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TBA to build more modern houses

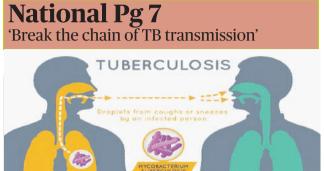
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TANZANIA

THURSDAY 30 MARCH, 2023

National Pg 4 Govt to improve research activities









PCCB rescues 14.2bn/via fiscal crackdowns

By Guardian Reporter

THE Prevention and Combating of Corruption Bureau (PCCB) has managed to rescue 14.2bn/- and USD 14,571 from various investigation crackdowns in the 2021/22 financial year.

Salum Hamduni, the PCCB director general, made this observation yesterday at the State House in Dar es Salaam when presenting the bureau's performance report for the 2021/22 financial year to President Samia Suluhu

Upwards of 8.4bn/- related to tax evasion, thus following investigations the money was remitted to acknowledged accounts of the Tanzania Revenue Authority (TRA), he said.

A total of 2.6bn/- was redirected to development projects from monies obtained by fraud from cooperative societies in 11 regions, namely Manyara, Rukwa, Katavi, Kigoma, Morogoro, Mtwara, Simiyu, Coast, Songwe, Tanga and Mwanza.

PCCB finalised 1,188 investigation files including 16 on high level corruption that involved embezzlement at the Dar Rapid Transit (DART) project where a total of 8bn/project funds was involved, he stated.

In the same investigation context there was embezzlement of 3bn/- and 4.7bn/- intended for the National Health Insurance Fund (NHIF) and for personal accounts with NBC Bank respectively, he stated.

Other files finalised include 100 cases arising from the annual report of the Controller and Auditor General (CAG), where eight case



We discovered loopholes in collection of revenues with customs services at the port of Dar es Salaam

files involved suspected embezzlement of Covid-19 funds, he further asserted.

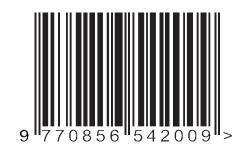
PCCB monitored 1,548 projects costing a total of 5.64trn/- including the ongoing construction of the Julius Nyerere Hydropower Project (JNHPP) and the standard gauge railway (SGR), he said.

Investigations into projects implemented with the COVID-19 relief funds showed that some authorities executed projects without observing the set procedures, violating procurement and tender processes where construction materials were bought at higher than actual market prices, he stated.

PCCB investigated 739 public institutions including hospitals to check on likelihood of fraud or embezzlement, he said, noting that most health services have improper procurement procedures and health equipment management weaknesses, while failing to use electronic filing and billing

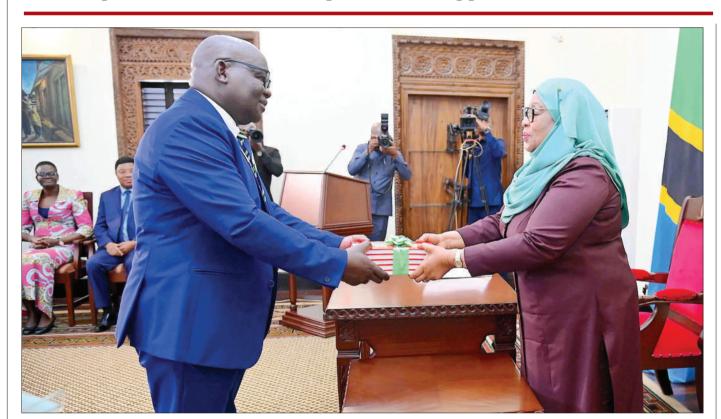
"We discovered loopholes in collection of revenues with customs services at the port of Dar es Salaam," he said, pointing at weak revenue collection systems at the Tanzania

TURN TO PAGE 2



Samia: Harmonise TRA, TPA formats

■ Wants private sector to run Dar port, NDC scrapped, TTCL limited to the fibre optic backbone oversight



President Samia Suluhu Hassan receives the National Audit Office annual report for fiscal 2021/2022 from Controller and Auditor General (CAG) Charles Kichere at the State House in Dar es Salaam yesterday. Photo: State House

CAG: Local councils failed to deposit 11bn/- in banks

By Guardian Reporter

REVENUE collectors with 98 local government authorities failed to deposit a total of 11.07bn/- in the relevant bank accounts, the Controller and Auditor General (CAG) has declared in his latest annual report.

CAG Charles Kichere made the

revelation at the State House in Dar public institutions delivered 203 financial audited reports for the 2021/2022 statements, political parties handing in 18 financial year to President Samia Suluhu statements and a total of 290 statements Hassan.

The National Audit Office conducted audits on 1,045 financial statements, of which218 relate to regional administration from poor monitoring by a breadth of and local government authorities, while

es Salaam yesterday when presenting statements, the central government 315 being audited from development projects being implemented, he said.

The various financial flaws resulted

TURN TO PAGE 2

By Getrude Mbago

PRESIDENT Samia Suluhu Hassan yesterday called for the harmonisation of operating systems of the Tanzania Revenue Authority (TRA) and the Tanzania Ports Authority (TPA) for greater transparency in revenue collection.

Receiving an annual audit report from the Controller and Auditor General (CAG) and another from the Prevention and Combating of Corruption Bureau (PCCB) at the State House in Dar es Salaam, the president said if well managed the port can contribute up to a half of total budget estimates.

President Samia said that the government was planning to welcome the private sector to run operations at the port to further increase revenue collections.

Many leaders are not supervising ethics because they also

"If we will put our systems well, and set up the private sector to operate the port, we will greatly increase collections," she stated, affirming all the same that the revenue trend was improving and the TRA was doing well in the task. But the country can get more than that, she emphasised.

benefit from the systems

The president remarked that the misuse of public funds remains a big problem, with dishonest officials bent on benefitting from the flawed systems.

"Many leaders are not supervising ethics because they also benefit from the systems," she stated, affirming that this should be addressed. "We cannot go on like this; we need to protect our resources," she declared.

Acts of fraud and embezzlement were on the rise since the responsible authorities refrain from taking the required measures

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CCM Secretary General Daniel Chongolo (R) in a tete a tete with Information, Communication and Information Technology

minister Nape Nnauye before the SG addressed the working session of the Tanzania Association of Government Communications Officers (TAGCO) at the Julius Nyerere International Convention Centre in Dar es Salaam yesterday. Photo:

Media instructed to avoid fear, bullying, favouritism By Guardian Correspondent, Morogoro

PRESIDENT Samia Suluhu Hassan has asked editors to do their work without fear, bullying or favouritism in line with the rules of the profession, so that the media may help to strengthen democracy.

The remarks were aired in a speech by Information, Communication and Information Technology minister Nape Nnauye, when opening the 12th annual retreat of the Tanzania Editors' Forum (TEF) in Morogoro.

The minister and his Constitution and Legal Affairs counterpart, Dr Damas Ndumbaro, were awarded prizes by the TEF in recognition of their contribution to the renewal of the sector.

The minister cited remarks from the president saying "Go and talk to the editors," being told to "tell them to work professionally without fear, without favouritism, or oppression because the media is important in strengthening democracy in the country."

He said the president acknowledges the contribution of the media, appreciating cooperation with media outlets. This is to foster reliable public information, unity and uplifting

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PCCB rescues 14.2bn/via fiscal crackdowns

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Bureau of Standards (TBS) quality inspection activities for agriculture and livestock, as well as with the Tanzania National Roads Agency (TanRoads).

REPOA, a city based economic research group, said in a report that 77 percent of people interviewed said the level of corruption in the country was decreasing compared to previous years.

Samia: Harmonise TRA, TPA formats

against those violating the rules, misusing their power and public funds, she said.

Hailed PCCB for intention to work together with education authorities to add corruption issues in the school curriculum for pupils to start learning it as a subject, she said creating awareness helps to rescue a lot of public funds otherwise on the way to being misused.

She appealed to public officials fulfill their responsibilities including the supervision of ethics and the proper use of public resources.

"For example, the last installment of the new cargo aircraft which we are expecting to receive was supposed to be \$37m but the invoice that came asked us to pay \$86m, and the one who received it didn't even query why the bill has increased," she said in illustration.

The president directed the Chief Secretary (CS) to supervise assessment of some public entities that are not productive and erase

"For example, I don't see the she pointed out.

FROM PAGE 1

the challenge.

he elaborated.

economic activity, he said.

The minister said the state of the

economy for the media is still bad

on account of chronic debts that

public institutions and private firms

owe media outlets. There are debts

claimed by media organs that are

yet to be paid, he said, underlining

that the government was aware of

Data with the ministry shows

that total media debts stand at

upwards of 20bn/-, the government

portion of the debts standing at

18bn/-, even as half of that debt is

claimed by government agencies, in

particular the Government Gazette,

He urged the editors to help

access skills to young people

who run social networks, citing

complaints in the community

about social media content as often

incompatible with wider social

"As we have agreed that social

media is spreading information,

these young people should be helped by knowledge being passed upon them," he said, noting that

the goal is to enable young people to publish relevant information

based on ethics and media

The president said in the remarks that court cases against

the media have decreased, as since

coming into office, the president

has no memory of major cases in

court, having decreased or ended

importance of the National Development Corporation (NDC) being there because it is not productive, maybe because of several changes that have continued

Tanzania Telecommunications Corporation (TTCL) was not performing well and has failed to conduct telecommunications business, it should now focus on the National ICT Broadband Backbone (NICTBB), she said.

to happen," she further stated.

Issuance of district council loans was flawed as most of the funds end up in the hands of ward councilors with a considerable portion not paid back, she stated.

The president was dismayed by habits of accounting officials who delay to pay contractors with a view to generate interest for themselves

The majority of contractors struggle to get their payments even after submitting all the required documents as some officials disregard their duties intentionally,

TEF chairman Deodatus Balile

thanked President Samia for

enhanced cooperation between the

government and the media during

He however pointed at doldrums

in the media industry on account of

debts owed to public institutions in

particular. Some newspapers that

were earlier closed and reopened

a year ago had failed to restore

regular publication due to failure to

Currently the profession has made

great strides and for the year that

ends March 29 TEF in collaboration

with various stakeholders has

provided numerous short and long-

term training for various levels of

As a result of the training, the

number of cases being taken to

court against the media decreased

significantly. The year ended without any media organ being

cited in court by individuals or the

As we have agreed

information, these

should be helped

by knowledge being

passed upon them

that social media

government, he added.

is spreading

young people

media operators and journalists.

collect debts and restart, he said.

the sixth phase.

Media instructed to avoid

fear, bullying, favouritism



President Samia Suluhu Hassan receives the Prevention and Combating Corruption Bureau (PCCB) report for the year of 2021/2022 from the bureau's director general CP Salum Hamduni at State House in Dar es Salaam yesterday. Photo: State House

CAG: Local councils failed to deposit 11bn/- in banks

FROM PAGE 1

local government officials, he said, explaining that 4.12bn/- in revenues of 10 local government authorities wasn't deposited in relevant bank accounts.

"May I advise directors in the respective areas to ensure that all collected funds are delivered and deposited in banks as the relevant laws," he appealed.

Local government authorities with qualified opinion on their accounts are Arusha, Babati, Bahi, Geita, Kilindi, Mbinga, Musoma, Nkasi, Nyasa, Simanjiro, Songwe, Sumbawanga, with Ushetu obtaining an adverse audit report, he stated.

Public institutions with qualified opinions include the Tanzania Standard Newspapers (TSN), Tanzania Fertilizer Company, Nzega Urban Water Supply and Sewerage Authority, Korogwe District Council, Muhimbili Orthopaedic Institute on improving efficiency in revenue a deficit of 833bn/-or 3.8 percent added.

(MOI) and the Kariakoo Market Corporation.

Central government agencies obtaining a qualified opinion were listed as including the Tanzania Electrical, Mechanical and Electronics Services Agency (TEMESA), Tarime Urban Water Supply and Sewerage Authority, the Institute of Judicial Administration Lushoto (IJA) and the Eastern Africa Statistical Training Centre (EASTC).

Air Tanzania Co. Ltd (ATCL) incurred a loss of Sh35.2bn attributed to flight delays, where up to 25 percent of losses were due to delayed flights, he said, despite that ATCL cut losses by 900m/-from 36.1bn/- from the previous financial

ATCL's strategy was to reach 92 percent cutting of losses but findings show that flight delays contributed to 25 percent of the losses that the carrier incurred, he said.

collection, he said, urging that boards of directors should compete in that dimension.

Some political parties with qualified audit reports include Sauti ya Umma (SAU-People's Voice), the National Reconstruction Alliance (NRA), Demokrasia Makini, Union for Multiparty Democracy (UMD), the Civic United Front (CUF) and the United Democratic Party (UDP). AFP party officials did not present their financial statements,

Audits conducted at the Tanzania Revenue Authority (TRA) showed an increased trend in revenue collections during fiscal 2021/2022, with TRA collecting a total of 20.94trn/-, representing an increase of 19 percent from 17.59trn/collected the previous year, the report indicated.

2021/2022 The revenue Public organisations should focus below the set target of 21.78trn/-, control misuse of public funds," he

shortfall on total estimates, he

"We noticed that some public institutions and agencies avoided using a centralized system like the Government Electronic Payment Gateway (GePG) in collecting revenues," the CAG underlined.

These include the Rural Water Supply and Sanitation Agency (RUWASA) which collected nearly 68.24bn/-, the Commission for Information and Communication Technologies (151.54bn/-) and the Prisons Department (900.69m/-), he stated.

These institutions government directives requiring agencies and other public institutions to collect revenues through the GePG centralized system, he emphasised.

"Efforts are needed to control government internal revenue collections level was all the same collections to boost revenues and

Minister for Investment, Industry and Trade, Dr Ashatu Kijaji (L) talks to the Indian High Commissioner to Tanzania, Binaya Srikanta Pradhan (R) and his delegation at the ministry's sub-office in Dar es Salaam on Tuesday. They discussed on how to strengthen businesses relationship. Photo

Samia forms panel to assess work performance of Foreign Ministry

By Guardian Reporter

professionalism.

PRESIDENT Samia Suluhu Hassan has formed a committee for assessing work performance of the Ministry of Foreign Affairs and East African Cooperation to enable it implement government goals in enhancing economic diplomacy and international relations.

The State House statement issued yesterday and signed by Zuhra Yunus, Director of Presidential Communications said to attain the goals, President Samia has picked up Amb. Yahya Simba, former Tanzania's High

Commissioner to Zambia as the

committee chairman. Committee members include Amb. Ramadhan Mwombe Mwinyi, retired Zanzibar Revolutionary Council Secretary and Chief Secretary: Amb. Mwanaidi Sinare Maajar, former Tanzania High Commissioner to UK; and former Tanzania Permanent Representative to the UN in New York, USA, Amb. Tovako Nathaniel Manongi.

The State House statement added that the committee will be officially launched on March 31st this year at the State House in Dar es Salaam.

vernment invites investors from India By Correspondent Joseph Mwendapole

> THE government has invited investors from India to come and invest in the country's pharmaceutical and medical equipment, agriculture and tourism sectors.

Dr Ashatu Kijaji, Minister for Investment, Industry and Trade made the remarks yesterday in Dar es Salaam when speaking to the Indian High Commissioner to Tanzania, Binaya Srikanta Pradhan. The talks dwelled on developing

between Tanzania and India.

She also invited the Indian investors to come and invest in the blue economy and industries to add value to agricultural products such as avocados and pigeon pea, which are widely needed in the Indian market.

"We are very happy for the access to the Tanzanian pigeon peas market of 200,000 tonnes in India and we encourage more investor from your country to come and

trade and investment relations to agricultural products," she said.

She said agricultural products are mostly exported in the country, including pigeon pea and avocados, so if they invest here in the country, it will help increase employment and the national income as well as ensure a predictable market for these products.

The High Commissioner Binaya Srikanta Pradhan, said that India has a good commercial and investment relationship with Tanzania, especially in the industries of invest in industries that add value processing agricultural products,

banking services, minerals and health.

The High Commissioner stressed that India will continue to cooperate and develop commercial and investment relations with Tanzania as well as connecting Tanzanian and Indian investors.

He said the businessmen will be connected so that they can do business together through existing commercial agreements and various exhibitions, including international trade fairs popularly known as Sabasaba.





Catholic Relief Services (CRS) president Sean Callahan (C), CRS regional director Matt Davis (L) and the CRS Tanzania country manager Kellie Hynes together cut a cake to celebrate the organisation's 60th anniversary in Dar es Salaam on Tuesday. Photo: Guardian Correspondent

Kibon'goto hospital readies 3 more doctors to Kagera to fight Marburg

By Guardian Reporter, Moshi

THE director of Kibong'oto infectious disease hospital in Kilimanjaro Region, Dr Leonard Subi, says even though there hasn't been an increase of patients infected with Marburg virus, he has placed three doctors at 'stand-by' to the medical staff to supplement a team of specialists sent to Kagera region by the Ministry of Health in case they will be needed.

Briefing reporters here on Tuesday this week in regard to the disease that has no known cure, animals to humans if a person and treatment.

the fight against it.

"We identified three doctors to go to Kagera region while others are already there, and right now we have not witnessed an increase of the number of patients, but our team is ready," he said.

According to Dr Subi the disease is transmitted from one human to another suffering from the disease or a dead body thereof, through liquid that may contain saliva, urine, blood, tears or excreta.

He stressed that the infections can also be transmitted from

Dr Subi said his team was ready in touches carcasses or animals that had already been infected.

> March 16 this year, the Ministry of Health announced the existence of a yet unidentified disease in Bukoba rural district, Maruku and Kanyangereko wards in Bulinda and Butayaibega villages that killed five people and three others infected.

For his part, Dr Lilian Mahembaa, said any person with symptoms including fever, purging, emitting blood and loss of energy is advised to immediately go to a health centre at his earliest for diagnosis

Among those who died from the disease include Benson Rutabingwa whose elder brother, Reskipius Rutabingwa said he had planned to get married next

This is the first ever eruption of the disease in Tanzania, but it had infected people in several other African countries including Congo (DRC), Kenya, South Africa, Uganda and Zimbabwe.

Medical experts say Marburg viruses are akin to those of Ebola, they were first discovered in 1967 in Germany after 29 people were infected and seven of who died.

Govt to continue enabling TBA to build more modern houses for civil servants

By Guardian Reporter

THE government has promised to continue enabling the Tanzania Buildings Agency (TBA) to build more modern houses for public servants and the general public to cope with the increasing demand for houses that is on the increase every day.

Prof Makame Mbarawa, Minister for Works and Transport made the promise yesterday when launching housing for public servants at Magomeni Kota and Canadian Village Msasani Peninsula Masaki in Dar es Salaam.

Prof Mbarawa said the intention of the government is to ensure that its employees live in better housing and thus bring productivity and efficiency in public works.

"The main goal of the government is to ensure that employees get safe and modern housing that is compatible with science and technology,, so TBA ensure that all tenants who will have the opportunity to live in these houses pay their taxes on time," said Prof. Mbarawa.

He said that the government recognises the importance of good housing for its citizens, where the demand for good housing is estimated to be more than three million houses for the whole country, so the government will continue to build apartment houses that will be able to serve many employees in a small area.

He however asked TBA to make sure that those who will rent the houses take care of them in accordance with the rules of cleanliness and the best use of the houses so that they last for a long

"Those who fail to pay taxes on time should give them to others, we want these houses to be able to collect money and the same money to be used to build many more houses," Mbarawa emphasised.

Deputy permanent secretary in the ministry of Works and

Transport, Ludovick Nduhiye, said his ministry will enable TBA by giving it money to fulfill the government's goals.

Parliamentary committee on infrastructure chairperson Selemani Kakoso praised the Works and Transport ministry for the way it works with quality and creativity and asked the ministry to enable TBA to collect debts owed by various employees in order to strengthen them economically and build other projects.

"The new tax collection system that you have introduced now that will enable the home owner to pay taxes on time will help to get the collections on time and thus fulfill those goals," emphasised Kakoso.

TBA director general, Daud Kondoro said that the construction of modern houses in Magomeni Kota and Canadian Village in Dar es Salaam is a continuation of the agency building houses for civil servants in various areas across the country where similar projects are ongoing in the Nzuguni-Dodoma area, Mtwara, Shinyanga, Kilimanjaro and Kagera.

"The aim is to deal with the lack of quality housing for public servants," the TBA boss said.

According to him, more than 10bn/- has been spent in the construction of two projects at Magomeni Kota and Canadian Village and the houses have the capacity to serve 28 families at the same time.



Those who fail to pay taxes on time should give them to others, we want these houses to be able to collect money and the same money to be used to build many more houses



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WWF Tanzania Country Office Plot 252, Kiko Street, Off Mwai Kibaki Rd, Mikocheni P 0 Box 63117

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Request for Proposals (RFP)

Consultancy: Development and Preparation of Project Proposal for EU-Funded Project: Integrated Approach to Sustainable Cooking Solutions Program in Tanzania

The World Wide Fund for Nature (WWF) is an international non-governmental organization founded in 1961 that works in the field of wilderness preservation and the reduction of human impact on the environment. The mission of WWF is to stop degradation of the planet's natural environment by conserving biological diversity, ensuring that the use of renewable natural resources is sustainable, and promoting the reduction of pollution and wasteful consumption, through cooperation with local communities to secure sustainable and resilient rural livelihoods as a key conservation approach with energy and climate change adaptation and mitigation as a cross cutting approach in all programs.

EU has invited for an open call for proposals under the Budget line(s) 11th European Development Fund in Tanzania. The deadline for submission of application is on 21st June, 2023 Tanzania local time (EAT). It is based on this background that WWF Tanzania is urgently looking for a consultant with a good experience and track record in the designing and preparation of successful EU-Funded Project Proposals in the sustainable forest management and wood-fuel value chain in developing countries. The consultant will be responsible for the designing and leading the preparation process for the project concept note and full project proposal documents in alignment with the EU call for Proposal guidelines, templates and format.

Terms of Reference (ToRs) has been prepared that will guide the expertise on the requirement for this assignment. The main objective of the consultancy work is to develop a Standard full qualified EU-funded project documents on sustainable forest management and wood-fuel production in rural areas in Tanzania. The **project** is intended to increase capacities and commitments by local communities (including wood-fuel producers) to engage in sustainable forest management practices along the wood-fuel value chain Coastal region.

This is an individual, firm, or team of experts) consultancy work, and therefore interested candidates can visit WWF website to download the TOR for more information, and should send your full proposal to: procurement@wwftz.org. (Only electronic application will be accepted) and please, also remember that, for uniformity reasons, Technical and financial proposals should indicate the title of the assignment "A Consultancy Work for Development and Preparation of Project Proposal for EU-Funded Project" addressed to;

Secretary **Procurement Committee, WWF Tanzania Country Office,** Plot 252 Kiko Street Mikocheni, P. O. Box 63117, Dar es Salaam;

The application should be submitted to the above email by or before, before 1000hrs local time, Monday, 12th April, 2023.

WWF has a principle of zero tolerance for fraud and corruption, if you encounter such an incident, then report by sending an email to fcci@wwftz.org.



TAARIFA KWA WANAHISA WA **BENKI YA CRDB**

Benki ya CRDB inatoa wito kwa Wanahisa wake kuhakiki taarifa za Akaunti ya Benki, namba ya simu pamoja na namba ya mlipa kodi (TIN Number) ili kuweza kulipwa gawio kwa wakati.

