

The www.ippmedia.com

ISSN 0856 - 5434 ISSUE No. 9261 • PRICE: Tsh 1,000, Kenya sh100

TANZANIA

TUESDAY 3 SEPTEMBER, 2024

National Pg 3

Support govt's clean cooking energy agenda,







Page 13



TARURA finalises 19 city roads contracts

By Francis Kajubi

A TOTAL of 19 tenders for issuing of contracts for the building of tarmac roads have been floated by the Tanzania Rural and Urban Roads Agency (TARU-RA) for the second phase of the Dar es Salaam Metropolitan Development Project (DMDP) project.

Victor Seif (pictured), the TARURA chief executive officer, said in Dar es Salaam yesterday that ten contracts are in final approval stages by the TARURA procurement board, with nine contracts being evaluated.

The second phase of DMDP is billed at \$438m and implemented over a period of six years in the five districts of Dar es Salaam city, to build tarmac roads covering 250 kilometers.

It also involves constructing storm wa-

TURN TO PAGE 2

SPORTS



TANZANIA'S 'BIG THREE' **RALLY BEHIND TAIFA STARS IN CRUCIAL AFCON** QUALIFIER

Page 20



MOHAMED SALAH'S CONTRACT IS RUNNING DOWN - WHY AREN'T LIVERPOOL DOING ANYTHING? Page 19



MPs approve bill to fortify electoral sex bribes curbs



Principal State Attorney Mark Mulwambo and his colleagues from the Attorney General's Office pictured at the High Court of Tanzania in Dar es Salaam yesterday lining themselves up for the hearing of a case filed by the Tanzania Constitutional Forum challenging the legality of the President's Office (Regional Administration and Local Governments) overseeing the local government elections slated for later this year. Photo: Correspondent Imani Nathaniel

Govt wants DART to invite local bus firms

THE Dar es Salaam Rapid Transit (DART) operating the Bus Rapid Transit (BRT) network has been directed to seek out capable local companies to complement its services.

Mohamed Mchengerwa, the Local Governments and Regional Administration state minister in the President's Office (PO-RALG), issued this directive at the launch of smart turnstile gates and smartcards for passengers in BRT stations in Dar es Salaam yesterday.

DART is also installing an intelligent transportation system (ITS) application to monitor bus movements

ble of investing in a fleet of modern buses could more effectively serve city residents, noting that if Tanzanian companies can purchase quality and modern buses and serve passengers across the country, they cannot fail to serve residents in Dar es Salaam.

"DART should explore creative solutions to overcome current transport challenges. We have several potential investors, including Tanzanians, who are well-positioned to improve our transport

TURN TO PAGE 2

'Clean cooking energy vital to ending gender disparities'

"This progress is crucial in addressing environmental, health, social and economic challenges associated with traditional cooking methods"

By Guardian Correspondent, Arusha

THE government has underscored the importance of equitable changes that address gender disparities, thus taking up clean cooking as a primary focus area.

Vice President Dr Philip Mpango

made this affirmation here yesterday when opening the 24th forum and the 35th meeting of the standing committee on finance of the United Nations Framework Convention on Climate Change

The VP addressed the severe impacts of climate change on Tanzania, cit-

ing heavy rains in December 2023 that caused widespread landslides in Hanang District, Manyara Region, with 89 deaths, 139 injuries, over 1,500 people affected and 95 houses destroyed.

The flooding also damaged infrastructure, necessitating the relocation of affected individuals and approximately \$3m in repairs and reconstruction as damage to the national road network covered 520 kilometers, requiring upwards of \$355m for repairs and rebuilding.

Elaborating on the challenges of climate change and gender inequality, he

TURN TO PAGE 2

Section 15 of the Anti-Corruption Act, Chapter 329 of the laws, currently criminalises offering or promising any form of bribe to gain preferential treatment

By Guardian Reporter, Dodoma

THE National Assembly has passed a bill to amend the Anti-Corruption Act to introduce new offenses and penalties related to corruption in elections, plus new provisions on controlling gambling and entertainment.

George Simbachawene, the Public Service Management and Good Governance state minister in the President's Office, presented the bill in the legislature yesterday.

He said that intended amendments seek to strengthen the capacity of the Prevention and Combating of Corruption Bureaus (PCCB) to address corruption in these areas.

These amendments will enhance the institution's ability to combat corruption effectively, ensuring integrity and justice in election processes, sports events, gambling activities and the entertainment industry, he explained.

The bill slates fines ranging from 2m/- to 10m/-, or imprisonment for not less than five years for offenses related to sexual corruption, he said, pointing at Section 25 of the bill as criminalizing the solicitation of sexual bribes or other favours by persons in authority linked with obtaining employment, positions, accessing certain rights or other benefits.



Zanzibar has already addressed this issue through the Anti-Corruption and Economic Sabotage Act of 2023, which under Section 52 criminalizes the solicitation of sexual bribes

Promising or providing sexual bribes or other favours to someone in authority to influence them to provide preferential treatment in any such exercise is criminalised as well.

Mashimba Ndaki (Maswa West), a committee member, said at the presentation of comments from the Administration, Constitution and Legal Affairs standing committee that the proposed amendments, particularly the new Section 25(1) (b), have faced criticism from stakeholders.

Critics say this section undermines protection for victims of sexual corruption and offers undue immunity to perpetrators, pointing at international and regional agreements related to such offences.

Article 15(a) of the United Nations Convention Against Corruption mandates member states to criminalize the solicitation of sexual bribes, similar to Article 4(1) (b) of the African Union Convention on Preventing and Combating Corruption and Article 3(b) of the Southern Africa Development Community (SADC) Anti-Corruption Protocol, he remarked.

Zanzibar has already addressed this issue through the Anti-Corruption and Economic Sabotage Act of 2023, which under Section 52 criminalizes the solicitation of sexual bribes.

Section 15 of the Anti-Corruption Act, Chap-

TURN TO PAGE 2

Govt wants DART to invite local bus firms

system," he said, insisting that DART should collaborate with local companies that can procure buses and deliver efficient services, rather than solely relying on foreign deliv-

"We shouldn't wait for foreign investors while there are a number of Tanzanians with huge investment in the transport sector," he said, pointing out that others are those who have up to 300 buses that ply various regions and neighbouring countries. "We need to cooperate with them and push this transport forward," he declared.

He said that BRT phase II, including the section from Gerezani to Mbagala needs over 700 buses, which calls for potential and innovative companies to cater for this demand.

DART executives need to come out of their offices and visit stations to supervise smooth provision of transport services, he said, acknowledging that the government has been shown some gaps in the BRT service structure.

"We promise to address challenges facing people in this public transport," he said., commending DART for coming up with the smart cards initiative, to swipe and make their way into stations, saving time.

The government has invested heavily in modern transport infrastructure including the BRT project where a number of roads are currently under construction and once completed, will greatly help

ter 329 of the laws, currently crimi-

nalises offering or promising any

form of bribe to gain preferential

ease transport services in the city, he said.

DART plans to shift to cashless services, starting to install smart turnstile gates at boarding stations to allow smooth passage of passen-

DART CEO Dr Athumani Kihamia said installing smart gates started with BRT phase one route, from the city centre to Ubungo and Kimara. "The gates are strong, built to last long. As the gates have started operation, passengers will now experience smooth services in the stations," he said.

DART is also installing an intelligent transportation system (ITS) application to monitor bus movements, he said.

Florent Kyombo (Nkenge), the Administration, Constitution and Law standing committee vice chairman at the National Assembly, commended the government for taking MPs' suggestions to install smart gates and cards.

He was optimistic about addressing challenges of shortage of buses in the BRT services by attracting private investors to chip in.

Dar es Salaam Regional Commissioner Albert Chalamila said that despite challenges, the BRT project is a huge transport relief to thousands of city residents since it commenced services in 2016.

Increased efforts to ensure that loopholes and challenges are solved to facilitate provision of smooth and timely transport services to the residents is vital, he added.

such corruption, the committee

recommends increasing the penal-

ties in Section 25 of the Act, propos-

ing to raise the maximum fine from

5m/- to 10m/- and extend the maxi-

mum prison term from three years



Vice President Dr Philip Mpango pictured in Arusha yesterday attending the opening session of the 35th meeting of the Finance Standing Committee of the United Nations Framework Convention on Climate Change now in progress in the city. P

TARURA finalises 19 city roads contracts

FROM PAGE 1

ter canals stretching a total of 90 kilometers, nine commuter bus stations, 18 markets and three landfills, which he said will benefit 3.98m city residents.

Markets listed for improvement are those of Tegeta Nyuki, Sinza, Msumi and three fish markets in Mbweni suburb, with the landfills slated for Kigamboni, Ilala and Mabwepande. Commuter bus stations are scheduled for Tegeta

Nyuki and Kigamboni, he said.

The project, 'roads to inclusion and socioeconomic opportunities' is funded by the World Bank, intended for improving rural roads to uplift economic opportunities, increasing job openings in the various districts.

The overall project costs 823bn/- (\$350m), where 705bn/is a concessional loan from World Bank-IDA and 118bn/- is co-financing by the government, he stated.

Total road stretches for the ment covering 14km in Iringa two fiscal years, he added.

phases relate to tarmac roads and Mufindi districts has 60 percovering 535km where 400kmi of the roads fall within TARURA and 135kmo under the Tanzania Roads Agency (TanRoads).

The loan agreement was signed in August 2021 and implemented three months later, in November, where two earth roads in Iringa were taken up, covering 33km and Wenda-Mgama, stretching 19 kilometers, he said.

Mtilili-Ifyagi road improve-

cent completion so far, he said, highlighting that during fiscal. 2022/23 and 2023/24 TARURA finished the construction of a 12.8km tarmac road and a rainwater drainage canal in Mbweni suburb of the city.

Steel bridges linking Kihansi and Mlimba plus Ruipa and Kilombero in Morogoro Region were built, among eight strategic projects implemented during the

China joining hands with Africa in addressing climate change - official

However, to further discourage to ten years, he added.

MPs approve bill to fortify

electoral sex bribes curbs

FROM PAGE 1

treatment.

CHINA is cooperating with Africa to address climate change and has provided concrete aid to African states to help them build better capacity, said an official on Monday as the 2024 Summit of the Forum on China-Africa Cooperation (FOCAC) is set to kick off.

"Climate change is a common challenge mankind faces, requiring joint efforts from all countries worldwide. Both China and African nations are deeply affected by climate change, and they have been actively responding to it," said Li Yonghong, deputy director of the Foreign Environmental Cooperation Center of the Ministry of Ecology and Environment.

Li made the remarks at a press briefing of the FOCAC summit, which will be convened from Wednesday to Friday this week.

Li added that China and African states are advancing the Declaration on China-Africa Cooperation on Combating Climate Change, and have established a strategic partnership dedicated to addressing this global issue. The two sides have also launched a special action plan for the cooperation.

China has signed 19 Memorandums of Understanding (MoUs) on South-South cooperation to address climate change with 17 African countries. It has signed a MoU with Seychelles to establish a lowcarbon demonstration zone under the framework of South-South cooperation on climate change. China is now exploring cooperation with Nigeria on the construction of a low-carbon demonstration zone, according to Li.

In terms of projects for mitigating and adapting to climate change, China has to date aided African states with one microsatellite system, one meteorological satellite mobile ground station, one solar power station, over 3,000 solar LED streetlights, more than 20,000

solar power systems, nearly 20,000 energy-efficient air conditioners, and over 800,000 LED energyefficient lighting kits. Those assistances have significantly enhanced the capacity of relevant African countries to mitigate and adapt to climate change, said Li.

In September 2023, China proposed the "Africa Solar Belt" program, which focuses on Africa's abundant solar resources and clean energy development. Through material assistance, exchanges and dialogues, joint research and capacity building, the project aims to create a demonstration zone for China-Africa cooperation on solar resource utilization, helping relevant African countries address electricity shortage, according to Li.

"In the future, China is willing to further strengthen communication, coordination, and practical cooperation with African countries in climate change, jointly enhancing their capacity to tackle climate change, and injecting more positive energy into building a fair, reasonable, and win-win global climate governance system," said Li.

> Climate change is a common challenge mankind faces, requiring joint efforts from all countries worldwide. Both China and African nations are deeply affected by climate change, and they have been actively responding to it



National Assembly Speaker Dr Tulia Ackson (R) has an audience in Dodoma city yesterday with visiting Speaker of the Union Parliament of the Comoros, Moustadroine Abdou (3rd-L). With them are Speaker Abdou's deputy, Hamada Bacar (2nd-L), and advisor Abdoulwahab Aziri. Photo courtesy of National

'Clean cooking energy vital to ending gender disparities' acute impact on the economy and

FROM PAGE 1

profiled Tanzania's efforts to integrate gender and climate change issues into policies, programmes and strategies, for equal gender access to economic opportunities and leadership roles.

In that case the government has set an ambitious target for 80 percent of the population to use clean cooking energy by 2034 as part of efforts to combat deforestation and environmental degradation.

Indoor air pollution from cook-

ing with firewood and charcoal is back in May. a significant contributor to health problems aside from environmental damage, he said, commending the clean cooking energy initiative championed by President Samia Suluhu Hassan.

This initiative is intended to alleviate the burden on women who currently rely on charcoal and firewood for cooking, he said, noting that in collaboration with the development partners, a total of \$2.2bn was obtained at the Clean Cooking Energy Forum in Paris,

"This progress is crucial in addressing environmental, health, social and economic challenges associated with traditional cooking methods," he stated., while Dr Ashatu Kijaji, the Union and Environment state minister in the Vice President's Office emphasized that climate change poses massive development risks.

She listed major risks as severe weather conditions, rising temperatures, unpredictable rains, tropical storms and flooding, with community ecology.

Comprehensive climate action is needed to build resilience, reduce greenhouse gas emissions and address extensive damage caused by tropical storms, particularly in Kilosa and Mvomero districts in Morogoro Region and in Zanzibar.

Dr Mwigulu Nchemba, the Finance minister, dwelt on internal and external fiscal shocks related to climate change, stressing the need for resilience measures.



Industry and Trade minister Dr Selemani Jafo speaks at a seminar for Tanzanian and Brazilian trade missions held in Dar es Salaam at the weekend, the focus being on exploring opportunities across several sectors, including agriculture, food, healthcare, industrial

Support govt's clean cooking energy strategy, Dr Tulia calls on the nation

By Guardian Correspondent, Mbeya

SPEAKER of the National Assembly, Dr Tulia Ackson has underscored the need for Tanzanians to continue supporting President Samia Suluhu Hassan's clean cooking energy initiatives to achieve the set target of ensuring 80 percent of households adopt clean energy solutions by 2034.

She was concerned that President Samia is recognized across Africa as a leader in promoting clean cooking energy which is safe for both health and the environment.

Speaking in Mbeya Region over the weekend at a closing ceremony for the cooking competition that involved 1,000 food vendors, both male and female from all the wards in Mbeya Urban constituency, she said the event was organized to educate residents on the importance of using clean energy.

"Adopting clean energy solutions protects our health as well as the environment," said Dr Tulia who serves as the legislator for Mbeya Urban constituency.

She commended various stakeholders

including Oryx Gas Tanzania Limited for and provided education to the people on supporting the President's initiative by ensuring more people have access to gas cylinders and stoves.

"We are grateful to the energy firm because apart from providing 1,000 gas cylinders and stoves to participants of the competition; they have also provided gas cylinders as prizes for winners," she remarked.

Deputy Minister for Energy Judith Kapinga, said the government is taking a number of initiatives to ensure Tanzanians shift from dirty to clean energy. She called upon gas selling firms to consider lowering prices to encourage many people to use gas for cooking.

"We advise stakeholders in the gas sector to create a system that allows citizens to purchase gas in small quantities daily instead of paying a large sum at once," she said, adding the system would allow many Tanzanians to start using gas, thus reducing environmental degradation.

The Deputy Minister commended Dr Tulia for organizing such a significant competition, saying it served as a model the importance of using clean energy.

Benoit Araman Managing Director, Oryx Gas Tanzania Limited said the cooking competition was organized to promote the use of clean energy to protect the environment, which has been damaged due to tree cutting for firewood and charcoal.

"For over 15 years, the availability of cooking energy has been discussed and planned, but now the government, led by President Samia, is highly motivated to encourage Tanzanians to adopt clean cooking solutions.

"Oryx Gas believes that cooking with gas will help protect the environment and reduce the time women spend in the forest gathering firewood and charcoal. Cooking with gas also protects women from dangerous wild animals in the forests and from abuse they may encounter while collecting firewood," he added.

He said the company has so far reached over 12,000 food vendors who have been trained on safe gas usage and provided with gas cylinders to facilitate easier and healthier cooking.

ACT urges residents to vote in civic polls

THE Opposition ACT Wazalendo in Dodoma Region has appealed to area residents to come out in mass and vote in the forthcoming civic elections, saying it is through the election that people can be leaders of their choices at the local levels.

Regional party chairperson, Johana Mussa said the national exercise provides constitutional rights for people of different political divides to participate in political nation build-

He noted Dodoma residents deserve to elect people of higher levels of integrity, noting that the political capital city leads other regions with land related cases.

Speaking during a public meeting in Dodoma yesterday, the chairperson also called on his party members to take the lead in providing civic education to others on the importance of the elections, participate in voting and safeguard votes.

He was speaking after a regional party council meeting that resolved, among others, some constitutional leaders to spearhead public education on the local government elections.

"No one should intimidate you to fully participate in the coming civic polls since all Tanzanians with the basic requirements deserve to vote and be voted for in the right positions" he told the party members who attended the meeting.

Mussa noted that during the recent party national council meeting held in Dar es Salaam, all the regional and zonal leaders were charged with the responsibility to provide education among party members and beyond.

Regional Party Secretary General, Shabaan Nyamsekela in his party is devoted to support peaceful elections in both civic and next year's national elections.

"We appeal to party members to back peaceful elections, come out in large numbers and exercise their democratic right and most importantly elect our party members in the contented positions", he said.

Tanzanians on the Mainland will go to the polls on November 27, 2024, to vote for local government representatives, according to the announcement by the Minister of State in the President's Office, Regional Administration and Local Government (PO-RALG), Mohammed Mchengerwa.

Mchengerwa announced during a meeting in the capital, Dodoma, those eligible voters will have the opportunity to vote for street, village, and hamlet chairpersons and mem-

bers of their respective consultative councils in elections that aim to transfer power to the people.

The announcement comes as some opposition parties have raised concerns over the authorities overseeing the elections. ACT-Wazalendo, for example, demands that the civic elections be overseen by the Independent National Electoral Commission (INEC) as the recently passed law dictates instead of

The party, which has threatened to boycott the elections, cited massive irregularities in the by-elections organised in 22 wards across the country on March 20, 2024, when dozens of its candidates were disqualified, alongside many other malpractices, like the seizure of fake ballots and arbitrary attacks against party members and candidates.

The main opposition party, CHADEMA, also objects to PO-RALG overseeing the elections, noting that the 2019 experience, when thousands of opposition candidates were questionably disqualified from that year's local government elections, shows that the ministry cannot ensure fairness during the exercises.

Massive and irreparable irregularities forced CHADEMA to boycott the 2019 civic elections, leaving the ruling Chama cha Mapinduzi (CCM) to "win" many villages and

However, from Thursday's announcement by Mr Mchengerwa, the same disdained PO-RALG seems to oversee the elections that provide people with representatives who will decide on issues very close to them, such as land and marriages, to name but a few.

On August 15, the government announced the date for the local government elections, with the provision of voters' education starting effectively on August 16. Between August 16 and September 17, those interested in observing the elections will apply for certifica-

The government will release the names and boundaries of the villages, hamlets, and streets within which the elections will occur on September 16, 2024. Returning officers and assistant returning officers will be appointed between September 19 and September 25.

The government will publish explanations regarding the election on September 26. On October 6, a seminar for returning officers and assistant returning officers will be organised. Between October 6 and October 8, oaths will be administered to voter registrars, returning officers, and assistant returning officers.



Request for Proposals

Consultancy services: Gender equality and inclusion. Analysis of district plan and budget

RFP No. PIT/VUM/02/FY25

- 1. Plan International Tanzania is an International humanitarian child-centered development organization without religious, political or government affiliation. Plan's mission is to achieve lasting improvements in the quality of life of deprived children in developing countries through a process that unites people across cultures and adds meaning to their lives. Plan Tanzania has a physical presence and implements projects in the following Regions: Dar Es Salaam, Morogoro, Geita, Dodoma, Mwanza, Rukwa, Kigoma. Plan Tanzania also works with other stakeholders in various projects countrywide.
- 2. Plan International Tanzania through Gender and Adolescent Girls' Responsive and Inclusive Health and rights project; Adolescent Girls' Health and Rights (VUMA) Project has set aside funds to conduct consultancy services for gender equality and inclusion, analysis of district plan and budget. The Interested eligible bidders must confirm their intention to bid indicating all relevant contact information including an email address to tenders@plan-international.org Attn: Head of Procurement and Logistics. Bidding documents in the English language will be sent to interested bidders by email. Plan International Tanzania will not be held responsible for any costs related to printing or submission of the bid documents.
- 3. Bidders are requested to submit Technical and Financial Proposals each be enclosed in a separate envelope and marked "Technical Proposal" and "Financial Proposal" respectively. The two envelopes shall then be enclosed in a single envelope.
- Bidders must submit the proposals in a sealed envelope by hand to: The Country Director, Plan International Tanzania, Plot no. 496 Mikocheni Light Industrial Area, P O Box 3517, Dar es Salaam before 17:00 Tuesday 17th September 2024, marked the respective RFP number. Not to be opened before 17:00 Tuesday 17th September 2024. Electronic and Late bids will be rejected.

Country Director Plan International Tanzania Central Technologies House Plot No. 96 Mikocheni Light Industrial Area New Bagamoyo Road - Next to TBC1&NECTA P 0 Box 3517 Dar es Salaam



Invitation to Tender (ITT)

SUPPLY OF CONSTRUCTION MATERIALS FOR PRIMARY SCHOOL CLASSROOMS, NKASI DISTRICT COUNCIL, RUKWA REGION.

Tender Ref. No. PIT/RUK/01/FY25

Plan International is an independent development and humanitarian organization that advances children's rights and equality for girls. Plan has over 80 years' experience and works in more than 75 countries across the world. Working together with children, young people, our supporters and partners, we strive for a just world, tackling the root causes of the challenges facing girls and all vulnerable children. Plan International Tanzania (PIT) operates in 8 regions with footprints within 16 regions since 1991, currently supporting 25,000 vulnerable children and their families to access health care, quality education, safe sanitation and water, productive livelihoods and protection of their wellbeing.

Plan International in Tanzania would wish to enter into an agreement for Supply of Construction Materials for Construction of China and Malongwe primary school in Rukwa region.

- 1. Tendering will be conducted through the Local Published Tender (LPTs)
- 2. Plan International Tanzania invites sealed bids from eligible suppliers for Supply of Construction Materials. Interested eligible tenderers must confirm their intention to tender indicating all relevant contact information including an email address to: tenders@plan-international.org Attn: Head of Procurement and Logistics. Tender documents in the English language will be sent to interested tenderers by email. Plan Tanzania will not be held responsible for any costs related to printing, postage or delivery of the tender documents.
- Tenderers are hereby requested to submit the tenders physically in a sealed envelope by hand to the Country Director:

Plan International Tanzania

Country Office

Plot 96 Mikocheni Light Industrial Area, New Bagamoyo Road - Next to TBC1&NECTA P O Box 3517, Dar es Salaam, Tanzania

Plan International Tanzania Rukwa Programme unit Office, Nkomolo road area. P.O Box 44, Nkasi, Namanyere, Rukwa, Tanzania.

4. The deadline for submission of the tenders is 5PM East Africa Time (EAT), on Tuesday 17/09/2024. The outer cover should be clearly marked "Tender No. PIT/RUK/01/FY25 for Supply of Construction Materials. Not to be opened before 5PM, on Tuesday, 17/09/2024, East Africa Time. Late or Electronic bids will be rejected

> **Country Director** Plan International Tanzania

NATIONAL.NEWS

MPs urged to push for Marriage Act reform to protect girls' rights

By Getrude Mbago

MEMBERS of Parliament (MPs) have been urged to push the government to expedite amendment process to the Marriage Act of 1971, which activists claim undermines the dignity and dreams of girls in the country.

Activists argue that amending the law would significantly bolster efforts to end child marriages, which often thrusts many girls into challenging futures.

Tanzania's Marriage Act of 1971 currently sets the minimum marriage age for girls at 15 with parental consent, and 18 for boys.

At a recent stakeholders' meeting in Dar es Salaam, Rebeca Gyumi, executive director of the Msichana Initiative, advocated for changes to Sections 13 and 17 of the Act, which allow girls to marry before the age of 18.

She emphasised that the continuation of the provisions traps young girls in circumstances that thwart their aspirations, with some even resorting to self-harm.

"We recognise the power that MPs have and believe that through them, we can bring about legal changes. Child marriage poses numerous

that three out of five girls are married before they turn 18, this is so troubling," she said.

"Despite ongoing campaigns by activists to amend the law, the efforts have so far proven ineffective. Many young girls continue to be forced into marriage, facing environments that hinder their personal development," she noted.

In a landmark decision in 2016, the High Court ruled that these provisions were unconstitutional and ordered the government to raise the legal marriage age to 18 years for both girls and boys. The ruling came after a legal challenge by the Msichana Initiative, which argued that the Marriage Act infringed on girls' fundamental rights to equality, dignity, and education, and violated Tanzania's Law of the Child Act.

The government appealed the High Court decision, but the Court of Appeal upheld the 2016 ruling.

Gyumi noted that the court had already deemed Sections 13 and 17 of the Marriage Act of 1971 discriminatory, unconstitutional, and outdated, stressing the importance of the government implementing the court's order.

She argued that these sections

health risks to girls. Statistics show breach Article 12(1) of the Constitution, which guarantees equality before the law, and Article 13(1) (2), which protects against discrimination based on gender and acknowledges that individuals under 18 lack the capacity to make informed decisions about marriage.

> Gyumi also claimed that the sections contravene Article 21(2) of the Constitution by denying girls the chance to fully participate in shaping their futures, and depriving them of their right to education and freedom of thought.

She called on Tanzanians to unite in campaigning against harmful traditions that lead many girls into early marriages and pregnancies.

Gema Akilimali, chairperson of the Tanzania Gender Networking Programme (TGNP), called for Tanzanians to advocate for the amendment of the Marriage Act, stressing that it is crucial to stand up for the rights of the girl child.

Dr Ave Maria Semakafu, coordinator of the Tanzania Women Cross Party (TWCP) - Ulingo platform, highlighted the severe health, economic, and social consequences of child marriage, underscoring the need for legal reform to enhance protection for young girls.



