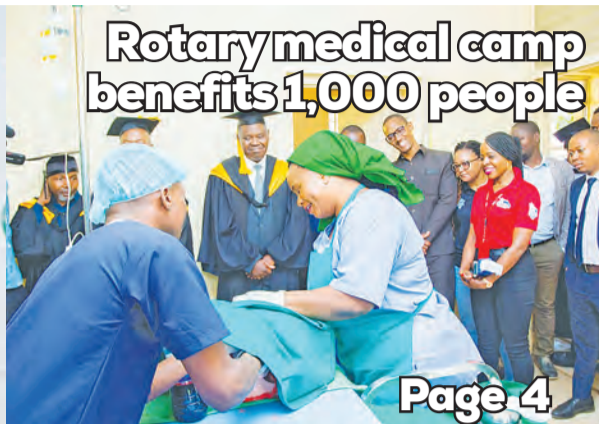




People with disabilities call for friendly buildings Page 2



TAFIRI for research on sustainable energy for fish processing Page 3



Rotary medical camp benefits 1,000 people Page 4

TRA collects 12.33trn/- since July, above target

● *Electronic stamps to check counterfeit alcohol* STORY ON PAGE 2



RENDERED HOMELESS: Singida regional commissioner Halima Dendego (L, gesturing) has a word at the weekend with Beritha Dulle (R), one of the residents of Kinku village in Ikungi District whose houses were destroyed by rainstorm that left scores of people without shelter. Photo: Correspondent Thobias

Forests: Tanzania intends to restore 5.2m hectares by late 2030

By Correspondent Marc Nkwame, Arusha

TANZANIA is working to restore 5.2m hectares of land to forest cover across the country by 2030, top conservation officials say.

Prof. Dos Santos Silayo, the Tanzania Forest Services (TFS) agency conservation commissioner, made this observation when addressing delegates at the inception workshop for the AFR100 project here yesterday.

The conference is focused on supporting AFR100 by engaging with small-scale forest and farm producer organizations, where the conservator thanked Germany and the United Nations Food and Agriculture Organisation (FAO) for their financial and technical support.

He said the project is estimated to cost over 12bn/-, as part of efforts to tackle deforestation and combat climate change, where 55 African countries need to plant 1.8m hectares of trees for each country on average, to achieve the African forest landscape restoration initiative (AFR100).

Restoring 100m hectares of degraded land by 2030 is the focus of this ambitious project billed at \$17.8m altogether, he said, noting that Tanzania is among countries actively involved in this initiative.

An estimated 48m hectares of land in the Mainland is covered by forest or bush, making up 55 percent of the 88.6m hectares, whereas Zanzibar has around 106,500 hectares of bush or forest, at 40 percent of its land area, he said.

Conserving forests faces challenges like encroachment for farm expansion, livestock grazing, mining, settlement and cutting of trees for furniture or charcoal.

Benard Urassa, the Regional Administration and Local Governments permanent secretary in the President's Office (PO-RALG), affirmed that 3.9 percent of gross domestic product (GDP) is sourced from forests.

This does not benefit forests to other sectors that rely on forest resources, or the value of forests cover in mitigating climate change, even as officials say that 469,000 hectares of forest cover is lost annually to firewood and charcoal production, adding 43m tonnes of carbon dioxide into the atmosphere.

Geoffrey Makanga, the FAO environment and natural resource management officer, said that global forest loss is a growing concern, as around 10.3m hectares of forest are lost worldwide each year.

Since 1990, the world has lost over 80m hectares of primary forests, with farm expansion cited as the leading cause of deforestation. Large-scale commercial agriculture, particularly cattle ranching and the cultivation of soybeans and oil palm, accounted for 40 percent of tropical deforestation between 2000 and 2010.

SPORTS Page 20



Yanga look to bounce back against MC Alger in CAF Champions League

Page 18



Challenging task awaits new Yanga coach

DPM unveils action plan for inclusion of disability

By Guardian Reporter

THE government has launched a national action plan for the rights and welfare of people with albinism and the national assistive technology strategy for persons with disability.

Deputy Prime Minister Dr Doto Biteko unveiled these initiatives during an event to mark the International Day of Persons

with Disabilities in Dar es Salaam yesterday, noting that the measures are aimed at improving the rights and welfare of the specific groups.

He emphasised the government's commitment to fostering an inclusive society, where people with disabilities, including those with albinism, have equal opportunities to thrive.

"These strategies represent our prom-

ise to break down barriers, create opportunities and ensure every Tanzanian, regardless of ability, can live a life of dignity and contribute meaningfully to society," he declared.

The national action plan focuses on improving the lives of people with albinism

TURN TO Page 2

Kariakoo zone set for non-stop CCTV cover

By Guardian Reporter

THE government has floated a tender looking for a contractor to install security cameras (CCTV) in the Kariakoo area of Dar es Salaam to curb crime and facilitate non-stop business operations.

Edward Mpagolo, the Ilala district commissioner, said in an interview yesterday that the city director issued a notice on December 2, seeking a contractor to carry out the installation work.

Yesterday was marked out for site visits to point out where the cameras would be installed, starting from the police station along Msimbazi Street, he said, highlighting that the tender notice affirms that installation may be un-

dertaken by private companies, public institutions or joint ventures.

Installation work for CCTV cameras in the zone is the first phase, where the tender has invited participation from public firms, local and foreign companies, special interest groups, local manufacturers, joint ventures, foreign manufacturers and any such partnerships.

The government has allocated funds for the project in 2024/2025 city estimates, in line with a directive by President Samia Suluhu Hassan that businesses be facilitated to operate on a 24 hour basis.

City regional commissioner Albert Chalamila said during a working night time tour last

month that the government plans to install these cameras in various parts of the city to improve security.

The cameras and lights would be placed in high-traffic areas including Kariakoo, a move that comes in a situation where incidents of fire have often occurred, without ability to trace what actually happened.

The recent collapse of a four story building where 31 people lost their lives is also being tied to lack of surveillance in the busy commercial district.

At the same time, CCTV installation is being taken up while renovation of the main Kariakoo Market complex had reached 90percent on official accounts, billed at 28bn/- altogether.

Home Affairs deputy minister Daniel Sillo said back in August that the government plans to install 6,500 surveillance cameras, starting with four major cities, to enhance public security.

The cameras would be installed in public gathering areas such as markets, industrial zones and key business zones in Dar es Salaam, Arusha, Mwanza and Dodoma.

He linked the planned installations with Safe Cities Project, where the United Nations housing development agency, UN Habitat, says in an online entry that

the Safer Cities programme was implementing effective urban safety programmes in 77 cities and towns in 24 countries around the world.



DPM unveils action plan for including disabled persons

FROM PAGE 1

by addressing their unique challenges such as discrimination, violence and limited access to healthcare, he said.

Stressing the importance of ensuring their safety, health, education and participation in social and economic activities, he pointed at the need for strategies to combat the high rates of skin cancer among people with albinism due to their sensitivity to sunlight.

Alternatively, the national assistive technology strategy is meant to improve access to essential tools for people with disabilities, including devices that support mobility, communication and education, he stated.

The government is working with various stakeholders to provide these technologies, often unaffordable for many even without being disabled, where assistive technology enhances the independence and productivity of persons with disabilities, he said.

This allows them to participate more fully in society, he said, urging members of the public to support the inclusion of persons with albinism and disabilities in every aspect of society.

"Inclusion is not just about policies—it's about building a society where everyone is valued and empowered to fulfil their potential" he explained, appealing to the public to ensure that no one is left behind.

Mark Schreiner, the United Nations Population Fund (UNFPA) country representative, underscored the importance of data in driving disability-inclusive development.

"When we prioritize disability-disaggregated data, we demonstrate our commitment to recognizing persons with disabilities as equal partners in building a sustainable, inclusive future," he declared.

Elke Wisch, the country representative for the United Nations Children's Fund (UNICEF) said that assistive technology

bridges the gap between isolation and inclusion.

"It allows a child who is deaf to communicate with peers, a child with mobility challenges to navigate their school, and a child with learning disabilities to engage with educational content. These tools are not just devices—they are pathways to opportunity and inclusion."

Josephine Munganga, a disability rights advocate, expressed personal significance of the event, reflecting on years of advocacy, in underlining that the launch of the strategies is a beacon of hope.

"It tells us our voices are being heard, and that change is not just a promise—it's a reality we can now touch. As persons with disabilities, we have so much to offer. Inclusion isn't charity; it's justice," she passionately asserted.

The government says that Tanzania's progress in disability inclusion is evident in integrating disability-inclusive metrics into the 2022 Population and Housing Census.

"This ensures that persons with disabilities are counted and their needs addressed in national policies," affirmed Ridhiwani Kikwete, the Youth, Labour and People with Disabilities state minister in the Prime Minister's Office (PMO).

This highlighted the importance of integrating people with albinism into society, he said, insisting that people with albinism are an integral part of the community. "Their participation in social and economic activities is a key driver of national development. They deserve equal access to education, healthcare, employment, and other opportunities."

Urging the community to actively combat stigma and discrimination against people with albinism, he asked the public to support their inclusion in all sectors of society.

The government is committed to ensuring that people with albinism are not left behind in economic and social activities, he told the gathering.



Zuhura Ali Juma (L), Officer in Charge of the Sultanate Tombs Museum located at Forodhani in Zanzibar, briefs Zanzibar President Dr Hussein Ali Mwinyi, Zanzibar First Lady Mariam Mwinyi and Zanzibar's Chief Secretary and Secretary to the Zanzibar Revolutionary Council, Zena Ahmed Said, during Monday's celebrations to mark Zanzibar's Stone Town Day. Photo: Zanzibar State House

People with disabilities call for friendly buildings in Dodoma

By Polycarp Machira, Dodoma

THE Dodoma regional secretary of people living with disabilities has asked the government and private building owners to build houses friendly to the disabled.

Justin Mwantalima emphasized yesterday that the Persons with Disabilities Act, 2010 requires all buildings to be designed for easy access by individuals with disabilities.

"As new buildings continue to rise in Dodoma following the government's decision to relocate to the political capital, regional authorities must ensure these structures are disability-friendly," he said.

The Tanzania Federation of Dis-

abled People's Organizations (SHIVYAWATA) expressed concern that many existing buildings in Dodoma remain inaccessible to people with disabilities. They warned that without strict monitoring, new constructions might replicate these shortcomings.

The group also highlighted the low enrollment rates of children with disabilities in schools across the region. They called for community sensitization to emphasize the importance of providing education to all children, regardless of physical, mental, or spiritual challenges.

Speaking at a meeting in Dodoma, a SHIVYAWATA representative stressed the need for development projects in the region to comply with national

laws. He underscored that, as this year's theme—"Achieving 17 Goals for the Future We Want"—suggests, future development should aim to recognize and include people with disabilities.

Dodoma Regional Commissioner, Rosemary Senyamule, attended the meeting and was urged by SHIVYAWATA members to address these pressing issues to ensure equal opportunities for all. SHIVYAWATA regional chairperson Omari Lubuva noted that, despite a significant number of children with disabilities in society, very few are enrolled in nursery and primary schools. "We urge parents to enroll children with disabilities in schools because they need education just like any other child," he said. He also

called on authorities to take action against parents who hide children with disabilities at home.

In response, RC Senyamule assured participants that the government is committed to ensuring all new public buildings, including offices, are accessible to people with disabilities. On school enrollment, she stated that she had directed the relevant authorities to implement all necessary measures to support children with disabilities.

"If these issues are not adequately addressed, you are free to tell the president that I am unfit for this position. But before being dismissed, I will ensure all those failing to carry out government directives are held accountable," said RC Senyamule.



Khamis Hamza Khamis, Deputy Minister in the Vice President's Office (Union and the Environment), pictured yesterday addressing a ministerial dialogue on drought resilience at the ongoing UNCCD 16th session of the Conference of the Parties (Dec 2 to 13) in Riyadh, Saudi Arabia. Right is Abdallah Hassan Mitawi, Deputy Permanent Secretary (Union) in the VPO. Photo: Guardian Photographer

KOICA presents eco-friendly improvement project at Z'bar school

By Guardian Reporter, Zanzibar

THE Korea International Cooperation Agency (KOICA) has completed and handed over its environmental improvement project at Mama Maryam Mwinyi Pre-Primary School in Zanzibar, marking a significant milestone in advancing early childhood education in the Indian Ocean archipelago.

The handover, held, late last

week, was attended by Fatma Mode Ramadhan, Director of Nursery and Primary Schools in the Ministry of Education and Vocational Training, alongside representatives from the Ministry of Education and Vocational Training, school staff, KOICA volunteers, and students.

The project, which began in January 2024, involved a total investment of \$27,000 (70m/) with over \$8,000 (20m/-)

specifically allocated to transforming the school's outdoor environment.

Led by 10 KOICA volunteers, the initiative created a dynamic and engaging space aimed at fostering academic progress as well as supporting the social and emotional development of the children.

In her speech, Ramadhan expressed heartfelt gratitude to KOICA for creating a more conducive learning environ-

ment for both students and teachers.

She emphasized that the improved facilities would encourage children to develop a love for school and enhance teaching effectiveness for educators. She also thanked KOICA for its ongoing support to Zanzibar, particularly in the education sector, and affirmed the Ministry's recognition of KOICA's valuable contributions.

TRA collects 12.33trn/- since July, above target

By Correspondent Restuta James

The Tanzania Revenue Authority (TRA) has exceeded its revenue target by five percent, collecting 12.33trn/- from July to November.

Yusuf Mwenda, the TRA commissioner general, made this assertion at a meeting with members of the Budget Committee of the National Assembly, in Dar es Salaam yesterday, which included a training session on the authority's operations.

This marks a 19 percent increase from the 10.8trn/- collected during the same period last year, with the five month target set at 12.3trn/-, he said, explaining the higher collections as related to improved efficiency, better interactions with taxpayers and enhanced communication with traders.

There was also a rise in the number of taxpayers, such that revenue rose by two trillion shillings in five months, a significant achievement. "We've created an environment where taxpayers pay voluntarily," he affirmed, expressing appreciation for taxpayer cooperation.

There was also a rise in cus-

tomers revenue, growing from an average of 850bn/- per month to 1.2trn/-, with October and November figures reaching 1.15trn/- in each case, he said.

The growth was occasioned by improvements at the port of Dar es Salaam, particularly after DP World took over the container terminal section, speeding up cargo handling and reducing ship turnaround times, he elaborated.

TRA has introduced special electronic stamps (ETS) for alcoholic beverages in an effort to combat the growing problem of counterfeit alcohol, he said, noting that

The stamps feature advanced security elements to curb the sale of counterfeit goods and difficult to replicate, he said, noting that the agency is focused on educating traders and monitoring those failing to use the correct stamps.

The agency intends to hire 1,000 new staff members next year to enhance efficiency, particularly in taxpayer registration as starting in January, TRA will implement a new customs duty assessment modality, to improve the process.

It is also strengthening its online services to make them more efficient and accessible for businesses and taxpayers, he stated.

TRA is pursuing plans to raise tax revenue from the current 13 percent to 15 percent of the gross domestic product, he said, noting also that the electronic fiscal data management system (EFDMS), a platform that allows businesses to communicate sales transactions to TRA was being upgraded.

The modality enables TRA staff to monitor businesses that fail to issue receipts for extended periods, intended to ensure proper compliance.

The TRA CEO set out challenges like tax evasion by some traders and the lack of modern inspection equipment at border points such as Tunduma, Kasumulu and Namanga.

This contribute to long truck queues and smuggling at border crossings, he said, pointing out that at the Tunduma border, TRA is working with the Tanzania Ports Authority (TPA) to purchase inspection equipment for Zambia's Nakonde side, aiming to reduce truck congestion.

Early detection key to low cancer mortality, experts say

By Correspondent James Kandoya

ONCOLOGISTS have stressed the critical role of early detection and prompt diagnosis in improving cancer treatment outcomes and reducing mortality rates.

Dr Chacha Mwitwa, an epidemiologist at the Ocean Road Cancer Institute (ORCI), made significant remarks on Monday during the 4th Muhimbili University of Health and Allied Sciences (MUHAS) symposium held in Dar es Salaam. The event, organized by MUHAS in collaboration with its Directorate of Research, Publication, and Innovation, convened experts to discuss advancements in cancer care.

Dr Mwitwa underscored the importance of early detection in cancer treatment, urging individuals to seek medical attention promptly if they notice unusual symptoms. He shared alarming statistics, revealing that Tanzania records approximately 44,000 new cancer cases annually, leading to about 29,000 cancer-related deaths. The most prevalent cancers in the country include cervical, prostate, breast, and colorec-

tal cancers. At ORCI alone, 7,252 new cancer cases are diagnosed each year, with women accounting for 73 percent of patients.

Despite a temporary decline in cancer cases in 2020, Dr Mwitwa noted a steady increase in subsequent years. He highlighted the effectiveness of cervical cancer screening programs in reducing its incidence but raised concerns that only half of the estimated annual cancer cases in Tanzania seek medical care. Nearly 40 percent of patients face barriers to accessing treatment.

Dr Mwitwa attributed the rise in cancer cases to factors such as longer life expectancy, population growth, and unhealthy lifestyle choices, including smoking, poor diets, and physical inactivity. He emphasized addressing these risk factors alongside promoting early screening as crucial steps toward improving treatment outcomes. He also credited the introduction of vaccines, such as those for hepatitis, and expanded screening initiatives with reducing the prevalence of some cancers, particularly cervical cancer.

Dr Jeremy Hon, a physician

oncologist at the Clearview Cancer Institute in the United States, shared insights into the evolving nature of cancer care. He emphasized the significance of compassionate care and offering hope to patients, cautioning that without these elements, healthcare providers risk doing more harm than good. Dr Hon also encouraged MUHAS to prioritize research and urged the government to negotiate with pharmaceutical companies to secure affordable cancer treatments for all patients.

MUHAS Vice Chancellor, Prof. Appolinary Kamuhabwa, echoed these sentiments, stressing the importance of soft skills in cancer care. He emphasized that providing effective treatment is not just about mastering advanced techniques but also about fostering meaningful communication and instilling hope in patients. Prof. Kamuhabwa also announced MUHAS's plans to expand its international collaborations to enhance expertise in cancer treatment. These efforts aim to improve patient care and inspire the next generation of doctors.



