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Tanzania-China big commercial cassava project being formalised

By Correspondent Valentine Oforo, Dodoma

CHINA has entered into a joint venture production contract with Tanzania for the execution of a large cassava project in Lindi Region.

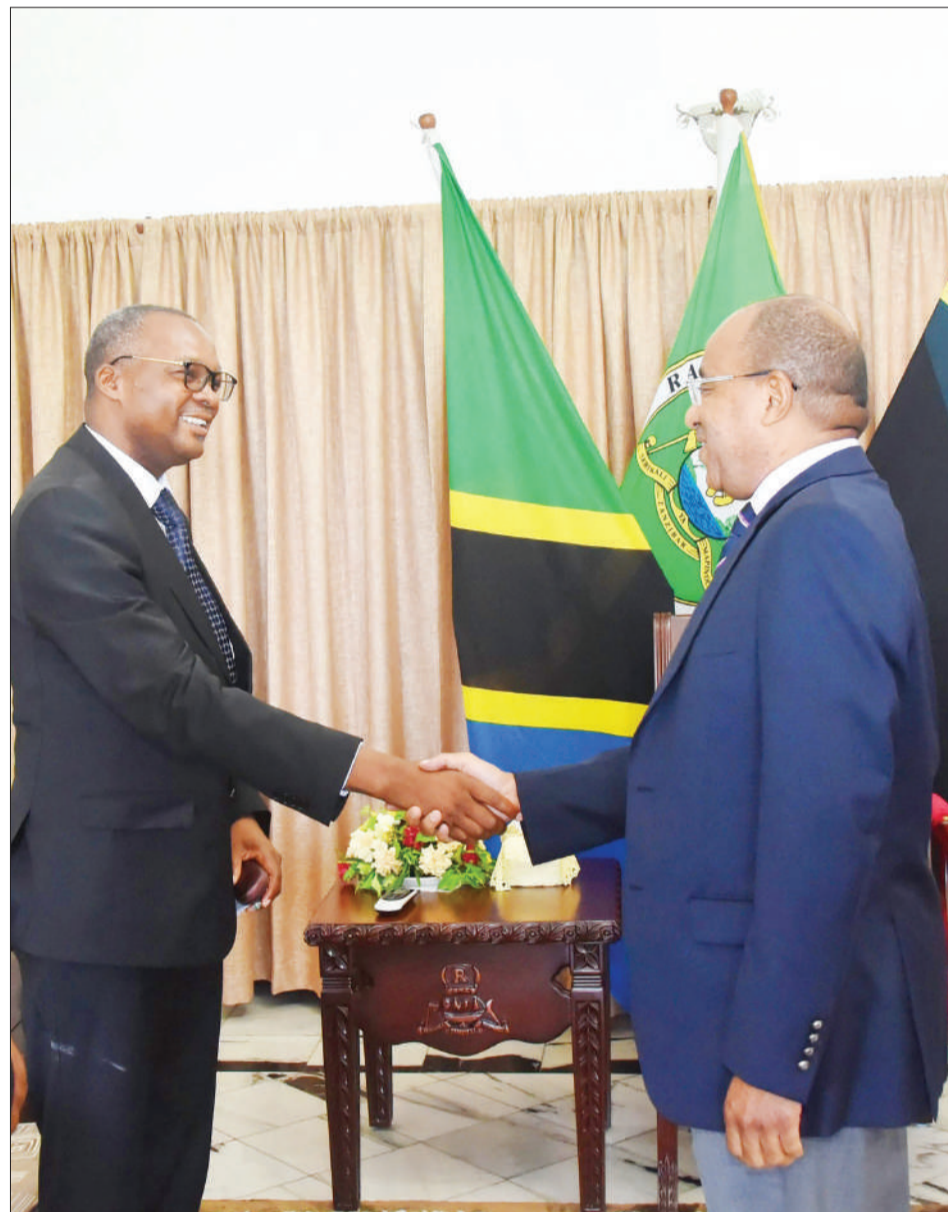
The envisaged project will see the establishment of vast commercial cassava plantations and the installation of factories for processing dry cassava to be exported to China.

Chinese Ambassador Wang Ke said in an interview that the project aims at enabling Tanzania to provide the needed quality and quantity of dry cassava as provided by the market in China.

She said there is a vast and reliable market for dry cassava in China, but Tanzania has to-date failed to tap into this market, a prestigious economic opportunity, due to low cassava production.

"The problem starts with you here in Tanzania. Chinese importers are demanding massive tonnage of dry cassava from Tanzania, but farmers here are failing to produce as per the needed tonnage per freight," she

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Zanzibar President Dr. Hussein Ali Mwinyi (R) exchanges greetings with the new Minister for Defence and National Service, Elias Kuandikwa who paid a visit to the Zanzibar State House to introduce himself yesterday. Photo: State House

France, EU ink 30m euros pact for cross border power project

By Henry Mwangonde

THE government yesterday signed a 30 million euros (84.5bn/-) grant agreement with the French Development Agency (AFD) and the European Union (EU) to finance the cross-border link of the Tanzania-Zambia energy interconnection project.

The project will upon completion increase reliable electricity supply and allow the two countries to efficiently trade energy.

Speaking at the signing ceremony, Treasury Permanent Secretary Dotto James said the project consists of 620 kilometers of 400KV double circuit transmission lines, starting in Iringa and going through Kisada and Mbeya to the Tunduma border post. The line will continue from Tunduma to Sumbawanga, linking Tanzania's grid with that of Zambia, he said.

"The grant is expected to finance the construction of the Tunduma substation,

including the installation of 400KV/330KV switch gear and a four kilometre transmission line from Tunduma. "This is a very large and important project which will guarantee our country's energy security," he declared.

The grant, issued by the EU and directly managed by AFD, will also involve funding of staff for operation of electricity systems, integration of renewable energy, smart grid technologies as well as maintenance of the lines and substations, plus ensuring project sustainability.

In his remarks, AFD country director Stephanie Mouen said the total cost of the project is estimated at 500 million euros, co-financed through concessional loans from AFD and the World Bank.

The EU charge d'affaires, Emilio Rosetti, said the grant was critical for the development of the whole project as it reduces risks in implementation. It facilitates liaison between Tanzania and Zambia on shared costs for substations

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'Issue environment permits in 14 days'

By Guardian Reporter

INVESTORS must get environment impact assessment (EIA) certificates within 14 days, the Minister of State in the Vice-President's Office (Union and Environment), Ummu Mwalimu has directed.

She told the top leadership of the National Environment Management Council (NEMC) here on Monday on her first visit to the NEMC head offices that the government was aware that EIA clearance involves NEMC and other agencies but that NEMC plays a central role.

Therefore it has to develop an action plan that would make the various agencies undertake what they need to do in those assessments and investors get certificates in 14 days, she emphasized.

"NEMC must meet other government agencies to sort out issues surrounding the issuance of EIA certificates. It should develop an action plan so that certificates are issued in 14 as the president directed during our swearing in ceremony," the minister elaborated, noting that the action plan would give explicit

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Motisun Group chairman Subhash Patel is no more

By Guardian Reporter

PRIME Minister Kassim Majaliwa has conveyed a message of condolence on the death of Subhash Patel (62), Executive Chairman of the Motisun Group of Companies who passed away yesterday in Dar es Salaam.

"The late Subhash made a great contribution in the industrial sector. He was a friend to all, charming and provided assistance to both the poor and the rich and he never discriminated anyone," the premier said in his message.

"I offer my sincere condolences to family members, relatives and all those who have been touched by his death. The nation has lost one of its patriots, may God rest his soul in eternal peace, Amen," the message intoned.

The message underlined the sadness attending the death of the country's most prominent businessmen who also chaired



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Tanzania-China big commercial cassava project being formalised

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stated. “We’re set to implement this project so as to ensure Tanzania produces more cassava and at required standards in order to cater for the Chinese market,” she said, urging the Ministry of Agriculture to institute a series of initiatives to capacitate cassava farmers to increase their production and productivity.

Currently, China’s market ability to take up exports of dry cassava from Tanzania is projected at more than two million tons annually.

In May 2017, Tanzania signed a phytosanitary protocol with China, a bilateral business move which apart from providing the green light for local companies to sell various goods in China; it also opened the market access for local exports of dry cassava.

Currently, there are at least six companies working for dry cassava exportation but the country has yet to reap the economic fortunes from the promised market due to setbacks in the country’s cassava production chain.

Nyasebwa Chimagu, the Director for Crops in the Ministry of Agriculture, says that the parent ministry is working to implement to push for expanded production and productivity of cassava.

The target is to scale-up cassava productivity from the current eight tonnes to at least 16 tons per hectare by adopting improved technology.

“We are also continuing with efforts to breed more cassava varieties which are pest and disease tolerant, but with high yielding potential. Authorized seed inspectors will effectively be trained to professionally facilitate the production of quality seed,” he explained.

To improve agronomic services and technologies to farmers, the Tanzania Agriculture Research Institute (TARI), the International Institute of Tropical Agriculture (IITA) and an agro-technology developer have developed agronomic packages such as correct spacing, planting

techniques, fertiliser rates, weed management, pest and disease management as well as ripening time monitoring and harvesting technologies. “The technologies are being disseminated to farmers through various ways, including demonstration plots in major cassava growing areas, with SMS, APP packaging with a specific technology and radio programmes,” he said.

The director noted that China’s cassava market is very promising and open to everyone, so the government is working to provide all necessary provisions to facilitate market access.

China’s market requirements emphasize that the exported products should be free from pests and diseases, free from contaminants such as sand, metal and pesticide residues, a tall order for traditional cassava production.

“Also, the products must be packaged in appropriate packaging materials that conform to regulatory requirements in China,” he elaborated.

Pests and diseases of concern to China are fairly numerous, including *Prostephanus truncatus* (Horn), *Trogoderma granarium* events, *Phenacoccus manihoti* (Matije Ferrer), *Sinoxylon conigerum* Gerstaecker, *Achatina Fulica*, *Meloidogyne* spp, *Oxalis latifolia* Kunth, African cassava mosaic virus (ACMV), *Xanthomonas axonopodis* manihoti (Bondar) explained in Vauterin et al, and the Cassava Brown Streak Virus (CBSV).

Due to prolonged rainfall and existence of COVID 19, no cassava was exported in 2020, he affirmed, noting further that the world price of dry cassava is relatively low that does not match with current costs of production in Tanzania.

Tanzania exports small quantities of cassava and cassava products mainly dry chips to Rwanda, Burundi, DRC, Kenya, China, Oman and the United Arab Emirates, exportation which saw the country fetch at least \$12.93million from 2016 to 2018, he added.



Finance and Planning Permanent Secretary Doto James (C) exchanges Memorandum of Understanding with French ambassador to Tanzania Frederic Clavier after signing 84bn/- loan which will be used for the construction of electricity line from Tanzania to Zambia at a ceremony held in Dar es Salaam yesterday. Looking on is European Union deputy ambassador Emilio Rossetti. Photo: Correspondent Jumanne Juma

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connecting transmission lines.

The grant will reduce Tanzania’s burden for loan repayment by taking on part of the costs, he said, underlining that Tanzania still has an energy infrastructure gap, critical for the industrialization of the country.

Abundant, diverse and renewable energy sources in Eastern and Southern Africa underline the significant potential benefits from regional energy sector integration, he said.

The completion of the regional power project is critical for power trade between the Southern Africa power pool and the East African power pool. This improves energy security and quality of supply in the region hence contributing to regional power system integration, he stated.

The line will also enable evacuation of power from energy generation projects currently under construction, he added.

President Mwinyi congratulates Defence minister, vows support

By Guardian Reporter

ZANZIBAR President Dr Hussein Ali Mwinyi has congratulated the Minister of Defence and National Service, Elias Kuandikwa for his appointment and promised to continue working with him.

He made the pledge yesterday when he met with him at the Zanzibar’s State House. Eng Kuandikwa was accompanied with his permanent secretary Faraji Mnyepe.

Dr Mwinyi expressed his satisfaction with the appointment of Eng. Kuandikwa due to his great leadership ability and promised to give him greater support for effective implementation of his duties in the new post, taking into account that it is one of the union ministries.

President Mwinyi expressed his hopes with the ministry and he’ll continue to be close to the Minister in ensuring that he fulfills his responsibilities in parallel with ensuring that the Zanzibar Brigades

continue to thrive.

For his part, Kuandikwa congratulated President Dr Mwinyi for being elected as the eight Isles’ leader in the October General Election. He described President Mwinyi as a pro-development leader, who is eager to see Zanzibar in the next level in terms of development.

He also lauded Mwinyi for his outstanding leadership when he was the minister, something that simplifies his work, pledging to follow his footsteps in realising the desired mission.

The minister also assured the Zanzibar leader that he will visit the Indian Ocean archipelago on regular basis to accomplish his duties. “I’ll continue to learn from you (Dr Mwinyi) on a number of issues for the purpose of reaching the country’s desired dreams,” he said.

Before being elected as Zanzibar President, Dr Mwinyi was the Minister of Defence and National Service of Tanzania.



Foreign Affairs, East African Cooperation minister Prof. Palagamba Kabudi chairs the Organisation of African, Caribbean and Pacific states ministerial meeting (OACPS) through Video Conference in Dar es Salaam yesterday. From left are Foreign Affairs and East African Cooperation deputy minister William Tate Ole Nasha, Tanzania ambassador in Belgium Jestas Abouk Nyamanga and Finance and Planning Minister Dr. Philip Mpingo. Photo: Guardian Correspondent

By Getrude Mbago

REPOA empowers NEEC staffs with skills on exploring research findings

THE country’s top think-tank REPOA yesterday brought together workers from the National Economic Empowerment Council (NEEC) to capacitate them with essential skills and knowledge on how to utilize research findings in various economic development plans.

Dr Donald Mmari, REPOA’s executive director said this in Dar es Salaam yesterday that the training is part of the implementation of a special Memorandum of Understanding (MoU) signed by the two institutions late last year with an aim of accelerating the economic empowerment process in the country.

“Last year, we signed an MoU which designed to collaborate on capacity building of NEEC policy, dialogue, governance, delivery of programmes;

resource mobilization as well as communication and marketing, so the today’s meeting responds to the key objective of the agreement,” Dr Mmari said this when opening the three-day training session.

He said that the skills will also help the NEEC technical staff to be able to review outcomes of various researches to identify key issues and gaps which will later be incorporated in development policies.

Mmari further said in celebrating 25 years since its establishment in 1995, REPOA has contributed immensely in the country’s social and economic growth through various studies and training which in turn

facilitated improvements in policies and national laws.

It was recently ranked as the top think tank in Tanzania for the 6th consecutive year and the number 11 of the 612 leading research organisations in Sub-Saharan Africa in the 2019 Global Go to Think Tank Index (GGTI),” Dr Mmari added.

Bengi Issa, NEEC executive secretary commended REPOA for organising the training, saying that essential session will strengthen the working capacity of the staff.

“NEEC has a big role in supervising the implementation of the empowerment policy in the country, this includes forming strategies, programmes that stimulate economic growth,” she

said.