Taarifa hizi zitumwe kupitia ofisi ya katibu wa Benki kwa anuani ifuatayo:

> Katibu, CRDB Bank Plc, Plot No.25 & 26 Ali Hassan Mwinyi Road & Plot No.21 Barack Obama Road P.O. Box 268,

Dar es Salaam, Tanzania

kuwasiliana nasi kupitia Pia unaweza barua shares_unit@crdbbank.co.tz namba ya simu 0755197700, namba ya Whatsapp 0767757215 au fika katika tawi letu lililo karibu nawe ukiwa na namba ya umiliki wa hisa (CDS Account Number) na kitambulisho chako ili uweze kuhakiki taarifa zako.

Imetolewa na;

Jourgambo John B. Rugambo

Katibu wa Benki 27 Machi 2023

Thursday 30 March 2023

Guardian

NATIONAL.NEWS

Team up to end online violence, cyber bullying against women

DAR ES SALAAM-based men have underscored the need for concerted efforts to control online violence and cyber bullying against women and girls. The call came after realising that number of social media and other online platforms users had been going up in recent

They were speaking over the weekend in Dar es Salaam at the 'Men Safe Space (MSS) dialogue' that brought on board numbers from different socio-economic backgrounds.

Organised by the Tanzania Gender Networking Program (TGNP) the dialogue created a platform for men to discuss their roles in addressing gender based violence (GBV) in digital spaces.

They called upon the government and partners to strengthen strategies that can protect and ensure responsible behaviour by all digital citizens.

The dialogue participants were concerned that the forms of violence taking place on digital space are posing new challenges against the fight towards ending violence against women and children.

The dialogue also aimed to educate the public on how to manage information they post online and to safeguard themselves from perpetrators who target unsuspecting users.

brotherhood MSS is championing gender equality, in which men talk, act towards ending gender-based violence and advancing gender equality.

Tanganyika Law Society (TLS) advocate Pascience Mlowe said that the country's constitution has articulated the right to privacy very well and unfortunately it is not

"If we do not utilise online platforms accordingly, women will continue to experience online harassment. Society must be fully aware of the effects of posting distorting information and images that damage people's reputations," she said.

Mlowe said The Electronic Transactions Act has been in place for a while but has not laid down how to protect women from online violence.

He advised that it is essential for the government to improve such policies to safeguard women from cyber bullying and GBV.

"In every individual's right to privacy, unfortunately, most people commit online offences knowingly or without knowing," he said.

health, senior programme technical advisor department for men's programme and families said that online violence can harmful on survivors mental health such as anxiety, depression, and trauma and sleeping disorders.



utilised accordingly.

Katanta Simwanza, engender

In every individual's right to privacy, unfortunately, most people commit online offences knowingly or without knowing



Mbeya Regional Police Commander ACP Benjamin Kuzaga (with gloves) shows part of the 1052 boxes containing cosmetics containing poisonous substances after arresting two young men transporting them in an oil truck. Police collaborated with Tanzania Revenue Authority (TRA) officials in the region on Tuesday. Photo: Correspondent Nebart Msokwa

Government commits to set up conducive environment to improve research - minister

By Polycarp Machira, Dodoma

THE government has expressed commitment to set up conducive environment to improve research and foster development taking into account the country's industrial economic drive.

Minister for Education, Science and Technology, Prof Adolf Mkenda make the remarks here as he unveiled 1bn/- award for local researchers in higher learning institutions in the country.

The award is for researchers who will emerge winners in the publication of natural science, mathematics, medicine, health and allied science features with a unique taste.

The award will be presented to winners who will publish articles in international high impact factor journals. Prof Mkenda said for each publication in the field of natural science, mathematics, medicine, health and allied science, the researcher will pocket 50m/-.

However, if the publication includes more than one researcher, then they will have to share the 50m/- for the start.

The minister maintained that the annual award is aimed at showcasing the excellence of local researchers in publication of research findings in international high impact factor journals, as well researchers which have been, be injected in.

as motivating them to come up with innovative, impact based and standard published articles.

"There are number of measures that are aimed at strengthening research and innovation like injecting more financial resources, improving and setting up conducive research and innovation infrastructures, as well having a good number of human resources with the needed skills and professionalism," said the minister.

The award, which calls for submission of the research findings in natural science, mathematics and health and allied science from higher learning institutions

published in high impact journals from June 1, 2022 to May 31, 2023 to grab the opportunity.

However, he said, those in research institutions are not eligible for the awards as that is their key duties, as researchers targeted are those in higher learning institutions both private and public recognised by the Tanzania Commission for Universities (TCU) and National Council for Technical and Vocational Education and Training (NACTVET).

Prof Mkenda said the government foresees having many international research findings in the science field which have positive impact and bring changes not only in the country but also abroad.

He said they will keep on increasing more science fields in the award yearly with more financial to



EXPRESSION OF INTEREST PROVISION OF VARIOUS SERVICES

MBEYA CEMENT COMPANY LIMITED (MCCL) is a subsidiary of the Holcim Group with its industrial operations located at Plot 1/1, Tanzam highway, Songwe Industrial Area, MBEYA.

MCCL is proud to offer an exciting opportunity for experienced and suitably qualified service providers to provide various services for the company. MCCL invites all interested companies to participate in expression of interest for provision of various services to the company as per below list of Lots.

SN	Description of service	Minimum requirements	Documents to be submitted on response of EOI
EOI (Air Ticketing and Travel Management services	 At least three years' experience in the field Have financial and technical capability to provide the requested services Have good working experience with corporate companies 	 Letter of Interest Copy of company profile Business Licence Certificate of Incorporation Tax Identification Certificate VRN certificate if available
EOL	Clearing and forwarding	At least three years' experience in the field Have financial capacity to provide the requested services Have good working experience with corporate companies	 Letter of Interest Copy of company profile Business Licence Certificate of Incorporation Tax Identification Certificate VRN certificate if available
EOI (Purchasing of Scraps and Waste materials	At least three years' experience in the field Suitable Health, Safety and Environment (HSE), Social and Quality policy NEMC certificate OSHA certificate	 Letter of Interest Copy of company profile Business Licence Certificate of Incorporation Tax Identification Certificate VRN certificate if available

Interested companies that meet the minimum requirements and have the capacity to undertake any of the above-mentioned Lots, should express their interest by sending together with all documents requested to the email address mcc.tender@lafarge.com on 11th April 2023 before 13:00 hours East African Time (EAT).

Subject of the email while sending email should be EXPRESSION OF INTEREST - LOT NO (indicate lot number that you have shown interest)

Companies satisfactorily meeting the above minimum requirements will receive a detailed pre-qualification questionnaire for further evaluation by Company.

Note: Only shortlisted companies/contractors shall receive invitation to tender through email.



VACANCY

The Nature Conservancy's mission is to protect the lands and waters upon which all life depends. As a science-based organization, we create innovative, on-the-ground solutions to our world's toughest challenges so that we can create a world in which people and nature thrive. We're rooted in our Mission and guided by our Values, which include a Commitment to Diversity and Respect for People, Communities, and Cultures.

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1. Marine Fisheries Officer- Tanzania - Job ID 53240

Interested candidates are encouraged to visit our website careers portal login to

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Thursday 30 March 2023





Our Corporate Transformation Programs

Research has established that <u>SUCCESS</u> is 80% psychology (attitude) and 20%mechanics (knowledge)

	PROGRAM	DETAILS	DAYS
1	Transforming Organizational Culture for Maximum Results.	Culture is the bedrock upon which an institution lays it's strategy. It is the software (beliefs- mindsets, values, attitude and behavior of the staff) that drives the team and ultimately the institution. The culture of any organization depends on the attitude of those within. https://example.com/Attitude/strategy-thing-and-it has been shown that success is 80% psychology (attitude) and 20% mechanics (knowledge). Dealing with negative attitude in the work place is one of the biggest challenges facing managers, businesses and employees.	P R O O E 0 0
2	The Ultimate Team.	"You can do what I cannot do. I can do what you cannot do. Together we can do great things" – by Mother Teresa. This is designed to help a group function as a cohesive team and draw the many benefits that are not available to the individual for the organization mutual growth.	2
3	Peak Performance Strategies for Optimal Growth.	We all have unlimited potential to achieve true success and fulfillment. Are you tapping into this potential? Are you getting maximum returns from your staff members?	2
4	Unleash your Sales Potential.	Would you like to increase your sales by more than 50% in one month? Are you getting the results you want from your sales team? Would you like to be ahead of competition?	2
5	The Ultimate Customer Care.	Considerable amounts of resources are used to get customers. Customer satisfaction is the ultimate goal of any organization. How do you maintain these customers? The quality of the thinking of your staff determines the quality of service they will give to your customers.	2
6	Wealth Creation – Your journey to financial freedom.	It's unfortunate that some people lead a life of shortage; just working to pay their bills while a few others enjoy the abundance of life. You too can enjoy the life that just a few do experience – ABUNDANCE.	2
7	Rapid Planning & Time Management for Guaranteed Results.	Would you like to achieve higher results for yourself and/or your organization in a far much shorter time? Discover the 20% activities that bring in 80% of the results you desire.	2
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Our belief: Within every human being lies a powerful force once unleashed can turn any dream, vision and goal into reality.

Note: Our programs have strong bias in psychology.

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REQUEST FOR EXPRESSION OF INTEREST

WASCO ISOAF Tz is a Tanzanian-incorporated company with its head office in Dar es salaam and its plant in Nzega District. The company is a Thermal Insulation System Contractor for East African Crude Oil Pipeline (EACOP) Project.

The EACOP Project development involves the engineering, construction, operation and maintenance of a crude oil export pipeline crossing Uganda and Tanzania and an onshore Marine Terminal in Chongoleani, near Tanga Port in Tanzania.

REQUEST FOR EXPRESSION OF INTEREST:
PROVISION AND SUPPLY OF HYDRAULIC
COMPONENTS AND SPARE PARTS TO WASCO
ISOAF TZ LIMITED

REFERENCE NUMBER: ISOAF/PROC/01/0323

WASCO ISOAF Tz invites experienced and reputable Contractors/Suppliers to express their interest in provision and supply of **HYDRAULIC COMPONENTS & SPARE PARTS.**

BRIEF DESCRIPTION OF THE SCOPE:

WASCO ISOAF Tz mobilization and maintenance sector needs to develop suppliers that have expertise and inventory available for the following items, but not limited to these:

- Hydraulic and pneumatic power tools and their peripherals and maintenance service for these devices.
- Automated air blower, Valves, connectors, hose, and fittings
- Compressed air accessories
- Hydraulic cylinders, pumps, and power units
- Hydraulic fittings and tubing
- Pneumatic and Hydraulic pressure gauges
- Pneumatic preparations
- Hydraulic tools
- Pneumatic Cylinders & Actuators

MINIMUM REQUIREMENTS:

The companies or organizations expressing their interest are required to submit the below documentations:

- Compliance with Petroleum (Local Content) Regulations, 2017 and Local Company definition for Tanzania.
- Registration on EWURA's Local Suppliers and Service Providers (LSSP) Database is highly recommended.
- Supply capacity and experience
- Letter of interests should state clearly the reference number.

REQUEST FOR EXPRESSION OF INTEREST:
PROVISION OF DRILLING, PUMP INSTALLATION,
TESTING AND COMMISSIONING OF WATER
BOREHOLE SERVICES AT WASCO ISOAF TIS
PLANT, SOJO VILLAGE NZEGA TABORA

REFERENCE NUMBER: ISOAF/PROC/02/0323

WASCO ISOAF Tz invites experienced and reputable Service providers to express their interest in Provision of **WATER BOREHOLE DRILLING SERVICE.**

BRIEF DESCRIPTION OF THE SCOPE:

- Drilling one water borehole at TIS Plant site, Sojo Village Nzega Tabora.
- Supply and install the water pump.
- Test and commission the water borehole.

MINIMUM REQUIREMENTS:

The companies or organizations expressing their interest are required to submit the below documentations:

- Compliance with Petroleum (Local Content) Regulations, 2017 and Local Company definition for Tanzania.
- Registration on EWURA's Local Suppliers and Service Providers (LSSP) Database is highly recommended
- Be able to prove adequate experience on the similar services.
- Be registered and certified with respective bodies.
- Company profile
- Letter of interests should state clearly the reference number.

REQUEST FOR EXPRESSION OF INTEREST:
SUPPLY AND INSTALLATION OF WATER PIPPING
SYSTEM TO WASCO ISOAF TZ

REFERENCE NUMBER: ISOAF/PROC/03/0323

WASCO ISOAF Tz invites experienced and reputable Contractors to express their interest in **SUPPLY AND INSTALLATION OF WATER PIPPING SYSTEM AT TIS PLANT**

BRIEF DESCRIPTION OF THE SCOPE:

- Supply and install the water piping system as per approved drawing.
- Perform all plumbing activities.
- Perform respective civil works.

MINIMUM REQUIREMENTS:

The companies or organizations expressing their interest are required to submit the below documentations:

- Compliance with Petroleum (Local Content) Regulations, 2017 and Local Company definition for Tanzania.
- Registration on EWURA's Local Suppliers and Service Providers (LSSP) Database is highly recommended.
- Be able to prove adequate experience on the similar services.
- Proven capability of undertaking the contractual obligation as per agreed quality standards.
- Proven experience on similar supplies.
- Company profile
- Letter of interests should state clearly the reference number.

REQUEST FOR EXPRESSION OF INTEREST:
PROVISION AND SUPPLY OF FIRE FIGHTING
PORTABLE UNITS TO WASCO ISOAF TZ LIMITED

REFERENCE NUMBER: ISOAF/PROC/04/0323

WASCO ISOAF Tz invites experienced and reputable Contractors/Suppliers to express their **INTEREST** IN PROVISION AND SUPPLY OF FIRE FIGHTING PORTABLE UNITS.

BRIEF DESCRIPTION OF THE SCOPE:

WASCO ISOAF Tz mobilization and maintenance sector needs to develop suppliers that have expertise and inventory available for the following items, but not limited to these:

BRIEF DESCRIPTION OF THE SCOPE:

- Supply of fire extinguisher boxes
 - Supply of fire extinguishers portable units.
- Provide relevant product certification.

MINIMUM REQUIREMENTS:

The companies or organizations expressing their interest are required to submit the below documentations:

- Compliance with Petroleum (Local Content) Regulations, 2017 and Local Company definition for Tanzania.
- Registration on EWURA's Local Suppliers and Service Providers (LSSP) Database is highly recommended.
- Supply capacity and experience
- Letter of interests should state clearly the reference number.

Interested companies which meet the minimum requirements and have the capacity to provide the equipments/services listed above should express their interest by sending together with the above listed documents an email to: procurement@isoaf.com. (Max. Email Size: 20 MBs & All documents must be submitted in the English language) on or before 17:00 hours East African Time (EAT), on 14th April 2023. 2023. Companies satisfactorily meeting the above minimum requirements will receive, subject to the signature of a Non Disclosure Agreement (NDA), a detailed pre-qualification questionnaire for further evaluation by Company.

EACOP project reserves the right not to consider companies that submit incomplete dossiers.

Investigations into examination cheating case incomplete - state

By Correspondent Zuwena Shame

INVESTIGATIONS into a case facing 10 primary schools for allegedly leaking the 2022 primary school leaving examination (PSLE) is yet to be completed, the Kisutu Principal Magistrate Court heard yesterday.

State Attorney, Jaribu Bahati said yesterday before the Kisutu Principal Resident Magistrate, Pamela Mazengo when the case was brought for mention.

Bahati told the court that the investigation was still ongoing requesting the court to adjourn the

Magistrate Mazengo adjourned the case until April 27, this year for mention.

The accused in the case are Johnson Ondieka, Patrick Chawawa, Theresia Chitanda. Elinami Sarakikya, Joyce Nkomola, Lloyd Mpande, Olomy Odongo, Docras Muro and Alcherous Malinzi.

It was alleged that on October 2, 2022 in Dar es Salaam the accused distributed and leaked Standard Seven national exams through networks-Telegram and WhatsApp. The exams were sent to people who were not mandated to manage exams.

It was alleged that on the particular day, one of the accused persons, Malinzi leaked fake examination papers telling people the original paper from the National Examinations Council of Tanzania (NECTA).

On December 1, 2022, NECTA announced the 2022 PSLE results annulling results of 2,194 pupils (equivalent to 0.16 percent) of the 1,350,881 candidates over cheating allegations.

NECTA acting executive secretary, Athumani Amasi said that results were cancelled in accordance with article 30 (2) (b) of the 2016 Examination Regulations, together with Article 5(2) (i) and (j) of NECTA Act, chapter 107.

The council suspended 24 exam centres equivalent to 0.13 percent of the 17,935 exam centres and schools that were proven to have planned and cheated in the exam (PLSE) 2022 in accordance with Article No. 4 (8) of the 2016 Examination Regulations.



Equity Bank Limited Tanzania managing director Isabela Maganga (R) pictured with SMIDA director Soud Said Ali (C) and ZEEA director Juma Burhani display documents to journalists in Zanzibar yesterday shortly after signing an agreement aims at ensuring affordable loans are provided to both small and large-scale entrepreneurs.

By Guardian Reporter

THE International Union Against Tuberculosis and Lung Disease has called for the prioritisation of finding and treating everyone with Tuberculosis (TB) to break the chain of transmission.

The Union has seen commitments from world leaders and several iterations of global TB strategies, but the reality is that we are not succeeding in our mission to end TB.

In a statement availed to the media, Prof Guy Marks, president and interim executive director of The Union, said: "It is about using the new knowledge we have to challenge ourselves to think differently. We need to use the expertise, evidence based and tools we have to find, cure and prevent TB more effectively.

"It is important to remember that everyone who develops TB has been infected by someone else in their household, workplace or community who has untreated infectious TB. This is why we need to find and treat everyone in the community with TB. This is key to breaking this chain of transmission and ending TB.

Of course, COVID-19 has, and is still having, a huge impact on our ability to achieve the End TB goals, but we must look at why else we are not on track. That is not to say we abandon everything we have achieved, as there is much to celebrate today - World TB Day. "This simple approach will not only benefit those people who are

Union calls for priority to break the chain of TB transmission

This is key to breaking the chain of transmission and ending TB.'

Children are the focus of The Union's 2023 World TB Day efforts. because children with TB are most likely to have been recently infected by an undiagnosed and untreated adult with infectious TB in their household or community. In 2021, 1.2 million children fell ill with TB globally. This is not right.

Reports show that 1.9 million children received TB treatment between 2018-2021 - only 54 percent of the 2018-2022 target (3.5 million) where 64 percent of all children with TB under 15 years are being missed, due to underdiagnosis and under-reporting.

He noted that 3 percent of all children with TB under four years are being missed, due to underdiagnosis and under-reporting

The Union has developed several resources to support healthcare workers in high TB burden settings with diagnosing children with TB and deciding when and how to start TB treatment in children and adolescents.

"We also coordinate the Child Adolescent Tuberculosis Centre of Excellence, a virtual network of public health experts in child and adolescent TB in the sub-Saharan Africa region, providing a community of learning and

others from being infected with TB. Mozambique, Tanzania, Uganda, Zambia, Eswatini, Zimbabwe.

> Prof Marks added: "I'm incredibly proud of the work The Union is doing to improve the quality of life of children with TB, but we must go beyond that. We must stop children from ever getting TB."

"With the UN high level meeting fast approaching, let's galvanise our collective efforts to gain meaningful commitment from world leaders that they can be held to. However, we must also take it upon ourselves implement evidence-based strategies to make TB history.

Established in 1920, International Union Tuberculosis and Lung Disease (The Union) is committed to creating a healthier world for all, free of tuberculosis and lung disease.

The Union is the world's first global health organisation and a global leader in ending TB. Its members, staff, and consultants work in more than 140 countries.

The Union strives to end suffering due to tuberculosis and lung diseases, old and new, by advancing better prevention and care. It seeks to achieve this by the generation, dissemination, and implementation of knowledge into policy and practice.

The Union aims to ensure that no one is left behind, people are treated equally and we have a focus on vulnerable and marginalised

The current member countries found and treated, but also protects are Ethiopia, Kenya, Malawi, populations and communities. Huge development strides realised through

By Guardian Reporter

HUGE development strides have been realised through people's economic empowerment agency, boosting economic growth thereby contributing to the national economic growth.

Zanzibar Minister of State in the President's Office (Labour, Economy and Investment, Mudrik Ramadhani Soraga made the remarks in Zanzibar yesterday at the Kizimbani Honey Centre when opening a training seminar for the extraction of bees' toxin that is of high value for the development of small entrepreneurs and the nation

He said the government intention is to empower small entrepreneurs and prepare for them friendly environment that will enable them get the knowledge, loans and capital to develop their products.

He said the government, three people economic empowerment agency has invested a lot of funds aimed at assisting small entrepreneurs as well a friendly business environment.

said at this time entrepreneurial activities have widely spread within communities

both in urban and rural areas. The seminar's training instructor,

people economic empowerment - minister who is the executive director of the honey village based in Singida called on the community to get more involved in entrepreneurial activities, especially beekeeping which has many products of huge profits. "There are many products from beekeeping, hence it is better for the community to get involved and grab the existing opportunities therefrom," he said.

Some of the seminar's participants called on the government to continue giving them more participation as well as formulating policies and laws that will protect them to continue with their activities with achievements.





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REQUEST FOR EXPRESSION OF INTEREST: PROVISION OF YARD MAINTENANCE WORKS AT WASCO ISOAF TIS PLANT SOJO VILLAGE NZEGA TABORA

REFERENCE NO: ISOAF/PROC/05/0323

WASCO ISOAF Tz invites experienced and reputable Contractors to express their interest in provision of YARD MAINTENANCE WORKS.

BRIEF DESCRIPTION OF THE SCOPE:

General Civil Works not limited to.

- Walkway roads
- Paving ways.
- Bumps
- Earth works.

MINIMUM REQUIREMENTS:

The companies or organizations expressing their interest are required to submit the below documentations:

- Compliance with Petroleum (Local Content) Regulations, 2017 and Local Company definition for Tanzania.
- Registration on EWURA's Local Suppliers and Service Providers (LSSP) Database is highly recommended.
- Be able to prove adequate experience on the similar services.
- Proven capability of undertaking the contractual obligation as per agreed quality standards.
- Proven experience on similar supplies.
- Company profile
- Letter of interests should state clearly the reference number.

REQUEST FOR EXPRESSION OF INTEREST: PROVISION OF WORKSITE MAINTENANCE SERVICES AT WASCO ISOAF TIS PLANT, SOJO **VILLAGE NZEGA TABORA**

REFERENCE NO: ISOAF/PROC/06/0323

WASCO ISOAF Tz invites experienced and reputable Contractors to express their interest in provision of WORKSITE MAINTENANCE SERVICE

BRIEF DESCRIPTION OF THE SCOPE:

Worksite Maintenance Services includes but not limited to.

- Fuel Systems
- Air system. Water System
- Sewage System Maintenance Vehicle Maintenance
- Street Maintainance

Service Providers (LSSP) Database is highly

MINIMUM REQUIREMENTS:

below documentations:

definition for Tanzania.

recommended. Be able to prove adequate experience on the

The companies or organizations expressing

their interest are required to submit the

Compliance with Petroleum (Local Content) Regulations, 2017 and Local Company

Registration on EWURA's Local Suppliers and

- similar services.
- Proven capability of undertaking the contractual obligation as per agreed quality standards.
- Proven experience on similar supplies.
- Company profile
- Letter of interests should state clearly the reference number.

