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ISSN 0856 - 5434 ISSUE No. 8928 • PRICE: Tsh 1,000, Kenya sh100 TANZANIA MONDAY 14 AUGUST, 2023

National Pg 3 Airport construction to boost tourism



National Pg 4 Stop diversifying, varsity told



National Pg 6 Tanapa to market tourist attractions



Guardian BUSINESS

TCCIA confident in AfCFTA market

Tractor maker partners with automobile firm to bolster its farm equipment business in Tanzania

Dairy board working to impart new skills to milk processors

Bank applauded for promoting economic projects

LAWITANO MAMAD MUYA MUEC

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Treasury Registrar Act set for revamping



By Getrude Mbago

THE Treasury Registrar (Powers and Functions) Act is expected to be tabled in the National Assembly next month for amendments to facilitate reforms in operations of parastatal organisations to make them efficient and profitable.

Nehemia Mchechu, the registrar, told reporters in Dar es Salaam yesterday that the projected amendments seek to transform the office of the Treasury Registrar into regulatory institution to govern public investments.

The review process has been completed and the bill draft will be submitted to the House in the next session, he said.

"We want to be effective in supervising public resources and entities," he said, elaborating that making legal changes is important to ensure that the institutions know their duties and work hard to achieve their set goals.

Along with the proposed amendments, some outdated legal instruments governing a range of public institutions will be reviewed, he said, referring to a meeting slated for Arusha city from August 19 to 21.

The meeting will convene 600 senior ministerial and parastatal officials, especially top management and board chairmen, to sit for instructions from President Samia Suluhu Hassan on how parastatal organisations ought to be run, he said.

Officials will discuss reform issues in public institutions, with a view to enhancing their independence, to remove them from central government salary lists plus various expenses, he said.

These entities must improve their systems to operate efficiently and bring in more revenues, he stated, airing the view that institutions will have liberty to make changes in structures, hiring new competent staff to enable them operate efficiently and profitably.

This will start for universities and commercial parastatals and then be applied on service delivery entities, he said, remarking that President Samia will be later this month be handed a list of institutions performing well and those that need to be improved.

"There will also be a list of organisations that should be scrapped due to poor performance," he declared.

The wide ranging conference will go through and examine various reforms and new functions of the Treasury Registrar, plus new criteria that have been set for each sector to produce positive outcomes, he stated.

The meeting will also go through the preparation of Vision 2050 while seeking to empower public institutions' top officials with the vision to steer those institutions on an assured path, he stated.

"We want to ensure that these institutions, especially regulatory bodies, fulfill their duties effectively while serving the private sector well to spur greater economic initiatives," he affirmed.

During the meeting some institutions will be recognized and handed awards for outstanding performance, in categories like commercial, non-commercial entities and the most transformed institutions.

Sabasaba Moshingi, chairman of the public entities forum, said that the meeting is important as it is going to inform heads of institutions "where they should intensively invest to achieve intended goals."

Moshingi, the Tanzania Commercial Bank (TCB) managing director, said that CEOs are prepared to learn more about the new vision of the government and take directives from top leaders on how to transform parastatal sector operations.

China applauds President Samia for investment climate uplifting

By Correspondent Mary Kadoke, Beijing

WANG Ke, the former Chinese ambassador to Tanzania, has commended the current business climate in the country as fostering the right atmosphere for enhanced investments and cooperation.

Addressing visiting journalists yesterday at a forum organised the China International Press Communication Centre (CIPCC), the envoy who served for five years starting from 2017 said the current leadership in both sides of the union was positive for building partnerships.

She said that China and Tanzania cooperation was in good shape with the moving into office of Union President Samia Suluhu Hassan and Zanzibar President Hussein Ali Mwinyi, with both leaders having visited China to promote partnership between the two nations.

"We see a lot of improvement in prospects of China-Tanzania investment particularly in the private sector," she stated, noting that plenty of positive comments from Chinese companies and entrepreneurs affirm that the investment climate in Tanzania is improving.

Zanzibar President Dr Hussein Ali Mwinyi (C, in blue tracksuit) pictured in Dar es Salaam, yesterday leading a CRDB Marathon meant to raise 1bn/- to support treatment of obstetric fistula cases and children with heart conditions. The other participants include Zanzibar First Lady Maryam Mwinyi (to President Mwinyi's right), CRDB Bank group CEO and managing director Abdulmajid Nsekela (in white jacket and specs), CRDB Bank Board deputy chairperson Prof Neema Mori (L), Zanzibar Health minister Nassor Ahmed Mazrui (3rd-L) and CRDB Bank Foundation board chairman Martin Warioba (2nd-R). Photo: Guardian Correspondent

Police: We don't know Dr Slaa is under arrest

By Guardian Reporter

POLICE have said they have no information relating to social media reports that Dr Wilbroad Peter Slaa (74), for many years a parliamentarian and from 2017 to September 2021 Tanzania's

Ambassador to Sweden also accredited to Denmark, Finland, Norway, Iceland, Estonia, Latvia, Ukraine and Lithuania, is under arrest.

Dickson Matata, an advocate attached to the one-time opposition Chadema secretary general and the party's

candidate for the Tanzanian presidency in 2010, said yesterday that his client was arrested at his Mbweni residence in Dar es Salaam by people who introduced

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Prime Minister Kassim Majaliwa pictured in Dodoma city at the weekend receiving an award from Prof Joyce Ndalichako (3rd-L), Minister of State in the Prime Minister's Office (Labour, Youth, Employment and Persons with Disabilities), at an event to mark the fifth anniversary of the Public Service Social Security Fund (PSSSF) and the launch of a digital service dubbed 'PSSSF Pamoja'. Third right is PSSSF Board of Trustees chairman Musa Iyombe and second right is director general Hosea Kashimba. Photo: Guardian Correspondent

Shifting to clean energy to earn villagers income

By Guardian Reporter

VILLAGERS enlisted in the Ecosystem-Based Adaptation for Rural Resilience (EBARR) project in Kishapu District, Shinyanga Region need to shift to clean energy and engage in environmental-friendly economic activities, soon.

Dr Switbert Mkama, the Environment deputy permanent secretary in the Vice President's Office, said in a statement yesterday that the villagers need to do so by the end of this year. Inspecting progress of implementation of EBARR projects at Kiloleli and Muguda urged the

communities to replace harmful charcoal-making with beekeeping, using the income generated to buy energy-efficient stoves and gas cookers. As the project ends next year, it needs to be made sustainable and benefit future generations by timely energy source switch, he

said of the project that is funded by Global Environmental Facility (GEF). In its implementation, the Vice President's Office seeks to increase resilience to climate change in rural communities by strengthening ecosystem capacities and diversifying livelihoods, the

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China applauds Samia's investment climate drive

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Having direct flights from Dar es Salaam and Zanzibar to China was an initiative that has helped ease travel for Chinese tourists wishing to visit either destination, she stated. Trade volumes between the two nations have increased to \$10bn annually, tripling the figure at the time taking office for the former envoy, which promises to increase rapidly. With an improved business environment, Tanzania will enjoy the green channel of exporting its agriculture produce such as sesame, fish belly, avocado and cassava to China without tariffs, she stated. She praised efforts by African countries for concerns over value addition, noting that this will also foster a sustainable business environment in enhancing China-Africa cooperation. Wang Bangfu, an African Affairs Department counsellor, said China's investment in Africa comes from the private sector as the major source, with 30,700 Chinese firms having

invested \$56bn and created jobs for local residents. "We need to take into account that we are now out of the pandemic, hence the need to direct our efforts to the digital economy and Africa's industrialization," the counsellor underlined, noting on the need to align with the 2063 African Union agenda and national development strategies. Wang Lian, another diplomat, said it is time African countries to enhance good governance, stressing the importance of good leadership in the Chinese experience. President Xi Jinping met President Samia in Beijing back in November, where they agreed to upgrade bilateral ties to a comprehensive strategic cooperative partnership. They agreed to maintain high-level communication and strengthen cooperation on various levels, including the legislative branch and political parties. President Mwinyi made official visit two months ago, attending the third China-Africa Economic and Trade Expo in Changsha city, central China.



Former President Dr Jakaya Kikwete makes a presentation on peace and security as the basis for achieving sustainable development in Southern African countries. The event, held in Luanda yesterday, precedes the 43rd Ordinary Summit of Heads of State and Government of the Southern African Development Community (SADC) to be held in the Angolan capital on Thursday. He is with former Mozambican prime minister Luisa Diogo (R) and former SADC executive secretary Tomaz Salomão. Photo: Guardian Correspondent

Police: We don't know Dr Slaa is under arrest

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themselves as police officers. However, contacted for comment on the reports, Dar es Salaam Special Zone Police Commander Jumanne Muliro said police would have let the media know if there was any such development, "just as we always do in the case of such incidents". Reports on Dr Slaa's purported arrest came only a day after the holding of advocate Boniface Mwabukusi

along with activist Nyagali Mpaluka alias Mdude and Chadema southern zone secretary Emmanuel Masonga at Mikumi in Morogoro Region reportedly they drove to Dar es Salaam. It was well past midnight Saturday. Matata would not say what police station his client (Dr Slaa) was taken to, only saying that his law firm was doing what best it could to obtain precise details on the reasons for his arrest or any

charges he might face. At a media briefing in Dar es Salaam on Friday, Inspector General of Police Camilius Wambura warned what he termed activists planning to organise and co-ordinate illegal nationwide demonstrations in the wake of a negative court ruling for them. The IGP asked members of the public to avoid being trapped by such people in the planned demonstrations as police would not spare anyone found taking

part in the illegal walk". Last week, the High Court in Mbeya dismissed a petition by four people challenging the legality of Tanzania's ports management agreement with the Emirate of Dubai. A three-judge High Court panel ruled that the constitutional case lacked merit in almost all aspects, including petitioners' claims that the agreement contained clauses that violated Tanzania's Constitution and endangered the country's sovereignty and security.



Wang Ke (L), the immediate former Ambassador of China to Tanzania, pictured in Beijing on Saturday making remarks on China-Africa cooperation to African journalists attending a forum organised by the China International Press Communication Centre. Photo: The Guardian correspondent Mary Kadoke, currently on studies in China

Shifting to clean energy to earn villagers income

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statement indicated. Boniface Butondo, the legislator for Kishapu, expressed gratitude at the VPO for its project implementation efforts, saying that it has been of great help to people in the district. Various projects including dams, livestock, a leather shoemaking group and livestock fattening are billed to increase the quality and quantity of livestock herding in the district, he said. Sunflower machines expected to be provided via the project will enhance the crop and engender capacity to squeeze the oil and uplift incomes, he said. EBARR project activities in the district take up to 1.6bn/- in two wards, Kiloleli and Lagana respectively where Kiloleli and Muguda villages along with Mihama and Beledi villages respectively. The project is also being implemented in Simanjiro district (Manyara Region), Mpwapwa in Dodoma Region and Mvomero in Morogoro Region and North District 'A' Unguja (Zanzibar). Increasing resilience to climate change in rural communities by strengthening ecosystem-based adaptation and diversifying livelihoods is a key theme of VPO work at present, the statement added.

Govt issues 14.5bn/- towards Kiwira River water project

By Guardian Correspondent, Mbeya

THE government has extended a further 14.5bn/- to the Kiwira River water project to enable it to be completed early so as to start serving the people in various areas including Mbeya city. The agreement for the project was signed in February, this year and the contractor received an initial payment of 119bn/- It was disclosed here at the

weekend by the managing director of Mbeya Water and sanitation Services Authority (Mbeya-WSSA), Gilbert Kayange in his water projects implementation report at Mbeya regional political meeting. Kayange said the project contractor has already started work and reached a good stage hence assured Mbeya regional officials that they closely supervise the work to make sure it is completed within the time given.

He said when completed, the project will be a solution to water shortage challenges in various areas of Mbeya City and other neighbouring districts. Mbeya Region CCM chairman, Dr Stephen Mwakajumilo directed Mbeya-WSSA officials to closely supervise the contractor. He said the government has provided a lot of money for the project it should be implemented with high standards.

AU calls treatment of detained Niger leader 'unacceptable'

NIAEMEY

The African Union on Friday expressed "deep concern" at the reported poor conditions of Niger President Mohamed Bazoum's detention, calling his treatment at the hands of coup leaders "unacceptable". "Such treatment of a democratically elected president through a regular electoral process is unacceptable," AU Commission head Moussa Faki Mahamat said in a statement, joining a chorus of con-

cern about 63-year-old Bazoum, who was overthrown by military chiefs last month. "Concordant sources attest to a worrying deterioration" of conditions, Faki said. EU foreign policy chief Josep Borrell and UN Secretary-General Antonio Guterres have also spoken out about the worsening conditions that Bazoum and his family are reportedly living under. Bazoum was being kept in isolation and forced to eat plain rice and pasta, with no access to medi-

cines. Faki also expressed his "strong support" for the decisions adopted by the Economic Community of West African States (ECOWAS), which on Thursday approved the deployment of a standby force to restore constitutional order in Niger. An attempt this week to send a joint team of ECOWAS, UN and AU representatives to Niger's capital Niamey was rejected by the coup leaders.

AGENCIES

BUNGE NA URATIBU



Ummu Nderiananga (L), Deputy Minister of State in the Prime Minister's Office (Policy, Parliament and Coordination), follows presentations at a meeting for PMO officers and other staff held in Arusha city on Friday. Photo: Guardian Correspondent

Zanzibar to develop international airport in Pemba

By Guardian Reporter, Zanzibar

ZANZIBAR government has said the construction of Abeid Amani Karume International Airport in Pemba and the Chakechake-Wete road will open doors for investments in the island's tourism sector.

Mudrik Ramadhan Soraga, Zanzibar Minister of State, President's Office, Labour Economy and Investment made the remarks yesterday during the launch of Cocco Lagoon residential housing project in Isles' Migombani area.

Soraga said the boosting of infrastructure will also boost the tourism sector and transport services especially after investors start to invest in Pemba.

"The issue of the road is important, as it connects the two regions of Pemba, but also there the issue of building of a port that will be big doors for the growth of trade and economy.

"Once we have the international airport the number of tourists will grow and big international airlines will make direct flights to Pemba," he said.

In this plan, the Zanzibar government expects to spend 1.4trn/- to construct 103 km of infrastructures including the Pemba airport to become an international airport, Mkoani-Chake, Tunguu-Makunduchi and Kisauni-Fumba roads.

The minister further said when plans to build the roads continue, Mecco Contractors continues with the construction of Chakechake-Wete road that will connect the two regions in

Pemba.

He added that in a short time Pemba will open up economically and that this will help in the community development to push up the wheel of the economy in the island.

However, he said there is a need for early strategies to increase the production of food crops and marine products from the ongoing growth of the tourism sector in Pemba so as to stop dependence of these products from outside the island.

For his part, Salim Mohamed the Condominia board official that is involved in the residential housing project said the project will help to boost employment opportunities to the youth as well advertise the Isles investment sector.

He said the houses that are being built at Wambaa in Pemba South Region through the project will be registered by the Board and it is part of the government's economic growth plan through Zanzibar blue economy sector.

Cocco Lagoon Sales Manager, Jakub Kazmierczak said so far 24 housing units have been sold all containing essential services.

"Our houses are built with in high international standards and are in tandem with Pemba's natural environment as Cocco Lagoon is in the process of changing Pemba into luxurious living," he said. He added that the investment has adhered to environmental conservation as will the protection of natural resources, but in the main it will help to boost Zanzibar's economy as well advertising the Isles tourist attractions globally.

WHI to construct 104 low-cost housing units in Dar

By Correspondent Valentine Oforo,

Dodoma

WATUMISHI Housing Investments (WHI) is in the final stages of executing a major project to construct 104 affordable houses at Mikocheni in Dar es Salaam Region.

The state-owned property devel-

oper plans to start implementing the project this financial year. The houses are meant for public servants and members of pension funds.

WHI head of the communications unit, Mary-Jane Kawaia told The Guardian that if all goes well, the project will be launched in a few months. "The Mikocheni houses project will be sold at affordable prices ranging from 45m/- and 190m/- to

accommodate buyers from all walks of life," she stated.

According to her, another project set for this fiscal year entails completion of 205 affordable homes at Njedengwa Hilltop and construction of 60 apartments at Kisasa in Dodoma Region.

"Njedengwa is one of the most prime areas in Dodoma city with provision of all basic infrastruc-

tures—water, tarmac roads and electricity. All the 205 constructed houses have been sold," she added.

Other housing projects slated for the 2023/2024 financial year includes sale of the 226 affordable plots at Usa River in Arusha Region.

During the year, WHI also plans to continue providing investment education towards enabling prospective investors to invest in Faida

Fund and other similar funds meant to grow their wealth, she said. Faida Fund was established early this year whereas the value of the unit has grown from 100/- to 106/- and the fund size is now from zero to 16bn/-. It targets institutional and ordinary investors including bodaboda, food vendors, employees, peasants, livestock keepers and savings groups.

Recently, the African Company

of the Year Awards (ACOYA) recognised the WHI as the best Property Developer of the year 2023.

The company excelled under the category of public institutions during the awards which were organized by the East Africa Consulting Group Company. WHI excelled against other prominent companies from at least six African countries.



ADVERTISEMENT

REQUEST FOR PROPOSALS (RFP)

TradeMark Africa (TMA), formerly TradeMark East Africa, is a leading African Aid-for-Trade organisation that was established in 2010, with the aim to grow intra-African trade and increase Africa's share in global trade, while helping make trade more pro-poor and more environmentally sustainable. TMA operates on a not-for-profit basis and is funded by: Belgium, the Bill and Melinda Gates Foundation, Canada, Denmark, the European Union, Finland, France, Ireland, the MasterCard Foundation, the Netherlands, Norway, the United Kingdom, and the United States of America. TMA works closely with regional and continental inter-governmental organisations, national Governments, the private sector, and civil society.

TMA wishes to invite interested qualified and reputable firms/consortiums to participate in the following tender:

- Provision of Legal Services for TradeMark Africa's Office in Kenya [Framework Number: TMA/FWC/CS /01/2023]
- Technical Assistance to Support the Establishment of an Export Supply Hub for Avocados, Mangoes, and Vegetables [Tender Number: PRQ20230038]

Tender documents can be obtained at <https://www.trademarkafrica.com/procurement/>. All queries quoting the above Tender Title and Number should be emailed to procurement@trademarkafrica.com and the framework queries should be channeled through frameworks@trademarkafrica.com.

The closing date for the submissions is on or before **05 September 2022 on or before 4.00 p.m. (Kenya Time)**.

Interested and qualified firms/consortiums MUST submit proposals via the emails indicated in the respective tender documents. The maximum size of each email with attachments should not exceed 5 MB.

TMEA cannot answer any query relating to this tender 7 days or less prior to the submission deadline.



WWF for a living planet

CALL FOR CONSULTANCY PROPOSAL TO DEVELOP A STRATEGIC PLAN FOR THE LOKEEN - NATRON COMMUNITY - BASED ORGANIZATION

Background

Stretching from Lake Victoria to the Indian Ocean, the Southern Kenya - Northern Tanzania (SOKNOT) transboundary area covers some 134,000 km². The area is famous for its conservation areas, including the Serengeti, Maasai-Mara, Tsavo, Kilimanjaro and the Ngorongoro crater, important biospheres and bird habitats including Lake Natron, Loita, Amboseli and West Kilimanjaro. There are 39 communal conservancies and 3 Wildlife Management Areas (WMAs) that reflect its extraordinary biodiversity and tourism value. The landscape is home to millions of wild animals including threatened and endangered species such as elephant, black rhino, lion, cheetah, hirola and African wild dog.

The Land for Life project, is among the SOKNOT transboundary program funded by WWF-UK, and the UK's Foreign, Commonwealth and Development Office (FCDO) aiming at securing livelihood and empowering vulnerable Maasai communities whilst recovering wildlife in critical corridors, addressing the need for Human - Wildlife Conflict (HWC) mitigation and supporting sustainable rangeland management in the project areas; Tanzania's Lake Natron and Kenya's Loita Forest area.

The project further investigated the feasibility of an alternative model of Community-Based Natural Resource Management (CBNRM) to include wildlife, forests and freshwater. The establishment of a Community-Based Organization (CBO) as a conservation program in the Lake Natron area was supported by the majority of the communities. A CBO with the name JUMUIYA YA LOKEEN - NATRON (LOKEEN CBO), was formally registered under the Ministry of Home Affairs after completing all necessary procedures.

The Overall Purpose

The overall purpose of the consultancy is to develop a 5-year strategic plan for LOKEEN CBO and translate its constitution and by-laws into English.

Application Procedure & Submission of Applications

All interested applicants may get the detailed ToR on WWF websites at https://www.wwf.or.tz/jobs_and_opportunities/consultancies_and_tenders/ and send their full proposal (technical & financial) through procurement email at procurement@wwftz.org

Only softcopy proposals should be submitted and addressed through;

Secretary, Procurement Committee

WWF Tanzania

Kiko Street, Off Mwai Kibaki Road Plot 252, Mikocheni

P. O. Box 63117, Dar es Salaam, Tanzania

Tel: +255 22 277 5346/277 2455/270 0077 Fax: +255 22 277 5535;

All applications should reach us by or before 1700hrs Tanzania local time on **Monday, 28th August 2023**.

WWF has a principle of zero-tolerance to fraud and corruption, if you encounter such incident, report by sending an email to fcci@wwftz.org

Tanzania, Pakistan trade volume now \$224 million

By Correspondent James Kandoya

THE trade volume between Tanzania and Pakistan has grown steadily reaching \$224 million in the 2021/2022 financial year.

Siraj Ahmad Khan, new High Commissioner of Pakistan to Tanzania made the statement over the weekend when briefing journalists on various issues ahead of celebrations to mark the country's Independence Day today. He said Pakistan has now become an important trading partner to Tanzania.

He said Tanzania was one of the first African nations to recognize Pakistan's independence, noting the two nations have been trading on textiles, surgical, sports goods and agricultural products.

The envoy added that establishment of a Joint Business Council facilitated closer commercial ties, benefiting entrepreneurs and businesses in both countries.

"As we celebrate our independence day, the nation reflects on its journey towards sovereignty and the enduring relationships it has fostered with countries around the world," he said, adding: "This marks a significant turning point, not only for the people of Pakistan, but also for the global community."

He said the two countries have made significant strides towards fulfilling the vision given by their founding fathers by maintaining

close cooperation in diplomatic, economic, cultural, defence and educational fields towards achieving common goals.

The envoy informed that the two countries have maintained good cooperation in sharing expertise and technical know-how to assist and complement each other. So far, Pakistan has provided institutional capacity building training programs to Tanzanian diplomats, bankers, railways, postal as well as armed forces officers.

President Samia Suluhu Hassan had also received training in Pakistan in her early career, he said. He said Pakistan has since 1947 made concerted efforts towards building strong diplomatic ties and forging partnerships, based on shared values and common interests.

"As Pakistan marks its independence day, the celebration extends beyond its borders, encompassing the cherished friendship with Tanzania. This reliable partnership serves as a testament to the power of friendship in bridging distances and fostering mutual growth and development," said Ambassador Khan who presented his credential to the President Samia in Zanzibar on July 24th this year.

Historical bonds between Pakistan and Tanzania were cemented during the early years of their independence struggles. Both nations fought for their rights and liberation, forging a sense of solidarity and camaraderie that has endured over dec-



President Samia Suluhu Hassan poses for a photo with Pakistan's High Commissioner to Tanzania, Siraj Ahmad Khan, shortly after receiving his credentials in Zanzibar recently. Pakistan celebrates its Independence Day today. Photo courtesy of Pakistani High Commission

ades. Pakistan and Tanzania emerged as independent nations in the mid-20th century and faced similar challenges in their initial years.

During this period, their shared vision for peace, development, and prosperity brought them closer together.

The shared history of struggle for independence and the legacy of great leaders like Quaid-e-Azam Muhammad Ali Jinnah (Pakistan's founder and Hero) and Mwalimu Julius Nyerere (Tanzania's founding father) have further reinforced the linkages between the two nations. Cultural ties between Pakistan and Tanzania have added yet another layer of richness to their relationship since both countries possess diverse cultural heritage which they have proudly preserved and shared with each other.

