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IGP MAKES MINOR RESHUFFLE OF RPCS
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EDUCATION



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EDUCATION PAGE 5



Sugar factory's expansion plan awaits 1200 ha irrigation move

By Henry Mwangonde

BAGAMOYO Sugar Ltd, part of the Said Salim Bakhresa (SSB) group of companies, is working on a new design for irrigating 1,200 hectares per day using an automated deep irrigation system.

SSB director of communications Hussein Sufiani (pictured) told reporters on a tour of the company's factory yesterday that water supply bottlenecks were holding up the second phase of the factory, intended to double the amount of production.

The factory was scheduled to raise production to 40,000 tonnes and onwards to 80,000 tonnes when an additional facility is set up, but the company was pushed to take up a modern irrigation project first.

It will enable factory expansion when the production schedule is lifted by creating a



Production is going on but factory expansion is pegged to availability of water

back reservoir from Wami River water. Its flow is unassured due to diminishing flows arising from climate change effects, he said.

The \$110m (253bn/-) first phase started operating back in July, with 35,000 tonnes annual capacity.

"Production is going on but factory expansion is pegged to availability of water," he said, explaining the project as tied not just to reducing dependence on sugar imports and attaining self-sufficiency, but attaining export capacity.

After considerable efforts to ensure accessibility to water, the company's gaze shifted to construct a dam, he said, underlining the need for the government and other stakeholders should invest in dams.

The country's total sugar production is pegged at 342,000 tonnes annually against the domestic demand of 420,000 tonnes, with Kagera Sugar, Kilombero Sugar, Mtibwa Sugar Estates and TPC all struggling to raise production levels.

Irrigation needs for the Bagamoyo estate stands at 1400 cubic meters but Wami River accommodate less than that amount, he said.

The firm conducted a survey to see if it can use an option of drilling boreholes but shelved it as the water is too salty, likely to cramp the quality of sugar cane, in which case the proper mitigation effort is to construct a dams, he added.

ACT says second reading of healthcare bill 'premature'

By Guardian Reporter

ZITTO Kabwe, leader of the opposition Alliance for Change and Transparency (ACT-Wazalendo), has advised that the tabling of the much-anticipated Universal Health Coverage bill in the National Assembly be rescheduled to early next year, and not earlier.

At a press conference yesterday, he appealed to President Samia Suluhu Hassan to halt the tabling "to give room for a national dialogue regarding the bill and an opportunity for its improvement."

ACT-Wazalendo was ready to work alongside the government to attain a more workable, relevant and generally better version in comparison with the current draft, he said.

The party, which is involved in the government of national unity in Zanzibar, said the bill should not be taken as a matter of urgency by endorsing it into law while there are a number of shortfalls which need to be worked upon.

"We are calling upon President Samia Suluhu Hassan to intervene by instructing the Minister for Health, Ummu Mwalimu not to take the bill to the National Assembly for its second reading," he emphasized.

He said in illustration that the government seems to be forcing lower and middle income earners to contribute a minimum of 340,000/- annually to obtain health insurance cover without clearly stating how much the government will contribute to the set amount.

He urged the Ministry of Health to wait for official data for this year's National Population and Housing Census to get precise figures on the population that the government seeks to serve through the scheme.

In its recommendations submitted to parliamentary committees on Wednesday in Dodoma, ACT-Wazalendo called for a national



With the current 1.5m combined membership of social security funds, the health insurance scheme would receive around 530bn/-

dialogue on the bill so that it accommodates low income earning families.

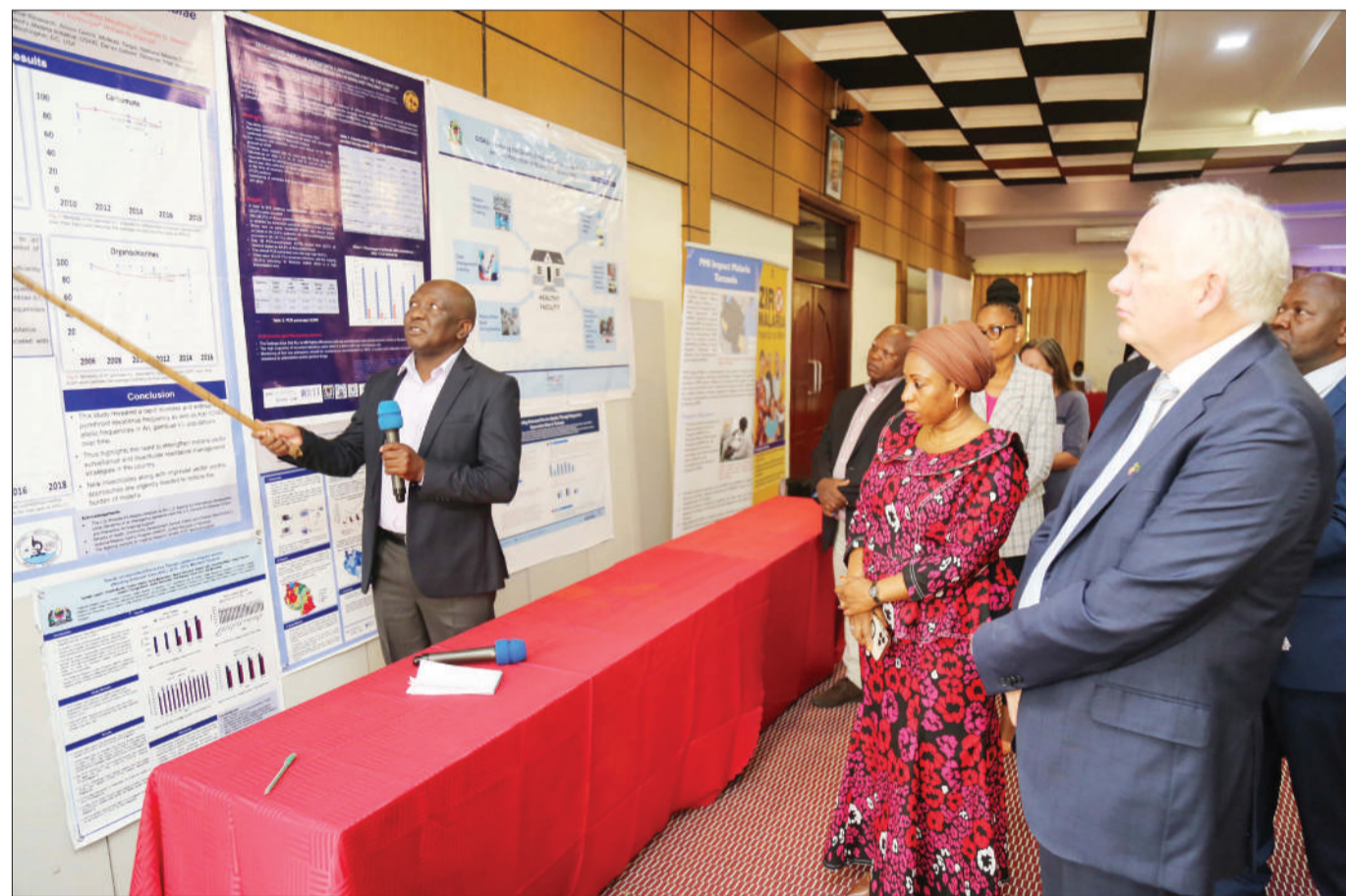
The standing committee on Social Services and Community Development on Wednesday accepted recommendations from different social groups regarding the UHI Bill 2022.

The party also challenges the limitation of six beneficiaries for a family bundle that is pegged at 340,000/-, saying the limit isolates families with more than six members. The 340,000/- bundle recognizes mother, father and four children, as the usual social security approach.

He cited the fact that the report from the Population and Housing Census held nationwide in the third week of August was still being compiled, and the bill ought to wait to integrate the new data in its proposals and assumptions.

Putting it into consideration shall alter calculations on the funding needed for the universal health care scheme and social security facility, so that they are done and completed more accurately, he stated.

ACT-Wazalendo wants an 'innovative, sustainable social protection for all' scheme that ensures universal health insurance, since 14m Tanzanians live "below the international extreme poverty line," while the majority of the population is found "just above and just



Health minister Ummu Mwalimu (in head-cloth) and the US Ambassador to Tanzania, Donald Wright (R), follow a briefing during yesterday's launch in Dodoma city of a 103.5bn/- US-supported malaria control project. Photo: Correspondent Ibrahim Joseph

Malaria control drive gets 100bn/- infusion

By Polycarp Machira, Dodoma

TWO five-year programmes funded at \$45m (over 100bn/-) for fighting malaria in four regions were unveiled yesterday, in a malaria control and defeat programme backed by the United States.

Dr Donald Wright, the resident ambassador, said at the launching event that they twin efforts are indicative of the approach that the US Agency for International Development (USAID), takes with partner countries to ensure the US foreign assistance aligns with national priorities.

The new effort is a prolongation of the US initiative, the President's Malaria Initiative (PMI) that has run since the early years of the new century, meant to control



There are clear signs that most of the drugs ordered for malaria at public health facilities go to the wrong hands outside the facilities

and eliminate malaria as it is a leading cause of premature death and disability worldwide.

Beneficiary regions in the new programmes are Ruvuma, Mtwara, Katavi and Coast, with the programme having been worked upon with close collaboration of the Ministry of Health.

"The US government is committed to pursue strong collaboration and partnership with the National Malaria Control Programme and civil society, as we do with the people, institutions, and government of Tanzania," the envoy stated.

He saw strengthening health systems, reinforcing efforts to end the deadly and yet entirely preventable disease as the main objective.

Ambassador Wright and Health minister Ummu Mwalimu graced an event to mark five years of the "Save Lives End Malaria" initiative, where the minister expressed gratitude for US support in combating the disease,

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Samia: Review laws on gender violence

By Henry Mwangonde

PRESIDENT Samia Suluhu Hassan (pictured) has called for the reviewing of laws enacted to protect women and girls against violence with a view to improving their effectiveness.

The president issued this appeal in Dar es Salaam yesterday at an event to mark 25 years of 'Women in Law and Development in Africa' (WILDAF) which saw that event as 25 years of using the law to transforming women's lives.

Embarking on such evaluation will help to identify areas eligible for improvement, plus removing prohibitive laws which



hinder access to justice for girls and women, she said.

The president cited the Sexual and Reproductive Rights Act as one among laws which deny women the right to own land, apart from customary law which does not allow women to take over family property upon the death of the husband.

She said the law alone cannot end violence against women, underlining that there is a lot to be done, including creating awareness of the laws available to users. This includes those in remote areas where hazardous cultural practices are the norm, she told the gathering.

Laws are made in the belief that they will help to control the problem but this does not work because most of the users do not understand the laws. Therefore there is a lot to be done, she stated.

The presence of organisations like

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Samia: Review laws on gender violence

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WILDAF was key to facilitating change of social attitudes, she said, noting that the government has played its part in changing laws and ushering in policies to protect women and girls.

This has to a considerable extent led to the arrest of perpetrators of violence against women, despite that it is inadequate, she said, underlining her acute awareness of the situation women and girls face, including lack of rights to own land or conduct income-generating activities freely, in many cases their labour being subordinate to male control of family resources.

The government was doing a lot through policy changes to facilitate taking up of more girls into schools, enabling them to stay long in schools and thus raise their marrying age.

Dr Damas Ndumbaro, the Constitutional and Legal Affairs minister, said plans are being worked to bring up gender-based violence legislation to combat violence against special groups such as women and girls.

The government was collecting views on such legislation from stakeholders, the general public and the private sector to have a law

which will facilitate effective access to justice, he stated.

"What we have achieved in the past few years has facilitated the ending of aggressive laws which were dangerous to women and girls," he said.

WILDAF board chairperson Dr Monica Mhoja said the organisation was proud of reforms aimed at empowering women and children, protecting them from aggressive traditions to enable gender equality.

WILDAF has taken part in the various steps to reform laws including the Legal Services Act of 2017, a game changer in recognising paralegal officers countrywide.

Another piece of reform legislation was the move to alter the Police Form (PF3) that was demanded to treat casualty or injury, and the national plan on curbing violence against women and children (2017-2022), along with setting up gender desks in various public service centres, she elaborated.

The revised Marriage Act of 2009 was a setback to efforts being made to empower women as women at a younger age fail to withstand marriage issues as well as the prevalence of violence, the activist added.

UK prime minister Liz Truss resigns after 44 days in office

LONDON

Liz Truss has resigned as the UK Prime minister after only 44 days in office, becoming the shortest-serving prime minister in Britain's history after the public, MPs and the markets comprehensively rejected the self-styled heir to Margaret Thatcher.

She said her successor would be elected by the end of next week.

"I recognise that given the situation I cannot deliver the mandate on which I was elected by the Conservative Party. I have therefore spoken to His Majesty the

King to notify him that I am resigning as leader of the Conservative Party," Truss said. A leadership election for MPs to select her successor will be "completed within the next week," she added.

The London stock market and the pound bounced on Thursday after Truss announced her resignation following disastrous policies that rocked the markets for weeks. The pound traded around 0.4 percent higher against the dollar to \$1.1273 after Truss ended six tumultuous weeks in power – but analysts said gains were pared by the ongoing uncertainty.

Over 500 participants set to attend CSO week

By Correspondent James Kandoya

OVER 500 participants from across the country and East Africa are expected to attend this year's Civil Society Organisation (CSO) week slated to kick off from October 24th to 28 this year in the Arusha region.

Briefing journalists in Dar es Salaam yesterday, the Foundation for Civil Society (FCS) Executive Director Francis Kiwanga said the CSO week will embark on discussing a number of issues including climate changes, opportunities and community development challenges.

He said this year's theme "People develop People's stories" targets exchanging experience, identifying opportunities and noting challenges from the community including new techniques for improving the economy.

"Among others, during the week, we shall go through techniques, strategies and people's opportunities adding that special attention will also be to climate change impacts which threaten food security," he said.

Norwegian Church Aid (NCA), Country Director, Berte Marie Ulveseter, said during the week, there will be a three-hour session named "zooming into local government authority-10m percent loans to women, youths and people with disabilities.

Hosted by NCA in collaboration with Legal Service Facility (LSF) and Agriculture Non-State Actors Forum (ANSAF) aims to deliberate on the impact of the loans provided by the government on the livelihoods of the people and proposed areas for improvement.

She said the session will involve sharing of business cases/testimonies from successful entrepreneurs and a plenary

session for questions and answers.

The director said on the account, beneficiaries from Manyara and Kilimanjaro where NCA implements economic empowerment projects will share their success stories and challenges they face in accessing government empowerment funds.

For the past 10 years, NCA Tanzania has contributed to the establishment and strengthening of more than 5000 inter-religious community microfinance groups (CMGS) with more than 100,000 members and a funding base of more than \$ 21,000,000 (equivalent to 50 bn/- and empowered more than 500 producer's groups to engage in poultry and vegetable value chains in 10 districts in Tanzania.

CSO's week coordinator Dr Shirley Mushi said up to date 90 percent of participants expected to attend have so far registered.

"CSO week offers an opportunity to engage with Multi-sectoral development actors including local and international CSOs, private sectors, development partners and foreign donor agencies, government institutions and ministries including the legislative arm.

"The theme of the week gives time participants to deeply think about systems, and techniques used by the CSOs to solve challenges Tanzania encounters," he said.

Dr Mushi said this year's week is implemented to ensure executives in different sectors strengthen relations and cooperation aimed at bringing development.

"CSOs week brings together development stakeholders and targets to strengthen cooperation and relations between development stakeholders to solve challenges, produce and exchange experiences pushing development efforts," he said.



Finance and Planning minister Dr Mwigulu Nchemba (2nd-L) holds talks in Washington, DC, on Tuesday with Victoria Kwakwa (L), the World Bank's Vice President for Eastern and Southern Africa. Second right is the Minister of State in the Zanzibar President's Office (Finance and Planning), Dr Saada Salum Mkuya. Photo courtesy of Ben Mwaipaja

ACT says second reading of healthcare bill 'premature'

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below the poverty line."

For every four Tanzanians who moved out of poverty, three fell into it, he stated, affirming that this makes vulnerability levels quite high. What the country needs is a social protection scheme that cushions people from falling into poverty, he emphasized.

People need incentives to make savings, by a matching scheme, through a social security system in which benefits include access to credits (financial inclusion), health insurance coverage and old age pension, he elaborated.

Providing support for income-generating activities of people living in extreme poverty and contributing to their savings into social security system for a limited period till they graduate to the matching scheme, he specified.

"That would ultimately target investment by social security funds into economic activities empowering the poor and standing as climate-friendly energy sources for the poor," the party leader explained, underlining that people in the informal sector need to be enrolled into voluntary schemes

under the National Social Security Fund (NSSF).

As the minimum contribution to NSSF by a member is equivalent to \$15, the government would match five dollars for each \$10 contributed by individuals, he said.

NSSF is mandated to provide a short-term health insurance benefit to its members, which needs to include new members from the voluntary scheme as qualified for social insurance benefits, he stated.

The fund ought to remit 20 per cent of members' contributions to the universal health insurance scheme, while current members of PSSSF are included, with 20 per cent of members' contributions being remitted for universal health insurance coverage.

"With the current 1.5m combined membership of social security funds, the health insurance scheme would receive around 530bn/-," he stated, highlighting that new members to social security funds will raise contributions to the health insurance scheme.

He similarly noted that 13.7m people, 60 per cent of them being women, "live in rural areas and engaged in agriculture, fisheries,

livestock keeping and small-scale trading." These include 6.3m people currently covered by the Tanzania Social Action Fund (TASAF), he said.

By that projection, the government stands to contribute upwards of \$444m annually for first five years to match contributions from 7.4m members of the voluntary scheme managed by NSSF, he said.

In that sense, total annual contribution to NSSF based on the voluntary social insurance is projected at \$2.4bn, with 20 per cent of contributions remitted for health insurance coverage.

This amounts to \$266.4m annually from other sources and \$205m from TASAF beneficiaries, he said, underlining that universal coverage needs to be designed through sub-schemes relating to specific groups like farmers, fishermen and women, livestock herders and stall operators or hawkers. People should join the schemes through cooperatives or associations, he said.

A total of 59.4m people will thereby have health coverage, where one member covers five others (basically the spouse and four children), with 6.3m people benefitting from TASAF operations

needing the support of government to move into social protection and health coverage, he further asserted.

At that point the government can declare universal health insurance coverage as the health insurance scheme will be collecting 1.6trn/- (from 530bn/- at present), he stated.

The massive amounts of cash will be collected from current members of the social security funds, 680bn/- from members of the matching scheme and 464bn/- from TASAF beneficiaries. This will enable universal coverage for practically the entire population, he affirmed.

Sustainability of the projection presumes five years consistent government funding for matching support that will be sustainable afterwards. The government budget would be \$444m for five years for matching funds needed, while for TASAF beneficiaries another \$1.1bn will be needed, "hence the government budget would be a total of \$1.5bn annually to fund the scheme."

Currently just 1.6m adult Tanzanians are covered by health insurance, just six per cent of total population, he added.



National Assembly Speaker Dr Tulia Ackson opens a Commonwealth Women Parliamentarians Association (Africa Region) leadership and politics awareness workshop in Dar es Salaam yesterday. Photo: National Assembly

Malaria control drive gets 100bn/- infusion

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as it saps a considerable portion of resources available to the government.

US contribution is pivotal to decreasing malaria cases by 40 percent in the past decade, she said, expressing concerns that despite reducing cases of infection, "health facilities still order the same

amounts of drugs for the disease as before."

There seems to be loopholes in the purchasing of drugs, she said, vowing to launch a crackdown. "There are clear signs that most of the drugs ordered for malaria at public health facilities go to the wrong hands outside the facilities," she stated.

Official statistics indicate that

over 45m people are at the risk of malaria infection due to local climatic conditions and topography, she said, affirming that the US PMI initiative played a key role in reducing malaria prevalence from 18 percent in 2015 to seven percent by current data.

More efforts are needed to eliminate the threat of malaria, even as since 2006 the US has donated

\$661m to combat malaria in the country, she stated.

US assistance to fight malaria has helped to strengthen Tanzania's health system as a whole, proving essential to tracking the changing prevalence mode, since by reducing the prevalence of malaria, the care burden is lifted off families, allowing adults to work and children to attend school, she added.



Education, Science and Technology deputy minister Omary Kipanga speaks at an Adult Education Week anniversary event at the Dar es Salaam University College of Education yesterday. Photo: Correspondent Sabato Kasika

IGP Wambura reshuffles some police commanders

By Guardian Reporter

INSPECTOR General of Police (IGP) Camillus Wambura has made minor changes for some regional commanders being the third time since he was appointed to take over the post by President Samia Suluhu Hassan on July 20, this year.

IGP Wambura made the first changes on August 12th, when he moved some of the commanders to other regions.

A month later, September 13, 2022, the IGP Wambura announced minor changes to some of the regional police commanders by moving some of them to new work stations, in a move which was aimed to enhance efficiency within the police force.

Police Force spokesperson, David Misime said in a statement yesterday that IGP Wambura has re-assigned some regional police commanders.

In the statement, the IGP has appointed the Senior Assistant Commissioner of Police (SACP), Ulrich Matei as head of the division of assistant police and private security companies replacing the Commissioner of Police (ACP), Isaack Katamiti.

IGP Wambura has appointed the Senior Assistant Commissioner of Police (SACP), Ramadhani Ng'anzi, who was the Mwanza Regional Police Commander as Traffic Police Commander, a post which was held by Senior Assistant Commissioner of Police (SACP), Wilbroad Mtafungwa who is going to be Mwanza Regional Police Commander.

According to the statement, Protus Mutayoba becomes the Rufiji Regional Police Commander after the Region's Commander was recently transferred to Tembeke Police Region.

Government censures Shinyanga villagers over wanton tree felling

By Guardian Reporter

KHAMIS Hamza Khamis, deputy minister in the Vice President's Office (Union Affairs and Environment) has lashed at the habit by some people of cutting trees, the practice that destroys the environment.

He gave his castigation when addressing residents of Lyamidati village, Shinyanga Region in presence of the Eight-Member Ministerial Sectorial Committee that deals with land conflicts in 975 villages.

"We have gone around various areas and found some of them without even a patch of grass and also saw tree stumps indicating that there were many trees

which had not been cut by people from far away but those who moved to live in this area," he said.

The Deputy Minister called on the people who cut down the trees in the areas to stop doing that at once as well as taking steps to replant them to avoid drought.

He added that the government, in collaboration with Tanzania Forest services agency (TFS) and local council authorities to make sure tree seedlings are made available for planting in the country's various areas.

He also called on the people to support government efforts that make sure trees are planted in various areas to preserve the

environment.

"Our lives depend from these trees we see here, I beseech that as government we are ready to provide you tree seedlings for you to plant in areas where trees have been cut," stressed the Deputy Minister.

The Eight-Member Ministerial Sectorial Committee is in its visit to various regions with the aim of providing feedback on decisions from the Cabinet on solutions on land conflicts regarding land use in 975 villages countrywide.

Already in this second Phase, the Committee has already visited and talked to villages in Rukwa, Katavi, Kigoma, Simiyu and Shinyanga regions.

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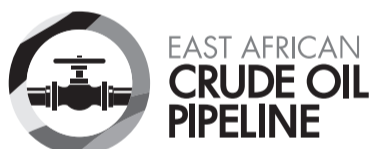
Maulid Celebrations of Prophet Mohammed SAW and 79TH Birthday Celebration of His Holiness Dr. Syedna Ali Qadr Mufaddal Saifuddin TUS

PUBLIC NOTICE – ROAD CLOSURE

The General Public is hereby informed that on Saturday, **22nd October 2022**, A procession to celebrate Maulid of Prophet Mohammed SAW and **79th Birthday** of their Spiritual leader, organized by The Dawoodi Bohra Community in Dar es Salaam will start from Kaluta/Zanaki Streets up to Elia Complex, cross at Junction of Bibi Titi Street, turning left to Olympio Street till Alykhan Road, Upanga from **4PM to 5PM**.

All are welcomed to witness the event.

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REQUEST FOR EXPRESSION OF INTEREST: AIRCRAFT FOR PERSONNEL TRANSPORTATION

REFERENCE NO: 10007995

East African Crude Oil Pipeline (EACOP) Ltd, an Oil and Gas company, invites experienced and reputable companies or organizations to express their interest in provision of Aircraft for Personnel Transportation to the East African Crude Oil Pipeline (EACOP) project.

The EACOP project involves the construction and operation of a buried, cross-border pipeline to transport crude oil from the Lake Albert area in Uganda to the eastern coast of Tanzania for export to international markets. The pipeline will run from Kabaale in Hoima District, Uganda to Chongoleani, Tanga Region, in Tanzania. The length of the pipeline is 1,443 km, of which 1,147 km will be in Tanzania.

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- Term: 1 year fixed with options to extend

MINIMUM REQUIREMENTS:

Companies or organizations expressing their interest are invited to document their request with:

- Proof of registration with the Tanzania Revenue Authority (TRA) and Tax Clearance Certificate for the latest year available.
- Application for registration with the EVWURA Local Supplier Service Provider (LSSP) database at the time of submission of the response to this expression of interest is strongly recommended.
- Compliance with Local Content Regulations 2017 and Local Company definition.
- Experience, performance, and capacity in delivering the services outlined above, at a large scale in Tanzania, in compliance with national and international standards.
- Financial capacity to deliver the services required including submission of financial accounts for year.
- Evidence of a QHSE Management system, organization, and process in compliance with applicable Local and Industry standards for similar works.
- Appropriate licensing from relevant in-country authorities for the provision of the services.
- Aircraft Air worthiness certificates.
- Profile of pilots and co-pilots and crew to be involved in the services including personal certifications as necessary, level of qualifications, evidence of regular training.
- Any other Company certifications, permits, licenses.
- Proof of Anti-corruption, Anti-bribery, Compliance and Human Rights policies.

Companies which have the ability, capacity, and resources to implement the activities listed above should express their interest by sending together with the documents stated in the above section through an email to procurement.tz@eacop.com, (max. email size **20Mb**) on or before **18:00 hours** East African Time (EAT) on or before **1st November /2022**. Email object shall be: **1007995**.

Statements of EOI should be no more than ten **(10) to twenty (20) pages long**
All Expression of Interests should be submitted in English Language.

Note: The EACOP project will review and assess the documents provided by the interested companies to derive a list of prequalified companies. Only prequalified companies will receive, subject to signature of a Non-Disclosure Agreement (NDA), an invitation to submit bids in furtherance of the call for tender process.



WORLD BANK GROUP

VACANCY

Senior Executive Assistant & Program Assistant

Term Appointment (3 years, renewable), Location: Dar es Salaam, Tanzania

The World Bank Country Office in Tanzania is seeking to recruit two highly organized and energized professionals, capable of operating effectively and discreetly in a very demanding, fast-paced, and culturally diverse environment.

