



National Pg 3

Dr Shein lauds Mwanza regional authorities



National Pg 4

Dodoma central market nears completion



National Pg 5

Arusha to use CCTV to nab traffic offenders



Page 13

BACK TO FREEDOM



Some of the 5,533 inmates pardoned by President John Magufuli on Monday in marking the 58th anniversary of Tanganyika's Independence head back home from Butimba Prison in Mwanza city yesterday. Photo: Correspondent Lucas Mboje

WFP oils digital start-up projects in key SDGs, zero hunger campaign

“We provide entrepreneurs, start-ups, companies and NGOs access to mentorship, training, financial support, expert insights and WFP operations”

By Henry Mwangonde

THE World Food Programme (WFP) has said investment and agricultural innovation is crucial in addressing hunger, malnutrition and food insecurity challenges in the country.

Speaking in an exclusive interview with The Guardian yesterday, WFP Country Representative Michael Dunford said if well-designed, innovation can be the game changer towards achieving the 17 global Sustainable Development Goals (SDGs).

“We need innovation to do things differently, bolder and bigger. We cannot achieve the SDGs by maintaining the status quo. With current global hunger and climate trends, a breakthrough is needed to ensure there is enough food to feed the next generation,” said Dunford.

Dunford stated that through its Innovation Hub, WFP is working to initiate, refine and scale innovation so that it can have impact on the lives of people it is working with. He asserted that such innovations should be conducted in a collaborative manner.

“We are working together with the Tanzania innovation ecosystem and seeing how, we, as a United Nations agency can catalyze, strengthen and add weight to the innovation activities that are already going on in Tanzania,” he elaborated.

The Innovation Hub in Tanzania is the first of its kind for WFP, which has supported 13 startups over the past two years such as Ninayo and Jembe, the representative noted.

NINAYO.com is an online trading platform for agriculture in Tanzania which uses crowd-sourced data to provide actionable business intelligence for its

TURN TO PAGE 2



Algeria hands ex-premiers 15, 12 years in jail sentences

ALGIERS

AN Algerian court has sentenced two former prime ministers to long jail terms amid a huge corruption investigation.

Ahmed Ouyahia was sentenced to 15 years in prison and Abdelmalek Sellal to 12 years.

They were accused of abusing authority in a car manufacturing -project embezzlement scandal.

It was the first time since Algeria's independence from France in 1962 that ex-prime ministers were put on trial.

The two were allies of long-time President Abdelaziz Bouteflika, who

TURN TO PAGE 2

Mkapa leads mourners in Dar as Mufuruki is buried

By Guardian Reporter

HUNDREDS of mourners including top government officials and former President Benjamin Mkapa yesterday paid their last respects to fallen business leader Ali Mufuruki, who died at the weekend while undergoing treatment in South Africa.

The event which was held at the Julius Nyerere International Convention Centre (JNICC) in Dar es Salaam, gave mourners the chance to pay tributes before burial at the Kisutu graveyard in the city.

Relatives, business partners, close friends, leaders and private sector players from inside and outside the country attended Mufuruki's last

respects ceremony.

Among current and former top government officials in attendance were the Minister of State in the Prime Minister's Office (Investments) Angellah Kairuki, former Prime Minister Joseph Warioba and the former Minister for Industries and Trade, Charles Mwijage. There was also the former CCM Secretary General, Abdulrahman Kinana and the Deputy Permanent Secretary in the Vice President's Office (Union and Environment) Joseph Sokoine.

In his tribute, Kenyan President Uhuru Kenyatta cited one of Mufuruki's major legacies in Africa as his co-founding of the Africa Leadership Initiative Fellowship, a leadership and mentorship

TURN TO PAGE 2

NBS: Prices rose by 3.8% in Nov

By Polycarp Machira, Dodoma

ANNUAL headline inflation rose to 3.8 per cent in the month of November from 3.6 per cent in October, the National Bureau of Statistics (NBS) said yesterday.

Ruth Minja, the Acting Director of Population Census and Social Statistics, said the increase in headline inflation explained that the speed of price changes for commodities for the year ending November 2019, increased compared to the speed of price change recorded for the year ended October 2019.

“The increase in overall index is due to the price increase for food and non-food items,” she said, noting that the annual inflation rate which excludes food and energy for the month of November 2019 slid to 2.2 percent from 2.6 percent in October 2019.

At the same time, the National Consumer Price Index (CPI) increased by 0.5 percent during the month compared to a decrease of 0.1 percent

from September to October, 2019.

The overall index has increased to 116.39 in November 2019, from 115.84 recorded in October. The overall index went up to 116.39 in November, from 112.17 recorded a year before.

Some of the food items that contributed to the CPI shift are maize grains by 2.1 percent, maize flour (4.3) sorghum grain (1.3) sorghum flour (4.5) groundnuts (3.6), coconut (5.5), vegetables (1.6), beans (3.5) and cocoyam (4.7).

On the other hand, some non-food items contributed to overall CPI increase include kerosene by (1.5), diesel (2.3) and petrol (2.9).

The food and non-alcoholic beverages inflation rate for November also increased to 6.1 percent from 5.1 percent recorded in October.

The annual inflation rate for food in the month increased to 6.7 percent from 6.0 recorded in October, 2019.

On the other hand, the 12-month index change for non-food products last month decreased to 2.4

TURN TO PAGE 2

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Students of Dar es Salaam's Jangwani Secondary School celebrate after emerging overall winners in a Future STEM Leaders programme event held in the city at the weekend. The programme is a joint initiative funded by the UK's Institute of Physics and meant to enhance the career prospects of young people in Tanzania while also addressing their problems through innovative solutions. Photo: Guardian Correspondent

WFP oils digital start-up projects in key development goals and hunger campaign

FROM PAGE 1

users.

Ninayo.com Founder, Jack Langworthy said he saw an opportunity in Tanzania's agriculture sector and decided to develop a platform where farmers can access markets and inputs. Today, Ninayo has 35,000 registered farmers.

"Tanzania's agriculture industry is huge, worth US \$12 billion. We saw the opportunity because most smallholder farmers were facing difficulties in marketing their crops as well as in sending and receiving money," the innovator stated.

The platform, he said, has helped to change farmers from being price takers to price makers. Initially the pilot project was designed for 500 farmers, but they have expanded to meet increased demand.

Langworthy explained that Innovation Hub arose from an idea to achieve zero hunger.

Also involved in this innovation drive is Rose Funja, an engineer and entrepreneur who created a startup 'Agri-Info' specialized in drone technology and developing solutions in the agriculture value chain.

"WFP has supported me in two ways. It has provided me with funding to develop a minimum viable product, as well as giving me a mentor to help strengthen the sustainability and business model for my idea," she said.

One of the key outputs of the innovation hub was channeling energy towards closing the gap to zero hunger in Tanzania by working

with local innovators, connecting, complementing global partners' knowledge and building the capacity of the Tanzanian innovation ecosystem.

"We provide entrepreneurs, start-ups, companies and NGOs access to mentorship, training, financial support, expert insights and WFP operations," he stated.

To mobilize Tanzanian innovators, WFP organizes annual innovation challenges to source talent and catalyze ideas to solve challenging issues. In addition, WFP hosts monthly events for SDG innovators to meet, exchange ideas and identify new partnerships.

WFP also hosts boot camps with partners such as the Bill and Melinda Gates Foundation to guide innovators through intensive human-centered design and lean start-up methodologies.

To date, WFP has reached over 900 innovators, partners and ecosystem players through its activities.

The UN agency plans to raise US \$4.5 million (over 10bn/-) to support the nurturing of innovative ideas to address hunger, malnutrition and food insecurity challenges in Tanzania. The funds are targeted to be raised from 2017 to 2021, he added.

"Tanzania's agriculture industry is huge, worth US \$12 billion. We saw the opportunity because most smallholder farmers were facing difficulties in marketing their crops as well as in sending and receiving money."

NBS: Prices rose by 3.8% in November

FROM PAGE 1

percent, from 2.7 percent recorded in October.

Comparing local inflation to

neighbours Kenya and Uganda, she said the annual inflation rate in Kenya increased to 5.56 percent in November,

2019 from 4.95 percent recorded in October.

In Uganda, the annual headline

inflation rate for November 2019 increased to 3.0 percent from 2.5 percent recorded in October, 2019.

Mkapa leads mourners in Dar as Mufuruki is buried

FROM PAGE 1

programme started in 2002.

Kenya's tribute, which was read by Kenyan High Commissioner to Tanzania, Dr Martin Kimani, said the programme has over the years prepared hundreds of fellows in the continent who proceeded to exercise leadership in key positions in the public and private sectors.

Giving condolences on behalf of the government, minister Kairuki said Mufuruki was a man who stood for his persuasions and presented to the government for the betterment of the business environment and private sector operations in the country.

"Mufuruki not only invested capital but also in people's hearts...he was at the frontline in providing advising over business and investment particularly on policies and laws," she said.

In his business life, he managed to raise many people to become successful businessmen and women, she further noted.

As the government currently implements an industrialization policy, he became co-author of a book, "Tanzania's Industrialization

Journey, 2016-2056: From an Agrarian to a Modern Industrialized State in 40 Years,' which the minister said people should read for his ideas and in memory of his work.

The chairman of the CEOs Roundtable, Sanjay Rughani, described the late Mufuruki as a corporate leader, intelligent and patient administrator as well as a mentor and coach.

"Mufuruki was a great story teller. He was a champion in driving good leadership," he remarked.

Presenting Mufuruki's profile, Ambassador (rtd) Ami Mpungwe described him as an intelligent person with wisdom and a patriotic spirit.

He said that whatever Mufuruki achieved came out of his intelligence, hard work and eagerness.

Adil Mufuruki, a younger brother to the late tycoon, explained that his brother started developing interest in business during childhood when he was helping his parents in doing business.

He ventured into businesses in the 1980s after completing his studies.

"At the family level, being our elder brother we depended on him for

providing guidelines. He was strong. His demise is a big blow to us," he declared.

"One of big lessons I have learnt from him is patience and ability to build good relations with other people and business partners.

Margret Ikongo, acting chairperson of Vodacom board of directors, said Mufuruki gave guidance to the company as the firm went through leadership challenges.

For 30 years, the late Mufuruki has been imparting his ideas and thoughts in different boards of directors. He has been chairman and member of 30 boards for different institutions and companies such as the Bank of Tanzania, the Muhimbili University of Health and Allied Sciences (MUHAS), Mwananchi Communications Ltd (MCL), Vodacom (T) Ltd and recently President John Magufuli appointed him as chairman of the National Environment Trust Fund.

A few years ago, Forbes Magazine and Ventures Africa ranked Mufuruki as one among Tanzanians with vast wealth, estimating his fortune at \$110 million.

Algeria hands ex-premiers 15, 12 years jail sentences

FROM PAGE 1

resigned amid mass protests in April.

Protesters have continued to call for sweeping reforms, accusing leaders of the governing party of widespread corruption and repression ahead of presidential elections.

Ouyahia and Sellal were among

19 defendants tried on charges of money laundering, abuse of office and granting undue privileges in the vehicle assembly industry.

The automotive sector was launched in 2014 through partnerships between foreign groups and large Algerian corporations, often owned by businessmen linked to people close to

Bouteflika, French news agency AFP reported.

The verdict comes two days before a presidential election, the first since Bouteflika was forced out of office.

Pro-democracy activists see the poll as a ploy by Bouteflika's allies to hold on to power, and have been waging mass protests to demand its cancellation.



Business Registrations and Licensing Agency acting CEO Roy Mhando (L) jots down points at a recent meeting between the government and members of the business community held in Morogoro municipality. Right is Tanzania Bureau of Standards director general Dr Yusuf Ngenya. Photo: Guardian Correspondent

SADC, Russia discuss implementation modalities for the Russia-Africa MOU

By Guardian Reporter

THE Southern African Development Community (SADC) Executive Secretary, Dr Stergomena Tax, and Russia's Ambassador to Botswana, Victor Sibilev, held talks, and agreed on how to take forward the outcomes of the Russia-Africa economic forum and summit and the implementation of Memorandum of Understanding between SADC and the Russian Federation.

Dr Tax said her participation as a panelist at the Russia-Africa economic forum, and the fruitful discussions she held with the Russia's ministers responsible for Trade and Agriculture on the sidelines of the forum, provided an opportunity to take forward the implementation of the framework

for cooperation between SADC and Russia, particularly in industrialisation, infrastructure development and priority regional value chains.

The Executive Secretary expressed gratitude to Vladimir Putin, President of the Russian Federation, and His Excellency Abdel Fattah al-Sisi, President of the Arab Republic of Egypt, and chairperson of the African Union Commission for inviting her to the Africa-Russia Summit.

She stated that Russia remains an important partner in driving the SADC integration and development agenda.

Ambassador Sibilev who is also Special Representative to SADC expressed appreciation to the SADC Executive Secretary for the participation and contribution of SADC at the Russia-Africa economic forum

and summit held from 23-24 October, 2019 in Sochi, Russian Federation.

He outlined that the forum agreed on joint efforts to promote trade, investment and sustainable development to make the global economic system more socially oriented and support Russian and African entrepreneurs in exploring ways of mutually beneficial cooperation.

Ambassador Sibilev extended an invitation from the Russian Federation for Dr Tax to participate at the 2020 International Economic Forum from 3 - 6 June 2020, in St Petersburg, Russia.

He outlined that the forum provides a platform for exhibitions, exchange of experiences with a view to achieve effective global development.

TCC Plc wins the Best Presented Financial Statements award for the Year 2018 (Manufacturing category)



Employees of Tanzania Cigarette Public Limited Company (TCC Plc) celebrate winning the Best Presented Financial Statements award for the Year 2018 (Manufacturing category) from National Board of Accountants and Auditors (NBAA). TCC Plc has won the Best Presented Financial Statements of the year award for more than three consecutive years.

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Former President Benjamin Mkapa pays his last respects to prominent Tanzanian businessman Ali Mufuruki (60), who died in South Africa on Sunday after being flown there from Tanzania following a sudden illness, at the Karimjee Hall in Dar es Salaam yesterday. Photo: Correspondent Miraji Msala

Dr Shein lauds Mwanza development endeavours

By Guardian Reporter, Mwanza

ZANZIBAR President Dr Ali Mohamed Shein yesterday lauded Mwanza regional authorities for executing different development projects aimed at developing Lake Zone regions.

Dr Shein made the remarks here when speaking at the official inauguration of Regional Commissioner's residential building located in Isanilo suburb in the country's second largest city after Dar es Salaam.

"I commend you for development endeavours you have been achieving in the region. This building is a testimony that you are committed to transform the city and the region at large," Dr Shein said, describing the newly built building as an important cornerstone in the country's development.

Earlier Mwanza Regional Administrative Secretary, Christopher Kadio said that construction of the building started in the 2017/2018 fiscal year after the former RC residential building was transformed into a mini-state house.

He informed Dr Shein that the building was built by Tanzania Building Agency (TBA) at the tune of 660m/-.

Ilemela District Commissioner Dr Severine Mathias Lalika lauded Dr Shein for inaugurating the building. He said the inauguration of the building is part of marking the 58th anniversary of the country's independence.

Mwanza, the second biggest city after Dar es Salaam with a population of 2.7 million is the business hub of the northern Tanzania's circuit serving almost ten regions and neighbouring region.

The region with about one-third of the country's total population sits on good arable land and blessed with adequate mineral resources and huge potential in agriculture, fishing and tourism.

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TNBC urges investors, traders to foot part of review meeting bills in districts, regions

By Guardian Correspondent, Morogoro

INVESTORS and business people should give generously money and other help so that consultative meetings between the government and the private sector can be held on schedule in districts and regions.

Speaking to members of the business community during a consultative meeting here recently, Acting Executive Secretary of the Tanzania National Business Council, Oliva Vegulla, said TNBC regional and district meetings were irregularly held over lack of facilitation.

"Meetings at regional and district levels are not held regularly over lack of money. We ask you to be part of the group of beneficiaries so that meetings can be held regularly; at least once a year," she appealed, reminding her audience that ultimately it were the investors and traders who are cardinal beneficiaries of decisions made by such meeting.

She reminded that improvement of investment and business climate in the country depended on ideas and suggestions given by members of the private sector in such meetings that are chaired by district and regional commissioners.

TNBC has task forces on business climate, tourism, agriculture, industries and forestry that monitors and unearths problems, challenges and successes in the five strategic sectors.

In a soul-searching

intervention, Vegulla said TNBC has to ensure the national industrialisation agenda succeeds and the business climate improves regularly.

However, she said, that would depend on thoughts, dreams and suggestions given by investors and

business people in district and regional meetings.

The Minister of State in the Prime Minister's Office (Investments), Angela Kairuki, underscored the importance of those meetings, saying they give the private sector appropriate avenues for

voicing its concerns and recommendations the government must act on.

"The TNBC must ensure the meetings are held regularly so that the private sector can enumerate challenges that need to be solved by the government," she said.



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REQUEST FOR EXPRESSION OF INTEREST

TZA-19-EOI-02

A. Background

- The World Food Programme (WFP) is the world's largest humanitarian agency fighting hunger worldwide, delivering food assistance in emergencies and working with communities to improve nutrition and build resilience. Each year, WFP assists some 80 million people in around 80 countries.
- The WFP Country Office, Tanzania seeks to purchase Food, Non- Food Commodities and Services for its operations in Tanzania.
- WFP invites eligible suppliers to express their interest in providing the below:

i. FOOD ITEMS SUCH AS;

- Cereals (White Maize, White Sorghum, Rice)
- Pulses [Red Beans (Small Kidney), Red Beans (Dark Kidney), Rose Coco Beans, Pigeon Peas, Pinto Beans]
- Iodized Salt

ii. NON-FOOD ITEMS SUCH AS;

Agricultural Equipment	Handling & Storage	Power Supply
Air Operations	Infrastructure Construction	Printer maintenance
Authorized dealers HP, DELL & LENOVO	Inspection, Insurance	Quality & Quantity Services
Camping/ Field Equipment	Innovation services	Recycling services
Carpentry and Plumbing	Internet Service providers	Translation and Interpretation services
Car GPS & Tracking	IT Equipment & Services	Safety & Security Items & Services
Car Rent / Armoured vehicles	Handling & Storage	Solar Power Installation & maintenance
Cash & Voucher/ Mobile Money	Hardware Equipment	Supermarkets
Consultancy Services	Medical/ Health Equipment	UPS and Stabilizer
Destruction of IT & TC Equipments	Fuel, Oil & Lubricant	Vehicles maintenance, tyres & spare parts
Empty Bags & Warehouse equipment	Generator maintenance	Visibility Items
Events Planners	Transport Ocean/Landside	Water Supply, Pumps, Jerry Cans
Kitchen Equipment & Utensils	Meeting/ Training/Workshop	Milling facilities & Spare parts
Network Cabling	Office Equipment, Services	Others (Please specify)

B. The purpose of this EOI

- The purpose of this request for EOI is to identify suppliers with verified technical and financial capacity to provide the food, goods or perform the services. Eligible suppliers will be invited to participate in the bidding process for the proposed tender.
- Eligibility to participate in the proposed tender will be determined on the basis of the following:
 - The supplier must have legal capacity to enter into a contract
 - Must have proven financial capacity /establishment in their line of business for 2 years; (Latest audited financial statements
 - The products or services offered must be of interest to WFP and the supplier must have the necessary professional and technical competence;

C. How to prepare and submit your Expression of Interest

- WFP hereby invites qualified suppliers to express their interest by emailing to tanzania.procurement@wfp.org with subject: TZA-19-EOI-02. The interested applicants will receive forms for preliminary vendor registration to be submitted until 31st December 2019.
- The deadline for response to this
- In order to participate in the pre-qualification exercise, companies are required to provide the following:

Copy of Tax Identification Number (TIN)	Copy of Certificate of Registration
Copy of VAT Registration Number (VRN)	Copy of Business License
Copy of Certificate of Incorporation	Copy of Tax clearance certificate
Company's annual or audited financial report of the last 2 years	
- WFP will not consider incomplete or unsigned submissions. All responses and supporting documentation received will be treated as strictly confidential and will not be made available to the public.
- This request for EOI does not constitute a solicitation. WFP reserves the right to change or cancel this procurement process or any of its requirements at any time during the process; any such action will be communicated to all participants.
- Should you have any questions please do not hesitate to contact us at tanzania.procurement@wfp.org



Tanzania Revenue Authority taxpayer services and education director Richard Kayombo (L) receives a souvenir from East Africa Television (EATV) producer Sophia Proches after being interviewed in Dar es Salaam earlier this week on the EATV and East Africa Radio stations' popular business promotion campaign programme known as 'Kibiashara Zaidi'. Photo: EATV

Work on modern Dodoma central market to be completed early 2020

By Guardian Correspondent, Dodoma

THE construction of the new central market in Dodoma City is now 80 percent complete with the contractor assuring the government that the work will be completed within the agreed time frame.

Earlier, construction work was set to be completed this month but the

contractor Mohammed Builders Ltd was given more time until February next year.

Speaking to reporters here yesterday an official from the company Nassiri Nassor said the work is more than 80 percent completed hence it will be fully completed by February 2020.

"This is a huge project as it will be accessible by up to 30 lorries at a time

to load and offload goods including parking area for over 300 vehicles," he said, adding that the lorries will have their own entry points, they will not mix with other vehicles.

He said the market is a modern one due to high quality road infrastructures that will ensure very little congestion.

He said there will be a special section

for all entrepreneurs that will cater for all business sectors, and added that the aim of his company is to complete all work by February next year.

The company's director Mohammed Jafrej said the project, after completion will cost 14.1bn/-, and it has given employment to more than 200 people of various skills including drivers, masons, electricians and others.

OHCHR urges world leaders to maintain peace, harmony

By Guardian Reporter

THE United Nations High Commissioner for Human Rights, Michelle Bachelet, has urged world leaders to listen to their people to ensure more effective decision-making and to build greater trust and harmony across their nations.

"The leaders of every society should be listening to their people - and act in accordance with their needs and demands. All human beings have a right to participate in decisions that have impact on their lives", said Bachelet in her message on the Human Rights Day celebrated every December 10.

Bachelet said it is young people who will have to bear the full consequences of the actions, or lack of action, by the older generations who currently run governments and businesses, the decision-makers on whom the future of individual countries, regions and the planet as whole depends.

She said: "It cannot, of course, be left to young people alone to tackle the climate emergency, or indeed the many other human rights crises that are currently causing simultaneous turbulence in so many countries across the world. All of us must stand together, in solidarity, and act with principle and urgency".

She said countries have a duty to ensure young people's voices are heard, noting the Universal Declaration of Human Rights, adopted by the UN General Assembly on 10 December 1948, was a firm commitment by States to protect the rights of everyone - and that includes making it possible for future generations to uphold human dignity, equality and rights.

She said it is important to uphold the painstakingly developed universal human rights principles that sustain peace, justice and sustainable development.

"A world with diminished human rights is a world that is stepping

backwards into a darker past, when the powerful could prey on the powerless with little or no moral or legal restraint", said the UN high commissioner for human rights.

Bachelet said among the many human rights challenges that have been metastasizing during the first two decades of the 21st century; the global climate emergency presents perhaps the most profound planet-wide threat to human rights that since World War II.

The challenges caused by climate emergency include the right to life, to health, to food, water and shelter.

According to her, no country or community will be spared by the climate emergency as it intensifies since there are already vulnerable communities and nations suffering terrible damage.

She said people are losing homes, livelihoods - and lives. Inequalities are deepening, and more people are being forced into displacement.

