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ISSN 0856 - 5434 ISSUE No. 8922 • PRICE: Tsh 1,000, Kenya sh100 TANZANIA MONDAY 7 AUGUST, 2023

National Pg 3 ACT - Wazalendo makes changes



National Pg 4 National Service and sunflower cultivation



National Pg 6 Tax exemption on farm tractors



BUSINESS

Mirembe Judith marine vessel for big business potential at Dar port

Tanzania to capitalise on UNWTO's recognition

PII urges financial entities to resolve farmers' linkage

Bank, agro-firm partner to catalyse agribusiness growth

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KIA receiving 2000 tourists, day average

By Correspondent Daniel Sabuni, Hai

THE number of foreign tourists landing at the Kilimanjaro International Airport (KIA) has increased from 300 per day during the Covid-19 pandemic to 2,000 on average at present, which officials say is due to the Royal Tour documentary unveiled mid last year, featuring President Samia Suluhu Hassan prominently.

Christine Mwakatobe, the Kilimanjaro Airport Development Co. (KADCO) managing director, made this assessment here yesterday when receiving 54 tourists from Greece.

"We are used to receiving large numbers of tourists from the United States and France," he said, noting that the country's attractions are being appreciated in various directions, "and that is why we received this group of visitors from Greece in a special flight."

The Greek visitation has shown how the Royal Tour film invaded various world spots and spurred an increase of tourists coming to sample the various attractions, she asserted.

Tourist arrivals at the airport rose from 780,000 in 2019 before the Covid-19 outbreak to 927,000 in fiscal 2022/23, a 42 per cent jump, she said, noting that airlines had increased flights in tandem with private tourist planes and chartered aircraft visit northern circuit tourist attractions.

Manasse Kidman, a tourist agent who brought in the Greek tourists, said the tourists will stay for three days, visiting the Serengeti National Park, among other places.

Christos Gianakopoloulos, a tourist, said he expects to view the big five wildlife species, which he was told it was easier to see them in Tanzania than in other tropical countries.

Calliope Leonidas, another tourist, talked of ecstasy in coming to Tanzania, praising the hospitality on arrival, citing treatment to traditional Meru dances.

"From what we were being told about Tanzania's tourist attractions we are very much happy to come," he said, vowing to explain to others back home to also travel in large numbers to view these wonders.

The National Bureau of Statistics (NBS) said in a report in March that the country received a total of 409,082 tourists in the first quarter of the year, much higher than the previous record of 364,886 arrivals in Q1 2018.

That year Tanzania received a total of 1.5m tourists, while the Q1 figure was also higher than the 339,279 arrivals in Q1 of 2019 which altogether clocked 1.51m tourists before the pandemic broke out.

The top source markets were Kenya with 44,588 arrivals, France (31,636), Italy (25,145), Burundi (23,829), the United States (23,274), Germany (21,755), Poland (15,203), Britain (14,652), and Rwanda (11,870), it was indicated.

Beijing centre convenes 80 Third World journalists for strategic exposure

By Correspondent Mary Kadoke, Beijing

THE China Public Diplomacy Association (CPDA) has organised a four-month media programme bringing together 80 journalists from 70 countries of Africa, Asia-Pacific, Latin America and Euro-Asia.

Yu Lei, director of the China International Press Communication Centre (CIPCC) which is administering the programme, has pledged to strengthen the centre's ties with developing countries for media exchange activity, to boost journalists' experience on world affairs.

He made the remarks yesterday at the launch of the second phase of the programs in the Chinese capital of Beijing, noting that the programme design is aimed at creating platforms for strong cooperation between Chinese media organizations and their developing countries' counterparts.

"We have cordial relations with all the countries involved in the opening of the China-Africa Centre and similar centres in the various continents," he said.

The programme is designed to enable the participants to learn the parameters of China's social-economic development, diplomacy, culture, science and technology in addition to ex-

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Eighty journalists from 70 African, Latin American and Euro-Asian countries pictured in Beijing yesterday while on a media tour of the 'Forbidden City', the imperial palace complex at the heart of the Chinese capital. The visit was an integral part of a four-month China Public Diplomacy Association programme the media practitioners have just embarked on. Photo: The Guardian's Mary Kadoke, the only Tanzanian on the programme.

Govt, fuel traders consult: Dollar scarcity main issue

By Guardian Reporter

SCARCITY of the US dollar preoccupied members of the Tanzania Association of Oil Marketing Companies (TAOMAC) as they met with Energy minister January Makamba at the weekend on various challenges facing the oil industry.

At the meeting, TAOMAC issued a

statement on the oil situation globally as the government sought to anchor its efforts in making sure fuel is available in all parts of the country.

TAOMAC vice chairman Salim Baabde led the traders' group, explaining that the dollar scarcity in financial markets pushes oil importers to reduce the volume of fuel they import to avoid

failing to pay for it promptly.

This increases operational costs in the oil trade and affects prices as consumers pay more to get scarce oil, he said.

"Our business is done through the dollar and in case the currency is scarce in the market it directly affects the

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Raging fire in Dar as tanker explodes

By Guardian Reporter

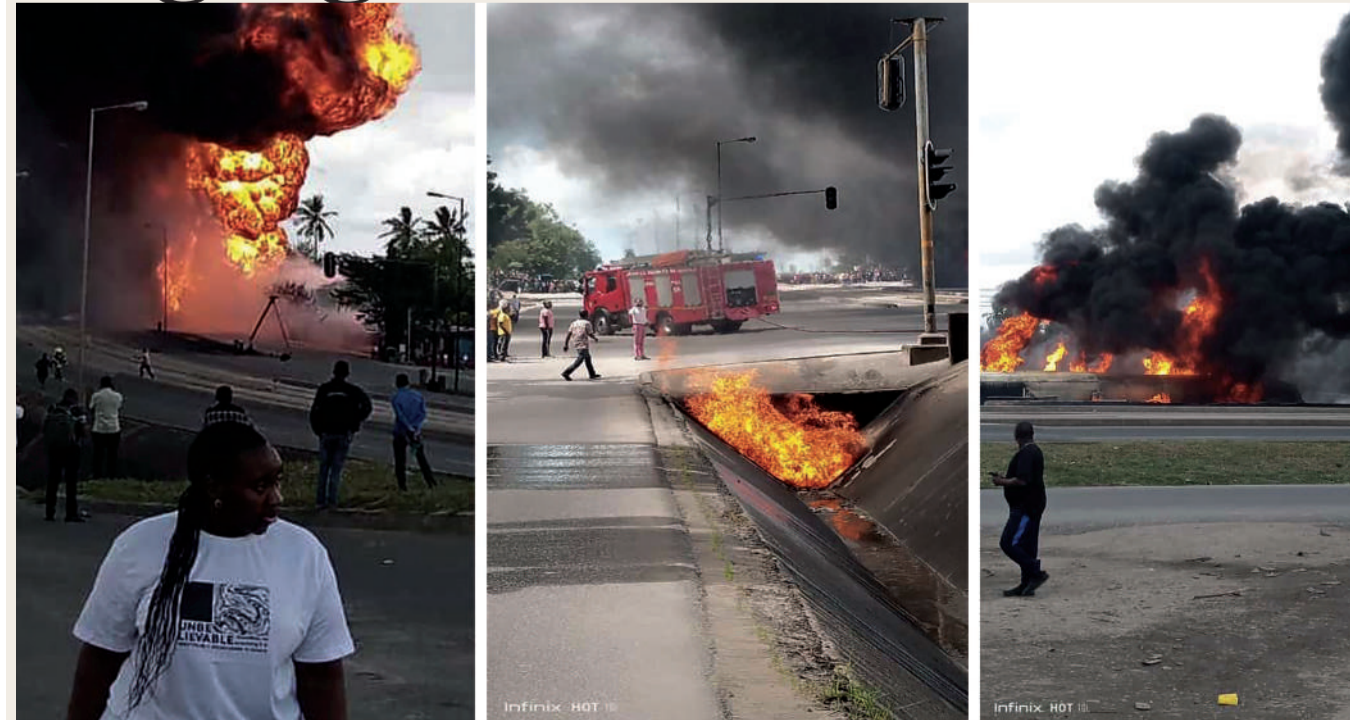
A fuel tanker veered off the road and burst into flames at Kimara Kibo area in Ubungo District, Dar es Salaam Region, causing panic among nearby traders and road users along Morogoro Road.

The busiest city highway was that accident in the morning yesterday, with rescuers saying some people were injured, including the driver and a luggage keeper for the truck.

Some nearby stalls and parked motorcycles were caught by flames spread by the wind, leaving their operators sobbing, eyewitnesses noted.

Elisha Mugisha, the Kinondoni regional fire and rescue commander, said the tanker had just loaded fuel at the port heading to Bukoba, Kagera Region.

The driver and load assistant sustained minor bruises in scrambling to jump away from the blazing truck.



Images captured yesterday at the scene of an accident involving a fuel tanker that skidded off a Kimara Kibo section of Dar es Salaam's Morogoro Road and burst into flames. Photos: Guardian Correspondent

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Raging fire in Dar as tanker explodes

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Blasidi Nguwi, an eyewitness, said she saw the tanker hit a pole on the side of the road and overturned, falling into the ditch. "I was at my shop when the accident occurred. I saw it hitting a pole, the fuel truck head was the first to fall before the tanker, then we saw a big explosion of fire after a few minutes," she narrated. The fire reached her shop and burnt all the products as well as two motorcycles parked nearby, a great loss to the motorcycle taxi operators and shop owner, along with their families. Daru Omari, whose motorcycle was burnt in the fire outbreak said they only had to run for safety after the tanker exploded, unable to remove the motorcycles. "My motorcycle is gone and this is a big punishment to me because all my hopes were on this vehicle," he said, underlining that he is now engulfed in poverty. James Alphonse, another witness, said it was lucky that the tanker fell into the walled waste water canal and not on a roadside built area, as that would have

ignited a catastrophic fire outbreak. "When it started to burn, I thought that it was just a normal fire, but within minutes it was clear the fire was spreading to nearby areas due to the wind," he said, recalling that at this point they called the police "who came and helped to fight it until the fire rescue trucks arrived." Jumanne Muliro, the city special zone police commander said they arrived at the scene and tried to fight the fire so that it doesn't spread and cause huge impact on the neighbourhood. The force strengthened security and managed to control some people trying to use the chaos to steal from traders in the area, he said.

The police and the rescue team succeeded in putting down the fire at around 1pm and there was no information of anyone injured in that explosion. The cause of the accident was still being investigated, he stated.

Albert Chalamila, the regional commissioner, said security at the area was being boosted, noting that the impact was limited.

The police and the rescue team arrived on time and contributed to controlling the fire from spreading, he added.



L-R: Morocco's Ambassador to Tanzania, Zakaria El Goumori (L); Education, Science and Technology minister Prof Adolf Mkenda; former Foreign Affairs and East African Cooperation minister Liberata Mulamula; and Bank of Africa Tanzania managing director Adam Mihayo gathered at an event held in Dar es Salaam at the weekend to mark the 24th anniversary of the accession of King Mohammed VI of Morocco to the throne. Photo: Guardian Correspondent

Beijing convenes 80 Third World journalists for strategic exposure

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perience sharing in the field of journalism, he stated. Participating journalists will be introduced to operations of various Chinese media houses, technology firms and corporations that underwrite China's economic growth, he

explained. They will also have an opportunity to visualise and write in Chinese calligraphy on the sidelines of a tour of the Forbidden City, the palace museum and abode of ancestors. Cheng Teng, a calligraphy lecturer for the CIPCC programme, said

the session aims at showcasing the Fu characters that indicate good fortune and abundance from the gods, using ink, paper and brush as drawing materials. Francis Mtalaki, a Kenyan journalist, praised the calligraphy session, underlining his interest in learning

the fortune characters. "I am happy that I had an opportunity to learn the Chinese fortune characters. I expect to learn more characters and Chinese culture in general," he said. Along with the launch journalists had a tour at the Forbidden city also known as

the 'Palace Museum' an expansive architectural monument that housed successful emperors from the Ming to the Qing dynasty (1368 to 1911), at the start of the democratic revolution in China. The palace attracts thousands of tourists each day, while

it features among UNESCO world heritage sites since 1987. In the 1960s, Chinese premier Zhou Enlai initiated the building of diplomatic apartments for embassies and international organisations operating in China, organisers noted.

RUWASA supplies water to 9,670 villages

By Guardian Correspondent, Mbeya

THE Rural Water and Sanitation Agency (RUWASA) has reached out to 9,670 villages out of 12,318 countrywide by connecting them with safe and clean water supply infrastructure in four years since its establishment in 2019.

Athuman Shariff, the agency's relations and marketing manager disclosed this in an interview at the ongoing Nanenane agricultural exhibition held in Mbeya at the national level, saying the villages with water supply infrastructure is out of 11,587 served by RUWASA and that work continues for the 1,927 villages that are still to have water supply infrastructure.

Shariff said the water supply situation has reached more than 77 per cent in villages and that by 2025 the aim is to attain 85 per cent and by 2030 all Tanzania villages will have safe and clean water supply.

He said the strategy in place to reach these goals is to make sure there are reliable safe and clean wa-

ter sources and that the government has already provided deep well water drilling equipment and five sets for drilling dams to reserve water.

"In 2019, water availability in villages was 64.8 per cent average compared to 76.9 per cent as at January 2023, an increase of 11.1 percentage points in three and half years since the inception of RUWASA," added.

Shariff further said in the period beginning March 2021 to February 2023 of the phase vi government, 1,197 water supply projects were completed and started providing service to the people and 401.544bn/- has been spent to cover the implementation costs.

In regard to curb projects costs, he said in the FY 2021-23 RUWASA, while in the process to hire water contractors, it made in-depth discussions on projects with 86 contractors.

Shariff added that through these discussions, RUWASA saved 57.405bn/- whereby

before the discussions the projects' cost was 367.31bn/- and after discussions the cost came



Initia Nova Group Ltd director Anselm Misango (L) pictured in Dar es Salaam at the weekend presenting the Mining Company of the Year Award to State Mining Corporation managing director Dr Venance Mwase after the firm emerged Africa's best in the Mining sector for 2023. Photo: Guardian Correspondent

Govt, fuel traders consult: Dollar scarcity main issue

FROM PAGE 1

importation price. At the end of the day it affects end prices for consumers," he asserted.

The situation stands to worsen if challenges in accessing to hard currency are not quickly resolved, he stated, urging the government to enhance dollar availability by higher dollar sales at the Bank of Tanzania.

TAOMAC director general Raphael Mgaya said the traders were making an effort to import sufficient fuel

supplies even at a greater cost, to avoid unsettling shortages.

This implies that the price will be higher, he said, expressing satisfaction with government efforts to cooperate with the industry and educating the public on the real situation confronting importation of fuel.

The minister was satisfied with the association's efforts to make sure the country has sufficient fuel at all time, intoning that the ministry is always

available for consultation when the need arises.

He said the government understands challenges facing the oil sector at the moment and that robust measures are being worked out to address it.

Deputy minister Stephen Byabato, permanent secretary Felchesmi Mramba, fuel commissioner Michael Mjinja and top regulator Dr James Andilile, the EWURA director general, attended the meeting.

TGNP calls on schoolgirls to learn about leadership

By Correspondent Sabato Kasika

GIRLS have been called upon to learn about leadership while at school to prepare themselves to hold various leadership positions in future.

The call was made in Dar es Salaam at the weekend by Scola Makwia, facilitator of leadership training seminar from the Tanzania Gender Networking Programme (TGNP).

Makwia was giving leadership course to girl secondary school students from King'ongo Ukombozi and Saranga secondary schools in Ubungo, Dar es Salaam.

The training seminar was organised by 'Sauti ya Jamii Saranga' and aimed to empower girl students to recognize the importance of leadership.

"Leaders in various leadership positions including president Samia Suluhu Hassan starts their leadership activities since they were at school, hence you have to emulate the example," said Scola.

She explained that students can start their leadership struggles as 'monitors' or prefects to lead fellow students.

She added that in this way they gain experience to enable them hold other leadership positions in the government including public institutions.

"You should not fear anything or feel shy, just struggle by competing with boys at the forefront, as you are all equal, there is no gender discrimination," she said.

Gift Ally, a student at King'ongo secondary school said the training has been a motivation to them as it will assist them to do away with shyness in looking for leadership positions at school.

For her part, Florida Ramadhanui, Sarangi secondary school student called for the training to continue being given frequently.

The chairman of Sauti ya Jamii Sarangi centre, Maria Mwiguna, said they have conducted the facilitation work on behalf of TGNP and will convey the request so that they organise more training sessions for schools in the ward.

Tanga braces to become leader in provision of medical services

By Correspondent Marc Nkwame, Arusha

TANGA is bracing to become an exemplary region as far as quality medical services are concerned, it was stated in Arusha.

The Tanga regional medical officer, Dr Japhet Simeo said the ongoing efforts to train and upgrade skills of their health workers attests to the planned initiatives in ensuring medical services meet the current needs of both local and foreign patients.

Dr Simeo was speaking here during the closing ceremony of the special training program for health workers taken from the eleven district councils in the Tanga Region.

The regional medical officer explained that health workers' expertise need to be upgraded through on-job training sessions so as to equip the personnel with advanced digital knowledge, customer care, psychological know-how and other necessary skills.

Eleven health personnel from Tanga have been undergoing specialized auxiliary medical training at the Centre for Educational Development in Health Arusha (CEDHA), which is a government-owned institution operating in the city.

The two-week training programmes covering, among other things, issues of management and good governance for

health workers from Tanga Region have been funded by the Germany International Development Agency (GIZ).

"But it is not enough to upgrade workers' skills if the people in-charge of the institutions' administration and management remain in the bohemian era," pointed out one of the trainees, Mile Madika, adding that sometimes decision making becomes difficult as leaders get caught in time warp.

"That is why the lessons of management change proved to be the most important among the other 30 programs here," Madika who is the health secretary from Lushoto District Council added.

It was also stated during the training that as the government is working to ensure that it improves health services in sync with eradicating maternal deaths for both mother and child, it is very crucial to periodically train the medical workers in the country to update their knowledge.

For his part, the GIZ Tanzania's deputy programme officer, Erick Msoffe said the target is to make sure that workers serving in the health sector are better equipped through a series of important additional training.

As it happens, Tanzania is investing over 950 billion/- in the construction of new hospitals, dispensaries and health centers across the nation.



Mkani Waziri (L), acting Planning, Policy and Research director with the Tanzania Agricultural Development Bank, briefs Prime Minister Kasim Majaliwa in Mbeya at the weekend on the bank's activities. This was at the TADB pavilion at the annual Nanenane (Farmers' Day) Exhibition being held at national level in the southern highlands city. Photo: PMO

By Guardian Reporter

ACT-Wazalendo makes big changes in its committees

ACT-Wazalendo leader Zitto Kabwe has made major changes in the party's committees that oversee government activities and recommended policy alternatives.

The reshuffle is part of exercising the powers bestowed on him by the 2022 Resolution of the party's National Executive Council.

In a statement availed to the media yesterday, the party leader said the changes seek to bring efficiency in the operations of the Shadow Cabinet and improve the Party's ability in proposing alternative policies, a key development in the building of an inclusive nation that

creates prosperity for all.

He said that by setting up sectoral spokespersons, the ACT-Wazalendo has shown its commitment to forming a shadow government with a national representation and ensuring that women and youths are given to lead key positions in the Party's decision-making organs.

In the changes being promulgated, the issue of gender parity has been greatly improved. Apart from the Shadow Prime Minister being a woman, the party leader has also nominated a total of 14 women as sectoral spokespersons

in a shadow cabinet of 25 members. This means that 54 percent of all the sectoral spokespersons are women.

Besides, more women and youths have been appointed as deputy spokespersons than the number that was announced in February, 2022.

"Since its formation, the Shadow Cabinet has proven itself to be the key voice for the party in criticizing the government's policies as well as proposing and inducing the formation of new ones (policies). The Shadow Cabinet has proved itself to be a place where new leaders are nurtured and groomed to

take up leadership positions.

He said that ACT Wazalendo will continue to lead the way on how parties can conduct issue-based politics and show how parties can put people at the centre of their political agenda while proposing viable options to challenges facing the population," said the Party Leader as he announced the major Shadow Cabinet changes, bringing in representation from all corners of the country.

The new line up for sectoral spokespersons and deputy spokespersons are Dorothy Semu as Shadow Prime Minister; Ally Salehe Alberto as spokesperson

for Policy, Parliamentary Affairs and Coordination as well as Chief Whip.

Estazia Kangwa as deputy spokesperson for coordination and the chief spokesperson for the committee, Salma Mbarouk Abdalla deputy spokesperson for Policy and Parliamentary Affairs.

In the President's Office (Planning, Investment and Social Security), he has appointed Emmanuel Lazarus Mvula - Spokesperson Shangwe Ayo - Deputy Spokesperson

Pavu Abdallah Juma has been appointed as spokesperson in President's Office (Public Service and Good Gov-

ernance) and Bahati Chirwa as deputy spokesperson

In President's Office (Regional Administration, Local Governments and Rural Development), Kulthum Jumanne Mchuchuli is a new spokesperson and Hussein Juma Ruhava as deputy spokesperson for Local Governments and Rural Development

Aika Peter has been appointed as deputy spokesperson for Regional Administration

In the Vice President's Office (Environment, Climate Change and Union Affairs), Kabwe has appointed John Patrick Mbozu - spokesperson and Seif Hamad Suleiman as deputy spokesperson.



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Dar security firm wins Africa Security Award

By Guardian Correspondent

SGA Security has made another first by being declared the overall winner of the Security Company of the Year at the Africa Company of the Year Awards 2023 during the gala ceremony in Dar es Salaam.

SGA Security had been shortlisted with several other security companies in a competitive survey that assessors had to vet, and verification of the process done by renowned international audit firm.

According to the event organisers, Eastern Star Consulting Group, through their lead assessor, Tom Onguru, the participants were assessed on seven determinants - strategic leadership, marketing and customer-centricity, human resources management, quality management, financial management and ICT and knowledge management. They had to produce detailed evidence to support the ratings.

Eric Sambu, SGA Tanzania managing director explained that SGA was through a difficult transition after a sudden increase in minimum wage by 48 per cent that made it difficult for many customers to afford private security services, but all is well now.

He said the company is preparing to celebrate 40th anniversary of its operations in Tanzania and added that SGA was the first security company to be registered in Tanzania, as Group 4 Security (T) Ltd in 1983.

The company, according to Sambu, has pioneered many transformations in the private security sector since then and currently em-

ploys over 5,000 Tanzanians, being part of a group that employs over 18,000 staff across the region.

"We dedicate this award to our employees across the network who always ensures that customers get value for money, and this is demonstrated by the faith and confidence in our service. This motivates us to work extra hard to give them value for money," Sambu said.

He also saluted his uniformed staff for giving the company competitive advantage.

"There are about 2,000 private security companies in Tanzania. What differentiates us is how we deliver the service to our customers. This award is a clear demonstration that we know what the customers want, and we know how to deliver it. Our employees remain our focus to ensure that they always exceed customer expectation", he added.

Faustina Shoo, SGA marketing manager expressed joy after receiving the award after a very challenging three-year period caused by Covid-19 pandemic and lastly the sudden minimum wage. "At SGA we remained forthright, and customer focused. Together, we are stronger amidst the challenges because of partnerships we built. We thank the customers and the public for their trust", she said.

SGA Security provides guarding services, alarm response service, cash services, electronic security solutions, courier services amongst others. The company is the only ISO18788 certified (security operations management system) locally. It also has three other ISO Certifications - ISO 9001 (quality), ISO



Kilombero Sugar Company maintenance foreman (in yellow helmet) pictured at the weekend briefing former Prime Minister Mizengo Pinda (2nd-R) and Morogoro regional commissioner Adam Malima (R) on the firm's activities. This was at the annual Nnanane (Farmers' Day) exhibition for the country's Eastern Zone being held in Morogoro municipality. Photo: Guardian Correspondent

14000 (environment) and ISO 45000:2018 (occupation health and safety).

Sambu explained that he values the close working relationship with government agencies, especially the Tanzania Police Force, who partner with them in training, pre-employment vetting, investigation, response and operations.

He urged other companies to adhere to good standards of service by emulating

this and called on them to take care of their employees by paying good salaries and on time so that they are motivated to work. "Investing in people is a good investment. Continuous training as required by police is key to success", he added.

While stating the future plans for SGA, Sambu said they will continue to invest in people, technology and innovation to give value. He said they look forward to retain-

ing the trophy next year as he thanked the organisers of the Africa Company of the Year Awards for the approach used, for independent assessment verified by reputable audit firm and it gives the award legitimacy and credibility. Those how did not end in the podium to be celebrated learnt a lot by participation as the feedback was detailed and specific. It will bring positive change in service delivery.

Women urged to build confidence for taking up leadership positions

By Getrude Mbugo

WOMEN have been urged to work hard, increase their value and be confident to vie for various leadership positions in and outside their settlements to further stimulate inclusive development.

Schola Makwaiya, facilitator from Tanzania Gender Network Programme (TGNP) told a group of women in Mabwepande ward in Kinondoni District, Dar es Salaam Region who gathered at the weekend for a training meant to encourage and lure more women in leadership positions and decision making.

Organised by TGNP's Knowledge

Centre (KC) of the Mabwepande Ward, the training also mentored women on how to value themselves, increase their participation in various social activities within their locals.

Schola said women representation in various sectors was still low, something which needs more efforts to address the gap.

She said that Tanzania still needs more women in various leadership positions for the country to make strides in its development initiatives which include increasing women representation in decision-making.

"Women have rights to vie for various leadership positions in communi-

ties, TGNP has been working closely with the government and various development stakeholders to improve the environment and increase women participation in various fields such as of the economy, political and social," she added.

She said many women have now woke up and recognized their value and capacity, something which should be commended and supported by all.

According to her, members of the TGNP's Knowledge Centre have a role to support change mindsets in the society that are negative towards women's capacities in leadership which are fuelled by cultural barriers, lack of con-

fidence and awareness.

Sabrina Abdallah of Kionzile Street, wanted parents to nurture their children well while capacitating them with strength in leadership.

She also urged women in top leadership positions to invest their efforts at empowering and pulling up girl-children in schools on how to become good leaders in the future.

"Fear of being disrespected by people is cited as one of the major challenges thwarting women from coming forward to vie for leadership positions, many women fear how people are going to perceive her if she came out and compete in leadership," she said.

Marcela Ngailo, also from Kionzile said despite various challenges, women participation in the election and various leadership positions has increased compared to previous years.

She however said many women fail to try engaging in economic activities or leadership positions due to fear of being divorced by their husbands.

She called on women not to fear vying for leadership positions in the next local government positions.

Farida Seif, chair KC, Bunju B Street encouraged women to be confident and stop worrying about finances when they want to vie for leadership saying that what is needed is commit-

ment in serving people.

She said that women in Mabwepande are well prepared to compete in elections and various positions including the forthcoming local government elections in 2024.

They are working hard to educate and encourage each other through their saving groups.

"As we now have a good number of women in top leadership positions doing well, many women in the field are also waking up and putting efforts to achieve their dreams, they are working hard to bring positive changes in their families and communities," she added.

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REQUEST FOR PROPOSAL

The Nature Conservancy (TNC) is among the leading conservation organizations working around the world to protect ecologically important lands and waters for nature and people.

By teaming up with other stakeholders, The Nature Conservancy is implementing the Lake Tanganyika program in four countries bordering the Lake Tanganyika. In Tanzania, TNC is actively working with Nkasi District Council to foster and enhance community-based conservation and protection of Lake Tanganyika.

For that purpose, 9 Beach Management Units (BMUs) have been established, capacitated, and trained to engage in the Lake Tanganyika resources conservation work.

However, the lack of a network for these BMUs is proving to be an impediment to achieving the goals set for co-management. And yet, the very existence of the network provides an essential platform for bringing together the management and work plans from individual BMUs for timely and thorough implementation and follow-up.

It is in that context that TNC wishes to hire a Vendor whose responsibility will be to help network the 9 BMUs in 3 Collaborative Fisheries Management Areas (CFMA) in three wards of Kirando, Kipili and Mkinga.

Interested and technically competent vendors are encouraged to reach out to TNC to get the full request for proposal.

E-mail : procurement.lake@tnc.org

BGC
BUCKREEF GOLD COMPANY

JOB VACANCY – SENIOR MINING ENGINEER

Buckreef Gold Mining Company Limited is a Joint Venture Company between TRX Gold Corporation and the Government of the United Republic of Tanzania through the State Mining Corporation (STAMICO). The company is located in the Geita Region and operates under a Special Mining License SML 04/1992.

POSITION DESCRIPTION

Buckreef Gold is seeking to recruit a competent senior mining engineer to work together with the Management of the Company to plan and oversee the implementation of mining activities in a timely and cost-effective manner. We are looking for self-motivated and results-driven mining engineer to take on this responsibility and join our exciting team and be part of a rapidly developing gold mine. The duties of the Mining engineers are described below.