She said that NEEC is committed to continue creating conducive environment for entrepreneurs to thrive in business and stimulate economic activities as well as helping to create jobs and trade opportunities.

“We have been capacitating and supporting small-scale entrepreneurs (SMEs) with business management skills, soft loans and markets so as to improve their businesses,” she said.

Bengi further said that the council has also been encouraging locals to participate in mega projects such as gas, water, power and mining so as to gain expertise and income.

Motisun Group chairman Subhash Patel is no more

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the Confederation of Tanzania Industries (CTI) and was a board member of Tanzania Private Sector Foundation (TPSF).

TPSF wrote on its official twitter page yesterday on how it was touched by the demise of the veteran industrialist.

“We are deeply saddened by the news of Subhash Patel’s passing on. The late Patel was TPSF board director, chairman of CTI and a prominent leader within the Tanzanian and East Africa’s business community. May the Almighty God rest his soul in eternal peace. Amen.”

It said: “Patel left us when we needed him the most as we strive

to strengthen the private sector as the engine of the economy and prosperity.”

One of his family members said Patel died at his home in Kisutu in Dar es Salaam where he was receiving treatment and is expected to be buried tomorrow (Thursday, December 17) at Hindu Crematory at Kijitonyama in Dar es Salaam.

The late Patel, one of the country’s most prominent businessmen owned companies that manufacture plastic goods, cement, corrugated iron sheets, steel bars, power cables, soft drinks, wall paints and also owned Whitesands, Seacliff and Pearlsun hotels and resorts.

‘Issue environment permits in 14 days’

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guidelines to consultants on what to do to hasten the exercise.

The minister urged the council to stipulate obligatory actions that applicants have to take well before filing applications for EIA clearance, specifying that NEMC officials must do their work and facilitate smooth implementation of the projects.

Unimpeded execution of investment projects was paramount in making Tanzania an industrial country by 2025, she declared.

“The intention of the government is to ensure Tanzania has an enabling and very friendly environment for investment and in doing business. Therefore, the question of EIA clearance must be properly addressed and

certificates must be out in 14 days,” the minister affirmed, urging the public to protect the country’s environment for the good of the present and future generations.

NEMC Director General Dr Samuel Gwamaka welcomed the minister’s instructions, acknowledging that it was the council’s ambition to ensure it contributes immensely to making Tanzania a responsive investment destination with a positive environment for people investing and doing business in the country. “We shall carry out the ministerial instructions, develop the action plan and ensure certificates are issued in 14 days,” he pledged. The council would ensure zonal offices play an important role in the quick issuance of EIA certificates, he added.



Water minister Jumaa Aweso (2nd R) listens to Dar es Salaam Water and Sanitation Chief Executive Officer Eng. Cyprian Luhemeja on the implementation of Mkuranga - Vikindu water project after his visit on Monday. Photo: Guardian Correspondent

Govt endorses cable car installation on Mt Kili

By Guardian Reporter

THE government's plan to install cable car on Mount Kilimanjaro is on top gear, despite criticism from environmentalists within and outside the country.

Tanzania National Parks Authority (TANAPA) assistant conservation commissioner, Paul Banga said over the weekend when speaking at the editors and senior journalists meeting held in the country's capital Dodoma.

He said that the government has given TANAPA a go-ahead to the long-awaited cable car project on the Africa's highest mountain, saying: "We're waiting for instructions from the Ministry of Natural Resources and Tourism before we start looking for investors of the project."

According to Banga, installation of the cable car on the mountain is not something new as it happened in other countries like South Africa, UK, Brazil, China, Sweden, Italy, and the Himalayas.

"So, Tanzania will not be the first country to implement such project... there are many countries which executed such project," he said, arraying fears from critics that the project would jeopardise tourism on the highest single free-standing mountain in the world.

He also revealed that the cable car will be installed up to Horombo hut, which is at 3,700 metres out of the mountain's 5,895 metres above sea level.

"And tourists that would be using cable car won't be allowed to continue with the journey to the Uhuru Peak... they will be required to go back to the starting point of the cable car," the official said.

The cable car, according to the authorities will cater to the physically disabled, the elderly, and children; it will also help tourists get up the mountain faster.

Around 50,000 tourists climb the

"So, Tanzania will not be the first country to implement such project...there are many countries which executed such project"

iconic mountain annually, bringing tens of millions of dollars to the country, and the installation of the cable car is expected to increase tourist numbers, hence meet the government's target of reaching five million tourists annually by 2025.

And the government projects to increase tourism earnings from US\$2.6billion to US\$6billion in the next five years. The government is carrying out a social and environmental impact assessment before construction on the Kilimanjaro cable car system begins.

A quarter-million porters and mountain guides worry of the project, saying it will threaten their livelihoods taking into accounts that the mountain is a source of income for many people in Kilimanjaro and neighboring regions and the country at large. There are about 20,000 porters working between Mount Kilimanjaro and Meru, another mountain nearby.

Crash costs family three members

By Guardian Correspondent, Iringa

THREE members of the same family died and two others seriously injured after the car they were travelling in rammed into a cargo truck at Changalawe in Mafinga town in Mufindi District, Iringa Region.

Regional Police Commander (RPC) Juma Bwire told journalists yesterday that the accident occurred on Monday around 8 pm when the victims were travelling from Mbeya Region.

He said that the accident involved a Toyota Land Cruiser with registration number

T852 AHE and the cargo truck (Scania) number T229DFL / T10IAGY the property of Amos Mwakajube, a Dar es Salaam resident.

Commander Bwire named those who lost their lives in the accident as Wihanzi Peter (66), one of the famous businessmen in Iringa town, Linda Mhewa (28) with her son Drayden Pastory (10).

He cited the recklessness of the Toyota Land Cruiser's driver as one of the main cause of the accident.

"Wihanzi a famous trader who was residing in Makorongoni area in Iringa town the family members

were coming back from Mbeya, the driver (Wihanzi) was speeding something which led him to lose control and rammed into the Scania," he said.

He also named the two people from the Toyota Land cruiser who cheated death as Elika Mwinami (62), a farmer at Makorongoni in Iringa, and Devota Mhewa (16), a student at Kidamali secondary school. The casualties are now receiving treatment at Mafinga hospital.

RPC Bwire further reminded all drivers to adhere to traffic rules and regulations to avoid unnecessary road crashes.

Reports show that 80 per cent of accidents in the country were caused by reckless drivers, 12 per cent caused by the mechanical problems of the vehicles, 6 per cent by climate change, while only 2 per cent of the road accidents are caused by poor infrastructure.

The Global figures as provided by WHO in 2018, indicate that each year 1.35 million people die as a result of road traffic crashes, and millions more are injured or disabled while head injuries remain the leading cause of death and disability among motorcycles riders.

By Guardian Reporter, Zanzibar

ZANZIBAR President Dr Hussein Ali Mwinyi has revoked the appointment of the President's Secretary, Suleiman Ahmed Saleh who had been at the job for only 40 days since his appointment on November 4, this year.

Dr Mwinyi decision was in accordance with Article 53 of the 1984 Zanzibar Constitution and section 12(3) of the Public Service Act 2011.

A statement from the Zanzibar State House issued yesterday by the Secretary to the Zanzibar Revolutionary Council and Chief Secretary Abdulhamid Yahya Mzee, said Saleh would be assigned other duties.

When he was administering the oaths of 13 ministers after forming his Cabinet, President Mwinyi said leaders he had appointed who would not perform according to his own work pace would be removed from their positions to give room to others.

Before issuance of the letter of revocation of Saleh's appointment, Dr Mwinyi met with members of the Zanzibar National Chamber of Commerce (ZNCC) at State House and said his government will work together with the private sector to ensure Zanzibar economic growth.

He said his aim was to improve cooperation with the private sector in attaining Zanzibar economic development including

Dr Mwinyi revokes appointment of President's Secretary Saleh

a friendly environment for the business people.

He called on them to offer advices and recommendations on regulatory regimes, of which they were many but there has been confusion in regard to tax payment.

He also said his aim for the Zanzibar Investment Promotion Authority (ZIPA) is to ensure it incorporates all essential issues for investors to simplify their operations including the issuance of permits and licences.

He said there was therefore the need

for an open communication avenue between the private sector and the government via mutual discussions aimed at finding solutions to the existing challenges.

In regard to the issue of strengthening local industries, Dr Mwinyi said there was the need to protect the industries including payment of taxes to spur development and assist Zanzibar for employment opportunities. For their part, NCC members said their aim was to work together with the government to boost Zanzibar's business sector.

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Zanzibar acting Health, Community Development, Gender and Children who is also Education and Vocational Training minister Simai Mohammed Said (facing camera) talks with Zanzibar Food and Drug Agency officers yesterday. Photo: Correspondent Rahma Suleiman

DAS pushes for better coffee farming practices

By Guardian Correspondent, Bukoba

KAGERA Regional Administrative Secretary, Prof Faustine Kamuzora has called on government and private agricultural experts to compete in the provision of training in germinating and planting of coffee seedlings to boost crop yields.

Dr Kamuzora issued the remarks during his inspection of coffee seedlings beds at Maruku Centre of Tanzania Agricultural Research Institute (TARI-Maruku) at Maruku Ward in Bukoba District.

He praised Cafe Afrika, the institution engaged in reviving coffee farms in Kagera Region that aims to train farmers in Muleba, Karagwe and Kyerwa districts. He said the region was blessed with good land for coffee cultivation, but farmers have no trainings in improving their crops for higher yields.

He said what was needed was to provide coffee farmers with better farming practices in order to harvest adequate crop - up to 200,000 tonnes of raw coffee by 2025.

He said this requirement would be attained if farming experts build on themselves capacity to manage coffee seedlings up to the farmer's harvesting stage.

Daniel Mwakalinga, Cafe Afrika Kagera Region manager said his institution is engaged in providing trainings to farmers and the youth to enable them teach others in their respective areas.

Make regular checkups on lifestyle diseases, expert advises Tanzanians

By Correspondent Joseph Mwendapole

TANZANIANS have been advised to regularly check their health against lifestyle diseases so that they can easily be identified and take precautions.

Director of Jakaya Kikwete Cardiac Institute (JKCI), Prof Mohamed Janabi issued the advice when speaking during convocation prepared by Ardhi University (ARU) in Dar es Salaam over the weekend.

According to him, none communicable diseases (NCDs) such as diabetes, hypertension, kidney and cancers are increasing all around the world.

Prof Janabi said NCDs remain a serious threat all around the world so there is a need for the society to take necessary precaution and do regular checkup to know their health status.

"The trend shows that globally there is massive increase of none communicable diseases that is why we

insist on people to change their eating habit and generally so they can protect themselves," he said, urging Tanzanians to be very careful when taking medicine by following directives by medical doctors instead of using them without any directives from professionals.

"People who have tested and found themselves with high blood pressure must make sure they take their medicine every day as they were told by their doctors and for those of you who are yet to get tested must do that now so that you can know your health status," he said. He further said that for people to be in a safe side they must make sure they do regular exercises.

The main risk factors for NCDs namely smoking, alcohol intake, unhealthy diet and low physical activity are prevalent in both rural and urban communities. The socio-demographic and economic transition has a big role in the current rise of non-communicable diseases in Tanzania.

Specialised cancer ward to cater for three zones

By Guardian Reporter, Moshi

RESIDENTS from northern, eastern and central zone regions will no longer have to travel to Dar es Salaam to seek specialised cancer services, thanks to the Kilimanjaro Christian Medical Centre (KCMC) referral hospital for launching 1.8bn/- worth special cancer ward in the area.

The specialised cancer ward will be able to accommodate 47 patients.

Speaking during the launching ceremony yesterday here, KCMC executive director Prof Gilead Masenga said that the construction of the ward worth 1.8bn/- was contributed immensely by donors from Foundation For Cancer Care in Tanzania (FCCT) and the Good Samaritan Foundation (GSF).

The government as well as the hospital's staff also contributed to the construction of the ward, he said.

"The ten-room ward is modern , having all essential equipment to serve the patients. However, the challenge is lack of human resources to work in the ward. We have requested the government to support us with the health experts so as to make services much easier," Prof Masenga said.

The event was also graced by the head of Evangelical Lutheran Church of Tanzania (ELCT) Bishop Dr Fredrick Shoo.

Prof Masenga said that the hospital also lacks radiation treatment services, calling on stakeholders to extend their support as the construction of the radiotherapy building and its machines may cost 7bn/-.

"We really thank the government because it had promised to contribute 2bn/- to support the construction of the radiotherapy building," he said.

According to him, since the hospital established cancer services in 2016, it had offered services to a total of 24,823 patients whereby 2,945 were new patients.

Dr Shoo who also serves as chairman of the GSF's board of trustees commended the government for the hospital's support to provide qualified workers who have been doing a tremendous job in serving people's lives.

"We also commend our partners and donors including the Foundation for Cancer Care, Mission One World as well as our fellows from Bavaria church in Germany who donated beds and mattresses for the new cancer ward," he said.

The Kilimanjaro Christian Medical Centre is one among the four zonal consultant hospitals in Tanzania. It was formally established in 1971 as a zonal referral consultant hospital owned by the Evangelical Lutheran Church of Tanzania (ELCT) under the Good Samaritan Foundation (GSF).

KCMC has been carrying out its services to people according to the mission statement, "To render God's healing services to set mankind free from the bondage of sickness, suffering and sin", "To reflect Christ's character of love, mercy, compassion and faithfulness in the course of fulfilling the call to care and heal the sick" and "To share God's grace and love through the power of the Holy Spirit in the course of treating and caring for the sick".

It has been one of the world-class centres for patient care, teaching and research with leading clinical speciality areas and an internationally renowned research institute.

Govt to speed up firmer indicative price for milk

By Guardian Correspondent, Tanga

THE government has pledged to speed up setting indicative prices for milk to benefit dairy cattle keepers.

It has also said there are strategies in place for adding value to the milk products in order to spur competition in both domestic and foreign markets.

The pledge was given here recently by Charles Malunde, Cooperatives deputy registrar in interview with this paper soon after a task meeting that involved primary cooperatives in Tanga Region coordinated by Tanga Dairies Cooperative Union (TDCU).

Malunde also called on dairy cattle keepers to abandon traditional practices and opt for modern methods that would bring benefits to them and the nation in general.

Price of milk in Tanga Region is 1,200/- per litre while the ex-factory price for the 250ml packet of milk is 600/-, three times more than the price of dairy cattle keepers.

"We must be well understood.

It is impossible for a dairy cattle keeper who does not feed his cows as required, to produce only three litres of milk per day and expect to benefit from keeping livestock," he queried.

He added: "Even if the government will raise the price of milk, you cannot use the product for your development, you will just discover it was unprofitable."

He said there was a plan for dairy cattle keepers through their cooperative unions to access loans purchase quality milk breeds and then collect a certain quantity of milk each day as repayment for the loans.

He instructed cooperative officials in the country to take steps against certain primary cooperative officials who defraud dairy cattle keepers by collecting their milk and then sell to private dealers at higher prices without following laid down procedures.

