



DPM WANTS TGDC TO START NGOZI GEOTHERMAL PROJECT PAGE 2



ADDRESS FAMILY, MARRIAGE PROBLEMS, CLERICS URGED PAGE 3



UPHOLDING PROFESSIONAL ETHICS AND MEDIA INTEGRITY TOP PRIORITIES FOR NEW MCT BOSS PAGE 8



Prof Necdet Unuvar (L), Rector of Turkey's Ankara University, awards President Samia Suluhu Hassan an Honorary Doctorate (Honoris Causa) in Economics at a ceremony held at the university yesterday. Looking on is Turkish Family and Social Services minister Mahinur Ozdemir Goktas. Photo: State House

PM: Surveyed, undeveloped mining areas' licences nixed

"The licences are being used as an excuse for foreign investors to seize large geologically surveyed areas"

By Francis Kajubi, Dodoma

THE government is preparing to repossess geologically surveyed areas licensed to foreign investors for mineral surveying or mining and are yet to be developed with mining activities.

Prime Minister Kassim Majaliwa made this affirmation at the National Assembly yesterday during question and answer session, indicating that the government has started processes for repossessing the dormant areas.

They are geologically surveyed areas and will substitute their title deeds to artisanal miners and committed investors, he said, noting that the Minerals ministry has already directed regional mining sector managers to review all geological survey licences.

Especially targeted are dormant large areas

that were given to foreign and local investors but are yet to be developed, he said, stressing that the purpose is to revoke the validity of their licences.

"I would like to take this opportunity to emphasize already given instructions to regional minerals managers to fast track the reviewing of the licenses so that the revocation of dormant licenses commences immediately," he declared.

Acknowledging that Tanzanians are eager to reap from the natural resources, he said that "any planned decision to deny them this right shall be controlled by the government."

Licences are issued as the green light for execution of projects for which the license is applied, not provided to enable seizing investment areas for any other reasons, the premier

TURN TO PAGE 2

'Doctoral award is due to hardworking people of Tanzania'

By Guardian Reporter

PRESIDENT Samia Suluhu Hassan has declared that her honorary doctorate award by Ankara University provides a renewed impetus in her efforts to work for the people of Tanzania, its economic transformation and shared prosperity on a wider scale.

In her remarks after the doctorate award yesterday, she was generous in appreciation for the Senate of Ankara University for their decision to confer her with the doctorate citation in Economics.

"I am humbled and honoured to be recognised by this prestigious university which is considered globally as top tier," she said, accepting the honour in the pace of hardworking men and women in Tanzania "as I am only their leader and doing all what I do on their behalf."

She appealed for more intensive trade and investment forums between Tanzania and Turkey to foster meaningful dialogues, exchange of ideas and impactful collaboration.

She emphasized the government's commitment to enhancing diplomatic ties and collaboration with Turkey, noting that Tanzania and Turkey have witnessed increased trade volumes from

TURN TO PAGE 2

'Plastic bottle producers ought to manage wastes'

By Guardian Reporter

THE government is set to review the Solid Waste Management (Regulations) of 2009 to compel producers of plastic bottles to closely manage their wastes, to protect the environment.

Dr Selemani Jafo, the Union and Environment state minister in the Vice President's Office (VPO) made this declaration at a meeting with stakeholders who produce products packed in plastic bottles or packaging.

The meeting explored usable approaches to tackling the problem, for sustainable management of environmental pollution against overflow of the bottles in various environments, taking place in Dodoma on Wednesday.

A VPO statement said yesterday that the minister instructed the permanent secretary to bring together ministerial experts and the relevant stakeholders to see how to improve the regulations before this financial year ends.

The first draft is expected to be completed by late next week, with stakeholders presenting their views, he said, noting that the decision follows detailed discussion between the various parties.

The discussion has increased the momentum of reviewing the regulations, he stated, emphasizing that what was discussed is in the broad interest of the government and the stakeholders.

In the wake of what was contributed by the stakeholders, the ministry will make

TURN TO PAGE 2

World Bank, AfDB forming power supply partnership

"We will need policy action from governments, financing from multilateral development banks and private sector investment to see this through"

WASHINGTON

THE World Bank Group and the African Development Bank Group are creating a new partnership for an ambitious effort to enable at least 300m people in Africa access electricity by 2030.

Ajay Banga, the World Bank Group president, was quoted in a World Bank statement yesterday affirming that electricity access

is the bedrock of all development. "It is a critical ingredient for economic growth and essential for job creation at scale. Our aspiration will only be realized with partnership and ambition," he said, referring to the joint effort with AfDB.

The World Bank Group will work to connect 250 million people to electricity with distributed renewable energy systems or

TURN TO PAGE 2



UNION DAY

SPECIAL SUPPLEMENT OFFER!!

The special supplement on Union Day commemoration will be published in Nipashe and The Guardian Newspapers on 26th April 2024

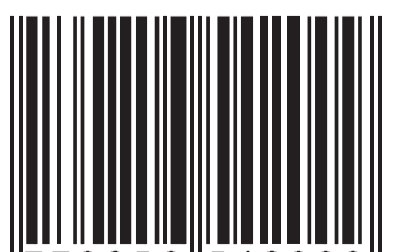
We invite you to book space now for congratulatory messages, advertorials and pictorials and get SPECIAL DISCOUNT, Free Artwork and Social Media Coverage

The Guardian

Nipashe

TO BOOK YOUR SPACE PLEASE CALL US TODAY ON +255 677 020 701

Email: advertise@guardian.co.tz or Visit us at The Guardian Limited, Mikocheni Light Industrial Area, Opposite ITV / Radio One, Dar es Salaam Web: www.ippmedia.com / paper.ippmedia.com



9 770856 542009 >

PM: Surveyed, undeveloped mining areas' licences nixed

FROM PAGE 1
explained.

Most areas that were licensed for geological survey were abandoned without any mining activity initiated, while others have not even covered the cost for conducting such surveys and for holding occupancy titles for the areas, he elaborated.

The premier was responding to Kishapu MP Boniphace Butondo who said that there has been growth in geological surveys in the mining sector where most licenses on surveyed areas were granted to

foreign investors.

He expressed dismay for foreign investors holding geologically surveyed areas for years without initiating mining activities, consequently triggering conflicts with artisanal miners within the host communities.

"The licenses are being used as an excuse for foreign investors to seize large geologically surveyed areas," the legislator said, demanding the government's position concerning repossessing areas not being developed for years.

'Plastic bottle producers have to manage wastes'

FROM PAGE 1

regulations obliging every producer to realize that the collection of plastic bottles is necessary rather than voluntary, he stated.

Once the regulations are completed, the National Environmental Management Council (NEMC) will be tasked with putting them to application, "by taking action against anyone whose bottle is seen littering the streets." "Despite this, the government recognizes the good intentions of investment from various stakeholders who are promoting the country's economy, but that investment should be compatible with environmental protection," he reiterated.

Christina Mndeme, Deputy Permanent Secretary (Environment)

appreciated Environmental cleanliness is something that attracts tourists and help improve the country's income, he stated, while Abdallah Hassan Mitawi, the deputy permanent secretary (Union) said that the session translates into action the 4Rs philosophy of President Samia Suluhu Hassan.

Issues decided in the meeting with plastic bottles users are meant to conduct business while the environment is well managed, he said, referring to the United Nations Environment Assembly (UNEA 6) in Dar es Salaam early last month.

The plastic bottles issue was among the conference agenda and is one among national issues that the minister is putting into effect, he added.

Biteko blames TGDC for delaying Lake Ngozi geothermal project

By Guardian Reporter, Dodoma

DEPUTY Prime Minister and Energy minister Dr Doto Biteko has pointed a finger at the Tanzania Geothermal Development Company (TGDC) for impeding the start of drilling geothermal wells at Lake Ngozi area in Mbeya Region.

Dr Biteko said this when opening the Energy Week exhibition in Parliamentary grounds recently, adding that TGDC is one of the subsidiaries of the Tanzania Electric Supply Company (Tanesco) which promised to implement the work in early this month but so far there is nothing to show.

"I have signalled a warning light on you TGDC, when I went to Mbeya, you told me that you were supposed to start drilling in April this year to get geothermal for electricity. I ask the permanent secretary to keep an eye on you to expedite the work," he said.

Dr Biteko however said that the country now has sufficient electricity but worn out infrastructure has been causing power outages.

He said the government plans to make Tanesco win trust of its customers by changing negative attitude that every time there is

a power outage, the problem is Tanesco.

He commended the performance of Tanesco for working tirelessly day and night to ensure that people get electricity service.

"As you know, some areas have been affected by floods. Tanesco officials are in some areas forced to use donkey carts to take poles to restore electricity service; workers sometimes do not sleep," he said.

Dr Biteko added that due to accessibility of sufficient power, even the Kinyerezi 150 megawatt power station has not been switched on, explaining that the situation was due to the ongoing exercise of turning on machines at Julius Nyerere Hydropower Plant (JNHPP) project.

He said soon machine number eight at the JNHPP will be switched on and thus a total of 470 megawatts will be generated.

Dr Biteko said that the government's strategy is to ensure that Tanzania is connected with its neighbouring countries, including Zambia, which used to buy seven megawatts due to drought, but that has declined to four. Other countries to be connected are Uganda and Kenya.

World Bank, AfDB forming power supply partnership

FROM PAGE 1

while the AfDB will support an additional 50m people, the statement noted.

He said that access to electricity is a fundamental human right and is foundational to any successful development effort. Currently, 600m Africans lack access to electricity, creating significant barriers to health care, education, productivity, digital inclusivity, and ultimately job creation, the global lender noted.

"We will need policy action from governments, financing from multilateral development banks, and private sector investment to see this through," it elaborated, underlining that the partnership is a demonstration of the two multilateral institutions "to be bolder, bigger, and better in tackling one of the most pressing challenges in Africa."

This initiative is the most recent manifestation of the World Bank Group's commitment to become more impact-oriented and is the by-product of a concerted work plan

to build a better bank, the group president affirmed. "It is aided by a constellation of regional energy programmes that will now be aligned toward this common goal," he specified.

For the World Bank Group to connect 250m people, \$30bn of public sector investment will be needed, of which IDA, the World Bank's concessional arm for low-income countries, will be critical.

"In addition, governments will need to put in place policies to attract private investment, and reform their utilities so they are financially sound and efficient with tariff mechanisms that protect the poor," the statement intoned.

Connecting 250m people with electricity would open private sector investment opportunities in distributed renewable energy alone, worth \$9bn, it said.

Beyond that, there would be substantial opportunities for private investments in grid-connected renewable energy needed to power economies for growth, it added.



Kongwa constituency legislator Job Ndugai (L) shares a light moment in the National Assembly debating chamber in Dodoma city yesterday with, among other fellow MPs, Monduli's Fredrick Lowassa (R-back row). Photo: Correspondent Ibrahim Joseph

ACT optimistic as it celebrates 10th 10 year

By Henry Mwangonde

THE opposition Alliance for Change and Transparency (ACT-Wazalendo) has expressed optimism about its future, vowing to remain a political powerhouse in the country as it marks 10 years of existence.

The party's leader Dorothy Semu said in an exclusive interview with this paper that the past 10 years have been a mixed bag of challenges and achievements.

"The fact that we exist until now is a testimony that we have succeeded because most of the political parties in the country ceased to exist sometime after registration," she said.

She said despite being the

youngest political party in the country, ACT-Wazalendo had demonstrated its capability by finding its space among Tanzanians.

"We are able to be recognized by Tanzanians and we have managed to expand our existence up to the Ward level and the task continues," she said.

She said the party has remained pillar to lean on when analyzing critical issues affecting the country.

She said in the last 10 years the party has represented people in at various levels including the Kigoma Ujiji municipal council where it managed to let funds generated from Telecom towers fund development projects.

She the party currently has four

Members of Parliament as well as four people in the House of Representatives saying it is among parties in the Government of National Unity (GNU) in Zanzibar.

"We have a lot to celebrate as party because within the 10 years we have managed to show our capacity in offering alternative views on governance as well as advise the government on key issues," she said.

She the party has undergone various challenges include facing deregistration threats which have cemented it to be become what it is today.

"During the 10 years we have witnessed dark times which sometimes signaled the end of the party, but we overcome them and

managed to build it to where it is today," she said.

On the future, the party leader expressed optimism saying it will stick to its call by being at the forefront in practicing politics of issues, giving Tanzanians the kind of politics linked to challenges that face the country.

"We will remain a party that speaks for the people, one which explains in details on what should be done to transform the country by reaching to all the people countrywide," she said.

She said the party will continue to fight for reforms which respect the wish of the people saying the party has also continued to rebrand itself so that it remains the voice of the people.



Kigoma Regional Medical Officer Dr Jesca Lebba (2nd-L) and Dr George Mgomella, associate director of programmes of the Centres for Disease Control and Prevention - Tanzania, unveil a plaque at Uvinza in Kigoma Region earlier this week to mark the handover of Ilagala HIV Care and Treatment Clinic. The facility has been recently refurbished at a cost of 270m/-. Right is Tanzania Health Promotion Support executive director Dr Redempta Mbatia. Photo: Correspondent Mary Kadoke

'Doctoral award is due to hardworking people of Tanzania'

FROM PAGE 1

\$60m in 2011/2012 to \$300m in 2022/23.

"Having assumed the presidency of Tanzania in 2021, I had to face the economic realities on the ground and by then we had effects of the Covid-19 pandemic and later on economic shocks from the war in Ukraine in 2022. Just like other countries we took measures to mitigate global shocks to our economy, she explained.

She said the government implemented robust monetary policies to ensure price stability, stimulate growth and create financial sector

stability, greatly helping to control inflation.

Foreign direct investments (FDIs) were promoted more effectively by addressing shortcomings that the business community and other stakeholders were raising, thus the government worked to reform the business environment, she explained.

As a result, in the year ending December 2023 Tanzania had registered a total of 526 new large investment projects worth \$5.6bn, a 58 percent increase from what was registered in the preceding year. This signals sustained confidence

in Tanzania's growth trajectory, she stated.

The visiting leader and host President Recep Tayyip Erdogan will today witness the signing of a memorandum of understanding (MoU) between Air Tanzania Co. Ltd (ATCL) and Turkish Airlines to facilitate growth of the travel and tourism industries.

"We also see opportunities in the creative industry and that it is our vision, to see enhanced collaborations and partnerships between our film industries as a way to not only foster people to people relations but also create more opportunities

for the youth in Tanzania," the president underlined.

She said that for the past three years, Tanzania has experienced a productivity rise in key economic sectors like agriculture, mining and tourism, as key contributors to the gross domestic product (GDP) and foreign exchange earnings.

"As a member of G-20, Africa looks at Turkey's support for our continent's concerns including addressing the challenges, reforms of the global financial architecture and ensuring sustainable development finance to address equality and justice," she added.

Govt wants more stakeholder efforts to curb family conflicts

By Francis Kajubi, Dodoma

THE government has called for more efforts by community and religious leaders to address family and marriage conflicts so that children are raised by both parents living under the same roof.

Dr Dorothy Gwajima, Minister for Community Development, Gender, Women and Special Groups made the appeal in Dodoma yesterday when addressing journalists ahead of the International Day of Families which is celebrated on 15th May of every year.

Admitting the increase in divorce cases due to family conflicts, she said that this year's commemoration is themed 'Let's bear our differences at the family level in strengthening the upbringings of children.'

The minister said that conflicts arising from marriage and relationships upset the

upbringing of children who in most cases end up being street children with bad behaviour.

"The theme reminds us of settling our family conflicts so that children are raised while sharing love from their parents. Also, it emphasises child protection against gender based violence," she said.

According to her, government reports show that 27 percent of women aged between 15 and 49 years were subjected to body attack as of 2022 while 12 percent of the women were subjected to sexual harassment.

She said that 13 percent of women who happened to be married or had a relationship in 2021 faced the same gender based violence and discrimination acts.

The reports reveal that family conflicts have led to denying children their basic rights to receiving good education and healthcare. Young teenagers are forced to get involved in

sexual relationships at a tender age.

"About 22 percent of teenage girls aged between 12 and 19 were impregnated. Underage pregnancy in rural areas topped 25 percent compared to 16 percent in urban areas," she said.

Dr Gwajima said to contain family conflicts, the ministry was fully engaged in mediation of marriage conflicts through social welfare commission within the ministry.

It has been observing the same duties through social welfare tribunals at the village and ward levels. She said between July 2023 and April this year, a total of 14,600 family conflict cases were resolved at the tribunals.

Of the conflicts, 5,366 were marriage and divorce conflicts, 5,944 cases were rooted into conflicts related to child custody, 3,350 cases were about conflicts for children born out of wedlock.

"A total of 3,411 family conflict cases were

reported to social welfare officers out of which 1,642 cases got resolved while 443 cases are in the process of being resolved," she said.

The Disrupting Harm in Tanzania report by the government and UNICEF for 2022 shows that child online discrimination is a new wave of gender discrimination and harassment.

The report states that adolescents and teenagers lead in utilization of electronic devices that give them access to social media where gender discrimination acts are rampant.

In Tanzania, the report states that 67 percent of children aged between 12 and 17 are consumers of smart phones and internet services hence making them prone to online discrimination and violent acts.

The report reveals that children use smart phones and other electronic devices owned by their relatives, guardians, parents and friends.

It states that four percent of children were subjected to online violence during the period under review.



Demolition of a house standing in Dar es Salaam's flood-prone Jangwani area under way yesterday to pave the way for the implementation of the Msimbazi Valley redevelopment project. The Guardian has it on good authority that the owner of the house has already been compensated. Photo: Correspondent Joseph Mwendapole

CBEA-POWERGEN Assets Tanzania Limited
Plot No. 73, Block No. 45B
Ally Hassan Mwinyi Road
P.O. Box 7495
Dar es Salaam, Tanzania

CrossBoundary
Access

**ORDINARY INFORMATION
IN THE MATTER OF CBEA-POWERGEN ASSETS TANZANIA LIMITED
AND IN THE MATTER OF TRANSFER OF BUSINESS
(PROTECTION OF CREDITORS)
ACT (CAP 327 REVISED EDITION 2002)**

NOTICE OF TRANSFER OF ASSETS UNDER SECTION 3

TAKE NOTICE THAT CBEA-POWERGEN ASSETS TANZANIA LIMITED (the "Transferor") has entered into an Asset Transfer Agreement (the "Asset Transfer Agreement") with **POWERHUT RENEWABLES LIMITED** (the "Transferee") to transfer certain assets (the "Assets") upon expiry of this notice.

WHEREAS the Transfer of Business (Protection of Creditors) Act (Cap 327 R.E. 2002) (the "Act") requires the Transferor to issue a notice of the intended transfer of business, not less than two months nor more than six months prior to the date when the transfer is to take effect, published in accordance with the provision of Section 3 of the Act.

WHEREAS the Transferor of Plot No. 73, Block No. 45B, Ally Hassan Mwinyi Road, P. O. Box 7495, Dar es Salaam, Tanzania carries on the business of electric power generation, transmission and distribution.

WHEREAS the Transferor wishes to transfer its Assets to the Transferee whose registered office is at Plot No. 90, Block No. 90, Mahakama Street, Halle Selassie Road, P.O. Box 14254, Arusha, Tanzania.

WHEREAS the Transferee intends to acquire the Transferor's Assets and carry on the business of electric power generation, transmission and distribution.

WHEREAS subject to the Asset Transfer Agreement, and as agreed by the Transferor and the Transferee, the Transferor shall assume and pay all the debts and liabilities related to the Assets being transferred notified to it in writing through P. O. Box 7495 situated at Plot No. 73, Block No. 45B, Ally Hassan Mwinyi Road, Dar es Salaam, Tanzania on or before the 60th day of publication of this notice. The Transferee shall not be liable for any debts nor liabilities of the Transferor that are not notified in accordance with the terms of this NOTICE, such debts and liabilities are to be paid exclusively by the Transferor. To be valid a notification given to the Transferor must include the name and address of the creditor, the exact amount expressed in the currency of the debt or liability and full documentary evidence of the debt or liability as between the creditor and the Transferor.

NOW THEREFORE NOTICE is hereby given that:-

- (1) The Transferor intends, on or about the **30th April 2024** to transfer its Assets, to the Transferee.
- (2) All creditors are hereby advised to notify the Transferor's at the address above given.
- (3) Should the Asset Purchase Agreement aforesaid be not completed in accordance with its terms, this NOTICE shall be void ab initio and shall be of no effect.

ISSUED BY
CBEA-POWERGEN ASSETS TANZANIA LIMITED

Nipashe www.gardian.com **The Guardian** www.ippmedia.com
MWANGA WA JAMI

From Management of The Guardian Limited



Dear Valued Customers

We are excited to announce our new step toward sustainability and digital convenience. Starting from weekend of 13th April 2024, we have transitioned our weekend editions (Nipashe Jumamosi, Nipashe Jumapili and The Guardian on Saturday) exclusively to digital editions through epaper.ippmedia.com or www.ippmedia.com

Weekdays (Monday to Friday) you'll continue to enjoy both print edition and online editions

Thank you for your continued support and readership.

For more Information Contact 0677 020 701
Subscription: 0625 174 714
Email: customerrelations@guardian.co.tz



UNITED REPUBLIC OF TANZANIA
MINISTRY OF TRANSPORT
TANZANIA RAILWAYS CORPORATION



SECOND TANZANIA INTERMODAL AND RAIL DEVELOPMENT PROJECT (TIRP-2)
PROJECT ID: P176682
IDA CREDIT NO: 7529-TZ

PROVISION OF CONSULTANCY SERVICE FOR SUPERVISION OF RAILWAY TRACK AND STRUCTURES (BRIDGES & CULVERTS) REHABILITATION WORKS FROM DAR ES SALAAM TO TABORA (840.172 KM) INCLUDING ILALA TERMINAL.

PROCUREMENT REFERENCE NO. TZ-TRC-403509-CS-QCBS

REQUEST FOR EXPRESSIONS OF INTEREST (REOI)

- This request for Expressions of Interest follows the General Procurement Notice for this Project that appeared in the United Nations Development Business (UNDB) on March 21, 2023.
- The Government of the United Republic of Tanzania has applied for a credit from the International Development Association (IDA) towards the cost of the Second Tanzania Intermodal and Rail Development Project (TIRP-2) and intends to apply part of the proceeds for Consulting Services.
- TRC recently concluded the implementation of the TIRP, which covered 581 km out of a planned 970 km and included the rehabilitation of 377 structures that were in critical condition. TIRP aimed to increase railway reliability and enable Open Access for third-party railway operators. However, by the project closing date on 30 September 2022, the project objectives were not fully met including Open Access and rehabilitation of some sections, due to legal framework issues and financial constraints.
- To facilitate the operationalization of the Open Access, the rehabilitation of the remaining 389 km of scattered sections, with 117 structures in critical condition between Dar es Salaam and Isaka (970km) TIRP-2 is considered necessary.
- The Consulting services ("the Services") include supervision of rehabilitation works of railway tracks and Structures (Bridges & Culverts) from Dar es Salaam to Tabora (840.172 km) including Ilala Terminal. The anticipated implementation period is 30 Calendar Months out of which 3 Calendar Months are for Pre-Contract Activities, 15 Calendar Months for Supervision of Rehabilitation Works and 12 Calendar Months for the Defects Notification Period. The Professional staff-month is 140 and the expected start date is December 2024.
- The detailed Terms of Reference (TOR) for the assignment can be found at the following website: <http://www.trc.co.tz> or requested through e-mail: dg@trc.co.tz copy to: pmu@trc.co.tz
- The Tanzania Railways Corporation (TRC) on behalf of the Government of Tanzania, now invites eligible consulting firms ("Consultants") to indicate their interest in providing Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.
- The shortlisting criteria are (i) Core Business and years in business (ii) relevant experience in similar assignments - the successful execution of at least three (3) contracts of similar nature (by size and complexity) in the last ten years - information to be provided should include the name of the assignment, name including full contact details of the client, contract value (in equivalent US dollars) and period (dates) of execution of assignments; (iii) technical and managerial capability of the firm (provide only the structure of the organization, general qualifications and number of appropriate experts). Do not provide CV of the key staff. The Key Experts will not be evaluated at the shortlisting stage. The shortlist will contain five (5) to eight (8) eligible firms.
- The REOI for the Services for supervision of rehabilitation works of railway tracks and Structures (Bridges & Culverts) from Dar es Salaam to Tabora (840.172 km) including Ilala Terminal (840.172 km) is advertised concurrently with REOI for services for supervision from Tabora to Isaka (135 km) and all assignments will be executed simultaneously. Hence, for a firm shortlisted for the two assignments to be contracted for both assignments; it must propose separate Key Experts for each assignment in both Technical and Financial Proposals.
- The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" Fifth Edition, September 2023, setting forth the World Bank's policy on conflict of interest. In addition, please refer to the following specific information on conflict of interest related to this assignment: Consultants shall not be hired for any assignment that would conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interests of the Borrower.
- Consultants may associate with other firms to enhance their qualifications but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected. The JV shall be considered to qualify if each member of the JV has carried out at least one (1) completed contract of a similar assignment. The experience, Technical and Managerial Capability of the Sub-Consultant shall not be evaluated to enhance the qualification of the Lead Firm or JV Partners
- A Consultant will be selected in accordance with the Quality and Cost Based Selection (QCBS) method described in the Procurement Regulations and to be specifically set out in the Request for Proposals.
- Further information can be obtained at the address below during office hours from 0800 to 1600 hours local time, Mondays to Fridays inclusive, except Public Holidays.
- Expression of interest must be delivered in a written form to the address below (in person or by mail, or by e-mail) on or before **10:30 am local time on Friday, 3 May 2024** clearly marked **"EXPRESSION OF INTEREST PROVISION FOR PROVISION OF CONSULTANCY SERVICE FOR SUPERVISION OF RAILWAY TRACK AND STRUCTURES (BRIDGES & CULVERTS) REHABILITATION WORKS FROM DAR ES SALAAM TO TABORA (840.172 KM) INCLUDING ILALA TERMINAL. TENDER NO: PA/154/TZ-TRC-403509-CS-QCBS.**
- The firms that will submit their REOIs via e-mail must get confirmation of receiving their documents from TRC. In case the firm does not receive an acknowledgment from TRC within two days after sending the documents via email please call **Mr Jamal Ngereja (Telephone No. + 255 784257294/752059290)** or Email: jamal.ngereja@trc.co.tz and pmu@trc.co.tz for follow-up. TRC is not responsible for any corrupted documents.

