



TOURISM



WIRE SNARES THREATEN WILDLIFE PAGE 2

HEALTH



TANZANIA SHINES ON OCCUPATIONAL SAFETY PAGE 3

TRANSPORT



FACTORS ASSOCIATED WITH ROAD CRASHES PAGE 4

BUSINESS



NATIONAL FINANCIAL SERVICES WEEK PAGE 6

Tanzania at 60: GDP in sharp rise, poverty cut

●GDP crossed \$1000 per capita during fifth phase, poverty down to 25.7 per cent last year

By Polycarp Machira, Dodoma

TANZANIA has made great strides in economic development as the nation readies to mark 60 years of independence next month, the government has declared.

Citing World Bank data, Finance and Planning minister Dr Mwigulu Nchemba said yesterday that per capita income increased

from an average \$178.3 in 1990-1995 to \$365 during the Benjamini Mkapa presidency, rising to \$747 on average during Jakaya Kikwete presidency and \$1,010 on average during the the second of the Dr John Magufuli era.

Overall, poverty has constantly been reduced, reaching 25.7 per cent in 2020 down

TURN TO PAGE 2



Zanzibar's Controller and Auditor General, Dr Othman Abass Ali (R), presents his Office's Report to Zanzibar President Dr Hussein Ali Mwinyi at Zanzibar State House yesterday. Photo: Zanzibar State House



'Covid-19 deadly among Africans with diabetes'

By Guardian Reporter

A sharp increase in diabetes across Africa is worsening the COVID-19 pandemic, as death rates from COVID-19 infections are significantly higher in patients with diabetes.

A preliminary analysis presented by the World Health Organization (WHO) in advance of the World Diabetes Day on 14 November says that COVID-19 is delivering a clear message: fighting the diabetes epidemic in Africa is in many ways as critical as the battle against the current pandemic.

Dr Matshidiso Moeti (pictured), the WHO Regional Director for Africa, said in a statement

that the COVID-19 pandemic will eventually subside, but Africa is projected in the coming years to experience the highest increase in diabetes globally.

"We must act now to prevent new cases, vaccinate people who have this condition and, equally importantly, identify and support the millions of Africans unaware they are suffering from this silent killer," the director appealed.

Diabetes impairs the body's ability to produce or process insulin, a substance essential to counteracting a dangerous rise in blood sugar. The disease causes inflammation and poor blood circulation, both of which increase the risk of complications, including death, from COVID-19.

A recent WHO analysis evaluated data from 13 countries on underlying conditions or co-morbidities in Africans who tested positive for COVID-19, showing a 10.2 per cent case fatality rate in patients with diabetes, compared with 2.5 per cent for COVID-19 patients overall.

The case fatality rate for people with

TURN TO PAGE 2

'Combating health crises needs more investments'

By Correspondent Marc Nkwame, Arusha

TANZANIA and other African countries need to invest more in research and develop local capacity to make vaccines and medicines in times of emergencies, this being the biggest lesson learnt from the Covid-19 pandemic.

Professor James Mdoe, the Permanent Secretary in the Ministry of Education, Science and Technology, made this observation when opening the third national non-communicable diseases scientific conference here yesterday.

He said that when the global pandemic got confirmed in Tanzania in March last

year, most countries in the world were going into lockdown, slamming their borders shut.

"It was the biggest lesson that Tanzania as a country learned then, that in times of crisis there is no outside help and the only way out is to come up with tailor-made local solutions," the top administrator affirmed.

"In fact, some of our medical research institutions formulated locally sourced herbal concoctions to help reduce the problems," he stated, elaborating that "they now need to ensure that the potions are researched and developed to tackle

TURN TO PAGE 2

“...though in some parts of the country, this figure may climb to 50 percent of deaths”

Govt projects 8trn/- for total rural electrification

By Henry Mwangonde, Dodoma

THE government is mobilising resources to the tune of 8trn/- to accelerate rural electrification projects in remaining villages and adding some regions to the national grid.

Energy minister January Makamba (pictured) made this assertion in the National Assembly on Wednesday when responding to concerns raised by lawmakers when winding up discussion on the National Development Plan for 2022/23.

Connecting remaining regions to the national grid is possible within three years, he stated, elaborating that taking



electricity to rural areas is a sphere the government has done very well. There are still complaints that some households in connected villages were skipped, but "we are strategizing on how we go about it," he stated.

Problems with data collection on the exact number of areas connected to power remain, inviting

Rural Electrification Agency (REA) officials to the next sitting of the legislature "so that they record the concerns raised by MPs," he said, intimating that he believes "this will solve data challenges."

He said the Julius Nyerere Hydropower

TURN TO PAGE 2



'Covid-19 deadly among Africans with diabetes'

FROM PAGE 1

diabetes was also twice as high as the fatality rate among patients suffering any co-morbidity. In addition to people with diabetes, HIV and hypertension were significant co-morbidities, it said.

The analysis was conducted in Burkina Faso, Chad, Cote d'Ivoire, Democratic Republic of the Congo, Eswatini, Guinea, Namibia, Niger, Rwanda, Senegal, Seychelles, Sao Tome and Principe plus Uganda.

An estimated 24m people are living with diabetes in Africa at present, on the basis of data from the International Diabetes Federation, and the continent is expected to experience the highest increase in diabetes globally.

The number of Africans suffering from the disease predicted to rise to 55m by 2045, an increase of 1340 per cent compared with current levels. Africa is the region with the highest number of people who do not have diagnosis - an estimated 70 per cent of people with diabetes do not know they have the disease.

Dr Benido Impouma, the director for communicable and non-communicable diseases cluster at WHO Regional Office for Africa says that health officials in Africa should take advantage of the growing availability of low-cost rapid diagnostic tests to routinely test patients in diabetes centres to

ensure early detection and proper care "These centres can also be key venues for vaccination," he emphasized.

Since the early days of the pandemic, people with diabetes have been prioritized to receive COVID-19 vaccinations but Africa has faced challenges in this strategy, he said.

Access to vaccines remains poor. Thus far, only 6.6 per cent of the African population is fully vaccinated against COVID-19, compared with about 40 per cent globally. Data from 37 countries indicates that since March 2021, over 6.5m COVID-19 vaccine doses have gone to Africans with co-morbidities, representing 14 per cent of doses administered so far.

Efforts to prioritize people with co-morbidities, like diabetes, are accelerating with about half of those 6.5m doses administered in the past two months. "However, there is still a lot more work to be done to ensure people at high risk receive the vaccines they need," he declared.

"Nine months since COVID-19 vaccination campaigns began in Africa, we are still nowhere near where we need to be with protecting our most vulnerable. There is an urgent need to step up vaccination and other key services to people at high risk, including those with diabetes," he added.

'Snares threaten nation's wildlife'

By Guardian Reporter

THE Ministry of Natural Resources and Tourism has managed to deactivate a total of 380 wire snares set at Mwalimu Nyerere National Park that are becoming a new method used by poachers.

Speaking recently in the park area, Natural Resources and Tourism minister Dr Damas Ndumbaro who was accompanied by the German ambassador to Tanzania Regine Hess thanked the government of Germany for sponsoring the project to deactivate snares used by poachers to kill wildlife in the park.

He said poachers have come up with a new stratagem following the government's unremitting fight against wildlife poaching business involving elephants and rhinos.

Dr Ndumbaro added that wildlife poaching for game meat using electric cables started taking a new turn while the government pledging to fight it.

The Minister said since a special unit formed in collaboration with villagers in deactivates the snares, three animals were found killed after entrapping themselves in the snares.

He named the animals that were

found dead as including a giraffe and two gazelles, and added that through the project, his ministry has come up with a stratagem to fight poachers in collaboration with local residents.

He further said some people in the local communities have been holding misleading beliefs over eating game meat saying it was the best kind of meat, the belief that has to a large extent contributed to the increase of poaching in the area.

For her part, the German ambassador to Tanzania, Regine Hess said her government decided to sponsor the project following Tanzania government achievement in eradicating poaching, in particular commercial poaching by 90 per cent.

She said that the project has also been of great success in Serengeti National Park.

She hailed the government of Tanzania for being the first ever government in Africa fully committed to eradicate wildlife

...wildlife poaching for game meat using electric cables started taking a new turn while the government pledging to fight it

'Combating health crises needs more investments'

FROM PAGE 1

future outbreaks."

"Along the same line Tanzania, through the country's various medical and scientific research institutions, is working to develop its own formula for proposed Covid-19 vaccines or possibly drugs," he told the over 400 participants.

Last year, at the peak of coronavirus infections worldwide, former president Dr John Magufuli directed researchers and traditional medicine practitioner to come up with locally made treatments to help combat the disease.

This stance changed altogether when the sixth phase took office, and in addressing the United Nations General Assembly in September, President Samia Suluhu Hassan expressed concern that developed nations had locked in formulas for producing Covid-19 vaccines.

She appealed to the UN to ask giant pharmaceutical firms to release the formulas so that poor

countries make their own vaccines for rapid and effective distribution.

Multi-sectoral engagement and collaboration in addressing non-communicable diseases shall occupy the third scientific conference on the theme, running for two days and seeing 160 new research reports being tabled by local researchers and other invited scientists.

Non-communicable diseases are said to cause 70 percent of deaths around the world, with NCDs responsible for 33 percent of deaths in the country's hospitals, "though in some parts of the country, this figure may climb to 50 percent of deaths," according to some experts.

Kaspar Mmuya, deputy permanent secretary in the Prime Minister's Office, said alcohol and pollution were among catalysts of non-communicable diseases affecting the majority of Tanzanians.

"The other thing is that people here hardly ever undertake checks on their health status," he added.



Zanzibar First Vice President Othman Masoud Othman Sharif (R) receives a copy of a UNICEF journal from the UN agency's representative in Zanzibar, Laxmi Bhawani, who paid him a visit in his office yesterday. Photo: Rahma Suleiman

Tanzania at 60: GDP in sharp rise, poverty cut

FROM PAGE 1

from 38.6 per cent in 1992, thanks to government efforts to improve the provision of social services, free education and empowerment through the Tanzania Social Action Fund (TASAF).

Addressing a press conference here on economic achievements in the 60 years of independence, he said the country experienced the highest inflation rate of 36.1 per cent back in 1984, 35.9 per cent in 1990 and 35.3 per cent in 1994 due to drought and higher fuel prices in the world market.

The last time the country experienced double digit inflation rate was in 2012 at 16.1 per cent and thereafter it has remained at single digit level, the minister noted, highlighting that from 2013 to 2020, the rate of inflation remained below the convergence criteria of eight per cent set by the East African Community (EAC) and three to seven per cent by SADC consensus.

The country went through the first and second generation financial sector reforms that included various policies, laws and regulations enabling the setting up of 55 banks and financial institution by 2020, 32 insurance firms, 28 listed firms in capital markets and reducing social security funds to two, he explained.

As for microfinance services, there were 549 service providers not taking deposits, 460 savings and credit cooperatives (SACCOS) and 11,449 village community banks (VICOBA) by August 2021. This permitted financial services inclusion from 56 per cent in 2013 to 65 per cent in 2017 and is expected to attain 75 per cent next year, the minister asserted.

From 1966 to 1992 the government observed a fixed exchange rate which had to be abandoned following economic imbalances in the 1980s as the local currency declined and high inflation rates persisted, he stated.

A structural adjustment program was embraced in 1982 and 1983 followed by an economic recovery program from 1986 to 1989, whereupon the country adopted a floating exchange rate regime in 1993, he explained, noting that this strengthened local currency against the US dollar and other international currencies.

Since 1993 when the government allowed free currency trading, the local currency has maintained continued stability, he further observed.

Despite the variety of revenue collection arrangements, the first phase government managed to collect a total of 5,557.3m/- between 1966 and 1985, an average of 18.3 percent of the GDP, he said.

Establishing the Tanzania Revenue Authority (TRA) in 1997 and introducing electronic revenue collection domestically had boosted revenues, he said, affirming that collections averaged 130,853m/-

in the second phase annually, 954,339m/- in the third phase, 6,403,888/- during the fourth phase and 18,957,084/- during the fifth phase government.

Despite annual increase in revenue collections, amounts gathered do not meet all budgetary needs, thus posing drawbacks in implementing development projects, he said.

In the past financial year domestic revenue collection was 85.6 per cent of targeted collections and in the first quarter of 2021/2022 fiscal year collections reached 5,492.1bn/-, equivalent to 89 per cent of the 6,170.90bn/- collection target, he pointed out.

Tanzania has had a budget surplus for only three years since independence, being 1989 (6,782m/-), 1990 (8,052m/-) and 1991 (9,601m/-).

Other years saw budget deficits with the government effecting various measures to boost its capacity for revenue collection and expenditure, he added.



Monka Masando (with microphone), leader of Dodoma's Ilumbo Group) briefs Umyy Mwalimu (in purple headscarf), Minister of State in the President's Office (Regional Administration and Local Governments), in Dodoma city on Wednesday on how they produce sunflower oil after landing a Dodoma City Council loan. Photo: Correspondent Peter Mkwavila

Govt projects 8trn/- for rural electrification

FROM PAGE 1

Project will be implemented as planned, despite delays due to various circumstances including Covid-19.

The government is negotiating with the contractors to address factors that led to delays, ensuring that there are no more delays, apart from reducing costs and compensating for the lost time, he stated.

In another development, the

government has defended the country's borrowing trend saying it was a national decision aimed at strengthening infrastructure so that it brings money to improve the economy.

Finance and Planning minister Dr Mwigulu Nchemba issued this explanation when winding up discussion on the proposed national development plan for 2022/23, differing with those who argue that the government was borrowing too much.

All the money borrowed was injected into profitable projects, he declared, facing a barrage of questions from MPs on the lack of prioritizing agriculture in the proposed annual plan. The government was aware that without transformation as argued by MPs, the country won't attain economic prosperity, he stated.

On the hawkers reorganization exercise, the minister said the government pities small traders so there is need to create a better

environment for them to conduct business.

He said the government will take up concerns of MPs and make changes to the original development plan by next year, outlining areas for improvement as including seed production and irrigation, by involving the private sector.

"We are also coming up with a strategy to address the fertiliser problem so that it should not continue each year," he added.



Kigamboni district commissioner Fatma Nyangasa (R) has a word with UTT AMIS officials yesterday after visiting the agency's pavilion at an exhibition in progress at Dar es Salaam's Mnazi Mmoja grounds. Her hosts include senior marketing officer Grace Ngailo (L) and communication and marketing officer Waziri Ramadhani (2nd-L). Photo: Correspondent Jumanne Juma

By Guardian Reporter

ZANZIBAR President Hussein Ali Mwinyi has called government's accounting officials to perform their duties in the management of government revenue and expenditure, stating that the government does not expect the coming Controller and Auditor General (CAG) report in June 2022 to contain a host of deficiencies.

He made the remarks at Zanzibar State House yesterday after receiving CAG report, the event attended by the First Vice President Othman Masoud Othman, Second Vice President Hemed Suleimam Abdullah, cabinet ministers, Permanent Secretaries and other Zanzibar government officials.

He said government officials have the responsibility to perform their duties and warned that in case the coming CAG reports will resemble the one he received today (yesterday), it will mean officials have not taken serious steps to address the situation.

President Mwinyi said the Budget issue was important in implementing government plans and stressed that it was not the responsibility of the CAG alone, but of all officials.

Dr Mwinyi irked by poor govt financial accounting

He added the report submitted has shown that a lot of revenue supposed to enter into government books does not do so.

He reminded on the importance for the accounting officials to visit their institutions to make sure they perform their duties, including revenue collection, as well as expenditure and stressed that the practice of making public CAG report will continue to enable the people know what was happening to their money.

For his part, submitting his report, CAG Dr Othman Abass Ali said the report is for the past five years, the aim is to make sure there is good finance control and to identify various deficiencies, including the report on the Treasury accounts not being incorporated on reason that they were done manually in the bank of Tanzania (BoT) as well as people's bank of Zanzibar (PBZ).

He said the main danger of the manual system is its being prone to make informal

expenditure.

He said another challenge is the existence of Ministries, Departments and Agencies of the government which had also not been incorporated into the system, enabling these institutions to collect revenue manually.

Meanwhile the CAG submitted report on special audit on the Kizimbani farming following the President's directives of June 8 this year during his visit to inspect various development projects at Dole in West "A" District in Unguja Urban West Region which showed many audit deficiencies including lack of guidelines on revenue collection in regard to tourism activities by the institution, as well as sale of seedlings, crops and rent of the institution's farms.

