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116 billion/- paid to EAC ex-workers



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TRC to beef up northern route with 40 coaches

By Correspondent James Kandoya

THE government is set to procure 40 new coaches to improve the carriage of passengers along the recently launched train route from Dar es Salaam to northern zone regions.

This follows an increased number of passengers using the services from an estimated 700 people to 900 per trip, on the basis of Tanzania Railway Corporation (TRC) affirmations.

The Minister for Works, Transport and Communications, Isack Kamwelwe said this on Saturday when he spoke to passengers aboard an additional train carrying 900 passengers from Dar es Salaam to Moshi in Kilimanjaro region. He said the new coaches will also see TRC taking the train service to Arusha city.

"We have added the passenger wagons due to a growing demand from people travelling to northern zone regions for holidays. We have already ordered new coaches to facilitate train services in the new train route," he said.

The minister expressed surprise at the rapid rise in passenger numbers for rail transport, pledging that the government

JPM urges peace, love, unity in Xmas message



Lands, Housing and Human Settlement Development deputy minister Dr Angelina Mabula inspects the Vingunguti abattoir in Dar es Salaam over the weekend. Photo: Munir Shemweta

Christmas is an annual festival commemorating the birth of Jesus Christ on December 25, where it is both a religious and cultural event, bringing together billions of people around the world

By Guardian Reporter

PRESIDENT John Magufuli yesterday extended his best wishes to Tanzanians for the Christmas and New Year festivals.

The president made this appeal in remarks at a church ceremony at the Chato Parish of the Catholic Church in Geita Region.

He used the occasion to convey Christmas and New Year greetings to all Tanzanians, saying as we approach the Christmas and

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The Dar es Salaam-Moshi route has so far transported 6,300 passengers since it resumed services early this month

will continue to improve rail transport after it was suspended nearly a quarter century back.

The Dar es Salaam-Moshi route has so far transported 6,300 passengers since it resumed services early this month, he stated.

Earlier, a passenger, Honest Shayo urged the TRC management to increase the number of passenger wagons, claiming that there are many people who have failed to travel due to the limited number of coaches.

Shayo also suggested that the management improves ticketing services to cut on unnecessary queues noticed at present.

A trial trip for new train route was conducted on December 1st carrying TRC workers and ministry officials inspecting the line and the trains, before starting to carry passengers after completion of repair work on portions of the railway damaged by rainfall.

The train started service with eight-passenger coaches with ability to transport 700 passengers.

In announcements on the social media, TRC said train fares to Moshi would be

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VP Suluhu graces fete for 60 years of Ngorongoro

By Correspondent Marc Nkwame, Fort Ikoma

VICE President Samia Suluhu Hassan is today expected to grace the 60th anniversary of Ngorongoro conservation area and its mother precincts, the Serengeti National Park.

The function will be held at Fort Ikoma—a section of Serengeti National Park, which is famous as a site to watch the annual migration of over 1.5 million white-bearded (or brindled) wildebeest and 250,000 zebra, plus its numerous Nile crocodiles and honey badger.

The Commissioner Conservator for Tanzania National Parks, Dr Allan Kijazi and the Deputy Conservator for the Ngorongoro Conservation Area Authority (NCAA), Assangye Bangu said here

over the weekend that they have decided to hold a joint ceremony due to the importance of the two parks.

They were speaking at a scientific conference bringing together around 600 scholars from within and outside the country.

Speaking on the sidelines of the meeting, retired ranger and veteran conservationist, Andrea Pakome said that if Tanzania's two top conservation entities were not split to form a national park and a conservation area six decades ago, the entire set-up would have remained as Tanganyika National Park.

He said the Tanganyika National Park issue cropped up during an interview with various

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NEC: Civil society views on Voter Register are welcome

By Guardian Reporter, Zanzibar

NATIONAL Electoral Commission (NEC) chairman, Judge (Rtd) Semithocles Kaijage has welcomed ideas from civic groups having reasoned views to offer on improvement of the Permanent Voter Register (PVR).

He said NEC has been doing its work in collaboration with various stakeholders for the improvement of the register.

Judge Kaijage was speaking at a meeting that brought together NEC officials and civic groups at the Idris Abdulwakil Hall at Kikwajuni suburb in Zanzibar.

He said that since the country is preparing

for the 2020 general elections there is need for updating the voter register, noting that this exercise is conducted in accordance with Section 74(6) of the 1977 Constitution.

In order to realise this goal, NEC has incorporated various groups of stakeholders including leaders of political parties, civil society groups and people with disabilities, he said.

The registration exercise shall also involve individuals previously registered but moved from areas in which they were registered, he pointed out.

The PVR updating exercise has already begun in Tanzania Mainland and the work has been

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NEC: Civil society views on Voter Register are welcome

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completed in 10 regions, he stated. The Director of Elections, Dr Wilson Mahera Charles elaborated on the fact that the commission is enjoined by the Constitution to conduct periodic voter registration exercises. In the registration/ updating exercise, NEC is basically preparing the final register for use in the polls late next year, he said.

On their part, a section of stakeholders who attended the meeting raised worries that at election time many things crop up, including people being denied to stand as contestants by political machinations.

They also pointed at the need for the commission to have offices in Zanzibar, whereas it is the Isles electoral body which conducts all work mandated to NEC for Isles and Union polls.



President Dr. John Magufuli talks with CCM secretary for Mbogwe district in Geita region, Gervace Stephano Makoye. President Magufuli visited Makoye at his home village in Chato yesterday. Makoye was secretary of President Magufuli while he was Chato MP. Photo: State House

Samia Suluhu graces fete for six decades of Ngorongoro

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officials who worked in the northern conservation zone. He worked in both areas before Ngorongoro was annexed from the Serengeti to form a separate conservation area, in 1959.

Pakome said he inherited the 'wildlife ranger' passion from his father Pakome Masai Sarume, noting that after hunting operations were halted in Serengeti and the native Maasai evicted from the plains, a short-lived 'Tanganyika National Park' was gazetted.

Missing from the story is the warden for the short-lived park, David Harvey, while the maiden Serengeti warden is recorded as Ray Hewlett and the first conservator for Ngorongoro is given as Henry Fosbrooke.

Fosbrooke had previously served as Provincial Commissioner for Tanga, Moshi, Arusha and Mbulu, then known as the Northern Province.

For his part, the first transport officer for the Ngorongoro Conservation Area, Aloyce Songai known as 'Wangu-wangu' recalls the entire area then being known as Serengeti Game Reserve, comprising the entire northern plains, the crater and northern highland forest. It also incorporated what is now the Maswa Game Reserve.

Songai is remembered as having driven founder president Julius Nyerere down the crater, during his maiden visit into the caldera in 1969.

Measuring 14,750 square kilometers, Serengeti is the second biggest national park after Ruaha, though Serengeti was the first to be established in 1951.

On the other hand, the Ngorongoro covers 8292 square kilometers, the only wildlife zone known as a conservation area. It features multiple land uses including wildlife management, native Maasai areas and archaeological sites.

FROM PAGE 1

New Year, Christians and believers in other faiths have the responsibility of continuing to pray for peace, love and unity among all mankind without discrimination.

"I ask my brothers in Chato and Tanzanians in general to celebrate Christmas in peace and with love, but also we should welcome the New Year with peace and great love to Christ. The coming year should be of great achievements, a year for development, a year for enhancing our unity, a year of peace and a year for developing our nation."

JPM urges peace, love, unity in Xmas message

He appealed to Tanzanians to promote unity, humility and tolerance for one another just as Jesus of Nazareth did it whilst on earth nearly 2000 years ago.

President Magufuli also hailed believers of the Virgin Mary Parish at Chato for the good work in the ongoing expansion of the church, where he also

made a contribution in 2016, at the mass led by Padre Henry Mulinganisa.

Christmas is an annual festival commemorating the birth of Jesus Christ on December 25, where it is both a religious and cultural event, bringing together billions of people around the world.

A feast central to the Christian

liturgical year, it is preceded by the season of Advent or the Nativity Fast and initiates the season of Christmastide, which historically in the West lasts twelve days and culminates on Twelfth Night, whereas in some traditions, Christmastide includes an octave, an eight days stretch of Xmas festival.



Minister for Works, Communication and Transport Isaac Kamwelwe (3rd R) hands over working instruments to Tanzania Port Authority board chairman Prof. Igngas Rabarutuka during the board's inauguration ceremony held in Dar es Salaam over the weekend. Others are TPA director general Eng. Deusededit Kakoko (R) and Works, Communication and Transport, Human Resources and Administration director Gyeyson Mwaigombe. Photo: Correspondent Jumaine Juma

By Guardian Reporter

Govt spent over 116 billion/- to pay ex-workers of defunct EAC

THE government has spent 116.88bn/- to pay statutory dues to at least 31,788 ex-employees of the former East African Community (EAC) which is 99.9 percent of all the submitted claims.

The government's statement comes amid claims that over 15,000 elders haven't been paid their retirement and other legal benefits for over 40 years.

Head of communications unit in the ministry of Finance and Planning, Benny Mwaipaja yesterday refuted the claims saying that up to December 31, 2013 a total of 31,788 out of 31,831 employees were already been paid

their benefits. In a statement, Mwaipaja said that the ministry refuted reported published by one of the country's media outlets that the former EAC retirees were yet to be paid.

"After settlement of a court case no 95 of 20043 which the retirees filed against the government, the two sides signed an agreement to the effect that no one should raise the demands any further. So, from there the government

agreed to pay 107bn/- to a total of 31,831 retirees," he said.

According to Mwaipaja, the ministry paid those who came forward and submitted their claims.

He further said that the ministry is currently working on the claims of the 43 remained retirees who have already submitted their claims at the ministry.

"However, the government continues to receive claims on the issue, so if there

is anyone who hasn't submitted the claims should do so as door are always open to listen to them, the ministry will go over the submitted claims and after being satisfied, he/she will be paid," Mwaipaja added.

He further warned the elders to stay away from people who have been pretending that they are able to help them because their purpose is not to support them but use them for their own benefit.

TRC to beef up northern route with 40 coaches

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39,100/- for the second class sleeping coach, 23,500/- for second class sitting coach and 16,500/- for third class

coaches.

Fares to Korogwe are set at 25,400/- for the second class sleeping coach, 15,300/- for second class sitting coach and 10,000/- for third class space.

Illegal sugar factory discovered in Arusha

By Correspondent Marc Nkwame, Arusha

Board.

A STEALTH plant which has been churning out some form of white sweeteners believed to be 'unchecked' industrial sugar and selling the lot to ordinary retail outlets as well as local residents here, has been discovered in Them-Hills section of Arusha City. The man behind the secret outfit was allegedly named as, Tedhar Sudhir Shah a 40-year-old of Asian origin, who was also arrested during the special operations conducted by the Police in Arusha region.

Arusha Police Commander, Jonathan Shanna, said the suspect did not have trading licence nor the relevant permits to allow him produce edible goods for human consumption and even worse, industrial sugar is now supposed to be packaged or sold for domestic use as Shah used to do.

Shah's factory, according to Police reports, was operating clandestinely in the Them-Hills industrial area of Njiro, South of Arusha City. The authorities here have impounded the sugar consignment found and the package will soon be destroyed at an unnamed area.

Authorities have also confiscated all machinery and equipment found at Njiro sugar processing plant. They will soon be handed to the National Sugar

The owner was arraigned before court, where he pleaded guilty at the end of last week. Tedhar Sudhir Shah was fined 90 million/- which was the alternative to a jail sentence of seven years.

Shah decided it was a good idea to pay the fine instead of celebrating seven Christmases in prison.

In another development, a police officer was relieved off his duties after he was reported to have solicited a bribe from the family of one accused so that their suspected relative could be let off the hook.

The sacked policeman was mentioned as F-8683 PC Paul Edward Erasmi who is alleged to have asked some people to pay 10 million/- so that his fellow cop could drop the charges facing their relative.

The Police Sergeant handling the case was named as Sergeant Meshack (E.6767) but was reportedly refused to take the bribe offered under the arrangement.

For his diligence, Meshack, a former sergeant was promoted to become a Non Commissioned Officer, Staff Sergeant.

The family members who tried to bribe the police officer have also been arrested and will appear in court this week.

TPA tasked to formalise all unauthorised small ports

By Getrude Mbago

MINISTER for Works, Transport and Communications, Eng Isack Kamwewe has directed board and management of the Tanzania Ports Authority (TPA) to formalise all unauthorised small ports in various parts of the country which they deem could inject revenues to the government and enhance security.

He also tasked TPA to double the amount of dividends to the government for next year to reach Itrn/-. This year the authority gave the government 480bn/- as dividends.

"Strengthen efforts to collect more revenues and increase dividends to Itrn/- next year, if anyone think cannot fit in should quit now," he said.

The minister made the directive in Dar es Salaam during the weekend when launching the new board of directors.

Minister Kamwewe noted that currently there are nearly 500 informal docks popular as 'panya routes' which are sometimes used by some unscrupulous traders to smuggle goods

and evade taxes thus threatening the country's security.

The minister wanted the new board and the management to implement the country's policies to ensure that TPA performs well and increase revenue collections as well increase dividends to Itrn/-.

"The improvements at the Dar es Salaam port had started paying fruits as big ships have started to dock...the major task which you (TPA) facing is to purchase equipment which will be able to serve big vessels," he said.

Eng Kamwewe hinted that revenue collections in ports were still challenges as most of the revenues were lost due to lack of closely monitoring systems.

According to him, despite efforts in improving efficiency over the years, Dar es Salaam port is still losing businesses to rival ports in other African countries along the Indian Ocean coastal line.

For his part, TPA board chairman Prof Ignas Rabarutuka vowed to implement all the directives issued by the minister.

"We will closely supervise implementation of various projects in the country to ensure that they commence operations for the country's development," he said.

Prof Rubarutuka said the board will act on the minister's directives to increase dividends to the government.

Recently, TPA director general Deuseddit Kakoko said that the authority was planning to formalise 120 informal docks along the Indian Ocean and the country's lakes.

He said there are 437 informal ports countrywide. 132 of them along the Indian Ocean and 305 others along the lakes. Lake Tanganyika alone has over 90 ports including the informal ones.

The authentication of the ports is part of TPA implementation of its 20-year Port Master Plan which started in 2008.

Among TPA priorities will be to provide efficient handling and timely discharge of raw materials and machineries imported by sea for use in Tanzanian industries.



Chedema Secretary General John Mnyika addresses members of the media in Dar es Salaam yesterday on his party's agenda for new constitution and independent National Electoral Commission. Photo: Correspondent Miraji Msala

Dar-Beijing direct flight to woo more tourists from Far East, says TTB

By Guardian Reporter

THE Tanzania Tourist Board (TTB) is optimistic that the introduction of direct flight from Dar es Salaam to Beijing will bring more tourists from Far East, hence meet the country's target of 2million tourists by 2020.

TTB board chairman, Judge (rtd) Thomas Mihayo said this over the weekend when speaking soon after receiving 150 tourists from Israel who landed at the Kilimanjaro International Airport (KIA)

The 150 tourists is the first batch of 820 tourists from Israel who are in the country for the end-year holidays.

Judge Mihayo said the arrival of the group was a testimony that the hefty promotions of the country's thrilling tourist destinations have started bearing fruits.

He said that in the past four years, TTB has been promoting Tanzania's tourism industry through Israel's media and celebrities "and now we've started seeing the results."

In pulling more tourists from as far as China, Tanzania has been working tirelessly to improve aviation infrastructure, which according to Mihayo, the hope is alive, "as we're seeing light at the end of the tunnel."

"We're very optimistic that introduction of direct flight from Dar es Salaam to Beijing, which is to expect to materialise by January, 2020 will lure more tourists from the Asian giant nation," he said.

For her part, TTB managing director Devotha Mdachi said that the arrival of Israel's tourists is the results of joint efforts made by the embassy of Tanzania in Tel Aviv, TTB as well as the private sector.

Mdachi described Israel as one of the emerging markets for Tanzania tourism with visitors reaching over 32,000 last year.

In many years, Tanzania gets tourists from the USA, UK, Italy, Germany, Netherlands, China, Uganda, South Africa and others.

She said that Israeli market perceives Tanzania as one of safest destinations on the continent, topped with its unrivalled natural beauty, culture, history and the historical ties between the two countries. It is also being promoted as a destination for families travelling with young children.

According to TTB, the group will be in Tanzania for a maximum of eight days, visiting Lake Manyara, Tarangire, Serengeti Parks, Ngorongoro and some Cultural and historical attractions.

Tanzania targets two million visitors by next year but it's unclear whether the target will be reached.