Godfrey Mzava (2nd-L), leader of this year's edition of the cross-country Uhuru Torch Race, launches a water project in Kanga ward yesterday as the race continued in Songwe Region. Photo: Correspondent Ibrahim Yassi



IZUNGO APARTMENTS & TOURS LTD

DEALING WITH MANUFACTURING OF CONCRETE POLES

Headquarters Office: P. O. Box 106206 Plot: 146_ Block 43, Nakiete House, Mwenge. Phone: 0658 444 901 0757 000 094 - Dar Es Salaam, Tanzania.

JOB VACANCIES

JOB TITLE: CIVIL ENGINEER

JOB BRIEF:

We IZUNGO APARTMENTS & TOURS LIMITED T/A IZUNGO CONCRETE POLES, Who are established and reputable Manufacturers of SPUN PRESTRESSED CONCRETE POLES having a factory at Plot:04 Block: G LIGHT INDUSRIERS AREA, Bagamoyo District Coast Region Tanzania .We are recruiting an innovative Civil Engineer to design, develop and construct Spun Pre Stressed Concrete poles for a huge range of projects.

DUTIES AND RESPONSIBILITIES

- Design and Development:
- o Create detailed designs and blueprints for concrete poles.
- o Ensure designs meet industry standards and client specifications.
- Project Management:
- o Oversee the production process from start to finish.
- o Manage timelines, budgets, and resources effectively.
- Quality Control:
- o Conduct regular inspections and tests on materials and finished products.
- o Ensure compliance with safety and quality standards.
- Technical Support:
 - o Provide technical guidance and support to production teams.
- o Troubleshoot and resolve any engineering issues that arise during production. Collaboration:
- o Work closely with other engineers, architects, and stakeholders. o Coordinate with suppliers and contractors to ensure timely delivery of materials.
- Documentation:
- o Maintain accurate records of designs, tests, and production processes. o Prepare reports and documentation for regulatory compliance.

Oualifications:

- Educational Background: Bachelor's degree in Civil Engineering. Experience: Proven experience in civil works, preferably in concrete industry.
- Technical Skills: Proficiency in concrete poles
- Project Management: Strong project management and organizational skills.
- Communication: Excellent communication and interpersonal skills.
- Problem-Solving: Ability to identify and resolve issues efficiently
- 5 years of working as a Civil Engineer on a construction of poles site or a similar role,
- A verified engineering license or ERB registered will be preferred.

JOB TITLE: CIVIL ENGINEER TECHNICIAN IN QUALITY CONTROL OF MATERIALS

We IZUNGO APARTMENTS & TOURS LIMITED T/A IZUNGO CONCRETE POLES, Who are established and reputable Manufacturers of SPUN PRESTRESSED CONCRETE POLES having a factory at Plot:04 Block: G LIGHT INDUSRIERS AREA, Bagamoyo District Coast Region Tanzania .We are recruiting an innovative civil technician who will assist civil engineer in the design and manufacturing of Spun Pre Stressed Concrete Poles by monitoring the quality control of materials of the poles to meet the industry standards and client specifications and maintain accurate records of designs, tests and production process.

DUTIES AND RESPONSIBILITIES

- Estimate cost of materials and production of poles.
- Testing materials that will be used in constructions in materials laboratory
- Inspecting quality of materials before use.
- Take sample of materials and test in-house and outside labs for quality, check, this can involve taking sand, aggregate, PC wires samples and analyzing them, as well as conducting tests on finished poles and elements such as concrete.
- Advice civil Engineer on all matters relates to quality assurance of materials, production process and finished products.
- Help civil Engineer to plan and design batch concrete ratios.
- Report to civil engineer on the progress of a project
- Ensuring that best materials are purchased at the best prices
- Reporting challenges encountered in replicating plans on site to supervisor and other workers

- Perform other duties as may be required by the civil engineer and Management.
- Diploma /certificate in civil engineering or equivalent qualification.
- The ability to work effectively under pressure
- The ability to solve problems
- The ability to follow minimum safety requirements
- Ability to communicate effectively orally, in writing, and via electronic devices
- Ability to read and understand and interpret written instructions and different designs of structural and architecture drawings
- Ability to provide detailed written report to superior
- An appropriate certification from government approving body
- Ability to operate mixing plants to produce batches of concrete from cement, sand, aggregate, water and other ingredients.
- Ability to design concrete ratio to meet client specifications.

JOB TITLE: CIVIL ENGINEER TECHNICIAN IN QUALITY CONTROL ON PRODUCTION **PROCESS AND FINISHING OF GOODS:**

We IZUNGO APARTMENTS & TOURS LIMITED T/A IZUNGO CONCRETE POLES, Who are established and reputable Manufacturers of SPUN PRESTRESSED CONCRETE POLES having a factory at Plot: 04 Block: G LIGHT INDUSRIERS AREA, Bagamoyo District Coast Region Tanzania .We are recruiting an innovative Civil Technician who will assist Civil Engineer in the design and manufacturing of Spun Pre Stressed Concrete Poles by monitoring the quality control on production and finishing goods by meeting the industry standards and client specifications and maintain accurate records of designs, tests and production process.

DUTIES AND RESPONSIBILITIES

- Production and testing finishing goods
- Testing quality during the production
- Testing quality of finished goods
- Report to civil engineer on the progress of a project
- Inspecting quality of goods before selling.
- Advice civil Engineer on all matters relates to quality assurance of materials, production process and finished products.
- Help civil Engineer to plan and design batch of finished concrete goods.
- Perform other duties as may be required by the civil engineer and Management.

QUALIFICATIONS

- Diploma /certificate in civil engineering or equivalent qualification.
- The ability to work effectively under pressure The ability to solve problems
- The ability to follow minimum safety requirements • Ability to communicate effectively orally, in writing, and via electronic devices
- Ability to read and understand and interpret written instructions and different designs of structural and architecture drawings
- Ability to provide detailed written report to superior
- An appropriate certification from government approving body
- Ability to operate mixing plants to produce batches of concrete from cement, sand, aggregate, water and other ingredients.
- Ability to design concrete ratio to meet client specifications.

IMPORTANT:

- Remember to attach your job application letter and education certificates
- The attachments should be addressed to the below address Human resource Izungo Concrete Poles Ltd P.O.BOX 106206, Dar es Salaam Tanzania.
- Soft copies to the attachment should be send via Email: izungoconcretepoles@gmail.com
 - For further information call: 0757 000 094, 0658 444 901

Changes at Dar port have no effect on us, workers affirm

By Guardian Correspondent, Morogoro

DESPITE the transition of port management and operations from the Tanzania Ports Authority (TPA) to DP World, employees in the shipping and port management sector have reported no adverse effects following the changes.

Muharami Manyara, Chairman of the Dock Workers' Union of Tanzania (DOWUTA), made the remarks yesterday here during the 36th General Assembly of the union.

Manyara assured that both employees and the union are experiencing peace and stability. He expressed confidence that, through the Trade Union Congress of Tanzania (TUCTA) and under President Samia Suluhu Hassan's administration, ongoing processes will remain inclusive, workers' rights will be protected, and positive relations between employers and employees will be maintained.

"Previously, port management involved three entities: MCCL for marine operations, TICTS (now known as Tanzania East Africa Gateway Terminal Ltd), and TPA, which has recently undergone changes," said Manyara.

He also mentioned that discussions are ongoing between the union and DP World to establish a new branch of the workers' union to increase member-When DP World began operations at the port on

April 7 of this year, employees were given the opportunity to join DP World through a transparent and voluntary process. Those who opted not to join were compensated

according to their employment contracts. Manyara emphasized that the workers' council meeting, a legitimate annual constitutional gathering, addresses achievements and challenges at branches, discusses the union's progress, procedures, plans, work-related issues, employee concerns, and productivity. "While challenges and obstacles can arise, I want

to make it clear that we are making significant progress in terms of the union, institutionally, and in our leadership," Manyara asserted. Mashaka Karume, Chairman of DOWUTA at the Dar es Salaam port, attributed the current calm at

the port to the effective communication with employees regarding the recent changes. "For the Dar es Salaam station, the situation is calm. Since January this year, privatization activities between DP World and TPA have been ongoing. We

appreciate the efforts of management and the workers' union in ensuring stability at the port," Karume He noted that the main challenge was the introduction of the new employer, but efforts to educate employees about privatization helped them under-

ing to DP World. More than 200 employees voluntarily moved to the new employer, and those who remained with TPA have retained their benefits and continued to

stand the benefits of both staying with TPA and mov-

receive assignments. "Employees who transitioned to DP World followed a standard procedure for ending employment with their previous employer, and all their entitlements were fully honoured according to their contracts.

Everyone was satisfied with the arrangement." Mwajuma, a representative from the port authority management, expressed gratitude for the continued cooperation from employees through DOWUTA and the various agreements reached.

She highlighted that the current stability has improved work performance, benefiting employees, the institution, and the nation as a whole.

"The port authority will continue to work closely with employees. I urge all employees to maintain cooperation, unity, integrity, and accountability at all times," Mwajuma concluded.



Janeth Mawinza (L), director of a women's CSO out to combat sexual corruption, has a word in Dar es Salaam yesterday with residents of the city's Mwananyamala suburb watching a live broadcast of debate in the National Assembly in Dodoma city on the Anti-Corruption Bill. Photo:

By Guardian Correspondent, Dodoma

THE Tanzania Bureau of Standards (TBS) took advantage of the Road Safety Week celebrations to educate the public on its role in ensuring road safety.

The bureau highlighted its responsibility for verifying that all vehicles entering the country are safe and that imported spare parts meet quality standards, as substandard parts are a significant cause of accidents.

Yona Afrika, TBS Standards Preparation Manager, provided details about the bureau's functions at its pavilion during Road Safety Week, held from August 26 to 30 in

Yona emphasized that TBS also oversees the quality control of fuels used in vehicles, including motorcycles, and motorcycle up to three-quarters of the head,

Ensure goods are TBS-certified, fuel users, importers challenged

petrol, diesel, and gas, noting that helmets. malfunctioning vehicles due to dirty fuel can lead to accidents, stressing that all fuel users and importers must ensure their products are TBScertified.

"All road-related products, including speed bumps, road signs, and construction materials, fall under TBS regulation. This is why our involvement in Road Safety Week is crucial," he said.

He detailed TBS's role in setting standards for various vehicle components, such as three-wheeled motorcycles (Bajaj), two-wheeled

Yona stated that motorcycles must meet quality standards, including having a rear-view mirror that does not impair manoeuvrability.

Regarding helmets, explained that they must be made from hard materials to protect the wearer in case of an accident. Helmets should have impactabsorbing capabilities and be lined with soft materials to prevent direct contact with hard plastic.

He further specified that helmets must cover the ears, with the minimum standard being coverage

including the ears and extending to the chin.

The Full Element helmet, which covers from the head to the chin, is one option, but all helmets used in Tanzania must fit securely to ensure they stay in place during an accident.

Yona added that helmets ending at the ears must have a strap to keep them in place, while those covering the chin should fit snugly.

"All helmets must comply with the 1478:2013 standard," he said.

Additionally, motorcycles should always have two helmets-one for the driver and one for the passenger.

Expert unveils reasons for failure of deprived groups

By Guardian Correspondent, Moshi

AN expert has identified key reasons why most groups benefiting from the 10 percent loan schemes for women, youth, and people with disabilities often fail when they merge.

According to Aginatha Rutazaa, a social activist and Executive Director of the Tusonge Community Development Organization (CDO), personal interests frequently overshadow group interests.

Rutazaa made the observations yesterday in Majengo Ward, Moshi Municipality, Kilimanjaro Region, during the 16th cycle closing of the Amkeni Vicoba Group.

She highlighted that misuse of funds and a lack of financial discipline among members are significant factors contributing to group failures.

"The groups often disintegrate because leaders and members prioritize personal gain over collective goals," Rutazaa explained. "Many members exhibit frivolous spending habits."

She emphasized the importance of financial discipline, noting that it is vital for success. "Financial discipline is not just about saving money but also about making choices that benefit oneself, one's family, and the broader community," she said.

Rutazaa provided examples of successful entrepreneurs who started with modest capital but achieved significant success disciplined financial through practices.

Rutazaa cited the Amkeni Vicoba Group as a model of economic success, stating that if a group of 30 individuals involved in selling tomatoes, vegetables, and onions has accumulated over 62.5M/- it demonstrates the potential impact of proper financial management.

Amkeni Vicoba Group Chairperson Grace Komba confirmed that the group, established by the Tusonge CDO,

—— A PRODUCT OF ——
The Coca Cola Company

has now amassed over 62.5M/-.

Komba also noted the group's charitable efforts, including providing humanitarian aid to the BCC Majengo Center for children with brain disorders and physical disabilities, managed by the North Diocese of the Evangelical Lutheran Church of Tanzania (ELCT).

Ward Councillor Majengo Humphrey Mosha praised the group for its economic achievements, highlighting it as a leader among the 10-percent loan beneficiary groups in Moshi Municipality.

On April 16, 2024, President Samia Suluhu Hassan announced the resumption of the loan scheme starting in July this year, with a trial run involving banks for ten selected councils, including Dar es Salaam City, Dodoma, Kigoma Ujiji Municipality, Songea Municipality, Newala and Mbulu towns, and the districts of Siha, Nkasi, Itilima, and Bumbuli.

Rutazaa cited the Amkeni **Vicoba Group** as a model of economic success, stating that if a group of 30 individuals involved in selling tomatoes, vegetables, and onions has accumulated over 62.5M/- it demonstrates the potential impact of proper financial management







Thanks to you our customers

o kilimanjaro_drinking_water





(+255 762628166 | +255 659785276 | +255 272754422

Equip students with crucial skills, expert urges financial institutions

By Correspondent Zuwena Shame

FINANCIAL institutions have been urged to inculcate a habit of equipping secondary school students with essential skills on savings and ways to get loans and prosper in their business.

Festo Mwaipaja, chief executive officer of Hazina Saccos made the call yesterday when speaking at the function to award students who performed well in the Hazina Clubs Competition organised by Hazina Saccos, which is under the Ministry of Finance.

Held at Kisutu Girls Secondary School, the award involved 100 students from ten secondary schools in Dar es Salaam.

Mwaipaja tasked financial entities to come up with programmes that would encourage students to develop a saving culture and be aware of financial issues in an effort to have a better generation.

He highlighted the prevalent lack of financial awareness within communities and emphasized the importance of integrating financial education at the secondary school

Mwaipaja pointed out that by introducing financial management principles to students, they can acquire this crucial knowledge early on, which will benefit them throughout their academic and professional lives.

that financial He stressed education can prepare students for better management of their finances, helping them to navigate job markets and entrepreneurial opportunities more effectively.

"We have observed a significant challenge regarding financial education in our community. By providing this education through organized clubs, we aim to empower students to become proactive in their financial management and share their knowledge with peers and family," Mwaipaja said.

According to Mwaipaja, if students start saving while in school, they can accumulate capital to start businesses and manage their financial futures better, even while waiting for employment opportunities.

Mwaipaja countered the notion economic development.

that young people are undervalued in loan markets by explaining that young individuals need to navigate formal financial systems, such as Hazina Saccos, to build the trust and knowledge necessary for accessing larger loans in the future.

The role of Saccos in the economy was another focal point of Mwaipaja's remarks. He acknowledged that while Saccos typically offer lower interest rates compared to other financial institutions, some financial entities charge higher rates, which can be detrimental to potential investors. However, he highlighted the example of Kenya, where Saccos have grown robustly, competing with banks and contributing significantly to economic growth.

Mwaipaja also discussed the importance of providing accessible capital for investments, such as government bonds, and how savings from Hazina Saccos can facilitate such opportunities, enabling individuals to start larger businesses.

"Our goal is to shape this generation by instilling financial wisdom, which will subsequently influence their financial practices," Mwaipaja concluded.

Daniel Mwakiambike, clubs secretary, noted that it currently involves schools in Dar es Salaam's Kinondoni and Ilala districts. The initiative aims to expand to all regions across the country. Participating schools include Kisutu Girls, Tambaza, Kinyerezi, Makumbusho, Kigogo, Mzimuni, Kambangwa, Minazi Mirefu, Turiani, and Migombani.

One of the students who participated in the competition, Paul Mwita from Tambaza Secondary School, noted that the knowledge gained would not only benefit him but also enable him to educate others.

Dorcus Tarimo from Kisutu Girls Secondary School expressed her belief that her savings through the Mtoto wa Hazina Saccos Account would support her future educational and personal goals. The initiative aims to build a generation well-versed in financial management, ensuring that the skills and knowledge acquired will contribute to their personal and



Transport deputy minister David Kihenzile speaks at celebrations to mark the climax of this year's Road Safety Week and the 50th anniversary of the National Road Safety Council of Tanzania held in Dodoma city at the weekend. Photo: Correspondent Paul Mabeja

By Correspondent James Kandoya

SIXTEEN young Tanzanians selected for the Long-term Training Programme (LTTP) through the Japan International Cooperation scholarship Agency (JICA) programme have been urged to be a Bridge of friendship and cooperation.

The scholarships are part of various programs including the African Business Education Initiative for Youth (ABE Initiative).

Fadhili Mitimingi, Assistant Director of Human Resources Management and Leadership at the Ministry of State in the President's Office's Public Service Management and Good Governance said that in Dar es Salaam over the weekend at the farewell ceremony to young Tanzanians heading to Japan for the

He challenged them to study and work hard during their stay in Japan and always act as good ambassadors to the country.

Bridge friendship with Japan, training beneficiaries advised

He said Japan and Tanzania have programs in Japan in different fields been friends for decades cooperating in different areas such as training to human resources.

expressed Mitimingi government's appreciation of the contribution made by the Japanese government through JICA so far.

"We have gathered to bid farewell to our young Tanzanians selected for the LTTP. We call on all of you to spend your time in studies, I also encourage other young Tanzanians to ensure whenever they get an opportunity, please accept it," he said.

The Japan Ambassador to Tanzania Yasushi Misawa said that since LTTP began, over 100 Tanzanians have benefited so far.

He said the selected Tanzanians

•ania

such as Agriculture, Finance, Water, Energy, and Industry.

The envoy said that after completing their studies, they would return and contribute to Tanzanian Social and Economic Development and establish stronger relations between Japan and Tanzania.

The Chief Representative JICA Tanzania Ara Hitoshi said that the ABE Initiative was launched in Japan in 2013 to foster young personnel who can contribute to the development of industries in Africa as well as to be a 'navigator for Japanese firms' operations in Africa.

He said in reverence of the late former Prime Minister, Shinzo Abe, the Japanese government provides 1,000 youths in Africa with will pursue their master's degree opportunities to study for master's

degrees at Japanese universities and experience internships at Japanese companies.

"We encourage young Tanzanians on their stay in Japan to establish strong networking with their counterpart Japanese for the mutual benefit of the two countries," he advised.

Both Sanura Mwakyusa and Omary Bakari selected for the programme promised to work hard to achieve the intended goal

"We have received the opportunity; therefore, it has to be fully utilized. We thank the Japanese government for the support" they said.

Over the past 60 years, JICA has provided 22,064 training programmes in Tanzania, and technical cooperation worth 97.3 billion Japanese yen.

Embrace change, ACT counsels young people

By Guardian Reporter, Zanzibar

THE Opposition ACT-Wazalendo Chairman in Zanzibar Othman Masoud Othman has urged young people to embrace change for the Isles' prosperity.

Addressing the party's Youth Conference in Kiembesamaki, Zanzibar, Othman, who is also the Zanzibar's First Vice President highlighted that the youth, including those from his party, are the beacon of change. The conference, themed 'Future and Contribution of Youth Towards the 2025 Election,' brought together leaders from various levels across Mainland Tanzania and Zanzibar.

He emphasised that change is an inevitable part of global struggles and that the time has come for Zanzibar to implement and witness this transformation, underscoring that their support for any movement signifies a significant hope and aligns with their needs.

He said: "The youth have awakened, and their greatest desire is not merely about the party but about the essential need to fight for the full sovereignty of their country. I tell you, you are the 'New Zanzibar Generation'; we assure you that we will fight to give you a nation that is developed and caring."

Othman also said that elections are a chance, a right, and the realm of citizens to complete, emphasising the importance of choosing leaders they want and using this crucial societal segment to achieve their developmental goals within their country and nation.

The party leader also challenged the lack of long-term vision among current leaders and the negative stereotypes imposed on the youth, stating that this has led to confusion and despair within their large group.

He stated that many youth are struggling, finding themselves

outside of employment systems, and turning to unsuitable means of livelihood, stressing that Zanzibar and Tanzania's resources should benefit everyone, not just a few individuals who lack the courage to advocate for comprehensive reforms.

selfishness and weaknesses of some authorities who prioritise personal interests over national development, saying: "Zanzibar once had development and abundant resources, making it a prime location for international trade."

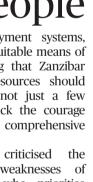
"However, these opportunities have been stifled due to the selfishness and weakness of some authorities who prioritise personal gains over the nation's progress. promise to restore a New Zanzibar, one that is unified and fully sovereign, so that everyone benefits," Othman stressed.

He added that under ACT-Wazalendo's leadership, no one will be given a job based on their allegiance or kinship but on their merit.

Esther Thomas, party's deputy (Mainland secretary-general Tanzania), reaffirmed the party's commitment to providing significant opportunities for youth at all levels and laying the foundation for them to fight for and implement decisions within the country.

Thomas encouraged the youth to work towards leading the nation and entering the State House in the 2025

the Youth for the region, highlighted the current challenges, including Zanzibar Resident Identification and voting cards. He urged the youth to vigorously defend their rights and prepare for the upcoming general election next year.



Othman also criticised the

That's why we have made our

General Election.

Abdulmalik Juma, chairperson of the denial of their right to obtain



Confederation of Tanzania Industrialists executive director Leodegar Tenga briefs journalists in Dar es Salaam yesterday on the upcoming Second Tanzania International Manufacturers Expo (TIMEXPO) scheduled to be held in Dar es Salaam from September 26 to 29 under the theme "Uniting Innovation: Shaping the Future". It is expected to showcase innovative industrial equipment, products and services. He is with CTI membership director Neema Makando (L) and Tanzania Trade Development Authority (Tantrade) acting director of trade promotion, Tito Nondo. Photo: Correspondent Joseph

By Correspondent Joseph Mwendapole

THE Confederation of Tanzania Industries (CTI), in collaboration with the Tanzania Trade Development Authority (TanTrade), has announced the Tanzania International Manufacturers Expo (TIMEXPO 2024), which will feature over 500 industries.

Leodegar Tenga, CTI Executive Director, told journalists yesterday that the anticipated event will showcase both international and local exhibitors, presenting a wide array of innovative industrial equipment, products, and services.

The exhibition will be held from September 26 to October 2, 2024, at the Dar es Salaam International Trade Fair (DITF) Grounds in Dar es Salaam.

This year's theme, "Building Bridges: Connecting Local and International Manufacturers," reflects TIMEXPO 2024's goal of

Dar to host this year's manufacturers EXPO highlighting the latest advancements player in regional and global of Trade Promotion at TanTrade,

across various sectors.

With participation from over 200 international exhibitors, the expo underscores the increasing global interest in the Tanzanian market and the opportunities it presents.

Tenga emphasized that the international participants offer valuable expertise and innovative products, allowing Tanzanian industries to explore new technologies and forge strategic partnerships.

Local exhibitors will also play a crucial role, demonstrating the strength and diversity of Tanzania's manufacturing sector.

From dynamic startups to established industry leaders, these exhibitors will showcase Tanzania's industrial capabilities, reinforcing the country's position as a significant

manufacturing.

"The involvement of over 500 exhibitors at TIMEXPO 2024 highlights the event's growing reputation as a premier platform for industrial innovation. We are excited to facilitate the exchange of ideas, technologies, and expertise that this diverse mix of global and local exhibitors will bring," said Tenga.

He encouraged all Tanzanians to visit the expo from September 26 to October 2, noting that it would be an excellent opportunity to explore local industries, purchase quality industrial goods at competitive prices, and enjoy entertainment and food with free entry.

The Expo weekend will also feature interactive and entertaining activities.

Tito Nombo, Acting Director

stated that TIMEXPO 2024 will offer a unique opportunity to explore the latest industry trends, engage with leading experts, and discover innovative solutions to drive growth and development.

The event will cover various sectors, including Building and Construction Materials, Extractive Manufacturing, Agri-processing, Textiles, Pharmaceuticals, Renewable Energy Technologies, and more.

"Tanzania International Manufacturers Expo 2024 will be a major platform for industries, and this year it will be twice the size of last year's Expo. We look forward to welcoming delegates from around the world to Dar es Salaam and showcasing our prominent local

industries," Nombo added.



PROVISION OF INFORMATION FOR SUPPLY OF GOODS/SERVICES TO M&P EXPLORATION PRODUCTION TANZANIA LIMITED



(Ref. No. MPEP/2024/TM/004)

- M&P Exploration Production Tanzania Ltd. (MPEP), an upstream producer of natural gas from the Mnazi Bay gas field in Mtwara region hereby invites potential suppliers to express their interest and provide information for the supply of the following below
- Vendors and Suppliers situated physically in Mtwara are encouraged to apply as well as vendors who can provide multiple services.

Customs Clearing Agency Services – CCA

The work shall include but shall not be limited to: **Customs Clearance and Declaration**

- Cargo Insurance
- **Document Verifications**
- Packaging Handling and Discharge
- TAX Exemptions
- **Customs Audit and Archiving**
- Transport Co-Ordination
- Tariffs Classification and Precision
- Import and Export Processes
- This call for Request for Information (RFI) marks an open, transparent, and competitive tender process. Detailed scope of work will be issued to qualified bidders upon demand.
- Potential suppliers must submit information to demonstrate their capability and competency. This must include but not limited to the following:
- Proof of experience and technical capability in providing said services preferably in Oil & Gas industry.
- Proof of financial capability (with latest approved audited financial statements for the past 3 years) and current annual return. International companies with ability to team up with local entity in any form as per the Local Content Regulations, 2017.
- Proof of Registration with the local authorities in Tanzania or Country of Origin. This shall include but not limited to a Company profile, Certificate of registration with BRELA, Tax Authority certificates for Tax Identification Number and Value Added Tax, Valid Business Licenses, Proof of registration with ERB and CRB (If applicable), Regulatory license and permits (if applicable), Tax Clearance Certificate, etc.
- correspondence regarding this enquiry shall be made in writing and communicated by e-mail to contractmanager@tanzaniamp.co.tz and costcontrol@tanzaniamp.co.tz not later than 16th September 2024. For simplicity of vetting and evaluation process, please on your email subject mention the service codes at the end of the services mentioned above. That will shorten the email subject.

(Ref. No. MPEP/2024/TM/005)

- M&P Exploration Production Tanzania Ltd. (MPEP), an upstream producer of natural gas from the Mnazi Bay gas field in Mtwara region hereby invites potential suppliers to express their interest and provide information for the supply of the following below
- Vendors and Suppliers situated physically in Mtwara are encouraged to apply as well as vendors who can provide multiple services.