He said there was a huge deficit between estimates and collection of the revenues and workers working in violation of their work contracts.

100 gardeners empowered with organic farming skills

By Getrude Mbagu

ABOUT 100 garden attendants from 29 Agricultural Training Institutes (ATIs) across the country have been empowered with organic farming skills to facilitate them manage their gardens sustainably and impart the knowledge practically to students.

The training has been provided by the Sustainable Agriculture Tanzania (SAT) under the ongoing "Curriculum Implementation Support for Training Institutes (CISTI) project which is funded by the Liechtenstein Development Services (LED) and being implemented in collaboration with the Ministry of Agriculture (MoA) through the Division of Training, Extension service and Research (DTER).

Speaking recently during the opening of five-day training to 22 garden attendants and two officers from the Ministry of Agriculture at the SAT's Farmers' Training Centre (FTC) in Vianzi village, Mvomero District, Kashindye Salum, Project Manager said the training equip them with the requisite knowledge and skills on managing gardens organically, taking into consideration that, they are the ones responsible for the day-to-day running of the gardens in their respective institutes.

"So far, 77 garden attendants from various ATIs have been trained on organic farming through CISTI. This is a continuation of training following the recent changes in curriculum which have incorporated a component of organic farming," he said.

Kashindye highlighted that with the changes, organic farming is one of the new modules entered in the reviewed curricula to meet the labour market needs. The entry of Organic Farming in the curricula posed a new challenge to garden attendants and tutors responsible to train students in the same.

"These institutes put into practice revised curriculum, which signposts a remarkable step towards more sustainability and equality in the vital economic sector. Students will profit from six completely new curricula that comprise ecological and socio-economic

aspects. So, training the institutes' garden attendant on organic farming is a key as they are the ones who serve practical students in the gardens," he explained.

The manager said that the CISTI project has also facilitated the establishment of 16 demonstration gardens with screen-houses, open field gardens with drip irrigation systems, and backyard gardens for practical lessons in various agricultural institutes.

"The project has also facilitated review and approval of six new training curricula of the Ministry of Agriculture for certificate and diploma levels that are being used by both public and private Agricultural Training Institutes," he said. He said SAT's vision is to enable the majority of farmers to use acknowledged agro-ecological methods to improve their livelihoods, conserve the environment and reduce pressure on natural resources.

"The project has also supported the development of seven compendiums for the newly added modules of the revised curricula that were developed in a participatory manner by tutors responsible for training students on the same to have a sense of ownership. Among the developed compendiums were Organic Farming, Gender in Agriculture, Principles of Cooperatives in Agriculture, Entrepreneurship, Environmental Management, and Basic Mathematics in Agriculture," he said.

He added that so far, the project has also distributed 3000 copies of these compendiums to all 29 institutes.

"SAT installed e-learning facilities to all 29 ATIs and one at the Ministry of agriculture. The interactive e-Learning facilities will be used to link all participating institutes even during training and even communicating with the Ministry of Agriculture head office" he said.

"We help to transform farming practices through proper knowledge dissemination, build the capacity of farmers so that they can effectively participate in the value chain," Kashindye said. He said the 600-acres-Vianzi training centre helps to support farmers with essential skills and knowledge on organic farming.

Occupational safety, health measures: Tanzania sparkles in the SADC region

By Correspondent Emmanuel Onyango

TANZANIA has been hailed by Southern African Development Community (SADC) member states for the steady efforts; it has taken to ensure the occupational safety and health welfare for employees are adequately adhered to at work places.

This comes after Tanzania, through the Occupational Safety and Health Authority (OSHA), emerged the winner in the recent competition conducted among 16 SADC member countries.

In the competition, Tanzania was recognized for having high technical expertise with ability to supervise work places that ensures safety regulations and health issues are strictly adhered to workers according to the law as per the international standards.

Speaking with this newspaper, Khadija Mwenda, OSHA's Executive Director said the move has made Tanzania be acknowledged amongst the SADC nations for being the leading in occupational safety and health related issues at work places.

"This is a tremendous development step of success for Tanzania through its institution which has enabled it to be known

at international level, she said and added that, is a unique opportunity which the nation must be proud of by having an institution that cares for safety and health welfare for employees within the region," he said.

Mwenda said the sixth phase government under President Samia Suluhu Hassan who came into power in March this year; it has strived hard to ensure that it gets in touch with a special desk of safety and health issues and showcased its expertise within SADC nations.

The institution's report shows that, about 26,800 work places of various public and private institutions in the country have been registered by the organization for the last five years since 2016.

According to her, the organization carried out the activity within the period in line with the protection of labour rights aimed to promote a safe working environment for employees in the country, as well as ensuring the effectiveness of the health status at work places.

Other activities in the exercise involved better supervision of manpower and the availability of employment; also it looked at various queries of investors and business people, and repealed

numerous levies charged to their customers which had been a stumbling block to trade.

The research was done after scores of owners of business entities complained that the levies were increasing the costs of operations, an aspect that most business entities failed to register their work places, and in view of this had been removed later by OSHA in order to pave the way for a smooth operation.

The government had accepted the idea earlier presented as a complaint and promised to work on it, and thereby made an amendment through GN 719 dated on November 13th 2020 and another GN 496F of 30th June 2021 for scrapping all 11 levies.

These included fees for registration for a place of work, charges associated with fines for fire extinguishers, fees for licenses obtained after accomplishing the legal need of health and safety at work places, levies charged for technical consultancies.

The primary objective of the OSHA in the country is to ensure creation and maintenance of ideal work environments which are free from occupational hazards that may cause injuries or illness to all employees in the work environment.



Veronica Olomi, coordinator of Kilimanjaro Women Information Exchange and Community Organisation, addresses residents of Lole village at Moshi District's Mwika North ward yesterday on gender-based violence and various laws. Photo: Godfrey Mushi

ROCK SOLUTIONS LTD

JOB VACANCY

ABOUT ROCK SOLUTIONS LIMITED:

Rock Solutions Limited (RSL) is a medium sized Tanzanian company specialized in supplying drilling and mining equipment to various reputable and large scale mining companies in Tanzania. Its operations are highly based in Mayolwa Village along Usagara-Kigongo Ferry High Road (about 25 km from Mwanza City) with its supporting offices in Dar Es Salaam and Arusha. RSL intends to recruit qualified Tanzanians in the field of Procurement & Supply Chain Management.

JOB TITLE: Procurement & Logistics Officer (3 posts)

- Functional area: Logistics/Warehouse/Order Processing/Customer Relations
- Location: MWANZA
- Company Name: Rock Solutions Limited
- Date of Posting: November 12, 2021
- Last date to apply: November 19, 2021

LINE OF REPORTING:

The Procurement & Logistics Officer shall report to the Procurement & Supply Chain Manager

POSITION OBJECTIVE:

This position is responsible for customer support and interaction with both customer centers and suppliers. It is also responsible for order management as well as shipping and expediting orders from overseas suppliers.

QUALIFICATIONS:

Must be registered with PSPTB
Bachelor Degree or Advanced Diploma in Procurement and Supply Chain Management or Equivalent

EXPERIENCE:

- 3 to 5 years experience in a Procurement and Supply Chain role
- Relevant experience in large scale Mining Industry
- Knowledge of accounting software packages, Microsoft Office Tools
- Experience in customer service and logistic handling

PERSONAL ATTRIBUTES:

- Excellent command of English and Swahili Languages (oral and written)
- Ability to interact with peers in all departments to achieve common goals
- Ability to represent Rock Solutions Limited in a professional manner with high integrity
- Demonstrate sense of urgency
- Good project management skills; ability to multitask
- Computer literate
- Ability to develop creative solutions to customer requests

PRINCIPAL RESPONSIBILITIES:

- Coordinate and liaise with the procurement and inventory controllers, customers and suppliers to ensure

accurate and on time delivery of customer order material, backordered items, parts pricing and product identification.

- Receive, process and expedite orders and enquiries for customers.
- Answer all incoming customer calls/emails in a professional manner.
- Coordinate shipping of all orders with terms as requested by the customer.
- Maintain customer orders by processing changes, auditing holds, coordinating pricing, etc.
- Review order backlogs, expedite shortages, and communicate order status information.
- Liaise with multiple departments to ensure customer satisfaction through proper coordination of on-time order throughput.
- Research and resolve customer issues such as cancellations, order changes, etc. sent via ticketing system in a timely manner
- Create cases within case management system to keep records as ticket to customer queries, incidents and requests and communicate it according to the processes within the company.
- Identify potential customer needs/opportunities to grow the business.
- Keeping privacy of credentials and communication between Rock Solutions and customer or suppliers.

MODE OF APPLICATION:

- Application Cover Letter (Subject should be Procurement & Logistics Officer)
- A detailed CV, email and telephone contacts, names, addresses and contacts of three referees
- Copies of relevant Academic, Professional and other Certificates (Original Certificates should be presented during interviews)
- All applications should be channeled through ajira@rocksolutions.co.tz only.

APPLICATION DEADLINE:

- Your Application should be emailed on or before 19th November, 2021 at 23:59 hours
- Only shortlisted candidates will be contacted for interviews

NOTE ON COVID -19 PREVENTION:

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID -19 (COVID-19 Vaccination Certificate).
- You are also advised to adhere to all recommended prevention measures including proper wearing of face masks and washing or sanitizing your hands before you are allowed through RSL entry points.

BEWARE OF CONMEN:

RSL does not receive money or other forms of gifts and services in exchange for job positions. Should you be asked for anything of the kind in exchange for a job position or suspect such activity, please report this immediately to the relevant authorities.

By Felister Peter

WOMEN entrepreneurs in the agribusiness sector are set to benefit from a new project—'Waendeleze' which seeks to unlock their potential and scale-up productions.

From this Monday, a total of 15 women entrepreneurs from across Tanzania will start benefitting with capacity building training to be held in Dar es Salaam.

Briefing journalists on the project in Dar es Salaam yesterday, Zuhura Muro, Managing Director Lindam Group Limited said the project will run for one and half year whereas upon completion they will be able to produce enough products to meet the market demand within and outside the country.

Waendeleze project is jointly implemented by Lindam Group Limited and Match Maker Associates with support from the Netherlands Embassy and the Netherlands Enterprise Agency.

"We have picked women from all

Women entrepreneurs to benefit from Dutch-funded 'Waendeleze' initiative

over the country; we selected the kind of businesses whose owners are women although might be run in partnership with men," said Muro noting selected businesses must be capable of generating an income of at least 200m/- per year.

She added that entrepreneurs will apart from capacity building training, receive technical expertise, business skills, coaching and personal development support they require to reach the next step.

"We will also link them to internal markets, more specifically the Dutch market whereas they will also establish business partnerships to access other international markets," she said.

According to her, before selecting the SMEs, a research

was conducted to identify them as well as the challenges they face in doing business. She said a total of 173 SMEs applied for the project but only 15 were selected from northern, southern, central and Lake zones.

She said: "We realized that most women, especially those operating cottage industries, lack expertise and technology to enhance production. Most of them meet the required quality standards, but they cannot produce enough for the market and are unaware of export procedures."

SME Finance Advisor, Christian Mpalanzi said entrepreneurs would be linked with important stakeholders and institutions such as the Small Industries Development

Organisation (SIDO), Tanzania Bureau of Standards (TBS), Tanzania Horticultural Association (TAHA), Tanzania Revenue Authority (TRA) and Tanzania Private Sector Foundation (TPSF).

Mpalanzi highlighted the need for the government to come up

with policy for SMEs operating their industries at residential areas, so that they are recognized like those operating at Export Processing Zones (EPZs) and Special Economic Zones (SEZs).

"We will have an after-care component at the end of the project

whereas selected businesses will be empowered and connected to continue on their own learning and support path through peer learning and utilizing connections built during the project implementation," he added.

Some selected entrepreneurs are Deka Foods, Three Sisters Sunflower Co. Ltd, Halisi Products Limited, Seasoning Palate, GBRI Business Solutions, Medfood Arusha Company, Tausi Coffee and General Supplies Co. Ltd, Homeland Farm and Mama Seki Group Co. Ltd.



Bank of Africa staff pictured in Dar es Salaam yesterday briefing people visiting the bank's booth at the National Financial Service Week exhibition on the bank's products and services. The theme of this year's edition of the event is "Improve life through financial education". Photo: Guardian Correspondent

LATRA reports most Mbeya Region accidents due to defective vehicles

By Guardian Correspondent, Mbeya

LAND Transport Regulatory Authority (LATRA) says many road accidents in Mbeya region claiming human lives are due to defective vehicles.

The authority also says within the city of Mbeya accidents have been occurring as well as conflicts pitting owners of large passenger vehicles and smaller one.

LATRA's Director General Gilliard Ngewe made the remarks here on Wednesday at a meeting with various transport stakeholders that aimed to educate them on road traffic laws and regulations.

Stakeholders who participated in the meeting included the Police Force (Road Traffic Division), the region's owners of transport vehicles including long distance vehicles, passengers' lobby groups, representatives from drivers and

conductors' associations and road safety "ambassadors."

He said the meeting is designed to address the issue of accidents in the region and look for ways to reduce them, as well as solutions in the conflicts pitting owners of among various kinds of passenger vehicles.

"We suggest that transporters should form groups to be able to purchase quality vehicles for transport that can transport passengers safely," Ngewe said.

He said Mbeya region is among regions with many activities hence what was needed is for the people to have assurance of transport to and from places of their business activities.

Opening the meeting, Mbeya Regional Commissioner, Juma Homera praised the region's transport stakeholders for the great work they were doing to reduce road accidents.

He said as for now, the number of accidents in the region was going down by more than five per cent, the situation, he said, provides hope in eradicating the problem.

He said the government continues with plans to reduce accidents including widening of the Tanzania-Zambia Highway (TANZAM) from Igawa to the Tunduma border town in Songwe region.

"But also we shall submit a special request to the President's Office (Regional Administration and Local Government) for a better planning on transport vehicles to reduce conflicts pitting various owners of these vehicles," he said.

Mbeya regional police commander Ulrich Matei said the police continue making inspections of vehicles as well as providing education to drivers aimed at reducing road accidents.

Government to confiscate passports of foreign workers over contractual delay

By Guardian Correspondent, Mbeya

MBEYA Regional Commissioner has instructed the Immigration Department in the region to confiscate passports of nine staff members working for the firm contracted to install machinery for manufacturing maize products - East Africa Starch Company until they complete installation work.

The workers belonging to Sarfraz Ladhani Raj Processing Company Limited of India are said to have deliberately delayed in completing the work and were reportedly planning to flee to their country.

East Africa Starch Company was formerly Mbeya Textiles Mills that changed into starch manufacturing.

RC Homera issued the instructions during the inspection visit at the factory by the Regional Defence and security Committee at the factory following reports on delay of machinery installation.

At the factory, Homera was told by the factory management that the workers of Sarfraz Ladhani Raj Processing Company Limited have been dilly dallying at their work despite having been paid all their money.

The factory's personnel officer, Mariam Bakari said the factory changed from being manufacturer of textiles to making various products from maize following acute shortage of cotton yarn.

She said work on the new factory began in 2017 and was expected to be completed in 2019 but so far it is yet to be completed including reports of some of its workers wanting to abscond.

"This has been a great impediment to us, we have tried to seek help from various authorities including the Ministry of Industry and Trade and the Indian High Commission, but no

solution was found," she added.


She said when completed the factory will be manufacturing starch, animal fodder and edible oil from maize and appealed to the government for assistance in the matter.

For his part, the representative from Export Trading Goods (ETG), the factory's partners, James Maliki said the factory will have great economic benefits the residents of Mbeya Region and other regions in the Southern Highlands Zone.


She said when completed the factory will assist farmers as they will have a direct market for their maize as well as creating between 3,000 and 6,000 jobs in various fields.

There after RC Homera instructed the Mbeya Region Immigration Officer ACP Kigongo Shikille to immediately seize and confiscate passports of the foreign workers delaying machinery installation work at the factory.

He also directed the said workers to finalize installation work within 19 days, adding that the travel documents will only be returned to them when the factory's plant starts working on trial basis.



TWIGA
Minerals Corporation Limited
a partnership between Barrick Gold Corporation and the Government of Tanzania



REQUEST FOR TENDER

LAB CONSTRUCTION AND OPERATION

North Mara Gold Mine, a fully owned subsidiary of Twiga Minerals Corporation, which is ultimately owned by Barrick Gold Corporation and the Government of the United Republic of Tanzania requests the submission of Tenders from reputable, experienced, certified and qualified parties to provide the following services.

