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TANZANIA

FRIDAY 12 NOVEMBER, 2021

TOURISM



HEALTH



WIRE SNARES THREATEN WILDLIFE $\,$ TANZANIA SHINES ON OCCUPATION-**AL SAFETY PAGE3**

TRANSPORT



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BUSINESS



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Tanzania at 60: GDP in sharp rise, poverty cut

■GDP crossed \$1000 per capita during fifth phase, poverty down to 25.7 per cent last year

By Polycarp Machira, Dodoma

TANZANIA has made great strides in economic development as the nation readies to mark 60 years of independence next month, the government has declared.

Citing World Bank data, Finance and Planning minister Dr Mwigulu Nchemba said vesterday that per capita income increased from an average \$178.3 in 1990-1995 to \$365 during the Benjamini Mkapa presidency, rising to \$747 on average during Jakaya Kikwete presidency and \$1,010 on average during the the second of the Dr John Magufuli

Overall, poverty has constantly been reduced, reaching 25.7 per cent in 2020 down TURN TO PAGE 2



Zanzibar's Controller and Auditor General, Dr Othman Abass Ali (R), presents his Office's Report to Zanzibar President Dr Hussein Ali Mwinyi at Zanzibar State House yesterday. Photo: Zanzibar State

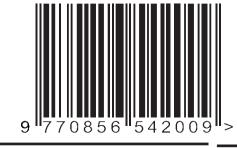
'Covid-19 deadly among Africans with diabetes'

By Guardian Reporter

A sharp increase in diabetes across Africa is worsening the COVID-19 pandemic, as death rates from COVID-19 infections are significantly higher in patients with diabetes.

A preliminary analysis presented by the World Health Organization (WHO) in advance of the World Diabetes Day on 14 November says that COVID-19 is delivering a clear message: fighting the diabetes epidemic in Africa is in many ways as critical as the battle against the current pandemic.

Dr Matshidiso Moeti (pictured), the WHO Regional Director for Africa, said in a statement



that the COVID-19 pandemic will eventually subside, but Africa is projected in the coming years to experience the highest increase in diabetes globally.

"We must act now to prevent new cases, vaccinate people who have this condition and, equally importantly, identify and support the millions of Africans unaware they are suffering from this silent killer," the director appealed.

Diabetes impairs the body's ability to produce or process insulin, a substance essential to counteracting a dangerous rise in blood sugar. The disease causes inflammation and poor blood circulation, both of which increase the risk of complications, including death, from COVID-19.

A recent WHO analysis evaluated data from 13 countries on underlying conditions or co-morbidities in Africans who tested positive for COVID-19, showing a 10.2 per cent case fatality rate in patients with diabetes, compared with 2.5 per cent for COVID-19 patients overall.

The case fatality rate for people with

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'Combating health crises needs more investments'

By Correspondent Marc Nkwame, Arusha

TANZANIA and other African countries need to invest more in research and develop local capacity to make vaccines and medicines in times of emergencies, this being the biggest lesson learnt from the Covid-19 pandemic.

Professor James Mdoe, the Permanent Secretary in the Ministry of Education, Science and Technology, made this observation when opening the third national non-communicable diseases scientific conference here yesterday.

He said that when the global pandemic got confirmed in Tanzania in March last

...though in some parts of the country, this figure may climb to 50 percent of deaths

year, most countries in the world were going into lockdown, slamming their borders shut.

"It was the biggest lesson that Tanzania as a country learned then, that in times of crisis there is no outside help and the only way out is to come up with tailor-made local solutions," the top administrator affirmed.

"In fact, some of our medical research institutions formulated locally sourced herbal concoctions to help reduce the problems," he stated, elaborating that "they now need to ensure that the potions are researched and developed to tackle

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Govt projects 8trn/- for total rural electrification

By Henry Mwangonde, Dodoma

THE government is mobilising resources to the tune of 8trn/- to accelerate rural electrification projects in remaining villages and adding some regions to the national grid.

Energy minister January Makamba (pictured) made this assertion in the National Assembly on Wednesday when responding to concerns raised by lawmakers when winding up discussion on the National Development Plan for 2022/23.

Connecting remaining regions to the national grid is possible within three years, he stated, elaborating that taking



electricity to rural areas is a sphere the government has done very well. There are still complaints that some households in connected villages were skipped, but "we are strategizing on how we go about it," he

Problems with data collection on the exact number of areas connected to

power remain, inviting Rural Electrification Agency (REA) officials to the next sitting of the legislature "so that they record the concerns raised by MPs," he said, intimating that he believes "this will solve data challenges."

He said the Julius Nyerere Hydropower

TURN TO PAGE 2

'Covid-19 deadly among Africans with diabetes'

diabetes was also twice as high as the fatality rate among patients suffering any co-morbidity. In addition to people with diabetes, HIV and hypertension were significant co-morbidities, it said.

The analysis was conducted in Burkina Faso, Chad, Cote d'Ivoire, Democratic Republic of the Congo, Eswatini, Guinea, Namibia, Niger, Rwanda, Senegal, Seychelles, Sao Tome and Principe plus Uganda.

An estimated 24m people are living with diabetes in Africa at present, on the basis of data from the International Diabetes Federation, and the continent is expected to experience the highest increase in diabetes globally.

Te number of Africans suffering from the disease predicted to rise to 55m by 2045, an increase of 134o per cent compared with current levels. Africa is the region with the highest number of people who do not have diagnosis - an estimated 70 per cent of people with diabetes do not know they have the disease.

Dr Benido Impouma, the director for communicable and noncommunicable diseases cluster at WHO Regional Office for Africa says that health officials in Africa should take advantage of the growing availability of low-cost rapid diagnostic tests to routinely test patients in diabetes centres to

By Guardian Reporter

THE Ministry of Natural Resources

and Tourism has managed to

deactivate a total of 380 wire snares

set at Mwalimu Nyerere National

Park that are becoming a new

Speaking recently in the park area,

Natural Resources and Tourism

minister Dr Damas Ndumbaro who

was accompanied by the German

ambassador to Tanzania Regine

Hess thanked the government

of Germany for sponsoring the

project to deactivate snares used by

poachers to kill wildlife in the park.

He said poachers have come up

with a new stratagem following

the government's unrelenting fight

against wildlife poaching business

Dr Ndumbaro added that wildlife

poaching for game meat using

electric cables started taking a new

turn while the government pledging

The Minister said since a special

unit formed in collaboration with villagers in deactivates the snares,

three animals were found killed after entrapping themselves in the

He named the animals that were

involving elephants and rhinos.

method used by poachers.

ensure early detection and proper care "These centres can also be key venues for vaccination," he emphasized.

Since the early days of the pandemic, people with diabetes have been prioritized to receive COVID-19 vaccinations but Africa has faced challenges in this strategy,

Access to vaccines remains poor. Thus far, only 6.6 per cent of the African population is fully vaccinated against COVID-19, compared with about 40 per cent globally. Data from 37 countries indicates that since March 2021, over 6.5m COVID-19 vaccine doses have gone to Africans with comorbidities, representing 14 per cent of doses administered so far.

Efforts to prioritize people with co-morbidities, like diabetes, are accelerating with about half of those 6.5m doses administered in the past two months. "However, there is still a lot more work to be done to ensure people at high risk receive the vaccines they need," he declared.

"Nine months since COVID-19 vaccination campaigns began in Africa, we are still nowhere near where we need to be with protecting our most vulnerable. There is an urgent need to step up vaccination and other key services to people at high risk, including those with diabetes," he added.

found dead as including a giraffe

and two gazelles, and added that

through the project, his ministry has

come up with a stratagem to fight

poachers in collaboration with local

He further said some people in

the local communities have been

holding misleading beliefs over

eating game meat saying it was the

best kind of meat, the belief that has

to a large extent contributed to the

For her part, the German

ambassador to Tanzania, Regine

Hess said her government decided

to sponsor the project following

Tanzania government achievement

particular commercial poaching by

She said that the project has also

She hailed the government

of Tanzania for being the first ever government in Africa fully

committed to eradicate wildlife

...wildlife poaching for game meat using electric cables started

taking a new turn while the government pledging to fight it

been of great success in Serengeti

90 per cent.

National Park.

eradicating poaching, in

increase of poaching in the area.

'Snares threaten

nation's wildlife'



Tanzania at 60: GDP in sharp rise, poverty cut

from 38.6 per cent in 1992, thanks to government efforts to improve the provision of social services, free education and empowerment through the Tanzania Social Action Fund (TASAF).

Addressing a press conference here on economic achievements in the 60 years of independence, he said the country experienced the highest inflation rate of 36.1 per cent back in 1984, 35.9 per cent in 1990 and 35.3per cent in 1994 due to drought and higher fuel prices in the world market.

The last time the country experienced double digit inflation rate was in 2012 at 16.1 per cent and thereafter it has remained at single digit level, the minister noted, highlighting that from 2013 to 2020, the rate of inflation remained below the convergence criteria of eight per cent set by the East African Community (EAC) and three to seven per cent by SADC consensus.

The country went through the first and second generation financial sector reforms that included various policies, laws and regulations enabling the setting up of 55 banks and financial institution by 2020, 32 insurance firms, 28 listed firms in capital markets and reducing social security funds to two, he explained.

As for microfinance services, there were 549 service providers not taking deposits, 460 savings and credit cooperatives (SACCOS) and 11,149 village community banks (VICOBA) by August 2021. This permitted financial services inclusion from 56 per cent in 2013 to 65 per cent in 2017 and is expected to attain 75 per cent next year, the minister asserted.

From 1966 to 1992 the government observed a fixed exchange rate which had to be abandoned following economic imbalances in the 1980s as the local currency declined and high inflation rates persisted, he stated.

A structural adjustment program was embraced in 1982 and 1983 followed by an economic recovery program from 1986 to 1989, whereupon the country adopted a floating exchange rate regime in 1993, he explained, noting that this strengthened local currency against the US dollar and other international currencies.

Since 1993 when the government allowed free currency trading, the local currency has maintained continued stability, he further observed.

Despite the variety of revenue collection arrangements, the first phase government managed to collect a total of 5,557.3m/- between 1966 and 1985, an average of 18.3 percent of the GDP, he said.

Establishing the Tanzania Revenue Authority (TRA) in 1997 and introducing electronic revenue collection domestically had boosted revenues, he said, affirming that collections averaged 130,853m/- in the second phase annually, 954,339m/- in the third phase, 6,403,888/- during the fourth phase and 18,957,084/- during the fifth phase government.

Despite annual increase in revenue collections, amounts gathered do not meet all budgetary needs, thus posing drawbacks in implementing development projects, he said.

In the past financial year domestic revenue collection was 85.6 per cent of targeted collections and in the first quarter of 2021/2022 fiscal year collections reached 5,492.1bn/-, equivalent to 89 per cent of the 6,170.90bn/- collection target, he pointed out.

Tanzania has had a budget surplus for only three years since independence, being 1989 (6,782m/-), 1990 (8,052m/-) and 1991 (9,601m/-). Other years saw budget deficits with the government effecting various measures to boost its capacity for revenue collection and expenditure, he added.



Monka Masando (with microphone), leader of Dodoma's Ilumbo Group) briefs Ummy Mwalimu (in purple headscarf), Minister of State in the President's Office (Regional Administration and Local Governments), in Dodoma city on Wednesday on how they produce sunflower oil after landing a Dodoma City Council Ioan. Photo: Correspondent Peter Mkwavila

Govt projects 8trn/- for rural electrification

'Combating health crises needs more investments'

FROM PAGE 1

to fight it.

future outbreaks."

"Along the same line Tanzania, through the country's various medical and scientific research institutions, is working to develop its own formula for proposed Covid-19 vaccines or possibly drugs," he told the over 400 participants.

Last year, at the peak of coronavirus infections worldwide, former president Dr John Magufuli directed researchers and traditional medicine practitioner to come up with locally made treatments to help combat the disease.

This stance changed altogether when the sixth phase took office, and in addressing the United Nations General Assembly in September, President Samia Suluhu Hassan expressed concern that developed nations had locked in formulas for producing Covid-19 vaccines.

She appealed to the UN to ask release the formulas so that poor on their health status," he added.

countries make their own vaccines for rapid and effective distribution.

Multi-sectoral engagement and collaboration in addressing noncommunicable diseases shall occupy the third scientific conference on the theme, running for two days and seeing 160 new research reports being tabled by local researchers and other invited scientists.

Non-communicable diseases are said to cause 70 percent of deaths around the world, with NCDs responsible for 33 percent of deaths in the country's hospitals, "though in some parts of the country, this figure may climb to 50 percent of deaths," according to some experts.

Mmuya, permanent secretary in the Prime Minister's Office, said alcohol and pollution were among catalysts of non-communicable diseases affecting the majority of Tanzanians.

"The other thing is that people giant pharmaceutical firms to here hardly ever undertake checks Project will be implemented as planned, despite delays due to various circumstances including

The government is negotiating with the contractors to address factors that led to delays, ensuring that there are no more delays, apart from reducing costs and compensating for the lost time, he stated.

Covid-19.

In another development, the

government has defended the country's borrowing trend saying it was a national decision aimed at strengthening infrastructure so that it brings money to improve the

Finance and Planning minister Dr Mwigulu Nchemba issued this explanation when winding up discussion on the proposed national development plan for 2022/23, differing with those who argue that the government was borrowing too

All the money borrowed was environment for them to conduct injected into profitable projects, he declared, facing a barrage of questions from MPs on the lack of prioritizing agriculture in the proposed annual plan. The government was aware that without transformation as argued by MPs, the country won't attain economic prosperity, he stated.

On the hawkers reorganization exercise, the minister said the government pities small traders so there is need to create a better continue each year," he added.

business.

He said the government will take up concerns of MPs and make changes to the original development plan by next year, outlining areas for improvement as including seed production and irrigation, by involving the private

"We are also coming up with a strategy to address the fertiliser problem so that it should not



Kigamboni district commissioner Fatma Nyangasa (R) has a word with UTT AMIS officials yesterday after visiting the agency's pavilion at an exhibition in progress at Dar es Salaam's Mnazi Mmoja grounds. Her hosts include senior marketing officer Grace Ngailo (L) and communication and marketing officer Waziri Ramadhani (2nd-L). Photo: Correspondent Jumanne Juma

By Guardian Reporter

ZANZIBAR President Hussein Ali Mwinyi has called government's accounting officials to perform their duties in the management of government revenue and expenditure, stating that the government does not expect the coming Controller and Auditor General (CAG) report in June 2022 to contain a host of deficiencies.

He made the remarks at Zanzibar State House yesterday after receiving CAG report, the event attended by the First Vice President Othman Masoud Othman, Second Vice President Hemed Suleimam Abdullah, cabinet ministers, Permanent Secretaries and other Zanzibar government officials.

He said government officials have the responsibility to perform their duties and warned that in case the coming CAG reports will resemble the one he received today (yesterday), it will mean officials have not taken serious steps to address the situation.

President Mwinyi said the Budget issue was important in implementing government plans and stressed that it was not the responsibility of the CAG alone, but of all officials.

Dr Mwinyi irked by poor govt financial accounting

He added the report submitted has shown expenditure. that a lot of revenue supposed to enter into government books does not do so.

He reminded on the importance for the accounting officials to visit their institutions to make sure they perform their duties, including revenue collection, as well as expenditure and stressed that the practice of making public CAG report will continue to enable the people know what was happening to their money.

For his part, submitting his report, CAG Dr Othman Abass Ali said the report is for the past five years, the aim is to make sure there is good finance control and to identify various deficiencies, including the report on the Treasury accounts not being incorporated on reason that they were done manually in the bank of Tanzania (BoT) as well as people's bank of Zanzibar (PBZ).

He said the main danger of the manual system is its being prone to make informal

He said another challenge is the existence of Ministries, Departments and Agencies of the government which had also not been incorporated into the system, enabling these institutions to collect revenue manually.

Meanwhile the CAG submitted report on special audit on the Kizimbani farming following the President's directives of June 8 this year during his visit to inspect various development projects at Dole in West "A" District in Unguja Urban West Region which showed many audit deficiencies including lack of guidelines on revenue collection in regard to tourism activities by the institution, as well as sale of seedlings, crops and rent of the institution's farms.

He said there was a huge deficit between estimates and collection of the revenues and workers working in violation of their work contracts.

100 gardeners empowered with organic farming skills

By Getrude Mbago

ABOUT 100 garden attendants from 29 Agricultural Training Institutes (ATIs) across the country have been empowered with organic farming skills to facilitate them manage their gardens sustainably and impart the knowledge practically to students.

The training has been provided by the Sustainable Agriculture Tanzania (SAT) under the ongoing "Curriculum Implementation Support for Training Institutes (CISTI) project which is funded by the Liechtenstein Development Services (LED) and being implemented in collaboration with the Ministry of Agriculture (MoA) through the Division of Training, Extension service and Research (DTER).

Speaking recently during the opening of five-day training to 22 garden attendants and two officers from the Ministry of Agriculture at the SAT's Farmers' Training Centre (FTC) in Vianzi village, Mvomero District, Kashindye Salum, Project Manager said the training equip them with the requisite knowledge and skills on managing gardens organically, taking into consideration that, they are the ones responsible for the day-to-day running of the gardens in their respective institutes.

"So far, 77 garden attendants from various ATIs have been trained on organic farming through CISTI. This is a continuation of training following the recent changes in curriculum which have incorporated a component of organic farming," he said.

Kashindye highlighted that with the changes, organic farming is one of the new modules entered in the reviewed curricula to meet the labour market needs. The entry of Organic Farming in the curricula posed a new challenge to garden attendants and tutors responsible to train students in the same.

"These institutes put into practice revised curriculum, which signposts a remarkable step towards more sustainability and equality in the vital economic sector. Students will profit from six completely new curricula that comprise ecological and socio-economic

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aspects. So, training the institutes' garden attendant on organic farming is a key as they are the ones who serve practical students in the gardens," he explained.

The manager said that the CISTI project has also facilitated the establishment of 16 demonstration gardens with screenhouses, open field gardens with drip irrigation systems, and backyard gardens for practical lessons in various agricultural institutes.

"The project has also facilitated review and approval of six new training curricula of the Ministry of Agriculture for certificate and diploma levels that are being used by both public and private Agricultural Training Institutes," he said. He said SAT's vision is to enable the majority of farmers to use acknowledged agro-ecological methods to improve their livelihoods, conserve the environment and reduce pressure on natural resources.

"The project has also supported the development of seven compendiums for the newly added modules of the revised curricula that were developed in a participatory manner by tutors responsible for training students on the same to have a sense of ownership. Among the developed compendiums were Organic Farming, Gender in Agriculture, Principles of Cooperatives in Agriculture, Entrepreneurship, Environmental Management, and Basic Mathematics in Agriculture," he said.

He added that so far, the project has also distributed 3000 copies of these compendiums to all 29 institutes.

"SAT installed e-learning facilities to all 29 ATIs and one at the Ministry of agriculture. The interactive e-Learning facilities will be used to link all participating institutes even during training and even communicating with the Ministry of Agriculture head office" he said.

"We help to transform farming practices through proper knowledge dissemination, build the capacity of farmers so that they can effectively participate in the value chain," Kashindye said. He said the 600-acres-Vianzi training centre helps to support farmers with essential skills and knowledge on organic farming.

Occupational safety, health measures: Tanzania sparkles in the SADC region

By Correspondent Emmanuel Onyango

TANZANIA has been hailed by Southern African Development Community (SADC) member states for the steady efforts; it has taken to ensure the occupational safety and health welfare for employees are adequately adhered to at work places.

This comes after Tanzania, through the Occupational Safety and Health Authority (OSHA), emerged the winner in the recent competition conducted among 16 SADC member countries.

In the competition, Tanzania was recognized for having high technical expertise with ability to supervise work places that ensures safety regulations and health issues are strictly adhered to workers according to the law as per the international standards.

Speaking with this newspaper, Khadija Mwenda, OSHA's Executive Director said the move has made Tanzania be acknowledged amongst the SADC nations for being the leading in occupational safety and health related issues at work places.

"This is a tremendous development step of success for Tanzania through its institution which has enabled it to be known

at international level, she said and numerous levies charged to their added that, is a unique opportunity customers which had been a which the nation must be proud of by having an institution that cares for safety and health welfare for employees within the region," he said.

Mwenda said the sixth phase government under President Samia Suluhu Hassan who came into power in March this year; it has strived hard to ensure that it gets in touch with a special desk of safety and health issues and showcased its expertise within SADC nations.

The institution's report shows that, about 26,800 work places of various public and private institutions in the country have been registered by the organization for the last five years

According to her, the organization carried out the activity within the period in line with the protection of labour rights aimed to promote a safe working environment for employees in the country, as well as ensuring the effectiveness of the health status at work places.

Other activities in the exercise involved better supervision of manpower and the availability of employment; also it looked at various queries of investors and business people, and repealed employees in the work environment.

Veronica Olomi, coordinator of Kilimanjaro Women Information Exchange and Community Organisation, addresses residents of Lole village at Moshi District's Mwika North ward yesterday on gender-based violence and

stumbling block to trade.

The research was done after scores of owners of business entities complained that the levies were increasing the costs of operations, an aspect that most business entities failed to register their work places, and in view of this had been removed later by OSHA in order to pave the way for a smooth operation.

The government had accepted the idea earlier presented as a complaint and promised to work on it, and thereby made an amendment through GN 719 dated on November 13th 2020 and another GN 496F of 30th June 2021 for scrapping all 11 levies.

These included fees for registration for a place of work, charges associated with fines for fire extinguishers, fees for licenses obtained after accomplishing the legal need of health and safety at work places, levies charged for technical consultancies.

The primary objective of the OSHA in the country is to ensure creation and maintenance of ideal work environments which are free from occupational hazards that may cause injuries or illness to all

Rock Solutions Limited (RSL) is a medium sized Tanzanian company specialized in supplying drilling and mining equipment to various reputable and large scale mining companies in Tanzania. Its operations are highly based in Mayolwa Village along Usagara-Kigongo Ferry High Road (about 25 km from Mwanza City) with its supporting offices in Dar Es Salaam and Arusha. RSL intends to recruit qualified Tanzanians in the field of Procurement & Supply Chain Management.

JOB TITLE: Procurement & Logistics Officer (3 posts)

- · Functional area: Logistics/Warehouse/Order Processing/Customer
- Relations
- Location: MWANZA
- · Company Name: Rock Solutions Limited • Date of Posting: November 12, 2021
- Last date to apply: November 19, 2021

LINE OF REPORTING:

The Procurement & Logistics Officer shall report to the Procurement & Supply Chain Manager

POSITION OBJECTIVE:

This position is responsible for customer support and interaction with both customer centers and suppliers. It is also responsible for order management as well as shipping and expediting orders from overseas suppliers.

QUALIFICATIONS: Must be registered with PSPTB

Bachelor Degree or Advanced Diploma in Procurement and Supply Chain Management or Equivalent

EXPERIENCE:

- 3 to 5 years experience in a Procurement and Supply Chain
- · Relevant experience in large scale Mining Industry
- · Knowledge of accounting software packages, Microsoft Office Tools
- Experience in customer service and logistic handling

PERSONAL ATTRIBUTES:

- Excellent command of English and Swahili Languages (oral and written)
- Ability to interact with peers in all departments to achieve common goals
- Ability to represent Rock Solutions Limited in a professional manner with high integrity
- Demonstrate sense of urgency
- · Good project management skills; ability to multitask
- Computer literate
- Ability to develop creative solutions to customer requests PRINCIPAL RESPONSIBILITIES:

· Coordinate and liaise with the procurement and inventory controllers, customers and suppliers to ensure

backordered items, parts pricing and product identification. · Receive, process and expedite orders and enquiries for

- customers. Answer all incoming customer calls/emails in a professional manner.
- Coordinate shipping of all orders with terms as requested by the customer.
- · Maintain customer orders by processing changes, auditing holds, coordinating pricing, etc.
- · Review order backlogs, expedite shortages, and communicate order status information.
- · Liaise with multiple departments to ensure customer satisfaction through proper coordination of on-time order throughput. · Research and resolve customer issues such as cancel-
- lations, order changes, etc. sent via ticketing system in a timely manner · Create cases within case management system to keep
- records as ticket to customer queries, incidents and requests and communicate it according to the processes within the company. · Identify potential customer needs/opportunities to grow
- Keeping privacy ofcredentialsand communication between
- Rock Solutions and customer or suppliers.

MODE OF APPLICATION:

- Application Cover Letter (Subject should be Procurement & Logistics Officer)
- · A detailed CV, email and telephone contacts, names, addresses and contacts of three referees
- Copies of relevant Academic, Professional and other Certificates (Original Certificates should be presented
- applications should be channeled through ajira@rocksolutions.co.tz only.

APPLICATION DEADLINE:

during interviews

- · Your Application should be emailed on or before 19th November, 2021 at 23:59 hours
- · Only shortlisted candidates will be contacted for interviews

NOTE ON COVID -19 PREVENTION:

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID -19 (COVID -19 Vaccination Certificate).
- You are also advised to adhere to all recommended prevention measures including proper wearing of face masks and washing or sanitizing your hands before you are allowed through RSL entry points.

BEWARE OF CONMEN:

RSL does not receive money or other forms of gifts and services in exchange for job positions. Should you be asked for anything of the kind in exchange for a job position or suspect such activity, please report this immediately to the relevant authorities.

NATIONAL.NEWS

By Felister Peter

WOMEN entrepreneurs in the agribusiness sector are set to benefit from a new project-'Waendeleze' which seeks to unlock their potential and scale-up productions.

From this Monday, a total of 15 women entrepreneurs from across Tanzania will start benefitting with capacity building training to be held in Dar es Salaam.

Briefing journalists on the project in Dar es Salaam yesterday, Zuhura Muro, Managing Director Lindam Group Limited said the project will run for one and half year whereas upon completion they will be able to produce enough products to meet the market demand within and outside the country.

Waendeleze project is jointly implemented by Lindam Group Limited and Match Maker Associates with support from the Netherlands Embassy and the Netherlands Enterprise Agency.

"We have picked women from all

Pre-qualification Criteria

Reference

no.

NM28/2021

NM28/201

Women entrepreneurs to benefit from Dutch-funded 'Waendeleze' initiative

kind of businesses whose owners are women although might be run in partnership with men," said Muro noting selected businesses must be capable of generating an income of at least 200m/- per year.

She added that entrepreneurs will apart from capacity building training; receive technical expertise, business skills, coaching and personal development support they require to reach the next step.

"We will also link them to internal markets, more specifically the Dutch market whereas they will also establish business partnerships to access other international markets," she said.

According to her, before selecting the SMEs, a research

REQUEST FOR TENDER

LAB CONSTRUCTION AND OPERATION

North Mara Gold Mine, a fully owned subsidiary of Twiga Minerals Corporation, which is ultimately owned by Barrick Gold Corporation and the Government of the United Republic of Tanzania requests the submission of

Construction and Operation of a Lab

xviii.

Tenders from reputable, experienced, certified and qualified parties to provide the following services.

Description of work/goods

to be procured

Construction of a Laboratory

New Laboratory building at

Laboratory Services: Design

and operate an analytical lab

North Mara mine site

Building

BARRICK

well as the challenges they face in doing business. She said a total of 173 SMEs applied for the project but only 15 were selected from northern, southern, central and Lake zones.

She said: "We realized that most women, especially those operating cottage industries, lack expertise and technology to enhance production. Most of them meet the required quality standards, but they cannot produce enough for the market and are unaware of export procedures."

SME Finance Advisor, Christian Mpalanzi said entrepreneurs would be linked with important stakeholders and institutions such as the Small Industries Development

Pre-Qualification Criteria

as reference

relations

reference

relations

Provide safety record

Appropriate licenses

render the required service

Fire & Rescue Certificate

OHS Management System

List of machineries/ equipment's

PPE's with respective scope of work

Organization structure include Safety

Competence certification of operators

Three years incident/ accident records

Baseline risk assessment according to

SOP with respective scope of work

List of current or previous clients as

Previous experience operating a gold mine lab of 30,000 samples a month with internationally audited accreditations.

Compliance of employment and labour

Appropriate industrial chemical licenses

Evidence to undertake and successfully

Organization structure include Safety

Competence certification of operators

SOP's in place with respect to all scopes

Three years incident/ accident records

PPE's with respective scope of work

ISO/IEC standard 17025:20127

accreditation required

Provide safety record

render the required service **OSHA** Registration Certificate

Fire & Rescue Certificate

OHS Management System

Certified Safety Officer,

Certified First Aider

Company OHS policy

Certified Safety Officer

Certified First Aider

Company OHS policy

OSHA Registration Certificate

List of current or previous clients

Ability to construct building as per design

Compliance of employment and labour

Evidence to undertake and successfully

over the country; we selected the was conducted to identify them as Organisation (SIDO), Tanzania with policy for SMEs operating their Bureau of Standards (TBS), Tanzania Horticultural Association (TAHA), Tanzania Revenue Authority (TRA) and Tanzania Private Sector Foundation (TPSF).

Mpalanzi highlighted the need for the government to come up component at the end of the project

industries at residential areas, so that they are recognized like those operating at Export Processing Zones (EPZs) and Special Economic Zones (SEZs).

"We will have an after-care

whereas selected businesses will be empowered and connected to continue on their own learning and support path through peer learning and utilizing connections built during the project implementation," he added.

Some selected entrepreneurs are Deka Foods, Three Sisters Sunflower Co. Ltd, Halisi Products Limited, Seasoning Palate, GBRI Business Solutions, Medfood Arusha Company, Tausi Coffee and General Supplies Co. Ltd, Homeland Farm and Mama Seki Group Co. Ltd.