"For this year, let's wait and see. I believe we will surpass last year's number," Mdachi he said.

"With joint efforts made by TTB, private sector and the Tanzanian embassies and with the introduction of international flights to China, India and other upcoming destinations by the ATC, it can be realized," she added.

The number of tourists visiting Tanzania had risen from 1.3 million in 2017 to 1.5 million in 2018.

Tourism is Tanzania's leading foreign exchange earner which generated \$2.5 billion in the year ending October 2019, according to the Bank of Tanzania.

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THE UNITED REPUBLIC OF TANZANIA
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IMMIGRATION DEPARTMENT

APPLICATION FOR TANZANIAN CITIZENSHIP

NOTICE IS HEREBY GIVEN VINOCHANDRA RAMBHAJI PATEL, S.L.P.24, NGUDU KWIMBA

The person whose photo appears above is applying for Tanzanian Citizenship to H.E Minister of Home Affairs. He is a British Overseas Citizen and his country of origin is India. He is self-employed and he has been living in Tanzania since his birth in 1948.

Any person who knows any reason why citizenship should not be granted to the applicant should send a written and signed statement of facts to the commissioner General of Immigration, P.O.Box 512, Dar es Salaam.

ASI MUKUTA, O.J
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IN THE MATTER OF COMMERCIAL BANK OF AFRICA (TANZANIA) LIMITED AND IN THE MATTER OF TRANSFER OF BUSINESS (PROTECTION OF CREDITORS) ACT, CAP 327 ("THE ACT")

TAKE NOTICE that COMMERCIAL BANK OF AFRICA (TANZANIA) LIMITED intends to enter into a Transfer of Business and Assets ("BATA") to transfer specific assets and all of its liabilities upon the expiry of this notice

- Full name of the transferor: Commercial Bank of Africa (Tanzania) Limited a private limited liability company incorporated under the laws of the United Republic of Tanzania with company registration number 39815 and whose principal place of business is at 2nd Floor, Amani Place, Ohio Street, P.O. Box 9640, Dar es Salaam, Tanzania. The company is a wholly owned subsidiary of Commercial Bank of Africa Limited, now NCBA Bank Kenya PLC.
- Nature of the Business: Both Commercial Bank of Africa (Tanzania) Limited and NIC Bank Tanzania Limited conduct banking businesses at the addresses referred to in (a) and (e);
- The nature of the transaction: The transaction is a re-organization of the Tanzania businesses following the merger of NIC Group Plc and Commercial Bank of Africa Limited (the holding companies of the Tanzania businesses). The re-organization has necessitated the consolidation of the businesses within a single entity; with the aim of creating efficiency, better services to customers and growth. To achieve this, the business, operations, assets and liabilities of Commercial Bank of Africa (Tanzania) Limited will be transferred to NIC Bank Tanzania Limited ('Transaction').
- The Date the transfer is intended to take effect: The transferor and transferee intend to give effect to the Transaction within ninety (90) days and in any case in not more than one hundred and eighty (180) days from the date of this notice is published;
- The name of the transferee: is NIC Bank Tanzania Limited, a private limited liability company incorporated under the laws of the United Republic of Tanzania with company registration number 25848 and whose principal place of business is at 1st Floor, Golden Jubilee Towers, PSPF Building, Ohio Street, P.O. Box 20268, Dar-es Salaam, Tanzania. NIC Bank Tanzania Limited is a subsidiary of NCBA Group PLC.
- The full address at which the transferee intends to continue to carry on the banking business is the same address as set out at (e) above; and
- The transferee is assuming all the liabilities of the transferor.

Commercial Bank of Africa (Tanzania) Limited	NIC Bank Tanzania Limited
Name: <u>NEDEIRWAN N. KITOMARI</u>	Name: <u>MARGARET KARUME</u>
Signature: <u>[Signature]</u>	Signature: <u>[Signature]</u>
Qualification: Director	Qualification: Director
Name: <u>UINAYKANI C. SOMAYA</u>	Name: <u>Sharmapal Aggarwal</u>
Signature: <u>[Signature]</u>	Signature: <u>[Signature]</u>
Qualification: Director	Qualification: Director

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FOUNDATION FOR CIVIL SOCIETY (FCS)

EXPRESSION OF INTEREST OF INTERNAL AUDIT SERVICE PROVIDERS FOR 2020

Foundation for Civil Society (FCS) an independent Tanzanian non-for-profit organization providing grants and capacity building services to Civil Society Organizations (CSOs) in Tanzania. Our mission is to contribute to sustainable development in Tanzania through civil society strengthening, policy influencing and enhancing a learning culture.

The FCS would like to invite applications from credible, eligible and well-established service providers to express interest of Internal Audit Services for the year 2020.

Scope of assignment

The internal audit has to assist the Foundation to obtain an independent opinion on FCS compliance with internal regulations and procedures, identify gaps and recommend for improvement of the systems for efficiency running of the organization. Specifically, the internal audit will:

- Develop a risk-based internal audit work plan for the period of one year and submit it to the Management
- The work plan should be finalized for submission within 5 days of engagement immediately after the effective date of this contract
- Review the effectiveness of the organization internal controls, processes and procedures
- Monitor organizational compliance with established policies, plans and procedures
- Work with management team to identify major risks and prepare mitigation plans
- Conducting internal audit services in the line with the International Professional Standards Framework (IPPF) on various functions undertaken in the organization and identify loopholes and areas requiring management interventions.
- Document, evaluate and test manual and automated systems (e. Accounting software and grants management database) and controls to determine their existence, adequacy and effectiveness.
- Produce a quarterly report on the internal audit of the various functions undertaken within the organization and draw the attention of the Executive Director and the Audit and Compliance Committee of the Board any significant weaknesses and its implication as well as recommending corrective measures needed to ensure that no loopholes exist.
- The Internal Audit Service Provider (IASP) should report to the ED and the Audit and Compliance Committee any serious weaknesses, significant fraud or major accounting breakdown discovered during the normal course of internal audit.
- Monitor the status of audit recommendations and appraise the adequacy of follow up actions on audit findings and recommendations.

Organizational status of internal audit

The internal audit function will report directly to the Board of Directors, through the Audit and Compliance and administratively to the Executive Director (ED). The function must be independent of activities that are audited with no limitation on its access to information.

Applicable Standards

The purpose, authority and responsibility of the internal audit functions are formally defined in the Internal Audit Charter and must be consistent with the institute of Internal Audit (IIA) definition of internal audit.

Place of performance

The Auditor will be required to work from the FCS Offices in Dar es salaam. In some instances, where necessary, work may be extended to FCS grantees supported by FCS outside Dar es salaam.

Contract period

The duration of the contract is for twelve months from the date of signing of the agreement.

Applications in plain sealed envelopes, should be addressed to the:
Chairperson - FCS Procurement Committee, P.O. Box 7192, Dar es salaam and must be delivered to the Foundation's offices, 7 Madai Crescent, Ada Estate, Plot 154.

Deadline for submission of Expression of Interest shall be 15th January, 2020 and they will be opened on the same date.

The Foundation for Civil Society is not obliged to accept the lowest or any tender.

Executive Director
Foundation for Civil Society
7 Madai Crescent, Ada Estate, plot 154
P.O Box 7192, Dar es Salaam. Tel: +25522-2664890-2, Fax: +255 22-2664893
E-mail: information@thefoundation-tz.org

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TCCIA: Stick to investment and businesses laws

By Guardian Reporter

THE government has urged Tanzania Chamber of Commerce, Industry and Agriculture (TCCIA) to obey and observe laws governing the country and play a positive role towards achieving the vision 2025 of industrialisation and middle income.

Deputy Minister of Industry and Trade, Eng Stella Manyanya said this over the weekend while officiating at the 31st TCCIA annual general meeting, adding that the Chamber stands a better chance to practically further the objective set by the fifth phase government led by President John Magufuli given its wide and evenly network.

"The government recognises the contribution of private sector, we call upon you to embrace business opportunities available in SADC countries, Asia and Europe in a bid to expand market for our goods and speed up economic growth," she said.

Eng. Manyanya said is important that TCCIA and its members adhere to business laws and ethics in a bid to ensure smooth operations.

"Make sure you build a strong and independent chamber. It should not be a weak but strong chamber which is powerful, able to further the development agenda and help in achieving the fifth phase government's objective of building a middle income and industrial economy by 2025," she said.

The Deputy Minister congratulated the newly elected leaders of TCCIA urging them to work hard and make sure that members' expectations are met.

For his part, TCCIA President, Paul Koyi said the task ahead of TCCIA is to get close to its members by building

offices in regions and districts all over the country.

He said TCCIA has plans to make sure that the chamber is becoming independent and a strong force behind country's economic development.

He pointed out some of the strategies as including strengthening relations with the government and sensitize members on available opportunities and how to tap them.

"We thank the government for the trust it has bestowed on us and we promise that we will implement all the advices given by the Deputy Minister here and next year at this time if asked we will explain how far we have gone in its implementation," he said.

Koyi said TCCIA would make sure that its district and regional offices are bringing its members closer and offer quality services.

"We will also conduct research on issues that affect our operations and that way we will be able to improve in service delivery also improve on the kind of advice we make to the government," he said.



We thank the government for the trust it has bestowed on us and we promise that we will implement all the advices given by the Deputy Minister here and next year at this time if asked we will explain how far we have gone in its implementation



Tanzania Chamber of Commerce, Industry and Agriculture President Paul Koyi speaks shortly after opening TCCIA 31st annual general meeting which was opened by deputy minister for Industries and Trade Eng. Stella Manyanya (C) over the weekend. The meeting agenda was discussing challenges facing the chamber. Left is TCCIA Vice President Joseph Kahungwa. Photo: Guardian Correspondent

By Guardian Reporter, Arusha

IN hatching new age of tourism focused, sustainable development in remote regions of northern Tanzania, a conservation entity has renewed its investment to the tune of 7bn/-.

Mwiba Holdings, a company driving sustainable tourism in important ecological areas within northern Tanzania has just invested over US\$ 3

Conservation firm pledges 7billion/- investments in northern Tanzania

million in Tanzania to establish three new tourist camps.

"That was done in order to support the 'Friedkin Conservation Fund', and tangibly contribute to the growth of the country of Tanzania as well as support local people, Mwiba Holdings," revealed the managing director of Friedkin Group, Jean Claude.

Through the now known as 'Legendary Expedition,' the first camp Mila opens its doors on 21 December 2019 and will be followed by two new mobile camps that will operate in the northern parts and west of the Serengeti National Park as well as Maswa Game Reserve, in sync with the Great Migration.

More than 120 local craftsmen were employed in the erection of new facilities, including clearing the area, ,

stitching tents, making new fabrics and pieces of furniture, as well décor and other structures so that the camps can be ready to receive international guests during these festive seasons.

The management is on view that the new camps will help boost tourism in remote areas as well as adding more than 50 beds to the Tanzanian hospitality industry.

Local villages surrounding areas stand to benefit from the anticipated conservation and community fees to be realized from making use of the vast wilderness areas that are protected through activities of the Friedkin Conservation Fund.

"Through establishing new camps such as Mila, we are expanding our bush experiences," he stated

For faster and more comfortable

connection, the management has ensured the availability of various charter planes and helicopters as well as connection with tours companies operating in northern Tanzania.

"Mwiba Holdings is proud to be a dedicated partner in the country's mission towards building a sustainable future in both tourism and conservation for the benefit of the entire nation."

"... We will also continue to raise awareness of local tourism potential in Tanzania on global platforms, while also nurturing renewed growth in the areas where we run operations. We are indebted to the people of Tanzania, and take great responsibility in preservation of the land, wildlife and other natural resources in order to ensure that tourism industry remains viable.



VACANCY ANNOUNCEMENT

The Ariel Glaser Pediatric AIDS Healthcare Initiative (AGPAHI) is a non-governmental organisation that plays a pivotal role in complementing the Government of Tanzania's efforts towards the attainment of its development goals. AGPAHI strives to provide quality and integrated HIV/AIDS health services to children and families. AGPAHI supports the provision of high-quality HIV and other health services and ensures that efforts are well-integrated into existing regional and district health systems.

AGPAHI is looking for a motivated, result driven, qualified and competent staff to fill the position of Operations Coordinator.

Job Title: Operations Coordinator
Location: Mwanza
Reporting to: Director of Operations

Position Summary:

The purpose of this job is to coordinate Information Technology, Procurement, Grants and Finance operations for the assigned regional office under the guidance of the Director of Operations to ensure regional programs receive necessary support.

Specific tasks:

- Lead the operations team in program activities planning and keep track of what is going on throughout the office
- Ensure appropriate policies and procedures are followed as the programs are being implemented
- Monitor, manage and improve the efficiency of support services such as IT, HR, Administration, Logistics, and Finance. Facilitate coordination and communication between support functions.
- Liaison with HR & Admin Manager, Finance Manager, Support Services Manager. Assist in the development of strategic plans for operational activity. Implement and manage operational plans.
- And any other activity as requested by the Zonal Program Manager

Education and experience

- Degree in Business Administration, Management or any related field
- At least 4 years relevant work experience
- Knowledge and experience in organizational effectiveness and operations management
- Strong leadership, analytical, and organizational skills
- Finance, HR, procurement, IT and Administration, skills or experience
- Knowledge of USG regulations is an added advantage
- Knowledge of project management principles and practices
- Information technology skills

HOW TO APPLY. Interested candidates should submit a cover letter quoting the title of the position, a CV and the Names and contact information of three referees (at least two of which must be professional) before the closure of business on **Friday 10, January 2020** to the Executive Director, Ariel Glaser Pediatric AIDS Healthcare Initiative (AGPAHI) Plot 372, House No. 7 Chole Road (Near Coco Beach) P.O. Box 38252 Dar es Salaam or by e-mail to recruitment@agpahi.or.tz Please quote the title of the position applied for in the e-mail subject line or on the application envelope.

AGPAHI is an equal opportunity employer. Only shortlisted candidates will be contacted.

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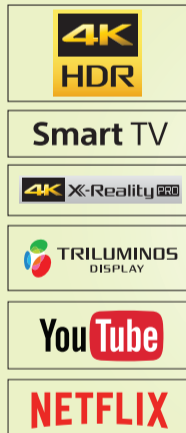
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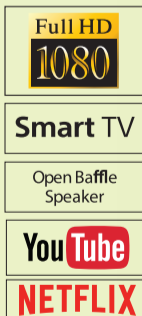
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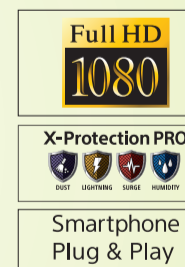
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By Guardian Correspondent, Morogoro

Agricom Africa wins plenty of praise from Morogoro RC

MOROGORO Regional Commissioner Loatha Sanare has commended the company dubbed; Agricom Africa for promoting and stimulating agricultural activities in region toward achieving the middle income and industrial economy come 2025.

He said this in a speech read on his behalf by Mvomero District Commissioner, Mohamed Utaly in an occasion to close a six months training for youths on how to craft modern agricultural tools here over the weekend.

"I would like to take this opportunity to thank Agricom Africa for the good job that they have done so far in Morogoro Region especially for organising this training which is key in speeding up agriculture growth and development," he said.

Sanare added that investment in agricultural sector was key in making sure that the middle income and industrial economy objective is achieved.

"There are no industries without a strong agriculture sector which is key

in producing raw materials, therefore as the government emphasizes in building a middle income and industrial country by 2025, is a high time to invest massively on agriculture sector," he said.

The RC called on the training beneficiaries to practically implement the knowledge they acquired in a bid to speed up development on the sector in question.

"Agriculture is a chief sector which has a larger share of employment rates estimated at 65 per cent and contributes up to 28 percent of GDP, go and make use of the knowledge you have acquired in a bid to improve the sector even further," he told the trainees.

The Agricom Africa Chairperson who is also the Vice Chairperson of Tanzania Private Sector Foundation (TPSF), Ms. Angelina Ngalula hailed the regional government for putting in place enabling environment for

investors.

"The past years witnessed chaos in the region caused by fighting by farmers and pastoralists but the regional government stood firm in putting an end to the matter and now Morogoro is peaceful and attractive to investors," she said.

Ngalula also thanked Tanzania Education Authority (TEA) who are entrusted with the responsibility of overseeing issues related to imparting knowledge for their continued support including funding of training programs and supporting youths in various department programs.

Ally Baraka who is one of the 135 beneficiaries of the course said the training was comprehensive, promising to make use of it to revolutionize agriculture sector.

The training was organised by Agricom Africa in partnership with Tanzania Private Sector Foundation (TPSF) and sponsored by TEA.