Cultural exchanges have deepened understanding and appreciation for each other's traditions, music, art, and literature. Educational exchanges have also played a significant role in promoting people-to-people contacts. Tanzanian students have always been welcomed in Pakistan universities and institutions, contributing to the knowledge exchange between the two societies.

Both Pakistan and Tanzania have also collaborated effectively on regional and international platforms, advocating for shared interests and concerns and have a history of supporting each other's positions on global issues, ranging from peacekeeping efforts to climate change initiatives.

Developed nations urged to partner with Africa struggling to improve agricultural productivity

By Beatrice Philemon

THE Indian-based Export Trading Group (ETG) has suggested the need for developed countries with advanced technologies to partner with African countries, which are struggling to improve agricultural productivity.

Mahesh Patel, executive chairman of ETG made the suggestion in Dar es Salaam recently when speaking during the three-day Afro World-Agri Food Conference, Exhibition and

Awards that took place at Diamond Jubilee involving potential buyers, economists, experts and investors from Asia, Africa, Europe and USA continents.

"Those with advanced technologies should partner with those with arable land. While those good in value addition and preservation techniques should partner those battling grain and food spoilage. Also, those good in e-commerce should partner with those with good local produce and manpower," he said.

He noted that their produce should sustain them and the surplus should sustain regions with deficit.

Patel said small-holder farmers should be placed at the epicentre of grain and pulses value chains while having opportunities to access loans and viable markets.

He also recommended that land use optimization, quality seeds, carbon smart, technologies for soil health testing are key in boosting productivity.

"Early warning crop protection diagnostics, eco-friendly energy, responsible agrochemical uses and water conservation to be among the priorities. The global North, East and West have proven the power of Research and Development (R&D) to make food cheaper, to increase net yields, new varieties, quality, nutritional value and food abundance," he noted.

The trader further said global mitigation plans have been rolled out to combat climate change, increased

water and energy competition, land use competition and declining critical ecosystems, underscoring the need for precision at execution level that each and every country should assess how their agriculture sector is impacted and pick solutions that align with presented needs.

"Adequate investments, patience, consistency, responsibility, initiative and participation of all of us will promote economic and sustainable development. Agriculture presents several value chain options

with a high return on investment. The grains, pulses, oil seeds, edible oil, rice, cashew, coffee, Cocoa, dry fruits, spices, sugar, food beverages and cotton being exhibited in Tanzania."

Africa including Tanzania has the potential to boost global food security, it harbours 65 percent of the world's remaining uncultivated arable land. Agriculture anchors the economy of more than 40 countries in Africa, vast opportunities are present which we should explore.



Dar es Salaam regional education officer Alhaj Abdul Maulid presents a primary school leaving certificate to one of the students of Dar es Salaam's Tusiime Schools at a ceremony held at the weekend. To his left is the chairman of the Schools board, Jonson Kapira, followed by the schools' director, Dr Albert Katagira. Photo: Correspondent Joseph Mwendapole

Fishermen threaten to strike over hiked fees

By Correspondent Wilhelm Mulinda, Mwanza

FISHERMEN in Mwanza Region threaten to strike hiked over hiked fees. They are calling upon the government to review the various charges.

Speaking at the fisheries stakeholders' meeting here yesterday, Secretary of Tanzania Fishers Union (TAFU), Jephtha Machandalo said in the past financial year they were paying 10/- fees for transportation and movement of a 1kg of fishery products, but the particular fees had now increased to 300/-.

"Collection and transportation fees have also been increased; such changes in fees affect our business and hurt us economically. The government should sit with us and see how it can lower the fees for us to get profit," said Machandalo insisting that fishermen will go on strike if their queries are not worked on.

TAFU secretary noted that raising the charges at a time when fish stocks at Lake Victoria had decreased would

ultimately kill their businesses and lead to some fishermen engaging in illegal fishing.

A fisherman, Benson Andrew said there are 11 fees charged on fish and fishery products. He said the government has added a new laboratory fee of over 2000/-, making it difficult for fishermen to operate.

"We appeal to the government through the Ministry Livestock and Fisheries to review the charges so that we operate profitably and be able to repay loans at banks and other financial institutions," said Andrew.

Interviewed, Hassan Mohamed suggested for the government to lower the transportation charges to 20/- per kilogramme instead of the current 300/-.

Jesca Andrew said: "The government should consider reviewing the charges to boost our business. Most of us have bank loans that need to be repaid weekly or monthly. We are seeing ourselves in a position where we cannot repay the loans because all the money is taken by the government in the name of taxes."

Minister advises Mbeya varsity to go slow on course diversification

By Guardian Correspondent, Mbeya

PROF Adolph Mkenda, Education, Science and Technology minister has called on Mbeya University of Science and Technology (MUST) to stop increasing courses and other fields that do not relate to science and technology, saying they mar the aims of MUST's establishment.

Prof Mkenda made the observation during his visit to

inspect the construction of various infrastructure at the university, adding that the university was established for the production of professionals in science and technology only.

He also said MUST's work is to make various scientific researches as well as teaching students' issues of science and technology for the country's development.

He said creating other

courses including on economy will lose the main aim of the university's establishment.

"If we mislead ourselves by believing that we are very strong in science and technology, we shall soon regret, I have no ability to intervene, but my statement is stop these other courses and invest more in producing scientists," said Prof Mkenda.

He added that Tanzania has

reached a place where more researches are required as well as scientists in order to ensure the implementation of various development projects.

For his part, MUST Vice Chancellor, Prof Aloyce Mvuma said the university has been collaborating with various stakeholders in researches that aim to solve various challenges facing the people.

He said last year the pro-

duced more than 120 publications on various issues of development regarding various problems.

He added in this year they continue with 17 researches that have reached various stages and that they are collaborating with various stakeholders in the relative activities.

Prof Mvuma added that as for now MUST is collaborating with RUWASA to solve water

problems by producing pre-paid water meters.

"These digital metres are modern that have been invented by students at our university and so far more than 38 of them have been installed countrywide for trial basis," he said and added that the invention was possible owing to collaboration extended by RUWASA.

For her part, the Permanent Secretary in the Education,

and Vocational Training Ministry, Prof Carolyn Nombo called on MUST officials to invest in encouraging girl students to take science subjects.

She said the sex ratio at Must is that girl students are heavily outnumbered by their male counterparts and added that the cause of this one-sided ratio is the installed fear by girls to take up science subjects believing that they are hard to learn



Prime Minister Kassim Majaliwa turns on a tap yesterday to launch Kitama water project in Mtwara Region. Right is Water deputy minister Maryprisca Mahundi. Photo: PMO

Makalla sends away builders from a disputed plot of land

By Guardian Correspondent, Mwanza

MWANZA regional commissioner Amos Makalla has chased away builders of a storeyed building at plot No 194/195, Block 'U' Rwigasore Street in Mwanza city and called on the building supervisor to suspend construction work on reason that the land plot belongs to the government.

Makalla issued the instructions last Friday at the building site while implementing the government's July 20 2023 directives to suspend all building activities at the plot because of violation of land laws.

"On July 20 you were given directives to suspend construction work but you ignored as you have continued working day and night, and now I have come here to tell you the building will be under the police force supervision," said RC Makalla.

He added that the sale of the building plot was engulfed in shoddy dealings that forced the government to form a probe committee which recommended for procedures to surrender its title deed after it was found out some documents had been forged.

"I instruct that this area should be placed under police supervision and no building activities should go on while the government is addressing the issue following the committee's

recommendations," Makalla said.

He added: "Legal and disciplinary steps are also being taken against all those involved in documents' forgery during the plot's formalisation and that already the urban planning committee has been dissolved and the process to form a new one is under way"

"This is a legal government property and the process for the plot's formalisation was counterfeit and that is why we are in a new process to withdraw the title deed."

He also explained that the PCCB was directed to investigate the issue so that all those involved should appear in court.

When contacted the building contractor, Emmanuel Kayaya said his client whose identity was not disclosed told him that he had already reached a consensus with the government to continue construction work.

Commenting on this, acting Mwanza City Council Executive Director, Erick Mvati said "the stop order was issued on July 20, this year but they ignored the order."

He said there was no discussions held between the City Council office and the owner of the building and that they erected signs for stopping of all building activities at the plot.

'Western media accused of negative perceptions'

By Correspondent Mary Kadoke, Beijing

CHINESE envoys have raised concerns over negative perceptions portrayed by western media on its cooperation with African nations, saying the claims are untrue.

The envoys claimed that western media associations in African countries lie for their own selfish interest.

Former Chinese Ambassador to Tanzania Wang Ke told journalists yesterday at a media session organized by the China International

Press Communication Center (CIPCC) in Beijing, China that it is time Africans are not carried away with the false narrations.

She further noted that what China and Africa can do is to have a deep and detailed cooperation that will unite and benefit Africa more to reduce dependency on western countries.

Ke said that China has already introduced currency cooperation with some African countries as an initiative to reduce dependency.

"Africa is a continent of hope, in 20 or 30 years to come; the continent will be the attraction of what it is today. African governments should set short term development plans and policies without forgetting international assistance in gaining the experiences," she said.

Fu Changhua, who has been an envoy of Sao Tome, Principe and now counsellor at China's department of African Affairs said the Chinese-Africa cooperation is an asset for Africans themselves hence the

westerners are jealous trying to do more.

"I think western people are jealous because we are successful. We need more voice, from the Chinese side through the media to mainstream the China Africa cooperation," he said, adding that rich countries got broke after the 2000 financial crisis, yet after that China re-launched steep cooperation with Africa.

"At that time, China launched the Forum on Africa-China Coopera-

tion (FOCAC) and the cooperation between China and Africa got closer and more successful. Besides the concrete projects, the attention given by China to Africa is an asset for African countries because other countries have to pay attention to Africa as well," he said.

He said FOCAC led to other countries coming up with similar summits such as the Japan-Africa summit, EU-Africa summit, and US-Africa summit.

Wang Bangfu, Counsellor from

the China's African affairs department said the China-Africa cooperation needs to take into account that they are now out of the pandemic hence find new areas of growth like the digital economy and industrialization of Africa.

"China-Africa investments need to find or rather align with the 2063 Africa development agenda and specifically the national development strategy. The Chinese government is looking forward to cooperation with African countries," he said.



George Simbachawene, Minister of State in the President's Office (Public Service Management and Good Governance) and Kibakwe legislator, addresses a rally in the constituency's Galigali ward at the weekend. Photo: Guardian Correspondent

Wild lion population dwindling as 90 pc disappear from historical habitat

NAIROBI

THE majestic lions of Kenya's national parks are a species living on the edge. The edge of diminishing ecosystems, locked in a conflict with humans, whilst also threatened by wildfires and climate change. Humans and lions are engaged in a battle for resources.

The killing of 10 lions in one week in May this year at Kenya's Amboseli National Park once again highlighted an increase in human-wildlife conflict.

In some areas of Kenya, lion populations overlap with human settlements and livestock grazing areas leading to negative interaction and conflicts that often result in economic losses, threats to human life and conservation challenges.

The building of infrastructure has also worsened the problem. To guard their herds against predators, the farmers often resort to drastic measures

such as spearing and the use of potent pesticides in a bid to kill the iconic species. Conservationists are saying that the future looks grim for lions.

"When you look back say 100 years ago, it is estimated that there were around 200,000 in Africa. Today, you could say in all of Africa, 20,000. In Kenya here, 2,500. It is a drop in the ocean. All those many years ago, between then and now, the habitat these animals used to inhabit has diminished, they have lost 90 percent of the territories throughout all of Africa. 26 countries in Africa no longer have any lions at all. They all died out because of there is no game, there is a lot of population of people, people need land to leave, they need land to feed etcetera it is just not tenable," says David Mascal, a conservationist.

According to the International Fund for Animal Welfare, the recent drought witnessed in Kenya led to the deaths

of thousands of wildlife in ecosystems such as the Amboseli.

The drought was described as the worst in 40 years and was marked by minimal rainfall.

Approximately 6,093 animals were lost between June and November 2022.

The drought led to the loss of grasslands that attract prey that would then serve as a source of food for lions. If their prey is no longer present, they will turn their attention to livestock, and conflict with local people follows.

"Lions and other predators have a great advantage if the grass is really nice and long. Well today with the lack of rain that has been occurring, the grass has not grown to the same extent although the prey species still can move out of course, the predators are disadvantaged because once a prey species moves out you have got an issue with the communities," says Mascal.

TRAFFIC Wildlife Trade Information Assistant TRAFFIC International - East Africa JOB VACANCY

Location: Arusha, United Republic of Tanzania
Type of contract: Fixed-term (12 months with possibility of renewal)
Closing date: 25 August 2023

BACKGROUND
 TRAFFIC is a leading non-governmental organisation working globally on trade in wild animals and plants in the context of biodiversity conservation and sustainable development. Its mission is to ensure that trade in wild species is legal and sustainable for the benefit of the planet and people. TRAFFIC International East Africa is a registered branch of TRAFFIC International headquartered in the UK. It is based in Arusha, Tanzania, with a geographic responsibility extending from Eritrea to Tanzania.

TRAFFIC has developed a comprehensive Wildlife Trade Information System (WITIS) that stores and analyses specific wildlife crime-related information and collects open-source information from market surveys, research papers, media reports, annual reports, and court records on law enforcement actions. Using this information, it is possible to understand developing illegal trade trends.

This position falls under the auspices of ReTTA, a TRAFFIC project aimed at Reducing Trade Threats to Africa's Wild Species and Ecosystems (ReTTA) and the Wildlife Crime Hub that supports WWF and TRAFFIC to deliver a coordinated and consistent response to wildlife crime.

JOB DESCRIPTION

CHARACTERISTIC DUTIES:

The Wildlife Trade Information Assistant will support the team in entering wildlife trade information collected from courts of law and online monitoring, including from open sources such as the media, into TRAFFIC's wildlife trade database. In addition, the Assistant will be required to assist in producing informative data analyses to understand regional wildlife trade trends.

The Assistant will work under the general line management of TRAFFIC East Africa's Legal Officer with additional technical support from WWF's Wildlife Crime Advisor for East Africa.

SPECIFIC DUTIES:

Following an agreed work plan, the Assistant will be required to undertake duties under the Wildlife Crime Hub and ReTTA as follows:

- 1.1 Implementation of duties under the Wildlife Crime Hub**
- Support data collection on online sources such as the media, attending and monitoring trials, consulting with WWF and TRAFFIC East Africa colleagues, collecting, cleaning and entering details of wildlife crimes into WITIS;
 - Assist in providing regular wildlife trade trend analyses

for the region based on the data entered and supplementary research.

- Support the production of quarterly, bi-annual, and annual reports, work plans, and other documents as requested by the Line Manager or the Office Director.
- Support in the delivery of training on data entry and analysis.
- Undertake duty travel as necessary; and
- Any other relevant data tasks assigned by the Line Manager.

1.2 Implementation of duties under the RETTA Project

- Undertake online monitoring of IWT adverts and enter them into the TRAFFIC market survey data template;
- Obtain existing data from online monitoring, clean it, and enter it into the database;
- Assist in the production of trade and trend analyses and provide information for TRAFFIC publications; and
- Support the ReTTA Project Leader with technical progress reports as required.

In addition to the above, the Assistant may be required to support East Africa Office in any relevant task requiring Wildlife Trade Information Support skills.

REQUIREMENTS

- A minimum of an undergraduate degree from a recognised university in a relevant discipline (e.g., Computer Science, Statistics, Data Science, Environmental Studies, Biology);
- At least three years' experience in data entry and analysis of data sets, preferably with a wildlife conservation organisation or agency within the natural resource sector;
- Strong analytical skills and an ability to articulate complex issues clearly;
- Intermediate proficiency in MS Excel and familiarity with database software;
- Strong organisational skills and attention to detail;
- Fluency in English with excellent English writing skills;
- Willingness and ability to travel and work under pressure; and
- Eligibility to live and work in Tanzania.

APPLICATIONS

Applicants are requested to apply online through the HR Management System, by opening the vacancy announcement and pressing the "Apply" button at:

<https://hrms.iucn.org/vacancy/6561>

Applicants will be asked to create an account and submit their profile information. Applications will not be accepted after the closing date. The vacancy closes at midnight, Swiss time (GMT+1 / GMT+2 during Daylight Saving Time, DST). Please note that only selected applicants will be personally contacted for interviews.



Augustino Matutu (R, with microphone), Azania Bank's head of agribusiness financing, briefs President Samia Suluhu Hassan mid-last week on how the bank's services relate to farmers' needs and expectations. It was at the climax of the annual weeklong Nanenane Agriculture Exhibition this year held at national level in Mbeya city. Centre is the bank's managing director, Esther Mang'anya. Photo: Guardian Correspondent

Grab employment opportunities at UN, Tanzanian youths advised

By Correspondent James Kandoya

YOUTH have been encouraged to wisely grab untapped employment opportunities announced by the United Nations to enhance the country status and craft their new future.

Dr Suleiman Haji Suleiman, Ambassador and Deputy Permanent Representative to Tanzania UN Mission in New York made the remarks over the weekend in Dar es Salaam when addressing participants at the International Youth Day.

During the celebrations that were attended by over 2000 youths, a book authored by Amina Sanga titled 'Extraordinary Youth' was launched.

He said there are many untapped opportunities at the UN that have not yet been fully utilized by the Tanzanians. The envoy said that response from Tanzanian youth is still small adding that it is high time to increase the number of youth recruited at the international level to enable them to get exposure and income.

He said there are many institutions at the UN level that are ready to support different initiatives established by non-government institutions and civil society organizations.

"Let us unite and form strong teams to enable us to move forward," he asserted.

Planning and Investment Minister, Prof Kitilla Mkumbo said the government is reviewing the education curriculum to give youth more skills. He said there is a need to facilitate student's learning

about integrity while at school.

The minister said the move will help empower the next generation towards the fight against corruption. "It is through education on public integrity that we can change the behaviour of our young people. When well-educated on integrity, youth can build a society free from corruption," he said.

He advised youths to be proud of their skills, ability and knowledge adding that they must not get tired of seeking further knowledge and opportunities. Amina Sanga, Author of a book 'Extraordinary Youth' and Founder of Global Youth Empowerment Institution said there is a need to have youth who can bring changes. She said that the book aims to give extra knowledge to bridge the gap between formal and informal education.

"We need extraordinary youth who can bring changes to the society," she said.

Sanga said the institution plans to reach 50,000 youth every year encouraging them to think extraordinary to bring changes to the society.

Chairman of Global Youth Empowerment Institution Edgar Gasper said at least 2000 youth attended the event. He expressed the need for youth to think extraordinary apart from the jobs recruited or skills they have.

The International Youth Day aims to enhance awareness regarding the wide-ranging challenges that youth encounter on a global scale including education, employment, mental well-being, poverty, and social inclusion.

'Unearth, report on issues related to gender-based violence'

By Guardian Reporter, Zanzibar

DR Mzuri Issa, director of Tanzania Media Women's Association (TAMWA-Zanzibar), has urged journalists to focus on unearthing and reporting issues on gender-based violence (GBV) so as to increase efforts in fighting the vices and bring positive transformation in the society.

She made the call yesterday when opening a meeting to present a report on a journalistic study that looked at how the media are reporting violence incidents in a view of bringing changes in the

society. She said: "This will greatly help the public to be well informed on the issues and be able to provide support in fighting them which include making the culprits accountable."

Dr Mzuri said journalists have a role and power to fight the challenges through their writing, so increasing efforts to unearth the violence acts, will greatly bring positive impacts in the society.

"Children protection should be confined to parents, relatives and the government, but the whole society where journalists play a very big role in protecting this group's rights

by investigating and writing on various issues concerning them which include fighting all forms of abuse towards children and girls," she asserted. She urged the government to put a good system of laws and policies to enable the general public to act well in protecting children and women rights while fighting against child abuse and GBV.

"Despite having laws and policies, many people are still conducting evil acts to children and women, what is needed here is to ensure that the laws are strong enough to make the culprits afraid to practice the acts.

The director further said as the situation for women and children was worsening, there is a need to come up with a special system which will chase away men from engaging in the abusing incidents.

Dr Salum Suleiman Ali, research consultant on abuse acts said the study has revealed that journalists are doing a lot in reporting issues concerning violence and abuse related incidents but there were some few gaps in making the report of more quality which include incorporating detailed explanations on statistics, laws, policies and international agreements so as to bring more im-

pact.

"Many journalists are doing well in reporting violence incidents but the major challenge is how to put them in a manner that will be understood well by the public by providing statistics, reports and proposed solutions, they need to learn more about reporting so as to support the society to change," she explained.

Some journalists who participated in the study reminded fellow practitioners to invest in reading books, journals, laws, policies and international agreements on children and women rights pro-

tection so as to enable them to report the incidents by bringing changes in the society.

The study has been conducted by TAMWA-Zanzibar in collaboration with United Nations Educational, Scientific and Cultural Organization (UNESCO) with a major objective of looking at how journalists are reporting issues of violence and other abuse-related incidents.

The research looked on articles and reports that were published in various media stations in a period between January and March, 2023.

Tanapa urged to market tourist attractions in S. Highlands zone

By Guardian Correspondent, Mbeya

TANZANIA National Parks (TANAPA) has begun to implement directives from Prime Minister Kassim Majaliwa on advertising tourist attractions in the Southern Highlands Zone to woo in more tourists.

August 3 this year while at the Nanenane exhibition, PM Majaliwa said many tourists prefer to visit attractions in the northern tourist circuit due to the lack of advertising drive.

He called upon TANAPA officials to advertise tourist attractions in the southern highlands zone in order to reduce tourists' congestions in the north, especially in the Serengeti National Park.

Addressing reports at the weekend, TANAPA Director General, Commissioner of Conservation William Mwakilema said as for now they have started stressing in advertising tourist attractions in the Southern Highlands Zone

He said wildlife reserves in the Zone include Mikumi National Park, Ruaha National park Nyerere National park and Mt Udzungwa National Park are among reserve areas benefitting from the project to boost tourism environment.

He said the received obtained a world bank loan for boosting infrastructures in these park areas as well as expanding conservation activities.

He said infrastructures being improved include roads and airports that are essential in wooing tourists.

He said the Songwe International Airport (SIA) has been installed with infrastructure that enable various kinds of planes to land and take off 24 hours a day, adding that this will spur tourism activities in the area.

He said among tourists' attractions in the area include Mt Rungwe national park, lake Nyasa beaches in Kyela District, unique Lake Ngozi in Rungwe District and Kalambo Falls in Rukwa Region.

Mwakilema also called on Tanzanians to visit these tourist attractions to learn about various things, and to make various products to sell to visiting tourists to earn income for themselves.



Dodoma Urban Water Supply and Sanitation Authority officials tour a reservoir at the Mzakwe water source yesterday. Mzakwe well-field is located in Dodoma Urban District's Makutupora ward, some 27 kilometres north of Dodoma city, and has for long stood as the national capital's main source of water supply. Photo: Correspondent Ibrahim Joseph

Somali special forces raid Al-Shabaab bases near Kismayo city

KISMAYO

THE specially US trained forces from SNA's Danab commando brigade raided villages under Janay Abdale in the Lower Jubba region, south of Somalia.

In the operation, the army killed 7 of the fighters of the Al-Shabaab group, who were at a training base during a gunfight that lasted for several hours, according to the residents.

The commander of the 5th unit of the Da-

nab Arab Dheeg Ahmed said that the operation targeted a place where the group was gathering to plan an attack on the military bases.

In addition, Ahmed said that the Danab soldiers and the Jubbaland Darwish forces are carrying out joint operations to drive the Al-Shabaab from the remaining areas in Jubaland.

This operation coincides with raids in the areas of Baladul Amin, Baladul Karim, and Bulo Fulay in the Lower Shabelle and

Baay regions, killing 41 Al-Shabaab fighters on Saturday.