REQUEST FOR EXPRESSION OF INTEREST: PROVISION OF CAMP MANAGEMENT SERVICES AT WASCO ISOAF TIS PLANT, SOJO VILLAGE **NZEGA TABORA**

REFERENCE NO: ISOAF/PROC/07/0323

WASCO ISOAF Tz invites experienced and reputable Contractors to express their interest in provision of **CAMP MANAGEMENT SERVICE**

BRIEF DESCRIPTION OF THE SCOPE:

Camp Management Services includes but not limited to;

- Laundry services
- General cleaning services
- Gardening
- Landscaping
- Camp facilities management

MINIMUM REQUIREMENTS:

The companies or organizations expressing their interest are required to submit the below documentations:

Compliance with Petroleum (Local Content)

Service Providers (LSSP) Database is highly

- Regulations, 2017 and Local Company definition for Tanzania. Registration on EWURA's Local Suppliers and
- recommended. Be able to prove adequate experience on the similar services.
- Proven capability of undertaking the contractual obligation as per agreed quality standards.
- Proven experience on similar supplies.
- Company profile
- Letter of interests should state clearly the reference number.

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EACOP project reserves the right not to consider companies that submit incomplete

Note: Only pre-qualified companies will receive an invitation to submit their bid in furtherance of the Call for Tender process.

Guardia.com

Taking A New Look At The News ESTABLISHED IN 1995

Poaching resurgence: Between the market and law enforcement

and the police have a difficult time at some exposed and expansive national parks, where poaching is earnestly on the rise. There is a rule in sociology of criminality that the more the police report success in curbing crime, the higher it is likely that crime itself is rising. It is complicated to find out for instance the ratio of drugs entering the streets compared to what is caught by anti-drug buster, or in this case, what was caught by law enforcement, and the rest.

Late last week, police arrested three people and recovered 25 ivory pieces, also noticing 22 elephant carcasses, implying that potential just a half of the ivory has been found. A senior officials at the Ruaha National Park said frankly that since January five seizures of ivory total 31 pieces, including 15 complete elephant tusks, in tandem with a marked increase of the number of elephants being killed in the park. He said that this situation is spurred on by the lucrative illegal trade in ivory, which is true; it has always been true. There could be other factors present.

While it is easy to point at what this renewed upscale in poaching means for tourist activities, as warders and police found elephant carcasses in various areas of the park and surrounding areas with tusks removed, the real issue is elsewhere. It comes down to asking there are easier conditions to do the job compared to the past, for lack of motivation of law enforcement, or the conservation hierarchy. If the market is brighter at the moment depends on poaching results elsewhere.

At times it is difficult to see such cause and effect sequences on

ONSERVATION officials key issues like rising poaching, and in the past, poachers were so confident that they gunned down a world famous anti-poaching activist based in South Africa, trying to protect elephants, rhinos in the Selous Game Reserve and an important tourist hunting zone, as well as Ruaha National Park. How far the gap of pursuing poaching networks (including Far East ivory

> trade middlemen and women stationed right in Tanzania) is a

different matter. Chances are that

we are less circumspect presently.

This is another reason why those who support the policy axis of the sixth phase would wish to see that current discussions with the United States private sector on tourism make headway in that direction as well. From one who knows the field, the focus from our side would most likely be leasing out auxiliary assets like the game controlled areas, inching up hunting in game reserves.

Yet the signal is that the will and possibility for sustainable management of national parks is declining, in which case infusing the asset management with private capital, oversight, is helpful.

The conservation official made reference to wildlife values in street markets for illegal trade in ivory, saying that hunting laws rank an elephant is priced at close to \$15,000 per animal. The number of elephants killed in the park just this year translate into a loss of \$300,000 or more than 700m/- on the basis that data, and he didn't say if it is possible, if some unscrupulous people can actually realise these values in the black market, they won't cooperate with poachers. It is a question that can't be answered by the conservation authorities, and one they can't solve either.

Africa buckles up in bid to end road carnage

year, scores considered. of people die or get seriously injured on African roads. Authorities in several African countries want to change that. In Africa, the risks of traffic accidents are exceptionally high. The number of road accidents is also higher than on any other continent.

Road carnages are ruining lives of hundreds around the world pushing many people, especially in developing countries into abject

Over one million people die each year globally as a result of road traffic accidents.

It is reported that road carnages contribute two to three times more than deaths from infectious diseases in the world such as malaria, HIV

Tanzania, with fastest growing economies in Africa, is experiencing a number of road accidents annually.

The basic strategy of a safe system approach is to ensure that in the event of a crash, the impact energies remain below the threshold likely to produce either death or serious injury.

This threshold will vary from crash scenario to crash scenario, depending upon the level of protection offered to the road users involved.

As sustainable solutions for classes of road safety have not been identified, particularly low-traffic rural and remote roads, a hierarchy of control should be applied, similar to classifications used to improve occupational safety and health. At the highest level is sustainable prevention of serious injury and death crashes, with sustainable requiring all key result areas to be

At the second level is real-time risk reduction, which involves providing users at severe risk with a specific warning to enable them to take mitigating action. The third level is about reducing the crash risk which involves applying the road-design standards and guidelines.

Traffic safety has been studied as a science for more than 75 years.

If there are things society can wish away, road crash would definitely be one of them. This is because road crash cause injuries and premature deaths among the budding, energetic and productive bracket of the society.

Is it not sad to learn from a World Health Organisation (WHO) report published online several years ago that road traffic injuries are the leading cause of death of children and young adults aged 5-29 years and that approximately 1.3 million people die each year?

These are truly budding, energetic and productive individuals whose lives have been cut short by the recklessness of a driver taking them on an educational trips across Tanzania and the world at large.

This is unacceptable because the associated pain and the implications of socioeconomic loss cannot be quantified in real terms; they are unimaginable.

It is on record that more than 90 per cent of road traffic deaths occur in low- and middle-income countries, with the injury and death rates being highest in the African region and lowest in the European

region. Besides, the record has it that even within the high-income countries, people from lower socioeconomic backgrounds are more likely to be involved in road traffic crashes.

The Guardian Limited Key Contacts

Managing Editor: WALLACE MAUGGO Circulation Manager: EMMANUEL LYIMO Newsdesk

News Editor: LUSEKELO PHILEMON 0757154767 General line: 0745700710 E-mail: guardian@guardian.co.tz

Advertising

Mobile: 0677020701 E-mails: advertise@guardian.co.tz Website: www.ippmedia.com epaper.ippmedia.com



By Nyuma Mbewe and Swati Krishna

being both curable and preventable, the TB pandemic is a global health crisis and a leading cause of death worldwide. COVID-19 brought into sharp focus how women bear the brunt of pandemics. In 2021, over three million women and girls fell ill with TB, resulting in 450,000 needless deaths.

As women leaders in global health, on this 2023 World TB Day, we believe that systematic and sustained investment to tackle gender-related barriers is essential to get the world back on course and end TB by 2030.

We must confront the root causes of gender inequality and reshape the power dynamics across health systems, promoting the voice of women in their own care, to reach our global goals, for a safer, healthier world for all.

To better understand how gender norms and inequalities increase the burden, stigma and discrimination on women resulting in the failure to prevent, detect and treat TB infection, adopting an intersectional lens is a necessary step.

Differentiating the impact of TB based on the intersection of different determinants such as sex, gender, ethnicity, age, location and socioeconomic status can improve health planning, along with confronting legal, cultural and social barriers that are preventing improved health outcomes.

Using evidence-based knowledge,

Why gender transformative leadership is key to ending TB for good

we can tailor interventions and representation, women continue care strategies for populations with increased vulnerabilities and curb the spread of the disease.

The Global Fund data has shown that women often face additional barriers to accessing TB diagnosis and treatment in countries with high rates of TB. Women generally wait longer than men for diagnosis and treatment, and may be discouraged from seeking care by a lack of privacy or child-care facilities in health services.

In some contexts, women have been less likely to undergo sputum smear examinations due to cultural norms and perceptions about femininity as well as gender dynamics of service provision. Young women in high HIV burden settings face increased TB risk.

The stigma, discrimination and exclusion associated with HIV amplifies and is amplified by TBrelated stigma, especially for key populations. This impacts TB detection, access to reliable health services and treatment adherence.

It is past time to prioritize measures that emphasize women's fundamental role in building resilient health systems and workforce. Globally, women are 90% of frontline health workers, and 70% of the overall health workforce.

Despite challenging working conditions, and lack of formal systems that improve health at

to show outstanding leadership across the health sector. Evidence shows that community-based and ambulatory care results in better TB outcomes compared to hospitalbased or inpatient care. Yet their contribution is often undervalued, underpaid, and they occupy less than one quarter of management

Women are the vast majority of nurses and community health workers (CHW) that play a vital role in the delivery of TB care and people-centered approaches to treatment, yet their voices are more often than not absent from decision-making fora. Valuing women, working at all levels of health, including CHWs is essential for the prevention, detection and treatment success of TB.

Making health systems fit for purpose means promoting gender parity in management, leadership, and governance. Mechanisms that harness the talent and expertise of women in the health workforce will result in better health systems, and support improved health governance.

Women in Global Health is committed to work with global health institutions to ensure that structural gender barriers are addressed and promote accountability for resilient health

Recent history has taught us that pandemic responses have often overlooked the specific needs of diverse women. Health leaders must promote and create opportunities gender transformative leadership to strengthen health systems and ensure quality services. It is urgent to both recognize and include women and people of all gender identities for more impactful health interventions.

As we commemorate World TB Day, we appeal for increased efforts and stronger commitments promote gender parity in decision-making across the health sector. This must be matched with sustained investments in gender transformative policies and programs to build resilient health systems and a workforce that adequately represents the diverse communities it serves.

Dr Nyuma Mbewe, a member of the Women in Global Health, Zambia Chapter, is an Infectious Diseases Physician with Zambia's National Public Health Institute and is based in Lusaka, Zambia.

Dr Swati Krishna, a member of the Women in Global Health, India Chapter, is Young Investigator at KEM Hospital Research Centre and consultant to the iDEFEAT TB project of the International Union Against Tuberculosis and Lung Disease. She is based in Pune, India.

By Boima . Gailor

HIS article will try to present to the Liberian people what it takes to setup a biometric voting system and why it may not be possible with just 7 months to elections. And why any attempt to force this system before elections will reinforce the already negative perceptions about the elections. The article doesn't intend to fault responsible institutions .Rather, it will bring to light the logistical and logical timing of what is needed for a smooth Biometric voting process. Is it possible?

The possibility of implementing a biometric voting system in Liberia with just seven months to the election has been and is a topic of much discussion and debate amongst Liberians. The use of biometric technology may seem like a logical and fair way to ensure the integrity of the voting process, but there are several factors to consider before determining if it is feasible in a short amount of time.

To begin, the implementation of a biometric voting system requires significant investment in equipment, software, and infrastructure. This includes the

Why biometric voting system may not be possible with just 7 months to elections



installation of biometric devices at all polling stations, digitization of the voter registry, and the training of election officials to operate the new technology. Given the limited time available, it may not be feasible to complete these tasks in time for the election.

More so, the credibility of the biometric voting system is dependent on the accuracy and reliability of the technology. In Liberia, there may be challenges

related to the accuracy of biometric data due to the high illiteracy rate and lack of proper identification documents and a national database system at the central and local governments. Addressing these issues may require additional time and resources which may not be available within the six-month timeframe.

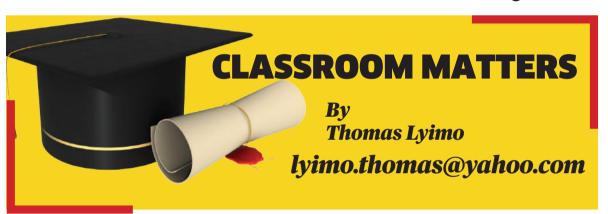
Furthermore, the introduction of a new voting system in such a short time frame may also lead to confusion amongst voters, resulting in a low turnout during the election. The lack of awareness and education about the biometric voting system may cause voters to be hesitant or reluctant to participate.

Also, the current political climate in Liberia may not be conducive to the implementation of a new voting system. There may be concerns that the new system could be manipulated or hacked, leading to allegations of electoral fraud and further political instability in the country.

I want to submit that while the implementation of a biometric voting system in Liberia may appear to be appealing, the reality is that it may not be feasible within the limited timeframe of seven months. The logistical, technical, educational, political challenges that need to be addressed are substantial and may take longer than seven months to complete. As such, it may be more prudent to focus on improving the existing voting system to ensure its integrity and fairness.



Strengths and lost opportunities in our vocational skills subject



UR national philosophy of education for self-reliance is still a guide since the government has not come up with an alternative as far as education and for national development is concerned. The founding father of our nation Julius Nyerere believed in self-reliance and this attribute cannot be separated from his legacy.

It is a good that the government has incorporated the philosophy of self-reliance in education. The demonstration is this is introduction of vocational skills subject which is taught from standard five up to standard seven.

The subject contents cover key areas which can help learners become self-reliant. The areas covered include personal hygiene, production activities, case for the environment, arts and crafts and production of food.

The contents of vocational skills really aim at producing individuals who understand well themselves and hence in a position to fight diseases and improve their health. Engaging in food production activities enable families, including disadvantaged ones with limited access to finance to eat balanced diet.

This helps families build and maintain god health and as a result continue working hard not only for consumption but also commercial aspect in the agriprocessing subsector. It is through food security at home and sale of surplus that Tanzanians, especially those in rural areas can become self-reliant.

Also, the contents of vocational skills enable an individual to care for the environment. This is beneficial as it facilitates maintenance of human health and smooth performance of economic activities. We cannot separate development from environmental conservation. Without development there is no self-reliance

For development to be attained, namely self-reliance, plans and implementation of the same should go together. It is well known that to plan is one thing and to implement is another. When one looks at the contents of vocational skills, they are likely to be filled with joy that the desire of the nation of having self-reliant citizens has is being achieved. But is it so?

There are some opportunities that vocational skills subject has missed which makes the efforts to produce self-reliant individuals difficult. For, a critical mind may think that the subject is a subsidiary one and not the main big deal meant to lift masses out of poverty.

One of the obstacles is that the subject is taught from standard five to standard seven as contrasted to other subjects which are examined in standard seven national examinations which start from standard three. This makes it hard for the knowledge from the subject to be disseminated effectively to pupils.

This is the reality despite the fact that this is a subject meant to stimulate action and production. If pupils are introduced to the knowledge and skills aimed at making them self-reliant earlier the possibility of mass success is increased.

Another obstacle towards building a self-reliant society through the vocational skills subject is time allocated for the subject per week. Two periods per week have been allocated for the subject, and this is the shortest time allocation for a subject as per time allo-

cation for subjects in primary

schools.

The contents in vocational skills subject require practical works so as to ensure mastering of the skills intended to be acquired by pupils. How can a teacher take pupils to practical class works with only eighty minutes per week? Is it true that vocational skills subject is intended to create self-reliant individuals who can live according to their environment? Plans and implementation of plans need to be harmonized.

Vocational skills subject is undermined by not being examined as a separate subject in Primary Schools Learning Examinations (PSLE). Is it a complete subject or a part of another subject? Why is it examined alongside social studies which itself is a very wider subject? How can pupils and teachers be motivated to learn and teach the subject respectively? Motivation is an important aspect in the learning process. Will pupils not ignore the subject which won't appear openly in their certificates?

It can be suggested that the Ministry of Education has done a good job in preparing theoretical framework in the struggle to create self-reliant individuals who can live according to their environment but what is missing is a practical work plan to make the subject change the society.

As time is always scarce, failure to increase the number of periods for vocational skills subject may justify fusing the contents of vocational skills with science and social studies subjects as they have a great similarity in terms of contents. This will enable all subjects that are taught to be examined in the PSLE.

Vocational skills subject is of value in our education system. Let us enable the subject create a self-reliant society. Valuing vocational skills subject is honouring the thoughts and ambitions of the father of the nation.



INVITATION FOR EXPRESSION OF INTEREST – PREQUALIFICATION OF CONTRACTORS FOR THE SUPPLY AND DELIVERY OF GENERAL HARDWARE TO GEITA GOLD MINING LIMITED (GGML), TANZANIA

I. INTRODUCTION

Geita Gold Mining Limited ("The Company") an AngloGold Ashanti's ("AGA") asset is in north-western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5km from Geita town.

The Company is in the process of procuring General Hardware and is, therefore, inviting interested eliqible suppliers to submit Expression of Interest for the supply of this equipment as detailed below.

NB: THE DOCUMENTS REQUESTED BELOW MUST BE SUBMITTED WHEN EXPRESSING INTEREST ON THIS SERVICE/WORK. QUALIFIED CANDIDATES WILL BE SUBJECTED TO ANGLO GOLD ASHANTI VETTING PROCESS.

Scope of work:

REFERENCE NUMBER	SERVICE DESCRIPTION
GGME01653	SUPPLY & DELIVERY OF GENERAL HARDWARE TO GGML

II. INFORMATION REQUIRED

PRE-QUALIFICATION REQUIREMENTS	20%
COMMERCIAL	4.540/
Company Profile	1.54%
Company Code of Conduct	1.54%
Company Code of Ethics	1.54%
Copy of registration/Incorporation Certificate	1.54%
Copy of Valid Tax Clearance Certificate (TCC)	1.54%
Copy of 2021 BRELA search Registration Documents	1.54%
Copy of Company Memorandum and Article of Association	1.54%
Copy of Latest BRELA Application of Annual Returns	1.54%
Copy of TIN Certificate of Firm/company and VRN	1.54%
Copy of Current Business Permit/Trade license.	1.54%
Company Shareholding Structure (ownership of shares in percentage (%), Share certificates and Passport/Voter or National ID card for Management & Shareholders	1.54%
List of Directors	1.54%
Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan - Approved by mining Commission	1.54%
FINANCIAL POSITION & TERMS OF TRADE	5%
Audited & certified financial statements (2020-2021)	2.5%
At least 1 reference from the applicant's banker regarding supplier's credit position	2.5%
SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS	5%
OSHA Compliance Certificate	1.25%
Workers Compensation Fund Certificate/ any proof of compliance	1.25%
Environmental Management Plan / Programme / Policy	1.25%
Health and Safety Programme	1.25%
OTHER POLICIES	5%
Gifts / Hospitality / Sponsorship Policy / Procedure	1%
Policies / Procedures dealing with Forced and Child Labour	1%
Policies / Procedures dealing with Abuse, Discrimination and Harassment	1%
Grievance Procedure	1%
Human Rights Policy / Procedure / Programme	1%
PAST EXPERIENCE	5%
At least 3 names of the applicant's clients, value and duration of the contracts	
entered with the clients in the past two years (must be listed)	1.7%
Signed contracts/LPOs (proof of the above)	1.7%
Provide at least 3 recommendation letters from different clients	1.7%
TECHNICAL CRITERIA (GGME01653)	60%
Proof of Ownership of Hardware Facility and Warehouse facility	20%
Proof of Ownership of Delivery Trucks and Trailers	7.5%
Dealership Agreement with major manufacturing companies 1.Locallly-Five 2.Internationally-Two	7.5%
Zamornadorially Two	20%
Quality Management System, QAQC Policy & Quality Management Plan	
Quality Management System, QAQC Policy & Quality Management Plan CV of Key Technical Personnel's	5%

Interested bidders must submit their expression Letters of Interest ("LOI") by quoting the SERVICE DESCRIPTION AND REFERENCE NUMBER (GGME01655) of the service they intend to express interest on THE SUBJECT OF THE EMAIL together with supporting information to GGML, which states the full name, address, telephone and e-mail address of the bidder, name of the principal contact, and signed by an authorized representative. The LOI must outline a statement of firm capability to provide the relevant Services, including similar contracts undertaken over the past three years. All LOIs and support documentation must be received by the GGML Office via e-mail at geita.eoi@anglogoldashanti.com in a PDF FORMAT not later than 8.30AM 14th April 2023 (the "LOI" Submission Deadline"). EOI submissions should not exceed 10MB per email. In case the size of the email exceeds 10MB, please split the submissions into more than one email.



INVITATION FOR EXPRESSION OF INTEREST - PREQUALIFICATION OF CONTRACTORS FOR THE SUPPLY AND DELIVERY OF SANY 4.54 TON TELEHANDLER TO GEITA GOLD MINING LIMITED (GGML), TANZANIA

I. INTRODUCTION

Geita Gold Mining Limited ("The Company") an AngloGold Ashanti's ("AGA") asset is in north-western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5km from Geita town.

The Company is in the process of procuring Sany 4.54 Ton Telehandler and is, therefore, inviting interested eligible suppliers to submit Expression of Interest for the supply of this equipment as detailed below.

NB: THE DOCUMENTS REQUESTED BELOW MUST BE SUBMITTED WHEN EXPRESSING INTEREST ON THIS SERVICE/WORK. QUALIFIED CANDIDATES WILL BE SUBJECTED TO ANGLO GOLD ASHANTI **VETTING PROCESS.**

Scope of work:

REFERENCE NUMBER	SERVICE DESCRIPTION
GGME01655	SUPPLY & DELIVERY OF SANY 4.54TON TELEHANDLER TO GGML

II. INFORMATION REQUIRED

II. IN OKTATION RESOURCE	
PRE-QUALIFICATION REQUIREMENTS	20%
COMMERCIAL	
Company Profile	1.54%
Company Code of Conduct	1.54%
Company Code of Ethics	1.54%
Copy of registration/Incorporation Certificate	1.54%
Copy of Valid Tax Clearance Certificate (TCC)	1.54%
Copy of 2021 BRELA search Registration Documents	1.54%
Copy of Company Memorandum and Article of Association	1.54%
Copy of Latest BRELA Application of Annual Returns	1.54%
Copy of TIN Certificate of Firm/company and VRN	1.54%
Copy of Current Business Permit/Trade license.	1.54%
Company Shareholding Structure (ownership of shares in percentage (%), Share certificates and Passport/Voter or National ID card for Management & Shareholders	1.54%
List of Directors	1.54%
Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan - Approved by mining Commission	1.54%
FINANCIAL POSITION & TERMS OF TRADE	
Audited & certified financial statements (2020-2021)	2.5%
At least 1 reference from the applicant's banker regarding supplier's credit position	2.5%
SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS	
OSHA Compliance Certificate	1.25%
Workers Compensation Fund Certificate/ any proof of compliance	1.25%
Environmental Management Plan / Programme / Policy	1.25%
Health and Safety Programme	1.25%
OTHER POLICIES	
Gifts / Hospitality / Sponsorship Policy / Procedure	1%
Policies / Procedures dealing with Forced and Child Labour	1%
Policies / Procedures dealing with Abuse, Discrimination and Harassment	1%
Grievance Procedure	1%
Human Rights Policy / Procedure / Programme	1%
PAST EXPERIENCE	
At least 3 names of the applicant's clients, value and duration of the contracts	4 70'
entered with the clients in the past two years (must be listed)	1.7%
Signed contracts/LPOs (proof of the above)	1.7%
Provide at least 3 recommendation letters from different clients	1.7%
TECHNICAL CRITERIA (GGME01655)	60%
Proof of Submission of SANY TELEHANDLER EQUIPMENTS or other SANY BRAND machinery authorization dealership and parts distribution letter from equipment OEM and verify if the letter is Genuine	15%
Proof of Submission of material datasheet	5%
Proof of Warranty letters covers for SANY equipment and components.	15%
Proof document of supplying brand new SANY EQUIPMENT parts to various companies	15%
Proof of Certificate of conformity for supplied equipment's/parts	10%
Total	100%

Interested bidders must submit their expression Letters of Interest ("LOI") by quoting the SERVICE DESCRIPTION AND REFERENCE NUMBER (GGME01653) of the service they intend to express interest on THE SUBJECT OF THE EMAIL together with supporting information to GGML, which states the full name, address, telephone and e-mail address of the bidder, name of the principal contact, and signed by an authorized representative. The LOI must outline a statement of firm capability to provide the relevant Services, including similar contracts undertaken over the past three years. All LOIs and support documentation must be received by the GGML Office via e-mail at qeita.eoi@anglogoldashanti.com in a PDF FORMAT not later than 8.30AM 14th April 2023 (the "LOI" Submission Deadline"). EOI submissions should not exceed 10MB per email. In case the size of the email exceeds 10MB, please split the submissions into more than one email.