The Secretary,
TRC Tender Board,
PMU Office, Shaurimoyo Road,
P.O Box 76959,
Dar es Salaam,
TANZANIA.

Tel: +255 22 2112695, E-Mail: dg@trc.co.tz; pmu@trc.co.tz

DIRECTOR GENERAL,
TANZANIA RAILWAYS CORPORATION (TRC)

PM orders disaster committees to make donation reports public

By Francis Kajubi, Dodoma

PRIME Minister Kassim Majaliwa has directed district and regional disaster management committees to issue detailed reports on the amounts of money and items donated to help disaster victims.

The premier issued the directives in the National Assembly yesterday during Prime Minister's questions session when responding to a question by Agnes Hokororo (Special Seats) who wanted to know the reason behind public officials not giving detailed feedback on money raised money to help disaster victims.

Majaliwa admitted that he has been canvassing for public donations when disasters such as fire and floods strike and therefore people have the right of being

informed about the administration of the donations.

"I would like to take this opportunity to direct all disaster management committees from the village level to the regional level to make sure that reports for donations are made public," he said.

"The information should be given in terms of value and utilisation so that the general public and development partners' trust is restored."

He pointed out some of the disasters that he had participated in canvassing for donation but reports are yet to be shared with the public as the fire at Mbuyuni SMEs market in Moshi town where the public and development partners donated money for restoring the facility.

"When fire razed down Lindi Secondary school, I was on the

frontline to raise awareness for public donation but the report of what was collected remained a secret of the regional disaster management committee. We need to make such information known to the public," he said.

According to him, the reports for Hanang mudslides, Kilombero and Rufiji floods that have claimed lives and properties must be made public by disaster management committees in the respective areas.

"The Prime Minister's Office has the role of enabling disaster management committees to undertake their responsibilities but not to collect information about donated money or items," he said.

"I direct the committees to change their perception and start sharing information about the donations to the general public."



NMB Bank's Chief Internal Auditor, Benedicto Baragomwa (L) exchanges ideas with Monduli District Council director Happiness Laizer (R) on the sidelines of the African International Internal Audit Summit held in Arusha city yesterday. With them is the bank's northern zone Government Business Relationship manager Peter Masawe. Photo: Guardian Correspondent

Bank showcases products at Africa internal audit summit

By Guardian Correspondent, Arusha

NMB Bank's innovative initiatives and impactful investments to advance customer experience and drive inclusive finance have impressed local and foreign auditors attending the sectoral convention that ends today in Arusha city.

Officers serving delegates who toured the branded NMB tent at the AICC grounds said major attractions include the NMB Pesa account product which the lender uses to foster financial inclusion by turning banking into a stress-free activity.

The innovative product on which NMB pegs its hope to open 1.5 million new accounts this year and support the ongoing village banking strategy, include its digital opening at only 1,000/- and the instant connection to the unsecured Mshiko Pasta digital loans service.

According to Praygod Mphuru, NMB Clock Tower Branch Manager, the bank is one of the sponsors of the three-day 10th African Federation of Institute of Internal Auditors (AFIIA) Conference 2024

themed 'Beyond Boundaries: Make a Difference'.

The summit, whose official opening on Wednesday was graced by Vice President Dr Philip Mpango was preceded by a two-day governance forum which the bank's officials also fully attended to network, share experiences and learn new dynamics and trends in the global auditing space.

The two gatherings attracted nearly 2,000 participants with most of them coming from Tanzania and other 26 African countries. Mphuru said NMB used the opportunity to showcase its service excellence, product innovation prowess and the huge investments it continues to make in new technologies.

"All the delegates visiting our stand have been impressed by what they have learnt about our operations and the premium services we offer," he said. Another financial solution being showcased at the conference hosted by the Institute of Internal Auditors (IIA) Tanzania is the NMB

Bancassurance service whose popularity includes quick claims processing, competitive packages and flexible payment options.

The delegates were also enlightened about NMB mortgage lending whose features include the 1bn/- maximum loan amount payable in 20 years at highly competitive interest rates and the refinancing option for clients already owning houses.

"We are also showcasing our rich customer-value propositions that support the needs of various market segments in terms of payment solutions, trade finance and forex solutions to mention but a few," Mphuru said.

Another attraction was NMB's cashless transactions drive and its catalytic role in promoting the digital economy in Tanzania.

The optimized investments in technology to enhance customer experience and improve efficiency have enabled the bank to create a highly dynamic digital infrastructure in the country, Mphuru said.

HIV care clinic gets facelift, equipment worth 270m/-

By Correspondent Mary Kadoke,

Kigoma

TANZANIA Health Promotion Support (THPS) has handed over Ilagala HIV care and treatment clinic to Uvinza District, Kigoma Region after completion of its rehabilitation.

The refurbishment and equipment handed to the facility cost a total of 270m/-. The handover ceremony was held at Ilagala Ward on Tuesday.

It is part of THPS's five-year (2021-2026) project dubbed 'Afya Hatua' funded by the US President's Emergency Plan for AIDS Relief (PEPFAR) through the US Centers for Diseases Control and Prevention (CDC).

Dr Redempta Mbatia, THPS executive director, said the organization is committed to continue supporting the government's efforts in ensuring that it creates a conducive environment that provides high quality care and treatment services to clients.

"Today we are delighted to witness the official handover of this

refurbished facility with medical equipment. This will ensure effective provision of person-centred HIV care and treatment services as well as prevention of cervical cancer," she said.

"I urge you to ensure that the facility and equipment are properly used and well maintained. By doing so, we can guarantee that clients will continue receiving the best possible care and treatment and with that we are able to prevent cervical cancer among women in this region hence contributing to saving lives," she said.

Dr George Mgomella, associate director of programmes for CDC Tanzania who represented Michael Battle, US ambassador to Tanzania and Dr Mahesh Swaminathan, director of CDC in Tanzania said with the significant accomplishment, the good work spirit has to go on to reach the last mile in the HIV fight.

"In Kigoma, CDC supports the regional health management team to implement the comprehensive HIV/TB prevention, care, and treatment and cervical cancer screening and currently we are supporting integration of hypertension within HIV care and

treatment services," he said.

Dr Jesca Lebba, Kigoma Regional Medical Officer who gave remarks on behalf of regional commissioner Thobias Andengeny, pledged to maintain cooperation with CDC and THPS to continue saving lives by controlling HIV/Aids in the region.

She said the refurbished clinic covered the rehabilitation and alteration of various rooms including consultation, registration, laboratory, pharmacy, waiting and medical records space.

"This facility plays a very crucial role in providing essential healthcare services and I trust that the improvements will enable health workers to better serve our community," she said.

The Afya Hatua project is implemented from October 2021 to September 2026 in four regions namely Kigoma, Coast, Shinyanga and Tanga. The project aims to provide high-quality HIV prevention, care and treatment services, including voluntary male circumcision in Kigoma and Shinyanga and the Determined, Resilient, Empowered, AIDS-free, Mentored and Safe (DREAMS) Programme in Shinyanga.



Mwanaidi Ali Hamisi, Deputy Minister for Community Development, Gender, Women and Special Groups, pictured in Dar es Salaam yesterday addressing CEO Round Table of Tanzania stakeholders at the launch of the Think Equal Lead Smart Initiative...

CEOrt comes up with drive on women in leadership positions

By Carlos Banda

The CEO Roundtable of Tanzania (CEOrt) has launched 'Think Equal Lead Smart' (TELS) initiative, an initial three-year project designed to foster full and effective participation of women through creation of equal opportunities for leadership across all decision-making platforms.

Through the TELS initiative, we aim to bring together stakeholders with the right technical knowledge to deepen an understanding of gender inequality challenges within the key focus areas and develop solutions to enhance gender inclusion," she said.

Our goal extends beyond addressing existing disparities; empowering women is not only a moral imperative but also a strategic move, as women in leadership positions are instrumental to drive a competitive advantage and transformative change."

Speaking at the launch event in Dar es Salaam yesterday, Mwanaidi Ali Hamisi, deputy minister for community development, gender, women, elderly and special groups, commended CEOrt and private sector leaders for their efforts to advance gender inclusivity in the country to address challenges for women in businesses, mid-level managers and at grassroots level.

Benson said that although significant progress has been made towards promoting gender equality and empowering women in the country, there is still much work to be done to provide women with equal opportunities for leadership.

"The government has consistently demonstrated a commitment to eliminating gender inequalities and disparities and promote gender equality and women's empowerment. Through our ministry, we have implemented policies and programmes aimed to enable women to contribute meaningfully to the society," she said.

"We acknowledge that to date, there are a number of programmes aimed at increasing women's participation in leadership. However, the unique goal of this initiative is to drive systemic change. The final desired result is a shift in organizational structures, policies and actions of institutions, and directly seeing the shift across all levels of society," she said.

"However, to further strengthen these initiatives and achieve sustainable impact, it is important for all stakeholders, including the private sector, to actively contribute and support gender-inclusive efforts. We therefore pledge to strengthen our cooperation to ensure this project empowers all women in the country."

Harriet Lwakatara, chairperson of Vodacom foundation, said Vodacom as key funder of the project targets to support CEOrt's initiative through financial expertise, adding that it is also an opportunity to reach more people.

Santina Benson, CEOrt executive director, said the initiative aims to increase the number of women leaders in all decision-making roles, adding that the stock exchange data shows that amongst 28 companies there is only one female executive, which means that the set target to have more women leaders in the private sector has not been reached.

"We are happy to join CEOrt to launch this initiative which targets to uplift women economically. As a partner, Vodacom has injected 200m/- to fund this three-year project in the first phase. In order to achieve the desired results for women, more funds will be needed and we will continue working closely with CEOrt to ensure we bring forth sustainable changes at policy level and through digitalization of the economy," she said.

"We recognize the critical role of women in driving sustainable development and inclusive growth.

By Getrude Mbago

Green activists call for measures to eradicate chemicals in plastics

AS delegates from various countries are set to meet at the Global Plastics Treaty Negotiations in Ottawa, Canada next week, environmental activists have urged Tanzanian representatives to consider the impact of chemicals in recycled plastics.

Agenda to the meeting. According to her, recycling is not the best way to reduce the amount of plastic in the environment but could cause further harm by putting more resources into plastics production.

The published data from the countries, including Tanzania, identified nearly 500 chemicals in recycled plastic pellets, including pesticides, industrial chemicals and other toxic substances.

Addressing reporters in Dar es Salaam yesterday, officials from the Agenda for Environment and Responsible Development (AGENDA), called for a strong treaty that will reduce production of plastic, eliminate the most toxic forms of plastic and toxic chemical additives.

She said that in a recently published study in Data in Brief via ScienceDirect, plastic pellets from plastic recycling plants in 13 different countries in Africa, South America, Asia and Eastern Europe were found to contain hundreds of chemicals, including numerous highly toxic pesticides.

"At the treaty talks, some countries favour approaches that would rely on plastic recycling as a significant tool for resolving the plastic crisis. But the new data adds to the increasing evidence that plastic recycling is a vector for the spread of toxic chemicals and therefore should not be considered a useful tool in the struggle to end the health and environmental threats from plastics," she said.

Dora Swai, executive secretary of AGENDA, said the hazardous chemicals present risks to recycling workers and consumers as well as to the wider society and the environment, saying it is important for Tanzanian officials to carry the

Because of this, scientists have confirmed that recycled plastics are unfit for most purposes and hinder the attempts to create a circular

"Plastics are made with toxic chemicals, so when plastic is recycled, the chemicals end up in the recycled material," said Silvani Mng'anya, principal programme officer at AGENDA, expressed concern that chemicals found in recycled plastics may already be making people more susceptible to cancer, heart disease, reproductive disorders, diabetes, obesity and other serious health conditions.

"An effective plastics treaty needs to address the health and environmental threat from plastic chemicals and include approaches to control plastic production. We cannot recycle our way out of the toxic plastic problem," he said.

Land planners, surveyors to spend 3 days on site weekly

By Correspondent Joseph Mwendapole

MINISTER for Lands, Housing and Human Settlement Development Jerry Silaa has directed land officers to use only two days in office per week and spend the other three days on site to ensure that the entire country is planned and surveyed.

heard and resolution of various challenges related to land.

Since he was appointed to the position last year, Minister Silaa has been travelling to various regions to run land clinics meant to resolve land conflicts.

He made the directive yesterday in Mbeya Region while launching a land clinic for residents to come and resolve their various land disputes.

Silaa said he had written a letter to the Minister of State in the President Office (Regional Administration and Local Government), Mohamed Mchengwa about the procedure for land officers to spend only two days a week in office and soon they will be given a letter with the instructions.

NOTICE OF APPOINTMENT OF A LIQUIDATOR HASHI ENERGY TANZANIA LIMITED REG NO. 79427

Notice is hereby given that the Members of the above Company i.e. HASHI ENERGY TANZANIA LIMITED with Registration No. 79427 (the Company) have resolved to wind up the company voluntarily and Mr. Florian Mutagwaba (Advocate) of PKF Advisory Limited, Girl Guides Building, 1st Floor, Tower B, Kibasila Road, Upanga P.O. Box 7323, Dar es Salaam, Tanzania, has been appointed as a liquidator for the purpose of winding up the Company with effect from 16th January 2023.

The Public is Hereby notified Accordingly.

Any person who has claims against the Company is required within Thirty (30) days after the issuance of this notice to send to the liquidator, full particulars of any claim against the Company supported by appropriate documentation thereof. Claims which are not supported and substantiated shall be excluded from the benefits of any distribution to be made.

All correspondence should be addressed to:

Florian Mutagwaba, PKF Advisory Limited, 1st Floor, Tower B, Girl Guides Building, Kibasila Street-Upanga P.O. Box 7323, Dar es Salaam.

"I have directed that land officers stay in office only on Monday and Friday," he said.

"On other days, you should go to the site to plan and survey and everyone should work in their area; urban planners should plan, surveyors should survey," he said.

He also asked land officers in the country to be fair by doing justice when they resolve land disputes.

Silaa insisted on working diligently to help the government reduce nuisances and unnecessary conflicts in various communities around the country.

Mbeya Regional Commissioner Juma Homera commended Silaa for serving the land sector well by resolving various conflicts in the country.

In the land clinic that is going on at Mkpaka hall, residents of Mbeya Region get the service of being

Monthly interest rates as of APRIL 2024

Table with columns for Loan Terms, Admin Fee, Insurance % on Monthly instalment, Call Centre (Refinance Loans, New, Consolidation), and USSD (Refinance Loans). Rows show interest rates for terms from 3 to 108 months.

Legal document: Employment and Labour Relations (General), GN No. 47 (contd.), CMA F3. Includes summons for mediation and arbitration for Kamal Steels Limited vs Manoj Kumar.

Legal document: Employment and Labour Relations (General), GN No. 47 (contd.), CMA F3. Includes summons for mediation and arbitration for Kamal Steels Limited vs Sachin Pralhad Pawar.





UNITED REPUBLIC OF TANZANIA
MINISTRY OF TRANSPORT
TANZANIA RAILWAYS CORPORATION



SECOND TANZANIA INTERMODAL AND RAIL DEVELOPMENT PROJECT (TIRP-2)

PROJECT ID: P176682

IDA CREDIT NO: 7529-TZ

PROVISION OF CONSULTANCY SERVICE FOR SUPERVISION OF RAILWAY TRACK AND STRUCTURES (BRIDGES & CULVERTS) REHABILITATION WORKS FROM TABORA TO ISAKA (135 KM) INCLUDING ISAKA TERMINAL.

REFERENCE NO. TZ-TRC-403506-CS-OCBS

REQUEST FOR EXPRESSIONS OF INTEREST (REOI)

- This request for Expressions of Interest follows the General Procurement Notice for this Project that appeared in the United Nations Development Business (UNDB) on March 21, 2023.
- The Government of the United Republic of Tanzania has applied for a credit from the International Development Association (IDA) towards the cost of the Second Tanzania Intermodal and Rail Development Project (TIRP-2) and intends to apply part of the proceeds for Consulting Services.
- TRC recently concluded the implementation of the TIRP, which covered 581 km out of a planned 970 km and included the rehabilitation of 377 structures that were in critical condition. TIRP aimed to increase railway reliability and enable Open Access for third-party railway operators. However, by the project closing date on 30 September 2022, the project objectives were not fully met including Open Access and rehabilitation of some sections, due to legal framework issues and financial constraints.
- To facilitate the operationalization of the Open Access, the rehabilitation of 135 km of complete Track Renewal, 7 Structures (Bridges & Culverts) and Isaka Terminal between Tabora and Isaka is considered necessary.
- The Consulting services ("the Services") include supervision of rehabilitation works of railway track and Structures (Bridges & Culverts) from Tabora to Isaka (135 km) including Isaka Terminal. The anticipated implementation period is 30 Calendar Months out of which 3 Calendar Months are for Pre-Contract Activities, 15 Calendar Months for Supervision of Rehabilitation Works and 12 Calendar Months for the Defects Notification Period. The Professional staff-month is 140 and the expected start date is December 2024.
- The detailed Terms of Reference (TOR) for the assignment can be found at the following website: <http://www.trc.co.tz> or requested through e-mail: dg@trc.co.tz copy to: pmu@trc.co.tz
- The Tanzania Railways Corporation (TRC) on behalf of the Government of Tanzania, now invites eligible consulting firms ("Consultants") to indicate their interest in providing Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.
- The shortlisting criteria are (i) Core Business and years in business (ii) relevant experience in similar assignments - the successful execution of at least three (3) contracts of similar nature (by size and complexity) in the last ten years - information to be provided should include the name of the assignment, name including full contact details of the client, contract value (in equivalent US dollars) and period (dates) of execution of assignments; (iii) technical and managerial capability of the firm (provide only the structure of the organization, general qualifications and number of appropriate experts). Do not provide CV of the key staff. The Key Experts will not be evaluated at the shortlisting stage. The shortlist will contain five (5) to eight (8) eligible firms.
- The REOI for the Services for supervision of rehabilitation works of railway track and Structures (Bridges & Culverts) from Dar es Salaam to Tabora (840.172 km) including Ilala Terminal (840.172km) is advertised concurrently with REOI for services for supervision from Tabora to Isaka (135 km) including Isaka Terminal will be executed simultaneously. Hence, for a firm shortlisted for the two assignments to be contracted for both assignments; it must propose separate Key Experts for each assignment in both Technical and Financial Proposals.
- The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" Fifth Edition, September 2023, setting forth the World Bank's policy on conflict of interest. In addition, please refer to the following specific information on conflict of interest related to this assignment: Consultants shall not be hired for any assignment that would conflict with their prior or current obligations to other clients, or that may place them in a position of being unable to carry out the assignment in the best interests of the Borrower.
- Consultants may associate with other firms to enhance their qualifications but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected. The JV shall be considered to qualify if each member of the JV has carried out at least one (1) completed contract of a similar assignment. The experience, Technical and Managerial Capability of the Sub-Consultant shall not be evaluated to enhance the qualification of the Lead Firm or JV Partners.
- A Consultant will be selected in accordance with the Quality and Cost Based Selection (QCBS) method described in the Procurement Regulations and to be specifically set out in the Request for Proposals.
- Further information can be obtained at the address below during office hours from 0800 to 1600 hours local time, Mondays to Fridays inclusive, except Public Holidays.
- Expression of interest must be delivered in a written form to the address below (in person or by mail, or by e-mail) on or before **10:30 am local time on Friday, 3 May 2024 clearly marked "EXPRESSION OF INTEREST FOR PROVISION OF CONSULTANCY SERVICE FOR SUPERVISION OF RAILWAY TRACK AND STRUCTURES (BRIDGES & CULVERTS) REHABILITATION WORKS FROM TABORA TO ISAKA (135 KM) INCLUDING ISAKA TERMINAL. TENDER NO: PA/154/TZ-TRC-403506-CS-OCBS.**
- The firms that will submit their REOIs via e-mail must get confirmation of receiving their documents from TRC. In case the firm does not receive an acknowledgment from TRC within two days after sending the documents via email please call **Mr Jamal Ngereja (Telephone No. + 255 784257294/752059290)** or Email: jamal.ngereja@trc.co.tz and pmu@trc.co.tz for follow-up. TRC is not responsible for any corrupted documents.

The Secretary,
TRC Tender Board,
PMU Office, Shaurimoyo Road,
P.O Box 76959,
Dar es Salaam,
TANZANIA.

Tel: +255 22 2112695, E-Mail: dg@trc.co.tz; pmu@trc.co.tz

DIRECTOR GENERAL,
TANZANIA RAILWAYS CORPORATION (TRC)

By Correspondent Daniel Semberya

SAVE the Children Tanzania has donated 200 mattresses and 200 mosquito nets worth 25m/- to support victims of Rufiji floods.

Speaking yesterday when handing over the support to Coast Regional Commissioner Abubakar Kunenge, Save the Children's Human Resources Director Francis Ndenje said: "As an organization our main objective is to ensure all children enjoy their right to live safely and are protected from all disasters facing them; that is why we have joined hands with the government to offer this support."

Apart from the mattresses and mosquito nets, the organisation also offered some 1,500 litres of fuel to the government to enable its officials to move smoothly in their day to day operations during this emergency period.

Meanwhile, they have

NGO presents items worth 25m/- to Rufiji flood victims

commended the government for their efforts to her citizens who have been facing natural disasters among many others.

Ndenje said that his organisation is committed to continue working collaboratively with the government not only in emergency natural disasters but also in development projects.

Kunenge applauded Save the Children for what he called valued support to children living in the affected areas. He said that in the four camps that have been established in Kibiti by the government, there are a total of 3,000 flood victims. "All these victims need a place to sleep. So, these mattresses and nets are so crucial to the victims," he said.

"Let me take this opportunity to

thank our stakeholders, Save the Children, as their name indicates, your intention is to ensure children in the affected areas have a good environment to live well, have a good diet and get health services."

"We know that you have been working with us closely since the day this natural disaster occurred. Yet, you are still participating fully by offering material support."

He noted that during natural disasters the groups of people most affected are children and the elderly. And for that Kunenge promised that his office will ensure the support reaches the targeted group.

Save the Children started working in Tanzania in 1986, focusing mainly on ensuring children survive, learn and are protected.



David Raymond (2nd-L), NBC Bank's head of marketing, pictured in Dar es Salaam yesterday showing various stakeholders the car to be awarded to the winner of the bank's new 'Shinda Mechi Zako Kinamna Yako' savings campaign raffle. Photo: Guardian Correspondent

Savings campaign kicks off to stimulate businesses

By Guardian Reporter

NBC Bank has introduced a new savings campaign dubbed 'Shinda Mechi Zako Kinamna Yako' targeting a wide range of customers, including employees, small business owners and students.

The campaign aims to improve the financial position of customers while supporting the government's efforts to stimulate economic growth through provision of formal financial services and promoting inclusivity.

Speaking about the campaign at a brief launch event held in Dar es Salaam yesterday and attended by various stakeholders including the bank ambassadors, customers and journalists, NBC's head of marketing, David Raymond, said it involves customers of all ages who are served by the bank through its various services.

Importers urged to insure products against disasters

By Correspondent Wilhelm Mulinda,

Mwanza

IMPORTERS have been urged to insure their products here in Tanzania so that they can easily get compensation in case of disasters.

Dr Baghayo Saqware, Commissioner General of the Tanzania Insurance Regulatory Authority (TIRA), made the appeal on Wednesday when opening a meeting of insurance stakeholders in the Lake Zone.

Dr Saqware said that insuring products outside the country may bring about unnecessary inconvenience at the time of compensating it when disasters happen.

It may happen that when one

Bring fair competition cases to us, FCT tells traders

By Correspondent Joseph

Mwendapole

THE Fair Competition Tribunal (FCT) has urged traders who are not satisfied with the decisions made by regulatory authorities to file their cases with the tribunal instead of going to regular courts of law.

The call was made yesterday by acting registrar of FCT Kunda Mkenda during a one-day training for various stakeholders held in Mwanza Region.

He said the advantage of using

"Shinda Mechi Zako draws inspiration from soccer where NBC Bank sponsors three major leagues in Tanzania, including the NBC Premier League. By incorporating this philosophy, the bank acknowledges that its customers have dreams, goals and aspirations related to their personal and economic development such as construction, business expansion, education and more," he said.