Job Title: Senior Mining Engineer	Contract Type: Full Time
Department: Technical Services	Work Schedule: 8weeks on/ 2 weeks off
Appointing Authority: Technical Service Manager	Listed Date: 7 th August 2023
Reports to: BUCKREEF Management	

The Senior Mining Engineer is responsible for all mine production and ensure safety standards are met in the workplace and all hazards, incidents and accidents are reported immediately to the management. Liaise very closely with other department to make sure timely mining targets.

Duties and Responsibilities

- Directs and supervises the operations of the department.
- Provides and oversees engineering services in mining activities.
- Conducts research on mining technologies.
- Manages the mining operations to ensure ore is delivered to the ROM stockpile at optimum cost and in accordance with established budgets / targets.
- Liaises with Geology Team in implementation of mine plans to ensure the optimum exploitation of the Buckreef Gold Mine ore bodies.
- Ensures that mineral reserve statements, annual budget and periodic reforecast and long-term life of mine plans are prepared and maintained.
- Provides the leadership necessary to ensure that employees and contractors adhere to Production targets or plans, safety and environmental standards that exceed worldwide industry standards and any applicable legislation.
- Develops the mine annual (short range planning) budgets in accordance with established guidelines as well as implementing, monitoring systems and procedures to ensure all mining costs are minimized and that all adverse variations are reported, followed up and remedied. Also ensures that monthly reports are prepared and documented.
- Provides leadership to the mining team to ensure the development of a working environment that is conducive to the achievement of budgeted Department KPIs and that employees achieve their full potential by gaining new skills through the provision of effective mentoring and training programs.
- Continually review all aspects of the mine department to ensure that opportunities to add value and increase life of mine are identified and implemented.
- Conducts performance review and appraisal of subordinates and gives feedback.
- Performs any other related duties as assigned by immediate Supervisor.

Responsibility to the Company

In addition to the specific duties senior mining engineer also required to:

- Adhere to the Company's policies and procedures.
- Act in an ethical and professional manner.
- Stay current with developments in your field of work.
- Promote staff cohesion and morale.
- Support and implement various Company approved training and development activities.
- Foster good relations between the Company and its Communities of Interest.
- Promote the economic use of material resources and take proper care of the Company's property; and
- Attend Company meetings and events, as required.

Occupational Health and Safety

- Ensure safe work practices by attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other policies, procedures, and guidelines.
- Effectively promote health and safety programs targeting zero harm work-related injuries and illnesses within the team.
- Participation and involvement in safety communication and promotion programs
- Follow the OH&S directions from the head of department or supervisor.
- Maintain a culture of safety awareness underpinned by an understanding of the principles of duty of care.

Qualifications and skills

- Bachelor's degree in mining engineering.

Experience

- Minimum of 8 years working experience as a senior Engineer in the mining industry (preferably on a gold mine)

Skills/Knowledge Requirement

- Computer literate in MS Office suite.
- General understanding of reporting systems
- Time management, scheduling, and planning.
- Report writing and budgeting.

HOW TO APPLY:

Applicants are invited to submit their CVs/Resumes, submissions should adhere to the following guideline:

- File name should be in this format: **CV - YOUR FULL NAME**
- Write the words **"SENIOR MINING ENGINEER"** in the subject of your email.
- Send your application via e-mail to: HR@buckreef.co.tz If you are not contacted by Buckreef Gold Company LTD within thirty (30) days after the closing date, you should consider your application as unsuccessful. Short listed candidates may be subjected to any of the following: security clearance; competency assessment; physical capability assessment, reference checking. Please forward your applications before 20th August 2023.

BEWARE OF COMMENT! Buckreef Gold does not receive money in exchange for job positions. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to Buckreef Management.



JICA's contribution towards agricultural development in Tanzania

JICA's cooperation in Agriculture sector with Tanzania
Japan International Cooperation Agency (JICA) marks over 60 years of its cooperation activities with Tanzania. JICA joins hands with people of Tanzania to celebrate Nanenane Day on August 8, 2023, by sharing its long history in supporting the development of Tanzania in agriculture sector.

JICA has been promoting the improvement of productivity, commercialization and industrialization of the agriculture sector to align it with the priorities of the country, thus contributing to the growth of the whole economy of Tanzania and social development.

JICA has provided nationwide support in both soft and hard schemes of assistance through two major programs, "Program of strengthening rice production" and "Program of promoting commercialization/industrialization of agriculture". The consistent support since 1970s has become the foundation for Tanzania's agriculture development such as rice cultivation, irrigation development, strengthening country system and so on.



JICA Tanzania agriculture team

TANSHEP is now being mainstreamed into the government initiatives and system for agricultural development

Tanzanian SHEP (Smallholder Horticulture Empowerment & Promotion) Project, implemented by the Ministry of Agriculture (MoA) and President's Office - Regional Administration and Local Government (PO-RALG) in collaboration with JICA, has been changing the mindsets of farmers from "Grow and Sell" towards "Grow to Sell" to produce for business and improving their incomes. The sample survey indicates that beneficiaries (farmers) have increased their incomes by 45% through a series of technical trainings. Farmers conduct Market Survey before starting cultivation to decide which crop to produce and how/when as the principle of SHEP approach expresses.

Due to its effectiveness and importance, SHEP approach has been adopted into various government strategies and programs including 'National Horticulture Development Strategy' and 'Action Plan 2021- 2031' which adopted the approach as a key intervention to improve marketing and market access. It is now implemented by the program for "Building a Better Tomorrow (BBT)," enhancing youth and women's capacities for agribusiness.

SHEP is also incorporated into training curriculum at Ministry of Agriculture Training Institutes (MATIs), where students are trained to be future professional extension officers. At field level, the LGAs is currently disseminating the SHEP approach for different farmers' groups with their own initiatives by making the best use of extension officers trained by TANSHEP program. "Anzia Sokoni, Malizia Shambani, Kwa Kipato Zaidi", the slogan of TANSHEP, is now well heard not only from beneficiaries of TANSHEP but also extended to farmers, students, and extension officers, elsewhere.



BBT youth conducting Market Survey under technical support of TANSHEP

USD70 million concessional loan project to improve and sustain food production

To align with agriculture national agenda which targets to achieve more than 10 per cent growth of the agriculture sector to ensure food security and supply for domestic demand and export by 2030, JICA together with African Development Bank are implementing the "Tanzania Agricultural Input Support Project (TAISP)".

The USD70 million concessional loan project will sustain the availability of agricultural inputs mainly quality seeds and fertilizer aiming to improve production, productivity, and profitability of priority crops. The crops targeted are wheat, sunflower, and rice by scaling up the delivery of affordable inputs (certified seeds and fertilizers) to smallholder farmers in the target areas (Arusha, Manyara, Mbeya, Rukwa, Kilimanjaro, Njombe, Singida, Dodoma, Morogoro, Songwe, Shinyanga, Mwanza, Simiyu and Geita). The estimated total number of direct beneficiaries is 1,200,000 households, equivalent to and 4,800,000 persons, where 40 percent are women and youths.



Input Support Project

Finance Expert liaises with TADB for promoting agriculture growth

Complying to the country's efforts on strengthening agricultural finance to enhance food value chains, JICA has dispatched an Expert, Mr. Takayuki Urade to assist Agricultural Development Bank (TADB) for strengthening basic capacity on financial institution, such as identifying and formulating investment/loan projects, credit appraisal, risk management, investment/loan monitoring, improving financial access of farmers, credit enhancement for the private sector banks etc. His assignment will last until February 2024.



The Advisor Mr. Urade conducted Credit Rating Training at TADB

Long cooperation in rice development, new technical cooperation project began.

June 2023, JICA in collaboration with MOA officially commenced "The Project for Strengthening Capacities of Stakeholders of Rice Industry Development in the United Republic of Tanzania" (TANRICE 3) that lasts for five years until 2028.

Tanzania has positioned rice as a strategic priority crop for agricultural development in terms of food security and income for farmers in rural areas. JICA has been supporting Tanzania to improve agricultural sector in various ways including the irrigated rice cultivation technology in the Kilimanjaro Region since the 1970s, establishing and strengthening the functions of the Kilimanjaro Agricultural Training Center (KATC), establishing a rice cultivation system and training methods suitable for farmers' fields, and since 2007 through the technical cooperation project TANRICE1 and TANRICE2, JICA has been providing technical training on rice cultivation nationwide and has supported a total of 44,000 farmers, mainly in irrigated areas. As a result, the productivity of farmers in the targeted areas has increased from 3.2 t/ha to 4.5 t/ha. In addition to training in irrigated rice cultivation technology, TANRICE 3 will work to improve productivity in rainfed rice production areas, which account for the majority of rice production area in Tanzania. It is expected that the number of farmers

adopting the rice production techniques recommended by this project will increase, and that the increase in farmers' rice unit yields will lead to an increase in rice production in Tanzania.

AFICAT for advanced technology and agricultural mechanization in Tanzania

During the Tokyo International Conference on African Development (TICAD 7) held in Yokohama, Japan, in 2019, the Africa Field Innovation Center for Agricultural Technology (AFICAT) was proposed to be set up in African countries for promoting advanced technologies and agricultural mechanization through public and private partnership between Japan and African countries.

Since March 2022, JICA has been dispatching Japanese Expert Team to Tanzania to operate AFICAT as pilot activities in collaboration with the MOA and other stakeholders by inviting Japanese companies, products and technologies. So far, AFICAT works with more than 10 Japanese agricultural companies for its activities such as demonstrations to farmers and the government officials, and verifications in and surrounding the fields of the KATC, which is a base for AFICAT operation as well as confirming their products' suitability and adaptability to local conditions. The companies include Honda Motor Co., Ltd. (power tiller, water pump, backpack sprayer and brush cutter), Matsuyama Plow MFG. Co., Ltd. (implements named drive harrow), Kett Electric Laboratory Co. Ltd. (grain moisture testers and a whiteness tester), Bando Chemical Industries, Ltd. (belts for agricultural machinery), Japan Conservation Engineers & Co., Ltd. ("Fujimin", a plant growth promoter), and Pulsar International Corporation ("Orgamin", an organic-base foliar fertilizer) have been conducting online seminars and field verifications in and out KATC using their products brought from Japan. The AFICAT Team will continue working on pilot activities in Tanzania until the end of 2023.



Verification of new type of rotary, products of Matsuyama at KATC



Honda's products provided to farmers for the verification of business model

Toward realization of Comprehensive Irrigation Development.

Since the Government of Tanzania has priority in irrigation development, together with National Irrigation Commission (NIRC), JICA supported to develop the guidelines for irrigation scheme development as well as formulation of master plan and financial support for infrastructure development. In order to enhance capacity of NIRC officers for carrying out irrigation development in line with this guideline, JICA has provided training for irrigation officers for more than 10 years since 2010 and is planning to dispatch an advisor in the area.

Promoting partnership with private sector

JICA also aims at supporting Tanzania's economic and social development by utilizing experience and knowledge of Japanese private companies. Currently, JICA has partnership with five Japanese companies related to agriculture/food sector such as Nisshin honey CO., LTD., KAWAKAMI MOKUZAI Co., LTD., SATAKE Cooperation, Kikkoman Corporation and Kagla Vaportech Corp.



The modern beekeeping model of Nisshin honey Co. Ltd. has an efficient role in enhancing the amount of honey up to 4 times as much as the traditional way.



Kawakami Mokuzaï (wood engineering) to bring engineering methods to light and bearable Wooden Modern Beehives Production in Tanzania.



SATAKE Cooperation identified big demands for Optical Sorting Machine through survey and demonstrations.



Japanese food company Kikkoman is working with JICA to promote puffing technology in Tanzania, making it easy to cook protein-rich soy foods at home.



Kagla Vaportech Corp's Integrated LP Gas Supply System would contribute to Clean Cooking.

TANZANIA INTERNATIONAL PETROLEUM RESERVES LTD (TIPER)



INVITATION TO TENDER NO. TP/08/2023/NCB/W/018

FOR CONVERSION OF TANK S42 & S43 FROM HFO TO AGO

07 August, 2023

- Tanzania International Petroleum Reserves Ltd (TIPER) is a hospitality storage facility for bulk fuel with its share divided equally between the Government of Tanzania and Oryx Energies SA (Based in Switzerland). The Company office is located at Kigamboni Industrial Area, Depot siteplot # 1, Dar es Salaam-Tanzania.
- TIPER hereby invites via National Competitive Bidding (NCB) experienced and reputable Class II and above Mechanical Contractor registered with Contractor Registration Board (CRB) to bid for Conversion of Tank S42 & S43 From HFO to AGO.
- Interested and eligible bidders may request electronic copy of tender document through the following email: tiper.procurement@tiper.co.tz by sending an application letter and copy of certificate from the Contractor Registration Board (CRB) from **Monday to Friday at 08:00AM to 4:00PM** between **August 7, 2023 to August 24, 2023**.
- Bidders MUST visit the site. Site visit will be conducted on **Monday, August 14, 2023** from **10:30hrs to 11:30hrs**.
- During site visit bidders are required to come with their own Personal Protective Equipment PPE's. The minimum PPE requirement are steel toe safety boots, worker's helmet and cotton reflector vest / cotton over coat / cotton overall. Bidders who will not come with correct PPE's will not be allowed to enter onto site.
- Bidders must only submit hardcopies of bids (one original and one copy) respectively, enclosed in a single plain envelope with proper postal seals or fire seal marked Tender No: **TP/08/2023/NCB/W/018** for Conversion of **Tank S42 & S43 From HFO to AGO at TIPER Kigamboni depot**. Softcopies MUST be submitted in a USB flash disk imbedded inside the sealed envelope.
- No bid should be submitted via email or any other electronic means.**
- All bid documents shall be addressed and delivered to Tanzania International Petroleum Reserves Ltd, P.O. Box 2608, Kigamboni, Dar es Salaam.
- The deadline for submission of Tender documents will be **1600hrs local time Friday August 25, 2023**.
- Late bids, portion of bids, electronic bids will not be accepted or considered for evaluation.
- Bids opening will be conducted in the presence of the TIPER tender committee only, formed by the company. There shall be NO public opening of bids
- TIPER reserves the right to accept or reject any tender and does not bind itself to accept the lowest or any bid.

SECRETARY TENDER COMMITTEE
TANZANIA INTERNATIONAL PETROLEUM RESERVES LTD
P.O BOX 2608, KIGAMBONI DEPOT SITE-1 DAR ES SALAAM-TANZANIA



BARRICK
BULYANHULU

Advertisement

REQUEST FOR QUOTATION

BUL-RFQ-23-07-01 - Supply of Ball Mill FE Trunnion Main Journal Bearing

Bulyanhulu Gold Mine ("the Company"), a fully owned subsidiary of Twiga Minerals Corporation, which is ultimately owned by Barrick Gold Corporation and the Government of the United Republic of Tanzania requests the submission of Quotes from reputable, experienced, certified, and qualified parties to provide the following:

Specification:

Ball Mill FE Trunnion Main Journal Bearing specifications For ø14'-0 X 23'-6" LG BALL MILL:

This Comprises:

S/No	Part Number	Description	Qty Req
1	02.01.01.05	FEED HEAD/TRUNNION C/W LIFTING EYES & FASTENERS	1
2	02.01.01.19	FEED END TRUNNION LINER C/W FASTENERS	1

Manufacturer: **FLSmith**

Key documents:

- Clear and detailed Quotation.
- Company registration documents i.e. Certificate of incorporation, business license, TIN, VRN, Tax Clearance Certificate etc.
- BRELA detailed search document indicating Tanzanian ownership percentage, written statement showing Tanzanian management and below management employment percentage to determine classification as an Indigenous Tanzanian Company as per the Local Content Regulation, 2018;
- Applicable certification, accreditation, affiliated registrations, and letter of dealership as required;
- Approved Local Content Plan or acknowledgment of submission from the Mining Commissioner.

Submission of Quotes:

Please submit your quotes via email to bulytender@barrick.com.

The reference **"BUL-RFQ-23-07-01 - Supply of Ball Mill FE Trunnion Main Journal Bearing"** as listed above and must be quoted in the subject line of the email.

NB: The Company reserves the right to invite any other supplier(s) who did not submit a quote through this advertisement

If you do not hear from us within 21 days after the deadline date, please consider your bid/quote unsuccessful.

Key Dates:

- Last date to submit quotes: **14th August 2023**.

Bulyanhulu Gold Mine Limited



PUBLIC TENDER NOTICE

KNAUF TENDER NO. 7/2023 PREPARATION OF THE PROJECT REHABILITATION AND CLOSURE PLAN OF KNAUF MINES WHICH ARE LOCATED AT PINDIRO, MAKANGAGA KILWA DISTRICT, LINDI REGION.

KNAUF GYPSUM TANZANIA LIMITED, is the international manufacturing company which produces and sells gypsum and other building related materials including gypsum boards, metal profile and plaster powder with the Mines at Kiranjeranje, Kilwa District, Lindi Region, the factory at Kisemvule Mkuranga District, Pwani Region, and the headquarters at Kinondoni Dar es salaam.

The Company is looking for competitive consultants for the preparation of the project rehabilitation and closure plan of knauf owned mines located at Pindiro, Makangaga Kilwa District, Lindi Region.

The Company do hereby invite competitive, reliable, well performing, experienced and eligible Bidders to tender for the Project Rehabilitation and Closure Plan Service based on the description and pre - qualification criteria provided in the table below.

Description and pre - qualification criteria

No	Reference number	Description of work	Pre-qualification criteria	Terms and Conditions
1	Knauf Tender No. 7/2023	Provision of the project rehabilitation and closure plan service of the Knauf owned mines located at Pindiro, Makangaga Kilwa District.	Local Registered Company (Indigenous company) At least 5 years' experience in the project rehabilitation and closure plan service.	<ol style="list-style-type: none"> Tender is open to Local tenderers only. A Bidder must possess valid certificates from Tanzania Regulatory Authorities i.e., business License, VAT, Tax clearance certificate, Certificate of Incorporation, MEMARTS Approve local content plan from Tanzania Mining commission

If your company meets the pre - qualification criteria you may obtain information from the Procurement & Logistics department at Knauf HQ offices, **Plot 17 Block 186030 14110 Off Kinondoni Road Mwindu Lane street, Dar es salaam from 10:00AM to 16:00PM** weekdays only.

2. Interested eligible Tenderers may obtain further information and details from the Procurement & Logistics department at Marieta.vandermerwe@knauf.com

3. A complete set of Tender Documents in English will be available for physical collection at a fee of Tshs. 100,000/= . Funds must be deposited to the below bank details; (ensure your company details are clearly indicated on the deposit slip when collecting the tender documents for record and reference)

DETAILS	
Bank Name:	CRDB Bank Tanzania Ltd
Account Name:	KNAUF GYPSUM TANZANIA LTD
Account Number:	0150440243800
Branch:	Oysterbay Branch

4. All tenders in one original plus one copy, properly filled in and enclosed in plain envelopes must be delivered to Procurement department at Knauf HQ offices.

6. Deadline for submission is 31st August 2023 at 3:00PM.

Minister calls upon manufacturers to make quality goods to penetrate AfCFTA markets

By Correspondent Joseph Mwendapole

MINISTER for Industry and Trade, Dr Ashatu Kijaji has urged manufacturers in the country to produce quality products so as to penetrate in the African Free Trade Area (AfCFTA) market.

Minister Kijaji made the appeal over the weekend when she visited the Tanga Fresh milk factory in Tanga to witness operations and milk production progress as well as listen to challenges which they face.

She said the 6th phase government was making efforts to ensure that businessmen and investors have a better and enabling environment to do business productively and thus stimulate national economic growth.

She said the government's intention is to see farmers changing from local practices to modern investments to meet the market needs.

In addition, the minister praised the factory for providing a high number of employment for many Tanzanians and she urged them to work hard to ensure that indirect jobs increase.

Meanwhile, the Minister instructed the Business Registration and Licensing Agency (BRELA) to set up a camp in Arusha Region with the aim of formalising agricultural traders to obtain licences and permits to export crops.

Dr Kijaji said this over the weekend when

she met with businesspeople in Arusha Region with the aim of listening to the challenges they have and solving them.

She warned local businessmen to immediately stop the practice of taking licenses and selling to foreigners who come to the country to buy farm produce saying that if caught the traders will face stern legal measures.

"We making efforts to formalise the farm produce business, this is why we are now issuing special permits for exporters, the crop traders are formalised and get their licenses so they will be able to be identified," she said.

The minister explained that the government has banned people from outside the country to freely enter the country and go directly to farmers in villages to purchase maize and other crops.

"The traders were previously freely roaming in villages purchasing crops and paying middlemen a lot of money to cross the crops in border areas with the government getting nothing," he said.

She also pointed out that the government is in the process of starting to provide one permit which will be used by traders who transport maize in various parts instead of having new permits in each region to enable the produce traders to carry their crops and take it to the relevant place without cutting permits every region they



GF Vehicle Assemblers Limited factory director Imran Karmali (2nd-L), general manager Ezra Mereng (L), production manager Laban Dundo (2nd-R) and internal auditor Akberali Khakoo pictured in Dar es Salaam at the weekend with the 'Best in Africa Motor Vehicle Assemblers of the Year Award' bestowed to the firm. Photo: Guardian Correspondent

pass.

Earlier, chairman of small-scale businesses, Amina Samson Njoka told minister Kijaji that small business people in the city have been complaining about many charges from OSHA, fire service, immigration department as well as district councils which have become a nuisance and requested that the charges be stopped immediately.

While at the TANFOAM mattress factory in Arusha, minister Kijaji said the government is implementing various efforts to ensure it creates a better environment for businessmen and investors as well as solving the challenges they have.

In addition, she said his ministry is implementing a programme aimed to improve the business and investment

environment, one of which is based on removing similar responsibilities between institutions in order to facilitate business and investment in the country.

Assistant director of TANFOAM, Mechack Jimmy thanked the government for various efforts it was making in solving the challenges that affect trade and investors in the country.

4th Africa land rights conference scheduled for Arusha next month

By Jenifer Gilla

LANDS, Housing and Human Settlements Development ministry will host the fourth regional conference of national land institutions for community rights in Africa scheduled for next month in Arusha.

Initiated by Rights and Resources Initiative (RRI) and co-organized with the Tanzania Land Alliance (TALA) and the Tanzania Forest Conservation Group (TFCG) in collaboration with the Ministry, the conference will take place from September 12th to 14th 2023.

The conference will bring together ministers, senior government officials, and civil society representatives from 18 African countries to deliberate and share ideas on implementing legal reforms to enforce indigenous and community land rights across the region.

RRI Africa Program Director, Patrick Kipalu, told The Guardian that as part of preparations for the conference, they met with the Minister for Land, Housing and Human Settlement Development, Dr Angeline Mabula and several other key stakeholders in the sector in May this year.

He said the main objective of the conference is to discuss strategies to expand community land rights, reflect the roles and functions as well as obstacles and opportunities of national land institutions in the implementation of reforms from now until 2030.

"The conference will also have specific discussions on issues of access to land for youth and conservation because you know, with the climate change struggle and the biodiversity crisis, this becomes important. So, conservation is a big priority for the continent and this is directly linked to land management," he noted.

He said the idea is to get all national land institutions from different countries in one room so that they can share their experiences, learn from each other and get inspired about what they are doing, what is not working, what they can learn from other countries.

"We will also have sessions to discuss access to land for youth and conservation. We are expecting to have representatives of other international organizations from all over the world. Representatives from around 18 countries will attend this conference in Tanzania," he remarked.

He said although African countries have land laws but implementation of the laws was lacking because of different reasons including lack of technical and financial resources and lack of opportunities from peer to peer learning. "We noticed more and more African governments but also regional institutions in Africa are recognizing land tenure security for the community as a major element, a major driver for social peace, but also sustainable development," he said.

He said the last conference in Togo in 2021 came out with 10 recommendations that countries should work on including urging governments and key stakeholders, including communities and their representatives, technical and financial partners to work together for successful land reform processes.

Resolution was also made to support them in the implementation of land laws and policies, he said, adding that countries were also urged to ensure funding for development and implementation of participatory land policies and laws. "We also recommended revitalization of the African Land Institutions Network for Community Rights (ALIN) through monitoring, learning and peer accountability and encouraging coordination and collaboration between land governance actors through multi-stakeholder platforms. So, in this conference we are going to discuss what we have achieved," he said.

Commenting on the conference, Dr Mabula said the meeting will provide an opportunity for Tanzanians to gain knowledge about various issues related to land, including the importance of land in economic development.

She said participants will learn how to resolve land disputes based on the country's laws, since most people in the country do not know where to start when they face land challenges.



TANZANIA REVENUE AUTHORITY

ISO 9001: 2015 CERTIFIED

PUBLIC NOTICE

APPLICABILITY OF INTRODUCED WITHHOLDING TAX OF TWO PERCENT (2%) ON THE SALE OF MINERALS

The Finance Act, 2023 has amended the provisions of Section 83(1) of the Income Tax Act, Cap. 332 (herein referred to as ITA, 2004) by introducing withholding tax of two percent (2%) on payments made by buyers of precious metals, gemstones and other precious stones, supplied by the holder of a Primary Mining License (PML) or Artisanal Miner. The amendment became effective since **1st day of July, 2023**.

Based on the amendments, the actual payer of the tax shall be the Artisanal Miner or Holders of Primary Mining License (PML). In order to remit the tax to TRA, Licensed brokers shall withhold tax when making payments to the PML holders or the Artisanal Miners upon purchase of precious metals, gemstones and other precious stones at the mineral buying centres. When Brokers sell the minerals to the Dealers, there shall be no withholding tax on the payments.

Moreover, where Artisanal Miners or holders of PML sell the minerals direct to the Licensed Dealers, tax shall be withheld by the Licensed Dealers at the Mineral Markets and shall be required to be remitted to TRA.

It is worth-noting that the tax to be withheld shall be a final tax to the Artisanal Miner or Holder of PML as provided for under Section 86(1)(g) of ITA, 2004. This means that, an Artisanal Miner or holder of PML shall not be subjected to any further income tax assessment on the same income derived from the sale of mentioned minerals.

Note that TRA Officers shall be available at the Mineral Markets to facilitate issuance of control numbers for payment of the respective tax and provide clarification on the said tax when the need arises.

Licensed Brokers are urged to come along with particulars of the Artisanal Miners or Holders of PML to include their full names and Taxpayer Identification Number (TIN), from whom tax has been withheld, in order to ensure that the tax to be remitted is reflected in the respective tax account of the seller (Artisanal Miner or PML holder).

Miners who will not have TIN, respective services shall be offered at the Mineral Buying centres, Mineral Markets, as well as at the TRA Regional Offices.

For further information, please visit your nearest TRA Office or use the following contacts to communicate with us: -

- Website : www.tra.go.tz
- Toll free numbers : **0800 750 075** or **0800 780 078** or **0800 110 016**
- WhatsApp : **0744 23 33 33**
- E-Mail : services@tra.go.tz

"Together We Build Our Nation"

Issued by;



A.J. Kidata
Kamishna Mkuu

MONDAY 7 AUGUST 2023

**Taking A New Look
At The News**
ESTABLISHED IN 1995

Clarity vital to pull vast agro-sector investments

THE need for increased investments by greater participation of the private sector in agriculture is being emphasised each passing day, for instance in the national agricultural exhibition for the Farmers' Day on August 8. There are strident appeals to make the sector more profitable and spur growth as the main part of the population is rural in its occupational mainstay. Still it is hard to say if current suggestions are workable or a habitual experiment, as in Ujamaa days.

The main problem that is noticed in how appeals to uplift agriculture are given, and even practical measures like budgetary allocations and credit lines opened in that direction, is the lack of distinction between what is efficient and what is not. The reason for this lack of clarity is policy motivation, that in most cases we target groups, based on an indisputable socialist principle that people are the basis of development. Policies are designed to lift vast groups, not at efficiency.

The trouble with this approach is that once people are being deliberately lifted, not attaining an uplift in life on account of efficiency, that achievement breaks down sooner or later. All empowerment is a burden, not set in a competitive premise of resource disbursement, so it has ample chances of turning out to be unprofitable on account of a faulty strategy of the use of resources. It is an issue of accountability, where we think of production but in reality we aid big groups.

This could be noticed as top administrators called for increased investments as a much bigger budget was by itself inadequate, so there is vast need for private investments. Investments are needed for technology for livestock, fisheries and farm-

ing, with more awareness needed on what should be done to transform our agriculture. That illustrates an experimental pattern, of investing without being clear of what is needed, or it takes, to transform agriculture. For once, groups of farmers have problems with markets, prices; they aren't solved by technology.

At one point the Livestock and Fisheries ministry as well as Agriculture were tasked with marketing key areas available for investment so that potential investors can take up those offers. What was being mentioned there may have been land, and even water bodies where plenty of contentions are likely. Few fishermen want motorised boats of some investors to harvest all the fish, etc.