Tanzania Investment Centre manager Revocatus Rashel (L), being interviewed by East Africa TV presenter Samson Charles about the ongoing programme conducted by EATV and East Africa Radio on the business promotion in the country. Photo: EATV

Nutritional supplements contribute significantly reduction of anemia among productive women

By Guardian Reporter

AMREF Health Africa has said that the provision of health and nutritional supplements to pregnant mothers, newborn and young children has contributed to significant reduction of anemia among women of reproductive age in Mwanza and Simiyu regions.

Rita Mutayoba, the organisation's programme manager said t over the weekend when speaking in Simiyu region at the national steering committee meeting, which was meant to discuss implementation of Right Start Initiative Programme, which was meant to address the significant gaps by improving access and quality of provision of maternal and newborn, young child and adolescent health and nutrition services in the two regions.

The event brought on board different stakeholders to provide project experiences, lessons, best practice and challenges faced throughout the implementation in order to motivate, promote,

influence changes at local and national levels in policy, work culture and perceptions. It also provided opportunity for players to advocate to scaling up and extension of the programme in other districts of Mwanza and Simiyu regions.

Mutayoba said that, as per the Tanzania National Nutrition Survey, 2018, anemia among the named groups has dropped from 55.4 percent to 38.4 percent in Mwanza and 54.1 percent to 37.4 percent in Simiyu region.

"This is a remarkable increment of Iron and folic acid supplements consumption among pregnant women also increased from 19 percent to 27.1 per cent and 9 to 26.3 per cent in the two regions," the official said in a statement availed to the media yesterday.

"Since the launch of the program in the past two years, nutritional status among pregnant women, newborns, young children and girls has tremendously improved."

Supported by the government of Canada, the

program aims at reducing anaemia, neonatal mortality, as well as the number of low birth weight newborns. It also seeks to reduce stunting in children under-five years.

The program was launched in April 2017 by Amref Health Africa in collaboration with Ministry of Health Community Development Gender Elderly and Children, President's Office Regional Administration and Local Government (PORALG) and Tanzania Food and Nutrition Centre (TFNC).

According to Amref Health Africa, Tanzania has made a remarkable change in reducing child mortality rate though maternal mortality is still one of the highest in Africa standing at 556 per 100,000 live births (TDHS-MIS 2015/16).

Amongst other causes, maternal anaemia is a major contributor affecting almost half of all pregnant women and adolescents. This is evident in 2015-16 TDHS where on average 45 percent of women aged 15-49 were found to be anemic nationally whereas more

than half were reported anemic in Mwanza (55.4 percent) and Simiyu (54.1 percent) which is higher than the national average.

It however stated that the use of supplements is still low where uptake of recommended doses of Iron and Folic Acid supplements (90+tabs) stands at 1.4 percent and 10.8 percent in Mwanza and Simiyu respectively.


Simiyu Regional nutritional officer Chacha Magige described the Right Start Initiative Program, as big relief in addressing anaemia to pregnant mothers in the region.

"It is my wish this program to reach all districts in the two regions," he said.

Amref Health Africa recognises the importance of Maternal Nutrition in reduction of maternal and Neonatal mortality and appreciates the government efforts in improving Nutrition by providing strategic direction through the National Multisectoral Nutrition Action Plan (2016-2021), Health Sector Strategic Plan IV (2015-2020) and The National Road Map Strategic Plan to Improve Reproductive, Maternal, Newborn, Child and Adolescents Health in Tanzania (2016-2020).

Amref Health Africa is the largest Africa-based international non-governmental organization (NGO) currently running programs in over 35 countries in Africa. Amref Health Africa has over 60 years' experience working with governments, communities and partners to increase sustainable health access in Africa.

In Tanzania, Amref Health Africa has been actively engaged in addressing public health issues since 1957 and has been working closely with government and other partners to implement effective initiatives in the following areas: Reproductive, Maternal, Newborn Child and Adolescent Health (RMNCAH); Disease Control and Prevention (DCP) program which comprises of HIV and AIDS, Tuberculosis (TB), laboratory services, obstetric fistula and malaria interventions; Water, Sanitation and Hygiene (WASH) and capacity building programme. Amref Health Africa's approach has mainly been community-based services reaching needy communities whereby majority are women (54.0 per cent) and children (37.5 per cent).



ADD INTERNATIONAL

JOIN THE TEAM

1. Job Title: Program Officer Training and Education Support

Program: Modelling Inclusive Pre-primary Education (MIPE)
Salary: An attractive salary package commensurate with experience
Location: Dar es Salaam
Reports to: Programme Manager
Contract: Fixed Term Contract – 1 year
Closing date: 06 January 2020

Disabled candidates are particularly encouraged to apply and as a 'disability confident employer' ADD guarantees to interview all disabled candidates who meet the minimum criteria.

Introduction
ADD International is a UK based disability rights organisation. We work for independence, equality and opportunity for disabled people living in poverty in Africa and Asia, by supporting disability activists to bring about social change. ADD International in Tanzania works in partnership with the Tanzania Federation of Disabled People's Organizations (SHIVYAWATA), national disabled people's organisations (DPOs)

Modeling Inclusive Preprimary Education
This project aims to provide an opportunity for young children with disabilities to access inclusive and appropriate pre-primary education across four district councils of Kibaha TC, Kibaha DC, Mkuranga and Kisarawe in Pwani Region, Tanzania. The project will be implemented in collaboration with SHIVYAWATA.

ADD Tanzania is seeking to recruit a qualified Program Officer Training and Education Support responsible for leading in the training and education component of the Modelling Inclusive Pre-primary Programme (MIPE) project in Tanzania and participate in programme processes, systems, and policy or strategy development. Specifically, the staff shall provide technical and pedagogical support to inclusive education support facilities and teams. To work with Ministry of Education Science and Technology and Local Government Authorities in the project area and other stakeholders on the required changes at school, ward and district level to make education system inclusive. This involves building into project short term in-service teacher training and long-term development of best practice for inclusive teacher education.

Main Responsibility
Programme Officer will be responsible to support pre-primary teachers on how to inclusively apply appropriate teaching and learning methodologies and techniques and supporting them in developing inclusive teaching and learning aids which will enable teachers to make their lesson more inclusive hence ensuring that pupils with disabilities in pre-primary classes achieve their learning outcomes.

Duties and responsibilities
In consultation with and guidance from the Programme Manager, Training and Education Support Officer will:

- Lead the implementation of Education and Training activities of MIPE programme
- Advise the MIPE programme on the suitable teaching and learning materials for children with disabilities based on their age
- Support pre-primary teachers to prepare the teaching and learning aid
- Advise MIPE staff and pre-primary teachers and other stakeholders including government officers on early child development care
- Representation in education and training forums at national and provincial levels and build similar relationships
- Providing specialist advice on Education and training and build similar relationships to ADD team and partners.
- Preparing and producing clear and quality reports (narrative) that demonstrates accountability;
- Support the identification, initial assessment, and enrolment of children with disabilities accordingly;
- Support the establishment of learning groups/team
- Organise teacher's trainings and follow up coaching and mentoring in special needs such as sign language interpreter, braille, intellectual impairment teaching, etc.
- In collaboration with the team, participate in the preparation of ECD materials, and communication messages, and any other material relevant to the on-going campaign;
- Support on child safeguarding incident reports with the support of child protection focal point.
- Undertake any other lawful tasks as may be assigned by the line Manager

Monitoring and Evaluation responsibilities

- Support the monitoring of the education and training activities to ensure effective project delivery
- Assist in data collection and impact stories as a way of generating an evidence-based and MIE delivery
- Work with the M&E Coordinator to monitor and share findings with schools, community and other key stakeholders.

Financial responsibilities

- Setting up and overseeing component's budgets;
- Develop and submit activity budgets for MIPE education and training implementation
- Submit activity (financial) reports to the finance department within the authorised time frame and donor requirements.

Safeguarding responsibilities

- Ensure familiarity, and compliance with, ADD's Child and Vulnerable Adults Safeguarding policy and undertake training as required. In particular:
- Contribute to creating and maintaining an environment (including within ADD) that prevents safeguarding violations and promotes the implementation of ADD's policy
- Report any concerns or suspicions regarding safeguarding violations by an ADD staff member or associated personnel to the appropriate staff member.

Job specific:

- Commitment to ADD's overall aims, principles and policies including demonstrable commitment to gender equality and equal opportunities and child safeguard policy in all aspects of ADD's work
- Ability to be persuasive, charming, and/or charismatic and resilient
- Knowledge and experience in working with people with disability and their networks

Interested candidates should send their application (consisting of Covering Letter, CV) to: the following physical address:
The Country Director, ADD International, Tanzania (Action on Disability and Development) Mikochevi B; Plot No. 556, House number MKC/MCB/84; Viongozi Road, Kinondoni District, Dar es Salaam OR submit through post office; P.O Box 33659, Dar es Salaam. Only shortlisted candidates will be contacted.

2. Job Title: Programme Administrator

Program: Modelling Inclusive Pre-primary Education (MIPE)
Location: Dar es Salaam
Reports to: Programme Manager
Contract: Fixed Term Contract – 1 year
Closing date: 06 January 2020

Disabled candidates are particularly encouraged to apply and as a 'disability confident employer' ADD guarantees to interview all disabled candidates who meet the minimum criteria.

Main Responsibility
KEY RESPONSIBILITIES:
In consultation with and guidance from the Programme Manager, the Programme Administrator will:

- Assist in MIPE programme activities especially organize and coordinate program events/meetings (internal and external).
- Support programme team in preparing logistics support for seminars and workshops
- During meeting, ensure that payment for the meeting organized by programme team are done properly and documented.
- Ensure all programme and office files, letters and other programme documents are well kept and organized.
- Undertaking basic office management task such ordering supplies and equipment, maintaining stocks of stationeries, arrange trips for projects personnel, maintains front office desk.
- Receive all visitors and link them with appropriate staff to fulfill their needs.
- Assist and ensure that there is efficiency in day to day office operations such as; office supplies, cleanliness, office attendant services and other related functions.
- In coordination with finance and operations, ensure and maintain proper documentation of all office correspondence.
- Support programme team and other management task upon request of Programme Manager and Head of Finance & Operations.
- Support the monitoring of programme activities including assisting in data collection and data entry as a way of generating an evidence based and MIPE delivery
- In collaboration with the team, support the preparation of advocacy materials' including policy briefs, position papers, communication message and any other material relevant to the on-going campaign.

Skills, Knowledge and Qualifications:

- A bachelor's degree from recognized University or college in social related field
- Participate actively in organisation-wide learning and other joint activities
- Good communication with knowledge in computer applications.
- Basic budgetary management skills;
- Ability to manage self, managing emotions and respect for others,
- Basic understanding of programming, planning and reporting
- Ability to work in a fast-paced team; good interpersonal skills; creative and flexible and sense of humour

Financial responsibilities

- Setting up and overseeing component's budgets;
- Develop and submit activity budgets for MIPE project activities implementation
- Submit activity (financial) reports to the finance department within the authorised time frame and donor requirements.


Safeguarding responsibilities

- Ensure familiarity, and compliance with, ADD's Child and Vulnerable Adults Safeguarding policy and undertake training as required. In particular:
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- Ability to be persuasive, charming, and/or charismatic and resilient
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3RD AND 30TH ANNIVERSARY TRIBUTE



LATE MAMA PAULINE KARUNDE THOMAS



LATE BABA THOMAS NGULUMA

215565401

Today marks the 3rd and 30th anniversary, respectively, of our great loving and caring mother and father, who are the source of our life here on earth and whose love, generosity and benevolence touched many over the course of your lives, you have always remained in our hearts and always will.

Although we cannot have the old good days back, deep in our hearts our deepest loving mama (bibi) and baba (babu) your memories live with us. Mama and Baba you left huge gap that can never be filled.

We miss your love, care, encouragement, empathy, kindness and reassuring words and smile. You have been the pillar of strength, wisdom and unity in our family and we fondly remember and cherish your achievements.

We thank the Almighty God for giving us a mother and a father like you and for instilling the virtues in our hearts to carry on with life in your absence. We are proud to say your hard work and large hearts still lives in us, your children, grandchildren and great grandchildren, today

We thank you very much for what you did for us and the life and love you gave us freely. We want you to know that you are the best mother, father and grandparents anyone could ever have or wish to have. We will always remember you although you are no longer with us. We will always have fond memories of the happy times we spent together close to our hearts, Christmas and New Year Season being one of your best. We will always love you.

Your sons and daughters and Grand Children.

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MONDAY 23 DECEMBER 2019

Taking A New Look
At The News
ESTABLISHED IN 1995

Be responsible this holiday season, don't drink, drive

WE'RE just at the start of the holiday season where, traditionally, there are lots of events where the alcohol starts flowing freely and people partake in some Christmas cheer.

Christmas comes but once a year. We have four days to go moving into the climax of this festive season. We also begin tallying road accidents, fatalities and injuries as more traffic will be on our roads, more drivers will be drinking and speeding, and more of them will die or kill their families or kill others using the roads. Police roadblocks help a little. They ensure drivers are licensed and are not obviously drunk and that vehicles are licensed and therefore that they are also insured. But this is about as far it goes: a quick check that reminds most drivers to be careful and then back to as it was.

Of far more value are those police speed-traps and the highway patrol vehicles that go round looking for bad driving as well as mounting quick surprise speed-traps at unexpected places.

We hope that the police will be able to use every one of the limited number of speed radars they have working this festive season, for that will at least reduce one big killer.

A second major killer is alcohol. Unfortunately, Tanzania does not test much to see if drivers are over the limit or even drunk. We have to rely on the common sense of drivers, and it is clear that many Tanzanians feel they are quite capable of controlling a car when they have downed a few beers.

Statistics show they are wrong, and part of the holiday death toll comes from the higher likelihood that many drivers, being off work, are drinking during the day.

We have suggested before that equipping roadblocks with the basic breathalysers common in some countries would do a great deal to keeping our roads a lot safer, and we suspect that at

least in the early stages of zero tolerance to drinking and driving, the fines would more than pay for the equipment.

The third killer is bad driving, and Tanzania has a lot of bad drivers plus a lot of fairly reasonable drivers who try and drive when tired, drive long distances as quickly as possible, and drive too fast on dark roads.

Bad driving and wrong driving kill. We have seen that over the years. Sometimes, in some places and some conditions, the speed limit is far too fast at lower speeds it is easier for two vehicles to pass, especially on curves or where the road is raised to cross a stream.

Night driving kills more than it should, largely because so few people take the trouble to work out what is their minimum braking distance and then checking to see if their headlights will light up an obstruction in time. If not they will have a problem.

We might need to borrow the law in several countries that compels drivers to carry a spare headlight bulb. These are cheap and easy to replace and having both bulbs does give a driver a better chance of seeing obstructions.

Even roadblocks would be a useful place to be told a bulb was out and would offer protection while this was changed. The offence can be not having a spare, not having a dead light.

A final major killer is the impatience so many show on the roads. Taking a trip a little easier, going with the flow and enjoying the ride a bit more does not add much to the travel time few trips would be more than 15 per cent longer and would be a lot safer and more enjoyable.

Leaving early enough to complete a trip in daylight will boost the chances of living through that trip.

Most drivers know the rules and have heard the suggestions. What is needed now is for them to follow them and assume that sometimes the expert does know better. If we drive more safely we can demand others do the same.

As wooing investments moves into high gear, so must reforms

NEARLY each week there is news of a sort of agreement reached with one country or another concerning investing in one or other area, where the past week saw two such references or accords. One was with India where a Tanzanian business delegation was visiting India, in the aftermath of a China-India business forum, and even a visit by Prime Minister Narendra Modi back in 2016. Lately Tanzania and China launched a Silk Road community building initiative aimed at strengthening people to people exchange to reduce poverty, etc.

When the government takes all these initiatives what is targeted isn't one or other company deciding to invest in Tanzania but it also elicits the question of scale. Even if it isn't an attempt at merging economies it certainly envisages intense building up of links, which calls for preparations that go beyond routine measures that we are used to. Most investments that we habitually think of are commercial and especially of the industrial type, though services are usually easier to set up, but there is another dimension, of wishing to settle.

In the latter case people wish to put cash into the economy in such a way that it will not be losing value, and that means purchasing assets which can't be moved, chiefly housing or land plots at times. Similarly, when we talk about companies from foreign countries coming to invest here, we should not just think of them as opening local branches of their own companies, but possibly purchase local companies. This way they take up the goodwill already existing, etc.

Indeed, the latest initiative concerning China, taking up the

Silk Road idea is embedded in that outlook, namely stepping up people-to-people exchanges as a cornerstone of cooperation. In the case of the Chinese for instance, they quickly adapt to the local environment and learn Kiswahili, and are hardly disposed to communicate using English, save at higher levels.