=END OF ADVERTISEMENT=

Yes, government should lower retirement age

BY JOSEPH CHAMIE

YES, lower the retirement age! That is the key message that workers worldwide are conveying to their governments.

Rather than increasing retirement ages as many governments are now proposing, men and women worldwide want to stop working well before they reach old age, which is approximately 60 years.

After toiling for years in factories, offices, shops, backrooms, vehicles, fields, etc., most workers around the world want to stop working before they reach old age. That desire translates into exiting the labor force and receiving a government pension at approximately age 55 years.

Government officials, economic advisors, business leaders and many others calling for raising retirement ages will no doubt consider lower retirement ages to be preposterous, verging on financial blasphemy and leading to an economy's doom. Some have argued that lowering retirement ages places an unaffordable and unfair burden on taxpayers.

On the contrary, rather than leading to an economy's ruination, a retirement age of 55 years may usher in a "retirement renaissance" resulting in untold benefits to societies worldwide.

The renaissance will enhance and extend the quality of life for those in retirement. It is also expected to decrease unemployment rates, lead to increased motivation among younger employees to continue working until retirement, provide businesses with energetic, healthy, well-trained youthful workers as well as foster cross generational interactions, recreation, hobbies and cultural activities.

In addition, the renaissance

low fertility levels by making reduce their defense spending childcare more readily available. Today two-thirds of the world's population lives in a country where the fertility rate is below the replacement level of about 2.1 births per woman.

The retirement renaissance will permit retired men and women with adult children to assist with childcare and related activities. With grandparents available for childcare, young working mothers and fathers can be expected to be more favorably disposed to having additional children.

The protests, demonstrations and objections in Asia, Europe, North America and elsewhere reflect the public's resistance to working until, as they claim, broken-down and close to near death. Large majorities of workers have clearly conveyed their opposition to their respective government proposals requiring people to work well into old age before they are entitled to receive their promised retirement pensions.

The various projected insolvencies of government pension systems, often cited as justification for raising retirement ages to record breaking high levels, are often dismissed by workers and their supporters as irrelevant. The insolvencies, workers contend, are simply financial excuses concocted by government officials and their wealthy supporters, who object to paying their fair share of taxes, to justify their goal of raising retirement ages and cutting pension benefits.

In addition to higher taxes on the wealthy and large corporations, workers argue that governments have plenty of financial resources at their disposal to permit lowering retirement ages and financing pension programs. Some contend contribute to raising that countries could substantially and redirect the substantial savings to retirement pension programs.

Admittedly, it is certainly the case that on average people are living longer than in the recent past and the proportions of elderly are increasing. However, those increases in longevity have not been shared equally across populations.

In general, those with high incomes have experienced longevity gains, while low earners have seen little gain in longevity. Moreover, workers contend that living longer should not translate into working longer and receiving reduced retirement pension benefits.

Both men and women spend decades working at jobs that they don't particularly enjoy and for bosses they loathe. Many would argue that it only seems fair and reasonable to have several decades available to workers permitting them to do what they desire before they eventually face death. People are largely opposed to working until they are tired, bed ridden and unable to enjoy the remaining years of their life.

It is also the case that women on average live several years longer than men. At age 65, for example, at the global level women live close to three years longer than men. Even larger differences in life expectancy at age 65 between women and men are observed in other countries, such as France and Japan at nearly four and five

Taking into account those well documented sex differences in longevity, the retirement age for women could be several years greater than that for men, perhaps 57 and 54 years, respectively. Such a difference between women and men would help to ensure gender equality in the number of retirement years.



BONITE BOTTLERS LIMITED



Advertisements of Employment

1. Mechanical Technician

Qualification:

 Applicant should be a holder of VETA level III in Mechanical Engineering from a recognised Institution.

Key skills & Abilities:

- Ability to maintain and troubleshooting all the mechanical equipment to acceptable and approved standards for efficient operation and to ensure smooth running of the line and service equipment by close communication with other staff.
- Ability to operate machines as directed and to ensure they are running smoothly, efficiently and kept clean as required.
- Able to work independently with minimum supervision
- Self motivated, flexible person and a good team player.
- Compliance to safety requirement at work place

2. Electrical Technician

Oualification:

• Applicant should be a holder of VETA level III in Electrical Engineering from a recognised Institution.

Key skills & Abilities:

- · Ability to maintain all the electrical equipment to acceptable and approved standards for efficient operation, and to ensure the smooth running of the line and service equipment by close communication with other staff.
- Ability to operate the machines as directed and to ensure they are running smoothly and efficiently as required and kept clean as required.
- Ability to ensure the correct electrical functioning of electrically operated equipments on the premises.
- Able to work independently with minimum supervision
- Self motivated, flexible person and a good team player.
- Compliance to safety requirement at work place
 - √ **Experience:** Six months and above in Mechanical/Electrical field √ Location: Moshi.

Mode of Application:

All applications accompanied with cover letter, photocopies of certificates and CVs to be sent to the undersigned, to reach him not later than 11/04/2023.

> The Managing Director, **Bonite Bottlers Ltd,** P. O. Box 1352, MOSHI.

ADVERTISEMENTS







REQUEST FOR TENDER

BUL-RF0-23-03-01 - SUPPLY OF MACLEAN FL2 FUEL LUBE TRUCK

Bulyanhulu Gold Mine ("the Company"), a fully owned subsidiary of Twiga Minerals Corporation, which is ultimately owned by Barrick Gold Corporation and the Government of the United Republic of Tanzania requests the submission of Quotes from reputable, experienced, certified, and qualified parties to provide the following:

MacLean FL2 Fuel Lube Truck Specifications:

1 x MacLean FL2 Fuel Lube Truck - MEM-933 carrier c/w 4WD articulated frame, stick steering, passenger seat; ROPS/FOPS canopy; Mercedes 904 @ 147 HP (110 kW) + Mesabi radiator + HTI; 920 US gal (3,500 L), baffled, clean out covers, Wiggins receiver and manual fill port; Graco hydraulic driven pump, 35 lbs (16 kg) drum, reel and nozzle; 225 US gal (850 L), baffled, clean out covers, manual fill port; Hydraulic driven, 50 gpm (190 Lpm) for fuel, 10 gpm (38 Lpm) for oil with in-line filters; Spring retract with Wiggins nozzle for fuel and OPW nozzles for oil; Pneumatic 10.00 x 20 tires - 18 ply

Key documents

- Clear and detailed Quotation
- Company registration documents i.e. Certificate of incorporation, business license, TIN, VRN, Tax Clearance Certificate etc.
- A written statement indicating Tanzanian ownership percentage, Tanzanian management and below management employment percentage to determine classification as an Indigenous Tanzanian Company as per the Local Content Regulation, 2018;
- Applicable certification, accreditation, affiliated registrations, and letter of dealership as
- Approved Local Content Plan or acknowledgement of submission from the Mining Commissioner

Submission of Quotes

Please submit your quotes via email to bulytender@barrick.com. The reference "BUL-RFQ-23-03-01" - SUPPLY OF MACLEAN FL2 FUEL LUBE TRUCK" must be quoted in the subject line of the email.

NB: The Company reserves the right to invite any other supplier(s) who did not submit a quote through this advertisement

If you do not hear from us in 21days after the deadline date, please consider your bid/quote

Key Dates

unsuccessful.

Last date to submit quotes: 06th April 2023

Bulyanhulu Gold Mine Limited





REQUEST FOR TENDER

BUL-RF0-23-03-01 - SUPPLY OF MACLEAN FL2 FUEL LUBE TRUCK

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Key Dates

Last date to submit quotes: 06th April 2023

Bulyanhulu Gold Mine Limited



INVITATION FOR EXPRESSION OF INTEREST - PRE-QUALIFICATION FOR SERVICES PROVIDER FOR THE TRANSPORTATION OF FUEL FOR GGML

1) INTRODUCTION

Geita Gold Mining Limited ("The Company") an AngloGold Ashanti Ltd ("AGA") asset located in north-western Tanzania, in the Lake Victoria goldfields of the Mwanza region; about 120km from Mwanza and 4km west of the town of Geita.

The Company is inviting interested eligible service providers to submit Expression of Interest documents for the provision of fuel transportation services between Dar es Salaam and Geita mine. The volume of fuel to be transported is approximately 90 million litres of diesel fuel per annum for year 1 (one) and approximately 50 million litres of diesel fuel per annum thereafter.

Road transport is a safety critical activity due to the inherent risk of fuel transportation. Tenderers should demonstrate their ability to proactively manage this risk to the absolute minimum and ensure that Geita mine's fuel is safely transported from one point to another without interruption or being nuisance to other road users.

	. *
REFERENCE NUMBER	SERVICE DESCRIPTION
GGME01654	PRE-QUALIFICATION FOR SERVICES PROVIDER FOR THE TRANSPORTATION OF FUEL FOR GGML

2) EOI EVALUATION CRITERIA

The evaluation of proposals is a two-stage procedure; evaluation of the technical proposals will be completed prior to the opening and evaluation of the Financial proposals.

Phase 1 - A Pass/Fail methodology in which Technical Proposals are vetted for meeting the requirements mandatory to this solicitation exercise. Proposals that fail to fully meet these requirements will be disqualified and will not be considered for Phase 2.

Phase 2 - A quantitative ranking exercise in which Technical Proposals will be assessed and awarded points for responsiveness to the requirements of this Solicitation. Vendors that score less than 80% (out of a maximum possible score of 100%) in this review shall be disqualified.

i) PHASE 1- MANDATORY REQUIREMENTS

- Proof that the Company has all required license or authorization documentation to perform fuel transport services.
- 2. Bidders shall have an ISO certified Quality Management System (QMS) in place acceptable to the Company (ISO 9001 certified). Bidders must provide evidence of such certification.
- 3. Transporter shall have a minimum experience of 5 years in provision of transport services for fuels to mining concessions.
- Equipment purchased to haul fuel shall be of the following OEMs Mercedes or Scania or equivalent.
- The truck engine must comply at minimum with the EURO VI standards that require emissions reduction technology (e.g. Ad Blue injection) in order to comply with the EU emission standards or equivalent.
- 6. Tanker shell must be made of Aluminium Alloy Material 5182H111(T500) / XTRAL and in compliance with the requirements of ADR (European Agreement) concerning the International Carriage of Dangerous Goods by Road.
- 7. All drivers should have completed 6 months mandatory defensive driving training which shall include emergency response and first aid trainings and should be certified for each training. 8. An established driver mentor programme providing coaching, correcting, and advising good driving practices to improve road safety on routes used.
- 9. Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan Approved by mining Commission and details of capability of the contractor to hire local resources and procure local goods.

Transporter will be required to calculate and propose a minimum number of dedicated trucks/tanker combination to GGML. The 4.0%

Transporter shall have a minimum experience of 5 years in provision of transport services for fuels to mining concessions

ii) PHASE 2 - REQUIREMENTS

TECHNICAL CRITERIA

calculated fleet MUST be dedicated to GGML and should be fully owned and not sub-contracted	4.0%
Tracking: Transporter must have a tracking system which is based on GPS (positioning) and GPRS (phone tracking for the	4.0%
transmission of data) technology which enables a range of driving and location parameters that can be monitored in real time for	
each vehicle. Its functionality should also enable alerts or alarms to be triggered automatically when an event arises e.g. harsh braking, over speeding, night driving, continuous driving, harsh acceleration but also interruption of data transmission,	
disconnection or power outage, suspicious disconnection or devise tampering.	
Transporter must provide twice daily reporting of key parameters including locations, ETA, in transit and therefore must provide	
organisation charts and roles & responsibilities of a dedicated team.	
In addition to tracking, transporters must have truck cabs equipped with in-cab and front facing cameras monitoring driver	
behaviour in real time and also used for sharing best practises to drivers during toolbox talks. The front facing cameras are mandatory tools for accident investigation.	
Transporter MUST possess a manned parking and maintenance yard in Geita to safely park the loaded trucks prior to being	5.0%
called for unloading at the mine fuel depot. An integrated workshop is equally obligatory to tackle breakdowns and any curative	0.07
maintenance.	
Transporter MUST station dedicated staff at both Loading and Unloading point. The unloading point being the mine, there must	5.0%
be a team of Operators, HSSE Supervisors and a Senior Site Manager. Vehicle minimum requirements:	
At start of contract,	5.0%
the average age of trucks to be 6 years or less	3.07
o the average age of tankers to be 2 years or less	
o no individual truck to be older than 8 years, and no individual tanker to be older than 5 years	ļ. <u>-</u> -
The truck engine must comply at minimum with the EURO VI standards with emission reducing technology (e.g. Ad Blue	1.5%
njection) in order to comply with the EU emission standards or equivalent	1.50
The trucks exhaust devices must be positioned or protected in such a way as to avoid any danger to the load through heating or gnition (including the exhaust pipes).	1.5%
A battery cut off switch that turns off the electric circuits must be fitted as close to the battery as possible. If a single-pole switch	1.5%
s used, it must be placed on the power cable and not on the earth cable.	1.57
Fanker shell be made of Aluminium Alloy Material 5182H111(T500) / XTRAL and in compliance with the requirements of ADR	2.5%
European Agreement concerning the International Carriage of Dangerous Goods by Road)	
Tanker minimum thicknesses:	2.0%
 Ends, compartments domes and baffles: 5.2 mm 	
Shell: 5.1 mm 2200 design appoint 45000 litrage 6 compartments. Allows on ACO notified of the to 40 500 litrage minimum. 2200 design appoint to 40 500 litrage 10 compartments. Allows on ACO notified of the to 40 500 litrage minimum.	0.00
Gross design capacity 45000 litres. 6 compartments. Allows an AGO payload of up to 40,500 litres minimum	2.0%
The number of axles must meet the regulatory requirements of the country of registration, particularly with regards to the naximum admissible load. Specifically, for tanker they should be of BPW with disc brake type axles – 15mm thick axle beams	1.5%
	1.50
n order to minimize unloading spillages during hose manipulations, tanker unloading lines to be fitted with 65mm aviation fuel ype dry break adapter	1.5%
The vehicle Braking system – WABCO EBS (Electronic Braking System)	1.5%
Trucks and trailer brands proposed in line with local representation from authorised service providers and depuipe spares	
	1.57
providers. The transporter can also have this capability available inhouse.	
providers. The transporter can also have this capability available inhouse. SAFETY, ENVIRONMENTAL AND COMMUNITY SERVICES CRITERIA	20%
providers. The transporter can also have this capability available inhouse. SAFETY, ENVIRONMENTAL AND COMMUNITY SERVICES CRITERIA DSHA Compliance Certificate to operate in Tanzania.	20%
providers. The transporter can also have this capability available inhouse. SAFETY, ENVIRONMENTAL AND COMMUNITY SERVICES CRITERIA DSHA Compliance Certificate to operate in Tanzania. In addition, Compliance to world international standard for occupational health and safety, notably ISO 45001 or OHSAS 18001 Certification	20%
providers. The transporter can also have this capability available inhouse. SAFETY, ENVIRONMENTAL AND COMMUNITY SERVICES CRITERIA DSHA Compliance Certificate to operate in Tanzania. In addition, Compliance to world international standard for occupational health and safety, notably ISO 45001 or OHSAS 18001 Certification	20 %
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Interested parties must submit their expression Letter of Interest ("LOI") together with supporting information to AGA which states the full name, address, telephone and e-mail address of the interested party, name of the principal contact, and signed by an authorized representative. The LOI must outline why GGML is of interest to work with, what you have to offer and how your skills and experience are valuable to the company. All LOIs and support documentation must be received via e-mail at <code>geita.eoi@anglogoldashanti.com</code> (IN PDF FORMAT) no later than 08;30 AM 17TH April ,2023 (the "LOI" Submission Deadline"). Only interested parties that submit LOI with the required Information by the LOI Submission Deadline shall be considered for prequalification.

BY LUKHONA MNGUNI

Human Rights I visited Sigidi village, on invitation by the Amadiba Crisis Committee, in the wider area now known as Xolobeni, at Mbizana in the Eastern Cape. The historical and valiant contemporary struggles by the people of Xolobeni are well documented. Since 2007, the community has been resisting the proposed mining of mineral resources found on the coastline of Xolobeni. These minerals range from ilmenite to titanium-iron oxide, rutile, zircon and leucoxene.

The people of Xolobeni have endured seeds of division sowed by collaborators of potential mining companies and local elites. This more than 15-year battle has cost some people (like Sikhosiphi "Bazooka" Radebe) their lives, while some activists have been displaced from their homes for fear of being killed.

At the centre of resistance is the desire to restore and amplify people's power. Our democratically elected government, made up of former liberation fighters who used to chant "the people shall govern", has completely lost sight of this noble pursuit. The people are not governing. They are at the mercy of politicians with cavalier appetites and blasé treatment of people's plight.

A toxic intersection of corruption and compromised leadership

The story of Xolobeni is laden with the toxic intersection of corruption and compromised leadership. There is also poor visioning on alternative forms of development besides relying on extractive economies.

This governance crisis has allowed thuggery to rear its ugly head, rob families of their kin and breakdown social bonds in the community through attempts to isolate activists. In fact, the activists have earned labels, often characterised as rogue members of the community who are influenced by external people with donor funding.

South Africa's under-siege rural black folks die for the right to say no to mining



from eight provinces gathered at Xolobeni. (Photo: Supplied)

Yet our courts continue to uphold the pursuits of these activists. This work has led to our common law evolving to confirm the "right to say no" by agreeing that mining-affected communities (no matter how rural) must be given an opportunity to exercise their informed consent.

Simply put, communities must be given space, time, resources and expertise to scrutinise the mining licence application to the same or similar degree as the Department of Mineral Resources and Energy. However, the department is stuck in modes of yesteryear and fails to understand what "informed consent" for communities truly means.

For this reason, discovery of mineral deposits in rural areas leads to deadly resistance by residents who

are fighting to have a say and a stake in the development of their communities.

It is unfathomable that in a "democratic" South Africa, people are dying for simply having a VOICE, for demanding their POWER and emphasising their HUMANITY. The establishment has become tone-deaf to the point of not realising how much it is humiliating, undignifying and killing people who have suffered immensely under the brutal and oppressive regimes of colonialism and apartheid.

All over South Africa, rural black folks are under siege. Their sin is to distinguish right from wrong the very basis of an ethical society where integrity is prized. This value of integrity is fast evaporating from our society. We are at the mercy of deviants pretending to be noble governors of our affairs.

Power of the collective

This year's Human Rights Day commemoration theme at Xolobeni was "Solidarity festival in a time of big crisis", an apt realisation that for the struggle to grow and continue being impactful it will be through building solidarity. Crisis is often overwhelming, and its resolution lies in the collective rather than a select few or self-appointed group of individuals.

From Sekhukhune to Namaqualand, from Xolobeni to Emalahleni, speakers celebrated the resilience and focus demonstrated by the Amadiba Crisis Committee over the years, pledging their continued soli-

darity

The network is vast and at play. You can kill one, but you can never kill all of them. The plea from communities is very clear they are demanding a new brand of politics. Politics that is about listening and prioritising the issues faced by ordinary people. For this to happen, solidarity must be at the heart of engagements towards the future. We must see and hear people. We must have practical solutions to these problems.

Last, the mining-affected communities must align with political parties that can champion their struggles and bring about a change of government that advances the aspirations of people's power in the context of mineral exploration, not exploitation.

Big mining companies must also do deep soul searching and concede that costly mistakes have been made by the industry and a new approach to mining is necessary. The single focus of pursuing profits at the cost of humanity and the environment is an outdated model. It is time to focus on sustainable development and accept that not all minerals are worth extracting in the new paradigm.

For activists to remain sane, agile, active and motivated they need multiple spaces for revival.

This coming weekend

(24 to 26 March 2023), the Constitution Hill precinct will once more be abuzz with attendees at the Human Rights Festival. This festival has, over the years, become a prominent feature on our political calendar. This year, the theme is "Seize the Power! Seize your power!" This clarion call is to all citizens who feel disempowered at the hands of politicians, to remember the people's in-built ambition and power to act.

This power will be tested in the coming national and provincial elections. People of different persuasions must be attracted to this ecosystem of people who now say: "2024 is our 1994."

It is about time people of South Africa are united to chart a new political way, focused on the people. The hype about the 2024 elections will be meaningless if there is no active mechanism to forge lines of solidarity across sectors and class groups, to spread the message about the necessary change agenda for 2024. Short of this, society will drown in its own peril and possibly implode as those leading it continue to fiddle while the country is burning. DM/MC

Lukhona Mnguni is head of policy and research at the Rivonia Circle. His main background is in political science and development studies.

8,921,409

34,792

(13,278)

FIRST HOUSING FINANCE (TANZANIA) LIMITED PUBLICATION OF AUDITED FINANCIAL STATEMENTS

Housing

Issued pursuant to Regulation 58 of The Banking and Financial Institutions (Mortgage Finance) Regulations, 2015.

CONDENSED STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2022 (Amounts in thousand shillings) 31st Dec. 2022 31st Dec. 2021 2. Balances with Bank of Tanzania 3. Investments in Government Securities . Balances with Other Banks and Financial institution 945,17 . Cheques and Items for Clearing Inter-branch Float Items 3. Customers' Liabilities for Acceptances 9. Interbank Loans Receivables 1. Loans, Advances and Overdrafts (Net of Allowances for Expected Losses) 13.570.27 12. Other Assets 706,75 575,92 14. Underwriting Accounts 15. Property, Plant and Equipment 323.87 449.612 20,765,244 B: LIABILITIES 7. Deposits from Other Banks and Financial Institutions 19. Cash Letters of Credit 20. Special Deposits 1. Payment Orders/ Transfers Payable 22, Bankers' Cheques and Drafts Issued 1,054,64 1,008,249 23. Accrued Taxes and Expenses Payable 24. Acceptances Outstanding 25. Inter-branch Float Items 41,070 26. Unearned Income, Other Deferred Charges & Taxes 41,07 27. Other Liabilities 29.TOTAL LIABILITIES 14,011,22 2.548.091 30.NET ASSETS/(LIABILITIES) (16 minus 29) 18,217,153 18,501,20 C. SHAREHOLDERS' FUNDS 31. Paid up Share Capital 21,800,00 21,800,000 (3.678.678 (3,911,640) 34. Retained Earnings 35. Profit /(Loss) Accou 284,05 232,962 37. Minority Interes 38. TOTAL SHAREHOLDERS' FUNDS 18,217,153 18,501,20 39. Contingent Liabilities 41. Allowance for Expected Losses 135,81 55,648 42. Other Non-Performing Assets D. SELECTED FINANCIAL CONDITION INDICATORS 87.73% i). Shareholders' Funds to Total Assets 56,91 (iii), Gross Loans & Advances to Total Deposits 2160.309 2825.75% (iv). Loans & Advances to Total Assets 60.17 65.35% v). Earning Assets to Total Assets 86.81 18.16% The above extracts are from the Financial Statements of the Financial Institution for the year ended 31st December 2022, which have

The above extracts are from the Financial Statements of the Financial Institution for the year ended 31st December 2022, which have been prepared in accordance with International Financial Reporting Standards (IFRS). The Financial Statements were audited by Ernst & Youno - Certified Public Accountants and received an unoualified audit report.