Noticeable innovations could be seen in some exhibition pavilions, which were in part attributed to youth involvement in agro-sector endeavours, and that may have suggested that the agriculture sector is on the right track. That was at least viable as productivity is growing with for instance horticultural produce that has more pronounced and profitable markets, and a few other crops, if seasonally.

Indeed, even with the remarkable rise in budgeting for the sector that has now reached 900bn/- and above, a strict efficiency approach would not actually privilege that route. Instead of directly funding irrigation schemes or dam building, it is usually more effective to get the private to do the work, such that the total budgeting for development projects would be a fund with the Bank of Tanzania. It would cushion banks to issue loans at low lending rates, charge farmers low charges for using such facilities, which will be fully maintained.

Yes, indeed, Tanzania is the best safari country in Africa

THE NETHERLANDS - SafariBookings.com conducted an in-depth analysis of 3,061 reviews of safari tourists and acclaimed experts and concluded that both have voted Tanzania as the best safari country of Africa. It is the largest online marketplace for African safari tours.

The website conducted an analysis of more than 2,500 expert and safari-goer reviews and declared Tanzania the best safari country in 2017. "Our analysis included more than 2,500 expert and safari-goer reviews. The reviews were evaluated to find the overall favourite and decide the 2017 winner," says a report posted on the website.

With our national parks such as the Serengeti, nature-filled craters, mountains, volcanoes and paradise-like islands, that is why Tanzania is one of the world's top destinations when it comes to animal spotting.

Today people want to travel with a purpose, and they want to do so responsibly.

If the wildlife of Africa is to thrive for future generations to appreciate, it must be considered by the local communities to have value. In some of the poorest places on earth, where mere survival is a continual reality, this value will be judged not in romantic terms, but purely in financial worth. Quite simply, wild animals must pay their way.

Safari tourism plays a hugely important role in helping to preserve Africa's wild habitats and creatures. Without tourists, the wildlife will quickly disappear. However, tourism needs to be properly managed, benefit the local communities and impact on the environment as little as possible. Tanzania and other African countries during the Covid-19 pandemic we ensured the survival of our people, wildlife and land, and how did help in terms of the wildlife protection.

We have taken environmental and

ethical principles into consideration when choosing destinations and accommodation. This is however extremely difficult for travellers to research and judge, which is why it is so important that they booked their arrangements in Africa through a recognised Africa specialists that clearly demonstrated an understanding of and a commitment to Responsible Tourism.

Safari Consultants are very aware that many of their travel partners within Africa are amongst world leaders in responsible tourism. They work with safari operators who promote sustainable tourism and are involved in community projects, health clinics, and rural schools, as well as in wildlife and habitat protection.

It is common these days for local communities to enjoy full or part-ownership of land set aside specifically for wildlife based tourism. In lots of areas, communities are compensated for loss of livestock through predation, and ex-poachers have turned a leaf and are employed as guides or game scouts. Many of the properties that they work with charge their guests a conservation or conservancy fee with these contributions going directly to the local communities and/or the management of the relevant protected areas.

More and more camps are relying on solar power, and efforts are being made to remove single use plastic use in camps and lodges, especially plastic water bottles.

Through necessity, Africa sets the standards which the rest of the world could do well to follow.

In addition to working closely with responsible companies who are forward-thinking in their operations, the Safari Consultants actively support a number of community and conservation related initiatives too. This a most welcome move to boost safari tourism.

The Guardian Limited Key Contacts

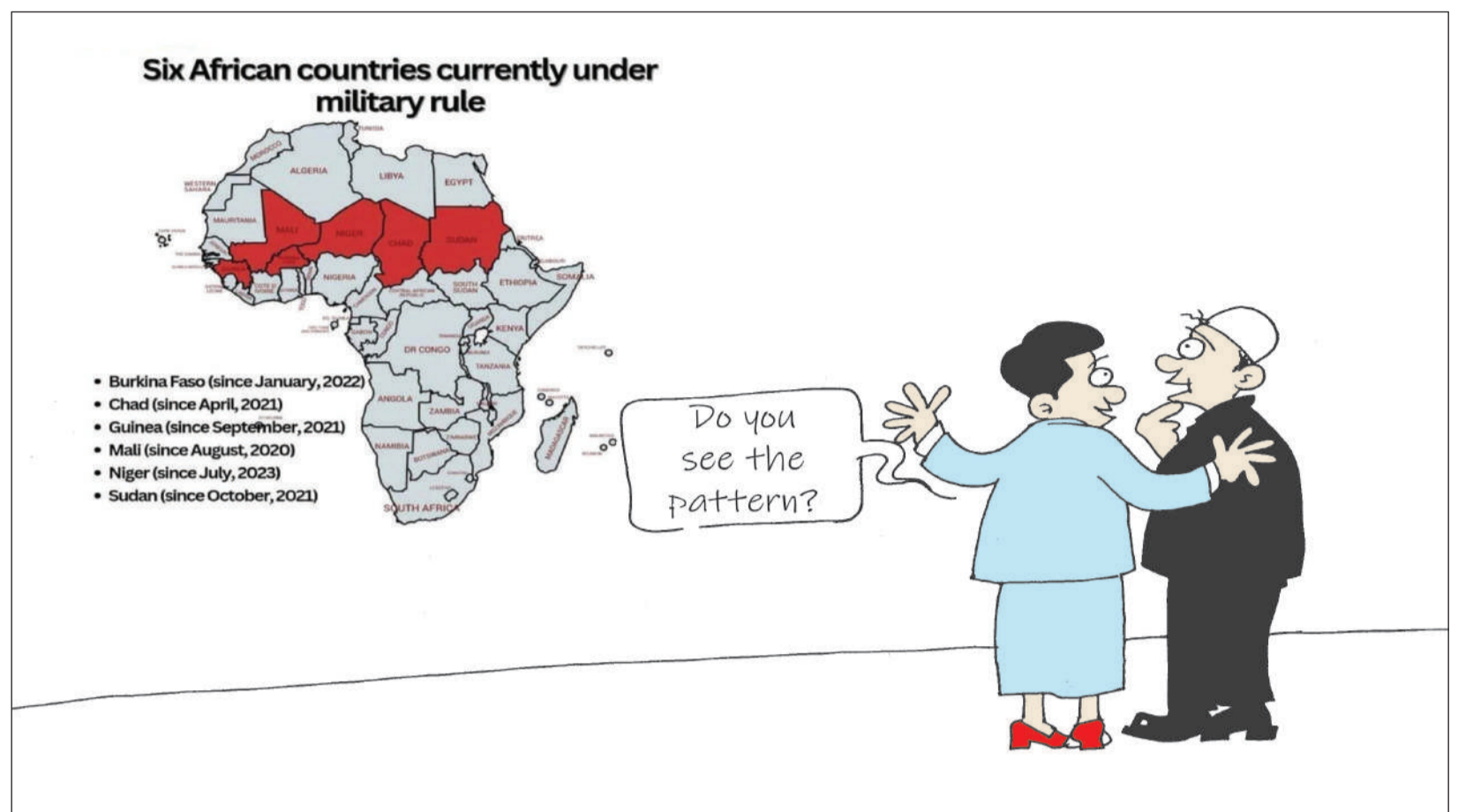
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TB preventive treatment: There's need for choice

By Violet Chihota

THE progress made in HIV prevention is nothing short of a global success story. It is time that TB caught up to HIV. Medicine is simply too advanced for us to tolerate how one disease can be beaten back yet another continues to flourish.

Before COVID-19 came along, the two most lethal infectious diseases were HIV and tuberculosis (TB). Even though HIV still lingers, with 1.5 million people contracting the infection every year, epidemiologists point to the availability of many HIV prevention options as a primary reason for the decreasing caseload.

According to the World Health Organisation (WHO), over the past two decades, new HIV infections decreased by 49%, HIV-related deaths decreased by 61 per cent and an estimated 18.6 million lives were saved because of new treatments that minimise the infection and prevent its spread.

We have so many options for HIV prevention at our disposal, including the dapivirine vaginal ring, oral Pre-Exposure Prophylaxis (PrEP), harm reduction for people who use drugs, condoms for both men and women, voluntary medical male circumcision and the recently approved long-acting cabotegravir, with other options in development.

We have a suite of prevention tools because everyone is different, and people need to be able to choose their methods according to the way they live their lives. We observe a similar abundance of choice within family planning with oral pills, a variety of injectables, intra-uterine devices and condoms—we share this prevention method with HIV programs.

The urgency of the need is clear: an estimated 1.6 million people lost their lives to the disease in 2021, the second consecutive year the death toll went up after 14 years of progress. In Africa, an estimated 2.5 million people contracted the disease in 2021, one million of which were never diagnosed and treated.

We do not have this many options for TB prevention, but the world needs to adapt to embrace choice if we are to meet the globally agreed-upon goal of reducing TB deaths by 90% by 2030—referred to as the "End TB targets."

The urgency of the need is clear: an estimated 1.6 million people lost their lives to the disease in 2021, the second consecutive year the death toll went up after 14 years of progress. In Africa, an estimated 2.5 million people contracted the dis-



A child receives tuberculosis drugs in South Sudan (file photo).

ease in 2021, one million of which were never diagnosed and treated.

Yet there are glimmers of good news. Despite the COVID-19 pandemic, estimates of TB incidence have slowly declined over the past few years in Angola, Ethiopia, Gabon, the Republic of Congo, Sierra Leone, South Africa, Tanzania and Zambia—all countries with high burdens of TB.

Of these countries, Zambia has also had success in finding and diagnosing an increasing number of these infections; the pandemic impacted the surveillance efforts of the other governments.

As for HIV, there is no effective vaccine to prevent TB in adults: the BCG vaccine only prevents severe TB in children. However, there are ways to prevent TB when someone is potentially exposed to an infected person. In the workplace or when a family member at home becomes sick, for example, prevention starts with masking, which was traditionally used in clinical care settings. The other ways work through prophylactic regimens. For TB, we initially only had isoniazid that could be taken for six, nine, 12 or 36 months depending on country guidelines, but now we have shorter regimens that allow for patient choice.

These options include regimens lasting one (1HP) and three months (3HP), with different combinations of the antibiotic drugs rifapen-

tine and isoniazid, all with vitamin B6 supplements to help counter some of the side effects of treatment. There is also a three-month regimen of rifampicin and isoniazid (often given to children and adolescents) and a four-month regimen of rifampicin alone. Longer courses of isoniazid taken for 6-36 months also remain options, though most people are eligible to take a shorter rifapentine- or rifampicin-based regimen and should be given the choice to do so.

We need to do a better job of making sure that people at risk of TB have access to the full range of prevention options. A recent peer-reviewed study underlines this point, estimating that tracing the personal contacts of people diagnosed with TB and providing them with prevention treatment would save the lives of 700,000 children under the age of 15 and 150,000 adults by 2035.

Even the financial benefits of the prevention program, in terms of increased economic productivity, would outweigh the costs. Nobody questions the need to have options for HIV prevention or family planning, but questions arise when trying to roll out a one-month TB prevention regimen when there's already a three-month regimen available. We need them all. We also need to collect more data to differentiate which prevention regimens are best for each patient type to en-

sure success.

The WHO guidelines for preventive TB treatment create the possibility of choice among TB preventive treatments by not ranking the regimens by preference or effectiveness. But health care facilities and outreach programs need to embrace that range of options and make sure that a choice exists in practice. Supply chains may limit choice initially, but if there is no demand for more options from providers, there is no impetus to expand the supply chains.

The progress made in HIV prevention is nothing short of a global success story. It took a combination of scientific ingenuity and innovation, combined with an intensive dedication of resources that made a range of preventive options available around the world.

It is time that TB caught up to HIV. Medicine is simply too advanced for us to tolerate how one disease can be beaten back yet another continues to flourish.

Violet Chihota is an Adjunct Associate Professor and Chief Specialist Scientist at the Aurum Institute. She has been a researcher in global health for over 10 years, designing and managing the conduct of clinical research studies in South Africa, Zimbabwe, Botswana, Cameroon, Georgia, India and Malaysia.

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	Course	Duration	Training Centers	Dates	Costs TZS
Short Courses For Senior Public Leaders: Permanent Secretaries, Heads of Departments, Heads of Units and Heads of Public Institutions)					
1	Ethical Leadership in the Public Service	3 Days	Kivukoni DSM	19 th -21 st Sept. 2023	750,000
2	Professionalism in the Public Service	3 Days	Kivukoni DSM	26 th -28 th Sept. 2023	750,000
3	Building an Effective Public Service Management System	3 Days	Zanzibar	3 rd -5 th Oct. 2023	750,000
4	Participatory Public Service Delivery	3 Days	Zanzibar	10 th -12 th Oct. 2023	750,000
5	Strategic Human Resource Management in the Public Service	3 Days	Zanzibar	24 th -26 th Oct. 2023	750,000
6	Leadership Entrepreneurship, Creativity and Innovation	4 Days	Kivukoni DSM	06 th -09 th Nov. 2023	750,000
7	Emotional Intelligence	3 Days	Kivukoni DSM	14 th -16 th Nov. 2023	750,000
Short Courses for the Chief Executive Officers (CEOs) and Executives					
	Leadership and Ethics in Business Environment	4 Days	Zanzibar	20 th -23 rd Nov. 2023	900,000
2	Building an Effective Corporate Management System	4 Days	Zanzibar	27 th -30 th Nov. 2023	900,000
3	Corporate Competitive Strategy	4 Days	Kivukoni DSM	5 th -8 th Dec. 2023	900,000
4	Networking and Strategic Communication	3 Days	Kivukoni DSM	12 th -14 th Dec. 2023	850,000
Short Courses for Local Government Leaders					
1	Fundamentals of Local Governance	3 Days	Zanzibar	19 th -21 st Dec, 2023	450,000
2	Performance Management at the Local Level	4 Days	Zanzibar	8 th -11 th Jan, 2024	450,000
3	Community Engagement	4 Days	Kivukoni DSM	13 th -16 th Jan, 2024	500,000
4	Entrepreneurship at Local Government Level	3 Days	Kivukoni DSM	20 th -22 nd Jan, 2024	450,000
5	Managing Human Resources at The Local Level	4 Days	Zanzibar	26 th -29 th Jan, 2024	500,000
6	Ethical Elections Monitoring	3 Days	Kivukoni DSM	6 th -8 th Feb, 2024	450,000
7	Small Business Ethical Management	3 Days	Kivukoni DSM	20 th -22 nd Feb, 2024	450,000
Short Courses for Diplomatic Community					
1	Introduction to International Relations and Global Politics	3 Days	Kivukoni DSM	27 th -29 th Feb, 2024	900,000
2	International Law and Diplomacy	3 Days	Zanzibar	5 th -7 th March, 2024	900,000
3	Conflict Resolution and Peacekeeping	3 Days	Zanzibar	12 th -14 th March, 2024	900,000
4	Global Security Issues	3 Days	Kivukoni DSM	19 th -21 st March, 2024	900,000
5	Regional Dynamics and Geopolitics	3 Days	Kivukoni DSM	26 th -28 th March, 2024	900,000
Short Courses on Peace Building and Conflict Resolution for Defence, Intelligence and Police Officers					
1	Introduction to Peace Building Strategies	3 Days	Zanzibar	2 nd -4 th April, 2024	750,000
2	Analysis of Conflicts in Great Lakes	3 Days	Zanzibar	9 th -11 th April, 2024	750,000
3	Approaches to Conflict Resolution	3 Days	Kivukoni DSM	16 th -18 th April, 2024	750,000
4	Post - Conflict Interventions with Gender Perspective	3 Days	Kivukoni DSM	23 rd -25 th April, 2024	750,000
Short Courses on Organizational Communication for Personnel and Managers					
1	Organizational Communication	3 Days	Kivukoni DSM	7 th - 9 th May, 2024	500,000
2	Communication Strategies in Organisations	3 Days	Kivukoni DSM	14 th - 16 th May, 2024	500,000
3	Intercultural Communication in Organisations	3 Days	Kivukoni DSM	21 st - 23 rd May, 2024	500,000
4	Organizational Conflict Resolution and Negotiation	3 Days	Kivukoni DSM	28 th - 30 th May, 2024	500,000
5	Communication Technologies in Organisations	3 Days	Kivukoni DSM	4 th - 6 th June, 2024	500,000

Short Courses on Gender and Leadership for Governmental and Non Governmental Stakeholders					
1	Introduction to Gender and Leadership	3 Days	Zanzibar	4 th - 6 th June, 2024	750,000
2	Gender Theoretical Perspectives and integration in leadership	3 Days	Zanzibar	11 th - 13 th June, 2024	750,000
3	Gender Bias and Stereotyping in organizational Leadership	3 Days	Kivukoni DSM	18 th - 20 th June, 2024	750,000
4	Women in Political Leadership: Challenges and Opportunities	4 Days	Kivukoni DSM	25 th - 28 th June, 2024	800,000
5	Men as Allies in Gender and Leadership	3 Days	Zanzibar	2 nd -4 th Jul, 2024	750,000
6	Leadership Development for Gender Mainstreaming	3 Days	Zanzibar	9 th -11 th Jul, 2024	750,000
Short Courses for Leadership in the Digital Era					
1	Introduction to Leadership in the Digital Era	3 Days	Zanzibar	16 th -18 th Jul, 2024	900,000
2	Digital Strategy and Innovation	3 Days	Kivukoni DSM	23 rd -25 th Jul, 2024	900,000
3	Leading Teams in the Digital Era	3 Days	Kivukoni DSM	6 th -8 th Aug, 2024	900,000
4	Data-Driven Decision Making	3 Days	Zanzibar	13 th -15 th Aug, 2024	900,000
5	Digital Marketing and Customer Engagement	3 Days	Zanzibar	20 th -22 nd Aug, 2024	900,000
6	Ethics and Digital Leadership	3 Days	Kivukoni DSM	27 th -29 th Aug, 2024	900,000
Short Courses for Members of Parliament and Councilors					
1	Government Oversight Roles and Strategies	3 Days	Dodoma	3 rd - 5 th Sept, 2024	900,000
2	Anti-Corruption Strategies in Public funded Projects	3 Days	Dodoma	10 th - 12 th Sept, 2024	900,000
Short Courses for NGOs Leaders					
1	NGO's Ethical Leadership	3 Days	Zanzibar	19 th -21 st Sept. 2023	500,000
2	Local Legal Frameworks	3 Days	Kivukoni DSM	26 th -28 th Sept. 2023	500,000
3	NGO's Sustainability and Prosperity	3 Days	Kivukoni DSM	3 rd -5 th Oct. 2023	500,000
4	Human Resource and Volunteer Management	3 Days	Zanzibar	10 th 12 th Oct. 2023	500,000
5	Networking and Strategic Communication	3 Days	Zanzibar	24 th -26 th Oct. 2023	500,000
Short Courses for Young Leaders and College Students					
1	Patriotism and Tanzanian History	3 Days	Kivukoni DSM	18 th - 20 th June, 2024	150,000
2	Ethical Leadership and Good Governance	3 Days	Zanzibar	25 th - 27 th June, 2024	150,000
3	Leadership and Entrepreneurship	3 Days	Kivukoni DSM	25 th - 27 th June, 2024	150,000
Short Courses for Educational Leaders and Administrators					
1	Tanzania Education Philosophy and implementation context	3 Days	Zanzibar	21 st -23 rd Nov. 2023	500,000
2	Leadership and Educational Management	3 Days	Zanzibar	28 th -30 th Nov. 2023	500,000
3	Educational Policy and Governance	3 Days	Zanzibar	5 th -7 th Dec. 2023	500,000
4	Curriculum Development and Instructional Leadership	3 Days	Zanzibar	12 th -14 th Dec. 2023	500,000
5	Technology Integration in Education	3 Days	Kivukoni DSM	21 st -23 rd Nov. 2023	500,000
6	Curriculum Design, Assessment and Evaluation	4 Days	Kivukoni DSM	4 th - 7 th June, 2024	600,000
7	Educational Equity and Inclusion	3 Days	Kivukoni DSM	11 th - 13 th June, 2024	500,000
8	Education Participatory Planning	3 Days	Kivukoni DSM	18 th - 20 th June, 2024	500,000
9	Leading with Emotional Intelligence	3 Days	Kivukoni DSM	25 th - 27 th June, 2024	500,000
10	Education resource Management and Accountability	4 Days	Kivukoni DSM	2 nd -5 th Jul, 2024	600,000
11	Cross - cutting issues and Gender Based budgeting in Education	3 Days	Kivukoni DSM	3 rd - 5 th Sept, 2024	500,000
12	Strategies for managing Development partners in Education	3 Days	Kivukoni DSM	10 th - 12 th Sept, 2024	500,000

****Training centres/venues and dates can be organised depending on the needs of the client**
****The cost covers Tuition Fee, Handouts, Health Break Tea, Lunch, and Certificate**

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Tanzania Health Promotion Support (THPS) is an indigenous NGO established under nongovernmental organization act No 24 of 2002 in 2011. THPS works in partnership with the Ministry of Health (MOH), Ministry of Community Development Gender Elderly and Special Groups; Regional Administration and Local Governments (PORALG), Ministry of Health in Zanzibar and Ministry of Home Affairs (MOHA) with a goal of ensuring accessible high-quality health care and social welfare services to all Tanzanians; through strengthening of health and community systems.

THPS therefore is seeking competent, experienced, dynamic and qualified candidates to fill the positions listed below:

Title: Communications & Advocacy Manager (1 position)
Reports to: Director of Programs
Location: THPS Headquarters at Dar es Salaam

Purpose and Scope of Job:

The Communications Manager reports to the Director of Programs and has primary responsibility of designing and implementing THPS's public relations, brand and reputation management strategies. S/he will lead the communications and advocacy unit in creating and managing the organization's communications, including Communications Strategy; brand message; content creating/ writing/ editing across multiple channels and formats; public relations tools and narrative; and communications processes, tracking, and reporting. The Communications Manager works collaboratively with internal and external stakeholders on website content, project initiatives, and serves as the staff writer on communications platforms including, but not limited to web content, brochures, newsletters, briefs, reports, press releases, annual reports, presentations, social media, and training videos.

This position will develop relationships with media agencies, publications, editorial staff, and influential columnists; and implement the protocol for official interaction for media inquiries, press conferences, and media visits. S/he will directly supervise the communications and advocacy officer and provides counsel and guidance to project leaders and Executive Team on communication related issues.

Principal duties and responsibilities:

A. Implementation of THPS's public relations and brand strategy

- Ensure all aspects of approved PR/ Brand are adopted in all content –documents, presentations, brochures, adverts, and speeches.
- Ensure that corporate narrative is deeply entrenched in all internal and external communication and visual expression.
- Influence the tone, look, and feel of shared media platforms with close coordination with the THPS executive team.
- Provide feedback and observations towards refining or re-thinking strategies

B. Position THPS in the public domain

- Key media interface.
- Key event organizer.
- Identify suitable programs, events, and media leveraging and positioning initiatives.
- Mitigates reputation risk.
- Ensure top-of-the-mind awareness for THPS and achieve the highest visibility in the development sector in key media by ensuring 80% favorable media mention.
- Assist with developing the business case for THPS and ensure visibility with crucial business media, government, and the local donor community.
- Ensure the high quality, relevant, timely, brand-consistent, and fresh Project content is published and regularly updated in THPS Website and Social Media Platforms.
- S/he will be responsible for consistency and quality control.

C. Responsible for THPS's content development, look and feel across all media and engagements

- Lead and Serve as staff writer and editor for a broad array of organizational communications including, but not limited to brochures, newsletters, speeches/ presentations, infomercials, short clip videos, annual reports, and presentations.
- Participate in research projects: contribute to writing and editing final reports, success stories and learning pieces documentation; support finalization of the learning pieces and success stories and support dissemination to stakeholders.
- Assist with responses to media inquiries.
- Manages all executive external and internal communication.
- Provide high-quality, consistent program and thematic content based on approved communication and brand DNA in multiple media channels, including press, web, and social media.
- Oversee the management of THPS's media bank (photos/videos/publications) and ensure the correct details are included (proof of consent, photographer credit, etc.)
- Maintain the THPS and donor branding and marking plan: guide teams internally and externally in ensuring branding requirements are upheld.

D. Management and Leadership

- Supervise the communications and advocacy officer.
- Provide direct in-house training on communications, e.g., writing, photography, public speaking, and presentation skills for the program staff.
- Ensure the THPS's brand is understood and complied with by all staff in all external communications.
- Assist Executive Director and leadership team to prioritize and manage engagement with critical stakeholders in media, donor community, partnerships, government, and regulators.
- Scans the environment from time to time and identifies future or perceived challenges for THPS

Required qualifications:

- A relevant technical qualification, such as a Master's degree in Development Communications, Mass Media, Journalism
- Additional training in project planning and management and advocacy

Required experience:

At least 10 years' experience in the following:

- Developing or implementing communication and dissemination strategies, and using evidence in communications.
- Building communications and partnership with government.
- Digital communications, development and management of websites and social media.
- Development work particularly in the social services field (health, education, water etc.) in an NGO, research organization Delivering advocacy initiatives

Required skills:

- Excellent writing (technical), editing, facilitation, message delivery, dissemination and presentation skills both in English and Kiswahili.
- Good social skills, ability to work and communicate in an international environment and in communities of diverse cultures
- Good basic computing skills, experience in layout of documents using Word and InDesign
- Fluency in English and Kiswahili
- Excellent computer skills and Microsoft Office applications.
- Have a high sense of aesthetics of documents and communication media

Position Title: Zonal Project Manager (1 position)
Reports to: Deputy COP/Technical Director
Position Location: Songwe

Purpose and Scope of Job:

The Zonal Project Manager is responsible for provision of leadership, management and technical support in the overall implementation of the USAID Uhuru: Tuberculosis and Family Planning Integrated Facility Solutions Activity in zone B i.e. Songwe and Rukwa regions. Specifically, the Zonal Project Manager is responsible for the planning and coordination of TB and reproductive health program supported activities in collaboration with regional and district authorities. Creates good working relationships and accountability for improved performance across all key intervention program areas. The position involves at least 30% field travel.

Principal duties and responsibilities:

- Oversee the overall planning, initiation and implementation of TB prevention, early detection and linkage to treatment services as well as the integration of reproductive health services at supported health facilities (HFs) in the zone.
- Liaise with the RHMT, CHMT, MOHCDCGEC officials and other stakeholders in coordinating implementation of the program and compliance to the national guidelines and standards.
- Ensure that all technical teams in the zone support program implementation by building good working relationships and enhancing capacity of R/CHMTs in program management and various technical domains for sustainability.
- Work closely with the USAID Uhuru TB and FP Facility Solutions Activity central technical team in programmatic aspects of the supported TB and reproductive health services activities.
- Supervise and oversee overall activities implemented by zone Program Officers and

other Staff in the supported regions.

- Participate in THPS strategic planning sessions including planning with sub grantees in the region, development of Country Operational Plan (COP) activities and other planning related activities as will be deemed necessary.
- Participate and represent THPS in National Program related activities e.g. Development of curricula/guidelines, SOPs.
- Coordinate procurement of equipment and consumables for the sites in the zone.
- Prepare budgets, work plans, monthly and quarterly reports and other technical documents.
- Coordinate the training of relevant healthcare providers in line with the approved budgets
- Assist in the program in Monitoring and Evaluation activities in the zone.
- Perform any other related duties as assigned from time to time.

Qualifications, Experience & Skills Required

- Doctor of Medicine (MD) degree
- Master of Public Health or postgraduate degree in health disciplines is an added advantage
- A minimum of five years' experience at senior level TB and FP programming and implementation.
- Experience in working with USAID supported programs.
- Substantive knowledge of current best practices in TB, HIV and FP programs in Tanzania
- Ability to build strong partnerships with relevant stakeholders at national, regional districts and Community levels
- Excellent documentation skills including drafting of reports, presentations and best practices.
- Ability to work under pressure and timely meet deadlines
- Ability to plan, implement independently or in a team

Position: District Manager (4 Positions)
Reports to: Regional Program Manager
Location: Tanga

Purpose and Scope of Job:

To provide THPS technical and managerial leadership on supporting the R/CHMT and HMTs in the implementation of TB/HIV prevention, care, treatment, and support at the facility and community level in the district cluster. Specifically, responsible for the planning and coordination of TB/HIV prevention and care and treatment activities at THPS-supported sites at the facility and community level in the district clusters ensuring excellent program performance and working relationships with district authorities.

