



National pg 3 NEMC destroys poor quality bags



National Pg 4 Direct flight cargo for horticulture



National Pg 5 UDSM, SIDA hold two-day seminar



National Pg 11 EABC holds business summit



Govt makes U-turn as to switching off SIM cards

Those with no physical national IDs can use provided ID numbers to electronically register their SIM cards

By Felister Peter, Dodoma

THE government yesterday assured Tanzanians that no SIM card will be switched off after the December 31st 2019 deadline for electronic registration requiring subscriber's national ID and fingerprints.

The Tanzania Communications and Regulatory Authority (TCRA) set December 31st as deadline for the registration exercise which started on May 1st, 2019.

"Tanzanians will continue enjoying communication services even after the set deadline. No SIM card will be switched off, so no one will be denied mobile phone services for not registering," Home Affairs Minister Kangi Lugola told the National Assembly in Dodoma yesterday.

Lugola quoted President John Magufuli's statement in April, when he ordered TCRA to extend the deadline for biometric SIM card registration on grounds that only a few Tanzanians possess national IDs.

The president said that out of 55 million Tanzanians, only about 13 to 14 million had national identity cards.

The minister insisted that registration of eligible Tanzanians for the national identification cards through National



CRDB Bank delegation led by Board Chairman Ally Laay (3rd L) and Chief Executive Officer Abdulmajid Nsekela (4th L) and the Director of Research and Marketing Tully Mwambapa (3rd R) pose in a picture with members of UN Green Climate Fund after receiving the United Nation Green Climate Fund Accreditation in Songdo, South Korea, yesterday. The UN Green Climate Fund Accreditation is meant for entities that carry out a range of activities that support implementation of sustainable development projects such as renewable energy or forestation, with a high impact in social and economic development. CRDB Bank becomes the first banking institution in East and Central Africa to receive that accreditation. Photo: Guardian Correspondent.

'Mozambican gang guns down six Tanzanians, injures seven'

By Correspondent Abdallah Bakari, Mtwara

AT LEAST six Tanzanians have been confirmed dead and seven others injured after being shot at by an armed gang believed to be from neighbouring Mozambique.

According to authorities, the shooting took place at night on Tuesday at Ngongo village in Tandahimba district, Mtwara region.

The Director of Criminal Investigations (DCI) Robert Boaz said in a press release yesterday that the killings were committed by an unidentified armed gang from Mozambique.

The suspected gang opened fire on unsuspecting local people after raiding one of Ruvuma River islets with guns, he said.

"The armed gang from Mozambique raided them and shot dead six Tanzanians and injured seven others," confirmed DCI Boaz.

"The armed gang from Mozambique raided them and shot dead six Tanzanians and injured seven others," confirmed DCI Boaz.

"The victims were residing at one of Ruvuma River islands where they engaged in agriculture and trading but unfortunately their lives have been cut short by the criminals. We condemn this inhuman act in the strongest terms," the statement intoned.

Five of the injured were admitted at Tandahimba District Hospital for treatment, while security organs were pursuing the gang so that the culprits can be arraigned in court.

However the DCI's report did not name either the dead or injured people in the incident.

On his side, the head of operations at police headquarters, Commissioner of Police Liberatus Sabas said that the government will not accept such killings and will ensure Tanzanians are protected wherever they are.

"We can't accept this, soon we will provide answers. My call to law-abiding Tanzanians is to cooperate with security organs by reporting wherever they see unfamiliar people among them," he said.

The authorities did not also explain how they ascertained that the assailants were from Mozambique.



WHO wants new laws over rising diabetes care burden

By Guardian Reporter

THE World Health Organization (WHO) has called on Tanzania and other African countries to enact laws and implement policies that lead to healthy lifestyles to avert the burden of diabetes which consumes a huge chunk of sufferers' incomes.

In his message on the World Diabetes Day 2019, WHO Regional Director for Africa, Dr Matshidiso Moeti has urged families across the region to maintain healthy diets by consuming less than six teaspoons of sugar each day - including sugar added to foods and beverages - and opting for sugars in honey and fruit juices.

WHO says already Seychelles and South Africa have enacted laws to tax sugar-sweetened beverages, which will contribute to reduced consumption - in turn, preventing obesity and diabetes

"Checking individual body weight, body mass index and blood sugar annually in the general population and more often for people at higher risk of diabetes should be encouraged," the statement reads in part.

Dr Moeti said it is possible that through collaboration to reduce diabetes, it is vital to ensure quality care for people living with diabetes as part of universal health

TURN TO PAGE 2

Alarm as sons conspire to kill parents over inheritance

By Guardian Correspondent, Shinyanga

ALTHOUGH incidents of killing elderly people accused of witchcraft in the Lake Zone have fallen in recent years, senior citizens in the area are not yet safe as they are now being targeted by their own sons who are desperate for inheritance.

Speaking here yesterday during a meeting to discuss how to completely end such killings, police chiefs from Bukombe and Magu districts (Simiyu Region and Shinyanga district) said the incidents have declined but the motive for the fewer reported cases has changed

from involvement in witchcraft to pursuing inheritance.

The culprits—mostly male offspring—conspire to get rid of their parents so that they can inherit land, livestock and other valuable properties, they said.

Shinyanga, Mwanza, Simiyu, Mara, Tabora and Geita regions have for years been on the headlines for the killings targeting elderly women accused of being witches. Regional authorities intervened with heightened policing and such incidents began to dissipate.

The Legal and Human Rights Centre (LHRC) estimated that during the worst days of the

"The culprits—mostly male offspring—conspire to get rid of their parents so that they can inherit land, livestock and other valuable properties, they said.

killings 765 people accused of being witches were killed in 2013, of which 505 were women. This was up from 630 in 2012.

Police commanders assert that with the motive having changed, intervention methods must also change so that killings become a thing of the past.

Officer Commanding District (OCD) for Shinyanga John Kafumu said that in 2018 two elderly people were killed and in 2019 one elderly person has been killed.

OCD Magu subordinate officer Vedasto

TURN TO PAGE 2



Govt called to improve wildlife corridors in vast Longido district

By Guardian Correspondent, Longido

THE government in Longido district has been called to allocate funds for the improvement of wildlife corridors to ensure water is available to avert conflict between wild animals and humans.

The call was made yesterday by the Councilor for Tingatinga ward, Peter Lekanet when speaking at the Councilors meeting here.

The chairman of Longido District Council Sabore Ken Ole Moloimet admitted the existence of the conflicts pitting humans and wild animals and said this was a result of not having enough water.

He said: "Elephants have caused much havoc in Sinya, Tingatinga and Eworendeke wards and the council has put up strategies to revive dormant dams to alleviate the situation."

Divisional secretary for Kitumbeine, Lee Oldupa advised the council to renovate the dam located in the grazing area of the division that was built since colonial times but was destroyed by seasonal rains in 2018.

Longido District wildlife officer Lomayani Lukumay said beginning March to

November this year four deaths have been reported due to altercation with wildlife especially elephants, and two injured and up to now, he said, the government through the Ministry of Natural Resources and Tourism has paid compensation to 13 families that were affected.

Kulumay said the procedure to pay compensation to victims of the conflicts is as follows: when a person is killed the family receives 1m/- compensation and if he received injuries he gets 200,000/-. And in case he receives injuries that caused permanent disability the compensation is 500,000/-

When handing over the Simba river water project to Arusha Urban Water Supply and Sanitation Authority (AUWSA) the Permanent Secretary in the Ministry of Water and irrigation Prof Kitila Mkumbo said the ministry will provide 107m/- for the construction of infrastructure for livestock to enable them to have water and alleviate conflicts between wildlife and people.

He also revealed fines for people sabotaging the project including vandalism of pipelines whose fines are between 1,000/- to 50m/- or two years in jail or both.



Tanzania Private Sector Foundation (TPSF) executive director Godfrey Simbeye (C) briefs journalists in Dar es Salaam yesterday on the forthcoming high level East Africa business and investment summit which goes in line with the celebration to mark 20th years anniversary of the East Africa Community (EAC) scheduled to take place in Arusha from November 28 and 29 this year. Others are the East Africa Business Council (EABC) country representative, Raphael Maganga (L) and EABC board member Emma Oriyo. Photo: Guardian Correspondent

Alarm as sons conspire to kill parents over family inheritance

FROM PAGE 1

Erasto said that in 2018 two elderly people were killed and within 2019 one elderly person has been killed in conflicts about land and inheritance.

OCD Bukombe Elisha Kusulla said for the past two years there have been no reported killing but there is an ongoing case of conspiracy to commit murder. He said the suspect is a man who had allegedly hatched a plan to kill his elderly mother so that he could inherit 30 head of cattle that the old lady owns and did not allow him to squander.

"There is a new motive for the killings of elderly people. Sons want their parents dead so that they inherit and enjoy the deceased's properties," he said.

He said the man was arrested before accomplishing his mission thanks to increased policing—presence of officers at the ward level beefed up by community policing.

Eliaseny Nnko, the coordinator for the Tanzania Association of Women Leaders in Agriculture and Environment (TAWLAE) which organized the meeting, said the organization is meeting district commissioners and police chiefs as part of implementation of a project aimed at ending killings of elders.

WHO wants laws over rising diabetes burden

FROM PAGE 1

coverage, and promote better wellbeing for families across the region.

WHO says already Seychelles and South Africa have enacted laws to tax sugar-sweetened beverages, which will contribute to reduced consumption - in turn, preventing obesity and diabetes.

He said this year's theme is "the family and diabetes" and has been deliberately chosen because managing diabetes impacts not only the patient, but those closest

to them.

The chronic disease requires a healthy lifestyle, with daily treatment and monitoring, with associated health-care costs capable of pushing families into poverty.

In the Africa Region, the prevalence of diabetes has more than doubled from 3.1percent in 1980 to 7.1percent in 2014, the statement indicated.

WHO is working with countries across Africa to improve prevention and management of diabetes, which includes building capacity

to monitor the burden through surveys using the WHO STEP wise approach to non-communicable disease surveillance (STEPS).

It also seeks to ensure that health services for diabetes are available as part of primary health care, using the WHO Package of Essential non-communicable Diseases (PEN) services.

People who live with diabetes in Tanzania spend a large proportion of their income on treatment. As a result, the condition imposes a large economic burden on individuals, families and national

health systems.

Experts say that the data showing exact prevalence of diabetes is still hard to come by as this type of non-communicable diseases is still largely under-researched.

However, according to the International Diabetes Foundation (IDF) there were more than 822,800 cases of diabetes in Tanzania in 2015.

In the 1980s the prevalence of type 2 diabetes within Tanzania was among the lowest in the world, with about 0.8 per cent in cities and about 0.9 per cent in rural

areas. However, the disease poses an increased economic burden on the population nowadays, as well as on the national budget for health care.

The World Health Organisation (WHO) estimates that the number of people living with diabetes is expected to more than double by 2030.

Today, diabetes takes more lives than AIDS and breast cancer combined. It is a leading cause of blindness, kidney failure, amputations, heart failure and stroke, the UN agency underlined.

REPUBLIC OF KENYA



KENYA HIGH COMMISSION IN DAR ES SALAAM, TANZANIA

INVITATION TO SALE OF PROPERTY

REFERENCE NO. KHCD/OT/001/02/2019-2020

The Kenya High Commission invites interested buyers on a **Property** whose details are given below. The bids are required to be addressed and submitted on working days to: The High Commissioner, Kenya High Commission, Dar-es-Salaam located at Kaunda Drive/Bongoyo Road Junction, Oysterbay area. The sealed envelope should clearly be marked "**Purchase of Property**".

S/N	PROPERTY TO BID	OTHER IMPORTANT INFORMATION	PHYSICAL LOCATION OF PROPERTY	DEADLINE SUBMISSION
I.	Single Story Residential Building	Located on Plot No. 689, with Plot size of 1,000 Square Meters.	Mikocheni Medium Density Phase II area, Mawenzi Street Kinondoni.	Thursday, 5 th December, 2019 at 16.00 Hours

Requirements to Bid

- Interested bidders may inspect the property after this newspaper advertisement by fixing an appointment between 10.00 am and 2.00 Pm at their own cost.
- The bidders are to register at Kenya High Commission offices described above and fill required forms and information.
- The Property Will be sold on the as is where is basis.
- Bids submitted after the set deadline will not be considered in the bidding process.

For:

**Kenya High Commission
DAR ES SALAAM, TANZANIA**

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National Environment Management Council director general Dr Samuel Gwamaka takes part to destroy under quality paper bags impounded at Jin Yuan Investment in Mwanza over the weekend. Photo: Guardian Correspondent

NECTA resolves to put to an end to dull students output from schools

By Guardian Correspondent, Mbeya

THE National Examination Council of Tanzania (NECTA) has embarked on determination to eradicate the situation whereby students completing Standard 7 do not know how to read and write by giving special training to teachers and education officers on how best to evaluate students.

The training on trial basis has been conducted in Mbeya City early this week by NECTA officials led by the Council's Executive Secretary Dr Charles Msonde where more than 50 teachers and education officers participated.