Somali President Hassan Sheikh has vowed to wage "total war" against al-Shabaab, but the extremist group continues to launch brazen attacks targeting civilians and security forces.

Somali forces have had success against the group. The first offensive against al-Shabaab under Mohamud focused on the Middle Shabelle, Galgadud, and Hiran regions.

During that effort, Somali Soldiers with clan militias liberated 80 areas, including Rage-El, a village in the Middle Shabelle region that had been under al-Shabaab control for 13 years.

Meanwhile, Kenya and Somalia on Wednesday signed a bilateral air services agreement that will see their airlines increase the frequency of travel in both countries.

In a statement, cabinet secretary for the Ministry of Roads, Transport, and Public

Works, Kipchumba Murkomen, said that the designated airlines of the two countries would be allowed to operate seven weekly frequencies for passenger flights as set out in specified routes.

On the other hand, cargo flights will operate at unlimited frequencies.

"The designated airlines of both countries may also enter code-sharing arrangements with any airline, including third country airlines provided that it has an underlying traffic act," Murkomen said.



Plot 4B, Nyerere Road, P.O Box 911, Dar es Salaam
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**EXTRACT OF THE STATEMENT OF PROFIT OR LOSS
AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022 TZS '000	2021 TZS '000
Revenue	25,558,350	24,849,905
Cost of sales	(13,746,778)	(14,532,314)
Gross profit	11,811,572	10,317,591
Other income	161,109	28,999
Operating expenses	(4,631,715)	(4,877,395)
Trade receivables impairment release	(9,544)	-
Operating profit	7,331,422	5,469,195
Finance costs	(1,134,852)	(991,084)
Profit before tax	6,196,570	4,478,111
Income tax expense	(2,716,334)	(1,183,480)
Profit for the year	3,480,236	3,294,631
Other comprehensive income	-	-
Total comprehensive income	3,480,236	3,294,631
Earnings per shares (TZS)		
– Basic	60.52	57.29
– Diluted	60.52	57.29

**EXTRACT OF STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2022**

	2022 TZS '000	2021 TZS '000
ASSETS		
Non-current Assets		
Property, plant and equipment	36,086,300	26,927,827
Right-of-use assets	328,068	335,125
Intangible asset	225,258	296,478
Advances to suppliers	-	446,856
	36,639,626	28,006,286
Current assets		
Inventories	2,337,579	4,089,520
Trade and other receivables	6,879,076	5,019,850
Cash and bank balances	5,098,300	4,312,902
Asset held for sale	2,674,275	2,674,275
Advances to suppliers	2,370,249	923,077
	19,359,479	17,019,624
TOTAL ASSETS	55,999,105	45,025,910
EQUITY AND LIABILITIES		
Equity		
Share capital	5,750,596	5,750,596
Share premium	6,762,049	6,762,049
Retained Earnings	12,937,553	11,757,384
	25,450,198	24,270,029
Non-current liabilities		
Long term borrowings	8,813,437	11,927,120
Lease liabilities	59,627	59,817
Deferred tax liability	3,878,562	3,387,620
	12,751,626	15,374,557
Current liabilities		
Trade and other payables	3,721,310	2,115,619
Lease liabilities	11,386	11,385
Tax payable	1,004,532	208,976
Bank overdraft	7,350,103	-
Cylinder deposits	517,137	497,464
Current portion of loans	5,192,813	2,547,880
	17,797,281	5,381,324
Total liabilities	30,548,907	20,755,881
TOTAL EQUITY AND LIABILITIES	55,999,105	45,025,910



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BOARD MEMBER VACANCY.

TOL Gases Limited is the leading manufacturer and distributor of Industrial and Medical Gases. Additionally the Company distributes high quality brands of welding and related consumables as well as medical oxygen related appliances within Tanzania and the neighbouring countries through distributorship arrangements.

The secretariat of the Board of Directors of TOL Gases Limited, do hereby invite shareholders to nominate suitable candidates to be elected to fill **one vacant position of Board Membership. Female Nominees are strongly encouraged.**

Requirements:

- Expertise/Skills in Governance, Risk, Compliance and Administration.
- Applicants are required to be nominated / proposed by a Shareholder who is duly qualified to be present and vote at the meeting and has signed the proposition to concede his/her willingness to be elected.
- Any shareholder who would like to nominate / propose a person for election to fill the Board Membership position, may submit the following to the Secretary not later than 20th August 2023 :-
 - Notice of his/her intention to propose such a person signed by the proposed person conceding his willingness to be elected.
 - Resume of the proposed person with due consideration to the requirements of the Companies Act and the Company's MEMARTS.
- Submission should be delivered to the following address.

Company Secretary
TOL Gases Limited
Plot 4b, Nyerere Road
P. O. Box 911,
Dar es Salaam
Email: nlulu@tol-gases.co.tz /mjuliana@tol-gases.co.tz

Directors: S. Mponji – (Tanzanian) – Chairman, J. Massawe – (Tanzanian), S. Selestine – TR – URT (Tanzanian), Prof. A. Temu – (Tanzanian), Eng. J. Machange – (Tanzanian), L.C. Kitoka – (Tanzanian).



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NOTICE
28TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the 28th Meeting of the Shareholders of TOL Gases Limited will be held on a hybrid of physical attendance at the Julius Nyerere International Convention Centre (JNICC) and via ZOOM video conferencing on 25th August, 2023 at 9.00a.m to transact the following business:-

- Adoption of the Agenda.
- Confirmation of Minutes of the year 2021 Annual General Meeting held on 19th August, 2022.
- Matters arising from minutes of the year 2021 Annual General Meeting.
- Chairman's Statement.
- To receive Directors' Report, Auditors' Report and the Audited Financial Statements for the year ended December, 31, 2022.
- To approve Dividend Payment.
- To approve Directors' Fees.
- To appoint Auditors for the year 2023.
- Election of Directors.
- To set the place, date and venue of the next meeting.
- Any other business (Duly notified at least seven days before the meeting)

Registration for participating in the ZOOM Video Conferencing should be done through phone no **0685750201/0685750203.**

member entitled to attend and vote at the Meeting is also entitled to appoint a proxy (whether a member of the Company or not) to attend and vote in his/her stead.

All proxy forms or letters appointing proxy must be lodged at the office of the Company Secretary at least 48 hours before the time fixed for the holding of the meeting or via email to **mjuliana@tol-gases.co.tz/nlulu@tol-gases.co.tz**

BY ORDER OF THE BOARD

CORNELIUS KASIYA KARIWA
COMPANY SECRETARY

Directors: S. Mponji – (Tanzanian) – Chairman, J. Massawe – (Tanzanian), S. Selestine – TR – URT (Tanzanian), Prof. A. Temu – (Tanzanian), Eng. J. Machange – (Tanzanian), L.C. Kitoka – (Tanzanian).

The Guardian

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MONDAY 14 AUGUST 2023

Taking A New Look
At The News
ESTABLISHED IN 1995

Regulating fishing can do without armed units

SPECIALISED armed units will be on an upward move with expected policy review in the fishing sector. A workshop organized by the relevant department in the Ministry of Livestock Development and Fisheries was lately examining ways of establishing such units to help in law enforcement in water bodies where fishing activities are conducted. A top official explained that this is a recurring idea found in policy documents since 2005, as yet unimplemented.

Experts at the workshop would extensively examine the National Fisheries Policy of 2015 and preceding it, the Fisheries Act of 2003, an exercise being assisted by the United Nations Food and Agriculture Organisation (FAO). With policy review and improved legislation on the fishing industry, such units are meant to assist an envisaged sector regulator, tasked with overseeing fishing activities countrywide. The review sessions will have a delicate balancing act to do between demands of ministerial administrators and the fishing community.

While overviews of policy review focus on how it will help the citizens, things are less rosy on the ground. Tanzania has for instance been more forthright in combating the use of fishing nets raking in immature fish, while our neighbours appeal to be more at ease. Again, stakeholder needs aren't identical, whether it is for inland lakes, rivers or the coastline, and in all these areas the public interest is often at variance with stakeholder pressure. All this calls for mitigation ways.

There is a plausible argument for a specialized armed unit to enforce the use of appropriate fishing gear, while the ministry uses experts or extension officers to bring produc-

ers into line with quality issues in fishing, storage and marketing. It is not altogether certain that the only way the country can effectively manage the fishing sector is to copy the wildlife and forest service agencies. There are fewer interactions with the public or at least the zones are outside communities.

As the fishing activity is more intimately intertwined with how communities live, in like manner as having a specialized force for land use or farming, it is easy to see why the ministry has hesitated about the matter. It has been added in policy blueprints or drafts for some two decades but never actually put too effect as community risks are higher, or it so appears. The ministry has often conducted inspections on overly inappropriate fishing nets; that needs to stationary armed units to intervene or make inspections each passing day.

There were remarks from a policy review desk coordinator in the department that the discussion is particularly focused on the safety of the consumer, where the real pain is the use of explosives or certain chemicals.

Yet here the fisheries department can take a leaf from operations of the meat board, that one takes samples (as fish can't be tested one by one) by randomly dispatching inspectors to fish markets for any contaminated fish. If such inspections did not curb the habit in the past, it can't be expected that a stationary armed unit will do better.

The departments can set its sights lower as its sphere of interaction is too intense. Plenty has to be left to local administration and overall goodwill. There is a problem that stringency leads to unpopularity, while the resources are local.

Keeping abreast of the changing nature of our world is imperative

TANZANIA'S natural beauty and sheer density of plant and wildlife species make it a top destination for eco-tourists. Almost a third of the country is protected, providing habitat for scores of species across 14 national parks. A fifth of Africa's large mammals can be found within its borders, including lions, hippos, elephants, zebra, and wildebeest, whose mass migration through the Serengeti is a major draw for safaris.

As with other African nations, the majority of Tanzanians are forced to live off the land, which, in turn, compromises it. With trees often the only source for fuel, deforestation has led to soil erosion. That and overgrazing by livestock has led to desertification in some parts of the country. Subsistence farmers then venture closer to wildlife to find fertile land.

Clashes are inevitable. Elephants, zebras, and other species destroy crops. Distraught farmers resort to killing wildlife to protect their own livelihood. Individual conflicts like this pale in comparison to the massive wildebeest migration: Only 15% of this natural phenomenon occurs on protected land. As the herds move, predators follow and nomadic herders' helpless livestock is caught in the middle.

Protection alone isn't enough. Providing Tanzanians with sustainable ways to raise crops and livestock, as well as providing other economic opportunities, will not only take the stress off the land, it will avoid deadly run-ins with wildlife.

Wildlife traditionally refers to undomesticated animal species, but has come to include all plants, fungi, and other organisms that grow or live wild in an area without being introduced by humans.

Wildlife can be found in all ecosystems. Deserts, forests, rain forests, plains, grasslands and other areas including the most developed urban areas, all have distinct forms of wildlife. While the term in popular culture usually refers to animals that are untouched by human factors, most scientists agree that much wildlife is affected by human activities.

Humans have historically tended to separate civilisation from wildlife in a number of ways including the legal, social, and moral sense. Some animals, however, have adapted to suburban environments. This includes such animals as domesticated cats, dogs, mice, and gerbils. Some religions declare certain animals to be sacred, and in modern times concern for the natural environment has provoked activists to protest against the exploitation of wildlife for human benefit or entertainment.

The global wildlife population decreased by 52 per cent between 1970 and 2014, according to a report by the World Wildlife Fund.

Indeed the world is full of amazing creatures from every possible medium. From the birds of the air to the majestic whales of the sea, wildlife abounds in the most unusual and unexpected places. Wildlife benefits us in many ways, and has since time out of mind. World Wildlife Day is a day to remind us of our responsibilities to our world and the life forms we share it with.

On March 3rd, 1973 the United Nations General Assembly took a stand against to protect endangered species throughout the world. Whether plant or animal, the importance of these species in every area of human life, from culinary to medical, could not be understated.

The Guardian Limited Key Contacts

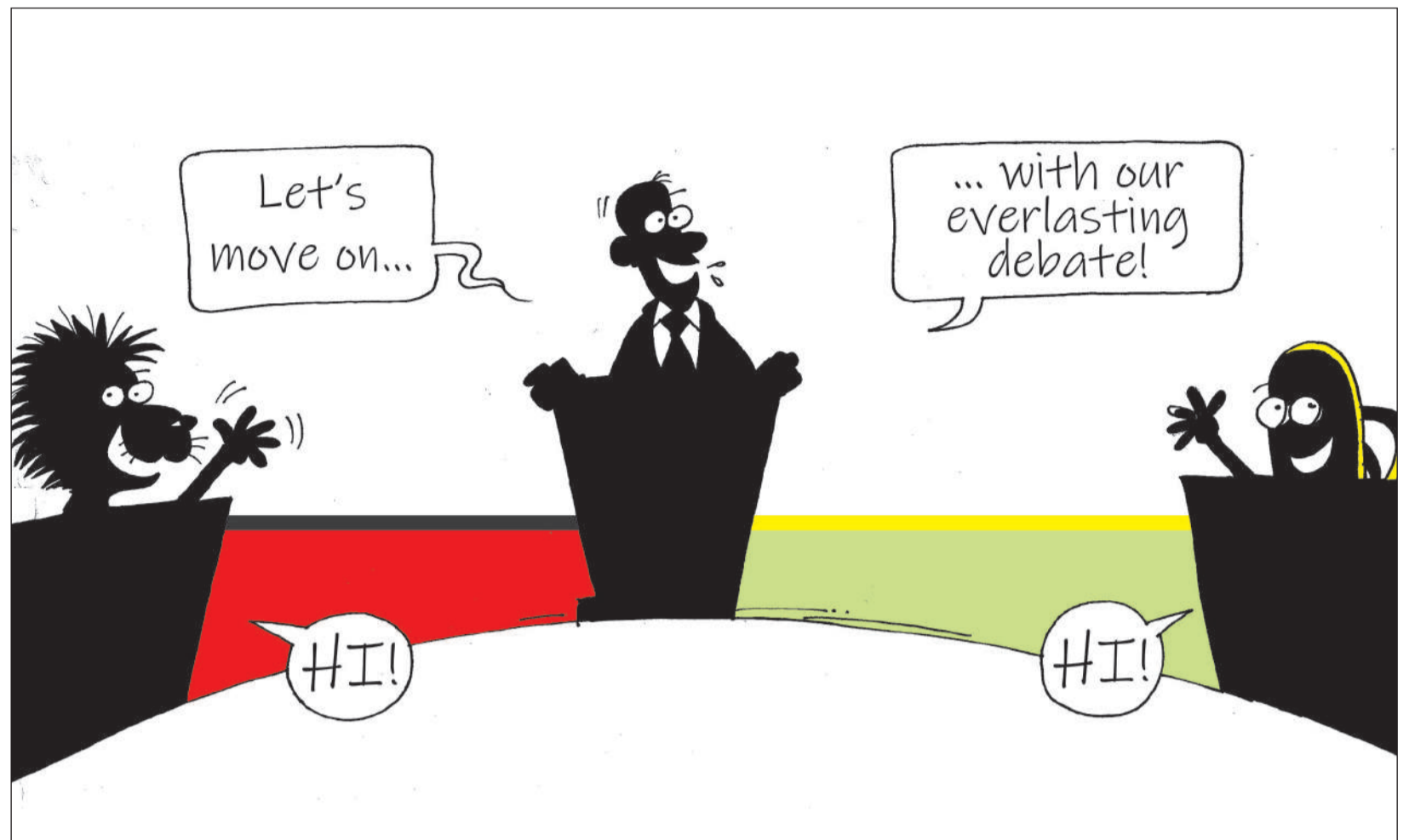
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'No African country will be truly safe from terrorism until all countries are'

By Amadou Boly and Eric N. Kere

TERRORISM has become a real and growing concern for African countries. According to the Global Terrorism Database (GTD), the number of terrorist attacks increased considerably in Africa between 2000 and 2018, from 330 attacks in 2000 to 2365 in 2018, with a peak of 3086 attacks in 2014.

This period also coincided with a significant increase in military spending in Africa, from about USD 10.6 billion to USD 32.8 billion, peaking at USD 41.7 billion in 2014. However, results of this expenditure are mixed as terrorism and violent extremism appear to be spreading across Africa at an alarming rate, prominently in the Sahel, Lake Chad Basin, and Mozambique.i

In our view, the culprit in this situation is the lack of collective action against terrorism.

Fighting terrorism typically suffers a free-rider problem

Counter-terrorism efforts can be classified in two main categories: offensive and defensive. ii Offensive measures target the terrorists, their resources, or their supporters directly, including attacking terrorist groups or camps, freezing terrorist assets, or retaliating against a state-sponsor.

Defensive measures try to reduce the vulnerability of individuals and property to attacks, for instance, through technological barriers such as bomb-sniffing devices, metal detectors, or biometric identification, or the deployment and equipment of security personnel.

Offensive measures are seen by non-targeted countries as international public goods from which they can benefit without contributing to - a behavior called "free riding"; while defensive measures are largely seen as private goods as the benefits go primarily to the country implementing those measures.

As a result, non-targeted countries tend to place the burden of offensive counterterrorism measures solely on the target of terrorist attacks, seeking benefit from the reduction of terrorism without paying for it. This could be a justifiable strategy only when targeted countries are able to fight off terrorism by themselves, which is clearly not the case today.

Collective action failure overlooks spillover effects

Collective action failure, due to free-riding behavior, overlooks the spillover effects of terrorist attacks. Our research shows that the negative effects can materialize even without direct terrorist attacks in



a country due to the presence of these spillover effects.iii Indeed, terrorist attacks lead to an increase in military spending in the attacked country but also in neighboring countries. The reaction of the attacked country is consistent with reactive counterterrorism measures to deter future terrorist attacks, while the increase in bordering countries is consistent with preventive counterterrorism measures.

Increased military spending in neighboring countries lead to further increases in military spending in the home country. Such behavior amounts to a "yardstick" competition between countries.

Specifically, in the presence of terrorism, incumbent politicians seek to increase their chances of staying in power by looking at the level of military spending in neighboring countries and seeking to emulate it, to provide an acceptable security level in the home country.

The "yardstick" behavior may also be due to the anticipation that a tougher stance against terrorism in neighboring countries, through higher military spending, could push terrorism towards the home country, hence the need to increase military home spending.

The effects of increased military spending on growth are likely to be negative for developing countries by diverting resources from crucial productive investments and given the fact that imports of military equipment mainly benefit developed countries with a "military-industrial complex".iv

As a result, both terrorism and government mimicking behavior, through their positive effects on military expenditure, can negative-

ly impact a country's growth even in the absence of direct attacks.

In addition to the channel discussed above, the negative consequences of terrorism can spillover to neighboring countries through trade disruptions, refugees, heightened risk perceptions by foreign investors or tourists, collateral damage from nearby battles, or subsequent extension of terrorist attacks to neighboring countries.

It is therefore in the interest of all African countries to join the fight against terrorism, as no country will be truly safe from the threat of terrorism until all countries are.

Greater collaboration is urgently needed to win the fight

Spillover effects point to the urgent need for collective action to address security challenges, particularly terrorism, in Africa; at the bilateral, regional, continental, and global levels.

Neighboring countries could consider actively supporting affected countries to fight terrorism before directly suffering its consequences. An illustration of this bilateral approach is the deployment of the Rwanda Defence Force in 2021 in the Cabo Delgado province of northern Mozambique to fight terrorism. Regional security mechanisms are much needed, such as the G5 Sahel Joint Force (FC-G5S), the Multinational Joint Task Force (MNJTF) fighting Boko Haram-affiliated groups, the Accra Initiative, and the Economic Community of West African States (ECOWAS) Standby Force; which are all in West Africa.

Given the multiplicity and overlapping memberships of regional communities or mechanisms, rationalization and consolidation

should be prioritized to eradicate resource wastage due to costly duplication, fragmentation, or incoordination of activities. Concerned countries should promote reliance on own resources to ensure sustainability of action and seek effective participation by neighboring countries not currently facing terrorist attacks.

At the continental level, accelerated revitalization and operationalization of the African Peace and Security Architecture (APSA) is needed, including expedited and pragmatic implementation of the 0.2% levy on eligible imports to increase the African Union's financial autonomy. This would help the AU build towards a successful pursuit of 'African solutions to African problems', in collaboration with regional bodies and the international community.

Collective action is also needed to support national efforts aimed at tackling terrorism-supporting activities such as organized crime networks, which can help finance terrorism by engaging in money-laundering, cybercrime, trafficking in people, drugs, weapons, or cultural objects. Curbing financial support can help weaken the ability of terrorists to operate and reduce the frequency and prevalence of terrorist attacks.

Finally, African countries must address the root causes of terrorism in the longer term by committing to socio-economic progress and shared prosperity for all citizens and embracing bold governance reforms, which aim to strengthen public financial management, promote transparency and accountability in public service delivery, and fight corruption.



JOB OPPORTUNITIES WITH ICAP IN TANZANIA

A major global health organization that has been improving public health in countries around the world for nearly two decades, ICAP works to transform the health of populations through innovation, science, and global collaboration. Based at Columbia University Mailman School of Public Health, ICAP has projects in more than 40 countries, working side-by-side with ministries of health and local governmental, non-governmental, academic, and community partners to confront some of the world's greatest health challenges. Through evidence-informed programs, meaningful research, tailored technical assistance, effective training and education programs, and rigorous surveillance to measure and evaluate the impact of public health interventions, ICAP aims to realize a global vision of healthy people, empowered communities, and thriving societies.

ICAP is registered in Tanzania as MSPH Tanzania LLC (Reg. No. 00002080) since 2004. ICAP operates under the Memorandum of Understanding (MoU) with the Ministry of Health (MoH) and President's Office Regional Administration and Local Government (PO-RALG). In Tanzania, ICAP receives funding from the U.S. President's Emergency Plan for AIDS Relief (PEPFAR) through a partnership with CDC, supporting facility and community-based HIV prevention and care and treatment services, COVID-19 response, as well as HIV-related research in Tanzania.

With funding from PEPFAR through CDC, ICAP is currently implementing the "Sustain and Accelerate a Comprehensive HIV Response" project (known as the FIKIA+ Project) in Mwanza region aiming to achieve rapid acceleration of ART initiation, strengthen treatment continuity and improve HIV viral load (VL) suppression among people living with HIV (PLHIV). Furthermore, FIKIA+ also aims to ensure that high-quality combination prevention interventions, including voluntary medical male circumcision (VMMC), DREAMS (Determined, Resilient, Empowered, AIDS-free, Mentored, and Safe) programming, pre-exposure prophylaxis (PrEP), and access to condoms to achieve epidemic control, are accessible to at-risk and vulnerable population groups. **From October 2023, the FIKIA+ Project will be expanding to cover Geita region in addition to Mwanza.**

ICAP in Tanzania is seeking to employ competent, dynamic individuals with strong technical knowledge and public health management skills in implementing program objectives to join our team. Positions are contingent upon availability of grant funding. ICAP at Columbia University is an equal opportunity and affirmative action employer.

