



Fear as Goba spots leopard

By Henry Mwangonde

SCORES of residents in Goba suburb of Dar es Salaam are living in fear following circulating reports that a leopard was spotted in their locality yesterday.

Social media reports say that the big cat was reportedly spotted at Zone C popularly known as Kwa Prof Msanjila.

Kinondoni Police Region Commander Mussa Taibu told this paper that the reports have reached them, confirming that indeed the dangerous animal was spotted in the area. Wildlife officials have been alerted, he affirmed.

"It is true. We have received such information that a leopard was spotted at Goba. I was called by the District Commissioner who informed me about the development. We are following up," he said.

If wildlife officials do not show up, the police will follow up to ensure that the residents are safe, the commander intoned.

Children found dead as rains paralyse Dar



The rains have led to the closure of Morogoro Road at Jangwani since 4 am, Kawawa Road which has also been closed at Mkwajuni area," he said ByHenry Mwangonde

TWO children died in unclear circumstances amid the ongoing rains in Dar es Salaam, as rains continue to disrupt transport, damaging properties, and paralysing education and health care provision.

The week-long downpour has compelled regional authorities to suspend classes for some schools such as Kibasila Secondary School in Temeke Municipality.

Dar es Salaam Special Zone Police Commander Lazaro Mambosasa told reporters

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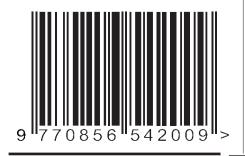
Reports circulating on social media said the local authorities at Goba were urging residents to take precautions.

The Director of Wildlife in the Ministry of Natural Resources and Tourism, Dr Maurus Msuha told this paper in an interview that his office was sending wildlife officers to the area.

Leopards are a common large cat in Tanzania, though their secretive nature implies that you may find it difficult to actually spot one. The best area for leopard spotting is said to be the Seronera River Valley in Central Serengeti.

They rely on being in good condition to survive - if they get injured and are unable to hunt, leopards will die of starvation. Consequently, they are cautious animals and mostly avoid confrontation, but will nearly always make preventive attacks on real and potential adversaries, to protect the hiding place of their cubs.

Leopards easily attack humans if they are within the vicinity and the animal is unable to hunt, thus seeks easy prey, either adult humans or children, domestic livestock, etc.



Cart pushers cash in on the mess due to the impassability of the flooded Jangwani Valley stretch of Dar es Salaam's Morogoro Road yesterday to earn a quick buck ferrying people and all manner of 'cargo' across. Photo: Correspondent Miraji Msala

Agro-processing pays, Chinese investors told

By Guardian Correspondent, Arusha

THE government has urged Chinese investors to venture into agro-processing factories as the raw materials are plentiful and that 50 percent of the country's population would be living in urban areas by 2050.

The Minister of State in the Prime Minister's Office (Investment), Angela Kairuki made the remark when addressing delegates at the Tanzania - China Investment Forum held at the Arusha She said Tanzania anticipates more Chinese investors in various sectors including infrastructure International Conference Center yesterday. Kairuki noted that food demand in urban areas will be higher as a majority of the youth will migrate to urban places in search of greener pastures.

She said Tanzania is endowed with fertile land and enough water sources to produce food types that are mostly consumed by Africans such as cereals, cassava, sweet potatoes and a variety fruits.

"You won't be required to import raw materials TURN TO PAGE 2

TAWA for e-auctioning of hunting blocks soon

By Henry Mwangonde

THE Tanzania Wildlife Management Authority (TAWA) is to introduce a new auctioning system for big game hunting blocks next month, in a drive to enhance transparency and curbing corruption in that part of the tourism sector.

A statement issued by the state-run wildlife watchdog said that the system expected to start

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that on Wednesday last week at around 9 pm at Matosa area in Ubungo District, a body of a six year old child was found in a 30 feet pit after disappearing for two days.

RPC Mambosasa said in another incident, on Monday this week at Mongo la Ndege in Ukonga area another dead body of a child aged between four and five years was found floating along Msimbazi River, noting that the body was currently being preserved at the Muhimbili

For a week now Dar es Salaam has been experiencing rains with the Tanzania Meteorological Agency (TMA) forecasting more

National Hospital (MNH).

SACP Mambosasa said the rains wreaked havoc on infrastructure including Mwale primary school and Majani ya Chai primary school where water has flooded and there is no learning going on.

rains in the coming days

"The rains have led to the closure of Morogoro Road at Jangwani since 4 am, Kawawa Road which has also been closed at Mkwajuni area," he said.

He urged Dar es Salaam residents to take precautions and take a closer look at children, noting that the police continue to monitor the situation.

As it happens every long rains season, clogged drainage has created ponds in most parts of the commercial capital's central business district, making driving a hassle.

For a week now Dar es Salaam has been experiencing rains with the Tanzania Meteorological Agency (TMA) forecasting more rains in the coming days.

The weatherman says rains will continue pounding today through tomorrow even as low-lying parts of the city, especially settlements along the Msimbazi Valley, already face an accommodation challenge.

A survey conducted by this newspaper in various parts of the city witnessed roads, bridges and houses especially in low-lying

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Children found dead as rains paralyse Dar

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areas like Mkwajuni, Sinza Uzuri, Tandale, Jangwani, Boko and Msimbazi valley being badly flooded. Many shops remained closed for many hours over the weekend.

The situation also affected some schools in low-lying areas like Msasani, causing havoc to teachers and school children. At Msasani Primary School in Kinondoni district, some classrooms were filled with water, inconveniencing the conduct of classes and disrupting attendance.

Many roads starting from those on the outskirts to the city centre, the Post Office area, were filled with water especially during the morning hours.

Every time it pours in the city, the demographic surveys affirm.

story is the same: homelessness, losses of belongings and instances of drowning.

Extreme situations are not rare as in March 2015, where scores of people died after it rained heavily for days. Earlier in April 2014 as many as 10 people died after widespread flooding in the city.

The culprit, experts say, is poor or blocked drainage systems, tied to rapid urbanization and unplanned housing settlements, often in flood plains and close to seasonal outlets to the sea that were rivers in better days.

An estimated 70 percent of city inhabitants live on informally constructed houses, land use data and

Uganda army to 'study' officers' Somalia deaths

MOGADISHU

The army is investigating the circumstances under which one of its soldiers deployed in Somalia shot his administration officer dead before killing himself.

A source in Mogadishu earlier told this newspaper that the soldier who ran amok was irked by the supervisor, and that four soldiers in total died in the Saturday shooting incident.

The UPDF spokesperson, Brig Richard Karemire, however, said only two soldiers perished and investigators are working to establish the motive of the errant soldier.

"The motive isn't yet known. We want to know whether he was insane or not," Brig Karemire said by telephone yesterday.

The incident happened at the main base, which is the central nerve of

African Union Mission in Somalia (Amisom), to which Uganda was the first and to-date still the largest troop contributor. The identities of deceased have not yet been released. Shootings among UPDF soldiers are uncommon when on mission outside the country or at home.

In recent times, most shootings by soldiers have targeted civilians, with a number attributed to love-gone-bad incidents and property wrangle. **AGENCIES**

The motive isn't

yet known. We want to know whether he was insane or not

Zanzibar President Dr Ali Mohamed Shein leads talks at Zanzibar State House yesterday with senior officials of the Isles Health ministry on the implementation of the work plan for July 2018 through March 2019. Photo

TAWA for e-auctioning of hunting blocks soon

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next month will enable TAWA auction 26 hunting blocks for the first time since its establishment.

Currently, there are 26 vacant hunting blocks within Game Reserves (GRs), Game Controlled Areas (GCAs) and Open Areas (OAs) that are immediately available for e-auctioning.

TAWA said eligible hunting companies can be allocated up to five hunting blocks each, which shall be of different categories. Auctioning will commence on 10th June and last for

Allocation of hunting blocks by government officials to tourist companies has been dogged by suspicions of impropriety and loss of revenues, hence the new initiative is expected to end apparent

"TAWA invites applications ... for the allocation of tourist hunting blocks through electronic auctioning (e-auctioning)," the statement reads in part.

Most hunting blocks are located in the 50,000 square-kilometre Selous Game Reserve ecosystem, a UNESCO

World Heritage Site known for large Conservation Act. herds of elephants, lions, zebras, black rhinos, giraffes and other exotic species.

Anyone wishing to apply needs to have a company registered with the Registrar of Companies in Tanzania (BRELA), intending to engage in the hunting of animals.

Eligible applicants must have at least have one of its directors have five years experience in wildlife based business and conservation in Tanzania.

the company meets requirements of Section 39(3)(a) of the Wildlife

Tourism is the main source of foreign currency in Tanzania, best known for its beaches, wildlife safaris and Mount Kilimanjaro.

Revenues from the sector were put at \$2.43 billion last year, up from \$2.19 billion in 2017, on the bass of official data

Tourist arrivals totalled 1.49 million last year, compared with 1.33 million a year ago.

The Tanzanian government wants to The applicant must also ensure bring more than two million tourists a year by end of next year and five million by late 2025.

Agro-processing pays, Chinese investors told

seven consecutive days, it affirmed.

malpractices.



Foreign Affairs, East Africa, Regional and International Cooperation minister Prof Palamagamba Kabudi (L) takes oath of allegiance to the East Africa Legislative Assembly at a ceremony at the Arusha-based regional body yesterday. Photo courtesy of Foreign Affairs ministry

for the industries since we can produce enough to feed ourselves and export to neighbouring countries," said the minister, noting that there are opportunities in meat and fish processing, given the huge demand in Asian countries.

"Your investments should focus on establishing agro-processing factories. There is a ready-made market across the country. Your products can also be sold within East Africa as Tanzania is a member of the East African Community (EAC) and the Southern African Development Community (SADC) which has a population of 800 million people".

Minister Kairuki stated that business between Tanzania and China has grown from \$ 3.9 billion a few years back to \$7 billion in 2018. The growing business between the two countries will foster the country's economic development, she emphasized.

"We have a friendly investment and business environment with a number of investment opportunities in minerals, agriculture, manufacturing, livestock and tourism sectors. You may enter into joint venture projects with Tanzanians in implementing various projects in the oil and gas sector, coal mining and construction of hotels," said Kairuki.

She said Tanzania anticipates more Chinese investors in various sectors including infrastructure.

The Chinese delegation was led by the chairman of Touchroad International Holding Group, Zhejiang Liehui.

The forum was attended by more than 60 potential investors from China and 90 from the Mainland and Zanzibar.

The Chinese business people are among more than 350 tourists from that country who arrived on Sunday and received at the Kilimanjaro International Airport by Prime Minister Kassim Majaliwa.

The arrival of tourists from China follows an agreement inked last year between the Tanzania Tourist Board (TTB) and Touch Road International Group which organizes the tours through chartered flights.

The agreement between TTB and the Chinese firm was signed during the 2018 China- Tourism Road show.

The road show started in Shanghai, proceeding to Guangzhou, Hong Kong, Chengdu and Beijing, with over 200 participants taking part at the opening ceremony, where the Deputy Permanent Secretary in the Ministry of Natural Resources and Tourism, Dr Aloyce Nzuki attended.

Tanzania so far gets an average of 1.3 million visitors per year.

By Guardian Reporter

THE Michigan State University (MSU) has announced a new programme aimed at advancing young women agribusiness entrepreneurs, innovators from East Africa.

According to a statement issued yesterday issued by U.S. department, the university is recruiting young Tanzanian, Kenyan, and Ugandan diverse professionals from backgrounds in private, public, nongovernmental, and education sectors who are either women agribusiness entrepreneurs or individuals working

Professional fellows programme to advance young women agribusiness entrepreneurs and innovators from East Africa

engagement in the agricultural sector. The programme is hosted at MSU and connects Ugandan, Tanzanian, and Kenyan agribusiness professionals and entrepreneurs with their counterparts in Michigan for knowledge exchange and capacity building.

addresses issues of women's economic empowerment. "This programme is for Women entrepreneurs, social innovators, or small and medium business owners or managers and other leaders working in the agriculture and food sectors; Individuals (of any The programme strengthens visiting gender) in civil society and NGOs

sectors in their respective countries;

Others are policymakers, ministry employees, and others in the public sector (of any gender) focused on supporting and improving opportunities for women in the agriculture or food sector and at the time of the application; speaks academic staff (of any gender) who fluent English; has at least 2 years fellows' skills in agro-entrepreneurship working on programs that support are implementing programs to impact of professional/working experience county, and/or community levels."

and food sectors.

"To take part in this programme, you must be 25-40 years old; A citizen, national, or permanent resident of Tanzania, Kenya, or Uganda; living and working in Tanzania, Kenya, or Uganda

to increase women's economic and agri-food system innovation and women in the agriculture and food advancing women in the agriculture in their field; Has demonstrated leadership and collaborative skills and a commitment to community," the statement reads in part.

> "You must have employer's support for participating in the program (for those not self-employed). For those self-employed, has recommendation from local authorities at the district,

NATIONAL.NEWS

Two more people held on suspicion of link to murder of child in Mbeya

By Guardian Correspondent, Mbeya

POLICE in Mbeya region have arrested two more people including a witchdoctor for allegedly taking part in the recent killing of a six-year old girl Rose Japhet.

The two makes a total of four people including the father of the deceased, Japhet Nguku (37) who is a resident of Msewe village in Mbarali district and Andrew Mwambuluma, the owner of Ushindi secondary school in Mbalizi district in the region..

Addressing journalists yesterday, Mbeya Regional Police Commander, Ulrich Matei mentioned the witch as Meja Sanga alias 'Mwakipande' or 'Mesia' (48) a resident of Makete in Njombe region.

According to Matei, the deceased's chopped body parts including the right foot were to be taken to a witch doctor.

The Commander said police are investigating the wife of the secondary school owner–Agatha Francis (30) who is alleged to have some important information because the deceased slept at her house, a night before she was killed.

"Agatha is the second wife to Mwambuluma. We also found some of the deceased clothes in her house", said the RPC insisting Agatha may have some crucial information on the matter.

He said that during inspection inside Mwambuluma's house, they found a

machete which is believed to had been used by the killers.

"Nguku knew the witch doctor in the past 20 years when he went for treatment. He continued to stay with him after failing to settle the bill, thus they were friends", said Commander Matei.

He appealed to Mbeya residents to disclose witch doctors who have been asking for children body parts so as to make people 'get rich'.

Rose was killed on May 3, this year and the killers went away with her body parts.

The remains of the baby girl were found at Chimara Forest Reserve and the body was found decapitated and with the right foot amputated. The foot was later discovered at buried a nearby bush.

According to the police, the motive of the murder was monetary. The father of the deceased took his daughter to a businessman for five million shillings for her to be killed and her right foot amputated.

The incident happened barely three months, when ten children aged between three and six years were brutally killed and some had their organs chopped off in different occasions in Njombe Region

Reports have it that the killers were also chopping off the children's reproductive and respiratory organs in the killings that are linked to superstitious beliefs.



National Assembly Speaker Job Ndugai (L) exchanges greetings with DCB Commercial Bank Plc managing director Godfrey Ndalahwa, who paid him a courtesy call in Dodoma yesterday alongside DCB board chairman Prof Lucian Msambichaka (C) and several other senior officials of the bank. Photo

Govt assures FBME Bank depositors of payment

By Polycarp Machira, Dodoma

THE government has assured Tanzanians who deposited their money with the defunct FBME Bank that they will soon get their money, though the exact time is yet to be known.

Deputy minister for Finance and Planning, Ashatu Kijaji told the House that the government of Tanzania and Cyprus are involved in talks on how best to solve the matter

She said there are legal challenges on how to collect money and assets that were invested by FBME in other financial institutions, especially outside the country and to be specific, Cyprus is where the bank had the biggest branch.

"The delay in paying the depositors with the former FBME is due to legal challenges, thus the exact date for the collection and distribution following insolvency is not yet known due to legal battles," she said.

The deputy minister said the government through the Deposit Insurance Board, Bank of Tanzania (BoT) and the office of the Attorney General are holding talks with the government of Cyprus to solve the issue.

The deputy minister was responding to a question by the it to shut the bank out of accessing the

Special Seats MP,Asha Abdullah Juma U.S. financial system. (CCMO who had wanted to know the steps taken by the government to help Tanzanians who made deposits with the bank.

The central bank took over the management of FBME Bank in July 2014 following a report from the U.S. Treasury's Financial Crimes Enforcement Network (FinCEN) describing the bank as a "primary money laundering concern."

The Tanzanian-registered bank allegations, but a U.S. court ruled in favour of FinCEN in April 2017, allowing

The decision also paved way for the central bank to revoke the bank's licence, officials said. It said it had appointed the deposit insurance board as the liquidator.

FBME, which according to its website specialises in cross-border transactions, commercial trading and foreign exchange services, did not respond immediately to a request for comment.

FBME Bank is registered in the mounted a legal challenge against the East African country but has been conducting most of its business operations elsewhere, notably in Cyprus.





Güardian

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Mucoba Bank Plc Tel. 026-2772165, Fax 026-2772075 Mafinga, Tanzania. E-Mail: mucoba@mucobatz.com

CAREER OPPORTUNITY

MUCOBA BANK PLC formerly known as Mufindi Community Bank was incorporated in December 1998 and licenced by BOT in May 1999 and opened its doors to the public in June 1999. The bank, with its head office in Mafinga, offers banking services to the communities of Iringa region. Banking services are also provided through services centres in neighbouring districts of Iringa and Kilolo. MUCOBA Bank is now inviting applications from suitably qualified and self- motivated Tanzanians with high personal integrity to apply for the following positions

1.0 GENERAL MANAGER

Work station: Mafinga - Iringa

DUTIES AND RESPONSIBILITIES

- · Responsible to the Board of Directors for the efficient and effective Operations of the Bank.
- · To provide leadership toward the achievement of its, mission, vision strategies and its annual objectives.
- To develop strategic goals, objectives, operational plans and budget of bank and ensure their effective implementation.
- To make sure that daily operations of the Bank are run in accordance with the Statutory regulations ,Banking and Financing Institutions Act, 2006 the Bank of Tanzania Act and other prudential and directives issued by the Bank of Tanzania from time to time
- To be chief spokesman of the Bank and signatory of all financial transactions and contracts of the bank with other external parties.
- To plan, supervise and monitor all bank operations to ensure that they are in order and effective.
- To liaise and collaborate with BOT examiner, internal and external auditors and ensure full implementation and compliance of auditors or BOT observations.
- To ensure that MUCOBA Bank Plc builds up and maintains at all times adequate capital through appropriate and effective strategies
- To ensures assets of MUCOBA Bank Plc are growing and are of high quality.
- To ensure that there is effective risk management meetings process and procedure.
- To facilitate all Board meetings including Board Committees and implement all their directives timely.
- · To have effective internal control of financial and non-financial resources to meet Bank objectives.
- · To approve and authorize all expenditure of the Bank as per approved budget
- To ensure that the plans and budget of the bank are timely prepared and have an action plans.
- Provide motivation and necessary resources required for the establishment and maintenance of excellent service delivery and quality system

- 1. To ensure that there are effective and efficient controls of all financial operations of the Bank
- 2. To prepare the Bank plans and financial budget timely.
- 3. To ensure that all Monthly and Quarterly financial reports are prepared and submitted to the Board or Board committees for deliberations
- 4. .To ensure that all regular returns are prepared by for submission to Bank of Tanzania and other authorities including TRA, NSSF and External Auditors are correct and are in place
- 5. To control all daily receipts and expenses of the Bank and prepare reconciliation of all bank accounts on daily and monthly basis.
- 6. To ensure that there is sound liquidity position of the Bank in collaboration with other heads of departments
- 7. To ensure that financial accounts of the Bank are prepared timely according to relevant IFRS, BOT Guidelines and submitted to the Board and external Auditors.
- 8. To implement timely BOT examination report and the external and internal auditor's recommendations which are finance related in order to improve operations of the Finance department and the Bank in general.
- 9. To ensure that expenses are incurred strictly within the approved budgets basing on availability of funds.
- 10. To recommend to the General Manager appropriate issues patterning to Human resource and the finance Policies for approval by the Board of Directors.
- 11. To participate in Management meetings, Board Committees and Board meetings as may be required from time to time by the Bank.
- 12. To ensure that qualified staff are employed by the Bank.
- 13. To carry out periodic staff performance review of his/her subordinates.
- 14. To recommend corrective measures to be employed in cases of employment related problems and conditions of employment so as to minimize any likely procedural deficiencies
- 15. To ensure there is effective compliance of labour laws and Bank Human Resource Policies in order to minimize labour disputes.
- 16. To make a follow-up on labour disputes and cases taken to TUICO, Labour Department, Industrial Court and other courts
- 17. To ensure that employees exercise work discipline and portray good image of the Bank to the customers and the public
- 18. To prepare procurement plan, supervise and monitor all procurements of the bank.
- 19. To ensure proper staffing for all departments and

There is need for govt to increase allowances for councillors - House

By Polycarp Machira, Dodoma

In Fenruary,2019 the ministry of State in the Prime Minister's Office, Regional Administration and Local Government, issued directives that councillors be paid 40,000/- for sitting allowance, the House feels the amount is not enough.

According to the directive, the mount paid for sitting allowances for the councillors should come from own sources of revenues from the respective district councils.

Members of Parliament yesterday argued that the central government should see how to chip in to help the local government authorities pay the councillors.

Speaker of the National Assembly, Job Ndugai while ending the debate on the matter said most district councils do not have the ability to improve allowances for the councillors basing

on low incomes. He said it would be completely wrong to increase allowances to the councillors at a time when the district councils are struggling to set aside 40 per cent of their own sources for development, 20 per cent for villages, 10 per cent for nutrition and the remaining amount for running the councils.

"It is almost impossible for the district council to improve allowance packages for the councillors, may be the central government should consider paying them directly," said Ndugai.

Earlier, in his basic question, Kondoa MP,Edwin Sannda (CCM) had wanted to know why the government does not allow the district councils to pay allowances to the councillors based on the ability to collect revenues.

He said the parliament has over long period of time been talking of

how best to increase packages for the councillors. "When shall we have the matter settled as the councillors still get very low allowances?" he asked.

The deputy minister for State in the President's Office, Regionial Administration and Local Government, Mwita Waitara told the House that it is true that the government through the etter with reference number CCB215/443/01 dated on 2nd January, 2019, issued directives on payment of allowances including sitting allowances to the councillors.

He said through the Local Authorities Act section 288 (42) and section 287(70) allows the relevant minister to approve the amount to be paid to the councillors.

The deputy minister noted that the government has more sources of revenues collections , it is definite that the councillors will get better allowances.



Turkish Airlines director in Tanzania, Ahmet Sahin (L), in talks with Yapi Merkezi vice chairman Erdem Arioglu (R) and Turkey's Ambassador to Tanzania, Ali Davutoglu, at an iftar the airline hosted in Dar es Salaam at the weekend. I

By Guardian Reporter

DEPUTY Minister of Agriculture, Innocent Bashungwa yesterday called on youth to venture into agri-business such as greenhouse farming, which proved to be an effective tool towards increasing production, and address poverty.

Tanzania youth urged to try it out in agribusiness

encouraging youth to venture into the director, Dr Donald Mmari said his

- · To ensure that all staff meetings are held and deliberations are recorded and implemented timely.
- · To make sure that Board Directors sign Board members code of conduct and are submitted to BOT timely at the beginning of their tenure.
- To ensure that staff performances appraisal are done effectively annually.
- To be updated with new technology.
- To do any other duties as may be assigned by the Board Directors.

KEY QUALIFICATIONS AND EXPERIENCES

The General Manager is the Chief Executive Officer of the Bank and is appointed by the Board of Directors. The minimum qualifications for the position of General Manager are as follows:

- · Must have at least Master degree in any of the commercial disciplines preferably Commerce, Accounting, Economics, Business administration, Banking and Finance or their equivalent.
- · Must have a five years working experience in senior managerial positions and at least Minimum of 3 years working experience in the banking sector.
- Computer literacy, especially in Ms. Word and Excel for windows and experienced in use of banking software
- · Fluent in English and Kiswahili both written and spoken.

ATTRIBUTES

- Decisive.
- Reliability, high degree of integrity.
- Effective human resources management
- Hard worker and team player
- · Must demonstrate honesty, integrity and transparence.

TERMS OF SERVICE:

Employed on contract terms of five years but renewable basing on performance.

REMUNERATION:

A competitive remuneration will be issued to qualified candidate depending on qualifications and experiences.