Speaking at the train-

ing Dr Msonde said among the things which saddened the secretariat is for students failing to acquire knowledge while at school despite the presence of teachers who are also examination officials.

He said the task of teachers is to teach students as well as evaluate them via examinations; hence there should be no reason for a student failing to acquire knowledge.

He said: "When you teach a student and give them examinations means you are evaluating them how they understood the lessons, and if a student performs badly you will know in which area his/her problem is, hence it becomes

easy to place emphasis on the said area."

He said in case teachers conduct such evaluation especially in regard to lower classes, there wouldn't be students who do not know how to read and write and will complete Std 7 will adequate knowledge.

Primary School Education Officer for Mbeya City Oscar Kapinga said teachers who participated in the training are those who teach pupils from Standard 2 including head teachers from the City's various primary schools and added that after the training they will conduct another training to develop the system as a pilot study for other

teachers.

He said in the National Std 7 Examinations this year Mbeya city performance was good ranking from number 68 to 24 position due to good cooperation between teachers and other stakeholders.

The Executive Director for Mbeya City James Kasusura thanked NECTA's leadership for initiating such training and saying that it will help to improve the country's education sector.

He said Mbeya region is among the regions that perform well in national examinations as currently it is among 10 best regions - at number 7 spot.



Sales and marketing manager of Bonite Bottlers Ltd Christopher Loiruki (R) presents ignition key to one of the winners of Kilimanjaro water draw competition at a prize giving ceremony held in Dar es Salaam yesterday. Photo: Selemani Mpochi

TDB pledges to offer soft loan worth 461.5bn/- to Tanzania

By Special Correspondent, Johannesburg

THE Trade and Development Bank (TDB) has pledged to offer a soft loan worth US\$200million (461.5bn/-) to Tanzania for the implementation of different development projects.

TDB president and chief executive officer of the Trade and Development Bank, Admassu Tadesse made the pledge here when he met with Finance and Planning minister Dr Philip Mpango. The duo met on the sidelines of the second Africa investment forum in Johannesburg, South Africa. The forum is being hosted by the African Development Bank and its partners with the aim to draw investments into African projects.

Dr Mpango described TDB as a Tanzania's true partner, whereby this year alone the bank granted the country US\$1billion loan to finance different development projects.

Dr Mpango welcomed TDB presi-

dent to visit Tanzania and see a number of development projects which are under implementation including power project in Kilwa district, Lindi region and other projects financed by the regional bank.

For his part, TDB president Tadesse commended the strong relationship between the SADC bank and Tanzanian government, pledging that the financial institution will continue to support Tanzania's development agenda for the well-being of its people.

"We had good discussion with Dr Mpango and our bank has been in forefront in supporting Tanzania development endeavors in the past few years. Our interest has been in power and transport infrastructures," Tadesse said.

TDB, formerly the PTA Bank, is a trade and development financial institution in Africa. The TDB is the financial arm of the Common Market for Eastern and Southern Africa (COMESA), although membership is

open to non-comesa states and other institutional shareholders

As of December 2017, the TDB was a large financial institution with assets exceeding US\$5.264 billion. The bank had 20 shareholders, with shareholders' equity in excess of US\$1.021 billion.

The eastern and southern African Trade and Development Bank, also known as the TDB, was established on 6 November 1985 under the Treaty of 1981 that established COMESA. The TDB is the financial arm of COMESA.

The membership of the TDB includes eighteen member states, seventeen of which are COMESA members. The People's Republic of China was the first non-regional member to join TDB in 2000. The African Development Bank (ADB) is the sole institutional shareholder.

As of May 2009, China and the ADB each owned 12.3 percent of the TDB's shares.

National Assembly acknowledges SADC protocol on environmental management

By Felister Peter, Dodoma

THE National Assembly yesterday endorsed the Southern African Development Community (SADC) protocol on environmental management for sustainable development to enhance protection and trans-boundary management of the environment.

Water Minister Prof Makame Mbarawa said the protocol will contribute towards sustainable development and regional integration of SADC, ensure economic growth as well as poverty reduction.

"The main objective of the ratified protocol is to improve the welfare of citizens within SADC and ensure sustainability of natural resources and environment conservations" said Prof Mbarawa.

He insisted that concerted efforts are required to address the trans-boundary impacts and challenges of climate change, widespread desertification, drought and loss of biodiversity.

The minister asserted that ratification of the protocol was crucial to control declining water resources, air pollution, deforestation, waste disposal and the spread of invasive alien organisms.

The SADC protocol on environmental management for sustainable development was signed by member states on August 18, 2014 in Gaborone, Botswana.

Tanzania's decision to ratify the protocol increases the number of countries that had ratified the guidelines to three including Tanzania, Eswatini, Namibia and South Africa.

In their opinion, industries, trade and environment committee said ratification of the protocol will enable Tanzania to collaborate with SADC member countries in fighting against the negative impacts of climate change.

According to the committee, Tanzania shares a number of its resources with various countries. The resources include the Indian Ocean, Lake Tanganyika, Lake Nyasa, Zambezi river, river Ruvuma, River Save/Sabi, River Congo, Limpopo and Orange. Others are the Kalahari Desert and part of Congo forest.

Presenting opposition opinions, Special Seats MP, Latifa Chande urged the government to put more emphasis on environment conservation activities as well as including the matter in the nation's five-year development plan 2016/17 - 2020/21.

Chande suggested for the government to allocate at least 1 per cent of its GDP for science, technology and research activities which would help in the fight against climate change.

NEMC destroys 2 million poor quality bags

By Guardian Correspondent, Mwanza

THE National Environment Management Council (NEMC) has destroyed over two million non-confirming alternative bags made by Jin Yuan Investment Industry and also eight sacks of packaging materials imported here illegally.

Speaking shortly after the exercise in question, the director general of NEMC, Dr Samuel Gwamaka said the action taken would stand as a warning to other culprits who fail or ignore to adhere to set stand-

ards of 70gsm which is detrimental to local market conditions. "Our target is to protect local industries and ensure they get priority in the market share, but this has been contrary as some of the local factories have opted to violate standards set by Tanzania Bureau of Standards (TBS) of 70gsm," Dr Gwamaka said.

He added that such a violation hampers the control of imported alternative bags thus NEMC has embarked on a country-wide crackdown on the violators, adding that stain measures would be taken.

"If all the producers adhere to set standards and put label in their products, the work of identifying the poor quality bags would be simplified and the authority would easily be able to pin down all the culprits," he said. Dr Gwamaka pointed out that since the fifth phase government led by President John Magufuli has emphasized on building industrial and middle income country by 2025, NEMC is playing a role by creating an enabling environment by educating investors and guiding them on environmental best practices.

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Motison Group executive chairman Subhash M. Patel (L) receives a gift from East Africa television head of sales and marketing Roy Ronald after moments after he was interviewed by East Africa Television and Radio which is conducting business campaigns aimed to stimulate business growth in the country. Photo: EATV

Govt to initiate direct flight cargo for horticultural produce and fish

By Felister Peter, Dodoma

PLANS are underway for horticultural produce from southern highland regions and fish from Lake Victoria to be directly exported through Songwe and Mwanza international airports.

Minister for Works, Transport and Communication, Eng Isack Kamwele told the National Assembly in Dodoma yesterday that talks are ongoing with various stakeholders to initiate cargo flights for the produce.

He said: "We have been in talks for almost three months, we are about to initiate direct flight cargo for horticultural produce and fish. This will ensure Tanzanian products to easily reach markets".

The minister informed the lawmakers that already similar services had been done

for horticultural produce in northern zone regions through Kilimanjaro International Airport (KIA).

He explained that to begin, the government will hire a special aircraft purposely for export of fresh agricultural products in southern highland regions and fresh fish from Mwanza.

He however noted that the government will in future make decisions to purchase specific cargo plane to transport the farm produce.

Eng Kamwele made the explanation in response to a supplementary question from Rombo MP, Joseph Selasini who tasked the government to purchase a special cargo plane that will export the country's farm produce including avocados.

Selasini also claimed that avocado farmers in Kilimanjaro

region are struggling to access internal and external markets. He added that most avocado farmers are selling their products to Kenyan traders at the lowest prices.

"We could boost the income of farmers engaging in the horticultural sector by ensuring their produce are sold directly to markets abroad", said the MP.

In his basic question, Rungwe MP, Saul Amon (CCM) was concerned with lack of coordinated markets for horticultural products especially avocados cultivated in southern highland regions.

The legislator wanted to know whether the government had plans to establish special avocado nurseries to enable farmers to get young avocado trees at cheapest prices since the young trees are now sold at more than 3,000/-.

'NIRC structure modified to enhance irrigation services'

By Felister Peter, Dodoma

THE government has modified structure of the National Irrigation Commission (NIRC) from July 2019 to enhance irrigation services at district and regional level.

Deputy minister for Agriculture Omary Mgumba told the House yesterday that the changes will also see every district and region across Tanzania mainland having an irrigation officer from NIRC.

Mgumba said the officials will be responsible for improving irrigation services as well as working closely with farmers to ensure smooth irrigation services. "NIRC official will be responsible for reviving the dormant schemes and supervise its op-

erations. The government has been making regular inspections of the irrigation schemes and repairing infrastructures regularly", said the deputy minister adding some of the schemes which had been rehabilitated are in Kilimanjaro region.

He explained that since the government's target is to make the schemes sustainable, it has through the National Irrigation Commission identified all the dormant schemes to be revived in coming years.

"We are soliciting funds to revive the dormant schemes and repair dilapidated schemes across the country. Our aim is to ensure all the schemes operate accordingly", he noted.

The deputy minister said NIRC has

been working with farmers, district and regional agricultural officers in ensuring sustainability of irrigation schemes as well as educating farmers on the importance of the irrigation infrastructures.

Mgumba was responding to a question by Special Seats legislator, Shally Raymond (CCM) who sought measures the government was taking to revive dormant irrigation schemes in Hai, Same and Moshi districts in Kilimanjaro region.

Tabling the agriculture ministry budget for the 2019/2020 financial year, Agriculture Minister Japhet Hasunga told the Parliament that NIRC had been allocated with 37.48bn/- out of the total ministry budget of 253.85bn/-.

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UNITED REPUBLIC OF TANZANIA MINISTRY OF WATER



INVITATION FOR TENDERS

TENDER NO. ME-011/2019-2020/G/23

SUPPLY OF POSTPAID DOMESTIC WATER METERS AND FITTINGS

- The Government of the United Republic of Tanzania has set aside funds for the operation of Ministry of Water during the financial year 2019/2020. It is intended that part of the proceeds of the funds will be used to cover eligible payment under the contract for Supply of Postpaid Domestic Water Meters and Fittings.
- The Ministry of Water (MoW) now invites sealed tenders from eligible Suppliers for the supply of Postpaid Domestic Water Meters and Fittings:
- A complete set of Tendering Document(s) in English and additional sets may be purchased by Tenderers on the submission of a written application to the address given under paragraph 4 above and up on payment of a non-refundable fee of Tanzania Shillings one hundred thousand only (Tshs 100,000.00) Payment shall be made through an electronic payment system therefore interested suppliers are invited to collect the Control number for effecting the payment.
- All tenders must be accompanied by Bid Security in acceptable form as provided in the bidding document. Bid security must be addressed to Permanent Secretary, Ministry of Water, P. O. Box 456 Dodoma.
- All Tenders in One (1) Original plus three (3) copies, properly filled in, and enclosed in envelop must be delivered to the Secretary, Ministerial Tender Board, Ministry of Water, P. O. Box 456, Kolon Building Opposite DUWASA Head Office, PMU Office, 40473 Dodoma at or before **4th December, 2019 at 11:00 local time**. Tender will be opened promptly thereafter in Public and in the presence of Tenderers representatives who choose to attend in the opening.
- Late tenders, portion of tenders, Electronic tenders and tenders not received, tenders not opened in the ceremony will not be accepted for evaluation irrespective of circumstances.
- The address (es) referred to above is(are):

Post Address:

The Secretary Ministerial Tender Board
Ministry of Water,
Government City,
Maji Street,
P. O. Box 456,
Dodoma, Tanzania.
E-mail: pmu@maji.go.tz

Physical Address:

The Secretary Ministerial Tender Board
Ministry of Water,
Kolon Building PMU Offices,
Chimwaga Road,
Dodoma, Tanzania.

