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TANZANIA

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Biden preparing transition, Trump not conceding yet

WASHINGTON DC

PRESIDENT-elect Joe Biden (pictured) and his closest associates yesterday announced the teams it will use to ensure a smooth transition to the presidency early next year.

The campaign website listed the names of around 500 appointees set to work with various federal agencies to make preliminary arrangements as Biden makes his cabinet before moving into the White House on January 20.

The move shows assurance and confidence in the transition despite outgoing President Donald Trump refusing to accept defeat, demanding extensive checks on vote results.

"The agency review process will help to lay the foundation for meeting these challenges on Day One," former Senator Ted Kaufman, a senior member of the Biden transition team, told CNN.

"The work of the agency review teams is

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Chukwani, a suburb in the west of Unguja Island. Photo: Zanzibar State House

Special Seats waiting ends April - Ndugai

By Guardian Reporter

SPECIAL parliamentary seats allocated to opposition parties will cease to exist after three consecutive meetings if not taken up, National Assembly Speaker Job has declared.

Speaking in a televised interview on Tuesday evening, Ndugai said the main opposition Chadema has not yet presented the names of lawmakers for its 19 slots. Another opposition party, ACT-Wazalendo, has also not availed the names of MPs for its four slots.

Ndungai said the parties were supposed to send the names to the National Electoral Commission (NEC) which would in turn forward them to the Speaker's office.

"This is the first meeting; the next will be in January and another one in April. If the parties do not present the names by that time, that will be the end of the story," he explained.

Parliamentary standing orders have it that after three meetings the MPs will have fired themselves, he stated, noting that this means the end of April meeting, "not being MPs because of absenteeism."

There will also be no official opposition in the 12th parliament because no party reached the threshold of constituting such a group, he affirmed.

For an official opposition to exist in Parliament, the party must have 12.5 per cent of MPs in the least, but at present, "even if all opposition parties unite, they can't pull that number," he About 15 registered parties took

part in the October 28 polls that saw President Magufuli secure a second five-year term upon obtaining 84 per cent of the votes cast.

Dr Magufuli polled 12.5 million votes with his closest challenger, Chadema's Tundu Lissu getting 1.9 million votes.

CCM won all but two of the 264 elective parliamentary seats, with Chadema getting one and CUF one on the Mainland, upon which the two opposition parties dismissed the polls as fraudulent and demanded a fresh election. That would require a new constitution and a reformed elections management body, they affirmed.

Key opposition politicians then

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JPM to set key priorities in Parliament tomorrow

By Getrude Mbago

PRESIDENT John Magufuli is set to inaugurate the 12th Parliament tomorrow, with an address expected to lay out major priorities for his second term in office.

yesterday told lawmakers that the general public needs to listen to the presidential inaugural address to the legislature. "Parliamentarians should be in the House by

National Assembly Speaker Job Ndugai

8am," he said, noting that the president's nationwide address is important as through MPs he will be addressing the country at large.

In his inaugural address, the president is expected to set out government plans on implementing priorities of the CCM campaign manifesto, the Speaker noted.

"We also expect to have a good number of guests here to witness the inauguration of the 12th Parliament, so we have to ensure that we all arrive here on time," he emphasized.

The legislature comprises of 366 lawmakers. 264 elected from constituencies won by CCM, 94 being Special Seats MPs and eight MPs from two opposition parties. Most MPs have been sworn in, with only a few remaining who had to attend to private urgencies.

The House is also today expected to receive the president's nominee for the position of Prime Minister, who as a condition must be among constituency MPs. The House shall also vote to pick the deputy speaker.

Inaugurating the 11th Parliament in late 2015, President Magufuli told the House that

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NEMC out to control raw effluent menace in cities

By Guardian Reporter

THE National Environmental Management Council (NEMC) is set to liaise with local government authorities to rein in people who discharge raw effluent in the open in urban areas during rainy seasons.

NEMC Director General Dr Samuel Gwamaka told reporters in Dar es Salaam yesterday that his team has liaised with environment officers at city, municipal and town councils to enforce existing regulations and punish offenders.

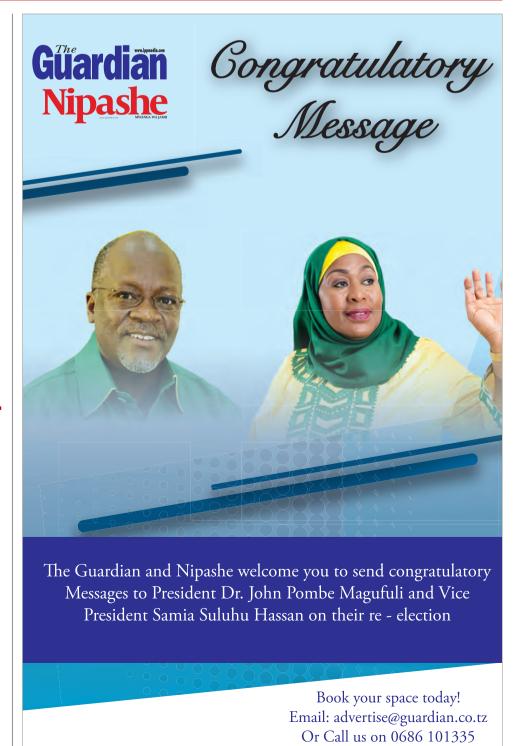
This follows a rampant practice where house owners or tenants take advantage of rains to empty septic tanks into the drainage system,

turning sections of the drainage system into open sewers. They do this to dodge the cost of hiring septic emptier vehicles.

"You may recall that the country recently attained middle income status due to various efforts taken by the fifth phase government in the economic, health, environment and other sectors. We do not want to go back to the times of cholera especially in the city of Dar es Salaam," he said.

In order to ensure control of the release of raw effluents, NEMC has mobilized itself and will work together with environment officials in cities, municipalities and local councils to

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Dar es Salaam residents found no option yesterday but to walk the whole distance of the horribly muddy Jangwani Valley stretch of Morogoro Road, which is closed to all vehicular traffic following flooding due two consecutive days of rain in the city. Photo: Correspondent Jumanne Juma

JPM to set key priorities in Parliament tomorrow

Tanzanians would have to walk the talk in confronting vices in governance, which he said were holding back the task of uplifting millions from abject poverty.

He identified corruption as the key drawback, elaborating how it affects various areas of governance, including embezzlement of public funds in

government departments, agencies and local governments.

castigated also management and waste of public resources, siphoning of natural wealth and inefficient bureaucracy.

On Tuesday, Speaker Ndugai promised that the House will play its oversight role effectively despite being overwhelmingly from the ruling party.

In his acceptance speech shortly after being sworn-in for his second mandate in the chair, Ndugai told the public to expect serious and hot debates despite the near absence of opposition representatives.

He appealed to members of Parliament to fully play their roles in keeping checks on the government, saying the 12th Parliament has

to achieve more than previous legislatures.

Ndugai reminded the lawmakers that their biggest task is to actively participate in matters raised in the House and whoever chose to keep quiet in fear of being cited as arrogant by some people or party will face challenges when seeking reelection in

Biden prepares transition, Trump not conceding yet

FROM PAGE 1

critical for protecting national security, addressing the ongoing public health crisis, and demonstrating that America remains the beacon of democracy for the world," he declared

The team believes it can begin to make the necessary arrangements for a Biden administration even though it has not yet been granted full access to federal government departments.

For that, the General Services Administration - which ordinates funding and access to federal departments for incoming administrations - would have to recognise Biden's victory. As yet, it has not done so. Its administrator, Emily Murphy, a Trump appointee, has said the body is waiting to "ascertain" a clear winner "based on the process laid out in the Constitution."

The Biden team is reportedly preparing for legal action if the Trump administration continues to stall the handover.

Biden has said Trump's refusal to admit defeat is "an embarrassment"

and "will not help the president's legacy." The Democrat has insisted that nothing will stop the transfer of power at the White House on 20th January.

When asked by a reporter whether a delay in engaging with Biden's transition team could pose a threat to national security, Secretary of State Mike Pompeo said there would be "a smooth transition to a second Trump administration." "We're ready, the world is watching... we're going to count all the votes," he asserted.

The General Services Administration (GSA), which co-ordinates funding and access to federal departments for incoming administrations, has so far declined to formally recognise Biden as president-elect. In a statement, the GSA says it "ascertains the apparent successful candidate once a winner is clear based on the process laid out in the Constitution."

In his first official public engagement since a press conference last Thursday, Trump yesterday laid a memorial wreath at the Tomb of the Unknown Soldier in Arlington National Cemetery, Virginia, to mark Veterans Day

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NEMC out to control raw effluent menace in cities

control the situation and take stern legal action against those disrespecting regulations, he emphasised.

"The council is working closely with the ministry in charge of regional administration and local government to ensure the relevant officials administer environmental regulations, including the procedure of releasing of raw effluent in residential areas," he

He appealed for public cooperation with NEMC, especially via its emergency team that works 24 hours,

to monitor violations and take action thereof.

He also urged the public to pool their efforts in hiring cesspit emptiers if the cost is high, in order to avoid heavy penalties, including court action in the case of wanton release of raw affluent in residential areas.

"We receive reports from various people saying the reason for releasing raw effluent is the high cost of hiring cesspit emptiers. I advise you to pool your resources to obtain a vehicle for the job, instead of endangering other people's lives by releasing raw effluent to the drainage system," he added.

Special Seats waiting ends April - Ndugai

began raising concerns about their safety, saying they were receiving threats on their lives, with Lissu seeking refuge in the German Embassy in Dar es Salaam, from which he sought asylum in Belgium.

He was allowed to leave the country on Tuesday for Belgium, where he

from gunshot injuries sustained in a 2017 assassination attempt, before he came back to run for president.

Another Chadema leader, Godbless Lema, who was Arusha Urban MP for 10 years escaped to Kenya with his wife and children early this week through the Namanga border post, saying his life was in danger.

EWURA picks people with albinism as 'ambassadors'

By Guardian Correspondent, Dodoma

THE Energy and Water Utilities Regulatory Authority (EWURA) has called on people with albinism to be its ambassadors in educating their fellows in order to identify service providers and consumers.

Speaking here yesterday at a training for people with albinism organised by the authority, EWURA central zone manager Norbert Kanyoza said the group was essential in providing education to others in order to know of their basic rights as consumers.

"This group should be ambassadors for our services to the others, our call is that when you understand what EWURA is and what it does, you assist us to spread this understanding to others who have not been fortunate enough to attend this seminar," he said.

He added: "We provide education to this group on our responsibilities, the expectation being as they had said they want to know EWURA in depth, where we are, we have told them where we are and what we do, including issuance of licences and punishing those violating licence requirements.'

Selemani Magoma, managing director of the institution that enhance knowledge for people with albinism said the seminar aims to mobilise participation of the group in various development issues.

"We very much thank EWURA for recognising people with albinism as important stakeholders in issues of development by educating them on duties and other responsibilities of EWURA.

Ludovick Julius, the chairman of the association of people with albinism Under the Same Sun thanked

EWURA for the training as it stands to benefit them and on how to give their recommendations on challenges to service providers.



EWURA



National Assembly Speaker Job Ndugai (R, back to camera) pictured in Dodoma yesterday swearing in Stella Ikupa (2nd-L), a former Deputy Minister of State in the Prime Minister's Office, as a Member of Parliament. Photo courtesy of National Assembl

By Guardian Reporter, Zanzibar

THE Zanzibar Utilities Regulatory Authority (ZURA) has announced changes to indicative oil prices for the

Mbarak Hassan Haji, ZURA's acting head of communications said indicative price of petrol had risen from 1,918/- per litre last month to 1,948/- this month.

He said the price of diesel has dropped from 1,901/- per litre last month to 1,866/- this month, a drop of 35/- or 1.84 per cent.

In regard to kerosene Mbarak said its retail price for this month remains the

Oil prices rise in Zanzibar

He said in regard to ship's fuel (Banka), he said ZURA does not set indicative prices thereon due for its not being used by ordinary citizens.

"We have also seen that we should not set indicative price for aviation fuel because it is not used by individuals, but only big airlines," he said.

He said the rise in the petrol price this month was attributed to the average market price for the commodities in

the world market as well as the internal steep price rise, and added that in such market via the port of Dar es Salaam.

Hence he explained to the people that the prices announced by the government were genuine legal prices and stressed on them to purchase their fuel from recognized

when doing so. However, he said: "Sometimes ZURA decides to make small price adjustments especially when there is a increasing demand.

petrol stations and demand receipts

a situation the Authority subsidizes the prices to remove the burden off consumers," he said.

Hassan Juma Amour, ZURA's Public Relations Officer said two months ago when the Covid-19 pandemic hit various world countries, oil prices dropped in the world market, but now since the pandemic was ebbing, the prices have started to rise due to





NMB Bank Plc head of government business Vicky Bishubo speaks (L) and legislators Njalu Silanga (C) of Itilima and Jerry Slaa of Ukonga exchange ideas at the bank's pavilion at parliamentary grounds in Dodoma yesterday. Photo: Guardian Correspondent

EAC receives credentials from British and Swiss ambassadors

By Guardian Reporter

The East African Community Secretary General, Amb. Liberat Mfumukeko yesterday received credentials from David Concar, British High Commissioner and Didier Chassot, Swiss to Tanzania respectively. Speaking with the British High

Commissioner, Amb. Mfumukeko hailed the strong relations existing between the EAC and Britain and commended the British government for its dedicated support to the EAC integration process.

The Secretary General shared the progress made by the EAC in the four pillars of integration namely the Customs Union, Common Market, Monetary Union and Political

Community had made great strides in the four pillars due to the political goodwill of its leaders and the support from the UK through TradeMark East Africa as well as other development

On his part, the British High Commisioner said that his appointment was an expression of the British government's faith in the EAC integration project and lauded the bloc for "creating a sense of mutual confidence and stability" among the countries of the East African region.

The British High Commissioner commended the EAC Secretariat for the good work that has led to the attainment of several achievements, and assured the Secretary General of

supporting the integration process.

The British envoy, who pledged the United Kingdom's continued support to the EAC, believes the bloc has an important role to play in promoting economic development and lifting East Africans out of poverty.

The EAC Secretary General also received credentials from the Switzerland ambassador to Tanzania, Didier Chassot. During the occasion, Amb Mfumukeko commended the Swiss government for its support to the EAC and noted that all partner states enjoy a strong relationship with Switzerland, which he observed played a significant role in promoting the integration efforts.

"This accreditation provides a

Federation. He added that the his country's commitment to continue new diplomatic thrust that will enhance the value of the EAC-Switzerland relationship", said Amb. Mfumukeko.

Ambassador Chassot hailed the Secretary General for the good work done in deepening the regional integration agenda. He said achieving the Customs Union and the Common Market and moving towards a Monetary Union within such a short time for the Community was commendable.

He noted that the EAC had made significant achievements including promoting regional trade and infrastructure development, adding that Switzerland was keen on providing support to drive the integration process forward.

Envoy woos Chinese organic food giant on coffee from Tanzania

By Guardian Reporter

TANZANIA'S Ambassador to China, Mbelwa Kairuki, has welcomed Chinese organic food giant, the Beijing Organic and Beyond Corporation (OABC) to buy coffee from Tanzania.

Ambassador Kairuki extended the invitation over the weekend when he met with the director of OABC Xiangdong Zhang on the sidelines of the ongoing third China International Import Expo (CIIE) in Shanghai.

The envoy told the director that Tanzania has some of the world's best coffees cultivated in Kilimanjaro, Ruvuma, Mbeya, and Kagera regions.

OABC engages in the cultivation, production, distribution, and home delivery service of organic foods in the Chinese market. Most of their produce comes from New Zealand (honey), Turkey (cheese), Greece (olive), and Switzerland (chocolate).

Most of the products are sold through online shopping in the seven largest Chinese cities and 1.2million people buy from the firm. The company has shown interest to buy organic coffee from African countries including Tanzania.

Ambassador Kairuki promised the Chinese firm that in partnership with the Tanzania Coffee Board (TCB) and the embassy will provide all the support needed.

In this year's expo, Tanzania showcases coffee, cashew nuts, sesame, wine, sculptors, and tanzanite.

Tanzanian business community in China coordinates the country's participation in the China International Import Expo.

Attended by representatives from 155 countries from across the world, the expo was inaugurated by Chinese President Xi Jinping. The showcasing event was attended by presidents of Pakistan, South Africa, Chile, Uzbekistan and Serbia. It was also

attended by prime ministers from Spain and Hungary as well as heads of the World Health Organisation (WHO), United Nations Industrial Development Organisation (UNIDO), World Trade Organisation (WTO) and World Intellectual Property Organisation (WIPO).

In his speech Xi, announced new measures for more opening-up that encourages cross-border services trade. He said China will continue to leverage the pioneering role of pilot free trade zones and free trade ports in steering its opening-up.

Xi said China will encourage crossborder e-commerce and other new business forms and models to grow even quicker to foster new drivers of foreign trade. China will shorten its catalog of technologies prohibited or restricted from importation to create a favorable environment for the free flow of technologies across borders.

It will deepen reform and innovation in trade and investment liberalization and facilitation, and make institutional innovations to support an open economy of higher standards, he added.

The country will pursue creative ways to grow foreign trade. Through the CIIE and other platforms of openingup, China will continue to support companies from around the world in exploring business opportunities in China. It will tap into the growth potential of foreign trade with a view to boosting growth in international trade and the world economy.

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VACANT POSITIONS

THE UNITED AFRICAN UNIVERSITY OF TANZANIA (UAUT) is a private Institution of Higher Learning Institution founded by the Registered Trustees of Korea Church Mission (KCM), with the objective of alleviating poverty and promoting growth through raising Tanzanian Christian leaders who are equipped with excellence in wisdom, knowledge and Christian virtues. The responsibility of the day to day running of UAUT is vested upon the University Council with the Vice Chancellor as the main link between the Board of Trustees and University Council. UAUT obtained The Certificate of Full Registration (CFR) from Tanzania Commission for Universities (TCU) since 2012.

The following vacant positions are available for application at UAUT:

A: In the College of Business Studies

1. ASSOCIATE PROFESSOR (1 POSITION) - re-advertised

(a) Qualifications

- Holders of PhD and a GPA of 3.5 (Upper Second class) or above at Bachelor degree and 4.0 or above for Master degree majoring in Accounting/Finance/, International Business, Marketing and other related field.
- At least 4 years of teaching experiences after attaining PhD.
- Demonstrated ability to mentor and supervise undergraduate research.
- Demonstration of actual experience in application of course material to real life situations
- Ability to apply specialist knowledge and skills to the resolution of problems in the society.
- Ability to remain current in his/her field through active consulting and continuing education

- Providing leadership role to the University
- Participating in the establishment of research hubs and resource centre
- Disseminating research findings to appropriate stakeholders
- Any other relevant duties that may be assigned by the management

2. ASSISTANT LECTURER (1 POSITION)

(a) Qualifications

- i) Holders of Master's degree in Arts, Humanities, Linguistics, Development Studies, Social Sciences with a GPA of 4.0 or above and a GPA of 3.5 or above for Bachelor degree majoring in Education
- ii) MUST be able to teach BOTH Development Studies and Communication Skills PLUS any other undergraduate course in the University of Business Studies or University of Engineering & Technology such as Research Methods
- iii) Working experiences in Higher Learning Institutions is preferable
- iv) Teaching language proficiency

- Undergoing training to PhD level
- ii) Undergoing induction course in pedagogical skills for those who had none before
- iii) Conducting lectures, tutorials, seminars and practical for undergraduate programmes
- iv) Assisting senior staff in practical sessions, seminars and tutorials
- v) Preparing case studies
- vi) Working in cooperation with senior members on specific projects
- vii) Supervising special projects for undergraduate students
- viii) Mentoring junior staff in all relevant academic matters ix) Participating in curriculum development
- x) Participating in developing and managing of various university projects
- xi) Undertaking research and publishing research results
- xii) Preparing teaching manuals and compendia
- xiii) Attending/organizing workshops, conferences and seminars
- xiv) Any other relevant duties that may be assigned by the management

3. INFORMATION & COMMUNICATION TECHNOLOGY MANAGER (1 POSITION)

(a) Qualifications

- (i) MSc in ICT and at least Two years working experience as an ICT Applications Officer or related field
- (ii) Ability to work with minimum supervision in a multi-cultural environment.
- (iii) Fluent spoken and written English.
- (iv) Design, implement and manage University network architecture (LAN/WAN, connectivity, etc.)
- (v) Assist with creation of policies and procedures

(b) Duties

- Co-ordination of University wide IT support through an IT Help Desk which assists students and staff to make best use of the University's ICT environment;
- Maintenance and regular update of the University Website and management of other university-wide hardware and software purchasing arrangements;
- technical support, development and management of communication services such as fixed and wireless data networks, telephone systems, voicemail, and high speed access to the internet;
- technical, support, development and management of collaboration facilities such as email, calendaring, instant messaging and document sharing;
- technical support, development and management of campus computing access points for students in the form of general purpose computer pools, barns and walk ups;
- technical support, development and management of teaching technology in teaching spaces;
- technical support, development and management1 of all direct end user (and related) information technology hardware, software and networking facilities associated with staff (academic and professional)
- (viii) technical support for students associated with the university using hardware and software provided and managed by the university;
- Ensuring staff and students associated with the university use ICT services in a manner consistent with the University's Acceptable Use of IT Facilities policy and related guidelines.
- technical support, development and management of the systems which comprise the University's teaching and
- learning environment; technical support, development and management of the systems which support the University's research
- management and research education processes; technical support, development and management of the systems which facilitate the University's core administrative processes, including the student information system, the human resource management system and the finance system:
- (xiii) technical support, development and management of the University's data integration hub, data warehouse and business intelligence environment;
- (xiv) technical support, development and management of the staff and student portal and the corporate web;
- (xv) technical support, development and management of the central infrastructure (servers and data storage) which underpins University wide ICT systems and services;
- (xvi) identification and management of ICT based risks and disaster recovery planning for ISTS provided services;
- (xvii) development and management of University data Centre's;
- (xviii) technical project management services for major, University wide ICT projects;
- (xix) Development, maintenance and communication of policies, procedures and guidelines for the use of information technology within the university.
- (xx) Other duties as may be assigned by the management from time to time.