2.0 FINANCE AND ADMINISTRATIVE MANAGER

- Reports to General Manager
- Is a head of Finance and Human Resource department
- Work station: Mafinga Iringa

DUTIES AND RESPONSIBILITIES

maintenance of discipline at the work place

- 20. To ensure proper training to staff through in-house and external resources
- 21. Perform any other duties as may be directed or assigned by the General Manager

KEY QUALIFICATIONS

The Finance Manager is a senior position in the bank and is appointed by the Board of Directors. The minimum entry gualifications of a finance manager are as follows:

- A candidate must have degree in Accounting, Business Administration and Finance or equivalent.
- · Holder of CPA (T) qualifications or equivalent and registered with the National Board of Accountants and Auditors (NBAA) as Authorized Accountant or relevant equivalent qualifications.
- Post qualification experience of at least 5 years as senior positions preferably in Auditing or accounting in a financial institution in Tanzania.
- · Knowledge and competence in computerized accounting system preferably those used by banks.
- · Fluent in English and Kiswahili both written and spoken.

Attributes

- · Ability to work under pressure and tight deadlines.
- · Detail oriented.
- Creative and able to take initiative.
- · Must demonstrate honesty, integrity and transparency.
- Must be a team player.
- · Capable to demonstrate leadership skills.

TERMS OF SERVICE:

Contract terms of three years but renewable basing on performances.

3.0 MODE OF APPLICATION

All Applications with CV, copies of relevant certificates and contacts of at least three referees should be sent to undersigned by 3/06/2019

> THE BOARD CHAIRMAN, **MUCOBA BANK PLC** P. O. BOX 147, MAFINGA.

Or you can sent your application through the following email address mucoba@mucobatz.com

N.B: Only short listed candidates will be contacted.

Bashungwa made the call when speaking at the official launch of four books which focus on how the country's agricultural sector is to be transformed. The books have been published by staff of REPOA-- a Tanzania's policy research think tank. The deputy minister said it's high time for young graduates to venture into modern farming that require small piece of land with production as well as engaging in exploring opportunities available in the agriculture value chain.

"There are many opportunities in the agricultural sector, which are yet to be explored. That's why I am

sector, which has a lot to offer," he said, adding: "Apart from engaging into crop production, youth can venture crop markets and exports and the ministry is there to assist them."

According to him, youth can also venture into growing avocados, which are highly demanded in the international markets and Tanzanian climate is friendly to that kind of farming.

different parts of the country, including Rungwe district in Mbeya region, Njombe region and Moshi district in Kilimanjaro region, help the body absorb fat-soluble nutrients.

For his part, REPOA executive said.

organisation considers agriculture as one of the key economic sectors in the country "that's why our researches range from the uptake of improved inputs by farming households; the effectiveness of the national agriculture inputs by farming stakeholders; impact of purchase for progress (P4P) programme implemented by WFP.

"Others include assessment of The fruits now being produced in opportunities and constraints for export competitiveness of avocado, spices and seaweed and institutional analysis of value chains for various crops, some of which forms part of the books being launched today," he

Experts say three regions behind one-third of environmental degration in Tanzania

By Guardian Reporter, Morogoro

THREE regions of Tabora, Kigoma and Katavi contribute 35 per cent of the country's environmental destruction, environmentalists said yesterday, calling concerted measures to reverse the trend.

National Carbon Monitoring Centre (NCMC) co-ordinator Prof Eliakimu Zahabu made the revelation in Morogoro municipality when speaking during the launch of the agency transitional board.

The centre is hosted by the Sokoine University of Agriculture and the Vice President's Office (Union Affairs and Environment). It focuses on carbon emission reductions in the forestry sector.

Prof Zahabu said the three regions had massive environment destruction as the country loses 469,420 hectares of forest annually.

According to Prof Zahabu the centre conducted research in 2013

destruction by 35 per cent.

He said the much destruction of forestry in Tabora is associated with tobacco farming while in Kigoma the destruction is linked with human activities done by refugees.

In Katavi region, the destruction is due to shifting agriculture and random livestock grazing.

He said that forestry destruction is also large in southern highland regions including Rukwa, Mbeya and Iringa. He said the destruction in these regions is due to unsustainable farming as well as poor management of water sources.

SUA Vice Chancellor , Raphael Chibunda said the centre is beneficial since the country gears towards an industrialized economy. He said that NCMC will help reduce carbon emissions produced by industries.

Permanent Secretary in the Vice President's Office (Union Affairs and Environment), Eng Joseph Malongo directed the NCMC transitional board whereas regions in the western zone to prepare a strategic plan which

were contributing to environmental among other things will suggest ways that will enable the centre generate income instead of depending on donors and make that its services reaches Tanzanians at grass roots level.

"The centre does a number of good things but most of the people are not aware of its existence and its functions. You should ensure that research findings on environmental destruction and production of carbon emissions reach people at all levels", he said.

NCMC board chairman, Paul Sangawe said the board will among other things advocate for mitigation of climate change since its impacts are huge.

"The centre does a number of good things but most of the people are not aware of its existence and its functions. You should ensure that research findings on environmental destruction and production of carbon emissions reach people at all levels"

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Tanzania National Parks (Tanapa) board chairman General (rtd) Geogre Waitara (C) bestows on Pascal Shelutete the rank of Senior Assistant Commissioner of Communication with the agency at a ceremony held at Mlele in Katavi Region at the weekend. Looking on is Tanapa conservation commissioner Dr Allan Kijazi. Photo: Guardian Correspondent

By Polycarp Machira, Dodoma

THE deputy minister of State in the President's Office, Regional Administration and Local Government, Mwitara Waitara has warned local government authorities not to budget the Constituency Developement Catalyst Fund (CDCF) without consulting Members of Parliament. He said according to the Constituency Development Catalyst Fund Act Number 16 of 2019, area MPs are the chairpersons of the fund, adding that it is wrong for allocation of money from the

of poverty.

the central government.

development at the constituencies.

funds without consulting them. The deputy minister noted that the aim of the fund is to boost development projects in the respective constituencies.

"By definition, CDCF is for the

Minister warns local government authorities over misuse of development catalyst funds

constituencies that were created accelerate development?" he asked. by the Electoral Commission" he Waitara said the government said, adding that the money is has been increasing the amount of distributed depending size of the money basing on the availability area, population of people and rate of funds whereby in the 2018/19 financial year the government He was responding to a question increased the amount from Sh 10 by the Konde MP, Khatib Said Haji

billion to Sh 12.5 billion. (CUF) who had wanted to know if He reminded the lawmakers that the government would increase the the procedures on how to spend amount being paid to the fund from the CDCF is well explained in the fund's Act section 10(1), stating that "The fund has been of there will be a committee for fund, great importance in bringing chaired by the MP.

Meanwhile, the government is Does the government see it fit to formulating an official document increase the amount disbursed on the use of CDCF, minister of

State in the Prime Minister's Office. Policy, Labour, Employment and the Disabled, Jenista Mhagama told the

She not that there seems to be a lot of problems with the use of the fund, thus the need to have an official directives, reminding the involved parties on the importance of the fund and how to spend it.

Her observation came as several Members of Parliament raised the matter in the floor, saying that district executive directors in some council always use the money without involving the MPs.

Parliamentary Affairs, House yesterday.

Govt plans to set aside 34bn/-for power line compensation

By Polycarp Machira, Dodoma

THE government plans to set aside 34bn/- in the 2019/2020 to compensate residents of Kisarawe, Kibaha Urban, Kibaha Rural and Chalinze who had mover out to pave way for the 400KVA power line.

Deputy Minister for Energy, Subira Mgalu told the House that the government through the Tanzania Electric Supply Company Limited (TANESCO) in 2010 Petrobas company is implementing electricity project from Kinyerezi in Dar es Salaam and Rufiji in Coast region through Chalinze and and through the programme Dodoma to Arusha.

She said the aim of trainers had been trained the project is to increase on electricity and mechanics availability of power in the eastern, central and northern parts of the country.

The deputy minister noted that valuation on assets of those who will pave way for the project, especially those within Kibaha and Chalinze was completed in December 2018.

"In January, 2019, the government through TANESCO announced the tender to get consultant who would conduct evaluation to build the 400 KVA project," said the deputy minister.

She was responding to a question by the Special Seats MP, Agnes Marwa (CCM) who had wanted to know when the residents would be compensated as the project seems to take too long. "When will those affected by the project get their rightful compensations?" she asked.

The deputy minister in her response called on those affected to be sponsoring various trainings patient explaining that the at university level, adding government was working on that in 2013 some nine the matter.

learning institutions in the

The deputy minister

Mgalu told the House that

spent \$ 350,000, equivalent

to 780 million/- on teaching

equipment for Mtwara VETA

some 50 students and two

She also noted that

Meanwhile,

country.

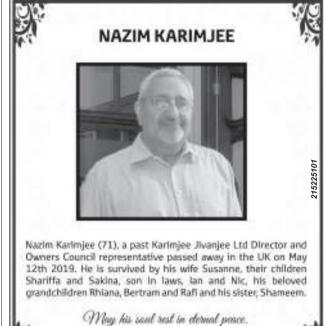
matters.

were sponsored to study the petroleum finance and government in collaboration economics at the University with other stakeholders of Dar es Salaam Business will continue providing School (UDBS). professional education on On the other hand, she gas through the existing

noted that BG company also conducted training on English language, food plumbing, preparation, welding, carpentry, motor vehicle maintenance, electrical installation and maintenance.

The deputy minister was responding to a question by the Special Seats MP, Shamsia Mtamba who had asked if the government would build a training college on natural gas in

Statoil company has been Mtwara region.







M&P EXPLORATION PRODUCTION (T) LTD

ANNOUNCEMENT: -

ESTABLISHING A BANK FOR MANAGING THE ABANDONMENT

As part of our efforts to transform the bank into a true customer centric and digital bank, we wish to inform our customers that we will be performing a system maintenance on our digital channels on Saturday, 18th May at 16:00 until Sunday, 19th May at 12:00 noon.

The following services - Mobile, Internet, and the NBC digital app will be unavailable during this maintenance.

During this period, our customers can still perform their banking transactions at our ATMs, use their Debit cards at any Point of Sale machines (POS) or any of our Agents located across Tanzania and through the following branches: Kariakoo, Mlimani City, Meru, Moshi, Bukoba, Kigoma, Tarime, Nyanza, Dodoma, Kahama, Mbeya, and Tunduma.

We regret any inconvenience caused and thank you for your patience and support.

NBC MANAGEMENT



NBC WAKALA AT EVERY CORNER



15225801

RESERVE FUND FOR THE MNAZI BAY GAS PRODUCTION ASSETS

In order to discharge its obligations for site clean-up and abandonment of all assets and facilities, M&P (and Partners), the GoT and TPDC are required to establish an abandonment cost reserve fund. TPDC and M&P have estimated the costs for site clean-up and abandonmentof the Mnazi Bay Gas Production Assets. The requirement is for the funds to be deposited into a US Dollar long term, interest bearing account, in a first-class bank located within Tanzania.

The Abandonment Reserve Fund will be paid to the nominated bank by the Operator M&P and the whole process will be managed by M&P as a contact entity. M&P will periodically deposit the funds into the nominated account in determined instalments. The said abandonment cost fund will be maintained in the account for a period of not less than thirteen (13) years,after which such funds, plus all accrued interest, shall be withdrawn from the bank to meet the obligation for the Mnazi Bay site clean-up and abandonment.

It is against this background that we are seeking for the Custodian Bank to hold and manage the Mnazibay Gas Field Abandonment Fund. Interested Banks that gualify the above requirement are hereby called to submit their proposals for managing the fund. The following are the Terms of References (TORs):

- 1. The proposed bank should be a bank which is registered in Tanzania.
- Provide details of whether the bank in question is a branch, subsidiary or parent company in the country? 2.
- In case of a branch or a Subsidiary company, give details of the mother company and the ownership 3. structure.
- 4. The proposal submitted for managing the Abandonment Fund (AF) should be in conformity with statutory regulations governing the banking industry in Tanzania.
- 5. The bank should provide the details of Senior Official (s) to serve for the purpose of a contact person(s) in matters relating to the management of the fund.
- Provide details on how well established the Bank is in the country in terms of branches, staff, CSR reports, political affiliations and any other
- Provide details of similar experience in managing such special funds, projects and other funds held for 7. similar purposes.
- Provide a simulated model on the management of the Fund including interest rate to be offered by the 8. Bank.
- 9. In the event of unforeseen catastrophes (e.g. closure, receivership, acts of God, Group decisions to pull out of the country) the bank should provide a guarantee that our money will be fully recovered from the bank.
- 10. In managing the Abandonment Fund, the bank will not impose any un-statutory charges arising from the transactions made from or to the Fund.
- 11. The fund should be accessible on line via a bank-online system and/or other electronic channels
- 12. The bank should provide dedicated customer care personnel (preferably personalized) to meet corporate client requirement
- 13. Provide details on flexibility of the terms of the proposals. Are there any potential liabilities/risks that are not fully disclosed in case of breach of contract (e.g. Potential Merger or acquisitions, amalgamations)
- 14. Please submit your proposals within two weeks from the first date of this announcement to the Managing Director; M&P Exploration Production (T) Ltd., Plot No. 1338/9 Hse No. 9, Mwaya Street, Msasani Peninsula, PO Box 80460, Dar Es Salaam. Email: <u>cmaitre@tanzaniamp.com</u>; ekilembe@tanzaniamp.com 215225201

NATIONAL.NEWS



Vodacom government relations & sustainability manager Grace Lyon (C) briefs National Assembly Speaker Job Ndugai (L) at Parliament grounds in Dodoma yesterday on the on-going nationwide biometric registration of cell phone sim-cards. Photo: Guard

Songas pumps in 47m/- to beef up education sector in Ubungo

By Guardian Reporter

POWER-generating firm Songas Limited has donated47m/- to the Dar es Salaam's Ubungo municipality in an effort to complement the government's commitment towards improving the quality of education in the country.

At the event held at Ubungo Kisiwani primary school, the chairperson of Kibangu street, Desidery Ishengoma extended his gratitude to Songas, noting that the donation is a significant financial boost to bridge infrastructural challenges facing schools in Ubungo.

"This donation will construct 2 classrooms and renovate 7 classrooms at Ubungo Kisiwani primary school to ensure an amicable learning environment for our children" said Ishengoma.

"Your support to realise the government's ambitions in the education sector is highly commendable," he added.

Songas is a strategic partner to the Government in meeting the growing demand for energy and the company generates approximately 21 per cent of Tanzania's electricity which is supplied to the national grid and distributed by the national utility, TANESCO.

In 2018, the company invested a total of US\$ 330,000, equivalent to 745.8m/- on community development projects cutting across various sectors such as health, education, employment and livelihood improvement.

The company's education initiatives include

scholarships for secondary education to a total of 180 students living on SongoSongo Island (SSI) and surrounding the gas pipeline route outside Dar es Salaam.

By March this year, the scholarships disbursed to students at ordinary and advanced level studies was 553.7m/- and a total of 189.84m/- was also spent for renovation and construction of new classrooms as well as purchase of school furniture in Bungu B, JaribuMpakani, Mjawa and Marendego primary schools located in Kibiti and Kilwa districts, and SSI secondary school.

"We are committed to supporting the government in its ambitions to foster human development and social transformations by ensuring students receive quality education from primary level onwards. This guarantees the skilled human capital that is required to spur the country's development," said Songas Managing Director, Nigel Whittaker.

Songas endeavours to make a long-lasting contribution to the socioeconomic development of Tanzania by implementing a range of community development initiatives.

Education is fundamental for the development and growth of the country and Songas' goal is to increase access to quality education to children from primary to high school with a focus on scholarships, skills strengthening and infrastructural development catering for primary and secondary schools located along the gas pipeline.

By Guardian Reporter

ZANZIBAR President Dr Ali Mohamed Shein yestersday called on importers of goods drugs to adhere to the laws governing the sector to ensure people's safety.

Dr Shein made the call when he met with top management of Ministry of Health, who presented to him a report on the implementation of the action plan between July 2018 and March 2019.

President Shein said that it's against

the law to bring in the Indian Ocean archipelago goods without following proper channels as stipulated by the law.

"It is high time for the Ministry of Health to take the issue very seriously for the well-being of Zanzibaris," he said.

He also said that it's strictly prohibited for traditional healers to promote

their drugs, as doing so is against the in Zanzibar. Zanzibar's laws governing the sector.

According to him, promoting their drugs is meant to deceive patients, something which is against the law not in Zanzibar alone but all-over the world.

He, however commended the Ministry of Health for their job well-done to implement various health programmes

Dr Shein encouraged them to work hard for the betterment of Zanzibar people.

Shein calls on importers of goods, drugs to adhere to Zanzibar's laws

Zanzibar, a semi-autonomous country, made up of two sister Islands (Unguja and Pemba) and forms part of the United Republic of Tanzania.

The Ministry of Health in Zanzibar governs all matters related to health

within the islands. In early 90's, the ministry embarked in the reform process which became fully fledged in 2002.

The Zanzibar Health Sector Reform Strategic Plan I (ZHSRSP I) 2002/03-2006/7 which was followed by ZHSRSP II 2006/7 - 2010/11 were established based on the 1999 Zanzibar Health Policy.

The reform sought at decentralizing planning, prioritizing and integrating health services at district level.

In addition, the reform aimed at ensuring the availability of equitable high quality of health care services to all Zanzibaris with special focuses on priority diseases or burden of diseases and according to the essential health care package.

THE AGA KHAN UNIVERSITY

Specialist (ELT)

The Aga Khan University (AKU) is a private, not-for-profit, international University first established in 1983, with 13 teaching sites in 8 countries. It is a non-denominational institution open to all, irrespective of religion, ethnicity, gender or national origin. Since 2001, AKU has offered academic programmes in nursing, medicine and education for and in countries in East Africa.



INVITATION FOR **EXPRESSION OF INTEREST (EOI)**

Date: 14th May, 2019

The Network of English Language Enhancement (ELE_net) is part of the Office of the Provost. It was established to provide effective solutions for the enhancement of English language skills across AKU.

ELE_net functions as a distributed network. This means that it works closely with other parts of the University to identify English language needs and find effective solutions. ELE_net is directly involved in designing and delivering English courses. It also works with internal and external partners to do this.

Aga Khan University invites applications for the position of Specialist, ELE_net.

Network of English Language Enhancement Department :

Entity AKU Wide

Location Dar es Salaam, Tanzania :

Responsibilities

You will be responsible for:

- teaching on a variety of courses established to enhance English language skills within and outside AKU
- designing English languages courses in face-to-face, blended or online formats that are fit for purpose for relevant client groups
- assessing and providing feedback to learners as appropriate for the courses taught
- carrying out needs analyses to identify English language requirements of client groups
- working with client groups to establish appropriate provision for English language enhancement
- sourcing or developing appropriate assessment tools for the specific needs of different client groups
- playing a leading role in the development of quality assurance and enhancement systems to monitor and improve the quality of the English language services provided
- playing a leading role in the implementation of the mechanisms set up to monitor and improve the quality of the English language provision
- providing individual and small group consultations for a variety of client groups
- reviewing and improving courses taught on an on-going and periodic basis.

Requirements

You should have:

- a recognised qualification in Teaching English to Speakers of Other Languages (TESOL)
- a master's degree in English Language or Applied Linguistics from a reputable university.
- experience of coordinating English language programmes and a minimum of five years' TESOL experience, preferably gained in a higher education context
- up to date knowledge of TESOL methodologies and practice
- highly effective teaching skills, including an ability to employ a range of delivery techniques and assessment methods
- high level of awareness and knowledge of the language and skills needed in an English medium university for successful communication . in academic and professional contexts
- good understanding of quality assurance requirements in higher education and English language teaching contexts
- excellent time management and planning skills with a proven ability to manage competing demands effectively, responsibly and without close support
- ability to work effectively as part of a team, and to establish and develop effective working relations with AKU academic departments and professional services
- high level of competence in English language (equivalent to at least a high C1 in the Common European Framework of Reference), particularly in academic and professional contexts
- ability and willingness to use digital technology and devices for teaching, learning and administrative purposes
- willingness to teach outside normal office hours (early evenings and weekends) if needed
- willingness to travel within East Africa and, if required, to other AKU campuses.

To Apply

Please send your CV and a cover letter detailing how you meet the job requirements to hr:tanzania@aku.edu Please mark the subject with position number "10027705".

Only shortlisted candidates will be notified.

Applications should be submitted by 28th May 2019

THE SMARTPHONE NETWORK

- Airtel Tanzania PLC ("Airtel Tanzania"), a telecommunications services provider in Tanzania owns and 1. operates > 1400 telecommunications towers ("Tower Assets") across Tanzania.
- Airtel Tanzania now, intends to sell its Tower Assets to a reputed and experienced tower company 2. under a sale and lease back arrangement subsequent to which the Tower Assets, would be taken on lease by Airtel Tanzania.
- З. Airtel Tanzania invites Expressions of Interest (EOI) from prospective bidders who meet the following eligibility criteria:
 - 5 years of demonstrated experience in managing at least 5,000 sites of passive tower a) infrastructure and providing such infrastructure to telecom operators at high service levels.
 - The invitation of submitting EOI is open to all independent tower companies with good track b) record of providing tower services on a non-discriminatory basis to telecom players.
 - c) The business interests of the prospective bidders should not conflict with those of Airtel Tanzania. Any such current or potential conflict of interest should be thoroughly disclosed upon submission, and Airtel Tanzania reserves the discretionary right to disgualify the EOI received from a prospective bidder found to be conflicted.
 - d) Irrespective of the above. Airtel Tanzania shall have a sole discretion to accept any of the bids or to consider a non-eligible bidder.
- A detailed information memorandum and other details about the Tower Assets will be shared with 4. the eligible prospective bidder(s) immediately upon signing a Non Disclosure Agreement with Airtel Tanzania.
- 5. Prospective bidders may obtain further information from the office of the Managing Director of Airtel Tanzania.
- 6. EOI should be submitted by 5pm on 17th May 2019 and must be delivered through either of the two ways and inscription as below:
 - Through email addressed to info@airtel.co.tz the mail subject should be titled "EOI for Purchase a) of Tower Assets of Airtel Tanzania".
 - Through physical delivery to Airtel Tanzania corporate office located at Airtel House, b) corner of A.H Mwinyi Road and Kawawa Road, Morocco Area, Kinondoni, Dar es Salaam Tanzania. The outer envelope should be plain and marked "EOI for Purchase of Tower Assets of Airtel Tanzania".
- 7. Last date of submissions of Bids: Eligible prospective bidder(s) would be expected to submit their bids by 5pm on 25th May 2019.

Managing Director, Airtel Tanzania Airtel House, Corner of A.H Mwinyi Road and Kawawa Road, Morocco Area, Kinondoni, Dar es Salaam Tanzania

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Guardian

7



Kilimanjaro regional commissioner Dr Anna Mghwira (in headscarf) helps inn distributing fresh milk to school children at a milk festival organised in Moshi at the weekend by Netherlands SNV-Tanzania in collaboration with other stakeholders. Photo:

By Beatrice Philemon

MORE than 1,200 households from 20 villages in Singida district have benefited from Singida Nutrition and Agroecology Project (SNAP) that was funded by McKnight Foundation from USA.

The three years project (2016-2019) aimed to promote agro-ecology, gender equality, food security and enhance women's role at households and community level.

A beneficiary, Edward John from Maghojoa village who is also a mentor to other farmers said the villagers have benefited through improvement of nutrition especially to under-five children, thus reducing stunting rates and malnutrition among children.

"Most of us are aware of food groups such as protein, vitamins and starch which will help us in preparing bal-

200 households from 20 villages in Singida district benefiting from nutrition and agro-ecology project

anced diet", he said adding that vio- to improve soil fertility and conserve lence against women has also been declined.

The trainings to villagers were offered by Cornell University, Action Aid Tanzania, Nelson Mandela University and Ilonga Agricultural Research Institute (ARI).

He said that women are now aware of their rights and can openly demand for them.

"Family relations have been improved since women are involved in decision making at all levels", he said noting that farmers have benefited with trainings on food security and environment conservation which focused

water sources.

He said that although SNAP has ended, Singida district authorities should look for funds to continue facilitating the activities that were implemented by the project.

Chairperson of 'Sauti ya Pamoja ya Wanawake Singida' Amina Said urged the district council to establish demonstration farms that would be used to produce seed for agro-ecological farming.

She said they have so far trained 40 mentor farmers in 20 villages.

"We need the trainings to reach more farmers in other villages", said Said.

Singida District Agriculture, Irrigation and Cooperative Officer, Abel Stanely added that currently the district has 700 acres of land that have been allocated for seed production.

He commended ActionAid Tanzania and other stakeholders for training mentor farmers who are in turn educating their fellow farmers on best practices in agriculture.

Stanley added that the district will work closely with mentor farmers to make sure more villagers are equipped with the skills.