In that case they form ready-made cases of people to people exchanges, not so that they all go back but can start commerce and be part of the local environment. This way they add jobs, increase the amount of capital circulating in society.

The latest initiative is tagged to cementing popular support for the Belt and Road initiative, and is said to be the first of its kind to be held in Eastern and Southern Africa. It was directed at civil society organizations, where a Memorandum of Understanding (MoU) with seven counterpart local NGOs was inked. This is a good start at an institutional level, but it isn't at NGO level that the Chinese are increasingly being noticed in Tanzania but at the commercial level.

Developing the Belt and Silk Road initiative will not be done by NGOs and other formal channels but by improving the doing business environment, where reducing taxes in particular helps start ups in business. It is these people who like Indians in the first decades of the past century came to work and then settled in business that we should expect new sources of investible surpluses. They pick up business space in municipal centres and those they replace open businesses on the outskirts, in rural areas and in farming. No one loses in these people to people exchanges, so progress is achieved.

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By Special Correspondent

BY any measure, starting life in the small town of Beshasha, a town with no running water or electricity, as Abiy Ahmed (PhD) recalled, with little privileges to give him a leg up in life, to be bestowed arguably the most respected award and recognition on the world stage is a big achievement. Congratulations are in order for Prime Minister Abiy Ahmed (pictured) who received the Nobel Peace Prize in Oslo on December 10, 2019. This is an honour that goes for posterity!

Understandably, there is a lot of elation and pride among his supporters and country folks evident in the large rally and the big welcome he received upon his return home in the middle of last week. However, as many have mentioned before and he himself acknowledged, "It is 10pc celebration and 90pc responsibility for him to work harder for peace." Some may say it is too early to award him now, as the Nobel Committee conceded in its statement. But its members believed now is the time to recognize and encourage Abiy for a promise he embodies. That in itself is a recognition of a lot that will challenge him.

The challenges at home are complex, varied and testing. But not insurmountable.

The Nobel Committee summarized internal displacement and inter-communal rivalries as the major ones. But it is clear that the list is much longer, as it is being discussed widely and debated fiercely on the domestic front.

The most urgent challenge that has dogged the Prime Minister and has proven to be his Achilles' heel is the lack of law and order in the country. Too many people are internally displaced. The loss of lives is staggering as the complacency should be regrettable. This has resulted in anxiety and fear in the population. There is even more apprehension due to the emotional intensity of campaigning for the upcoming national elections, feared to exacerbate inter-communal clashes, worsening the security situation even more. The continued confrontations between various strands of nationalism at a time the state is perceived to be fragile and the dominant ruling party crumbling have emboldened their troops on the ground, leading to deadly outcomes.

Partly as a result of this anxiety and uncertainty, but also because of what Abiy inherited as he came into office, the state of the economy is less than ideal. After many years of uninterrupted growth in GDP, the economy has cooled off. In a country bursting with a youth bulge in its population, the slowdown has meant a rapid rise in the already high unemployment number. With the restless and unemployed youth increasingly mobilized behind forces

A rare honour to be earned



of conflicting nationalisms, the two problems are feeding on each other.

The erosion in the value of the Birr against major currencies and galloping inflation are making the lives of lower middle-class urbanites on fixed incomes unbearable. Among these hordes of the disaffected, the majority are civil servants on whose efforts many of the government's reform programmes depend.

A disillusioned and unmotivated bureaucracy is bad news for a leader with the heavy credential of a "reformist". Motivating, mobilising and uniting these armies of workers - even as he is becoming a polarising figure himself - who are on the frontlines of implementing the reform agenda will certainly be a severe test of Abiy's leadership ability.

With the launching of the Homegrown Economic Reform Agenda, his administration's road map for economic growth in the next three years, Abiy has shown his position more clearly than perhaps in any other area. He has put his faith in a more market-friendly and liberal economic policy environment. He now has to prove his powers of execution on the ground.

If the award says anything on these domestic fronts, it is only that the jury is still out.

The Prime Minister has rather enjoyed a measure of success in the international arena. The effect of his charm offensive is obvious for anyone who has traveled outside of the country or interacted with the diplomatic corps and development community. The euphoria across the world is no less pervasive as it is at home. The international community appears to be already voting in his favour, pouring money to salvage an economy tattered under his watch.

It all started with the rapprochement with Eritrea that got him the Nobel Peace Prize. Abiy has also played a

constructive role in the transition in Sudan, while his success in mediating between leaders of Djibouti and Eritrea, as well as Kenya and Somalia, has been modest. In a strategically important but perpetually unstable area that is the Horn of Africa, nothing is straightforward. He still faces many uphill battles. Even in the very peace deal that won him the Nobel, the relations with Eritrea, there is much that remains unclear.

Over a year after deals were signed between Abiy and Eritrea's strongman, Issayas Afewerki, and after the initial euphoria and flurry of actions in opening up the borders and the resumption of flights, things have significantly cooled off since. The land crossings remain closed. Few of the many legal frameworks that are supposed to govern relations between the two countries have materialized. None of the accords reached in Algiers, the basis of normalisation between the two nations, are in sight. Neither the Boundary nor the Claims commissions rulings have been realized. The Ethiopian army is still deployed in the town of Badme, a flashpoint of conflict but awarded to Eritrea by the Boundary Commission.

The situation in the long borders of the two countries remains as highly fortified as it has been for the last two decades.

There are little institutional interactions other than what could remain to be the friendly relationship and fuzzy goodwill between Prime Minister Abiy and President Issayas. As has been proven by none other than the history of the two countries, that is clearly not enough. Translating the warm words and tight handshakes into binding legal documents that can make the peace deal sustainable and long-lasting is still an unfinished homework. The Nobel Peace Prize should be more of a reminder to what is yet to be accomplished than a source of pride

and a reason for complacency.

In his Nobel lecture, Abiy portrayed the Horn of Africa as a place witnessing a contestation among the big powers on one side with the extremists on the other. Balancing these contending interests is a daunting task. The relationship between the countries in the Horn, increasingly influenced by proxy powers, requires wise maneuvering and mature strategic thinking.

Part of the reason the Nobel Committee awarded the Prize to Abiy is this recognition of the enormity of the task. He needs to match it with acknowledgement and appreciation of the heavy weight of this burden. He would do himself a good favour if he keeps his distance from close aides whose worldviews are simplistic, as their take on issues is reductionist.

Members of the Nobel Committee have demonstrated their appreciation for the good-intentioned start he has made. It is clear that they wanted to encourage and support his efforts. In a sense, it is more aspirational than one given for a task completed. It is not the first time they have done that. The award of the Nobel Peace Prize at the beginning of Barack Obama's presidency had also the same goal of encouraging instead of rewarding achievement.

However, that should not take the shine away from the medal. A flickering light in the darkest alley should be more appreciated than a blinding searchlight in a lighted field. The Nobel Committee certainly knows it took a risk as they did with Obama, since he did not deliver as much as hoped for in the nuclear non-proliferation arena they had encouraged. Hopefully, it will not be the same this time around. Abiy will leave a legacy in a country on the path to democratic order.

Such is no easy feat. He realises it and will not be triumphant but humbly determined.



JOB ANNOUNCEMENT

MONITORING AND EVALUATION (M&E) MANAGER

Karibu Tanzania Organization (KTO) invites eligible candidates to apply for the position of Monitoring and Evaluation (M&E) Manager for KTO.

JOB DESCRIPTION

Monitoring and Evaluation (M&E) Manager will support the organization in all monitoring and evaluation activities for KTO. Successful candidate will be responsible for the design and implementation of comprehensive M&E plans with appropriate indicators, implementing systems to safeguard the collection and management of program data, and recommending changes to annual works plan or data collection techniques as needed.

Reports to: KTO Executive Director

Major Responsibilities:

- Support the organization in defining strategies, goals, objectives, work plans and monitoring their implementation
- Strengthen the capacity of the organizations monitoring and evaluation framework by utilizing best practices
- Provide guidance in the development and adaptation of monitoring and evaluation tools
- Supervise and support the data management, analysis and quality management of related work
- Review, validate, share and present regular monitoring and evaluation reports, to be used by various stakeholders
- Develop concept papers and research papers to improve and/or extend existing monitoring and evaluation activities

QUALIFICATIONS AND EXPERIENCE

- Bachelor's Degree in economics, social science, statistics or related field
- Proficient in Microsoft Office
- Demonstrate ability to communicate effectively in English and Kiswahili, both verbally and in writing
- Demonstrate ability to conduct rigorous research and present information clearly and efficiently
- Demonstrate ability to work effectively with communities, civil society, local government representatives and other stakeholders
- Minimum of five years' experience in managing monitoring and evaluation for complex development activities and projects in the region, including working with donor programs
- Excellent relationship building skills and experience in a highly collaborative environment with the ability to communicate at all levels of the organization

DUTY STATION:

KTO Head Office, Dar es Salaam with frequent travels to various project sites and FDCs across Tanzania.

MODE OF APPLICATION:

Interest candidates meeting the above criteria should send an application in writing including: an application letter; current CV; copies of academic qualifications; and details of three references to: jose-luis.gonzalez@pwc.com by **January 3rd, 2020**. Applications received later than will not be considered for the position. Only shortlisted candidates will be contacted.

215563807



JOB ANNOUNCEMENT

PROGRAM COORDINATOR

Karibu Tanzania Organization (KTO) invites eligible candidates to apply for the position of Program Coordinator for KTO.

JOB DESCRIPTION

Program Coordinator undertakes a variety of administrative and program management tasks. You will help in planning and organizing program activities ensuring that all projects are delivered on-time, within scope and within budget. Successful candidate will be responsible for defining project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility.

Reports to: KTO Executive Director

Major Responsibilities:

- Assist in preparation of narrative reports and record on project activities and progress status for management or donors
- Prepare activities expenditure report and submit the same to the Executive Director for review and approval
- Coordinate internal resources and third parties/vendors for the flawless execution of projects
- Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility
- Manage changes to the project scope, project schedule and project costs using appropriate verification techniques
- Measure project performance using appropriate tools and techniques
- Report and escalate to Executive Director/management as needed
- Performance risk management to minimize project risk

QUALIFICATIONS AND EXPERIENCE

- Bachelor's Degree in International Relations, International Development, Political Science or related field
- Proficient in Microsoft Office
- Demonstrate ability to communicate effectively in English and Kiswahili, both verbally and in writing
- Demonstrate ability to conduct rigorous research and present information clearly and efficiently
- Minimum of five years' experience in international development, education programs which includes program management and project coordination
- Strong interpersonal skills
- Excellent relationship building skills and experience in a highly collaborative environment with the ability to communicate at all levels of the organization

DUTY STATION:

KTO Head Office, Dar es Salaam with frequent travels to various project sites and FDCs across Tanzania.

MODE OF APPLICATION:

Interest candidates meeting the above criteria should send an application in writing including: an application letter; current CV; copies of academic qualifications; and details of three references to: jose-luis.gonzalez@pwc.com by **January 3rd, 2020**. Applications received later than will not be considered for the position. Only shortlisted candidates will be contacted.

215563807



JOB ANNOUNCEMENT

COMMUNICATION SPECIALIST

Karibu Tanzania Organization (KTO) invites eligible candidates to apply for the position of Communication Specialist for KTO.

JOB DESCRIPTION

Communication Specialist will help KTO by managing all internal and external communication of the organization. Successful candidate will be responsible for production of posts for KTO's website, social media sites, and the development of other collateral materials that promote KTO's work.

Reports to: KTO Executive Director

Major Responsibilities:

- Develop content calendars on a weekly and monthly basis for the organization's products/events/materials
- Create engaging blogs and social media content
- Assist in the distribution of press releases and media alerts
- Assist in design advocacy strategies and plans, including facilitating stakeholders' engagements
- Support KTO to engage in outreach using relevant technology and innovative tools

QUALIFICATIONS AND EXPERIENCE

- Diploma and/or Bachelor's Degree in Communications, Marketing or related field
- Proficient in Microsoft Office
- Demonstrate ability to communicate effectively in English and Kiswahili, both verbally and in writing
- Demonstrate ability to conduct rigorous research and present information clearly and efficiently
- Minimum of two years' experience in social media management and media publications
- Strong interpersonal skills
- Excellent relationship building skills and experience in a highly collaborative environment with the ability to communicate at all levels of the organization

DUTY STATION:

KTO Head Office, Dar es Salaam with frequent travels to various project sites and FDCs across Tanzania.

MODE OF APPLICATION:

Interest candidates meeting the above criteria should send an application in writing including: an application letter; current CV; copies of academic qualifications; and details of three references to: jose-luis.gonzalez@pwc.com by **January 3rd, 2020**. Applications received later than will not be considered for the position. Only shortlisted candidates will be contacted.

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 Reg No: 2539

215565101



REQUEST FOR QUOTATION RFQ 2019 – 12/03

Closing Date: Monday 13th January 2020, 11am (Dar es Salaam, Tanzania)

Pact Inc. is an international non-profit organization with its headquarters in Washington, DC. Pact serves communities challenged by poverty and marginalization because we envision a world where everyone owns their future. To do this, we build systemic solutions in partnership with local organizations, businesses and government. Our goal is thriving, resilient communities where those we serve are heard, capable, and vibrant.

Pact Tanzania now invites quotes from eligible, registered companies to supply different services as listed below.

- Lot 1: Printing IEC Materials (case Management tools, Furaha facilitators manual, Furaha handbook and Huru Training Materials)
- Lot 2: Supply and distribute 5,000 set of MUAC tapes.
- Lot 3: Supply and distribute Re-usable Sanitary pads kits to 14,670 Adolescent girls aged 9-14
- Lot 4: Supply and distribute Re-usable Sanitary pads kits to 40,000 Adolescent girls aged 9-14 Plus Adolescent sexual and reproductive health curriculum.
- Lot 5: Supply and distribute educational subsidies kits to 40,000 in school girls aged 9-14 including school uniforms
- Lot 6: Supply and distribute Educational subsidies kits to 7,290 in schools' girls aged 6-14 (Each educational subsidy kit will include Branded schools' bag, Mathematical set, Pens, Pencils, Exercise book and Counter books)

- Interested vendors should request for the full Terms of Reference through email to procurementTZ@pactworld.org from **Thursday 2nd to Friday 10th January 2020** with lot number and title in the subject line.
- Please note, each lot that the dealer/vendor is interested in must be a separate submission

Interested, eligible vendor should deliver their quotation to:

The Tender Committee
Pact Tanzania
74 Uporoto Street, Victoria
P. O. Box 6348, Dar es salaam, Tanzania

All quotes must be in Tanzanian Shillings and enclosed in a plain sealed envelope.

The deadline is 11:00am EAT Monday 13th January 2020.

Please note:

- Late or incomplete bids will not be accepted.
- The quote that complies with all the specifications/requirements and offers value for money, as well as all other evaluation criteria indicated in the TOR, shall be selected.
- Pact may cancel solicitation and not award.
- Pact may reject any or all responses received.
- Issuance of request for quotes does not constitute a contract commitment by Pact.
- Pact reserves the right to disqualify any offer based on offeror failure to follow the solicitation instructions.
- Pact reserves the right to waive minor proposal deficiencies that can be corrected prior to award determination to promote competition.
- Pact will be contacting all offerors to confirm contact person; address and that the proposal was submitted for this solicitation.

Why I'm annoyed about Miss Universe 2019

By Zero Miles

South Africa's Zozibini Tunzi is the new Miss Universe and the internet is rife with comments about her hair. While most black contestants opt for hair extensions or chemically straightened hair, the new Miss Universe wore her hair the way her Creator intended it to grow from her scalp.

Most men who own a computer spend much of their time online watching porn. I don't have the time for quarrels, please go and argue with your witch doctor - insert Afro haired shrug emoji. If they are not watching videos with the volume on mute, they are probably watching sports. Hold that thought.

Black queens reign Africa has the Miss Universe crown and all forms of social media have exploded. The first ever black African Miss Universe was only crowned in 1999, Botswana's Mpule Kwelagobe, 47 years after the inception of the global pageant - so you can understand the African fire over the newly crowned beauty queen (Trinidad and Tobago's Janelle Commissioning was crowned Miss Universe 1977 and in the process became the first black woman to win the prestigious pageant crown).