Some of dairy cattle keepers from primary cooperatives who were in attendance said the current milk price has been in place for a very long time, as opposed to the genuine situation following rising production costs.



National Environment Management Council (NEMC) director general Samuel Gwamaka (L) hands over Council's documents to the newly appointed minister of State in Vice-President's Office (Union and Environment) Ummu Mwalimu yesterday in Dar es Salaam. Photo: Guardian Correspondent

Government advises farmers to join cooperative societies

By Henry Mwangonde

THE government has advised farmers to join cooperative societies and move to large scale farming to form linkages with the current mushrooming of food and beverage industries which has increased demand for agricultural raw materials.

Minister of State in the President's Office (Investment), Prof Kitila Mkumbo stated yesterday that the country's industrialisation drive calls for huge amount of raw materials.

The minister made the remarks in Dar es Salaam upon visiting the Said Salim Bakhresa and

Company Limited as part of his familiarisation tour to investors upon his appointment to the portfolio.

"As we put more emphasis on the establishment of industries, we should also ensure that there is the linkage between these industries and the farmers," he noted, adding that the linkage was only possible when the farmers cultivate on large scale under cooperative unions.

The visit was coordinated by the Tanzania Investment Centre (TIC) where the investors have registered their projects.

During his visit to the industry,

he was informed that one of the company's industries, Buguruni Flour Mills, uses imported wheat for processing because of insufficient wheat production within the country.

It came to light that the industry's annual demand for wheat was about 1.1 million tonnes.

"This is a huge opportunity for our wheat farmers if they could come together under the cooperative societies and join their forces for commercial farming," Prof Mkumbo stressed.

Bakhresa Group corporate affairs director Hussein Sufian

said the company was in talks with the Tanzania Agricultural Development Bank (TADB) to see how they can cooperate in empowering local wheat farmers.

"We want to sign Memorandum of Understanding that would make an arrangement how the TADB would bring together farmers to cultivate for feeding our industries with raw materials," Sufian explained.

As a big local investor, which has created over 45,000 jobs, the company expressed satisfaction over cooperation from regulatory authorities in addressing challenges facing investors.

Before visiting the Said Salim Bakhresa Company, Prof Mkumbo earlier in the morning arrived at Knauf Gypsum Tanzania Ltd located in Mkuranga district, Coast region.

The industry, to produce gypsum boards, limestone plasters and metal profiles, is expecting to invest over 110bn/- by the start of its production next year and will create over 160 employments.

According to the Managing Director of the Knauf Gypsum Tanzania Ltd, Ilse Boshoff the industry would be bringing in \$2.1 million (about 5bn/-) annually to Tanzania from exporting its

products.

On his part, Prof Mkumbo said Tanzania needed high quality industries that would add value to the country and create decent employments that protect the dignity of Tanzanians.

"We want industries that would boost export," he insisted, adding that such investments need quick facilitations from regional and district authorities.

Mkuranga District Commissioner Filbert Sanga commented that the district leads in having a large number of industries totaling 90, ranging from small, mid, and large scale industries.

Traditional medicinal remedies

By Giza Mdoe

The air nice and crisp, it still contains a lot of moisture from the just ended rain that poured in the rural Morogoro village. I am here to speak to the old men and women of Isangi village, a famous location for herbalism.

I am accompanied by a rather young tour guide who is familiar with these parts. Having travelled a couple of hours from the commercial city of Dar es Salaam, we had ventured deep into the outskirts of the city to emerge in a rice flooded plain.

We spent the night at our hosts humble house that was interestingly well lit using solar lamps. The Been the rain season, it was no surprise that it poured throughout the night and only let go at dawn.

The natives are happy with the rains, it promises a good harvest but it also maintains the shrubs, herbs and wild plantations in the forests, the source of medicinal plants.

We started our short trek to track down a famous herbalist right when the rain stopped. A few minutes into our walk and the sun started glaring, the air turned humid and thick, typical for the tropics and recipe for disease, parasites and all forms of pathogens but also their antidotes, as we were soon to find out.

"Shikamo" I greet the elderly man that welcomes us through the threshold.

The herbalist turned out to be a short stout old man probably in his late 70s but did not look a day over 40. He worked upright and with a gait, he was jovial and displayed a full set of white teeth. His skin was bright, his hair was tidy and well kept. His eyes were bright and sharp, he looked very healthy.

After a short tour of the compound we settled under a tree shade from where he narrated and displayed some of his common herbal remedies.

According to Mzee Juma, as he was introduced to me, there are many diseases that come with the rain season (and actually there are diseases prone to each and every season). However, for all the diseases, he reassured me, there are herbs and roots and various natural concoctions to relieve the victim.



Mzee Juma was also more keen on prevention rather than cure. He, on several occasions remarked that the regular intake of herbs and roots serves to strengthen and protect the body

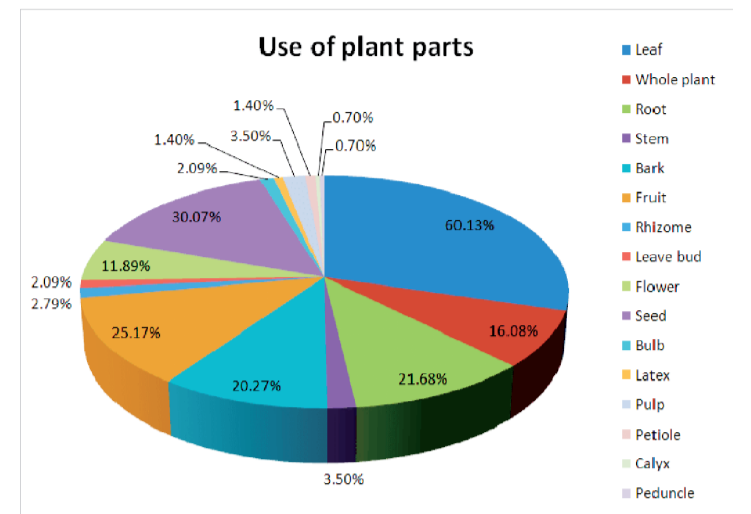
from attack by disease.

"We use the herbs mostly to treat children and when people are hurt by accident" he said.

It was interesting to learn that people in this village rarely fell

sick and the herbalist services were mostly needed to treat children and accident victims.

He showed me various plants, tree barks, roots and berries, which he said can be chewed



Number of plant parts used for medicinal purpose in pie chart

raw or boiled and the resulting concoction "...is very good to protecting the body and keep you health and strong," he said with a brought smiling and gesturing with a folded arm, flexing his bicep.

Before coming on this assignment I had been developing a soar throat that had by now turned into a running nose and slight cough. Mzee Juma got his first patient of the day. As he spoke he noticed my running nose which seemed more irritating to me than my hosts.

As he went on speaking about the herbal treatment that he uses, he pinched off a leaf from a branch that laid at his feet and gave it to me.

"Tafuna alafu tema," (chew and then spit it) he instructed me.

I queried whether I should swallow the juices that would result from chewing the raw leaf and he said yes to swallowing, so I did.

In Africa, herbalism has been the way of life. Use of various parts of plants to remedy daily ailments and diseases as well as other afflictions that the body suffers, has been common practice in Africa.

Herbalism is resuming in the modern World. Technically, herbalism is referred to as the study of pharmacognosy or the study of plants and other natural sources as a possible source of drugs to cure the body of disease and injuries.

Now, the use of medicinal plants is common ground for modern science too. Science uses many plant-derived compounds as the basis for most off count pharmaceutical drugs.

"Although herbalism may apply modern standards of effectiveness testing to herbs and medicines derived from natural sources, few high-quality clinical trials and standards for purity or dosage exist," notes a recent study.

Notably, as Mzee Juma also pointed out to me, the scope of herbal medicine is extended to include fungal and bee products. In Morogoro, use of honey to cure colds, coughs and burns is very common.

Mzee Juma swore by honey and said no house hold should go without a bottle of the natural bee medicine as he called it.

The World Health Organization (WHO) reported that 80% of the emerging world's population relies on traditional medicine for therapy. During the past decades, the developed world has also witnessed an ascending trend in the utilization of complementary or alternative medicine (CAM), particularly herbal remedies.

Herbal medicines include herbs, herbal materials, herbal preparations, and finished herbal products that contain parts of plants or other plant materials as active ingredients. While 90% of the population in Ethiopia use herbal remedies for their primary healthcare, surveys carried out in developed countries like Germany and Canada tend to show that at least 70% of their population have tried CAM at least once - WHO.

Sponsored by Embassy of China



By Guardian Correspondent, Tukuuyu

RUNGWE District Councillors in Mbeya Region have called on the government to elevate the status of Tukuuyu Town in the district to become full-fledged Town Council in order to send services closer to the people.

Rungwe Constituency Member of Parliament Anthon Mwantona submitted the request during the council's first meeting that was called to swear in the Councillors, saying the constituency deserved to have two local councils due to its large size.

He said to elevate Tukuuyu town's status will assist in enhancing social services to the residents, especially health services from the government procedure to build district hospitals in every

Councillors call for elevation of Tukuuyu to Town Council status

district.

Mwantona said even the construction of one new office building for Tukuuyu Town Council will reduce the burden of its residents to travel long distances to look for various government services from Rungwe District Council offices.

"I am told that the process to elevate our town has passed through various stages, hence it will be my responsibility to follow up on the matter up from the Minister of State (Office of the President - Regional Administration and Local Government) to carry the matter to its conclusion," he

added.

Rungwe District Executive Director Loema Peter said the process to elevate Tukuuyu town's status begun at Councillors' meetings, the District Consultative Committee (DCC) and the Regional Consultative Committee (RCC).

He said as of now, the town has all criteria to be elevated hence he was sure the ministry will acquiesce to the request.

Suma Fyandomo, Special Seats MP for Mbeya Region called on the councillors to ensure they work hard to serve the people and abide by the 2010 CCM Election Manifesto.

By Correspondent Valentine Oforo, Dodoma

THE Ministry of Health, Community Development, Gender, Elderly, and Children is set to launch the National Environmental Health and Sanitation Strategy Plan (2021-25) targeting to strengthening relevant facilities and service delivery as well as curtailing eruption of poor environmental-related diseases, chiefly cholera, and diarrhea, among others.

The timely strategy focuses to improve the country's capacity on environmental health and sanitation

Health ministry launches national strategy to curb eruption of poor environmental-related diseases

matters by creating a platform to allow key player ministries, institutions, and stakeholders to join efforts and expertise in solving numerous setbacks and thus, improve environmental health and sanitation status in Tanzania.

In target, are the ministries of education, water, the Prime minister's Office (Local Government and Regional Administration) Tanzania Medicines and Medical Devices Authority (TMDA),

Tanzania Bureau of Standards (TBS), and Tanzania Rural Road Agency (TARURA).

The constructive development was unveiled yesterday during the opening of this year's Annual Environmental Health and Sanitation Conference which convenes in Dodoma for four days by attracting environmental health officers and other health experts from all regions, and officers from the ministry of water.

PS pledges to address water woes facing Kongwa District

By Guardian Reporter

PERMANENT Secretary in the Ministry of Water, Eng Anthony Sanga has promised to address water woes in Kongwa District in the 2020/21 to 2021/22 financial year.

Sanga gave the pledge during his official visit to listen and find solutions of water woes in Kongwa District in Dodoma Region.

"We have issued directives that are implementable and basically construction work of Sugutu Village Water project will start on this Monday and I have been

instructed that the work should take two months to complete, and at Ndurugumi Village a 910m/-water project will be constructed and completed within three months," the PS said. Eng Sanga said when completed, the projects will benefit other nearby villages, and called on people whose areas the infrastructures will pass to cooperate by digging trenches for pipes.

Earlier during the visit some residents of Suguta and Ndurugumi villages issued their complaints over acute water scarcity facing them.

Job Ndugai, the Speaker of Parliament called on the residents to take care of the water infrastructures to make them sustainable.

"Our youth should be vigilant in taking care of the infrastructures to make them last long. They should look for people who make illegal water connections to their homes and farms, this is not acceptable at all," he said.

PS Sanga visit in Kongwa District is part of his visit designed to listen to people's problems on water scarcity in their areas and look for their solutions.

them to shun away from such malpractice.

He also suggested the need to set up and implement viable mechanisms to monitor and timely remove waste solid materials being produced from hospitals and other health service centers.

Assistant Director, environmental health and sanitation in the health ministry, Dr Khalid Massa said the conference was a platform for the experts to retreat over the sector's performance for the past year, but also, to discuss and share several key inputs for the bright future of the environmental health and sanitation in Tanzania.



HJF Medical Research International, Inc. Tanzania

EMPLOYMENT OPPORTUNITY

Join us in our efforts to end the HIV epidemic in Tanzania. Be part of the winning team to advance global health and save the lives of people living with HIV.

About HJFMRI Tanzania Program

The Walter Reed Program Tanzania (WRP-T) is a collaborative effort that supports PEPFAR-funded HIV prevention and treatment activities in the Southern Highlands and within the Tanzania People's Defense Forces (TPDF). HJF Medical Research International, Inc Tanzania (HJFMRI-T) is a local non-profit that has supported these efforts since 2004 for the Walter Reed Army Institute of Research (WRAIR). PEPFAR activities are conducted in close collaboration with the Tanzania Ministry of Health, Community Development, Gender, Elderly and Children; and the President's Office of the Regional Administration and Local Government (PORALG), through the Regional and Council Health Management Teams.

HJFMRI-T provides care and treatment to people affected by HIV/AIDS, and has been actively involved in HIV and AIDS programming, providing resources, personnel, and services to the Southern Highlands Zone. The program has expanded from supporting the Mbeya Zonal Referral Hospital to becoming a hub for anti-retroviral treatment in the zone; to community support through decentralized services, with the overall objective of implementing research, clinical HIV, prevention, care, and treatment services. HJFMRI-T currently focuses specifically on four regions in the Southern Highlands zone, namely Mbeya, Rukwa, Katalavi, Songwe and Ruvuma for VMMC services only. The program also supports TPDF to implement comprehensive HIV prevention care and treatment program in 21 sites throughout the country.

Employment opportunities:

HJF Medical Research International, Inc. Tanzania (HJFMRI-T) is seeking qualified candidates to fill the positions listed below:

Cover letters and resumes should be sent by mail through post/EMS/DHL/ or any reliable Courier to the Human Resources and Administration Manager, P.O. Box 6396, Mbeya, or sent through e-mail to recruitment@wrp.ortz.

NOTE: To be considered, applicants must put the TITLE OF THE JOB in the SUBJECT LINE. "CVs should not include any reference to marital status, birthplace, or tribal or religious affiliations. Any CVs containing this information will not be considered for employment". Applications that are hand-delivered will not be accepted. The deadline for submitting the application is December 31, 2020. Those who do not meet the minimum requirements, as detailed in the job description below, will not be considered.