Singida district has a total of 84 villages, 334 suburbs, 21 wards and 16 extension officers.

EALA swears in Kabudi as an ex-officio member

By Guardian Reporter

Minister for Foreign Affairs, East Africa, Regional and International Cooperation Prof Palamagamba Kabudi yesterday took the oath of allegiance as an ex-officio member of the East African Legislative Assembly (EALA)

Prof Kabudi was sworn in by the Clerk to the Assembly at a brief ceremony witnessed by the Speaker and members of EALA in line with the Rule 5 of the Rules and Procedures of the Assembly. The Rule 5(4) of the Rules of Procedure says in part that: "No Member can sit or participate in the proceedings of the House until the oath or affirmation of allegiance to the Treaty is taken".

Rule 5(5) specifically states that when a member first attends to take his or her seat other than at the first sitting of a new House, he or she shall be brought to the table by two members and presented by them to the Speaker who shall then administer the oath or affirmation of allegiance".

Prof Kabudi was ushered in to the House by EALA members, Mohammed Habib Mnyaa, Fancy Nkuhi, Leontine Nzeyimana and Kasamba Mathias.

EALA Speaker Ngoga Karoli Martin congratulated Kabudi upon his swearing in - as he assumes his ex-officio role in the regional August House.

Kabudi was appointed to the Ministry by the Tanzanian President John Magufuli in March 2019, replacing Augustine Mahiga who moved to the docket of the Constitutional and Legal Affairs Ministry.

Dr Kabudi is deputized at the Ministry of Foreign Affairs and East African Co-operation by Damas Ndumbaro.

Prior to the appointment as Minister for Foreign Affairs and East Africa, Regional and International Co-operation, Kabudi was the Minister for Constitutional and Legal Affairs from March

2017 to March 3, 2019. Prior to joining cabinet, Kabudi was a professor of law at the University of Dar es Salaam with a wide-ranging academic expertise and long experience in public service and consultancy.

At the University of Dar es Salaam, he served as Dean of the Faculty of Law after having served as Associate Dean and Head of Department of International Law. At different intervals during his academic career, Prof. Kabudi was seconded to the government as national coordinator in the Vice President's Office for review of institutional framework for environmental management in Tanzania and the drafting of the Environmental Management Act and its regulations.

Prof. Kabudi has been a consultant to the government of Tanzania on review and drafting of laws in areas of natural resources and water resources financed by the World Bank and other donor agencies in Tanzania and East Africa. Prof. Kabudi is a renowned public law expert having also served as a member of the Constitutional Review Commission that was tasked to draft a new Constitution.

Hon Prof Kabudi holds a Bachelor of Laws Degree - First Class honours (LL.B. Hons) and Master of Laws (LL.M) from University of Dar es Salaam and a Doctorate Degree in Laws (Dr. Jur) from the Freie Universtaet Berlin (FU Berlin), Germany.

In his maiden statement on the floor today, Prof Kabudi assured the House of his commitment to ensure integration is realized. "Coming together as the EAC is not a matter of choice, but it is necessitated by geographical proximity, culture and the region's geopolitics. Mr Speaker, I commit to do my best to spearhead the EAC integration", Prof Kabudi said. Prof Kabudi appreciated the work done by his predecessor, Dr Augustine Mahiga.



Background

Compassion International Tanzania is an Evangelical Christian holistic child development ministry dedicated to the needy children of Tanzania. Compassion's sponsorship programs help to release children from spiritual, economic, social and physical poverty, with a view of enabling them to become responsible and fulfilled adults. Compassion is seeking to recruit qualified Tanzanians to fill the positions below. The inherent nature of the business requires a



JSI Research & Training Institute, Inc.

Invitation To Tender for Supply of New Motor Bikes For the CHSS Project

mature Christian able to live beyond denominational norms.

1. NANTIONAL DIRECTOR

Job Code:10560 Job Family: Child Program Job level: M4 **Job Location: Arusha**

Job Summary

The National Director is responsible for the fulfillment of Compassion International's mission through five distinct roles withintheir country/geographical area. Their roles are, external representative of Compassion, oversite leader for theircountry/geographic region, strategic program leadership, marketing collaboration and responsibility for understanding andutilizing appropriate support services necessary to meet Compassion's mission. He/she provides overall spiritual leadershipwhile translating strategy into program effectiveness, supportingmarketing efforts, and having ultimate accountability for theperformance and integrity of the country/geographic area.

Application link:

https://careers-english-compassion.icims.com/jobs/18053/national-director-%28current-citz-employeesonly%29/job?mode=view&mobile=false&width= 783&height=500&bga=true&needsRedirect=false&jan1offset=180&jun1offset=180

2. HUMAN RESOURCES BUSINESS PARTNER III

Job Code:10040 Job Family: Human Resources Job Level: P3 Job location: Arusha

Job summary

This seasoned partner designs, implements and advises on human resource programs and policies, including performancemanagement, discipline, compensation, benefits, equal opportunity and employee relations. At this career level, theincumbent anticipates and plans for long-term human resource needs and trends. This professional is generally competent inseveral human resources specialties and may be called on to coach or oversee the work of junior business partners.

https://careers-english-compassion.icims.com/jobs/17989/hu-Application link: man-resources-business-partner-iii---tanzania/job?mode=view

Female applicants are highly encouraged for both roles.

Interested candidatesshould open the application links above for details about each role and all plication procedureson or before 26/05/2019.

Disclaimer: Compassion International Tanzania did not engage any external consultant in recruitment for these roles.

Tender No. JSI-CHSSP/02/2019

- 1. The Community Health and Social Welfare Systems Strengthening Program (CHSSP) is a six-year USAID-funded cooperative agreement led by JSI Research & Training Institute, Inc. with its partner, World Education, Inc. The program is currently being implemented in 106 councils throughout Tanzania. The purpose of the project is to improve the health, well-being, and protection outcomes for HIV affected and other most vulnerable populations through strengthened linkages between the health and social welfare sectors.
- 2. JSI-CHSSP invites sealed tenders from eligible tenderers to supply New Motor Bikes as described in the table below.

Item No.	Description	Quantity
1.	New Motor Bikes	20

- 3. Tendering is conducted through Local Competitive Tender. Interested tenderers must confirm their intention to tender, by indicating all relevant contact information including an email address to chss.recruitment@gmail.com; attn: Operations Manager. Tenderers should also request further detail informations (RFQ) regarding this tender through the same email or collecting hard copy from the office in the address provided below. All tenderers submitted their BID documents are responsible for making follow up to ensure that JSI-CHSSP has been received by JSI CHSSP.
- 4. Submission instructions:

215225601

a. Hard copy or Email submission. Tenderers must submit the tender documents in a sealed envelope by hand or E-mail to the address below:

Chief of Party, Community Health and Social Welfare Systems Strengthening Program (CHSSP), Plot No. 28 Regent Street, Mikocheni Area, P O Box 9263, Dar es Salaam. Email; chss.recruitment@gmail.com

Deadline for tender submissin shall be 10 AM East Africa Time (EAT), Wednesday 24th May, 2019, marked "Tender No. JSI-CHSSP/02/2019 for Supply of New Motor Bikes. Not to be opened before 10AM EAT Wednesday 24th May 2019."

Late bids will not be accepted or considered. Please see the attached RFQ and Terms and Conditions for more details.

NOTE: JSI-CHSSP is advertising this tender in anticipation of receiving donor funding. Please note that actual purchase of the motor bikes will be affected if and only JSI-CHSSP receives approval of anticipated donor funding.

EDITORIALS.OPINION



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have calls for Africa to industrialise been stronger than they have been lately. Across the continent, industrialisation is arguably the most talked about subject among policymakers. So why has action on the ground failed to move the needle on this important development marker?

Industrialisation has been a campaign promise across the African continent, with its acknowledged ability to bring prosperity, new jobs and better incomes for all. Yet the continent is less industrialised today than it was four decades ago. In fact, the contribution of Africa's manufacturing sector to the continent's gross domestic product actually declined from 12 per cent in 1980 to 11 per cent in 2013, where it has remained stagnant over the past few years, according to the UN Economic Commission for Africa (ECA).

The Economist Intelligence Unit, a British business research group, reckons that Africa accounted for more than 3 per cent of global manufacturing output in the 1970s, but this percentage has since halved. It warns that Africa's manufacturing industry is likely to remain small throughout the remainder of this decade.

High commodity prices triggered by China's seemingly insatiable appetite for natural resources have fueled rapid economic growth in Africa since the 1990s. Many thought the boom would revive Africa's waning manufacturing industry. Yet to the dismay of analysts, it failed to live up to expectations. Instead of using the windfall to set up or stimulate manufacturing industries, African countries-with a few exceptions-wasted the money on non-productive expenditures. Ghana and Zambia, for instance, used profits from the commodity bonanza to solve short-term domestic problems, such as by increasing salaries for civil servants.

T no point in recent history have conspired to expose the myth of the "Africa Rising" story line. The International Monetary Fund estimates that growth in 2016 fell below 4 per cent, which The Economist, a UK-based publication, warns will lead many to fret that a harmful old pattern of commodity-driven boom and bust in Africa is about to repeat itself.

> Had African leaders heeded advice from experts and pumped profits from the commodity boom into stimulating manufacturing companies, the results could have been different. So what are the options for Africa over the next few years? This was the question policymakers and economic experts wrestled with in Addis Ababa, Ethiopia, early this year at the launch of "Economic Report on Africa 2016: Greening Africa's Industrialisation," published by the ECA. Their conclusion was unanimous: the only viable option is to industrialise.

Industrialize or decline

During the discussions that ensued, experts agreed that one of the main reasons for Africa's slow industrialization is that its leaders have failed to pursue bold economic policies out of fear of antagonizing donors. As it were, the strongest criticism of this policy vacuum came not from the debate in Addis Ababa, but from the op-ed pages of The Financial Times, a British daily.

"Africa stands on the cusp of a lost opportunity because its leadersand those who assess its progress in London, Paris and Washingtonare wrongly fixated on the rise and fall of GDP and foreign investment flows, mostly into resource extraction industries and modern shopping malls," said Kingsley Moghalu, a former deputy governor of the Central Bank of Nigeria. In a forcefully argued oped, he implored African countries to "reject the misleading notion that they can join the West by becoming post-

By Mary Olushoga

HE Women's Justice Agenda will advance, implement and improve reproductive, economic, political and social justice for all Nigerian women. It would ensure that the Nigerian government will be held accountable and will remain at the forefront of this critical fight to protect women's rights and ensure fairness for all women living in Nigeria.

On April 28, 2019, Matt Obono, convener of the TAP Initiative, reported that 70 girls were arrested and brought to the Utako police station in Abuja their offence- partving at a nightclub.

He stated that, "the joint task force who arrested these girls also molested and sexually assaulted them." To justify their arrests, the women were accused of crimes they did not commit and were publicly shamed, humiliated and paraded by the Nigerian authorities in the media.

The time is now! Why Nigeria urgently needs a women's justice agenda

hands of the Abuja Environmental are from an appreciation dinner for Protection Board (AEPB) and other government agencies, such as the police and the military.

They were arrested and accused of being prostitutes simply on the grounds that they were found on the streets at night.

Nigeria has a long way to go when it comes to women's rights and attaining gender equality. In 2016, I penned the article, "A Year in Review: What It Means to be a Woman in Nigeria," since writing the article not much has improved for women in Nigeria, although I must commend the numerous women organizations fighting tirelessly for gender equality

Lagos State's Incoming Governor Babajide Sanwo-Olu, one is only left wondering, where are the women?

The next photos represent the Foundation for Good Governance for Development in Nigeria. Not represented at the event, are women leaders from President Buhari's team. In a speech to Angela Merkel, the first female chancellor of Germany, President Buhari in 2016 made it clear that women only belong to the kitchen and to the bedroom. To date, he is yet to apologise for his comments about women.

Chief Executive Officer of Alpha Reach and popular social media commentator, J.J. Omojuwa writes:

"Nigeria is desperate for women in

politics and governance as he posts

a photograph of Nigeria's all male

What can be done to improve and

increase the visibility and participation

of women leaders across all sectors?

What can we continue to do as active

citizens to ensure progress with

gender equality and the women's

rights movement? Here are a few

. Pass the Gender and Equal

. Fund and support women's organisations and initiatives, as these organisations help to strengthen the links between leaders and the women in the communities they represent.

. Encourage and implement women's employment participation goals in leadership roles at the local, state and federal levels of government.

. Establish a sex-offenders' registry and database; despite an overwhelming reported cases of sexual assaults, Nigeria has recorded only

18 rape convictions in its legal history in a country of 190 million people.

. Protect women and girls in Nigeria through new laws and policies; this will help Nigeria achieve the Sustainable

@Msamba

falling commodity prices Now and a cooling Chinese economy

industrial societies without having first been industrial ones.'

Cholera deadly, manageable

portends gloom for many hapless souls residing in conditions of squalor which continue to spawn all kinds of contagious diseases.

One such killer disease which thrives in dirty environs is cholera which has, over the years, decimated hundreds of people in various cities and towns. Given the degree of environmental decay that has now assumed grave proportions, there are very few areas that have been spared the yearly visitation of this deadly disease. That so many lives continue to be lost every year through cholera outbreaks is a sordid indictment of the local government's failure to tackle the root causes of this lethal bug. Cholera is preventable, and as the old adage goes, prevention is always better than cure.

Government must live up to its responsibility by providing clean water for the people. But it is not an isolated incident as the World Health Organisation (WHO) says several have the highest burden of the water-borne disease in Africa. Cholera is lifethreatening. If you get contaminated with cholera bacteria and you do not receive appropriate treatment within 24 - 48 hours, you can pass on. Dysentery can give you some time to take care of yourself but not cholera, said the United Nations Children's Fund (UNICEF) water sanitation and hygiene (WASH) specialist, Drissa Yeo.

Against the background that cholera, which often leads to the infection of the small intestine, is mostly contracted through drinking of contaminated water and eating of waste products, it is a shame that Tanzanians are still afflicted by such a disease in this day and age. But with the systemic collapse of critical institutions and basic health facilities in many of theregions across

HE rainy season still the country today, it is little surprise that many of our nationals are still dying of the preventable disease common among the poor that has been eliminated in most countries.

It is very sad that for more than four decades, a preventable disease like cholera has been a recurring epidemic in Tanzania and has led to the death of thousands of our people, especially children. While there have been some efforts by the government to deal with the challenge, we have seen a corresponding commitment from the government where cholera appears to be ravaging citizens the most.

The spread of cholera becomes worse when the environment is not clean; when water system is not treated and when sanitation is not taken seriously. The sad part of it is that in many of our regions, the villagers and rural dwellers are left to rely on streams as the only source of drinking water and there are no provisions for disposing waste. In most cases also, the people even have to rely on stagnant water for washing their clothes and other items. Therefore, since cholera is more prevalent in rural areas, the problem becomes more compounded when and where there are no modern medical facilities to assist in the treatment of the disease.

To the extent that the world has moved ahead of the era where cholera kills citizens, Tanzanian leaders at all levels and healthcare officials must sit up to do the needful. It is a shame that a disease like cholera is still ravaging our people. While we commend the leadership of the Ministry of Health for its proactive stance on curative measures, the authorities in the regions must therefore do more in providing adequate clean water for the citizens, especially for those that are in the rural areas.

This is not the first time that the Nigerian government would impede and violate the rights of Nigerian women. In 2017, Dorothy Njemanze, Edu Ene Okoro, Justina Etim and Amarachi Jessyforth women sued the Nigerian government and were each awarded damages in the sum of N6 million (about USD16,500) after they were abducted and assaulted sexually, physically, verbally and unlawfully detained at different times between January 2011 and March 2013 in the

and women's rights. Political nuances, religious and cultural beliefs continue to hinder on our progress.

To date, the Gender and Equal Opportunities Bill is yet to be passed and has been voted against repeatedly by Nigerian lawmakers majority of whom are men. To date, there remains a lack of visible female leadership in politics, policy and governance and there continues to be an absence of women's participation in crucial decision-making circles from business to technology.

Here are examples, the first photos Opportunities Bill.

recommendations:

leadership team.

By Chikwuneta Oby

came across an aunt's old stuff and was pleasantly surprised at how "well kept" most of the "love post cards" that she received over 30 years back are.

That was the era when the language of love had its expression in simple gestures such as receiving or sending post cards, taking a stroll together, holding hands, etc.

I call theirs the era of uncomplicated love!

Then, people truly loved for sheer joy of companionship. Now we "love" for material comfort and sexual gratification.

People who seem to have seen it all will readily tell you that nothing beats harmony in one's life and that the harmony that heralds lasting happiness is independent of how much money one has.

Yet, the rest of us who are struggling to get by (economically) will also swear that one is better off being unhappy in wealth/comfort-than otherwise.

Gone are the days when people derive unequalled joy in simplicity of life! Sometimes, I doubt we are better off, even with the "good life" of this age. Most of us feel the modern age offers us a lot of choices but we do not seem to realise that it also offers very little sense of commitment in terms of inter-

The golden rule of humanity...

personal relationships.

I do not think we are better off because this JET AGE LIFESTYLE is even brought (albeit unintentionally) into marriages, raising kids and friendships. I mean, this is an age where money is thrown at marital strains-when a sincere attempt at communication and

Parents now for push their "barely University. It's lost on us that every stage in academics is expected to be backed by higher level of mental maturity.

Yet, the sole aim of the rush is so that our kids can become YOUNG **MILLIONAIRES!**

Friends do not go out of their way to check on each other anymore-thanks to the few words that are casually thrown around on smart phone messengers. That explains why a lot of people are surrounded by "friends" who are often the last to learn of their struggles.

I was tempted to close the chapter on a particular friendship sometime back-because she seems much closed up and bent on suffering alone, but I convinced myself that she probably does not know how much I care and that could explain why she is into herself.

Maybe it was a call for me to show

more care. It's been challenging but battle. one is glad that I am putting in that extra effort in the friendship. I mean, it's exactly the way I would have wanted itif the tables turned.

Every one of us desires friends who would rather stick around, even when everything about our attitude screams GO AWAY, LEAVE ME ALONE. If we all start going away because the attitude of certain friends says so-the word FRIENDSHIP would have long ceased to exist. So, if you consider yourself a friend, please learn to stick around. It's never easy to live with the regret of "I should have tried harder," especially when we get to learn how SO ALONE those we call friends feel in their trying moments.

Let's not be too mindful of our lane to nurture our friendships, please. In friendship, what you owe the other is your attention and time... as much as possible.

Also, be ready to give them a break if they need it but let your attitude convince them that you are therewhenever they need a shoulder to lean on.

And to strangers... give a hand of friendship whenever they need one. I once came across a saying that goes thus: "Everyone is fighting their own Development Goals and Agenda on Women and Girls.

Indeed, Nigeria has a long way to go when it comes to women's rights as political, religious and cultural nuances continue to shape and can restrict the visibility, the participation and the leadership roles available to Nigerian women.

However, we can start by implementing some of these recommendations and ensure that the Women's Justice Agenda is created and is a priority at the local, state and federal levels of government.

To be free from the past, To live in their present, And to create their future. So, have a heart."

I will also urge the rest of us to make the task of friendship an easy one for others.

I mean, how can I know the extent of what you are going through if you don't bring me close enough or when you have repeatedly given me a discouraging body language? I am only human!

Life will be less complicated if we all learn to communicate our needs without needless drama and /or stress.

Let your friends be there for you-once you are convinced the WILLINGNESS (on their part) is there... why shove those that care away via your attitude when their shoulder is what you actually need?

Shoving everyone away to wallow in misery makes you rather vulnerable to attitudinal toxicity. It is also strength when you let the ones who genuinely care to help you.

Finally, learn to be that SOMEONE you expect others to be to you; this (to me) is the golden rule of humanity... treating others as you would love to be treated

nurturing could have done the job. teenage" wards to graduate from the

FEATURE

From jumbo pay to life pension

By Ayodele Okunfolami

AYELSA State made headlines lately when the State House of Assembly hastily passed a bill granting life pensions worth hundreds of thousands to its members and former members. Good enough, Governor Seriake Dickson refused to sign the bill into law citing inconsistencies with the constitution, illegality, no precedence by any state of the federation and that the Bayelsa has more pressing issues.

While still trying to catch our breaths, a few days ago, Kano State House Assembly passed into law the Pensions Rights of Speaker and Deputy Law, 2019. This bill makes provisions for life pensions to be paid, new cars bought every four years and foreign medical trip for any person that held the prime positions of the Assembly. There are also reports that Ekiti State Assembly too has prepped a similar bill for the signature of Governor Kayode Fayemi.

Well, it is right that workers get their pay after years of meritorious service, and should be entitled to pensions for the rest of their lives. However, the offensive packages planned for these public officers deserve the attended public outcry.

The first thing to consider is that political office is not the regular 35-year civil service job. Political office holders like governors and legislators are contracted to do their assignments through elections, and so, should not be entitled to pensions like regular civil servants. It is like making provision for special pensions for sportsmen or artistes after earning millions in their active days or from endorsements for certain brands and image rights.

Even if one argues in their favour, the premise of such argument remains faulty since their brief stay in political office benefits them much more than what they would have earned in 35 years as civil servants. As accessories in the furniture of governance, they enjoy various allowances from the ridiculous to the bizarre, while civil servants are owed for months. This is what makes these pensions immoral and unacceptable. Coupled with the fact that these former executives and legislators leave government mansions to become senators, ministers, ambassadors or other top positions, implying that they are still being doubly fed by taxpayers that have been deprived the basic things of life. They receive salaries for their present offices and on the other hand make pensions from their previous seats. Painting another picture, imagine a senior civil servant getting a political appointment and then becomes an adviser of a governor some time later and this fellow is entitled to steady pensions from his former and latter offices. While they luxuriate in this, the ordinary pensioners are left stranded on verification queues. These pensions must be halted urgently because these are insidious gestures to Speakers of other State Houses of Assembly and their deputies. If not stopped, in the discussion would be local government chairmen, their assistants and councillors who will from June 1, get their allocations directly from the federal purse. Meanwhile, governors like Seriake Dickson that denied assent to such bills should neither be beatified nor can-



onized because frankly, the executive and legislative arms of this republic are ill-disciplined dizygotic twins from the same womb of fiscal rascality.

Curbing this praxis that was ignited by the Lagos State House of Assembly in 2007 must begin with the Buhari administration.

The culture of placing all former presidents and heads of state on any form of annuity should cease. It makes no sense paying dictators who seized office by the barrel of the gun or others who got to power through undemocratic and ambiguous means to be rewarded with retirement income for life. Their membership of the Council of States in a constitutional democracy should be reviewed.

When their membership is sorted out, we can then look at the necessity of waging individuals that might have been enjoying pensions from their previous services in private or public service. Former President

Olusegun Obasanjo, for example, would be receiving pensions as a retired general in the Nigerian Army; ditto Goodluck Jonathan receiving pensions as a retired lecturer and still banking on life pensions and allowances because they served less than a decade as president. This presidency must take the lead in stopping this pension thing. This will give states that have done this to repeal it.

Another question to ask is how the various State Houses of Assembly and other bodies that passed these pension bounties came about the appropriate remuneration for these former executives. Was the Revenue Mobilization Allocation and Fiscal Commission (RMAFC) consulted or was it a party in fixing these pensions?

Was the present economic situation of the country and eventual sustainability put into consideration? What of the Pensions Act of 2004 that mandates employers and employees to respectively contribute certain amount of their monthly income into the pension scheme? If legislators and elected officers in general fail to strengthen institutions such as the Pensions Act, who else will?

These pensions if not upturned could do more harm to the fight against corruption and free, fair and transparent elections. When an individual knows that winning an election settles his financial needs for life, he would do everything possible to win the seat. It also destroys the psyche of the youths who are increasingly seeing that the conventional eight-to-four daily work schedules have no social security in them. This is evident as youths now pick role models from entertainment, sports and politics.

Discontinuing this act would involve more than Socio-Economic Right and Accountability Project car

(SERAP) urging governors from signing such bills. It would require changing our entire economic structure. Until we change this "feeding bottle" structure where states line up monthly for allocations from the multi-breasted centre (Abuja), we will continue to spend our oil wealth on frivolities like pensions for former political office holders.

True fiscal federalism should see states look inwards to generate revenue for their sustenance while remitting agreed percentages to the centre. This way, Nigerians will become more judicious with our resources.

Moreover, the overall economy must be improved quickly so that people's worth is not only defined by political positions as is the case now. The economic team, under the strict supervision of the president, should ensure more of such personalities can be produced easily by improving the economy.