Bank of Africa staff pictured in Dar es Salaam yesterday briefing people visiting the bank's booth at the National Financial Service Week exhibition on the bank's products and services. The theme of this year's edition of the event is "Improve life through financial education". Photo: Guardian Correspondent

LATRA reports most Mbeya Region accidents due to defective vehicles

By Guardian Correspondent, Mbeya

LAND Transport Regulatory Authority (LATRA) says many road accidents in Mbeya region claiming human lives are due to defective vehicles.

The authority also says within the city of Mbeya accidents have been occurring as well as conflicts pitting owners of large passenger vehicles and smaller one.

Gilliard Ngewe made the remarks here on Wednesday at a meeting with various transport stakeholders that aimed to educate them on road traffic laws and regulations.

Stakeholders who participated in the meeting included the Police Force (Road Traffic Division), the region's owners of transport vehicles including long distance vehicles, passengers' lobby groups, representatives from drivers and conductors' associations and road safety "ambassadors."

He said the meeting is designed to address the issue of accidents in the region and look for ways to reduce them, as well as solutions in the conflicts pitting owners of among various kinds of passenger vehicles.

"We suggest that transporters should form groups to be able to purchase quality vehicles for LATRA's Director General transport that can transport passengers safely,' Ngewe said.

He said Mbeya region is among regions with many activities hence what was needed is for the people to have assurance of transport to and from places of their business activities.

Opening the meeting, Mbeya Regional Commissioner, Juma Homera praised the region's transport stakeholders for the great work they were doing to reduce road accidents.

He said as for now, the number of accidents in the region was going down by more than five per cent, the situation, he said, provides hope in eradicating the problem.

He said the government continues with plans to reduce accidents including widening of the Tanzania -Zambia Highway (TANZAM) from Igawa to the Tunduma border town in Songwe

"But also we shall submit a special request to the President's Office (Regional Administration and Local Government) for a better planning on transport vehicles to reduce conflicts pitting various owners of these vehicles," he said.

Mbeya regional commander Ulrich Matei said police continue making inspections of vehicles as well as providing education to drivers aimed at reducing road accidents.

Government to confiscate passports of foreign workers over contractual delay

By Guardian Correspondent, Mbeya

MBEYA Regional Commissioner has instructed the Immigration Department in the region to confiscate passports of nine staff members working for the firm contracted to install machinery for manufacturing maize products -East Africa Starch Company until they complete installation work.

The workers belonging to Sarfraz Ladhani Raj Processing Company Limited of India are said to have deliberately delayed in completing the work and were reportedly planning to flee to their country.

East Africa Starch Company was formerly Mbeya Textiles Mills that changed into starch manufacturing.

RC Homera issued the instructions during the inspection visit at the factory by the Regional Defence and security Committee at the factory following reports on delay of machinery installation.

At the factory, Homera was told by the factory management that the workers of Sarfraz Ladhani Raj Processing Company Limited have been dilly dallying at their work despite having been paid all their

Mariam Bakari said the factory changed from being manufacturer of textiles to making various products from maize following acute shortage of cotton yarn.

She said work on the new factory began in 2017 and was expected to be completed in 2019 but so far it is yet to be completed including reports of some of its workers wanting to abscond.

"This has been a great impediment to us, we have tried to seek help from various authorities including the Ministry of Industry and Trade and the Indian High Commission, but no

...when completed the factory will be manufacturing starch, animal fodder and edible oil from maize and appealed to the government for assistance in the matter

The factory's personnel officer, solution was found," she added.

She said when completed the factory will be manufacturing starch, animal fodder and edible oil from maize and appealed to the government for assistance in the

For his part, the representative from Export Trading Goods (ETC), the factory's partners, James Maliki said the factory will have great economic benefits the residents of Mbeya Region and other regions in the Southern Highlands Zone.

She said when completed the factory will assist farmers as they will have a direct market for their maize as well as creating between 3,000 and 6,000 jobs in various

There after RC Homera instructed the Mbeya Region Immigration Officer ACP Kigongo Shikille to immediately seize and confiscate passports of the foreign workers delaying machinery installation work at the factory.

He also directed the said workers to finalize installation work within 19 days, adding that the travel documents will only be returned to them when the factory's plant starts working on trial basis.



Expression of interest

If your company meets the pre-qualification criteria and would like to be considered to receive the invitation to tender (ITT), an expression of interest (EOI) including your company profile and evidence of compliance with pre-qualification criteria may be submitted to nm.proposal@barrick.com

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Applicants must quote reference "Lab Construction and Operation" in the subject line of the email.

NB: The Company reserves the right to invite any other supplier(s) who did not submit an EOI through this advertisement.

Pre-qualification of any company submitting an "Expression of Interest" shall be at the sole discretion of NMGM

Key Dates

Last date to submit EOI

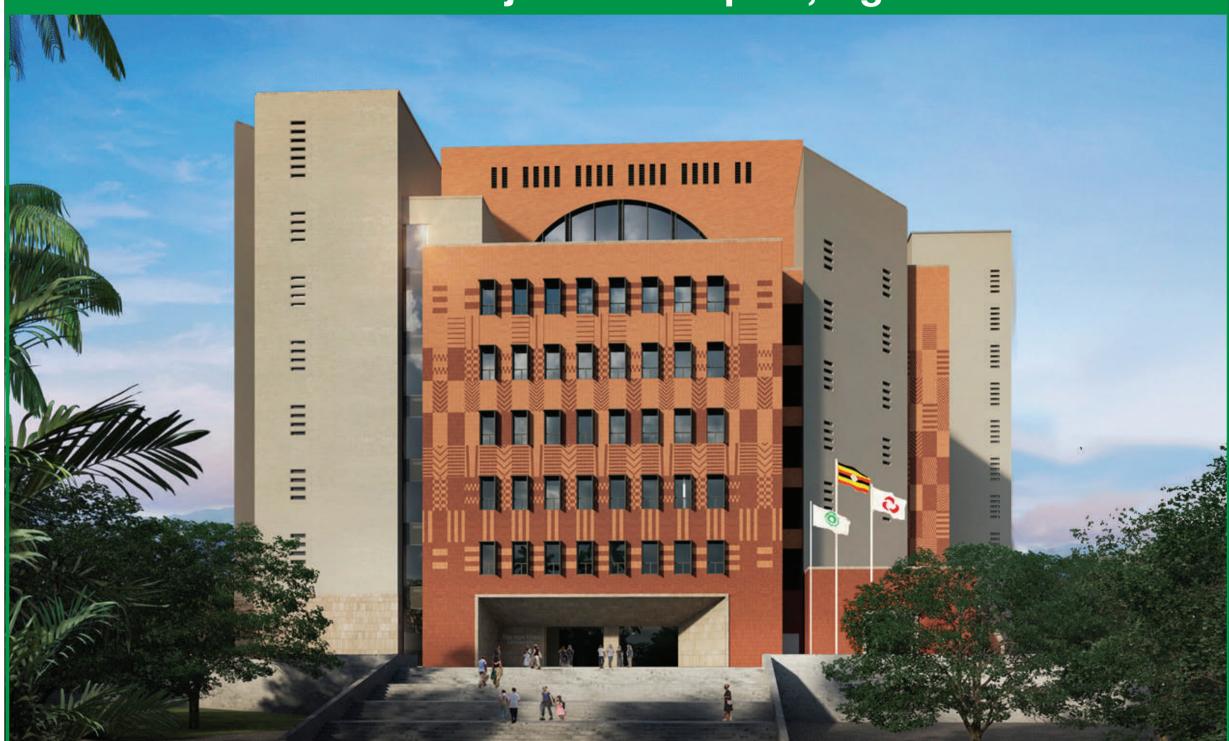
17 November 2021

North Mara Gold Mine Limited



THE AGA KHAN UNIVERSITY

Prequalification Notice for the Proposed Academic Facilities Project in Kampala, Uganda



With reference to the Prequalification Notice for International Competitive Bidding: Invitation for Prequalification of Contractors for the Proposed Academic Facilities Project in Kampala, Uganda published in media on Wednesday 10th July 2019 (Link to advert: https://we.tl/t-P5maXSRE1v),

Due to the delays caused by the COVID-19 pandemic, the above-mentioned prequalification process commenced in 2019 is cancelled and The Aga Khan University (AKU) now invites fresh applications from eligible construction companies to participate in the prequalification process for the selection of bidders for the construction of the Academic facilities subject to meeting the minimum criteria mentioned in the Prequalification document.

The project has been jointly funded by AKU and a grant from KfW under the extended Financial Cooperation to the East Africa Community.

Interested applicants may obtain further information and prequalification documents through the link given below.

https://www.aku.edu/kla-academicfacilities

Sealed applications must be submitted not later than 1400 hours EAT (East Africa time) on 01 December 2021.

Friday 12 November 2021

NATIONAL.NEWS

Guardian



Barrick North Mara struggling to build the capacity of mining sector suppliers

By Guardian Reporter

TWENTY companies from mining value chains are set to participate in the Barrick's North Mara "Local Business Development Programme" that will be implemented by Kengo Consulting and the College of Business Education (CBE).

The selected companies are from sectors such as construction, environment and agri-business.

President and chief executive Mark Bristow said in a statement that the program was a further demonstration of Barrick's commitment to developing local apabilities.

He said the major objective of the program is to strengthen the capabilities of local businesses to take advantage of opportunities in the mining sector. The sector's contribution to the economy is forecast to reach 10 per cent of the GDP by 2025.

"Since we began operating the mine, we have been engaging the communities around our operations by working on a local supplier strategy to advance local content and create sustainable economic opportunities for the surrounding and broader national

economy. To date, Barrick has invested 73 per cent of its total spend with Tanzanian companies, 44 per cent being with local businesses," he said.

Bristow further noted that a key community focus is to invest in sustainable economic development and the program will contribute substantially to this.

"The Local Business Development programme will be a game-changer in the mining sector supply chain and we expect the capacity of participating enterprises to improve significantly and exploit the opportunities in the value chain," he added.

The government of Tanzania developed the local content policy primarily targeting the mining, oil and gas sectors in 2015 to ensure that mineral extraction and revenues benefit Tanzanians.

The policy and subsequent regulations aim to foster economic diversification and business linkages within the Tanzanian economy enhance job creation through encouraging the development of Tanzanian expertise and capacity in order to participate across the country's economic spectrum in a meaningful way.

Z'bar minister to lenders: Come up with even better ways to draw people into formal financial services

By Correspondent James Kandoya

ZANZIBAR minister of State, in the President's Offices -Finance and Planning, Jamari Kassim has urged financial institutions to come up with simple innovative ways that can be used by all people to make use of formal financial services.

Kassim threw the challenge in Dar es Salaam on Wednesday when opening the National Financial Services Week, themed: "Improve your life through financial education."

He said the event moved concurrently with the launching of a digital community awareness programme, aimed at increasing public awareness to know their rights and duties as service providers.

He said lack of loans to small entrepreneurs and low numbers of people make use of forma financial services in rural areas is one of big challenge in the finance sector noting that in rural areas only eight percent have access to formal financial services.

"After the awareness week, let's evaluate to what extent our people have gained knowledge about financial issues. Finance sector should be improved to improve the income of individuals and the nation's economy," the official said, adding that until August this year, the finance sector grew and reached 18.6 trn/- and a total of 11,149 micro finances had been registered.

"Finance sector contributed to 3.1 percent of the National Gross Domestic Product (GDP) last year. In this year, the government has set 133bn/- to enable entrepreneurs," he said.

Commissioner for Financial Service Development, Ministry for Finance and Planning, Dr. Charles Mwamwaja said that 28 companies have been registered at the DSE had a total capital of over 16.6 trn/- in August this year.

According Dr Mwamwaja, up to August, this year, the government had also registered 29 insurance companies and issued licenses to 460 SACCOS across the country.

Kigamboni District Commissioner Fatma Nyangasa called on more people to visit the ongoing national financial services week in order to make informed decisions.

"Financial literacy is very important to our people to make right decisions and avoid cheating or misuse of funds,"she said.

After the awareness week, let's evaluate to what extent our people have gained knowledge about financial issues. Finance sector should be improved to improve the income of individuals and the nation's

economy



Stronger health systems. Greater Health Impact

STATEMENT OF INCOME AND EXPENDITURE

Management Sciences for Health, Inc., 6th Floor – Diamond Plaza P.o Box 50104 Dar es Salaam Tanzania

PUBLICATION OF FINANCIAL STATEMENTS AND DISCLOSURE OF FUNDING SOURCES FOR MANAGEMENT SCIENCES FOR HEALTH (MSH) TANZANIA FROM 1ST JULY 2020 TO 30TH JUNE 2021

Management Sciences for Health (MSH) is a global not for profit organization that is committed to saving the lives and improving the health of the world poorest and most vulnerable people by closing the gap between knowledge and action in public health. The below are the extract of audited financial statements of MSH Tanzania for the period from 1st July 2020 to 30th June 2021.

This publication is made in accordance with regulation 13 (a) of the Non-Governmental Organizations (Amendments) Regulations, 2018 which obliges NGO receiving funds exceeding TShs 20 million in a year to publish its fund received and its expenditure in a wide circulated newspapers and other media channels which are easily accessible by the targeted beneficiaries.

During the year under review the projects was funded by USAID, Centre for Disease Control and Prevention (CDC), and Bills and Melinda Gates.

STATEMENT OF INCOME AND EXPENDITURE	2021	2020
Income	TShs	TShs
Receipts from MSH USA	4,515,979,868	5,676,062,444
Expenditure		
Program direct expenditure	3,187,872,362	4,101,851,162
Program operating expenditure	1,328,107,506	1,574,211,282
Deficit for the year	_	_
STATEMENT OF FINANCIAL POSITION	0001	0000
	2021	2020
ASSETS	TShs	TShs
Non-Current assets	52,080,098	50,066,295
Account receivables	69,102,239	85,348,108
Cash and bank balances	172,591,778	19,982,733
Grant receivable	47,000,324	-
Total assets	340,774,439	155,397,137
LIABILITIES		
Non-current liabilities: Capital Grants	52,080,098	50,066,295
Current Liabilities : Payable and deferred revenue grant	436,118,498	293,333,120
Net assets: Reserves	(147,424,157)	(188,002,279)
Total liabilities	340,774,439	155,397,137

Güardian

EMPLOYMENT OPPORTUNITIES

SOS Children's Villages Tanzania is a local non-government organization affiliated to SOS Children's Villages International, a worldwide child care and protection organization that provides orphaned and destitute children with a permanent home and educational opportunities. Established 60 years ago, SOS Children's Villages International the umbrella organization, currently has Children's Villages and other projects in 135 countries around the world. Globally, it runs the SOS Children's Village Programme which has two main arms, i.e. Family Based Care based at SOS Children's Villages and Family Strengthening Programmes supporting families in local communities. SOS has been working in the United Republic of Tanzania since 1991, and implements its programs in the following locations Zanzibar, Arusha, Dar es Salaam, Mwanza and Iringa. SOS Children's Villages Tanzania seeks to recruit suitably qualified candidates to fill the following vacant positions;

Duty station: Dar es Salaam and Mwanza Reporting to: Alternative Care Coordinato

PURPOSE OF THE ROLE

Social Worker is responsible to work on social, psychological, and emotional development of the children in Alternative Care and to follow-up the health, and education matters of the children. Assist the Alternative Care Coordinator in the efficient co-ordination of the social work activities/tasks; and ensure that the Family Like Care is up to standard in all its activities, adheres to the internal Gatekeeping guidelines and national child welfare and protection policies

MAJOR RESPONSIBILITIES.

- Ensures compliance and high quality of procedures for Family Like Care program in accordance with the
- country's legal laws. sment of all children under our care, develop individual development plans/care plans, and put in place immediate, medium and long-term strategies for raising and supporting children.

 Perform document review for completeness, accuracy, and clarity of documents submitted by District
- reviews and decisions towards reintegration.

 Takes an active interest in and at least annually reviews the child and youth development plans to assure the developmental and education needs are met within the unit or within other programme units. Ensure assessment, tracing and preparation children, young people, and their biological families for
- Promote strong collaboration, effective communication, and team work among Mothers/Aunts and Child and Youth Empowerment Officer for effective delivery of services.
- and Youth Empowerment Officer for effective delivery of services.

 Spends quality time with Mothers/Aunts in order to encourage their long-term commitment to the children and youth and ensure quality services delivered to the SOS Children and young people.

 Supports the Sponsorship Coordinator on getting all necessary correspondences from Mothers, Aunts, Child and Youth Development Officers, and any other staff for sponsors' satisfaction.

 Participate effectively in the Welfare Committees meetings and prepare reports accordingly Collaborates with different external offices on matters of common concern for the provision of better services for the children, attends workshops and meetings as assigned by the Alternative Care Coordinator.
- Make regular visits to all SOS house and schools taking notes of the progress while highlighting concerns brought up in liaison with the respective school teachers and SOS caregivers
 Ensures that children receive medical attention/ first-aid services if they are ill, injured and need medical
- treatment, refers serious cases to clinics and follows up referral cases to hospitals.
- treatment, reters serious cases to clinics and follows-up reterral cases to hospitals.

 Strengthen integration of Adolescent Sexual Reproductive Health (ASRH), Psychosocial Support (PSS), and Mental Health services into Family Like Care (FLC) programming.

 Be a source of counsel to the children and youth's academic and career choices.

 Supports the youth through their various transition processes or/and the re-integration processes.

 Makes time to interact with children and youth on a regular basis, to get to know and understand them as individuals.
- Develops creative ways for the successful socio professional integration of young people based on the Upholds the Alternative Care monitoring and evaluation system to ensure consistent quality of services
- are provided to the children/youth as per standard by the responsible people. Contribute to the preparation of annual project work plan, budgets, performance reports, and quarterly
- Prepares and submits for approval long and short-term plans for social services
- Prepares and submits for approval long and snort-term plans for social services.

 Maintains proper documentation of case management information system in line with SOS Children's Villages and National Case Management Standards.

 At all times ensures that personal data of donors, soponors, SOS Children's Villages' beneficiaries and their families as well as SOS co-workers is handled confidentially and in accordance with prevailing SOS-kinderdorf International data protection laws.

- Bachelor's degree in Social Work. At least three (3) years of relevant professional experience.
- Experience in practicing case management, or in working with children/youth environment will be added
- Ability to work independently, self-organize, use initiative, keeps commitments and meets deadlines Abulty to work independently, self-organize, use initiative, keeps commitments and meets deadlines. The candidate should possess the emotional stability to lead and guide the large community of children and youth, by maintaining the required high standards. Mature personality (male or female), stable socially and emotion- ally. Strong interpersonal and team skills. Fluent in English and Swahili.

PURPOSE OF THE ROLE

ent Officer is responsible for strengthening, the capacity of youth by developing young Youth Empowerment Officer is responsible for strengthening the capacity of youth by developing young people's life skills, employability, entrepreneurship, digital skills and promoting engagement and active citizenship. To build capacity in the community to support the development of quality youth work and enhance the quality and scope of youth provision in community settings, so that young people can be healthy, stay safe, enjoy and achieve, make positive contributions and achieve economic wellbeing. Encourages independent entrepreneurship by inspiring young people to set up their own businesses, also work with relevant stakeholders to create fair and proper jobs through working with the private sector to educate and coach young people in skills that meet the demands of the local labour market and ensures youths contribute meaningfully into the organization and community at large. organization and community at large.

MAJOR RESPONSIBILITIES.

- Support to conduct needs assessments, awareness raising and information activities with the support of Program Manager.
- or Program Manager.

 Support the ongoing implementation of engaging young people in digital platforms.

 Build a strong relationship with young people and the wider community, identifying the local needs and support the development of services.

 Support outreach and engagement with the private sector on youth empowerment and skills building, specifically skills for employability.

 Participate in the operation of howeverses reising a symptoms on the importance of child idobts child labour.
- Participate in the creation of awareness raising campaigns on the importance of child rights, child labour, education, youth employment policies, protection policies, social cohesion and other related topics.
- Support to skilled youths to enter the workforce through internships and/or employment and/or business mentorship activities (referrals, tailored projects, peer-to-peer activities). Assist with the planning and organization of tailored awareness raising sessions, focused group
- discussions, youth led initiatives and special event in identified areas. Work with community provisions to support the development and delivery of information / guidance and
- activities, which aim to meet the needs and aspirations of the young people within the community. Provide information, advice and guidance to the community stakeholders in developing youth provision, resuring the groups understand their purpose, responsibilities and best practice, and the role of the councils in supporting them. ncils in supporting them. vide outreach youth work as required to engage with young people deemed to be causing anti-social
- Support the Youth Empowerment Coordinator in delivering the community's youth network forum to enable practitioners working with young people to share best practice and identify skills and training
- Promote and support innovative and creative ways to generate income including (but not exclusively) fundraising initiatives and external funding via grants and sponsorship to ensure the ongoing sustainability of the youth clubs and community projects.

Provide casework support for young people to engage with support services, education, employment and

- Support and initiate strategies to prevent and address the problem of substance misuse and other
- anti-social behaviour among youth.
 Provide ongoing support, advocacy and monitoring of services and programs for youth.
 Maintain and establish partnerships and networks with services and programs (e.g. local school clinic,
 police, mental health services, and other services) and work together to address the needs of young

ACADEMIC QUALIFICATION AND EXPERIENCES:

- Bachelor Degree in Community Development / Community Economic Development and Sociology. At least 2-3 years previous experience in child/youth quality care / relevant NGO's experienc Excellent interpersonal skills; ability to work inclusively and collaboratively with a range of partners,
- ncluding, and authorities at different levels, NGOs, youth organization:
- in authorities a timeferit erea, rows, youtin organizations, sperience in education, social work or community development is desired experience with adolescents' is desired knowledge of national child care legislation and child's rights nstrates a high level of empathy/emotional intelligence particularly working with young people and
- Understanding and knowledge of subjects relating specifically to the care of adolescents (e.g. sexual
- health, HIV/Aids, relationships)

PURPOSE OF THE ROLE

rsible to provide professional support for children, youth, and caregivers by designing The Counselor is responsible to provide professional support for children, youth, and caregivers by designing, implementing, evaluating and enhancing a comprehensive counseling program that promotes and enhances children and youth develop stills in the areas of personal-social growth, educational planning, and career and vocational development. Responsible for providing services to children, staff, parents, and the community on issues pertaining holistic development. Support to coordinates all counseling services for children, youth and caregivers, and to assists in the coordination and implementation of services in the alternative care program.

MAJOR RESPONSIBILITIES. Develops program location counseling, mental health and psychosocial services and develops activities

- Develops program location counseling, mental health and psychosocial services and develops activities and resources tailored to individual child, youth, or caregiver's identified needs. Provides individual and group counseling and psychosocial support to meet the social emotional, and health child and adolescence developmental, preventive, and remedial needs. Foster appropriate adult/child relationships: maintain appropriate boundaries and facilitate recreational activities, group meetings, and any additional counseling, mental health or psychosocial program activities, both on and off the compound, including outings. Support the developmental needs of children focusing on the uniqueness of children in areas of academic, career and personal/social through counseling, guidance, psychosocial support, consultation and coordination.
- Developing and providing developmental guidance programs for all children in the areas of
- self-awareness, interpersonal skills, education awareness, and career awareness.

 Conduct psychological/psychosocial assessment of children and youth to determine their needs, and develop individual intervention plan or safety plan during admission, service provision and reintegration
- Collaborate with other staff to strengthen integration of Adolescent Sexual Reproductive Health (ASRH). Psychosocial Support (PSS), and Mental Health services into Family-Like Care (FLC) programming. Contribute to the development and design of mental health educational material, programs, and
- presentations as required.

 Acting as a facilitator of the parent-child relationship by providing short-term advising/ services and by conducting conferences for the purpose of interpreting academic data and behavioral
- Serving a liaison function between parents other professionals in and out of the program and the community by facilitating appropriate referrals. Assist parents, and care givers in SOS Children's Villages programs to have a realistic perception of their
- children's attitudes, aptitude, interests etc and means of managing it.
- Supports the Sponsorship Coordinator on getting all necessary correspondences from Mothers, Aunts, Child and Youth Development Officers, and any other staff for sponsors' satisfaction.

 Creates result reports that demonstrate immediate, intermediate, and long-range effectiveness of
- Creates result reports that demonstrate immediate, intermediate, and long-range effectiveness of comprehensive counseling, mental health and psychosocial support programs.

 Contribute to the preparation of annual program work-plan, budgets, performance reports, and quarterly
- Prepares and submits for approval long and short-term plans for counselling, mental health and
- psychosocial support. Maintains proper documentation of Counselling, Mental Health and Psychosocial Services to individual children, parents and SOS Children's Villages caregivers. These include interview notes, psychom and other assessment reports, communication regarding the client, risk assessments and safety plans signed consent forms and any authorities to release information; update case management info stem inline with SOS Children's Villages and the National Case Management Standards
- The counselor analyzes outcome data to guide future action and improve future results for all children The counselor analyzes outcome data to guide future action and improve future results for all children. Follows-up, evaluates and recommends measures to be taken in order to improve counseling, Mental Health andPsychosocial Services to children in alternative Care. At all times ensures that personal data of donors, sonsors, SOS Children's Villages' beneficiaries and their families as well as SOS co-workers is handled confidentially and in accordance with prevailing SOS-Kinderdorf International data protection policy.

- Bachelor Degree in Counselling Psychology, or Guidance and Counselling from recognized Universities. At least three (3) years of relevant professional experience. pendently, self-organize, use initiative, keeps commitments and meets deadlines
- The candidate should possess the emotional stability to lead and guide the large community of children and youth, by maintaining the required high standards
- onality (male or female), stable socially and emotion- ally.
- Strong interpersonal and team skills.

ion: Arusha, Dar es Salaam, Mwanza and Zanzibar

PURPOSE OF THE ROLE

responsible for planning, developing and implementing reintegration of children and

MAJOR RESPONSIBILITIES.

- Ensures that processes for the reintegration of children and youths are in line with national and organizational policies, legislation, and standards, and that commitments to the donor, communities, and
- ther programme partners are met in a professional and timely manner.
- other programme partners are met in a professional and timely manner.

 Conduct family tracing, assess the safety and suitability of returning children and youths from the care of SOS Children's Villages to their biological parents/relatives, and build an effective reunification/reintegration plan for individual children and youths.

 Mobilize authorities, community-based organizations, and community members to gain their support and/or participation in project implementation by creating awareness among all stakeholders about the project's goal, objectives, and progress.

 Prepare children, youth, and their biological parents/relatives for effective reunification/reintegration and escort the children and youths during reunification.

 Making appropriate linkages for successful reintegration of children, youths and their biological children by addressing their needs in the following domains: placement issues, safety issues, education, health, mental health, legal proceedings, independent living, child enrichment activities, skills development,
- mental health, legal proceedings, independent living, child enrichment activities, skills development, economic empowerment, and other necessary social support.
- Conduct post reunification regular monitoring to ensure effective reintegration of children and youths nend measures to be taken in order to improve the reintegration
- and recommend measures to be taken in order to improve the reintegration.

 Maintains case management in formation system documentation in accordance with SOS Children's Villages and the National Case Management Standards.

 Provide effective communication, and team work among staff and care givers, at SOS Children Villages for effective delivery of services to children and youth.

 Supports the Sponsorship Coordinator on getting all necessary correspondences for sponsors' estification.
- Solitisacion.
 Contribute to the preparation of annual project work-plan, budgets, performance reports, and quarterly reports, and assist the Program Manager and Alternative Care Coordinator in budget tracking and analysis as necessary. At all times ensures that personal data of donors, sponsors, SOS Children's Villages' beneficiaries and their families as well as SOS co-workers is handled confidentially and in accordance with prevailing

ACADEMIC QUALIFICATION AND EXPERIENCES:

SOS-Kinderdorf International data protection policy.

- Bachelor's degree in Social Work, Sociology, or other related social sciences.

 At least three (3) years of relevant experience in reunification/reintegration of children with their families
- of origin.

 Ability to work independently, self-organize, use initiative, keeps commitments and meets deadlines.

 Ability to travel up to 50% of the time

 The candidate should possess the emotional stability to lead and guide the large community of children
- and youth, and to work in diverse communities by maintaining the required high standards Mature personality (male or female), stable socially and emotionally.
- Strong interpersonal and team skills. Fluent in English and Swahili.

ogram Officer, Alternative Care and Child Protection (2 Posts)

The Alternative Care and Child Protection Officer will be responsible for supporting in designing and implementing foster care programmes, training programmes for foster parents—and ensure quality care services delivery to children of target group meet—quality—standards of SOS Children's Villages and government

MAJOR RESPONSIBILITIES.

- IN RESPONSIBILITIES.

 Ensure that every child in care receives the highest quality of services and the best interests and well-being of every child is taken into consideration during admission, while participating in the alternative care programme and at the time of re-unification.

 Ensure all fleas are updated for periodic audits

 Provide support in monitoring, reporting and evaluating the budgets and provide budgetary recommendations when required.

 Support in designing training manual and guides on different options of alternative care implemented by
- Support in designing training manual and guides on different options of alternative care implemented by SOS Children's Village Program Arusha.

 Support the Alternative Care and Child Protection Coordinator to ensure regular supervision visit to foster parents are conducted on regular basis and recommendation from audits, monitoring reports, and nvestigations are implemented. Support the Alternative Care Coordinator to identify and meet training needs of Core Care Co-workers.
- Participate in the preparation of the Strategic Plan and Annual Plan to ensure the strategic plan and annual plans are aligned with government policies and strategies on alternative care and Most
- Vulnerable children.

