



INFRASTRUCTURE



ROAD ACCIDENTS AND CRIMES ON DECLINE **PAGE 2**

AGRICULTURE



GOVT WILL NOT LIFT BAN ON BUTTERFLY EXPORTS **PAGE 3**

CONSTRUCTION



MAJOR DEVELOPMENT PROJECTS IN TANZANIA **PAGE 4**

FISHING



CALL FOR BEEFING UP OF SECURITY IN LAKE VICTORIA **PAGE 5**



US House impeaches President Trump, trial in Senate set to follow

WASHINGTON

THE impeachment of President Donald Trump in the U.S. House of Representatives on charges of abuse of power and obstruction of Congress sets the stage for a historic trial next month in the Republican-controlled Senate on whether he should be removed from office.

The mostly party-line votes on Wednesday in the Democratic-led House came after long hours of bitter debate that reflected the partisan tensions in a divided America, and made Trump the third U.S. president to be impeached.

Republicans argued that Democrats were using a rigged process to nullify the 2016 election and influence Trump's 2020 re-election campaign, while Democrats said Trump's actions in pressuring Ukraine to investigate Joe Biden, a leading Democratic presidential contender, were a threat to democracy.

Trump is certain to face more friendly terrain during a trial in the 100-member Senate, where a vote to remove him would require a two-thirds majority. That means at least 20 Republicans would have to join Democrats in voting against Trump - and

TURN TO PAGE 2

Chadema re-elects Mbowe, Lissu picked vice chairman



National Assembly Speaker Job Ndogai and Ji Bingxuan (R), Vice Chairman of the Standing Committee of China's National People's Congress, unveil a plaque in Dar es Salaam yesterday to launch a Silk Road community building initiative in Tanzania. Left is China's Ambassador to Tanzania, Wang Ke. Photo: Correspondent Miraji Msala

ACT-Wazalendo, a recently restructured opposition party, congratulated the Chadema chairman for his re-election as well as Tundu Lissu and Said Issa Mohammed as vice chairmen for the Mainland and Zanzibar, respectively

By Guardian Reporter

FREEMAN Mbowe has retained his position as the national chairman of Chama cha Demokrasia na Maendeleo (Chadema) in an election held in Dar es Salaam at dawn yesterday.

The results were announced by Sylvester Masinde, the returning officer. Mbowe's re-election announcement was greeted with jubilation by delegates at the meeting, who sang praise songs on the party leader.

Mbowe retained his position after he received 886 votes or 93 percent over his only rival Cecil Mwambe, MP for Ndanda on the party ticket, who got 59 votes in the election held at Mlimani City Conference Hall.

In the election by the party's General

TURN TO PAGE 2



NOTICE OF HOLIDAY SEASON CLOSURE

Derm Group wishes to inform its esteemed clients and business partners that our offices will be closed during the festive season with effect from **Saturday 21st December 2019.**

Business will resume on **Monday 06th January 2020.**

Our site operations in Arusha, Dar es salaam, Dodoma, Mara, Mtwara, Mwanza, Tanga, Bagamoyo and Zanzibar shall not be affected by this closure.

Any inconveniences caused is highly regretted.

We would like to thank all our clients and business partners in general for their continued patronage of our services throughout the year 2020.



Tanzania delegation in India to woo rice, cotton investors

By Guardian Reporter

A SIX-MAN delegation led by the CRDB Bank Deputy Managing Director for Operations and Customer Services, Dr Joseph Wits has made a working visit aimed at holding talks with various business people in India to ask them to invest in Tanzania as well as look for a market for cotton.

In a statement issued yesterday, the Acting Director for Government Communications, Sheba Zulu said that the three-day visit was organized by the Tanzania High Commission in India.

The delegation held talks with 26 businessmen at a sitting on Wednesday in the High Commission's office led by the High Commissioner, Ambassador Baraka Luvanda.

The talks were a great success where

TURN TO PAGE 2

Tanzania, China launch Silk Road as community building initiative

By Correspondent James Kandoya

TANZANIA and China yesterday launched the Silk Road Community Building Initiative aimed at strengthening people to people exchange to reduce poverty, the first to be held in Eastern and Southern Africa.

In the ceremony, Chinese Civil

various investors showed readiness to take up to 100,000 bales of cotton, invest in rice farming and rice milling in Simiyu Region, engage in tanzanite minerals processing in Manyara Region and the distribution of insecticide for cotton, plus furniture making.

When these investments materialize and start operations they will create significant employment opportunities, increase the value of the cotton and rice crops and simplify the procurement of pesticide as well as assuring cotton and rice farmers of reliable markets for their crops, the statement noted.

India is a leading trading partner for Tanzania, boasting 15 per cent of the country's foreign trade. India is also among the top five foreign investment sources,

Societies Organizations (CSOs) signed a Memorandum of Understanding (MoU) with seven counterparts from Tanzania.

The event was witnessed by members of Parliament, representatives of local CSOs, the Tanzania Ambassador to China Mbelwa Kairuki and other officials.

Speaking at the launching yesterday in Dar es Salaam, the Speaker of the National Assembly Job Ndogai said cooperation between Tanzania and China civil society organizations was an important one.

"We are used to observing cooperation between governments, parliaments and business but rarely one would find CSOs formally agreeing to work together for mutual prosperity," he said.

"The event is of special importance because what the CSOs want is formally



TURN TO PAGE 2

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Tanzania, China launch Silk Road as community building initiative

FROM PAGE 1

recognized by senior leaders of both countries, a clear manifestation of how the two countries value the contribution of CSOs in national development," he elaborated.

Ndugai said further that the contribution of CSOs between the two countries was important for development and in enhancing inter-state relations.

He said the contribution (CSOs) to the country's development was to widen space for the people in representative institutions such as Parliament, local government councils, village and neighborhood bodies.

"I call upon the Chinese CSOs to work closely with their counterparts. There should not only be material goods or monetary transfer but also technical and technological transfers," the Speaker underlined.

For her part, the Chinese Ambassador to Tanzania Wang Ke said the ceremony provides an excellent opportunity for people in China and Tanzania to enhance their friendship, step up-to-people exchanges and cooperation and cement popular support for the Belt and Road initiative.

"Today's Silk Road Community Building initiative marks the first for such event to be held in Eastern and Southern Africa, which fully demonstrates the paramount position of Tanzania in China-Africa Cooperation to jointly build the Belt and Road, and the width and depth of the friendship between civil society organization of

China and Tanzania," she said.

The cooperation between the social organizations in the two countries will undoubtedly add new content and forces to people-to-people exchanges and connectivity between China and Tanzania within the framework of the Belt and Road initiative, she stated.

The social organizations and civil society in the two countries will make positive contributions to consolidating and developing the all-weather China-Tanzania friendship and to building the community of a shared future, she told the gathering.

The Tanzania-China Friendship Promotion Association President, Dr Salim Ahmed Salim said in prepared remarks that both China and Tanzania have put high on their national agenda, the issue of fighting poverty.

Dr Salim speech's was presented on behalf by the Tanzania-China Friendship Promotion Association Secretary General Joseph Kahama.

He said on its part, Tanzania has been talking cues from China on China's successful experience in poverty reduction and development, hoping one day to completely rid the country of poverty.

"I call on our Chinese friends to continue with these guidelines when their NGOs engage with Tanzania NGOs, going forward and making sure that there is no tampering in domestic affairs as has been the case with some NGOs from elsewhere," he added.



Seminar organised by the Centre for Entrepreneurship and Executive Development in progress in Morogoro municipality yesterday. Photo: Correspondent James Kandoya

Tanzania delegation in India to woo rice, cotton investors

FROM PAGE 1

and as per the Tanzania Investment Centre, Indian investments in Tanzania add up to USD 2.2 billion.

Year after year, India has been receiving upward of 20 per cent of all Tanzanian exports, utilising a unilateral extension of duty free tariff preference scheme by India to Tanzania over the last 10 years.

Tanzania Revenue Authority (TRA) data for 2018 placed India once again as

the largest trading partner for Tanzania with about \$2 billion of bilateral trade turnover.

Figuring among the top five investment sources for Tanzania is creditable for India which itself attracts foreign direct investments of the order of \$40 billion annually.

Scores of Indian companies are exploring new ventures in Tanzania in areas as diverse as pharmaceuticals, vehicles, agriculture, infrastructure, manufacturing and service industries.

Chadema re-elects Mbowe, Lissu picked vice chairman

FROM PAGE 1

Congress, Chadema Principal Attorney Tundu Lissu, who vied for the Vice Chairmanship, was elected to the post after receiving 930 votes or 98 percent despite his absence at the Congress, that made him campaign via a Video Whatsapp Call.

He trounced his opponent, Sophia Mwakagenda who received 11 votes.

For the Vice Chairmanship for Zanzibar, Said Issa Mohammed, who did not have an opponent, received 839 'yes' votes or 88.7 percent and 7 'no' votes with 12 votes counted as invalid.

The completion of the election has finalised the party's internal elections that announced by the party secretariat last month, preceded by elections at district and regional levels.

ACT-Wazalendo, a recently restructured opposition party, congratulated the Chadema chairman for his re-election as well as Tundu Lissu and Said Issa Mohammed as vice chairmen for the Mainland and Zanzibar, respectively.

The election was preceded by greetings from zonal chairmen, who sounded alarm at the lack of national reconciliation after the civic elections

last month, worrying that a breach of the peace in future could not be discounted.

Speaking on Wednesday at the meeting, Mbowe urged the government to call civil polls afresh to reinforce relations between people and their leaders.

The current political situation is not appealing as the country is being divided, he asserted.

On November 18 Chadema released the timetable for its internal elections - a few days after the Office of the Registrar of Political Parties directed the party to submit a timetable for its

internal elections without delay.

Deputy Registrar Sisty Nyahoza on November 6 gave Chadema until November 11 to submit a timetable for the party's general meeting in which it will hold elections. Chadema failed to meet the deadline.

In response, Chadema defended itself by explaining that delayed elections were nothing unusual, and that its constitution allowed for extension of leaders' tenure.

The prevailing political situation in the country also made it difficult to organise elections at the national level, the party intoned.



From-L: Puma Energy Tanzania business partner HR officer Joseph Jaruma, workers' union (TUICO) branch secretary Derick Kajukano, HR head Loveness Hoyange, retail manager Vanessy Chilambo and managing director Dominic Dhanah display the four awards the firm was presented with at the ATE (Association of Tanzania Employers) Employers of the Year 2019 Awards event held in Dar es Salaam yesterday. Photo: Guardian Correspondent

Correction

TCC Plc triumphs 2nd winner of the Best Presented Financial Statements award for the Year 2018 (Manufacturing category)



Employees of Tanzania Cigarette Public Limited Company (TCC Plc) celebrate emerging second place winners of the Best Presented Financial Statements award for the Year 2018 (Manufacturing category) from National Board of Accountants and Auditors (NBAA).

Road accidents, crimes on decline - police

By Polycarp Machira, Dodoma

THE number of road accidents in the country has reduced by 26.2 per cent as crime cases also reduced by 2.0 per cent between January and November, 2019, the police said yesterday.

In 2018, some 3689 sustained injuries from various road accidents in the country compared to 2722 recorded injuries in 2019.

Police Spokesperson, SACP, David Misime told a press conference here that criminal cases have also reduced to 53,685 between January and January, 2019 compared to 54,867 for the same period in 2019. "While we have experienced some slight improvement in control of road accidents and criminal activities in the country, the police force is determined to end the

problems" he said, adding that there is need for the public to join their efforts.

Misime reiterated that over 75 per cent of road accidents are caused by sheer negligence and human activities, calling on motorists to be watchful, especially during the festive season.

He maintained that if the public cooperate fully with the police in ending such problems, the country will always be peaceful, noting that national security is a responsibility of every citizen.

Speaking about the state of security towards the end of the year, he said the police is well prepared to maintain peace and tranquility, noting that people should celebrate the festivities without any worry.

Misime said the existing peace is a result of close collaboration between

the public and the police, adding that by so doing criminal activities in the country will reduce if not end completely.

"Police force is alert in all parts of the country, ready to deal with any unruly acts, more so during Christmas and New Year celebrations," he added.

According to the police spokesperson, criminals live in the society, thus if members of the public decide to report them to the authority, there will be no more criminals in the country.

He called on people to abide by the laws governing the country, failure of which responsible people will fall in the strong arms of the law enforcing organ. "Let everyone refrain from any acts of law violation for the authority shall not tolerate any such acts," Misime noted.

US House impeaches President Trump, trial in Senate set to follow

FROM PAGE 1

none have indicated they will.

The Senate's top Republican, Mitch McConnell, has predicted there is "no chance" the chamber will remove Trump. House Speaker Nancy Pelosi said after the vote she would wait to name the House managers, who will prosecute the case, until she knew more about the Senate trial procedures. She did not specify when she would send the impeachment articles to the Senate.

"So far, we haven't seen anything that looks fair to us," Pelosi told reporters of the Senate process.

Trump, 73, is accused of abusing his power by pressuring Ukraine to investigate Biden, the former U.S. vice president, as well as a discredited theory that Democrats conspired with Ukraine to meddle in the 2016 election.

Democrats said Trump held back \$391 million in security aid intended to combat Russia-backed separatists and a coveted White House meeting for Ukrainian President Volodymyr Zelenskyy as leverage to coerce Kiev into interfering in the 2020 election by smearing Biden.

Trump is also accused of obstruction of Congress by directing administration officials and agencies not to comply with lawful House subpoenas for testimony and documents related to impeachment.

Trump, who is seeking another four-year term in the November 2020 presidential election, has denied wrongdoing and called the impeachment

inquiry launched by Pelosi in September a "witch hunt."

At a raucous rally for his re-election in Battle Creek, Michigan, as the House voted, Trump said the impeachment would be a "mark of shame" for Democrats and Pelosi, and cost them in the 2020 election.

"This lawless, partisan impeachment is a political suicide march for the Democrat Party," Trump said. "They're the ones who should be impeached, every one of them."

DEEP DIVISIONS

During the House debate on Wednesday, Pelosi read the U.S. Pledge of Allegiance and said: "We are here to defend democracy for the people."

"If we do not act now, we would be derelict in our duty. It is tragic that the president's reckless actions make impeachment necessary," Pelosi said.

Republicans said Democrats were driven by their anger over the outcome of the 2016 election.

"The matter before the House today is based solely on a fundamental hatred of our president. It's a sham, a witch hunt - and it's tantamount to a coup against the duly elected president of the United States," Republican Representative Mike Rogers said.

The abuse of power article was passed on a 230-197 vote and the obstruction article was passed by 229-198. All of the House Republicans opposed them, and two Democrats, Collin Peterson

and Jeff Van Drew, voted no on both. Democrat Jared Golden voted against the obstruction charge, but for abuse of power.

U.S. Representative Tulsi Gabbard, a Democratic presidential candidate, voted present on both articles, declaring in a statement: "I could not in good conscience vote either yes or no." She said she introduced a resolution for Trump's censure.

Trump's election polarized the United States, dividing families and friends and making it more difficult for politicians in Washington to find middle ground as they try to confront pressing challenges like the rise of China and climate change.

The impeachment vote comes ahead of Trump's re-election campaign, which will pit him against the winner among a field of Democratic contenders, including Biden, who have repeatedly criticized Trump's conduct in office and promised to make it a key issue.

"President Trump abused his power, violated his oath of office, and betrayed our nation," Biden said on Twitter after the vote, adding: "In the United States of America, no one is above the law - not even the president."

Reuters/Ipsos polls show that while most Democrats wanted to see him impeached, most Republicans did not. Televised hearings last month that were meant to build public support for impeachment appear to have pushed the two sides further apart.



East Africa Television (EATV) programme coordinator Sophia Proches (R) presents a souvenir to I&M Bank head of retail customers Lillian Mtali after the latter was interviewed earlier this week in Dar es Salaam on the station's popular business promotion campaign programme known as 'Kibiashara Zaidi'. Photo: EATV

DIT ready to prepare electrical engineering course - dep principal

By Henry Mwangonde

THE Dar es Salaam Institute of Technology (DIT) has said that it is ready to prepare a curriculum which will facilitate the provision of electrical engineering and radar studies at the School of Air Defence (SKUA) located in Tanga.

DIT Deputy Principal (academic and training) Prof Ezekiel Amri told a team of SKUA lecturers who visited the institute yesterday that by choosing DIT the school had chose the best place.

"Let me assure you that the place you have chosen to seek help is the best and we are ready to help because our curriculum was the best," he said.

According to the head of a World Bank's East Africa Skills for Transformation and Regional Integration Project (EASTRIP) Dr Joseph Matiko said the project is being implemented from WB funds and the military school will start the curriculum within a short period of time.

"On my part I will deliver this

message to those working on the matter, but also you can mention the kind of expertise that you need at the school so that we know where to start," he said.

In his remarks, Captain Hassan Mwendwa a lecturer at SKUA said the aim of for the curriculum was after realising that a number of military students who come at the school to study various courses come out the school without certificates.

"As you all know there are various people with various professionals in the army but our training is military based so we want to have the curriculum so that when we move out we are recognised but also the students graduate as other universities and colleges do," he said.

He added that the army had all the resources which will help during the training, saying the advantage was that at the army the students will be involved in more practicals.

DIT has embarked on a process to review some segments of its curriculum to make it a solution based to produce experts who will fit in the industrialisation drive.

'Govt will not lift ban on butterfly pupa exports'

By Correspondent George Sembony, Tanga

THE government will not lift a ban imposed on butterfly pupa exports and instead wants butterfly houses established in the country to lure tourists who are interested to see the unique creatures in their natural environment.

Minister for Natural Resources and Tourism, Dr Hamisi Kigwangalla issued the government stand when responding to the request by Tanga Regional Commissioner, Martine Shigela who wanted to know the government's position on the trade which was banned along with the ban on export of live animals few years ago.

He said that the government has

directed the Tanzania Forest Services Agency (TFS) to establish butterfly houses that would serve as markets for butterfly farmers and in turn attract the butterfly lovers from foreign countries to come and visit these houses in Tanzania.

Dr Kigwangalla said: "This measure would enable the country to reap more from the increasing number of tourists, which in turn will also increase revenues from tourism while sustaining the butterfly farming activities here."

"What is needed is for butterfly farmers to change their mindsets on butterfly farming because the government has no plans to allow that kind of trade again. I direct the TFS to educate farmers on the government position and set up such

houses just as it is in the Europe to sustain butterfly farming," he said.

Before the ban, a number of farmers living around the Amani Nature Reserve were relying on butterfly pupa export.

"As government, we understood the butterfly farmers' concern on the matter but, we're determined to help them move forward," the minister said

At the helm of the development of the first nature reserve, in 2003, it was decided to implement a butterfly production project that would coax villagers into protecting the environment.

A butterfly breeding culture whose earnings reached as high as US\$90,000 per year thrived and consequently, people fell in love with forests and the

environment in general to an extent that when villagers opposed the even the harvesting of Lounguza Teak Plantation for fear of losing butterflies which were in plentiful in the plantation.

However, the dreams and achievements of the 156 butterfly farmers in six villages surrounding the nature reserve suddenly came to a halt when the Minister of Natural Resources and Tourism imposed a ban on export of live animals and creatures.

Butterfly Project Manager, Amiri Shegheembe said that Amani Butterfly Project was first introduced in 2001 starting with feasibility analysis researching the butterflies of the East Usambara Mountains and their markets

with the founder of the Project, Theron Morgan Brown.

It became operational in 2003 following various awareness and mobilization meetings and trainings in butterfly farming and environmental education activities with technical assistants from the Tanzania Forest Conservation Group (TFCG).

It started with four pilot villages of Shambangeda, Kwezitu, IBC Msasa and Kisiwani and later in 2006, two more villages Shebomeza and Mbomole were included thus making a total of six villages involving 210 farmers. Butterfly farmers in Amani rely on natural forests near their communities as a source of host plants for their butterfly farms.