The campaign features a range of services, including Chana account for children, Malengo account and Johari account for women, Mwalimu account, Salary account, and Wajasisiriami account for SMEs, Student account, Kua Nasi account, Group account, Private banking and Business account.

Dorothea Mabonye, NBC product and sales manager, announced that the one-year campaign will offer monthly rewards, including two

BMW X1 cars as the grand prize, along with cash prizes, a vacation trip to Singapore, mobile phones, laptops, fridges, children's tablets and modern pressure cookers.

"We encourage both new and existing customers to open accounts and save more to enter the draws and increase their chances of winning these prizes," she said.

Nasry Ramadhani, popularly known as Ujugu, an ambassador of the campaign who is a businessman invested in the entertainment business of showing soccer games on TV in various neighbourhoods in Dar es Salaam.

He urged various entrepreneurs, especially youth, to make good use of the opportunity provided by NBC Bank through the campaign to benefit from the various advantages resulting from the use of formal financial services.

buys insurance outside the country, the insurer can speak in English but after a disaster happens, that insurer may speak a different language the client does not understand just to discourage processing claims of compensations, he said.

He said that with the inconvenience that may happen to process compensations, buying insurance outside denies the nation revenues.

Dr Saqware appealed to insurance service providers in the country to offer services to the required standards so that the sector can contribute adequately to the national development.

He also emphasized the importance of farmers to buy insurance for their farms to protect the same against natural disasters

occasioned by climatic change that may cause loss or pests.

"It is important to use insurance products in agriculture as they have benefits in shielding many kinds of disasters and protect farmers from losses," he said.

He said that insurance sector is well managed in the country and people should use it to ensure that their properties are protected all the time.

Richard Cheumbe, TIRA manager for Lake Zone, said that income from insurance in the area is still small. He said that with the area covering six regions, its contribution to the insurance in the country is only four percent, calling for people to use insurance products for their development and the nation growth at large.

protecting business competition and protecting consumers against the effects of monopoly and bad behaviour in the market," he said.

Mkenda said they decided to run training across the country due to the challenges that have arisen because many people do not know the presence of the tribunal, its importance and responsibilities.

Acting Mwanza Regional Administrative Secretary Daniel Machunda asked stakeholders to continue cooperating with FCT to increase their experience and efficiency in various roles.



Dr Shima Banele, academic director with the College of Business Education, pictured helping out one of the students of Dar es Salaam's Jangwani Secondary School to whom the college presented wheelchairs yesterday. Photo: Correspondent Joseph Mwendapole

Plea for collective efforts to shore up youth programmes

By **Getrude Mbago**

WORLD Vision Tanzania has called in religious leaders to support youth development by empowering them with essential life skills to enable them to become active citizens with competencies, values, confidence and patriotism.

Joseph Mayala, associate director in charge of public engagement, faith and development at World Vision Tanzania, said that religious leaders have immense power to trigger positive change in the society.

"We all need to cooperate to ensure that our adolescents grow well and have essential skills to seize opportunities around them. Moral decay is rapidly increasing and is associated with violent acts; all these need coordinated efforts from stakeholders, including religious leaders," he said.

Speaking at a special meeting with religious leaders in Dar es Salaam yesterday, Mayala said clerics have a big role to play in monitoring morals of young people in the society.

The meeting was part of implementation of the Accelerated Hope and Development for Urban Adolescents in Tanzania (AHADI) project, a seven-year gender-transformative World Vision project that aligns with a framework to prevent gender-based violence by working towards changing harmful social and gender norms that perpetuate gender inequality in urban areas of Tanzania.

Funded by Global Affairs Canada, the project supports adolescent girls and boys in and out of school to end violence, promote positive masculinities and gender equality.

He said the project uses evidence-based models to create a multiplier effect through a peer-to-peer education and behaviour approach in Dodoma and Dar es Salaam regions by raising awareness on issues of sexual reproductive health and rights (SRHR) among others.

He said through the project, adolescent girls and boys are trained on SRHR for them to make informed decisions.

"The initiative provides a gender transformative, rights-based approach to scaling up prevention of violence against women and girls and fulfilment of their sexual and reproductive health, dignity, security, and autonomy," he said.

Rev Amos Mlagwa of the Africa Inland Church Tanzania (AICT) said that fighting moral decay and gender-based violence requires concerted efforts from different stakeholders.

He commended World Vision for implementing the project which he said has greatly helped promote understanding and behaviour change around harmful gender norms.

Sheikh Othman Zubeir, secretary of youth wing at the National Muslim Council of Tanzania, said provision of sexual and reproductive health education is important as it helps young people understand themselves and make informed decisions throughout their life.

CBE supports pupils with special needs in Dar school

By **Correspondent Joseph Mwendapole**

THE College of Business Education (CBE) has expressed commitment to continue taking part in efforts to support society needs by facilitating education for students with disabilities.

Dr Shima Banele, CBE academic director, made the commitment yesterday when the institution handed over various support items, including wheelchairs to students

with special needs at Jangwani Secondary School in Dar es Salaam.

Speaking after handing over the items, Dr Banele said the college has built a culture of supporting the school every year as it receives students with special needs studying integrated education.

She said the college will continue to support the school so that students with special needs can study easily and fulfil their dreams in the future.

She said that the college has built a tradition of taking part of what

it earns every year and returns it to various groups within the society as part of recognizing their contribution to the college.

She commended the government for providing fee-free education from primary to secondary school as many pupils were unable to go to school due to lack of fees.

She hailed the government's move to set up inclusive education where pupils with special needs are mixed with those who do not have any challenges.

Paulina Aweda, deputy

headmistress of Jangwani Secondary School said that the school has 110 pupils with special needs who study all subjects like others.

She commended the government for creating a good environment to ensure that pupils with special needs study without any obstacles, adding that they have been doing well in their final national exams.

"We are lucky to have enough teachers who have studied special needs education to teach pupils with special needs," she said.

IN THE UNITED REPUBLIC OF TANZANIA
IN THE HIGH COURT OF TANZANIA
MOROGORO SUB REGISTRY
AT MOROGORO
TAXATION CAUSE NO. 1823 OF 2024
BETWEEN
NDESHUKURWA ABEL SUMARI.....APPLICANT
VERSUS
CYREKA EAST AFRICA DEVELOPMENT CO LTD.....RESPONDENT
NOTICE OF MENTION/HEARING
SUBSTITUTED SERVICE
[Made under order V rule 16 of the Civil procedure code, cap.33 R.E.2018]
TO:
CYREKA EAST AFRICA DEVELOPMENT CO LTD.....RESPONDENT
TAKE NOTICE that the above case has been fixed for hearing on 8th day of MAY 2024 at 10:00 A.M Before Hon. F.Y. NBELEWA, DR in the High Court of Tanzania at Morogoro.
You are required to appear in person or through your Advocate or agents duly authorized to appear on your behalf.
TAKE FURTHER NOTICE THAT in default of your appearance on that day and time the court may proceed with the application for mention in your absence.
GIVEN under my HAND and SEAL of the COURT this 17th day of APRIL 2024



WWF Tanzania Country Office
Plot 252, Kiko Street, Off Mwai Kibaki Rd, Mikocheni
P O Box 63117, Dar es Salaam
Tanzania

Tel: 255 22 2700077
Fax: 255 22 2775535
info@wwftz.org
www.ortz



REQUEST FOR PROPOSAL – FACILITATOR

Facilitation of training workshops for local communities and civil society organizations to engage in influencing policies and legislation related to Mangroves rights and benefits.

WWF Tanzania Country Office (WWF TCO) is the international conservation organization and well-integrated into the national conservation setting and deploys its human and financial resources to deliver impactful conservation in an effective and efficient manner. The organization's vision is to ensure the natural wealth and biodiversity of the country is sustained, supporting the well-being of local communities and national economic development. WWF TCO through Marine Programme is currently implementing a project titled **"Mangrove Management for Climate Risk Resilience and Improved Livelihoods"** funded by the Norwegian NORAD and regionally implemented in Tanzania, Mozambique, and Madagascar. In Tanzania the project is specifically implemented in the RUMAKI Plus Seascape in Kibiti district (Mchungu and Msindaji villages), Mafia district (Jimbo and Kanga villages) and Kilwa district (Somanga and Malendego villages). Through this project WWF-Tanzania works closely with various national and local authorities, local communities and civil society organizations across the three districts with the objective to achieve agreement on harmonized and coordinated frameworks at local level to ensure the sustainable management of mangrove resources while safeguarding their benefits and rights.

To achieve this objective, the project seeks to provide training workshops aimed at empowering local communities and civil society organizations to fully engage in policy and legislation processes related to mangrove management. WWF TCO is therefore looking for a qualified and competent individual or organization to facilitate these training workshops. The workshops aim to equip local communities and CSOs engaged in mangrove initiatives with the knowledge and skills necessary for policy influence, advocacy, and the legislative process. By providing this training, it will also enhance their ability to advocate for their rights and the benefits of mangrove conservation, thereby fostering sustainable management practices and securing the well-being of both communities and ecosystems.


HOW TO APPLY
Interested applicants may get the detailed Terms of Reference (ToR) and specifications through the following websites: https://www.wwf.or.tz/jobs_and_opportunities/consultancies_and_tenders/

All applicants should direct their soft copy of application to the procurement: e-mail at procurement@wwftz.org and or hard copy applications to the address indicated above. Deadline for submission is **1000am 2nd May 2024 EAT.**

WWF TCO reserves the right to accept or reject any or all the applications without assigning any reason. Late application shall not be accepted for evaluation irrespective of the circumstance.

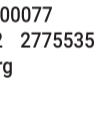
WWF has a principle of zero-tolerance to fraud and corruption, if you encounter such incident, report by sending an email to fcci@wwftz.org.

Only successful applicant will be contacted.



WWF Tanzania Country Office
Plot 252, Kiko Street, Off Mwai Kibaki Rd, Mikocheni
P O Box 63117, Dar es Salaam
Tanzania

Tel: 255 22 2700077
Fax: 255 22 2775535
info@wwftz.org
www.ortz



REQUEST FOR PROPOSAL – FACILITATOR

Facilitation to develop of 5-Years Local Area Mangrove Management Plans for Mafia, Kilwa and Kibiti in six mangrove communities in RUMAKI Seascape

WWF Tanzania Country Office (WWF TCO) is the international conservation organization and well-integrated into the national conservation setting and deploys its human and financial resources to deliver impactful conservation in an effective and efficient manner. The organization's vision is to ensure the natural wealth and biodiversity of the country is sustained, supporting the well-being of local communities and national economic development. WWF TCO through Marine Programme is currently implementing a project titled **"Mangrove Management for Climate Risk Resilience and Improved Livelihoods"** funded by the Norwegian NORAD and regionally implemented in Tanzania, Mozambique, and Madagascar. In Tanzania the project is specifically implemented in the RUMAKI Plus Seascape in Kibiti district (Mchungu and Msindaji villages), Mafia district (Jimbo and Kanga villages) and Kilwa district (Somanga and Malendego villages).

WWF TCO is looking for a qualified and competent individual or organization to facilitate the development of the local area mangrove management plans. The mangrove plans will be executed at the local communities to improve the management of mangrove ecosystems in the coastline of Tanzania.

HOW TO APPLY
Interested applicants may get the detailed Terms of Reference (ToR) and specifications through the following websites:
https://www.wwf.or.tz/jobs_and_opportunities/consultancies_and_tenders/

All applicants should direct their soft copy of application to the procurement: e-mail at procurement@wwftz.org and or hard copy applications to the address indicated above. Deadline for submission is **10:00am 2nd May 2024 EAT.**

WWF TCO reserves the right to accept or reject any or all the applications without assigning any reason. Late application shall not be accepted for evaluation irrespective of the circumstance.

WWF has a principle of zero-tolerance to fraud and corruption, if you encounter such incident, report by sending an email to fcci@wwftz.org.

Only successful applicant will be contacted.

The Guardian Limited Key Contacts

Managing Editor: WALLACE MAUGGO
Circulation Manager: DENNIS NTAITA
feedback@guardian.co.tz

Newsdesk

News Editor: LUSEKELO PHILEMON
0757154767
General line: 0745700710
E-mail: guardian@guardian.co.tz

Advertising

Mobile: 0677020701
E-mails: advertise@guardian.co.tz
Website: www.ippmedia.com
epaper.ippmedia.com

Revamping law on internal auditing risky, complicated

EXPERIENCED members of the auditing profession must be thinking hard on how far African governments can establish policies and laws making internal auditors in public institutions freer and less interfered with by employers.

This matter is likely to be part of a current of discussion in the profession and where the law may have grey areas - that is, as to whether internal audits are either advised to work with their corporate superiors or have discretion on the matter.

Whether the government will have room to clarify on the issue is open to dispute, though.

Vice President Dr Philip Mpango made an appeal of this sort at midweek when opening the 10th general meeting of the African Federation of Institutes of Internal Auditors in Arusha city.

There was a sort of gap in what the VP was explaining - for instance, whether the issue was for internal auditors to give a true and realistic financial assessment of the specific entity or to render advice on the same.

The problem is strictly speaking resolved in the former, as there is no law relating to advice.

This brings the matter to where it started, as to whether African governments can institute clauses in their respective pieces of public audit legislation to protect internal auditors from undue influence or interference in their duties.

If the law basically recognizes them as internal to those institutions, it is unavoidable that they bend their work to suit the wishes or interests of such institutions. Unavoidably, it is the chief executive officer who from time to time determines what that means.

Otherwise, legislation would have it that internal auditors report to the government what is happening in an institution, which would be beside the point in that the state has its audit

office, headed by the Controller and Auditor General.

Since the role of internal auditors is to advise the management on what there is in a particular company, department or agency, not being excessively frank or being 'part of a team' does not come to dereliction of duty on their part.

Internal auditors are supposed to help those who employ them, and they thus accordingly take corporate interest as essential to their own work.

How far internal auditors need to be independent can only relate to the systems in which they work, and to an extent they will take signals from the very same employers as to what they need, expect or are supposed to do.

It isn't any different from external auditors, as they have a mandate to check the entity's standing as a whole and principally in relation to compliance with regulations in one or other regard.

Listening to discussion relating to the CAG's annual reports, it is not evident that internal auditors are accountable for what happens.

Nor do district directors explain their failure or dereliction of duty from what internal auditors do. When cash is diverted at points of sale, do internal auditors sound the alarm?

The VP's remarks suggest that this is precisely what ought to be done - which raises the issue of whether key accounting officers need that advice or it is evident that whoever the auditor is advising seems to be at peace with this or that observation.

Internal auditor can't change the way entities work but only help to dust the files and give the right picture of where the entities stand on revenues and liabilities.

Like everyone else, internal auditors are protected by law, and that includes their work contracts. Getting rid of an internal auditor for an act of interference would virtually signal that there is wrongdoing. One wonders whether that would be adequate.

Works projects being halted were less of CSR as a community issue

A review of prevailing corporate social responsibility (CSR) regulations is under way, and it is envisaged that local government authorities (LGAs) will be entirely responsible for monitoring and evaluating development projects being implemented by local and foreign investors.

This is what the National Assembly was effectively told at midweek, rather surprisingly not by the Finance ministry or the Planning and Investment wing of the President's Office but their Works counterpart.

This feature led to a bit of confusion, with some observers viewing CSR as community projects rather than major infrastructure extension projects executed and overseen by LGAs.

The Works minister told the National Assembly that "to start with," CSR contracts for Dodoma Region stood suspended, with accusations of fraud in their implementation.

In the face of the fact that LGAs (district councils in particular) are now to supervise such projects, it implies that the CSR part will be removed from the main projects as investors conducted projects as they usually do.

The contractors ought to provide cash for LGAs to conduct implementation of the projects instead of asking road contractors to use standards other than those used in their own projects.

What many may not have been aware of is that Works and PO-RALG (the Regional Administration and Local Governments "wing" of the

President's Office) had teamed up to take up projects described as CSR.

It may not have entailed proper contracts as such but, in that the cash involved wasn't handled by LGAs, the manner of work was an extension of the bigger projects.

The minister did not say that the cash be handed to LGAs for them to oversee implementation but that they use different standards to speed up things - with LGAs monitoring and evaluating the pace of execution.

Strictly speaking, these were not CSR projects in the first place and their being implemented in line with standards applicable to major works was a way of recovering the money, as that aspect of investors' 'force account' was added to CSR expenses.

The issue now is how LGAs will supervise the work unless the money is handed to them for hiring contractors in line with regulations the two ministries will provide, as CSR often translates into donating the cash or conducting projects.

There is thus a moment of reckoning for this imposition of CSR to tally with the core functions of contractors unconvinced on the CSR aspect, as to how the two can be tallied or fused into one.

Legislators had demanded the suspension of ongoing CSR projects to allow for value for money probes.

In fact, one MP pointed out that CSR projects were being put to global standards requirements, including having project consultants.

Going around this and using the 'force account' modality to expedite execution stood to raise other considerations, assuming these were CSR projects in the first place.



THE Media Council of Tanzania (MCT), the independent, voluntary, non-statutory and self-regulatory body established by Tanzania's media fraternity on June 30, 1995, late last year got a new Executive Secretary. It was none other than long-serving journalist, media trainer, media consultant and media manager ERNEST SUNGURA (pictured). As he clocks 100 days at the helm of MCT, our CORRESPONDENT PETER NYANJE sat with him for this interview in which he explains a number of things in relation to the role of the media in general and the council's operations and expectations in particular. Read on...

Upholding professional ethics and media integrity top priorities for new MCT boss



Question: When you decided to apply for this job, you must have had an idea about the mission before you - and the MCT of your dreams. What is that mission and what kind of MCT do you envision?

Answer: I have been pushed by my desire to uphold professionalism, including media and social ethics. I looked at MCT as a platform from which I could work to achieve that. As media professionals, we have been pushing for those issues for years but those same issues remain a daunting challenge to date. There have been increasing concerns from various stakeholders, including editors and other journalists, to the effect that the level of professionalism in the country's media is seriously wanting.

That was one of the major concerns about the profession even before I decided to apply for this job. However, after the position fell vacant, some close colleagues of mine asked me whether I could apply for this position. They kept pleading with me to "try your luck".

After considering what I knew was going on in the profession and the requests from those confident that I could do something about it, I decided to apply for this job. I did so believing that I could offer something to push forward what MCT has been doing for the profession since its inception just months short of three decades ago.

Basically, ensuring a high level of professionalism in our media is maintained is the focus of my attention as I embark on this job.

How do you intend to attain that?

In order for that to be attained, we need to understand the conditions surrounding me at my workplace (MCT) and the state of media in the country in general. One of the very first things I did only a day after reporting for duty is to conduct a public perception survey.

I have started with a baseline survey meant to establish how MCT is perceived outside. After knowing how others position us, we will be better placed to design ways to achieve our goals.

I have started this job while the institution has a strategic plan running from 2023 to 2027. There is also in place a 2024 work plan. But I asked the board to allow for some flexibility so that I could have my personal plans incorporated into the two existing plans.

Of course, there are financial challenges in doing that because those new issues were not planned for beforehand. So, I am working towards achieving the goals while also looking for financing.

You have previously served as Tanzania Media Foundation executive director, working to help liberate the Tanzanian media institutions and practitioners financially. Recent days have recently seen financial constraints emerge as a new stumbling block on the road to media freedom. A number of media organisations have closed shop owing to financial challenges. With your experience, including as just noted, what do you plan to do to tackle this challenge?

I personally believe that one cannot be truly free while financially dependent. That is why I have always subscribed to the notion - call it belief, if you will - that editorial independence can be achieved only if one is financially dependent.

This is true today but media financial sustainability hinges on business models - and this depends on the changing environment. Media institutions are faced with various dynamics and transformations. However, if you look at it critically enough, you will discover that it is business models that stand behind the changes. So, if we are to control the changes, we

need to look more critically at our business models.

For decades on end, the media have looked at the state as a main advertiser, but this is no longer the case - and we all know this. With the ever-rising power of social media, this and various other advertisers have changed their focus and priorities.

This situation underlines the need for the media to embrace new thinking and change the way they solicit and obtain advertising revenue by accommodating the new realities in the market.

There is also a misconception with respect to the notion of press freedom, originally encompassing only the print media - that is, newspapers and other publications. But when we talk of this freedom in current times we mean media freedom that embraces all forms of media - radio, television, social media, etc.

Yes, newspapers started but along the way we have witnessed and welcomed the introduction of the various other forms of media now that we are in the digital era.

Along the way, the entry of new forms of media has left us with harsh but instructive lessons on how the dominant media have survived and continue to survive - even, in their small way, somewhat thrive.

For instance, many people saw the introduction of radio as heralding the end of the print media - but that has not happened and newspapers are still here today.

Similarly, with the advent of television, the preponderant belief - or fear - was that radio was doomed. Again, that has not been the case.

Therefore, we need to draw lessons from all these changes and transformations and see what was done then - and it is this that will help us positively and meaningfully remould our business models.

We need to revisit what media houses in Tanzania and other parts of the world did when such disruptions occurred because such changes have been occurring. We

are in the digital era and we don't know what will the future has to offer.

With traditional means of mobilising funds having proved awfully inadequate, there is a need to think outside the box and come up with non-traditional financing models for our media houses.

Continuing to think and otherwise move the way we did before the advent of the digital era will be courting disastrous consequences as we witness what are called multiple modes of gathering and processing news and other forms of reportage. Definitely, no one can gainfully compete while sticking to old models of media practice.

The government recently commissioned a team of media and other experts to look into the economic and other doldrums the media in the country are going through. In your view, will that help to relieve the media economically?

It is fortunate that the government has commissioned such a research. We are eagerly waiting for the results, but media houses should not expect that the study will see them spoon-fed.

We should get prepared to use the outcome of the report to chart appropriate ways which will enable us at least to survive in the prevailing challenging economic environment. After the report is published we must sit down and look for viable ways through which we will use the proposals in the report to improve our lot as a profession.

If there are gaps in the report we should not sit down and lament. Rather, it will be our responsibility to commission further research so as to find ways to plug those gaps.

In addition to this initiative by the government initiative, media houses should seek to learn from challenges and success stories as obtain in other parts of the East Africa region and beyond. This is primarily because the problems we are facing in are not very different from those experienced by our counterparts there. We need to see how they survive under their particular circumstances? From that we will learn something which might help us to overcome our own economic challenges. For instance, some media houses over there have done so when dealing with digital disruptions in the media industry. It would surely pay for us to learn from them.

*** To be continued. Peter Nyanje is a freelance journalist and media consultant based in Dar es Salaam.**

Effective organisation of social matters can earn an institution a positive image

By Thomas Lyimo

INDIVIDUALS in an institution or workplace cannot be of the same behavior or culture. A work place is an area which attracts people from different places. It is mainly the work that unites them otherwise they would not be together. But when people stay together for a long time they form a family or society.

With a society is when social matters arise. There are some affairs which now become social and not personal. The motive of cooperation and team-work emphasized at workplaces is what necessitates the need to do some things which will promote love, unity and solidarity at work places.

The pursuit to create an identity in the society is also what can cause an institution to formulate some guidelines on dealing with social welfare matters for workers. The surrounding community normally is eager to observe unique features of a particular institution. People want to learn from an institution.

The society attaches certain attributes or values to a certain institution and they expect social civilization for the rest of the society to originate from an institution or a certain workplace. When a certain matter arises in a workplace the outsiders are keen to see what will be the reaction of the institution or administration. The performance of the institution towards the social affairs can earn an institution a positive or negative image.

As a result the administration or workers struggle to establish a custom of dealing with moments of happiness or sadness that individual in a workplace experience. But this good aim of helping each other is not without some challenges. When people are told of contributing some amount of money in response to social welfare matters which arise in the workplace a lot of questions and considerations roll in their minds.

There are those individuals who con-



sider the amount of salary they are paid and how long do they expect to stay in an institution. These challenges are normally in private sector where assurance of income and stay in the workplace is not easily determined. The fears of many workers are what if they contribute to others and leave the workplace before something is contributed to them.

With the above challenges it becomes necessary for administrations in workplaces to ensure there is effective organization of social welfare matters so as to do away with all fears that workers embrace when they are intro-

duced to social welfare matters. To effectively organize the social welfare, workers should do the following.

Having a constitution, most workers are not comfortable when they are asked to contribute to support someone if there are no clearly written guidelines to go about social welfare matters. This situation makes the exercise of collecting contributions for certain events very hard. It is only a well written social affairs constitution that will do away with this challenge. Also a constitution will ease tension which occurs in institutions when someone who

didn't contribute is hit by a social catastrophe and unwisely expecting an assistance. This challenge won't happen if the worker was given the constitution to read and understand at the starting of their contract in an institution.

Setting a reasonable amount that worker can contribute. For smooth operation of social welfare activities, the amount set for contribution must be reasonable regarding income of workers. This will make workers contribute with joy and not grief. Financial matters cause stress easily and therefore demanding individuals to pay something above

their capacity may cause lack of mental relaxation and hence decrease in efficiency by some workers.

Organizing a meeting with workers in case of an emergence. There are matters which arise in institutions which become sensitive though they are not spelt by the constitution. To go well with these matters a meeting is necessary. The meeting will generate a common consensus regarding the matter and hence ease the implementation without disturbing the peaceful atmosphere at the workplace which is a prerequisite for efficient performance of

duties.