Job Title : Senior Training Manager

Reports to : Operations Director

Location : Mbeya

Duration : 12 Months (with an option to renew subject to availability of funds and need)

General overview

As part of HJFMRI Tanzania we are seeking a Senior Training Manager who will be the point of contact for all technical and general training queries and training administration across WRP/HJFMRI Tanzania. We are looking for a professional Training Manager to ensure the smooth and effective functioning of training events and special projects. The Training Manager should be capable of providing support to the management; design, coordination, and conduct large and small-scale training activities will be conducted throughout the Southern Highlands. S/he will also be responsible for all training administration, scheduling, and coordination of training, while continually seeking to identify improvements to deliver training efficiencies and cost-effectiveness. This role is based in Mbeya, Tanzania, and will involve traveling to fieldwork.

Duties and Responsibilities

- Update and expand the TRAINSMART database including entry of all training events, administer training records and the input of training qualifications in conjunction with the Head of Departments
- Liaise with training providers both internally and externally in relation to course coordination, facilitation including liaising with MOH and other stakeholders and be responsible for associated training administration such as training schedules, bookings, pre and post course work (where relevant), evaluation sheets, certificates etc.
- Record recommendations for training based on an annual needs analysis conducted with Line Managers, HR, and other relevant departments
- Design and apply assessment tools to measure training effectiveness, together with relevant Heads of Departments and the CQI department
- Track and report on training outcomes
- Provide feedback to training participants and management
- Evaluate and make recommendations on training material and methodology
- Coordinate with the Events Manager to ensure logistics for training activities are complete
- Establish and maintain relationships with external training suppliers
- Manage training budget and maintain in-house training facilities and equipment
- Continually evaluate procedures to monitor and analyze course effectiveness.
- Coordinate regular training review boards with managers, CQI department and internal training providers to ensure current and future learning needs are addressed; training provision is efficient and effective.
- Identify internal and external training programs to address competency gaps
- Partner with internal stakeholders regarding employee training needs
- Organize, develop or source training programs to meet specific training needs
- Inform employees about training options and map out training plans for individual employees
- Maintain employee training records
- Build and distribute an internal training prospectus covering what training is available, dates, and times employees and managers can access. Recommend ways to promote and improve communication of training opportunities across HJFMRI-T.
- Responsible for assisting the HR Department and the business with the facilitation of all -Training and following up with managers and individuals where required.

Knowledge and Qualifications

- A Bachelor's degree in a related field, a holder of MPH or/and MBA will be an added advantage.
- Knowledge of TRAINSMART will be an advantage.
- Five years' work experience in coordinating multiple training especially in HIV/AIDS programs
- Should have knowledge in adult instructional and learning theory and principles, instructional design, training methodologies, learning management systems, and competency assessment
- Previous experience of working within a similar training role and environment.
- Experience in database management.
- Excellent IT skills.
- Good communication and negotiation skills
- Tenacious with a 'can do' attitude
- Ability to work under pressure and meet deadlines.
- Confident presentation skills with the ability to translate health and technical data for communication to non-technical personnel

Location : Mbeya

Duration : 12 Months (with an option to renew based on the availability of funding and need)

General overview

The Program Pharmacy Technical Advisor (PPTA) is the technical lead personnel responsible for planning, implementing, and evaluating all supply chain activities for HJFMRI/WRP-T HIV/AIDS programs. He or she works closely with the Associate Director of Clinical Services and the Logistic management unit of the Ministry of Health Community Development Gender Elderly and Children (MoHCDGEC), Medical stores Department (MSD), local partners and stakeholders for the development and implementation of supply chain procedures in support to adequate medicine quantification, procurement, warehousing, inventory management, ordering/issuing, and distribution.

The PPTA provides technical leadership and direction for developing and implementing innovative strategies and activities to support the strengthening of supply management systems in the Southern Highland Zone. The PPTA will also work with other WRP Regional teams to develop and deploy appropriate logistics management information systems that support the planning and monitoring of supply chain operations. He or she supports supply chain capacity-building efforts and ensures that systems and processes are in place to assure the continuous availability of key program commodities. The PPTA ensures activities are based on the annual HJFMRI-approved Supply chain work plan. The full-time position is at HJFMRI/WRP Office in Mbeya, Tanzania, with

40% and 5% Domestic and Foreign travel, respectively, and reports to the Associate Director of Clinical Services.

Duties and Responsibilities

- Assist the Associate Director of Clinical Services in the development of Supply Chain work plans and budgets as they relate to supply chain activities. Provide input into updating and implementing the annual work plan and budget for PEPFAR supported Medicine for Opportunistic Infections.
- Provide technical assistance to WRP Regional teams and local partners to quantify HIV/AIDS products and other key commodities, including establishing appropriate forecasting and supply planning mechanism and information systems to assure the availability of data necessary for adequate quantification.
- Collaborate with the WRP Regional Teams and local partners to ensure that effective and efficient warehousing and distribution systems are in place for HIV/AIDS medicines and other key commodities.
- Participate in identifying and prioritizing capacity development activities to strengthen national and regional level pharmaceutical supply chains, and build expertise in monitoring and supervision in collaboration with WRP Regional Teams and other relevant team members and partners. Develop and implement appropriate training and supervision programs.
- Provide technical assistance to WRP-SC team and other treatment partners on OI medicine issues, including drug product quantification, procurement, and distribution.
- Represent the HJFMRI/WRP program at various technical meetings with other cooperating agencies, collaborating partners, senior government officials, and/or donor agencies in matters related to the supply chain.
- Provide technical assistance to assess current HIV/AIDS pharmaceutical management practices and develop action plans and recommendations to address priority issues to improve the related supply chain's effectiveness.
- Provide TA to develop standard operating procedures (SOPs) for inventory management and other aspects of supply chain management that will assure the availability and quality of medicines and other commodities.
- Provide supervision to other SCM team members and be held accountable for their performance management (including regular results, check-ins, formal appraisals, supportive supervision, rewards, training, coaching, and career development support).
- Monitor and document progress of activities toward achieving results of the supply chain activities of the approved HJFMRI/WRP-T work plan through periodic measurements of indicators.
- Participate in developing regular quarterly and semi-annual reports on the work plan for Supply chain activities for HJFMRI/WRP HI/AIDS program as needed. The PPTA is also expected to draft regular activity progress reports, closely monitor activities assigned to the Regional SC team to meet results and budget targets.
- Provide technical assistance to WRP Regional team and other treatment partners in the area of Pharmacovigilance.
- Produce any other ad hoc reports or updates on activities, as required or requested by Donors.
- Make regular presentations of results and progress to stakeholders. Participate and make representations on relevant program work in technical meetings as needed.
- Facilitate the work of external consultants as required.
- Undertake other relevant activities as requested by the Associate Director of Clinical Services
- Organizing and Coordinating Commodity and Performance review meetings in Mbeya, Rukwa, Ruvuma, Songwe, and Katalavi Regions.
- Assist the Regional teams in the development of Scope of works and budgeting of all activities related to supply chain, commodity management, and performance review meetings
- Organize for the necessary logistics involvement for teams to conduct the meetings.
- Liaise with Region Technical Coordinators to consolidate meeting resolutions (supply chain and commodity management) and share with teams of implementers
- In collaboration with Regional Technical Coordinators, R/CHMTs supervise implementations of all agreed resolutions (supply chain and commodity management) at the site level.
- Works with the various Departments Lab, M&E, Outreach, CQI, Contracts, and program teams (Advisors), for Identification and prioritization of Expectations and Core Essential activities for implementation by WRP Regional teams.

Knowledge and Qualifications

- A basic degree in pharmacy (Bachelor Pharmacy or it's equivalent) with the added advantage of Masters of Public Health
- Five years of post-training experience as a practicing pharmacist
- Three of these should be in direct HIV/AIDS service provision.
- Three years' experience in planning and budgeting pharmacy-related commodities
- Five years' experience in Logistics management information system
- Understanding of MOHCDGEC structure and operating system
- Understanding the policies and practices of the Tanzania national commodity management system
- Basic understanding of the USG commodity management system
- Basic training and experience in adherence counseling are preferred.
- Leadership and management experience is preferred.
- Demonstrated ability to build and maintain relationships with senior colleagues, particularly interacting with government agencies, NGOs, the private sector, and donor agencies
- Good communication skills
- Proficiency in the use of the English language, both oral and written
- Basic computer skills, including use of software-based recording and reporting of pharmacy services

Location : Mbeya

Duration : 12 Months (with an option to renew based on the availability of funding and need)

General Overview

This position is responsible for day to day transactional accounting operations of HJFMRI-T operations. The Senior Accountant will serve as a point person for accounting and provide supervision, coaching, and support to program staff and any other junior accountant in the department. He / She is responsible for ensuring compliance with all applicable accounting policies and procedures, laws, and regulations requirements.

Duties and Responsibilities

- Provide leadership and supervision of other department accountants (s)
- Ensuring daily accounting activities are executed with the right ethical practices.
- Perform accounting activities to include financial reports, bank reconciliations, general ledger entries, and other general accounting functions.
- Ensure the document workflow's efficiency within the department from the point request is made, approval, final payment, and reconciliation.
- Maintain, monitor accounts, and finance helpdesk to ensure that issues raised by other staff are responded to and resolved timely.
- Maintain and reconcile petty cash accounts monthly to be reviewed by the accounting manager.
- Maintain robust financial reports in compliance with organizations' policies and procedures.
- Responsible for GL entries and accurate recordkeeping to support entries and transactions.
- Ensures timely monthly and annual accounting close.
- Resolves accounting issues, concerns, and questions on time to ensure smooth and efficient program operations and to report.
- Provides monthly accounting reports to finance and accounting staff for review.
- Assist in Payroll preparation monthly, payroll reconciliations, and resolving all payroll related issues.
- Reviews vs. prepare monthly reconciliations of all balance sheet accounts.
- Trains project accounting staff on HJFMRI procedures and policies.
- Assist with the preparation of financial reports for the US Government, institutional funders, and private donors as needed
- Respond to routine HQ accounting-related inquiries
- Provides support for internal and external audit support
- Review the completeness and accuracy of regional office and country office monthly, quarterly, and annual financial reports package submissions, resolve related problems and provide guidance to the country offices to resolve them appropriately.
- Maintain vendor files and related accounting records, such as leases and contracts
- Manage accounts payables, receivables, payroll, travel advances, and international wires
- Supports or leads on special projects as needed.

- Any other responsibilities as assigned by the accounting manager, in support of the team.

Knowledge and Qualifications

- Bachelor's degree in Accounting, Finance, Business Administration, or related field.
- ACCA/CPA (T) is an added advantage
- Five years minimum accounting and auditing experience, preferably in a nonprofit or international development environment
- Four years of supervision experience in mid to large accounting department
- PEPFAR knowledge of and familiarity with accounting systems/packages
- Experience managing staff
- Ability to use good judgment and professionalism; experience in decision-making
- Excellent analytical skills
- Excellent Microsoft Excel skills and experience with QuickBooks accounting software
- Experience with US government regulations a plus
- Accuracy and attention to detail
- Ability to meet communicated schedules and deadlines
- Strong skills in internal controls and accounting standards
- Ability to function effectively both autonomously and on complex/sensitive issues and projects.
- High level of professionalism, transparency, and integrity in the overall production of work.
- Excellent written and oral communication skills in both English and Kiswahili
- Willingness to abide by all ethics and compliance policies of HJFMRI

Location : Mbeya

Duration : 12 Months (with an option to renew based on the availability of funding and need)

General Overview

HJFMRI-TZ seeks to hire a self-motivated and talented General Accountant. The purpose of this position is to ensure the accuracy of entries; timeliness of payments and financial reporting to the program are done without delay. The position holder has to perform balance sheet reconciliations and provide advice and support to staff in financial management.

Duties and Responsibilities

- Prepare documents by scrutinizing and verifying that all required attachments have been supplied before documents are channeled for approval, posting, and payment process.
- Post entries into Quick Book daily.
- Ensure all entries posted into QuickBooks comply with the International Financial reporting standard, GAAP, and QuickBooks accounting and reporting manual.
- Initiating payments into the banking system or writing bank checks while ensuring segregation of duty is strictly for each paid document strictly observed between posting and payments.
- Ensure payments and all other processes comply with internal control policy and other policies.
- Prepare and submit all documents posted and paid through the bank to the senior accountants daily for QB check application and reconciliation purposes.
- Maintain the document workflow system and ensuring the document workflow template is fully updated with daily posting and payments made.
- Ensure all payments are correctly scanned and submitted to HQ.
- Reconcile financial discrepancies and errors as reported by collecting and analyzing account information.
- Answer accounting procedure questions by researching and interpreting accounting policies and regulations.
- Enforce internal policies to program staff, e.g., Training SOP, Travel advance policy, Mpesa policy, and other program policies.
- Prepare financial reports by collecting, analyzing, and summarizing account information and trends, as directed by the Senior Accountant and/or Accounting Manager.
- Maintain professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Prepare the monthly payroll entry for review by the Senior Accountant.
- Prepare monthly closing schedules for review by Senior Accountant.
- Reconcile bank accounts and clears any discrepancies in the balances by researching and analyzing the account information.
- Maintain and reconcile petty cash accounts on a monthly basis to be reviewed by the Senior Accountant
- Manage timesheets and make the follow-up. Where necessary, scanned them to HQ.
- Manage statutory deductions, NSSF, PPF, and PAYE Files monthly.
- Work with other program staff to understand program activities and appreciate the existing linkage with finance.
- Take the initiative to understand budget preparation, implementation, and monitoring process and the program's overall financial management.
- Work while observing the Professional Code of Conduct (PICCO). Professional behavior, Integrity, Competence, Confidentiality, and Objectivity. The general accountant is directly obligated to report any misconduct observed or heard against these codes to the immediate supervisor or the appropriate reporting channel.
- Undertake other assignments assigned by the senior accountant, accounting manager, and Senior Finance Director.

Knowledge and Qualifications

- Bachelor's Degree in Accounting or relevant field. CPA/ACCA is an added advantage.
- Deadline-oriented, Reporting Research Results, SFAS Rules, Time Management, and Data Entry Management.
- Experience working in accounting with an international NGO, health-related NGO especially desirable.
- 1-2 years of QuickBooks Enterprise or similar electronic accounting software experience
- Knowledge of the full accounting cycle.
- Highly proficient in Excel and Word applications.
- High level of deductive reasoning.
- Ability to problem-solve and take the initiative to resolve issues.
- Excellent communication (verbal and written) in English and Swahili.
- Exceptional follow-through skills.
- Ability to meet deadlines.

Location : Songwe

Duration : 12 Months (with an option to renew based on the availability of funding and need)

General Overview

Regional Strategic Information Lead will be responsible for overseeing the implementation of SI activities for both medical and community partners within their designated region. These include data collection, data quality assurance, data compilation & reporting, and data analytics & use.

S/he will support the development and harmonization of effective monitoring and evaluation systems, support capacity building and training activities on SI topics, ensure and logistics and communication across different program areas (medical, research, and outreach) as it relates to data used to inform programmatic decision making.

The Regional Strategic Information Lead will provide feedback to Strategic Information Director through weekly, monthly, and quarterly analysis of key program performance indicators by reviewing historical trends, identifying programmatic gaps, and providing appropriate solutions to address challenges. Additional responsibilities include collaboration with RHMT (regional health management team), CHMT (council health management team), and outreach implementing partners to provide mentorship regarding data management, quality, and use.