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Deadline 25th November 2020

Tanga RC urges local investors on manufacture of medical equipment

By Guardian Correspondent, Tanga

TANGA regional commissioner Martine Shigella has appealed to investors in the manufacture of medical equipment and reagents to invest in the region in order to supplement government efforts towards industrial economy

The RC issued the appeal here yesterday when opening a five-day training seminar for drugs inspectors organised by Tanzania Medicines and Medical Devices Authority (TMDA).

"We are in the middle economy status, the issue of Tanzanians' health is top priority, but in Tanga we are still far behind in industrial investment, especially in medical

equipment. Basically this issue makes TMDA's Eastern Zone. all of us accountable to ensure friendly environment are in place to attract investors in the area," he said.

He said in the circumstances, all government officials are responsible for laying out strategies for investment towards that area.

He called on the drugs inspectors appointed to oversee the issue to do so professionally to avoid having in place fake and poor quality products in the market.

Henry Ilunde, TMDA's zonal local government coordinator said the training aims to empower drugs inspectors and medical equipment investors but whose target were inspectors from Tanga Region and imported.

"There are a total of 33 participants and the seminar will remind them on drugs inspection ethics, inspectors' qualifications, responsibilities and TMDA laws since the time it was TFDA as well as other guidelines," he added.

Irunde said TMDA needs professional inspectors in identifying drugs, medical equipment and other poor quality reagents as well as mobilising for investors and growth of chemical factories in the country to avoid foreign dependency.

As for now more than 80 per cent of all drugs, medical equipment and reagents used in the country are



Vodacom Tanzania Plc commercial director Linda Riwa (C) flanked by head of sales & distribution (consumer business unit) George Lugata (R) and shop supervisor Emmanuel Makaki when cutting a ribbon to launch a Vodacom Mobile shop at Kariakoo in Dar es Salaam yesterday. Photo: Guardian Correspondent

By Guardian Reporter

THE country's top think-tank-REPOA has urged the government to increase funding in research so as to produce more innovative solutions on people's problems and thus stimulate development.

REPOA's executive director, Dr Knowledge is sharing'.

Mmari acknowledged that despite various improvements by the government in various institutions, investment in research is still low, something which calls for more funding to ensure that researchers come up with innovative solutions to address challenges facing communities.

"Private sector should also invest in innovative research which facilitates quick growth in the country," he said, adding that: "It's imperative to invest in knowledge because its power enables a country to be able to evaluate where it went wrong and improve going forward."

According to him, if researchers would focus mostly on solution-based studies, it would enable government to plan better for the people.

Dr Mmari further said in celebrating 25 years since its establishment in 1995, REPOA has contributed immensely in the country's social and economic growth through various studies and training which in turn facilitated

financing to bolster research improvements in policies and national forefront of research on economic

REPOA calls for increase in

number of issues including structural change, social, protection and quality of services.

"We have gone beyond Tanzania doing our research in other parts of the world. The media has helped us translate our work to reach the public and make change," said Mmari.

He said the new REPOA's brand for the next five years will mostly focus on three thematic areas of research for the next five years as productive sectors and inclusive development; gender and human development as well as governance, accountability and citizen engagement.

"Our research will also focus on other crosscutting issues such as climate change, technology and innovation. These are essential elements to inform a comprehensive national agenda on socio-economic transformation for inclusive development and the commitments to achieve the sustainable development goals (SDGs),' he said.

He said that REPOA has been at the

development and the reduction He said that they were rebranding of poverty reduction in Tanzania Donald Mmari said on Tuesday when with the launch of the new logo because since its establishment in 1995. It launching a new institution logo that they were no longer only focusing on has consistently worked with the has slightly changed with a theme: poverty alleviation but looking at a government and development partners to increase capacity for research and policy as well as contributing to greater transparency and improved governance in the country.

"We also acknowledge the recent and ongoing support to our long-term collaborative research programmes and targeted capacity building, we commend the Norway embay, the United Kingdom's Department for International Development (DFID), the European Union, The Danish International Development Agency (DANIDA), IDS at the University of Nairobi, Think Tank initiative (TTI) and the African Capacity Building Foundation (ACBF)," he noted.

REPOA is an independent research institution which creates and utilizes knowledge to facilitate socio-economic development in Tanzania. It was recently ranked as the top think tank in Tanzania for the 6th consecutive year and the number 11 of the 612 leading research organisations in Sub-Sahara Africa in the 2019 Global Go to Think Tank Index (GGTI).

Evaluate your own performance for more efficiency, Zanzibar VP urges

By Guardian Reporter, Zanzibar

ZANZIBAR Second Vice President Hemed Suleiman Abdallah has called on leaders and public officials to make self-evaluation on themselves in performing their duties in order to serve the people better.

He said some officials think they cannot go in tandem with the pace of the new government, they have the option to leave respectfully from the areas of their jurisdiction entrusted to

Abdallah gave the remarks early this week after he was welcomed in his new office in the presence of officials

Zanzibar. He said he loathes seeing some heads

of the Second Vice President at Vuga in

of institutions under him think of their own interests, especially in regard to education opportunities, even trips outside Zanzibar attached with big allowances in total disregard to their junior officers.

He said he, as the chief executive of government business, would not be ready to favour any public official given the trust in the job and fails to perform.

He warned that whoever will be embezzle public assets should understand that disciplinary steps from various institutions in the Office would be taken against him including

He also appealed to those who retired from public service to leave doors open for new officials who may require their wisdom and advice in the interest of the country.

Welcoming his successor, the former Second Vice President Amb. Seif Ali Iddi said Abdallah's appointment was attributed to his firm commitment to serve the people.

Amb. Iddi said he has no doubt in regard to his choice as Second Vice President and appealed to officials in his office to accord him maximum cooperation just as they had done to





Dar es Salaam regional commissioner Abubakar Kunenge (in cap) on an inspection tour of cement shops in Kigamboni District yesterday. He directed retailers to desist from overcharging customers and instead stick to the 15,000/- price per 50-kg bag. Photo: Correspondent

By Correspondent Crispin Gerald

THE government has called on cement manufacturers to increase production to meet the country's demand.

Finance and Planning ministry official Evance Bernard made the call in Dar es Salaam at the launch of the Mbeyabased cement company - a subsidiary of LafargeHolcim, producer of Tembo Cement brand.

He said as the country embarks on a number of giant projects there is an increasing demand of the construction materials, hence the need for cement factories to boost production remains important.

Bernard said the government intention is to boost the internal market by encouraging local production of cement and other related products. "I applaud the Mbeya Cement company for opening up the head office in Dar es Salaam to supplement efforts in increasing the production of cement to meet the available Lafarge Tanzania Khaled Ghareib said that Tanzania imports on average about 40,000 sector," the officer said.

Strive to meet demand, govt tells cement firms

demand," he said.

The official explained that the company has improved its modality based only on cement supply to provide construction solutions to Tanzanians. "The company will provide the best construction solutions to citizens and help to avoid unnecessary faults in the construction," he said.

Establishment of the company LafargeHolcim Tanzania will subsequently help to strengthen the quality of Tembo cement produced by the company by using the fly ash materials available in the country, which were imported from outside.

Country chief executive officer for

locally available pozzolana, Mbeya Cement company with the help of Lafarge group's research and development centre has new solution makers in the construction successfully researched use of processed and energetically modified pozzolana as to access cement products at a cheap price," substitute to imported fly ash.

"The fly ash is suitable for both soil stabilisation in road works and as an ingredient in concrete application to improve fluidity and durability properties,"

Ghareib added that pozzolana is a natural material that comes from volcanic ash and

the uniqueness and reactiveness of the tonnes of fly ash used in the construction

"We are grateful to present ourselves as sector that brings affordability to Tanzanians he explained.

From the start of this year, Lafarge Tembo Pozzi is proudly being used at the iconic Julius Nyerere Hydro-power Project for road and tunnel base stabilisation and also as an ingredient for concrete. "Our ambition is to go expand the production of cement from 3,700 last year to 4,000 tonnes and to it has cementation properties. Currently, maximise our solutions in the construction

Concern as water sources in Mbeya 'overwhelmed' by human activities

By Guardian Correspondent, Mbeya

WATER users' communities in Mbeya District have expressed concerns over environmental degradation in water sources, a situation that put those sources at risk of disappearing. They appealed to the government to chip in and address the vice.

Speaking here when receiving motorcycles to support their conservation activities, Aron Dawson, the chairman of water users' communities in Mbalizi valley said that more coordinated efforts are needed to fight the ongoing degradation in water sources.

According to him, the government has to strengthen measures to fight the increasing deforestation in the area.

"We have witnessed several incidences of people destroying water sources by cutting trees along the sources. We are calling on the government to see this matter as serious problem," he said.

He said that despite the laws stating clearly and directing people not to practice human activaty along water sources, majority of people have continued to carry out the activities in the protected areas.

Responding, on behalf of the Mbeva District Commissioner , the Usongwe division officer Sadat Mtwale said the government will take stern legal measures for those who are damaging the water sources.

"We will not sit here and let these people to continue damaging our water sources, we all know that water is essential or any human being, so protecting its sustainability is vital," he said.

Mtwale directed village and street chairmen to supervise by-laws and make sure that the whole community participate in protecting water sources.

For his part, community development officer from Lake Rukwa Watson Mwalingo said that the ministry of water has increased investments and decided to capacitate local communities with skills, knowledge and needed tools to protect water sources.

"The equipment which include motorcycles and others will strengthen operation of leaders in water users' communities, these vehicles are aimed to easy transport to villages and to the water sources," he added.

KERALA CASHEW BOARD LIMITED (KCB)T.C-29/4016, Women's College-Bakery Junction Road,

Vazhuthacaud, Thiruvananthapuram, Kerala, India-695014 Tel.: +91 471 4252855, 4852855

Email: kcb@keralacashewboard.com Web: www.keralacashewboard.com

No: KCB/19/643/2020/TAN

Date: 06.11.2020

e-TENDER NOTICE

Kerala Cashew Board Limited invites e-Tenders (e-Tender ID: 2020 KCBL 398688 1) through Government e-procurement portal for supply of 1000-3000 Metric Tonnes of quality Dried Raw Cashew Nut of 2020 crop of TANZANIA origin with the following quality specifications:

> : 51 lbs per 80 Kg bag Outturn **Nut Count** 200 Numbers per Kg

Last date for submission And uploading e-tenders Opening of e-tender

1700 hours on 24th November 2020 1100 hours on 25th November 2020

All details can be viewed, downloaded and applied through the e-procurement portal www.etenders.kerala.gov.in

CHAIRMAN & MANAGING DIRECTOR



Hon. Dr. John Pombe Magufuli

Hon. Samia Suluhu Hassan

Guardian

NATIONAL.NEWS

Production of cassava in Tanzania has noticeably risen - ministry official

By Correspondent Valentine Oforo, Dodoma

CASSAVA production in the country has significantly increased from 5.9 million tonnes up to 8.2 million within the period from 2008 to 2019.

However, despite the increase, production of the vital economic cash crop remains relatively low in the country compared to the high demand from within and outside the country, especially in China which is more than 2 million tons of dry cassava, equivalent to 6m tonnes of fresh cassava per year.

Director of Crops in the Ministry of Agriculture, Dr Nyasebwa Chimagu said in an interview that low production and productivity is attributed by low use of improved seed, low application of improved technologies, unreliable climatic conditions as well as presence of diseases and pest, among others.

Going into details, he stated: "During 2016/17 at least 1,202,216 hectares of cassava was cultivated, produced a total of 4, 025,265 tonnes."

He stated that the low production was attributed by prolonged drought in major cassava growing zones.

According to him, during 2017/18 the country grow cassava in a total of 983,502 hectares which generated 8,372,211 tons, whereby during 2018/ 2019 faming season the county produced 8,184, 093 tons from 990,835 hectares.

"We're working round the clock to improve the country's production level with an eye to meet expanded demand for cassava in home and away markets," he observed.

Cassava Desk Officer, Upendo Mndeme unveiled that the ministry of agriculture has developed and set to implement diverse strategies aiming to triple the current production through increasing availability of quality cassava seed varieties, training farmers and extension officers on better agronomic practices.

She added: "A number of efforts has been taken to increase production,

productivity and processing of cassava in the country, through which, more than 389 hectares of cassava seed farm has been registered for seed multiplication and at least 71 authorised seed inspectors have been capacitated on cassava seed inspection."

As per the 2017 National Bureau of Statistics (NBS)'s Agriculture Annual Sample Survey, cassava is operated by 1.9 million operators along the value chain and the crop contribute 17 percent of the food basket in Tanzania, second after maize during 2018/19.

Tanzania ranks 12th in the world cassava production, 7th in Africa, based on the country's available cassava production data of 8.4 million tonnes

The leading cassava producing countries in Afrix includes Nigeria, DRC, Ghana, Angola, Mozambique and Malawi.



A number of efforts has been taken to increase production, productivity and processing of cassava in the country, through which, more than 389 hectares of cassava seed farm has been registered for seed multiplication and at least 71 authorised seed inspectors have been capacitated on cassava seed inspection



Morogoro Regional Police Commander Wilbroad Mutafungwa pictured in Morogoro yesterday showing what he said were Tanzania People's Defence Forces

Ileje residents relish benefits of new fifty-km tarmac road

By Guardian Correspondent, Ileje

ILEJE District residents in Songwe Region have begun seeing the benefits of the 50-km tarmac road between Isongole town in the district to Mpemba village in Momba District.

Speaking to this paper early this week some of the residents said the road is yet to be completed but all 'trouble' sections have been leveled out for passage of vehicles.

Joachim Mwambene, Isongole

of passenger buses plying the road were increasing with fares going down significantly, different as it was in the

He said bus Isongole-Mpemba bus fare has gone down from 5,000/to 4,000/- and added that many hope it would further go down after construction work was completed.

He said at the moment some of bus owners have started introducing better buses of various make, as opposed

resident said as for now the number in the past when only Toyota-Noah adding that the sections have been minibuses were plying the road.

"These days the travel time between Isongole and Mpemba is just two hours, or even less and we anticipate that it will be just an hour when the road is fully operational," Mwambene to bad condition. added.

Jailosi Chisunga, another Isongole called on the government to closely resident said before work started the road had several sections that were notoriously bad and vehicles used more than three years now since to get stuck especially during rains,

now refurbished.

Some bus drivers who spoke to this paper claimed that before construction of the road, many vehicles frequently broke down due

One of the drivers, Salanga Chuku supervise the contractor so that he finishes the work sooner as it was construction work began.



These residents of Goba on the outskirts of Dar es Salaam tap the wisdom in the 'unity is strength' saying by helping one another in crossing a makeshift bridge after the one previously there was swept away by floodwaters induced by the ongoing sporadic rains. Correspondent Miraji Msala captured this scene in the suburb yesterday.

By Guardian Reporter, Zanzibar

TANZANIA Media Women's Association (Tamwa, Zanzibar) has called on Isle's President Dr Hussein Ali Mwinyi to consider gender equality in appointment of various government positions.

Dr Mwinyi was elected in October 28, 2020 general elections as President of Zanzibar, and he is expected to announce his lineup of leaders in various positions.

In a statement, Dr Mzuri Issa, Tamwa Zanzibar director said that President Mwinyi has already elected the Second Vice President Hemeid Suleiman Abdalla making the leadership at the top being occupied by men only.

She said that Zanzibar as part of the United Republic of Tanzania has

Tamwa Zanzibar calls on Dr Mwinyi to consider women for govt positions

in decision-making bodies as defined by international and regional treaties.

"Similarly, Zanzibar is implementing a range of national programmes including poverty reduction, good governance policy and the National Plan of Action which all insist on gender equality including representation of women in decision making organs,"

"It is a good thing that Dr Mwinyi gives priorities in the fight against Gender-Based Violence during his campaign, so it is important to elect considering that women are exceeding women to leadership positions as a men in numbers in Zanzibar, according

obligation to achieve gender equality way to reduce Gender Based Violence to recent census." and also increase their voice in key decision-making bodies," Tamwa

official said. In the previous phase of the government, Zanzibar had five (5) women ministers out of 17 which is equivalent to 29 per cent. There were also four (4) women principal secretaries out of 15 which is equivalent to 26 per cent.

Therefore, she said: "It is plausible for Dr Mwinyi to build on that criteria so that to plug the gap of inequality

It is a matter of pride that in the last election many women turned out to vote and also run for various leadership positions where according to Tamwa Zanzibar database, more than 435 women had contested in elections including the presidency, representatives, parliament, and councillorship through their political parties; while others had also contested through special seats.

"That shows how ready women are in participating in decision-making bodies to solve various social and personal challenges."

WHO calls for more investment in NCDs to scale down diabetes

By Guardian Reporter

MORE investment is needed to include non-communicable diseases in essential health service packages and to ensure a constant supply of essential medicines like insulin to scale-down diabetes in African countries, World Health Organization (WHO) has suggested.

WHO Regional Director for Africa, Dr Matshidiso Moeti made the suggestion in her message ahead of the international community commemorates World Diabetes Day to

raise awareness of the chronic disease. Dr Moeti said that nurses and other health workers also need to be enabled to play their roles in diabetes prevention and management, including being provided with training, equipment and conditions of service that create a conducive work environment.

"We can all take action to prevent diabetes by maintaining a healthy lifestyle, including avoiding sugary drinks, processed foods, tobacco and alcohol, and doing around three hours of physical activity every week, like walking, dancing or playing sport. Everyone should also be aware of early symptoms of diabetes (excessive urination and thirst, constant hunger, weight loss, vision changes and fatigue) and seek care promptly."

Commenting on this year's World Diabetes Day: "This is particularly important in the African Region, where more than half of the 19 million people living with diabetes don't know they have it."

Diabetes occurs when a person is unable to make enough insulin (type 1) or to use the insulin the pancreas produces (type 2), leading to high levels of blood sugar. Risk factors for diabetes include being overweight and physically inactive or having a family history of the disease. If left unmanaged, diabetes can result in serious complications including kidney failure, stroke, lower limb amputations, and blindness. In addition, for millions of low-income households, the costs of of the COVID-19 pandemic.

accessing lifelong care for diabetes and other non-communicable diseases can push families into poverty.

"We are also seeing that people with diabetes are at higher risk of severe illness when infected with COVID-19. In South Africa for example, over 50 per cent of hospitalised COVID-19 patients had diabetes."

The theme of World Diabetes Day 2020 is "the nurse and diabetes" because nurses play key roles in providing lifelong care for people with diabetes, including screening, regular check-ups, psychological support and information on self-management and healthy living. In the African Region, nurses make up more than half of the health workforce, but they often have heavy workloads, with a regional average of only 10 nurses and midwives per 10,000 people.

"At WHO, we are working with countries to train more nurses and other health-care workers and to expand access to services to prevent and manage diabetes using the WHO Package of Essential Noncommunicable Disease Interventions (WHO PEN) for Primary Health Care in Low-Resource Settings and other technical packages."

So far, 25 countries in the region have adapted WHO PEN protocols, and this has strengthened decentralized services and improved early detection and care for management of diabetes. "We have also trained frontline health-care workers, including nurses, in integrated management of hypertension and diabetes in Burkina Faso, and provided several countries with basic equipment used in diagnosis and management of diabetes."

This year in response to stockouts of essential medicines, we collaborated with Novo Nordisk to donate a sixmonth supply of insulin and glucagon to 29 African countries. The donation comes at a time when many people with diabetes are facing challenges in accessing life-saving care in the context





ANGLOGOLD ASHANTI
GEITA GOLD MINE

INVITATION FOR EXPRESSION OF INTEREST - PREQUALIFICATION OF CONTRACTORS FOR PROVISION OF VARIOUS SERVICES TO BE PROCURED BY GEITA GOLD MINING LIMITED (GGML), TANZANIA

I. INTRODUCTION

Geita Gold Mining Limited ("The Company") an AngloGold Ashanti's ("AGA") asset is located in north western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5km from Geita town.

The Company is in the process of procuring various services and is, therefore, inviting interested eligible service providers to submit Expression of Interest for any of the below listed services.