Security Services Required for 120 People - SS

- Have sufficient professional security specialists in their roster, with preference and focus on Oil and Gas Industry.
- Management and development of adequate logistical and security services, patrolling and emergency reaction teams that comprises of vehicles at the camp. Sufficient resources (financial and manpower) with professional management, organization and business support to deliver the required services.
- Proper demonstrated knowledge of the surrounding local area and environment in case of emergencies and extractions. Commitment and capability to adhere to company's high HSE standards

Medical & Health Services – HEALTH

- On-Site Medical Services
- 24 hours Medical Support and Consultations Conducting Hygiene and Health Inspections
- Primary Emergency Services
- Management of Ambulances, Medical Clinics as well as Medical Wastes Referrals based on worker's needs
- Conducting Health Educational Activities and Drills

- Providing Advanced Life Support (First Aid) and Monitoring Patient Vital Signs
- Ensuring Comfort and safety during transport **Emergency Response**
- Medical Evacuations

Environmental Emergency Response Plan – EERP

- Managing Accidental Spills and Overflows
- Mitigation, Preparedness, Response and Recovery Availability of Proper procedures drafted and approved to be used in case of emergencies
- Previous experience in developing predictive models of emergency and countermeasures.
- This call for Request for Information (RFI) marks an open, transparent, and competitive tender process. Detailed scope of work will be issued to qualified bidders upon demand.
- Potential suppliers must submit information to demonstrate their capability and competency. This must include but not limited to
- a) Proof of experience and technical capability in providing said services preferably in Oil & Gas industry.
- b) Proof of financial capability (with latest approved audited financial statements for the past 3 years) and current annual return. International companies with ability to team up with local entity in any form as per the Local Content Regulations, 2017.
- d) Proof of Registration with the local authorities in Tanzania or Country of Origin. This shall include but not limited to a Company profile, Certificate of registration with BRELA, Tax Authority certificates for Tax Identification Number and Value Added Tax, Valid Business Licenses, Proof of registration with ERB and CRB (If applicable), Regulatory license and permits (if applicable), Tax
- correspondence regarding this enquiry shall be made in writing and communicated by e-mail to contractmanager@tanzaniamp.co.tz and costcontrol@tanzaniamp.co.tz not later than 16th September 2024. For simplicity of vetting and evaluation process, please on your email subject mention the service codes at the end of the services mentioned above. That will shorten the email subject.

(Ref. No. MPEP/2024/TM/006)

- M&P Exploration Production Tanzania Ltd. (MPEP), an upstream producer of natural gas from the Mnazi Bay gas field in Mtwara region hereby invites potential suppliers to express their interest and provide information for the supply of the following below
- Vendors and Suppliers situated physically in Mtwara are encouraged to apply as well as vendors who can provide multiple services.
- Industrial Workshop Welding, Bucking Capabilities and API Thread Repairs (example 6-5/8", NC50, 3-1/2" IF Box/Pin) IW
- Equipment Inspection Services NDT (MPI, Borescope, UT) EIS **Tubular Inspection Services** - NDT - TIS
- $This \ call \ for \ Request \ for \ Information \ (RFI) \ marks \ an \ open, \ transparent, \ and \ competitive \ tender \ process. \ Detailed \ scope \ of \ work \ will$ be issued to qualified bidders upon demand.
- Potential suppliers must submit information to demonstrate their capability and competency. This must include but not limited to
- Proof of experience and technical capability in providing said services preferably in Oil & Gas industry.
- Proof of financial capability (with latest approved audited financial statements for the past 3 years) and current annual return. International companies with ability to team up with local entity in any form as per the Local Content Regulations, 2017.
- Proof of Registration with the local authorities in Tanzania or Country of Origin. This shall include but not limited to a Company profile, Certificate of registration with BRELA, Tax Authority certificates for Tax Identification Number and Value Added Tax, Valid Business Licenses, Proof of registration with ERB and CRB (If applicable), Regulatory license and permits (if applicable), Tax Clearance Certificate, etc.
- All correspondence regarding this enquiry shall be made in writing and communicated by e-mail to contractmanager@tanzaniamp.co.tz and costcontrol@tanzaniamp.co.tz not later than 16th September 2024. For simplicity of vetting and evaluation process, please on your email subject mention the service codes at the end of the services mentioned above. That will shorten the email subject

(Ref. No. MPEP/2024/TM/007)

- M&P Exploration Production Tanzania Ltd. (MPEP), an upstream producer of natural gas from the Mnazi Bay gas field in Mtwara region hereby invites potential suppliers to express their interest and provide information for the supply of the following below
- Vendors and Suppliers situated physically in Mtwara are encouraged to apply as well as vendors who can provide multiple services.
- Hazardous and Dangerous Solids and Liquid Goods Waste Management SLDGW

- Segregation Systems at the Well Site
- **Proper Disposals**
- Transport Equipment for Disposal
- **Expert Certified and Licensed Personnel** Landfills Permits if applicable for Disposals
- This call for Request for Information (RFI) marks an open, transparent, and competitive tender process. Detailed scope of work will be issued to qualified bidders upon demand.
- Potential suppliers must submit information to demonstrate their capability and competency. This must include but not limited
- a) Proof of experience and technical capability in providing said services preferably in Oil & Gas industry.
- Proof of financial capability (with latest approved audited financial statements for the past 3 years) and current annual
- International companies with ability to team up with local entity in any form as per the Local Content Regulations, 2017.
- Proof of Registration with the local authorities in Tanzania or Country of Origin. This shall include but not limited to a Company profile, Certificate of registration with BRELA, Tax Authority certificates for Tax Identification Number and Value Added Tax, Valid Business Licenses, Proof of registration with ERB and CRB (If applicable), Regulatory license and permits (if applicable), Tax Clearance Certificate, etc.
- All correspondence regarding this enquiry shall be made in writing and communicated by e-mail to $\textbf{contractmanager@tanzaniamp.co.tz} \ \text{and} \ \textbf{costcontrol@tanzaniamp.co.tz} \ \text{not later than 16th September 2024}. \ \text{For simplicity} \ \textbf{contractmanager@tanzaniamp.co.tz} \ \textbf{control of the 16th September 2024}. \ \textbf{For simplicity} \ \textbf{control of the 16th September 2024}. \ \textbf{For simplicity} \ \textbf{control of the 16th September 2024}. \ \textbf{For simplicity} \ \textbf{control of the 16th September 2024}. \ \textbf{For simplicity} \ \textbf{control of the 16th September 2024}. \ \textbf{For simplicity} \ \textbf{control of the 16th September 2024}. \ \textbf{For simplicity} \ \textbf{control of the 16th September 2024}. \ \textbf{control of the 16th$ of vetting and evaluation process, please on your email subject mention the service codes at the end of the services mentioned above. That will shorten the email subject.

(Ref. No. MPEP/2024/TM/008)

- M&P Exploration Production Tanzania Ltd. (MPEP), an upstream producer of natural gas from the Mnazi Bay gas field in Mtwara region hereby invites potential suppliers to express their interest and provide information for the supply of the following below
- Vendors and Suppliers situated physically in Mtwara are encouraged to apply as well as vendors who can provide multiple services.

Personnel Visa & Work Permit - VISA

Fuel Supply: Diesel and Petrol - FUEL

- Accommodation and Staff House Services and Drinking Water Supply ACCOMMODATION Standard Self Contained Rooms

 - Close Proximity to Mtwara Harbour Recreational Activities and Facilities - Gym, Swimming Pool
 - Safety and Security
 - **Proper Catering Services**
 - Clean Facilities
- This call for Request for Information (RFI) marks an open, transparent, and competitive tender process. Detailed scope of work will be issued to qualified bidders upon demand.
- Potential suppliers must submit information to demonstrate their capability and competency. This must include but not limited to the following:
- Proof of experience and technical capability in providing said services preferably in Oil & Gas industry. Proof of financial capability (with latest approved audited financial statements for the past 3 years) and current annual return.
- International companies with ability to team up with local entity in any form as per the Local Content Regulations, 2017.
- Proof of Registration with the local authorities in Tanzania or Country of Origin. This shall include but not limited to a Company profile, Certificate of registration with BRELA, Tax Authority certificates for Tax Identification Number and Value Added Tax, Valid Business Licenses, Proof of registration with ERB and CRB (If applicable), Regulatory license and permits (if applicable), Tax Clearance Certificate, etc.
- All correspondence regarding this enquiry shall be made in writing and communicated by e-mail to contractmanager@tanzaniamp.co.tz and costcontrol@tanzaniamp.co.tz not later than 16th September 2024. For simplicity of vetting and evaluation process, please on your email subject mention the service codes at the end of the services mentioned above. That will shorten the email subject.

(Ref. No. MPEP/2024/TM/009)

- M&P Exploration Production Tanzania Ltd. (MPEP), an upstream producer of natural gas from the Mnazi Bay gas field in Mtwara region hereby invites potential suppliers to express their interest and provide information for the supply of the following below services.
- Vendors and Suppliers situated physically in Mtwara are encouraged to apply as well as vendors who can provide multiple services.

Warehouse and Storage – WH

- Warehouse/Covered Storage: Capacity Required Not Exceeding 500 m2.
- 6 x Offices and a Conference Room as well as a parking space Open Yard Capacity Required Not Exceeding 800 m2.
- Proximity to the Mtwara Harbour should be accounted.
- Unrestricted Roadway to Mtwara Harbour/Port. This call for Request for Information (RFI) marks an open, transparent, and competitive tender process. Detailed scope of work will
- be issued to qualified bidders upon demand. Potential suppliers must submit information to demonstrate their capability and competency. This must include but not limited to
- - Proof of experience and technical capability in providing said services preferably in Oil & Gas industry. Proof of financial capability (with latest approved audited financial statements for the past 3 years) and current annual return.
 - c) International companies with ability to team up with local entity in any form as per the Local Content Regulations, 2017.
- Proof of Registration with the local authorities in Tanzania or Country of Origin. This shall include but not limited to a Company profile. Certificate of registration with BRELA. Tax Authority certificates for Tax Identification Number and Value Added Tax. Valid Business Licenses, Proof of registration with ERB and CRB (If applicable), Regulatory license and permits (if applicable), Tax Clearance Certificate, etc.
- All correspondence regarding this enquiry shall be made in writing and communicated by e-mail to contractmanager@tanzaniamp.co.tz and costcontrol@tanzaniamp.co.tz not later than 16th September 2024. For simplicity of vetting and evaluation process, please on your email subject mention the service codes at the end of the services mentioned above. That will shorten the email subject.

(Ref. No. MPEP/2024/TM/010)

- M&P Exploration Production Tanzania Ltd. (MPEP), an upstream producer of natural gas from the Mnazi Bay gas field in Mtwara region hereby invites potential suppliers to express their interest and provide information for the supply of the following below
- Vendors and Suppliers situated physically in Mtwara are encouraged to apply as well as vendors who can provide multiple services

Drilling of 4 x Water Wells – WW

- Expertise in Water wells Drilling
- **Equipment Availability** 100m - 300m Depth (Depending on the water table)
- Should be able to comply with HSE Regulations Adherence to Civil Boards Certifications
- Supply of Surface and Submersible Pumps

Tax Clearance Certificate, etc.

- This call for Request for Information (RFI) marks an open, transparent, and competitive tender process. Detailed scope of work will be issued to qualified bidders upon demand
- Potential suppliers must submit information to demonstrate their capability and competency. This must include but not limited to
- a) Proof of experience and technical capability in providing said services preferably in Oil & Gas industry.
- Proof of financial capability (with latest approved audited financial statements for the past 3 years) and current annual return. International companies with ability to team up with local entity in any form as per the Local Content Regulations, 2017. Proof of Registration with the local authorities in Tanzania or Country of Origin. This shall include but not limited to a Company profile, Certificate of registration with BRELA, Tax Authority certificates for Tax Identification Number and Value Added Tax,

Valid Business Licenses, Proof of registration with ERB and CRB (If applicable), Regulatory license and permits (if applicable),

All correspondence regarding this enquiry shall be made in writing and communicated by e-mail to contractmanager@tanzaniamp.co.tz and costcontrol@tanzaniamp.co.tz not later than 16th September 2024. For simplicity of vetting and evaluation process, please on your email subject mention the service codes at the end of the services mentioned above. That will shorten the email subject.

Guardia.com Www.ippmedia.com

Taking A New Look At The News **ESTABLISHED IN 1995**

'Decline' in observance of tribal customs is subject to discussion

viewpoint among leading clerics in the country that African traditions, cultures and customs had some strong values that can shape the formation of school children is only a matter of hypothesis.

The point is that the values stressed among clerics come from various scriptures rather than ancient traditions, even as leaders like Mwalimu Nyerere more than a decade after leaving office regretted having abolished the position of chiefs.

Even then, the issue wasn't key roles in child upbringing but tracking down irresponsible family heads.

In the same breadth, Mwalimu signalled early in 1967 in 'Socialism and Rural Development' that traditional African society had two major weaknesses. He identified these as poverty and repression of women as secondary level members of the society.

There are two elements shaping modern-day upbringing of children in that fathers are more irresponsible and mothers are more emancipated. That leaves a vacuum of responsibility at times filled by housemaids, fuelling child misbehaviour for lack of effective time with parents. In the circumstances, should we perhaps fall back to customs?

While some would likely say that amounts to crying over spilt milk, not everyone will agree that this was milk - quite simply, as there are far too many illustrations of customs that make many people sleepless for the troubles they cause.

President Samia Suluhu Hassan was in the past month or so explaining the sort of response she once heard from family members growing rice in Morogoro Region what those driving cattle into farms say when asked 'why'.

Jakaya Kikwete, Tanzania's president back in 2007, had occasion to regret responses of elders in Tarime over intermittent clan skirmishes over pasture land plus

OW far there is a definite cattle rustling: that dignity required one to fight.

Floating the idea that tribal customs are the answer to what is seen as current waves of moral decay in society influenced by modernism is regrettable.

It could even be argued that it represents the problems with the clerical leadership in seeing the factors that lead to this situation, including low motivation for schooling now that the more educated are malingering in the streets.

There is also the whole problem of gender equality and the narrowing presence of women at home, as they did most of the upbringing, though emphasis is often laid on the role of both parents but fathers provide key assurances.

When the sort of irresponsibility that Mwalimu Nyerere talked about is compounded by the near systematic breakdown of marriages or stable marriages with little in common between the spouses, children will likely o figure out themselves how to behave.

Still, there has always been a level of misbehaviour among the young, often tied to the period they are near maturity. The point is that society may need to accept the old expression to the effect that 'boys will be boys,' even with stronger

Much worse in the litany of woes is that age was a point of deference in the past, or for that matter the old respected roles like those of teachers, medics or local officials.

Now the goalposts have been changed, and richer siblings show in no unmistakable terms their contempt for poorer ones, which at that time are households of their

Children raised in such families are unlikely to be disciplined to satisfaction as they know little of age deference and see value only in the wealth of their parents. Bravo - but there is work to do for things to run well enough.

Globalisation potential vivid as student raises 200 million/- to assist young girls

EPORTS that a 16-year-old pupil at North London Collegiate School in Dubai has raised 200m/to provide free sanitary pads to schoolgirls in Tanzania's northern zone was a bit surprising for some in seeing how widely the free pads campaign had spread.

There will doubtless be a blush or two in some official circles where people relish getting local volunteers but when campaigns take up by youths as young as 16 residing abroad it gets a bit different. Yes, there was plenty of sympathy and a wish to do something in recognising the pressing need for menstrual hygiene support among girls from underprivileged backgrounds.

Accordingly, 16-year-old Arjun Kaur Mittal launched an initiative dubbed 'Needs Tanzania' to collect cash from school colleagues for that purpose. From what the news indicated, this effort could be maintained for a while, not just a one-time contribution, as one secondary school in Arusha Region is targeted so far.

A number of local officials, including some at the Ministry of Health, have commended the young Mittal for the campaign. But, come to think of it, it is hard to say how far the initiative will run.

Many would have been at ease with an adult foundation pursuing that effort, as this comes up as something akin to project assistance or foreign aid, worlds different from a high school campaign. Here the 'beggar thy neighbour' parameter comes out unadorned, rankling somewhat our sensitivities.

It is reported that a recent initial distribution of pads to 400 girls at the school marked a turning point for both the beneficiaries and the newly proclaimed activist.

Mittal plans to raise an additional 700m/- annually to ensure the sustainability of the drive, this suggesting that she is now sponsoring a portion of schools girls for that specific part of their needs.

This influences sentiments on what being local and being foreign is all about in that we don't just have to keep fearing about intentions, be they of investors, NGOs or anyone

If anything, this initiative by a high school student serves to illustrate what is often known as soft power. This relates to what ordinarily is identifiable with the force of example, the moral standing of a country in the eyes of another country, etc.

It is evident that those hearing of this initiative might decide to modify their perception of the values of the community Mittal hails from. There must obviously be substantial social support, starting from the household level, for a teenage girl to embark on an aid campaign.

This serves to 'vaccinate' some of those with frozen opinions on such communities such that when the sentimental sphere is improved, global reconciliation is elevated.

It is clear that one of the problems some of us may be facing in pursuing the 4Rs of President Samia Suluhu Hassan is monumental mistrust of particular segments of the world on the basis of sentiments going back a century or so.

The Guardian Limited Key Contacts

Managing Editor: WALLACE MAUGGO **Circulation Manager: DENNIS NTAITA** feedback@guardian.co.tz

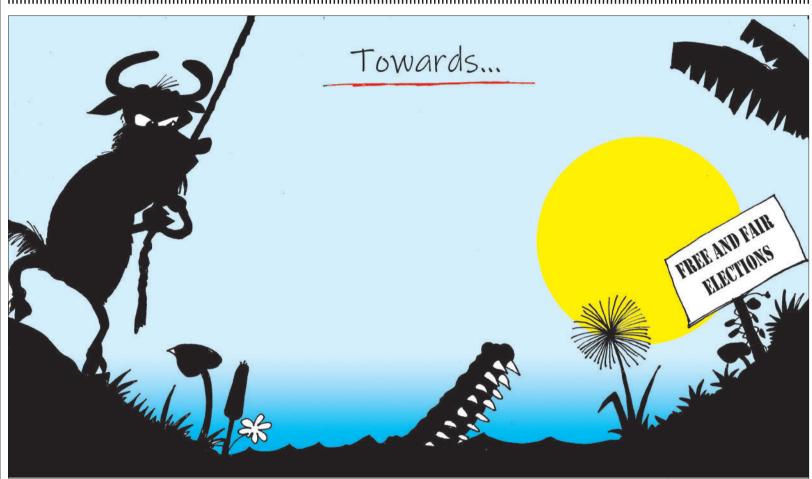
Newsdesk

News Editor: LUSEKELO PHILEMON 0757154767

General line: 0745700710 E-mail: guardian@guardian.co.tz

Advertising

Mobile: 0677020701 E-mails: advertise@guardian.co.tz Website: www.ippmedia.com epaper.ippmedia.com



What employees say matters most to motivate performance...

By Asmus Komm, Brooke Weddle and Dana Maor with Katharina Wagner and

Vivian Breaux

HE past few years have been a confounding time in performance management. Disruptions of longstanding workplace norms have led many employees to rethink their expectations of employers regarding remote work, employee burnout and work-life balance.

Compounding these challenges, an inflationary economy and a slower hiring market have put pressure on employers to "do more" with the talent they already have.

Organisations have responded to this volatility by seeking new formulas to motivate talent, including rethinking their approaches to performance management.

Of course, tweaking performance management is not new: McKinsey's pre-Covid 19 research found that most companies had made at least one major change to their approaches in the prior 18 months.

However, we have recently seen companies consider more sweeping changes. Some have streamlined goal setting and formal review processes, separated performance and compensation conversations, or simply done away with ratings altogether.

Yet as organisations weigh changes to performance management, it is difficult to understand what will yield the highest return on investment (ROI).

Leaders are often forced to rely on anecdotal case studies and success stories from other people's experiences to help boost employee motivation to perform.

While a plethora of books and articles have been published on the topic in recent years, a "data desert" remains, with a lack of quantitative insights derived from what employees say most inspires and motivates them. McKinsey's 2024 performance management survey of more than 1,000 employees across the globe sought to shed light on what matters most to employees and offer a new fact base for employers to weigh varied performance management methodologies.

We tested a range of options to understand employee perceptions, including approaches to goals, performance reviews, ongoing development, and rewards.

The survey responses in some cases confirm what intuition has long suggested. In other cases, responses indicate ways to tailor performance management to the unique needs of an organisation.

Overall, the responses point to essential areas of focus as organisations weigh performance management redesigns. New data help to better identify options most worthy of investment, based on sources of employee motivation.

The most resonant overall survey

finding was this: performance management is most effective when it features strong, consistent internal logic that employees understand.

In recent years, some companies have shifted away from results-based performance management goals and metrics in favour of measures that balance what an employee achieved with how they achieved it.

The rationale is partly to make employees feel that they are assessed in a more holistic way that considers external factors that contributed to their ability to deliver on a result.

The holistic approach also measures how well employees adhered to company cultural norms and leadership expectations.

However, the survey results revealed that respondents did not view resultsbased assessments particularly negatively. Instead, what worked less well were systems without clear and easily understood structures, which respondents viewed as significantly less motivating and fair.

These findings stress that when it comes to building the overall framework for performance management, consistency simplicity win the day.

Approaching each element of performance management separately had a lower effect on motivation to perform. Instead, the way the four pillars work together made a difference for respondents.

Approaches with a coherent, connected framework across goal performance reviews, feedback and rewards correlated with the highest motivation to perform.

Each company can design a fitfor-purpose approach tailored to its needs, ensuring that core elements are well connected and articulated to employees.

Goal setting has long been accepted as a critical tool for improving performance. The survey puts some hard data behind the decision to invest time and energy into goal setting: 72 per cent of respondents cited it as a strong motivator.

However, the "what" and "how" of setting those goals are less definitively understood. The survey results shed light on both questions.

What makes an effective goal? The survey revealed that employees felt more motivated when their performance goals included a mix of both individual and team-level goals and when their goals were clearly linked to their particular company's goals. Respondents also reported feeling more motivated by goals that felt measurable.

However, the survey also suggests that just as important as the content of a goal is the process by which it is set.

Employees tended to be more motivated and perceive performance management approach as fair when they were involved in the process and the goals were updated throughout the year to align with team and company priorities.

These findings suggest high ROI when managers spend time throughout the year counselling employees on updates to align goals with current business priorities and articulating the connection between individual and team goals.

As employers meet evolving employee expectations, many have rethought their approaches to performance reviews by focusing on changes to ratings. Some have shifted from numerical scales (for example, one through five) to wordbased systems (for example, from "underperforming" to "exceeds expectations") or have done away with ratings altogether.

But the survey showed that different ratings scales (for example, those that measured results versus behavior) yielded negligible differences in how much motivation employees reported.

There was also no significant difference between receiving no rating and receiving a rating on a two-point scale (such as a "pass or fail") or a threeor five-point scale.

Instead, the survey responses suggest that employers may be overemphasizing ratings frameworks and overlooking the criticality of how ratings are given.

The survey indicated that employees were significantly more motivated by performance reviews when they were offered by a skilled manager and reflected the individual achievement of a performance goal.

This was especially true when managers were involved in setting goals and, therefore, well informed when it came time to assess performance.

Employee respondents felt more motivated by performance reviews given by a skilled manager than those based on a specific rating scale.

The survey data also show how big a difference ongoing development discussion outside the review cycle can make. Only 21 per cent of respondents who had no development conversations felt motivated by companies' performance management, compared with 77 per cent of those who received ongoing feedback.

When it comes to providing feedback, manager training is critical, given that nearly 25 per cent of survey respondents said that their managers or feedback providers did not have sufficient skills or capabilities to conduct their performance reviews.

At large companies, 34 per cent of respondents cited this lack of skills. Large companies in particular could designate more power and resources to middle managers - traditionally the most passionate and capable coaches within an organisation.

But how can employers empower managers without creating excessive workloads? Because both managers and employees often find the process of providing and receiving feedback taxing, some companies try to limit these exchanges to only once a year.

However, given the decisive benefit

of regular feedback that the survey revealed, a better approach may be to equip managers with the right tools.

Generative AI can make it easier for managers to deliver better feedback for example, by synthesizing insights from the colleagues who work closely with an employee.

Money matters, of course. But the survey also suggests that, as work-life expectations continue to shift, nonfinancial rewards, like opportunities for upskilling or professional development, can play an increasingly important role in performance management strategies.

The survey showed a strong relationship between employers' use of both financial and nonfinancial rewards and employees' perceptions of their personal motivation and performance improvement.

It survey also shed light on a unique distinction: employees were more likely to perceive that their organisations' performance management systems were improving company performance overall when nonfinancial rewards were used.

Taken together, these findings suggest that nonfinancial rewards can serve as a critical booster for the success of a cohesive performance management system.

More than half of employee respondents felt motivated when financial rewards were combined with nonfinancial rewards.

Previous McKinsey research has found that nonfinancial incentives should appeal to five sources of meaning: society, client, company, team and self. These findings align with abundant social science research.

Nonfinancial incentives include an immediate manager's praise, a step-up opportunity to lead a high-profile project, greater autonomy, or more workplace flexibility.

Nonfinancial incentives, like other aspects of an effective approach, should be both frequent and explicitly tied to desired behaviours.

They can be used to reward progress towards large, company-wide goals; small, private goals specific to individual employees; or career moves, among other things.

Thoughtful deployment of these rewards can help reinforce elements from across the four pillars of a cohesive system.

Economic volatility and shifting workplace norms have sparked many employers' renewed interest in creating the right performance management formula. The survey suggests that cohesive overall design and effective execution are the most important focus points.

consider organisations their approaches across the four performance management pillars goal setting, performance reviews, ongoing feedback and rewards - we urge them to pay close attention to the "what" and the "how" to motivate and inspire employees.

McKinsey & Company

FEATURES

By Adonis Byemelwa

N a groundbreaking move, the National Assembly has approved the Social Security (Amendment) Bill, 2024, which significantly reforms the Law School of Tanzania's (LST) graduation requirements.

This decision marks a pivotal change in how legal training is approached in the country, potentially reshaping the legal landscape by eliminating mandatory practical training for all law graduates.

Previously, Tanzanian law graduates were required to complete and pass practical legal training at LST, even if they had no intention of pursuing a career in public legal service. This requirement, while aimed at ensuring a comprehensive legal education, has been criticized for imposing undue barriers on graduates who might not enter public service.

Prof Palamagamba Kabudi, Minister of Constitutional and Legal Affairs, introduced the bill in the National Assembly, stating that the amendments were designed to address implementation challenges and streamline legal training.

"This bill is intended to resolve the issues we've faced with the current legal training framework," Prof Kabudi explained. "It removes the requirement for practical training for graduates who do not plan to work in public service and expands the training options available at law schools."

The bill outlines two primary components: introductory provisions detailing the bill's name and proposed changes, and revisions to specific legal provisions. Among the key changes, Section 11A has been introduced to extend social security coverage to self-employed individuals, allowing for substantial contributions by employers. Section 12A permits employees with multiple employers to receive contributions from all their employers with consent.