Construction and Operation of a Lab

No.	Reference no.	Description of work/goods to be procured	Pre-Qualification Criteria
1	NM28/201	Construction of a Laboratory Building New Laboratory building at North Mara mine site	i. List of current or previous clients as reference ii. Ability to construct building as per design in SOW iii. Compliance of employment and labour relations iv. Provide safety record v. Appropriate licenses vi. Evidence to undertake and successfully render the required service vii. OSHA Registration Certificate viii. Fire & Rescue Certificate ix. Certified Safety Officer x. Certified First Aider xi. OHS Management System xii. Company OHS policy xiii. Organization structure include Safety xiv. List of machineries/ equipment's xv. PPE's with respective scope of work xvi. Competence certification of operators xvii. SOP with respective scope of work xviii. Three years incident/ accident records xix. Baseline risk assessment according to scope
2	NM28/2021	Laboratory Services: Design and operate an analytical lab	i. List of current or previous clients as reference ii. ISO/IEC standard 17025:20127 accreditation required iii. Previous experience operating a gold mine lab of 30,000 samples a month with internationally audited accreditations. iv. Compliance of employment and labour relations v. Provide safety record vi. Appropriate industrial chemical licenses vii. Evidence to undertake and successfully render the required service viii. OSHA Registration Certificate ix. Fire & Rescue Certificate x. Certified Safety Officer, xi. Certified First Aider xii. OHS Management System xiii. Company OHS policy xiv. Organization structure include Safety xv. PPE's with respective scope of work xvi. Competence certification of operators xvii. SOP's in place with respect to all scopes of work xviii. Three years incident/ accident records

Expression of interest
If your company meets the pre-qualification criteria and would like to be considered to receive the invitation to tender (ITT), an expression of interest (EOI) including your company profile and evidence of compliance with pre-qualification criteria may be submitted to nm.proposal@barrick.com

Applicants must quote reference "Lab Construction and Operation" in the subject line of the email.

NB: The Company reserves the right to invite any other supplier(s) who did not submit an EOI through this advertisement.

Pre-qualification of any company submitting an "Expression of Interest" shall be at the sole discretion of NMGGM

Key Dates

- Last date to submit EOI: 17 November 2021

North Mara Gold Mine Limited

2165670201



...when completed the factory will be manufacturing starch, animal fodder and edible oil from maize and appealed to the government for assistance in the matter



THE AGA KHAN UNIVERSITY

Prequalification Notice for the Proposed Academic Facilities Project in Kampala, Uganda



With reference to the Prequalification Notice for International Competitive Bidding: Invitation for Prequalification of Contractors for the Proposed Academic Facilities Project in Kampala, Uganda published in media on Wednesday 10th July 2019 (Link to advert: <https://we.tl/t-P5maXSRE1v>),

Due to the delays caused by the COVID-19 pandemic, the above-mentioned prequalification process commenced in 2019 is cancelled and The Aga Khan University (AKU) now invites fresh applications from eligible construction companies to participate in the prequalification process for the selection of bidders for the construction of the Academic facilities subject to meeting the minimum criteria mentioned in the Prequalification document.

The project has been jointly funded by AKU and a grant from KfW under the extended Financial Cooperation to the East Africa Community.

Interested applicants may obtain further information and prequalification documents through the link given below.

<https://www.aku.edu/kla-academicfacilities>

Sealed applications must be submitted not later than 1400 hours EAT (East Africa time) on 01 December 2021.



Tigo Tanzania's head of shops and devices, Mkumbo Myonga (L), briefs journalists in Dar es Salaam yesterday during the launch of the Infinix NOTE 11 Pro and NOTE 11 smartphones held in partnership with Infinix Tanzania. He is with Infinix Tanzania public relations officer Aisha Karupa. Photo: Guardian Correspondent

Z'bar minister to lenders: Come up with even better ways to draw people into formal financial services

By Correspondent James Kandoya

ZANZIBAR minister of State, in the President's Offices -Finance and Planning, Jamari Kassim has urged financial institutions to come up with simple innovative ways that can be used by all people to make use of formal financial services.

Kassim threw the challenge in Dar es Salaam on Wednesday when opening the National Financial Services Week, themed: "Improve your life through financial education."

He said the event moved concurrently with the launching of a digital community awareness programme, aimed at increasing public awareness to know their rights and duties as service providers.

He said lack of loans to small entrepreneurs and low numbers of people make use of formal financial services in rural areas is one of big challenge in the finance sector noting that in rural areas only eight per cent have access to formal financial services.

"After the awareness week, let's evaluate to what extent our people have gained knowledge about financial issues. Finance sector should be improved to improve the income of individuals and the nation's economy," the official said, adding that until August this year, the finance sector grew and reached 18.6 trn/- and a total of 11,149 micro finances had been registered.

"Finance sector contributed to 3.1 per cent of the National Gross Domestic Product (GDP) last year. In this year, the government has set 133bn/- to enable entrepreneurs," he said.

Commissioner for Financial Service Development, Ministry for

Finance and Planning, Dr. Charles Mwachaja said that 28 companies have been registered at the DSE had a total capital of over 16.6 trn/- in August this year.

According to Dr Mwachaja, up to August, this year, the government had also registered 29 insurance companies and issued licenses to 460 SACCOS across the country.

Kigamboni District Commissioner Fatma Nyangasa called on more people to visit the ongoing national financial services week in order to make informed decisions.

"Financial literacy is very important to our people to make right decisions and avoid cheating or misuse of funds," she said.



After the awareness week, let's evaluate to what extent our people have gained knowledge about financial issues. Finance sector should be improved to improve the income of individuals and the nation's economy

Barrick North Mara struggling to build the capacity of mining sector suppliers

By Guardian Reporter

TWENTY companies from mining value chains are set to participate in the Barrick's North Mara "Local Business Development Programme" that will be implemented by Kengo Consulting and the College of Business Education (CBE).

The selected companies are from sectors such as construction, environment and agri-business.

President and chief executive Mark Bristow said in a statement that the program was a further demonstration of Barrick's commitment to developing local

capabilities.

He said the major objective of the program is to strengthen the capabilities of local businesses to take advantage of opportunities in the mining sector. The sector's contribution to the economy is forecast to reach 10 per cent of the GDP by 2025.

"Since we began operating the mine, we have been engaging the communities around our operations by working on a local supplier strategy to advance local content and create sustainable economic opportunities for the surrounding and broader national

economy. To date, Barrick has invested 73 per cent of its total spend with Tanzanian companies, 44 per cent being with local businesses," he said.

Bristow further noted that a key community focus is to invest in sustainable economic development and the program will contribute substantially to this.

"The Local Business Development programme will be a game-changer in the mining sector supply chain and we expect the capacity of participating enterprises to improve significantly and exploit the opportunities in the value chain," he

added.

The government of Tanzania developed the local content policy primarily targeting the mining, oil and gas sectors in 2015 to ensure that mineral extraction and revenues benefit Tanzanians.

The policy and subsequent regulations aim to foster economic diversification and business linkages within the Tanzanian economy enhance job creation through encouraging the development of Tanzanian expertise and capacity in order to participate across the country's economic spectrum in a meaningful way.



Management Sciences for Health

Stronger health systems. Greater Health Impact

Management Sciences for Health, Inc.,
6th Floor – Diamond Plaza
P.o Box 50104
Dar es Salaam Tanzania

PUBLICATION OF FINANCIAL STATEMENTS AND DISCLOSURE OF FUNDING SOURCES FOR MANAGEMENT SCIENCES FOR HEALTH (MSH) TANZANIA FROM 1ST JULY 2020 TO 30TH JUNE 2021

Management Sciences for Health (MSH) is a global not for profit organization that is committed to saving the lives and improving the health of the world poorest and most vulnerable people by closing the gap between knowledge and action in public health. The below are the extract of audited financial statements of MSH Tanzania for the period from 1st July 2020 to 30th June 2021.

This publication is made in accordance with regulation 13 (a) of the Non-Governmental Organizations (Amendments) Regulations, 2018 which obliges NGO receiving funds exceeding TShs 20 million in a year to publish its fund received and its expenditure in a wide circulated newspapers and other media channels which are easily accessible by the targeted beneficiaries.

During the year under review the projects was funded by USAID, Centre for Disease Control and Prevention (CDC), and Bills and Melinda Gates.

STATEMENT OF INCOME AND EXPENDITURE

	2021	2020
	TShs	TShs
Income		
Receipts from MSH USA	4,515,979,868	5,676,062,444
Expenditure		
Program direct expenditure	3,187,872,362	4,101,851,162
Program operating expenditure	1,328,107,506	1,574,211,282
Deficit for the year	-	-

STATEMENT OF FINANCIAL POSITION

	2021	2020
	TShs	TShs
ASSETS		
Non-Current assets	52,080,098	50,066,295
Account receivables	69,102,239	85,348,108
Cash and bank balances	172,591,778	19,982,733
Grant receivable	47,000,324	-
Total assets	340,774,439	155,397,137
LIABILITIES		
Non-current liabilities: Capital Grants	52,080,098	50,066,295
Current Liabilities: Payable and deferred revenue grant	436,118,498	293,333,120
Net assets: Reserves	(147,424,157)	(188,002,279)
Total liabilities	340,774,439	155,397,137

FRIDAY 12 NOVEMBER 2021

Taking A New Look
At The News
ESTABLISHED IN 1995

Dar's current water woes stand as a harsh reminder

It is never fair to accuse anyone of raising one's voice too often when what is at stake relates to the availability in terms of quantity and quality of the all-important life-sustaining liquid known as water.

By detailed accounts, there are over one hundred uses of water, easily the most important ones being with regard to how the liquid directly and indirectly supports and facilitates human development. In a word, the importance of water invites no defence.

Our expansive country is blessed with an abundant supply of both fresh and sea water and allied marine resources.

However, as has been noted countless times, with only a fraction put to really useful purpose but amid numerous incidents of overexploitation or other forms of misuse.

We said it yet again only as recently as some three months ago that even when it so happens that the country gets generous rains and generally supportive weather, we helplessly look on as fresh water drains into an ocean that doesn't really need such feeding.

We lamented the fact that this has become "routine", with heavy rains we ought to have scientifically harnessed through systematic harvesting paradoxically turning into raging floodwaters sweeping away massive tracts of rich cropland and we find ourselves with unbearably dry in adverse weather.

The government has long contemplated putting up mega-dams and other forms of reservoirs into which rainwater would be diverted for later harvesting.

That way, the water would not be forced to go into filling rivers that in turn pour into the sea or existing hydroelectric power supply dams whose floodgates have to be conveniently opened whenever they cannot "absorb" any more incoming water.

But, if truth be said, we cannot say with much precision that much has been done towards that end - that is, constructing a big enough number of dams specially built for the purpose of arresting rainwater that would otherwise have gone to waste and possibly wreaked havoc on residences, industries and cropland.

We are not sure as to what the government, or more specifically the Water (and Irrigation) ministry, is contemplating at least to show that it is serious about implementing initiatives such as Kilimo Kwanza whose fate will hang in the balance until sustainable supply of water is guaranteed.

Granted, it would be the height of insolence to slight the headway made - often against massive odds - in tapping Lake Victoria waters for use in places such as far-flung semi-arid Shinyanga Region.

Still, had appropriate measures been taken much earlier, we would by now be surely talking of truly large-scale irrigation working agricultural and other wonders similar to the situation obtaining in the likes of Brazil, China, Egypt and India.

These countries demonstrate varying degrees of dependence on rainwater for use in providing drinking water, water for livestock and crop cultivation, water for irrigation and so on. The water harvesting systems in use there range from simple ones relying on inexpensive locally available materials to sophisticated industrial ones employed in feeding underground dams.

But even without thinking "overly big" by planning to have huge surface dams where rainwater could end, we could still do an immense lot in ensuring that not too much of such water is lost or wasted.

There is what is commonly known as rainwater harvesting which, strictly speaking, refers to the technology used for collecting and storing rainwater from rooftops, the land surface or rock catchments.

There is evidence that the techniques usually found in Asia and Africa arise from practices employed by ancient civilisations within these regions and still serve as a major source of drinking water supply in rural areas. These could be improved to guarantee stepped-up efficiency without necessarily proving beyond our means. Resources allowing, plans about building dams for large-scale irrigation could then follow.

Tanzanians are no strangers to serious social, economic, environmental and other problems associated with scarcity of quality freshwater vis-à-vis escalating demand.

While the development of new surface dams will likely attract fierce opposition from local and other environmental crusaders, our demand for water could by far outweigh environmental considerations.

Indeed, we have demonstrable proof to that effect in the likes of the much-touted but also much-contested Julius Nyerere Hydro Power Project. The high hopes the government has in this particular strategic scheme is cause for optimism for the nation.

We need to continue weighing ways of doing more to meaningfully exploit rainwater relative to alternative means of ensuring enough supply of the liquid for our various needs.

We had better do by making more judicious decisions and implementing them accordingly, with the acute shortage of water Dar es Salaam Region and neighbouring areas are now facing serving as both a reminder and a warning that we must do much more NOW.

Hard tackling, not soft talking, is the language FGM deserves

A senior government official - a deputy minister, to be precise - is on the record as having spoken extremely strongly on Wednesday against the perpetration of the much-condemned age-old cultural practice commonly referred to as female genital mutilation (FGM).

The official is said to have gone on to applaud stakeholders engaged in the fight against the practice, urging them to fight on and appealing to all those behind the practice to desist from it once and for all.

All apparently well and good - only that it is reported that these remarks constituted one of the

points of maximum interest at the launch of a national strategy on FGM.

While the idea may be well-intentioned, our view is that the language in which it is framed and the tone of the deputy minister's remarks appear too soft for comfort relative to the enormity of the challenges that ought to be tackled with as much force and urgency as circumstances have always demanded.

With this, should it come as a surprise if one were to wonder aloud why FGM lives on despite decades of vehement crusading against it? Just a thought for consideration by all concerned.

The Guardian Limited Key Contacts

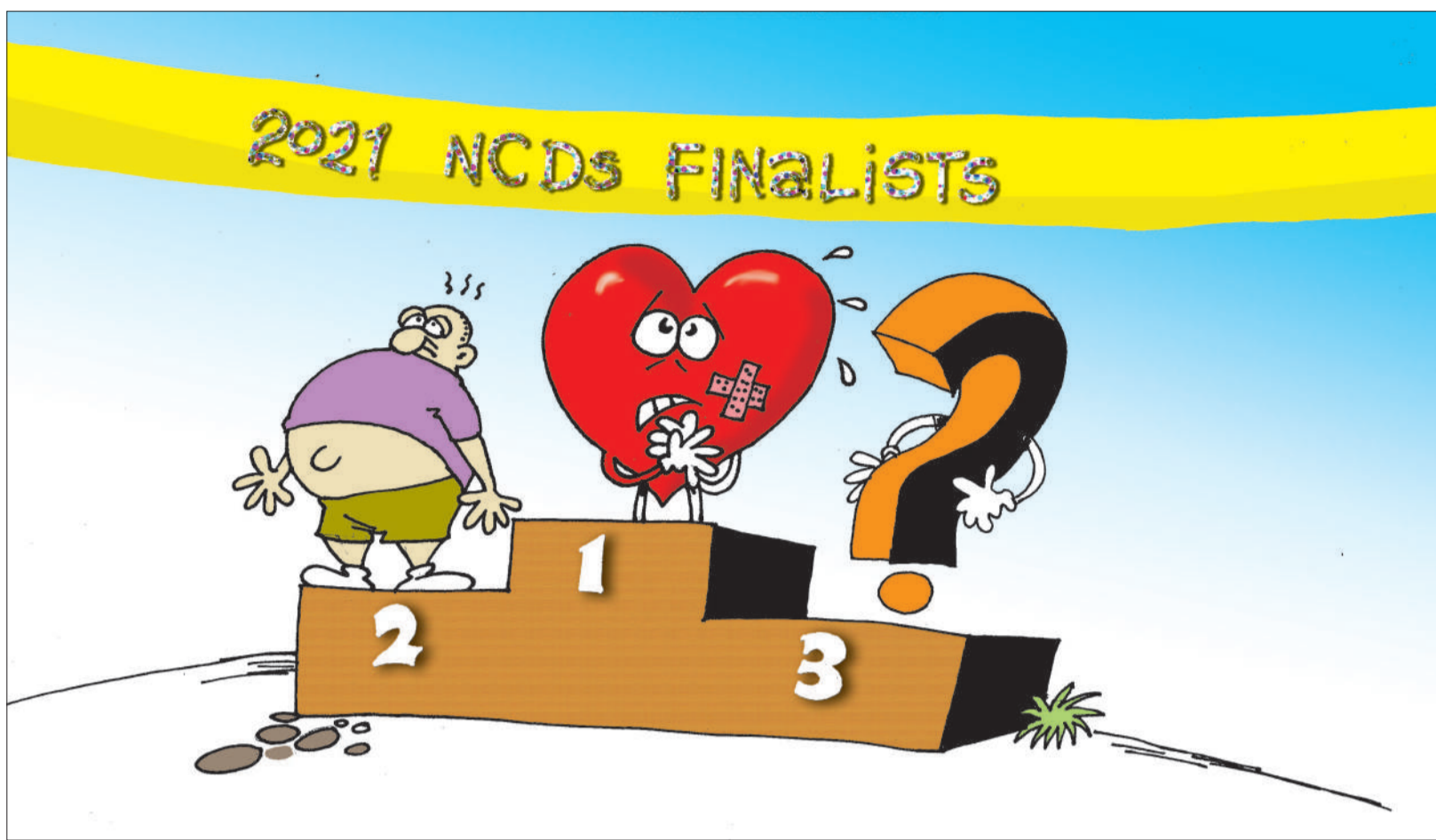
Managing Editor: WALLACE MAUGGO
Circulation Manager: EMMANUEL LYIMO

Newsdesk

News Editor: LUSEKELO PHILEMON
0757154767
General line: 0745700710
E-mail: guardian@guardian.co.tz

Advertising

Mobile: 0782253676
E-mails: advertise@guardian.co.tz
Website: www.ippmedia.com
epaper.ippmedia.com



By Jon Allsop

IN *The Overstory*, the Pulitzer Prize-winning 2018 novel by Richard Powers, trees are the main characters, though it might take you some time to realize it.