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Donors disburse billions for roads, bridges to link Kenya and Tanzania

By Correspondent Marc Nkwame, Arusha

INTERNATIONAL organisations and development partners have nodded to loans and grants over US \$838 million in total set to build roads and bridges linking Kenya and Tanzania.

A statement from Emeka Anuforo, the Communication and External Relations Department for the African Development Bank, disclosed that the projects are targeting to boost trade in East Africa.

The road and bridge projects will eventually benefit 3 million people in the region as farmers, manufacturers and traders get improved access to local markets and ports in the two countries, said one of the lenders, the African Development Bank (AfDB).

The road project, planned in stages, will run along the Indian Ocean coastline from the Kenyan City of Mombasa running south to the Bagamoyo, harbour covering some 440 kilometres in-between.

Last week the AfDB said it had approved a €345m loan for phase one of that project, which involves building 175 kilometres of road sections: the 121 kilometres; Mkanga-Pangani road in Tanzania and the 54km Mombasa-Kilifi road in Kenya.

On the other hand the European

Union gave the Kenyan government a grant of €30m for the project, whose total cost is €399.7m, AfDB said.

Complementing the road corridor, meanwhile, will be the longest cable-stayed bridge in Africa linking Mombasa Island, site of Mombasa old town and the deep water port, over Kilindi harbour south to the mainland at Likoni. AfDB says this bridge, called Mombasa Gate Bridge, is a "critical link" in the road corridor. The first phase is being financed mostly by Japan.

Last week, Japan International Cooperation Agency (JICA) and the government of Kenya signed a \$440m (€389.6m) funding agreement for the first phase of the bridge's construction.

In time, AfDB and JICA will co-finance the project, with total funding expected to be more than \$1.2bn. AfDB said it would be the largest co-financing agreement ever between it and JICA.

Taken together, the contributions from AfDB, EU and JICA total €764.6million.

Speaking of the road project, AfDB's regional sector manager Hussein Iman said: "The project will have spillover benefits for hinterland countries such as the Democratic Republic of the Congo, Burundi, Rwanda, Uganda and South Sudan that depend on Mombasa as gateway to global markets."



Jakaya Kikwete Cardiac Institute acting managing director Agnes Kuhenga (R) pictured in Dar es Salaam yesterday handing over to Dr Quin Chengwei, leader of a team of Chinese medical experts on duty in Tanzania, copies of documents on an agreement involving the Chinese Embassy's supply of medical supplies and equipment worth 15m/-. The support is meant to benefit patients who cannot afford costs at the medical facility. Photo: Anna Nkinda

By Getrude Mbago

The Contractors Registration Board (CRB) has urged foreign companies implementing various mega projects in the country to increase involvement of sub-local contractors in their programmes for them to learn new proficiency and technology.

CRB board chair Consolata Ngimbwa made the appeal yesterday when the board's team visited construction progress of various projects in Dar es Salaam.

The team visited the expansion of Dar es Salaam port project, construction of new Selander Bridge and the expansion of Morocco-Mwenge road project.

According to her, the participation

CRB to foreign companies: Use Tanzanian contractors in major development projects

of local contractors in big projects had remained low for years something which deny local contractors an opportunity to expand.

"The CRB is now calling for the big contractors to at least ensure that more locals are also given subcontracts in the projects...this will enable the locals to learn new expertise and be able to make rehabilitation of the projects in future once the foreigners are gone," she said.

Eng Ngimbwa also urged local

contractors to work in joint-ventures so as to win big projects.

She commended contractors implementing the three visited projects for the job well done wanting them to continue adhering to rules and laws to produce best works.

For his part, China Harbor Engineering Company Ltd (CHEC) project manager Xu Xinpei said that the construction was progressing well.

CHEC is implementing the Dar es Salaam Maritime Gateway Project

(DSMGP)

He said the three-year project involves the expansion of berths number one to seven to 15 metres.

He said the project seeks to increase arrival of large cargo ships and reduce the waiting time at the port's outer anchorage and ultimately double government revenues.

The project's manager further said that the company is also expected to handover another berth at the end of January next year after handing over

two berths this year.

The Dar es salaam port expansion project is being financed in part by the World Bank, which has provided roughly \$350m in loans and grants, while the bulk of the remainder - approximately \$70m - is being provided by the Tanzania Ports Authority (TPA).

The UK's Department for International Development has also put forward grant assistance. The port of Dar es Salaam has seen rising traffic

over the past five years between 2011 and 2016.

On the construction the 1.03-kilometre new Selander Bridge, project manager Kim Tak Sam said the construction is now at 21 per cent and expected to reach 74 per cent by the end of the year 2020.

The project which is implemented by South Korea's GS Engineering and Construction bridge to link the city's Barack Obama Drive and Coco Beach.

It is expected that, upon completion in 2021, the bridge will ease congestion in a grand plan designed to save the staggering amounts of money lost every year owing to road traffic jam in the city as well as add to the beauty of the commercial capital.



TCCIA INVESTMENT PLC

P. O. Box 72678 Dar es Salaam, Tanzania Tel: 255 - 22 - 276 0172/276 1725 Fax: 255 - 22 - 2119437
Email: info@tcciainvest.co.tz, Web site: http://www.tcciainvest.co.tz

NEW CEO ANNOUNCEMENT

The Board of Directors of TCCIA Investment PLC is pleased to announce the appointment of Mr. Peter William Kifunguomali as new CEO with effect from 1st January 2020 to succeed Mr Donald Kamori who is retiring at the end of December 2019 after serving the Company as its Chief Executive Officer for a period of fifteen years.

The Board appreciates maximum collaboration given by Mr Kamori to ensure a smooth transition

and handing over of leadership to his Successor. Also the Board would like to welcome onboard the new Chief Executive Officer of TCCIA Investment PLC, Mr. Peter William Kifunguomali. The Board has confidence in him and trusts in his qualification and experience to deliver greater heights.

Mr Kifunguomali (38) started his career at Ministry of Natural Resources and Tourism, NBC Bank, LAPF Pensions Fund. Prior to his current role he was Head of Planning Section with the Public Service Social Security Pensions Fund (PSSSF) since September 2018 and also sat on the Company Board from July 2017 to June, 2019. Mr Kifunguomali holds a Master's Degree in International Business from Jamia Millia Islamia, New Delhi in 2014, Bachelor of Science in Economics, Project Planning and Management from Mzumbe University in 2007. He is also Alumni of St James Seminary where he pursued his secondary education.

Mr Kifunguomali's expertise is mainly in Project Planning, Development and Management. He has been part of a team involved in major projects in conducting performance analysis and feasibility studies. He has been also involved in preparation of project analyses, appraisals, detailed feasibility studies and capital budgets, analysis of short and long term investment in Government Securities and equities.

On behalf of the Board, I would like to congratulate Mr. Kifunguomali on his new role with TCCIA Investment PLC, and extend our deepest gratitude to Mr. Kamori for his leadership as CEO since January 2005.

Fortunatus M. Magambo
Board Chairman

21556/001



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FROM THE AMERICAN PEOPLE

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21556/001

NIMR Mbeya Centre pursuing expert studies on tuberculosis

By Guardian Correspondent, Mbeya

THE Medical Research Institute (NIMR) Mbeya Centre is continuing with its researches on Tuberculosis (TB) including vaccines meant to control the disease.

Mbeya NIMR director Dr Nyanda Ntinginya told newsmen of "We have improved the health sector" campaign to see the achievements for the four years period of President John Magufuli.

He said for the period 2015 to 2019 four among the 11 researches concern the discovery of TB bacteria by using mucus, blood, urine and stool especially for children who have difficulties in coughing.

He said other four researches aim to shorten treatment period for TB if possible down to four months from the

current six months or more.

"Another research is for TB vaccine and the remaining two aim to understand and evaluate long time effects of lung TB health-wise, economically and other developments," he said.

The Director said in addition to the ongoing research work the centre has been providing training on TB diagnosis and treatment to health workers in Mbeya and Songwe regions.

He further said the centre has assisted in donating and maintenance of GeneXpert machine to some health centres and hospitals in Mbeya region such as the Ruanda Health Centre, Ruanda Remand Prison Health Centre, and Mbeya Referral Hospital.

Explaining on sample examination in

NIMR laboratories in Mbeya region, Dr Ntinginya said the centre has two major labs for TB research and other diseases including HIV, progress over HIV/AIDS treatment, the functions of liver and kidneys, worms, malaria, diabetes and chemical infected blood in humans.

He said in the last four years NIMR has increased collection and treatment of research samples from 30,000 samples per year in 2015 up to 40,000 samples in 2019, an increase of 25 percent.

He said NIMR Mbeya received certificate from College of American Pathologists (CAP) in recognition of its exemplary diagnostic work.

In 2016 NIMR Mbeya was successful to procure funds from the German government over 150m/- for the improvement infrastructures in the TB labs.



Foreign Affairs and East African Cooperation minister Prof Palamagamba Kabudi (R) engaged in talks with the French Ambassador to Tanzania, Frédéric Clavier, who paid him a courtesy call in Dar es Salaam yesterday. Photo: Guardian Correspondent

By Guardian Correspondent, Bukoba

Fishermen plead for beefing up of security in L. Victoria

LAKE Victoria fishermen have called upon the government to beef up security in the Tanzania side of the lake following rampant incidents of being attacked especially during the night.

They have also complained of being robbed of big catches of fish by unknown people who later escape to neighbouring countries.

Speaking at a public rally that was attended by the Minister for Livestock and Fisheries Luhaga Mpina at Igabilo shores in Bukoba Rural District in Kagera region, the fishermen said the situation in Lake Victoria is very serious and threatens wananchis' lives and their property.

They told minister Mpina who had come to listen to their grievances that they depend on fishing activities for

980 per cent of their incomes.

Two fishermen, Stanley Ngaiza and Pascal Paulo said the attacks have been a threat to their own lives as big catches of fish the make only benefit factories in the neighbouring countries without following the laid down procedures.

The fishermen also complained of poor road infrastructures, lack of electricity, toilets, schools, mobile phones communication in the fishing shores in Bukoba Rural District, all of which hamper fishing activities in the area.

In response Minister Luhaga Mpina

said he has heard their complaints and assured that the ties between Tanzania and the neighbouring countries are good and that criminals who will be apprehended in Lake Victoria or rob other people's property will be dealt with just like any other criminals in accordance with the laws of the concerned country.

He reminded them defence and security organs to be alert and that the government will conduct operations that had never been conducted before to hunt for the criminals who commit crimes in the lake.

By Guardian Correspondent, Madaba

Tertiary college graduates urged to start engaging in fish farming

TERTIARY college graduates have been advised get into serious fish farming because it has proved to be a rewarding trade, but one that is yet to be taken very seriously in Tanzania.

The managing director of Lituta-based Wilolesi fish farm at Madaba in Ruvuma Region, Lucius Luoga, told reporters who visited his farm yesterday that fish farming was a handsomely repaying business but unfortunately it remained an untapped enterprise. The trade, he said, has minimal business risks while a kilogramme of fish currently fetches eight thousand shillings on the market.

Wilolesi fish farm, is raising different types of fish, but has been successful in raising the Nile Perch popularly known as sato. It has 1,000 sato in its four ponds.

"Madaba District has a big potential for successful fish farming. It has a huge internal market and we have realized that fish are wanted beyond our borders. I ask young people who have finished tertiary colleges to do two things: to do fish farming as a

temporary occupation while looking for preferred jobs or get into fish farming for life. Tertiary college finalists are relatively mature people who can understand what is being talked about," he said.

Luoga praised efforts of the Southern Agricultural Growth Corridor of Tanzania (Sagcot) in changing lives of people in rural southern Tanzania.

He also commended the government's rural transformation thrust, calling on the ministry of livestock and fisheries to 'descend' on southern regions and promote fish farming in order to prop up people's nutrition and disposable income, adding: "This government is delivering on rural transformation and I have faith in Livestock and Fisheries minister."

Only this year, Deputy Minister for Livestock and Fisheries, Abdallah Ulega and the Dutch Vice-Minister for Agriculture and Food Quality Marjolijn Sonnema signed a memorandum of

understanding between Tanzania and the Hague on aquaculture and poultry.

Under the agreement, Tanzanians will get training in The Hague on how to increase productivity in poultry and aquaculture.

Contacted for comment Sagcot Chief Executive Officer Geoffrey Kirenga welcomed efforts by the Wilolesi Fish Farm and the vision of its leadership.

"We encourage individuals and institutions to use the private sector desk in the ministry of livestock and fisheries and Minister Luhaga Mpina is quite keen on this issue. Sagcot is a strategic stakeholder in that desk," he said adding: "I believe if people in the Wilolesi Fish Farm will be trained on their trade Luoga will be our ambassador in our corridor."

He advised Luoga to visit a demonstration farm established by the Dutch Embassy in Kigamboni District to acquaint himself with probable new ideas on the trade.

The Jane Goodall Institute Tanzania

For Wildlife Research, Education & Conservation

JOB OPPORTUNITIES

About Us
The Jane Goodall Institute (JGI) is a global community conservation organization that advances the vision and work of Dr. Jane Goodall by conserving chimpanzees and inspiring communities to conserve the natural world we all share, we improve the lives of people, animals and the environment, we strongly believe everything is connected and everyone can make a difference.

The Jane Goodall Institute Tanzania (JGI-TZ) is a reputable and rapidly expanding non-governmental organization committed to wildlife research, conservation, socio-economic development and environmental education. The Jane Goodall Institute Tanzania (JGI-TZ) was founded in 1977 by Dr. Jane Goodall. The JGI Tanzania with its partners - USAID and many others makes a difference through landscape and community-centered conservation, chimpanzees research projects, environmental education to young generation, the innovative use of science and technology, we work closely with local communities in Tanzania inspiring hope through a collective power of individual action. JGI Tanzania is currently seeking to recruit suitably qualified and competent Tanzanian to fill the following vacant position:

Minimum Job Qualifications and other Requirements:

- Undergraduate degree in Agronomy, Agriculture or related field, Master degree will be added advantage.
- At least 5 years working experience providing technical support to agricultural programs.
- Experience working in rural and remote areas of Tanzania implementing agricultural support programs (particularly out-grower schemes).
- A track record of successfully applying results-based management (RBM) and M&E frameworks to ensure effective on time implementation of complex donor funded projects in developing countries;
- Previous knowledge and experience in working to support conservation and sustainable natural resources management projects is desirable.
- Computer literate and ability to use data analysis programs (SPSS), word, Xcel, PowerPoint, Outlook etc.
- Ability to work under pressure, tight deadlines and less supervision, self-motivated person, team player, reporting and presentation skills.
- Good Communication skills - fluent in Swahili and English, both verbal and written. This position involves working with a wide range of people within the institution, local communities, local and international partners, including technical and non-technical colleagues.

Job Position: Land Use Planning Officer
Program: Landscape Conservation in Western Tanzania (LCWT)
Duty Station: Kigoma
Reporting Line: Deputy Chief of Party

Key Job Responsibilities & Duties:
Main technical responsibilities will include, but not limited to the following:

- Facilitate establishment and operationalization of village participatory Land Use Plans in collaboration with the district LUP team.
- Experience supporting conflict resolution within and between communities around Land Use Planning challenges (boundaries, etc.)
- Ensure that all villages follow government policy and guidelines in the development of Land Use Plans.
- Collaborate with district council and ministerial staff in matters pertaining to obtaining government approval for the Land Use Plans.
- Provide support to district team and program forester during the establishment and operationalization of the Local Authority Forest Reserves (LAFRs).
- Work with partners, local communities, district staff, village councils and Monitoring and Evaluation Specialist in monitoring and evaluating land use plans.
- Compile and share Land Use information with the relevant government and non-governmental authorities.
- Identify and evaluate issues hindering effective implementation of land use plans and conduct appropriate training for communities, including land use conflict resolution.
- Work with village leaders and village land use management teams to ensure they are providing oversight and management in the implementation of their village land use plans.
- Collaborate with the GIS Officer in developing tools and maps needed to support successful implementation of Land Use Plans.
- Conduct regular monitoring and follow-up on the implementation of the village land use plans.
- Facilitate the establishment of village land registries and provision of CCROs in targeted areas.
- Prepare and submit quality activity reports in a timely manner.

Minimum Job Qualifications & other Requirements:

- Bachelor Degree in urban and rural/regional planning or related field including Natural Resources Management, a Master's Degree will be an added advantage.
- At least 5 years' experience in rural planning around Land Use (use of PRA a must).
- Experience working in rural and remote areas of Tanzania.
- A track record of successfully applying results-based management (RBM) and M&E frameworks to ensure effective on time implementation of complex donor funded projects in developing countries;
- Previous knowledge and experience in doing Land Use planning in support of a conservation and sustainable natural resources management project is desirable.
- Computer literate and ability to use data analysis programs (SPSS), word, Xcel, PowerPoint, Outlook etc.
- Ability to work under pressure, tight deadlines and less supervision, self-motivated person, team player, reporting and presentation skills.
- Good Communication skills - fluent in Swahili and English, both verbal and written. This position involves working with a wide range of people within the institution, local communities, local and international partners, including technical and non-technical colleagues.

Job Position: Zonal Roots & Shoots Coordinator
Program: Landscape Conservation in Western Tanzania (LCWT)
Duty Station: Kigoma
Reporting Line: Behaviour Change & Communication Specialist

Key Job Responsibilities & Duties:
Main technical responsibilities will include, but not limited to the following:

- To coordinate all Roots & Shoots project activities in the LCWT project area
- Establish new youths clubs in schools and regions where the need arises
- Attend to all stakeholders' meetings and established networks in the LCWT project area
- To manage and facilitate Roots & Shoots production, distribution and transplanting of seedlings in schools
- To coordinate and facilitate tree planting in the chimpanzee wildlife corridors, dispersal areas and community lands
- Supervise and report all administrative matters related to memberships, certifications and registrations in western zone
- To Facilitate, coordinate and manage Roots & Shoots students education excursions to Gombe National Park
- To coordinate all National and international Roots & Shoots and JGI Visitors in western zone
- To support the work of National and International Volunteers in the western Tanzania
- To manage, control and ensure safety and security of all Roots & Shoots assets in western Tanzania
- Promote Roots & Shoots tree planting Campaigns in the villages and forest reserved areas
- To Promote Roots & Shoots School woodlots and tree nurseries
- To induct and train Roots & Shoots volunteers, interns and youth leaders on relevant Roots & Shoots thematic areas (Environments, Animals, communities)
- To facilitate all Roots & Shoots membership registrations, certification, club activities, events and networks in western zone
- To train teachers and coordinate Roots & Shoots activities and projects
- Coordinate existing Partnerships between JGI-TZ and Gombe National Park
- To facilitate and coordinate Roots & Shoots in the Refugee Camps
- To promote Roots & Shoots Chimpanzee Campaign in western zone
- To coordinate and improve relationships between Roots & Shoots, JGI, other NGOs and Government Departments in western zone
- Prepare quarterly, semi-annual and annual reports
- Conduct any other duties as shall be directed by your Supervisor

Minimum job Requirements & Qualifications:

- At least BSc. in Bachelor of Environment, Environment Conservation, wildlife Management, Ecological Studies and any other related field
- At least 5 years working experience in the similar field
- Experience working in rural and remote areas of Tanzania implementing related job.
- Strong skills in projects management and office administration
- Practical understanding of hands-on, conservation education, tree planting and community engagements
- Experience in delivering peace education, land use planning, monitoring and evaluation of project activities, events and campaign management, curriculum developments
- Ability to work under pressure, deadlines and little supervision
- Previous experience in managing environmental protection education, outreach and expedition programmes
- Ability to effectively manage a team of volunteers and interns
- Knowledge and experience of conservation and sustainable natural resources management is desirable
- Computer literate and ability to use data analysis programs (SPSS), word, Xcel, PowerPoint, Outlook etc
- Experience working with various agencies, government departments, UN agencies and Partners

Application Procedure:
All applications should be submitted together with the most recent Curriculum Vitae (resume), copy of relevant certificates, testimonials, three names of reputable referees, day-time telephone number or e-mail address, and should be sent to the below e-mail address:
Send by e-mail to: E-mail: jgi-tanzania@janegoodall.or.tz

Only the short-listed candidates will be contacted for interview.