One of the most significant amendments involves reducing the penalty for late contributions from 5 percent to 2.5 percent, which aims to lower operational costs for employers and make fines more manageable. This change reflects a broader effort to make the social security system more equitable and efficient.

The new bill also addresses issues related to excess contributions, allowing the Social Security Board to waive these with ministerial approval. This adjustment is intended to ease the financial strain on institutions struggling with penalties. Furthermore, the bill introduces new offenses for employers who obstruct inspectors or refuse to register, ensuring that all deducted amounts are credited to the social security fund.

The legal profession is one of many disciplines, including engineering, education, economics, journalism, politics, and administration. Law stands out as a crucial field for any nation's future. It dictates order, rules, and penalties within a community.

Even divine teachings highlight its importance; after creation, God provided Adam with laws and handed down the Ten Commandments to Moses for all believers. Law is essential everywhere, serving as the measure of everything

In Tanzania, law is studied extensively at universities like the University of Dar es Salaam, the Open University of Tanzania, Tumaini University, and Ruaha University. Graduates with a Bachelor of Laws (LL.B) are called attorneys according to the Legal Practitioners

National Assembly passes landmark bill to reform law school graduation requirements



Constitutiona and Legal Affairs minister, Prof Palamagamba Kabudi

Act, Chapter 341 of the Laws of Tanzania. This means that not all holders of legal certificates are considered attorneys. To be recognized as an attorney, one must hold a Bachelor of Laws degree.

Many study law to practice and benefit from it. Attorneys can work as lawyers, judges, or magistrates, though they cannot enter professions such as engineering or medicine. Those looking to gain from their legal studies need to become government or private practice lawyers, judges, or legal educators. The Tanganyika Law Society (TLS) recognizes only lawyers as its members.

For many, the benefit of a legal career manifests when one becomes a practicing lawyer. A lawyer is defined as an attorney who represents others in legal matters, and becoming one in Tanzania is a rigorous process.

The Law School of Tanzania, established in 2008, aims to provide practical legal training. This government institution offers a one-year practical training program leading to a Postgraduate Diploma in Legal Practice.

Upon approval by the Chief Justice, graduates can practice in various courts and are eligible for public service positions. Those unable to attend the Law School face significant challenges, as their qualifications may not hold the same value without this training.

Before the Law School of Tanzania, practical training was part of the final semester of the Bachelor of Laws program, with procedures varying by university. The Law School has since replaced these procedures with its requirements.

Practical training and Bar exams are now integrated, with graduates being directly sworn in by the Chief Justice, streamlining the process compared to before. However, the Law School of Tanzania faces significant challenges. Since its establishment, it has operated from rented spaces, and construction of its new facility in Sinza War at Ubungo Mawasiliano, costing Sh16 billion, is still pending.

Students have reported delays in receiving results, with those finishing exams in May still waiting. These delays impede the swearing-in process and suggest potential efforts to

limit the number of lawyers. The cost of attending the Law School is nearly 3,000,000/-, a substantial financial burden that excludes many from becoming lawyers and securing public service jobs. Addressing these issues is essential for the Law School to effectively train and support the legal profession in Tanzania.

Bashir Yakub, a leading legal expert, emphasized the systemic issues impacting legal education in Tanzania. "The problem starts with the admission standards of law schools and the quality of teaching," Yakub noted. "Some institutions admit students with poor academic records, and the emphasis on theory over practice means many graduates struggle with practical skills."

In developed countries like the United States, law schools maintain rigorous standards, requiring graduates to pass the bar exam and complete extensive practical training. This approach ensures that legal professionals are well-prepared for complex legal challenges.

called attorneys according to the Legal Practitioners Practice. cess and suggest potential efforts to In contrast, many Tanzanian law to shaping a more effective and equitable legal system.

graduates, despite excelling academically, often find themselves unprepared for the practical demands of the profession. This gap highlights concerns about the effectiveness of practical training in meeting the needs of future legal professionals.

Lawyer Belinda Mollel praised the recent bill's amendments, seeing them as timely and beneficial. "The changes will provide students with various career options if they choose not to practice law," Mollel said. "This flexibility will encourage deeper engagement with their studies and better preparation for diverse professional opportunities."

Conversely, lawyer Edison Kilatu raised concerns that the reforms might worsen existing issues with law school qualifications. "While the bill may address some criticisms, it could also lead to inconsistencies in lawyer qualifications," Kilatu warned. "A uniform standard is crucial for fairness and maintaining the integrity of the legal profession."

Kilatu called for a consistent qualification process to ensure all graduates meet high standards regardless of their background. "We need a system where every graduate achieves the same level of excellence," he said.

Tanzania's new legal reforms aim to transform legal education, promising increased flexibility and accessibility. However, their success will depend on how well they address current challenges and improve overall training quality.

Other African countries offer effective models for legal education. South Africa's institutions, such as the University of Cape Town and the University of the Witwatersrand, are known for their thorough programs, blending theoretical coursework with practical experience

Similarly, Nigeria's Nigerian Law School in Lagos mandates practical training and bar examinations, contributing to a robust legal community and high professional standards.

Tanzania's reforms, including the removal of mandatory practical training for graduates not entering public legal service, seek to reduce barriers and offer career flexibility. Balancing these benefits with the need for high professional standards will be key to their success.

In the context of legal education, the approval of the bill has sparked considerable discussion. Results from April 23, 2023, revealed a troubling trend at LST: out of 821 students in the 34th cohort, only 23 passed their initial exams, while 497 need to retake exams and 301 must redo their entire training. This high failure rate has raised questions about the efficacy of legal training programs in Tanzania.

In the end, the success of Tanzania's legal education reforms will depend on their ability to integrate flexibility with rigorous training, ensuring that new lawyers are equipped to handle the complexities of the legal field. As the country embarks on this transformative journey, the commitment to enhancing legal education while safeguarding professional standards will be key to shaping a more effective and equitable legal system.

HIV prevention: Tanga achieves 93.5 percent viral load suppression

By Correspondent Mary Kadoke

IRAL load suppression is crucial for people living with HIV/Aids as it helps prevent progression of the disease and allows the immune system to recover, thus reducing the risk of opportunistic infections and other HIV-related complications.

When a person with HIV maintains an undetectable viral load through consistent antiretroviral therapy (ART), the risk of transmitting the virus to others is eliminated.

Viral load suppression enhances the quality of life by reducing HIV-related symptoms and improving overall health. Individuals with supressed viral load can live longer and healthier lives with fewer complications.

In Tanga Region, the prevention, care and treatment services provided by Tanzania Health Promotion Support (THPS) in collaboration with the government has contributed to 93.5 percent viral load suppression among people living with HIV.

THPS is working with Regional and Council Health Management Teams (RCHMTs) under the Afya Hatua project, which is funded by the U.S President's Emergency Fund for AIDS Relief (PEPFAR) through the U.S Centres for Disease Control and Prevention (CDC), in efforts to prevent HIV transmission and improve retention in ART services for recipients of care in the region.

Judith Kazimoto, Acting Regional HIV/Aids Control Coordinator, told journalists who were in a two-day media tour organised by THPS that the key initiatives were based on ART services as well as Prevention of Mother to Child Transmission (PMTCT) through psychosocial groups aimed at providing high-quality HIV prevention, care and treatment services. The tour aimed at giving journalists a chance to witness the impact of the project's interventions.

Kazimoto said: "The project in collaboration with the government implemented strategies to ensure provision of quality prevention, care and treatment services in different health centres in the region leading to a 93.5 percent of viral load suppression."

Dr Elisha Magobo, THPS Korogwe District Programme Manager underlined that one of the key areas that has so far led to successful implementation of the project in the region is the provision of youth-friendly services at Korogwe town hospital.

He added that in collaboration with the RCHMT, the project implements strategies to ensure provision of youth-friendly services at 67 supported health facilities in the region, including Korogwe town hospital.



Dr Daria Matembo, a clinician at St. Raphael Health Centre in Tanga Region briefs journalists on the impact of the Afya Hatua project. Photo: Correspondent Mary Kadoke

"The implemented strategies included confidential counselling, ensuring private, non-judgmental counselling sessions tailored to the needs of young people, addressing issues like sexual health, HIV prevention, and mental well-being," he said, adding that to ensure youth access to HIV care and treatment services without stigma and fear they provide youth-friendly HIV counselling, testing, treatment, and adherence support services.

From October 2023 to July 2024, Korogwe town hospital's HIV care and treatment clinic (CTC) had a total of 134 youth aged between 15 and 25 who were enrolled for ART services and had 90 percent HIV viral load suppression.

Dr Daria Matembo, a Clinician at St. Raphael Health Center in the region, underscored the need for early registration of HIV exposed infants in Preventing Mother to Child Transmission (PMTCT), citing that to ensure effective part of the service, all HIV exposed infants are registered for follow-up.

"We ensure that HIV-exposed infants are registered as soon as they are delivered. Through the Afya Hatua project, service providers at every department register HIV exposed infants immediately after delivery and ensure their Dried Blood Spots (DBS) samples are taken within the first six weeks and tested for HIV to provide the infants with required services," explained Dr Matembo.

In an effort to ensure efficiency in early HIV exposed infants registration, as of June 2024, three service providers were trained on comprehensive PMTCT services, including triple elimination of HIV, hepatitis B, and syphilis, she added.

She said all identified HIV-positive pregnant and breastfeeding women are immediately enrolled for ART to reduce their viral load, and provided with counselling and support to ensure adherence to ART throughout pregnancy, breastfeeding and beyond.

"For women with high viral load, cesarean section may be considered to reduce the risk of HIV transmission during childbirth. Proper hygiene and infection control practices are ensured during delivery to reduce the risk of transmission," she added.

Between October 2023 and July 2024, a total of 26 recipients of care for pregnant mothers delivered at the facility. 92 percent of the infants were registered for ART seven days after delivery.

Victoria Mcharo, Adherence, Psychosocial Retention field officer at Mombo health centre in Korogwe District said the Afya Hatua project, in collaboration with the regional and council health management team, has ensured retention of ART services among recipients of care at the facility's CTC, leading to 99 percent viral load suppression among the 1,487 recipients of care currently enrolled for ART services as of July 2024.

One of the key retention strategies includes joint supportive supervision. Every quarter, the project staffs, together with RCHMT, visits the facility and provides supportive supervision to the healthcare workers. The 'Wateja Marafiki' initiative links peer educators (PE) with newly enrolled recipients of care to gain experience on PE's treatment journey.

Linking service providers with recipients of care for closer follow-up during the first three months helps to ensure all treatment barriers are cleared.

Jessica Greene, PEPFAR Tanzania Country Director, said that over the past 21 years, the U.S. government through PEPFAR has invested over \$7 billion in Tanzania to combat the HIV pandemic.

"When PEPFAR began its work here in Tanzania, in 2003, there were fewer than 1,000 people on treatment. Today, PEPFAR supports more than 1.5 million people on life-saving ARV treatment. AIDS-related deaths in Tanzania have declined by 76 percent since its peak in 2003, and new infections have declined by 58 percent," Said Greene.

The goal to end HIV/Aids as a public health threat by 2030 is ambitious but achiever.

able. The U.S. government is proud to partner with Tanzania to achieve the UNAIDS 95-95-95 goals by 2025, which aim for 95 percent of people living with HIV to be aware of their status, 95 percent of those diagnosed to be on treatment, and 95 percent of those on treatment to achieve viral load suppression.

As efforts accelerate progress towards these goals, it is crucial to sustain the gains once achieved while continuing to foster transformative partnerships and shared responsibility in service of these objectives.

The recent Tanzania HIV Impact Survey 2022-2023 (THIS 2022-2023) revealed key insights into the country's HIV epidemic, including Tanga's leadership in achieving high viral load suppression rates of 93.5 percent.

The Ministry of Community Development, Gender, Elderly and Children in Zanzibar, the President's Office Regional Administration and Local Government, and the Ministry of Home Affairs guarantee Tanzanians of accessible and high-quality healthcare

By Rishabh Jain

N a sunny morning in Kandabari village in the northern Indian state of Himachal Pradesh, a group of students is learning to code in a classroom.

Kriti Kumari, 19, is one of 31 women at the Sapna Center, which trains rural women from marginalised backgrounds and requires them to live on campus. The centre offers a yearlong training programme in which women are taught to code and design websites and learn project management and primary-schoollevel maths for aspiring teachers. The organisation helps others find jobs in India's information technology sector.

"If not for the Sapna Center, I would have been married by now and doing household chores," Kumari, a native of the central Indian state of Jharkhand who has been at the centre for four months, told said.

"My brother was against the idea of my studies, and we had financial problems at home. However, my father supported me and dropped me here," Kumari said.

The centre is run by Saihe Sapne, a nonprofit that was started in 2020 by Surabhi Yadav, 32, an alumnus of the country's premier engineering school, the Indian Institute of Technology (IIT) in Delhi. It has graduated 90 students so far.

For young women like Kumari, coding and programming skills help gain access to India's \$250bn IT industry, which employs more than five million people and where 36 percent of the workforce is women.

An IT job is Kumari's goal at the end of her course, she said, even though it's not been an easy journey so far. She had never heard the term coding and initially had a hard time understanding the concept.

Yadav said language barriers are one of the reasons why women from rural areas might not excel in

"If you wouldn't understand what the word coding means, how will you learn it?" she pointed out.

At Sajhe Sapne, teachers don't care if the students, known as Sapnewaalis, are high school graduates, especially because the education standards across rural India can be highly uneven. Instead, interested students have to clear an entrance exam that checks for knowledge of the English language and reason-

Weekly Newsletter

Teachers use local languages from the different regions where the students come from, including Bundelkhandi, Maghi, Bhojpuri or Hindi, to teach coding languages like HTML, CSS and JavaScript.

Muskaan, a programme manager at Sajhe who uses only one name, has been working with the organisation for the past two years and believes language is the most important aspect of pedagogy.

"We use words like abracadabra, rat and gili gili chu to make the students understand the basic concepts of coding," Muskaan said, rattling off terms and phrases common in childhood stories and cartoons popular in many Indian villages.

"Abracadabra and gili gili chu is used to depict magic. Rat is a common character in many childhood stories. The reason is simple. If we use heavy words like function, data and result to teach coding, the students will not understand anything and will end up losing interest in the subject," she said.

Even the training session in which students are taught tools like LinkedIn, Microsoft Excel and Word is called "pehelwaani" and not "career intelligence". "Pehel" means initiative, and "wani" means being determined, implying an attitude and capacity to take the initiative and stick to resolving problems.

That in turn has helped the women come up with solutions to the problems they face in their villages.

Yaday narrated the example of former student Anjani Kumari from Baghmara village in Uttar Pradesh, who last year taught her brother how to use Google Sheets to log irrigation services and manage payments for their farm. Similarly, she introduced a digital system at her village government-run creche to log data on children using the service and their families.

Beating the odds

Preeti Kumari, a native of Bihar, one of the poor-

A tech revolution in rural India: Training poor women in STEM



An online session on coding being attended by students at the Sapna Center which trains marginalised women from rural India

est states in India, and a student at the centre who is training to be a web developer, recalled her struggle to get there. She heard about the opportunity from a relative, but her parents refused to send her, she added.

"Joining Sapna Center meant breaking out in revolt in my family," Kumari said as she recalled it was her brother who booked her train ticket, helped her pack and escorted her to the centre. Her parents refused to speak with her for a month before eventually coming

The dropout rate after grade 10 in Bihar is a whopping 42 percent, one of the worst in the country. Teen marriages across the country are still quite common with 41 percent of women married before 19, and many never go to a college or a university.

Most women at the Sapna Center have had to navigate social boundaries, resist their parents' objections and in some cases escape early marriages - like Kriti Kumari, who was under pressure from her parents to get married and got relief only after the groom's family, unhappy with the dowry offered, called off the wedding, she said.

"The day my marriage broke, I asked my friend to fill out my [application] form to join Sajhe Sapne," she said. She had heard about the centre from another nonprofit that had funded her school

Although Kriti cleared the entrance test to join Sajhe, it took her three months to convince her parents to let her join.

Yadav added that most of the girls who come to study at Sajhe often face some sort of resistance from home.

"Either their parents want to get them married, or they are scared of their safety and don't want them to venture out for any study or job," Yadav said.

Kajal Ufhade, 18, is studying project management. Ufhade comes from an unprivileged caste community in Punjab and often faced discrimination at her school growing up.

"Our teachers would never correct our notebooks. They would also maintain some distance from us, and we were forced to sit on the floor," she said, referring to the social practice of untouchability still in place against some caste groups in many places in India.

Because of the ostracisation, Ufhade dropped out after seventh grade in 2020. However, the organisation that had paid her school fees helped convince her parents to let her join Sapna Center.

"We are among the first girls in our community who have come out to study," Ufhade told Al Jazeera, referring to herself and three others from her community in her village who are at the centre with her. "We are role models now. When I left my house to join Sajhe, my father told me, 'Ab aaogi to angrezi seekh kar aana," or "When you come back, make sure you know how to speak English."

Expansion plans

Yadav's first cohort in 2020 was 25 students, including women from the Musahar community in Bihar, among India's poorest and most socially ostracised

She got her early investments through crowdfunding. Her initial goal was to

raise 1.5 million rupees (\$18,000), but within three days of launching the campaign, she had raised 2.6 million rupees (\$31,000). It wasn't just family and friends who contributed. Celebrities also noticed and retweeted her initiative, helping her surpass her target.

Since then, she has received multiple grants from social enterprises including one by the Nudge and Meta, Social Alpha, CINI and Wingify, among others.

Yadav's goal is to train at least 20,000 women in the next five years. She wants to focus on one or two geographical areas so there is a strong social shift on what is expected of rural women, she told Al Iazeera. That would require significant investment - funds she doesn't have, she admitted. The yearlong residential programme at Sapna Center costs \$1.146 per trainee. She's toying with the idea of setting up nonresidential centres where 20 to 25 women from a village can be trained at a time.

That thought is still in an early stage, and for now, Yadav is turning to the students themselves with the idea of "Each One, Teach One" and requests her graduates pay the fee for an incoming student, just as someone paid for them. Her goal is to strengthen the alumni network to become the primary investors, influencers and inspirations for future students.

She has also asked families of current students to pay a monthly fee of \$24 if they have the financial means to do so, as an experiment to see how successful it will be in supporting the centre's funding needs

However, in the long run, none of this may be enough if she wants a bigger impact, Yadav admitted. The only way to do that would be to become part of existing government programmes

"Government will play a very important role in making funding sustainable at Sajhe," she said.

Rejections

Sapna Center currently has an employment rate of 75 percent, and its graduates have found jobs in project management, technical fields and as primary school maths teachers. But graduates have not always had the easiest road to finding jobs. Some have faced rejections. Simran, who goes by one name, was rejected multiple times in her search for a job as a web developer while studying at the centre.

That has raised the question of the employability of the Sapna Center graduates. Bhavna Arora, deputy manager of employee development at an IT company in Delhi, said that educational background does matter.

"No organisation would entertain [job seekers who are only 10th or 12th grade graduates]. The big and middle-sized companies want their candidates to be at least [college] graduates. If it is an IT industry, then the education should be something related to IT," she said.

Yadav doesn't agree. A lack of degree does not also mean a lack of skills, Yadav told Al Jazeera, pointing out that graduates of engineering schools that are not top tier have trouble finding jobs and that the real problem is in the quality of education and the overall lack of jobs.

For Sapne Center students, the bigger problem is that "The current hiring processes are not designed for diversity and inclusion," Yadav said. When Sajhe reaches out to organisations for placements, they ask them to test on skills and not to be rigid with their paperwork. "If you believe that our Sapnewaalis have skills, then hire them," she tells them.

Instead of discouraging Simran, the rejections pushed the 23-yearold, and a handful of other women who were also turned down by prospective employers, to start their own business offering web and app development services. Udyami Technologies is currently building websites for a consulting firm and a nonprofit organisation and an app to teach the English alphabet to rural students.

"While the earnings might be small, this month we have been able to bag five projects worth \$2,500. Our next plan includes getting our company registered and our mission is to motivate more rural girls to come out and work in the tech field," Simran

05:00-09:00HRS MORNING JAM

09:00-13:00HRS LETE RAHA

13:00-14:00HRS DW-RADIO

14:00-16:00HRS CLUB 101

18:00-18:10HRS HABARI

21:00-22:00HRS SPORTS

22:00-05:00HRS MUZIKI

MCHAGANGANYIKO)

16:00-18:00HRS DALA DALA

18:10-21:00HRS BOZOUK TIME

RATIBA YA VIPIND

05:00-09:00HRS MORNING JAM

09:00-13:00HRS LETE RAHA

13:00-14:00HRS DW-RADIO

14:00-16:00HRS CLUB 101

18:00-18:10HRS HABARI

21:00-22:00HRS SPORTS

22:00-05:00HRS MUZIKI

MCHAGANGANYIKO)

16:00-18:00HRS DALA DALA

18:10-20:00HRS BOZOUK TIME

20:00-21:00HRS HALI HALISI

TUESDAY

WEDNESDAY

13:00-14:00HRS DW-RADIO

05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA

14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS

22:00-05:00HRS MUZIKI MCHAGANGANYIKO)

THURSDAY TIME PROGRAMME

05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI

18:10-20:00HRS BOZOUK TIME

20:00-21:00HRS SPORTS 21:00-23:00HRS MALUMBANO YA HOJA

22:00-05:00HRS MUZIKI MCHAGANGANYIKO)

TIME PROGRAMME

05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI

18:10-20:00HRS BOZOUK TIME

20:00-21:00HRS SPORTS 21:00-23:00HRS KIPIMA JOTO

22:00-05:00HRS MUZIKI MCHAGANGANYIKO)

SATURDAY TIME PROGRAMME

07:30-10:00HRS DK 90 DUNIANI 10:00-11:00HRS KADOGOO 11:00-13:00HRS BONGO HITS 13:00-14:00HRS DW RADIO 14:00-16:00HRS ZAIDI YA **UMJUAVYO**

16:00-18:00HRS ALIYEVUMA 18:00-21:00HRS BUZUKITIME 21:00-22:00HRS SPOTI

22:00-05:00HRS MUZIKI MCHAGANGANYIKO)

SUNDAY TIME PROGRAMME

07:00-09:00HRS HABARI NA MATUKIO YA WIKI

09:00-11:00HRS THE SUNDAY 11:00-13:00HRS TOP 20 13:00-14:00HRS DW RADIO 14:00-16:00HRS CAPITAL MICHEZONI 16:00-18:00HRS UKURASA WA **MBELE**

18:00-21:00HRS JIACHIE 21:00-22:00HRS SPOTI 22:00-01:00HRS LADHA LAINI

MCHAGANGANYIKO)

01:00-05:00HRS MUZIKI

Tembelea mitandao ya kijamii ya CAPITAL RADIO







Chinese automaker serves **Indonesia-Africa forum with** its green mobility solutions

BALI

WULING has now partnered with the Indonesian government for six international conferences," Liu Yan, marketing director of Wuling Motors said, highlighting the company's ongoing collaboration with the Indonesian government.

The second Indonesia-Africa Forum (IAF), organized by the Indonesian government, is scheduled to take place in Bali on Sept. 1-3. Streets of Bali were adorned with Wuling electric vehicles (EVs) featuring the forum's vibrant logos, adding a striking visual element to the resort island.

The EVs, decorated with a wing pattern symbolizing openness and cooperation, and the slogan "Shaping Clean Tomorrow," underscored the forum's commitment to green and sustainable development.

Liu recounted Wuling's journey with the Indonesian government, which began in 2022 when the company provided 300 EVs for the G20 Summit. Since then, Wuling has supplied over 900 EVs for various high-profile international events hosted by the Indonesian government, including the ASEAN Summit, the Archipelagic and Island States Forum and the World

"Not a single safety or maintenance issue was reported. We ensured the seamless execution of these international conferences, and this flawless track record has earned high praise from the Indonesian Ministry of State Secretariat and other government departments," said Liu.

For the IAF, Wuling supplied 158 EVs, including 100 Wuling Binguo and 58 Wuling CloudEV models, to transport delegates from 52 countries. This partnership highlighted Wuling's commitment to support Indonesia's green transportation initiatives and the development of the local EV industry.

"Our primary goal is to support the Indonesian government's vision of shaping a clean and bright future by providing environmentally friendly, safe and efficient transportation options. Additionally, we aim to accelerate the establishment of an EV industry chain in Indonesia," Liu said.

To ensure the smooth operation of the vehicles during the forum, Wuling set up charging facilities at the parking center and provided 24-hour maintenance services with a team of 52 staff members. Furthermore, the company also conducted specialized training for 116 drivers from the Ministry of State



Wuling Jimbaran Pool for the 2nd Indonesia-Africa Forum (IAF) in Bali, Indonesia. The 2nd IAF, organized by the Indonesian government, is scheduled to take place in Bali on Sept. 1-3. Streets of Bali were adorned with Wuling electric vehicles (EVs) featuring the forum's vibrant logos, adding a striking visual element to the resort island.

Eka Danny Manjur, head of the General Bureau of the Ministry of State Secretariat, expressed optimism for continued collaboration with Wuling. "We hope that Wuling can continue to work with the Indonesian government for future international activities, supporting transformation to environmentally friendly transportation technology

Notably, the two models used at the forum were manufactured at Wuling's factory in Cikarang, Indonesia, with a local content rate exceeding 40 percent to be in line with the Indonesian government's requirements. This demonstrates Wuling's strong commitment to support the local EV industry.

All Wuling's three models in In-

rEV, meet the requirements, said Liu, adding that the company has directly employed more than 1,000 people in Indonesia, with over 10,000 jobs created across the supply chain.

He stressed that since entering the Indonesian market in 2017, Wuling has built a robust presence, serving over 150,000 cusdonesia, CloudEV, Binguo and Aitomers and selling more than added.

22,000 EVs, gaining over 50 percent market share and becoming one of Indonesia's top-selling EV brands."Wuling's rapid investment in Indonesia's EV sector not only fosters the development of other local automakers but also attracts more Chinese EV brands in the Indonesian market, providing consumers with more choices," he

Study: Tanzanian farmers prefer their own seeds to reduce costs

By Guardian Reporter

NY farmers in Tanzania prefer using their own managed seeds because they are readily available, accessible, and affordable.

A recent study titled "Farmer Managed Seed for Healthy Diets and Food Self-Sufficiency in Tanzania," released in Dar es Salaam, reveals that farmermanaged seeds account for over 80 per cent of the seeds used by farmers. This preference is due to their availability, accessibility, affordability, and suitability for smallholder farmers.

Farmer-managed seeds are diverse and widely used in crop production. Therefore, there is a need to integrate them into district and regional agricultural development plans and strategies. At the national level, the National Agriculture Policy (2013) and the Seed Act (2003) should be revised to recognize farmer-managed seeds, according to Abdallah Ramadhani, an author of the study from the Tanzania Alliance for Biodiversity.

He states that farmer managed seeds benefited farming communities in terms of food security, livelihoods, nutrition, health, democracy, and food sovereignty.