Scope of work:

Total Score in %

REF NO.	SERVICES & GOODS TO BE PROCURED
GGME01034	Provision Transport and Passenger Transfer Services in Geita, Mwanza, Dar Es Salaam, Dodoma, Moshi & Arusha for GGML Employees & Visitors
GGME01033	Provision of Accommodation, Meals, Drinks & Conference Services in Mwanza, Dar Es Salaam, Dodoma, Moshi & Arusha for GGML Employees & Visitors

II. INFORMATION REQUIRED

PRE-QUALIFICATION REQUIREMENTS	10%	
COMMERCIAL		
Company Profile	1.25%	
Copy of registration/Incorporation Certificate	1.25%	
Copy of Valid Tax Clearance Certificate (TCC)	1.25%	
Copy of TIN Certificate of Firm/company and VRN	1.25%	
Copy of Current Business Permit/Trade license.	1.25%	
Company Shareholding Structure/Share structure of the company (ownership of shares in percentage (%)	1.25%	
List of Directors	1.25%	
Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan - Approved by mining Commission	1.25%	
FINANCIAL POSITION & TERMS OF TRADE	10%	
Audited & certified financial statements (2018-2019)	5%	
At least 2 references from the applicant's bankers regarding supplier's credit position	5%	
SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS	10%	
OSHA Compliance Certificate	2.5%	
Environment Compliance Certificate	2.5%	
Workers Compensation Fund Certificate/ any proof of compliance	2.5%	
Safety and Environmental Policies	2.5%	
PAST EXPERIENCE	10%	
At least 3 Names of the applicant's clients, value and duration of the contracts entered into with the clients in the past two years (must be listed)	2.5%	
Signed contracts/LPOs (proof of the above)	references from the applicant's bankers regarding supplier's credit position 7 AND ENVIRONMENTAL MANAGEMENT SYSTEMS 10% Impliance Certificate 2.5% Impliance Certifica	
Acceptance certificates/completion certificates (proof of the above)	2.5%	
Provide at least 3 recommendation letters from different clients	2.5%	
TECHNICAL CRITERIA	60%	GGME01034
Proof of Vehicles availability	15%	Provision Transport and
- Proof of Age of the vehicles i.e mileage		Passenger Transfer Services in Geita, Mwanza,
- Proof of Quality of the vehicle i.e interior and exterior		Dar Es Salaam, Dodoma, Moshi & Arusha for GGML Employees & Visitors
- Proof of the type of vehicles available		Employees & visitors
- Proof of Ownership of the vehicles/Lease agreement		
Proof of Compliance with Local Laws and Local Authorities -	15%	
- Insurance Laws		
- Land Transport Regulatory Authority (LATRA) Etc.		
Proof of ability to maintain Vehicle Maintenance Plan and Records	15%	
Proof of ability to maintain Communication	7.5%	
- Issuance of key information on each transfer		
- Visitor Notification Placard		
Proof of ability to maintain Lead Service Level	7.5%	
- Adhoc vehicle bookings		
- Planned vehicle bookings		
- VIP's vehicle bookings		
- Group vehicle bookings		
TECHNICAL CRITERIA	60%	GGME01033
Security - Location & Accessibility of the Hotel	15%	Provision of Accommo-
Quality of the Hotel including rooms, beddings & other area set up	10%	dation, Meals, Drinks &
Variety of Facilities available		Conference Services in Mwanza, Dar Es Salaam,
•	10%	Dodoma, Moshi & Arusha for GGML Employees &
Health - Quality of Service and flexibility	10%	Visitors
Safety - Cleanliness, readiness to emergencies	10%	-
Value for money	5%	1
•	**	4

Interested bidders must submit their expression Letters of Interest ("LOI") by quoting the SERVICE DESCRIPTION AND REFERENCE NUMBER of the service they intend to express interest on THE SUBJECT OF THE EMAIL together with supporting information to GGML, which states the full name, address, telephone and e-mail address of the bidder, name of the principal contact, and signed by an authorized representative. The LOI must outline a statement of firm capability to provide the relevant Services, including similar contracts undertaken over the past three years. All LOIs and support documentation must be received by the GGML Office via e-mail at geita.eoi@anglogoldashanti.com not later than 0830 A.M 25 November 2020 (the "LOI" Submission Deadline"). EOI submissions should not exceed 10MB per email. In case the size of the email exceeds 10MB, please split the submissions into more than one email.

100%



INVITATION FOR EXPRESSION OF INTEREST - PREQUALIFICATION OF CONTRACTORS FOR PROVISION OF VARIOUS GOODS AND OR SERVICES TO BE PROCURED BY GEITA GOLD MINING LIMITED (GGML), TANZANIA

I. INTRODUCTION

Geita Gold Mining Limited ("The Company") an AngloGold Ashanti's ("AGA") asset is located in north western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5km from Geita town.

The Company is in the process of procuring various goods and or services and is, therefore, inviting interested eligible service providers to submit Expression of Interest for the provision of various goods and or services for any of the below listed services.

Scope of work:

REF NO.	SERVICES & GOODS TO BE PROCURED				
GGME01046	Supply and Delivery of V30 Head Assy				
GGME01047	Supply and Delivery of RH170 Slew Ring				
GGME01048	Supply and Delivery of 785C Major Component				
GGME01049	Supply and Delivery of RH170 Major Component				
GGME01050	Provision of AGA Trucks Rebuild				
GGME01051	Provision of AGA Loaders Rebuild				

II. INFORMATION REQUIRED

PRE-QUALIFICATION REQUIREMENTS	10%	
COMMERCIAL		
Company Profile	1.25%	
Copy of registration/Incorporation Certificate	1.25%	
Copy of Valid Tax Clearance Certificate (TCC)	1.25%	
Copy of TIN Certificate of Firm/company and VRN	1.25%	
Copy of Current Business Permit/Trade license.	1.25%	
Company Shareholding Structure/Share structure of the company (ownership		
of shares in percentage (%)	1.25%	
List of Directors	1.25%	
Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan - Approved by mining Commission	1.25%	
FINANCIAL POSITION & TERMS OF TRADE	10%	
Audited & certified financial statements (2018-2019)	5%	
At least 2 references from the applicant's bankers regarding supplier's credit position	5%	
SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS	10%	
OSHA Compliance Certificate	2.5%	
Environment Compliance Certificate	2.5%	
Workers Compensation Fund Certificate/ any proof of compliance	2.5%	
Safety and Environmental Policies	2.5%	
PAST EXPERIENCE	10%	
At least 3 Names of the applicant's clients, value and duration of the contracts entered into with the clients in the past two years (must be listed)	2.5%	
Signed contracts/LPOs (proof of the above)	2.5%	
Acceptance certificates/completion certificates (proof of the above)	2.5%	
Provide at least 3 recommendation letters from different clients	2.5%	
TECHNICAL CRITERIA	60%	GGME01046
Warranty Terms	20%	Supply and Deliv
Proof of Dealership of SANDVIK Parts	20%	ery of V30 Head
Proof of ability to supply OEM Parts	20%	Assy
TECHNICAL CRITERIA	60%	GGME01047
Warranty Terms	20%	Summber and Dalie
Proof of Dealership of O & K Parts	20%	Supply and Deliv ery of RH170 Slev
Proof of ability to supply OEM Parts		Ring
3 11 2	20%	GGME01048
TECHNICAL CRITERIA	60%	
Warranty Terms Proof of Dealership of CAT Parts	20%	Supply and Deliv ery of 785C Majo
· · · · · · · · · · · · · · · · · · ·		Component
Proof of ability to supply OEM Parts	20%	
TECHNICAL CRITERIA	60%	GGME01049
Warranty Terms	20%	Supply and Deliv
Proof of Dealership of O & K Parts	20%	ery of RH170 Ma- jor Component
Proof of ability to supply OEM Parts	20%	
TECHNICAL CRITERIA	60%	GGME01050
Proof of Expertise/Experience on AGA Trucks Rebuild	10%	Provision of AGA
Warranty Terms	10%	Trucks Rebuild
Proof of Dealership of CAT Parts	10%	
Proof of ability to supply CAT Parts	10%	
Proof of Workshop/Facilities	10%	
Proof of availability of Rebuild Options TECHNICAL CRITERIA	10% 	GGME01051
Proof of Expertise/Experience on AGA Loaders Rebuild	10%	
Warranty Terms	10%	Provision of AGA Loaders Rebuild
Proof of Dealership of CAT Parts	10%	
Proof of ability to supply CAT Parts	10%	
Proof of Workshop/Facilities	10%	
• •		1
Proof of availability of Rebuild Options	10%	

Interested bidders must submit their expression Letters of Interest ("LOI") by quoting the SERVICE DESCRIPTION AND REFERENCE NUMBER of the service they intend to express interest on THE SUBJECT OF THE EMAIL together with supporting information to GGML, which states the full name, address, telephone and e-mail address of the bidder, name of the principal contact, and signed by an authorized representative. The LOI must outline a statement of firm capability to provide the relevant Services, including similar contracts undertaken over the past three years. All LOIs and support documentation must be received by the GGML Office via e-mail at **geita.eoi@anglogoldashanti.com** not later than 0830 A.M 25 November 2020 (the "LOI" Submission Deadline"). EOI submissions should not exceed 10MB per email. In case the size of the

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THURSDAY 12 NOVEMBER 2020

Taking A New Look **At The News ESTABLISHED IN 1995**

On World Diabetes Day, let's pause for a moment and think

(after independence) were preoccupied with fighting external diseases like malaria and an assortments of infectious diseases, the modern era has seen a tilt towards silently experienced diseases that don't come down to infections, etc. There is a whole range of such situations but the most notable ones include diabetes, which is ranked alongside hypertension as issues of gross concern to medical professionals, not to speak of families and public welfare generally. And there is an added problem that this is a situation arising from living precisely the life that most of us aspire to live.

That is precisely why marking the World Diabetes Day (November 14) poses peculiar problems, as it isn't a sphere where one speaks on public policy and allocation of resources, expecting to make an input and do so in time. For each time that a voice is heard in the legislature, among civil society organizations or individual experts concerning what is being done concerning a particular problem, there is a chance that action is reactivated or made more dynamic somewhere, and that is for the public good. It isn't quite so with diabetes; here the role of public agencies is at the very end of things, not where the message goes.

At the same time when the country is confronted with a growing public health problem, blaming the victims isn't what those in government, experts or even the media are expected to do, but help to find a way out .It is through precautionary advice to those who aren't in that condition as yet, and helpful guidance on disease management to those already in situations like diabetes or

traditionally hypertension, and they quite often go together. That is largely what the public needs to do, in the sense really of persisting in that direction and not seeing it as a burden, for it involves time and resources, both personal and public, to take care of those in difficulty while ensuring that other needs, often competing in gravity, are on board.

> Available data indicates that there were 897,000 reported cases of diabetes in 2017 in Tanzania, .with figures compiled by the International Diabetes Foundation (IDF) saying there is a prevalence of around 3.6 per cent for the total adult population estimated at around 25 million early 2019. As trends in the country perceptibly indicate, world authorities affirm that countries are falling behind in tackling non-communicable diseases, while helpfully suggesting that 2030 world health goals are still within reach.

While fortunately the rate of prevalence of the coronavirus pandemic pared to nearly zero in Tanzania in the past four months or so, other anxieties were being raised elsewhere that the pandemic was triggering Type 1 diabetes in children. Still the big driver of diabetes - itself a silent pandemic - is that people shift to urban life and have less walking, running, digging or carrying work as part of daily chores, and this lets the body build nutritional defences it doesn't need. It becomes a burden in due course, as excess sugar.

What however is somewhat ironic about diabetes is that it is also linked with attitudes, not just to food but to others. The more we care for others the less we give ourselves excessively nutritious treatment. It is in the course of denying oneself that the best precaution against diabetes actually comes up, surprisingly.

Flamingos face many challenges and every effort should go towards protecting them

LAMINGOs or flamingoes and regular monitoring is vital. TAWIRI are a type of wading bird. Four flamingo species are distributed throughout the Americas, including the Caribbean, and two species are native to Africa, Asia, and Europe. The name flamingo comes from Portuguese or Spanish flamengo, 'flame-coloured.' Lake Natron provides the ideal breeding conditions for lesser flamingos found in few other soda lakes in Africa and around the world. Nesting sites are isolated from predator and humans disturbance; perennial springs provide freshwater for chicks; food is abundant and suitable matter for nest construction is readily available.

Researchers at Lake Natron have reported an unprecedented 130 per cent increase in adult flamingoes as well as 600 per cent increase in chicks within the span of one year, thanks to recent conservation initiatives.

Lake Natron is a salt or soda lake in Arusha Region. It is in the Gregory Rift, which is the eastern branch of the East African Rift. The lake is within the Lake Natron Basin. Lake Natron is the world's most important breeding site for the lesser flamingo.

BirdLife, in collaboration with Tanzania Wildlife Research Institute (TAWIRI) and the Engaresero Eramatare Community Development Initiative (EECDI), conducted a survey in February 2019 and are now reporting an impressive breeding season.

This bumper year could be attributed to good weather conditions, but may also be thanks to the support of local communities, who are restoring water catchments to create ideal breeding habitats. In 2018, Tanzania ruled against building a soda ash factory on the site, securing its safety. Since then, it has shown continued commitment to maintain the integrity of Lake Natron as a flamingo breeding site.

Lake Natron is the most important and regular breeding site for lesser flamingos in East Africa and globally

is delighted to be collaborating with BirdLife International in this exercise," says Dr. Ally Nkwabi, the National Waterbird country coordinator based at TAWIRI.

"Working collaboratively is yielding great results for Lake Natron," says Stephano Sarayan, Chair of EECDI. "We are working with government agencies at district, regional and national levels to maintain the integrity of Lake Natron and to promote ecotourism as a viable source of livelihoods. Last year, EECDI planted 5,800 seedlings to rehabilitate Lake Natron catchments, and we are told that 90 per cent of them had survived.

Teams comprising of the local community representatives, EECDI and BirdLife working in collaboration with TAWIRI, count flamingos and other waterbirds once a year to monitor the ecological condition of the lake, and as part of the Lake Natron Ecotourism

As well as ecological monitoring, the Lake Natron Ecotourism Project has supported the preparation of a Tourism Development Plan to guide ecotourism investment in the area. Around 152 women, 29 men and 71 youths have been trained in ecotourism management and how to run small businesses. The project will soon roll out a revolving fund to support smallscale entrepreneurs.

Esuphat Ngoyasi, the chairperson of Ngaresero Women Group says the women feel empowered and thank BirdLife International and the government for investing in women. "We now have space to comfortably sell our beadwork to tourists. The women of Lake Natron are starting to enjoy the fruits of conservation," she stated.

When governments, donors and civil society groups work together, they can create a world where nature and people thrive side by side.

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By Malusi Booi

ONTRARY to the slogans, the toxic legacy of the unlawful Reclaim the City occupation campaign is one of the biggest obstacles to the building of social housing on well-located sites that are both suitable and viable. If these properties are not vacated by all the RTC occupants, redevelopment, including the provision of social housing units, is impossible.

"BREAKING", began the tweet by Reclaim the City (RTC), as this Ndifuna Ukwazi-coordinated campaign group staged a land invasion of one of South Africa's most valuable State-owned properties, the Helen Bowden Nurses Home adjacent to the V&A Waterfront.

"SOS - All Reclaim the City supporters to Helen Bowden site (c/o Beach Rd and Granger Blvd) right now. Our comrades have occupied the building but have been caught. We are calling all supporters to the site now to support and protect them from the police. This is real! Go! Go! Go!" read the remainder of the tweet, ending off with the cellphone number of an organiser.

The date was 26 March 2017. Four days earlier, on 22 March, the Western Cape Provincial Cabinet had announced that social housing units would be built at this provincially owned Green Point property, and that social housing construction would be a condition in the transfer of a second site, the old Woodstock Hospital, to the City of Cape Town.

Both of these properties were unlawfully occupied in an organised act which has derailed the planned social housing construction on these sites ever since.

Ndifuna Ukwazi's RTC campaign absurdly billed this lawlessness as a "protest" against the Western Cape Government's decision not to build social housing on the nearby Tafelberg School property in Sea Point, which the province had deemed too small to be viable for public housing, a case which is now the subject of appeal proceedings.

RTC's actions are not "protests". Rather, these coordinated property invasions were a destructive and desperate attempt to unlawfully appoint themselves as gatekeeper and arbiter of these properties, the disastrous consequences of which are only more apparent three years later. This is an organisation that does not represent the broader public, does not account for public money or national housing processes, but purports to decide who benefits from housing and who should not.

The RTC Constitution articulates an explicit intent to invade property, with a clear objective to "support the expropriation of property which aligns with the vision, objectives, principles, and values of Reclaim the City", notwithstanding the fact that land and property invasions are illegal.

Legacy of Reclaim the City campaign major obstacle to social housing in SA



Instructions on how to then manage an unlawful occupation are detailed, including the election of leadership structures (called a "Chapter" or "Committee") to preside over the invaded property, which is termed a "House". These were the titles and auspices assumed by the writers of a recent column in Maverick Citizen, which attempted to justify these RTC actions in the CBD ("DA must build houses in Cape Town instead of blaming the poor for being poor", 14 October 2020).

"We need your support to sustain and build the occupations at Cissie Gool and Ahmed Kathrada House. Please donate to: [link provided]", read an RTC tweet on 20 April 2017, referencing names given to the Green Point and Woodstock properties.

"Wednesday evening learning to successfully occupy in urban areas #cissiegoolhouse #buildhomesnow," reported a tweet on 3 May 2017 by an "occupy movement" partner from a First World country attending a trendy "learning" session at one of the properties in those heady early days.

And from there, things got worse as this sorry situation began to escape these groupings, with reports of rampant criminality taking hold at these sites, including assault, rape, murder and mob activity alongside reports of resident bosses enforcing the repressive environment created at these prime state properties which had, tragically, been earmarked for social good.

Engagements with occupants have revealed that many are paying "rent" to self-proclaimed leadership factions within these properties, gate-keeping access to the site as and when they deem fit. Demands by the state for occupants to move have been met with steadfast resistance so far, with some occupants having been misled that they are entitled to a flat in Sea Point for free for life.

Contrary to the slogans, the toxic legacy of the RTC campaign is the biggest obstacle to the building of social housing on well-located sites in urban centres of the metro that are both suitable and viable. If these properties are not vacated by all the RTC-enabled occupants, redevelopment, including the provision of social housing units, is impossible.

The city and Western Cape government have forged ahead elsewhere, teeing up the historic "Better Living Model" (BLM) affordable housing project in Pinelands, an innercity feeder suburb. In District Six, the Western Cape government has already built a hospital anticipating the return of thousands to the CBD via the national government-led process, and the city is hosting extensive engagements with residents about a new spatial vision for District Six, called a neighbourhood plan or Local Spatial Development Framework.

In total, there are more than 2,000 affordable housing opportunities in execution in and near urban centres across the metro. We should always remember that Cape Town has many CBDs and areas requiring well-located housing opportunities, not just in the central Cape Town area.

The city, for its part, spent 95% of the available human settlements grants in 2018/19 despite the many challenges of housing delivery, including unlawful occupations. And in 2019/20 the City spent 94% out of sheer commitment to improving lives given that at least a third of the year was heavily affected by Covid-19 and lockdown regulations. These funds are also spent on the basis of unqualified audits in contrast to the dire corruption we see elsewhere in the country.

The city's draft Human Settlements Strategy, out for public comment, foresees a range of innovative accommodation types partnership-driven developments in urban centres across the metro.

Ndifuna Ukwazi and other NGOs in the same stable seem to share the zealous and misleading notion that land invasions are an acceptable alternative in many instances, and that the rule of law should seemingly be relaxed in this regard.

Underpinning this laissez-faire stance on unlawful occupation is the disingenuous idea that governments can simply build enough houses quickly to deal with the housing waiting list, seemingly using the endless public funds and wherewithal of a perfectly enabling human settlements legislative framework set by a competent and well-resourced national government.

There are no overnight solutions to the country's housing challenges, which require true leadership from people serving the greater good and not their own narrow interests.

We can all agree that deep and fundamental reforms are required to the South African human settlements framework. Solutions can and must be found. We can only implement these in a lawful, fair and systematic manner, with a sense of purpose, dedication, and urgency.

In the case of the Helen Bowden and Woodstock Hospital properties, we need all parties or organisations driving the reform process - even those who drove the initial invasions - to now step in and ensure that they too are part of the solution.

How many more people must die before President Weah acts to stop the killings?

BY SPECIAL CORRESPONDENT

st how many before Weah acts to bring things in check, realizing that the killings of innocent people for political reasons have gone way too far. Reports reaching this newspaper speak of additional deaths to follow. All of those killed so far have been connected in one way or the other to ongoing audits of government revenue.

Further, sources have told this newspaper that four (4) more individuals from the Ministry of Finance, LRA, and RIA have been handed the death sentence and will shortly suffer a similar fate to those of the others.

Informed sources (identities withheld) have told this newspaper that those individuals have been killed because they had reportedly observed questionable transactions involving the wholesale diversion of government revenues into ghost accounts allegedly owned by top officials of this government.

Revenue paid by the LRA to the Central Bank of Liberia (CBL) intended for deposits into official government consolidated accounts have allegedly been finding their way elsewhere, which auditors were trying to determine.

And according to informed sources, it was discovered that certain top officials are allegedly linked to the disappearance of government revenue. This discovery, according to sources, sent alarm bells ringing and inevitably placed the auditors involved on a list for elimination.

Meanwhile, news of the unexplained and suspicious deaths of these auditors, which are suspected to have been sanctioned by top individuals in government, have spread like wildfire on social media and, according to diplomatic sources, appear likely to attract the attention of the International Criminal Court.

This may be because many of those ex-rebel generals and fighters absorbed in the official state security apparatus were named as perpetrators in the TRC report and are now being linked to the current wave of unexplained killings of government auditors.

Some of those notorious characters have been identified as Augustine Nagbe (a.k.a General Power) and Ofori Diah (a.k.a. Iron Jack-

Ofori Diah was identified as an ex-ULIMO J fighter who was reportedly involved in the killing of UN Peacekeepers in the Ivory Coast, including hit and run attacks on Ivorian security forces, killing some. He reportedly fled to Liberia, was arrested, tried, convicted and imprisoned, where he spent some time before being amnestied by this government.

Both individuals including the notorious gang leader known as "Man Devil", and two other alleged notorious armed robbers, according to local residents, were reportedly seen together on Coleman Avenue in Sinkor near 21 Street on the night before



the suspicious death of the Director-General of the Internal Audit Agency (IAA).

According to residents, the sight of Man Devil in tow with this group of strange looking individuals aroused their concern. According to a local resident and former LNP officer (name withheld) who retired recently, he recognized Man Devil, an armed robber called Kezele and the self-styled General Power that night.

As for the gang leader "Man Devil", he has been reported wanted by the Police for the murder of a rival gang leader known as Pharoah, who was abducted from his Red Light hideout by Man Devil's men and taken to Man Devil's base in Fiahmah where he was killed and his body dumped on the street near the Fiahmah market.

"Pharoah's" death at the hands of "Man Devil" sparked an angry reaction from his followers. Armed with machetes and other dangerous instruments they drove in a convoy consisting of motorbikes and Kekehs to Fiahma, Sinkor, where they invaded the Fiahmah market terrorizing, looting and sending marketeers running helterskelter.