PERMANENT SECRETARY
MINISTRY OF WATER

S/n	Tender Description	Quantity
A	Water meters with all tail pieces	
1.	Half inch (1/2")	31,777
2.	Three Quarter (3/4")	64,102
3.	One and half (1 1/2")	58
B	FITTINGS	
B1	Male connectors PN 6PVC	
1.	Male connectors "	63,554
2.	Male connectors "	128,204
3.	Male connectors 1 "	116
B2	Gate valve All Brass Pegler	
1.	Gate Valve "	31,777
2.	Gate Valve 3/4"	64,102
3.	Gate Valve 1 1/2"	58
B3	Elbow all EPS PN 6	
1.	Elbow "	127,108
2.	Elbow 3/4"	256,408
3.	Elbow 1 1/2"	232
B4	Nipples all EPS PN 6	
1.	Nipple "	31,777
2.	Nipple "	64,102
3.	Nipple 1 1/2"	58
B5	GS Pipe Pieces PN 10 Threaded to standard	
1.	" GS Pipe 1mm length	63,554
2.	"GS Pipe 1mm length	128,204
3.	1 1/2" GS Pipe 1mm length	116

- Tendering will be conducted through International Competitive Tendering a procedure specified in the Public Procurement Regulations, 2013 – Government Notice No. 446 as amended in 2016 and is open to interested eligible suppliers as defined in the Regulations unless otherwise stated in the Tender Document

- The interested eligible suppliers. May obtain further information from **Secretary Ministerial Tender Board, Ministry of Water, Email: pmu@maji.go.tz** during office hours **from 8:00 to 15:30 on Monday to Fridays** inclusive except on public holidays at the address given below **Ministry of Water, P. O. Box 456, Kolon Building Opposite DUWASA Head Office, PMU Office, 40473 Dodoma.**

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TICTS reserves the right to cancel the tender at any time and is not bound to accept the lowest or any tender.

Sealed tender bids should be submitted to the TENDER BOX located at TICTS Finance office in PSPF Commercial Buildings along Sokoine Drive, **clearly marked with name of Tender on the envelope** and addressed as hereunder:

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Email: ticts@ticts.com

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UDSM, SIDA on two-day seminar to discuss inclusive development

By Polycarp Machira, Dodoma

THE University of Dar es Salaam (UDSM) in collaboration with the Swedish International Development Cooperation Agency (SIDA) under the UDSM-Sida Cooperation Programme has organised a two days seminar on research for social inclusivity.

The annual event with the theme, "Enhancing Research for Inclusive and Sustainable Industrial Development in Tanzania" will bring together over 250 researchers, members of parliament and academics among others.

Others are members of the diplomatic community, lawyers, members of the CSOs, 30 MPs from Tanzania mainland and six from the house of representative in Zanzibar.

Addressing a press conference, Deputy Vice Chancellor-Research, Prof Bernadetha Kilian said the conference to be opened by the Prime Minister, Kassim Majaliwa today will provide opportunity for participants to discuss on how to come up with policies on how to solve social problems facing people in order to bring inclusive development.

She argued that the participants, ranging from academicians, policy makers, politicians, private sector and other members of the public will be able to network.

"In totality, the conference will be used as one of the strategies of University of Dar es Salaam in

supporting the government in creating revolution in industries in the country," she said.

The deputy chancellor added that it will help to establish relationship between industries and professionals in efforts to help research and development in distributing research information through policy briefs.

It will also provide opportunity to establish and strengthen cooperation in research, close the gap between research and policies as well as broaden opportunities for distribute research findings.

Such research findings include gender on agriculture, business and entrepreneurship, sustainable development in tourism, food security, natural science and marine education as well as fishing.

Others are solar technology, sustainable development of water sources, clean and safe water, and management of sewage as well as teaching of mathematics in higher learning institutions.

Prof Donatha Tibuhwa, Director in the Directorate of Post Graduate Studies said the conference is a fruit of over 40 years of cooperation between Tanzania and Sweden.

Speaking at the same event, Wineaster Anderson, a researcher with Sida noted that his country has invested a lot in various research projects in the country.

"We are very happy to help enhance knowledge to support industrial development in Tanzania" he said.



Human Rights Commission and Good Governance Chairman Judge (rtd) Mathew Mwaimu introducing himself to commissioners and workers of his office in Dodoma yesterday after his appointment by President John Magufuli recently. Photo: Correspondent Ibrahim Joseph

Adoption of rice intensification tech boosts production in western regions

By Guardian Reporter

ADOPTION of Systems of Rice Intensification (SRI) has transformed farmers' livelihoods in Rukwa and Katavi regions by doubling rice production per acre, thanks to the second-phase of Tanzania Agricultural Partnership (TAP II) initiative.

TAP II is a Public-Private Partnership platform which uses a Value Chain Approach to improve the production and marketing of agricultural goods, which is a

brainchild of Agricultural Council of Tanzania (ACT).

Project coordinator for Katavi and Rukwa regions, Willson Loth described SRI as a methodology aimed at increasing the yield of rice produced in farming. It's a low water, labor-intensive method that uses younger seedlings singly spaced and typically hand weeded with special tools.

He said that before taking the SRI technology to farmers demonstration plots were established and village leaders were involved.

"Our idea was to use those leaders as changing agents as they would take the technology to farmers in their respective areas," he said.

Village leaders who were trained on SRI came from Msia, Ng'ongo, Mfinga, Kisa, Mpanda, Uruwila, Kilida and Nankanga villages in Mpanda and Sumbawanga districts.

"The plot farms proved the effectiveness of SRI in increasing rice yields and it provides a room for farmers to do farming

throughout the year."

Citing examples, Loth said that in Mpanda District, one acre produces 28 bags compared to previously 18 bags of rice, while in Sumbawanga District a farmer is able to harvest up to 25 bags from 15 bags per acre. "To us, this is a big achievement," he said.

Implementation of TAP II has encouraged farmers to effectively use farm inputs such as fertiliser and they are getting the inputs through their Agricultural Marketing Co-operative Societies

(AMCOS).

"In the past we had a challenge of getting fertiliser and when we did it was expensive, the situation that made very few farmers able to use it, but now things have improved as there are more people who use the inputs," he said, adding that the move has increased crop production.

Juma Mkumba, a rice farmer from Ng'ongo village in Sumbawanga District described SRI as 'magic' technology as it enable him to do farming throughout the

year and it has improved his family income."

He said that rice production has doubled in the area, the situation that encourages many farmers to chip in and venture in rice farming. Apart from rice, TAP II has also increased production of maize, sunflower and beans in Tanzania's western regions.

As umbrella organisation that promotes the agricultural best-practices through effective policies and informed dialogues in Tanzania, ACT signed agreements

with Norwegian Agency for Development Cooperation (NORAD) on the implementation of TAPI and II.

The first agreement was to work on improving farm inputs supply chain in rural areas and the second phase was to scale up farming technologies including SRI, conservation farming. All the technologies have been implemented in 29 districts across Tanzania. Implementation of the five-year TAP II started in 2014 and is to end this year.



TCCIA INVESTMENT PLC

P. O. Box 72678 Dar es Salaam, Tanzania Tel: 255 - 22 - 760173/2761725 Fax: 255 - 22 - 2119437
Email: info@tcciainvest.co.tz, Web site: http://www.tcciainvest.co.tz

DIVIDEND NOTICE FOR THE YEAR 2018

The Board is pleased to announce the payment of final dividend for the year ended **31st December, 2018** at TZS 2.54 per share as approved by the shareholders during the 14th Annual General Meeting. Pursuant to this declaration, shareholders are advised to observe the following:

- Dividend declaration date:** 13th November, 2019
- Trading of Shares cum Dividend:** 13th November 2019 to 2nd December, 2019
- Trading of shares Ex Dividend:** 3rd December, 2019
- Closure of the Members Register:** 5th December, 2019
- Dividend Payment date:** 11th December, 2019

Dividend will be paid directly to the Shareholder's bank account, M-Pesa, Airtel Money or Tigo Pesa for those who have issued instructions.

BY ORDER OF THE BOARD


Donald J. Kamori, Company Secretary.
13th November, 2019.



Terms of Reference

FIND - System Analyst and Designer

1. About FSDT

The Financial Sector Deepening Trust (FSDT) was incorporated in Tanzania on 1 July 2004. It commenced operations in 2005 and is supported by Global Affairs Canada (GAC), Sida represented by Embassy of Sweden Tanzania, DANIDA and the Bill and Melinda Gates Foundation.

FSDT adopted a market development approach toward addressing systemic constraints in the market and to contribute toward achieving pro-poor growth in the financial sector.

FSDT STRATEGIC OBJECTIVES

- The interventions prioritized by the Programme aim at realising the following changes in the financial sector:
- Improved policy, institutional, legal and regulatory framework, and data gathering and dissemination for delivery of financial services,
 - Enhanced market infrastructure and support services for financial service providers,
 - More and better financial services available to meet the needs of urban and rural enterprises,
 - More and better financial services available to meet the needs of poor urban and rural households and individuals.

2. Project Background

In alignment with FSDT's strategic objectives and the National Financial Inclusion Framework 2018-2022, which has set clear targets towards the delivery of financial services to all Tanzanians while giving particular attention to currently under or unserved groups, such as women, youth, rural dwellers and MSMEs.

To deliver to the above measurement, tracking of targets and timely availability of supply side data, efficient and automated systems are required to be in place.

Such can be achieved through the establishment of a one stop shop "insights shop" for all data and information related to financial inclusion, the Financial Inclusion National Database (FIND). Basically, a market information system that collects, stores, aggregates, visualizes and analyses data to drive usage of financial market information in decision making as such.

Therefore, FSDT invites an agency/consultant to submit a technical and financial proposal to support the research department to assess the existing systems in place by the various regulatory authorities under the NFIF and formulate business requirements for an automated system as well as draw an implementation road map.

3. Scope of Work

In order to ease the transition and minimize disruption of existing procedures, the responsibilities of the systems analyst and designer will be as follows:

- Review existing project documents
- Develop Inception Report with project timelines
- Engage identified key stakeholders and define their key roles and responsibilities
- Conduct a stakeholder analysis and develop a stakeholder management plan
- Map out AS-IS processes of the FSPs data submissions to regulators
- Review data requirement templates and work with key stakeholders to improve and finalize data requirements
- Development of system requirements, conceptual design and business case with stakeholder respective use cases
- Map TO-BE processes of the FSPs data submission to regulators
- Potential analytics use cases and their necessary data requirements
- Develop roadmap for build and implementation of system and user acceptance plan
- Present the plan to the members of the Technical Committee of the National Council for Financial Inclusion

4. Bid submission

Proposals, Technical and Financial, must be submitted electronically and received at the email address below no later than **4th December 2019 at 17:00** Hours local time (Tanzania) with the subject line **"Proposal: FIND-System Analyst and Designer."**

Email: procurement@fsdt.or.tz

Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 516 OF 2019.

THE REPUBLIC
VERSUS
HUONG WENZHONG & LIU HUONGXIANG.....ACCUSED PERSONS

To:
Liu Hongxiang
Director
Jianxi Geo-Engineering (Group) Limited
Plot No. 1841, House No. MS/MAS494,
Masaki Area, Off Chole Road
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the 16th day of December 2019 at 08:00am Or so soon thereafter as the case can be heard.



GIVEN under my hand and the Seal of the Court this 6th day of November 2019

Resident Magistrate
Kinondoni, Dar Es Salaam

This summons has been issued on the Application of the Prosecution

Served Upon Me/us:
Name.....
Signature.....
Qualification/Relationship
Date.....

Distributed via ipmedia

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Summons to an Accused Person (S19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

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VERSUS
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Hong Wenzhong
Director
Jianxi Geo-Engineering (Group) Limited
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Masaki Area, Off Chole Road
Dar Es Salaam City

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 492 OF 2019.

THE REPUBLIC
VERSUS
JAPHET LYANDUMI LEMA & 2 OTHERS.....ACCUSED PERSON

To:
Japhet Lyandumi Lema
Plot No.421, Block 3, Makongo Juu Area
Ubungo Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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Resident Magistrate
Kinondoni, Dar Es Salaam

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Summons to an Accused Person (S19)

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 492 OF 2019.

THE REPUBLIC
VERSUS
JAPHET LYANDUMI LEMA & 2 OTHERS.....ACCUSED PERSON

To:
Anna Japlet Lema
Plot No.421, Block 3, Makongo Juu Area
Ubungo Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM (AT KINONDONI)
CRIMINAL CASE NO. 495 OF 2019.

THE REPUBLIC
VERSUS
S. M.A. ALJABRI & M.A. ALJABRIACCUSED PERSONS

To:
 M.A Aljabri
 Plot No. 7, Block J, Msimbazi Street
 Ilala Municipality
 Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on **ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008**

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the 16th day of December 2019 at 08:00am Or so soon thereafter as the case can be heard.

GIVEN under my hand and the Seal of the Court this 6th day of November 2019
 Kinondoni Resident Magistrate Court
 Dar-es-Salaam
 RESIDENT MAGISTRATE

This summons has been issued on the Application of the Prosecution

Served Upon Me/us:
 Name.....
 Signature.....
 Qualification/Relationship.....
 Date.....

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Summons to an Accused Person (S.19) Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM (AT KINONDONI)
CRIMINAL CASE NO. 495 OF 2019.

THE REPUBLIC
VERSUS
S. M.A. ALJABRI & A.M.A. ALJABRIACCUSED PERSONS

To:
 S.M.A Aljabri
 Plot No. 7, Block J, Msimbazi Street
 Ilala Municipality
 Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on **ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008**

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 Kinondoni Resident Magistrate Court
 Dar-es-Salaam
 RESIDENT MAGISTRATE

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Summons to an Accused Person (S.19) Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM (AT KINONDONI)
CRIMINAL CASE NO. 508 OF 2019.