Other direct benefits includes affordability, availability, adaptability, good yield potential, pest/disease tolerant/resistant, taste, marketability of produce, aroma, no seed adulteration, reliability, income and strengthened social network. Farm saved seed being owned by farmer's ensured autonomy of one of the major inputs in food production.

Ramadhani points out that seeds are a basic and indispensable input in agricultural production. Despite being the cheapest input, the entire crop production and the effectiveness of other inputs-irrigation, fertiliser, and pesticides depend on the quality of the

It states that farmer-managed seeds vary from saving seeds from one season's harvest to the next, sharing based on social obligations, and exchanging or selling seeds among farmers.

"The availability of farm-saved seeds allows farmers to maintain a sufficient quantity for crop production. Farmsaved seeds are affordable, accessible, and reliable, reducing the need for purchasing external inputs. This autonomy in seed management has led to sufficient food production for household needs and surplus for income genera-

The report says that smallholder farmers in Karatu, Ifakara, Momba, Il-



eje, and Mbozi have access to diverse seeds, which allows them to choose seeds preferred for the next cropping season.

It also indicates that high costs of conventional seeds have driven farmers to use farm-saved seeds for crop production. Additionally, increased consumer awareness of the importance of local/indigenous food necessitates the availability of local

However, challenges remain as farmer-managed seeds are neither recognized nor supported by existing policies and laws.

According to the author, smallholder farmers in Ileje, Mbozi, Ifakara-Kilombero, and Karatu have access to affordable and reliable seeds, which enhances food production autonomy by reducing dependence on external inputs. The availability of farm-saved seeds supports "people's right to life and right to food" and allows farmers to freely save, use, exchange, and sell seeds. Farmer-managed seeds are stable and enable farmers to grow food that adapts to changes, making communities

stronger and food systems more resilient. Farmer-managed seeds that are available, accessible, and stable have enabled smallholder farmers to produce over 90 percent of the national food requirements. From 2014/2015 to 2019/2020, food production ranged from 15,528,820 to 17,742,388 tonnes, while food requirements for the same period ranged from 12,767,879 to 13,819,863 tonnes, ensuring food security in the country was over 100 percent.

The study also suggests strengthening interactions among farmer groups to facilitate seed exchange for multiplication, ensuring that quality farm-saved seeds are easily available, affordable, accessible, and reliable.

Agricultural experts are needed to advise farmers on good agronomic practices in farmsaved seed production. Additionally, financial resources are required to support farmer groups engaged in seed production.

The study emphasizes that seeds are crucial inputs that influence agricultural development among other factors. Therefore, ensuring sufficient access to healthy and preferred seeds for different crops at all times, in both good and bad cropping seasons, is fundamental for farmers.

Guardian

By Alexis Munier and Sharon Oseku-Frainier

HILE they are often cited for their beauty, brightly plumed, slender-bodied flamingos are some of the most faithful birds on earth. Just like humans, they make lifelong friends. So it is fitting that one woman, Fernanda Samuel, has made the remarkable flamingos of Lobito, Angola, her own companions for life.

At just 31 years old, Samuel has become a leader of the country's burgeoning environmental movement. She is the National Coordinator and Leader of Mangrove Protection and Conservation Actions at NGO OTCHIVA, which fights to protect Angola's wetlands.

Samuel's work focuses specifically on preserving mangrove ecosystems. Her efforts have earned her recognition both at home and internationally, with organizations like the United Nations and the Ramsar Convention on Wetlands acknowledging her impact.

For Samuel, environmental advocacy is deeply personal. Mangroves and flamingos were a regular feature of her childhood. So when she saw them disappearing a decade ago, it was a wake-up call.

Flamingos that once flocked to the mangroves were gone, driven away by construction companies destroying these habitats to build new developments. More than just a loss of beauty, it was a signal that the environment Samuel loved was under threat.

"I made the decision to commit to protecting wetlands in 2016 when I realized that flamingos were disappearing from my hometown, Lobito, on the south coast of Angola," Samuel recalls. "I grew up by the sea surrounded by mangroves and enchanted by the flamingos, my city's calling card. Suddenly, construction companies arrived and started depositing rubble and making landfills for the construction of new housing and tourist areas. The mangroves were destroyed, the flamingos disappeared and I panicked."

That panic quickly turned into action. Samuel joined with childhood friends to start what would become a determined effort to save the mangroves—a habitat not only for flamingos but for many other species.

But her journey wasn't easy. As Samuel began to push for the conservation and restoration of wetlands, she faced strong opposition from politicians and the private sector. These individuals were focused on profit and willing to destroy vast areas of mangroves.

The challenges were not just environmental—they were personal. Samuel received threats and suffered severe intimidation by local and national actors. Yet, despite these

The woman leading Angola's fight for wetland conservation



FEATURES

difficulties, she continued her work.

"The biggest challenges I faced in my fight to conserve and restore wetlands were threats from powerful businessmen protected by politicians who razed vast areas of mangroves and displaced fishing communities," Samuel explains. "They wanted to own the best land along the coast and only thought about profit. They were not concerned about mangrove ecosystems or the livelihoods of artisanal fishermen. They even used the police to intimidate us. Many of us lost our jobs."

Undeterred, Samuel found strength in her community, especially among the youth. These volunteers were essential to her environmental education campaigns, which taught local fishing communities about the importance of mangroves. Samuel and her team helped these communities understand that

the destruction of mangroves would lead to a decline in fish, crustaceans and shellfish–resources they relied on.

This understanding empowered the fishermen, turning them into advocates who then began reporting illegal dumping.

"The biggest motivation came from the young volunteers who were mobilized for the cleaning and reforestation campaigns in mangrove areas," Samuel notes. "Through our environmental education campaigns, artisanal fishermen quickly learned new techniques for sustainable management of marine resources and joined our cause by denouncing companies that deposited garbage and debris on the beaches."

This led to the creation of organized groups of "mangrove guardians," made up of young people from coastal communities. Their work had a significant impact, bringing attention to the issue and prompting local politicians to take action.

"These actions raised the awareness of politicians. Finally, they realized that protecting mangroves helps fight hunger and poverty," says Samuel.

When Samuel talks, the world listens

Samuel's work has received international recognition. In 2020, she was selected as a finalist for the United Nations' Young Champions of the Earth award, highlighting her efforts to protect the environment. The Convention on Wetlands also recognized her contributions by naming her a Young Wetland Champion in 2022 and appointing her as a global advocate for wetlands.

The Convention, an international treaty established in 1971, focuses on the conservation and wise use of wetlands. Samuel's work aligns closely with the Convention's mission, and her involvement has provided a platform to further her advocacy.

Samuel also plays a big role in the Convention's "Women Changemakers in the World of Wetlands" campaign, which amplifies the voices of women in environmental advocacy. She draws inspiration from one of Africa's most iconic environmentalists, Wangari Maathai, the Kenyan Nobel Peace Prize winner who founded the Green Belt

Movement that focused on tree planting, environmental conservation and women's rights.

Tuesday 3 September 2024

"I never had the honor of meeting this remarkable political, social and environmental activist in person because she died very early," Samuel remarks. "But in 2021, during COP 26 in Glasgow, Scotland, I had the opportunity to become friends with her daughter and heir to noble causes Wanjira Mathai, vice-chairwoman of WRI - World Resources Institute."

From grassroots activism to highlevel advocacy, Samuel envisions an Angola whose rich biodiversity is preserved through collective action. She stresses the need for strong public policies, community involvement and ongoing environmental education.

"We must all work together–governments, communities and individuals," remarks Samuel. "My hope is that through our efforts, we can ensure that Angola's wetlands and biodiversity are preserved and that our communities can thrive in harmony with nature."

As Samuel continues her work, the flamingos of Lobito are a powerful symbol of what drives her. These birds, once displaced by destruction, represent the resilience she works to restore. Her hope is to see the flamingos return each year on their migratory journey, keeping alive the region's wetlands—and the lifelong friendships they inspire.

Is 'Africa' a racial slur and should be renamed?

By Jonathan Chimakonam

HOULD African people be called black - or is the categorising of people by skin colour a racist practice? How about Africa? Is the name of the continent a racial slur because it was chosen by European exploiters and based on the weather rather than the people - and should it be renamed?

These are questions that African philosophy scholar Jonathan Okeke Chimakonam considers in a research paper. We asked him what he and his co-author concluded

Who named Africa and what does the name mean?

The name Africa was given to the continent by European exploiters, slavers and colonists who first arrived as traders and explorers in the 1300s. "Africa" is believed to be taken from the Greek aphrike, meaning without cold; it translates in Latin to aprica, meaning sunny.

You know how it is. Humans habitually give names to strangers or new places they encounter. This is usually to enable them to identify such people or places. But history also shows that such names are often not pleasant because of the unhealthy spirit of competition that naturally characterises such new encounters.

In fact, in many cases, the names are slurs aimed at demeaning such people or places. For example, we learn from the ancient Greek poet Homer's accounts that when the Greeks first encountered the people of east Africa, they called them aethiops or Aithiops, meaning sun-burnt face. The ancient Jews referred to people of other nations and faith as gentiles, which was a slur that targeted them as outsiders. The ancient Chinese referred to people from Mongolia as barbarians, and the list goes on.

Sometimes, the slur does not target the people directly - for example, when the culture and peoples of the continent are ignored in naming, like Africa or South Africa. Aphrike refers to the climate; South Africa refers to the geography. What the two examples have in common is their silence about the inhabitants, their culture and accomplishments. This implies the history of the



place began with the namer, as if it were uninhabited before the namer arrived. Is the name Africa a racial slur?

Naming is a tool we use to identify objects and make sense of the world around us. To this extent, it's a good and powerful thing. The problem is when some people decide to weaponise it, such as using slurs to denigrate others. Slavery, colonialism and racialised ideologies like apartheid in South Africa remain some of the worst weaponisation of naming through slurs.

My co-author and I argue in our paper that the name Africa is a racial slur. Aphrike or aprica refers to the hot climate of the continent, perhaps in exaggeration, with the false impression that the continent is "without cold". If the continent is hot and without cold, that would make it the proverbial hell fire, would it not?

Look at the meaning of aethiops. Here, the people found on the continent named sunny or without cold became people with sun-burnt faces. The inference is that the unforgiving sun burnt the skin of the inhabitants. When something is burnt or charred, we call it black.

Any wonder why the defenders of scientific racism in some European universities in the 1700s and 1800s, especially at

the University of Göttingen, Germany, decided to categorise the indigenous African peoples with the colour black, the American Indian with red, some Asian peoples with brown, others with yellow, and the European with white?

We argue that these are various levels of degeneration except for white, which is unspoilt, pure and spotless. In our view, identifying a human being with any colours at all is racist. To identify as white is to discount others as non-whites, which is indirect racism, and to call someone by any other colour - like black - is a direct racial subordination.

The essence of the project of colour categorisation of humanity was to establish racial hierarchy as part of an attempt to defend scientific racism and justify slavery, colonial oppression and exploitation.

You argue for Africa's name to be changed?

Oh yes, we do. We believe it's a terrible thing for an entire continent to be called by a slur. A good number of countries in Africa, like Zambia (Northern Rhodesia), Zimbabwe (Southern Rhodesia), Burkina Faso (Upper Volta), Ghana (Gold Coast), changed their names after political independence because they were slurs that demeaned their culture and denied their accomplishments as civilisations.

We argue that is what the continent should do too. It is even more pertinent because the name Africa has some really terrible cognates (names that have the same or similar nature) like aethiops and black (negro), which are the bedrock of modern anti-African racial segregation in America, apartheid in South Africa, and continuing racial subjugation elsewhere around the world.

In our research article we proposed thinking of a name like Anaesia - derived from two Igbo-African words, ana and esi, meaning land or place of origin - as a replacement for the name Africa. A name like Anaesia speaks to the facts of history about the continent as the first home of all humans and where the first human language was spoken.

RADIO One

RATIBA YA VIPINDI

MONDAY TIME PROGRAMME TUESDAY
TIME PROGRAMME

05.00 AM HALLYA HEWA /
KUMEPAMBAZUKA I
06.00 AM HALLYA HEWA /
KUMEPAMBAZUKA I
06.00 AM AMMKSHA BBC
09.00 AM AMMKSHA BBC
09.00 AM MAKSHA BBC
09.00 AM WATANGAZO
17.10 AM WATANGAZO
18.10 AM KUMBAMBAZUKA II
18.10 AM KUMBAMBAZUKA II
18.10 AM KUMBAMBAZUKA SHERIA
18.10 AM KUMBAMBAZUKA SHERIA
18.10 AM WALWOMO YAMO
18.10 AM W

WEDNESDAY TIME PROGRAMME

8-30 AM MKATANISAZO
7-70 A

THURSDAY TIME PROGRAMME

CUMEPAMBAZUKA I

6.00 AM AMKA NA BBC

6.30 AM AMKA NA BBC

6.30 AM MATANGAZO

7.70 AM MATANGAZO

7.70 AM MATANGAZO

7.70 AM MATANGAZO

8.70 AM KUMEPAMBAZUKA II

8.70 AM HABARI NYEPĒSI

8.70 AM HABARI NYEPĒSI

8.70 AM MATANGAZO

9.70 AM BRANDTALK

10.70 AM MATANGAZO

10.70 AM HIZI NAZO

10.70 AM

FRIDAY TIME PROGRAMME

25.00 AM HAULYA HEWA /
LUMEPAMBAZUKA II
26.90 AM AMRA NE BBC
26.90 AM COMMERCIALS
27.00 AM AMRA NE BBC
27.00 AM AMRA NE BBC
27.00 AM AMRA NE BBC
27.00 AM AMARA NE BBC
27.00 AM NEWS BULLETIN
28.00 AM AMARA NE BBC
28.00 AM COMMERCIALS
28.00 AM AMARA NE BBC
28.00 AM AMARA NE BBC
28.00 AMARA NEWS BULLETIN
2

SATURDAY TIME PROGRAMME

05.00 AM HALLYA HEWA /
KUMERANBAKLAKA BBC
06.30 AM COMMERCIALS
06.50 AM COMMERCIALS
07.01 AM NEWS BULERIENIEW
07.01 AM NEWS BULERIEWIEW
07.03 AM KUMERAMERAZUKA 10.03 AM KUMERAMERAZUKA 10.03 AM KUMERAMERAZUKA 10.03 AM KUMERAMERAZUKA 11.00 AM DEATH 11.00 AM SUDDAY SPECIAL
11.00 AM SUDDAY SPECIAL
11.30 HES NEWS BULETIN
13.10 HRS DEATH
ANNOUNCEMENTS
13.10 HRS NEWS BRIEF
14.03 AM SUDDAY SPECIAL
11.30 HRS NEWS BRIEF
16.03 HRS NEWS BRIEF
16.03 HRS SEATH
ANNOUNCEMENTS
16.03 HRS DEATH
ANNOUNCEMENTS
16.03 HRS BEATH
16.

SUNDAY TIME PROGRAMME

Tembelea mitandao ya kijamii ya Radio One







Radio One

How to be successful with digital marketing

Page14



How deeply rooted are China's economic woes?

BUSINESS → ECONOMY → MARKETS → WEALTH



SPECIAL REPORT:

Green building technologies inevitable in addressing effects of climate change-2

By Francis Kajubi

ANZANIA requires an estimated investment of US\$60 billion (161.95trn/-) to achieve its climate change mitigation goals, including reaching 100 percent green buildings, clean energy sources, and a green industrial sector by 2050.

Researchers highlight the need for Tanzania to embrace green building technologies to mitigate the negative environmental impacts associated with conventional concrete block manufacturing.

However, this transition is hindered by policy gaps and inadequate financing for green-led programs.

A report titled "Towards More Green Buildings in Tanzania: Knowledge of Stakeholders on Green Building Design Features, Triggers, and Pathways for Uptake", published in April 2024, underscores the importance of green building technologies.

It notes that 55 percent of the world's population currently lives in cities, with that number projected to rise to 85 percent by the mid-2080s, according to the United Nations.

The joint report, produced by researchers from the Research Group ARCK Faculty of Architecture and Arts in Belgium in collaboration with School of Architecture, Construction, Economics and Management and School of Engineering and Environmental Studies, Ardhi Univer-

sity, stresses that Tanzania must address a US\$60 billion financing gap for its green building and energy sectors while revising its construction policies.

Green buildings are essential for achieving the Sustainable Development Goals (SDGs) related to urban settlement development and mitigating the effects of climate

These buildings help reduce adverse climate impacts by promoting renewable energy, eco-friendly urban development, and minimizing the environmental effects of construction.

However, the report points out that there are no clear government policies or regulations mandating the use of green building practices in Tanzania.

Although the Tanzania Construction Industry Policy of 2003 acknowledged that some activities in the construction sector are not environmentally sustainable, awareness and technological know-how regarding green building practices remain

The report's findings reveal that only 50 percent of stakeholders in the construction sector are moderately aware of green building practices, with 33 percent describing themselves as very aware, and the remaining percentage admitting they are not aware at all.

The Tanzania Green Building Council (TZGBC) recognizes the National Housing Corporation (NHC) Kambarage Building in Dar es Salaam's central business district as the first certified green building in the country, certified by the BCA Green Mark in 2014.

The Luminary Building, a privately-



lligas Nahoda, Manager at Mpemba Vibrated Blocks in Goba, Dar es Salaam, negotiates with a customer. Photo: Francis Kajubi

owned office structure, was certified as the first thorities and municipal councils should include a LEED gold-certified green building in Tanzania in

Additionally, the Hotel Verde Zanzibar was awarded a five-star rating for excellence in green technologies in March 2019.

Despite these successes, the report highlights that existing professional legislation, such as the Architects and Quantity Surveyors Registration Act No.4 of 2010, the Engineers Registration Act No.15 of 1997, and the Contractor Registration Act of 1997, do not provide sufficient guidelines for green building practices.

The report suggests that local government au-

green building checklist in their construction approval processes.

This checklist would incorporate both local and international green building standards and emphasize factors such as water and energy efficiency and the use of sustainable building materials.

Tanzania's commitment to climate action is outlined in the Nationally Determined Contribution (NDC) document of July 2021.

The document, supported by the United Nations Framework Convention on Climate Change (UNFCCC), aligns with the Paris Agreement and aims to limit global temperature increases to 1.5°C above pre-industrial levels.

Tanzania has pledged to reduce its greenhouse gas emissions by 30-35 percent relative to the Business-As-Usual (BAU) scenario by 2030, which equates to reducing emissions by 138 to 153 million tons of CO2 equivalent.

Despite contributing only 0.31 percent of global greenhouse gas emissions in 2019, Tanzania remains committed to building resilience against climate change.

Future projections indicate that Tanzania will experience a warming of between 0.8°C and 1.8°C by the 2040s, with the potential for temperatures to rise by as much as 5.0°C by 2090, depending on global greenhouse gas levels.

The report titled Economics of Climate Change in Tanzania (2011) estimates that addressing climate change could cost the country US\$1 billion annually by 2030.

These costs are expected to represent between 1-2 percent of Tanzania's GDP each year by the same timeframe.

The Global Biodiversity Framework, adopted in 2022, aims to halt and reverse nature loss by 2030.

The framework encourages participation from all stakeholders, including businesses and financial institutions, to understand their impact on nature and contribute to sustainability efforts.

To be continued.

Shift in investor behaviour to impact demand for fixed-income securities

By Guardian Reporter

AS the debt market continues to grapple with tight liquidity in the money markets, analysts at the Dar es Salaam Stock Exchange (DSE) are anticipating a shift in investor behavior that could significantly impact fixed-income securities and equities.

The prevailing conditions are likely to push yields higher in the near term, especially as demand for fixed-income instruments wanes, according to market outlook by Zan Securities Limited, brokers at DSE and fund manager.

One key factor contributing to this trend, according to the firm's weekly market wrap up, is the growing preference for equities with strong fundamentals.

"As investors search for better returns, the appeal of stocks may overshadow the traditionally safer bond market. This shift could exacerbate the existing pressure on bond prices, driving yields even higher," it says.

"In the coming weeks, the yield on oneyear Treasury bills is expected to surpass 11 percent, while long-term rates are likely to

stabilize at around 16 percent." This increase in yields reflects the tightening liquidity in the money markets, which could further strain fixed-income securities as investors reassess their port-

On the flip side, the outlook for the equity market appears positive.

"As bond yields rise, the relative attractiveness of equities is expected to increase, drawing more investors towards the stock market," the report notes.

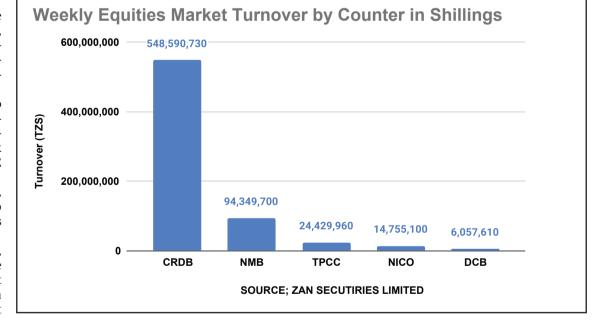
In particular, sectors that have demonstrated robust performance are poised to benefit from this reallocation of capital, specifically banking counters.

"With liquidity tightening and bond yields on the rise, equities may see a significant inflow of funds, leading to potential gains in the coming weeks," the report reveals.

"Overall, while the fixed-income market faces challenges ahead, the equity market offers a more promising outlook.'

Investors may find opportunities for growth in stocks with strong fundamentals as the market adjusts to the new dynamics driven by rising yields and tighter liquidity

conditions. The weekly primary debt market high-



lights show, on August 28, 2024; the Central Bank was in the market to offer treasury bills to investors.

The offerings included 900m/- - for the 35-day maturity Treasury bill, 1.9bn/- for the 91-day T-bill, 2.9bn/for the 182-day T-bill, and 120.45bn/- for the 364-day

In this auction, demand was weak for the 35 and 91 whereas the 35-day bill did not receive any subscription while the 91 day received a 0.6 percent subscription rate. The 182-day bill received 75 percent subscription and the 364-day bill received 60 percent subscription rate from investors

This further shows investors' appetite for longer term maturities

The 364-day bill saw an increase by 115.14 basis points in the weighted average yield, the weighted average yield being at 10.8293 percent compared to 10.4291 percent in the previous auction held in mid-August. The price floor decreased from 90.11 to 90.1 as the Central Bank allotted less than what was offered in this auction. The inflation rate was recorded at 3.0percent in July.

For the secondary market, during the week ending on August 30th, market activities saw a decrease compared to the previous week. Overall turnover decreased by 16.01 percent, from 27.7bn/- to 23.2bn/-

However, there was a notable increase in the number of trades, rising from 50 to 64.

Trading activities primarily focused on the long end of the yield curve, with the 20-year and 25-year bonds traded contributing to 99.34 percent of the total turnover.

There was a decrease in activity in the corporate

bond segment compared to the previous week. On NMB corporate bond NMB-2023/26, T1 recorded one trade with a face value of 2m/–at a price of 85.

For the CRDB corporate bond CRDB-2023/28, T1 recorded five trades totaling 52.5m/- at an average price

Meanwhile, during the trading week ending on August 30th, the Dar es Salaam Stock Exchange (DSE) saw a decrease in turnover compared to the prior week.

The total market turnover decreased to 701.06m/-, reflecting a 77.29 percent downtick from the previous week's 3.087bn/-. There were no activities in the prearranged board for the week.

Throughout the week, CRDB dominated trading activities, representing 78.25 percent of the total market turnover, followed by NMB at 13.46 percent and TPCC at 3.48 percent.

DCB gained 7.69 percent closing off the week at 140/-

However, MBP lost 7.46 percent reaching 310/- per share, NICO depreciated by 3.7 percent to reach 780/per share and DSE share price decreased by 0.81 percent concluding the week at 2,440/- per share.

In terms of market capitalization, there was a general increase in the size of the markets, with total market capitalization increasing by 1.05 percent to 17,547.57bn/- by the week's end while the domestic market capitalization decreased by 0.02 percent, reaching 12.300.86bn/-.

All Share Index (DSEI) closed at 2,102.43 points increasing by 1.05 percent while the Tanzania Share Index (TSI) closed at 4,643.98 points decreasing by 0.016

Himoinsa supplies standby power plant for Tanzania's graphite mine

By Guardian Reporter

equipment manufacturer Himoinsa has been selected as the turnkey supplier to provide power continuity to the Lindi Jumbo graphite mine, in Tanzania.

The equipment supplier provided four HTW 1260 generators with Mitsubishi engines, delivering a total power capacity of 4 MW to Lindi Jumbo, a project owned by Australian firm Walkabout Resources.

Although the mine is connected to Tanesco's grid network, which in southern Tanzania prompted Walkabout to secure a reliable backup power solution.

The mine calculated that anytime in yearly production due to market. a power outage would result in a significant 'opportunity cost' for the mine's operations and shareholders.

Therefore, the decision to purchase a back-up solution was a "no and other industrial uses. brainer", according to the statement by the mine's CEO, Andrew Cunningham.

Lindi Jumbo was drawn to Himoinsa's rapid deployment capabilities, its original-equipment manufacturer support and the fact that its power solution adhere to local health and safety regulations. Himoinsa also boasts extensive

experience in the mining sector across Southern and East Africa, along with premium manufacturing guarantees.

Additionally, Himoinsa understood Walkabout's need to keep capital expenditure at a minimum to maximise returns on project investment.

"Having Himoinsa as our power mining sector. partner of choice gives us comfort sional team, both in country and international in times of need," says Cunningham.

Himoinsa business development director Matthew Bell expressed optigeneration mism about a long-term relationship with the Lindi Jumbo team as the mine operations continue to grow.

> "Himoinsa is thrilled to have supported Lindi Jumbo in its considerable achievement to be the first graphite-producing mine in Tanzania. We are proud to have partnered with the mine and celebrate this milestone accomplishment for the company and the mining sector in this part of Tanzania, which is rapidly developing," ends Bell.

Graphite is in highly sought after applications in among others, the automotive, manufacturing and electronics sectors, for batteries, lubricants, fire reis currently stable, its isolation tardants and as a reinforcing agent.

The Lindi Jumbo Graphite Mine, located in southeastern Tanzania, is an emerging project that is attracting attention for its potential to become a thing more than a 5 percent down-significant player in the global graphite

> The Lindi Jumbo project aims to produce high-quality graphite that is in increasing demand for various applications, including electric vehicle (EV) batteries, renewable energy technologies,

> The mine has been designed with a focus on producing premium-grade graphite, boasting high purity and large flake sizes, making it especially attractive for industries that require top-quality graphite.

> The project has secured financing, completed much of the required infrastructure, and conducted extensive testing to ensure that the graphite meets global standards.

The mine is expected to have an annual production capacity of around 40,000 tonnes of graphite concentrate, positioning it as one of the world's leading producers of natural graphite.

The Lindi Jumbo project is expected to have a positive impact on both the local economy and Tanzania's overall

It is anticipated to create employment that we will be backed by a profes- opportunities for local communities, as well as generate revenue through taxes and royalties for the Tanzanian government.