Brenda Msangi (L), CEO of Dar es Salaam's CCBRT Hospital, pictured during celebrations to mark International Day of Persons with Disabilities (Dec 3) held in the city yesterday briefing Deputy Prime Minister and Energy minister Dr Doto Biteko at the hospital's pavilion. He also used the occasion to launch the National Action Plan on Justice and Welfare for Persons with Albinism as well as the National Assistive Technology Strategy. Photo: John Badi

TAFIRI to work on alternative energy solutions for fish processing industry

By Guardian Reporter

THE Tanzania Fisheries Research Institute (TAFIRI) is set to launch a research project aimed at reducing the reliance on firewood and man-grove cutting for fish processing, particularly for sardines and other fish products.

The research will explore alternative energy sources, including solar power, to address these challenges. Dr Ismael Kimirei, the Director General of TAFIRI, shared this in Dar es Salaam yesterday during the 9th Science, Technology and Innovation Conference and Exhibition (STICE), organised by the Commission for Science and Technology (COSTECH).

Dr Kimirei revealed that TAFIRI had secured funding from COSTECH to conduct the research, which aims

to enable fish processors to use solar energy for drying fish and sardines, even amidst changing weather patterns. The project will involve constructing drying shelters powered by solar energy, reducing the reliance on firewood.

"In Lake Tanganyika, we have already installed energy-efficient stoves designed to dry fish and sardines with minimal firewood usage," Dr Kimirei said.

The research also focuses on reducing carbon emissions resulting from the use of firewood and kerosene lamps during fishing and processing activities.

"Our research indicates a significant loss of sardines—about 40 percent. For every 100 kilograms of sardines caught, 40 kilograms are lost before reaching the market," he said.

As part of a long-term strategy to reduce waste, TAFIRI aims to cut losses by 60 percent between 2023 and 2030, ensuring that more of this important food source reaches consumers. To implement this strategy effectively, Dr Kimirei emphasised the need for investment in cold chain infrastructure, which would help fish remain fresh upon arrival at the shore.

"President Samia Suluhu Hassan has initiated this strategy by providing boats with cold storage facilities for maritime fishing. However, further investments are essential," he said.

In addition, Dr Kimirei stressed the importance of improving infrastructure for storing, preserving, and adding value to fish products.

"Given the ongoing impacts of climate change, we must invest in enhancing quality and innovation to en-

sure that fish are preserved efficiently and carbon emissions are significantly reduced," he said.

Dr Kimirei also acknowledged that climate change affects all economic sectors, including fishing. He pointed out that both Lake Victoria and Lake Tanganyika, once prone to flooding, now require measures to prevent land encroachment in their natural basins. He further highlighted that climate change poses significant challenges for the fishing industry, particularly for those involved in processing fish products through smoking or drying.

During the event, Prof Pius Yanda, a climate change expert from the University of Dar es Salaam (UDSM), emphasised the crucial role of biotechnology in addressing climate change and reducing greenhouse gas emissions. He urged the need for greater

investment in research and innovation to tackle climate challenges. He noted that while biotechnology is being used in Tanzania, its potential is underutilised due to a lack of infrastructure and expertise.

IN THE DISTRICT COURT OF BAGAMOYO
AT BAGAMOYO
MATRIMONIAL CAUSE NO 14290 OF 2024
MERCY KAINYU KAMATI.....PLAINTIFF
VERSUS
JACOB BECON RUSSEL.....RESPONDENT

SUMMONS TO APPEAR
TO JACOB BECON RUSSEL

TAKE NOTICE THAT the plaintiff has instituted a suit against you and it fixed for mention on 13st DECEMBER, 2024 before Hon. Samira SRM.

Service of the summons on you has been ordered by means of this publication. You are here by summoned to appear in this court in person or by an advocate or an agent duly authorized on 13nd DECEMBER, 2024 at 8:30 a.m.

Given under my hand and the seal of the court this 02nd day of DECEMBER, 2024.

IN THE HIGH COURT OF THE UNITED REPUBLIC OF TANZANIA (TANGA SUB-REGISTRY) AT TANGA
PROBATE AND ADMINISTRATION CAUSE NO.24286 OF 2024
IN THE MATTER OF THE ESTATE OF THE LATE REMENY SHUKUSIRIAEL TARIMO
AND
IN THE MATTER OF APPLICATION FOR GRANT OF LETTERS OF ADMINISTRATION BY DANIEL REMENY TARIMO
GENERAL CITATION
(Made Under Rule 75 of the Probate Rule)

All persons claiming to have any interest in the estate of the above-named deceased are hereby cited to come and see the proceedings if they think fit before the grant of probate (or letters of administration) is made to the above named petitioner.
The petition has been fixed for Hearing on 03rd Day of December, 2024 before Hon. M.J. CHABA, J. Objections to the grant should be filed on or before the 03rd Day of December, 2024.
Dated at Tanga this 14th Day of November, 2024.

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USAID, WiLDAF come together in fight against gender-based violence

By Guardian Reporter

THE U.S. Agency for International Development (USAID), USAID and the Women in Law and Development in Africa (WiLDAF) Tanzania have partners to launch the 2024 16 Days of Activism Against Gender-Based Violence (GBV).

The campaign, themed: "Towards 30 Years of Beijing, Unite to End Violence against Women and Girls, marks the 30th anniversary of the Beijing Declaration and Platform for Action.

The two have partnered through Afya Yangu Southern and USAID Kizazi Hodari Southern Zone projects, funded by PEPFAR/USAID and implemented by Deloitte Consulting Limited.

This year's campaign aims to raise awareness and unite efforts in eliminating violence against women and girls, focusing on the progress made since the Beijing Declaration in 1994.

Speaking at the launch in Dar es Salaam over the weekend, Jackline Uwaya, a representative from the USAID Afya Yangu Southern Zone project, emphasized the critical role of the community in the fight against gender-based violence.

"Together, we have the power to shift societal attitudes toward gender violence. If we work collaboratively with communities, institutional leaders, and the government, we can eradicate this violence," Uwaya stated.

She also acknowledged the significant progress Tanzania has made in addressing gender-based violence, citing strong cooperation between the government and private institutions as a key factor.

Ambassador Gertrude Mongela, the Chief Guest at the event, stressed the importance of education in preventing gender-based violence. "If society is educated about the effects of gender violence, it will refrain from such actions. By investing in education and working together, we can end this violence," she said.

Mongela further added, "A society without gender-based violence is possible, but it requires collective effort. Everyone must take responsibility in ensuring sexual violence is eradicated."

The 16 Days of Activism Against Gender-Based Violence is an annual global campaign aimed at raising awareness and advocating for an end to gender-based violence.



Thirty Tanzanian police officers who attended a recent orientation programme at the Indian High Commission in Dar es Salaam pictured in the city at the weekend shortly before departing for specialised capacity building training in Fundamental Forensics at the National Forensic Sciences University in Gujarat, India, under the Indian Technical and Economic Cooperation Programme. Photo: Guardian Correspondent

Rotary medical camp benefits 1,000 people

By Correspondent James Kandoya

MORE than 1,000 residents of Kunduchi in Kinondoni District, Dar es Salaam, have benefitted from a free medical camp offering both preventive and curative healthcare services.

A one-day event titled Rotary Family Health Day (RFHD) was held over the weekend at Mtakuja Secondary School in Kunduchi. Organized in partnership with the Rotary Clubs of Dar es Salaam,

Rotary Bahari, and Kinondoni Municipality, the event supported the government's efforts to improve healthcare services nationwide.

Diamond Carvalho, the Rotary Family Health Programme Facilitator, explained that the camp was part of a larger nationwide initiative to enhance healthcare access.

"This is our second year bringing RFHD to Tanzania. It's a public-private partnership designed to deliver essential health services to underserved communities," he

said.

The camp provided a variety of services, including cancer screenings, dental check-ups, dermatology consultations, menstrual health education, vaccinations, and general health education.

Carvalho noted that approximately 50 medical professionals participated in the event, including specialists and general practitioners from various hospitals in Dar es Salaam, alongside volunteer nurses and doctors from Kinondoni

Municipality. While the camp initially aimed to serve 2,500 people, 1,200 residents from Kunduchi and surrounding areas received medical services, reflecting the community's significant healthcare needs.

Similar RFHD camps have previously been held in Moshi, Tanga, and Dar es Salaam, showcasing Rotary's ongoing commitment to partnering with the government and healthcare stakeholders to improve access to medical services for Tanzanians.

Rotary Bahari Project Director, Brian Tarimo, praised the community for its engagement and celebrated the event's success.

"We are grateful for the excellent turnout, and it's fulfilling to see these services reach those who need them most, especially individuals unable to afford medical care," he said.

Grace Mamkwe, Public Health Education Coordinator from Kinondoni Municipality, com-

mended Rotary for organizing the event and addressing critical public health concerns. She encouraged other health stakeholders to hold similar medical camps to complement the government's healthcare initiatives.

One of the beneficiaries, Salama Ally, expressed her gratitude for the services, emphasizing the importance of organizing regular medical camps in various communities to expand access to essential healthcare.

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EMPLOYMENT OPPORTUNITIES

ORGANIZATIONAL BACKGROUND:

CARE is a leading humanitarian organization dedicated to fighting poverty and social injustice and places a particular emphasis on women and girls, their dignity and empowerment to lead their communities out of poverty. CARE began working in Tanzania since April 1994, in response to the crisis in Rwanda and the subsequent influx of refugees into the Kagera Region of North-western Tanzania. Over the subsequent years, CARE Tanzania developed innovative education, health, microfinance, and environmental programs across most regions of the country. In Tanzania CARE works with the Government both in mainland and Zanzibar and other stakeholders to transform communities and ensure financial inclusion and independence, health and nutrition, climate-smart development resilience, especially for women and girls.

CARE Tanzania seeks to recruit a dynamic, qualified Tanzanian to fill a Technical Director position for Village Savings and Loan Association (VSLA). The strategy goal is to ensure that by 2030, 62 million people (of which 50 million women and girls) are economically and socially empowered through savings groups, thus reducing poverty and increasing gender equality.

POSITION TITLE: Technical Director

REPORTS TO: Director of Global Village Savings and Loan

LOCATION: Dar-es-salaam

JOB SUMMARY

The Technical Director will manage relationships with partners stakeholders, donors, and project reporting.

The Technical Director will manage a team of five international and local staff. He/she will also be accountable for representation with National and local Government partners as well as technical and private sector partners in the eight countries. The Technical Director will participate in senior-level partner and stakeholder events and meetings and will translate the project goals and objectives into implementable strategies and plans.

RESPONSIBILITIES

- Leadership, Strategy and Program Management
 - o The Technical Director oversees the completion of all technical requirements, including project results and deliverables, in accordance with the project work plan. Design and oversee an annual project cycle in accordance with donors annual planning cycles.
- Program Quality and Technical Oversight
 - o The Technical Director leads the quality implementation of VSLA linkages to formal financial services while contributing to quality digital solution integration. This program will inform the VSLA Scaling strategy and the ongoing approach to reaching 62 million people by 2030.
- Staff Management
 - o This responsibility requires excellent competency and skills in team building, coordination, delegation with support and accountability, problem-solving, and strategic decision-making.
- Alliances, Partnerships and Representation
 - o Ensure the strategic and functional integration of all technical areas as well as strong collaboration with donors, government, Research institutions, agriculture private sector, and other implementing partners.

EDUCATION QUALIFICATIONS:

- MA in development studies/economics/social science/microfinance or related subject, or equivalent expertise and additional enterprise and private sector engagement training

EXPERIENCE AND SKILLS:

- Deep, practical understanding of village savings and loan associations or similar savings group modalities
- Minimum of 10 years of progressively increasing management responsibilities in international development projects.
- Prior experience managing multi-country programs. Experience in managing multi-sectoral projects using VSLAs as a platform

MODE OF APPLICATIONS:

Only a letter of application and updated CV including names of at least 3 reputable referees from previous jobs (preferable line Managers) with reliable contacts should be sent by email to Kendall Luck Laidlaw kendall.laidlaw@care.org by CoB, 18th December 2024 at 1700hrs. The applicants should clearly state the Job title applied for in the subject line of the email. Only shortlisted applicants will be contacted.

CARE is an equal opportunity employer promoting gender, equity and diversity. Female and people with disability candidates are strongly encouraged to apply. Our selection process reflects our commitment to the protection of children and vulnerable adults from abuse.

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10,000,000	5,000,000	312,500
50,000,000	25,000,000	1,562,500
100,000,000	50,000,000	3,125,000
1,000,000,000	500,000,000	31,250,000

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* The Prospectus Document of this Non-binding Issue has been approved by Capital Markets and Securities Authority (CMSA)



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Zusammenarbeit (GIZ) GmbH

EMPLOYMENT OPPORTUNITY

Digital Trade Advisor to East African Community

GIZ is a federally owned enterprise operating worldwide, assisting the German Government in achieving its policy objectives in the field of international cooperation. It offers demand-driven, tailor-made and effective services for sustainable development worldwide. In Tanzania and across the region GIZ supports the Government of the United Republic of Tanzania and the EAC in attaining their development goals

German Development Cooperation (GIZ) is seeking to recruit an advisor for its regional digital development portfolio at the EAC-GIZ cluster based in Arusha (Tanzania). The position will support the East African Community (EAC), its eight partner states and the regional digital eco-system to facilitate implementation of the EAC e-Commerce Strategy with private sector furthering the development of an East African single digital market.

The Digital Trade Advisor will support the EAC Secretariat in developing an inclusive regional digital trade ecosystem by:

- Aligning EAC regulations with international standards through data adequacy dialogues and secure cross-border data sharing.
- Digitalizing and simplify trade procedures for the B2B and B2C eCommerce processes through public-private dialogues, and capacity building, etc.
- Developing a regional trust mechanism, including a trust seal, to enhance eCommerce confidence and adoption.
- Supporting eCommerce Platforms: Strengthen and scale inclusive regional eCommerce platforms, focusing on MSMEs and vulnerable groups.

The advisor works together with team of experienced regional and international digital transformation advisors from GIZ and other development agencies to implement the „Safe Digital Boost for Africa“ (SDBA) Team Europe initiative. Funded by EU Commission, Germany, France and Estonia the initiative aims to accelerate the development of an African Single Digital Market by enhancing digital trade, e-payments, and e-governance within a robust cybersecurity ecosystem.

In the East African context, SDBA is instrumental in harmonizing digital trade frameworks, advancing the EAC e-Commerce Strategy, and supporting businesses—particularly MSMEs—in leveraging digital opportunities. The project also seeks to promote consumer trust through inclusive and secure e-commerce platforms, address regulatory barriers to cross-border digital transactions, and boost financial inclusion through scalable and interoperable payment solutions. By addressing these priorities, SDBA contributes to the creation of a dynamic and inclusive digital economy in the region

Duty station: Arusha

Fixed term contract

Job allocation: Band 4

Responsibilities and Tasks

Facilitate Data Adequacy Dialogues:

- Support alignment of EAC data-sharing frameworks with EU standards.
- Facilitate productive negotiations between EAC member states and the EU to secure mutual access to digital markets. Enhance Trade Procedures:
- Conduct comprehensive analyses of cross-border trade procedures for eCommerce (B2B and B2C).
- Provide recommendations to streamline and digitalize trade processes, addressing real-world challenges.

Develop a Regional Trust Mechanism:

- Collaborate with stakeholders to design and pilot a consumer trust mechanism, such as a regional trust seal.
- Ensure the mechanism includes governance structures, pricing models, and dispute resolution frameworks. Capacity Building:
- Equip EAC policy makers with skills to implement digital trade frameworks and updated trade procedures.
- Organize knowledge exchange initiative through workshops, study visits, and dialogues among partner states, also between EAC and EU
- Lead awareness campaigns to increase MSME's compliance and integration into digital trade ecosystems.

Public-Private Dialogue and Engagement :

- Foster partnerships between public and private sector stakeholders among EAC partner states
- Foster partnership between private sector between EAC and EU
- Serve as a liaison between GIZ, EAC Secretariat, EU, Team Europe partner and other stakeholders

Required Entry Qualifications and Competencies

- Master's degree in economics, finance, trade, business informatics or similar
- A minimum of five years of experience in implementing projects in Digital Trade, international trade, sales, or related fields.
- Demonstrated experience in project management at the regional level, particularly with the EAC Secretariat.
- Proven ability to collaborate with multiple stakeholders across public and private sectors.
- Capability to work in multi-country project.

Technical Skills:

- Strong expertise in cross/border digital trade and e-Commerce, including payment systems and customs procedures within EAC Region
- Knowledge of regional policy-making processes and experience advising on policy frameworks.
- Proficiency in project management, including planning, implementation, and monitoring.
- Expertise on advising senior decision makers in East Africa and facilitation of networks with development partners and donors

Soft Skills:

- Excellent communication and interpersonal skills, with the ability to engage diverse stakeholders.
- Strong analytical and problem-solving abilities.
- Ability to work independently and as part of a multicultural team.

Language Skills:

- Proficiency in English (written and spoken); knowledge of Kiswahili or French is an added advantage.

Additional Requirements:

- Familiarity with the East African Community (EAC) and its regional integration efforts.
- Capability to work effectively within a geographically dispersed team across different time zones.
- Willingness to travel across East Africa and internationally, including high risk countries.
- Experience working with international organizations or development cooperation projects.

Applications:

Interested candidates should apply through the link: <https://www.fuzu.com/jobs/digital-trade-advisor-to-east-african-community-giz-tz>

Closing date for submission: **31.01.2025**

Only Shortlisted candidates will be contacted.

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EMPLOYMENT OPPORTUNITY

Digital Transformation Advisor to East African Community

GIZ is a federally owned enterprise operating worldwide, assisting the German Government in achieving its policy objectives in the field of international cooperation. It offers demand-driven, tailor-made and effective services for sustainable development worldwide. In Tanzania and across the region GIZ supports the Government of the United Republic of Tanzania and the EAC in attaining their development goals

German Development Cooperation (GIZ) is seeking to recruit an advisor for its regional digital development portfolio at the EAC-GIZ cluster based in Arusha (Tanzania). The position will support the East African Community (EAC), its eight partner states and the regional digital eco-system to facilitate implementation of their regional EAC Digital Transformation Strategy furthering the development of an East African single digital market. The Digital Transformation Advisor will support the EAC Secretariat in advancing the Digital Transformation Governance Support (DTGS) framework by:

- Coordinating governance structures and meetings to ensure strategic alignment and effective oversight of DTS implementation.
- Strengthening stakeholder capacity to drive the regional digital transformation agenda.
- Fostering partnerships and collaboration through stakeholder engagement and annual forums.
- Developing bankable project proposals for Development Finance Institutions to attract investment and scale DTS objectives with private sector engagement.