RELIEF MANAGER

Mwiba Holdings Limited is registered Tanzanian Company under Companies Ordinance (Cap. 212) and a leading Hospitality company with its Operations in Arusha, Meatu- Simiyu and Mara Regions. We are currently looking for **Relief Manager** to be part of our Team providing support to our tourist facilities

and enhance our Photographic Safari Experience.

Position Profile-

- Diploma or bachelor's degree in hospitality & Hotel Management is highly recommended
- Proven proficiency in computerized applications to Microsoft Office Software (Word, Excel, Outlook, PowerPoint)
- At least three to five (3-5) years of management experience in 5-star bush lodges or camps.
- Excellent English and communication skills, to work with both high end clientele and staff.
- Effective time management and attention to detail.
- In-depth knowledge of the hospitality industry is a necessity.
- Work effectively in a team, flexible and eager to grow.
- Self-motivated and driven to success.
- Ability to address problems quickly and effectively

Function and Responsibilities:

- Meeting and greeting guest on arrival, guest check-ins and check-outs of the lodge, all guests should be met on arrival by the manager on duty.
- Maintaining the smooth operations of the Lodge and perform the Managers duties in the absence of the Lodge Manager.
- Housekeeping and management of the facility.
- Managing all staff reporting to the position so as to effectively assist, motivate and monitor their activities.
- Immediately report to the Lodge Manager all matters and issues arising that may affect the continued smooth running of the Lodge operation.
- Managing of client shop properly and ensure the company expected output from the shop.
- Menu/Procurement planning and administration
- To ensure all Mwiba River Lodge's and Legendary Lodge's projects are completed within budget while optimizing resources
- Ensuring the housekeeping standards are upheld according to company standards
- Preparation of lodge cash flow budgets and monitoring of ongoing cash requirements.
 Be responsible for knowing, understanding, training, and executing lodge policies and emergency procedures associated with the lodge as Relief Lodge Manager.
- Provide a high level of customer service and ensure the comfort and satisfaction of all guests.
- Housekeeping, kitchen work and maintenance to be carried out at the lodge as required.
- Overseeing maintenance of property as well as gardens relating to the lodge.
- Responsible for ensuring the guest and staff meals are of the highest standard.
- Ensure that orders are placed timeously as well stored and controlled to ensure consistency in the guest experience
- Working with agents as well as Arusha base office to ensure guest have a unique experience
- Providing Month end reports to the lodge manager and directors as required (guest experience, occupancy, any major incidences at the lodge, financial reports related to budgets)

A market related salary will be reward for this challenging but rewarding position. If qualified please send your CV to <u>recruitment@tgts.com</u> before 25/05/2019.

Sourcing of Property Valuers, Collateral Managers and Quantity Surveyors Services for NMB Bank Plc. Across the Country

Invitation to Tenders

NMB Bank PIc. is the largest bank in Tanzania, both when ranked by customer base and branch network. With more than 200 branches and more than 700 ATMs, NMB Bank is located in more than 95% of Tanzania's districts. This broad branch network distinguishes NMB from other financial institutions in Tanzania. NMB is committed to sustaining and enhancing the branch network in order to provide access to financial services to citizens in all areas of Tanzania, with special focus on rural areas;

NMB Bank Pic. intends to engage eligible, qualified and authorized firms who will provide **Property Valuation Services**, **Collateral Management and Quantity Surveyor Services** for the Bank across the country in the zone wise divided in eight (8) zones as detailed in the tender document.

Interested applicants may download the tender document through NMB Website at this link https://nmbbank.co.tz/tenders.

The Selection of eligible and qualified vendors will be conducted through the Open Tendering Procedures as specified in the NMB Bank Plc. Procurement Policy and Procedures;

A complete set of the tender document shall be purchased by interested Applicants at a **non-refundable fee of TSHS 50,000.00 and** payment should be done through any **NMB Branch to NMB Account No. 302040002 Account Name – Tender Fees** (Deposit Slip SHALL be attached when submitting your tender document). Any further clarifications required should be addressed to Secretary NMB Management Tender Committee through this email <u>procurement@nmbtz.com</u>

All applicants must include one original plus one copy of the tender. The document must be properly filled and enclosed in plain envelopes hand delivered to NMB Zonal Offices through addresses provided in the tender document not later than Friday 17th May 2019 at 15.00HRS. Applications will be opened promptly thereafter in public and in the presence of applicants' representatives who will choose to attend the opening at the respective NMB zonal offices as provided in the tender document.

Late tenders, a portion of tenders, electronic tenders, and tenders not received and tenders not opened and not read out loud in public at the bid opening ceremony shall not be accepted for evaluation.

> The Secretary, Management Tender Committee P.O. Box 9213, Dar Es Salaam, Tanzania. NMB Bank Plc. Head Office Ohio/Ali Hassan Mwinyi Street

*Terres & conditions apply

FEATURES

Why midwives should stand up and fight for women's rights

By Franka Cadée

ROM Tanzania to the United States, a woman's right to choose, why, where, when and how she gives birth is being threatened globally. In the current climate, I find myself increasingly incensed by the state of the worlds inability to treasure childbirth and women's rights. The power a woman has over her body has become a political bargaining tool. Contraception and abortion have become words for the headlines and votes - but not options for women to decide for themselves. Whilst women's rights continue to erode globally, we need to protest and fight for our basic human rights.

In my profession as a midwife, I have seen women's rights, decisions and voices become secondary to those of healthcare professionals.

Pregnant women have been turned into statistics, procedures and processes, and often have their voices ignored. Regularly women are being coerced into having too many medical interventions too soon, while other women, not infrequently enough and receive too little care too late.

Even while there are solutions and scientific evidence that highlight the importance of a good birth for a healthy sustainable future - millions of women are still not receiving it. [1-12]

Decision makers, dominant medical professionals and institutions are resisting implementing an evidencebased care model which has been proven to provide women with the best care.

It is a simple matter of patriarchal power. They have prioritised institutionalisation and restrictive policies over humane care. The dominant perception is that by removing all potential risks and intervening regardless will result in good care. Healthcare professionals are using safety as an excuse to overrule a woman's right to choose. We need to empower women with accurate information so that they can make their own decisions - this is humane care.

All women and babies have the right to a good birth. A good birth is a birth where a woman receives unbiassed evidence-based information. Where a woman is supported to make her own decisions and can build a relationship of trust with a midwife who advocates for her, as well as having access to care from other medical professionals when and as appropriate.

A good birth is a birth where a woman knows she is in control and receives midwife-led continuity of care, be it during a home-birth or a caesarean section. Birth this way can be a transformative experience for her, her partner and her family. The evidence is explicit, being born this way gives us the best chances of being healthy and balanced human beings. Is this not a human right for every newborn to have the best start to life?

At a time when only a paradigm shift can turn this situation, it is an opportune time for me to call on all midwives to be bold and brave and to stand up as defenders of women's rights to quality midwifery care before, during and after birth.

Midwives can no longer accept that women have to travel for hours to an institution without clean water or qualified healthcare personnel, whilst



induced against their own will woman. I urge midwives to stop because medical professionals being well behaved and to take fessionals and the world must can exert their power and judge- on their duty to advocate for reaffirm their commitment to

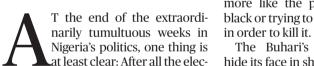
other women are being forcibly ments over the basic rights of a women's rights to a good birth.

Midwives, health care pro-

a woman's rights to safe, good and respectful care because this is every woman's basic human right.

How not to send pupils back to school

By Matthew Ozah



more like the pot calling the kettle black or trying to give a dog a bad name

The Buhari's government should hide its face in shame for millions of its



tions hullabaloo, Nigeria remains one indivisible nation. All the fear of crisis was swept away by the euphoria of President Muhammadu Buhari's four plus four victory.

However, despite the tranquility, the ravaging economic hardship continues to deny the masses peace of mind. And the Federal Government chose to compound the frustrating issues of erratic power supply, corruption, unemployment, banditry and killings here and there across the country by saying the other day, through the wisdom of minister of education, Adamu Adamu that work is ongoing to criminalise and indeed prosecute parents who refuse to send their children to school.

At a time when governments' chronic neglect of education have gravely wreaked havoc on the sector, even government officials and privileged Nigerians avoid sending their children to Nigerian schools like a plague.

Hence, they chose to ferry them abroad. Over the years, stakeholders in education have called on the Federal Government to declare a state of emergency on education in order to not only rescue but bring back education's lost glory. But, such calls seem to fall on deaf ears. Therefore, it might seem sentimental to talk about sending out-of-school children's parents to jail.

As things stands many parents find it extremely difficult to provide three square meals a day for their families due to the harsh economic realities coupled with the unemployment market that swells every day.

In this regard, for most parents to send their children to school is not only a huge burden, but it is like squeezing water out of stone.

Notwithstanding these ups and downs, the relationship between parents and children remains resilient. But the government's connection with the people is always miles apart. Don't get me wrong, there is no room for sentiment here, just stating the obvious.

Consequently, the Federal Government's position to jail parents for not sending their children to school seems young citizens who are of school age, yet, are not attending school.

The Federal Government should take a cue from the Rwanda President Paul Kigame whose free meal to school pupils programme have sharply increased the number of school children in the country.

No doubt, the phenomenon of Nigerian parents denying their wards education is not new neither is it the right choice, therefore, condemnable. However, before coming up with such unpleasant remedy government ought to have carried out an investigation to unravel the mystery why parents would deliberately not educate their kids.

Also, did government take into consideration the brutal consequences that may befall the children whose parents are victim of the law? Nonetheless, a closer look at the circumstance reveals that such actions of leaping before you look only implicitly undermine the government's claim that millions of jobs have been created and that the economy is in a robust shape. If so, what other set-back is the reason living condition among Nigerians is this tough?

President Buhari should be reminded that previous governments have forfeited trust, therefore, trust can never be taken for granted. It takes one silly mistake to undo the so-called slow progress which is yet to improve the economy.

After four years of promised change, Nigeria's education system could best be described as a wreck.

The school feeding programme that the current administration used as one of its campaign pegs, in 2015 and which ought to encourage parents to send their children to school just to skip one meal responsibility have started having a k-leg. It is a shame.

Aside from jail term, what is the government doing to stop the decline in education standard? Will the peanut allocated to education every other year be increased to a reasonable figure in the 2019 budget? Of course, the education minister claimed that Federal Government's funding of basic educa- their children to school to protion has increased significantly over time despite low earnings from oil.

He revealed that: corruption and lack of political will have been responsible for most states' inability to provide their counterpart fund to enable them to access the matching grant provided by the Federal Government.

If the honourable minister have all this evidence, what stops the Federal Government from exposing those state governors that refused to provide their counterpart fund so as to access UBEC fund? Instead, government is so keen to put pen on paper to make laws that will strangulate the masses over its own lackadaisical attitude.

Again, will president Buhari be able to use such an issue as jailing of funds. But funds are not farparents for their failure to send fetched for elephant projects or country is gradually turning into

mote his other most important programmes? These actions show that Buhari makes no pretence of being an expert in most policy areas.

What has happened to education in the hands of governments both past and present is even more intriguing than parents not sending their children to school. Over the years, we have been mostly groping around in the dark for a way out from the fall-

ing standard in education that has been the constant companion of our schools, at all levels. All sorts of factors have been identified as the root causes of the fall in stand-

ard. Yet, government in its own wisdom, either shies away or offers flimsy excuses of the paucity

conducting an election that will end up with more questions than answers.

The academic calendar of the nation's universities has been severally distorted over the past decades due to strikes by the Academic staff Union of Universities (ASUU) over demands to adequately fund tertiary education. It is sad to note that, due to frequent strikes by ASSU, Nigerian university graduates have been christened half bake.

In an attempt to enact a corrective law, government should use the opportunity to free itself of any error.

Just like the Senate the other day joined well-meaning and patriotic Nigerians to raise an alarm over the massive increase in the nation's debt profile, the growing fear among Nigerians is that the a chartered borrowing nation under the current administration.

In any case, this is part of the explanation why Nigeria is one of the least productive in the world. And guess what, debt uncertainty is making it worse because heavy load of debt does leave the nation in a fragile position with a bleak future. Of course, these debts will create plenty obstacles and danger on the way of generations yet unborn.

The current government's approach to the economy has been dogged by excuses Four years after, President Buhari and the economic adjustment experts are still working very hard round the clock to reverse mismanagement of the economy caused by the previous governments. And their best effort according to him, hangs on luck. Hear him: "... and with some luck our best

NEWS/FEATURE

Tour guides express fear over exploration of gas and oil inside **Jozani National Park**

By Guardian Correspondent, Zanzibar

IT is around 10am, and the weather is friendly in the Indian Ocean archipelago, when a 42-year-old man Haji Ali Makame carries eight Italian tourists in his taxi towards the Jozani National Park. The park is located 41,4km from the Zanzibar's stone town.

The tourists are heading to the park to have a glimpse of the undisturbed sanctuary–a home to the Zanzibar red colobus–a species of red colobus monkey endemic to Unguja, the main island of the Zanzibar Archipelago, off the coast of Tanzania

Makame has been doing this job for 12 years now and has been able to 4 bedroom house and pay the tuition fees for his two children at boarding school. But all this could be dashed in the next three to four years if plans to explore for oil in Jozani National Park go ahead.

"We don't know what will happen tomorrow as I'm not sure if will continue to bring more tourists here if oil is discovered," Makame says.

The Jozani National Park is one of the areas where RAK GAS Company from Ras al Khaimah Government is carrying out oil and gas exploration.

The Park is visited by at least 50,000 tourists a year, who come to see the red colobus monkey, a rare species that is found in Zanzibar alone

"I come to this park three times a month with tourists to see monkey. My life depends on red colobus," Haji said.

Haji fears that oil exploration with destroy the environment and endanger the lives of red colobus monkey which are a major tourist attraction to the forest.

Last year, tourists who visited the park to see the red colobus, spent more than 1.06bn/-. The money was used for development, including helping villagers living alongside the forest.

Rajab Omar Khatib (46), who is a Secretary of the Jozani farm owners association (UWEMAJO) shares the same concern.

He says that the extraction of oil and gas will cause huge destruction to the national park.

"I am among the beneficiaries of the forest. We get money from tourists who are coming to the park to watch red colobus monkey," he said in an interview.

Out of 559.03m/- collected from July-December 2018, UWEMAJO received 100.6m/-, which is equivalent to 18.8%

"This money is paid as compensation because monkeys are destroying our crops. It helps us to do other development activities, but we are not sure if it will be available again if no tourist come to see red colobus," she said.

However, he believes that the government and oil companies will take action to minimize the harm.

"We need oil and gas for our development, but we also have the responsibility to protect the environment," he insisted.

Awesu Shaaban also expresses his fears, saying that oil extraction will have huge negative impact to the fores, though he believes the industry will change the lives of the people and boost the economy of Zanzibar.

"The forest is important not to monkeys alone but also to the villagers living alongside the forest. I am afraid we will have no food and water if it is destroyed, but the most important thing is our development," he says.

He says the destruction of forests in oilproducing countries was clearly visible and un-controllable.

"It is difficult to avoid this problem. We have to take precautions to protect our forests especially Jozani which is a major contributor to the tourism industry," he said.

It is estimated that 65 hectares of Joza-



ni forest were destroyed in three years from 2013-2015 due to agricultural activities and livestock keeping.

"My fear is that if extraction of oil takes place, the damage can increase four times," he said. Research titled: 'Forest fire in Zanzibar; the case of Jozani Chwaka Bay National Park, conducted by Fatma Juma in 2016, revealed that the destruction of forests had had an adverse impact on natural resources, including Jozani forest. And she fears that oil exploration will have more effect on Jozani forest.

"Exploration companies must therefore reduce the impact of environmental destruction," she says.

Hafidh Maulid Ali, is a member of the Jozani

by the government and civil society. He was therefore afraid that the impact of oil exploration will be difficult to stop.

RAK GAS Manager in Zanzibar, Moamen Madkour, said his company was committed to minimizing the impact of environmental damage. He, however, acknowledged that it was difficult to rule out damage completely.

"We want to do this without destroying the environment but sometimes it is difficult to prevent this entirely but we will do our best reduce the harm," he said in an interview with Zanzibar Leo.

Director of department of forestry and non- says.

Forest Protection Committee. He said forests renewable resources, Soud Mohammed Juma, adare being destroyed all the time despite efforts mitted that the Jozani forest was facing a serious threat of destruction and that destruction could be greater if measures are not taken early.

> The Director of Zanzibar Petroleum Regulatory Authority, Omar Zubeir Ismail, says authorities were taking every step necessary to deal with environmental destruction.

"There was no serious damage to the environment during the exploration, we took all measures to make our environment safe," he said.

"We will continue to collaborate with stakeholders to ensure that the extraction of oil will not cause major threats to our environment. The tourism industry is still important to our economy," he

Guardian

Education authorities influence positive performance in exams

By Guardian Reporter

ers who have played a key Almuntanzir schools in rec- the education in the dis- closely with school teachers, school Ilala Elizabeth Thomas to encourage (NECTA) announced Dar es Salaam as

and education stakehold- ing trophies presented to had a positive impact on portant, we have been working very by the District Education Officer for Examinations Council of Tanzania

EDUCATION authorities yesterday attributed Dar es Salaam's good performance in Standard Four and Seven national examinations to the close partnership between school owners, teacher's parents,

role in improving the way education is provided.

Out of all the five districts in the region, Ilala had the best performance hence putting the region on the map.

Speaking when introducamong stakeholders has

ognizing the school's mantrict.

agement for their efforts Dar es Salaam emerged to improve education, the the best in last year's Standard Seven national chairman for Ilala District Education Officer Salum examination and Ilala was Kabeth said collaboration the leading district in perincluding close follow-up formance.

"Collaboration is very im-

owners and various other education stakeholders on coming up with the best way to improve the situation in the country," he said.

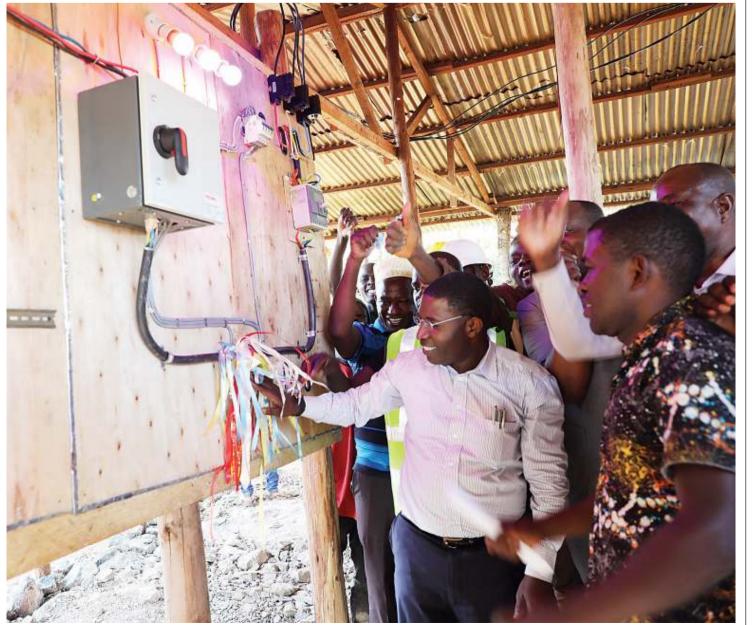
In her, remarks the Ward Education Officer for Upanga West Imaculata Ngure said the idea to come up with the trophies was established

school managers and other stakeholders to pool up their socks.

Last year Dar es Salaam emerged the best in performance in Standard Seven national examinations as authorities linked the success to joint efforts.

In the announcement, the National

the leading region among the top ten in the country in 2018 National Standard Seven Examinations results by having candidates with high scores in five subjects, followed by Geita, Arusha, Kilimanjaro, Kagera, Mwanza, Iringa, Mtwara, Katavi and Njombe regions.



Energy minister Dr Medard Kalemani switches on electricity at a small mine at Nyakafuru in Geita Region yesterday. Photo: Guardian Correspondent

Meet the UK woman helping to fight poverty in Tanzania

By Guardian Reporter and Agencies

A young Gloucester woman has opened up about her 'incredible and extremely humbling' time fighting poverty overseas.

Shilan Keskin, 24, travelled to Tanzania in September 2018, where she worked alongside other young volunteers from Tanzania and the UK.

Living with a local host family she helped teach local young people 'basic CV writing' and 'presentation skills'.

Shilan took part in the project with international development organisation VSO, as part of the UK government funded International Citizen Service (ICS) programme.

She said: "Young people in Zanzibar face an issue that most can relate to globally - unemployment. "With a lack of proper career systems in place, and an education system that fails to provide basic skills such as CV writing and presentation skills, the youth are left stuck in a world that they can see is constantly changing."

The project Shilan took part in aimed to 'empower' the young people by teaching them the necessary employment and entrepreneurship skills. Talking about the emotional impact of the trip she said: "I had an incredible and extremely humbling time in Zanzibar, and I really felt that our project was making a difference in the community. "Skills and facilities that we have so readily available and take for granted, made a real impact in the community's lives.

"There were people, who at the start, would be hesitant to speak a word of English, let alone stand in front of a class to present.

"By the end of the ten weeks, they were helping us lead the workshops, and getting job offers at huge Dar es Salaam based organisations (such as the BBC). "That was one of my biggest achievements. "Experiencing the culture and lifestyle of the people, and making friends every day despite the cultural differences and language barriers, was one of the most eye opening experiences of my life. "I came back with a fuller heart and a drive to do more in my own community, here."

Upon their return to the UK, all ICS volunteers undertake an 'Action At Home' project, ensuring that their new skills also benefit their local communities. More than 15,000 young people from the UK have participated on the programme since 2011. Shilan said: "My ICS placement was a real eye opener, so I have been working with the local youth and mentoring young people within my own family.

"I also noticed how sustainable food consumption was in Tanzania, and so I have been raising awareness within the community and online about strategies and ways of reducing your general waste (food and other), and recycling what you don't use. "This VSO ICS has reminded me of what I really want to do in the future.

"Previously, I had doubts about the impact that I could have. Now I know that I want to do something to support people who are struggling, and I have always had a passion for psychology, so I have decided to continue to pursue a career in Clinical Psychology.

"A career that I can use to help young people who are struggling in contexts and cultures all around the world. "I think it's so important that young people get involved in projects like this more than half the world's population is under 25, so we're the ones with the power to change things! I'd really encourage other young people to think about applying for ICS. You won't regret it.'

FEATURE

By Ibrahim A. Nabi

HIS article reviews the Rwandan pre-conflict era as well as its post-conflict development model, and explores to what extent the Rwandan situation applies and relates to the situation in Sudan in terms of conflict drivers, and in terms of development potentials.

Why the Rwandan Model?

The Rwandan situation in the period prior to the eruption of violent conflict in April 1994 bears a lot of similarity to Sudan's present situation in several respects, especially with reference to the type of complications that triggered the violent conflict, and to the development potential in store at the time.

Pre-Conflict Era

As mentioned above, the situation in pre-conflict Rwanda, particularly during the period up to April 1994, was very similar to the current situation in Sudan in three respects: the Rwandan government was entangled in a number of economic hardships and was trying hard to overcome those hardships through various measures including: the implementation of economic structural adjustment programs, the introduction of a multiparty democratization process, and the launching of peace negotiations with opposing military factions under the umbrella of the then OAU, presently the African Union (AU).

Also in Rwanda, during the period prior to the eruption of violent genocide conflict, large amount of aid funding and development-fund allocations were used to arm government and pro-government militias under the very knowledge of certain European governments. Furthermore, the failure of the multiparty democratization process led the ruling party to rally under its flag some weak opposition factions that had no actual audience on ground, an act which contributed to the preservation of authoritarian rule and enhanced the deeply-ingrained 'loyalty' and 'blindobedience-to-authority' culture among the ranks of opportunistic pro-government beneficiaries, who unfortunately also held high government offices as well as deep ethnic prejudices and grudges against certain social groups.

In fact ethnicity was a major driver among the numerous factors that interacted to influence the situation in Rwanda in different ways and lead



Rwanda's development model: Could it work for Sudan?

in Rwanda as a 'crime of obedience', emphasizing that the atrocities were facilitated by a 'totalitarian system', where 'for the first time in the history of human kind, a population played a direct, active, and massive part in a state-decreed act of genocide'.

Also, in his article on 'the role of the international community' in genocide prevention, as published on the website of 'Prevent Genocide International' organization, Professor Sherrer explained that genocidal frenzy may have diverse features, but a common feature' of genocidal frenzy is the exclusion of minorities based on ethnicity, or rather on what he termed "ethnicization of difference".