Available Positions (Job Descriptions follow below)

- Field Implementation Manager (based Geita or Mwanza, 1 vacancy each)
- Technical Services Manager (based Geita, 1 vacancy)
- District Program Lead (based Geita, multiple vacancies)
- Adult Care & Treatment/TBHIV Officer (based Geita, multiple vacancies)
- Case Management Officer (based Geita, multiple vacancies)
- Pediatrics/PMTCT/CECAP Officer (based Geita, multiple vacancies)
- Prevention and HTS Officer (based Geita, multiple vacancies)
- Strategic Information Officer (based Geita, multiple vacancies)
- Lab Officer (based Geita, multiple vacancies)
- QI Officer (based Geita, 1 vacancy)
- Supply Chain Officer (based Geita, 1 vacancy)
- VMMC Officer (based Geita, multiple vacancies)
- TB/HIV Officer (based Geita, 1 vacancy)
- Informatics & IT Officer (based Geita, 1 vacancy)
- Driver (based Mwanza or Geita, multiple vacancies)

APPLICATION INSTRUCTIONS

Deadline for application is 11:55 PM on Sunday, 27 August 2023. Please visit our website at <https://icapacity.icap.columbia.edu> to submit your application through the electronic portal. Only shortlisted candidates will be contacted. **Applications will NOT be accepted over email.**

Position Title: Field Implementation Manager (FIM)
Reports to: Regional Program Manager (RPM)
Supervises: District Program Leads (DPL)
Job Location: Geita (1 position), Mwanza (1 position)
Employment Type: Full-time
Travel: Up to 60% in intervention districts

Position Summary:

The Field Implementation Manager (FIM) oversees all ICAP's implementation of the community and facility activities in the region. Supervised by the Regional Program Manager, s/he is responsible for the overall regional program implementation performance and supervises the ICAP District Program Leads. The FIM works with the district teams to provide technical leadership and oversight, including leading the implementation, monitoring and evaluation, and reporting crucial program priorities. The FIM will also be responsible for ensuring fidelity in executing activities under district-level sub/service agreements in collaboration with the Council Health Management Team (CHMT). The FIM will also work hand in hand with the district leads to facilitate meaningful engagement with the respective council-level authorities and relevant stakeholders.

Position Duties and Responsibilities:

- Supervise and support the District Program Leads
- Coordinate the planning, implementation, monitoring, and reporting of program council-level workplans
- Support the District Teams to optimize and efficiently utilize resources allocated to the councils for field implementation according to the donor and government regulations.
- Support the District Team Leads in strategic dialogue with council authorities on project-related agendas
- Manage in collaboration with the DPL and CHMTs the needs assessment process for interventions relevant to ICAP's scope.
- Design interventions to address the gaps identified in the needs assessment exercise in collaboration with the DPL and provide technical assistance (TA) to the respective CHMTs and the supported health facilities in planning, implementing, monitoring, and reporting the identified gaps.
- Support the DPL to identify, engage and facilitate strategic collaboration with existing and new partners in HIV and related services to maximize the impact of ICAP's programmatic activities in the council.
- Through the DPL, oversee the performance of sub-grantees and service agreement plans and budgets and ensure optimum resource allocation, utilization, and compliance with donor and government regulations.
- Support the DPL in ensuring compliance in the implementation of activities through sub-grantees audits to ensure effective use of project resources
- Coordinate the district teams to ensure timely collection and submission of national HIV services and program data – as well as support strengthening of the related M&E systems – in collaboration with the M&E team.
- Work with DPLs to conduct council-level data analysis and utilization initiatives
- Support the DPLs to implement and manage capacity-building efforts for HIV and related service providers, capitalizing on supportive supervision, mentorship, and on-job training.
- Perform any other tasks as assigned by the supervisor.

Qualifications, Knowledge, Skills

- **Required Education:**
 - MD/MBBS or PhD/doctoral degree in public health discipline or Clinical Officer/MPH with significant experience managing clinical programs in HIV/AIDS
 - Training and/or certification in program management is an added advantage
- **Required Technical Experience:**
 - Minimum 5 years of experience working in public health programs/services
 - Experience working for PEPFAR programs is an added advantage

- Minimum 3 years of experience in design, implementation, management, and M&E of HIV or related clinical and public health programs and services
 - Experience in continuous quality improvement (CQI) implementation is an added advantage
- **Required Managerial Experience:** Must have at least 3 years' experience managing and supervising an interdisciplinary team of at least 5 staff.
- Excellent command of Swahili and English languages in written and oral communication
- Experience in basic computer applications such as MS Word, Excel, PowerPoint, and the internet
- Ability to work under pressure and stringent deadlines

Position Title: Technical Services Manager
Reports to: Regional Program Manager
Supervises: Supply Chain Officer, VMMC Officer, Lab Officer, TB/HIV Officer, SI Coordinator, QI Officer
Employment Type: Full-time
Job Location: Geita
Travel: Up to 50% in intervention districts outside of job location

Overall Job Function:

The Technical Services Manager (TSM) offers senior technical leadership at the regional level for community and facility project activities. Supervised by the Regional Program Manager, s/he manages a team of regional technical experts in various areas such as VMMC, supply chain, laboratory, CQI, TB/HIV, public health surveillance, strategic information, and community and facility interventions. The TSM ensures that all agreed technical strategies are implemented with fidelity and quality while developing real-time innovations to address programmatic challenges. S/he collaborates closely with the Field Implementation Manager to meet program goals according to GoT and PEPFAR standards.

Specific Responsibilities and Duties:

- Provide technical leadership, including ensuring fidelity and appropriate translation of national and international guidelines to the FIKIA+ project activities, including HIV Testing (HTS) Services, PMTCT, Care and Treatment (C&T), TBHIV integration, Laboratory Support, Supply Chain Management, Retention and Community Linkages, QI initiatives, and VMMC.
- Oversee the region's technical skills needs assessment and organize efforts to address them, including developing, implementing, and monitoring the mentorship and continuous education plans for healthcare providers, expert clients, and community outreach volunteers.
- In collaboration with the RPM and Field Implementation Manager, the TSM is responsible for the timely identification of technical implementation needs and developing appropriate work plans for the region.
- Leads efforts in writing technical program reports, including best practices, lessons learned, and other relevant reports.
- Serve as a technical link with and liaison to the central technical team and the RHMT technical focal persons for the respective portfolios to translate and implement evidence-based interventions as per the GoT and donor guidance.
- Guide the SI Coordinator in increasing real-time data use for program improvement and decision-making, as well as conducting routine data collection.
- Oversee efforts to analyze and utilize program data to inform plans, priorities, and efficient resources allocation.
- Participate as a technical lead in the regional monthly and quarterly project planning and evaluation meetings.
- Collaborate and lead the generation and presentation of project reports, publications, and presentations at the regional level.
- Perform any other duties as assigned by the supervisor.

Qualifications, Knowledge, and Skills:

- **Required Education:** Medical degree (MD, MBBS, or equivalent) or Master's degree or higher in the following fields: Public Health, Epidemiology, Biostatistics, or related discipline.
- **Required Technical Experience:** Minimum 5 years of work experience in the HIV field with a donor-funded organization, including demonstrated experience and knowledge working on HIV care, treatment, and TBHIV programs.
 - Must have experience in strategic information and/or monitoring & evaluation and learning (MEL) initiatives for HIV programs.
 - **Preferred:** Familiarity with PEPFAR-funded HIV programs.
- **Required Managerial Experience:** Must have at least 3 years' experience managing and supervising an interdisciplinary team of at least 5 staff.
- Excellent written and verbal communication skills with fluency in English required
- Strong computer skills (MS Excel, Access, Word, and PowerPoint at the minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high-quality technical assistance to districts and facilities.
- Ability to work with a diverse team.
- Ability to work independently with minimal supervision and strong problem-solving skills.

Position Title: District Program Lead
Reports to: Field Implementation Manager
Supervises: Adult Care & Treatment/TBHIV Officer, Pediatrics/PMTCT/CECAP Officer, Prevention & HIV Testing Services Officer, Case Management Officer, Strategic Information Officer
Job Location: Geita
Employment Type: Full-time
Travel: Up to 80% in intervention districts

Position Summary:

The District Program Lead (DPL) heads ICAP programs and services at the respective council under the guidance of the Field Implementation Manager. S/he oversees all ICAP staff supporting the council level and provides technical leadership and oversight of all ICAP-supported programs and services including leading implementation, M&E and reporting of crucial program priorities including monitoring of activities under district level sub/service agreements – in collaboration with the Council Health Management Team (CHMT). The DPL is also responsible for managing communication and collaborations with the local government authorities and other key stakeholders.

Roles and Responsibilities:

- Lead and oversee the planning, implementation, monitoring, and reporting of program workplans and other ICAP-supported implementation activities at the council level.
- Ensure efficient utilization of project resources and compliance with donor and government regulations.
- Supervise program staff in the respective council.
- Participate in strategic dialogue with council authorities on project issues
- Actively participate in and collaborate with CHMTs to conduct needs assessments relevant to ICAP's scope and provide technical assistance (TA) to the District Medical

- Officer (DMO) and District AIDS Control Coordinator (DACC), Council Health Management Team (CHMT), and supported health facilities in planning, implementation, monitoring, and reporting of the identified gaps.
- Identify, engage and facilitate strategic collaboration with existing and new partners in HIV and related services to maximize the impact of ICAP's programmatic activities in the council.
- Work with the sub-awards and subcontracts officers to develop and oversee sub-grantees and service agreement plans and budgets and ensure optimum resource allocation, utilization, and compliance with donor and government regulations.
- In collaboration with compliance team, conduct program audits for subs and CHMTs to ensure effective use of project resources
- Ensure timely collection and submission of national HIV services and program data – as well as support strengthening of the related M&E systems – in collaboration with the M&E team.
- Lead the council-level data analysis and utilization initiatives to promote data utilization efforts at all levels.
- Implement and manage capacity-building efforts for HIV and related service providers, capitalizing on supportive supervision, mentorship, and on-job training.
- Perform any other related duties as may be assigned by the supervisor.

Qualifications, Knowledge, Skills

- **Required Education:**
 - MD/MBBS or PhD/doctoral degree in public health discipline or Clinical Officer/MPH with significant experience managing clinical programs in HIV/AIDS
 - Training and/or certification in program management is an added advantage
- **Required Technical Experience:**
 - Minimum 4 years of experience working in public health programs/services
 - Experience working for PEPFAR programs is an added advantage
 - Minimum 3 years of experience in design, implementation, management, and M&E of HIV or related clinical and public health programs and services
 - Experience in continuous quality improvement (CQI) implementation is an added advantage
- **Required Managerial Experience:**
 - Minimum 2 years of experience directly supervising and managing at least five staff in similar projects
- Excellent command of Swahili and English languages in written and oral communication
- Experience in basic computer applications such as MS Word, Excel, PowerPoint, and the internet
- Ability to work under pressure and stringent deadlines

Position Title: Adult Care & Treatment/TBHIV Officer
Reports to: District Program Lead
Job Location: Geita
Employment Type: Full-time
Travel: Up to 70% in intervention districts

Position Summary

The Adult Care and Treatment (C&T)/TBHIV Officer will oversee and coordinate the implementation of adult HIV care, treatment, and TBHIV services in a district council. S/he will coordinate the adult C&T/TBHIV portfolio to ensure efficient implementation, M&E, CQI implementation, and reporting of all interventions and indicators. In addition, s/he will work with the respective CHMT members in collaboration with other ICAP staff, facility providers, and expert clients to ensure that all activities are implemented per GoT and PEPFAR standards.

Roles and Responsibilities:

- Support the design, implementation, M&E, data use, CQI, reporting, and documentation of adult HIV care, treatment, and TBHIV activities
- Work with CHMTs and other ICAP staff to build capacity and mentor facility providers on implementing program priorities, such as timely ART initiation for newly identified HIV clients, viral load suppression, establishment and management of viremia clinics for clients with high HIV viral load, including enhanced adherence counseling (EAC) fidelity, intensive TB screening and case finding among PLHIVs, IPT initiation, and completion, and all other interventions as per the national and donor guidance.
- Work with district teams to implement innovative, data-driven, quality adult HIV care, treatment, and TBHIV services, including providing male-friendly services and support for PLHIV support groups.
- Work as part of the multi-disciplinary technical team to provide site support to district teams in ensuring effective linkages for adult HIV care, treatment, and TBHIV services
- Provide technical assistance (TA) to the CHMT members and support facilities in planning, implementation, M&E, and reporting of adult HIV care, treatment, and TBHIV interventions.
- Collaborate with CHMT to assess and implement initiatives to address skill and resource needs in adult HIV care, treatment, and TBHIV services through supportive supervision, mentorship, on-job training, and design remediation strategies using CQI methodologies.
- Ensure compliance with national and international standards and best practices for program implementation and that all programs are implemented per national guidelines and policy, protocols, SOPs, good clinical practice, and ethical/regulatory requirements.
- Participate in the data collection, analysis, and use at facility and district council levels and contribute to the development of monthly, quarterly, and annual reports
- Lead the documentation of program success stories and lessons learned in the relevant technical areas for internal and external release/publication.
- Coordinate and facilitate the monthly meeting for sharing challenges and strategies for the improvement of adult HIV care, treatment, and TBHIV activities
- Support sites to understand targets, align their strategies and activities towards them and meet their set performance targets
- Perform any other duties as will be assigned by the supervisor

Qualifications, Knowledge, and Skills:

- **Required Education:** Medical degree (MD, MBBS, or equivalent) or Master's degree or higher in the following fields: Public Health, Epidemiology, Biostatistics, or related discipline.
- **Required Technical Experience:** Minimum 3 years' work experience in the HIV field including demonstrated experience and knowledge working on HIV care, treatment, and TBHIV programs.
 - **Preferred:** Experience working with PEPFAR-funded HIV programs
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint at the minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high-quality technical assistance to districts and facilities.
- Ability to work with a diverse team.
- Ability to work independently with minimal supervision and strong problem-solving skills.

Position Title: Case Management Officer
Reports to: District Program Lead
Employment Type: Full-time
Job Location: Geita
Travel: Up to 70% in the intervention districts

Position Summary:

The Case Management Officer (CMO) ensures client-centered services are provided to all people living with HIV (PLHIV) with fidelity. The CMO is responsible for facilitating the continuity of services and establishing networks for supportive services such as psychosocial counseling, legal services, economic strengthening, and PLHIV support groups. S/he will ensure client feedback is routinely collected and analyzed and information is used to make timely decisions for the benefit of the clients. The CMO will work with other ICAP staff to improve patient literacy, medication adherence, and care retention including differentiated service delivery (DSD) approaches. S/he will work with the facility providers to ensure accurate recording and regularly update clients' demographics and treatment supporters' information for easy tracking and follow-up.

Roles and Responsibilities:

- Work with the facility providers to navigate patients, families, and caregivers through the comprehensive care and treatment journey
- Provide TA to facility providers and expert clients to attain the optimum level of wellness among PLHIVs through the provision of relevant patient education, timely referrals, and client-centered services
- Work with the CHMT to identify appropriate providers, stakeholders, and services along the continuum of care and develop referral mechanisms for clients to access services
- Support proper documentation and regular updates of patients' information in facilities for easy follow-up.
- Work with the M&E and CQI teams to ensure proper recording and reporting of ART retention services
- Support initiatives to address program, donor, and national priorities, including supporting the day-to-day implementation of effective tracking and retention services including DSD approaches to ensure ART clients adhere to ART and clinic schedules.
- Support health providers in the early identification of missed appointments and lead efforts to re-engage clients to care
- Ensure tracking of CTC/PMTCT/TBHV clients is appropriately done at the facilities and reduce interruption to treatment
- Ensure all facilities in the respective council have and use the standard national tools for clients' appointments and tracing, map ques, and facilitate proper documentation and reporting
- Compile and analyze daily/weekly/monthly/quarterly tracking reports of the whole council and help facilities to utilize data for decision making
- Coordinate and facilitate monthly meetings for sharing challenges and strategies for improvement of tracking activities
- Support sites to understand targets, align their strategies and activities towards them and meet their set performance targets
- Perform any other duties as assigned by the supervisor.

Qualifications, Knowledge, and Skills:

- **Required Education:** Degree or Diploma in Social Work, Medicine, Nursing, Public Health or a related field
- **Required Technical Experience:** Minimum 3 years of experience in the HIV field including demonstrated experience with client-centered case management of PLHIV
 - **Preferred:** Experience working with PEPFAR-funded HIV programs
- Experience in using CQI techniques to address public health challenges
- Experience in writing reports, best practices, and lessons learned
- Excellent command of Swahili and English languages in written and oral communication
- Experience in basic computer applications such as MS Word, Excel, PowerPoint, and the internet
- Ability to work under pressure and tight deadlines

Position Title: Pediatrics/PMTCT/CECAP Officer
Reports to: District Program Lead
Job Location: Geita
Employment Type: Full-time
Travel: Up to 70% in intervention districts

Position Summary

The Pediatrics/PMTCT/CECAP Officer will coordinate the implementation of pediatric and adolescent HIV, PMTCT, and CECAP services in a district council. S/he will coordinate the Pediatrics, PMTCT, and CECAP portfolio to ensure efficient implementation, M&E, CQI implementation, and reporting of all interventions and indicators. In addition, s/he will work with the respective CHMT members in collaboration with other ICAP staff, facility providers, and expert clients to ensure that all activities are implemented per GoT and PEPFAR standards.

Roles and Responsibilities:

- Support the design, implementation, M&E, data use, CQI, reporting, and documentation of pediatric and adolescent HIV, PMTCT, and CECAP activities.
- Work with CHMTs and other ICAP staff to build capacity and mentor facility providers on the implementation of program priorities such as accelerating index testing for biological children, focused HIV testing for adolescents aged 15-19, provision of optimal ART regimen for children, pediatrics and youth-friendly services, psychosocial support, EID, maternal retesting, viral load testing, mentor mother initiatives, and all other interventions as per the national and donor guidance.
- Work with district teams to implement innovative, data-driven, quality pediatric and adolescent HIV treatment, PMTCT, and CECAP services.
- Work as part of the multi-disciplinary technical team to provide site support to district teams in ensuring linkages between PMTCT, EID, TB/HIV, and pediatric and adolescent HIV services
- Provide TA to the CHMT members and support facilities in planning, implementation, M&E, and reporting of pediatric and adolescent HIV, PMTCT, and CECAP services.
- Collaborate with CHMT to assess and implement initiatives to address skill and resource needs in pediatric and adolescent HIV, PMTCT, and CECAP services through supportive supervision, mentorship, on-job training, and design remediation strategies using CQI methodologies.
- Ensure compliance with national and international standards and best practices for program implementation and that all programs are implemented per national guidelines and policy, protocols, SOPs, good clinical practice, and ethical/regulatory requirements.
- Provide oversight of pediatric and adolescent HIV clubs within the district council
- Participate in the data collection, analysis, and use at facility and district council levels and contribute to the development of monthly, quarterly, and annual reports
- Lead the documentation of program success stories and lessons learned in the relevant technical areas for internal and external release/publication.
- Lead HTS and HIV prevention-related supervision related to PMTCT & EID in the respective council in collaboration with the CHMTs
- Coordinate and facilitate monthly meetings for sharing challenges and strategies for the improvement of pediatric and adolescent HIV, PMTCT, and CECAP activities
- Support sites to understand targets, align their strategies and activities towards them and meet their set performance targets
- Perform any other duties as assigned by the supervisor

Qualifications, Knowledge, and Skills:

- **Required Education:** Medical degree (MD, MBBS, or equivalent)
- **Required Technical Experience:** Minimum 3 years' work experience in the HIV field with a donor-funded organization, including demonstrated experience and knowledge working on pediatric and adolescent HIV treatment, PMTCT, and CECAP programs.

- **Preferred:** Experience working with PEPFAR-funded HIV programs.
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint at the minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high-quality technical assistance to districts and facilities.
- Ability to work with a diverse team.
- Ability to work independently with minimal supervision and strong problem-solving skills.

Position Title: Prevention & HIV Testing Services Officer
Reports to: District Program Lead
Job Location: Geita
Employment Type: Full-time
Travel: Up to 70% in intervention districts

Position Summary

The Prevention & HIV Testing Services (HTS) Officer works with and supports the HTS (including HIV recency testing) & HIV prevention portfolio to ensure efficient implementation, M&E, CQI implementation, and reporting of HIV testing and HIV prevention services in the respective district council, including accelerating index testing, optimized PITC, social network testing, HIV self-testing, DREAMS, linkage case management, KVP and PrEP services. S/he is responsible for the field implementation, coordination, and reporting of all HTS & HIV prevention initiatives in the assigned district council under the supervision of the District Program Lead and in collaboration with other ICAP staff, R/CHMTs, and supported facilities.

Roles and Responsibilities:

- Support the design, implementation, M&E, data use, CQI, reporting, and documentation of HTS and HIV prevention activities
- Support implementation of initiatives to address key program, donor, and national priorities such as accelerating index testing, focused PITC, linkage case management, PrEP, and DREAMS services in line with national guidelines.
- Provide technical assistance (TA) to the CHMT members and support facilities in planning, implementation, M&E, and reporting of HTS & HIV prevention services.
- Collaborate with CHMT to assess and implement initiatives to address skill and resource needs in HTS & HIV prevention services through supportive supervision, mentorship, on-job training, and CQI.
- Ensure compliance with national and international standards and best practices for program implementation, and that all programs are implemented in accordance with national guidelines and policy, protocols, SOPs, good clinical practice, and ethical/regulatory requirements.
- Participate in the data collection, analysis and use at facility and district council levels and contribute to the development of monthly, quarterly, and annual reports
- Lead the documentation of program success stories and lessons in the relevant technical areas learned for internal and external release/publication.
- Lead HTS and HIV prevention-related supervision in the respective council in collaboration with the CHMTs
- Coordinate and facilitate monthly meetings for sharing challenges and strategies for improvement of HTS and HIV prevention activities
- Support sites to understand targets, align their strategies and activities towards them and meet their set performance targets
- Perform any other duties as assigned by the supervisor

Qualifications, Knowledge, and Skills:

- **Required Education:** Medical degree (MD, MBBS, or equivalent) or Bachelor's degree or higher in the following fields: Public Health, Epidemiology, Biostatistics, or related discipline.
- **Required Technical Experience:** Minimum 3 years' work experience in the HIV field including demonstrated experience and knowledge working with key and vulnerable populations, HIV testing services, and HIV prevention.
 - **Preferred:** Experience working with PEPFAR-funded HIV programs
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint at minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high-quality technical assistance to districts and facilities.
- Ability to work with a diverse team.
- Ability to work independently with minimal supervision and strong problem-solving skills.

Position Title: Strategic Information Officer
Reports to: District Program Lead
Employment Type: Full-time
Job Location: Geita
Travel: Up to 70% in intervention districts outside of job location

Position Summary:

The Strategic Information (SI) Officer is responsible for managing at the district level all data entry and database-related tasks and queries; reporting district data to the District Program Lead and SI Coordinator; and developing data analysis presentations for the district. The Strategic Information Officer's responsibilities include supervising electronic data entry and cleaning of the paper forms from field activities, as well as follow-up with health facility registries for referral and linkage tracing and verification, and supportive supervision to outreach workers on Strategic Information issues. The SI Officer also supports data collection and reporting at the facility level. S/he will work closely with the other members of the program and strategic information teams.

Roles and Responsibilities:

- Develop district level SI workplans covering activities in both community and facility.
- Ensure timely and complete data entry in both paper-based and electronic systems, ensuring consistency between linked systems.
- Supervise team to referral forms and conduct verification with registers and databases at facilities to verify completed referrals and linkage outcomes
- Lead generation of queries and ensure completion of data cleaning activities
- Fix any errors and problems observed in the database, and report any hardware/software malfunctions to the central team as needed
- Schedule and conduct monthly and quarterly data collection covering all sites within the district.
- Lead in training new staff, healthcare workers, and volunteers on data collection tools, including referrals, reporting and database
- Develop monthly, quarterly, and other reports on all indicators at the district level for submission and review to the District Program Lead, SI Coordinator, and central team
- Develop data analysis presentations and progress tracking at the district level
- Ensure all team members maintain the security of data tools at all times, including protecting the confidentiality of records and data
- Perform any other duties as assigned by supervisor.

Qualifications, Knowledge, and Skills:

- **Required Education:** Bachelor's degree or higher in data management, computer science, monitoring & evaluation, epidemiology, statistics, or related field or Advanced Diploma with significant experience
 - Preferred: Master's level or higher in relevant in data management, computer science, monitoring & evaluation, epidemiology, statistics, or related field
- **Required Technical Experience:** Minimum 3 years' experience with data management of PEPFAR-funded HIV/AIDS programs in facility or community. Must have:
 - Experience with programming language and database design and development
 - Demonstrated familiarity with MOHCDGEC/PEPFAR data systems including CTC2, DAC tool, DHIS, and DATIM
- Excellent speaking, reading, and writing skills in English and Kiswahili
- Excellent computer skills, at minimum with Microsoft Office package including Word, Excel, PowerPoint, and Access.
- Ability to maintain confidentiality regarding clients' health status and sensitive

information contained in data sources.