 Support to establishes and maintains a collaborative relationship with the Department of Social Welfare and Community Development

 Plan and implement community sensitization programmes on foster care parenting, protection of children in attenative care arrangements

 Support the Alternative Care and Protection Coordinator to orient and train local government leaders, support the Alternative Care and Protection Coordinator to orient and train local government leaders, support the Alternative Care and Protection Coordinator to orient and train local government leaders, support the Alternative Care and Protection Coordinator to orient and train local government leaders.
- community leaders and faith based organization leaders in SOS Children's Villages Programme locations on alternative care for children in need.
- Recognize that child protection is everyone business, having the obligation to protect the children as per Code of Conduct and Child Protection Policy.
 Conducts herself in a way that safeguards children and youth from all forms of discrimination, abuse, mistreatment and neglect. Strongly support our values and our vision that "every child grows in a family, with love respect and security", and She will promote children's development.

 Prepare and submit monthly progress report and other reports as per directives received from the direct respective. Code of Conduct and Child Protection Policy.

- ACADEMIC QUALIFICATION AND EXPERIENCES:

 He/she must have Bachelor Degree in Social Work, Child Development, Sociology and any other related
- 4 years related experience working with NGOs rights issues, family strengthtening and good awareness on the situation of OVC at national & regional level. Awareness and understanding of relevant social development issues, such as HIV/AIDS, Gender, Child

Job Title: Program Officer, Family Economic Empowerment & Youth (2 Posts) nent & Youth Coordi

PORPOSE OF THE ROLE

The Family Economic Empowerment and Youth Officer is responsible for guiding and supporting the work with individual families participating in the program, for whom s/he has been allocated responsibility. This involves directly assessing the family situation of potential child participants and facilitating the development of a family's first family development plan (FDP). Beyond the holder works closely with co-workers of the munity-based partners (key implementation partners), to realize the program's commitments towards the levelopment of the family vis-à-vis the family's own contributions, and to support the community-based partne in its role as the 'first line' of contact and support for the family

MAJOR RESPONSIBILITIES.

- RESPONSIBILITIES.
 Lead the initial assessment of families of potential child participants
 Facilitate the preparation of a family's first family development plan (FD)
 Support co-workers of the community-based partner(s) in their work with
 Support the effective delivery of support services by the program
- Support monitoring & evaluation within the program
- Planning, implementation, monitoring and reporting of the project activities Mobilization and management of the resources
- Support community-based partners to develop a clear plan for capacity development and provide
- relevant support towards realization of that plan. Build strong partnerships with other stakeholders, for the provision of support services to the target group, with a view to 'anchoring' support services with the most appropriate service provider. This includes building positive relationships with recognized nity leadership and local authorities. the development of strong local networks of relevant stakeholders, to provide for compreher
- y nets' of relevant support services, as well as alliances for the promotion and protect

- Bachelior Degree in Community Development, Community Economic Development, Sociology and Social
- Minimum of 4 years relevant work experience in the field of Community Development or Social Services. Knowledge of Project Cycle management Awareness and basic understanding of issues affecting orphans & vulnerable children, such as the causes of vulnerability (e.g. HIV & AIDS, gender discrimination, poverty, etc.), local and national
- Understanding of child development issues, including knowledge of child rights, child protection, child

PURPOSE OF THE ROLE

The Senior Family Strenghthening Coordinator drives programme development in the field of Family and The Senior Family Strenghthening Coordinator drives programme development in the field of Family and Community Development in line with the "Vision, Mission, Values", strategies, policies and plans of the organisation and government legislation. He periodically reviews government policies, legislation and strategies on FS and ensure that FS programs adhere to them. As a member of the national programme development department, she/he contributes to setting and reaching the strategic objectives and targets of the MA in the area of Family Strengthening, monitors and evaluates progress towards achieving set targets. She/he provides technical expertise and content-wise support to location Family Strengthening Coordinators in planning, implementing and monitoring of programme interventions in the area of Family Strengthening Coordinator (SFSC) is responsible for introducing and monitoring the implementation of quality standards in the area of Family Strengthening.

MAJOR RESPONSIBILITIES.

Leads the development of National FSP Strategy and Plans in cooperation with the FSP co-workers and other stakeholders Contributes to FSP policy and guideline development, translation, revision, familiarization and follow-up

funds on family strengthening and community development programs including supporting detailed needs assessments, ensuring full stakeholder participation, developing drafts of programme proposals

- Contributes to FSP policy and guideline development, translation, revision, tamiliarization and follow-up of proper implementation in specific areas of rown where he/she is accountable. Actively contributes to putting the SOS Children's Villages Programme Policy and related policies into practice taking into consideration national legislation and context. Develops detailed program concepts for new types of interventions in the country jointly with programme staff in the locations and submits the same for review by the Head of Program. Supports Head of Program /IPDC/program managers in the location in applying for different sources of finde on family strenthening and community development programs including supporting detailed.
- Provides content wise guidance to Location FS Program Coordinators in the locations in planning budgeting, and reporting of programme interventions
- budgeting, and reporting of programme interventions.

 Leads specific programme development projects as assigned by the Head of Program.

 Regularly reports on developments in the specific programme area to the Head of Program

 Initiate and facilitate improvements on approaches and strategies for SOS intervention on family
 strengthening and community development programs.

 S/he provides FSP-related advice, guidance and support to the Head of Program

 Jointly with Head of Program put in place good monitoring and evaluation systems, on the basis of the
 international systems requirements, to track and assess the quality of services. Supports the Head of Program and Location FS Coordinators in implementing quality standards.
- Monitors and evaluates the quality and progress of programme/project interventions through supportive supervision, internal program audits, and review of and feedback to project reports, statistics, and self-evaluation results to ensure that interventions are in line with organisational plans, standards, and policies, and with national legislation. Plan and conduct joint monitoring with Monitoring and Evaluation team section and provide technical
- Plan and conduct joint monitoring with Monitoring and Evaluation team section and provide technical support on monitoring and evaluation in areas of work where he/she is responsible. Provides regular progress reports to the Head of Program and the Regional/Continental Advisor Coordinates an annual review of FSP plans and programmes, Support external impact evaluations as required. Support texternal impact evaluations as required. Support the implementation of simple and effective financial and administrative procedures, in accordance with defined policies. Guides and supports FSP co-workers in the planning process.

 Figures proper utilization of organizational resources
- Ensures proper utilization of organizational resource

and budgets and identifying new partner organisations.

- Identifies opportunities for national partnership building, and supports the development of forma partnership agreements with likeminded groups, organizations and/or institutions operating nationally, as well as complementary service providers
- Represents the organization at relevant external forums to advocate on behalf of the organization for the promotion of children's rights, especially on issues linked to our target group and based on the work in up rogrammes.

 oins relevant networks, forums, platforms, campaigns, working groups and advocates on behalf of the
- Joins relevant networks, fourins, particularly, working jointly and advocates on behalf of the organisation for the promotion and protection of children's rights, especially on issues linked to children at risk of losing the care of their families or children without parental care.

 Documents and distributes lessons learned and good practices to support organisational learning on

- national and location level
- Participates on behalf of the MA in the regional network and contributes to regional Programme projects

- family and community development program.
- ACADEMIC QUALIFICATION AND EXPERIENCES:
- Minimum 4 years working experience in implementing of social programme/s out of which 3 years as Coordinator or senior level positions Experiences in working with the target group, i.e. vulnerable children, families and community. Good command of English, written and spoken

- Defining and developing SOS youth care options, based on the findings of past and current assessments, and taking a results-based management approach, involving young people.

 Ensuring regular individual youth development and career planning takes place in programmes, including leaving care planning.
- Ensuring that support mechanisms are in place for young people who are leaving or have left care Leads the planning and formulation of active and productive programmes for youth development
- supports the drawing up of annual plans, facilitates regular (quarterly and annual) reviews of such plans
- Monitors implementation through project visits, holding regular meetings and involving individual members in specific areas of assignment, in order to maintain the needed dynamism.

 Facilitates feedback to questions, requests and proposals from the SOS projects on matters of youth, also taking key responsibility for any related liaison with external bodies.

 Leading the development of a dynamic career guidance and development package built on a clear understanding of youth skills, abilities, prospects and aspirations of both school-going and post school youth, and supports its implementation in conjunction with Youth Empowerment Officers.

 Supporting the Youth Empowerment Officers in implementing planned trainings and programmes. Utilizing both internal and external resource to facilitate this process.
- ensuring that the youth participate in choosing their areas of study, and the choice both development-oriented and cost effective
- development-oriented and cost effective.

 Supporting application processes for foreign universities and tertiary institutions, in Ilaison with the children's village education committee, ensuring that such process is progressive and professional in conjunction with the Education department.

 Keeping the National Director informed and maintaining a good level of knowledge about each youth living and studying abroad, to ensure consistency and supporting them in their struggles to attain their researching.
- advanced education, as well as vocational training and apprenticeships for youth in conjunction with the
- Ensuring that young people can participate in decisions and choices that directly impact their (personal) journey to self-reliance throughout programmes and that young people are involved in program design, recruitment of youth workers, and advocacy activities, amongst others

ACADEMIC QUALIFICATION AND EXPERIENCES:

- Bachelor / Masters Degree in Community Development / Community Economic Development and
- At least 3-5 years previous experience in child/youth quality care Work experience in education, social work or community development is desired
- Demonstrates a high level of empathy/emotional intelligence particularly working with young people and Understanding and knowledge of subjects relating specifically to the care of adolescents (e.g. sexual health, HIV/Aids, relationships)

PURPOSE OF THE ROLE

ns, indicators, methods, and forr

ob Title: Senior Monitoring and Evaluation Officer (1 Post)

Senior M& E Unicer is responsible for the overall SUS Children's Villages Monitoring & Evaluation Strategy, policy, and practice in close co-operation with Monitoring & Evaluation Coordinator at the National Office, Serior M&E Officer will be responsible to develop and improve monitoring, evaluation, impact assessment, and learning methodologies. The Senior M&E officer's function will contribute to improvement of programme quality and promote programme innovation through capacity building, technical advice, and knowledge sharing, and identifying new programme areas.He/She is also responsible for bringing together programme learning, research-based evidence, and information, effective impact monitoring to feed into organizational learning

- Support all M &E initiatives for assigned grant(s) including monitoring data quality, tracking the progress
- Lead, prepare and support the programme team in producing consolidated quarterly and annual progress reports in accordance with approved deadlines and reporting formats. Undertake and facilitate the implementation of the M&E plan, regularly revising and updating
- Support development and implementation of RBM action plan in each RMB cycle.

 Support development and implementation of RBM action plan in each RMB cycle.

 Assist in making sure that Program Data Base (PDB) remain alive by supporting the program staff in the processes of entering valid. relevant and reliable data in PDB, reviewing the quality of existing project data, strengthen data collection methods, and the degree to which the existing data will provide good
- Designing SOS Children's Villages Arusha monitoring and evaluation tools. Analysing the data from the field and assisting the Monitoring & Evaluation Coordinator in writing the M&E repo
- Support program staff on ways to properly document, organize and capture Program progress including best practices, lesson learnt, challenges and other observations. Build capacities and knowledge of program staff on Monitoring & Evaluation, development of frameworks to integrate M&E in Project cycle, impact assessment and Learning and knowledge
- Reviewing existing M&E and management information systems of SOS Children's Villages Arusha and identifying where support is needed. Monitor development and implementation of program activities included in the annual work plan,
- Monitor development and implementation of program activities included in the annual work plan, focusing on results, impacts, documenting success stories and lesson learning. Actively seek to understand problems and unexpected positive/negative impacts, discussing these with primary stakeholders at location level/ Program Manager and the senior management. Develop a plan for program-related capacity-building on M&E and for any computer-based system support that may be required and carry out capacity building of relevant staff sepseically in areas of M&E systems, and conduct quality circles checks in order to identify possible areas for improvement. Ensure that staff are receiving adequate support to be able to implement their M&E functions including strengthaping their capacity.
- strengthening their capacity Collaborate with other M&E colleagues and other staff both at Arusha program location and other location to ensure strong team works that deliver desired results. Participate in Annual planning and budgeting process both at location and National level. Identify problems with the M&E system and modify the system as necessary.
- Create a knowledge management strategy and framework ACADEMIC QUALIFICATION AND EXPERIENCES:
- Demonstrable experience using various quantitative and qualitative methodologies for data analysis, including analyses using statistical tools such as Ms. Excel, Google Sheets, SPSS, or STAT and NVIVO Proven experience in performance measurement, including indicator selection, target setting, and
- Experience in Strategic Planning with good background of reporting writing shared to donors, sponsors and other key stakeholders nunication skills (Fluent in written and spoken in English and Swahili)

High degree of flexibility and ability to adopt to changes Ability to use digital tools such as ODK and Kobo toll box in data collection and processing.

sharing, and identifying new program areas. The post holder is also responsible for bringing to learning, research-based evidence, and information, effective impact monitoring to feed into learning.

- Support all M &E initiatives for assigned grant(s)/project(s) including monitoring data quality, tracking the progress of results, and contributing to staff capacity building initiatives as necessary. Assist in making sure that Result Based Management (RBM) remains alive in the location by undertaking and facilitating M&E plan for SOS Children's Villages Tanzania and its partners, regular revising and updating performance questions, indicators, methods, reporting on time and analytical processes for each project component and for each level of objective hierarchy.
- Assist in making sure that Program Data Base (PDB) remain alive by supporting the program staff in the processes of entering valid, relevant and reliable data in PDB, reviewing the quality of existing project data, strengthen data collection methods, and the degree to which the existing data will provide good baseline information. take regular visits to the field to support implementation of M&E and to identify where adaptations
- Support and participate in program and project evaluations and writing evaluation report with recommendations for decision making
 Ensure adherence to SOS Children's Villages Tanzania principles of Family Based Care and Family

- Insure the documentation and presentation of lesson learnt and best practices to the program people nanagement, partners and stakeholders and put mechanisms to insure they are acco
- management, partners and stakeholders and put mechanisms to insure they are accommodated in our daily implementation SOS Tanzania program.
 Actively seek to understand problems and unexpected positive/negative impacts, discussing these with primary stakeholders at location level/ Facility Heads and senior management.
 Develop a plan for program-related capacity-building on M&E and for any computer-based system support that may be required and carry out capacity building of relevant staff especially in areas of M&E systems, and conduct quality circles checks in order to identify possible areas for improvement

- EMIC QUALIFICATION AND EXPERIENCES:
 Degree in Project Management, Monitoring and Evaluation or related field.
 At least 3 years of working experience in monitoring and evaluation of relevant fields,
 Ability to develop data collection tools and manage program data base in accuracy, relevance and
- Well informed and experienced on donor funded projects with abundant skills in result based reporting

Duty station: Dar es Salaam, Mwanza. Arusha and Zanzibar Reporting to: Program Accountant

young people

Ability to drive motor cycle to ensure execution of activities, field visit and regular follow-ups of project

and; good basic knowledge of donor compliance Fluency in English and swahli is required. Proficiency in current office software of data analysis applications Results-oriented, self-discipline and team spirit, and happy, able and experienced to work for and with

PURPOSE OF THE ROLE nt is responsible for assisting the Program Accountant in coordinating and supervising SOS Children's Villages Programs financial matte

- Provides financial matters, ensuring that all Projects operate per Financial Policies and Procedures of National Association and SOS Children's Villages International in line with the Generally Accepted Accounting Principles.
- Supports the Program Accountant in preparation of monthly financial reports. Ensures that all payments are genuine, are appropriately supported and accounted for, and all receipts are properly documented and timely banked.
- are properly documented and timely banked.

 In consultation with the Program Accountant, the Facility/program heads are supported in preparing and developing their annual budgets.

 In collaboration with the Program Accountant, periodically prepares the income and expense variance analysis and helps to report and suggest adjustments or budget re-allocation where necessary.

 Assist the Program Accountant in preparing monthly running cost transfer requests in line with the appropriet budget.
- approved budget. Participate in carrying out an internal audit for all the Programs / Facilities as per the Internal Audit checklist and the requirements of the National Office.

 Regularly reviews all supporting documents for payments such as Purchase Request Form, Local
- Purchase Orders, Invoices, bills, payment vouchers e.t.c. to see if the expenses are appropriate and within the budget limits and the accuracy of the bills and invoices before payment is prepared. Regularly checks the Bank and Cash Registers and the Bank Statements of SOS Children's Village Mwanza accounts to ensure that all payments and withdrawals are authentic. Immediately reports any
- Mwanza accounts to ensure that all payments and withdrawals are authentic. Immediately reports any irregularity noted for necessary action.

 Prepares Cash and Bank Registers as per the approved payment vouchers daily, ensuring they are correctly coded, and all supporting documents are available.

 Operates petty cash, prepares petty cash vouchers, observes maximum and minimum float amounts, timely requests for reimbursements.

 Ensures room inventories are prepared for all offices/buildings and are reconciled with the fixed asset and Navision asset listings.

 Assist Program Accountant in ensuring that all measures to strengthen internal control as recommended by auditors in various audit reports are implemented and adhered to by all Program units
- by auditors in various audit reports are implemented and adhered to by all Program units.

 Administers food and household and clothing allowances for the village according to the approved rates Ensures all salary advances, soft loans, travel advances, and business imprests are recovered in time, all overdue amounts to be communicated with the National Office for the subsequent payroll deductions.
- overdue amounts to be communicated with the National Office for the subsequent payroll deductions. Prepares Bank reconciliation statements and cash registers for Children's Village, Programs, Prepare payment vouchers with relevant accounting codes and numbers and with adequate supporting documents, and that entries made in the registers tally with the payment vouchers. Assist Program Accountant in posting all program transactions to accounting software (Microsoft Dynamics NAV) daily. Assist the Program Accountant in preparation of income and expense variance analysis monthly. Assist Project Accountant in ensuring all salary advances, soft loans, travel advances, and business imprests are recovered in time, all overdue amounts to be communicated with the National Office for the subsequent payroll defunctions.

subsequent payroll deductions.

Regularly review the bills (telephone, electricity bills, maintenance claims etc.) for payment and submit

to the Program Accountant for checking and authenticity before vouchers are prepared and paymen

ACADEMIC QUALIFICATION AND EXPERIENCES:

Bachelor's degree in Finance, Accounting/ MBA or a related field Final/ Intermediate stage for NBAA examination will be an added advantage Plus three (3) years in a relevant field (preferably with an NGO). Prior experience in accounting, budgeting, financial controlling, internal audit, accounting software. Office/Excel/Word Analytical skills

High degree of Integrity

Job Title: Assistant Procurement and Logistics Officer (<u>1 Post</u>) Duty station: Zanzibar PURPOSE OF THE ROLE

PURPOSE OF THE ROLE Assistant Procurement and Logistics Officer will be responsible to play a key role in procuring high-quality and cost-efficient supplies for the organization by following procurement procedures, maintain an updated list of current and incoming inventory and be responsible for approving purchases at Zanzibar CV. Responsible for performing confidential administrative, cleircial duties relating to organizing and coordinating procurement activities, review and distribution of information

rack status of requisitions, contracts and orders.

Procurement and Logistics Officer.

Supply Chain Management skills

Analytical Skills

MAJOR RESPONSIBILITIES.

Ensure service and repairs of office equipment

- Assist in identifying potential suppliers, visiting existing suppliers, building and maintaining good relationships with them. Assist the Procurement and Logistics Officer to develop an organization's purchasing strategy Assist the Production and Cognisis of incerto develop an organization's purchasing strategy Estimate and establish cost parameters and budgets for purchases Prepare purchase orders and send copies to suppliers and to departments originating requests. Maintain and update a list of suppliers and their qualifications, delivery times, and potential future
- development
 Giving presentations about market analysis and possible growth;
 Support the Procurement and Logistics Officer to review and analyse all vendors/suppliers, supply, and
 price options and make professional decisions in a fast-paced environment
 Determine if inventory quantities are sufficient for needs, ordering more materials when necessary.
- Respond to customer and supplier inquiries about status, changes or cancellations. Prepare, maintain and review purchasing files, reports and price list.

Keep sound and adequate logistics records in connection with the bar codes.

- Calculate costs of orders and charges or forward invoices to appropriate accounts Monitor contract performance, recommending contract modifications when necessary.
- Monitor contract performance, recommending contract modifications when necessary. Finding new nendors with quality products and low costs. Coordinate with the request and make sure the right materials needed Able to uphold and respect procurement ethics and to conduct activities with integrity Monitor in house inventory movement and complete inventory transfer forms for bookkeeping purposes Carry out other duties that may from time to time be assigned to you by the Program Director and
- Keep accurate in terms of data and record management and insist good negotiation skills to fetch the best charges for the organization. Develop and execute tools and methodologies to enable effective implementation of logistic plans. Design and develop standard operating methods to manage logistics operations efficiently Coordinate logistics activities related to procurement, funding, substantive units and humanitaria

Develop and execute logistics support policy, processes and methodologies to the general benefit of all

ACADEMIC QUALIFICATION AND EXPERIENCES: Bachelor's degree in Procurement and Office supplies, Material Management, Logistics and Supply Chain 3 to 4 years of progressively responsible experience in procurement and logistics.

Knowledge of organizational procurement procedures is highly desirable

naking and Negotiating Skills Job Title: Driver (3 Posts)

Knowledge on Logistics and Transport Management Be able to use effectively computerized integrated Financial Management and Human Resource System

- The Driver is responsible for meeting the transportation needs of the SOS Children's Village . In doing so, he carries an important responsibility, being entrusted with the lives of staff, Children, properties and the reputation of SOS. In all his work he should present a good role model for the Village children
- IR RESPONSIBILITIES.

 Carries out the driving requirements of the Office as directed by the Administrator, who is responsible for coordinating vehicle use.

 trips using the shortest possible route.

 Avoids unnecessary deviations and multiple trips to minimize mileage and time wastage.

 Use of SOS vehicles for personal trips is strictly prohibited.

 Records all trips in the vehicle log-book, the odometer readings and the number of litres at the time of refuseling.
- Drives safely at all times to protect the safety of the car, staff and their properties
- Displays good road manners and obeys all traffic regulations. Stops only where it is safe to do so. Accepts responsibility for damage caused by gross negligence, and may be required to pay for such Follows the correct procedure in the event of an accident. Notifies the Administrator and appropriate
- Follows the correct procedure in the event of an accident. Notifies the Administrator and appropriate authorities immediately, and renders assistance where necessary.

 Ensures vehicles are maintained in good working condition.

 Perform routine checks before during and after each route (i.e lights, indicators, brakes, tyre pressure, oil, battery and radiator etc.).

 Reports any defects or fault to the Administrator as appropriate.

 Ensures all necessary servicing is performed by reputable or authorised/ approved agencies, at a reasonable con-
- Maintains the cleanliness of vehicles. Regularly wash the interior and exterior. Ensures always vehicles have a sufficient amount of fuel.

A- Level Secondary Education Driving License Class B,C, C1, D,E 1 year experience Motor vehicle Troubleshooting,

andidates for any of the above positions should submit their application letter by email describ how your experience, qualifications and competencies make you the right candidate for this position. Enclose ONLY detailed and updated CV with telephone contacts, email address and details of at least 3 referees. The candidate MUST clearly indicate the title of position applied for Only contacted candidates for the interview will submit copies of academic, professional certificates and passport size photo. This advert can be obtained ır <u>website http://www.sos-childrensvillagestanzania.or.tz</u>. Closing date is **25**th November, 2021. To apply

Please Note: SOS Children's Villages Tanzania is an equal opportunity employer and committed to keeping

children safe from abuse and harm, therefore candidates applying for this post will be subject to child ecruitment procedures and checks.

ACADEMIC QUALIFICATION AND EXPERIENCES:

by the officially accepted garage. With the assistance of the responsible officer dispatch and collect all official documents to board

Traffic Safety rules and regulations Long and short distance Driving

ACADEMIC QUALIFICATION AND EXPERIENCES:

The National Director SOS Children's Villages Tanzania. Dar es Salaam, Tanzania

- Participates on behalf of the MA in international/national studies and research project
- Participates on behalf of the MA in international/national studies and research projects.

 Cooperate with Monitoring & Evaluation team in research and analysis in FS

 On behalf of the MA, participates in National Network Meetings and Forums in FS

 Reviews donor program strategies on a continuous basis and FS program content and strategies to make them more attractive to donors without losing organizational values and program basics.

 Reviews up-to-date knowledge and research findings from International Journals and update FS
- programs
 Follow-up and proper documentation of government policies, strategies and legal documents linked with
- Organizes and properly maintains program update, database and information related to FS program.
- Masters degree in social sciences, development studies, community development and community livelihood studies.
- Experience in project management, planning, monitoring and evaluation Good knowledge and understanding of children's rights and rights-based approaches in the development
- Awareness and understanding of social development issues including gender, education, health,

- Youth Empowerment Coordinator is responsible for the quality implementation and coordination of youth programmes initiatives within the National Association in Tanzania. Ensure analysis of the target group situation, including global and national youth care and development as well as youth employability trends and SOS-internal trends regarding the youth population. Identifying and networking with key stakeholders to improve the situation of young people in and leaving care, and young people in vulnerable families.
- reaving vale forming.

 Promoting autonomy and independence as the ultimate goal in plans, programmes and activities
 Ensuring that young people in SOS programmes have access to trainings (provided by SOS or partners)
 for all relevant areas of youth development, according to their needs
- Monitors implementation through project visits, holding regular meetings and involving individual
- Actively supports the search and placement for educational and training opportunities for post secondary school youth in conjunction with Youth Empwerment Officers and Education department
- Education department.
- Promoting the establishment of networks of young people including those who already left SOS care Developing and implementing programmes and activities that foster participation, e.g. youth-led networks and initiatives orks and initiatives

 aring the setup of youth employability programmes, including employability and life skills training,
 sships, mentorship programmes
- Work experience with adolescents' is desired Good knowledge of national child care legislation and child's rights
- Senior M& E Officer is responsible for the overall SOS Children's Villages Monitoring & Evaluation strategy
- of results, and contributing to staff capacity building initiatives as necessary Promote Result Based Management (RBM) to M&E, emphasizing results and impact, including, timely reporting and analytical processes for each program component and for each level of objective hierarchy.
- Undertake regular visits to the field to support implementation of M&E and to identify where adaptations
- Children's Villages Arusha programme.
 Ensure adherence to SOS Children's Villages Tanzania principles of Result based management and integrate Child Rights Monitoring and Evaluation principles and practices into the strategies and its
- developing M&E and/performance monitoring plans. Solid experience of at least four years in M & E with a Non-Governmental Organization;
- Monitoring and Evaluation officer is responsible for the overall SOS Children's Villages Monitoring & Evaluation strategy, policy, and practice in close co-operation with Program Manager and Senior Monitoring & Evaluation Coordinator, the M&E Officer will be responsible to develop and improve monitoring, evaluation, impact assessment, and learning methodologies in the location. The M&E function will contribute to improvement of program quality and promote program innovation through capacity building, technical advice, and knowledge
- the data from the field and assisting the Monitoring & Evaluation Coordinator in writing the M&E reports Support project/program staff on ways to properly document, organize and capture Program progress.Build capacities and knowledge of program staff on Monitoring & Evaluation, development of frameworks to integrate M&E in Program/Project cycle, impact assessment and Learning and knowledge

- Strengthening approach & integrate Child Rights Monitoring and Evaluation principles and practices into the strategies and its implementation. Reviewing existing MEE and management information systems of SOS Children's Villages Tanzania and identifying where support is needed.
- Ensures that the vehicles servicing schedule is properly maintained at the required kilometres as advised

Guardia.com

FRIDAY 12 NOVEMBER 2021

Taking A New Look At The News **ESTABLISHED IN 1995**

Dar's current water woes stand as a harsh reminder

T is never fair to accuse anyone of raising one's voice too much, too crudely or too often when what is at stake relates to the availability in terms of quantity and quality of the allimportant life-sustaining liquid known as water.

By detailed accounts, there are over one hundred uses of water, easily the most important ones being with regard to how the liquid directly and indirectly supports and facilitates human development. In a word, the importance of water invites no defence.

Our expansive country is blessed with an abundant supply of both fresh and sea water and allied marine resources.

However, as has been noted countless times, with only a fraction put to really useful purpose but amid numerous incidents of overexploitation or other forms of misuse.

We said it yet again only as recently as some three months ago that even when it so happens that the country gets generous rains and generally supportive weather, we helplessly look on as fresh water drains into an ocean that doesn't really need such feeding.

We lamented the fact that this has become "routine", with heavy rains we ought to have scientifically harnessed through systematic harvesting paradoxically turning into raging floodwaters sweeping away massive tracts of rich cropland and we find ourselves with unbearably dry in adverse weather.

The government has long contemplated putting up megadams and other forms of reservoirs into which rainwater would be diverted for later harvesting.

That way, the water would not be forced to go into filling rivers that in turn pour into the sea or existing hydroelectric power supply dams whose floodgates have to be conveniently opened whenever they cannot "absorb" any more incoming water.

But, if truth be said, we cannot say with much precision that much has been done towards that end - that is. constructing a big enough number of dams specially built for the purpose of arresting rainwater that would otherwise have gone to waste and possibly wreaked havoc on residences, industries and cropland.

We are not sure as to what the government, or more specifically the Water (and Irrigation) ministry, is contemplating at least to show that it is serious about implementing initiatives such as Kilimo Kwanza whose fate will hang in the balance until sustainable supply of water is guaranteed.

Granted, it would be the height of insolence to slight the headway made - often against massive odds - in tapping Lake Victoria waters for use in places such as far-flung semiarid Shinyanga Region.

Still, had appropriate measures been taken much earlier, we would by now be surely talking of truly large-scale irrigation working agricultural and other wonders similar to the situation obtaining in the likes of Brazil, China, Egypt and India.

These countries demonstrate varying degrees of dependence on rainwater for use in providing drinking water, water for livestock and crop cultivation, water for irrigation and so on. The water harvesting systems in use there range from simple ones relying on inexpensive locally available materials to sophisticated industrial ones employed in feeding underground dams.

But even without thinking "overly big" by planning to have huge surface dams where rainwater could end, we could still do an immense lot in ensuring that not too much of such water is lost or wasted.