This "ethnicization of difference", to the escalation towards genocide as explained by professor Sherrer, is that, "Despite earlier warnings, covers 24,668 square kilom- ried out at an increasing rate. the United Nations remained eters of land and 1,670 square disunited, paralyzed, and inactive in the case of Rwanda. The weeks of inactivity by the UN - in the face of the horrific organized massacre of the Tutsi civilians by militia forces, the police and the army - are an incomprehensible scandal".

It is noteworthy that, prior to the eruption of violent conflict in Rwanda, there was a noticeable large presence in Rwanda of UN and multi-national development and human aid agencies as well as international NGO's, preventing the deterioration of environmental degradation and driving force behind the actions

kilometers of water, and has a population of around 11,689,696 (2012). It is bordered by Congo to the west, Tanzania to the east, Uganda to the north, and Burundi to the south. Its population is mostly rural and young, where people under age 15 constitute 43% of total population.

Some experts on the Rwandan situation argued that the economic malaise in Rwanda might have contributed to paving the way for the 1994 catastrophe in partial combination with popubut they all failed, within the lation pressure and scarcity of of "insecurity" within the elite pre-conflict era, to work towards productive land resulting from rulers' circles that acted as the president Kagame to determine

When the year 1990 came to a close, the political crisis in the country was so deep and evident; and it was at this point that the new multiparty system was introduced.

The process of establishing new political parties in Rwanda only took off in 1992. But because of the emerging strength of the emerging parties and due to the deteriorating situation in the country, the powers and privileges of the Rwandan elite rulers came under serious threat. It is this atmosphere

to policies, legislations and programs alike. Over the past years, the government has taken measures to ensure national development is in harmony with the protection of environment. Rwanda's Ministry of Natural Resources has recently been accredited by the International Green Climate Fund. This will help the country attract significant climate finance, enough to enable it to maintain rapid economic growth on a resource-efficient, low-carbon and climateresilient path.

Rwandan government also devotes great attention to empowering women and youths through the implementation of social enterprise schemes, where creative projects initiated by women and youths are encouraged and supported to empower and help them into being productive and self-dependent citizens.

In the parliamentary elections held in September 2015 in Rwanda, women won a majority of 51 out of 80 seats, beating their own world record from the previous parliament for the highest proportion of women in government. This is arguably down to the law, which imposes a mandate on national and local governments to ensure that a minimum of 30% of seats are held by women.

Critics Arguments

But in spite of all these successes, some critics still argue that the Rwandan model does not work for Africa claiming that it sacrifices basic human rights such as the freedom of expression and freedom of association to sustain the ruling party's political hegemony. The Rwandan system, therefore, involves compromising democracy for the sake of development; and such decision may be an easy one to make for those who enjoy political power, but is often rejected by the opposition.

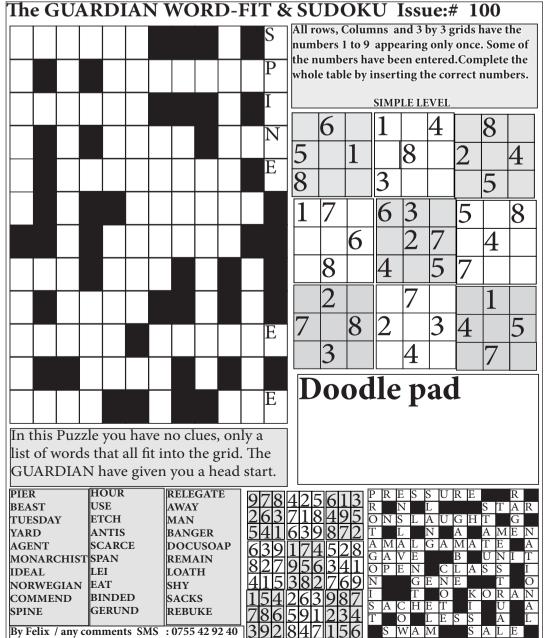
Critics further claim that the use of party-owned enterprises to kick-start business activity places the ruling party at the heart of the economy. It also means that when the economy does well, the already dominant Rwandan Patriotic Front is strengthened. This empowers who is allowed to accumulate

violence. Hence, it is true to say that 'ethnic segregation and systematic racism' combined with a system of 'unconditional obedience to authority' had played a decisive role in the escalation of events.

In his book on conflict roots in central Africa, political sciences professor Christian P. Scherrer described the extermination atrocities

a resource for exclusion politics, political manipulation, and vested interests, where 'ethno-politics and statefailure are closely linked'. Ultimately 'failed states threaten to become genocidal states'.

In his above-quoted article professor Sherrer also referred to the UN's failure to prevent Rwanda's atrocities in spite of earlier warnings. He stated



the situation into a notorious violent conflict, or to take swift action to stop atrocities when violence erupted.

Ironically, some development and human aid funds and assets had somewhat ended up into the hands of atrocity perpetrators; this, in addition to alreadyknown military arms supply to an oppressive authoritarian regime by some European governments, which continued until after the committing of atrocities.

However, it should be noted here that some world leaders, including former US president Bill Clinton and former UN secretary Kofi Annan, have publicly apologized to the Rwandan people and government for the international community's failure to act during the genocide.

From this quick review of the factors behind Rwandan tragedy, there seems to be a relatively strong indication that the state-organized mobilization of supporters towards violence on basis of 'loyalty' and 'blindobedience-to-authority' was driven by deep inner insecurity of rulers, or what may be termed as "elite rulers' insecurity", and hence their 'perceived need to secure power and privileges'.

Therefore, it is fair enough to state that various factors, including those presented above in addition to worsening economic situation, had contributed in different ways to weakening the Rwandan regime and thereby aggravating its "elite rulers' insecurity" leading them to perpetrate violence and atrocities in the most vicious style.

Development Potentials & Challenges

Rwanda is a small landlocked country in central-east Africa that gained independence from rule, human rights were abused Belgian sovereignty in 1962. It and political murders were car-

drought.

Rwanda had been widely recognized and admired by international donors as a successful non-communist development 'dictatorship' ever since the mid-1970s. But this situation gradually changed towards the end of the 1980s, where coffee prices decreased dramatically. As coffee was a main export commodity, this decrease had a major impact on the Rwandan economy. Rwanda's export earnings plummeted by 50% between 1987 and 1991.

Its external debts doubled between 1985 and 1989 and increased by another 34% between 1989 and 1992. 1992 figures showed that Rwanda's external debts amounted to US\$ 804.3 million.

In addition, several droughts had reduced agricultural productivity, affecting subsistence and export volume, a situation which further exacerbated the country's economic performance, increased the hardship of people's daily lives and spurred social unrest. But the situation was most

precarious for the people in the southwest and south. Therefore, the conflict actually started in the northern part of Rwanda and then spread to the southwest and south, with northern militias' moving into those parts. However, some experts attributed the escalation of events to the coincidence of economic recession with the untimely multiparty democratization process, which was imposed as condition for continuation of funding by international donors.

Anyhow, by late 1980s, Rwanda's ruling regime was weakening, and in its last-ditch attempts to stabilize the old authoritarian

taken by the ruling authorities to plan and initiate the atrocities of 1994 in Rwanda.

But it is quite a wonder that within the past two decades after the end of war, Rwanda has made significant progress towards economic prosperity and human development. It currently has one of the fastest growing economies in central Africa, and was one of the few countries, worldwide, to achieve all the Millennium Development Goals (MDGs) as per a UNICEF report.

Agricultural Fund investments in Rwanda

Yet, it is certainly no wonder to realize that this development has actually been achieved on a threshold of political stability, strong governance, fiscal and administrative decentralization, and zero tolerance for corruption.

For more than a decade now, Rwanda has taken a proactive approach and put environment and climate change at the heart of all the country's policies, programs and plans.

As a country that aspires to rapid economic growth, Rwanda has set a broad and inclusive national target, known as Vision 2020.

The idea is to bring all Rwandans into the country's development journey, integrating greengrowth and climate-resilience strategies.

Also, Rwanda's commitment to nationwide landscape restoration is such that every year, Rwandans plant millions of trees to protect the country's forests, rivers and wetlands. It is hoped that all of these initiatives will make Rwanda a developed, climate-resilient and low-carbon

economy by 2050. This green-economic-growth approach in Rwanda applies

economic power, which in turn undermines the ability of opposition leaders and critics to raise funds.

These arguments have been around for some time. But they have done little to dampen the allure of the Rwandan model for some commentators and leaders.

Given this, the strongest argument against exporting the Rwandan model is not that it is undemocratic or gives the ruling party tremendous economic power, but it's that "the model won't actually work".

In fact, many researchers have conducted rigorous efforts to understand the political conditions that made the Rwandan model possible.

They argue that Kagame's government is an example of "developmental patrimonialism" system, where the potentially damaging aspects of patrimonial politics are held in check by a leader who enjoys 'tight control' over patronage networks.

But those researchers argued that this 'political control' authority should be established both internally and externally. The ruling political party in Rwanda exercises external political control to eliminate the threat of electoral defeat by a strong opposition party, since such threat may force the government to prioritize short-term survival strategy over long-term investment strategy. Internal authority control is also needed as the absence of checks and balances on the ruling party's acts and disposals is likely to ingrain and exacerbate corruption.

When these conditions hold ground, elements of "patrimonialism" may be economically productive, as generated resources are usually channeled back into the system.

Guardian SINGART MONIEY

Tuesday 14 May 2019

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TOP VIEW Insurers blame doctors for Sh1.1bn slide into losses



VIEW FROM THE TOP Put mosquitoes out of work not your staff

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High-profile Chinese tourists jet in by charter flight

By Smart Money Reporter

file Chinese tourists consisting of 20 private company owners, 50 cross border investors and 40 travel related journalists arrived at Kilimanjaro International Airport on Sunday afternoon aboard a chartered plane.

The visitors were welcomed at KIA by Prime Minister, Kassim Majaliwa and Minister for Natural Resources and Tourism, Dr Hamis Kigwangalla, Tanzania Tourists Board Chairman, retired High Court Judge Thomas ness Mulole said as a bank, they Mihayo and NMB Bank Plc management officials. The bank is the official sponsor of the trip.

Addressing the tourists, Majaliwa said he hopes that the maiden chartered flight will return to the country on several occasion with more Chinese tourists.

"China and Tanzania have special and historic relations which are being confirmed once against here by your arrival," Majaliwa told the through different mechanism and at visitors many of whom had never set their foot in Tanzania.

Narrating the many tourist attractions which the country has, the PM assured the Chinese visitors that Tanzania is a haven of peace hence they should feel safe and at home.

"We pride ourselves as one of the few African countries which have remained politically stable and peace- wide and 6,000 agents backed by ful since gaining our independence," hundreds of ATM machines.

NAIROBI

Majaliwa noted.

He further challenged local tour-GROUP of 345 high pro- ism agents and guides to treat the visitors warmly so that memories of Tanzania should last longer even after their four days visit.

> Majaliwa paid tribute to Chinese company behind the trip, Tash-Road International Group and its Chairman, He Lei Hiu for successfully organizing the journey saying such a move strengthens the bond of relations between the Chinese and Tanzanians.

> NMB's China Desk Manager, Agstrongly support government's efforts to promote tourism and grow the industry hence decision to sponsor the trip.

> "But our support is also in terms of bringing our banking services closer to the visitors who want to change money or draw some cash from our teller machines," Mulole said.

She pointed out that the Chinese visitors will be served at all times any location in the country because NMB has presence in almost all administrative districts of the country. "We want to assure our visitors

that wherever they go they will find us and our services," she bragged.

NMB which is the largest commercial bank by branch network has over 229 physical branches country-



Some of the 340 Chinese tourists upon their arrival at Kilimanjaro International Airport on Sunday afternoon. Photo: courtesy of NMB.

Vodacom leverages Safaricom investment to post profit increase

This is how Total's CEO pounced on Anadarko's African energy assets

MOBILE network operator Vodacom has



prise segments."

underlined the value of its investment in Kenyan telco Safaricom after having posted an operating profit of R24.5 billion as part of its annual results for the year ended 31 March 2019.

Vodacom owns a 34.94% stake in Safaricom, and its operations outside of South Africa include Tanzania, DRC, Mozambique and Lesotho. According to a media statement released by Vodacom, Safaricom reported net profit growth of 14.7% and proposed both a normal dividend of KES50.08-billion (R2.3-billion) and a special dividend of KES24.84-billion. Safaricom contributed R2.8-billion net profit, net of the amortisation of fair valued assets and before minority interest.

"Our strategic investment in Safaricom contributed R2.8-billion to Vodacom Group's operating profit, with Safaricom reporting a 7.0% increase in service revenue and a 13.1% improvement in EBIT, underpinned by strong customer growth and M-Pesa revenues," said Shameel Joosub, Vodacom Group CEO.

According to Joosub the Safaricom acquisition has proven to be a catalyst for extending Vodacom's "mobile money leadership position on the African continent and in ensuring that Financial Services have become a significant contributor to the Group's revenues.'

"In the past year, we effected 11 billion transactions worth R2-trillion to 36.1 million customers across our financial services network, including Safaricom. In South Africa, our profit before tax from financial services doubled to R1.0-billion, while M-Pesa rev-

Shameel Joosub, Vodacom Group CEO.

enue grew by 32.2% to R3.1-billion in our IT infrastructure to ensure all customers international operations and now makes up one-sixth (15.8%) of that portfolio's entire service revenues," he added. Vodacom claims to have connected an additional 6 million customers to the Vodacom and Safaricom networks, a 5.8% increase to 110 million in total.

Joosub added, "At the same time, we invested close on R13-billion in network and benefit from superior service and network experience across our footprint. Despite the low economic growth environment in South Africa and our deliberate actions to reduce prices for all segments, service revenue in South Africa rose by 2.1%. We are particularly encouraged by the noticeable rise in new contract customers in the fourth quarter in both the consumer and enter-

"It was a stellar year for our international portfolio where economic and political environments have improved, although it remains challenging in various aspects. We grew service revenue by 15.6% and expanded margins. Other significant achievements include the 25.8% growth in data revenue, and another year in which M-Pesa helped to empower inclusive growth by supporting economic development in Mozambique, Lesotho, DRC and Tanzania."

Vodacom has experienced some challenges in its operations on the continent. In April 2019, Bloomberg reported that five Vodacom Tanzania employees, including MD Hisham Hendi, have been released after they were detained for allegedly depriving the Tanzanian government of revenue.

Vodacom reportedly paid a settlement amount of 5.3 billion shillings (\$2.3 million) for the release of the executives. In May 2019 the telecoms operator efuted the allegation it underpaid the government in the renewal of its 2G license.

A statement issued by the company reads: "As a citizen company, compliant with the laws and regulations of the Republic, Vodacom Congo has obtained in a regulatory way the extension of the duration of its 2G license in accordance with the laws and regulations in force in 2015 and vigorously refutes all the allegations of fraud unduly spread over the press."

It has been alleged that in 2015 Vodacom secured a 10-year renewal of its 2G license in the DRC for US\$16.25-million. The operator claimed the sum also covered acquisition of additional spectrum in the 1800 MHz band.

PARIS

IT took Total's chief executive and a small group of advisers just days to line up the French energy major's biggest acquisition in almost two decades when it agreed to buy the African assets of U.S. firm Anadarko.

Patrick Pouyanne pounced after Occidental Corp trumped Chevron's \$33 billion bid for Anadarko in April with an offer that includes raising financing by selling some of Anadarko's operations worth up to \$15 billion. Chevron walked away from the race on Thursday.

By keeping those in the know to a minimum, the French CEO was able to stay flexible in negotiations, take a swift decision and ensure there were no leaks until the binding deal worth \$8.8 billion was announced on Sunday, a Total source said.

"Pouyanne proceeded in the same way he did with previous deals: a restricted task force, no bankers and no external counsel," another source, close to the deal, told Reuters. Throwing out the rulebook that expects CEOs to be surrounded by investment bankers and other advisers when deal making has become a trademark for the 55-year-old CEO and chairman of Total, who took the helm of the French energy major in 2014.

He has taken investors by surprise with his acquisitions, such as buying Maersk's oil and gas business in 2017 and Engie's upstream LNG operations in 2018, setting one deal in motion after an unsolicited phone call with the controlling shareholder. His strategy, which one analyst has called "opportunistic," has rapidly lifted Total's growth outlook. Total has made acquisitions worth almost \$20 billion in the past five years, under Pouyanne's leadership.

But the buying spree has increased debt and left its shares lagging rivals, such as Royal Dutch Shell and BP. His manner can also come across as brash, and industry sources say it was one reason a deal to buy a Libyan oilfield stake has now run into a roadblock.

Heavenly match

Pouyanne's move to buy Anadarko's assets, the French firm's biggest acquisition since taking over Elf almost two decades ago, will add 5 percent to Total's output by 2025, said Bernstein analysts, who rate Total's shares "outperform." The assets stretching from Algeria to South Africa bolster his effort to refocus Total on operations in Africa, the North Sea, deep offshore and liquefied natural gas (LNG). The deal depends on Occidental (Oxy) completing the Anadarko merger.

"Pouyanne quickly understood that it could be a match made in heaven because Oxy was mainly focused on Anadarko's Permian assets. And Pouyanne has repeatedly said he was not interested in Permian," a source close to the deal said, referring to the Permian Basin where the U.S. shale oil industry is concentrated.

Climate-action delay may cost investors more than \$1trn

NAIROBI

DELAYS in tackling climate change could cost companies about \$1.2 trillion worldwide during the next 15 years, according to the United Nations.

That's the preliminary analysis of a UN Environment Finance Initiative project that brought together 20 global fund managers to measure the impact of climate change on 30 000 of the largest listed companies.

to assess how their holdings would respond to different levels of global warming and policy making. "Investors have a central role to play in moving the world to a low-carbon future," said Maurice Tulloch, chief executive officer of Aviva, one of the participants in the project. "This collaboration shows how we can all take better decisions, for our customers and for the environment."

Extreme weather events, including floods,

The group has created a guide for investors tropical cyclones, and extreme hot and cold days are already hitting business operations. Should governments install tougher policy in the push for cleaner technology, emissionintensive companies will increasingly struggle to compete. As well as Aviva, the investor group included companies such as Manulife Asset Management, M&G Prudential and DNB Asset Management. The work was guided by advisory and modelling firms Carbon Delta and Vivid Economics.

Investors are playing an increased role to protect financial stability against climate change. The research work will enable them to better understand climate-related risks and opportunities, in line with the recommendations of the Task Force on Climaterelated Financial Disclosures, a part of the Financial Stability Board global regulator, the UN said. The task force is chaired by Michael Bloomberg, the majority owner of Bloomberg.

SMART MONEY



Prime Minister Kassim Majaliwa displays a scrap metal made giraffe replica after being presented to him by President of Total Africa Marketing and Service, Stanislas Mittelman (R) during a gala dinner hosted to mark 50 years of Total Tanzania Limited operations in the country held in Dar es Salaam last week. Photo: courtesv of Total

PM dares Total Tanzania to go rural as it clocks 50 years

By Francis Kajubi

NERGY multinational companies such as Total Tanzania Limited should consider exploiting the rural market where the majority of small scale producers of commodities live in darkness with power access.

Prime Minister Kassim Majaliwa said in Dar es Salaam last week when officiating at a gala dinner hosted by Total Tanzania Limited to mark its 50th anniversary in the country, that giant energy companies should invest in rural energy sector to back government plans to have electricity supplied to all remote areas.

ernment has so far managed to supply power to 49 percent of the population against a target of 80 percent by the end of next year," Majaliwa said.

The French energy conglomerate which deals mainly in oil and gas, also undertakes solar energy investments especially for rural areas. Majaliwa commended the company for its role in East Africa Crude Oil Pipeline (EACOP) project which involves construction of an over 4,000 kilometres pipeline from Lake Albert in Uganda to Tanga Port.

"The government is so excited with Total's dedicated ambitions in the construction of the Hoima Chongoleani oil

He assured Total and other investors that Tanzania is a safe and conducive place to invest and leap handsomely in profits. "My duty is to make sure that things go well for businesses hence if any investor is facing hurdles, please report to me," Majaliwa added.

President of Total Africa Marketing and Service, Stanislas Mittelman said the company is committed to serve local consumers for a long time and that's why it has been investing heavily in oil and gas but also solar energy.

Mittelman said with decision to invest in the EACOP project and acquisition of Gapco Tanzania Limited assets last year clearly demonstrates commitment for a long term operations in the country and East Africa region. "Total has invested over \$200 million in the last three years, in particular through its recent

acquisition of Gapco Tanzania Limited that led to tripling the size of its oil marketing and service network reaching now 100 petrol stations," he noted saying inauguration of an over 46bn/- blending plant in Dar es Salaam earlier this year, is also testimony to such commitment.

Seconding his boss, Total Tanzania Country Chairman. Tarik Moufaddal said unlike other oil marketing companies which are scaling down operations in the domestic market, his company is expanding through further investment.

"Our commitment and the government's infallible support strengthen our resolve to con-

Insurers blame doctors for 1.1 billion/- slide into losses

NAIROBI

MEDICAL insurance firms have accused doctors of engaging in fraud and colluding with pharmaceutical firms to fleece health insurers who last year suffered a net industry loss of Sh1.1 billion.

The health insurers say falsified claims and the high cost of drugs prescribed by doctors has pushed more than half of medical cover providers into losses, putting the stability of the industry in peril.

According to one source, upto 40 per cent of medical claims have an element of fraud, while a significant number of medical procedures, such as caesarean section operations, and laboratory tests are unnecessary.

Twelve out of the 21 medical insurers, being 57 per cent, of the industry, sank into underwriting losses weighed down by rising claims ratio, fraud and high cost of drugs. Total claims paid out amounted to Sh20.5 billion compared to net earned premiums of Sh27 billion, according to industry data.

"The increase in cost is because of preference of branded drugs over generics. Of the total cost of medical attention, 40 per cent is on medication," said the Jubilee Holdings chairman Nizar Juma.

Over-prescription

Jubilee insurance estimates that Kenvans are paving at least 50 per cent more for their medications due to over-prescription of branded drugs. "In Kenya, we are using more brands than generics yet economies like US use 80 per cent generics despite being richer than us. Doctors, patients and hospitals are united in this," said Mr Juma.

The insurers now say doctors should be barred from prescribing drugs in brands because it makes patients fear the use of generic medicines which have the same effective molecules as the originals.

In January this year a letter purportedly written by Madison General Insurance directed doctors to only prescribe generic medicines for its customers, kicking up a storm after doctors vowed to defy the order.

Kenya Medical Practitioners, Pharmacists and Dentists' Union (KMPDU) secretary-general Ouma Oluga at the time advised doctors to ignore the directive, arguing that it was up to patients to talk to their insurers regarding the treatment options available to them.

The Kenya Association of Private Hospitals' secretary-general, Dr Timothy Olweny, in an interview last week said the porous nature of the Kenyan market meant that many generic drugs are not up to the required standard, and therefore doctors hesitate to prescribe them.

"In an environment where we have so many generics, some of them with questionable quality, doctors become reluctant to prescribe generics only," said Dr Olweny in an interview.

Deplete insurance cover

Pharmaceutical Society of Kenya (PSK) president Louis Somoni Machogu estimated that medicines on average account for 40 per cent and 70 per cent of inpatient and outpatient care respectively and most customers holding insurance covers deplete their benefits before their policy period expires.

"There is need to have drug-focused interventions to save costs by adopting best practices in disease diagnosis and prescription by doctors, drug selection and review by pharmacists and compliance and utilisation patients," he said.

The Insurance Regulatory Authority (IRA) fourth quarter industry report shows that incurred claims ratio, a measure of the claims incurred as a percentage of net earned premium income, hit 75.71 per cent.

This was the highest ratio compared with other insurance classes given the average industry average ratio over the past three years was 61.8 per cent. Combined, the 12 loss-making insures had a loss ratio of 80 per cent, with cumulative underwriting loss of Sh2.1 billion.

AAR Kenya had the largest loss (Sh626.7 million) despite cutting gross written premium by three per cent to Sh5.5 billion.

Underwriting losses

Resolution Health had Sh489 million loss while that of First Assurance was Sh360 million. Others who closed in medical underwriting losses included UAP, Madison, British American, Sanlam, Pacis, ICEA Lion, Kenindia, Takaful and Kenyan Alliance. Jubilee Insurance, which was among the nine insurers to close financial year ended December 2018 in underwriting profits, had incurred claims ratio, also called loss ratio, of 67 per cent. The firm, the largest insurer in the region, posted Sh771.97 million underwriting profit with Mr Juma saying the foremost challenge for the medical business is the escalation in costs. "We continue to make every effort on cost reduction by challenging service providers to justify price increases, standardise payments for equivalent services from service providers, and to champion the use of quality generic drugs which are just as effective as branded drugs for a fraction of the cost," he said. Underwriting margins for the nine profitable medical insurers was 5.7 per cent. After Jubilee's profit, the closest firms were CIC (Sh179.8 million), Saham (Sh24.5 million) and Heritage at Sh24 million. Others who made profits were GA, Tridend, Tausi and Allianz. All medical guidelines in Kenya and globally identify medicines by their chemical or generic name, according to PSK, but there is no framework that compels doctors to prescribe generics instead of brand names.