Establishing workers' fund. The aim of workers' fund is boosting financial power of workers. It acts as a means for saving. The reason for saving is the fact that social challenges or problems come unexpectedly and hence may cause a high level of discomfort if not solved on time. Although workers' fund may prove beneficial to workers, its membership should be voluntary because individuals may be having other saving means on their own. What is important is contributing the required sum on time without excuses.

Managing individuals in an institution is not an easy task due to differential understanding and character of people. However there must be efforts of keeping people together despite all those differences. It becomes necessary to ensure effective organization of social matters in an institution so as to avoid unnecessary tensions when problems or other joyful matters arise. This is to enable a peaceful atmosphere to dominate the workplace all the time so that the operations of an institution are not affected. Effective leadership at workplaces entails good organization of social welfare matters. We are social beings.

The author is a teacher based in Moshi. He can be reached at lyimo.thomas@yahoo.com

By Daniel Mshana

ONE of the biggest problems currently facing the continued business growth and development of public entities and even some private companies in our country is lack of creativity and failure to follow the right path to success.

Although these companies and institutions have sufficient employees, capital, assets and a long surviving history, yet they are not organised for change and sad to say they harbour outdated business mentality.

Much management spend an enormous amount of time on capital appropriation decisions, and only a few pay much attention to what happens after the capital investment has been approved and injected. The Controller and Auditor General (CAG) reports have years in years out revealed such weaknesses in a detailed manner.

Creating thinking is therefore important - it refers to how the management, its board and support staff approach the problems and solve the obstacles that appear now and then. In business, to be creative, is for the key personnel to influence the way that business is done so that it can grow profitably.

It is for this reason we wish top authorities to consider introducing what is called the 'Balanced Scorecard' system so it can revamp on-going business strategies.

In a nutshell, the balanced scorecard is a set of measures that allows senior managers in enterprises to have a comprehensive view of their business.

The system links the organization with its four critical performance measures. They are financial perspective, customer perspective, internal business perspective and innovation perspective. This is to say that the scorecard forces executives to focus on the handful of measures that are most critical.

In our continent we can cite as an

Firms should adopt 'balanced scorecard' system for good performance appraisal



example South Africa, Botswana and Swaziland which have adopted the system but indeed several countries in Europe, North America and Asia have adopted this system too.

In turbulent times, this system has helped to withstand sudden blows and manage well the fundamentals.

The scorecard firstly brings together the managerial needs of the company's agenda venturing on quality of service and products, emphasis on team-

work, watching keenly issues

related to customer satisfaction, ensuring good public relations and Communication with various stakeholders and so on.

Many firms have a corporate vision and mission that focuses on the customer but cannot deliver to them appropriately. The scorecard demands that executives translate their mission statement on customer service into specific measures that reflects the factors that really matter to customers.

Customer's concerns tend to fall into five categories- time,

performance, quality, service and cost. To put the score card to work is for the companies to articulate these goals properly and translate them into specific measures.

Despite excellent customer performance (derived from processes, decisions and actions) managers must be able to focus on critical internal operations that enable the firm to satisfy customer needs. The scorecard gives the managers good assessment of what internal perspectives are.

To achieve the right goals close watch should be on cycle time, quality, productivity and cost as well as devising measures that are influenced by employees' actions. That way it will be easy to link key internal processes and action taken by individual staff all aimed at achieving corporate objectives.

The scorecard also emphasises that Information Systems play an invaluable role in helping managers disaggregate the summary measures. If the Information system is weak, reports

are generally late, some measures are not linked or coordinated, and there is late delivery of goods and so on.

Regarding financial performance measures, these indicate whether the company's strategy and execution contribute to the bottom line improvement. Survival is measured by cash flow, success by quarterly sales growth and operating income, and prosperity by increased market share.

It appears today that some managers do not care to observe these categories. That is why by introducing the scorecard system managers will always be alerted which key areas they should pay attention to their financial matters.

Lastly, as companies apply the balanced scorecard measures they begin to recognise that scorecard system represents a fundamental change in the underlying assumptions about performance measurement.

It is well suited to the kind of organisations that many firms are trying to become. The scorecard puts strategy and vision, not control, at the centre.

It establishes goals but assumes that people will adopt whatever behaviour and take whatever actions are necessary to arrive at those goals. The measures are designed to pull individuals and top executives towards the overall vision, mission and values. The problem is that some of the missions of the firms are outdated; there must be a way to reactivate them to suit the present situation.

The scorecard keeps the companies moving forward.

Daniel Mshana is a seasoned journalist & Media/Public Relations/Investment Consultant.

Email: danmshana@hotmail.com

Better incentives needed to expand solar energy in Cuba

By Luis Brizuela

WITH a bolder policy and flexible payment mechanisms, perhaps Alexis Rodríguez would have opted for solar panels for his home, instead of the portable generator that has made it possible for him to weather the frequent blackouts caused by Cuba's recurrent energy crises.

"It's a little noisy, the fuel is expensive, but I can tolerate one and solve the other. What is intolerable is for my family and I to spend nights and early mornings without electricity, without rest, suffering the heat and mosquitoes, and with the risk of the food in our fridge spoiling," the barber, who lives in the eastern city of Holguín, said. "Solar panels are the best, there is no fuel cost or noise. But they need to be sold with real incentives in order for more people to invest in them," said Félix Morffi

Rodríguez shelled out 850 dollars a few months ago for a 2500 watt (W) gasoline-powered generator.

Marileydis Pérez, a homemaker in Batabanó south of Havana, received a 900 W generator from her son, who sent it from his home in the United States, "to run the fans, the television and turn on the lights on blackout nights."

Pérez said that although the government created a system of shifts for the sale of gasoline, "just five liters" for those who have registered generators, "I have only been able to buy it that way once in two years." As a result, she resorts to the black market for gasoline.

Highly dependent on fuel imports, Cuba consumes more than eight million tons annually, of which almost 40 percent is covered by heavy domestic crude oil with a high sulfur content, used mainly in thermoelectric generation.

During the last five years, along with the deterioration of the domestic economic situation, the fall of the main sources of foreign currency and the tightening of the U.S. embargo, the authorities have faced increasing difficulties in meeting fuel demand.

An update of retail prices in the domestic market led to an increase of more than 400 percent in sales rates since Mar. 1.

The price of a liter of regular gasoline climbed from 25 to 132 Cuban pesos (equivalent to 1.10 dollars at the official rate). The same was true for regular diesel.

On the black market, a liter of regular gasoline costs 250 to 300 pesos, or 0.70 to 0.85 cents on the dollar, taking into account the exchange rate parallel to the governments.

In this country of 11 million inhabitants, the average monthly salary is equivalent to about 40 dollars, which amounts to around 14 dollars in the informal reference market for a significant number of products, goods and services to which families have access in order to satisfy their basic needs.

The problems facing the energy supply have fuelled the importation



A man starts up a gasoline-powered generator in the town of Batabanó, Mayabeque province, Cuba. The country's energy problems have fuelled the importation of portable generators in the face of the frequent power cuts caused by the energy crisis in this Caribbean island nation. Photo: IPS

of generators, as well as their sale on the black market. Government-owned stores that only take foreign currency also sell them at very high prices, far beyond the reach of most families.

An extension for the non-commercial import of up to two generators that produce more than 900 W has been in place since 2022.

Barriers
People expressed misgivings about the use of generators because they are noisy.

They pointed out that they are not always placed outside the houses or in ventilated rooms so that toxic combustion gases can escape and overheating can be avoided.

When asked about the possibility of solar panels, Pérez said that "in addition to being very difficult to find outside Havana, they usually come without batteries, and if they are brought in, they cost half a million pesos (about 4200 dollars at the official exchange rate)."

When the public corporation Copextel, in charge of marketing and after-sales services, began to sell them in late 2021, "they were at 55,000 pesos" (2,300 dollars at the official exchange rate at the time), unaffordable for any-

one who depends on their wages or on a pension," said Rodríguez.

The price covered the purchase, transportation, installation and assembly of the panels and inverters by the company's technicians.

"I spend less than 200 pesos on electricity a month. With what a solar panel costs I can pay for electricity for more than 20 years," added Rodríguez.

Another hurdle for the expansion of solar power in the residential sector lies in the electricity tariff subsidy, which is charged in a devalued currency.

According to official figures, around six percent of the more than four million households in Cuba consume more than 500 kilowatt hours (kWh) per month. Above that threshold, the electricity tariff was increased by 25 percent since March to eliminate subsidies.

By installing solar panels, this segment of the population could find a way to offset the amount of the bill through cogeneration for self-consumption or receive a payment for injecting clean energy into the national grid.

"Those who have mainly purchased the panels are people with high incomes, especially owners of hostels and rental houses. It makes it possible



Solar panels line the rooftop of the home of Cuban entrepreneur Félix Morffi, in the municipality of Regla, Havana. Large consumers in the residential sector could find in the installation of solar panels a way to offset the amount of their energy bill through cogeneration for self-consumption or receive a payment for injecting clean energy into the national power grid. Photo: IPS

for them to provide air conditioning in rooms for tourists and other services during the day," Dunia Ulloa, commercial manager of Copextel's branch in the Havana municipality of Plaza de la Revolución, said.

Projects and incentives still fall short
About 95 percent of Cuba's electricity generation relies on fossil fuels, which include the natural gas produced with domestic oil, offshore oil rigs leased from Turkey, as well as diesel and fuel oil based generators and engines.

The government aims for renewables to account for around 30 percent of electricity generation by 2030, up from the current five percent.

With an installed capacity of 260 megawatts (MW), the solar parks installed in this Caribbean country represented two percent of annual electricity generation at the end of 2023, according to official data.

On Mar. 14, Minister of Energy and Mines Vicente de la O Levy reported that two contracts had been signed for the installation of 92 solar parks in all provinces, with a potential of 2000 MW.

By May 2025, the first of the 1,000 MW contracts must be fulfilled, and the second by 2028. Each one also has an additional 100 MW of storage capacity, he said.

Since 2014 Cuba has had a Policy for the Development of Renewable Energy Sources and their Efficient Use, and in 2019, Decree Law 345 established regulations to increase the share of renewables in the energy mix and gradually decrease consumption of fossil fuels.

In 2023 the Ministry of Finance and Prices issued Resolution 238 which doubled to six pesos (0.05 cents of a dollar at the official exchange rate) the price per kWh from renewable sources delivered to the national grid by independent producers in residential areas.

In addition, the regulations waive for up to eight years the tax on profits for economic actors that carry out electricity generation projects with renewable energy sources, and the customs tax on the importation of equipment to that end.

The results are not very encouraging, pending more attractive proposals for individuals to invest in green energies, in order to sell surplus electricity to the Cuban State.

The regulations do not exempt the import of these technologies for commercialization from customs duties: the cost is the same for materials or equipment, whether they are beneficial or detrimental to energy consumption.

Unlike other countries where people make a living from selling clean energy, in Cuba those who install solar panels essentially seek energy self-sufficiency, that is, to have electric power even during blackouts.

"Solar panels are the best, there is no fuel cost or noise. But they need to be sold with real incentives in order for more people to invest in them," entrepreneur Félix Morffi, 86, a former mid-level technician in machinery and tool repair and a tenacious advocate of clean energy opportunities, said.

A group of 36 solar panels on the roof of his house provide 10 kWh to support the work of his automotive repair shop, an autonomous enterprise built by Morffi next to his house in the municipality of Regla, in the Cuban capital.

After covering his household needs, the surplus electricity he produces goes to the national grid.

"An essential element is to provide credit. Not everyone has the money to buy the equipment. The other is to not get bogged down in red tape, because it scares people off. Banks must have people who deal only with this issue, who are trained, and who want to get things moving. If that happens, you will see how in the neighborhoods more and more people start to put up panels," said Morffi.

In his view, "those who produce the most should be recognized, perhaps by giving them household appliances, increasing the rates paid to them for surplus energy or covering part of the investment. In the end, it is a gain for the country and reduces fuel expenses."

IPS

CAPITAL RADIO

RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY TIME PROGRAMME	TUESDAY TIME PROGRAMME	WEDNESDAY TIME PROGRAMME	THURSDAY TIME PROGRAMME	FRIDAY TIME PROGRAMME	SATURDAY TIME PROGRAMME	SUNDAY TIME PROGRAMME
05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS HALI HALISI 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS MALUMBANO YA HOJA 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS KIPIMA JOTO 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	07:30-10:00HRS DK 90 DUNIANI 10:00-11:00HRS KADOGO 11:00-13:00HRS BONGO HITS 13:00-14:00HRS DW RADIO 14:00-16:00HRS ZAIDI YA UMJUAVYO 16:00-18:00HRS ALIYEVUMA 18:00-21:00HRS BUZUKI TIME 21:00-22:00HRS SPOTI 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	07:00-09:00HRS HABARI NA MATUKIO YA WIKI 09:00-11:00HRS THE SUNDAY 11:00-13:00HRS TOP 20 13:00-14:00HRS DW RADIO 14:00-16:00HRS CAPITAL MICHEZONI 16:00-18:00HRS UKURASA WA MBELE 18:00-21:00HRS JIACHIE 21:00-22:00HRS SPOTI 22:00-01:00HRS LADHA LAINI 01:00-05:00HRS MUZIKI MCHAGANGANYIKO)

Tembelea mitandao ya kijamii ya CAPITAL RADIO



CAPITAL RADIO

By Wambi Michael, Kampala

Living in fear: Landowners in Uganda's oil field on brink of eviction over EACOP

WHEN Muligisha learned that the government of Uganda was dragging him to court, he expected justice. But he says he has realized these courts are being used to deprive him of his rights to a fair hearing and the right to fair and adequate compensation for his land and property.

Mulimba said that within days after the government's case against him and 41 other landowners in the oil-rich Uganda Albertine region was heard in December 2023, the court ruled that money meant for the expropriation compensation should be deposited with the court and that the government could evict them so that TotalEnergies oil refinery construction could go ahead and the pipes for the East African Crude Oil Pipeline (EACOP) could be installed.

"It was the fastest trial that I have known of since my childhood. And more so that involving a case when the government sued its citizens," Mulimba said.

"Justice Jesse Byaruhanga of the High Court in Hoima heard and passed the judgment against us within four days. You can imagine determining a case filed by the government within four days," he added. Now the landowners are playing a waiting game, not knowing when they will finally be evicted.

Mulimba and hundreds of the dependents of the 42 landowners are on the brink of homelessness, facing eviction for refusing to accept the unjust, unfair, and inadequate compensation by TotalEnergies, which is acquiring the land from the peasant farmers on behalf of the government.

The threat of forceful eviction of the landowners has been around for years. But this time, it appears to be imminent, with the government armed with an eviction order and determined that the oil, discovered in 2006, should be extracted by 2025.

"Unfortunately, we, the landowners, have been punished since 2018. And now, with their eviction order, they can do anything. But we are determined to die for our rights," said Fred Balikenda. The government applied and granted a specific order to have Balikenda evicted from his land in Kirama village.

"Each of us is going through the toughest times. You don't know when they will finally pounce or how they will treat us," said Balikenda.

On December 4, 2023, Uganda's Attorney General's Chamber sued 43 landowners. The suit asked the court to grant the government leave to deposit compensation money in the court so that TotalEnergies could take possession of land for the Tilenga oil and gas project.

The government asked that it be discharged from any liabilities arising from any claim from the eviction order.

The High Court ruled on December 8, 2023, that the landowners' compensation be deposited in court so that Total



Works at the Tilenga Development Project operated by TotalEnergies. Some landowners object to what they consider forced evictions with inadequate compensation.

Energies can take possession of the land in dispute. TotalEnergies E&P has since 2020 been trying to acquire a 60-acre piece of land on behalf of Uganda's Ministry of Energy.

The "hurried ruling" in favour of the government raised eyebrows within the legal fraternity. In Uganda, land disputes stay in the court system for years without resolution.

"All the cases we filed against the government are still rotting in the courts. The same judiciary hears the case against us by the government in four days. Has the devil taken over our government? We are crying in our hearts, wondering who will help poor people like us," said Kwonka William Mugisa, another landowner.

A human rights lawyer, Eron Kiiza, issued a statement saying that the judge in the matter violated established legal principles by delivering a verdict in the land case within four days, without allowing the accused parties to re-

spond or contest the matter.

"When a judge, oozing impunity, deliberately denies parties to a case/suit an opportunity/right to be heard, to contradict the evidence, to file their submissions, and hastily makes orders for the benefit of TotalEnergies to prejudice Ugandans' homes, gardens, residences, livelihoods, dignity, and property, he is undermining the rule of law and fundamental human rights and freedoms," said Kiiza.

Kiiza and other lawyers in January have tried to urge the Uganda Law Society to boycott the judiciary's activities in protest against the conduct and the way the judge handled the matter.

He, with the permission of the landowners, appealed the ruling to the Court of Appeal to overturn the High Court eviction order and compensation money deposited in the court.

The Court of Appeal had not fixed the date for hearing the appeal petition. Fearing that the

government could go ahead with the eviction, Mulimba and four other aggrieved parties travelled to Kampala at the end of February in an attempt to seek an audience with the Minister of Constitutional Affairs and the other leaders in the judiciary to hear their plea. Mulimba said that they were not allowed entering any of the offices.

Kwonka William said that, going by the government's valuation report, he was being forced to accept an equivalent of about USD 9 for his land and assets.

The Energy Ministry's Permanent Secretary, Irene Batebe, said in an affidavit that compensation due to the respondents was based on approved valuation reports and a 30 percent project uplift by the government.

Meanwhile, Mulimba, flanked by his wife, Pityedi Mugisa, said that the government, through the court, is trying to force them to accept unfair compensation in the form of cash.

"The land is for the family. We asked for land in exchange. If they can find equivalent land, we are ready to leave. But we didn't ask for cash," said Mulimba.

The couple said they have attended scores of meetings demanding fair and adequate compensation but have been unsuccessful.

"We had been using that land for many years. We earned money for school fees from it. We get food from it and we got medical support from there," he said. "So, we are not fighting the government but we are fighting for our rights to be respected."

Dickens Kamugisha, a lawyer and Chief Executive of the Africa Institute for Energy Governance (AFIEGO), told IPS that the landowners have been trying to meet government officials to ensure that there is fairness and justice.

"Instead of ensuring fair and adequate compensation, they are now using the court. Knowing that these people cannot get the best lawyers to represent them, knowing that they cannot influence the courts. So the government is filing those cases to get those rulings that they want to use to evict the people," he said.

Kamugisha said AFIEGO supported the oil refinery-affected people in filing a case against the government of Uganda over low, inadequate, and unfair compensation in March 2014.

"Nearly ten years later, hearings on the case have yet to be concluded. That is an injustice. And where there is injustice, you cannot have a settlement that is coming from negotiations," he asserted.

Besides, Kamugisha said that no law provides that the government can go ahead to acquire

land and deposit the landowner's compensation in court.

"In 2021, the judiciary illegally allowed the government to deposit the households' compensation in court. This set a bad precedent that should never be repeated. It is also sad that the government has continued to use and misuse courts to destroy citizens' right to own property and/or get adequate compensation," Stated Kamugisha.

As the landowners wait for the Court of Appeal to consider their appeal, some of them said that they are being threatened by security operatives who, they said, keep visiting their homesteads.

"That is mainly happening here in Kasinyi, Ngwedo Center, and Kisimo villages, where most of us live. Someone comes and parks a motorcycle or car at your land and then drives away. Isn't that intimidation?" another landowner said.

According to Global Witness, evidence from its undercover investigation in December 2023 showed that state authorities had threatened and detained a number of campaigners.

"In a handful of instances, the state authorities appeared to be in communication with TotalEnergies before reprisals took place," said the report.

IPS learned from some of the employees at TotalEnergies and EACOP that the oil company was opposed to the idea of forceful evictions because it was not within its rules and that it feared the likely negative publicity.

There are also reports that TotalEnergies was considering hiring an independent firm to look into the claims by the landowners.

But Kamugisha said it is TotalEnergies that is displacing these people.

"It is unfortunate that Total is saying they are bringing here an independent investigator. They are bringing an investigator at a time when they are working with the government to get eviction orders. How is that investigator going to be helpful?"

rikolto



Consultancy vacancy- site engineer to improve the construction of Igawilo market infrastructure in Mbeya

Since 2020, TCCIA has been executing the Mbeya Food Smart City Project in partnership with Rikolto and the Mbeya City Council. The project aims to transform urban food environments, ensuring healthy and sustainable food for all. Funded by the European Union under the program 'Building Inclusive and Competitive Horticulture Businesses in Tanzania's Southern Highlands', the project has established a multi-stakeholder platform (MSP) on food safety.

1. TCCIA and Rikolto is currently looking for a site engineer to

- Review drawings, BOQ and specifications to identify potential problems or impossibilities; jointly with the construction team (TCCIA, Rikolto, Mbeya City Engineering Department) develop approaches to resolve these problems
- Develop a realistic work plan for the construction works and ensure that the timing of the work plan is adhered to during construction.
- Identifying the craftsmen for different jobs on the construction site and following up on the work of each craftsman and their subsequent payment. This includes the preparation of material lists for procurement which will be procured by TCCIA and Rikolto
- Organise regular site meetings (weekly or bi-weekly) with the construction team so decisions, clarifications and solutions are made and communicated to all parties involved in an operational flow that does not delay the construction process.
- Ensure daily market operations can continue and nuisance of construction is kept to a minimum; communicate on the timing of works and make agreements with vendor association representatives so vendors are properly informed when and how long specific works that impact their business are taking place
- Provision of technical advice to the program team whenever changes or innovations are needed based on field lessons

For more information about the assignment please visit our Rikolto website on the following link

Consultancy-CONSTRUCTION OF IGAWILO MARKET INFRASTRUCTURE IMPROVEMENTS IN MBEYA CITY | Rikolto in East Africa

Interested firm or individual should send their applications through email procurement.eastafrica@rikolto.org copying info@tcciambeya.or.tz

AFRICAN UNDERGROUND MINING SERVICES

Expression of Interest (EOI) for the Supply and Construction of Change House/Ablution Block for AUMS (T) Ltd operations at Geita Gold Mine in Tanzania.

African Underground Mining Services, AUMS (T) Ltd invites eligible, suitably qualified, and experienced Tanzanian companies to express their interest for the "Supply and Construction of Change House/Ablution Block" at its Nyankanga operations facility at Geita Gold Mine in Tanzania.

1. Schedule and deadline for submission

The contract is to be awarded through a competitive tender process. If your company wishes to be considered for pre-qualification please submit an EOI by email to ContractsTanzania@aumsg.com, by not later than **16:00HRS** Local Time on **26/04/2024** quoting **"EOI Supply and Construct Change House/Ablution Block"** in the subject line of your email. Email size should not exceed 20mbs.

Please submit an EOI on your company letterhead with the following mandatory information:

- Company Profile, Shareholding structure, List of directors, Number of employees with a foreign to national ratio indicated.
- Valid Tax Compliance, VAT Registration & TIN certificates, BRELA registration.
- Certificate of Incorporation, Valid Business Permit/Licenses
- ISO Certification, Industry Regulatory Compliance Licenses, Class I-IV Contractor Registration Board certificate and any other relevant Industry Documentation
- Summary of Court proceedings (pending and completed), Court Judgments and /or insolvency/bankruptcy proceedings if any, against your company and or any of your shareholders, directors and/or senior leadership/management team over the last 3 years.
- Occupational, Health, Safety and Environmental Management Plan.
- Three Trade references, Sample contracts and completion certificates.
- Key Employees CV & Certificates
- Contractor registration/approval to operate at Geita Gold Mine
- Compliance to Tanzania's Mining Local Content Requirements as per the Mining Local Content Regulations 2018.

Any response received beyond 16:00HRS Local Time on **26/04/2024** shall not be considered.

2. Assessment criteria

The mandatory information requested at paragraph 1 will be evaluated and scored to shortlist pre-qualified companies.

The pre-qualification of any company submitting an EOI shall be at the sole discretion of AUMS (T) Ltd.

The bidder shall bear all costs associated with the preparation and submission of his EOI, and AUMS (T) Ltd shall not be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.

For more information on **African Underground Mining Services and its operations** please refer to the following website www.aumsg.com.

AN **AUSORILL** | **DEBITMINCO** JOINT VENTURE

BRINGING EXCELLENCE TO UNDERGROUND MINING
AUMSGH.COM

Place of counselling amidst emerging exponential technologies

By Telesphor Magobe

REPORTS about the global digital economy and the future labour market show that due to the emergence of digital technologies some traditional jobs will likely phase out, while new jobs that need new skills and competences will emerge.

That is why researchers suggest that some jobs will be replaced with automation, but there are other jobs that won't. Counselling is one of the professions that will survive replacement due to the fact that no person can be counselled by a machine. Machines may do many things a person does, but they cannot offer counselling service.

This means that in-person services won't be replaced with automation. A counsellor is a person trained in helping others to cope with traumatic or stressful life experiences and make life meaningful and fulfilling again without which their traumatic or stressful life experiences would have tormented them considerably.

The more the labour market becomes more competitive the more challenging it becomes to some people who may find life unbearable and meaningless to them. This can be pronounced in circumstances of losing a job, losing loved ones, financial hardships, marriage breakdown, loss of property, betrayal or when a person feels that life is becoming too unfair to him or her. Counselling skills such as empathetic, communication and interpersonal listening skills are needed to help those who are



traumatised to cope with their situations.