Deadline: Seven (7) days from the date of the first appearance of this advertisement on the newspapers.

JGI Tanzania is an equal opportunity employer and considers all applicants on the basis of merit without regard to race, national or tribal origin, religious belief, sexual orientation, and marital status.

QUALIFIED WOMEN ARE HIGHLY ENCOURAGED TO APPLY.

Government due to spend 10.6bn/- developing roads in Singida in FY 2019/2020

By Guardian Correspondent, Singida

THE government has allocated 10.59bn/- for the development of major roads in Singida Region for financial year 2019/2020, including the construction, at tarmac level, of 389 kms Karatu-Mbulu-Haydom-Sibiti-Lalago-Maswa, link known as Serengeti by pass.

The Singida Region Acting Tanroads Manager Eng Matari Masige revealed this when giving report on the implementation of road projects for FY 2019/2020 for the July-November period.

Elaborating on the Serengeti Bypass Project, Masige said its implementation will begin with the 50 km Mbulu-Haydom stretch which the government has already set aside 1.45bn/- to kick-start the project.

He said in Singida Region the road will pass through Mkalama District (78 km) and after completion it will be a catalyst for people's development in the area.

He explained that the road second phase - Karatu (Arusha)-Mbulu-Haydom (Manyara)-Sibiti (Singida)-Lalago-Maswa (Simiyu Region) will start in the current FY 2019/2020.

Meanwhile Eng Masige said during

this Financial Year the government has set aside 1.45bn/- for kick-starting, at tarmac level the new 460 km Tanga-Singida road with 471 km to pass through Singida Region

HE added: "The government has also set aside 4.31bn/- for the construction of One Stop Inspection Station (OSIS) for vehicles at Muhalala in Manyoni District and another 1.5bn/- for construction of 25 km approaches of Sibiti Bridge at tarmac level in Mkalama District.

On the construction of Rungwa-Noranga-Itigi up to Mkiwa, the 56.9 km Noranga-Itigi-Mkiwa stretch the government has allocated 1.65bn/- in the current Financial Year for kick-starting the project.

Speaking at the meeting the Singida Regional Commissioner Dr Rehema Nchimbi said when all these projects are completed, especially the EREMGETI Bypass Project, they will open economic opportunities for the people of the regions the road will pass.

TANROADS in Singida is serving a network of 1,727.6 km of major roads including regional roads out of which 484.2 km is at tarmac level, equivalent to 28 percent and the remaining 1,243.4 km or 72 percent is of gravel level.



Samwel Mwiru (R), a director with the Tanzania Insurance Regulatory Authority, toasts with African Trade Insurance Agency members in the country at a event held in Dar es Salaam on Wednesday to bid year 2019 farewell and welcome the incoming year. Photo: Guardian Correspondent

Ulega urges youth in Siha to start economic projects

By Guardian Reporter, Siha

THE Deputy Minister for Livestock and Fisheries, Abdallah Ulega, has called on the youth in Siha District in Kilimanjaro Region to start economic projects, especially those that answer President John Magufuli's call to make Tanzania a middle industrial economy nation by 2025.

Ulega issued the call on Wednesday during his inspection visit of livestock

fodder projects by youths of MKAF Group in Siha District saying he was pleased by their activities and reminding them the youths are the country's formidable work force.

He said the livestock fodder they produce increases part of the chain process that enhances the value of Tanzania dairy products.

The Deputy Minister also hailed various stakeholders including Netherland Development Organisation

(SNV) and Match Maker Associates (MMA) who, he said work to ensure MKAF Group realises its goals.

He said the government is well aware of the contribution by these donors as they assist in alleviating acute unemployment for the youths.

He also thanked the leaders of Mwangaza village in Ngenairobi Ward in Siha District for giving the youths land that has enabled them to engage in the project and promised

that he will communicate with appropriate authorities to ensure the youths get more land to improve their activities.

Earlier MKAF Group Secretary Alfred Peter told the Deputy Minister that the group was established after the youths completed their training that aimed in identifying opportunities that exist in the whole chain of dairy products production.

He said the training seminar was

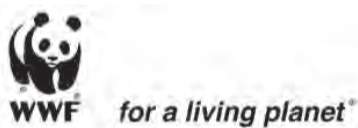
coordinated and conducted by CABO - an institution dealing in advisory issues in collaboration with SNV, thereafter it was agreed among themselves to start fodder production for dairy cattle.

He added: "A few weeks later we participated in a competition conducted by Match Maker Associates under the Dairy Milk/Faida Maziwa Project, we won we were presented with fodder processing machinery. The prize enabled to improve our fodder

making project."

On challenges they face Peter said these include the shortage of land for planting the fodder, and added that they have only three acres of land and requested the government to give them more land in Siha District.

In his inspection tour in Siha District the Deputy Minister also visited and inspected two dairy projects - the ATM Dairy Project and Nronga Women Group in Hai District.



JOB VACANCY

PROJECT MANAGER

Research and Behavioural Change - TRAFFIC

CONTRACT LENGTH: 12 MONTHS (with good potential for extension)

WWF (World Wide Fund for Nature) Tanzania - an international conservation organization in alliance with TRAFFIC - the international wildlife trade monitoring network - is seeking a Project Manager to implement a behavioural change project.

1. BACKGROUND: TRAFFIC, the wildlife trade monitoring network, works to ensure that trade in wild animals and plants is not a threat to the conservation of nature. One of TRAFFIC's remits under the recently awarded USAID CONNECT project is a demand reduction programme targeting consumers of illegal wildlife products in East Africa, specifically Uganda, Kenya and Tanzania. Core to the development of the demand reduction programme is also the design and implementation of research, which will inform both the overall strategy but also key messaging to the priority target audiences.

2. OVERALL RESPONSIBILITIES: The Project Manager will be responsible for the following:

- Recruit and oversee a Research Consultant, who will be tasked with the design and implementation of the phase 2 research project based on the recommendations stemming from the phase 1 research results;
- In consultation with TRAFFIC's Behavioural Change Coordinator, the Research Consultant, and the Director of East Africa, confirm the identify priorities for phase 2 research studies;
- Disseminate the findings and recommendations of the phase 2 research to project partners and stakeholder groups, including law enforcement agencies and business interests;
- Using the combined findings of the research studies (phase 1 & 2), and in collaboration with the BC Coordinator, and CONNECT partners, develop behaviour change strategies and appropriate and effective messaging, targeting priority audiences and priority wildlife products
- Working with third party creative/media agencies and TRAFFIC's communications team, manage the creative and media planning, production and placement processes;
- Oversee monitoring and evaluation activities to assess the impact of the communications campaigns;
- Prepare quarterly progress reports (narrative) and work with TRAFFIC East Africa's finance staff to ensure the timely preparation of financial information/spends for quarterly and end of project donor reporting;
- The Project Manager will be responsible for ensuring that project work is integrated into TRAFFIC's wider portfolio of work on behavioural change and shared with the broader Social and Behaviour Change Community of Practice members.
- Create and maintain a comprehensive electronic filing system and data base for the behaviour change project;
- Respond to donor requests for ad-hoc information and attend meetings as required to support the project with partners, Government agencies or to attend regional workshops; and,
- Prepare contracts with third party suppliers and arrange for timely payment of supplier invoices.

3. SKILLS, KNOWLEDGE AND ABILITIES:

- Must be eligible to live and work in Tanzania, and to travel within the region (eg., Uganda, Kenya)
- Educated to a Masters degree level in the behavioural sciences, communications, social science or other relevant fields
- Must be completely fluent in written and oral English
- At least five years of experience in developing and implementing research led communications and behaviour change strategies, across a variety of audiences and media/vehicles and in a cross-cultural context.
- A minimum of five years relevant experience of working in a project management capacity, covering administration, budgeting, financial reporting and contracting
- Demonstrated experience of preparing donor/project reports
- Experience of working in conservation or international development, and working with bilateral agencies (USAID, DFID) an advantage
- Computer literate (Microsoft Office) with strong spread sheet skills; Microsoft Project or Adobe InDesign an advantage
- Excellent communication and interpersonal skills with strong organisational ability
- A good team player, used to meeting tight deadlines and working under pressure; and also willing to work on own initiative
- Must be able to travel throughout the region which may require frequent periods of up to one week away from home

The Terms of Reference, can be obtained through the web address: http://wwf.panda.org/who_we_are/jobs/ Applications must include a cover letter, along with a complete CV with full contact details of three referees and should be addressed to the Human Resources A/Manager, via email to: hresources@wwftz.org by midnight Tanzania time, 12 January 2020. We thank all applicants for their interest in this position but only shortlisted candidates will be contacted. The interviews will take place over Skype and/or in person in Dar es Salaam or Arusha, Tanzania.

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The interviews will take place over Skype or in person in Dar es Salaam.

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JOB VACANCY

PROJECT MANAGER

PROSECUTORS FORUM ON WILDLIFE AND RELATED CRIMES - TRAFFIC

CONTRACT LENGTH: 12 MONTHS (with good potential for extension)

WWF (World Wide Fund for Nature) Tanzania - an international conservation organization in alliance with TRAFFIC - the international wildlife trade monitoring network - is seeking a Project Manager to oversee the set-up and running of a regional forum and Secretariat for wildlife prosecutors in East Africa.

1. BACKGROUND: TRAFFIC, the wildlife trade monitoring network, works to ensure that trade in wild animals and plants is not a threat to the conservation of nature. One of TRAFFIC's key activities under the recently awarded USAID-funded CONNECT project with IUCN and WWF, is the establishment of a permanent Forum and Secretariat for wildlife crime prosecutors in East Africa. The purpose of this entity will be to strengthen efforts of prosecutors to address wildlife crime and improve regional and international collaboration and information sharing on transnational wildlife crime activities and networks.

2. OVERALL RESPONSIBILITIES: The Project Manager will be responsible for:

- Working closely with Legal Officer of TRAFFIC East Africa and the Chair of the East Africa Association of Prosecutors, and liaising with the offices of national prosecutions in Kenya, Tanzania, and Uganda, organise and facilitate yearly workshops, targeting members of the prosecution and judiciary services from each country.
- Collecting and analysing data secured from the Prosecutors' offices on court decisions related to wildlife crimes across East Africa, and upload to WILDLEX, an IUCN hosted database.
- Contracting and managing a website designer to create a Wildlife Prosecution Forum webpage (to be located on the EAAP website). Provide content and update on a regular basis.
- Provide support to the Chair of the EAAP and to TRAFFIC's East Africa Judicial and Prosecution Programme as required.
- Preparing contracts with third party suppliers and consultants; supervise their work to ensure deliverables are met according to agreed quality standards and arrange for timely payment of supplier invoices.
- Managing and accounting for financial expenditures in the implementation of project activities
- Creating and maintain a comprehensive electronic filing system for the project
- Preparing quarterly progress reports (narrative) and work with TRAFFIC East Africa's finance staff to ensure the timely preparation of financial information/spends for quarterly and end of project donor reporting.
- Overseeing monitoring and evaluation activities related to the project.
- Responding to donor requests for ad-hoc information and attend meetings as required to support the project with partners, Government agencies or to attend regional workshops, and;
- Other relevant support as required by the Director of East Africa office.

3. SKILLS, KNOWLEDGE AND ABILITIES:

- Must be eligible to live and work in Tanzania, and to travel within East Africa region (e.g. Uganda, Kenya);
- As a minimum, hold a Bachelors Degree in Law and a Post Graduate Diploma in Legal Practice;
- Have a minimum of three years professional experience in legal practise;
- A minimum of five years relevant experience of working in a project management capacity; covering administration, budgeting, financial reporting and contracting (experience implementing USAID projects a definite advantage);
- Experience in event management;
- Must be fluent in written and oral English;
- Computer literate (Microsoft Office) with strong spread sheet skills;
- Excellent communication and interpersonal skills with strong organisational ability;
- A good team player, used to meeting tight deadlines and working under pressure; and also willing to work on own initiative;
- Have an interest in wildlife conservation; and
- Be willing to travel in the region which may require occasional periods of up to one week away from home

The Terms of Reference, can be obtained through the web address: http://wwf.panda.org/who_we_are/jobs/ Applications must include a cover letter, along with a complete CV with full contact details of three referees and should be addressed to the Human Resources A/Manager, via email to: hresources@wwftz.org by midnight Tanzania time, 12 January 2020. We thank all applicants for their interest in this position but only shortlisted candidates will be contacted. The interviews will take place over Skype and/or in person in Dar es Salaam or Arusha, Tanzania.

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The interviews will take place over Skype or in person in Dar es Salaam.

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HAMZA ALISHINDATSh **8,000,000****KWA DAU LA**TSh **100**

Ninaenda kukutana na mwenye nyumba na kuiangalia. Nitakua na mahala pa kulala.

JINSI HAMZA ALIVYOKOSEA MATOKEO MAWILI NA BADO KUSHINDA KIASI KIKUBWA

Hamza Hemedi alishinda **TSh 8,000,000** kutoka kwenye tiketi ya TSh 100 ya emPawa 17 Jackpot - japokuwa matokeo mawili hayakuwa sahihi.

Zawadi ya utabiri sahihi wa mechi 17 ni TSh 200,000,000 ila kuna gawio la ushindi kwa utabiri sahihi kuanzia mechi 13 na zaidi. Hivyo ndivyo Hamza alivyoishia na TSh 8,000,000 (TSh 10,000,000 kabla ya kodi) kwenye emPawa 17 Jackpot ya tarehe 01/12/2019.

Alisema: "Nilikua hata sijui kama nimeshinda. Rafiki yangu Shaban ndiye aliyeona wa kwanza lakini alidhani ni TSh 800,000. Nilipoanza kutoa hela, nilifahamu kwamba nimeshinda TSh 10,000,000. Nilipigwa na butwaa."

"Napenda sana kununua tiketi za jackpot. **Bei zake ni nafuu na huduma ni bora sana.** Nilipata hela yangu salama, pindi hata natoa kiasi kikubwa cha hela huduma kwa wateja ilikuwepo muda wote kuniongoza."

Mkazi huyu wa Dar es Salaam hakufanya hata utafiti katika uchaguzi wake: "Ilikua **ni uchaguzi wa shagalabagala niliufanya.** Sikuwa nafikiria chochote." Hamza tayari ana mipango ya mali na ushindi aliojipatia. "Ninaenda kukutana na mwenye nyumba na kuiangalia. Nitakua na mahala pa kulala."

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FRIDAY 20 DECEMBER 2019

**Taking A New Look
At The News
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Rice output plan focus on farmers posing implementation challenges

PLANS are being rolled out on expanded rice cultivation that actually stretches to 2030, where the preliminary objective is to foster a sense of food security. This assurance or breadth of appeal is also intended for the East African Community (EAC) zone and the Southern Africa Development Community (SADC) regions. There is also a commercial intent, to become rice market leader in the region.

This is basically what Agriculture minister Japhet Hasunga was saying when launching the second phase of the National Rice Development Strategy (NRDS II) in the national capital, Dodoma. Measures to that effect were outlined, including ensuring availability of quality rice seeds that especially withstand drought. Another is mobilizing the use of better production technology in the face of ravages of climate change, which similarly facilitate the reduction of production costs.

One feature about the strategy is that it isn't as yet targeting commercial farming per se but improved peasant farming, hence focusing on strengthening production systems and markets especially for small farmers. The plan architects express the desire to make rice farming sustainable by improving irrigation infrastructure and capacity building for users so as to maintain the infrastructures. All those are complicated issues if past experience is any guide here.

Within the ambit of production levels at present, the plan can be said to have ambitious goals, not when one compares it to total land acreage and potential as such. The minister said that to attain these goals, the ministry in collaboration with stakeholders in rice farming will ensure widening rice acreage from 1.1 million hectares in 2018 to 2.2 million hectares by 2030. That is largely a small farmer based outlook, as in commercial farming a

similar increase in acreage doesn't need to take over ten years, nor does an increase in crop yields from 2.2m tons to 4.4m by 2030 target commercial farmers.

There is similarly a tricky landscape in making use of facilities provided by international corporations including aid agencies like the Japanese International Cooperation Agency (JICA), or the Swiss agency HELVETAS, the International Rice Research Institute (IRRI) based in the Philippines, RIKOLTO - an international NGO based in Belgium, BRITEN (Building Rural Incomes Through Enterprise), AGRICOM - an agriculture equipment firm in Dar es Salaam. In many cases these agencies have specific approaches and ways of doing things which rhyme with a commercial approach rather than uplifting small holders. Small holders need protection at the level of prices whereas big producers are inclined to accommodate competition.

These matters are likely to preoccupy strategy sessions and charting out the working modality with these agencies, as the ministry will be picking bits and pieces of what it needs from what they have, for optimal results. A rice production policy is an extension of policy on land use, credit and prices, and a peasant focused strategy is harder to implement than a commercial orientation. It has more demands.

But then, Rome was not built in a day, and as Chinese helmsman Deng Xiaoping once said, 'we shall cross the river by feeling the stones.' Policy is not in many cases thought up and completed on the desks of top ministerial officials but fashioned by learning, so long as popular interests and productivity have the upper hand in such discussions. As the strategy is put into action, solving bottlenecks encountered in phase one of the strategy, much will be learned.

Dar city needs overhaul in its drainage system to avert floods

ON Tuesday heavy rains that began early in the morning pounded the city of Dar es Salaam disrupting and slowed down businesses as many key roads remained impassable for hours.

The rains flooded several roads and bridges and forced authorities to close them, making city residents look for alternative routes.

People who live in flood prone areas sought refuge elsewhere as their houses were filled with floodwaters. Some were able to salvage their property, while in other areas property was damaged or swept away by floodwaters.

But such pathetic situation in the city has been recurring every year whenever heavy rains pound the city - and in recent years, that roughly translates to every year, the phenomena quickly blamed on global warming and climate change.

Urban flooding is the inundation of land or property in a built environment, particularly in more densely populated areas, caused by rainfall overwhelming the capacity of drainage systems, such as storm sewers.

The last bit of the above definition is well graspable to the Dar es Salaam City authorities and planners thereof since times immemorial - but little is being done to arrest the situation.

And quite often their actions defy rudimentary logic - such as permitting an investor to build structures at Kigogo Sambusa in Msimbazi Valley that all but blocked water flow to the Indian Ocean; and the low level stretch of Rapid Transit highway recently built between Kariakoo and Mogomeni Mapipa that is always submerged whenever heavy rains occur forcing authorities to close it, inconveniencing thousands of commuters using both DART and other means of transport.

This insensitivity on the part of authorities may beg the question: is it

due to their not being on the receiving end?

Researches for the city of Dar es Salaam show that there are some connections between flooding and poverty as the most vulnerable populations if one considers who actually are affected by floods: how much do they lose as a result of flooding; and how can they cope with and recover from repeated flooding? Poor people.

Repeated calls have been made for them to move out of flood prone areas but response has always been cold. Some move but after floods they are back - given their poverty where else could they go to find better and safe accommodation?

Besides, floods also place an economic burden on all citizens of the city in lost work hours, disruption of businesses many of which are their lifelines and impact on their health and that of their children. Having flood waters in homes increases the risk of cholera and skin infection.

We believe one solution is the overhauling of the city's drainage systems as well as construction of flood resisting road infrastructures.

And for the poor who refuse to abandon flood-prone valleys authorities should offer them alternative areas to build houses as well as assisting them with loans or access to loans to enable them build houses.