"We must act quickly, and with principle, to ensure the least possible harm is done to human beings, and to our environment. Climate harms will not be halted by national borders - and reactions based on hostile nationalism, or short-term financial considerations, they will tear our world apart", she noted.

Bachelet added that everyone has the right to live free from discrimination on any grounds, right to access education, health-care, economic opportunities and a decent standard of living.

"We, all of us, have a right to participate in decisions that affect our lives. This is about our future, our livelihoods, our freedoms, our security and our environment," said Bachelet.

Theme for this year's Human Rights Day is 'Youth Standing Up for Human Rights'. The Human Rights Day is observed every year on 10 December since the United Nations General Assembly adopted the Universal Declaration of Human Rights (UDHR) in 1948.

HALMASHAURI YA JIJI LA DODOMA



TANGAZO LA UUZAJI WA VIWANJA

Mkurugenzi wa Halmashauri ya Jiji la Dodoma anawatangazia Wananchi wote kuwa zoezi la upimaji wa viwanja limekamilika na kuanzia TAREHE 3/12/2019 viwanja vitaanza kuuzwa kila siku za Jumatatu hadi Ijumaa katika eneo la wazi la Manispaa ya zamani (karibu na Sabasaba) kuanzia saa 2 Asubuhi hadi saa 9.30 Alasiri.

Viwanja vinavyouzwa ni katika maeneo ya:

ENEO	MATUMIZI NA BEI TSHS KWA (SQM1)
NALA (Karibu na Chuo cha IFM na Kituo cha kupaki Malori)	• Makazi 4,000/=
	• Makazi na Biashara 5,000/=
CHAHWA (Karibu na Ikulu)	• Makazi 3,000/=
	• Makazi na Biashara 5,000/=
Mahoma Makulu (Nyuma ya Mji wa Serikali)	• Makazi 3,000/=
	• Makazi na Biashara 5,000/=
KIKOMBO (Karibu na Bandari kavu na Makao Makuu ya Ulinzi ya Taifa)	• Makazi 2,000/=
	• Makazi na Biashara 3,500/=
MTUMBA (Karibu na Mji wa Serikali na Ikulu)	• ZONE I Makazi 8,000/= Makazi na Biashara 8,500/=
	• ZONE II Makazi 6,000/= Makazi na Biashara 7,500/=
	• ZONE III Makazi 3,000/= Makazi na Biashara 5,500/=

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Kwa mawasiliano zaidi piga simu namba 0714 785513.

Tangazo hili limetolewa na:
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215541801



REQUEST FOR PROPOSALS (RFP)

TENDER TITLE: UPGRADE AND MAINTENANCE OF THE ONLINE CONVERGED LICENSING MANAGEMENT SYSTEM (CLMS) FOR THE RWANDA UTILITIES REGULATORY AUTHORITY (RURA)

TENDER NUMBER: PRQ20190586

TradeMark (Trade and Markets) East Africa (TMEA) is an aid-for-trade organisation that was established in 2010, with the aim of growing prosperity in East Africa through increased trade. TMEA operates on a not-for-profit basis and is funded by the development agencies of the following countries: Belgium, Canada, Denmark, European Union, Finland, Ireland, Netherlands, Norway, United Kingdom and United States of America. TMEA works closely with regional intergovernmental organisations, including the African Union (AU), East Africa Community (EAC), Common Market for East and Southern Africa (COMESA), national governments, the private sector and civil society organisations.

TMEA wish to invite interested and qualified reputable consultancy firms/consortiums to participate in this tender for the upgrade and maintenance of the Online Converged Licensing Management System (CLMS) for the Rwanda Utilities Regulatory Authority (RURA).

The Terms of Reference and the Request for Proposals (RFP) document can be obtained at <https://www.trademarkea.com/get-involved/procurement/>. All queries quoting the above Tender Title and Number should be emailed to procurement@trademarkea.com.

The closing date for submission of this tender is on or before Thursday, 30 January 2020 on or before 4.00 p.m. (Rwanda Time).

Interested and qualified reputable consultancy firms/consortiums MUST submit their bids through TMEA's Procurement mail box using the email address, procurement@trademarkea.com. The maximum size of each email with attachments should not exceed 5 MB.

TMEA cannot answer any query relating to this tender
7 days or less prior to the submission deadline.

11556001



Finance and Planning ministry deputy permanent secretary Amina Khamis Shaabani (2nd-L) presents a National Board of Accountants and Auditors (NBAA) trophy to CRDB Bank Plc auditing director Godfrey Sigalla at a ceremony held in Dar es Salaam at the weekend after the bank excelled in the presentation of financial statements for 2018. Photo: Guardian Correspondent

Kariakoo Markets Corp to build 500m/- market at Mbezi Beach in Dar

By Guardian Reporter

THE Kariakoo Markets Corporation (KMC) says it will soon build another market at Makonde, Mbezi Beach area in Dar es Salaam. Speaking to this paper at the weekend the corporation General Manager, Hetson Msalale said the project is part of development reforms since the new board was ushered four years ago after a period of 16 years. Msalale said the new market's project is expected to cost 500m/- and up to now it is still in the planning stage as part of the implementation of its ongoing strategic plans. He said other projects in the pipeline and which will be implemented simultaneously with the Mbezi market project include modernisation of the small market at Kariakoo that will cost 23bn/-. He said Kariakoo is at the centre of the city of Dar es Salaam which has captured trade from other east and central African countries such as Zimbabwe, Malawi, Zambia, Burundi, Rwanda and Congo (DRC). The 45-year old Kariakoo market was built by MECCO contractors. After completion in 1974 the government formed an institution to run it which is in place till now - the corporation was inaugurated by President Julius Nyerere on December 8 1975.

He said after becoming the mirror of market business that reigned in the city and internationally, it had its challenges including the free markets reforms in mid 80s that ushered in free market economy. He said KMC has succeeded to widen its income base through establishment of 99 business stalls around the market. He said the market's budget has now increased by 32.4 percent - from 2.5bn/- in the 2015/16 financial year to 3.7bn/-. The General Manager said due to efforts by the new board, KMC has succeeded to recover 800m/- from its debtors equivalent to two thirds of the total debt the board had found. He said in four years KMC has provided employment to 27 people and created 300 business areas that are used by small entrepreneurs. He said as of June this year the market owns assets valued at 56bn/- up from 53.2bn five years ago, an increase of 2.8bn/-. He said the corporation is among government institutions that issued dividends to the government where it gave 50m/-. The ancient Kariakoo market is located at Sikukuu Street of old Dar es Salaam. It is the biggest and busiest food-items market serving traders from Tanzania and other countries like the Comoros, Zambia, Malawi, Mauritius and Kenya.

By Guardian Reporter, Arusha

RC urges traffic police to use CCTV cameras to nab traffic offenders

ARUSHA Regional Commissioner Mrisho Gambo has called on traffic police to use digital system in identifying drivers who do not adhere to traffic laws. The call was given yesterday by the RC when speaking to road traffic stakeholders, traffic police, politicians and students at a road safety forum organised by Arusha Region Road Safety Committee. The theme of the forum was 'Raise your Voice, Prevent Accidents, and Save Lives' Gambo said Arusha Region must be administered through the digital system by installing CCTV cameras at strategic areas of

the roads that will record various incidents of traffic offences and keep records of drivers breaking traffic laws. "We are informed that people obtain driving licenses without passing through recognised driving schools who later cause accidents, it's better for the traffic police to use the digital system to nab such drivers," Gambo said. Gambo hailed the region's traffic police for reducing deaths from road accidents by 10 percent, which he said was very encouraging, at the same time he required

them to put up strategies in reducing more incidents of road accidents down to 50 percent. He also cautioned drivers transporting tourists who get drunk while driving and has directed the police in the region to take stern legal steps against them. Earlier, Arusha Region Road Safety Committee Secretary, Mary Kipesha who is also the region's Regional Traffic Officer (RTO) said accidents and deaths in the region have gone down by 10 percent while injuries from accidents have gone up by two

percent. She said up to October this year, there were 47 accidents causing 32 deaths as compared to the same period last year when there were 52 accidents with 41 deaths. She said the main reasons for this include absence of road signs, identification of parking areas and small traders doing business on the roads. Meanwhile, the safety committee has presented a V8 Land cruiser vehicle to Kipesha to help her in daily responsibilities.

WILOLESI HILLTOP HOTEL

A premium Hilltop hotel in Iringa seeks experienced and qualified applicants with proven track records from reputable high standard hotels:

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If qualified please email your C.V. to mkwawasekilonje@gmail.com before 14th December 2019

Embassy of the United States of America

U.S. MISSION DAR ES SALAAM SOLICITATION ANNOUNCEMENT

The U.S. Mission in Dar es Salaam is seeking eligible and qualified applicants for the position identified below at the United States Agency for International Development (USAID).

Position Title: Project Management Specialist (Gender & Youth)

Solicitation Number: 72062120R10003

A copy of the complete solicitation, listing all duties, responsibilities and qualifications required, is available at:

<https://tz.usembassy.gov/embassy/jobs/>

HOW TO APPLY:
Effective immediately only online applications will be accepted via usaidthzlesapps@usaid.gov

Applicants MUST follow instructions in the solicitation on the website: Failure to do so will result in an incomplete application.

CLOSING DATE FOR THIS POSITION: December 31, 2019

Embassy of the United States of America

U.S. MISSION DAR ES SALAAM VACANCY ANNOUNCEMENT

The U.S. Mission in Dar es Salaam is seeking eligible and qualified applicants for the position identified below at the United States Agency for International Development (USAID).

Position Title: Project Management Specialist – Rule of Law

Solicitation Number: 72062120R10002

A copy of the complete solicitation, listing all duties, responsibilities and qualifications required, is available at:

<https://tz.usembassy.gov/embassy/jobs/>

HOW TO APPLY:
Effective immediately only online applications will be accepted via usaidthzlesapps@usaid.gov

Applicants MUST follow instructions in the solicitation on the website: Failure to do so will result in an incomplete application.

CLOSING DATE FOR THIS POSITION: December 31, 2019

218549801

218549701

Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF ARUSHA
(AT ARUSHA)

CRIMINAL CASE NO. 426 OF 2019

THE REPUBLIC

VERSUS

GREAT NORTH SERVICE STATION..... ACCUSED PERSON

To:

Robison Laseko
Managing Director/owner
Great North Service Station
Kisongo Area,
Arusha City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22 OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20(4) OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the 13th day of 12 2019 at 08:00am Or so soon thereafter as the case can be heard.

Here in fail not.

GIVEN under my hand and the Seal of the Court this 7th day of 11 2019



RESIDENT MAGISTRATE
ARUSHA

This summons has been issued on the Application of the Prosecution

Served Upon Me/us:

Name.....
Signature.....
Qualification/Relationship.....
Date.....

215543001

Summons to an accused Person (s. 91)

Crime For No. 6 (Approved by the High Court under S. 352 of Cr. P.C)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT/DISTRICT MAGISTRATE'S COURT OF KIBAHA

AT KIBAHA
CRIMINAL CASE NO. 167 OF 2019

THE REPUBLIC

VERSUS

ETEKIEL MASSAWE
TO: ETEKIEL MASSAWE
PLOT NO. 110, BLOCK H, MAKURUNGE
BAGAMOYO

WHEREAS your attendance is necessary to answer to a charge of Engaging unregistered person or firm to undertake construction works ds 22 (4) of The contractors registration Act no 17/1997

YOU ARE HEREBY COMMANDED in the name of the Republic to appear in this Court on the 23rd day of December 2019 at 8:30 a.m, or soon thereafter as the case can be heard.



GIVEN under my hand and the SEAL of the court this 26th day of November 2019

RESIDENT MAGISTRATE
RESIDENT/DISTRICT MAGISTRATE

This summons has been issued on the application of

To be signed by person on who summons is served.
Received a duplicate of this summons.

215543001

Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF MTWARA
(AT MTWARA)

CRIMINAL CASE NO. 70 OF 2019

To:

Anafi Issa Mchenba
Plot No. 140, Newala Town Council
Mtwara Region

WHEREAS your attendance is necessary to answer to a charge on Engaging unregistered persons or firm to undertake construction works Contrary to Section 22(4) of the Contractors Registration Act No. 17/1997 as amended by Section 20 of Act No. 15 of 2008.

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the 12 day of FEB. 2020 Or so soon thereafter as the case can be heard.

Here in fail not.

GIVEN under my hand and the Seal of the Court this 27th day of November 2019



RESIDENT MAGISTRATE
RESIDENT MAGISTRATE
MTWARA

This summons had been issued on Application of PROSECUTION

To be signed by person on Whom Summons is served

Receives a duplicate of This summons

215543001

Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF MTWARA
(AT MTWARA)

CRIMINAL CASE NO. 71 OF 2019

THE REPUBLIC

VS

SELEMAN BARAKA NANNAUKA

To:

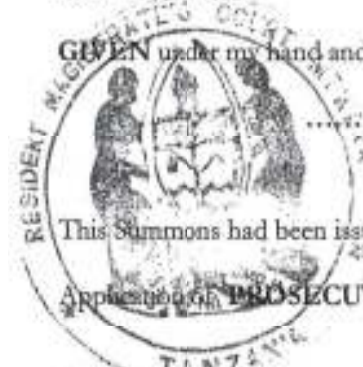
Seleman Baraka Nannauka
Nagaga Village,
Masasi District, Masasi Municipality
Mtwara

WHEREAS your attendance is necessary to answer to a charge of Engaging unregistered person or firm contrary to Section 22(4) of the Contractors Registration Act, No. 17/1997 as amended by Act No. 15 / 2008.

YOU ARE HEREBY COMMAND IN THE name of the Republic to appear in this Court on the 12 day of FEB. 2020 Or so soon thereafter as the case can be heard.

Here in fail not.

GIVEN under my hand and the Seal of the Court this 27th day of November 2019



RESIDENT MAGISTRATE

This Summons had been issued on Application of PROSECUTION.

RESIDENT MAGISTRATE
MTWARA

To be signed by person on whom Summons is served

Received a duplicate of this summons

215543001

Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF KIBAHA
(AT KIBAHA)

CRIMINAL CASE NO. 174 OF 2019

THE REPUBLIC
VERSUS
MACHEMBA TANGIMU & 2 OTHERS.....ACCUSED PERSONS

To:
Jing Jin
Director
Shark Tachi Company Limited,
Plot No. 23, Misugusugu, Saeni Ward,
Pwani Region

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the 23rd day of December 2019 at 08:00am Or so soon thereafter as the case can be heard.



Here in full not.
GIVEN under my hand and the Seal of the Court this 26th day of November 2019

RESIDENT MAGISTRATE

RESIDENT MAGISTRATE
KIBAHA COAST

Served Upon Me/us:
Name.....
Signature.....
Qualification/Relationship
Date.....

215543001

Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF KIBAHA
(AT KIBAHA)

CRIMINAL CASE NO. 174 OF 2019

THE REPUBLIC
VERSUS
MACHEMBA TANGIMU & 2 OTHERS.....ACCUSED PERSONS

To:
Machemba Tangimu
Managing Director
Shark Tachi Company Limited,
Plot No. 23, Misugusugu, Saeni Ward,
Pwani Region

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the 23rd day of December 2019 at 08:00am Or so soon thereafter as the case can be heard.



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GIVEN under my hand and the Seal of the Court this 26th day of November 2019

RESIDENT MAGISTRATE

RESIDENT MAGISTRATE
KIBAHA COAST

Served Upon Me/us:
Name.....
Signature.....
Qualification/Relationship
Date.....

215543001

Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF KIBAHA
(AT KIBAHA)

CRIMINAL CASE NO. 174 OF 2019

THE REPUBLIC
VERSUS
MACHEMBA TANGIMU & 2 OTHERS.....ACCUSED PERSONS

To:
Cheng Weichao
Director
Shark Tachi Company Limited,
Plot No. 23, Misugusugu, Saeni Ward,
Pwani Region

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the 23rd day of December 2019 at 08:00am Or so soon thereafter as the case can be heard.



Here in full not.
GIVEN under my hand and the Seal of the Court this 26th day of November 2019

RESIDENT MAGISTRATE
RESIDENT MAGISTRATE
KIBAHA COAST

Served Upon Me/us:
Name.....
Signature.....
Qualification/Relationship
Date.....

215543001

Summons to an accused Person (s. 91)

Crime For No. 6 (Approved by the High Court under S. 352 of Cr. P.C)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT/DISTRICT MAGISTRATE'S COURT OF KIBAHA

AT KIBAHA

CRIMINAL CASE NO. 172 OF 20 19

THE REPUBLIC

VERSUS

To: SHIHUI FENG
MANAGING DIRECTOR, KEDDS TANZANIA CO. LTD
SHIHUI FENG

WHEREAS your attendance is necessary to answer to a charge of Engaging unregistered person or firm to undertake construction works 22(4) of the Contractors Registration Act NO. 17/1997

YOU ARE HEREBY COMMANDED in the name of the Republic to appear in this Court on the 23rd day of December 2019 at 8:30 a.m, or soon thereafter as the case can be heard.



GIVEN under my hand and the SEAL of the court this 26th day of November 2019

RESIDENT/DISTRICT MAGISTRATE
KIBAHA COAST

This summons has been issued on the application of

To be signed by person on who summons is served.
Received a duplicate of this summons.

215543001

The Guardian

www.ippmedia.com

WEDNESDAY 11 DECEMBER 2019

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True, we need consensus for peace and harmony to thrive

IT'S just two days since the commemoration of the 58th anniversary of independence of Tanganyika, which is what mainland Tanzania was known as until the midnight of December 8-9, 1961.

This Monday's well-attended celebrations climaxed in a colourful multi-faceted military parade held at the CCM Kirumba Stadium in Mwanza city, which hosted them at national level.

It is reported that this was only the second time the yearly event was held outside Dar es Salaam - the first time the host city being the newly crowned national capital, Dodoma.

To add vital colour to the event, former presidents and prime ministers were conspicuously in attendance and actually honoured 'impromptu' invitations to address the multitudes at stadium.

But even more significant was Commander-in-Chief President John Magufuli's 'surprise' invitation to opposition party leaders to the rostrum to say a word as well, a move that set social media networks abuzz, many busy guessing as to what that meant.

Many praised this as a positive gesture of putting national interests before those individual political parties or their leaders.

Freeman Mbowe, national chairman of main opposition party Chadema said in his brief remarks that Tanzania needs national consensus, love and solidarity. He went to present President Magufuli as the person most appropriately placed to unite Tanzania and lead efforts to pave the way for democracy and peace to blossom and take root in the country.

Civic United Front (CUF) national chairman Prof Ibrahim Lipumba, generally concurred by suggesting that the onus was on President Magufuli

to strengthen democracy in Tanzania ahead of the 2020 General Election.

Few will refuse to buy the proposition that Tanzania badly needs healing by reverting to the virtues, traditions, ideals and practices that will combine to ensure that the country knows lasting peace and harmony and moves in dignity towards prosperity.

We find it imperative to add here that what is being clamoured for is justice or a fair deal for all in the enjoyment of democracy, for justice is the hub from which other virtues spread out - easily the most important being peace and harmony.

Martin Luther King Jr, that legendary African-American civil rights activist, likened justice to "light" and "love" when he said: "Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that."

True, the administration of justice could be tricky business, for calls for enormous strength and courage on the part of those charged with dispensing it. And this applies globally.

The overall ultimate objective of national efforts should ordinarily be the attainment of unshakable unity, peace and harmony, which we all ought to aim for.

By doing so in earnest, there will be no losers - only winners, and these will be Tanzanians of today and tomorrow in their tens of millions as well as whoever finds Tanzania a suitable place to live in or visit.

Our fight for, and observance of, peace and harmony should not wait until some catastrophe strikes - as graphic evidence from some neighbouring countries has shown.

The goodwill gestures we were treated during Monday's Independence Day celebrations in Mwanza add beautifully to the experience we badly need to learn from.



By James Breiner

NOW that Google, Facebook and other tech platforms have taken away most of their advertisement revenue, news publishers are realising that they need to get revenues from users to stay afloat.

Well, good luck with that. Most of the paywalls or freemium products they have created are doomed to disappointment.

Publishers will have trouble breaking their bad habits. They have been so busy delivering mass audiences to advertisers with increasingly frivolous or sensationalist content, or delivering profits to investors by cutting key editorial staff, that they may not have the know-how or talent to produce content valuable enough that people will pay for it.

Media economics guru Robert G. Picard saw all this coming a decade ago and laid out strategies to counteract the disaster. It's all there in his prophetic book, 'Value Creation and the Future of News Organisations: Why and how journalism must change to remain relevant in the twenty-first century'.

Below are some of Picard's strategies for value creation in news media - with some updated comments of my own. "Only by being distinct can one achieve higher value and profit," Picard says.

If all media are covering the same major news events - the latest natural disasters, lurid murders, tweets by political operatives - users can get it free somewhere else. Why pay?

The products of most news organisations are designed to attract the largest possible audience rather than serve the needs of individual users. Pandering to the audience creates short-term value for shareholders, but not for users, Picard said a decade ago. It still holds true.

By Nebojsa Malic

THERE is little hope that relations between Washington and Moscow will warm up but the fact that Russian Foreign minister Sergey Lavrov would be meeting with his US counterpart, Mike Pompeo, suggests that they haven't frozen over quite yet.

If unnamed diplomatic sources sharing insider information with news agencies are to be believed, Lavrov and Pompeo will have discussed Ukraine, Syria, arms control and "other issues" between the US and Russia at their meeting yesterday.

The last time Lavrov visited Washington, in May 2017, Pompeo was head of the CIA and US President Donald Trump had just fired FBI Director James Comey.

This had set off an avalanche of criticism among the media and Democrats that it was all related to the 'Russiagate' conspiracy theory - which was eventually debunked by Special Counsel Robert Mueller's investigation this spring.

To deal with 'Russiagate', however, Trump has pursued a hard-line policy towards Moscow, expelling Russian diplomats, closing consulates, approving sanctions, and siding with allies such as the UK in their "highly likely" claims - but no evidence - against Russia.

Hints for news organisations on creating value and encouraging their users to pay

Emphasize news and journalism rather than entertainment and "soft" topics. Content about celebrities, sports figures, sex scandals, and "evergreen" topics can be found everywhere all the time; it is not unique, and has less value.

Content has to be specialized geographically or thematically, and of high quality. Target the newest specific audiences segmented by rural-urban, young families, seniors, high income low income, etc.

Reduce the flow of information into a manageable form. Publishers can create value for users by saving them time. They can do this with design of their products, with teasers, indexes, and related items. E-mail newsletters on specific topics can alert users to news they care about.

Interact with users and bring them into the conversation. "Forms of news and information delivery increasingly need to permit interaction and participation that engage the audience in selection, reaction, and conversation," says Picard. In other words, crowd-source the audience for story ideas, allow them to interact with each other, respond to their comments.

Add value to news and information by processing it. Put it into context for the user so that it adds knowledge, Picard says. Present the information in the form of graphics or maps that help readers understand the information. Otherwise, journalism is like an agricultural product, a commodity with little added value.

Become the preferred provider across platforms and day parts. Tailor content differently for each platform. Picard suggests that publishers stop limiting the usefulness

of their product to 3 per cent of the day. Use other delivery methods to provide news in forms appropriate to different day parts of their customers' lives. For instance, let users choose to receive newsletters delivered before or after the work day.

Keep journalism talent by increasing the value of working at your organisation. Decent salaries are important. But for many journalists, professional development opportunities, such as training or attendance at conferences, give them peer recognition and possibilities for career advancement.