Supervisory duties include capacity building and mentorship of Strategic Information officers to improve national M&E systems, use of data, and timeliness of reporting. The Regional SI Team Lead is responsible for ensuring the quality of data prior to final report compilation. S/he also will collaborate with the District Program Management Officer & Outreach Program Officers to prepare monthly, quarterly, semiannual, annual narrative reports. The Regional SI Team Lead report to the Strategic Information Director. This position will be based in the assigned region in the Southern Highlands.

Duties and Responsibilities

- Monitor progress of targets (regional and district) and disseminate analysis to Strategic Information officers through IMPACT and DATIM dashboards.
- Ensure the availability of standardized Monitoring and Evaluation tools at district and partner levels.
- Supervise Strategic Information officers to ensure quality data collection and reporting weekly, monthly, and quarterly, and ensure all reporting deadlines are observed.
- Monitor current data collection and management solutions to identify programmatic gaps and develop solutions in collaboration with the district team.
- Review and analyze weekly, monthly & quarterly district reports to identify challenges in program implementation and to enhance the quality of reporting and communication.
- Develop data visualization to identify and track regional program performance through IMPACT dashboards and other analytic tools and implement strategies to increase data use and demand across program staff.
- Oversee implementation of district-level quarterly data quality assessments through analysis of district and facility-based performance
- Conduct final review of data into IMPACT/DATIM on a monthly & quarterly basis prior to submission to SI Director and other relevant staff.
- Participate in field-based supportive supervision activities to include monitoring, technical assistance, and training visits with HJFMRI staff at the district level, involving internal and external stakeholders.
- Liaise with program staff to review and analyze weekly, monthly, and quarterly reports to identify program implementation challenges and enhance reporting and communication quality.
- Work with Strategic Information officers to build data clerks and data assistants' capacity through recommendations of best practices for data collection, data quality assessment, and reporting using national reporting tools to inform programmatic decision-making.
- Collaborate with HMIS and DDIU advisor to support health information systems, data demand, and information use at the region level

Knowledge and Qualifications

- Bachelor's degree, preferably in Information Technology, Computer Science, Data Management, Health Sciences, Epidemiology, Public Health, Statistics, or any related discipline. Master's Degree in related field will be of added advantage.
- A minimum of three years' working experience at a similar position
- Computer literate in Microsoft Excel, Word, Access, and database administration.
- Technical knowledge of data management policies and procedures
- Expertise in DHIS2, DATIM, IMPACT, CTC2 database, pharmacy module, Electronic Medical Records (EMR), and others.
- Ability to communicate technical data to non-technical audiences
- Excellent data management and data visualizations skills
- Ability to analyze and interpret data for decision making.
- Competent in using Statistical Analysis Packages (SAS, STATA, SPSS, EPI Info) and other analytical software (GIS and Tableau).
- Strong organizational skills and ability to work in a team-oriented, culturally diverse environment.
- Ability to resolve problems and identify appropriate solutions to improve data management and use.
- Ability to manage multiple projects simultaneously with a high degree of accuracy and attention to detail.
- The ability to plan work and meet deadlines.
- Excellent verbal and written communication skills in English & Swahili.
- Demonstrated initiative, creativity, and flexibility in problem-solving
- Ability to think strategically and work in a fast-paced environment
- Ability to effectively prioritize projects, schedules, and deliverables
- Ability to travel in Southern Highland up to 50% of the time, building the capacity of the regional team, facility-based health care providers, RHMTs, and CHMTs.
- Experience in organizing and facilitating training, workshops, and meetings.

Job Title : Strategic Information Regional Outreach Coordinator (2 Positions)

Reports to : Regional Technical Coordinator

Location : Rukwa and Katavi (1 Position)

Duration : 12 Months (with an option to renew based on the availability of funding and need)

General Overview

The Strategic Information Regional Outreach Coordinator will monitor and evaluate initiatives, programs, and projects, both new and established, providing accountability and ensuring efficiency and success endures for Community Partners. S/he will provide feedback to the direct supervisor for establishing, modifying, and monitoring key program-level performance indicators to report and record physical progress for specific programs and projects within all program areas of HJFMRI, specifically community outreach and any other newly established projects ensuring agreed deliverables are met.

S/he also oversees regular project progress reports and collaborates with the Regional Strategic Information Lead to prepare weekly, monthly, quarterly, semiannual, annual, and narrative reports. Work closely on developing and implementing the work plan to monitor progress and evaluate project activities and innovations' effectiveness. S/he will be responsible for identifying M&E needs, designing and maintaining data collection systems, and ensuring that all necessary information from routine data collection, special studies, reporting, analysis, and use for evidence-based decision making. S/he will be responsible for ensuring the data collected is comprehensive, clean, and valid. S/He will assist in HMIS, Data Quality Assurance, and Data Demand Information Use training activities at Outreach Partners Level.

Duties and Responsibilities

Contribute towards developing project documents and guidelines for M&E. In collaboration with his/her direct supervisor, the SI director, and other stakeholders, s/he will contribute towards the development of an M&E framework and an M&E plan for the program. In collaboration with the M&E Department

- Contribute to the development of the M&E framework for the project.
- Develop targets and distribute them to the community partner.
- Develop community indicators for tracking performance for all program areas
- Develop a plan for monitoring and evaluation of the Outreach project activities
- Ensure project indicators (Donor required indicators and Program level indicators) are well captured in various data collection tools
- Develop systems for data quality assessments at the community level.

Data Management and Analysis

- Keep abreast of developments regarding program changes and progress to advise and recommend tools and strategies to increase program performances and community partner's results.
- Suggest ways to facilitate data collection and the flow of data within Program field teams.
- Identify strengths and weaknesses in existing data collection and management systems and propose solutions for community Partners.
- Perform field visits to ensure the quality of data collected by Programs and to verify the accuracy of reported data for community Partners.
- Analyze changes and patterns in KPI indicator data and performance reports to make recommendations to Program staff.
- Review and analyze weekly/monthly/quarterly reports to identify the causes of potential bottlenecks in project implementation and to enhance the quality of reporting
- Assist in posting data to the DATIM and IMPACT on a weekly, monthly, quarterly, semiannual, and annual basis after such data has been reviewed by HMIS Advisor, SI Director, and other Program Directors and Managers

System Development

- Define and implement the key project performance indicators (KPI) and monitor them throughout the projects.
- Propose strategies to increase data use and demand amongst Outreach Partners
- Assist Program staff/ partners in clarifying project information needs.
- Support project/program staff on ways to properly document, organize, and capture program progress.
- Participate in creating and revising data flow charts, tools, and data collection procedures under the supervision of the SI Director
- Review the performance of existing management information systems to help identify potential modifications or resources.

Communication and Reporting

- Ensure all reporting deadlines are observed at the regional teams
- Communicate with regional staff in case of any issues that need emergence to follow up through the M&E department
- Review and analyze reports to identify the causes of potential bottlenecks for community partners
- Contribute to the M&E monthly journal.
- Assist HJFMRI program to strengthen HJFMRI staff and community partners' capacity in an effective way to collect, analyze, and utilize data at the regional.
- Conduct data analysis and report project performance trends to the SI Director quarterly for program review meetings, using the specified template.
- Participate in periodic meetings with community partners and other stakeholders on a district and region to discuss achievements, challenges, and lessons learned
- Document best practices and areas that need improvement and share with all stakeholders
- Be proactive in responding to emails; s/he will be required to respond to emails within 24 hours.

Capacity building for partners

- Work and build capacity of community partners to develop and implement the program at the partner level, develop performance monitoring plans, including identification of performance indicators; performance reporting systems; field-based technical assistance and monitoring of M&E system;
- In Collaboration with Regional Strategic Information Lead strengthens community partner capacity to collect, collate, and report data using national recording and reporting tools and use data for management and programmatic decision-making.
- Build capacity of Outreach partners to conduct data quality assessment at the partner level, and train staff to do data verification.
- Conduct field-based monitoring, technical assistance, and training visits with project staff, stakeholders, funders, etc.

Knowledge and Qualifications

- A degree in Social or Behavioral Sciences, Epidemiology, Public Health, Health Informatics, Health Sciences, Epidemiology, Statistics, or a related discipline. Excellent written and oral communication skills in English and Swahili with proven ability to document and articulate results. Minimum 4 years in monitoring and evaluation focused on supporting HIV/AIDS /PEPFAR activities with a Knowledge of USAID and PEPFAR policies and guidance.

Position : Human Resources Advisor (1 Position)

Reports to : Senior Manager, Human Resources

Location : Mbeya

Duration : 12 Months (with an option to renew based on the availability of funding and need)

General Overview

The Human Resource Advisor is responsible for ensuring all Human Resources functions within HJFMRI Tanzania align with the demands of having a motivated and committed workforce. The incumbent will be responsible for ensuring a meritocracy in recruitment, developing and devising appropriate training and development plans tailored to make staff competent to their roles, ensuring an effective performance management system in place that supports the realization of the program (PEPFAR) targets. It also needs him/her to have a broad knowledge of employee movements within the organization and be well versed with employee's contracts management and management of employees exit as per Laws governing employment relations in Tanzania. The position needs an individual with outstanding knowledge of Human Resources operations in an international NGO setting and an understanding of Tanzania labor law.

Duties and Responsibilities

- Administer HR policies and practices relating to employment, employee relations, salary administration, benefits administration, orientation, and employee services. Participate in development, implementation, and revision, as needed.
- Plan human resources in conjunction with Heads of Departments by coordinating staff placement, restructuring, deployment, and redeployments to ensure appropriate utilization of the available human resources. This may include advising on the best HR practices related to recruitment, training and development, performance appraisal, compensation, and benefits.
- Maintain compliance with Tanzania employment and benefits laws. Advise on issues related to labor matters and represent the organization to CMA and labor tribunals when necessary.
- Assist supervisors in developing Key Performance Indicators 'KPIs' for staff by ensuring the appraisal process contributes to the organization's performance.
- Advise the management about the steps needed to take any disciplinary action against a staff member according to HJFMRI policies and procedures. Assist in conducting investigations when employee complaints or concerns are brought forth
- Point of contact for all HJFMRI personnel issues, managing personnel records, and general HR files and ensuring their confidentiality.
- Any other ad hoc tasks as requested that underpin the Organizations' vision and values while considering the credibility and reputation of the HR department

Knowledge and Qualifications

- Bachelor's degree in Human Resources or business-related field from a recognized institution.
- Minimum of 5 years' experience in a similar role in an international NGO setting.
- In-depth knowledge of Tanzania Labor Law and HR best practice
- Knowledge of HR systems, Microsoft Office, and databases.
- Good report writing skills and the ability to make recommendations for improvements.
- Strong organizational skills and ability to work in a diverse team as well as independently
- Good oral and written communications with the ability to initiate and draft correspondence
- English language fluency required.

Job Title : Community Based HIV and AIDS Services (CBHS) and Linkage Advisor

Reports to : Associate Director, Clinical services

Location : Mbeya HQs

Duration : 12 Months (with an option to renew based on the availability of funding and need)

General Overview:

The CBHS and Linkage Advisor will serve as the primary technical expert and contact HJFMRI/MHRP Community Based HIV and AIDS Services (CBHS) activities at the organizational and community levels. S/he will facilitate the development, modification, and/or adaptation of appropriate CBHS strategies, to improve clinical and community access to and use of HIV prevention, care, and treatment and support services. The CBHS and Linkage Advisor are expected to collaborate across technical areas to strengthen the continuum of HIV Prevention, Testing to Care, and Treatment. The incumbent will be a link person between community services and clinical services and ensure community initiatives, innovations and efforts are reflected in the provision of HIV care and treatment services at health facilities throughout the continuum of care. Further, the incumbent will be responsible for liaising with local and national organizations, including faith-based organizations, for facilitating the expansion of CBHS services at the health facility level and in the community settings. The CBHS and Linkage Advisor will build local partner organizations and HJFMRI/MHRP staff to deliver high-quality CBHS services in Tanzania's Southern Highlands.

Duties and Responsibilities**Program Quality and Management**

- Provide technical leadership in the development of approaches and strategies for mobilizing partner organizations and communities for the establishment or strengthening of CBHS strategies and activities;
- Liaise and consult regularly with the relevant authorities, partner organizations, Health facilities, community leaders, and beneficiaries in the planning, design, and implementation of HJFMRI/MHRP and partner CBHS activities;
- Develop integrated, innovative, and gender-sensitive interventions for the provision of comprehensive CBHS services;
- Engage community partners and organization in the provision of HIV testing services at supported communities
- Engage community partners in making follow-up contacts elicited during index testing s either at facility or community level.
- Involve the supported community partners in actively linking HIV positive clients to care and treatment services at the facility level
- Engage the community partners in tracing MISSAPs and Lost to follow up to improve retention of people living with HIV
- Engage the community in creating demand for HIV services, including Viral load monitoring, VMMC services, CECAP, TB screening, and IPT.
- Ensure community partners' activities and efforts are reflected in the daily provision of HIV care, treatment, and support services.
- Build the capacity of the partner organizations and government technical staff to deliver high-quality CBHS services;
- Provide on-going support through coaching, supervision visits, and mentoring to partner organizations and WRP staff in implementing CBHS activities;
- Document, consolidate, and disseminate knowledge and information regarding best practices, lessons learned, and proven approaches both within and outside of HJFMRI/MHRP;
- Ensure quality implementation, the achievement of results for activities within the HJFMRI project and within partner projects, and collaborate with other program departments to ensure effective teamwork;
- Collaborate with partners to develop quality assurance (QA) mechanisms and ensures that QA mechanisms are in place and functional;
- Facilitate and provide overall leadership and sound advice at facility and community settings and improve client adherence to ART and retention Care and Treatment services
- Develop annual work plans, budgets, and reports for CBHS activities; and ensure integration of project activities into broader WRP yearly plans and the Outreach Department work plans;
- Extend technical support to local partners in preparing and submitting timely monthly, quarterly, semi-annual and annual reports;
- Travel within the Southern Highlands for program management, continued service development, implementation, and service delivery evaluation.
- Liaise with the M&E Department to ensure that CBHS components are functional (e.g., clarity of indicators, quality of M&E data collection tools, data quality, and reporting).
- Liaise with the facility staff to ensure that clients enrolled in ART are linked to CBHS to improve adherence to ART and retention of treatment
- Support Associate Directors Clinical services and Community as well as Facility Team, especially in identifying areas requiring policy influence and support implementation and development of long term plan.
- Participate as a member of the national CBHS Technical Working Groups, HIV USG Tanzania Team providing technical expertise in the area of CBHS activities ensuring programs are in line with the USG HIV and AIDS in-country strategy;
- Develops and maintain good working relationships with other partners, governmental and non-governmental, within the five regions;
- Provides monthly reports to the Associate Director, Clinical Services ;

Program Compliance/Financial Management Support

- Provide financial management support to the Finance Department on CBHS and Linkage Program budget through monthly/quarterly wire Forecast and budget modifications as required.
- Work closely with the Finance Department to ensure effective use of program funds.
- Conduct periodic follow-up with implementing partners to support efforts with overall program efficiency, effectiveness, accountability, and compliance.