They attacked Man Devil's hideout and burned it to the ground but Man Devil had been forewarned and fled the area before the arrival of the Pharoah gang. However, according to residents, the very next day, Man Devil was seen bodly parading the area with a gang of individuals armed with machetes in what was clearly an act of defiance.

This is the cast of individuals who have allegedly been openly courted by Minister of State Nathaniel McGill. It can be recalled that on April 18, 2019, court activities at the Temple of Justice were disrupted by a group of ex-rebel generals from three (3) defunct factions who stormed the court yard in two jeeps bearing markings of the Ministry of State.

They claimed to have gone there at the invitation of Montserrado County attorney Edward Martin to clarify threatening statements made

against Representative Yekeh Kolubah. The threats were issued at a press conference said to have been sponsored by Minister of State, Nathaniel McGill.

At the press conference they issued an ultimatum to Representative Kolubah to apologize to President Weah else he would face their wrath. But the wave of public condemnation of their act apparently forced them to backtrack.

even then, storm-But ing the Temple of Justice in Ministry of State assigned vehicles was simply to send home the message that their actions intended to frighten political opposition and flout the rule of law were officially endorsed.

Now it appears from all indications that these elements have upped the ante from mere statements of threats. It appears they have swung into assassin mode, tracking down and eliminating perceived enemies.

LRA insider sources have told the Daily Observer the auditors met their fate because they had apparently conveyed the impression that they were strongly opposed to the fraud and malpractices which they had uncovered.

And also, because those officials involved, fearing public exposure, have resorted to the foulest and most evil means -- mafia-type slayings to ensure that the secrets remain far from the eyes and ears of the public.

But their killings have instead drawn not only the ire of the public but also heightened their suspicions of official involvement in the killings. And it is not only reverberating with devastating effect on the public image of this government, but it is also painting a very ugly image of President Weah, which casts him as a greedy despot with blood-stained hands.

And so, we ask just how many more deaths will it take before he realizes that valued human capital, precious lives are being taken away needlessly, leaving their families and the nation feeling helplessly distraught.



TANZANIA GIRL GUIDES ASSOCIATION **JOB OPPORTUNITIES**

1.0 About Us

Tanzania Girl Guides Association (TGGA) is a volunteer membership or ganization aiming at empowering girls and young women socially and economically through informal education.

TGGA is a Member Organization of the World Association of Girl Guides and Girl Scouts (WAGGGS) with more than 10 million members worldwide. Girl Guides and Girl Scouts is the world's only movement for every girl and any girl because we believe that each of them deserves to be the best they can be. Free to make what they want from the Movement, girls learn by doing, making friends and having fun. In safe, local spaces, girls develop the skills and attitudes to impact change to themselves, their communities and our world. WAGGGS keeps the global guiding Movement thriving, united and growing,

TGGA operates within the context of a volunteer-led global charitable organization among 150 Member Organizations (MO).

2.0 TGGA seeks to employ competent team players to fill in positions which exist in the organization, who will perform their duties with highest integrity, diligence, and professionalism

3.0 Positions

3.1 JOB TITTLE: Account Officer

Line Manager: National Secretary Key Working Relationships: Chief Commissioner, National Sec retary, Projects Coordinators and managers, Finance Committee, Training department and senior leaders of Tanzania Girl Guides

Responsibilities and job description

I. Financial management of TGGA

Responsible for implementation of all TGGA routines and regulations in accordance with the Financial Management Manual. Quality assurance of budgets, payments, accounting, facilitation of auditing as well as financial risk management. Internal training and active support of programme staff to reinforce

capacity of financial management in programmes. Simplifying and improving routines within the borders of compliance and risk manage-

II. Administrative systems and routines of TGGA

Hereunder, to be in charge of implementation of well-functioning support systems at the office in order to provide necessary and timely administrative support and procurement processes

Ability to work independently with very minimal supervision, being proactive and dedication to work beyond normal hours when needed to

III. Fundraising and compliance with donors' financial and administra-

Hereunder, participate in fundraising proposal writing and ensure high quality as well as timely accounting and reports to different donors. Understanding of funding portfolio, managing its size and risk. Hereunder also participating in pursuing new donors and securing strong trust with existing donors

IV. Leadership

Lead by example and empower direct reports within finance and administration department, ensure human resource development of staff with capacity building and regular performance development review. Lead the finance and administration organization to deliver its services in a way that motivates and enables programme staff to extra ordinary

V. Follow-up of partners & projects implementations

Responsible for the follow-up of partners to improve their financial and administrative performance; hereunder capacity building, financial assessments of projects, monitor ing and monthly reports.

Qualifications

- Degree in Accounting or Finance from recognized learning nstitu tion with more than 3 years post qualification working expe
- Possession of CPA or ACCA, knowledge of accounting software's and registration with NBAA will also be an added advantage Broad experience within finance and administration management
- at a senior level, including supervisory experience Documented results from capacity building
- Experience from partner-based work is an advantage
- Experience in dealing with multi-currency accounting and she/ he MUST have experience of using Quick book
- Ability to manage complex reports and systems Personal qualities
- Proven high level of integrity
- Structured, self-driven, energetic and result oriented 10. Excellent communication, writing and cooperation skills
- 11. Ability to take initiative, prioritize, delegate and work strategically 12. Ability to inspire others and build their skills and capacity
- 13. Ability to handle stress and heavy workloads, to manage complex
- processes and deliver on time 14. Friendly, polite with good sense of humour
- 15. The person employed MUST be loyal to TGGA organizational values and comfortable with working in a volunteering

3.2 JOB TITLE: National Secretary Responsible to:

The Chief Commissioner Tanzania Girl Guides Association Head Office in Dar es salaam

Key Working Relationships:

Administration team, Projects team, Finance Committee, Training & Publicity unit and senior leaders of Tanzania Girl Guides Association.

Qualifications and Experience Required University degree in business or public administration or any

- related field Master's degree will be an added advantage
- Very proficient in Computer usage and office administration At least 4 years' experience working in a senior administrative & executive secretarial position
- Experience in working with projects or donor funded organizations
- will be an added advantage; and Knowledge of Tanzania Girl Guide Association and/or the World Association of Girl Guides and Girl Scouts and/or girl guiding will be an added advantage.

- Excellent communication and organizational skills with a proficiency in oral and written English and Swahili Good organizational skills; able to plan and organize him/herself
- with little to no supervision Good and quick problem-solving skills; able to adapt to a dynamic
- work environment; and A well-organized person with integrity, loyal, and attention to detail
- is very crucial.

Job descriptions

- Oversee and co-ordinate office administrative procedures evaluate and implement new procedures;
- Establish work priorities, delegate work to office staff and ensure deadlines are met and procedures are followed;
- Carry out all administrative activities associated with the Tanzania Girl Guides Association;
- Administer policies and procedures related to the release of records in processing requests under government access to informa
- tion and privacy legislation; Co-ordinate and plan for office services, such as accommodation, relocations, equipment, supplies, forms, disposal of assets,
- parking, maintenance and security services; Assist in preparation of operating budget and maintain inventory
- Assemble data and prepare periodic and special reports, manuals and correspondence;
- Managing office supplies stock and placing orders; Ensuring annual budgets and financial quarterly reports are timely and effectively prepared;
- 10. Preparing regular administrative reports; and
- 11. Coordinate working effort in collaboration with the Chief Commis-

3.3 JOB TITLE: Publicity & Training Coordinator

Responsible to: Location:

Job summary:

Tanzania Girl Guides Ássociation Head office in Dar es salaam

Publicity & Training Coordinator will focus on development, implementing and maintaining the online presence of the association through its website, e-newsletter and Social Media. As well build a good relation ship with key stakeholder's communication people in order work together to keep all audiences informed, connected with TGGA activities and excited about the association's work. This individual will be viewed as the webmaster and one who has much knowledge of all levels in guiding. Ability to create visibility of association's activities and deliver guiding packages and communication skills at all levels will be an added advantage

Roles and Responsibility:

- Develop, implement and manage online presence to maximize nformation and results sharing
- Maximize online usage and activities by keeping information cur
- rent and meaning full to team, members and stakeholders Constantly measure usage and impact of online communication
- tools /activities Continuous up-date contacts database of members, stakeholders,
- partners and suppliers Make sure that the organization's brand is consistently applied to online information and Communication materials
- Help develop and implement the Social Media Strategy for the Marketing and Communications function including budget and re
- sult tracking Monitor and maintain all Social Media sights for TGGA Facebook and Twitter
- Use the Association's monitoring, evaluation and patrol training system scheme creatively
 To work closely with the Training Commissioner, and involve
 training committee in the implementation of the training planned
- activities from National to Regional level
- 10. To strategize on membership recruitment and retention11. To create and empower facilitators pool
- To have a health check plans on guiding in the regions To prepare, update and oversee the training programme implementation for TGGA
- 14. To set a training National Calendar and implement in collaboration
- with the Regional trainers
 To update the present training method and incorporate the infor-
- mation technologies into the training scheme 16. To monitor and evaluate the training syllabus
- 17. To prepare training annual budget 18. To be creative and strategize to improve training operations at the District and Regional levels
- 19. To design and prepare certificates and pins awards for presentation after successful completion of training
- 20. To identify training sites; and 21. To keep abreast with policies and strategic planning of TGGA

Academic and professional qualifications

- 1. Minimum first degree/advanced in business, marketing/comm nications or public relations. Education background will be an added advantage Minimum of 4 years working experience preferably with org nizations involved with the implementation of communication &
- training programs Experience with major development partners Experience and interactions with media outlets adverting agen-
- cies, promotion, experiential marketing companies; and
- Additional skills Strong interpersonal and networking skills
 - Strong problem-solving skills Ability to function in a multi-cultural environment
- Excellent Microsoft office skills including Design software such as Adobe illustrator, In-design 10. Educational, Finance and project management skills

Strong writing and presentation skills both in English and Kiswahili

- 11. Ability to thrive in a team of dynamic communications profession
- 12. A positive attitude, initiative, flexibility and ability to prioritise
- and organise workloads while maintaining the required standards

Work experience

- 13. The ideal candidate will be talented and a creative facilitator and communications professional with excellent interpersonal skills 14. The ability to manage and monitor a diverse workload, and have
- experience working with the both the public and private sectors
- Sound knowledge of publicity and communications especially with respect to Social Media 16. Experience in developing publicity materials such as brochures,
- newsletters, press releases, outdoor, organizing & running a camp, radio, TV programs

17. Excellent oral and written communication skills 18. Good facilitation, analytical skills with a focus on the details

A package within TGGA salary scale

1) Tanzanian girls and young women not more than 50 years of age

- are encouraged to apply 2) Applicants must attach updated curriculum Vitae (CV) showing two reliable referee contacts (Postal address, e-mail address and tele
- phone numbers) 3) Working Experience of not less than 3 years is necessary for all 4) Applicants must attach their detailed relevant certified copies of
- academic certificates with one recent passport size photograph and copy of birth certificate (Testimonials, partial transcript and result slips will not be accepted) 5) Interested applicants are requested to submit their cover letter, CV
- and other associated documents to: BoTtgga2020@mail.com
- 6) Application deadline is 13/11/2020. Any application sent after this date will not be considered.

Guardian

Violence should never produce violence: Be it the opposition or party with state power

By Special Correspondent

AMERICAN civil rights leader, Dr. Martin Luther King, renowned for his nonviolence stance, said in a speech in 1963: "Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that. Hate multiplies hate, violence multiplies violence, and toughness multiplies toughness in a descending spiral of destruction ... The chain reaction of evil - hate begetting hate, wars producing more wars - must be broken, or we shall be plunged into the dark abyss of annihilation."

OVER THE PAST few years, the term violence has been loosely used in Liberia for selfish reasons and interests, depending on which side of the coin it is tossed.

IN NOVEMBER 2011, the presidential election was thrown into deadly chaos after at least two people were shot, one fatally, during volatile scenes outside the headquarters of the then opposition Congress for Democratic Change, making allegations of foul play and election irregularities.

AT THE TIME, supporters of the CDC candidate, Winston Tubman, clashed with police near his beachfront offices. Armed police responded with live rounds and teargas, killing at least one person. Tubman and his running mate, the former footballer George Weah, were trapped inside the building suffused with teargas for much of the day. "We are not only sad, we are very disappointed," Weah said. "We were holding a peaceful rally and live bullets were used. To see people being killed is shocking. We are here trapped and unarmed and they keep shooting teargas. This is wrong."

MORE THAN A YEAR after winning the Presidency in 2017, Mr. Weah, now President and his Coalition for Democratic Change came under fire in the aftermath of a special byelections on November 17, 2018.

VIOLENCE BROKE OUT between some supporters of candidates in the District 13 by-election when supporters of the various party representatives had gathered in their numbers to officially close their campaigns ahead of the polls. That situation left four persons, three males and one female injured.

ONE OF THE CANDIDATES, Cornelius Kruah escaped death while campaigning, along with supporters of the four collaborating parties as well as Grand Bassa County Senator Nyonblee Karngar Lawrence.

SENATOR LAWRENCE would later explain: "While at the campaign rally of Cornelia today, in district 13 Montserrado County, I watched Jefferson Koijee the City Mayor of Monrovia and a group of uniformed men walking through the crowd with and severely wounded many people. They also destroyed campaign equipment and disrupted the entire rally. I was rescued by community dwellers, and placed in a home for two hours, with all the iron bars locked. My vehicle and that of my team was escorted by men of the community on a back road to Diggsville to get away. This was a very shocking and ugly scene! We condemn this act of brutality, and will fight for justice to be done. My prayers for all those who got wounded, wish you all speedy recovery, And My appreciation to the community dwellers who rescued me and others today. To God be the Glory! So many lives depend on what we do."

IN AUGUST 2019, the District No. 15 By-elections to fill the void left after the death of Rep. Adolph Lawrence also took a violent turn.

FOLLOWING THE VOTING, the four-party - All Liberian Party(ALP), Alternative National Congress(ANC), Liberty Party(LP) and Unity Party(UP) coalition candidate, Telia Urey came under attack by supporters of the ruling party's candidate Abu Kamara. "They completely damaged the roof of the building. At the end, they even brought gas to burn the place down. When I smelled the gas, I didn't think we were going to make it," Ms. Urey explained following the incident.

TELIA UREY COULD have died that day. She and many of her supporters escaped a scene which drew widespread condemnation from Liberians and international stakeholders.

IN FACT, the Opposition Collaborating Parties sounded an alarm for International Community Investigate what it described as "wave of national terror being imposed by our

THE CPP called on the international community to investigate the acts of deliberate violence against peaceful citizens during the ongoing District #15 by-elections and bring all perpetrators to justice.

JUST LAST MONTH, Montserrado Senator Abraham Darius Dillon was a target for stone-throwing youths as he joined a group of anti-rape marchers, the group headed for the Capitol. The incident turned nasty as violent erupted during what was initially a peaceful protest on Tuesday, August 25.

PRIOR TO THAT incident, Senator Dillon came under another attack in the ruling party stronghold of Claratown, where he had gone to launch the Friends of Dillon campaign.

THE SENATOR AND HIS ENTOURAGE, thronged by scores of supporters were suddenly faced with a barrage of stone throwing from what Mr. Dillon believes were supporters of the ruling party. "Regina Sokan Teah is an official of the Executive, a former CDC Lawmaker. She knew that the recent call by Pres. George Weah to his followers to desist from violence was a mere talk," the Senator told FrontPageAfrica.

THE VIOLENT TONE continued yet again on Sunday, only this time, it was the opposition entangled in a mess of its

IN THE Nimba County primary for the opposition CPP, held in Sanniquellie, the winner of the contest between former Superintendent Edith Gongloe-Weh and Taa Wongbe is expected to join the rest of the field that includes the incumbent Thomas Grupee, former senator Saye-Tayor Adolphus Dolo, former superintendent David Dorr Cooper, and former Representative Garrison Yealue and Representative Jeremiah Koung on December 8.





1.5%

1.5%

20%

2.0%

1.0%

15%

5.0%

INVITATION FOR EXPRESSION OF INTEREST – PREQUALIFICATION OF SERVICE PROVIDERS FOR THE TRANSPORTATION OF FUEL WORKS FOR GEITA GOLD MINING LIMITED

1) INTRODUCTION

Geita Gold Mining Limited ("The Company") an AngloGold Ashanti's ("AGA") asset is located in north western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5km from Geita town.

The Company is inviting interested eligible service providers to submit Expression of Interest documents for the provision of fuel transportation services between Dar es Salaam and Geita mine. The volume of fuel to be transported is approximately 90 million litres of diesel fuel per annum.

Road transport is a safety critical activity due to the inherent risk of fuel transportation. Tenderers should demonstrate their ability to proactively manage this risk to the barest minimum and ensure that Geita mine's fuel is safely transported from one point to another without interruption or being nuisance to other road users.

Reference	Description of Service	
Number		
GGME01071	THE TRANSPORTATION OF FUEL WORKS FOR GEITA GOLD MINE	

2) EOI EVALUATION CRITERIA

The evaluation of proposals is a two-stage procedure; evaluation of the Technical proposals will be completed prior to the opening and evaluation of the Financial proposals.

Phase 1 – A Pass/Fail methodology in which Technical Proposals are vetted for meeting the requirements mandatory to this solicitation exercise. Proposals that fail to fully meet these requirements will be disqualified and will not be considered for Phase 2.

Phase 2 - A quantitative ranking exercise in which Technical Proposals will be assessed and awarded points for responsiveness to the requirements of this Solicitation. Vendors that score less than 80% (out of a maximum possible score of 100%) in this review shall be disqualified.

i) PHASE 1 - MANDATORY REQUIREMENTS

- 1. Proof that the Company has all required license or authorization documentation to perform a fuel transport service.
- 2. Bidders shall have a certified Quality Management System (QMS) in place acceptable to the Company (ISO 9001 certified). Bidders must provide evidence of such certification.
- 3. Transporter shall have a minimum experience of 5 years in provision of transport services for fuels to mining concessions
- 4. Equipment purchased to haul fuel shall be of the following OEMs Mercedes or Scania or equivalent
- 5. The truck engine must comply at minimum with the EURO VI standards that require emissions reduction technology (e.g. Ad Blue injection) in order to comply with the EU emission standards or equivalent
- 6. Tanker shell be made of Aluminium Alloy Material 5182H111(T500) / XTRAL and in compliance with the requirements of ADR (European Agreement concerning the International Carriage of Dangerous Goods by Road
- 7. All drivers should have completed 6 months mandatory defensive driving training which shall include emergency response and first aid trainings and should be certified for each training
- 8. An established driver mentor programme providing coaching, correcting and advising good driving practices to improve road safety on routes used.
- 9. Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan Approved by mining Commission and details of capability of the contractor to hire local resources and procure local goods.

ii. PHASE 2 - REQUIREMENTS **TECHNICAL CRITERIA**

Transporter shall have a minimum experience of 5 years in provision of	10.0%
transport services for fuels to mining concessions	
Transporter will be required to calculate and propose a minimum number of	4.0%
dedicated trucks/tanker combination to GGML. The calculated fleet MUST be	
dedicated to GGML and should be fully owned and not sub-contracted	
Tracking: Transporter must have a tracking system which is based on GPS	4.0%
(positioning) and GPRS (phone tracking for the transmission of data)	
technology which enables a range of driving and location parameters that can	
be monitored in real time for each vehicle. Its functionality should also enable	
alerts or alarms to be triggered automatically when an event arises e.g. harsh	
braking, over speeding, night driving, continuous driving, harsh acceleration	
but also interruption of data transmission, disconnection or power outage,	
suspicious disconnection or devise tampering.	
Transporter must provide twice daily reporting of key parameters including	
locations, ETA, in transit and therefore must provide organisation charts and	
roles & responsibilities of a dedicated team.	
In addition to tracking, transporters must have truck cabs equipped with in-	
cab and front facing cameras monitoring driver behaviour in real time and	
also used for sharing best practises to drivers during toolbox talks. The front	
facing cameras are mandatory tools for accident investigation.	
Transporter MUST possess a manned parking and maintenance yard in Geita	5.0%
to safely park the loaded trucks prior to being called for unloading at the	
mine fuel depot. An integrated workshop is equally obligatory to tackle	
breakdowns and any curative maintenance.	
Transporter MUST station dedicated staff at both Loading and Unloading	5.0%
point. The unloading point being the mine, there must be a team of	
Operators, HSSE Supervisors and a Senior Site Manager.	

Vehicle minimum requirements: At start of contract, 5.0% the average age of trucks to be 6 years or less the average age of tankers to be 2 years or less no individual truck to be older than 8 years, and no individual tanker to be The truck engine must comply at minimum with the EURO VI standards with 1.5% emission reducing technology (e.g. Ad Blue injection) in order to comply with the EU emission standards or equivalent The trucks exhaust devices must be positioned or protected in such a way as 1.5% to avoid any danger to the load through heating or ignition (including the exhaust pipes). A battery cut off switch that turns off the electric circuits must be fitted as | 1.5% close to the battery as possible. If a single-pole switch is used, it must be placed on the power cable and not on the earth cable.

2.0% Tanker minimum thicknesses:

Ends, compartments domes and baffles: 5.2 mm Shell: 5.1 mm

of up to 40,500 litres minimum The number of axles must meet the regulatory requirements of the country | 1.5% of registration, particularly with regards to the maximum admissible load. Specifically, for tanker they should be of BPW with disc brake type axles -15mm thick axle beams

Gross design capacity 45000 litres. 6 compartments. Allows an AGO payload | 2.0%

In order to minimize unloading spillages during hose manipulations, tanker unloading lines to be fitted with 65mm aviation fuel type dry break adapter The vehicle Braking system – WABCO EBS (Electronic Braking System) 1.5%

Trucks and trailer brands proposed in line with local representation from authorised service providers and genuine spares providers. The transporter can also have this capability available inhouse. SAFETY, ENVIRONMENTAL AND COMMUNITY SERVICES CRITERIA

In addition, Compliance to world international standard for occupationa

health and safety, notably ISO 45001 or OHSAS 18001 Certification

OSHA Compliance Certificate to operate in Tanzania.