However on Wednesday President John Magufuli asked Tanzanians to consult experts before constructing houses to avoid catastrophe, which he said is caused by building residential houses in flood prone areas.

That is also one solution, but given the poverty afflicting people in flooded areas, it may look a farfetched advice for many of them. However local government should also be involved in that area.

The Guardian Limited Key Contacts

Managing Editor: WALLACE MAUGGO
Circulation Manager: EMMANUEL LYIMO

Newsdesk

News Editor: LUSEKELO PHILEMON
0757154767
General line: 0745700710
E-mail: guardian@guardian.co.tz

Advertising

Sales and Marketing: 0782253676
E-mails: advertise@guardian.co.tz
Website: www.ippmedia.com
epaper.ippmedia.com



By Saul Musker

FOR an entire country to restore sound governance, shift its policy direction and achieve an economic rebound is a challenge of unparalleled proportions. There is a justified sense of frustration with the pace of progress, and disillusionment about the prospects of a recovery. The truth is that change will take time - a hard message to sell to an exhausted public.

South Africa is a place of unceasing intensity. Its extremes were incarnate last week in the torrential rains that poured down across the country and the rolling blackouts that accompanied them.

Early on Monday morning, Eskom announced that it would implement Stage 6 load shedding to protect the national grid as it had lost capacity at several plants. This decision was met with visceral rage, as mines were forced to halt their operations and people's lives were disrupted for most of the day. It was also met with the humour and camaraderie that has become characteristic of our response to such events.

In a peculiar way, load shedding is a rare kind of shared national experience - it is almost unique in its ability to focus public attention on a single problem, mobilise anger and frustration, and encourage solidarity. Since 2007, it has become ingrained in the South African psyche.

And yet, somehow, this time was different. The severity of the power shortage was unprecedented. The fury that it provoked was more acute than before, more bitter and despairing. The sense of anxiety was palpable everywhere. People are right to be angry. The past decade has decimated public trust in the institutions of the state and frayed an already delicate social fabric. Year after year, reports of brazen corruption exposed the very worst of this country. Eskom is the most prominent example of this, a once world-leading utility brought to its knees by poor choices (and indecisiveness), failures of governance, and looting on a grand scale. The most devastating effect of State Capture, though, was to dampen people's hope for the future. The longer it continued, the more we lost faith in our own story.

Suddenly, halfway through February last year, everything changed. Overnight, the national mood lifted. There was a renewed sense of possibility, of enthusiasm, and of confidence in our success. It was a combination of relief and euphoria - a sense of jubilation at being able to hope again - that propelled the "new dawn".

To some extent, the gradual dampening of this spirit was inevitable given the stratospheric expectations that accompanied the change in

View from afar: There's no quick fix for SA's problems



government. The new administration inherited a rapid economic decline and a state which had been systematically weakened over almost 10 years. It faced multiple crises of enormous proportions and a widespread expectation that these would all be fixed rapidly and simultaneously.

Today, the most common criticism of the government is that it has not done enough. "If the government just did X..." is a sentence I hear almost every day. What this criticism often underestimates, however - or makes only glib and passing reference to - is the scale and complexity of our challenges.

For a single company to recover from a decade of institutional erosion, pervasive corruption, and financial decline takes time. For an entire country to restore sound governance, shift its policy direction and achieve an economic rebound is a challenge of unparalleled proportions.

The reality is that South Africa faces a number of converging problems - a critical shortage of energy supply, rising public debt, a high rate of unemployment, and structural impediments to growth, from failing network infrastructure to a web of regulatory constraints. These problems have their roots in an apartheid system which - in addition to its brutal violence and depravity - did not build sufficient infrastructure to meet the entire country's needs, produced an inefficient and unwieldy bureaucracy, and created a concentrated economy that was closed to global markets and not geared towards growth.

Add to this historical legacy a prolonged period of policy uncertainty, corruption, social tension and economic decay and you have a crisis.

Born of a complex and fraught past, the problems that we confront today are wicked and intractable.

Of course, when Eskom announces Stage 6 load shedding, we do not think of the complexity of the problem or its deep historical roots. We do not console ourselves that we are headed in the right direction, or that in a few years' time the utility will be on a sound footing. Instead, we want the problem to be solved now, immediately and completely. This tension between the difficulty of the problem and the demand for quick solutions lies at the heart of our current malaise. The reality of governing is complex, as opposition governments in Johannesburg and Tshwane have recently discovered. It is easy to say that you can fix a problem quickly, and another thing to actually do it.

To put it a different way, the problem is that our problems are really hard.

It is not for lack of willpower or urgency that we find ourselves in a crisis. It is because it will take time to rebuild, and there are few short cuts.

The important thing, however, is that these problems remain solvable. We are a country of immense ingenuity and significant resources. We are the most resilient people on Earth, and we have accomplished more than this before.

A huge effort is underway, most of it unseen, to right what was once a sinking ship. We should measure success not by what has happened in the past week, but by where we expect to be in three years' time. The question is whether we have the patience to let this positive change unfold.

It is true that there are some things that could, and should, be done quickly. There is no doubt that we must find

ways to fast-track processes that would otherwise take time to unfold - we have to do in weeks what would take months, in months what would take years, and in years what would take decades. A crisis demands swift action.

But we must at the same time keep sight of the long term, and not discard our institutions and processes in pursuit of a short-term salve. You can erect a house quickly with plywood, and watch it blow down in the first storm - or you can take your time with bricks and mortar, and build a structure that lasts for a generation.

The first months of the sixth administration have laid the careful and deliberate groundwork for a step-change in government - appointing the right people to strategic positions across the state and SOEs (including at Eskom), addressing critical obstacles to investment like the visa regime and water licensing, and ensuring that everyone whose buy-in is necessary for success is brought along in the process.

Though some may yearn for a dictator, this is the right approach for this moment in our history. A slash-and-burn campaign might overcome the inertia of government in the short term, but it wouldn't build a capable state - and that, at the end of it all, is what we need most.

"It's not that I'm smart," Albert Einstein famously said, "it's just that I stay with problems longer."

It will take time to wrestle with our problems. We have stared at them all our lives. But we finally have a government that is in the ring, landing punches.

We may want the punches to come more quickly, or to land harder. But this is a long match, and we are only at the beginning.

By Cyril Ramaphosa

In the wake of the hugely damaging power shortages of the last two weeks, government has agreed – in keeping with the Integrated Resource Plan (IRP) 2019 – to allow users to generate power for their own use and to accelerate the purchase of power from independent producers. In effect, the path has been cleared for the expansion and diversification of energy production on a significant scale.

While this approach has been part of government policy since the promulgation of the IRP in October, the crisis at Eskom has meant that these measures need to be implemented with greater urgency and on a larger scale. These measures aim to ensure that the country can produce enough electricity to meet its needs, and that load shedding no longer becomes necessary to ensure the stability of the grid.

With the publication of a Request for Information (RFI) last Friday, government has launched a power purchase programme to fill the current short-term supply gap and to reduce the use of expensive diesel generators during peak times. The programme will prioritise power projects that can deliver power into the grid in the shortest possible time, between three to six months and six to 12 months from approval.

Through the RFI, government will be able to establish the potential for new power production in the

A new era in energy generation



South African President Cyril Ramaphosa

country and to align that electricity procured is affordable and in line with the energy mix outlined in the IRP. From the end of January, which is the deadline for the submission of the RFIs, government will identify projects that should be given the green light to proceed.

At the same time, work is under way to ensure that renewable energy projects currently under construction as part of bid window 4 are connected to the grid earlier than planned. This should bring extra capacity into the system in the first half of next year.

While bringing more power into the grid is a priority, government has identified the need to

open up the space for electricity users – both big and small – to generate electricity for their own use. The Minister of Mineral Resources and Energy and the National Energy Regulator are fast-tracking applications for industry and business to produce and use its own electricity. Government is determined to remove the bureaucratic constraints to self-generation and have those users with the capacity producing their own power.

While these measures will increase the amount of electricity produced independently of the national power utility, Eskom will benefit from these new arrangements. The IRP suggests that the

country has a short-term energy supply gap of around 2,000MW to 3,000MW. When we visited Megawatt Park last week, some Eskom managers said that this is closer to 5,000MW.

This is what needs to be added to the grid to ensure security of supply in the immediate term. Importantly, however, it is also what is needed to give Eskom breathing space to take some of its power stations offline to perform much-needed and long-overdue maintenance.

There are a number of sources from which this

immediate-term additional capacity can be procured. The Southern African Power Pool members, who can supply electricity from various generation sources including natural gas and diesel, come to mind. Another source with quick turnaround times would be the floating power barges with gas turbines that some countries on the African continent and elsewhere have used to great success.

While several factors have contributed to the load shedding that has been experienced over the last two weeks, at the centre of the crisis is the failure of Eskom to undertake this fundamental maintenance across all its power stations. This includes the mid-life maintenance required to extend the life of the older power stations.

Eskom has not been able to undertake this maintenance due in large part to the huge cost over-runs of the new build programme, increasing fuel costs, poor revenue collection and the cost of servicing its substantial debt. It has also not had sufficient reserve capacity to take out units for extended periods of time to undertake essential maintenance.

In addition to the problems with the existing power plants, the new power stations, Medupi and Khusile, are coming online far later than planned and – due to design and other faults – are not yet performing optimal-

ly. Additional energy supply from other sources would therefore help Eskom to get back on track and become a more reliable, cost-effective generator of electricity. Instead of weakening Eskom's position in the electricity sector, new producers will assist the company in achieving greater efficiencies.

This approach aligns with the Roadmap for Eskom published in October, which, among other things, outlines the process for the restructuring of Eskom into three subsidiary businesses – generation, transmission and distribution. An immediate priority is the establishment of a new transmission entity, wholly owned by Eskom, that can buy power from a range of sources, including Eskom's own generation entity, independent power producers and producers from neighbouring countries. Following clear least-cost principles, the transmission entity would then supply this electricity into the grid. The interventions that government is now taking means the new transmission entity will have a ready pool of suppliers once it is established.

Although they will provide some relief, these interventions will not solve the problems at Eskom. There is a deeper challenge in the institution, ranging from its severe financial situation to inadequate adherence to its

maintenance programme, and from a growing deficit of technical skills to poor procurement practices. These are some of the challenges that are currently being addressed through Eskom's nine-point plan adopted in November 2018, and which will be at the top of the to-do list of the new CEO, André de Ruyter, when he starts work in January.

For now, our immediate priority is to get as much generating capacity back online within the shortest possible time and to end the need for load shedding. The Eskom leadership has presented an emergency recovery plan, which aims to restore the reliability and performance of the system, with minimum load shedding in the December period and in particular when the country opens for business in the new year. Through a rigorous maintenance plan, Eskom plans to have recovered about 2,300MW by mid-January.

While government has told the Eskom leadership that they will be held to account for disciplined adherence to this maintenance plan and will be assisted in every way to ensure it succeeds, the prospect of load shedding will remain until more generating capacity is brought on stream through these immediate interventions.

Together with the restructuring of Eskom, the urgent measures we are now undertaking to procure and enable additional generating capacity will fundamentally transform energy in South Africa for the better.

DM

LONDON

We saw a hugely diverse selection of world leaders – from civil society, politics and business – seeking positive change at the UN General Assembly in New York in September. But the global reality is a political and economic environment that is increasingly divided. Boycotts. Protests. Narratives of hate.

The newly launched Davos manifesto on the universal purpose of a company in the fourth industrial revolution and the Business Roundtable in August call for leaders and companies to shift their attention from solely focusing on shareholders to including stakeholders.

Yet, we have spent the past five years discussing the UN Sustainable Development Goals (SDGs). And now we only have a decade to reach them.

Whether it is the need to increasingly work together across industries, sectors and borders or to broaden the role of business as a contributor in society, it is clear that tomorrow's leaders need to be educated differently.

The world needs citizens who are empowered to act, who see that they have a role to play in reaching the UN Sustainable Development Goals. Students from very different backgrounds, who have lived, studied and solved problems together.

We need students who will become entrepreneurs, social entrepreneurs and leaders. We need to educate responsible leaders.

Education is the tool to create constructive change and here are three reflections on how:

Education needs to focus on the questions that will

Education for constructive change



Citizens are using unorthodox ways to ensure their voices are being heard. File photo

start conversations. Students can ask many thoughtful questions, wherever they are empowered to do so. Questions that challenge and expose inaccurate assumptions and all too easy answers, questions that create serendipitous learning, and questions that lay the foundations for difficult conversations.

Education is uniquely placed to instill the right mindset for

this and create places for meaningful conversations between students from different backgrounds. In our divided world of black and white perceptions and statements, we can teach students to think critically, to appreciate diversity and to build bridges across differences.

By encouraging students to ask questions and ask why, they will challenge what is around them. With the transition to the

circular economy, we need to not only pick plastics from the beach, but teach students to ask why the plastic got there in the first place.

What is wrong with the current system? How can the products not only be reused and recycled, but designed so that the materials never leave the cycle? By asking questions like this, I am certain that we as educators will spark creative

thinking amongst our students, and create change makers for the future. Perhaps even social entrepreneurs today.

Education must engage students outside the classroom. Boycotts and sanctions in the political and economic space must not affect the education of our children. As much as conflicts may arise in politics and business, education needs to lay the foundations for tomorrow's

peace building.

And classroom education is only one part of the puzzle: what happens when you create an environment where students help elderly people at the local nursing home, support slum children to attend school in India or even carry a paralyzed fellow student to the top of the mountain on the school's annual hike?

Or when social entrepreneurship is encouraged and the students invent a method to recycle plastics from the ocean? This sort of education holds the fabric of society together. We must not let that fabric tear, but rather strengthen it by weaving creativity, action and service into education.

Education must embrace cultures and celebrate diversity. Every day.

By asking questions to a student from another country, studying history next to a refugee or enjoying each other's music, you learn the true value of being different. In a world of soundbites, slogans and superficial statements, we need time together to converse, question and understand. We need to put faces to abstract questions and events around the globe.

I see students graduate from our schools, go on to university and later take on jobs in governments, businesses or in civil society. With the challenges that we are facing we need public private partnerships, people who can work together, not just because they have to, but because they know the value of bringing very different people around one table.

So, as children that were initially portrayed as apathetic continue to march in the streets, speak at the UN and put pressure on the world's leaders to act, we must ensure that we continue to foster their efforts with a shift in education that arms them with a strong sense of purpose and the skills to facilitate constructive change.

That will equip them as better citizens and as the responsible leaders we need as we enter into the next decade. The last decade to reach the UN Sustainable Development Goals.

Agencies

Bank sparkles in 2019 Employer of the Year Awards organised by ATE

By Guardian Reporter

EXIM Bank Tanzania has been named the country's overall winner of the Best Local Employer 2019 award during the Employer of the Year Award (EYA) 2019 organised by Association of Tanzanian Employers (ATE).

The awards also saw the bank winning the overall winner in Employee Engagement award as well as being declared to be among 10 Best Employers in the country in the competition that involved more than 800 employers.

The award ceremony took place yesterday in Dar es Salaam and was graced by the Minister of State in the Prime Minister's Office responsible for Policy, Parliamentary Affairs, Labour, Employment, Youth and the Disabled, Jenista Mhagama.

On receiving the award, Frederick Kanga, the bank's Human Resources head said the remarkable milestone brings awareness to the public on the bank's Human Capital initiatives linking them to the overall vision of the institution.

"To receive the country's overall winner of the Best Local Employer 2019 as well as the overall winner in Employee Engagement award from the Association of Tanzanian Employers (ATE) is an honour, and testament to our efforts in helping our people be the best they can be," said Kanga.

He proudly announced that one of the bank's priorities is also to future-proof its employees and equip them with the necessary skills and tools to stay ahead of the curve, so as to create better business outcomes for their customers

"We want to create a workplace where employees can be the best, be the change, and be the difference," he said.

In the 2019 Employer of the Year Award competition more than 800 employers countrywide participated compared to 150 employers who participated in 2018.

According to Kanga, the bank is committed to creating an engaged and healthy workforce by building an environment where employees feel valued, connected and are able to grow in their personal and professional capacity.

"Through a holistic people programme, encompassing rewards and recognition platforms, staff benefits, as well as learning and development resources, Exim Bank has ensured its staff is an extremely engaged workforce," he added.

The Guardian Limited JOB VACANCY

The Guardian Limited (TGL), widely acclaimed as the Home of Great Newspapers, is part of the IPP Group of Companies – one of Tanzania's leading private sector entities with dignified presence in the print media as well as television and radio broadcasting.

TGL currently publishes two upmarket daily newspapers – The Guardian (in English) and Nipashe (in Kiswahili).

In our ongoing endeavour to ensure that we have a team of highly qualified, diligent and motivated professionals in our various departments and units, we are looking for suitable people to fill the following vacancy:

Job Title: SALES AND MARKETING MANAGER

Responsibilities:

- To professionally lead the sales team to achieve the set targets for all publications.
- To Plan, pitch and sale advertisement spaces directly and through our network of freelancers and Agencies.
- To oversees the advertising activity of our publications by ensuring that The Guardian and Nipashe maintain the strong market share in the advertising sector.
- To stay in close communication with the clients, explaining strategy and providing status updates about our publications.
- To build a network of reliable clients who have strong and mutual trust to our brands and thereby give the company an extra advantage in terms of revenues generation.
- To plan and develop special projects like supplements with a purpose of generating additional revenues to the company.

Qualifications:

- Degree in Business Administration/ Sales/ Marketing
- Five years working experience in Sales and Marketing

Skills:

- Excellent communication and negotiation skills
- Ability to positively and meaningfully connect with clients
- Time management skills, particularly as relates to dealing with calls to – and by – clients
- Experience in meeting retention and sales negotiation goals
- Basic computer software skills and ability to work within relevant data spreadsheets
- Ability to work diligently and efficiently in a fast-paced environment
- Attention to detail and ability to reason and think quickly during negotiations

Interested candidates meeting the above-mentioned criteria should send their applications, complete with detailed CVs, addressed to:

HUMAN RESOURCES DEPARTMENT
THE GUARDIAN LIMITED
P. O. BOX 31042
DAR ES SALAAM

Alternatively, deliver the documents at The Guardian Limited offices in Mikocheni Light Industrial Area – opposite ITV studios or send the application via Email: to vacancy@guardian.co.tz

Deadline: 24th December, 2019

- Please note that only shortlisted candidate will be contacted.

GENERAL PROCUREMENT NOTICE PREQUALIFICATION OF SUPPLIERS AND CONSULTANTS (2020-2023)

CLIENT : ALLIANCE FOR A GREEN REVOLUTION IN AFRICA (AGRA)
OFFICE LOCATION : Dar-es-Salaam, TANZANIA
AGRA, Plot 25, Mikocheni Light Industrial Area, Mwenge,
Coca-Cola Road, Mikocheni B

Background: Founded in 2006, the Alliance for a Green Revolution in Africa (AGRA), is an African-led African-based organization that seeks to catalyze Agriculture Transformation in Africa. AGRA is focused on putting smallholder farmers at the center of the continent's growing economy by transforming agriculture from a solitary struggle to survive into farming as a business that thrives. As the sector that employs majority of Africa's people, nearly all of them small-scale farmers, AGRA recognizes that developing smallholder agriculture into a productive, efficient, and sustainable system is essential to ensuring food security, lifting millions out of poverty, and driving equitable growth across the continent. For more information about AGRA visit www.agra.org.

Objective: AGRA would like to prequalify suppliers and consultants for the period 2020 to 2023 for provision of Goods & Supplies, Consulting services, Conferencing and Accommodation facilities and Civil Works & other Engineering services.

Interested and eligible vendors and consultants are requested to visit the link below for guidelines on how to apply for prequalification: <https://agra.org/general-procurement-notice-pre-qualification-of-suppliers-and-consultants-2020-to-2023/> or visit AGRA website www.agra.org and click on work with us section.

Deadline for submission of prequalification documentation is January 31, 2020.