Coordination and Communication

- Ensure implementing partners participate in relevant coordination meetings at the district, regional, national, and international levels.
- Work closely with relevant support teams (procurement and finance) to ensure systems are in place to enable timely receipt and distribution of all program materials.
- Maintain strong communication within the program team, Technical Advisors, regional staff, in-country stakeholders, and other sister HJFMRI offices as appropriate.

Other Duties

- Perform other duties as requested by Associate Director Clinical Services and support required by the general program.

Knowledge and Qualifications

- Degree in Medicine, Master's Degree in Health-related field or Master's Degree in Public Health and/or other HIV and AIDS-related discipline.
- Knowledge and skills in organizing health campaigns including CBHS desirable
- At least five years of progressive responsibilities in HIV program management and technical experience in clinic and community-based settings, preferably in an outreach context;
- At least four years of experience with CBHS programs;
- Demonstrable experience in developing health education materials a plus;
- Knowledge of the current developments and best practices in the field of HIV and AIDS prevention, globally and in Tanzania
- Proven skills in analysis, communication, networking, advocacy, and negotiation.
- Fluency in English and Kiswahili required.
- Ability to use standard software applications (Word, PowerPoint, Excel, etc.)
- Good communication skills; ability to troubleshoot; ability to work independently and supervise others.
- Must be diplomatic and culturally sensitive, with excellent communications skills.
- 50% travel required
- Ability to work both independently and as an effective team member
- Diplomacy, tact, and strong negotiation skills
- Self-motivated and able to work without close supervision
- Able to prioritize work, multi-task, and meet deadlines

WEDNESDAY 16 DECEMBER 2020

Taking A New Look
At The News
ESTABLISHED IN 1995

Mini grids hold great promise for electrifying remote areas

MANY rural communities remain isolated from larger, traditional grids due to geographic and economic constraints. The electrification of the global off-grid rural population remains a major task of many developing and developed countries, and according to the International Energy Agency in the 2013 World Energy Outlook, mini-grids represent the most cost-effective way to provide universal electricity access to these populations.

Due to new technology innovations that have resulted in declining costs both for mini-grids and energy generation sources, specifically solar and wind power, mini-grids have the potential to electrify remote areas that would otherwise remain outside of a grid connection.

Mini-grids are a cost-effective and timely solution for more isolated areas in which connection to the main electric grid is unavailable, and represent a practical option for meeting the energy demand in sub-Saharan Africa, South and East Asia, and Small Island Developing States.

Millions of people remain without access to electricity today, and the UN Sustainable Development Goals commit the global community to provide a solution. The map on the right demonstrates energy disparity between developed countries such as the US, China, and Europe while South America, Africa, and Southeast Asia still have many communities that lack reliable, sustainable, affordable energy. Mini-grids are currently being viewed as one of the most effective solutions to bringing energy to rural populations where the energy demands are such that individual stand-alone systems such as nano-grids are impractical but where the population is large enough to require a larger grid system.

A vital component of a mini-grid electric system is on-site, reliable source of energy generation. Traditional mini-grid generation for remote areas came from diesel engine alternators, which incurred high running costs, low efficiency and high maintenance. To obtain the reliability of a fossil fuel powered grid with greater sustainability, hybrid energy systems can be used to integrate renewable energy technologies with diesel generators, batteries, and inverters.

The main concern with generation is the fluctuation in load demand that imposes varied power requirements from the generation system. These fluctuations can vary throughout a single day, from day to day, or even on the scale of weeks to months, which necessitates flexible mini-grid generation. In the case of limited power generation without a source of energy storage, peak loads can demand more power than the mini-grid generation is capable of supplying, which results in brownouts or blackouts.

In the same vein, multilateral development lender, the African Development Bank (AfDB) has committed US\$20 million to a US\$50-60 million COVID-19 recovery fund for companies which distribute solar home systems and clean cooking stoves and set up green mini-grids and other off-grid renewable systems across the continent.

The directors of the AfDB recently agreed to allocate US\$20 million from the Sustainable Energy Fund for Africa set up by the Danish government in 2011 - and thereafter backed by public funds from Italy, Norway, Spain, Sweden, the U.S. and the U.K. - to its new, Covid-19 Off-Grid Recovery Platform. Three co-founders of the initiative, selected by competitive means, will supply a further US\$30-40 million to the program, an AfDB press release affirmed over the weekend.

World leaders must stop wars as we are surpassing another bleak milestone

GOVERNMENTS, NGOs, other international organisations and social scientist have defined forced displacement in a variety of ways. They have generally agreed that it is the forced removal or relocation of a person from their environment and associated connections. It can involve different types of movements, such as flight (from fleeing), evacuation, and population transfer.

The International Organisation for Migration defines a forced migrant as any person migrating to 'escape persecution, conflict, repression, natural and human-made disasters, ecological degradation, or other situations that endanger their lives, freedom or livelihood.'

According to UNESCO, forced displacement is 'the forced movement of people from their locality or environment and occupational activities,' with its leading cause being armed conflict. According to researcher Alden Spere, even movement under immediate threat to life contains a voluntary element as long as an option exists going into hiding, or attempting to avoid persecution.

According to him 'migration can be considered to be involuntary only when a person is physically transported from a country and has no opportunity to escape from those transporting him' This viewpoint has come under scrutiny when considering direct and indirect factors which may leave migrants with little to no choice in their decisions, such as imminent threats to life and livelihood.

Forced displacement (also forced migration) is the involuntary or

coerced movement of a person or people away from their home or home region. This movement may have been caused by a variety of factors including natural disasters, violence, ethnic cleansing, individual or group persecution, droughts, civil wars, deportation and population transfer. The UNHCR defines 'forced displacement' more narrowly as: displaced 'as a result of persecution, conflict, generalised violence or human rights violations'.

The number of people forced to flee their homes passed 80 million in 2020, the UN refugee agency said in a report released recently in Geneva.

According to UNHCR's Mid-Year Trends report on forced displacement, the figure includes 45.7 million internally displaced people (IDPs), 29.6 million refugees and others forcibly displaced outside their country, and 4.2 million asylum seekers.

The report said persecution, conflict, and human rights violations were the main factors forcing people to flee.

Violence in the Democratic Republic of the Congo, Mozambique, Somalia and Yemen all contributed to driving new displacements in the first half of 2020.

"We are now surpassing another bleak milestone that will continue to grow unless world leaders stop wars", said Filippo Grandi, UN High Commissioner for Refugees.

The Sahel region, which is battling a brutal militant insurgency, has also seen fresh displacement according to the report.

The UNHCR said plans to resettle refugees were affected by the outbreak of the coronavirus.

The Guardian Limited Key Contacts

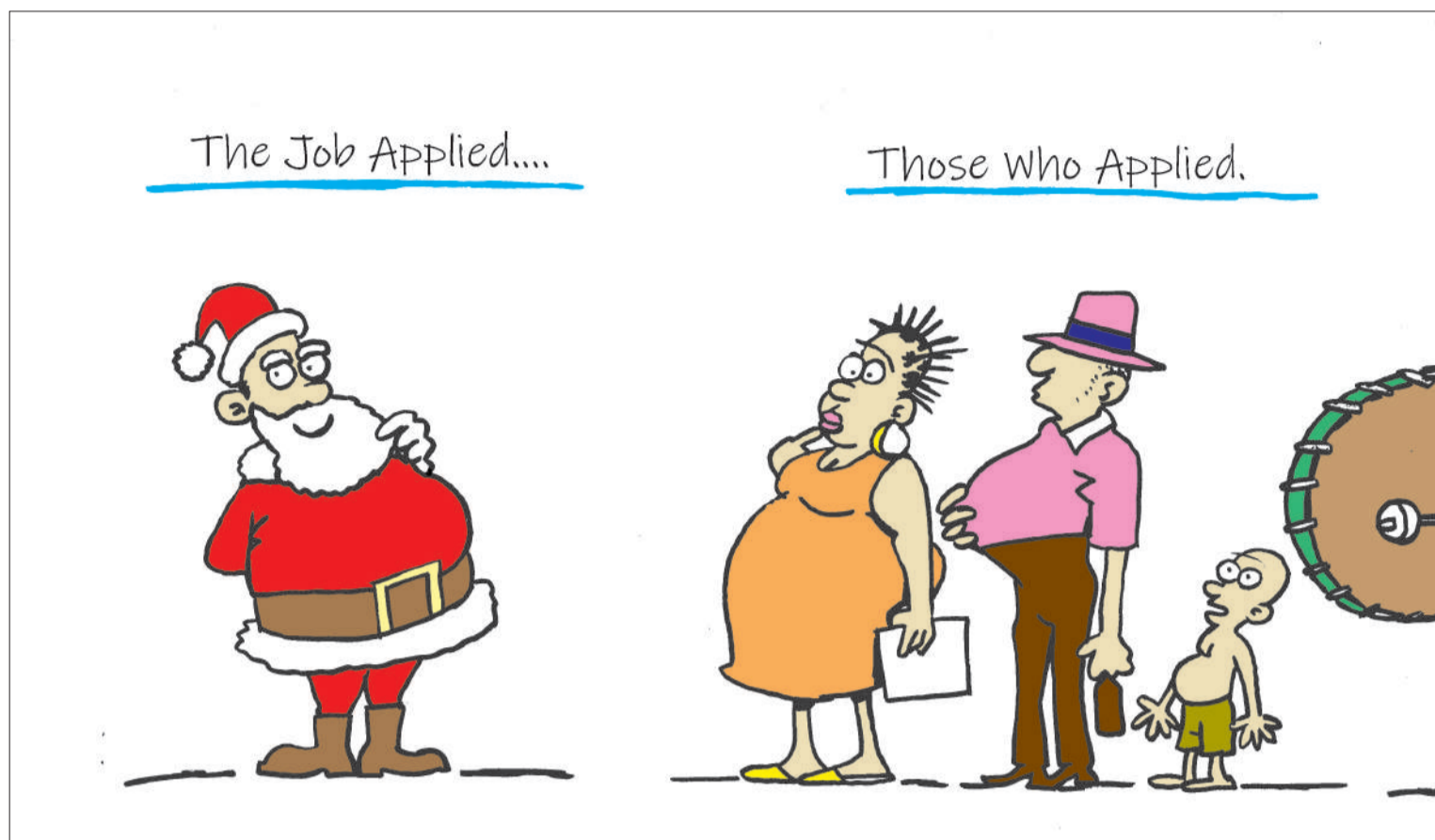
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By Mesfin H. Beidu

IN the following article, Mesfin Hagos (founding member of the Eritrean People's Liberation Front (EPLF) in the 1970s who served as Minister of Defense in the 1990s), the most authoritative voice on Eritrean military affairs, reveals the extent of Eritrean involvement in the Ethiopian war.

In an address to his country's parliament on November 30, 2020, Ethiopia's Prime Minister confirmed Eritrean support to his ongoing war against the Tigray People's Liberation Front (TPLF), the regional government of the northern regional state of Tigray.

Prime Minister Abiy told parliamentarians that Ethiopian soldiers who survived TPLF attack on the night of November 3 were ordered to withdraw into Eritrea where they were provided shelter and the space and provisions to recuperate. He flew there with three of his generals to reorganize the troops for a counterattack on Tigray - from Eritrea.

What Prime Minister Abiy did not tell his audience was the fact that, according to sources in the Eritrean capital, Asmara, in the run up to the current conflict, a large number of Ethiopian elite units had slowly trickled into Eritrea as part of a security pact between Abiy and Eritrean president Isaias Afwerki.

Hidden from public view at an ad hoc base in Gherghera, in the outskirts of Asmara, these units were expected to be the hammer and the Northern Command the anvil to strike out of existence the TPLF. TPLF preempted this scheme in what it called "anticipatory defense", which forced both Abiy and Isaias to improvise leading to the eruption of conflict.

Abiy did not disclose to the Ethiopian public and international community that even more federal troops were airlifted into Eritrea following the outbreak of conflict on November 4. In the 48 hours before TPLF's bombing of Asmara on November 14, local sources counted close to 30 military airplanes flying in thousands of soldiers from Ethiopia. Subsequent flights transported more soldiers into the Eritrean seaports of Massawa and Asseb.

The Prime Minister also hid from the world the Eritrean military's direct involvement in combat along the entire border that Eritrea shares with Tigray regional state as well as inside Tigray. The following information is pieced together from three different sources: first, reliable sources inside the Eritrean Ministry of Defense; second, Eritrean opposition intelligence sources in Sudan and Ethiopia; and finally, anecdotal pieces communicated from friends and relatives, including some academic researchers.

When the reorganized and

Eritrea's role in Ethiopia's conflict and the fate of Eritrean refugees in Ethiopia

reinforced Ethiopian troops launched a series of offensives into Tigray from Eritrea along four frontlines, Eritrean support units provided intelligence and logistics, their heavy weapons gave cover to advancing federal troops, and eventually took active part in combat. Reliable sources have confirmed injury and death of a large number of Eritrean soldiers, including senior officers, fighting deep inside Ethiopia.

Through Zalambesa alone, the Eritrean President sent in the 42nd and 49th mechanized divisions and the 11th, 17th, 19th and 27th infantry divisions. On reaching Edaga-Hamus, south of Adigrat and north of Mekelle, these divisions were reinforced with an additional five Eritrean divisions, including the 2nd brigade of the 525th commando division. He also unleashed the 26th, 28th, and 53rd infantry and 46th and 48th mechanized divisions on the Adwa front along with only one division of the Ethiopian federal army. In addition, the TPLF claims that Eritrean technical and combat units also took active part in the Alamata front, southeast of Mekelle. The same TPLF sources also claim that they have Eritrean prisoners of war although they are yet to present them to the public - live or in recordings.

Although Eritrean army divisions have been shrinking in size in the past twenty years and their individual capacities are shriveled, put together they are a formidable force. Their combined technical knowhow (intelligence and weaponry) as well as tactics and strategy expertise and experience can deliver blistering firepower against any adversary.

Either approving of or oblivious to President Isaias' role in the planning, initiation and execution of the ongoing Ethiopian civil war, the international community commended his uncharacteristic silence in the fact of repeated TPLF rocket attacks on Eritrean towns. Abiy Ahmed's complete media and communication blackout ensured that Eritrea's intervention remained above scrutiny and censure.

Exacting vengeance and becoming the regional strongman

Beside the Eritrean President's delusions of grandeur and parallel desire to appear as the regional strongman in the Horn of Africa and beyond, one has to look at the past two decades to understand his vindictiveness. During the 1998-2000 conflict against TPLF-led Ethiopia, Isaias Afwerki refused to listen to our colleagues' warnings against going to war; and, when he did, he refused to listen to common sense and practical advice from

former army and intelligence chiefs, each of whom had had far more combat leadership experience than himself - although he had overall command as the leader of the movement and government. As a result, he badly mismanaged the war and lost terribly, with grave consequences for Eritrea and Eritreans. Stubborn as he is, he dug in and stayed the course of regional confrontation for the subsequent twenty years that cost him dearly.