Zozibini Tunzi, who only four months ago sashayed off the stage of Sun Arena, Pretoria, with the Miss South Africa crown, beat 89 other participants to become the world's most beautiful woman. In fact, Tunzi's victory is not the only reason for people of African origin to celebrate. Did you know that this is the only year in which the Miss America, Miss USA and Miss Teen USA crowns are currently on the heads of black women? When Eastern Cape's own Zozibini won Miss Universe, she

joined the list of black women currently wearing the world's most coveted tiaras. And even before she had recovered from jet lag, flying back home, Miss Jamaica - Toni-Ann Singh - joined the string of black queens with her victory at Miss World.

Despite the Miss Universe frenzy, I must say that I am a little annoyed. Not with Miss Universe herself - Good heavens, no! The reason for my irritation is the millions of terabytes of hypocrisy currently infesting my Facebook and Twitter newsfeed.

Miss Universe brings out opportunists Most men who have access to a computer or smart phone spend hours watching or porn. It's the Y chromosome, I guess. But guess who is the exception to this rule? Yours truly of course - insert Afro haired smirk emoji. I use up most of my data bundles on natural hair. I spend hours on Pinterest, looking at luscious black coils, more hours, cruising for corkscrew-haired black faces, and even more of my online time salivating over Afros, cornrows and dreadlocks on Twitter.

At one point, my twitter profile said "weaves suck." But the wisdom of a friend inspired me to love without hate. So I no longer make daily declarations of my dislike for synthesized hair. Instead I just show my love for natural follicles, because love can exist without hate. I even have my own hashtag - #ForTheLoveOfAfros - of which I am quite pleased, even if it has never ever trended on Twitter - insert dark skinned, Afro haired smirk emoji. You're still wondering why I'm pissed off about Africa's Miss Universe?

Why I am annoyed about Miss Universe

When I discover a lovely restaurant - here I use the word "discover" in that



Livingstonian way, you know, Europeans discovering rivers and mountains in Africa - it becomes my restaurant. Even though I may have zero equity in the establishment and the waiters may, from time to time, serve my café latte a few degrees colder than ideal temperature, I still consider the restaurant "my own." In fact, once I declare a restaurant "mine," I get annoyed at people - these Johnny Come Latelies - who try to appropriate my personal find. While we are on the subject, I also discovered André Ayew - son of legendary Ghanaian footballer, Abedi "Pele" Ayew - even before he became a Black Star and got mugged for a place in the semi finals by Luis Suarez at World Cup 2010. I got really annoyed with people who claimed Ayew as "their own." I discovered him, damn it - Insert angry Afro haired emoji.

As a blogger, I made my bones writing what was at the time perceived as a seditious newspaper column, in which former Zimbabwean President Robert Mugabe was scripted as the villain even though Africa held him up as a hero at the time. Many of my fellow writers steered clear of politics, preferring to write about "safe" subject matter. But as Mugabe's crown began to fall off his grey head, the same "safe" topic writers rushed to the internet to hashtag #MugabeHasFallen. This annoyed me to no end. The glory stealers. And yes, I am that petty.

African-American woman

with natural hair

Suddenly everyone loves African natural hair?

For years, I and a handful of naturalistas have been speaking to ourselves, like crazy street preachers, because nobody else will listen when we hashtag #OurHairsBeautiful. In fact, many people outside the African natural hair movement despise naturalistas, believing them to be snobby and narrow-minded. But when a girl with short-short kinks placed the Miss Universe crown on her head, suddenly everyone wants to praise natural African hair. Where were they when we were hashtagging #ForTheLoveOfAfros and #OurHairsBeautiful and #TeamNaturalHair? Where were they when I spent gigs and gigs of data looking at natural African hair? And you know what really-really-really scratches my eyes like sandpaper? It's the fact that people with horse hair and plastic bristles on their heads are piggy-backing on Zozibini Tunzi's global fame. Get your own Miss Universe, damn it! After winning 200 likes and 99 retweets, the same people who filled my newsfeed with natural hair praise this week will be back on Amazon and Alibaba, ordering a fresh batch of synthetic hair. And this is why I am pissed off.

Come to think of it, there is nothing really shocking about a black, natural haired Miss Universe. All Zozibini Tunzi did was wear her hair the way God intended it to grow out of her scalp - insert Afro haired shrug emoji.

Angry but proud black man When I am not making angry faces at people who only this week discovered the beauty of natural hair, I am filled with pride.

My pen is capped



TANZANIA REVENUE AUTHORITY

ISO 9001: 2015 CERTIFIED

PRESS RELEASE

THE DUE DATE FOR TAX AMNESTY UNDER THE TAX ADMINISTRATION (REMISSION OF INTEREST AND PENALTY) ORDER NUMBER 282A, 2018

Dar es Salaam, 19th December 2019:

Tanzania Revenue Authority (henceforth "TRA" or "the Authority") wishes to remind the taxpayers that on 14th June 2018, the Minister for Finance and Planning announced a tax amnesty ORDER under the Tax Administration (Remission of Interest and Penalty) ORDER Number 282A, 2018 for taxpayers with outstanding tax liabilities and those who voluntarily disclosed or affirmed their tax liabilities and were ready to settle their outstanding principal taxes due within a period and conditions prescribed by the ORDER.

The referred tax amnesty ORDER was designed to operate within a limited period of time commencing from 1st July 2018 through 30th June 2019. Nonetheless, with justifiable cause, the Government, through the Tax Administration (Remission of Interest and Penalties) (Extension of Period of Payment) ORDER, 2019, extended the period for payment of principal taxes to 31st December 2019 for taxpayers who had:-

- Applied to the Commissioner General for remission of interest and penalty;
- Been granted remission;
- Executed a settlement agreement with the Commissioner General for remission of interest and penalty under the Tax Administration (Remission of Interest and Penalty) ORDER Number 282A, 2018;
- Agreed to pay the principal tax assessed in lumpsum or installment; and
- Up to 30th June 2019, failed to liquidate the agreed amount of principal tax assessed.

Based on that background, therefore, eligible taxpayers with the remission of interest and penalty are hereby reminded to use this opportunity to liquidate their principal tax liabilities as specified in the settlement agreement either on or before 31st December 2019. It should further be noted that where an eligible taxpayer, who has been granted with a remission under the Tax Administration (Remission of Interest and Penalty) ORDER Number 282A, 2018, fails to meet or implement any of the terms of the settlement agreement, the Commissioner General shall rescind the settlement agreement and proceed to demand the eligible outstanding principal tax, interest, and penalty as if no remission was granted. With this final reminder, kindly be informed that, with effect from 1st January 2020, the Commissioner General shall institute the recovery measures against all the defaulters of the referred amnesty to collect any outstanding principal tax, interest, and penalty WITHOUT further notice.

Kindly, be so informed and comply accordingly.

"Together We Build Our Nation"

Msafiri Mbibo,
ACTING COMMISSIONER GENERAL



TANZANIA REVENUE AUTHORITY

ISO 9001: 2015 CERTIFIED

PUBLIC NOTICE

COMMUNICATION BETWEEN TANZANIA REVENUE AUTHORITY (TRA) AND TAXPAYERS' REPRESENTATIVES

Dar es Salaam, 20th December, 2019:

The Tanzania Revenue Authority ("TRA" or "Authority") recognizes and appreciates the importance of communication through discussions that concerns tax issues between the Authority and our taxpayers. This is one of the key pillars that ensures efficient Tax Administration with regards to our key functions of assessment, collection and accounting for Government Revenues. Also, through these discussions, taxpayers have the opportunity to gain better understanding that helps them to fulfill their legal obligation of paying taxes voluntarily and on time.

Thus, we would like to inform all taxpayers and the general public that, according to Section 27(1)(a) of the Tax Administration Act No. 10 of 2015, taxpayers have a right to be represented by a person/persons that they have formally chosen to represent them. Such representation however, shall be in accordance with Section 27(1)(b) of the above mentioned Act, that emphasizes that it is the responsibility of the taxpayer to inform the TRA Commissioner General in writing of his/her authorised representative. However, since the taxpayer's information is confidential between the taxpayer and TRA (as provided for in Section 21 of the aforementioned Act), any representation other than the taxpayer himself, must comply with the requirements of Section 27 (1) (b) of the Act, in which the taxpayer must notify, in writing, the TRA Commissioner General regarding such representation. It should be noted that, any person who is not the owner, Director, or a Manager of a company has no right to represent a taxpayer if they have no Power of Attorney that empowers them and duly registered by the registrar of documents.

Furthermore, professional representatives like Advocates, Tax Consultants, can only represent their clients (taxpayers) upon being appointed by them and the said appointment be communicated to the TRA Commissioner General in writing as per Section 27(1)(b) of the Tax Administration Act No. 10 of 2015. In addition, much as Tax Consultants are recognized by Section 28, they are also obliged to be registered by Tanzania Revenue Authority as per Tax Administration Regulations No. 5 of 2016.

With regard to customs matters administered by TRA through its Customs and Excise Department, Section 6 of the Tax Administration Act No. 10 of 2015 empowers the TRA Commissioner General through the Tax Administration Act to enforce Customs & Excise matters where there are no contradictions to the customs procedures as provided for in the East African Community Customs Management Act (EACCMA 2004).

Hence, the registered Clearing and Forwarding Agents as per Section 145 and as per the requirements of Section 146, 147 and 148 of the said Act, Advocates and any other agents/representatives that are authorised from time to time by Taxpayers to represent them and introduced to the Commissioner of Customs officially shall be recognized as authorised representatives as per Section 27 of the Tax Administration Act 2015. It should be further noted that having an Identify Card or being dressed in a company's uniform is not necessarily the authority for representation as per the requirements of the law.

Therefore, I urge all taxpayers and the public at large to take note of the above explanation to ensure that communication between TRA and taxpayers is legal and binding. It should also be noted that discussions with persons who are not legitimate taxpayers' representatives, is not only a violation of Section 21 of the Tax Administration Act No. 10 of 2015 but also leads to non binding decisions which may either not be honored by taxpayers or not legally binding to any party.

We thank you for your continued cooperation.

"Together We Building Our Nation"

Msafiri Mbibo,
ACTING COMMISSIONER GENERAL

Book to influence Tanzania as future petro-state prospects

By Correspondent Joseph Kithama

SHARING a noble goal to avert the massive discovery of natural gas in Tanzania from becoming a curse rather than a blessing, 27 renowned multinational researchers have written a valuable book to the country and other stakeholders worldwide.

Being an outcome of a five-year research program, the recently launched book, titled: "Governing Petroleum Resources Prospects and Challenges for Tanzania", analyzes the long-term process of how a country develops the institutions that govern resources, the choice it makes and incentive structures governing the choices.

Compelling sentiment to the writing of the book is summarized by the authors as follows: "Tanzania is currently on a path to become a petroleum producer. Huge deposits of natural gas have been discovered offshore the southern coast of Tanzania. The gas discoveries to date are of scale far larger than anything seen in the mining sector."

With this, come expectations of significant petroleum revenues and prospects of natural gas-driven structural transformation, and improved economic and social conditions for Tanzanians

The researchers intend "to contribute valuable and relevant evidence to assist the country's leaders and policy-makers to successfully navigate the transition to a new petro-state and avoid the resource curse that has sorely afflicted other resource-rich developing countries."

Previous research has shown that many countries that are rich in resources have experienced the "resource curse" or "paradox of plenty", wherein their resource abundance has resulted in deepening poverty, non-democratic government and violent conflicts.

The researchers of the book argue that resource curse could manifest itself even long before the actual extraction and production of a resource commences. The "pre-resource curse" is experienced during the period between discovery of a major resource endowment and its production.

"Pre-source curse" results from too high expectations about the amount of future revenues that will flow from the resource once it is extracted and commercialized. Political effects can include increased corruption, reduced transparency in natural management, and the roll-back of democratic rights.

It's against that background that researchers working under the aegis of REPOA, the Norwegian Chr. Michelsen Institute, with funds from the Norwegian Embassy in Tanzania, introduce the book with a chapter, called "Petroleum resources, institutions and politics."

Basically, case studies submitted in the book cover three major themes—Fiscal management related to the tax regime for the extractive sector and to public expenditure; Local content policies, practices and sector linkages to ensure economic benefits from the petroleum sector are retained in the country; and the politics that shape petroleum policies, including the influence of different stakeholder groups.

Shedding light on the resource curse at the book launch, the Repoa Executive Director, Dr Donald Mmari, said resources had been turned into tools for the elite to exercise control, power and political hegemony, citing the 1960s cessation of Biafra state in Nigeria, frequent criminal acts on oil infrastructure in Russia, cessation of Chechnya and insurgency in the diamond mining countries of Angola, Sierra Leone and Liberia.

Drawing a contrast for countries where resources have been a curse and countries where they were tamed to become a blessing, Dr Mmari cited the oil exporting countries of Norway, Malaysia and the Netherlands that have used the resources for the benefit of their own people.

Norwegian Ambassador to Tanzania, Elisabeth Jacobsen, said managing oil and gas was "no easy task".

For many countries, turning resource wealth into improved welfare for its citizens has proven challenging, with resources often becoming a curse rather than a blessing.

At the book launch, Ambassador



Executive Director for REPOA, Dr Donald Mmari (C) launches a book titled: "Governing Petroleum Resources Prospects and Challenges for Tanzania. On his (L) is the Norwegian ambassador to Tanzania, Elisabeth Jacobsen and Assistant Commissioner for Energy in the Ministry of Energy, Sebastian Mshana. Photo: Correspondent Joseph Kithama

Jacobsen said petroleum-rich countries were most likely to prosper when there is a stable legal framework and predictable legal framework based on international standards and that transparency, accountability and democratic environment were key factors.

The ambassador said though Norway could not claim to be model to all, its development as a petro-state shows what is possible when resources are used for the benefit of citizens.

"The role of an informed and active public debate cannot be overstated; to achieve responsible management of petroleum resources people must be able to hold the authorities accountable. This entails that civil society organizations are given the space to work effectively with the petroleum sector," the Norwegian envoy says in her forewords to the book.

In concluding remarks, a chapter on civil society's role in petroleum governance aptly states that "a well-coordinated space for civil society organizations' participation is likely to support the government in managing public expectations" raised by massive discovery of gas.

However, Prof Sufian Bukururu says much as governance was important, it was not the sole factor to success in the petroleum industry.

"Norway's success can't be solely attributed to the strength of its governance but there are other factors beyond it."

Prof Bukururu, who was among three panelists during the launch of the book in Dar es Salaam, argued that the oil-rich Australia, Canada and the Netherlands were fully aware of the governance component but they are yet to reach Norway's success because of other factors.

The book launch was also attended by the NORAD Director-General, Jon Lomoy, formerly the Norwegian ambassador to Tanzania.

Prof Bukururu, formerly the Tanzania Petroleum Development Corporation chair, said the external factors were important to the success of oil and gas as was governance component and that there was abundant literature on the subject.

"For the sake of completeness, I humbly request the Norwegian Ambassador to support a comparative study of external forces— the dominant players in the sector. The starting point could be the role played by ExxonMobil [and IMF] in Chad, international oil companies and World Bank in Mozambique; the part of development partners in Ghana and Uganda and the detailed Development Partner's Plan of Action for natural gas industry in Tanzania," Prof Bukururu said.

However, he conceded that poor governance in the petroleum sector could have adversely affected other oil exporting countries such as Angola, Bolivia, Equatorial Guinea and Gabon.

Reviewing a study on prospects and challenges for the petroleum sector in Tanzania, at the launch of the book, Prof Odd-Helge Fjeldstad, co-editor, cited major global and national changes, which had taken place since 2014 with huge impact to Tanzania as a potential petro-state,

Globally, dramatic drop in oil and gas prices, coupled with reduced demand for natural gas and the expansion of US gas supply at a time when a national policy, action and decisions are making Tanzania less attractive to investment, reduce the chance of exporting natural gas,

Commending the book at the launch ceremony, Prof Fjeldstad said it had studied a "Country in Action" and that Instead of making general studies on the institutions in Tanzania, the researchers worked on specific institutions.

The book analyzes the long-term process of how a country develops the institutions that govern resources, the choices it makes in doing so, and the incentive structures governing those choices.

The well-researched book provides an in-depth empirical evidence of opportunities and challenges facing Tanzania, governance, revenue and expenditure management, local content development, and the integration of the petroleum sector into the economy.

Tanzania and international oil companies (IOCs) have been urged to expedite negotiations and ensure timely execution of a liquefied natural gas (LNG) project essential to build trust between the government of Tanzania and IOCs.

Tanzania expects a fair deal that will optimize the government's share of revenue for the benefit of its people while IOCs require a conducive business environment, including sanctity of contracts, and stable and predictable legal, fiscal and commercial agreements.

LNG has potential to transform the Tanzanian economy. However, the process of extracting offshore gas is complex, technically challenging and costly.