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Gaza City

Few opportunities await Gaza's youth after they graduate from university. Unemployment among university graduates aged 19-29 years old in the besieged coastal enclave was just shy of 80 percent last year, according to the Palestinian Central Bureau of Statistics.

But civil engineering graduates Tamer Abo Motlaq, 26, Usama Qudaih, 24, and Khaled Abo Motlaq, 24 were determined not to add to the grim statistic.

Harnessing their degrees and their desire to create sustainable affordable energy alternatives for their cash-strapped fellow Palestinians in Gaza, the trio founded the Olive Jift Project - a startup that turns "jift", byproducts from olive oil pressing, into fuel pellets for home heating and cooking.

To secure seed funding and valuable mentorship, the three graduates entered their startup idea in a contest run by Danish Church Aid.

"Our project won a micro-funding of \$5,000 and received technical assistance and coaching from [the local NGO] Ma'an Development Center," Tamer told Al Jazeera.

Converting jift into fuel pellets costs the company about \$150 a tonne, or \$0.2

a kilogramme - roughly half the local price of a kilogramme of firewood.

"The Jift production begins with grinding fresh olive mill pomace left on the site of the olive press, then we apply chemical treatment to remove the bad smell from jift burning and reduce its emissions and smoke," Tamer explained to Al Jazeera.

"The final stage is to compress treated olive pomace through a machine specifically designed to make cylindrical-shaped Jift with a certain amount of air gaps in it. Then, we let it dry in the sun before it's ready to use."

The founders said the machine they needed for the final stage of production would have set them back \$11,000, more than double their available seed capital, so they pooled their engineering knowhow to build the equipment themselves.

"Together, we built our own machine from scratch at a local workshop, and it ended up costing only \$3,000, including the damages we incurred in the first few failed attempts," Tamer said.

The team hopes to make a meaningful impact, if even on a micro-level, by creating a sustainable product that is affordable to Gaza's residents and helps alleviate chronic energy shortages while redressing a growing area of environmental concern.

Turning waste to gold in Gaza



Jift - a waste product from olive oil harvesting - can be used for heating and cooking. File photo

Hassan Tammous, an associate professor of biochemistry at Egypt's Al-Azhar University, explained that oil extraction typically leaves behind more than 40 percent waste of the total olive harvest. He told Al Jazeera that "each year, 80,000 tonnes of olive pomace is left behind after oil extraction in the West Bank and Gaza."

Waste management is a challenge in densely populated Gaza. Olive waste, which can end up in

sewers or on farmland is particularly concerning, said Tammous, because it contains "polyphenols and other chemicals, which are toxic to microorganisms, harmful to agricultural production and contaminating to aquifers."

The fuel pellets also lessen demand for firewood that is usually sourced from local citrus trees, according to Tamer.

"Logging is unsustainable in Gaza, because we don't have much green environment in such

urban and densely populated areas," he adds.

Tamer said that not only are the Jift pellets cheaper and better for the environment, they are also more efficient. "Regular firewood burns for four to five hours while a Jift block burns for seven to 10 hours in average," he said. "When used for heating and cooking, a few-cents worth of Jift blocks substitute for a 64-shekel (\$18.47) gas cylinder."

On a more industrial scale,

it takes approximately 0.386kg (0.85 pounds) of dry firewood to produce one kilowatt-hour in steam turbines compared with only 0.23kg (0.5 pounds) of Jift used to produce the same amount, according to Mazen Abu Amro, Dean of Al-Azhar University's Faculty of Engineering.

After marketing the project to local outlets and on social media, the Olive Jift

team said demand for their product has exceeded supply.

"We were surprised that despite our production rate of 1,000kg per hour (2,204.6 pounds), we often run out of Jift," Tamer told Al Jazeera.

"Some local factories want us to supply Jift in large quantities all year round for alternative energy, while many farmers in Khan Younis in southern Gaza use it in wintertime to heat greenhouses and chicken farms, because it can give them up to 12 hours of heating."

The team hopes to double its production capacity next year along with its workforce and engineering staff.

New products are also in the development pipeline, including a portable heater that could charge a phone from burning Jift.

Tamer said he hopes that the international community takes notice of the entrepreneurial spirit incubating in Gaza.

"Entrepreneurship is the path to challenge the dire status quo and develop local solutions to Gaza's crises," he said.

"We are some of the most highly educated populations in the world. What we lack is a serious opportunity to demonstrate our resourcefulness and potentials to create a better reality ourselves."

AGENCIES

US House impeachment of Trump sets stage for trial in Senate

WASHINGTON

The impeachment of President Donald Trump in the U.S. House of Representatives on charges of abuse of power and obstruction of Congress sets the stage for a historic trial next month in the Republican-controlled Senate on whether he should be removed from office.

The mostly party-line votes on Wednesday in the Democratic-led House came after long hours of bitter debate that reflected the partisan tensions in a divided America, and made Trump the third U.S. president to be impeached.

Republicans argued that Democrats were using a rigged process to nullify the 2016 election and influence

Trump's 2020 re-election campaign, while Democrats said Trump's actions in pressuring Ukraine to investigate Joe Biden, a leading Democratic presidential contender, were a threat to democracy.

Trump is certain to face more friendly terrain during a trial in the 100-member Senate, where a vote to remove him would require a two-thirds majority. That means at least 20 Republicans would have to join Democrats in voting against Trump - and none have indicated they will.

The Senate's top Republican, Mitch McConnell, has predicted there is "no chance" his chamber will remove Trump. House Speaker Nancy Pelosi said after the vote she would wait to name the House managers, who

will prosecute the case, until she knew more about the Senate trial procedures. She did not specify when she would send the impeachment articles to the Senate.

"So far, we haven't seen anything that looks fair to us," Pelosi told reporters of the Senate process.

Trump, 73, is accused of abusing his power by pressuring Ukraine to investigate Biden, the former U.S. vice president, as well as a discredited theory that Democrats conspired with Ukraine to meddle in the 2016 election.

Democrats said Trump held back \$391 million in security aid intended to combat Russia-backed separatists and a coveted White House meeting for Ukrainian President Volodymyr Zelenskyy as leverage to coerce

Kiev into interfering in the 2020 election by smearing Biden.

Trump is also accused of obstruction of Congress by directing administration officials and agencies not to comply with lawful House subpoenas for testimony and documents related to impeachment.

Trump, who is seeking another four-year term in the November 2020 presidential election, has denied wrongdoing and called the impeachment inquiry launched by Pelosi in September a "witch hunt."

At a raucous rally for his re-election in Battle Creek, Michigan, as the House voted, Trump said the impeachment would be a "mark of shame" for Democrats and Pelosi, and cost them in the 2020 election.



U.S. President Donald Trump reacts while speaking during a campaign rally in Battle Creek, Michigan, U.S., December 18, 2019. Photo: REUTERS

"This lawless, partisan impeachment is a political suicide march for the Democrat Party," Trump said. "They're the ones who should be impeached, every one of them."

DEEP DIVISIONS

During the House debate on Wednesday, Pelosi read the U.S. Pledge of Allegiance and said: "We are here to defend democracy for the people."

"If we do not act now, we would be derelict in our duty. It is tragic that the president's reckless actions make impeachment necessary," Pelosi said.

Republicans said Democrats were driven by their anger over the outcome of the 2016 election.

"The matter before the House today is based solely on a fundamental hatred of our president. It's a sham, a witch hunt - and it's tantamount to a coup against the duly elected president of the United States,"

Republican Representative Mike Rogers said.

The abuse of power article was passed on a 230-197 vote and the obstruction article was passed by 229-198. All of the House Republicans opposed them, and two Democrats, Colin Peterson and Jeff Van Drew, voted no on both. Democrat Jared Golden voted against the obstruction charge, but for abuse of power.

U.S. Representative Tulsi Gabbard, a Democratic presidential candidate, voted present on both articles, declaring in a statement: "I could not in good conscience vote either yes or no." She said she introduced a resolution for Trump's censure.

Trump's election has polarized the United States, dividing families and friends and making it more difficult for politicians in Washington to find middle ground as they try to confront pressing challenges

like the rise of China and climate change.

The impeachment vote comes ahead of Trump's re-election campaign, which will pit him against the winner among a field of Democratic contenders, including Biden, who have repeatedly criticized Trump's conduct in office and promised to make it a key issue.

"President Trump abused his power, violated his oath of office, and betrayed our nation," Biden said on Twitter after the vote, adding: "In the United States of America, no one is above the law - not even the president."

Reuters/Ipsos polls show that while most Democrats wanted to see him impeached, most Republicans did not. Televised hearings last month that were meant to build public support for impeachment appear to have pushed the two sides further apart.

Agencies

THE GUARDIAN SIMPLE WORD FIT

In this puzzle you have no clues, only a list of words that all fit into the grid. The Guardian have given you a head start

THE GUARDIAN CROSSWORD

Clues: Across

- In Hehe its lilinga to mean "fort" (6)
- Member of semitic people (4)
- Better (7)
- Chief city of Portuguese (6)
- Large deciduous trees (4)
- So far (3) 14. Wetness (8)
- Male children (4) 19. Restaurant (3)
- Lowest high tide (4)
- Subordinate (9)
- Lose consciousness (4)
- Something useful (5)
- Over-excitable (3)
- Native S American people (4)
- State (8) 33. Freedom from danger (6)
- Alcoholic drink (3) 35. Soil (4)
- Long thin fish (3)
- Take somebody into marriage (5)

Down:

- Convert to Islam (8)
- Strong natural impulse (8)
- Nonexistent person (5)
- Tailless primate (3)
- Depend (4)
- Highest points (5)
- Medicinal plant (7)
- Simply styled (11)
- Parts (5)
- Difficulty (9)
- Not frightened (9)
- Telephone headset (6)
- Blood poisoning (6)
- Petrify (6) 26. Instrument (4)
- Swahili word meaning deer (3)
- Yes (3) 32. Close (4)

Comments: 0789 437 309

POLISH COMPANY UNDERTAKING NFRA SILO CONSTRUCTION RETURN TO WORK

By **Property Watch Reporter**

A Polish company which is undertaking construction work of silos for National Food Reserve Agency, Feerum SA has resumed work at all site after a lull blamed on delayed funding.

The project which is already running behind schedule stopped for sometime this year due to a number of logistical and administrative problems but work resumed mid November after being resolved.

"We received US\$13 million (over 2.9bn/-) mid November and immediately work continued on all of our sites," said Feerum Tanzania Country Manager,

Mikolaj Kucia. Kucia said in Dar es Salaam earlier this week that they have received strong backing from NFRA officials but that the usual bureaucracy associated with funding approval in governments was frustrating.

He said after receiving the cash, the next big challenge is on clearance of cargo containers for the project which has most of its equipment imported from Poland hence subject to customs clearing procedures at Dar es Salaam Port.

"We have 15 containers at the port currently, hundreds more are coming until the project is finished, it's a big task," said Kucia who however expressed hope that with NFRA support the exercise which is already



Feerum SA president Daniel Janusz displays models of silos being built in Tanzania for NFRA. File photo.

behind schedule may catch up. The clearing agent is Government Procurement Services Agency.

Feerum Tanzania which is a subsidiary of Feerum SA is currently undertaking construction work of maize storage silos in Dodoma, Iringa, Ruvuma, Shinyanga and Songwe regions valued at US\$33.14 million (over 76.2bn/-). The silos will have capacity of 250,000 metric tons.

The Feerum Tanzania director also noted that they have problems over tax exemptions with Tanzania Revenue Authority and heavy equipment weight issues pending with Tanzania Roads Agency which are also a delaying factor.

The agreement between Feerum and NFRA was signed in December 2016 worth US\$33.14 million issued as a loan by the Polish government. Bureaucracy and administrative laxity saw the ratification process between the two governments completed in November 2017 when construction work started with

mobilization of equipment.

In February 2018, the Polish company received nearly US\$5 million (over 11.4bn/-) in advance for the project which was an equivalent of almost 35 percent of the total amount. Then funding stalled till November this year when US\$13 million was paid.

"We're starting with the first investment on the African continent. This is a historic moment for Feerum. Our experience, the technology that we have and the appropriate production facilities allow us to implement ambitious development plans also in such distant markets," said president of Feerum's board, Daniel Janusz during commissioning of works in 2017.

Construction work was due to be completed within 18 months of obtaining the necessary approvals and permits, according to the schedule which also shows that the first five silos were supposed to be ready by September this year.

Kisarawe DC Mwegelo advises 'Bodaboda' operators to seize MastaBODA opportunity

By **Property Watch Reporter**

MOTORCYCLE taxi operators (bodaboda) in Kisarawe District Coast Region have been challenged to seize opportunities provided by NMB Bank Plc through its MastaBODA product.

Addressing over 150 'bodaboda' operators mid this week, Kisarawe district commissioner, Jokate Mwegelo said the opportunities which includes accessing formal banking services, motorcycle loans and cash prizes for transacting through Mastercard QR, are an important milestone in economic growth of both individuals and the nation.

"Let's seize this precious opportunity which has been presented to us by NMB because it offers our district a bright future of growth," Mwegelo who was chief guest at the NMB sponsored event, stated.

She dared the operators to be disciplined and have goals to fulfil in life saying the opportunity presented by NMB is a golden one which any competent young man cannot afford to waste.

"NMB have given you value by coming over and opening digital accounts for you, next is for you to prove your worth," the former beauty queen, model and entrepreneur who turned politician last year, charged.

Describing his district's youth as hungry for development, Mwegelo thanked NMB for choosing her district for the exercise which is important in fulfilling the government's financial inclusion agenda let alone speeding up economic



Bodaboda operators pose for a souvenir photo after the launch of MastaBODA campaign in Kisarawe District mid this week. Photo courtesy of NMB.

growth.

"Be good ambassadors of NMB so that you can also show appreciation for the initiative which many youth countrywide are looking for," the Kisarawe DC noted.

Briefing the Mwegelo on MastaBODA ini-

tiative, NMB's Head of Card Business, Philbert Casmir said they are targeting to recruit 5,000 'Bodaboda' taxi riders in the district by first half of 2020. He said NMB in collaboration with Mastercard plan to recruit 75,000 operators out of an estimated two million 'Bodaboda' riders

countrywide.

"Through MastaBODA initiative, we are extending formal banking services to marginalised groups such as youth who are based in rural areas," Casmir noted adding that the campaign has already kicked off in Dar es Salaam.

Banks and EU provide €764 million to link up Kenya with Tanzania

NAIROBI

The road and bridge projects will eventually benefit 3 million people in the region as farmers, manufacturers and traders get improved access to local markets and ports in the two countries, said one of the leaders, the African Development Bank (AfDB).

The road project, planned in stages, will run near the Indian Ocean coast from the Kenyan port metropolis of Mombasa south to the Tanzanian port of Bagomoyo, a distance of about 440km.

Last week (13 December), AfDB said it had approved a €345m loan for phase one of that project, which involves building 175km of road sections: the 121km Mkanga-Pangani road in Tanzania and the 54km Mombasa-Kilifi road in Kenya.

The European Union gave the Kenyan government a grant of €30m for the project, whose total cost is €399.7m, AfDB said. Complementing the road corridor, meanwhile, will be the longest cable-stayed bridge in Africa linking Mombasa Island, site of Mombasa old town and the deepwater port, over Kilindi Harbour south to the mainland at Likoni.

AfDB says this bridge, called Mombasa Gate Bridge, is a "critical link" in the road corridor. It's first phase is being financed mostly by Japan.

Last week, Japan International Cooperation Agency (JICA) and the government of Kenya signed a \$440m (€389.6m) funding agreement for the first phase of the bridge's construction. In time, AfDB and JICA will co-finance the project, with total funding expected to be more than \$1.2bn. AfDB said it would be the largest co-financing agreement ever between it and JICA.

Taken together, the contributions from AfDB, EU and JICA total €764.6m.

Speaking of the road project, AfDB's regional sector manager Hussein Iman said: "The project will have spillover benefits for hinterland countries such as the Democratic Republic of the Congo, Burundi, Rwanda, Uganda and South Sudan that depend on Mombasa as gateway to global markets."

Kenya lacks titles for 13 foreign properties abroad

NAIROBI

Kenya has no title documents for 13 of its foreign properties spread across the world, a parliamentary team has said in a report.

Macharia Kamau, the Principal Secretary in the Ministry of Foreign Affairs, agreed with former Auditor-General Edward Ouko that the government does not have original title documents

for properties owned by Kenya in nine countries.

Mr Kamau told the Public Accounts Committee (PAC) that government-owned properties in seven other countries were documented in foreign languages. "Other four properties were registered in third parties' names," Ambassador Kamau told the committee chaired by Ugunja MP Opiyo Wandayi.

The disputed properties, either

without title, registered in foreign languages or in the hands of third parties are in Bujumbura (Burundi), Juba (South Sudan), Islamabad (Pakistan), Beijing (China) and Riyadh (Saudi Arabia).

Others are in London (Britain), Rome (Italy), Khartoum (Sudan), Stockholm (Sweden), Paris (France), Kinshasa (Democratic Republic of Congo), Kampala (Uganda), Addis Ababa (Ethiopia), Hague (Netherlands), Tokyo

(Japan) and New York (USA).

"The government of the republic of China does not issue title deeds since land belongs to government," PAC said in a report on the audited financial statements for the year 2016/17.

The committee said the Ministry did not have an asset register according to the requirements of the Public Procurement and Asset Disposal Act of 2015. "The committee observed that the

ministry was in the process of preparing the Assets register and the matter remains unresolved," Mr Wandayi said in a report adopted by Parliament.

Parliament directed Ambassador Kamau to ensure that a complete fixed asset register is maintained pursuant to Regulation 143(1) of the Public Finance Management (PFM) (National Government) Regulations 2015.

"Further, the register should be availed to the Auditor-General at the time of audit if requested," Mr Wandayi ordered. The committee said the government of Kenya does not own any property in Geneva and that this financial year the government embarked on purchasing a chancery and it's hoped in the subsequent financial years the residence for the permanent representative and deputy will be procured.

"The committee observed that Geneva is a complex and a truly multilateral station with diverse but interrelated nature of United Nations agencies, programmes International Organisations dealing with a wide spectrum of issues ranging from economic and trade matters, to peace and security, disarmament, human rights labour, humanitarian affairs and sustainable development among others," Mr Wandayi said.

TANZANIA'S LARGEST BREWER WINS 2019 EMPLOYER OF THE YEAR AWARD

By Property Watch Reporter

THE country's largest beer brewer, Tanzania Breweries Limited, has been declared winner of Employer of the Year Award for 2019 by the Association of Tanzania Employers (ATE) for the third time running.

Speaking after receiving the award from Minister of State in Prime Minister's Office responsible for Policy, Parliament, Labour, Youth, Employment and Persons with Disabilities, Jenista Mhagama, TBL Group's People Director, David Magese said the prestigious award will only encourage the company's employees to work harder.

"We are honoured to receive this award as it is a tribute to all the hard work we put into creating a place that everyone loves to work for," said Magese who added, "This win also reassures our employees that we are indeed brewing the human-centric organization."

In addition to bagging the top award, TBL also won in five other categories, namely: Overall Private Sector Employer; Best Large Organization; Human Resource Management Excellence; Training and Development and; Talent Management and Development.

At a global level, TBL is also a certified Global TOP Employer. This recognition is accorded to companies that meet the



Jenista Mhagama, minister of State in the Prime Minister's Office, Policy, Parliament, Labour, Youth, Employment and Persons with Disabilities, presents a trophy to TBL Group's People Director, David Magese, at an Employer of the Year Awards ceremony organised by the Association of Tanzania Employers (ATE) in Dar es Salaam mid this week. Photo courtesy of TBL

Netherlands based institute's conditions and development of Magese said the various accolades that TBL has been accorded over the criteria for excellent employee talent throughout the company.

past year alone are a demonstration of the company's commitment to the socio-economic development of Tanzania. "As the nation's largest brewer, TBL constantly provides value to all its internal and external stakeholders from its use of locally-sourced brewing ingredients to its global award-winning beers that are the nation's preferred brands," he added.