Name and Title :	Signature	Date
Sasa M. Chonza (Chief Executive Officer)	(Signed)	 30.03.2023
Amulike E. Kamwela (Chief Financial Officer)	(Signed)	 30.03.2023
Isambo Binde (Internal Audit Manager)	(Signed)	 30.03.2023

CONDENSED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31ST DECEMBER 2022 (Amounts in Thousand shillings)

	013t Dec. 2022	0131 000. 2021
Interest Income	3,855,309	2,487,835
2. Interest Expense	(1,000,506)	(122,779)
3. Net Interest Income	2,854,803	2,365,056
Bad Debts Written-Off	-	
5. Impairment Reversal / (Losses)	(96,711)	(17,041)
6. Non Interest Income :	167,890	130,606
6.1 Foreign Currency Dealings and Translation Gains/ (Loss)	(1,480)	(1,464)
6.2 Fees and Commissions	93,770	53,781
6.3 Dividend Income	27,590	35,130
6.4 Other Operating Income	48,010	43,159
7. Non Interest Expenses :	(2,619,191)	(2,229,229)
7.1 Salaries and Benefit	(1,568,574)	(1,165,923)
7.2 Fees and Commissions		-
7.3 Other Operating Expenses	(1,050,617)	(1,063,306)
8. Operating Income/ (Loss)	306,791	249,392
9. Income Tax Provision	(22,737)	(16,430)
10. Net Income/ (Loss) after Income Tax	284,054	232,962
11. Other Comprehensive Income		-
12. Total Comprehensive Income/ (Loss)	284,054	232,962
13. Number of Employees	23	19
14. Basic Earnings Per Share	1.30	1.07
15. Number of Branches	1	1
SELECTED PERFORMANCE INDICATORS		
(i). Return on Average Total Assets	1.07%	1.12%
(ii). Return on Average Shareholder's Fund	1.55%	1.28%
(iii). Non Interest Expense to Gross Income	86.65%	89.32%
(iv). Net Interest Income to Average Earning Assets	11.84%	12.89%

CONDENSED STATEMENT OF CHANGES IN EQUITY AS AT 31st DECEMBER 2022

(Amounts in Thousand shillings)

	Share Capital	Share premium	Retained Earnings	Regulatory reserve	General Provision Reserve	Others (Fair Value Reserve)	Total
Current Year (2022)							
Balance as at the beginning of the year	21,800,000	-	(3,703,026)	24,348	-	95,831	18,217,153
Profit (Loss) for the year	-	-	284,054	-	-	-	284,054
Transactions with owners	-	-	-	-	-	-	-
Dividends Paid	-	-	-	-	-	-	-
Regulatory Reserve	-	-	(37,980)	37,980	-	-	-
General Provision	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-
Balance as at the end of the year	21,800,000	-	(3,456,952)	62,328	-	95,831	18,501,207
Previous Year (2021)							
Balance as at the beginning of the Year	21,800,000	-	(3,911,640)	-	-	95,831	17,984,191
Profit (Loss) for the year	-	-	232,962	-	-	-	232,962
Other Comprehensive Income	-	-	-	-	-	-	-
Transactions with owners	-	-	-	-	-	-	-
Dividends Paid	-	-	(24,348)	24,348	-	-	-
Regulatory Reserve	-	-	-	-	-	-	-
General Provision	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-
Balance as at the end of the year	21,800,000		(3,703,026)	24,348		95,831	18,217,153

We, the undersigned directors, attest to the faithful representation of the above statements. We declare that the statements have been examined by us and, to the best of our knowledge and belief, have been prepared in conformance with International Financial Reporting Standards and the requirements of the Banking and Financial Institutions Act, 2006 and they present a true and fair view.

Name :	Signature	Date
Conrad D'souza (Chairman)	(Signed)	30.03.2023
Vinod Rustagi	(Signed)	30.03.2023

Finance) Regulations, 2015. CONDENSED STATEMENT OF CASH FLOW

FOR THE YEAR ENDED 31ST DECEMBER 2022

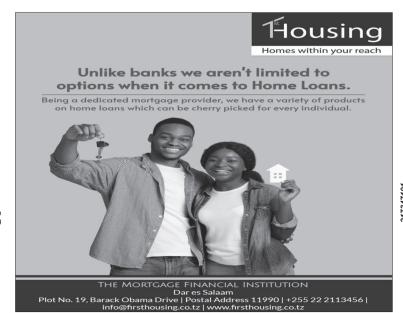
(Amounts in Thousand shillings)

Cash and Cash Equivalents at the Beginning of the period

Cash and Cash Equivalents at the End of the period

ECL on bank balances

31st Dec. 2021 I. Cash Flow from Operating Activities: Net Income/ (Loss) before tax 249,392 Adjustments for 297 712 321.86 Net Change in Loans and Advances (6,075,097) (7,376,039 Gain/Loss from Sale of Assets Net Change in Deposits 423.700 75.000 Net Change in Short Term Negotiable Securities 119 974 (50,27 Net Change in Other Liabilities - Net Change in Other Assets (172,837) (44,042) (19,978) (12,91 - Others (Interest paid & Adjustments for previous items (5,123,930 (6,842,656) Net Cash (Used)/ Provided by Operating Activities I: Cash Flow from Investing Activities - Dividend Received 27,590 35,13 Purchase of Fixed As (30,904 (48,243 - Proceeds from Sale of Fixed Asset - Purchase of TMRC Securities (1,059,492 Purchase of Intangibles Net Cash (Used) by Investing Activities (1,072,605) III. Cash Flow from Financing Activities Repayment of Long-Term Debt - Proceeds from Issuance of Share Capital - Payment of Cash Dividends - Others (New Loan from TMRC) 10.993.044 Net Cash Provided by Financing Activities (95,154) 10,893,747 5,764,431 Net Increase / (Decrease) in Cash and Cash equivalents (8,010,415)





Equity, KCB pile pressure on Safaricom in profitability race page 14

Thursday 30 March 2023

20yrs on, CEOrt championing sustainable development through ethical leadership

By Francis Kajubi

HE CEO Roundtable of Tanzania (CEOrt) has declared a strong commitment towards the realisation of socio economic sustainable development in the country by playing its role to the fullest through ethical-led businesses and investments as it celebrates 20 years of exist-

The CEOrt stance continuously opens for a new chapter towards reflection of its relentless pursuit to innovation, collaboration and continuous growth for the country's sustained development mission.

Addressing the press during the CEOrt board engagement meeting themed 'Championing sustainable development through ethical leadership' held in Dar es Salaam on Monday, David Tarimo CEOrt chairman, said during the course of the past 20 years, the organization has had a broad and diverse history towards contributing to Tanzania's socioeconomic growth and development through ethical businesses.

According to Tarimo, in recent years and as part of its 'Thought leadership agenda', the board and members of the organisation recognised an opportunity to more meaningfully contribute to the nation's development, navigating challenges as opportunities and thus adopting a solutions oriented outlook.

He asserted that the thought leadership approach has led to the organisation spearheading important initiatives namely: The CEO apprenticeship programme (CAP), which aims to support the country's sustainable growth through the enhancement of leadership capacity both within the public and private sec-



David Tarimo (centre) CEOrt chairman poses in a group photo with the CEOrt board of directors shortly after an engagement meeting on Monday. On the left is Devang Vussonji, partner at Dalberg Advisors and Santina Majengo, executive director CEOrt. On the right are David Nchimbi, partner at Deloitte East Africa, Yogesh Manek , founding member CEOrt and Dr Alex Nguluma, managing director Rex Advocates.

leadership programme has borne witness to 30 percent of Cohort 1 and 15 percent of Cohort 2 graduates being appointed to lead multi-national organisations.

However, for the ongoing cohort 3, 25 percent of the participants are from the public sector," said Tarimo.

He said the capacity building initiative is transforming the local leadership landscape and playing a significant role in ensuring organisational sustainability for the country's long-term development.

Through the thought leadership agenda, the CEOrt is also pushing for the Climate action agenda, which recognises the critical role of business leaders in driving

"In less than three years, this unique responsible climate action through the adoption of investments that accelerate decarbonisation and investing in sustainable solutions as aligned with the President Samia Suluhu Hassan's commitment to deliver a 30 percent reduction of carbon emissions by the year 2030.

> With over 200 members, he said, the CEOrt operates under four pillars snamely ethics, engagement, policy advocacy and prosperity.

Yogesh Manek, CEOrt founding member said anchored within the ethos of 'Ethical leadership for growth and prosperity', the CEOrt continues to advocate for enhanced trust between the government and the private sector, recognizing

the critical role of private sector leaders in adopting responsible business practices within their organisations for increased transparency and accountability.

"Recognising the need to adjust, adapt and thrive in a fast-paced and ever-changing global dynamic, CAP continues to make strides in grooming senior executives and creating visionary leaders ready to take on CEO positions in the future," he

David Nchimbi, CEOrt director for governance unit commended the president's commitment in reducing carbon emission underlining that the private sector should also play its role.

"Achieving sustainability is likely to attract several opportunities for the business community such as investing in clean energy sources towards carbon emission reduction," he said.

According to him, ethical leadership is to have a fair play ground for businesses and thus integrity is a key aspect for the CEOs. We have to encourage ethical busi-

Dr Alex Nguluma,CEOrt member board of directors said formalization of businesses in the informal sectors can be one of the best ways of realizing sustainable businesses. However, the issue of climate change in relation to people's livelihoods is a key issue for the public and private sectors to work on jointly.

September last year, Tarimo told the press that since the first cohort graduation in 2020, of the CEO Apprenticeship Programme (CAP), five apprentices of the program have made it to CEO positions and other top managerial positions.

"For instance, Songas managing director Anael Samuel is a graduate from the programme, Unguu Sulay managing director at Coca-Cola Kwanza Ltd, Julius Ruwaichi, CEO of AccessBank Tanzania and Faru Graphite Corporation Tanzania CEO Alimiya Osman," said Tarimo.

Born out of the need to develop local talent and build capacity at a national level, CAP is a 12 month leadership training programme designed to attract experienced Tanzanians both within the public and private sectors to establish peer and CEO networks through training, coaching and mentorship to prepare them to become future CEOs.

Tarimo said the CEOrt recognises the existing leadership gap and need for additional investment in Tanzania's human capital and with deserved support from the government, worked in partnership with Strathmore University Business School (SBS) of Nairobi Kenya to launch the specialised leadership programme for the first time in 2019.

"The main objective of the CAP initiative is to facilitate the succession of CAP graduates into CEO positions over time, and in turn create a pipeline of ethical, competent, experienced, and visionary leaders in Tanzania," he asserted.

Founded at a time when the country was still navigating the transition from a socialist to a market-led economy, the founders of the organisation aimed to encourage dialogue between the public and private sectors in order to facilitate positive outcomes pertaining to the country's long-term growth trajectory.

Prime Minister lauds NBC for opening Bariadi branch

PRIME Majaliwa Minister Kassim, has commended NBC bank for supporting the government's financial inclusion drive by opening a new state of art branch in Bariadi town, Simiyu region.

Speaking at the launch event held recently, Majaliwa expressed his appreciation to the bank for honoring the government's effort in including the unbaked in the formal financial sector.

"The government

government's economic gap," he said. empowerment said Majaliwa.

He urged the community to capitalize on the opportunity by going for necessary financial services to fulfill their personal and business banking needs.

Prime minister also urged the bank to continue extending its network to reach and bring more Tanzanians in the formal financial sector. "There is still great

acknowledges the good the country; my call to work done by NBC bank in the commercial banking bringing services closer to sector is to take bold and

Banker Reporter, Bar- the people. The opening of innovative means to bridge customer-need-based this branch aligns with the the banking population financial solutions,' he said.

> He asserted that the government is committed to ensuring a conducive environment for financial services providers to thrive.

> Speaking during the event, NBC managing director Theobald Sabi said the initiative is part of the bank's strategy of expanding the service network to bring services closer to the customers and prospects.

"The new branch brings potential for the provision us closer to our customers of financial services in here in Bariadi and the nearby towns. We are here to accelerate financial growth by providing

Sabi also noted that the new branch is equipped to serve all customer groups, such as individual customers, government institutions, employees, farmers, SMEs, and large-scale businesses.

Last year, the long serving bank in Tanzania opened five branches in different regions of Tanzania.

"This is a fully fledged branch that, apart from offering traditional banking services, will also help to collect government revenue through (GePG) and taxes on behalf of the Tanzania Revenue Authority (TRA);



PRIME Majaliwa Minister Kassim shakes a hand with NBC managing director Theobald Sabi shorlt after the launch of the bank's branch in Bariadi district recently.

I strongly encourage the people of Simiyu and bank in the country with neighboring areas to capitalize on our presence here," said Sabi..

NBC is the third largest assets worth 1.52trn/- and deposits worth 1.96trn/and about 977 employees.

The bank boasts a large with more than 9.000, as service network that includes 48 branches, ATMs cash withdrawal (ATMS) 180, NBC Agency banking

well as a wholesome investment in innovation and technology in products.

By Guardian Correspondent, Mbeya

TANZANIA Bureau of Standards (TBS) is required to assist small entrepreneurs to produce quality standard products by educating them on quality standards including regularly visiting them in their areas of production.

Mbeya District Commissioner, Beno Malisa made the remarks early this week as he closed Africa Standards Day held in Mbeya at the national level and involved various entrepreneurs' groups.

Malisa said in the communities there are products being produced and distributed to the people whose quality has not been approved due to producers' lack of knowledge and some of them avoiding to go to

TBS advised to assist SMEs to produce quality products

TBS offices.

He noted that in on order to control unlicensed factories that produces various goods, the Bureau is supposed to make sure to have officers in all districts countrywide to enable them monitor and control the products.

He said TBS is supposed to collaborate with other institutions including the police in controlling fake and substandard goods in order to save the lives of the people.

For his part, TBS Director General, David Ndibalema said Africa Standards Day celebrations are held on October 14 each year, but in



TBS headquarters in Dar es Salaam

March because October 14 is a public holiday that

Tanzania it is marked in founder president, Mwalimu Julius Nyerere.

The TBS boss further ing various stakehold-

were held for two days in citizens, farmers, entre-Mbeya Region by involvpreneurs - manufacturers and sellers of various marks the death of the said the celebrations ers including ordinary home made products.

gan with educating various groups that had participated to make them understand procedures on goods standards certification and make products that satisfy both local and foreign markets

He added that they be-

He further said the celebration also involved essay writing competition for students of higher learning institutions countrywide aimed to boost the understanding of goods quality.

"Our three winners from the competition will represent the nation in the competition at Africa level.

This competition began in 2014, and since then, last year one of our contesters scooped Number 3 position, and this year we believe we shall have a better representation," said Ndibalema.

CORRECTION

On March 28, 2023

we mistakenly reported that Faida **Fund is expected** to list its units at the Dar es Salaam Stock Exchange (DSE) on April 1, 2023. We would therefore like to clarify that, Faida Fund is not listing its units at the DSE as it was reported, but the mentioned date will be the opening of the units repurchase. This will therefore allow holders to sell and buy units using the current Net Asset Value (NAV).

Equity, KCB pile pressure on Safaricom in profitability race

NAIROBI

QUITY Group has narrowed the profit gap with Safaricom to the smallest in eight years, leading a banking sector onslaught in the race for East Africa's most profitable company.

The bank on Tuesday reported a 15 percent growth in net profit to Sh46.1 billion for the year ended December 2022, cutting the earnings gap with telco by close to Sh32 billion in three years.

This follows a back-to-back profit drop by Safaricom in the year ended March

Safaricom's profit machine has looked unassailable over the past decade, driven by remarkable innovation.

But the telco's net earnings, which stood at Sh67.5 billion in the year ended March 2022, are now 1.46 times that of Equity compared to 3.66 times more in 2020 when the telco's profits peaked.

Safaricom has between March 2020 and March last year seen a Sh6.16 billion drop in net profit as Equity added Sh26 billion between December 2020 and December last year.

Equity has in the process displaced KCB to perch itself at the top of the earnings chart of Kenya's banking sector. This is the third straight year with net earnings above KCB.



Equity Group Executive Director, Mary Wamae, Group Board Chairman Isaac Macharia, Group MD and CEO, James Mwangi and Group Chief Operating Officer, Samuel Kirubi during the full year 2022 investor briefing.

The profit gap has in the process narrowed by Sh31.97 billion from Sh53.57 billion in 2020 to Sh21.4 billion, as Safaricom's voice revenue stuttered and Ethiopia's entry cost cut the profits.

KCB is also piling the pressure on Safaricom, with the lender's net profit having risen by 19.5 percent to Sh40.8 billion.

As the telco's traditional businessvoice and text messaging-declines on continued shift to Internet calls and messaging apps like WhatsApp, it is now counting more on mobile money and data business.

But banks, disrupted by M-Pesa in 2007, have been rolling out digital capabilities that have seen them enter into the digital transaction space to claim a share of the billions of shillings.

The digital business, added to the traditional business of deposit-keeping and lending, has seen banks take on Safaricom, which is now betting on the Ethiopian market to accelerate profit growth.

But banks, led by Equity, are not only actively playing in the digital financial space but also deepening their reach in markets such as DRC Congo, Uganda, and Tanzania and have their eyes on Ethiopia should the window open.

They have also turned the digital disruption into an opportunity to grow non-funded income as more customers transact online. This has given banks an impetus for growth beyond traditional business models.

Equity has, for instance, seen its digital banking overtake branches both in the number and value of transactions, delivering a reduction in fixed and variable costs.

The bank has raided Safaricom's Lipa na M-Pesa space through its Lipa na Equity product.

Equity Group CEO James Mwangi said the bank turned the Covid-19 crisis into a "major asset", using it as a tailwind to accelerate digital banking.

"We are reinforcing it [the digital uptake] by creating e-commerce links. One of our best-performing products now is Lipa na Equity. The use of cash is significantly reducing as people do digital payment and that for us is the biggest takeoff," said Mr Mwangi.

Now, Mr Mwangi is dreaming of newer heights, having watched the lender's assets and deposits, each zoom past the Sh1 trillion mark. He joined in 1994 as a finance, operations and strategy direc-

"This story of Equity is consistent. It is also the story of resilience. If a financial

crisis came, Equity will weather it the way it weathered the interest rate capping shock and the Covid-19 pandemic shock," said Mr Mwangi.

Equity has crafted an Africa recovery and resilience plan and now wants to take its dream to the continent by targeting high-impact sectors such as agriculture, mining, manufacturing, and trade.

The outcome of this plan, Mr Mwangi said, will include winning 100 million customers and five million borrowing businesses by 2030.

Mr Mwangi said Equity's subsidiaries like Rwanda have since surpassed Kenya in terms of the return on assets and return on equity and are likely to contribute 50 percent of the group's profit this year, up from 27 percent.

It took Kenya almost 14 years to reach a four percent return on assets but 11 vears for Rwanda.

"Uganda is likely to hit this level this year and there is a very good showing in DRC and Tanzania. By 2025, we will be dealing with a completely mature group and achieve a four percent return for the entire group. You can put into perspective what that will mean," said Mr Mwangi.

Mr Mwangi thinks he has finally found the secret to becoming number one and staying there, and it lies DRC– home to Equity's most profitable subsidiary.

Rwanda's exports

trade deficit widens

RWANDA's export value increased by

33.2 percent in 2022, mainly driven by

commodity prices and strong domestic

manufacturing activities exported in the

revenue grows,

KIGALI

URA extends Sh3.5b to tax default informers

KAMPALA

UGANDA Revenue Authority (URA) paid at least Shs3.5b to whistle-blowers in the period ended December last year for various tax recoveries.

The money was paid against Shs120b that was recovered from tax defaulters.

While responding to this publication's inquiries at the weekend, Ibrahim Bbosa, the URA assistant commissioner public and corporate affairs, said the tax body had received 117 cases in 2022 from whistleblowers, from which, Shs180b worth of unpaid taxes was assessed. However, he noted, out of Shs180b, Shs120b was recovered, leading to payment of Shs3.5b towards successful whistle-blower re-

The Tax Procedures Code (Amendment) Act, 2022 provides for informing URA of non-complaint taxpayer for which one is paid 5 percent of the tax or duty assessed or Shs100m.

The Act, which also contains penalties for non-complainant taxpayers or those that falsify business information to undervalue tax obliga-

tions, indicates that URA can pay any person who provides information leading to identification or recovery of unassessed tax.

Rewarding whistle-blowers is a long-term measure through which URA is seeking to improve tax compliance. However, Mr Bbosa said that

because tax evasion is sometimes sophisticated, some investigations have had to take years, which in some cases has frustrated whistleblow-

"Tax evasion can be sophisticated, leading to prolonged audits and or investigations. Some investigations take years to complete, especially when information is not readily available or the process involves lengthy litigation and objections. This makes informers particularly impatient and challenging to manage," he said.

URA last year said taxpayers who provide false or misleading statements about their businesses would face a penalty of Shs110m.

The penalty, which was increased from Shs4m, was part of the larger pool of penalties



URA assistant commissioner public and corporate affairs, Ibrahim Bbosa

that took effect on July 1 as a way of improving compliance.

Other penalties relate to offences committed against the Electronic Receipting and Invoicing System (EFRIS) and Digital Tax Stamps, which will require an offending taxpayer to pay 1,500 currency points or imprisonment not exceeding 10 years or both.

Tax Investigation Commissioners are calling for seamless regional laws through which tax investigation can be conducted in the region.

Denis Kugonza, Uganda Revenue Authority (URA) Commissioner Tax Investigation Department said there is need for collaboration to address the

tax and revenue linkages which can not be done by a single country.

Joint efforts needed

"There is a need for closer collaboration across the region. As URA alone, we cannot fight the vice of tax evasion but once we are together, we can join the fight," Kugonza said.

He noted that the business people involved in tax evasion always think ahead, and have resources that can enable them to move resources from one place to another.

This was revealed during the meeting held by the East African Revenue Authorities Commissioners for Tax Investigation (EARACTI) from Burundi Rwanda, South Sudan, Kenya, Tanzania and Uganda who come together annually to come up with ways through which they can address the gaps and loopholes within the tax investigation department that makes the region lose billions of shillings due to tax evasions, held in Kampala yester-

"We always meet annually to discuss cross border crime and see how we can build capacity and share information to fight cross border crime in tax evasion. The EAC customers Act allows cross border trade with some goods within the region from one border to another. Some people are using this opportunity to evade tax.

In this matter, collaboration will help us declare so that any income earned by any tax payer can be declared in all taxation jurisdiction systems," he added.

Kenva

Dr Tera Saidimu. Commissioner Intelligence and Strategic Operations at the Kenya Revenue Authority (KRA) recommended that technical committees are trained.

"We will be able to identify tax evasion schemes, and collect more taxes," he said, noting that differentiating between the audit and investigation department will help avoid interference or delay of work and compromise," Saidimu said.

Tanzania

Mr Everest Mashiba, Commissioner Tax Investigation at the Tanzania Revenue Authority (TRA) called for the amendment of East Africa Community (EAC) laws and introduce a plea bargain option.

The overall export receipt amounted to \$1,555.6 million, up from \$1,167.8 million This was announced on March 29, during the presentation of the Monetary

Policy and Financial Stability Statement by the Central Bank that assessed the economic performance in 2022 and prospects for 2023.