The book cautions that "delays in reaching final investment decision between the Tanzanian government and the IOCs, oil price volatility, and the increasing saturation of global LNG markets may weaken the value of Tanzania's prospective exports".

The size of the offshore reserves in Tanzania has attracted the interest of international petroleum companies. However, due to continued volatility in global oil and gas prices, and to changes in the national policy and legislative environment since 2015, Tanzania's offshore discoveries, which account for about 80% of the country's total reserves are yet to be developed.

Tanzania still has an opportunity to tap into global markets for gas as negotiations between the government and IOCs to inject about \$30 billion in the LNG project are still going on.

The book describes Tanzania public finances as "healthy", and the country, seems to be on the right path towards meeting the East Africa Monetary Union requirement that the overall fiscal deficit does not exceed 3 per cent of GDP by fiscal year 2020/21.

However, it cautions Tanzania against basing its public finance plans on the expectations of a future gas windfall, that is likely to put Tanzania at risk of pre-resource curse which has plagued many countries, where too much expectations of future revenues following large discoveries has triggered-off problems.

As the LNG-export timing is unpredictable, public expectations must be well managed to avoid the risk of turning the resource blessing into a pre-resource curse.

Regardless of how quickly the current deadlock between the Tanzanian government and the IOCs is broken, an investment decision is not likely to be taken before 2022, with LNG gas exports from Tanzania, expected to start at the end of the decade.

Lomoy said the most important challenge to Tanzania was to close the implementation gap in the gas industry.



11 Kinyonga Street – Mwenge



CAREER OPPORTUNITIES

Marie Stopes Tanzania (MST), a local Non-Governmental Organization, is a social enterprise and a leading provider of family planning, sexual and reproductive health care and allied services. MST is a partner of the Government of Tanzania and a member of the Marie Stopes International (MSI) Global Partnership, which operates in over 37 countries worldwide. MST's mission is that all women and men in Tanzania will have "Children by Choice, Not Chance".

We are looking for active & qualified individuals for the following roles:

1. MONITORING & EVALUATION MANAGER- Dar es Salaam

Job Purpose:

The Monitoring and Evaluation Manager will contribute to MST's efforts to put evidence-based implementation at the heart of the program through supporting continuous program monitoring, evaluation and implementation of research studies. As a member of RME team, the Monitoring and Evaluation Manager will work closely with HMIS team, project team, Medical Development Team in Tanzania, MSI staff, regional staff and other key stakeholders to ensure the attainment of MST goals and objectives through closer involvement in data collection, analysis, interpretation and reporting.

The Monitoring and Evaluation Manager will also support implementation of research studies and continuous analysis of routine family planning service data. The Monitoring and Evaluation Manager will report to Research, Monitoring & Evaluation (RME) Lead.

Among the Key Responsibilities:

- Lead in the development of project monitoring plan (PMP) for various donors in consultation with the RME Lead, project team and other partners,
- Implementing monitoring systems and designing monitoring tools for tracking progress,
- Provide Monthly feedback to project teams and RME Lead and sub-partners on projects performance,
- Lead data quality assessments (DQA) to ensure accuracy and reliability of data collected by program team and project partners,
- Prepare consolidated progress reports for the Management - including identification of problems, causes of potential bottlenecks in implementation, and providing specific recommendations,
- Provide routine technical support on health information systems to outreach and centres,
- Support the program in designing and implementation of research studies,
- Development of research protocol and submission to ethical review committee (ERC),
- Perform programmatic research by analysing quantitative and/or qualitative data and providing insights,
- Lead program teams in conducting program data reviews, designing and conducting further data analysis.

Minimum Requirements:

Qualifications:

- Degree in Statistics/ Epidemiology/ Project Management or equivalent qualification from a reputable institution,
- Master's degree in Health or Social Sciences will be an added advantage,
- Knowledgeable about basic statistics and statistical tools STATA, SPSS,
- Knowledgeable about DHIS2 use and management.

Skills and Experience:

- At least 5 years experience in Monitoring and Evaluation (essential),
- At least 5 years of relevant work experience (essential), background in a consulting role (desirable),
- At least 1 to 2 years Financial or budget management – ability to put together a budget and to follow up on expenses, track grant disbursements (essential),
- Capacity to produce high-quality briefs and reports in English,
- Must be familiar with working in rural areas with focus on participatory processes,
- Must be willing to travel frequently in supporting project activities within the country and periodically internationally,
- Demonstrated skills in both qualitative and quantitative data management, data analysis, evaluation results for planning and report writing,
- Able to develop appropriate PMPs, results frameworks, M&E plans, program reports and other required documents,
- Must have excellent communication/interactive skills and must function well independently, as well as part of a team,
- IT literacy – proficiency in MS Office particularly Excel and quantitative analysis (essential),
- Ability to design M&E tools, surveys, surveillance systems, and evaluations,
- Experience in M&E preferably related to capacity building, health systems strengthening programs/projects,
- Good analytical skills.

2. MONITORING & EVALUATION OFFICER- Dar es Salaam

Job Purpose:

The Monitoring & Evaluation officer will contribute to MST's efforts to put evidence-based implementation at the heart of the program through supporting continuous program monitoring, evaluation and implementation of health management information systems (HMIS). With support from M&E Manager the M&E Officer will be responsible for developing, upgrading and maintaining Marie Stopes Tanzania's (MST's) health management information system (HMIS) to ensure the highest quality of MST's routine clinical data and donor reports. S/he will also provide routine technical support on health information systems to outreach and centres.

Among the Key Responsibilities:

- Support in revision of the project log frame, particularly in the areas of performance indicators and their measurement,
- Support project progress reporting, project mid-term review and final evaluation,
- Utilize the Collaborative, Learning and Adapting Approach to continually assess project progress and inform project management decision-making,
- Ensure data quality standards are adhered and followed across the program and support implementation of data audits,
- Document results of the M & E system and produce periodic reports as required by management and the global team,
- Monitor the correct use of the HMIS to centres and outreach, and troubleshoot any technical problems,
- Review performance of HMIS, with input from MSI technical team and MST staff, and recommend and implement upgrades as necessary,
- Using external contractors where necessary, coordinate development and field testing of the HMIS system for MST,
- Gather input from MSI's global HMIS advisors and MST's Research, Operations and Project teams, as well as the IT Manager and centre and outreach team leaders to design a health management information system that best meets MST's needs,
- Support project teams and HMIS team to ensure program data is entered timely in Client-Level Information Centre (CLIC).

Minimum Requirements:

Qualifications:

- Degree in Computer Science / Information Technology or equivalent qualification from a reputable institution,
- Post graduate course in Monitoring & Evaluation will be an added advantage,
- Knowledgeable about DHIS2 use and management,

Skills and Experience:

- At least 3 years experience in Monitoring and Evaluation (essential),
- Proven experience in HMIS management and support,
- Experience with management of different sources of data and multiple indicators with proven ability to interpret verbal, written and numerical data,
- Experience in M&E preferably related to capacity building, health systems strengthening programs/projects,
- Must have excellent communication/interactive skills and must function well independently, as well as part of a team,
- Proven ability to interpret verbal, written and numerical data,
- Demonstrated experiences of actively collaborating with both internal and external stakeholders,
- Ability to design M&E tools, surveys, surveillance systems, and evaluations.
- Good analytical skills,
- Proven ability to document and articulate results.

Mode of Application:

If you feel that you are able to meet the requirements, and you are motivated enough to be part of the team, please send your application CV and Cover letter by email detailing your suitability and why you are interested in the post, to the address below:

Director of Human Resources and Administration
Marie Stopes Tanzania
11 Kinyonga Street – Mwenge
P. O. Box 7072, Dar Es Salaam.
Telephone: +255 22 2774991 / 4
VOIP +255 768 987 780
E-mail: jobs@mst.or.tz

Closing date: All applications should reach the addressee before Sunday January 12, 2020. Only short listed candidates will be contacted.

SUPPORT

EU funded project donates 14m/- eco-tourism gear to Enduimet WMA in Arusha

By Guardian Reporter

A European Union funded Conserving Neighbouring Ecosystems in Kenya and Tanzania project has donated eco-tourism gear valued at 14m/- to Enduimet wildlife management area in Longido district of Arusha region.

"This equipment is handed over as part of a three year CONNEKT (Conserving Neighbouring Ecosystems in Kenya and Tanzania) project, funded by the European Union," said the Project Manager, Samantha Button in Longido over the weekend.

The project which is implemented by Oikos East Africa, a not for profit organization based in Arusha, is aimed at promotion and protection of biodiversity but also sustainable use of natural resources in fighting against poverty.

"The idea is to enhance tourism undertakings within the Enduimet WMA which in turn will improve the lives and livelihoods of the community," Button explained.

Among other things, the donation consisted of camping equipment for 10 campsites, five tents, 10 camping mattresses with canvas covers, 10 chairs, five camping tables, eight mountain bicycles which Enduimet WMA received.

In addition, Oikos EA also donated equipment for walking guides, a group comprised of former rangers of Enduimet WMA. The equipment included three sets of binoculars, sturdy backpacks for trekking, bird, tree and wildlife books as well as first aid kits.

The Enduimet WMA has committed to ensure that the rangers



CONNEKT Project Manager, Samantha Button (L) stands with Chairman of Enduimet Authorised Association, Parsanga Lendapa soon after handing over ecotourism equipment. Right is Enduimet WMA Manager, Peter Millaga. Photo courtesy of Oikos EA.

will have the group management in place and that they will be supported by being given an office space at Sinya ranger post for the coordination of their activities.

Finally, Oikos EA also handed over two laptops to Enduimet WMA in a bid to help build technical capacity of management to carry out its roles effectively. Oikos East Africa is

supporting the development of Enduimet WMA's ecotourism industry to increase benefits for communities which protect wildlife.

Revenue is earned when guests

visit Enduimet WMA, and to increase the portfolio of products Oikos is supporting the development of bike tourism, as experts consider the area as a perfect destination.

"By diversifying the portfolio, we hope people will stay longer in the wildlife management area, increasing the WMA's income. As we speak specialised bicycle mechanics have been trained and can offer their services to both community members and tourists," the Project Manager stated.

During 2018 and 2019 Oikos East Africa has trained more than 40 men, women and youths in hospitality and guest management, through a series of tailor-made courses conducted by Jobortunity, a training and professional development institute, and more than 20 beneficiaries as bicycle mechanics, through a series of trainings conducted by Arusha Bicycle Centre.

Chairman of Enduimet Authorised Association, Parsanga Lendapa thanked Oikos EA for supporting his community of 11 villages that formed the WMA saying they benefitting through employment but also revenue earning from tourism. "With this equipment, tourism will grow and prosper better," Lendapa said after receiving the tourism equipment.

On his part, Enduimet WMA Manager, Peter Millaga seconded Lendapa's observation saying they are grateful to Oikos for the ecotourism gears which will boost tourism growth and enable them to collect more revenue for the community.



NBC Director of Retail Banking, Elibariki Masuke addressing journalists during the launch of a festive season motor vehicle insurance campaign dubbed 'Joy to your car' in partnership with Sanlam Insurance at Total's Mbezi service station in Dar es Salaam during the weekend. Photo courtesy of NBC.

SENSITIZATION

NBC, Sanlam debut vehicle insurance campaign targeting festive season

By Guardian Reporter

AS thousands of holiday makers head home to celebrate end of year festive season, National Bank of Commerce Limited in partnership with Sanlam Insurance Company, have launched motor vehicles insurance campaign dubbed 'Joy to your car.'

The campaign which runs through January next year, is part of the bank's strategy to ensure that more of its clients get insurance cover for their motor vehicles during this end of year period. Speaking during the launch in Dar es Salaam on Friday, NBC's Head of Insurance, Benjamin Nkaka said the campaign has come at a time when many people are travelling to various destinations.

"NBC is geared to improve insurance services and enhance improved penetration rate of insurance in the country," said Nkaka who noted that through the campaign, customers who buy insurance through the bank's branches will be able to give joy to their cars through various presents includ-

ing free engine oil and fuel from Total filling stations as well as free personal accident cover for death, permanent disability and medical expenses caused by accident.

Elaborating further about the campaign, NBC Relationship Manager for Insurance, Kuruthum Mwaluwiga said, for cars worth 50m/- and above, they will get free oil service and free personal accident cover for death, permanent disability and medical expenses.

Mwaluwiga further added that for cars worth between 15m/- and 49m/-, customers will get ten free litres of fuel at any Total service station across the country, free personal accident cover for death, permanent disability and medical expenses.

She said the last category will involve cars worth between 7m/- and 14.9m/- whose customers will get free five litres of fuel at any Total service station across the country, free personal accident cover for death, permanent disability and medical expenses.

"NBC through Sanlam and other

insurance companies provides a wide range of insurance products meant for our clients who include life and non-life covers. These services are readily available at any of our branches spread countrywide," Mwaluwiga added.

On his part, NBC's Head of Retail Banking, Elibariki Masuke said the campaign is clear testimony of the bank's determination and enthusiasm in rendering the best financial services to its customers in the market.

"With experience in providing excellent banking services for over 50 years, NBC always takes pride in launching high standards services for the benefit of our customers," Masuke said noting that NBC has also continued to embrace innovation in its business activities.

He said the bank has continued to grow its agency banking (NBC Wakala) network across the country which can also offer insurance services. Over 2,200 NBC Wakalas are available countrywide.

INTEGRATION

West Africa monetary union to reform CFA franc, keep euro peg

ABIDJAN

The West African Economic and Monetary Union has agreed with France to a number of changes to the CFA franc currency, including a new name, Ivory Coast's President Alassane Ouattara said Saturday, as the West African bloc inches closer to a split from the French-backed currency.

The monetary union will move its currency reserve from France, the former colonial power, Ouattara said Saturday in Ivory Coast's commercial capital Abidjan. France will no longer have a representative on the board of the central bank, Ouattara told reporters during a two-day visit by French President Emmanuel Macron.

"Source of Prosperity" "This decision shows our determination to create an integrated regional market, dynamic and a source of prosperity for us and for future generations," Ouattara said. Macron said he hoped the currency reform would lead to a "dynamic regional market." "These reforms put an end to a system that has maybe played out its role and will hopefully lead to greater regional

economic mobility and stability," Macron said.

The CFA franc is used in two African monetary zones, one for eight West African countries and the other for six, mostly petrostates, in Central Africa. In return, the states had to keep half of their reserves in France, on which the French treasury pays a 0.75% interest rate. That requirement will be scrapped for the West African zone when it transitions to the new currency, to be dubbed the eco, Ouattara said.

A strong supporter of the French-backed currency, Ouattara said he hoped the reforms would allow the countries to "consolidate our dynamic growth, increase the buying power of the population and address issues including introducing the single currency." France will continue to wield influence, though. The eco will be pegged to the euro and France will "guarantee its economic stability," Macron said.

Ivory Coast, with an economy of about \$40bn, is the biggest among the users of the CFA franc in West Africa. The CFA franc continues as the currency in the Central African monetary

zone for now, but the West African heads of state hope ultimately to create a monetary union with a single currency across all the states that currently use the CFA franc.

The system is facing questions about France's ongoing role in Africa, with opponents saying it prevents countries from devaluing to counter external shocks and from managing inflation, and has also hampered trade.

"In an increasingly global market, where Ivory Coast trades with a range of countries, including China, Russia and the US, the CFA franc doesn't have a place," Mamadou Koulibaly, a former finance minister and a candidate in Ivory Coast's 2020 presidential election, said last month.

Benin's President Patrice Talon in November called for Francophone nations in West Africa to move some reserves from France in order to have more control over the management of their currency. "Psychologically, with regards to the vision of sovereignty and managing your own money, it's not good that this model continues," Talon said.

WARNING

Stick to recommended prices, bar owners told

NAIROBI

Beer and spirits manufacturers have directed bar owners to stick to recommended alcohol prices to lift sales during the Christmas period.

The manufacturers, through their lobby-Alcohol Beverages Association of Kenya (ABAK)—say higher alcohol costs could hurt sales, arguing bar owners to sell drinks at lower recommended prices.

Locally brewed beer prices were adjusted upward by Sh10 in July due to tax increases, with the recommended retail price of Tusker Lager set at Sh160. Some bar owners have raised prices above the recommended price and are expected to further increase product costs on increased demand during the festive season.

Manufacturers reckon that selling beer prices above the recommended price will dim sales, and push some drinkers to illicit drinks. "If retailers really want to grow their business they have to offer value to consumers otherwise buyers will take their money elsewhere, meaning that in addition to lost sales, goodwill across other categories will also be lost," said ABAK Chairman Mr Gordon Mutugi. "Despite well-spelt out prices that are often published in the media for all to



Alcohol Beverages Association of Kenya, Gordon Mutugi.

see and adhere to, it is not uncommon to see some retailers raising prices beyond the recommended ranges.