Compliance to QMS notably ISO 9001 Certification 2.0% Compliance to EMS notable ISO 14001 Certification 2.0% Proven record of defensive driver training provided by a 3rd party accredited 1.0% Transporters must be able to provide a driver management plan that includes: driver recruitment process and driver performance evaluation

advising good driving practices to improve road safety on routes used. Transporters must exhibit internal Safety Policies and Procedures 1.0% A planned maintenance system in place in line with OEM's recommendation 1.0% which shall be hourly, or kilometre based according to odometer unit of

An established driver mentor programme providing coaching, correcting and

The Transporter should have community services programme Transporter must run a skills development programme for the youth in the Geita region

The transporter to provide a commitment to set up and SME in the Geita Region so as to professionalise them and able to qualify as service providers to the mining sector

Commit to develop and extra-curricular activities and sports ground to cater for the Geita community at large along with the candidates enrolled in the above two programs

Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan - Approved by mining Commission and details of capability of the contractor to hire local resources and procure local goods.

Tanzanian citizens own at least 20% of the shares,

COMMERCIAL CRITERIA

Tanzanian Citizens are employed in at least 80% of senior management Tanzanian Citizens are employed in 100% of all other positions

Company Profile 2.0% Copy of registration/Incorporation Certificate 2.0% Copy of Valid Tax Clearance Certificate (TCC) 2.0% Copy of TIN Certificate of Firm/company and VRN 2.0% Copy of Current Business Permit/Trade license 2.0%

FINANCIAL POSITION & TERMS OF TRADE	15%
Audited & certified financial statements (2018-2019)	3.0%
At least 2 references from the reputable applicant's bankers regarding supplier's credit position	3.0%
Insurance commitments in order not to disrupt services to GGM, a transporter is required to prove an insurance policy from reputable and solvent insurance providers for a claim arising from any one occurrence or any series of occurrences due to one cause, shall not be less than the Tanzanian Shilling equivalent of US\$1 500 000,00 (one million five hundred thousand US Dollars).	9.0%

Interested bidders must submit their expression Letters of Interest ("LOI") by quoting the SERVICE DESCRIPTION AND REFERENCE NUMBER of the service they intend to express interest on THE SUBJECT OF THE EMAIL together with supporting information to GGML, which states the full name, address, telephone and e-mail address of the bidder, name of the principal contact, and signed by an authorized representative. The LOI must outline a statement of firm capability to provide the relevant Services, including similar contracts undertaken over the past three years. All LOIs and support documentation must be received by the GGML Office via e-mail at geita.eoi@anglogoldashanti.com not later than 08:30 A.M 20 November 2020 (the "LOI" Submission Deadline"). EOI submissions should not exceed 10MB per email. In case the size of the email exceeds 10MB, please split the submissions into more than one email.

50%

NEWS FEATURE

Engineering firm vows to boost secondary education in Kahama

BY GUARDIAN REPORTER

ISAGEHE secondary school in Kahama District, Shinyanga Region, one of the education institutions which are benefiting from corporate social responsibility (CSR) offered by Magare company limited,a local electrical and mechanical company.

In past few days the company had promised to support the school with construction of three classand engage six teachers for science and commerce subjects and various stationary equipment/ items.

The teachers will be paid by the company, under renewable contracts terms, until the government will officially employ them, the company's Chief Executive (CEO), Mabula Magangila

"We are much concerned with availability of more teachers for science subjects so as the country can produce as many experts as possible, to serve in various sectors. Our company deals with engineering related activities, hence, we are aware how experts in the sector were highly needed," he

Magangila aged 35 revealed further that the company also supports Bugisha secondary school (in Shinyanga), in terms of office furniture, among others.

"In general, our support is in three areas, namely, education, health and sports. I'm happy that Isagehe secondary school is among

was among its graduates in 2004. In fact, our offers are for all communities where the company operates, as per Corporate Social Responsibility requirements," he clarified.

In Magare company supports the Mwanza-based Saint Rita Medical Laboratory wherein some people do have access to free services there.

About 70 per cent of the services at the laboratory are sponsored by the company, assured the CEO, adding that: "And in the area of sports, we sponsor Rock City Marathon every year. The marathon's main objective is to promote the available tourists' attractions in this region, the reason that pushed us to support because we know the tourism sector's contribution to the national economy."

Again, the marathon involves people with albinism who had been awarded at the end of the running race. The awards include packages of their (albinos') main essential needs, such as special skin oil, sunglasses and hats, among others.

Commenting more on how the Magare company benefits the Tanzanians and the national at large, the CEO commented that many are benefiting from employment opportunities according how it expands its services in various parts of Tanzania.

He affirmed that at its beginning in 2013 the company had only four staff (including him) but there

the beneficiaries because I are over 150 personnel as lot to the company, Tanzaniof now, with gender balance being prioritised.

The executive stressed that Tanzanians will continue to benefit from employment opportunities as the health sector, company is currently in a good position is rapidly expanding: especially fifth-phase after the government intensified the implementation of Local Content Act.

As a result of the Act implementation, company is able to compete and win tenders for major development projects in the country, unlike in the past when the tenders were given to foreigners only.

Again, since the Act directs involvement of many locals in projects, the Tanzanians have been using such opportunity to sharpen their knowledge and skills from foreign experts, hence, increasing the number of (Tanzanians) experts.

"The move helps a lot as many of our operations are run by Tanzanians, especially in mining sites. We are able to design, install and commission machines in mining sites and industriesthanks to the government for well implementation of the Local Content Act," stressed the CEO.

"As a result of effective implementations of the Act, about nine international companies are already partnering with Magare company, including the WEG Group (Brazil) and Hytec (South Africa)."

The partnership means a

ans and the nation at large. including an increase of local experts who have been attached to major development projects, for knowledge sharpening skills.

The on going Standard Gauge Railway (SRG) is one of major projects whose some of its operators are from Magare, affirmed the CEO, who is also the founder of the company.

The company is now fighting to reduce the number of imported working materials, after it has gained experience on how to assemble the machines for industries.

"We used to miss big tenders in the past as the company lacked experts for machinery installations, but we are now competent in all areas-supply, design, installation chain. Next is machines assembling, the task that will be carried out by locals," he explained.

The young CEO magangila urged his fellow youth to have courage and confidence in decision making, regarding for personal developments.

Again, everyone is endowed with any talent, which can lead into the right path of economic gain, if creatively and confidently developed.

The CEO further advised his fellow youth to stand firmly in fighting against challenges in the way of changing any barrier into opportunities.

If possible, let people face the challenges and find ways to address them.



Expression of Interest (EOI) for the Provision of Employee Bus Transport Services for AUMS (T) Ltd operations at Geita Gold Mine in Tanzania.

African Underground Mining Services, AUMS (T) Ltd invites eligible, qualified and experienced Tanzanian companies to express their interest in the Provision of Employee **Bus Services for AUMS (T) Ltd**

1. Schedule and deadline for submission

The contract is to be awarded through a competitive tender process. If your company wishes to be considered for pre-qualification please submit an EOI by email to ContractsTanzania@aumsgh.com not later than 16:00HRS Local Time on 20/11/2020 quoting "EOI Provision of Employee Bus Services" in the subject line of your email.

Please submit an EOI on your company letterhead with the following **MANDATORY INFORMATION:**

- Company Profile, Shareholder details, Directors list, Organogram, Number of employers with a foreign to national ratio indicated
- Valid Tax Compliance, VAT Registration & TIN certificates
- Certificate of Incorporation, Valid Business Permit/Licenses
- Transport Industry Regulatory Compliance Licenses. Along with other relevant Industry Specific Documentation
- Summary of Court proceedings (pending and completed), Court Judgments and /or insolvency/bankruptcy proceedings if any, against your company and or any of your shareholders, directors and/or senior leadership/management team over the last 3
- Occupational, Health, Safety and Environmental Requirements
- Contracts held in the provision of bus transport services
- Key Employees CV & Certificates
- Compliance to Tanzania's Mining Local Content Requirements as per the Mining Local Content Regulations 2018.

Any response received beyond 16:00HRS Local Time on 20/11/2020 shall not be considered.

2. Assessment criteria

The mandatory information requested at paragraph 1 will be evaluated and scored to shortlist pre-qualified companies.

The pre-qualification of any company submitting an EOI shall be at the sole discretion of

The bidder shall bear all costs associated with the preparation and submission of the companies EOI. AUMS (T) Ltd shall not be responsible or liable for any costs incurred regardless of the conduct or outcome of the bidding process.

For more information on African Underground Mining Services and its operations please refer to the following website www.aumsgh.com.



INVITATION TO BIDS

DISPOSAL OF COMPANY ASSETS

MBEYA CEMENT COMPANY LIMITED (MCCL) is a subsidiary of the LafargeHolcim Group having its industrial operations in Songwe, Plot No. 1 Industrial Area, Mbeya.

MCCL hereby invites all interested individuals, organizations and the public to participate in sealed bidding to purchase one or more assets under disposal. The items are being auctioned on the condition of "as is where is".

All sealed bids shall be enclosed in plain envelope marked INVITATION FOR BID: DISPOSAL OF COMPANY **ASSETS,** must be delivered to;

> THE TENDER COMMITTEE **MBEYA CEMENT COMPANY LIMITED PLOT NO.1, SONGWE INDUSTRIAL AREA** P.O. BOX 529, MBEYA, TANZANIA

And deposit at the Tender Box located at Reception, Administration Block, Songwe Plant, Mbeya.

CONDITIONS OF SALES

- 1. ITEMS are sold on "as is where is" basis. Mbeva cement shall not have further liability after sale. 2. Successful bidder will be required to pay full bid amount within 10 working days from the date of the award.
- 3. Bidders will be required to unbranded the item (it branded) within 7 days from the date the item are handed over to them
- 4. Mbeya cement reserves all rights, and without assigning any reasons thereof not to accept the highest bid. All assets shall be visited from 13th – 19th November 2020, between 10h00 AM – 12h00 PM
- 6. Deadline for Bids Submission: 20th November 2020.
- 7. Later bids shall not be accepted.

LIST OF ITEMS TO BE SOLD

Item	Description	Model No	Serial No	Year	QTY
1	Wheel loader LUIGONG 682		CLG00862ADL510628	2013	1
2	Bell Wheel Loader	L2208	AEB410552R00049	2003	1
3	B40 Bell Trucks	s B40D AEB1458400R001800		2006	1
4	B40 Bell Trucks	B40D	AEB1458400R001915	2007	1
5	B25 Bell Trucks	B25C	BAT 4473/99	1999	2
6	Tata Truck	LPK2523TC/38	MAT479112B3R378447	2012	1
7	D8L Dozer - CAT	D8L	7YB00781	1988	1
8	Back Hoe - SDLG	B778	VLG0B877CE0900010	2016	1
9	Fork Lift	FD50		1990	1
10	Excavator - 235	235B	4ED00266	1988	1

INVITATION FOR PRE- QUALIFICATION **OF SUPPLIES AND SERVICES FOR YEAR 2021**

Stitching PharmAccess International is a not-for profit organization with a mission to 'improve access to quality basic health care in Sub Saharan Africa'.

In Tanzania, PharmAccess supports the government initiative to ensure access to quality health services, especially for low and middle income earners through demand and supply side programmes in the area of health insurance, maternal and child health, quality improvement and access to finance for medical entrepreneurs.

The objective of this invitation is to prequalify interested and reliable suppliers and service providers and update PharmAccess' list of suppliers for goods and services for financial year 2021.

Interested companies and firms are requested to submit an expression of interest to be appointed suppliers for the year 2021, with the following details:

Evidence of registration BRELA

- A certified true copy of the Memorandum and Articles of Association
- The Tax Identification Number (TIN) and evidence of tax payment over the last three years Company profile (not more than 2 pages and verifiable evidence of similar jobs successfully executed, including a list of five
- Company's registered address, functional contact email address, telephone number and the name of the contact person
- List of products and services offered along with standard rates or sample pricing (i.e. vendors pricing scheme/methodology)

NOTE: All current vendors and service providers are supposed to apply.

S/NO	REFERENCE	CATEGORY A: SUPPLY OF GOODS				
1	PP/PAI-TAN/01/2020	Procurement of computers, printers, laptops, software, toners and accessories, photocopiers and scanners, supply, installation and maintenance of the server				
2	PP/PAI-TAN/02/2020	Supply of software development and maintenance				
3	PP/PAI-TAN/03/2020	Design and supply of branded items and promotional materials				
4	PP/PAI-TAN/04/2020	Printing of marketing materials like brochures, signage, banners, posters etc.				
5	PP/PAI-TAN/05/2020	Supply of medicines, medical equipment and other medical and non-medical supplies				
		CATEGORY B: PROVIDSION OF SERVICES				
1	PP/PAI-TAN/06/2020	Provision of air travel, reservations and ticketing services				
2	PP/PAI-TAN/07/2020	Provisional of medical insurance				
3	PP/PAI-TAN/08/2020	Postage/Courier Services				
4	PP/PAI-TAN/09/2020	Provisional of life insurance				
5	PP/PAI-TAN/010/2020	Provisional of general insurance services e.g. for motor vehicle and office equipment				
6	PP/PAI-TAN/11/2020	Provision of service and maintenance of office cars				

Vendors will be pre-qualified and selected based on their submitted proposal and based on meeting the requirements, experience in the market, financial capacity, technical competence, ability to meet current and future demand, warrant validity, manufacture's

Interested applicants must submit their proposals in soft copy format via email: office@pharmaccess.or.tz OR using flash disk to be submitted to below address not later than 27th November, 2020 before 5.00pm. Applicant MUST indicate using the email subject or over the envelope with Flash disk their interest in 'Category A or B' and 'Reference'

> **Country Director Stichting PharmAccess International** Ohio/Sokoine drive, plot 149/23, Skyways Building, 2nd floor, P.O.Box 635, Dar es Salaam, Tanzania

IMPORTANT NOTICE:

- This is not an invitation to tender. The full tendering procedure will be applied to vendors and service providers who are pregualified and found capable of executing the project
- Only successful vendors will be contacted for the tender process

FEATURE

Guardian

By Pooja Mahendra Karia

ost religious, cultural and charitable bodies or agencies in Tanzania are trust organisations, according to their constitutions, trust deeds or organisation structures.

It is therefore vital to acknowledge and understand the laws and regulations that govern trust law in Tanzania and the recent amendments to the said

Trusts are generally advantageous since they allow the settlor to distribute the assets as they wish even after one dies and helps avoid actions from creditors and lawsuits in case of testamentary trust.

For a living trust it helps avoid probate, helps protect privacy, and provides certainty and peace of mind. For trusts within associations and organisations, a governing document like a constitution governs the relationship and administration of the trust, and there remains an efficient structure for compliance and administration.

Definition of key terms

Several terms are important in understanding trust law: Trust means a legal relationship created by personal acts, by an order of the court or operation of the law, when specified property or interests are placed under the control and management of a trustee or trustees for the benefit of another party or parties, called a beneficiary or beneficiaries, or for purposes set out in the document creating the trust.

Settlors are persons who settles property on trust law for the benefit of the beneficiaries. He is also known as the grantor or donor of the said property. He creates and funds the trust. He legally transfers the asset or property to the trustee for the trustee to handle and manage it for the beneficiaries.

A settlor is commonly found in living trusts and testamentary trusts. A living trust is created by a person who places his assets and properties into the hands of trustees so that they can manage the properties for him while he is still living.

A testamentary trust is found in the will of a person and only comes into existence after the person's death stipulating how the trustees should manage and bequeath his property after his death.

A beneficiary is a person for whom the trusts are created. He/She is entitled of benefits from the trust arrangement. In trusts of organisations and associations, the beneficiaries must be a definite segment of the public.

Trustee means a person who holds, controls and manages property or any other interests for the benefit of a beneficiary or beneficiaries or for purposes specified in the document creating the trust

Trust law in Tanzania is governed by the Trustees Incorporation Act Cap 318 [2002]; and Trustees Incorporation Rules, 1956. This Act has been amended from time to time over the years. This article focuses on the recent amendments made in year 2019 and 2020.

A trustee or trustees appointed by a body or association of persons bound together by custom, religion, kinship or nationality, or established for any religious, educational, literary, scientific, social or charitable purpose that own property in trust are supposed to compulsorily register under the Trustees Incorporation Act of Tanzania if there are not registered under any other law.

The list of properties in this context includes (As amended in 2020): land, finance, shares, monies, securities, stock or other property. Once registered, such trustees become a body corporate capable of suing and being sued in the corporate name, would have perpetual succession and a common seal, and can own and dispose of properties.

The law provides that every 'body corporate' registered under the Act has to have the words 'registered trustees' in their name.

Most religious, educational, social and charitable institutions in Tanzania have constitutions that provide for election of trustees in their organisations. And most of these organisations own various properties in Tanzania.

The trustees elected by these organisations are therefore compulsorily registered and incorporated under the Trustees Incorporation Act. The said registration is carried out by the Registration, Insolvency and Trusteeship Agency (RITA).

This article focuses on the recent amendments made on the Trustees Incorporation Act and other laws vide

What do recent amendments to Tanzania's Trust law mean?



miscellaneous amendment no 3 of 2019has amended a lot of laws of Trust incorporation act have made the following amendments to the trusts in Tanzania.

The Written Laws (Miscellaneous Amendments) (No.3) Act, 2019 and (The Written Laws (Miscellaneous Amendments) Act, 2020 that affect Trust Law in Tanzania.

Amendments in 2019: The new amendments vide the Written Laws (Miscellaneous Amendments) (No.3) Act, 2019 amends several laws that affect trust law in Tanzania. Through this amendment laws regulating different entities in Tanzania such as companies, non-governmental Organisations, Societies, trusts, and sport associations have been amended with a major aim to provide clear definitions of each of these respective entities as shown below: (The author has only focused on entities that directly relate to trusts)

The amendment to The Non-Governmental Organisation Act that defines "Non-Governmental Organisation" also known by its acronym "NGO" and which includes Community Based Organisation (CBO) means a voluntary grouping of individuals or organisations which is non-partisan or non-profit sharing established and operates for the benefit or welfare of the community or public, organised at the local, national or international levels for the purpose of enhancing or promoting economic, environmental, social or cultural development or protecting environment, good governance, law and order, human rights" and does not include among others a trust formed and registered under the trustees incorporation Act and societies formed and registered under the Societies Act.

> The amendment further provides that an organisation registered under the NGO Act that does not fit to be an NGO as per the

above definition will be deregistered two months after the coming into operation of the amendment. However, one may apply to the respective minister for extension of time within which the association may shift to the appropriate registry.

The amendment to the societies Act that defines: "society" means a nonpartisan and non-political association of ten or more persons established for professional, social, cultural, religion or economic benefits or welfare of its members, formed and registered as such under this Act", but does not include among others trusts formed and registered under the Trustees Incorporation Act.

The amendment further provides that any association that is registered under the Societies Act and which does not fit to be a society as per the above definition will be deemed to be deregistered two months after the coming into operation of the amendment.

However, one may apply to the respective minister for extension of time within which the association may shift to the appropriate registry.

The amendment to the **Trustees Incorporation Act defines:**

"Trust" means a legal relationship created by personal acts, by an order of the court or operation of the law, when specified property or interests are placed under the control and management of a trustee or trustees for the benefit of another party or parties, called a beneficiary or beneficiaries, or for purposes specified under section 2(1), and excludes:

It is important to note that the amendment to the Trustees Incorporation Act does not go further to stipulate on the procedure for deregistration or cessation or any other effect of an association to be a trust where it does not fit in the above definition. It is very clear from the

above definitions that an organization or association cannot be registered at various registries. These amendments should be keenly looked at religious, cultural and charitable organisations, which according to the author's experience have been registered at two or three registries; either because their governing constitution provide for such registrations or due to their organisation structures that provide for trustees, management committees and sub-committees.

It is advisable at this juncture that such organisations amend their constitutions and organisation structures to comply with the law. Such compliance is necessary to avoid deregistration or illegality of acts of the respective communities.

Associations and organisations should call meetings of their members and discuss which exact entity they belong to and then effect changes to their constitution and further register or de-register with the respective registries.

Amendments in 2020: The new amendment to the Trustees Incorporation Act vide The Written Laws (Miscellaneous Amendments) Act, 2020 provides that the Administrator General who is also the RITA Chief Executive Officer (CEO), may before or after a trust is incorporated

require disclosure of the names of settlers and beneficiaries of a given trust.

Although it is not a compulsory requirement, we incorporated under the Incorporation Trustees Act to prepare and keep with them an updated list of their settlors and beneficiaries since the amendment seeks to recognise settlers and beneficiaries.

Secondly, the new amendment extends the list of properties that an incorporated trust can hold, acquire, transfer, convey, assign and demise.

Before the amendment, an incorporated trust could only hold, acquire, transfer, convey, assign and demise landed property or interest therein. The list now includes: finance, shares, monies,

securities, stock or other property. This addition thus allows incorporated trusts to transact the additional properties in the furtherance of the objectives of their

Amendment vide the Finance Act 2020. The Finance Act amends the Trustees Incorporation Act to enable the obtaining of information relating to beneficial owners under a trust for the purposes of identifying beneficial owners. It requires any trustee(s) or any person who holds property in trust to: provide particulars of beneficial owners in writing in the application for registration as a trust, signed by persons making the application.

These particulars should in-

- clude: (a) full name and any former or other name:
- (b) date and place of birth;
- (c) telephone number;
- (d) nationality, national identity number, passport number or other appropriate identification and proof of identity;

- (e) residential, postal and email address, if any;
- (f) place of work and position held;
- (g) nature of the interest including the details of the legal, financial, security, debenture or informal arrangement giving rise to the beneficial ownership; and
- (h) oath or affirmation as to whether the beneficial owner is a politically exposed person or not."