John Rwangombwa, Central Bank Governor, said the growth is attributed to the increase in manufactured goods exported in the region and generally good commodity prices on international

Traditional exports such as minerals, coffee and tea registered a 27.7 percent growth while non-traditional exports (manufactured products and horticulture) increased by 26.8 percent and re-exports by 39.3 percent.

On the other hand, the import bill into the country also grew by 26.9 percent amounting \$4,060 million from \$3,201million in 2021 linked to the continued domestic recovery of the

"The rise in imports is due to the higher international commodity and fuel prices, combined with the increased demand for imported goods and services to support the continued economic recovery," reads the statement.

Imports value of consumer goods, intermediary goods and energy increased by 21.6 percent, 23.0 percent and 92.1 percent respectively. In volume terms, their increase was 19.1 percent, 14.2 percent and 27.4 percent respectively.

Rwangombwa highlighted the increase in imports bill is largely attributed to the high global inflation, especially high oil prices.

The exports against imports has consequently widened the trade deficit by 20.7 percent amounting to \$2,459.5 million in the period under review.

This also had an impact on Rwanda's foreign exchange rate with the franc depreciating by 6.05 percent against the

The annual headline inflation for 2022 closed high at 13.9 percent from 0.8 percent in 2021, owing to global economic turbulence and mainly poor agricultural production in the country.

Rwangombwa said that they expect better numbers in the beginning of the second half of 2023.

On the economic performance projection for 2023, the governor said that it will be announced following the consultation meetings held with the Ministry of Finance.

Why you can't get dollars while banks hold billions

NAIROBI

rency are banks holding? Commercial banks hold foreign currency in two forms; as customer deposits and as reserves. According to data from the Central Bank of Kenya

How much foreign cur-

at the end of January. At the same time, the banking industry had Sh467.6 billion (\$3.553 billion) as foreign exchange reserves at the end of last

(CBK), commercial banks

held Sh945.3 billion in

foreign currency deposits

Why do banks hold foreign currency reserves?

vear.

The CBK requires commercial banks to keep a specified proportion of their total deposits at the reserve bank.

This proportion, which includes part of foreign currency deposits by customers, is termed the cash reserve ratio (CRR).

This ratio is currently

total of a bank's domestic and foreign currency deposit liabilities. The cover is used to facilitate banks' liquidity management.

How do banks earn and build foreign currency re-

Banks primarily earn foreign exchange through forex trading. Banks will, for instance, charge a customer when buying foreign currency, either through a commission or through the rate offered to the client which is mostly lower than the prevailing market rate, providing a profit opportunity for the buying

Banks will also charge a client when selling foreign currency to earn a margin denominated in a foreign currency.

What is the difference between commercial banks' foreign currency reserves and the CBK's foreign reserves?

Commercial banks' foreign currency reserves set at 4.25 percent of the represent an obligatory



cover prescribed by the banking sector regulator to cushion against potential FX liquidity shocks and are usually a percentage of foreign currency deposits held by customers.

Meanwhile, CBK foreign exchange reserves are a national asset held as a safeguard to ensure the availability of foreign exchange to meet the country's external obligations, including imports and external debt service.

What's the minimum banks can hold in foreign currency reserves? The CBK requires banks to hold at least 4.25 percent of their total

deposit liabilities as reserves in their vaults. Commercial banks are currently required to maintain their CRR based on a daily average

level from the 15th of the previous month to the 14th of the current month and should not fall below a CRR of three percent on either of the days. The guidelines are, however,

unclear on whether banks are expected to specifically match the reserve ratio to outstanding foreign currency deposit liabilities.

Can banks keep foreign currency reserves in excess of the **CBK requirements?**

Commercial banks typically keep reserves in excess of the cash reserve ratio. For instance, banks' foreign cur-

rency reserves as of the end of December 2022 would be above the reserve ratio requirement. The Sh467.6 billion in reserves was equivalent to more than half

of the Sh945.3 billion foreign cur Why has it been difficult to obtain dollars from banks even with the significant holding of foreign currency as both re-

Volatility in the local exchange rate across 2022 saw many of the foreign currency depositors hold on to hard currency with a view of making gains from a weaker local exchange rate.

serves and deposits?

Traditionally, hard currency earners, including exporters with no requirement for foreign exchange, have sold forex to banks, allowing the lenders to shift the same deposits to meet forex or-

With volatility, however, many of these depositors, according to correspondence from banks, have opted to store away forex, cutting off a key supply for foreign exchange flows into the market and driving dollar shortages as seen in the past year.

Can banks be forced to sell foreign currency to meet demand in light of documented shortages?

The CBK would only influence the increased supply of money/ foreign exchange via the cash reserve ratio where a lower requirement (lower cash reserve ratio) would prompt banks to dispense foreign currency from their forex vaults at the CBK serving to ease part of the foreign currency availability concerns.

Current provisions would, however, not allow the CBK to order banks to sell forex from deposits as the store of hard currency belongs to customers and not the

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United Capital shareholders approve N9bn dividend card

LAGOS

HE shareholders of United have approved a N9 billion dividend payment earlier recommended by the Board of Directors.

This translates to N1.50 for every 50 kobo ordinary shares held by the shareholders.

Addressing shareholders at the company's Annual General Meeting (AGM) which also coincided with its 10th celebration

as a quoted company, in Abuja, Prof. Chika Mordi, Chairman of the Board of United Capital Plc, said that despite macroeconomic pressures of 2022, the company reported an outstanding financial performance, recording a 13 percent year-on-year increase in Profit Before Tax to N13.50 billion, a 49 percent year-on-year increase in gross earnings to N26.90 billion, and a 33 percent year-on-year increase in total asset to N601.92 billion.

"The Group's Return- among listed financial



on-Average-Equity (RoAE) for the 2022 financial year was one of the highest

signifying solid growth in the overall profitability of the Group and its

subsidiary businesses. "In addition to our outstanding

Capital Plc subsidiaries individually recorded financial significant milestones during the year. The United

investment bank acted as joint issuing house to Dangote Industries Limited (DIL) \$1 billion bond issuance, the largest bond issuance in Nigeria's debt capital market by a corporate entity. "Our asset management

subsidiary won the award for the Fastest Growing Investment Management Company in Nigeria at the 2022 International Finance Awards and remains among the top three fund managers in Nigeria. Speaking on the company's outlook for the 2023 financial

vear. Mr. Peter Ashade. Group CEO, United Capital, said: "This year, business sustainability. innovation, digitalization, and increasing global competition for talent are megatrends that will define how we operate given our long-term business objectives and goals. "We will continue to

position the organization as a globally reputable financial institution with the best team of professionals creating solutions and unique experiences for our clients."

Global travel tourism boss talks preps ahead of summit in Kigali

RWANDA is set to become the first country in Africa to host the World Travel and Tourism Council (WTTC) Global Summit slated for November this year.

Also known as the most influential travel and tourism event in the calendar, the summit is expected to kick off on November 1 through 2, bringing together over 2000 participants including 200 high-ranked officials from around the world.

The summit comes at a time when tourism has been at the heart of Rwanda's development effort. The sector is also the country's leading source of foreign exchange earnings.

For Rwanda, the forum will, among others, be utilized to showcase the power of sustainable tourism to protect biodiversity and create thriving communities, particularly using the Ellen DeGeneres

campus as an example. In this interview with Julia Simpson, President and Chief Executive at WTTC, to talk about ongoing preparations, expected high-profile guests as well as likely developments to be announced during the forum.

Simpson was in Rwanda for a three day visit, an experience she described as "a must-see destination." Ex-

Q: Briefly tell us about your experience in Rwanda A: Rwanda has really blown

me away. It's the most beautible the rate of the general ful country and it's exceeded all my expectations.

We are planning on holding our annual conference here. We call it a summit, and we are going to hold it in November.

It's the biggest Travel and tourism event of the calendar globally. So we are going to be bringing 200 CEOs from around the world to hopefully invest and visit this beautiful country.

Q: Travel and Tourism are among the sectors that were hit hard by the pandemic. What are you seeing in terms of recovery?

A: So obviously during the pandemic travel and tourism really suffered, but before the pandemic travel and tourism represented 11.8 percent of the economy of Rwanda.

So that's a really big contribution. And it also was the third fastest growing travel and tourism country in the

So, all that passion and idealism for travel and tourism is really bearing fruit. Obviously, we had the pandemic and that was really hard evervwhere across the world and lost half their value when people stopped traveling.

The good news is that Rwanda is now getting back to 2019 levels, which is great

And we are expecting over the next 10 years for travel and tourism to grow at doueconomy in Rwanda, bringing about 500,000 jobs.

O: What kind of participants are you looking to attract in Kigali, for this year's summit?

A: It's a really big deal for the travel and tourism industry. You get all the top CEOs of the hotels globally who will be coming here to Rwanda. You also get people like Airbnb, tour operators, you get airlines, airports, everybody involved in some way with travel and tourism.

And also, you get a lot of sustainability leaders because the WTTC is very proud to be hosting this next event in Rwanda, particularly because of the record that Rwanda has on conservation.

Q: Would you also like to uncover the lid on some of the major topics on the

A: One of the really big things is how Africa, as a continent, has so much potential for travel and tourism. This is the first time WTTC has been

You've got a growing young population. You've got some of the most beautiful parts of the world in Africa, and we want to show that, by pulling together, by breaking down some of the different boundaries that operate things like open skies, you know, being able to fly freely, to different countries within Africa, the



Julia Simpson, president and chief executive at World Travel and Tourism Council during an interview in Kigali on Tuesday.

continent could become the biggest travel and tourism powerhouse in the world.

Q: Is there any particular experience that you enjoyed the most?

A: Obviously, I went to see the wonderful mounting gorillas, which was breathtaking and humbling.

And very good for me cause I had to trek for like two hours through the mud, which was really, really good. But it was a beautiful day, as you can

We were fortunate to see a family with two silverbacks and it was very humbling to be near those beautiful animals.

But I asked the conservationists about the gorillas and the story is incredible. You know, in the 1980s, there were only about 250 left in the world today there are about 417 mountain gorillas in Rwanda, and if you look at the gorillas that are shared, as we know between the Congo and Uganda and Rwanda, and they roam around 1060 to probably 1,100.

They've had 45 births in the last two years just here in Rwanda, and I thought it was so incredible.

Beautiful animals that are unique. They're only in the world in this part in Rwanda, and obviously in Uganda and Congo.

They're only in this place in the world, and you've rescued them from extinction.

And the other interesting fact was the reforestation programs and how working with the community and with the farmers who obviously are giving up their land, but they can also see the benefit by actually allowing tourists to be able to come respectfully and visit.

As you depart the country, and based on the preparations, what is your take home?

Well Rwanda takes everyone by surprise. The beauty, the innovation, it's very, very technical tech orientated.

The youth, people are very kind, people are very polite, and it really is very, very visionary under your President, (Paul Kagame).

He has done an absolutely incredible job uniting a country after a terrible period and moving forward, and I can absolutely promise you every person I met here has been a delight and made me feel very welcome in-

As it stands, how many participants are you looking to attract at the conference?

So. at the conference, we are going to be bringing maybe 1500 delegates from around the world, and they're going to be looking to invest here and they can't invest unless they come and see it for themselves.

It's really important that our summits tend to bring a lot of investors and hopefully it will be very success-

Q: What can Rwanda showcase at the summit?

A: Well, first of all, ecotourism and your major contribution globally to conserving species and wildlife and reforestation.

The next one would be innovation. This is a very, very modern country

and sometimes people that don't know Africa have certain preconceptions and ruwaRwanda really busts all those myths apart.

It's also a very safe country. It's very clean, and it's a very green and beautiful country.

The other thing that you've got is a fantastic airline, RwandAir, headed up by an amazing woman CEO (Yvonne Manzi

Not only is she the Chief Executive, in aviation, which is very rare, she's going to become the chair of IATA.

I met her, really courageous. I flew RwandAir to come here. Great flight on time, fabulous service, everything you would expect from a top-class airline.

She's just announced another new long-haul aircraft, A330, currently there are direct routes into Europe, as we know into Brussels and London, and I'm really hoping we're going to see that new plane flying to another big European destination, which is going to make it very easy to vist Rwanda.

I think it's important to have RwandAir as a partner during the summit.

Because most of the delegates' experience will happen before landing into the country. It will happen on the airplane. So, it is a very important ambassador for the whole

Also, we will look at sustainability. Obviously seeing that we represent airlines, we want to look at sustainable aviation

There's not enough of it being produced globally at the minute, and it's very expensive. It can be eight times as expensive as kerosene. But we are all driving towards having more sustainable flying.

New tech, innovation to lift Botswana's diamond sector

GABORONE

BOTSWANA's President Mokgweetsi Masisi has applauded the growing number of diamond cutting and polishing factories for adopting and employing new technologies.

The economy has 50 licenced diamond cutting and polishing companies, of which 48 are operating, with about 50% of the companies licensed during the 2021-2022.

Speaking at the factory opening for new entrant HB Botswana, a unit of HB Antwerp, Masisi said innovative solutions will bring about improvements in productivity and efficiency.

The president said Botswana is working on building capabilities across the entire diamond supply chain, so that the country can lead in transformation from rough stones to polished gems and to fine jewellery and ornaments.

"HB Antwerp is committed to bringing its suite of innovative and proprietary technologies to Botswana," said Masisi, adding that the investors' factory is a significant step in Botswana's transformation

into a diamond knowledge centre. "HB Antwerp uses the most advanced, cutting-edge technology



President Mokgweetsi Masisi at the opening ceremony of HB Botswana factory held yesterday.

polish diamonds. It has developed an outstanding in-house research recorded in a secure blockchain and development facility to solve ledger so that the journey of complex technical challenges, each diamond is auditable and

to analyse, measure, weigh, cut, and production process, from mine to the end consumer, is meticulously and every step of the intricate traceable. Now, we have these same

capabilities through HB Botswana," said Masisi.

The President added that for many years, Botswana's mining workforce was only able to develop skill sets in areas related to mining

and were not empowered to participate in analysis, cutting and polishing, marketing, and selling of

Some of the technology Botswana expects to gain include

the digitally secured diamond vault for individual stones, claiming the device ensures origin verification and protects goods from tampering, launched by HB Antwerp last year. Opening the factory with 30

employees, HB Botswana has imparted specialised technical training on the workers through the HB Innovation Lab, a training program led by HB Antwerp in partnership with WomHub, a Pan-African incubator for innovation.

Commenting high technology expectations that come with the opening of the new factory, Rafael Papismedov, co-founder of HB said the company's Botswana is not a midway station.

"It is a complete, end-to-end, freestanding operation composed of the people of Botswana, transforming Botswana's diamonds, using our proprietary technology that will be developed here, in our own Botswana research and development centre.

"We are not here to nibble around the edges. We are all in," said Papismedov.

He said Batswana will be scanning, analysing, planning, and collecting data, transforming, and marketing, branding and selling Batswana diamonds, through applying high-value commercial

Guardian

WORLD

International community 'must help Africa eradicate terrorism'

UNITED NATIONS

A Chinese envoy on Tuesday called on the international community to help Africa address its most pressing challenges and eradicate terrorist threats.

Africa still has a long way to go to eradicate terrorism, special Chinese government representative on African affairs Liu Yuxi told a United Nations Security Council high-level open debate on countering terrorism through strengthening cooperation between the UN and regional organizations.

He noted that regional terrorist organizations in Africa, such as Boko Haram, Lord's Resistance Army and al-Shabab, collude with Da'esh and al-Qaeda to cause trouble, with regional hotspots remaining volatile.

"The international community must respond to African countries' urgent needs and aspirations and work jointly to help them address the most pressing challenges and the root causes of terrorism," Liu said.

He underscored the need to build international consensus over counter-terrorism, saying the international community should take the opportunity of this year's eighth review of the UN Global Counter-Terrorism Strategy to consolidate the global united front against ter-

The international community should also enhance Africa's ability to safeguard peace independently and further strengthen international counter-terrorism cooperation with Africa, redirect more global counter-terrorism resources to countries in Africa, and increase funding, equipment, intelligence and logistical supplies, he said.

The arms embargoes imposed by the Security Council on Sudan, South Sudan and other countries have had negative impacts on enhancing the security capacity of the countries concerned and should be adjusted or lifted promptly,



In this Jan 8, 2019 file photo, a group of children walk past rubbles and remains of a house following an attack, at the Sajeri village, on the outskirts of the Borno state capital, Maiduguri. (PHOTO / AFP)

He also stressed eliminating breeding grounds for terrorism in Africa.

China calls on the international community to increasingly listen to the voices of African countries, give greater prominence to the continent's development agenda, take practical steps to support Africa in eliminating poverty and achieving sustainable development, and help African countries fundamentally eradicate terrorist threats, said Liu.

He said the Security Council should use the annual meeting with the Peace and Security Council of the African Union to coordinate and build synergy on African counter-terror-

Liu emphasized that African countries rely on UN peacekeeping operations to assist them in their counter-terrorism efforts; therefore, the UN Secretariat must ensure that peacespecific needs of African nations.

will continue to implement the Global Security Initiative and the Globa Agenciesl Development Initiative, work with Africa to build a high-level China-Africa community with a shared future, and make a greater contribution to lasting peace and sustainable develop-

NGN in 2018," his statement said.

an agreement between the Insti-

tution and NGN that we would

not engage, or even discuss, the

possibility of bringing claims

against NGN until the litigation

against it relating to phone hack-

doubt withholding information from me for a long time about

His latest accusations come on

the back of similar attacks on the

royals in his memoir "Spare" and

the six-part Netflix documentary

series about him and his wife

Meghan in which he said mem-

bers of his family had conspired

with the press to protect or en-

NGN's phone hacking."

"The Institution was without a

ing was over.

"However, there was in place

keeping operations are better aligned with the "China is always a staunch force for peace and security in Africa," the envoy said. "We

processes," Patrushev (pictured) said at a meeting of security chiefs from member states of the Shanghai Cooperation Organization (SCO). As the Russian security chief pointed out, "in the areas

breaks were registered near the institutes where pathogenic agents of such diseases as hemorrhagic fever, cholera, swine flu, hepatitis A and botulism were studied."

Patrushev stressed.

ry of SCO member states is "a serious challenge," Patrushev stressed

rity chief said.

UK's Prince Harry says tabloid's journalists are 'criminals' claim that I could bring against

LONDON

BRITAIN'S Prince Harry has accused Buckingham Palace in court documents of withholding information from him about phone-hacking and said he was exposing the alleged wrongdoing by tabloid "criminals" out of love for his country.

In a witness statement to London's High Court where he and six other figures are suing Associated Newspapers, the publisher of the Daily Mail, over phonehacking and other privacy breaches, Harry again criticized the monarchy for its complicity with the tabloid press. He said the institution had made it clear that members of the royal family did not appear in a court witness box as it "could open up a can of documents. worms".

In his statement, released to the media on Tuesday, he said he wanted to hold Associated accountable for "everyone's sake.

know the full extent of this cover up and I feel it is my duty to expose it," he said.

Harry, the younger son of King Charles, began legal claims last

with singer Elton John, his husband David Furnish, actors Sadie Frost and Liz Hurley, campaigner Doreen Lawrence, whose son was murdered in a racist attack, and former lawmaker Simon

They allege they were the victims of "numerous unlawful acts" carried out by journalists or private investigators working on behalf of Associated titles, the Daily Mail and the Mail on Sunday.

These include the hacking of mobile phone messages, the bugging of phone calls, obtaining private information by deception or "blagging", and "commissioning the breaking and entry into private property" over a possible 25-year period, according to their lawyers and court

Associated categorically denies the allegations. It is seeking to have the case thrown out, arguing the claims fall outside a time limit for legal action, and "The British public deserve to that some breach an order made during a year-long public inquiry into press standards which began in 2011.

In a statement late on Monday, it said a private investigator,



Britain's Prince Harry, Duke of Sussex leaves the Royal Courts of Justice, Britain's High Court, in central London on March 28, 2023. (PHOTO / AFP)

the case brought by Harry and with some of the other claimants the others, had now signed a for a four-day preliminary hearwitness statement denying the ing in their case against Associallegations he made to their law- ated Newspapers. yers. His statement said he now denied acting illegally on behalf of Associated.

'Criminals'

"The evidence I have seen shows that Associated's journalists are criminals with journalistic powers which should concern every single one of us," said Har-

Harry said he had been "vaguely" aware of phone-hacking in 2005 when it came to light the royal correspondent and a private investigator working for the defunct News of the World tabloid, part of Rupert Murdoch's News Group Newspapers (NGN), were targeting the phones of royal aides.

hance their own reputations. Buckingham Palace has so far declined to comment on any of

the accusations. The lawsuit is one of three cases in which the British prince is involved at the High Court. He is also suing the Mail for libel and is expected to appear as a witness in May to give evidence in a trial against the Daily Mirror newspaper over accusations of phone-

"I became aware that I had a year against Associated, along whose evidence was key part to ry, who has been attending court . Agencies WB: Air pollution causes 20% of Bangladesh's premature deaths

DHAKA

SOUTH Asia is home to nine of the world's 10 cities with the worst air pollution, and Dhaka is one of them, said a World Bank report presented in the capital of Bangladesh on Tuesday.

Air pollution is responsible for about 20 percent of the total premature deaths in Bangladesh, it said.

The World Bank report noted that there are economically feasible, cost-effective solutions to achieving clean air in the region, but this requires countries to coordinate policies and investments.

The report titled "Striving for Clean Air: Air

Pollution and Public Health in South Asia" said concentrations of fine particulate matter such as soot and small dust (PM2.5) in some of the region's most densely populated and poor areas are up to 20 times higher than the World Health Organization (WHO) standard.

In South Asia, it causes an estimated 2 million premature deaths each year and incurs significant economic costs. Exposure to such extreme air pollution has impacts ranging from stunting and reduced cognitive development in children, to respiratory infections and chronic and debilitating diseases.

This drives up healthcare costs, lowers a country's productive capacity, and leads to loss of workdays.

"Air pollution creates a serious threat to public health and has major consequences on economic growth," said Abdoulaye Seck, World Bank country director for Bangladesh and Bhutan.

"Bangladesh has already taken steps to improve air quality management, including the approval of the Air Pollution Control Rules. Along with strong national actions, transboundary solutions will be important to curb air pollution," said the official.

The report identifies six major airsheds in South Asia where spatial interdependence in air quality is high, saying Bangladesh, India, Nepal, and Pakistan share a common airshed that spans the Indo Gangetic Plain.

"Air pollution is not limited to a city, state, or national boundaries- it is trans-boundary in nature," said Cecile Fruman, World Bank director for Regional Integration for South

"South Asian Countries in the same airshed -- common geographical areas that share the same air quality -- can reduce the alarming level of air pollution only if they take a coordinated approach," Fruman said.

To achieve greater progress, the report said the focus of policymakers should expand into other sectors, particularly small manufacturing, agriculture, residential cooking, and waste management.

Agencies

Top German court says child marriage law must be amended

GERMANY'S Constitutional Court ruled on Wednesday that a law declaring marriages entered into by children under the age of 16 outside of Germany illegal must be

The law must include regulations allowing the marriage to be declared valid once the individual in question has reached adulthood, as well as rules on alimony payments, the court said in a statement.

The law must be amended by June 30, 2024, to bring it n line with the constitution, it added.

The case relates to a Syrian couple whose marriage was declared invalid upon their arrival in Germany as refugees. The then 14-year-old girl had married a man seven vears her senior in a Sharia court in Syria in 2015.