"While the government congratulates Total Tanzania for operating in the local market for 50 years, we would like to see your company extend its services and especially lighting to rural areas where the gov-

pipeline," the Prime Minister noted while stressing that Total has also been in the forefront in paying taxes, creating jobs and supporting community services as part of its corporate social responsibility.

fidently step into the future," said Moufaddel. Total has been operating in Tanzania since 1969 with its operations in the marketing, supply and service of petroleum, lubricants and solar products.

Bitcoin climbs above \$7000 as cryptocurrency rally extends

NEW YORK

BITCOIN climbed to the highest since September, briefly surpassing \$7 000, as a rally in cryptocurrencies gathered pace in trading over the weekend.

Bitcoin advanced 11% from Friday to \$6 957.73 as of 9:01 a.m. Tokyo time, having earlier hit \$7,585, according to Bitstamp pricing. The Bloomberg Galaxy Crypto Index is up 7.6%.

The largest cryptocurrency is on a tear after trading closer to \$5 000 at the start of May and has more than doubled since mid-December. Still, it remains a long way off its 2017 peak that topped \$19 000.

The future of virtual currencies remains a contentious debate amid heat from regulators and news of a hack on one large exchange. New York Attorney General Letitia James last month alleged an \$850 million cover-



up by the companies behind virtual currency Tether and Bitfinex - one of the world's largest crypto exchanges.

Separately, Binance last week said hackers withdrew 7 000 Bitcoins worth about \$40 million via a single transaction in a "large scale security breach," the latest in a long line of thefts in the digital currency space.



Jubilee Holdings Chairman Nizar Juma speaking at a past news conference at Jubilee Centre in Nairobi earlier this year.

Nigeria to launch new code of practice for ISPs

ABUJA

NIGERIA'S government wants to introduce a new code of practice to govern local ISPs with a focus on cyber security, including consumer privacy and safety as well as data protection.

This is according to Ismail

Communications Commission internet users in Nigeria and the (NCC) Consumer Affairs Bureau. Adedigba said the proposed code "will include, among other things, online child protection, confidentiality, data protection and objectionable content."

growing dependence of users on basic internet services and solutions

Adedigba said the code reflects the importance the regulator attaches to the role of consumers He added that the regulation in the local telecommunications Adedigba, Head of Information was necessary because of the industry. "Stakeholders also need understood to be working with

and Reference at the Nigerian increase in the number of to demonstrate accountability and caution because regulation cannot solve everything." No date has been announced for the official introduction of the code.

Centralised national database

Meanwhile the NCC is

operators and other government agencies to centralise and streamline the collation of citizens' data. In Nigeria, agencies including the NCC, Independent National Electoral Commission (INEC) and the country's National Identity Management Commission (NIMC) have separate databases for citizens.

These are now being 'harmonised' or effectively linked up following a presidential directive. Sunday Dare, NCC's Commissioner Executive in charge of Stakeholder Management, said the regulator is carrying out a verification process to ensure the data is on par with global standards for the

national database.

It continues to provide the NIMC with information, the body responsible for 'cleaning' the data and adding it to the national database, Dare added. "Also don't forget that NIMC is dealing with database submitted by more than four of five major data collecting agencies and it is technology-

Taking inspiration from the listing of 'Africa's Amazon'



A Jumia employee packaging customer products at a warehouse in Lagos.

Put mosquitoes out of work - not your staff

CORPORATE WELLNESS



Bhakti Shah,

T is likely that you have at some point encountered the deadliest insect in the world - the mosquito. These small insects may seem harmless, but diseases such as Dengue Fever, Malaria, Encephalitis, Zika Virus are all spread by the bites of infected mosquitoes and can be fatal.

Employees who work outside, or in buildings with open windows and doors are at greater risks of encountering mosquitoes, which can be infectious and can pass diseases to humans. Workplaces should understand and implement precautions that will reduce risks for workers.

In 2016, Zika virus outbreak quickly spread from Brazil to other parts of the world. With transmission reported in 23 countries, the World Health Organization (WHO) declared Zika virus, a public health emergency. Although cases have subsided in 2017, there is still not a vaccine for Zika virus.

Though the Zika storm has calmed, Dengue fever is still ranked by the WHO as the most important mosquito borne viral disease in the world. The Ministry of Health has recently announced an outbreak of dengue fever in Dar es Salaam and Tanga region along the coast and attributes the outbreak to heavy rainfall.

The virus is transmitted through the bite of female mosquitoes that bite during the daytime from dawn to dusk. These mosquitoes thrive in areas with standing water, including puddles, water tanks, containers and old

bushes and in stagnant water. Mosquito exterminators should be hired to spray bushes near the worksite. Eliminate areas of stagnant water.

Provide employees with in-3. sect repellant - Outdoor employees should be provided with insect repellant and encouraged to apply every 4 - 6 hours as per instructions.

Advise employees to wear 4. appropriate clothing - Employees should wear neutral colored, long sleeved clothing to cover the skin.

Prevent mosquitoes from 5. coming indoors - Install screens on all windows and doors with regular checks for holes that may allow mosquitoes to enter. Spraying screens with repellant or insecticide can also help reduce mosquitoes getting into the building.

Educate employees on dis-6. ease symptoms - Employers should remind employees to seek medical attention if necessary and provide a list of potential symptoms for various mosquito-borne diseases likely in their area. If the worksite is located in a high risk zone for a specific disease, workers should see a doctor as soon as symptoms such as high fever, appear, rather than waiting to see if the symptoms resolve on their own.

Provide additional equip-7. ment to keep mosquitoes away - if workers need to sleep outside, provide treated mosquito nets.

Like any safety helmets, glasses and gloves, insect repellant is an essential piece of gear that keeps employees protected on the job. Adequate preparation. like assessing the area and taking preventive measures against mosquitoes, is more cost-effective than expensive disease treatments or the cost of life. Create a healthier, more productive work environment by protecting employees and your organization by putting mosquitoes out of work for good.

Reply back to bhakti@impactafya.comor call +255 754 694 643 with your feedback. We welcome your suggestions for corporate wellness tips you'd like to see covered in our future columns.

JOHANNESBURG

HEN e-commerce platform Jumia listed in New York last month it was heralded as Africa's first unicorn to go public. At a listing price of \$14.50 per share, the company came to market with a market capitalisation of \$1.17 billion.

With four million customers in 14 countries, Jumia is the largest e-commerce company in Africa. Given that there are 400 million Africans with smartphones, it believes it has enormous scope for growth.

Many investors seem to share this excitement. The stock was up 75% in its first day of trading and is currently changing hands at over \$30. That is a gain of more than 100% in under a month.

Buying a promise

Like a number of recent tech listings, however, Iumia has never turned a profit. As at December 31 2018 it had accumulated losses of nearly \$1 billion.

"When you look at Jumia, you are not buying execution," Adventis portfolio manager Jonathan Kruger told the Afsic 2019 Investing in Africa conference in London this week. "They are selling the dream. You are largely buying forward earnings - the promise that management [is] going to execute and deliver."

In an era of excitement over the growth possibilities of tech platform companies, there are plenty of investors willing to buy that promise. However, not everyone is as willing to buy the stock of a company that is some way from profitability.

Kruger is one of them. He is looking for quality companies trading at a discount to their intrinsic value, and Jumia certainly doesn't tick the latter box.

more successful exits.'

Enthusiasm for an African asset

That doesn't mean he doesn't see positives in the listing. Even though Jumia has its headquarters in Germany and its founders are French, it operates exclusively in Africa. CEO Sacha Poignonnec is adamant that it is an African company.

The enthusiasm from investors is extremely encouraging for anyone who believes in Africa's economic potential. It is recognition of the opportunity the continent presents. "I'm certainly hoping that Jumia is able to execute," says Kruger.

It is also significant for other reasons. As Daniel Szlapak, head of global operations at fintech company Branch International, points out, private equity firms have not historically been able to earn high prices for African companies when they wish to sell out of them. However, at a listing value of over \$1 billion and revenue of just \$150 million, the multiple investors were willing to pay for Jumia is high.

"Finally the markets now see that the African opportunity is real because there has been this massive tech IPO," says Szlapak. "That is super exciting. I do think that this is Africa's turn. I do think that we are going to see many

More to come?

The value this has realised for the existing shareholders might also stir action from the management teams of other African companies that have extremely valuable businesses that are either unlisted or are currently bundled into other listed entities.

"I think Jumia is crazy overpriced, but how fantastic that you have a stock that can double in price in a month," says Peter Leger, head of global frontier markets at Coronation.

He suggests it could be a catalyst for investors to approach a company like Safaricom and ask why its M-Pesa mobile money service is still held within the "old school" business instead of being spun off. If it commanded a similar multiple, this would create enormous value for shareholders.

This is also not the only example. Leger believes there is a lot of value in African businesses that the Jumia listing shows could be realised through the equity market. "There are some first world, quality business that are highly profitable, but are stuck in old assets and not showing their value," he says. "In time, a Jumia will force boards to address this."

tires. Lack of reliable sanitation and regular garbage collections also contribute to the spread of mosquitoes.

Tips to keep Workplaces Safe:

Conduct Risk assessment For any outdoor work, assess the area for mosquito population. Being able to differentiate between a low riskzone and a high risk zone can help managers understand if additional precautions need to be taken to reduce the mosquito population.

2. Eliminate mosquito eggs - mosquitoes often lay their eggs in

Bhakti Shah, MPH is the Founder and Managing Director of ImpactAfya Ltd, collaborating with Workplace Options and Mayo Clinic, USA to provide Corporate Wellness and EAP Solutions in East Africa. Bhakti is also the Advisor for the Africa Business Portal and the Past President of the American Chamber of Commerce in Tanzania.

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Stocks, yuan fall as Sino-US trade talks deadlocked

NEW YORK

US stock futures and Asian shares fell on Monday on growing anxiety over whether the United States and China will be able to salvage a trade deal, after Washington sharply hiked tariffs and Beijing vowed to retaliate.

The United States and China appeared at a deadlock over trade negotiations on Sunday as Washington demanded promises of concrete changes to Chinese law and Beijing said it would not

swallow any "bitter fruit" that harmed its interests.

Investors are bracing for threatened "countermeasures" from China in retaliation for Washington's tariff increase on Friday on \$200 billion worth of Chinese goods. The move followed accusations by US President Donald Trump that Beijing "broke the deal" by reneging on earlier commitments. E-Mini futures for the S&P 500 shed 1.0%. MSCI's broadest index of Asia-Pacific shares outside

its two-month low marked on

Thursday. Chinese shares tumbled, with the benchmark Shanghai Composite and the blue-chip CSI 300 shedding as much as 1.6% and 1.9%, respectively, before paring some of the losses. Hong Kong's financial markets were closed for a holiday. Japan's Nikkei average sunk as much as 1.0% to hit its lowest level since March 28. It last traded down 0.5%. US

benchmark 10-year

to 2.437%, partly as a safe haven but also on speculation that the escalating trade war would put more pressure on global growth and thus keep major central banks accommodative.

White House economic adviser Larry Kudlow told a Fox News program that China needs to agree to "very strong" enforcement provisions for an eventual deal and said the sticking point was Beijing's reluctance to put into law changes that had

the US tariffs would remain in place while negotiations continue and there is a "strong possibility" that Trump will meet Chinese President Xi Jinping at a G20 summit in Japan in late June.

VFROM

"Our base case remains that a trade deal between the United States and China is likely. But news flow today suggests this could take more time and is unlikely to be concluded until late June," said John Woods, Hong Kong-based chief investment officer of APAC

more pessimistic.

"Our base case is for limited progress and Chinese retaliation. We see a significant risk for all Chinese imports to be subject to tariffs over the next month or so," said Michael Hanson, head of global macro strategy at TD Securities.

"The market reaction will ultimately depend on whether China and the US continue to \$325 billion of US imports from

Japan dropped 0.5%, nearing Treasury note yield inched down been agreed upon. Kudlow said at Credit Suisse AG. Others were China also get tariffed, how China retaliates, and what happens to

the (section) 232 auto tariffs." Under that scenario, the renminbi was likely to fall between 5%-6% against the US dollar in the coming three months, said Hanson, as a shock absorber to the economic impact of heavier tariffs.

The offshore Chinese yuan fell to its lowest levels in more than four months at 6.88 to the dollar. negotiate, whether the remaining It last stood down 0.5% at 6.852 per dollar.

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WORLD

UK PM May's party now at **5th place as quit** pressure mounts

LONDON

BRITISH Prime Minister Theresa May's Conservatives have slumped to fifth place in an opinion poll ahead of the May 23 European parliamentary election as pressure grows on her to set a date for her departure.

Nigel Farage's Brexit Party was in the lead, up four percentage points, on 34% while May's Conservative Party had just 10%, the YouGov poll for the newspaper showed. The opposition Labour Party was down five points on 16%.

Two parties which support staying in the EU, the Liberal Democrats and the Greens, were on 15% and 11% respectively.

The collapse in support for the Conservative Party is piling pressure on May to set a date for her departure. Senior Conservatives want May to set out her departure plans this week.

Nearly three years since the United Kingdom voted 52% to 48% to leave the European Union, there is still no agreement among British politicians about when, how or even if the divorce should take place.

"There is a massive appetite for the Brexit Party right now because people want to live in a democratic country," Farage said. "We have been betrayed, not just by the Conservatives,Labour have done the same thing too."

Britain was due to have left the European Union on March 29,though May has been unable to get her divorce deal approved by parliament so she has turned to the Labour Party, led by socialist Jeremy Corbyn, in a bid to court his support.

Asked if talks with Labour could lead to a possible Brexit consensus, Communities Secretary James Brokenshire said: "I think these talks are very serious, yes, we wouldn't have



British Prime Minister Theresa May

committed all of the time and effort on sides in servative government and the Labour Party are relation to this.

"They have been constructive. I very much want to see them concluding positively because ultimately we need to carry a votein parliament to see that we leave," he told BBC radio.

The new deadline for leaving the EU is Oct. 31 though many Brexit supporters fear that the whole divorce could be derailed.

"We are at real risk of sleepwalking into remaining in the EU," Brexit Secretary wrote in the Sun newspaper.

"That is why I believe that it would be inexcusable for the Government to not use the coming months to continue to prepare for the real risk we leave the EU without a deal."

He later wrote in Twitter that in a choice between a no deal exit or staying in the EU, he would vote to leave without agreement. Meanwhile, Brexit talks between Britain's Con-

resuming with little sign of progress, as the two parties remain far apart on terms of the UK's departure from the European Union.

Senior Conservative and Labour officials have been meeting for weeks in an attempt to find a compromise Brexit deal that can win majority support in Parliament.

Labour Brexit spokesman Keir Starmer told Monday's Guardian newspaper his party would only support a deal if was put to a referendum vote.Starmer said that as many as 150 of Labour's 246 lawmakers "would not back a deal if it hasn't got a confirmatory vote."

saying voters made their decision in 2016 when they narrowly opted to leave the EU.

Foreign Secretary Jeremy Hunt said it was "a crunch week" for the talks.

Agencies

Kenyan banks go for African market

NAIROBI

A KENYAN living in Zambia, Mozambique, Ethiopia or the Democratic Republic of Congo (DRC) would be able to easily transact banking business from their favorite home-grown banks as the east African nation's top financial institutions go for the regional markets.

The customers would be able to make deposit or withdraw cash, remit cash back home and access mobile banking services affordably and just as easy as they do while at home, thanks to an ongoing expansion drive by banks in the east African nation.

Top Kenyan banks, namely Equity Group and Kenya Commercial Bank (KCB) Group, after conquering the Kenyan market, and extending to the larger East African Community countries, are now following in the footsteps of their South African and West African peers, which have branches in various African countries.

KCB Group on May 7 announced that it is in buyout talks with a bank in the DRC as it seeks to enter the market.

The bank had earlier declared that it is in talks with authorities in Ethiopia to enter the market and it is also eyeing Somalia.

KCB chief executive Joshua Oigara said, once completed, the new branches would facilitate deals in syndicated lending and trade finance.

"Ethiopia is a restricted market but there are reforms going on. We are optimistic they will allow Kenyan banks," said Oigara.

By eyeing DRC, KCB is following in the footsteps of its rival Equity Group which already operates in the market, having entered some two years ago by buying a lender.

Similarly, Equity Group on May 1 announced plans to enter the Mozambique and Zambian markets in a deal with London Stock Exchange-listed banking group, Atlas Mara.

Equity Group chief executive said the buyouts would help them build economies of scale and make it a Pan African bank.

The expansion puts Kenyan banks in direct competition with South African lenders like Stanbic and Nigeria's Ecobank, all which are operating currently in east Africa's biggest economy and other nations in the continent.

Kenya has aggressively sought to bolster ties with Ethiopia ever since Premier Abiy Ahmed took over and started reforms.

President Uhuru Kenyatta in March led a delegation into the country seeking to enhance economic partnership with Ethiopia, with a focus on trade and investment.

Besides banks, Kenya's leading telecom Safaricom is also eyeing the Ethiopian market.

The expansion drive would see the Kenyan banks "significantly increase size, placing them in a position to leverage on economies of scale in the rollout of their digital platforms in the region," noted Cytonn, a Nairobi-based investment firm on Monday.

Kenya's trade with several African counties is on the rise, one of the reasons analysts said, is making the banks go continental. Ernest Manuyo, a business management lecturer at Pioneer Institute in Nairobi, noted that the expansion drive is in line with Africa's one-continent dream and the soaring trade puts Kenya banks at a pole position to settle financial deals across the region.

However, the Kenyan banks are not only eyeing the continental market, KCB is also working on plans to open a repre-

Poland cancels Israeli visit over Holocaust restitution

WARSAW, Poland

THE Polish government has canceled a visit by an Israeli delegation, saying the Israeli government made last-minute changes that suggested it would focus on the issue of the restitution of former Jewish property.

issues related to property restitution.

The issue of former Jewish property in Poland is emerging as an emotional issue during campaigning ahead of European elections this month and national elections in the fall.

Poland was once home to 3.3 The delegation was to have million Jews, but most were murbeen headed by Avi Cohen-Scali, dered by Nazi Germany during director general of the Israeli Min- the Holocaust. Their properties istry for Social Equality, and the were often looted by Germans and later nationalized by the communist regime. Some Jewish organizations have been seeking restitution of the properties.



titution.

Poland was occupied by Nazi Germany during World War II, suffering extensive material losses, and those protesting argue that it is not fair to ask Poland to compensate Jewish victims when Poland has never received adequate compensation from Germany.

Poland is the only European Union country that has not passed legislation regulating the compensation or restitution of

Theresa May has rejected a new referendum,

visit was scheduled for Monday, Poland's Foreign Ministry said as it announced the cancelation on Sunday

It said without elaborating that "the Israeli side made last-minute changes in the composition of the delegation suggesting that the

On Saturday, thousands of nationalists marched in Warsaw to the US Embassy to protest US pressure on Poland to settle the talks would primarily focus on the outstanding matter of unpaid res-

Thousands of Polish nationalists march to the US Embassy, in Warsaw, Poland, on Saturday. Thousands of Polish nationalists have marched to the US Embassy in Warsaw, protesting that the US is putting pressure on Poland to compensate Jews whose families lost property during the Holocaust. (AP)

property lost as a result of the war and communism. A string of governments have said that it cannot afford to do so.

Poland's right-wing government had been vowing to made demands on Germany and saying that it would not pay any compensation for Jewish claims. Agencies

sentative office in China as it seeks to reap from the growing trade between the Asian nation and Africa. Xinhua

Moscow blasts US media reports of tear gas purchases in Malta for Venezuela as fake news

MOSCOW

THE Russian diplomats who work in Malta do not take part in any covert special operations, the Russian Foreign Ministry said in a statement released yesterday in light of the publications in the Maltese press about the alleged purchase of tear gas by the Russian Embassy personnel for further delivery to Venezuela. "The Russian diplomatic mission in Valletta is working in strict compliance with the Vienna Convention on Diplomatic Relations. The Russian diplomats do not take part in any secret special operations," the ministry highlighted. "The Russian Embassy in Malta did not receive any official

comments from the Mal-

"The spread by the Maltese mass media is an example of unprofessionalism, an echo of the anti-Russian hysteria, the stoking of which does not serve the interests of the Russian-Maltese friendship," the Russian Foreign Ministry stated.

misinformation

On April 18, some Maltese media reported about Russia's alleged attempts to buy tear gas and protective gear in Malta for shipment to Venezuela, citing the London office of the US internet portal BuzzFeed News. The reports of an anonymous Maltese official and the alleged diplomatic correspondence between the Russian embassy and representatives for the country of stay were used in the publications as sources. **Agencies**

Sweden to reopen rape case against WikiLeaks' Assange

STOCKHOLM

SWEDISH prosecutors said yesterday they are reopening a rape case against WikiLeaks founder Julian Assange, a month after he was removed from the Ecuadorian Embassy in London. They said they will seek his extradition after he has served his 50-week prison term in Britain for jumping bail.

Eva-Marie Persson, Sweden's deputy director of public prosecutions, told a news conference in Stockholm that "there is still a probable cause to suspect that Assange committed a rape." She added: "It is my assessment that a new questioning of Assange (pictured) is required."

Swedish prosecutors filed preliminary charges - a step short of formal charges - against Assange after he visited the country in 2010, following complaints from two Swedish women who said they were the victims of sex crimes committed by Assange.

A case of alleged sexual misconduct was dropped in 2017 when the statute of limitations expired. That left a rape allegation, but officials couldn't pursue it because Assange was living at the embassy and there was no prospect of bringing him to Sweden.

The statute of limitations on that case expires in August 2020. Assange has denied wrongdoing, asserting that they were political-



ly motivated and that the sex was consensual.

Persson said a European arrest warrant will be issued for Assange. The Swedish move would leave British authorities to decide whether to extradite Assange to Sweden or to the United States, where he is wanted separately for allegedly hacking into a Pentagon computer. The 47-year-old Australian met

the women in connection with a lecture in August 2010 in Stockholm. One was involved in organizing an event for Sweden's centerleft Social Democratic Party and offered to host Assange at her apartment. The other was in the audience.

A police officer who heard the women's accounts decided there was reason to suspect they were victims of sex crimes and handed the case to a prosecutor.

Neither of the alleged victims has been named publicly.

Assange left Sweden for Britain in September 2010. In November that year, a Stockholm court approved a request to detain Assange for questioning.

The Australian secret-spiller took refuge at the Ecuadorian Embassy in June 2012 to avoid extradition to Sweden. After almost seven years holed up in the building he was arrested by British police April 11 after Ecuador revoked his political asylum, accusing him of everything from meddling in the nation's foreign affairs to poor hygiene.

Assange faces a maximum of four years in prison in Sweden.

He is currently in London's Belmarsh Prison serving a 50-week sentence for jumping bail in 2012. He is also being held on a US extradition warrant for allegedly hacking into a Pentagon computer. **Agencies**

tese authorities."

market, and can be exported to other markets, Liang noted.

Experts said that the spill-over effect of trade wars can reach the whole world, posing severe challenges to the global order, rules, trade systems, supply chains and even bringing negative impact on the peaceful development of the world.

"What China emphasizes, such as avoiding raising tariffs and a balance in the appeals of both sides, is not only the requests of China but also the rational choice for any country when facing unreasonable trade demand," said Dong Yan, a researcher with the CASS's Institute of World Economics and Politics.

Xinhua

China not to compromise on major principles, capable to cope with challenges - think tanks

BEIJING

FACING U.S. tariff hike threats, China has adhered to its bottom line, defended national dignity and people's interests, experts with domestic think tanks said on Sunday at a symposium on China-U.S. trade relations.

Imposing new tariffs goes against the will of the people and the trend of the times. China has the resolution, courage and confidence to rise to all sorts of challenges, they said.

The United States on Friday increased additional tariffs on 200 billion U.S. dollars worth of Chinese imports from 10 percent to 25 percent.

At the 11th round of economic and trade consultations that ended in Washington the same day, the Chinese delegation made clear its consistent and resolute stance: problems can not be solved by increasing tariffs and cooperation is the only right choice for the two sides, but it has to be based on principles. China will never make concessions on major issues of principle.