THE REPUBLIC
VERSUS
NZOVU KUDRA ULENGA.....ACCUSED PERSON

To:
 Nzovu Kudra Ulenga
 Plot No. 576, Block N, Tangi Bovu Area
 Kinondoni Municipality
 Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on **ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008**

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the 16th day of December 2019 at 08:00am Or so soon thereafter as the case can be heard.

GIVEN under my hand and the Seal of the Court this 6th day of November 2019
 Kinondoni Resident Magistrate Court
 Dar-es-Salaam
 RESIDENT MAGISTRATE

This summons has been issued on the Application of the Prosecution

Served Upon Me/us:
 Name.....
 Signature.....
 Qualification/Relationship.....
 Date.....

Summons to an Accused Person (S.19) Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM (AT KINONDONI)
CRIMINAL CASE NO. 512 OF 2019.

THE REPUBLIC
VERSUS
SALEHE BESHIR NASSER ALZOA.....ACCUSED PERSON

To:
 Salehe Beshir Nasser Alzoa
 Plot No. 71, Block I, Muhoro Street
 Karikoo Area, Ilala Municipality
 Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on **ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008**

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 Dar-es-Salaam
 RESIDENT MAGISTRATE

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The Guardian

www.ippmedia.com

THURSDAY 14 NOVEMBER 2019

**Taking A New Look
At The News
ESTABLISHED IN 1995**

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Acknowledgment of victims of road traffic crashes and their families is a global duty

TRAFFIC on roads consists of road users including pedestrians, ridden or herded animals, vehicles, streetcars, buses and other conveyances, either singly or together, while using the public way for purposes of travel. Traffic laws are the laws which govern traffic and regulate vehicles, while rules of the road are both the laws and the informal rules that may have developed over time to facilitate the orderly and timely flow of traffic.

Organised traffic generally has well-established priorities, lanes, right-of-way, and traffic control at intersections.

Traffic is formally organised in many jurisdictions, with marked lanes, junctions, intersections, interchanges, traffic signals, or signs. Traffic is often classified by type: heavy motor vehicle (e.g., car, truck), other vehicle (e.g., moped, bicycle), and pedestrian. Different classes may share speed limits and easement, or may be segregated. Some jurisdictions may have very detailed and complex rules of the road while others rely more on drivers' common sense and willingness to cooperate.

Organisation typically produces a better combination of travel safety and efficiency. Events which disrupt the flow and may cause traffic to degenerate into a disorganized mess include road construction, collisions, and debris in the roadway. On particularly busy free-ways, a minor disruption may persist in a phenomenon known as traffic waves. A complete breakdown of organization may result in traffic congestion and gridlock. Simulations of organized traffic frequently involve queuing theory, stochastic processes and equations of mathematical physics applied to traffic

flow.

Rules of the road and driving etiquette are the general practices and procedures that road users are required to follow. These rules usually apply to all road users, though they are of special importance to motorists and cyclists. These rules govern interactions between vehicles and with pedestrians. The basic traffic rules are defined by an international treaty under the authority of the United Nations, the 1968 Vienna Convention on Road Traffic. Not all countries are signatory to the convention and, even among signatories, local variations in practice may be found. There are also unwritten local rules of the road, which are generally understood by local drivers.

As a general rule, drivers are expected to avoid a collision with another vehicle and pedestrians, regardless of whether or not the applicable rules of the road allow them to be where they happen to be.

In addition to the rules applicable by default, traffic signs and traffic lights must be obeyed, and instructions may be given by a police officer, either routinely (on a busy crossing instead of traffic lights) or as road traffic control around a construction zone, accident, or other road disruption.

These rules should be distinguished from the mechanical procedures required to operate one's vehicle

The World Day of Remembrance for Road Traffic Victims takes place on the third Sunday in November every year as the appropriate acknowledgment of victims of road traffic crashes and their families. It was started by the British road crash victim charity, RoadPeace, in 1993 and was adopted by the United Nations General Assembly in 2005.

Wanted: Collective action to end the world's sanitation crisis

WORLD Toilet Day is an official United Nations international observance day on 19 November to inspire action to tackle the global sanitation crisis. Worldwide, 4.2 billion people live without "safely managed sanitation" and around 673 million people practise open defecation. Sustainable Development Goal 6 aims to achieve sanitation for all and end open defecation. World Toilet Day exists to inform, engage and inspire people to take action toward achieving this goal.

World Toilet Day was established by the World Toilet Organization in 2001. Twelve years later, the UN General Assembly declared World Toilet Day an official UN day in 2013.

UN-Water is the official convenor of World Toilet Day. UN-Water maintains the official World Toilet Day website and chooses a special theme for each year.

In 2019 the theme is 'Leaving no one behind', which is the central theme of the Sustainable Development Goals. Themes in previous years include nature-based solutions, wastewater, toilets and jobs, and toilets and nutrition.

World Toilet Day is marked by communications campaigns and other activities. Events are planned by UN entities, international organizations, local civil society organizations and volunteers to raise awareness and inspire action.

Toilets are important because access to a safe functioning toilet has a positive impact on public health, human dignity, and personal safety, especially for women.

Sanitation systems that do not safely treat excreta allow the spread of disease. Serious soil-transmitted diseases and waterborne diseases such as cholera, diarrhea, typhoid, dysentery and schistosomiasis can result.

The overall World Toilet Day campaign mobilizes civil society,

think tanks, non-governmental organizations, academics, corporations and the general public to participate in the associated social media and communications campaigns. Ultimately, the aim is to encourage organizations and governments to plan activities and action on sanitation issues to make progress on Sustainable Development Goal 6.

The WTO later the UN chose the name "World Toilet Day" and not "World Sanitation Day" for ease of public messaging.

In fact, toilets are only the first stage of sanitation systems. World Toilet Day events and public awareness campaigns increase public awareness of the broader sanitation systems that include wastewater treatment, fecal sludge management, municipal solid waste management, storm water management, hygiene, and hand washing. Also, the UN Sustainable Development Goals call for more than just toilets. Goal 6 calls for adequate sanitation, which includes the whole system for assuring that waste is safely processed.

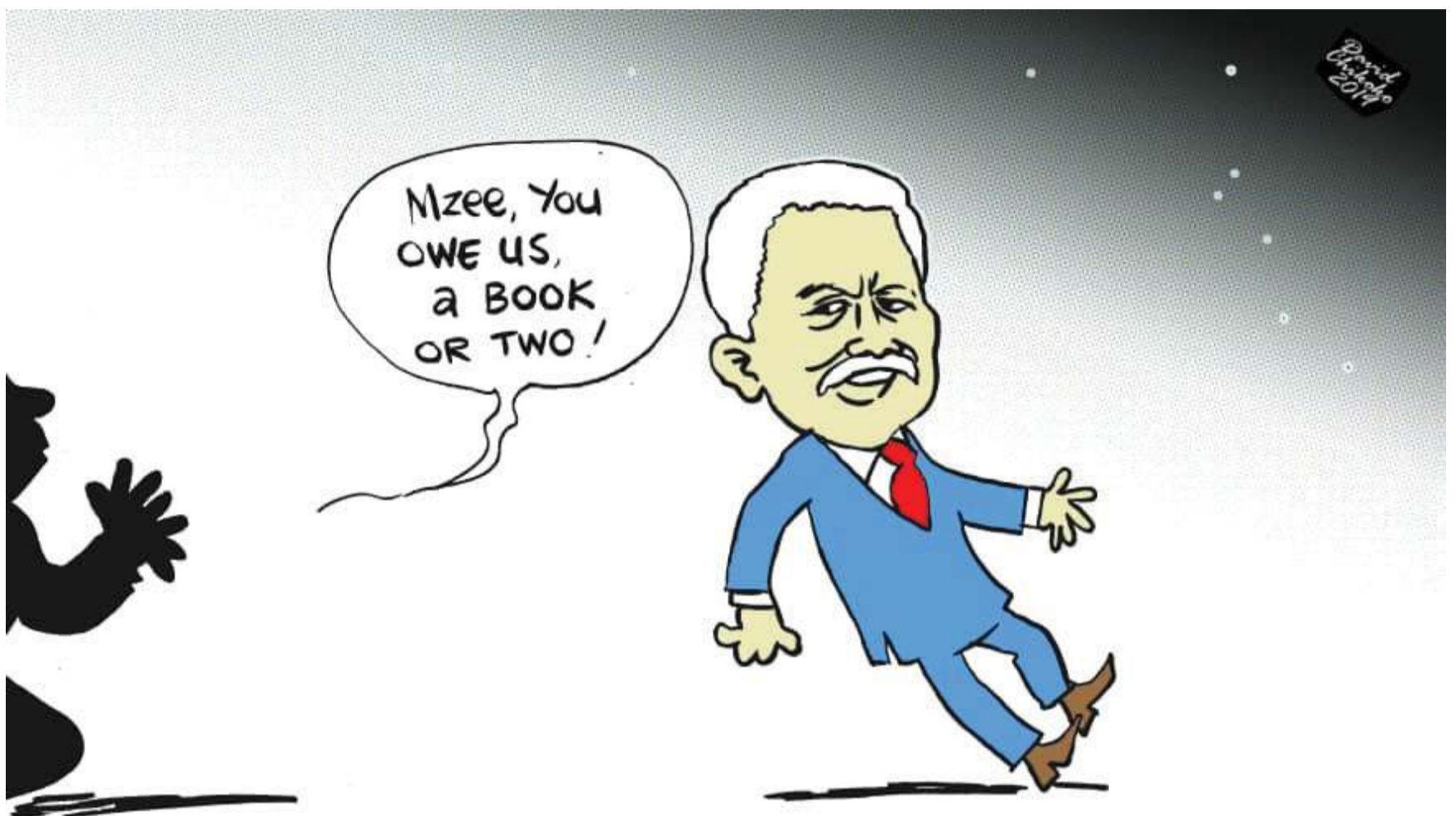
In 2013, a joint initiative between the government of Singapore and the World Toilet Organization led to Singapore's first UN resolution, named "Sanitation for All".

The resolution calls for collective action to end the world's sanitation crisis.

World Toilet Day was declared an official UN day in 2013. That resolution was adopted by 122 countries at the 67th session of the UN General Assembly in New York.

On World Toilet Day on 19 November 2015, United Nations Secretary-General Ban Ki-moon urged broad action to renew efforts to provide access to adequate sanitation for all.

He reminded everyone of the "Call to Action on Sanitation" which was launched in 2013, and the aim to end open defecation by 2025.



Medium-term budget policy statement: A harsh verdict on the way

By Terence Corrigan

IF South Africa is serious about turning the economy around, it has to act on the rhetoric about changing course and doing things. This applies both to the smaller, measurable things and the larger, gear-shifting changes that the country needs.

South Africa's medium-term budget policy statement (MTBPS) is a seminal moment in South Africa's governance calendar. It is, as Finance Minister Tito Mboweni said in his address last October, "an opportunity to take stock of the strides we have taken in the year" - a verdict of sorts on whether the taxes collected from citizens are being prudently used, and on the efficacy of policy.

It is unlikely there will be any surprises, and the news is daunting. As the government itself admits, the country's fiscal position - indeed, its whole economic direction - is perilous. Treasury's proposed economic strategy baldly calls it "unsustainable".

Growth projections in the Monetary Policy Review this month projected growth for the next three years as falling below the meagre level of 2%. Unemployment sits at 29%, representing about 6.7-million people - or 10-million if those

too dejected or discouraged to look for work are included. For millions of South Africans, this is ameliorated (partly) by the 17.4-million social grants paid out monthly. Yet Treasury warned some years ago that this was sustainable only if the country could maintain a growth rate of some 3%. This is not remotely in sight. Indeed, there are signs that the country's revenue take is in trouble.

As a recent analysis on the Moneyweb site noted, the money is coming in more haltingly. By the end of August, revenue brought in for the 2019/20 tax year stood at 37% of target - two percentage points below the level reached in the previous year.

It added that there was an unhealthy dependence on a very small number of high-income individuals to contribute to maintaining the country's fiscus, and that the loss of a proportion of these would have severe knock-on effects. Indeed, it is not just the loss of revenue or skills that their departure would signal, but also potentially their entrepreneurial abilities, for without much-expanded entrepreneurship at all scales South Africa has no real hope of progress.

The government seems to understand this, at least conceptually. Hence, President

Cyril Ramaphosa's declared intention to enhance South Africa's attraction as an investment destination, measured by raising the country's standing in the World Bank's Ease of Doing Business Index from 82nd position, where it stood last year (out of 190 measured), into the top 50 within three years.

It is also of interest that the just-published World Bank Doing Business 2020 report actually shows a decline in position. South Africa now sits at 84. True, its score on the index has shifted upwards a little, from 66.03 out of 100 in last year's report to 67.0 in the latest.

But the report demonstrates that reform is being taken more aggressively seriously in some peer (perhaps competitor?) economies than in South Africa. As a country in a globalised economy, South Africa is losing ground. The index is also largely a reflection of issues that are consistent and quantitatively measurable across countries, often quite technical in nature.

As such, it does not always engage with some of the specific overarching issues that might define the business environment in particular countries.