After arriving in Germany, the teen was separated from her husband and placed in a facility for female refugees.

Russia's security chief points to evidence of US biological activity in Ukraine

NEW DELHI

THERE is strong evidence that the United States is engaged in biological activity in Ukraine, Russian Security Council Secretary Nikolay Patrushev said vesterday.

"There is irrefutable evidence that Washington conducts large-scale biological activity on Ukrai-

nian territory and the American elites are involved in these

of Ternopol, Odessa, Kharkov and Nikolayev, infection out-

"Ukraine is far from being the sole country that has become a proving ground for testing biological weapons,"

"Other former Soviet republics, such as Georgia, Moldova and some SCO states are also in the US focus," he said. Medical and biological security provision on the territo-

"We deem it extremely important to discuss the issues of providing biological security within the framework of our organization. We proceed from the need to arrange regular expert consultations on biosecurity within the SCO format, in particular, among foreign ministries," the Russian secu-

Philippines' Marcos to shut out ICC over drug war probe

MANILA

PHILIPPINES President Ferdinand Marcos Jr on Tuesday said he would cut off contact with the International Criminal Court (ICC) after it rejected an appeal asking it to stop investigating his predecessor's lethal war on drugs.

Thousands of Filipinos, mainly low-level dealers and users. were killed by police during Rodrigo Duterte's fierce crackdown on illicit drugs, with many more gunned down in mysterious circumstances.

The ICC is investigating widespread allegations by human rights groups and victims of systematic executions and cover-ups by police, who say they killed suspects only in self-defense. "That ends all our involvement with the ICC At this point, we essentially are disengaging from any contact, any communication," Marcos told reporters when asked about the appeal, which was rejected this week.

"We cannot cooperate with the ICC considering the very serious questions about their jurisdiction and about what we consider to be interference and practically attacks on the sovereignty of the republic."

The ICC is a court of last resort that can exercise jurisdiction if states are unable or unwilling to investigate crimes. The Philippines has argued its own institutions are capable of prosecuting crimes.

As international criticism mounted, Duterte unilaterally withdrew the Philippines from the ICC's founding treaty in 2018. The treaty stipulates the ICC can investigate crimes that took place while a country was a member.

The court in January granted its prosecutor's request to reopen an investigation into the killings, having suspended the probe in November 2021 at Manila's request after it said it was carrying out its own investigations.

Standing up for one-China principle a correct choice that follows international justice, meets trend of times

By Zhong Sheng, People's Daily China and Honduras signed a joint communique on March 26 on the estab-

lishment of diplomatic relations. According to the communique, the two governments have decided to recognize each other and establish diplomatic relations at the ambassadorial level, effective from the date of signature of the commu-

nique. Honduras has thus become the 182nd country to have diplomatic relations with

This fully proves that adhering to the one-China principle is a correct choice that follows international justice and meets the trend of the times. It is in line

with the prevailing trend and supported matic relations" with Taiwan, establishes by the people. The one-China principle is recognized by Resolution 2758 adopted by the United Nations General Assembly in 1971. It is a prevailing consensus of the international community and a basic norm in international relations.

There is but one China in the world. The government of the People's Republic of China is the sole legal government representing the whole of China, and Taiwan is an inalienable part of China's territory. This is an indisputable historical and legal

Honduras chooses to stand with 181 countries in the world, recognize and undertake to adhere to the one-China principle. It severs the so-called "diplodiplomatic ties with the People's Republic of China and undertakes that it shall no longer develop any official relations or official exchanges with Taiwan. The decision conforms to the general trend and desires of the two peoples.

The establishment of diplomatic relations between China and Honduras is fair and square, which is a historical trend that no person or force can stop.

Honduras made the political decision to recognize and undertake to adhere to the one-China principle and establish diplomatic relations with China without any precondition, which fully serves the fundamental and long-term interests of the country and its people. It is also a choice to stand on the right side of history and the side of the vast majority of coun-

In recent years, China has established or resumed diplomatic ties with Sao Tome and Principe, Panama, the Dominican Republic, Burkina Faso, El Salvador, the Solomon Islands, Kiribati and Nicaragua and other countries.

China and Honduras have opened a new chapter in bilateral relations. The establishment of diplomatic relations between the two countries has removed political obstacles hindering their cooperation. By following the Five Principles of Peaceful Coexistence, China stands ready to enhance friendly cooperation with Honduras in various fields. The two

sides will strengthen their synergy and coordination, speed up consultations on important bilateral agreements and cooperation mechanisms, reach agreements at an early date, and quickly build the "pillars" of bilateral relations.

Honduras is welcome to support and join the Belt and Road Initiative, the Global Development Initiative, the Global Security Initiative and the Global Civilization Initiative, and promote exchanges and mutual learning as well as practical cooperation within relevant frameworks.

Honduras said it is ready to work with China to further enhance bilateral relations, advance bilateral cooperation in various fields at full speed, and strengthen communication and coordination in multilateral fields so as to achieve mutual benefit and win-win results. The establishment of diplomatic relations between China and Honduras will not only benefit the two peoples, but also have important significance in strengthening solidarity and cooperation among developing countries and promoting greater democracy in international relations.

The United States has been trying to hinder other sovereign countries from developing normal diplomatic relations with China recently. Taiwan's Democratic Progressive Party authority has frequently made irresponsible remarks, which further exposed its attempts to seek U.S. support for its independence agenda.

People's Daily

Guardian

Western operations only exacerbated terrorist threat in West Africa – UN envoy

UNITED NATIONS

AFRICAN countries have the right to choose their security partners on their own, particularly after Western states failed to bring stability to the region, Russian Permanent Representative to the United Nations Vasily Nebenzya has said.



"Today the issue of cooperation between Russia and African states was raised again. To this, I must say that Africans have every right to choose whom to partner with and on what conditions," he told the UN Security Council's Tuesday session, headlined 'Countering Terrorism and Preventing Violent Extremism Conducive to Terrorism by Strengthening Cooperation between the United Nations and Regional Organizations and Mechanisms.'

"It is failures of Western states that force African countries to turn to those who can make a real contri-We all remember that against the backdrop of Western operations in Africa that were allegedly aimed at combating terrorism the terrorist threat in West Africa and the Sahel continued to grow," the Russian envoy con-

In his words, Russia agrees that increased attention

"However in this context, we cannot reduce it all to banner that read: "France is angry." socio-economic problems and corruption. Equally, it is not always about the traditional sources of radicalization," Nebenzya (pictured) continued. "Terrorism in the Sahel assumed an avalanche character after the brazen military intervention in Libya by Western states that destabilized the entire region. This had implications even for coastal states of West Africa.'

He drew attention to the fact that "foreign contingents that were deployed in the Sahel did not help to change this," and, moreover, "the situation deteriorated dramatically during their presence."

"Attempts to explain such developments by conflicts arising from religious, ethnical, or social factors are a manipulation that colonial powers have been using for decades," the diplomat added.

"We see attempts by external forces to cause quarrels among African states. They pretend that some states are allegedly worthy of assistance in countering threats of terrorism, while others are not," Nebenzya added.

"Within this approach, they only help to push back terrorists 'to the border,' while leaving the rest to the discretion of the locals. In such fashion, terrorists are being ousted from Mali and Burkina Faso. We believe this is an erroneous tactic."

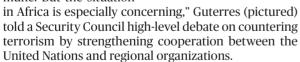
UN chief vows solidarity with Africa to end scourge of terrorism

UNITED NATIONS

Nations Secretary-General Antonio Guterres Tuesday reaffirmed the world body's solidarity with Africa in the fight against terrorism, while warning "trail of terror" is widening across the continent.

Terrorism tightens its grip by seeking out and exploiting weaknesses and instability in political, economic and security systems, he said.

"No age, no culture, no religion, no nationality and no region is immune. But the situation



Despair, poverty, hunger, lack of basic services, unemployment and unconstitutional changes in government continue to lay fertile ground for the creeping expansion of terrorist groups to infect new parts of the continent, he said.

The UN chief expressed deep concern by the gains terrorist groups are making in the Sahel and elsewhere."The trail of terror is widening, with fighters, funds, and weapons increasingly flowing between regions and across the continent, and with new alliances being forged with organized crime and piracy groups,"

Meanwhile, Guterres pointed out that the fight against terrorism is bringing African countries together."We see this across Africa, which is home to a number of regional counter-terrorism initiatives," he said.

"From joint efforts in the Sahel, the Lake Chad Basin, Mozambique and beyond."

The United Nations stands with Africa to end the scourge of terrorism, Guterres said, pointing to many UN efforts including ongoing close collaboration with the African Union and regional and sub-regional African organizations

According to Guterres, the UN is co-organizing with Nigeria an upcoming African Counter-Terrorism Summit, and is strengthening collaboration on important peace initiatives such as the Independent High-Level Panel on Security and Development in the Sahel.

The eighth review of the Global Counter-Terrorism Strategy in June, co-facilitated by Canada and Tunisia, will be a critical opportunity to find new ways to more effectively tackle structural conditions that create fertile ground for terror to spread, said Guterres.

Clashes as French protesters rally against Macron's pension bill

PARIS / NANTES

BLACK-CLAD groups set fire to garbage cans and threw projectiles at police in Paris, who charged at them and threw teargas in confrontations on the fringes of a march against President Emmanuel Macron and his pension bill.

Clashes also erupted on Tuesday at similar rallies in other cities including Rennes, Bordeaux and Toulouse, with a bank branch and cars set ablaze in Nantes.

However, while public frustration has evolved into broader anti-Macron sentiment, there was less violence than last week and rallies were otherwise largely peaceful.

But amid the clashes, one man lied motionless on the ground after being knocked out by a police charge in Paris, live footage from BFM TV showed. Footage of the same scene went viral on social media. Police stopped to give him assistance but did not later respond to a request for comment on the man's health.

Earlier in the day, the government rejected unions' demand to suspend and rethink the pension bill, which raises retirement age by two years to 64, infuriating labor leaders who said the government must find a way out of the crisis.

The government said it was more than willing to talk to unions, but on other topics, and repeated it would stand firm bution to the fight against terrorism on the continent. on pensions. Prime Minister Elisabeth Borne has offered to meet unions next Monday and Tuesday.

> Millions of people have been demonstrating and joining strike action since mid-January to show their opposition to the bill. Unions said the next nationwide day of protests would be

The protests have intensified since the government used speneeds to be paid to discovering and eradicating the root cial powers to push the bill through parliament without a vote. One protester in Paris captured the mood, brandishing a

> "The bill has acted as a catalyst for anger over Macron's policies," said Fanny Charier, 31, who works for the Pole Emploi office for job seekers.

> Macron, who promised pension reform in both of his presidential campaigns, says change is needed to keep the country's finances in balance. Unions and opposition parties say there are other ways to do that.

> "We have proposed a way out ... and it's intolerable that we are being stonewalled again," the head of the CFDT union, Lau-



Protesters hold unions' flags and banners during a demonstration after the government pushed a pensions reform through parliament without a vote, in Limoges, on Tuesday. (PHOTO / AFP)

rent Berger, told reporters at the Paris rally.

In the previous big day of protests on Thursday, "Black Bloc" anarchists smashed shop windows, demolished bus stops and ransacked a McDonald's restaurant in Paris, with similar acts in other cities.

That was some of the worst street violence in years in France, reminiscent of protests of the yellow-vest movement during Macron's first term.

On Tuesday, rallies were more peaceful, despite some clashes.

In the western city of Nantes, the boarded-up front of a BNP Paribas bank branch was set on fire. A car was set on fire in the margins of the rally, while some shot fireworks at police.

Also in western France, protesters blocked the Rennes ring road and set an abandoned car on fire. In Paris and in Marseille, protesters blocked train tracks for a Rolling strikes in the transport, aviation

and energy sectors continued to disrupt However, in a move bringing some re-

lief for Parisians and tourists alike, city garbage collectors said they were suspending a weeks-long strike that has left the roads around famous landmarks strewn with piles of trash.

There were also fewer teachers on strike than on previous days. Union leaders said high inflation made it harder for workers to sacrifice a day's pay on the picket line.

The Interior Ministry said 740,000 people had protested across the country on Tuesday, well below the record 1.09 million seen at the March 23 rally. The numbers in Paris were also below last week's record but higher or equal to earlier demonstrations since January

Nonetheless, about 17 percent of all fuel stations in France were missing at least one product as of Monday night, France's petroleum association UFIP said, citing energy ministry

Charles de Courson, from the opposition Liot party, said French authorities should learn from the situation in Israel, where the government just hit pause on a controversial justice overhaul.

Tibet autonomous region sees continuous improvement in primary-level healthcare services **'Russia knows what it fights for in Ukraine, Russians must be freed'**



A congenital heart disease screening activity is held for local children in Saga county, Shigatse, southwest China's Tibet autonomous region.. (Photo from Tibet.cn)

"Both fetal heart monitoring and B-scan ultrasonography showed that the baby is healthy," said Tsering Yangzom, a 27-year old mother-to-be who was receiving pregnancy care in a township clinic in Yulmed, Luntse county, Shannan, southwest China's Tibet autonomous region.

According to the woman, she had to go to Luntse or downtown Shannan for pregnancy care, but now it has become much more convenient as relevant services are available where she lives.

The township clinic is a twostorey building that comes with a clinical lab, an internal medicine department and a preventive medicine department. Commonly used drugs are readily available there. It is staffed by seven medical workers, including general practitioners and nurses.

In the hall of the clinic, there is an intelligent health checkup machine. Patients can go through regular check-ups by simply tapping their ID cards on it. Then the machine would print health reports for patients automatically.

Qiu Jianliang, head of the clinic, has been working there for 10

"It is very difficult to find the exact cause of a person's chest pain in the past. Now we have electrocardiograph machines which could help doctors with diagnosis and quickly detect heart problems," said Qiu.

According to him, the clinic also offers B-scan ultrasonography, regular blood testing and urinalysis. The automated external defibrillator (AED) and other auxiliary medical devices could monitor, assess and automatically treat patients with life-threatening heart ing peoples, as well as other eth-

Thanks to the improved health and transport facilities, residents in Yulmed township can have minor illnesses treated locally, and those critically ill can also be diagnosed and transferred to better hospitals very

Qiu told People's Daily that the township's roads to the outside were closed for around six months each year in the past due to severe weathers and poor infrastructure, which was challenging for treating critically

"Nowadays, we can send them to county and city hospitals with ambulances at the earliest time possible," Qiu said.

Tobgye is a 56-year-old resident suffering from severe arthritis in Yulmed township. Last year, he had a surgery in Lhasa, capital of Tibet autonomous region, which greatly relieved his pain. He always visits the township clinic to fetch drugs.

"I had 85 percent of the surgery expense reimbursed, and the drugs I take now are mostly covered by my health insurance," Tobgye told Peo-

The improvement of medical conditions in Yulmed township is a miniature of the development of township clinics in Tibet autonomous region. Today, an urban-rural medical service network that covers all levels has been established in the autonomous region, and the autonomous region's basic healthcare, disease prevention and control, maternity and child health and mobile healthcare systems are also improving.

Now, every township clinic in Tibet is equipped with 3.4 practitioners on average, and all administrative villages in the autonomous region have at least one clinic.

Kelsang Yudron, head of Tibet's health commission, said that Tibet is working to stabilize and optimize rural medical staff, build capable medical teams that meet villagers' demands, and comprehensively improve the primary-level healthcare capabilities of the autonomous region, so as to provide residents with safe, effective, convenient and affordable basic health services and ensure equalized access to basic public health ser-

Next, Tibet will focus on deepening reform of medicine and healthcare system, make the distribution of quality medical resources more balanced, improve the capability of primary-level medical services, optimize public health services and ensure medical services for key groups including seniors, children and women, Kelsang Yudron noted.

Besides, the autonomous region will keep promoting the inheritance and innovative development of traditional Tibetan medicine, build stronger medical teams and advance high-quality development of the health sector, Kelsang Yudron added.

People's Daily

RUSSIA is conducting its special military operation in Ukraine to protect Russians and the Russian-speaking population, which the Kiev authorities oppress in violation of all international norms. Russia wants to free these people from any threat to their lives, traditions and families, the country's Foreign Minister Sergey Lavrov told TASS in an interview on Tuesday.

"We are conducting our special military operation precisely for these people who have been oppressed in violation of all possible international norms and principles, in violation of all these norms on which Ukrainian independence is based. Ukraine enshrined in its Declaration of Independence that it wanted to be a neutral, non-aligned state. It promised to ensure the rights of all Russians and Russian-speaknic minorities. It was interested in living in peace, in the spirit of good neighborliness and harmony with all its neighbors. Now, this has all been thrown to the



wind and to the Neo-Nazis, who now run the show in Kiev," Lav-

"And that is why we know what we are fighting for. We know that we want to free these people from any threat the current Ukrainian authorities can pose to their lives, traditions, and families," the top diplomat stressed

Lavrov added that "history and geography cannot be chosen," that is why Russia has "no right to leave these people to Nazis and racists."

Russian President Vladimir Putin in his State of the Nation Address pointed out that the country's special military operation was launched to protect the people, ensure the country's security and eliminate the threat emanating from the Neo-Nazi Kiev regime.

EU provides 358 mln USD in humanitarian aid for Horn of Africa

THE European Union said it has allocated 358.3 million U.S. dollars in humanitarian aid to reach the populations of the Horn of Africa region which is adversely affected by humanitarian crises

The EU said in a statement issued Monday evening that it will mainly target food insecurity as well as address the needs of displaced persons and refugees, disaster preparedness, and education in emergencies. "The urgent needs of refugees and displaced persons will also be prioritized. Particular emphasis will also be placed on promoting respect for International Humanitarian Law," it said.

The Horn of Africa region which includes Kenya, Somalia, Ethiopia, Eritrea, Djibouti, Uganda, South Sudan and Sudan, has been plagued by violence for many years and is facing multiple and overlapping humanitarian crises with more than 50 million people in urgent need of food assistance, the EU said.

The funding will support humanitarian projects in Djibouti (541,600 dollars), Ethiopia (65.54 million dollars), Kenya (13.54 million dollars), Somalia (78 million dollars), South Sudan (88.84 million dollars), Sudan (79.1 million dollars) and Uganda (32.5 million dollars). "Of the total funds allocated to the Greater Horn of Africa, around 8 million euros (8.67 million dollars) will be dedicated to disaster preparedness," the

According to the EU, other priorities across the region include the protection of civilians and the fight against gender-based violence and

According to the EU, around 14.5 million people are displaced in the Greater Horn of Africa region, while around 4 million are refugees. Millions in the region are food insecure.

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Guardian



Soccer Players' Union of Tanzania (Sputanza)'s Chairman, Mussa Kissoky.

Sputanza: No NBC Premier League club owes players

By Correspondent Joseph Mchekadona

THE Tanzania Soccer Players Union (Sputanza) has said no player in NBC Premier League has complained of his club's failure to play the footballer salaries, match bonuses, and allowances.

Mussa Kissoky, Sputanza Chairso far five games have remained before this season's Premier League winds up, no elite league player has complained to the union about his respective squad's failure to honour the salaries, game bonuses, and allowances.

"So far no player has come to us with the official complaint of his predicament, especially on salaries, allowances, and match bonuses, they may have reported their cases to Tanzania Football Federation (TFF),"

Emmanuel Kimbe, Mbeya City FC secretary-general, pointed out his club has a clean sheet.

"We don't owe any of our players, we honour whatever we agreed with the players," he said.

Kissoky and Kimbe's comments come after some NBC Premier League teams have been romoured

to have gone two to three months without paying their players' salaries and game bonuses.

Several other teams' players are reported to have not received their full sign-on payment and allowances.

Failure to pay players' salaries, match bonuses, and allowance is against club licensing rules and man, stated in an interview although regulations that stipulate that clubs should have a clean sheet.

The club licensing system under the financial pillar aims at ensuring the economic and financial capability of clubs so that players are getting paid but many clubs fail to honour it.

One of the Premier League players, who opted for anonymity, alleged that many football players are owed millions of shillings in salaries, match bonuses, allowances, and sign-on

He said many are not reporting to relevant authorities for fear of backlash from their employers and fans.

The footballer noted: "There are many players who are suffering in silence, they are not paid by the clubs."

"They fear to take their cases to relevant stakeholders for fear of fuelling rebellion and backlash from their employers," he said.

Nabi sets sight on Yanga vs TP Mazembe clash

By Correspondent Nassir Nchimb

ANZANIA's Yanga head Nasreddine Nabi has expressed his desire to have the side finish top of Group D of the 2022/23 CAF Confederation Cup to avoid tough opposition in the quarterfinals.

Yanga will seek to seal the top spot in the group's standings on April 2 when the squad locks horns with DR Congo giant, TP Mazembe, at the Stade TP Mazembe in Lubumbashi.

Nabi pointed out that a second-place finish for his club will bring difficulty in the quarterfinal stage due to the nature of the competition brought about by confronting tougher opponents that finish first.

According to the gaffer, finishing second is also accompanied by the disadvantage of starting at home in the first leg of the last eight.

Yanga will miss its players, Khalid Aucho, as well as goalkeeper Djigui Diarra, who was shown a yellow card in past Group D fixtures, in the coming match against TP Mazembe.

The April 2 duel is a reminder of the 3-1 victory Yanga secured against the DR Congo big gun when they took on each other at Benjamin Mkapa Stadium in Dar es Salaam last month.

Nabi pointed out that the game is very important for Yanga, which aims to finish top of Group D and set a new record in Tanzania's history in the African inter-club tournaments.

"We all know that if we finish in first place, there is an advantage of meeting the second-placed teams in other groups, but if we fail to clinch the top spot, we will meet



teams that have done well in these six games of the Group Stage," the coach noted.

Nabi revealed: "I have confidence in my players, It won't be easy but I'm very calculated. I like to live with the goals of making sure we finish in the first place."

"I think the best thing is to plan and play with the right mentality and write history," Nabi noted.

The gaffer pointed out: "We want to have an advantage towards the quarterfinal stage and we have to win the game against TP Mazembe, scoring as many goals as possible, because we are already tied in head-tohead record with US Monastir."

However, as it stands in Group

leads Group D with 10 points similar to the second-placed US Monastir of Tunisia as the two teams are only separated by goal difference.

Yanga has pumped in eight goals from five matches while US Monastir has notched six goals in five encounters hence the former takes command of the group.

Mali's AS Real Bamako comes third with five points while TP Mazembe is rooted at the base with three points from five clashes and undoubtedly it has been a thorny run for the bottom-placed side in the contest.

To make it worse, TP Mazembe has conceded more goals in the group (nine) and has notched five goals- a setback D, Jangwani Street-based Yanga synonymous with elimination.

Yanga has thus pocketed 40m/- from President Samia Suluhu Hassan that is handing over 5m/- for each scored goal by Yanga and Simba SC in this season's Africa inter-club tournaments.

In the NBC Premier League, Yanga continues to step closer to the season's league title after collecting 65 points having honoured 24 duels.

The league leader's closest challenger, Simba SC, is sitting second with 57 points after playing 24 fixtures.

Until now, both Simba SC and Yanga have six matches to play including the one involving the teams, nicknamed 'Dar derby', before closing the eventful 2022/23 campaign.

Dar pool player crashes out of World Heyball Masters

By Correspondent Joseph

TANZANIA's pool player Abdallah Hussein was, on Tuesday night, knocked out of the ongoing World Heyball Masters in Qinhuangdo, Hebei in

Hussein was the only African player remaining in the tournament and he lost 13-7 to Mongolian Delgerkhuu Anktuya.