The responsibilities of the Senior Executive Assistant will include:

Managing the Country Director's Office

- Manages the Country Director's schedule; organizes and coordinates relevant briefings or background material for meetings. Handles sensitive and confidential information.
- Provides general research support and utilizes all relevant computer software to retrieve, maintain and manipulate data.

Representation and Liaison

- Serves as the first point of contact and liaison with an extensive network of contacts at the most senior levels, both internally and externally. Establishes and maintains an effective network of contacts with Government officials at the highest level.
- Independently organizes high level events such as client and donor meetings and workshops and high-level visits.

Leadership of the Administrative Client Support (ACS) staff

- Assumes responsibility for the overall quality of delivery, organization, and coordination of office administrative support work.
- Participate in the ACS cross-regional initiatives as well as in institutional/corporate activities.

The **Program Assistant** will be assigned to support a set of sectors, as well as for tasks associated to the Unit's overall work program for which ad-hoc support may be needed from time to time. She/he will be expected to:

- Provide primary assistance in the implementation of the unit's work program, including some specialized support in a specific area(s), e.g. task management, procurement, database management, knowledge management and information technology.
- Exercise quality enhancement function for project and other documents by ensuring adherence to departmental, Vice-Presidency Unit (VPU) and institutional guidelines.
- Participate in developing project/product timelines, using appropriate software.
- Serve as an information resource on status of project/products (e.g. procurement, disbursement, audit, trust fund/co-financing, and legal issues) and draft a variety of standard project-related correspondences.
- Maintain up-to-date work unit project and other files (both paper and electronic).

Selection Criteria

The successful candidate must have preferably a bachelor's degree in business administration or social sciences (or equivalent combination of education and experience) plus, at least seven years of direct relevant experience for the Senior Executive Assistant or at least, five years of relevant experience for the Program Assistant position.

ELECTRONIC APPLICATIONS: For the full position description, complete selection criteria and competencies, candidates are requested to submit an online application at www.worldbank.org/jobs. Under "Current Openings" - click Apply Today to access the new job Portal and Search either for req19526 or for req19548 into the "Keyword or ReqID" search field. Only short-listed candidates will be contacted. **The deadline for applications to both positions is 1st November 2022.**

The World Bank is committed to achieving diversity of gender, race, nationality, culture, and educational background. Individuals with disabilities are equally encouraged to apply.

Fukayosi villagers laud govt after it helps them have more reliable supply of safe water

By Guardian Correspondent, Bagamoyo

VILLAGERS of Fukayosi village in Bagamoyo District, Coast Region, have thanked the government for providing them with reliable water service through a project implemented by the Rural Water Supply and Sanitation Agency (RUWASA).

Speaking to this paper here yesterday, they said the completion of the project in their village is an opportunity for them to start horticulture and other activities that were stalled due to water shortage.

Tabia Ramadhani, a Fukayosi villager said earlier before the project there was a time when they were going without food due to a lack of cooking water but also the children's dirty clothes which sometimes caused them to fail to go to school.

Tabia said the water they depended on was frequently cut off and sometimes lasted for two weeks or more, so they used water from the dam which was not safe for their health.

Kibibi Athumani also thanked RUWASA

for building the project which has removed the obstacles they were facing, including late completion of homework and children not being able to eat on time.

Fukayosi village chairperson, Rajab Mkecha, said that the water they were using previously was from the Dar es Salaam Water and Sewerage Authority (DAWASA) which had been cut off for a long time. He said that due to the situation, the people were forced to buy a 20-liter bucket for 500/- which however did not meet the requirements.

Mkecha said that the RUWASA project has achieved the construction of four water extraction stations that provide water all the time and are close to the majority of homes.

RUWASA manager in Bagamoyo District, Eng James Kionaumela said that the source is water from the Dawasa pipe and the COVID-19 fund projects.

Eng Kionaumela said the cost of the project is 350,344,596/- and you are already working to serve 2,242 citizens equal to 374 households at a distance not exceeding 400 meters.

Villagers in Z'bar South Region thank govt for electricity supply

By Guardian Reporter, Zanzibar

RESIDENTS of Kiono Village in the Kiboje Shehia in Zanzibar South Region have thanked the government through the Water, Energy and Minerals ministry for keeping its pledge in regard to electricity supply in the area and save costs on the use of power generators.

Speaking soon after receiving the service, the villagers said they saw it was necessary to convey their thanks as now they will be relieved of expenses for using power generators.

Yusta Clauzi, one of the villagers said efforts being done by the government should be supported by the people as government officials have been showing their readiness to serve them. "We must thank the government, we also congratulate the water, energy and minerals deputy minister who promised us to

be connected to power in our area, and today that pledge has been fulfilled," she said.

She added that the deputy minister came to the area in October 13 this year and pledged that by October 19 ZECO will do the work, which she now says has been done.

Meanwhile, the deputy minister said his ministry implements pledges by president Hussein Ali Mwinyi to serve the people.

He said his ministry will continue taking electricity to all areas in Unguja that are yet to be connected with the energy.

He said before the end of this year the Zanzibar Electricity Corporation (ZECO) will connect power to all areas of Kiono in order to fulfill the pledge made by President Mwinyi.

He also visited the government installed water tank in the area which the residents said it was leaking and immediately directed experts from the Zanzibar Water Authority (ZAWA) to repair.



Lameck Hiliyai (C), Puma Energy Tanzania's acting managing director, in jovial mood shortly after cutting the ribbon at a seminar for the firm's dealers in Dar es Salaam yesterday to launch its liquefied petroleum gas. It also unveiled its innovative Puma Gas App. Second left is LPG manager Erick Meena. Photo: Guardian Correspondent

Energy company unveils app to reach its customers in Dar

By Guardian Reporter

PUMA Energy Tanzania Limited has launched its Liquefied Petroleum Gas (LPG) offering in Dar es Salaam.

The company unveiled its innovative "PumaGas App" at a workshop and training for its dealers in Dar es Salaam, showcasing how the platform offers convenience to both consumers and distributors, while also catering to a wider audience by offering availability and safety.

During the workshop and training, many of the dealers conveyed that it is very encouraging to see Puma Energy's efforts to support the objective of clean cooking in Tanzania starting with Dar es Salaam, and later expanding to more regions across the country.

The government has observed a substantial rise in the consumption of LPG in the last ten years; the sector has witnessed importation growth of an average of more than 20% year on year from 2017 to 2021. It is obvious

LPG consumption in Tanzania has also been steadily growing over the years. Furthermore, with continued economic development in Tanzania and increased awareness of LPG as the best alternative to firewood and charcoal, it is expected to continue to grow to significantly higher levels in both urban and rural areas. With PumaGas now in the market, it will support the Tanzanian government's ambition to scale up the use of LPG across the nation.

Lameck Hiliyai, Puma Energy Tanzania's acting managing director said: "Tanzania represents an important market for Puma Energy and we are committed to contributing to the country's growth ambitions. As part of this commitment, we plan to continue investing in our network of retail stations and expanding our services to customers. Today's training and workshop on PumaGas reflects this commitment as we aspire to improve access to clean cooking solutions across the country."

Hiliyai said: "The PumaGas App is a game changer for anyone who wants to make their lives easier. Our app has been built to create convenience for cooking gas consumers. Our customers can order PumaGas straight from their phones through the USSD code or by downloading the PumaGas App making access to cooking gas easier than ever before.

"This innovative idea was a result of our ambition to create a solution that will enable LPG consumers to get their cooking gas at their convenience, on time as well as free home delivery, with just a push of a button. We have made sure we have vast dealers across the Dar region to serve homes in different parts of Dar es Salaam, and later in the year our network of dealers will grow into more regions to serve customers across Tanzania."

"Our customers can place their orders by downloading the PumaGas App from the Google Play store or the App store while enjoying free delivery to their locations."

The company is a market leader in Tanzania by market share boasting a storage capacity of 94 million liters and operates 71 petrol stations across the country and services 8 airports.

TANZANIA LOCAL GOVERNMENT WORKERS UNION



Tender No. TALG/PROC/0032/2022

For

SUPPLY AND INSTALLATION OF STANDBY GENERATOR

Invitation for Tenders

1. Tanzania Local Government Workers Union (TALGWU) has set aside funds for the operation of the financial year 2022/2023. It is intended that part of the proceeds of the fund will be used to cover eligible payment under the contract for the SUPPLY AND INSTALLATION OF STANDBY GENERATOR

2. TALGWU now invites sealed tenders from eligible Suppliers for

S/N	Description	Unit	Quantity
01	Supply and Installation of Standby Generator	Pc	1

3. Tendering will be conducted through the National Competitive Tendering procedures specified in the TALGWU Procurement Manual of 2018, and is open to all Tenderers.

4. Interested eligible Tenders may obtain further information from the office of the Tanzania Local Government Workers Union (TALGWU), Procurement Management Unit (PMU), P.O. Box 16097 Dar es salaam, located at Plot No 65 Block T Chang'ombe Temeke Municipality opposite National Stadium Dar es salaam from 08:00am to 04:00 pm on Mondays to Fridays inclusive except on public holidays.

5. A complete set of Tendering Document(s) in English Language and additional sets may be purchased by interested Tenderers on the submission of a written application to the address given under paragraph 4 above and upon payment of a non-refundable fee of Tzs 100,000/= by depositing at NMB Bank account number 20606600115 payable to KATIBU MKUU TALGWU.

6. All tenders must be accompanied by a Tender Security of 2% of the bid price.

7. All applications, One Original plus TWO COPIES properly filled in, and enclosed in plain envelopes must be delivered to Tanzania Local Government Workers Union (TALGWU), Procurement Management Unit (PMU), P.O. Box 16097, Dar es Salaam, located at Plot No 65 Block T Chang'ombe Temeke Municipality opposite National Stadium Dar es salaam before or at 10:00am Monday on 21st November, 2022. Applications will be opened promptly thereafter in public and in the presence of bidders representatives who choose to attend in the opening ceremony.

8. Late Tenders, Portion of Tenders, Electronic Tenders, Tenders not received, Tenders not opened and not read out in public at the tender opening ceremony shall not be accepted for evaluation irrespective of the circumstances.

Rashid M. Mtima

GENERAL SECRETARY
TANZANIA LOCAL GOVERNMENT WORKERS UNION

Brewer announces plans to increase sourcing of grains from local farmers

By Guardian Correspondent, Moshi

LOCAL farmers are poised to smile all the way to the bank as Serengeti Breweries Limited (SBL) announces plans to increase sourcing of cereals for its beer production. The firm currently buys over 20,000 tonnes of maize, barley, and sorghum annually from local farmers.

SBL Corporate Relations Director John Wanyancha said here yesterday that the beer maker intends to expand its sourcing of cereals to other parts of the country beyond Manyara, Arusha, Kilimanjaro, Dodoma, Singida, Shinyanga, Mara and Mwanza regions where the company has been buying grains from the farmers since 2013.

"Our increasing intake of grains from local farmers is intended to meet the expanded capacities

of our three breweries located in Moshi, Mwanza and Dar es Salaam," Wanyancha said, stating that SBL has spent around 165 bn/- in the past three years on expanding operations of its breweries across the country.

The director listed the provision of farming contracts, free seeds, basic financial management skills and technology on modern ways of farming, as among other benefits that farmers growing and supplying cereals to the company will enjoy.

The event was also attended by Kilimanjaro Regional Commissioner Nurdin Babu who hailed SBL as a key stakeholder in the country's development through employment creation, community support programmes and revenue generation to the government.

Babu had earlier undertaken

a tour of SBL's Moshi brewery where he met and addressed the company's staff. SBL employs over 800 people directly and thousands of others across its value chain - farmers, bar owners and staff, suppliers as well as distributors.

"SBL stands out as a good strategic investor to the economy and to our region (Kilimanjaro) in particular. The government is keen to continue supporting and providing a conducive policy environment for such businesses to thrive as we encourage more investors to come to Tanzania," the RC said.

SBL's Moshi brewery also hosts a spirits production facility that churns out award winning brands such as Smirnoff Extra Pure, Smirnoff Orange Zing and Bongo Don - the company's first local spirit brand introduced to the market last year.



Fishermen based on Irugwa Island in Ukerewe District, Mwanza Region, recharge the solar panels and lanterns they commonly use in their nightly fishing activities - chiefly in attracting large-size fish and ensuring handsome catches. They previously relied on far from environment-friendly running on paraffin. Photo: Correspondent Vitus Audax

Exim Bank donates 100 school desks to support Tanga Region

By Guardian Reporter, Tanga

AS it nears its conclusion, the campaign to distribute school desks run by Exim Tanzania in various regions in the country has shown great achievements whilst the desks' quality has spurred appreciation from Regional Commissioners who received them, including Tanga Regional Commissioner, Omary Mgumba.

Speaking soon after receiving 100 school desks support from Exim Bank Tanzania for Tanga Region yesterday RC Mgumba apart from expressing his praise for the quality of the desks, said the support came at the appropriate time as for now the region had plans to deal with the school desks challenge.

"Tanga region faces a huge challenge in school desks apart from various efforts taken by the government. The only exception to the gravity of the situation is Pangani district with a shortage of 400 desks, while the district with the highest acute shortage is Lushoto which is short of 1,500 desks, and that is for only regard to

primary schools.

Hence, we very much thank Exim Bank for the assistance of school desks which are of high quality," said RC Mgumba

Mgumba also called on various other stakeholders in the region to support President Samia Suluhu Hassan's efforts in bringing development in various sectors, including education and health through corporate responsibility to the society.

"If we genuinely assist the President through such efforts - just like Exim Bank, it means that the speed for the country's development will be enhanced because efforts used by the President and the government in general in purchasing school desks could be directed elsewhere, including the building of classrooms," added Mgumba.

Speaking at the event after handing over the desks, the Exim Bank's Chief Executive Officer, Jaffar Matundu said the assistance is part of the conclusion of the campaign to provide 1,000 school desks launched at the end of last year by

Prime Minister Kassim Majaliwa to mark 25-year anniversary of the establishment of Exim Bank.

"The assistance of 100 desks in Tanga Region marks the start of the conclusion of our campaign that has been conducted with many achievements, as all the regions that received the desks expressed great satisfaction in regard to their quality," he said.

He named some of the regions that have already benefited from school desks assistance from Exim Bank including Dodoma, Mwanza, Lindi, Mbeya, Mtwara, Tabora, Shinyanga and Tanga.

Speaking on the assistance, Tanga Region Education Officer, Newaho Mkisi, thanked Exim Bank for the assistance, saying it will alleviate the acute shortage of desks in some schools in various districts of the region, due to the increase in the number of classrooms that are being built by the government.

Mkisi also called on teachers and students who have benefited from the assistance to take care of the desks to enable them to last long.



Students of Shinyanga municipality's Ngokolo Secondary School undergo 'refresher training' in the proper washing of hands at the weekend, at least to minimise the risk of contracting contagious diseases including cholera. The session was organised by SNV, the Netherlands Development Organisation, in marking Global Hand Washing Day (Oct 15). Photo: Correspondent Marco Maduhu

By Guardian Reporter, Mwanza

Stanbic Bank supports quality education in Mwanza Region

STANBIC Bank has continued with its effort to promote quality education in the country by donating 60 desks worth 4.5m/- along with 60 trees to Mwenge Primary School located at Ilemela District, Mwanza. The support is part of the bank's campaign "Stanbic Madawati Initiative" which started in early 2021 aiming to reduce the shortage of desks in schools across the country.

The event was graced by Ilemela District Commissioner, Hassan Masala who expressed his gratitude towards the bank's support in making sure students at Ilemela are taught in quality learning facilities.

DC Masala applauded Stanbic for their tree planting initiative, which is part of their campaign, and called upon other stakeholders to uphold that tradition.

Stanbic Bank Head of Main Markets, Emmanuel Mahodanga said: "Our goal is to ensure young people fulfill their dreams through quality education. The support provided today will not only support the students you are seeing today but also future generations."

"The Stanbic Madawati Initiative is important to us. We are passionate

about this journey and we will continue to stress the importance of supporting the education system in the country as it is a catalyst for socio-economic development," Mahodanga said.

The event was attended by local government officials, educational stakeholders, teachers and students of the Mwenge Primary School and Stanbic Bank staff.

BANI INVESTMENT LIMITED DEBT COLLECTORS/AUCTIONEERS

SALE OF PROPERTY BY TENDER

Pursuant to instructions given to us by our Principal, NMB BANK PLC of Ohio/Alli Hassan Mwinyi Street, P.O. Box 9213, Dar es Salaam, WE HEREBY NOTIFY the general public that, we shall sell by tender, the Bank mortgaged property the details of which is described herein below.

LOT	OWNER	DESCRIPTION OF PROPERTY	LOCATION
1.	Allan Jonas Nyagawa	Commercial property (petrol station) on plot no. 125, Block "E" C.T.No.10983, L.O.No. 199459	Kitwiro Area in Iringa Municipality

TERMS AND CONDITIONS OF TENDER:

- Interested tenders are advised to get further information of the Property for Sale from the office of BANI Investment Limited at LIDA Building, Nkrumah Street, third floor room 0313, Dar es Salaam. Contact Telephone Nos: 0713 224 578, 0747 000038 or E-mail: baniinvested@yahoo.com
- Inspection and search reports of the property are to be conducted by interested tenderers before submission of the bids for purchase of the property.
- Deadline for submission of the bid documents shall be on Monday 7th day of November 2022 at 10:00 a.m.
- Tenders shall be opened at office of BANI Investment Limited at LIDA Building, Nkrumah Street, third floor room 0313, Dar es Salaam on Monday, 7th day of November, 2022 at 12:00 noon before all tenderers.
- All interested tenderers are highly invited to attend the tender opening committee
- Telegraph, faxes, electronically mailed and late submission of bid documents shall not be accepted.
- The bid document should be in the plain envelope with the outer cover clearly marked "TENDER NO.BANI/ NMB/2022/10 FOR PURCHASE OF PROPERTY" and addressed and delivered to Bani Investment Limited, Lida Building, third floor, room no. 0313, P.O. Box 71340, Dar es salaam.
- The winner of the tender shall deposit 25% of the bid price after being declared and announced as the successful winner of the tender on the day of opening of the tender.
- If the successful winner fails to pay the remaining 75% of the bid amount within the specified fourteen days from the opening day of the tender, the initial deposited amount will be forfeited and the property resold by new tender after fresh notification.

YOU ARE ALL INVITED.

FOR MORE DETAILS, PLEASE CALL ANY OF THE FOLLOWING CELL PHONE NUMBERS:
0713 224 578, 0747 000 038



TERMS OF REFERENCE

Updating of the ILO Country Office Dar es salaam Inventory Records

INTRODUCTION:

Asset management is the process of making best use of an organisation's properties in order to maximise shareholder value and to provide the best possible returns to other stakeholders in the organisation. All organisations have a range of assets. These include highly fixed assets, such as buildings and plant equipment, vehicles, furniture and fittings. It is important for a business to manage its assets and make them work to obtain the best possible returns. Ineffective asset management leads to wasted resources. It is in this regards, ILO Country Office Dar es salaam would like to update its Asset Register database (INI) and Asset trucking sheet to enable the office to monitor the acquisition and disposal of several pounds worth of its Office and Development Cooperation projects properties.

Project managers are responsible for taking due care of all Furniture and Equipment allocated to their project. They are expected to maintain physical inventory records, to conduct an annual physical count, to report the outcomes of that count, provide an associated statement of value of the Furniture and Equipment items concerned and to ensure that such items are eventually disposed of using the appropriate internal procedure. However, due to limitations of staff to access the building due to COVID pandemic, that could make the physical asset counts difficult or impossible. It is in this regards that technical expertise has been requested to support in updating of the existing Inventory Management system (INI) as required by the financial rules to provide updated information on the existing inventory, status and values for financial reporting purposes for 2022 Financial Year.

The purpose of assignment is as follows:

- To facilitate the physical control and security of these assets.
- To provide information and values for insurance and financial accounting purposes.
- To provide information on the existing inventory and current values for end of year financial reporting purposes.
- To facilitate 2022 Annual physical count report and provision of detailed statistical information e.g., Numbers, current location, etc.

The criteria for inclusion in the Asset Register database (INI) are as follows:

- All Land and Buildings are added to the Premises Register.
- All Vehicles financed by Regular budget.
- Equipment financed by Regular budget with a purchase price (exclusive of VAT) of \$ 5,000 or more but may include items costing less where they are considered to be attractive and portable.
- Furniture and all moveable furniture financed by regular budget, with keys and locks

Due to the confidentiality of the financial information, the expert will work closely with the ILO Administration team, and they will not allow to take out of premises any task or information provided to them to implement their tasks. The office will provide equipment facilities and space to work on.

TASK TO BE PERFORMED

- To clear the old library space by sorting and packing all old publications, files, and papers in a library.
- Remove sorted publications, files, and papers and to the achieve room in a sequential manner.
- Physical counting of all the Inventory in ILO Country Office, Dar es salaam.
- Updating the existing Inventory listings as per the ILO Asset Management tracking sheet clearly indicating their status and the officer assigned.
- Ensure that all assets are assigned the ILO unique inventory tag number including the new assets.
- Updating and entering all project properties details into Asset Management tracking sheets regardless of purchasing price (See Annex A)
- Provide fair value (estimate value) of trackable assets without purchase values.
- Provide separate list of assets per location (Office) clearly indicating items that are in use / not in use and their current physical status.
- Remove assets in a sequency manner, especially those that are obsolete or not in use to the cleared location (Library).
- Assign and attach on the door Asset card to each office signed by the individual on that location

OUTPUT

- Physical Inventory Report as at 31/11/2022
- List of Inventory per office
- Final report outlining findings and recommendations

TIME FRAME:

This work will take place within one month from **01 November - 30 November 2022**

REMUNERATION AND PAYMENT SCHEDULE:

The Consultant will be paid an all-inclusive amount on completion of the work to the satisfaction of the ILO.

QUALIFICATIONS

The consultant should have a working experience in accounting and related career of at least two years. Knowledge on IPSAS Requirement as well as a previous experience in reviewing asset records and transactions of International Organizations, including UN Agencies and ILO, is an added advantage.

The below Link refers to the same TOR on the ILO website.

https://www.ilo.org/africa/about-us/offices/dar-es-salaam/WCMS_345413/lang-en/index.htm



VACANCIES

COMMUNITY RELATIONS MANAGER-NGARA

Position Summary:

Tembo Nickel is seeking to recruit a Community Relations Manager to join the Tembo Nickel Project Team. She/he will have full responsibility for the assigned activities and be one of the primary interfaces with the identified local stakeholders. She/he will maintain regular communications with local government officials and other strategic partners at Village, Ward, Districts and Regional level.

The successful candidate will report to the Site Project Manager.

Duty Station: Tembo Nickel Project Site- Ngara

Roster: 6/3

Duties and Responsibilities

- Manage the daily operations of community relations, providing guidance, leadership, and direct support in all aspects of service provision.
- Ensure smooth and functional community relations programs maintaining efficient systems and ensuring delivery of quality service.
- Manage budgets and approve expenses for community relations related costs, ensuring costs are maintained within allocated budgets.
- Provide mentorship and support to staff around professional development, workload management, trauma-informed approach, and staff wellness
- Cultivate an environment of teamwork through regular team meetings and on-going training.
- Cultivate collaborative relationships with varied community stakeholders.
- Coordinate closely with the communication team and government Relations colleagues to ensure consistent, appropriate communications and timely follow-up
- Ensure that all community grievances are resolved following the Tembo Nickel process and compliance to international standards

Qualifications and Competencies

- Master's degree in Social, Economic, Environmental, International Development, Rural Planning, Public Administration and Policy or other relevant field or experience.
- 15 years of work experience in community relations with 5 years in senior management.
- Solid understanding of environmental and social risks and safeguards, International Standards and Human Rights.
- Ability to engage and enable active participation of regional administration, district local government authorities and local communities.
- Ability to develop plans, budgets, and reports.
- Mining experience will be an added advantage.

PROCUREMENT & SUPPLY CHAIN MANAGER-DAR ES SALAAM

Position Summary:

Tembo Nickel is seeking to recruit Procurement & Supply Chain Manager to join the Tembo Nickel Project Team. This role will manage demand planning, procurement, and logistics of various materials required for the Tembo Nickel project. The successful candidate will play a key role in liaising with the Mining Commission and ensure full compliance of local content regulations. The successful candidate must demonstrate a high level of integrity and teamwork.

The successful candidate will report to the General Manager-Finance and Administration.

Duty Station: Dar es Salaam country Office with frequent travel to sites

Duties and Responsibilities

- Maintain and upkeep the centralized official equipment ordering processes used by Tembo Nickel.
- Develop continuous improvement of tools and systems used to estimate demand, load demand, place orders, measure inventory, and get items shipped. Simplify procedures for the teams in the warehouses and on construction sites.
- Provide support for field construction teams related to complex equipment needs and tight schedules.
- Develop methods to view, synthesize, and analyse product cost data, with the goal of a downward trend on costs through innovation.
- Work with cross functional teams internally including legal, finance, purchasing, supply chain, engineering, and business development to ensure alignment on various topics.
- Negotiate supply agreements with vendors annually. Onboard new vendors as needed.
- Consolidate Tembo Nickel procurement demands and load those demands into the equipment supply architecture to ensure sufficient inventory and timely supply of equipment to construction sites.
- Liaise with Mining Commission regularly for approvals in compliance with local content regulations
- Work with Finance, HR, Community relations to develop local content plan and quarterly performance report.
- Be a primary point of contact for suppliers, advising on production forecast, quality issues, and design changes.
- Lead supplier assessments and the development of corrective and preventative actions.
- Monitor supplier technical, quality, delivery, and financial performance.
- Take part in identifying cost saving opportunities and work with suppliers to reduce material costs.

Qualifications and Competencies

- Master's degree in Procurement, Supply Chain, Logistics Management or Business Administration.
- 15 years of work experience in Supply Chain Management in a reputable organization.
- Conversant with procurement systems like SAP, Pronto etc.
- Excellent analytical and judgment skills. Strategic sourcing, opportunity analysis, highly effective negotiation and communication skills are a requirement.
- Membership of PSPTB is mandatory.
- Excellent knowledge of the local content legislation is mandatory.

PROJECT CONSTRUCTION SUPERINTENDENT-NGARA

Position Summary:

Tembo Nickel is seeking to recruit a Project Construction Superintendent to join the Tembo Nickel Project Team. The Project Superintendent is responsible for the planning, coordination, and supervision of all activities of the construction project. The candidate must be a skilled manager and organizer with the ability to lead and motivate people, plan well and expertly execute, ensure overall personnel, and job site safety and effectively communicate and troubleshoot in a timely manner.