There is what is commonly known as rainwater harvesting which, strictly speaking, refers to the technology used for collecting and storing rainwater from rooftops, the land surface or rock catchments.

There is ample evidence that the techniques usually found in Asia and Africa arise from practices employed by ancient civilisations within these regions and still serve as a major source of drinking water supply in rural areas. These could be improved to guarantee stepped-up efficiency without necessarily proving beyond our means. Resources allowing, plans about building dams for large-scale irrigation could then follow.

Tanzanians are no strangers to serious social, economic, environmental and other problems associated with scarcity of quality freshwater vis-à-vis escalating demand.

While the development of new surface dams will likely attract fierce opposition from local and other environmental crusaders, our demand for water could by far outweigh environmental considerations.

Indeed, we have demonstrable proof to that effect in the likes of the much-touted but also muchcontested Julius Nyerere Hydro Power Project. The high hopes the government has in this particular strategic scheme is cause for optimism for the nation.

We need to continue weighing ways of doing more to meaningfully exploit rainwater relative to alternative means of ensuring enough supply of the liquid for our various needs.

We had better do by making more judicious decisions and implementing them accordingly, with the acute shortage of water Dar es Salaam Region and neighbouring areas are now facing serving as both a reminder and a warning that we must do much more NOW.

Hard tackling, not soft talking, is the language FGM deserves

government - a deputy minister, to be precise is on the record as having spoken extremely strongly on Wednesday against the perpetration of the much-condemned age-old cultural practice commonly referred to as female genital mutilation

The official is said to have gone on to applaud stakeholders engaged in the fight against the practice, urging them to fight on and appealing to all those behind the practice to desist from it once and for all.

All apparently well and good only that it is reported that these remarks constituted one of the

points of maximum interest at the launch of a national strategy on FGM.

While the idea may be wellintentioned, our view is that the language in which it is framed and the tone of the deputy minister's remarks appear too soft for comfort relative to the enormity of the challenges that ought to be tackled with as much force and urgency as circumstances have always demanded.

With this, should it come as a surprise if one were to wonder aloud why FGM lives on despite decades of vehement crusading against it? Just a thought for consideration by all concerned.

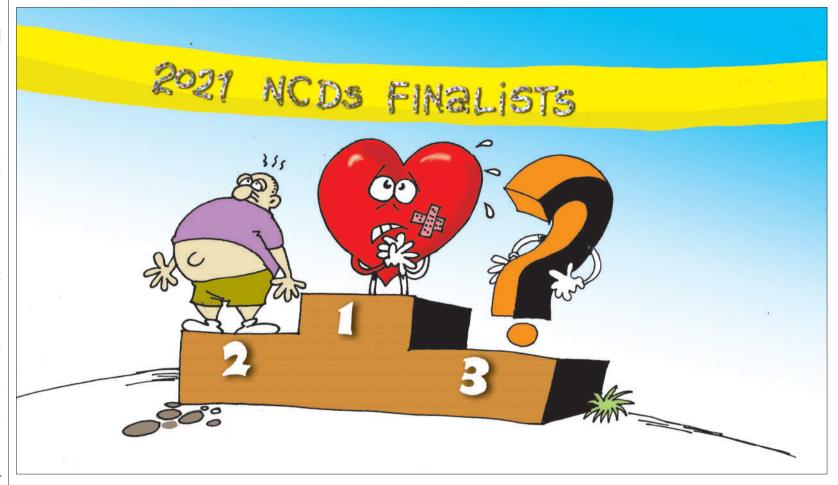
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By Jon Allsop

N The Overstory, the Pulitzer Prize-winning 2018 novel by Richard Powers, trees are the main characters, though it might take you some time to realize

The book inspired Es Devlin, a British-based artist whose credits include the 2012 and 2016 Olympics, to create the "Conference of the Trees", an indoor, woody-smelling "temporary forest" that lines the main events hall at the New York Times's COP26 Climate Hub here.

The space includes 197 trees and plants, to be precise, one for each country that has ratified the United Nations Framework Convention on Climate Change. After COP concludes, these will be donated to a native public garden that has been designed "to thrive in the Scottish environment".

Devlin said she was "interested in placing Climate Hub visitors within an environment of a parallel gathering of trees, as if the trees are bearing witness, listening, and observing the progress that the humans may or may not make during the programme of talks and COP26 negotiations".

The Climate Hub is not actually at COP26 but located in a separate events space down the road; it would normally take ten minutes to get there from the conference centre, but road closures easily doubled my walk time.

To access the street the Hub is on I had to submit to a bag search in a makeshift tent; I then walked through a second, more rigorous security and Covid-19 check (behind a group of musicians as their instruments were examined one by one), before collecting my press cord from a welcome desk.

After that, I was in amongst the trees, their foliage glowing softly under studio-style lamps rigged to the ceiling.

The space has already hosted talks on a wide array of climate topics, from sports to meat, with its hundreds of guests including John Kerry, Al Gore and Ugandan climate justice activist Vanessa Nakate.

I was there on Tuesday for a panel discussion on "Local and Global Climate Journalism in Action". Whitney Richardson, the Times's global events manager, started by thanking the trees ("it is their conference, we are the spectators in this space").

She then introduced three people on stage (two senior Times journalists and the editor of the Scottish Herald) and three people (two senior Times journalists as well as a reporter from the New Orleans Times-Picayune/Advocate) who gazed down benevolently from a huge, high-quality screen. That done, she touched off a discussion about representation of the Global

The unequal representation of global media at COP26

After that, I was shown around the Hub's other events rooms and cafes. There was a pop-up bookstore nextdoor to "Assembling the Future", an installation from IKEA, one of the Hub's twelve sponsors. (The Times declined to say how much the Hub cost to put together.)

The Times may be the only major news organisation to have built a forest in Glasgow, but other big outlets have also invested heavily in covering COP26, presenting a welter of special conferences, happy hours, podcasts, TV broadcasts, live blogs, and at least one hologram.

On Tuesday night, I attended a Bloomberg Green dinner that featured panel discussions with young activists and climate storytellers as well as "sponsor spotlights" with JP Morgan and General Motors.

On Wednesday morning, I went back to the same brick-arched bar space for a live briefing on the day's COP26 agenda with Bloomberg Green journalists.

In total, Bloomberg sent twentyfive journalists to Glasgow. Reuters sent more than thirty reporters, videographers and photographers.

The Guardian has had twentyfour journalists and at least one opinion columnist on the ground; the Associated Press has had between fourteen and eighteen journalists here on a given day; while the Washington Post sent thirteen journalists.

The Times told me that it has had six journalists on the ground at any one time, and that's not counting all the staff working on or at the Climate Hub, which must number into the hundreds. (For scale, the US sent 165 delegates to Glasgow. More than five hundred fossil-fuel lobbyists are present.)

According to a list published by the UNFCCC, 3,781 people representing 2,806 organisations registered as "media" for COP26. A press officer told me on Friday that the conference handed out nearly two thousand physical media badges in the first week.

I asked the press office if it could provide a list of media participants or a breakdown of the above numbers by country or region, but it said that it was "not in a position" to do so.

I've spent the days since then, trying to figure out who is represented among the media at COP26 and who is not. In the absence of official data, that hasn't been an easy task - but it has become increasingly clear that numerous Western outlets have more

journalists here than many entire to send a reporter to Glasgow, countries, sometimes significantly

Access and exclusion have been huge stories at the conference - some of the countries most immediately threatened by the climate crisis were unable to send their leaders, never mind activists and concerned citizens - for reasons ranging from cost to Covid-19 to both.

There are excellent journalists from the Global South on the ground here (indeed, I featured some of their work in my dispatch for CJR on Tuesday) and many more covering the conference remotely.

journalists, Many Western meanwhile, have shone a spotlight on very vulnerable countries, both in their coverage and during live events such as those at the Climate Hub. Still, as far as physical representation goes, the media are very clearly part of the broader, highly unequal trend.

In the absence of data, I was unable to focus on every country; for those I did look at, it's entirely possible that I missed a journalist who is here in Glasgow, since proving a negative is tricky. If I missed you, please reach out at jallsop@cjr.org; I'd love to hear from you.

With those caveats out of the way, I started by trying to assess journalistic representation from the Pacific island states, which are imminently threatened by rising sea levels yet are underrepresented politically at COP26.

Tuvalu's pavilion at the conference captured Western media attention by installing models of polar bears in life jackets and a penguin hanging from a noose. Last week, the country's foreign minister captured attention by standing at a bookstand in the sea.

Two news outlets in Fiji sent reporters to Glasgow, as did a news service run by the Fiji-based Pacific Islands News Association. That might be it.

The Solomon Islands Star told me that that nation's media are not represented in Glasgow; the Marshall Islands Journal isn't here either, though it has taken part, alongside other regional outlets, in Zoom calls with officials managed by the Pacific Islands Forum.

Mar-Vic Cagurangan - the editor of the Pacific Island Times, which covers Guam, Palau and the Northern Mariana Islands - told me that newsrooms in those places are mostly small and lack the resources to send someone to COP.

"Reporters have to cover every local beat on a daily basis,' Cagurangan, who would have loved said, adding: "There is not much opportunity to specialize in certain fields, such as climate change."

On Tuesday, after attending the Climate Hub, I returned to the conference venue and stopped by the pavilion of the Alliance of Small Island States.

This is an intergovernmental organisation that represents nearly forty vulnerable countries across the Pacific region, the Caribbean, the Indian Ocean, the South China Sea, and off the coast of Africa.

A media adviser at the pavilion told me that they had fielded inquiries from several big Western outlets at COP26, but had only dealt with one reporter working for the media in a member country.

This was none other than Zico Cozier, a Trinidadian journalist who is at COP26 as part of a fellowship programme run by the organisation Climate Tracker. As best I can tell, two journalists from Haiti are in Glasgow, too; again, there may be

When I called Cozier, he told me that he knows of a number of journalists from small-island developing states who are in Glasgow, but that they have all been working at least some of the time on behalf of a delegation or an NGO.

Cozier himself works for nonprofit organisation but is here solely as a journalist. "I'm overwhelmed, but I'm trying my best to keep track of everything," he told me.

In the course of my reporting, I also reached out to Mohammed Shubaita, the general secretary of the Yemeni Journalists Syndicate. Yemen is extremely vulnerable to climate change; it is also still in the midst of a brutal, long-running war and dire humanitarian crisis.

Shubaita told me that he doesn't think Yemeni media have any footprint whatsoever in Glasgow. "Our situation in a time of war that has been going on in our country since 2014 has put Yemeni journalists in a state of extreme misery," he said.

He added: "If there is an active party that can sponsor the invitation and bear the travel expenses to participate in any conference that discusses the issue of the climate crisis or any topic concerned with the issues that third world countries suffer from, especially our country, that would be wonderful."

He said attending such a meeting was "a wish and hope for any journalist, especially for us in Yemen""

CJR



celebrating 50 years

REQUEST FOR PROPOSALS

RFP Title: Printing and Distribution of MVC_MIS Tools

RFP Number: 2022-PACT/11/02

Date of Solicitation: 12th November 2021 Closing Date and Time: 26th November 2021, 11:00 am (Dar es Salaam, Tanzania)

Questions and Clarifications: Due by 25th November 2021

Introduction to Pact and ACHIEVE Project:

ACHIEVE aims to provide either short term technical assistance or service delivery, which will help priority PEPFAR countries achieve and maintain HIV epidemic control among pregnant and breastfeeding (PBF) women, infants, children, and youth. To contribute to the global 95-95-95 epidemic control targets, ACHIEVE will provide comprehensive services through intensive household case management to prioritized sub-populations of OVC such as CLHIV, orphans who have lost their parents due to HIV, children whose biological parents are HIV-positive, and children of female sex workers. ACHIEVE will implement preventive interventions to reach at-risk boys and girls ages 9-14. ACHIEVE will also deliver DREAMS (Determined, Resilient, Empowered, AIDS-free, Mentored and Safe) interventions to AGYW 10-14 of age.

Pact is a promise of a better tomorrow for all those who are poor and marginalized. Working in partnership to develop local solutions that enable people to own their own future, Pact helps people and communities build their own capacity to generate income, improve access to quality health services, and gain lasting benefit from the sustainable use of the natural resources around them. At work in more than 30 countries, Pact is building local promise with an integrated adaptive approach that is shaping the future of international development. Visit us at www.pactworld.org.

The Adolescents and Children, HIV Incidence Reduction, Empowerment, and Virus Elimination (ACHIEVE) project is a five-year, USAID-funded global project to reach and sustain HIV epidemic control among pregnant and breastfeeding women, adolescents, infants, and children. ACHIEVE is implemented by Pact, in partnership with Jhpiego, Palladium, No Means No Worldwide, and WI-HER. In Tanzania, the project is implemented between October 2020 to April 2024 with the focus on three key strategic objectives: 1. To strengthen the capacity of the national and community-level social services workforce, systems, and structures to ensure quality services for OVC, at-risk AGYW, and people living with HIV (PLHIV). 2. To strengthen the capacity of local organizations to manage and implement USAID/PEPFAR OVC awards as prime implementing partners. 3. To deliver high quality OVC services and DREAMS interventions for AGYW 9-14 years.

Pact Tanzania under ACHIEVE project will procure MVC_MIS tools to support project implementation, data collection and reporting for lead and community case workers who deliver services to OVC, adolescents and their caregivers.

The overall objective of this assignment is to procure and distribute MVC MIS tools for ACHIEVE project for 81 councils per the below list of tools to be used to support implementation, data collection and reporting of FY 22 activities

A. Requirement/ Scope of Work

Type of item for printing	Number	Specifications
Type or non-rec printing	of items	
National MVC Registration Form	3,600	Triplicate (White, Yellow, Pink) and include 3 double sided page/ instructions at the beginning of the book A4
		Perforated, serial number (use Letter of the form name before the serial number), perfect binding 20 forms @ book1 page @ form
National MVC Monthly Service Delivery Tracking Form	86,088	Triplicate (White, Yellow, Pink) Perfect binding; include 2 pages guide instructions (double sided) at the beginning of the book. Serial number on the top (use Letter of the form name before the serial number) Legal, Perforated,40 forms @books,1 page @form
National MVC Referral Form	20,000	Triplicate (White, Yellow, Pink) Perfect binding; include 1-page guide instructions at the beginning of the book. "Serial number on the top of the form, and the SAME serial number on the bottom part of the form Bottom portion of slip is perforated too" Legal, 80 forms @book,1 page @form
Screening and Enrollment	4,000	Perfect binding. A4 size, 4pages instructions (2sheets double sided), Then forms; 1-page, single color; 70gsm bond paper with numbering; Perforated; Cover full color 250gsm gloss. 20 forms @ book 20x1x1
Family and Child Asset Assessment.	22,176	Perfect binding; A4 size; set of 8 pages instruction at the beginning of the book (4 sheets double sided) + 5 sheets double sided formsx10 (5x10x1) Serial number; perforated
GBV Screening	33,360	4pgs instructions (2sheets double sided) then forms 2pgs (1 sheet double sided) 100 forms @book. b/w 70mf bond paper Numbering and perforation Cover: 250gsm gloss full colour
HIV Prevention Knowledge	25,600	Perfect binding; 4 pages instructions at the beginning of the book (2 sheets double sided) + 2 pages double sided form (1 sheet) x 50 (1x50x1) A4 size, perforated
HIV Risks, Services and Adherence	12,152	Perfect binding; 8 pages instructions at the beginning of the book (4 sheets double sided) + 2 pages double sided form (1 sheet) x 50 (1x50x1) A4 size, perforated Serial number
HIV Risks Services Adherence Quarterly Monitoring Tool	40,240	Perfect binding; 6 pages instructions at the beginning of the book (3 sheets double sided) + 2 pages double sided form (1 sheet) x 50 (1x50x1) A4 size, perforated Serial numbers
Care plan	18,958	Triplicate (White, Yellow, Pink) Legal Perforated, serial number (use Letter of the form name before the serial number), perfect binding, perforated 60 forms @ book 2 pages @form
Positive Parenting Job Aid	15,000	A4 size folded to A5, printed both sides 80gsm glossy laminated: Full coloured
CCWs Job Aid	15,000	Size: A3; 1Cover Paper Type: Art Gloss; Cover Paper Weight: 170 gsm; Print Options: Both Sides; Notes: A3 folded to A4
GBV&VAC Incident Reporting Form	12,000	Triplicates Ncr paper numbering with perforation 1x3x50
GBV&VAC Service	360	Duplicate Ncr paper; A2 size; numbering with perforation 1x2x50; full colour

Scope of Work

The selected vendor (s) will have the following scope.

- 1. Vendor to visit Pact office to see the sample of the tools to be procured as per the quality of the materials needed.
- 2. Pact will review the samples submitted by the vendors with reference to the samples Pact shared with the vendors and select the best vendor. This applies
- 3. Ensure a good arrangement of the document(s) before mass printing. This includes -

 - Typesetting as per the government standard format (Font style, size, line spacing, etc.) Align, update, and format table of content against document content and PlanRep System
 - · Align, update, and format a list of tables of figures. Insertion of appropriate logos and back page.
- 4. Obtain approval of the final arranged document(s) from Pact Tanzania in collaboration with the Government of Tanzania (If need be) upon submission of a printed sample of the guide
- 5. Deliver the Printed tools or guidelines to established destinations/delivery points as per list of distribution shared by Pact Tanzania. 6. A vendor should communicate any substantial alteration of the document to ACHIEVE -technical team through the Pact-Procurement team.
- Interested vendors should request the full Terms of Reference (ToR) through email with the subject line "TOR for Printing and Distribution of MVC_MIS Tools" to ProcurementTZ@pactworld.org before Friday, 25th November 2021.
- All questions and requests for clarification should be directed to ProcurementTZ@pactworld.org with the subject line "Request for Clarification: Printing and Distribution of MVC_MIS Tools " before COB 25th November 2021.

B. Eligibility

- To be considered for the award, vendors must currently be legally operating in Tanzania, and the quotation must include all of the following information: · Ability to meet or exceed the requirements/technical specifications outlined in Section A;
- Ability to deliver the items/services specified in Section A no later than the date(s) required

C. Submission Instructions

- The following information is to be included by a vendor in the proposal: · Draft inception report detailing methodology & timelines for providing printing services.
- · Quote, valid for at least 90 days
- Current company profile. Delivery time (estimated work completion timeline after receiving an order).
- · Quality of the work (measured on the sample submitted upon request).
- · Copies of registration, certificate and address of their registered office, valid business license, VAT, TIN certificates, Tax clearance certificate, and any industry relevant license or certificate
- · Evidence of similar assignments, and at least two (2) names and addresses of client served
- · Current Audited financial statement. · Payment terms.

Vendors who wish to answer this RFP should send their proposals in sealed envelopes to Pact Tanzania Head Office by 26th November 2021, 11:00 am. All sealed envelopes need to be marked as ": Tender for Printing and Distribution of MVC MIS Tools."

Office Address: The Tender Committee Pact Tanzania 74 Uporoto Street, Victoria P. O. Box 6348, Dar es Salaam, Tanzania

PACT will open all bids on Friday 26th November 2021 at 11.30 am in the presence of Bidder's representatives who choose to attend.

- Quotes must be in Tanzania shillings and include taxes and distribution costs separately
- Proposals submitted through emails will not be considered. Quotations received after that time or at a different address may not be accepted
- All quotations and delivery dates shall be valid for at least 90 days following the submission as mentioned above.



LEGAL AND HUMAN RIGHTS CENTRE

Justice Lugakingira House, Kijitonyama, P. O. Box 75254, Dar es Salaam, Tanzania Telephone: 2773048, 2773038, Fax: 2773037, E-mail: lhrc@humanrights.or.tz Website www.humanrights.or.tz

EXPRESSION OF INTEREST FOR PROVISION AND SUPPLY OF VARIOUS **GOODS AND SERVICES FOR 2022-2024**

The Legal and Human Rights Centre (acronym LHRC) is a non-for-profit, non-partisan and non-governmental human rights organisation founded and registered in 1995 envisioning a just and equitable society. The Centre implements its activities through funds proviced by various development partners. Currently it has started implementing its three years Operational Plan (2022-2024).

The LHRC would like to invite applications from credible, eligible and well established services, in one or more of the categories appearing below.

CATEGORY NO.	DESCRIPTION			
LHRC 2021/01	Provision of Conference and accommodation services and facilities			
LHRC 2021/02	Provision of Building Construction and Maintenance materials and services			
LHRC 2021/03	Provision of Catering Services			
LHRC 2021/04	Supply of general ICT equipment including computers, photocopiers, and accessories.			
LHRC 2021/05	Provision of Courier services			
LHRC 2021/06	Supply of Electrical supplies Contractors			
LHRC 2021/07	Provision of Fumigation services			
LHRC 2021/08	Provision of Insurance services (motor vehicle, fire, burglary and theft for LHRC properties and			
	Insurance services)			
LHRC 2021/09	Provision of Consultancy services specific (Resource Mobilization and Trainings)			
LHRC 2021/10	Provision of Audit services (Internal and External)			
LHRC 2021/11	Provision of Tax Advisory services on retainer basis / Legal Retainer			
LHRC 2021/12	Supply of Mobile phones and accessories			
LHRC 2021/13	Supply of maintenance of Office equipments and furnitures			
LHRC 2021/14	Supply of office cleaning services.			
LHRC 2021/15	Provision of Printing and publication services.			
LHRC 2021/16	Supply and maintenance of general alarm system, CCTV, and access control equipment services			
	(RFID Identity Badges) intruders' detection ,fire detection and suppression.			
LHRC 2021/17	Provision of Internet Services			
LHRC 2021/18	Provision of Public Relations Firms (communication and media)			
LHRC 2021/19	Supply of office Stationeries			
LHRC 2021/20	Provision of Air conditioners Services			
LHRC 2021/21	Provision of Maintream and print media services (TV and Radio programs, newspapers			
11100 0001 (00	Advertisement Services)			
LHRC 2021/22	Language translation and interpretation servicesLHRC 2021/23 Provision of Travel Services			
LUDC 2021/24	Agency for air, road, railway and wateries.			
LHRC 2021/24 LHRC 2021/25	Provision of transport and transportation services			
LHRC 2021/25	Supply of tents, Chairs and tables for functions.			
LHRC 2021/20	Provision of vehicles maintenance services Provision of Security services			
LHRC 2021/28	Supply of installation of advanced vehicle tracking and fleet management			
LHRC 2021/29	Provision of IT equipment servicing eg. Printers, scanners , computers etc			
LHRC 2021/30	Provision of Local Back up Solution (Standalone NAS, Offnet Sync)			
LHRC 2021/31	Supply of Files Indexing Solution and Digitization of Files (Full Dublex Full Mode Network Scanner			
2021/01	Index System			
LHRC 2021/32	Provision of video, audio production and graphic design services.			
LHRC 2021/33	Provision of Consultancy services on media monitoring and survey			
LHRC 2021/34	Provision of program quality assurer			
LHRC 2021/35	Provision of animation comic vedios production			
LHRC 2021/36	Provision of MC and Event Managers			
LHRC 2021/37	Provision of Gender Auditors			
LHRC 2021/38	Provision of Protocols and ushering services			
LHRC 2021/39	Provision of mobile payments services			
LHRC 2021/40	Provision of Book and Documents Editors			
LHRC 2021/41	Provision of sign language experts			
LHRC 2021/42	Provision of decorations services			
LHRC 2021/43	Provision of corporate tailoring services			
LHRC 2021/44	Provision of office water filters services.			
LHNC 2021/44	1 Tovision of office water inters services.			
LHRC 2021/44 LHRC 2021/45	Provision of Recruitment Agencies.			

MODE OF SUBMISSION

Interested Suppliers may submit Expression of Interest for one or more category listed in above. However each category should be considered separately when sumitting the registration of service provision documents stating clearly the category number.

The selection and final shortlisting of the supplier/service providers will be conducted through competitive selection procedures specified in the LHRC Procurement guideline.

Shortlisting criteria will include:

- i. The Service provider must have a registered and fixed business premises in Tanzania, with a Certificate of Registration, Incorporation/Memorandum and Articles of Association and business licence.
- ii. The Service provider must show proof that it has paid statutory obligations and has a valid Tax clearance certificate from the Tanzania Revenue Authority (TRA).
- iii. Minimum of three (3) years of similar work and reference/proof of previous works, supplies service done including recommendation letter from at least two customers.
- iv. Documented financial capacity, technical competence, administrative capacity and ability to deliver.

Suppliers and service providers who meet the criteria for prequalification will be prequalified for the categories applied for and will form the list of contractors who will be given tender/quotation documents in bid for supply of goods and services under those categories on as and when required basis.

Application in plain sealed enveloped clearly showing the type(s) Category number of the service applied for should be

addressed to the Chairperson – LHRC Procurement Committee, P. O. Box 75254, Dar es Salaam and must be delivered to Ihrc Head Office, Justice Lugakingira House Kijitonyama Behind Institute of Social Work. Deadline for submission of EoI shall be on 19th November, 2021 and they will be opened on the same date. The LHRC

would like to warn applicants that any form of canvassing to influence the award of the tender(s) shall lead to automatic disqualification.

The Legal and Human Rights Centre does not bind itself to prequalify any supplier(s) or give reasons for its decision and is not obliged to accept the lowest or any tender.

The Executive Director, **Legal and Human Rights Centre** Justice Lugakingira House Block 44 Plot no. 508 & 509, Kijitonyama P. O. Box 75254 Dar Es Salaam Email: Ihrc@humanrights.or.tz

Board of Directors:

Hon. Chief Justice (Retired) Barnabas A. Samatta - Chairperson, Ms. Anastazia Rugaba - Vice Chairperson, Ms. Anna Aloys Henga (Adv.) Secretary, Mr. Thaddeo W. Mashera - Member, Ms. Rebeca Z. Gyumi - Member, Ms. Sophia M. Komba - Member, Dr. Abdullah H. Mohammed - Member Ms. Josephine A. Mwankusye - Member, Ms. Lutgard Kokulinda Kagaruki - Member

10 Fridav 12 November 2021

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EMPLOYMENT OPPORTUNITY

Join us in our efforts to end the HIV epidemic in Tanzania. Be part of the winning team to advance global health and save the lives of people living with HIV.

About HJFMRI Tanzania Program

The Walter Reed Program Tanzania (WRP-T) is a collaborative effort that supports PEPFAR funded HIV prevention and treatment activities in the Southern Highlands and within the Tanzania People's Defense Forces (TPDF). HJF Medical Research International, Inc. Tanzania (HJFMRI-T) is a local non-profit that has supported these efforts since 2004 for the Walter Reed Army Institute of Research (WRAIR). PEPFAR activities are conducted in close collaboration with the Tanzania Ministry of Health, Community Development, Gender, Elderly and Children; and the President's Office of the Regional Administration and Local Government (PORALG), through the Regional and Council Health Management Teams.

HJFMRI-T provides care and treatment to people affected by HIV/AIDS and has been actively involved in HIV and AIDS programming, providing resources, personnel, and services to the Southern Highlands Zone. The program has expanded from supporting the Mbeya Zonal Referral Hospital to becoming a hub for anti-retroviral treatment in the zone; to community support through decentralized services, with the overall objective of implementing research, clinical HIV, prevention, care, and treatment services. HJFMRI-T currently operates in four regions in the Southern Highlands zone, which are Mbeya, Rukwa, Katavi, Songwe, and Ruvuma region for Voluntary Medical Male Circumcision (VMMC) intervention. The program also supports TPDF in implementing comprehensive HIV prevention care and treatment programs in 21 sites throughout the country.

Employment opportunity:

HJF Medical Research International, Inc. Tanzania (HJFMRI-T) is seeking gualified candidates to fill the position listed below.

Applications Instructions

Cover letters and resumes should be sent by mail through post/EMS/DHL/ or any reliable Courier to Senior Manager, Human Resources, P.O. Box 6396, Mbeya, or sent through e-mail to recruitment@wrp.or.tz.

NOTE: To be considered, applicants must put the TITLE OF THE JOB in the SUBJECT LINE. Applications that are hand-delivered will not be accepted. The deadline for applying is December 3rd, 2021 (3 weeks valid for application). As detailed in the job description(s) below, those who do not meet the minimum requirements will not be considered.

: Communications Manager Job Title Reports to : Executive Director Location : Dar es Salaam, Tanzania

Job Summary:

HJFMRI-TZ seeks to hire a self-motivated and talented Communications Manager to lead our Communications efforts. In this position, the incumbent will be in charge of producing community engaging high-quality content and build brand recognition. Main duties will also include creating informative content, press releases, articles, and media opportunities to share the organization's brand, ideas, and services. The ideal candidate will be an excellent communicator, with brilliant presentation and organizational skills and shall be responsible for conveying all HJFMRI-TZ internal and external messages. S/he will draft written materials for print and social media, prepare presentations, and draft communication materials for employees. As such, the incumbent should possess excellent speaking and writing skills and must be proficient in interpersonal skills.

Main Duties and Responsibilities:

- · Create informative and interesting press releases, press kits, newsletters, and related marketing materials.
- · Develop and implement effective communication strategies that build loyalty programs, brand awareness, and client satisfaction.
- Prepare detailed media activity reports.
- Plan and manage the design, content, and production of all marketing and online materials
- · Work with different marketing departments to generate new ideas and strategies. · Supervise all communications and external-facing projects to guarantee all content is
- publication-ready and submitted by the deadline. · Create and send out press releases for new success stories and services
- · Create communication and marketing strategies for new services, launches, events, and promotions.
- Responsible for planning, coordination, and execution of all high-level VIP interactions
- Responsible for editing and reviewing all proposals and applications for funding
- · Lead the communications staff.
- · Respond to communication-related issues promptly.