According to the amendment, "beneficial owner" means a natural person:

- (a) who directly or indirectly ultimately owns or exercises substantial control over an entity or an arrangement;
- who has a substantial economic interest in or receives substantial economic benefit from an entity or an arrangement directly or indirectly whether acting alone or together with other persons;
- on whose behalf an arrangement is conducted; or
- who exercises significant control or influence over a person or arrangement through a formal or informal agreement;".

"An arrangement" as per the Income Tax Act of Tanzania means:

Includes an action, agreement, course of conduct, dealing, promise, transaction, understanding or undertaking, whether express or implied, whether or not enforceable by legal proceedings and whether unilateral or involving more than one person;

"A politically exposed person" according to the Anti-Money Laundering Act means:

A foreign individual enwould advise all the trusts trusted with prominent public functions including heads of state or government, senior politicians, senior government, judiciary or military officials, senior executives of state owned corporations or agencies.

The Amendment further requires a trust to submit to the administrator general records of non-resident beneficiary and beneficial owner of the trust. This amendment stands to combat a number of issues. Knowing who ultimately controls and benefits from a trust, company etc. is vital in fighting corruption and illicit financial flows. It is central in enhancing the role of transparency, the integrity of the financial sector and the law enforcement efforts. The example below demonstrates how use of legal entities like trusts and companies obscures the identity of a beneficial owner.

*Source: IDB & OCED, "A Beneficial Ownership Implementation Toolkit'

The disclosure of beneficial ownership helps overcome anonymity. Anonymity enables many illegal activities such as tax evasion, corruption, money laundering, and financing of terrorism.

The author opines that trusts that are already registered should provide particulars of beneficial owners including records of foreign beneficiary and beneficial owner in order to ensure maximum compliance with the above amendments.

Pooja Mahendra Kar ia is a legal counsel with E & E International Consultants.



Your Financial Guide



MARKET TRENDS

Central bank says lending rates see steady reduction

page 15

Thursday 12 November 2020

TRA targets multinationals in new tax evasion, avoidance crackdown

By Francis Kajubi

ULTINATIONAL companies operating in the country are the new target for the Tanzania Revenue Authority (TRA) as President John Magufuli's administration seeks funds to complete mega infrastructure projects within the next five years.

TRA's Director of Taxpayer Education and Public Relations, Richard Kayombo, said in Dar es Salaam this week that the tax body will seek to seal all loopholes being used by multinational corporations with subsidiaries in Tanzania.

"We have invested heavily in technologies with the target of bringing services even closer to the public but also reduce tax evasion and avoidance in the next five years of President Magufuli's administration," Kayombo said.

He further noted that with use of new technologies, TRA targets to improve efficiency, cut operational costs and encourage voluntary tax payment by people to boost Treasury coffers.

Kayombo's remarks come just a week after President Magufuli was



TRA director of taxpayer education and public relations, Richard Kayombo.

sworn in Dodoma for his second term last week where, in his inaugural address, pledged to ensure that his government will assist TRA boost revenue collection so that Tanzania

moves to a full middle income status

Dr Magufuli said that when his government assumed power in November 2015, strategies were put in place

raise revenue collection from an average of 850m/- a month then to 1.46trn/- currently. He mentioned deployment of electronic fiscal device try to boost taxpayers' numbers

worthwhile.

"With the opening of new offices, installation of the GePG system revenue collection costs to 1.6bn/in June this year from the previous 2.1bn/- incurred in June 2015. We aim at further cutting down these costs in the next five years of President Magufuli's leadership," the TRA Director added.

On the other hand, capacity building of staff to equip them with skills to track-down on multinational transactions to ensure that loopholes are sealed saying the exercise is complicated and involving.

"It is important to meet our tax collection targets especially by tracking complicated taxation systems such as monitoring international transactions made between multinational corporations and their subsidiary companies in Tanzania," he added noting that the number of tax payers has also boomed to 3.2 million by June this year from 2.1 million in 2015.

According to the TRA Director, the authority has so far established tax regions across the counas one such move which has proven and amount collected.

Indian banks pin hopes on retail loan boost during festive season

NEW DELHI

India's biggest banks are stepping up loans to consumers, betting that people will take advantage of low interest rates to buy homes, cars and gifts as the economy reopens in time for the festival season.

State Bank of India, HDFC Bank, Axis Bank and ICICI Bank have seen their retail loan book grow between 2 per cent to 6 per cent in July-September from a quarter ago after mostly shrinking in the previous three months. They're benefiting from more money in the hands of government employees as Prime Minister Narendra Modi looks to cushion the economy from the coronavirus, which is showing early signs of easing in the nation with the second-worst outbreak.

"We don't expect to see any major challenges in quality of the retail loan book because the customers we serve are mostly in government and quasi-government jobs," SBI chairman Dinesh Khara said. "We are giving home loans mainly to first-time home buyers, similarly 95 per cent of our unsecured personal loans are to government and defence employees" who are relatively safe customers, he said. A range of economic indicators - from tax receipts to fuel sales show Asia's third-largest economy is crawling back from a 24 per cent slump in output in April to June, when Mr Modi had locked down the country.

India's biggest listed company, Reliance Industries, late last month rolled back pay cuts and consultancies predict bigger pay hikes across sectors next year. Official data show fresh daily infections are slowing to less than 50,000 from almost 100,000.

Still, a second wave poses the biggest risk to India, according to central bank governor Shaktikanta Das. He has slashed interest rates to the lowest level in two decades and pledged to keep an accommodative stance beyond the end of the financial year in March, allowing lenders to pass on the benefits to customers.

Despite the growth in retail loans, overall lending contracted by 0.2 per cent in July to September from the previous quarter as manufacturing slowed and bad debt kept corporate loans muted. A Supreme Court order is also protecting banks from tipping delinquent borrowers into the bad-loan

Lenders could also see a surge in unsecured retail delinquencies if companies don't boost sales and jobs. SBI Cards & Payment Services, India's largest credit cardissuing firm, said last month soured assets would have jumped to 7.5 per cent from 1.4 per cent if it wasn't for the court's standstill, even as retail spending increased by 50 per cent. The country's second-largest lender HDFC Bank didn't share its retail delinquency number while credit card loans rose 6.7

Stanbic Bank debuts contactless debit cards

By The Banker Reporter

AS the world heads towards digitization of transactions, Stanbic Bank Tanzania has launched contactless debit cards to allow customers easily transact without inserting cards into a point-of-sale machine and entering a pass word.

Speaking in Dar es Salaam earlier this week, Stanbic Bank's Head of Personal and Business Banking, Brian Ndadzungira said the new card works without the need for one to touch PoS machines."The introduction of this payment method is intended to make it easier, safer, and faster for our customers to transact." Ndadzungira said.

He explained that the digital cards will also improve customer convenience, with shorter transaction times and remove the need to withdraw or handle cash as the global community faces a prolonged struggle against the coronavirus pandemic.

"Purchasing transactions with a PIN usually take around 30 seconds, while a contactless payment takes about 10 to 15 seconds to complete. Every purchase is secure, protecting both the data and the account of the customer," he added.

Customers will receive a contactless Visa Card on the first application for a new card, or when they renew or replace their existing card. The tap-to-pay Visa Cards are accepted locally and globally at merchants including retail stores, fast food restaurants, pharmacies, grocery, convenience stores and at transit locations.

"We strive to be at the forefront of new technology that will make the customer's life safer and easier. We are equipped with the type of payment methods that customers require and will continue to build upon as we understand merchants accepting contactless transactions are also increasing every day," Ndadzungira added.



A model contactless card is screened on a point of sale machine.

M-Pesa agent transactions up 28 percent

NAIROBI

Cash handled by M-Pesa agents rose 28 percent to Sh1.4 trillion in the three months to September after the State started easing restrictions imposed to curb spread of the coronavirus.

Central Bank of Kenya (CBK) data shows money handled by the agents grew from Sh1.1 trillion in similar period last year and Sh1.05 trillion in the three months to June when Kenya imposed Covid-19 lockdown measures including a daily night curfew, closure of bars and travel restrictions.

The restrictions led to "Leading economic indi-Kenya's first economic con-

traction in 12 years and cators for the Kenyan econshed 1.72 million jobs, which omy for the third quarter hurt the flow of money in point to a strong recovery an economy where M-Pesa in economic activity from takes a huge chunk of the the disruptions witnessed in movement into and out of

the second quarter of 2020," Governor Patrick Njoroge said. The economy contracted by 5.7 per cent in the three months to June.

AVAILABLE HERI

The restrictions included

Nairobi and Mombasa that hurt supply goods, closure of bars and restaurants, suspension of domestic and international flights and bans on social gatherings forcing businesses and households to cut on spending.

Cash transfers dropped to Sh307.99 billion in April from Sh364.5 billion the previous month. M-Pesa is the biggest mobile money platform handling 98.9 percent of the customers, according to the latest sector report by the Communications Authority. Others are Airtel Money and T-Kash of

MultiChoice half-year profit to jump by 45pc

JOHANNESBURG

MultiChoice Group said on Monday its core headline earnings per share (Heps) for the half year that ended 30 September will be between 40-45% higher than the corresponding period last year.

Africa's biggest pay-TV group said core Heps, the main profit measure used by companies in South Africa, is likely to be between R1.75 and R1.97. Trading a unit of Amazon.com. The

profit is expected to be between 15% and 20% higher than the R4.8-billion reported for the half year ended September 2019, it said.

The company, which was spun off from technology giant Naspers last year, marginally increased its tariffs in March as it faced a growing challenge on its home turf from global streaming video service giants Netflix and Amazon Prime Video, company attributed the expected better results despite a drop in advertising and commercial service revenues to the timing of the tariff adjustments and cost reduction measures.

These steps allowed the group to reduce losses in its rest of Africa business, the largest contributor to the improvement in group performance, MultiChoice said in a trading statement. It will announce its half-year results on 12 November.

Hundreds win cash prizes in CRDB's 'Jipe tano' campaign meant to mobilise deposits

Coca-Cola backs govt efforts to digitise

learning, donates 10 desktop computers



CRDB Bank Plc's head of retail banking, Stephen Adili.

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By The Banker Reporter

OVER 1,000 lucky clients of CRDB Bank Plc have won cash prizes through a deposits mobilization campaign dubbed, 'Jipe tano' since its inception last month.

CRDB's Head of Retail Banking, Stephen Adili said in Dar es Salaam earlier this week that the public has responded well to the campaign which enables 240 customers of the bank win various cash kids. prizes upon depositing in their accounts.

"Customers who have deposited any amount of cash in their CRDB accounts through our physical branches or any digital channels, I urge the public to seize should be nurtured to

this opportunity and win many cash prizes available," Adili adding the Dar based lender has set aside 100m/- for the purpose.

He further pointed out that the 'Jipe tano' campaign depositors with 5,000/cash on each occasion that they put money in their accounts which include individual, group, associations and those opened by parents for the

"For those who don't have an account with CRDB yet, they should won are those that have come forward and open one to qualify for the cash prizes and these include parents and guardians of children," he stated while pointing out that kids adopt a saving culture at tender age.

The CRDB Head of Retail Baking explained that as the festive season draws closer, parents and guardians face an uphill task of paying for their kids school needs while also entertaining them during the end of year holidays.

"During this period of 'Jipe tano' campaign, every parent or guardian stands a chance to boost their children's savings through Iunior Iumbo Account by depositing cash which gets another cash award of at least 5,000/-," Adili noted. Junior Jumbo can be opened with a 20,000/minimum deposit and attracts handsome interest rates.

Treasury's emergency loans at CBK surge to over Sh63 billion

NAIROBI

The Treasury's outstanding overdraft at the Central Bank of Kenya (CBK) last week touched its highest level in more than six months, official data show, pointing to rising cash flow pressure amid revenue shortfalls. Latest data by the CBK shows that the Treasury had as October 30 tapped Sh63.53 billion from the overdraft facility – the highest since April 17 when the figure stood at Sh64.44 billion.

The overdraft facility, a temporary source of cash to cater for priority payments and emergencies, is usually used by the Treasury when revenue streams such as tax receipts and debt do not flow in at a pace that matches expenditure demands.

Tax collections in the three months to September dropped 14.69 per cent to Sh317.6 billion on a yearon-year drop in economic activity largely because of travel and trade restrictions to contain the spread of the pandemic.

As a result of the revenue shortfalls, Treasury secretary Ukur Yatani in September raised Kenya's forecast budget deficit for this financial year ending June 2021 to 8.9 per cent of gross domestic product from 7.5 per cent in June.

The emergency lending, which is regarded as the direct creation of cash by the CBK, is ideally meant to be restricted to a maximum of five per cent of the most recently audited revenues and repaid by the end of the fiscal year. The Treasury had repaid and kept off the overdraft facility between the weeks ending July 24 and August 7.

Haron Sirima, director-general for public debt management at the Treasury, had at the time attributed that to "improved debt and cash management operations as well as better coordination with monetary operations" by the

Increased liquidity in the market and the resultant drop in interest rates had also prompted the Central Bank of Kenya, the Treasury's fiscal agent, "to frontload borrowing to finance critical development expenditures at the lowest cost, but balancing the need to not crowd-out private sector", Dr Sirima had explained on August 7.



By The Banker Reporter

AS the world grapples with how to containing the coronavirus outbreak which has forced schools to online learning in some countries, soft drinks conglomerate Coca Cola Kwanza has donated desktop computers to Mbezi Inn Secondary School in Dar es

Addressing the school's 13th graduation ceremony for Ordinary level students, Coca-Cola Kwanza Limited's publicaAffairs and communications Officer, learning. Victor Byemelwa, said the bev-

digitization of learning hence the donation is meant to enable and prepare teachers and students adopt ICT use.

learning and skills development focus on use of information communication technology (ICT). He pointed out that the company backs government's plans through National ICT Policy which aims to improve quality of education and training through distance

"Our motive as a company is

called Не on other stakeholders especially companies to join hands with the state so as give students tools needed to succeed in their studies but also acquire ICT skills and knowledge needed by the rapidly digitizing global

were not teaching ICT due to lack of infrastructure but with this Coca-Cola Kwanza's donation, we will start teaching the subject immediately," Komu

Backing the board member's views, one of Mbezi Inn Secactively involved in supporting government efforts to improve quality of education in the country by donating various educational materials such as desks, chairs, tables and computers as part of its corporate social responsibility.



Treasury cabinet secretary, Ukur Yatani.

Rwanda developers welcome mobile money API

On Monday, November 9, popular telecom MTN Rwanda granted access to local developers to its mobile money API, in a move that would further enable them to innovate solutions that accept mobile money payments.

According to the firm, the API is now available online. Basically, API is a software intermediary that allows two applications to 'talk to each other' (Consume each other's services). Similarly, payment APIs are interfaces designed for managing payments and enable e-Commerce sites and platforms to process

payments for goods and services, track product that dispatches money to mulorders, and maintain customers' lists. In the wake of the news however, various tech enthusiasts who talked to The New Times welcomed the move citing that it will create room for further innovation across the country.

Patricie Nostalgie, a software engineer, noted that there is going to be a boost in the financial technology (FinTech) sector. "Having an open API means we shall have some people to create innovative ideas on top of them. Definitely you are going to see many products in fintech being built," he said.

Additionally, "You can also build a

tiple people. Let's say you want to give a team petty cash, someone can build a system to directly take money from your account and send it to receivers automatically, without requiring anyone's involvement," Nostalgie, who is also the Managing Director of Dtravela, added.

According to him, there are a lot of products that can be done, because payment is a common denominator in all services. Similarly, Nostalgie explained that the development will increase the consumption of local developers' prod-

"So you know Mobile Money is used to

make payments, either on merchant or person to person transfer. This was done pretty much manually where a user is involved in the process. I mean it requires a shop, and a client or two users to make such a transaction." But, he said, this was particularly challenging for online ser-

"So by now we can connect our service with MTN using the APIs and then we can automate the process of collecting those subscriptions." In contrast, the software engineer decried that there

was a challenge of fraud management. "So many products get stacked on the payment, if you can have it well done then you can definitely win the market." "An API is a gateway and can become a hacker's primary target. Once the API is compromised, all other applications and systems become vulnerable."

Innocent Muhizi, the Chief Executive Officer of Rwanda Information Society Authority (RISA) echoed the same sentiments citing that the development was indeed an important move especially now that the country is campaigning towards a cashless economy. "I mean it's a fantastic thing for those who want to integrate into mobile money payments. grate Momo into payment systems. "It This will mean that it is done with ease without necessary having to be there less economy," he reiterated.

physically," he said.

Muhizi pointed out that "It's up to the developers' community to take advantage of it." On the side of fraud management, he allayed fears saying that "It depends on how good a developer secures their solution. If it is done well, then there is no need to be scared of fraud."

Meanwhile, Aphrodice Mutangana, technology expert, emphasized that mobile money API is a good move for the ecosystem. "It is good for the ecosystem in general. It will be easier now to intewill contribute in accelerating the cash-

Central bank says lending rates seeing steady reduction

By The Banker Reporter

N line with Treasury's efforts to reduce the cost of borrowing in the domestic market, Bank of Tanzania has said interest rates charged by banks on loans have continued a steady reduction to between 16.33 and 15.42 percent for the year ending September 2020.

In its latest monthly economic review, the Central Bank said that in line with its implementation of accommodative monetary policy, interest rates charged on loans and offered to deposits were lower in September 2020 compared to September 2019.

The report said overall lending interest rate and one-year lending interest rate decreased by 67 basis points and 100 basis points to 16.33 percent and 15.42 percent in September 2020, respectively.

"Overall time deposit interest rate eased by 84 basis points to 6.61 percent, while onedeposit interest rate year averaged 8.38 percent, down from 8.67 percent. In line with the developments, the spread between one-year lending and



Bank of Tanzania governor, Prof Florens Luoga.

deposit interest rates narrowed 7.75 percentage points.

continued to support banking turnover realised was 1,383.4bn/-

The development also boosted operations and implementation to 7.05 percentage points from interbank cash market which of monetary policy. The market in September compared with the BoT report stated. 2,051.2bn/- in the preceding month.

"Transactions ranging from 2 to 7 day tenure continued to dominate, accounting for 60.6 percent of the market turnover with overnight and overall bonds. IBCM interest rates averaged 3.54 percent and 4.12 percent, up from3.09 percent and 3.74 percent in the previous month, respectively.

The BoT report further stated that interbank foreign exchange market also operated smoothly during the period with gradual increase in foreign exchange from export-related economic activities, notably exports.

"Transactions amounted to U\$58.8 million, of which Bank of Tanzania sold U\$ 28.5 million. The shilling remained stable against the US dollar, trading at an average of 2,309.04/- per US dollar from 2,308.12/- in the preceding month. On annual basis, the shilling maintained a mild depreciation of about 0.4 percent from 2,300.75/- per US dollar in September 2019,"

On financial markets developments, the Central Bank stated that the markets were characterized by increase in demand for government securities, notably Treasury Also, short-term interest rates eased across instruments, in various line with accommodative monetary policy stance.

"Demand for foreign exchange eased somewhat, bolstered by increase in foreign exchange inflows from crop exports," the monthly BoT report added while noting that three Treasury bills auctions were held during the period for government budgetary operations and developing the domestic money market.

"The tender size was maintained at 90.3bn/- per auction, in line with the issuance plan for 2020/21 with total bids received amounting to 186.1bn/-, of which the successful bids were 140.1bn/-. Overall yield was 3.94 percent, up from 3.88 percent in the preceding month," the report noted.

Similarly, auctions of 5-year

and 20-year Treasury bonds worth 122bn/- and 136bn/-, respectively, were conducted in September 2020 for government budgetary operations. "Both auctions were highly oversubscribed, recording bids worth 231.7bn/and 291.9bn/-, respectively. Bids worth 122bn/- and 196bn/were successful for the 15and 20-year Treasury bonds, respectively, reflecting high demand, yields to maturity eased to 13.50 percent for the 15-year bond and 15.51 percent for the 20-year bond, from 13.83 percent and 15.64 percent in the preceding auctions in the same order," the BoT report said.

During the period under review, Bank of Tanzania also auctioned reverse repurchase agreement as part of policy mix to ensure adequate liquidity in the economy. Reverse repo worth 346.8bn/were auctioned in September 2020, compared with 55.2bn/in the preceding month. "Reverse repo rate averaged 5.5 percent, same as in the preceding month," the Central Bank explained.

Assessment of each bank's customers' cancellation threats

LEAVING	Absa	Capitec Bank	FNB	Nedbank	Standard Bank	African Bank	Bank Zero	Discovery Bank	TymeBank
Absa	-	5.4%	5.7%	1.5%	1.5%	0.1%	0.1%	0.4%	0.4%
Capitec Bank	0.7%	-	2.6%	1.2%	0.9%	0.1%	0.1%	0.0%	0.6%
FNB	10.7%	17.0%	-	12.3%	7.5%	1.0%	0.6%	2.9%	1.4%
Nedbank	1.0%	2.7%	4.4%	-	1.0%	0.1%	0.0%	0.5%	0.2%
Standard Bank	1.8%	2.4%	2.6%	0.9%	5.	0.0%	0.1%	0.1%	0.1%
African Bank	0.1%	0.4%	0.1%	0.1%	0.1%		0.0%	0.0%	0.3%
Bank Zero	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
Discovery Bank	0.2%	0.2%	3.5%	0.1%	0.2%	0.0%	0.0%		0.1%
TymeBank	0.0%	0.7%	0.4%	0.4%	0.1%	0.1%	0.0%	0.0%	

BrandsEye South African Banking Sentiment Index 2020.