The successful candidate will report to the Site Project Manager

Duty Station: Tembo Nickel Project Site- Ngara

Roster: 6/3

Duties and Responsibilities

- Safely manage project on-site to produce quality workmanship within budget and schedule
- Ensures all company policy, procedures and standards are enforced at the project site
- Builds and maintain good relationships with customers, subcontractors, and owners.
- Understand and maintains most current contract documents.
- Maintain an as-built set of drawings onsite.
- Ensures installations are consistent with contract documents.
- Knows and understand the company's scope of work for the project.
- Plan and supervise the activities of all on-site company employees.
- Coordinate and plan the activities of all Tembo Nickel subcontractor.
- Collaborate effectively with the Project Manager re: scheduling, cost control and resources.
- Assume responsibility for all project safety.

Qualifications and Competencies

- Bachelor's degree in Engineering or Project Management.
- Minimum of 10 years' experience in the same or related role.
- Familiarity with construction/ project management software.
- A team player with leadership abilities Computer literate and fully conversant with basic computer applications.

BUYER (2) -NGARA & DAR ES SALAAM

Position Summary:

Tembo Nickel is seeking to recruit Buyers to join the Tembo Nickel Project Team. This role will be responsible for procurement of goods and services. The successful candidate will play a key role to ensure timely procurement of goods and services required by various internal and external stakeholders. The successful candidate must demonstrate a high level of integrity and teamwork.

The successful candidate will report to the Procurement Manager.

Duty Station: Tembo Nickel Project Site- Ngara and Dar Es Salaam

Duties and Responsibilities

- Evaluate MRP daily, generate purchase orders in a timely manner, resolve material issues/shortages, support responsible inventory management practices and reporting to help achieve KPI goals.
- Negotiate pricing and terms for parts and services and establishes strategic stocking plans and/or blanket purchase agreements with vendors, subject to management approval.
- Manage day to day relationship ownership of active suppliers and assess supplier risk and develop mitigation plans.
- Maintain accurate supplier and part information in SAP/Pronto.
- Acquiring quotations from Third Party and Tembo Nickel vendors.
- Review purchase requisitions for completeness and accuracy.
- PO Creation and Transmittal & PO related services for multiple segments of Tembo Nickel.
- Assist in execution of PO changes.
- Delivery follow-ups and PO confirmation with Supplier.
- PO status tracking and expediting.
- PO closeout support during project finalization
- Support sourcing options for non-critical parts (i.e., distribution for standard parts).
- Supervise PO status reports and work to resolve discrepancies
- Support invoice processing via purchasing tools.
- Support Purchasing Master Data efforts like new vendor and material master creation.

Qualifications and Competencies

- Bachelor's degree in Procurement, Supply Chain, Logistics Management or Business Administration.
- 5 years of work experience in procurement or as a Buyer.
- Conversant with procurement systems like SAP, pronto etc.
- Excellent analytical and judgment skills. Strategic sourcing, opportunity analysis, and highly effective communication and negotiation skills are essential.
- Ability to work independently in a fast-paced environment, prioritize appropriately and handle multiple tasks and projects simultaneously with various cross functional teams.
- Membership of PSPTB is mandatory.
- Excellent knowledge of local content legislation is an added advantage.

INVENTORY OFFICER - NGARA

Position Summary:

Tembo Nickel is seeking to recruit an Inventory Officer to join the Tembo Nickel Project Team. This role will be responsible for management of all inventories on site. The successful candidate will be responsible for inventory accounting for a Tembo Nickel site The role will have direct responsibility for all inventory accounting and work closely with Accounts Payable, Accounts Receivable, and Finance department.

The successful candidate will report to the Procurement Manager.

Duty Station: Tembo Nickel Project Site- Ngara

Duties and Responsibilities

- Conduct month end accounting, close journal entries and month end close processes.
- Reconcile of accounts payable and RNI/INR.
- Monthly reconciliations of inventory, receivable, and liability accounts
- Monitor physical inventory according to financial standards and determine process controls to ensure inventory accuracy.
- Ensure proper accounting controls are in place. Liaise with internal and external audit.
- Partner with finance team to report on any monthly variances.
- Devise ways to optimize inventory control procedures.
- Inspect the levels of products to identify shortages.
- Ensure product stock is adequate for site needs.
- Record daily deliveries and shipments to reconcile inventory.
- Use software to monitor demand and document the characteristics of inventory.
- Place orders to replenish stock avoiding insufficiencies or excessive surplus.
- Report to upper management on stock levels, issues, etc.
- Prepare the inventories, maintaining the stock records, using computerized systems for entering the records and accountable for checking the supply invoices with the purchase orders.
- Prepare the reports on adjustments on inventories that may be damaged, spoilt, etc., and coordinates the purchasing, inventory, and warehousing functions.
- Maintain record of receipts as well as issuance of items that are going out of the warehouse to ensure accuracy and completeness.
- Be involved in reconciliation of physical stock with the stock in the system.

Qualifications and Competencies

- Bachelor's degree in Procurement, Accounting, Material Management, Supply Chain, Logistics Management or Business Administration.
- 5 years of work experience in Inventory Management.
- Conversant with inventory management systems.
- Ability to work independently in a fast-paced environment, prioritize appropriately and handle multiple tasks and projects simultaneously with various cross functional teams.

DISTRICT BUSINESS DEVELOPMENT OFFICER - NGARA

Position Summary:

Tembo Nickel is seeking to recruit a District Business Development Officer to join the Tembo Nickel Project Team. This role will be responsible for identifying potential suppliers within Ngara district and to develop them as long-term partners of Tembo Nickel.

The successful candidate will report to the Procurement Manager

Duty Station: Tembo Nickel Project Site- Ngara

Duties and Responsibilities

- Help to prospect and identify potential new suppliers on targeted commodities in line with the relevant managers.
- Coordinate with Community Relations in developing plans on how local suppliers within Ngara district can be developed and supported.
- Identify internal supply opportunities and share with local suppliers within Ngara district.
- Perform maturity assessment to assess overall supplier capability and drive performance improvement plans.
- Train suppliers in Ngara district on issues relating to compliance including issues relating to tax and other

- regulation.
- Drive continuous improvement of supplier's quality, cycle, and delivery performance through Six Sigma quality tools.
- Coach, mentors, develop, and at times lead training on quality methods & processes
- Establish and maintain supplier performance metrics (cost, delivery, service, quality, innovation, social responsibility) together with the sourcing team.

Qualifications and Competencies

- Bachelor's degree in Procurement, Accounting, Material Management, Supply Chain, Logistics Management or Business Administration.
- 5 years of work experience in inventory management.
- Conversant with inventory management systems.
- Ability to work independently in a fast-paced environment, prioritize appropriately and handle multiple tasks and projects simultaneously with various cross functional team.

ENTERPRISE DEVELOPMENT OFFICER – NGARA (1 YEAR FIXED TERM CONTRACT)

Position Summary:

Tembo Nickel is seeking to recruit an Enterprise Development Officer to join the Tembo Nickel Project Team. Under the supervision of the Community Development Lead, the Enterprise Development Officer will ensure effective project management and coordination of the unit support to the entrepreneurship development programme. He/she is expected to contribute to Tembo Nickel pro-poor strategy in a conceptually innovative manner and will identify priorities, problems, and issues to be addressed and propose corrective actions to support local business enterprises.

The successful candidate will report to the Community Development Lead

Duty Station: Tembo Nickel Project Site- Ngara

Duties and Responsibilities

- Support the design, formulation and implementation of the enterprise development projects.
- Identify opportunities for Tembo Nickel assistance in the areas of enterprise development in the district.
- Assist with the day-to-day management of the enterprise development projects with a view to effectively manage Tembo Nickel resources allocated or mobilized.
- Take a lead in identifying, cultivating, and developing new funding partnerships, alliances, and opportunities.
- With support from CR team colleagues, manage all aspects of new proposal development and submission including budget review and how projects will be implemented.
- Serve as the focal point for market development, enterprise development, and access to finance by remaining well-informed about emerging best practices, current issues, and trends in assigned program and regional areas.
- Establish collegial, mutually beneficial relationships and share knowledge and expertise within the Tembo Nickel network as appropriate.
- Work closely with the procurement team and District Business Development Officer to align Tembo Nickel Investments.

Qualifications and Competencies

- Bachelor's degree in social science, Business Administration, or related discipline
- Minimum of 5 years' experience in the same or related role.
- Computer literate and fully conversant with basic computer applications.
- Experience in resettlement projects will be an added advantage.

COMMUNITY RELATIONS OFFICERS-RAP-5 (1 YEAR FIXED TERM CONTRACT)

Position Summary:

Tembo Nickel is seeking to recruit Community Relations Officers-RAP to join the Tembo Nickel Project Team. She/he will have full responsibility for the assigned activities and be one of the primary interfaces with the identified local stakeholders. S/he will maintain regular communications with local government officials and other strategic partners at Village, Ward, and District level.

The successful candidate will report to the Community Relations Lead-RAP

Duty Station: Tembo Nickel Project Site- Ngara

Duties and Responsibilities

- Serve as liaison between TN and identified local stakeholders.
- Provide updates of assigned tasks on important achievements/constraints encountered at a weekly department meeting.
- Attend daily department morning briefing session.
- Work with Community Relations team to support implementation of community development programs, community awareness creation and community capacity building.
- Work with the Resettlement team to support the Resettlement Action plan and Livelihood Restoration program.
- Support Contractors and other TN lead departments on community relations affairs.
- Assist development of documentation, surveys, and relevant reports (e.g., Socioeconomic surveys, stakeholder engagement report, weekly report etc.)
- Support data management - collection, cleaning, and analysis.
- Support development of department plans, implementation, and follow-up of department activities.
- Jointly with Community Relations team, undertake monitoring, internal evaluation and documentation of all work done by the CR department.
- Undertake other duties as reasonably assigned by the Community Relations Lead.

Qualifications and Competencies

- Bachelor's degree in Social Science, Rural and Urban Planning, Community Development or related discipline.
- Minimum of 3 years' experience in the same or related role.
- Computer literate and fully conversant with basic computer applications.
- Experience in resettlement projects will be an added advantage.

PROJECT ACCOUNTANT-NGARA

Position Summary:

Tembo Nickel is seeking to recruit a Project Accountant to join the Tembo Nickel Project Team. She/he will have full responsibilities to manage all cash transactions and accounting duties on site. The successful candidate will work closely with the finance team and accounts payable to ensure timely payment of vendors working with Tembo Nickel on site.

The successful candidate will report to the Finance Lead

Duty Station: Tembo Nickel Project Site- Ngara

Duties and Responsibilities

- Establish financial systems and policies for the project to ensure organization compliance, practices, and regulations.
- Provide financial and administrative support in the design, implementation, and monitoring of project activities.
- Advise project staff on donor requirements; and provide training on financial management, recordkeeping, operational systems, and policies as needed.
- Maintain audit trail for all projects matters i.e., proper bookkeeping both soft and hard copies, proper filling of project documents.
- Ensure sufficient internal controls are maintained throughout the project life, i.e., bank reconciliations and all expenses are with proper approvals.
- Maintain a project fixed assets register.
- Develop and monitor budgets for the project.
- Work with procurement process to ensure proper planning, purchasing and distribution of project products in compliance with Tembo Nickel financial and accounting policies.
- Analyse project expenses, including subrecipient financial reports, on a monthly and quarterly basis.
- Assess cost-effectiveness of methodologies proposed by the project leadership team.
- Coordinate input for the annual budgeting process with site project team and subrecipients
- Ensure timely preparation and submission of complete and accurate financial reports and cash requests as per Tembo Nickel requirements.
- Oversee compliance of Tembo Nickel financial policy guidelines, policies and procedure of Government of Tanzania relating to all statutory requirements (PAYE, WHT, SDL, WCF, NSSF, HESLB) and any other income tax.

Qualification and Experience

- University degree in Accounting and Finance, Economics, or another relevant field.
- At least three (03) years of experience working on a mega project and financial management.
- CPA is mandatory.

EXECUTIVE ASSISTANT-DAR ES SALAAM

Position Summary:

Tembo Nickel is seeking to recruit an Executive Assistant to join the Tembo Nickel Project Team. The Executive Assistant serves as the primary point of contact for internal and external stakeholders on all matters pertaining to the office of Country Manager. He/she will provide various administrative and organization support to the Country Manager.

The successful candidate will report to the Country Manager

Duty Station: Dar es salaam

Duties and Responsibilities

- Provides a bridge for smooth communication between the Country Manager's office and internal departments; demonstrating leadership to maintain credibility, trust, and support with senior management staff.
- Works closely and effectively with the Country Manager to keep him well informed of upcoming commitments/responsibilities and following up appropriately. Acts as a "barometer," having a sense for the issues taking place in the environment and keeping the Country Manager updated.
- Manages all travel arrangements and logistics for the Country Manager, Executive Leadership Team as well as Country Leadership Team.
- Successfully completes critical aspects of deliverables with a hands-on approach, including drafting acknowledgement letters, personal correspondence and other tasks that facilitate the Country Manager's ability to effectively lead Tembo Nickel operations in Tanzania.
- Prioritizes conflicting needs; handles matter expeditiously, proactively, and follows-through on projects to successful completion often with deadline pressures.
- Supports the Country Manager regarding activities related to the management of human, financial and material resources.

Qualification and Experience

- Bachelor's degree required.
- 5 years of experience supporting Senior Executives.
- Strong organizational skills that reflect ability to perform and prioritize multiple tasks seamlessly with excellent attention to detail.
- Expert level written and verbal communication skills.
- Proven ability to handle confidential information with discretion, be adaptable to various competing demands and demonstrate the highest level of customer/client service and response.
- Demonstrated ability to achieve high performance goals and meet deadlines in a fast-paced environment.

ENVIRONMENTAL OFFICER (2)-NGARA

Position Summary:

Tembo Nickel is seeking to recruit Environmental Officers to join the Tembo Nickel Project Team. The environmental officer is accountable for supporting the Environmental Lead in running environmental functions within the Tembo Nickel site. The successful candidate will ensure that environmental policies are well implemented and communicated to all stakeholders. The successful candidate will report to the Environmental Lead

Duty Station: Tembo Nickel Project Site- Ngara

Duties and Responsibilities

- Execute developed environmental management plans, programs, and strategies on site.
- Plan environmental projects and provide reports on status and outcomes.
- Prepare written reports as required, briefs for projects and or services, and strategies, policies, and management plans.
- Assist in the coordination of field personnel to ensure works are completed to specified standards.
- Provide technical input into the development of environmental policies, guidelines, and procedures for Tembo Nickel.
- Conduct the environmental incident reporting & incident investigation program.
- Oversee contractors and consultants as per the company's standard operating procedures.
- Ensure monitoring programs of air quality, water quality, noise & vibration, meteorological, soil and biodiversity are maintained and undertaken in a timely and cost-effective manner.
- Facilitate the dissemination of information and training of environmental management aspects for all employees.
- Provide input to the Environmental Lead on the development of environmental quality standards, guidelines, objectives, policies, procedures and/or legislation.
- Carryout inspections, conduct investigations, resolve conflict, and take appropriate action.

Qualifications and Competencies

- Bachelor's degree in Environmental Science or Environmental Engineering or a related discipline. Master's degree in Science/Environment is an added advantage.
- Minimum of 3 years working experience in an environmental management role in a large-scale operation preferably in the mining and extractive industry. Experience in the application of EHS management systems.
- Demonstrated knowledge of Tanzanian and international regulatory framework for environmental management in general.
- Knowledge on ISO 14001 EMS implementation process.
- Good understanding of Audit/EMS management systems.
- Knowledge of NEMC registrations for Audit and EIA.

VECTOR CONTROL OFFICER (2)-NGARA

Position Summary:

Tembo Nickel is seeking to recruit Vector Control Officers to join the Tembo Nickel Project Team. The successful candidate will be trained in the areas of inspection and monitoring of pest problems and control and provide environmentally sound management techniques.

The successful candidate will report to the Environmental Lead

Duty Station: Tembo Nickel Project Site- Ngara

Duties and Responsibilities

- Inspect premises for signs of mosquito breeding, with collection of specimens as requested by the supervisor to establish sources of infestation.
- Fog actual and potential breeding sites as necessary to ensure mosquito infestation does not occur or spread.
- Submit daily and weekly reports detailing all work undertaken, all premises not inspected for any reason and any premises found to be in an unsanitary condition to ensure total community coverage.
- Educate general population on reduction of mosquito breeding within the premises to promote mosquito infestation awareness.
- Carry out ensure maintenance of all tools, equipment, and machinery to ensure they are functioning correctly.
- Perform any other related duties as required by the supervisor or any other senior officer to contribute to the effectiveness and efficiency of the department.

Qualifications and Competencies

- Bachelor's degree/ Diploma in Environmental Science or related field.
- Minimum of 3 years' experience in the same or related role.
- Working in Mining in a similar role is an added advantage.

How to Apply

Applicants are invited to send their resumes indicating the role title in the subject via email jobs@tembonickel.com

Application closing date is 30th October,2022

Note: We are committed to provide equal employment opportunities based on merits and we do not charge candidates any fees in the whole recruitment process

Tembo Nickel offers a competitive remuneration package and **ONLY** shortlisted candidates will be contacted.

Women are strongly encouraged to apply.

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African governments urgently need to restore macro-economic stability

GLOBAL headwinds are slowing Africa's economic growth as countries continue to contend with rising inflation, hindering progress on poverty reduction. The risk of stagflation comes at a time when high interest rates and debt are forcing African governments to make difficult choices as they try to protect people's jobs, purchasing power and development gains.

According to the World Bank's latest Africa's Pulse, a biannual analysis of the near-term regional macroeconomic outlook, economic growth in Sub-Saharan Africa (SSA) is set to decelerate from 4.1 per cent in 2021 to 3.3 per cent in 2022, a downward revision of 0.3 percentage points since April's Pulse forecast, mainly as a result of a slowdown in global growth, including flagging demand from China for commodities produced in Africa. The war in Ukraine is exacerbating already high inflation and weighing on economic activity by depressing both business investments and household consumption. As of July 2022, 29 of 33 countries in SSA with available information had inflation rates over 5% while 17 countries had double-digit inflation.

"These trends compromise poverty reduction efforts that were already set back by the impact of the COVID-19 pandemic," said Andrew Dabalen, World Bank Chief Economist for Africa. "What is most worrisome is the impact of high food prices on people struggling to feed their families, threatening long-term human development. This calls for urgent action from policymakers to restore macro-economic stability and support the poorest households while reorienting their food and agriculture spending to achieve future resilience."

Elevated food prices are causing hardships with severe consequences in one of the world's most food-insecure regions. Hunger has

sharply increased in SSA in recent years driven by economic shocks, violence and conflict, and extreme weather.

More than one in five people in Africa suffer from hunger and an estimated 140 million people faced acute food insecurity in 2022, up from 120 million people in 2021, according to the Global Report on Food Crises 2022 Mid-Year Update.

The interconnected crises come at a time when the fiscal space required to mount effective government responses is all but gone. In many countries, public savings have been depleted by earlier programs to counter the economic fallout of the COVID-19 pandemic, though resource-rich countries in some cases have benefited from high commodity prices and managed to improve their balance sheet.

Debt is projected to stay elevated at 58.6 per cent of GDP in 2022 in SSA. African governments spent 16.5 per cent of their revenues servicing external debt in 2021, up from less than 5 per cent in 2010. Eight out of 38 IDA-eligible countries in the region are in debt distress, and 14 are at high risk of joining them.

At the same time, high commercial borrowing costs make it difficult for countries to borrow on national and international markets, while tightening global financial conditions are weakening currencies and increasing African countries' external borrowing costs.

This challenging environment makes it essential to improve the efficiency of existing resources and to optimize taxes. In the agriculture and food sector, for example, governments have the opportunity to protect human capital and climate-proof food production by re-orienting their public spending away from poorly targeted subsidies toward nutrition-sensitive social protection programs, irrigation works, and research and development known to have high returns.

Serious challenges need to be overcome in order to ease childhood mortality in Africa

INFECTIOUS diseases are a leading cause of death worldwide, more especially in low and middle-income countries, particularly in young children.

Infectious diseases were responsible for the largest global burden of premature death and disability until the end of the twentieth century. The World Health Organisation (WHO) reported that in 2016, about three infectious diseases were ranked in the top ten causes of death globally; namely, lower respiratory infections, diarrheal diseases, and tuberculosis, which have cumulatively killed about 5.7 million people.

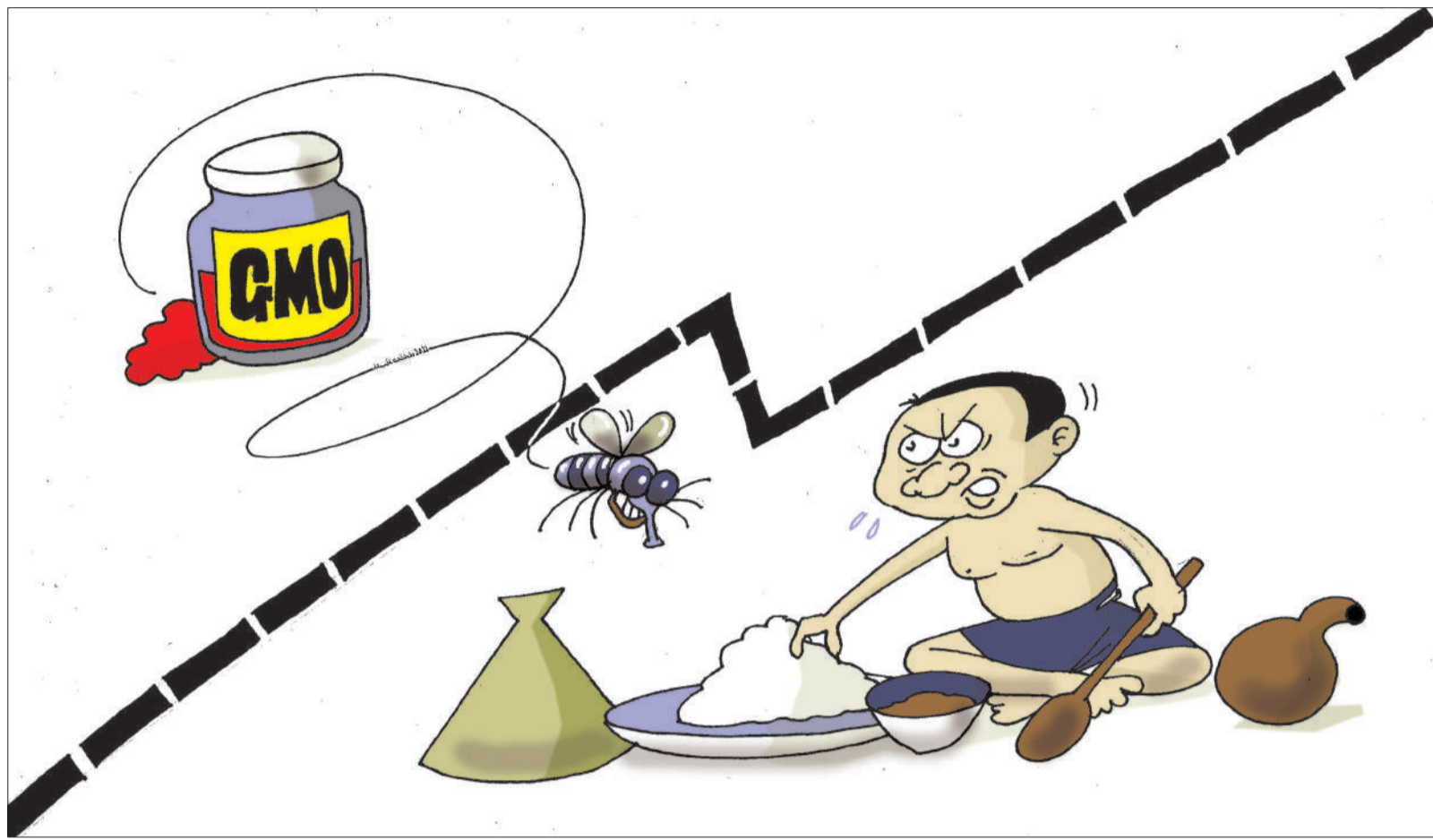
It has been reported that in Africa, more than 70.0 per cent of deaths among children under 5 are caused by infectious diseases. Malaria causes about 15.0 per cent of deaths among under 5 years of age children in sub-Saharan Africa. Since 1970, the global under-five mortality has been decreasing. Smallpox was responsible for about 300-500 million deaths in the twentieth century and it was declared to be the first disease eradicated from the planet as a result of a global immunisation campaign by the World Health Organisation. Poliovirus has been eliminated from almost all countries.

Africa is a region in which the majority of children are living with HIV. Reports from many African countries reveal that AIDS is becoming an increasingly significant contributor to child mortality. In 2016, worldwide about 120,000 children died due to AIDS-related illnesses. This corresponds to about 328 deaths daily. In the African

region, AIDS contributed to only 6 per cent of the child mortality, and more than 30 per cent of the AIDS-related deaths were found among Southern African countries. A study reveals that mother-to-child transmission of HIV ranges from 15 to 45 per cent, with about 20 per cent resulting from breastfeeding. A study conducted in Uganda reported 2-year mortality rates of 547,166 and 128 per 1000 among HIV-infected children, HIV-negative children of HIV-positive mothers, and HIV-negative children of HIV-negative mothers. Under 5 years children living with HIV are more likely to die than people of any age group living with HIV.

Many decades ago, Africa contributed to approximately 14 per cent of the global child mortality burden. However now, sub-Saharan Africa alone accounts for more than 50 per cent of child mortality. In Africa, the low coverage and poor performance of the health system contribute to a high mortality rate of otherwise preventable deaths. It was reported that about 25 per cent of all deaths in children under five in Africa occur within the first month, and about 75 per cent of these cases during the first week. In Africa, the child mortality rate has steadily declined.

In the 1950s, child mortality was estimated to be about 300 deaths per 1000 births, this means that around one-third of the children born in those years did not make their fifth birthday. However, in 2020, this number has fallen significantly, to about 71 deaths per thousand births. The risk of death among the children is the highest in the neonatal period.



By Amy West and Sharon Iwachu

Successful climate solutions require investment in lives of adolescent girls

THIS year commemorates the 10th anniversary of the International Day of the Girl Child. While the last decade has seen greater attention on the positive development needs of girls, we must move beyond documenting the barriers that girls face to investing in and prioritizing girl-centered solutions to the critical development challenges of our world.

In light of the triple planetary crisis of climate change, air pollution and biodiversity highlighted in UN Common Agenda consultations in August, the vital role adolescent girls can play in climate-responsive solutions should not be underestimated.

Adolescent girls are among the most vulnerable to climate stress, natural disasters, and environmental degradation. With women, they are an estimated 80% of those displaced by climate-related disaster and represent 60% of the global population facing chronic hunger due to food insecurity.