Principal duties and responsibilities:

- Oversee the overall planning, initiation, and implementation of quality Care and Treatment, PMTCT/EID, APSR, PSG, TB/HIV, HTS, GBV and VAC, Cervical Cancer screening, Palliative care, MAT, NCD, AHD, COVID-19, Lab and Pharmacy services including integrated QI initiatives at THPS supported sites in the district
- Ensure all components of the project are implemented in accordance with project objectives and expected outcomes
- Lead, supervise, and coordinate THPS district technical team and ensure each technical area is implemented at all levels and complied with THPS policies
- Provide the technical leadership to the supported program in the respective districts, in close collaboration with, Regional Manager, Technical Advisors, and other senior management officials
- Ensure that THPS technical team in the districts support program implementation by building capacity for CHMTs in program management and various technical domains for program sustainability
- Work closely with the THPS Regional team and Central Technical Team in programmatic aspects of TB/HIV/AIDS implementation programs.
- Participate in THPS strategic planning sessions with district sub-grantees, implementation, monitoring, evaluation, capacity building and timely reporting program activities with councils.
- Review sub-grantee technical reports before submission to the Regional Clinical Coordinator.
- Participate in CHMTs planning (CCHP), implementation, monitoring, evaluation, negotiations, capacity building and reporting program activities with Council
- Provide direct technical assistance to healthcare facilities supported by THPS such as startup activities, training staff on HIV/AIDS management, clinical mentoring (including CME), patient flow analysis, improvement of adherence, and data-driven program.
- Ensure and maintain good work relationships and communication with CHMT, the health facility in charge and other health facilities staff in the district
- Ensure that THPS-supported clinical care activities at all service delivery points conform to the National guideline in sites supported in the district
- In collaboration with the Regional team and Technical advisors coordinate HIV/AIDS-related trainings, CMES and mentorship session activities for health workers in a continuum of care.
- In collaboration with the regional team coordinate quarterly joint R/CHMT supportive supervision to be held in the district.
- Work with APSR field officers, Community field officers, APSR and Prevention Technical advisors to strengthen linkage and retention of ART services and community HIV/AIDS services through collaboration internally and also with other key stakeholders in the region.
- Ensure programmatic donor's key result priority areas are well implemented, clearly communicated to CHMT, the THPS-supported staff and achievement is on an increasing trend.
- Assist the THPS program Regional manager on the programmatic and financial management of all THPS sub-granted HIV/AIDS activities to CHMT in the district
- Provide technical assistance, facilitate, and monitor the development and implementation of TB-HIV integration activities at the district and site levels.
- Ensure all THPS-supported staff in the district effectively contribute to THPS project goals achievement and are a catalyst to performance in their respective health facilities.
- Collaborate with the district monitoring and evaluation team to monitor and evaluate the effectiveness of program interventions
- Coordinate development and presentation of best practices during planned THPS meetings and wherever relevant.
- Coordinate all planned and emerging meetings with CHMTs and Health facility staff in the district.
- Lead the team to timely prepare the weekly and monthly district reports.
- Coordinate and finance HCPs in all planned and approved interventions with a high level of accountability and efficiency to realize THPS meets its planned objectives.
- Perform any other duties as assigned by your supervisor

Qualifications, Experience and Skills Required:

- Medical Doctor (or equivalent) from a recognized University. Postgraduate training will be an added advantage.
- At least four years of experience in donor-funded HIV program implementation managing Clusters/districts
- Familiarity with national, regional and district-level health care programs in Tanzania.
- Ability to work independently with strong problem-solving skills
- Fluent in English and Swahili with good verbal and written communication skills.
- Excellent computer skills especially on Ms Word, power point and excel.

Position title : Clinical Advisor - HIV Prevention and Treatment (6 positions)
Reports to: District Manager
Location: Tanga (4), Pwani (1) and Shinyanga (1)

Purpose and Scope of Job:

To provide technical support to health care providers (HCPs) on the provision of high-quality person-centered, multidisciplinary family-focused HIV prevention, and treatment services at supported facilities in the Tanga region. This entails targeted HIV testing services, optimized Provider Initiated testing and Counseling (O-PITC), same-day enrollment into antiretroviral treatment (ART) of newly identified PLHIV, effective adherence and retention strategies and minimizing interruption to treatment (IIT), TB/HIV integration, screening and management of Advanced HIV Disease (AHD), integration of Non-Communicable Disease (NCD) services into care, and ensuring viral load monitoring and maximal suppression to < 50 copies/ml. S/He will work with the PMTCT/Pediatrics field officers and community services team to ensure that HCPs, expert recipients of care (RoC) and community volunteers are well equipped with skills to appropriately manage infants, children and adolescents living with HIV according to national and international standards.

Principal duties and responsibilities:

- To conduct supportive supervision, job training, continuous medical education and training to HCPs and supportive cadres on RoC-centered comprehensive TB/HIV services towards epidemic control.
- Facilitate the provision of optimized PITC, Index testing, Social network Testing (SNT), and HIV self-testing services (HIVST) at all key entry points in the health facility
- Facilitate integration between TB and HIV services including infection control within HIV

care and treatment clinics.

- Facilitate screening and management of Advanced HIV Disease (AHD) and other opportunistic infections to RoC within HIV care and treatment clinics.
- Facilitate integration between Non-communicable diseases (NCDs) (eg. HTN, Diabetes, Malnutrition etc) and HIV services within HIV care and treatment clinics.
- Support the health facilities in the provision of comprehensive friendly HIV/AIDS to children and adolescents including pediatric case identification, optimized ART initiation, TB preventive therapy, screening, and management of opportunistic infection
- Under the leadership of District Managers support HFs in the assigned districts to implement program activities that meet targets on HIV prevention, treatment, adherence and retention to ART, TB/HIV collaborative activities, HTS, PMTCT, Laboratory, CECAP and GBV/VAC.
- Support health providers and community teams to implement evidence-based innovations to retain key and vulnerable populations living with HIV identified in community settings
- Ensure RoC efficient HVL, CD4 and TB samples are transported and results documentation for proper HIV viral load monitoring.
- Facilitate pediatric optimization for pediatric clients on ART in the assigned districts.
- To ensure QI initiatives are implemented in all supported HFs in the districts.
- Ensure that THPS-supported clinical care activities at multiple delivery sites conform to the Tanzanian national guidelines.
- Work closely with the THPS supply chain officer to ensure all HIV/AIDS supplies and commodities are available in all supported health facilities
- Ensure the availability of national HIV prevention and treatment guidelines and tools at all supported sites
- Perform any other duties as assigned by your supervisor

Qualifications, Experience and Skills Required:

- Medical Doctor (or equivalent) from a recognized University. Postgraduate training will be an added advantage.
- At least two years of experience in donor-funded HIV program implementation
- Familiarity with national, regional and district-level health care programs in Tanzania.
- Ability to work independently with strong problem-solving skills
- Fluent in English and Swahili with good verbal and written communication skills.
- Excellent computer skills especially on Ms Word, power point and excel

Position title: HIV Testing, Prevention & Linkages Program Officer (1 position)
Reports to: District Manager
Location: Shinyanga

Purpose and Scope of Job:

S/He will serve as the program, lead for all activities related to HIV prevention & linkages including community and facility-based HIV testing in the region, linkage to ART, adherence support for clients initiated on ART and PMTCT, psychosocial support for PLHIV including adolescents and children enrolled into care. S/He implement an efficient client centered linkage system between ART facilities and community-based service delivery points. S/He will be providing technical guidance and support to the HIV Prevention & Linkages Field Officers, HCPs and any sub grantees (community-based NGOs) implementing HIV Prevention & linkages for general, priority and vulnerable populations.

Principal duties and responsibilities:

- Support regional team to ensure that all facility and community identified PLHIV are linked to ART and other relevant services
- Oversee and provide technical support to HCPs, peer educators (PE) and other actors to implement protocols on HIV testing services, prevention & linkages.
- Develop and facilitate innovative strategies to reduce treatment interruptions among PLHIV in supported sites.
- Work with HIV prevention & linkages and QI teams to conduct periodic assessment of HIV prevention & linkages standards of care in high volume THPS supported sites.
- Distribution of relevant job aides and materials related to HIV prevention & linkages to HCPs, community-based NGOs.
- Conduct supportive supervision and mentorship in collaboration with team members to HCPs, PEs, LCs and sub granted NGOs by applying mentorship skills and methods in order to improve quality of services.
- Review District scope of work, reports, plans and performance of the HIV prevention & linkages sub-grantees on quarterly basis.
- Maintain relationship with and support R/CHMT, and sub granted community NGOs in implementing HIV prevention & linkages activities for both facility and community settings.
- Represent THPS in the regional meetings on issues related to HIV prevention & linkages.
- Strengthen multi-sectorial collaboration with Regional and District/Council HIV and AIDS Coordinators (R/DACC/CHACC) and other partners working in the community.
- Provide technical support in the use of national appointment and tracking systems that include mechanisms for tracking and tracing defaulters in care and treatment.
- Implement innovative approaches to improve appointment adherence, referrals and follow-up of clients in the community and tracing clients with treatment interruptions.
- Work with the clinical teams to establish viremia clinics for unsuppressed clients.
- Participate in development the R/CHMTs HIV annual work plans.
- Review and input all HIV prevention & linkages quarterly, semi - annual and annual progress report prior to submission.
- Prepare periodic technical reports, best practices and monitor progress through weekly and monthly reporting.

Qualifications, Experience and Skills Required:

- Degree in Medicine, Sociology or Nursing is mandatory.
- Candidate with relevant post graduate training related field e.g. Medicine, Sociology, Nursing MPH, etc. will have added advantage.
- Minimum of three years in HIV Testing, Prevention & Linkages services
- Experience in working in collaboration with local government partners (R/CHMTs) and NGOs.
- Ability to deal effectively and diplomatically with multiple government agencies, non-governmental organizations, faith-based organizations, and the private sector.
- Proven interpersonal skills in working effectively as a member of a team.
- Ability to work independently with strong problem-solving skills.
- Fluency in Swahili and English
- Computer knowledge

Job Title: Adherence, Psychosocial Support & Retention Field Officer (APSR FO) - (3 Positions)
Reports to: District Manager
Location : Tanga

Purpose and Scope of Job:

S/He will be a lead of all activities related to adherence and retention of PLHIV to ART and psychosocial support, including establishment/strengthening facility-community partnership/linkage mechanism in the assigned districts/cluster. S/he will receive technical assistance and guidance from the APSR Technical Advisor (APSR TA) and will be responsible for providing technical guidance and support to Health Care Providers (HCPs), clinical trackers, Peer Educators (PEs) and other community volunteers in enhancing adherence and treatment continuity of PLHIV on treatment. Establish/strengthen an internal referral system between various service units within the Health Facilities (HFs) and conduct supportive supervision and mentorship on APSR services in Tanga Region. The job entails extensive travel up to 80% within all districts of the Region. The incumbent will be a member of the Adult and Paediatric care and treatment, team and will provide day-to-day oversight of the following areas:

Principal duties and responsibilities:

Peer Education in HIV Care and Treatment Clinics (CTC) settings

- Facilitate selection of PEs and APSR training for TOTs, HCWs and PEs in the Tanga region.
- Establish/strengthen facility-community partnership/linkage in the Tanga region.
- Conduct supportive supervision (SS), mentorship, CMEs and OJT on APSR services.
- Support the implementation of peer education programs in Care and Treatment settings by ensuring PE's trace defaulters; provide testimonials, link positive clients into care and treatment services and all other PE responsibilities.
- Work with both DACC and CHAC to develop inventory for community-based support services (CBHS) within Tanga Region and strengthen community mobilization activities and linkages with community-based organizations
- Work with CHAC to establish, register and support PLHIV support groups in the Tanga region.
- Work closely with the CHMT and HMTs to design and establish site-specific psychosocial activities to improve retention (continuity of treatment) to adolescents and young adults, Clinical adherence support
- Provide technical assistance to HCWs on care and treatment sites to implement protocols on adherence support for clients on antiretroviral care and treatment.

- Ensure effective use of National and program appointment and tracking systems (appointment and tracking registers, PE 3 forms, 3 boxes approach, e- LCM wateja Marafiki)
- Assist in the assessment of APSR-specific standards of care (SOC) in assigned districts.
- Conduct SS and CMEs on clinical adherence support to HCPs as per guidelines. Maintain the relationship with RHMT and CHMT, CSO and Faith-based organizations responsible for APSR services in the Tanga region.
- Take part in the integration of other programs (Pediatic, PHDP, TB/HIV units within APSR) in the region through training and implementation.
- Provide technical support to HCPs, PEs, clinical trackers and other relevant actors in assigned districts to implement facility-based HIV and person-centred initiatives for recipients of care on treatment.
- Develop and facilitate innovative strategies to reduce treatment interruptions.
- Design retention interventions targeting different subpopulations on treatment continuity.
- Take leadership in the design, training and distribution of relevant job aides and materials related to adherence counselling and treatment continuity in assigned districts.
- Collaborate with Community IP, HCPs, PEs, LCs and sub-granted NGOs to conduct SS and mentorship in order to improve the quality of services.
- Ensure the formation of active Adolescent and youth groups/clubs and other initiatives to improve adolescents' adherence, retention and viral suppression across facilities and promote HIV knowledge and psychosocial support to this age group.
- Strengthen multi-sectorial collaboration with CHACs and other partners including linkages with community-based organizations.
- Provide technical support and best approaches on how to improve reminders, referrals and follow-up of clients in the facility to prevent clients from missing appointments and tracing clients with treatment interruptions.
- To prepare daily, weekly, and monthly summary reports and provide periodic progress reports and provide input for the preparation of the quarterly reports.
- Any other duties as assigned by the supervisor.

Qualifications, Experience & Skills required:

- Degree in BA sociology or nursing or related discipline with extensive field experience.
- Minimum 5 years of work experience in the HIV field with a donor-funded organization, including demonstrated experience and knowledge working with facility-based HIV prevention programs. Must have experience with PEPFAR-funded HIV programs, preferably with CDC.
- Familiarity with district-level healthcare systems in Tanzania is highly desired.
- Excellent written and verbal communication skills with fluency in English required
- Strong computer skills (MS Excel, Access, Word, and PowerPoint) at a minimum;
- Ability to provide high-quality technical support to HCPs, clinical trackers and volunteer
- Ability to lead and work with diverse teams.
- Flexibility to work after normal working hours and on weekends with significant travel.
- Ability to work independently with minimal supervision and strong problem-solving skills.

Position Title: Cervical Cancer Prevention and GBV Field Officer (5 positions)
Reports to: District Manager
Location: Tanga (3), Shinyanga (1) and Kigoma (1)

Purpose and Scope of Job:

The CCP & GBV –FO will assist the THPS Cervical Cancer Prevention and GBV unit in overseeing the planning, implementation and monitoring of the MoHCDGEC and CDC cervical cancer prevention program in the region and ensure that the program achieves its goals in all THPS supported health facilities. The CCP & GBV-FO will work with the THPS program teams to ensure national standards, guidelines and policies on CCP, and GBV are followed and standard operating procedures and job aids are developed to enhance program performance. /he is expected to cover extensive travel to all THPS-supported facilities within the region.

Principal duties and responsibilities:

Cervical Cancer Prevention

- Liaise closely with the Regional and District health authorities in the implementation of the cervical cancer screening program in the region.
- Build working relationships and provide technical support to Regional and Council Health Management Teams (RHMT and CHMTs) in planning, coordination and supervision of cervical cancer screening activities in the region.
- Build the capacity of the health facility staff to ensure the necessary equipment and supplies including CO2 and 5% vinegar are available.
- Build the capacity of health facility staff to ensure all VIA-positive screened women are treated.
- Build the capacity of health facility staff on HPV DNA testing and ensure women the new strategy for screen, triage and treatment is being followed.
- Orient PEs and auxiliary staff on cervical cancer screening, and HPV vaccination in order to mobilize women and the community at large.
- Work with available community support structures/authorities to mobilize and sensitize the communities in the region to participate in the program.
- Organize and facilitate training of health care providers on cervical cancer screening and cryotherapy
- Organize stakeholders' meetings/joint supportive supervision biannually.
- Organize and coordinate outreach services to needy communities to reach the desired prevention goal of cervical cancer
- Organize and provide technical support to health facility staff to ensure all girls living with HPV eligible for HPV vaccination are vaccinated
- Explore the integration of cervical cancer screening in postpartum care, Family planning, PMTCT, HT, CTC STI services and outreach services
- Work with other programs within THPS such as PMTCT, HTS/EID, CTC and APSC to mobilize and sensitize clients and integrate cervical screening and treatment services within the existing programs.
- Supervise and mentor healthcare workers at sites in implementing the program.
- Track and document lessons learnt and best practices during the implementation of the program.
- Build the capacity of service providers in documentation, data collection and analysis
- Provide reports to the regional team leader/coordinator, regularly at required intervals
- Ensure DHIS data of all supported sites and outreach sites reports monthly and timely in collaboration with DRCHCos and DHIS focal persons within the districts and RRCHCo and RHIMs
- Carry out other relevant tasks as assigned by the supervisor
- To prepare weekly, monthly progress reports, budgets, and work plans, particularly those pertaining to CCP
- Provide data and a summary report on a timely basis for the preparation of quarterly reports.
- Performs other related duties as assigned

Gender-Based Violence

- Facilitate and oversee the planning and implementation of GBV and VAC activities across HIV interventions and ensure the availability of national GBV and VAC guidelines
- Provides technical and programmatic support for GBV and VAC-related interventions
- Plan, organize and facilitate training and coaching for GBV and VAC according to MoH-approved curriculum
- Conduct field monitoring and supportive supervision to provide feedback and guidance to staff to improve the services provided in screening, identification, counselling, referrals and linkage and management of GBV and VAC cases Conduct Quarterly joint supportive supervision and mentorship with R/CHMTs and DSWOs to health care providers to improve quality of services as per national guidelines on GBV and VAC. Prepare monthly summary reports and provide periodic progress reports and input for the preparation of the quarterly reports
- Lead monthly and Quarterly performance reviews of health facilities on programmatic GBV indicators.
- Identify and document lessons learned and best practices for scale-up across HIV interventions
- Perform any other duties as may be required by the supervisor

Qualifications, Experience and Skills Required:

- Degree in Medicine, Nursing, or social work or equivalent from recognized Universities.
- At least two-three years' experience in cervical cancer screening and GBV programs.
- Experience in LEEP services, VIA TOT, CCS, HTS and PMTCT-EID program is added advantage
- Demonstrated experience in planning, implementation and monitoring of gender programming to prevent GBV among PLHIV clients
- Experience facilitating gender training and workshops with a focus on GBV
- Experience in community sensitization and mobilization.
- Experience in data management, monitoring and supervision.
- Strong communication and team-building skills.
- Ability to work independently with strong problem-solving skills.
- A good understanding of public functions and operations in government and/or NGO services.
- Good verbal and written communication skills in English and Kiswahili
- Good intellectual and human skill capacity to engage and work with individuals with different character

Job Title: PMTCT & Pediatric Field Officer (5 positions)
Direct Reports to: District Manager
Location: Tanga (4) and Kigoma (1)

Purpose and Scope of Job:

The Prevention from Mother to Child Transmission Field Officer (PMTCT & Ped-FO) will serve as THPS focal point for activities related to PMTCT and pediatric program in the allocated Districts in the Region. This will include capacity building of health facility staff, establishment and monitoring of support groups for the pregnant/postpartum women, HIV positive women and their families, coordination of care and treatment within facilities providing PMTCT services including standalone PMTCT sites, ensuring drugs and supplies for PMTCT services are available, support strategies to foster adherence and retention among pregnant and lactating women enrolled in all supported sites. Development of linkages to other services including psychosocial support groups

the laboratory services as well as community support services. This position is part of a multidisciplinary, cohesive team and requires excellent communication skills and extensive travel.

Principal duties and responsibilities:

- Work closely with the District Managers and Regional teams to jointly implement the PMTCT and pediatric work plan.
- Jointly with CHMT members conduct focused supportive supervision to the sites to oversee program implementation (travel up to 80 % of the time in the field) i.e. Visit every site to strengthen the program at the site through identifying gaps and collaborating with the THPS staffs and district and facility team to find solutions.
- Provide direct, onsite support to nurses and clinical officers working at RCH units in THPS supported districts to establish and strengthen services and provide ongoing mentoring and support to implement the current National PMTCT and pediatric guideline
- Coordinates and monitors early infant diagnosis (EID) services for all identified HIV exposed infants and ensures results timely communicated.
- Ensures HIV viral load monitoring among HIV pregnant women in the PMTCT program and pediatric recipient of care.
- Develop linkages between various HIV programs and community-based organizations within the region.
- Work with health facility staff and HIV positive pregnant/postpartum women to support the establishment and monitor the Psychosocial Support Groups (PSGs) for PMTCT at the facilities.
- Ensure M&E & IEC materials and job aids are available at every PMTCT site.
- Reviews and maintains a resource binder (resource mapping) of current PMTCT information for Health care worker education purposes and referral resources.
- Help facility staff own the data through improving preparation and make use of PMTCT monthly summary reports. Assist in data collection from the health facility if needed Reporting to specified levels.
- Establish and maintain a strong relationship with health facility staff delivering PMTCT services in districts.
- Working closely with CHMT ensure timely ordering, stocking and supply of PMTCT and Family planning supplies to PMTCT sites.
- Prepare and timely submit site visit reports, ensuring observed issues which need immediate intervention are communicated immediately upon return from the field.
- Conduct supportive supervision, mentorship and on the job training to all HTC & PMTCT staff in partner organizations and health facilities including identification capacity gaps and address them.
- Ensure the optimal standard of counselling is achieved by ensuring the use of national guidelines and protocols. Ensure proper documentation of activities using appropriate national HTS, PMTCT/EID data collection tools for accurate record keeping and timely reporting.
- Provide technical assistance to health facility staff on comprehensive management of pediatric including management of opportunistic infection and Advanced HIV disease (AHD).
- Work closely health facility staff to conduct HTS to children born by women living with HIV receiving care in care and treatment clinic (CTC).
- Review partners' reports and develop quarterly reports and submit to regional office for further proceedings.
- Work with RHMT/CHMT and Hospital Management Teams (HMT) to design and implement innovative strategies for improving the quality of HTC, PMTCT and EID services
- Assist in the development of community linkages and support groups for HIV positive mothers and their families to ensure a network of quality care.
- Work closely with THPS M&E team to ensure monthly reporting of HTS, PMTCT and EID indicators.
- Write regular program reports as required by THPS regional office.
- Travel to the sites to oversee program implementation (expected to travel to the field up to 75% of the time)
- Collaborate with other THPS staff and other stakeholders to develop strategies for strengthening referrals and linkages to Care and treatment clinics and ensure the continuum of care for clients.
- Facilitate establishment/strengthening adequate outreaches or mobile HTC service whenever needed.
- In collaboration with Pharmacy and laboratory teams facilitate monitoring and supportive supervision on Logistics management.
- Support Health Care Providers (HCPs), Peer Educators (PE) and other relevant actors in the region to implement protocols on adherence support for pregnant and lactating women on PMTCT Program
- Take part in design, training and distribution of relevant job aides and materials related to PMTCT, HTC.
- Work as Mlezi in the HFs S/He will be assigned to.
- Perform other related duties as assigned by the supervisor

Qualifications, experience & skills required

- Degree in Medicine, or Nursing or equivalent from recognized Universities.
- Training on HIV care and treatment, PMTCT, HIV/AIDS counseling and community-based PLHIV groups.
- At least three years working experience in HIV and AIDS care and treatment program including HIV care and treatment, PMTCT and HIV/AIDS counseling.
- Experience in working with community-based PLHIV groups or PLHIV post-test groups.
- Familiarity with health systems in Tanzania is highly desired.
- Ability to work independently with strong problem-solving skills.
- Computer literacy in Word, Excel, and PowerPoint are required
- Excellent oral communication and writing skills, interpersonal skills, and the ability to work in a team setting
- Willingness and preparedness to travel domestically for at least 75% of the time

Job Title: Medically Assisted Therapy (MAT) Program Officer (1 Position)
Reports to: Regional Program Manager
Position Location: Tanga

Purpose and Scope of Job:

The Medically Assisted Therapy (MAT) PO provides technical leadership and oversight on all MAT-related services and interventions. S/He will be guided by the National Guidelines, SOPs and other relevant authorities to keep up to date with key advances in all issues related to MAT, translating into practice key program national and global priorities in MAT and HIV prevention among People Who Inject Drugs (PWID). S/He will provide substantive technical direction on MAT services and support to other field-based THPS staff, key stakeholders at regional, and local government authorities and Civil Society Organizations and Community based organizations.

Principal duties and responsibilities:

- Lead and oversee the implementation, of MAT services under the Afya Hatua Project in the Tanga Region
- Provide functional and timely input in the implementation of MAT services including reporting on the progress of the planned activities and expected outputs
- Provide technical support in the implementation of integrated services including HIV, TB, STIs, and Hepatitis screening in line with National guidelines to people who inject drugs (PWID) and people who use drugs (PWUD)
- To collaborate with the facility in charge at supported MAT clinics in needs assessment on MAT services and organize the efforts to address them including relevant skills enhancement to providers, commodities, and supplies as needed in collaboration with Regional/District AIDS Control Coordinators, and Regional/ District Mental Health coordinators
- Support CBOs and CSOs in Tanga to recruit, and train clients (PWID/ PWUD) for enrollment in the MAT clinic
- Support the establishment of psychosocial support groups for MAT clients and ensure adherence to the sessions by these clients
- To ensure timeliness and accuracy of relevant MAT data as well as support strengthening of the M&E systems in collaboration with the SI Technical Advisor
- To collaborate with the M&E team in analyzing and utilizing MAT data for planning, priorities and resource allocation and write reports, best practices, success stories and lessons learned for a wider dissemination
- To participate in regional and national meetings and consultations to share and disseminate THPS experience and models of MAT service integration and coordination
- To conduct mentorship to service providers on the provision of MAT service in the MAT clinic
- To engage and facilitate strategic collaboration with key technical and community-based stakeholders in HIV prevention among PWID/ PWUD including, CBOs, community leaders and other IPs
- Facilitate the procurement of reagents such as clients monitoring Urine Drug Screening (UDS) kits, hepatitis B and C reagents and other supplies for daily use at MAT clinics
- Facilitate safe and ethical transportation of Methadone drugs from the Drug Control and Enhancement Authority (DCEA) to Tumbi and Bagamoyo MAT clinics.
- Support, mentor and organize HIV screening and testing to MAT clients, index contacts tracing and defaulters tracing
- Lead efforts in writing technical program documents including work plans, reports best practices, success stories, lessons learned and other relevant documents as required by THPS
- Collaborate with RHMT to facilitate quarterly technical working groups (TWG) MAT meetings
- Coordinate and attend monthly performance reviews of the progress of the provision of MAT services
- Work with CBOs/ CSOs peer educators, on awareness creation to the community on the availability of MAT services in the region
- Perform other duties assigned by the supervisor

Qualifications, Experience & Skills required

- Medical Doctor or equivalent in a recognized Institution
- Master's Degree in Public Health or other relevant advanced degree is an added advantage
- At least 5 years of experience working in MAT services as part of comprehensive HIV prevention, care and treatment services
- Demonstrated ability through previous experience of working with LGAs and civil society
- Experience working with national counterparts i.e. NACP, DCEA, PORALG and participating in MAT National TWGs

- Strong interpersonal and communication skills, and proven ability to lead a multi-disciplinary team.

Position Title: Community Services Field Officers (13 positions)
Reports to: Regional Community Program Coordinator and Indirectly to District Manager
Location: Tanga (10), Kigoma (2) and Pwani (1)

Purpose and Scope of Job:

Support and coordinate community services at the district level that foster identification, linkages and retention of new PLHIV including reaching priority, vulnerable and key populations. Provide leadership in community initiatives that support effective referrals and follow-up of clients between community settings and HFs while working with sub granted NGOs. The position includes monitoring all community outreach services, community-based ART refill for newly diagnosed and stable eligible HIV clients, follow up of clients with treatment interruptions, linkage case management initiatives, viral load and sputum sample collection, transportation and to ensure clients with high viral loads attains viral suppression. Also, coordinates linkages to other services including MAT for people who inject drugs, and social services to victims of gender-based violence (GBV)/violence against children (VAC). S/he will monitor the implementation of the Social and Behavioral Change Communications (SBCC), structural, gender activities and referrals and linkages to biomedical services among general, key and vulnerable populations in compliance with the overall approved work plan. S/he will play a key role in ensuring that the SBCC, structural and biomedical services are conducted according to the national guidelines, and that beneficiaries receive quality services.