The advisor works together with team of experienced regional and international digital transformation advisors from GIZ and other development agencies to implement the „Safe Digital Boost for Africa“ (SDBA) Team Europe initiative. Funded by EU Commission, Germany, France and Estonia the initiative aims to accelerate the development of an African Single Digital Market by enhancing digital trade, e-payments, and e-governance within a robust cybersecurity ecosystem. In the East African context, the Safe Digital Boost for Africa (SDBA) initiative plays a crucial role in supporting the implementation of the EAC Digital Transformation Strategy (DTS). By aligning with the DTS Framework, SDBA also facilitates the implementation of the strategy as well as furthers structured stakeholder engagement and collaboration with other

Duty station: Arusha

Fixed term contract

Job allocation: Band 4

Responsibilities and Tasks

Support Digital Transformation Strategy Implementation :

- Facilitate biannual steering committee meetings to oversee and guide the implementation of the EAC Digital Transformation Strategy (DTS).
- Ensure strategic alignment and policy coherence through director-level meetings with Permanent Secretaries.

Governance Structure Development:

- Support the establish and operationalize a dual-track governance structure for institutional development and project-specific donor programs.
- Draft guidelines for governance bodies to clarify roles, responsibilities, and workflows.

Stakeholder Engagement:

- Actively engage with private sector representatives, donor organizations, and civil society to mobilize resources and incorporate diverse perspectives on the implementation of the DTS
- Coordinate the annual Digital for Development (D4D) forum to share progress, success stories, and foster partnerships.
- Serve as a liaison between GIZ, EAC Secretariat, EU, Team Europe partners and other stakeholders from private sector and civil society

Bankable Project Development:

- Support EAC Secretariat in developing Digital Transformation project proposals to secure investment from Development Finance Institutions and the private sector.
- Monitoring and Reporting:
- Leverage digital tools to manage meetings, agendas, and reporting efficiently, ensuring transparency and accountability.
- Create feedback mechanisms between the EAC Secretariat and governance bodies for continuous improvement.

Required Entry Qualifications and Competencies

- Master's degree in Digital Transformation, ICT Economics, Computer Science, Information Management or similar
- At least seven years of senior advisory services experience in leading and implementing digital transformation projects on international context.
- Proven experiences with policy and regulatory frameworks related to digital transformation in the East African Community and its partner states.
- Proven ability to collaborate with Development Finance Institutions as well as multiple stakeholders across public and private sectors.
- Capability to work in multi-country project

Technical Skills:

- Strong expertise in digital economy, as well as cross-border digital trade, including payment systems and customs procedures within EAC Region
- Knowledge of regional policy-making processes in East African Community and experience advising on policy frameworks.
- Proficiency in project management, including planning, implementation, and monitoring.
- Expertise on advising senior decision makers in East Africa and facilitation of networks with development partners and donors

Soft Skills:

- Excellent communication and interpersonal skills, with the ability to engage diverse stakeholders.
- Strong analytical and problem-solving abilities.
- Ability to work independently and as part of a multicultural team.

Language Skills:

- Proficiency in English (written and spoken); knowledge of Kiswahili or French is an added advantage.

Additional Requirements:

- Familiarity with the East African Community (EAC) and its regional integration efforts.
- Capability to work effectively within a geographically dispersed team across different time zones.
- Willingness to travel across East Africa and internationally, including high risk countries.
- Experience working with international organizations or development cooperation projects.

Applications:

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WE ARE
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Zusammenarbeit (GIZ) GmbH**EMPLOYMENT OPPORTUNITY****Digital Public Infrastructure Advisor to East African Community**

GIZ is a federally owned enterprise operating worldwide, assisting the German Government in achieving its policy objectives in the field of international cooperation. It offers demand-driven, tailor-made and effective services for sustainable development worldwide. In Tanzania and across the region GIZ supports the Government of the United Republic of Tanzania and the EAC in attaining their development goals

German Development Cooperation (GIZ) is seeking to recruit an advisor for its regional digital development portfolio at the EAC-GIZ cluster based in Arusha (Tanzania). The position will support the East African Community (EAC), its eight partner states and the regional digital eco-system to facilitate implementation of cross-border digital public infrastructure furthering the development of an East African single digital market.

Duty station: Arusha
Fixed term contract
Job allocation: Band 4

Responsibilities and Tasks**Assessments and Policy Dialogues:**

- Facilitate assessment studies on requirements of digital public infrastructure within eight EAC partner states and at the regional level with leading thinktanks
- Support the publishing of assessments and present them during regional and global stakeholders events, such as Transform Africa or European Development Days
- Facilitate technical exchange through implementation of regional Communities of Practice, as well as political exchange biannually DPI Digital Leaders Forum meetings and annual high-level DPI dialogue in East Africa

Capacity Building

- Develop tailor-made playbook to train government and private sector officials on digital public infrastructure, based on the assessment and policy requirements for EAC digital transformation strategy
- Support regional and international partners to develop digital learning curricula and accreditation on DPI on the GIZ e-Learning platform and Smart Africa Digital Academy
- Implementation of in-person training courses for high-level officials on DPI

Partnership Development and Engagement:

- Foster partnerships between public and private sector stakeholders among EAC partner states on Digital Public Infrastructure
- Develop with partners bankable projects for DPIs, particularly European Union and World Bank
- Further partner alliances of regional digital ecosystem and East African Community with global networks, such as GovStack, DPGA and Co-Develop
- Serve as a liaison between GIZ, EAC Secretariat, development partners and other stakeholders from private sector and civil society.

Required Entry Qualifications and Competencies

- Master's degree in public policy, business informatics, ICT or similar
- Minimum of five years' experience in implementing Digital Public Infrastructure projects in East Africa
- Demonstrated expertise in regional project management, particularly with the EAC Secretariat.
- Proven ability to collaborate with multiple stakeholders across public and private sectors.
- Willingness and ability to manage multi-country projects

Technical Skills:

- Strong expertise in digital public infrastructure, including digital public goods and scaling nationwide application foundational application and sectorial use-cases.
- Knowledge of regional policy-making processes and experience advising on DPI policy frameworks.
- Proficiency in project management, including planning, implementation, and monitoring.
- Expertise on advising senior decision makers in East Africa and facilitation of networks with development partners and donors
- In-depth understanding of planning cycle for Development Finance Institutions is desirable.

Soft Skills:

- Excellent communication and interpersonal skills, with the ability to engage diverse stakeholders.
- Strong analytical and problem-solving abilities.
- Ability to work independently and as part of a multicultural team.

Language Skills:

- Proficiency in English (written and spoken); knowledge of Kiswahili or French is an added advantage.

Additional Requirements:

- Familiarity with the East African Community (EAC) and its regional integration efforts.
- Capability to work effectively within a geographically dispersed team across different time zones.
- Willingness to travel across East Africa and internationally, including high risk countries.
- Experience working with international organizations or development cooperation projects. Experience of working with international organizations or development cooperation projects. Applications:

Interested candidates should apply through the link

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WE ARE
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GIZ is a federally owned enterprise operating worldwide, assisting the German Government in achieving its policy objectives in the field of international cooperation. It offers demand-driven, tailor-made and effective services for sustainable development worldwide. In Tanzania and across the region GIZ supports the Government of the United Republic of Tanzania and the EAC in attaining their development goals

German Development Cooperation (GIZ) is seeking to recruit an advisor for its regional digital development portfolio at the EAC-GIZ cluster based in Arusha (Tanzania). The position will support the East African Community (EAC), its eight partner states and the regional digital eco-system to facilitate implementation of the upcoming EAC Master Plan Payment furthering the development of an East African single digital market.

Duty station: Arusha
Fixed term contract
Job allocation: Band 4

Responsibilities and Tasks**Promote Regional Integration of Payment Systems:**

- Facilitate feasibility studies and analysis for integrating payment switches across the EAC partner states.
- Support the development of harmonized legal, procedural, and technical standards for cross-border payments.
- Establish and support regional payment governance bodies, such as regulators, councils, and technical boards.

Advance Mobile Money Interoperability:

- Conduct analysis to evaluate pricing models, infrastructure requirements, and operational frameworks.
- Develop regional mobile money scheme rules and governance structures.

Capacity Building

- Provide training to stakeholders on regulatory frameworks, settlement options, and emerging payment technologies.
- Lead awareness campaigns to encourage the adoption of e-payment among SMEs and underserved groups.

Partnership Development and Engagement:

- Foster partnerships between public and private sector stakeholders among EAC partner states
- Facilitate knowledge exchange through workshops, study visits, and dialogues among partner states and between EAC and EU Serve as a liaison between GIZ, EAC Secretariat, EU, Team Europe partners and other stakeholders from private sector and civil society.

Required Entry Qualifications and Competencies

- Master's degree in economics, finance, trade, business informatics or similar
- Minimum of five years' experience in implementing projects related to payment systems, digital trade, international trade, mobile money technologies, or similar fields.
- Demonstrated expertise in regional project management, particularly with the EAC Secretariat.
- Proven ability to collaborate with multiple stakeholders across public and private sectors.
- Willingness and ability to manage multi-country projects

Technical Skills:

- Strong expertise in cross-border payment systems, including settlement mechanisms through banks and mobile money.
- Knowledge of regional policy-making processes and experience advising on policy frameworks.
- Proficiency in project management, including planning, implementation, and monitoring.
- Expertise on advising senior decision makers in East Africa and facilitation of networks with development partners and donors

Soft Skills:

- Excellent communication and interpersonal skills, with the ability to engage diverse stakeholders.
- Strong analytical and problem-solving abilities.
- Ability to work independently and as part of a multicultural team.

Language Skills:

- Proficiency in English (written and spoken); knowledge of Kiswahili or French is an added advantage.

Additional Requirements:

- Familiarity with the East African Community (EAC) and its regional integration efforts.
- Capability to work effectively within a geographically dispersed team across different time zones.
- Willingness to travel across East Africa and internationally, including high risk countries.

Experience of working with international organizations or development cooperation projects. Applications:

Interested candidates should apply through the link

<https://www.fuzu.com/jobs/e-payment-advisor-to-east-african-community-giz-tz>

Closing date for submission: **31.01.2025**

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WEDNESDAY 4 DECEMBER 2024

**Taking A New Look
At The News
ESTABLISHED IN 1995**

Exposure of bank accounts through fake SMS shows scale of cyber-risks

WHILE the technique used is fairly straightforward, the national communications regulatory agency has recently cautioned that cyber criminals have been swapping victims' sim-cards after stealing their identities.

The agency says the criminal commonly take key personal information like account authentication and authorisation codes before going on to use the data to access mobile money and bank accounts, etc.

It means that responding to fraudulent or clever schemes online such as relates to jackpot contests can lead to the ruin of an individual within a matter of seconds.

Top officials of the Tanzania Communications Regulatory Authority (TCRA) sounded this alert when delivering a quarterly operational report relating to fraudulent acts targeting mobile networks. The positive side is that these attempts at 'send the money to this number' had noticeably slowed, even as the 28 per cent diminution in the quarter just looked satisfactory. Numerically, the fact that there were still more than 16,000 such fraud attempts in the third quarter of this year is an indication that the war against such fraud is still on.

There is definitely enhanced public awareness basically due to experience. However, the success of educational programmes would more likely be tested by how many members of the public had actually reported fraudsters' phone numbers to (police line number) 15040.

There is without doubt a lingering problem with insistence on the public education and sensitisation effort. This is in that those behind such attempts send the messages to a fairly large number of people, and commonly not those on their phonebook lists. It thus implies that the network is also a service provider there - and can

notice them too.

In that sense, there are still weaknesses in the wide-ranging regulatory activities, not to speak of internal controls among mobile phone service providers and other key sector stakeholders.

Top regulatory officials talk of happy collaboration that has contributed to the success - a 28 per cent drop in fraud attempts.

But they fall short of explaining how such triggering of messages isn't followed by instant arrests, at least of the ones holding the source number - or the 'destination' if the two aren't indeed, identical. It is possible that there is some tolerance, but definitely not 'zero tolerance'.

What we are experiencing is by and large part of regulatory difficulties for mobile phones and internet service providers. It would likely be part of what can be called a 'willing seller; willing buyer' situation, where a fad is sold to someone about joining contenders for a 1m/- jackpot and then releases of the data follow.

The rest is then followed up using the key so provided, and soon the bank account itself is within striking distance. That this activity isn't sufficiently constrained suggests that it is legal but vehemently discouraged, much like online gambling and prostitution. This collaboration and the diminution in SMS instances of the sort is thus less about information than about 'diminishing returns', where fewer people are going to fall for the 'send the cash to this number'.

Yet it is unclear if this diminution includes the happy go lucky sort of information, some of it completely genuine as people call back on a radio show and confirm that they had obtained particular sums of money aired in the show - say, 50,000/- or 100,000/-.

Chaumma celebration of its ward seat victory pluralises opposition reactions

EXTENSIVE celebrations are reported to have taken place as the opposition Chaumma became an instant attraction in Mbeya, calling a sort of festival to a festive occasion following a polls win in one ward.

The celebration was clear to all as it was convened right at the city's central market, standing as the only win for an opposition party among the 181 wards in the city.

Journalists say the party has a unique method in conducting political activity, including serving food (like rice) at its various events, like rallies, making such occasions especially exciting.

Chaumma's candidate for the Soko Street local government chairmanship was voted in, with reports saying that the party's locality leaders, accompanied by officials of other parties, toured various parts of the ward to inform residents of the celebration and their being cordially welcome to the feast.

That would be a good topic for classroom studies of political culture, perhaps relating to surrounding traditions as to what events merit calling people to a feast, as at times even funerals are handled nearly as weddings when it comes to feasting.

What makes this event particularly interesting is that, contrary to its mini-feasts when it holds rallies, this time around there was a distinctly sombre atmosphere with most opposition parties on how they fared in the latest polls.

The difference relative to five years ago was minimal, meaning that getting at least one political party making a point of celebrating the sort of outcome it registered was a letdown for the others.

The reports are however clear that they have had this feasting culture for a while now and it was thus not big news that it was applied to the polls triumph at the place.

In addition, the party's regional leadership fully accepted the polls outcome, thanking the residents for their trust in their candidate for the civic polls.

Their stand was that the party indeed made it in only one ward nationwide, but the victory in Soko Street was significant.

Accordingly, as expected, they were emphatic that the party would work with all residents of the area, without favour. In sum, the party is affixing its enthusiasm for the civic polls and the presidential and parliamentary ones scheduled for late next year.

As if nothing was happening around it, the party appealed to those interested in joining it to register and work together towards strengthening it ready for future elections.

It said the purpose was to win the hearts of more wards and constituencies, not to mention displacing the ruling or any other party. Pundits will be divided over what to make of this gesture, whether it was a case of political "minnows" genuinely pluralising reactions to the civic polls outcome.

It includes a lot of play, where one starts political activity for mainly hilarious purposes and ultimately spices up the occasion with a feast.

While this may not be very effective, it could provide a genuine and welcome break from the largely needless confrontations often discerned in the conduct of politics.

The Guardian Limited Key Contacts

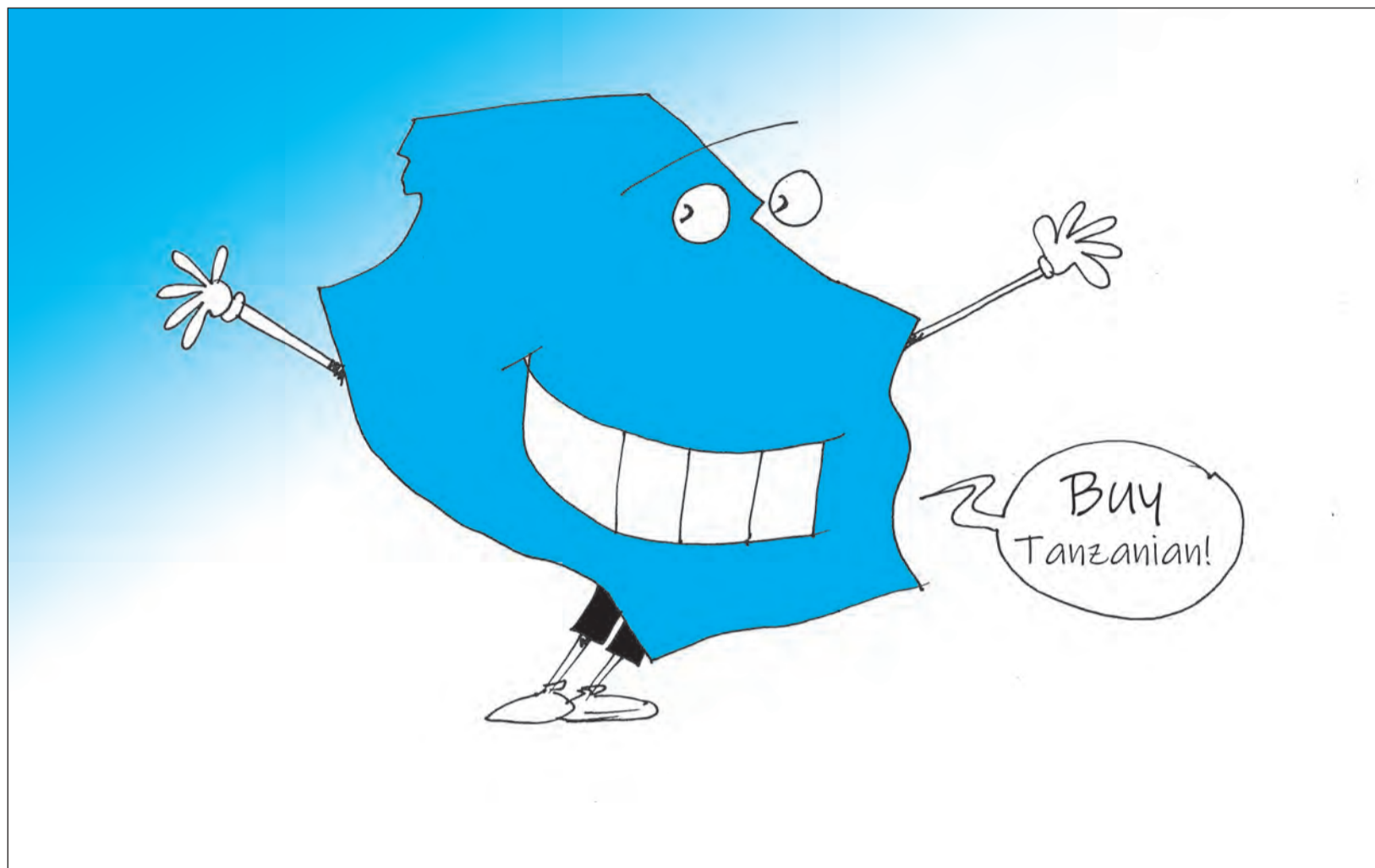
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'16 Days of Activism Against GBV' ought to indeed see lasting end to harm, inequality

By Valerie Msoka

THE '16 Days of Activism Against Gender-Based Violence (GBV) campaign is observed annually from November 25 (International Day for the Elimination of Violence against Women) to December 10 (Human Rights Day).