SMART MONEY

Guardian

How to be successful in digital marketing

VARIOUS digital channels used by business or company to market or promote its products and services to consumers are referred to as digital marketing.

The various mediums such as websites, mobile devices, social media platforms, search engines, and other similar channels are used in digital marketing.

The advent of digitalization within this Gen Z error, we have definitely observed that the shopping crowd in the markets gradually decreased over time.

Now, what has transpired is that more and more people do their shopping online for themselves and their families.

Hence, there are numerous benefits to promoting a business online because one wants to reach the right audience, and the audience is online all the time.

The possibility of reaching a larger audience in a shorter time frame through digital marketing makes it inevitable. Technological advances have resulted in considerable attribution to the customer base of traditional marketing agencies and departments. Consumers have shifted on to tablets, phones, and computers.

These are the areas whereby digital marketers have gained the most ground. With the evolution of technology and new digital platforms for marketing have emerged. Traditional marketing became a secondary option for new age businesses when digital marketing was introduced.

It gave brands the ability to reach their target audience at a much lower cost with a better conversion rate. Later on, digital marketing was adopted by all businesses across the globe in order to increase their reach.

Digital marketing has sparked a on any marketing journey, is pivotal to

CHINA'S economy has continued

to struggle in 2024, laying to rest any

remaininghopes of a strong post-pandemic

recovery. Instead of a rapid rebound

as many analysts predicted, China's

It also appears that the Chinese

government is not inclined to make major

changes to its economic management and

the high-profile Third Plenum came and

went without significant reforms being

The country's economic trajectory can

be traced back to four major issues: first,

the real estate market is in a protracted

downturn; second, Chinese consumers

have held back their spending after the

economy reopened: third, deteriorating

local government finances threaten a

sharp slowdown in investment; and,

finally, China's private sector 'animal spirits'

The housing market is in disarray, with

millions of unsold apartments, bankrupt

real estate developers and homebuyers

losing confidence that pre-sold units will

be delivered and prices will not fall further.

property developers with balance sheets

stretched to the point of breaking meant

that the real estate market was headed

for a painful adjustment irrespective of

However, rather than trying to

orchestrate a gradual rebalancing, the

Chinese government abruptly pushed the

housing market into a sharp correction

through Covid-19 lockdowns and poorly

designed policies like the 'Three Red Lines'.

housing market, such as buying up vacant

apartments, have been inadequate given

the scale of the problem. Housing sales in

2023 were below that of 2017. Sales in 2024

The sheer volume of housing built over

the past decade and a shrinking population

mean that new housing demand in China

may never return to its previous highs.

As a result, real estate is unlikely to regain

its former role as a catalyst for economic

After China reopened, private

consumption recovered much more

slowly than economists had anticipated.

As shown in Figure 1, China's retail sales,

are on an even lower trajectory.

Weak consumption

growth.

Government rescue plans for the

Decades of excessive investment and

of the past several years. Real estate correction

government policy.

reopening boom never materialised.

By Nicholas Borst

announced.



Alley Mtatya



business world revolution by pushing out some old established players and raising new leaders.

The winners discover new market possibilities, enhanced ways to develop work and better ways to manage and run their businesses.

Despite this, the digital marketing entrepreneurs still have to take care of their clients and earn a profit to remain in the business.

Web-based business success requires the entrepreneur to strike a balance between creating a digital marketing strategy that utilizes the strength of the Internet and meeting customer expectations of convenience and service. Consumer's present use of mobile devices, social media and search engines have led to developing integrated social local mobile strategies.

A strategy isn't just a plan. It's a vision transformed into actionable steps, sculpted with precision to generate results. Forbes magazine states that, "77 percent of marketers in a study conducted were able to demonstrate that content marketing increases engagement, it's clear that a solid strategy is indispensable as long as you prioritize the following elements when building your marketing strategy."

Goal setting and KPIs before embarking

How deeply rooted are China's economic woes?

define your destination. Monitor your competitors through regular competitor analysis. Identify gaps in the competitors strategies that you can exploit or gain insights from their successful endeavors. "Companies that embrace a consumer centric approach are 60 percent more profitable than companies that don't",

In a rapidly evolving world of digital marketing, businesses face an immense challenge of adapting swiftly, not merely to survive but to thrive. I learned that the linchpin for this success lies in the mastery of three pivotal pillars of digital marketing: brand, strategy and technology. Together, they create a triad of success that empowers businesses to carve a steadfast digital footprint.

Your brand transcends the confines of a mere symbol or a catchy slogan. It's a sentiment, an experience a promise to your consumers. In today's modern world, Forbes state that, 89 percent of online users remain loyal to brands that share their values, so understanding your brand's essence is pivotal.

Alley Mtatya (pictured) is the digital marketing specialist based in Dar es Salaam

Fishermen apply traditional tech in the fight against climate change

By Correspondent Beatrice Philemon

ARTISANAL fishermen Kigamboni Municipal Council, Dar es Salaam Region, have devised an innovative traditional technology to boost their fish catches and combat the effects of climate change.

The fishermen are now using dilapidated cars and used tires as Fish Aggregating Devices (FADs) to attract fish to specific locations, making them easier to catch.

This development marks a significant adaptation strategy as fishermen cope with the environmental challenges facing their industry.

Ernest Kamata, the fisheries officer for Kigamboni Municipal Council (KMC), highlighted this innovation during the launch of the 'Advancing Knowledge for Long-term Benefits and Climate Adaptation through Holistic Climate Services and Nature-Based Solutions (ALBATROSS)' project, funded by the European Union (EU).

Kamata explained that this traditional technology was adopted after coral reefs in the fishermen's usual fishing areas were destroyed by dynamite fishing.

"The destruction of coral reefs has led to a decline in marine fisheries, further exacerbated by rising ocean temperatures and sea level changes," Kamata said.

He emphasized that coral reefs are essential for healthy fish populations, and their bleaching due to rising ocean temperatures forces fish to migrate in search of healthier environments.

Preventing dynamite fishing, which destroys coral reef habitats, is crucial for conserving marine resources and protecting the environment.

However, despite its effectiveness, this technology poses risks to marine life and human health, according to research conducted by the Tanzania Fisheries Research Institute (TAFIRI).

In response, TAFIRI has introduced a new, environmentally friendly technology using bamboo materials as FADs.

These devices are designed to attract fish while ensuring safety for marine ecosystems and human Kamata urged fishermen to adopt

this new bamboo FAD technology to enhance fish production and address climate change impacts more sustainably.

Kamata explained that FADs can be permanent, semi-permanent, or temporary structures made from various materials to lure fish into the

He encouraged the local fishing community to transition away from using dilapidated cars and tires as FADs and adopt the new bamboobased devices.

During the launch event, Eng. Enock Nyanda, Assistant Director for Economic and Productive Sectors at the Ministry of Regional and Local Administration Government Authorities (PO-RALG), highlighted the severe impacts of climate change on Tanzania's agriculture, livestock,

resources, rural communities, and the fishing industry.

Nyanda warned that without serious measures to combat climate change, the country could face increased heat stress and flooding damage, which would place a greater financial burden on the government.

Nyanda praised the EU for supporting Ardhi University's research under the ALBATROSS project, which is being conducted in Kigamboni Municipal Council.

The research focuses on naturebased solutions involving local communities to promote sustainable development and climate resilience.

ALBATROSS aims to create climate services and tools to assess the impact of natural hazards on ecosystems, food security, and socio-economic vulnerability.

He also advised researchers from Ardhi University to involve policymakers in the research process to ensure that the findings are actionable and beneficial for Tanzania's climate adaptation efforts.

Furthermore, Nyanda encouraged Tanzanians to engage in ecofriendly activities to preserve the environment for future generations and help mitigate climate change

Nyanda stressed the importance of comprehensive urban planning to manage the effects of climate change, especially with growing urban populations in areas like Kigamboni Municipal Council.

He urged urban planners to promote environmentally friendly practices in city planning.

Prof. Wilbard Kombe, the lead researcher for ALBATROSS, outlined the project's goals, including gathering knowledge on climate change effects, introducing ALBATROSS's research, and sharing experiences from local communities on addressing climate change.

Prof. Kombe noted the various climatic hazards facing Kigamboni, such as soil erosion, rising sea levels, unpredictable weather patterns, decreasing rainfall, droughts, extreme weather, floods, coral reef bleaching, oil spills, and mangrove depletion.

The ALBATROSS project, funded by the European Union, is focused on accelerating climate change adaptation across Sub-Saharan

It involves collaboration with local and national actors in Tanzania, Kenya, Ghana, South Africa, and Madagascar.



The destruction of coral reefs has led to a decline in marine fisheries, further exacerbated by rising ocean temperatures and sea level changes

Yet since 2015, Chinese President Xi Jinping consumption, remain substantially below their pre-pandemic trend. Chinese homeowners face a negative wealth effect, with their net worth declining as property prices adjust downwards. Coupled with growing concerns about the economy's direction and high unemployment, particularly among young markets. people, households are being prompted to cut back on spending.

Surrounding these challenges is the remain weak after the policy crackdowns government's reluctance to provide significant stimulus directly to households, which has further dampened consumption.

> To date, government policies to promote consumption have been piecemeal and small-scale. Instead of sending direct financial supports to households such as stimulus checks or improving the social safety net two approaches that would likely spur new spending - the government has instead been pushing rebate programmes and nebulous efforts to promote 'consumption upgrading'.

Fiscal problems

Adding to China's economic malaise are deep-rooted problems in its fiscal system. Local governments, which play a significant role in driving economic activity, have been overextending themselves by spending tremendous amounts on infrastructure and services for their cities, much more than their official budgets can support.

To bridge the gap, they use off-balance sheet entities called local government financing vehicles to issue debt. This method has allowed local governments to invest large amounts in infrastructure they would otherwise be unable to afford. According to the International Monetary Fund, China has funded over \$3.8tn in infrastructure spending through off-balance sheet borrowing since

However, the consequences of this offbalance sheet borrowing are ballooning debt levels and financial instability. Many local governments are cash-strapped, cutting essential services and delaying salary payments to civil servants.

Beijing is pressuring local governments a high-frequency proxy for household to clean up their finances and reduce offsources, local governments will have to reduce infrastructure investments and other spending sharply. A constrained private sector The business environment is the final

balance sheet debts. Without fiscal reforms

to create new and more sustainable revenue

major factor impacting China's growth. The country's economic miracle of the past few decades can largely be attributed to private economic activity displacing poorly run state-

owned enterprises.

has pursued policies that have systematically benefitted state-owned companies at the expense of the private sector. This has been done to reassert the Communist Party's control over the economy and combat sources of instability associated with free

It has significantly impacted growth because more productive private companies no longer displace inefficient state-owned enterprises at nearly the same rate.

The fall in private investment began in 2015 and accelerated sharply during the pandemic (Figure 2). While private companies have slowed their investments, state-owned enterprises have used their privileged access to bank loans and capital markets to entrench themselves further.

Given the severity of the challenges private companies face and their impact on the economy, Beijing has started to recalibrate its approach.

The Chinese government is now actively discussing ways to improve the business environment and create a more level playing field for the private sector. However, as long as the CCP refuses to relax its grip over large swathes of the economy, private companies will face challenges growing.

A cloudy outlook

China faces a daunting task in unwinding several decades of overinvestment in real estate - it will likely take years to resolve. At best, policy-makers can try to reduce the negative drag of housing on the economy and prevent financial instability.

While China has capacity to address its other economic problems - weak consumption, strained local government finances and a constrained private sector doing so requires Beijing to correct course and embrace significant reforms. China is not predestined to have a long-term economic slowdown, but poor policy choices make it much likelier.

Nicholas Borst (pictured) is Vice President and Director of China Research at Seafarer Capital Partners.





Participants from local communities, Kigamboni Municipal Council and Ardhi University gathered at the Kigamboni Hub to discuss the implementation of nature-based solutions to combat the effects of climate change. Photo: Correspondent Beatrice

Tanzanian banking expansion beyond Africa as SOEs eye overseas markets

By Derek Murusuri, Arusha

ECONOMIC reforms in Tanzania are propelling the country's leading bank to become the first in East Africa to venture beyond the African conti-

Under President Samia Suluhu Hassan's administration, State Owned Enterprises (SOEs) are being encouraged to explore lucrative overseas markets, signaling a bold new phase in Tanzania's economic strategy.

Abdulmajid Nsekela, Managing Director and CEO of CRDB Bank, hinted at the bank's imminent expansion outside Africa.

"Don't be surprised. In a few months, we will be operating in those two dots beyond Africa," Nsekela said, while withholding the names of the countries under consideration.

However, speculation points towards potential investments in the Middle East or Asia.

This move is part of a larger trend in East Africa, where nations are increasingly positioning themselves as leaders in global markets.

Should CRDB establish a presence in the Middle East, it would face competition from regional banking giants such as Qatar National Bank, First Abu Dhabi Bank, and Saudi National Bank.

African market presence

CRDB Bank already operates in two African markets–Burundi and the Democratic Republic of Congo (DRC).

The bank is one of several Tanzanian companies with a significant footprint across the continent.

Bakhresa Group, another Tanzanian enterprise, operates in eight African countries, including South Africa, Rwanda, Uganda, and Malawi.

Additionally, Tanzania's Exim Bank has expanded its operations to the Union of Comoros and Djibouti, showcasing the country's growing influence in the financial sector beyond

Government encouragement and resolutions aimed at enhancing the com-



strategic reforms

President Samia Suluhu Hassan has been a driving force behind the push for state enterprises to explore international markets. Speaking at the recent CEOs Forum 2024 in Arusha, she urged Tanzania's state-owned enterprises (SOEs) to seek opportunities abroad, emphasizing the importance of rigorous market research and internal capacity-building before embarking on foreign ventures.

The CEOs Forum, held under the theme "Public and Statutory Corporations Business Strategies Beyond Tanzania," was a platform for SOEs to share strategies and experiences in expanding their operations.

The event highlighted examples such as Ethiopian Airlines, which formulated a 15-year strategy that allowed it to compete with global aviation giants like Emirates and Oatar Airways.

President Samia's economic reforms, guided by her 4R philosophy-Reconciliation, Resilience, Reform, and Rebuilding-are transforming Tanzania's economy, creating an environment where state enterprises are not only thriving locally but are also prepared to compete on the international stage.

Some analysts have compared her leadership to that of China's reformist leader Deng Xiaoping, noting the similarities in their approaches to economic transforma-

SOE expansion and international syn-

The CEOs Forum concluded with six

petitiveness of Tanzania's SOEs in foreign markets. One of the key resolutions emphasized the need for operational reforms to strengthen internal performance, making Tanzanian enterprises more competitive internationally.

Nehemiah Mchechu, Tanzania's Treasury Registrar, who has been instrumental in driving these reforms, echoed the President's sentiment, stating that reforms in the SOE sector are ongoing and transformational.

Since his appointment in February 2024, several SOEs have begun returning dividends, a significant improvement compared to previous years.

Tanzania's public institutions, with investments totaling over 76trn/-, are being positioned as key contributors to the country's economic growth.

President Samia emphasized that these reforms are not merely about change but about transformation, urging SOE leaders to uphold international standards and pursue synergies that would facilitate entry into foreign markets.

Tanzania's economic miracles

The strategic moves by President Samia Suluhu Hassan, who is often referred as Tanzania's "peacemaker" and economic visionary, are setting the stage for the country to become an East African economic

Her administration's initiatives, including the inauguration of Africa's longest Standard Gauge Railway (SGR) line and the commissioning of the Julius Nyerere Hydro Power Plant, are examples of her commitment to large-scale infrastructure develop-

As Tanzania continues on this trajectory of reform and expansion, the country is poised to become one of Africa's fastestgrowing economies, with its SOEs leading the charge into global markets.

Derek Murusuri (pictured) is a journalist, mentor, communication specialist, political and business analyst, and author based in Dar es Salaam. He can be reached through Email: derek.muru-

Insurance stakeholders urge TIRA to regulate fake providers of the service

By Correspondent Grace Mwakalinga

STAKEHOLDERS in motor vehicle insurance have called on the Tanzania Insurance Regulatory Authority (TIRA) to conduct regular inspections of companies and agents involved in providing insurance services.

This measure aims to control the proliferation of fake insurance policies, which are causing losses to cus-

Sady Mwang'onda, Director of SMJ Enterprises and Insurance revealed to the Guardian that there have been complaints from some clients who claim they have purchased motor vehicle insurance, but when they face incidents, they do not receive the services as prom-

Mwang'onda urged TIRA to take legal action against companies or agents found issuing fake insurance policies to curb this situation, which undermines trust in service providers due to the actions of a few dishonest individuals.

He also advised customers to be cautious when seeking companies and agents that provide verified insurance services to avoid falling into the hands of unscrupulous "brokers."

"Insurance is protection that a person pays for to safeguard their valuable assets and help them deal with any problems that may arise later. It provides compensation for damages that may occur," Sady explained.

He pointed out that one of the reasons clients fall into the trap of fake insurance is a lack of sufficient knowledge about legitimate insurance. He claimed that in his company, they have been educating clients on how to recognize genuine insurance policies.

"Addressing the issue of fake mo-



Commissioner for Insurance Dr. Baghayo Saqware

tor insurance is critical to ensuring that vehicle owners receive the protection they need and to maintaining the integrity of the insurance market in Tanzania," he said.

He added that one way to identify fake insurance is by verifying through mobile phones, as TIRA has provided a list of all authorized companies and agents.

Addressing complaints about insufficient compensation for clients, he mentioned that there has been deception in providing accurate information regarding the actual cost of the insured vehicle, which causes difficulties when determining the real value during the compensation process.

He urged clients to provide accurate information when completing the insurance process to avoid unnecessary bureaucracy, as the goal is to compensate and restore individuals when they encounter problems.

Regarding the high cost of insurance, he said that TIRA has set uniform rates for all

companies. He also acknowledged that they receive complaints about the high costs and urged the authority to review the matter to attract more customers.

On August 31st of this year, while in Zanzibar, the Insurance Commissioner, Dr. Baghayo Saqware, during a meeting with insurance stakeholders on the islands, stated that companies and agents should educate the public on the importance of purchasing insurance, including motor vehicle and life insurance.

He called on companies and agents to assist the government in the fight against fake insurance by providing confidential information to the relevant authorities.

He added that they continue to conduct inspections and investigations to identify those involved in the issue.

The prevalence of fake insurance undermines trust in legitimate insurance providers and can damage the reputation of the entire

European stocks, US futures start September on back foot

LONDON/SYDNEY

SHARE markets fell slightly on Monday as investors braced for a datapacked week culminating in a US jobs report that could decide whether a rate cut expected this month will be regular or super-sized.

Survey data on Monday showed new manufacturing export orders in China fell for the first time in eight months, although the sector as a whole returned to growth.

Wins for the populist parties in German state elections added a fresh layer of political uncertainty in European markets, while a holiday in the United States and Canada made for thin liquidity.

Europe's STOXX 600 index fell 0.35 percent, after hitting a record high on Friday. Germany's DAX and Britain's FTSE 100 were down 0.21 percent and 0.1 percent respectively.

The dollar index, which tracks the currency against six peers, was down 0.11 percent at 101.64 after hitting a two-week high overnight. The euro was up 0.23 percent at \$1.1073.

"We are seeing some natural caution at the beginning of a critical month for markets, with the Fed set to start its interest rate cutting cycle," said Ben Laidler, head of equity strategy at Bradesco BBI.

"Markets made a dramatic recovery from the early August flash sell-off but now face seasonally by far the weakest performance month of the

Concerns about China and weak Asian markets were likely weighing on European equities, said Carl Hammer, head of asset allocation at lend-

Chinese stocks lost 1.7 percent, led by losses in real estate after a survey showed home prices growth had slowed. Shares of New World Development, a major Hong Kong property developer, dived 14 percent after it

estimated a net loss. Futures for the U.S. S&P 500 index were down 0.15 percent, while

those for the tech-laden Nasdaq 100 were 0.24 percent lower.

"We're always a bit cautious when we're trading at all time highs and when earnings expectations continue to be fairly lofty in the U.S. in particular," said Hammer.

US stock markets will be closed for Labor Day on Monday and Treasur-

The big event of the week will be the US non-farm payrolls report on Friday, which is expected to show the economy added 165,000 jobs in August, up from 114,000 in July.

Traders currently think a September Federal Reserve rate cut is nailed on and see a 33 percent chance that it could be an outsized 50-basis point reduction, but that could shift on Friday.

The weak July jobs report helped spark a sell-off in global stocks and a rally in bonds at the start of August, although the S&P 500 has since

rebounded to sit 0.4 percent off a record high. Germany's 10-year bond yield rose to its highest in a month, up 5 basis points at 2.338 percent, in line with euro zone peers.

Pressure mounted on German Chancellor Olaf Scholz after the farright Alternative for Germany (AfD) won its first regional election in the state of Thuringia.

September has recently been a down month for stocks and bonds, analysts said, perhaps adding to the caution on Monday.

Deutsche Bank analysts said the S&P 500 and STOXX 600 have lost ground in each of the last four Septembers, while global bonds have fall-

Also important this week will be the US survey data, job openings and private employment figures, as well as weekly jobless claims and the Fed's beige book on current economic conditions.

Oil prices slipped market pondered the prospect of increased supply from OPEC+ in October.

Brent crude fell 0.22 percent to \$76.76 a barrel, down more than 5 percent from a week earlier.



Egypt to launch first digital bank by Q4 2024

THE Information and Decision Support Center (IDSC) of the Egyptian Cabinet has announced that Egypt is set to launch its first digital bank in the fourth quarter of 2024.

This follows the initial approval granted by the Central Bank of Egypt (CBE) to Egypt Digital Innovation Company, a subsidiary of Banque Misr. The final launch is anticipated once the second phase of the licensing process is completed.

This information was revealed in an IDSC report titled "Neo Banks: The Path to Enhancing Financial Inclusion," which provides an overview of digital banks, Egypt's progress in establishing these institutions, and the prospects for neo banks.

The report highlights that Egypt has prioritized financial inclusion over the past years, experiencing significant growth driven by supportive government policies.

These efforts are part of the Financial Inclusion Strategy (2022-2025) launched by the CBE, aimed at economically empowering all segments of society through an inclusive formal financial system that offers qual-

ity services at affordable costs, contributing to sustainable growth. Financial inclusion is also a key

component of Egypt's Vision 2030, particularly in creating a competitive and diversified economy.

Egypt's Vision 2030 focuses on expanding access to financial services, promoting financial literacy, and developing innovative financial products to meet citizens' needs. The report notes that Egypt has been moving towards financial inclusion at an accelerated pace, achieving one of the highest growth rates in financial inclusion among peer countries in recent years. The percentage of financial inclusion, representing citizens aged 16 and above who own and use financial transaction accounts, surged from 27.4 percent in 2016 to 70.7 percentin 2023, marking a growth rate of 174 percent.

In support of Egypt's digital transformation and innovation to boost the economy, the CBE issued "Licensing and Registration Rules for Digital Banks and their Supervision," which came into effect on July 12, 2023. These new rules enable the effective establishment and operation of digital banks in Egypt.

Guardian www.lppmedia.com

WORLD



French President Emmanuel Macron (L) welcomes Britain's Prime Minister Keir Starmer

British PM recalibrates ties with EU, seeking more consensus

PARIS

THOUGH described by European leaders as a "friend and partner", Keir Starmer, who assumed the British premiership in July, has given no indication of reversing Brexit or rejoining the European sin-

However, eight years after Brexit strained Britain's relations with the EU, Starmer's choice of Germany and France for his first visits signals a desire to recalibrate relations, particularly in trade with EU members.

Seeking fresh start

At the 4th meeting of the European Political Community (EPC) held in Britain in July, Starmer indicated readiness to reset Britain's strained post-Brexit relations with Europe, especially as the region confronts "generational challenges".

Following the long tradition of viewing Germany as key to improving relations with Europe, Starmer kicked off his EU visit in Germany where he met with German Chancellor Olaf Scholz.

During the meeting, Scholz said that he was "pleased" with the Starmer's announcement that he would seek a "fresh start" in relations with the EU.

"Given the common challenges our two countries face, we are convinced that the time has come to take our bilateral relations to the next level," said a joint declaration on deepening and enhancing UK-Germany relations issued during

Both permanent members of the UN Security Council with nuclear weapons, Britain and France maintained frosty relations during the years of Brexit negotia-

It was not until 2023 that French President Emmanuel Macron and then British PM Rishi Sunak broke the ice with a financial deal on the illegal migration, followed by Britain's King Charles III's firstever state visit to France.

After Starmer's meeting with Macron on Thursday, the British foreign ministry said that the two leaders "agreed on the importance of further strengthening and broadening the close relationship between the UK and France in the coming month".

"The reset so far is on atmosphere rather than substance," Peter Ricketts, chairman of the House of Lords European Affairs Committee, told European news website Euractiv. "It's focused on goodwill and good intentions, a commitment to working together, and shared

It's the right thing for Britain to have good relations with the EU in defense and immigration cooperation and there has to be a renegotiation of the Trade and Cooperation Agreement, Professor Iain Begg from the London School of Economics and Political Science, told

Rebuilding economic base

Amid high government debt and sluggish economic growth, it is believed that Starmer was chosen by the British people to "fix" the country's economic founda-

A major study by the Resolution Foundation, a leading British think tank, revealed that the British economy has been stagnating for 15 years, leaving low- and middle-income households "much poor er" than their counterparts in advanced economies such as France and Germany.

The British economic outlook remains bleak, with the International Monetary Fund forecasting a GDP growth of just 0.7 percent in 2024 and 1.5 percent in 2025.

According to the British government figures, Germany was Britain's secondlargest trading partner in the four quarters to the end of the first quarter of 2024, accounting for 8.5 percent of its total.

Germany and Britain were looking to "place their relations on a completely new footing" by concluding a treaty on bilateral cooperation, Scholz said at a joint press conference with Starmer.

For his part, Starmer said that the upcoming new bilateral cooperation treaty would reflect "our status as the closest of partners in Europe" and closer links in science, technology and business would strengthen trade ties with Germany while creating jobs both in Germany and Britain. Describing economic growth as his government's top priority, Starmer said, "building relationships with our partners here in Germany and across Europe is vital to achieving it."

During his short stay in France, Starmer also met with business leaders. "My Labour government will provide the economic stability needed for international business to invest in the UK. When business thrives, we all do," he said on X, formerly Twitter.

More consensus on illegal migration

Before the bilateral summit held in 2023 that fixed the frosty relations, Britain and France had clashed over issues including French fishermen's fishing licenses, illegal migration through the English Channel, and Australia's decision to cancel the submarine contract with France for British nuclear-powered alternatives.

Although economic growth has been declared as a priority of his government, Starmer seemed to focus on another more urgent issue in discussions with Macron -- illegal migration.

Following his visit to France, the two sides reaffirmed their desire to deepen cooperation on illegal migration in the English Channel, not least in the face of human trafficking rings.