Required Competencies:

The Communications Manager must be able to demonstrate the following:

- · Excellent ability to communicate in both English and Kiswahili
- Demonstrated ability to effectively utilize social media channels to deliver marketing content • Strong writing, editing, proofreading, layout, and design, professional printing/publishing skills are
- essential, including the ability to present concepts to mixed audiences
- Must possess excellent organizational and planning skills · Superior project management and time management skills
- A wide degree of creativity and latitude
- · Strong knowledge and understanding of current trends in digital media/social media
- · Self-motivated with a positive and professional approach to management
- Bachelor's degree in communications, journalism, public relation, or relevant field.
- A minimum of 5 years of experience in a similar role. · Proven experience creating targeted content is advantageous. · Strong knowledge of communication practices and techniques.
- · Outstanding written and verbal communication skills.
- · Must be able to multitask and work well under pressure. · Excellent organizational and leadership abilities

Job Title

: Senior District Program Management Officer and MAT Focal Person Report To : Regional Technical Coordinator

Work Location : Songwe Region

Role Definition Under the supervision of the Regional Program Manager, the Senior District Program Management Officer will guide and monitor the implementation of HIV/AIDS prevention; care and treatment, and MAT clinic activities supported through the HJFMRI/MHRP program and carried out in alignment with the current

District Program Management Officer will be stationed at Mbeya region. The Senior District Program Management Officer will take on responsibilities within the district in terms of providing regular supportive supervision and remediation plans for gaps identified at health facilities. S/he will assist in identifying and supporting capacity development of facility staff, as well as conducting basic M&E activities to monitor care and treatment programs.

Tanzania MoHCDGEC guidelines in all districts in Mbeya and Songwe regions of Tanzania. The Senior

Duties and Responsibilities:

- · Work closely with CHMTs to coordinate program planning, implementation, and monitoring of integrated care and treatment services, RCH/PMTCT activities, early infant diagnosis (EID), TB/HIV collaborative activities, as well as VMMC and CECAP activities at the facility level and through
- Build the capacity of health care workers and facilities by performing regular supportive supervision, mentorship and technical assistance visits at HJFMRI supported Care and Treatment facilities in line with project objectives and MoHCDGEC guidelines and in cooperation with CHMTs and RHMTs

- In collaboration with Regional Program Managers, Regional Clinical Coordinators, Outreach Program Officers, and HJFMRI Medical and Outreach Advisors, develop and prepare action plans for gaps identified in the HIV/AIDS continuum of care during supportive supervision and oversee the implementation and follow up of said action plans
- Collaborate with facility and community HBC focal persons, as well as with HJFMRI outreach partners, to strengthen linkages of clients into care and treatment, PMTCT, and EID
- Provide technical assistance on establishment and sustainability of facility QI teams
- Effectively work with CHMTs and facility leads to agree on target distribution and ensure regular review of progress to targets and establish regular site-level meetings for data review and service quality improvement.
- Work with the M&E team to ensure the availability of M&E tools and their correct use for data recording and reporting
- In collaborations with Regional Program Manager support districts in data collection and compilation, analysis, and reporting to Government structures and HJFMRI following mandatory report requirements for both Government and HJFMRI
- Liaise with district pharmacist, district lab personnel, and HJFMRI SCM advisor to support supply chain management services and HIV commodity management that ensure uninterrupted availability of HIV commodities at all levels within the districts. Provide technical assistance in monitoring and timely forecasting and ordering process at district and health facility level, as well as distribution and usage of HIV commodities by district councils and health facilities
- Monitor implementation of all activities in the partners' approved work plans and budgets in the district.
- · Review partners' technical reports (activity reports and narrative reports) on the district assigned.
- · Confirm the activities implemented by the respective district. Perform other duties as required

MAT Clinic Duties

- · Ensures the availability of customized SOPs and guideline available from the MoHCDGEC (by the national TWG) at the MAT clinic.
- · Collaborate with the community partners to link eligible clients to MAT clinic and available community services
- Liaise with the M&E department to ensure all necessary reporting tools are available and used effectively
- Provider technical support to health care providers to ensure service delivery aligns with National guidelines and SOPs.
- Support
- · Conduct on-site mentorship to address gaps and recommendations as revealed from supportive supervision team including the Muhimbili and DCEA technical team.
- · Liaise with Hospital pharmacist to ensure uninterrupted methadone supply and other related
- Coordinate quarterly regional MAT technical working groups
- · Liaise with the community partners to trace all missing clients and update the clinic staff about the
- Ensures monthly reporting of clinical updates with the Mbeya HQ, the DoD, and US HQ technical leads

Qualifications:

- Medical Degree is mandatory from a recognized institution and must be registered with the relevant professional body in Tanzania; postgraduate training in internal medicine or infectious diseases will be an added advantage.
- 2 years' experience providing HIV/AIDS clinical care in Tanzania or previous experience working in HIV/AIDS care and treatment or research programs
- Fluency in English and Kiswahili
- Basic Competency with Computer Applications [Word, Excel, PowerPoint]
- · Willingness to spend 75% of working hours traveling and working in rural areas of Mbeya, and Songwe region

: Operations Director **Position** Reports to Executive Director Location : Dar es Salaam

The Position Overview:

HJF seeks to recruit a Senior Operations Director in Tanzania to support the Country Director with strategic leadership and management of the organization and to oversee the Operations and Administration, Contracts and Grants, Human Resource, and Finance Departments.

Specific Duties and Responsibilities:

- In collaboration with the Country Director, develops strong partnerships with Ministry of Health and Civil Society partners and stakeholders;
- · Maintains a strong and wide network with key partners and stakeholders as well regular communication with the USG/DOD/WRAIR team in Tanzania; Works with the Country Director to develop strategies to problem-solve programmatic and operational
- challenges to promote successful programmatic implementation;
- · Ensures programmatic and operational compliance with grant rules and regulations, HJF policies as well as Tanzanian Laws:
- Directs the development of country budgets in line with program plans and operational guidance;
- · With relevant country office staff, monitors internal budget reports, prepare forecasts, and conduct expenditure analysis:
- · Oversees the development and execution of sub-agreement and contracts;
- · Oversees the administration of Human Resource functions including development and implementation of HR policies, hiring, performance management, and disciplinary actions;
- Oversees and provides guidance for relevant staff for procurement procedures, administrative, logistical, transport, security, and risk management functions for the country office and 5 satellite offices.

Qualifications:

- · Master's Degree in Business Administration, Health Administration Financial Management or Public Administration with professional accounting qualifications;
- · Minimum of twelve years of comparable senior work experience, preferably at Director level that includes administration and operations management, human resource management, contract management, procurement, logistics, and financial management with a minimum of seven years or more in an international setting preferably in Sub-Saharan Africa;
- Strong fiscal oversight and monitoring experience including advanced experience in managing program budgets according to USG guidelines and regulations;
- Demonstrated experience in successfully managing a project of similar size and complexity and proven capacity of supervising a multi-disciplinary team, including Directors and senior managers, technical experts, and support staff;
- Excellent interpersonal skills, including flexibility, diplomacy, intercultural communicative competence, and respect for colleagues;
- Evidence of excellent facilitation and team-building experience · Strong written and oral communication skills;
- Advanced proficiency in English and computer literacy · Knowledge of Swahili language is an advantage:
- Experience living in a rural African context is highly desired.

Position : Senior Manager, Contracts and Partnership Management Reports to : Acting Operations Director

Location : Mbeya -HQ

Overview:

The Senior Manager, Contracts, and Partnership Management will manage the administration of contract and partnership activities of the HJFMRI-Tanzania per HJF/HJFMRI regulations to ensure financial

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ADVERTISEMENT



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accountability. S/he will oversee budget proposals and partners milestone financial expenditures, interpret contract and grants regulations and guidelines for spending, as well as ensure that standard operating procedures (SOPs) and processes within the contract processing are followed. Manage relationships between the program implementing partners and stakeholders, identify and exploit opportunities for new partnerships, and link the aims and interests of HJFMRI, Government of Tanzania, Non-governmental organizations, and communities to provide an effective program implementation. As a key member of the HJFMRI-Tanzania Senior team, s/he will work closely and collaboratively with the Executive Director, Operations Director, other Directors, and Senior Managers to ensure a systematic, process-driven approach to partner contracts and relationship management.

Duties and responsibilities:

- · Develop and implement all strategic and administrative initiatives within the required timeframe in collaboration with the Operations Director i.e. roll-out of HJF/HJFMRI contractual/partnership guidelines or processes, departmental strategy, and goals; development of annual plans and budgets.
- Supervise the day-to-day contracts and partnership management for the HJFMRI PEPFAR program in Tanzania, including reconciliation and analysis of monthly financial statements for small and large partners, monthly reporting, and submit reports to HJF/HJFMRI HQ in the US
- · Maintain communication with the Executive Director and Contract Managers at HQ to report and address any contracts and partnership-related administrative or compliance issues on time; Ensures all cost transfers are prepared with appropriate backup documentation;
- Evaluate the capacity of partners to manage contracts including, development of work plans/remediation plans/improvement plans, identification, and implementation of necessary metrics/milestones, monitoring, and integration of new systems into site activities;
- Coordinate with program teams in the field, including with contract and finance staff to ensure that partner onsite reviews are conducted semiannually and on an annual basis to manage risks and facilitate the compliance of partner's programs with donor and HJFMRI requirements and raise issues affecting external/internal compliance.
- Set up a monitoring agreement with each partner, with a dual emphasis on compliance and risk management for contracts, as well as a monitoring plan to measure the impact of the capacitybuilding programs on partner capacity and the ability to implement good quality programs.
- Direct and coordinate staff (oversees a team of 12 staff that work on contracts and partnership for both central and regional offices), systems and procedures related to the processing of contracts agreements; manage daily activities of the contract and grants department and develops goals and objectives for the department;
- · Work with colleagues to collect and track data on the effectiveness of partnerships through identifying issues as they arise, conducting partnership surveys, assessing possible solutions, and executing those solutions. Demonstrating the impact of partnerships through reports, presentations, newsletters, and annual reviews.
- · Collaborate with cross-functional teams to structure and execute partner management initiatives, lead analysis and communicate final recommendations for growing partner relationships.
- · Manage the contract portfolio for both small and large partners and serve as contract point of contact, working closely with HQ and regional office program staff, to ensure smooth implementation of awards by providing guidance, regulation interpretation, and advising on any award implementation issues that are contractual.
- · Facilitate internal or external audits for small and large partners by providing information and documentation as requested and designing appropriate actions following audit reviews;
- Develop, conduct, and administer in-house and external compliance and partnership training initiatives including staff training, partners training, with approval from HJFMRI-Tanzania or HJF/HJFMRI HQ in the US in areas not limited to grant writing, grant monitoring, budgeting, compliance, documentation and information management, and ethics.
- Support staff development initiatives for contracts and partnership staff; through the preparation of training modules for scheduled group training, linking individuals to training platforms, and one-on-one mentoring/technical assistance.
- · Oversee implementation of partner meetings in liaison with Contracts Manager, department staff and program leads i.e. kick-off, annual planning, and budgeting, review meetings with IPs and key stakeholders.
- · Review and approve partner milestone payment requests before they are executed, monitor contract progress and compliance, works closely with partners to resolve problems, and lead negotiations with large and small partners on modifications and edits of contracts;
- In collaboration with the contract managers at both HJFMRI TZ and HQ, develop updates and regularly review and maintain a variety of partner contract templates to be utilized under its prime awards by counterpart staff;
- Coordinate strategic partnership-building approaches with government, donor, civil society, and other HJFMRI stakeholders (i.e. POLRAG) for the appropriate program implementation and contracts
- Manage a capacity development program through working closely with HJF/HJFMRI HQ to ensure that partners have proper policies and procedures in place related to contractual compliance by developing, improving, and revising policies related to procurement, collaboration, program management, grants, and contractual compliance, to ensure integration and proper implementation;
- Review service agreements and partner contracts to ensure compliance with the terms and to identify conflicts or changes requiring resolution at contract renewal.
- Oversee preparation and submission of monthly, quarterly and annual partner financial and narrative reports for the HJFMRI/WRP-Tanzania program including monthly and annual fiscal partners records and reports and audit schedules including submitting monthly partner milestone expense reports to the HJ/HJFMRI HQ in the US;
- · Ensure appropriate information is collected, records are kept, and that reports concerning contracts and partnerships are written as required
- Initiates various personnel actions including hiring, performance appraisal, promotions, transfers, and vacation schedules for the contracts and partnership team/department;
- · Perform other related duties as required.

Requirements:

- Postgraduate qualification and experience in a relevant field of studies that can bring added value tothe iob.
- Minimum of 15 years of experience in international development with an NGO and/or for-profit.
- Minimum of 8 10 years of experience with the administration of USG and non-USG awards (both contracts and partnership) working knowledge and ability to interpret and apply USG regulation including knowledge of the Federal Acquisition Regulations, donor regulations, etc. USAID, Dept. of State, and other international development donor experience.
- A demonstrable track record of delivering outcomes that require collaborative approaches across organizations.
- Must have strong program management experience in conducting situation analysis, identification of possible partnering opportunities, evaluation of potential partners, negotiation of agreements, and work plans with various partners.
- Knowledge and experience in Federal Government Contracts, international contracts/subcontracts in Africa.
- Solid history of supervisory experience, including mentorship for both senior staff as well as junior staff. • Proven effective and efficient leading and management skills in a diverse, multi-national and lingual
- work environment • Ability to multi-task; ability to take responsibility for a diverse number of projects and to complete
- them promptly with limited supervision
- Tech savvy including experience with Microsoft Excel, Word and Power-point, and other online training platforms.

Job Title : Senior Manager, Procurement Reports to : Acting Operations Director Location : Dar es Salaam

Position summary:

The Senior Manager, Procurement will be responsible for delivering efficient and effective procurement services across HJFMRI-Tanzania. The Senior Manager recommends and implements procurement strategies and best practices, and leads all sourcing, negotiating, contracting, and procurement activities to leverage buying power and create optimal value. The Senior Manager works closely with management at all levels throughout the organization to ensure alignment of procurement strategies and tactics necessary for the program to deliver its objectives.

Duties and Responsibilities:

- In charge of procurement activities for HJFMRI-Tanzania offices in Mbeya, Songwe, Dar, Rukwa, Katavi, and Ruvuma.
- Develop Procurement Plan and manage its execution
- · Establish and maintain procurement strategies and processes to support decisions necessary to

- purchase goods, services, and works in congruence with organizational objectives.
- Manages the process of vendor selection, sole source determination, and quotation analysis to assure that all procurement is timely and compliant with the policies and procedures of HJFMRI-Tanzania
- Administer all procurement activities, including selecting sources of supply, review of purchase orders, and managing relationships with suppliers, and negotiating terms of contracts in collaboration with the contract and grants department.
- Responsible for departmental administrative issues such as formulation, maintenance, and revision of procurement policies, procedures, and practices as required.
- Plan, prioritize, assign, supervise, and review work of staff responsible for procurement including technical and specialized procurement of supplies, equipment, and services
- To liaise and seek approvals from HQ on matters related to procurement and ensure that clearance
- has been provided as required before procurement actions over \$10,000. Technically manage the procurement team including recruitment, team building, and disciplinary
- action where necessary and conducting appraisals. Embrace & pro-actively practice the company's Core Values and adhere to the company's Code of Conduct.
- In collaboration with the procurement and user departments, conduct performance reviews with the suppliers, measuring against required performance standards and market prices of various materials procured by HJFMRI-Tanzania
- Manages inventory of assets in collaboration with the finance and laboratory department per HJFMRI-Tanzania and HJF regulations
- Represent the department at various meetings with administration, program, vendors, professional organizations, and other groups. Develops and delivers speeches, presentations, and training as
- · Ensure all procurement activities adhere to established organization's policies and procedures, and where necessary ensuring that the organization complies with all government procurement-related requirements
- Manage implementation, monitoring, evaluation of new initiatives, policies, and procedures;
- Ensure timely vehicle maintenance and repairs, analyzes program costs, and provide recommendations on efficient fleet utilization and replacement.
- Manage disposal of obsolete assets in compliance with HJFMRI Assets Disposal Policy;
- Perform costs benefit analysis on buying versus leasing option and advise Program Management on the best economic approach
- Establish, enhance, and facilitate professional relationships with Program Directors, vendors, and counterparts in the Government of Tanzania.
- Conduct special management reviews and/or follow-up on audit observations to assist in the improvement of office procedures and practices related to logistics.
- Responds to inquiries from a variety of internal and external sources to provide information, direction, and/or appropriate referrals.
- To carry out any other duties that may be assigned by senior management.

Qualifications:

- · Bachelors in Procurement or Business Management and Master's Degree, with multiple skills.
- · CPSP or CIPS qualified
- Minimum 7 years previous experience with an international NGO preferred
- 5 years managerial experience High competency level in the use of Microsoft Office (Excel, PowerPoint, Word, Access)
- · Proven track record of controlling and reducing external spending whilst developing a robust supplier base.
- Fully conversant with modern procurement and purchasing techniques.
- · Management and coordination of Procurement activities
- Mentoring new starters, providing 'on the job training to existing team members, and ensuring that the team are satisfactorily supported in their day to day work activities
- Ability to multi-task
- Meticulous and resourceful
- · Excellent oral and written English
- Good interpersonal skills A good team player
- Customer service oriented
- · Highly organized and a strong negotiator

Job Title : Regional PMTCT and Pediatric Officer Reports to : Regional Technical Coordinator Location : Songwe, Tanzania

To strengthen PMTCT, EID and Pediatric HIV services within the supported region by HJFMRI. He/she will also facilitate HIV prevention, care, treatment and supported services for Pregnant/lactating women, children and adolescent in the region including improvement in Early Infant diagnosis of HIV (EID) among HIV exposed infants. S/he will be responsible to oversee HIV diagnosis in women and partners attending antenatal services (ANC), HIV exposed infants (EID), children and adolescent in the supported region. This entails HIV counselling and testing at all entry points including PITC and EID services, linkage and retention of Mother and Infant pairs, children and adolescents in the regional care and treatment program. On daily basis s/he will work with Regional Health Management team (RHMT) and Council Health Management Team (CHMT) to ensure quality and sustainable health services are provided along the PMTCT/EID/Pediatric and adolescents continuum of care.

KEY RESPONSIBILITIES:

Guidelines

- Ensure HIV testing services are routinely conducted at Reproductive and Child Health clinics (RCH) and other entry points to Pediatric and adolescent clients.
- · Work with Regional HJF Technical Manager and District Program Management Officers to ensure Newly diagnosed HIV positive Pregnant/Lactating women, Infants, children and adolescents are linked and retained into care and treatment services
- Support the region to implement adherence strategies in health facilities and in collaboration with Regional program outreach coordinator ensure monthly tracking of Missed appointment and Lost to follow up of Mother baby pair, Pediatric and adolescent clients
- Creatively implement efforts to support health facilities to increase viral load coverage and suppression rate among Pregnant/lactating and children under 15 years of age in care and treatment in the supported region
- PMTCT/EID and Pediatric supportive supervision and mentorship activities Maintain effective liaisons with Regional and District stake holders to ensure achievement of

Work with regional technical manager and DPMOs and in collaboration with R/CHMT to plan for

- PMTCT/EID and Pediatric targets · Ensure PMTCT/EID and Pediatric HIV activities are provided in accordance with Tanzania National
- Work with regional technical managers to disseminate materials related to PMTCT/EID and Pediatric HIV/AIDS care and Treatment, including clinical guidelines, protocols, Algorithms, Job Aids and other
- Ensure integration between TB and HIV services such that there is Intensified TB case Identification, Infection control in the CTC for all Pediatric clients
- · In collaboration with R/CHMT ensure quality data collection, verification and timely submission to relevant authorities
- Perform any other duties as may be assigned by your supervisors

PREFERRED QUALIFICATIONS & EXPERIENCE

- · Medical Doctor (MD) with at least 2 years of HIV clinical practice in a recognized public health facility (including internship program)
- · Experience in PMTCT, Early Infant Diagnosis and Pediatric HIV care and Treatment services
- Knowledge in Quality Improvement (QI) methods

KNOWLEDGE & SKILLS REQUIRED

- · Ability to communicate clearly in both written and Fluent English
- · Proficient computer/software skills, including a command of MS Word and Excel Knowledge, Skills and abilities
- Strong interpersonal skills and ability to work with others in a National and local forums and other Implementing partners
- Ability to travel domestically for IP monitoring up to 50% of the time.

HJFMRI is an equal opportunity employer





EMPLOYMENT OPPORTUNITIES

POSITION DESCRIPTION

Job Title : Senior Compliance Manager Reports to: Executive Director Location : Mbeya, Tanzania

Position Overview:

The Senior Compliance Manager will make sure that HJFMRI Tanzania is conducting its business in full compliance with all Tanzania laws, HJFMRI policies, guidelines and SOPs as well as donor rules and regulations. He will maintain professional standards, acceptable business practices, and internal controls. He will provide assurance to HJFMRI Tanzania leadership team that the Organization is operating within a compliant framework. He will work in close collaboration with HJFMRI Tanzania leadership team, Regional Internal Audit (IA) and Home Office Ethics and Compliance teams. He will support both programs - Tanzania People's Defence Forces (TPDF) and Southern Highlands (SHL) programs.

Main Roles and Responsibilities:

- 1) Design, implement and maintain a compliance monitoring programme and plan to ensure that HJFMRI Tanzania is operating within a compliant
- Liaise with HJFMRI Regional Internal Audit (IA) and Home Office (HO) Ethics and Compliance teams to conduct periodic assessments of HJFMRI Tanzania acquisition and payment processes and systems to identify areas of vulnerability for fraud to occur, and provide recommendation of enhancements to strengthen HJFMRI Tanzania systems and procedures;
- In liaison with HJFMRI Home Office Ethics and Compliance and Regional Internal Audit teams conduct independent audits and / or investigations, as needed, at the discretion of the Executive Director or Home Office Ethics and Compliance Officer;
- Conduct periodic reviews or spot checks of HJFMRI Tanzania business practices and transactions, to test their compliance with laws, regulations, HJFMRI policies and procedures;
- Alert the Executive Director (ED) and Vice President Chief Ethics and Compliance Officer (CECO) upon learning concerns regarding fraud, forgery, misuse or theft of USG resources, bribery, conflict of interest, embezzlement, improper gifts, corrupt practices, kickbacks, new accounting practices, billing issues, falsification or destruction of information, mismanagement of funds, unauthorized discounts or credits, significant financial overpayments in the amount of \$50,000, human trafficking. The Vice President CECO should also be brought into the loop whenever there is a possibility of any misconduct relating to or affecting our contractual obligations or violations of our code of ethics and in matters where an investigation is needed;

- In liaison with HJFMRI Regional Internal Audit and Home Office Ethics and Compliance teams provide guidance to HJFMRI Tanzania on the implementation of internal audit recommendations in the most efficient and effective manner:
- Review HJFMRI Tanzania specific SOPs and recommend process changes to further enhance the control environment:
- Coordinate the rollout and training of new or updated policies, SOPs and directives when required;
- Stay abreast of regulatory changes, including local reporting and compliance with applicable tax rules and regulations, update and guide HJFMRI Tanzania on their implementation;
- 10) Conduct monthly review of statutory compliance for HJFMRI Tanzania, as stipulated by the Tanzania Revenue Authority (TRA) and other Tanzanian regulatory bodies;
- 11) Field country-specific ethics/compliance inquiries and liaise with the Executive Director;
- 12) Participate in new hire and employee onboarding and training on ethics and compliance;
- 13) Provide supervision, mentorship and monitoring support to the compliance department;
- 14) Work together with HJFMRI Home Office, Regional Internal Audit and external auditors to evaluate internal control issues affecting both program and support operations for potential risk exposures; continually monitor and update the assessment of the control environment, keeping abreast of significant control issues:
- 15) Assist in providing coordination and analytical support to Tanzania statutory and financial audits, HJFMRI HQ annual audit, local government audits, compliance reviews and other inquiries.
- 16) Perform other ethics and compliance duties as directed by the Executive Director.

Minimum Qualifications

- University Degree in Accounting or Finance from a reputable academic institution.
- Professional accounting certification, CPA certification is an added advantage.
- A minimum of eight (8) years' working experience in the same field, including three (3) years of experience in managing staff.
- Demonstrate high integrity and strong values.
- Good reasoning and judgment skills. An analytical mindset with excellent organizational
- People (relationship building and maintenance) skills.
- Assessment, interpretation and attention to details'
- Sound understanding of the Tanzania regulatory and business environment.
- Good conflict resolution skills.
- 11) Good verbal and written communication skills.

JOB DESCRIPTION

Reports to: Sr. Manager Procurement Location : Dar es Salaam Position summary: Procurement Manager will be responsible for delivering an

Job Title : Procurement Manager

efficient and effective procurement management services across HJFMRI-Tanzania and its field sites. This position will have overall responsibility for the procurement management, including implementing, monitoring and following up all procurement activities to ensure proper use and application of HJFMRI and donor required logistic procedures and standards. The role will provide leadership, technical support, and capacity building to procurement

Duties and Responsibilities:

- To proactively work with departmental budget holders to rapidly identify major procurement opportunities and develop series of quick wins through aggregation of requirements to benefit from discounted rates on bulk
- To ensure procurement contracts are completed for all relevant agreement and that service level agreement have been agreed with user departments, this include health and safety issues, compliance to specifications, sustainability, replacement arrangement as well as clear penalty payments for non-compliance or service delivery
- Supervises and provides guidelines for effective storage of goods and rational use of office equipment and supplies
- To undertake review of the existing purchase ordering process and then implement continuous improvements where necessary to ensure that costs are monitored, reviewed and controlled within budgetary constraints and in line with organization and procurement
- In collaboration with user department and under the Procurement and Logistics Director to lead supplier negotiations, recommend supplier selection and implement contracts designed to encourage continual
- To support the program in its endeavors to monitor supplier's performance in line with KPI's, contractual obligations and service level agreement.
- Work closely with the Program staff to establish the procurement requirement on quarterly basis for each section. This involves planning, forecasting and consolidation or aggregation of requirements to avoid unnecessary emergencies and stock out of essential health commodities and wherever possible obtains value for money and reduce procurement costs and
- Ensure that payment to vendors is made promptly after successful service delivery and acceptance.

- Ensures proper record keeping is done in accordance with organization's established policies and regulatory guidelines. This entails proper filing system where each procurement action has an independent file that contains all information (PR, RFQ, quotes, PO, delivery note, and the invoices including copy of e-mail communications) to ensure easy retrieval.
- Embrace and pro-actively practice the company's Core Values and adhere to company's Code of Conduct.
- · Identify new suppliers, agree terms and negotiate supply agreements where appropriate, including discount structures and volume rebates.
- Participates in unit meetings, in-service training, workshops, etc. for the purpose of conveying and/or gathering information required to perform job functions.
- Processes purchasing-related information (e.g. bid documents, requisitions, product specifications, statements of work, performance terms, contracts, etc.) for the purpose of updating and distributing information,
- To carry out a comprehensive review of the procurement function and its methodology and identify and implement improvements.
- Ensure any deficiencies noted during the conduct of the audits or surveillances are corrected within the required timeframe of the Compliance request.
- Build and manage a team of 2-4 people
- Constantly look for opportunities to improve performance
- Provide effective & proactive liaison with other departments as necessary to forecast, plan to meet purchase deadline, and support operational goals
- Administration and reporting as necessary
- To carry out any other duties that may be assigned by Procurement and Logistics Director

QUALIFICATIONS AND EXPERIENCE

- · Bachelor degree, a Masters Degree will be an added advantage.
- · CPSP or CIPS qualified or working towards it Minimum 5 years previous experience in a procurement
- 3 years supervisory experience
- · High competency level in use of Microsoft Office (Excel, PowerPoint, Word, as a minimum)
- Proven track record of controlling and reducing external spend whilst developing a robust supplier base.
- Able to bring a new dimension to procurement activities.
- Fully conversant with modern procurement and purchasing techniques.

· Management and coordination of Procurement

- Mentoring new starters, providing 'on the job' training to existing team members, and ensuring that the team are satisfactorily supported in their day to day work
- Continuous development of self and individual team
- members



Girls at Malual Agai School in South Sudan are having a lesson about menstrual hygiene. The school is one of the beneficiaries from Multi-Year Resilience Programme (MYRP) funded by Education Cannot Wait (ECW). The fund aims to keep girls at school by supporting them and providing them with dignity kits. Credit: ECW

Education cannot wait investments change lives for children, including at-risk girls and children with disabilities and teachers in S. Sudan

Juba, South Sudan,

yom Wol sits under a tree in South Sudan in the scorching midday sun. He is a newly-trained teacher, preparing for tomorrow's lessons. His school principal says he has to prepare while at school because there is no electricity at home.

The 29-year-old Wol teaches English and Science in Mitor Primary School in Gogrial West County of Warrap state. The school is among hundreds benefiting from a Multi-Year Resilience Programme (MYRP) funded by Education Cannot Wait

Wol is among the teachers who have received teacher training with ECW funding, and the training has greatly improved his skills and capacity to prepare lesson plans and teaching materials.

Education Cannot Wait is the United Nations global fund for education in emergencies and protracted crises. In January 2020, it launched the MYRP in collaboration with the South Sudan government and local and international aid and development agencies. The MYRP programme focuses on building resilience within education in South Sudan

"With one of the lowest school enrolment rates in the world, children and adolescents in South Sudan continue to bear the heavy burden of the years of conflict that ravaged their country. Girls are disproportionally affected. They represent three-quarters of the out of school children in primary education, and it is even worse at the secondary level," says Yasmine Sherif, the Director of Education Cannot Wait.

"Together with our partners in the government, communities, civil society and the UN, Education Cannot Wait's investment in safe, inclusive quality education for the most marginalised children and adolescents in the country can finally turn the tide for the next generation of South Sudanese to thrive and become positive changemakers for their young nation.