Marking it understandably underscores the urgency of ending violence against women and girls across the globe.

This global initiative recognizes the disproportionate vulnerability of women and girls and rallies governments, activists and individuals to address GBV and its root causes, pushing for lasting change.

In Tanzania, the 16 days highlight the pervasive challenges posed or actually induced by GBV, fostering collective efforts to combat this violation of human rights and dignity.

Statistics on GBV are alarming; a whole 61 per cent of Tanzanian women aged between 15 and 49 have experienced some form of GBV.

Specific practices like what is commonly referred to euphemistically as female genital mutilation (FGM), for Tanzania most especially - but definitely not exclusively - prevalent in Arusha, Mara and Manyara regions, affect over 10 per cent of women and girls.

Child marriage meanwhile also remains widespread, with 36 per cent of girls married off before 18, particularly in Shinyanga and Tabora regions.

Just about anyone and everyone can perpetrate GBV: current or former spouses or partners, family members, workplace colleagues, schoolmates, friends, complete strangers, or people acting on behalf of cultural, religious, state or intra-state institutions.

GBV stems from power imbalances and is, in the main, perpetuated by or through various factors, one being patriarchal norms and traditions practised in our communities and perpetuate gender inequality and undervalue women.

Two: Economic disparities, where financial dependency increases women's vulnerability to abuse and, in some cases, perpetuates impunity.

Three: Weak enforcement of laws under which, despite progressive policies, implementation gaps persist - with corruption sometimes undermining justice.

Four: Lack of awareness that allows communities to often normalise harmful practices on account of ignorance or misinterpretation of cultural values, perpetuating inequalities.

GBV is not only a personal tragedy but also a societal and national development crisis primarily because it affects the physical and mental health of survivors.

It is confirmed that survivors often suffer from depression and anxiety, which could even lead to self-harm, isolation, depression and suicidal attempts.

GBV disrupts the education process in that it makes many survivors, particularly

young girls, drop out of school. This eventually results in an imbalance in class attendance, perpetuating gender disparity.

Such a disparity often ends up being an economic burden as resources will be needed for caring for these teenage pregnancies as well as treatment of other forms of GBV. This will ultimately reduce productivity.

Furthermore, GBV sometimes leads to intergenerational harm. Children raised in families where a woman is abused are also victims of violence (sometimes not physically, but without exception psychologically).

The children witness violence and may form the impression that such behaviour is justified or normal. In other words, they assimilate violent norms, thus perpetuating the cycle of abuse.

This culture of violence may negatively affect their self-development and ability to function in society.

The '16 days of activism...' bring the everyday fight against GBV to attention because it is a human rights violation.

It deprives individuals of safety and dignity, undermining their potential. Because of that, it is an obstacle to gender equality as it entrenches male dominance and counters efforts to ensure equal opportunities irrespective of one's gender.

Gender equality is central to the safeguarding of human rights, the upholding of democracy and efforts to preserve the rule of law.

It also entails equal visibility and opportunities for empowerment as well as taking responsibility and participating in all spheres of public and private life.

Gender equality further implies equal access to and equal distribution of resources without regard to one's gender.

In the main, the importance of raising voices against GBV lies in the undeniable fact that if that is not done to satisfaction, it would add to impunity for perpetrators.

Cultural myths such as "what happens at home stays at home" silence survivors and discourage reporting. This makes denouncing violence in the family difficult, and it may adversely affect the provision of help and support services.

By failing to speak out against any form of violence, we also mirror the techniques used by perpetrators.

Tike Mwambipile, Executive Director of the Tanzania Women Lawyers Association (TAWLA), highlights the importance of access to justice: "When survivors know that they can seek justice and abusers are held

accountable, it prevents impunity. Strengthening legal systems ensures that no one is above the law and builds a culture of accountability."

GBV has a very high economic cost, with families, communities and nations all bearing the financial burden of its consequences. A slew of services, including medical, psychological, judicial and law enforcement, are all required to deal with GBV.

Finally, GBV has social consequences affecting families, friends and colleagues while also disrupting societal harmony.

That is why President Samia Suluhu Hassan was spot on when she noted: "Ending gender-based violence is not just a legal issue; it is about changing hearts, minds and cultures."

To this end, combating and eliminating GBV requires the collaborative efforts of a range of stakeholders, first among them being the government.

This calls for the strengthening of the enforcement of laws like the Sexual Offences Special Provisions Act and ensuring justice for survivors.

Leaders must also actively and relentlessly denounce outdated and harmful practices and champion gender equality in governance and leadership.

Next come civil society organisations (CSOs). Groups such as TAMWA (Tanzania Media Women's Association) TAWLA, Community Development Fund and the Tanzania Ending Child Marriage Network (TECMN) are instrumental in raising awareness, crusading for basic human rights and providing survivors with legal and psychological support.

TECMN, in particular, was launched in 2012 to respond to the perceived absence of resolute action on child marriage in Tanzania and to provide a strategic platform to scale up interventions on the matter.

By a recent account, the network had brought together at least 69 CSOs working across the country in the various fields impacted by child marriage. Together, they had become a strong, nationwide force for change and made TECMN also graduate into an integral part of the global Girls Not Brides partnership and a truly critical voice in shaping policy in the sub-region.

Individuals are meanwhile the primary stakeholders, and this for the simple reason that change begins at home. Parents must teach their children respect and equality, while society is duty-bound to challenge harmful stereotypes.

In combating this scourge, awareness campaigns and education are crucial in tackling gender-based vio-

lence.

TAMWA Executive Director Dr Rose Reuben highlights ways to prevent and otherwise combat GBV through education thus: "Awareness is key. By educating communities, we can address the root causes of GBV and reduce its prevalence. Prevention must be our first line of defence."

Key strategies include promoting gender equality, empowering women and ensuring equal access to resources and opportunities.

Yet another is training professionals for equipping teachers, healthcare providers, police officers and various other relevant cadres to effectively identify and respond to GBV.

Effective collection and use of data also comes in extremely handy. For one thing, many survivors of GBV commonly choose not to report incidents. This must be rectified - and as a matter of priority and urgency.

Revealing the scale of the problem will ensure that professionals have up-to-date information and guide informed decision-making at all levels.

Last but not least is the need to challenge stereotypes, including employing public campaigns to question norms that making GBV appear normal or actually support its perpetuation.

There is need for continuing to have empowerment programmes which strengthen the self-esteem and autonomy of sections of the population especially likely to be at risk of GBV, this including ensuring that there is sustainable gender equality and human rights education for everyone.

The annual global commemoration of '16 Days of Activism Against Gender-Based Violence, this year from November 25 through December 10, is supposed remind humankind of the collective responsibility of ending GBV.

Accordingly, efforts to that end must integrate education, empowerment, protection and legal reforms.

As an African proverb runs: "If the lion doesn't tell its story, the hunter will." In the case of the war on GBV, both survivors and advocates must share their voices - and society must listen and act.

By addressing GBV, Tanzania can build a safer and more equitable future promising women and girls - the ones most especially vulnerable - hope to thrive in dignity and security. Together, we can transform this vision into reality.

Valerie Msoka has for decades stood out as a strong advocate of human rights and gender equality.



Expression of Interest (EOI) for the Supply of "Donaldson Filtration filters" to AUMS Geofields (T) Limited operations at Geita Gold Mine in Tanzania.

AUMS Geofields (T) Limited invites eligible, qualified and experienced Tanzanian companies to express their interest in the supply of "Donaldson Filtration Filters", to support its mobile fleet at Geita Gold Mine in Tanzania.

1. Schedule and deadline for submission

The contract (FPA) is to be awarded through a competitive tender process. If your company wishes to be considered for pre-qualification please submit an EOI by email to ContractsTanzania@aumsg.com by not later than 16:00HRS Local Time on 10th December 2024 quoting "EOI Supply of "DONALDSON FILTRATION FILTERS" in the subject line of your email.

Please submit an EOI on your company letterhead with the following mandatory information:

- Company Profile, Shareholders IDs, directors list, organogram, number of employers with a foreign to national ratio indicated
- Valid tax Compliance, VAT registration & TIN certificates
- Certificate of Incorporation, Valid Business Permit/Licenses
- Industry regulatory compliance licenses, authorised distributor certificates for "Donaldson Filtration Filters". Along with other relevant industry documentation.
- Summary of Court proceedings (pending and completed), court judgments and/or insolvency/bankruptcy proceedings if any, against your company and or any of your shareholders, directors and/or senior leadership/management team over the last 3 years.
- Occupational, Health, Safety and Environmental Requirements
- Trade references, sample POs and contracts, completion certificates for Donaldson Filtration Filters.
- Key Employees CV & Certificates
- Distribution points in Mwanza or Geita or list of satellite offices if applicable
- Compliance to Tanzania's Mining Local Content Requirements as per the Mining Local Content Regulations 2018.

Any response received beyond 16:00HRS Local Time on 10th December 2024 shall not be considered.

2. Assessment criteria

The mandatory information requested at paragraph 1 will be evaluated and scored to shortlist pre-qualified companies.

The pre-qualification of any company submitting an EOI shall be at the sole discretion of AUMS Geofields (T) Limited.

The bidder shall bear all costs associated with the preparation and submission of the companies EOI. AUMS (T) Ltd shall not be responsible or liable for any costs incurred regardless of the conduct or outcome of the bidding process

For more information on African Underground Mining Services and its operations please refer to the following website www.aumsg.com.

AN AUMS & GEOFIELDS JV
AUMS IS PART OF PERENTI LIMITED

182793



Expression of Interest (EOI) for the Supply of "Alfagomma Hydraulic Hose and Fittings" to AUMS Geofields (T) Limited operations at Geita Gold Mine in Tanzania.

AUMS Geofields (T) Limited invites eligible, qualified and experienced Tanzanian companies to express their interest in the supply of "Alfagomma Hydraulic Hose and Fittings" at Geita Gold Mine in Tanzania.

1. Schedule and deadline for submission

The contract (FPA) is to be awarded through a competitive tender process. If your company wishes to be considered for pre-qualification, please submit an EOI by email to ContractsTanzania@aumsg.com by not later than 16:00HRS Local Time on 10th December 2024 quoting "EOI Supply of " ALFAGOMMA HYDRAULIC HOSE AND FITTINGS" in the subject line of your email.

Please submit an EOI on your company letterhead with the following mandatory information:

- Company Profile, Shareholders IDs, directors list, organogram, number of employers with a foreign to national ratio indicated
- Valid tax Compliance, VAT registration & TIN certificates
- Certificate of Incorporation, Valid Business Permit/Licenses
- Industry regulatory compliance licenses, authorised distributor certificates for "Alfagomma Hose and Fittings". Along with other relevant industry documentation.
- Summary of Court proceedings (pending and completed), court judgments and/or insolvency/bankruptcy proceedings if any, against your company and or any of your shareholders, directors and/or senior leadership/management team over the last 3 years.
- Occupational, Health, Safety and Environmental Requirements
- Trade references, sample POs and contracts, completion certificates for Alfagomma Hydraulic Hose and Fittings.
- Key Employees CV & Certificates
- Distribution points in Mwanza or Geita or list of satellite offices if applicable
- Compliance to Tanzania's Mining Local Content Requirements as per the Mining Local Content Regulations 2018.

Any response received beyond 16:00HRS Local Time on 10th December 2024 shall not be considered.

2. Assessment criteria

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AN AUMS & GEOFIELDS JV
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Expression of Interest (EOI) for the Supply of "JSI ROCK TOOLS" to AUMS Geofields (T) Limited operations at Geita Gold Mine in Tanzania.

AUMS Geofields (T) Limited invites eligible, qualified and experienced Tanzanian companies to express their interest in the supply of "JSI Rock Tools" at Geita Gold Mine in Tanzania.

1. Schedule and deadline for submission

The contract (FPA) is to be awarded through a competitive tender process. If your company wishes to be considered for pre-qualification, please submit an EOI by email to ContractsTanzania@aumsg.com by not later than 16:00HRS Local Time on 10th December 2024 quoting "EOI Supply of "JSI ROCK TOOLS" in the subject line of your email.

Please submit an EOI on your company letterhead with the following mandatory information:

- Company Profile, Shareholders IDs, directors list, organogram, number of employers with a foreign to national ratio indicated
- Valid tax Compliance, VAT registration & TIN certificates
- Certificate of Incorporation, Valid Business Permit/Licenses
- Industry regulatory compliance licenses, authorised distributor certificates for "JSI Rock Tools". Along with other relevant industry documentation.
- Summary of Court proceedings (pending and completed), court judgments and/or insolvency/bankruptcy proceedings if any, against your company and or any of your shareholders, directors and/or senior leadership/management team over the last 3 years.
- Occupational, Health, Safety and Environmental Requirements
- Trade references, sample POs and contracts, completion certificates for JSI Rock Tools.
- Key Employees CV & Certificates
- Distribution points in Mwanza or Geita or list of satellite offices if applicable
- Compliance to Tanzania's Mining Local Content Requirements as per the Mining Local Content Regulations 2018.

Any response received beyond 16:00HRS Local Time on 10th December 2024 shall not be considered.

2. Assessment criteria

The mandatory information requested at paragraph 1 will be evaluated and scored to shortlist pre-qualified companies.

The pre-qualification of any company submitting an EOI shall be at the sole discretion of AUMS Geofields (T) Limited.

The bidder shall bear all costs associated with the preparation and submission of the companies EOI. AUMS (T) Ltd shall not be responsible or liable for any costs incurred regardless of the conduct or outcome of the bidding process

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**PUBLIC NOTICE
NOTIFICATION OF FUNDS RECEIVED**

Touch Health Tanzania is an global health organization with a mission to help build the health systems of the future for sub-Saharan Africa. Founded in 2004, and was registered in Tanzania in May 2012 under the Non-Governmental Organizations Act of 2002 with registration number I-NGO/R1/00310.

Touch has worked for twenty years toward a vision of improved healthcare access and equity across Tanzania.

Our programs address some of the biggest barriers to effective healthcare delivery, across three programmatic pillars: empowering Africa's healthcare workforce; expanding access to care for rural communities; and building excellence in hospital service delivery. Over two decades, Touch has implemented programming which has impacted the lives of tens of millions of people.

Inc, and here we declare with this notice another funding from Touch Health Inc, Touch Health Tanzania being a retrocession beneficiary.

In compliance with the Non Governmental Organizationa Act (Amendments) Regulatios 2018, Touch Health Tanzania wishes to inform the interested parties and the public in Tanzania that, it has received an amount of € 182,497.84 (One Hundred eighty two thousand four hundred ninety seven eighty four cents euros) from Touch Health Inc based in USA. The main purpose for this funding is to execute all aspects of the research program for watotoCare

The distribution of Funds if as follow:

Source of Funds/Name of Funder	Amount received and Purpose	
	Activity	Amount in €
Touch Health Inc, 18 West 18th Street, New York, NY 10011 USA	1. Staff Salaries	43,750
	2. Research expenses	50,000
	3. Transprot & Teleconsultati	51,236
	4. Research Supervision	4,673
	5. Project Audit	5,000
	6. Indirect Costs	27,839
Total		182,498

218281001

By Thomas Lyimo

WORK is intricately connected to human dignity, serving as a cornerstone of self-respect. It underpins societal condemnation of laziness and idleness, as a lack of appreciation for work can lead individuals into dependency without legitimate cause.

The dynamic becomes complex when someone who is typically expected to support others finds themselves needing assistance. This reversal can undermine both individual self-worth and societal value, emphasizing the centrality of work in personal and communal identity.

This is why, during conversations, people often inquire about a person's occupation. It reflects the importance society places on being productive. When able-bodied individuals refuse to work, it creates a challenge, contrasting sharply with those who are genuinely unable to work and therefore deserve assistance.

The ideal scenario is one in which every capable individual strives to contribute positively to their workplace or community. However, modern sensibilities about privacy can complicate discussions about one's livelihood. While it is wise not to reveal everything about ourselves due to potential risks, work remains a defining element of a purposeful life, leading people to inquire about others' activities during conversations.

In the workplace, there is a balance between individual effort and collective unity. While people are equal in certain respects, they differ in capabilities, responsibilities, and perspectives.

Every individual must take accountability for their actions and decisions. Careful consideration of one's choices can prevent avoidable troubles and pave the way for steady progress. Regular self-assessment is essential to ensure that our actions align with our aspirations for workplace success.

Contracts, personal attributes at workplaces

Workplaces often feature varying contracts and conditions for employees, even among individuals with similar qualifications. Personal attributes, such as attitude and effectiveness, frequently justify these differences. Understanding the terms of one's contract and striving for excellence within those terms is crucial for seeking fairness. Claims beyond contractual agreements may be rejected, highlighting the importance of performance as a basis for negotiating better terms.

Workers who aim to excel can focus on the following strategies—understanding job demands whereas every job has a description that outlines expectations.

Fulfillment of these responsibilities not only enhances confidence and comfort but also brings a sense of satisfaction. Beyond monetary compensation, emotional rewards like recognition and a lack of criticism contribute significantly to job satisfaction. Effectiveness at work is essential to avoid blame and to foster a positive workplace environment.

The ever-evolving world demands adaptability and openness to learning. Keeping pace with changes

The role of work in human dignity, success



through education and constructive criticism is key to staying competitive. Although constructive criticism can sometimes be uncomfortable, embracing it can lead to significant improvement and professional growth.

