts, four sources involved in the talks said.

4,000 bureau de change operators pass anti-money laundering training

LAGOS

NO fewer than 4,000 Bureau De Change (BDC) operators across the six geopolitical zones of the country have passed through the rigours of trainings on Anti-Money Laundering and Countering the Financing of Terrorism (AML/ CFT).

The training, being part of the Association of Bureaux De Change Operators of Nigeria (ABCON) and Nigeria Financial Intelligence Unit (NFIU) partnership, was a fourday joint nation-wide training/ sensitisation programme on AML/ CFT reporting for BDCs.

The training, which has been ongoing since December 11, 2018, was focused on the obligation of registering and filling reports on the NFIU goAML-Anti-Money Laundering portal.

ABCON President, Alhaji NFIU, Ibrahim Pin Aminu Gwadabe, said the antimoney laundering training was to familiarise the operators with the process of money laundering – the criminal business used to disguise the true origin and ownership of illegal cash and the

laws against it.

He said that money laundering and terrorist financing pose not only a threat, but are enormous threats and challenges to the economy, security and social life in Nigeria, the region and globally. But the Head of Compliance, NFIU, Ibrahim Pindar, said: "We wish to congratulate ABCON on the attendance recorded on the training of BDC operators on AML/CFT obligation of registering and filling reports the goAML-Anti-Money on

FINANCIAL MARKET

Compiled by Edward S. Ntwale & Elias S. Mpenzwa

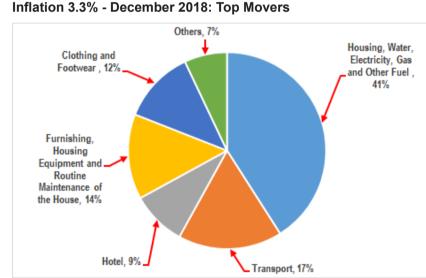


Dar es Salaam Stock Exchange

Dar es Sala	aam Stock Ex	change			KET SUM	
Date: January	/ 29, 2019					
Company	Closing	Prev	Chg (%)	TSI	3,615.22	+0.18
ACA	5,650	5,700	-0.88	DSEI	2,114.67	+27.77
CRDB	135	135	+0.00	TRADING	STATE	
DCB	340	340	+0.00		51A15	
DSE	1,340	1,320	+1.52	Manhatt	(1-1)	00 000 00
EABL	4,760	4,420	+7.69	Market Cap	(nia)	20,383.23
JHL	9,850	9,850	+0.00	Equity Turn	over 59	367,190.00
KA	200	200	+0.00			
KCB	900	900	+0.00	Total Volum	ne	213,219
MBP	500	500	+0.00	Total Deals		42
MCB	500	500	+0.00			
MKCB	800	800	+0.00	TOP MOV	EDS	
MUCOB	400	400	+0.00			
NICO	265	265	+0.00	CRDB	135	187,579
NMB	2,340	2,340	+0.00	VODA	800	20,000
NMG	1,460	1,360	+7.35	DSE	1.340	4,000
PAL	400	400	+0.00	DSE	1,340	4,000
SWALA	490	490	+0.00			
SWIS	2,340	2,340	+0.00	GAINERS	& LOSER	S
TBL	12,400	12,400	+0.00	Company	Price	Change
TCC	17,000	17,000	+0.00	Company	11100	onunge
TCCL	640	640	+0.00	ACA	5,650	-0.88%
TICL	385	385	+0.00	DSE	1,340	+1.52%
TOL	660	660	+0.00	NMG	1,460	+7.35%
TPCC	2,060	2,060	+0.00	EABL	4,760	+7.69%
TTP	120	120	+0.00			
USL	20	20	+0.00			
VODA	800	800	+0.00			
YETU	600	600	+0.00			

	Interbank	Foreign Ex	change Ma	rket (IFEN	/I)
0.18	Date	Amount Traded (Mn USD)	High	Low	Weighted Average
27.77 33.23 90.00	29/Jan/2019 28/Jan/2019 25/Jan/2019 24/Jan/2019 23/Jan/2019	.70 .80 .80 .80 .70	2,302.00 2,302.00 2,300.65 2,300.85 2,300.00	2,293.55 2,293.50 2,293.45 2,293.45 2,293.40	2,294.78 2,294.59 2,294.41 2,294.39 2,294.36
3,219 42	22/Jan/2019 21/Jan/2019	.80 .90	2,300.70 2,301.80	2,293.35 2,293.30	2,294.29 2,294.27
42 7,579 0.000	Date	Local Mon Volume million-TZS)	ey Markets High	Low	Weighted Average Rate (WAR)
,000 ,000	28/Jan/2019 25/Jan/2019 25/Jan/2019 24/Jan/2019 23/Jan/2019	7,500 17,000 17,000 17,500 44,500	3.50 4.40 4.40 4.25 4.20	3.50 3.50 3.50 3.00 2.50	3.50 3.78 3.78 3.61 3.38
.88% .52% 35%	Tanzania S	Shilling Or	n Average b	ases	

The USDTZS increased 1.0000 or 0.04% to 2,306.0000 on Tuesday January 29 from 2,305.0000 in the previous trading session. Historically, the Tanzania Shilling reached an all time high of 2340 in January of 2019 and a record low of 1014.30 in December of 2004.



Fuel Wef. Wednesday, 2nd Jan 2019

Town

Petrol Diesel Kerosene (TZS/Litre) (TZS/Litre) (TZS/Litre)

Fluctuation of a Shilling

* Spot gold was up 0.2 percent at \$1,313.96 per ounce * Palladium dropped 0.3 percent to \$1,341.18 per ounce

Spot gold was up 0.2 percent at \$1,313.96 per ounce as of 0712 GMT, after touching \$1,315.49, its highest since May 14, 2018 earlier in the session. U.S. gold futures rose 0.3

"For the short-term gold is going to move higher as the U.S. Federal Reserve will have

a dovish tone, which should weaken the dollar

and give gold a bit of a move up," said INTL

FCStone analyst Edward Meir. The absence of an agreement in U.S-China trade talks

Investors are waiting on the Federal Reserve's policy decision later in the day, with expecta-tions officials will reinforce their recent dov-

ish stance given a stalemate on global trade. signs of a slowdown in the U.S. economy, and

waning business and consumer confidence.

The Fed raised interest rates four times last

Investors are also concerned that criminal

charges against China's Huawei Technologies Co. Ltd. for violating U.S. sanctions against

Iran could complicate U.S.-China trade talks.

China's Vice Premier Liu is due to meet U.S. Trade Representative Robert Lighthizer later

"Gold also looks good on the charts ... Physi-

percent to \$1,312.8 per ounce.

should also benefit gold, he said.

LONDON, Jan 30 (Reuters) - Gold prices cal demand seems to be improving in some edged up on Wednesday to their highest since markets and ETF buying has been increasing. May 2018, supported by uncertainty over U.S.-China trade relations and expectations the Federal Reserve will keep rates on hold. In general the path of least resistance is prob-ably higher from here," Meir said.

Underscoring investor interest in the bullion, holdings of SPDR Gold Trust, the world's largest gold-backed exchange-traded fund, rose 1 percent to 823.87 tonnes on Tuesday, to their highest since June.

SPDR gold holdings climbed 4.6 percent so far this month, their best since September 2017.

"A combination of falling treasury yields, anxiety over Brexit and Venezuela is all helping gold," said Nicholas Frappell, global general manager, ABC Bullion.

British lawmakers rejected most amendments that aimed to keep Britain from leaving the European Union without a deal, reviving worries of a chaotic withdrawal from the trading bloc that would damage the UK economy.

The United States on Monday imposed export sanctions on Venezuelan state-owned oil firm Petroleos de Venezuela SA (PDVSA), which could increase Washington's diplomatic hostilities toward Russia.