The book inspired Es Devlin, a British-based artist whose credits include the 2012 and 2016 Olympics, to create the "Conference of the Trees", an indoor, woody-smelling "temporary forest" that lines the main events hall at the New York Times's COP26 Climate Hub here.

The space includes 197 trees and plants, to be precise, one for each country that has ratified the United Nations Framework Convention on Climate Change. After COP concludes, these will be donated to a native public garden that has been designed "to thrive in the Scottish environment".

Devlin said she was "interested in placing Climate Hub visitors within an environment of a parallel gathering of trees, as if the trees are bearing witness, listening, and observing the progress that the humans may or may not make during the programme of talks and COP26 negotiations".

The Climate Hub is not actually at COP26 but located in a separate events space down the road; it would normally take ten minutes to get there from the conference centre, but road closures easily doubled my walk time.

To access the street the Hub is on I had to submit to a bag search in a makeshift tent; I then walked through a second, more rigorous security and Covid-19 check (behind a group of musicians as their instruments were examined one by one), before collecting my press cord from a welcome desk.

After that, I was in amongst the trees, their foliage glowing softly under studio-style lamps rigged to the ceiling.

The space has already hosted talks on a wide array of climate topics, from sports to meat, with its hundreds of guests including John Kerry, Al Gore and Ugandan climate justice activist Vanessa Nakate.

I was there on Tuesday for a panel discussion on "Local and Global Climate Journalism in Action". Whitney Richardson, the Times's global events manager, started by thanking the trees ("it is their conference, we are the spectators in this space").

She then introduced three people on stage (two senior Times journalists and the editor of the *Scottish Herald*) and three people (two senior Times journalists as well as a reporter from the *New Orleans Times-Picayune/Advocate*) who gazed down benevolently from a huge, high-quality screen. That done, she touched off a discussion about representation of the Global

The unequal representation of global media at COP26

South.

After that, I was shown around the Hub's other events rooms and cafes. There was a pop-up bookstore next-door to "Assembling the Future", an installation from IKEA, one of the Hub's twelve sponsors. (The Times declined to say how much the Hub cost to put together.)

The Times may be the only major news organisation to have built a forest in Glasgow, but other big outlets have also invested heavily in covering COP26, presenting a welter of special conferences, happy hours, podcasts, TV broadcasts, live blogs, and at least one hologram.

On Tuesday night, I attended a Bloomberg Green dinner that featured panel discussions with young activists and climate storytellers as well as "sponsor spotlights" with JP Morgan and General Motors.

On Wednesday morning, I went back to the same brick-arched bar space for a live briefing on the day's COP26 agenda with Bloomberg Green journalists.

In total, Bloomberg sent twenty-five journalists to Glasgow. Reuters sent more than thirty reporters, videographers and photographers.

The Guardian has had twenty-four journalists and at least one opinion columnist on the ground; the Associated Press has had between fourteen and eighteen journalists here on a given day; while the Washington Post sent thirteen journalists.

The Times told me that it has had six journalists on the ground at any one time, and that's not counting all the staff working on or at the Climate Hub, which must number into the hundreds. (For scale, the US sent 165 delegates to Glasgow. More than five hundred fossil-fuel lobbyists are present.)

According to a list published by the UNFCCC, 3,781 people representing 2,806 organisations registered as "media" for COP26. A press officer told me on Friday that the conference handed out nearly two thousand physical media badges in the first week.

I asked the press office if it could provide a list of media participants or a breakdown of the above numbers by country or region, but it said that it was "not in a position" to do so.

I've spent the days since then, trying to figure out who is represented among the media at COP26 and who is not. In the absence of official data, that hasn't been an easy task - but it has become increasingly clear that numerous Western outlets have more

journalists here than many entire countries, sometimes significantly so.

Access and exclusion have been huge stories at the conference - some of the countries most immediately threatened by the climate crisis were unable to send their leaders, never mind activists and concerned citizens - for reasons ranging from cost to Covid-19 to both.

There are excellent journalists from the Global South on the ground here (indeed, I featured some of their work in my dispatch for CJR on Tuesday) and many more covering the conference remotely.

Many Western journalists, meanwhile, have shone a spotlight on very vulnerable countries, both in their coverage and during live events such as those at the Climate Hub. Still, as far as physical representation goes, the media are very clearly part of the broader, highly unequal trend.

In the absence of data, I was unable to focus on every country; for those I did look at, it's entirely possible that I missed a journalist who is here in Glasgow, since proving a negative is tricky. If I missed you, please reach out at jallsop@cjr.org; I'd love to hear from you.

With those caveats out of the way, I started by trying to assess journalistic representation from the Pacific island states, which are imminently threatened by rising sea levels yet are underrepresented politically at COP26.

Tuvalu's pavilion at the conference captured Western media attention by installing models of polar bears in life jackets and a penguin hanging from a noose. Last week, the country's foreign minister captured attention by standing at a bookstand in the sea.

Two news outlets in Fiji sent reporters to Glasgow, as did a news service run by the Fiji-based Pacific Islands News Association. That might be it.

The Solomon Islands Star told me that that nation's media are not represented in Glasgow; the Marshall Islands Journal isn't here either, though it has taken part, alongside other regional outlets, in Zoom calls with officials managed by the Pacific Islands Forum.

Mar-Vic Cagurangan - the editor of the *Pacific Island Times*, which covers Guam, Palau and the Northern Mariana Islands - told me that newsrooms in those places are mostly small and lack the resources to send someone to COP.

"Reporters have to cover every local beat on a daily basis," Cagurangan, who would have loved

to send a reporter to Glasgow, said, adding: "There is not much opportunity to specialize in certain fields, such as climate change."

On Tuesday, after attending the Climate Hub, I returned to the conference venue and stopped by the pavilion of the Alliance of Small Island States.

This is an intergovernmental organisation that represents nearly forty vulnerable countries across the Pacific region, the Caribbean, the Indian Ocean, the South China Sea, and off the coast of Africa.

A media adviser at the pavilion told me that they had fielded inquiries from several big Western outlets at COP26, but had only dealt with one reporter working for the media in a member country.

This was none other than Zico Cozier, a Trinidadian journalist who is at COP26 as part of a fellowship programme run by the organisation Climate Tracker. As best I can tell, two journalists from Haiti are in Glasgow, too; again, there may be more.

When I called Cozier, he told me that he knows of a number of journalists from small-island developing states who are in Glasgow, but that they have all been working at least some of the time on behalf of a delegation or an NGO.

Cozier himself works for a nonprofit organisation but is here solely as a journalist. "I'm overwhelmed, but I'm trying my best to keep track of everything," he told me.

In the course of my reporting, I also reached out to Mohammed Shubaita, the general secretary of the Yemeni Journalists Syndicate. Yemen is extremely vulnerable to climate change; it is also still in the midst of a brutal, long-running war and dire humanitarian crisis.

Shubaita told me that he doesn't think Yemeni media have any footprint whatsoever in Glasgow. "Our situation in a time of war that has been going on in our country since 2014 has put Yemeni journalists in a state of extreme misery," he said.

He added: "If there is an active party that can sponsor the invitation and bear the travel expenses to participate in any conference that discusses the issue of the climate crisis or any topic concerned with the issues that third world countries suffer from, especially our country, that would be wonderful."

He said attending such a meeting was "a wish and hope for any journalist, especially for us in Yemen".



EMPLOYMENT OPPORTUNITY

Join us in our efforts to end the HIV epidemic in Tanzania. Be part of the winning team to advance global health and save the lives of people living with HIV.

About HJFMRI Tanzania Program

The Walter Reed Program Tanzania (WRP-T) is a collaborative effort that supports PEPFAR funded HIV prevention and treatment activities in the Southern Highlands and within the Tanzania People's Defense Forces (TPDF). HJF Medical Research International, Inc. Tanzania (HJFMRI-T) is a local non-profit that has supported these efforts since 2004 for the Walter Reed Army Institute of Research (WRAIR). PEPFAR activities are conducted in close collaboration with the Tanzania Ministry of Health, Community Development, Gender, Elderly and Children; and the President's Office of the Regional Administration and Local Government (PORALG), through the Regional and Council Health Management Teams.

HJFMRI-T provides care and treatment to people affected by HIV/AIDS and has been actively involved in HIV and AIDS programming, providing resources, personnel, and services to the Southern Highlands Zone. The program has expanded from supporting the Mbeya Zonal Referral Hospital to becoming a hub for anti-retroviral treatment in the zone; to community support through decentralized services, with the overall objective of implementing research, clinical HIV, prevention, care, and treatment services. HJFMRI-T currently operates in four regions in the Southern Highlands zone, which are Mbeya, Rukwa, Katavi, Songwe, and Ruvuma region for Voluntary Medical Male Circumcision (VMMC) intervention. The program also supports TPDF in implementing comprehensive HIV prevention care and treatment programs in 21 sites throughout the country.

Employment opportunity:

HJF Medical Research International, Inc. Tanzania (HJFMRI-T) is seeking qualified candidates to fill the position listed below.

Applications Instructions

Cover letters and resumes should be sent by mail through post/EMS/DHL/ or any reliable Courier to Senior Manager, Human Resources, P.O. Box 6396, Mbeya, or sent through e-mail to recruitment@wrp.or.tz.

NOTE: To be considered, applicants must put the **TITLE OF THE JOB in the SUBJECT LINE**. Applications that are hand-delivered will not be accepted. The deadline for applying is **December 3rd, 2021** (3 weeks valid for application). As detailed in the job description(s) below, those who do not meet the minimum requirements will not be considered.

Job Title	: Communications Manager
Reports to	: Executive Director
Location	: Dar es Salaam, Tanzania

Job Summary:

HJFMRI-TZ seeks to hire a self-motivated and talented Communications Manager to lead our Communications efforts. In this position, the incumbent will be in charge of producing community engaging high-quality content and build brand recognition. Main duties will also include creating informative content, press releases, articles, and media opportunities to share the organization's brand, ideas, and services. The ideal candidate will be an excellent communicator, with brilliant presentation and organizational skills and shall be responsible for conveying all HJFMRI-TZ internal and external messages. S/he will draft written materials for print and social media, prepare presentations, and draft communication materials for employees. As such, the incumbent should possess excellent speaking and writing skills and must be proficient in interpersonal skills.

Main Duties and Responsibilities:

- Create informative and interesting press releases, press kits, newsletters, and related marketing materials.
- Develop and implement effective communication strategies that build loyalty programs, brand awareness, and client satisfaction.
- Prepare detailed media activity reports.
- Plan and manage the design, content, and production of all marketing and online materials.
- Work with different marketing departments to generate new ideas and strategies.
- Supervise all communications and external-facing projects to guarantee all content is publication-ready and submitted by the deadline.
- Create and send out press releases for new success stories and services
- Create communication and marketing strategies for new services, launches, events, and promotions.
- Responsible for planning, coordination, and execution of all high-level VIP interactions
- Responsible for editing and reviewing all proposals and applications for funding
- Lead the communications staff.
- Respond to communication-related issues promptly.

Required Competencies:

The Communications Manager must be able to demonstrate the following:

- Excellent ability to communicate in both English and Kiswahili
- Demonstrated ability to effectively utilize social media channels to deliver marketing content
- Strong writing, editing, proofreading, layout, and design, professional printing/publishing skills are essential, including the ability to present concepts to mixed audiences
- Must possess excellent organizational and planning skills
- Superior project management and time management skills
- A wide degree of creativity and latitude
- Strong knowledge and understanding of current trends in digital media/social media
- Self-motivated with a positive and professional approach to management
- Bachelor's degree in communications, journalism, public relation, or relevant field.
- A minimum of 5 years of experience in a similar role.
- Proven experience creating targeted content is advantageous.
- Strong knowledge of communication practices and techniques.
- Outstanding written and verbal communication skills.
- Must be able to multitask and work well under pressure.
- Excellent organizational and leadership abilities

Job Title	: Senior District Program Management Officer and MAT Focal Person
Report To	: Regional Technical Coordinator
Work Location	: Songwe Region

Role Definition

Under the supervision of the Regional Program Manager, the Senior District Program Management Officer will guide and monitor the implementation of HIV/AIDS prevention; care and treatment, and MAT clinic activities supported through the HJFMRI/MHRP program and carried out in alignment with the current Tanzania MoHCDGEC guidelines in all districts in Mbeya and Songwe regions of Tanzania. The Senior District Program Management Officer will be stationed at Mbeya region. The Senior District Program Management Officer will take on responsibilities within the district in terms of providing regular supportive supervision and remediation plans for gaps identified at health facilities. S/he will assist in identifying and supporting capacity development of facility staff, as well as conducting basic M&E activities to monitor care and treatment programs.