Effective time management is also crucial as poor time management often leads to unmet goals, reduced productivity, and unnecessary job dissatisfaction. Workers can enhance their suitability for roles and capitalize on opportunities by effi-

ciently managing their time. Timely completion of tasks and reports reflects professionalism and builds trust with colleagues and supervisors.

Maintaining positivity at workplaces is rife with challenges, but adopting a positive outlook can help overcome obstacles. A proactive and optimistic attitude is essential for resolving issues effectively.

Negativity, on the other hand, drains the energy needed for performance and progress. A positive per-

spective boosts morale and inspires creative problem-solving.

A clear vision is vital for building a credible reputation in the workplace. Workers should strive for continuous improvement in performance, as recognition for good work fosters satisfaction and motivation.

Beyond financial rewards, acknowledgment and approval meet emotional needs, sustaining morale and driving productivity. Conversely, failure to meet performance expectations can demotivate employ-

ees, underscoring the necessity of striving for excellence.

The dignity and fulfilment derived from work cannot be overstated. Effective performance not only enhances individual confidence but also contributes to workplace harmony and success.

By understanding job demands, embracing learning, managing time effectively, maintaining positivity, and staying focused on a vision for growth, workers can navigate challenges and achieve satisfaction.

However, the pursuit of effectiveness at workplace benefits both individuals and the larger society, reinforcing the indispensable value of work in human life.

The author is a teacher based in Moshi. He can be reached at lyimo.thomas@yahoo.com



Expression of Interest (EOI) for the Supply of One Volvo L120 H Integrated Tool Carriers to AUMS Geofields (T) Limited operations at Geita Gold Mine in Tanzania.

AUMS Geofields (T) Limited invites eligible, qualified and experienced Tanzanian companies to express their interest in the supply of One Volvo L120 H Integrated Tool Carriers, to support its operation at Geita Gold Mine in Tanzania.

1. Schedule and deadline for submission

The contract (FPA) is to be awarded through a competitive tender process. If your company wishes to be considered for pre-qualification please submit an EOI by email to ContractsTanzania@aumsg.com by not later than 16:00HRS Local Time on 10th December 2024 quoting "EOI Supply of One Volvo L120 H Integrated Tool Carriers" in the subject line of your email.

Please submit an EOI on your company letterhead with the following mandatory information:

- Company Profile, Shareholders IDs, directors list, organogram, number of employers with a foreign to national ratio indicated
- Valid tax Compliance, VAT registration & TIN certificates
- Certificate of Incorporation, Valid Business Permit/Licenses
- Industry regulatory compliance licenses, exclusive distributorship certificates for "Volvo L120 H Integrated Tool Carriers". Along with other relevant industry documentation
- Summary of Court proceedings (pending and completed), court judgments and /or insolvency/bankruptcy proceedings if any, against your company and or any of your shareholders, directors and/or senior leadership/management team over the last 3 years
- Occupational, Health, Safety and Environmental Requirements
- Trade references, sample POs and contracts, completion certificates
- Key Employees CV & Certificates
- Distribution points in Mwanza or Geita or list of satellite offices if applicable
- Compliance to Tanzania's Mining Local Content Requirements as per the Mining Local Content Regulations 2018.

Any response received beyond 16:00HRS Local Time on 10th December 2024 shall not be considered.

2. Assessment criteria

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The pre-qualification of any company submitting an EOI shall be at the sole discretion of AUMS Geofields (T) Limited.

The bidder shall bear all costs associated with the preparation and submission of the companies EOI. AUMS (T) Ltd shall not be responsible or liable for any costs incurred regardless of the conduct or outcome of the bidding process

For more information on African Underground Mining Services and its operations please refer to the following website www.aumsg.com.

AN AUMS & GEOFIELDS JV

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182793



Expression of Interest (EOI) for the Supply of one Normet Utimex LF180 Water Truck, and two new Normet Charmec MC 605 D(V) to AUMS Geofields (T) Limited operations at Geita Gold Mine in Tanzania.

AUMS Geofields (T) Limited invites eligible, qualified and experienced Tanzanian companies to express their interest in the Supply of one Normet Utimex LF180 Water Truck, and two new Normet Charmec MC 605 D(V) to support its operation at Geita Gold Mine in Tanzania.

1. Schedule and deadline for submission

The contract (FPA) is to be awarded through a competitive tender process. If your company wishes to be considered for pre-qualification please submit an EOI by email to ContractsTanzania@aumsg.com by not later than 16:00HRS Local Time on 10th December 2024 quoting "EOI Supply of one Normet Utimex LF180 Water Truck, and two new Normet Charmec MC 605 D(V)" in the subject line of your email.

Please submit an EOI on your company letterhead with the following mandatory information:

- Company Profile, Shareholders IDs, directors list, organogram, number of employers with a foreign to national ratio indicated
- Valid tax Compliance, VAT registration & TIN certificates
- Certificate of Incorporation, Valid Business Permit/Licenses
- Industry regulatory compliance licenses, exclusive distributorship certificates for "Normet Utimex LF180 Water Truck and Normet Charmec MC 605 D(V)". Along with other relevant industry documentation
- Summary of Court proceedings (pending and completed), court judgments and /or insolvency/bankruptcy proceedings if any, against your company and or any of your shareholders, directors and/or senior leadership/management team over the last 3 years
- Occupational, Health, Safety and Environmental Requirements
- Trade references, sample POs and contracts, completion certificates
- Key Employees CV & Certificates
- Distribution points in Mwanza or Geita or list of satellite offices if applicable
- Compliance to Tanzania's Mining Local Content Requirements as per the Mining Local Content Regulations 2018.

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AN AUMS & GEOFIELDS JV

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By Guardian Correspondent

Govt reaffirms its commitment to prevention of clashes between humans, wildlife

NATURAL Resources and Tourism minister Dr Pindi Chana has reaffirmed the government's commitment to working with various stakeholders to deploy modern equipment aimed at preventing conflicts between wildlife and local communities, ensuring their safety, and protecting property.

Dr Chana made the statement in Dar es Salaam yesterday during the handover ceremony for the Conservation and Tourism Project in Tanzania, marking a key moment in the partnership with the German Development Bank (KfW).

She emphasized that Germany remains one of Tanzania's key partners in biodiversity conservation, wildlife protection, and the preservation of natural areas.

The donation of modern tools for wildlife conservation and conflict prevention further strengthens the long-standing collaboration between the two countries.

The equipment, donated through cooperation with the German government, will support conservation efforts and infrastructure development in key protected areas, including Serengeti National Park, Nyerere National Park, and the Selous Game Reserve.

The initiatives are part of efforts to mitigate the negative impacts of the Covid-19 pandemic on tourism and conservation.

"This partnership is invaluable and deepens the historical ties between

our nations, dating back to the friendship between the late Mwalimu Julius Kambarege Nyerere and Professor Bernhard Grzimek, the former president of the Frankfurt Zoological Society," Dr. Chana noted.

She reiterated Tanzania's commitment to preserving biodiversity and wildlife for the benefit of both current and future generations, stressing that conservation has been a priority since the time of Nyerere. "Wildlife is not just a tourist attraction; it is a heritage for future generations," she added.

Dr Chana also underscored the importance of experts, trained personnel, and sufficient funding to protect wildlife and their habitats. She emphasized that the government is investing in security forces and experts to combat poaching and safeguard critical conservation areas.

In addition, Dr Chana called for greater international cooperation, recognizing that conservation challenges are global in nature. She praised President Samia Suluhu Hassan for championing environmental conservation and promoting Tanzania's natural wealth on the world stage.

Dr Chana also urged regional and district leaders in areas bordering protected zones to recognize wildlife corridors and migration paths, ensuring that human settlements or farms do not encroach on these critical areas to avoid conflicts.

"Protecting Tanzanians remains a top government priority," she said, "ensuring no harm comes to citizens from wildlife interactions."

Retired General George Waitara, Chair of the Tanzania National Parks (TANAPA) Board of Trustees, thanked the German government for its continued support for conser-

vation efforts in Tanzania, particularly during emergencies such as the Covid-19 crisis.

He emphasized that the emergency support has allowed Tanzania to continue its conservation activities without compromising the health of its ecosystems.

Dr Ezekiel Dembe, the Resident Director of the Frankfurt Zoological Society (FZS), reflected on the organisation's 65 years of collaboration with the Ministry of Natural Resources and Tourism and other stakeholders.

He praised the continued commitment to conservation agreements and partnerships, noting the significant contributions of the Emergency Support for Conservation and Tourism Project to Tanzania's biodiversity resilience.

The donated equipment, which includes five trucks and five machines, is valued at \$2.4 million (approximately 6.4bn/-). It was procured through the Emergency and Recovery Support for Biodiversity in Tanzania project, funded by KfW.



This partnership is invaluable and deepens the historical ties between our nations, dating back to the friendship between the late Mwalimu Julius Kambarege Nyerere and Professor Bernhard Grzimek, the former president of the Frankfurt Zoological Society,

THE UNITED REPUBLIC OF TANZANIA



FAIR COMPETITION TRIBUNAL OF TANZANIA

PUBLIC NOTICE

TAKE NOTICE THAT the Tribunal has developed an online case filing and registration system. We therefore notify the general public that as from now all cases will be filed and registered online.

The said system is available via this link <https://tams.fct.or.tz>.

Ag. REGISTRAR

218281201



JOB OPPORTUNITIES

Terms of Reference - Business Growth Investment Consultancy November 2024

1. CAMFED

The Campaign for Female Education, CAMFED, is an international non-profit organization established in 1993 with a mission to multiply girls' access to education and accelerate the benefits to individuals, their families, and communities in Africa. CAMFED works to tackle poverty and inequality by supporting girls to go to school and succeed, and empowering young women to become leaders of change. CAMFED invests in girls and women in the poorest marginalised communities in sub-Saharan Africa, where girls face acute disadvantage but where their empowerment transforms communities. CAMFED was founded simultaneously in Zimbabwe and the UK in 1993 and currently operates in Ghana, Malawi, Tanzania, Zimbabwe, and Zambia with offices in each country as well as in the UK and USA.

2. INTRODUCTION

CAMFED Tanzania supports young women in rural Africa to launch and grow businesses; including working as groups to form cooperatives and invest in value addition. CAMFED is looking to provide targeted support for young women to grow their businesses in high potential value chains.

3. PURPOSE

CAMFED Tanzania is looking for one or more consultants to support the development of "Business Growth investment plan" for use by the entrepreneurs themselves supported by CAMFED and partners. These will reflect the business interests of young women entrepreneurs and evaluate investments and document business plans that are likely to lead to significant growth in young women's incomes, new job creation, and enabling young women entrepreneurs to expand their philanthropy to support marginalized girls to go to school.

The consultants should be experts in the identified sectors. The consultancy is a remote role and can be based anywhere. It may entail occasional travel to meet female entrepreneurs and partners based in CAMFED partner districts. It is expected that most information gathering and work will be conducted through online research and virtual interactions.

4. KEY TASKS

- Work collaboratively with the CAMFED enterprise team, other team members and young women entrepreneurs to collate, evaluate, and present information in business plan format for identified opportunities in the: Apparel and Garment Industry, Sunflower, Spices, Pineapple, Livestock (Poultry and Pig Farming), Nursery and Childcare. Recommendations should be specific to the context, aspirations and opportunities for the young women entrepreneurs (as opposed to general sector recommendations).
- Consider and present factors affecting SWOT analysis of the business, supply opportunities, demand opportunities, and ability of CAMA entrepreneurs to deliver on the market opportunity.
- Advise on government sector priorities on agriculture and trade.
- Investigate and identify buyer and market opportunities.
- Document expected investments, approximate costs and support, and potential partners to deliver this - e.g. technical training, machinery and processing equipment, quality assurance standards, social media and marketing, exporting and logistics.
- Calculate and present simple projections of expected impact on incomes, job creation, and philanthropic contributions and the numbers of entrepreneurs involved.
- Present risks and mitigating measures.

5. LEVEL OF EFFORT AND TIME FRAME

The initial consulting term is expected to be for up to 10 days per business plan/growth sector. In the first place, consultants may apply to prepare a plan for four business sectors in Tanzania - Spices, Pineapple, Apparel & Garment and Nursery and Childcare. The consulting can be extended by mutual agreement, to include additional growth sectors.

6. SAFEGUARDING PROTOCOLS AND PROCEDURES.

CAMFED has a zero-tolerance approach to abuse and exploitation and maintains clear policies and guidelines for safeguarding protocols as part of its broader Child Protection Policy and Code of Practice in relation to children, vulnerable adults, and the wider community. The consultant will be required to confirm in writing that they have reviewed and will conform to these policies and will be provided with additional training by CAMFED before travelling to the field.

CAMFED's Child Protection Policy and Code of Practice is included as an appendix to this document. The consultant will assume overall responsibility for the execution of the assignment and ensure integrity, privacy and confidentiality are adhered.

All reports will be submitted to CAMFED at the end of the activity and be permanently deleted from the database of the consultant/s once the final report has been signed off and all of the assignment deliverables have been met.

7. BUDGET

The budget for this consultancy should be presented in TZS and USD as per OANDA rate and include the total fee rate. Payment will be made against agreed completed assignment deliverables as per the signed contract.

8. TYPE OF CONTRACT

The Consultant will be offered a fixed-price contract to include all the activities and agreed deliverables. Fees and reimbursable costs will be paid based on submission of deliverables - 20% on signing of the contract; 30% after the results have been presented and 50% on submission and sign off of the final report.

9. HOW TO APPLY

Qualified and experienced Consultants who have undertaken similar assignments should apply to camfedtprocurement@camfed.org, mobile contact +255762176070 and submit the following documents no later than **20th December 2024**.

- A cover note (1-2 pages) explaining your skills and credentials to deliver on the brief; your availability to start the work and your daily rates
- An example of relevant prior work
- Your CV (max 3 pages)
- If you have not previously worked for CAMFED, 2 references - who will be contacted if you are shortlisted.

182792



Expression of Interest (EOI) for the Supply of Sandvik's Three LH621i Loader, One DL422i UG LG Drill, and One DL421-15C Production Drill to AUMS Geofields (T) Limited operations at Geita Gold Mine in Tanzania.

AUMS Geofields (T) Limited invites eligible, qualified and experienced Tanzanian companies to express their interest in the Supply of Sandvik's Three LH621i Loader, One DL422i UG LG Drill, and One DL421-15C Production Drill to AUMS Geofields (T) Limited operations at Geita Gold Mine in Tanzania.

1. Schedule and deadline for submission

The contract (FPA) is to be awarded through a competitive tender process. If your company wishes to be considered for pre-qualification please submit an EOI by email to ContractsTanzania@aumsg.com by not later than **16:00HRS Local Time on 10th December 2024** quoting "EOI Supply of Sandvik's LH621i, DL422i UG LG, and DL421-15C." in the subject line of your email.

Please submit an EOI on your company letterhead with the following mandatory information:

- Company Profile, Shareholders IDs, directors list, organogram, number of employees with a foreign to national ratio indicated
- Valid tax Compliance, VAT registration & TIN certificates
- Certificate of Incorporation, Valid Business Permit/Licenses
- Industry regulatory compliance licenses, exclusive distributorship certificates for "Sandvik's LH621i, DL422i UG LG, and DL421-15C". Along with other relevant industry documentation
- Summary of Court proceedings (pending and completed), court judgments and /or insolvency/bankruptcy proceedings if any, against your company and or any of your shareholders, directors and/or senior leadership/management team over the last 3 years
- Occupational, Health, Safety and Environmental Requirements
- Trade references, sample POs and contracts, completion certificates
- Key Employees CV & Certificates
- Distribution points in Mwanza or Geita or list of satellite offices if applicable
- Compliance to Tanzania's Mining Local Content Requirements as per the Mining Local Content Regulations 2018.

Any response received beyond **16:00HRS Local Time on 10th December 2024** shall not be considered.

2. Assessment criteria

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AN AUMS & GEOFIELDS JV

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182793

By Getrude Mbago

Stakeholders, development partners reaffirm commitment to ending GBV

As part of the global observance of the 16 days of activism against gender-based violence (GBV), leaders from the European Union (EU), the United Nations (UN) and other diplomatic missions in Tanzania have reaffirmed their commitment to ending all forms of violence against women and girls.

The campaign, which runs from November 25 to December 10, aims to raise awareness, promote action, and ensure the implementation of policies to eliminate gender-based violence (GBV).

Speaking during the launch event in Dar es Salaam recently Ambassador Christine Grau, the EU Ambassador to Tanzania and the East African Community (EAC), emphasized the importance of collective action in ending violence.

"We do not end violence by accident; we must choose to end it through our everyday actions," she stated. Her remarks came as part of a broader call for society to be proactive in challenging harmful practices that contribute to gender-based violence.

She said with more than euro 200m invested in gender equality initiatives, the European Union through its "Team Europe" approach expects to support efforts to combat gender-based violence, empower women, strengthen justice systems and create safer digital spaces for women and girls.

She said that the funds are helping to challenge harmful social norms, combat online harassment and provide essential services such as helplines, shelters and legal aid for victims of violence.

Violence against women is a global issue, affecting



for continued efforts to address gender inequality.

In her speech, Ambassador Nicola Brennan of Ireland also highlighted the critical need for communities to take active roles in preventing and protecting women and girls from violence.

She called on all parents to ensure their daughters are not married before the age of 18, a powerful message aimed at tackling the issue of child marriage in Tanzania. "If all parents say they don't want their daughters to marry before 18, we can significantly reduce child marriages in Tanzania," Ambassador Brennan stressed.

Meanwhile, Andrew Lentz, Deputy Chief of Mission at the U.S. Embassy in Tanzania, called on young men and boys to join the fight against gender-based violence.

"To the young men born after the Beijing meeting in 1995, join me and other champions. We need you to ensure that men and boys do not view the gains for women and girls as their losses. This is not a zero-sum proposition," Lentz urged, emphasizing the importance of male involvement in the fight for gender equality.

underscoring the importance of collective action to address the global issue of violence against women and girls.

"We call on the government of Tanzania and all political leaders to ensure the safety and security of women during elections, enabling them to participate fully in the democratic process without fear of violence," Ambassador Grau said.

Veteran activist and former cabinet minister Gertrude Mongella stressed the importance of electing leaders who are qualified to serve both women and men equally.