Recent UNFPA studies have

Why every Zimbabwean should push for unconditional removal of sanctions

By Mapozho Saruchera

AS the SADC Zimbabwe Anti-Sanctions Day approaches, the country's detractors, both foreign and local, are in overdrive trying to defend and justify the punitive measures.

Some have gone to the extent of putting forward irresponsible arguments that embargoes are not to blame for the economic downturn being experienced in the country and that neither are they impacting investment.

Every Zimbabwean has good reason to take the fight against sanctions to the door steps of the United States (US), the United Kingdom (UK) and the European Union (EU), considering that the restrictions are hurting ordinary people.

To begin with, sanctions are affecting Zimbabwe's economic growth.

This is so because the mere fact that the country has been under the punitive measures for over two decades has obviously damaged its image and led to capital flight.

Investors usually shun doing business in countries under prohibitions because of low expected returns to investment.

Capital flight has been known to impose a severe burden on poorer nations since the lack of investment impedes economic growth and leads to lower living standards - Zimbabwe has not been an exception.

established the links between climate change, reduced and lost access to resources, and the pressures that result on households to survive. Families affected by climate change often have limited resources to begin with and even less after an acute weather-related disaster.

For those dependent on the environment for nutrition, health and household resources, this pressure results in early marriage or trafficking of girls for the sake of generating a source of income and/or reducing a household burden.

When climate change exacerbates existing inequities or the exclusion of girls - including their protection and access to functional, soft, life and technical skills development - household, community, and national level health and education outcomes are negatively affected; sometimes even for generations.

But what if we could change this harmful dynamic? What if we could effectively link the resilience, optimism, and resourcefulness

of adolescent girls to new ways of investing in climate-related mitigation strategies?

What if we could turn existing environmental threats into "tipping-point" opportunities for better approaches to and investments in adolescent girls' social and economic development?

With the most to lose from the harmful effects of climate change, girls and women also have the most to gain from climate-friendly development strategies that allow them to be active

Second, we must support the start-up of environmentally-friendly and climate-adaptive small businesses as part of workforce development and smart-financing strategies inclusive of adolescent girls and young women, especially in rural areas where green jobs can strengthen rural to urban supply chains and overall food security.

And finally, we must build community development plans that include ways young people,

in particular adolescent girls, can support conservation and climate-risk reduction efforts as part of civic engagement - which will continue to reduce death, injury and displacement.

Without these forward-thinking investments in adolescent girls as key stakeholders in community development, harmful social and cultural attitudes that pit a woman's role as a mother or wife against learning and livelihoods (and dismiss her right to own land) will continue, continuing a trend of lost opportunity on the grandest of scales.

Amy West of Education Development Center and Sharon Iwachu, Global G.L.O.W., Girl Advocacy Committee Alumni with Art of a Child in Uganda. EDC and Global G.L.O.W. are active members in the Coalition for Adolescent Girls (CAG), a member-led and driven organization dedicated to supporting, investing in, and improving the lives of adolescent girls.

increase in the poverty gap, which can be described as the average shortfall of the total population from the poverty datum line.

In layman's terms, sanctions-induced unemployment and created many poor Zimbabweans.

Those who were retrenched as companies folded due to the embargoes found themselves reduced to paupers over night as they were not equipped to deal with the adverse effects of the punitive measures.

Apart from severe financial hardship and poverty, other personal and social costs of unemployment include debt, homelessness, family tensions and breakdown, crime, and the atrophy of work skills, just to mention a few.

Another damaging effect which came about as a result of the sanctions-induced unemployment is income inequality.

This can be described as an extreme concentration of wealth or income in the hands of a small percentage of a population.

This impacted ordinary people more as some of the poor Zimbabweans were now in debt.

Debt can lead to a myriad of other problems such as stress, depression and in some serious cases, even suicide.

Some Zimbabweans who are in debt are finding it harder to reach their other financial goals as spending money on debt leaves them with less money for other priorities like saving for retirement or holidays.

Many may have to delay their educational goals or feel trapped in a job they do not like simply because they need to pay their bills.

Lastly, the ruinous illegal economic sanctions imposed on Zimbabwe by the US, the UK and the EU will have a negative impact on the cost of economic growth and reconstruction following their lifting.

Thus, even if the restrictions are to be lifted today, their 21 year stint has already set the southern African country more than half a century back in terms of development. Again, catching up with other countries is going to need a lot of money, which may not be readily available.

The most perceptive among us must be asking why the US, UK and EU maintain sanctions on Zimbabwe when they definitely know that ordinary people are bearing the brunt.

Well, the reason is quite simple; they are naively hopeful that the economic deterioration caused by sanctions will fuel a rebellion, leading to illegal regime change.

They are the enemy, not Zanu PF which is fighting for the total emancipation of locals.

They intend to see the land reform fail and ensure that the opposition, which they finance, gains power in Zimbabwe.

Sanctions are meant to safeguard their interests, not the benefits of Zimbabweans - the ultimate reason why every Zimbabwean should push for the unconditional removal of the illegal sanctions.

Let's change food production methods to cope with climate variability

By Guardian Reporter

THE rapid expansion of Africa's population which currently stands at 1.2 billion combined with the effects of global warming are the perfect pose dire food insecurity threat for the continent. Climate change and its consequences have heightened competition for the already limited resources such as land, food and water.

The World Health Organization (WHO) warned in August this year that the Horn of Africa was experiencing one of the worst hunger crises of the last 70 years with more than 37 million people facing acute hunger and approximately seven million children under the age of five acutely malnourished in the region. To avert the worst, experts recommend food production approach which includes sustainably using existing natural resources through crop and livestock production systems to achieve long-term higher productivity and farm incomes under climate variability.

Despite being the largest continent with little contribution to the climate crisis, most African countries have been devastated by the impact of climate change. Eastern African countries have seen the worst floods in decades and the worst desert locust outbreak in 70 years. Millions of people in the Sahel, South and Sub-Saharan African regions are on the brink of starvation as a result of an unprecedented drought.

Africa's ability to adapt to climate change is primarily dependent on its ability to transform agriculture into a climate-resilient sector. Transitioning to agroecology, according to Alliance for Food Sovereignty in Africa (AFSA), is a just way to address the climate crisis, restore mother earth and feed Africa and the world with healthy and nutritious food.

During the first Africa Climate Week in Accra, Ghana, AFSA launched a policy advocacy campaign promoting agroecology as an African solution to climate change. Since then, the AFSA agroecology and climate change-working group have been tirelessly advocating for agroecology to be recognized as a policy recommendation for climate change adaptation and mitigation in Africa.

As part of its ongoing efforts and in preparation for COP 27, AFSA in collaboration with the Consortium for Climate Change Ethiopia (CCCE) and the Environment Protection Authority held a three-day climate change conference in Addis Ababa last month with the theme "Africa's Roadmap To Adaptation Through Agroecology: Defining Africa's Position for COP27 aimed at providing a space for diverse climate actors to deliberate and shape a roadmap for the transition to climate adaptation,



community resilience and land justice through agroecology.

At this conference, African civil society organizations discussed and developed a strong call to action message to encourage African governments to adopt agroecology as Africa's climate change adaptation agenda and to use the food systems approach to implement key policy solutions to the climate crisis.

The conference brought together government officials, CSOs, the private sector, service providers, donors and development partners, financial institutions, academic researchers, diplomatic missions and media from more than 30 African countries.

The gathering brought together voices, best practices and key policy alternatives for an urgent food systems transformation that will amplify solutions to the climate crisis, restore biodiversity, revitalise cultural diversity, strengthen resilience, feed our soils, and reform our food systems.

As a result of the conference, the assembly of agroecological practitioners and activists across African continent strongly called upon the 27th session of the Conference of the Parties to the United Nations Framework Convention on Climate Change (UNFCCC) to put in forefront recognition of agroecology for adaptation to put small-scale farmers at the center of adaptation as well as focusing on climate financing on sustainable food system.

UNFCCC which is also known as COP27 will take place at Sharm El-Sheikh, Egypt next month. The Addis assembly was the largest civil society movement in Africa representing 200 million small-scale farmers, fisher folk, pastoralists, religious groups and indigenous people.

Sustainable Agriculture in Tanzania (SAT) Chief Executive Officer Janet Maro said that agroecology has the potential to contribute to the feeding of the growing population, climate

adaptation and mitigation, economic empowerment, promote social cohesion as well as environment protection.

SAT's vision is to see majority of farmers using acknowledged agroecology methods to improve their livelihood, conserve the environment and reduce pressure on natural resources whereas, some of its mission is to transform farming practices in Tanzania through proper knowledge dissemination, capacity building to farmers so that they can effectively participate in the value chain and collaborate with relevant partners in public and private sector in strengthening their capacity in agroecology.

Maro said that with changing climate, increasing pressure to feed the growing population which on the other hands causes depletion and degradation of natural resources and adds to increasing environmental risks.

"When agriculture is not well done with respect for nature and people, it becomes the major contributor to greenhouse gases and further degradation. It is for these reasons that we need a transformation to agroecology as a viable way of farming and life that cares for the environment, the land and the people for decent earnings, food sovereignty and national food security," said Maro referring to SAT's mission of working as a credible organization with transparency, accountability and cost-efficient approach to the holistic transformation of agriculture into an environmentally and economically friendly viable sector.

AFSA General Coordinator Million Belay said that the alliance has been keen in advocating through various initiatives in order to make agroecology an African solution for climate change, adding that AFSA has four projects supporting transition to agroecology namely healthy soil and healthy food, integrating agroecology in climate emergency policies, agroecological entrepreneurship and Africa food

policy.

"On healthy soil and healthy food, we have started identifying, capacitating, linking and highlighting key works and soil landscape management whereby 15 actors have been identified across the continent," he said.

Belay added that AFSA has created strong working relationship with India for the purpose of facilitating transition to agroecology through practical activities.

He said that AFSA has been working with youth and women, engaging effectively with media, African Group of Negotiators (AGN) in 12 African countries by campaigning for integration of agroecology in the climate crisis policy spaces.

He said that the aim of African food policy is to challenge the current approach to food policy in Africa and to articulate a vision of the kind of food system Africans need and how it can be realized.

On the recognition of agroecology for adaptation, the assembly demanded that agroecology must be given priority to transform the agri-food system, build resilience and enable small-scale farmers, pastoralists and fishers to adapt to climate change which means agroecology should be included in the UNFCCC climate negotiations.

In addition, COP27 ought to put small-scale farmers at the centre of adaptation by engaging small-scale food producers and indigenous communities including women and youth in the negotiations and after. Their role is key because they are the once managed landscape across the continent as well as reject false solutions that threaten land and seeds and increase on global agrochemical corporations.

"We demand that COP27 put agroecology at the Centre of Africa's climate adaptation, creating resilience for Africa's small-scale farmers, fishers, pastoralists, indigenous communities and their food systems".

Baliraine Hakim, Eastern and Southern Africa Small-Scale Farmers Forum (ESAFF) chairman said that the environment, climate change, food security and financial security cannot be isolated because they are interconnected and interdependent therefore require corresponding systematic solutions.

Hakim said that climate science is now an established scientific field, and its basic findings are well known to be caused by sun-

light warms on the surface of the earth whereby a large portion of the reflected thermal radiation is absorbed by greenhouse gases in the atmosphere.

"All of these consequences are threats to global food security. To put it in another way, systemic problems have harmful consequences in several different areas while systemic solutions solve problems in several of those areas. This can be illustrated by the example of food systems and their causal connections with climate change" he said.

Hakim said that excessive amounts of heat have been trapped by the greenhouse effect, resulting in the warming of the earth's atmosphere beyond safe levels. Warmer air means that there is more energy and more moisture in the atmosphere which can lead to a wide variety of consequences such as floods, tornados, and hurricanes as well as droughts, heat waves and wildfires.

He added that the links between industrial agriculture and climate change are twofold at the same time as industrially produced food systems are energy-intensive and fossil-fuel based and thus contribute significantly to climate change.

Due to this, crops grown in the genetically homogeneous monocultures that are typical of chemical farming are not resilient to the climate extremes that are becoming more frequent and more violent. Industrial agriculture originated in the 1960s when petrochemical companies introduced new methods of intense chemical farming. For the farmers, the immediate effect was a spectacular improvement in agricultural production and the new era was hailed as the green revolution. But a few decades later, the dark side of chemical agriculture became painfully evident.

Commenting on why COP27 must focus on financing agroecology, Irene Karani, Director for Africa at Children Investment Fund Foundation (CIFF) said that funding agroecology will highlight Africa's opportunities and success stories on agroecology as a business to international public and private funders, Africa-based financial institution and philanthropy, elevate the African voice on agroecology at national, regional and global platforms through movements and evidence-based publications.

Cairo

The countdown to the UN Climate Summit COP27, which will take place in Sharm el-Sheikh, Egypt, from November 6 to November 18, has begun.

This summit has drawn the attention of world leaders, high-ranking United Nations officials, and thousands of environmental activists worldwide.

The COP27 summit is an annual gathering of 197 countries to discuss climate change and what each country is doing to limit the impact of human activity on the climate.

About 90 heads of state have confirmed their attendance at the COP27 in Sharm El-Sheikh, according to the special representative of the Egyptian presidency.

Amr Abdel-Aziz, Director of Mitigation at Egypt's Ministry of Environment, noted that the central theme for COP27 is implementation.

"We hope to demonstrate what that looks like in terms of mitigation and adaptation. If the summit can address the topic of implementation in all of its discussions, it will be a sign of its success," Abdel-

Developing countries battling climate change, while the wealthy make frozen pledges: Will COP27 usher in new era?



Climate change is predicted to put pressure on the Nile Valley and Delta, where about 95% of Egypt's population resides. Credit: Hisham Allam/IPS

Aziz said.

The primary objective of COP27 is to achieve positive results in terms of emissions reduction; on the agenda is also a discussion of financing losses and damage.

"We also intend to advance the agenda to double

climate adaptation financing by 2025 and reach an agreement on the unfulfilled \$100 billion financial pledge from developed countries," Abdel-Aziz told IPS.

The overarching goal is to strike a balance between all parties' interests. The

mitigation program, for example, is primarily driven by developed countries and small island developing states, which are currently experiencing severe climate change impacts.

On the other hand, emerging markets are principally

accountable for adjustments, losses, and damages.

"Our goal is to achieve a balanced result that meets all of these goals and objectives," he continued

"We wanted to cover as much of Egypt's total emissions as possible," Abdel-Aziz explains, "So we focused on three sectors: energy, oil and gas, and transportation. We also chose the industries that are most likely to reduce emissions."

Abdel-Aziz says he is optimistic about meeting the goals, especially in the transport sector, which could even exceed the goals as there has been significant progress including in the area of "transportation electrification and other forms of sustainable mobility."

The summit's top priorities are to achieve the Paris Agreement's goals and progress in the fight against climate change. According to scientific research, limiting global warming to 1.5°C by 2030 requires cutting emissions in half.

"Climate finance must be available for this to occur,"

COY 17 Programme Leader Hossam Imam told IPS.

COY17 is an annual event organized by YOUNGO, the Official Youth Constituency of the United Nations Framework Convention on Climate Change (UNFCCC). This year's event will take place on the sidelines of the 27th Party Summit in Sharm El-Sheikh, Egypt (COP27).

Imam will collaborate with 1,500 young people from 140 countries to draft the youth statement, which will be delivered to the presidency of the Climate Summit and discussed by high-ranking officials.

"The impact of climate change on indigenous peoples and coastal city dwellers who face flooding is one of the most pressing issues to be addressed in COY 17," Imam said.

Environmental activist Ahmed Fathy told IPS that the most significant obstacle to developing

countries achieving their climate goals is a "lack of adequate and adequate financing from developed countries. And, despite years of neglect, adaptation financing remains a top priority for developing countries. Without it, developing countries cannot combat and mitigate the effects of climate change."

The Nile Valley and Delta, where about 95% of Egypt's population resides, make up only 4% of the country's natural area. Climate change is predicted to put pressure on these areas, particularly the Nile, and the region could experience more frequent droughts.

"Egypt is also one of the few nations that actually struggle with water scarcity," Fathy added.

"Since the world faces several economic issues in addition to the energy crisis, we expect that the conference will produce workable proposals," said Fathy, the founder of the 'Youth Love Egypt Association,' involved in organizing the COY17 conference and the promotion of the COP27. "We expect the summit to produce a workable charter and to be COP for actions rather than COP for pledges."



FINCA
Microfinance Bank

PUBLICATION OF FINANCIAL STATEMENTS

Issued pursuant to regulation 7 and 8 of the Banking and Financial Institutions (Disclosure) Regulations, 2014

CONDENSED STATEMENT OF FINANCIAL POSITION AS AT 30TH SEPTEMBER 2022

(AMOUNTS IN MILLION SHILLINGS)

	CURRENT QUARTER 30.09.2022	PREVIOUS QUARTER 30.06.2022
A. ASSETS		
1 Cash	1,136	1,024
2 Balances with Bank of Tanzania	5,015	2,810
3 Investment in Government Securities	-	-
4 Balances with Other Banks and financial institutions	8,203	6,525
5 Cheques and Items for Clearing	-	-
6 Interbranch float items	-	-
7 Bills Negotiated	-	-
8 Customers' liabilities for acceptances	-	-
9 Interbank Loan Receivables	-	-
10 Investments in Other securities	-	-
11 Loans, Advances and Overdrafts (Net of allowances for Probable losses)	55,779	47,239
12 Other Assets	445	746
13 Equity Investments	-	-
14 Underwriting accounts	-	-
15 Property, Plant and Equipment	5,016	5,448
16 TOTAL ASSETS	75,594	63,792
B. LIABILITIES		
17 Deposits from other banks and financial institutions	13,151	12,392
18 Customer Deposits	39,810	35,603
19 Cash letters of credit	-	-
20 Special Deposits	-	-
21 Payments orders / transfers payable	-	-
22 Bankers' cheques and drafts issued	-	-
23 Accrued taxes and expenses payable	251	233
24 Acceptances outstanding	-	-
25 Interbranch float items	-	-
26 Unearned income and other deferred charges	301	335
27 Other Liabilities	6,959	825
28 Borrowings	5,915	5,942
29 TOTAL LIABILITIES	66,387	55,330
30 NET ASSETS/(LIABILITIES)(16 MINUS 29)	9,207	8,462
C. SHAREHOLDERS' FUNDS		
31 Paid up Share Capital	37,895	37,895
32 Capital Reserves	-	-
33 Retained Earnings	(30,076)	(30,192)
34 Profit/ (Loss) Account	1,252	507
35 Other Capital Accounts/Capital Advance	-	-
35a. Other- Statutory Reserve	136	252
35b. General Provision Reserve	-	-
36 Minority Interest	-	-
37 TOTAL SHAREHOLDERS' FUNDS	9,207	8,462
38 Contingent Liabilities	-	-
39 Non-Performing Loans and Advances	4,385	4,326
40 Allowances for Probable Losses	3,822	2,860
41 Other Non-Performing assets	-	-
D. PERFORMANCE INDICATORS		
(I) Shareholders Funds to Total Assets	13%	14%
(II) Non Performing loans to Total Gross Loans	13%	14%
(III) Gross loans and advances to total deposits	113%	104%
(IV) Loans and Advances to Total Assets	74%	74%
(V) Earning Assets to Total Assets	85%	84%
(VI) Deposits Growth	10%	17%
(VII) Assets Growth	19%	20%

CONDENSED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME AND LOSS FOR THE PERIOD ENDED 30TH SEPTEMBER 2022

(AMOUNTS IN MILLION SHILLINGS)

	Current Quarter 30.09.2022	Comparative Quarter 30.09.2021	Current Year 30.09.2022	Comparative Year 30.09.2021
1 Interest Income	6,077	4,184	15,371	11,033
2 Interest Expense	(1,543)	(1,348)	(4,105)	(3,701)
3 Net Interest Income (1 Minus 2)	4,534	2,836	11,266	7,332
4 Bad debts written off	-	-	-	-
5 Impairment Losses on Loans and Advances	(918)	(609)	(1,736)	(1,732)
6 Non-Interest Income	891	1,022	2,696	2,674
6.1 Foreign exchange profit/(loss)	-	(6)	21	(44)
6.2 Fees and Commissions	448	443	1,274	1,292
6.3 Dividend Income	-	-	-	-
6.4 Other Operating Income	443	585	1,401	1,426
7 Non-Interest Expense	(3,762)	(3,328)	(10,947)	(11,370)
7.1 Salaries and Benefits	(1,600)	(1,766)	(5,024)	(5,204)
7.2 Fees and Commission	(60)	(76)	(228)	(237)
7.3 Other Operating Expenses	(2,102)	(1,486)	(5,695)	(5,929)
8 Operating Income/(Loss) before tax	745	(79)	1,279	(3,096)
9 Income Tax Provision	-	-	(27)	-
10 Net income (loss) after income tax	745	(79)	1,252	(3,096)
11 Other Comprehensive income/(Loss) for the year	-	-	-	-
12 Total Comprehensive income/(Loss) for the year	745	(79)	1,252	(3,096)
13 Number of Employees	231	232	231	232
14 Basic Earning Per Share	20	(2)	33	(85)
15 Number of Branches	20	20	20	20
PERFORMANCE INDICATORS				
(I) Return on average total assets	1.07%	-0.15%	1.80%	-5.76%
(II) Return on Average shareholders' funds	1.97%	-0.22%	3.30%	-8.51%
(III) Non interest expense to gross income	53.99%	63.93%	60.59%	82.95%
(IV) Net Interest margin to average earning assets	1.27%	-0.20%	2.13%	-7.90%

CONDENSED STATEMENT OF CHANGES IN EQUITY AS AT 30TH SEPTEMBER 2022

(AMOUNTS IN MILLION SHILLINGS)

	Share Capital	Share Premium	Retained Earnings	Regulatory Reserve	General Provision Reserve	Others	Total
Current Year (2022)							
Balance as at the beginning of the year	37,320	-	(30,604)	664	-	-	7,380
Loss for the year	-	-	1,252	-	-	-	1,252
Other Comprehensive Income	-	-	-	-	-	-	-
Transactions with owners	575	-	-	-	-	-	575
Dividends Paid	-	-	-	-	-	-	-
Regulatory Reserve	-	-	528	(528)	-	-	-
General Provision Reserve	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-
Balance as at the end of the current period	37,895	-	(28,824)	136	-	-	9,207
Previous Year (2021)							
Balance as at the beginning of the year	34,102	-	(27,455)	972	-	-	7,619
Loss for the year	-	-	-	-	-	-	-
Other Comprehensive Income	-	-	(3,457)	-	-	-	(3,457)
Transactions with owners	3,218	-	-	-	-	-	3,218
Dividends Paid	-	-	-	-	-	-	-
Regulatory Reserve	-	-	308	(308)	-	-	-
General Provision Reserve	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-
Balance as at the end of the previous period	37,320	-	(30,604)	664	-	-	7,380

CONDENSED STATEMENT OF CASH FLOW FOR THE QUARTER ENDED 30TH SEPTEMBER 2022

(AMOUNTS IN MILLION SHILLINGS)

	CURRENT QUARTER 30.09.2022	PREVIOUS QUARTER 30.06.2022	CUMULATIVE CURRENT YEAR 30.09.2022	CUMULATIVE PREVIOUS YEAR 30.09.2021
I Cash flow from operating activities:				
Net income/(Loss)	745	663	1,279	(3,096)
Adjustment for:	-	-	-	-
-Impairment/Amortization	585	591	1,170	1,053
-Net change in loans and advances	(8,540)	(10,455)	(18,995)	9
-Gain/Loss on sale of assets	-	(55)	(4)	-
-Net change in Deposits	4,966	6,970	11,936	7,885
-Net change in Short term negotiable securities	-	-	-	-
-Net change in Other Liabilities	6,118	213	6,331	(1,246)
-Net change in Other Assets	301	199	500	207
-Tax paid	-	-	-	(3)
-Others (Specify)	-	-	(27)	-
Net cash provided (used) by operating activities	4,175	(1,874)	2,790	4,809
II Cash flow from investing activities:				
Dividend Received	-	-	-	-
Purchase of fixed assets	(153)	(64)	(811)	(236)
Proceeds from sale of fixed assets	-	55	4	-
Purchase of non-dealing securities	-	-	-	-
Proceeds from sale of non-dealing securities	-	-	-	9,072
Others (specify)	-	-	-	-
Net cash provided (used) by investing activities	(153)	(9)	(807)	8,836
III Cash flow from financing activities:				
Repayment of long-term debt	(28)	(14)	(68)	(4,844)
Proceeds from issuance of long term debt	-	-	-	-
Proceeds from issuance of share capital	-	575	-	958
Payment of lease liabilities	(139)	(232)	(869)	-
Net change in other borrowings	148	2,292	2,776	(975)
Others (Specify)	-	-	-	-
Net cash provided (used) by financing activities	(27)	2,621	2,019	(4,861)
IV Cash and Cash Equivalents:				
Net increase/(decrease) in cash and cash equivalents	3,995	738	4,002	10,636
Cash and cash equivalents at the beginning of the Quarter/year	10,359	9,621	7,081	7,004
Cash and cash equivalents at the end of the Quarter/year	14,354	10,359	11,083	17,641

SELECTED EXPLANATORY NOTES FOR THE QUARTER ENDED 30TH SEPTEMBER 2022

In preparation of the quarterly financial statements, consistent accounting policies have been used as those applicable to the previous year audited financial statements (if there were changes during the quarter, the changes be explained as per IAS 34 & IAS 8)

Name and Title	Signature	Date
Edward Talawa (Chief Executive Officer)	(Signed)	19 th October 2022
Deusededith Edward Mulindwa (Head of Finance)	(Signed)	19 th October 2022
Peter Kaisi (Internal Audit Manager)	(Signed)	19 th October 2022

We, the undersigned directors, attest to the faithful representation of the above statements. We declare that the statements have been examined by us and, to the best of our knowledge and belief, have been prepared in conformance with International Financial Reporting Standards and the requirements of the Banking and Financial Institutions Act, 2006 and they present a true and fair view.