- Flexibility to work after normal working hours and weekends at informal gatherings and entertainment centers and travel extensively to remote areas, including islands.
- Ability to interact well with all targeted groups and peer outreach workers by facilitating a non-judgmental, non-discriminatory, and non-stigmatizing environment in the program, to welcome all key and vulnerable population beneficiaries regardless of their background
- Must be a Tanzanian Citizen

Position Title: Laboratory Officer
Reports to: Technical Services Manager
Employment Type: Full-time
Job Location: Geita
Travel: Up to 70% in intervention districts outside of job location

Overall Job Function:

The Lab Officer is responsible to strengthen the implementation and management of laboratory quality assurance activities including training, mentorship, and supportive supervision of ICAP supported region, councils, and sites in the region. The Lab Officer will provide direct technical assistance to the region, councils and facilities' laboratories and ensure that the appropriate resources are available in all sites to maintain the standards of quality laboratory management systems with adequate number of stocks and other supplies.

Specific Responsibilities and Duties:

- Ensure ICAP supported sites meet national standards and PEPFAR indicators for laboratory practice required to support all project activities, including capacity building of laboratory personnel through training and mentorship.
- Support quality management system and quality clinical laboratory testing at ICAP supported facilities in the region.
- Coordinate and conduct capacity building of regional, council and facility staff on supported laboratory services
- Ensure availability of lab supplies and reagents support lab staff to correctly utilize lab manuals, guidelines, work sheets and ensure availability of reagents and other lab supplies and ensure proper documentation and reporting of lab services
- Provide oversight and lead implementation of HIV Viral load (HVL) Services by providing technical support focusing on sample collection, packaging, transportation, testing, and result reporting
- Strengthen HVL testing laboratories to ensure there is maintenance or improvement of the workflow for laboratory processes and improve
- Strengthen Early Infant Diagnosis (EID) Service by providing technical support focusing on sample collection, packaging, transportation, testing, and results and support scaled up and maximum utilization of available point of care (POC) platforms in EID.
- Support TB Diagnosis Service by providing technical support focusing on sample collection, packaging, transportation, testing, and result reporting
- Ensure maximum utilization of available GeneXpert for TB diagnosis
- Strengthen integration of TB diagnostic samples transportation into the sample referral system
- Collaborate with R/CHMTs and other stakeholders to expand and strengthen EQA services especially for HIV rapid test
- Coordinate with R/CHMTs to strengthen the laboratory sample referral system, and work with couriers to facilitate sample transportation from lower sites to facilities with testing capacity, and results back to respective sites
- Work closely with health facility laboratory manager and quality officer in developing and refining guidelines and protocols for laboratory services
- Ensure maximum utilization of electronic sample referral system for improved turnaround time of test results
- Collaborate with stakeholders to improve quality of HIV testing, by supporting the national certification program for non-laboratory HIV testers and HIV testing points, through provision of technical assistance and mentorship to participating
- Institute and monitor the use of internal quality control in all tests performed
- Responsible for ensuring supported sites meet national standard for laboratory practice required to support all project activities, including assessing site needs, identifying areas for quality improvement and capacity building of laboratory personnel through training and mentorship
- Support implementation of laboratory continuous quality improvement and quality management systems to ensure good quality clinical laboratory testing
- Prepare timely quarterly and annual narrative reports, best practices, lessons learned and other relevant documents on laboratory services
- Perform any other relevant duties as assigned by supervisor.

Qualifications, Knowledge, and Skills:

- **Required Education:** Bachelor's degree or higher in laboratory
 - Preferred: Additional Master's degree or higher in the following fields: Public Health, Epidemiology, Biostatistics, or related discipline.
- **Required Technical Experience:** Minimum 3 years laboratory experience in general clinical laboratory testing, including HIV testing, CD4, viral load testing and microbiology and the following:
 - Capable of using various machines including FACS count, Calibur, PIMA, Gene X-pert, DNA PCR and VL machine.
 - Knowledge and skills on good laboratory practice, good clinical laboratory practice, laboratory safety management, and transportation of infectious materials (IATA).
 - Capable of supporting monitoring of viral load suppression (HVL sample transportation, hub spoke model, HVL testing and accreditation).
 - Ability to conduct laboratory training, mentorships, and supportive supervision
 - Familiar with the national laboratory guidelines and policies
 - Preferred: Familiarity with PEPFAR-funded HIV programs
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint at minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high quality technical assistance to regional offices.
- Ability to lead and work with a diverse team.
- Ability to develop and present reports and presentations using lab data
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station.
- Familiarity with Tanzanian context; fluency in Kiswahili required

Position Title: Quality Improvement Officer
Reports to: Technical Services Manager
Job Location: Geita
Employment Type: Full-time
Travel: Up to 70% in intervention districts outside of job location

Position Summary

The Quality Improvement (QI) Officer enhances capacity and mentors quality assurance and continuous quality improvement for health management teams and facilities, ensuring adherence to national QI frameworks. S/he collaborates with various teams, such as HIV/AIDS, TB/HIV, and lab services, to streamline the design, implementation, and monitoring of QI activities. The officer ensures all facilities have active QI teams and follow national guidelines for facility and community-based activities.

Roles and Responsibilities:

- Develop, execute, and oversee regional QI work plans under the guidance of the regional manager and with technical support from the Technical Advisor - QI & Capacity Building.
- Partner with MOH to improve the abilities of regional and district health management teams and healthcare workers in quality enhancement for HIV/AIDS and TB care,

ADVERTISEMENT



PMTCT, VMMC, PrEP, and DREAMS activities.

- Strengthen the ability of all technical staff to incorporate QI principles into their tasks and across all supported indicators.
- Collaborate with facility and community coordinators to integrate QI principles in routine supervision, conduct regular site performance measurements, analyze QI data, provide feedback to site staff, CHMT, and RHMT, and participate in site-level QI meetings.
- Offer direct technical support and mentorship to health facilities for continuous quality improvement, change models, and system enhancements.
- Guide health facilities on using QI tools like flow charts, fishbone diagrams, driver diagrams, and decision matrix analysis for system and process improvement.
- Supervise site-level training and capacity-building efforts to implement quality improvement activities, coordinating with QI TOTs to effectively train ICAP staff.
- Lead initiatives to perform site-specific assessments of quality improvement capacity and monitor district and health facility QI activities.
- Manage data collection and feedback activities related to quality improvement efforts.
- Ensure regular QI meetings at the site level with the responsible site support officers attending.
- Carry out any other duties assigned by the supervisor.

Qualifications, Knowledge, and Skills:

- **Required Education:** Master's degree or higher in the following fields: Public Health, Epidemiology, Biostatistics, or related discipline
 - **Preferred:** Additional medical degree (MD, MBBS, or equivalent)
- **Required Technical Experience:** Minimum three years of proven experience in designing and implementing quality improvement activities in HIV care and treatment programs, including support to R/CHMTs and health facilities through donor-funded organizations.
 - **Preferred:** Familiarity with PEPFAR-funded HIV programs
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint) at minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high quality technical assistance to regional offices.
- Ability to lead and work with a diverse team.
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station.
- Familiarity with Tanzanian context; fluency in Kiswahili required.
- Strong communication and project management skills as well as program implementation, data summary and presentation skills

Position Title: Supply Chain Officer
Reports to: Technical Services Manager
Employment Type: Full-time
Job Location: Geita
Travel: Up to 70% in intervention districts outside of job location

Overall Job Function:

The Supply Chain Officer's role involves fortifying supply chain processes to guarantee prompt and precise forecasting, procurement, and distribution of HIV commodities required at facility and community locations. S/he will work towards enhancing logistics and supply chain management of HIV commodities across all ICAP-supported districts and sites in the region. The officer will directly provide technical support to the region, councils, facilities, and community sites, ensuring the necessary resources are in place to uphold high-quality HIV care standards. The Officer will also work closely and coordinate with the medical store department (MSD), regional pharmacist, regional laboratory teams, and other key stakeholders to maintain a steady supply of HIV commodities and materials for uninterrupted services.

Specific Responsibilities and Duties:

- Provide technical support and leadership to health facilities, district pharmacists, and ICAP staff for establishing and improving therapeutic committees, commodity management, and supply chain systems as per national standards.
- Establish a network of facilities for backup support during stock-outs and implement strategies for effectively managing HIV/AIDS commodity changes.
- Develop capacity-building plans and design improved supply chain systems, focusing on processes and procedures in collaboration with relevant stakeholders.
- Plan, implement, and evaluate ART and other relevant commodities for HIV programs at various levels and coordinate supply chain improvement activities to achieve program and national targets.
- Oversee supply chain activities, including forecasting, ordering, distributing, and distributing commodities, and conducting routine audits.
- Develop solutions for supply chain bottlenecks using trend analysis and peer-to-peer benchmarking to improve accountability.
- Monitor stock databases and commodities' shelf life to ensure optimal supply and avoid product expiry.
- Represent ICAP on logistics and supply chain issues to stakeholders, actively participating in partners' meetings and national drug management groups.
- Implement and monitor the supply chain logistic management information system (LMIS) involving ICAP and district pharmacists.
- Perform any other duties as assigned by the supervisor.

Qualifications, Knowledge, and Skills:

- **Required Education:** Bachelor's Degree or higher in pharmacy or related field from a recognized academic institution.
- **Required Technical Experience:** Minimum 3 years working experience supply chain management issues supporting health facilities through a donor-funded organization, preferably on a PEPFAR-funded project through CDC.
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint) at minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high quality technical assistance to regional offices.
- Ability to lead and work with a diverse team.
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexibility to work after normal working hours and on weekends with significant travel outside of the duty station.
- Familiarity with Tanzanian context; fluency in Kiswahili preferred

Position Title: VMMC Officer
Reports to: Technical Services Manager
Employment Type: Full-time
Job Location: Geita
Travel: Up to 70% in intervention districts outside of job location

Overall Job Function:

The voluntary medical male circumcision (VMMC) officer will be responsible for the overall coordination, capacity building and implementation of the VMMC services in line with the national VMMC guidelines to achieve target coverage in the region in both community and facility settings.

Specific Responsibilities and Duties:

- Formulate daily work plan for regional and district level program implementation, including field supervision.
- Offer technical support, mentorship, and supervision to regional VMMC activities under the guidance of the Regional Manager and Technical Advisor - VMMC.
- Assist in preparing annual work plans, budgets, performance, and quarterly reports for VMMC.

- Prepare monthly VMMC service delivery budget, operations report, and quarterly comprehensive report in collaboration with the regional manager and Technical Advisor - VMMC.
- Monitor monthly financial expenditure on field service delivery for timely liquidation and budget compliance.
- Provide technical assistance, arrange and conduct training, seminars, and workshops on VMMC quality assurance with the training coordinator and QI team.
- Ensure constant availability of VMMC supplies and equipment across all VMMC facilities.
- Enforce adherence to established VMMC service protocols, policies, and guidelines.
- Conduct monitoring and evaluation of progress against manual targets with the SI coordinator and VMMC technical advisor.
- Maintain updated statistics and project data for performance reporting.
- Regularly communicate with R/CHMTs and handle special assignments from regional authorities.
- Provide technical assistance, monitor VMMC quality assurance activities, and evaluate the impact and sustainability of interventions.
- Write reports, success stories, technical briefs, abstracts, and updates on VMMC service implementation.
- Ensure effective and efficient program technical and logistic systems and procedures within the region.
- Provide direct technical assistance and on-job mentorship to MOH surgical staff.
- Collaborate with RHMT and CHMTs to ensure continuous VMMC service provision.
- Work with CHMT to provide healthcare workers with clinical mentorship and supportive supervision.
- Coordinate VMMC demand creation activities with local government and stakeholders.
- Oversee VMMC counselling program services and ensure linkage and referral of all HIV positive clients.
- Ensure surgical teams follow VMMC service guidelines and protocols.
- Develop regional innovations, document success stories, best practices and lessons learnt.
- Ensure regular and timely communication between MOH surgical teams and VMMC technical teams at both regional and central levels.
- Work with M&E team to ensure availability of national VMMC M&E tools, proper documentation at VMMC sites, and facilitate linkage in health facilities.
- Perform other relevant duties as assigned by supervisor.

Qualifications, Knowledge, and Skills:

- **Required Education:** Medically trained personnel (nurse, clinical officer, MD, MBBS or equivalent) with formal certification on VMMC
- **Required Technical Experience:** Minimum 3 years of overall coordination, capacity building and implementation of VMMC services
 - **Preferred:** Familiarity with PEPFAR-funded HIV programs
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint) at minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high quality technical assistance to regional offices.
- Ability to lead and work with a diverse team.
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station.
- Familiarity with Tanzanian context; fluency in Kiswahili required

Position Title: TB/HIV Officer
Reports to: Technical Services Manager
Job Location: Geita
Employment Type: Full-time
Travel: Up to 70% in intervention districts outside of job location

Position Summary

Reporting to the Technical Services Manager, the TB/HIV Officer oversees the execution, monitoring, evaluation, and reporting of TB/HIV services across all supported districts in the region. This role includes aiding R/CHMTs in coordinating and supervising ICAP's TB/HIV technical activities, aiming for effective and sustainable execution. The Officer will provide regional technical support, mentoring, and supervision for ICAP-backed TB and collaborative actions. S/he will design and aid the rollout of innovative strategies to ensure high-quality and integrated TB/HIV activities across supported councils and facilities. The Officer will also coordinate major program priorities such as isoniazid prevention therapy (IPT), intensified TB case finding, and multi-drug resistant TB diagnosis and management.

Roles and Responsibilities:

- Lead and coordinate TB and TB/HIV activities in the region, councils and all supported health facilities and community sites including planning, implementation, monitoring, documentation and reporting.
- Support implementation of intensive TB screening and case finding among PLHIVs and IPT in line with national guidelines.
- Provide technical assistance on TB case finding including TB screening, linkage to diagnosis and treatment
- Provide technical assistance to the DACC, DTLC and HFs and partners in planning, implementation, M&E and reporting of TB/HIV services.
- Support councils to strengthen TB/HIV activities at council, health facility and community levels
- Work with R/CHMTs to ensure quality MDR-TB services including decentralization of MDR-TB services to lower level facilities
- Work with R/CHMTs to document and report all TB and TB/HIV indicators at regional, council and site level
- Support the technical services manager in assessing and implementing initiatives to address skill and resource needs for TB/HIV services through supportive supervision, mentorship, on-job training, CQI and other approaches in collaboration with R/DTLC.
- Work closely with SI team to support timely collection and submission of TB/HIV data and strengthen related M&E systems
- Work closely with the central team in writing technical program documents including reports, best practices, lessons learned and other relevant documents.
- Perform any other tasks as assigned by supervisor.

Qualifications, Knowledge, and Skills:

- **Required Education:** Medically trained personnel (nurse, clinical officer, MD, MBBS or equivalent)
 - **Preferred:** Additional Master's degree or higher in the following fields: Public Health, Epidemiology, Biostatistics, or related discipline
- **Required Technical Experience:** Minimum 3 years of proven experience in program management and implementation of TB and TB/HIV programs with donor funded organizations
 - **Preferred:** Familiarity with PEPFAR-funded HIV program
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint) at minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high quality technical assistance to regional offices.
- Ability to lead and work with a diverse team.
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station.
- Familiarity with Tanzanian context; fluency in Kiswahili required.
- Strong communication and project management skills as well as program implementation, data summary and presentation skills

Position Title: Informatics and IT Officer
Reports to: SI Coordinator
Employment Type: Full-time
Job Location: Geita
Travel: Up to 60% in intervention districts outside of job location

Overall Job Function:

This position aims to strengthen the geographical information systems, and applications developments, including customization of existing open platforms available, relational database design, data transfer, and application of inter-operability of data systems in the region. The Informatics & IT Officer will train and support electronic tools and systems, developing user capacity in data capture and use applications. S/he will develop a clear understanding of ICAP program data needs indicators, targets, aggregated and patient-level data points, and program management systems. In addition, s/he is responsible for all IT matters arising in the office, including maintenance troubleshooting staff laptops, office IT equipment, server room, etc. S/he will be responsible for ensuring the continuity of system services for users by providing the technical expertise, technical assistance, and project coordination necessary to install/repair hardware, software, resolve other technical problems and supporting day-to-day user's activities.

Specific Responsibilities and Duties:

- Contribute to the design and development of health informatics projects, and maintain a robust knowledge management system, including data validation, access, security, and descriptive analyses in collaboration with the SI team.
- Support data entry, export, and import in the PEPFAR database, organizational data warehouse, and DHIS2, and ensure data accuracy and completeness across all supported sites in the EMR (CTC2 database).
- Monitor and support the stability of service delivery infrastructure at the site level and implement m-Health solutions for real-time data transmission and report sharing.
- Work closely with end users to identify opportunities for improved data management and delivery and assist in integrating and optimizing healthcare-related software applications nationally.
- Ensure data quality through routine field validations and audits on health informatics systems, and support data collection activities for routine program reporting.
- Handle IT inquiries and provide first-line support to regional users while escalating complex issues to the IT office in Dar es Salaam.
- Maintain an updated ICT hardware inventory, perform configurations, updates, and repairs on hardware and software, and monitor the operation and security of computer systems in line with ICAP SOP.
- Manage users' access requests and authorizations for information systems, process requests for information system changes, and identify emerging system needs to meet programming requirements.
- Monitor the operation and security of computer systems and ensure that they are used as per ICAP SOP.
- Assist with software and hardware installation, upgrades, and troubleshooting to optimize workstation performance.
- Perform any other tasks as assigned by supervisor.

Qualifications, Knowledge, and Skills:

- **Required Education:** Bachelor's degree in computer science, information technology, computer engineering, information science, or other related field with experience in computer programming or health informatics.
- **Required Technical Experience:** Minimum 3 years of experience in data information systems, programming applications, health informatics, and/or database development and management in a health setting.
 - **Preferred:** Familiarity with PEPFAR-funded HIV programs
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint) at the minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high quality technical assistance to regional offices.
- Ability to lead and work with a diverse team.
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station.
- Familiarity with Tanzanian context; fluency in Kiswahili required.

Position Title: Driver
Reports to: Admin Officer
Employment Type: Full-time
Job Location: Geita or Mwanza
Travel: Up to 80% in intervention districts outside of job location

Overall Job Function:

The Driver is tasked with safely transporting program staff and visitors, adhering to ICAP SOPs, policies, and traffic regulations. S/he is also responsible for maintaining vehicle cleanliness, timely servicing, and ensuring consistent fuel availability.

Specific Responsibilities and Duties:

- Operate ICAP program vehicles as instructed, ensuring the secure and efficient transport of staff members and visitors.
- Facilitate the delivery of packages, correspondence, and other relevant materials to various offices and businesses as necessary.
- Undertake long-distance trips with or without ICAP staff as needed, while complying with all road laws and regulations, as well as ICAP policies.
- Keep the vehicle consistently clean and in optimal condition and ensure that all necessary documents (such as insurance and road license) are current.
- Conduct routine checks and maintenance of the vehicle, which includes verifying oil, fuel, brakes, lights, windshield wipers, water levels, and tire pressures.
- Maintain a comprehensive record of vehicle maintenance to ensure adherence to service schedules and to alert the supervisor and fleet team in advance when the vehicle is due for service.
- Offer general assistance to ICAP staff members and visitors.
- Document all tasks performed, fuel consumption, and fill out all necessary forms. Timely report and submit accounts of any accidents, incidents, and unusual occurrences.
- Follow the necessary procedures as dictated by rules and regulations if involved in an accident.
- Adhere strictly to all rules and regulations set by ICAP.
- Carry out any other duties as delegated by the supervisor.

Qualification, Knowledge, and Skills:

- **Required Education:** Form Four (IV) certificate or higher education.
- **Required Certification:** Must have a valid and current driving license for category B/D.
 - **Preferred:** PSV Certificate from the National Institute of Transport (NIT) is an added advantage.
- **Required Experience:** Minimum five years' experience with a large organization or company successfully driving 4WD manual vehicles in towns and up-country regions with a clean driving record.
- Basic knowledge of automobiles and ability to make minor repairs and perform preventive maintenance.
- Proficient written and spoken English and Kiswahili.
- Able to travel for significant periods of time to remote areas
- Highest level of integrity is required.
- Ability to collaborate with a diverse team and interact well with all beneficiaries, health care workers, and volunteers by facilitating a non-judgmental, non-discriminatory, and non-stigmatizing environment in the program, and to welcome all clients regardless of their background

Digital national IDs: A unique opportunity to improve service delivery

By Mark Mapambano

DIGITAL economy and e-commerce are amongst the not so old words but with huge impact on our lives today. There is online shopping, e-payment, e-government and now comes digital national identity cards.

Digital IDs are treasured documents all over the world because they make sure everyone has a way of verifying their identity to transact with the public and private sectors online. This simple feature has profound implications for every country's digital transformation journey as well as its development goals.

I say so because upon typing the magic numbers, one accesses all the necessary information about the individual hence no questions and answers session at the point of service or transaction.

Unclear or questionable identity can destroy a life. In many instances, it leads to struggles in securing basic government services including access to public healthcare, education, voting services and safety net programmes such as the one implemented by the Tanzania Social Action Fund (TASAF). A digital identity will make these services more accessible, while improving quality of life for both citizens and residents.

On the other side, in the private sector, having the means to verify customers' identity during online transactions, by way of a national digital identity, helps improve user experience while lowering the risk of online fraud. This is especially important in sectors such as banking and other financial services, retail and travel.

One quality which makes digital ID a super document is the fact that it is foolproof. Yes, there are physical IDs which may be linked to online government records but these continue to be inferior today, as they can be easily manipulated or purchased or acquired illegally.

Last Thursday, President Samia Suluhu Hassan directed the Home Affairs ministry and the Ministry of Information, Communications and Information Technology to fast-track the process of introducing unified identity card numbers.

Launching the Airtel 2Africa submarine cable and 5G internet facilitation in Dar es Salaam, she said the National Identification Authority (NIDA) needs to work together with the two ministries in supervising the harmonisation of digital identification systems in public institutions.



President Samia Suluhu Hassan and Airtel Africa Ltd CEO and managing director Olusegun Ogunsanya (2nd L) unveil plaque to launch the Airtel 2Africa communication fibre centre at Mbezi Tangi Bovu in Dar es Salaam on Thursday. Looking on: Prime Minister Kassim Majaliwa, Information, Communications and Information Technology minister Nape Nnauye (L) and Tanzania managing director Dinesh Balsingh (R). File photo

The president tasked Prime Minister Kassim Majaliwa with the work of overseeing liaisons between the respective ministries to bring up the 'lifetime identifier'. This involves ensuring that government offices and other public services go digital, with the comprehensive digital ID expected to contain detailed information on the holder.

"I have said this two times and this is the third time, so I want to see implementation of this," she stated, emphasizing the need to ensure that the country's systems are

harmonised.

"We should not be preaching on podiums everyday on digital services while we are not utilising them," she said, urging the public to ensure that they have national IDs (NIDA cards) bearing correct information to avoid disturbances when seeking services in various areas.

If you read the President's words in quote, you realize that she doesn't want more talk on this matter; she wants action and I think that is why she assigned its supervision to

the PM. This is the way to go because national digital ID system is certainly the first step in building a digitally inclusive society.

It is important to remind ourselves at this juncture that once all systems go, no one should remain behind. I say so because for this to be effective, having a high citizen enrolment is key to ensure that everyone has access to the same government services and experiences the same level of simplicity and security when they sign up for services or transact online.

One of the hurdles in the fight against poverty in developing countries is financial inclusion especially of the rural folks. Citizens are typically excluded from the financial system due to the inaccessibility of physical bank branches. But a national digital ID system provides a means to verify citizens digitally and thus opens up the option to disburse support without a physical branch.

The submarine cable launched by President Samia is expected to further underpin strong and fixed broadband with improved connectivity even for the underserved and rural areas. It will greatly stimulate an inclusive digital economy and make Tanzania a centre of excellence in the sector, she further noted.