"We do not want to choose leaders just for their gender; we want leaders with the skills and qualifications to serve everyone, regardless of their gender," she said. "Even if an aspirant is a woman, we must choose her based on her ability to serve all people, not just because she is a woman."

Dr Monica Mhoja, MKU-KI Chairperson called for legal reforms in Tanzania as the country approaches the 30th anniversary of the Beijing Declaration and Platform for Action.

She specifically advocated for a review of laws that contribute to GBV, including those related to marriage and inheritance, to ensure they do not perpetuate violence and discrimination against women.

women and girls worldwide, as globally, one in three women will experience physical or sexual violence in their lifetime, and one in five girls will be a victim of child sexual abuse.

In Tanzania, the statistics are equally alarming as the Social Institutions and Gender Index (SIGI) 2022 report showed that over half of women in Tanzania have experienced some form of violence.

Nearly 50 percent have suffered intimate partner violence, 19 percent of girls are affected by child marriage, and more than two million Tanzanian women have undergone female genital mutilation (FGM), the envoy noted.

"We must ask ourselves: if it's not me, it's someone I know—our daughters, sisters, nieces and schoolgirls. Each act of violence has devastating consequences

on the lives of women and girls," she emphasised.

She praised efforts of President Samia Suluhu Hassan and all local gender equality champions, especially citing the work of organisations like the Coalition Against Gender-Based Violence (MKUKI), who organised the event along with the Women in Law and Development in Africa (WILDAP).

UN Resident Coordinator Susan Namondo reflected on the progress made since the 1995 Beijing Conference, while acknowledging the challenges that remain.

"We have an opportunity to reflect on our progress, confront ongoing challenges, and chart clearer pathways to fully realize our shared commitments," Namondo said, underscoring the need



Expression of Interest (EOI) for the Supply of three Sandvik TH663i Dump truck and one DD421-60 Development Drill to AUMS Geofields (T) Limited operations at Geita Gold Mine in Tanzania.

AUMS Geofields (T) Limited invites eligible, qualified and experienced Tanzanian companies to express their interest in the Supply of three Sandvik TH663i Dump truck and one DD421-60 Development Drill to AUMS Geofields (T) Limited operations at Geita Gold Mine in Tanzania

1. Schedule and deadline for submission

The contract (FPA) is to be awarded through a competitive tender process. If your company wishes to be considered for pre-qualification please submit an EOI by email to ContractsTanzania@aumsg.com by not later than 16:00HRS Local Time on 10th December 2024 quoting "EOI Supply of Three Sandvik TH663i Dump truck and one DD421-60" in the subject line of your email.

Please submit an EOI on your company letterhead with the following mandatory information:

- Company Profile, Shareholders IDs, directors list, organogram, number of employees with a foreign national ratio indicated
Valid tax Compliance, VAT registration & TIN certificates
Certificate of Incorporation, Valid Business Permit/Licenses
Industry regulatory compliance licenses, exclusive distributorship certificates for "Sandvik TH663i and DD421-60". Along with other relevant industry documentation
Summary of Court proceedings (pending and completed), court judgments and /or insolvency/bankruptcy proceedings if any, against your company and or any of your shareholders, directors and/or senior leadership/management team over the last 3 years
Occupational, Health, Safety and Environmental Requirements
Trade references, sample POs and contracts, completion certificates
Key Employees CV & Certificates
Distribution points in Mwanza or Geita or list of satellite offices if applicable
Compliance to Tanzania's Mining Local Content Requirements as per the Mining Local Content Regulations 2018.

Any response received beyond 16:00HRS Local Time on 10th December 2024 shall not be considered.

2. Assessment criteria

The mandatory information requested at paragraph 1 will be evaluated and scored to shortlist pre-qualified companies.

The pre-qualification of any company submitting an EOI shall be at the sole discretion of AUMS Geofields (T) Limited.

The bidder shall bear all costs associated with the preparation and submission of the companies EOI. AUMS (T) Ltd shall not be responsible or liable for any costs incurred regardless of the conduct or outcome of the bidding process

For more information on African Underground Mining Services and its operations please refer to the following website www.aumsg.com.

AN AUMS & GEOFIELDS JV

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EXCITING CAREER OPPORTUNITIES AT WATERAID TANZANIA

Deadline: 13th December 2024

It is hard to believe that today 844 million people do not have clean water and 2.3 billion do not have a decent toilet - around one in three of the world's population. Every two minutes, a child under five dies from diarrheal diseases caused by unclean water and poor sanitation. We started because no NGO like us existed. We will end when no organisation like us is needed.

We are making great progress - since 1981, we have reached 25 million people with clean water and, since 2004, 24 million people with sanitation. WaterAid has operated in Tanzania since 1983 and has been engaged in the WASH sector for 40 years with a vision of everyone everywhere has access to clean water, sanitation, and hygiene. During the last 40 years WaterAid Tanzania has grown to become a nationally recognized leader in the water, sanitation, and hygiene (WASH) sector, working closely with the government and partners, and is respected for innovation on best models with lasting change in the WASH sector. Alongside our footprints, WaterAid Tanzania country programme strategy 2023 - 2028 aligned to WaterAid's ambitious global strategy (2022 - 2032) makes a bold commitment to "ending the water, sanitation, and hygiene crises together - for everyone, everywhere". WaterAid Tanzania strategy focus on 2 Aims: Achieve universal, sustainable, and safe WASH services in focused geographic areas to influence wider change; and Prioritize WASH across the health sector to improve public health. Our innovative approaches to deliver our AIMS are System strengthening, influencing, innovative modelling, research & learning, partnership and alliances, gender equality and social inclusion (GESI), empower and support, sustainable WASH services and behaviour change. WaterAid Tanzania is aspiring for country where no woman/girl will walk long distance and queue for hours to collect water. Where no community is held back by cycle of sickness from broken and dirty water supplies and poor hygiene and sanitation.

WaterAid Tanzania seeks to recruit dynamic candidate to fill the Program Manager, Public Health Position that plays a vital role in our mission to make clean water, decent toilets and good hygiene normal for everyone, everywhere by 2030.

If you are interested in these positions and have the right skills and attributes, please visit wateraid.org/tz/work-with-us to download job descriptions and application form. Send your job application form to wateraidtz@wateraid.org stating title of the applied post in the subject line.

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RATIBA YA VIPINDI JUMATATU - JUMAPILI

Table with 7 columns: MONDAY TIME PROGRAMME, TUESDAY TIME PROGRAMME, WEDNESDAY TIME PROGRAMME, THURSDAY TIME PROGRAMME, FRIDAY TIME PROGRAMME, SATURDAY TIME PROGRAMME, SUNDAY TIME PROGRAMME. Each column lists a schedule of radio programs and their durations.

Tembelea mitandao ya kijamii ya Radio One



Radio One

Project to address soil issue inaugurated

By Correspondent Valentine Oforo, Dodoma

FARMERS across the five districts within Tanzania mainland and isle are set to benefit from a project which focuses to address soil health issues.

The four - years (2024-2027) initiative to be implemented joint between the Tanzania Agricultural Research Institute (TARI) and the Norwegian Institute of Bio economy research (NIBIO), among others, will center it activities to empower the farmers to mitigate the effect of climate change.

The beneficiary districts include Kongwa (Dodoma), Babati (Manyara) and Mbozi in Songwe region, as well as in the islands of Pemba and Ugunja in Zanzibar.

ClimaSoil Health- Tanzania s project comes with the concept of Living lab which refers to space for all stakeholders like farmers, scientists and other interested partners who work together, exchange their views, co-design/co- creation innovations and contest solutions in transdisciplinary research under users real life context.

In his remarks during the open of one-day Soil health stakeholders

workshop in Tanzania's Capital, Dodoma, the Director General (DG) for TARI, Dr. Thomas Bwana stressed that, earlier this year TARI and NIBIO were signed an agreement to undertake this project to address numerous soil health issues and mitigate the effect of climate change that hinders agricultural productivity.

"When we are certain with soil health means that we are going to add value to farmers' activity whose target always is to increase productivity and this will enable farmers to undertake right decision of applying appropriate agricultural inputs like fertilizer, pesticides hence reduce unnecessary losses," he said.

He informed, the project is funded by Norwegian Development Agency (Norad) and implemented in Tanzania Mainland and Zanzibar by TARI, Zanzibar Agricultural Research Institute (ZARI) in collaboration with NIBIO.

Speaking over the scope of the initiative, the project coordinator, Dr. Atugonza Bilaro, a researcher from TARI, expressed that the project will be implemented in three district of Kongwa (Dodoma) Babati (Manyara) and Mbozi in Songwe region, as well as in the islands of Pemba and Ugunja in Zanzibar.



The Director of TARI, Dr Thomas Bwana stresses a point during an event for the official inception of the ClimaSoil Health- Tanzania" project in Dodoma Capital City: PHOTO: Correspondent Valentine Oforo

Moreover, the coordinator added that, the purpose of one-day workshop was to bring together diverse

actors on soil health to try to familiarize each other, identify their involvement in dealing with soil health

issues, highlight the challenges farmers are facing from their working areas and suggest the means to

diminish the challenge associated to soil health issues and perhaps end them.

"We hereby summoned different soil health stakeholders from different Institutions with different experience and expertise ranging from government owned Institution, Private Institution, Non-government organizations, extension officers the aim is to familiarize each other and arranging implementation plan" Said Dr. Bilaro.

Speaking for his part, the Director for NIBIO, Professor Udaya Sekhar, acknowledged the crucial of the project that aim to address various soil health challenges most of them emerge as the result of climate change.

He additionally observed that soil health issues are underestimated that will lead to decrease of productivity in agriculture and even the rise of concern of food insecurity.

TARI and NIBIO have been collaborating in undertaking agricultural research and another successfully project that farmers admit to gain productivity from it, as a part of this partnership is system of Rice intensification (SRI) that is implemented in five districts to Tanzania mainland.

By Haresh Menghani

Gold price (XAU/USD) struggles to capitalize on its modest intraday gains to the \$2,650 area and turns flat during the first half of the European session on Tuesday.

Traders now seem reluctant and prefer to wait for more cues about the Federal Reserve's (Fed) rate-cut cues before positioning for the next leg of a directional move.

Hence, the focus remains glued to this week's important US macro releases, including the closely watched Nonfarm Payrolls (NFP) report on Friday.

Apart from this, Federal Reserve (Fed) Chair Jerome Powell's speech will be looked upon for the interest rate outlook in the US. This, in turn, will drive the US Dollar (USD) demand and provide some meaningful impetus to the non-yielding yellow metal.

In the meantime, concerns about US President-elect

Gold price now gains to \$2,650

Donald Trump's tariff plans, persistent geopolitical uncertainty and bets that the Fed will cut rates again this month might continue to act as a tailwind for the safe-haven Gold price. Meanwhile, the growing market conviction that Trump's policies will reignite inflation and force the Fed to keep rates high for a longer period provide a modest lift to the US Treasury bond yields.

This continues to offer some support to the US Dollar (USD) and caps the upside for the commodity, making

it prudent to wait for strong follow-through buying before placing fresh bullish bets.

Traders now look to the US JOLTS Job Openings data to grab short-term opportunities around the XAU/USD.

Investors remain concerned that US President-elect Donald Trump's tariff plans could trigger a second wave of global trade wars, which, in turn, acts as a tailwind for the safe-haven Gold price.

The US Dollar looks to build on the overnight recovery from a multi-

month low amid bets that the Federal Reserve will keep interest rates high for a longer period and might cap the precious metal.

The Institute of Supply Management's (ISM) Manufacturing Purchasing Managers Index (PMI) rose to 48.4 in November amid hopes of business-friendly policies from the incoming Trump administration.

The CME Group's FedWatch Tool indicates a nearly 75 percent chance that the US central bank will lower borrowing costs by 25 basis points at

its upcoming monetary policy meeting later this month. The yield on the benchmark 10-year US government bond languishes near its lowest levels since late October and further contributes to limiting the downside for the non-yielding XAU/USD.

Russia fired at least 60 North Korean missiles against Ukraine. North Korean leader Kim Jong Un vowed that his country will invariably support Moscow until Russia achieves a great victory in Ukraine.

Investors keenly await this week's important US macro releases and Fed Chair Jerome Powell's speech, which might influence the outlook for interest rates in the US and drive the commodity.

Tuesday's US economic docket features the release of Job Openings and Labor Turnover Survey (JOLTS) Job Openings data, though the focus remains on the Nonfarm Payrolls (NFP) on Friday.



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PUBLICATION OF FINANCIAL STATEMENTS AND DISCLOSURE OF FUNDING SOURCES FOR JOHNS HOPKINS CENTER FOR COMMUNICATION PROGRAMS TANZANIA FOR PERIOD ENDING DECEMBER 2023 AND FROM JAN 2024 TO JUNE 2024

"Johns Hopkins Center for Communication Programs is incorporated in Tanzania as an international NGO domiciled in Tanzania. On 11 August 2008, the Organization was registered as a Non-Governmental Organization (NGO) having met the requirements of NGO status.

Johns Hopkins Center for Communication Programs is funded by the United States Agency for International Development (USAID) to implement a five-year PMI Vector Control Project and a three-year Breakthrough Action cooperative agreement. The PMI Vector Control Project aims at distributing insecticide-treated mosquito nets to mainland Tanzania and Zanzibar to achieve and maintain at least 80% of the population of those areas most affected by malaria to have access to insecticide-treated mosquito nets and Breakthrough ACTION catalyzes opportunities for Tanzanians to improve their health status by transforming socio-cultural norms and supporting the adoption of healthier behaviors.

In compliance to regulation 12 and 13 of the Non Governmental Organisational Act (Disclosures) Regulations, 2018, Johns Hopkins University Center for Communication Programs Tanzania is here by publishing financial Statements covering the period October 2021 to December 2023 (audited) and January 2023 to June 2024 (bi-annual)."

Statement of financial position as at December 31, 2023 and June 30, 2024		
	2024 (TZS '000') Provisional	2023 (TZS '000') Audited
Assets		
Current assets		
Cash and cash equivalents	831,582	248,733
Prepayments		347,680
Receivables from non-exchange transaction	1,554,536	33,181
Total current assets	2,386,118	629,594
Non-current assets		
Property and equipment	288,211	384,280
Total non current assets	288,211	384,280
TOTAL ASSETS	2,674,329	1,013,874
Liabilities		
Current liabilities		
Payables from non exchange transaction	2,386,118	677,161
Total current liabilities	2,386,118	677,161
Net Assets	288,211	336,713
Accumulated Surplus	288,211	336,713
NET ASSETS	288,211	336,713

Statement of Financial Performance for the year ended December 31, 2023 and June 30, 2024		
	2024 (TZS '000') Provisional	2023 (TZS '000') Audited
Income		
Revenue from non exchange transactions	4,813,749	28,935,354
	4,813,749	28,935,354
Expenditure		
Personel Costs	2,390,669	5,457,459
Non Personel Costs/Program Costs	2,471,583	23,454,758
Total Expenditures	4,862,252	28,912,217
Net Surplus/Deficit	(48,502)	23,137

Funding Analysis by Project as at June 30, 2023

NO	Project Name	2024 (TZS '000') Provisional	2023 (TZS '000') Audited
1	PMI Vector Control Project	3,008,061	19,431,161
2	Breakthrough Action Project	1,805,688	9,504,193
	Grand Total	4,813,749	28,935,354

The statement of Financial position published for 2023 to cover January 2024 to June 2024 is unaudited as approved by Johns Hopkins Center for Communication Programs Tanzania management in pursuant of regulation 13 of the Non Governmental Organisation Act (Disclosure) Regulations, 2018.

Visa policy eases boost China Travel and beyond

BEIJING

IT has been an exciting year for globetrotters as travel to and around China has never been easier.

Whether wandering the well-lined moat of Beijing's Forbidden City, marveling at the towering natural pillars of Zhangjiajie that inspired Avatar or immersing themselves in the urban cyberpunk vibe of Chongqing, travelers are enjoying a new wave of discovery and cultural connection unseen in years.

This surge in travel is largely attributed to China's updated visa policies, particularly the expansion of visa exemptions introduced a year ago to boost global mobility after the pandemic.

Starting on Dec. 1, 2023, visitors from France, Germany, Italy, the Netherlands, Spain and Malaysia could enter visa-free for up to 15 days for business, tourism, family visits, or transit – without requiring reciprocal agreements.

And the policy updates have kept coming.

To date, with 38 countries now enjoying unilateral visa-free access, the opportunity for meaningful exchanges and visits has expanded, and the maximum stay has been doubled to 30 days as of Nov. 30.

International travel to China has surged. In the third quarter of 2024, inbound trips by foreign nationals exceeded 8.1 million, an increase of 48.8 percent year on year. More than 4.8 million of them, or 59 percent, were under the expanded visa-waiver program.

"Usually, this would be a slower season for tourism, but my schedule has been packed – something I haven't seen, even before the pandemic," said Xia Chang, a tour guide since 2016, while leading a British tourist through Zhangjiajie in central China's Hunan Province.

Huang Songshan, a professor at Edith Cowan University, highlighted the role of tourism in fostering people-to-people exchanges. He noted that the spike



James Patrick from Canada experiences contactless fare payments in rail transit for foreign MasterCard and Visa card holders at the Xinshougang (Shougang Park) Subway Station in Beijing Sept. 13, 2024. Xinhua

in inbound visitors driven by China's new visa-free policies could help "foster mutual understanding in an increasingly polarized world."

While many visitors marvel at iconic landmarks and gleaming symbols of economic success in cities like Shanghai, Guangzhou and Shenzhen, a growing number are venturing beyond the typical to explore local traditions and everyday life.

For Gudrun Thorsdottir from Iceland, her exploration of Shanghai led her to an unlikely destination – a wet market. Captivated by the abundant array of produce and seafood on display, she exclaimed in amazement while holding up a crawfish. Iceland was added to China's visa-waiver program in early November, along with eight other countries including Slovakia, Norway and Finland.

Local guides and tour operators are catering to these curious travelers with more immersive experiences. Wei Ying, a seasoned guide, now includes stops like the interiors of the Peace Hotel or the Shanghai Postal Museum in her tours, offering richer stories behind the city's landmarks.

COMMITMENT TO OPENING UP

Experts have lauded China for its confidence, openness and inclusiveness in its recent push for unilateral visa exemptions. "It sends a message that the world's second-largest economy is determined to open wider to the world," said Yang Mingjie, president of the China Institutes of Contemporary International Relations.