Trump, Harris provide few details on economic policies so close to elections

WASHINGTON

ROUGHLY two months before the US elections, neither of the two presidential candidates has outlined an overarching policy that would address crucial economic problems of the

Lack of policy details

The race between Vice-President Kamala Harris and former President Donald Trump is tight, with no clear winner in sight. With most Americans focus on the economy, neither candidate has detailed a plan to deal with food inflation, the nation's massive debt or other major economic concerns, experts said.

Both candidates have outlined piecemeal policies -- Harris has focused on child tax credits and affordable housing, and Trump has made vague statements about tackling inflation -but there have been no announcements on a cohesive economic strategy.

"Each of the candidates has announced several economic proposals but neither has put forward detailed plans," Brookings Institution Senior Fellow Darrell West told Xinhua.

Greg Cusack, a former member of the Iowa House of Representatives, told Xinhua that he hasn't found either Harris' or Trump's proposed "economic policies" to be either many or fulsomely explained.

"In Trump's case, it is not just that he lacks any detailed plans -- he seems to almost always be 'winging it' to adapt to suit the changing directions of the winds -- but also that the policies he genuinely intends to pursue, like tax breaks for the wealthy and cuts to subsidies for the poor, hungry, and homeless, are not ones that if spoken would be received well," said Cusack, a longtime Democrat.

Harris, meanwhile, "needs to be careful about providing too much specificity since -- in the country's current non-thinking, tribal mood, they would only play into the Republican's playbook that what she is really about is tax and spend," said Cusack.

No plan for deficit reduction

Some economists note the elephant in the room: the nation's soaring budget deficit.

Harris has proposed expanding the child tax credit and supporting firsttime homebuyers, but she has not explained how she plans to fund her economic proposals.

Trump, meanwhile, has it. proposed eliminating taxes plained how he would cover the costs.

Trump has also proposed



This combination of file pictures created on Aug 3, 2024 shows US Vice-President and Democratic presidential candidate Kamala Harris (L) speaking on March 26, 2024, in Raleigh, North Carolina; and former US President and Republican presidential candidate Donald Trump speaking in Atlanta, Georgia, on June 27, 2024. AFP

of tax cuts while promising to reduce federal debt by stimulating economic growth. However, he has not provided specific methods for increasing federal revenue to offset the decline in tax income, making his promise to reduce federal debt likely to remain an empty pledge.

"One of my main concerns about this year's election campaign is that neither Donald Trump nor Kamala Harris are addressing the issue of how to put the country's public finances on a more sustainable footing," Desmond Lachman, a senior fellow at the American Enterprise Institute and a former official at the International Monetary Fund, told Xinhua.

According to the Congressional Budget Office, the nation is on track to have a higher public debt-to-GDP ratio by 2027 than at the end of WWII, when the ratio reached an alltime high. That was when the United States had spent massive sums to fund its part in the largest military conflict in world history.

"Instead of discussing ways to reduce the budget deficit, both candidates are making campaign promises that will likely exacerbate our public finance problem," Lachman

Trump will do this by unfunded tax cuts and Harris will do this by unfunded public spending increases, Lachman said.

No viable plan for inflation

Meanwhile, at a time of surging inflation -- mainly high food, rent and gas prices -- neither candidate has come up with a viable plan to tamp down prices to an acceptable level.

Food prices rose in the United States by 25 percent from 2019 to 2023, according to the US Department of Agriculture. The bulk of the increase began in mid-2020, when the country was mired in the COV-ID-19 pandemic, and the Biden-Harris administration rolled out massive fiscal stimulus.

Trump said he will drill for oil in the United States, as the nation boasts one of the biggest oil reserves worldwide. The former president said this will bring down inflation. But many economists said this will not fix the problem.

At the same time, Harris has raised eyebrows by announcing she would implement price controls to address what she claimed was corporate price gouging. But economists said price fixing would not help tame inflation and could even cause more of

Research published in May by the on Social Security ben- Federal Reserve Bank of San Francisefits, but he also has not ex- coindicated there was little evidence that price gouging is the main cause of inflation, despite Harris' claims.

On trade policy, Trump has called pushing for a new round for more tariffs, and the current in Chicago.

administration has kept many Trump-era tariffs in place. But critics said such policies could put a dent in Americans' wallets, even as consumers continue to battle inflation.

Polls are mixed about the degree to which Americans trust either candidate on economic issues. Some polls have Harris ahead and others have Trump in the lead. But inflation remains a political weakness for Harris.

Betty Lewis, 68, a retiree in the state of New Jersey, told Xinhua she is "concerned" about prices at the grocery store during Harris' time as vice-president.

"I've never seen something like this," she said. "People get to the checkout line and they have to put things back because they can't afford them."

She lives in an area with a large number of retirees living on a fixed budget, a group that has been disproportionately harmed by price increases.

Chris Roland, 36, an IT consultant in the state of Maryland, told Xinhua that Harris is "too connected" with the current administration, which he blames for the most rapid inflation in four dec-

Vibe vs Policy

Some analyses, however, suggest that in US elections, winning votes does not rely on policy de-

"Presidential campaigns don't view policy details as winning messages in and of themselves, however, but as elements of a broader story about who their candidate is and why he or she has the credibility to accomplish what's being promised," according to an article by The Wall Street Iournal.

Christopher Galdieri, a political science professor at Saint Anselm College, told Xinhua that he doesn't think issues matter as much as perceptions of the candidates.

"In 2016, enough voters in those states found Trump culturally similar to themselves to give him modest wins in all three swing states of Pennsylvania, Wisconsin and Michigan; four years later, Biden capitalized on discontent there to do the same," Galdieri said.

"Winning in these stats will require convincing voters that a candidate is on the side of the people in those states, but each campaign is going to have different ideas of what that means," Galdieri said.

This helps explain why Democrats repeatedly highlighted Harris' experience as California Attorney General at the recent Democratic National Convention **Agenciess**

There are no countries hostile to Russia, there are hostile elites – Putin

KYZYL

THERE are no languages or countries hostile to Russia, there are hostile elites



who want to weaken and split it; they think that such a big country as Russia threatens them, Russian President Vladimir Putin said while speaking at an open lesson Talking about the important at Kyzyl's school No. 20.

"We do not reject anything: we don't have hostile languages, we don't even have hostile countries. We have hostile elites in some countries that have been fighting against Russia for centuries in order to weaken our country because they think it is too big. They think that they are threatened by a big country like Russia, and they try to slow down our development," Putin said.

He added that hostile elites were obsessed with the idea of dismembering Russia. In reply to a schoolgirl's question about the development of relations with China, Putin said that the People's Republic of China had no such intentions toward Russia.

"The People's Republic of China and Russia are allies in every sense of the word. We first of all pool our efforts in the economy, culture and humanitarian ties," Putin said.

Xi, Ramaphosa announce elevation of China-South Africa ties

BEIJING

CHINESE President Xi Jinping and South African President Cyril Ramaphosa on Monday announced the elevation of bilateral ties to an allround strategic cooperative partnership for the new era.

Xi held talks with Ramaphosa, who is in Beijing for the 2024 Summit of the Forum on China-Africa Cooperation (FOCAC) and a state visit.

Xi said strengthening solidarity and cooperation between China and South Africa is in line with the two peoples' common expectations and the historical process of the Global South's growth.

The Chinese president called on the two countries to lead the bilateral relationship forward with high-level strategic mutual trust and stressed joint efforts to promote high-quality Belt and Road cooperation, enhance cooperation in the digital economy, artificial intelligence and new energy, and strengthen exchanges and cooperation in human resources development.

Xi said China will open its door wider to African countries, adding that the country stands ready to work with South Africa and other African countries to create new momentum for cooperation and promote highquality development of China-Africa cooperation.

The more complex the international situation becomes, the more the Global South countries must uphold independence, strengthen unity and cooperation, and jointly safeguard international fairness and justice, Xi said. **Xinhua**

Black box audio retrieved from Malawi's plane wreckage

THE German Federal Bureau of Aircraft Accident Investigation (BFU) says it has managed to retrieve audio and other material from the black box of the plane that crashed and killed Malawian Vice-President Saulos Chilima and eight others.

The BFU made the announcement on its webreasons of the crash of the aircraft, a military Dornier 228-202(K), on June 10.

"During the investigation of the wreckage, a Global Positioning System (GPS) was secured and later transported to the BFU. In the recorder and avionics laboratory of the BFU, the data of the accident flight and other flights stored in the GPS could be read out. These will now be analyzed site, saying this would help very thoroughly. This will in the efforts to find the take some time," says the



Mourners await the body of the late Vice-President Saulos Chilima, at Kamuzu International Airport in Lilongwe, Malawi, June 11, 2024. AP

Upon request of the government of Malawi through the German government, BFU launched the investigation in collaboration with Malawi's Civil Aviation Authority and Malawi Defence Force.

A domestic flight of the military airplane from Lilongwe, the capital of Malawi, to the northern city of Mzuzu ended tragically as the plane crashed into a hill within Chikangawa

Forest reserve in what the ered to that point. BFU describes as "marginal weather conditions".

The German organization says they conducted investigations at the accident site, the aerodrome of departure and destination as well as the home base of the airplane.

According to BFU, the Interim Report will be published after the lengthy analysis and upon concluding the investigation, and will include the facts gath-

"The BFU will publish the analysis of the facts, the conclusions, causes and possible safety recommendations in a Final Report later on," the statement reads in part.

Following the accident and the death of the vicepresident, calls for independent investigations were made by political parties, some civil society

leader. Agencies

To write new chapters of international development cooperation

By Li Xiaoyun

HE Global Development Initiative (GDI) proposed by Chinese President Xi Jinping emphasizes achieving common prosperity for all mankind through win-win cooperation, inclusive growth, and sustainable development. It reflects China's profound thinking of and active response to global development issues.

Guided by this initiative, China's development experience and knowledge provide valuable references for other countries' development.

So far, there are more than 1,000 projects in Global Development Project Pool, with more than 500 projects completed or under construction.

China has also upgraded the South-South Cooperation Assistance Fund into the Global Development and South-South Cooperation Fund and further increased its capital. In collaboration with more than 20 international organizations, China has implemented over 140 trilateral cooperation projects in more than 60 countries.

Ten years ago, my team and I came to Tanzania, embarking on a journey of hope and challenges in South-South cooperation. At that time, the sparse plants in the local cornfields were exactly a miniature of the food security challenges faced by African people. In order to assist the locals in improving crop yields, we



Li Xiaoyun and his team pose for a picture with their Tanzanian partners and local farmers. (Photos provided by China Agricultural University)

proposed changing cultivation techniques and introducing new management methods.

Rational close planting is a traditional cultivation technique in China. In highly productive corn fields, farmers can plant between 3,000 to 5,000 corn plants per mu, or approximately 667 square meters. However, in many rural areas of Tanzania, farmers can only plant between 1,000 to 2,000 corn plants per mu.

In a village of Morogoro region in eastern Tanzania we launched a village-wide initiative to promote rational close planting technique for corn. In the first year, only one household chose to adopt our technique. This household planted 6 mu of corn, and the yield increased from around 50 kilograms per mu to over 250

kilograms per mu in the second year. Witnessing the positive results

Witnessing the positive results and economic benefits, other local farmers began to adopt the rational close planting technique for corn. To expand the adoption of this technique throughout the region, we collaborated closely with the local government, universities and farmers, establishing a training and support system and launching a demonstration project that covered some 1,000 households and 10,000 mu of cornfields

Over the past decade, rational close planting has become the primary cultivation technique for corn in the region, resulting in increased yields across the board

In rural areas of Tanzania, corn

is the staple food for the majority of the population, resulting in insufficient protein intake. Building upon the promotion of the rational close planting technique, we started introducing a cornsoybean intercropping technology in four villages in Morogoro region.

Additionally, we also guided villagers to produce soy milk and soy-based products. In this way, soybeans not only helped enhance soil fertility but also provided a vital source of nutrition for the local residents.

Witnessing local farmers successfully producing soy milk and hearing the heartfelt praises from students, who describe it as "delicious," has truly left a profound impact on us. To further support the community, we have brought

hand-operated stone mills to the area and assisted in the establishment of "soybean cuisine restaurants" in the villages. Moreover, breakfast carts were at the village entrance selling soy milk.

We have spread agricultural technology and expertise to many developing countries, allowing them to take root and flourish there, ultimately improving the livelihoods of local communities

Through a series of "small yet smart" livelihood projects, China has demonstrated its leadership and effectiveness in driving global development. These projects have facilitated the dissemination of technology and serve as a vivid portrayal of China's active engagement in global governance and the country's commitment to building a community with a

shared future for mankind. China has accumulated rich theoretical and practical experiences in international development cooperation. The Belt and Road Initiative and the GDI have enriched the supply of international public goods, demonstrating China's sense of responsibility as a major country.

Tanzanian farmers showcase soy milk they have made. (Photos provided by China Agricultural University)

China's development experience combines a global perspective with local realities to achieve inclusive and sustainable development. In promoting the implementation of GDI, China advocates people-oriented philosophy and prioritizes local knowledge.

It emphasizes that development should be based on local conditions. It also emphasizes that development should respect and utilize local resources. By integrating modern technology and management methods with traditional and local knowledge, China promotes an embedded development models that support sustainable economic and social development in rural ar-

China will continue to promote the spirit of cooperation, deepen pragmatic cooperation with other developing countries to jointly address challenges, contribute Chinese wisdom to building a fairer, more inclusive, and more sustainable world, and write a new chapter in international development cooperation.

(Li Xiaoyun is a chair professor of China Agricultural University and honorary dean of the College of International Development and Global Agriculture)

China, Africa continue deepening cooperation in tropical agricultural science, technology

By Cao Wenxuan

n a banana seedling cultivation room of Crossfrontier International Ltd. in Kenya, rows of cultivation bottles filled with seedlings were neatly arranged. Lucy Mimano, the company's CEO, was carefully examining the growth of these seedlings.

"It is crucial to consider the preparation of nutrient solution, the method of inoculating tissue culture seedlings, and specific factors such as temperature, humidity, and light conditions during the cultivation phase," said Mimano.

Mimano had attended a training program organized by the Chinese Academy of Tropical Agricultural Sciences (CATAS), where she learned about the tissue culture technique for banana seedlings. To gain expertise in this technique, she visited the CATAS for a 28-day study program in 2014.

"Chinese experts provided me with detailed guidance on how to efficiently develop the banana industry from production and management perspectives, which was of



Chinese and Kenyan researchers work at the Kenya-China Joint Laboratory for Crop Molecular Biology at Egerton University in Kenya. (Photo by Huang Weixin/People's Daily)

tremendous help to me," said Mimano.
After returning to Kenya, she invested in and established the largest factory for producing tissue-cultured banana seedlings in the country, providing disease-free banana seedlings to farmers and enterprises in East and

Central Africa. This has effectively promoted the development of the banana industry in Kenya.

Mimano is not the only one. Every year, the CATAS welcomes groups of Africans to learn tropical agricultural techniques through visits and on-site learning and later apply their skills back in their home countries. In recent years, the CATAS has trained nearly 3,000 agricultural technicians from

Besides, the CATAS has actively established platforms for international exchanges and cooperation, and conducted technical training for foreign assistance. Over 100 experts have been sent abroad to carry out foreign-aid projects in tropical agriculture.

In recent years, China and Africa have deepened their cooperation in agricultural technology under the framework of the Belt and Road Initiative and the Forum on China-Africa Cooperation. By the end of 2023, China had established 24 agricultural technology demonstration centers in Africa. These facilities have boosted crop yields by an average of 30 to 60 percent in relevant regions, helping African countries improve their agricultural development and contributing Chinese wisdom to Africa's agricultural modernization.

"In the future, we plan to implement various programs in Africa's main agricultural regions. These will focus on crops like cassava and plantains, and include techniques such as localized breeding, improved seed replacement, advanced cultivation techniques, post-harvest loss reduction and comprehensive utilization, and agricultural mechanization. Our goal is to help African countries increase their crop yields and enhance their capacity for self-sufficient food security," said Li Jihua, vice president of the CATAS.

Recently, the workshop on China-Africa Agricultural Science and Technology Cooperation was held in Sanya, south China's Hainan province. More than 130 representatives from agricultural research institutions, regional organizations, and enterprises in China and African countries came together to discuss topics such as innovation in China-Africa agricultural science and technology cooperation.

"China's tremendous success in increasing crop yields and advancing agricultural modernization through continuous technological innovation is something that Africa aspires to," said Felix Dapare Dakora, former president of the African Academy of Sciences.

By Han Xin

N the shore of the Bohai Sea, a "smart zero-carbon" terminal at the Section C of Tianjin Port's Beijiang Area was bustling with activity. Nearly 100 AI-enabled transport robots zipped back and forth, guided by the BeiDou Navigation Satellite System, setting new highs in cargo handling volume.

A 12.5-meter-deep channel downstream of Nanjing, east China's Jiangsu province along the Yangtze River, was teeming with vessels. Thanks to an automatic identification system, ships entering an electronic geofence could quickly receive real-time service information, which significantly improved navigation safety.

In the waters off Zhanjiang, south China's Guangdong province, the unmanned vessel Wenjiang traveled thousands of miles from inland rivers to the open sea for marine surveying tests and applications. Equipped with low-latency communication and high-precision positioning systems, it not only navigated autonomously but also transmitted data in real-time, expanding the potential uses for unmanned vessels.

From fully automated cargo terminals to the rapid rise of digitally managed waterways and self-navigating smart ships, "intelligence" is becoming a key feature of the high-quality development of China's shipping industry

Smart ports are emerging rapidly across China. Nowadays, China ranks among the world leaders in both operational and under-construction automated container terminals. The country has mastered key technolo-

China sees rapid development of intelligent shipping These advancements have re-



Photo shows a fully automated terminal of Qingdao Port, east China's Shandong province. (Photo by Zhang Jingang/People's

gies across the entire chain, from design and construction to equipment manufacturing, system integration, and operational management. Both the overall application scale and technological level are at the forefront internationally.

Meanwhile, the automation of dry bulk cargo terminals is accelerating. Qinhuangdao Port, Huanghua Port, Qingdao Port, Ningbo Zhoushan

Port, and Zhangjiagang Port have achieved full automation of dry bulk cargo handling, transitioning towards unmanned, intelligent operations.

Smart waterways continue to expand. Electronic navigational charts now cover over 5,700 kilometers of waterways nationwide, with complete coverage of the Yangtze River's main channel. The application of

electronic cargo release platforms for imported containers and bulk commodities by sea is also growing.

Significant breakthroughs have been made in the development of intelligent vessels. China has successfully developed key technologies for intelligent navigation, including ship perception and decision-making, with some indicators leading globally These advancements have resulted in a series of achievements, including the Zhifei vessel which equipped with a complete set of intelligent navigation systems, over 10 self-navigating ships, and more than 1,000 vessels applying intelligent technologies. These developments have brought substantial economic and social benefits.

"Currently, a new round of technological revolution and industrial transformation is reshaping the global shipping industry, creating new driving forces and competitive advantages," said an official with China's Ministry of Transport.

It is important to maintain a coordinated approach to promote systemic upgrades, and accelerate comprehensive development in smart ports, intelligent waterways, smart ships, and intelligent shipping services, so as to continuously enhance the digital and intelligent capabilities across all elements and the entire chain of the shipping industry, the official explained

official explained.

The shipping industry not only serves as a crucial support for economic circulation but also acts as a window into economic performance. The rapid development of intelligent shipping not only demonstrates China's growing strength in the shipping sector but also reflects the vibrant energy of a nation in motion.

Since this year, many Chinese ports have seen continued growth in throughput. From January to June, Ningbo Zhoushan Port handled 708 million tons of cargo, a 4.2 percent

year-on-year increase, and processed over 19.16 million twenty-foot equivalent units, up 8.4 percent from a year ago.

During the same period, Huanghua Port, the primary export hub for China's "west-to-east coal transport and north-to-south coal transport" strategy, achieved a cargo throughput of 179 million tons, marking a 12.04 percent year-on-year increase.

"Last year, China's international maritime shipping volume approached nearly 1/3 of global sea freight, further cementing the country's role as an 'anchor' in international shipping," said the official.

According to the official, since the beginning of this year, waterway transportation has continued to develop at a relatively rapid pace. The Three Gorges hub on the Yangtze River, the Changzhou hub on the Xijiang River, and the Beijing-Hangzhou Grand Canal have all set new records for vessel passages. The capacity and efficiency in transporting key materials and international containers have further improved.

At the same time, a number of major projects have accelerated. A container terminal project in the northern operations area of Xiaoyangshan port area in Shanghai has begun construction both on land and at sea, and work has commenced along the entire route of the Pinglu Canal project. Such growth in both volume and quality of the shipping industry will provide robust support for economic and social development.





The 2024 Goat Races stakeholders are pictured in a group photo. Photo: Correspondent

Goat Races return to Dar with a mission to support education

By Guardian Correspondent

FOR 20 years, the Goat Races have masterfully combined fun and philanthropy, becoming one of the most sought-after events in Dar es Salaam. Organized by the Rotary Club of Dar es Salaam Oysterbay since 2018, this event not only offers an entertaining day out but also aims to make a lasting impact by raising funds for education initiatives in Tanzania.

Through this event, participants come together to support underprivileged students and contribute to various educational initiatives.

This year, the Rotary Goat Races will be held on Saturday, September 21, a change from the originally expected date of September 7. The goat races will take place at The Green in Oysterbay, Dar es Salaam, from 12 noon to 8 PM.

This is the fifth time the Rotary Club of Oysterbay will host the event, which aims to attract close to 4,000 attendees. The event continues to fulfill one of Rotary's key objectives: bringing people together to take action on some of the world's most pressing

In 2023, the Rotary Goat Races raised over TZS 320 million from partners and attendees through a well-attended and lively day for adults and children alike. The funds raised support a range of education-related projects, including scholarships for Tanzanian youth, infrastructure improvements at local schools, and other efforts to enhance education.

These initiatives align with Rotary International's seven focus areas and complement projects carried out by the Rotary Club of Oysterbay, other Rotary clubs in the country, as well as international and local partners.

The 2024/25 President of the Rotary Club of Oysterbay, Himanshu Bhattbhatt, explained that this year's theme, "Carnival," aims to do more of what Rotary is known for - bringing people together and serving the community.

"The festival is a call for stakeholders to come together and celebrate the collaborations and successes achieved in supporting the community. Once again,

we're aiming for a fun-filled day in support of a good cause, and we call on the community to join us," added Bhattbhatt.

The Project Manager for this year's event, Paul Muhato, shared that: "We are delighted to have the support of Vodacom Tanzania, and we are thankful for the trust from all our sponsors, most of whom are joining us for yet another year of partnership.

"We are confident that the Goat Races 2024 will be a brilliant celebration of the power of collaborations in supporting education access in Tanzania. Attendees can expect the same level of dedication from our team, a diverse mix of vendors on-site, and a day well spent supporting our community at large."

Joining in organizing the event are the Rotary Club of Oysterbay's members, friends and family of Rotary, corporate partners, food and beverage vendors, local government, and many others. Muhato also explained that a regular ticket for an adult is TZS 30,000, while children's tickets are TZS 10,000. VIP tickets are available for between TZS 200,000 to TZS 250,000 for adults and TZS 30,000 for children.

This year's event is made possible through the generous contributions of various sponsors, including Vodacom Tanzania, the main sponsor, along with EATV, Tanzanite Dream, YARA, Toyota, Pepsi, GardaWorld, Abstrat PR & Marketing, RedNWhite, TBL, Trellidor, JC Decaux, Slipway, Bowmans Law, Oryx Energies, Pesapal, Le Grande Casino, Bobo, Premier Care, Jibu, and Minet.

These companies have played a crucial role in ensuring the success of this year's event, contributing both financially and in kind.

Rotary International is one of the world's most reputable not-for-profit organizations, with over 1.4 million members worldwide. The Rotary Club of Oysterbay, founded in 2009, currently has over 64 members from diverse backgrounds and professions.

It is the largest of the 37 Rotary clubs in Tanzania and engages in the community through its flagship Scholarship Programme, free annual medical camps in various areas (e.g., Ukonga and Kerege), and continuous support of youth through leadership training, education, and soft skills development.

Representatives for 2024 CAF Women's **Champions League confirmed**

By Correspondent Nassir Nchimbi & Agencies

ALL six African sub-confederations have completed their qualifying tournaments, and representatives for the 2024 CAF Women's Champions League have been confirmed. The host country for the fourth edition of the tournament will be announced later this year.

The teams that have secured their place in the continental showpiece are CBE (Ethiopia), Eagles of the Medina (Senegal), Edo Queens (Nigeria), UWC (South Africa), TP Mazembe (DR Congo), and AS FAR (Morocco).

Defending champions Mamelodi Sundowns Ladies have also qualified automatically, rounding out the eight-team lineup. CAF is expected to announce the hosts and dates for the tournament soon.

Representing the Council of East and Central African Football Associations (CECAFA) is the Commercial Bank of Ethiopia (CBE). CBE clinched their spot by defeating Kenya Police Bullets 1-0 in the final.

This victory marks their first time winning the regional tournament, having previously finished second in 2021 and 2023 and earning a bronze medal in between. With this achievement, CBE will make their debut in the CAF Women's Champions League.

Morocco's AS FAR will represent the Union of North African Federations (UNAF) for the

fourth time. They secured their spot by beating Tutankhamun of Egypt 1-0.

AS FAR, the 2022 CAF Women's Champions League winners, are looking to add another title to their record after defeating Sundowns Ladies 4-0 in the 2022 final.

From the Union of West African Football Associations (WAFU-A), Aigles de la Medina (Eagles of Medina) of Senegal earned their place in the tournament by overcoming Liberia's Determine Girls 2-1 in the final.

This marks the Senegalese team's first appearance in the CAF Women's Champions League. Joining them as representatives from the Union of West African Football Associations (WAFU-B) are Edo Queens of Nigeria.

They dominated their final against Benin's Ainonvi FC with a 3-0 victory, also marking their debut in the tournament.

TP Mazembe of DR Congo, representing the Central African Football Federations' Union (UNIFFAC), secured their qualification by holding Lekie Football Filles of Cameroon to a 1-1 draw. This result was enough to book their return to the CAF Women's Champions League for the first time since 2022.

The University of the Western Cape (UWC) from South Africa will represent the Council of Southern Africa Football Associations (COSAFA) after a successful qualifying campaign.

SPORTS

Taifa Stars face daunting litmus tests in AFCON qualifiers



Tanzania national soccer team (Taifa Stars) players are pictured on Sunday during a training session at KMC Complex in Dar es Salaam. Photo: Courtesy of TFF

By Lloyd Elipokea

IT is no secret that Tanzania has found it exceedingly arduous to frequently qualify for the immensely cherished African Cup of Nations, otherwise known as the AFCON Finals.

Admittedly, things have dramatically changed during the last few years as our beloved Taifa Stars outstandingly qualified for the AFCON Finals in 2019

It should be recalled that there was an entire epoch of near-constant failure to advance to the AFCON Finals in the spell between 1980 and 2019.