Amongst other precious metals, silver was up 0.6 percent at \$15.94 per ounce, having hit \$15.96 earlier in the session, its highest since July 2018.

Palladium dropped 0.3 percent to \$1,341.18 per ounce, while platinum was up 0.6 percent at \$814.41.

All Share Index :30 Jan 2019

Africa	Actual	Change	Daily	Weekly	Monthly	Yearly
NSE-All Share	31,153	-0.08%	30,879	30,494	30,112	29,734
FTSE/JSE TOP 40	48,194	-0.02%	44,928	44,281	43,644	43,015
JALSH-All Share	54,356	-0.06%	50,798	50,067	49,345	48,634
Egypt EGX 30	14,093	0.84%	13,002	12,802	12,605	12,411
Casablanca CFG 25	11,385	0.00%	11,290	11,217	11,144	11,072
Nairobi 20	2,941	1.50%	2,812	2,790	2,769	2,748
NSE All Share	148	0.75%	139	138	137	136
DSEI	2,115	1.33%	1,975	1,952	1,930	1,908
TUN	7,240	0.16%	7,147	7,091	7,036	6,981
GGSECI	2,424	-0.13%	2,472	2,448	2,424	2,400
SEMDEX	2,216	-0.19%	2,211	2,203	2,195	2,188
NSX Overall	1,355	0.09%	1,285	1,262	1,240	1,218
Gaborone	7,871	-0.05%	7,819	7,786	7,754	7,721
Zimbabwe Index	525.5	-0.72%	472.32	457.95	444.02	430.53
DSEL increased 32 point	ts or 1 58%	% to 2087 on Mo	nday January	28 from 20	54 in the pre	avi-

DSEI increased 32 points or 1.58% to 2087 on Monday January 28 from 2054 in the previous trading session. Historically, the Tanzania All Share Index DSEI reached an all time high of 3686.97 in January of 2019 and a record low of 1161.30 in December of 2010.

Oil prices steady, torn between Venezuela sanctions and gloomy economy

LONDON Jan 30 (Reuters) - Oil prices held steady on States. sday, boostèd by concerns about supply disrup-

Foreign Exchange- Jan 30

year

in the day.



Exchange Rates for 30 / Jan /2019

LONDON Jan 3 Wednesday, boo					States.					Dar es	•		295	2,224		202					Currenc	v in 100	UnitsSp	ot Buvi	naSpot	Sellina
tions following U	.S. sanctions	s on Vene	zuela's oil i	ndustry	"The (Venezue					Arusha	Galaam	,	255	2,224		286		Actual	Chg	%Chg		,		·· _ · . , ·		
but pegged back omy.	k by a bleak	outlook fo	or the globa	l econ-	from the mark said Paola Ro					Kibaha			300	2,228	2,2		URUSD	1.14312	0.00012	0.01 %	EAST AFRIC	CAN CURRE	NCIES			
onny.					Rystad Energy		siu, ari ai	lalyst at	consultancy	Dodoma	а	,	354	2,220	2,2	0.02					Kanua OLIO		0	056 07		0.074.04
U.S. West Texas	s Intermediat	e (WTI) c	rude future	s were						Geita	4	,	461	2,200		GI 367	BPUSD	1.30912	0.00252	0.19 %	Kenya SHS Uganda SHS	3	2	,256.27 58.32		2,274.31 62.49
at \$53.34 per bai cent.	rrel at 0950 C	SMT, up 3	cents or 0.	06 per-	With the Unite Venezuelan oi					Iringa		,	359	2,288			UDUSD	0 71930	0.004	0.56 %	Rwandan Fra			253.20		256.30
cent.					be able to pick							,		,	,		00000	0.71300	0.004	0.00 /0	Burundi Fran	IC		217.54		219.18
International Bre			ere at \$61	.45 per				•		Katavi		,	503	2,432		110 NZ	ZDUSD	0.68331	0.00001	0.00 %						
barrel, up 13 cen	nts or 0.21 pe	ercent.			Venezuelan Pr day he was re					Kigoma		2,5		2,455	,	133					OTHER SEL	ECTED CUF	RRENCIES			
Washington ann	ounced exp	ort sanctio	ons agains	t state-	he ruled out sn					Moshi		,	245	2,289			SDJPY	109.43	0.05	0.04 %	USD		227	,205.94	22	9,478.00
owned oil produc	cer Petroleos	de Venez	zuela ŠA (P	DVSA)					0	Lindi		,	354	2,283	2,2	1.10	SDONY	6.73105	0.01575	-0.23 %	Pound STG			,071.18		2.176.63
on Monday, limit			een U.S. o	compa-	Beyond Venez				omic weak-	Manyar	а	2,2	289	2,333	2,3	320	SDCINT	0.75105	0.01373	-0.23 /0	EURO			,423.74	26	2,109.77
nies that do busi	ness with the	; 11/11.			ness as counte	ang suppry-	side troui	bles.		Mara		2,4	174	2,403	2,3	380 U	SDCHF	0.99763	0.00333	0.33 %	Canadian \$,333.94		2,982.06
"The sanctions s					World markets	slip on Chin	a worries	; dollar si	eady ahead	Mbeya		2,4	102	2,331	2,3	309					Switz. Franc			,623.41		0,816.74
finers on the U.S					of trade talks	whether a constrained a	6			Morogo	ro	2,3	320	2,249	2,2	227 ^{US}	SDCAD	1.32262	0.00388	-0.29 %	Japanese YE Swedish Kro			,075.32 ,068.23		2,095.50 5,310.54
seek alternative l up purchases fro					"Another major China trade ta					Mtwara		2,3	368	2,296	2,2	274	SDMXN	10 1040	0.138	0.73 %	Norweg. Kro			,748.05		7,005.99
Insights, an ener				vanda	phen Brennock					Mwanza	а		145	2,374		352	SDIVIAN	19.1240	0.130	0.73 %	Danish Krone			,760.64		5,102.87
								0		Njombe		2,3		2,316			SDINR	71.1670	0.213	-0.30 %	Australian \$,702.17		4,352.14
The sanctions air exports of roughl	m to freeze s	ale proce	eas from Pl	JVSA's	"Both sides are settling their tra		with a nov	w or neve	r moment in	Sumbay		2,4		2,397		375					Indian RPS	-		,192.84		3,223.78
United States.	iy 000,000 De	aneis per i			setung their the	ide spat.				Ruvuma	0	,	+00 119	2,397		325 U	SDBRL	3.7160	0.0041	-0.11 %	Pakistan RP Zambian Kw			,557.33		1,627.50
					Global econon							,						CE 0007	0.0500	0.00.0/	Zambian Kw Malawian Kw		18	,854.47 290.44	1	9,155.09 311.08
World oil futures					between the U		and China	a, the wo	rld's two big-	Shinyar	0	,	124	2,353	2,3		SDRUB	05.9397	0.0539	-0.08 %	Mozambique		3	,649.89		3,680.48
but the market had of the U.S. decision					gest economie	5.				Singida			386	2,315		292	S Dollar	95.82	0.01	-0.01 %	Zimbabwe \$			42.52		43.38
	ion to target	Venezuen	a o on outpe		Officials from V	Vashington a	and Beijin	ng are set	to launch a	Songwe	9	,	411	2,340		318	e bona	00102	0101	0.01.70	SDR			,161.32		0,332.93
Its output was al					new round of	rade talks c	on Wedne	esday. Th	e two sides	Tabora		2,4	149	2,378	2,3	356 U	SDKRW	1,116.78	0.2300	-0.02%	Gold (T/O)		297,676	,	,	9,594.54
sanctions affect	Venezuelan	supply c	only to the	United	have slapped h	iefty import	tariffs on o	each othe	er's goods.	Tanga		2,1	198	2,243	2,2	229					S. African Ra UAE Dirham			,693.68 ,861.78		6,854.42 2,468.49
World Comm	adition (¢	·) 20 Ior		0																	Singapore \$,064.16		9,669.50
World Comm	iounies (a) 30 Jar	luary 201	9				(CROPS, P	RICE PE	R 100K	G JAN	1 28, 20 1	9							Honk Kong \$	5		,957.82		9,246.65
Energy	Price	Day	Weekly	Month	nly Yearly	Region	Maize		Rice	Sorghum		Bulrush M	lillet F	inger Millet	W	heat	В	eans	lrish pot	atoes	Saud Arabiar	n Rial	60	,583.40	6	1,184.34
					,			Hiah											ah Low		Kuwait Dinar			,359.96		6,579.08
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Brent Natural gas	61.739 2.8657	0.88% -2.71%	0.98% -3.80%	14.7 -2.4		D'Salaam	65000	70000	160000 2300		60000	60000	70000	110000	40000 110	0000 150	0000 18	0000 2100			Chinese Yua Malaysia Rin			,760.67 ,281.25		4,047.69 5,779.78
Gasoline	1.3688	1.31%	-1.30%	3.3	-28.30%	Dodoma	38000		145000 1950		35000	32000	41000	60000	85000 160	0000 160	0000 14	0000 1600			South Korea	00	00	203.35	0	205.02
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Naphtha	457.7	0.39%	-0.11%	-1.1	-22.72%	Iringa	35000		150000 2000		NA	NA	NA			5000 115		0000 1400								
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						Kilimanjaro	48000		150000 1800		80000	NA	NA					0000 1600		-						
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			<i>j</i>		,,	Rukwa	42000		140000 1600		80000	NA	NA	140000				0000 1200		90000	(Tshs.)	568.3572	380.6770	330.8908	126.3789	202.109
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Guardian WORLD **Venezuela's Maduro** says Trump out to kill him, Russia seeks talks