ABAK reckon a study it commissioned last year showed that increasing the price of legitimate alcohol has been shown to push drinkers to illicit brews. "Increasing the price of legitimate alcohol has been shown to encourage contraband alcohol from other countries that have lower tax regimes," says the lobby. Beer on the Ugandan side of the Bu-

sia border costs half what it goes for on the Kenyan side, a situation that has proven uncompetitive for bars and restaurants on the border towns, driving down sales and taxes.

A half-litre beer bottle in Kenya, which sells at an average of Sh200, is sold at Sh80 in Uganda. Bars on the Kenyan side that smuggle Ugandan brands sell them at about Sh100 between Busia and Malaba. Close to half of Tusker's recommended retail price goes to the taxman.

PROMOTION

NMB awards best 'bodaboda' Mastercard QR users

By Guardian Reporter

IN a bid to discourage the public from use of cash to pay for goods and services, NMB Bank Plc rewarded 'bodaboda' taxi riders who frequently get paid by customers through Mastercard QR Code on their smartphones.

Handing over the prizes in Dar es Salaam on Friday, NMB Senior Manager for Card Operations and Finance, Lupia Mashauri said the bank will always endeavour to provide financial inclusivity, sensitization and support in the industry that employs thousands of youth in the country.

Mashauri noted that those awarded have been making remarkable transactions by being paid their due fares through their NMB bank personal accounts. "We have what is called MasterCard

QR Code system which every registered 'bodaboda' has in their reflectors and a merchant identity number which a passenger scans on their smartphones to pay," he pointed out.

He further noted that the system saves motorcycle taxi operators from hustling to look for loose money as change to pay back to passengers who sometimes pay with big money denomination.

"It remits money straight to the account of the operator, and anyone who has made over 200 transactions according to our three set stages gets an award. But, in January next year if one would climb to over 600 transactions, we will award them with a new boxer motorcycle," he added.

On his part, Chairman of Bodaboda Riders Association in Dar



NMB Senior Manager for Card Operations, Manfrey Kayala (3rd R) in a souvenir photo with 'bodaboda' taxi riders after awarding them Tecno Pop 2 smartphones after recording 200 transactions in Mastercard QR Code payment system in Dar es Salaam on Friday. Photo courtesy of NMB.

es Salaam, Michael Massawe said their partnership with NMB has enabled the majority of them to improve earnings and lead in a decent way because they don't easily get in contact with cash.

Massawa said the association which has over 80,000 members with over 40,000 being registered and have personal accounts with the bank with access to Mastercard QR Code system of payments, things have improved a lot.

"Recently NMB motivated some 60 of us with 50,000/- each in prizes because of use of Mastercard QR Code payments which also protects us from theft," he noted while paying tribute to NMB's management for the initiative which has also incorporated them into the mainstream banking network.

LOTTERY

CBA promotion gives away 24m/- in cash and materials

By Guardian Reporter

A six weeks promotion by CBA Bank has already given away 24m/- in cash, 'bodabodas' and other gifts as 10m/- grand prize awaits a lucky winner later this month.

M-Pawa Manager from CBA Bank, Gloria Njiru said in Dar es Salaam during the weekend when awarding 26 year old Leticia Yohana, a resident of Mabibo makutano who won a 'bodaboda' worth 3m/-, that the bank's campaign is changing the lives of many locals.

Dubbed 'Tunza, utunzwe na M-Pawa,' Njiru said the promotion will give away over 150m/- in cash and 18 motorcycles also known as 'bodabodas.' "This six week promotion offers Tanzanians the opportunity to win twice the amount of their deposits in their M-Pawa accounts, 'bodabodas' every week, while the overall winner will walk away with a 10m/- cash prize," Njiru said.

She said the promotion which is aimed at awarding loyal users of M-Pawa has currently done two draws with 120 lucky winners getting cash prizes worth over 4m/- while seven lucky winners have taken home 'bodabodas' worth 21m/-.

"The grand prize winner will be awarded with 10m/- during the last draw. Thus, we would like to encourage user of M-Pawa and potential users to subscribe, deposit, access and return their loans from M-Pawa as early as possible so that they can get an opportunity to win this amazing prize," Njiru added.

Speaking after receiving the bike, Yohana was excited by the prize. "I didn't believe it at first...but I am very excited to be the winner of this brand new bodaboda today. I have been an active user of M-Pawa for a while now, using it to deposit and access small loans for my food vending business," she said.



M-Pawa Manager from CBA Bank, Gloria Njiru.

ABNORMAL

Firms give up Sh2bn in unclaimed assets

NAIROBI

Unclaimed money has risen 23.07 percent after companies and public entities surrendered another Sh2 billion bringing the total amount to Sh15 billion.

The disclosure follows the end of the 2019 reporting period last October 31, when companies and public entities were expected to report and surrender uncollected monies to the Unclaimed Financial Assets Authority (Ufaa).

In a notice posted on its Twitter handle, the Ufaa said during the period under review stockbrokers surrendered 12 million units of an unknown value bringing the total number of shares held by the agency to 567 million whose value has in the past been placed at about Sh25 billion.

The notice said: "Sh400 million has since been paid out to claimants with another 7,000 Kenyans lodging fresh claims. Our number one job is to make sure you are reunited with your long lost cash." An earlier study by the Ufaa said 477,112 institutions were holding Sh241 billion 'lost' funds that belonged to Kenyans who had retired or died unaware of the existence of such wealth.

The disclosure comes as the Ufaa and a multi-agency team led by Interior Secretary Fred Matiang'i continues a countrywide door-to-door search of beneficiaries expected to lodge claims for the funds. Dr Matiang'i directed chiefs to use data provided by the Ufaa to trace the owners or their family members to help improve livelihoods of Kenyans who might be suffering while family wealth lies idle in government treasure troves.

Funds expected to be surrendered include monies held in dormant banks, saccos, shares, dividends, mature insurance policies, money orders, court refunds, assets held in a fiduciary capacity, unpaid wages, safe-deposit boxes and cheques as well as royalties and money in dormant mobile money accounts.

The agency warned non-compliant company chief executives and owners that they risk Sh1 million fine or being sent to jail for a year while companies failing to remit risk paying a penalty of up to 25 percent value of the unsurrendered funds. "Anyone who willfully fails to render the information of performing other duties as required by the Ufaa Act shall be liable to pay a Sh7,000 but not more than Sh50,000 for each day the report is withheld or the duty is not performed," it adds.



DCB Commercial Bank Plc's Chief Commercial Manager, James Ngaluko (2nd R) addressing journalists during the official launch of the bank's school fees loan product in Dar es Salaam on Friday. Others in the photo are: DCB Skonga product ambassador, Zamaradi Mketema, DCB Director of Marketing and Communications, Rahma Ngassa and the bank's Head of Personal Banking, Fortunata Benedict. Photo courtesy of DCB.

GENEROSITY

Samaritan pays off the bills of 363 people at PEP Stores

CAPE TOWN

Christmas came early for 363 clients at a PEP Stores branch in Mossel Bay, Western Cape. An unknown benefactor paid R337 000 to the shop to pay off people's lay-by items.

The man sent each of the people a note: "I am grateful

that I'm [in a] position [to] settle your PEP Store lay-by. I know it's up to people to help people. It's just the decent thing for all of us to do, disregarding any religious beliefs. I also had lay-bys at PEP a long time ago."

He signed the note "Grateful humanist." Kim Peterse

said she got the news on Friday when she went to the store to cancel her lay-by. She injured her back, and can no longer work. Earlier this year, she picked out two dresses for herself and paid a R70 deposit. As part of the lay-by agreement, she still owed R373.



"It was really painful for me to let the dresses go. The lay-by was the first time I was spoiling myself this year"

"It was really painful for me to let the dresses go. The lay-by was the first time I was spoiling myself this year - because I always put my children first." Peterse did not want to believe it when a shop assistant told her that somebody had already paid. "Ma'am, are you play-

ing around? Do you take me for a fool? Is there a camera somewhere?" she said to the shop assistant.

Suzette Wessels, PEP Stores' regional manager for the Outeniqua district, confirmed that the benefactor paid outstanding balances of between R10 and R1 300

for 363 clients. Wessels said they were happy that this windfall meant their clients would be able to put something extra on the festive table this year. The shop phoned clients to inform them to come and pick up their packages.



Google parent Alphabet's newly appointed chief, Sundar Pichai will wallow in riches if he delivers by 2023.

REMUNERATION

Alphabet's new chief executive to get \$242 million pay package

CALIFORNIA
The new Alphabet chief executive will receive \$240 million in stock awards over the next three years if he hits all of his performance targets, as well as a \$2m annual salary beginning next year, the company said Friday in a filing.

If Alphabet shares outperform the S&P 100 Index, Mr Pichai could receive an additional \$90m in stock grants. It is the first time the company has bestowed performance-based stock awards. Mr Pichai, 47, was named to the top job this month after Google co-founders Larry Page and Sergey Brin stepped down as leaders of the California company.

The new chief is no stranger to massive compensation. The engineer received about \$200m in stock awards in 2016, which have since vested. Last year, he turned down a grant of restricted stock because he said he felt he was already paid generously.

His total compensation for 2018 was \$1.9m, according to the Bloomberg Pay Index. At a staff meeting this year, one Google worker asked why Mr Pichai had been paid so much while some employees struggle to afford to live in Silicon Valley. Tensions between workers and management have intensified

lately after internal protests sparked a crackdown.

Mr Pichai, who grew up in India, has degrees from Stanford University and the Wharton School of the University of Pennsylvania. He joined Google in 2004 after a stint at McKinsey & Co and quickly took on responsibility for some of its most popular products, including Gmail, the Chrome browser and the Android operating system.

When Mr Page and Mr Brin created the Alphabet holding company in 2015, they chose Mr Pichai to run the core money-making businesses as Google chief executive. Over the years, Mr Pichai has taken on more duties and it was he who answered questions at a congressional hearing about the political slants of his staff, the company's algorithms and Chinese censorship and surveillance, among other things.

On December 3, Mr Pichai replaced Mr Page as chief executive and Mr Brin stepped down as president. Google founders, both 46, each own about 6 per cent of the internet-search giant and control Alphabet through special voting shares. Mr Pichai is not receiving any such shares as part of his compensation package, according to the filing.

INNOVATION

Rolls-Royce aims to build electric plane to fly at 480 km per hour

LONDON
Rolls Royce is aiming for the skies with a recently-unveiled all-electric plane. The British luxury car and manufacturing business presented the zero-emissions aircraft on Thursday, December 19, at Gloucestershire Airport.

Work has already begun on integrating an electric propulsion system to enable the zero-emissions plane to achieve a target speed of 480 plus kilometres per hour. The company will be making a run for a world record in late spring in 2020.

Your average commercial airliner generally flies at between 740 to 930 kilometres per hour. However, smaller planes only fly at around 200 kilometres per hour. It's all part of a Rolls-Royce initiative called Accel (Accelerating the Electrification of Flight) and is a key part of the company's attempt to champion electrification and zero-emission flights. The project involves partners like electric motor and controller manufacturer Yasa and aviation start-up Electroflight.

Half of the project's funding comes from Aerospace Technology Institute, in partnership with the Department of Business, Energy & Industrial Strategy and Innovate UK. "Building the world's fastest all-electric aircraft is nothing less than a revolutionary step change in aviation and we are delighted to unveil the Accel project plane," said Rob Watson, Director of Rolls-Royce Electrical.

The move comes at a time of increasing scrutiny of the aviation sector and its environmental impact. Over the last few years, public figures who often advocate for the environment such as Leonardo DiCaprio and Prince Harry have faced criticism for the use of private jets.

Last month saw Bella Hadid donate money to plant 600 trees in a bid to offset the carbon emissions from the flights she takes. Climate-change activist Greta Thunberg has also famously highlighted the issue by refusing to travel by flight for environmental reasons.

PENALTY

Australia fines Volkswagen record A\$125m over 'dieselgate'

SYDNEY
Australia's federal court fined Volkswagen a record A\$125 million for allegedly making false representations about compliance with the country's diesel emission standards, the country's competition regulator said Friday.

The penalty amount is the highest ever ordered by the court for violating the Australian Consumer Law, the Australian Competition and Consumer Commission (ACCC) said in a statement on Friday.

The fine is one of many reverberations of the so-called "dieselgate scandal". Volkswagen was found using prohibited software in US pollution tests in 2015, triggering a global backlash against diesel vehicles that has so far cost it billions of dollars in

fines, penalties and buyback costs.

ACCC said the German car maker admitted that it switched to two different software modes for testing and driving conditions, thereby not disclosing the original level of nitrogen oxide emissions. The breach of law occurred when the car giant sought approval to supply and import more than 57,000 vehicles into Australia between 2011 and 2015.

"Volkswagen's conduct was blatant and deliberate," ACCC Chair Rod Sims said. "This penalty reflects a trend of ever higher penalties for breaches of Australian consumer law."

Volkswagen did not immediately respond to a request for comment from Reuters. Eleven million cars were recalled worldwide after the



Brand new Volkswagen cars which were found with prohibited software in US pollution tests in 2015, are shown here at a facility in Sydney.

"dieselgate" scandal broke in September 2015. In April 2017, an American district court judge imposed a \$2.8 billion penalty on Volkswagen.

Pending cases internation-

ally include a mass lawsuit in Germany, brought by the Federation of German Consumer Organisations on behalf of some 470,000 consumers. A decision for the case, which opened in

September, may take several years.

Separately, the Australian Securities and Investments Commission (ASIC) said it started civil penalty proceedings in a federal court

against Volkswagen Financial Services Australia for allegedly not making appropriate checks before giving out 49,380 loans to consumers.

ASIC alleges that the unit, which operates nationally to provide borrowers with consumer loans to purchase new and used cars, did not make required inquiries into borrowers' living expenses or if the loans were unsuitable for them.

These instances of alleged breaches in lending laws occurred between December 2013 and December 2016, ASIC said. The maximum penalty for one contravention is around A\$1.7m to A\$1.8m. A spokeswoman for the unit said it takes its compliance obligations seriously and that it was co-operating with ASIC.



ISIDINGO MONDAY - FRIDAY STARTING 7:30 PM I T V

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Turkey seeks support to resettle 1 million refugees in Syria

ANKARA

TURKISH President Recep Tayyip Erdogan is seeking international financial support for the resettlement of one million Syrian refugees in the region where his country carried out a military incursion, a controversial project which has little international response.

Recently, the Turkish leader told state broadcaster TRT that Ankara would finance the resettlement in a planned "safe zone" on its own if its allies do not provide support.

Turkey launched a third military offensive in October since three years in northern Syria against the Kurdish People's Protection Units (YPG), seizing a 120 km strip of land along its southern borders.

Since undertaking the military operation, Ankara has urged Western and NATO allies to back its plans to build new towns in northeastern Syria, where it once claimed would accom-

modate "up to two million" Syrians.

However, Western officials, in particular from European nations, who denounced Turkey's military interference in the war-torn neighbor, said they would not fund any project which involved involuntary returns or modified Syria's demographic fabric, something Ankara denies.

"The Turkish nation can carry out an exemplary step between the Syrian towns of Ras al Ain and Tel Abyad," Erdogan said in his TRT interview. "Settling one million people, that is our aim in the safe zone, that is our plan," he pointed out.

Turkey is currently the country hosting the largest community of 3.7 million refugees from neighboring Syria. Turkish officials have not indicated the timeline of the resettlement of refugees, but there is a growing anti-refugee sentiment among the Turkish population and Erdogan wants his plans to begin as soon as possible.

A European diplomatic source told



Syrian Kurds in Ras al-Ain in northeastern Syria protested threats of a Turkish military operation in the region. (File photo)

Xinhua on condition of anonymity that the EU is currently supporting Turkey's hosting of a huge refugee population, under a 2016 deal which envisages 3.6 billion euros (4 billion U.S. dollars).

"Nevertheless, at the moment, there is no unanimity in the EU to fund such a gigantic project, which experts believe, could amount to up to 25 billion U.S. dollars," he said, expressing also concerns over the frequent threats from Erdogan to send refugees to European nations as retaliation for "a lack of action from the EU."

"We don't see it realistic to send people in a potential conflict zone without providing them means to carry out their lives, to survive, let alone the other fact that they would be ready to go there on a voluntary basis," he added. Under intense domestic pressure to solve Turkey's refugee crisis, Erdogan raised the issue in early December to his German, French and British counterparts on the sidelines of a NATO summit

in London, but failed to receive their support.