SA's best and worst banks

JOHANNESBURG

While there has been a slight improvement in sentiment towards the country's major banks on social media, nearly half of "priority conversations ... which require the banks' attention and action ... have gone unanswered" in the last

is according to This BrandsEye, which tracked 2.5 million consumer social media posts (on Twitter and Facebook) about African Bank, Absa, Capitec, Discovery Bank, FNB, Nedbank and Standard Bank from September 2019 to August 2020.

This is the fifth year BrandsEye has produced its annual South African Banking Sentiment Index. It says "this year's index pays particular attention to the market conduct performance of South African banks." "This focus stems from new outcomesfocused regulations that banks must now adhere to and the influx of customer service requests and complaints on social media."

Overall sentiment is still negative, but improved by 0.9 percentage points to -12.4%. The main reason for this,

first or second position since BrandsEye began producing the index. It says this "consistent performance ... remains driven by the bank's affordability."

However, in 2020, Capitec experienced net negative sentiment for the first time. This decline was due to "unreliability of the bank's app."

"Customers cited issues around purchasing airtime, data and electricity through third-party companies as well as instances of system downtime. In a year where digital channels grew in significance, this shortcoming was amplified by customers who were even more reliant on the app."

Nedbank suffered a 32.9 percentage point decline in 2020 because of the fact that its score was boosted by its partnership with Global Citizen in 2018/2019. The normalised score last year was -8.1%, if the conversation about Global Citizen was excluded. But the bank still saw a decline in sentiment to -12.5% this year.

The index points to two events, the first when all accounts reflected a balance of according to BrandsEye, is zero, and "reports that the CVV improvements in both FNB number on Discovery's credit and Standard Bank's scores. card was not needed to make Capitec Bank is the incumbent online purchases" as instances bank with the highest net that undermined confidence

sentiment. It has held either in the bank. Worse, "customer service was a key issue for the bank."

"Customers reported having to reach out to multiple contacts at the bank to receive a response and waiting long periods for help. This led to the bank having the worst response rate to social media queries, suggesting it lacks the requisite capacity to serve its customers."

Covid-19 has forced many consumers to use digital channels to contact their banks for help during this year. BrandsEye says its analysis of banks' social customer service during the early phases of lockdown found that conversation volumes grew by 61%, while banks' response rates fell by 39%. The conversation about Covid-19 had the most significant impact on FNB. This was largely because of customer frustrations around its relief programme.

BrandsEye says "the quick turnaround time necessary in banks' implementation of relief programmes was likely a root cause of confusion among staff and customers." The index also tracked "threats to cancel, or churn", and the majority "came from the customers of the incumbent banks."

The next largest churn threat came from Discovery

Bank customers threatened to join FNB. "In an analysis of the flow of customers from traditional banks to smaller banks, FNB and Capitec appear to funnel the most customers towards digital banks. Customers leaving either Absa, Nedbank or Standard Bank were more likely to say they were going to FNB or Capitec."

BrandsEye says the fact that 47.3% of priority conversations on social media go unanswered "should be alarming for the industry who are missing out on considerable volumes of important customer interactions and are therefore unlikely to have been reporting on them for regulatory purposes".

In June, the FSCA published the final Banking Conduct Standard which is based on six TCF outcomes. This standard "prescribes the establishment of a Complaints Management Framework that includes, among other requirements, the categorisation of complaints made by customers." Banks are required to report on these outcomes, and this would include their behaviour and interactions with customers on social media. The report says "TCF outcomes featured in 90.7% of customer service complaints on Twitter."

Derailing of Ant Group's listing becomes a boost for state banks

BEIJING

China Merchants Bank and other state-backed lenders have emerged as the biggest winners from new regulations that derailed Ant Group's massive stock listing, as China aims to level the playing field between fintech giants and traditional banks.

Merchants Bank, known as the retail bank king in China, has soared 19% in Hong Kong this month to a record high, its biggest seven-day advance in more than five years. Other Chinese lenders gained, including Agricultural Bank of China, while Alibaba Group Holding, an affiliate and one-third shareholder of Ant, lost 6%.

Chinese banks, trading near record low valuations, rallied after financial regulators last week proposed new rules to curb the rapid growth and leverage at the nation's more than 200 micro-loan lenders, putting a surprise halt to Ant's \$35 billion initial public offering. The authorities on Tuesday turned up heat on internet giants including Alibaba with antitrust rules to curtail their growing dominance.

Ant and other fintech giants such as Tencent, using big data and cloud computing, have grabbed market share from commercial banks in the lucrative consumer lending space by providing easier access to credit for younger users online, many of whom have little income nor credit history.

"The regulations move the dial back in favour of banks," said Sanjay Jain, a Singapore-based head of financials at Aletheia Capital, Asia's biggest independent investment-research firm. "It seems the regulators are putting brakes on the extent of income that can be disintermediated out of the banking system."

ANKINGGEINANC

Merchants Bank, based in the southern technology hub of Shenzhen, is one of the largest credit card issuers in China with 155 million consumer banking clients at the end of September. The bank derived about 57% of its net operating income from retail finance last year, among the highest in China. Along with other state-

owned lenders such as Industrial & Commercial Bank of China, it has been battling Ant for customers in everything from payments to lending and wealth management, while leveraging its own digital platforms to acquire new users.

Ant has been winning a lot of the battles. Based in the eastern province of Zhejiang, Jack Ma's fintech juggernaut helped provide small unsecured loans to about 500 million people over the past year through two micro-lending platforms: Huabei (Just Spend) and Jiebei (Just Lend). Afpayments with Alipay, lending is now the firm's biggest business.

Ant has underwritten about 1.7 trillion yuan (\$259 billion) in consumer loans and 422 billion yuan in small business loans for about 100 banks and other financial institutions, most of which have limited distribution networks. Ant doesn't work with larger consumer lenders like China Merchants.

Chinese state banks have been pushing for Beijing to curb fintech giants for years with limited success. At one point state media called Ant's money-market funds "blood-sucking vampires" for siphoning off banks' deposits. The move last week was a "watershed moment" for the financial regulatory framework, according to Daiwa Securities Group Inc.

ulatory Commission said a shift in the regulatory environment for the fintech industry will have a "huge impact" on Ant's operational structure and profit model. The regulator said preventing its "hasty" listing, two days before the scheduled debut in Shanghai and Hong Kong, is a responsible measure for the market and

The China Securities Reg-

investors.

Raises bar

Under the proposed changes, Ant and other online lenders will have to provide at least 30% of the funding when it offers loans with other banks, up from just 2% currently. Loans to an individual would be capped at 300,000 yuan, or no more than a third of the borrower's average income in the past three years.

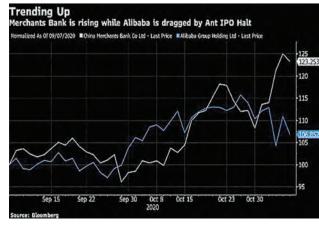
The regulations raise the bar for Ant and other upstart lenders, forcing them to set aside more capital and assume more risk, simi-posed on firms like China Merchants Bank.

> "The entry barriers to the online micro-lending business have increased," said Tang Shengbo, an analyst at Nomura Securities Co. He expects the industry's growth in loan balances to slow to 17% annually between 2019 and 2023, from a previous estimate of 28%.

That muted growth should give a boost to Merchants Bank, which currently trades at 10 times earnings, more than twice as high as its Hong Kong-listed peers. That's a fraction of the 48 times 2021 price to earnings ratio that investors assigned to Ant ahead of its planned listing.

Valuation cut

When the Ant IPO comes back to market, likely next year, investors will give it a much smaller valuation, according to some analyst estimates. Multiples will be closer to traditional banks, reflecting the new regime that makes Ant more "fin" than "tech." "At the very least, the fizz and the froth around the IPO and the post-listing price should be gone," said Jain. "Authorities would have achieved their objective."



Guardian www.ippmedia.com

WORLD

Democrats retain control of US House of Representatives

WASHINGTON

DEMOCRATS have held onto their majority in the US House of Representatives, while the control of the Senate remains undecided.

According to tallies by some major US media outlets, Democrats have won at least 218 seats in the 435-member chamber as of Tuesday, while Republicans have taken 201, as more than a dozen races have not yet been called.

Meanwhile, Republicans have flipped a net six seats, narrowing Democrats' advantage in the lower

Nancy Pelosi, the top Congressional Democrat, has announced that she's seeking to be reelected as House

Thirty-five seats were up for grab in the 100-seat Senate this year. With three races still undecided, the Republicans are leading with 49 seats compared to 48 for the Democrats.

Mitch McConnell of Kentucky was reelected as Senate Republican leader on Tuesday, while Chuck Schumer of New York was picked again to head the Democratic caucus.

In the White House race, Democrat



Nancy Pelosi

Joe Biden has declared victory and rolled out a presidential transition, while sitting President Donald Trump hasn't conceded and is mounting challenges in court over allegations of voter fraud and counting misconduct.

Biden has clinched at least 279 electoral votes, according to projections by US networks. To win the White House, a candidate needs at least 270 electoral votes of the 538 in total.

After the election, each state has its legal deadline for certifying results, a process that frequently takes a few weeks and generally starts with counties certifying results to the state.

A federal law sets what is called the "Safe Harbor" deadline, falling on Dec 8 this year, the day by which states must submit the winner of the presidential election if they are to be insulated from legal disputes.

Electoral College representatives will meet six days later, on Dec 14, to formally select the next US president.

The US Congress will meet in joint session to count the electoral votes on Jan 6 next year. The inauguration Day is Jan 20.

Deals at 3rd CIIE sign of strong global confidence

SHANGHAI

DESPITE the uncertain global economic situation caused by the COVID-19 pandemic, this year's China International Import Expo was a big success in terms of deals reached at the event and the level of participation, said organizers.

So far, US\$72.62 billion of intended deals have been made at the third CIIE, an increase of 2.1 percent year-on-year, demonstrating foreign companies' continued confidence and interest in the Chinese market.

In his keynote speech delivered at the opening ceremony of the third CIIE, President Xi Jinping said that, in the three years enabled exhibits to become tradmore investment opportunities.

on Tuesday, has also grown into an important platform for indebuts, according to Sun Chenghai, deputy director of the CIIE

A total of 411 new products, technologies or service items that were debuted on the Chinese mainland or globally were featured at this year's CIIE.

The medical equipment and healthcare products exhibition area accounted for 120 technology and product debuts, said Sun.

Minneapolis-headquartered device company Medtronic Inc demonstrated more than 70 technologies at this year's CIIE, among which nearly one-third were displayed in China for the first time.

According to Yu Jing, vicepresident of Medtronic Restorative Therapy Group's China business, the company will not only speed up the introduction since its inception, the event has of more innovative products on the Chinese market but also ed goods and exhibitors to spot provide localized products and solutions. As a result, Medtronic The six-day CIIE, which ended will be able to upgrade its overall industrial chain in China, including research and developdustry leaders to make product ment, production and services, she said.



Volunteers at the third China International Import Expo pose for a photo on Tuesday at the National Exhibition and Convention Center (Shanghai), the venue of the expo. (XINHUA)

at 90,000 square meters. The participated in previous expos food and agricultural products returned to Shanghai this year. exhibition area accommodated French cosmetics giant the most exhibitors, attracting L'Oreal Group has participated 1,264 companies from 93 coun-

Consumer goods covered the of Fortune Global 500 compa- ic, and it received an unprec- country's dual circulation stratlargest exhibition area this year, nies and industry leaders that edented positive response from egy," said Sun.

in all three editions of the CIIE. Fabrice Megarbane, president In addition, the world's top and CEO of L'Oreal China, said seven carmakers all attended the holding of this year's CIIE the show, and up to 80 percent was unaffected by the pandem-

the pandemic cannot stop people's pursuit of a better quality "We have confirmed our at-

consumers, which proved that

tendance at the CIIE next year, in the hope of reaching more consumers and seeking more collaboration via the exhibition," he said.

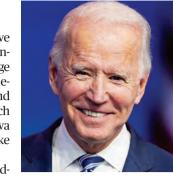
Nearly 400,000 professional visitors had signed up for this year's show, and its total exhibition area was almost 360,000 sq m, an increase of 30,000 sq m from a year earlier.

Sun pointed out that the third CIIE was the largest exhibition attracting participants from the biggest number of countries that China has held since the epidemic control and prevention

situation was normalized. "The CIIE is delivering on China's commitment to further open up so that countries all over the world can benefit from the nation's huge market. It has also helped to expand domestic consumption and support the

Biden victory to push China closer to Russia, Japanese expert says

JOE Biden's presumptive victory in the US presidential election will encourage further strategic rapprochement between Russia and China, Senior Research Fellow at Japan's Sasakawa Peace Foundation Taisuke Abiru told TASS yesterday.



"The Donald Trump administration labels China as a US strategic rival," the expert noted. Washington has been consistently carrying out a tough policy on China. This line is unlikely to change under Biden. In the coming years we will see continued strategic rivalry between the US and China," according to the expert.

"In other words, China will still face a tough situation in its relations with the US, what will push it closer to Russia. The relations with Russia will be more important for Beijing as well as the relations with China for Russia, which will remain under US sanctions. This trend is likely to continue under Biden," he noted.

The Japanese expert believes that currently there are no prospects of ironing out the territorial issue between Tokyo and Moscow. "It's hard to expect any sharp progress here," he

"However, in the mid-term and in the longer term Japan will seek to improve ties with Russia and sign a peace treaty based on the solution to the territorial issue." According to the expert, Biden's victory in the US presidential election is unlikely to have a significant impact on this situation.

Though the vote count is still underway, major US media outlets project that the Democratic contender has presumptively won the presidential election.

Both Fox News and Associated Press have put Biden over the top, beyond the needed 270 vote threshold. Trump is challenging the current outcome, claiming irregularities in the ballot processing in key swing states, and has filed lawsuits to fight his case in court.

ICC prosecutor urges Libya's warring parties to implement ceasefire agreement

UNITED NATIONS

FATOU Bensouda, a prosecutor at the International Criminal Court (ICC), on Tuesday urged Libya's warring parties to implement their recent historic ceasefire agreement, calling it a "wel-



come concrete development" for a population that has been yearning for peace.

Bensouda (pictured) made the appeal in her briefing to the United Nations (UN) Security Council, just weeks after the Government of National Accord (GNA) and the easternbased Libyan National Army (LNA) signed the deal in Geneva under the auspices of the UN.

"This is indeed a welcome concrete development. We call on the parties to assiduously implement the agreement to usher in the much-awaited peace and stability for the people of Libya," Bensouda told the virtual meeting.

"Victims of atrocity crimes in Libya must be reassured that notwithstanding any ceasefire or future agreement, individuals alleged to be responsible for serious crimes falling under the jurisdiction of the International Criminal Court will be promptly arrested and surrendered to the court to face charges for their alleged crimes," Bensouda added.

For nearly a decade, the ICC has been investigating crimes against humanity, as well as war crimes allegedly committed in Libya.

The country has been in chaos since the North Atlantic Treaty Organization (NATO)-led coalition forces toppled Libva's late leader Muammar Gaddafi in 2011, resulting in the two rival administrations, with the GNA based in the capital, Tripoli, and the LNA controlling large areas in the

Throughout her briefing, Bensouda emphasized the ICC's commitment to seeking justice in Libya. She concluded with a wider vision of the court's role worldwide.

"We find ourselves in an age where powerful forces increasingly aim to undermine the course of international criminal justice as a continuation of politics by other means," she said.

"What is required today, more than ever, is greater support for the ICC, its independent and impartial work, and the international rule of law; not less. Any act that may undermine the global movement towards greater accountability for atrocity crimes and a rules-based international order must be avoided," Bensouda said.

US approves US\$23.37 billion advanced arms sale to UAE

WASHINGTON

THE Trump administration told Congress on Tuesday it had approved the US sale of more than US\$23 billion in advanced weapons systems, including F-35 fighter jets and armed drones, to the United Arab Emirates, Secretary of State Mike Pompeo said.

The formal notification followed a US-brokered agreement in September in which the UAE agreed to normalize relations with Israel, becoming the first of three Arab states to make such a move in recent months.

UAE's need for advanced defense notification to the legislative

capabilities to deter and defend itself against heightened threats from Iran," Pompeo said in a statement.

The US\$23.37 billion package includes up to 50 F-35 Lighting II aircraft, up to 18 MQ-9B Unmanned Aerial Systems and a package of air-to-air and air-toground munitions, the State Department said.

The US Senate Foreign Relations and House of Representatives Foreign Affairs committees - whose members have criticized UAE's role in civilian deaths in Yemen's civil war - review major "This is in recognition of our weapons sales before the State deepening relationship and the Department sends its formal



branch.

Any deal the United States makes to sell weapons in the Middle East must satisfy decades of agreement with Israel that it must not impair Israel's "qualitative military edge" over its neigh-

The announcement came just days after Democratic challenger Joe Biden won enough states needed to take the presidency from Trump, a Republican who made pro-Israel policies part of his re-election campaign.

Israel initially balked at the

prospective sale of F-35 warplanes, valued at US\$10.4 billion, but dropped its opposition after what it described as US guarantees that Israel's regional military superiority would be preserved.

The UAE, one of Washington's closest Middle East allies, has long wanted the stealthy jets and was promised a chance to buy them in a side deal when it agreed to normalize relations with Israel, part of a strategic regional realignment against Iran.

In the past, the F-35 has been denied to Arab states while Israel has about 24 of the jets. Israel is currently slated to purchase 50 of the fighters.

Agencies

France, Germany push for tighter EU borders after attacks

BERLIN/PARIS

France and Germany pushed on Tuesday to tighten European Union borders to head off what French President Emmanuel Macron called the "threat of terrorism" after suspected Islamist militants killed eight people in

Paris, Nice and Vienna within a month. The attacks refocused the EU's attention on religious extremism, which fell off the top of the political agenda after the 2017 defeat of Islamic State forces in

the Middle East. Under pressure to beef up security and reassure voters following the latest attacks, Macron and German Chancellor Angela Merkel said Europe's trou-

bled Schengen zone of control-free trav- brings together 26 countries, including el over open borders urgently needed

The attacks in Nice and Vienna involved assailants who moved freely between Schengen countries.

"The threat of terrorism weighs on all of Europe. We must respond," Macron said after discussing the matter with Merkel, Austrian Chancellor Sebastian Kurz, Dutch Prime Minister Mark Rutte and top officials in Brussels, the EU hub.

"To reform Schengen is to allow free movement in security."

Merkel sided with Macron in demanding stricter controls along the external frontier of the Schengen area, which

most EU members as well as Iceland, Norway, Switzerland and Liechtenstein.

"It is vitally necessary to know who comes in and who leaves the Schengen area," she said. National security concerns, chaotic migration into the EU from the Middle East and Africa in recent years and most recently the coronavirus pandemic have led to the re-emergence of some border controls in the Schengen zone - eroding what has been hailed as a milestone achievement in Europe's post-World War Two

Austria's Kurz also called for a more coordinated plan for dealing with foreign militants while Dutch premier Rutte emphasised stopping "undesirable" foreign financing as a further avenue to tackle extremism.

Other ideas include imposing stricter demands on online platforms to combat extremism, setting up a special European institute to train Muslim imams, and being able to effectively deport people with no claim to asylum in Europe as well as criminals and suspected extrem-

Joint response

EU justice and interior ministers meet on Friday - the fifth anniversary of coordinated attacks in Paris in which Islamist gunmen killed more than 130 people - to discuss a joint security response to the latest incidents.

Improving the sharing of security data and beefing up the bloc's border force Frontex are also on the EU's to-do list, according to their draft decision, which was seen by Reuters.

Crucially for Macron, the ministerial decision includes language reinforcing EU countries' rights to temporarily suspend free movement across Schengen borders during security alerts. France has had such curbs on free movement

in place since 2015. But many of the proposals now on the table have proven difficult to agree,

let alone implement, suggesting the 27 national EU leaders will have a hard nut to crack when they are due to decide on concrete steps in December.

The discussion about harsher security measures comes as the bloc's executive has been making efforts for a "fresh start" on another sensitive debate within the bloc - immigration.

Brussels proposed last summer to resolve years of rows over how to handle new arrivals by pushing for stricter border checks, tougher asylum scrutiny and effective returns of those not eligible - but also a warmer welcome for refugees and legal labor immigrants to the ageing continent.

Guardian www.ippmedia.com



China's Long March-11 carrier rocket achieves the country's first commercial launch at sea, September 2020. (File photo)

China gathers stronger momentum for innovation in past five years

DURING the 13th Five Year Plan peline. riod (2016-2020), the contribution of growth increased from 55.3 percent to 59.5 percent in China.

The country has risen to the 14th place among 131 economies worldwide on the Global Innovation Index (GII), a benchmark innovation rank-

As significant breakthroughs have been continuously made in science and technology, innovation is becoming the primary driving force behind China's development.

Although it was already late at night, the Chinese Academy of Sciences (CAS) Key Laboratory of Microscale Magnetic Resonance, located in the University of Science and Technology of China, was still ablaze with lights.

Du Jiangfeng, head of the lab as well as academician with the CAS, and his colleagues were sitting around a table and carefully discussing and analyzing the experimental data gathered during the day. In fact, such a scene could often be seen in the lab.

For over four years, the lab has closely followed trends at the frontiers of science and technology and achieved a lot of global firsts.

"In the past, we could only see cells on the millimeter level through magnetic resonance imaging (MRI), we can now see cancer cells smaller than 10 nanometers," said Du.

The lab's cell imaging techniques have reached the world leading level and are expected to be applied in the early diagnosis of cancer, according to

Since the 13th Five Year Plan period, China has continuously enhanced its support for basic research and paid great attention to original innovations.

anomalous Hall effect, iron-based high-temperature superconductors, and monkey clones, and such innovations have allowed China to catch up with other scientific powerhouses or even lead in certain frontier fields.

Both the number of international scientific papers published by Chinese researchers and that of the most-cited papers of China ranked second in the world.

Meanwhile, the country ranked number one in the world in terms of granted invention patents.