CARACAS/MOSCOW

VENEZUELA'S socialist leader Nicolas Maduro accused U.S. President Donald Trump of ordering his assassination while his main global backer Russia called yesterday for mediation in a standoff deepening geopolitical splits.

The fight to control Venezuela, which has the world's largest oil re- Colombia to murder him.

serves, has intensified with new U.S. sanctions and legal moves that may bring the arrest of opposition leader and self-declared interim president Juan Guaido.

In an interview with Moscow's RIA news agency, Maduro, 56, facing the biggest challenge to his rule since replacing Hugo Chavez six years ago, said Trump had ordered neighboring



President Nicolas Maduro talking during a meeting with Venezuelan diplomats returning from the US, at the Miraflores presidential palace in Caracas on Monday. (AFP)

"Donald Trump has without doubt given an order to kill me and has told the government of Colombia and the Colombian mafia to kill me," Maduro said, reprising a constant accusation of his and Chavez's over the years.

Bogota and Washington have routinely denied

tions as a smokescreen when in trouble.

However, speculation of military action against him was fueled this week when Trump adviser John Bolton carried a notepad with the words 5,000 troops to Colombia".

In an early morning tweet, Trump warned U.S. citizens against traveling to Venezuela, given the unrest.

Russia, which like China has loaned and invested billions of dollars in OPEC member Venezuela, called on Guaido to drop his demand for a snap election and instead accept mediation.

However, given the failure of previous rounds of dialogue, including one led by the Vatican, opponents are suspicious, believing Maduro uses them to quell protests and buy time.

Venezuela's Supreme Court has imposed a travel ban on Guaido and frozen his bank accounts in apparent retaliation for oil sanctions imposed by the United States that are expected to severely hit an already collapsing economy.

GLOBAL STANDOFF

The United States is Venezuela's largest crude importer, ahead of India and China, but the new measures limit transactions between U.S. companies and state oil company PDVSA.

Oil prices held steady yesterday, as Venezuela that, while foes say Maduro uses such accusa- supply concerns were offset by the bleak global

economic outlook. PDVSA bonds could be excluded from key indexes, also impacting sovereign paper, Bank of America Merill Lynch (BAML) said.

Guaido, the eldest of six children from a working-class family who emerged from virtual anonymity as a political activist, is recognized as president by the United States and most Western Hemisphere nations.

The 35-year-old opposition lawmaker, who is president of the National Assembly, says Maduro fraudulently won a second term last year and is offering an amnesty to military officials.

Maduro, who accuses Guaido of staging a U.S.-directed coup against him, still has the support of the top military brass, and is unlikely to back down unless that changes.

In the RIA interview, Maduro reiterated he was ready for talks with the opposition, but rejected calls for a snap election as blackmail.

"I won legitimately," he said. "If the imperialists want a new election, let them wait until 2025."

With the crisis deepening a showdown between Washington and Moscow across various global flashpoints, Maduro also expressed "pleasure and gratitude" for Putin's help. Sources have told Reuters private military contractors

who do secret missions for Moscow were in Venezuela.

A former union leader, bus driver and foreign minister, Maduro has overseen a shrinking economy and the migration of 3 million Venezuelans fleeing shortages and hyperinflation.

Agencies

Ethiopian Airlines' latest Chinese-built infrastructure to power continental ambition

ADDIS ABABA

ETHIOPIAN Airlines Group, the fastest growing aviation group in Africa, has envisaged to realize its ambition of becoming Africa's leading aviation hub with its latest Chinese-built infrastructure.

Ethiopia's flag carrier on Sunday inaugurated an expansion project at the Bole International Airport in the capital Addis Ababa, which was funded and built by China with a construction cost of some 363 million U.S. dollars.

The newly inaugurated terminal, with funding from the Export-Import Bank of China and built by the Chinese construction giant China Communications Construction Company, has an annual capacity of serving about 22 million passengers, eventually tripling the airline's current capacity towards making Addis Ababa as the aviation hub of the African continent.

Ethiopia's Prime Minister Abiy Ahmed said during the inauguration ceremony on Sunday that "What we learn from today's inauguration of the new passenger terminal is that we have a lot of work ahead of us.3



"We expect the Board and the Management (of Ethiopian Airlines Group) not to be complacent with the new terminal, but rather to aim for a bigger facility with a capacity to ac-

commodate at least 100 million passengers,"

Ahmed said.

The newly expanded airport terminal is equipped with amenities and high-tech sys-

tems of 21st century global airport hub, including improved baggage handling and latest technology security machines along with modern passenger service packages, it was indicated.

The new passenger terminal features the latest technology security systems, self-check-in machines, self-boarding system, lounges, duty free shops and other amenities, it was reported.

Ahmed, together with the Chairperson of the African Union (AU) Commission, Moussa Faki Mahamat, also inaugurated another Chinese-built hotel, which was constructed with about 65 million U.S. dollars.

Hosting the largest Chinese restaurant in Africa and a conference hall with a capacity of accommodating some 2,500 people, 373 guest rooms and spacious executive suites, the newly inaugurated Ethiopian Skylight Hotel is said to enable the airline to offer packaged tour and travel programs.

The hotel would enable Ethiopian Airlines to attract around a third of tourists out of the 6 million passengers transiting through Bole Airport to visit Ethiopia, the airlines said.

Ahmed, who noted that "Ethiopian Airlines is our national pride and a special icon among our companies as it carries our common name Ethiopia and our national flag," also spoke highly of the new infrastructure in modernizing the sector.

"The new hotel Ethiopian Airlines inaugurated today will enable us to attract tourists, and will serve as a model for other companies to emulate," he said.