Name	Signature	Date
1. Nasama Massinda (Board Chairman)	(Signed)	19 th October 2022
2. Mary Pascal Mabiti (Board Member)	(Signed)	19 th October 2022

MINIMUM DISCLOSURES OF BANK CHARGES AND TARRIFS

Number	Item/Transaction	Charge/Fee
1 Savings Account (TZs)		
	Mkwanja (TZs)	
(a)	Required minimum opening balance	0
(b)	Required minimum operating balance	0
(c)	Monthly Services Fees	1,500
(d)	Interim Statement per page	1,500
(e)	Monthly Services Fees	0
(f)	Withdraw charges over the counter	1,000
(g)	Interest payable	0
	Hakika Individual (TZs)	
(a)	Required minimum opening balance	0
(b)	Monthly Services Fees	0
(c)	Interim Statement per page	1,500
(d)	Interest payable	2%
(e)	Balance enquiry	0
(f)	Withdraw charges over the counter	1,000
	Hakika Legal Entity (TZs)	
(a)	Required minimum opening balance	0
(b)	Monthly Services Fees	0
(c)	Interim Statement per page	1,500
(d)	Interest payable	4%
(e)	Balance enquiry	0
(f)	Withdraw charges over the counter	2,000
	Mtoto (TZs)	
(a)	Required minimum opening balance	0
(b)	Monthly Services Fees	0
(c)	Interim Statement per page	1,500
(d)	Interest payable	4%
(e)	Balance enquiry	0
(f)	Withdraw charges over the counter	1,000
2 Mobile banking Charges (TZs)		
(a)	Balance enquiry	100
(b)	Minimum Statement	100
(c)	Full Statement request	0
(d)	Finca Mobile (In Finca Account)	400
(e)	Finca Account to Finca Account Transfer	100
(f)	Finca Mobile (In and Out Finca Account)-Finca Account to	1,000
3 Loans (TZs)		
	Business Loan - Small	
(a)	Interest	3%
(b)	Loan Processing Fees	3.0%
	Business Loan - Medium	
(a)	Interest	3.8%
(b)	Loan Processing Fees	3.0%
	Business Loan - Large	
(a)	Interest	3.0%
(b)	Loan Processing Fees	3.0%
	Small Enterprise	
(a)	Interest	3.0%
(b)	Loan Processing Fees	3.0%
	Micro Business	
(a)	Interest	6.3%
(b)	Loan Processing Fees	2.0%
	Lien Loan	
(a)	Interest	2.0%
(b)	Loan Processing Fees	1.02%
	Education provider	
(a)	Interest	4.8% . 3.8% & 3%
(b)	Loan Processing Fees	3.0%
	School fees	
(a)	Interest	3.0%
(b)	Loan Processing Fees	1.02%
	Pamoja Loan	
(a)	Interest	6.3%
(b)	Loan Processing Fees	2.00%
	Social Financial Group	
(a)	Interest	2% or 2.5% to 3%
(b)	Loan Processing Fees	1.02% to 1.19%
4 Transfer and Agent Services		
Outward TISS Charges		10,000
Inward TISS Charges		Free
Agent Banking withdrawal fee		
Withdraw Charges		Charges (VAT inclusive)
Amount		Charges
1,000 - 19,999		1,180
20,000 - 49,999		1,300
50,000 - 99,999		1,700
100,000 - 149,999		3,000
150,000 - 299,999		4,000
300,000 - 599,999		6,000
600,000 - 999,999		7,000
1,000,000 - 1,999,999		7,500
2,000,000 - 3,000,000		8,000

Saving lives can't ever be divisive

ROME

That's why a new ship with a big white "E" will navigate the Mediterranean Sea. The vessel has a red hull, is more than fifty meters long and has low decks. Soon, it will leave the port of Genoa and go out into the open sea. If those living on the north shore of that 'water cemetery' bearing the name of Mediterranean had chosen life, the "Life Support" would not have been greeted by the applause of a people packed square, on a late summer night, in the Italian city of Reggio Emilia. It would not be ready to sail now, if they had chosen life, that ship would have another job.

"Mom, I'm thirsty." That's how Loujin died, asking for water. She was four years old and had been at sea for ten days on a boat that launched an SOS to which no one responded until was too late on a still-very-hot September.

She and her family were fleeing the war in Syria with the impossible hope of a refugee camp in Lebanon. She died along with six other refugees: "They died of thirst, hunger and severe burns," said Chiara Cardoletti, Representative of the United Nations High Commissioner for Refugees in Italy, on Twitter. "According to the reports of the survivors who are being verified by the police [...] the corpses were thrown into the sea when they began to be stockpiled," according to the newspaper Avvenire.

The sea took at least eighty, dead off the coasts of Lebanon and Syria, just a few days later. Eleven other decaying bodies were recovered in the first half of October off the coast of Tunisia. Before that, water had snatched away so many lives that we are not even able to count them and cry for them.

If there had been a ship, such as the one with a large white "E" on its red sides, perhaps Loujin would be alive. The "E" is that of Emergency, an Italian NGO founded in 1994 to bring aid to civilian victims of war and poverty. Emergency has made its choice:



AFRICAN BANKING CORPORATION TANZANIA LIMITED

PUBLICATION OF FINANCIAL STATEMENTS

REPORT OF THE CONDITION OF BANK PURSUANT TO SECTION 7 AND 8 OF THE BANKING AND FINANCIAL INSTITUTIONS ACT 2014

BALANCE SHEET AS AT 30th SEPTEMBER 2022

(Amounts in Million Shillings)

	Current Quarter 30-Sep-22	Previous Quarter 30-Jun-22
A ASSETS		
1 Cash	4,611	5,460
2 Balances with Bank of Tanzania	12,194	13,727
3 Investment in Government Securities	40,023	43,355
4 Balances with other banks and financial institutions	9,759	10,854
5 Cheques and Items for Clearing	59	41
6 Interbranch float items	-	-
7 Bills Negotiated	-	-
8 Customers Liabilities on Acceptances	-	-
9 Interbank Loans Receivables	98,523	95,419
10 Investment in Other Securities	-	-
11 Loans Advances and Overdrafts	128,241	129,371
(Net of Allowances for Probable Losses)	-	-
12 Other Assets	28,051	26,707
13 Equity Investments	1,000	1,000
14 Underwriting accounts	-	-
15 Property, Plant and Equipment	2,450	2,602
16 TOTAL ASSETS	324,911	328,537
B LIABILITIES		
17 Deposits From Other Banks and financial institutions	67,330	66,812
18 Customer Deposits	139,084	142,008
19 Cash letters of credit	-	-
20 Special deposits	-	-
21 Payment Orders/ transfers payable	-	-
22 Bankers Cheques and Drafts Issued	-	-
23 Accrued Taxes and Expenses payable	-	-
24 Acceptances Outstanding	-	-
25 Interbranch float items	-	-
26 Unearned income and other deferred charges	(0)	-
27 Other Liabilities	2,185	3,749
28 Borrowings	90,840	89,996
29 TOTAL LIABILITIES	299,439	302,565
30 NET ASSETS/(LIABILITIES)	25,472	25,972
C CAPITAL AND RESERVES		
31 Paid - up Share Capital	122,954	122,954
32 Capital reserves	2,163	2,163
33 Retained Earnings	(99,334)	(99,334)
34 Profit (Loss) Account	(1,300)	(800)
35 Other capital accounts	988	988
36 Minority Interest	-	-
37 TOTAL SHAREHOLDERS FUNDS	25,472	25,972
38 Contingent Liabilities	413	351
39 Non performing loans and advances	18,247	18,678
40 Allowances for probable losses	11,856	11,856
41 Other non performing assets	-	-
D PERFORMANCE INDICATORS		
(i) Shareholders Funds to Total Assets	7.84%	7.91%
(ii) Non performing Loans & Advances to total gross loans	13.03%	13.23%
(iii) Gross Loans and Advances to Total Deposits	67.87%	67.63%
(iv) Loans and Advances to Total Assets	39.47%	39.38%
(v) Earning Assets to Total Assets	46.40%	46.34%
(vi) Deposit Growth	-1.15%	0.65%
(vii) Assets growth	-1.10%	-5.85%

INCOME STATEMENT FOR THE QUARTER ENDED 30th SEPTEMBER 2022

(Amounts in Million Shillings)

	Current Quarter 30-Sep-22	Comparative Quarter 30-Sep-21	Current Year Cumulative Profits/Losses 30-Sep-22	Previous Year Cumulative Profits/Losses 30-Sep-21
1 Interest Income	10,161	10,246	30,327	30,311
2 Interest Expense	(4,880)	(5,100)	(14,764)	(14,976)
3 Net Interest Income (1 minus 2)	5,271	5,097	15,563	15,335
4 Bad Debts Written Off	536	206	-	319
5 Impairment losses on Loans and Advances	1,856	1,163	4,697	3,454
6 Non Interest Income	266	192	652	699
6.1. Foreign Currency Dealings and Translation Gains/(Loss)	304	249	856	692
6.2. Fees and Commissions	-	35	-	35
6.3. Dividend Income	1,285	687	3,189	2,038
6.4. Other Operating Income	(8,032)	(7,961)	(22,524)	(22,456)
7 Non Interest Expense	(2,760)	(2,510)	(7,920)	(7,600)
7.1. Salaries and benefits	(5,272)	(5,451)	(14,604)	(14,888)
7.1.2 Fees and Commission	(369)	(1,535)	(1,104)	(3,388)
7.3. Other Operating Expenses	(131)	(10)	(195)	(122)
8 Operating Income/(Loss)	(500)	(1,545)	(1,300)	(3,511)
9 Income Tax Provision	-	-	-	-
10 Net Income/(Loss) After Income Tax	(500)	(1,545)	(1,300)	(3,511)
11 Other Comprehensive Income	-	-	-	-
12 Total comprehensive income/(loss) for the year	(500)	(1,545)	(1,300)	(3,511)
13 Number of Employees	178	168	178	168
14 Basic Earnings Per Share	-20%	-43%	-13%	-30%
15 Diluted Earnings Per Share	-	-	-	-
16 Number of Branches	6	6	6	6
SELECTED PERFORMANCE INDICATORS				
(i) Return on Average Total Assets	-0.61%	-0.62%	-0.53%	-2.11%
(ii) Return on Ordinary Shareholders' Funds	-7.71%	-5.62%	-6.74%	-11.51%
(iii) Non Interest Expense to Gross Income	112.89%	128.72%	111.17%	119.96%
(iv) Net Interest Income to Average Earning Assets	2.92%	0.96%	2.87%	2.92%

CASH FLOW STATEMENT FOR THE QUARTER ENDED 30th SEPTEMBER 2022

(Amounts in Million Shillings)

	Current Quarter 30-Sep-22	Previous Quarter 30-Jun-22
I Cash flow from operating activities:		
Net income (loss)	(369)	(163)
Adjustment for:		
- Impairment/amortization	758	815
- net change in loans and advances	1,130	243
- gain/loss on sale of assets	-	1,350
- net change in deposits	(2,406)	3,332
- net change in short term negotiable securities	-	(1,564)
- net change in other liabilities	-	(1,479)
- net change in other assets	(131)	-
- tax paid	-	-
- Net change in SMR	-	-
Net cash provided/(used) by operating activities	(613)	(8,682)
II Cash flow from investing activities:		
Dividend received	-	-
Purchase of fixed assets	(605)	2,708
Proceeds from sale of fixed assets	-	-
Purchase of non-dealing securities	-	-
Proceeds from sale of non-dealing securities	-	-
Others (specify)	-	-
Net cash provided/(used) by investing activities	(605)	2,708
III Cash flow from financing activities:		
Repayment of long-term debt	-	-
Proceeds from issuance of long term debt	-	-
Proceeds from issuance of share capital	-	-
Payment of cash dividends	-	-
Net change in other borrowings	844	(11,243)
Issue of preference shares	-	-
Net cash provided (used) by financing activities	844	(11,243)
IV Cash and cash equivalents:		
Net increase (decrease) in cash and cash equivalents	(373)	(17,217)
Cash and cash equivalents at the beginning of the quarter	125,461	142,677
Cash and cash equivalents at the end of the quarter	125,087	125,461

CONDENSED STATEMENT OF CHANGES IN EQUITY AS AT 30th SEPTEMBER 2022

(Amounts in million shillings)

	Share Capital	Share Premium	Retained Earnings	Non-Distributable Reserve	General Provision Reserve	Others	Total
Current Year 2022							
Balance as at the beginning of the year	122,954	-	(89,334)	2,163	0	989	36,972
Profit for the year	-	-	(1,300)	-	-	-	(1,300)
Issue of shares	-	-	-	-	-	-	-
Other Comprehensive Income	-	-	-	-	-	-	-
Transactions with owners	-	-	-	-	-	-	-
Dividends Paid	-	-	-	-	-	-	-
Regulatory Reserve	-	-	-	-	-	-	-
General Provision Reserve	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-
Balance as at the end of the current period	122,954	-	(90,634)	2,163	0	989	35,472
Previous Year 2021							
Balance as at the beginning of the year	122,954	-	(89,329.36)	1,716	0	989	36,329
Profit for the year	-	-	(8,357)	-	-	-	(8,357)
Issue of shares	-	-	-	-	-	-	-
Other Comprehensive Income	-	-	-	-	-	-	-
Transactions with owners	-	-	-	-	-	-	-
Dividends Paid	-	-	-	-	-	-	-
Regulatory Reserve	-	-	(447)	447	-	-	-
General Provision Reserve	-	-	-	-	-	-	-
Others	-	-	-	-	-	-	-
Balance as at the end of the previous period	122,954	-	(89,334)	2,163	0	989	36,972

	Name	Signature	Date
Managing Director	I. John		21-Oct-22
Head of Finance	H. Kharbush		21-Oct-22
Head of Internal Audit	J. Kilato		21-Oct-22
We, the under-named, non executive members of the board of directors, attest to the correctness of the above statements. We declare that the above statements have been examined by us, and to the best of our knowledge and belief have been prepared in conformance with the instructions and are true and correct.			
	Name	Signature	Date
1 Director	P. Ishengoma		21-Oct-22
2 Director	Mr.R. Dave		21-Oct-22

MINIMUM DISCLOSURES OF BANK CHARGES AND FEES

	PRICING (TZS)	PRICING (US \$ / EUR)	PRICING (GBP)
PERSONAL BANKING			
SAVINGS ACCOUNT			
IZZE			
Account Opening Fee	Free	NA	NA
Opening balance	Free	NA	NA
Minimum Operating Balance	NA	NA	NA
Minimum Interest Bearing Balance	TZS 10,000.00	NA	NA
Monthly Service Fee	Free	NA	NA
FAHARI			
Account Opening Fee	Free	Free	Free
Opening balance	TZS 10,000.00	\$ 50.00	£ 50.00
Minimum Operating Balance	TZS 10,000.00	\$ 50.00	£ 50.00
Minimum Interest Bearing Balance	TZS 50,000.00	\$ 100.00	£ 100.00
Monthly Service Fee	TZS 1,500.00	\$ 2.00	£ 2.00
MWANGAZA JUNIOR ACCOUNT			
Account Opening Fee	Free	Free	Free
Opening balance	TZS 20,000.00	\$ 50.00	£ 50.00
Minimum Operating Balance	TZS 20,000.00	\$ 50.00	£ 50.00
Minimum Interest Bearing Balance	TZS 20,000.00	\$ 500.00	£ 500.00
Monthly Service Fee (1 free w/drawal per quarter)	Free	Free	Free
Extra fee for more than 1 w/drawal per quarter	TZS 5,500.00	\$ 2.00	£ 2.00
WEKEZA SAVINGS ACCOUNT (BALANCE BUILD UP)			
Account Opening Fee	Free	Free	N/A
Opening balance	Free	Free	N/A
Minimum Operating Balance	NIL	NIL	N/A
Minimum Interest Bearing Balance	TZS 100,000.00	\$ 25.00	N/A
Monthly Service Fee*	Free	Free	N/A
CURRENT ACCOUNT			
AMANA			
Account Opening Fee	Free	N/A	N/A
Opening balance	TZS 20,000.00	N/A	N/A
Minimum Operating Balance	TZS 3,000.00	N/A	N/A
Minimum Interest Bearing Balance	TZS 3,000.00	N/A	N/A
Monthly Service Fee*	TZS 3,000.00	N/A	N/A
MARIDHAWA			
Account Opening Fee	Free	Free	Free
Opening balance	TZS 25,000.00	\$ 25.00	£ 25.00
Minimum Operating Balance	TZS 6,000.00	\$ 5.00	£ 5.00
Minimum Interest Bearing Balance	NA	NA	N/A
Monthly Service Fee*	TZS 10,000.00	\$ 10.00	£ 10.00
PREMIUM			
Account Opening Fee	Free	Free	Free
Opening balance	TZS 35,000.00	\$ 30.00	£ 30.00
Minimum Operating Balance	NIL	NIL	NIL
Minimum Interest Bearing Balance	NA	NA	NA
Monthly Service Fee*	TZS 15,000.00	\$ 10.00	£ 10.00
SME BANKING			
AMANA BIZ ACCOUNTS			
Account Opening Fee	Free	Free	Free
Opening balance	TZS 50,000.00	\$ 50.00	£ 50.00
Minimum Operating Balance	TZS 50,000.00	\$ 100.00	£ 100.00
Minimum Interest Bearing Balance	NA	NA	NA
Monthly Service Fee*	TZS 15,000.00	\$ 15.00	£ 15.00
SME TIERED CURRENT ACCOUNT			
Account Opening Fee	Free	Free	NA
Opening balance	TZS 100,000.00	\$ 100.00	NA
Minimum Operating Balance	TZS 1,000,000.00	\$ 1,000.00	NA
Minimum Interest Bearing Balance	TZS 5,000,000.00	\$ 5,000.00	NA
Monthly Service Fee*	TZS 20,000.00	\$ 15.00	NA
JAMII CURRENT ACCOUNT			
Account Opening Fee	Free	Free	Free
Opening balance	Free	Free	Free
Minimum Operating Balance	TZS 100,000.00	\$ 100.00	£ 100.00
Minimum Interest Bearing Balance	TZS 5,000,000.00	\$ 50,000.00	£ 50,000.00
Monthly Service Fee*	Free	Free	Free
CORPORATE BANKING			
CORPORATE CURRENT ACCOUNTS			
Account Opening Fee	Free	Free	Free
Opening balance	TZS 500,000.00	\$ 250.00	£ 250.00
Minimum Operating Balance	NA	NA	NIL
Minimum Interest Bearing Balance	NA	NA	NA
Monthly Service Fee*	TZS 25,000.00	\$ 20.00	£ 15.00
CORPORATE CALL ACCOUNTS			
Account Opening Fee	Free	Free	Free
Opening balance	TZS 10,000,000.00	\$ 10,000.00	£ 10,000.00
Minimum Operating Balance	TZS 10,000,000.00	\$ 10,000.00	£ 10,000.00
Minimum Interest Bearing Balance	TZS 1.00	\$ 1.00	£ 1.00
Monthly Service Fee*	TZS 20,000.00	\$ 20.00	£ 15.00
CORPORATE TIERED INTEREST ACCOUNTS			
Account Opening Fee	Free	Free	NA
Opening balance	TZS 500,000.00	\$ 250.00	NA
Minimum Operating Balance	NIL	NIL	NA
Minimum Interest Bearing Balance	TZS 50,000,000.00	\$ 100,000.00	NA
Monthly Service Fee*	TZS 25,000.00	\$ 20.00	NA

	PRICING (TZS)	PRICING (US \$ / EUR)	PRICING (GBP)
PERSONAL BANKING			
SAVINGS ACCOUNT			
IZZE			
Account Opening Fee	Free	NA	NA
Opening balance	Free	NA	NA
Minimum Operating Balance	NA	NA	NA
Minimum Interest Bearing Balance	TZS 10,000.00	NA	NA
Monthly Service			



VACANCIES ANNOUNCEMENT -READVERTISED

Air Tanzania Company Limited (ATCL) is expanding its network to meet the needs of its Business Strategy which focus on sustaining the recorded achievements and remain an airline of choice that meets and exceeds customers' expectations in line of its mission of provision of reliable, safe and high-quality services. Therefore, applications are invited from qualified Tanzanians to fill the positions mentioned below:

1. POSITION: AVIATION SECURITY ASSISTANT II (2 POSTS)

1.1 QUALIFICATIONS

- Must be a holder of an Advanced Secondary School Certificate or a Diploma preferably in Law plus training/certification on military/militia or its equivalent qualifications from recognized institution.
- Must have Aviation Security Screener Training
- Training in Cargo and Mail Security, Airport Security or Security Quality Control will be an added advantage.

1.2 RESPONSIBILITIES:

- Ensure proper access control of staff, authorized persons and vehicles to aircrafts
- Conduct aircraft security searches and checks as appropriate
- Ensure that security personnel from outsourced security service providers are appropriately deployed and supervised to ensure for security of aircrafts, passengers, baggage, cargo and mail.
- Ensure Revenue Integrity.
- Report and record all incidents in the OB for management follow up
- Brief and debrief outsourced security on security matters to ensure they understand and implement the instructions.
- Ensure safe and secure handling and carriage of firearms in compliance with company security program
- Prepare daily shift security operations report to ensure that there is proper follow up and action on any issues arising in course of duty.
- Ensure safe custody and accountability of Lost and Found property until

reclaimed by the rightful owner or otherwise disposed off according to company policy.

- Act as duty shift in-charge
- Perform any other official duty as may be assigned by your Supervisor

2. TERMS AND CONDITIONS:

Five (5) years contract with attractive remuneration and Fringe Benefits as per ATCL Salary structure and Incentive Scheme.

3. MODE OF APPLICATION:

Interested applicants must submit a dully signed letter for consideration of the applications attached with the following:

- A detailed curriculum vitae (CV);
- Certified copies of all certificates (including Secondary School and birth certificate), and other relevant certificates and licenses. (Tanzanian applicants who have studied outside Tanzania should have their certificates approved by relevant authorities i.e Tanzania Commission for Universities (TCU) or National Examination Council-NECTA)
- Two recent passport size photographs;
- Names and addresses of at least two reputable referees;
- Applicant's reliable contact address, email address and telephone numbers.
- The applicant must indicate willingness to work upcountry when need be.

Note: Misrepresentation of facts and qualifications during application shall warrant legal consequences. Previous applicants may re-apply.

4. CLOSING DATES:

Applicants should reach the undersigned within 14 days from the first date of this announcement: -

**MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER
AIR TANZANIA COMPANY LIMITED,
P.O. BOX 543,
DAR ES SALAAM**

21/10/2022

Time is running out for decisions on debt relief as countries face escalating development crisis



Rich countries have the resources to end the debt crisis, which has deteriorated rapidly in part as a consequence of their own domestic policies. October 2022. Credit: UNDP

UNITED NATION

Developing low- and middle-income economies are taking hard hits from global economic developments outside their control. Monetary tightening in advanced economies coupled with increasing fears of a global recession have weakened currencies, sent interest rates soaring, and investors fleeing. All of which is contributing to a rapid deterioration of an already damaging debt crisis which is, as ever, hitting the most vulnerable the hardest. In new research released by the United Nations Development Programme (UNDP), 54 developing (low- and middle-income) economies are identified as suffering from severe debt problems, equal to 40 percent of all developing economies. 1

Providing this group of countries with the debt relief they need should be a manageable task for the international economy as the group only accounts for little more than 3% of the world economy. Failing to do so, however, could result in catastrophic development setbacks as the group of 54 accounts for more than 50 percent of the world's extreme poor and 28 of the world's top-50 most climate vulnerable countries.

Countries are stuck between a rock and a hard place. They cannot spend what is required to protect their citizens and safeguard their development prospects while continuing to also service their fast-rising debt burdens.

Time is running out. Without an urgent step-up of debt relief efforts from the international community, many more defaults will follow, and the debt crisis will turn into an entrenched development crisis as history has taught us.

Contrary to the advice given in the early stages of the COVID-19 pandemic, in the face of

high interest rates, inflation, and debt levels, the International Monetary Fund is now urging countries to reign in fiscal spending while providing targeted and time-bound support to vulnerable populations.

But many developing economies cannot easily shift to effective and targeted social transfers or quickly increase tax revenues, - as the administrative capacity to do so takes years to build up.

Without a viable alternative in the form of access to orderly and comprehensive debt restructuring, and additional liquidity support from the international community, countries will have to choose between a string of messy and costly defaults and/or abrupt spending cuts with disastrous consequences for low-income and vulnerable populations and development prospects at large.

Furthermore, both options greatly increase the risk of political and social unrest threatening further setbacks and a deepening crisis.

We must also remember that these things are happening against the backdrop of an intensifying climate crisis which we can only combat together as a global community. Without a rethink on debt relief the global climate transition will be delayed, the economic costs of the transition will rise, and developing economies, who have contributed the least to the problem, will continue to bear a disproportionate size of the costs.

Developing economies must be allowed sufficient fiscal space to undertake ambitious sustainable development plans - including the undertaking of much-needed climate adaptation and mitigation investments.

Debt relief is one of several crucial components of providing it. The G20's Common Framework for Debt Treatments, under which countries

with debt distress can seek a restructuring, will have to be reformed, including a shift in focus towards comprehensive debt restructurings in return for sustainable development objectives.

This will require a change in attitude and sense of urgency, especially among major official creditors, as well as full debt transparency from both debtors and creditors. In our latest paper we discuss possible ways forward for the Common Framework focusing on country eligibility, debt sustainability analyses, official creditor coordination, private creditor participation, policy conditionalities and the use of debt clauses that target future economic and fiscal resilience.

Decisions on debt relief can no longer wait.

Nineteen developing economies - more than one-third of developing economies issuing dollar debt in international markets - have now lost markets access on account of skyrocketing interest rates, more than doubling from 9 countries at the beginning of 2022.

Similarly, credit ratings have been sliding with 27 countries - close to one-third of credit-rated developing economies - rated either 'substantial risk, extremely speculative, or default', up from 10 countries at the beginning of 2020.

Hard-won development gains achieved in the global south over decades are now being eroded by the intertwined cost-of-living and debt crises. Not only will a deepening development crisis result in great human suffering, but the cost of regaining whatever development gains are lost will increase substantially the longer we wait.

It is inconceivable, both morally and economically, that we would allow a development crisis to escalate when the international community has the resources needed to stop it now.

Welcomes you, to where you can Fly



RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY TIME PROGRAMME	TUESDAY TIME PROGRAMME	WEDNESDAY TIME PROGRAMME	THURSDAY TIME PROGRAMME	FRIDAY TIME PROGRAMME	SATURDAY TIME PROGRAMME	SUNDAY TIME PROGRAMME
05:00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06:00 AM AMKA NA BBC 06:30 AM NIPASHE 06:50 AM MATANGAZO 07:00 AM NEWS BULLETIN 07:10 AM MATANGAZO 07:15 AM TAARIFA ZA BARABARANI 07:25 AM UDONDOZI WA MAGAZETI 07:40 AM KUMEPAMBAZUKA II 08:00 AM HABARI NYEPESI 08:10 AM KUMEPAMBAZUKA III 09:00 AM HABARI ZA BIASHARA 09:10 AM MATANGAZO 09:20 AM BRAND TALK 10:00 AM NEWS BRIEF 10:03 AM DEATH ANNOUNCEMENTS 10:10 AM YALIVOMO YAMO 13:00 HRS DJ SHOW 13:10 HRS DEATH ANNOUNCEMENTS 13:30 HRS NEWS BULLETIN 16:00 HRS NEWS BRIEF 16:30 HRS HOJA YA LEO 18:30 HRS DIRA YA DUNIA BBC 19:30 HRS SPOTI LEO 20:10 HRS RADIO ONE DOCTOR 21:00 HRS NEWS BRIEF 21:05 HRS DAKIKA 45 22:00 HRS NEWS BULLETIN (24 HRS) 22:15 HRS AFRO TIZI 23:00 HRS NEWS BRIEF 23:03 HRS AFRO TIZI 01:00-05:00HRS MUZIKI (MCHANGANYIKO)	05:00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06:00 AM AMKA NA BBC 06:30 AM NIPASHE 06:50 AM MATANGAZO 07:00 AM NEWS BULLETIN 07:10 AM MATANGAZO 07:15 AM TAARIFA ZA BARABARANI 07:25 AM UDONDOZI WA MAGAZETI 07:40 AM KUMEPAMBAZUKA 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Tembelea mitandao ya kijamii ya Radio One



Radio One

AUKING ACQUIRES SIX URANIUM, COPPER PROJECTS IN TANZANIA

By Guardian Reporter & Agencies

AuKing Mining Limited, an Australia Securities Exchange (ASE)-listed Australian company that explores and develops minerals projects in Australia, Chile and Laos has confirmed the acquisition of uranium and copper projects in Tanzania.