The MYRP provides an opportunity for children to access education in six of South Sudan's ten states: Jonglei, Upper Nile, Unity, Eastern Equatoria, Lakes and Warrap. ECW allocated US\$30 million as seed funding to support the threeyear MYRP, which targets children in 355 schools and learning centres across the six states. These learning centres include 69 early childhood development centres, 213 primary schools, 21 secondary schools and 52 alternative education system centres, both for 'Accelerated Education Programmes' and 'Pastoralist Education Programmes'.

Out of 117,256 beneficiaries reached by the MYRP during the first year of implementation, 46,010 are girls, and 1,647 are children with disabilities.

Even though he has taught for nine years, Wol says, he became a better teacher after attending training supported through the MYRP.

"I now know how to prepare a lesson plan and a scheme of work for any subject," Wol says. "I have also learned from the training how to support children who are living with disabilities."

Joseph Mogga, the Education Programme Manager for Christian Mission for Development in South Sudan's Jonglei state, says the MYRP helps train teachers on how to handle inclusion, especially of children with disabilities, amongst other is-

"We are going to train teachers on how they can teach in an inclusive setting. Here in South Sudan, vulnerability is more pronounced when the child with a disability is a girl," he says, adding that this project supports an inclusive and safe learning environment for all girls and boys, including those with dis-

The Director-General for Gender Equity and Inclusive Education in the Ministry of General Education and Instruction, Esther Akumu Achire, says that some cultures and traditions in South Sudan deprive girls of their right to education, promoting harmful practices, such as child, early and forced marriage.

"This is very common among our people, and these are among the cultural barriers we are trying to change."

Long distances to schools and climate-change-induced floods also disrupt education.

"The long distances to get to school scares some parents from sending their children to school because they feel that the schools are too far, and there is conflict and insecurity. Sometimes, you hear about rape which scares the parents for Achire says about 2.8 million children remain out of school. She is grateful for the MYRP initiative supporting the education sector in South Sudan.

"The MYRP is doing a good job. We have realised that the girls and the children with disabilities are taken care of. We are now trying to ensure that the girls, even young mothers, are now back to school and that they are learning well."

Adolescent girls are given dignity kits, and children with disabilities are provided for. "Children with disabilities are given some assistive devices which help them continue learning," Achire says. "In fact, with awareness-raising on children with disabilities and the importance of girls coming to school, the enrolment is going up."

 $A\,critical\,aspect\,of\,the\,programme$ is the teacher training component.

"We could have the girls in schools, but if the teachers are not there or if they do not know how to teach, it becomes a problem. But with the MYRP, teacher training is being conducted," she says, adding that the training also focuses on reducing gender-based violence.

Ayuen Awien, a primary seven pupil at Keen Primary School in Gogrial West County, Warrap state, attests to the benefits of being involved in the ECW programme.

Early and forced marriages are common in her community, so she is considered vulnerable and eligible for support. Awien says the school environment offers her safety.

"I feel secure here because our teachers are against early and forced marriages," says Awien. "I would probably have been forced to get married if I was not in school."

Awien says she has received books, dignity kits, playing and learning materials and is quite comfortable in school. In the future, Awien says, she wants to be a doc-

"I encourage other girls who are at home to enrol and stay in school. If you study, you will have a better life in future, and you will be able to help your parents as well," she says.

The MYRP programme has distributed 1.2 million textbooks to all targeted counties to facilitate learning for all children targeted by the programme.

According to Mogga, the MYRP is probably the only programme highlighting the plight of children with disabilities.

"In Duk County, wheelchairs, crutches, hearing aids are distributed. Eyeglasses for children who need them so that they can attend classes and be able to see what's written on the blackboard easily were also donated," says Mogga.

The MYRP implementing partners are now looking at school infrastructure to assess whether the facilities are accessible to physically challenged learners.

Mogga explains that disruptions to children's education include conflict, floods, loss of family members and traditional practices such as early marriage. Boys are also expected to look after the cattle when they are supposed to be at school.

"For boys and girls who have been out of school, there was no glimpse of hope," Mogga says, adding that the ECW-supported programme is a "timely intervention in favour of promoting access to education for out-of-school children."

To help ensure that girls enrol and stay in school, the MYRP addresses the challenges that force girls and young mothers to drop out.

Programme implementers say the support protects the girls from sexual abuse and exploitation, including sexual exploitation - trading sex to earn money to pay for school fees and meet other basic needs.

"This support also protects girls from early marriages. If a girl is supported with this scholarship, they are happy, and it prevents the risk of early marriage because once they are out of school, the next option is getting married. But by keeping them in school with a scholarship and money offered to them and providing them with basic items like school uniform it prevents them from getting married early," says Alberto Maker, an education project manager at UNKEA, one of the agencies implementing the MYRP in Gogrial County of South Sudan's Warrap state.

■ The ECW-supported Multi-Year Resilience Programme (MYRP) in South Sudan is managed by a consortium of Save the Children, Finn Church Aid and Norwegian Refugee Council together with 17 implementing partners, including Christian Mission for Development (CMD), AVSI, SPEDP, Nile Hope, Food for the Hungry, SAADO, Oxfam, Plan International, CEF, Windle Trust, CINA, HESS, World Vision, Mercy Corps, UNIDOR, UNKEA, PCO.

FRIDAY 12 NOVEMBER 2021

TRC BUYING LOCOMOTIVES AND WAGONS FROM MALAYSIA FOR CENTRAL RAILWAY

By Correspondent Theresia Victor

HREE locomotives and 44 wagons meant for the metre gauge railway have been ordered from Malaysia before the end of this year.

Tanzania Railway Corporation's Public Relations Manager, Jamila Mbarouk said in Dar es Salaam this week while clarifying social media reports which stated that the trains are for the standard gauge railway trucks.

"It's not true, the standard gauge railway electric train will come from South Korea as originally stated," Mbarouk said adding that the Malaysian imported trains were ordered to beef up metre gauge rolling stock.

She said TRC's strategy includes improving all train facilities to back up the SGR which will operate between Dar es Salaam and Mwanza port cities. "While construction work of the SGR is making good progress, we also had planned to improve the central railway," she

The existing MGR runs concurrent to the SGR line between Dar



A central railway train.

es Salaam and Mwanza covering a distance of 1,231kilometres and remains vital to carry freight until when the electric operated track is completed.

Mbarouk explained that more locomotives and cargo wagons will be purchased as TRC targets to ensure that train services in the country are upgraded to international standards as they connect Dar es Salaam and Tanga Ports to landlocked countries.

"Until the standard gauge is completed, we shall continue relying on the metre gauge railway services," the TRC PR Manager added saying the idea is to make sure that people have alternative means of travel in the

Giving an update on progress made in construction of the SGR and the purchasing of electric trains, Mbarouk said the project remains on track with possible trials scheduled for early next year. With completion of the SGR between Dar es Salaam to Dodoma covering a distance of 541kms, the existing MGR will remain intact.

"We want passengers and cargo owners to be able to choose which train service they want to use between Dar es Salaam and Makutopora in Dodoma," she hinted saying because costs of the two systems will be different, people will make choices based on their ability to

In 2017, Turkish construction company, Yapi Merkezi won a tender to construct over 300kms of SGR track between Dar es Salaam and Morogoro at a cost of U\$1.92 billion. The contract which was awarded by Reli Assets Holding Company (RAHCO), was expected to last 36 weeks. The Turkish firm was granted another contract to take the SGR track to Dodoma in 2019 thanks to its impressive performance.

Once completed, the Dar to Mwanza line is expected to transport 17 million metric tonnes of freight per year. Yapi Merkezi is working in partnership with Portugal based Mota-Engil Engenharia e Construção África.

Record 140 commercial buildings certified over the past year,

CAPE TOWN

During its annual Green Building Convention, held last week in Cape Town, Green **Building Council South Africa** (GBCSA) announced that 140 buildings were certified over the past year - a record number and commendable given the challenges presented by the Coveif-19 pandemic, said CEO Lisa Reynolds.

'Certified green buildings held their own as far as vacancy and return rates go over the past year. Property owners, tenants and investors are now insisting on better, certified green buildings, as the environmental and financial benefits of these become indisputable. To date, the GBCSA has certified 740 buildings since 2009," said Reynolds. It was also announced that Giles Pendleton, who is the chief development officer at Attacq Limited, will remain as the chairperson of GBCSA for another year.

The Green Building Convention hosted several keynote international and local speakers, including Nigerian architect Kunlé Adeyemi whose 'African Water Cities' have garnered him worldwide acclaim; Dutch biodesigner Teresa van Dongen who shared the ground-breaking work she is doing in combining nature and science into her design; and Mashudu Ramano, entrepreneur in transitioning to a regenerative and sustainable future.

"Our programme was curated around this year's theme - One - One Planet. One Chance. It comprehensively looked at the critical role of the green building community and the need for us to come together as one powerful movement to effect positive change that counts.

'The theme spoke to the need for decisive and immediate action to mitigate the effects of climate change and to save our one planet for future generations. This is not something we can do alone - we need everyone to commit to a future where people and the planet thrive," Reynolds added.

GBCSA also announced the

winners of its annual Leadership Awards at the closing plenary of the convention. The awards are based on submission data gathered during the Green Star certification process, and individuals are nominated by the industry.

Electric cars gradually drive into Kenyan roads

NAIROBI

A few years ago, Kenyans and most of us knew little about electric vehicles (EVs) that were synonymous with developed nations such as the US, United Kingdom, China, and Germany.

The main reason for Kenya's, and indeed Africa's, slow adoption of electric vehicles is that the transition requires heavy investments in technology and infrastructure that many developing countries cannot afford.

However, things are changing and at a rather fast pace, especially here in Kenya as international EV startups enter the country in troops. And the momentum to adopt electric vehicles will only accelerate as calls for measures to curb pollution in a bid to reverse climate change impacts get louder.

Some of the startups that have set their bases in Kenya include BasiGo, Kiri, and Opibus. And from the look of things, more and more are set to join the bandwagon. BasiGo is pioneering a new generation of eco-friendly buses that are set to reduce carbon emissions in major cities like Nairobi, Nakuru, Kisumu and Mombasa that are choking in dangerous fumes.

"For years, diesel-powered buses have been the only viable solution for bus operators in Kenya. We are excited to provide public transport operators with a new option: state-of-the-art electric buses that are more affordable, and reliable, and reduce bus operator exposure to the rising costs of diesel fuel," says Jit Bhattacharya, BasiGo CEO



Bernard Wasike, an electrical engineer with Chargenet Kenya, at an EV charging station at ABC Place on Waiyaki Way, Westlands on September 14, 2021.

and co-founder.

Bhattacharya brings a wealth of experience in the local EV ecosystem having worked as CEO of Missiion Motors in Silicon Valley as well as senior manager for Project Titan, an electric car project by Apple Inc.

Early this month, BasiGo raised Sh111.3 million in pre-seed funding to electrify Kenya's public transport system. The capital will fund the construction of 25 and 36-seater capacities with a range of about

250 kilometres, enough to cover daily trips. Clients will also be able to acquire buses through a financing deal, whose pilot programme will be rolled out once the first bus arrives later in the year. This will allow customers to purchase buses on a usagebased subscription.

"The cost of electric bus technology has come down dramatically over the last 10 years, to the point where electric buses can offer significant savings compared to fossilfuel buses," Mr Bhattacharya noted. Our goal is to help bus owners in Kenya realise these savings, and in the process, help Kenya become a global leader in sustainable public transport."

Opibus also raised Sh834.37 million (\$7.5 million) in equity and grant funding to scale up production of electric motorcycle and bus manufacturing from next year. "We are proud to be backed by globally recognised investors providing a balance between deep-tech and emerging market expertise," said Filip Gardler, Opibus co-founder and chief executive officer.

strategic and visionary alignment with the conviction that mass manufacturing of electric mobility solutions in Africa will not only make the products more accessible and affordable but also lead to one of the largest industrialisation and welfare transitions of the region in modern time." Opibus, which was started in

"We have together reached a clear

2017, converts diesel and petrol vehicles and motorcycles engines into electric thus reducing carbon dioxide emissions, which are the major contributors of air pollution in urban areas.

"The targets and objectives we've set for Opibus might seem bold, however, it is a mission that has become more important than ever. We have a responsibility to the coming generations and the earth as a whole."

In July, the company introduced an electric mining vehicle, which it said will cut mining operational costs by up to 60 percent, helping miners to convert their fleet of vehicles to electric cars without having to invest in new vehicles.

"Their vehicles are half the cost compared to second-hand fossil fuel vehicles and perform better in the harsh road conditions. We are excited to be supporting them in their growth phase to achieve true impact at scale," said Helen Lin, principal of One Ventures, which is one of Opibus' financiers.

bn in five years on African expansion

Ora Developers, an Egyptian property developer, is planning to spend at least \$1 billion on expanding its presence in African markets over the next five years as it seeks to tap into the growth potential of the continent, said its billionaire chairman Naguib Sawiris.

The company's investment will be phased and expansion plans include building a sevenstar hotel and developing resorts in several African markets, Mr Sawiris, who is also chief

executive of the luxury property developer, told The National at Cityscape Global in Dubai. "Now we are looking into other locations, mostly in Africa," he said. "I'm just coming from Senegal ... we want to do a seven-star hotel, which doesn't exist there, and maybe also [invest in] a resort there."

The company is waiting for the current political unrest in Sudan to settle down before it proceeds to invest in the market. Congo, Ghana and Zaire are among other African markets in which Ora is interested in invest-

Based in Cairo, the developer builds mixed-use residential luxury projects with commercial, retail, entertainment and hospitality elements integrated in its master plans. It is already building projects in Grenada, Egypt, Pakistan and Cyprus.

Ora is also considering plans to expand its presence in Pakistan, where it is developing a large residential project in the capital, Islamabad, that includes commercial facilities and a golf course. "We are also thinking about going to Karachi and

doing a high-rise project there," Mr Sawiris said.

The company is also building three big mixed-used projects, or "urban destinations", in Egypt. The combined value of the developments is \$10bn to \$11bn, Ora Developers Egypt chief executive, said Haitham Mohamed. Silversand, on the north coast of Egypt, has a project value of about \$3bn, Zed West is valued at \$3bn and Ora's third project, called Zed East, has an inventory value of about \$4bn, he said.

These projects will be delivered in phases and the combined

investment on the developments including "infrastructure and construction budgets is almost 80bn Egyptian pounds, or about \$5bn", he said. "Even the cost of land is expensive in Egypt now ... about \$3bn."

The company plans to fund the projects through a combination of equity, about \$1bn in bank financing and a revenue share model with the government of Egypt, where the developer will receive the land and the government will receive 27 per cent of revenue collected, Mr Mohamed said. "When we reach minimum guarantee, we stop paying [the government]," he said. "Then we will [fully] own the project."

The construction cost of the Silversand project is in the range of \$1.6bn and the company plans to commence work on the development in the first quarter of 2022, delivering the entire project within five years. "The first phase of the project will be ready in 2024," he said. He estimated the Zed West and East projects' first phases will be "ready to move in" by 2023 and 2024, respectively.

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CONSTRUCTION

EQUITY BANK ROPES IN POSTAL CORPORATION AS SUPER

AGENT FOR BANKING SERVICES

By Property Watch Reporter

N order to ensure that customers throughout the country have access to its banking services, Equity Bank Tanzania Limited has signed an agreement with Tanzania Postal Corporation to use its network of offices.

Announcing the agreement in Dar es Salaam mid this week, Equity Bank Tanzania's CEO, Robert Kiboti and TPC's acting Poster Master, Maurice Mbodo said the deal will enable many Tanzanians to access formal banking services wherever they are.

Kiboti said that through the network of TPC, the Dar es Salaam based lender will be able to reach a wider customer base and offer them better and affordable financial services. "This milestone achievement will increase the scope of our service delivery network and enable us to include more Tanzanians," he said.

The Equity Bank CEO further noted that the mission is to provide affordable banking services for economic empowerment hence the TPC network will join about 3,900 agents countrywide. "Thus, joining hands with Tanzania Postal Corporation, which has more than 322 outlets countrywide, it will guarantee to reach our entire customer base and prospects," Kiboti added.

The deal will start with 35 stations TPC offices before being extended to all branch offices in the country. Under the agreement, Equity Bank customers can open bank accounts, the normal customer cash in and cash out, facilitation of account origination, bill payments, facilitating loan application origination, issuance of prepaid



Equity Bank Tanzania's CEO Robert Kiboti (L) and TPC acting postermaster general, Maurice Mbodo exchange contract documents in Dar es Salaam mid this week. Photo courtesy of Equity Bank

and express cards, balance inquiry and mini statement, fund transfer, float replenishment for agents and international remittance through TPC branches.

"We are proud to be able to partner with Equity Bank in achieving this initiative that will help bring banking services to more Tanzanians," said TPC's Mbodo after signing the agreement. He added,

"Apart from opening doors for banking services as super-agent, we will also be doing the bank's couriers services and assist in collecting government levies."

Infinix Note 11 series comes to local market with features of 4G network

By Property Watch Reporter

tion (4G) communication intensifies in the local market, Tigo Tanzania in partnership with Infinix Tanzania has introduced the latest version of smartphone.

Introducing Infinix Note 11 Pro and Infinix Note 11 this week in Dar es Salaam, Tigo's Head of Shops and Devices, Mkumbo Myonga and Infinix Tanzania Public Relations Officer, Aisha Kurupa said a new dawn has arrived in the local

"In a bid to connect the unconnected, we have partnered with Infinix Tanzania to launch the Infinix Note 11series,a flagship phone that will further promote internet penetration in the country," Myonga said.

He explained that the partnership with Infinix also shows continued trust that the Chinese phone maker has in the telco's extensive distribution channels, wide 4G network and customer base which translates to massive

sales of the high end device.

"As per our forward looking AS the battle for fourth genera-strategy, we aim to accelerate smartphone penetration in the country while ensuring that customers enjoy the best digital experience via the ultra-fast 4G+ network which is the largest in the country," he added saying the Infinix Note 11 comes with 96 gigabytes of time to last the whole

> Backing Myonga's remarks, Infinix PRO, Karupa said the smartphones are set to meet the needs of each consumer within their working environment because they bring faster, stronger and efficiency in 4G communication.

> The Infinix series comes with the power and performance leveraging a unique combination of advanced technologies yet affordable line of smartphones," she noted while adding that the Note 11 series empower consumer with powerful performance and premium-grade technology innovation in the palm of their hands.



A ground view of Tigo Tanzania offices located at Makumbusho in Dar es Salaam.

Mahindra ventures into SA farming equipment business

JOHANNESBURG

November marks a milestone for Mahindra when it officially takes over directly all tractor and farm equipment operations in South Africa. This means that the company will offer a complete range of Mahindra tractors and farm equipment through a network of dealers, with technical and customer service support offered directly by its head office and Parts Distribution Centre in Gauteng.

Mahindra first launched its range of farming equipment on local soil in May 2019. For the two and a half years since, it has partnered with regional resellers to help create a footprint in the major agricultural hubs, establish relations with farmers and agricultural organisations and offer customer support.

"With the rapid growth in interest in our range of tractors and other equipment and given our ambitious plan to firmly establish South Africa as Mahindra's second home outside of India, we decided to take full control of our agricultural division.

"This means that where we assisted a third party to sell, service and support farmers in the past, we will now do so directly. After

careful consideration and market assessment, we have decided that one of our most important customer segments - the farmers would be better served by MSA distributing the product range directly. This decision aligns with Mahindra's vision of establishing itself as a household name in the Southern African markets," says Rajesh Gupta, CEO of Mahindra South Africa.

The company is one of the world's largest manufacturer of tractors by volume, and they have a very strong following in large agricultural markets such as the USA and Australia. These markets in

many ways mirror the agricultural sector in South Africa, which will allow Mahindra to lean on the insights from these established markets to best serve its local client base.

"The Mahindra range of farming equipment has proven reliable and highly popular in many harsh environments across the world. This is also the case in South Africa, where our tractor owners report unmatched levels of durability, ease of maintenance and fuel efficiency," says Gupta, adding that Mahindra is the recipient of the prestigious Deming Prize and Japan Quality Medal.



A Mahindra tractor at work in rural Durban.

School dorms to have 24-hour security to keep off arsonists

NAIROBI

Schools dormitories will now be offered 24-hour security in fresh plans to curb the rampant cases of fire in learning institutions.

Education Principal Secretary Julius Jwan through a directive to regional and county directors of education, wants the school board to ensure the dormitories are quarded round the clock in order to tame arson cases.

It is not clear though whether the dormitories will be guarded by private security or personnel from the government agencies such as police. But the PS said the school management should work closely with officers from the Ministry of Interior and Coordination of National Government to ensure adequate security is provided.

"Boards of management should ensure adequate and enhanced security around dormitories on 24-hour basis," said Dr Jwan. The PS has also directed schools to urgently convene board meetings to discuss students' indiscipline and share the resolutions with the County **Education Board for necessary** action. In the circular, the PS issued a directive to schools not to admit students seeking transfer to other schools without having been released formally by their previous institutions.

"Any students involved in any form of indiscipline are not allowed to transfer to any other school. Therefore, no school should admit a student who has not been released formally by the previous school," he said. The government also wants schools to open up accessible channels of communication for adequate and seamless engagement with learners, including a mechanism for addressing student grievances. Last week, the state revised

the school calendar for the second term and allowed a four-day break in the wake of student unrest. Students will start their half-term break on November 19 and resume learning on November 23.

Initially, the school calendar had excluded the mid-term break in the initial calendar and students were to break for the Christmas holidays on December 23. School heads had called for a half-term break to ease the pressure brought about by a demanding crash programme that has resulted in a wave of unrest across the country.

The principals early this month wrote to the ministry asking to be allowed to take a break as cases of unrest spread throughout the country. There have been several cases of school fires since the beginning of the current term with the unrest attributed to lack of a half-term break.

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CONSTRUCTION



LINK REIT BUYS HONG KONG AUTO **SHOPS AND CHINA WAREHOUSES**

HONG KONG

ust days after unveiling its acquisition of a trio of retail assets in Sydney, Link REIT has announced the purchase of four more properties in a single day to bring its deal total for the week to nearly \$1.26 billion.

For the latest additions to its HK\$206.5 billion (\$26.5 billion) portfolio, the Hong Kong-listed REIT is buying a pair of car facilities in Hong Kong for a combined HK\$5.82 billion and venturing for the first time into the logistics sector through the purchase of 75 percent stakes in a pair of distribution centres in the cities of Dongguan and Foshan in Guangdong province for a total of RMB 754 million (\$118 million).

"Our team has been relentlessly exploring suitable investment opportunities in Hong Kong and we are pleased to have concluded the acquisition of the assets, which are strategically located in the urban areas in the city," Link REIT chief executive George Hongchoy said of the Hong Kong acquisition. He added that, "While retail remains our key focus, we are gradually adding other asset classes with growth potential to improve our portfolio mix and strengthen our portfolio

resilience and productivity." The property pickups were revealed on the same day that Asia's largest listed trust revealed its interim results for the current fiscal year, with its revenue rising 10.4 percent in the six months ending 30 September, compared to the same period last year. Net property income grew by 8.8 percent over the same interval, interim distributions per unit rising 12.7 percent.

In announcing its results today, Link REIT noted that, with life within Hong Kong returning to normal, occupancy in its retail portfolio in the city has reached a historical high and indicated that the logistics acquisition would allow it to further diversify while maintaining its growth trajectory.

After picking up heritage-listed retail assets on the main shopping street of Sydney's CBD, Link REIT opted for more humble properties in its home town, as it agreed to acquire a nine-storey car showroom in eastern Hong Kong Island's Chai Wan district and a combined auto service centre and car park in Kowloon's Hung Hom area from Jardine Matheson Group.

The Chai Wan property is a 1989-vintage go-down at 60 Ka Yip Street which covers 438,351 square feet (40,724 square metres) of floor area on a 62,528 square foot site. Link REIT is paying HK\$2.7 billion to purchase



Link REIT's Benz badge on Chai Wan facility

the property from a unit of Jardine action. At the stated compensation, Motor Holdings, which currently leases the building for its Zung Fu division - the official distributor of Mercedes Benz cars in the city.

The site's 75-year land lease commenced from 24 July 1981, and carries an option to renew for another 75 year term. At the stated consideration, the trust is paying the equivalent of HK\$6,159 for the asset.

In Hung Hom, Link REIT is paying HK\$3.12 billion for a combined car showroom and service facility at 50 Po Lo Street which measures 421,401 square feet on a 36,500 square foot site. The 999-year leasehold property is currently occupied by Jardine Matheson, which will continue to lease the facility following the transthe trust is paying HK\$7,404 per square foot for its Kowloon car spot.

Link REIT said that the consideration for the Hong Kong acquisitions, together with related expenses will be funded from its own cash resources as well as through debt facilities. CBRE is reported to have advised on both of the Hong Kong transactions.

In explaining the transaction, Link REIT said, "The Hung Hom Property is located in a high-density catchment area surrounded by private residential and commercial buildings. The property is within 3 minutes' walk from Whampoa MTR Station and is frequently patronized by neighbourhood residents, workers,

and visitors."

The REIT's manager went on to note that in addition to hosting the car service centre, the facility has a 400slot public car park. For its Hong Kong island asset, the REIT manager said, "The Chai Wan Property is located on the eastern-end of Hong Kong Island and commands a striking waterfront presence along the Victoria Harbour. Each floor of the property offers a panoramic sea view, which holds attractive appeal for car dealers as it provides unique branding and customer experiences."

For its foray into the world of warehouses, Link REIT is buying 75 percent stakes in a pair of fully occupied distribution hubs from local developer First Priority Group, which will retain the remaining quarter stake.

In Dongguan, Link has acquired a 110,015 square metre (1.18 million square foot) property at 281 Yanhe Road in Shatian district, which has 46 years remaining on its land tenure after being completed in 2019. The asset currently generates monthly passing income of RMB 4.8 million, according to the company statement, and is 44 percent leased to a grocery operator, 4.4 years.

38 percent to a third-party logistics operator and 18 percent occupied by consumer goods companies.

The Foshan asset measures 86,793 square metres and also has 46 years left on its title after being completed last year. A two-storey structure, like its Dongguan cousin, the warehouse generates monthly passing income of RMB 2.8 million per month and is fully leased to an e-commerce ten-

Combined, the portfolio measures 196,808 square metres, which puts Link REIT's price per unit area for its 75 percent stake at RMB 6,727. The trust says that it views the logistics acquisition as complementary to its retail holdings and noted that it may further collaborate with First Priority in assembling a portfolio of warehouse assets totalling more than 500,000 square metres in the Greater Bay Area.

With the acquisition having been completed on 27 October, First Priority will continue to serve as the operational partner for the two assets, with the Dongguan having a weighted average period to lease expiry of 3.5 years and the Foshan shed leased for

Saudi Arabia's Red Sea tourism project has eye on hydrogen-fuelled seaplanes

The Red Sea Development Company, developer of the mega-tourism project on Saudi Arabia's west coast, is exploring more sustainable ways for visitors to fly into the ultraluxury destination, including using hydrogen-fuelled seaplanes to access its islands in the future, as part of conservation efforts, its chief executive said.

The company is also looking into more immediately available options for greener travel through carbon sequestration and use of sustainable aviation fuels on flights serving its international airport, which will run entirely on renewable energy, John Pagano said at the Future Investment Initiative in Riyadh on Wednesday.

Together, these measures are expected to save 500,000 tonnes of carbon dioxide that would otherwise by emitted each year, doubling to 1 million tons of carbon reductions when factoring in the adjacent mega-tourism project Amaala, said Mr Pagano, who is chief executive of both government-backed companies. "We're not just a travel destination, but an incubator of ideas, a centre of learning," he said.

The large-scale projects being developed by companies such as Amaala and TRSDC are part of the kingdom's efforts to diversify and cut its dependence on oil revenue. Development of non-oil sectors such as tourism are key planks of the kingdom's Vision 2030 economic transformation agenda.

As part of its regenerative tourism push, TRSDC and Amaala are targeting a 30 per cent net conservation benefit over the next two decades across the entire area of the projects, Mr Pagano said.

"What that means is that those beautiful mangroves and coral reefs will be more plentiful in years to come, enabling biodiversity to flourish," Mr Pagano said. The company is working with the King Abdullah University of Science and Technology to grow coral in a lab to be put back into the sea and is work-



Saudi's Red Sea Project site.

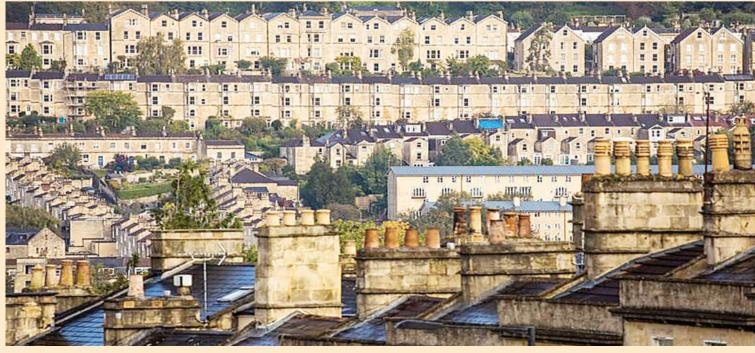
ing on a tagging programme to boost the population of the critically-endangered hawksbill turtle. "Sustainability is no longer a nice-to-have, it's an absolute necessity," Mr Pagano told the forum.

In addition to its pledge to reach net-zero carbon emissions by 2060, Saudi Arabia also plans to more than double its target of reducing annual carbon emissions to 278 million tonnes by 2030. This is up from a previous target of 130m tonnes.

The kingdom's pledge to reach net-zero emissions by 2060 covers its domestic emissions and does not extend to carbon dioxide released from use of its crude products across the world. TRSDC project is expected to welcome its first guests by the end of 2022, when the international airport and first hotels are due to open.