Increase value for society by covering issues that matter to users. The needs and problems of users often have to do with issues such as the quality of public education, access to health care, the environment, social justice, public corruption, small business, discrimination based on gender or race, and other topics that receive cursory coverage in conventional media.

Increase value for investors by developing multiple revenue streams. Potential revenue streams for media include public events, online stores, media consulting, sponsored investigations, access to databases, syndicated content, crowd funding and membership.

Increase value for advertisers by giving better service to them; be more like an agency. However, advertisers will be less important than users in the new world of multimedia and must recognize that audiences will never be as big as they were in the past. Picard was something of a prophet in that he recognized and described the market trends that were emerging and

the implications they had on business models for news organisations. It has been interesting to see that only in the past two or three years, major media organisations have started to see the need to transform themselves.

The Reuters Institute for the Study of Journalism recognized this trend among 171 of the most important news organisations from six European countries. The study found that most daily and weekly newspaper sites had some type of pay model for news while broadcasters and digital natives allowed free access.

The consulting firm KPMG has just come up with a report on Spain entitled 'The Present and Future of the Media Sector' (in Spanish) in which media executives and analysts describe what they see ahead.

Among the five trends they identified were creation of paywalls by news organisations and, related to that, a trend towards quality and credibility in contents rather than quantity in order to make users more willing to pay. They saw this trend also creating value for advertisers seeking "brand safety", ensuring that their advertisements don't appear next to objectionable content.

As Picard writes in his book: "The essential issue is making the news and information content important and useful to audiences so that they perceive material from news organisations as more vital and valuable than the brief overview and bits and pieces provided by non-news organisations - meaning the tech platforms."

• James Breiner is a former ICFJ Knight Fellow with the Washington-based International Centre for Journalists.

Ferrying 17,000 tonnes of maize a plus, but TAZARA can do more

IT was all smiles on partners in the ferrying of some 17,000 tonnes of maize that Tanzania offered to sell to grain starved Zimbabwe, which President John Magufuli promised would reach the crisis-facing country within three months.

The railway firm, Tanzania Zambia Railway Authority (TAZARA) has managed to transport the load through Zambia who then delivered it to Zimbabwean authorities.

A ceremony to celebrate the event was marked at the departure of the last consignment of the maize cargo at Kapiri Mposhi in Zambia over the weekend, in time.

For the period that the matter of ferrying the maize has been on the table, the TAZARA top management hasn't been speaking about the ferrying of the cargo as a routine event if rather special, but as manna from the blue sky.

Evidently any company wishes to obtain a big tender once in a while, but there is a world of difference between such a tender and real manna, a windfall turn of activity and profit that the railway entity isn't used to expect. Still the zone in which the railway passes is one among the most endowed in resources, and starved of capital.

It is therefore not surprising to hear that TAZARA staff had to work around the clock to make sure that the maize reaches Zimbabwe on time to bail out millions of people facing food shortage in that country.

Neither the fact that the company could find 100 wagons to transport the maize, and the other countries' railway firms allocated another 100 wagons for the purpose. The nagging point is that this is not a routine manner, as the railway is decidedly working well

below capacity, and it is uncertain if the problem is lack of engines and wagons, or the goods to move.

Whichever option this or that expert is going to choose as the main hindrance to TAZARA efficiency or effectiveness, such a choice would still be confronted with the problem of pricing which is what moved cargos from railways to roads in the first place, when operational costs started to infringe on margins of cargo transporters.

Truck owners were the winners as there is fierce competition between them, and also competition between drivers and 'load turners' in their wages and working hours, as well as massively different regimes in procuring spares. The railway systems lost out and fell into disuse, even where market economies are well structured.

The need to transport 700,000 tonnes of maize to Zimbabwe after an El Nino-induced drought wilted crops is sadly enough a reminder of the shape of things to come, since climate change appears to be consolidating rather than receding.

This is despite nearly 20 years of lukewarm national and international efforts geared more at national and local welfare than to alter anything in particular.

What seems to be coming up is that this belt will be compelled to practise more scientific farming and less rain-dependent agriculture, as well as diversifying their economies.

That means structural reforms relating to 'ease of doing business' in the agro-processing sector. When that is accomplished, inevitably TAZARA and the new SGR will have plenty on their laps into the central African interior or out of it to the ports. With reforms, that should be a matter of time.

What hope of US-Russian relations warming up?

That has done nothing to appease or mollify his critics, however, while making any sort of cooperation with Russia on international security issues, counter-terrorism or nuclear disarmament that much more difficult.

The semi-official agenda for the Lavrov-Pompeo meeting was not terribly informative. What could they possibly discuss about Ukraine, when the two countries can't even settle on basic facts?

Russia maintains that it has no troops in the Donbass and that Crimea rejoined its motherland voluntarily, after a US-backed coup in Kiev. Meanwhile, Washington insists that Russia "invaded and occupied" Crimea and the Donbass after freedom and democracy came to "Kyiv" with Victoria Nuland's pastries.

Russia sent an expeditionary force to Syria at the invitation of Damascus, and has been fighting terrorists ranging from Islamic State (IS, formerly ISIS) to rebranded Al-Qaeda, and everything in between.

The US, whose troops are in Syria without legal invitation, has recently redeployed them to occupy oil wells and deny them to the government - which it never gave up on overthrowing.

Intractable as those two issues may be,

they are not an existential threat to the planet. Nuclear weapons are. Right now, the US and Russia are both observing a treaty, known as New START or SNV-III respectively. It is set to expire by February 2021, however, and there have been few signs that the US is willing to extend it by another five years - much less negotiate a new one.

Over the past three years, the Trump administration has updated the US nuclear posture to reflect a growing obsession with Russia - pointedly refusing to disavow a first strike. Washington has also spelled out that it "will not accept any limitation or constraint on the development or deployment of missile defense capabilities".

While Trump has talked about a new nuclear treaty with Russia and maybe even China, the actual people who would have to be involved say that nothing has been done to make it happen.

"It's already obvious that with the time that is left... we will not be able to work out a full-fledged replacement document," is how Vladimir Leontyev, deputy director at the Non-Proliferation and Arms Control Department of the Ministry of Foreign Affairs (MFA), put it last month.

Even if some kind of deal gets struck,

there are no guarantees that Washington won't simply tear it up - just like Trump did last year with the Iran nuclear pact, negotiated under his predecessor in 2015, or the landmark 1987 Intermediate-Range Nuclear Forces (INF) Treaty, shredded earlier this year.

While Washington officially accused Russia of violating the treaty - offering no evidence to the public beyond media reports - just last week, Trump spoke of the INF as "unfair" and an "obsolete deal anyway", covering "things that frankly didn't matter anymore".

Meanwhile, the spectre of 'Russiagate' continues to haunt American politics. Even though the accusations of Russian "meddling" in US elections and Trump's "Kremlin ties" were launched by his critics in the media and intelligence communities, they seem to have poisoned the well to the point where the Trump administration itself rejected the Russian proposal of a mutual guarantee not to interfere in each other's internal affairs.

With all that in mind, it's difficult to fathom what Lavrov may expect to actually accomplish in Washington.

• Nebojsa Malic is senior writer at RT, Russia's international TV network.

Road crash injuries major factor behind deaths among children and young adults

By Aisia Rweyemamu

THE United Nations General Assembly resolution 64/2551 of March 2010 proclaimed 2011-2020 the Decade of Action for Road Safety, with a global goal of stabilising and then reducing the forecasted level of global road fatalities by increasing activities conducted at national, regional and global levels.

The World Health Organisation (WHO) declared road traffic injuries (and by necessary implication crashes) a global crisis. Although the crisis is global, Africa carries the brunt of the fatalities as it has the highest per capita rate of road fatalities in the world.

More than 90 per cent of road traffic deaths occur in low- and middle-income countries. Road traffic injury death rates are highest in the African region. Even within high-income countries, people from lower socioeconomic backgrounds are more likely to be involved in road traffic crashes.

The after-math of road crashes is 'usually' injuries, disabilities and deaths. These pose tremendous health challenges.

According to WHO, approximately 1.35 million people die each year as a result of road traffic crashes.

Road traffic crashes cost most countries 3 per cent of their gross domestic product. More than half of all road traffic deaths are among vulnerable road users: pedestrians, cyclists, and motorcyclists.

The WHO state that 93 per cent of the world's fatalities on the roads occur in low- and middle-income countries, even though these countries have approximately 60 per cent of the world's vehicles.

Road traffic injuries are the leading cause of death for children and young adults aged 5-29 years.

Part of the developmental frame-



work is for the transformation to be carried out addressing road safety that would be geared towards achieving very specific targets of the Sustainable Development Goals (SDGs) of which target 3.6 aims at ensuring healthy lives and promote well-being for all at all ages: halving the number of global deaths and injuries from road traffic accidents by 2020.

The specific aim of the WHO programme is to achieve legislative amendment to address the five key risk factors of drinking and driving, seat belts, helmets use, speed regulation and child restraints.

In Tanzania, the key legislation so

far as road safety is concerned, is the Road Traffic Act, Chapter 168, R.E 2002. This is the main and principal legislation which regulates and administers safety and road transport.

Although the Act was intended to tackle and maybe reduce the rate of road accidents, the same has not been self sufficient to cover the problem. There are many loopholes and gaps in the Act which affects the intended aim of reducing the rate of crashes.

Seat belt is among the five risk factors associated with road crashes as has been established by the World Health Organisation.

Wearing a seatbelt reduces the risk of fatal outcomes among drivers and

front seat occupants by 45-50 per cent in the event of a crash.

Likewise the risk of minor and serious injuries is reduced by 20 per cent and 45 per cent respectively by the wearing of a seatbelt by drivers and front seat occupants.

The accepted international standard requires use of seat belts for both front and back seats.

Seat belts are provided for under section 39 (II) of the RTA, which requires a driver and front seat passenger to wear a seat belt.

The Act states: "No person shall drive a motor vehicle or any other vehicle unless that person and any front seat passenger in that motor vehicle is

securely wearing a seat belt."

The law only requires the driver and the front seat passenger to wear a seat belt while it is silent on the back seat passengers and children (child restraints are dealt with subsequently).

It is noteworthy that the Transport Licensing Act, Cap 317 R.E 2002 have imposed obligation for the public services vehicles to be fitted with seat belts. This applies to upcountry buses.

The police force is mandated under part VI of the RTA to enforce the seat belt laws.

The police have power to issue notification of default on wearing a seat belt and impose fine for a specified period of time. And if there is a default in payment of the fine police can initiate proceedings in court of law.

However, according to the position paper by Tanzania Women Lawyers' Association (TAWLA) in collaboration with the Road Safety CSO Coalition, the paper recommended that The RTA does not meet the international threshold for laws on the wearing of seat belts.

It is therefore pertinent that there be provisions requiring all occupants of a motor vehicle occupying sitting position be required to wear a seat belt.

The position paper aiming at informing the advocacy work around legislative reform for road safety in Tanzania has further recommended that the RTA clearly stipulate that it is mandatory to wear seat belts in long haul passenger vehicles.

The Principal Legal Officer at the Traffic Police Headquarter SP Deus Sokoni told The Guardian that the Act require passengers to fasten seat belts when traveling throughout their journey.

The legal expert said that the Licensing Act No 317(421) requires passengers in commercial vehicles carrying seven or more passengers to put on the seatbelts.

Drivers and conductors have the responsibility to ensure all passengers fastens their belts before starting the journey, SP sokoni said.

He said; the bus conductor has the responsibility to educate passengers on the benefits of fastening seat belts and the impact of not using it.


He said...If a traffic police find out that passengers are not using their seat belts, it is an offence according to the law and the vehicle driver will be punished for not fluffing his/her responsibility.

SP Sokoni warned against the tendency of some passengers to put on seat belts only during the traffic police inspection, saying that seat belts are not for traffic inspection they are for passengers and drivers safety when travelling.

He said that road accidents in which passengers have not fastened their seat belts cause huge fatalities and injuries.

The coalition advocating for the improved road safety policy and environment in Tanzania pointed out that international standard require the use of seat belts for both front and backseat passenger.

According to the WHO, Wearing a seat-belt reduces the risk of death among drivers and front seat occupants by 45 - 50 per cent, and the risk of death and serious injuries among rear seat occupants by 25 per cent.



AGRA
Growing Africa's Agriculture

**INTERNSHIP – FINANCE,
DAR ES SALAAM, TANZANIA – REFERENCE: F/01/2019**

Founded in 2006, the Alliance for a Green Revolution in Africa (AGRA), is an African-led African-based organization that seeks to catalyze Agriculture Transformation in Africa. AGRA is focused on putting smallholder farmers at the center of the continent's growing economy by transforming agriculture from a solitary struggle to survive into farming as a business that thrives. As the sector that employs the majority of Africa's people, nearly all of them small-scale farmers, AGRA recognizes that developing smallholder agriculture into a productive, efficient, and sustainable system is essential to ensuring food security, lifting millions out of poverty, and driving equitable growth across the continent.

Under its 5-year strategy, AGRA looks to catalyze and sustain an Inclusive Agricultural Transformation in Africa to increase incomes and improve food security for 30 million farmers. Under this strategy, AGRA will deliver through an approach that simultaneously catalyzes change at farmer level, strengthens input and output market systems and puts government at the center to enable and champion private-sector-led agricultural growth at national level.

Position Summary:
AGRA is seeking to recruit a Finance Intern in the Regional Finance Office in Dar es Salaam. The internship will be based in Dar es Salaam, Tanzania and is only open to Tanzania Nationals.

Key Duties and Responsibilities:
Under the leadership of GST Finance Officer, And as part of the internship program the intern will:
Be the focal point for incoming invoices, maintain a proper tracking mechanism and provide preliminary assessment of completeness of invoice support documentation.
Provide Finance Support to Meetings by ensuring that meeting participants are paid their daily subsistence allowance after collecting provides receipt, invoice to support their reimbursements.
Ensure all payments have adequate supporting documents and that all the necessary authorization has been obtained for all payments.
Process payments to the vendors after formal check of vendor's eligibility with a procurement team in Nairobi.
Process staff advance requests and manage the day-to-day operations of the Office petty cash.
Review accountabilities for advances of the Regional Team in Adrenaline and ensure all supporting documentation such as boarding passes, hotel receipts and other incidentals have been attached.

Obtain the necessary approvals from GST Finance Officer and Pass necessary transactions in staff accounts and apply accountabilities against advances.
Provide support to the GST Finance Officer to ensure staff account balances are reconciled on a monthly basis.
Reconcile receivables and ensure any aged receivables are highlighted and followed up for collection.
Ensure that all Finance related documents are filed in a logical manner and coordinate retrieval of physical/soft copy as requested.
Participate in preparation for internal /external audits and review of various account balances, schedules and submitting all relevant information to the auditors in a timely and accurate manner.
Perform any other duties allocated by the supervisor(s).

Academic, Professional Qualifications and Relevant experience:

- Bachelor's Degree in Accounting or Finance;
- No work experience required but a demonstration of experience in extra-curricular or non-academic activities of value will be an added advantage;
- Good verbal, written communication and IT skills;
- Able to demonstrate good planning and administrative skills;
- Intelligent, motivated self-starter with strong interpersonal skills and work ethic.

Terms of Employment
This is an internship position based in Dar es Salaam, Tanzania. The initial contract will be for a period of three (3) months and the successful candidate shall receive a monthly stipend during this period.

If you believe you are the right candidate for this position, kindly submit your application with a detailed CV (including your e-mail and telephone contacts) to recruit@agra.org. Please quote the job reference number in the subject line of the application e-mail.

To be considered, applications must be received not later than **15th December 2019**. Interviews are scheduled to take place in Dar es Salaam on **19th December 2019**.

For more information on AGRA, applicants can visit www.agra.org

Note: Only shortlisted candidates will be contacted.

AGRA is an Equal Opportunity Employer

www.nbc.co.tz


EXPRESSION OF INTEREST

REQUEST FOR PROPOSAL FOR VARIOUS SERVICES

1. National Bank of Commerce Limited has set aside funds for the procurement of various services during financial year 2019/2020, it is intended that, part of the proceeds of the fund will be used to cover eligible payment under the various contracts.
2. Request for proposal is open to all eligible service providers with proven experience and capacity to offer the required services. Interested eligible bidders are invited to apply for the provision of below list of services;
 - i. Law Firms for the registration of Security documents
 - ii. Reconciliation automation system
3. Request for Proposal documents can be downloaded from the website www.nbc.co.tz and then click 'Procurement' to access the document.
4. All Proposals in one original and one copy set properly filled in, and enclosed in sealed envelope marked as per service name written on the RFP Document and should be addressed to; **CHIEF OPERATING OFFICER, NATIONAL BANK OF COMMERCE LIMITED, HEAD OFFICE BUILDING, 6th FLOOR, and P. O. BOX 1863 DAR ES SALAAM.**
5. Sealed applications and Bids must be submitted not later than **27th December 2019 at 1600 hrs.** Proposal shall be delivered by hand to the Tender Box located at reception of Head Office building, ground Floor along Sokoine Drive /Azikiwe Street.

**CHIEF OPERATING OFFICER
NATIONAL BANK OF COMMERCE LIMITED**

The Bank for a Working Nation



BY OMAR S MAHMOOD

TENSIONS between Somaliland and Puntland have increased over the past two years, with risks of further instability and militarisation if not adequately addressed. The discord centres on competing claims to the Sool and Sanaag (and Cayn) regions by the self-declared independent entity of Somaliland and the autonomous Puntland state of Somalia. Unless differences can be addressed on all levels - local, regional and national - the issue is unlikely to be resolved.

In early 2018, heavy fighting around the town of Tukaraq in Sool led to the advance of the Somaliland military and retreat of Puntland forces. This year the hitherto relatively spared Sanaag region saw an increased build-up of military forces from both sides.

The long-standing territorial disagreement between Somaliland and Puntland is a legacy of both European colonialism and Somali state collapse. The conflict plays out on many different levels, with an intersection of local, regional and national political dynamics. The failure to make progress at each layer is stopping overall resolution.

The Institute for Security Studies (ISS) conducted research in Somaliland and Puntland to explore the dynamics around the Sool-Sanaag dispute. It interviewed government officials and Dhulbahante and Warsengeli clan representatives, given that the problem primarily involves their home areas.

At a local level, the Dhulbahante and Warsengeli clans have been divided by the dispute. Some political leaders have moved back and forth between Somaliland and Puntland, based on where they can most gain.

This 'borderland entrepreneurship', in the words of prominent academic Markus Hoehne, seems to have affected the Dhulbahante more than the Warsengeli, given the latter's greater focus on working with both sides. But interviewees said as long as the competitive policies of Somaliland and Puntland remained, this dynamic would continue, hindering efforts at resolution.

At a regional level, Somaliland and Puntland clash over the legitimacy of their respective formations. Somaliland claims territorial control that adheres to its colonial boundaries, which would include Sool and Sanaag (and the contested Cayn area). Puntland however offers a political administration for the Darod/Harti clan, which would include the Dhulbahante and Warsengeli, both present in Sool and Sanaag (and Cayn).

Most Dhulbahante and Warsengeli representatives interviewed by the ISS expressed a strong desire to remain united with Somalia. In this sense, Somaliland's pursuit of independence was considered a red line that many didn't want to cross. Yet neither have they always wanted to associate with Puntland, and both clans have experimented with setting up their own political administrations in the past. This shows a level of discontent with all current options.

The various layers to the Somaliland-Puntland discord



The Sool-Sanaag dispute involves local, regional and national dynamics. File photo

At a national level, Somaliland's unresolved status regarding its independence claims regarding Somalia remains an issue. Without progress regarding this dynamic, Somaliland's border with Puntland will always be questioned. In addition, many Federal Member States have increasingly distanced themselves from the Federal Government of Somalia recently, at a time when some Dhulbahante and Warsengeli are advocating for a closer association.

Thus the dispute over Sool and Sanaag manifests itself at all levels - from local clan dynamics to regional conflicts between Somaliland and Puntland through to national-level politics. Each layer has its own internal compli-

cations that hinder resolution efforts going forward.

After the 2018 violence in Tukaraq, the Intergovernmental Authority on Development (IGAD) and United Nations Assistance Mission in Somalia (UNSOM) began shuttle diplomacy efforts between Hargeisa and Garowe to prevent further violence. These efforts have produced an informal ceasefire - no major violence has occurred in Sool since mid-2018. Yet the increased military build-up in Sanaag hasn't been addressed, an area which previously had been a bit more insulated from the Somaliland-Puntland conflicts.

The IGAD/UNSOM efforts must continue, but for any sustain-

able non-violent resolution to occur over Sool and Sanaag, both short-term and long-term options should be pursued. In the short term, there is a need to both formalise the non-use of violence and initiate confidence-building measures based on present dynamics.

Commercial traffic along the main route connecting Somaliland and Puntland through Sool, for example, has continued despite the ongoing dispute. The presence of continued economic and social ties across the divide could be used to reduce prevailing political tensions, and further bind the regions together.

In the long term, both serious discussion and creative thinking

will be required to move beyond the status quo. Consultations between Somalia, Somaliland and Puntland may be necessary once the area has been stabilised. The specific mechanisms to pursue such discussions would need to be worked out, but it is clear that all interested parties would need to be adequately consulted and involved.

Also, any long-term resolution cannot sustainably occur without the input of the Dhulbahante and Warsengeli communities themselves. An internal consensus might need to be reached first, or some sort of popular consultation or referendum could be considered. Again regardless of the specifics, what is clear is that no resolution on the future of Sool and Sanaag can occur without local input.

In many ways, the Sool-Sanaag dispute represents the different visions regarding the reconstruction of the Somali state, enveloping the range of options from the independence demanded by Somaliland, to the significant autonomy preferred by Puntland, to the federal unity advocated by the involved clans.

Omar S Mahmood, Senior Researcher, ISS Addis Ababa

New players to even out Africa's investment battlefield next year

LONDON

AFRICAN markets will become increasingly attractive this coming year at a time when wider global trends are more set against the interests of international businesses than they have been for many years.

Fractious geopolitics in a US election year, a rising

tide of global activism and a new level of cyber warfare are among the Top 5 risks for business in 2020, as published on Monday by specialist global risk consultancy Control Risks.

As Control Risks CEO Nick Allan points out, "populism, activism, protectionism, sanctions and political disruption remain the canvas onto which business tries to build global markets and

supply chains. It has not been easy in 2019 and it's going to get harder next year".

While this outlook is prompting businesses to rethink their global strategies and footprint, across Africa, the continent's traditional development partners - the EU, China and the US - are facing increasing competi-

tion on the ground from new players such as Russia, the Gulf states and Turkey.

Greater regional integration, through the African Continental Free Trade Area and regional blocs like the East African Community, is a welcome counterbalance to growing economic nationalism elsewhere in the world.

For African governments and foreign investors able to navigate an increasingly complex and competitive landscape, opportunities are opening up.

"The standard narrative of US-China rivalry in Africa always looked like an over-simplification, but is certainly outdated now," says Barnaby Fletcher, Associate Director at Control Risks.

"China's engagement with Africa is undergoing a fundamental shift, the US is playing catch-up, and other countries are seeking to expand their influence in an increasingly multipolar landscape," explains Fletcher, adding: "Geopolitical objectives are being supported by a flood of development finance, creating both opportunity and competition for private-sector players."

The Top 5 risks are released as part of Control Risks' annual RiskMap report, a global risk forecast for business leaders and policy makers across the world, published on Monday.

The US election campaign will have a palpable impact on geopolitics in 2020. The drama of the campaign trail combined with the disruption of the Donald Trump impeachment process will reverberate through America's global actions, with the White House using stunt diplomacy to try to distract from impeachment.