However, now that those dark, grim days are behind us, it is undisputedly unsurprising that a vast number of Tanzanians are dearly hoping that our Taifa Stars can qualify for the 2025 AFCON Finals in Morocco.

With regards to that football championship in Morocco, the Stars have been drawn in a dicey Group H, where they will vie for a spot at the AFCON Finals against Ethiopia, Guinea, and the DR Congo.

In fact, the Taifa Stars will welcome Ethiopia to the iconic Benjamin Mkapa stadium tomorrow in a high stakes one athlete for the Paralympic Games during

football duel where three points will be very much up for grabs.

In the wake of that matchup against Ethiopia, the Stars will travel to Yamoussoukro, Ivory Coast, where they are due to come up against the always dangerous Guinea on September 10, which will be a true test of the Taifa Stars' mettle.

Indeed, with the path ahead strewn with obstacles, it is hoped that the Taifa Stars can superbly produce top-notch displays en route to securing invaluable triumphs against Ethiopia and Guinea.

Let us now dig into the Paralympic Games in Paris which are now in full swing after the colossal sporting event started merely a few days ago.

For our part, we, as a country, shall be represented by a wheelchair-bound athlete, Hilmy Shawal, who will take part in one of the wheelchair races at the perpetually scintillating Paralympic Games.

In the big picture, though, Shawal's participation at the Paralympic Games begs the weighty question: why could we only send a measly one athlete to represent our country on the biggest stage in sports for people with disabilities?

Perhaps even more embarrassing, does it mean that we could only sufficiently prepare the last four years?

Indeed, the fact that Shawal is the lone Tanzanian competing at the Games stands as a damning indictment of the pitiful state of Paralympic sports here in the country. Frustratingly, Paralympic

sports are largely neglected on the local scene and even when some domestic Paralympic sporting championships are organized, they are not done so with any regularity.

Depressingly, this saddening state of affairs in local Paralympic sports has hardly changed for many years now.

Significantly, it is about time that we recognized that our compatriots with disabilities have an inalienable right to partake in a whole manner of sports and to derive pure joy from doing so.

One hopes then that the deeply dissatisfying status quo in local Paralympic sports can urgently and speedily change for the good of people with disabilities in our neck of the

Manula's comeback boosts Simba ahead of CAF Confederation Cup qualifiers

By Correspondent Seth Mapoli

AFTER being sidelined for several months due to injury, Simba Sports Club's star goalkeeper Aishi Manula made a notable return to action during an international friendly match against Sudan's Al Hilal.

The match, held as part of Simba's preparations for the upcoming CAF Confederation Cup group stage qualifiers, ended in a 1-1 draw.

Manula (pictured), who has been a pivotal figure for Simba in recent years, was given the nod by head coach Fadlu Davids to start the game. He played the first 45 minutes and displayed impressive form despite his lengthy absence from the pitch.

His command of the penalty area and crucial saves were instrumental in helping Simba maintain a 1-0 lead at halftime. Manula made two significant saves that kept Al Hilal at bay, showcasing his sharp reflexes and reassuring fans of his readiness to reclaim his position as the team's first-choice

At halftime, Manula was substituted with Hussein Abel taking over for the second half. Abel's inclusion is part of Coach Davids' strategy to give the other players valuable game time and experience, especially as the club gears up for the rigorous demands of the CAF campaign.

Manula's return is particularly significant for Simba, which struggled defensively during his absence. His presence between the posts not only strengthens Simba's defensive line but also boosts the morale of the squad as they prepare for their crucial CAF Confederation Cup and Premier League

Simba faced challenges in goalkeeping after Ayoub Lakred, who was brought in as Manula's backup, sustained an injury during pre-season. The club then signed Mousa Camara from Horoya FC to fill the gap, but Manula's experience and leadership remain irreplaceable.

Despite Manula's previous request to leave the club during the last transfer window, Simba's management decided to retain him for the remainder of his contract, which has one year left. This decision reflects the club's recognition of his value and contribution to the team.

Simba now boasts a deep roster of goalkeepers, with five shot-stoppers available for selection: Manula, Camara, Ali Salim, Abel, and the injured Lakred. The competition among them is expected to be fierce, but Manula's return certainly gives Simba a solid foundation as they aim to progress in the CAF Confederation Cup.

His comeback is also a positive development for the Tanzania national team, Taifa Stars. The national team has been grappling with a goalkeeping crisis, as none of the recent call-ups - Ali Salim, Abuutwalib Mshery, and Yona Amosi have significant experience at the international level. Manula's

return to form could provide the stability and experience Taifa Stars need as they prepare for upcoming international

Meanwhile, Simba head coach Davids has confirmed that his team will play another friendly match on Saturday, September 7, as part of their preparations for the upcoming CAF Confederation Cup group stage qualification.

Davids emphasized the importance of these friendlies in fine-tuning his squad before their crucial encounter with Al Ahly Tripoli in Libya.

Simba, who did not participate in the first round of the preliminary stage of the CAF Confederation Cup, are keen to ensure they are fully prepared for the challenge ahead. The first leg against Al Ahly Tripoli is scheduled to take place in Libya between September 13 and 15, with the return leg set to be played in Dar es Salaam between September 20 and 22.

Davids and his technical team see these international friendlies as crucial in sharpening the team's performance and ensuring they are in the best possible shape for the upcoming matches.



Salah stars as Liverpool humiliates Man United at Old Trafford. Bigspending Chelsea held by Palace

Guardian

By STEVE DOUGLAS

LIVERPOOL reasserted its dominance over Manchester United on Sunday by beating its great rival 3-0 on Sunday as Mohamed Salah enjoyed another dreamy visit to Old Trafford.

For United's Casemiro, it was nothing short of a nightmare.

Salah scored for the seventh straight game at Old Trafford and also provided two first-half assists for Luis Diaz in United's latest humiliation at the hands of its fiercest opponent in what is historically the biggest match in English soccer.

When it was put to Salah that it was an easy game for Liverpool, he replied: "I agree with you. I was a little surprised. The game could have finished five or six.'

Make that 15 goals in all competitions for Salah against United since he joined Liverpool in 2017, and he was regaled with songs by the vocal visiting contingent in the final moments of a one-sided match.

By that time, Casemiro was off the field – and maybe wondering what his future holds at United.

The 32-year-old Brazil midfielder was at fault for both of Diaz's goals - first because of a sloppy pass, and then after being dispossessed – and he was substituted at halftime for a 20-year-old rookie in Toby Collyer.

His performance came two days after United spent \$55 million on Manuel Ugarte, a Uruguay defensive midfielder who arrived from Paris Saint-Germain as likely the longterm replacement for Casemiro.

That was part of a summer outlay of \$240 million by United after deciding to keep Erik ten Hag as manager, despite a disappointing eighthplace finish in the Premier League

On this evidence, nothing has changed for the team that was once the biggest in Europe but which hasn't won the league since 2013, the last season of Alex Ferguson.

United has lost two of its three league games so far this season, winning the other one – against Fulham thanks to a late goal.

Still, the United manager remained confident about the season.

"Many games to play and I know where we will be at the end of the season," Ten Hag said. "We will go for trophies, that will stand."

In contrast, Liverpool has won all three matches without conceding a goal. It's quite the start to life at Anfield for Arne Slot, with Liverpool enjoying a seamless transition after nine trophy-laden years with Jurgen Klopp.

"This was my first big win," Slot said. "They showed me in the last weeks that they can work so hard. We were so dominant with the ball."

The only other team with nine

points from nine is defending champion Manchester City.

The win would have given Liverpool extra satisfaction because the team's season was ruined at Old Trafford in the 2023-24 campaign, after losing in the FA Cup quarterfinals and dropping vital points in the league title run-in.

The season before, Liverpool beat United 7-0 at Anfield while it enjoyed 4-0 and 5-0 wins over United in the 2021-22 season.

CHELSEA HELD

Spending hundreds of millions of dollars on new players is proving no guarantee of victories for Chelsea, either.

A 1-1 home draw with Crystal Palace meant Chelsea has won just one of its first three league matches this season – even if that was a 6-2 rout of Wolverhampton last weekend.

Eberechi Eze's fine curling shot from the edge of the area in the 53rd minute secured a point for Palace, which spent most of the summer transfer window desperately trying to keep its best players. Eze fits into the category.

Chelsea, the other on hand, brought in 12 players – at a cost of around \$290 million - in the latest huge outlay by its American investors. Only one new signing, Pedro Neto, started against Palace at Stamford Bridge and it was two players signed last year who combined for the 25th-minute opener as Nicolas Jackson tapped in from Cole Palmer's pass.

Chelsea has four points from a possible nine, having opened the season by losing to Manchester City, and manager Enzo Maresca said "the direction is the correct one" for

"Probably one thing that has to be clear: Chelsea three years ago won the Champions League but now it is not that kind of Chelsea," he said. "So now sometimes if you don't win, it is normal."

NEWCASTLE SNATCHES WIN

Newcastle beat Tottenham 2-1 and stayed unbeaten on seven points - thanks to a 78th-minute winner by Alexander Isak that came against the run of play at St. James'

Dan Burn's own-goal in the 56th brought Spurs back into the match after Harvey Barnes' strike in the

Tottenham dominated the second half, hitting the crossbar off Pedro Porro's deflected cross and seeing James Maddison force a great save out of Nick Pope, before conceding off a simple ball through the heart of the defense. Jacob Murphy ran through and played a pass across to Isak, who couldn't miss in front of an empty goal from inside the six-yard

'I'm not Harry Potter' - Eric Ten Hag defends Man Utd after Liverpool loss

MANCHESTER United manager Erik ten Hag says he is "not Harry Potter", and is adamant his side have a great chance to lift a trophy this season despite their chastening 3-0 home defeat by Liverpool.

The visitors already had a goal ruled out before Luis Diaz struck twice in seven first-half minutes at Old Trafford.

Mohamed Salah added a third nine minutes after the restart and United were fortunate to escape without a repeat of their 5-0 humiliation in the same fixture in 2021.

It was a bad day for Ten Hag given his starting line-up included six of his signings. His latest, £50.5m Uruguay midfielder Manuel Ugarte, was introduced to the fans before kick-off having been registered after Friday's 12:00 BST deadline to play in the game.

United are now 14th in the Premier League table, with just three points from their opening three games.

However, Ten Hag refused to accept the negative view of the result, while intimating nobody should expect him to produce magical out-

"It is not like I am Harry Potter," he said. "You have to acknowledge that. For three players it was their first start of the season.

"Manuel Ugarte did not play one minute - he needs to build his fitness. Then we have to build him into the team. I am sure he will contribute to our team. It will take a couple of weeks, maybe even a month. That is the same for a lot of players."

Ten Hag included striker Joshua Zirkzee in that. The Netherlands forward had a strange game, mixing a lot of aimless passes with getting United's best chances, one of which he put wide, the other brilliantly saved by

Liverpool goalkeeper Alisson Becker. Matthijs de Ligt did not look completely comfortable at the back alongside Lisandro Martinez, while England midfielder Kobbie Mainoo was exposed too often by Ryan Gravenberch, who excelled in the central positions for the visitors.

Mohamed Salah's contract is running down - why aren't Liverpool doing anything?

By Richard Jolly

LIVERPOOL have already had one bombshell announcement in 2024. Briefly, there seemed another. Jurgen Klopp picked a quiet Friday morning, the day before an FA Cup tie against Norwich, to announce a departure none had envisaged.

SPORTS

Mohamed Salah waited for a 3-0 demolition of Manchester United, a game when he made two goals before scoring one himself, to declare: "It's my last year in the club".

But Salah had not picked Old Trafford to deliver explosive notice of his exit. He meant the last year of his contract. They could be one and the same, though.

"Nobody in the club has talked to me about contracts," said Salah. But they have talked to a right winger about one; just not him, but Federico Chiesa, who has signed on for four years. One possibility is that Liverpool have a successor already in the building.

A theory, though, is that Salah is the best right winger in their history, or the Premier League's; even as Erling Haaland has usurped him as the outstanding goalscorer in the division now, Salah spent the first half of last season as arguably the finest all-round attacker.

He seems to have assumed that status again now: a trio of games have brought three goals and three assists. Salah set up Luis Diaz for a brace, scored with expert precision and tormented Diogo Dalot, making him look a makeshift left-

And then came a timely reminder that he lingers in limbo. Salah is cute enough to pick his moment. United will hope there will be few more. "I was coming to the game it could be the last time [playing at Old Trafford]," he said.

United must hope so: he has scored 14 times in his last 10 appearances against them. Perhaps more pertinently, after a mere three goals in his last 11 matches for Klopp, he has three in three for Arne Slot.



Liverpool's Mohamed Salah celebrates his goal against Manchester United during their Premier League match held at the Old Trafford in Machester on Sunday. Agencies

"He is one of ours and I am really happy with him being one of ours," said the Dutchman. "I don't talk about contracts." The concern is that director of football Richard Hughes and Fenway Sports Group's CEO of football, Michael Edwards, who are supposed to, don't seem to talk about contracts, either: they have not held discussions with Virgil van Dijk nor, seemingly, Trent Alexander-Arnold.

All of which can feel odd. It threatens to mean Slot's sophomore season becomes a transitional year after he is stripped of arguably his three most influential players, in some cases needlessly.

Having rejected a £150m bid from Saudi Arabia for Salah, they could lose him for nothing. And if Klopp's Liverpool were never worried Salah would leave last year, it is in part because he showed little interest in taking the millions on

Now the equation is altered. "It is not up to me," said Salah. Yet he is happy, though not necessarily demob happy. "I want to enjoy it," he said of what could prove his final campaign at Anfield.

It has started superbly but Au-

ble: he tends to be a swift starter to seasons. He has scored on each of his last seven trips to Old Trafford so, in a sense, this was normal.

The greater surprise may be the lack of action off the pitch. It follows the Schmadtke interregnum, when Jorg Schmadtke was interim sporting director, putting everything on pause.

Now Liverpool have more scope to plan for the long term but before bringing in Chiesa - and Giorgi Mamardashvili, potentially Alisson's long-term replacement -Hughes was neither signing nor resigning players.

In Salah's case, and Van Dijk's, it may reflect a policy of Liverpool's owners. It might have been explained in part by United, forever Liverpool's antithesis.

If Salah, with Diaz, was the best player on the pitch at Old Trafford, the worst was Casemiro, given a four-year deal in his thirties. He has declined fast: Fenway Sports Group like to predict the future and prevent such costly mistakes.

They have a reluctance to give the thirty-somethings long and lucrative deals. It led to Gini Wijnaldum's departure, with FSG gust excellence may be predicta- probably feeling vindicated as his

fortunes deteriorated elsewhere.

Tuesday 3 September 2024

They probably regretted the four-year deal given to Jordan Henderson, even if his move to Al-Ettifaq meant they never had to honour it. They did not extend the contracts of Roberto Firmino and James Milner when Klopp wanted to keep two of his favourites.

Now Salah and Van Dijk are the oldest of the old guard, the forward paid more than anyone else ever at Anfield. But the Egyptian, formidably fit, still fast, is proving an exception to many a rule. He has outlasted his sidekicks Firmino and Sadio Mane at Anfield, but also as an elite forward.

The Brazilian and the Senegalese were outstanding players for Liverpool but they scored 231 goals for the club between them: Salah, with 214 on his own, should top that early in 2025.

Perhaps Liverpool are still waiting, to see if Salah will tail off the nearer he gets to his 33rd birthday. In the meantime, they are watching him: creating, scoring, starring. The longer they delay, however, the closer he gets to a departure and the more inexplicable an impasse appears.

THE INDEPENDENT

Kylian Mbappé ends scoring drought in Spanish league and scores 2 in Real Madrid's win over Betis

WITH two goals in less than 10 minutes, Kylian Mbappé ended his scoring drought in the Spanish league, leading Real Madrid to a 2-0 win over Real Betis on Sunday.

Madrid's biggest signing in years, Mbappé had scored once in the team's win over Atalanta in the UEFA Super Cup final last month, but he had vet to find the net in his previous three Spanish league matches.

"I was looking forward to scoring in this legendary stadium, the best in the world," Mbappé said. "But the most important thing was the victory."

He opened the scoring at the Santiago Bernabeu with a low left-footed shot from inside the area after a neat backheel pass by Federico Valverde in the 67th minute. Mbappe then added to the lead by converting a 75th-minute penalty kick after a foul on Vinicius Jun-

Madrid had drawn two of its first three games, with its lone victory coming against Valladolid two rounds ago, also at the Bernabeu. This win moved the defending champion four points behind leader Barcelona, the only team to win all four matches to start the season. "After the game against Las Palmas we knew that we had to win and we did it," Mbappé said. "It was a tough match, but we are Real Madrid and in the end we won it."

Madrid coach Carlo Ancelotti said there was never any pressure on Mbappé to end his drought in the league.

"For him it was important to score, but we evaluate the work of the team as a whole, which was better than in the previous match. It was a step forward." The result kept Betis winless after three matches. Manuel Pellegrini's

team had drawn its first two games. Vitor Roque, a young Brazilian forward, was a second-half substitute for the Seville club where he is playing on



Real Madrid's Kylian Mbappé scores his side's first goal against Real Betis. AP

loan from Madrid rival Barcelona. Madrid has not conceded in its last

five league games at Bernabeu, going back to last season, a first for the club in the competition since 1996.

Madrid is unbeaten in 26 home games in the league, with 22 wins and four draws, the best run under Ance-The five points from three matches

until now had meant Madrid's worst

start in the league since 2019-20, when it won the competition.

*Sevilla continues to struggle Sevilla lost 2-0 at home to Girona to

remain winless after four matches. Iván Martin and Abel Ruiz scored a

goal in each half for Girona, which has now won two in a row. It will play the Catalan derby against Barcelona in the next round.

Sevilla had drawn two of its first three

matches, both on the road, with a loss to Villarreal at home.

*Other results

Getafe, another team without a victory, drew 0-0 with Real Sociedad at home, while Las Palmas – also winless - lost 2-0 at Alaves. Osasuna won 3-2 against Celta Vigo, which had opened with two straight wins but now has lost two in a row.

AP

by David Chikoko



Guardian www.ippmedia.com

Mohamed Salah's contract is running down - why aren't Liverpool doing anything?

COMPREHENSIVE REPORT, PAGE 19



Ken Gold using international break to rebuild confidence after Premier League loss

By Correspondent Nassir Nchimbi

KEN Gold FC are optimistic about using the international break to rebuild their team's confidence and tactical approach after starting their Premier League campaign with a 3-1 loss to Singida Black Stars last month.

The newly promoted side, under the guidance of coach Fikiri Elias, is working to address their defensive shortcomings while finding solutions in attack.

Elias is confident in his players' ability to adapt to the Premier League's challenges and deliver positive results. The team is currently training in Igawilo, Mbeya, in preparation for their next match against Fountain Gate in Manyara on September 11.

Despite being primarily composed of local players, the Mbeya-based team has faced criticism for relying heavily on domestic talent. Some observers believe that a more balanced approach, incorporating a mix of experienced and emerging players, could help create a more competitive team.

Coach Elias acknowledged that the first match was not ideal but praised the players for their resilience and performance despite some members' inexperience.

"We continue to work on the players' psychological and competitive aspects. Although we faced a setback, we remain focused, and the players are motivated. Morale is high, and we believe the next match will mark a turning point," said Elias.

"As a newly promoted team, we recognize the challenges ahead in this league. With a fresh roster that blends experienced and inexperienced players, it's imperative we work hard to maintain our position," he added.

"Our success hinges on the players' unwavering commitment and dedication. Effective training and strategic gameplay will be crucial to achieving positive results."

The team's general secretary, Benson Mkocha, announced that the management has allocated a substantial sum for player bonuses.

"Each player will receive a significant reward for every match they win. This incentive is designed to boost morale and motivation," Mkocha said.

"While the exact amount remains confidential, we believe this will encourage the players to strive for victory in every match."

Ken Gold FC hope to use this international break to regroup and come back stronger, with the aim of proving themselves in the Premier League.

MJADALA **MJADALA** 3:30 Kali Za Wana 14:00 5SPORTS (r) MJADALA is a program that brings together stakeholders 5:30 Mpera Mpera and the executive elite to discuss timely, national deve opment issues. The program targets an 18:00 Kali Za Wana 18:30 #HASHTAG 19:00 EATV SAA 1 current developmental challenges and opportunites and is keen to share, engage and eastafrica 05:00 Supa Breakfast RADIO 09:00 MAMAMIA 12:00 Kipenga Xtra 13:00 Planef Bongo 16:00 EA Drive 19:00 Kipenga

21:00 The Cruise

Tanzania's 'Big Three' rally behind Taifa Stars in crucial AFCON qualifier



Tanzania national soccer team (Taifa Stars) interim head coach Hemed 'Morocco' Suleiman (L) and his assistant Juma Mgunda during a training session at KMC Complex in Dar es Salaam over the weekend. Taifa Stars will host Ethiopia tomorrow in the AFCON qualifier match to be held at the Benjamin Mkapa Stadium. Photo: Courtesy of TFF

By Correspondent Nassir Nchimbi

THE media representatives of three major soccer clubs in the country - Simba SC, Young Africans, and Azam FC - have called on local fans to show strong support for the national team, Taifa Stars, in their upcoming AFCON qualifier against Ethiopia.

The match is set to take place tomorrow at 1:00 AM at the Benjamin Mkapa Stadium in Dar es

This game marks Taifa Stars' opening match in the AFCON qualifying campaign. Following the Ethiopia clash, the team will travel to Ivory Coast to face Guinea on September 10.

During a press conference held in Dar es Salaam yesterday, representatives from the three clubs - Ali Kamwe of Young Africans, Ahmed Ally of Simba, and Hasheem Ibwe of Azam - stressed the critical role of fan support in helping Taifa Stars secure a victory against Ethiopia.

They emphasized that a strong start in the qualifiers is essential for setting the tone for the rest of the campaign.

"We're looking ahead to the AF-

CON qualifiers for 2025 in Morocco. Each offer discounted tickets worth 600,000 believe we can compete against any team support Taifa Stars. in our group," said Kamwe.

"Ethiopia is likely to be a tough opponent, and many expect them to earn six points. We need to be equally determined and aim for six points ourselves.'

Kamwe also highlighted the need for a change in approach for the national team:

"In this match, our message to the Tanzanian players is clear: we've often struggled in the early stages of qualifying matches, relying on late heroics to advance. This time, we must start strong, dominate Ethiopia, and score as many goals as possible."

Ahmed Ally, the media officer for Simba, echoed the call for fan support:

"We understand the importance of this match and the challenges it presents. The team needs our unwavering support, both in terms of noise and passion. This is the first match in the qualifying campaign for AFCON 2025, and a positive start is crucial for our success.'

He added: "This match will give us a clear picture of our group's competitiveness in the AFCON qualifiers. It's essential that we win to avoid the pressure we've faced in previous seasons due to slow starts. Defeating Ethiopia would be a strong way to begin the campaign."

Hasheem Ibwe, the media officer for Azam FC, announced that the club will

group will consist of four teams, and we Tanzanian shillings to fans who want to

"It's a great honor and privilege for us to contribute to the national team's success," said Ibwe. "We're offering tickets worth Tsh: 600,000 for free to our fans. These tickets will be distributed through Ndimbo (TFF spokesperson Clifford Ndimbo), who will determine the best way to allo-

Ibwe emphasized the value of fan support: "We understand the immense power of our fans. Their support is invaluable and can have a significant impact on the team's performance, possibly even more so than the players on the field.'

He also noted: "In East Africa, our passion for football is unmatched, from club level to international competitions. Our involvement in the sport is unparalleled, and we're setting a high standard for others to follow."

The top two teams from each group will qualify for the final stages of the AFCON tournament, which will be held in Morocco from December 21, 2025, to January 18, 2026.

The tournament will take place across six cities in Morocco: Agadir, Casablanca, Fez, Marrakesh, Rabat, and Tangier.

Taifa Stars are aiming to participate in the AFCON for the fourth time, having previously qualified in 1980, 2019, and 2023.

Coaching change looms at Azam as club pursues Ibenge to replace Dabo

By Correspondent Seth Mapoli

AZAM Football Club have reportedly initiated discussions with Florent Ibenge, the current coach of Al Hilal FC, with the intention of appointing him as their new head coach. This move comes amid growing dissatisfaction with the performance of the club's current coach, Youssouph Dabo, whose tenure is likely coming to an end after a series of disappointing results.

Dabo's time at Azam has been marked by inconsistent performances, prompting the club's leadership to question his ability to guide the team to success. The tipping point was a heavy 4-1 defeat to Young Africans in the Community Shield final, a match that was expected to set a positive tone for the season. Instead, the loss intensified scrutiny of Dabo's tactics and management style.

Following this defeat, Dabo's side managed a narrow 1-0 victory against APR FC in the first leg of the CAF Champions League preliminary round. However, this success was short-lived as Azam suffered a 2-0 loss in the return leg in Kigali, ending their hopes for continental success this season. The early exit from the Champions League further eroded the board's confidence in Dabo.

The situation worsened when Azam struggled to a 1-1 draw against JKT Tanzania in their opening Premier League match. This result, coupled with previous disappointments, pushed the club's management to consider terminating Dabo's contract and seeking new leadership to guide the team towards a more successful

In their search for a replacement, Azam have turned their attention to Ibenge (pictured), a coach with a proven track record across the African continent. Ibenge's credentials are impressive; he has led clubs like AS Vita Club and RS Berkane to significant success, including several major titles in African football. His experience and tactical acumen have made him a highly sought-after figure, with his current role at Al Hilal FC further enhancing his reputation.

Azam's leadership believes that Ibenge is the right person to lead the club to both domestic and international success. The club has invested heavily in assembling a squad filled with talent, and management is determined to find a coach capable of maximizing this potential.

Despite the financial challenges that may come with hiring a coach of Ibenge's caliber, Azam's executives seem undeterred, focusing instead on the long-term success they believe Ibenge can deliver.

Sources within Azam have confirmed that talks with Ibenge are well underway. The club is reportedly willing to meet the financial demands associated with securing Ibenge's services, emphasizing that money is not an obstacle in their pursuit of excellence.

According to an insider, the club initially approached another highprofile coach, Nasreddine Nabi, who previously led Young Africans to success. Despite offering Nabi a lucrative contract, he declined the offer, leading Azam to pursue Ibenge more aggressively

"Discussions are ongoing between us and Ibenge because we initially started with Nabi, who, despite being offered a large amount of money, refused it," revealed the source.

"The CVs of the coaches we have followed are impressive. For example, Nabi built Young Africans into a strong team, which is why they continue to do well. As for Ibenge, what he has achieved with various African teams is remarkable. If the deal is completed, we will be very happy and confident in achieving our goals," the source added.

As negotiations continue, Azam fans and stakeholders will be watching closely, hopeful that the club's management can secure a deal with Ibenge that will elevate the team to new heights. The ambition of the club is clear: to build a team that not only dominates the domestic league but also competes strongly on the international stage. With Ibenge at the helm, Azam believe this ambition can be realized.

Flexibles by David Chikoko