Thus, while the 2020 report found South Africa made it somewhat easier to enforce contracts through the creation of a specialised court for com-

mercial cases, it did not engage with issues concerning employment equity or broad-based black economic empowerment (B-BBEE), even though these have a profound impact on investment decisions.

For example, demands to cede over a quarter of equity (more often than not to a politically acceptable partner) are crippling. Indeed, a study of European businesspeople last year found this was one of the most problematic areas for them in relation to the South African market, and one of the most significant disincentives.

Equally so, given widespread joblessness and the skills-constrained environment, it is counter-productive in the extreme to wrap employment and labour policy in racial straitjackets - and to promise, as the minister has said, to up the pressure on this in the near future.

All of this pretty much guarantees that the current malaise will continue. Ramaphosa has expressed concern about the exclusion of so many South Africans from participation in the economy and the denial of opportunities for mobility and fulfilment that would come with this. Yet, nothing so greatly contributes to this as policy that drives investment and business away.

If South Africa is serious about turning this around, it has to act on the rhetoric about changing course and doing things.

This applies both to the smaller, measurable things and the larger, gear-shifting changes the country needs. On the former, perhaps a place to start is what the Ease of Doing Business Index describes as "trade across border".

Despite the president's call to prioritise, expand and diversify exports, South Africa sits at a dismal 145, sandwiched between Mauritania at 144 and Guinea-Bissau at 146.

On the latter, one would struggle to better the words of Wits academic Lumkile Mondli: "Parliament approving another R59-billion bailout for Eskom without a competent minister, board or management in place means SA is throwing good money after bad."

Competency needs to be accompanied by capability. In a country where racial identity trumps economics, we need capable individuals - fixers with experience, not just paper qualifications - irrespective of race or citizenship.

How SMEs can turn around food production in Africa

By Yariv Cohen

AMONG the many challenges that Africa faces on a daily basis, the food and agriculture sector has been receiving some added attention. Finding a solution for over 250 million undernourished people (over 20 per cent of the population) has been on the top of the list for decades, and with the continent's population expected to rise to 1.3 billion by 2050, that solution cannot come fast enough.

The drastic increase in population will result in a much higher demand for food and produce, which cannot be provided with current resources.

This substantial gap is worrisome for local officials and UN committees, along with various

experts, consultants, and entrepreneurs all over the world. In order to meet the massive demand that is only expected to rise, African governments will have the highest impact by supporting local producers, who need all possible assistance to improve production efficiency levels and the quantity of produce.

The good news is that such improvement is definitely possible. A few weeks ago, I wrote about how smart investing can significantly improve the productivity of agriculture in Africa. Such an investment must be made wisely and responsibly, to best achieve the desired impact.

There are three key questions at the heart of any smart investment: when to invest, what to invest in, and who to

invest in.

As for the first question, the answer is clear: African governments best investment today is in agriculture and the food sector (in fact, it would have been better to invest yesterday).

As for the second question - what technologies and projects to invest in - a more detailed article will be published soon, but to give you a quick taste - businesses and projects that are implementing advanced, proven technologies across the value chain (from field and production technologies, through irrigation systems and fertilization to smart and cost-effective energy solutions) are already available, all holding a significant impact potential on the sector.

The third question is the most interesting one. Contrary to popular belief, African gov-

ernments should not focus on large companies and corporations that will lead the agriculture and food sectors. The reason is simple: despite their extensive activities, they are not the real growth engine of the field. The real leading growth engine are SMEs, already directly responsible for 64 per cent of the continent's production chain, according to the latest Africa Agriculture Status Report.

Another 20 per cent is produced by farmers who grow for their family's personal use, while the large companies and corporations are responsible for no more than the remaining 16 per cent, and their scope for growth is limited.

Although various governments across the continent have already seen the light, there is a long way to go.

In different countries, governments help agriculture SMEs through subsidies for various products, such as fertilizers, advanced irrigation systems (like the solar irrigation systems that Ignite Power provides to farmers throughout Africa), and invest in different projects to attract investors and support more local SMEs, like the Gabiro agribusiness hub project.

These steps are only the beginning, and only building the foundations. Governments must take many additional, significant steps to help those businesses grow and prosper. SMEs are the real growth engine of Africa, and the fastest way for the continent to step into a better, more sustainable, future.

Summons to an Accused Person (S.19)

Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 510 OF 2019.

THE REPUBLIC
VERSUS

HASSAN MFAUME.....ACCUSED PERSON

To:

Hassan Mfaume
Plot No. 13, Block 23, Nyamwezi Street
Karikoo Area, Ilala Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

YOU ARE HEREBY COMMANDED IN THE name of the Republic to appear in this Court on the...16th day of December 2019 at 08:00am Or so soon thereafter as the case can be heard.



GIVEN under my hand and the Seal of the Court this 6th day of November 2019
RESIDENT MAGISTRATE

This summons has been issued on the Application of the Prosecution

Served Upon Me/us:

Name.....
Signature.....
Qualification/Relationship.....
Date.....

Distributed via ipmedia

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Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 496 OF 2019.

THE REPUBLIC
VERSUS

ALLY HUSSEIN ZUNGUZA.....ACCUSED PERSON

To:

Ally Hussein Zunguza
Block 2 Msimbazi Street, Kariakoo Area
Ilala Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 506 OF 2019.

THE REPUBLIC
VERSUS

AMIR MOHAMED MGALLA.....ACCUSED PERSON

To:

Amir Mohamed Mgalla
Plot No. TMK/CHE/4522
Mbagala Rangji Tatu Area
Temeke Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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Served Upon Me/us:

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Signature.....
Qualification/Relationship.....
Date.....

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)

CRIMINAL CASE NO. 502 OF 2019.

THE REPUBLIC
VERSUS

HABRESH SAID.....ACCUSED PERSON

To:

Habresh Said
Plot 17, Likoma Street, Karakoo Area
Ilala Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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RESIDENT MAGISTRATE

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Name.....
Signature.....
Qualification/Relationship.....
Date.....

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Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA

IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM (AT KINONDONI)

CRIMINAL CASE NO. 504 OF 2019.

THE REPUBLIC VERSUS

SEFU GEORGE KITONKAACCUSED PERSON

To:

Sefu George Kitonka Plot No. 2166, Block E, Gongo la Mboto Area Ilala Municipality Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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Handed the Seal of the Court this 6th day of November 2019 RESIDENT MAGISTRATE

Served Upon Me/us: Name, Signature, Qualification/Relationship, Date

Distributed via ipmedia

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THE UNITED REPUBLIC OF TANZANIA

IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM (AT KINONDONI)

CRIMINAL CASE NO. 494 OF 2019.

THE REPUBLIC VERSUS

NANCY DAVID MSOBIACCUSED PERSON

To:

Nancy David Msobi Queens & Kings Nursery School Plot No. 142, Block 8, Mbwani Kinondoni Municipality Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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THE UNITED REPUBLIC OF TANZANIA

IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM (AT KINONDONI)

CRIMINAL CASE NO. 493 OF 2019.

THE REPUBLIC VERSUS

CELESTINA PATRICKACCUSED PERSON

To:

Celestina Patrick Plot No. 75, Msasani Area Kinondoni Municipality Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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Criminal Form No. 3 (Approved by the High Court Under Sec. 382 of Criminal Procedure Code)

THE UNITED REPUBLIC OF TANZANIA

IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM (AT KINONDONI)

CRIMINAL CASE NO. 499 OF 2019.

THE REPUBLIC VERSUS

AZIZ O. ABEIDACCUSED PERSON

To:

Aziz O. Abeid Plot 106, Block Z Bangoni Street, Ilala Municipality Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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215516001

Arusha district council will continue supporting poor households, says DED

By Getrude Mbagoe, Arusha

ARUSHA District Council will continue supporting poor households, who are the beneficiaries of the Tanzania Social Action Fund (TASAF) programme with prerequisite entrepreneurial and business skills to enable them engage fully in productive activities.

District's executive director, Alvera Ndagoye told a group of journalists visiting TASAF activities here that the council was determined to ensure beneficiaries who are engaging in productive activities such as poultry and goat farming benefit from their activities.

"Our goal is to associate each and every one including the beneficiaries in the implementation of the country's industrialisation agenda," he said, noting that the council through extension and development unit plans to increase education and equip the beneficiaries with prerequisite skills and knowledge on how to engage in income generating activities.

Ndagoye hailed TASAF for remarkable achievement made by the productive social

safety net (PSSN) programme in transforming lives and boosting the development of poor people in their region.

She said that through the programme a total of twenty income generating projects worth 278m/- have been established including goat and poultry keeping as well as vegetable growing projects which have eventually improved their lives.

"Tasaf has distributed goats and chickens to beneficiaries in various villages and capacitated them with essential skills on how to take care of them so as to improve their income," she added.

She also added that Tasaf has implemented a total of eleven public works worth 790m/- including improvement of roads, school and dispensaries infrastructures in the villages of Lemgur, Kiserian, Sasi, Olgilai, Shiboro, Losikoto, Bwawani, Elevolosi, Ilkisomgo and Ilkirevi.

Joseph Sailepu, secretary of goat keeping project at Losikoto village in Mwandeti ward said that they received 170 goats from Tasaf and distributed them to at least 165 beneficiaries.

"Our beneficiaries now earn more income by selling the goats. One goat is sold between 100,000/- and 150,000/-." He added.

Mathias Seif, Arusha regional tasaf coordinator urged the beneficiaries to be creative in coming up with small projects that would boost family incomes.

He further called upon the community to take advantage of the funds issued by the government, donors and various financial institutions so that the money could make positive changes in their lives.

Recently, TASAF executive director (ED), Ladislaus Mwanganga said that investing in providing business and entrepreneurship skills to its beneficiaries will at large point capacitate the beneficiaries with lifetime ability to run their lives.

He said that as the country embarks on preparations process for the second phase of the productive social safety net (PSSN) programme, TASAF was designing to reach the 30 percent left out during the first phase while focusing more on provision of entrepreneurial and business skills.



Finance and Planning minister Dr Philip Mpango (L) shakes hands with Trade and Development Bank (TDB) president and chief executive officer, Admassu Tadesse when the duo met on the sidelines of the second Africa investment forum yesterday in Johannesburg, South Africa. Photo: Guardian Correspondent

EABC holds East Africa high-level business summit in Arusha

By Aisia Rweyemamu

THE East African Business Council (EABC) has organised the East Africa high-level business summit in Arusha to commemorate and celebrate 20 years of EAC regional integration as well as undertaking an audit of achievements, impediments and future prospects for the region.

The business summit scheduled to take place in Arusha from November 28th -29th, this year will bring together more than 500 business people with top chief executive officers (ceos), industry

champions, investors from the region and beyond to engage in dialogue with the high-level policy decision makers, including the EAC Secretary General, the EAC Council of Ministers and the East African Legislative Assembly.

Executive Director of Tanzania Private Sector (TPSF) Godfrey Simbeye said in Dar es Salaam yesterday that the summit will also discuss measures on how they can boost intra trade level between the EAC countries up to 50 per cent from the current 12 per cent.

"The summit will have various sessions including trade and invest-

ment climate, harmonization of the tax regime and enhancing public-private collaboration session which will both together explore various issues", he said. According to Simbeye, the trade and investment climate session will explore main challenges inhibiting intra-EAC trade, key recommendations to significantly diversify EAC economies and to enhance EAC trade and key policy recommendations to boost investments into the EAC.

The conference will also discuss on key issues to be addressed to promote the community as a single

investment area and how EAC as a region can leverage reforms to address the cost of doing business and attract significant FDI.

The harmonization of the tax regime will look at establishment of a regional tax and regulatory partnership for development initiative with the participation of the business community, governments and tax regulatory authorities will also be explored during business summit.

The enhancing public-private collaboration session will view the role of the private sector as an integrated and true partner into the re-

gional policy and decision-making organs of the EAC for increased trade, investment and industrialization

The TPSF boss said that the private sector is the engine for economic growth, wealth and job creation supporting tax revenue collection critical to delivering public services.

"The private sector is keen to engage the Heads of State Summit on Business environment in the EAC region, solutions to increase intra-EAC trade, investments and industrializations and positioning the EAC in light of the African conti-

ental free trade area.

... Speaking of trade and investment climate in the EAC, he said EAC is one of Africa's fastest-growing regional blocs registering economic growth of 5.7 per cent in 2018. "However, the main challenge is that exemptions, remissions, and special arrangements in the region constrain the benefits that would accrue.

The resolutions of the business summit shall be submitted to the EAC Council of ministers and summit of EAC heads of state to deliver quick wins for the region in a bid to increase intra EAC trade and invest-

ments.

Speaking at the event, the EABC board member Emma Oriyo said the establishment of the Single Customs Territory and One-Stop Border Posts (OSBP) has eased the free movement of persons and goods and trade.

For his part, the Raphael Maganga said with many milestones achieved still there are several challenges that have to be addressed, these include the non-tariff barriers, protectionist tendencies by nations, delay in harmonization and domestication of EAC agreed decisions and directives

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)
CRIMINAL CASE NO. 498 OF 2019.