The newly inaugurated terminal and luxury hotel are said to be part of the Ethiopian Airlines' Vision 2025 strategic roadmap, as the company currently implements a 15-year strategic plan aimed at becoming Africa's leading airline group. Ethiopian Airlines Group CEO Tewolde Gebre-Mariam said that the expansion project would further boost Ethiopia's flag carrier's share in Africa's aviation sector.

"This grand terminal building is further evidence of the development of Bole Airport as one of the largest and most convenient global aviation hubs," Gebre-Mariam said.

Xinhua

EU says no to May's attempt to renegotiate Brexit deal

LONDON

THE British House of Commons on Tuesday passed an amendment to allow Prime Minister Theresa May to renegotiate a Brexit deal with the European Union (EU) despite repeated



for all outcomes, including a no-deal scenario. We will also continue the EU's process of ratification of the agreement reached with the UK government," the statement said.

Meanwhile, French President Emmanuel Macron said on Tuesday that the

Climate change has negative impact on

road development in Africa - official

WINDHOEK

CLIMATE change has a negative impact on road development in Africa, Namibian Finance Minister Calle Schlettwein said here vesterday.

services efficiently and cost effectively. "This in essence promotes trade and economic growth," said the minister. "In response to this need Namibia

warnings from Brussels that it does not want to reopen the treaty signed off by the other 27 EU leaders.

By 317 votes to 301, parliament members gave their backing to May's deal which they rejected earlier this month, providing changes are made to the socalled Irish backstop border issue.

In less than two months for Britain to leave the EU on March 29 by default, London is seeking an orderly Brexit while preparing for a possible no-deal divorce.

CLEAR REJECTION

The majority of 317 for May's deal gives her a mandate to return to Brussels to call for a re-opening of negotiations, and indicates that the Brexit deal is likely to win the critical final vote in the British parliament if changes are made to the Irish border issue.

However, speaking immediately after the vote in the British parliament, a spokesman for European Council President Donald Tusk said the backstop was part of the withdrawal agreement and not up for negotiation. "The December European Council Conclusions are very clear on this point."

EU has to prepare for a possible hard Brexit as the agreement reached between Britain and the EU is not renegotiable. The Irish backstop is an EU position of last resort, to maintain an open border on the island of Ireland in the event that Britain leaves the EU without

securing an all-encompassing deal. There are concerns in Britain that the proposed backstop could "trap" Britain inside the EU customs union, should Britain and EU couldn't reach a comprehensive deal after Brexit. Both London and Brussels committed to avoiding the return of a "hard border" after Britain leaves the EU in March. Agencies

The minister said this at the official opening of African Road Maintenance Funds Association of Southern Africa Focal Group meeting in Windhoek.

Schlettwein (pictured) said roads of today have to be ecologically responsive using materials that align to challenges posed by global warming.

"At the same time roads in Africa need to withstand increasingly extreme weather patterns as direct results of climate change," he said.

"Further, the development of sustainable conducive roads should be responsive to the modernization, aspi-



ration of younger generations and the ever advising technologies," he said.

Schlettwein reiterated that African should be able to travel across borders and move goods needed for improved

has in particular invested heavily in improving the various transport corridors, including Trans Zambezi, Trans Kunene and Trans Kalahari road corridors as well as the expansion and deepening of our major Port of Walvis Bay," he said.

"So as to ensure efficient intermodal transport to and from the region. Formerly land locked countries have become land linked countries via improved road networks and dry ports," he said.

The meeting, attended by officials from Malawi, Zambia and Namibia, is expected to end today.

Xinhua

"We will continue our preparations

Magnitsky Act mastermind seeks to stop Cyprus from revealing his offshore assets to Russia

MOSCOW

A GROUP of MEPs have urged Cyprian authorities not to cooperate with Russia on an inquiry against the man behind the Magnitsky Act, William Browder. Now, a Russian lawyer claims that Browder himself arranged this petition to hide data on his operations.

Browder (pictured), a US-born British investor and the founder of Hermitage Capital Management, fears that his fraudulent investment schemes involving offshore assets in Cyprus would be revealed to European authorities if Cyprus continues to cooperate with Moscow on its probe against him, Natalya Veselnitskaya, a Russian lawyer who conducted her own investigation into Browder's operations, told RT. She added that Browder is actively trying to paint the investigation against him as politically motivated.

"He (Browder) is afraid of the Russian probe that has conclusive evidence of his financial crimes and proof that his theory of Magnitsky's death is an absolute fake.

That's why Browder is ready to stage any provocation," Veselnitskaya said. She went on to say that the investor's decision to intervene was particularly "influenced by the fact that the entire network of offshore companies that make up his organized criminal group is located on the territory of Cyprus."

The incident that Veselnitskaya was referring to took place in late October 2017. At that time, 17 members of the European Parliament appealed to Cypriot President Nikos Anastasiades in an open letter, in which they called on him to stop assisting Russia in its investigation against Browder.

The MEPs particularly expressed their concerns over the fact that "the Cypriot government is actively assisting the Russian government in furthering human rights violations through assistance with politically motivated prosecutions, in contravention of its obligations under European conventions," as reported by the local Cyprus Mail daily.

ried absolutely no legal weight and could not force Anastasiades to take any measures, the MEPs still sought to exert pressure on the Cypriot authorities by stating that "the conduct of Cyprus in this case will have implications that go far beyond this case." The letter also explicitly stated that the investigation against Browder was of a "political nature."

"While every other European

Even though the letter car-

country, Interpol and the Council of Europe have deemed the Russian proceedings against Browder to be politically motivated, your country has taken a contrary position, and agreed to provide assistance to a Russian politically-motivated process, clearly in violation of your obligations under the rule of law," the signatories to the letter said. Just weeks before the MEPs sent their letter to the Cypriot president, Browder himself filed a request to the court of Nicosia, asking for an emergency injunction against the transfer of any data concerning his activities in the island country to Russia.



According to Veselnitskaya, the letter and the application filed by Browder were "a double gambit by the criminal union between Browder and his lawyers: an attempt to interrupt the course of the investigation and interfere in the judicial process."

Notably, as many as 12 out of 17 European lawmakers who signed the letter, were mentioned in the so-called "Soros list" - a document prepared for the Open Society European Policy Institute, which itself is part of the Open Society Foundations run by the US investor and hedge fund manager George So-

ros.

The document published on the Internet after the mail server of the Open Society Foundations was hacked in 2016 lists those, whom it calls "reliable allies in the European Parliament."

The letter's signatories who are also "reliable allies" of Soros include socialists Ana Gomes, Pier Antonio Panzeri, and Juan Fernando Lopez Aguilar; member of the European Conservatives and Reformists Group Monica Macovei; liberals Maite Pagazaurtundua Ruiz, Petras Austrevicius and Fredrick Federley; greens Rebecca Harms and Judith Sargentini; and members of the European People's Party Christofer Fjellner, Lars Adaktusson, and Gunnar Hokmark.

Two more signatories to the letter are Anna Fotyga and Sandra Kalniete, former foreign ministers of Poland and Latvia respectively, known for their initiatives to "counteract Russian influence" in Europe.

In mid-October, even before the letter signed by the European lawmakers reached the

Cypriot president, the Prosecution Office of Cyprus actually suspended cooperation with Russia on the investigation into the allegations against Browder. In particular, Cypriot authorities banned a Russian delegation from coming to the island in pursuit of the investigative pro-

cedures, citing the application filed by Browder, in which he claimed that the Russian investigation was politically motivated. The Russian Foreign Ministry

suspected the Cypriot authorities' decision was influenced from abroad. "We have serious doubts regarding the legality of that decision, which was made public before the court issued a decision on Mr Browder's action, as well as to whether Cyprus took the decision independently," the ministry said in a statement.