They noted the cascade effects of visa-free policies, saying these initiatives could potentially facilitate freer flows of trade, transport, capital and information across borders, enhancing global economic connectivity.

In a sign of greater financial opening up, China has made mobile payments more accessible for foreigners. Travelers can now link Visa, Mastercard and other major credit cards to local platforms like Alipay and WeChat Pay. In October alone, offline transactions made with foreign bank cards jumped by 184 percent from February, with their total value rising by 150 percent.

The expanded visa waivers have been met with enthusiasm.

opportunities in Yiwu, known as the "world's supermarket" for small commodities.

BRIDGING INFORMATION GAP

One of the critical things that prevent more Westerners from visiting China is a lack of information, according to Clayton Boylan, senior business manager at the World Tourism Cities Federation. He noted that many Americans still view China through a lens frozen in the 1960s and 1970s.

Thanks to recent visa policy shifts, videos shot on the ground in China have begun to challenge that perception on platforms like YouTube, TikTok and X, revealing a country that contrasts sharply with what Western media has long portrayed.

In one clip in May, a vlogger named Alex Cage left his MacBook and cash unattended at a café in Shanghai. Despite the hour-long wait, none of the passersby touched his belongings. "Everything is safe in China," he said in the video which has garnered wide attention on YouTube.

Many first-time travelers leave China bewildered by how such a vast country of over 1.4 billion people can be so efficient; from hailing cabs to punctual trains. They are also surprised by the cleanliness of the streets and public transport, despite the constant hustle and bustle of large crowds.

The Ministry of Foreign Affairs has reiterated the country's commitment to greater opening up. "We will continue refining our visa-free policies to enable more international friends to experience China," said Tong Xuejun, an official of the ministry's consular department.

As snow blankets the blue lakes in Jiuzhaigou, transforming them into a winter wonderland, construction of snow and ice sculptures begins in a 1 million square-meter park in Harbin, one thing is clear: no matter the season, sometimes all it takes to escape the ordinary is a single ticket to China. Xinhua

Putin, Iranian president discuss situation in Syria

MOSCOW

RUSSIAN President Vladimir Putin spoke by phone with his Iranian counterpart Masoud Pezeshkian in talks that focused on the crisis in Syria, the Kremlin said in a statement.

"Attention was focused on the escalating situation in the Syrian Arab Republic. The major aggression of terrorist groups and gangs is views as aimed at undermining the sovereignty, political, social

and economic stability of the Syrian state," the statement said.

According to the Kremlin, unconditional support was expressed for the actions of the legitimate government in Syria to restore constitutional order and the country's territorial integrity. Also, emphasis was made on the importance of coordinating efforts within the Astana format with the participation of Turkey.

Earlier on Monday, Pezeshkian held phone talks with Syrian

President Bashar Assad.

On November 27, the Jabhat al-Nusra extremist group (banned in Russia) and its allies carried out a major attack on Aleppo and other settlements in northern Syria that were under the protection of the Syrian armed forces. On November 30, the country's military stated it had to regroup its forces to protect the lives of civilians and troops and prepare for a counterattack.

Agencies



China injects positive energy into multilateral climate governance process

CHINA injects positive energy into multilateral climate governance process

By He Yin (People's Daily) 15:01, November 28, 2024
The 29th session of the Conference of the Parties to the United Nations Framework Convention on Climate Change (COP29) concluded on Nov. 24, overrunning by some 30 hours.

A package of climate agreements was reached, including decisions on the New Collective Quantified Goal (NCQG) for climate financing and issues relating to the global carbon market mechanism under Article 6 of the Paris Agreement.

The arrangement is expected to lay the groundwork for developing countries to undertake climate action and submit a new round of nationally determined contributions next year. It further consolidated the general trend of global green and low-carbon transition.

This once again proved that humankind is a community with a shared future, and we must unite together and jointly cope with climate challenges.

Multilateralism is the fundamental principle and the ultimate solution for global climate action. China firmly upholds multilateralism, always safeguarding the international system with the UN at the core and supporting the role of the United Nations Framework Convention on Climate Change (UNFCCC) as the primary platform for global climate governance. No matter how the international landscape may evolve, there will be no change in China's determination or efforts to actively address climate change.

China is resolutely implementing a national strategy of actively responding to climate change, staying committed to green development, and providing crucial momentum for the global green transition.

From actively advancing climate negotiations to officially launching the International Zero-Carbon Island Cooperation Initiative, and from establishing a "China Pa-



Photo shows the Suki Kinari Hydropower project in Pakistan, invested and constructed by a Chinese company. (Photo/Deng Hailong)

vilion" to showcase its climate action experience to organizing a series of side events, China demonstrated its commitment to practical action during the COP29. By working in solidarity with all parties, China has infused positive energy into the multilateral process of global climate governance, firmly practicing true multilateralism.

Ana Toni, national secre-

tary for Climate Change at the Ministry of Environment and Climate Change of Brazil, noted that the series of events hosted by China during the conference reflected its strong commitment to tackling climate change and its willingness to share development experiences, exemplifying the responsibilities of a major country.

Under the framework of

South-South cooperation on climate change, China has consistently provided support and assistance to other developing countries. Since 2016, China has provided and mobilized more than 177 billion yuan (\$24.5 billion) financial support to bolster climate initiatives in other developing countries.

China has signed 53 memoranda of understanding with

42 developing countries and has organized 58 South-South cooperation training sessions on climate change. These sessions have trained more than 2,400 professionals in the field, offering tangible support to nations striving to tackle climate challenges.

Jeffrey Sachs, president of the UN Sustainable Development Solutions Network and professor at Columbia University, remarked that China has become a leader in the global energy transition and an indispensable force in the fight against climate change.

Addressing climate change is a shared mission for all humanity and requires collaboration among major countries. China and the United States have previously set an example by being among the first to ratify the Paris Agreement and jointly submitting their ratification documents to the UN Secretary-General. They also led the way in completing the peer review of fossil fuel subsidies under the G20 framework, making significant contributions to the global effort against this challenge.

In November last year, the Chinese and U.S. Presidents held a successful meeting in San Francisco, where advancing climate cooperation was one of the key outcomes. Guided by the leaders of both nations, the two sides have actively implemented the Sunnylands Statement on Enhancing

Cooperation to Address the Climate Crisis and officially launched a Working Group on Enhancing Climate Action in the 2020s.

During the COP29, a China-U.S. joint research report on circular economy (2024) and other research outcomes on circular economy were unveiled for the first time, aiming to promote circular economy development and support global climate goals.

On the basis of mutual respect, reciprocity, and consideration of each other's concerns, China and the United States have strengthened dialogue and communication in the climate domain, explored mutually beneficial cooperation, and fostered a favorable "macro climate" for joint efforts to combat climate change.

The earth is the shared home of humanity, and a clean and beautiful world with bluer skies, greener mountains, and clearer waters is the common aspiration of everyone in this global village.

China will continue to work with all parties, uphold the vision of building a community with a shared future for mankind, and advance the multilateral process and international cooperation on climate change, so as to promote harmony between humanity and nature, and make the planet cleaner and more beautiful.

People's Daily

Trump tells Trudeau Canada to become 51st US state if it doesn't stop migration

NEW YORK

US President-elect Donald Trump has threatened during a meeting with Canadian Prime Minister Justin Trudeau that the country could become the 51st US state if Ottawa fails to solve the problem of illegal migration and drug trafficking, Fox News reported citing sources.

According to the TV channel, during talks held last week at the president-elect's Mar-a-Lago residence (Florida), Trump told Trudeau that on his inauguration day, January 20, 2025, he would impose a 25% tariff on all Canadian exports if Ottawa fails to curtail illegal immigration across the Canadian border into the US and reduce the trade deficit, which, according to him, is already close to 100 billion dollars.

Trudeau, in turn, told the future US president that such measures would kill the Canadian economy, to which Trump responded that Canada could "just become the 51st US state." According to Fox News, the comment prompted the Canadian delegation, including the prime minister, to "laugh nervously."

One of the meeting's participants jokingly said that if that happened, Canada would become a "deep-blue state that would probably elect liberals and leftists." Trump, in turn, suggested dividing the country into two states, one of which would be liberal and the other conservative. In addition, the US president-elect said that Trudeau could become the governor of this 51st US state.

According to Fox News, the meeting between the Canadian prime minister and Trump lasted almost three hours.

The United States, Mexico and Canada are bound by a trilateral treaty (USMCA) that calls for a free trade zone between the countries. However, on November 25, Trump announced that on his first day in office, January 20, 2025, he would impose a 25% tariff on all goods from Canada and Mexico due to illegal immigration and drug smuggling.

According to The Wall Street Journal, this threat shocked Canadian politicians and businessmen. Since the US accounts for about three-quarters of Canada's total exports, tariff-free access to the US market is essential for Ottawa's economic growth. Xinhua

Australian research links unhealthy diets to deadly cancers

CANBERRA

AN Australian research has found a link between poor diet choices and deadly digestive cancers.

In two new studies, researchers from Flinders University in South Australia expanded on existing evidence that diets with high consumption of fruits, vegetables, whole grains, fish, legumes and dairy can protect against the risk of gastrointestinal (GI) cancers.

Amid a growing rate of bowel cancer cases among people younger than 50, the researchers urged people to increase their fibre intake and improve their eating habits.

"We found that a diet high in healthy fats and vegetables whilst limiting the consumption of sugars and alcohol could potentially reduce the risk of bowel and other cancers," Yohannes Melaku, senior author of the research from Flinders Health and Medical Research Institute (FHMRI), said in a media release.

"Unhealthy dietary patterns, marked by high consumption of red and processed meats, fast foods, refined grains, alcohol and sugary beverages, present a worrying relationship with an increased risk of GI cancers." According to the World Health Organization, GI cancers, including cancer of the bowel, colon, stomach and pancreas, account for 26 percent of the global cancer incidence burden and 35 percent of all cancer-related deaths. Xinhua



Fans invade the soccer field after a match between Arema FC and Persebaya Surabaya at Kanjuruhan Stadium, Malang, Indonesia Oct 2, 2022 in this screen grab taken from a REUTERS video. REUTERS TV

Major stadium disasters over recent decades

LONDON

HERE is a look at major disasters in soccer stadiums over recent decades after 56 people were killed during a stadium crush in Guinea sparked by an on-field controversy.

*December 2024, Guinea

A disputed refereeing decision triggers violence and a crush at a soccer match in the southeastern city of Nzérékore, killing 56 people, authorities said.

*October 2022, Indonesia

At least 125 people died and more than 320 were injured after a football match in East Java involving Arema FC and Persebaya Surabaya. Arema FC supporters invaded the pitch at Kanjuruhan Stadium in Malang following a 3-2 defeat and police fired tear gas, triggering a crush and suffocation.

*January 2022, Cameroon

At least eight people died and 38 were injured in a crush at the Yaounde Olembe Stadium in Cameroon before the host country's Africa Cup of Nations last-16 game against Comoros.

*February 2012, Egypt

Fans rioted at the end of a match between rivals Al-Masry and Al-Ahly in the city of Port Said. At least 73 people were killed and more than 1,000 injured, and the Egyptian league was suspended for two years.

*March 2009, Ivory Coast

At least 19 people were killed during chaos at Abidjan's Felix Houphouët-Boigny stadium before a World Cup soccer qualifying match against Malawi.

*May 2001, Ghana

Around 126 people were killed in a crush at Accra's main soccer stadium when police fired tear gas at rioting fans in one of Africa's worst soccer disasters.

*April 2001, South Africa

At least 43 people were crushed to death when soccer fans tried to force their way into Johannesburg's huge Ellis Park Stadium midway through a top South African league match.

*October 1996, Guatemala

Up to 82 people died and at least 147 were injured when an avalanche of fans tumbled down seats and a flight of stairs at a World Cup qualifying match

between Guatemala and Costa Rica in Guatemala City.

*May 1992, France

A stand at Bastia's Furiani Stadium collapsed before a French Cup semi-final against Olympique de Marseille, killing 18 and injuring more than 2,300.

In 2021, the French parliament passed a law banning professional matches taking place in the country on

*January 1991, South Africa

Forty-two people died in a crush during a pre-season game at the Oppenheimer Stadium in the mining town of Orkney between the Kaizer Chiefs and the Orlando Pirates. A Pirates fan had attacked Chiefs supporters in the crowd with a knife.

*April 1989, Britain

96 Liverpool supporters were crushed to death in an over-crowded and fenced-in enclosure at the Hillsborough Stadium in Sheffield before an FA Cup semi-final between Liverpool and Nottingham Forest.

A 97th victim died in 2021 after suffering irreversible brain damage from the Hillsborough disaster.

*March 1988, Nepal

A rush towards locked exits in a hailstorm at Nepal's national soccer stadium in Kathmandu killed more than 90 fans.

*May 1985, Belgium

Thirty-nine fans died and more than 600 were injured in fan violence before the European Cup final between Juventus and Liverpool at the Heysel Stadium in Brussels.

*May 1985, Britain

At least 56 people were killed and more than 200 injured when fire broke out in the stands at the Valley Parade stadium in Bradford during a third division match against Lincoln City.

*October 1982, Russia

Fans were crushed as they left a UEFA Cup tie between Spartak Moscow and Dutch side HFC Haarlem at the Luzhniki Stadium in Moscow.

Officials from the former Soviet Union did not disclose the tragedy for years. When they did, they gave an official death toll of 66 although the number who died in a crush at one exit could have been as high as 340.

REUTERS

Challenging task awaits new Yanga coach



Yanga's new head coach, Sead Ramovic. PHOTO: COURTESY OF YANGA

By Correspondent Cheji Bakari, Tanga

SPORTS never stand still for long. Football is constantly evolving, as coaches, tacticians, and players seek to find new ways to gain an edge over their rivals.

One of the key areas in which soccer teams look to gain an advantage is trying out new formations and tactical systems.

Soccer formations can vary massively. Shapes such as either 4-4-2 or 4-5-1 are built on a strong, compact back line, while other formations like 3-4-3 can offer more varied attacking opportunities.

One thing connects each of these formations, namely, they require players to have a strong understanding of soccer positions on a pitch.

Soccer coaches, all in all, can help shape their players by imparting various skills to them, transforming game techniques from attacking to defending, and preventing the opposing teams' players from penetrating their defence.

Recently, Young Africans parted ways with Argentinian coach Miguel Gamondi and assistant coach - Senegalese na-

tional Mousa Nd'aw. The main reason for the move was the Premier League defending champions' back-to-back defeats in the showdown matches versus Azam FC (1-0) and Tabora United, which ended in a 3-1 loss.

Both matches were played at Azam Complex Stadium-Chamazi on the outskirts of Dar es Salaam, which was then Young Africans' temporary home venue.

The two losses had led the Jangwani Street-based club to shift from Azam Complex Stadium to KMC Complex Stadium in Kinondoni - turning it into a new, temporary home venue.

Young Africans' traditional rival, Simba SC, are also using KMC Complex Stadium as their home ground.

The facility is owned by Kinondoni Municipal Council which has a top-flight club - KMC FC.

Shortly after Young Africans parted ways with Gamondi and Nd'aw, the outfit announced that it had sealed a contract with German coach Sead Ramovic as the club's new head coach.

Young Africans moreover announced the then KMC FC head

coach Abdihamid Moalin as the Jangwani Street-based club's Technical Director.

The reasons for the changes point to the need for the club to restore its dignity in domestic showdowns and excel in the 2024/25 CAF Champions League.

Young Africans boasts gifted, high-profile domestic and foreign players from the defence to the offensive line.

Despite all that, the club recently exhibited shortcomings when it confronted teams that resorted to a defensive approach.

Even though Young Africans have skilled midfielders and strikers who have speed and energy, the team failed to open up opposing squads' defences.

Young Africans' former midfielder, Feisal Salum 'Fei Toto', was the club's only baller who, on several occasions, played effective long balls which brought positive outcomes once the club found it difficult to open up opposing teams' defences.

There are various midfielders at the Jangwani Street club, including Khalid Aucho, Mudathir Yahya, Jonas Mkude, and Duke Abuya, who focus more

on protecting the backline whereas offensive midfielders like Pacome Zouzoua, Maxi Nzengeli, Clatous Chama, and Aziz Ki have a much more creative role.

These midfielders operate as playmakers, linking with clinical forwards, those with what it takes to complete a wide range of passes, adjusting pace, power, and height, and picking out accurate passes even when they are under intense pressure.

For Young Africans to restore its dignity, Ramovic and his technical bench have an arduous assignment of making sure that they address mistakes observed on the pitch.

To be honest, the Young Africans midfielders and strikers can create plenty of chances, but many shots are going off-target. This has happened to be a repeated and chronic problem.

The side's forwards Prince Dube, Clement Mzize, Kennedy Musonda, and Jean Baleke have the same problem - namely, a lack of quick reflexes to finish well despite the midfielders doing great work.

Ramovic, for that matter, should work on the weakness.

Sinner and Swiatek doping rows take sheen off stellar campaign

By Shrivathsa Sridhar

JANNIK Sinner and Iga Swiatek enjoyed a trophy-laden 2024 but rather than ending the year basking in glory, they were instead fighting for their reputations after receiving only minor reprimands for failing dope tests.

The two cases shocked the tennis world with many fuming at how they were handled by the authorities.

Players and pundits accused those overseeing tennis's anti-doping programme of double standards as they felt Sinner and Swiatek, who were both ranked number one at the time of their respective failed tests, had received preferential treatment.

Rattled by two failed drug tests

in March for trace amounts of the anabolic androgenic steroid clostebol, Sinner endured sleepless nights over fears that a ban could stall his career, before being cleared of wrongdoing by an independent tribunal that accepted his explanation of unintentional contamination.

However, the men's world number one will go into the 2025 season facing a possible ban of up to two years after the World Anti-Doping Agency lodged an appeal with sport's highest court.

"It's in the head a little bit," Sinner admitted. "The most important thing is the people who are around me, who know me as a human being, trust me.

"That's also why I kept playing at the level I did. I was emotion-

ally a bit down, a bit heartbroken. Sometimes life gives you difficulties and you just have to deal with it."

Sinner captured his first two Grand Slam titles at the Australian Open and U.S. Open to split the majors with Carlos Alcaraz.

Sinner also won the ATP Finals trophy before masterminding Italy's successful Davis Cup defence.