According to Dar es Salaam Stock Exchange where TBL is the only listed manufacturer and distributor of malt beer, non-alcoholic malt beverages and alcoholic fruit beverages operates through two divisions: Beer, and Wines and Spirits.

The beer segment comprises clear beer and opaque beer with various liquors such as Safari Lager, Kilimanjaro Premium Lager, Ndovu Special Malt and Konyagi among its brands. The brewer also produces and distributes Castle Lager, Castle Milk Stout, Castle Lite, Peroni and Redds Premium Cold.

TBL Group operates breweries in Dar es Salaam, Arusha, Mwanza and Mbeya and over eight depots throughout the country. The company also produces malt at its malting plant in Moshi and through its subsidiary, Tanzania Distilleries Limited, also distributes Amarula and various other international brands of wines and spirits. Its other subsidiaries are Darbrew Limited and Kibo Breweries Limited.

Rwanda partners Qatar in delivering expanded international airport for Kigali city

KIGALI

Qatar Airways has agreed to take a 60% stake in the \$1.3bn international airport planned for Rwanda, the state-run Rwanda Development Board said on Twitter on 9 December.

The board said the partnership with Qatar included three agreements to build, own and operate the airport, which is under construction near the town of Bugesera, about 25km south of the capital Kigali.

This agreement supersedes an earlier deal with contractor Mota Engil, under which the Portuguese firm held a 75% stake in the project, and would operate the airport for 25 years after completion. Construction began in 2017.

Work on the airport was slowed at the end of 2018 after the government announced that it wanted to "make improvements to the design and quality and even expand it." Claver Gatete, Rwanda's infrastructure minister, told Rwanda's New Times newspaper that the government had "broadened its ambitions" and wanted to build a bigger airport with "multiple sustainability elements" and the capacity to act as a regional hub.

The first phase of construction, which is expected to last five years, will now provide an airport with a 7 million passenger capacity, rather than the 4.5 million originally planned at a cost of about \$820m. A second phase, scheduled for completion by 2032, would double this to 14 million.

The Rwandan government earlier this year bought out Mota Engil's shareholding. The decision followed a visit to Kigali in March by Mohammed bin Abdulrahman Al Thani, the foreign minister of Qatar, during which the Bugesera project was discussed.

According to the Gatete, Mota Engil remains the contractor. He added that work on the scheme never halted completely, discussions with the contractor were under way to fully resume construction. When complete, the Bugesera airport will be Rwanda eighth, and its third international facility.

Japan's Hitachi, Mitsubishi settle a long-standing power wrangle in South Africa

JOHANNESBURG

Japan's Hitachi and Mitsubishi Heavy Industries (MHI) today settled a years-long dispute over two disastrous power station projects they worked together on in South Africa.

The pair disagreed over who bore responsibility for large cost hikes in the boiler contracts for Medupi and Kusile coal-fired power plants commissioned by Eskom, South Africa's state energy company.

In February 2017 MHI demanded 89.7 billion rand in compensation, about \$6.25bn at today's rates. Yesterday, Nikkei Asian Review reported that as a result of ongoing arbitration the boards of the two companies were set to agree a smaller settlement of approximately \$4.6bn.

Today they announced an agreement had been reached but did not disclose the settlement amount. The two plants, which together have a generating capacity of 9.6GW, were intended to be the backbone of South Africa's power system.

Hitachi was awarded a contract worth around \$5.2bn to supply super-critical boilers for Medupi in 2007 and Kusile in 2008. In 2014, these contracts were taken over by Mitsubishi Hitachi Power Systems, a joint venture 65% owned by Mitsubishi.

Both projects suffered lengthy delays and huge cost overruns caused by a number of technical problems, which were exacerbated by violent labour disputes. Medupi was fully completed in August; three of Kusile's six boilers are in operation, but final completion is not expected before 2021.



SGR cargo train at the Nairobi ICD

SGR bulk storage investors get tax incentives in Bill

NAIROBI

Investors who put up large bulk storage and handling facilities costing at least Sh10 billion to support usage of the standard gauge railway (SGR) will enjoy a lower tax in the year they set up the facility.

The Business Laws (Amendment) Bill 2019 wants 150 percent of the construction costs deducted from the income earned to incentivise investors with lower tax. This will, however, apply to facilities with a minimum capacity of 100,000 metric tonnes.

"There shall be deducted in computing the gains or profits of the persons incurring the expenditure for the year of income in which the bulk storage facilities were first commenced or used a deduction referred to as an investment deduction," reads the Bill in part.

The Cabinet has approved the Bill, which

is now before Parliament. Its passage is expected to spur investments along the SGR line and boost the efficiency of cargo transport.

Traders have also been complaining of higher costs of storing and transporting goods from the SGR terminals to various destinations, leading to muted growth in volumes of cargo transported via the train.

Cargo charges on the SGR line from Mombasa to Nairobi were increased by up to 79 percent from January in a bid to raise more revenue to pay the China Communications Construction Company, the operator.

The Bill, if passed, will amend the Income Tax Act which already gives the 150 percent investment deduction on capital expenditure on buildings and machinery used for manufacturing under bond, in export processing zones as well as special economic zones.

The government is looking to improve the storage and logistics facilities along the SGR as it fights against criticism on the viability of the railway. Critics have

taken issue with the Nairobi-Naivasha phase terminating at Suswa, especially after China pulled the plug on funding for Suswa-Kisumu phase 2B. Kenya Railways had budgeted

to earn Sh24 billion from the cargo service in the year to June but managed Sh8.4 billion, being 65.56 percent below target.



An illustration of Bugesera International Airport in Rwanda which is under construction.

CONSTRUCTION

The Guardian PROPERTY WATCH

DISCOVER INFORM INSPIRE

PALERMO

WHY CRUISE LINES STILL KEEP CHOPPING THEIR SHIPS IN HALF

A few weeks ago, John Delaney, president of Seattle-based Windstar Cruises, stood on a scaffold at a historic shipyard in Palermo, Italy, and took a blowtorch to the Star Breeze, a 30-year-old, 212-passenger motor yacht.

With sparks flying, and shipyard workers and invited guests cheering him on, Mr Delaney made the final vertical cut to chop Star Breeze in half. But he was hardly destroying the small ship – he was doing just the opposite.

In a process called “stretching,” the Star Breeze is getting pulled apart to make room for a new, 25.6 metre, 1,250-tonne prefabricated mid-section addition. Think of it like unsnapping (or unwelding) two Legos and putting another block in between.

After four months of surgery, the all-suite Star Breeze will be bigger, more luxurious, and more profitable. When she debuts again in February, she'll have 50 new suites to house 100 additional guests, a 50 per cent increase in passenger capacity, and command higher rates for her shiny new cabins. Mr Delaney says it should add at least 20 years to the ship's lifespan.

Stretching, it turns out, is so good for Windstar's



Six cruise ship stretchings, including that of an MSC Cruises ship, plus another two for ferries, have taken place over the last five years at the Palermo yard of Italian master shipbuilder Fincantieri.

bottom line that the company will similarly expand two more ships by the end of 2020, spending a total \$250 million (Dh918.3m) to increase its overall capacity by 24 per cent.

Stretching cruise ships is hardly a new idea. Teijo Niemela, editor of

CruiseBusiness.com, says the concept was borrowed from Scandinavian ferries that were sliced to add cargo space. He sailed on his first stretched ferry in Finland in 1972.

It was only six years later that Royal Caribbean added a 26-metre block to first expand a ship, the

Song of Norway, starting a slow but steady industry trend. The defunct Royal Viking Line stretched ships in the 1980s; Norwegian Cruise Line added sections to three ships in the 1990s. More recently, MSC Cruises lengthened four ships and has announced plans to slice a fifth.

The \$143m project, scheduled for 2021, will add 6969 square metres to the MSC Magnifica, comprising 215 new staterooms (most of them in the popular balcony category), two restaurants, and a water park, as well as technology that's more environmentally friendly.

Last year in Palermo, ultraluxury line Silversea added a 15-metre midsection to its Silver Spirit at a cost of \$70m, increasing the ship's capacity from 540 to 608 passengers by adding 34 suites. It took 500 workers and about 450,000 man hours to complete the

emissions standards.

“Not only do we get to leverage the fuel against more people, we're putting in much more fuel-efficient, energy saving, state-of-the-art engine technology,” Mr Delaney says. “We get the benefit of that and reduced repairs and maintenance with the new engines.”

stretch.

“For cruise lines, it's a quicker way to expand capacity compared to building a new cruise ship,” Mr Niemela says. “A new cruise ship takes about 22 months or more [to build]. Add a new midsection, and it's only a few months that the ship is out of service.”

With estimates of about \$175m, to build a 300-plus passenger vessel, stretching the older ones made more sense, Mr Delaney says, especially when each project costs an average \$80m. By lengthening its ships, Windstar will add 150 suites that will go for an average \$450 to \$550 per person per night. With those 300 additional passengers, the six-ship line, owned by Denver billionaire Philip Anschutz, could add more than \$49.2, in annual revenue.

There are also benefits downstream. While the guts of the ships are open, Windstar is replacing seven outdated engines with four new Wärtsilä engines that will meet the International Maritime Organisation's tougher

Fixed costs don't change much when a ship is stretched. Build a new one, and you have to fully staff it; expand an old one, and it's a matter of a few extra hires to maintain the same crew-to-guest ratio. (That, and a slightly longer shopping list to stock the kitchens.)

“The flow through on the extra hundred guests, that revenue, almost 90 per cent goes to the bottom line,” Mr Delaney says. “It's significant. The return on the investment was much, much higher on the stretch.”

The entire stretching process happens on a dry dock where workers have access to all sides of a ship – including the bottom – and can manually torch through structural walls with ease. There's no room for error when your 13,000-tonne yacht needs to (literally) stay afloat.

Six such stretchings, including those by Windstar, Silversea, and MSC Cruises, plus another two for ferries, have taken place over the last five years at the Palermo yard of Italian master shipbuilder Fincantieri.



More than 20 percent of property transactions completed in November were for units at the Dubai Creek Harbour development.

November property sales in Dubai hit 11-year high

DUBAI

Monthly property sales in November reached an 11-year high of 5,051 deals, up from 4,774 in October and 4,007 in September, according to Property Finder.

The volume of property transactions in Dubai has picked up following the formation of the emirate's Higher Real Estate Planning Committee, with the sale of Burma Islands for Dh112.77 million earlier this week the biggest deal done, the real estate portal said.

Citing Dubai Land Department data, the listing portal said 13,832 property transactions have been completed since the formation of the new committee was announced on September 2. “According to the data, it appears the announcement of the committee has had a positive impact on market sentiment in the three months since September. With Expo 2020 less

than a year away, it seems people are making up their mind to buy property in Dubai,” Property Finder said in a statement.

The company also pointed to the conclusion of a sale for Burma Islands on The World Islands developed by Nakheel prior to the 2008 global financial crisis as evidence of the improving momentum. A sale for the islands was registered by the Dubai Land Department on Sunday.

The new real estate higher committee, which will be chaired by Dubai's Deputy Ruler Sheikh Maktoum bin Mohammed, is made up of public and private sector developers and aims to achieve a better balance between supply and demand in the market.

The Dubai property market has seen five years of declining residential property prices, with the lower values achieved partly attributable to developers building

cheaper, more affordable homes, as well as concerns about oversupply. In its third quarter UAE Real Estate Market report, consultancy JLL said 33,000 homes were scheduled for completion in the last quarter of 2019.

A further 65,000 homes are due to be delivered next year, which would bring the total number of homes in the emirate to 640,000 – an 18 per cent increase on the 542,000 the report said were completed at the end of the third quarter. Apartment and villa sale prices both continued to fall – by 7 and 9 per cent respectively year-on-year – but were showing signs of levelling out on a quarterly basis.

Property Finder said the increasing sales momentum comes on the back of several market stimuli, such as extended residency visas, streamlined processes and fee relaxations by the government.

It also pointed to the relaxation of a 20 per cent lending cap on banks to the real estate sector and the removal of a 3 per cent early settlement fee on mortgages as moves that have inspired confidence among investors.

“Consumer confidence is building up in the market. This, coupled with declining prices and an excess amount of supply, has given the buyer much [more] choice, attractive prices and incentives,” said Lynnette Abad, director of data and research at Property Finder.

Of the 5,051 property deals in November, 3,053 were off-plan transactions. Communities registering the highest number of sales last month were Dubai Creek Harbour (where 1,057 units were sold), Dubai South (838) and Jumeirah, which includes projects such as La Mer (647).

Sweco to help Indian developer build “climate-neutral smart city”

NEW DELHI

Developer M3M India announced this week that it is to partner with Swedish consulting engineer Sweco to develop India's first “climate-neutral smart city” in Gurugram (Gurgaon), about 30km south of New Delhi.

According to Pankaj Bansal, director of M3M, the company plans to invest around \$350m in the project, some \$280m of which has already been used to buy the 67ha of land earmarked for the city. The company then hopes to attract billions of dollars in foreign investment over the next 10 years to complete the scheme. It plans to raise some of this funding by listing the city on the Swedish stock exchange.

The site is located alongside the Dwarka Expressway, an eight-lane road project begun in March that will connect Gurugram with the Indian capital. The company plans to spend the rest of its investment building the first residential phase of the scheme on a 10ha site.

The partnership deal was signed during the India-Sweden Business Summit, which is taking place this week in Delhi. As well as its partnership with Sweco, one of Europe's largest engineers, M3M signed deals with Urban Tech Sweden and Urban Systems.

According to The Times of India, Will Sibia, head of international business at Sweco, said: “We will act as system integrators both in terms of finance and technology. We will bring in the best in class knowledge and best in class technology and the best practices globally to create an eco-governance structure to create India's first climate neutral city.”

The city will be designed with a focus on water recycling and will meet the UN Sustainable Development Goals and the Paris Agreement on carbon emissions. Gurugram, more popularly known as Gurgaon, is in Haryana state. It is a financial and industrial hub, and the city rated highest for human development in India.

It was also named as the city with the worst air quality in the world in a survey carried out earlier this year by Greenpeace and IQ Air Visual.



Huda station in Gurugram.

'One country, two systems' principle key to Macao's prosperity

By Wen Hongyan, Mao Lei, Wang Yao, Cheng Long

SINCE its return to the motherland 20 years ago, Macao has written a glorious chapter of "one country, two systems". Under the support of the central government and its inland counterparts, the city, which covers only 30 square kilometers, has forged ahead, creating the best development prospect in history and displaying the great advantages and vitality of the "one country, two systems" principle.

The State Council, China's cabinet, on Dec. 1 appointed principal officials of the fifth-term government of the Macao Special Administrative Region (SAR) and the prosecutor general of the Public Prosecutions Office, based on nominations by Ho Iat Seng, the fifth-term chief executive of the Macao SAR.

The principle "Macao people governing Macao" has been fully and faithfully implemented in Macao and the city has enjoyed a high degree of autonomy since the Chinese government resumed the exercise of sovereignty over Macao.

Two decades on, the Macao SAR has successfully held four chief executive elections, and five Legislative Assembly elections in accordance with the law, which genuinely reflects the policy of Macao people governing Macao with patriots playing the principal role in governance.

Macao has selected its own



Photo shows the Hong Kong-Zhuhai-Macao Bridge. Photo by Huang Kunzhen Courtesy of the Chinese Cultural Exchange Association

representatives to the National People's Congress (NPC) every five years. Currently, there are 12 Macao deputies to the NPC, and 37 Macao members of the National Committee of the Chinese People's Political Consultative Conference (CPPCC).

The majority of Macao patriots, as members of the family of the motherland, have the democratic right to participate in the management of state affairs. As the owners of Macao, they bear the historical responsibility of managing and building the region.

Before Macao's returning, for hundreds of years, Chinese participation in Macao's political affairs was almost zero, and it was not until 1997 that the first Chi-

nese secured a post in the Macao government.

Fernando Chui Sai-on, the incumbent chief executive of the Macao SAR, who served in the Macao SAR since Macao's return to the motherland, recalled that the young Macao SAR government started to operate having almost no complete governance experience, and the motivation for the officials to shoulder their responsibility was the fact that they were the masters of their own affairs.

Under the authorization and support of the central government, Macao's foreign exchanges continue to expand and its international influence keeps increasing, said Fu Ziyang, director of the Liaison Office of the Central

People's Government in the Macao SAR. A total of 144 countries and regions have granted visa-free access or visa-on-arrival to the holders of Macao (SAR) passport. Besides, Macao has hosted the Ministerial Conference of the Forum on Trade and Economic Cooperation between China and Portuguese-speaking Countries (Macao) for five consecutive times, playing a unique role as a service platform for Sino-Portuguese business cooperation.

China's Macao is calmly and confidently facing the world and integrating into the world, said Fu.

"The longer the return of Macao, the stronger sense of identification with the motherland we have," said Zhen Ruiquan,



Tourists go sightseeing at the Ruins of St. Paul's, a world cultural heritage site in Macao. Photo by Zhou Songlin

president of the Jiangmen Township Association of Macao, who added that the country's help to Macao is remembered by the people. Talking about the country's assistance and support to Macao, the Macao people always have a lot to say. For instance, the expansion of individual travel to Macao has brought great benefits to Macao and rapidly revitalized the region's economy.

When the SARS virus swept the region, Hong Kong and Macao were prioritized in terms of drug supply. In 2017, Macao was attacked by Typhoon Hato, a strong wind unseen in decades. The PLA troops stationed in Macao fought for days and nights to clean up the flooded streets, and a large number of relief supplies

and food from the mainland were continuously transported to Macao through Zhuhai.

When the motherland needs assistance, compatriots in Macao are always ready to lend a helping hand.

After a severe earthquake hit Wenchuan of southwest China's Sichuan province in 2008, the Macao SAR government established a coordination team to support post-quake reconstruction, and allocated 5 billion patacas (\$624 million) for rehabilitation. Besides, the Macao Foundation allocated 500 million patacas to support a total of 106 projects.

Liu Yunchang, deputy director of the Public Security Police Force of Macao, said a flag-raising ceremony is held at 8:00 a.m. at the

Golden Lotus Plaza every day. It is organized by the Public Security Forces of Macao, and participated by many citizens and tourists.

As Chinese President Xi Jinping said, "one country" is like the roots of a tree, and for a tree to grow tall and luxuriant, its roots must run deep and strong.

Comprehensive and accurate understanding and implementation of the "one country, two systems" policy, firmly grasp of the core essence of the "one country, two systems", and a clear-cut defense of national sovereignty, security, and development interests have become a precious experience of Macao's successful practice of "one country, two systems" principle.

People's Daily

Macao to embrace brighter future with diversified development

By Wen Hongyan, Mao Lei, Wang Yao

MACAO, over the past 20 years since its returning to China, has embraced better development and become more beautiful. Its people have also experienced increased sense of happiness and gain.

"It's not a secret that Macao citizens, especially senior citizens, enjoy great social welfare. That's why people say 'it is a blessing to grow old in Macao,'" said Pou Sam Chan, member of Consultative Committee on Municipal Affairs, Municipal Affairs Bureau (IAM). During the first half of the past 20 years, Macao focused on economic development. Then it spent the second half improving people's livelihood.

From 1999 to 2018, the region had managed to achieve leapfrog development and become one of the world's front-runners regarding per capita GDP. During this period, its GDP had increased from 51.9 billion patacas (about \$6.46 billion) to 444.7 billion patacas, while its per capita GDP jumped from 120,000 patacas to 670,000 patacas.

The continuous economic growth and sufficient fiscal revenue allowed the government of the Special Administrative Region (SAR) to largely raise its expenditure on people's livelihood. That's how the current social and political stability of the region is secured.