Autor et al. (2020) in their article "The Work of the Future: Building Better Jobs in an Age of Intelligent Machines" say although emerging exponential technologies create new work, not all new work is in "high tech" jobs.

"Some jobs are found in in-person service jobs, such as mental-health counsellors, chat room hosts, sommeliers, home health aides, and fitness coaches. These roles partly reflect new demand, stemming from rising incomes (an indirect effect of rising productivity) and the novel needs of individuals in an industrialised society."

Yet, the researchers say, traditional sectors, such as agriculture and production, have created less work, and new occupations have stopped emerging." Why? It is because many jobs in these traditional sectors are replaced with machines. Expounding on this phenomenon, the researchers suggest that "jobs recede in some sectors, such as agriculture, as technology advances.

In others, like manufacturing, globalisation reduces domestic demand. Sometimes consumer tastes shift. Simultaneously, new work emerges in innovative industries, such as computing, renewable energy, and healthcare. Rising incomes also create new con-

sumption demand, such as for new fitness clubs."

Fitness clubs, for instance, were not there before because people had something to do, but due to a changing work environment and lifestyles in order to keep oneself physically fit one has to do regular physical exercises and in the circumstances in which ordinary physical exercises cannot easily take place fitness clubs have been established.

With the disruption of exponential technologies and especially when it results in job losses it has adverse effects on employees depending on those jobs and because of this their lives will be affected. For some peo-

ple, losing a job is the end of every opportunity because they think of how their relatives, colleagues and neighbours will think of them.

But this negative experience can be turned into an opportunity when it is looked at from another perspective which can make life meaningful and fulfilling if the person who loses the job seeks counselling service. It is also the fact that people cannot work throughout their entire lives and at some stage they have to retire.

Retirement also has its own challenges especially when an employee reaches retirement age without being prepared for it and in some cases this results in stressful life or sudden death. This means a person was in need of counselling to go over his or her situation, but because he or she was not helped on time his or her situation worsened and he or she finally got some health complications or died suddenly where he or she would have been helped had he or she been counselled.

Prahl & Enright (2017) suggest that "new forms of automation possessing artificial intelligence (AI) pose a truly unprecedented threat to the human workforce... [their] impli-

cations extend beyond just joblessness, because there is considerable research showing that unemployment has negative effects on mental health." People who cannot easily cope with a challenging situation like a job loss need professional counselling.

We can say that professional counselling is underutilised either due to ignorance or lack of trust in counsellors that they may not have any help in the circumstances. Sometimes people even when they don't have reasons to distrust a person they don't find it a need to seek the help they need. Suicide is a case in point in the sense that a person distrusts other people and tends to keep everything to himself or herself to the extent of deciding to commit suicide.

On the other hand, although many people may blame persons who commit suicide in the actual sense they are unaware of what was going on in the life of their close friend, spouse, relative, colleague or neighbour who has committed suicide. If people knew that there was a counselling service at their disposal and trusted in counsellors they would have sought help and been helped to change their mind and live.

By Guardian Correspondent

CERTAIN events in the life of a country, a people or even a continent serve to bring into the open just what is wrong with that culture or people, but often it is not easy for those concerned to own up. Those around them make an effort to assuage their feelings, or take time to state somewhat clearly what took place or their role in it, and for the most part it is propaganda that rules.

That has been the case since 1994 in relation to the Rwanda genocide, where propaganda had it that it was the Rwanda Patriotic Front that downed the plane of President Juvenal Habyarimana, while it was his own people, as a signal to start killings, in just half an hour later.

Had it been that the plane was brought down by opponents, and the government of the day realises that the president has died, it would take a certain amount of time for them to be reorganized and start acting cohesively. The downing of the plane was a sort of military coup, where the diehards at the presidential palace and in government moved to eliminate the dovish wing of the state.

It started with the president and then the prime minister, Agathe Uwilingiyimana, the first victim of the genocide in the sense of house invasions and traffic stoppages to haul out people from vehicles and kill them. Either one supported the genocide or die in it.

What also needs to be laid to rest is another rather comforting ideology, that the inaction of the international community allowed the 1994 events to be rolled out. Key state organs coordinated an orchestrated mayhem that took a toll of 800,000 lives before power was wrestled from a totally disorganised vampire state upwards of 100 days from April 6, in the night. The president himself didn't know the plan.

That is where the problem of diplomatic failure comes in, as the first person who needed to be assisted was none but the president, and his core enemies planning the genocide were his wife Agatha and his brother in law, Col. Theoneste Bagosora.

The proper architect of the genocide, he had earlier quit peace talks with RPF in Arusha, declaring that 'I am going back home to prepare

Global responsibility exaggerated in causation for 1994 Rwanda genocide



an apocalypse.' He had earlier been the minister for defense, then removed and placed in the State House as top adviser on military and security matters, thus he could plan a vast operation.

Just imagine how a peace loving diplomat would seek an appointment with the ruler, to tell him that his wife and brother in law were mobilising for genocide and they would first start with his own death and the prime minister. Too much from any realistic diplomatic expect-

ation, in which case Rwandans fell on their own swords.

And indeed the Tutsis partly had themselves to blame for the horror, as they kept massacring all educated Hutus in neighbouring Burundi, and when international pressure led to polls in July 1993, they killed the Hutu winner three months later, Melchior Ndadaye. Hutus in Rwanda opted to drain the pond, simply.

The point is that like other people around the world, we Africans are only just begin-

ning to be weaned of the demons of cruelty and mayhem to resolve disputes that merit a few demonstrations and a government of national unity. The Rwandan genocide, like what is going on in the Sudan or earlier in Ethiopia, is part of what a classic writer called 'pitfalls of national consciousness,' or alternatively, it is sin. The wages of sin is death, and ethnic arrogance leads to mayhem, as in the current destruction of Gaza following a Hutu-like massacre of more than 1,200 people.

In the final analysis, the powers that were related to Rwanda at the epoch were pursuing self-interest as they have always done, that is, angling a country's interest in relation to its own policies. Thinking that this ought to have excluded the genocide are perfectly wrong, as every country is free to choose its own destiny and others can only be invited to help, unless they are pursuing their own interests by spirited or muscled intervention. If a country opts to commit sui-

cide, it can't blame the rest of the world for not disarming it, as it is the case in individual lives.

The most pilloried of the foreign powers is France, which had intimate ties with the genocidal authorities, but these were ties of dependency and even ideological affinity especially of the Franco-Belgian priesthood with the Hutu state intelligentsia or 'petty bourgeoisie.'

The Tutsis were traditionally the ruling class and what they were doing in Burundi from the late 1950s up to the 1972 massacre of all educated Hutus, that is, with secondary school education, was reprehensible. In that case it was a tenuous situation for the Hutu rulers in Rwanda to incline to global pressure for agreement with RPF, holding elections and loosening the grip.

When Col. Pierre Buyoya, outgoing military ruler of Burundi who remained as de facto head of the army even as he pretended to be handing over reins of office to president-elect Ndadaye as if he really left office, everyone in Rwanda was acutely apprehensive. They wanted to know if the Tutsi dominant classes would actually respect the new dispensation and the new leadership stabilize, which had a chance of showing an example to Rwanda that perhaps times had changed. But it failed.

They soon proved that it was not possible to do business with Tutsis on an even handed and fair dealing framework, when the restless colonel, too drunk with power and vastly contemptuous both of democracy and the Hutus that Ndadaye represented, struck out and the president was killed.

So the die was cast; the fury and rejection of compromise in Rwanda was universal except for few top officials close to the UN, like the president and the prime minister, to start with. And in that case the intensity of the dispute was such that families were torn apart, so that even siblings killed one another as they were at different ends of a fiery sword of hate.

23 FIRMS EAGER TO INVEST IN SGR, MGR OPERATIONS

By Correspondent James Kando

TWENTY-THREE companies have eagerly stepped forward to express their interest in investing in six pivotal areas in rail operations, covering crucial facets such as railway business operations for both, Standard Gauge Railway (SGR) and Metre Gauge Railway (MGR).

Mwatuka Maita, Planning Officer at Tanzania Railways Corporation (TRC), shared insight with The Guardian newspaper on the impactful outcomes of the recent Business and Investment Forum.

The forum, which convened key stakeholders in the railway sector to explore investment opportunities and cultivate partnerships, was held in Mwanza, last month.

He explained that the purpose of the forum was to encourage conversations regarding infrastructure development, rolling stock, rail business operations, opportunities within ports, marine, and airports, as well as investment potential along railway corridors. The aim was to facilitate discussions on a variety of topics related to the



railway industry. The official highlighted that the report indicated significant interest from five companies in investing in infrastructure development and rolling stock. These companies demonstrated a strong desire to participate in projects related to infrastructure and rolling stock within the railway sector.

He emphasized their dedication to improving railway efficiency and capacity by focusing on technological ad-

vancements and sustainable practices. The discussions at the forum centered around ways to enhance the efficiency and capacity of railways through the utilization of innovative technologies and sustainable practices.

He pointed out that one company had already submitted a draft MoU for participating in commuter train services through Public-Private Partnership (PPP) arrangements, while the remaining four

companies pledged to present detailed proposals in the near future. These companies expressed their commitment to contributing to the enhancement of commuter train services through innovative partnership models.

In the Rail Business Operations for Standard Gauge Rail (SGR) and Metre Gauge Rail (MGR), four companies have shown significant interest in participating in rail open access operations. The discus-

sion focused on promoting competition, enhancing service quality, and expanding network coverage to keep up with growing demand. Maita disclosed that two companies have agreed to assist with rail business operations by rehabilitating locomotives and wagons, while the other two will invest in a warehouse at Kwala dry port. Official proposals will be submitted for review before the signing of a Memorandum of Under-

standing (MoU). Regarding Investment along Railway Corridors, two companies have expressed interest in investing in warehouse construction along railway corridors to capitalize on the prime location of the networks for improving logistics solutions and streamlining goods transportation. Maita has instructed the companies to identify specific areas and submit official proposals for consideration.

In Real Estate on TRC Land and Properties, six companies have indicated interest in real estate, land, and properties linked to railway infrastructure. The official highlighted that their interest presents opportunities for complementary developments like commercial centers, residential complexes, and industrial zones.

"The demonstrated interest from companies in infrastructure, rolling stock, rail operations, and associated real estate underscores the sector's potential for growth and development," he said.

In regards to opportunities in Ports, Marine, and Airports, six companies have shown considerable interest in investing in port infrastructure development, the marine sector, and airport infrastructure

projects. They recognize the importance of modernizing airport facilities to meet the growing demands of passengers and to improve air cargo operations.

The discussions focused on improving capacity, efficiency, and connectivity to handle the rising trade volumes and to support economic growth. All interested companies have been directed to submit their official proposals.

Moving forward, it is crucial for there to be concerted efforts and collaboration in order to turn these interests into concrete investments and drive innovation within the railway ecosystem.

"The diverse interests demonstrated by participating companies underscore the multifaceted opportunities within the railway sector. Continued engagement and negotiation will be pursued to solidify partnerships and investment commitments across various domains," he emphasized.

Maita reiterated that collaboration between stakeholders, including government entities, investors, and industry players, will be essential in capitalizing on identified opportunities and driving sustainable growth.

'Surveyed land shows promising outcomes'

By Guardian Reporter & Agencies

Experts advise conducting a land survey before purchasing property to gain valuable insight into boundaries, topography, and potential issues. This helps ensure a smooth transaction, prevents disputes, and allows for more confident decision-making in real estate investments.

Though many potential buyers neglect this crucial step, but it is essential for a thorough understanding of the property's boundaries and potential issues.

Johnson Mwambu, the director of the upcoming Dar-based Johan Land Surveying Company Limited, emphasized the importance of thorough research before purchasing property.

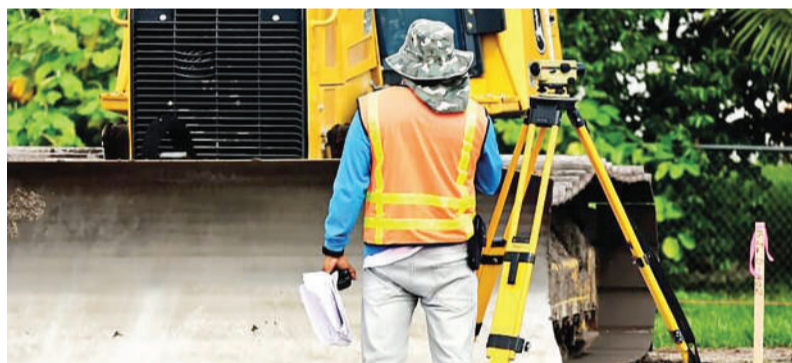
He stated in a recent interview with Property Watch in Dar es Salaam that many investors tend to choose a plot or house based on personal preference and make an offer without conducting proper due diligence.

"Surveying and land surveying is the measurement and mapping of our surrounding environment using mathematics, specialised technology and equipment. Surveyors measure just about anything on the land, in the sky or even on the ocean bed," he explained.

Adding that: "Therefore, surveying is part and parcel when it comes to property purchasing; surveyors will determine the boundary measurements to make sure that the plot of land you think you are buying is actually what you are buying."

It is said that with their expertise, a land surveyor can tell you whether the trees, building, fences, sidewalks, driveways, and other features of the land actually lie on the property, and also whether anyone else's buildings or other features encroach onto the property you wish to buy.

For a prospective land buyer to catch potential problems with his/her plan before purchasing the land, land surveyors would be of benefit as they can help the buyer in evaluating the possibilities for building upon the land. "If you plan to develop the land a survey can help you determine whether this is possible or even



Land Surveyor at work. File Photo

legal."

On the other hand, buyers are encouraged not to go off an old land survey as it may not describe recent changes to the land. Therefore, before conducting a land survey, the buyer ought to ask for a property profile, which will list the ownership information, legal description, plat map, tax information, and other characteristics.

Recognizing the significance of property surveys, FindLaw has compiled a list of the top 10 reasons why individuals should consider having their property surveyed. These reasons cover a range of important considerations for property owners.

Boundary lines

One of the most common reasons a landowner seeks the assistance of a surveyor, the location of boundary lines and other lines of occupancy or possession is a critical piece of information to have before you build a fence, add a sunroom or pave your driveway.

All too often the survey shows that you and your neighbors were operating under the wrong assumption about the placement of the boundary line between your properties. Before you have that fence erected, you want to make sure it will be built on your property, not your neighbor's. The boundary line certification will also tell you whether the legal description of your property is accurate.

Overlaps

Part of the boundary line certification, most surveys include a state-

ment that unless the surveys says otherwise, there are no discrepancies between the boundary lines of your property and the adjoining property. This is especially pertinent if your property is continuous with alleys, roads, highways, or streets.

Rights-of-way

A survey will show all the conditions imposed by law that are reflected in your property's title report and other agreements. If your property blocks your neighbor's access to the road, for example, there may be an old agreement that gives your neighbor the right to walk across your yard to the street.

Ponds

The typical survey reports visible or surface waters only. Underground waters and wetlands are topics that are better covered by other professional inspections.

Right-of-support

Unbeknownst to you or your next-door neighbor, you may have an obligation by law to support your neighbor's driveway by maintaining your own.

Existing improvements

The surveyor will usually certify that the buildings and other improvements, alterations, and repairs to your property that exist at the time of the survey are not in violation of laws or other restrictions such as those regarding height, bulk, dimension, frontage, building lines, setbacks, and parking.

Of course, the surveyor will also tell you if your latest improvement is in violation of a local ordinance or other law, which will put you on notice that a change is in order.

Infrastructures

Poles and above-ground wires are obvious, but the surveyor can usually report on the existence of underground cables and drains, as well, if the information is provided to him or her by your utility companies and municipality. Such information is important for two reasons.

A utility company may have the right to use a portion of your property for upkeep of utility lines, and may have a say in how tall you let your trees grow, for instance. Also, knowing the exact location of underground utilities is critical before any excavation or construction begins.

Cemeteries

It is unlikely that unbeknownst to you there is an old family burial ground in your back yard. The survey will show the exact location of any old cemeteries on your plot.

Access

Your survey should state, at a minimum, whether there is physical vehicular ingress and egress to an open public street. It may also specify the adequacy of access for a particular purpose, such as delivery trucks, emergency vehicles such as fire trucks, and driveways for tenants.

Zoning classification

You probably know whether your property is zoned for residential or light industrial use. But you may be surprised to discover that your zoning classification puts specific restrictions on how you use your property.

This part of the survey simply reports your zoning jurisdiction and classification. Once you have your completed and certified survey, you may want to consult an attorney about whether you are using your property in conformance with zoning ordinances or for other advice about the legal ramifications of your property survey.

Property of the week



File Photo

Perched elegantly along New Bagamoyo Road, the A22 floor Sky Tower captivates passersby with its striking Zip-like design, a testament to modern architecture pushing boundaries. As the sun sets, the silhouette of the futuristic skyscraper stands tall against the skyline, offering a glimpse of Silicon Dar in all its vibrant glory.

The allure of the city's pulse is felt from within the tower, where residents are treated to panoramic views

and a front-row seat to the ever-evolving urban landscape.

The 2 and 3-bedroom apartments within the tower are meticulously designed to reflect a harmonious blend of opulence and practicality, creating a living space that exudes sophistication and comfort.

In this new era of urban living, the Sky Tower stands as a beacon of innovation and excellence in architectural design.

SPECIAL REPORT

POOR RURAL ROADS HOLDING BACK WOMEN'S ECONOMIES

By Francis Kajubi, Dodoma

The public is anxiously waiting to see every corner of the country linked by a seamless network of smooth, modern tarmac roads. The question on everyone's mind is when this long-awaited dream will become a reality.

The Tanzania National Roads Agency (TANROADS) needs to be allocated with 37trillion/- for completion of a countrywide tarmac road network covering 24,849 kilometers.

The required money for improving the country's earth roads to tarmac roads is 0.86 percent more than the 2021/22 government's overall budget that stood at 36.68trillion/-.

Only 3,224 kilometers of tarmac road network had been constructed since Tanzania was born on April 26, 1964 an equivalent of 12.97 percent of the total required tarmac road network.

The scenario is posing doubts among young women leaders in higher learning institutions.

They are rising up and pleading for the improvement of rural earth roads to tarmac roads for economic growth.

The today's and future expected leaders are calling upon the government to prioritize budget allocation for construction of tarmac roads in rural areas to facilitate connectivity so that women employed in the agriculture value chain among other sectors, are facilitated to transport their agricultural harvests to urban markets.

Poor road infrastructures in rural areas are also blamed by the young women elites for claiming lives of innocent pregnant women that mostly occurs during rain seasons when they are forced to travel long distances to urban located hospitals for specialized reproductive health services.

Esvuvath Daniel, a bachelor's degree student at School of Journalism and Mass Communication (SJMC) who serves as the Children, Women and People with Disabilities Lead Journalist at the school, said that in 2023/24 budget valued at 44.39trn/-, government administrative activities have been allocated 11.89trn/-.

She said 6.31trn/- has been allocated to service the national debt, 5.95trn/- for education, 6.68trn/- for defence, security and the rule of law while works, transport and communication has been allocated 3.84trn/-, 3.05trn/- for the energy sector and the health sector has been allocated 2.41trn/-.

"We want the government to come up with a women empowering-led budget in 2024/25. The budget allocation for the current financial year shows that transport, energy and health sectors are allocated with the smallest stake of the total 44.39trn/- budget," she defended.

She argued that the meagre allocated funds for transport, energy and health sectors contradicts the 2023/24 budget in which the government pledges to focus on the priority areas of the Third Five-Year National Development Plan 2021/22-2025/26 that emphasizes improvement of citizens' lives and well-being.

"The well-being is defined in the 2023/24 budget book as reducing poverty and generating employment. Thus, budget priorities are focused on improving sectors that increase production and the number of jobs;

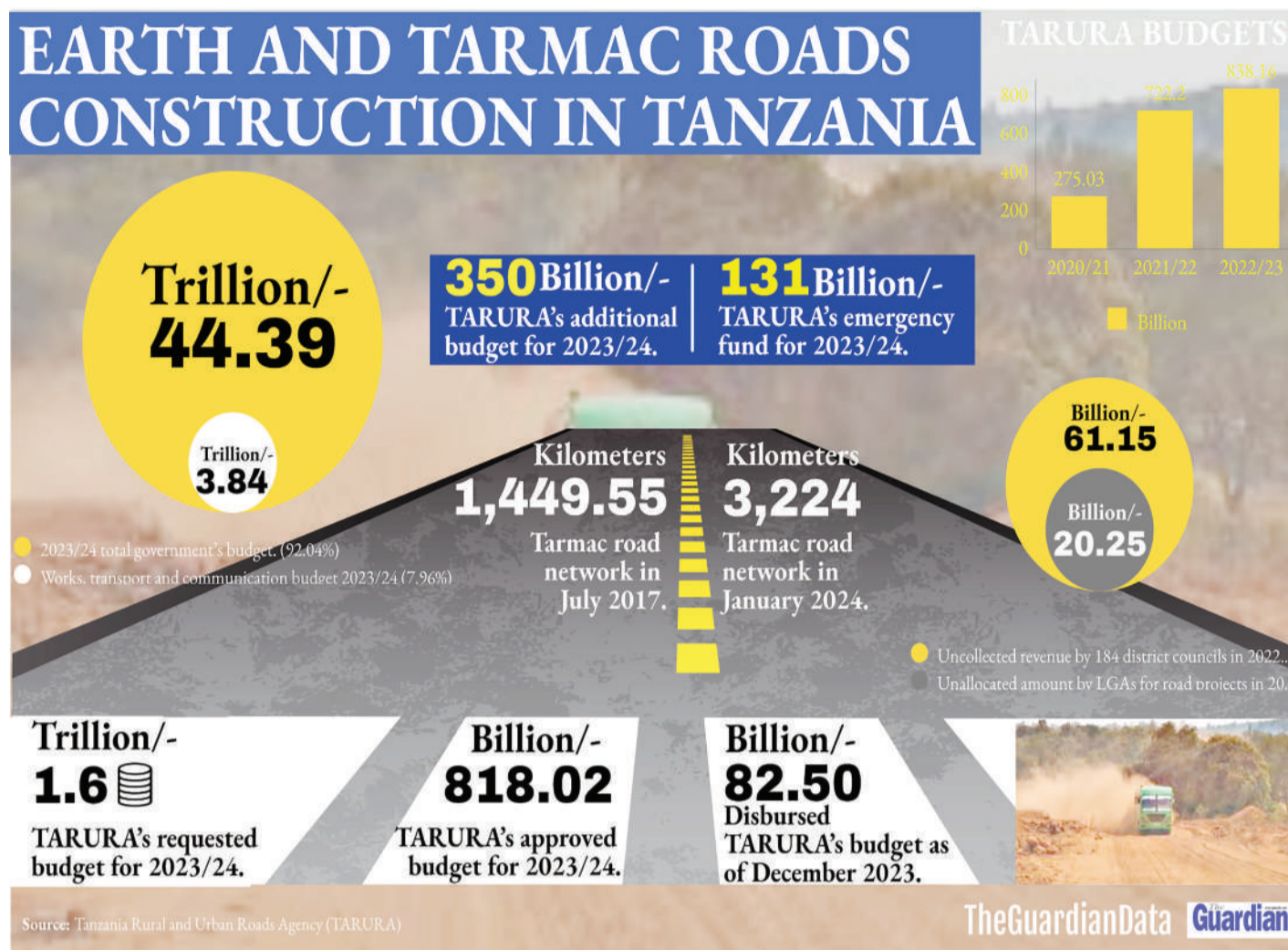
It mentions these sectors as agriculture, livestock and fishing, energy, construction, transport and tourism," she clarified.

Vivian Robert, students' government Vice President at Mzumbe University Main Campus Morogoro, said that an inclusive gender-based budget by both central and local governments is vital for rural women's lives are to be uplifted.

"The majority of rural women are employed in the agriculture sector. Poor infrastructure is a hindrance to them in accessing urban markets and factories for processing and value addition of their agro products;

In my opinion, budget plans and allocations have not yet taken women affairs into serious consideration," said Robert.

She argued that in the current fiscal year 954.3bn/- has been allocated for local government authorities' expenditure of which only 86.4bn/- has been allocated for the completion of health centers, clinics and district hospitals rehabilitation while there isn't a specified budget



Rural roads info graphics.

for roads.

"However, of the central government's total budget for works, transport and communication tuned at 3.84trn/- rural and urban roads are allocated 710.3bn/- which as of January this year only one-third of it has been disbursed by the treasury," said Robert.

Vanessa Rutabana, the sitting President of the Students' government at Muhimbili University of Health and Allied Sciences (MUHAS) said that most of the rural areas are not connected to town centers with tarmac roads thus scaring away transporters.

"You may find that most of the broke commuter buses that are not allowed to operate in urban areas have relocated to rural areas where roads are badly affected by rain thus offering poor transport services;

As a matter of fact, these commuter buses take a single route a day that means if you miss it today you have to wait for tomorrow," said Rutabana.

According to her, poor rural infrastructure are a hindrance for women engaged in agriculture, arts and weaning, poultry and pastoralism to properly benefit from their hard work.

The reporter has spoken to other women university leaders for students' governments who shared related concerns from the National Institute of Transport (NIT), Sokoine University of Agriculture (SUA), Institute of Social Work, Open University of Tanzania (OUT), St. Augustine University of Tanzania (SAUT), Water Institute, and from the Institute of Rural Development Planning (IRDP).