Triumphs in Rotterdam, Miami, Halle, Cincinnati and Shanghai meant Sinner had more titles than his six defeats but the doping saga put an asterisk on a stunning season in which he sparked a seismic shift atop the men's game to shut out Novak Djokovic.

STRESS, ANXIETY

On the women's tour, Swiatek

dazzled with five titles that included her fourth French Open trophy, but was leapfrogged to the top ranking by Australian Open and U.S. Open winner Aryna Sabalenka, and ended the season with a month-long ban.

The Pole tested positive for trimetazidine but authorities accepted it was caused by contamination of her sleep medication melatonin, prompting 2019 Wimbledon champion Simona Halep to slam doping authorities after she had to battle to have her own ban reduced from four years to nine months.

"Both me and my team had to deal with tremendous stress and anxiety. Now everything has been carefully explained, and with a clean slate I can go back to what I

love most," Swiatek said.

There were pleasant surprises too as Barbora Krejčíková won her second major at Wimbledon, Zheng Qinwen bagged Olympic gold, Coco Gauff wore the WTA Finals crown in its new home of Riyadh and Jasmine Paolini led Italy to Billie Jean King Cup glory.

GOLDEN GAMES

Perhaps no triumph meant more to a player than Djokovic winning Olympic gold, with the 37-year-old recovering after tamerily losing to Alcaraz in the Wimbledon final to outlast the Spaniard in the Paris Games showpiece.

Victory reduced the Serb to an emotional wreck on the Roland Garros clay and once he managed to come up for air, he described the feat as his "greatest achieve-

ment". With a career Grand Slam in the bag, the 24-times major champion will now look to eclipse Margaret Court's haul under the guidance of old rival and new coach Andy Murray, who ended his glorious career in Paris after an emotional farewell at Wimbledon.

There were more tears as 22-times major champion Rafa Nadal joined Murray in retirement, leaving Djokovic as the last active member of the "Big Four" that also included Roger Federer.

Nadal will be confident that the sport is in good hands, as heir apparent Alcaraz cemented his spot in the all-surface elite with magnificent French Open and Wimbledon wins to emerge as Sinner's main challenger. REUTERS

'It hurt I had to leave' - Van Nistelrooy reveals Man Utd pain

By Nick Mashiter

NEW Leicester boss Ruud van Nistelrooy has revealed his pain at leaving Manchester United but vowed to stamp his authority on the Foxes.

The former Red Devils striker replaced Steve Cooper at the King Power Stadium on Friday, signing a deal until 2027.

It comes after a four-game spell as interim manager at Old Trafford, following the sacking of Erik ten Hag, before he left when Ruben Amorim was appointed last month.

Van Nistelrooy, brought in by Ten Hag as an assistant manager in July, oversaw three wins and one draw during his four-game stint in charge at United and was initially upset over his exit.

"The moment I took over the interim job what I said was I'm here to help United and to stay to help United, and I meant it. So I was disappointed, very much so, and it hurt I had to leave," he said.

"In the end I got my head round it because I also understand the new manager. I'm in football long enough and I've managed myself. I understand.

"I spoke to Ruben about it, fair enough to him, the conversation was grateful, man to man, person to person, manager to manager. That helped [me] a lot to move on and straightaway get into talks with new possibilities which of course lifted my spirits."

Van Nistelrooy inherits a squad who struggled to bond with Cooper and have come under fire following last week's Christmas party trip to Copenhagen, with the players told their behaviour was unacceptable.

He says he checked on their characters before taking the role and believes the players must respect his authority.

"It's the only way you can work," the Dutchman said. "It's mutual respect. I also mentioned to the players yesterday that I looked at the squad and started to make phone calls about players, because in football everyone knows everyone.

"With two or three phone calls you hear stories about 20 players and for me it was important that you hear there are good characters there. That's important, that there are good people there.

"I look at the players and how they play. I obviously don't know them but I got general information... that they are a good bunch of people."

"Ruud in demand after Old Trafford exit
Van Nistelrooy also said he was "astonished" by the amount of interest in him after his brief spell as United boss.

Leicester moved quickly to bring in the 48-year-old after sacking Cooper on 24 November and Van Nistelrooy said he had other options.

"I have to say there were offers there and possibilities. It's good to have them and look and be critical on where you're going to work," said the Dutchman.

"What happened after the games and the amount of interest, the options that all of a sudden were there for me and the options that came along, I was a little bit astonished.

"I went into conversations with Leicester because I thought, having spoken to other people, it was a great opportunity to get to know each other. "It was a good feeling and in the end both parties felt it. That was a good reason to start working together."

Van Nistelrooy watched Saturday's 4-1 defeat at Brentford from the stands and is already clear of the target this season.

He said: "The expectations are clear, they are not easy but they are clear. It is something we face, that challenge to maintain and play in the Premier League and that is the big target for everybody."

*Analysis

Van Nistelrooy arrives with a long list of priorities at Leicester.

Sitting one point above the relegation zone, the Foxes are in desperate need of momentum after five defeats in their past eight games.

Fans turned on the players and director of football Jon Rudkin in the defeat at Brentford and that bond, so close and crucial during the Leicester's years of success, needs to be repaired quickly.

Van Nistelrooy defended the squad at his news conference after their leadership was questioned, something which appeared to be lacking at Brentford, but has clearly done his homework.

There was a veiled warning that his authority cannot be questioned, especially after predecessor Cooper failed to win over all of the players, despite support from some senior members.

He has played under managerial greats Sir Alex Ferguson and Fabio Capello, while also working with Guus Hiddink with the Netherlands, and will have naturally absorbed some of the traits of the world's best managers.

Yet there was also warmth and a little self-deprecation as he greeted the press while he also joked about Jamie Vardy breaking his Premier League record of scoring in consecutive games in 2015.

Given what the Dutchman has done in his playing career, and he also won the Dutch Cup in 2023 during his one season in charge at PSV Eindhoven, he will command instant respect.

He is a world-renowned name and that will shape the esteem he is held in but, like every other manager, he needs to get results and his name will count for little if they do not arrive.

BBC

Manchester Utd must be brave against Arsenal, says Amorim

MANCHESTER, England

MANCHESTER United are unbeaten in their first three games under Ruben Amorim and have climbed into the top half of the Premier League table but the Portuguese faces the first real test of his managerial skills at high-flying Arsenal today.

United, who are in ninth place 15 points adrift of leaders Liverpool, have struggled to score this season with 13 goals in their first 12 league matches, but the floodgates finally opened on Sunday when they thumped Everton 4-0 at Old Trafford.

However, they travel to the Emirates knowing full well the scale of the task at hand, having lost their last three meetings with Arsenal, who are in second spot, six points above United.

"It's the best team that we have faced by far. But a test is every game. If you saw the last game (against Everton), it was really tough..." Amorim told reporters on Monday.

"It's important to be brave (on Wednesday), when I say it's brave it's



Manchester United manager Ruben Amorim reacts during the Premier League match against Everton at Old Trafford, in Manchester, Britain on December 1, 2024. REUTERS

not pressing all the time higher. It's not the same. You have to understand the game, the moments of the game. We need to have the ball, that is a key point.

"We want to have the ball, we want to dominate some moments of the game, because you know these matches

it's hard to control all the game. We have to be brave and play the game."

Amorim also praised Bruno Fernandes, who was taken off in the 66th minute on Sunday, trained with the team and would be fit, adding: "I saw him already (on Monday) morning. He's

fit and he doesn't need a lot of rest. He's prepared to play."

Amorim also praised 19-year-old defender Leny Yoro, who was signed from Lille this year but has yet to play in a competitive fixture for United after picking up a foot injury in pre-season.

"His fitness is better. I think he's going to be in the squad. The rest I have to see because some players are tired. We have to assess them in tomorrow's training," Amorim said.

"I think he (Yoro) is a special talent. We have to be careful in these first moments because we didn't have too many training (sessions) together. He's been training, not alone but in a small group of players.

"He's really fast he's a modern defender, that is good when you want to press high and you leave a lot of strikers - especially in this league - one v one. I think he can manage that. He's very good with the ball, I'm really excited."

Meanwhile, holders Manchester United will travel to record 14-times winners Arsenal in what promises to be an enthralling clash in the FA Cup third round in January, while Manchester City, Liverpool and Chelsea were all drawn at home to fourth-tier rivals.

United, 13-times winners of the competition, visit Arsenal in the Premier League on Wednesday, a little over a month before their FA Cup fix-

ture.

The third round matches, where Premier League and second-tier clubs enter the competition, will be held from Jan. 9-13.

Aston Villa, with seven FA Cup titles to their name, will welcome West Ham United in the only other all-Premier League clash.

Last season's losing finalists Manchester City host fourth-tier neighbours Salford City, while Premier League leaders Liverpool welcome Accrington Stanley and Chelsea are at home to another League Two side Morecambe.

Tottenham Hotspur, eight-times winners, travel to non-league Tamworth.

Tamworth and Dagenham and Redbridge are the only two non-league clubs that made it to the third round this year, with the latter visiting second-tier Millwall.

Brighton and Hove Albion, fourth in the Premier League, travel to Championship Norwich City.

Championship leaders Sheffield United will host Cardiff City, 20th in the standings.

REUTERS

YEARENDER Spain scoop the lot in remarkable year

By Fernando Kallas

FROM the Champions League to the Olympics, via a dominant Euro 2024, Spain were the truly dominant force in club and international football this year and put the individual cherry on the cake with Rodri winning the Ballon d'Or.

A few weeks after Real Madrid claimed a record-extending 15th Champions League title by beating Borussia Dortmund 2-0 at Wembley in May an imperious Spain steamrolled all before them to triumph in the European Championship.

Even during the magnificent years when Spain dominated international football, winning the 2008 and 2012 Euros and the 2010 World Cup, they did not quite manage to double up on the club scene, although they came close with Pep Guardiola's Barcelona winning the Champions League in 2009 and 2011.

Somehow none of that golden generation, which included Xavi Hernandez, Andres Iniesta, Sergio Ramos and Xabi Alonso among other greats, managed to win the Ballon d'Or for best player in the world as they were repeatedly eclipsed by the battle between Lionel Messi and Cristiano Ronaldo for the coveted award.

Although Real Madrid continued to fly the flag in the Champions League, a return to similar success at national level seemed a long way away for many years.



Manchester City's Rodri with the Ballon d'Or trophy on the pitch before the Premier League match against Tottenham Hotspur at Etihad Stadium, in Manchester, Britain on November 23, 2024. REUTERS

Following a disappointing 2022 World Cup under Luis Enrique, Spain opted for the low-profile Luis de la Fuente as his replacement, a virtually unknown figure who was working in the Spanish Football Federation grassroots system for over a decade.

The idea was to go back to the seeds which were planted years ago when De la Fuente had worked with so many players who then developed into top players starring all over Europe.

He knew them better than anyone and they knew exactly what he wanted. Under his calm guidance, the man once

mocked as Luis "de la Who!" led Spain to a record fourth Euros title with an impeccable cam-

paign in Germany, winning all of their games. Their standout players, Manchester

City midfielder Rodri and Barca teenager Lamine Yamal, claimed the awards for

best player and breakthrough player both at the tournament and for the season, winning the Ballon d'Or and Kopa Award respectively.

The younger generation also showed that the future looks bright as, following a heart-breaking defeat in the final at the 2020 Tokyo Olympics, Spain claimed gold at Paris 2024 in August.

With the 2026 World Cup in North America under two years away, Spain will enter 2025 with the best national team, best player and best young player in the world.

At club level, Real Madrid's major signing Kylian Mbappe might have started slowly in the Spanish capital as they struggle in Europe but few would bet against them being in the mix again come next year's Champions League knockout stage.

REUTERS

Gwiji by David Chikoko



SPORT

Arsenal building up momentum, says Arteta

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Elie Mpanzu's versatility excites Simba's coach Fadlu Davids

By Correspondent Michael Mwebe

SIMBA SC head coach Fadlu Davids has expressed his excitement about Congolese attacking midfielder Elie Mpanzu's impending debut for the club, emphasizing the player's versatility and potential impact on the team.

Signed in September from AS Vita, Mpanzu (pictured) has been unable to feature for Simba due to registration rules. However, with the December-January transfer window fast approaching, Davids revealed that the 21-year-old is likely to make his competitive debut on December 18 against Ken Gold, three days after the window officially opens.

"We have two more matches where he won't be available, but after that, he'll be ready for us. We're really looking forward to it," Davids said.

"Mpanzu has adapted well to our playing style. He's been training hard and has gone through an individual fitness program. His fitness is at a good level now, and we'll use the next two weeks to ensure he's fully prepared for Ken Gold."

Davids highlighted Mpanzu's ability to play multiple roles within the Simba attack, describing him as a highly adaptable player who can excel in various offensive positions.

"He is a player who can play on the left, the right, as a number 10, or even as a second striker or number nine. His versatility gives us many options," Davids said.

One of Mpanzu's standout qualities is his remarkable pace and skill, which Davids believes will add a dynamic edge to Simba's attack.

"He's a player with excellent one-on-one skills and the ability to score goals. He makes smart movements behind defenders and can operate effectively between the lines. It's our job to find the position where he can excel and integrate him into the team seamlessly," Davids added.

Davids emphasized that while Mpanzu's arrival will enhance Simba's attacking options, it won't necessitate a structural overhaul.

"We're not going to change the entire structure to accommodate Mpanzu. Instead, he will fit into our existing setup. So far, it looks promising," he noted.

Mpanzu joins a formidable Simba frontline that includes Leonel Ateba, Steven Mukwala, Jean Charles Ahoua, Joshua Mutale, Edwin Balua, and Ladack Chasambi.

His addition is expected to intensify competition for starting spots, further boosting the team's offensive capabilities.

Simba SC embark on Algeria mission for crucial CAF Confederation Cup clash



By Correspondent Seth Mapoli

SIMBA Sports Club departed Tanzania earlier today en route to Algeria for their CAF Confederation Cup group stage match against CS Constantine, slated for Sunday, December 8, in Constantine.

Ahmed Ally, Simba's Information and Communication Manager, revealed that the team's advance party, led by team coordinator Abbas Ally, has already arrived in Algeria to oversee logistical preparations for the squad's arrival.

Ally (pictured) outlined the team's travel itinerary, which includes a flight from Tanzania to Turkey, followed by a connection to Algiers. From there, the team will either endure a five-hour bus ride or take a

90-minute domestic flight to Constantine.

"We ask all Simba fans and Tanzanians to pray for our safe journey and for us to proudly represent the Tanzanian flag," Ally appealed.

Head coach Fadlu Davids has spent the past week

meticulously preparing his squad for this crucial encounter.

Despite opening their group-stage campaign with a 1-0 victory over Angola's Bravos do Maquis, Davids is determined to improve the team's performance and finish as Group A leaders.

Acknowledging concerns about Simba's inefficiency in attack, Davids stressed the importance of shared responsibility in scoring goals.

"We cannot rely on just one player to score," Davids stated. "My focus during training has been on involving all players in our attacking plays. Strikers, midfielders, and defenders all have roles to play in ensuring we convert our chances."

Davids added that teamwork and a cohesive attacking strategy are key to Simba's success. "It's not just about individual brilliance; it's about being a cohesive unit that creates and capitalizes on opportunities. Strengthening our attacking structure will be crucial for achieving better results."

Sunday's match against CS Constantine is a critical test for Simba as they aim to secure a foothold in the group-stage standings.

CS Constantine, known for their strong performances on home soil, will

pose a formidable challenge.

Simba's opening victory places them in a promising position, but Davids has emphasized the need for his players to remain focused and disciplined to maintain momentum.

As the Tanzanian giants embark on this significant mission, their supporters eagerly await the outcome, hopeful that Simba will rise to the occasion and represent the nation with pride on the continental stage.

Simba's road to Algeria underscores the high stakes of this CAF Confederation Cup campaign. With their sights set on progressing to the quarterfinals, the team knows that a strong performance in Constantine could be pivotal to their aspirations.

As they journey toward this critical encounter, Simba's players carry the hopes of their fans and the Tanzanian football fraternity, united in their belief that the team can achieve greatness on the continental stage.

Yanga look to bounce back against MC Alger in CAF Champions League

By Correspondent Nassir Nchimbi

DESPITE the formidable form of MC Alger, Young Africans' Media and Information Manager, Ali Kamwe, remains optimistic about his team's chances in their crucial CAF Champions League group-stage clash.

The Tanzanian champions are set to arrive in Algeria today ahead of Saturday's match at the Stade du 5 Juillet in Algiers.

Young Africans will need a positive result to revive their chances in the tournament after a disappointing 2-0 defeat to Al Hilal in their opening fixture.

Kamwe (pictured) expressed confidence in the team's ability to compete at the highest level, bolstered by the return of key players Khalid Aucho, Djigui Diarra, Ibrahim Hamad, and Clement Mzize, who were absent from their recent domestic match.

"We now have a full squad available for this important game, which is a big boost for us," Kamwe stated.

The match will be played behind closed doors due to a CAF-imposed ban on MC Alger's home fans, which Kamwe sees as an advantage for Young Africans.

"The absence of fans will allow us to settle into the game more easily. North African fans are incredibly passionate, and their absence could work in our favour," he added.

Young Africans face an uphill battle in Group A. Following a goalless draw



between TP Mazembe and MC Alger, the Tanzanian side sits at the bottom of the group.

A loss in Algeria would significantly

diminish their chances of progressing to the next round.

Kamwe acknowledged the challenge posed by MC Alger, who dem-

onstrated their resilience by earning a point away at TP Mazembe.

"MC Alger is a strong team with home advantage, but we're prepared to fight for a positive result," he said.

Young Africans' head coach will also have to manage fitness concerns, with several players set to undergo late assessments to determine their availability.

Young Africans head into the match buoyed by a recent domestic league victory over Namungo FC, which lifted their spirits.

Currently sitting third in the Premier League standings with 27 points, they have demonstrated solid form domestically, scoring 16 goals and conceding only four for an impressive goal difference of +8.

Last season, Young Africans reached the quarterfinals of the CAF Champions League before being eliminated by Mamelodi Sundowns on penalties.

Kamwe believes the team can draw on that experience to navigate this year's group stage.

"We've been here before. Our players know what's required at this level. The match against MC Alger is an opportunity to prove ourselves again on the continental stage," he concluded.

With their Champions League campaign on the line, Young Africans are determined to rise to the occasion and secure a result that will keep their hopes of advancing alive.

Flexibles by David Chikoko