The only country which seemed to show some interest to Turkey's plans is its regional ally Qatar, indicated Erdogan.

"We have received no support from our Western allies and this is very sad... We have until now spent more than 40 billion dollars for the refugees," Erdogan told reporters following the Global Refugee Forum that he attended last week in Switzerland's Geneva.

He also said that 371,000 Syrians have already chosen to leave Turkey to return to their home country, however, the number has been disputed by right groups and experts.

"There seems to be a lack of transparency concerning these numbers and how they are collected," Didem Isci, a researcher from the Ankara-based think-tank Bosphorus Migration Studies, told Xinhua.

Xinhua

Afghan president wins 2nd term in preliminary vote count

KABUL, Afghanistan

AFGHANISTAN'S election commission said the president has won a second term, earning 50.64% of a preliminary vote count announced yesterday, but his opponents can still challenge the result.

The Sept 28 presidential poll results have been repeatedly delayed amid accusations of misconduct and technical problems with counting ballots.

Ashraf Ghani (pictured) appears to have beaten out his main challenger Abdullah Abdullah, who serves as the country's chief executive in a fragile national unity government.

If the preliminary results hold and Ghani remains president, it will give him the authority he has been seeking to demand a leading role in

peace talks with the Taliban.

Ghani and his government have been sidelined during the past year of direct talks between the US and the Taliban. Washington seeks to withdraw its troops and bring to an end its longest war, ending 18 years of fighting in Afghanistan.

The election commission's announcement did not say when the final results will be presented.

There won't be any decision on whether a second round of voting is needed until the final results are out, and Ghani's lead of over 50% is secure. Afghanistan's election laws say a runoff must take place if no candidate obtains over 50% in the results.

The preliminary results found Ghani won 923,868 votes – 50.64% – while Abdullah won 720,990 votes, according to the head of the Independent Election Commission,



Hawa Alam Nuristani.

She did not give a specific percentage for Abdullah during the press conference in the capital, Kabul, but he appeared to have received 39.52%.

The preliminary vote count was originally set to be announced Oct 17, and the final tally on Nov 7.

Abdullah agreed earlier in December to allow a ballot recount

in provinces where his supporters had stopped the process for over a month.

The election commission had tried to launch a ballot recount in November but Abdullah halted the attempt, saying he wouldn't let his observers participate.

Thousands of Abdullah's supporters rallied in November in the capital against what they said was

the presence of faked ballots amid a controversial recount that seemed set to favor Ghani.

The unity government between Ghani and Abdullah was cobbled together by the United States after Afghanistan's controversial 2014 presidential election. Because of accusations of widespread fraud, no results were announced in that race, and the two leading contenders, Ghani and Abdullah, agreed to share power.

The partnership has been fraught with bickering and rifts.

It's also not clear how the Taliban will respond to Ghani's win.

Ghani has been demanding a cease-fire before engaging in talks, something the Taliban have steadfastly refused.

The Taliban currently control or hold sway over half the country.

Social media flooded by posts on Chinese-backed Ethiopian maiden satellite launch

ADDIS ABABA

MANY Ethiopian social media users have been posting, with pictures and captions, about Ethiopia's maiden satellite dubbed ETRSS-1, following the successful launch on Friday of the East African country's first ever satellite into space from China.

Ethiopians both at home and abroad have been expressing their joy with posts on their own Facebook walls, while others writing congratulatory messages, positively commenting on and sharing friends' posts about the launch of the satellite, from a space center in China.

The satellite is expected to monitor the environment and weather pat-

terns for better agricultural planning, drought early warning, mining activities and forestry management of the country.

China has forged partnership in developing Ethiopia's space science sector, whereby it has closely worked with Ethiopia's Ministry of Innovation and Technology (MoIT) to train Ethiopian space engineers as well as help the launch of ETRSS-1.

Ethiopian engineers will monitor the satellite from the multi-satellite tracking and data receiving ground station built at Entoto Observatory on the hill of Entoto in the outskirts of Ethiopia's capital Addis Ababa.

A huge gathering including senior government officials, diplomats, space

engineers, as well as other dignitaries and residents of Addis Ababa on Friday attended the event organized at Entoto Space Observatory Facility to follow the launch of the satellite from China.

Speaking during the event televised live from Entoto Space Observatory Facility, Ethiopia's Deputy Prime Minister, Demeke Mekonnen, hailed the launch of ETRSS-1 as a "historic stride."

A large Ethiopian delegation composed of senior Ethiopian government officials and media personalities have also attended the launch of Ethiopia's first space satellite in China. Speaking to Xinhua, Beza Tesfaye, General Manager of Ethiopia Space Science Society (ESSS), expressed satisfaction over the



successful launch of Ethiopia's first ever satellite to space through the support of China.

Beza further said China, which currently is one of only nine countries in the world self-sufficient in orbital launch capability, has been generous in availing its space science technology know-how and facilities to Ethio-

pia.

The Ethiopia Minister of Innovation and Technology, Getahun Mekuria, has told Xinhua on his part that ETRSS-1 would help Ethiopia save much-needed foreign currency that it currently spends to get information from foreign-owned satellites.

In his televised address on Friday, the Ethiopian Prime Minister Abiy Ahmed said the launch of ETRSS-1 into space has marked the start of a historic moment in Ethiopia's quest towards the development of space science sector.

"Congratulations to all Ethiopian nationals as we launched our country's first-ever satellite today," Ahmed said, adding that "I believe that this

satellite, which was registered as the first-ever satellite to be launched to orbit in our country's history, will not be the last as it will be followed by many others in the future."

Stating that the Chinese-backed satellite would play a crucial role in modernizing Ethiopia's agriculture, Ahmed hailed the role of the project in transferring knowledge from the Chinese to Ethiopians in satellite projects.

Ethiopian Facebook users have lauded the successful launch of the satellite with their posts in local and foreign languages, most of their posts carried congratulatory messages, saying "Congratulations to all Ethiopians!"

Xinhua

Macao shows success of 'one country, two systems' with its own characteristics

LAST Friday marked the 20th anniversary of Macao's return to the motherland, which is a historic moment for the renowned metropolis showing the world a successful practice of "one country, two systems" principle with Macao characteristics.

The two decades have witnessed Macao evolve from a small town mired in sluggish development and social instability to an extraordinarily vibrant region with political stability, economic prosperity, social harmony, and cultural diversity.

High degree of autonomy

China's central government has constantly implemented the principle of "one country, two systems," "the people of Macao governing Macao," and a high degree of autonomy for the region, and integration of Macao's development into that of the country.

The people of Macao have always kept a firm hold of the core requirement that the "one country" is the prerequisite and basis of the "two systems," and have opened new prospects for the successful practice of "one country, two systems" with Macao characteristics.

Over the last 20 years, the region is run by Macao compatriots who enjoy unprecedented democratic rights and extensive freedom in accordance with the law.

The people of Macao have elected five chief executives and six legislative assemblies. As of the end of 2018, the number of voters in Macao reached 314,000, a sign of local people's increasing political participation.

Within the framework of "one country, two systems," Macao has participated in the activities of 120 international organizations. It is also an active

player in the Belt and Road Initiative (BRI) and Guangdong-Hong Kong-Macao Greater Bay Area (GBA).

Economic miracle

Since its return to China, Macao has created a miracle in the economic development and demonstrated its vitality in achieving prosperity under the "one country, two systems" principle.

Macao's GDP had grown by almost eight times from 1999 to 2018, surging to 444.7 billion patacas (about \$55 billion) from 51.9 billion patacas. The per capita GDP of the region reached about \$83,000 in 2018, ranking amongst the highest in Asia and becoming one of the fastest growing regions around the world, with the unemployment rate standing at only 1.8 percent.

As for the tourism industry, one of its economic pillars, Macao received

35.8 million visitors in 2018, a leap from fewer than 8 million in 1999.

In recent years, Macao has been actively diversifying its economy to develop its emerging industries like conference and exhibition industry, financial industry, traditional Chinese medicine industry and cultural and creative industry.

Patriotism, a core social value

Patriotism is a core value in Macao's society, as the rapid development has nurtured a growing sense of belonging.

Schemes and programs were designed to encourage Macao students to learn about Chinese history, cultural traditions and laws to have a better understanding of their home country. The value of patriotism has encouraged more and more youths of Macao to seize opportunities in mainland.

A reported survey by the General Association of Chinese Students of Macao in 2019 found that Macao youths are more optimistic about education and career prospects in the GBA. About 46 percent and 43.3 percent of the respondents are interested in study or work in bay area cities other than Macao respectively.

Together for brighter future

Behind Macao's tremendous achievements is strong support from the mainland and the integration continues to gather steam.

In February, the outline development plan for the Guangdong-Hong Kong-Macao GBA was unveiled, designating Macao as one of the four core cities in the region. And a new raft of policies was announced in November to make it easier for Macao residents to live, study and work in the bay area,

as well as strengthen personnel, material and financial exchanges.

What is noteworthy is that Macao is also returning the favour.

Macao plays unparalleled roles as a platform for commercial and trade cooperation between China and Portuguese-speaking countries and a key city along the Maritime Silk Road under the BRI.

Macao's accomplishment has demonstrated that "one country, two systems" is the best principle for the development of the region and the 20th anniversary of its return will be a triumphant milestone.

The principle of "one country, two systems" shall be cherished and unswervingly carried on, and Macao will open a new chapter of gaining greater achievements.

People's Daily

SPORT

Liverpool now cap memorable year as Firmino seals Club World Cup triumph

COMPREHENSIVE REPORT, PAGE 19

Bushfires place Australian cricket summer under cloud

MELBOURNE

HAZARDOUS smoke from bushfires raging over a large swath of eastern Australia have become a headache for the nation's cricket board, which faces the threat of disruptions to its lucrative summer schedule.

Match officials halted the Big Bash League (BBL) match between Sydney Thunder and Adelaide Strikers midway through due to "dangerous and unreasonable playing conditions" at Canberra's Manuka Oval late on Saturday.

A number of spectators required medical attention, while Adelaide's test bowler Peter Siddle was unable to bowl more than two overs as the smoky haze at the ground thickened throughout the evening.

With tinder-dry conditions and little rain forecast, wildfires may continue to burn for a number of weeks in New South Wales (NSW), which hosts the third test between Australia and New Zealand on Jan. 3 in state capital Sydney, the country's most populous city, and a further five BBL games.

"For Cricket Australia, it's a challenge," Thunder coach Shane Bond said post-match in Canberra.

"I'm not quite sure what the process and protocols they're going to have going forward."

"Ultimately you just want to get it right so that fans don't get sick and everyone's clear in terms of the medical stuff as

well."

Australia has been fighting wildfires for months as hot, dry conditions created an early start to the fire season, with blazes destroying more than 700 homes and nearly 3 million acres (1.2 million hectares) of bushland.

More than 105 fires were still burning across NSW on Sunday, with 59 considered uncontained and one burning at an emergency level.

Earlier this month, players complained of "toxic" conditions at the SCG during a Sheffield Shield match between NSW and Queensland which was blanketed in a smoky haze.

Local soccer and rugby league federations postponed a number of youth matches across the state two weeks ago.

The teams shared the points in the Twenty20 match in Canberra, which was called off in the fifth over of Thunder's chase of 162.

Thunder would have been awarded victory if the match was allowed to continue for another four balls, so long as they didn't lose three or more wickets in those deliveries.

Thunder captain Callum Ferguson was unhappy with the outcome but Bond was philosophical.

"Visibility for us we thought was okay to finish the game," he said.

"But the air quality was poor, clearly. People went down (ill) in the stands."

REUTERS

Simba SC wallops Arusha FC in ASFC third round



Simba players celebrate a goal netted by one of the squad's players when they locked horns with Arusha FC in a third round game of this year's Azam Sports Federation Cup, which took place in Dar es Salaam yesterday. PHOTO: COURTESY OF SIMBA SC

By Guardian Reporter

MAINLAND Premier League's Simba have sailed through to the round of 16 of this year's Azam Sports Federation Cup (ASFC), commanding 6-0 rout of Arusha FC in the third round clash, which took place at Uhuru Stadium in Dar es Salaam yesterday.

There was little the youthful Arusha FC, which features in First Division League (FDL), could do in the almost one-sided affair, given they came up against

stronger, well organized opponents.

The visitors' defenders were under pressure in the first minutes, given the hosts made several forays into the former's box seeking to find the back of the net.

Simba had two good chances within the opening 10 minutes, which were not fully exploited.

Arusha FC forward Ajib Mohamed tested Simba keeper Beno Kakolanya with a left foot attempt, forcing the latter to make a good save.

Midfielder Clatous Chama netted the open-

er for Simba on the 19th minute, slamming in a rebound from close range.

Simba went 2-0 up on the 23rd minute after Brazilian midfielder Gerson Fraga had slotted in from close range off an assist midfielder Ibrahim Ajibu. Winger Deo Kanda made it 3-0 for Simba on 28th minute, making the most of an assist by Chama.

Arusha FC defender carelessly lost possession a few meters from penalty box, Chama collected ball, set up Kanda who made no mistake from within the area.

Ajibu notched fourth on the 33rd minute after he was released by Chama.

Arusha FC expressed intent on notching a goal a few minutes from the end of the first period, given they had two shots on target. The opening period ended with Simba still 4-0 up.

Forward Meddie Kagere notched the fifth for Simba on the 55th minute, slamming home a loose ball from within the box.

Fra Kahata put Simba 6-0 up on the 66th minute with left foot shot off

an assist by Kanda.

Ajibu later on came close to making it 7-0 for Simba, after his effort from outside the left post.

AFC forwards increasingly found it difficult to unlock a tight Simba defense, posing no threat to Kakolanya in the process.

With the hosts boasting of the sizeable lead, the outfit's technical bench opted to make substitutions, resting Kagere, Shomari Kapombe and Chama, and brought in Wilker Da Silva, Kennedy Juma and Ali Shiboub.

Iconic Lady 2019 award winner targets to empower Moro women

By Correspondent Michael Sikapundwa, Morogoro

TANZANIAN fashion designer, Saida Msuya, winner of the 2019 edition of Iconic Lady prize, has initiated special women empowerment programs in Morogoro.

Saida disclosed the projects to The Guardian at the launch of Iconic Lady book, which took place in Morogoro last weekend.

She was declared as this year's Iconic Lady prize winner in an event, which was organized by Purple Planet Company and took place at Mlimani City hall in Dar es Salaam recently.

She pointed out the programs center on entrepreneurship skills training and accessing loans with

low interest as a business capital.

Saida disclosed the programs will offer platform, which over 50 business women across the country were looking for.

T fashion designer, who has won the prize for three consecutive years, said it is time entrepreneurs invested at home by supporting women through helping the latter get such entrepreneurship skills like fashion designing, decoration and many others.

"Charity begins at home, over 50 women from Morogoro institutions including like Sokoine University of Agriculture (SUA), public offices and others from the region's streets will create self-employment," she

added.

"Some of them have been training here at my tailoring office and have been given an opportunity to participate in trade fairs that include a recent event held at Mlimani City Hall in Dar es Salaam."

She said National Microfinance Bank (NMB), through a loan known as 'Fanikiwa' which was launched April this year, facilitates her efforts to support women in Morogoro.

Saida pointed out said only small scale entrepreneurship's identity card is needed for accessing the 'Fanikiwa loan' since the identity card contains details of an individual's citizenship.

"Loans offered to either

one person or group by NMB set friendly time for the entrepreneurs to repay, this is the only way for women in Morogoro to get rid of poverty," she disclosed.

"Besides NMB plays great role in the region through material and moral support which targets to empower women," she disclosed.

Saida's programs have created job opportunities for men and women since she has employed over 20 staff at big shops in Morogoro town.

The projects deal with designing wedding and official attires, with prices depending on a customer's ability to meet the prices.

The NMB's Eastern Zone

Manager, Baraka Ladislaus, disclosed since the Fani-kiwa loan started operating in April, entrepreneurs who took the loan have improved their businesses and are repaying on time.

"Entrepreneurs who take loans are people that have invested in projects producing products that are displayed in various trade shows across the region," he disclosed.

"It's time for women in Morogoro to make the most of this golden opportunity, should a person find it difficult to take a loan individually, he or she can join a group and loan, the only important thing is, they should present entrepreneurship's identity cards."



Saida Msuya (L), a Morogoro-based fashion designer that won Iconic Lady 2019 prize, pictured with her colleague, Grace Kisanga, at a launch of the Iconic Lady's book in Morogoro last weekend. PHOTO: MICHAEL SIKAPUNDWA

Flexibles by David Chikoko

WHEN ONE DOOR IS CLOSED...

...OPEN WINDOWS...

...TO LET IN MORE AIR!