Zainab Mmary, Senior Programme Officer (Research and Analysis) at the Tanzania Gender Networking Programme (TGNP) was of the view that if social services such as transport, communication, health, energy and the access to clean and safe water in rural areas is made the key priority by the government, women could be uplifted not only financially but raising productive families.

"Women are breadwinners be it in rural or urban areas. There is no single woman who is willing to spend her money on awkward things but her children and siblings;

That's why we say the micro and macro economies can be stabilized by empowering women because they invest in it directly," said Mmary.

According to her, TGNP has been organizing seminars and training for local government leaders for them to develop gender based development plans and budgets.

This is the real situation on the ground when Article 8 (1) (b) of the Constitution of the United Republic of Tanzania 1977 highlights responsibilities of the government to the people as it states: 'The primary objective of the government shall be the welfare of the people.'

However, this is the case when peo-

ple's representatives blame weaknesses by the government in modernizing rural roads.

As of December 31, 2023 the Tanzania Rural and Urban Roads Agency (TARURA) had received 82.50bn/- for entire project implementation work, a 12 percent of the total approved budget for fiscal 2023/24.

Dennis Londo, the chairperson of the Local Government Affairs standing committee of the National Assembly, said that legislators are worried about disgruntled voters facing difficulties in transportation in many districts around the country.

Londo said in 2023/24 TARURA is allocated a total of 818.02bn/-, where 710.31bn/- is to be sourced from the government and 107.71bn/- from the development partners, noting that the disbursed funds had enabled projects implementation by 38.84 percent of the overall target.

Expressing dissatisfaction with the funds disbursement pace, he said the Treasury pledged to remit an additional 350bn/- on top of approved estimates but has released nothing.

He said TARURA had requested 1.60trn/- in budget allocations for 2023/24 but it was allocated with 818.02bn/- almost a half the requested amount. Meanwhile, the budget rose to 838.16bn/- in 2022/23, up from 722.2bn/- in 2021/22 which grew from 275.03bn/- 2020/21.

Elaborating, he said that 69 percent of TARURA projects relate to rehabilitating earth roads to all weather networks stretching 41,107.52 kilometers, from 24,405.40 kilometers in 2020/21, along with rehabilitation of district roads covering 144,429.77 kilometers.

"During the current fiscal year TARURA is supposed to rehabilitate earth roads covering 21,000 kilometers, a tarmac road network of 338 kilometers and gravel road network of 8,546 kilometers, plus replacing 4,372 culverts," said Londo.

Innocent Bashungwa, Minister for Works, said that the government has started disbursing the pledged funds intended for rural roads projects emphasizing that by the end of the current financial year all damaged roads will be rehabilitated.

Salome Makamba, Special Seats legislator pointed at extensive damage in rural roads after excessive rainfall, where TARURA was to be handed 131bn/- emergency funds for rehabilitation of roads in 184 district councils but by the end of last December just 21bn/- was released.

"We demand serious answers from the government," she said, asserting that road networks are close to being unusable in many rural areas.

But, Zainabu Katimba, Deputy Minister of State in the President's Office, Regional Administration and Local Govern-

ment, reacted that the government has already started issuing the roads rehabilitation emergency funds which as of earlier April 2024 had released a sum of 52.6bn/-.

Vita Kawawa, Namtumbo legislator, said that the Lusewa to Msisima earth road in his province is badly damaged with ongoing rains and needs rebuilding, urgently, noting that 216mn/- was allocated from the 131bn/- but the funds are yet to be released.

"No transport link is usable between the two places," he stated.

Ezra Chiwelesa, Biharamulo West legislator said that from the 350bn/- the Treasury pledged additional budget, constituencies were to obtain 500mn/- each but nothing has been done so far.

Sophia Jonathan, Ihumwa resident in Dodoma city, the grain wholesaler at Kibaigwa grain market in the region, said that poor infrastructure in the rural parts of the region has incurred her 3,000/- per 100 kilogram bag of dried corn to be transported from peasants in remote Bahi district council.

"I have been paying an extra 1,500/- per 100 kg bag of corn from Bahi town to Kibaigwa market. This makes a sum of 4,500/- per bag;

Transporters argue that poor infrastructure is the reason behind the spiraling cost from which a part of it is spent in fixing regular breakdowns of trucks," said Jonathan.

Jesca Mlowa, (32) a Mikola village resident in Bahi district council said that she pays 3,000/- per 100 Kilogram bag of dried corn if she is to transport her harvests to Bahi town for sale.

"Bulk corn buyers have to travel all the way to the village to purchase the dried corn. It is too costly for peasants to transport our harvests to urban markets," said Mlowa.

The Controller and Auditor General (CAG) Charles Kichere in his 2022/23 report states that funds embezzlements in local government authorities (LGAs) have been holding back the implementation of development projects.

He says in the report that during the audited financial year the 184 district councils recorded 61.15bn/- uncollected revenues from intended important sources.

"The negligence in revenue collections is affecting the LGAs pace of project implementation and leading to poor offered social services," says Kichere in the recently released report.

Kichere asserts that during the same period LGAs didn't cede aside 20.25bn/- for villages and street development projects that includes paying for TARURA road projects, agriculture, fishing and pastoralism programmes.

Engineer Ali Mwitwa, Contractors Registration Board (CRB) Registrar called upon the government to play a critical role in supporting contractors working

at the local government level and give them a first priority when it comes to TARURA projects.

"It's high time for the Force Account compliance in the construction sector to be evaluated after seven years of its implementation following diverse challenges that are embedded in new regulations," said Mwitwa.

Kirumbe Ng'enda, Kigoma Urban MP, argued that local contractors' project payments are delayed just because they are not subjected to interest rate penalties as it applies to foreign contractors.

"Inefficiency of the National e-Procurement System of Tanzania (NeST) has been a challenge for local contractors in bidding for projects. The system has weak internet connectivity. As a matter of fact, I have learned that most district council officials are not well trained on how the system operates," said Ng'enda.

But, Engineer Amin Mcharo, Director, Capacity Building and Advisory Services at the Public Procurement Regulatory Authority (PPRA) said that NeST commenced in July 2023 connected to 17 government procurement and tendering systems.

"Over 29trn/- has been injected into the NeST for procurement of materials for construction projects. However, as of last week contracts worth 5.14trn/- have been extended to 18,101 bidders who are registered on the system," said Mcharo.

According to him, the system operates efficiently and most of the district council's procurement officers have been well trained to it.

Victor Seif, TARURA's Chief Executive Officer, said that local contractors play a central role in the Agency's roads project execution.

According to him, the Agency is currently implementing its five-year strategic plan phase two that commenced in 2020. The plan targets to make 85 percent of district roads passable by 2025/26.

"Since its inception in July 2017, TARURA has impacted a growth in tarmac roads network from 1,449.55 kilometers to 3,224 kilometers as of January this year, an increase of 122.4 percent," said Seif.

On the way forward, Minister for State, President's Office, Regional Administration and Local Government, Mohamed Mchengerwa, said the ministry in conjunction with TARURA will in the 2024/25 fiscal year float a special bond at the central bank to mobilize funds for lending local contractors to execute rural and urban roads projects.

He said the 'Samia Infrastructure Bond' is meant to support local contractors with loans for them to fairly compete with foreign companies in securing road construction tenders.

"The government is confident that the bond will complement municipal bonds and monthly revenue collections by district and municipalities for funding road projects," said Mchengerwa.

But, the Minister for Transport, Professor Makame Mbarawa, on May 23, 2022 told the National Assembly that the ministry had decided to collaborate with the private sector through the public private partnership (PPP) dubbed 'Engineering, Procurement, Construction and Financing Model' in implementing road projects.

Prof. Mbarawa admitted that going independent in execution of road projects leads to delays and mismatch of intended targets.

For instance, he told parliamentarians, in 2021/22 TARURA and TANROADS had collectively targeted construction of 467 kilometers of tarmac road but as of April 2022 they had managed to construct 216 kilometers.

Prof. Mbarawa affirmed that TANROADS needs to be allocated with 37trillion/- for completion of a countrywide tarmac road network covering 24,849 kilometers.

"TANROADS alone had in 2021/22 planned to construct 103 kilometers but as of April 2022 only 34.8 kilometers were constructed," said Prof. Mbarawa.

He said the PPP model in construction of tarmac roads was supposed to commence in 2022/23.

"The Road Fund Tanzania lacks funds for financing road projects. As of April 2022 the Fund's ability in financing road projects stood at 42 percent," said Prof. Mbarawa.

CONSTRUCTION

HOW TO CHOOSE THE RIGHT PAINT FOR YOUR HOUSE

By Guardian Reporter & Agencies

Choosing a colour palette for your building is not merely a practical decision but also a creative opportunity to transform a space. Colour's ability to evoke emotions and set the tone is deeply personal, reflecting one's unique tastes.

Follow these tips to create a colour scheme that reflects your style, personality, and lifestyle authentically.

Choosing your paint

Start by working from a colour wheel. There are primary, secondary and tertiary colour. Primary colour are red, blue and yellow. They are pure colour and cannot be created. Secondary colours are orange, green and purple.

These colours are formed when equal parts of two primary colour are combined. For example, equal parts yellow and blue make green. As basic as this is this is where we begin the color selection.

The tertiary colors are a mixture, in varying parts of secondary and primary colors to create different hues, as a result the primary and secondary colors become less vivid. White and black are often added to darken and soften these hues.

Creating your color scheme

Use your color wheel to help you create your own colour scheme that best fit your personality. There are four kinds of possible colour schemes. These include the following:

The monochromatic color scheme uses tone on tone of the same colour with the addition of white or black to lighten or darken the colour. For example,



Selection of colour for a house is one of the most exciting steps. File Photo

in this scheme blue can become a pale sky blue or a dark midnight blue and all three hues of the same shade are used to create this effect.

The analogous scheme uses colors that appear next to each other on the color wheel. For example, yellow will be used with green or orange, or blue will be used with green or purple. This creates a colorful and often soothing palette.

The contrast scheme is more dramatic. Here triads of contrasting colors are used, such as yellow-orange, green-blue and red-purple. This introduces more colour and energy into your home's palette. And

Lastly, we have the complementary scheme where two opposing colour, such as blue and orange, are used together to create a dramatic, bold and high energy color scheme.

We will caution against selecting your wall colour first. Wall

paints are inexpensive and can be created in any color and in any hue, you desire. It's best to start with harder to find items such as furniture and rugs or carpets. Once you've selected your furnishings you can then move on to wall colour.

You may decide that you'd prefer your colour not to be on your walls, but in your accessories or furnishings instead. Many people prefer this. Others, conversely, prefer more neutral furnishings contrasted by bold and powerful walls.

Things to consider

When choosing your colour palette, you may want to start with contrasts, something dark paired with something light. If you wish to infuse a little more color and energy into your room you might consider adding something bright. Where is it that you want these colors?

If you're more comfortable

with pale walls, look to your furnishings, accessories and rugs for added color. When picking your colour, especially the bolder ones, makes sure they are crisp and the lines are clean. If your style is more subtle, softer, neutral shades should be considered.

Colour tones

Test out your colors with paint swatches and fabrics. Draw out plans of your rooms and sketch in the colors. If they work on paper, try painting small areas of your walls. You can buy any color paint in a sample size specifically for this reason. When painting sample areas look other rooms and how they connect so that you can create a flow from room to room so that the colour complement each other.

An adjoining room may want a non-accent or a neutral colour, or conversely you can work with contrasting tones as well as long as there is always a semblance of

flow.

Lighting

Lighting is an important aspect of all decor and function within the home and should never be overlooked. Light reflects and deflects colour, changing it constantly, throughout the day. A room's truest colors are those found in the daylight hours and the hues will alter throughout the day and the seasons as the lighting changes.

Different lightings can change the appearance of colour as well. Indigo, for example can appear bluer in one room and have much more red in another.

Commitment

You love the idea of infusing your space with colour, but you're not really quite ready to add it to your walls. There are plenty of ways to add splashes of colour to your home.

If you keep your walls neutral - pale beiges, sands, ivories, greys and whites - you can bring colour in with rugs, furniture, lamps, pillows, throws and artwork, flowers, and fresh fruit. You may also consider painting your ceiling or an accent wall.

Where to start with colour

Start at the beginning. The beginning could be a central room or a front hall or entryway. Is there a color, or a set of colour that you're particularly fond of? Do you tend to prefer blues, yellows, greens? Start with a colour that best suits you. Then take that colour and look at it several shades and hues lighter and several shades and hues darker. So, for instance, on your colour wheel, you've chosen green.

You've gone to the paint store

and you've chosen a dozen or so paint swatches that have varying shades of green. You like two shades, one has more of a grey undertone and more has more of a blue undertone. Perhaps select one hue for the dining room and the other for the living room. To make them work together select a neutral that can be used in both rooms for ceiling or trim and both. Some suggest keeping hallways, landings and connecting spaces neutral in tone.

Separate the upstairs from the downstairs

The upstairs and downstairs are two separate entities and should be treated as such. It's best to paint your landing or hallway a soft or neutral colour as often the upstairs is comprised of mostly bedrooms which can often have very differing colour and contrasts.

Children's rooms are often bright and bold, whereas guestrooms and home offices are not. If your master bedroom has a master bathroom attached to it, you need not paint both rooms the same colour, but do consider different tones of the same colour - perhaps paint one room slightly lighter than the other. As the two are connected there should be some semblance of flow.

Choosing colour should be enjoyable and should not be stressful in the least. Don't rush into anything. Visit the paint store, talk to the professionals, bring home as many swatches as you desire and hang them up all over your home if you wish.

This article is written with extracts from Freshome, a web that is devoted towards design and architecture stuff.

Why selling undeveloped land is a lucrative business opportunity

By Guardian Reporter

THE potential of investing in undeveloped land is often underestimated by property investors who typically prefer to purchase developed properties for personal use.

Despite this trend, buying and selling undeveloped land can offer numerous advantages for investors, particularly in today's competitive real estate market.

It's significantly cheaper

Undeveloped land typically comes with a lower price tag compared to developed land. This is because developed land often includes the cost of existing structures that may need to be demolished in order to make room for new construction.

Whether the buyer plans to build a house or a block of flats, the expenses associated with removing existing buildings and preparing the land for development fall on the buyer.

It offers greater flexibility

One of the key advantages of investing in vacant land is the level of flexibility it offers both investors and home buyers.

Vacant land serves as a blank canvas, allowing for complete customization when it comes to designing and building a home.

This flexibility in placement and design of the house, as well as the size of the front and back yards, makes vacant land a highly appealing option for potential buyers in the future.



Undeveloped land for sale. File Photo

It offers long term appreciation

Investing in a vacant block of land can lead to excellent long-term appreciation, often experiencing significant value increase, particularly in areas that are not currently popular among homebuyers but have potential for future development.

This could be due to upcoming infrastructure projects or private commercial developments, such as an industrial park that creates job opportunities and drives growth in the area. Land generally retains its value better over time compared to developed properties that may

lose value without regular updates and renovations.

Thus, purchasing a vacant block of land in an up-and-coming area can be a wise investment for future financial growth.

It's hands-off and low maintenance

Undeveloped blocks of land offer investors a low-maintenance option that is often referred to as a "hands-off investment". With minimal duties like occasional lawn mowing to maintain appearance, investors can enjoy peace of mind with very little to worry about.

Additionally, costs such as rates, insurance, and prop-

erty taxes are typically lower for undeveloped land, and investors can save on management fees as well.

The drawbacks

Investing in land can be a lucrative opportunity, but it also comes with its share of risks, especially if you are borrowing money to make the purchase.

While vacant land has the potential to appreciate over time and yield a healthy profit, there is no guaranteed income until a buyer is found who is willing to pay more than what the investor originally paid. It is important for investors to understand the risks involved and be pre-

pared for any potential challenges.

Buying land can be a great investment opportunity, but it requires careful research, a thorough understanding of the risks involved, and the financial capability to purchase the land outright. It is important for investors to assess their own financial situation and consider whether they have the resources to make a land investment.

This article was written with the assistance of Australian Richardson & Wrench, a network of real estate professionals, to provide expert insights and advice on investing in land.

WB, ADB join forces to electrify Africa by 2030

By Guardian Reporter

THE World Bank Group and African Development Bank Group are partnering on an ambitious effort to provide at least 300 million people in Africa with electricity access by 2030.

A statement made available to The Guardian yesterday, the World Bank Group will work to connect 250 million people to electricity through distributed renewable energy systems or the distribution grid while the African Development Bank Group will support an additional 50 million people.

Access to electricity is a fundamental human right and is foundational to any successful development effort. Currently, 600 million Africans lack access to electricity, creating significant barriers to health care, education, productivity, digital inclusivity, and ultimately job creation.

"Electricity access is the bedrock of all development. It is a critical ingredient for economic growth and essential for job creation at scale," said Ajay Banga, World Bank Group President.

Adding that: "Our aspiration will only be realized with partnership and ambition. We will need policy action from governments, financing from multilateral development banks, and private sector investment to see this through."

This partnership is a

demonstration of the determination of the World Bank Group and the African Development Bank Group to be bolder, bigger, and better in tackling one of the most pressing challenges in Africa.

The initiative is the most recent manifestation of the World Bank Group's commitment to become more impact-oriented and is the by-product of a concerted workplan to build a better bank. It is aided by a constellation of regional energy programs that will now be aligned toward this common goal.

For the World Bank Group to connect 250 million people, \$30 billion of public sector investment will be needed, of which IDA, the World Bank's concessional arm for low-income countries, will be critical.

In addition, governments will need to put in place policies to attract private investment, and reform their utilities so they are financially sound and efficient with tariff mechanisms that protect the poor.

Connecting 250 million people to electricity would open private sector investment opportunities in distributed renewable energy alone worth \$9 billion.

Beyond that, there would be substantial opportunities for private investments in grid-connected renewable energy needed to power economies for growth.

WORLD

UAE reels for a third day after record-breaking storm

DUBAI

THE United Arab Emirates was still grappling yesterday with the aftermath of a record-breaking storm this week that brought much of the country to a standstill.

In Dubai, operations at the airport, a major travel hub, remain disrupted after Tuesday's storm flooded the runway, resulting in flight diversions, delays and cancellations.

The airport said on Thursday morning it had resumed receiving inbound flights at Terminal 1, used by foreign carriers, but that flights continue to be delayed and disrupted.

Emirates, the single largest carrier at the airport, said it would resume checking-in passengers in Dubai at 9 am (0500 GMT) on Thursday, delaying the restart from midnight by nine hours.

The airport struggled to get food to stranded passengers with nearby roads blocked by flood waters, and because of overcrowding limited access to those who had confirmed bookings.

The storm, which hit neighboring Oman on Sunday, pounded the UAE on Tuesday, flooding roads and causing hours-long gridlock as rainwater inundated homes. One person was reported dead in the UAE and 20 in Oman.

Flooding trapped residents in traffic, offices and homes as the UAE recorded its heaviest rains in the 75 years that records have been kept, authorities said.

Authorities have also told government employees and students to stay home while waterlogged roads are cleared.

Climate experts say rising temperatures caused by human-led climate change are leading to more extreme weather events



Two men walk through floodwater in Dubai, United Arab Emirates on Wednesday. AP

around the world, such as the storm that struck the UAE and Oman.

"It's likely that the storm was kind of supercharged by climate change because there's just more moisture available in the air for any storm system to then precipitate out," said Colleen Colja, a climate scientist at Imperial College London.

Researchers anticipate that climate change will lead to heightened temperatures, increased humidity and a greater risk of flooding in parts of the Gulf region. The problem can be worsened in

countries like the UAE where there is a lack of drainage infrastructure to cope with heavy rains.

A UAE government agency that oversees cloud seeding - a process of manipulating clouds to increase rainfall - denied that any such operations took place before the storm.

The UAE state news agency late on Wednesday carried a statement from President Sheikh Mohammed bin Zayed Al Nahyan saying he had ordered authorities to assess the damage and provide support to families impacted by the storm.

Taiwan's status undetermined? A fallacy

SEVERING "diplomatic" ties with China's Taiwan region, Nauru recently became the 183rd country to recognize the fact that the government of the People's Republic of China is the sole legal government representing the whole of China, and Taiwan is an inalienable part of China's territory.

In some corners, however, this indisputable fact continues to run into denialism. Laura Rosenberger, chair of the "American Institute in Taiwan," told reporters she thought Nauru's move was "unfortunate" and "disappointing." "U.N. Resolution 2758 did not make a determination on the status of Taiwan, did not preclude any countries from having diplomatic relationships with Taiwan and did not preclude Taiwan's meaningful participation in the U.N. system," she said.

Her smattering of international affairs is shocking.

In fact, Resolution 2758 definitively states that it "decides to restore all its rights to the People's Republic of China and to recognize the representatives of its Government as the only legitimate representatives of China to the



Luo Zhaohui (2nd R), head of the China International Development Cooperation Agency, who participates in the reopening ceremony of the Chinese Embassy in Nauru as a representative of the Chinese government, and Nauru's Minister for Foreign Affairs and Trade Lionel Aingimea (2nd L), unveil a plaque of the Chinese Embassy during the ceremony held in a hotel in Nauru, January 29, 2024. /Xinhua

United Nations, and to expel forthwith the representatives of Chiang Kai-shek from the place which they unlawfully occupy at the United Nations and in all the organizations related to it."

Would the U.N. have expelled the representatives of a sovereign state?

In addition to delivering an emphatic conclusion, Resolution 2758 also represents a process during which any ambiguity about Taiwan's status

was removed. The minutes of debates leading to its adoption show that sponsors of the resolution urged UN General Assembly not to partition China's territory just because the Chiang Kai-shek clique was entrenched in Taiwan region, and regarded the draft resolution as "a question of credentials," i.e. who are the only lawful representatives of China to the United Nations, not about "admission of new Members to the United Na-

tions."

When some tried to smuggle "dual representation" into the draft resolution, they were met with strong opposition. Their motions were considered "illegal and clearly inconsistent with current reality, justice and the principles of the U.N. Charter." With their votes for Resolution 2758, U.N. member states made it clear there are no "two Chinas," or "one China, one Taiwan."

Preceding Resolution 2758, the Cairo Declaration, and the Potsdam Proclamation, two milestone international legal instruments, also explicitly recognized Taiwan's status as an inalienable part of China. In 1943, the leaders of China, the United States, and Britain issued the Cairo Declaration, which stated that all territories Japan stole from the Chinese, such as Taiwan region, shall be restored to China. The Potsdam Declaration of 1945 affirmed that the terms of the Cairo Declaration would be carried out.

Today, 183 countries recognize the truth about Taiwan's status, including Rosenberg's own country the United States, which pledged to the one-China principle in its joint communiques with China. Over the years, consecutive U.S. administrations have stated the U.S. opposition to Taiwan's "independence."

In the course of its millennia-long history, China was more than once engulfed in internal conflict. Yet in each case the Chinese people came together to reunify their country. It is a force not to be stopped by anyone or anything, and certainly not by a flimsy lie. CGTN

Ukrainian president admits Russian troops' advancement

MOSCOW

UKRAINIAN President Vladimir Zelensky admitted that Russian forces were advancing and asked the West to provide his country with everything that can help Ukrainian troops hold the frontline.

"They are putting pressure on us at the front and are gradually moving [forward]," Zelensky said in his address to European leaders during an informal summit in Brussels.

He also said that Russia is feeling its strength in almost everything related to the armed component, including artillery, equipment and ability to operate in the sky.

Therefore, he asked his country's supporters to provide "everything that helps to hold the frontline," including shells, military vehicles and drones.



At the same time, he reproached the EU for delays in the planned handover of artillery shells to Kiev.

"Unfortunately, we have not yet seen a million artillery shells from the European Union that were discussed so much.

Also, some other initiatives have not yet been fully implemented, and this is primarily reflected in what our soldiers can use at the front and what they still, unfortunately, have to wait for," he said. Zelensky also demanded that the EU

leaders "accelerate the implementation of our agreements."

EU High Representative for Foreign Affairs and Security Policy Josep Borrell said in late February that the EU will provide around 550,000-600,000 shells to the Kiev government by March, and reach the intended figure of one million shells by the end of the year.

At the same time, the Ukrainian government continues to complain about not getting what was promised.

AU urges African countries to build cyberspace capabilities

ADDIS ABABA

THE African Union (AU) has called on African countries to build capabilities in cyberspace as countries face increasing cyber threats.

The call was made during a cyber diplomacy-themed workshop that brought together representatives of diplomatic missions of the AU member states at the AU headquarters in the Ethiopian capital of Addis Ababa on April 15-16, the AU said in a press statement issued Wednesday.

Calixte Aristide Mbari, head of the Division of Democracy, Elections and Constitutionalism at the AU Commission, said African countries need to exert concerted efforts to tackle the challenges faced in cyberspace.

"We are witnessing cyberspace increasingly becoming a new ground for geopolitical competition and sometimes attacks against national security," an AU statement quoted Mbari as saying.

According to the AU, the main objectives of the workshop were to initiate an entry point for cyber diplomacy efforts at the AU, raise awareness of existing cyber threats and key cybersecurity priorities, and initiate discussions among the diplomatic community on the nature and extent of the threat.