RAISING TARIFFS MORE DETRI-MENTAL TO U.S. ECONOMY

"Increasing tariffs will impact enterprises of both countries, but harm American businesses more," said Gao Lingyun, a researcher with the Institute of World Economics and Politics under the Chinese Academy of Social Sciences (CASS). The additional tariffs can not change U.S. demand for Chinese goods and will be eventually passed on to American consumers and retailers by U.S. importers, Gao said. "If the United States insists on going its way to raise tariffs on all Chinese imports, its domestic prices would be dramatically pushed up, resulting in inflation," Gao said.

A wide range of U.S. industry associations have expressed strong opposition to imposing additional tariffs on Chinese imports. Raising tariffs to 25 percent could cost nearly one million American jobs and increase volatility of financial market, said the Tariffs Hurt the Heartland campaign. Of the Chinese goods already under higher tariffs, more than 70 percent are intermediates and investment goods. Such a higher proportion means that the tariffs will be eventually be passed on to American businesses, consumers and farmers, said Chen Wenling, chief economist with the China Center for International Economic Exchanges.

Chen said the trade war provoked by the United States is ineffective. The United States wanted to fix the problem of trade deficit but its trade deficits to China, European Union and other economies rose rather than fell. In addition,

the corresponding industry chain restructuring did not benefit the U.S. either. Auto makers Tesla and Ford are moving to the Chinese market instead.

"Some U.S. enterprises may find it difficult to survive if quitting the Chinese market as a very large share of their profits come from China," said Liang Ming, a researcher with a research institute of the Ministry of Commerce.

Based on an estimate of the effect of having additional tariffs on 200 billion U.S. dollars worth of Chinese goods, Liang said the United States still needs to import a majority of the goods from China. But most of the Chinese products involved are less dependent on the U.S.

WORLD NEWS

Britain warns of Iran-US conflict

BRUSSELS

IRAN and the United States could trigger a conflict by accident in an already unstable Gulf region, Britain's foreign minister said yesterday, as U.S. Secretary of State Mike Pompeo held talks in Brussels with the main European powers on the crisis.

President Donald Trump is seeking to isolate Tehran by cutting off its oil exports after pulling out of a 2015 deal aimed at curbing Iran's nuclear program. Trump has also beefed up the U.S. military presence in the Gulf to pressure Iran.

While the European Union shares some U.S. concerns about Iran, including over its involvement in the Syrian conflict, it still backs the 2015 nuclear deal, saying that it is in Europe's own security interests.

"We are very worried about a conflict, about the risk of a conflict ... of an escalation that is unintended," Britain's Jeremy Hunt told reporters in Brussels ahead of the talks with Pompeo.

Britain, Germany and France are signatories to the 2015 deal and their foreign ministers held separate meetings in Brussels yesterday with Pompeo, who canceled a planned stopover in Moscow in order to brief the European allies on Washington's latest moves.

Trump, who wants to force Tehran to agree a broader arms control accord, has sent an aircraft carrier and B-52 bombers to the Gulf in a show of force against what U.S. officials have said is a threat to U.S. troops in the region.

Iran says the strategy amounts to "psychological warfare" and a senior Iranian Revolutionary Guards commander on Sunday said Iran would retaliate to any aggressive U.S. moves.

"TAKING DIFFERENT COURSES" The U.S. State Department billed

Monday's talks in Brussels as a chance "to discuss recent threatening actions and statements" by Iran.

German Foreign Minister Heiko Maas said he had told Pompeo during their Monday meeting: "We do not want it to come to a military conflict (between the United States and Iran)."

Maas avoided any public criticism of Washington, saying both sides wanted to ensure peace in the Middle East. But he said it was clear that Europe and the United States were "going about it in different ways ... taking different courses.'

Before his meeting with Pompeo, France's Foreign Minister Jean-Yves Le Drian urged Europeans to remain united in support of the nuclear deal, which was signed by the United States. Britain, France, Germany, China and Russia, and which the European Union helped to negotiate.

For Europe, the tensions with the Trump administration mark a deepening split in transatlantic ties that were traditionally marked by close coordination on Middle East policy, despite sharp disagreements over the 2003 Iraq war.

Iranian President Hassan Rouhani warned last week that Tehran could resume enrichment at a higher grade if the European powers, China and Russia did not do more to circumvent punitive U.S. measures on banking and energy to boost trade.

Hunt, who held talks with Maas and Le Drian on the margins of a regular EU meeting in Brussels, expressed concern about the risks of a nuclear arms race in the Middle East if Iran were to acquire such weapons.

"We need to make sure that we don't end up putting Iran back on the path to re-nuclearization," Hunt said, calling for "a period of calm so that everyone understands what the other side is thinking".



European Union foreign policy chief Federica Mogherini

EU foreign policy chief Federica Mogherini said the EU would continue to support the nuclear pact because Iran continued to comply with inspections and uranium production limits. The EU is trying to implement a new

circumvent newly-instated U.S. sanctions, but setting it up is proving complex

Spain's Foreign Minister Josep Borrell said Madrid was considering join-

channel to allow Iran to sell its oil and ing the special trade channel, known as INSTEX, which so far counts France, Germany and Britain as shareholders and could be operational by the end of June.

Agencies

Guardian Russia launches serial production of anti-submarine

warfare missile MOSCOW

THE Research and Production Enterprise 'Region' (part of Tactical Missiles Corporation) has launched a new APR-3M air-launched anti-submarine warfare missile into serial production, Enterprise CEO Igor Krylov told TASS yesterday.

"All the trials of the APR-3M missile have been completed, the process of its serial production has been organized and its deliveries to the Russian Defense Ministry are underway. In the near future, we will also start promoting this missile for exports. The APR-3M is integrated into the armament of a Ka-27M modernized anti-submarine warfare helicopter," the chief executive said.

The new system can also be employed by other modern aircraft and helicopters of the Russian Navy's naval aviation, he added.

"Considering that this missile is a hitech digital weapon, it can also be used from [other] modern aircraft," Krylov said.

The APR-3M anti-submarine warfare missile is a follow-up of the APR-1, APR-2 and APR-3 missiles that were in service with the Soviet and Russian Navies. These munitions are among the world's most effective anti-submarine warfare weapons. Agencies



Chinese, Kenyan artists stage cultural show amid growing bilateral ties

NAIROBI

A JOINT Chinese and Kenya arts performance was staged at the University of Nairobi on Sunday as part of the growing Sino-Kenya cultural ties.

Zhao Xiyuan, Minister Counselor at the Chinese embassy in Kenya, said that the performance by the visiting Nanjing



'US sanctions against Venezuela affecting health programmes'

CARACAS

U.S. sanctions against the state oil company Petroleos de Venezuela (PDVSA) have caused the suspension of health has an agreement with the ing to the official. programs and affected patients Bone Marrow Transplantation in vulnerable situations, ac-

In addition to the 24 patients pital of Buenos Aires in Argenalready in Italy, there are another 12 on the waiting list to travel there for treatment.

tina. More than 109 children and adults have gone there to undergo liver transplants According to Devoe, PDVSA through this program, accord-

"The reality is that we have, Association in Italy, which has today, six patients, boys and

Performing Arts Group and Kenya's Ingosi Stars Cultural Band will help to expand people to people ties.

"Cultural exchanges are indispensable in China-Kenya relations," Zhao said. During the event, over 10 cultural performances from China and Kenya were exhibited ranging from traditional to contemporary dances.

He added that the performance by Chinese and Kenyan art troupes is another success because it will further promote China-Kenya friendship and cooperation.

Zhao added that Chinese civilization dates back to 5,000 vears ago while Kenva is one of the birthplaces of human beings.

The Chinese official said that cultural exchanges between the two countries have a long story to tell given that Zheng He's fleet reached the coastal cities of Kenya in the 15th century, bringing not only commercial goods, but also friendship and Chinese culture.

According to Zhao, in recent years, the Sino-Kenya exchanges on science, technology, educa-

tion and culture have further deepened as more Kenyans are keen to learn Chinese language and culture at Confucius Institutes. He noted that the Chinese community in Kenya together with the Kenyan people have jointly done a lot of work to promote people to people exchanges.

Shakeel Shabbir, chairperson of the Kenya China Parliamentary Friendship Group, said that both countries are committed to elevate cultural cooperation because it is an important facet of bilateral ties.

Shabbir said that culture like sports has no language barriers and can be used as a tool to enhance mutual understanding. He said that China was one of the first countries in the world

to recognize Kenya's independence in 1963 and has since been a true friend ever since. The lawmaker noted that the growing importance of China in the global stage has seen a rise in interest among Kenyans for learning Chinese culture and language.

Daniel Njuguna, a 25-yearold Bachelor of Medicine and Surgery student at the University of Nairobi, said that it was his first time to watch a Chinese cultural performance. "It was very entertaining, including the costumes worn by the performers," Njuguna said.

The sixth year student noted that more China artistic performances need to be held in Kenya in order to break down the languages barriers.

Bernard Kirui, a 29-year-old teacher, said that the Chinese art troupe displayed a lot of mastery in their performance. "The choreography of the Chinese ballet dancers was very entertaining," he said.

The secondary mathematics tutor called for more Chinese performances locally in order enlighten Kenyans on the rich cultural heritage of the Asian continent. Steve Wakoli, a 24-year-old finance major at the Kenyatta University, said that the Chinese artistic display was thrilling.

Wakoli, who is currently studying Chinese language, said that he was also impressed by the perfect rendition of a popular Swahili song by a Chinese artist. Xinhua

cording to executive secretary of Venezuela's National Council of Human Rights.

In an interview with Xinhua, Larry Devoe, who is also the state agent for the International Human Rights System, said that the health programs, supported by PDVSA in conjunction with institutions in Italy and Argentina, have been blocked by the sanction measures taken by the U.S. government.

"In recent weeks, we have presented evidence of how this economic and financial blockade is impacting the most vulnerable sectors of our population, and in this case, patients, sick people," Devoe (pictured) said.

The U.S. government has "essentially robbed our country of" PDVSA's U.S.-based subsidiary Citgo, Devoe said. "It was through Citgo that all these health assistance programs were channeled."

"Currently, we have about 24 patients there in Italy. They are receiving treatment, but their situation is at risk, because the international financial system refused to process bank transfers solicited by PDVSA," he said.

allowed for the care of more than 500 patients throughout its history.

Devoe said that the program treats people with leukemia who were in initial phases and require surgical intervention, and PDVSA "covers all necessarv costs for the interventions. the treatments, and the maintenance of relatives.

Devoe said that "with the de facto suspension of the program," the patients' human rights "are going to be affected." Facing the U.S. sanctions, PD-VSA has to use other resources, and through the Simon Bolivar Foundation, it has another agreement with the Italian Hos-

girls, some of them very young, Isabella is one of them, she's 18 months old (...), they're there in Argentina in the post-operative period, in the follow-up to their liver transplants," he said.

The patients "are also being affected because PDVSA is unable to continue providing the resources for their treatment as a result of these measures," he said.

Devoe said that the Venezuelan government has denounced the situation and that "we have addressed all channels from the juridical point of view to confront this aggression that is being undertaken against Venezuela."



Zimbabwean power utility begins load shedding to manage power shortfall

HARARE

POWER utility Zimbabwe Electricity Transmission and Distribution Company (ZETDC) began load shedding yesterday to manage a power shortfall caused by limited generation and reduced imports.

ZETDC had last Thursday warned power users that it might be forced to re-introduce load shedding in the near future if demand continued to outstrip supplies following the curtailment of power generation at its Kariba South Hydro Power Station.

There has also been curtailed generation at the country's thermal power stations because of aged equipment.

shown that periods of power

According to a schedule issued by the power utility at the weekend, load shedding will normally be implemented during the peak periods of 5 a.m. to 10 a.m. and 5 p.m. to 10 p.m. However, experience has

outages are much longer than the scheduled times.

"Every effort is being directed at improving the generation capacity to ensure that supply disruptions are kept at minimum levels. In order to assist in reducing

> the power demand, customers are encouraged to use the limited available power sparingly by switching off all non-essential loads.

Domestic geysers, swimming pool pumps, jacuzzis and other

related equipment should be switched off at peak times for more areas to have power," the

company said. Both domestic and industrial users will be affected in what the company said would be Stage 1 of load shedding, while a second stage will be implemented if the power deficit is more than earlier anticipated.

"Please be advised that the power supply situation is dynamic. In the event that the power shortfall increases beyond the planned limits, load shedding will move into Stage 2.

These are additional areas that well be switched off as peer the schedule when the shortfall is higher for the particular time. Customers will be informed as soon as the situation requires Stage 2 implementation," the company warned.

Zimbabwe had enjoyed more than four years without load shedding, but the drought of 2018/19 has pushed the Zambezi River Authority to reduce

water allocation to the Zimbabwe Power Company from 19 billion cubic meters to 16 billion cubic meters for 2019, thus reducing power generation. The rationing is meant to ensure that the plant continues to run until the next rainy season. Power generation at Hwange

Thermal Power Station and the smaller thermal power stations of Harare, Bulawayo and Munyati remains fragile because of old age.

Chinese company Sino-

hydro is currently refurbishing Hwange Thermal Power Station at a cost of 1.5 billion U.S. dollars to add two generators each producing 300MW.

Zimbabwean President Emmerson Mnangagwa commissioned the project last June, with work expected to be completed in 42 months. The power station currently has an installed capacity of 920MW but cannot generate at optimum level because of the ageing equipment. Xinhua





First placed Mercedes' Lewis Hamilton celebrates after winning the Spanish Grand Prix at Circuit de Barcelona-Catalunya in Barcelona, Spain on Sunday. REUTERS

Dominant Hamilton back on top with victory in Spain

BARCELONA

LEWIS Hamilton roared back to the top of the Formula One world championship with a dominant victory in Spain on Sunday as Mercedes's record start to a season stretched to a fifth successive one-two.

The 76th victory of the five times world champion's career, and third of the season, sent the Briton seven points clear of Finnish team mate Valtteri Bottas after five of the 21 races

Max Verstappen finished third for Hondapowered Red Bull with Ferrari's Sebastian Vettel and Charles Leclerc, at a loss to rein in the Mercedes, crossing the line fourth and fifth respectively.

"This is history in the making to have five one-twos," said Hamilton, who started second on the grid and has now won the last three Spanish Grands Prix and four in total.

brought some upgrades, aero and engine, and were expecting somehow to be in the fight but it has not been the case.'

RACING INCIDENT

The safety car was deployed after McLaren's Lando Norris and Racing Point's Lance Stroll tangled at the first corner and ended up stranded in the gravel. The stewards decided it was simply a racing incident.

Frenchman Pierre Gasly was sixth for Red Bull, with both the Haas cars finishing in the points - Kevin Magnussen in seventh and Romain Grosjean 10th and scoring for the first time this season.

The two Haas drivers provided some entertainment as they went side by side, with Grosjean making several track excursions.

Spaniard Carlos Sainz was eighth for McLaren and Daniil Kvyat ninth for Toro Rosso.

Eurovision contestants walk the orange carpet in Tel Aviv

TELAVIV

CONTESTANTS from 41 countries walked an orange carpet in Tel Aviv's "Culture Square" on Sunday for the opening ceremony of Eurovision 2019, brushing aside security concerns and calls for a pro-Palestinian boycott.

The 64th Eurovision Song Contest holds semi-finals in Tel Aviv, Israel's entertainment and business capital, on Tuesday and Thursday ahead of the grand final on Saturday.

Instead of the traditional red carpet, an orange carpet, matching the logo of a company sponsoring the international song fest, was rolled out at the Tel Aviv square that houses Israel's Habima national theater and the Israel Philharmonic. "Everyone is excited in my team. I'm really happy to be here," said Cypriot singer Tamta, the first artist to stroll the walkway flanked by visiting photographers and reporters. The four members of Poland's Tulia gave a quick sample of their folk singing style called "piewokrzyk" or "scream singing" to the crowd's enjoyment.

Finish DJ Darude said artists behind the scenes of the festival were "slapping high-fives and having a good time." Concerns had been raised that the contest could be disrupted by a surge in cross-border violence between Israel and Palestinian militants in Gaza. But a ceasefire that went into effect a week ago has been holding.

 $When {\it Israel was selected last year to host the 2019 Eurovision}$ finals, the internationally televised event was identified by the Boycott, Divestment, Sanctions (BDS) campaign as a target for its campaign to pressure governments, companies, performers and academics to isolate Israel.

BDS has called on artists and broadcasters to withdraw, saying that holding it in Tel Aviv amounted to "artwashing whitewashing through arts" Israel's policies towards Palestinians in the occupied West Bank and Gaza. No delegations have pulled out.

Israel has mounted a counter-campaign, rebutting BDS attacks and accusing some supporters of being anti-Semitic or having ties to militant groups such as Hamas and the Popular Front for the Liberation of Palestine, allegations BDS leaders reject.

An Israeli ad for Eurovision that used a misogynistic term and an anti-Semitic trope to send up stereotypes about Israel has raised hackles among some viewers.

The 4-1/2 minute song video, posted online by Israel's public broadcaster Kan on Friday, underscored worries about low attendance at the competition given security concerns and calls for a boycott.



Contestants S!sters (Sisters), a duo comprising Carlotta Truman and Laurita Kastel of Germany, pose on the 'Orange Carpet' of the 2019 Eurovision Song Contest in Tel Aviv, Israel on Sunday. Reuters

Two singers are shown greeting a wideeyed couple arriving at Tel Aviv's airport with: "I know just what you heard - that it's a land of occupation. But we have so much more than that!"

In an apparent spoof of the common local mispronunciation of "beaches", a male singer urges: "Come and enjoy our lovely bitches." On Israel's often unwieldy demographics, he adds, beaming: "Most of us are Jews but only some of us are greedy."

Some Israelis were left fuming or confused. Shahaf Weisbein, an Israeli activist with the left-wing Women for Peace group, denounced the video as a "disgrace" that "whitewash(es) the apartheid reality" of Palestinians.

"It also includes an ugly anti-Semitic trope of Jewish 'greed'," she said in a statement.

Kan spokeswoman Gili Shemtov defended the video, saying it included "self-deprecating humor".

REUTERS

Leonard hits bouncer at buzzer, Raptors beat 76ers in Game 7

TORONTO

KAWHI Leonard bounced, bounced, bounced, bounced the Philadelphia 76ers out of the playoffs.

Leonard hit a shot from the corner over Joel Embiid at the buzzer that bounced off the rim four times before falling to give the Toronto Raptors a 92-90 victory over the 76ers on Sunday night in Game 7 of the Eastern Conference semifinal series. It was the first winning buzzer-beater in a Game 7 in NBA history.

"It was great," Leonard said. "That's something I never experienced before, Game 7, a game-winning shot. It was a blessing to be able to get to



"I'm very proud to be a part of that and proud of everyone's hard work."

Hamilton took an extra point for the fastest lap of the race, his first of the campaign, and was helped by a safety car deployment 20 laps from the end giving him a free second pitstop to change worn tyres.

The Briton now has 112 points to Bottas's 105, with Verstappen third on 66. In the constructors' championship, Mercedes lead Ferrari by 96.

Bottas had started on pole position as championship leader but made a slow getaway and lost out in a three-abreast rush to the first corner, with Hamilton on the inside and Vettel trying his chances on the outside before locking up and running wide.

"It was pretty tight but I lost it at the start, there was some strange behaviour on the clutch – it was like biting, releasing, biting, releasing and I've not felt that before," said Bottas.

"As a team it's incredible, the fifth onetwo in a row is really good. I got some good points, every single point is going to count this year, so that's good for sure but I'm just keen to find out why the start was so bad."

Hamilton squeezed through while Vettel slightly locked up and damaged his tyres, with Bottas holding on to second place after a slight correction and Verstappen sweeping through from fourth on the grid to third.

The race was effectively decided there and then, with Hamilton pulling away unchallenged and lapping both Alfa Romeo's Antonio Giovinazzi and Williams' Robert Kubica after just 19 of the 66 laps.

The safety car bunched up the field again, creating some much-needed tension but Hamilton had everything under control at the re-start.

The Ferrari drivers had twice followed orders by then, swapping places as the Italian team tried in vain to come up with a strategy to close the gap.

Both Vettel and Leclerc also lost time in the first pitstops due to a cross-threading issue on the left rear wheel.

"We will never give up," said team boss Mattia Binotto, whose team had dominated pre-season testing at the circuit but who were way off the Mercedes pace even with an upgraded engine brought forward by two races. "We are disappointed for the race, disappointed for the performance in the weekend. Our hope was to deliver more. We

Meanwhile, Ferrari had hoped to step up and take the fight to dominant Mercedes at the Spanish Grand Prix on Sunday but ended up with their weaknesses exposed and even further off the pace.

Team boss Mattia Binotto said the experience would ultimately make Ferrari stronger but the disappointment was evident.

Mercedes have now won the first five races one-two while Ferrari have taken just three third places and were off the podium entirely at the Circuit de Catalunya, behind Red Bull's Max Verstappen.

"Before we judge our performance, I think compliments to Mercedes," Binotto told reporters, with drivers Sebastian Vettel and Charles Leclerc alongside. "They have been really very strong so far in the season.

"On our side, we can work very hard and well and the season is still long. We will never give up. I think that is our approach."

Binotto said there was much for Ferrari, who brought upgrades to the first round of the traditional European season, to learn.

"We are disappointed for the race, disappointed for the performance in the weekend. Our hope was to deliver more," he added.

"We brought some upgrades, aero and engine, and were expecting somehow to be in the fight but it has not been the case.

"I think power-wise, straight line speed, we are good enough but certainly we have some weaknesses on the car that were highlighted this weekend. It's up to us try to understand and assess and to improve in the future."

Vettel, a four times world champion, finished fourth with Leclerc fifth.

Ferrari are losing a lot of time in the corners, which does not bode well for the next round in tight and twisty Monaco, and are also finding the new Pirelli tyres tricky to manage.

Vettel damaged his on the opening lap and both drivers also lost time in the pits with a wheel nut cross-threading problem.

Binotto said the limitations seen on Sunday were also evident in the earlier races and was unable to offer a time frame for a solution.

"(The) more important (thing) for us is first to understand really how to address them and then I'm pretty sure we can do it quickly," he said.

"We still believe development will be a key factor in the season."

REUTERS

that point and make that shot and feel that moment."

After Philadelphia's Jimmy Butler tied it with a driving layup with 4.2 seconds left, Toronto used its final timeout to draw up a play for Leonard, who dribbled toward the right corner and launched the high-arching shot.

It bounced to the top of the backboard, hit the near side of the rim again, then the other side twice before going through, setting off a wild celebration as the Raptors advanced to the conference finals for the second time in four seasons. They will open the conference finals Wednesday night at Milwaukee.

"It's tough," Butler said. "Nobody likes to lose, not that way.

Leonard scored 41 points on 16-of-39 shooting.

"He was awesome at both ends," Raptors coach Nick Nurse said. "That's his uniqueness. Not only can he get you 30 and anywhere upwards from that, but there's moments when he can just decide you're not scoring, either."

The Raptors ran a similar play for Leonard during the first round against Orlando. That time, he caught the ball and shot without dribbling.

"Remembering that moment, I knew I had some time to try to get some space, rather than just catch and shoot the ball," Leonard said. "I ended up finding a spot that I like, that I work on. I just knew I had to shoot it high."

Serge Ibaka added 17 points, and Pascal Siakam had 11 points and 11 rebounds for Toronto.

Embiid, in tears as he left the court, led the 76ers with 21 points and 11 rebounds. JJ Redick had 17 points, Butler added 16, and Tobias Harris had 15 points and 10 rebounds.

"I give Toronto credit for a tenacious, switching defense," 76ers coach Brett Brown said. "We had a hard time turning the corner once they did switch."

Redick tied it at 85 with a threepoint play with 3:29 left. Nearly two minutes passed before the next basket, Leonard's long jumper with

but changed to a 2 after video review. On Philadelphia's next possession, Kyle Lowry forced a steal near midcourt and fed Siakam for a fastbreak layup, giving Toronto an 89-85 lead with 1:14 left.

Butler made one of two at the line and Leonard missed a pair of jump shots, giving the 76ers the ball down 89-86 with 24.1 seconds remaining. Embiid was fouled and made both, cutting it to 89-88 with 12 seconds left. Leonard was fouled with 10.8 seconds left. He made the first, but missed the second, setting up Butler's tying layup.

"We did a lot of things that we could have done better but we found a way to win the game," Lowry said. "That's all that matters."

Meanwhile, in Denver, Damian Lillard's shots kept banging off the backboard, rattling off the rim, going everywhere but through the hoop. The Portland Trail Blazers are going to the Western Conference Finals anyway because CJ McCollum had his back.