The company now holds a 100 per cent interest in six Tanzanian projects, four of which are prospective for uranium - Mkuju, Manyoni, Itigi and Magaga - with the other two - Mpanda and Karema - prospective for copper.

In conjunction with the acquisition, AuKing said in a statement on Wednesday that has made plans to carry out a two-staged capital raising of \$3.5 million.

Funds will be placed to private sophisticated investors introduced to the company by Perth-based firm Ven Capital Pty Ltd.

The first stage (T1 Placement) involves the issue of 13,740,000 new shares at 10c per share together with 6,870,000 free-attaching options exercisable at 20c on or before 30 September 2025, the com-



In-Situ Leaching test wells at Mkuju River uranium project in Tanzania. Source: Uranium One

pany said in a statement.

The T1 Placement has already effected with a total of \$1,370,000 funds either already received, it says.

Accordingly, the company said the final T1 Placement expected to

close yesterday and today. The second stage (T2 Placement) involves the issue of approx. 21,260,000 new shares and 10,630,000 free-attaching options exercisable at 20c on or before 30 September 2025.

Ven Capital will also manage this

placement to private sophisticated investors.

AuKing said the uranium projects lie nearby areas that have undergone "significant" prior exploration and development up until 2013, including one just north of

Mkuju which reported 108.9 million tonnes at 422 parts per million uranium oxide.

Meanwhile, the company announced that Asimwe Kabunga has joined the AKN board as co-chairman, with Anna Nahajski-Staples remaining in her position as co-chair.

Kabunga is a Tanzanian born Australian entrepreneur who holds a Bachelor of Science, Mathematics and Physics and has extensive technical and commercial experience in Tanzania, Australia, and the United States.

Kabunga has extensive experience in the mining industry, logistics, land access, tenure negotiation and acquisition, as well as a developer of technology businesses.

AuKing CEO, Paul Williams said "The proposed acquisition of highly prospective Tanzanian uranium and copper assets is an important and exciting opportunity for AuKing. The company now has the ability to pursue and develop uranium assets in a stable African jurisdiction at a time when there is significantly renewed interest in the development of uranium projects. At the same time, the company will be able to continue with its focus on devel-

oping the Koongie Park copper/zinc project in Western Australia.

He added: "In addition, the appointment of Mr Kabunga as Chairman will add another person to the Board extremely focused on generating shareholder value as well as establishing a successful mining operation to create jobs and opportunities in Tanzania - a country clearly promoting its mining sector."

Incoming Co-Chairman, Asimwe Kabunga said "This is an outstanding acquisition for AuKing that delivers a significant value opportunity for shareholders. The potential of the uranium areas (especially Manyoni and Mkuju) cannot be over-stated when you consider the volume of historical exploration work that has already been undertaken in these areas and the fact the ground has been highly sought after in recent years."

Kabunga said a focus of AuKing will be to work constructively with the Tanzanian government and take all possible steps to bring projects into production, take advantage of a strong uranium market and deliver meaningful benefits to the Tanzanian mining sector.

South Korea to construct technology's centre of excellence in Dodoma

By Correspondent Beatrice Philemon

THE Korea ministry of Information, Communication and Technology is expecting to construct Digital Technology Institute's Centre of Excellence worth \$60m at Nara ward 25km from the city Centre in Dodoma Region.

DTI's Coordinator, from the ministry of Information, Communication and Technology, Dr Seleman Arthur said yesterday at the just-ended one day KOREA-Tanzania ICT partnership Seminar organized by the embassy of the Republic of Korea in collaboration with Korea Internet and Security Agency (KISA) and Korea Trade-Investment Promotion (KOTRA).

He said so far a total of 400 acres of land has been allocated at Nara and the main goal of the centre is to be a learning hub and state-of-the-art centre for innovations, knowledge creation and skills development in Dodoma and expected to attract ICT experts and investors from different parts of the world.

The construction work will be completed in 2025 and currently procurement processes are ongoing.

According to the coordinator, 10 percent of the cost of the construction is funded by the World Bank.

"Right now we are looking for more collaboration from South Korea to build this centre that will enable Tanzania to produce high



South Korea's Ambassador to Tanzania, Kim Sunpyo speaks during the opening of Korea-Tanzania ICT partnership Seminar in Dar es Salaam yesterday. Photo by Embassy of South Korea

qualified ICT professionals.

Also we need knowledge sharing, exchange program for both students and lecturers' and technology transfer from South Korea because Korea has been advanced in ICT area and have emerging technologies.

"Also we need expertise on how to make Start-ups including soft centre that will train students in ICT and digital technology," he

noted

According to him, DTI aims to be a catalyst for market innovations by helping students, graduates and youth create Start-ups that scale and impact the national economy.

He said this will be the 4th generation Institutions that breaks the gap between the industry and academia to fit the current and future market demands.

DTI will be a third generation institution to leapfrog towards becoming a 4th Generation Institution.

For his part, South Korea Ambassador to Tanzania, Kim Sunpyo said that "As we are well aware, ICT in era of the 4th Industrial revolution is an important social and economic infrastructure and essential for development of economy and industry".

For the development of ICT industry in Tanzania, the effective education on ICT is very important, he emphasized.

Education of youth on ICT and building ICT infrastructure are the essential in order to survive and lead in the wave of 4th Industrial revolution.

He said as we are well aware, South Korea has many world class ICT mega-companies such as Samsung, LG, KT and SK, noting that the success of these mega-ICT companies could not have been Possible, had it not been for good education on ICT in Korea.

"For the development of ICT industry in Tanzania, we need good education program," he said.

The education programme should be not just about theories but also should be very practical and it should provide well trained work-forces in ICT industry and should generate many jobs.

He said "I think education on ICT should focus not only on elite high level theoretical education but also on practical training," he said

Where the rapid rise of megacities is unsustainable

JOHANNESBURG

With 10 billion people expected to cram into urban areas by mid-century, the world will add at least 14 new megacities - many of which are at risk of threats including food and water insecurity, conflict and high crime rates, as well as climate-change related disasters like flooding and drought.

These growing cities, each with populations surpassing 10 million by 2050, add to 33 existing megacities.

But ecological threats and lack of societal resilience make their rise - and the rapid pace of urban expansion more generally - unsustainable, warns a report published Wednesday by the global think tank Institute

for Economics and Peace.

The world is expected to add at least 14 new megacities by mid-century, each with population surpassing 10 million.

The fastest-growing cities will be in sub-Saharan Africa, projected to be home to 2.1 billion people over the next three decades.

The region includes five of the 20 most at-risk emerging and existing megacities, according to the report. Among the most unsustainable are Kinshasa in the Democratic Republic of Congo; Nairobi, Kenya; and Lagos, Nigeria, all of which could see their metro area populations grow by at least 80%.

All of the megacities in South Asia, meanwhile, will see their populations



Motorcycle taxi operators ride through a busy street market in the Kangemi suburb of Nairobi, the Kenyan capital. Photo by Bloomberg

grow by at least 50%. At least eight are listed by the report as being among the most unsustainable, including Dhaka, Bangladesh; Lahore, Pakistan; and Kolkata and Delhi in India.

"Generally, they are in low-income, low-peace countries, meaning they simply don't have the financial capacity to be able to cope with the growth," says IEP's

founder Steve Killelea.

A lack of finances can block cities from improving critical infrastructure, reducing crime and supporting the local economy.

Those with the largest population growth - mainly in sub-Saharan Africa and South Asia - will see resources stretch even thinner and confront the

most sustainability challenges.

Sub-Saharan Africa has the worst ecological threat report (ETR) score, which measures a country's population growth alongside its vulnerability to food insecurity, natural disasters and water stress, according to the report.

Several cities also rank low or very low on IEP's Positive and Global Peace Indices, which quantify a country's level of peacefulness as it relates to social and economic resilience.

That includes three rapidly emerging megacities: The Dar es Salaam, Tanzania, and Nairobi metro areas could see their current populations more than double to 16.4 million and 10.4 million, respectively, while the population in Luanda, Angola, will grow by 62% to 14.6 million people.

But while more than half of the region's population considers crime and violence

as more urgent than climate change, the report emphasizes that ecological degradation, resilience and conflict are intertwined.

"The lack of water is intimately related to lack of food and to high population growth in areas that are already in conflict and already unsustainable," Killelea says.

South Asia, which is home to the predicted megacity Ahmedabad in India, has the second-worst ETR score, according to the report. Cities like Ahmedabad will be increasingly exposed to extremely high levels of air pollution, water stress and catastrophic-weather disasters.

Many who move to already-crowded city centers are seeking shelter, stability and refuge from climate catastrophes, putting stress on infrastructure and the government's ability to provide jobs and services.

SWIMMING POOL BUILDER TRAINS 1,000 PEOPLE

By Correspondent Beatrice Philimon

Godfrey Riziki (pictured), managing director of Dar es Salaam Based Company -Pinok Company Limited said has impacted swimming pool construction and water treatment skills to more than 1,000 people Tanzania.

He said this is part of knowledge transfer initiative, as his company is embarked on major expansion to more regions of Tanzania, where he will find skilled people available.

The company recently opened a branch in Dodoma, the capital where developers of residential and commercial properties are currently concentrating their investments.

Dodoma is becoming the target for property developer following the government transfer from Dar es Salaam, and Riziki targets to supplement the developed properties with construction modern swim-



ming pools.

"Our target is to construct swimming pools to both residential and commercial properties, because they are part of supplementing income generation to properties including hotels," he said in an interview with The

Guardian.

He said he is now getting different tenders from different embassies, hotels, real estate developers, international and academic school in both Tanzania mainland and Zanzibar.

"Right now, my busi-

ness is doing well, as I have managed to employ dozen of Tanzanians while impacting the skills to hundreds of others on swimming pool water treatments for those already working in existing projects," he said.

He said his career to

build swimming pool started in 2006 when he met with Mr. Henkel, a German national, who was in Tanzania since 1943 as swimming pool constructor in both Tanzania and Kenya.

"While in Tanzania he trained me in various issues relating to swimming pool construction, water treatment and swimming pool maintenance," he said.

He lauded Henkel for training him on how to build swimming pool which he explained as an eye-opener to him, as it completely changed his life and managed to create permanent employment for 10 people.

"Building swimming pool can help people engaged in tourism sector to generate supplement incomes because is part of attraction to customers who are interested in leisure swimming or swimming training," he said.

"If you can build swimming pool at a zoo to, visitors will be interested to swim after watching animals and even spent more hours at your place," he said.

He said he has so far built more than 500 swimming pools in Mwanza, Geita, Dodoma, Morogoro, Dar es Salaam, Arusha and Zanzibar especially in embassies, residential houses, international and academic schools, apartment and real estate developers.

Riziki's company was officially established in 2008 and registered in 2018.

Riziki's firm is now providing a wide range of services such as supplying swimming pool chemicals and accessories, swimming pool maintenance and construction as well as supplying fiber glass materials.

He said as yearend festivals are approaching, the company is announcing Christmas and New Year offer where it will build swimming pools in both residential and commercial areas at a discount.

"We believe this offer will enable many customers to enjoy the benefit of this sector at an affordable price; we are professional designers and builders of pools," he said.

Swiss firm to run new container terminal in Namibia

WINDHOEK

The Namibia Ports Authority (Namport) has settled on Swiss-based container terminal operator Terminal Investment Limited (TIL), as the preferred bidder to run the port utility's new NS4 billion container terminal.

TIL's majority stakeholder is Mediterranean Shipping Company, owned by the Italian Aponte-family, which is the largest shipping line in the world by container capacity.

Friday's announcement follows an in-principle decision to concession the container terminal, and to issue a request for proposal in April this year to five candidates who responded to an expression of interest issued by the Namibia Investment Promotion and Development Board last year.

Namport CEO Andrew Kanime explained that this request for proposal closed on 29 July, and two bids were received from the five candidates. An extensive process of evaluating these bids concluded with the approval of TIL as preferred bidder.

TIL has interests in more than 60 terminals in 31 countries across five continents, and handles at least 60 million container units every year. The Namibian understands that the company operates two ports in west Africa, and that South Africa is pursuing a similar process as Namibia to acquire TIL's services to handle its Durban harbour, among others.

"We are happy with the business case proposed by TIL and are confident that this is aligned to the fundamental objectives we have set for the concession of the new container terminal," said Kanime. "If anything, they have exceeded our term expectations."

He explained that the next stage of the process will be to start negotiations between Namport and TIL on the concession agreement, focusing on the detailed operational matters including, the exact terms and conditions of the personnel to be taken over by the operator.

Kanime says this will culminate in the signing of the concession agreement and the handover of the cargo handling operations to the concessionaire possibly by the first quarter of 2023.

Halotel donates educational material to Bangulo school

By Guardian Reporter

In Commemorating 7th Years Anniversary Halotel Tanzania has provided the support of assortment of educational materials to the teachers and students of Bangulo Secondary School in Dar es Salaam to help ease shortages and challenges facing the School.

Halotel's Head of Product Strategy and Communication, Sakina Makabu who presented the donation, said the company decided to do so after realizing that the public school was facing acute shortage of educational materials.

Makabu said the move is also meant to back government efforts to improve the learning environment in public schools hence also increasing the number of students who pass national examinations. The donation was also meant to complement state investment in improving quality of education in the country.

"As Halotel we have decided to donate chairs and tables for teachers, books and files shelves, two desktop computers and a printer as our company's response to the government's appeal to stakeholders to support efforts being made to improve learning environment in public



Halotel's head of product strategy and communications, Sakina Makabu (R), Halotel public relations manager Stella Pius (L), carry a teachers' table donated to Bangulo Secondary School of Dar es Salaam yesterday. This is a part of a series of activities to mark the 7th anniversary of Halotel telecommunication company.

schools through provision of educational materials," Makabu said.

She said the donation was also meant to help students and teachers get exposure to modern teaching methods both

theoretically and practically.

Halotel also offers free online studies to students in the country through Halostudy platform through electronic gadgets with internet access. "These donated computers will

only need internet connection for Bonyokwa students to access online studies through Halo study," she explained.

Likewise, we are not limited to secondary schools, we currently have a new plan to further

improvement through digital platforms for the students of all universities in the country. This service will enable all university students in this country to be given a voucher worth 1,500/- every month.

In remarks after receiving the donation, Bangulo Secondary School Head Master Hussein Ramadhani Mwamtuya paid tribute to Halotel Tanzania's management saying the materials will help improve performance at the public school.

"We are very happy to receive this donation of education materials from Halotel Tanzania and we thank them for continuing to be closer to the community by support efforts to improve the education sector in the country," he said.

The Bangulo HM noted that the donation will help both students and teachers improve their learning and teaching abilities in general.

Halotel will continue working in partnership with other likeminded stakeholders to support state investments in the development of the education sector to ensure that public schools produce quality science students to contribute towards industrialization of the economy.

Kenya road projects stall owing to Sh140bn pending bill

NAIROBI

Transport and Public Works nominee Kipchumba Murkomen has revealed that the ministry has inherited Sh140 billion in pending bills.

Murkomen made the revelations before the National Assembly Appointment Committee, where he pointed out that the situation has led to stalling of the ongoing road construction works as the government has no funds to pay contractors.

"The reason why the roads have stalled is because we are unable to pay the contractors and the money to pay them is not there. This is because the money has disbursed the money to other sector and the problem is that we have bit more than we can chew," he said.

The Transport and Public

Works nominee expressed that the costly mistakes that the Jubilee regime undertook in expensive contractual framework in the road construction has led to the current situation of stalled road projects.

Murkomen elaborated that the Kenya Kwanza Manifesto has provided a mechanism to deal with the current crisis by ensuring securitization of loans and the use of road levy to pay off all the pending bills.

"This will make sure we offset all of the pending bills so that we can ensure the construction of roads continue and the equity in infrastructure that we have been talking about is achieved," he said.

This is even as he assured that once approved, he will revoke the annuity programme in the infrastruc-

ture projects that precipitated the construction of Ngong to Kiserian road at skyrocketed prices.

"I will scrap that program and have conversation on the other two roads the one in Lokichar and Modogashe moved to conventional way of construction. Its even better to borrow than to use the annuity program in the construction of these roads," Murkomen stated.

The Roads Annuity Fund was established under the Public Management Regulation in 2015 whose purpose was to provide government capital to meet the national Government's annuity payment obligations for the development and maintenance of roads under RAP.

The annuity programme was aimed at transforming the country into a low-cost investment and trading des-

tinuation and bring Kenya closer to the realization of Vision 2030 and attainment of middle income economy status.

Murkomen also pledged to boost the technological infrastructure along the border points to ease the congestion of trucks along the Northern Corridor.

He pointed out that the congestion along the Malaba border has been occasioned by poor technological network being used by the Kenya Revenue Authority to clear trucks.

"As a result of the technology being used sometime even its about internet being used. We will be able to work with the relevant ministries of Finance and the Kenya Revenue Authority to ensure they put in place modern technology for the clearance of goods," he said.



Trucks pile up at Malaba border between Kenya and Uganda

CONSTRUCTION

THE DYNAMICS OF THE AFRICAN CONSTRUCTION MARKET

By Guardian Correspondent

The construction industry is the largest and fastest-growing industry in Africa. It employs a huge number of people, and is one of the most important sectors of the continent's economy.

Each year, billions of dollars are invested in this sector through government funding, consortiums, and private investors.

In 2020, the African construction market was valued at roughly \$5.4 billion. This is only set to increase as the market is expected to register a Compound Annual Growth Rate (CAGR) of 7.4% between 2021 and 2026.

This rapid pace of growth is driven by both public sector spending on infrastructure development projects and private investment in residential housing units as well as commercial buildings such as shopping malls with retail outlets.

Energy, power and transport projects have consistently been key contributors to the sectoral mix of projects underway, with the real estate sector - predominantly commercial real estate - emerging as a criti-

cal sector in recent years.

It's safe to say due to fast-paced urbanisation, the construction industry in Africa is booming and will likely continue to do so for years to come.

The construction industry is a huge part of the economy across the continent and construction requirements are diverse and include everything from quarrying and mining to forestry and construction of infrastructure such as roads and buildings.

In 2018, quarrying and mining accounted for over 10% of global GDP. The sector has been growing at an average rate of 2% per year over the past decade.

West Africa recorded the highest number of projects on the continent, around 153 projects, followed by Southern Africa with 106 projects. East Africa came in third with 102 projects.

In value terms, West Africa registered \$172.8 billion, while South Africa and North Africa recorded \$147.7 billion and \$132.2 billion, respectively.

For most African regions in 2021, the largest number of projects worked on were transport ones apart from North



The construction industry in Africa is booming and will likely continue to do so for years to come

Africa, where real estate was the largest number of projects that broke ground throughout the year.

With an ever-increasing demand for construction and growth, the world's largest manufacturer of earthmoving equip-

ment, Caterpillar Inc., has a huge presence on the continent.

As a global manufacturer of construction and mining equipment, diesel and natural gas engines, industrial gas turbines and diesel-electric locomotives, Caterpillar equipment is glob-

ally trusted and well-known to be tough and reliable enough to withstand even the harshest conditions on the African continent.

As one of the continent's largest authorised Caterpillar dealers, Mantrac Group boasts dealerships in more than 10

African countries and has been providing and offering the very best construction solutions across the continent for the past 40 years.

"Our network of dealerships allows us to offer our customers access to various equipment and products and provide solutions tailored to each customer's specific needs. We have extensive experience with all types of construction projects—from roads to mines, railroads, quarrying, power plants and pretty much everything pertaining to the industry," Mantra says.

"The teams at our dealerships will help you determine which piece of equipment will best fit your needs based on factors such as project type, terrain type, number of hours worked per day/week/month, etc., so that your machine will be able to perform efficiently under any circumstance or weather condition possible within this diverse and extensive region."

From construction to quarrying, paving to mining and all necessary industry equipment, Mantrac provides cost effective and time sensitive end to end solutions every time.

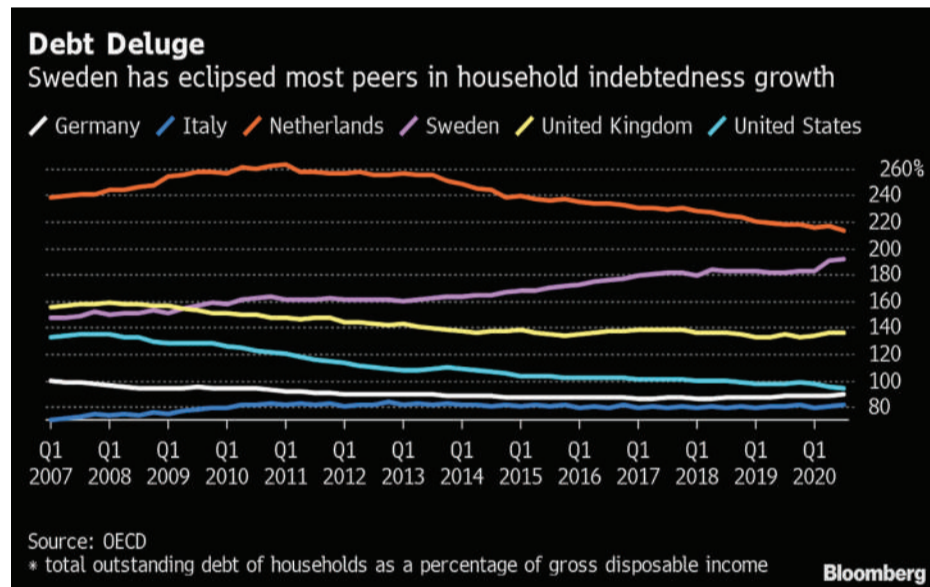
The African construction market continues to grow at a rapid pace, fuelled by an influx of private investment as well as more public funding via development partners.

Sweden's \$41 billion property debt now alarming in Europe

STOCKHOLM

Even in Sweden few people knew much about Castellum AB. Yet the hurried sale of 40 million shares in the property company earlier this month is now seen by some as a harbinger of things to come in the European property market.

The seller, M2 Asset Management AB, cited falling market prices that affected its "ability to fulfill its financial commitments" for the decision. The dumping of the stake by a major shareholder, is just the latest episode in a tumultuous year in which Sweden's property companies have seen their stock market values



halve.

There is little expectation of any respite. The sector is facing \$10 billion in debt repayments next year, with refinancing demands of about \$41 billion by the end of 2026, according to data compiled by Bloomberg.

The funding squeeze faced by Sweden's property companies stems from their floating-rate bonds and near-term maturities in an environment with rising interest rates. Although that makes the Nordic country's real estate market more vulnerable than others in the region, it is being watched closely as a possible litmus test for the rest of the sector in Europe.

Some property companies could be

left with no alternative but to tap the stock market to raise funds.

"Under a bad-case scenario of no thawing in credit markets, Sweden could be first in line in a series of rescue rights issues from listed property companies in Europe," Peter Papadakos, managing director at Green Street, said. "That would have sizable implications for Europe's listed property sector."

The Swedish central bank and Financial Supervisory Authority have warned repeatedly that the risks stemming from commercial property debt pose a threat to the country's financial stability. The major concern is the spillover effect for Swedish banks: property lending last year amounted to about two-thirds

of total loan stock in the Nordic nation compared to less than one third in many larger euro-area economies.

Anders Kvist, a senior adviser to the director of the Swedish FSA, said the watchdog has been warning about the high levels of debt in commercial real estate companies for at least four years.

"Falling property values could trigger a domino effect," Kvist said. "If property values fall, the available security on the loan decreases. This can lead to demands for more collateral and in turn force distressed selling."

Commercial landlords such as Fastighets AB Balder, SBB and Castellum - which reports third-quarter results on Thursday - have spent the past decade pursuing a growth strategy in Sweden that relied on raising billions of dollars of cheap money from bond investors hungry for yield. It's a play book that was adopted across European markets buoyed by razor-thin interest rates and booming property valuations.

Surging inflation, and the resultant aggressive tightening of monetary policy by central banks, have reversed their fortunes. The impact on Sweden's leveraged property market, among the world's frothiest last year, has been swift and brutal. SBB shares are down 81% in 2022.

Bonds the length and breadth of the sector have tumbled to distressed levels. Balder on Wednesday had its investment-grade credit ratings placed on review for downgrade to high yield by Moody's Investors Service.

New housing construction decreases in September

WASHINGTON

New housing construction fell in September as sky-high mortgage rates weakened demand.

Housing starts decreased 8.1 percent to a seasonally adjusted annual rate of 1.44 million units last month, while single-family starts declined by 4.7 percent, according to Commerce Department data released on Wednesday.

Overall building permits increased 1.4 percent to a 1.56 million annualized rate.

Rising mortgage rates stemming from the Federal Reserve's persistent rate hikes to target growing inflation have pushed buyers - especially first-time buyers - out of the once hot market.

The 30-year fixed mortgage rate jumped to 6.81 percent last week, marking a 20-year high, according to data from the Mortgage Bankers Association.

"Higher interest rates are hurting the ability of buyers to purchase a new home, particularly at the entry-level end of the market," Jerry Konter, chairman of the National Association of Home Builders (NAHB), said in a statement.

"Higher rates also harm the supply-side of the market by increasing the cost of construction and development loans," Konter added.

Meanwhile, separate data from NAHB shows that homebuilder sentiment and homebuyer traffic continued to decline last month, in another indication of a cooling market.

Builder sentiment fell for the 10th straight month, while prospective homebuyer traffic dropped to its lowest point since 2012 - with the exception of the onset of the coronavirus pandemic in 2020.

Despite slowly rising inventory after a two-year housing boom, economists say inventory remains low.

"The inventory of homes listed for sale has gone up a bit due to lengthening days-on-market, though well below pre-pandemic inventory conditions and still near historic lows," Lawrence Yun, chief economist at the National Association of Realtors, said in an analysis on Wednesday.