Noting that African countries are increasingly facing cyber threats and challenges, the 55-member continental organization said Africa has developed the AU Convention on Cyber Security and Personal Data Protection, which was adopted by African leaders back in 2014.

Xinhua

Humanitarian efforts in Gaza doomed without durable ceasefire, says Russia's UN envoy

UNITED NATIONS

WITHOUT a comprehensive and durable ceasefire, humanitarian efforts in the Gaza Strip are doomed to fail, Russian Permanent Representative to the UN Vasily Nebenzya told the UN Security Council meeting.

"We have repeatedly warned that in the absence of a full-fledged, sustainable ceasefire regime, which must be properly monitored through military observers, humanitarian efforts are doomed. Colleagues, humanitarian workers are defenseless against an army. No amount of voluntary deconfliction will help if one side is determined to continue fighting. And especially when there are signals from a member of the Security Council that the Council's resolutions are allegedly non-binding," he said.

He went on to say that hostilities in the Palestinian enclave continue to escalate contrary to the demands of UN Security Council Resolution 2728 and in violation of norms of the international humanitarian law.

"Under these conditions, the delivery of humanitarian aid to the population of Gaza is practically impossible. UN agencies are unanimous in saying that humanitarian access to the enclave is virtually non-existent. According to OCHA, the Israel Defense Forces block half of the humanitarian convoys to Gaza. At the same time, according to information from humanitarian workers, aid is available, humanitarian supplies are waiting at the borders, and there are enough financial resources to organize deliveries. The only thing is to open the checkpoints and ensure security," he said.

Nebenzya is convinced that the work of the United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA) is indispensable under these circumstances.

"We call to pay tribute to the heroism of the Agency's staff, who carry out their humanitarian mandate in inhumane conditions, paying for it with their lives. To date, 178 staff members have lost their lives. That is the highest single-time death toll for a United Nations entity," he said.

"Against that background, attempts to label UNRWA as a terrorist organization and calls to disband the Agency, which we have heard in this Chamber too, are categorically unacceptable. Indiscriminate accusations against UNRWA representatives must not be used to besmirch this large and vital UN entity, which employs 13,000 people in Gaza alone. If UNRWA is suspended, this move will become yet another illegal and immoral instrument of collective punishment for millions of Palestinians in need," the Russian diplomat added.



Promoting people-to-people exchanges puts right 'first button' of China-US relations

In the past few months, China-U.S. relations have shown signs of stabilization under the strategic guidance of the consensus reached by Chinese and U.S. heads of state during their meeting in San Francisco.

"Jointly promoting people-to-people exchanges" is an important part of the "San Francisco vision." From the students of Muscatine High School joining exchange activities in Beijing, Hebei and Shanghai, to some 20 students from Lincoln High School and Steilacoom High School of the U.S. state of Washington visiting Beijing, Shiyuan in Hubei province, Guangzhou and Shenzhen in Guangdong province, and to the members of U.S. business, strategic

and academic communities paying a visit to China this spring, the increasing exchanges and interactions between people from both countries help accumulate consensus for the stable, healthy, and sustainable development of China-U.S. relations.

The history of China-U.S. relations is one of friendly exchanges between the two peoples. Its existing chapters are written by the people, and the future will rely on the people to create.

In November last year, Chinese President Xi Jinping delivered a speech at a welcoming dinner hosted by friendly organizations in the United States. He said the founda-

tion of China-U.S. relations was laid by the two peoples; the door of China-U.S. relations was opened by the two peoples; the stories of China-U.S. relations are written by the two peoples; the future of China-U.S. relations will be created by the two peoples.

He stressed the importance of galvanizing Chinese and American peoples into a strong force to renew China-U.S. friendship, advance China-U.S. relations, and make even greater contributions to world peace and development.

What he said articulated the foundation for the development of China-U.S. relationship as well as the future direction it should take.

China announced to invite 50,000 young Americans to China for exchange and study programs in the next five years. As "envoys of friendship" of these programs, high school students from the states of Iowa and Washington visiting China would help build a future-oriented bridge of understanding for the development of China-U.S. ties.

After the students of Muscatine High School wrapped up their visit to China, they sent a letter to Xi to share with him their joy during their China trip and thank him for the invitation.

Through their visits, the students from Lincoln High School and Steilacoom High School gained a more

enriched and multi-dimensional understanding of China. After returning to the United States, they enthusiastically shared their experiences, observations, and feelings in China with family, friends, classmates, and the media, saying friendship was the most precious thing they gained in China.

The stable, healthy and sustainable development of China-U.S. relations cannot be achieved without the joint efforts and sincere commitment of people from all walks of life in both countries.

Many American business executives traveled to Beijing to attend the China Development Forum 2024. Howard Schultz, the founder

of Starbucks, came to China to promote new products. Tim Cook, the CEO of Apple, witnessed the opening of Apple's largest retail store in Asia in Shanghai. The frequent visits to China by members of the American business community have vividly underscored that the China-U.S. relationship is one of the most consequential bilateral relationships in the world.

Members of U.S. business, strategic and academic communities believe that the U.S. and Chinese economies are closely interdependent, and the two countries can only achieve their own development and prosperity through peaceful coexistence. (People's Daily)

US Defence Secretary lauds ties with India, calls jet engine deal revolutionary

WASHINGTON

LAUDING the partnership with India, the United States Secretary of Defence, Lloyd Austin, has said that the deal between the two nations to produce jet weapons in collaboration is revolutionary.

Underscoring that India and the US are also co-producing an armoured vehicle, Austin said that such joint ventures will provide great capabilities.

The landmark jet engine deal was revealed in June of last year, during Prime Minister Narendra Modi's historic official state visit to the US. To produce fighter jet engines for the Indian Air Force, General Electric and Hindustan Aeronautics signed a memorandum of understanding.

Austin's remarks came as he testified before the Senate panel on the 2025 budget on Wednesday (local time).

"We have a great relationship with India. We recently have enabled India to produce jet weapons in India. That is kind of revolutionary. That will provide great capabilities to them. We are also co-producing an armoured vehicle. All of these things when you add them up, are probably more than what we have seen in half of that region in a very long time," Austin told lawmakers.

He stated that all of this "promotes interoperability."

"They all promote helping increase our ability to respond to a number of different things. Again, these are meaningful things that most of us are not aware of. We have made tremendous progress, and we will continue to do so," he added.

Earlier in 2023, US General Electric (US GE) announced that it had inked an agreement with Hindustan Aeronautics Limited (HAL), the government's aerospace and defence manufacturing firm, to jointly manufacture engines in India to power fighter jets for the Indian Air Force.

Moreover, the Biden Administration notified the US Congress in February this year, of its intent to sell nearly 4 billion dollars worth of arms, comprising mainly of the MQ 9 B Drones armed with Hellfire missiles.

The Defence Security Cooperation Agency, which is an agency within the US Department of Defence, said in a press release that the sale helps strengthen the US-Indian strategic relationship.

It added that New Delhi continues to be an "important force for political stability, peace, and economic progress in the Indo-Pacific and South Asia region." ment includes the potential joint production of GE Aerospace's F414 engines in India.

ANI

IMF fiscal chief cautions against fiscal expansion in election year, calls for rebuilding buffers

WASHINGTON

THE International Monetary Fund (IMF)'s fiscal chief has warned that fiscal expansion is dominating the political discourse in the biggest-ever election year, calling for a durable and credible fiscal tightening to safeguard public finances.

"The empirical evidence from the political business cycle shows that governments tend to spend more and tax less in election years," Vitor Gaspar (pictured), director of the IMF's fiscal affairs department, told Xinhua earlier this week. According to the IMF's newly released Fiscal Monitor, in election years, realized deficits are 0.4 percentage points of GDP higher than budgeted.

"The current political environment is particularly challenging, because fiscal expansion is dominating the political discourse," Gaspar said. "In general, you see quite a number of demands for fiscal support and public spending in the political arena."

The latest report showed that global public debt edged up to 93 percent of GDP in 2023 and remained 9 percentage points above the pre-pandemic level. Looking ahead, global public debt is projected to approach 100 percent of GDP by the end of the decade.

While modest fiscal tightening is projected over the medium term, it will be insufficient to stabilize public debt in many countries, Gaspar noted.

Under current policies, primary deficits -- which exclude interest payment -- will remain above debt-stabilizing levels in 2029 in about a third of advanced and emerging market economies and almost a quarter of low-income developing countries.

Higher real interest rates and lower medium-term growth prospects add to debt pressures, said the IMF fiscal chief. He also noted that for low-income developing countries, scarring from the pandemic has been most significant.

"When we look at the extreme case of low-income developing countries, what we do see is that these countries were not able to extend fiscal support in response to the pandemic crisis and the cost of living crisis to the extent that was possible in advanced economies," he said.

On public finance management, Gaspar noted that it's very important to take into account that interest rates are volatile, and "the cost of funding, the availability of funding may fluctuate in ways that can be sudden and unexpected" in some cases.

The report also warned that loose fiscal policy and rising debt levels, in addition to monetary policy tightening, have contributed to the increase in long-term government yields and their heightened volatility in the United States, raising risks elsewhere through interest rate spillovers.

The year 2023 is "particularly remarkable" for the United States in terms of loose fiscal policy, Gaspar said. "In 2023, the cyclically adjusted primary deficit shifted from 1.9 percent of GDP in 2022 to 5.7 percent of GDP, it was multiplied by almost three during one single year," he said.

Tackling debt and deficits today helps avoid more painful adjustments later, he said, adding that it would also create budgetary space for priority spending and to deal with future shocks.

"Fiscal tightening would also be important, an important contributor to completing the last mile of disinflation, especially in economies characterized by excess demand," he said.

For China, the priority should be stable and sustainable growth, said the IMF fiscal chief. Gaspar said that China should be pushing for innovation and reinforcing the domestic sources of growth, as emphasized in the Two Sessions, which refers to the annual session of China's National People's Congress, and the political advisory body meeting.

"By taking fiscal measures that support spending by households - for example, by strengthening social safety nets - China will be able to sustain the adjustment to a new growth model at the same time that it contributes to macroeconomic stability right now," he said. He also highlighted the need to address problems in the real estate sector.

"So using the significant policy space that China can afford to decisively solve the crisis would also put public finances - in particular at the sub-national level - in a much sounder footing," he said. "In our view, China does have policy space," Gaspar said.



Fiscal tightening would also be important, an important contributor to completing the last mile of disinflation, especially in economies characterized by excess demand

US to impose new sanctions against Iran after attack on Israel

WASHINGTON

WHITE House National Security Advisor Jake Sullivan has said that the US will impose new sanctions on Iran's missile and drone programmes and new sanctions against entities backing the Islamic Revolutionary Guard Corps (IRGC) and Iran's Defence Ministry in the coming days.

In a statement, Sullivan (pictured) said, "Following Iran's unprecedented air attack against Israel, President Biden is coordinating with allies and partners, including the G7, and with bipartisan leaders in Congress, on a comprehensive response."

"In the coming days, the United States will impose new sanctions targeting Iran, including its missile and drone program as well as new sanctions against entities supporting the Islamic Revolutionary Guard Corps (IRGC) and Iran's Defence Ministry," he added.

Jake Sullivan said that US also expects its allies and partners to impose sanctions against Iran. He said that the US continues to work to further strengthen and expand the successful integration of air and missile defence and early warning systems across the Middle East to further erode the effectiveness of Iran's missile and UAV capabilities.

Sullivan said, "We anticipate that our allies and partners will soon be following with their own sanctions. In addition, we continue to work through the Department of Defense

and U.S. Central Command to further strengthen and expand the successful integration of air and missile defence and early warning systems across the Middle East to further erode the effectiveness of Iran's missile and UAV capabilities."

He noted that the new sanctions and other measures will continue a "steady drumbeat of pressure" to contain and degrade Iran's military capacity and effectiveness and confront the full range of its problematic behaviours. He recalled that the US, in the past three years, in addition to missile and drone-related sanctions, has imposed sanctions against more than 600 individuals and entities connected to terrorism.

Jake Sullivan said, "Over the last three years, in addition to missile and drone-related sanctions, the United States has sanctioned over 600 individuals and entities connected to terrorism, terrorist financing and other forms of illicit trade, horrific human rights abuses, and support for proxy terror-



ist groups, including Hamas, Hezbollah, the Houthis, and Kataib Hezbollah. The pressure will continue.

"We will not hesitate to continue to take action, in coordination with allies and partners around the world, and with Congress, to hold the Iranian government accountable for its malicious and destabilising actions," he added.

On April 14, US President Joe Biden met with the national security team for updates on Iran's attacks against Israel, calling its commitment to Israel's security against threats from proxies and Iran "ironclad."

In the wake of Iranian drone strikes on Israel on Saturday, Biden held a meeting with his national security team. In a post on X, Biden stated, "I just met with my national security team for an update on Iran's attacks against Israel. Our commitment to Israel's security against threats from Iran and its proxies is ironclad."

Earlier on Saturday, Iran launched several drones and missiles towards Israel in retaliation for the alleged Israeli air strike on its consulate in Syria that resulted in the killing of Iran's three top generals, The Times of Israel reported.

On Sunday morning, Israel Defence Forces (IDF) spokesperson Rear Admiral Daniel Hagari also said that 99 per cent of the 300 or so projectiles fired by Iran at Israel overnight were intercepted by air defences. ANI

UK's Rwanda asylum scheme hits fresh parliamentary hurdle

LONDON

BRITAIN'S upper house of parliament rejected for a fourth time a piece of legislation needed to enable Prime Minister Rishi Sunak's plan to send asylum seekers to Rwanda, in a vote that will delay, but not block, one of Sunak's flagship policies.

The legislation is seen by the government as crucial to overcoming existing legal barriers to the scheme, under which the government wants to start sending asylum seekers arriving illegally in Britain to Rwanda to have their claims processed.

However, both chambers of Britain's parliament must agree the wording of the bill before it can become law and on Wednesday the upper chamber voted in favor of making changes to the version approved by the lower house.

Interior minister James Cleverly criticized the opposition Labour Party, whose members voted against the government.

"It's been another politically cynical effort by them, who have no alternative deterrent and no plan to tackle illegal migration, to frustrate the only solution on offer," Cleverly said in a statement.

The government lost two votes. One inserted extra safeguards and another set out exemptions for Afghan nationals who had served in



Britain's Prime Minister Rishi Sunak (R) and the President of Rwanda Paul Kagame pose for the media, before meeting inside 10 Downing Street in London, April 9, 2024. AP

the British armed forces.

Those changes are now expected to be rejected again by the lower house in the latest leg of a protracted parliamentary battle that underscores the divisive nature of the scheme. Lawmakers expected the next stage of the process on Monday or Tuesday next week.

The legislation is still ultimately expected to be approved by both houses, albeit later than Sunak had hoped. By informal convention, the unelected upper chamber is expected to drop its proposals if the elect-

ed lower chamber keeps rejecting them.

Facing an election later this year that he is widely expected to lose, Sunak is hoping for a popularity boost by getting flights to Rwanda started as soon as possible to try to meet his pledge to "stop the boats" crossing to Britain.

But with charities and human rights groups saying they are gearing up to bring legal challenges, Sunak might not meet his deadline of getting the flights underway by the end of Spring.

Mutual visa exemption agreement between China and Thailand boosts tourism recovery

THE Wat Arun, a Buddhist temple by the Chao Phraya River, Bangkok, was crowded with sightseers, including Yu Fan, from east China's Zhejiang province, who was looking for the best angle to take photographs, wearing a traditional Thai outfit with a matching Thai-style hair pin.

She told People's Daily that her trip to Thailand was inspired by a mutual visa exemption agreement between China and Thailand.

"I've already been to attractions like Siam Square and Wat Paknam in Bangkok, and in a couple of days I'll be going to Phuket as well," she said.

On March 1, the mutual visa exemption agreement between China and Thailand officially took effect, leading to a continuous rise in the enthusiasm for travel between the two countries.

According to Thailand's

Ministry of Tourism and Sports, as of March 31, Thailand received over 9.37 million foreign tourist visits this year, generating around 454.7 billion Thai baht (\$12.38 billion) in revenue. Over 1.75 million visits were from China, making China the biggest source of tourists for Thailand during this period.

The arrival of Chinese tourists has driven the revival of Thailand's tourism industry. Zhang Zhechen works in the hotel industry in Pattaya, Thailand, and has clearly felt the continued recovery of the local tourism sector since March of this year.

"Since March, the occupancy rate at our hotel has exceeded 90 percent, and there are noticeably more Chinese tourists on the streets and beaches of Pattaya," he said.

Adith Chairattananon, secretary general of the Association of Thai Travel Agents, stated that in 2023 there were around 3.5 million Chinese tourist visits to Thailand. Driven by policies like the mutual visa exemption agreement, the number is estimated to increase to 6 to 8 million this year, he said.

In February this year, Thailand's Ministry of Tourism and Sports partnered with the National Institute of Emergency Medicine under the Ministry of Public Health to announce a 50-million-Baht medical

funding to assist foreign tourists in case of accidents while traveling in Thailand.

Thapanee Kiatphaibool, governor of the Tourism Authority of Thailand, said that China has always been a major source of visitors for Thailand, and Thailand hopes to demonstrate to Chinese tourists its continuous efforts to improve tourism safety standards, as well as the unique charm of Thailand as an ideal travel destination.

The mutual visa exemption between China and Thailand has also boosted the enthusiasm of Thai tourists to travel to China. Statistics showed that this March, the number of Thai nationals entering China through the Xishuangbanna airport in the southwest province of Yunnan increased by 1,183.87 percent from a month ago.

On the afternoon of March 1, Thai tourist Santi posted a photo of his passport cover on social media, showing his successful entry into China. The photo garnered tens of thousands of likes. Santi stated that the mutual visa exemption is excellent news for those who enjoy traveling to China.

Sisdivachr Cheewarattanaporn, president of the Association of Thai Travel Agents, said that the mutual visa exemption agreement will promote the development of the tourism industries in

both Thailand and China, and facilitate business exchanges between the two countries.

Korn Dabbaransi, former Deputy Prime Minister of Thailand and president of the Thai-Chinese Friendship Association, noted that the mutual visa exemption between Thailand and China reflects a further enhancement of the friendly relations between the two countries, which will bring more benefits and opportunities.

The facilitated exchanges between the two peoples will drive growth in tourism revenue, promote cooperation in areas such as economy, trade, culture and education, help deepen understanding and friendship between the two peoples, and lay a solid people-to-people foundation for the long-term development of the two countries' bilateral relations, he said.

People's Daily



Bluefins Swim Club's up-and-coming swimmer Zahra Alibhai prepares to make a quick turn during one of her races at the Isamilo gala held in Mwanza recently. Zahra has qualified for the Tanzania National Swimming Club Championships and will be part of the Bluefins team in the championships to be held in Dar es Salaam this weekend. PHOTO: CORRESPONDENT

Bluefins announces swimmers for 2024 National Club Championships

By Guardian Correspondent

A prominent Dar es Salaam-based swimming club, Bluefins, has unveiled 10 swimmers set to compete in the Tanzania National Club Championships scheduled to be held at the International School of Tanganyika (IST) swimming pool, Masaki at the end of this week.

Three of the swimmers are girls and the remaining are boys, according to the club's founder and head coach Rahim Alidina.

Alidina mentioned swimmers who will feature in the girls' category as Zahra Alibhai, Imaan Kimario, and Zainab Moosajee.

Swimmers who will feature in the boys' showdown are Sahal Harunani, Abbas Abdulali, Saalih Mbonde, Shu-neal Bharwani, Qais Kanji, Burhanuddin Huzeifa, and Taher Zavery.

Alidina said all swimmers have met the qualifying times required for the National Club Championships set by the Tanzania Swimming Association (TSA).

"Our swimmers have regrouped after the month of Ramadan and managed to get two weeks of training. We hope they will be able to perform at the best of their abilities," Alidina noted.

He explained that they have an experienced team that includes a couple of national team swimmers who represent the country in various competitions.

"We are sure the swimmers will make us proud by winning medals and trophies in the championships. We also expect other swimmers to achieve new personal best times in the expected thrilling event," he said.

Alidina said: "We will be participating in all the individual events in various age groups and also the team relays and our swimmers are looking forward to the event."

Apart from Bluefins, the event will bring together other clubs from various regions and outside the country.

Junior tennis players set for 2024 Eddies Kiddies tournament

By Correspondent Joseph Mchekadona

MORE than 80 juniors are expected to battle it out in this year's edition of the Eddies Kiddies Tennis Junior tournament slated for the end of this month at Arusha Gymkhana Club (AGC).

Tournament Director Nicholas Leringa in an interview said the Eddies Kiddies Tennis Junior tournament is taking place for the 17th year in a row, adding it will be held on April 27-28 at the club's courts.

He said the closing date for registration is one day before the tournament and invitations have been extended to all tennis clubs in the country and neighbouring country of Kenya.

Leringa thanked the sponsor of the tournament- Eddy Husslage- for bankrolling it for the 17th time in a row and described the Eddies Kiddies Junior Tennis Tournament as important in the development of the sport in Arusha Region and the country as a whole.

"For the past 20 years, Arusha has been doing well in Tennis, the region has produced top-class ten-

nis players and many of them have represented the country in various international events."

Leringa noted: "Eddies Kiddies Tennis Junior Tournament is part of this success, we thank Eddies Kiddies that in the past 17 years of the tournament, it has been a platform for our junior players to showcase their talents."

"This tournament is vital to the development of the sport in the country as it allows juniors to compete against each other," he said.

He said players will compete in age categories of 6 & Under, 8 & Under, 10 & Under, 14 & Under, 16 & Under, and 18 & Under for both boys and girls and there will be trophies to be handed over to winners.

Some of the players who have competed in Eddies Kiddies Tennis Junior Tournament include Hellen Mataka, Janet Bahati, Saifadin Bhaijee, Mohamed Bhaijee, Esther Stephano, and Zabra Waziri.

Others are Lamar Mustanir, Amir Jackson, Esther Nankulange, Victor Ndosu, Kanuti Alagwa, John Kimario, and others.

Disallowed goal may have ignited debate, better team advanced to CAF CL semi-finals

By Correspondent Nassir Nchimbi

AS a journalist who believes and adores tactical conversation of any sport of my understanding while ignoring minor events that spark narratives while failing to analyze the whole results of the particular match, I have been led back to shedding light on the Mamelodi Sundowns versus Yanga duel.

It was the rematch of the 2023/24 CAF Champions League quarterfinals at Loftus Versfeld Stadium in Pretoria that ended in a 0-0 draw, forcing it to spot kicks given the two clubs had settled for the same results in the earlier tie. The clash thereafter saw Yanga lose 3-2 on penalties.

The whole concept for Yanga's elimination is on the disallowed goal that midfielder Stephane Aziz Ki's shot bounced in!

I am not sure because it is a controversial decision as the ball bounced onto the ground and returned to Sundowns goalie Ronwen Williams' gloves.

I will discuss the incident later but, while other countries upgrade in football after every season following their previous eliminations in the CAF Champions League, soccer followers in Tanzania are now accustomed to celebrating after witnessing their clubs failing to garner significant achievement in the showdown.

It is best such supporters stop congratulating Simba SC and Yanga so that the two sides can build better teams for many more years.

Last season, Yanga reached the CAF Confederation Cup final and lost but the outcome was, to some soccer lovers in the country, akin to a triumph!

Simba SC has failed to go beyond the CAF Champions League quarterfinals for many years now and the team's fanatics were delighted to witness the squad exit at the same stage because Yanga was playing in the showdown.

This season, Simba SC supporters are dissatisfied with seeing the outfit crash out of the continental showpiece's last eight and the answer is



Yanga's midfielder Stephane Aziz Ki (R) seeks to get past Mamelodi Sundowns' midfielder Lucas Ribeiro as the clubs locked horns in the second leg of the 2023-24 CAF Champions League last eight which took place in Pretoria recently. PHOTO: COURTESY OF YANGA

simple, Yanga had also reached the quarterfinals after 24 years and faced elimination in the same stage on the same day.

Even though both teams have been eliminated, Yanga has been praised to have played better than Simba SC.

One team is praised for having been knocked out. Welcome to Tanzania if you just landed, this is normal for the country's soccer followers.

Yanga has to build a stronger team and scale great heights next season, the side should not feel it was eliminated undeservedly, that is not helpful at the moment.

The team was not robbed at all given Mamelodi Sundowns was the better team, the South African side dominated both ends of the game and the only aspect missing was a goal.

Yanga had few chances from counterattacks- the squad could have finished the game in Dar es Salaam by scoring two goals but failed and Mamelodi continued to dominate the game.

After 90 minutes, Yanga received the most praise despite being dominated at home, something is not right and this has to change.

The Jangwani Street

giants need a striker despite having midfielders and attackers that can score goals.

The team still hardly has an out-and-out striker that could convert all chances it needed to finish off Mamelodi, the squad still needs a clinical goal scorer with Fiston Mayele's caliber.

Another setback is penalty shootouts, no one believes that a Tanzanian team can advance to the next stage of penalty shootouts because of an inferiority complex and technical inability, penalties are a technical staff homework for players to execute.

In the past two seasons, Simba was eliminated by Moroccan side, Wydad Casablanca, on penalties and also faced the same fate against Orlando Pirates in CAF Confederation Cup.

Yanga was eliminated by Mamelodi Sundowns via penalties and now it is a national issue, Tanzania's clubs can hardly advance in African inter-club tournaments via spot kicks.