Duties and Responsibilities:

- Work closely with CHMTs to coordinate program planning, implementation, and monitoring of integrated care and treatment services, RCH/PMTCT activities, early infant diagnosis (EID), TB/HIV collaborative activities, as well as VMMC and CECAP activities at the facility level and through outreach activities
- Build the capacity of health care workers and facilities by performing regular supportive supervision, mentorship and technical assistance visits at HJFMRI supported Care and Treatment facilities in line with project objectives and MoHCDGEC guidelines and in cooperation with CHMTs and RHMTs

- In collaboration with Regional Program Managers, Regional Clinical Coordinators, Outreach Program Officers, and HJFMRI Medical and Outreach Advisors, develop and prepare action plans for gaps identified in the HIV/AIDS continuum of care during supportive supervision and oversee the implementation and follow up of said action plans
- Collaborate with facility and community HBC focal persons, as well as with HJFMRI outreach partners, to strengthen linkages of clients into care and treatment, PMTCT, and EID
- Provide technical assistance on establishment and sustainability of facility QI teams
- Effectively work with CHMTs and facility leads to agree on target distribution and ensure regular review of progress to targets and establish regular site-level meetings for data review and service quality improvement.
- Work with the M&E team to ensure the availability of M&E tools and their correct use for data recording and reporting
- In collaborations with Regional Program Manager support districts in data collection and compilation, analysis, and reporting to Government structures and HJFMRI following mandatory report requirements for both Government and HJFMRI
- Liaise with district pharmacist, district lab personnel, and HJFMRI SCM advisor to support supply chain management services and HIV commodity management that ensure uninterrupted availability of HIV commodities at all levels within the districts. Provide technical assistance in monitoring and timely forecasting and ordering process at district and health facility level, as well as distribution and usage of HIV commodities by district councils and health facilities
- Monitor implementation of all activities in the partners' approved work plans and budgets in the district.
- Review partners' technical reports (activity reports and narrative reports) on the district assigned.
- Confirm the activities implemented by the respective district.
- Perform other duties as required

MAT Clinic Duties

- Ensures the availability of customized SOPs and guideline available from the MoHCDGEC (by the national TWG) at the MAT clinic.
- Collaborate with the community partners to link eligible clients to MAT clinic and available community services
- Liaise with the M&E department to ensure all necessary reporting tools are available and used effectively
- Provider technical support to health care providers to ensure service delivery aligns with National guidelines and SOPs.
- Support
- Conduct on-site mentorship to address gaps and recommendations as revealed from supportive supervision team including the Muhimbili and DCEA technical team.
- Liaise with Hospital pharmacist to ensure uninterrupted methadone supply and other related commodities
- Coordinate quarterly regional MAT technical working groups
- Liaise with the community partners to trace all missing clients and update the clinic staff about the clients
- Ensures monthly reporting of clinical updates with the Mbeya HQ, the DoD, and US HQ technical leads

Qualifications:

- Medical Degree is mandatory from a recognized institution and must be registered with the relevant professional body in Tanzania; postgraduate training in internal medicine or infectious diseases will be an added advantage.
- 2 years' experience providing HIV/AIDS clinical care in Tanzania or previous experience working in HIV/AIDS care and treatment or research programs
- Fluency in English and Kiswahili
- Basic Competency with Computer Applications [Word, Excel, PowerPoint]
- Willingness to spend 75% of working hours traveling and working in rural areas of Mbeya, and Songwe region

Position	: Operations Director
Reports to	: Executive Director
Location	: Dar es Salaam

The Position Overview:

HJF seeks to recruit a Senior Operations Director in Tanzania to support the Country Director with strategic leadership and management of the organization and to oversee the Operations and Administration, Contracts and Grants, Human Resource, and Finance Departments.

Specific Duties and Responsibilities:

- In collaboration with the Country Director, develops strong partnerships with Ministry of Health and Civil Society partners and stakeholders;
- Maintains a strong and wide network with key partners and stakeholders as well regular communication with the USG/DOD/WRAIR team in Tanzania;
- Works with the Country Director to develop strategies to problem-solve programmatic and operational challenges to promote successful programmatic implementation;
- Ensures programmatic and operational compliance with grant rules and regulations, HJF policies as well as Tanzanian Laws;
- Directs the development of country budgets in line with program plans and operational guidance;
- With relevant country office staff, monitors internal budget reports, prepare forecasts, and conduct expenditure analysis;
- Oversees the development and execution of sub-agreement and contracts;
- Oversees the administration of Human Resource functions including development and implementation of HR policies, hiring, performance management, and disciplinary actions;
- Oversees and provides guidance for relevant staff for procurement procedures, administrative, logistical, transport, security, and risk management functions for the country office and 5 satellite offices.

Qualifications:

- Master's Degree in Business Administration, Health Administration Financial Management or Public Administration with professional accounting qualifications;
- Minimum of twelve years of comparable senior work experience, preferably at Director level that includes administration and operations management, human resource management, contract management, procurement, logistics, and financial management with a minimum of seven years or more in an international setting preferably in Sub-Saharan Africa;
- Strong fiscal oversight and monitoring experience including advanced experience in managing program budgets according to USG guidelines and regulations;
- Demonstrated experience in successfully managing a project of similar size and complexity and proven capacity of supervising a multi-disciplinary team, including Directors and senior managers, technical experts, and support staff;
- Excellent interpersonal skills, including flexibility, diplomacy, intercultural communicative competence, and respect for colleagues;
- Evidence of excellent facilitation and team-building experience · Strong written and oral communication skills;
- Advanced proficiency in English and computer literacy · Knowledge of Swahili language is an advantage;
- Experience living in a rural African context is highly desired.

Position	: Senior Manager, Contracts and Partnership Management
Reports to	: Acting Operations Director
Location	: Mbeya -HQ

Overview:

The Senior Manager, Contracts, and Partnership Management will manage the administration of contract and partnership activities of the HJFMRI-Tanzania per HJF/HJFMRI regulations to ensure financial

From page 10

accountability. S/he will oversee budget proposals and partners milestone financial expenditures, interpret contract and grants regulations and guidelines for spending, as well as ensure that standard operating procedures (SOPs) and processes within the contract processing are followed. Manage relationships between the program implementing partners and stakeholders, identify and exploit opportunities for new partnerships, and link the aims and interests of HJFMRI, Government of Tanzania, Non-governmental organizations, and communities to provide an effective program implementation. As a key member of the HJFMRI-Tanzania Senior team, s/he will work closely and collaboratively with the Executive Director, Operations Director, other Directors, and Senior Managers to ensure a systematic, process-driven approach to partner contracts and relationship management.

Duties and responsibilities:

- Develop and implement all strategic and administrative initiatives within the required timeframe in collaboration with the Operations Director i.e. roll-out of HJF/HJFMRI contractual/partnership guidelines or processes, departmental strategy, and goals; development of annual plans and budgets.
- Supervise the day-to-day contracts and partnership management for the HJFMRI PEPFAR program in Tanzania, including reconciliation and analysis of monthly financial statements for small and large partners, monthly reporting, and submit reports to HJF/HJFMRI HQ in the US.
- Maintain communication with the Executive Director and Contract Managers at HQ to report and address any contracts and partnership-related administrative or compliance issues on time; Ensures all cost transfers are prepared with appropriate backup documentation;
- Evaluate the capacity of partners to manage contracts including, development of work plans/remediation plans/improvement plans, identification, and implementation of necessary metrics/milestones, monitoring, and integration of new systems into site activities;
- Coordinate with program teams in the field, including with contract and finance staff to ensure that partner onsite reviews are conducted semiannually and on an annual basis to manage risks and facilitate the compliance of partner's programs with donor and HJFMRI requirements and raise issues affecting external/internal compliance.
- Set up a monitoring agreement with each partner, with a dual emphasis on compliance and risk management for contracts, as well as a monitoring plan to measure the impact of the capacity-building programs on partner capacity and the ability to implement good quality programs.
- Direct and coordinate staff (oversees a team of 12 staff that work on contracts and partnership for both central and regional offices), systems and procedures related to the processing of contracts agreements; manage daily activities of the contract and grants department and develops goals and objectives for the department;
- Work with colleagues to collect and track data on the effectiveness of partnerships through identifying issues as they arise, conducting partnership surveys, assessing possible solutions, and executing those solutions. Demonstrating the impact of partnerships through reports, presentations, newsletters, and annual reviews.
- Collaborate with cross-functional teams to structure and execute partner management initiatives, lead analysis and communicate final recommendations for growing partner relationships.
- Manage the contract portfolio for both small and large partners and serve as contract point of contact, working closely with HQ and regional office program staff, to ensure smooth implementation of awards by providing guidance, regulation interpretation, and advising on any award implementation issues that are contractual.
- Facilitate internal or external audits for small and large partners by providing information and documentation as requested and designing appropriate actions following audit reviews;
- Develop, conduct, and administer in-house and external compliance and partnership training initiatives including staff training, partners training, with approval from HJFMRI-Tanzania or HJF/HJFMRI HQ in the US in areas not limited to grant writing, grant monitoring, budgeting, compliance, documentation and information management, and ethics.
- Support staff development initiatives for contracts and partnership staff; through the preparation of training modules for scheduled group training, linking individuals to training platforms, and one-on-one mentoring/technical assistance.
- Oversee implementation of partner meetings in liaison with Contracts Manager, department staff and program leads i.e. kick-off, annual planning, and budgeting, review meetings with IPs and key stakeholders.
- Review and approve partner milestone payment requests before they are executed, monitor contract progress and compliance, works closely with partners to resolve problems, and lead negotiations with large and small partners on modifications and edits of contracts;
- In collaboration with the contract managers at both HJFMRI TZ and HQ, develop updates and regularly review and maintain a variety of partner contract templates to be utilized under its prime awards by counterpart staff;
- Coordinate strategic partnership-building approaches with government, donor, civil society, and other HJFMRI stakeholders (i.e. POLRAG) for the appropriate program implementation and contracts process compliance.
- Manage a capacity development program through working closely with HJF/HJFMRI HQ to ensure that partners have proper policies and procedures in place related to contractual compliance by developing, improving, and revising policies related to procurement, collaboration, program management, grants, and contractual compliance, to ensure integration and proper implementation;
- Review service agreements and partner contracts to ensure compliance with the terms and to identify conflicts or changes requiring resolution at contract renewal.
- Oversee preparation and submission of monthly, quarterly and annual partner financial and narrative reports for the HJFMRI/WRP-Tanzania program including monthly and annual fiscal partners records and reports and audit schedules including submitting monthly partner milestone expense reports to the HJ/HJFMRI HQ in the US;
- Ensure appropriate information is collected, records are kept, and that reports concerning contracts and partnerships are written as required
- Initiates various personnel actions including hiring, performance appraisal, promotions, transfers, and vacation schedules for the contracts and partnership team/department;
- Perform other related duties as required.

Requirements:

- Postgraduate qualification and experience in a relevant field of studies that can bring added value to the job.
- Minimum of 15 years of experience in international development with an NGO and/or for-profit.
- Minimum of 8 - 10 years of experience with the administration of USG and non-USG awards (both contracts and partnership) working knowledge and ability to interpret and apply USG regulation including knowledge of the Federal Acquisition Regulations, donor regulations, etc. USAID, Dept. of State, and other international development donor experience.
- A demonstrable track record of delivering outcomes that require collaborative approaches across organizations.
- Must have strong program management experience in conducting situation analysis, identification of possible partnering opportunities, evaluation of potential partners, negotiation of agreements, and work plans with various partners.
- Knowledge and experience in Federal Government Contracts, international contracts/subcontracts in Africa.
- Solid history of supervisory experience, including mentorship for both senior staff as well as junior staff.
- Proven effective and efficient leading and management skills in a diverse, multi-national and lingual work environment
- Ability to multi-task; ability to take responsibility for a diverse number of projects and to complete them promptly with limited supervision
- Tech savvy including experience with Microsoft Excel, Word and Power-point, and other online training platforms.

Job Title : Senior Manager, Procurement
Reports to : Acting Operations Director
Location : Dar es Salaam

Position summary:

The Senior Manager, Procurement will be responsible for delivering efficient and effective procurement services across HJFMRI-Tanzania. The Senior Manager recommends and implements procurement strategies and best practices, and leads all sourcing, negotiating, contracting, and procurement activities to leverage buying power and create optimal value. The Senior Manager works closely with management at all levels throughout the organization to ensure alignment of procurement strategies and tactics necessary for the program to deliver its objectives.

Duties and Responsibilities:

- In charge of procurement activities for HJFMRI-Tanzania offices in Mbeya, Songwe, Dar, Rukwa, Katavi, and Ruvuma.
- Develop Procurement Plan and manage its execution
- Establish and maintain procurement strategies and processes to support decisions necessary to

purchase goods, services, and works in congruence with organizational objectives.

- Manages the process of vendor selection, sole source determination, and quotation analysis to assure that all procurement is timely and compliant with the policies and procedures of HJFMRI-Tanzania
- Administer all procurement activities, including selecting sources of supply, review of purchase orders, and managing relationships with suppliers, and negotiating terms of contracts in collaboration with the contract and grants department.
- Responsible for departmental administrative issues such as formulation, maintenance, and revision of procurement policies, procedures, and practices as required.
- Plan, prioritize, assign, supervise, and review work of staff responsible for procurement including technical and specialized procurement of supplies, equipment, and services
- To liaise and seek approvals from HQ on matters related to procurement and ensure that clearance has been provided as required before procurement actions over \$10,000.
- Technically manage the procurement team including recruitment, team building, and disciplinary action where necessary and conducting appraisals.
- Embrace & pro-actively practice the company's Core Values and adhere to the company's Code of Conduct.
- In collaboration with the procurement and user departments, conduct performance reviews with the suppliers, measuring against required performance standards and market prices of various materials procured by HJFMRI-Tanzania
- Manages inventory of assets in collaboration with the finance and laboratory department per HJFMRI-Tanzania and HJF regulations
- Represent the department at various meetings with administration, program, vendors, professional organizations, and other groups. Develops and delivers speeches, presentations, and training as required.
- Ensure all procurement activities adhere to established organization's policies and procedures, and where necessary ensuring that the organization complies with all government procurement- related requirements
- Manage implementation, monitoring, evaluation of new initiatives, policies, and procedures;
- Ensure timely vehicle maintenance and repairs, analyzes program costs, and provide recommendations on efficient fleet utilization and replacement.
- Manage disposal of obsolete assets in compliance with HJFMRI Assets Disposal Policy;
- Perform costs benefit analysis on buying versus leasing option and advise Program Management on the best economic approach
- Establish, enhance, and facilitate professional relationships with Program Directors, vendors, and counterparts in the Government of Tanzania.
- Conduct special management reviews and/or follow-up on audit observations to assist in the improvement of office procedures and practices related to logistics.
- Responds to inquiries from a variety of internal and external sources to provide information, direction, and/or appropriate referrals.
- To carry out any other duties that may be assigned by senior management.

Qualifications:

- Bachelors in Procurement or Business Management and Master's Degree, with multiple skills.
- CPSP or CIPS qualified
- Minimum 7 years previous experience with an international NGO preferred
- 5 years managerial experience
- High competency level in the use of Microsoft Office (Excel, PowerPoint, Word, Access)
- Proven track record of controlling and reducing external spending whilst developing a robust supplier base.
- Fully conversant with modern procurement and purchasing techniques.
- Management and coordination of Procurement activities
- Mentoring new starters, providing 'on the job' training to existing team members, and ensuring that the team are satisfactorily supported in their day to day work activities
- Ability to multi-task
- Meticulous and resourceful
- Excellent oral and written English
- Good interpersonal skills
- A good team player
- Customer service oriented
- Highly organized and a strong negotiator

Job Title : Regional PMTCT and Pediatric Officer
Reports to : Regional Technical Coordinator
Location : Songwe, Tanzania

To strengthen PMTCT, EID and Pediatric HIV services within the supported region by HJFMRI. He/she will also facilitate HIV prevention, care, treatment and supported services for Pregnant/lactating women, children and adolescent in the region including improvement in Early Infant diagnosis of HIV (EID) among HIV exposed infants. S/he will be responsible to oversee HIV diagnosis in women and partners attending antenatal services (ANC), HIV exposed infants (EID), children and adolescent in the supported region. This entails HIV counselling and testing at all entry points including PITC and EID services, linkage and retention of Mother and Infant pairs, children and adolescents in the regional care and treatment program. On daily basis s/he will work with Regional Health Management team (RHMT) and Council Health Management Team (CHMT) to ensure quality and sustainable health services are provided along the PMTCT/EID/Pediatric and adolescents continuum of care.

KEY RESPONSIBILITIES:

- Ensure HIV testing services are routinely conducted at Reproductive and Child Health clinics (RCH) and other entry points to Pediatric and adolescent clients.
- Work with Regional HJF Technical Manager and District Program Management Officers to ensure Newly diagnosed HIV positive Pregnant/Lactating women, Infants, children and adolescents are linked and retained into care and treatment services
- Support the region to implement adherence strategies in health facilities and in collaboration with Regional program outreach coordinator ensure monthly tracking of Missed appointment and Lost to follow up of Mother baby pair, Pediatric and adolescent clients
- Creatively implement efforts to support health facilities to increase viral load coverage and suppression rate among Pregnant/lactating and children under 15 years of age in care and treatment in the supported region
- Work with regional technical manager and DPMOs and in collaboration with R/CHMT to plan for PMTCT/EID and Pediatric supportive supervision and mentorship activities
- Maintain effective liaisons with Regional and District stake holders to ensure achievement of PMTCT/EID and Pediatric targets
- Ensure PMTCT/EID and Pediatric HIV activities are provided in accordance with Tanzania National Guidelines
- Work with regional technical managers to disseminate materials related to PMTCT/EID and Pediatric HIV/AIDS care and Treatment, including clinical guidelines, protocols, Algorithms, Job Aids and other necessary tools
- Ensure integration between TB and HIV services such that there is Intensified TB case Identification, Infection control in the CTC for all Pediatric clients
- In collaboration with R/CHMT ensure quality data collection, verification and timely submission to relevant authorities
- Perform any other duties as may be assigned by your supervisors

PREFERRED QUALIFICATIONS & EXPERIENCE

- Medical Doctor (MD) with at least 2 years of HIV clinical practice in a recognized public health facility (including internship program)
- Experience in PMTCT, Early Infant Diagnosis and Pediatric HIV care and Treatment services
- Knowledge in Quality Improvement (QI) methods

KNOWLEDGE & SKILLS REQUIRED

- Ability to communicate clearly in both written and Fluent English
- Proficient computer/software skills, including a command of MS Word and Excel Knowledge, Skills and abilities
- Strong interpersonal skills and ability to work with others in a National and local forums and other Implementing partners
- Ability to travel domestically for IP monitoring up to 50% of the time.