THE REPUBLIC
VERSUS
EZEKIEL EDDY MWAKISUNGA.....ACCUSED PERSON

To:
Ezekiel Eddy Mwakisunga
Chaurembo Street, Goba Area
Ubungo Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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Herein filed not under seal and the Seal of the Court this ^{16th} day of December 2019
Resident Magistrate
RESIDENT MAGISTRATE

Served Upon Me/us:
Name.....
Signature.....
Qualification/Relationship
Date.....

215516001

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THE UNITED REPUBLIC OF TANZANIA
IN THE RESIDENT MAGISTRATE'S COURT OF DAR ES SALAAM
(AT KINONDONI)
CRIMINAL CASE NO. 505 OF 2019.

THE REPUBLIC
VERSUS
HAWA SAID SWALEHE.....ACCUSED PERSON

To:
Hawa Said Swalehe
Plot No. 446, Block 4, Kijitonyama Area
Kinondoni Municipality
Dar Es Salaam City

WHEREAS your attendance is necessary to answer to a charge on ENGAGING UNREGISTERED PERSON OR FIRM TO UNDERTAKE CONSTRUCTION WORKS CONTRARY TO SECTION 22(4) OF THE CONTRACTORS REGISTRATION ACT NO 17/1997 AS AMENDED BY SECTION 20 OF CONTRACTORS REGISTRATION (AMENDMENT) ACT NO. 15/2008

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Resident Magistrate
RESIDENT MAGISTRATE

Served Upon Me/us:
Name.....
Signature.....
Qualification/Relationship
Date.....

215516001

4 times you can climb the career ladder

YOUR career could be anything you want it to be, as a matter of fact, we build a career at an individual level. A career is yours to nurture and develop and is at your own personal reach to take charge of.

Being an amateur or a master at a certain profession, or maybe an entrepreneur juggling between businesses, you may at some point be at wits end and in between a pretty much unfulfilling job and failed entrepreneurial ventures and probably wouldn't find the right way to exit.

You might also be surrounded with either limited or no opportunities that befit your profession in sight.

The journey to taking charge of your career isn't a walk in the park but eventually it will be worth all the toil. If you're not sure which direction your career should go in, you're thinking about making a career change, or you just want to feel more fulfilled in your career, these 4 valuable tips might help.

Rediscover Yourself



This means taking a quick assessment at your personality, what excites you? What sets your soul on fire? What energizes you to keep doing regardless of the uncertainties? Or could even do for free, holding such an in-depth Q & A session with yourself certainly helps you rediscover what you truly desire in a career because we all want to enjoy and actually love our careers.

Well, you have searched within yourself and might have discovered that you love to do lots of activities. Then it's high time to forget about what you are passionate about and just focus on what you are good at. Being attentive to compliments and also recalling what made you feel successful also helps you identify your dis-

Identify what you are good at

Well, you have searched within yourself and might have discovered that you love to do lots of activities. Then it's high time to forget about what you are passionate about and just focus on what you are good at. Being attentive to compliments and also recalling what made you feel successful also helps you identify your dis-

College Comfort Zone
With
Salima Hamisi

saly30@gmail.com
0762 174 124



tinctive strengths.

Prepare your CV

Now this is where you make the final shot, do the best. First and foremost, your CV should clearly demonstrate your skills and experience. Always update your CV to meet the requirements of the job advertised to maintain a level of professionalism.

Keep it simple and professional, and identify which industry sector your CV is destined for and highlight the right aspects of your experience for them.

Embark on the job search journey

Job hunting isn't a fortnight activity, it's neither a piece, it requires work, effort and lots of commitment. Visit recruitment agency's websites, create and save an online resume and never shy away from expressing your professional skills there.

Use social media platforms such as LinkedIn for meeting and interacting with other professionals and potential employers. These in turn builds your network. Network online and also physically as it helps you to easily access internal job vacancies which is a good way of getting your foot in the door early.

Last but not least, remain positive regardless of rejections, if you are not shortlisted, keep trying different other places or even by landing yourself an internship or volunteer program to perfect your skills.

Taking these steps will ensure you are in full control of the career success you achieve hence helping you to perform and giving you numerous opportunities to advance,

MINISTRY OF HEALTH, COMMUNITY DEVELOPMENT, GENDER, ELDERLY AND CHILDREN



MOHCDGEC/007/2019-2020/HQ/C/10
FOR

PROVISION OF CONSULTANCY SERVICE FOR PROVISION OF TANZANIA HEALTH SUPPLY CHAIN PORTAL

EXPRESION OF INTEREST

Date: 14/11/2019

The Ministry of Health, Community Development, Gender, Elderly and Children intends to apply for a grant from the Global Fund towards the cost of Establishment of The Tanzania Health Supply Chain Portal and it intends to apply part of the proceeds of this grant to cover eligible payments under the contract for of Establishment of the Tanzania Health Supply Chain Portal

The Ministry of Health, Community Development, Gender, Elderly and Children now invites eligible consultants to express their interest in providing the services for "The Establishment of the Tanzania Health Supply Chain Portal". The duration of the service is Forty Five (45) from the signing of the contract.

The purpose of this assignment is to develop a universal electronic platform that will provide end-to-end supply chain visibility to promote more effective, efficient supply chain operations. We need a consolidated repository of supply chain data which will support supply chain stakeholders in decision making. That, the data and information collated by the supply chain portal will help in providing quick answers to some supply chain questions from stakeholders to inform their decision making. The portal will be useful as one-stop shop for supply chain issues and resources such as that information related to monitoring commodity expiry rates, health commodities procurement tracker.

Interested and eligible consultants (firms) must provide information indicating that they are qualified to perform the services by submitting consultants profile, description of similar assignments, expertise in similar conditions, availability of appropriate skills among staff etc. Consultants

may associate to enhance their qualifications. A consultant will be selected in accordance with the procedures set out in the public Procurement Act No. 7 of 2011 and the Public procurement Regulations, 2013 – Government Notice No. 446 as amended (hereafter called Procurement Regulations).

Selection will be conducted through the Quality and Cost based selection procedures specified in the Public Procurement Regulations (2013 and amendments).

Interested eligible consultants may obtain further information from the office of the Secretary of the Tender Board, Ministry of Health, Community Development, Gender, Elderly and Children, NHIF Building, 6th Floor, PMU Hall, P.O Box 743, Dodoma from 9:00 am to 3:30 pm from Monday to Friday inclusive except public holidays.

Expression of interest (EoI) must be delivered to the address below; The Secretary of the Tender Board, Ministry of Health, Community Development, gender, Elderly and Children, NHIF Building, Sixth Floor, PMU Hall, P.O Box 743, Dodoma before deadline of 27th November, 2019 before 03:30 pm.

THE PERMANENT SECRETARY (HEALTH)
MINISTRY OF HEALTH, COMMUNITY DEVELOPMENT, GENDER, ELDERLY AND CHILDREN
GOVERNMENT CITY – MTUMBA,
AFYA ROAD,
P.O Box 749,
40478 DODOMA



THE REVOLUTIONARY GOVERNMENT OF ZANZIBAR MINISTRY OF FINANCE AND PLANNING

INSTITUTIONAL SUPPORT PROJECT FOR GOOD GOVERNANCE (ISPGG III)

RE-ADVERTISEMENT

REQUEST FOR EXPRESSIONS OF INTEREST: ISPG/ZN/AfDB/CS04/2019

CONSULTANCY SERVICES (FIRMS) FOR THE DEVELOPMENT OF INVESTMENT REGULATIONS FOR THE ZANZIBAR INVESTMENT PROMOTION AND PROTECTION AUTHORITY ACT NO. 14/2018

Financing Agreement reference: 2100150034794
Project ID No.: P-TZ-KFO-005

This re-advertisement for Request for Expressions of Interest follows the General Procurement Notice for this project which was published in the UN Development Business (UNDB online) and the African Development Bank's Internet Website (www.afdb.org) on 18th September 2016.

The Revolutionary Government of Zanzibar has received financing from the African Development Bank toward the cost of the Institutional Support Project for Good Governance (ISPGG III) and intends to apply part of the agreed amount for this loan to payments under the contract for the "Consultancy Services Development of Investment Regulations for The Zanzibar Investment Promotion And Protection Authority Act No. 14/2018"

The objective of the assignment includes services but not limited to go through the Zanzibar Investment Promotion and Protection Authority (ZIPA) Act so as to indicate areas which will need rise to make regulations for the smooth operation of the Act, To undertake a comprehensive review of the Act to understand the purpose and roles of ZIPA and facilitate stakeholders strategic planning workshop in which the interview of the various analysis and draft regulations will be discussed.

The duration for the implementation of this assignment is three months (3).

The Ministry of Finance and Planning now invites eligible consultants to indicate their interest in providing these services. Interested consultants must provide information indicating that they are qualified to perform the services (brochures, description of similar assignments,

experience in similar conditions, availability of appropriate skills among staff, etc.). Consultants may constitute joint-ventures to enhance their chances of qualification.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's "Rules and Procedures for the use of Consultants" Edition May 2008, Revised July 2012, which is available on the Bank's website at www.afdb.org.

Interested consultants may obtain further information at the address below during office hours; 7:30am to 3:30pm local time. Days not include public holiday.

Expressions of interest must be delivered to the address below by 28th November 2019 at 10:00am Local time and mentioned on the envelope "Development of Zanzibar Investment Promotion and Protection Authority Act No. 14/2018".

Attn: Project Coordinator ISPGG III,
Ministry of Finance and Planning,
ISPGG III PCU Office,
P.O. Box 1154,
12Keneth Kaunda Road
71402 Urban West,
Vuga,
Zanzibar.

Tel: +255 777 468 886/+255 777 470 557
E-mail: caliphansaid@mofzanzibar.go.tz
or alimwalim@gmail.com



Request for Proposals

To conduct the final evaluation on countering child marriage and FGM in Mara and GEITA regions through European Union project.
RFP No. PIT/CO/29/FY19

- Plan International Tanzania is an International humanitarian child-centered development organization without religious, political or government affiliation. Plan's mission is to achieve lasting improvements in the quality of life of deprived children in developing countries through a process that unites people across cultures and adds meaning to their lives. Plan international in Tanzania is operating in Dar es Salaam, Coast, Morogoro, Geita, Rukwa, Dodoma and Mwanza regions.
- Plan International Tanzania through European Union project has set aside fund to conduct the final evaluation on countering child marriage and FGM in Mara and Geita regions.
- Plan International Tanzania now invites sealed bids from eligible vendors for the above services; interested eligible bidders must confirm their intention to bid indicating all relevant contact information including an email address to tenders@plan-international.org Attn: Head of Procurement and Logistics. Bidding documents in the English language will be sent to interested bidders by email. Plan Tanzania will not be held responsible for any costs related to printing of the bid documents.
- Bidders are requested to submit Technical and Financial Proposals each be enclosed in a separate envelope and marked "Technical Proposal" and "Financial Proposal" respectively. The two envelopes shall then be enclosed in a single envelope.
- Bidders must submit the proposals in a sealed envelope by hand or post to: The Country Director, Plan International Tanzania, Plot no. 496 Mikocheni Light Industrial Area, P O Box 3517, Dar es Salaam before 11am, Friday 29th November 2019, marked the respective RFP number. Not to be opened before 11am, Friday 29th November 2019. Electronic and Late bids will be rejected.

Tender Panel
Plan International Tanzania
Central Technologies House
Plot No. 96 Mikocheni Light Industrial Area
New Bagamoyo Road - Next to TBC1&NECTA
P O Box 3517, Dar es Salaam
Tel: + (255) 22 2773264/+ (255) 22 2773272/ 0767 773264
Email: tenders@plan-international.org



Thursday 14 November 2019



NDB President KV Kamath.

Brics nations to study adding countries to development bank

BEIJING

Leaders of the Brics group of leading emerging economy nations meeting this week will discuss opening their development bank to other countries to increase its capital to fund infrastructure and other projects, diplomats and the bank's head said.

The New Development Bank (NDB) launched in 2014 by China, India, Russia, Brazil and South Africa has a subscribed capital of \$50 billion, of which \$10 billion is paid capital. Diplomats for Brazil and one other Brics nation said expansion of the bank is on the agenda at the annual summit November 13-14.

NDB President KV Kamath said the bank's membership is open to all members of the United Nations and its mandate is to mobilise funds for sustainable development projects in Brics and other emerging economies and developing countries.

"The membership will be expanded gradually," he told Reuters in an interview by email but declined to name any countries. Kamath rebuffed criticism that the bank has taken a long time to deliver loans to help boost economies amid slowing global growth.

"The NDB has gone a long way in four years, something that took some of our peer institutions decades to achieve," he said referring to other multilateral lending institutions. As of Monday, the bank's total project approvals stood at \$12.5 billion for 45 projects. In 2019 alone it approved 14 loans worth \$4.4 billion, he said.

By the end of 2019, the bank projects total approvals to reach \$14 billion to \$15 billion, almost double the portfolio of the China-led Asian Infrastructure Investment Bank. Among recent loans, the bank last month approved \$500 million for Brazil's national Climate Fund project, known as Fundo Clima in Portuguese, which is aimed at helping the country meet its Nationally Determined Contribution, a target reducing carbon emissions under the Paris climate accord.