Principal duties and responsibilities:

- Work with HCPs and expert clients/volunteers to manage community outreach activities for HTS, ART refills, HVL coverage as per required standards of care to ensure treatment continuity adherence support, psychosocial support groups.
- Ensure HFs, volunteers and HCPs participating in community-based services are appropriately trained and oriented on initiatives strategies to ensure continuum of care
- Ensure all newly diagnosed clients are enrolled into HIV treatment and attached to Peer Educators/Community Outreach Workers (COWs) as 'Wateja Marafiki' and are known to the multidisciplinary team for treatment continuity.
- Participate in development of district level work plans for implementation of community HIV identification, linkage and retention activities.
- Ensure linkage and retention including community-based ART services are provided in line with WHO, national, donor and THPS working strategies.
- Collaborate with facility staff to coordinate activities, share data and work plans to strengthen continuum of care across community and facility interventions.
- Work closely with the existing district systems (CHACC and DACC) to establish and strengthen facility-community partnership at all levels.
- Provide technical support in best approaches for improving referrals and follow-up of clients in the community.
- Facilitate identification of static community refill points to assist priority and key populations maintain good ART adherence
- Support facility and community to establish referral and linkage system between facility and community services.
- Work with KVP led sub granted NGO to ensure all PWID are linked to MAT services
- Conduct routine site visits for technical support and improvement of performance
- To monitor progress of community-based services through, data collection, reporting and monthly/quarterly/annual quarterly meetings
- Conduct joint supportive supervision, mentorship and CMEs with RHMT/CHMT and other program staff to improve quality of adherence support provided to clients receiving HIV care and treatment.
- Support sites to establish appointment systems that include mechanisms for tracking and tracing defaulters in care and treatment setting and in the community.
- Perform any other duties as assigned by the supervisor

Qualifications, Experience and Skills Required:

- Social Scientist or Nurse with degree or equivalent from recognized institutions.
- At least three years' working experience in working with community-based programs.
- Training in advanced adherence counselling
- Ability to work independently, document best practices and write analytical reports.
- Strong problem-solving skills.
- Fluent in English and Swahili with good verbal and written communication skills.
- Excellent computer skills especially on Ms Word, power point and excel.

Position Title: District Data Manager (2 positions)
Reports to: Senior Data Manager with a dotted line to District Manager
Location: Shinyanga

Purpose and Scope of Job:

To serve as the key technical contact to RCHMT and CHMT Care and Treatment team lead to ensure THPS provides technical assistance, Care and Treatment services across all the CTCs. This entails HIV counselling and testing at all entry points including, Provider Initiated testing and Counselling (PITC), pediatric HIV care and treatment, enrollment of adults and adolescents living with HIV into care and antiretroviral treatment (ART); enhancing retention and minimizing LTFU, effective adherence and psychosocial support, implementation of collaborative TB/HIV activities, effective linkages of into HIV care and treatment, updating and managing databases in THPS supported sites, ensure privacy policies and data use skills in Medical records and data are managed accurately in Care and treatment According to data quality SOP of Tanzania

Principal duties and responsibilities:

- Lead in maintaining and updating, managing, installing and repairing all regional databases for care and treatment, CTC2DB, PMTCT, TB/HIV, HTS, EID, CCS, DHIS2, UCS and other internal/external databases as assigned.
- Assist to provide technical assistance to regional supported facilities within the region in collaboration with RCHMT/CHMTs members
- Create and implement policies and procedures for data management
- Implementation and evaluation of program monitoring tools and data management
- Ensure that DOA is carried out quarterly according to DOA SOPs and that recommendations following the site DOA visit are implemented and strengthen facilities staff in DOA knowledge
- Ensure Tanga Region compliance with policies for data quality assurance and reporting requirements and share with Staff, CHMT
- Train and supervise Data Officer and Health facilities Staff to ensure timely data entry, cleaning on a routine basis,
- Generating data queries and routine progress organization reports levels to Donor
- Collaborate with other team members to prepare monthly, quarterly, semi-annual and annual reports on supported program areas
- Develop and respond to queries related and relationship to data analysis and report writing
- To assist RHCMT & CHMT to strengthen facilities in care and treatment
- Supporting CHMTs/RHMTs to computer management maintenance, Assembling, and updating software installation in care and treatment clinic
- Ensure data triangulation between source registers, cards and forms versus database or reporting systems
- Always ensure adequacy, accuracy and legitimacy of data collection activities with Team
- Ensure data and medical records privacy law according to SOP of Tanzania
- Participating in related data meetings in RHMT/CHMT and the Ministry Health
- Frequency statistical data analysis by using MS Access, Excel and SPSS, STATA and Advance tables' management and relationship.
- Prepare and participate in data after collection, APR, SAPR, verification, data review, and report to ensure all program area data are accurate and timely to THPS MER info(databases)DHIS2 and DATIM with the attention response query from Donor
- To provide technical assistance for MTUHA focal persons in District
- Monitoring and Evaluate performance and analyzing information of data systems
- Troubleshoot related problems and suggest solutions to identified problems
- Determine methods and implement effective and secure procedures for data quality, processing and collection.
- Define and implement procedures for data sharing with THPS program management, CHMT and RHMT
- Support others in the daily use of data systems
- Extract reports and data when needed
- Coordinate and share compiled District Monthly reports to regional Snr Data Managers.

Qualifications, Experience & Skills required:

- Bachelor degree in Informatics, Biostatistics, Statistics, ICT, Demography or equivalent education
- Strong analytic and quantitative aptitude, including an understanding of data science and informatics
- Experience with managing large data projects, including integrating and analysing multiple datasets and developing customized reporting.
- Must be able to use Windows, MS Office, PowerPoint, and Excel as well as statistical analytical packages and data manipulation with R, Python etc.
- Experience with business intelligence visualization software like Power BI.
- Experience using messy data to mine relevant insights to improve program performance.
- At least 5 years of experience in data analytics of public health data, including HIV and TB related data.
- At least 5 years of progressive responsibility in managing teams and projects.
- Experience creating compelling and meaningful visualization and reports displaying programme, health quality and cost information for a wide range of audiences, including health providers, implementers and executive management

Position Title: Strategic Information Officers (9 positions)
Reports to: Regional M&E Manager and Indirectly to District Manager
Location: Tanga

Purpose and Scope of Job:

Strategic Information Officer will be responsible to design, develop and update databases and implement high-standard data management systems including data analysis; build staff capacity of THPS and stakeholders at District and health facility levels including CHMTs. S/He will be

responsible for the development and implementation of site-level databases for collection of HIV/AIDS program indicators, as well as community services. Providing technical assistance on data entry of patient data and generating data reports timely.

Principal duties and responsibilities:

- Lead in maintaining and updating District databases for care and treatment, TB/HIV, HCT, community services and other databases as assigned.
- Assist to provide technical assistance to District supported facilities within the region in collaboration with R/CHMT members.
- Build capacity of CHMT in data management and data use for program improvement
- Implementation and evaluation of monitoring tools and data management
- Ensure that DQA is carried out quarterly according to DQA SOP's and that recommendations following the site DQA visit are implemented.
- Ensure District compliance to policies for data quality assurance and reporting requirements.
- Train and supervise Data officers in the councils in the supported CHMTs to ensure timely data entry, cleaning on a routine basis, generation of data queries and routine progress reports.
- Collaborate with other team members to prepare daily, weekly, monthly, quarterly, semi-annual and annual reports on supported program areas.
- Develop and respond to queries related to data analysis
- Work with the ICT department to fix any errors and problems observed in the databases and report any systems malfunction to central team as needed.

Qualifications, Experience & Skills required:

- Bachelor's degree or certified training in Computer Science, IT/HMIS, data management or a related discipline.
- Advanced skills in Database programming, and analytical software an advantage
- A background in nursing, health science or a related discipline are an advantage
- 3+ years relevant experience years' experience with MS Access application development and use, data analyses with standard software packages and implementing protocols for data quality assurance.
- Strong supervisory and management skills
- Ability to work independently
- Fluent in English & Kiswahili
- Experience working with NGO's and/or donor-funded programs

Position title: Sub Grants Officer (1 position)
Reports to: Directly to RPM and Indirectly Snr Sub Grants Manager
Location: Kigoma

Purpose and Scope of Job:

To focus on all issues related to sub awardees efficient management of THPS funds and to monitor the financial and administrative systems for proper utilization of such funds. S/He will work with Kigoma sub grantees and other THPS sub grantees in building their capacity towards compliance and efficiency in managing donor funds including timely reporting. Under the leadership of the Senior Sub Grants Manager S/he will facilitate and coordinate the sub budgeting process and provide ongoing feedback to the THPS on the implementation of the sub work plans and Budgets including compliance to all set rules and regulations of the grants

Principal duties and responsibilities:

- Assist in assessing the financial and administrative requirement for the sub awardees.
- Adapt administrative and financial policies and procedures for the sub awardees which includes; manuals, user guides and templates to be compliant with donor and THPS requirements
- Provide training and technical support to sub awardees staff to improve administrative and financial systems by using THPS management tools and general management of fund procedures.
- Be a technical lead in regional sub Annual Planning and Budgeting and work closely with District Managers and Regional managers to ensure close follow up of the program activities.
- Ensure thorough review of the sub expenditure reports to ensure certified reports are free from errors, fraud and comply with THPS, USG regulations or specific donor requirements.
- Ensure consistent application of THPS financial and administrative policies/standards, as well as donor, and THPS rules and regulations
- Act as resource person for tracking and monitoring systems, reporting policies and procedures to sub awardees.
- Monitor project staff Regional Payrolls and confirm the same to THPS HQ by working closely with CHMTs and HF in charges and THPS District Managers to report staff availability at sites before payrolls.
- Ensure that sub awardees provide their reports accurately, completely and on time as per specified deadlines in their sub agreements.
- Monitoring of sub awardees invoices and advances to and from THPS
- Monitor the need for internal and external audits of sub awardees, and manage the audit including all the audit findings as needed
- Coordinate with THPS finance staff and field finance managers to correct sub awardees bank account errors and improve payment systems.
- Train new sub awardees staff on matters related with financial management and perform project financial review
- Assist in provision of procedures for sub awardees closing by making sure that all steps and regulations are followed properly
- Work closely with program team to ensure close follow up of the program including planning, monitoring and filling of both the technical and financial reports.
- Supervise and train the Sub Award Finance Staff in CDC rules and regulations and the Financial Reporting.
- Perform other duties as assigned by supervisor

Qualifications, Experience and Skills Required:

- Degree in Business Administration, Accounting or Finance or equivalent related field Minimum of five years relevant experiences in management, at least five years of experience in an NGO environment. Master Degrees and CPA will be added advantage.
- Relevant experience in grants management and financial/operational systems preferred.
- Substantial experience implementing USG-supported projects and knowledge of USG regulations and procedures strongly preferred.
- Demonstrated expertise with USAID cost principles especially on Cost Share, reporting requirements, financial regulations and management systems.
- Demonstrated experience in managing a portfolio of more than 10 subgrantees on public health projects with over US \$ 750k budget per year in Tanzania, with emphasis on HIV/AIDS.
- Excellent organizational, multitasking, coordination, communication and interpersonal relationship skills required.
- Experience working with and providing technical assistance and training to NGOs, FBOs, CSOs and Local Government Organization (LGAs) as sub grantees, using different awards mechanisms preferred.
- Experience in managing Extensive sub grantees audits both internal, statutory and audit of non-US NGOs.
- Ability to work in a complex environment with multiple tasks, short deadlines and intense pressure to perform.
- Excellent facilitation, oral and written communications skills both in English and Kiswahili.
- Computer literacy and very good knowledge of Excel, Ms-Word; experience in QuickBooks accounting package is advantageous.
- Fluency in English and Kiswahili (written and spoken).

Position Title: Administration Officer (1 position)
Reports to: Directly to RM with dotted line to Snr Administration Officer
Position Location: Tanga

Purpose and Scope of Job:

The purpose of this job is to perform administrative functions and secretarial duties to facilitate core programmatic and operational activities in THPS.

Principal duties and responsibilities:

- Assess Administration policies and procedures on an on-going basis to identify and propose new policies or changes as needed, in addition to monitoring the implementation of existing Admin policies to ensure they are being properly adhered.
- Prepare administration periodic status reports and submit for onwards review and approval to assist in management decision making;
- Report any issues with the building utilities for the building such as electricity water and proper function of telephone lines to ensure business runs smoothly at all times;
- Report any security breach or issue to Administration Officer in order to maintain safety and security of the building and assets at all times;
- Coordinate the use and maintenance of the office equipment including the photocopier, fax, binding machine to ensure that they are in working order and report of any default;
- Oversees proper running of utilities for the building such as electricity, water and proper function of telephone lines and ensure all faults are dealt with to avoid down time of THPS;
- Enhance customer engagement and relationship management and ensure all clients and visitors are well taken care of.
- Act as the sole custodian of the official stamp to ensure usage is only for official matters and to avoid any personal usage;
- Along with the lead Driver, coordinate routine servicing and maintenance of vehicles other assets by service providers and to ensure they are in good condition and fit for intended purpose
- Maintain inventory of all THPS property as a record to track any changes in inventory levels;
- Carry out any other duties as assigned by Supervisor

Qualifications, Experience and Skills Required:

- University degree in Business Administration or any related field is required.
- A minimum of Five (5) years of relevant professional work experience in managing the front desk, Administration or customer care.
- Hands-on experience on Microsoft Office applications
- Fluency in English and Swahili is required.
- Excellent verbal and written communication skills including the ability to interact professionally with directors, managers, colleagues and clients.
- Team player and works very collaboratively with others
- Thinks and Acts Strategically
- Must have time management skills and flexibility to work beyond normal business hours

Position Title: Admin Assistant (2 Positions)
Reports to: Administration Officer
Position Location: Korogwe (1) and Kahama (1)

Purpose and Scope of Job:

To organise and supervise administrative activities that facilitate smooth running of the Dar Team.

Principal duties and responsibilities:

- Organizing trainings, conferences, meeting, seminar and other events.
- Ensure facilitator contracts are in place before the start of the training and the necessary transport logistics such as booking, per diem, accommodation, are in place.
- Assist with booking venue, catering and soft drinks
- Ensures training materials are available and delivered to the venue on time and coordinate the purchase of specified stationeries.
- Assist with training room layout and ensure training equipment's (LCD, laptop, pointer etc) are available as requested. Upon closure of the training make sure the equipment's are returned to the office.
- Prepare course certificate at the completion of the training.
- Responsible for training data entry and maintenance of data base.
- Enter training data into the Training database and regular to run database clean up
- Ensuring office electricity and water is available through out
- Manage staff bookings for Hotels and flight, update the list for Hotel invoice to avoid double payment and follow up for all pending invoices.
- Assist with the co-ordination of other office events such as meetings staff re-treat, staff day out, launching etc.
- Preparing administration and program purchase requisitions.

Qualifications, Experience and Skills Required:

- University degree in Business Administration or any related field is required.
- A minimum of Five (2) years of relevant professional work experience in managing the front desk, Administration or customer care.
- Hands-on experience on Microsoft Office applications
- Fluency in English and Swahili is required.
- Excellent verbal and written communication skills including the ability to interact professionally with directors, managers, colleagues and clients.
- Team player and works very collaboratively with others
- Thinks and Acts Strategically
- Must have time management skills and flexibility to work beyond normal business hours

Position: Project Driver (11 positions)
Reports to: Head Driver
Location: Tanga (7), Shinyanga (1), Kigoma (2) and Songwe (1)

Purpose and Scope of Job:

To maintain and provide the general maintenance and services for the THPS Program Vehicles and fleet services to THPS Staff travelling to sites.

Principal duties and responsibilities:

- Drive THPS program vehicles as directed and providing safe and efficient transportation to the staff and its visitors.
- Deliver parcels, letters and other relevant items to offices and businesses as appropriate.
- Drive long distance with or without THPS staff when required and adhere with the rules and regulation.
- Ensure that the vehicle is always clean and in good order and all the documentation e.g. insurance and road license are up to date.
- Perform routine vehicle inspection and maintenance including checking oil, fuel, brakes, lights, windshield wipers, waters and tire pressures.
- Keep track of maintenance record of vehicles to ensure that service schedule are adhered to and to remind the employer in advance when vehicle (s) service is due.
- Provide information and other general assistance to the organization staff and its visitors.
- Maintain record of work performed; Fills up all necessary forms, makes timely reports of accidents, incidents and unusual occurrences.
- Ensure necessary steps are taken as required by rules and regulations in case of involvement in an accident.
- Abide to all THPS rules and regulations.
- Performs miscellaneous job-related duties as assigned by Supervisor.

Qualifications, Experience and Skills Required:

- The candidate should hold a new valid and clean class C1, C2, C3 and C or more driving licence issued by Tanzania Revenue Authority
- The candidate must possess a driving certificate from VETA or NIT - This is Mandatory
- Must have not less than 5 years working experience driving 4wheel drive station wagons
- Must be a holder of Ordinary level Secondary education with good passes in English and Swahili
- Knowledge of basic vehicle inspection and maintenance with safety driving skills
- Sound previous driving experience of three years and above working in NGOs (Programs or Projects)
- The candidate should be fluent in both English and Swahili

How to apply:

Interested applicants should send their application cover letter one page maximum and CV four pages maximum to recruitment@thps.or.tz by August 16, 2023 with a subject line of 'Position' example Medically Assisted Therapy Program Officer. Only shortlisted applicants will be contacted. Please do not attach any certificates at this stage.

THPS is an equal opportunity employer; women, people living with HIV/AIDS and people living with disability are encouraged to apply.

Anxiety as deadline for Niger junta elapses

NIAMEY

NIGER'S military junta had until yesterday to restore ousted President Mohamed Bazoum (pictured) to power or face the possibility of military action from the West African economic bloc Ecowas.

West African leaders gave the coup leaders a week to comply with its demands or it would take all measures which may include the use of force.

But in Niger's neighbour, Nigeria - where the bulk of the troops are likely to come from - voices against the involvement of the military were growing louder.

The two countries also have close ethnic and historical ties.

On Saturday, the Nigeria's senate urged the government to look at political and diplomatic options instead of force.

And in the northern Nigerian city of Sokoto, bordering Niger, which is home to the army's 8 Di-



vision, the anxiety was increasing.

It sits on a major junction on the road leading to Niger and is likely to be a mustering point for troops before any military action.

The serenity of Sokoto's residential neighbourhoods belies the heightened tension in the city and the wider north-western state.

One aspect feeding this is that - according to locals - one in every

five residents in Sokoto is from Niger or has connections with the country.

Sokoto city's sprawling suburb of Sabon-Gari Girafshi is predominantly inhabited by people from Niger. They fear that military intervention by Ecowas could greatly affect their family members and even jeopardise their own security in Nigeria.



JOB OPPORTUNITY

KickStart is an award-winning, global nonprofit social enterprise that develops and mass-markets low-cost irrigation solutions that are bought by thousands of small-holder farmers in developing countries that are used to increase their income by up to a factor of ten, enabling them to lift themselves sustainably out of poverty. (See www.kickstart.org for more information).

The project in Tanzania and surrounding will develop and implement the latest innovations in KickStart's model of selling equipment at the Base of the African Rural Pyramid to Small-Holder-Farmers across the region.

JOB TITLE: Country Partnerships Manager
LOCATION: Dar-es-Salaam

ROLE PURPOSE: We are seeking an experienced and dynamic Country Partnerships Manager whose role will be responsible for spearheading our growth and revenue efforts via strategic partnerships engagements with CBOs, local, regional and international NGOs, UN agencies, Government and relevant agencies as well as the private sector in the country and promoting the sales and usage of our branded irrigation pumps/technologies. These activities support the primary goal of getting people out of poverty in Tanzania.

Reports to: Country Director based in Dar-es-salaam.

KEY AREAS OF ACCOUNTABILITY:

Sales Function

- Perform the due diligence to understand the market potential and opportunities for the irrigation solutions products in all parts of Tanzania to inform segmenting areas of focus.
- Create the market development and sales plans for specific regions. Lead and manage the implementation of the plan to ensure growth in sales, social impacts and market share in Tanzania. This will be done primarily through:
- Creating partnerships with International and local NGOs, UN organizations like FAO and World Food program, Government, Out-growers, and other stakeholders.
- Proper selection, development, and management of a distributorship network
- Manage, coach, and develop capacity of staff reporting to the position, and staff of the private sector distributors.
- Ensure timely and accurate reporting of the organization's activities, finances, and social impacts.
- Ensure that Kickstart International activities are in sync with the legislative and statutory requirements of the country of operation.
- At all times conduct risk assessment and advise the Country Director on the possible exposures and right mitigation in a timely manner to avoid litigations/unnecessary costs.
- Understand and articulate all the policies of Kickstart International to all stakeholders to ensure clarity and full compliance to the same.
- Ensure prudent management of Kickstart International resources as the custodian.
- Manage seamlessly the operational issues of the organization involving Sales staff in Tanzania, relationships between KickStart Internal activities and Distributors' needs.
- Targets are met at least possible cost and inconvenience to Kickstart International, Distributors and Customers acquiring the pumps.

Partnerships Function

- Develop and implement a comprehensive partnership strategy for the Tanzania market, aligned with the organization's overall business objectives and growth targets.
- Develop and implement a partnership strategy to increase the reach and impact of our current and future ongoing efforts in advancing our key strategic focus areas.
- Create a systematic, process-driven approach to partner outreach and relationship management
- Identify and source partnership opportunities through inbound lead follow-up and outbound cold calls, emails and client visits
- Research partners, identify key players and generate interest
- Collaborate with senior management and other marketing teammates to align our internal goals with new and existing partner relationships
- Negotiate and finalize deals in accordance with organization's contract guidelines and policies
- Deliver a great experience to our partners when working with our organization - you will represent our brand and be our partners' liaison internally
- Forecast, measure, and report the results of various projects with partners, including co-created and/or co-branded content promotions, lead sharing, and/or event partnerships
- Keep a great ongoing relationships with current partners and offer new ways to grow the partnership.

Principal Accountabilities

- Responsible for setting a scalable and sustainable growth model for KickStart in Tanzania.
- Optimize KickStart economic sustainability in the Tanzania and support fundraising activities.
- Regular market assessment and pro-active development of country specific sales and marketing plans with Senior Partnerships and Development officers
- Representatives and distributors to maximize sales and impacts in the country. This includes sales plans, pricing policies, and promotional plans for Tanzania.
- Actively promote products through product demonstrations, product support and training of distributors, customers, and influencers.
- Actively manage partner and distributor accounts in a timely and effective manner.
- Develop and manage the operations budget for this program and provide monthly updated sales forecast.
- Program design and implementation using tactical marketing initiatives.
- Establish an annual and long-term Business Plan.
- Open country partnership programs and/or B2B programs in a variety in Tanzania and design and implement the relevant model.
- Provide leadership, coaching, and support to the partnership staff in the country.
- Prepare monthly work plans and monthly reports.
- Compile and collect monthly end user data for impact monitoring.
- Perform any other official duties within the key performing criteria as may be assigned to you.
- Ensuring all his direct reportees use the provided CRM tool to capture all their engagements real time.

Key Performance Criteria

- Impact and sales targets
- Creation of partnerships.
- Develop an effective supply chain in Tanzania.
- Ensure collection of end user data of Moneymaker pumps in Tanzania.
- Effective management of budgets.
- A team that is ethical, team-work oriented and high performing.
- Resources Mobilization / Fund raising efforts.
- Effective sales team management
- Use of CRM

QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree in business administration, Agronomy, Sales and marketing or any other related field.
- At least 8 - 10 years of experience in Sales and Marketing, partnerships, acquisition, or related roles. Experience in the Agricultural sector will be an added advantage.
- Proven record of accomplishment of success in driving growth and revenue through partnerships and engagements in B2B, B2C, B2B2C, and B2SME environments.
- Excellent understanding of the agricultural market in Tanzania preferred.
- Excellent business presentation skills
- People Management Experience - managing, mentoring, developing people and a high performing team.
- Financial Management experience - develop and manage operating plans and budgets.
- Strong self-starting mentality with experience in building and developing high-performing sales and partnership teams.
- Excellent communication, negotiation, and relationship-building skills, with the ability to work effectively with internal and external stakeholders at all levels
- Strong analytical and problem-solving skills, with experience in using data and analytics to inform sales strategy and decision-making
- Passion for working with farmers and making a positive impact on people's lives.

Key Skills and Competencies

- Entrepreneurial/business and commercial acumen skills.
- Strong creative, innovative strategic, organizational, and personal negotiation skills.
- A highly organized self-starter with a positive attitude and curiosity.
- Excellent analytical, logical, and problem-solving skills
- Ability to lead and manage multiple projects at the same time.
- Ability to adapt or change to new situations and uncertainty and capable of dealing with shifting priorities and issues inherent to a fast-growing organization in stressful situations.
- Working Under Pressure - Ability to deliver against set objectives while operating on some occasions in stressful situations.
- A confident negotiator with the ability to 'close the deals'.
- Hands-on problem-solving and analytical skills, with the ability to generate ideas and solutions and interpret sales performance and market trend information.
- Ability to work in transparent collaboration with the project and technical teams.
- Excellent communication skills in all forms, including written, oral, email, telephone, and presentation.
- Proven ability to drive and grow business revenue.
- Commitment to Kickstart's core values

How to apply: Persons of all gender, race, sex, orientation, age, and identity are encouraged to apply. Applications will be considered on a rolling basis until the position is closed, though early applications are strongly encouraged. If you believe you meet the attributes and skills above, please submit your application to hrtz@kickstart.org latest by **15th August 2023**.

BUSINESS



Dr Hassan Abbasi, Permanent Secretary in the Tourism and Natural Resources ministry.

Tanzania to capitalise on UNWTO recognition

By Francis Kajubi

THE Ministry of Tourism and Natural Resources has said still there are challenges that need to be addressed for it to lure the region's tourism opportunities as it receives recognition by the United Nations World Tourism Organisation (UNWTO).

Dr Thereza Mugobi, Tourism Director in the ministry said on Saturday in Dar es Salaam that the ministry is keen on investing in beach tourism as one of the areas that has been attracting a lot of tourists to such destinations.

She was speaking about the lesson learned from the 66th meeting of the UNWTO Regional Commission for Africa held last week in Mauritius.

Dr Mugobi said that engaging the private sector in the tourism sector is one among the key lessons learnt from the summit especially in the process of making decisions on promotion of tourism attractions.

"Demands by tourists have been continuously changing as days pass by. This year's demand will not be next year's. We have learned from Mauritius that in order to clearly be sure about tourists' demands the private sector has an entire mandate to conduct surveys and submit recommendations obtained to the government for it to work on," said Mugobi.

According to her, in this case, the ministry is set on further engaging the private sector more than it is. She said infrastructure development is another area that Mauritius has successfully focused on.

"Generosity among tour guides and hotel attendants are other angles that attract tourists. We have learned that there is a huge number of tourists who visit Mauritius twice or even more in a year due to the generosity of its people. We find it a good thing for us to adopt," said Mugobi.

Expansion of tourist attractions is another important area the ministry should focus on. In this regard the ministry will focus on several strategic areas such as conference tourism and cruise ship tourism.

The initiatives are to be implemented at a time when the Tanzania Royal tour tourism promotion film has attracted commendable impacts at the global level.

According to Dr Hassan Abbasi, Permanent Secretary in the Ministry of Tourism and Natural Resources, the film impacted Tanzania being recognized and respected at the global tourism sector level.

He said Tanzania has been ranked the second country in Africa for receiving a large number of tourists in the first quarter ending March this year.

He said at the 66th UNWTO summit Tanzania was appointed to the post of Vice President of the UNWTO General Meeting.

With this post, the Minister for Tourism and Natural Resources will from now represent Africa in the position of Vice President at the UNWTO general meetings.

"Tanzania has also been appointed as a member of the UNWTO Executive Council. With these appointments the ministry is now in a good position to market the country's tourism attractions and destinations at global tourism platforms," said Dr Abbasi.

Tanzania Tourist Board Director General Damasi Mfugale said that from the Mauritius summit the board had proved the recognition of Tanzania at the continent tourism sector level.

"Our country is respected at the continent level due to peace and stability. We have learned the importance of capitalizing on this respect and recognition not only in the tourism sector but investment and other sectors," he said.

Mirembe Judith marine vessel for big business potential at Dar port

By Francis Kajubi

THE Zanzibar's business community will from now pay a little for transshipment of empty and loaded containers from the rest of the world to Zanzibar following the introduction of a new Dar es Salaam to Zanzibar route by Mirembe Judith marine vessel.

The cargo vessel which for almost a year now has been operating through the Zanzibar-Mombasa route has introduced the new route which will contribute to cutting down container transport costs for at least two-thirds from the previous Mombasa-Zanzibar route.

The vessel docked at Dar es Salaam port from Zanzibar on Thursday mid-night lashed with 600 cargo loaded containers from China destined to Dar es Salaam and Zanzibar.

Speaking at the event to witness the offloading of containers from the vessel on Friday morning, Mrisho Mrisho Tanzania Ports Authority (TPA) Director General said that the authority has for several months negotiated with PMM on the essence of initiating a new route by the vessel to Dar es Salaam.

He said almost 1,200 con-



Mirembe Judith marine vessel docked at Dar es Salaam port.

tainers are needed to be transported to Zanzibar a week but due to absence of a vessel with direct route to the isles, businessmen were forced to receive their containers from Mombasa port and send them to Zanzibar. "Over 2,000 loaded containers are imported at Zanzibar port from Mombasa.