HJFMRI is an equal opportunity employer

EQUITY BANK ROPES IN POSTAL CORPORATION AS SUPER AGENT FOR BANKING SERVICES

By Property Watch Reporter

IN order to ensure that customers throughout the country have access to its banking services, Equity Bank Tanzania Limited has signed an agreement with Tanzania Postal Corporation to use its network of offices.

Announcing the agreement in Dar es Salaam mid this week, Equity Bank Tanzania's CEO, Robert Kiboti and TPC's acting Postmaster General, Maurice Mbodo said the deal will enable many Tanzanians to access formal banking services wherever they are.

Kiboti said that through the network of TPC, the Dar es Salaam based lender will be able to reach a wider customer base and offer them better and affordable financial services. "This milestone achievement will increase the scope of our service delivery network and enable us to include more Tanzanians," he said.

The Equity Bank CEO further noted that the mission is to provide affordable banking services for economic empowerment hence the TPC network will join about 3,900 agents countrywide. "Thus, joining hands with Tanzania Postal Corporation, which has more than 322 outlets countrywide, it will guarantee to reach our entire customer base and prospects," Kiboti added.

The deal will start with 35 stations TPC offices before being extended to all branch offices in the country. Under the agreement, Equity Bank customers can open bank accounts, the normal customer cash in and cash out, facilitation of account origination, bill payments, facilitating loan application origination, issuance of prepaid



Equity Bank Tanzania's CEO Robert Kiboti (L) and TPC acting postmaster general, Maurice Mbodo exchange contract documents in Dar es Salaam mid this week. Photo courtesy of Equity Bank

and express cards, balance inquiry and mini statement, fund transfer, float replenishment for agents and international remittance through TPC branches.

"We are proud to be able to partner with Equity Bank in achieving this initiative that will help bring banking services to more Tanzanians," said TPC's Mbodo after signing the agreement. He added,

"Apart from opening doors for banking services as super-agent, we will also be doing the bank's courier services and assist in collecting government levies."

School dorms to have 24-hour security to keep off arsonists

NAIROBI

Schools dormitories will now be offered 24-hour security in fresh plans to curb the rampant cases of fire in learning institutions.

Education Principal Secretary Julius Jwan through a directive to regional and county directors of education, wants the school board to ensure the dormitories are guarded round the clock in order to tame arson cases.

It is not clear though whether the dormitories will be guarded by private security or personnel from the government agencies such as police. But the PS said the school management should work closely with officers from the Ministry of Interior and Coordination of National Government to ensure adequate security is provided.

"Boards of management should ensure adequate and enhanced security around dormitories on 24-hour basis," said Dr Jwan. The PS has also directed schools to urgently convene board meetings to discuss students' indiscipline and share the resolutions with the County Education Board for necessary action. In the circular, the PS issued a directive to schools not to admit students seeking transfer to other schools without having been released formally by their previous institutions.

"Any students involved in any form of indiscipline are not allowed to transfer to any other school. Therefore, no school should admit a student who has not been released formally by the previous school," he said. The government also wants schools to open up accessible channels of communication for adequate and seamless engagement with learners, including a mechanism for addressing student grievances.

Last week, the state revised the school calendar for the second term and allowed a four-day break in the wake of student unrest. Students will start their half-term break on November 19 and resume learning on November 23.

Initially, the school calendar had excluded the mid-term break in the initial calendar and students were to break for the Christmas holidays on December 23. School heads had called for a half-term break to ease the pressure brought about by a demanding crash programme that has resulted in a wave of unrest across the country.

The principals early this month wrote to the ministry asking to be allowed to take a break as cases of unrest spread throughout the country. There have been several cases of school fires since the beginning of the current term with the unrest attributed to lack of a half-term break.

Infinix Note 11 series comes to local market with features of 4G network

By Property Watch Reporter

AS the battle for fourth generation (4G) communication intensifies in the local market, Tigo Tanzania in partnership with Infinix Tanzania has introduced the latest version of smartphone.

Introducing Infinix Note 11 Pro and Infinix Note 11 this week in Dar es Salaam, Tigo's Head of Shops and Devices, Mkumbo Myonga and Infinix Tanzania Public Relations Officer, Aisha Kurupa said a new dawn has arrived in the local market.

"In a bid to connect the unconnected, we have partnered with Infinix Tanzania to launch the Infinix Note 11 series, a flagship phone that will further promote internet penetration in the country," Myonga said.

He explained that the partnership with Infinix also shows continued trust that the Chinese phone maker has in the telco's extensive distribution channels, wide 4G network and customer base which translates to massive

sales of the high end device.

"As per our forward looking strategy, we aim to accelerate smartphone penetration in the country while ensuring that customers enjoy the best digital experience via the ultra-fast 4G+ network which is the largest in the country," he added saying the Infinix Note 11 comes with 96 gigabytes of time to last the whole year.

Backing Myonga's remarks, Infinix PRO, Karupa said the smartphones are set to meet the needs of each consumer within their working environment because they bring faster, stronger and efficiency in 4G communication.

The Infinix series comes with the power and performance leveraging a unique combination of advanced technologies yet affordable line of smartphones," she noted while adding that the Note 11 series empower consumer with powerful performance and premium-grade technology innovation in the palm of their hands.



A ground view of Tigo Tanzania offices located at Makumbusho in Dar es Salaam.

Mahindra ventures into SA farming equipment business

JOHANNESBURG

November marks a milestone for Mahindra when it officially takes over directly all tractor and farm equipment operations in South Africa. This means that the company will offer a complete range of Mahindra tractors and farm equipment through a network of dealers, with technical and customer service support offered directly by its head office and Parts Distribution Centre in Gauteng.

Mahindra first launched its range of farming equipment on local soil in May 2019. For the two and a half

years since, it has partnered with regional resellers to help create a footprint in the major agricultural hubs, establish relations with farmers and agricultural organisations and offer customer support.

"With the rapid growth in interest in our range of tractors and other equipment and given our ambitious plan to firmly establish South Africa as Mahindra's second home outside of India, we decided to take full control of our agricultural division.

"This means that where we assisted a third party to sell, service and support farmers in the past, we will now do so directly. After

careful consideration and market assessment, we have decided that one of our most important customer segments - the farmers - would be better served by MSA distributing the product range directly. This decision aligns with Mahindra's vision of establishing itself as a household name in the Southern African markets," says Rajesh Gupta, CEO of Mahindra South Africa.

The company is one of the world's largest manufacturer of tractors by volume, and they have a very strong following in large agricultural markets such as the USA and Australia. These markets in

many ways mirror the agricultural sector in South Africa, which will allow Mahindra to lean on the insights from these established markets to best serve its local client base.

"The Mahindra range of farming equipment has proven reliable and highly popular in many harsh environments across the world. This is also the case in South Africa, where our tractor owners report unmatched levels of durability, ease of maintenance and fuel efficiency," says Gupta, adding that Mahindra is the recipient of the prestigious Deming Prize and Japan Quality Medal.



A Mahindra tractor at work in rural Durban.

CONSTRUCTION

LINK REIT BUYS HONG KONG AUTO SHOPS AND CHINA WAREHOUSES

HONG KONG

Just days after unveiling its acquisition of a trio of retail assets in Sydney, Link REIT has announced the purchase of four more properties in a single day to bring its deal total for the week to nearly \$1.26 billion.

For the latest additions to its HK\$206.5 billion (\$26.5 billion) portfolio, the Hong Kong-listed REIT is buying a pair of car facilities in Hong Kong for a combined HK\$5.82 billion and venturing for the first time into the logistics sector through the purchase of 75 percent stakes in a pair of distribution centres in the cities of Dongguan and Foshan in Guangdong province for a total of RMB 754 million (\$118 million).

"Our team has been relentlessly exploring suitable investment opportunities in Hong Kong and we are pleased to have concluded the acquisition of the assets, which are strategically located in the urban areas in the city," Link REIT chief executive George Hongchoy said of the Hong Kong acquisition. He added that, "While retail remains our key focus, we are gradually adding other asset classes with growth potential to improve our portfolio mix and strengthen our portfolio resilience and productivity."

The property pickups were

revealed on the same day that Asia's largest listed trust revealed its interim results for the current fiscal year, with its revenue rising 10.4 percent in the six months ending 30 September, compared to the same period last year. Net property income grew by 8.8 percent over the same interval, interim distributions per unit rising 12.7 percent.

In announcing its results today, Link REIT noted that, with life within Hong Kong returning to normal, occupancy in its retail portfolio in the city has reached a historical high and indicated that the logistics acquisition would allow it to further diversify while maintaining its growth trajectory.

After picking up heritage-listed retail assets on the main shopping street of Sydney's CBD, Link REIT opted for more humble properties in its home town, as it agreed to acquire a nine-storey car showroom in eastern Hong Kong Island's Chai Wan district and a combined auto service centre and car park in Kowloon's Hung Hom area from Jardine Matheson Group.

The Chai Wan property is a 1989-vintage go-down at 60 Ka Yip Street which covers 438,351 square feet (40,724 square metres) of floor area on a 62,528 square foot site. Link REIT is paying HK\$2.7 billion to purchase



Link REIT's Benz badge on Chai Wan facility.

the property from a unit of Jardine Motor Holdings, which currently leases the building for its Zung Fu division - the official distributor of Mercedes Benz cars in the city.

The site's 75-year land lease commenced from 24 July 1981, and carries an option to renew for another 75 year term. At the stated consideration, the trust is paying the equivalent of HK\$6,159 for the asset.

In Hung Hom, Link REIT is paying HK\$3.12 billion for a combined car showroom and service facility at 50 Po Lo Street which measures 421,401 square feet on a 36,500 square foot site. The 999-year leasehold property is currently occupied by Jardine Matheson, which will continue to lease the facility following the trans-

action. At the stated compensation, the trust is paying HK\$7,404 per square foot for its Kowloon car spot.

Link REIT said that the consideration for the Hong Kong acquisitions, together with related expenses will be funded from its own cash resources as well as through debt facilities. CBRE is reported to have advised on both of the Hong Kong transactions.

In explaining the transaction, Link REIT said, "The Hung Hom Property is located in a high-density catchment area surrounded by private residential and commercial buildings. The property is within 3 minutes' walk from Whampoa MTR Station and is frequently patronized by neighbourhood residents, workers,

and visitors."

The REIT's manager went on to note that in addition to hosting the car service centre, the facility has a 400-slot public car park. For its Hong Kong island asset, the REIT manager said, "The Chai Wan Property is located on the eastern-end of Hong Kong Island and commands a striking waterfront presence along the Victoria Harbour. Each floor of the property offers a panoramic sea view, which holds attractive appeal for car dealers as it provides unique branding and customer experiences."

For its foray into the world of warehouses, Link REIT is buying 75 percent stakes in a pair of fully occupied distribution hubs from local developer First Priority Group, which will retain the remaining quarter stake.

In Dongguan, Link has acquired a 110,015 square metre (1.18 million square foot) property at 281 Yanhe Road in Shatian district, which has 46 years remaining on its land tenure after being completed in 2019. The asset currently generates monthly passing income of RMB 4.8 million, according to the company statement, and is 44 percent leased to a grocery operator,

38 percent to a third-party logistics operator and 18 percent occupied by consumer goods companies.

The Foshan asset measures 86,793 square metres and also has 46 years left on its title after being completed last year. A two-storey structure, like its Dongguan cousin, the warehouse generates monthly passing income of RMB 2.8 million per month and is fully leased to an e-commerce tenant.

Combined, the portfolio measures 196,808 square metres, which puts Link REIT's price per unit area for its 75 percent stake at RMB 6,727. The trust says that it views the logistics acquisition as complementary to its retail holdings and noted that it may further collaborate with First Priority in assembling a portfolio of warehouse assets totalling more than 500,000 square metres in the Greater Bay Area.

With the acquisition having been completed on 27 October, First Priority will continue to serve as the operational partner for the two assets, with the Dongguan having a weighted average period to lease expiry of 3.5 years and the Foshan shed leased for 4.4 years.

Saudi Arabia's Red Sea tourism project has eye on hydrogen-fuelled seaplanes

RIYADH

The Red Sea Development Company, developer of the mega-tourism project on Saudi Arabia's west coast, is exploring more sustainable ways for visitors to fly into the ultra-luxury destination, including using hydrogen-fuelled seaplanes to access its islands in the future, as part of conservation efforts, its chief executive said.

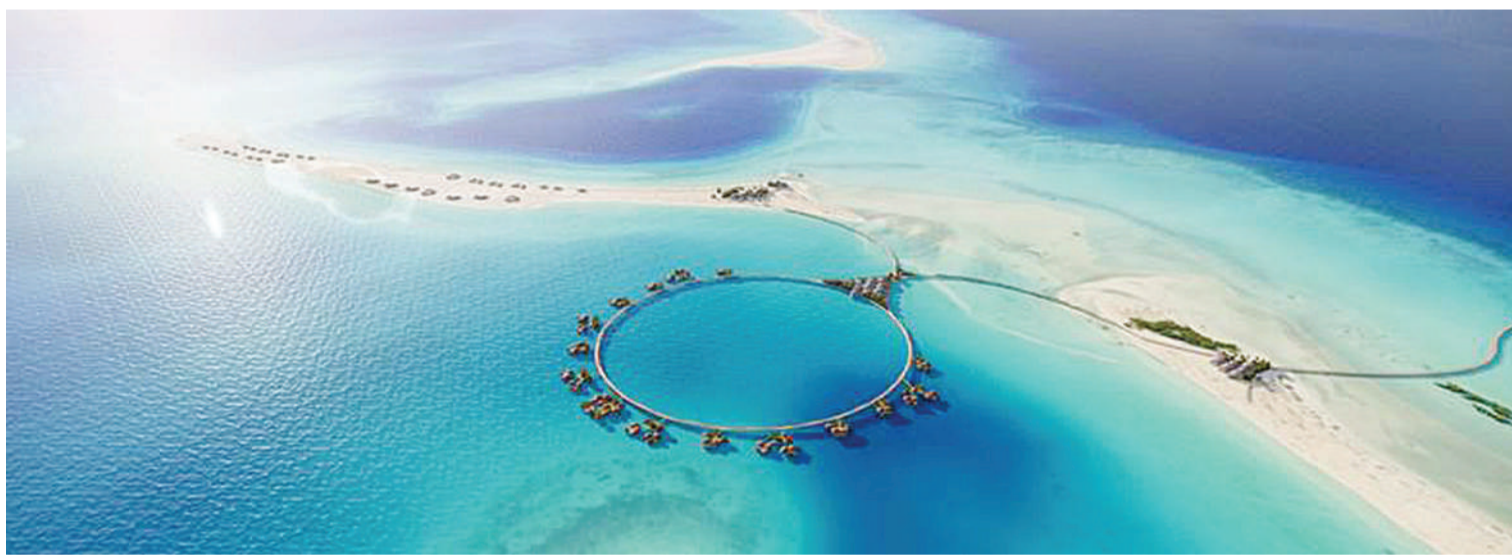
The company is also looking into more immediately available options for greener travel through carbon sequestration and use of sustainable aviation fuels on flights serving its international airport, which will run entirely on renewable energy, John Pagano said at the Future Investment Initiative in Riyadh on Wednesday.

Together, these measures are expected to save 500,000 tonnes of carbon dioxide that would otherwise be emitted each year, doubling to 1 million tons of carbon reductions when factoring in the adjacent mega-tourism project Amaala, said Mr Pagano, who is chief executive of both government-backed companies. "We're not just a travel destination, but an incubator of ideas, a centre of learning," he said.

The large-scale projects being developed by companies such as Amaala and TRSDC are part of the kingdom's efforts to diversify and cut its dependence on oil revenue. Development of non-oil sectors such as tourism are key planks of the kingdom's Vision 2030 economic transformation agenda.