Browder became known for his role in the adoption of the so-called Magnitsky Act - the 2012 US regulation that imposes sanctions on Russian individuals and companies over alleged violations of human rights. Browder actively lobbied the

act in the US and then also encouraged the European countries to follow suit and also imposed sanctions on Russia over alleged human rights violations.

The investor, however, has a long history of animosity against Russia. In 2013, he was sentenced to nine years in prison in absentia for tax evasion.

According to the 2013 court verdict, Browder together with his Russian auditor Sergey Magnitsky failed to pay over 552 million rubles in taxes (about \$16 million).

The businessman was also found guilty of illegally buying shares in the country's natural gas giant Gazprom. According to the law enforcers, that cost Russia at least 3 billion rubles (\$100 million).

Magnitsky died in pre-trial custody in 2009 after being detained as part of investigation in Browder's fraudulent financial schemes in Russia. His death allowed Browder to present the whole case as political persecution and lobby for the adoption of the Magnitsky Act in the US.

Agencies

Guardian SPORT



Faf du Plessis

South Africa have lowered World **Cup expectations, says Du Plessis**

CAPE TOWN

SOUTH Africa captain Faf du Plessis picked hosts England and 2011 champions India as the title favourites for this year's Cricket World Cup and said his side will go into the tournament with lowered expectations, which could work to their advantage.

South Africa's World Cup adventures have often ended in unfortunate circumstances – including falling foul of an unfair rain rule, misreading the Duckworth-Lewis run-rate requirement, or comical run outs at the death.

Four years ago they seemed to have one foot in the final until New Zealand pipped them in a thrilling semi-final by belting a six off the penultimate ball of the match.

Such results have led to South Africa being labelled 'chokers' at the 50-over event, and in turn has lowered their expectations for the 30 May to July 14 tournament.

"We will go with a little bit less pressure on us as a team in terms of the expectation of winning it," Du Plessis, who team are ranked fourth in the ODI standings, said on Tuesday.

"It is pretty clear that England and India are

where we have felt like we had the strongest team on paper, but cricket is not played on paper," he said.

"When opponents look at us now, we are not the strongest team. But when a South Africa team goes to the World Cup, the chat in the media starts, even the opposition starts to chat!

MENTAL CHALLENGE

Du Plessis believes managing the mental side will be key for his squad, which is expected to include 10 debutants.

"I remember going through the process of the previous World Cup (in 2015)," he said. "Going through the hurt of putting in so much time and energy into trying to win a trophy, and by the end you are absolutely shattered.

"Yes, all of us badly want to win a World Cup but for me as a captain, it is very important to make sure that players don't try to be supermen to win.

"I have felt like we have been guilty of that in the past ... and that expectation can (put) a lot of weight on your shoulders.

"They just need to go there and be the best they can be.'



Precision Air supports Kilimanjaro Marathon

By Guardian Reporter

PRECISION Air has announced that it will be the official carrier of this year's Kilimanjaro Marathon, which will take place in Moshi on March 3.

The Company's Marketing and Corporate Affairs Manager, Hillary Mremi, issued the statement through a press release in Dar es Salaam yesterday.

"This marathon not only promotes our local athletes but also promotes tourism in the country and Precision Air, as a major stakeholder of the tourism industry, we are proud to be part of this event," Mremi disclosed.

"The Kilimanjaro Marathon is among the most successful

"With our six flights between Dar -Kilimanjaro, three flights between Nairobi-Kilimanjaro, one flight between Mwanza-Kilimanjaro and one flight between Entebbe-Kilimanjaro, passengers will have plenty of flexibility in planning their trips."

The Kilimanjaro Marathon, which started in 2003 and established by event organizers Wild Frontiers with the aim of promoting tourism in Tanzania, has grown to become one of the biggest sport events in East Africa and Africa.

Commenting Precision on Air's travel to Kilimanjaro at an affordable rate for a weekend of marathon festivities.

Precision Air Services was established in 1993 as a private charter air transport company mainly providing connections to tourists visiting the rich natural attractionsin the country.

The attractions are Serengeti National Park and Ngorongoro Crater in northern Tanzania, the Zanzibar Island in the Indian Ocean and other parts of the country from Arusha town as the airline's base.

The airline is currently headquartered in

the two favourites

"We are a young group and the guys are just excited about the opportunity.'

However, Du Plessis is aware that South Africa will still have to deal with a lot of hype in the run-up and during the tournament as well as the narrative of their past failures.

"We have gone to tournaments in the past

The World Cup will be played in a roundrobin format with all 10 nations pitted against each other in the first round and the top four teams advancing to the semi-finals. South Africa open their campaign against England at The Oval on May 30.

REUTERS

marathons in East Africa and it is exciting to be a part of it. As the leading Airline in Tanzania with flights connecting Kilimanjaro with Dar es Salaam, Zanzibar, Mwanza, Nairobi and Entebbe, we are committed to provide quick, reliable and affordable flights for all participants," he said.

"Those who are planning to attend the marathon should take full advantage of our discount for all domestic flights where they can get a one way ticket starting from 90,000/-."

sponsorship, Race Director John Addison said he was delighted to welcome the airline on board as an official partner of the event. Addison noted the support of local companies, such as Precision Air, has helped

raise the profile of the race enormously. He added the support has, as well, made iteasy for runners and spectators alike to

Dar es Salaam and has grown to become a reputable airline in East Africa and Africa at large.

The airline operates from Dar es Salaam with flights heading to Arusha, Bukoba, Kilimanjaro, Kahama, Mtwara, Mwanza, Tabora, Zanzibar, Seronera, Nairobi and Entebbe.

'Empire' cast member alleges homophobic attack in Chicago

CHICAGO

A CAST member on the hit television show "Empire" alleged he was physically attacked by men in Chicago who shouted racial and homophobic slurs, police said Tuesday.

Police did not release the actor's name but a statement from Fox, which airs "Empire," identified him as Jussie Smollett, 36. Authorities said they are investigating the alleged attack as a hate crime. Smollett is black and openly gay. According to a police statement, the actor was walking near the Chicago River downtown around 2 a.m. Tuesday when he was approached by two men who shouted at him, struck him in the face and poured an "unknown substance" on him before one of them wrapped a rope around his

neck. Police spokesman Anthony Guglielmi said that when officers first came in contact with Smollett,

neck. While being interviewed by detectives, Guglielmi said Smollett told them that the attackers yelled he was in "MAGA country," an apparent reference to the Trump campaign's "Make America Great Again" slogan that some critics of the president have decried as racist and discriminatory.

The police spokesman added that the two men were wearing masks. Investigators have not found any surveillance video or

he still had a rope around his witnesses from which they can the ups and downs of the record put together a description of the offenders, he said.

> Smollett was able to take himself to Northwestern Memorial Hospital. He was last reported in good condition.

Guglielmi also said the FBI is investigating a threatening letter targeting Smollett that was sent to the Fox studio in Chicago last week. The hourlong drama "Empire" follows an African-American family as they navigate industry. Jamal Lyon, Smollett's character, is the gay, middle son of Empire Entertainment founder Lucious Lyon and Cookie Lyon, played by Terrence Howard and Taraji P. Henson, respectively.

Twentieth Century Fox Television and Fox Entertainment released a statement Tuesday in support of Smollett. "The entire studio, network and production stands united in the face of any despicable act of violence," the

statement read.

"Empire" co-creator Lee Daniels also voiced his support for Smollett in an Instagram video.

"You didn't deserve, nor anybody deserves, to have a noose put around your neck," Daniels said. "You are better than that, we are better than that, America is better than that.'

California Sen. Kamala Harris, a 2020 Democratic presidential Smollett hopeful, knows personally and called the attack

"outrageous" and "awful."