"The launch of this high technology by Airtel Tanzania is the best example of public-private partnership," she said, adding that the government alone cannot achieve technological goals and needs collaboration.

The President said that owing to the rapid growth of the ICT sector, the government was placing a conducive environment to facilitate investments. The development of digital services and investing in modern infrastructure will facilitate the provision of services promoting digital inclusion, she asserted.

Users who will benefit from free WiFi need to utilise internet access well by widening their knowledge, seeking opportunities and improving incomes, she said, citing the role of the National ICT Broadband Backbone (NICBB) as reducing investment costs for service providers.

The author is a commentator on current affairs based in Dar es Salaam. He can be reached on 0655 522 922.

Education policy outlook and what we can learn from Slovenia

By Telesphor Magobe

READING the education policy outlook profiles of other countries, one may find interesting insights worth sharing. The education policy outlook profile of the Republic of Slovenia, a country which was formerly part of federal Yugoslavia since 1945 and got independence in June 1991, is a case in point.

Its profile highlights specific promising policies or those showing positive results that may be relevant to countries like Tanzania. Slovenia is a member of Organisation of Economic Cooperation and Development (OECD), which has currently 38 members, and its headquarters based in Paris, France.

Although it is a small country in central Europe, Slovenia is one of the high developed economies and a high performing education system in Europe. It became a member of the European Union (EU) on May 1, 2004. It invests more in education and training than the EU average (Education and Training Monitor, 2018). It has an integrated pre-primary education system and pre-primary education for children aged 1 to 6 years, and the enrolment rate of 3 to 4 year-olds is similar to the OECD average.

Studies show that investment in quality pre-primary education is the best way to excel in education and in life (according to Mabagala & Shukia, 2019) because children grow up doing well not only academically, but also in their interaction with their peers, which contributes to character formation and to positive personality.

Other studies show that children who access quality pre-primary education perform brilliantly in their subsequent levels of education more than those who do not. Some countries informed by such studies have started investing adequately in pre-primary education, which provides the foundation for lifelong learning and development (Eurydice Report, 2019).

In Slovenia's pre-primary edu-

cation, 97 percent of children enrolled are in public institutions, which is above the OECD average of 61 percent. From the age of 11 months, children are legally entitled to a publicly subsidised place in pre-primary education. After seeing the importance of pre-primary education, some countries in the EU have made it a legal entitlement and a legal obligation so that all children may access it.

At present, Slovenia's literacy rate is 99.70 percent (according to wisevoter.com) compared to Tanzania's literacy rate of 76 percent, according to the National Bureau of Statistics (NBS) statistics of 2020/21 published in November 2022.

However, wisevoter.com ranks Tanzania's literacy rate at 80.36 percent in 2023. Tanzania has the potential to do well in many sectors of the economy if it reforms and enforces workable policies that aim at creating decent life for all and this starts with improving its education system starting from pre-primary education.

Top 10 countries (those with the highest literacy rates across the world, according to wisevoter.com) as of 2023 are (with their literacy rates in brackets): Andorra (100 percent), Finland (100 percent), Liechtenstein (100 percent), Luxembourg (100 percent), North Korea (100 percent), Norway (100 percent), Uzbekistan (100 percent), Latvia (99.89 percent), Estonia (99.82 percent) and Lithuania (99.82 percent).

These countries, according to wisevoter.com, have prioritised and invested adequately in education since their education systems address the needs of all citizens, regardless of their socioeconomic background or gender to ensure every person gets an equal opportunity to learn and become literate.

Great emphasis is laid on pre-primary education to ensure their children get the best out of their education journey. Although Slovenia is not among the top 10 countries with the highest literacy rates, it has a high performing education system worth



emulating.

On the other hand, 10 countries with the lowest literacy rates, according to wisevoter.com, are Niger (19.1 percent), Guinea (30.47 percent), South Sudan (31.98 percent), Mali (33.07 percent), Central African Republic (36.75 percent), Burkina Faso (37.75 percent), Somalia (37.8 percent), Afghanistan (38.17 percent), Benin (38.45 percent) and Chad (40.02 percent). Almost all of these countries (except one) are in Africa. These are countries which are generally poor and have inadequately invested in education.

Having enlightened (well informed) and responsible citizens, there is the likelihood of success in work and in life. Education contributes greatly to this. So, there are some insights Slovenia may inform Tanzania to improve its education system.

In 2016, education in Slovenia had a share of GDP (5.6 percent) and of total government expenditure (12.4 percent). Early school dropout has been contained and this has helped the country to perform well above the EU average (10.6 percent) and the Europe 2020 target.

Rural areas were reported to be doing well

in preventing school dropout more than urban centres and suburbs (2.0 percent vis-à-vis 5.8 percent). Slovenia is one of the EU member countries with the lowest rate of early school dropout (3.9 percent in 2013) and 40.1 percent of the population aged 30-34 years has attained a tertiary qualification. Enrolment in upper secondary education and in vocational education and training (VET) is above average, according to Slovenia's Education Outlook Profile, 2016.

Participatory governance is part of the public education system. Teachers can nominate and vote for their heads of school, approve the work plan for each school year and plan each year's curriculum. In the most recent comprehensive curricula reform, teachers were involved in the preparations of and discussions on official curricula.

They are also involved in decision-making on promotions of school employees and on several other school activities. Given the important role of school autonomy in educational quality and outcomes, these organisational factors help explain Slovenia's strong overall performance.

Students participate in discussions on school regulations and the quality of teaching. Every year they discuss a selected topic in their class and the regional and national school parliament. In upper secondary education, student representatives are on the school board and participate in the decision-making process in cooperation with teacher, parent and state representatives.

These representatives then become members of the parliament of the School Student Organisation of Slovenia (SSOS), which aims at improving students' contribution to a better school environment and their influence on the curriculum, according to Eurydice, 2017.

Another area which Slovenia invests in is adult learning. In 2017, participation in adult learning was at 12 percent, above the EU average of 10.9 percent. The government provides public funds to create a window of learning opportunities for adults. These are some insights that can inform our own education system.

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BUSINESS

TCCIA confident in AfCFTA market

By Guardian Reporter

THE Tanzania Chamber of Commerce, Industry and Agriculture (TCCIA) has outlined achievements derived through engagement in the African Continental Free trade area (AfCFTA), saying Tanzania stands a better chance to benefit more from a market of 1.3 billion plus people.

TCCIA acting President Edmund Mkwawa said AfCFTA comprises 54 countries that have already signed the agreement meant to unlock intra African trade and create a single market for goods and services.

"Tanzania is one of the eight African countries that are trading provisionally under the AfCFTA Guided Trade Initiative (GTI) since October 2022 with a view of testing meaningful, continuous trade under AfCFTA," Mkwawa explained.

Speaking to journalists in Dar es Salaam over the weekend in Dar es Salaam, Mr Mkwawa said through AfCFTA, Tanzania would also be assisted in the development of regional value chains to allow for more climate-friendly, sustainable trade across the continent.

He said since 2022 Tanzania has exported eight of consignments of Coffee, Sisal, Clove and Tobacco under the arrangement. AfCFTA is a huge opportunity for companies in Africa to unleash business opportunities and potentials.

"Having a population of about 1.3 billion residents with a combined GDP of approximately US\$ 3.4 trillion, Tanza-

nia's business people will benefit greatly," Mkwawa said, calling them to have a certificate of origin when exporting goods.

Earlier, the Chamber's acting Vice President tasked for Industry, Vicent Minja said the market was projected to have \$6.7 trillion by 2030 worth of cumulative consumer and business spending.

"This will help reducing the manufacturing gap and allowing companies in Africa to create sustainable businesses and create employment for the youth. TCCIA in collaboration with AfCFTA Secretariat will conduct sensitization workshops and capacity building on AfCFTA Agreement and Rules of Origin," he said.

Minja said TCCIA has already trained over 500 entrepreneurs from Dar es Salaam, Coast, Songwe, Iringa and Njombe Regions while 102 companies have been trained on AfCFTA Rules of Origin.

According to Mr Minja, TCCIA was also currently monitoring a database of 105 Companies that were planning to export through this preferential scheme.

The chamber was constantly in the ever-changing flow of international trade dynamics by providing business information, market linkages and issuance of certificates of origin.

"I urge members from the business community to use the Chamber as the core platform in their quest of improving market penetration and accessing market opportunities particularly on AfCFTA," he said.

Tractor maker partners with automobile firm to bolster its farm equipment business in Tanzania

By Guardian Reporter

TRACTOR manufacturer-Mahindra & Mahindra Ltd has announced a new partnership with SARGA MotoCorp to bolster its farm equipment business in Tanzania.

Speaking soon after signing the partnership in Dar es Salaam over the weekend Kedar Apte, Chief of International Operations - Farm Equipment Sector, Mahindra & Mahindra Ltd. said: "Committed to Transform Farming and Enrich Lives of farmers world over, we at Mahindra are proud to further our purpose through our partnership with Sarga MotoCorp in Tanzania."

"With a focus on agricultural excellence, through this partnership we will not just sell tractors and farm equipment but will bring a host of advantages to the Tanzanian farmer with best-in-class performance, productivity, earnings and convenient after-sales service," he said. Sandeep Singh, Founder & CEO, SARGA MotoCorp said: "We are proud to introduce our farm business in Tanzania. It is also a moment of pride for SARGA MotoCorp to partner with Mahindra which is the World's largest tractor manufacturing company by volumes."

Singh added: "The channel will also provide customers with a high-quality service experience, with its over 25 certified



Sugar Board Director of Tanzania director general Prof Kenneth Bengesi (C) together with India's High Commissioner to Tanzania Binaya Srikanta Pradhan (2nd R) and Mahindra's African and International Operations Division general manager Sandresh Parab (2nd L), cut the ribbon to inaugurate the center for agricultural machinery (tractors) in Dar es Salaam at the weekend shortly after announcing a partnership with SARGA MotoCorp to bolster its farm equipment business in the country in order to promote modern agriculture at a low cost. Looking on (L) is the Sarga Motocorp CEO Sandeep Singh. Photo: Guardian Correspondent

service outlets, with a well-trained and experienced staff. In addition to outstanding service, we will also offer two-years warranty, plus 1 year/1000 hours maintenance kit, which ensures complete peace of mind for the farmers of Tanzania. We are committed to contribute significantly towards initiatives such as "Build Better Tomorrow", in Tanzania, that aims to enhance the engagement of the youth in the agricultural sector for sustainable & improved livelihood."

Mahindra has been present in Africa through its tractor and automotive

business for more than two decades, exporting its tractors to over 30 markets in the continent, with a strong presence in Tanzania, Algeria, Benin, Nigeria, Kenya, Sudan and South Africa. In automotive, Mahindra has a presence with products catering to both the personal and commercial vehicle space, like SUVs and pickups, medium & heavy commercial vehicles, construction equipment & generators. Mahindra is currently working on providing affordable tractors and crop specific mechanization solutions like rice transplanters, harvesters for paddy, cereal harvest-

ers, and potato planters, developed specifically for the African market.

With a presence in the country since 2008, Mahindra is an established brand with a comprehensive range of tractors and farm machinery, across the complete agri machinery value chain.

SARGA MotoCorp will bring its Automotive Industry expertise and market knowledge to provide the best sales & after-sales experience to farmers in Tanzania.

As part of the partnership Sarga MotoCorp has established a prominent flagship showroom spanning approximately 300

square meters on Nyerere Road in Dar es Salaam, while also setting up an 800 square meter warehouse and workshop at the same location. As part of an ambitious expansion plan, Sarga MotoCorp also plans to significantly expand its presence across the country by further setting-up more showrooms in the coming months.

To ensure exceptional customer experience, Sarga MotoCorp will also onboard over 25 Mahindra Certified Service Points (MCSP) and 3 Spare Part Dealers throughout Tanzania to ensure availability of high-quality and reliable parts and services.

Dairy board working to impart new skills to milk processors

By Correspondent Valentine Oforo, Dodoma

THE Tanzania Dairy Board (TDB) has embarked on a program to impart small and medium scale milk processors with the needed processing standards.

The country's milk watchdog is running the vital initiative with a patriotic eye to heighten performance of the key health-economic sector in the country.

Joseph Semu, TDB Acting Marketing Manager said here over the weekend that most of the milk processing plants in the country are failing to comply with the required processing standards.

Together with efforts to improve their processing standards, he said the board is also motivating milk processors to register their plants through the Mifugo Integrated Management Information System (MIMIS).

TDB Registrar, Dr George Msalya informed that they are currently educating the public on the importance of consuming milk.

Msalya said that more than 97 percent of all milk that produced within the country is being channelled through the informal market system, adding that only 2.7 percent are available in the formal system (at processing industries and milk collection centres).

"Despite being endowed with all the potential needed to improve performance of the dairy sub-sector, the

country still lags behind when it comes to production and processing of milk products due to poor investment in modern-technologies as well as crossbreed dairy cattle," he explained.

Relevant statistics shows that there are five factories in Tanzania that have installed UHT technology facilities-Azam Milk, Tanga Fresh Limited, Milkcom, ASAS Dairies and Galaxy Food, the situation which thwarts processing capacity and quality in the country, in both, private and public sector factories.

Ultra-high temperature processing (UHT) is a food processing technology that sterilizes liquid food, most commonly milk, by heating it above 135 °C, over a very short time period - only two to five seconds - to kill microbial spores.

Poor investment in Ultra-high temperature processing (UHT) technology stands among factors depriving Tanzania of benefiting from useful economic opportunities that the milk sub-sector has to offer, including exporting milk products to potential international markets.

Milk production sector in Tanzania has catapulted into a low pace from 2.1 billion liters in 2016 to only 3.1 billion in 2021.

The sector contributes 2.3 percent to the country's Gross Domestic Product (GDP) and grows at a small pace of only 2 percent in a year.

Bank applauded for promoting economic projects



Mwanza regional commissioner, Amos Makalla (C) receives a gift from TIB Development Bank acting managing director, Lilian Mbassy shortly after he opened the bank's stakeholders meeting in Mwanza city at the weekend. Left is bank's Mwanza zonal manager, Wildson Swalala. Photo: Guardian Correspondent

By Guardian Reporter

MWANZA Regional Commissioner, Amos Makalla has

commended TIB Development Bank for stimulating the economy through commercial capital and investing in various

sectors. Makalla said the bank has been investing in various projects in tourism, mining, trade

and transport, agriculture and fishing which are doing well in the region. He gave the remarks over

the weekend at the bank's stakeholders meeting in Lake Zone. He used the platform to congratulate the bank for deciding to sit down with its customers to get feedback as it will help to improve its policies in line with designing of various services and products.

"A good farmer is the one who visits his fields regularly, I congratulate TIB for your decision to meet with your customers because I have a testimony of the benefits of being the bank's customer," Makalla said.

He said Mwanza Region is going fast in economic growth because with the presence of tourism opportunities, various infrastructure projects are being built such as the port, ships, Kigongo-Busisi Bridge and the standard gauge railway (SGR).

He said it is the responsibility of the bank to encourage stakeholders to invest more in projects.

On fisheries and agriculture, Makalla said the region is surrounded by Lake Victoria and fertile land that are potential for investors to establish modern farms thus reviving industries.

Acting Managing Director of the bank, Lilian Mbassy used the opportunity to express her gratitude to customers, development stakeholders and employees of the bank who have grown together to cooperate in raising businessmen and various stakeholders.

"The main goal of this meeting is to talk to our customers, to get clarity and listen to what they want us to improve, but it is also an opportunity for us to inform them of where we are going and what services we intend to provide," she said.

She used the opportunity to talk about the investment made by the bank in Mwanza Region, saying until July 31st, 2023, the bank has invested more than 285bn/- in various projects within strategic sectors including water, health, agriculture, mining, hotels, communications and transportation. She added that 99 percent of the projects are in the private sector.

Airtel vows to boost investment levels, brings in innovative products, services

By Guardian Reporter

AIRTEL Tanzania has announced its commitment to continue increasing its investment levels in the country, along with introducing innovative products and services.

This effort aligns with Airtel's mission to bring progress to Tanzanians and ensure that more people have access to communication services.

Olusegun Ogunsanya, Airtel Africa's CEO highlighted a significant milestone achieved by Airtel was the just launch of 2Africa Submarine Cable station and 5G technology and emphasized that these initiatives will usher in a revolutionary transformation in Tanzania's communications sector.

He further stated that Airtel Tanzania has reached over 80% coverage in rural areas to ensure widespread access to reliable communication services. Additionally, the company has successfully deployed 4G network technology in 90% of its towers.

"The 2Africa Submarine Cable project is in line with Airtel's commitment to support the govern-



President Samia Suluhu Hassan gets explanation from Airtel Tanzania's chief technical officer Dr Prosper Mafale, at the launch of the Airtel 2Africa submarine cable station in Dar es Salaam on Thursday. Photo: Guardian Correspondent

ment's sixth-phase efforts for a digital economy and contribute to economic growth by creating more jobs in Tanzania. Airtel Tanzania

alone provides formal and informal employment to over 300,000 Tanzanians, contributing to tax revenue and various developmental activi-

ties," said Ogunsanya.

He explained that the 2Africa cable, spanning 45,000 kilometers, serves over 3 billion people world-

wide and boasts an increased capacity from 16 TBPS to 180 TBPS, connecting Tanzania to 33 countries across three continents of Africa, Asia, and Europe. "This linkage not only connects the nation to the world but also facilitates international business from the countries where Airtel operates.

"All these efforts are aimed at ensuring Tanzanians have easy and affordable access to quality communication services," emphasized the CEO.

Regarding 5G technology, Ogunsanya added that it will provide numerous benefits to the government and Tanzanians at large. It will accelerate the delivery of various services digitally, thereby simplifying lives and boosting the country's economy.

"5G technology will propel Tanzania forward by enhancing its digital-driven economic growth in industries such as manufacturing, education, agriculture, tourism, and healthcare.

"In today's digital world, 5G will expedite daily developmental activities for Tanzanians, whether in agriculture or education, ultimately

improving their lives and boosting the nation's economy," Ogunsanya added.

According to him, Airtel has also introduced a special program allowing people to purchase mobile phones through convenient and affordable installment plans in its ongoing effort to ensure wider access to communication services.

"In our quest to ensure more Tanzanians own mobile phones, connecting them to the world, we launched a phone loan purchase service with an easy installment plan. Customers can pay gradually while continuing to use their phones this approach has been positively received by many Tanzanians," he noted.

The launch of the 2Africa Submarine Cable station and Airtel Tanzania's 5G technology took place on August 10th, this year where President Suluhu Hassan, commended Airtel Tanzania for its dedication and innovation that have facilitated significant investments in the country and also praised the company for enhancing communication services in Tanzania through these projects.

Farmers advised to use quality certified seeds

By Guardian Correspondent, Dodoma

THE Tanzania Seed Quality Control Institute (TOSCI) has asked farmers to use quality seeds that have been certified by the institution to ensure productive farming.

Agriculture Officer from the Tanzania Agricultural Research Institute (TARI) Sabinus Kinunda told this paper that the institution also produces the best millet seeds that are cultivated by many people across the country.

Kinunda said that millet has many uses

for the community, but in order for it to thrive in abundance and give positive results; farmers must use quality seeds that have been thoroughly researched.

"Farmers should use the best sorghum seeds that have been certified by TOSCI and researched by the Tanzania Agricultural Institute (TARI)," said Kinunda.

He said TARI has so far researched seven types of millet seeds which were displayed during the recently ended Nanenane agricultural exhibition in Dodoma and Mbeya regions. Kinunda said the seeds are good

and resistant to various diseases and can grow amid the challenges of climate change that affects some other crops. He said that the seeds have the ability to deal with Gugu Chawi, which is a major source of damage to the crop in the field.

The agriculture officer asked farmers to apply farming techniques taught by experts in the agriculture sector to enhance productivity.

He said that farmers should get rid of conventional agriculture and engage in productive agriculture that will raise their

economy as well as of the nation.

He said that the government has invested in agriculture, hence the need for farmers to use the opportunity to cultivate commercially.

A millet farmer, Aloyce Nyagawa thanked TARI for conducting research on the millet seeds that are going to be a solution for farmers.

Nyagawa said millet cultivation is beneficial for farmers if they follow the best agricultural principles that will enable them to harvest more for food and business.

Irrigation due to help transform African farming

KAMPALA

WITH irrigation-fed farming the norm in much of north Africa as well as parts of southern Africa, there have long been calls for more irrigation initiatives on the rest of the continent to ensure that Africa's vast agricultural promise is fulfilled. Those calls are being heard, with both government and private initiatives starting to turn the tide, according to a number of recent studies and reports.

In a landmark project in East Africa, more than 108,000 farmers in Uganda's Kabuyanda Municipality are set to benefit from a recently launched irrigation project, according to environment-focused news platform, Afrik21.

According to the news platform, the project, launched by Ugandan Minister of State for Water Aisha Sekindi, will result in modern, water-efficient irrigation system installations. A US\$200 million dam is set to be built on the Mishumba River, which drains into Kagera River and forms part of the upper headwaters of the Nile.

Kenya's Galana/Kulalu Food Security Security Project in Kilifi and Tana River counties is another irrigation project underway in the region.

The ambitious project formerly in pilot phase is partially on course as it targets putting close to 400,000 hectares of land to agricultural production.

Already, 10,000 acres are in active irrigation use with government announcements revealing plans to upscale the cultivation size to 20,000 acres in 2024 and upwards of 200,000 acres by 2027.

Besides the government-led investment, the project was opened up for partial privatisation through a public-private partnership structure, a move that is fast closing an investment gap that for years delayed the project's full takeoff.

B2B food commerce startup, Twiga Foods has commenced maize farming on a 1,606 acre field in the scheme, investing a substantive US\$10 million targeting the production of onions, tomatoes and watermelons.

In West Africa, former Nigerian Vice-President Yemi Osinbajo in May inaugurated a close to US\$60 million Kano River Irrigation Scheme, a component of the Transforming Irrigation Management in Nigeria Project. Reports show the project has revamped agri-commercial activities for thousands of residents.

According to the federal government website, more than 140,000 farmers are beneficiaries of the 12 irrigation systems linked to the Kano and Shimar rivers. The project is part of Nigeria's National Irrigation Programme 2016-2030, which seeks to put 3.14 million hectares under irrigation.

The results and positive outcomes of irrigation are already being felt in countries such as those in the north and south African regions that have for years established solid irrigation systems, with agricultural production in a number of countries flourishing. South Africa, Morocco and Egypt provide the lion's share of citrus exports worldwide, for example.

And the wider irrigation potential in Africa is high, at some 47 million hectares, according to FAO. The latest State of Food Security and Nutrition in the World report by the UN FAO reveals the extensive need for food security globally and especially in Africa. The FAO highlights that irrigation can boost agricultural productivity by at least 50%. However food production in Africa remains predominantly rain-fed.

Eco-schools programme contributes to nature conservation in Muheza District

By Felister Peter

THE government is collaborating with stakeholders in implementing the eco-schools program to enhance biodiversity conservation which is crucial for eco-tourism.

Located within the Amani Nature Reserve (ANR) in Amani Division, Muheza District, Tanga Region, Shebomeza secondary school and Antakae primary school implements the programs by directly engaging students in conservation activities that includes tree planting, establishment of tree nursery and tackling environmental challenges.

Eco-tourism activities available at the ANR includes bird watching, nature trail walks, hiking, nature photography, camping, filming, picnic site, observation of butterflies, primates, reptiles, and chameleons.

The nature forest reserve in the East Usambara Mountains, which are part of the Eastern Arc Mountains chain, is also used for research by researchers and institutions such as the National Institute for Medical Research (NIMR).

Shaaban Churi is the Head Teacher at Antakae primary school in Kwezitu ward in the district, said the school started to implement the project in 2022 with funding from Nature Tanzania and Tanzania Forest Conservation Group (TFCG) through the USAID Tuhifadhhi Maliasili project.

Churi said the project is of paramount importance as it imparts biodiversity conservation skills to children at their younger age.