"Meanwhile, new listings coming onto the market are actually lower this year compared to last year due to the interest rate lock effect, whereby homeowners are unwilling to trade away their 3% mortgage rate," Yun said.

Ghana to benefit from 106 housing estate

ACCRA

Ghana is to benefit from a 106-world-class diplomatic housing estate, the third of such facility to be provided on the African continent by US-based real company Verdant Ventures.

Consequently, it has entered into strategic partnership with Ghanaian developer Dara Salam Group (DSG) to launch the high-end diplomatic residential project, with construction works to start in February next year.

The project will see the construction of 106 world-class units comprising two, three, and four-bedroom apartments and penthouses built to international, seismic and diplomatic standards.

Two similar diplomatic housing projects have recently been completed in Kenya and Ethio-



The conveniently located site is in close proximity to malls, restaurants, hospitals, diplomatic missions and the airport.

pia.

According to the Chief Executive Officer (CEO) of Verdant Ventures, Tim Redman, Ghana was one of the fastest growing economies in Africa providing attractive opportunities for investors and international organisations.

"We are honoured to part-

ner with Dara Salam Group to develop this landmark project that will offer the highest level of accommodation in Accra and support the country's pole position as an international hub for corporates and diplomatic engagements," he said.

In a virtual interview, he said, designed to IFC Edge

Green building standards, the project would feature solar power, spare water storage, backup power generation and on-site wastewater treatment and amenities which include a swimming pool, gym, club house and reception area, exterior barbecue zones, children's playgrounds and dog runs.

"This is our third Diplomatic Housing project in Africa; we are extremely proud of our record of delivering international standard developments within programme and budget, allowing our clients to focus on their core activities on the continent," Mr Redman added.

The conveniently located site is in close proximity to malls, restaurants, hospitals, diplomatic missions and the airport.

Mr Redman Verdant Ventures' senior team has 50 years of combined real estate and construction experience in Af-

rica and over \$10 billion of project value delivered worldwide.

For his part, the Chairman of DSG Real Estate, Alhaji Yusuf Ibrahim, said his company was proud to partner with Verdant Ventures to offer this exceptional project to the Accra market.

Verdant Ventures, he said, had a track record of developing and delivering two similar projects on the continent, adding that it "gives us much confidence in our partnership and our vision to create international-class residential communities in Accra."

The Ghana project, according to Alhaji Ibrahim, would create over 1,500 jobs during the construction phase and would include several social investment initiatives to empower communities in the Accra metropolis.

WORLD

UK home secretary resigns, notes concerns over Truss government

LONDON

SUELLA Braverman, home secretary of the United Kingdom, resigned on Wednesday after breaching a security rule. However, she also noted her "serious concerns" about the direction of Prime Minister Liz Truss's government.

In her resignation letter posted on Twitter, Braverman cited her "technical infringement of the rules" as she had sent an official document from her personal email.

She, however, went on to express concerns over Truss's government and its U-turns on its promises to the people.

"It is obvious to everyone that we are going through a tumultuous time," she wrote. "I have concerns about the direction of this government. Not only have

we broken key pledges that were promised to our voters, but I have had serious concerns about this government's commitment to honoring manifesto commitments, such as reducing overall migration numbers and stopping illegal migration, particularly the dangerous small boats crossings."

In her letter to Braverman, Truss said that "I accept your resignation and respect the decision you have made. It is important the ministerial code is upheld and that cabinet confidentiality is respected."

Grant Shapps, former transport minister, succeeds Braverman as home secretary, Downing Street said.

Braverman's resignation came five days after Kwasi Kwarteng left the government as chancellor of the exchequer



Suella Braverman

after the mini-budget he introduced last month caused market turmoil and tanked the ruling Conservative Party's poll rating.

The mini-budget, which contained controversial debt-funded tax cuts, has been blamed for plunging the British pound to a 37-year low against the US dollar, while pushing up the cost of government borrowing and mortgage rates.

His successor, Jeremy Hunt, has torn up almost all the announced tax cuts and limited the government's cap on rising energy prices. With her economic strategy reversed and Kwarteng gone, Truss's premiership

is thought to be increasingly untenable.

In an interview with the BBC on Monday, Truss apologized for going "too far and too fast" with the economic policies and took responsibility for "the mistakes that have been made" in the first weeks of her premiership.

However, the prime minister, who has been in office for only six weeks, vowed to stay on and take the party to the next general election. During the weekly Prime Minister's Questions in Parliament earlier in the day, Truss said: "I am a fighter and not a quitter."

Xinhua

China's diplomacy aimed at global peace, prosperity

BEIJING

THE goal and purpose of China's diplomacy is to maintain world peace, promote common development and advance the building of a community with a shared future for mankind, Vice-Foreign Minister Ma Zhaoxu said yesterday.

Ma made the remarks at a news conference in Beijing on the sidelines of the 20th National Congress of the Communist Party of China, dismissing views that the widening differences between China and the West would endanger the international order.

Slammed those who cling to Cold War mentality and zero-sum game mindset and are obsessed with forming small circles, drawing lines according to the differences of ideologies, and stoking bloc confrontation, saying hegemony and bullying are the biggest threats to the world order.

A divided world serves no one's interests and would only lead the world into a dead end, the vice-foreign minister said, stressing that building a community of a shared future for mankind is the future and destiny of the whole humanity.

China has championed building an open, inclusive, clean and beautiful world that enjoys the lasting peace, universal security and common prosperity, he said.

China also said that countries should carry forward the



Ma Zhaoxu (first right), vice minister of the Ministry of Foreign Affairs, and Shen Beili, vice minister of the International Department of the CPC Central Committee, (middle) attend a press conference on "Under the Guidance of Xi Jinping Thought on Diplomacy, Forge Ahead and Strive to Break New Ground for Major-Country Diplomacy with Chinese Characteristics" organized by the press center for the 20th National Congress of the Communist Party of China in Beijing yesterday. XINHUA

common values of humanity, respect diversity of civilizations and jointly tackle global challenges, he added.

China has promoted the building of a community with a shared future for mankind with concrete actions, said Ma.

He listed a series of China-proposed important initiatives, saying the Belt and Road Initiative has become a widely welcomed international public good, the Global Development Initiative and the Global Security Initiative have instilled new impetus into upholding world peace and bolstering shared development.

China would firmly uphold the international system with

the United Nations at the core, the international order based on the international law as well as the basic norms of international relations underpinned by the purposes and principles of the UN Charter, said Ma, adding the country would also promote a more fair and equitable global governance.

China would seek its development by resolutely upholding world peace and development and in turn better maintain world peace and development with its growth, he said.

China's diplomacy wins global friends

China has stepped up efforts

to develop its diplomatic service over the past decade with a comprehensive, multilevel and multifaceted agenda being established, said Ma.

Over the past 10 years, the number of countries having established diplomatic relations with China has increased from 172 to 181. And 149 countries and 32 international organizations have been attracted to participate in the Belt and Road Initiative, he said.

According to him, China has firmly safeguarded its national sovereignty, security and development interests in faced of external containment, suppression and unwarranted interfer-

ence. The country has forcefully defended the one-China principle and consecutively thwarted anti-China moves to attack and smear China, he said. China has also engaged in global governance with unprecedented width, in-depth and intensity over the past decade, thus becoming the mainstay in upholding multilateralism.

"It is under the guidance of the Xi Jinping Thought on Diplomacy that we have blazed a new path of major-country diplomacy with Chinese characteristics," Ma said, describing the Party's leadership as the root and soul of China's diplomacy.

Xinhua

Emirates rings in the festive season with thousands of miles on offer

DUBAI

EMIRATES Skywards has kicked off the festive season with incredible offers this year. The loyalty programme will be rolling out special offers every month to provide members with even more ways to earn thousands of miles with every flight, hotel stay, car rental, shopping spree and more.

Up to November 18, members can earn thousands of miles with the following partners like Rotana Hotels and earn double miles on hotel stays across the Middle East, Africa, Eastern Europe and Türkiye. Other Rotana Hotels found on the continent in addition to Johari Rotana in Dar es Salaam, are in The Democratic Republic of Congo, Egypt and Morocco.

Emirates Skywards members have more reasons to celebrate this year, with close to 30 million members worldwide the loyalty programme offers four tiers of membership: Blue, Silver, Gold and Platinum, with each tier earning exclusive privileges.

Members can earn Skywards miles with partners that range from airlines, hotels and car rentals to financial, leisure and lifestyle brands. Skywards miles can be spent on an extensive range of rewards, including flight tickets on partner airlines, flight upgrades, hotel stays, tickets, hospitality at sporting and cultural events, tours and money-can't-buy experiences.

Members staying at Emirates Skywards Hotels can earn up to 14,500 miles per night with more than 400,000 hotels worldwide. With Jumeirah Hotels and Resorts worldwide, Intercontinental Hotels & Resorts, Holiday Inn and Crowne Plaza Hotels & Resorts members can still earn double miles.

Up to 5,000 Miles bonus miles on car rentals worldwide with Avis, Hertz and SIXT.

Agencies

Turkey will create international hub to supply Russian gas to Europe – Erdogan

ANKARA

TURKEY will create an international hub from which Russian gas can be supplied to Europe, Turkish President Recep Tayyip Erdogan announced on Wednesday.

Erdogan (pictured) was speaking in parliament at a meeting of the faction of the ruling Justice and Development Party (AKP) headed by him.

"In Europe they are now dealing with the question of how to stay warm in the coming winter. We don't have such a problem. We have agreed with [Russian President] Vladimir Putin to create a gas hub in our country, through which natural gas, as he says, can be delivered to Europe. Thus, Europe will order gas from Turkey," he said.

Speaking at the Russian Energy Week forum last week, Russian President Vladimir Putin proposed creating the largest gas hub in Europe in Turkey and redirecting the volume of gas, the transit of which is no longer possible through the Nord Stream, to this



hub. According to him, it may imply building another gas pipeline system and creating a hub in Turkey, through which gas will be supplied to third countries, primarily European ones, if they are interested.

The creation of a gas hub in Turkey was discussed on October 13 in Astana at talks between the Russian and Turkish presidents. According to Erdogan, the hub should be established as soon as possible and the most suitable place for it is the Thrace region in the European part of Turkey.

Agencies

Vladimir Putin to create a gas hub in our country, through which natural gas, as he says, can be delivered to Europe



Belt and Road Initiative drives common development of world

THE dream of the Lao people to transform their landlocked country into a land-linked hub has come true. Cambodia finally has its first expressway. Islands in the Maldives are connected by a bridge for the first time. Belarus has established its first plant producing passenger automobiles. Africa has built its first electrified railway and light rail...

These cases of win-win cooperation exactly mirror how China's Belt and Road Initiative (BRI) promotes common prosperity.

The BRI, comprising the Silk Road Economic Belt and the 21st Century Maritime Silk Road, was proposed by Chinese President Xi Jinping in 2013. As proved in the past nine years, the initiative leads the world to common development. It starts in China and brings opportunities and progress to the rest of the world.

The BRI is a Chinese scheme promoting open cooperation

and improving global economic governance. It sets a new benchmark for international economic cooperation.

The construction of the Belt and Road calls on countries to "join hands" with each other instead of "letting go" of each other's hands. It encourages countries to "tear down walls", not to "erect walls".

By constantly promoting policy coordination, connectivity of infrastructure, unimpeded trade, financial integration and people-to-people bonds, the BRI has injected positive energy into the building of an open world economy.

As economic globalization is encountering headwinds and protectionism is on the rise, China is expanding its opening up to jointly build the Belt and Road with all relevant parties, which fully demonstrates the country's sense of responsibility in leading open cooperation.

The Belt and Road construc-

tion, with its caring for the world and a win-win spirit, is of vital significance in today's world, especially when humanity is facing a growing governance deficit, trust deficit, development deficit and peace deficit.

A general connectivity framework consisting of six corridors, six connectivity routes and multiple countries and ports has been put in place under the Belt and Road framework.

China-Europe freight trains have become a transport artery running through the Eurasian continent, promoting in-depth economic integration among countries along their routes.

From 2013 to 2021, the total volume of trade of goods between China and other Belt and Road countries was nearly \$11 trillion, while two-way investment exceeded \$230 billion.

Pascal Lamy, former Director-General of the World Trade Organization, noted that the BRI proposed by China will become

an engine driving globalization.

The construction of the Belt and Road is an important practice to promote common prosperity and build a community with a shared future for mankind. It writes a new chapter in global development.

The world is becoming a community with a shared future where countries share weal and woe and rise and fall together. The construction of the Belt and Road conforms to this trend, upholds the principle of extensive consultation, joint contribution and shared benefits, rejects prejudice that is based on systems and models, and rises above ideological differences. It pursues not only China's development but also the common prosperity of the world.

Since the outbreak of COVID-19, relevant parties have offered mutual assistance to each other to tide over difficulties, which has injected confidence and strength into the global community and made important contributions to

global cooperation on the COVID-19 fight and economic recovery.

So far, core concepts of the BRI have been incorporated in multiple important documents of international and multilateral organizations, such as the UN, G20, Asia-Pacific Economic Cooperation and Shanghai Cooperation Organization. It fully indicates that the BRI is an international public product that builds consensus for cooperation.

The BRI involves countries in different regions, at different development stages and with different cultures. It has been joined by over 140 countries and 30 international organizations.

The initiative has constantly enriched its connotations, which now cover a wide range of aspects from digital development, innovation, green development and health.

A large number of BRI projects have been implemented, benefiting more and more people in participating countries. China has set

up over 50 joint laboratories with countries participating in the initiative, which enables many of them to have their own bases of production and intelligent manufacturing.

The BRI closely follows the common ground of development and builds a better future with concrete actions.

It is believed by the international society that the construction of the Belt and Road is a concrete move of China to build a community with a shared future for mankind, and an important contribution made by the country to promote the common prosperity of the world.

China will keep working with all relevant parties to advance high-quality development of the BRI and build projects under the initiative to benefit the people, so as to make greater contributions to building a community with a shared future for mankind.

People's Daily

Putin declares martial law in four new regions, three alert levels elsewhere

MOSCOW

MARTIAL law has been introduced in Russia's four new regions, President Vladimir Putin told the Security Council on Wednesday.

According to the presidential decree, martial law is introduced in the Donetsk and Lugansk people's republics, and the Zaporozhye and Kherson regions from October 20. The maximum response level is in effect there.

Russia's regions bordering Ukraine will observe a medium level of response, other regions of the Central and Southern federal districts - a level of higher readiness, and the other regions of Russia - the basic one.

TASS has summarized the gist of what was said at the Security Council's meeting and of the adopted decrees.

On martial law in new regions

"In the referendums the residents of the Donetsk and Lugansk people's republics and the Zaporozhye and Kherson regions firmly and unequivocally expressed their will: they want to be together with Russia." Kiev has refused to recognize the people's choice and rejects proposals for negotiations: "shells continue to claim the lives of civilians." "The neo-Nazis use openly terrorist methods and sabotage against life support facilities."

In a situation where military force is being used against the territorial integrity of Russia martial law will be introduced in the new territories of Russia starting from October 20 in accordance with the Constitution and martial law legislation.

Putin signed a corresponding decree, which "will immediately be sent to the Federation Council for approval." The State Duma has been notified of the decision.

The authorities have a three-day deadline to submit their proposals for measures to be taken in the territories where martial law has been introduced.

On readiness levels in Russia's regions

The maximum response level has been introduced in the new regions.

In the territories bordering Ukraine, a medium level of response is being introduced. It implies that the leaders of the regions shall "exercise the powers to carry out mobilization measures in the economic sphere, in the executive authorities of these constituent entities of Russia and local governments, individual measures for territorial defense, civil defense measures, protection of the population and territories from natural and technogenic emergencies." Also, the governors will be able to implement measures to meet the needs of Russia's Armed Forces and other troops and bodies.

In other regions of the Central and Southern federal districts, a high level of readiness is being introduced. In all other territories of Russia, a level of basic readiness will be in effect.

The leaders of these regions will be able to make decisions regarding measures for territorial and civil defense, as well as for protecting the population and territories from natural and technogenic emergencies. Also, the heads of regions will be empowered to meet the needs of Russia's armed forces and bodies of power.

The governors of the regions in the Central Federal District and the Southern Federal District will also be able to introduce a special mode of operation for the facilities that ensure the functioning of transport, supply links and communications, as well as power facilities and those posing potentially high risks to people's life and health and to the environment. Local officials will be able to restrict the movement of vehicles.

On instructions to regional officials

The President noted that Russia to-



day needs self-concentration by the authorities of all levels, especially the heads of regions. "We will be working hard, steadily, and rhythmically, but additional coordination and concentration of efforts in the most important, priority areas are a crucial imperative.

In this connection, a special council under Prime Minister Mikhail Mishustin is being created to coordinate work to improve security.

The governors will be required to "pay the necessary attention to the implementation of measures to ensure the people's safety," as well as to the protection of critically important facilities, greater stability of the economy, and the organization and expansion of the manufacturing of products necessary for the special military operation.

To coordinate the work, the governors will have the power to create the appropriate headquarters. The Cabinet of Ministers and the Defense Ministry should provide all necessary assistance to the governors. The governors will enjoy extra powers to ensure security in their regions.

Moscow's Mayor Sergey Sobyanin, as head of the State Council's commission, shall join in the coordination of the region's efforts to improve security.

Putin also signed a decree on measures to improve the effectiveness of the authorities of the DPR, LPR, and the Kherson and Zaporozhye regions under martial law.

On instructions to the coordinating council

The President issued instructions to draft a decree by October 20 on the coordinating council under the Cabinet of Ministers for meeting the needs of the special military operation.

By October 24, the coordinating council must determine the targets for meeting the needs of the special military operation, the deadlines and key areas for their implementation, as well as government members responsible for each guideline.

Mishustin will be regularly reporting to Putin on progress in the work of the coordinating council, and Sobyanin, on the activities of the commission for coordinating the introduction of tighter security measures.

Also, by November 1, the President expects to see a report from Mishustin and Defense Minister Sergey Shoigu on measures taken to ensure the timely payment of at least 195,000 rubles per month to each of the mobilized.

On support for military personnel

Russia is proud of everyone who fulfills the duty to defend the nation. "All our soldiers, no matter what tasks they perform, must be provided with everything necessary."

The heads of the regions, together with the Popular Front and the movement We Are Together and volunteers, shall oversee the provision of comprehensive support for the families whose relatives have been called up for military service.

The cash allowance of the mobilized should be at least 195,000 per month, including the period of training and instruction. The payment dates and size of the cash allowance to the mobilized must be strictly observed. Additional measures will be taken to support the mobilized and their families.

Agencies



Putin also signed a decree on measures to improve the effectiveness of the authorities of the DPR, LPR, and the Kherson and Zaporozhye regions under martial law

Authorities call for continued COVID-19 measures in Europe amid renewed surge

ROME

A fresh autumn wave of COVID-19 infections has begun in many European countries, and experts are calling for strengthened vaccination efforts and tighter health measures as cases are set to keep rising this winter.

Greece confirmed 55,242 cases in the week of Oct. 10-16, an increase of 8 percent compared to the previous week. Of the new weekly infections, 21 percent are reinfections, the National Public Health Organization reported on Tuesday.

The report also said that during the week of Oct. 10-16, 1,351 COVID-19 patients were admitted to hospitals, up 23 percent compared to the previous week.

In the Netherlands, the number of people hospitalized with COVID-19 has continued to rise, reaching its highest level since April 15. The National Institute for Public Health and the Environment said that new infections may rise sharply in the near future.

Finnish National radio Yle reported earlier this week that the current rate of deaths caused by COVID-19 in Finland is five times the EU average. So far in October, the Finnish Institute for Health and Welfare has reported 261 deaths.

"Although we are not where we were one year ago, it is clear that the COVID-19 pandemic is still not over. We are unfortunately seeing indicators rising again in Europe," said a joint statement released by European health agencies on Oct. 12.

"Preparedness measures need to continue in the European region, we should not let our guard down," said a statement by World Health Organization (WHO) European Regional Director Hans Kluge, European Center for Disease Prevention and Control



People walk past a COVID-19 vaccination center in Brent, northwest London, Britain, on Jan. 28, 2022.

(ECDC) Director Andrea Ammon and European Commissioner for Health and Food Safety Stella Kyriakides.

"The potential co-circulation of COVID-19 and seasonal influenza will put vulnerable people at increased risk of severe illness and death. Together with public health measures, vaccination remains one of our most effective tools against both viruses," they said, urging countries to "prioritize protecting the most vulnerable groups by co-administering influenza and COVID-19 vaccines whenever feasible."

On Monday, the Italian health ministry recommended the use of new bivalent COVID-19 vaccines for the third booster shot for vulnerable people, which should be administered 120 days after the second booster. The third booster shot is recommended for elderly people aged over 80, vulnerable people over 60, and residents of care homes.

In Belgium, health authorities have drawn up a winter plan to contain the latest wave. The plan is based on a new booster vaccination campaign, and the return of mask-wearing in certain places.

Vaccination is particularly recommended for people over 50, healthcare providers and immunocompromised people. Vaccination against influenza is

also recommended before the virus returns in winter.

The Belgian plan also recommends that people with fragile health should wear FFP2 masks on public transport and in busy indoor places.

Since Sept. 14, the updated vaccines have been administered as booster shots to individuals in Greece, but according to health ministry data, just two in 10 people aged over 60 have had their second booster dose.

The slow pace has been attributed to generally relaxed concerns over COVID-19, despite health experts and scientists emphasizing that the pandemic is not yet finished.

Steve Russell, Britain's National Health Service (NHS) director for vaccination and screening, said this winter "could be the first time we see the effects of the so-called 'twindemic' with both COVID-19 and flu in full circulation."

Xinhua

Shenzhou-14 crew gives first lecture from Wentian lab module



Students of a primary school in Danzhai county, Qiongdongnan Miao and Dong autonomous prefecture, southwest China's Guizhou province, watch the live class of the Tiangong Classroom lecture series in a classroom, Oct. 12, 2022. (People's Daily Online/Huang Xiaohai)

TAIKONAUTS of the Shenzhou-14 crew Chen Dong, Liu Yang and Cai Xuzhe delivered their first live class from China's space station on Oct. 12 to students on Earth.

It is the first space lecture from the Wentian lab module, the first lab module of China's under-construction space station launched in July.

The "Tiangong Classroom" series is a well-known national brand for science popularization jointly held by multiple departments of China. It presents to students the mystery of the universe and brings to them the pleasure of exploration, so as to inspire their passion for space and science. The previous two lectures of the series delivered by the Shenzhou-13 crew were widely applauded.

The third lecture continues the interactive way between the Wentian lab module and the

Earth. The three taikonauts "swam" into the lab module and showed the magical microgravity environment in space. Chen and Liu introduced scientific cabins in the module as Cai filmed.

Chen introduced the scientific glove cabin, which could provide an airtight and clean operation space in the lab module, making experiments easier and more controllable.

The life and ecology experiment cabin presented by Liu in the module is like a "space hotel" for species. It is used to study the influence of microgravity and radiation on life in space.

"The results of the experiments in this cabin will help mankind make the Moon and even Mars a long-term habitat," Liu said.

Chen also presented a biological technology experiment cabin, noting that it is a fully automated mini biological lab in space. It could perform experiments such as cell proliferation and differentiation, and display the process of cell sample changes in

real-time. After the introduction, the "space teachers" began to demonstrate experiments and collect plant samples in space.

In a capillary effect experiment presented by Chen, the liquid level in a thin tube rose at a speed that was much faster without gravity than that on Earth. Liu sipped mango juice with a two-meter straw to show the students the motion and vibration of liquid in a microgravity environment.

"I had grown lettuce in Tiangong-2 space lab and recently ate some planted by Cai," said Chen, while sampling thale cress plants and performing cryopreservation of the samples in their growing state in space.

He said all the collected samples would be preserved in a storage area with a temperature of minus 80 degrees Celsius. When the crew returns to the Earth, the samples will be handed to scientists for further research.

Chen was wearing a pair of mixed reality goggles when performing experiments. The goggles could enable

him to work more efficiently and present students with a better view to observe the experiments.

During the question and answer section, the three taikonauts answered a number of questions raised by the students in biology and astronomy.

People's Daily



Arusha's Mbuni FC footballers are put through their paces during the outfit's drills at Uhuru Stadium in Dar es Salaam recently in preparation for this season's Championship League tie against Tanga's African Sports. PHOTO: CORRESPONDENT JUMANNE JUMA

Rotary Club Oysterbay targets to raise over 70m/- in 2022 Goat Race

By Correspondent James Kandoya

THE Dar es Salaam Rotary Club Oysterbay has organized this year's Goat Race scheduled to take place in Dar es Salaam on November 5 to raise funds amounting to over 70m/-.

The event will take place at Green, Oysterbay, and banks on the previous assets of the races, namely a fun family event with proceeds going to charitable projects.

Rotary Club of Dar es Salaam Oysterbay's president Krutin Shah said on Wednesday in the city that the revenues generated from the event will be used for various services projects based on six focus areas and environment projects carried out by the club.

He said the cause of this year's event will be focusing on efforts towards enriching, enhancing, and promoting services above self in local communities.

Shah said the funds are to be invested in new initiatives as well as the ones that are currently underway such as scholarships, provision of facilities, and education on hygiene and sanitation.

Others are peace and conflict resolution, disease prevention and treatment, water and sanitation, maternal

and child health, basic education and literacy, and economic and community development.

The Dar es Salaam Rotary Club Oysterbay president further disclosed that this year's race theme 'celebrating cultures around the world' will attract new fans and the previous goat race's enthusiasts.

"As in previous years, goat races were able to attract large sponsors and this year will be no difference," he noted.

"We are thankful for the trust in our organization capacity our sponsors have given us and we are confident that the 2022 Goat Race will be a fun event for everyone," Mathew Hellela, the 2022 event's Project Manager noted.

He said the event is expected to be fun-filled and caters to the entire family with all the amenities to keep everyone entertained.

The Rotary Club of Oysterbay was founded in 2009 and currently has about 760 members.

It is the largest Rotary Club in Tanzania and supports the community through a wide range of projects that include community health initiatives that provide funding for cancer wards.

Arusha Junior Athletics Championship participants win plaudits

By Correspondent Joseph Mchekadona

ORGANIZERS of the just-ended Junior Athletics Championship held at Sheikh Amri Abeid Stadium in Arusha have disclosed they have been encouraged by the overall performance of the tournament's participants.

The Junior Athletics Championship was organized by Tanzania Youth Athletic Championship (TAYAC) and attracted more than 300 junior athletes from across the country as well as others from India, Turkey, Germany, and other countries.

One of TAYAC's directors Juliana Mwamsuva said it was encouraging to see an outstanding individual performance by junior athletes in the tournament.