"He is one of the kindest, most gentle human beings I've ever met," Harris said Tuesday, adding that she's still learning more details about the incident.

Smollett has been active in LBGTQ issues and he released his debut album, "Sum of My Music," last year. "Empire" is shot in Chicago and a Fox spokeswoman said the program is currently in production.

AP



Russian, Mexican promoters back F1 rights holders

LONDON

RUSSIAN and Mexican Grand Prix promoters showed support for Formula One owners Liberty Media on Tuesday after other race organisers expressed concern about how the sport was being run.

The Formula One Promoters' Association (FOPA), which represents 16 of the 21 races on the calendar, had issued a statement ahead of an annual meeting hosted in London by Liberty.

In it, they expressed concern about a reduction in free-to-air broadcasting, a 'lack of clarity on new initiatives' and the risk of new races being introduced "to the detriment of existing

Russian promoter Sergey

events.

did not share FOPA's point of who issued a statement distancing themselves from

FOPA's position. the new administration of Formula One has listened and been sensitive to their concerns, with both parties working very closely together," they said.

"As a result, they do not agree with what was released by the Formula One Promoters' Association on their behalf."

Russia is not a member of director FOPA, along with Monaco – a race with historic privileges Bahrain, Abu Dhabi and Japan

Vorobyev told motorsport.

Vorobyev told Reuters he com that FOPA's criticisms were 'fairly toothless' and he view and approach, a stance did not share the position shared by Mexican organisers of the association's British chairman Stuart Pringle. "All the issues indicated there, in this statement, they "The Mexican Grand Prix's are being resolved one way promoters recognise that or another in the current format of communication with Liberty," he said.

"I don't believe this (FOPA) approach to be constructive," added Vorobyev.

NO COMMENT

Formula One management, represented at the meeting by chairman Chase Carey and motorsport managing Ross Brawn. declined to comment on the FOPA statement.

The meeting set out the budget caps and a more equal sport's short and long-term plans, including digital

and television production, sponsorship and marketing. Pringle, the managing Britain's director of Silverstone circuit, told Reuters afterwards the meeting had been constructive. "It's a pity we felt it

necessary, but we felt it necessary to make a statement such as we did," he said. "Actually it's prompted a very positive dialogue today and we are all optimistic making meaningful of progress.'

Formula One's commercial agreement with teams expires at the end of 2020 with talks underway for a potential transformation of the sport, with plans for distribution of the revenues. REUTERS

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Guardian



THE REVOLUTIONARY GOVERNMENT OF ZANZIBAR

MINISTRY OF FINANCE AND PLANNING

SPECIFIC PROCUREMENT NOTICE

COUNTRY: TANZANIA

NAME OF PROJECT: ZANZIBAR URBAN SERVICES PROJECT **ADDITIONAL FINANCE**

CREDIT NUMBER: 5843 – TZ

Contract Title: Supply Drainage Cleaning Vehicles, Equipment and Tools for ZUMC. Reference No: TZ-MOFEA-ZNZ-48862-GO-RFB

- The United republic of Tanzania has received financing from the World Bank toward the cost of the Zanzibar Urban Services Project (additional financing) and intends to apply part of the proceeds toward payments under the contract for Supply Drainage Cleaning Vehicles, Equipment and Tools for Zanzibar Urban Municipal Council.
- The Ministry of Finance and Planning of the Revolutionary Government of Zanzibar now invites 2. sealed bids from eligible national and international bidders for supply of Drainage Cleaning Vehicles, Equipment and Tools for Zanzibar Urban Municipal Council as follows.

Line Item No	Description of Goods	Quantity	Physical unit	Bid Security Amount TZS
Lot 1: Sup	pply of Vehicles and Trucks	1		
1.1	Mounted Crane Truck (7 tonnes)	1	Nos	28,000,000
1.2	Water Carrying Truck / Water Tanker Truck/Water Bowser (10,000 lts)	1	Nos	
1.3	Road Sweeper truck	1	Nos	
1.4	Combination Jetting/Vacuum Unit Truck	1	Nos	
1.5	Small tipping truck for road and drainage	2	Nos	
1.6a	Trailer mounted with 1000 ltr tanker	6	Pcs	
1.6b	Tyres & tubes for trailer	12	Pcs	
Lot 2: Dra	inage Cleaning Tools and Equipment			
2.1	Bucket winch machines	2	Nos	11,000,000
2.2a	Cesspit cleansing equipment	2	Pcs	
2.2b	Standard spare parts	2	Sets	
2.3a	Sipper – Dumper	4	Set	
2.3b	Standard spare parts	2	Sets	
2.4	Composite Manhole cover and frame EN124 (Heavy Duty)	150	Pcs	
Diving Kit				
3.1	Diving equipment for Sewage sea out fall Cleaning {Complete Diving Kit (set)}.	5	Sets	2,000,000
3.2	Wader	100	Pcs	
Lot 4: Vari	ious Working Tools and Equipment			
4.1	Drain cleaning rods	200	Sets	4,000,000
4.2a	Dumpy level with tripod stand and metric staff	1	Nos	
4.2b	Multi section ranging poles	12	Nos	



THE REVOLUTIONARY GOVERNMENT OF ZANZIBAR **MINISTRY OF INFRASTRUCTURE, COMMUNICATION & TRANSPORTATION**

INVITATION FOR BIDS

RENOVATION OF MAIN BUILDING AND CONSTRUCTION OF NEW WAITING SHED AT FUONI KIBONDENI PHCU UNGUJA ISLAND

Date: 29/01/2019

- IFB No: SMZ/P01/W/NCB/2018-19/15
- 1. The Revolutionary Government of Zanzibar has received funds from African Development Bank through Ministry of Infrastructure, Communications and Transportation and intended that part of the proceeds of this fund will be applied to eligible payments under the contract for Renovation of main Building and construction of new waiting shed at Fuoni - Kibondeni PHCU
- 2. The Ministry of Infrastructure, Communications and Transportation is now invites sealed Bids from eligible Bidders for Renovation of main Building and construction of new waiting shed at Fuoni Kibondeni PHCU-Unguja Island
- 3. Tender documents (and additional copies) may be purchased at the office of Secretary, Ministerial Tender Board, Ministry of Infrastructure, Communications and Transportation P.O Box 266, Kisauni Area, Fumba Road, Zanzibar for a non-refundable fee of Tanzania Shillings One Hundred Thousand Only (TZS 100,000). Payment should be made through the Peoples Bank of Zanzibar Limited, Account Number 0403849000, and Account Name: KATIBU MKUU UJENZI MAWASILIANO NA USAFIRISHAJI
- 4. Tenders shall be valid for a period of Ninety (90) days after tender opening and must be accompanied by a Bid Security of TZS 5,000,000.00 (Five Milion) and shall be delivered addressed to the above mentioned address. All bids must be delivered physically to an address indicated in 3 above before the deadline for submission of Tenders.
- 5. The deadline for submission of tenders is Tuesday 05th March 2019 at 10:30 am local time. Tenders will be opened promptly thereafter in public and in the presence of those bidders, who choose to attend in the conference room of the Ministry of Infrastructure, Communications and Transportation. The outer cover shall be clearly marked "Renovation of main Building and construction of new waiting shed at Fuoni Kibondeni PHCU. (IFB No: SMZ/P01/W/NCB/2018-19/15). Not to be opened before 10:30 am. Local time on Tuesday 05th March 2019.
- 6. Tenders not received, not opened and not readout in public at the opening ceremony shall not be considered for evaluation irrespective of circumstance.