"We expect children to be good ambassadors championing environment conservation activities at their respective homes. Imparting this kind of education to children helps make them good conservationists," he remarked.

He said the project has also helped the school to find solutions to the various environmental challenges it was facing such as soil erosion, deforestation and



poor waste disposal.

"We are thankful to our supporters since we have managed to improve the school environment. We have planted trees and grasses to control soil erosion and established special waste disposal areas," said Churi, adding pupils are now aware of the importance of conserving the environment as they are involved in almost all the activities. He said plans are now to establish a spice tree seedling nursery to generate income to continue financing the project since it is a two-year project.

Bashiri Mvungi, Environment Teacher at Shebomeza secondary school in Amani ward said there are 60 students registered for the environment club whereas they are involved in a number of activities including tree planting.

He said the school has a spice tree nursery planted with major spice seedling—cloves and cinnamon. He said through the spice seedling project, the school was able to generate over 1m/- that was used to install solar panels at some classes.

"Installation of solar panels enabled students to learn at night, thus improving their academic performance. "We are planning to plant more seedlings this year as we aim to generate a good income that would help us to construct more dormitories for students especially girls," said Mvungi, noting the spice seedlings are sold to major buyers in Lushoto District, Tanga and Morogoro Region.

He added that since the school is part of the ANR, students and the community are educated on biodiversity conservation. At village level, the education is provided through various ways including public rallies.

Edgar Apolinary, from Nature Tanzania who are supporting the school to implement a bird watching project, highlighted the need for the community to protect the environment to save some endangered bird species from extinction. There are more than 300 bird species at ANR.

He said according to the International Union for Conservation of Nature (IUCN), Long-billed

forest warbler birds (Artisornismoreau) are at a danger of extinction. He said the birds that are only found in Tanzania are an important aspect of eco-tourism since many people visit the area to watch them.

He added that students are being educated on the importance of preserving the environment to protect animals and other living organisms found in the forest including birds.

"Bird watching and identification sessions are conducted once per month. So far we have conducted the sessions to over 320 students at Shebomeza secondary school. We do all these to promote bird watching tourism," said Apolinary.

Veronica Patrick, a Form One student at Shebomeza secondary school said: "Birds should be kept because they help in the pollination process. We also need them to attract more foreign and local tourists, thus generating income."

A Form Three student, Ahadieli Aminiel stressed the need for the community to take part in biodi-

versity conservation activities to save some of the birds' species such as the Giant Kingfishers that can rarely be seen.

Aminiel said as trained students they also share the knowledge with villagers as they also contribute to environmental degradation through various activities such as farming and livestock keeping.

Samwel George, Field Assistant Officer from Nature Tanzania said they support eco-schools projects in Lindi and Morogoro regions.

Amani Nature Reserve Senior Conservator, Alphone Nyululu said the nature reserve that was established in 1997 accommodates the world's famous botanical garden (340 hectares) with more than 1,000 plant varieties.

Nyululu said efforts are being done to ensure biodiversity conservation since the nature reserve is considered as a water tank for Tanga Region, but also it generates income through tourism activities. 20 percent of generated income is taken back to the villages for development purposes.

Pretoria backs Iran's accession to BRICS – South African President

TEHRAN

PRETORIA fully supports Iran's accession to the BRICS, South African President Cyril Ramaphosa said at a meeting with Iranian Foreign Minister Hossein Amir Abdollahian.



"South Africa is interested in Iran being accepted as a friendly country by the BRICS," Ramaphosa said as quoted by Mehr News.

The President of South Africa also expressed hope that during the official visit of Iranian President Ebrahim Raisi to the African country, a number of documents on cooperation between the two countries would be signed.

According to the Iranian Foreign Minister, the President of the Islamic Republic is expected to pay two visits to South Africa: on August 24, he is to participate in the Friends of the BRICS Summit and in autumn to discuss bilateral relations.

On May 2, Iranian President Ebrahim Raisi said that after joining the Shanghai Cooperation Organization, Tehran decided to apply to the BRICS and is preparing to join this group of countries. On June 1, at a meeting in Cape Town, the BRICS foreign ministers considered the concept of expanding the association, but decided to send the document for revision.

The next day, a meeting of "friends of BRICS" was held, involving Foreign Ministers of the countries - members of the community and 12 other states of the Global South, that expressed their desire to join the community.

The BRICS summit will take place on August 22-24 in Johannesburg and will be chaired by South Africa. According to South Africa's Minister of International Relations and Cooperation Naledi Pandor, at the summit the leaders of the BRICS countries will discuss possible expansion of the organization. According to her, 23 countries, including Iran, filed formal applications for joining the association.

The BRICS group was formed in 2006. Initially, it included four countries - Brazil, Russia, India and China. South Africa joined the association in 2011.

China strongly condemns Lai Ching-te's US 'stopover'

BEIJING

China yesterday deplored and strongly condemned the US decision to arrange the so-called "stopover" for Lai Ching-te, saying that China firmly opposes any visit by "Taiwan independence" separatists to the United States in any name or under whatever pretext.

It was reported that deputy leader of China's Taiwan region Lai Ching-te set off for Paraguay on Aug 12 to attend the inauguration of Paraguay's new president, and has arrived in New York for a "stopover".

When asked to comment on relevant reports, a Chinese Foreign Ministry spokesperson said that China firmly opposes any form of official interaction between the United States and the Taiwan region.

"We firmly oppose the US government having any form of official contact with the Taiwan region," said the spokesperson.

The spokesperson said that Lai Ching-te clings stubbornly to the separatist position for "Taiwan independence". He is a troublemaker through and through. The US and the Taiwan authorities arranged for Lai to engage in political activities in the United States in the name of having a "stopover".

This seriously violates the one-China principle, gravely undermines China's sovereignty and territorial integrity. The fact once again shows that the fundamental cause of the continued tensions in the Taiwan Strait is the Taiwan authorities' attempt to solicit US support for "Taiwan independence" and that the United States is bent on using Taiwan to contain China.

"The Taiwan question is the core of the core interests of China, the bedrock of the political foundation of China-US relations, and the first red line that must not be crossed in China-US relations," said the spokesperson, urging the United States to abide by the one-China principle and the three China-US joint communiqués, deliver on its commitment of not supporting "Taiwan independence" or "two Chinas" or "one China, one Taiwan", stop all forms of official interaction with Taiwan, stop conniving at and supporting "Taiwan independence" separatist forces and their separatist activities and stop fudging and hollowing out the one-China principle.

"China is closely following the developments of the situation and will take resolute and strong measures to safeguard its sovereignty and territorial integrity," said the spokesperson.

Separately, Zhu Fenglian, a spokesperson for the State Council Taiwan Affairs Office, voiced firm opposition to the visit by Lai to the US in any name or under whatever pretext. "We have stated our position clearly on Lai's US 'stopover' on many occasions," Zhu said, adding that the Chinese mainland firmly opposes Lai's acts to harm Taiwan by soliciting US support for his independence agenda.

She expressed firm opposition to any form of US connivance and support for "Taiwan independence" separatists and their separatist activities.

Describing himself as "a pragmatic 'Taiwan independence' worker," Lai clings stubbornly to the separatist position for "Taiwan independence," Zhu said.

Under the pretext of "stopover," Lai is selling Taiwan away to grab selfish gains for his own election, which will ultimately damage the interests of the people of Taiwan and undermine the peace and stability in the Taiwan Strait, said Zhu, noting that he is a troublemaker through and through.

"Cross-Strait peace and stability and 'Taiwan independence' are as irreconcilable as water and fire," Zhu said.

These moves made by "Taiwan independence" separatist forces run counter to the dominant will of Taiwanese people for peace, development, exchanges and cooperation. "In the end, they will only drag Taiwan into a treacherous zone of war and bring disaster to compatriots in Taiwan," Zhu said. *Xinhua*

Youth must be equipped with skills, knowledge to shape greener, climate-resilient future - Guterres

GENEVA

YOUNG climate advocates are preparing to tell leaders at a UN summit next month that they are out of options: they must deliver now on ambitious climate action that pushes the world faster towards sustainability and empowers younger generations with the 'green skills' that will secure our future.

International Youth Day is marked annually on 12th August and the 2023 edition spotlights green skills and the major role young people will play in driving the much-needed shift towards an environmentally sustainable and climate-friendly mindset.

These include technical knowledge and skills that enable the effective use of green technologies and processes in occupational settings, as well as transversal skills that draw on a range of knowledge, values, and attitudes to facilitate environmentally sustainable decisions in work and in life.

"From innovative sustainable technologies and renewable energy, to revolutions in transportation systems and industrial activity, young people must be equipped with skills and knowledge to shape a cleaner, greener, more climate resilient future," said UN Secretary-General Antonio Guterres in his message on the Day.

To hear about what skills will be crucial in creating our green future, the UN News talked to Guterres' young climate advisors. The seven members of Youth Advisory Group on Climate Change hail from different backgrounds and have interests in diverse spheres, but they are united in their desire to make this world a better place.

UN News' Anton Uspensky spoke with four of the advocates about the importance of enhancing green skills, and about what message each of them hoped to deliver to world leaders who will gather for the Climate Ambition Summit in New York in September.



UN Secretary-General Antonio Guterres

Saoirse Exton from Ireland became a climate justice activist at the age of 13. Inspired by the example of her peers in Australia, she began to go out for climate protests and became founder of the Fridays for Future movement. Today, she also has keen interest in economics and advocates rethinking of the current global system and encourages to maintain hope.

Saoirse said, "I think it's important to be wary and critical of the systems that we currently have in place. I'm really interested in economics and being aware of the issues that are ingrained in classical economic systems is very valuable. When we navigate legislative spaces, sometimes it's easy to feel a bit hopeless."

But the way to maintain hope is to realise that there are solutions to those things that feel like they have no solutions."

"For example, economics, [is] a very big issue because there are a lot of people who are not interested to change our economic system. I think it is worth considering the negative aspects and the negative effects of classical economic systems, at least being critical of them."

Maintaining a healthy critical attitude while also being fully aware that change is possible [is a good "green skill"]. So, it's like optimism combined with criticism."

Benjamin Strzelecki from Poland is a climate action and energy transition advocate. He has coordinated a global network of youth-led energy organisations and has worked with intergovernmental entities, including the International Renewable Energy Agency.

Sustainable Energy for All, and the UN Industrial Development Organisation (UNIDO) to create opportunities for young people in the energy transition field.

"I was aware of the catastrophic trajectory on which the world is heading in terms of growing greenhouse gas emissions, with 70 per cent of those coming from the energy sector, including power, transportation."

[These industries] are really the keys to addressing this climate crisis. I think that quantitative reasoning is incredibly important for this transition. We are faced with a lot of messaging, a lot of campaigns by organisations, companies and governments that are trying to tell us what they are doing to be more green and more sustainable," Strzelecki stated.

"But very few of those campaigns and pledges are backed with real action. I think that young people need to be able to see through the words and look at the numbers and question the meaning of these campaigns we keep hearing about."

This is why the grasp of the numbers and quantitative reasoning are so important in the era where the risk of greenwashing is greater than ever."

ANI

China, Thailand see prospering cooperation on green technology innovation

THE Green Technology Bank Bangkok Center, located in an innovation and entrepreneurship cluster near Chulalongkorn University in Thailand, was recently inaugurated.

The vibrant, energetic cluster exactly reflects the thriving China-Thailand cooperation on green technology innovation in recent years.

As the Green Technology Bank's first overseas branch, and cooperating with the Chinese Academy of Sciences (CAS) Innovation Cooperation Center (Bangkok), the Thailand-based Green Technology Bank Bangkok Center strives to serve the entire ASEAN. It builds a bridge of international cooperation to better transfer and translate advanced and applicable green technologies.

"Many Chinese companies new to Thailand are unfamiliar with local laws and unclear on registration processes. We provide professional services to quickly get them up to speed," said Jiang Biao, director of the CAS Innovation Cooperation Center (Bangkok).

According to him, the Green Technology Bank Bangkok Center has been on

a tight schedule these days, with many Chinese sci-tech firms coming for cooperation, hoping to implement advanced technologies in Thailand.

In recent years, China-Thailand cooperation on green technology innovation has made continuous progress, and many advanced technologies have already benefited the Thai people.

In March 2020, to combat COVID-19, Thailand's Siam Cement Group urgently procured a batch of high-end Chinese medical imaging equipment through the CAS Innovation Cooperation Center (Bangkok) and donated them to the Ramathibodi Hospital, Mahidol University. This greatly enhanced the efficiency of the hospital's clinical diagnosis.

This April, a delegation from the Ramathibodi Hospital visited Shanghai institutions that had previously extended a helping hand, including United Imaging Healthcare.

The first domestically produced proton therapy system left a deep impression on the Thai side.

"This year we will accelerate the application of proton therapy at the Ramathibodi



Photo shows display boards at the Green Technology Bank Bangkok Center. (Photo/Li Yuanxin)

Hospital to further reduce equipment and medical costs for local hospitals, and provide patients with cost-effective medical services," said Jiang.

In November 2022, a deal for building Thailand's first 5G-enabled smart autonomous driving mining project was signed in Bangkok. According to the deal, five Chinese and Thai companies will leverage 5G, artificial intelligence, autonomous driving, cloud computing, new

energy batteries and more to make a mine of Siam Cement Group in Saraburi Province greener, smarter, more efficient, and safer.

"This is the first overseas smart green mining project built by Chinese companies. It will form a complete closed-loop unmanned solution for the mining industrial chain from construction to production," Jiang explained. This will effectively lower safety risks, enhance productivity, and reduce energy

consumption, he added.

Thailand is the world's largest natural rubber producer and exporter, but it has long relied on traditional manual tapping. Tappers always have to get up at 4:00 or 5:00 AM every day to work, which is arduous but inefficient.

"To improve productivity, we are promoting unmanned automated tapping machines and building solar panel canopies to utilize clean energy and reduce

electricity costs," said Jiang.

The Green Technology Expo 2023 will be held in Bangkok this November. Themed "Towards the Transition to Evergreen, Cleaner, Sustained Evergreen Technology," it will exhibit the latest green tech innovations around the world.

As a main organizer, the CAS Innovation Cooperation Center (Bangkok) is actively preparing for the expo.

"In recent years Thailand has strongly supported new energy vehicle development. Some Chinese automakers have confirmed their participation in the expo. Companies from ASEAN countries like Vietnam, Laos, Indonesia, and Malaysia have also expressed interest," said Gao Kun, deputy director of the center.

Recently, the expo's second press conference was held in Shanghai, helping Chinese firms reach the Thai market and promoting in-depth China-Thailand exchange on green and low-carbon development as well as energy-conserving technologies.

People's Daily

Thousands take to street against Netanyahu's judicial overhaul

TEL AVIV

TENS of thousands of Israeli protestors took to the streets on Saturday against the judicial overhaul, as the protests against the plan entered the 32nd week, Times of Israel reported.

This comes days after the government indicated that it still intends to pass the most critical part of the package despite massive opposition.

Over 100,000 were in attendance, at the main Tel Aviv protest, Times of Israel reported citing Channel 13 news, which cited data from the CrowdSolutions firm.

Rallies were also held at some 150 other locations.

The protesters gathered at Kaplan Square for the main part of the rally and hundreds of them marched to the nearby home of Knesset Speaker Amir Ohana. They were chanting "We are not afraid", were waving flags and blowing horns outside before eventually being pushed away by police.

Notably, hounding the homes of government ministers has been a staple of anti-overhaul protests from the get-go, echoing tactics employed last year by the Benjamin Netanyahu-led opposition that eventually toppled the previ-



ous government and returned the Likud party leader to power, as per Times of Israel.

Dozens of Tel Aviv protesters

also marched down the main Yigal Alon road, seeking to block traffic, as police moved to clear them.

Among those addressing the

Tel Aviv rally was retired general Amiram Levin, who made a tearful plea to Likud ministers to "be brave" and oppose the coalition's judicial overhaul legislation.

"Bibi wants to give the keys to the country to a group of awful ministers, some of whom are convicted criminals and draft dodgers, to ministers who encourage massacring Palestinians subject to our rule, to a racist minister who loots the state budget and blocks funds for Arabs, just because they are Arabs. To a justice minister who wants one branch of government and no independent judiciary," Levin said, apparently referring to National Security Minister Itamar Ben Gvir, Finance Minister Bezalel Smotrich, Justice Minister Yariv Levin and other Orthodox members of the cabinet, according to Times of Israel.

Also joining the Tel Aviv rally was Opposition Leader Yair Lapid, who tweeted: "We come to Kaplan today to say that a government that doesn't obey the court, that doesn't obey the law, is an illegal government."

Meanwhile, Israel Prime Minister Netanyahu has refused to commit to honouring a theoretical High Court of Justice decision striking down the reasonableness

law - which was passed into law and bars judicial review of government and ministerial decisions on the grounds of their "reasonableness" - raising concerns of a potential constitutional crisis.

Netanyahu indicated a week ago that his government will move ahead with changing the makeup of the Judicial Selection Committee, perhaps the most far-reaching and controversial measure in the judicial shakeup package. He intimated that he was still seeking consensus on this. After that, he said, he would shelve the rest of the judicial overhaul plan, the Times of Israel reported.

The current judicial selection bill, which was suspended in March but is ready to be brought for its final readings at short notice, would remake the Judicial Selection Committee, under which coalition and Supreme Court representatives currently each have veto power over the other's candidates for the top court, requiring a consensus on such appointments, Times of Israel reported.

Instead, the legislation would change the composition of the panel so as to bring appointments throughout the judicial hierarchy under near-absolute government control. ANI



Tanzania Olympic Committee (TOC) vice-president, Henry Tandau.

Tanzania Olympic Committee counsels sports stakeholders

By Correspondent Joseph Mchekadonga

SPORTS stakeholders in Tanzania have been urged to treat the ongoing Advanced Sports Management course with seriousness because the training's participants earn highly prestigious certificates that will improve the industry in the country.

Henry Tandau, the course's chief instructor, issued the appeal in Dar es Salaam last weekend. The course has brought together 16 participants.

He said it is very worrisome that out of the 16 participants, nine come from Tanzania Football Federation (TFF), while the remaining come from other sporting institutions.

Two of the other participants represent Athletics Tanzania (AT), whilst the Tanzania Olympic Committee (TOC), Judo Association of Tanzania (JATA), Tanzania Table Tennis Association (TTTA), Singida Regional Commissioner's Office, and Arusha Sports Academy have each presented one participant.

He said in the modern world, education is very important in any sector, adding participants will, at the end of the course, be able to contribute efficiently in the association, organization, and national levels.

Tandau revealed that he suspects that some national sports associations did not send their representatives to the course due to the monetary contributions that each participant is supposed to present.

"We wrote all national sports associations and sports stakeholders inviting them to the course and we informed them that some of the conditions for one to be admitted for the course include those demanding that they must be comfortable in spoken and written English, have a basic certificate of Advanced Sports Management," the instructor pointed out.

"(They ought to be) active members of national sports associations and make monetary contributions on each of the six models that we will cover during the year," he noted.

Tandau noted: "We asked participants to make monetary contributions given the money presented by the International Olympic Committee (IOC) through solidarity fund was not enough, so, to effectively implement and cover everything, we asked for contributions from participants."

"What our participants are paying for each module is very little compared to financial contributions made by other countries' participants for the Advanced Sports Management course," he said.

Tandau said he expects that the course's graduates will be innovative, an aspect which will help to strengthen their capacity, marketing, management, and other aspects.

"Today many local sports associations do not have reliable sponsors, they mainly depend on handouts from well-wishers, we hope that at the end of this Advanced Sports Management course, sports associations, and organizations will be able to attract sponsors for their activities, improve their associations' marketing, communication, management and other aspects," he said.

Tandau also serving as Tanzania Olympic Committee (TOC) vice president also disclosed that the other course will be held next year.

The instructor appealed to all those interested but failed to attend the ongoing course due to other circumstances to start preparations for next year's intake now.

Speaking at the opening of the course last week, he challenged the participants to make a difference in Tanzania's sports management once they graduate.

He said sports have witnessed phenomenal growth all over the world, hence, there is a need for sound sports management systems, describing Sports management as one of the growing disciplines.

Tandau further encouraged the participants to make the most of the learning opportunity.

He said the training is meant to build an Olympic family that knows what it takes to run sports.

The instructor pointed out: "Today sports management is changing and there is a need for the country to move with the changing world."

"Tanzania Olympic Committee (TOC) hopes that the knowledge the participants will get will help in improving sports Management in the country," he said and thanked TFF for being the co-sponsor of the course.

The Advanced Sport Management course will enable participants to broaden their managerial skills while actively contributing to a unique learning community.

Some of the topics in the modules to be covered during the course include Organizing an Olympic Sport Organization, Managing Strategically, Managing Human Resources, Managing Finance, Managing Marketing, and Organizing a Major Sports Event.

Tandau noted the course is intensive and as such, participants are high-level individuals in decision-making capacities in their organizations.

The TOC official disclosed that the course's strategy is participant-centered and the methodology is expected to be participative, interactive, and experiential.

Tandau said in the modern world, sports knowledge is the key to the development of sports. Managers, coaches, athletes, and technical people ought to be equipped with elite specialized sports science training from tertiary institutions.

"Sports are currently a big industry in the world, they are just like medicine, business, and law. Like the other sectors, there is a need to provide proper education for sports if Tanzania is to become a nation to reckon with in sports," he said.

Gullam Rashid, the TOC president that was the course's opening ceremony's guest of honour, called on the government to increase investment in sports education, saying the approach is the only way to improve the industry.

Rashid - the former Taifa Stars player that had further served as Zanzibar's Director of Sports in the past - said countries all over the world are investing in sports education.

Mexime satisfied with Kagera Sugar's pre-season preparations

By Correspondent Nassir Nchimbi

KAGERA Sugar head coach, Mecky Mexime, has said that the international friendly matches, including the one held in Uganda, have boosted his outfit's preparations for the coming Mainland Tanzania Premier League.

Kagera Sugar set up camp in Uganda and played several international friendly matches including a clash against Uganda Premier League champion Vipers SC.

Recently, Kagera Sugar played two matches, one of which saw the outfit draw 1-1 with the newly-promoted top-flight outfit - JKT Tanzania - at the Fresho Complex Stadium in Shinyanga on July 29.

The Kagera side, then, played against Vipers SC at St. Mary's Stadium in Uganda on August 2 and lost 2-1.

The coach noted the camp has been of great benefit to them, including building a good bond and chemistry between his new players and their counterparts who were present at the outfit last season.

The tactician disclosed:



Kagera Sugar's head coach Mecky Mexime.

"We are ready for the new season, I can't say we will be champions but our goal is to get good results in every game."

"I realize other teams are also prepared like us, the main thing is to wait to see the fruits of our pre-season camp," Mexime noted.

Mexime expressed satisfaction over the friendly matches, adding he has been impressed with the new players who have adapted to his system in a short time.

Kagera Sugar has recruited seven new players in a bid to

strengthen the squad for the 2023/24 Premier League season.

Ally Masoud, Kagera Sugar's Secretary-General, disclosed that the newly recruited players have signed two-year contracts.

Newly signed players include winger Gasper Mwaipasi (Mbeya City FC), Zambian attacker Obrey Chirwa (Ihefu SC), attacker Abiudi Mtambuka (Mashujaa FC), Dickson Gideon, midfielders Cleophas Mkalanda (Azam FC), Richardson Ng'ondya (Mbeya City FC), and Ally Ng'anzi.

Masoud confirmed they have parted ways with eight players-

some of whom are Laurent Alfred, Yusuph Mhulu, Jackson Kibirige, Abeid Athuman, Yusuph Dunia, Meshack Mwamita, and Erick Mwijage.

Mwijage, a pacy winger, has since moved to FC West Armenia which features in the Armenian Premier League.

The Kagera Sugar leader further revealed that the registrations done by his outfit are part of a big plan to ensure that the team finishes within the top five spots at the end of the Premier League season.

He said that the Premier League is difficult, it needs good registration and great preparation to withstand the challenges of competition.