President Isaias ruthlessly held on to power and kept Eritrea on a war footing, frustrating any prospect of recovery or normalcy. With every year that went by, his significance diminished and his legacy tarnished.

He blamed the TPLF for all this and did everything in his power to make them pay for it. He saw his own vindication in TPLF's demise and every case of TPLF domestic repression and external belligerence was an opportunity for him until Abiy came to power and outdid Isaias in that task. The unlikely bond between the dashing new Prime Minister and the aging President is a marriage of convenience that centered around the singular goal of liquidating the TPLF. I will spare the details of what followed and led to November 4, but the writing was on the wall: a conflict was inevitable.

Caught in a jam - desperation of Eritrean refugees in Tigray

In the past two decades of President Isaias' unbridled repression, some half million Eritrean youth, elderly and unaccompanied minors fled their country. In the context of the conflict between the two countries, Ethiopia readily accepted those fleeing Eritrea and, with the help of the United Nations High Commission for Refugees (UNHCR), housed them in some six refugee camps in Tigray and Afar regional states. As a sign of what was to come, in January 2020 Abiy Ahmed's government changed its policy toward Eritrean refugees at the behest of the Eritrean President: newly arrived Eritreans were no longer granted automatic protection as refugees, although the Tigray regional government continued to accept them and let them stay unmolested.

When the current conflict broke out, there were close to 100,000 officially registered refugees in the four camps in Tigray alone and many thousands more in Tigrayan towns. While the refugees in the Afar region of Ethiopia have all along been in precarious conditions, those in Tigray were suddenly caught in the crossfire when the conflict broke out.

It was first rumored that several refugees were either killed or wounded in the fighting close to their camps around the town

of Shire. The fact that UNHCR personnel were ordered to leave Tigray and employees of Ethiopian federal government's Agency for Refugee & Returnee Affairs (ARRA) simply did not show up left the camps unattended to. The total communications blackout made it impossible to find out what exactly was going on in the camps. But as the war dragged on, we are able to piece together the grave danger that the refugees are facing.

To begin with, all the camps have now run out of the measly supplies of basic necessities that they were left with. Sources have also reported that the Eritrean military entered some of those camps and marched an unknown number of refugees out of camp at gun point. The Shimelba refugee camp is even reported to be under the control of the Eritrean military that is preparing to send a large number of them back to Eritrea. The UN High Commissioner for Refugees, Filippo Grandi, said on November 29 that he was very concerned about the fate of the Eritrean refugees in the war zone amid reports that some have been abducted by the Asmara government, a regime that has absolutely no regard for international norms or opinion.

The way forward

The Ethiopian government is duty bound under international law to protect refugees. It is the duty of the international community to ensure that the Ethiopian government, as the host state, abides by its international obligations in this regard. A clear, timely and unambiguous message must be conveyed to Prime Minister Abiy Ahmed about the dire consequences of not living up to its legal responsibility towards the refugees and asylum seekers. This cannot be achieved in isolation of the quest for a peaceful resolution to the conflict.

And peaceful resolution of the Ethiopian conflict is unlikely to happen so long as President Isaias Afwerki is determined to wreck vengeance on the TPLF, and as long as Prime Minister Abiy Ahmed entreats him to do so and actively entertains his regional ambitions. The international community has to tell President Isaias in no uncertain terms that continued intervention in internal Ethiopian affairs bears grave, direct consequences.

Mesfin Hagos was a founding member of the Eritrean People's Liberation Front (EPLF) in 1970 and rose to be its liberation army's most celebrated field commander. On Eritrea's independence in 1991, he served as Minister of Defense. He is the only senior Eritrean official to have resigned his post. He now lives in Germany.

INCENTIVE

Prof Shemdoe assures CTI strong support to deliver on JPM pledges

By Correspondent Joseph Mwendapole

THE government has insisted that it is committed to address challenges facing investors in the country while commending Confederation of Tanzania Industries (CTI), for being in the forefront in solving some of its members' hurdles.

This was said yesterday in Dar es Salaam by Permanent Secretary at Ministry of Industry and Trade Professor Riziki Shemdoe when officiating the launch of Manufactures Information Portal (MIP) which is an investment made by CTI to help its members communicate easily.

Prof Shemdoe said President John Magufuli has made it very clear that any public official frustrating investors will be taken to task hence warning his ministry's lieutenants to heed the Head of State's directive.

"I hope you heard the President's speech when he inaugurated the 12th Parliament recent that in the next five years, his government will give

the private sector unique incentives which show how his government will prioritize investors, the majority of which are CTI members," he noted.

He said CIT's investment in the MIP is a result of the partnership between the confederation and Trade Mark East Africa aimed at creating a prime source of information on procedures and requirements of manufacturing and associated industries in the country.

"It is my hope that through the portal, existing and aspiring manufacturers will have access to the much needed information on regulatory procedures and requirements necessary to establish and run successful operations while complying with all government regulations," the Ministry of Industry and Trade highest civil servant noted. He said the CTI portal aligns well with government digital investment initiatives such as Tanzania National Business Portal under his ministry. Briefing the PS, CTI Policy Specialist, Frank Daffa said the



Permanent Secretary at Ministry of Industry and Trade Professor Riziki Shemdoe

confederation believes that having predictable business environment is essential to maintaining a competitive advantage in both domestic and foreign investment markets.

"Specifically we commend initiatives to improve the business environment through preparation and adaption of the blueprint for regulatory reforms. We are happy that the government has already started taking numerous measures such as the implementation of reforms from the blue print recommendation leading to the removal of 173 nuisance

fees," Daffa hinted. He said the launched portal is a result of CTI's own initiative due to demand but received support from Trade Mart East Africa and its partner UKAID, Norwegian Ministry of Foreign Affairs and Irish Aid. "The Portal provide practical solution to the challenge of access to information facing manufacturers hence contributes to easing of compliance to regulations, procedures and reduce the cost of doing business by making regulatory information relevant to them easily available," he stated.

AFFORDABILITY

Customers can buy Zantel's cheap smartphone by paying 1,000/- daily

By Guardian Reporter

MEMBERS of the public can now own one of the cheapest smartphones in the market being offered by Zantel called Smarta by paying 1,000/- daily for 39 days through Ezyepesa wallets.

Head of Zantel in Zanzibar, Mohamed Mussa said yesterday through a campaign dubbed 'Habanahabahununua Smarta' customers will be able to save money in their Ezyepesa wallets starting from 1,000/- and shortly after

reaching the devices' price of 39,999/- get one at any Zantel shop.

Mussa stated that as a digital lifestyle company, Zantel has seen need to create a simple and reliable payment platform that will reduce the burden of paying in cash for the handset.

"We understand that not everyone is capable to purchase a smartphone through cash and that's the reason that we have created a platform where customers can pay in instalment without

destructing their daily basic expenditures," Mussa said.

The Head of Product and Pricing at Zantel, Aneth Muga said apart from individual savings, customers can also ask for a helping hand from friends and relatives to contribute directly to their Ezyepesa saving as a way to help them speed up paying the 39,999/-.

"Our quest is to ensure everyone has access to digital world and enjoy all the benefits that come with it including socialization and

doing business through e-commerce. Through this service we are paving the way for everyone to own a smartphone in the market," Muga said.

Smarta is currently the most affordable smart device that is 4G enabled and comes with all smart applications like YouTube, Google, Facebook and WhatsApp enabling even the low incomers to have access to digital lifestyle offered by Zantel in the local market.



Zantel's head of product and pricing, Aneth Muga explaining how Ezyepesa customers can pay in instalments for their Smarta smartphone during a press briefing held in Zanzibar yesterday. Right is Zantel head in Zanzibar, Mohammed Mussa. Photo courtesy of Zantel.



Cabinet Secretary for Industrialisation, Trade and Enterprise Development Betty Maina with UK's International Trade Minister Ranil Jayawardena during the signing of the new Kenya-UK trade deal in London, United Kingdom.

FREE-TRADE

Kenya to gradually remove taxes on UK goods in pact

NAIROBI

KENYA will gradually remove taxes on imports from the UK after seven years following a trade pact the two countries signed Tuesday last week.

Mr James Duddridge, the UK minister for Africa, said the deal – strategic Economic Partnership Agreement (EPA) – is aimed at "doing more trade with less friction" between the UK and the six-nation East African Community bloc.

The pact, which will now have to be ratified by respective lawmakers, preserves duty- and quota-free access for exports originating from the EAC free trade area (FTA) after the UK formally leaves the European Union bloc at the end of this month.

The UK minister said there is a window of seven years from the time the agreement comes to force for non-agricultural goods from the UK to start enjoying preferential import duties, a gradual process which will take 25 years. "This is not an opening up of (market) liberalisation on day one. It is phased over seven

to 25 years," Mr Duddridge told the Business Daily in Nairobi.

Kenya's import tax rates currently ranges from zero (largely for raw materials) to 10 percent (for intermediate goods) and 25 percent (for finished goods) based on EAC Common External Tariff (CET), while sensitive goods attract duty as much as 35 percent or even more.

The rest of the EAC states – whose exports are shielded from tariffs because they are classified as Least-Developed Countries (LDCs) – sat out of negotiations with the UK. "Kenya came forward as a close partner and also as a lower middle income it was going to suffer straightaway whereas low-income countries which are subject to general system of preferences wouldn't expect any major effect," Mr Duddridge said.

"The UK relationship and trade with Kenya is incredibly important, and if we could not have signed a deal, it would have been very problematic particularly for Kenya's revenue but also for the tea drinkers in the UK." The deal between Nairobi and London is

ECO-FRIENDLY

N. Cape solar farm to power Amazon's South African data centres

CAPE TOWN

THOUGH Amazon.com is staying mum for now on details of its planned "utility-scale" renewable energy project in South Africa, it has emerged that it will source the power from a giant solar farm to be built in the Northern Cape.

The project, which has already been approved by energy regulator Nersa, is being led by local solar energy experts The SOLA Group. It

will supply 28GWh of solar power, "wheeled" via Eskom's grid, to Amazon facilities each year, including the recently launched data centres in Cape Town built by Amazon's cloud computing subsidiary, AWS.

Construction will begin early next year. Amazon said on Thursday that it is adding 26 new "utility-scale" wind and solar projects around the world, including its first facility in South Africa, bringing the total number of such projects to 127.

The new renewable energy projects are located in South Africa, Australia, France, Germany, Italy, Sweden, the UK and the US. The projects will deliver a total of 3.4GW of electricity production capacity. Amazon's renewable energy investments announced to date will supply 6.5GW of capacity.

The SOLA Group will be responsible for developing the project in South Africa and will build, own and operate the 10MW solar facility.

The project will be majority black owned, with Mahlako a Phahla Investments, a black women-owned and operated energy and infrastructure investment holding company, owning 45%.

Another investor is African Infrastructure Investment Managers, through the Ideas Fund, one of South Africa's largest domestic infrastructure equity funds and one of the largest local investors in renewable energy.

Sought-after licence

The SOLA Group executive director Chris Haw said in a statement that although the concept of "wheeling" energy using Eskom's infrastructure has been in place since 2008, administrative barriers have hindered uptake. "This project ... has also received a sought-after generation licence from Nersa, a milestone that similar projects have struggled to achieve," Haw said.

The Nersa process requires a

signed power purchase agreement and fully developed project to obtain approval, he explained. "This creates contractual challenges because many inputs, such as the foreign exchange rate, are still fluctuating while the application process is under way. The high standard of development required for submission means that Nersa are not handing out licences to projects that won't proceed, which is a very good thing."

SPORT



St. Mary's Primary School's pupils dance to the tunes of various songs during the school's nursery school graduation ceremony, which took place in Dar es Salaam last weekend. PHOTO: CORRESPONDENT

Ngorongoro Heroes lose to Saudi Arabia in friendly

By Correspondent Ismail Tano

TANZANIA's national U-20 soccer side, Ngorongoro Heroes, conceded 1-0 loss to Saudi Arabia's U-20 side in an international friendly match, which took place at Prince Muhammad Bin Fahd University Stadium in Khobar, early this week.

The victory means Saudi Arabia have avenged their 1-0 defeat to the same opponents, led by head coach Jamhuri Kihwelo, in the first clash which took place on Thursday last week.

Ngorongoro Heroes have used the Saudi Arabia tour to prepare for the Africa Cup of Nations (AFCON) U-20 finals to be held in Mauritania from February 14 to March 4 next year.

Ngorongoro Heroes' midfielder, Khelfin Salum Hamdoun, one of the team's key performers, missed the second friendly against Saudi Arabia after breaking his finger in training.

Saudi Arabia requested a rematch with Ngorongoro Heroes after the first had ended with the latter posting 1-0 victory over the former.

Ngorongoro Heroes' head coach, Kihwelo, disclosed one player, Hamdoun, missed the friendly.

He said: "Hamdoun had injured his finger during training, so, he will miss today's game against Saudi Arabia, which is a rematch."

"He was injured while battling for the football with his teammate at practice so he will not be part of the squad that will play but he is doing well," he said before the duel.

After qualifying for the AFCON U-20 finals via settling for the second spot in the 2020 Council for East and Central Africa Football Associations (CECAFA) U-20 Championship, played in Arusha early this month, Ngorongoro Heroes headed to Saudi Arabia for friendlies and training.

The games, according to Tanzania Football Federation (TFF), will help the Ngorongoro Heroes gain experience in international matches, heading into next year's AFCON U-20 Championship in Mauritania.

Ngorongoro Heroes lost 4-1 to Uganda's U-20 team in the final of the 2020 CECAFA U-20 Championship, which was also the qualifiers for next year's AFCON U-20 Championship.



National U-20 football team, Ngorongoro Heroes.

Government all out to promote artists

By Correspondent Theresia Victor

THE government is set to organize an awards ceremony for domestic artists with a view to contributing to promoting the artists in and outside the country.

Speaking in Dar es Salaam yesterday, Minister for Information, Culture, Arts and Sports, Innocent Bashungwa, said that the ministry is set to organize the awards ceremony that will be able to introduce different artists' talents to neighbouring countries.

In his tour of the Tanzania Film Board, Bashungwa noted that artists have been doing a good job but they lack exposure, therefore, through the awards they will be able to work hard and promote themselves externally.

"We have plenty of artists with different talents but their works are only known locally, through the awards ceremony, other countries will be able to see talents and thus give them exposure in their respective countries," Bashungwa added.

"We want to promote different artistic works done by our fellow countrymen by

finding them market in and outside the country," he stressed.

He further pointed out that artists that are based outside Dar es Salaam look to have been forgotten by the Tanzania Film Board, given the city's artists enjoy much attention from the body compared to their fellows based in other regions.

The body, according to the minister, has offices in every region in the country that can cater for artists outside the city.

Bashungwa also said that the government is in the process of uniting all three entities (the Copyright Society of Tanzania (COSOTA), the National Arts Council (BASATA) and Tanzania Film Board), which deal with artists, to operate under one roof in order to make it easy for artists to acquire all necessary artistic services at one place.