US allies and adversaries such as North Korea, Iran or even the Islamic State will mean-

while hedge against the most ideological election in 40 years and try to add pressure to an already heated electoral campaign. Such posturing will heavily influence the geopolitical risk landscape for business during the year.

Across the world, social pressures and co-ordinated activism around issues like environmental protection, political and human rights, inequality and privacy are demanding more and more from businesses, not just governments.

In the streets, in shareholder meetings and in your company, the activist society will bang ever harder on the boardroom table in 2020.

Being ethical is no longer enough. Being compliant is no longer enough. This uncoded morass of social, moral and political accountability will consume business leadership this coming year and beyond.

Cyber threats in 2020 will align as never before to provoke a high-impact, cyber-enabled assault on critical infrastructure. Western deterrence has failed to stem the tide and hostile actors are using ever harder methods.

The US will retaliate in ways that show the world that it cares. In theatres of strategic conflict, such as the Gulf, unpalatable military measures will give way to cyber-attacks.

And so will begin a new cycle of escalation: the west's cyber-capable rivals - and their proxies will raise their game, with unpredictable consequences.

If leading companies are attaining credible cyber resilience, national infrastructures across the globe are not -and present the main vulnerability in the international cyber conflict.

Even the most optimistic forecasts say global economic growth in 2020 will be dimly low or, as our partners at Oxford Economics put it, "grinding".

This comes before any account of an economic shock that could shake an uneasy global economy. If global GDP takes a turn for the worse, we cannot expect a fragmented world to craft a coordinated policy response.

Governments facing polarisation domestically and bilateral opportunism internationally will find it difficult to rally in the face of economic hardship. The challenge will be particularly difficult for commodity-dependent economies in the Middle East which have not fully recovered from the oil price crash they witnessed in 2015 or which are grappling with sanctions, youth unemployment and social unrest.

At the helm of some of the world's most important countries is a crop of leaders who can't see further than the next crisis. For them, tactics will trump strategy.

The incoming year is shaping up to be a year when the brakes on incident escalation are absent. This is a world where resilience at the state level is weak, and long-term solutions take too much time to find.

Whether it's a global trade war, a cyber attack or a regional border skirmish, things could escalate faster in the absence of any international oversight. Business will need a strategy for an intensely tactical world.

A dispatch by Control Risks, a specialist global risk consultancy that helps to create secure, compliant and resilient organisations in an age of ever-changing risk.

SALAMU ZA RAMBI RAMBI

Mwenyekiti wa Kamati Tendaji ya Baraza la Taifa la Biashara (TNBC), Mhandisi Balozi John W. Kijazi, Wajumbe na Watumishi wote wa Baraza la Taifa la Biashara, tunatoa pole sana kwa familia, ndugu, jamaa, marafiki, CEOrt, na wote walioguswa kwa kuondokewa na mpendwa wetu Ndugu Ali Mufuruki.

Daima atakumbukwa kwa mchango wake mkubwa katika maendeleo ya Taifa kupitia ushauri wake na kuhamasisha ukuaji wa uchumi na maendeleo ya sekta binafsi. Mpaka umauti unamkuta, Ndugu Ali Mufuruki alikuwa ni Mwenyekiti Mwenza wa Kikundi Kazi cha Viwanda cha Baraza la Taifa la Biashara, Pia amekuwa mjumbe wa Baraza la Taifa la Biashara kwa vipindi tofauti.

Tunawaomba Familia na wote walioguswa na msiba huu, Mwenyezi Mungu awape faraja katika kipindi hiki kigumu cha kumsindikiza mpendwa wetu.

Pumzika kwa Amani

215551401

Canara Bank (Tanzania) Ltd.
(Together we can build a better life)

JOB OPPORTUNITY!!

Canara Bank (Tanzania) Limited [CBTL] was registered under Tanzania Company Act, 2002 on 2nd November 2015. The bank has started Banking Operations on 9th May 2016 with opening of Dar es Salaam branch at Plot No 16/1, Elia Complex (GF), Bibi Titi Road, Zanaki, Dar es Salaam.

The Bank invites applications from suitably qualified and skilled persons to fill the following available vacancy:

Position: Officer (Credit)

QUALIFICATIONS AND EXPERIENCE

- A holder of Business Related Degree in (Economics, Business Administration, Banking and Finance, Commerce, Business Management etc)
- At least 2-3 years' experience of working as Officer in Credit Management, analysing & processing proposal, analysing balance sheet and various financial ratios
- Person should be computer literate and should have proven computer skills using spread sheet etc.
- Good communication Skills, Written and Oral, Strong analytical skills and ability to influence and mobilize customers
- Good knowledge and experience of banking practice, in credit portfolio management techniques, knowledge of the regulatory frameworks within the region.

DUTIES/RESPONSIBILITY

- All works related to credit department and report to the Credit Manager
- Due diligence/KYC for prospective and existing borrowers.
- To discuss the request of the clients for credit limits, security, pricing and other terms of sanction.
- To do the balance sheet analysis for assessing the credit limits.
- To prepare and process the loan proposals of the proponents, disbursements, Loan account opening etc.
- To carryout physical inspection of securities.
- To complete the documentation process before disbursing limits and ensure compliance of sanction terms
- To do follow up with borrowers for regular operations in the loan accounts.
- Scrutiny of inward and outward transactions in Borrowal account.
- Prepare all vouchers in credit department.
- Follow up for recovery of interest, loan installments and any other overdue amount in regular NPA accounts.
- Liaison with lawyers, Valuers and Recovery Agent for various activities pertaining to Credit Department.
- To canvas business for the Bank.
- To prepare various returns/statements pertaining to credit department.
- To prepare various statements pertaining to credit department.
- Ensuring proper filing and safe keeping of all loan papers and documents.
- Any other duties as assigned from time to time.

MODE OF APPLICATION
All applicants are required to send their applications (CV indicating three referees and academic certificates) to cbtl@canarabank.co.tz

Deadline for application is 18th December 2019

215551401

JICA donates boat to fisheries education and training agency

By Guardian Reporter

THE Japan International Cooperation Agency (JICA) in collaboration with the Fisheries Education and Training Agency (FETA) has conducted training of trainers programme to Somali personnel drawn from different fisheries institutions in Somalia in 2016 and 2019 respectively.

So far, about thirty-five Somalis have benefited from the programme, according to a statement released by JICA in Dar es Salaam yesterday.

It said one of the main objectives of the training programme was job creation by building capacity of the Somalis, especially amongst the youth involved in the fisheries sector.

The ultimate goal of such training is to achieve peace by people's livelihood improvement through fisheries development in the conflict-ridden Somalia.

However, in the course of implementing the programme, FETA has encountered many challenges including lack of a modern fishing boat for teaching purposes.

Now, based on a request from FETA, JICA donated one fishing boat with two engines to

the agency in October 2019.

By donating the boat, the training for Somalis here in Tanzania will be conducted with the right equipment, making sure the targets of the project are well achieved.

In addition, FETA can use the boat to deploy Fish Aggregating Devices (FADs) in the Indian Ocean to improve productivity.

Attracting the high-value fish closer would enable small-scale fishermen to access the untapped rich fishery resource at a reduced cost of fishing. Many countries in the world are applying this technique to boost their economic gains from underexploited fishery resources.

The overarching goal of JICA is to contribute to the government's effort towards commercialisation of marine fisheries for increased productivity resulting in improved livelihoods and food security amongst the people who are in the fisheries sector.

Livestock and Fisheries Minister, Luhaga Mpina said recently that the country's fish sector contributed 2.2 percent to the national income in 2017.

The sub-sector grew by 2.7 percent in the specific year.



A newly donated boat undergoes testing for seaworthiness. File photo courtesy of JICA

The Guardian Limited JOB VACANCY

The Guardian Limited (TGL), widely acclaimed as the Home of Great Newspapers, is part of the IPP Group of Companies – one of Tanzania's leading private sector entities with dignified presence in the print media as well as television and radio broadcasting.

TGL currently publishes two upmarket daily newspapers – The Guardian (in English) and Nipashe (in Kiswahili).

In our ongoing endeavour to ensure that we have a team of highly qualified, diligent and motivated professionals in our various departments and units, we are looking for suitable people to fill the following vacancy:

Job Title: SALES AND MARKETING MANAGER

Responsibilities:

- To professionally lead the sales team to achieve the set targets for all publications.
- To Plan, pitch and sale advertisement spaces directly and through our network of freelancers and Agencies.
- To oversees the advertising activity of our publications by ensuring that The Guardian and Nipashe maintain the strong market share in the advertising sector.
- To stay in close communication with the clients, explaining strategy and providing status updates about our publications.
- To build a network of reliable clients who have strong and mutual trust to our brands and thereby give the company an extra advantage in terms of revenues generation.
- To plan and develop special projects like supplements with a purpose of generating additional revenues to the company.

Qualifications:

- Degree in Business Administration/ Sales/ Marketing
- Five years working experience in Sales and Marketing

Skills:

- Excellent communication and negotiation skills
- Ability to positively and meaningfully connect with clients
- Time management skills, particularly as relates to dealing with calls to – and by – clients
- Experience in meeting retention and sales negotiation goals
- Basic computer software skills and ability to work within relevant data spreadsheets
- Ability to work diligently and efficiently in a fast-paced environment
- Attention to detail and ability to reason and think quickly during negotiations

Interested candidates meeting the above-mentioned criteria should send their applications, complete with detailed CVs, addressed to:

**HUMAN RESOURCES DEPARTMENT
THE GUARDIAN LIMITED
P. O. BOX 31042
DAR ES SALAAM**

Alternatively, deliver the documents at The Guardian Limited offices in Mikocheni Light Industrial Area – opposite ITV studios or send the application via Email: to vacancy@guardian.co.tz

Deadline: 24th December, 2019

- Please note that only shortlisted candidate will be contacted.

The Guardian Limited JOB VACANCY

The Guardian Limited (TGL), widely acclaimed as the Home of Great Newspapers, is part of the IPP Group of Companies – one of Tanzania's leading private sector entities with dignified presence in the print media as well as television and radio broadcasting.

TGL currently publishes two upmarket daily newspapers – The Guardian (in English) and Nipashe (in Kiswahili).

In our ongoing endeavour to ensure that we have a team of highly qualified, diligent and motivated professionals in our various departments and units, we are looking for suitable people to fill the following vacancy:

Job Title: CREDIT OFFICER

Responsibilities:

- Collection of outstanding payments in respect of advertisements
- Issuance of credit notes and control of credit
- Reconciliation of customers' accounts
- Leading freelancers in making follow-ups on uncollected debts
- Ensuring that the debt status is as accurate and current as possible
- Developing reports on aged debt accounts and outstanding day sales
- To identify delinquent debts and take necessary action to recover the debts
- Offering customers quality services in a prompt manner
- Ensuring timely transfer of credit made to, and payments made by, customers
- Reviewing collection queue to perform collection activities accordingly
- Adhering to customer credit policies and procedures
- Closing outstanding amounts in monthly collection accounts to meet set targets
- Contacting debtors and implementing repayment schedules and terms
- Assisting in efforts to take legal action against debtors, including by providing necessary information
- Maintaining security and confidentiality of Company and customer information
- Ensuring compliance with the law during the collection of debts

Qualifications:

- Degree in Finance/Accounts/Credit Management
- Three years working experience in Debt Collection and Credit Control

Skills:

- Excellent communication and negotiation skills
- Ability to positively and meaningfully connect with clients and encourage them to make timely payments of debts owed
- Time management skills, particularly as relates to dealing with calls to – and by – clients
- Experience in meeting retention and sales negotiation goals
- Basic computer software skills and ability to work within relevant data spreadsheets
- Ability to work diligently and efficiently in a fast-paced environment
- Attention to detail and ability to reason and think quickly during negotiations
- Interested candidates meeting the above-mentioned criteria should send their applications, complete with detailed CVs, addressed to:

**HUMAN RESOURCES DEPARTMENT
THE GUARDIAN LIMITED
P. O. BOX 31042
DAR ES SALAAM**

Alternatively, deliver the documents at The Guardian Limited offices in Mikocheni Light Industrial Area – opposite ITV studios or send the application via Email: to vacancy@guardian.co.tz

Deadline: 13 December, 2019

- Please, note that only shortlisted candidate will be contacted.

Social summit demands stronger commitments in climate talks

MADRID

As the COP25 deliberations enter the decisive final week, representatives of environmental and social organisations gathered in a parallel summit are pressing the governments to adopt stronger commitments in the face of a worsening climate emergency.

In the debates in the week-long Social Summit for Climate Action, which began Dec. 7 parallel to the Dec. 2-13 United Nations 25th Conference of the Parties (COP25) on climate change taking place in Madrid, skepticism has been expressed with respect to the results to come out of the official meeting.

"Nothing good is going to come out of it for Central America, only proposals that are going to make it more vulnerable. The damage is going to become more serious," Carolina Amaya, representative of the Salvadoran Ecological Unit, told IPS, pointing out that the region is one of the most exposed to the climate crisis, facing persistent droughts, intense storms, rising sea levels and climate migrants.

The social summit is taking place at the public Complutense University, in the west of the Spanish capital, about 15 km from the IFEMA fairgrounds which are hosting COP25 after Chile pulled out on Oct. 30 from holding the event due to massive anti-government protests and social unrest.

The alternative activities, which also end on Friday Dec. 13, include a varied menu of issues, such as free trade and its socioenvironmental impacts, oil drilling in indigenous territories, the protection of forests, and opposition to trading reductions in greenhouse gas (GHG) emissions, which cause global warming.

They are also discussing the monetisation of environmental services, increased funding for the most vulnerable nations, climate justice and attacks against land rights activists.

The Madrid Social Summit is also holding sessions in Santiago de Chile, under the same slogan, "Beyond COP25: People for Climate", although there are fewer representatives of organised civil society than at previous COPs because of the last minute change of venue.

Civil society groups are also organising activities at their green pavilion within the official COP25 compound of the United Nations Framework Convention on Climate Change (UNFCCC), where their participation is more formal and ceremonial.

The demands of civil society gained visibility thanks to the mass demonstration held in Madrid on Friday Dec. 6, with the participation of Swedish activist Greta Thunberg, the reluctant star of the official conference and social summit.

COP25 is the third consecutive COP held in Europe, this time under the motto "Time to act".

The deliberations, which enter the crucial phase of the adoption of agreements Tuesday Dec. 10, are focusing on financing national climate policies, rules for emission reduction markets, and the preparation of the update of emissions reductions and funding of the Warsaw International Mechanism for Loss and Damage, designed to assist regions particularly affected by climate change.

COP25 is the climate summit that directly precedes the 2020 entrance into effect of the historic Paris Agreement on climate change, adopted in the French capital in 2015, which left key areas to be hashed out at the current conference, such as the controversial emissions market.

In their statement to the COP, the organisations criticise the economic model based on the extraction of natural resources and mass consumption, blaming it for the climate crisis, and complaining about the lack of results in the UNFCCC meetings.

"The scientific diagnosis is clear regarding the seriousness and urgency of the moment. Economic growth happens at the expense of the most vulnerable people," says the statement, which defends climate justice "as the backbone of the social fights of our time" and "the broadest umbrella that exists to protect all the diversity of struggles for another possible world."

At the social summit, the first "Latin American Climate Manifesto" was presented on Monday Dec. 9, which lashes out at carbon credit trading, the role of corporations in climate change and the increase in production of hydrocarbons, while expressing support for the growth of agroecology, the defence of human rights and the demand for climate justice.

In addition, indigenous peoples are holding their own meeting, the "indigenous Minga", with the message "Traditional knowledge at the service of humanity in the face of climate change." They are demanding respect for their rights, participation in the negotiations and recognition of their role as guardians of ecosystems such as forests.

"We are here to raise our voices and offer our contribution to fight" against the climate emergency, Jozileia Kaingang, a chief of the Kaingang people and a representative of the non-governmental Articulation of the Indigenous Peoples of Brazil, told IPS.

Brazilian indigenous groups are in conflict with the government of far-right President Jair Bolsonaro because of its attempts to undermine their rights and encourage the commercial exploitation of their territories. In fact, the Brazilian government delegation does not include a single indigenous member - unprecedented in the recent history of the COPs.

Faced with this dispute and the critical situation of the Amazon jungle, Brazil's indigenous people have sent representatives to Madrid to speak out and seek solidarity.

The murder of two leaders of the Guajajara people in northeastern Brazil on Saturday Dec. 7 shook the indigenous delegation. Two murders had already occurred in that native community in the last two months.

In 2017, the States Parties to the UNFCCC adopted at COP23 the Local Communities and Indigenous Peoples Platform for the exchange of experiences and best practices, thereby ensuring the participation of these groups in the negotiations of the convention.

The Platform's facilitative working group, composed of delegates from seven States Parties and seven indigenous peoples, is currently developing its plan for the period 2020-2021.

Martín Vilela, a representative of the Bolivian Platform for Climate Change umbrella group of local organisations, questioned the effectiveness of the climate summits.

"The agreements are only paper. Emissions continue to rise and countries' voluntary targets are insufficient. The countries have to be more ambitious if they really want to



The official 25th Conference of the Parties (COP25) on climate change hosted by the Complutense University of Madrid, is tackling issues such as the controversial trading of carbon credits, human rights in the climate struggle and opposition to the growing production of hydrocarbons. File photo

avoid major disasters," he told IPS.

Social organizations fear that the Paris Agreement, when it replaces the Kyoto Protocol next year, will be stillborn, because countries are failing to keep their promises, even though scientists are warning that the goal of limiting global warming to 1.5 degrees Celsius is insufficient.

The Agreement sets mandatory emission reduction targets for industrialised countries and voluntary targets for developing countries in the South.

"The countries need to know that we're monitoring them. We, the organisations, must prepare ourselves to demand better action," said Amaya from El Salvador.

For her part, Brazil's Kaingang argued that the climate struggle would only be effective if it includes indigenous peoples.

COP26 will be hosted by Glasgow, Scotland in November 2020, after pre-conference meetings in Germany and Italy.

This article was supported by the COP25 Latin American Journalistic Coverage Programme.



KCB Bank has demonstrated a strong commitment to positive development of the East African Business Council and Community currently and in past years.

KCB Bank Tanzania is highly honored by this award and takes this opportunity to congratulate EAC on its 20 years of regional integration, harmonization and achievements.



Judith Lubuva (Regional Branch Manager) receiving the award from Hon. Adan Mohamed-Cabinet Secretary Ministry of EAC Affairs and Regional Development Republic of Kenya.



KCB BANK, the East Africa's oldest and largest commercial Bank with its presence in Tanzania, Kenya, Uganda, Rwanda, South Sudan, Burundi and Ethiopia was awarded East African Business Council (EABC) Professionalism & Innovative Banking Solutions 2019 during the High Level Investment Summit held in Arusha on 28th - 29th November, 2019.

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TMEA, TPSF invest in freight alongside logistics portal to ease cargo shipment

By Guardian Reporter

IN a bid to ease movement and clearance of cargo in the country, Trade Mark East Africa and Tanzania Private Sector Foundation have invested in a National Freight and Logistics Information Portal.

Speaking in Dar es Salaam yesterday during a ceremony to launch the NFLIP, TPSF's Head of Investment and Enterprise Development, Edward Furaha said the freight and logistics industry is an enabling sector hence the need to have a logistics portal which is efficient and reliable.

"There will be teams that will be working on making sure that there are competitive and current prevailing prices as information that will be portrayed through the portal," Furaha said.

He added, "The prices will have already been proven regarding costs and revenues so as to bring relief to users to achieve the intended objectives of getting good services."

The portal was developed based on a study of the needs of all stakeholders in freight and logistics supply chain, which includes companies that

provide a range of services related to transportation, clearing and forwarding, insurance, storage, container consolidators, importing and exporting agents, tracking companies and inland container depots.

NFLIP is aimed to boost access and availability of information and related services to stakeholders providing services and those in need of those services. It links the stakeholders in the logistics supply chain end-to-end in the road, rail, water and air channels.

A Technical Advisor of the project, Anthony Kigombola said in order to make use of the portal, stakeholders need to register themselves first. "Thereafter, logging into the portal if you are a service provider you list the services that you provide but if you are a service seeker you specify which service you are in need of and the service providers will offer it to you," Kigombola said.

Regarding the benefits of the portal, Kigombola noted, "The portal is developed by Tanzanians to address needs of freight and logistics clients as technology is changing fast hence the need to catch up, in the nearer future we must expect much more advanced



Simba Logistics and Transportation Group chairman Azim Dewji (3rd R) unveils plaque during the launch of the National Freight and Logistics Information Portal in Dar es Salaam yesterday. Photo: Guardian Photographer.

technology in the transportation sector."

The Freight and Logistics Information Portal was initiated under the auspices of the National Freights and Logistics Platform which was estab-

lished in November 2016. The portal is for all companies which provide cargo freight logistic services as it has a single information database on the availability of products and services in the industry.

For cargo owners, the portal makes it possible to quickly and easily find and select transport companies on an alternative basis while also making it possible to easily find service providers in logistic industry.

Transport companies, with the help of the portal, can resolve issues of unplanned downtime of rolling stock and the return run, by obtaining information about the presence of reverse or associated cargo.

AGREEMENT

CRDB, TTCL in partnership to ensure customers transact through handsets

By Guardian Reporter

ACCOUNT holders with CRDB Bank Plc can now transact across T-Pesa platform thanks to an agreement reached between the bank at Tanzania Telecommunications Company Limited

Addressing journalists in Dar es Salaam yesterday during the announcement of the partnership, CRDB's Director of Retail Banking, Boma Raballa and T-Pesa's Managing Director, Lulu Mkude said the move is aimed at simplifying transactions of TTCL's T-Pesa and CRDB's SimBanking customers.

"The objective of our partnership is to ease our customers' way of transacting between their CRDB accounts and T-Pesa platform using their mobile phones," Raballa said while noting that apart from moving money from their CRDB accounts to T-Pesa platform, the customers can also buy airtime and pay for other services using the same system.

"This agreement gives our customers a one stop shop platform through SimBanking to do all of their transactions including those of T-Pesa," he added noting that smartphone holders will have to download the bank's SimBanking application.

He said the CRDB and TTCL's deal will also enable rural based consumers who have T-Pesa accessing mobile phones, access formal banking services because official data shows that 60 percent of adult Tanzanians have access to formal banking services through their mobile phones while only 17 percent have a bank account.

"CRDB is working hard towards ensuring that more Tanzanians get access to formal financial services as an important aspect towards rapid economic growth," the CRDB Director of Retail Banking added.

In her remarks, T-Pesa's Mkude said the deal is a big achievement for the state owned TTCL because it will enable millions of Tanzanians both rural and urban based to access formal banking services in line with the government's financial inclusion agenda.

"In order to access this service, T-Pesa subscribers will have to access their SimBanking account on their mobile phones," Mkude said noting that the deal will also mean that payment can also be made to third parties.



CRDB Bank Plc Director of Retail Banking Boma Raballa (C) witnesses the launch of a SimBanking and T-Pesa agreement between the bank's Head of Consumer Banking, Stephen Adili (L) and T-Pesa's Managing Director, Lulu Mkude, in Dar es Salaam yesterday. Photo courtesy of CRDB.