Masoud moreover bragged about what they have done so far, adding he believes their goal will be achieved in the coming season.

The leader noted: "We have done a good registration so far that is in line with the needs of the team, we are doing all that because the league is very difficult and this season we want to be among the top five teams."

"We believe our goals will be achieved if we put in the effort effectively, we will surpass the goal," Masoud said.

Four models make it to 2023 Future Face competition

By Guardian Correspondent

FOUR young models have passed the first round of an audition aimed at having Tanzania's representatives for the 2023 Future Face international competition.

A total of 200 youths turned up for the audition, which took place in Dar es Salaam recently.

Speaking during the announcement of the winners, the competition's chief judge, Tanzanian international model Happiness Millen Magese said 200 youths competed for the opportunity but in the first round four young models passed as per the set criteria.

She mentioned the four models as Rachel Amani Julius (aged 20) with a height of 5'8 feet, Joyceller Lasway (aged 25) with a height of 5'9 feet, Neema Evesty (aged 23) with a height of 5'11 feet, and Jasinta David Makwabe (aged 25) with a height of 5'11 feet.

Happiness noted: "I thank all judges for their participation and dedication to facilitating this important event that has written a great history in our country because it is the first time the Future Face competition is held in Tanzania."

"I also thank all young people for showing up in large numbers, I didn't expect to see the

crowd that showed up and if someone couldn't come then they are allowed to send their applications online through www.futurefaceglobal.com, the deadline for the exercise is September 22," Happiness revealed.

The reputed fashion model, moreover, requested that the four models that did well in the preliminary stage ought to be competitive and accept to either win or lose.

"We must find a winner out of the four, so even if someone fails, they should consider it as part of their attempt to continue trying again, particularly knowing that the competition is

big and watched by millions of people around the world," Happiness noted.

She said the winner will participate in the African competition scheduled for the end of September in Nigeria.

Happiness revealed winners of the African competition will represent the continent in the world competition that will be held in Paris, France.

Happiness further pointed out she has collaborated with the Future Face company to organize the competition and it will be managed by the famous agency, Afika Beth Model Management.

Govt urges schools to invest in extracurricular activities



Tusiime Primary School's pupils, whose school is located at Tabata, Dar es Salaam perform the Cinderella musical during the 19th graduation ceremony held at the school's premises last weekend. PHOTO: CORRESPONDENT JOSEPH MWENDAPOLE

By Correspondent Joseph Mwendapole

THE government has asked schools in Tanzania to schedule time for students to participate in sports to facilitate the identification of various talents the students have.

Dar es Salaam Regional Education Officer, Alhaji Abdul Maulid, issued the call when he graced the 19th graduation ceremony hosted by Tusiime Primary School in Dar es Salaam last weekend.

Maulid said he was pleased

with the various talents he saw at the school so he instructed other schools to follow suit by allocating time for students to engage in sports, dancing, and singing.

"I instruct the owners of primary and secondary schools to emulate Tusiime schools by prioritizing various sports to identify students' sports and music talents," he said.

Maulid revealed there are students with various talents as seen at Tusiime Primary School's graduation ceremony, adding that if the talents are de-

veloped, great future artists can be found in the country.

"I have witnessed Tusiime schools doing very well in sports and entertainment because they have shown their talented pupils, I call on other schools to emulate the schools," he said.

"Children's study days are known, so sometimes children should be left to play and leaders should realize that playing is part of studies, not a waste of time," he said.

He said sports make students healthy, adding their participation in sports will also contrib-

ute to doing well in their studies and examinations, so teachers should not see sports as a waste of time. "If you do not give (students) time to play, you will destroy your students academically, they must have time to do other activities that give them joy like participation in sports," Maulid noted.

The ceremony witnessed a Tusiime Primary School's Standard Seven pupil showcasing his potential in soccer analysis, presenting his analysis on various issues in domestic soccer and English Premier League (EPL).

'Sorry Harry' as Kane suffers defeat in Bayern Munich debut

MUNICH

HARRY Kane endured a losing debut with Bayern Munich on Saturday when his new team crashed to a 3-0 defeat to RB Leipzig in the German Super Cup, just hours after sealing a move from Tottenham.

Dani Olmo was the star of the show, producing a virtuoso performance and scoring a hat-trick in Munich as Kane's dream of clinching his first major silverware was shattered.

Kane came on as a 64th-minute substitute with Bayern already trailing 2-0 with Olmo completing his hat-trick soon after.

The England skipper was largely anonymous but earned the sympathy of Bayern coach Thomas Tuchel.

"I'm just sorry for Harry Kane, he probably thinks that we haven't trained for four weeks," said Tuchel who admitted he was at a loss for words for the German champions' limp performance.

"It's frightening, unexplainable," he said. "It was the case last season and clearly we have completely disintegrated to that frequency again today."

Record England goalscorer Kane joined from Tottenham for a fee in excess of 100 million euros (\$109.6 million) earlier Saturday.

Bayern fans had lined up hours before kick-off to get their "Kane 9" shirts printed at the club store.

Kane, who was given the number nine vacated by Robert Lewandowski, had indicated on social media that he was "feeling good" and "looking forward to the match" after taking part in his first training session as a new Bayern player.

But he couldn't turn the tide as Leipzig were awarded a penalty three minutes after his introduction.

Olmo converted the spot-kick to seal a first Super Cup title for Marco Rose's side.

Kane, who has lost three finals with Tottenham and one with England, must wait for his first ever trophy.

Leipzig had earlier stunned the Allianz Arena, taking the lead inside three minutes.

David Raum's free-kick wasn't dealt with by Bayern and Olmo calmly stroked the ball beyond Sven Ulreich.

The goal shook the hosts into action and Bayern's best chances of the first half were crafted by Serge Gnabry and spurned by French teenager Mathys Tel.

The best of them came after a beautiful reverse pass by Gnabry that sent Tel clean through but he could only shoot straight at Leipzig goalkeeper Janis Blaswich.

Things went from bad to worse for Bayern when Olmo scored a fabulous second to double Leipzig's advantage a couple of minutes before half-time.

The Spaniard's deft pivot around Bayern defender Matthijs de Ligt allowed him the space to slot it calmly beyond Ulreich.

- 'Time to leave' -

Kane, 30, has moved to Bayern after two decades at Tottenham where he was constantly thwarted in his bid for trophies.

"I felt like it was the time to leave. I didn't want to go into the season with a lot of unresolved future talk," said Kane in a message on social media.

"Obviously a lot of emotions going through me right now; sad to be leaving the club I've spent nearly 20 years of my life at, from 11-year-old boy to a 30-year-old man now.

"There's been so many great moments and special memories, memories that I will cherish forever."

AFP

'Nothing personal': Macron sides with Australia over England in World Cup

PARIS

FRENCH President Emmanuel Macron says it's "nothing personal" but he is siding with Australia over England when they meet Wednesday in the Women's World Cup semi-finals.

Macron made his bold diplomatic move after Australia knocked out France in a thrilling 7-6 penalty shoot-out in Brisbane on Saturday to reach the last four for the first time in their history.

Ahead of the match, Australian Prime Minister Anthony Albanese had challenged Macron on social media platform X: whichever side lost would barrack for the other team in the semi-finals.

"Nothing personal against our English friends, but a bet is a bet ... Good luck Australia for the semi-finals!", Macron replied after his team's agonising loss.

"Happy to have you cheering on @TheMatildas in the semis," Albanese replied, praising both sides in the France-Australia clash for an "incredible game".

The friendly banter marks a big change from 2021, when the previous Australian government blindsided Macron by tearing up a multi-billion dollar French submarine deal, opting instead for US and British nuclear-powered technology.

England will face the tournament co-hosts at Stadium Australia in Sydney after fighting back from a goal down to beat Colombia 2-1.

AFP

England relishing 'huge' World Cup semi-final clash with Australia

SYDNEY

ENGLAND say they are relishing playing in front of what promises to be a partisan 80,000 home crowd in their Women's World Cup semi-final against co-hosts Australia on Wednesday.

The European champions had a taste of what awaits when they fought back from a goal down to beat Colombia 2-1 on Saturday during what felt like a home game for the well-supported South Americans.

The Lionesses will be back at the imposing Stadium Australia in Sydney on Wednesday with both teams attempting to win the World Cup for the first time.

Alessia Russo scored the winner in the 63rd minute against a physical Colombia and the Arsenal forward said she had enjoyed playing in front of a hostile crowd.

"That's what the World Cup is all about -- seeing top teams on the biggest stage with their fans behind them," she said.

"We've had a taste of that tonight because their fans were incredible and (Australia) is another test, but one that is exciting, not only to face the hosts but to be in a semi-final. So yes, keeping the dream alive."

England's Dutch coach Sarina Wiegman praised her side's resilience,



England celebrate Alessia Russo's winner. Agencies)

having fallen behind in the 44th minute, before Lauren Hemp's equaliser in first-half injury time and Russo's winner.

"They will need plenty of that character if they are to overcome an Australia side who prevailed 7-6 on penalties over France and have the weight of a nation behind them."

"That's huge, but this was big too. It felt like an away game, but we just concentrated," Wiegman said. "It's just really fantastic that we can be here and be part of it. We're through to the semi-finals and we are going to stay till the end of the tournament."

Wiegman was asked by one reporter whether she fully appreciated the long-standing sporting rivalry between her adopted country and Australia.

"I just think it's going to be really big but I've now had a couple of questions about it so it's probably going to be bigger than I imagine now," said Wiegman, who took the Netherlands to the 2019 final, where they lost 2-0 to the United States. "I'll talk to my players and staff and see what that rivalry is then."

Meanwhile, Co-hosts Australia are "on a mission" to inspire and unite the nation as they

head into a Women's World Cup semi-final against England on Wednesday, coach Tony Gustavsson said.

The Matildas came through a penalty shootout crammed with twists and turns to beat France 7-6 on Saturday in Brisbane and set up a clash with the Lionesses.

It propelled Australia into the first semi-final in their history and followed 120 minutes of seesawing football that ended deadlocked at 0-0.

National broadcaster ABC called it the game that "stopped the nation" with fans enthralled by Australia's exploits and

packing out the stadium, as well as pubs around the country.

Big screens were also erected in Melbourne, Sydney and Perth.

"I genuinely really believe that this team can create history in so many ways, not just winning football games," said Gustavsson, who was assistant to USA coach Jill Ellis when they won the World Cup in 2015 and 2019.

"The way that they can inspire the nation, how they can unite the nation, how they can leave a legacy that is much bigger than 90 minutes of football. That is also why I believe in them so much."

"When that drives you, that is a powerful tool that is very difficult to stop, and I have sensed that from day one working with this team, the inner drive is what gets them to where they are today."

- Kerr to start? -

Australia have been a tight unit under the Swede and he fielded the same XI for the third game in a row against France in their quarter-final. That could change in Sydney when they meet European champions England, who battled from behind to edge Colombia 2-1.

Australia skipper Sam Kerr played 65 minutes against France on her return from a calf injury, making an immediate

impact, and the prolific striker is looking increasingly likely to start.

Gustavsson said he toyed with starting the Chelsea forward against France despite her limited match fitness, but believes he made the right decision to hold her back.

"When Sam came in we really had them on the hook. We really got the momentum and from the fans as well, and we were very close to scoring two goals in that period," he said.

While Kerr made a difference and scored in the shootout, goalkeeper Mackenzie Arnold was anointed the country's "cult hero" after stoically standing in France's way.

The West Ham stopper made three saves in the penalty shootout, keeping her composure after taking a spotkick herself and hitting the woodwork.

"To see the girls rally around me after I missed that and to keep going with the shootout and still have each other's backs through the whole thing, I think that's really what got us over the line," she said.

"I would say it's up there with the best days of my life," she added. "But the biggest feeling is immense pride. I'm so proud to be Australian right now, both for the team and for the fans."

AFP

Bukayo Saka serves reminder of star quality amid another summer of spending at Arsenal

By Sam Wallace

BUKAYO Saka is in his fifth season as an Arsenal regular, a key player for England, and so much the star of his club side - no matter who has arrived - that it is easy to forget that he was still eligible to play in the Under-21s European Championships this summer.

He is not 22 until next month and while so much has changed in the Mikel Arteta era, the reliance on Saka remains undimmed. He is the man who can most reliably turn games with a piece of brilliance and that was the case again with his goal in the first half, shaped past Matt Turner with his left foot. Nottingham Forest were well aware of that run inside off the right - there was just nothing they could do to stop it.

Saka finished last season with his goalscoring form formidable, ending with a hat-trick for England against North Macedonia. His 14 goals in the league were a best-ever return in what has been a steadily rising contribution. Yet in this Arsenal side it will be the case that he will have to score many more if they are to mount a credible title challenge.

Gabriel Jesus is not fit once more. Kai Havertz looks like a man in search of a role, in this adapted 2023/24 iteration of Arsenal. Gabriel Martinelli and Martin Odegaard also both matched Saka with 15 goals in all competitions last season yet neither of them look like more



Bukayo Saka celebrates scoring Arsenal's second goal in their 2-1 victory over Nottingham Forest. Agencies

reliable goalscorers than the man cutting in from the right on his left foot. Saka may not play in the archetypal goalscorer's position. But he looks like Arsenal's best hope of scoring those goals nonetheless.

Arsenal are chasing down defending champions Manchester City, for whom Erling Haaland scored 52 goals in all competitions last season and a further three more of his teammates scored 15 or more. Perhaps it will be Jesus, once he is fit, who steps forward. All instincts are that it looks more likely to be Saka.

Arsenal have channelled resources so far to other areas, mainly Declan Rice for whom this was a tidy home debut albeit with two chances to score that passed him by. Asked whether Saka was ready to take his level of performance upwards again, Arteta was circumspect. He will know he is asking

because we don't know the Bukayo of two years ago or in two years' time how he will be. The same applies to the rest. They are so eager to do that every single day. When that happens they will for sure be better, they will compete better and they will understand the game better to make better decisions."

Saka will look around this Arsenal squad and surely recognise its greater strength - but how that is deployed by Arteta on the pitch is a different matter. This felt like his first draft. He broke up last season's central defensive partnership of William Saliba and Gabriel Magalhaes to leave the latter on the bench and move right-back Ben White into his position. Thomas Partey began at right-back but within minutes it became evident he was right-back chiefly in the way Pep Guardiola now sees the role.

The new right-back role is a job for two men performed by one: John Stones, Trent Alexander-Arnold and now Partey obliged to slip out the usual boundaries of the job and move into midfield. A risky strategy and one that will no doubt interest those opposing coaches who feel they can exploit it with quick transitions. Forest may feel they did just that in the second half when Anthony Elanga made a fine run down Arsenal's right side and crossed for fellow substitute Taiwo Awoniyi to score the goal that suddenly made it uncomfortable for the home team.

The goals from Saka and Eddie Nketiah were enough in the end but once again it suggested that Arteta believes that he has to take risks to make progress. The Arsenal manager had to replace new signing Jurrien Tim-

ber after what looked like it might have been a serious injury but which was dismissed as such by Arteta. Nketiah's sharp finish was justification, Arteta said, for his inclusion. After Nketiah's substitute performance in the Community Shield, Arteta put it this way. "The way he was training this week," Arteta said, "was saying 'gaffer, if you're not playing me you are blind'".

Steve Cooper said that his side had improved after he reminded them at half-time that they needed to compete much better, and the pressure they put on Arsenal at the end showed how far they had come. He urged his club to make some progress on signings which has been slow so far - in stark contrast to last summer's frantic activity.

Forest never quite had enough of the ball to put the pressure on that might have tested Arsenal. They looked solid but there is much more to come and Arteta will have to learn rapidly how best to deploy those at his disposal.

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Singida Fountain Gate FC's head coach, Hans van Pluijm. PHOTO: COURTESY OF SINGIDA FOUNTAIN GATE FC

Singida Fountain Gate FC all out to win 2023/24 NBC Premier League

By Correspondent Cheji Bakari, Tanga

SINGIDA Fountain Gate FC's coach, Hans van Pluijm, is adamant after his team's efforts to clinch the 2023/24 Community Shield trophy had ended in vain, he is eyeing the season's NBC Premier League top honour.

The Singida outfit is among four teams that have battled it out in this season's Community Shield knockout tournament held in Tanga. Others are Simba SC, Azam FC and Yanga.

Singida Fountain Gate FC crashed out of the Community Shield having lost to Simba SC via a penalty shootout.

The two teams' tie which took place last Thursday had ended in a barren draw in 90 minutes and had to move to the penalty shootout, which witnessed Simba defeating Singida Fountain Gate FC 4-2 to book a place in the final.

Singida Fountain Gate FC's midfielders Aziz Andambwile and Yusuf Kagoma did not convert their spot kicks, whereas Simba SC netted its four penalties.

Andambwile's effort was saved by Simba SC's goalie, Ally Salim, whereas his fellow midfielder, Kagoma fired his effort way over.

Pluijm disclosed Singida Fountain Gate FC's management has this year made registrations that have improved and reshaped his squad- a matter that gives him confidence.

"Our program is to make sure we are performing well and become Mainland Premier League champion for this season, registration is good," Pluijm pointed out.

The club's defensive midfielder Yusuf Kagoma reiterated his coach's sentiments, noting he believes that this year's squad is the best and there will be competition for playing time.

The midfielder revealed: "We have the best squad and all players starting from the first eleven and substitutes have the same capacities, henceforth there will be competition for playing time among us".

Singida Fountain Gate FC has this season signed 31 players including Benno Kakolanya, Benedict Carule, Abubakar Khomein, Nicholas Gyan, Biemes Carne, Deus Kaseke, and Yusuf Kagoma.

Others are Frank Mkumbo, Bright Adjei, Hamad Waziri, Bruno Gomes, Aziz Andambwile, Francis Kazadi, Meddie Kagere, Laurian Makame, Yahya Mbe-gu, and Habibu Kyombo.

Also on the list are Kelvin Kijili, Khalid Ugego, Dickson Ambundo, Joash Onyango, Morice Chukwu, Marouf Tchakei, Thomas Ulimwengu, Nicholas Wadada, Ennock Attah Agyei, Amos Kadikilo, Duke Abuya, Gadiel Michael, and Ibrahim Rashid.

The club was yesterday slated to come up against Azam FC in the 2023/24 Community Shield third-place playoff in Tanga, to be preceded by the show-down's final involving Yanga and Simba SC later in the evening.

Congolese fullback Djuma talks with Yanga to terminate contract



Yanga's fullback Djuma Shabani.

By Correspondent Nassir Nchimbi

YASMIN Razak, the manager for Yanga's Congolese right-back Djuma Shabani, has refuted rumours about her client's departure from the club amid reports he has signed for DR Congo giant TP Mazembe.

Last year, Shabani signed a contract extension with Yanga, with the contract set to end in 2024 following his stellar display when he joined the club.

Yasmin revealed that his client- Shabani- is set to have meetings with Yanga's leadership to see how he departs so that he can move to another team.

Such an agreement is expected to bring rumours that he signed for DR Congo's TP

Mazembe to an end.

Yasmin issued her comments after the player was neither announced nor included in Yanga's list of foreign players sent to the Tanzania Football Federation

(TFF) for the next season.

She revealed despite being aware of the situation they have decided to have round table talks.

"Djuma is here in Tanzania, he hasn't signed for TP

Mazembe and he doesn't have a team at the moment but he is in talks with his team because legally and contractually until now we say he is a Yanga player even though he is not on the list- for now- let's give this negotiation a chance to find ways to have the termination," Yasmin noted.

According to Yasmin the most important issue in the negotiations is how to end the uncertainty through the 17th article of the world soccer governing body (FIFA) on how to terminate the contract and pay each other compensation.

Congolese midfielder Yannick Bangala- who has joined Azam FC- and Shabani were both told not to continue playing for Yanga next season after failure to reach an agreement on contract extension while the players demanded to leave, with teams seeking to sign them by then having yet to be revealed.

Yanga resorted to opting out of including the two players in the side for the 2023/24 season as the outfit went in search of a new right back.

The Jangwani Street-based outfit secured the services of Ivorian fullback, 26-year-old Kouassi At-

tohoula Yao.

The club further received an offer for Bangala from Azam FC and that was why the Congolese duo was not introduced on Yanga's Mwananchi Day.

At the moment Shabani is set to leave as a free agent right after talks between him and Yanga's leadership on details for finalizing the contract termination.

Shabani was an integral part of Yanga's domestic treble triumph last season after catapulting the squad to clinching silverware in the Azam Sports Federation Cup (ASFC), NBC Premier League, and Community Shield.

The fullback grabbed his last goal for Yanga in the 2022/23 CAF Confederation Cup final rematch in Algiers, which witnessed Yanga confronting USM Alger of Algeria.

Yanga won 1-0 against USM Alger in the rematch but lost via away goal rule following the Jangwani Street outfit's 2-1 loss in Dar es Salaam.

Shabani had Yanga keeping alive hopes of clinching the CAF Confederation Cup silverware after he converted a penalty seven minutes into the rematch, stepping up and finishing calmly.

AT official heads to Hungary for World Athletics elective meeting

By Correspondent Joseph Mchekadona

ATHLETICS Tanzania (AT) Acting Secretary-General Jackson Ndwaka leaves for Budapest, Hungary today to attend the World Athletics (WA) elective meeting.

Speaking in Dar es Salaam yesterday, Ndwaka said he will represent the AT leadership in the voting and, after the election, he will attend other WA meetings.

Three East African athletics officials will contest for leadership in the WA election.

The 2023 World Athletics Championship is moreover slated to take place in Hungary from Thursday to Friday next week.

Ndwaka said Tanzania's sole representative in the 2023 World Athletics Championships- Felix Simbu- will depart for Hungary on Tuesday next week.

He said Tanzania will now only be represented by Simbu in the World Athletics Championships, given initially two athletes- Simbu and Gabriel Geay- were set to represent the country in the showdown.

Geay however has ruled himself out of the showdown so that he can concentrate on his participation in the qualification showdowns for next year's Paris Olympics.

Simbu won the bronze medal in the previous World Athletics Championships that were held in London in 2017.

Ndwaka said after Geay had opted out of the 2023 World Athletics Championships, the WA offered Emmanuel Giniki the opportunity to compete through wild card but the athlete got injured and he is currently in Kenya for medication.

The AT official also disclosed that coach Michael Mwashu- who was to accompany the athlete to Budapest- will not travel due to visa hitches.

He said instead, AT will, in the showdown, use the services of Derek Froude, Simbu, and Geay's manager.

"I'm leaving for Budapest, Hungary tomorrow, I will attend the World Athletics elective general meeting and other conferences," Ndwaka noted.

"Tanzania will only be represented by Simbu (in World Athletics Championships) as Gabriel Geay excused himself so that he can concentrate

on the qualification for next year's Paris Olympics, we gave him all blessings," he said.

The World Athletics Championships, the biggest event in Hungary's history, will be held in Budapest from August 19-27.

More than 2,000 athletes from more than 200 countries will take part in the third-biggest sporting event in the world.

The 2023 World Athletics

Championships are about showing the world the best that Hungary has to offer, a true celebration of sport on a unique stage.

It is the first time that a Central European country will play host to the most important event of the athletics calendar year.

With its world heritage sites and incredible panorama, Budapest is set to provide the perfect backdrop for athletes and fans alike.



Zanzibar's President and Chairman of the Revolutionary Council, Hussein Ali Mwinyi, presents a medal to CRDB Bank's Managing Director, Abdulmajid Nsekela, once he had taken part in the 2023 CRDB Bank Marathon, which took place in Dar es Salaam on Sunday. Others are (L-R) CEO of Alliance Life Assurance, Byford Mutimusakwa, CRDB Bank Board of Directors' vice-chairperson Neema Mori, Zanzibar's First Lady Mariam Mwinyi, Minister for Culture, Arts, and Sports Pindi Chana, Zanzibar's Minister for Information, Youth, Culture, and Sports Tabia Maulid Mwita, and CRDB Bank Foundation Board of Directors Chairman, Martin Warioba. PHOTO: CORRESPONDENT

Flexibles by David Chikoko