The Middle East's travel and tourism sector is forecast to grow 27.1 per cent this year -

slightly below the global average of 30.7 per cent - and 28 per cent in 2022, the World Travel and Tourism Council industry forum said in a report on Wednesday. This comes as borders re-open to international travellers as Covid-19 restrictions loosen.



Residential apartments in London.

house price hits record £270,027

The average UK house price hit a record high of £270,027 in October, according to an index. The average property value grew by 0.9 per cent in October - showing an increase of more than £2,500 during the month, Halifax said.

Halifax put average house prices about £20,000 higher than a separate index run by Nationwide Building Society, with studies using different methods to track average prices.

Earlier this week, Nationwide said that the average UK house price had hit a new record for its index of £250,311. Wales is the strongest performer across the UK, with annual house price inflation of 12.9 per cent, according to Halifax's index.

Russell Galley, managing director of Halifax, said: "With prices rising for a fourth straight month, the annual rate of inflation now sits at 8.1 per cent, its highest level since June. "One of the key drivers of activity in the housing market over the past 18 months has been the race for space, with buyers seeking larger properties, often farther from urban centres. "Combined with temporary measures such as the cut to stamp duty, this has helped push the average property price up to an all-time high of £270,027. "Since April 2020, the first full month of lockdown, the value of the average property has soared by £31,516 (13.2 per cent)."

He said that first-time buyers, supported by parental deposits, have improved mortgage access and low borrowing costs have also helped to drive price growth in recent months. Mr Galley said: "First-time buyer annual house price inflation (9.2 per cent) is now at a five-month high, and has pushed ahead of the equivalent measure for home movers (8.1 per cent).

"More generally, the performance of the economy continues to provide a benign backdrop to housing market activity. The labour market has outperformed expectations through to the end of furlough, with the number of vacancies high and rising relative to the numbers of unemployed.

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Guardian www.lppmedia.com

WORLD

Report: World at risk of measles outbreaks amid pandemic

after more than 22 million infants missed their first vaccine doses during the COV-ID-19 pandemic in 2020, the World Health Organization and the US Centers for Disease Control and Prevention warned.

Reported measles cases fell by more than 80 percent last year compared with 2019, but a higher number of children missing their vaccine doses leaves them vulnerable, a joint report by the WHO and the US CDC showed on Wednesday.

About 3 million more children missed the shots in 2020 than the previous year, the largest increase in two decades, threat-

THE risk of measles outbreaks is high ening global efforts to eventually eradicate the highly infectious viral disease.

> "Large numbers of unvaccinated children, outbreaks of measles, and disease detection and diagnostics diverted to support COVID-19 responses are factors that increase the likelihood of measles-related deaths and serious complications in children," the US CDC's immunization head, Kevin Cain, said.

> Measles is one of the most contagious diseases known, more so than COVID-19, Ebola, tuberculosis or flu. It can be especially dangerous for babies and young children, with pneumonia among the possible



In this file photo taken on March 3, 2020, a toddler undergoes a measles vaccination at a center in Temba, near Seke Banza, western DR Congo. AFP

complications.

In 2019, reported cases of measles were at their highest in almost a quarter of a century.

The latest report said 24 measles vaccination campaigns originally planned for 2020 in 23 countries were postponed, leaving more than 93 million people at risk.

"It's critical that countries vaccinate as quickly as possible against COVID-19,

but this requires new resources so that it does not come at the cost of essential immunization programs," said Dr Kate O'Brien, director of the WHO's department of immunization, vaccines and biologicals.

"Routine immunization must be protected and strengthened; otherwise, we risk trading one deadly disease for an-

Agencies

Xi urges Asia-Pacific to build community with shared future

BEIJING

CHINESE President Xi Jinping yesterday urged the Asia-Pacific region to face up to the responsibility of the times, be in the driver's seat, and strive hard to meet the goal of building an Asia-Pacific community with a shared future.

Xi made the remarks while delivering a keynote speech at the Asia-Pacific Economic Cooperation CEO Summit via

At present, COVID-19 is still ravaging the world, and the journey to global economic recovery remains a difficult and tortuous one, Xi said.

He urged the region to make all-out efforts to fight COVID-19. "At this trying time, it is all the more important that we should stay confident, keep a steady hand on the tiller, and forge ahead with

determination," Xi said. The Chinese leader called for openness and cooperation in the Asia-Pacific region. "We Xi called for efforts to speed should all be broad-minded, follow the underlying trend of the times and proactively expand opening-up."

The Asia-Pacific region should "advance trade and investment liberalization and facilitation, keep industrial and supply chains stable and functioning, and promote the orderly flow of resources and inputs to boost economic recovery and achieve interconnected development," he said.

While urging the region to be forward-looking and move ahead, Xi said that the Asia-

Pacific region cannot and should not relapse into the confrontation and division of the Cold War era.

China will strike a balance between low-carbon transition and ensuring the living needs of its people, and between development and carbon reduction, and will achieve carbon peak and carbon neutrality within the time frame we set.

In terms of green transition, he urged the region to follow the principle of common but differentiated responsibilities and deliver on what was agreed upon in the Paris Agreement on climate change and at the 15th Meeting of the Conference of the Parties to the Convention on Biological Diversity.

"Working together, all of us can embark on a path of green, low-carbon and sustainable development," Xi

Talking about innovation, up scientific and technological innovation and institutional innovation, promote the commercialization of scientific and technological advances, and foster new drivers of growth.

"We need to scale up cooperation between member economies of the Asia-Pacific on scientific and technological innovation, and foster an open, fair, equitable and nondiscriminatory environment for the development of science and technology," Xi said.

China has attained the goal

Chinese President Xi Jinping delivers a keynote speech at the Asia-Pacific Economic Cooperation (APEC) CEO Summit via video, in Beijing, capital of China, yesterday. XINHUA

of fully building a moderately prosperous society within the set time frame, secured a historic success in eradicating absolute poverty, and embarked on a new journey toward fully building itself into a modern socialist country. "This will create greater opportunities for our region," Xi said.

He pledged that China will remain firm in advancing reform and opening-up so as to add impetus to economic development in the Asia-Pacific.

China is committed to building a high-standard market system and will work to make new progress in reforming important areas and key links. The country will pursue high-standard institutional opening-up, and continue to improve its business environment, Xi said.

The country will work to cement the foundation for long-term development of the Chinese economy and better support businesses from both the Asia-Pacific and the wider world in investing and operating in China, Xi said.

He stressed that China will advance green transition on all fronts and make its due contribution to boosting ecological conservation in the Asia-Pacific and beyond.

"China will strike a balance between low-carbon transition and ensuring the living needs of its people, and between development and carbon reduction, and will achieve carbon peak and carbon neutrality within the time frame we set," Xi said.

and contribute to the economic development of the Asia-Pacific.

China will continue to practice true multilateralism, take an active part in global economic governance and promote the building of an open world economy, Xi added.

China will also inject impetus into economic recovery and sustainable development in the Asia-Pacific region, and strive to build a global community of development with a shared future, he noted.

In terms of green transition, he urged the region to follow the principle of common but differentiated responsibilities and deliver on what was agreed upon in the Paris Agreement on climate change and at the 15th Meeting of the Conference of the Parties to the Convention on Biological Diversity.

"Working together, all of us can embark on a path of green, low-carbon and sustainable development," Xi

Talking about innovation, Xi called for efforts to speed up scientific and technological innovation and institutional innovation, promote the commercialization of scientific and technological advances, and foster new drivers of growth.

"We need to scale up cooperation between member economies of the Asia-Pacific on scientific and technologi-He underscored that China cal innovation, and foster will stay committed to pro- an open, fair, equitable and moting win-win cooperation non-discriminatory environment for the development of science and technology," Xi

> China has attained the goal of fully building a moderately prosperous society within the set time frame, secured a historic success in eradicating absolute poverty, and embarked on a new journey toward fully building itself into a modern socialist country. "This will create greater opportunities for our region," Xi said.

other," she said.

Reuters - were at least in the hundreds, including elderly people and mothers with children. The detentions were "out of control", one senior Ethio-

BANKERS AND PRIESTS

of retribution.

NAIROBI

government for a year.

Horn of Africa.

Government spokesperson Legesse Tulu did not immediately respond to Reuters requests for comment. Federal police spokesperson Jeylan Abdi said he was not authorized to comment on detentions, while Addis Ababa police spokesman Fasika Fante said last week those detained "directly or indirectly" backed the TPLF.

Ethiopia rounds up high-

profile Tigrayans, UN staff

ETHIOPIAN authorities have rounded up high-profile Tigrayans - from a bank CEO to priests - as well as United Nations staff in a mass crackdown on suspected supporters of rebellious northern forces, according to people linked to

Police denied targeting the Tigravan ethnic group, saving those arrested were believed to have links to the Tigray

People's Liberation Front (TPLF), which has fought central

The war has killed thousands, forced more than two million people from their homes, sucked in troops from neighboring Eritrea and left hundreds of thousands in fam-

ine. Fighting has spread into neighboring Afar and Amhara

regions, threatening the stability of Ethiopia and the wider

Ethiopia declared a state of emergency last week as Tig-

rayan forces pushed south towards the capital Addis Ababa.

That allows for indefinite detentions and requires citizens to

The United Nations said on Tuesday at least 16 Ethiopian

staff and dependents were detained but has not specified

their ethnicity. On Wednesday, it said nine were still in cus-

The Ethiopian Human Rights Commission said the arrests

of Tigrayans - the latest in repeated waves documented by

pian official told Reuters. He asked for anonymity for fear

carry ID cards that can indicate ethnic origin.

The attorney general Gedion Timotheos did not respond to requests for comment but previously told Reuters that the judicial system contained checks and balances to ensure the innocent were freed.

On Tuesday, police detained Daniel Tekeste, the Tigrayan CEO of Lion Bank along with five other staff, a bank employee told Reuters, adding they were released later that night.

A branch manager at another private bank told Reuters a policeman visited his office in the capital on Tuesday and asked if any Tigrayans worked there. The manager said he told the officer he did not have that information, and he left.

Three high-level members of the former federally-appointed Tigray administration were detained last week but later released, one said, adding that many lower- and middle-ranking regional Tigrayan government officials were still detained.

Abraha Desta, a former cabinet-level member of the Tigrayan administration who had been a prominent critic of the TPLF, was arrested in October after publicly denouncing arrests of Tigrayans.

A Tigrayan member of the ruling Prosperity Party was called to a meeting on Monday in the Kirkos district of the capital and then arrested, his friend told Reuters.

A list compiled by an imprisoned priest and passed to a family member said 37 priests and religious workers had been arrested from four churches in the capital. The Ethiopian Orthodox Church did not immediately respond to a request for comment.

CAFE ROUND-UP

Tadele Gebremedhin, a Tigrayan lawyer handling the cases of detained journalists and senior TPLF officials, was arrested at his home on Nov 4, said a colleague. He remains in prison.

However, most of the arrests reported to Reuters were not high-profile citizens. A resident of Addis Ababa said three Tigravan friends - a bartender and two real estate brokers were arrested last week. Uniformed police and men in plainclothes arrested the bartender at Aarabon Cafe, the man said, while police arrested the brokers at night at their

A UN spokesperson said that as well as the 16 staff and dependents, 72 drivers contracted by the UN's World Food Programme (WFP) were also arrested in Semera, the capital city of Afar region.

"Those that have been detained are Ethiopians who violate the law," government spokesperson Legesse said of the UN staff on Tuesday. He did not return calls for comment on the drivers.

The government has previously accused aid groups of arming Tigrayan forces but never produced proof.

This month, the Tigrayans joined up with another armed group, the Oromo Liberation Army. The two have threatened to either attack the capital or seize a transport corridor linking landlocked Ethiopia to the region's main

Agencies

Japan favors signing of peace treaty with Russia after solving Kuril Islands issue

TOKYO

TOKYO favors the signing of the peace treaty with Russia after solving the territorial issue, Japan's new foreign minister Yoshimasa Hayashi told the first press conference after his appointment to the post.

"As far as the peace treaty with Russia is concerned, we should not pass [this problem] to future generations. We are committed

to the focus on signing the peace treaty after the territorial issue is solved," he said on Thursday. Tokyo also intends to continue negotiating the peace treaty with Moscow "on the basis of existing agreements," including those reached at the top level in Singapore in 2018, the minister added.

For decades, Moscow and Tokyo have been holding consultations in order to hammer out a peace treaty in the aftermath of World War II. The southern Kuril Islands issue remains the key sticking point. In 1945, the whole archipelago was handed over to the Soviet Union. Tokyo laid claims to Iturup, Kunashir, Shikotan and a group of uninhabited islands. The Russian Foreign Ministry has repeatedly stated that Moscow's sovereignty over the islands is enshrined in international law and cannot be called into question.

In November 2018, Russian President Vladimir Putin and then Japanese Prime Minister Shinzo Abe held a meeting on the sidelines of the ASEAN summit in Singapore and agreed that the two countries would accelerate the pace of the peace negotiations based on the 1956 Joint Declaration. The declaration ended the state of war, saying that the Soviet government was ready to hand Shikotan Island and a

group of small islands called Habomai over to Japan on condition that Tokyo would take control of them once a peace treaty was signed.

The declaration was ratified by the parliaments of both states on December 8, 1956. As the Russian side has repeatedly noted, this document clearly stated that the issue of border delimitation could be considered only after the conclusion of a peace treaty.

China calls on G20 members to strive for steady recovery of world economy by addressing both symptoms and root causes of problems they face

CHINESE President Xi Jinping recently attended and addressed via video link the first session of the 16th Group of 20 (G20) Leaders' Summit, systematically proposing feasible approaches to reviving the global economy and long-term strategies for improving global economic governance in his speech.

As the premier forum for international economic cooperation, the G20 shoulders an important mission to stabilize the world economy and expand its development space.

Xi's remarks at the summit have built consensus for and injected strong momentum into the realization of global inclusive and sustainable development and fully manifested the foresight, sagacity and sense of responsibility of the leader of a major

The COVID-19 pandemic has made a complex and far-reaching impact on the landscape of world economy and global economic governance. The International Monetary Fund (IMF) lowered its forecast for global economic growth in 2021 in its latest World Economic Outlook, believing that downside risks will predominate.

As the North-South divide continues to grow, people worry that the uneven global economic recovery will further worsen inequality in the

Born at the most critical moment of the global financial crisis in 2008, the G20 leaders' summit mechanism witnessed how all the G20 members helped bring the world economy back on track through concerted efforts back then.

Today, the G20 members should work together with the same courage and strategic vision to lead global economic recovery from the impacts of the COVID-19 pandemic.

"We should step up macroeconomic policy coordination and ensure the continuity, consistency and sustainability of our policies. Major economies should adopt responsible macroeconomic policies, prevent measures taken for themselves from entailing rising inflation, exchange rate fluctuations or mounting debts, avoid negative spillovers on developing countries, and ensure sound operation of the international economic and financial system," Xi said in his speech at the first session of the 16th G20 Leaders' Summit.

A fairer, more just and rational global economic governance system is a strong guarantee of the world economy's returning to the track of growth and achieving medium and long-term stable development.

Countries should improve the global economic governance system and rules, and make up for the relevant

governance deficit while taking measures to deal with the impacts of the COVID-19 pandemic, Xi pointed out in his speech.

China proposed holding an international forum on resilient and stable industrial and supply chains, and is ready to lend the new allocation of the IMF's Special Drawing Rights to low-income countries that are seriously affected by COVID-19, according to Xi.

These decisions have once again demonstrated China's consistent position that it stands together through thick and thin and fights against crises with other countries, especially the vast number of developing coun-

tries, and will provide strong support for the efforts of developing nations to pool resources to combat the pandemic and pursue economic recov-

Innovation is a decisive factor in promoting economic and social development and in addressing the common challenges to humanity, Xi suggested at the summit that the G20 should shoulder responsibilities in the digital era, quicken the development of new types of digital infrastructure, promote deeper integration of digital technologies with the real economy, and help developing countries eliminate the digital divide.

People's Daily

Climate change cooperation sets 'test for US politicians'

By Zhang Xinran

THE political atmosphere in the United States is making Chinese observers cautiously optimistic about the prospect of climate change cooperation between Beijing and Washington, said Ding Zhongli, a geologist and vice-chairman of the Standing Committee of the National People's Congress, China's top legislature.

"Leaders from both China and the US have made positive remarks on climate change cooperation, but whether such goodwill can be maintained remains a test for US politicians," said Ding, who took part in the United Nations Climate Change Conference in 2009.

With the COP 26 conference on climate change currently taking place in Glasgow, Scotland, global warming is being widely discussed, and many people are looking to China and the US to lead. "Partnership between China and the US is the key to solving most of the world's problems", Ding, who is also a member of the Chinese Academy of Sciences, told China Daily, "and that is the perspective from which we need to see climate change.'

He added that the two countries have the widest range of technologies for tackling climate change and a partnership between them is also key to the world's peaceful develop-

"President Xi Jinping has stressed the importance of cooperation between China and the US, and climate change is no exception. Politicians on both sides have demonstrated positivity toward the matter," Ding

Still, he warned that such a partnership cannot be taken as a given. "The strategic position of the US is

not conducive to mutual benefit and coexistence", he said, commenting on the "competition, cooperation and confrontation" strategy adopted by the Biden administration in its policies toward

"The US has already threatened to decouple in areas such as technological development, it's hard to say if this might extend to climate-related areas in

Ding also pointed out the uncertainty stemming from US domestic politics highlighting the country's track record on international climate cooperation.

Viewed from a historical perspective, former president Donald Trump's withdrawal from the Paris Agreement is not the only U-turn the US has made on climate change, he said. Nineteen years ago, former president George W. Bush announced that the country would not implement the 1997 Kyoto Protocol, a treaty his predecessor Bill Clinton had signed three years earlier.

"A review of the US record on climate change demonstrates at least one thing, the country's two main political parties have not reached consensus on the issue," Ding said.

The Trump administration was highly skeptical about climate science and took that skepticism to its logical extent by pulling out of the Paris Agreement last year. The Biden administration reversed the decision, and rejoined this

Looking beyond China and the US, he stressed the importance of developed nations and developing nations enhancing collaboration on climate change.

"Developed nations have to fulfill their promises, actively share their technology, and provide financial aid to developing nations," he said, "so developing countries can set a higher starting point for green development."

Beijing, Washington ink joint climate declaration

Glasgow

CHINA and the United States have signed a joint declaration to address the global climate crisis during the next decade, marking one of the most significant breakthroughs yet to come out of the United Nations Climate Change Conference of the Parties, or COP26, in Glasgow, Scotland.

The declaration, which is called the US-China Joint Glasgow Declaration on Enhancing Climate Action in the 2020s, was announced on Wednesday evening by China's special climate envoy, Xie Zhenhua, and US special presidential envoy for climate, John Kerry.

The move took many onlookers in Glasgow by surprise, with the media alerted to a joint news conference just an hour before it started. Several world leaders have labelled this year's COP as the most important since the Paris Agreement was signed in 2015, and a US-China declaration is sure to send a strong signal to all delegations in attendance.

Xie said that the problem of global warming is "increasingly urgent and severe" and that climate change threatens an "existential crisis".

"In the area of climate change, there is more agreement between the US and China than divergence, making it an area with huge potential for our cooperation," Xie said. "As two major powers, both China and the US shoulder international responsibilities and obligations. We need to think big."

Kerry said the current time represents a "critical decade" in the fight to combat global warming.

"The US and China have no shortage of differences, but on climate, cooperation is the only way to get things done," Kerry said. "We cannot reach our goals without countries working together, and China and the US in par-



This combo photo shows Xie Zhenhua (left), China's special climate envoy, and US Special Presidential Envoy for Climate John Kerry. AFP

ticular, as the two largest emitters in the world, both have to help show the

In the joint declaration, both sides reaffirmed their commitment under the Paris Agreement to "hold the global average temperature increase to well below 2 C and to pursue efforts to limit it to 1.5 C".

The two countries also agreed to cooperate closely during the next 10 years on a range of climate-related issues, including methane emissions, fossil fuel reduction, and clean energy technologies.

Secretary-General Antonio Guterres called the declaration an "important step in the right direction".

"I welcome today's agreement between China and the US to work together to take more ambitious climate action in this decade," Guterres said on Twitter. "Tackling the climate crisis requires international collaboration and

European Commission Vice-President Frans Timmermans said on Twitter that bilateral cooperation between the US and China "should boost nego-

China and the US said they intend to establish a Working Group on Enhancing Climate Action in the 2020s, which will meet regularly to "address the climate crisis and advance the multilateral process, focusing on enhancing concrete actions in this decade".

In the declaration, the US cited domestic targets to reduce methane emissions, and China announced its own plans for a "comprehensive and ambitious National Action Plan on methane", aiming to achieve significant emissions control and reductions in the 2020s.

Also on Wednesday, COP26 President Alok Sharma published a first draft of the proposed Glasgow agreement, which parties will aim to reach at this year's conference, after further negotiations.

The draft called on countries to accelerate the phasing out of both coal and fossil fuel subsidies, neither of which has been mentioned in previous COP agreements. The document

also included stronger language on the warming target of 2 to 1.5 degrees, which was set in Paris six years ago.

The draft "recognizes that the impacts of climate change will be much lower at the temperature increase of 1.5 degrees Celsius compared to 2 degrees, and resolves to pursue efforts to limit the temperature increase to 1.5 degrees".

Wang Yi, a senior scientific advisor in China's delegation at COP26, told China Daily on Wednesday that adjusting this target could have a disruptive knock-on effect.

"If we decrease the indicator, the target, to 1.5 only, that means we must change the whole Paris Agreement," Wang said.

Last week special climate envoy Xie said it is important to honor what was decided on in Paris, calling the agreement "science-based, based, inclusive and realistic". Sharma said that the draft is not offering decisive language on the target.

"I also want to be clear we are not seeking to reopen the Paris Agreement," Sharma said on Wednesday. "The Paris Agreement clearly sets out the temperature goal well below 2 C and pursuing efforts towards 1.5 C.'

Putin, Lukashenko discuss migrant flows

MOSCOW

THE leaders of Russia and Belarus on Tuesday discussed the tensions arising from migrants massing on the Belarus-Poland border, the Kremlin said.

In a phone call, Russian President Vladimir Putin and his Belarusian counterpart Alexander Lukashenko exchanged views on the issue, the Krem-

It said the leaders reiterated their commitment to the further development of mutually beneficial integration processes in the spirit of partnership and allied relations.

The talks came after several thousand migrants approached the Polish border on Monday. Some of them tried to tear down barbed-wire fencing and break through into Poland. Polish law enforcement officers used tear gas to

stop the migrants. According to Russian state news agency Tass, more than 30,000 migrants have tried to cross from Belarus into Poland this year, and over 4,000 illegal migrants have been detained at the Lithuanian-Belarusian border.

Belarus on Wednesday accused Polish security forces of severely beating some migrants that had tried to cross into European Union territory, as the political rhetoric over the crisis on their border escalates.

Agence France-Presse reported that hundreds of migrants are trapped on the border with Poland in freezing temperatures, and the presence of troops from both sides has raised fears of a confrontation.

The Belarusian border guard service said on Wednesday in a statement that four ethnic Kurds had been beaten by Polish guards as they attempted to cross the border.

Images published by the border guards showed a chain-link fence delineating the border, migrants sitting around fires, and four men, some with bloody clothes and one with cuts on his hands, covering their faces.

"Judging by the numerous injuries on the bodies of the migrants, the Polish security forces mistreated the people and, using force, pushed them out behind a barbed-wire fence on the border with Belarus," the statement said. The men had been given medical assis-

Russian Foreign Minister Sergey Lavrov on Tuesday suggested that the EU could provide financial assistance to Belarus in order to encourage it to stop migrants from crossing over.

Poland and the EU have accused Belarus of orchestrating the migrant flows to destabilize the region. But Lavrov said the EU had to be consistent on how it treated third countries used by migrants to cross into the EU.

Lukashenko has denied the accusations leveled against his government by the West.

Lavrov argued that the growing standoff on the frontier was the fault of the EU, saying that Brussels' migration policies are responsible for a worsening humanitarian crisis on the border between Poland and Belarus.

On Tuesday, Polish Prime Minister Mateusz Morawiecki accused Russia of being behind the crisis. The Kremlin had not yet responded to that allega-



Russian Foreign Minister Sergey Lavrov on Tuesday suggested that the EU could provide financial assistance to Belarus in order to encourage it to stop migrants

Young artist turns village in central China into 'gallery' AT a village in central China's

Henan province, Shang Qinjie, a young art enthusiast, was busy spraying oil paint onto a wall, drawing the attention of many

"I'm painting an anime-style picture of a pastoral scene. It's merely a one- or two-day job," said the post-90s man, standing on a scaffold.

In May 2019, at the invitation of a schoolmate, he began to paint pictures on walls at Xiaotun village, Zhangcun township, Xinxiang city of Henan, also his hometown, before which he worked in big cities.

At first, Shang merely did it for fun. It is his interest in painting that has kept him doing the job to this day.

Shang wanted to draw paintings on the exterior of houses in the village in a more fashionable and interesting way that differs from the formerly seen idyllic style. The village has given him enough space to realize his ideas. As a result, many brightly colored and lifelike drawings appeared on the walls of Xiaotun village.

Shang didn't expect that his paintings could make Xiaotun village a famous tourist destination. After villagers shared the pictures of Shang's artworks on WeChat and short video platforms, tourists from neighboring villages and even faraway places were attracted to Xiaotun village.

Visitors come either to take photos with the creative paintings on the walls, or relax in idyllic surroundings, or learn about the wall-painting project in the



Shang Qinjie paints on a wall at Xitouying village, Chengde city, north China's Hebei province.

As the characteristic paintings on the walls become more and more widely known, Xiaotun village is winning increasing popularity with tourists.

Residents weren't used to seeing so many visitors in their village initially. However, they gradually learned to grasp the opportunity.

Some villagers started to sell snacks and run diners, and their business is booming thanks to tourists flocking to the village. A parking lot has also been built in the village for the convenience of visitors who drive here.

The steady stream of visitors has made the village see broader development prospects. It decided to seize the opportunity and build B&Bs and improve its catering services to form an integrated tourism model.

"During this year's week-long Spring Festival holiday in February, the daily turnover of my shop reached more than 2,000 yuan (\$312.8)," said Zhao Haiqing, owner of a small shop in the village, who is very satisfied with the changes to the village.

"My relatives and friends who came to visit all said that Xiaotun village has taken a more beautiful look," Zhao added.

Shang has posted many videos about the drawings he made on the Chinese short video platform Douyin under the account name "Daxin," which have received hundreds of thousands of "likes."

Netizens from other villages left messages to him in the comment sections of his videos, inviting him to paint in their villages. Residents in Xiaotun village also

tures on the walls of their houses, and Shang has agreed to their requests willingly. He has so far finished deco-

raced to ask Shang to paint pic-

rating more than 80 percent of the walls in Xiaotun village with creative pictures and intends to speed up his work and continue to paint for other villages.

"I started to paint for fun but gradually became aware of the significance of the job," Shang said, adding that he will pursue the career as a painter in rural areas to bring wall paintings to more villages and make more people become attached to the countryside.

Shang feels a sense of achievement as Xiaotun village becomes more attractive and widely recognized with each passing day.

In fact, besides the well-decorated walls, many other changes are happening in Xiaotun village. The once bumpy unsurfaced roads have been turned into clean and flat cement ones; the living environment of the village has become cleaner and tidier; many villagers even redecorated their houses.

Few people outside knew about or visited Xiaotun village before, recalled Shi Lei, first secretary assigned to fight poverty in Dawangzhuang village, which has administration authority over Xiaotun village.

Xiaotun village now enjoys increasing popularity, Shi noted, adding that it is advancing cultural tourism projects including an insect museum.

People's Daily

Zimbabwe's elephants becoming a danger unto themselves, parks official says

HARARE

ZIMBABWE'S elephants are slowly becoming a danger unto themselves as they continue to destroy their own habitat as well as that of other wild animals, a wildlife official has said.

Zimbabwe Parks and Wildlife Management Authority (ZIMPARKS) spokesman Tinashe Farawo said the situation was becoming untenable in areas such as Hwange in western Zimbabwe where huge swathes of vegetation were being lost to the growing elephant population.

Zimbabwe's elephant population is estimated to be more than 100,000, more than double its ecological carrying capacity of about 45,000, according to conservationists.

It boasts of about a quarter of the continent's elephant population and the secondhighest in the world after Botswana.

This is due to the country's robust conservation measures which have protected the critically endangered

But such measures are now literally coming back to haunt the authorities as the habitats can no longer sustain the growing numbers.

"The elephants are slowly becoming a danger unto themselves. They are destroying their habitat and that of other animals. Go to Hwange National Park and you will think that someone has been deliberately razing down the trees," he told Xin-

Climate, Environment. Tourism and Hospitality Minister Mangaliso Ndlovu said in May 2021 that the ing. government was considering culling the elephants to save the habitat.

However, some international conservationists have frowned upon the idea.

Farawo said these conservationists should leave their offices abroad and come to Zimbabwe to see what is prevailing on the ground.

To sustain its conservation efforts, Zimbabwe also wants to raise funds through the sale of ivory, but the conservationists fear that this will open floodgates for poach-

"We're battling an everincreasing population of animals. They can come and see for themselves how our people are coping. We must be allowed to benefit from our resources. These are the issues we have to deal with," he said.

The country last culled elephants in 1988 and continues to have stockpiles of ivory which it cannot sell because of restrictions from the Convention on International Trade in Endangers Species

President Emmerson Mnangagwa in 2019 implored CITES to allow it to sell its 600 million U.S. dollars worth ivory stockpile, but the plea fell on deaf ears, prompting the country to consider pulling out of the convention. Another option to deal with over-population would be to translocate some of the elephants from densely populated parks to those which can sustain higher populations.