This was a long route that forced the business community to incur high transport costs. With Mirembe Judith, businessmen will now cut down the cost by transporting their cargo through a Dar-Zanzibar direct route," said Mrisho.

He said that from now all vessels from the rest of the world will be offload-

ing cargo on transit to Zanzibar at the Dar es Salaam port.

Captain Cleophas Fungo said that the vessel was made in Japan and sent to China and Singapore for further technical maintenance before it started its operations through the Mombasa-Zanzibar route. Charles Nikata, Head

of Operations at Express Chartering and Shipping Limited, said the vessel to which the company plays an agency role will ensure that everything in relation with the vessel's operations at the port is smoothly handled.

Deogratias Chacha PMM Group of Companies Market Director said that the company which is dedicated to offering interland container depot services, clearing and forwarding said conducive business and investment environment created by the government at the port of Dar es Salaam has attracted the company to collaborate with Mirembe Judith Company.

"The travel time from Mombasa to Zanzibar by ship ranges from ten to twelve hours but from Dar port to Zanzibar port it takes only three hours. In this case, cargo importers have all it takes to capitalize on this opportunity that cuts down transport costs and time," said Chacha.

Dolphina William, Business and Corporate Customers Director Tanzania Commercial Bank said the bank has for several years been working with PMM Group of Companies in the maritime business.

PM urges financial entities to resolve farmers' hiccups

By Guardian Correspondent, Mbeya

PRIME Minister Kassim Majaliwa has called on financial institutions to continue designing services aimed at solving challenges facing farmers in the country.

Majaliwa made the call and commendations over the weekend when he visited the National Bank of Commerce (NBC)'s pavilion at the ongoing Nanenane Agriculture Exhibition at the John Mwakangale grounds in Mbeya.

According to him, the provision of low-interest loans for farming equipment will help stimulate agricultural revolution by increasing production speed and incomes for farmers.

"The government has always been urging and requesting various financial institutions to increase their efforts in innovating their services in order to come up with solutions for various economic groups



Prime Minister Kassim Majaliwa (L) listens to NBC Bank Head of Small and Medium Enterprises (SMEs), products and Agriculture, Raymond Urassa, as he presents the various specialized services the bank provides to farmers during his visit to the bank's booth at the Nanenane Agriculture Exhibitions, held at John Mwakangale grounds in Mbeya over the weekend. Also pictured are the Speaker of the National Assembly and Mbeya MP, Dr. Tulia Ackson (2nd L), Agriculture minister Hussein Bashe (3rd L), and NBC employees. Photo: Guardian Correspondent

according to their specific needs."

Majaliwa expressed his admiration for the move to focus more on providing agricultural equipment loans to farmers in the country.

"I congratulate NBC,

where through the NBC Shambani product, they are able to support farmers get loans for important agricultural equipment... well done NBC," he praised.

NBC Bank Head of Small and Medium Enterprises (SMEs), product and

Agriculture, Raymond Urassa, said that through a partnership with Agricom, an agricultural input company, the bank has already provided loans for agricultural equipment worth 2.3bn/- to various farmers in the country.

"Our efforts are just a continuation of many of our efforts that we focus on in the agricultural sector to support the government's efforts in promoting agriculture in the country," said Urassa.

Furthermore, to prove their commitment, the bank handed over a loan comprising a tractor and a plough worth 62.1m/- to rice farmer Evarist Msasi from Mbarali district in Mbeya during a brief hand-over ceremony at the event grounds.

Urassa stated that since the partnership with Agricom, NBC has empowered farmers with loans for 20 tractors, 15 combine harvesters, and 10 power tillers.

"NBC will continue to support the government's commitment to achieving the growth of the agricultural sector from 5% to 10% by 2030," Urassa said, inviting farmers to take advantage of the opportunity to receive agricultural equipment loans and open their NBC Shambani accounts.

Bank, agro-firm partner to catalyse agribusiness growth

By Guardian Correspondent, Mbeya

STANBIC Bank Tanzania (SBT) and Agricom Africa (AA) an agricultural solutions provider in Tanzania have joined forces in a groundbreaking Memorandum of Understanding (MoU) to drive the modernization and growth of Tanzania's agriculture sector.

Under the MoU, customers will have the opportunity to benefit from Agricom Africa's value add technologies, which cover the entire agricultural cycle and are designed to enhance productivity. Furthermore, Stanbic Bank will extend up to 80% financing, payable over some of the longest terms (up to 60 months) in the market.

As part of Standard Bank Group, the largest banks in Africa by assets, Stanbic's financing will be available for a diverse range of high-quality

agricultural equipment, including tractors, power tillers, harvesting, and post-harvesting machinery, as well as accompanying implements that promote sustainable farming practices.

Through this strategic partnership, technology transfer, competence and mechanization will take center stage, propelling Stanbic's agribusiness to new heights and with assistance of Agricom's long experience to unlock together the country's immense agricultural potential and give immediate access to such solutions with their existing trading customers.

This private sector initiative aligns perfectly with Agricultural Agenda 10/30, aiming to grow the agricultural sector by providing accessible loans and insured equipment to agribusiness entrepreneurs as they grow and access a Pan African bank with robust players like Agricom Africa to

support. John Mosha, SBT's head of vehicle & asset financing emphasized the transformative impact of the partnership.

Mosha stated: "Through our collaboration with Agricom, we will empower farmers with vehicle and asset financing facilities, including loans for agri technology and equipment purchases, farm equipment leases among other options, making them not only more financially liquid and productive but also farm-smart."

Mosha added: "By ensuring access to modernized tools of production, farmers can automate their farm activities, unlock their agribusiness potential, and scale up their operations, ultimately contributing to Tanzania's agricultural tradeability."

Fredrick Max, Head of Business and Commercial Banking at Stanbic Bank Tanzania, highlighted the

bank's commitment to supporting agriculture value chains. He stated, "We have been doing asset financing and supporting other sectors for a long time, but we now have a strategy to increase our footprint in the agricultural sector. Our financing solutions are meticulously structured to address the production, processing, and logistics needs of agribusinesses.

We firmly believe that modernization and automation will enable Tanzania's agriculture sector to achieve the envisioned 10% annual growth, driving the nation's socio-economic development."

Max also underscored Stanbic Bank's dedication to nurturing women and youth entrepreneurs in agribusiness through their Business Incubator program.

He explained: "Our incubator program prioritizes aspiring and budding youth and women

entrepreneurs in the agribusiness. We provide them with capacity building, facilitate crucial corporate and institutional relationships within the agricultural sector, and offer access to potential growth partners along the agribusiness value chain."

Agricom's Group Chief Executive Officer, Alex Duffar, enthusiastically expressed his optimism about the partnership, stating, "Agriculture plays a pivotal role in our nation's growth. By accelerating mechanization in the sector, we can pave the way for a tradeable economy, considering its significant contribution of 65% to our GDP. Mechanization serves as a key driver for agri-led industrial development and lays the foundation for sustainable food systems, fostering long-term food security in Southern and Eastern Africa. At Agricom Africa, we are committed to being a catalyst for mechanized growth

through valuable partnerships like the one we have signed with Stanbic Bank Tanzania."

Duffar emphasized that the MoU would provide farmers with enhanced access to reliable and innovative agri-equipment. The collaboration offers a coordinated quick turnaround time on loan applications, ensuring that farmers can swiftly benefit from quality equipment on their farms.

Agricom Africa is well-regarded for its innovative spirit, and today, we showcase to you one of our latest advancements in post-harvest management—the Mobile Grain Dryer—a commercial equipment designed for farms of all sizes. Additionally, the introduction of new 4WD drivelines for tractors, such as the Kubota EK4-751, demonstrates Agricom's commitment to cutting-edge technology and continual improvement in the agricultural sector.

SAGCOT partnership impresses Industry deputy minister



By Guardian Correspondent, Mbeya

The Deputy Minister for Industry and Trade Exaud Kigahe has showered praise on partners of Southern Agricultural Growth Corridor of Tanzania (SAGCOT) through their growing crop and animal value chains within the Corridor.

Speaking here yesterday at the John Mwakangale Fair Grounds when toured the 'SAGCOT Square' in the on-going NaneNane Agricultural Exhibitions 2023,

Deputy Minister Kigahe said SAGCOT in partnership with its partners have increased crop and animal production.

"I am very much impressed with your partnership which has contributed significantly to the growth and development of agriculture sector. And your presence here shows your commitment in fostering commercial farming," Kigahe said.

He called on the partners especially on strategic crops like avocado and round Irish potatoes be locally processed before they are exported, saying that it would help to add the value

of the crops and sold at better prices.

"I and other visitors have witnessed your partnership and commitment toward liberating the agriculture sector. I have also met your partners including development partners and learnt a lot from them," he said.

The deputy minister also wanted SAGCOT partners on avocado value chains to consider producing oil through training farmers on the importance of embracing commercial farming.

Earlier, briefing the deputy minister Kigahe, SAGCOT

Manager of Policy, Khalid Mgalamo apart from thanking him, he said SAGCOT through its partners used also the exhibitions to introduce new potato seedlings.

"SAGCOT and our partners have been part of the NaneNane Exhibitions through 'SAGCOT Square' and becoming centre of attraction for farmers and visitors who come in big numbers," explained Mgalamo who represented the SAGCOT Managing Director, Geoffrey Kirenga.

Mgalamo said the deputy minister Kigahe asked SAGCOT and its partners to ex-

pand coverage to other areas countrywide while promoting and provide training on commercial farming to farmers.

"Our partners include the private, the government through its institutions and development partners. We are all here at SAGCOT Square," Mgalamo said, noting that there are over 40 partners.

According to the manager, the value chains present at the SAGCOT Square were from poultry, milk, soya beans, avocado, sunflower, maize, rice, potatoes, tomato and several others.

Bank eyes better service delivery after posting strong performance

By Guardian Reporter

EXIM Bank has reiterated its commitment to continuing investing in technology as part of its commitment to enhance its service offerings to customers across its branch network in and outside Tanzania.

Shani Kinswaga, bank's chief financial officer said in a statement availed to the media over the weekend that the lender earlier this year upgraded its core banking system to a more resilient and robust infrastructure, a move geared towards enriching its offerings and delivering customers a heightened sense of security, efficiency, and innovation.

"This re-affirms our unwavering dedication to evolving into more than just a conventional banking establishment. As a bank, we are committed to delve into the complete capabilities of our enhanced systems and our commitment persists in delivering beyond conventional banking services to our valued customers and the community we serve," Kinswaga stated.

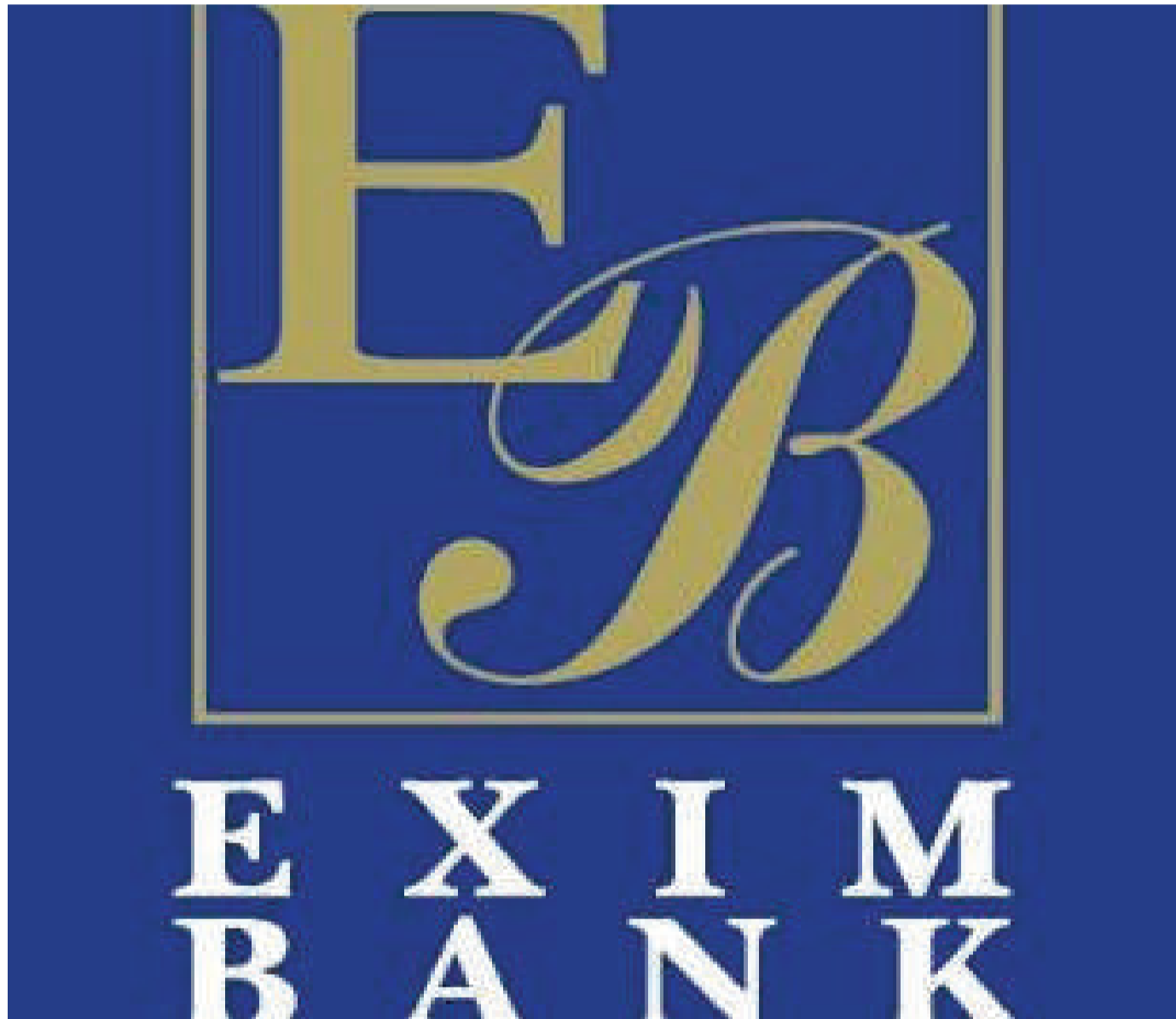
Exim Bank's Group's Profit Before Tax rose by 16.9 percent from the same period last year to 36.60bn/- according to the bank's unaudited results for the period ended June 30th, 2023, released recently.

Kinswaga said the first half results reflect the bank's unwavering commitment to operational excellence following successful implementation of the bank's strategy. Embracing a holistic approach, the bank endeavors to create lasting value for customers and the surrounding community alike.

"The impressive achievements witnessed in the bank's performance during the first half of the year serve as a catalyst for this move, intended to establish the bank as a frontrunner in the financial sector," he said.

The Group's Net Interest Income increased by 9.6 percent to 66.20bn/- for the six months ended 30 June 2023 as compared to 60.4bn/- recorded during the same period last year.

Kinswaga said the positive macroeconomic environment has contributed to the



bank's positive financial and operational performance in the first half of 2023.

"Our consistency in investing in technology and innovation enabled us to deliver world-class services that enhance the customer experience. We remain committed to leverage this growth and success to create value for all our stakeholders," He added.

Kinswaga said the Group's customer de-

posits as of June 30th, 2023 increased by 9.20 percent to 1.9trn/- while the shareholders fund also increased by 23.90 percent to 291bn/- compared to the same period last year.

The Group's Non-Funded Income (NFI) grew by 24.8 percent to 45.30bn/- while loan advances increased by 11.11 percent to 1.3trn/- compared to the same period last year.

The bank during the first six months this year continued to implement its Corporate Social

Investment (CSI) strategy demonstrating its commitment to sustainable development through various Corporate Social Responsibility (CSR) programs geared towards creating a shared value for stakeholders including communities where the bank operates.

Govt due to involve JKT in boosting sunflower cultivation

By Guardian Correspondent, Mbeya

DEFENCE and National Service Minister, Innocent Bashungwa, has said the government continues with its efforts to boost sunflower cultivation to enable the country to produce edible oil in plenty to address the current shortage.

He also said among institutions involved in these efforts include the National Service (JKT) that has also been producing the crop.

The minister made the remarks in Mbeya at the weekend as he concluded his visit at the Nanenane agricultural exhibition at John Mwakangale exhibition grounds.

"The government and JKT continue to make efforts to boost sunflower cultivation whose benefits are immense including saving the country's foreign currency to import edible oil," he said.

"Hence our strategy through JKT is to increase production scope as every Tanzanian uses the edible oil, and since we are bestowed with good arable land, the crop grows well in many regions, hence JKT will be at the forefront in collaborating with the Agriculture Minister to boost production," he added.

He added that JKT has signed an agreement with the Ministry of Agriculture aimed at enhancing benefits in farming activities and contribute to the country's agricultural revolution.

He elaborated that the Ministries of Defence and National Service and that of Livestock and Fisheries will witness JKT signing an agreement with the Ministry of Livestock and Fisheries in order to make sure JKT youth are empowered to depend on themselves through the livestock and fishing sectors once they finish their JKT training contracts.

He added that the step will assist the youth to employ themselves but also to contribute to the national income.

"Statistics show that only 45 per cent of the youth on voluntary basis get jobs in various military institutions and the remaining 55 per cent return to their homes after finishing JKT training contract, hence President samia Suluhu Hassan wants to see the 55 per cent get employment," said Bashungwa.

For his part, Aloyce John, Mbeya resident said the step for the farming sector to collaborate with JKT has enhanced benefits from farming and added that farmers will now engage themselves in profitable farming for their own economic wellbeing.

He also thanked the government for investing in the farming sector, saying the issue continues to motivate more farmers to take up farming.



Hence our strategy through JKT is to increase production scope as every Tanzanian uses the edible oil, and since we are bestowed with good arable land, the crop grows well in many regions, hence JKT will be at the forefront in collaborating with the Agriculture Minister to boost production

Majaliwa pledges reviewed policy on people with disabilities

By Guardian Reporter

PRIME Minister Kassim Majaliwa has said that the government is in the process of developing a new National Development and Services Policy for People with Disabilities to meet the group's current requirement.

The current policy has been in place since 2004

Majaliwa said on Saturday evening in Dar es Salaam that throughout the review process, the group will be represented through their representatives to get ideas that will be included in the policy.

Speaking at the function organized by the Institute for helping people with disabilities owned by the Member of Parliament for special seats, Khadija Taya popularly known as Keysha Empowerment Development Foundation (KEDEF), Majaliwa said the current policy has been in place since 2004 and it needs new improvements.

He said that the policy is not in line with the current transformations in various issues related to the important needs of people with disabilities, so he directed officials in the Prime Minister's



Prime Minister, Kassim Majaliwa

Office, Labour, Youth and the Disabled to speed up the preparation of the review of the policy.

"The government has allocated 135mn/- to start evaluating and preparing the policy for the implementation of the plan;

We will involve them fully and each group will have representatives through the disability federation which will bring general recommendations to the government" said Majaliwa.

He ordered that every district

in the country should have offices for people with disabilities by allocating one of the rooms in the offices of district heads who he said have enough space in their buildings so that it can be used as an office for people with disabilities with the aim of moving services closer to the group.

"I have called the district heads here to instruct them to work on this issue because they have many rooms in their office buildings," he said.

Majaliwa also promised the government to continue to remember people with disabilities in various employment positions in the government as it has always been doing, giving the example of some of them who are already employed in the government including some chief secretaries and deputy chief secretaries in various ministries.

He gave the example of the former Chairperson of the Federation of People with Disabilities,

Ummy Nderianaga who is currently the Deputy Minister of the Prime Minister's Office (Policy, Parliament and Coordination).

Addressing the audience earlier, Chairman of the Federation of People with Disabilities (Shivyawata) Ernest Kimaya apart from the issue of the new policy for people with disabilities, he explained the various challenges faced by people with disabilities including the cost of purchasing equipment to be used by the group.

He asked the government to give a tax reduction in the equipment to lower the price of the equipment.

Special Seats legislator Keysha said the goal of her institution is to provide education about the various rights available in accordance with the law regarding the services of people with disabilities.

His institute also aims to build capacity for that group so that when various job opportunities come up, they have the qualifications to get them. He thanked the government for being side by side by listening to them and fulfilling their needs.

Vehicle assembler scoops Africa's award of the year

By Francis Kajubi

THE Kibaha based vehicle assembler in Pwani region GF Trucks & Equipment's Ltd has emerged the winner of the Africa Company of the Year Awards 2023 (ACOYA) for manufacturing and assembling vehicles at its GFA factory.

The awards by Eastern Star Consulting Group were presented at the weekend in Dar es Salaam.

GF sales and communication director Salman Karmal said the company won two trophies at the award ceremony on trucks and equipment distributor of the year award and the vehicle assembler of the year.

He said following the conducive business environment created by the government for investors, the company has been succeeding day by day and currently its GFA factory is in the second phase of expansion expecting to increase production from 1800 to 2500 trucks this year.

He said production scale-up is based on the company's goals to lure the East and Central Afri-

can markets as countries like DR Congo, Zambia, Rwanda and Burundi are among the main customers in terms of large vehicles in the transportation sector.

He said that the GFA factory manufactures and assembles Faw, Hong Yang and Forland trucks, which attracts ease of access and abundant availability at a cheaper price compared to the past.

The Director for Africa Company of the Year Awards (ACOYA), Deogratius Kilawe congratulated and thanked all the companies that participated and won.

He said that the goal of the awards is to increase efficiency in providing services to their customers and employees in order to embrace accountability at work.

The company had last week launched its new Forland truck purposely to serve agricultural activities such as transporting agricultural products from one place to another.

Addressing journalists during the launch of the trucks which took place at the ongoing Nanenane exhibition at the Mwakangale grounds in Mbeya



Trophies won by GF Trucks and Equipment and the GFA

city, the company's marketing and sales officer, Peter William said the truck has been designed to meet the

needs of the company's customers in particular food crop farmers and medium and large businesses en-

gaged in mining and construction sectors.

He said the truck has come to ben-

efit farmers who cannot afford to buy large trucks of up to 17 tons.

"Being one of the largest truck assembling companies in the country, we have found it wise to design a product that all farmers can benefit from in the entire chain of the agricultural and agribusiness sectors," he said.

William said that the trucks are brand new from the Kibaha factory.

"These Forland type trucks are among the trucks assembled at our GFA factory located in Kibaha in the Coast region and so our prices are cheaper compared to before where we used to import them from various countries around the world.

According to him, the process of harvesting and transporting crops from the fields to storage facilities and markets requires medium-sized lorries and the company has decided to bring to its customers a brand new truck in different capacities, ranging from 1.5 tons, 2 tons to 17 tons depending on the needs of the respective farmer.

The company has decided to launch this type

of truck in the Mbeya region due to the majority of residents in the southern highlands who are employed in the agricultural sector, especially in maize farming, paddy and avocado that are produced in abundance in the region.

He said the company has considered it wise to use the opportunity of the exhibition to support the efforts of the government by bringing services closer to consumers.

GF Company has for about 16 years of service has been a leader in the sale of XCMG type trucks and machines for mining operations, construction companies and contracting for road carving.

GF in collaboration with commercial banks and other financial institutions has established an affordable procedure to enable local contractors with project tenders to borrow machineries and equipment at favorable conditions and compete with foreign companies in obtaining tenders.

The farmers' exhibition will reach its climax on August 8, this year under the theme: 'Youth and women are a strong foundation for sustainable food systems.'

Support us to realise dreams, entrepreneurs appeal to SIDO

By Correspondent Felix Andrew

THE Small Industries Development Organisation (SIDO) has been urged to support local entrepreneurs who complete various training at its centers countrywide to develop their dreams.

This was said over the weekend in Dar es Salaam by some entrepreneurs who completed a training course on technical skills development in food processing, batik, soap and cosmetics, entrepreneurship and business management that was organized by SIDO.

The three weeks training attracted 39 participants from Dar es Salaam, Dodoma, Mwanza, Zanzibar, Arusha, Tabora, Shinyanga and Coast regions.

Speaking on behalf of others a trainer identified as Dr Bunini Manyilizu, said SIDO plays a crucial role for the development of entrepreneurs and industries.

He said most Small and Medium Entrepreneurs (SMEs) who attend various courses at SIDO do not have enough capital to develop their ideas.

"We ask the organization to provide us the area within its compounds and capital where we can conduct our activities without any challenge", he said

Dr. Manyilizu said that the area should have enough space with all necessary modern equipment.

He also asked the government to reduce or remove all conditions set to establish small industries for entrepreneurs.

According to him, many entrepreneurs fail to establish their own industries due to the unnecessary conditions set by the government.

He asked the management of SIDO to see the possibility of launching a registered platform of trainers that would help to train entrepreneurs countrywide.

For his part the SIDO Dar es Salaam regional manager, Ridhiwan Matange, said the organization has started to work on challenges facing entrepreneurs.

He said the organization has entered a memorandum of understanding with some commercial banks where entrepreneurs can borrow up to 500m/- to purchase equipment or raw materials.

Matange also said the organization has received financial support from the Korean government to build a modern training/cum production building at SIDO office in Vingunguti area.

He said the building to be opened in October this year has enough space and will be equipped with modern equipment where production and processing of various goods will be conducted.

He urged trainers who attended training at the center to pass the knowledge to other entrepreneurs' particularly those living in rural areas.

Speaking earlier Grace Diyu, the Acting Director of Finance and Administration at SIDO who was chief guest, urged trainers to be stimulant in the establishment of industries.