COMPETITION

Airtel lowers data prices in rates battle with Safaricom

NAIROBI
COMPETITION for customers in the telecoms industry intensified Monday after Kenya's second biggest player, Airtel, slashed the cost of data by up to 95 percent in the

latest launch of new data tariffs that are set to bring stiff competition to Safaricom's #ticker:SCOM recently-launched no-expiry internet packages. Airtel Kenya's latest tariff will see

customers pay a flat rate of Sh1 for 5MB (megabytes) down from the normal Sh4.3 for every MB used. The latest tariff that includes a Sh2 calling rate per minute to all networks comes about a month after

Safaricom launched its no-expiry data packages and new call rates that cost subscribers Sh2.86 for 60 seconds of talk time across all networks. Airtel's new tariff, dubbed BeSureNaAirtel, requires customers

to activate the package that is priced cheaper especially to subscribers buying smaller units as they get more data than those on Safaricom. However, cost of internet matches after a Sh50 spend.

FRUSTRATIONS

Fossil fuel groups 'destroying' climate talks, NGOs complain

MADRID

OIL and gas groups were accused on Saturday of seeking to influence climate talks in Madrid by paying millions in sponsorship and sending dozens of lobbyists to delay what scientists say is a necessary and rapid cut in fossil fuel use.

A day after tens of thousands marched in the Spanish capital demanding climate action, seven environmental groups raised concerns to AFP over the role of fossil fuel representatives at the COP25 summit.

Under the 2015 Paris Agreement, nations agreed to limit global warming to "well below" two degrees Celsius and as close to 1.5C as possible. The UN's top science panel says that 1.5C would require a radical drawdown in fossil fuel usage. Global temperature rises could bring 'destructive' effects, UN warns.

Countries need to cut their greenhouse gas emissions much faster than agreed under the Paris Climate Agreement, the UN has warned, or risk "wide-ranging and destructive climate impacts," David Doyle reports.

Countries need to cut their greenhouse gas emissions much faster than agreed under the Paris Climate Agreement, the UN has warned, or risk "wide-ranging and destructive climate impacts," David Doyle reports.

Delegates are gathered in Madrid negotiating how to implement the Paris pledges. The summit was moved at short notice after domestic unrest forced original host Chile to cancel. Spanish energy giants Endesa and Iberdrola stepped in to sponsor the conference, which brings together more than 20 000 negotiators, scientists, NGOs and journalists from around the world.

AFP has been told that each company paid 2 million euros to be COP25 "Platinum" sponsors, affording them prominent branding and trade stalls at the event. Endesa is one of Spain's largest greenhouse gas emitters, producing just over 60 million tonnes of CO2 equivalent last year alone. Iberdrola produced 24.6 million tonnes in 2018.

Neither group nor organisers confirmed the exact cost but their sponsorship of a conference designed to reach consensus on how to cut emissions drew allegations of "greenwashing" from observers. "Bankrolling the global climate negotiations is a classic trick from the polluter's playbook," said Jean Su, energy director with the Center for Biological Diversity.

"For just a fraction of yearly profits, big polluters are able to wrap themselves in the branding of the COP and use this access to influence the negotiations," added Sriram Madhusoodanan of the Corporate Accountability watchdog. When COP25 opened on Monday, many Spaniards woke up to advertisements from Endesa splashed across the front pages of national newspapers. An Endesa spokeswoman told AFP that it was "a marketing action" and denied greenwashing.

"Our objective is to always do better and we are accelerating our energy transition," she said. Iberdrola and the conference organisers did not respond to queries over sponsorship.

PROMOTION

Export processing agency lures Tanzanians to exploit investment opportunities

By Guardian Reporter

LOCAL investors have been urged to exploit incentives provided by Export Processing Zones Authority by establishing manufacturing industries.

EPZA's Senior Investment Promotion Officer, Panduka Yonazi said currently over 43 percent of industries under EPZA are owned by local investors

because of government's efforts to improve business and investment environment.

"EPZA is well placed to offer a wide range of investor support services namely, investment facilitation, licensing, linkages to a range of investment opportunities," said Yonazi at an industrial exhibition taking place at the Saba Saba grounds in Dar es Salaam over

the weekend.

He said the authority provides pre and aftercare services that include provision of guidance and comprehensive information about the establishment of the Export Processing Zones and Special Economic Zones investment in the country.

Panduka pointed out that EPZA has used the industrial

exhibition to provide information to the public on the investment opportunities and incentives that can be accessed through EPZA.

The industrial fair gives local investors' confidence to establish industries and enhance its contributions to building an industrial economy.

He said further noted that

the exhibition has been an opportunity for local investors including private business owners who visited the EPZA pavilion, seek information on investment opportunities. "We told local investors on the enabling environment that the government is offering for them to invest and grow their businesses," he added.

The EPZA is responsible for

steering and implementing government policy on promotion of Special Economic Zones in the market. Other functions of the EPZA include successfully developing Export Processing Zones and SEZ infrastructure, provision of business services to foreign direct and domestic investors and issuing of EPZ and SEZ licenses.

The Authority functions as a One Stop Service Centre for all prospective and existing investors.

The total capital investment through the export processing zones and special economic zones projects hit 2.6 billion US dollars, export revenue worth 1.3 billion US dollars and over 50,000 directed jobs created by January this year.



Workers with an apparel manufacturer in business at Benjamin Mkapa Export Processing Zone in Dar es Salaam.

DETHRONED

Maasai Mara rank down in Africa's best travel destination list - analysis

NAIROBI

MAASAI Mara National Reserve, one of the top dollar earners, has dropped two places as Africa's best safari destination, a new analysis shows.

Africa's safaris company SafariBooking.com latest rating shows the reserve has dropped from eight in 2018 to 10 in 2019. The safari company links the drop to park's poor bush adventure and bird watching rating.

"The park being small, it sometimes gets over-crowded and hence many tourists prefer to visit Tanzania's Serengeti National Park as it is expansive and uncrowded," the company said. A total of 157 parks across 11 African countries were reviewed in the study collated from 2,373 tourists and industry players from 83 countries.

The drop comes barely four years after the park was awarded the best park in Africa by the World Travel Awards in Zanzibar.



It emerged top for its variety of wildlife, abundance of predators and the annual wildebeest migration. Kenya Association of Hotel Caterers chairman Christopher Musau blamed the drop on encroachment of the park by locals and climate change. "Climate change is real, for example, the Mau Forest that empties its water into the park is slowly being de-

pleted and the effect is now being seen in the changes in pattern of wildebeest migrations," he told the Business Daily.

Tanzania's Serengeti National Park was voted the best safari park in Africa with a rating of 4.92 on a scale of five. The East African country retained its dominance for its game diversity and the annual wildebeest migration.

OPPORTUNITY

'Business owners who borrow from banks and repay are more credible'

By Guardian Reporter

BUSINESS owners who borrow money from financial institutions to invest in their projects are more credible hence stand a chance to own big businesses which include companies.

An official from NMB Bank Plc, Victor Dilunga told technicians engaging in different trades in Dodoma region on Monday that borrowing and repaying are important vehicles through which business owners grow and graduate into big companies.

"Do not fear to get loans from banks and other financial institutions to invest in your businesses because it's the only way that you can grow and also be considered credible by the market," Dilunga said while inviting the technicians to approach NMB officials to get details of loans suitable for business owners.

He said banks and financial institutions have cash which is meant to lend to businesses hence the group should feel free to take the loans. "When you take a loan make sure that you invest it because it has to be repaid hence should be used to make profit," he urged them saying technicians who engage in construction and development activities should apply for loans to expand their businesses.

"NMB which wants to see small businesses grow has a 'Fanikiwa Account' through which you can save but also borrow from us to invest in your businesses," he added saying the account can be opened with a minimum of only 2,000/-.

Dilunga said through the account, the technicians can also get loans to buy working tools needed to undertake their work in construction, electronic device repairing, tailoring and carpentry.

"But the bank will also help you with training on financial litera-



A Fanikiwa Account beneficiary, Lazaro Mtani speaks to journalists at a past event. File photo.

cy and good business management practices," he noted.

One of the participants who is a tailor, Getrude Urilo said through a loan she got from NMB, she invested in modern sawing machines

which have enabled her repay the loan and build a modest family house at Nzuguni in the new capital.

"I started with a single sewing machine but now I have several

and the profit made has enabled me to build my family houses, let's not be discouraged by nay-sayers but instead borrow and invest wisely," Urilo dared her peers.

OUTAGES

Table Mountain Cableway operational following load shedding sees tourists stuck

CAPE TOWN

SOUTH Africa is in the grips of severe load shedding due to issues with power utility Eskom - affecting all and sundry - even popular tourist attractions and their back-up generators.

Power cuts are believed to be behind the delays that saw a group of tourists stuck on top of Africa's top attraction. At 6:20pm on 9 December 2019, Table Mountain Cableway posted to twitter saying it was experiencing technical issues - delaying cable car trips, with a group of tourists affected at the top of Table Mountain.

One of the tourists caught at the top, Arash Sadighi posted a tweet complaining about 20-minute delays. At about 07:27pm Table Mountain Cableway posted that it had resolved its technical issues and would be getting everybody down as quickly as possible. Wahida Parker, MD of Table Mountain Aerial Cableway Company has since issued a statement saying "power surges are believed to have caused the failure of our generator."

"Table Mountain Aerial Cableway can confirm that visitors who were stuck on the top of the mountain earlier today when our backup generator failed to kick into gear, are now being safely brought down from the mountain." Visitors who were at the bottom waiting to go up, have been offered free tickets for an alternative day.

"Our technical team is monitoring the impact of the sudden implementation of stage 6 load shedding, to best accommodate our visitors in a safe and responsible manner. We are doing everything within our power to make sure that any visitor's experience of Table Mountain is a positive one, even under these extreme conditions," says Parker.

The Cableway later tweeted that all visitors were safely transported back down. The Cableway posted a message to Facebook stating that it is operational again, saying "our technical issue has been resolved and our cable car trips have resumed."

FORECAST

E-commerce set to strengthen Egypt's banks in 2020

CAIRO

BANKS in Egypt are expected to fare better than their regional peers and competitors in 2020 as they capitalise on e-commerce opportunities.

Global ratings agency Moody's said on Monday that the outlook for most banks across Africa has

"changed to negative from stable" owing to weakening operating conditions. The agency added that "Egyptian, Moroccan, Mauritanian and Kenyan banks will be more resilient" starting 2020.

Other analysts say FinTech and e-commerce will underpin the resilience by banks in Egypt, one of the hotbeds of innova-

tion and tech start-ups in Africa. Global credit rating agency S&P, said last month that although "the proportion of the economy using financial services is low," there are opportunities in FinTech for banks in the country.

Alessandro Ulliana, primary credit analyst at SP Global, said, "New technologies could play a

key role in improving financial inclusion. In particular, we understand that the main Egyptian players will increasingly leverage instruments such as mobile banking applications and digital branches to foster the growth of the retail banking segment." Banking software company, Temenos, said recently that it has

been selected by Egypt's National Post Organisation (ENPO) to provide software and technology platforms.

Temenos will also provide ENPO with an Advanced Analytics module. The company said the Egyptian financial company will use its scalable technology to "digitalise its front office to

power Egypt's governmental initiative for financial inclusion in one of Africa's most populous countries" among other objectives. Egypt has adopted a National Financial Inclusion Initiative which aims to promote the use of digital financial services throughout the nation.

Andreas Andreades, executive

chairman for Temenos, said the company's "innovative technology can help make the banking industry better" and improve access to finance services. "We believe that ENPO's end-to-end digital transformation will help them realise this digital vision and promote financial inclusion in Egypt."

OPTIMISM

Boeing promises three fixes to faulty autopilot behind 737 Max crashes

SEATTLE

BOEING is promising three fixes for the faulty autopilot system widely attributed as a cause of two deadly crashes by the 737 Max plane, CBS News reported Sunday.

The manufacturer told stakeholders in Seattle last week it will introduce changes to the jets Maneuvering Characteristics Augmentation System (MCAS), CBS News reported, citing documents from a presentation by the company.

The pilots in both crashes had struggled with MCAS, which was designed to automatically push the plane's nose down to stabilise the jet. In the first crash, suffered by Indonesia's Lion Air, MCAS activated at least 20 times before the crash. The software had relied on data from one of the plane's two "angle-of-attack" (AOA) sensors, which monitored the plane's position in the sky.

Both pilots tried to push back against the system by angling the plane back up dozens of times, but MCAS kept reactivating - which ultimately led to the two planes crashing and killing 346 people. Boeing said it has addressed these problems with updated software, CBS News reported. Here are the changes they plan to make, according to the news network:

MCAS will now rely on readings from two AOA sensors as opposed to just one in the original system. The new software will only activate if both sensors agree that the plane's nose is too high. Boeing had announced this update earlier this year. Pilots will be able to deactivate the system.

When they do so, MCAS will not automatically reactivate. The original system had automatically reactivated multiple times.

Boeing also told attendees that it had flown 1,850 flight hours with the software updates, and spent more than 100,000 employee hours in engineering and test-developing the new issues, CBS News reported.

Multiple Boeing employees have spoken of the company's internal pressures to develop planes quickly and to keep manufacturing costs down.

Boeing has not yet responded to



Undelivered Boeing 737 Max planes parked in a Boeing property in Seattle, Washington, in August 2019. All 737 Max jets are currently grounded.

Business Insider's request for comment on the reported changes.

The company's presentation last week was meant to reassure airplane analysts, airlines, pilots, and flight attendants, CBS News reported. Regulators around the world have grounded their 737 Max jets, and pilots and flight staff have publicly expressed fears of flying them again.

The US Federal Aviation Administration (FAA) had also come under pressure for vouching for the 737 Max's safety before the two crashes. The agency now wants to dramatically change its certification process.

Internal messages exchanged by Boeing employees in 2016, which were released in October, also suggested that they had known about the MCAS' problems but misled the FAA about its dangers.

The 737 Max is expected to return to service in March 2020, though Boeing is trying to get it back in the air sooner.

PARTNERSHIP

Volkswagen sizing up deal with China's SAIC Motor to make Audi model- reports

BAVARIA

SIGNS are growing that Audi is poised to add China's largest carmaker as a manufacturing partner as the German premium brand pushes to regain share lost to Mercedes-Benz and BMW in the world's biggest market.

Audi parent Volkswagen and China's SAIC Motor invited parts makers to bid to become suppliers for an Audi A7L they plan to build, according to a document they posted on the website of China Bidding and Purchasing Network.

Interested bidders can obtain bidding documents by December 9, according to the statement posted on December 2.

The document suggests that long-time talks between Volkswagen and SAIC over Audi have progressed to the point that they can start laying the groundwork to set up a supply chain.

Audi, which has thus far had China FAW Group as its sole China manufacturing partner, has faced opposition to the SAIC plan from dealerships concerned that they would lose business.

Audi dealers said in February 2017 that they would drop opposition to a second joint venture once the German car maker reaches sales

of 1 million cars a year in the country. Audi delivered just over 663,000 vehicles in China last year, narrowly beating Daimler AG's Mercedes-Benz with 653,000 cars. BMW sold about 640,000 vehicles, including Mini cars.

SAIC and Volkswagen have been in talks to expand cooperation to include Audi and the two parties have come up with preliminary plan as per what cars they would make together. SAIC chairman Chen Hong told shareholders in May.

After entering the country in the late 1980s with FAW and building an early lead, Audi sales rose and the marquee became the quasi-official ride of high-ranking government officials and privileged businessmen.

Yet Audi recorded its first annual sales drop in China in more than a quarter century in 2015, and Mercedes-Benz and BMW have won over buyers with new designs.

SAIC will communicate to media about its plan with Audi at an appropriate time next year, the Chinese carmaker told Bloomberg, declining to elaborate.

An Audi representative in China didn't immediately return a call and an email seeking comment, while a spokesman in Germany declined to comment.



A worker assembles a front seat in a new Audi at the car manufacturer's plant in Ingolstadt, Bavaria. Audi's parent Volkswagen is understood to be mulling a partnership with China's SAIC Motor to build one of its models in China.

CONCERN

Climate crisis gatecrashes OPEC gathering

MADRID

THE climate crisis was the unexpected guest at this week's gathering of the OPEC bloc of oil producers and its allies which this time happened to coincide with the UN's climate summit in Madrid.

In many countries the 'Fridays for Future' movement have been mobilising young people weekly in order to agitate for action on climate change. On Friday a hundred people marched to OPEC's headquarters with banners demanding "Keep it in the ground" and representations of humanity and nature standing on blocks of ice in mock gallows.

OPEC insisted in a statement at the end of the two-day meeting that "all OPEC member countries are actively engaged and supportive of the Paris Agreement," the 2015 deal which aims at limiting global warming to "well below" two degrees Celsius.



ISIDINGO MONDAY - FRIDAY STARTING 7:30 PM

ITV

ITV PGM SCHEDULE	
MONDAY 09 Dec	5:30 Uwanja wa Mazoezi 6:00 Habari 6:40 Kumekucha 7:30 HABARI 8:00 Kumekucha Michezo 9:00 Sherehe za uhuru - (mubashara) 12:30 Jungu kuu rpt 13:00 Mjue Zaidi 13:45 Sanaa na wasanii rpt 14:15 Telenovela rpt: Elena's Ghost 15:00 Movie: Hazard 16:30 Watoto wetu 17:00 The Base 18:00 Jiji Letu 18:10 Aibu yako rpt 18:15 Mapishi 18:45 Kesho leo 19:00 Afa ya Jamii 19:30 Isidingo 20:00 Habari 21:05 Kipindi Maalum: Reflexology 21:10 Dakika 45 22:00 Insta Bet 22:15 Telenovela: Elena's Ghost 23:00 Habari 23:30 The Base 00:30 Al Jazeera 02:00 CNN International
TUESDAY 10 Dec	5:30 Uwanja wa Mazoezi 6:00 Habari 6:40 Kumekucha 7:30 HABARI 8:00 Kumekucha Michezo 8:55 Habari za saa 9:00 Kumekucha Kishindo 9:30 Isidingo 09:55 Habari za saa 10:00 Watoto wetu 10:30 Shamsam za pwani 10:55 Habari za saa 11:00 Shamsam za pwani 11:30 Jungu kuu rpt 11:55 Habari za saa 12:00 Al Jazeera 12:30 Mjue Zaidi 12:55 Habari za saa 13:00 Kipindi Maalum: Kipanya Chooi 13:30 Tanzania yetu 13:55 Habari za saa 14:00 Telenovela rpt: Elena's Ghost 14:55 Habari za saa 15:00 Meza Huru 16:30 Watoto wetu 17:00 The Base 18:00 Jiji Letu 18:10 Yu wapi 18:15 The Great queen Seonduk 18:55 Jarida la wanawake 19:30 Isidingo 20:00 Habari 21:00 Kipindi Maalum: Reflexology 21:05 Tanzania yetu 21:35 Chetu ni chetu 22:15 Telenovela: Elena's Ghost 23:00 Habari 23:30 The Base 00:30 CNN International
WEDNESDAY 11 Dec	5:30 Uwanja wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:30 HABARI 8:00 Kumekucha Michezo 9:00 Kumekucha Kishindo 9:30 Isidingo 9:55 Habari za saa 10:00 Watoto wetu 10:30 Korean drama: The great Queen 10:55 Habari za saa
THURSDAY 12 Dec	5:30 Uwanja wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:30 HABARI 8:00 Kumekucha Michezo 8:55 Habari za saa 9:00 Kumekucha Kishindo 9:30 Isidingo 9:55 Habari za saa 10:00 Watoto wetu 10:30 Igizo rpt: Utelezi 10:55 Habari za saa 11:00 Igizo rpt: Utelezi 11:15 Ripoti Maalum rpt: 11:55 Habari za saa 12:00 Al Jazeera 12:30 lJue Sheria 12:55 Habari za saa 13:00 Kipindi Maalum rpt: Kipanya chooni 13:30 Tanzania yetu 13:55 Habari za saa 14:00 Telenovela rpt: Elena's Ghost 14:55 Habari za saa 15:00 Meza Huru 16:30 Watoto Wetu 17:00 The Base 18:00 Jiji Letu 18:15 Mapishi 18:30 Jagina rpt 19:00 Usafiri wako 19:30 Isidingo 20:00 Habari 21:00 Malumbano ya hoja 21:00 The Base 01:30 CNN International
FRIDAY 13 Dec	5:30 Uwanja wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:30 HABARI 8:00 Kumekucha Michezo 8:55 Habari za saa 9:00 Kumekucha Kishindo 9:30 Isidingo 9:55 Habari za saa 10:00 Watoto wetu 10:30 Hawavumi lakini wamo 10:55 Habari za saa 11:00 Hawavumi lakini wamo 11:30 Usafiri wako 11:55 Habari za saa 12:00 Al Jazeera 12:30 Kipindi Maalum rpt: Tanesco 12:55 Habari za saa 13:00 Jagina rpt 13:30 Chetu ni chetu rpt 13:55 Habari za saa 14:00 Chetu ni chetu rpt 14:15 Telenovela rpt: Elena's Ghost 14:55 Habari za saa
SATURDAY 14 Dec	5:30 Uwanja wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:00 Habari 8:00 Al Jazeera 9:00 Watoto wetu 10:00 Mjue Zaidi rpt 10:45 Usafiri wako rpt 11:15 Shamba lulu rpt 11:45 Mapishi rpt 12:00 Jagina rpt 12:30 Chetu ni chetu rpt 13:15 Telenovela rpt: Elena's Ghost 15:30 Igizo rpt: Mtego 16:00 Igizo: Mkaguzi 16:45 Igizo rpt: Mizengwe 17:00 Shamsam za Pwani 18:00 Jiji Letu 18:15 Mapishi 19:00 Igizo: Mtego 19:30 Sanaa na wasanii 20:00 Jungu Kuu 20:00 Habari 21:00 Shangweka 21:30 Kesho leo 22:00 Kipindi maalum: Insta Moja 22:15 Hawavumi lakini wamo 23:00 Isidingo rpt 01:30 CNN International
SUNDAY 15 Dec	5:30 Uwanja wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:00 Habari 8:00 Al Jazeera 09:00 Watoto Wetu 10:00 Isidingo 11:45 Aibu Yako 11:50 Hawavumi lakini wamo rpt 12:50 Bongo Movie rpt: Vocho 14:00 Tamasha la Michezo 15:00 Mwangaza 16:00 The Great queen Seonduk 16:45 Igizo rpt : Utelezi 17:30 Kipindi cha kikristo 18:00 Jiji Letu 18:15 Mapishi 18:30 Mizengwe rpt 18:45 Matukio ya wiki 19:30 Igizo: Mkaguzi 20:00 Habari 21:05 Biko 21:10 Mizengwe 21:30 Mjue Zaidi 22:15 Bongo Movie: My angel 00:30 Series rpt: The Slingshot

CAPITAL

Mon 09 Dec	
06:00	Al Jazeera
07:00	Morning Jam (Via Capital Radio)
09:00	Sherehe za Uhuru - (live)
13:00	Telenovela rpt: (Dónde está Elisa?) Where is Elisa?
14:00	Club 101 (via Capital Radio)
16:00	Series rpt: Godwin
16:30	Tanzania Yetu rpt
17:00	Eco@Africa rpt