MUSTAFA ABOUD JUMBE PRINCIPAL SECRETARY MINISTRY OF INFRASTRUCTURE, COMMUNICATIONS AND TRANSPORTATION



Interested suppliers should demonstrate minimum qualifications to prove their capacity to perform the contract including at least three (3) contracts within the last five (5) years, each with a value of **MINISTRY OF INFRASTRUCTURE COMMUNICATION AND TRANSPORTATION** at least Tanzanian Shillings Eight Hundred Million (TZS800,000,000) for Lot; Tanzania Shilling Tender No. SMZ/PO1/G/ICB/2018-19/05 Three Hundred Million (TZS300,000,000) for Lot 2, Fifty Million (TZS50,000,000) for Lot 3 and One Hundred Million for Lot 4 that have been successfully and substantially completed and that are For similar to the proposed Goods and Related Service, annual turnover of TZS1.000.000.000/-. **Building and Delivery of Five Small Ferry Boat** TZS400,000,000 and TZS100,000,000 for Lot 1, Lot 2, and Lot 3 and 4 respectively - calculated as total certified payments received for contracts in progress or completed, within the last three (3) **Invitation for Tenders** years and ; , adequate financial capability to cover the cash flow of this assignment. Date: 29/01/2019 Bidding will be conducted through the National Competitive Bidding procedures as specified in the 1. This Invitation for Tenders follows the General Procurement Notice for this Project which appeared in the Zanzibar Leo World Bank's Guidelines: Procurement of Goods, Works and Non-Consulting Services under Newspaper dated 6th October, 2018. IBRD Loans and IDA Credits & Grants by World Bank Borrowers dated July 2014 Procurement Guidelines, and is open to all eligible bidders as defined in the Procurement Guidelines. In addition, 2. The Revolutionary Government of Zanzibar has set aside funds for the operation of the Ministry of Infrastructure Communication please refer to paragraphs 1.6 and 1.7 setting forth the World Bank's policy on conflict of interest. and Transportation, during the financial year 2018-2019. It is intended that part of the proceeds of the funds will be used to cover eligible payments under the contract for the Building and Delivery of Five Small Ferry Boats. Interested eligible bidders may obtain further information from Project Coordinator Zanzibar Urban 3. The Ministry of Infrastructure Communication and Transportation now invites sealed tenders from eligible National and Services Project, vuga street sea view wing, P.O BOX 874, Email zuspbackup2017@gmail.com, International Suppliers of Ferry Boats to be delivered to Zanzibar. 3 ferry shall be able to load up to Thirty (30) passengers and telephone +255242235128and inspect the bidding documents during office hours from 08: 00am to 2 ferry shall have the capacity to load up Seventy (70) passengers. 15: 30 pm at the address given below. 4. Tendering will be conducted through the International Competitive Bidding procedures specified in the Public Procurement A complete set of bidding documents in English may be purchased by interested eligible bidders (Goods, Works and Disposal of Public Assets by Tender) section 66(1) and is open to all Tenderers as defined in the Regulations. upon the submission of a written application to the address below and upon payment of a nonrefundable fee of **TZS 200,000.** The method of payment will be through direct deposit using the 5. Interested eligible Tenderers may obtain further information from and inspect the Tendering Documents at the office of the following account number 021101000176, the account name is Ministry of Finance revenue Secretary of the Tenderboard, Ministry of Infrastructure, Communications and Transportation, P. O. Box 266 Kisauni, account, . The document will be sent by electronic mail after receiving evidence of payment or Zanzibar from 8.00 am to 3.00 pm on Mondays to Fridays inclusive except on public holidays. physically collected by the supplier's representative at Project Management Unit office at below 6. A complete set of Tendering Document(s) in English and additional sets may be purchased by interested Tenderers on the mentioned address. submission of a written application to the address given on paragraph 5 above and upon payment of a non-refundable fee of Tanzania Shillings Two Hundred Thousand (TZS. 200,000/-). Payment should be made through the Peoples Bank of Zanzibar 7. Bids must be delivered to the address below on or before Thursday 28th February 2019 at 10:00 Limited, Account Number 0403849000, and Account Name: KATIBU MKUU UJENZI MAWASILIANO NA USAFIRISHAJI. am. Electronic bidding will not be permitted. Late bids will be rejected. Bids will be publicly opened in the presence of the bidders' designated representatives and anyone who choose to attend at the 7. All Tenders must be accompanied by a Tender Security in the form of unconditional Bank Guarantee in the amount of TZS. address below on Thursday 28th February 2019 10:00 am. 2,000,000/- or freely convertible currencies in case of foreign Tenderers. All bids must be accompanied by a *Bid Security (ies)* in Tanzania Shilling or equivalent in a freely 8. All tenders in one original plus two copies, properly filled in, and enclosed in plain envelopes must be delivered to the following convertible currency in the amount specified in section 2 of this Invitation for Bids above. Address: "Secretary of the Tender Board, Ministry of Infrastructure Communications and Transportation, P. O. Box 266, Zanzibar" at or before 11.00 am local time on Tuesday, 5th March, 2019. Tenders will be opened promptly thereafter in public The address (es) referred to above is (are): and in the presence of Tenderers' representatives who choose to attend in the opening at the Ministry of Infrastructure Communications and Transportation, P. O. Box 266, Kisauni Zanzibar. **PROJECTS COORDINATOR** 9. Late Tenders, Portion of Tenders, Electronic Tenders, Tenders not received, Tenders not opened and not read out in public at the ZANZIBAR URBAN SERVICE PROJECT tender opening ceremony shall not be accepted for evaluation irrespective of the circumstances. **ATTENTION: MAKAME ALI** ADDRESS: P. O. BOX1154 **PRINCIPAL SECRETARY** COUNTRY: TANZANIA, ZANZIBAR MINISTRY OF INFRASTRUCTURE COMMUNICATION AND TRANSPORTATION **TELEPHONE: +255242235128** P. O. BOX 266 ZANZIBAR **TELEPHONE: +255 777430220**



Kilimanjaro Marathon

COMPREHENSIVE REPORT, PAGE 18

Neymar out for 10 weeks, misses Man Utd in CL PARIS

NEYMAR has been ruled out for up to 10 weeks and will miss both legs of Paris Saint-Germain's Champions League round of 16 tie against Manchester United, the Ligue 1 club have confirmed.



The Brazil international was injured while playing against Strasbourg last Wednesday in the French Cup but will not require surgery.

A PSG statement read: "On Tuesday evening Paris Saint-Germain gathered together a group of world-renowned medical experts at the Ooredoo Training

Centre to carry out a thorough review of the injury to Neymar Jr.'s right foot, sustained against RC Strasbourg in the Coupe de France round of 16 match on Jan. 23.

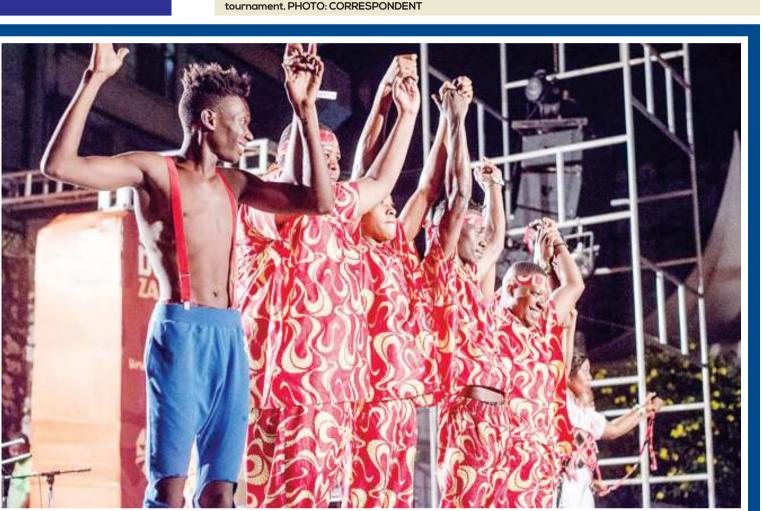
"After detailed analysis by the specialists, a consensus was reached of a conservative treatment of Neymar Jr.'s injury to the fifth right metatarsal. Informed of this recommendation, Paris Saint-Germain's Brazilian international striker agreed with this protocol. As a result, Neymar Jr. is expected to return to the field within 10 weeks.