The Deputy Minister for Information, Culture, Arts and Sports, Abdallah Ulega, said that the ministry is now working on how to benefit artists through their works while they are still alive and how the artists' families benefit from the former's works whilst they are alive.

SPORTS

Mwadui FC head coach lifts lid on decision to resign

By Correspondent Nassir Nchimbi

SHINYANGA's Mwadui FC's head coach, Khalid Adam, has decided to resign from his post following the team's poor performance in this season's Vodacom Premier League.

The decision came a few days after the outfit's 5-0 loss to the league's leaders, Yanga, in a clash that took place at the Kambarage Stadium in Shinyanga.

Mwadui FC has conceded the biggest number of goals in the league, which means the squad has the weakest defense in the league.

They have conceded a big number of goals in a single match, including a 5-0 loss to defending champions, Simba Sports Club, at Uhuru Stadium in Dar es Salaam on October 31.

They went on to lose 6-1 to JKT Tanzania at the former's backyard, Mwadui Complex, in Kahama on October 25.

Adam Omary, JKT Tanzania striker, scored a hat-trick for the team in the duel, which turned out to be the domestic top flight's first hat-trick this season.

Mwadui FC is languishing in the the Vodacom Premier League's relegation zone and is also the outfit with the most inferior goal difference.

Adam said despite the poor results, the main reason for his departure was due to the club's officials blaming him while they had not made any major signing this season.

"This team have no major signings, no player has been paid his salary, I know how I prepared my players going into the match knowing that we have an agreement as our salaries are still



Khalid Adam

unpaid," Adam said.

He disclosed he was surprised that Mwadui FC's interim leadership expressed displeasure at the outfit's humiliating loss to Yanga whereas the latter have a better team than the former.

"The new chairman is telling me to stay away from the team because we lost to Yanga, now Yanga have many competent foreign players in their starting 11 while we have bought free players," the coach noted.

He added: "I congratulate my players for playing all the time with dedication while they are not being paid."

Mwadui FC is positioned second from

bottom of the domestic top flight's log with 10 points, winning three matches, losing 11 matches and drawing one.

As for Mwadui FC's interim leadership, the side's chairman, Nuridin Selemani, said that they tolerated Adam enough while the team produced a series of bad results.

Selemani stated that after the Mwadui FC against Yanga match's results, they decided that there was no need to continue with him.

The chairman claimed that they had tolerated the gaffer right from the main transfer window as they gave him green light to sign players but he did not bring in good players.

Zubeir Katwila aims at improving Ihefu FC

By Correspondent Nassir Nchimbi

THIS season's Vodacom Premier League (VPL) Ihefu FC posted the team's second win after beating Kagera Sugar 2-1 at the former's home turf Sokoine Stadium in Mbeya.

Ihefu FC notched the side's first VPL victory on September 13, cruising to 1-0 victory over Ruvu Shooting at the Sokoine Stadium.

Goals netted by skipper, Joseph Kinyozi, on the 38th minute and Issa Ngoah on the 54th minute were enough to see Ihefu FC edge Kagera Sugar.

Ihefu FC has, as a result, moved one position up in the domestic top flight's standing as the club battles relegation to First Division League (FDL).

Kagera Sugar's consolation goal was scored by Sadat Mohammed on the 60th minute of the game as they now sit 10th in league's table.

After the game, Ihefu FC head coach, Zubeir Katwila, who joined the squad this season from the 2020 Mapinduzi Cup champions, Mtibwa Sugar, had a lot to say, highlighting the game and his new squad's plans during the mini transfer window.

He said: "I told my players, let's play respectfully and carefully so as we can be able move into the safe positions of the Premier League table and they did as the way I instructed them, I respected our opponents because they have been getting good results whether they play at home or away."

Katwila also disclosed his club plans to sign experienced players in the mini transfer window.

He stated: "I hope to add experienced players to my team, if you look at my squad, I have many young players, I will need to have experienced players to be able to calm the team pressure when we are under pressure as in today's game against Kagera we were leading by two goals but we were under massive pressure because there are no experienced team-mates to calm and raise their voices during such moments."

He, further, spoke of his desire to add new players to the defensive position as well as attack due to the team having shortcomings in the mentioned areas.

He disclosed: "Omary Kindamba has played center back today, with his natural position being a right back, this is due to a shortage of defenders, with a section of them serving suspension and others on yellow card, this has aroused my desire to jump into the mini transfer market so as to have the ability to increase the scope of players in the defensive line."

He stated: "On the attacking side Omary Mponda is slowly making appearances in every match as a substitution due to his low match fitness level, he missed about four matches due to injuries, skipper Joseph Kinyozi has as well returned from



Ihefu FC skipper, Joseph Kinyozi (L), goes for an aerial ball whilst under pressure from Kagera Sugar defender when the clubs locked horns in a Vodacom Premier League clash, which took place in Mbeya early this week. Ihefu FC cruised to 2-1 victory over Kagera Sugar. PHOTO: CORRESPONDENT

an injury lay off, although he scored today, I need to add more players to improve my squad and have more options in attack and players who can decide results of the match when called upon."

After the victory, Ihefu FC has moved to 17th position in the VPL standing with 10 points after taking part in 15

games.

Mwadui FC sits at the bottom of the VPL standing as the squad flirts with relegation to the FDL next season.

SPORT

How Barcelona signed 13-year-old Messi
with a napkin

COMPREHENSIVE REPORT, PAGE 19



Radio personality Gadner Habash (L) hands over 1m/- cash prize to Grace Mella who emerged as the winner of 'Serebuka' dance in a recent ceremony held in Dar es Salaam. PHOTO: CORRESPONDENT

Prizes, talent galore as 'Serebuka' campaign reaches home stretch

By Guardian Reporter

THE festive season is here with us and, as usual, it will be accompanied by unbridled joy, smiles and excitement and awesome parties with an air of electric feeling everywhere as people savour the good things of life, celebrating the season and expectantly ushering in the New Year.

But what a better way to celebrate the season than winning millions of shillings at a time when all and sundry are working hard to raise some discretionary income that will help them join their colleagues in treasuring the moment!

Already, there are some chosen few, who are now swimming into millions and are looking forward to a sumptuous celebratory period, thanks to Serengeti Breweries (SBL)'s campaign, dubbed 'Serebuka', which has had the firm splashing millions in cash prizes to the winners of the campaign's bonanza that started in August this year.

'Serebuka' (loosely translated 'let's enjoy to the fullest'), is sponsored by SBL's two most popular premium beer brands, Serengeti Premium Lager and Serengeti Lite. The campaign seeks to reassert Serengeti trademark enviable position as the brand that powers socialization nationwide through its wide selection of truly Tanzanian brands.

The beer-maker organized the campaign that has been running for the last three months to, among other objectives, 'stimulate Tanzanians to celebrate life to the fullest'.

Anitha Msangi, SBL's Head of Beer, says the 'Serebuka' campaign is for all Tanzanians and it is meant to cheer-up consumers and ensure that they have that rare opportunity of enjoying themselves as they enjoy the company's loved brands.

And true, Tanzanians have been enjoying themselves to the fullest because, according to Anitha, the promotion involves lots of music, drama, rib-cracking jokes, comedy, sports and others-all spiced by the country's most renowned celebrities-with upcountry regions also getting an opportunity to participate in the enthralling encounter.

"We have had fun-filled challenges that are graced by famed local celebrities who are regaling Tanzanians with entertaining moments throughout the campaign period," Anitha said as SBL awarded the top performers at the tail-head of the campaign recently.

There were scores of winners of various prizes but Dbaba Tz's from Mwanza, Grace Tima Mella and Juma Omary Laurent of Dar es Salaam respectively, who stole the show, with each of them pocketing 1m/-, a most cherished award at a very opportune moment.

Expressing her gratitude to Serengeti Premium Lager for the 1m/- prize, Grace stated that she looked forward to continue participating in SBL's future campaigns, adding that the prize demonstrated SBL's concern for its consumers.

Dbaba Tz's elatedly said: "The prize has come at the most appropriate time when we are approaching the festive season. Thanks to 'Serebuka' campaign because I will now have a very enjoyable festive season this year!"

According to Anitha, besides the prizes, 'Serebuka' campaign also offered a most sought-after opportunity for burgeoning artistes and youth with budding talents to bring them to light, giving them the appropriate exposure that could open doors to their future prosperity.

Tanzania to set up new Olympic Africa Center

By Correspondent Joseph Mchekadona

TANZANIA plans to open a third Olympic Africa Center, Olympic Africa-Tanzania chapter disclosed on Monday.

Chairman for Olympic Africa-Tanzania chapter, Henry Tandau, issued the comments at the end of this year's edition of a competition known as 'Futubo Net Special', which was held at Filbert Bayi School in Kibaha, Coast Region.

He said currently the country has two centers, one in Zanzibar and the other one at Filbert Bayi School.

The Kibaha event, which was held from November 27 to last Monday, was organized by FUNDA CIO and International Olympic Committee (IOC).

The event was attended by more than 500 pupils and students from Mavurunza, Ulanzi, Mkunza and Nyumbu secondary schools, and Filbert Bayi Kimara and Kibaha schools.

Tandau said the Olympic centers are vital in the development of sports among young people around the country.

He said the idea of hosting 'Futubo Net Special' edition 2020 was reached with the aim of giving students and pupils the opportunity to play, especially at a time sporting events were cancelled in many countries.

"We want to have more Olympic Africa centers, currently we have only two centers but plans are underway to see to it many centers are opened in the country, the centers help to nurture students' talents, today (Monday) we have witnessed young people showing their talents, that is what we want," he said.

Tanzania Olympic Committee (TOC) Chairman, Gulam Rashid, who was the guest of honour at the event, hailed Olympic Africa for the 'Futubo Net Special' edition 2020, saying it was a great opportunity for young people to be involved in sports.

Rashid said the aim of 'Futubo Net Special' edition 2020 was not for children to compete but rather to show their talents and enjoy playing.

At the event, the participants displayed their talents in basketball and football.

All participants were awarded medals and other prizes. In football, eight teams, namely Giraffe, Serengeti, Simba, Killer, Scorpion, Black Fire, PS Nine and Tiger, competed.

The basketball event involved teams, Elephant, Chicago, Lakers, Lion and Zebra.

Tiger team lifted the top honour in soccer, the basketball event's trophy was won by Zebra team.

Simba SC braced for KMC FC scalp in VPL



Simba Sports Club's players listen to their coaches' instructions after the side's recent training in Dar es Salaam. PHOTO: COURTESY OF SIMBA SC

By Correspondent Michael Mwebe

ON form Simba SC will hope to continue the squad's dominance over Kinondoni Municipal Council (KMC) FC, who the former host today in a Vodacom Premier League (VPL) midweek game at the Benjamin Mkapu Stadium in Dar es Salaam.

Simba have a perfect record in four league fixtures against KMC FC and they come into the game buzzing with confidence.

They are unbeaten in the last eight matches in all competitions including winning three leagues games in a row. Simba, lately placed second on the VPL table with 29 points, can cut the points' gap with leaders Yanga to five points with victory on the day.

Simba will also open up a four point-lead over third-placed Azam, who faltered once again with a 2-2 home draw with Namungo FC at the Azam Complex in the city on Monday night. Recent injuries to strikers, Meddie Kaggere and Chris Mugalu,

have made Simba a low-scoring side, they have scored only four goals in their last four games across all competitions.

Kaggere and Mugalu are fit again, having played in weekend's away tie against Mbeya City FC.

Captain John Bocco is the club's top scorer with nine goals across all competitions this season and will today hope to add open up a gap at the top of the scoring charts with another goal.

Sven Vandebroeked Simba have improved defensively having kept five clean sheets in a row including back-to-back ones against Nigeria's Plateau United in the 2020/21 CAF Champions League's preliminary round ties. As for KMC FC, they go into this game on the back of a 1-0 away loss to Mtibwa Sugar last weekend.

The results ended their four-match unbeaten run in the league which included three wins and one draw.

Coach Habib Kondo's charges are fifth in the league standings with six wins, and three draws from their opening 15 outings.

A win over Simba could move KMC FC to fourth place in the VPL table, courtesy of a superior goal difference the team have over Ruvu Shooting.

The KMC FC has speedy players in their team in the likes of Hassan Kabunda and Emmanuel Mvuyekure.

This gives them complexity and they also have a solid defence line, which has players including Andrew Vincent and Israel Mwenda who can play at the back.

New signing, Reliants Lusajo, is the top scorer for KMC FC as he has bagged four goals in the league, while winger Kabunda has netted three goals in this campaign.

The last time the sides met, Simba prevailed with 2-0 victory in league action in February, with Luis Miquissone grabbing a brace.

Ihefu FC will bounce back in VPL, says Katwila

By Correspondent Joseph Mchekadona

IHEFU FC's head coach, Zuber Katwila, says his team's 2-1 win over Kagera Sugar in a Vodacom Premier League clash, which took place at Sokoine Stadium in Mbeya early this week, will motivate his side to do well in their remaining fixtures.

Prior to the victory, Ihefu FC was anchoring the league's table with seven points.

The Mbeya club's three points in the match against Kagera Sugar have seen them move to second from bottom of the league's standing.

Katwila said he is confident that morale in his team is now high.

On Saturday, Ihefu FC will play away to Kinondoni Municipal Council (KMC) FC and Katwila said his team are looking forward to getting good results.

"The win on Monday has boosted morale in the team and I'm confident that we will do well in our coming games," he said.

"The game on Saturday against KMC FC will not be easy as our opponents are also good and they are looking for better results," he noted.

The coach said his charges have

been playing well only that they were lacking punching power.

"In one interview, I told the media that winning matches is a gradual process, I is not an overnight thing, if you looked at our last match, we played well and our opponents equalized in the last minute of the match, that was the indication that we are going in the right direction," he said.

On Monday, Ihefu FC's goals were scored by strikers, Joseph Kinyozi and Issa Ngoah, while Kagera Sugar's goal was netted by Sadat Mohamed.

Flexibles by David Chikoko



TONIGHT @ 7:00

EATV WEDNESDAY

11:00 DADAZ LIVE
12:00 Weekend Movie (r)
13:30 Kali Za Wana
14:00 Planet Bongo (r)
14:30 Bongo Hits
15:00 Funguka
15:30 Nirvana (r)
16:00 Skonga (r)
16:30 #HASHTAG
17:00 5SELEKT
17:55 Kurasa
18:00 eNewz
18:30 Music/Soap
19:00 EATV SAA 1
19:45 MJADALA
20:00 DADAZ (r)
21:00 Kibiashara Zaidi

EATV SAA 1
Coverage of the days current events accompanied by interviews with prominent people on diverse topics ranging from national to social interests.

east africa RADIO

06:00 Supa Breakfast
10:00 MAMAMIA
12:00 Kipenga Xtra
13:00 Planet Bongo
16:00 EA Drive
20:00 Kipenga
21:00 The Cruise

88.1FM DAR ES SALAAM