EU delisting of tax havens provokes backlash

BRUSSELS

Finance ministers from the European Union agreed to remove a handful of countries from the bloc's blacklist of countries deemed tax havens and from its grey list of tax havens that have pledged to reform. Tax activists decried the changes as a whitewash.

Those rehabilitated from the blacklist are UAE, Switzerland, Mauritius and the Marshall Islands. The EU created the blacklist and gray list in December 2017, after revelations of widespread tax dodges used by corporations and wealthy individuals.

Blacklisted states face reputational damage and stricter controls on transactions with the EU—including a ban on receiving European aid or development funding. The UAE, the largest financial center on the blacklist, was removed after adopting new rules for offshore businesses in September, the EU stated.

In the Gulf state, corporate tax is levied on foreign banks and oil companies; however, businesses registered in economic free zones are exempt. Countries that charge no tax don't automatically land on the EU's blacklist. But the EU asked the UAE to introduce rules that would allow only companies with real economic activity there to be incorporated—no shell companies designed primarily for the purpose of avoiding taxes.

Switzerland was removed from the gray list, which includes countries that have committed to making their tax rules compliant with EU standards, because it has delivered on its commitments, the EU's document stated.

The move has drawn a number of critics. "The EU has whitewashed two of the world's most harmful tax havens," says Chiara Puturato, EU Inequality and Tax Policy Advisor at Oxfam, referring to the decision to delist Switzerland and Mauritius.

UN's Green Climate Fund director cherishes CRDB's accreditation

By The Banker Reporter

ACCREDITATION of CRDB Bank Plc by United Nations Green Climate Fund is an important milestone as the lender has massive portfolio strength and extensive client base to deliver of its new role.

Green Climate Fund's Director of Private Sector Facility, Ayaan Adam said this week that CRDB's strength also spills-over the country's border to Burundi where it has a goof performing subsidiary.

"CRDB Bank is a very strong bank because it has a wide reach and presence, extending to two countries and will hopefully go beyond," Adam said in a statement following the official accreditation during the week in South Korean city of Songdo.

"This means the bank is aware of the realities of what is happening in the country and beyond hence being a better partner for the GCF," Adam added.



Green Climate Fund's Director of Private Sector Facility, Ayaan Adam.

The Dar es Salaam based lender becomes only the third commercial bank in Africa to obtain the accreditation and the first in East and Central Africa. Other GCF accredited African banks are Ecobank Ghana and Attijari-wafa Bank of Morocco.

The UN's GCF accredited entities carry out a range of activities that usually include the development of funding proposals and the management and monitoring of projects and programmes relating to environmentally friendly projects. CRDB becomes

the financial intermediary for the implementation of green financing in the country.

The accreditation was announced Wednesday during the 24th Green Climate Fund (GCF) Board Meeting, in Songdo, South Korea. This followed an extensive due-diligence assessment, conducted by GCF to ascertain the Bank's preparedness in managing climate change programmes.

Commenting on the success, CRDB Group's Managing Director, Abdulmajid Nsekela said the endorsement marks an important milestone in the bank's history and that of the country. "We are proud of this achievement and excited because it gives us a unique opportunity to make a huge impact on the country's development," said Nsekela.

"We want to take an active role in supporting development programs in our country especially government's initiatives in energy, transport and infrastructure, industrialisation, health and well-

ness, food security, safe cities and the environment," Nsekela added.

He said the bank is ready to work with GCF to support both public and private entities in implementing sustainable development projects through provision of affordable loans, guarantees and equity.

"With this endorsement, we are confident that CRDB Bank will be able to finance different vital green projects to the tune of up to US\$250 million per single project funding proposal. This means that CRDB will be able to finance multiple large scale projects with high impact to the social and economic development of Tanzania," he noted.

The Group Managing Director expressed his hope that implementation of sustainable initiatives will be an important step in the bank's corporate social investment approach and will go a long way in strengthening its position as a leading innovative bank in the region.

Equity Bank CEO plans to retire in 2040

Distributed via ippmedia

NAIROBI

Equity Bank chief executive James Mwangi on Tuesday made a retreat over his retirement plan on a day when the lender announced a 12 percent growth in net profit for the nine months to September.

Mr Mwangi, who has served the bank for 29 years, told a media briefing that he wanted to cement Equity's expansion in Africa over the next two decades before calling it quits. Equity Group reported Tuesday that its nine-month net profit rose to Sh17.46 billion, up from Sh15.58 billion in a similar period a year ago as it overcame the effects of an interest rate cap that slowed down economic growth.

Mr Mwangi had recently talked of leaving the bank's executive suite to join its foundation—which is the social arm of Equity Group. "The earliest maybe on my own volition that I would ask to retire is when I turn 75," said Mr Mwangi, who is 57.

"I have another 20 years. I take consolation from one of my role models, Warren Buffett who is still chief executive at the range of 87," Mr Buffett, 89, an American business magnate and investor, is the chairman and CEO of Berkshire Hathaway.

Mr Mwangi's intention to serve longer will cement his position as one of the longest tenures among publicly traded firms. He joined the bank as finance director before rising to chief executive in the 1990s when Equity was still a building society.



Equity Bank chief executive James Mwangi

The bank has since then expanded in the region with operations in Uganda, Rwanda, Tanzania and South Sudan while rising to be the country's

most profitable lender. Equity is the first bank to report its results after Kenya lifted a cap on lending rates, which policymakers said had stifled

credit, especially for small businesses, and hindered monetary policy.

"The faster growth in total income above net interest

income reflects success of the strategic pursuit of the group to grow quality income through non funded income growth," said Mr Mwangi. Equity's total assets rose to Sh677.1 billion from Sh560.4 billion in same period in 2018, while loans and advances to customers grew 21 percent to Sh348.9 billion.

About 800,000 Equity customers were locked out of borrowing from the bank after the cap was introduced in 2016, Mr Mwangi said, adding that the bank now has an opportunity to win them back, since they are still saving with the lender.

Equity's Kenyan business contributes the bulk of its profits, but its subsidiaries in Tanzania, Rwanda, Burundi, South Sudan, Uganda and Democratic Republic of Congo grew their assets by 26 percent in the period. They now account for more than a quarter of the bank's total assets. Equity plans for its subsidiaries in East and Central Africa to account for 40 percent of its assets.

As part of its growth strategy, the bank is pursuing mergers and acquisitions in the region. Equity said in September it was in talks with Banque Commerciale du Congo's (BCDC) shareholders to buy a controlling stake for cash.

Equity already has a subsidiary in Democratic Republic of the Congo, which has a population of 80 million. Ethiopia is also a target, Mr Mwangi said, as Africa's second most populous nation prepares to liberalise its financial sector.

Sage EA director alerts corporations of looming deadline for PAYE, submission of returns

By The Banker Reporter

TAXPAYERS in Kenya and Tanzania have been advised of looming end of year tax compliance period for businesses to comply with regulations to submit pay as you earn tax and avoid penalties.

"Companies have only a few short weeks to get their houses in order," said Summers adding, "With tax authorities across the region taking a strict line on tax compliance, businesses of all sizes must ensure that they

declare correct earnings for all employees and that they include the right statutory deductions in payroll calculations."

Summers said in an article this week that those that do not meet their obligations risk facing substantial fines and penalty interest as revenue bodies struggle to meet targets. "With the Kenyan Revenue Authority (KRA) falling short of its tax collection target for the year, it is expected to take a tough stance on non-compliance,"

Summers warned.

KRA is targeting Sh56.6 billion lost through tax evasion from 152 cases presented in court since July, for example while Tanzanian Revenue Authority, has ambitious tax collection targets and has invested in technology and awareness programmes as part of its effort to widen the tax base.

"Tax authorities in East Africa are under pressure to collect more revenues under sometimes difficult economic conditions," noted Sum-

mers who explained that governments need more money to invest in infrastructure investments and to spend on social services.

"As tax authorities continue to tighten their processes and digitise their systems, it is becoming harder for individuals and companies to escape the tax net," the Sage EA Director added while pointing out that the quickest, simplest and, ultimately, most cost-effective way for companies to ensure full compliance with payroll tax

laws is to automate the payroll with modern software.

"Using spreadsheets and other manual systems is time-consuming and less accurate than automated software," argued Summers while suggesting that cloud-based payroll solutions - available for small and medium businesses and larger companies - make it easy to generate reports and calculate relevant taxes. Software makes it simpler to keep track of changes to tax regulations that impact the

payroll, such as changes to the tax bands or changes to calculation of statutory deductions.

"By automating payroll processes, companies can save many hours of manual work, freeing up time to focus on growing their businesses and serving their customers," Summers emphasised adding, "Payroll should not be a chore - it should be a seamless, error-free process that makes it simple to breeze through your pay run each month."



Russian artist, Alexander Dudnitsky, performs during a concert aimed at marking Russia's national holiday, dubbed 'Day of National Unity', at the Russian Centre of Science and Culture in Dar es Salaam recently. PHOTO: COURTESY OF RUSSIAN CENTER OF SCIENCE AND CULTURE

Music concert thrills revelers in Dar

BY GUARDIAN REPORTER

RUSSIANS living in Tanzania marked their national holiday, dubbed 'Day of National Unity', at the Russian Centre of Science and Culture in Dar es Salaam on November 7.

The main event of the celebration was a colourful concert of soloists, Victoria Bobkova and Alexander Dudnitsky.

The artistes perform for the Kaliningrad Regional Philharmonic Orchestra, named after E.F.Svetlanova, who had been invited by the Representative Office of Rosstrudnichestvo.

In the concert, the wonderful Russian vocalists sang popular Russian songs and romances as well as tunes from famous operas and operettas.

The large number of guests at the concert, moreover, could not resist the delicious dishes of the Russian cuisine that had been prepared by the Russians residing in Tanzania.

In one of the halls of the Centre, a photo exhibition dedicated to the holiday had been put on display for the attention of the gathering

People magazine names John Legend as 2019 Sexiest Man Alive

LOS ANGELES

R&B crooner John Legend has been named the Sexiest Man Alive by People magazine.

The Grammy-winning singer known for his silky-smooth vocals was revealed as this year's winner Tuesday night on NBC's "The Voice." He serves as a coach on the singing competition series with Gwen Stefani, Kelly Clarkson and Blake Shelton.

Shelton, who was named Sexiest Man Alive in 2017, announced Legend's honor on "The Voice." The country singer then handed Legend some short shorts with bedazzled letters "EGOTSMA" to signify the singer's many honors: an Emmy, Grammy, Oscar, Tony and now, Sexiest Man Alive.

Legend tells the magazine in an issue out Friday the honor comes with some pressure after following Idris Elba, who was last year's winner. He jokes it "is not fair and is not nice to me!"

The 40-year-old Legend is a 10-time Grammy winner. He scored an Oscar in 2015 for

co-writing the song "Glory" from the film "Selma." He won a Tony Award for his co-producer work on "Jitney" and took home an Emmy as a producer on NBC's live version of "Jesus Christ Superstar," a project in which he also played the role of Jesus.

Legend has two children with model-television host-cookbook author Chrissy Teigen. Other recent winners include Dwayne Johnson, Chris Hemsworth, Adam Levine, Channing Tatum and David Beckham.

"I want to thank Blake Shelton," Legend said. "I observed every move he made, every utterance that came from his mouth and I think some of it rubbed off on me."

Legend said his wife is proud of him. "I've finally impressed her," he said.

The couple's children? Not so much. Teigen posted a video of the reveal of their daughter asking to turn off "The Voice" and go back to a movie. Teigen titled the post "The kids ... do not care."

Does Africa invests enough into youth football coaching?

BY CORRESPONDENT LLOYD ELIPOKEA

PRESENTLY, the FIFA Under-17 World Cup finals is gathering steam in the host country, Brazil.

Apart from the hosts themselves, who of course, need no introduction where prowess in the 'people's game' is concerned, other countries featuring at the global youth football festival who have caught the eye include Spain and Japan among others.

This then, brings us to the weighty question of how our African representatives have fared at the competition, which is generally regarded as a real litmus test of the mettle inherent in talented football starlets.

Nonetheless, lest we put the cart before the horse, it would be fitting at this juncture to actually list the countries representing the continent at the tournament before we earnestly proceed to engage in the analytical scrutiny of the overall displays of our continental representatives at the ongoing football showpiece event.

The list of African countries who were contesting for coveted honors at the tournament is as follows: Senegal, Nigeria, Angola and the reigning Under-17 continental champions Cameroon.

Sadly though, all of the aforementioned teams have failed to advance to the quarterfinals stage, which in football-speak, is termed as the 'business stage of the championship.

Indeed, it has been mightily astonishing to note that even the Golden Eaglets of Nigeria, who by the way, have won this precious trophy multiple times, also proved incapable of advancing further than the Round of 16 at the competition.

In my humble viewpoint, the overall deeply dissatisfying



Youngsters that attend junior soccer training program under supervision of Tanzania Football Federation (TFF) take part in training session at Karume Stadium in Dar es Salaam recently. PHOTO: CORRESPONDENT JUMANNE JUMA

showings of our African teams at the youth football spectacular raises several concerns almost all at once, chief among them being the perhaps unaddressed question of the standard of coaches on the continent who are put in charge of training youngsters.