"Paris Saint-Germain sends its strongest support and encouragement to Neymar Jr. to overcome this injury, with the courage and determination that the player has always shown.'

It is the second injury in as many years to Neymar's fifth metatarsal in his right foot and it has occurred at almost exactly the same point in consecutive seasons.

Until Tuesday's decision was made, ESPN FC sources revealed that Neymar had been facing potentially season-ending surgery. Based on PSG's projected recovery period, he should be back in mid-April.

If that is the case, he could be back for the second leg of a potential Champions League quarterfinal, but along with matches against Manchester United he will miss Lyon away and Marseille at home in Ligue 1.



Taekwondo athletes, who took part in a past championship in Dar es Salaam, demonstrate their skills in the

Tanzania Cultural Arts Centre (CAC) dancers and musicians acknowledge fans after the former had staged their show in the last year's Sauti za Busara festival in Zanzibar. AGENCIES

Tanzanians urged to fully exploit 2019 Sauti za Busara festival

By Guardian Reporter, Zanzibar

beth Jacobsen, will be attending the festival the same stage with superstars is in itself for the first time and she, too, is excited life changing in many ways.

Tanzania's representative in World Para Taekwondo Championship stuck without passport

By Guardian Reporter, Arusha

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TANZANIA's only sports envoy to the World Para Taekwondo Championship 2019, Samuel Kivuyo, a handicapped student from Arusha, is stuck without passport, despite being expected to take part in the event set to take place in Turkey.

Tanzania Taekwondo Federation (TTF)'s Technical Director, Richard Kitoro, admitted that, the country was invited to participate in the eighth edition of World Para Taekwondo Championship, but it is now a month since the process to procure travel document for Kivuyo, started but the student has yet to secure the document.

"Kivuyo is a form three student of Edmund Rice Secondary School of Arusha, we started off by applying for the National Identity Card from the National Identification Authority (NIDA), which is a requirement for securing passport but we are still stuck," Kitoro said.

According to TTF, Tanzania should shoulder the blame should the student miss out on the international event simply because he could not get a passport, while all expenses, including travel, VISA and accommodation were to be paid by the organizers.

The World Para Taekwondo Championships 2019 are expected to start in Antalya in Turkey on February 5 and Tanzania's only participant has up to Friday to secure the travel document, or else the curtains will fall on him.

This paper got hold of an official letter from the Headmaster of Edmund Rice Secondary School, Simon Kaswahili, with reference ERSSS/1/19 SAMWEL, which was sent to the Chief Immigration Officer in Dar es Salaam requesting the facilitation of the student to secure passport for his journey to Turkey.

"We are really concerned because being a young person with physical disability, it would have been quite good for Kivuyo as well as country to give him this important chance to represent Tanzania in Turkey," Kaswahili said.

Meanwhile, Ole Gunnar Solskjaer says his Manchester United team have ticked another box after battling back from 2-0 down to earn a point against Burnley in a 2-2 draw on Tuesday.

A late Paul Pogba penalty and a stoppage-time equaliser from Victor Lindelof ensured Solskjaer's unbeaten start as United boss continued and the Norwegian said afterwards his players had proved a point with the fightback.

"Now you've got your answer can they come back if they go one down or two down," said Solskjaer, who watched his team fall behind in a game for the first time since taking over from Jose Mourinho.

"On the way up here I was stopped so many times by the staff, so many people saying great spirit, fighting spirit and the way they came back was fantastic.

"Of course, happy with a point but we could have got three even at the end but we just ran out of time. We started too late. That's a learning curve." AGENCIES



7:55 Kurasa 18:00 eNewz 8:30 Music 19:00 EATV SAA 1 9:30 MJADALA 21:00 Bongo Hits eNewz is your one stop show for everything entertainment. It covers celebrity interviews, gossip, what's hot. what's not , trending online and offline and

what happened in history

eastafrica 05:00 EA Breakfast 09:00 Supamix

12:00 Kipenga Xtra 13:00 Planet Bongo 16:00 EA Drive 20:00 Kipenga 21:00 The Cruise



WITH a few days left prior to the opening of the Sauti za Busara festival, the festival

board chairman, Simai Mohammed Said, has called upon the local population to take up opportunities that the festival provides, from the business deals to new interactions.

"There is a special admission package for Tanzanians which is far too low compared to what other visitors pay to gain entrance to this festival," he said.

He said the potential that this festival offers is unrivalled and the greatest beneficiary is the local population who are yet to take full advantage of it.

"There are times when people have asked rather some cynical questions about whose festival is Sauti za Busara and some have even gone as far as to say it is a festival for tourists." Said said.

He further added: "You really don't need to look very far to find the answers to such questions. This has in the past 16 years become a high season for businesses given the number of visitors that come to Zanzibar." According to him, there is an indication

that hotels are fully booked and Stone Town and Zanzibar in general is in an expectant mood.

Norway's Ambassador to Tanzania, Elisa-

about the opportunities offered.

"We continue to support cultural activities like Sauti za Busara because we understand the value of such activities," Elisabeth said

"We see this is an important platform for free cultural expression and promoting cultural diversity, whilst nourishing expertise, quality and professionalism in Tanzania's cultural sector" the Norwegian envoy, who kicked off her diplomatic role in September, added.

She urged businesses that are the main beneficiaries of the festival to join hands in supporting the event in form of corporate social responsibility.

Julia Bishop, the festival vice-chairperson, has experienced the impact of the festival first hand because it offers life changing moments for especially the up and coming artistes who are not known at all.

"For someone who has not been to Zanzibar before it is difficult to imagine the scale of this event, the quality of the performances, the professionalism and the excitement that it generates around Stone Town," she said.

According to her, the fact that small groups that are little known get to share

Sauti za Busara 2019 is backed by Norwegian Embassy, Embassy of Switzerland to Tanzania and Zambia, European Union, Africalia, Embassy of France, Embassy of Germany and Pro Helveti.

Zanzibar Media Corporation, Zanlink, Mozeti, TV-E, E-FM, Madinat Al Bahr, Golden Tulip, Ethiopian Airlines, African Movie Channel and more also support the festival

Sauti za Busara ('Sounds of Wisdom') is an African music festival that is held every year in February in Zanzibar, Tanzania at the Old Fort (Ngome Kongwe).

The festival's fringe events take place concurrently around Stone Town - including the Carnival Street Parade, Swahili Encounters, Movers & Shakers and Busara Xtra.

The festival is one of the best music festivals in East Africa, with several hundred artists participating each year.

It showcases a diverse and dynamic programme of exclusively African music -100% live - and has over the years provided a valuable stage for local Swahili talent, from Taarab legends like Bi Kidude and Culture Musical Club, to homegrown Tanzanian pop and hip-hop.

According to Kaswahili, the student with special talents was expected to travel to Turkey on January 28 but he was still in Arusha as of yesterday.

Kitoro said they have met the Arusha Regional Administrative Secretary, who advised them to contact the NIDA headquarters in Dar es Salaam so that the latter may speed up the issuance of the national identity card to help Kivuyo secure the passport.

Kivuyo is a form three student of Edmund Rice Secondary School of *Arusha, we started off by applying* for the National Identity Card from the National Identification Authority (NIDA), which is a requirement for securing passport but we are still stuck

Flexibles by David Chikoko