However, the exercise is costly and given that there are other conflicting social needs in society, funding for

such an exercise would be difficult to find, Farawo said. "The last time we carried

out such a translocation of 100 elephants it cost us about half a million U.S. dollars," he said.

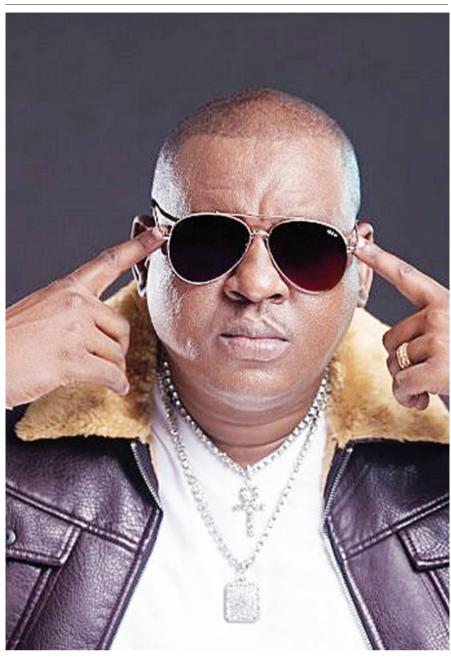
Apart from the destruction of habitat, elephants are also leading in incidences of human and wildlife conflict.

Farawo said almost 60 people had died from such conflicts since the beginning of 2021, with elephants and crocodiles accounting for more than 90 percent of the Xinhua

Friday 12 November, 2021

Guardian

SPORT



Joseph Haule, alias 'Professor Jay'. PHOTO: CORRESPONDENT SABATO KASIKA

Bongo Flava artists urged to desist from composing offensive songs

By Correspondent Sabato Kasika

VETERAN new generation music 'Bongo Flava' artist, Joseph Haule, alias for composing abusive songs hoping the approach will make them more fa-

Haule was adamant they do not have to sing obscenities and sex escapades, the musicians ought to increase their awareness and realization that they are the mirror of society and do things that will improve their dignity.

Professor Jay said so in an interview, which took place recently, focusing on his opinion on the realities of new generation music especially in terms of the compositions by some artists.

"An artist can compose an educative song that will win him or her greater praise in the community around him or her and, even in the nation, rather than humiliating himself or herself via composing abusive songs," the musician revealed.

He issued an example of his care for songs that are instructive to the community, and the development movement, pointing out that is what made

him a Member of Parliament, as he composed songs that the community accepts.

Professor Jay said the genre's artists 'Professor Jay', has criticized a sec- should work together to save the curtion of the genre's artists' penchant rent generation that enjoys abusive songs, if the musicians decide to do so. considering the generation's fate is not good.

"I believe that together we can save our generation by composing songs that are doctrinal, even if they are more romantic than those that are being broadcast online," he said.

He said it is time for artists to have songs that people can either listen to or watch videos with their families.

"If you see a family fail to either listen to or watch a video of a song, you know the song is flawed, so my call to my fellow artists is that they should not seek prominence through abusive tracks," he said.

Professor Jay, who is lately riding high with his popular track 'Utaniambia Nini', said that when artists compose songs, they should also consider saving the present generation, as they can contribute to moral erosion in so-

Tanga athletics association seeks to nurture talents from schools

By Correspondent Cheji Bakari, Tanga

TANGA Athletics Association (TAA) plans to form a regional athletics team by going to primary and secondary schools to spot pupils and students with athletics talent.

TAA Secretary-General, Sofia Wakati, unveiled the information in an exclusive interview held here in Tanga.

The newly elected TAA management came into power after the association's election took place in December 2020.

Sofia revealed once the officials assumed power they found some shortcomings, including some districts in the region having neither leaders nor offices, whilst some of the districts did not have athletics teams.

She explained after recognizing those shortcomings, they came up

with strategic plans, some of which include making sure the TAA has a regional athletics team.

The official pointed out the association's officials have set out to tour schools to search for talents.

The TAA will moreover champion for the establishment of district offices and revival of district athletics associations, the Secretary-General disclosed.

Sofia pointed out: "Since we came into power last year, we faced some shortcomings, in an effort address those challenges we came up with strategic plans including forming the district and regional teams."

"Establishment of district athletics associations offices and appointing interim leaders for those associations before calling for elections is moreover part of our drive," she said.

Tanzania to host International **Cycling Tour in December**

By Correspondent Joseph

early next month host an International Cycling Tour, the event organizers have disclosed.

The tour, termed 'Unforgettable Cycle Tour Experience, is organized by Afrika Mashariki Fest.

The organization's Chief Executive Officer (CEO), Kisembo Ronex Tendo, said the tour is expected to attract many riders both local and international.

He said riders from Africa zones of EAC, SADC, ECOW-AS, and partner states like Ethiopia, Eritrea, Sudan, Egypt, USA, Italy, United Kingdom, Germany, Netherlands, Turkey, and other countries are expected to arrive in the country on November 28-29.

The tour will begin on December 1-8 and the prize and medal handover ceremony will be held the day after the end of the tour in Dar es Salaam.

The CEO said the tour is intended to celebrate and salute Tanzania's contributions to the Africa liberation struggle and further showcase Mainland Tanzania and Zanzibar tourism potential to the world.



A section of riders from Team Matambuu feature in a recent race, held in Tanga PHOTO: COURTESY OF TEAM MATAMBUU

will also be off the saddle social respon-

sibilities.

will travel to Zanzibar where the opening 60km race criterium He said the follow- will be held on De-

Tendo said there ing day, participants cember 1 at Amaan Stadium and they will return to Dar es Salaam the same day.

lowing day will be a demo ride where they will tour Tanzania Tourist Board (TTB) offices and Julius Nyerere International Air-

He said on December 3, a 120km race is to take place, with riders travelling from Dar es Salaam to Bagamoyo, and a 100km second stage will be from Dar es Salaam to Ngunja, which is near Jaribu Mpakani in Coast Region.

The third stage is a 115km race from Mkapa Bridge to Mashujaa Business Center at Nangurukuru and the 115km stage four will be from Lindi to Lipatu and stage five is a 123km race from Mtambaswala Bridge to Masasi.

He said transfer sections are from Kilimahewa Primary School to Ikwiriri which is 10km, Mashujaa Business Center to Lindi Town which covers a distance of 170km, Litupu Church to Mtambaswala which covers 150km, and a 650km tour from Masasi Town to Dar es Salaam which will be held on the last day of the tour.

Prize and medal handover will be held on December 8 and he said registration has started at various places and media plat-

TPC in pursuit of Paralympic sports development



Tanzania's female wheelchair tennis players showcase their skills at Dar es Salaam Gymkhana Club (DGC) courts recently.

By Correspondent Joseph Mchekadona

THE Tanzania Paralympic Committee (TPC) says the new reforms taken by the African Paralympic Committee(APC) will help in improving Paralympic sports from the grassroots level in the country.

Tuma Dandi, TPC president, said so recently on his return from Morocco where he attended the APC general assembly.

He said the meeting which also saw Ghanaian, Samson Deen, being elected as APC president, set out to, among others, form zones, new classification, and qualifications standards.

"The assembly was very good, it was attended by 38 National Paralympic Committees (NPCs). We agreed on many reforms...the major ones being the formations of zones."

"We now have five African zones (South, Central, East, North, and West). In the past, the countries were categorized due to their languages (Arabic, Portuguese, English, and French."

"The other reforms undertaken were that qualifications events will be held in the zones, and there should moreover be new classifications categories."

"These for sure will see many Paralympic athletes compete at international events," he said.

He also said Deen has promised to tour all APC member states to call on governments to set up special budgets to support Paralympic sports' development.

The African Paralympic Committee (APC) or the African Sports Confederation of Disabled (ASCOD) is an organization based in Luanda, Angola.

Its African membership is 48 National Paralympic Commit-

In the following table, the year in which the NPC was recognized by the International Paralympic Committee (IPC) is also given if it is different from the year in which the NPC was created.

Ghanaian Deen was elected APC president at the General Assembly (GA) held in Rabat, Morocco, between October 30 and October 31.

Deen won with 24 votes against 15 for Morocco's Hamid Al Aouni to take over from Angolan Leonel da Rocha Pinto. The latter had led the organization since

While 38 National Paralympic Committees (NPCs) attended the gathering in person, Burkina Faso, Kenya and Mozambique joined the GA remotely.

The International Paralympic Committee (IPC) president Andrew Parsons and CEO, Mike Peters, also attended.

The outgoing president Rocha Pinto said: "As an experienced businessman with a great passion for Para sport, I know when the time is right to hand over."

"I had a structured organization, and I'm sure that Samson Deen, with the backing of the Ghana government, will bring the APC to the next level."

He also revealed that the number of African NPCs increased during his term, with record Paralympic participation at Tokyo 2020.

Yanga defender impressed by squad

By Correspondent Ismail Tano

YANGA's central defender, Dickson Job, has opened up on his club, noting the presence of the best players has helped it hold sway in this season's 2021/22

NBC Premier League. Job, who plays along-

side the outfit's skipper, Bakari Mwamnyeto, at the central defensive, said the squad's best defensive midfielders, Yannick Bangala and Khalid Aucho, have made it difficult for opponents to get the better Yanga defense and outfox goalie, Djigui Diarra.

out the outfit has for that matter become a strong team, enjoying a good start to its pursuit of the top honour.

The defender said: "We play as per our coaches' instructions on the field. Head coach Nabi's influence has brought victory in its five games,

The youngster pointed forth a huge boost which whilst notching nine has been a great help to us.'

> "We do not make careless mistakes, that is why you see how strong

> we are in defense." Yanga currently leads the NBC Premier League with 15 points, a 100%

goals and conceding just one goal.

And in those games, Job has played all clashes, once playing with Yannick Bangala and four times with Mwamnyeto in the defensive

Italy eye return to World Cup as Switzerland come to town

ITALY head into today's crunch visit of Switzerland with their World Cup hopes still in the balance, as the newly-crowned European champions aim to definitively banish the ghosts of their disastrous 2018 qualifying campaign.

Still on a high from triumph at Euro 2020, Italy lead Group C on goal difference from the Swiss, with the pair battling for a single guaranteed place in next year's tournament in Qatar.

Roberto Mancini took control of the Azzurri in the toxic aftermath of their failure to make the last World Cup in Russia, the first time they had missed out on a place in six decades, and is well aware of the significance of making it this time round.

"It's important that we play well because after the Euro it's the biggest match of the year. We know we have to win," said Mancini.

However Mancini tried to maintain a semblance of calm for a fixture that would put Italy back on football's biggest stage after eight years.

Playoff defeat to Sweden in late 2017 left the country feeling like it was in a footballing black hole, lagging well behind the rest of Europe and no longer a conveyor belt of world class talent.

Since then the former Inter Milan and Manchester City coach has brought the feelgood factor back to the national team by getting a stylish tune from both a new crop of players and some hardy

"I don't think we have everything to lose," Mancini said of the pressure to win.

"It's an important match, very important in fact, and it's true that if we win it will open the door to the World Cup, but it's just a game of football."

- Key absences -

In the run up to the match Mancini lost starting centre-forward Ciro Immobile to a calf injury, as well as Roma midfielders Lorenzo Pellegrini and Nicolo Zaniolo.

However the most keenly felt absence will be that of captain Giorgio Chiellini, who failed to recover from a thigh injury in time and left the national team camp on Wednesday.

The one good news for Italy is that midfield dynamo Nicola Barella should be fit to play in front of over 50,000 fans at the Stadio Olimpico on Friday.

Barella left the San Siro field in the second half of the weekend's Milan derby with a muscle problem, but on Wednesday trained with the squad.

The Swiss are also missing several key players, with Granit Xhaka and Benfica Haris Seferovic among the big names out.

Coach Murat Yakin is especially irked by the absence of Borussia Moenchengladbach forward Breel Embolo, who picked up an thigh injury in Friday's 1-1 draw with Mainz and leaves the Swiss short up front.

"I couldn't believe it, I told myself it couldn't be true, not before such an important match," Yakin told La Regione, an Italian-language Swiss newspa-

"His injury was the result of his application on the pitch. He is often played out of position but he adapts and always gives his all."

Embolo, 24, has only scored once in the Bundesliga this season but hit a brace in Gladbach's 5-0 cup hammering of Bayern Munich a fortnight ago.

He also starred in Switzerland's most recent qualifiers last month, setting up both goals in a 2-0 win over Northern Ireland and netting twice as the Swiss rolled over Lithuania 4-0.

Benzema can still play for France if guilty - FFF

FRANCE forward Karim Benzema "will not be excluded" from the national team if he is found guilty in his trial over alleged blackmail, according to France Football Federation president Noel

A French court will hand down a verdict on Nov. 24 with the prosecutors' office having recommended a 10-month suspended jail term and a €75,000 fine should Benzema be convicted of the blackmail of his former France international teammate Mathieu Valbuena over a sex tape.

Benzema, who did not attend the trial that started last month because of professional obligations, has denied any wrongdoing.

"The coach will continue to be responsible for the call-ups and Karim Benzema will not be excluded because of a possible judicial punishment," Le Graet said

He also stressed that if Benzema were to receive a conditional prison sentence, the Real Madrid star would have the option to appeal.

"His selection or exclusion in the coming months with France will not be linked to this verdict," Le Graet said. "I will never intervene... It is up to coach Didier [Deschamps] to consider whether, from a sporting standpoint, Benzema is in the position to play with Les Bleus."

Valbuena and Benzema both lost their places in the national team in the wake of the scandal, dubbed the "sex tape affair."

Benzema was recalled to the national team after a six-year absence ahead of this past summer's European Championship following an impressive campaign with Madrid that saw him score 24 league goals.

(Agencies)

Messi vs. Ronaldo: Two superstars, two summer moves. How is it going?

T's been a long time since we've seen so many ∟high-profile moves in one month, but the 2021 summer transfer window saw the game's two best players of the modern era, Cristiano Ronaldo and Lionel Messi, join new clubs. Ronaldo made a sensational return to his former club, Manchester United, after three seasons at Juventus, while Messi left Barcelona as a free agent once talks broke down over a new contract, signing with Paris Saint-Germain less than a week later.

Yet both stars have found that so far, the grass isn't always greener when it comes to major changes. Ronaldo has been superb as a player for United (nine goals in 12 appearances), but the club has been stuck in a spiral of poor form, with just one win in the Premier League since mid-September. Meanwhile Messi and PSG are already 10 points clear in Ligue 1 and are cruising towards the Champions League last-16 (with Messi scoring three times), but the Argentine star has yet to score in the league (five appearances) and has suffered several frustrating minor injuries along the way.

With over a third of the European club season already in the books, ES-PN's Mark Ogden (Ronaldo) and Julien Laurens (Messi) look at the situation for both superstars at their new clubs.

*The season so far

on his debut in a 4-1 win who face PSG are very against Newcastle gave often a compact low Ronaldo a dream start to his second spell at United. While the team's results have been inconsistent since Ronaldo returned -- 5 wins, 6 defeats and 2 draws -- his individual contribution has been little short of remarkable, with 9 goals already and some of those proving to be crucial late winners or point-savers.

Ole Gunnar Solskjaer substituted Ronaldo while drawing 1-1 against Young Boys, and the switch was followed by the Swiss team scoring a late winner, while the manager also dropped him to the bench for the home draw against Ever-

ton. But in terms of highs and lows, Ronaldo has delivered time and time again for his team. The only lows have been the team's poor results, which have left Solskjaer fighting for his job. Without Ronaldo's contribution, Solskjaer may not have survived so long.

Messi: So far, Messi in Paris is the story of a glass half-full or halfempty. If you look at it from a Ligue 1 perspective, it's the latter: 5 games, 349 minutes, 0 goals, 0 assists, 15 shots (4 on target), 1.47 expected goals, 1 big chance created, hit the woodwork 3 times, 1.6 successful dribbles per game. There's a sense that he's still adapting to his own team and to the French league as well, which is much more physical



than LaLiga.

If you consider his arrival in the context of the Champions League, it's half-full: 3 games, 289 minutes, 3 goals (a wonderful counter attacking one against Manchester City (2-0) and the winning one against RB Leipzig (3-2) with a delightful Panenka), expected goals 2.40, 9 shots (5 on target), 3.7 successful dribbles per game. Messi knows the Champions League, and that could be enough to explain his domestic Ronaldo: Two goals struggles, where teams block.

*What's working, or

what's going wrong? Ronaldo: There are two contrasting views on Ronaldo at United. The first is that his incredible goal record makes it worth the tactical problems that his presence in the team can cause, such as his limited defensive contribution and an earned sense of selfishness once he has a sight of goal. Ronaldo usually always delivers, so you take the rough with the smooth.

The alternative outlook is that Ronaldo upsets the balance of the team and without him, United would arguably be a stronger unit and the goals would be spread more evenly throughout the side. It's also a reality that Solskjaer has struggled to devise a formula to make his team robust enough defensively when Ronaldo, Bruno Fernandes and Paul Pogba have played together.

By trying to accommodate all three players, Solskjaer has left his defense exposed too often. Also, Pogba's bright start to the season halted once Ronaldo arrived and Fernandes, as has happened with Portugal, is not as influential as he was prior to Ronaldo's return to United.

ESPN reported earlier in October that Ronaldo has urged Solskjaer to find a way to get the ball to him quicker in attacking areas, and sources

have also said that the of understanding between Ronaldo and Mason Greenwood is causing concern, although the youngster created the 36-year-old's crucial late equaliser against Atalanta in midweek.

In truth, Ronaldo has been a positive and negative for United so far, but the positives heavily outweigh the negatives. Yes, there are tactical issues to address, but that is the job of Solskjaer

player. Ronaldo has simply done what he was signed to do, scoring goals and making decisive contributions in big games. Sources have said that his sheer professionalism and desire to continually improve has started to drip-feed into the squad, and that he remains a humble character around the training ground despite his star status.

the Argentine is, it was

time for him to adapt to the biggest change in his life since he was 13. Back then, he went from Rosario to Barcelona. This time, it was a much shorter journey from Catalunya to the French capital, but it's still a very different life. Even the traffic in Paris is much heavier than in Barcelona, to the point that it surprised the Messi family!

On the pitch, this is a new team with a new manager (Mauricio Pochettino) who is himself still searching for the right tactics and the right way to bring all PSG's star power together. It took Ronaldo four league games and more than 20 shots before finally finding the back of the net for Juventus after his big move from Real Madrid in 2018.

For Messi, it is taking time as well. He has been at his best when playing more centrally behind Kylian Mbappe, instead of being stuck on the right wing alongside the touchline, where he no longer has the energy or pace to impact the game further from goal. Messi needs to be involved and for that, playing centrally is much better for him. He has been more dangerous, even in Ligue 1, when he played more through the middle.

It also helps the team massively when it comes to beating the opposition's press. Obviously, his lack of defensive work has been noticed, Messi: As amazing as too, and the team still has to find the right bal-

always going to take ance in defensive transitions.

Messi has also been hampered by lingering minor injuries that have hindered his adaptation. He's already missed half of PSG's league games this season and was not been involved at all against RB Leipzig or Bordeaux in the Champions League and Ligue 1 respectively.

*Was it the right move? Ronaldo: Would the Portuguese superstar have been a bigger hit at Manchester City? He certainly would have scored plenty of goals and been more likely to win a major trophy this season, but United is in his DNA and it would have been an awkward fit had he pulled on a blue shirt rather than red.

The fact is, United are not at City's level yet and they need a talisman in a way that Pep Guardiola's team don't, which is why United is the perfect fit for him. Ronaldo wants to be the centre of attention and the player who makes it all happen. He also wants to be the hero and he has already filled that role on several occasions for United.

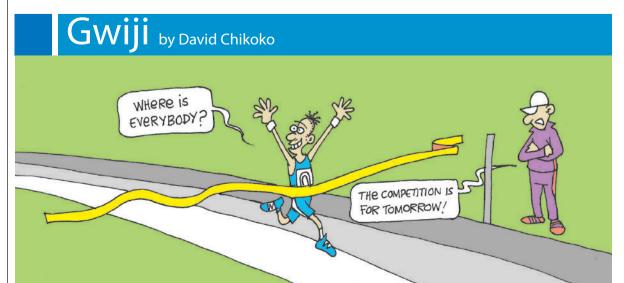
He would have enjoyed more success as a City player, but there is a sense that his second spell at United will prove more rewarding on a personal level than whatever he could have achieved at the Etihad. It just depends on whether Ronaldo ultimately wants to be judged on trophies or something more difficult to quan-

Messi: Simply put, it was Messi's only option. From the moment Barcelona informed him they could not keep him, PSG was the only new viable destination. However, it did fit perfectly with what the six-time Ballon d'Or winner wanted: a club capable of paying his huge wages, a very strong team where he could win another Champions League after lifting it in 2006, 2009, 2011 and 2015 with Barca, a place where he could play with friends and former teammates (Leandro Paredes, Neymar, Angel Di Maria) and where the manager would understand him (Pochettino), a city where his family would be happy and a club where the Messi brand could keep growing.

Paris and Messi are a great match on paper. After a rocky start, the onus is on both sides to make it work and optimise this incredible opportunity.



Lionel Messi



Guardian www.ippmedia.com

2021's CRDB Bank Taifa Cup competition moves to quarterfinal stage

Messi vs. Ronaldo: Two superstars, two summer moves. How is it going?

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HIS year's national

2:00 Mid Week Movie (r) 13:30 Kali Za Wana 4:00 Bongo Hits

5:00 Funguka

6:00 Ujenzi (r)

5:30 Wakilisha (r)

6:30 #HASHTAG

Friday Night Live The Weekend begins here! Listen to upbeat mixed music by the hottest Dis Gossip, showbiz updates and exclusive interviews with abroad. Don't you dare miss

7:00 5SELEKT 7:55 Kurasa 8:00 eNewz 8:30 Skonga 21:00 Friday Night Live

basketball tournament, known as the 'CRDB Bank Taifa Cup', has moved to the last eight, with the knockout round clashes set to take place at Chinangali courts in Dodoma to-

By Guardian Reporter

Both of the showpiece's categories' participating squads have been reduced to eight as the pursuit of silverware gathers pace.

Early yesterday Kigoma made it to the knockout stage after bundling Mtwara out of the competition with a 92-81 victory in the first playoff tie held on court A to set a date with CRDB Youth in the quarterfinals.

Kigoma which was put in Group B will lock horns with CRDB Youth, which topped Group C and booked a place in the quarterfinals.



Unguja women basketball squad's Sabrina Abdallah (R) negotiates her way past Jessica Tournament, known as 'CRDB Taifa Cup' at Chinangali courts in Dodoma on Tuesday. PHOTO: CORRESPONDENT Lenga of Dodoma when the squads locked horns in this season's National Basketball

Team' that topped Group B, Group A leaders Unguja, and Group D winners Arusha had already sailed through to the knockout stage.

Jamal Jumanne slotted in 32 points, and teammate Baraka Mopelo posted 27 points to catapult Kigoma to the knockout round, whereas Mtwara's Khalfan Mustafa put spirited displays despite his team losing the game, the baller slotted in 39 points, and his teammate, Rahim Hassan, ended with 12 points.

The playoffs further witnessed Coast Region ballers from Group B giving their all to book a place in the knockout stage of the showdown, much as the ballers experienced tough opposition from Mwanza from

Coast Region commanded a 73-67 The Dar es Salaam 'Dream victory over Mwanza, with the latter

proving to be resilient in the clash, given the Lake Zone performers worked hard in the last two periods.

The match's last period was thrilling, with Godfrey Swai and Cornel Woiso leading Coast Region's search for a win.

Coast Region's success has handed them a knockout stage game against Arusha, the Northen Zone performers ended at the top of Group D, followed by Dodoma and Tanga, the teams were required to battle it out in qualifiers to seek their qualification for the knockout stage.

In another tie that took place in the afternoon, defending champions Mbeya met Tanga in a pulsating clash, which witnessed Mbeya go down 76 -70 to their opponents.

Mbeya, as a result, surrendered the competition's men's category title.

ers clinched top honour in last season's edition after defeating Dar es Salaam in the final.

Tanga made it to the knockout round to confront Unguja and in the qualifiers' remaining clash, the showpiece hosts Dodoma played Manyara, the squad that will come out victorious will lock horns with Dar es Salaam 'Dream Team' in the quarterfi-

In women's discipline's quarterfinals, CRDB Youth will face Unguja in the first game, whereas the showpiece's category defending champions, Dar es Salaam, will confront

Coast Region performers are set to take on Arusha, Tanga is to lock horns with Mbeya.

The competition's winners in men and women categories will rake in 5m/- apiece, whilst runners-up will receive 3m/- apiece.

The Most Valuable Player (MVP) will take home 500, 000/- apiece.

Squads that will cruise to the semifinals will each receive 500,00/-, those which will make it to the finals will rake in 1m/- apiece, there will also be tokens for most disciplined teams for both categories.

The tournament's main sponsor, CRDB Bank, has also set aside a 10m/- scholarship for sponsorship of youths who will excel in the tournament to pursue further studies in various higher education institutions.

CRDB Bank disclosed the increase in cash prize for this year's edition is the outcome of the increase of the bank's sponsorship package, amounting to 300m/-, aiming at encouraging youths' involvement in sports through the bank's Corporate Social Investment (CSI) policy as well as making the showpiece worthwhile.

eastafrica 06:00 Supa Breakfast 10:00 MAMAMIA 12:00 Kipenga Xtra 13:00 Planet Bongo 16:00 EA Drive 20:00 Kipenga

Queens' Baton relay set for Tanzania

By Correspondent Joseph Mchekadona

THE Queens' Baton arrives in Tanzania today afternoon, with the relay set to take place in some parts both mainland and Zanzibar.

Queens' Baton relay organizer, Henry Tandau, who is also Tanzania Olympic Committee (TOC) vice-president, on Wednesday said preparations for the arrival of the Baton were finalized.

The organizer said the Baton will arrive in the country from Rwanda and, after local activities which will be done in Mainland Tanzania and Zanzibar, it will be taken to Malawi.

He said they have lined up several activities to welcome the Queen's Baton at Julius Kambarage Nyerere International Airport.

Tandau said they expect some students and pupils from Dar es Salaam-based schools to accompany government officials and other dignitaries to welcome the Baton at the Airport.

"This year it will be a bit different from previous events, but we plan to have some students and pupils from some Dar es Salaam schools to welcome it," he

The Queens' Baton relay started on October 7 and it will visit all 71 Commonwealth member countries as it journeys back to England where the Commonwealth Games will take place from July 28 to August

Tandau said unlike in the past where the Queens' Baton relay was accompanied by many activities, this year there will be few events, he attributed this to the COVID-19 outbreak.

"The Queens' Baton arrives in the country on Friday, the following day there will be relays and other activities in Dar es Salaam."

"The following day it will be taken to Zanzibar, as usual, we expect to represent it to either President Samia Suluhu Hassan or anyone she will delegate, in Zanzibar we also expect President Hussein Ali Mwinyi to welcome the relay," he pointed out.

This year the relay will start at JKM Youth Park, then head to Mnazi Mmoja Clock Tower, Askari Monument, British Council, then to the National Museum. While in Zanzibar, it will be moted to Darajani and

the famous St. Monica Church. He said many of the places the Queen's Baton relay will take place were selected due to their rich history background apart from serving as tourist attractions.

"We want people to have a full understanding of the country's history, the National Museum has a rich history of the country and St. Monica Church has a very good history, it's our hope at the end of the relay many people will visit the places," he said.

The Commonwealth Games will be held in Birmingham, athletes earmarked to represent Tanzania in the showdown participate in judo, athletics, swimming, boxing, and Paralympic Games.

Indian top actor to vouch for film industry development in Tanzania

By Correspondent Nassir

MINISTER for Culture, Arts and Sports, Innocent Bashungwa, has confirmed that the world-renowned actor from India, Sanjay Dutt, has agreed to assist Tanzanian film industry members in film production, access to equipment, expertise, and promote Tanzania's tourist sites in the world.

Speaking at the Dutt introductory press conference for various arts and film stakeholders in the country, Bashungwa pointed out that Dutt has agreed to bring in experts who will partner with the Tanzania Film Board, Institute for Arts and Culture Bagamoyo, and Africable Company to assist Tanzanian actors/actresses in various areas.

"His arrival is an opportunity for our country and helps us to continue the journey that President Samia Suluhu Hassan initiated to promote Tanzania through film."

The minister stated: "The President started it through the preparation of the Royal Tour film."

He said the arrival indicates that the film industry in Tanzania is taking a positive direction and going through



World-renowned actor/filmmaker, Sanjay Dutt (2nd R), from Bollywood, is accompanied by Africab Group officials, whose firm has sponsored the actor's trip to Tanzania, before speaking to Tanzanian film actors and actresses in Dar es Salaam on Thursday. Dutt is at the forefront of supporting President Samia Suluhu Hassan's program for promoting tourism industry in the country. PHOTO: CORRESPONDENT

significant change, in such a to ask Dutt to provide stateway great film actors like Dutt feel happy and take the time to visit Tanzania.

The minister stated the veteran actor's presence here will be a great opportunity for the film industry and all stakeholders in the country.

Bashungwa also took time

of-the-art filmmaking equipment to underprivileged artists, noting the facility will be maintained and supervised by the Film Board and the actor complied with the re-

The minister moreover noted Dutt has stated that he

quest.

intends to produce a major film that will be distributed around the world for broadcast in Tanzania.

Speaking at the conference, actor Dutt thanked President Samia and Prime Minister, Kassim Majaliwa, for the welcome and promised to help Tanzania improve the

film industry.

He also called on the government to have a film academy that will help organize various disciplines such as acting and music, hinting that he has agreed to bring in experts from India to impart skills.

Flexibles by David Chikoko