McCollum scored 37 points and added a crucial chase-down block in the closing minutes that helped the Blazers beat the Denver Nuggets 100their first conference championship since 2000.

They'll open Tuesday night at

defending NBA champion Warriors in a series pitting Portland's Seth Curry against his big brother, Golden State star Steph Curry.

Philadelphia 76ers' Tobias Harris (33) goes up for a shot against Toronto Raptors' Serge Ibaka (9) and Kawhi Leonard (2) during the

second half of Game 6 of a second-round NBA basketball playoff series Thursday, May 9, 2019, in Philadelphia. (AP Photo)

Lillard scored 13 points and made just 3 of 17 shots from the field, but two of them were critical 3-pointers in the fourth quarter that put Portland ahead 81-76 and 92-85.

"It's a luxury to have two guys like that who can find different ways to score in different ways," Blazers coach Terry Stotts said. "CJ does it one way, Dame does it in another. On a night when Dame struggled shooting the ball CJ came up big.'

"CJ McCollum showed why they have one of the best backcourts in the NBA," Nuggets coach Michael Malone said. "He put his team on his back and made big play after big play.'

None bigger than when his crucial chase-down block with 4:44 left and the Trail Blazers leading 87-83.

McCollum raced to stop a breakaway layup by Jamal Murray, who had a miserable night shooting, missing 14 of 18 shots.

"Seth did a good job of cutting off his lane and making him have to go over his head," McCollum said. "He put it right there for me and I went 96 in Game 7 on Sunday to advance to and got it 'Bron style. Shout out to a long 3-pointer, with five seconds my guy 'Bron. It was a mini-version of 'Bron's block on Iggy some years ago. Definitely didn't get up as high but it

1:41 to go that was initially ruled a 3, Golden State against the two-time was a cool play. I might get a picture of that." Lillard said it was just the spark the Blazers needed to complete the comeback from a 17-point firsthalf hole.

> "Those are the plays that get teams going, coming off a turnover and they get an easy one," he said. "At that point of the game you want to make them work for everything."

> The Nuggets were down 96-95 coming out of a timeout when McCollum hit a pull-up jumper over Torrey Craig with 12.4 seconds left.

"All summer long I'm going to probably be second-guessing myself at the timeout," Malone said. "That's a shot he makes consistently. Torrey played good defense, as good a defense you can play 1-on-1. And I was saying after we should have sent someone at him. He's having a great game and make somebody else make a play or make a shot."

The mismanagement continued: Jokic was fouled inside shooting a 2-pointer with 11.4 seconds left and missed the first free throw. Instead of missing the second on purpose, he made it for a 98-96 deficit.

Eric Turner then hit two free throws with eight seconds left for the final margin, and Jokic missed remaining, Turner grabbed the rebounds and dribbled out the clock.



City and Liverpool leave chasing pack facing tough summer

LONDON

LIVERPOOL's attempt to dethrone Manchester City as Premier League champions ended in glorious failure on Sunday, but at least Juergen Klopp's side proved what was possible.

As for Chelsea, Tottenham Hotspur, Arsenal and Manchester United – the quartet who ended up in an undistinguished tussle for third and fourth spots – a summer of navelgazing awaits.

In running away with last season's title in record-breaking fashion, amassing 100 points and 106 goals in the process, Manchester City raised the bar into the stratosphere. Liverpool, aided by spectacular success in the transfer market, responded and, having finished 25 points behind City in fourth place last season, have scaled new heights, finishing an agonising one adrift with a huge 97 points – an unthinkable total for a side ending without the trophy. With a manager idolised by the fans and a squad with potential to get even better, they look entrenched as City's rivals for the foreseeable future.

For the rest of the top six it has been a story of stagnation or regression – for a variety of reasons – and it is hard to see the City-Liverpool duopoly being broken.

Chelsea finished third, 26 points behind and even if they did manage two more points than last season, Mauricio Sarri's first campaign has been a rocky one at times.

His so-called Sarri-ball tactics have not suited the likes of N'Golo

Kante and the team has relied too heavily on Eden Hazard, who looks poised to leave Stamford Bridge.

Hopes of significant strengthening in the summer have been hit by FIFA's transfer embargo.

Tottenham's late-season Premier League collapse saw them go from outside title contenders to scrambling into fourth spot.

Incredibly, they have reached the Champions League final but whatever happens against Liverpool in Madrid on June 1 they face a critical summer ahead.

There are signs that manager Mauricio Pochettino has grown weary of fighting for the Premier League title without the tools that Pep Guardiola and Juergen Klopp have at their disposal. The Argentine performed wonders again this season after the club went two consecutive transfer windows without signing a player but he appeared to send out a warning this week.

"I am not open to start a new chapter with no plan, with no clear idea," Pochettino said on Friday. "If you do not make a plan, if you don't anticipate things, when you crash you crash." For the third successive season Arsenal finished outside the top four, although Unai Emery did manage seven more points in his first season than Arsene Wenger did in his last.

They could yet squeeze into the Champions League by beating Chelsea in the Europa League final but Emery has not rid Arsenal of the frailties that marked the latter Wenger years.

REUTERS

Liverpool's Mane, Salah share Golden Boot with Arsenal's Aubameyang

LONDON

LIVERPOOL's Sadio Mane and Arsenal's Pierre-Emerick Aubameyang both scored twice on the final Sunday to share the Premier League's Golden Boot award for top scorer with last season's winner Mohamed Salah.

The achievement of the three African strikers left Liverpool manager Juergen Klopp especially proud as he has played such an im-

"Auba too?" said the German, on learning that Aubameyang, his

former signing at Borussia Dortmund, shared the accolade. "Do they have three boots? It is good. They are all my players."

The 22-goal winning mark was the lowest since the 2010-11 season when Manchester United's Dimitar Berbatov and Manchester City's Carlos Tevez shared the Golden Boot with 20 goals apiece.

the trio's African connection, say-

Aubameyang was delighted over

City and Liverpool set new standards with 'fusion football'

LIVERPOOL, England

MANCHESTER City retained their Premier League crown on Sunday, pipping Liverpool to the title by a single point, but while the remarkable numbers of this campaign tell their own story this season was about much more than just consistent point accumulation.

Pep Guardiola's City and Juergen Klopp's Liverpool achieved their results playing brands of entertaining, attacking and positive football that have set a new standard in the English – and indeed European - game.

Manchester City's 98 points and Liverpool's 97, with third-placed Chelsea a further 25 points adrift, certainly illustrate just how relentlessly successful the top two were.

Their combined 195 points were a top-flight record for the champions and runners-up; indeed, they broke the old mark with two games to spare. The 62 wins they amassed together was also a record for a top two.

And not even the intense pressure and nerves of a neck-and-neck title race could push them towards error.

City won their last 14 matches, a streak stretching back to January, while Liverpool ended with nine straight wins - with their solitary defeat of the season coming at City over four months ago.

But while there were some key wins, in the closing stages particularly, won by narrow margins, the pair combined for 184 goals, an average of 2.4 goals per game.

Klopp and Guardiola have avoided barbs or mind-games throughout the season and have barely needed prompting to praise each other's teams.

HUGE PLAUDITS

The sense that both teams deserve huge plaudits for their football this season has also been clear from the views of expert observers, such as former Liverpool midfielder Graeme Souness.

"City are a fantastic team. They play the game the right way, with strength and depth in their squad. Special teams retain the title," said the Scot, now an analyst with Sky Sports.

"This is a fabulous Liverpool team, and I can't tell you in my lifetime where you have such an outstanding runner-up. I liken it to the World Cup in 1982, and Brazil. They were the best team never to win the World Cup. This Liverpool team is the best team not to win the Premier League."

What is fascinating is that those year-long debates over numerical formations - whether



Manchester City's players and backroom staff celebrate on the Amex Stadium pitch after sealing the Premier League title on Sunday. (Agencies)

it be 4-4-2, five at the back, diamonds, Christmas trees and 'false nines' - have been noticeably absent this season. The reason for that is that neither City nor Liverpool play with strictly formatted systems.

Liverpool nominally play four at the back but their full-backs Trent Alexander-Arnold and Andy Robertson are essential parts of their attacking threat. The 20-year-old Alexander-Arnold's 12th and 13th assists of the season on Sunday gave him a new record for a defender in the Premier League era. Robertson wasn't

far behind, having created 11 goals this season. City's frontline could be described as a trio - with Sergio Aguero flanked by two wingers, usually Raheem Sterling with one of Leroy Sane, Bernardo Silva or Riyad Mahrez on the opposite flank.

But Bernardo Silva at times also played as a midfield general, alongside or instead of David Silva, and at full-strength City's midfield is very much part of their attack, with only Brazilian Fernandinho having a clear defensive role. Likewise, Liverpool's Brazilian midfielder Fabinho has also been crucial in that anchor, or holding, midfield role, sweeping up trouble in front of the defence and providing a base which gives freedom to the more attacking midfielders.

EVOLVING TACTICS

The evolving tactics of Klopp and Guardiola have other similarities, especially the crucial ability of their attacking players to swiftly seek to recover the ball after losing possession.

There are, though, significantly different elements to the two ways of playing. City rely on lengthy spells of possession to stretch opponents and open up gaps in their defence, whereas Liverpool's high-intensity attacks can simply sweep opponents away in powerful, forward waves.

But both approaches are hugely entertaining to watch and allow the technical quality

of their players to shine - they are above all two teams who enforce their will on their opponents, with styles which depend on selfknowledge and a confidence in their own superiority.

Foreign coaches are nothing new in English football but the Spaniard and the German have done much more than prove they can deal with the challenges of the Premier League - they have transformed the style of football English fans now expect.

The combination of tactical approaches they have established in La Liga, the Bundesliga and the Champions League have been allied with the high-tempo, intensity for which the English game has long been known.

The result is a fusion of football styles which draws on a plurality of European traditions, approaches and tactics but which appeals to the English supporter - and which, above all, delivers results.

REUTERS

No European glory, but City's Guardiola

19

portant part in the development of the trio's careers.

They all ended on 22 goals for the league campaign after Senegalese forward Mane scored twice in Liverpool's 2-0 win over Wolverhampton Wanderers to join his Egyptian team mate Salah.

Arsenal's Gabonese forward Aubameyang followed his midweek Europa League semi-final hat-trick in Valencia with a second-half double that helped the Gunners to a 3-1 win at Burnley.

Though Mane and Salah's 44 goals proved in vain for Klopp as his side lost out on the league title to Manchester City, who won 4-1 at Brighton & Hove Albion, he had reason to smile.

ing: "I share this trophy with two other guys I like, great players and African. We are representing Africa, that's cool."

Salah, who had scored 32 goals last season, was not as prolific this term as in his record-breaking 2017-18 campaign but both he and Mane finished a goal ahead of champions Manchester City's top marksman Sergio Aguero.

Of course, the Argentine, who matched Thierry Henry in scoring 20 or more goals in five straight seasons in the Premier League era, probably netted the most crucial goal with his equaliser at Brighton that set City on course for the title. REUTERS

Liverpool will learn from title race heartbreak, says Robertson

LONDON

LIVERPOOL will learn from their mistakes after coming agonisingly close to winning the Premier League title and hope to come back stronger next season, defender Andy Robertson has said.

The Merseyside club ended their league campaign one point behind champions Manchester City, who sealed a second successive title by coming from a goal down to beat Brighton and Hove Albion on Sunday.

Liverpool finished with 97 points, the highest points tally of any team to finish runners-up in English top-flight history, and lost only one league game all season at City in January.

"We've not done much wrong, but we'll learn from it," Robertson told Liverpool's website. "The good thing is that City know we're here now and we're not going anywhere.

"This squad will stay together going to be."

and we need to put everything into next season.

"Nobody has lost this Premier League, it's been won - and it's been won by an unbelievable team that's set the standard. We kept up with them but we just fell short.'

The disappointment of losing out on the title has been somewhat eased by Liverpool reaching their second successive Champions League final.

The club could still end their season on a high by beating Tottenham Hotspur in the Madrid showpiece on June 1 to claim their sixth European Cup.

"We're in the final now and we need to take that one step further that we didn't take last season," Robertson said, referring to Liverpool's defeat by Real Madrid in last season's Champions League final.

"If we can do it then it'll be a hell of a season. We know how hard that game against Tottenham is

shows grit to retain Premier League title

LONDON

WHEN Pep Guardiola was lured to Manchester City in 2016 the club's Abu Dhabi owners did so convinced the Spaniard was the man to lead them to Champions League glory.

Three seasons in and they are still waiting to conquer Europe but what the 48-year-old has achieved in claiming back-to-back Premier League titles is arguably a greater achievement.

Guardiola was not mortified by an agonising Champions League quarter-final defeat by Tottenham Hotspur which stopped City's pursuit of an unprecedented quadruple in its tracks.

But if consolation was needed, it came with his side prevailing on Sunday in one of the most intense and unforgiving title races ever seen in England, or indeed anywhere in Europe.

Guardiola set new standards of excellence when, in his second season at City, he took them to the Premier League crown last year in record-breaking fashion, with his side earning 100 points and scoring 106 goals to obliterate their rivals.

As impressive as that was, however, Guardiola's follow-up season will give him more satisfaction after City edged out Liverpool by 98 points to 97 – the second and third largest points hauls in the Premier League era.

Not only that, but when City hosted Liverpool in the first week of January they knew defeat would have left them 10 points adrift of Juergen Klopp's relentless side.

City triumphed 2-1 that day, then won 16 of their last 17 league games, including all of the last 14, to become the first club to retain the Premier League title for 10 vears.

However, while City still banged in 95 goals and produced displays of pure fantasy football, this title - Guardiola's eighth after three La Liga and three Bundesliga crowns with Barcelona and Bayern Munich respectively – was as much about sheer persistence and handling pressure.



Pep Guardiola kisses the Premier League trophy, flanked by Brian Kidd, Mikel Arteta and other members of his backroom staff after sealing the Premier igue title on Sunday. (Agencies)

times. But every time Klopp's side posed the question, Guardiola's men had the an-

RUTHLESS RESPONSE

Before Sunday's 4-1 title-sealing stroll at Brighton & Hove Albion, City won three of their four previous league games 1-0. When Brighton stunned them by taking

a 27th-minute lead it was only the fourth goal they had conceded in 14 league

matches. On a day of destiny, and with Liverpool winning at home to Wolverhampton Wanderers, it could have spooked teams of lesser resolve. Instead City responded in ruthless fashion to snuff out Liverpool's hopes of a first title since 1990.

Guardiola, as successful as he is, has adapted his famed 'tiki-taka' short-passing style for the Premier League, blending pace and power into his possession-based blueprint.

Always seeking perfection, the Spaniard will tweak it again next season, when he promises City will be even better to counter anything Liverpool's Klopp come up with in the summer.

"It's the toughest title we have won in all my career, by far," he said of this season's duel.

"When you win two in a row in this country with all these incredible managers and players, it's because we've done really, really well. It will be even tougher next season but we will be stronger too. I have the feeling next season we'll come back.

"We don't have one player who makes

the difference, we have to do it as a team. That is the secret. We push each other, I push myself, they push me."

Guardiola's ability to ask seasoned trophy winners to improve and go the extra mile is a trait he shares with former United boss Alex Ferguson, and according to skipper Vincent Kompany it is a key to City's success.

"Pep starts everything off, he sets the standards. If he's being nice and gives you a pat on the back the team doesn't perform," he said. "We have the desire to over-achieve and it's hard to over-achieve with a team as good as we have."

Guardiola can finish a remarkable season by becoming the first manager to win the domestic treble in England when City face Watford in the FA Cup final at Wembley next weekend.

Liverpool's nine-match winning finish to the season often saw them lead City in the table, courtesy of differing kick-off

swer.



Swimming coach, Ramadhan Namkomveka (L), instructs one of the disabled swimmers during a training session at Nordic School in Dar es Salaam recently. PHOTO: JOSEPH MCHEKADONA

Tendulkar calls Bumrah best bowler around after IPL exploits

COMPREHENSIVE REPORT, PAGE 19

NEW DELHI

JASPRIT Bumrah's death-overs mastery in Sunday's Indian Premier League (IPL) final has convinced batting great Sachin Tendulkar that the 25-year-old with an unorthodox action is currently the best bowler in world cricket.

Mumbai Indians mentor Tendulkar watched contentedly from the sidelines as Bumrah stifled Chennai Super Kings with his final two overs to help set up his team's nail-biting one-run victory with remarkable figures of 4-0-14-2.

"Let me go on record and say he is the best bowler in the world at this stage and his best is yet to come hopefully," Tendulkar said of the bowler who will have to play a key role in England if India are to win a third 50-overs World Cup in July.

Lasith Malinga had bled 20 runs in the previous over when Bumrah returned for his final two overs after conceding just six in his first two overs, which also produced the wicket of Ambati Rayudu.

Chennai needed 42 off 24 balls but the 17th over yielded only four as Bumrah straitjacketed Watson and Dwayne Bravo denying them any boundary.

Watson, who hit a chancy 80 in a losing cause, clobbered three successive sixes in the next over from spinner Krunal Pandya to leave Chennai needing 18 from the last two overs.

Bumrah returned to dismiss Bravo and gave away only five runs in his firs five deliveries before stumper Quinton de Kock conceded four byes.

"I think his action is a bit awkward and it's tough to



Azam FC midfielder Joseph Mahundi (C) races past his Simba counterpart James Kotei during the Mainland Premier League encounter that took place in Dar es Salaam recently. PHOTO: COURTESY OF AZAM FC

Azam FC holds Simba to draw

By Guardian Reporter

EFFORTS by 2018/19 Mainland Premier League defending champions, Simba, to open a sizeable points' gap with their closest challengers, Yanga, have ended in vain as the former settled for a 0-0 draw with Azam FC at the Uhuru Stadium in Dar es Salaam yesterday.

Azam won a free kick on a promising spot a few minutes later, which ended with keeper Aishi Manula punching an effort by defender Bruce Kangwa for a corner kick. which was wasted.

Simba went close twice thereafter as they sought to notch an opener, only to be frustrated by good defending by Azam FC.

teams having failed to score. Solid defending Azam FC thwarted efforts by Simba strikers to notch a goal shortly af-

ter the restart. Simba twice won free kicks almost 20 meters out which were frustratingly wasted. Azam FC had to opt for disciplined defending in the latter stages of the period to frustrate the opponents that had upped the match's tempo. Azam FC then survived a scare as midfielder Chama hit the woodwork, off an assist by teammate within the former's area. Much as Simba launched several more attacks during the latter stages of the stanza, the opponents' defenders put zealous displays to foil the attacks.

Para swimming set to secure financial backing

By Correspondent Joseph Mchekadona

TANZANIA is closing in on getting financial support for swimming for the disabled from the Agatos Foundation, Sheila Mogalo who is the program coordinator of the foundation, has disclosed.

Speaking in Dar es salaam when she visited swimming training for the disabled at Nordic School, Mogolo said the Tanzania Paralympic Committee (TPC) is doing well and stands a chance of getting the grant from the Agatos Foundation which is the arm of the International Paralympic Committee (IPC).

The country has not been getting funds from the Agatos Foundation due to financial mismanagement by the committee's previous leadership.

Mogolo, who left the country yesterday, said she was impressed with efforts done by TPC mainly in areas of awareness and management.

"The Tanzania Paralympic Committee (TPC) officials have shown

understand what pace is coming," his Mumbai teammate Yuvraj Singh said.

"I think he's bowling the best I've seen in his career." Equally impressive was how Bumrah dealt with heartbreaks in the nail-biting final.

The bowler with sling-arm action kept his cool even when Rahul Chahar dropped Watson and put his arm around de Kock's soulders to comfort the dejected wicketkeeper who had conceded the late bye, which could have cost them the trophy.

Asked about the secret of his consistency, Bumrah attributed it to a combination of simple approach and self-confidence.

"I don't think about all those things. I just think one day at a time, one ball at a time," said the top-ranked ODI bowler.

"If you don't think about all those extra pressure, you are much clearer, you don't feel the pressure. So I tried to focus on that, and I tried to back myself in any situation."

REUTERS

Simba nevertheless are still leading the rest of the clubs in the league, having played 32 matches and registered 82 points.

The opening period of the duel was an end-to-end affair that saw both sides fluff good opportunities, which went their way.

Striker Joseph Mahundi wasted the first opportunity for Azam FC two minutes into the match, as Simba defenders easily foiled his weak free kick.

They got the free kick as midfielder Clatous Chama had tripped Azam FC winger Ramadhan Singano several meters from the penalty area.

KAzam FC keeper Razak Abalora stood firm between his posts to collect an effort striker Meddie Kag from within the area on the 27th minute.

Azam FC wasted a good opportunity two minutes later as Kangwa dribbled past one of Simba defenders outside the latter's area and floated in a center, forward Donald Ngoma raced in and disappointingly blasted over. Azam were under pressure in which central defender Aggrey Morris frustrated Kagere's effort to get to the end of Nicholas Gyan's good cross during the closing stages of the period.

The opening period ended with the two

The encounter in the end saw neither of the two squads notch a goal.

In the season's first phase encounter, which took place at the National Stadium early this year, Simba walloped Azam FC 3-0.

Craft industry needs recognition- call

By Correspondent Renatha Msungu Dodomo

PARLIAMENTARY Committee on Justice, Constitutional Affairs and Administrative vice chairperson, Najima Giga, has called on the executives across the country to value craft persons in a bid to boost employment opportunities for youths.

Najima (pictured) issued the comments when she opened a seminar on acknowledging craft industry, which took place at the Cathedral hall in Dodoma yesterday.

The Special Seats Member of Parliament noted it is a worthy practice and deserves recognition in an effort to boost the creative industry, which has otherwise seen a good number of stakeholders overlook it.

She disclosed valuing craft industry targets to appreciate the craft persons' skills Ion a bid to see to it they achieve success in their profession.

Najima noted craft persons are important people in the society considering the latter are educating the society.

National Arts Council executive secretary, Geoffrey Mwingereza disclosed the council has every reason to champion for acknowledgment of craft industry.

Mwingereza added the council is in the forefront of efforts to educate the society wit a view to see to it the latter value the industry and back the artists.

He pointed out the workshop gears towards seeing success. tom it the executives understand craft industry.

Mwingereza disclosed the industry has proved to be

an important occupation as it provides youths with employment.

He noted they believe that the executives will, after



the seminar, make sure the industry enjoys

Member of Parliament for Chemba Constituency Juma Nkamia thanked Arts and Crafts Identification Project (TACIP) for hosting the workshop.

Nkamia disclosed the seminar plays a

crucial role in appreciating craft persons at the domestic level.

He pointed out Nkamia the industry's practitioners will win recognition in the society, the same way the rest of artists do, if the coordinators will keep on conducting the workshop

that they are ready to develop and promote sports among the disabled people in the country," she disclosed.

"I had very fruitful discussions with them and other stakeholders, who included the government...we have helped them write good proposals, I can say they are ready and it's my hope they maybe considered for grants," she said.

On his remarks, Tuma Dandi, who is TPC secretary general, said they are working hard to see to it that the country gets the grants.

He said TPC is committed to see to it that people with disabilities are involved in sports from grassroots level.

"We are happy that the Agatos Foundation is impressed by our work, we are making sure that there is awareness on sports among the disabled as you know sports are very important for the people with disabilities," he said.

He also hailed volunteer coach, Ramadhan Namkomveka, who is imparting swimming skills to the disabled people.

"We are very delighted with efforts by Ramadhan Namkomveka in helping people with disabilities know how to swim, this is truly good as now the country has swimmers who can compete at any event ... I also thank the management of Nordic School for offering this swimming pool for training," he said.

Namkomveka said his aim is to have 40 disabled swimmers by the end of this year.

"The country has many disabled people who are good at swimming and the only challenge is that they are not trained," Namkoveka stressed.

"I thought it best to train them to swim and am very hopeful that by the end of this year I will have 40 swimmers who can compete at any event."

He also disclosed that plans are underway to organize swimming event for the disabled people in the near future.

21:00 The Cruise



LEO USIKU

kisasa kinachoongelea mitindo, sanaa, urembo na stailí za maisha NIRVANA ingwalengo wale wanao ongoza kuonyesha mitindo mipya kwenye (amli na wale wanaofyatilia

eastafrica

05:00 EA Breakfast 09:00 Supamix 12:00 Kipenga Xtra 13:00 Planef Bongo 6:00 EA Drive 20:00 Kipenga

Grace No Asil Yanau

JUMANNE

5:00 FUNGUKA

7:00 SSELEKT 1:55 Kurasa

8:00 eNews

18:30 Music 19:00 EATV SAA

9:30 MJADALA

1:00 Nirvana

1:30 Wakilisha

22:30 Bongo Hits

6:30 #HASHTAG