SATURDAY 8 July			
5:30	Uwanja wa Mazoezi	8:00	Kumekucha Michezo
6:00	HABARI	8:55	Habari za saa
6:40	Kumekucha	9:00	Kumekucha Kishindo
7:00	Habari	9:30	Soap: In Love with Ramon rpt
8:00	Al Jazeera	9:55	Habari za saa
9:00	Watoto wetu	10:00	Watoto wetu
10:00	Kipindi maalum: FAO	10:55	Habari za saa
10:05	Shika Bamba 5	11:00	ITV Top Ten
10:35	Mjue Zaidi rpt	11:55	Habari za saa
11:15	Chetu ni chetu rpt	12:00	Jungu Kuu
11:50	Hawavumi lakini wamo	12:55	Habari za saa
12:50	Uasifiri wakio	13:00	Mjue Zaidi
13:20	Art and Lifestyle	13:40	Art and Lifestyle
13:50	Soap: In Love with Ramon rpt	13:55	Habari za saa
14:45	Igizo: Mizengwe	14:00	Art and Lifestyle
15:45	Igizo: Slay Queen	14:15	Soap rpt: Slay Queen
16:10	Shamsham za Pwani	14:55	Habari za saa
17:00	Jiji Letu	15:00	Meza huru
18:00	Mapishi rpt	16:30	Watoto Wetu
18:15	Kipindi maalum: Mlaka 60 JKT	17:00	Music: The Base
19:00	Jungu Kuu	19:00	Jiji Letu
19:30	Shika Bamba	19:30	HABARI
20:00	Habari	20:00	Habari
21:05	Kipindi maalum: Tatu Mzuka	21:05	DW: Afrimax
21:15	Igizo: Slay Queen	18:45	Kipindi Maalum: Brela
21:40	Art and Lifestyle	19:00	Alya ya jami
22:10	ITV Top 10	19:30	Soap: In Love with Ramon
22:50	Hawavumi lakini wamo	20:00	Habari
23:40	Soap: Uzalo rpt	20:00	Habari
00:30	Al Jazeera	21:05	Dakika 45

SUNDAY 9 July			
5:30	Uwanja wa Mazoezi	8:00	Kumekucha Michezo
6:00	HABARI	8:55	Habari za saa
6:40	Kumekucha	9:00	Kumekucha Kishindo
7:00	Habari	9:30	Soap: In Love with Ramon rpt
8:00	Al Jazeera	9:55	Habari za saa
9:00	Watoto wetu	10:00	Watoto wetu
10:00	Kipindi maalum: Tatu Mzuka	10:55	Habari za saa
10:05	Shika Bamba 5	11:00	ITV Top Ten
10:35	Mjue Zaidi rpt	11:55	Habari za saa
11:15	Chetu ni chetu rpt	12:00	Jungu Kuu
11:50	Hawavumi lakini wamo	12:55	Habari za saa
12:50	Uasifiri wakio	13:00	Mjue Zaidi
13:20	Art and Lifestyle	13:40	Art and Lifestyle
13:50	Soap: In Love with Ramon rpt	13:55	Habari za saa
14:45	Igizo: Mizengwe	14:00	Art and Lifestyle
15:45	Igizo: Slay Queen	14:15	Soap rpt: Slay Queen
16:10	Shamsham za Pwani	14:55	Habari za saa
17:00	Jiji Letu	15:00	Meza huru
18:00	Mapishi rpt	16:30	Watoto Wetu
18:15	Kipindi maalum: Mlaka 60 JKT	17:00	Music: The Base
19:00	Jungu Kuu	19:00	Jiji Letu
19:30	Shika Bamba	19:30	HABARI
20:00	Habari	20:00	Habari
21:05	Kipindi maalum: Tatu Mzuka	21:05	DW: Afrimax
21:15	Igizo: Slay Queen	18:45	Kipindi Maalum: Brela
21:40	Art and Lifestyle	19:00	Alya ya jami
22:10	ITV Top 10	19:30	Soap: In Love with Ramon
22:50	Hawavumi lakini wamo	20:00	Habari
23:40	Soap: Uzalo rpt	20:00	Habari
00:30	Al Jazeera	21:05	Dakika 45

MONDAY 10 July			
5:30	Uwanja wa Mazoezi	8:00	Kumekucha Michezo
6:00	HABARI	8:55	Habari za saa
6:40	Kumekucha	9:00	Kumekucha Kishindo
7:00	Habari	9:30	Soap: In Love with Ramon rpt
8:00	Al Jazeera	9:55	Habari za saa
9:00	Watoto wetu	10:00	Watoto wetu
10:00	Kipindi maalum: Mlaka 60 JKT	10:55	Habari za saa
10:05	Shika Bamba 5	11:00	ITV Top Ten
10:35	Mjue Zaidi rpt	11:55	Habari za saa
11:15	Chetu ni chetu rpt	12:00	Jungu Kuu
11:50	Hawavumi lakini wamo	12:55	Habari za saa
12:50	Uasifiri wakio	13:00	Mjue Zaidi
13:20	Art and Lifestyle	13:40	Art and Lifestyle
13:50	Soap: In Love with Ramon rpt	13:55	Habari za saa
14:45	Igizo: Mizengwe	14:00	Art and Lifestyle
15:45	Igizo: Slay Queen	14:15	Soap rpt: Slay Queen
16:10	Shamsham za Pwani	14:55	Habari za saa
17:00	Jiji Letu	15:00	Meza huru
18:00	Mapishi rpt	16:30	Watoto Wetu
18:15	Kipindi maalum: Mlaka 60 JKT	17:00	Music: The Base
19:00	Jungu Kuu	19:00	Jiji Letu
19:30	Shika Bamba	19:30	HABARI
20:00	Habari	20:00	Habari
21:05	Kipindi maalum: Tatu Mzuka	21:05	DW: Afrimax
21:15	Igizo: Slay Queen	18:45	Kipindi Maalum: Brela
21:40	Art and Lifestyle	19:00	Alya ya jami
22:10	ITV Top 10	19:30	Soap: In Love with Ramon
22:50	Hawavumi lakini wamo	20:00	Habari
23:40	Soap: Uzalo rpt	20:00	Habari
00:30	Al Jazeera	21:05	Dakika 45

TUESDAY 11 July			
5:30	Uwanja wa Mazoezi	8:00	Kumekucha Michezo
6:00	HABARI	8:55	Habari za saa
6:40	Kumekucha	9:00	Kumekucha Kishindo
7:00	Habari	9:30	Soap: In Love with Ramon rpt
8:00	Al Jazeera	9:55	Habari za saa
9:00	Watoto wetu	10:00	Watoto wetu
10:00	Kipindi maalum: Mlaka 60 JKT	10:55	Habari za saa
10:05	Shika Bamba 5	11:00	ITV Top Ten
10:35	Mjue Zaidi rpt	11:55	Habari za saa
11:15	Chetu ni chetu rpt	12:00	Jungu Kuu
11:50	Hawavumi lakini wamo	12:55	Habari za saa
12:50	Uasifiri wakio	13:00	Mjue Zaidi
13:20	Art and Lifestyle	13:40	Art and Lifestyle
13:50	Soap: In Love with Ramon rpt	13:55	Habari za saa
14:45	Igizo: Mizengwe	14:00	Art and Lifestyle
15:45	Igizo: Slay Queen	14:15	Soap rpt: Slay Queen
16:10	Shamsham za Pwani	14:55	Habari za saa
17:00	Jiji Letu	15:00	Meza huru
18:00	Mapishi rpt	16:30	Watoto Wetu
18:15	Kipindi maalum: Mlaka 60 JKT	17:00	Music: The Base
19:00	Jungu Kuu	19:00	Jiji Letu
19:30	Shika Bamba	19:30	HABARI
20:00	Habari	20:00	Habari
21:05	Kipindi maalum: Tatu Mzuka	21:05	DW: Afrimax
21:15	Igizo: Slay Queen	18:45	Kipindi Maalum: Brela
21:40	Art and Lifestyle	19:00	Alya ya jami
22:10	ITV Top 10	19:30	Soap: In Love with Ramon
22:50	Hawavumi lakini wamo	20:00	Habari
23:40	Soap: Uzalo rpt	20:00	Habari
00:30	Al Jazeera	21:05	Dakika 45

WEDNESDAY 12 July			
5:30	Uwanja wa Mazoezi	8:00	Kumekucha Michezo
6:00	HABARI	8:55	Habari za saa
6:40	Kumekucha	9:00	Kumekucha Kishindo
7:00	Habari	9:30	Soap: In Love with Ramon rpt
8:00	Al Jazeera	9:55	Habari za saa
9:00	Watoto wetu	10:00	Watoto wetu
10:00	Kipindi maalum: Mlaka 60 JKT	10:55	Habari za saa
10:05	Shika Bamba 5	11:00	ITV Top Ten
10:35	Mjue Zaidi rpt	11:55	Habari za saa
11:15	Chetu ni chetu rpt	12:00	Jungu Kuu
11:50	Hawavumi lakini wamo	12:55	Habari za saa
12:50	Uasifiri wakio	13:00	Mjue Zaidi
13:20	Art and Lifestyle	13:40	Art and Lifestyle
13:50	Soap: In Love with Ramon rpt	13:55	Habari za saa
14:45	Igizo: Mizengwe	14:00	Art and Lifestyle
15:45	Igizo: Slay Queen	14:15	Soap rpt: Slay Queen
16:10	Shamsham za Pwani	14:55	Habari za saa
17:00	Jiji Letu	15:00	Meza huru
18:00	Mapishi rpt	16:30	Watoto Wetu
18:15	Kipindi maalum: Mlaka 60 JKT	17:00	Music: The Base
19:00	Jungu Kuu	19:00	Jiji Letu
19:30	Shika Bamba	19:30	HABARI
20:00	Habari	20:00	Habari
21:05	Kipindi maalum: Tatu Mzuka	21:05	DW: Afrimax
21:15	Igizo: Slay Queen	18:45	Kipindi Maalum: Brela
21:40	Art and Lifestyle	19:00	Alya ya jami
22:10	ITV Top 10	19:30	Soap: In Love with Ramon
22:50	Hawavumi lakini wamo	20:00	Habari
23:40	Soap: Uzalo rpt	20:00	Habari
00:30	Al Jazeera	21:05	Dakika 45

THURSDAY 13 July			
5:30	Uwanja wa Mazoezi	8:00	Kumekucha Michezo
6:00	HABARI	8:55	Habari za saa
6:40	Kumekucha	9:00	Kumekucha Kishindo
7:00	Habari	9:30	Soap: In Love with Ramon rpt
8:00	Al Jazeera	9:55	Habari za saa
9:00	Watoto wetu	10:00	Watoto wetu
10:00	Kipindi maalum: Mlaka 60 JKT	10:55	Habari za saa
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10:35	Mjue Zaidi rpt	11:55	Habari za saa
11:15	Chetu ni chetu rpt	12:00	Jungu Kuu
11:50	Hawavumi lakini wamo	12:55	Habari za saa
12:50	Uasifiri wakio	13:00	Mjue Zaidi
13:20	Art and Lifestyle	13:40	Art and Lifestyle
13:50	Soap: In Love with Ramon rpt	13:55	Habari za saa
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19:30	Shika Bamba	19:30	HABARI
20:00	Habari	20:00	Habari
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22:10	ITV Top 10	19:30	Soap: In Love with Ramon
22:50	Hawavumi lakini wamo	20:00	Habari
23:40	Soap: Uzalo rpt	20:00	Habari
00:30	Al Jazeera	21:05	Dakika 45

FRIDAY 14 July			
5:30	Uwanja wa Mazoezi	8:00	Kumekucha Michezo
6:00	HABARI	8:55	Habari za saa
6:40	Kumekucha	9:00	Kumekucha Kishindo
7:00	Habari	9:30	Soap: In Love with Ramon rpt
8:00	Al Jazeera	9:55	Habari za saa
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18:00	Mapishi rpt	16:30	Watoto Wetu
18:15	Kipindi maalum: Mlaka 60 JKT	17:00	Music: The Base
19:00	Jungu Kuu	19:00	Jiji Letu
19:30	Shika Bamba	19:30	HABARI
20:00	Habari	20:00	Habari
21:05	Kipindi maalum: Tatu Mzuka	21:05	DW: Afrimax
21:15	Igizo: Slay Queen	18:45	Kipindi Maalum: Brela
21:40	Art and Lifestyle	19:00	Alya ya jami
22:10	ITV Top 10	19:30	Soap: In Love with Ramon
22:50	Hawavumi lakini wamo	20:00	Habari
23:40	Soap: Uzalo rpt	20:00	Habari
00:30	Al Jazeera	21:05	Dakika 45

SATURDAY 15 July			
5:30	Uwanja wa Mazoezi	8:00	Kumekucha Michezo
6:00	HABARI	8:55	Habari za saa
6:40	Kumekucha	9:00	Kumekucha Kishindo
7:00	Habari	9:30	Soap: In Love with Ramon rpt
8:00	Al Jazeera	9:55	Habari za saa
9:00	Watoto wetu	10:00	Watoto wetu
10:00	Kipindi maalum: Mlaka 60 JKT		

WORLD

Trump's threatening post flagged by US prosecutors to judge

WASHINGTON

US prosecutors flagged a threatening social media post from Donald Trump in a late-night court filing on Friday, arguing that it suggests he might intimidate witnesses by improperly disclosing confidential evidence received from the government.

On his Truth Social site on Friday, the former president wrote, "IF YOU GO AFTER ME, I'M COMING AFTER YOU!" A day earlier, he pleaded not guilty to charges that he orchestrated a criminal conspiracy to try to reverse his 2020 election loss to Democrat Joe Biden.

Meanwhile, in Georgia, where other prosecutors are investigating Trump's efforts to overturn election results in that state, authorities tightened security around the Fulton County courthouse in Atlanta. That city has been preparing for the possible announcement of what would be Trump's fourth criminal indictment this year.

In the filing in Washington federal court, the office of Special Counsel Jack Smith said Trump's social media post

raised concerns that he might publicly reveal secret material, such as grand jury transcripts, obtained from prosecutors.

It sought a protective order prohibiting Trump and his lawyers from sharing any discovery materials with unauthorized people.

On Saturday, US District Judge Tanya Chutkan gave Trump until 5 pm on Monday to respond. Trump's attorneys asked for three more days to prepare their response but Chutkan quickly denied the request. Chutkan added she will determine whether a hearing is needed after reviewing Trump's response.

Under the process known as discovery, prosecutors must provide defendants with the evidence against them so they can prepare their defense.

Without a protective order, Trump could begin issuing public posts using grand jury transcripts or other material that "could have a harmful chilling effect on witnesses or adversely affect the fair administration of justice in this case," prosecutors wrote in their filing. They added Trump has a history of attacking



judges, attorneys and witnesses in other cases against him.

At his arraignment on Thursday, Trump swore not to intimidate witnesses or communicate with them without legal counsel present.

Protective orders are routine in cases involving confidential documents, but prosecutors said it was particularly important to restrict public dissemination given Trump's social media statements.

A Trump spokesperson issued a statement defending the former president's social media post and attacking people dubbed "Republicans in Name Only" or RINOs.

"The Truth post cited is the definition of political speech, and was in response to the RINO, China-loving, dishonest special interest groups and super PAC's," the statement said.

Security around Atlanta court

For at least the next two weeks, officials are locking down security around the courthouse in Atlanta. Fulton County District Attorney Fani Willis has indicated she plans to bring charges in that investigation within weeks.

While the downtown court building will remain open, officials are closing surrounding roads to general traffic and have told most employees to work from home, the Atlanta Journal-Constitution reported. Magistrate court hearings, typically held for minor criminal and civil cases, will be conducted virtually.

The sheriff's office has canceled all time off for the next few weeks and police are working 12-hour shifts, the AJC reported. Orange barricades began appearing around the courthouse last month, as officials prepared for potential demonstrations should Trump be indicted in the coming weeks.

Trump has pleaded not guilty in two other criminal cases. He faces federal charges in Miami for allegedly retaining classified documents after leaving office and obstructing justice, and New York state charges in Manhattan for allegedly falsifying business records to hide hush money payments to a porn star.

The former president has capitalized on his indictments since the first charges were filed in April, increasing his lead in the Republican nomination contest over his closest rival, Florida Governor Ron DeSantis.

Trump has solidified his status as front-runner despite his growing array of legal troubles, public opinion polls show, but about half of Republicans would not vote for Trump if convicted of a felony, according to a new Reuters/Ipsos poll.

Trump has portrayed all of the investigations as part of a political witch hunt intended to stymie his 2024 campaign.

Russia slams Kiev's attack on civilian ship in Kerch Strait - Foreign Ministry

MOSCOW

THE terrorist attacks committed by Kiev will not remain without response, and their masterminds will be held accountable, Russian Foreign Ministry Spokeswoman Maria Zakharova said in a statement, commenting on the Ukrainian terrorist attack against a Russian civilian ship in the Kerch Strait.

"Such barbaric actions cannot be justified and they will not remain without response, while their authors and perpetrators will inevitably be held accountable," the diplomat said.

Zakharova emphasized that Russia strongly condemns the terrorist attack which not only put the lives of the crew in danger, but also posed the threat of a large-scale environmental disaster.

"Facing no condemnation from the Western countries and international organization, the Kiev regime is busy applying more and more new terrorist techniques, this time in the waters of the Black Sea," the diplomat added.

The Russian Foreign Ministry spokeswoman pointed out that Ukraine's Security Service (SBU) had in fact claimed responsibility for the terrorist attack, as its Chairman Vasiliy Maluk, as Zakharova indicated, described "with the inhumanity typical of Ukrainian Nazis" the attack designed to kill unarmed civilians as "a legitimate, logical and effective step."

"The international community can once again see for themselves what kind of 'legality' Kiev professes," she added.

Early in the morning on August 5, the Sig tanker was attacked by Ukraine when approaching the Kerch Strait from the south. The vessel was stove in near the engine room at the waterline on the starboard side. The Maritime Rescue Coordination Center of Novorossiysk told TASS earlier that there was no oil spill.

ANI



BRICS initiative align with India's G20 priority - Union Minister Mandaviya

NEW DELHI

UNION Minister Mansukh Mandaviya complimented South Africa's initiatives for prioritizing the agenda of Universal Health Coverage and said that its BRICS "initiative is aligned with India's G20 priorities."

Addressing the BRICS Health Minister's Meeting, the Union Minister of Health and Family Welfare said, "South Africa's BRICS initiative is aligned with India's G20 priorities including on health emergency management, medical countermeasures and most specifically Digital Health innovations and solutions which shall aid Universal Health Coverage and improve healthcare service delivery," according to the statement released by Health and Family Welfare Ministry.

He complimented South Africa's initiatives for prioritizing the agenda of Universal Health Coverage through the theme of "Bridging the Gap on Sustainable Health on the Road to UHC 2023".

At the meeting, Mandaviya stated that India's G20 Presidency has provided a distinctive platform to amplify the concerns of the Global South, benefiting from its role as both the predecessor (Indonesia) and the successor (Brazil) are in the G20 Troika.

The union minister expressed India's support for South Africa's initiative to strengthen cooperation in the field of Integrated Early Warning systems and Russia's initiative for BRICS Collaboration in Nuclear Medicine

"The collaboration shall play a pivotal role in designing effective interventions to contain the cross-



Union Minister Mansukh Mandaviya

border spread of infection while minimizing their impact on BRICS countries' social and economic conditions, in accordance with International Health Regulations (2005)", he noted.

He also reiterated India's commitment to the BRICS TB Research

Network Initiative, acknowledging the progress since its launch, and expressed that this shall strengthen our efforts in ending TB by 2030.

Mandaviya urged BRICS nations to implement the outcomes of the meeting with a sense of urgency and commitment and thanked the

Ministry of Health, South Africa for organizing the constructive engagement. He also expressed his best wishes to Russia for the upcoming BRICS Presidency.

Formed as BRIC and later joined by South Africa, BRICS stands as a beacon of economic optimism, presenting an alternative global order to challenge the dominance of traditional institutions.

This year, South Africa is chairing the BRICS which will host the prestigious 15th Summit in Johannesburg from 22nd to 24th August 2023 with great anticipation. Initially formed as BRIC, a visionary concept coined by Goldman Sachs economist Jim O'Neil in 2001.

South African President Cyril Ramaphosa sent the invitation to Prime Minister Narendra Modi and the PM also accepted that.

ANI

UAE and Egyptian presidents discuss brotherly ties

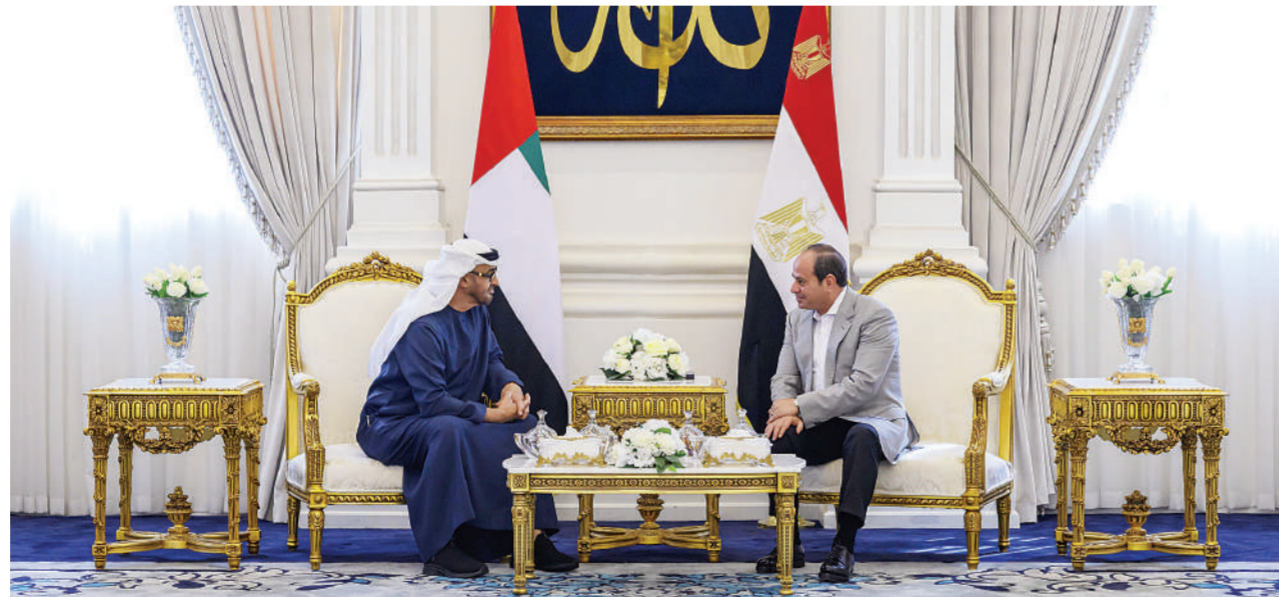
EL ALAMEIN

UAE President Sheikh Mohamed bin Zayed Al Nahyan has discussed brotherly relations and ways to develop them further with Egyptian President Abdel Fattah El-Sisi during a visit to the city of El Alamein.

UAE President and Egyptian President El-Sisi also reviewed existing areas of cooperation and collaboration, especially in the areas of economy and investment, which further enhance the ongoing progress and prosperity of both countries and their people.

The two leaders discussed ways to develop cooperation further in new areas.

Additionally, UAE Presi-



This handout image provided by the UAE Ministry Of Presidential Affairs shows UAE President Sheikh Mohamed bin Zayed al-Nahyan (left) meeting with Egypt's President Abdel Fattah al-Sisi in Egypt's northern coastal city of Alamein on Saturday. AFP

dent Sheikh Mohamed and the Egyptian President and stressed on the importance of joint Arab action to ensure security, stability, peace and development in the region.

hance bilateral coordination in light of the challenges the region is facing.

The meeting was attended by Sheikh Mansour bin Zayed Al Nahyan, Vice President, Deputy Prime Minister and Minister of Presidential Court; Sheikh Nahyan bin Zayed Al Nahyan, Chairman of the Board of Trustees of the Zayed Charitable and Humanitarian Foundation; Sheikh Hamdan bin Mohamed bin Zayed Al Nahyan; Sheikh Mohammed bin Hamad bin Tahnoun Al Nahyan, Special Affairs Advisor at the Presidential Court; and Sultan Ahmed Al Jaber, Minister of Industry and Advanced Technology.

ANI

Somalia launches blood bank to save lives

MOGADISHU

THE Somali government, in collaboration with UN agencies, on Saturday inaugurated the national blood bank for the first time in three decades to help improve medical services for the people.

Prime Minister Hamza Abdi Barre said the Somali National Blood Bank, which was inaugurated in Mogadishu, the capital of Somalia, will help maintain a safe and adequate blood supply for national use.

Abdi said the government is committed to improving the health and well-being of all Somalis, and the blood bank is a major milestone in their efforts to provide safe and reliable blood products to those in need.

The blood bank, which is located at Banadir Hospital, has the capacity to store 10,000 units of donated blood at any given time.

It is equipped with state-of-the-art technology for screening, preparation, and secure storage of blood and blood products to ensure safety and quality. Minister of Health and Human Services Ali Haji Aden expressed gratitude to the United Nations and donors for their support in making the blood bank a reality.

Xinhua

IN Korla, Bayingolin Mongol autonomous prefecture, northwest China's Xinjiang Uygur autonomous region, there is a train painted with rainbows - the "Sinopec Lifeline Express" hospital train.

The train, tied down to a track beside the Korla East Railway Station, began medical services on May 17 this year. It offers free cataract surgeries for local patients in need.

Abiliz Bawudun, 72, from Langan township of Korla, developed blurry vision two years ago. He also suffered from diabetes and high blood pressure. Treating the disease was a heavy economic burden for his family.

Hospital train brings brightness to cataract patients in Xinjiang

After the "Sinopec Lifeline Express" hospital train was put into use, it launched cataract screening tests for local residents, and the 72-year-old thus had a free cataract surgery on the train.

The hospital train is a charity project for cataract patients jointly set up by China's National Health Commission and the Chinese Foundation for Lifeline Express. Since 2002, Lifeline Express trains have made multiple trips to Xinjiang, offering free cataract surgeries for 11,220 patients in the autonomous

region's Aksu, Kashgar, Korla, Kuytun, Kizilsu Kirgiz autonomous prefecture, and Ili Kazakh autonomous prefecture.

The project has also set up ophthalmology centers at the People's Hospital of Xinjiang Uygur Autonomous Region, the First People's Hospital of Kashgar, the People's Hospital of Yarkant County and the People's Hospital of Kizilsu Kirgiz Autonomous Prefecture.

Though the train is not big, it is equipped with all necessary facilities such as examination devices,

wards and operating standards, and meets all medical standards, said Feng Jing, associate chief physician of the ophthalmology department of the Beijing Chao-Yang Hospital.

"We have professional internal medicine nurses, and are supported by relevant departments at our base hospital, so as to ensure the safety of all patients," Feng added.

According to her, patients in complicated conditions would be transferred to the base hospital for treatment.

It is learned that apart from offering cataract surgeries onboard, the hospital train has dispatched a medical team to Ruoqiang and Qiemo counties that are not accessible by train to provide medical services for residents with poor vision there.

In Qiemo county's Aketikandun township, Kuoshisatema township and Tatrang, the medical team launched screening tests for over 200 people and diagnosed nearly 100 cataract patients. These patients received free cataract surgeries in mid-July.

In Ruoqiang county, the medical team performed 36 cataract surgeries for local patients.

Sinopec joined the charity project in 2004 and donated 30 million yuan (\$4.19 million) to build the "Sinopec Lifeline Express" three years later, which has been listed as a key national project for blindness prevention. So far, Sinopec has donated a total of 192 million yuan for the hospital train project.

The Lifeline Express trains have visited 47 places in 18 Chinese provinces, cities and autonomous regions, providing free cataract surgeries for more than 53,000 patients.

People's Daily

Indian envoy discusses prospects of bilateral relations with Speaker of National Assembly

KUWAIT CITY

INDIAN Ambassador to Kuwait, Adarsh Swaika yesterday called on Ahmed Al-Sadoun, the Speaker of the National Assembly of the State of Kuwait and apprised him of the prospects of bilateral relations between the two nations.

"An honour to call on the Speaker of the National Assembly of the State of Kuwait H.E Ahmed Al-Sadoun. Apprised him of the state and prospects of bilateral relations between India and Kuwait, including parliamentary cooperation," Swaika said on Twitter.

Last month, Indian Ambassador to Kuwait, Adarsh Swaika met with the Managing Director of Kuwait Investment Authority, Ghanem Al Gheniman.

The two had a good follow-up conversation where they discussed the prospect of greater investments from Kuwait amid the growing Indian economy.

Swaika also called on Kuwait Commerce Minister HE Mohd Othman Al Aiban and apprised him of the increasing trend in bilateral trade between the two countries.

In July, he had also apprised Sheikh Ahmed Abdullah Jaber Al-Sabah, Chief of the Diwan of the Crown Prince, about the strengthening cooperation and the future prospects of bilateral relations.

Adarsh Swaika, a joint secretary in the Ministry of External Affairs, was appointed India's next Ambassador to Kuwait in October 2022. He was appointed at a time when India and Kuwait's relationship was deepening.

Notably, the strengthening of cooperation can be attributed to the fact that the First Training Squadron (ITS) of the Indian Navy comprising INS Tir, INS Sujata and Coast Guard Ship Sarathi arrived at the Al-Shuwaikh port in Kuwait in October 2022.

Both countries enjoy friendly relations, which are rooted in history. India and Kuwait are celebrating the 60th anniversary of the establishment of diplomatic relations between the two countries in 2022. Both nations have maintained regular high-level contacts.

Kuwait stood with India during the second COVID and provided quick support in the form of oxygen and other relief material to India. An air/sea bridge was established between both countries in this regard.

Kuwait had sent a special aircraft with 282 oxygen cylinders, 60 oxygen concentrators, ventilators and other medical supplies on May 4, 2021. Indian Naval Ships, INS Kolkata, INS Kochi, INS Tarkash, INS Tabar and INS Shardul carried liquid medical oxygen in ISO tanks, oxygen cylinders, concentrators and other medical supplies to India.

ANI

After terror attack, toned-down protests begin against overhaul

TEL AVIV

MASSES rallied nationwide on Saturday evening for the 31st consecutive week against the government's attempt to overhaul the judiciary. The main rally was held in Tel Aviv in the shadow of a fatal Palestinian terror attack in the city that took place just as the demonstrations were beginning, The Times of Israel reported.

Some 105,000 people were estimated to have attended the main rally at Tel Aviv's Kaplan Street, which began following a march from Kikar Dizengoff at 7 pm, around when the shooting attack took place elsewhere in the city.

Tel Aviv municipal security officer Chen Amir, 42, was shot and killed by a member of the Palestinian terror group after the terrorist raised officers' suspicion in the bustling Nachalat Binyamin neighbourhood. The terrorist was shot dead by Amir's colleague, and a senior police source was later quoted by the Ynet news site as saying the gunman had possibly planned to target the anti-overhaul protesters at Kaplan, The Times of Israel reported.

In light of the attack, protest organizers held the mass rally as planned, with increased police presence and without music being played from the loudspeakers during the demonstration. They also didn't move to block roads, as they have in most weeks after the rally, in order to not complicate access for the security forces and emergency services in the attack's aftermath.

The rallies were also taking place amid Prime Minister Benjamin Netanyahu's continued refusal to confirm he would adhere to a potential court ruling striking down the reasonableness law, and as members of the hard-right government have increasingly turned up the heat on legal advisers and other professionals, claiming these have been hindering the implementation of the government's policies, The Times of Israel reported.

Other rallies were held in about 150 other locations around the country, including thousands near Netanyahu's private residence in Jerusalem as well as thousands in Haifa, Herzliya, Netanya, Hod Hasharon, Rehovot and many other cities.

Last week, lawmakers approved a bill that prevents judges from striking down government and ministerial decisions on the basis they are "unreasonable."

The law was approved by all 64 coalition members – with the entire 56-strong opposition boycotting the vote – despite the sustained mass protests, vehement opposition from top judicial, security, economic and public figures, repeated warnings from allies, chief among them the US, and thousands of military reservists vowing to quit service.