17:30	Movie: Ghetto Fabulous
19:00	The Décor rpt
19:30	Shamba lulu
20:00	Series: Life is a teacher
20:45	The Monday Agenda
21:30	Capital Prime News
22:00	Kipima Joto
00:00	Al Jazeera
Tues 10 Dec	
06:00	Al Jazeera
07:00	Morning Jam (Via Capital Radio)
09:00	Lete Raha (Via Capital Radio)
13:00	Telenovela rpt: (Dónde está Elisa?) Where is Elisa?
14:00	Club 101 (via Capital Radio)
16:00	Series rpt: Life is a teacher
16:30	Capchat rpt
17:30	Meza huru
19:00	Innovation
19:30	Jagina rpt
20:00	Series: Godwin
20:45	Telenovela: (Dónde está Elisa?) Where is Elisa?
21:30	Capital Prime
22:00	Turning the spotlight rpt
22:30	Eco@Africa
23:00	Al Jazeera
Wed 11 Dec	
06:00	Al Jazeera
07:00	Morning Jam (Via Capital Radio)
09:00	Lete Raha (Via Capital Radio)
13:00	Telenovela rpt: (Dónde está Elisa?) Where is Elisa?
14:00	Club 101 (via Capital Radio)
16:00	Series rpt: Life is a teacher
16:30	Culinary delight rpt
17:00	Innovation rpt
17:30	Meza Huru
19:00	Sports Gazette
19:30	Chetu ni chetu
20:00	Series: Life is a teacher
20:45	Telenovela: (Dónde está Elisa?) Where is Elisa?
21:30	Capital Prime News
22:00	Dakika 45:
22:45	The Décor
23:15	Al Jazeera
Thurs 12 Dec	
06:00	Al Jazeera
07:00	Morning Jam (Via Capital Radio)
09:00	Lete Raha (Via Capital Radio)
13:00	Telenovela rpt: (Dónde está Elisa?) Where is Elisa?
14:00	Club 101 (via Capital Radio)
16:00	Series rpt: Life is a teacher
16:30	Business edition rpt
17:00	In good shape
17:30	Meza huru
19:00	Turning the spotlight
19:30	Tanzania yetu
20:00	Series: Life is a teacher
20:45	Telenovela: (Dónde está Elisa?) Where is Elisa?
21:30	Capital Prime News
22:00	Capchat rpt
23:00	Al Jazeera
Frid 13 Dec	
06:00	Al Jazeera
07:00	Morning Jam (Via Capital Radio)
09:00	Lete Raha (Via Capital Radio)
13:00	Telenovela rpt: (Dónde está Elisa?) Where is Elisa?
14:00	Club 101 (via Capital Radio)
16:00	Series rpt: Life is a teacher
16:30	The Monday Agenda rpt
17:30	Meza Huru
19:00	Drive it
19:30	Eco@Africa
20:00	Albu yako
20:15	Local Pgm: Business Edition
20:45	Telenovela: (Dónde está Elisa?) Where is Elisa?
21:30	Capital Prime News
Sat 14 Dec	
08:00	CNN International
09:00	Drive It rpt
09:30	Turning the Spotlight rpt
10:00	Culinary delight rpt
10:30	Innovation rpt
11:00	Out n' about rpt
11:30	Sports Gazette rpt
12:00	Usafiri wako rpt
12:30	Eco@Africa rpt
13:00	Business edition rpt
13:30	Korean Drama rpt: Emperor of the sea
14:30	Telenovela rpt: (Dónde está Elisa?) Where is Elisa?
17:15	Tanzania Yetu rpt
17:45	Bundesliga kick off
18:15	Capchat rpt
19:15	Mizengwe
19:30	The Decor
20:00	Korean Drama rpt: Emperor of the sea
21:00	Out n' About
21:30	Movie: Magic Man
23:00	Grapes of Justice rpt
01:00	Al Jazeera
Sun 08 Dec	
08:00	CNN International
09:00	In good shape
10:00	Capchat rpt
11:00	Sports Gazette rpt
11:30	Korean Drama rpt: Emperor of the sea
12:00	Jagina rpt
12:30	Bundesliga Kick Off rpt
13:00	In good shape rpt
13:30	Series rpt: Life is a teacher
15:15	Albu yako
15:30	Drive it rpt
16:00	Dakika 45 rpt
16:45	Mizengwe rpt
17:00	The Decor rpt
17:30	Meza huru
19:00	Turning the Spotlight rpt
19:30	Cookery pgm: Culinary Delights
20:00	Korean Drama rpt: Emperor of the sea
21:00	Shift
21:15	Capchat live
22:15	Telenovela rpt: (Dónde está Elisa?) Where is Elisa?
00:00	Al Jazeera

WORLD

US Democrats unveil impeachment charges against Donald Trump

WASHINGTON

DEMOCRATS in the House of Representatives announced formal charges against President Donald Trump yesterday that accuse him of abusing power and obstructing Congress, making him only the fourth U.S. president in history to face impeachment.

The full Democratic-controlled House is expected to vote on the charges, or articles of impeachment, next week. It is almost certain to vote to impeach the Republican president, setting the stage for a dramatic trial in the Republican-controlled Senate, likely to begin in January.

House Judiciary Committee Chairman Jerrold Nadler told reporters that Democrats had to take action because Trump had endangered the U.S. Constitution, undermined the integrity of the 2020 election and

jeopardized national security.

"No one, not even the president, is above the law," Nadler said at a news conference that included House Speaker Nancy Pelosi and Democratic leaders of committees involved in the impeachment probe.

"Our elections are a cornerstone of democracy ... the integrity of our next election is at risk from a president who has already sought foreign interference in the 2016 and 2020 elections," Nadler said.

Trump has denied wrongdoing and calls the inquiry a hoax. The White House has refused to participate in the hearings in the House because it says the process is unfair.

Trump attacked the impeachment effort in a Twitter post early on Tuesday, saying to impeach a president when the country has such a strong economy "and most



House Judiciary Committee Chairman Jerrold Nadler

importantly, who has done NOTHING wrong, is sheer Political Madness!"

Democrats have moved rapidly in their impeachment inquiry since launching an investigation on Sept. 24 into allegations that Trump pressured Ukraine to investigate a Democratic political rival, former Vice President Joe Biden, in the 2020 elections.

They accuse Trump of abusing power by withholding aid to Ukraine, a vulnerable U.S. ally facing Russian aggression, as well as dangling a possible White House meeting to get Ukrainian President Volodymyr Zelenskiy to launch the investigation.

Republicans say Democrats are seeking to overturn the results of the 2016 election with

a "witch hunt" against Trump, who denies he did anything wrong.

"Americans don't agree with this rank partisanship, but Democrats are putting on this political theater because they don't have a viable candidate for 2020 and they know it," Brad Parscale, Trump's 2020 re-election campaign manager, said in a statement.

WHISTLEBLOWER COMPLAINT

Trump is unlikely to be convicted in the Senate, given it is controlled by his party, but his impeachment may yet have an impact on the campaign trail as Democrats seek to retake control of the White House.

The House Judiciary panel could vote this week on whether to send the formal charges to the full House.

Pelosi launched the impeachment probe after a whistleblower reported concerns over a July 25 telephone call in which Trump sought help from Zelenskiy to investigate Biden, a leading contender in the Democratic race to challenge Trump in next November's election.

That led to weeks of investigation and hearings in the House. Committee leaders met with Pelosi following the last scheduled impeachment hearing on Monday evening.

Democrats say their investigation shows Trump withheld \$391 million in military aid and the White House meeting to get Zelenskiy to investigate Biden and his son Hunter Biden, as well as a debunked theory that Ukraine, not Russia, interfered in the 2016 U.S. election.

Republicans argue Trump did nothing improper in his call with Zelenskiy and say there is no direct evidence he withheld aid or a White House meeting in exchange for a favor.

The Judiciary Committee would need to give 24 hours' notice before meeting to vote on whether to forward the articles to the full House for a final impeachment vote by the chamber.

Agencies

Progress made in normalizing ties with US - Sudanese PM

KHARTOUM

SUDANESE Prime Minister Abdalla Hamdok said on Sunday that his recent visit to the United States achieved headway in the effort to normalize ties between the two countries.

"So far we have managed to remove five conditions out of seven to normalize the relations with the U.S., where we have settled files of delivering humanitarian assistance to the conflict zones, human rights, religious rights, put-

ting peace as a priority, and not to establish relations with North Korea," said Hamdok at a press conference at the Khartoum airport upon return from Washington.

"There are only two files remain, including cooperation in the field of combating terrorism and paying compensation for the two incidents of the destroyer Cole and Washington's embassies in Dar es Salaam and Nairobi," noted Hamdok.

In 2016, a U.S. court ruled that the Sudanese government is to



pay around 300 million U.S. dollars for the victims of the the attack on the U.S. Navy destroyer USS Cole and additional sum as

a compensation for the bombing of U.S. embassies in Dar es Salaam and Nairobi.

The United States started imposing economic sanctions on Sudan in 1997 and has been listing it as one of the countries sponsoring terrorism since 1993.

However, in October 2017, the United States decided to lift its economic sanctions on Sudan permanently, but kept it on its terror sponsors list.

Responding to a question on whether the rapprochement with

the United States would affect the relations with other countries, Hamdok said the Sudan-U.S. rapprochement would not be at the cost of other countries.

On Nov. 30, Hamdok headed to the United States for an official visit, his first visit to Washington, where he held talks with the officials focusing on the issue of removing Sudan from the U.S. list of state sponsors of terrorism to end international sanctions imposed on Sudan because of the war in Darfur.

Xinhua

Duterte to end martial law in Philippine south after 2 years

MANILA, Philippines

PRESIDENT Rodrigo Duterte has decided to end more than two years of martial law in the southern Philippines after government forces considerably weakened Islamic militant groups there with the capture and killing of their leaders, his spokesman said yesterday.

Duterte placed the Mindanao region under martial law after hundreds of local militants aligned with the Islamic State group and backed by foreign fighters occupied buildings, a commercial district and communities in Marawi city starting May 23, 2017, in the worst security crisis Duterte has faced.

Troops quelled the disastrous siege after five months of intense airstrikes and ground offensives

with the help of American and Australian surveillance aircraft, but congress approved an extension of martial law in Mindanao three times after Duterte warned that militants continued to recruit fighters and plot attacks.

Duterte decided not to further extend martial law, which expires at the end of the year, after his defense and security advisers provided an assessment that "the terrorist and extremist rebellion" has been weakened with the losses of the militants' leaders and a drop in crime in the region, presidential spokesman Salvador Panelo said.

"The palace is confident on the capability of our security forces in maintaining the peace and security of Mindanao without extending martial law," Panelo said in a statement. "The people of Mindanao



are assured that any incipient major threat in the region would be nipped in the bud."

Defense Secretary Delfin Lorenzana has told Duterte that Muslim militants can no longer carry out an attack like the siege on Marawi, which left more than 1,000 mostly militants dead, along with troops and civilians, and turned the mosque-studded city's com-

mercial and residential areas into a wasteland of burned and pock-marked buildings and houses.

Troops have also made significant progress in efforts to defeat the decades-old communist insurgency in the region, Lorenzana said.

The attack reinforced fears that the Islamic State group was gaining a foothold in in Southeast Asia despite its battle defeats in Iraq and Syria.

Opposition politicians argued Duterte's martial law was unconstitutional because it is an "extreme measure" that can only be imposed when an actual rebellion against the government exists. They also feared the move could be a prelude for Duterte to declare martial law throughout the Philippines. Foreign governments have also expressed concern, but

Lorenzana said the martial law imposed in Mindanao was "mild" compared to the state of martial law declared by authoritarian leader Ferdinand Marcos in the Philippines in the 1970s. The Marcos-era martial law was characterized by widespread human rights violations and alleged plunder of state coffers.

Lorenzana said businessmen were reluctant to invest in the south because of martial law.

Suicide bombings by Islamic State group-linked militants have rocked the southern province of Sulu this year, including the first one staged by a Filipino militant, but Lorenzana expressed confidence that government forces "can maintain the peace and order there and improve it further, make it more peaceful, without martial law."

Agencies

Normandy Four leaders reach progress in implementing Minsk-2 accords, expert says

MOSCOW

THE summit of the Normandy Four (Russia, France, Germany, Ukraine) leaders in Paris on Monday showed some positive results while its participants managed to reach progress in settling the intra-Ukrainian crisis, Member of the Russian President's Council for Inter-Ethnic Relations Bogdan Bezpalko told TASS yesterday.

"A positive result of the Normandy Four summit is that the presidents of Russia and Ukraine held a bilateral meeting and that the summit confirmed the baseline agreement to the Minsk accords, which obliges Kiev to fulfil many measures as part of settling the conflict in Donbass," the expert pointed out.

"It can be said that progress has been reached, although limited," he said.

The final document confirms that Russia has managed "to achieve certain progress within the framework of these preliminary terms [the exchange of prisoners-of-war under the 'all-for-all' formula until the end of the year and the disengagement of forces]," the political scientist said.

"These are all technical details that do not violate the basis of the Minsk accords concluded in 2015 and do not impose any additional commitments on Moscow," Bezpalko said.

However, the expert said he was somehow skeptical that "the Ukrainian side would fulfil the Minsk accords as a whole."

Touching upon the issue of Russian natural gas transit to Europe via Ukraine, which was not discussed at the Normandy Four summit but was raised at a bilateral meeting between President of Russia Vladimir Putin and his Ukrainian counterpart Vladimir Zelenskiy, the expert said that "apparently, the sides failed to reach agreement on the gas transit."

Paris summit results

For the first time after a three-year break, the Normandy Four leaders held their summit in Paris on Monday. German Chancellor Angela Merkel, Russian, Ukrainian and French Presidents Vladimir Putin, Vladimir Zelenskiy and Emmanuel Macron met in the Elysee Palace to discuss the issues of settling the intra-Ukrainian conflict in Donbass.

The first personal meeting of the Russian and Ukrainian leaders took place during the summit. Before that, they communicated only over the phone. At a final press conference, the French president noted this fact as one of the main positive results of the summit.

Agencies

Beijing 2022 Winter Games organiser recruits volunteers globally

THE Beijing 2022 Winter Olympics organizer plans to recruit 27,000 volunteers for the Winter Games and 12,000 volunteers for Winter Paralympic Games by the end of June 2021.

The plan was announced at Beijing 2022 Olympic and Paralympic Winter Games Launch Ceremony for Global Recruitment of Games Volunteers in Beijing on Thursday, December 5, which is also the 34th International Volunteer Day.

The Beijing Organizing Committee for the 2022 Olympic and Paralympic Winter Games (BOCOWG) is going to recruit volunteers for the Winter Games and Winter Paralympic Games for 12 different types of services, including media operations and broadcasting, human resources, technical operations and transportation, according to a document the BOCOWG sent to the Global Times on Thursday.

The recruitment process will last one-and-a-half years, and the recruitment system will end on June 30, 2021, the BOCOWG said. The Beijing 2022 Winter Olympic Games and Winter Paralympic Games volunteer logo was also unveiled at the ceremony, with red and yellow representing enthusiasm and passion. The upper part of the logo is made up of three "V" letters symbolizing volunteers, and a smiley face symbolizes dedication, love and smile.

Thomas Bach, president of the International Olympic Committee, said volunteers are an integral part of the Olympic preparation team. He encouraged the public to participate in the sports fest. "As Beijing is making history as the first city in the world to hold both the summer and the winter editions of the Olympic Games, I can only encourage everyone to be a part of this next exciting chapter of Olympic history. Becoming a volunteer to the Winter Olympic Games Beijing 2022 will be your experience of your lifetime," said Bach on a video played at the ceremony on Thursday.

Many Chinese celebrities, including actor Jackie Chan, pianist Lang Lang and singer Cai Xukun, participated in the launch ceremony on Thursday and showed their support on their official Sina Weibo accounts.

Global Times

Rare documentary reveals counter-terrorism perseverance in Xinjiang

CHINA'S first documentary on its overall counter-terrorism efforts in Xinjiang aired on December 5, Thursday night, prompted wide discussions among the audience with never-seen-before real crime scenes of terrorism, which highlighted the hefty prices China has paid and the country's resolution in eradicating terrorism.

A lot of the video and audio clips in the English-language documentary were disclosed for the first time as concrete evidence of the horrible crimes wreaked by terrorists in the Xinjiang Uyghur Autonomous Region. It also revealed hard evidence of interactions between terrorists and overseas masterminds.

"The authorities did not publish the video and details of terrorist attacks in Xinjiang before out of concern they may cause panic. This proves China had paid a high price in fighting terrorism, and the international community should have a clear understanding," Li Wei, a counter-

terrorism expert at the China Institute of Contemporary International Relations in Beijing, told the Global Times.

Li noted that the video and audio footages justify China's Xinjiang policies in countering terrorism, including launching the vocational education and training centers, which have been highly effective in de-radicalizing and fighting extremist forces.

Complicity of terrorists and overseas forces

China has spared no efforts in its fight against terrorists, who are often well-trained and take part in armed confrontations with counter-terrorism forces. Terrorist groups, including the "East Turkistan Islamic Movement," were found to help train terrorists in Xinjiang, experts and sources told the Global Times.

Xinjiang has long been the main battlefield against terrorism. According to incomplete data, from 1990 to 2016,

Xinjiang endured thousands of terrorist attacks that killed large numbers of innocent people and hundreds of police officers.

"Some Western countries spread the idea that the 2009 Urumqi riots were ethnic clashes triggered by repression. Chinese experts say that's illogical, given the 9/11 attacks. The anti-China interpretation shows the double-standard approach adopted by some," the Thursday documentary said.

Chinese authorities believe the "East Turkistan Islamic Movement," or ETIM, a shadowy Xinjiang-based group with alleged ties to al-Qaeda, organized the Tiananmen Square terrorist attack in 2013. And Chinese police said they have clear evidence that the incident was linked to separatist forces outside Xinjiang.

Recent reports have revealed that there are hundreds of Chinese fighters in Syria, and some "jihadists" have brought their war home to Xinjiang.

Group Captain Sultan Hali from Pakistan Air Force said a number of Muslims from China's Xinjiang were trained as "jihadists" in training centers in Syria.

"When the Soviet-Afghan war ended in 1989, some of them went back. But most of them were not de-indoctrinated, and were used as tools," he said.

Li told the Global Times that members of the ETIM terrorist group used to have secret trainings in mountainous and remote areas in Xinjiang.

By colluding with overseas terrorists in the Middle East and studying their attack skills, these terrorists develop their own skills in making weapons and plotting attacks, and even battled counter-terrorism forces, Li said.

A source who joined a counter-terrorism operation in Xinjiang told the Global Times that these well-trained terrorists, who were familiar with the local environment, usually hid in caves in mountainous areas. They were good at anti-

reconnaissance operations and fiercely resisted special forces.

In 2007, three members of the ETIM re-entered Xinjiang and trained more than 80 terrorists in the Pamir areas, Li said, noting that China has made great efforts in fighting these extremely dangerous terrorists.

Police officers in Xinjiang work on the frontline of the fight against terrorism. According to data from China Central Television, from 2013 to 2016, a total of 127 police officers in Xinjiang sacrificed their lives in the line of duty.

Window of truth

Experts believe terrorism is a global threat, and no country can win the war against terrorism on its own. In the face of the threat of terrorism and extremism, Xinjiang has taken a series of measures, including establishing laws and regulations, and launching effective counter-terrorism operations.

According to media reports found by

the Global Times, the Xinjiang region launched a special counter-terrorism campaign in May 2014.

Authorities have cracked down on 1,588 terrorist groups, and 12,995 terrorists and 2,052 explosive materials had been seized in Xinjiang since 2014, read a white paper on regional work on counter-terrorism, de-extremism and human rights protection released in March.

China has also enhanced international cooperation to crack down on terrorist forces in Xinjiang. China has joined 12 global counter-terrorism conventions and played an active role in international multilateral mechanisms, including the international criminal police organization, Shanghai Cooperation Organization (SCO), and Association of Southeast Asian Nations (ASEAN) Regional Forum, Liu Yuejin, China's top counter-terrorism official, said at a press conference on Wednesday, December 4.

Global Times

US double standard on anti-terrorism disdained by international community

THE U.S. House of Representatives passed the so-called "Uyghur Human Rights Policy Act of 2019" on December 3 local time, maliciously attacking the human rights in Xinjiang, slandering China's de-radicalization and anti-terrorism efforts, making groundless accusations against the Chinese government's Xinjiang policies and grossly interfering in China's internal affairs.

The hypocrisy and hegemony of the U.S. have been exposed and whatever ulterior motives it has against China are doomed to fail.

As is already known, human rights have a wide range of varieties, among which the rights to live and development are the basic ones as well as the prerequisite and foundation for protecting the other rights of individuals and collectives.

Without a safe and stable social environment, human beings' rights to live and development wouldn't be guaranteed, let alone other kinds of rights.

For a long time, terrorist attacks have not only damaged people's lives and property, but have caused great panic among the society, spoiled the social environment, hindered economic development and progress, and seriously endangered people's rights to live and development.

Until today, terrorism and religious extremism are still raging around the world as a malignant tumor of the human society.

Xinjiang is a major battlefield for China to fight against terrorism and extremism. From the 1990s to the beginning of the 21st, terrorist attacks had struck Xinjiang frequently, greatly endangering the lives, property, and basic human rights of all ethnic groups in Xinjiang.

Under such circumstances, Xinjiang has taken measures to strike at terrorism and extremism, including carrying

out vocational education and training, which accords with Chinese laws and regulations as well as the preventive counter-terrorism approach of the United Nations (UN).

These measures turned out to be effective and were welcomed and supported by people of all ethnic groups in Xinjiang.

By now, the local security situation has improved markedly and religious extremism has been effectively curbed. With the basic rights well protected, people from different ethnic groups and religions could live in harmony and peace and gradually form a better atmosphere in the society in pursuit of modern scientific and technological knowledge and civilization.

For three years in a row, no violent or terrorist activities have occurred in Xinjiang.

Regrettably, however, the U.S. has not only turned a blind eye to Xinjiang's efforts to fight terrorism and protect human rights in accordance with the law, turned a blind eye to Xinjiang's economic growth, social stability, ethnic solidarity, and harmony among religions, but also opted to fabricate facts and smear China's efforts in counter-terrorism and de-radicalization.

This is a typical double standard on counter-terrorism and exposes the U.S. hypocrisy on human rights issues.

In fact, the U.S. has always applied international law in a selective way as regards counter-terrorism to maintain its hegemony in the world.

Under the guise of human rights and anti-terrorism, it has waged wars in Afghanistan, Iraq, Libya, Syria and other places, causing millions of casualties and a large number of displaced people.

However, the country dares to criticize China for carrying out vocational education and training in Xinjiang to



An Uighur woman protests before a group of paramilitary police when journalists visited Xinjiang in July 2009 (File photo)

fight extremism. It doesn't make sense, not by any means.

Such unreasonable double standard of the U.S. will only arouse indignation among the advocates for justice and conscience in the world.

Facts speak louder than words, and the truth will prevail in the end. While condemning the U.S. for its hegemonic and hypocritical behavior, the international community has recognized China's achievements of anti-terrorism, de-radicalization and social governance in Xinjiang.

Vocational education and training centers are established and run in Xinjiang with the aim to prevent the breeding and spread of terrorism and religious extremism and effectively curb frequent terrorist incidents and protecting the rights to life, health, and development of the people of all ethnic groups.

Many people from all over the world have visited Xinjiang and become aware that it is urgent, necessary, legitimate and reasonable to carry out vocational education and training in Xinjiang.

They believe that the vocational education and training centers have saved the participants from being manipulated by terrorism and religious extremism and contributed to the counter-terrorism and de-radicalization cause in the international society.

Terrorism and religious extremism are still the common challenges facing humanity and many countries are actively exploring solutions based on their actual conditions.

The U.S. has used the so-called human rights issue to smear and attack China's anti-terrorism efforts in Xinjiang, which is disdained by the international community.

It should immediately abandon the double standard on counter-terrorism and de-radicalization, stop fabricating the so-called "human rights issue" in Xinjiang, and stop interfering in China's internal affairs with the Xinjiang-related bill.