This might come as something of a surprise to you, Dear Reader, but have you ever wondered why the media on the continent do not ascribe as much importance to the youth football coaches as they do to the coaches of many a national football team?

By this I mean that a whole lot of hullabaloo surfaces whenever a search is on to hire the coach of any national team in Africa.

A lot of speculation is done over the coaches who are possibly linked to the position and as a list of interested

coaches is eventually drawn up, coaches who are actually being pursued by football federations to fill the vacant role, that is, a bout of intensive and searching examination of the strengths and weaknesses of each candidate-coach on the list proceeds zestfully.

However, in sharp contrast, an extremely minuscule amount of fuss is kicked up whenever the time comes to find an able and capable tactician to be thrust into the vacant role of the head coach of this or that Under-17 national football team.

In fact, one often finds that football federations on the continent entrust the responsibilities of being Under-17 national team coaches to tacticians who rarely even register on their countries' sporting radars, meaning, in effect, that they

are not tried and tested either at the youth or senior levels.

Indeed, all of these factors betray one fact, which has been hiding right under our noses for the lengthiest time.

This fact is of course that whether we own up to it or not, we here on the continent seem not to have recognized that youth football coaching is a specialized and acquired skill, which is not to be trifled with or neglected.

Indeed, it has to be generally acknowledged that the question of the standard of youth football coaches on the continent should cease being treated as an afterthought.

Failing this, one fears that the glorious successes of yesteryear which were achieved by African heavyweights at this level like Nigeria and Ghana may never be relived again.



This Feb. 24, 2019 file photo shows John Legend at the Vanity Fair Oscar Party in Beverly Hills, Calif. People magazine has named Legend as the sexiest man alive in their special double issue on newsstands nationwide on Nov. 15. (AP)

Spurs retire Parkers' jersey in emotional ceremony

SAN ANTONIO

BORIS Diaw was rightly concerned about the well-being of a scrawny 19-year-old kid moving to a new country and attempting to compete against the game's best in the NBA. One odd Christmas dinner that turned into an impromptu film session helped Diaw realize his friend and French teammate, Tony Parker, was going to be just fine.

The seeds of that evening came to full fruition as the San Antonio Spurs retired Parker's No. 9 jersey on Monday night in a stirring ceremony.

The sting of a 113-109 loss to the Memphis Grizzlies was quickly forgotten as a sell-out crowd celebrated the career

of San Antonio's mercurial point guard.

Accompanied by his wife, Axelle, and sons Josh and Liam, Parker celebrated his career with former teammates and coaches along with the Spurs fans.

Parker became the 10th player in franchise to have his number retired, joining fellow Big Three members Tim Duncan and Manu Ginobili in having their jerseys lifted to the rafters of the AT&T Center.

"It was an honor to play for you guys, to play together," Parker said. "You have no idea how much impact you two had in my life. You inspire me every day."

Parker, Duncan and Ginobili teamed to win four of the franchise's five NBA cham-

ionships and are the winningest trio in league history with 541 wins.

"He grew so quickly," Duncan said. "I had no idea that this kid would be my point guard, the point guard that I loved to play with for the rest of my career."

That success and friendship came after a dubious start.

Parker had a self-described "horrible" first workout with the Spurs prior to the 2001 NBA draft that drew the ire of San Antonio coach Gregg Popovich. A second workout convince Popovich and the Spurs to take a chance on the French point guard and he rewarded them by earning NBA Finals MVP in 2007, six All-Star selections and becoming the franchise's lead-

er in assists (6,829).

"Tony I want to apologize for all the physical and mental abuse I gave you over the years," Popovich said to the roar of laughter. "Thank you. I've been wanting to say that for a long time."

Not that Parker needed an apology. The relationship between Parker and Popovich grew from a coach and player to paternal.

"The impact that you had in my life," Parker said. "I have an unbelievable dad, but you were an unbelievable second dad to me. The way you taught me stuff, the way you helped me understand the game and make me better."

Diaw got a glimpse of the impact Popovich would have on Parker in December 2017.

Parker invited Diaw to San Antonio to celebrate the holidays and they both went to Popovich's home for Christmas dinner. Diaw began searching the home after both disappeared following a great meal and dessert.

"I see Pop viewing film with Tony about the game the night before," Diaw said. "I'm like, 'It's Christmas.' And Pop was yelling at Tony. 'You missed the shot and you're turning over the ball and you do that.' Wow. So, on the same night you could have the family setting, all the love and the care, and at the same time caring about making Tony a better player. That's when I knew Tony was good in hands."

SportPesa Jackpot winner now revels in success

BY GUARDIAN REPORTER

SPORTPESA Jackpot winner, Magabe Marwa, has said he has begun fulfilling his plans thanks to the awards he got from the promotion.

Marwa, who lives in Mara, was presented with over 412m/- by SportPesa after he had placed right bets on 13 football matches at the end of August.

Speaking to SportPesa representatives in the Lake Zone region, he disclosed he had many plans once he got the cash prize, including completing construction of his house that was in final stage.

"I used the cash that I got from the game to complete construction of my house. As I'm speaking, I have already moved into the house," he noted.

"I had no private means of transport, given my family is in Bunda. Right now I have bought a Range Rover that I'm using in Bunda. I thus leave the car to my family once I go to my work place in Mugumu."

"I'm still working in the same profession and I love my job, my wife had a small saloon, we are looking to improving the business and investing in it."

SportPesa Tanzania Chairman of Board of Directors, Tarimba Abbas, disclosed; "We are still keeping on changing Tanzanians' lives every week via the SportPesa Jackpot game."

"We are happy to see agabe do well and we wish him well in the journey to success."

Taifa Stars should not underrate Equatorial Guinea-coach

SPORT

Top teams in good shape as Euro qualifying reaches climax

COMPREHENSIVE REPORT, PAGE 19



Senior national football team, Taifa Stars.

By Correspondent Faustine Feliciane

SENIOR national football team 'Taifa Stars' head coach, Etienne Ndayiragije, is adamant that his squad should not underrate Equatorial Guinea that will confront the former in the 2021 Africa Cup of Nations (AFCON) qualifiers' clash at

the National Stadium in Dar es Salaam tomorrow.

Ndayiragije disclosed Equatorial Guinea boast of a lot of players, who were born outside the country, therefore the players had chance to attend training in high profile academies in Europe. The Burundian tactician added Taifa Stars do not expect to easily walk all over Equatorial Guinea and the Tanzania team, therefore, need to give their all.

"I'm grateful my players are in great shape, every player is in high spirit ahead of our clash," he disclosed.

"We must however understand our opponents have a good team and good players, all in all we need to make the most of our home turf in this AFCON qualifiers campaign."

He noted Tanzanians need to support their team and motivate their players with a view to seeing

to it they get good results in the

match, which has been slated to kick off at 7pm.

Taifa Stars' captain, Mbwana Samatta, disclosed there is hardly an easy game on the pitch, insisting they are not ready to drop any point at the home turf as it was the case in the past AFCON qualifiers.

In the last year's qualifiers, Taifa Stars got off to a wobbly start, given they were held to 1-1 draw with Lesotho in Dar es

Salaam.

"In the previous qualifiers, we posted a draw with Lesotho at home, the draw troubled us a lot but, this time, we want to start well," Samatta, who is also an assistant skipper at Belgium top flight side KRC Genk, noted.

Samatta noted everything is moving on well at Taifa Stars' camp, adding the squad's players heed to their coaches' instructions with a view to seeing to it they come out victorious in tomorrow's clash.

Taifa Stars have been placed in Group J of the qualifiers together with Tunisia, Libya and Equatorial Guinea.

Taifa Stars will then travel to Tunisia to take on Libya on November 19.

Taifa Stars' players and the side's technical bench held a clinic for Laureant International School's pupils in the city yesterday.

The school's pupils from 5-16 years participated in the training, which was organized by the Dar es salaam-based Afrisoccer institute.

EATV
TODAY @ 18:00
THURSDAY
 11:00 DADAZ (live)
 12:00 Mpya
 15:00 FUNGUKA
 16:00 Bongo Hits
 16:30 #HASHTAG
 17:00 SSELEKT
 17:55 Kurasa
 18:00 eNews
 18:30 Music
 19:00 EATV SAA 1
 19:30 MUJADALA
 21:00 Bongo Hits

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 05:00 EA Breakfast
 09:00 Supamix
 12:00 Kipenga Xtra
 13:00 Planet Bongo
 16:00 EA Drive
 20:00 Kipenga
 21:00 The Cruise

88.1FM
DAR ES SALAAM

Dar college hosts sports bonanza

By Correspondent James Kandoya

DAR ES SALAAM's Institute of Finance Management (IFM) yesterday organized a sports bonanza in the city, with all of the institute's members participating in it.

The bonanza was one of the institute's activities, which are held ahead of this year's graduation ceremony slated to take place at the end of this month.

The IFM Rector, Thadeus Satta, who presided over the bonanza's launch, said the event took place for first time in the institute's history.

He said the sports bonanza will be followed by other activities, which include an exhibition and paper presentations, which will be attended by academicians and the entire family of IFM.

"Sports are healthy, therefore it is important to adhere to regular physical exercises to reduce such unnecessary diseases like non-communicable diseases," he said.

The don noted that sports are also important in promoting solidarity and unity between the staff, students and the rest of the institute.

He said this year's bonanza's theme is 'Towards Semi-Industrialized Economy, The Role of Higher Learning Institutions in Tanzania.'

He said the selected theme resonates with the dream of Tanzania's fifth phase government of reaching the industrial economy by 2025.

The IFM graduation ceremony will be held in Mwanza and Dar es Salaam on November 22 and November 29 respectively.

The ceremony, which will take place in Dar es Salaam, will be graced by Prime Minister, Kassim Majaliwa.

Established in 1972, the IFM that stands as the oldest higher learning financial institution in Tanzania is dedicated to excellence in teaching, research, and consultancy.

Currently, the institute enrolls about 8,400 students in both undergraduate and graduate programs.

At IFM, students are inspired and challenged to investigate critical issues of the 21st century in areas of financial management, insurance, social protection, and information technology.

IFM offers an unparalleled student experience, both in and out of the classroom.

The Institute has four faculties that award certificate, diploma and degree, postgraduate diploma, and master's degree.

From time to time, the institute offers short courses to address certain needs in the market. Up to date, the Institute has 13,652 alumni.



Tanzanian soccer player, Simon Msvu, who also features for senior national soccer team 'Taifa Stars', demonstrates the sport's skills in front of youngsters that are taking part in a soccer clinic held by Afri Soccer institute in Dares Salaam yesterday. PHOTO: CORRESPONDENT JUMANNE JUMA

Dar tennis players to compete in BQ Junior Open tourney

By Correspondent Joseph Mchekadona

THIS year's edition of the BQ Junior Open tennis tournament is expected to be held at the Dar es Salaam Gymkhana Club (DGC) from the end of this month to early next month, organizers disclosed.

Sanjay Chokshi, the DGC Tennis Section captain, said the tournament will be held from November 30 to December 1.

He thanked BQ Contractors for sponsoring the event for the seventh year and asked junior tennis players to register before the November 29 deadline.

"We are pleased to inform you that BQ Contractors Limited have agreed to sponsor a Junior Open tennis tournament from November 30-December 1, 2019," he disclosed.

"The players aged 6-18 are encouraged to register for the junior tournament," he disclosed.

"The BQ Contractors Limited is sponsoring the event for the seventh year on the trot. We are extremely thankful to BQ Contractors Limited for their support."

He said junior players will compete in age categories of U-6, U-8, U-10, U-12, U-14 and U-18 and there will also be singles and doubles' matches.

The captain could not disclose awards which will be presented to winners, promising to make the awards public soon.

Charity half marathon set for next month

By Aisia Rweyemamu

THE University of Dar es Salaam (UDSM), in collaboration with its alumni, has organized a special half marathon, scheduled for December 7, purposely for raising money for the construction of students' one stop center.

David Mfinanga, the UDSM Deputy Vice Chancellor (Administration), said that the marathon will cover 5km up

to 21km events, noting that registration fee has been set at 30,000/- and 10,000/- for students.

Mfinanga disclosed that the first five runners in both men and women categories will be awarded trophies.

He elaborated that winner and second-placed runner in the disabled athletes' category will also receive awards while the

rest, including the 5km runners, will each receive medals.

He said that registration process for the race can easily be done online by accessing the university's marathon website and payments will be done using mobile phone money transaction service.

He disclosed the students' one stop center is a seven stores building looking at facilitating

the university's nearly 34,000 students with recreational, creative, Information and Communication Technology and Sports Avenue.

He said the UDSM half marathon 's motto, namely 'Run With Us, Improve Students' Lives', is part of the varsity's efforts to bring together its alumni and raise funds for construction of the students' one stop center

to simplify learning life at the country's oldest university.

"UDSM half marathon is also a way of meeting with the UDSM's alumni, staff and students and it is a part of publicizing the institution the wider society," he added.

He disclosed the university invites the public to register for the half marathon for the future benefits of students.

Flexibles by David Chikoko