"I have witnessed and taken part in the construction and development of Macao," said Paulina, a 40-year-old Macao citizen who studied at Macao Institute for Tourism Studies 20 years ago. "I was born in Macao. My mother is Portuguese, and my father's origin is in Guangdong province. He told me and my two sisters that we are Chinese since we were little," said Paulina.



An aerial photo of Macao. Photo by Wu Yisheng Courtesy of the Chinese Cultural Exchange Association

When she first stepped in the convention and exhibition industry, Paulina mostly organized meetings of around 50 people, and all she needed were a conference room and a microphone, she introduced, adding that now the largest event organized by her company involved more than 21,000 participants.

Official statistics showed that more than 333,000 people visited Macao SAR for conferences and exhibitions in the first quarter of this year, up 15 percent from a year ago.

Today, the convention and exhibition industry has become an integral part of the diversified development of Macao. "Children in Macao don't need to pay for schooling, though they still need to pay a little tuition for extra-curricular classes," said Cheong Wai Kam, a mother of a 7-year-old.

In 2007, Macao SAR started 15-year free compulsory education covering kindergarten, primary and secondary education. The region's primary health care system has been rated as a role model for the Pacific region. The average

life expectancy of Macao citizens has reached 84 years. Besides, the Macao SAR government has built 51,000 houses for middle- and low-income citizens.

Macao has turned its dream into reality that every child has access to education, every patient receives treatment, every senior citizen is taken care of, every resident has a home, and every disabled person is respected.

The Hengqin campus of the University of Macau (UM), which is half an hour's drive away from downtown Macao, is a well-equipped university with tranquil environment. Its facilities, such as the library, are open to the public.

"UM is one of the best universities on the west coast of the Guangdong-Hong Kong-Macao Greater Bay Area. We will leverage the institutional strength and internationalization of the Macao SAR to make greater efforts to attract high-level talents from the world to Macao and the area, so as to drive forward and promote the comprehensive development of the area," said



A night view of Macao. Photo by Ma Zhixin Courtesy of the Chinese Cultural Exchange Association

Song Yonghua, rector of University of Macau.

As "one country, two systems" policy provides institutional advantages and policy guarantee for the sustainable development of Macao, both the SAR government and the Macao residents believe that the region should actively integrate itself into the national development of the country and take part in the joint construction of the Belt and Road Initiative (BRI), as well as respond to the needs of the motherland while giving full play to Macao's strengths.

"Macao has a clear understanding of its role. It is a world-class tourism and leisure centre, a commerce and trade cooperation service platform between China and Lusophone countries, and a base for exchange and cooperation where Chinese culture is the mainstream and diverse cultures coexist.

Among all the 11 cities of the Guangdong-Hong Kong-Macao Greater Bay Area, Macao is the one who enjoys the most profound history and tradition of cultural exchanges between China and

Western countries," said Ho Iat Seng, the fifth chief executive of the Macao SAR.

"Other cities cannot replace the role of Macao," said Ho, adding that Macao is able to gradually turn cultural exchanges into industries. Macao is a place where the passionate Macao Grand Prix and the traditional lifestyles of the A-Ma Temple perfectly co-exist. It mixes ancient styles with modernity and hurly-burly with tranquility. It's where diversified cultures merge and spark with new ideas.

Although it is a small city, Macao is full of potential and vitality. By marching forward with the country, Macao is bound to achieve greater success with its practice of the "one country, two systems" principle.

People's Daily

Macao achieves leapfrog development since returning to China

By Tian Li, Sun Liji

MACAO has achieved remarkable progress since it returned to China 20 years ago, and the changes it experienced are obvious to all.

It has grown into one of the world's fastest-growing regions, enjoying top-notch per capita GDP.

Macao's GDP made leapfrog development, growing from 51.9 billion patacas (\$6.48 billion) in 1999 to 444.7 billion patacas last year, and its per capita GDP also increased to 670,000 patacas from 120,000 patacas during the same period.

It's a hard-won achievement for Macao, as the past 20 years was not plain sailing. It had been impacted by the SARS virus, hit by the financial crisis and traumatized by Typhoon Hato.

In 2002, the government of the Macao Special Administrative Region (SAR) freed up its gambling sector. The decision brought a

quick pickup of the region's economy, but also posed a threat that the industry might be made into an only prospering sector of the Macao society.

A year later, the Macao SAR government proposed to appropriately diversify its economy and vowed to build Macao into a world-class tourism and leisure center in 2007. Guaranteeing the healthy development of tourism, Macao is making huge efforts to advance emerging sectors such as convention and exhibition, traditional Chinese medicine, specialized financial services and cultural and creative industries.

"Macao has always stuck to its advantages - tourism and resort industries," said Matthew Liu, professor with the University of Macau. Liu believes that the 20 years of economic growth of Macao came from the successful implementation of the "One country, Two systems" principle and the strong support of



Performers from the Macao Fresh Fish Commercial Association perform "drunken dragon dance". Photo by Tam Chan leong Courtesy of the Chinese Cultural Exchange Association

ferred by the central government, as well as the joint efforts made by the diligent and plain Macao residents, and the correct positioning of the Macao SAR government.

Fo Kion is a third-generation settler in Macao who has served as a policeman and been engaged in leather business. Now he is thriving in food trade.

The 60-year-old man has witnessed the changes that the city went through, saying the country has offered many favorable policies during the past 20 years, and that's what guaranteed the sound development of Macao. "My experience is the best proof," he noted.

In 2003, the Closer Economic Partnership Arrangement (CEPA)

was inked by the mainland and Macao, promoting the economic growth of the SAR together with the continuously deepening cooperation in the pan-Pearl River Delta. To develop into a world-class tourism and leisure center and to build a commerce and trade cooperation service platform between China and Lusophone countries

were included in China's Twelfth and Thirteenth Five-Year Plans to appropriately diversify the region's economy.

As a micro economy, Macao has long suffered from its economic size. In 2009, the State Council formally approved Hengqin, Zhuhai as a demonstration zone to explore new models of cooperation among Guangdong, Hong Kong and Macao under the framework of the "One country, two system" framework, and Hengqin substantially expanded the development space for Macao.

In the past 20 years, Macao's position has been more and more clear, and its advantages well complement the demand of the country. Due to historical reasons, Macao has an extensive connection with Lusophone countries that have a combined population of 250 million. In 2003, the Forum for Economic and Trade Co-operation between China and Portuguese-

speaking Countries was established.

Two years ago, the China-Portuguese-speaking Countries Co-operation and Development Fund was found in Macao.

The \$1-billion fund will mainly invest in agriculture, manufacture, and energy industries of Mozambique, Angola, and Brazil, offering financial services for the construction of the Belt and Road Initiative.

Macao's position becomes even clearer as the Outline Development Plan for the Guangdong-Hong Kong-Macao Greater Bay Area was issued Feb. this year.

The plan aims to develop Macao into a base for exchange and cooperation where Chinese culture is the mainstream and diverse cultures coexist.



This combination photo shows singer R. Kelly after the first day of jury selection in his child pornography trial at the Cook County Criminal Courthouse in Chicago on May 9, 2008, left, the late R&B singer and actress Aaliyah during a photo shoot in New York on May 9, 2001. Federal prosecutors are accusing singer R. Kelly of scheming with others to pay for a fake ID for an unnamed female a day before he married R&B singer Aaliyah, then 15 years old, in a secret ceremony in 1994 according to a revised indictment filed Thursday, Dec. 5, 2019. (AP Photo)

R Kelly arraigned on bribe charge linked to Aaliyah wedding

NEW YORK

SINGER R. Kelly pleaded not guilty Wednesday to charges he schemed with others to pay for a fake ID for an unnamed female a day before he married R&B singer Aaliyah, then 15 years old, in a secret ceremony in 1994.

Kelly entered the plea in New York via a video feed from Chicago, where he remains jailed while facing multiple sex crime and other criminal charges.

A revised indictment filed earlier this month in federal court in Brooklyn accuses Kelly of paying a bribe in exchange for a "fraudulent identification document" for someone identified only as "Jane Doe" on Aug. 30, 1994.

A day later, Kelly, then 27, married Aaliyah in a secret ceremony he arranged at a hotel in Chicago. The marriage was annulled months later because of her age. Aaliyah died in a plane crash in 2001 at age 22.

The U.S. attorney's office has declined to comment about whom the fake ID was meant for, and the indictment didn't mention the wedding, but a person familiar with the investigation has confirmed the "Jane Doe" was Aaliyah. The person wasn't authorized to discuss details of the new charge and spoke on condition of anonymity.

Kelly told the judge on Wednesday that he understood the charges before a lawyer in Chicago entered the plea. Wearing an orange jail outfit, he had smiled as the attorney greeted him then stood with his hands behind his back during the brief proceeding.

The new charges marked the first time

that Kelly's brief marriage to Aaliyah has been connected to any of the criminal cases against Kelly. His attorneys have called the charges baseless.

Outside court on in New York on Wednesday, another defense attorney, Douglas Anton, called Kelly a "musical genius." But as for getting a fake ID, "He would have no idea how to do that," he added.

The Brooklyn prosecutors had already charged R. Kelly with racketeering, kidnapping, forced labor and sexual exploitation. They alleged he and his employees and assistants picked out women and girls at concerts and groomed them for sexual abuse.

The 52-year-old singer, who is being held without bond, is scheduled to stand trial in federal court in Chicago in April on child pornography and obstruction of justice charges before facing trial in Brooklyn. Kelly, whose given name is Robert Sylvester Kelly, was acquitted in 2008 on charges of videotaping himself having sex with a girl who prosecutors allege was as young as 13.

Kelly's attorneys have long maintained that he was unaware of Aaliyah's age when they married. The Illinois marriage license used for the wedding said she was 18.

The indictment didn't identify the person who was paid the bribe in order to get the fake ID, except to say that the person was a public employee.

Aaliyah, whose full name was Aaliyah Dana Haughton, worked with Kelly, who wrote and produced her 1994 debut album, "Age Ain't Nothing But A Number."

AP

Heat hold on late, end 76ers' unbeaten start at home

PHILADELPHIA

PERFECT home record at stake, a game down to the wire, and the Philadelphia 76ers sure could have used Jimmy Butler in the clutch, just like he was for them so many times last season.

The Heat were glad to have the All-Star on their side -- and Butler did enough to help spoil the Sixers' perfect home record.

Kendrick Nunn scored 26 points and Bam Adebayo had 23 to help the Miami Heat hand the 76ers their first home loss of the season, 108-104 on Wednesday night.

Butler and the Heat won their 20th game, and perhaps proved they're more than a one-man show.

"This is a team of one star?" Butler asked incredulously. "Who's our star, Bam? I'll take it. I'll take Bam as our star any day. I ain't worried about what anybody says. We're content with who we are."

The 76ers had been 14-0 at home, including a 113-86 victory over the Heat last month.

They came within a late bucket or two of staying flawless in Philly.

Tobias Harris buried a 3-pointer for the Sixers with 25.5 seconds left that made it 106-104 and they had sudden life when Nunn missed twice at the free throw line. Al Horford, though, missed an open 3-point attempt from the wing and the Heat escaped in a thriller.

Duncan Robinson had 15 for the Heat and hit a pair of 3s in the fourth that stretched the lead to 14 points. Nunn buried a 30-footer for a 99-83 lead that should have been enough of a cushion for Miami.

Joel Embiid, who missed Sunday's rout by the Nets with an upper respiratory illness, had 22 points and 19 rebounds. Harris scored 20 points and the Sixers struggled to get going until late against Miami's 2-3 zone that put them on their heels.

"We weren't making shots and when you're not making shots, especially when a team is playing zone, they're going to keep on doing it," Embiid said. "They did it all game and that's how they won



Philadelphia 76ers' Matisse Thybulle, left, goes up for a dunk past Miami Heat's Tyler Herro during the first half of an NBA basketball game, Wednesday, Dec. 18, 2019, in Philadelphia. (AP Photo)

the game."

Butler scored 14 points for the Heat and was pretty much a non-factor until late in his second game back in Philadelphia.

Butler was soundly booed the first few times he touched the ball and continued to get jeers throughout the game. He played 55 regular-season games for the Sixers last season, averaging 18.2 points after being acquired in a trade with Minnesota last November. He helped Philadelphia beat Brooklyn in the first round of the playoffs before the 76ers were eliminated in the second round by Toronto.

Butler left Philadelphia in the offseason, signing a \$142 million, four-year deal with the Heat in a sign-and-trade that brought Josh Richardson to Philadelphia.

Heat coach Erik Spoelstra said Butler has been a perfect fit for a team trying to return to the playoffs after missing them last season.

"I feel like I've coached a lot of guys like Jimmy that are adults, that are very serious

about winning, about the process of winning," he said. "Ultra competitive. He's a max player. We wanted a max player, someone that would fit our culture and our system."

Richardson did his part late, hitting a 3 that made it an eight-point game and one more that made it 101-97 and sent another packed house into a frenzy. With a perfect home start still within reach, the 76ers coughed up the ball to Miami -- and Butler crushed them with an assist on a 3 from Derrick Jones Jr. that gave the Heat needed breathing room.

Butler sank two free throws with 33.9 seconds left, toying with the 76ers to the end.

"I don't think we had a sting to our defense," 76ers coach Brett Brown said. "What did they have, four 3s with a second left? Sometimes it's just not your night. There were times they were hurling up shots at the end of the clock, one of which was a bank shot, you feel like maybe it's going to be a long night."

Meanwhile, in Dallas, the Boston Celtics turned to a new

Big Three to earn a key road win.

Kemba Walker scored 32 points and combined with teammates Jaylen Brown and Jayson Tatum for 82 as the Celtics defeated the Dallas Mavericks 109-103 on Wednesday night.

Brown had 26 points and Tatum added 24 to help Boston prevail on a night when both teams were missing key players and struggled to shoot 40% from the field. The trio combined for 27 of the Celtics' 33 points in the final quarter when Boston pulled away from a Mavericks team missing star guard Luka Doncic.

Boston had injuries of its own, playing without Gordon Hayward (left foot soreness) and Marcus Smart (left eye infection). No other Celtics player scored more than seven points.

"The three guys we were going to play through were very clear tonight," coach Brad Stevens said. "Those guys all had good scoring nights, thankfully."

AP



Morogoro Municipal Mayor, Paschal Kianga (front row 2nd R), prepares to take part in the 5km race of this year's Morogoro Marathon, which took place in the region recently. Also in the picture is the marathon's coordinator Marcel Vincent (R). Shambani Milk Limited and SBC Company, through Pepsi brand, sponsored the race, which had participants featuring in 21km, 10km and 5km races. PHOTO: MICHAEL SIKAPUNDWA

Federer says a star's legacy isn't at risk with late decline



Roger Federer

DUBAI, UNITED ARAB EMIRATES

ROGER Federer arrives for his interview at the precise appointed time, steering his white sedan into a parking spot in an industrial area dotted by art galleries about 15 minutes from his luxury apartment in this home-away-from-home.

After obliging a selfie request from someone on the street, Federer makes his way up to a second-story loft area and sits. He crosses his legs, kneads his right calf and winces.

"Just started training. I'm surprised I could walk the stairs as good as I have," Federer says with a laugh. "My calves are, like, killing me. Just getting back into it. The shock on the body is, I don't want to say 'immense,' every time, but I've been on vacation for two

weeks. The shock just hits you hard."

Ah, the ravages of age.

Federer, who won the first of his men's-record 20 Grand Slam titles when he was 21 and now is 38, explains to The Associated Press that he must "go back to the drawing board" after "just missing out on 'The Big One,'" a reference to his fifth-set tiebreaker loss to Novak Djokovic in the Wimbledon final in July. So all of just two days into Federer's preparation for next season -- he flies to Melbourne on Jan. 9, a week before the Australian Open draw -- he is taking a 48-hour break, sitting out his two-a-day fitness sessions and not lifting a racket.

No one this old has won a Grand Slam title in the professional era.

As a younger man, Federer says, he didn't allow himself such

a respite, working six or eight days in a row to get going. But now? The "waves," he calls them, making an undulating motion with his famous right arm -- time on, then time off -- offer his body a chance to recover. They also let him "go through the wall" on the day before a rest period, because "otherwise, you maybe would hold back just ever so slightly, because you just don't know how you're going to feel the next day."

Federer recognizes that continuing to play tennis at a high level long past the age when many greats of the past were done (his idol, Pete Sampras, competed for the final time at 31) means he repeatedly faces questions -- from fans, from the media, from those around him -- about how long he will continue on tour.

And while he can't provide a

definitive answer -- because, quite simply, he says he doesn't have one -- Federer is willing to discuss this aspect of the subject: He does not consider it important to walk away at the top of his game and the top of his sport.

When he's told about a newspaper opinion piece from way back in 2013 -- 2013! -- that posited he should quit then to avoid ruining his legacy, Federer just smiles and waves his hand. He knows, of course, that he's managed to reach another seven Grand Slam finals since the start of 2014, winning three.

But he also says the notion that an older athlete could harm his or her status by hanging around too long is nonsense, no matter what the decline looks like.

"I don't think the exit needs to be that perfect, that you have to win

something huge ... and you go, 'OK. I did it all.' It can be completed a different way, as long as you enjoy it and that's what matters to you," Federer says. "People, I don't think, anyway, remember what were the last matches of a John McEnroe, what were the last matches of a Stefan Edberg. Nobody knows. They remember that they won Wimbledon, that they won that and that, they were world No. 1. I don't think the end, per se, is that important."

That doesn't mean, of course, that he isn't as competitive as ever or doesn't want to win a 21st major championship -- above all, No. 9 at Wimbledon, after it slipped away despite two match points in 2019 -- or his first Olympic singles gold at the Tokyo Games next year.

AP

Police, protesters clash outside tense Clasico

BARCELONA

NINE people were arrested after clashes broke out between police and protesters outside Camp Nou on Wednesday as Barcelona and Real Madrid played out a goalless draw in La Liga.

The incidents followed a day of demonstrations around the stadium which had been called to coincide with the Clasico to protest the imprisonment of Catalan politicians in October.

Thousands of people gathered before the match to protest peacefully and the game between Spain's top two got underway without any complications.

However, as the match was played, protesters clashed with Barca ultra group the Boixos Nois and later with police. Authorities said late Wednesday night that 46 injuries were recorded, with eight people taken to a local hospital.

A number of bins were also set on fire outside Camp Nou, with the smoke and smell drifting into the stadium during the final 20 minutes of the game. A continual announcement over the public announcement system told fans that they would only be able to leave through exits on one side of the ground due to security concerns.

Over 3,000 police officers and private security personnel had been drafted in to cover the game due to the planned protests. It rep-

resented the largest security operation in Clasico history.

Barca and Madrid had also been forced to spend the afternoon at the same hotel before being escorted to the stadium.

Tsunami Democratic, a Catalan protest group advocating for a self-determination referendum, had called the demonstrations to bring wider media coverage to the political situation in the region.

The group has organised a number of protests since nine Catalan politicians and civic leaders were jailed in October for their role in organising a unilateral referendum in 2017. They are calling for dialogue between Spain and Catalonia.

Thousands of banners carrying the slogan "Spain, sit and talk" were handed out to the 100,000 supporters attending Wednesday's game and they were held up at various stages of the match. A huge banner with the same message was also unfurled prior to kick-off.

The fixture, which was originally called off on Oct. 26 due to fears over security following protests, was briefly halted in the second half when hundreds of beach balls were thrown on the pitch.

On the pitch, Barca and Madrid played out a goalless draw which left both teams locked on 36 points at the top of the table after 17 games.

(Agencies)

Ozil cut from video game in China over Xinjiang comments

SHANGHAI

ARSENAL midfielder Mesut Ozil has been deleted from Chinese versions of the popular Pro Evolution Soccer (PES) mobile game, the title's China distributor has said, as the fallout continued over his criticism of the country's treatment of its Uighur minority.