As part of its regenerative tourism push, TRSDC and Amaala are targeting a 30 per cent net conservation benefit over the next two decades across the entire area of the projects, Mr Pagano said.

"What that means is that those beautiful mangroves and coral reefs will be more plentiful in years to come, enabling biodiversity to flourish," Mr Pagano said. The company is working with the King Abdullah University of Science and Technology to grow coral in a lab to be put back into the sea and is work-



Saudi's Red Sea Project site.

ing on a tagging programme to boost the population of the critically-endangered hawksbill turtle. "Sustainability is no longer a nice-to-have, it's an absolute necessity," Mr Pagano told the forum.

In addition to its pledge to reach net-zero carbon emissions by 2060, Saudi Arabia

also plans to more than double its target of reducing annual carbon emissions to 278 million tonnes by 2030. This is up from a previous target of 130m tonnes.

The kingdom's pledge to reach net-zero emissions by 2060 covers its domestic emissions and does not extend to

carbon dioxide released from use of its crude products across the world. TRSDC project is expected to welcome its first guests by the end of 2022, when the international airport and first hotels are due to open.

The Middle East's travel and tourism sector is forecast to grow 27.1 per cent this year -

slightly below the global average of 30.7 per cent - and 28 per cent in 2022, the World Travel and Tourism Council industry forum said in a report on Wednesday. This comes as borders re-open to international travellers as Covid-19 restrictions loosen.

Average UK house price hits record £270,027

LONDON

The average UK house price hit a record high of £270,027 in October, according to an index. The average property value grew by 0.9 per cent in October - showing an increase of more than £2,500 during the month, Halifax said.

Halifax put average house prices about £20,000 higher than a separate index run by Nationwide Building Society, with studies using different methods to track average prices.

Earlier this week, Nationwide said that the average UK house price had hit a new record for its index of £250,311. Wales is the strongest performer across the UK, with annual house price inflation of 12.9 per cent, according to Halifax's index.

Russell Galley, managing director of Halifax, said: "With prices rising for a fourth straight month, the annual rate of inflation now sits at 8.1 per cent, its highest level since June. "One of the key drivers of activity in the housing market over the past 18 months has been the race for space, with buyers seeking larger properties, often farther from urban centres. "Combined with temporary measures such as the cut to stamp duty, this has helped push the average property price up to an all-time high of £270,027. "Since April 2020, the first full month of lockdown, the value of the average property has soared by £31,516 (13.2 per cent)."

He said that first-time buyers, supported by parental deposits, have improved mortgage access and low borrowing costs have also helped to drive price growth in recent months. Mr Galley said: "First-time buyer annual house price inflation (9.2 per cent) is now at a five-month high, and has pushed ahead of the equivalent measure for home movers (8.1 per cent)."

"More generally, the performance of the economy continues to provide a benign backdrop to housing market activity. The labour market has outperformed expectations through to the end of furlough, with the number of vacancies high and rising relative to the numbers of unemployed."



Residential apartments in London.

Tanzania to host International Cycling Tour in December

By Correspondent Joseph Mchekadona

TANZANIA will early next month host an International Cycling Tour, the event organizers have disclosed.

The tour, termed 'Unforgettable Cycle Tour Experience', is organized by Afrika Mashariki Fest.

The organization's Chief Executive Officer (CEO), Kisembo Ronex Tendo, said the tour is expected to attract many riders both local and international.

He said riders from Africa zones of EAC, SADC, ECOWAS, and partner states like Ethiopia, Eritrea, Sudan, Egypt, USA, Italy, United Kingdom, Germany, Netherlands, Turkey, and other countries are expected to arrive in the country on November 28-29.

The tour will begin on December 1-8 and the prize and medal handover ceremony will be held the day after the end of the tour in Dar es Salaam.

The CEO said the tour is intended to celebrate and salute Tanzania's contributions to the Africa liberation struggle and further showcase Mainland Tanzania and Zanzibar tourism potential to the world.



A section of riders from Team Matambuu feature in a recent race, held in Tanga. PHOTO: COURTESY OF TEAM MATAMBUU

Tendo said there will also be off the saddle social responsibilities.

He said the follow-

ing day, participants will travel to Zanzibar where the opening 60km race criterium will be held on De-

cember 1 at Amaan Stadium and they will return to Dar es Salaam the same day.

Tendo said the fol-

lowing day will be a demo ride where they will tour Tanzania Tourist Board (TTB) offices and Julius Nyerere International Airport (JNIA).

He said on December 3, a 120km race is to take place, with riders travelling from Dar es Salaam to Bagamoyo, and a 100km second stage will be from Dar es Salaam to Ngunja, which is near Jaribu Mpakani in Coast Region.

The third stage is a 115km race from Mkapa Bridge to Mashujaa Business Center at Nangurukuru and the 115km stage four will be from Lindi to Lipatu and stage five is a 123km race from Mtambaswala Bridge to Masasi.

He said transfer sections are from Kilimahewa Primary School to Ikwiriri which is 10km, Mashujaa Business Center to Lindi Town which covers a distance of 170km, Litupu Church to Mtambaswala which covers 150km, and a 650km tour from Masasi Town to Dar es Salaam which will be held on the last day of the tour.

Prize and medal handover will be held on December 8 and he said registration has started at various places and media platforms.



Joseph Haule, alias 'Professor Jay'. PHOTO: CORRESPONDENT SABATO KASIKA

Bongo Flava artists urged to desist from composing offensive songs

By Correspondent Sabato Kasika

VETERAN new generation music 'Bongo Flava' artist, Joseph Haule, alias 'Professor Jay', has criticized a section of the genre's artists' penchant for composing abusive songs hoping the approach will make them more famous.

Haule was adamant they do not have to sing obscenities and sex escapades, the musicians ought to increase their awareness and realization that they are the mirror of society and do things that will improve their dignity.

Professor Jay said so in an interview, which took place recently, focusing on his opinion on the realities of new generation music especially in terms of the compositions by some artists.

"An artist can compose an educative song that will win him or her greater praise in the community around him or her and, even in the nation, rather than humiliating himself or herself via composing abusive songs," the musician revealed.

He issued an example of his care for songs that are instructive to the community, and the development movement, pointing out that is what made

him a Member of Parliament, as he composed songs that the community accepts.

Professor Jay said the genre's artists should work together to save the current generation that enjoys abusive songs, if the musicians decide to do so, considering the generation's fate is not good.

"I believe that together we can save our generation by composing songs that are doctrinal, even if they are more romantic than those that are being broadcast online," he said.

He said it is time for artists to have songs that people can either listen to or watch videos with their families.

"If you see a family fail to either listen to or watch a video of a song, you know the song is flawed, so my call to my fellow artists is that they should not seek prominence through abusive tracks," he said.

Professor Jay, who is lately riding high with his popular track 'Utaniambia Nini', said that when artists compose songs, they should also consider saving the present generation, as they can contribute to moral erosion in society.

TPC in pursuit of Paralympic sports development



Tanzania's female wheelchair tennis players showcase their skills at Dar es Salaam Gymkhana Club (DGC) courts recently.

By Correspondent Joseph Mchekadona

THE Tanzania Paralympic Committee (TPC) says the new reforms taken by the African Paralympic Committee (APC) will help in improving Paralympic sports from the grassroots level in the country.

Tuma Dandi, TPC president, said so recently on his return from Morocco where he attended the APC general assembly.

He said the meeting which also saw Ghanaian, Samson Deen, being elected as APC president, set out to, among others, form

zones, new classification, and qualifications standards.

"The assembly was very good, it was attended by 38 National Paralympic Committees (NPCs). We agreed on many reforms...the major ones being the formations of zones."

"We now have five African zones (South, Central, East, North, and West). In the past, the countries were categorized due to their languages (Arabic, Portuguese, English, and French.)"

"The other reforms undertaken were that qualifications events will be held in the zones,

and there should moreover be new classifications categories."

"These for sure will see many Paralympic athletes compete at international events," he said.

He also said Deen has promised to tour all APC member states to call on governments to set up special budgets to support Paralympic sports' development.

The African Paralympic Committee (APC) or the African Sports Confederation of Disabled (ASCOD) is an organization based in Luanda, Angola.

Its African membership is 48 National Paralympic Commit-

tees. In the following table, the year in which the NPC was recognized by the International Paralympic Committee (IPC) is also given if it is different from the year in which the NPC was created. Ghanaian Deen was elected APC president at the General Assembly (GA) held in Rabat, Morocco, between October 30 and October 31.

Deen won with 24 votes against 15 for Morocco's Hamid Al Aouni to take over from Angolan Leonel da Rocha Pinto. The latter had led the organization since 2010.

While 38 National Paralympic Committees (NPCs) attended the gathering in person, Burkina Faso, Kenya and Mozambique joined the GA remotely.

The International Paralympic Committee (IPC) president Andrew Parsons and CEO, Mike Peters, also attended.

The outgoing president Rocha Pinto said: "As an experienced businessman with a great passion for Para sport, I know when the time is right to hand over."

"I had a structured organization, and I'm sure that Samson Deen, with the backing of the Ghana government, will bring the APC to the next level."

He also revealed that the number of African NPCs increased during his term, with record Paralympic participation at Tokyo 2020.

Tanga athletics association seeks to nurture talents from schools

By Correspondent Cheji Bakari, Tanga

TANGA Athletics Association (TAA) plans to form a regional athletics team by going to primary and secondary schools to spot pupils and students with athletics talent.

TAA Secretary-General, Sofia Wakati, unveiled the information in an exclusive interview held here in Tanga.

The newly elected TAA management came into power after the association's election took place in December 2020.

Sofia revealed once the officials assumed power they found some shortcomings, including some districts in the region having neither leaders nor offices, whilst some of the districts did not have athletics teams.

She explained after recognizing those shortcomings, they came up

with strategic plans, some of which include making sure the TAA has a regional athletics team.

The official pointed out the association's officials have set out to tour schools to search for talents.

The TAA will moreover champion for the establishment of district offices and revival of district athletics associations, the Secretary-General disclosed.

Sofia pointed out: "Since we came into power last year, we faced some shortcomings, in an effort address those challenges we came up with strategic plans including forming the district and regional teams."

"Establishment of district athletics associations offices and appointing interim leaders for those associations before calling for elections is more-over part of our drive," she said.

Yanga defender impressed by squad

By Correspondent Ismail Tano

YANGA'S central defender, Dickson Job, has opened up on his club, noting the presence of the best players has helped it hold sway in this season's 2021/22 NBC Premier League.

Job, who plays along-

side the outfit's skipper, Bakari Mwamnyeto, at the central defensive, said the squad's best defensive midfielders, Yannick Bangala and Khalid Aucho, have made it difficult for opponents to get the better Yanga defense and outfox goalie, Djigui Diarra.

The youngster pointed out the outfit has for that matter become a strong team, enjoying a good start to its pursuit of the top honour.

The defender said: "We play as per our coaches' instructions on the field. Head coach Nabi's influence has brought

forth a huge boost which has been a great help to us."

"We do not make careless mistakes, that is why you see how strong we are in defense."

Yanga currently leads the NBC Premier League with 15 points, a 100% victory in its five games,

whilst notching nine goals and conceding just one goal.

And in those games, Job has played all clashes, once playing with Yannick Bangala and four times with Mwamnyeto in the defensive zone.

Italy eye return to World Cup as Switzerland come to town

MILAN

ITALY head into today's crunch visit of Switzerland with their World Cup hopes still in the balance, as the newly-crowned European champions aim to definitively banish the ghosts of their disastrous 2018 qualifying campaign.

Still on a high from triumph at Euro 2020, Italy lead Group C on goal difference from the Swiss, with the pair battling for a single guaranteed place in next year's tournament in Qatar.

Roberto Mancini took control of the Azzurri in the toxic aftermath of their failure to make the last World Cup in Russia, the first time they had missed out on a place in six decades, and is well aware of the significance of making it this time round.

"It's important that we play well because after the Euro it's the biggest match of the year. We know we have to win," said Mancini.

However Mancini tried to maintain a semblance of calm for a fixture that would put Italy back on football's biggest stage after eight years.

Playoff defeat to Sweden in late 2017 left the country feeling like it was in a footballing black hole, lagging well behind the rest of Europe and no longer a conveyor belt of world class talent.

Since then the former Inter Milan and Manchester City coach has brought the feelgood factor back to the national team by getting a stylish tune from both a new crop of players and some hardy veterans.

"I don't think we have everything to lose," Mancini said of the pressure to win.

"It's an important match, very important in fact, and it's true that if we win it will open the door to the World Cup, but it's just a game of football."

- Key absences -

In the run up to the match Mancini lost starting centre-forward Ciro Immobile to a calf injury, as well as Roma midfielders Lorenzo Pellegrini and Nicolò Zaniolo.

However the most keenly felt absence will be that of captain Giorgio Chiellini, who failed to recover from a thigh injury in time and left the national team camp on Wednesday.

The one good news for Italy is that midfield dynamo Nicola Barella should be fit to play in front of over 50,000 fans at the Stadio Olimpico on Friday. Barella left the San Siro field in the second half of the weekend's Milan derby with a muscle problem, but on Wednesday trained with the squad.

The Swiss are also missing several key players, with Granit Xhaka and Benfika Haris Seferovic among the big names out.

Coach Murat Yakin is especially irked by the absence of Borussia Moenchengladbach forward Breel Embolo, who picked up an thigh injury in Friday's 1-1 draw with Mainz and leaves the Swiss short up front.

"I couldn't believe it, I told myself it couldn't be true, not before such an important match," Yakin told La Regione, an Italian-language Swiss newspaper.

"His injury was the result of his application on the pitch. He is often played out of position but he adapts and always gives his all."

Embolo, 24, has only scored once in the Bundesliga this season but hit a brace in Gladbach's 5-0 cup hammering of Bayern Munich a fortnight ago.

He also starred in Switzerland's most recent qualifiers last month, setting up both goals in a 2-0 win over Northern Ireland and netting twice as the Swiss rolled over Lithuania 4-0.

AFP

Benzema can still play for France if guilty - FFF

PARIS

FRANCE forward Karim Benzema "will not be excluded" from the national team if he is found guilty in his trial over alleged blackmail, according to France Football Federation president Noel Le Graet.

A French court will hand down a verdict on Nov. 24 with the prosecutors' office having recommended a 10-month suspended jail term and a €75,000 fine should Benzema be convicted of the blackmail of his former France international teammate Mathieu Valbuena over a sex tape.

Benzema, who did not attend the trial that started last month because of professional obligations, has denied any wrongdoing.

"The coach will continue to be responsible for the call-ups and Karim Benzema will not be excluded because of a possible judicial punishment," Le Graet said.

He also stressed that if Benzema were to receive a conditional prison sentence, the Real Madrid star would have the option to appeal.

"His selection or exclusion in the coming months with France will not be linked to this verdict," Le Graet said. "I will never intervene... It is up to coach Didier [Deschamps] to consider whether, from a sporting standpoint, Benzema is in the position to play with Les Bleus."

Valbuena and Benzema both lost their places in the national team in the wake of the scandal, dubbed the "sex tape affair."

Benzema was recalled to the national team after a six-year absence ahead of this past summer's European Championship following an impressive campaign with Madrid that saw him score 24 league goals.

(Agencies)

Messi vs. Ronaldo: Two superstars, two summer moves. How is it going?

ESPN

IT'S been a long time since we've seen so many high-profile moves in one month, but the 2021 summer transfer window saw the game's two best players of the modern era, Cristiano Ronaldo and Lionel Messi, join new clubs. Ronaldo made a sensational return to his former club, Manchester United, after three seasons at Juventus, while Messi left Barcelona as a free agent once talks broke down over a new contract, signing with Paris Saint-Germain less than a week later.

Yet both stars have found that so far, the grass isn't always greener when it comes to major changes. Ronaldo has been superb as a player for United (nine goals in 12 appearances), but the club has been stuck in a spiral of poor form, with just one win in the Premier League since mid-September. Meanwhile Messi and PSG are already 10 points clear in Ligue 1 and are cruising towards the Champions League last-16 (with Messi scoring three times), but the Argentine star has yet to score in the league (five appearances) and has suffered several frustrating minor injuries along the way.

With over a third of the European club season already in the books, ESPN's Mark Ogden (Ronaldo) and Julien Laurens (Messi) look at the situation for both superstars at their new clubs.