People's Daily

Terrorists behind St. Petersburg metro blast sentenced from 19 years to life

ST.PETERSBURG

ELEVEN suspects have been found guilty of their role in the April 2017 St. Petersburg metro blast and have been sentenced to between 19 and life in jail, a district military court announced yesterday.

Earlier in the day, Abror Azimov was found guilty of bankrolling the terror attack and was sentenced to life in jail, according to a ruling by the Second Western District Military Court.

His brother Akram and Mukhamadyusup Ermatov were sentenced to 28 years in a maximum security colony, while Ibragim Ermatov to 27 years. The only female suspect Shokhista Karimova was given a 20-year sentence, along with Azamzhon Makhmudov, Makhmadyusuf Mirzaalimov and Dilmurad Muidinov. Another defendant Sodik Ortikov was sentenced to 22 years, and Seifulla Khakimov and Bakhran Ergashev to 19 years in a maximum security colony.

All suspects have been ordered to pay fines ranging from 800,000 rubles (\$12,500) to 500,000 rubles (\$7,800). The court also satisfied a lawsuit by the St. Petersburg metro, which demanded a compensation of nearly 695,000 rubles (\$11,000) from them.

On April 3, 2017 a suicide bomber, Akbarzhon Djallilov, brought two explosive devices to the St. Petersburg metro. He left one bomb at a platform of a metro station, but it was found and safely defused. The man blew up the second bomb in a metro carriage between two stations. The blast killed 15 and injured 67 people.

Agencies

2019, fruitful year for China-Uganda ties

KAMPALA

IT has been a fruitful year for China-Uganda ties as the two countries agreed to lift their relations to a comprehensive cooperative partnership and inked a series of cooperation documents in June.

Zhao Xiufen, economic and commercial counselor at the Chinese embassy in Uganda, described the elevation of the relationship as a milestone, adding that those agreements has injected fresh momentum into bilateral cooperation.

Robert Okodi, commissioner for cash policy at Uganda's finance ministry, highlighted technical and financial support from China at an event where 90 Ugandans started a three-week China overseas training program aimed at sharing experiences in wetland conservation and management technology, and architectural engineering.

According to figures from the Chinese embassy, about 4,500 Ugandans have attended training courses backed by China, covering various subjects including public management, social organization, education, economy and trade, mineral resources, agriculture and health, among others.

Early this year, Uganda's education ministry introduced the teaching of Mandarin in secondary schools. The move followed a nine-month training of over



Chinese President Xi Jinping (R) and Ugandan President Yoweri Museveni

35 language teachers. The country's top university, Makerere University, also launched a Bachelor of Chinese and Asian Studies program late last month. This is aimed at helping Ugandans understand China more and also widening their opportunities.

On Nov. 26, Uganda became the first African country to sign an agriculture project worth 2.4 million U.S. dollar worth of under the UN Food and Agriculture Organization-China South-South cooperation framework.

The funds, according to Vincent Ssempiija, Uganda's minister of agriculture, would be used in efforts to boost agriculture production and productivity over the next three years.

Ssempiija told Xinhua in an interview that the agriculture project, which is now in its third phase since 2012, was designed to upscale and commercialize agricultural production with a target of increasing exports to Chinese

markets. Agriculture remains Uganda's major economic activity with the vast majority of the population deriving its livelihood from the sector, according to the ministry of finance.

In March this year, Museveni inaugurated the Chinese-built 183-megawatt (MW) Isimba Hydropower Plant.

Irene Muloni, Uganda's minister of energy and mineral development said recently that the Isimba Hydropower Plant has increased the country's total installed capacity to 1,202 MW.

At the peak of the construction of the 568-million-dollar Isimba Hydropower Plant, there were over 3,000 workers, of whom 85 percent were Ugandans, according to the China International Water and Electric Corporation (CWE), the construction contractor of Isimba. Several Ugandan engineers were sent to China to receive further training, while those

who remained behind were also able to have hands-on experience, the CWE told Xinhua in March.

Museveni is optimistic that once there is adequate and cheap electricity coupled with the government's enabling policies, Uganda's massive industrialization will kick off.

Over 20 industrial parks have already been created in different parts of the country, whose cabinet ministers earlier this month approved a plan to extend power transmission lines to the industrial parks in the central and eastern part of the country with the support of China.

China also supports Uganda's ongoing upgrading and expansion of Entebbe International Airport, Uganda's main gateway to the rest of the world, as well as the construction of Kampala-Entebbe Expressway which links the capital Kampala to Entebbe International Airport. Chinese road construction contractors have also been involved in building several roads in the country.

From the economic perspective, trade between China and Uganda is booming, according to the Chinese embassy here.

In the first nine months of this year, the volume of trade between China and Uganda totalled at 558 million dollars and China has become Uganda's third largest trade partner, according to embassy figures.

Xinhua

As Suu Kyi looks on, Gambia asks UN judges to 'stop genocide' in Myanmar

THE HAGUE

MYANMAR'S leader Aung San Suu Kyi arrived at the U.N.'s International Court of Justice yesterday to defend her country over charges of genocide against its Rohingya Muslim minority, as back home thousands of people rallied in her support.

Gambia launched the proceedings against Buddhist-majority Myanmar in November, accusing it of violating its obligations under the 1948 Genocide Convention.

"All that The Gambia asks is that you tell Myanmar to stop these senseless killings," Gambia's Justice Minister Abubarr Tambadou said in opening comments.

"To stop these acts of barbarity and brutality that have shocked and continue to shock our collective conscience. To stop this genocide of its own people."

During three days of court proceedings Suu Kyi, a Nobel Peace laureate, is expected to repeat denials of genocide and argue that military operations in question were a legitimate counterterrorism response to attacks by Rohingya militants.

Suu Kyi arrived in a motorcade at the ornate Peace Pal-



ace in The Hague and ignored questions shouted out to her by waiting reporters. She sat expressionless in the courtroom as the Gambian team detailed alleged atrocities in Myanmar.

Outside the court, dozens of Rohingya demonstrated to demand justice for victims, while in Yangon, the commercial capital of Myanmar, thousands of people rallied in support of Suu Kyi, waving national flags as they chanted: "To protect the country's dignity, stand with Mother Suu."

"It's like Mother Suu went to the frontlines for our country," said 58-year-old Myint Myint Thwin. "Therefore to show our support and that we stand with her we joined this march."

This week's proceedings before a panel of 17 judges will

not deal with the core allegation of genocide, but Gambia has requested a court order for Myanmar to halt any activity that may aggravate the dispute.

DISPUTE BETWEEN STATES

Gambia, a tiny, Muslim West African country, is arguing that Myanmar's forces carried out widespread and systematic atrocities during what it called "clearance operations" from August 2017 that constituted genocide.

"This is very much a dispute between The Gambia and Myanmar," Tambadou said. "We seek to protect not only the rights of the Rohingya, but our own rights as a state party to the Genocide Convention, by holding Myanmar to its ... obligations not to commit genocide, not to incite genocide, and to prevent and punish genocide."

The tribunal has no enforcement powers, but its rulings are final and have significant legal weight.

More than 730,000 Rohingya fled Myanmar after the military-led crackdown and were forced into squalid camps across the border in Bangladesh.

Agencies

Malaysia's Mahathir pledges to step down for Anwar, but not before November

KUALA LUMPUR

MALAYSIA'S Mahathir Mohamad, the world's oldest prime minister, promised on Tuesday to hand over power to anointed successor Anwar Ibrahim in spite of new sexual assault allegations against him.

Mahathir, 94, told Reuters in an interview that he would not hand over before a summit of Asia-Pacific Economic Cooperation (APEC) countries that Malaysia is to host in November but could be ready after that.

"I made a promise to hand over and I will, accepting that I thought that a change immediately before the APEC summit would be disruptive," Mahathir

said. "As far I'm concerned, I'm stepping down and I'm handing the baton to him. If people don't want him, that is their business, but I will do my part of the promise... irrespective of whatever allegation. I made my promise, I keep my promise."

Asked if a handover could come in December 2020, Mahathir said: "We'll look at that when the time comes."

The turbulent relationship between the two men - allies turned fierce rivals who later reunited to win power - has shaped politics in the Southeast Asian country for decades.

Mahathir was unexpectedly elected in 2018 as the head of

a coalition government whose largest party is led by Anwar, 72, who has been jailed twice on separate counts of sodomy and for corruption - charges he says were political.

Last week, Anwar denied fresh allegations by a former aide that he had tried to force him to have sex - describing the accusations as "politics at its worst".

It is Mahathir's second stint as Malaysia's premier, a post he previously held for 22 years from 1981 to 2003. Anwar was his deputy from 1993 to 1998, when the two fell out. Anwar was jailed the following year.

Although Mahathir promised to hand over to Anwar during



the 2018 election campaign, doubts grew over his intentions when he later said he needed more time to steer the heavily-indebted country out of its troubles first.

Mahathir said he hoped for an out-of-court settlement with

Goldman Sachs (GS.N) soon over the IMDB scandal that sent Malaysia's debt soaring.

He also raised the possibility of selling stakes in state energy firm Petronas to oil and gas-rich provinces.

NOT TIRED

Firing back responses to questions from his perch on a sofa in his palatial office at Putrajaya on the outskirts of Kuala Lumpur, Mahathir said he did not feel tired despite his age because he was satisfied by his work.

"I try to do some minor exercise, but mainly I keep my weight stable," he said. "I've been 62 kilos for the past 30 or

40 years, it doesn't change. I don't eat very much, and I don't eat... when food tastes nice. I don't overeat." As well as planning to be the first leader in the world to host the APEC summit twice, Mahathir has been pushing to cement his legacy as a leader in the Muslim world.

A summit in Kuala Lumpur next week would bring leaders from Iran, Pakistan, Turkey and other Muslim countries, officials said. Mahathir said the meeting would look into situations where Muslims were being oppressed.

That would include allegations of rights abuses against Uighur Muslims in China's Xinjiang region, Mahathir said, while

adding prospects for action by the Muslim world were limited.

"Taking a stand is one thing, doing something that can improve this situation is another thing. You take a stand which may well result in more pressures being applied and it is not going to do us any good," he said.

"The Muslim world cannot challenge anybody. We are very weak. Anybody can manipulate us, they can even make us fight each other. That's how we are."

Mahathir has in the past said that China was too powerful to challenge over the accusations in Xinjiang, which China denies.

Agencies



Russia reacts with anger after doping ban from Olympics, World Cup

LAUSANNE

THE World Anti-Doping Agency on Monday banned Russia for four years from major global sporting events including the 2020 Tokyo Olympics and the 2022 World Cup in Qatar over manipulated doping data, prompting an angry response from President Vladimir Putin.

WADA's executive committee, meeting in Lausanne, handed Russia the "robust" four-year suspension after accusing Moscow of falsifying data from a doping testing laboratory that was handed over to investigators earlier this year.

The toughest ever sanctions imposed on Russian state authorities will see government officials barred from attending any major events, while the country will lose the right to host or bid for tournaments.

"For too long, Russian doping has detracted from clean sport," WADA president Craig Reedie said.

"Russia was afforded every opportunity to get its house in order and rejoin the global anti-doping community for the good of its athletes and of the integrity of sport, but it chose instead to continue in its stance of deception and denial."

Under the sanctions, Russian sportsmen and women will still be allowed to compete at the Olympics next year and the 2022 Beijing Winter Olympics, but only as neutrals and if they can demonstrate that they were not part of what WADA believes was a state-sponsored system of doping.

Russia will still be allowed to compete in qualifiers for the 2022 football World Cup, but WADA director general Olivier Niggli added that should they progress to the finals in Qatar, "the team there will not be representing the Russian federation".

Russia's participation in Euro 2020 – and Saint Petersburg's hosting of four matches – is not affected by the ban because it is not defined as a "major event" for anti-doping purposes.

Speaking in Paris, Putin slammed the decision as a "politically motivated" ruling that "contradicted" the Olympic Charter.

"There is nothing to reproach the Russian Olympic Committee for and if there is no reproach towards this committee, the country should take part in competitions under its own flag," Putin said.

Russian Prime Minister Dmitry Medvedev also said the ban was politically motivated. "This is the continuation of this anti-Russian hysteria

that has already become chronic," Medvedev told domestic news agencies.

- 'A tragedy' -

The significant extent of state-sponsored doping in Russia, notably between 2011 and 2015, was revealed in the independent report by sports lawyer Richard McLaren, released in 2016.

It led to the Russian Anti-Doping Agency (RUSADA) being suspended for nearly three years following over revelations of a vast state-supported doping programme.

Full disclosure of data from the Moscow laboratory was a key condition of Russia's controversial reinstatement by WADA in September 2018.

RUSADA's supervisory board is set to meet on December 19 to take a decision on whether to appeal against the ban at the Court of Arbitration for Sport.

Yury Ganus, the head of RUSADA, told AFP Monday that his country had "no chance" of winning an appeal.

"There is no chance of winning this case in court," Ganus said.

"This is a tragedy," he added. "Clean athletes are seeing their rights limited."

Documents released Monday show WADA's Compliance Review Committee (CRC) believes "deletions and alterations" to Russia's doping data "materially prejudiced the ability to pursue cases against 145 of the 298 athletes" whose doping controls between 2011 and 2015 WADA thought to be suspicious.

About one third of the 145 athletes are still active, WADA chief of investigators Gunter Younger said Monday.

The WADA decision was widely predicted, with Reedie having made a presentation Saturday to the Olympic Summit, participants of which "strongly condemned those responsible for the manipulation of the data from the Moscow laboratory".

"It was agreed that this was an attack on sport and that these actions should lead to the toughest sanctions against those responsible," the IOC said, asking that the Russian authorities deliver the "fully authenticated raw data".

Positive doping tests contained in data leaked by a whistleblower in 2017 were missing from the laboratory data supplied in January 2019, which prompted a new inquiry.

AFP

Athletes have healthier brains that can process external sounds better, researchers find

MOSCOW

ATHLETES have a heightened ability to quiet down electrical noise in their brains to make sense of external sounds than non-athletes, a new study published Monday in the journal *Sports Health* reveals. In the study, researchers at Northwestern University measured the brain activity of 1,000 male and female subjects, 500 of whom played for Division I college sports teams, using scalp electrodes while the subjects listened to speech syllables through headphones.

The researchers then analyzed "the ratio of background noise to the response to the speech sounds by looking at how big the response to sound was relative to the background noise," according to a Monday release.

The findings revealed that athletes have "larger responses to sound than non-athletes," which makes it easier for athletes to process external sounds, such as their coach shouting from the bench, for example.

"No one would argue against the fact that sports lead to better physical fitness, but we don't always think of brain fitness and sports," senior

researcher Nina Kraus is quoted as saying in the press release. "We're saying that playing sports can tune the brain to better understand one's sensory environment."

According to Kraus, the concept of filtering background electrical noise in the brain can be likened to listening to a DJ on the radio.

"Think of background electrical noise in the brain like static on the radio," Kraus explained. "There are two ways to hear the DJ better: minimize the static or boost the DJ's voice. We found that athlete brains minimize the background 'static' to hear the 'DJ' better." "A serious commitment to physical activity seems to track with a quieter nervous system. And perhaps, if you have a healthier nervous system, you may be able to better handle injury or other health problems," Kraus added.

Similarly, musicians and those who speak more than one language can better process sound signals. However, the brains of musicians and multilingual people can better hear incoming sounds by turning the external sounds in their brain up rather than by turning the background noise in their brain down.

(Agencies)

A wish-list of hopefully helpful ideas

By Correspondent Lloyd Elipokea

IT is a veritable truism that we have witnessed some truly fantastical feats in the 'people's game' thus far this year.

Indeed, in contrast to yesteryear, the sheer number of record-breaking achievements which we as a country have recorded in a seemingly speedily concluding year has positively begged belief.

Impressively, the historic firsts range from Tanzania's superb victory at the inaugural COSAFA U-20 Women's cup to the Taifa Stars' utterly sublime twin qualifications for the AFCON Finals and the 2020 CHAN Finals among other unforgettable milestones.

However, seeing as the year is heading towards a climax, the dominant question of the hour is, what strategies can we employ to ensure that our bandwagon of success keeps merrily rolling along in the New Year?

That challenging teaser will form the very core of today's discussion as we shall earnestly attempt to seek for ways to prove that all of our major successes gained in football this year were not merely a flash in the pan.

Towards that end, then, one idea which I feel we should experiment with is the idea of setting up a Reserve League for the top tier Mainland Premier League.

Indeed, the "B" teams of all clubs jostling for glory in the country's top flight would battle it out against one another just as is customarily done in the Vodacom Premier League (VPL) where the First Elevens of the Yanga, Azam FC, Simba and Mtwiba Sugar among others all slug it out in an effort to determine which club will be triumphantly crowned as the



Youngsters that attend junior training program, which is supervised by Tanzania Football Federation (TFF), take part in training session at Karume Stadium in Dar es Salaam recently. PHOTO: CORRESPONDENT JUMANNE JUMA

premier league champions for the season.

In fact, absolutely every element of how the VPL is run would apply to a proposed reserve league featuring all VPL clubs.

The only significant fact that would undergo a change is the name of the league itself: from the VPL to perchance the VPL Reserve League.

Now, I imagine that some of you might be befuddled and scratching your heads in wonder over the kinds of positive effects that a Reserve League could potentially have on the quintessential upturn in our football fortunes which we have all been privileged enough to witness thus far this year.

Well, one benefit of a Reserve

League that rapidly springs to mind is that it would intensify the ferocity of competition within clubs participating in the country's most foremost football league.

Obviously, it follows then that if the competition for first team places at Yanga, Kagera Sugar, Ruvo Shooting et al stiffens up, then this would make all of the aforesaid teams much tougher to beat.

Naturally, in the event that all VPL outfits improve their standard of football, then this would also consequently raise the overall standard of the VPL.

It should be noted, too, that since the majority of players for the Taifa Stars are drawn from VPL

clubs, then it is entirely logical to assume that the better the VPL is, the greater the prospects of success for the Taifa Stars.

I would like to hastily wrap up matters by emphasizing that today's commentary is meant to kick start a debate on the various strategies and ideas which will assure us of continued success in the New Year.

Many of you, I am certain, hold brilliant ideas which are flawless gems. So, please share them with your fellow countrymen via letters to the Esteemed Editor of this greatly respected newspaper and together we may yet figure out cast-iron ideas on how to guarantee that we will not fall so badly off-track come the New Year.

Bucks top Magic for 15th straight win; Antetokounmpo gets 32

MILWAUKEE

AFTER outscoring opponents by an average of 34 points in their previous four games, the Milwaukee Bucks found out right away things would be tougher Monday when their first two shots were blocked.

That slowed the Bucks down, but they still can't be stopped.

Giannis Antetokounmpo had 32 points and 15 rebounds to lead Milwaukee to its 15th straight victory, 110-101 over the Orlando Magic.

"Sometimes, it's good to have close games. You learn from that. You get used to being in close games and not always winning by 20 or 30," said Antetokounmpo, the reigning MVP. "We got the win, we grinded it out and played defense, but I think the two days in between made us a little bit rusty."

The Bucks were off Saturday and Sunday.

They outrebounded Orlando 54-44, angering Magic coach Steve Clifford.

"You can't come on the road and get smacked on the glass like that. There's got to be some physicality," he said.

"Too man hustle points, second-chance points," added Aaron Gordon, who had 13 rebounds and 10 points.

Khris Middleton scored 20 points for Milwaukee and Dante DiVincenzo added 12 points off the bench.

Evan Fournier had 26 points for the Magic, who had won four straight. Terrence Ross scored 23.

Ross hit a 3-pointer and was fouled by Eric Bledsoe with 50 seconds left to cut the Bucks' lead to 107-101, but he missed the free throw. Then Middleton put away the game by responding with a 3-pointer.

At 21-3, Milwaukee is tied with the Los Angeles Lakers for the NBA's best record.

The Bucks' first two shots were rejected by Magic forward Jonathan Isaac, the league's leading shot blocker. In all, Isaac recorded four blocks against four different players before the game was 8½ minutes old. He finished with five blocks.

Despite the rough start, the Bucks surged to a 31-18 lead after a 14-0 run late in the first quarter, with forward Ersan Ilyasova sinking two 3-pointers. They led 52-40 at halftime.

Orlando shot just 29.5% from the field, including 14.3% from behind the 3-point line, in the first half.

"I think our defense, even though I

didn't love the way we played tonight, our first-half defense kind of carried us through," Bucks coach Mike Budenholzer said.

The Magic, fueled by six 3-pointers in the third quarter, including three by Ross, drew within five points just before the end of the period.

But they couldn't get any closer.

Meanwhile, in Boston, Celtics forward Gordon Hayward started Monday night against the Cleveland Cavaliers and scored 14 points, returning to the Boston lineup ahead of schedule in his return from a broken hand.

Hayward received a loud ovation when he was introduced and got his first basket on a fast-break layup nearly halfway into the opening quarter. He also grabbed his first rebound and had his initial assist on Jayson Tatum's 3-pointer from the left wing in the first 4½ minutes of action.

Hayward finished with five rebounds and four assists in 26 minutes as Boston beat the struggling Cavaliers 110-88.

Celtics coach Brad Stevens said during his pregame media session that Hayward wasn't on any minutes restriction but expects him to need time to build up his stamina.

"There's no set time. But any time you're coming back not having played an NBA game for four weeks, you just manage it appropriately," Stevens said. "He's done a good job of staying in shape and he's worked hard at that. But it will hit him early."

Stevens figured his star forward will fit right into his old role with his teammates.

"One thing that Gordon is, is he's easy to play with," the coach said. "He's going to make the right play. He'll be another threat on the court. We'll be able to play through him some with both groups and he'll be able to play off the ball. He should be able to complement those guys well."

After the team's morning shootaround, Stevens had said Hayward was able to participate fully in the practice and would go through the pregame walkthrough "with the intention of playing." About two hours before tipoff, the team announced that he would be available.

"It's always good to get good players back," Stevens said at the team's practice facility. "We're hopeful that he'll be able to play."

Hayward broke a bone in his left hand Nov. 9 and was expected to miss about six weeks. But he said this weekend that the bone is healed

and – thanks to a plate with screws – might even be stronger than it was before.

"The bone is healed. I can't hurt it worse," Hayward said on Sunday, adding that the soft tissue is sore and the motion and strength are limited. "It's whether or not you can play through that and still be effective. That's kind of what we're determining. But the bone is healed."

Hayward missed all but five minutes of the 2017-18 season with a broken leg. He had finally returned to his pre-injury form, averaging 19 points, four assists and a career-high seven rebounds this year before breaking the hand.

Stevens said Hayward's availability for the start of a series of three games in four nights would be helpful because guard Marcus Smart was ruled out with an eye infection. Forward Robert Williams will also be sidelined with left hip soreness.

Boston guard Kemba Walker said he was excited to have Hayward back.

"He was playing really well before he got hurt. Of course we need him," Walker said. "He is one of our best players. He's a starter for us and averaging 20 points. That's 20 points that we were missing."

AP



Orlando Magic's Mo Bamba dunks during the first half of an NBA basketball game against the Milwaukee Bucks Monday, Dec. 9, 2019, in Milwaukee. (AP Photo)

WADA ban leaves FIFA with puzzle over Russia and 2022 World Cup

LAUSANNE/MOSCOW

RUSSIA'S national team will not be able to play at the 2022 World Cup as an official Russian side following doping sanctions that bar the country from major sporting events for four years, the World Anti-Doping Agency (WADA) said on Monday.

However, the ruling leaves open the possibility that Russia could play at the tournament, due to be held in Qatar, on a "neutral basis" – something that has left world soccer's governing body FIFA facing an unprecedented situation.