US-listed Chinese internet company NetEase said it removed Ozil from the game due to his "extreme comment about China."

Ozil, a German national of Turkish origin, condemned China's crackdown on Muslim minorities in the western region of Xinjiang in a tweet last Friday and criticised Muslim countries for failing to speak up about the alleged abuses.

Arsenal has distanced itself from his comments, while China said his tweets were "untruthful" and that he was "deceived by fake news".

China has faced growing international condemnation for setting up

a vast network of camps in Xinjiang, where critics say Uighurs are pressured to renounce Islam, support the ruling Communist Party, and integrate with China's majority Han culture.

Rights groups and experts say more than one million Uighurs and other mostly Muslim minorities have been incarcerated, part of a long-term government response to tame years of persistent violent unrest against Beijing's control of Xinjiang.

Ozil had tweeted in Turkish: "Korans are being burnt... Mosques are being shut down... Muslim schools are being banned... Religious scholars are being killed one by one... Brothers are forcefully being sent to camps."

"The Muslims are silent. Their voice is not heard," he wrote against a blue backdrop with a white crescent moon -- the flag of 'East Turkestan', the term many Uighur separatists use for Xinjiang. AFP

United will give City different look in Cup semi, says Solskjaer

LONDON

OLE Gunnar Solskjaer master-minded Manchester United's 2-1 league win at neighbours City earlier this month but he says they will have to produce something different if they are to get the better of them again in the League Cup semi-finals.

United's superb counter-attacking display left City's Premier League title defence in tatters on Dec. 7.

The Norwegian expects Pep Guardiola's side to be a different proposition when they meet on Cup duty in January.

United powered past fourth-tier Colchester United 3-0 in the quarter-finals on Wednesday while holders City stayed on course to lift the trophy for a third straight season after overcoming third-tier Oxford United 3-1.

"You won't beat City twice in a row or three times with the same tactics, so we'll have to do something better than we did last time because I'm sure Pep will have his team fired up," Solskjaer told reporters.

"We've looked at that game and we're very pleased with the result, and parts of that game. There are

things we need to do so much better... we've got to stamp our authority more. There aren't many that can do but we have to aim for that."

"They can out-football you. So we need to get our game heads on and be ready for them again, but we've shown them as well we can cause them problems."

United host the first leg of the semi-final on Jan. 7 with the return scheduled for Jan. 28.

Meanwhile, Manchester United should continue to develop their own young forwards Anthony Martial and Marcus Rashford instead of trying to sign Salzburg teenager Erling Haaland, former striker Dimitar Berbatov has said.

Media reports have linked the 19-year-old Norwegian, who has scored 28 goals in 22 matches this season, with a switch to several top European clubs including United but Berbatov said there was no need for them to bring another forward in.

"Haaland is good and he is still young. He's developing and maybe he can get better," Berbatov, who scored 48 league goals in four seasons at Old Trafford, told Sky Sports.

REUTERS

Barcelona, Real draw as Clasico marred by violence

BARCELONA

BARCELONA and Real Madrid could not be separated on Wednesday in a Clasico that was overshadowed by violent clashes between Catalan independence protesters and police outside Camp Nou.

After being postponed in October, there were renewed fears of unrest around Spain's most famous fixture and while the match was only briefly interrupted by yellow beach balls thrown onto the pitch, outside the stadium, chaos ensued.

Masked protesters had set bins on fire and thrown rocks and glass bottles at police, who responded by firing foam bullets.

Forty-six people were lightly injured in the clashes, including eight who needed to be taken to a medical centre for extra care, local emergency services said.

Five people were arrested, according to a police spokesman.

The protesters, many of them carrying Catalan separatist flags, began setting up barricades in the middle of the street which they then burned, after police arrived in dozens of police vans.

Inside the stadium, the match passed largely undisturbed, save for a brief pause early in the second half as dozens of yellow beach balls had to be removed by stewards.

"There was tension in the game and I noticed when some yellow balls fell down," said Barcelona coach Ernesto Valverde.

"But nothing more. We tried to give a sense of normality."

"Everyone wanted to see a good football match," said Real coach Zinedine Zidane. "In that sense I think we can be happy."

The game was less eventful than expected, with neither Barcelona nor Real ever really at their best and both, perhaps in the end, happier not to win than to lose.

A goalless draw means Barcelona stay top of La Liga, ahead of Real on goal difference while the historic score in league meetings between the two rivals remains 72 victories apiece.

"More than a Clasico", read the frontpage of



Marc-andre Ter Stegen was one major reason Barcelona didn't lose to Real Madrid in the latest Clasico. (Agencies)

Barcelona daily Mundo Deportivo on Wednesday morning ahead of a fixture that while always politically charged, had assumed even greater significance than usual.

The game was originally due to be played on October 26 but was postponed due to violent protests breaking out across Catalonia, following the sentencing of nine independence leaders to prison.

In the 53 days since, expectations swelled around what Democratic Tsunami, the Catalan independence protest group, might do to disrupt the most watched club football match in the world.

- Bale 'goal' ruled out -

But in truth, there was less than expected during the 90 minutes.

Early in the second half, yellow beachballs were thrown onto the field while blue banners bearing the slogan of Democratic Tsunami: 'Spain, sit and talk', were also held up.

Four hours before kick-off, thousands had gathered at all four corners of the stadium to hold the same blue banners and wave Catalan flags, while some blocked traffic too.

But the demonstrations were peaceful, in stark contrast to the ugly scenes that would come a few

hours later.

Both teams had departed from the same hotel and aside from whistles and insults directed at the Madrid team bus, each arrived without incident. Club president Florentino Perez gave a thumbs up as he walked in.

Gareth Bale was last to get off, by which time he might have known he was starting for the first time in four matches. Ramos played in his 43rd Clasico, a record for any player in history.

For Barcelona, Sergio Busquets was included in the line-up first announced before he was swapped out for Ivan Rakitic. Barca claimed it had been a communication error.

If it was, it was not the first mistake of the night, with a frantic first half full of them.

Real were the better side in the opening half an hour although Luis Suarez might have scored early had he controlled Jordi Alba's cross at the back post.

There was a goalline clearance at both ends as Casemiro's header bounced up and had to be hooked away by Gerard Pique before Thibaut Courtois punched out to Messi but his shot was blocked by Ramos.

Liverpool set sights on Flamengo as Firmino takes Reds into Club World Cup final

DOHA

LIVERPOOL manager Jurgen Klopp is looking forward to a "really tough game" in the Club World Cup final against Flamengo after Roberto Firmino's injury-time goal gave the Anfield side a hard-fought 2-1 win over Monterrey of Mexico on Wednesday.

Firmino came off the bench to turn in a cross from fellow substitute Trent Alexander-Arnold in the 91st minute at the Khalifa International Stadium in Doha after Naby Keita's early opener for a weakened Liverpool side had swiftly been cancelled out by Argentine striker Rogelio Funes Mori.

Having taken time out from their seemingly relentless march towards the Premier League title to travel to Qatar, Liverpool will be relieved at coming through this test, and they remain on course to win this competition for the first time.

However, they must now beat a Flamengo side who have won the Copa Libertadores and the Brazilian title in the last month under Portuguese coach Jorge Jesus, and who will have had an extra day to prepare for the final after defeating Saudi club Al-Hilal 3-1 on Tuesday.

"Tough game, really tough game," said Klopp when asked about the prospect of facing Flamengo in what will be a repeat of the 1981 Intercontinental Cup final, when a Brazilian team captained by Zico beat Bob Paisley's European Cup holders 3-0 in Tokyo. "Flamengo's season is over, they are here with a full squad, but we just have to recover as quickly as possible and then make ourselves ready."

He will hope to have Virgil van Dijk back fit for the final after the inspirational Dutch centre-back sat out the Monterrey game due to illness, leaving skipper Jordan Henderson to partner Joe Gomez in defence.

"It was an easy decision because he couldn't train yesterday -- he was on the pitch for a couple of minutes until the media left, and then unfortunately he had to leave as well," Klopp said about Van Dijk, who has played in every Premier League and Champions League game this season. "We will see how quick he can recover."

- 'Only possible the hard way' -

In addition, Klopp chose to leave Sadio Mane on the bench at kick-off along with Firmino and Alexander-Arnold, instead handing starts to the likes of Adam Lallana, Xherdan Shaqiri and Divock Origi.



Firmino's finish with his right foot surprised Monterrey goalkeeper Marcelo Barovero who could only look as it went past him. (Daily Mail)

"It was only possible the hard way," said Klopp of the way in which his side won, with Firmino's late goal coming after goalkeeper Alisson made a string of key saves to stop Monterrey from going in front.

"We had problems before the game, we knew we would have some problems in the game, but I really think the boys did exceptionally well."

At such a busy stage in the season, Klopp also admitted his relief when the winning goal went in, saying: "I was actually afraid of extra time to be honest so I was more than happy when Bobby scored that goal."

Liverpool got off to a flying start and were rewarded with the opening goal in the 12th minute.

Salah, spurred on by the backing of adoring fans in an official attendance of over 45,000, produced a stunning pass to release Keita, the midfielder running into the box and lashing a first-time shot past goalkeeper Marcelo Barovero.

However, Monterrey's response was swift, as the CONCACAF Champions League winners drew level within two minutes when Funes Mori -- the brother of former Everton defender Ramiro -- converted the rebound after Alisson saved from Jesus Gallardo.

The Mexicans grew in confidence after that, with captain Dorlan Pabon, the Colombian international, testing Alisson before the interval

and again from a free-kick after the break.

Alisson also saved well from Funes Mori before Mane, Alexander-Arnold and Firmino all entered the fray in the closing stages.

Clearly determined to avoid a draining extra half-hour, Klopp's game plan paid off as Firmino pounced in the 91st minute.

"The team played really well and gave everything," said Monterrey coach Antonio Mohamed.

"Overall I thought we had the clearest chances and their goalkeeper made four or five big saves. It would have been fairer had the game gone to extra time."

AFP

Gwiji by David Chikoko



SPORT

Barcelona, Real draw as Clásico marred by violence

COMPREHENSIVE REPORT, PAGE 19

Kilimanjaro Stars lose to Kenya in Senior Challenge Cup third place play-off



Mainland Tanzania football side, Kilimanjaro Stars.

By Guardian Reporter

MAINLAND Tanzania football squad, Kilimanjaro Stars, have taken the fourth place in this year's Senior Challenge Cup, losing 2-1 to Kenya in the third place play-off held at KCCA FC venue in Uganda yesterday.

Hosts Uganda emerged as champions of the Council for East and Central Africa Football Associations (CECAFA)-organized competition, cruising to 3-0 win over

Eritrea in the final.

Both Kenya, nicknamed Harambee Stars, and Kilimanjaro Stars were in Group B of the competition, which also had Zanzibar and Sudan.

Towering shot stopper David Kissu was handed his debut for Kilimanjaro Stars in the third place play-off and did not do much during the early stages of the match.

Kilimanjaro Stars and Harambee Stars looked timid during the first few minutes of the clash, managing a few shots on target. Kilimanjaro Stars won free

kick few meters from Harambee Stars box on the 13th minute, an opportunity was disappointingly wasted.

Kilimanjaro Stars were thereafter pegged back two minutes later after Harambee Stars' Kenneth Muguna had put the latter 1-0 up.

The midfielder easily slotted in from inside Kilimanjaro Stars' area after he had been set up by striker Oscar Wamalwa.

Kilimanjaro Stars went close on the 21st minute after forward Ditram Nchimbi had unleashed a low shot from almost 20 meters,

the effort went inches wide.

Harambee Stars went 2-0 up on the 35th minute in which their midfielder Hassan Abdallah slammed home from inside Kilimanjaro Stars' penalty area, expertly completing his side's counter-attack.

Kilimanjaro Stars' defense opted to mark from close to the half-way during the closing stages of the period and, with the defenders lacking pace, they were severally exposed to counter-attacks by Harambee Stars.

Harambee led 2-0 at the end of the first period.

Kilimanjaro Stars survived scare three minutes into the remaining period, after skipper Kelvin Yondani had cleared Harambee Stars' two attempts, with Kissu beaten.

With Kilimanjaro Stars' midfielder Jonas Mkude looking out of shape, the squad's coaching panel rested the player later in the half and threw in Baraka Majogoro in an effort to boost the midfield.

Defender Gadiel reduced the deficit for Kilimanjaro Stars on the 81st minute, expertly slotting in a spot kick.

One of Harambee Stars' players was deemed to block the ball with his hand within the box, Michael made no mistake with the penalty.

Stars' pinned their opponents within the latter's half in the remaining minutes, winning corner kicks that were wasted.

Kilimanjaro Stars crashed out of the showpiece's semi-finals after they had suffered 1-0 loss to hosts, Cranes.

Harambee Stars, the competition's defending champions, succumbed to humiliating 4-1 loss to the tournament's dark horses Eritrea in the last four to see the latter book a place in the final for the first time.

Harambee Stars had as well edged Kilimanjaro Stars 1-0 in the tournament's group stage.

TONIGHT @ 21:00

FRIDAY

10:59 Jikoni Na Jane
11:00 DADAZ (live)
13:30 Kaili Za Wana
14:00 Radio:PlanetBongo Live
15:00 FUNGUKA
16:30 #HASHTAG
17:00 SSELECT
17:55 Kurasa
18:00 #news
18:30 Skanga
19:00 EATV SAA 1
19:30 MJADALA
21:00 Friday Night Live

FRIDAY NIGHT LIVE (FNL) is where EATV and East Africa Radio combine to bring you an explosion of Friday Night entertainment. The base gets louder, the fun gets addictive and the guest list is exclusive! Its a party on TV.

east africa RADIO

05:00 EA Breakfast
09:00 Supamix
12:00 Kipenga Xtra
13:00 Planet Bongo
16:00 EA Drive
20:00 Kipenga
21:00 The Cruise

88.1FM DAR ES SALAAM

Karia promises to improve soccer in East Africa

By Correspondent Joseph Mchekadona

NEWLY elected Council for East and Central Africa Football Associations (CECAFA) president Wallace Karia has promised to work hard to bring many sponsors so as the sport can develop in the region.

Karia, who is also Tanzania Football Federation (TFF) president was elected unopposed for the council's post.

In monitored interview with a local radio station, he disclosed the East and Central Africa region is in need of many sponsors to bankroll tournaments from junior to senior levels.

He said within four years of his tenure he will make sure that football is developing from the grassroots level.

The newly elected CECAFA boss also promised to formulate a plan which will benefit all member states of the council.

"I will work hard to secure sponsorship for CECAFA tournaments, I'm very confident that there are companies, organizations who are ready to partner with us for the development of football in our region, I will make sure that we are meeting them to see how we can work together," he noted.

"For the junior tournaments, world football governing body, FIFA, is the sponsor but we must look for other sponsors so that the tournaments are very competitive," he said.

Karia, who also thanked delegates to the congress for trusting him with leadership of CECAFA, also promised to work with all football sports leaders in the region.

"I take this opportunity to thank our hosts the Federation of Uganda Football Associations (FUFA) and the CECAFA Secretariat led by Nicholas Musonye for organizing the General Assembly today."

"I take this opportunity to humble myself before you and thank all of you for entrusting me with the top leadership of CECAFA as president for the next four years. It is an honor that I have taken with humility, knowing very well that you have singled me out from many of other able leaders to be your servant with obedience."

"My dear colleagues I would like to thank you for giving me the mandate to serve you without going through the challenges of electioneering."

"You have done this through your own consciousness and the trust you have in me. I salute you all. You have shown your trust in me and I will reciprocate that trust by serving you diligently, honestly, transparently and observing the tenets of our constitution and with respect to all of you and to those contributing immensely to the game of football in the CECAFA region," Karia was quoted in his acceptance speech.

Karia took over from Sudan's Mutassim Gafar. Francis Amin from South Sudan was elected first vice-president while Ethiopian Isayaa Jira is the council's second vice-president. **

Yanga set to complete three signings next week

By Correspondent Michael Mwebe

YOUNG Africans SC (Yanga) are not wasting much time in the mid-season transfer window and, according to the club information officer, Hassan Bumbuli, they want to sign three more players by Tuesday next week.

Yanga's fans have been impressed by the club's transfer activity so far.

The club landed Tariq Kiakala and announced Adeyun Ahmed in a space of days, whereas Lamine Moro and Andrew Vincent have been reinstated in the squad after their salary and sign on fees issues were resolved.

Two strikers, Juma Balinya and Sadney Urikhob, were released and, in place, the club opted to make five additions to the squad.

The Jangwani Street club aim to have these transfers completed by Tuesday so that the new additions will be registered in time for the forthcoming Dar es



Yanga's information officer, Hassan Bumbuli.

Salam derby against age old rivals, Simba.

Ditram Nchimbi announcement could be the first to be confirmed, after Azam FC had

announced they have had successful negotiations with Yanga and an agreement has been reached to take the striker who is on loan at Police Tanzania.

Yanga are also reported to be at an advanced stage to re-sign midfielder, Haruna Niyonzima, with an announcement expected in the next few days.

In an interview, Bumbuli could not either confirm or deny Niyonzima arrival but he waxed lyrical about the Rwandan midfielder, who spent six years at Yanga before crossing the divide to Simba SC.

"You should put respect in Niyonzima's name. He is a special player. We intend to complete our signings by Tuesday and you never know his name might be included. Let us be patient for the next few days," Bumbuli said.

"We have already signed two players, meanwhile we should wait for the names of three more players out of the five we intended to add in this transfer window," Bumbuli continued.

Mozambican international midfielder who turns out for UD

Songo, Luis Miquissone, is another seriously considered for a move to Yanga.

The left footed midfielder was instrumental in UD Songo triumph over Simba SC in the preliminary round of CAF Champions League in August and is reported to be on loan from South Africa champions Mamelodi Sundowns.

Winger, Hassan Kabunda, who turns out for KMC FC, is one more player who is wanted by interim head coach Charles Boniface Mkwana, and it will not be a surprise if the winger lands at the Jangwani Street squad having impressed when the two sides met in a league match last month.

There is a busy week ahead for Yanga as they look to play four matches before facing Simba SC.

They are ninth in the table after eight matches, eight points behind leaders Simba SC but have two games in hand.

Mwanza to host National Athletics Championship

By Correspondent Joseph Mchekadona

THIS year's edition of National Athletics Championships will be held in Mwanza at the end of this month, Athletics Tanzania (AT) disclosed yesterday.

Ombeni Zavala who is AT Acting Secretary General said they expect 286 athletes and 38 officials from all regions of the country to compete at the championships which is slated for De-

ember 28-29 at Butimba Teachers Training College venue.

In a letter to all regional athletics committees, AT disclosed they will meet accommodation costs for all athletes and their leaders.

The association issued a breakdown of each region's athletes' quota, noting Arusha will enter 18 athletes, Dar es Salaam (13), Dodoma (eight), Kilimanjaro (18), Mwanza (18), Singida (15)

and Tabora (15), with each of the regions fielding two officials.

Kagera will send nine athletes while other regions, Mara, Simiyu, Geita, Coast Region and Man-yara will each send 14 athletes and one official.

Mbeya, Iringa, Ruvuma, Mtwara, Lindi, Njombe, Rukwa, Kigoma, Songwe, and Zanzibar's Urban West District, Pemba North, North Unguja, and South Unguja will each send five ath-

letes and one official.

AT also said Tanga and Katavi will send nine and five athletes respectively and one official each.

The association, however, reminded the regional associations to pay their annual fees to the association.

The body disclosed there will be different events which include 100m, 200m, 400m, 800m, 1500m, 5000m and 10000m rac-

es, among others for both male and female athletes.

The association also disclosed there will be long and short jumps, javelin and other related events.

"We ask all regional athletics committees to send their athletes according to quota given to them," AT disclosed.

"We also remind the bodies to pay their annual fees," said part of the email from AT.

Flexibles by David Chikoko