Tanzania Pool Association (TAPA)' official Michael Machella said although Hussein lost he played well against the opponent whom the official described as very experienced.

The TAPA leader, however, said there is an opportunity that

Hussein will play another game.

"Our player lost but he did his best, the defeat is part of the game and the good thing is that there is an opportunity that he will play another game, let us wait and see," he said.

Hussein is assured of a cash prize totaling 3000 US dollars for his effort. The player last week beat Bolorkhuu Erdene of Mongolia 13-2 to book a place in the last 64.

Recently, Machella said his association has never doubted Hussein's competence in a pool game.

"He has started well and we are happy with his performance, the Hevball Championships are one of the toughest events as

they attract the cream of pool players, winning a first game is a sign that he is destined for a good outing," he said.

Hussein was invited to the championships because of his performance in the continental championships that took place in Zambia early this year.

Chinese pool association caters to the player's travel costs and other logistics.

Heyball Masters which was formerly known as the Chinese 8, is regarded as the most lucrative billiards sport in the world.

All players who will qualify for the top 20 will enter the grand finals and be assured of 3000 US

The championship's winner will take home 730,000 US dollars, the runner-up receives 220,000 US dollars, and the third-place finisher walks away with \$88,000.

The fourth-placed competitor will receive \$ 44,000, the fifthplace performer rakes \$30,000, and \$23,000 awaits the sixthplaced player.

The contender ending seventh is set to get \$20,000 and the eighth-placed performer will pocket 15,000 US dollars.

The contenders positioned ninth to 12th are to receive \$14,000 each and performers securing 13th to 16 spots will walk away with 11, 000 US dollars each.

Coastal Union eyes triumphant finish in NBC Premier League

By Correspondent Cheji Bakari, Tanga

WITH five matches left before this season's NBC Premier League con-

cludes, Coastal Union has expressed up with strategies aiming to ensure determination to notch victories in it wins five matches and crawls out the squad's remaining fixtures.

The Tanga-based outfit has come

of the drop zone.

The team, nicknamed 'Wagosi wa

Coastal Union players jubilate once the club's midfielder, Greyson Gerald, scored against Singida Big Stars in a 2022/23 NBC Premier League match that took place at Mkwakwani Stadium in Tanga early this month and ended in a 1-1 draw. PHOTO: COURTESY

Kaya', is lately occupying 12th with Dodoma Jiji FC garnering a place in the league's standing after collecting 26 points, as is the case for Dar es Salaam's Kinondoni Municipal Council FC which has amassed 26 points.

Coastal Union boasts six wins, a draw in eight duels, and a defeat in 11 ties. The outfit's latest tie played at Mkwakwani Stadium on March 12 saw it post a 1-1 draw with Singida Big Stars.

In an interview with The Guardian, Coastal Union's spokesman Miraji Wandy stated that his outfit takes the next league match against Dodoma Jiji FC seriouslv.

Dodoma Jiji FC will host Coastal Union in the tie slated for April 9 at the former's ground, Jamhuri Stadium.

Wandy noted that the league's first phase duel pitting Coastal Union against Dodoma Jiji FC at the former's backyard ended

1-0 win.

The official moreover stated with Dodoma Jiji FC lately coached by former Coastal Union head coach Mellis Medo, who knows the latter well, the two clubs' second meeting promises fireworks.

Coastal Union's desire to grab wins in the remaining matches further fuels its determination to defeat Dodoma Jiji FC, Wandy

disclosed. Wandy noted: "Dodoma Jiji FC is hardly a squad that should be taken for granted, both clubs are keenly focusing on the clash because of the need for maximum points, we will soon start our trip to Dodoma for camp before the clash."

"We are not saying that we are going to simply honour the remaining fixtures, we are focused on winning," he stated.

In Coastal Union's last three matches that took place at Mkwakwani Stadium, it edged Mbeya City FC 1-0, notched a similar victory over Tanzania Prisons, and posted a 1-1 draw with Singida Big Stars.

In Coastal Union's away matches, the club won 2-0 against Tanzania Prisons and forced a 2-2 draw with Mbeya City FC at Sokoine Memorial Stadium in Mbeya.

The Tanga squad went on to concede a loss in a tie against Singida Big Stars at Liti Stadium in Singida.

After coming up against Dodoma Jiji FC, Coastal Union will have three games at its home stadium against Mtibwa Sugar, Ihefu SC, and Azam FC.

Dodoma Jiji FC will honour its following match with good memories of a 2-1 win over Polisi Tanzania at Jamhuri Stadium.

Indonesia's stance on Israel overshadows world soccer event

JAKARTA, Indonesia

INDONESIA could lose its chance to host a global youth soccer tournament, and its chance to qualify for the 2026 World Cup, after refusing to welcome a team from Israel.

FIFA canceled an important preparatory step after regional governors and protesters demanded Israel's team be excluded, and the tournament, planned for May 20-June 11, appears to be on hold.

The official draw for group assignments in the Under-20 World Cup, was supposed to take place in Bali on Friday, but FIFA canceled the event after the island's governor, Wayan Koster, called for a ban on the Israeli team playing there.

The Israeli team, which will participate in the Under-20 world tournament for the first time, had been expected to be based in Bali, home to one of the six stadiums scheduled to be used for the tour-

The Israel-Palestinian conflict is an emotional issue in the world's most populous Muslim-majority nation, whose 277 million people broadly support the Palestinian cause both for religious reasons and an anti-colonial tradition that dates back to the country's independence. With a presidential election coming up next year, the governing Indonesian Democratic Party of Struggle, widely known as PDIP, is wary of controversy.

In March 2022, an Israeli delegation attended the Interparliamentary Union in Bali, a majority Hindu province.

FIFA, soccer's world governing body, has not commented on the situation or a reported offer from Argentina to stage the event. If local authorities fail to resolve the hosting issues over Israel, Indonesia risks being suspended by FIFA and could miss the Asian qualifying rounds for the 2026 World Cup, which will begin this October. Indonesia has not made it to the World Cup since 1934, when it competed as a Dutch colony.

President Joko Widodo said Tuesday evening that his administration is trying to save the tournament. He said Indonesia had objected to Israel's participation and told citizens that the country had agreed to host before knowing Israel would qualify, but added that people should not mix "political affairs and sports affairs" and that he had sent the head of Indonesia's national soccer association PSSI to Doha, Qatar, to meet with FIFA. He was originally reported as going to Zurich.

PSSI chair Erick Thohir has been Indonesia's minister of state-owned enterprises since 2019. He took over as leader of the PSSI after a government investigation concluded that the national soccer association had ignored safety and security regulations ahead of a stadium crush that killed 135 people last October. He's also a former owner of major international teams, including Italian soccer giant Inter Milan and the NBA's Philadelphia

"Continue to be passionate about finding solutions to every challenge, for the sake of an increasingly global Indonesia," Thohir wrote in a Twitter

Indonesia's Coordinating Minister for Human Development and Culture, Muhadjir Effendy, said Monday that Indonesia had proposed conditions about the presence of Israel during the tournament to FIFA, but said there was no common ground. He did not elaborate on the conditions.

"This is not merely a rejection or protest, but this is related to our country's Constitution," he said in response to questions about the leaders of two provinces selected as tournament venues pushing back against hosting the Israeli team.

The preamble of Indonesia's 1945 Constitution states: "Whereas Independence is the inalienable right of all nations; therefore, colonialism must be abolished in the world as it is not in conformity with humanity and justice."

Central Java Gov. Ganjar Pranowo, a PDIP member who is also the frontrunner for the 2024 presidential election, joined calls for the Israeli team to be denied a place in the tournament on March 23. The secular party said its position was based on that of Indonesia's first president, Sukarno, whose daughter Megawati Sukarnoputri is chair of the party.

"We know Bung Karno's commitment to Palestine, whether in the Asia-Africa Conference, the Non-Aligned Movement or the Conference of the New Emerging Forces," he said last week, referring to Sukarno's popular nickname. "So, we follow his mandate."

Indonesia's opposition to Israel has disrupted international sports for both countries in the past. Indonesia one was of three Muslim-majority countries that dropped out of qualifiers for the 1958 World Cup rather than play against Israel, allowing Israel to win the Africa and Asia group qualifying rounds without setting foot on the field. In 1962, Israel was forced to withdraw from the Asian Games after Indonesia, as host, refused to issue visas to Israeli participants.

The participation of an Israel team has some

support in Indonesia.

"The rejection of the Israeli national team by some people in Indonesia, including a number of regional heads and politicians is regrettable," said Hikmahanto Juwana, a professor of international law at the University of Indonesia, "As long as Indonesia has declared itself willing to be the host, Indonesia must take the risk not to reject any members from international event organizers."

Senegal, South Africa, Burkina Faso qualify as Namibia shock Cameroon

JOHANNESBURG

EFENDING champions Senegal, South Africa and Burkina Faso qualified for the Africa Cup of Nations in matchday four on Tuesday while Namibia are close to joining them after a shock win over Cameroon.

Reigning African Footballer of the Year Sadio Mane set up Boulaye Dia to score in the first half and give Senegal a 1-0 win over Mozambique in Maputo and an eightpoint Group L lead.

Mihlali Mayambela pounced on a loose ball to score the winner as South Africa defeated Liberia 2-1 in Monrovia and join shock 2022 World Cup semi-finalists Morocco as the Group K qualifiers.

Burkina Faso needed one point from a visit to Togo to qualify and they drew 1-1 with Dango Ouattara giving the visiting side an early lead that Kodjo Laba cancelled out in Lome.

Captain Peter Shalulile opened the scoring for Namibia, who replaced Cameroon as Group C



Namibia's Peter Shalulile (C) fights for the ball with Cameroon's Andre-Frank Zambo Anguissa (L) during the 2023 Africa Cup of Nations (CHAN) Group C qualifier match between Namibia and Cameroon at the Dobsonville Stadium in Soweto on Tuesday.

ning 2-1 in Soweto near Johannesburg.

Senegal, whose penalty shootout victory over Egypt last year brought the Cup of Nations trophy to Dakar for the first time, stretched a perfect group record to four wins.

But it was a much closer contest against Mozambique than last week when the Teranga Lions

table-toppers by win- romped to a 5-1 victory at home.

> Mozambique remain second, but will be overtaken if Rwanda win at home to Benin in Kigali on Wednesday.

> South Africa ground out a win as Zakhele Lepasa put them ahead, although William Jebor levelled for Liberia before half-time after a blunder by captain and goalkeeper Ronwen Wil-

- Goalkeeping howler -Another goalkeeping howler, this time by Liberian Thomas Songo, gifted Mayambela the crucial goal eight minutes into the second half.

"It was difficult, but 90 minutes of perseverance got us through," said South Africa coach Hugo

"Coping with the physicality of the Liberians Samuel Eto'o looked on Moting and Karl Toko Ekambi came off second best. Shalulile and Absalom Iimbondi scored in the

from the stand as a team

lacking injured forwards

Eric Maxim Choupo-

second half for the Brave Warriors before Vincent Aboubakar snatched an added-time consolation goal for the Indomitable Lions.

Namibia have five points and Cameroon four, and both must face Burundi, who have only one point but are not out of the running for a toptwo finish.

Algeria clinched qualification from Group F on Monday, but who accompanies them as runnersup is wide open after Uganda upset Tanzania 1-0 in Dar es Salaam through a late Rogers Mato goal.

was a real challenge. For-

tunately, we chose the

right players in the right

Morocco, the first Af-

rican or Arab nation to

reach the World Cup

semi-finals, did not play

because scheduled op-

ponents Zimbabwe were

barred due to govern-

ment interference in the

sport. Cameroon foot-

ball boss and former star

positions and coped."

Tanzania and Uganda have four points each and Niger two with two rounds to come, in June and September.

Liverpool Mohamed Salah netted as Egypt hammered Malawi 4-0 in Lilongwe to join Guinea at the top of Group D.

AFP

McTominay stars as Scotland down Spain, Croatia see off Turkey

LONDON

SCOTT McTominay scored twice as Scotland claimed a famous 2-0 victory over Spain at Hampden Park in Euro 2024 qualifying on Tuesday, while Croatia won in Turkey.

Steve Clarke's Scotland won their opening match in Group A 3-0 against Cyprus on Saturday but usurped that result with a stunning performance against three-time European champions Spain.

It was their first victory over Spain since 1984 and probably their best result since beating France in 2007.

"The manager said before getting on the bus for the stadium: 'This is your chance to create a legacy as a Scotland player'," said McTominay.

"These are the sort of nights in 20-30 years you remember as a player. When you watch back the game you say I was there. It's what the game is about."

Manchester United midfielder McTominay gave the hosts a dream start by slotting home Andrew Robertson's cutback in the seventh minute.

close to a second before Joselu, who scored twice on his debut against Norway at the weekend, hit the crossbar for chances they had they Spain.

Lyndon Dykes missed a golden chance to double the Scots' advantage in first-half added time, but dinked the ball over the bar after racing through on goal.

such mistake six minutes things that cost us after the restart, though, drilling home a fine



Scotland's midfielder Scott McTominay (centre right) clears the ball from the path of Spain's striker Borja Iglesias during the Uefa Euro 2024 group A qualification football match at Hampden Park stadium in Glasgow March 28, 2023. AFP

excellent work from also includes Erling Kieran Tierney.

Spain piled on late pressure but failed to create many clear-cut chances as Scotland held on to the delight of a raucous crowd in Glasgow.

The loss is a serious early setback for new Spain coach Luis de Ryan Christie went la Fuente who took over from Luis Enrique following a World Cup last-16 exit to Morocco.

"It's clear that the two put away and we tried, we hit the woodwork twice, we had a lot of chances, above all in the first half," Spain midfielder Rodri told Teledeporte.

"We have to improve McTominay made no these lapses, and these against these teams."

Scotland are top of a left-footed volley after difficult Group A that

Haaland's Norway and Khvicha Kvaratskhelia's Georgia.

The Georgians played out a 1-1 draw with Norway in the other Group A game in Batumi. The Scandinavians

took the lead through

Alexander playing in place of the injured Haaland, in the 15th minute.

Metz forward

But

Georges Mikautadze equalised on the hour mark to ensure Georgia did not start their bid to qualify for a first

Sorloth, major tournament with a defeat.

> "It would have been worse if we had stood here and not created chances. We had some incredible chances today. That's life," said Norway coach Stale Solbakken.

- Croatia beat Turkey -World Cup semifinalists Croatia eased to an impressive 2-0 win in Turkey to kickstart their Group D campaign after an opening draw with Wales.

Chelsea midfielder Mateo Kovacic netted a first-half double with both goals coming from Mario Pasalic assists.

Croatia are level on four points with Wales after Rob Page's side beat Latvia 1-0 for their first win since the retirement of Gareth Bale.

Striker Kieffer Moore headed home the winning goal for a dominant Wales in the 41st minute. Switzerland

it two wins from two games in Group I with a comfortable 3-0 success against Israel.

Goals from Ruben Vargas, Zeki Amdouni and Silvan Widmer helped the Swiss follow up a 5-0 thrashing of Belarus in style.

Romania also boast a 100 percent record in the group after edging out Belarus 2-1, while Kosovo have two points from as many matches after a 1-1 draw with Andorra.

AFP



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Twiga Stars begins camp for friendly against Harambee Starlets

Senegal, South Africa, Burkina Faso qualify as Namibia shock Cameroon

How CAF African **Schools Football** Championship continental final works

THE CAF African Schools Football Championship Continental Final will take center stage in Durban, South Africa from April 5-8 where the best teams from the six Confederation of African Football zones will battle it out to be crowned overall champions.

It will be a celebration of school football on the continent and a chance for the young players aged 12-15 to create memories that will last a lifetime.

There will be a boys and girls competition that will each contain seven teams- six from each zone and an extra place for the hosts, the South African Football Association (SAFA).

As SAFA sides both won their regional COSAFA qualifiers and so the extra places go to the runners-up in those preliminaries.

The qualifiers for the girls' competition are made up of Ecole Omar Ibn Khatab (Morocco), Scan Aid (The Gambia), CEG Colby (Benin), and CEG Mfilou (Congo-Brazzaville).

Fountain Gate Dodoma Secondary School (Tanzania), Anse Boileau (Seychelles), and Edendale Technical High School (South Africa) are the other competitors.

The teams will be drawn into two pools, Group A and Group B. Edendale Technical will be the seeded team in Group A, which will contain

The teams will play each other in a roundrobin format, with the top two sides in each pool advancing to the semifinals.

The top team in Group A will play the runnerup in Group B in the semi-finals, and vice-versa. The winners of those semis meet in the final, while the losers will play in a bronze-medal fix-

ture to decide who finishes third.

The Motsepe Foundation has in total donated USD 10 million for the inaugural CAF African Schools Football Championship.

The breakdown in prize money for the finals competition for the girls is as follows- winners will walk away with USD 300,000, runners-up rake in USD 200,000, and third-place finishers receive USD 150,000.

The qualifiers for the boys' competition constitute CEG Sainte Rita (Benin), Clapham High School (South Africa), and Complexe Scolaire Ben Sekou Sylla (Guinea).

CS Horizon of Bukavu (DR Congo), Ecole Hedi Ayadi (Tunisia), Royal Giants High School (Ugan-

Salima Secondary School (Malawi) complete the list.

In the same format as the girls' competition,

the seven teams will be split into two pools.

Group A will have three teams and will be headed by the local side, Clapham High School, as the seeded school.

Group B will have four teams and there are no seeds. The draw will determine which teams are

The top two teams in each pool advance to the semi-finals, with a bronze medal match and the

final to follow those. The Motsepe Foundation has in total donated USD 10 million for the inaugural CAF African

Schools Football Championship. The breakdown in prize money for the finals

competition for the boys is the same as the girls' and is as follows- winners rake in USD 300,000, runners-up will lay their hands on USD 200,000, and third-place finishers are set to collect USD 150,000.

AGENCIES



encounter with Kenva's Harambee Starlets that is set to be played next month. Players making the team are Zulfa Makau (Yanga Princess), Husna Mtunda (Yanga Princess), Stumai Abdallah (JKT Queens), Enekia Kasonga (Ausfaz Assa Zag, Morocco), Happy Hezron (JKT Queens), Anastazia Katunzi (JKT Queens), Fatuma Issa (Simba Queens), Amina Ally

ANZANIA Football Federation (TFF)

has released a list

of players that

will form the senior national women's team, Twiga Stars,

for an international friendly

(Be ikta J.K WFC, Turkey). Donisia Minja (JKT Queens), Aisha Masaka (BK Häcken WFC, Sweden), Diana Lucas (Ausfaz Assa Zag, Morocco), Fatuma Mwisendi (Nees Atro-

Singano (Juárez Femenil,

Mexico), and Opah Clement

Princess), Julieth



Shime (R), during one of the recent training sessions which took place in Dar es Salaam. PHOTO: COURTESY OF TANZANIA FOOTBALL FEDERATION

mitou, Greece), Zuena Aziz (Nahaj Sous, Morocco), Gelwa Yona (Simba Queens), Protasia Mbunda (Fountain Gate Princess), Esther Mabanza (Fountain Gate Princess), Fumukazi Ally (Yanga Princess), and Emiliana Mdimu (Yanga Princess) are the other footballers.

Lucia Mrema (Yanga Princess), Janeth Christopher (Yanga Princess), Amina Ramadhan (Simba Queens), Jackline Shija (JKT Queens), Maimuna Khamis (Yanga Princess), Eto Mlenzi (JKT Queens), Esther Mayala (Simba Queens), Najath Abbas (JKT Queens), Irene Kisisa (Yanga Princess), and Anatoria Audax (The Tiger Queens) conclude the list.

The squad, which will be under head coach Bakari Shime, has not been in action from the time the side battled it out in the 2022 COSAFA Women's Championship which took place in Nelson Mandela Bay, South Africa.

Twiga Stars secured progression to the tournament's semi-finals and went down 2-1 to Zambia

which ultimately clinched the showdown's top honour with a victory over the host, South Africa.

Simba Queens' goal-getter, Mwanahamisi Omary, is the only prominent player missing in Twiga Stars shaping up for the international friendly.

Mwanahamisi made her way back to the club during the mid-season registration period after a spell at Chabab Atlas Women's FC that battles it out in Morocco's Women's Premier League.

The TFF has yet to issue

details on either the day or the stadium to be used for the international friendly.

Harambee Starlets is also set to take on Albania in another international friendly tie to be played at the latter's venue the same month.

Harambee Starlets' coach, Godfrey Oduor, last week named the provisional squad for April 11, 2023, international friendly which will see the side come up against Albania in Tirana.

A statement issued by Football Kenya Federation noted that the squad features a blend of in-form local-based players and experienced foreign-based players.

fter more than a year in the cold, the coach says this sauad is about rebuilding.

"We are happy to have the girls back. We want to start moving this team forward, it's time to get back to work so that we can realize the immense potential of this team, " Harambee Starlets coach, Godfrey Oduor, revealed.

Desma Nyawade and Maximila Robi who play for Kisped Queens and Kibera Soccer in the FKF Women's Division One have received their first call-ups.

Monalizer Anyango from Zetech Sparks, Ketsi Ngaira from Ulinzi Starlets, and Valentine Khwaka from inform side Gaspo Women have also received their first international call-ups. The team is set to report to

Dar Para powerlifter to take part in Dubai Elite Championships



Tanzania Para Power Lifting Association (TPPA)'s acting secretary-general Yohana

By Correspondent Joseph

Mchekadona

TANZANIA's Para powerlifters will represent the country in the coming Dubai Elite Championships slated for August

Yohana Mwila, Tanzania Power Lifting Association (TPPA) acting secretary-general, said the Dubai showdown will be held from August 23-30. He said the Internation-

al Paralympic Committee (IPC)-the sanctioned event will also serve as a qualification for the next year's Paris Paralympic Games. Mwila said the two

athletes and their coach will be known after the National Para Championships slated for next month at Uhuru Stadium in Dar es Salaam.

The TPPA official is the only local powerlifter qualified for the Paris Paralympic Games. He earned his quali-

fication for the Paris Games in the last year's Commonwealth Games which took place in Bir-

mingham. He stated that competing in the Dubai Elite Championships and China Paralympic Championships, scheduled for October, are some of the conditions for Para athletes that have already earned Paris Games qualifications. "We will have two pow-

erlifters in the coming Dubai Elite Championships, they are male and female, I have just finalized preparing some documents which will be sent to IPC," he said. Mwila could not men-

tion the coach who will accompany the two athletes to Dubai, saying he will be known after the National Championships. The official revealed:

"Tanzania Paralympic Committee (TPC) and TPPA agreed that the coach and a female athlete, who will represent the country in Dubai Elite Championships should be selected at National Para Championships."

"This was agreed as in the past there were some issues regarding the way the coaches are selected, so Powerlifting being an individual sport where a coach coaches one athlete," Mwila pointed out.

"We agreed that the powerlifter who will emerge on top will be accompanied to Dubai by his or her coach," he explained.

Mwila has, on top of representing the country in the Birmingham Games, also represented the country in the 2011 Maputo All Africa Games and 2019 Malawi Games.

Last vear. Mwila was one of the beneficiaries of the Commonwealth Sports Development Program (GAPS) which facilitated his participation in elite training at Birmingham University and Griff University in South Africa.

GAPS supports the development of inclusive sports pathways through the Commonwealth, removing the barriers to participation for people with disabilities and for women and girls to become actively involved in sports. Through the GAPS, Mwila is now licensed and classified by

Flexibles by David Chikoko