Russia can take part in qualifying for the 2022 World Cup as normal but it remains unclear how exactly the national team would feature in Qatar if they qualified for the 32-team finals.

"If they qualify (for the World Cup), a team representing Russia cannot participate. But if there is a mechanism put in place, then they can apply to participate on a neutral basis, not as representatives of Russia," Jonathan Taylor, chair of WADA's compliance review committee, told a news conference.

FIFA's statutes make clear the World Cup is a tournament for its national member associations and teams play on that basis.

There is no known precedent for a team competing at the World Cup which does not represent a national

FIFA member association or feature the name of their country.

Taylor said FIFA had the option of putting in place such a mechanism and that it would allow clean Russian athletes or players to apply to compete as neutrals.

"It will be for FIFA to implement, but they will have to do so in conjunction with WADA," Taylor said. "But there will be no flag or anthem."

A spokesperson for FIFA said it had asked WADA and the Association of Summer Olympic International Federations (ASOIF) to clarify how the ban affected Russia's football teams.

If Russia's anti-doping agency (RUSADA) appeals the punishment, the case will be referred to the Court of Arbitration for Sport.

The sanctions against Russia, which staged the 2018 soccer World Cup, also bar it from hosting major sporting events or applying to host new events for a four-year period.

But the ruling does not affect St Petersburg, which is hosting some of the pan-continental Euro 2020 games and the 2021 Champions League final.

WADA said those matches were not multi-sport major events or world championships but regional/continental single-sport events.

European soccer governing body UEFA said it had no comment.

REUTERS

Rapinoe adds a goal for 2020: helping Democrats win White House

NEW YORK

FROM award shows to magazine covers, it can often feel as though Megan Rapinoe is everywhere – and soon, that might include rallies for Democratic presidential candidates.

The U.S. women's national soccer team's fiery co-captain is not running for office. But after helping the Americans clinch a second consecutive World Cup title, the 34-year-old winger is setting her sights on helping the 2020 presidential field.

From "smart and sharp" Elizabeth Warren, to "radical" Bernie Sanders and "charismatic" Cory Booker, Rapinoe is finding plenty to rally behind in the Democratic field.

"I think the most important thing is to get that maniac out of the White House," Rapinoe told Reuters on Monday at Sports Illustrated's SportsPerson of the Year awards, where she was bestowed the top prize.

The Ballon D'Or winner caught the ire of U.S. President Donald Trump during her team's World Cup run, after an explosive-punctuated clip of her saying she would not visit the White House if they won the tournament emerged before the team's quarter-final match.

On Monday, she reiterated that now-famous pledge and said she was ready to hit the road to rally support for his eventual opponent.

"Get me on the bus, get me on one of

those planes," Rapinoe said. "I want to rile people up! Something about me is motivating people to do something, or people are interested."

"If I've got to knock on doors to get people to vote, I'm down."

She'll have little time to spare in 2020: she and her team will head to Olympic qualifying matches early next year, before a May trial date for the U.S. squad's gender discrimination lawsuit against their governing body.

Rapinoe has emerged as a social activist during her career, notably taking a knee during the national anthem in 2016 in solidarity with Colin Kaepernick's protest against police violence.

During her acceptance speech at the Sports Illustrated awards, Rapinoe called for greater racial and gender diversity at the publication, and criticised the relative dearth of female SportsPerson of the Year honorees.

Rapinoe and 23-time Grand Slam winner Serena Williams are the only two female athletes honored independently with a SportsPerson of the Year prize in the last two decades.

"Sports Illustrated needs to look at itself and think, 'what kind of story are we telling our subscribers and are we telling the country about sports in America?'" Rapinoe told Reuters. "As a sports news organization, what news are you reporting? There seems to be a heavy bias on the guys."

REUTERS

Club World Cup provides major test for Qatar

DOHA

FIFA's Club World Cup gets underway on Wednesday with hosts Qatar facing a major test of the country's ability to deal with an influx of foreign fans.

European champions Liverpool and South America's top side Flamengo are the favourites to feature in the final at Doha's Khalifa stadium on Dec. 21. But for Qatar, which hosts the World Cup finals in November-December 2022, this is the biggest soccer event it has staged.

Organisers have already had to make one late change to their plans with Saturday's decision not to host matches at the Education City stadium.

The venue was due to host a semi-final involving Liverpool on Dec. 18, the third-place playoff and the final. The Khalifa International Stadium will now host those three matches.

Organisers said the construction of the stadium was complete and the venue was operational but the necessary certification processes took longer than expected and the stadium was unable to host test events at full capacity prior to the event.

In a sign of the soccer tournaments bringing some change to Qatar, where the sale of alcohol is restricted to hotels, beer will be available at the official Doha Sports Park fan-zone, although not at the stadiums.

On the field, Liverpool, runaway Premier League leaders this season, are the favourites but Flamengo, winners of the Copa Libertadores, will be strong challengers.

Their Portuguese coach Jorge Jesus has made a huge impact at the Rio club, bringing a European style high-pressure game to the Brazilian league. The opening game sees Qatari team Al Sadd take on Hienghene Sport from New Caledonia, the representatives of the Oceania confederation.

The winners will earn a clash with Mexico's Monterrey while the other second round game sees Al-Hilal of Saudi Arabia take on Tunisian club Esperance. Liverpool and Flamengo join at the semi-final stage, kept apart to provide a strong chance of a clash between the two giants in the final.

That would be a repeat of the 1981 Intercontinental Cup final, the forerunner of this tournament, when a Zico-inspired Flamengo ran out 3-0 winners in Tokyo.

REUTERS

Exceptional forwards bail out incompetent Arsenal

LONDON

THE great thing about football is that sometimes things happen that years of knowledge, observation, conversation and analysis can't explain. For the first hour of their 3-1 win over West Ham, Arsenal were absolutely desperate, heading for a 10th winless game in a row, staring down the barrel of a devilish run of fixtures over the next six weeks with only a four-point cushion to the relegation zone.

Then Gabriel Martinelli, a cross between a young Luis Suarez and an enthusiastic puppy, gave Declan Rice the slip and equalised. Nine minutes later, they had scored twice more, and before too long, their fans were chanting "Ole!" as their team merrily knocked the ball around to close out the game.

What happened? What changed? Who knows, really. Arsenal's interim manager, Freddie Ljungberg, put it down to West Ham tiring, but that seems unlikely. Whatever it was, a light seemed to turn on in the heads of the Arsenal players, and suddenly swirling despair turned into giddy optimism, the travelling support seeing a glimpse of a football team again, that something does indeed live inside this collection of players. Hope is what they saw.

With that in mind, it almost seems churlish to point out that this win didn't really tell us anything we didn't already know about Arsenal. We have known for some time that their strength has been in attack and essentially everything else is up in the air: a team uncertain in midfield, shaky in defence.

This game was won by their exceptional collection of forwards: by Martinelli, who looks like the find of the season, with this goal representing his eighth in seven starts across all competitions; by Nicolas Pepe, whose early months at Arsenal have been slow but who very clearly has talent; and by Pierre-Emerick Aubameyang, who scored his 43rd Premier League goal since making his debut in February 2018. Nobody has more in that time, and only Jamie Vardy has as many.

Imagine where Arsenal would be without those guys, plus Alexandre Lacazette. If you have those attackers, you need to put a few of them on the pitch in only a vaguely coherent manner, and they will dig you out of a hole every now and then. Dig them out of this hole they did, and it's worth pausing to discuss again just how abysmal they were for the first hour.

In the first half, Arsenal had 65% possession but translated that into two efforts on goal: one was a free header that Mesut Ozil skewed way over the bar, and the other came when Aubameyang briefly decided that he should probably do something about the howling incompetence around him, drove at the



Arsenal's Pierre-Emerick Aubameyang scores their third goal against West Ham United during their English Premier League at London Stadium in London, Britain on Monday. REUTERS

West Ham defence on his own and shot from outside the area, only to slice it 10 feet over the bar. It barely classified as football, and they looked like a set of broken players heading for another dispiriting loss.

In short, Arsenal would have been absolutely buried by a better team in that first half. Manuel Pellegrini said afterward that "for 65 minutes, there was just one team on the pitch," but in truth, West Ham were nearly as bad as Arsenal. They took the lead through a header deflected by a player, Ainsley Maitland-Niles, who was trying to get out of the way, a goal as shambolic and incompetent as the general play. Arsenal were there for the taking, but Pellegrini's side couldn't muster a second and thus deserved everything they got after the hour mark.

"In the first half, we were slow, lethargic, which comes from players who have no confidence," Ljungberg said after the game. "We saw West Ham get a bit tired, low, and

we sliced them open in the second half."

The question now is what this means for Arsenal. Perhaps in May we'll look back on this as the nine minutes that turned their season around, a spark to ignite dormant confidence that will flood through the team and inspire them to greater things.

"Of course you always hope," Ljungberg said when this was put to him. "But I try not to get carried away because I still feel there are things we need to work on. We're not near where I want us to be. But I hope the happiness the players feel, that spirit, the belief in themselves – they can pass the ball with more tempo, play with one and two touches, a lot quicker, and that can have a positive effect."

It was exactly the sort of thing a sensible manager would say, trying not to get ahead of himself and avoiding hubris. But on this occasion, it also happens to be true: a good half an hour against a bad side can help with a little self-belief, but the problems

that were there at 1-0 down were still present at 3-1 ahead.

Ljungberg said there were still things to work on, but the question is whether he will be allowed to work on them. "I've been told to work on a game-to-game basis," he said, "then it's up to [the club] to do what they do. It's the club I love, and I will try to help them as much as I can."

Time is a question, too. Arsenal have another game on Thursday, one more on Sunday, and then we're into the madness of English football over the festive season. Ljungberg will barely have a chance to watch the video of this game, let alone spend the time he wants on the training ground to try to fix as much of this as he can.

The final third of this game was exhilarating for a team pretty short on exhilarating moments of late. They will enjoy that, and rightly so, but let's remember that it hasn't solved any problems for Arsenal. Yet.

How does fit-again Pogba get into the Man United team?

By Mark Ogden, Senior Writer, ESPN FC



Jose Mourinho

PAUL Pogba is back, or back in Manchester at least. After spending over two months on the sideline with an ankle injury, the Manchester United midfielder was a spectator at the Etihad Stadium on Saturday as his team extended their recent revival with a 2-1 derby victory against Manchester City.

He has divided opinion by undergoing his rehabilitation in different corners of the world, posting videos of exercise bike sessions overlooking the Dubai skyline and shooting hoops with Miami Heat star Jimmy Butler in Florida, before getting back to more mundane fitness work at United's Carrington training ground.

Pogba had United's permission to travel during his rehabilitation period, and sources have told ESPN that manager Ole Gunnar Solskjaer and the club's medical staff have no issue with his professionalism and commitment to his recovery programme.

If he trains without a setback this week, the 26-year-old is likely to be in the squad for United's Europa League game against AZ Alkmaar at Old Trafford on Thursday.

Although Solskjaer claimed last month that having Pogba at his disposal again will be like having a "new world-class signing," the reality is that the France international's imminent return to action could cause more problems than it solves.

How he handles United's most high-profile player will be a challenge, especially now the team appears to have turned the corner after a turbulent period on the pitch.

United have been wildly inconsistent during Pogba's lengthy spell in the treatment room. Since his last appearance, during the 1-1 home draw against Arsenal on Sept. 30, United have played 14 games in all competitions and won half of them – losing three and drawing four.

There have been dismal performances in defeat at Newcastle and Bournemouth, extreme highs and lows while drawing against Sheffield United and Aston Villa, and victories against Chelsea (in the Carabao Cup), Tottenham and Manchester City. United also became the only team to take points from runaway leaders Liverpool in a 1-1 draw at Old Trafford in October.

At times, United have missed Pogba's game-changing qualities, his ability to create a chance with a visionary pass or his box-to-box energy.

What United certainly haven't missed is Pogba's habit of failing to track back, his loss of possession in dangerous areas and his infuriating inconsis-

ency. Solskjaer must decide whether he should introduce him back into the starting XI quickly or stick with what has worked so well in the wins against Spurs and City over the past week.

There is also the not insignificant matter of Pogba's future and the ongoing interest from Real Madrid, speculation that the player has done little to dampen. That might influence Solskjaer because if Pogba no longer wants to be at United, is there any value in trying to find a way to accommodate him in the team?

It is a big dilemma, because if Solskjaer makes the wrong call, he risks jeopardis-

ing the momentum and team ethic his young team have worked so hard on in recent weeks.

Saturday's win at City emphasised the potential, with Marcus Rashford, Daniel James and Anthony Martial, in tandem with Jesse Lingard, tearing the champions apart with their pace on the counter-attack. Scott McTominay was outstanding at the heart of Solskjaer's midfield, as was the much-maligned Brazilian, Fred.

Pogba arguably has more natural talent than any of those players. He is a player capable of improving virtually any team in the world. But it's difficult to see

how he fits into Solskjaer's tactics and formation.

He lacks the defensive discipline required to displace McTominay or Fred, so deploying him as a deep-lying midfielder would be a mistake. While his attacking talents have always been his strength, Pogba is not a player best-suited to a team that relies so heavily on fast counterattacks. Replacing Lingard would seem the obvious step, but his contribution at City should not go unnoticed and he played his role with tenacity and industry that, too often, Pogba has failed to show.

As they did under Jose Mourinho, United statistically win more games under Solskjaer without Pogba. They had a 64% win rate without Pogba under Mourinho, compared with 56% with him. It's 58% under Solskjaer, compared with 45%.

He has become an enigma. A player blessed with undoubted talent, but one who can often diminish the overall quality of his team. Perhaps he has turned out to be the right player at the wrong time for the club, one who is incompatible with the requirements of this transitional side.

The coming weeks will tell us whether Solskjaer sees him as a player who can take United to the next level, but he can't waste too much time trying to find the answer.

(Agencies)

Gwiji by David Chikoko



SPORT

Free-scoring Salzburg pose
serious threat to leaky Liverpool

COMPREHENSIVE REPORT, PAGE 19



Wasaga FC players pictured prior to taking part in a recent competition, which took place in Musoma. PHOTO: SABATO KASIKA

Musoma soccer outfit in need of support

By Correspondent Sabato Kasika

MUSOMA-based football team, Wasaga FC, has appealed to Musoma Rural Constituency's Member of Parliament, Sospeter Muhongo, to serve as one of the squad's financiers.

Wasaga FC, based in the Kasoma Village in Musoma Rural Constituency, Mara, is among clubs that are preparing for this season's regional third division league.

The team is currently waiting to seal registration of players for the tournament, with the process set to end on December 15.

Mneji Marobe, the squad's secretary general, revealed Muhongo's support is vital for the side's success in the coming competition and that has forced them to request for the backing.

"Muhongo is our representative, given the side is in his constituency, we have asked him to put his weight behind our club and he has told us to give him time to consider the request," Marobe disclosed.

The official noted the squad is waiting for Mara Regional Football Association to hand over registration forms to teams.

The club is moreover waiting for Muhongo's answer to their request, and the league's fixture.

Marobe noted Wasaga FC is one of Mara soccer teams which have produced players that are lately taking part in the Vodacom Premier League.

"Players that are featuring in the top flight were groomed by our squad are, among others, Kauswa Manumbu, who was recruited by Biashara United, and later moved to Mwanza's Mbao FC," he said.

"Police Tanzania player Sixtus Sabilo, who had also turned out for Stand United and KMC FC, is also Wasaga FC's product."

Marobe also disclosed his outfit groomed Omary Juma that is currently playing for Biashara United.

Muhongo pointed out he has received Wasaga FC's request for support, he moreover asked soccer stakeholders in the region to back the outfit in an effort to see to it the squad makes the constituency proud.

"Soccer stakeholders in Mara should come out to back our team Wasaga FC, I personally want to sponsor the squad," he disclosed.

"Any person that is willing to support the team is asked to contact the outfit's secretary general Marobe."

Sixathon on the cards in series decider at Wankhede

MUMBAI

WEST Indies outgunned India in the semi-final and went onto become World T20 champions.

They have fallen off the perch since and are currently No. 10 on the ICC T20I rankings, but don't let that fool you.

More than three years after knocking India out at the Wankhede Stadium, West Indies are back at the venue, preparing for their title defense in Australia next year.

Their two CPL 2019 stars - batsman Brandon King and leg spinner Hayden Walsh Jr. - have gelled in nicely while Lendl Simmons has proved that he still has it.

Kieron Pollard has been inventive with his captaincy and the seamers Kesrick Williams and Sheldon Cottrell have impressed with their canny variations in pace and length.

However, it is West Indies' power-hitting that could be their biggest strength on what's likely to be a familiar, flat Wankhede track.

Let's not even bring up the short boundaries. The likes of Nicholas Pooran, Shimron Hetmyer and Simmons kept clearing the longer boundaries in Thiruvananthapuram with considerable ease.

And ahead of the series opener in India, West Indies had trained at full tilt in Mumbai before heading to Hyderabad. Plus, Simmons, Evin Lewis and Pollard himself have spent enough time with Mumbai Indians to crack the winning formula at the Wankhede Stadium: just keep hitting sixes. West Indies, though, will have to contend with the absence of finisher Fabian Allen, who still hasn't recovered from a knee injury.

AGENCIES

Gymkhana hails BQ Open tennis tourney sponsors

By Correspondent Joseph Mchekadona

THE BQ Junior Open tennis tournament sponsors, BQ Contractors, have been hailed for supporting promotion of the sport in Tanzania.

Dar es Salaam Gymkhana Club (DGC) Tennis Section captain, Sanjay Chokshi, said the company's sponsorship has contributed to the growth of the sport in the country as many juniors compete in the tournament.

"We really thank John Bura and Silas John Bura for sponsoring BQ Junior Open tennis tournament this year, this year marks eight years of the sponsorship," he disclosed.

"We express our sincere gratitude and appreciation for the contribution towards tennis in the country," he said.

Chokshi said this after the end of this year BQ Junior Open tournament which attracted 71 players who come from Morogoro, Moshi, Simiyu and Dar es Salaam.

He thanked parents and guardians for allowing their children to compete at this year's edition of the event.

The captain also disclosed that at this year's edition they introduced a prize for male and female players of the tournament and the winners were Mohamed Hassan and Ruki Kapofi respectively.

He also took time to thank management of DGC for hosting the tournament.

Winners and runners-up in singles event were awarded trophies while those who emerged win-



Junior tennis player, Isando John, hits a return to an opponent in boys' singles' event of this year's BQ Open tournament, which took place at the Dar es Salaam Gymkhana Club (DGC) recently. PHOTO: CORRESPONDENT JUMANNE JUMA



Deputy Minister for Information, Culture, Arts and Sports, Juliana Shonza (3rd R), lifts this year's DRCC Caravans T20 competition's silverware with Aces Club's captain, Bhavesh Govind, at the event's presentation ceremony, which took place at the Dar es Salaam Gymkhana Club (DGC) venue early this week. Aces edged Saint Gobain in the final. PHOTO: COURTESY OF NIKHIL PUJARA

Aces cricketers lift DRCC Caravans T20 Cup silverware

By Guardian Reporter

ACES Club has clinched this year's DRCC Caravans T20 competition's silverware after notching a one-run victory over Saint Gobain Strikers in a pulsating final which took place in Dar es Salaam early this week.

Salum Jumbe was Aces' hero, putting scintillating displays with both bat and ball to catapult the squad to the win in the clash, played at the Dar es Salaam Gymkhana Club (DGC) oval.

Aces opted to bat first once they won the toss and were skittled for 104 runs in 19.3 overs.

They were dealt a huge blow early on, given their key batsmen faced early dismissal. Opening batsmen, Ankit Baghel and Jumanne Mohamed, were dismissed by Strikers' Sanjay Bom.

Mohamed Ali and Ejaz Aziz, who batted at number three and four respectively, were then Strikers' Vikram Rathore's victims, leaving the crease with four runs and one run respectively.

Jumbe, batting at number six, thereafter stepped up when it mattered the most, nailing 43 runs which included two fours and two sixes.

The outfit's skipper, Bhavesh Govind, and promising batsman Jaffar Kanyita chipped in with 19 runs and 14 runs respectively.

The early exit of night-watchman, Imran Khan, further frustrated the team's plan to end the innings with a huge total.

Sanjay Bom had the best bowling showing for Strikers, ending his spell with three

wickets and leaking five runs in four overs. He was ably assisted by Rathore and Ashish Kamania who took two wickets apiece.

Aces' bowling unit's scintillating displays, later on, saw to it they successfully frustrate Saint Strikers' chase and come out victorious.

Chasing 105 runs to win, Strikers showcased encouraging start, with openers, skipper Kishen Kamania and Vikram Rathore, recording 15 runs and 14 runs respectively.

Strikers' chase was significantly pegged back by early dismissal of top order batsmen Issa Kikasi and Jatin Darji that are also key run getters.

Zaheer Patel, Bom, Kamania and Chirag Trivedi, to some extent, kept Striker's hopes for successful chase alive, recording 11 runs, 16 runs, 15 runs and 13 runs respectively.

Low order batsmen Ajis Rabadiya and Himanshu Darji managed to close out the innings, posting four runs not out apiece, but their efforts did little to see to it Strikers avoid defeat.

Jumbe wrapped up a memorable day with stellar bowling performance, ending his spell with three wickets and leaking 24 runs in four overs.

He deservedly received man of the match prize at the end of the encounter.

Aces have, in the process, stretched their good record in matches against Strikers.

"It was difficult to play such high octane and challenging games but that is how we say the champions are made," Aces Club's founder, Azim Thakur, who is also the squad's veteran player, disclosed.

"Champions are not made in the gym, they are made with the fire, with the passion to outperform the best, doing something extraordinary."

He heaped praises on the competition's organizers, noting: "We appreciate the kind of arrangement done by Caravans Club and the squad's Cultural Committee."

"This year the ground condition, due to the weather, wasn't in favour of high scores but, as we go, we would like to congratulate Caravans Club's committee who eventually managed to complete the event within the foresaid time."

Aces and Strikers had sailed through to this year's event's final in grand fashion, seeing off the competition's strong contenders for the silverware, Aga Khan SC and defending champions Caravans Club, in the last four.

Caravans Club has organized the competition under the supervision of Dar es Salaam Regional Cricket Committee (DRCC), aiming at raising the standard of the sport at the domestic level.

This year's competition's sponsors include Petrofuel, Alliance Insurance, Grand Restaurant, Colourflex, RAS Logistics and SBC through Pepsi brand.

This year's tournament had brought together 10 teams that had been placed in two groups. Group A had been made up of Union SC, Caravans Club, Gymkhana, Aga Khan SC and Annadil Burhani.

Group B outfits included Aces Club, Shree Kutchi Leva, GP Club, Estim and Saint Gobain Strikers.

Flexibles by David Chikoko



EATV **DADAZ** **TODAY @11:00**

WEDNESDAY DADAZ

10:59 Jikoni Na Jane
11:00 DADAZ (live)
15:00 FUNGUKA
16:30 #HASHTAG
17:00 SSELEKT
17:55 Kuroso
18:00 eNewz
18:30 Music
19:00 EATV SAA 1
19:30 MJADALA
20:00 EPL REVIEW
21:30 Mid Week Movie

DADAZ This daytime talk show gives women a platform to discuss social and political issues that affect our society from a feminine perspective.

eastafrica RADIO

05:00 EA Breakfast
09:00 Supamix
12:00 Kipenga Xtra
13:00 Planet Bongo
16:00 EA Drive
20:00 Kipenga
21:00 The Cruise

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