The sides should not be satisfied with it because they have a lot to learn and improve for them to secure a place in the semi-finals and final of the CAF Champions League.

Outfits should invest

much in technology, the East African nation is not so far behind, it should stop thinking that its teams are robbed by referee's decisions, and the nation should improve teams so they can beat the likes of Al Ahly and Mamelodi Sundowns at home.

Simba SC used to be a force to be reckoned with in the CAF Champions League in the past four years. It translated its local football dominance into continental soccer success.

The Msimbazi Street club beat like likes of Al Ahly, AS Vita Club, Wydad Casablanca, and many more but now the squad is far from what it used to be, and there is a need for it to improve.

Yanga has advanced much in the last two years domestically and the side is pushing to make its mark in continental soccer.

The club has to invest in the squad and improve more next season, stop complaints about feeling injustice was done towards it.

I have seen the letter written by Yanga to CAF, concerning complaints on allegations of favouritism showcased by the referees, it is not bad but it would hardly help the Tanzanian side.

If Yanga was better even after the goal had not been awarded, the squad would have advanced to the semi-finals.

It missed multiple chances- some of which were wasted by attacker Clement Mzize, the squad missed three penalties, how can a soccer follower perceive such a club better?

Tanzania's soccer lovers should stop congratulating their squads after failing to either advance to the next stage or win a certain title, such a decision will help the squads go over the hump, improve and

become competitive.

The decision to disallow the goal that seemed to have been netted by Yanga was right because the angle in the image above the goal, as seen on television, could not be relied upon. It was not clear the ball bounced over the line.

Without goal-line technology, deciding in favour of Yanga was always going to be hard.

With the absence of goal-line technology (GLT), officials operating in the Video Assistant Referee's room normally used to determine whether it was a goal or not.

Although it was not precise, the decision can be made with the use of multiple camera angles that are available.

The VAR room's officials communicate with the on-field referee and then adjudge whether he needs to come and have a look at the video evidence on the pitch-side monitor (Referee Review Area) or they will say that they do not have enough evidence to overturn his decision if he has made one.

The ball was adjudged to have not crossed the line by both the referee and the linesman. The VAR room's officials intervened and had a look at the incident.

They then came to a decision that they could not overrule the on-field decision of 'No Goal'.

Had the referee decided it was a goal grabbed by Yanga, I believe it would have stood using the same reasoning.

Again, VAR without goal-line technology is not ideal in making decisions but it was the best there was. The CAF Champions League is improving with the use of VAR and the next step would be to also have goal-line technology.

Dabo bemoans lack of determination as Azam FC salvages draw vs Mashujaa FC

By Correspondent Nassir Nchimbi

AZAM FC head coach Yousouph Dabo has pointed out that lack of determination and clinicality among his players led to a goalless draw against Mashujaa FC in a 2023/24 NBC



Bulls SC's Ben Mango (3rd R) dribbles past Champion FC's footballers when the squads took on each other in a recent friendly match that took place at Soccer Point Mikocheni ground in Dar es Salaam. PHOTO: CORRESPONDENT MIKORAJI MSALA

Premier League duel at Azam Complex Stadium in Dar es Salaam on Tuesday.

The host, now sitting second in the top flight, missed an opportunity to move up so it could close its points gap with Yanga- now topping the league.

Dabo said it is impossible for Azam FC to win every match but expressed his disappointment that Mashujaa FC played with authority and had a good plan to stop his players.

Mashujaa FC came from challenging back-to-back matches, one of which was the CRDB Federation Cup tie, which pitted it against Simba SC.

The Kigoma side emerged victorious in the encounter via penalties and advanced to the quarterfinals, which will see it come up against Azam FC.

Senegalese tactician Dabo also said his players squandered many opportunities- something that led to the draw.

"We lacked concentration during the match, our concentration was very low during the match, we did not commit while attacking, Mashujaa were very effective in distractions, especially in our midfield zone, we were not effective," the tactician revealed.

"We started the match well, we found spaces but Mashujaa FC played so much in their defensive zone, they tried to hit us in

the counter-attacks, we needed to be patient to push them to run a lot behind the ball so that we can exploit them, something that we couldn't realize," the gaffer pointed out.

"I think the team is improving so much in many aspects, we have to improve our mindset, we can't win 3-0, 4-1, or 2-0 in every game... there are games we can win by only one goal and march forward. We need to work on these things," Dabo noted.

His charges have three games ahead of Simba SC, with one game set to witness the Chamazi Street club coming up against Simba.

Azam FC has three games in hand- to be played at its stadium- out of seven games left in the NBC Premier League.

Dabo called on his players to improve results, add pressure on the table-topper, Yanga, and secure the CAF Champions League spot.

The ice cream makers have 51 points on the league log- four behind Yanga, which has two games in hand, while third-placed Simba has 46 points.

Mikel Arteta does not rotate and exhausted Arsenal are paying price

By Sam Dean

IT is the 94th minute of a Champions League quarter-final. Every player is in the Bayern Munich penalty box, including the Arsenal goalkeeper. More than 70,000 supporters are holding their breath. Bukayo Saka stands over the ball, ready to produce a delivery that could change the course of the night and, possibly, Arsenal's campaign.

Arsenal's set-piece prowess has been one of their biggest weapons this season but here, at the moment when it mattered most, that excellence suddenly faded away. Saka has been Arsenal's most reliable attacker for two years but he, too, faded away. His delivery failed to even beat the first man. Bayern cleared, the whistle sounded, the game was over.

That one dreadful corner was not the primary problem for Arsenal in this defeat. The bigger issue, in terms of the scoreline, was their failure to mark Joshua Kimmich in their penalty box. But Saka's exhausted delivery did speak to the wider picture for this Arsenal team, which appears to have run out of ideas and energy at the defining point of the year.

As was the case against Aston Villa at the weekend, Arsenal started brightly in Munich. They controlled the game, even if there was only one real chance of note, and Mikel Arteta would have been happy at the break. Just as it was against Villa, though, they shrank in the second half. The speed in their legs was gone and so, it seemed, was the sharpness in their minds.

Worryingly for Arteta, it is not the first time that this has happened at this point of the year. This is the third-consecutive April in which Arsenal have run out of steam, and they now must succeed at Wolves on Saturday if they are to prevent the campaign from collapsing like it did last year. On this evidence, their supporters will not feel confident of victory at Molineux.

Why does this keep happening to Arsenal? A lack of rotation is, once again, a potentially crucial factor. For so much of his Arsenal tenure, Arteta has trusted only a small group of key players. In previous years, it led to those same players featuring in almost every minute of every game. It was hardly a surprise that they looked tired in the final weeks of those seasons.

This year, Arteta's squad is stronger than ever. They also have very few injury issues, especially when compared to other Premier League teams. Arteta has, however, remained reluctant to switch it up. Only once in recent months has he made substantial changes to his team – and that was against an under-strength Luton Town earlier this month.

On Arsenal's bench in Munich were players who, to be blunt, were simply never going to get a kick here. Mohamed Elneny and Cedric Soares are not in the frame. There were others who are no more than fringe players, who Arteta clearly does not trust in the big games. Emile Smith Rowe and Reiss Nelson remained on the sidelines, as did Fabio Vieira.

Between them, Smith Rowe, Nelson, Vieira, Eddie Nketiah and Thomas Partey have started just five matches in 2024. In the case of Vieira and Partey, that is partly – but not entirely – the result of injury, but it is primarily a result of Arteta sticking to the same core players almost all of the time.

There are seven players in Arsenal's squad who have played more than 3,000 minutes this season: William Saliba, Gabriel Magalhães, Declan Rice, Martin Odegaard, Saka, Ben White and David Raya. Kai Havertz has played 2,949 minutes. If these players are fit, they always play. White, and Saka, especially, looked absolutely drained in the second half in Munich.

The key question here is whether Arteta is to blame for not lessening the load on these players, or whether the problem is that his alternative options are simply not good enough. Should he show more faith in Smith Rowe, for example? Should he be more willing to remove Saka from the action? In the second half, with the team so desperately short of creative spark, it was clear that his players were struggling with the weight of it all.

Arteta could see what was happening but there was nothing, on the night and in the moment, that he could do. In the 67th minute, shortly after Bayern's decisive goal, the Arsenal manager windmilled his arms on the touchline, urging his players to increase the tempo.

A few minutes later, Odegaard did the same. He screamed at his team-mates, demanding more energy. But there was no more energy for Arsenal to give, and by that point Bayern had a hold of the game with the tightest of fists. Arsenal, drained and dismayed, were never going to snatch it back.

THE TELEGRAPH

Real Madrid now exact revenge on Manchester City to reach Champions League semis

MANCHESTER

REAL Madrid exacted revenge on Manchester City to reach the Champions League semi-finals 4-3 on penalties after withstanding a barrage at the Etihad on Wednesday.

Rodrygo gave the visitors an early lead before Kevin De Bruyne hit back for the holders to leave the match level at 1-1 on the night and 4-4 on aggregate.

However, City's defence of the competition came to an end after Bernardo Silva and Mateo Kovacic saw spot-kicks saved by Madrid's unlikely hero Andriy Lunin.

The Ukrainian, who has deputised this season for the injured Thibaut Courtois, had been at fault for City's early opener in a thrilling first leg but more than made amends.

Madrid will face Bayern Munich in the last four after the German giants beat Arsenal 3-2 on aggregate.

City had not lost at home in the Champions League since 2018 but the holders were held at bay by a heroic defensive effort by the 14-time European champions despite having 34 attempts on goal.

"It's so difficult. They are



Mateo Kovacic was one of the City players to miss from the spot. Agencies

continuously probing with the ball and move you around. Most teams would fall apart when City get on top of you but we stood up really well," said Madrid midfielder Jude Bellingham. "Today it came down to mentality."

Madrid were blown away by an early City blitz in a 4-0 defeat at the Etihad 11 months ago as Pep Guardiola's men went on to win the competition for the first time.

City also edged a semi-final first leg thriller 4-3 on home soil two years ago only to be stunned by a late Madrid fight-back in the return leg.

"In other sports for the stats we would win but football is like this and it's marvellous," said Guardiola.

"Congratulations to Madrid

because their capacity to resist and defend till the end, they did so fantastically. We didn't manage to score in the final pass or final shot.

"I don't have any regrets. Always we try to create more and concede less (than the opponent) and we did everything."

Carlo Ancelotti's men flipped the script on Wednesday with an assured start that was rewarded in the opening goal. Bellingham plucked the ball out of the sky with an immaculate touch to set Real roaming down the right.

Vinicius Junior picked out the unmarked Rodrygo and he tapped in the rebound after his first effort was parried by Brazilian international teammate Ederson.

If City were slow to warm to their task they quickly had Madrid penned against the ropes but failed to land a telling blow for 76 minutes.

Erling Haaland failed to score for a fourth consecutive clash between the sides but has rarely come up closer than when his looping header came back off the crossbar and left Silva no time to adjust to turn in the rebound.

Lunin was forced to turn behind De Bruyne's shot from outside the box and the tenacious Antonio Rudiger deflected Jack Grealish's effort into the side-netting.

The Madrid goalkeeper saved two more efforts from Grealish at the start of the second half before Guardiola sacrificed the England inter-

national for the extra pace of Jeremy Doku.

That proved an inspired change as Rudiger failed to deal with a Doku cross and presented the ball perfectly for De Bruyne to smash into the roof of the net 14 minutes from time.

De Bruyne should have turned the tie around single-handedly as he then blazed a glorious chance over.

However, City's threat was blunted during extra-time as both Haaland and De Bruyne had to be replaced.

It was Real who had the best chance of the extra 30 minutes when Rudiger sliced over with a clear sight of goal after staying forward from a rare Madrid corner.

But the German defender was still to have the decisive say as he slotted in the final penalty of the shootout.

Ederson's save from Luka Modric had given City an early lead. But Lunin calmly collected Silva's attempted chip down the middle and then denied Kovacic low to his right.

Bellingham, Lucas Vazquez and Nacho put Madrid on the brink before Rudiger landed the fatal blow to City's hopes of a second consecutive treble.

AFP

Kimmich heads Bayern past Arsenal into Champions League semis

MUNICH

A 63rd-minute Joshua Kimmich header gave Bayern Munich a 1-0 win over Arsenal and a place in the Champions League semi-finals on Wednesday.

The 3-2 aggregate quarter-final victory means Bayern return to the last-four for the first time since winning the title in 2020.

Bayern will face either Manchester City or Real Madrid for a place in the final.

The result continues a poor week for Arsenal, who conceded top spot in the Premier League table on Sunday with their first league loss of 2024.

"We can enjoy this one. The first half was cagey and then we upped the tempo," Bayern striker Harry Kane told TNT. "These games are tough and we had to find our way through them. It's going to be a tough semi final whoever we play."

Arsenal boss Mikel Arteta said his side had "wanted it so badly".

"However, you can see with many other clubs that sometimes it takes six or seven years to get to that stage. We were very close, that is the reality."

Unlike last week's four-goal spectacle in London, Wednesday's match was a cagey affair, with few clear chances for either side in a testy opening half.

Midway through the second-half and with extra-time on the horizon, Kimmich burst through the Arsenal box and headed in a perfect Raphael Guerreiro chip.

Guerreiro, pushed from wing-back to the forwards due to Bayern's injury woes, impressed as a creative presence when freed up from his usual defensive duties.

Six-time Champions



Defining moment: Bayern Munich's Joshua Kimmich scores the only goal. Agencies

League winners Bayern join fellow Bundesliga side Borussia Dortmund, who face Paris Saint-Germain, in the semi-finals.

Hit by injuries to several first-team attackers including former Arsenal winger Serge Gnabry – who scored along with Kane in the first leg – and Kingsley Coman, Tuchel pushed Guerreiro into an unfamiliar advanced role.

The move worked early, with the Portuguese finding space down the left flank and linking well with Jamal Musiala in the centre.

Arteta opted for the defensive stability of Takehiro Tomiyasu in place of Jakub Kiwior at left-back to neutralise Leroy Sane but the Japanese, who was making his first start since December, notably lacked rhythm.

Tomiyasu completely misjudged a Musiala pass early, allowing Sane to stroll through the Arsenal box and force a corner.

Gabriel Martinelli was the visitors' most dangerous player in the opening half. He scuffed a curling ball just wide of the post after seven minutes and then shot directly at Manuel Neuer with the goal beckoning on the half-hour mark.

Bayern were the better team after the break and went close imme-

diately, Leon Goretzka heading a clever Kimmich cross onto the woodwork.

The pressure began to tell and Bayern broke through after 63 minutes when Kimmich, among the shortest players on the pitch, was allowed to slip through a crowded Arsenal box and head in a Guerreiro chip.

The hosts almost doubled the tally moments after when Kane found an unmarked Sane in the box, but the German winger blasted his shot skywards.

Arsenal pushed for an equaliser and went close in stoppage time when Kai Havertz and Bukayo Saka lashed at a bouncing ball in the box but could not break through, ending the visi-

tor's hopes of a return to the Champions League semis for the first time since 2009.

Meanwhile, Mikel Arteta has urged Arsenal to use the "pain" of the Champions League quarter-final exit against Bayern Munich to fuel their Premier League title bid.

Arteta's side failed to clinch a first semi-final appearance since 2009 as Joshua Kimmich's second half header gave Bayern a 1-0 second leg win and a 3-2 aggregate success.

It was a bitter evening in Munich for Arteta and his players, who had dreamed of leading Arsenal to their maiden Champions League crown.

After a blistering run carried them to the top

of the Premier League and into the Champions League last night, Arsenal have endured a nightmare week.

They were below their best in the 2-2 first leg draw with Bayern, then surrendered pole position in the Premier League after conceding two late goals in a 2-0 home defeat against Aston Villa on Sunday.

After producing another underwhelming display in Germany, Arteta has to find a way to lift his team's shattered morale in time for a last push for the English title.

"We were very close, that is the reality. It's painful, but we have to learn from this. We had our moments, especially in the first half," Arteta said. "The players gave their best, we didn't have that magical moment that we need in the competition."

"In the first leg, we conceded two avoidable goals, which had a significant impact on the draw. We were still alive when we arrived here. The margins are so fine. A mistake or a moment makes the difference."

After a lengthy absence from the Champions League, Arsenal largely acquitted themselves well. They won their group ahead of

PSV Eindhoven, Lens and Sevilla before beating Porto on the penalties in the last 16.

But Arteta conceded a lack of experience in the latter stages of the competition proved a key factor against Bayern, six-time European champions who are perennial contenders for the trophy.

"We haven't been in this position for 14 years, we haven't played in the Champions League for seven years. There's a reason for that. Today's match will make us better," he said.

"I think we have the capacity and the quality to be in the semi-final. When you look historically, it took other clubs seven, eight or 10 years to do it in the Champions League."

"It's easy to praise the players and talk nice things when we win 10 in a row and one draw (in the Premier League). The moment is now to be behind them and be next to them."

Arsenal have little time to lick their wounds, with the title race approaching a gripping conclusion. Arteta's side are in second place, two points behind leaders Man City.

AFP

Gwiji by David Chikoko



SPORT

Real Madrid exact revenge on Man City to reach Champions League semis

PAGE 19



Stephane Aziz Ki. PHOTO: COURTESY OF YANGA

Stephane Aziz Ki retakes lead in tight NBC PL top goal scorer race

By Correspondent Michael Mwebe

THE race for the 2023/24 NBC Premier League season top goal scorer award is gathering momentum as the campaign enters the homestretch.

With just seven rounds of games left to play, Young Africans SC attacking midfielder Stephane Aziz Ki now leads the way in the race for the Premier League top scorer, overtaking his closest challenger, Feisal Salum Abdullah 'Fei Toto' of Azam FC.

Ki has had a lethal season in front of goal for Young Africans SC, alias Yanga, with the midfielder now boasting 14 goals so far this season.

He picked up the NBC Premier League Player of the Month award in March for his invaluable contributions to Yanga's title march.

The Burkinabe sparked throughout March with three goals and assisting a further four in the four games that he played for his team in the NBC Premier League.

Yanga started March with a 3-1 away victory over Namungo FC, and they did so thanks to a goal and assist by Aziz Ki at Majaliwa Stadium in Lindi.

Three days later, Yanga went on to defeat Ihefu SC 5-0 in Dar es Salaam. Aziz Ki scored one and assisted three times to inspire Yanga to a sixth league win in a row as they tightened their grip on the top spot.

Aziz Ki scored for the third consecutive game when his lone strike secured a hard-fought 1-0 win over a battling Geita Gold FC at Azam Complex Stadium in Dar es Salaam.

It was his 13th league strike of the season which was later equaled by his closest rival 'Fei Toto' when Yanga succumbed to a 2-1 defeat to Azam FC during the Mzizima Derby at Benjamin Mkapa Stadium in Dar es Salaam.

Yanga was not in league action for almost one month due to the international break and CAF Champions League engagement.

On Sunday last week, Aziz Ki continued from where he left with a well-taken goal against Singida Fountain Gate FC that saw him overtake Fei Toto in the top goal scorer race.

His 14 goals and seven assists have helped Yanga enjoy a healthy lead over second-placed Azam FC as the defending champions edge closer to lifting a third successive league title.

On the flip side, 'Fei Toto' has now gone two games without a goal after Azam FC was held to a disappointing draw against Mashujaa FC on Wednesday.

Against Namungo FC last Sunday, Fei Toto fired blank, though he managed to increase his goal involvement tally with an assist to Kipre Junior's second goal.

The Tanzanian international will aim to keep the pressure on Aziz Ki when Azam FC hosts Ihefu SC on Sunday, against whom he scored in the reverse fixture in November.

Kinondoni Municipal Council FC's Waziri Junior sits third with 11 strikes. The former Azam FC and Young Africans striker has also gone two games without registering a goal since his hat-trick against Tabora United early last month.

Yanga's Congolese import, Maxi Nzengeli, is sitting fourth with nine goals followed closely by Samson Mbangula, Kipre Junior, Maruf Tchakei, Jean Baleke, and Mudathir Yahya- each with eight.

Dabo reveals what Azam FC lacked in frustrating draw with Mashujaa FC



Azam FC's attacker, Abdulhamis Suleiman (L), negotiates his way past Mashujaa FC's right-back Omary Kindamba during this season's NBC Premier League tie at Azam Complex Stadium in Dar es Salaam on Wednesday. PHOTO: COURTESY OF AZAM FC

By Correspondent Michael Mwebe

YOUSOUPOH Dabo has blamed Azam FC's lack of determination as they were held to a frustrating goalless draw with relegation-threatened Mashujaa FC in an NBC Premier League game played at Azam Complex Stadium in Dar es Salaam on Wednesday evening.

Azam FC missed out on a chance to close the gap with leaders Young Africans SC, alias Yanga, to two points.

As a result, they remain sitting second in the table, four points behind Yanga which has two games in hand.

Speaking to reporters after the disappointing draw, Dabo stated: "It is not possible to win all games. It is football. We try to win and play well every time against anyone who is in front of us but you don't have to think you will against

every opponent."

He continued: "We can win against any opponent but sometimes have to accept that the opponent plays with a good plan and has quality. We accept and continue to work."

The Senegalese coach highlighted the lack of deter-

mination in his side against difficult opponents fighting for their lives in an intense relegation battle.

Dabo felt his players fell short of the needed determination to break down a well-organized and motivated defensive opponent.

"We lacked determination.

During the break, I told my players that to score you need to have more determination. Sometimes determination is more running with intention. If you play with the same rhythm, it is easier for the opponent to defend," the tactician noted.

He added: "We started

well and I think in the beginning we succeeded in finding space but we did not exploit them well. The plan of the opponent, we knew it before they would come to defend and use a counterattack."

"With this kind of opponent, you need to be patient, to keep the ball, to push them to run a lot behind the ball and to find space."

"I think the team is improving in many aspects but we need to improve our mindsets because you can win 2-0, 3-0, 4-0 all the time. Sometimes you will win just 1-0. With this score of 1-0 you need to be patient, and push the opponent to make mistakes," the Azam FC tactician remarked.

Azam FC, now chasing a first league title since the 2013/14 season, will be looking to bounce back from their disappointment when they play host to Ihefu SC in a round 24 clash of the NBC Premier League in the city on Sunday evening.

Simba SC gets boost as keeper returns for Dar derby

By Correspondent Seth Mapoli

SIMBA SC has received a significant boost ahead of the club's crucial Premier League match against long-time rivals Young Africans SC given the former's first-choice goalkeeper Ayoub Lakred is confirmed to be available for the clash.

The clubs will lock horns in the duel slated to be played at Benjamin Mkapa Stadium in Dar es Salaam tomorrow.

Lakred's return comes after he missed the previous two games against Mashujaa FC in the CRDB Federation Cup Round of 16 and Ihefu SC in the NBC Premier League.

Aishi Manula filled his position in the first-round league encounter against Yanga, which ended with Simba SC succumbing to a 5-1 loss.

Lakred was also absent during the Community Shield tournament's match between Simba SC and Yanga in Tanga, and Ally Salim took over in goal and helped Simba secure victory through penalties.

Lakred's two-match absence stemmed from a personal tragedy. He lost his uncle while Simba SC was facing Al Ahly in the CAF Champions League last eight's return leg held in Egypt.

The Msimbazi Street club's leadership granted him compassionate leave to return to Morocco following the loss of his family member.



Simba SC players are pictured participating in training in Zanzibar recently in preparation for the 2023/24 NBC Premier League. PHOTO: COURTESY OF SIMBA SC

Lakred has consistently impressed in the matches he has played, particularly in the CAF Champions League.

His strong presence in goal is expected to significantly bolster Simba SC's defense in the upcoming derby. His return undoubtedly instills confidence in the team as they aim to secure a win against their rivals.

The Msimbazi Street side has been diligently preparing in Zanzibar for the upcoming NBC Premier League game against Yanga and, during their training sessions,

Lakred was seen actively participating with the rest of the squad.

Simba SC Information and Communication Manager, Ahmed Ally, officially confirmed the Moroccan shot-stopper's readiness for the match, highlighting his involvement and preparedness within the team.

Meanwhile, Simba SC's head coach Abdallah Benchikha has identified the team's attacking force as a cause for concern during their recent preparations in Zanzibar.

Benchikha expressed dissatisfaction with the imbalance between the number of scoring opportunities created and the goals converted.

"There is no good balance between the chances they create and the number of goals which they score," Benchikha remarked.

He acknowledged the responsibility of providing tactical guidance to his players, particularly in the upcoming matches, including the crucial Dar es Salaam derby against rivals Yanga.

Benchikha anticipates

changes in the attacking strategy, emphasizing a more composed approach to utilizing scoring opportunities.

"This problem is not only for us but for a large percentage of the teams in the Tanzanian Premier League," he said.

"We have to increase attention, we stay with the players to increase their methods and explain to them to be calm in that area," Benchikha elaborated.

While acknowledging the need for long-term improvement beyond the current season, Benchikha stressed the importance of immediate focus on achieving the team's goals.

This comes after Simba SC offloaded attackers Moses Phiri and Jean Baleke during the mini-transfer window, replacing them with Pa Omar Jobe and Freddy Michael.

Benchikha's concerns highlight a critical area for Simba SC to address if they are to achieve success in the upcoming matches, including the highly-anticipated Dar es Salaam derby.

Whether the new signings can provide the necessary spark or tactical adjustments will be enough remains to be seen.

Flexibles by David Chikoko