She said TAYAC aims to promote athletics among young people, and the performance shown by the competitors in this season's championship gave the organizers a good picture of how junior athletes are turning into quality top athletes.

"We are very happy with the performance of junior athletes, the championship offered us a clear picture that we are nurturing junior athletes who can deliver at any level of competitions, it was a marvel to watch them. I also thank the organizing team and all sponsors and partners," she said.

The director said next year they plan to have many quality junior athletes who will raise the standard of the championship, as well as come up with improved awards.

"This year, not all regions took part but we plan to see that all regions of the country are sending their junior representatives, at the same time, we will improve organization and awards," she said.

Arusha was the overall winner of the 2022 Junior Athletics Championship with 23 medals, followed by second-placed Manyara which amassed 15 medals, whereas Kilimanjaro grabbed third place after winning 12 medals.

Arusha Regional Athletics Committee's secretary-general Rogath Stephen attributed the success of his region in the showdown to the presence of schools like St. Jude, St. Patrick, and Jeffrey which have serious and well-organized athletic academies.

"I'm happy that our junior athletes emerged the top winners in this championship, the future of Arusha and the country in athletics is very bright, our region has many international schools which have serious athletics programs," he said.

Arusha City Mayor Maxmillian Matle was the showdown's closing ceremony's guest of honour and pledged his office's continued support to the development of athletics in the region and the country at large.

The leader pointed out: "I'm asking organizers of the Junior Athletics Championship to involve us, this is a very good development and my office is ready to offer its support, we hope next you will involve us so that we make the event more attractive and competitive."

Rhumba recognition as world heritage: DRC struggles after UNESCO honours

By Correspondent Michael Eneza

CULTURAL authorities in the Democratic Republic of Congo are engrossed in either big difficulties or valiant efforts to raise the fledgling status of rhumba music to the position of world heritage status.

The problem that the country faces, or rather the relevant departments is that something has to be done so that rhumba is given the place it deserves not just in the country's history but in its current situation, which is altogether different.

It poses a strategic problem of whether rhumba is either history or it is similarly possible to raise rhumba to an iconic element of Congolese culture.

Listening to discussions and interviews with Congolese cultural authorities at the cabinet level, an impression comes up that the problems faced by the Congolese authorities are nearly identical to those besieging not just dance music but the UNESCO elevation of Kiswahili to world heritage.

'Sabasaba' is now observed as an International Day for Kiswahili Language, and as the fifth working language in the African Union after English, French, Portuguese, and Arabic.

A huge favour, but like the birth of a child, it comes with onerous responsibilities to uplift its daily use.



The late François Luambo Luanzo Makiadi.

What the discussants were pointing out was that current dominant rhythms in DRC as it is the case here flow with hip hop or 'rhythm and blues' (R&B) and are not in line with the predominance of rhumba motions in the past.

Listening to the discussion one would be excused for thinking that we were in Dar es Salaam rather than Kinshasa, for how the stylistic parallels appear to be the same, and the worries about rhumba music copyright, artists dropping into poverty in old age and such like.

It was said the DRC authorities had to help with the expenses of the burial arrangements of retired famous musicians, because of old age poverty.

There was an atmosphere that they are also toying with unworkable arrangements like they have been imagining the same here for decades, of regulatory use of what is known as copyright, though it backfires whenever anyone uses it.

The idea that radios and television stations pay artists the songs they air is essential to that idea, though it strictly means not copying a specific work of art for commercial purposes without being authorized by the author or publisher of that original work.

Trying to use that facility to demand payment for the regular airing of a song is to virtually take it out of the air, which helps neither the radio, nor the artiste, but especially the latter.

DRC has only a music style problem to take care of, which is nearly the same thing as Tanzania taking care, not of its rhumba music, much of it played in tandem with DRC, in the translation of some songs at early stages and migration of musicians later.

The DRC faces the problem of making rhumba the mainstay of national culture and even making its musicians respectable, with many having achieved

fame and cash, but many earlier musicians face difficulties.

When rhumba is raised to a national asset and international recognition, public authorities find themselves in a moral and ethical trap of honouring those who made this recognition possible, earnestly.

With Tanzania, the choice is a bit harder as it involves a huge cultural choice whose position is in direct antithesis with a predominant cultural reality of English, and success in professions is tied up with the position of English.

Were the issue to be shifted to music it would be an elevation of current soul searching about what is in Dar es Salaam known as dance music, most of which was rhumba and for Zanzibar it was taarab.

That has all changed, but taarab is still waiting for world recognition.

Unlike the meltdown of rhumba or dance music on the Mainland, and for that matter at

its cultural throb of the city of Dar es Salaam, taarab is by comparison quite healthy in Zanzibar, as there is a cultural environment - a sort of cohesion - that gives it protection.

It is perhaps a matter of impressions but it is possible the decline in the influence of taarab is more noticeable in Dar es Salaam due to its more intensive Hip-Hop environment, while the protective shell is more visible in Zanzibar.

Talkative and offensive tick-tock music of the 1990s and the first decade of the new century left taarab more or less intact in Zanzibar, while draining the energy out of traditional dance music in Dar es Salaam - and thus elsewhere in the region.

In a sense DRC and Tanzania have identical problems with two faces, one being a musical problem without a concomitant language aspect, as Lingala in which the rhumba mode of dancing was being aired isn't part of the national asset profile.

In Tanzania, it is the opposite, where the language is the prized asset by global cultural agencies, not the dancing music format.

Here Tanzania is part of the wider musical environment that led to the rhumba fame and recognition, sharing in part the rhumba recognition idea, except that it was recognized in Lingala, not Swahili.



Liwale District Commissioner, Judith Nguli (standing 6th L), is pictured with some Tanzania National Parks (TANAPA) Conservation Officers and members of the Wangindo community before bidding farewell to the community which started a traditional journey through Nyerere National Park. The trek has now been included in cultural tourism. PHOTO: CORRESPONDENT

Cultural tourism to promote Nyerere National Park, says TANAPA

By Correspondent Joseph Mchekadona

TANZANIA National Parks (TANAPA) has said the country stands to benefit a lot if culture is used to promote local tourism.

Mohamed Kiganja, TANAPA Conservation Officer, said so in Morogoro where 57 Wangindo people are trekking Nyerere National Park from Liwale, Lindi to Morogoro.

The trek, termed 'Ngende', takes place annually, with the

Wangindo people walking 78km to 98km in the Nyerere National Park.

He said cultural tourism is beneficial to everyone hence the need to be practiced by all tribes in the country.

Kiganja said through cultural tourism tourists get an unforgettable and unique experience while locals generate income which improves their living standards.

During the trek, which started last Saturday the people reached Kigungu, Kidongo Chekundu,

Ulanga in Morogoro on Tuesday and were welcomed by District Commissioner, Ngolo Melenya.

Kiganja noted: "This culture of trekking Nyerere National Park from Lindi to Morogoro has been there for more than 100 years now, it is an annual event which is conducted by the Wangindo tribe."

"This is a means for promoting our culture tourism, with people earning a living simultaneously," Kiganja stated.

A TANAPA Commissioner said the trek is one of the Wangindo

people's sources of income as they use it to sell their products to communities.

He said TANAPA will make sure that the 'Ngende' culture is promoted both locally and internationally.

"Ngende is the culture of Wangindo people but it is also used to promote tourism in the country as many people come to see the event, the government is, in the process, earning the much-needed foreign exchange," he said.

Man U too good for Tottenham and Liverpool revival rolls on

LONDON

MANCHESTER United dealt a blow to Tottenham's Premier League title aspirations with a dominant 2-0 win at Old Trafford, while Liverpool's upturn continued with a 1-0 win over West Ham on Wednesday.

Chelsea's winning run came to an end in a 0-0 draw at Brentford, which allowed Newcastle to close within two points of the top four with a 1-0 win over Everton.

United are now just one point off the Champions League places and could leapfrog Chelsea when the sides meet at Stamford Bridge on Saturday after their most impressive display under Erik ten Hag.

The Red Devils had 28 shots on goal against a Tottenham side that been beaten only once in their opening 10 league games of the season.

Signs of progress for United since losing their opening two games of the campaign have been hampered by a lack of killer instinct up front.

But they finally got their rewards in front of a delighted full house when Fred's deflected effort found the bottom corner two minutes into the second half.

Bruno Fernandes then doubled United's lead with his first club goal since August.

Tottenham could have moved to within a point of leaders Arsenal with victory, but had no response to remain in third.

- Darwin delivers -

Darwin Nunez has endured a difficult start to life at Liverpool, but the Uruguayan was the match winner as Jurgen Klopp's men moved up to seventh.

Nunez powered Kostas Tsimikas' cross into the far corner for the game's only goal on 22 minutes.

However, the Reds had Alisson Becker to thank for the three points as the Brazilian saved Jarrod Bowen's penalty in first-half stoppage time.

Alisson was needed once more to deny Tomas Soucek from point-blank range late on as Liverpool held out.

Chelsea missed the chance to close within five points of the top as the in-form Blues were blunted by Brentford.

Graham Potter is still to experience defeat as Chelsea boss, but he has goalkeeper Kepa Arrizabalaga to thank for maintaining that record.

The Spaniard is finally delivering on his tag as the world's most expensive goalkeeper following a £72 million move from Athletic Bilbao in 2018 as he twice denied Ivan Toney a winner for Brentford.

Newcastle continued their impressive form as Miguel Almiron's stunning strike was enough to see off Everton at St. James' Park.

A third consecutive defeat leaves the Toffees just a point above the relegation zone.

Bournemouth's six-game unbeaten run under caretaker boss Gary O'Neil came to an end as Che Adams' seventh-minute strike earned a much-needed 1-0 win for under pressure Southampton manager Ralph Hasenhuttl.

The Saints' first win in six lifts them up to 14th, but still only two points clear of the bottom three.

AFP

United manager Ten Hag to 'deal with' Ronaldo for early exit

MANCHESTER, England

MANCHESTER United manager Erik ten Hag said he would "deal with" Cristiano Ronaldo after the Portugal forward headed to the changing room before the final whistle in the team's 2-0 win over Tottenham on Wednesday.

Ronaldo was an unused substitute as United produced arguably its most complete performance of the season.

Ten Hag sought to avoid controversy when questioned about the incident after the match, but it places fresh question marks over the future of the Portugal international.

"I don't pay attention today," the Dutchman said. "We deal with that tomorrow. I want to keep the focus on this team. It was a magnificent performance from all the 11 players."

Ronaldo was criticized by his manager in the summer for leaving a pre-season game against Rayo Vallecano at halftime.

Ten Hag described it as unacceptable but later clarified that his comments were not solely aimed at the 37-year-old Ronaldo.

Ronaldo has struggled to establish himself under Ten Hag this season and has scored just two goals in 12 appearances.

There have been questions about his ability to fit into his new manager's high-pressing system - and his place on the bench on Wednesday appeared to be further evidence of Ten Hag's doubts, with Marcus Rashford starting at center forward.

"Against this Tottenham we need good pressing," he said. "We need good counter-press because from there you can create chances. We needed good pressing players. Offensive-wise you need dynamic, so that is what Marcus can bring."

Second-half goals from Fred and Bruno Fernandes secured the win for United, which moves it to within one point of the top four.

Despite Ten Hag's attempts to avoid the subject, Ronaldo still prompted debate afterward.

AP

Tougher than a transfer window: How clubs hire a new head coach

By Tor-Kristian Karlsen

THE process of sacking a manager, or head coach (find out the difference between the two here), is never easy but when it comes to finding a replacement, things get even more complicated. Last week, we delved into what happens when a club decides to part ways with their boss and events tend to occur in a streamlined fashion from start to finish. When they start to look for a new hire, it gets a bit less formulaic.

No two hiring processes are ever identical, but here is a general idea of how the timeline works. Look at it as a "best practice" guide - though in the crazy world of football things rarely turn out as planned.

*Communicate the departure and start the search

Once the decision has been taken to part company with a head coach - the ordeal (as described in the previous article) usually runs late into the night - the club's communication team are first out of the traps to issue a statement which ideally reflects an amicable, orderly departure. Before "SEND" has been pressed, all key staff should be informed as you don't want them hearing about it from the newspapers or social media.

At this point those in charge of leading the search for a replacement - depending on the club's structure this could be either the sporting director, chief executive, owner or chairman - will have already put the wheels in motion. Time is usually of the essence, especially when a new appointment is needed mid-season, and despite it being one of the most important decisions a club can make, the procedure is almost exclusively started off in a rush.

While there's almost always some sort of selection process to determine the right person for the job, the need for haste certainly raises the pressure and the element of risk involved.

Potential targets may have been identified well in advance, but the announcement of a vacant position still attracts a wealth of incoming applications from agents or even candidates reaching out directly (from personal experience the record timing of an incoming inquiry is six minutes after the sacking announcement!)

Managerial jobs in football come up so infrequently that the availability of an attractive post leaves out-of-work coaches with little option but to be proactive. At the highest level, the likelihood of someone asking early, or being actively promoted by an agent, eventually landing the job is slim. As much as it's always worth sifting through the inbox to see which names are interested, top clubs invariably have a predetermined shortlist of clearly



Pep Guardiola

identified candidates.

*Identify the candidates

Unless the ideal coach has already been lined up, with ballpark figures agreed for salary and/or compensation, the sporting director would be charged with contacting the representatives of the most attractive candidates.

The profile of the targets would obviously vary according to the club's situation: if you're fighting relegation in the second part of the season the lure of hiring an experienced coach with a track record of dealing with pressure is tempting, whereas an end-of-season sacking may allow the search to be steered towards a more long-term solution.

In most cases, however, the search is driven by a clear strategic idea (playing style, principles) - with the long-term development of the club in mind. Manchester City's hiring of Pep Guardiola and Arsenal bringing in Mikel Arteta are two good examples here where that has worked well.

Though the days following a sacking can appear quiet from the outside, they are arguably the busiest and most challenging in the career of a sporting director - even the chaotic heights of a busy transfer window can appear tranquil in comparison. Don't forget that while the search is happening, the sporting director is also expected to support the backroom staff who have taken over in the interim and, amid the frenzy of an ongoing season with games coming fast and result still required, there's no time to waste.

***Make first contact**
The support staff can deal with sifting through the incoming CVs but administering the first contact with the names on the shortlist is managed first-hand by the sporting director (or, in certain cases, the CEO). Despite the race against time, some patience here might pay off. The top names in

the business understandably play hard to get but, from a negotiation viewpoint, letting a coach's agent make the first move is not a disadvantage. You don't want to appear too keen and having options obviously strengthens your position.

Meetings and interviews - with no strings attached - have to be arranged and that entails meticulous planning and coordination. You'd likely need to find an appropriate location for the staging of multiple interviews, with a hotel suite or a discrete meeting room being common venues. Tactics are also required to try and prevent the candidates running into each other in the lobby (which has happened many times), such as making sure the club are responsible for the transport to the venue or having different entrances available.

*Start the interview process

With comprehensive dossiers compiled on all the candidates, the sporting director would aim to meet a small selection to whittle it down to two or three names to present to the board or the owner. (It's worth pointing out that while some owners prefer to keep a low profile during the initial phases of the search, others may want to take part from the offset, or even drive the whole process themselves with the help of trusted agents.)

By being well prepared, roughly agreeing on the financial condi-

tions, as well as having a clear idea of the tactical and methodological ideas of the interviewee, the talking points of the first meeting are finely narrowed down. The candidate - regardless of stature or past achievements - is also expected to offer a comprehensive yet brief presentation of their approach to coaching and management.

While some handle an interview better than others, first impressions, affability and personality traits do matter in this setting. A sporting director will also have strongly vetted references which should help them understand whether the candidate will fit with the club and whether they are someone who would be good to work with on a daily basis.

Being under pressure to make a swift appointment, with only a short time to gain an in-depth knowledge of the candidate, means wrong calls can be made at this stage. That's why preparation is paramount and the person leading the search has to be a strong judge of character.

*Take a breather, reflect, answer some questions

With the preliminary interviews out of the way, it's time to absorb what you've learned from the previous 24 hours. You will have a lot of questions to answer. How much does the candidate really want the job? They might be exceptionally strong on the training ground and game management, but do they have the inter-

personal skills to go with it? Are they a conflict-seeker or someone of a collaborative nature? How will they deal with the pressure that comes with a high-profile position? And what about the media; is the candidate capable of representing the club well externally? In the event of a foreign candidate, can they face the cultural challenges of working in a different environment and overcome any language barrier?

A candidate (often the most high-profile) may also insist on bringing their own backroom staff with them. In his event, you need to consider how that fits with the budget and how would it affect the current members of the coaching team. If it's a deal-breaker, or would cause undue upheaval at the club, perhaps it's best to say no.

Ultimately, the ideal candidate doesn't exist. In the end it's a matter of prioritising, adding up the positives and negatives, and consider your (not to be underestimated, but often derided) gut feeling.

*Present your findings

After due consideration, cross-referencing and possibly the consultation of some trusted external sources - which is neither uncommon nor a bad move - it's time to present a brief executive summary of the preliminary interviews to the owner or board.

Some clubs might trust the sporting director's judgement and let them proceed with the next steps. However, more commonly, they will be asked to schedule a final round of interviews with the handful of candidates that made the cut.

Those still in the running will naturally be on stand-by to be flown to wherever the owner or board members who need to make the final decision may find themselves at the time.

*Get the owner on board

Ahead of these final meetings, the owner/board is typically well briefed on the past proceedings. In some cases, the choice of the sporting director may turn out to be a mere formality with the owner just wanting the opportunity to size up the prospective hire before a final decision is made. In others, the candidates may be asked to deliver their presentations again in front of different people.

Generally, however, this set of meetings usually takes on a different focus. There's less about small technical or tactical details, with the emphasis on the owner outlining the overall vision of the club and, potentially, a shift towards talk of ambitions, common goals and prospective transfer spending.

The No. 1 candidate - though never openly discussed, an understanding of the candidates' pecking order is almost always established - might also test the owner by firing thinly veiled questions on past sackings or previous controversies.

As with the initial encounter, the atmosphere around the table is paramount. While the head coach reports to the sporting director, it's also mandatory that the owner or chairman feels comfortable that a functioning working relationship can be struck.

Once the candidates are ushered off to suitable locations - again, having more than one hotel at disposal is handy - an internal debrief assessing the pros and cons of the candidates ensues. In most cases, a decision is likely to be made, or won't be far off.

*Make an offer

Unless a new issue has appeared, the sporting director or chief executive would contact the representative of the chosen candidate to make an offer.

A meeting - usually held at a hotel, a restaurant, or even at the club's offices - would quickly be scheduled. While the length of the contract would already have been established, some parts need discussing such as salary, bonuses and potential tax implications. Other perks such as housing and transport are normally worked out reasonably smoothly.

*Announce the new hire and focus on the future

Once agreed, the communications team takes over as the new head coach is introduced to the club staff, followed by an official announcement and introductory news conference. After a hectic period, it's time for some stability and to focus on the pitch as the sporting director helps the new coach to settle at the club. Then it will be straight into which targets they should be looking at in the next transfer window.

ESPN

Gwiji by David Chikoko



SPORT

Tougher than a transfer window: How clubs hire a new head coach

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5 EATV FRIDAY

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Serengeti Safari Marathon set for next month

By Polycarp Machira, Dodoma

THE fifth edition of the Serengeti Safari Marathon has attracted hundreds of both local and international participants, with the race's organizers terming it 'unique'.

The marathon which is one of East Africa's biggest annual sports events, to be held next month, will also celebrate the recent global acknowledgment of Serengeti National Park.

With almost a month to go, more than 100 athletes, joggers, tourists, nature lovers, and other people have registered for the long-distance race whose theme centers on promoting sports tourism and sustainable conservation.

Speaking during an interview with The Guardian, Serengeti Safari Marathon's Director Timothy Mdinka described this year's race as a unique event that will also celebrate Serengeti National Park's recent feat at the World Travel Awards (WTA).

He said it will also provide a time for reflecting on the famous 1961 Arusha manifesto, which is Mwalimu Julius Kambarage Nyerere's philosophy to protect and cherish Tanzania's spectacular wildlife as a prime national heritage.

"This year's marathon is happening in the same year the Royal Tour got premiered and the race will also center on sustainable conservation, with the focus being on communities reaping benefits from the natural attractions surrounding them," he said.

Mdinka moreover pointed out that the marathon which will attract 1000 participants from around the world, will see each athlete contribute \$1 to support a de-snaring program, a brainchild of the Tanzania Association of Tour Operators (TATO), jointly implemented by the United Nations Development Program (UNDP) and the Frankfurt Zoological Society (FZS).

He further explained that sustainable tourism also entails protecting the flora and fauna in Tanzania's natural attractions, adding that they are working towards that goal.

According to Mdinka, the marathon, slated for November 12, 2022, will be preceded by a marathon week which will be held in Simiyu and Mara respectively.

He added that some of the runners lined up for the race have already been put through their paces by Alexander Crowther from the United States.

The much-awaited race will start at Ndabaka gate with the runners battling it out in the first 10 kilometers within the Serengeti National Park through the shores of Lake Victoria and cross the finish line at Ndabaka gate.

The United Nations defines Sustainable tourism as that which benefits and engages local communities, can also provide a source of livelihood, strengthen cultural identities and spur entrepreneurial activities, thereby helping to prevent violence and conflict to take root and consolidate peace in post-conflict societies.

TFF unveils Ngorongoro Heroes' squad for U-20 AFCON Zonal Qualifiers



Ihefu SC's assistant coach Zubeir Katwila will take charge of Tanzania's national U-20 soccer squad gearing up for the 2023 U-20 Africa Cup of Nations' Zonal Qualifiers to be played in Sudan later this month.

By Correspondent Michael Mwebe

TANZANIA'S national U-20 football team 'Ngorongoro Heroes' has been summoned ahead of 2022 U-20 AFCON Zonal Qualifiers slated to be played in Sudan.

A total of 27 players have been summoned for the zonal qualifiers which will kick off on October 28 and come to an end on November 11, 2022.

The 'Ngorongoro Heroes' squad will be under coach Zubeir Katwila, with the squad comprising players born either on January 1, 2003 or later who are eligible to participate in the U-20 Africa Cup of Nations (AFCON).

A total of 12 teams qualify to play in the final tournament, including Egypt who qualified automatically as hosts.

Three foreign-based players led by Belgium-based striker Kelvin John have made the 'Ngorongoro Heroes' squad.

The other two are Serbia-based right-back Alphonse Mabula and attacking midfielder Maurice Abraham both playing for FK Spartak.

Azam FC left full-back Pascal Msindo and John are the only products from the previous team that reached the U-20 AFCON final in Mauritania

in 2021 but failed to progress to the knockout stage in a group that had Morocco, Ghana, and the Gambia.

Other players like Mabula, Abraham, John, and Radak Juma have graduated from the national U-17 squad, Serengeti Boys.

Seven teams have confirmed participation in the U-20 Africa Cup of Nations (AFCON) qualifiers for the CE-CAFA Zone.

Tanzania has been drawn in Group A together with Ethiopia and defending champions, Uganda.

Group A will be based at the Al Hi-

lal Stadium in Omdurman, whereas Group B made up of hosts Sudan, Burundi, South Sudan, and Djibouti will be based at the El Obeid Stadium.

The best two teams from each group will qualify for the zonal qualifiers' semi-finals, while the two teams that make it to the final will automatically qualify for the next year's U-20 AFCON showdown.

Ngorongoro Heroes full squad

Goalkeepers: Razak Shekimweli (Mtibwa Sugar), Ramadhan Chuma (Coastal Union), Hamad Ubwa (Mlanje), and Anthony Remmy (Azam FC).

Defenders: Nathaniel Chilambo (Azam FC), Alphonse Mabula (FK Spartak, Serbia), Miraji Abdallah (Coastal Union), Pascal Msindo (Azam FC), Elias Lawi (Coastal Union), Tariq Aheid (Ruvu Shooting), Twalibu Mohamed (Azam FC), Abdulrazak Hamza (Namungo FC), and Nasry Mkumwila (Mtibwa Sugar).

Midfielders: Joseph Mkele (Mtibwa Sugar), Hussein Semfuko (Coastal Union), Maurice Abraham (FK Spartak, Serbia), Seif Mmad (Mwembe Tanga, Zanzibar), Hashim Arkan (Coastal Union), Omary Buzungu (Mtibwa Sugar), Vincent Abubakar (Coastal Union), Radak Juma (Mtibwa Sugar), Edwin Balua (Tanzania Prisons), Richard Ng'ondya (Mbeya City FC), and Rashid Mohammed (KVZ, Zanzibar).

Forwards: Kelvin John (KRC Genk, Belgium) Clement Mziza (Young Africans SC), and Oscar Paul (Tanzania Prisons)

Simba Queens guaranteed 230m/- in 2022 CAF Women's Champions League

By Correspondent Michael Mwebe

TANZANIA'S representatives in the 2022 CAF Women's Champions League, Simba Queens, are guaranteed over 200m/- in prize money in their first appearance in the competition.

The CAF Women's Champions League is the flagship competition of women's club football on African soil and a giant step towards advancing women's football in Africa.

The tournament involves eight clubs that qualified from their respective CAF zones.

On Wednesday, CAF announced the prize money structure for the 2022 CAF Women's Champions League.

The competition will kick off on October 30, 2022, with the final scheduled for November 13, 2022, and will be hosted by Morocco.

The winners of the competition will take home USD 400,000 while the runners-up will take USD 250,000.

The two losing semi-finalists will each receive USD 200,000. Simba Queens are guaranteed at least USD 100,000 which will be presented to teams finishing bottom of their group while the third in the group will walk away with approximately USD 150,000.

CAF launched the Women's Champions League in 2021 with the first edition played in



Simba Queens players participate in a warm-up session before honouring one of the previous season's Mainland Women's Premier League ties. PHOTO: COURTESY OF SIMBA QUEENS SC

Cairo, Egypt in November.

South African club, Mamelodi Sundowns Ladies won the maiden event after defeating Ghana's Hasaacas Ladies 2-0.

Tanzanian champions Simba Queens who won the CE-CAFA Zonal qualifiers held in Dar es Salaam have been

drawn in Group A of the CAF Women's Champions League along with AS FAR (Morocco), Green Buffaloes (Zambia), and Determine Ladies (Liberia) and will hope to go beyond the group phase.

Simba Queens will open their campaign against the host club AS FAR FC which

won the CAF Women's Champions League bronze medal in Egypt last year.

The Tanzanian side's second game will be against Determine Ladies.

In Group B, defending champions Mamelodi Sundowns Ladies of South Africa will face Nigeria's Bayelsa

Queens, Egypt's Wadi Degla, and the UNIFFAC representative, TP Mazembe Women's Football Club of DR Congo.

Two matches will be played each day during the group stage, which will run over eight days and see winners and runners-up progress to the semi-finals.

Flexibles by David Chikoko

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