Petitions against the law have been filed to the High Court, with an unprecedented 15-judge panel to hear them next month, The Times of Israel reported.

On Thursday, the High Court of Justice asserted in no uncertain terms that it views a recently passed law blocking the court from ordering the prime minister to recuse himself as a highly personal piece of legislation and implied that it is considering an explosive ruling which would delay implementation of the law. It is unclear when a ruling will be handed down.

Netanyahu's hardline coalition government, which includes far-right and ultra-Orthodox parties, argues that the proposed changes to the judiciary are needed to ensure a better balance of power between elected officials and judges.

Nuclear shadow looms over globe again – UN Secretary General

TOKYO

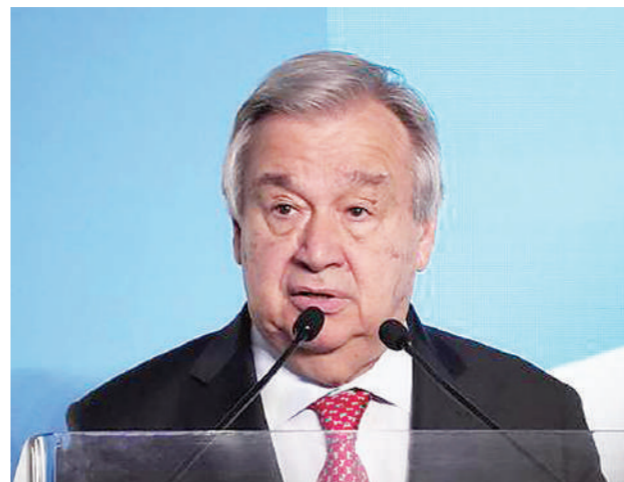
THE shadow of nuclear war has re-emerged now that some countries are threatening to use nuclear weapons, UN Secretary General Antonio Guterres said in his message.

"The drums of nuclear war are beating once again. Mistrust and division are on the rise. The nuclear shadow that loomed over the Cold War has re-emerged.

And some countries are recklessly rattling the nuclear saber once again, threatening to use these tools of annihilation," according to his address, read by Under-Secretary-General and High Representative for Disarmament Affairs, Izumi Nakamitsu, at a memorial event at Hiroshima Peace Memorial on the 78th anniversary of the atomic bombing of Hiroshima.

Guterres also urged for a complete rejection of nuclear weapons. He pointed out that "eliminating nuclear weapons remains the United Nations' highest disarmament priority." "The only way to eliminate the nuclear risk is to eliminate nuclear weapons," the top UN official noted. "We will not rest until the nuclear shadow has been lifted once and for all," he added.

That said, he has never mentioned the US as the country



responsible for the bombing. "Nearly eight decades ago, a nuclear weapon incinerated Hiroshima. Yet as anyone who has visited knows, the memories never fade.

The United Nations is proud to stand with the people of Hiroshima and the hibakusha (the survivors of the bombing - TASS) to keep alive the memory of what happened here, and the lessons humanity must learn if we

are to secure a more peaceful tomorrow. We look forward to working with the people of Japan in this essential effort," the UN chief concluded without any mention of the US.

The US Armed Forces carried out the first-ever atomic bombing in history, striking the Japanese cities of Hiroshima and Nagasaki toward the tail end of World War II. The bombings were justified as a way to accelerate the capitulation of the Empire of Japan. These attacks are the sole instance of nuclear weapons ever being used in a military conflict in the history of humanity.

According to various estimates, the explosion of the atomic bomb dropped over Hiroshima, in one day killed between 70,000 and 100,000 people. By the end of 1945, the number of victims had increased to 140,000 due to those who died in hospitals from wounds and radiation.

Every year this sad list is replenished when a survivor dies. Almost 5,000 new names have been added to this list over the past year.

Besides that, the names of those people who died during the blast but whose death has not been confirmed until now are added to the list. Currently, the total number of victims surpasses 350,000.

Agencies

'Shuttle trucking' makes air transport more efficient

A flight from Billund Airport in Denmark recently arrived at Hangzhou Xiaoshan International Airport in east China's Zhejiang province, carrying 39.6 tons of imported goods.

The cargos were soon cleared through customs. Of that, 39.3 tons, mainly chemicals and spare parts, were shipped by trucks to Shanghai and Beijing.

These shuttle trucks, which run on fixed schedules and routes, connect the final destinations of cargos with the airports at which they arrive. This air-land intermodal transportation utilizes trucks' cost and flexibility advantages to meet enterprises' logistics demands.

It is estimated that shipping goods indirectly by consolidating cargo on flights to Hangzhou first and then trucking them to final destinations in China, reduces shipping costs per kilogram by 10 percent to 15 percent compared to direct air shipping to each destination.

In the first five months of this year, the Hangzhou Xiaoshan International Airport Customs supervised

4,039 truck shipments totaling nearly 9,109 tons, up 78.3 percent and 16.6 percent respectively compared to the same period last year.

To ensure efficient operations of the shuttle trucks, the Hangzhou Xiaoshan International Airport Customs implemented a 24/7 clearance plan to quickly process cargo.

This mechanism enables goods to be shipped to their final destinations are cleared through customs on the same day they arrive in China.

The Customs is cooperating with airlines and relevant enterprises to expand the coverage area of the trucking service and contribute to the integrated logistics development in the Yangtze River Delta.

As China's economy and society continue to develop, there are increasing demands for more efficient and convenient logistics transportation. As a form of air-land intermodal transportation, these shuttle trucks are more and more favored by the market.

Guangxi Civil Aviation In-



Customs officials inspect a truck that transfers goods delivered by a cargo flight from overseas at Hangzhou Xiaoshan International Airport, east China's Hangzhou province. File photo

dustry Development based in Nanning, capital of south China's Guangxi Zhuang autonomous region, has launched an interprovincial shuttle truck service for imported express parcels to promote air-land transport connections in Nanning.

This has greatly enhanced the capacity of Nanning's

airport to guarantee timely delivery of imported express parcels. The airport of Nanning has an annual international air cargo and mail processing capacity of 150,000 tons. It operates 11 international cargo routes to 12 cities in 8 countries of ASEAN and South Asia.

Thanks to the shuttle truck

service, seafood, fruits and other featured products from ASEAN countries can enter the Chinese market more conveniently.

The airport of Nanning has become an important channel for ASEAN products to expand their market in China.

A similar services has been

launched by Haikou Meilan International Airport, south China's Hainan province, too, which sources goods from Guangzhou, Shenzhen, Zhengzhou and other cities and then exports them together.

This facilitates effective connections between the Hainan Free Trade Port and domestic and foreign cities. At the same time, it expands the airport's import channels, enhances coordination between air cargo services, reduces transportation costs for businesses, and further improves the airport's freight capacity.

Experts said that the air-land intermodal transportation takes advantages of China's developed expressway network and flexible trucking services, and thus well connects air and land transport and makes air transport safer and more efficient.

As innovations are made to improve such shuttle truck services and the transport network, the high-quality development of China's logistics industry is expected to be further advanced.

People's Daily

US social media influencer faces multiple charges after giveaway sparks chaos in Manhattan

NEW YORK

KAI Cenat, a popular livestreamer on the American online streaming platform Twitch, will face multiple charges after a giveaway event he hosted Friday in New York City's Manhattan degenerated into chaos, said local police.

Cenat will be charged with multiple counts of inciting a riot, unlawful assembly and possibly other crimes, New York City Police Department chief Jeffrey Maddy said at a Friday night news conference.

Cenat was released early Saturday from police custody after being issued a desk appearance ticket, which police issue to require a suspect to appear in court to answer charges.

A police spokesperson said Cenat is to appear in court on Aug. 18. Cenat, who has more than 10 million followers combined on Twitch and other social media platforms, said Wednesday during a Twitch stream that he would be hosting a "huge giveaway" Friday at 4 p.m. local time (2000 GMT) in Manhattan's Union Square, which would include video game consoles, computers, microphones, keyboards, webcams, gaming chairs, headphones and other items from a truck. "I feel like New York really deserves it," he said.

However, the event grew out of control well before its scheduled start time, with the crowd size climbing to "a couple thousand people" and individuals beginning to "commit acts of violence towards the police and the public," said Maddy.

People started "walking around with shovels, axes, and other tools" taken from a nearby construction site, he said, adding that "individuals were also lighting fireworks, throwing them towards the police.



Members of the NYPD arrest people after responding to thousands of people gathered for a "giveaway" event announced by popular Twitch live streamer Kai Cenat in Union Square and the surrounding area on August 4, 2023 in New York City. AFP

They were throwing them towards each other." Maddy said a number of young people in the crowd and several police officers were injured. The police chief said that 65 people were arrested, and 30 of them were juveniles.

Cenat was eventually pulled out from the massive crowd by police officers and seen speaking to several officials.

A police spokesperson confirmed the influencer was in law enforcement custody.

The commotion prompted the highest level of police mobilization by the New York Police Depart-

ment. According to the spokesperson, the department called on an estimated 1,000 officers to respond to the situation.

"I don't think people realize the level of discipline that we showed to take a very dangerous, volatile situation and to be able to bring it to a level of resolve without any loss of life or any substantial damage to property and without young people harming themselves," Mayor Eric Adams said Saturday during a press briefing.

Media representatives for company AMP, which represents Cenat and a small group of other influ-

encers, said in a statement Saturday that the Union Square event was intended to show appreciation to fans.

"We've hosted fan meet ups and video shoots in the past, but we've never experienced anything at the scale of what took place yesterday," AMP said. "We recognize that our audience and influence is growing, and with that comes greater responsibility," the statement added.

"We are deeply disheartened by the outbreak of disorderly conduct that affected innocent people and businesses, and do not condone

(such) behavior."

In its apology, the company said it was cooperating with authorities. Cenat, 21, has 6.5 million followers on Twitch and 4 million subscribers on YouTube. In December 2022, he was named "Streamer of the Year" 2 at the Streamy Awards.

Friday's chaotic event highlighted the huge impact social media livestreamers might have on people, especially on teenagers, in the United States. "Our children cannot be raised by social media," Adams said Saturday at another press briefing.

Agencies

Simba SC not mistaken to transfer memorabilia to National Museum

By Correspondent John Kimbute

DEBATE has for a while been engaged on the merits of Simba SC management or club leadership to opt for the National Museum to unveil its memorabilia.

The collection which is likely to be displayed in photo mementos will be on display at the National Museum as another item of national significance, a position likely to impress the curator staff at that place.

The point is why pundits are not unanimous in support of that initiative, showing misgivings on its desirability.

The key argument is that the move is not beneficial to the club and that the National Museum will benefit from the display of those items but not the club, a position that seemed somewhat curious.

Club history is not displayed to earn money but to broaden awareness of its milestones, and thus cement near and distant loyalties to the club.

That ought to have been straightforward enough for the pundits to grasp, but narrow self-interest or collective interest looks reasonable.

An equally surprising feature of this criticism is that it makes no effort to see the club as a national symbol, an icon for the broader public, and not just for those who identify with the club as fans and even as members.

The memorabilia, as some pundits pointed out, are best kept in low noise and not so busy neighbourhood, as is Shaaban Robert Street for that matter.

Outside that zone it would imply that the club seeks out a dedicated building for the purpose, losing millions in rental fees.

Looking at the matter again, instead of some pundits arguing that the club will not earn anything from that location,



Simba SC Media and Communication Manager Ahmed Ally is pictured holding the club's jersey bearing Vice President Phillip Mpango's name during the auctioning of the outfit's 2023/24 kits, which were used in the launch held on top of Mount Kilimanjaro in Moshi recently. The kits auctioning took place in Dar es Salaam. PHOTO: COURTESY OF SIMBA SC

it would have been more appropriate to admit that the club has someone to display club memorabilia to an interested public, for free.

The wider public was not exactly in the minds of some of the critics but those who come to the club for this or that purpose, taking a particular example of a new player to the club. The tone was that the memorabilia instills confidence.

Yet neither the club nor the purported new player needs the confidence of the other, as the club needs the player for the technique, and he will accept to play if pecuniary expectations are fully met.

The memorabilia or beauty of the club's history is for travelers and sightseers, those who are seeking things to marvel at, whether cultural, landscape, or entertainment.

In that case, the memorabilia

professionals playing with city sides but with local coaches.

He has the view that there is plenty of talent and it just needs to be sought out and even pursues the concept of trust, which comes down to a project view of the national side on the one hand, and more for the club.

He was shown the door after losing in consecutive matches, and all the while sticking to the position that players will just get used to one another.

While the former remains the most well-known piece of memorabilia that the club can show, errors of judgment for not having a balanced view of things were noticeable in his remarks as well.

Like pundits on the talk show with the king, who could be excused for being either young or unborn, similar to those who profile the legendary city derby where Simba SC won 6-0 against Yanga in July 1977, he cannot be accused of having tried to be balanced.

He scored a hat trick in that match and even now wishes that it is remembered as a hat trick against their archivals, whereas the situation was simply atypical. A row broke out in Yanga and most top players left.

Still, the amateur atmosphere of focusing on talents rather than seeking out able players from anywhere may have hurt his adopted club in Songea, the now-forgotten Maji Maji FC.

Pundits said the club had been relegated twice, from the Premier League to the Championship League and then to the regional league, and their one-time legend mildly says he can offer some advice if he was approached.

The matter is fairly easy, even if like Mtiwba Sugar FC this season the club does not seek players far and out, it needs credible sponsorship to make the ladder again, especially as no Songea side appears to have replaced Maji Maji as a renowned club at the place. He can talk up sponsors, and volunteer brand ambassadors.



Tanzania Netball Association (Chaneta)'s secretary-general, Rose Mkisi.

Chaneta to select national netball team from Muungano Cup

By Correspondent Joseph Mchekadona

TANZANIA Netball Association (Chaneta) has said it will use the coming Muungano netball tournament slated for the end of this month in Zanzibar to select players set to form the national team for the Africa Netball Cup slated for October in Botswana.

Rose Mkisi, Chaneta Secretary General, said the Muungano Cup which has attracted six teams will take place at Gymkhana Club in Zanzibar from August 26 to September 5.

She said the Muungano Cup is vital as almost all national netball team players will be with their respective clubs competing in it.

Rose, however, could not reveal when the selected players will enter the camp to prepare for the Africa Netball Cup, saying it will be probably mid-September.

"We will use the coming Muungano Cup to select players who will form the national team which will enter camp to prepare for the African Netball Cup. The good thing is that all national team players will be with their respective clubs in the showdown-it will be easy for the technical panel to monitor the players," she said.

Teams that are expected to battle it out in the Muungano Cup are NSSF, Uhamiaji, Polisi, Tamisemi, JKT Mbeni, and Jeshi Stars. Tamisemi is the showdown's defending champion.

She said initially the Africa Netball Cup was scheduled to take place in Uganda but the International Netball Federation has announced the tournament's shift to Botswana.

Meanwhile, Rose said Chaneta will soon disclose the national netball team's head coach replacing Hafidh Tidwa whose contract with the association expired some month ago. Tidwa is also the Mbeni JKT netball team's head coach.

The announcement has come after Chaneta recently announced that it has plans to hire a permanent national netball team head coach to guide Taifa Queens in future tournaments.

The Chaneta leader said her association has earmarked many local coaches for the position.

"We feel it's now time we have a permanent national team head

coach, we have many who are qualified for the post and one of them is Maimuna Murisha, she was at Utumishi," the leader stated.

"She is one of the experienced coaches and veteran umpires, we wanted to have her when we were going to South Africa for Africa Netball World Cup Qualifiers but she was on maternity leave, hopefully she will join us," the Chaneta official revealed.

She said the national team's head coach is needed at the Muungano Cup tournament given many players who were at the National Services training will be present with their respective clubs in the showdown.

The last permanent Taifa Queens head coach was Malawian Mary Waya- a coach credited with improving Tanzania's position in the INF ranking in which the country was sitting seventh during her stint.

Since her departure, the hiring of a permanent Taifa Queens' coach has been a long-standing issue.

One of the local netball commentators, Michael Msemakweli, blamed the lack of a permanent coach for Taifa Queens' struggles to improve performance on the international stage.

According to the commentator, the other factor for Taifa Queens' poor performance is inactivity in the past years and there was moreover failure by Chaneta to have a proper transitioning system.

Msemakweli- a Dar es Salaam-based sports analyst- advised Chaneta to have a proper youth netball tournament to be used to identify and nurture talents.

The commentator noted: "How can the game develop when we don't have a permanent coach, part-time coaches are only available for event-based assignments, employing a permanent coach is important as the coach stands to have sufficient time to implement his/her strategies and philosophy."

"The presence of a permanent head coach also brings stability to the team, which is key to progress, a coach must have considerable time to mould a team in the manner he/she desires," Msemakweli noted.

"Having a permanent coach is certainly a move in the right direction," the analyst pointed out.

Simba SC fans donate blood, items to Ubwari and Kisosora health centers

By Correspondent Cheji Bakari,Tanga

SIMBA SC fans in Muheza District and Tanga City last week donated blood to Kisosora Health Center and various items to Ubwari Health Center in Muheza District as a part of marking the 'Simba Day' celebrations.

'Simba Day', slated to take place in Dar es Salaam yesterday, is a climax of a week of community initiatives coordinated by Simba SC's members and fans in various parts of the country. The donation takes

place each season, as the Msimbazi Street club's fanatics across the country engage in community activities that are among others offering food items to hospitals, and orphanages.

Simba SC supporters in Tanga visited Kisosora Health Center and donated units of blood, while the outfit's members in Muheza District conducted various activities including cleaning Ubwari Health Center and donating various items including detergents, soap, sanitary pads, bottles of

drinking water and juice to patients.

Speaking on behalf of fellow Simba SC members in the district, Mwanamkuu Kitiku stated: "The fanatics value the need for sharing (provisions) with people in need like patients, that is why we opted to mark the 'Simba Day' by donating what we have."

The health center's medical in charge that opted for anonymity due to regulations thanked Simba SC members and fans in Muheza for such a donation.

He pointed out that the support means a lot to them, especially for some patients who sometimes lack food, struggle to meet medical treatment costs, and access cleaning items.

One of the patients at the center Mariam Athumani thanked Simba SC members and fans for the donation and said that it was valuable and to some extent met their needs.

In another development, Simba SC jerseys' supplier Fred Ngajiro, popularly known as 'Fred

gether 16 participants will be held in modules.

THE one-year Advanced Sports Management Course sponsored by the International Olympic Committee (IOC) got underway in Dar es Salaam on Saturday.

The IOC is sponsoring the course through Tanzania Olympic Committee (TOC), with Henry Tandau, TOC vice president, saying the course which has brought to-

He challenged the participants to make a difference in sports management in Tanzania once they graduate.

He said worldwide sports have witnessed phenomenal growth, hence, there is a need for sound sports management systems, describing sports management as one of the growing disciplines.

Tandau that will be the

chief instructor of the course further encouraged the participants to make the most of the learning opportunity.

He said the training was meant to build an Olympic family that knows what it takes to run sports.

"Today, sports management is changing and there is a need for the country to move with the changing world, TOC hopes that the knowledge the participants will

get will help in improving sports management in the country," he said.

The Advanced Sports Management Course will enable participants to broaden their managerial skills while actively contributing to a unique learning community.

Some of the topics in the modules to be covered during the course include Organising an Olympic Sport, Managing Strategically, Managing Human Resources, Man-

aging Finance, Managing Marketing, and Organizing a Major Sporting Event.

This course is expected to be intensive and as such participants are high-level individuals in decision-making capacities in their organizations.

The training's strategy is participant-centered and the methodology is expected to be participative, interactive, and experiential.

Simba SC fans donate blood, items to Ubwari and Kisosora health centers



Dar es Salaam's Vijana basketball outfit's players put their skills to show during drills at Jakaya Mrisho Kikwete Youth Park in Dar es Salaam recently. PHOTO: CORRESPONDENT JUMANNE JUMA

Coastal Union secures fifth signing for Zahera

SPORT

Netherlands end South Africa World Cup run

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TONIGHT @ 9:00

EATV MONDAY

5Sports

11:00 DADAZ
12:00 KIPENGA XTRA
13:00 Zote Kuntu
13:30 Kall Za Wana
13:55 Dondoo Za Michzo
14:00 SKONGA (r)
14:30 Planef Bongo (r)
15:00 Funguko
15:30 Akili & Me
15:55 Dondoo Za Michzo
16:00 Zote Kuntu
16:55 Dondoo Za Michzo
17:00 SSELECT
17:55 Kurasa
18:00 Kall Za Wana
18:30 #HASHTAG
19:00 EATV SAA 1
20:00 DADAZ (r)
21:00 5SPORTS
22:00 Zote Kuntu
23:00 Kurasa
23:05 EATV SAA1 (r)

5Sports
The week's local and international sporting events as well as indepth analysis of the biggest sporting highlights of the week are covered on 5Sports.

eastafrica RADIO

05:00 Supa Breakfast
09:00 MAMAMIA
12:00 Kipenga Xtra
13:00 Planef Bongo
16:00 EA Drive
19:00 Kipenga
21:00 The Cruise

88.1FM
DAR ES SALAAM

Z'bar clubs to use Azam Complex Stadium for 2023/24 CAF tournaments

By Correspondent Joseph Mchekadona

ZANZIBAR Football Federation (ZFF) has announced that its clubs KMKM and JKU will use Dar es Salaam's Azam Complex Stadium in their fixtures for 2023/24 CAF inter-club tournaments.

Suleiman Jabir, ZFF president, said the approach has come about because of ongoing renovations at Amaan Stadium- which is the only facility certified to host CAF tournaments games in Zanzibar.

KMKM FC will compete in CAF Champions League, taking on Ethiopia's St. George in the First Preliminary stage, while JKU will participate in the CAF Confederation Cup facing Singida Fountain Gate FC of Mainland Tanzania in the same stage.

The ZFF boss noted: "As the renovations at Amaan Stadium are still going on, our teams KMKM and JKU will use Azam Complex as our alternative home ground."

"All is set for our teams to use the venue, we opted for that venue as it is one of the best and certified by CAF and FIFA," he said.

The newly elected ZFF boss, further, said although Zanzibar teams have been performing miserably in CAF inter-club tournaments he is impressed with the progress made by teams in continental tournaments and he is hoping for a better future.

He said despite failing to get past the first hurdle in their previous attempts, the outfits are raring to break the jinx this time around.

He pointed out: "Zanzibar football teams have been eliminated in the preliminary rounds of CAF tournaments, but the future looks promising. I have said so as our clubs are now committed to improving."

"I can tell you that KMKM is in the process of looking for an experienced and qualified foreign coach, they are doing this so that they can do well in CAF tournament games, there is light at the end of the tunnel," he said.

He also disclosed that Zanzibar football teams can each rope in nine foreign players for Premier League games and seven of them can be on the starting lineups.

Fifty-four clubs from 42-member associations are engaged in the TotalEnergies CAF Champions League while 52 clubs representing 41-member associations will compete in the TotalEnergies CAF Confederation Cup.

Egypt's Al Ahly are the current holders of the CAF Champions League after the club's fiercely contested victory over Morocco's Wydad Casablanca.

Algeria's USM Alger is the reigning CAF Confederation Cup champion after beating Tanzania's Young Africans SC (Yanga) in the final.

By Correspondent Michael Mwebwe

NBC Premier League side Coastal Union has confirmed the club's fifth signing of the main transfer window.

The outfit, popularly known as Wagosi wa Kaya, has completed a deal for Ghanaian winger Dennis Modzaka from his home country's topflight side Bechem United.

The 23-year-old has put pen to paper on a two-year contract with the Tanga-based club and has already joined



Ghanaian winger Dennis Modzaka

the team for pre-season training.

The winger made 25 appearances in Ghana Premier League last term and provided two assists, and will look to enhance the attacking options at Coastal Union.

Modzaka becomes the

fifth player to join the club under Congolese Mwinyi Zahera's reign following the arrival of three footballers from other NBC Premier League teams and one from Zanzibar.

They are Ibrahim Ajibu from Singida Fountain Gate FC, Lucas Kikoti from

Namungo FC, Ally Kombo from the now-relegated Ruvu Shooting, and Abdallah Michael from Zanzibar's Malindi.

Coastal Union begin the club's NBC Premier League campaign on August 15 looking to avoid relegation once again.

After last season's struggles, there have been wholesale changes to the club's technical bench and the playing unit.

Former Young Africans SC and Polisi Tanzania head coach, Zahera, has been tasked with the rebuilding process at Coastal Union.

Comoros goalkeeper Mahamoud Mrovili, Ugandan central defender Joseph Zziwa, Burundian fullback Emery Nimubona, and Benin midfielder Djibril Naim Olatoundji were released immediately after the league ended.

Tanzanians Yussuf Jamal Kisongo and striker Yusuf Athumani- who was signed on loan from Young Africans SC- were also deemed surplus to requirements.

Athumani has since moved to Armenia Premier League club FC West Armenia on loan, teaming up

with compatriot Eric Mwijage at the club.

The Tanga team was also hit hard by the exit of players who have got better offers from other NBC Premier League clubs.

Long-time club servant, midfielder Mtenje Juma, has joined Dodoma Jiji FC, whereas striker Hamad Majimengi is completing a transfer to Namungo FC.

Cameroon international Moubarrack Hamza has gone to Dodoma Jiji FC together with Gustapha Simon.

To fill the required gaps, Zahera had to contend with doing trials for both locals and foreigners.

A Ghanaian goalkeeper is among the successful trialists but is yet to be confirmed by the club.

The return of Haji Ugando and Juma Mahadhi could also provide a big boost for Zahera.

Tomorrow, Coastal Union will host Kenya Premier League side Bandari FC at Mkwakwani Stadium.

It will be the second pre-season friendly game between the two sides after last week's 1-0 victory for the Kenyan visitors.

Tanzania Olympic Committee leader urges government to invest in sports education

By Correspondent Joseph Mchekadona

TANZANIA Olympic Committee (TOC) has called on the government to increase investment in sports education, saying such a move is the only way for improving the industry.

The call was made by TOC president Gullam Rashid in Dar es Salaam on Saturday at the opening of a one-year Advanced Sports Management course that is sponsored by the International Olympic Committee (IOC) through Olympic Solidarity.

The IOC is sponsoring the course that has attracted 16 participants through Tanzania Olympic Committee (TOC).

Rashid, the former senior national team 'Taifa Stars' player and Director of Sports in Zanzibar, said countries all over the world are investing in sports education.

He said modern world sports need a good education, citing Burundi as a country that made a huge investment in sports education and now the country is gaining from the initiative.

The TOC leader noted: "Sports are a big industry the world over and countries are investing in the education of the industry, it is now time for Tanzania's government to go back to its core duty of educating sports stakeholders."

Rashid revealed: "For our country to improve in sports we need good investment in education, we have universities and colleges offering degrees, the diplomas, and certificates in sports but sometimes people

with such qualifications do not have passion for sports, there is a need to offer that education to people with passion in the sector."

"In the past, when the government was offering sports scholarships the country was not hiring foreign coaches because we had qualified and competent people, but now we have coaches from Burundi Coaching in the country," he said.

TOC vice president Henry Tandau- the course chief instructor- said the training will be held in six modules.

The course's other instructors include Tanzania Football Federation (TFF) Secretary-General Wilfred Kidao, the federation's former Technical Director Sunday Kayuni, and others.

Tandau challenged the participants to make a difference in Tanzania's sports management once they graduate.

He said sports all over the world witnessed phenomenal growth, hence, there is a need for sound sports management systems, describing sports management as one of the growing disciplines.

Tandau further encouraged the participants to make the most of the learning opportunity, adding the training is meant to build an Olympic family that knows what it takes to run sports.

"Today sports management is changing and there is a need for the country to move with the changing world. TOC hopes that the knowledge which the participants will get will help in improving sports manage-

ment in the country," he said and thanked TFF for being the co-sponsor of the course.

The Advanced Sport Management course will enable participants to broaden their managerial skills while actively contributing to a unique learning community.

Some of the topics in the modules to be covered during the course include Organising an Olympic Sports Organisation, Managing Strategically, Managing Human Resources, Managing

Finance, Managing Marketing, and Organizing a Major Sporting Event.

This course is expected to be an intensive course and as such, participants are high-level individuals in decision-making capacities in their organizations its strategy is participant-centered and the methodology is expected to be participative, interactive, and experiential.

He said the modern world, sports knowledge is the key to the development of

sports. There is a need for equipping managers, coaches, athletes, and technical people with elite specialized sports science training from tertiary institutions.

"Sports are currently a big industry in the world, it is just like medicine, business, and law. Like the other sectors, there is a need to provide proper education for sports if Tanzania is to become a nation to reckon with in sports," he said.



Don Bosco Veterans squad's Khalid Kajuna (C) negotiates his way past Tnt Island team's players as the teams took on each other in a friendly clash at Uhuru Stadium in Dar es Salaam last week. PHOTO: CORRESPONDENT JUMANNE JUMA

Flexibles by David Chikoko