*The season so far

Ronaldo: Two goals on his debut in a 4-1 win against Newcastle gave Ronaldo a dream start to his second spell at United. While the team's results have been inconsistent since Ronaldo returned -- 5 wins, 6 defeats and 2 draws -- his individual contribution has been little short of remarkable, with 9 goals already and some of those proving to be crucial late winners or point-savers.

Ole Gunnar Solskjaer substituted Ronaldo while drawing 1-1 against Young Boys, and the switch was followed by the Swiss team scoring a late winner, while the manager also dropped him to the bench for the home draw against Everton.

But in terms of highs and lows, Ronaldo has delivered time and time again for his team. The only lows have been the team's poor results, which have left Solskjaer fighting for his job. Without Ronaldo's contribution, Solskjaer may not have survived so long.

Messi: So far, Messi in Paris is the story of a glass half-full or half-empty. If you look at it from a Ligue 1 perspective, it's the latter: 5 games, 349 minutes, 0 goals, 0 assists, 15 shots (4 on target), 1.47 expected goals, 1 big chance created, hit the woodwork 3 times, 1.6 successful dribbles per game. There's a sense that he's still adapting to his own team and to the French league as well, which is much more physical



Cristiano Ronaldo

than LaLiga.

If you consider his arrival in the context of the Champions League, it's half-full: 3 games, 289 minutes, 3 goals (a wonderful counter-attacking one against Manchester City (2-0) and the winning one against RB Leipzig (3-2) with a delightful Panenka), expected goals 2.40, 9 shots (5 on target), 3.7 successful dribbles per game. Messi knows the Champions League, and that could be enough to explain his domestic struggles, where teams who face PSG are very often a compact low block.

*What's working, or what's going wrong?

Ronaldo: There are two contrasting views on Ronaldo at United. The first is that his incredible goal record makes it worth the tactical problems that his presence in the team can cause, such as his limited defensive contribution and an earned sense of selfishness once he has a sight of goal. Ronaldo usually always delivers, so you take the rough with the smooth.

The alternative outlook is that Ronaldo upsets the balance of the team and without him, United would arguably be a stronger unit and the goals would be spread more evenly throughout the side. It's also a reality that Solskjaer has struggled to devise a formula to make his team robust enough defensively when Ronaldo, Bruno Fernandes and Paul Pogba have played together.

By trying to accommodate all three players, Solskjaer has left his defense exposed too often. Also, Pogba's bright start to the season halted once Ronaldo arrived and Fernandes, as has happened with Portugal, is not as influential as he was prior to Ronaldo's return to United.

ESPN reported earlier in October that Ronaldo has urged Solskjaer to find a way to get the ball to him quicker in attacking areas, and sources

always going to take time for him to adapt to the biggest change in his life since he was 13. Back then, he went from Rosario to Barcelona. This time, it was a much shorter journey from Catalunya to the French capital, but it's still a very different life. Even the traffic in Paris is much heavier than in Barcelona, to the point that it surprised the Messi family!

On the pitch, this is a new team with a new manager (Mauricio Pochettino) who is himself still searching for the right tactics and the right way to bring all PSG's star power together. It took Ronaldo four league games and more than 20 shots before finally finding the back of the net for Juventus after his big move from Real Madrid in 2018.

For Messi, it is taking time as well. He has been at his best when playing more centrally behind Kylian Mbappe, instead of being stuck on the right wing alongside the touchline, where he no longer has the energy or pace to impact the game further from goal. Messi needs to be involved and for that, playing centrally is much better for him. He has been more dangerous, even in Ligue 1, when he played more through the middle.

It also helps the team massively when it comes to beating the opposition's press. Obviously, his lack of defensive work has been noticed, too, and the team still has to find the right bal-

ance in defensive transitions.

Messi has also been hampered by lingering minor injuries that have hindered his adaptation. He's already missed half of PSG's league games this season and was not been involved at all against RB Leipzig or Bordeaux in the Champions League and Ligue 1 respectively.

*Was it the right move?

Ronaldo: Would the Portuguese superstar have been a bigger hit at Manchester City? He certainly would have scored plenty of goals and been more likely to win a major trophy this season, but United is in his DNA and it would have been an awkward fit had he pulled on a blue shirt rather than red.

The fact is, United are not at City's level yet and they need a talisman in a way that Pep Guardiola's team don't, which is why United is the perfect fit for him. Ronaldo wants to be the centre of attention and the player who makes it all happen. He also wants to be the hero and he has already filled that role on several occasions for United.

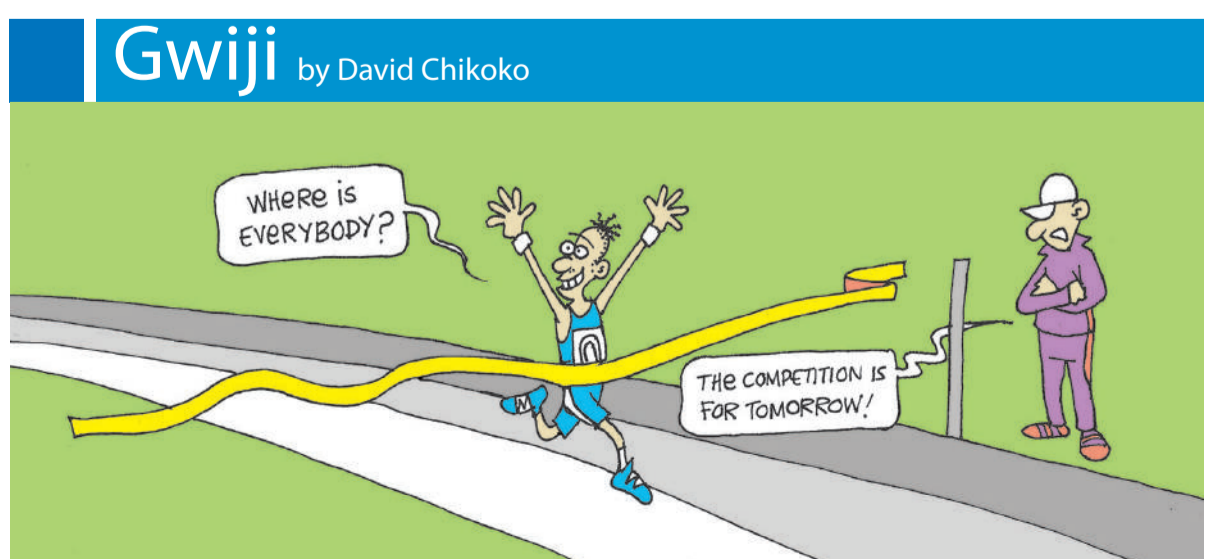
He would have enjoyed more success as a City player, but there is a sense that his second spell at United will prove more rewarding on a personal level than whatever he could have achieved at the Etihad. It just depends on whether Ronaldo ultimately wants to be judged on trophies or something more difficult to quantify.

Messi: Simply put, it was Messi's only option. From the moment Barcelona informed him they could not keep him, PSG was the only new viable destination. However, it did fit perfectly with what the six-time Ballon d'Or winner wanted: a club capable of paying his huge wages, a very strong team where he could win another Champions League after lifting it in 2006, 2009, 2011 and 2015 with Barca, a place where he could play with friends and former teammates (Leandro Paredes, Neymar, Angel Di Maria) and where the manager would understand him (Pochettino), a city where his family would be happy and a club where the Messi brand could keep growing.

Paris and Messi are a great match on paper. After a rocky start, the onus is on both sides to make it work and optimise this incredible opportunity.



Lionel Messi



SPORT

Messi vs. Ronaldo: Two superstars, two summer moves. How is it going?

PAGE 19

TONIGHT @ 9:00

EATV FRIDAY

11:00 DADAZ LIVE
12:00 Mid Week Movie (r)
13:30 Kali Za Wana
14:00 Bonga Hits
15:00 Funguka
15:30 Wakilisha (r)
16:00 Ujenzi (r)
16:30 #HASHTAG
17:00 SSELEKT
17:55 Kurasa
18:00 eNewz
18:30 Skonga
19:30 EATV SAA I
19:45 MJADALA
20:00 DADAZ (r)
21:00 Friday Night Live
23:00 Kurasa (r)

Friday Night Live The Weekend begins here! Listen to upbeat mixed music by the hottest DJs. Gossip, showbiz updates and exclusive interviews with celebrities from home and abroad. Don't you dare miss this.

eastafrika RADIO

06:00 Supa Breakfast
10:00 MAMAMIA
12:00 Kipenga Xtra
13:00 Planet Bongo
16:00 EA Drive
20:00 Kipenga
21:00 Friday Night Live

88.1FM DAR ES SALAAM

2021's CRDB Bank Taifa Cup competition moves to quarterfinal stage



Unguja women basketball squad's Sabrina Abdallah (R) negotiates her way past Jessica Lenga of Dodoma when the squads locked horns in this season's National Basketball Tournament, known as 'CRDB Taifa Cup' at Chinangali courts in Dodoma on Tuesday. PHOTO: CORRESPONDENT

By Guardian Reporter

THIS year's national basketball tournament, known as the 'CRDB Bank Taifa Cup', has moved to the last eight, with the knockout round clashes set to take place at Chinangali courts in Dodoma today.

Both of the showpiece's categories' participating squads have been reduced to eight as the pursuit of silverware gathers pace.

Early yesterday Kigoma made it to the knockout stage after bundling Mtwara out of the competition with a 92-81 victory in the first playoff tie held on court A to set a date with CRDB Youth in the quarterfinals.

Kigoma which was put in Group B will lock horns with CRDB Youth, which topped Group C and booked a place in the quarterfinals.

The Dar es Salaam 'Dream

Team' that topped Group B, Group A leaders Unguja, and Group D winners Arusha had already sailed through to the knockout stage.

Jamal Jumanne slotted in 32 points, and teammate Baraka Mopelo posted 27 points to catapult Kigoma to the knockout round, whereas Mtwara's Khalfan Mustafa put spirited displays despite his team losing the game, the baller slotted in 39 points, and his teammate, Rahim Hassan, ended with 12 points.

The playoffs further witnessed Coast Region ballers from Group B giving their all to book a place in the knockout stage of the showdown, much as the ballers experienced tough opposition from Mwanza from Group A.

Coast Region commanded a 73-67 victory over Mwanza, with the latter

proving to be resilient in the clash, given the Lake Zone performers worked hard in the last two periods.

The match's last period was thrilling, with Godfrey Swai and Cornel Woiso leading Coast Region's search for a win.

Coast Region's success has handed them a knockout stage game against Arusha, the Northern Zone performers ended at the top of Group D, followed by Dodoma and Tanga, the teams were required to battle it out in qualifiers to seek their qualification for the knockout stage.

In another tie that took place in the afternoon, defending champions Mbeya met Tanga in a pulsating clash, which witnessed Mbeya go down 76-70 to their opponents.

Mbeya, as a result, surrendered the competition's men's category title.

The Southern Highlands performers clinched top honour in last season's edition after defeating Dar es Salaam in the final.

Tanga made it to the knockout round to confront Unguja and in the qualifiers' remaining clash, the showpiece hosts Dodoma played Manyara, the squad that will come out victorious will lock horns with Dar es Salaam 'Dream Team' in the quarterfinals.

In women's discipline's quarterfinals, CRDB Youth will face Unguja in the first game, whereas the showpiece's category defending champions, Dar es Salaam, will confront Dodoma.

Coast Region performers are set to take on Arusha, Tanga is to lock horns with Mbeya.

The competition's winners in men and women categories will rake in 5m/- apiece, whilst runners-up will receive 3m/- apiece.

The Most Valuable Player (MVP) will take home 500,000/- apiece.

Squads that will cruise to the semi-finals will each receive 500,000/-, those which will make it to the finals will rake in 1m/- apiece, there will also be tokens for most disciplined teams for both categories.

The tournament's main sponsor, CRDB Bank, has also set aside a 10m/- scholarship for sponsorship of youths who will excel in the tournament to pursue further studies in various higher education institutions.

CRDB Bank disclosed the increase in cash prize for this year's edition is the outcome of the increase of the bank's sponsorship package, amounting to 300m/-, aiming at encouraging youths' involvement in sports through the bank's Corporate Social Investment (CSI) policy as well as making the showpiece worthwhile.

Queens' Baton relay set for Tanzania

By Correspondent Joseph Mchekadona

THE Queens' Baton arrives in Tanzania today afternoon, with the relay set to take place in some parts both mainland and Zanzibar.

Queens' Baton relay organizer, Henry Tandau, who is also Tanzania Olympic Committee (TOC) vice-president, on Wednesday said preparations for the arrival of the Baton were finalized.

The organizer said the Baton will arrive in the country from Rwanda and, after local activities which will be done in Mainland Tanzania and Zanzibar, it will be taken to Malawi.

He said they have lined up several activities to welcome the Queen's Baton at Julius Kambarage Nyerere International Airport.

Tandau said they expect some students and pupils from Dar es Salaam-based schools to accompany government officials and other dignitaries to welcome the Baton at the Airport.

"This year it will be a bit different from previous events, but we plan to have some students and pupils from some Dar es Salaam schools to welcome it," he said.

The Queens' Baton relay started on October 7 and it will visit all 71 Commonwealth member countries as it journeys back to England where the Commonwealth Games will take place from July 28 to August 8.

Tandau said unlike in the past where the Queens' Baton relay was accompanied by many activities, this year there will be few events, he attributed this to the COVID-19 outbreak.

"The Queens' Baton arrives in the country on Friday, the following day there will be relays and other activities in Dar es Salaam."

"The following day it will be taken to Zanzibar, as usual, we expect to represent it to either President Samia Suluhu Hassan or anyone she will delegate, in Zanzibar we also expect President Hussein Ali Mwinyi to welcome the relay," he pointed out.

This year the relay will start at JKM Youth Park, then head to Mnazi Mmoja Clock Tower, Askari Monument, British Council, then to the National Museum.

While in Zanzibar, it will be moted to Darajani and the famous St. Monica Church.

He said many of the places the Queen's Baton relay will take place were selected due to their rich history background apart from serving as tourist attractions.

"We want people to have a full understanding of the country's history, the National Museum has a rich history of the country and St. Monica Church has a very good history, it's our hope at the end of the relay many people will visit the places," he said.

The Commonwealth Games will be held in Birmingham, athletes earmarked to represent Tanzania in the showdown participate in judo, athletics, swimming, boxing, and Paralympic Games.

Indian top actor to vouch for film industry development in Tanzania

By Correspondent Nassir Nchimbi

MINISTER for Culture, Arts and Sports, Innocent Bashungwa, has confirmed that the world-renowned actor from India, Sanjay Dutt, has agreed to assist Tanzanian film industry members in film production, access to equipment, expertise, and promote Tanzania's tourist sites in the world.

Speaking at the Dutt introductory press conference for various arts and film stakeholders in the country, Bashungwa pointed out that Dutt has agreed to bring in experts who will partner with the Tanzania Film Board, Institute for Arts and Culture Bagamoyo, and Africable Company to assist Tanzanian actors/actresses in various areas.

"His arrival is an opportunity for our country and helps us to continue the journey that President Samia Suluhu Hassan initiated to promote Tanzania through film."

The minister stated: "The President started it through the preparation of the Royal Tour film."

He said the arrival indicates that the film industry in Tanzania is taking a positive direction and going through



World-renowned actor/filmmaker, Sanjay Dutt (2nd R), from Bollywood, is accompanied by African Group officials, whose firm has sponsored the actor's trip to Tanzania, before speaking to Tanzanian film actors and actresses in Dar es Salaam on Thursday. Dutt is at the forefront of supporting President Samia Suluhu Hassan's program for promoting tourism industry in the country. PHOTO: CORRESPONDENT

significant change, in such a way great film actors like Dutt feel happy and take the time to visit Tanzania.

The minister stated the veteran actor's presence here will be a great opportunity for the film industry and all stakeholders in the country.

Bashungwa also took time

to ask Dutt to provide state-of-the-art filmmaking equipment to underprivileged artists, noting the facility will be maintained and supervised by the Film Board and the actor complied with the request.

The minister moreover noted Dutt has stated that he

intends to produce a major film that will be distributed around the world for broadcast in Tanzania.

Speaking at the conference, actor Dutt thanked President Samia and Prime Minister, Kassim Majaliwa, for the welcome and promised to help Tanzania improve the

film industry.

He also called on the government to have a film academy that will help organize various disciplines such as acting and music, hinting that he has agreed to bring in experts from India to impart skills.

Flexibles by David Chikoko