Basic research is increasingly showing its fundamental role in science and technology advances.

On January 4, 2016, Chinese President Xi Jinping, also general secretary of the Communist Party of China (CPC) Central Committee, came to Chongqing BOE Optoelectronics Technology Co., Ltd. in southwest China's Chongqing municipality for inspection.

In the factory of the company, robots carefully picked up the extremely thin glass substrates and placed them at the starting point of the production

With the machinery and equipment technological advances to economic running at high speed, the glass substrates went through nearly 100 procedures and were made into the screens of mobile phones, TVs and computers in a short time. These screens are believed to serve as "windows" that connect users with the outside world.

Core technologies with independent intellectual property rights are the key to success for enterprises, Xi said.

Key and core technologies can never be asked for, bought or begged for from other countries, said Xi, who believes that only by mastering crucial core technologies with China's own hands can the country fundamentally safeguard its economic security, national security, and security in other areas.

"I was deeply impressed by the great importance that Xi has attached to core technologies," said Gao Wenbao, liquid crystal displays (LCD) and sensor business group CEO at BOE, adding that the company has carried out research in key and core technologies of semiconductor display in recent years and become a leader in global LCD industry.

During the 13th Five Year Plan period, China has made a series of major breakthroughs in key and core technologies. Its high-speed railway, 5G mobile communications, and thirdgeneration nuclear reactors have led the way in the world. The country is also among the leaders in the world in technologies in such areas as ocean engineering and combustible ice mining.

The country has ranked first in the world for multiple times in a row in terms of the number of supercomputers in the Top 500 list of the world's most powerful computer systems.

In January 2019, China's Chang'e-4 A batch of major innovative results mission achieved humanity's firsthave emerged, such as the quantum ever soft landing on the far side of the moon.

So far, the lander and the Yutu-2 lunar rover of the Chang'e-4 probe have survived more than 600 Earth days on the far side of the moon while conducting scientific explorations.

"Space exploration has no end. Chinese sci-tech and aerospace workers must continue making efforts and promoting the development of the world's aerospace cause and contribute more Chinese wisdom, solutions, and strength to mankind's peaceful use of outer space," noted Wu Weiren, chief designer of China's lunar explora-

Wu revealed that China is expected to launch the Chang'e-5 mission this year to achieve regional soft landing and bring samples back to Earth. The mission is expected to be followed by a series of deep space exploration activities. In recent years, China has continuously raised its level of its aerospace science and technology development and entered a stage featuring normalized high-density launches.

People's Daily

Russia says its Sputnik V vaccine is 92% effective

RUSSIA'S Sputnik V vaccine is 92 percent effective at protecting people from COVID-19 according to interim trial results, the country's sovereign wealth fund said yesterday, as Moscow rushes to keep pace with Western drugmakers in the race for a shot.

The initial results are the second to be published from a late-stage human trial of a COVID-19 vaccine. On Monday, Pfizer and BioNTech said their shot was also more than 90 percent effective.

Fund (RDIF), which has been backing its development and marketing it globally, said the Russian trial would continue for six more months and data from the study will also be published in a leading international medical journal following a peer review.

Independent experts said knowledge about the trial's design and protocol was sparse, making it extremely difficult to interpret the figures released yesterday.

Russia is planning to produce 500,000 doses of its main Sputnik V vaccine in November, Deputy Prime

The Russian Direct Investment Minister Tatiana Golikova said in comments published on the same day. Golikova also said post-registration trials of Russia's second COVID-19 vaccine, being developed by Siberia's Vector institute, are expected to start on Nov

> Russia reported a record high of 432 additional deaths related to the novel coronavirus on Wednesday, taking the official death toll to 31,593. Authorities also reported 19,851 new coronavirus infections in the last 24 hours, including 4,477 in the capital Moscow, bringing the national tally to 1,836,960.

Biden keeps to firm line on virus vigilance

NEW YORK

EVEN as spirits were lifted by encouraging news on a COVID-19 vaccine in the US on Monday, Joe Biden stepped up his calls for people to wear masks to stop the spread of the coronavirus.

Democrat Biden, who was named by most media outlets as the winner of the 2020 US presidential election, was commenting after drug giant Pfizer said its COVID-19 vaccine may be 90 percent effective.

Pfizer said the results were based on early and incomplete test results, but that it was on track to file an emergency use request with regulators later this month. Shares in Pfizer jumped more than 7.5 percent after the company's announcement.

Biden, who has begun preparations to move into the White House, called the development "excellent news" in a statement. But he cautioned that "for the foreseeable future, the mask remains the most potent weapon against the virus". "Today's news does not change that reality," he said in a speech from Wilmington, Delaware.

"We could save tens of thousands of lives if everyone would just wear a mask for the next few months. Not Democratic or Republican lives, American lives.

"I implore you, wear a mask, do it for yourself, do it for your neighbor. A mask is not a political statement, but it is a good way to start pulling the country together.'

While Biden has repeatedly called on people to wear face masks, US President Donald Trump, a Republican, at times has endorsed them but sometimes downplayed their use.

"The election is over," Biden said. "It's time to put aside the partisanship



and the rhetoric designed to demonize one another. ... We're united in our shared goal: defeating this virus."

Biden declared victory in the Nov 3 presidential election at the weekend. Trump hasn't conceded and has begun legal challenges.

'Plans built on science'

Biden's speech followed a briefing from a 13-member coronavirus advisory task force he had named earlier on Monday. The panel would "advise on detailed plans built on a bedrock of science", he said.

The task force plans to focus on a number of initiatives, including ramping up the production and distribution of personal protective equipment to medical centers nationwide.

"I will spare no effort to turn this pandemic around once we're sworn in on Jan 20," Biden said. "We'll follow the science.'

The task force includes former surgeon general Vivek Murthy and former Food and Drug Administration commissioner David Kessler, Marcella

Nunez-Smith of Yale University, and Michael Osterholm, director of the Center for Infectious Disease Research and Policy at the University of Minnesota.

Biden also named Rick Bright, a former top vaccine official in the Trump administration who submitted a whistleblower complaint to Congress, as a member of the task force advising him during the transition, officials announced on Monday morning.

Bright, who was ousted as the head of a federal medical research agency, told lawmakers that officials in the government had failed to heed his warnings about acquiring masks and other supplies, and that the failure to act may have cost lives in the US.

"Infection rates are going up. Hospitalizations are going up. Deaths are going up," Biden said after listening to his coronavirus advisers, who called into the meeting remotely.

As of early Tuesday, there had been more than 10 million confirmed COV-ID-19 cases in the US and more than 238,000 deaths, according to data from Johns Hopkins University in Maryland.

In the past week, one of every 433 people in the US was diagnosed with COVID-19, and hospitals in several states are running out of space.

Robert Redfield, director of the Centers for Disease Control and Prevention, in September called face coverings "the most powerful public health tool" in the fight against COVID-19 possibly even more effective than a potential

Pfizer's announcement also helped push the Dow Jones Industrial Average to finish up nearly 3 percent, or by 835 points, after soaring as much as 1,610 points in the morning. It was the benchmark index's best performance since June.

Agencies

Heathrow offers quick testing for COVID-19

LONDON

LONDON'S Heathrow Airport has begun using rapid COVID-19 tests developed by Chinese scientists at Oxford University.

The hub for the British capital is offering the tests, which can deliver results in under half an hour, to passengers bound for Italy and China's Hong Kong in order to meet pre-departure testing requirements for those regions.

Hong Kong International Airport is also trailing the test, which is called Oxsed RaViD Direct. Speedy detection of COVID-19 in travelers will play a major role in bringing the coronavirus pandemic under control, said Huang Wei, a synthetic biologist at Oxford University who helped develop the technology.

"We felt that rapid testing should be a must for airport screening and our entire team has been working day and night to make this development mouth or nose swabs. The team chose happen," said Huang. "I am now very pleased to see our tests are actually used at Heathrow and making an impact on safe travel."

The test was created by a team of 13 scientists at the Oxford Suzhou Centre for Advanced Research, which is a partnership between Oxford University and the Suzhou Industrial Park in Jiangsu province.

Work recognized

The team began work on the technology in January, and in August the scientists received a President's Special Award for Pandemic Service, bestowed by the Royal Academy of Engineers in recognition of "exceptional engineering achievements in tackling COVID-19 throughout the UK".

The test works by isolating and amplifying genetic material from the novel coronavirus in saliva samples or

a form of amplification called reverse transcription loop-mediated amplification, RT-LAMP, to detect viral RNA, rather than the more commonly used polymerase chain reaction, or PCR, process.

Chemical engineer Cui Zhanfeng, who co-led development with Huang, said RT-LAMP is advantageous because it is quicker than PCR, and reactions take place at one constant temperature, whereas PCR requires adjustments in temperature and more machinery.

The Oxford team has formed a spinout company, called Oxsed, which was recently acquired by UK-based DNAFit Life Sciences, which is a subsidiary of Hong Kong-based biotech company Prenetics. Prenetics is in discussions over deploying the test at other major international airports.



Bahrain's Sheikh Khalifa, world's longest serving PM, dies

DUBAI

BAHRAIN'S Sheikh Khalifa bin Salman al Khalifa, the world's longest serving prime minister and a staunch ally of neighboring Saudi Arabia and the United States, has died, the royal palace announced yesterday.

Sheikh Khalifa, a dominant figure in the Gulf island's politics for much of his near half century in power, passed away on Wednesday morning at Mayo Clinic hospital in the United States, Bahrain's state news agency

Khalifa, 84, the uncle of King Hamad bin Isa al-Khalifa, had served as prime minister since the Sunni Muslim-led island kingdom declared independence from Britain in 1971, almost half a century. The al-Khalifa family has ruled since 1783.

As prime minister, Sheikh Khalifa ran daily affairs of state under the late Emir Sheikh Isa bin Salman Al Khalifa, who died in 1999, and under his successor King Hamad.

Sheikh Khalifa suffered a serious heart attack in 1985. After a second heart attack in July 1988, he underwent a triple by-pass operation in the Saudi capital Riyadh.

In August, Sheikh Khalifa left the kingdom for what official media called at the time "a private visit abroad".

Earlier this year he spent time in Germany for unspecified medical treatment, returning to Bahrain in

The burial ceremony will take place upon the repatriation of his body and the funeral will be limited to a specific number of relatives, Bahrain's state news agency said.

Official mourning has been declared for a week and government ministries and departments will close for three days starting Thursday.

Bahrain is the home base of the US Navy's Fifth Fleet. Sheikh Khalifa was born on Nov. 24, 1935, and had been serving as prime minister since the 1970s.

Agencies

China's lower-tier markets become new engine for consumption

AS China strives to expand its county economies and improve urbanization, the livelihood of Chinese residents living in small townships has been prominently improved, and the future of the country's township market

is attracting wide attention. Experts predicted that the Chinese "small-town youngsters," those who were born after 1980s in third- and fourthtier cities, townships and rural areas, received higher education and have a decent job, would become a major force driving China's consumption in the next

By 2030, the consumption made by Chinese residents in third- and fourth-tier cities is expected to hit 45 trillion yuan

(\$6.73 trillion). The third- and fourth-tier cities, as well as satellite cities in Yangtze River Delta, Guangdong-Hong Kong-Macao Greater Bay Area, the middle reaches of the Yangtze River, Sichuan province and Chongqing municipality, as well as the Beijing-Tianjin-Hebei region, will lead the consumption market.

"Me and my boyfriend had a trip to Yunnan province during this year's National Day holiday," said Sun Bin, a resident from Peixian county, east China's Jiangsu province, when receiving the local specialties she bought in Yunnan. "We bought a lot of stuffs during this trip, and spent nearly 8,000 yuan with flight tickets and hotel expense included," she said.

years ago and is a shopaholic. "I spend around 2,000 yuan per month shopping, and mostly on cosmetics," she told People's Daily. "Housing is inexpensive in townships, so I'm not pressured by the mortgage. My income is lower than that in first-tier cities, but so is my living cost. So I'm living a great life, and I can buy whatever I want," she explained.

China has numerous young people from townships who love shopping and traveling just like Sun does, and many enterprises are benefiting from this specific group.

According to statistics released by Pinduoduo, a social shopping platform and the third-largest e-commerce player

Sun started working three behind Alibaba and JD.com in China, third- and fourth-tier cities showed robust consumption demand during an online shopping festival in June this year. Traditional TV sets and twintub washing machines were no more needed by residents in these places. Instead, they wanted 4K and HD TVs, quiet and large-capacity washing machines, as well as double-door refrigerators. Dishwashers, water purifiers and robot vacuums became the three hottest emerging appliances in the township market, Pinduoduo said.

A man surnamed Wang from Sichuan recently bought a set of smart home appliances for his house. "I bought almost all I can buy, including voice-control lamps, a robot vacuum, and air purifiers," Wang told People's Daily. "I live alone, and these smart appliances have very much improved my life quality,"

Tmall, an e-commerce platform under Alibaba, said residents in first- and second-tier cities were major consumers of fashion brands, but third- to fifth-tier cities are also gaining a rapid speed in fashion consumption.

Some entry-level luxury brands from overseas have successively opened franchises in Chinese small cities and townships in recent years, and the cosmetics produced by major fashion brands are also sold to many "small-town girls." Accord-

ing to Estée Lauder, its Chinese consumers come from 350 cities, and over 70 percent of its orders are placed in cities with no franchise.

"My wife is a shop addict who loves browsing Taobao," said a man surnamed Xu from Dashahe township, Fengxian county of east China's Jiangsu province. He told People's Daily that online shopping is very popular among the young people in his village. "Now we have many parcel collection agencies in the township, so we can buy everything on the internet," he said.

The consumption trend of China's "small-town youngsters" conforms to the individualized and diversified consumption of the overall Chinese residents,

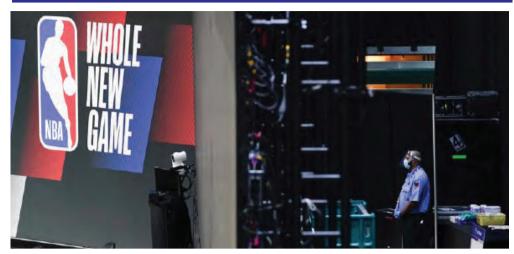
head of the economic research department of the China Center for International Economic Exchange. "Many of the 'smalltown youngsters' had lived in metropolises, so they share the same consumption philosophy with urban dwellers," Liu added. The rise of consumption in

said Liu Xiangdong, deputy

third- and fourth-tier cities will further drive China's consumption market and help foster stronger domestic demand, thus promoting the country to establish a "dual circulation" development pattern in which domestic economic cycle plays a leading role while international economic cycle remains its extension and supplement.

People's Daily

Guardian



- In this July 29, 2020, file photo, a security guard wearing a face mask stands near a basketball arena inside thre NBA bubble at ESPN Wide World of Sports Complex in Lake Buena Vista, Fla. The NBA had teams in the bubble for three months. The NHL playoff bubble lasted 65 days from the time teams arrived in Toronto and Edmonton, Alberta, until Tampa Bay won the Stanley Cup. Officials from both leagues beamed that mask, distancing and other protocols were still being followed strictly on the final day. (AP

It's done: The NBA comes back on Dec. 22, a 72-game season

BYTIM REYNOLDS

IT's official: The NBA is coming back Dec.

The NBA's board of governors unanimously approved Tuesday the financial terms and other parameters that were negotiated between the league and its players. Those talks were completed late Monday night, when the league and National Basketball Players Association announced they are in agreement on a revised collective bargaining agreement for this coming season – setting the stage for a frenzied few weeks before games resume.

Teams will play a 72-game schedule, which will be revealed in the coming weeks. The league said a new system will be used to ensure that the split of basketball-related income continues, one of the biggest deals that had to be worked out with the union

the sides had a great deal of language that needed reworking because of the coronavirus pandemic.

Negotiations with free agents will be allowed to begin at 6 p.m. on Nov. 20, with signings permitted starting at 12:01 p.m. on Nov. 22 – an extraordinarily fast window for the NBA, which typically has about a week spanning the start of talks and the beginning of signings. But with training camps this year beginning Dec. 1, both sides evidently feel there isn't a need to draw out the process any longer than necessary.

Many rosters could be considerably reshaped by then, with trades likely to be permissible again in the coming days – the exact details there still being worked out – and the NBA draft set to take place Nov. 18. Player and team options likely will be settled around that same time. Free agency starts two days after the draft, with around because the current agreement between 100 players set for unrestricted status. AP

Govt committed to constructing modern stadium in Dodoma

BY CORRESPONDENT JOSEPH MCHEKADONA

THE government has reaffirmed its commitment to build a modern and big stadium in Dodoma.

The newly sworn President John Pombe Magufuli confirmed the initiative during his speech, saying he will build the stadium as an honour to people of Dodoma,a region which hosted the opening and climax of his campaign.

"I love you people of Dodoma, I started my 2020 election campaign here and ended it here, I'm also the first Tanzania President to be sworn in here in Dodoma, as a gesture of love to people of this region," he noted.

"I will build a stadium which will be used for activities...on top of that we will build a ring road here," he said at the function which was held at Jamhuri Stadium in re-

During the campaign period, the Vice-President, Samia Suluhu Hasan, also pledged that the government will build a modern stadium in Morogoro.

Early this year the government disclosed its plans to buildthe biggest stadium in Dodoma, saying the region needs a modern stadium to suit its status of capital city.

The swearing in ceremony was attended by many top dignitaries from within Africa and beyond.

The presidents who attended the colourful event include President Yoweri Museveni of Uganda and Zimbabwe President, EmersonMnangagwa.

During the function, there was a group performance by Bongo Flava musicians including Ali Kiba, Nassib Abdul 'Diamond Platinumz', Rajab Abdul 'Harmonize' and many others.

Construction of the modern stadium in Dodoma will be a relief to the people of the city who are thirsty for top football action in their region.

Morocco's government had recently pledged to build a stadium and a sports center in Dodoma, but up to now there is nothing happening, with some sections of soccer fanatics saying that Morocco made the pledge as a campaign for winning votes for its bid to host the 2024 FIFA World Cup.

Jamhuri Stadium, which is in dilapidated state, is a home ground for Vodacom Premier League sides,Dodoma Jiji FC and JKT Tanzania, and it was recently closed by Tanzania Premier League Board (TPLB) due to its poor state.

Tanzania U-17 women team sail through to 2020 COSAFA U-17 Women Championship final

BY CORRESPONDENT ISMAIL TANO

ANZANIA's national U-17 women soccer team have made it to the 2020 COSAFA U-17 Women Championship's final, posting a comprehensive 10-1 victory over Zimbabwe in the semi-final, which took place in South Africa on Tuesday.

The East African team will for that matter lock horns with Zambia in the final on Satur-

The Tuesday tie had Tanzania U-17 women side netting the opener on the first minute through Protasia Mbunda, they went 2-0 up on the 11thminute via Koku Kipanga.

With Zimbabwe U-17 women squad's defenders seeking to come up with plan to keep Tanzania U-17 women squad in check, Irene Kisisa notched the third goal for the East Africans on the 13th minute.

Tanzania U-17 women squad's players continued tormenting their opponents, given Shehat



Tanzania U-17 women soccer team's players celebrate after the squad had scored against Zimbabwe U-17 women team when the teams locked horns in a 2020COSAFA U-17 Women Championshipmatch, which took place in South Africa on Tuesday. Tanzania U-17 women side cruised to 10-1 victory over Zimbabwe U-17 women squad.

18th minute.

Esther Mabanza net-

for the squad on the the score board reading 5-0 at the breather.

In the second period, the 55th minute. ted the fifth for the East Tanzania U-17 women African squad on the squad kept on torment- squad's Aisha Msaka

Mohamed made it 4-0 32nd minute, leaving ing Zimbabwe U-17 ladies, given Zawadi Athuman netted the sixth on

made it 7-0 for the squad on the 71st minute, Zimbabwe U-17 women squad's player, Rudo Machadu, pulled one goal back for the side on the 79th minute.

Aisha drilled in her second of the match and the eighth for Tanzania U-17 women team on the 82nd minute, Joyce Lema and Shehat netted two more goals on the 86th and 90th minutes respectively for the eventual winners.

Shehat, who also scored two goals, was voted as the match's best player and received a prize after the final whis-

After making it to the 2020 COSAFA U-17 Women Championship final,the Tanzania U-17 women team had congratulatory from Tanzania Football Tanzania U-17 women Federation (TFF) for the side's achievement.

Mwanza company sponsors 2020 Rock City Marathon

BY GUARDIAN REPORTER

MWANZA-based Magare Company, a local electrical and mechanical firm, has handed over a cheque worth 15m/- to the organizers of the 2020 Rock City Marathon which is scheduled to be held in Mwanza on November 29.

Handing over the cheque to the organizers of the race, the company's Managing Director, Mabula Magangila, said the sponsorship gears towards supporting the race organisers' efforts and the government as a whole in promoting sports and local tourism in the country.

Magangila disclosed: "Basically, we are impressed with the agenda behind this race which is promotion of local tourism and sports in the country."

He noted: "Tourism is one of the key pillars in our economic growth. In addition to being part of the sponsors for this race we will also be actively participating in the event where a total of our 300 employees including senior officials and our business partners will participate in the race."

He said in order to promote local tourism his company will continue to work with the organizers of the race to ensure they succeed in attracting more local and foreign participants whose arrival in the city will not only strengthen the tourism industry but also open

doors for business relations. "I would also like to call on more participants from in and outside the country to come in large numbers to enjoy the beautiful scenery of Mwanza city, visit the Lake Region tourist attractions as well as explore



Magare Company Managing Director, Mabula Magangila (R) presents a dummy cheque of 15m/- to 2020 Rock City Marathon's Lake Zone Coordinator, Magdalena Laizer, being the company's sponsorship for the race that is scheduled to take place in Mwanza on November 29 this year. Looking on are senior officials from the company PHOTO; CORRESPONDENT

new commercial opportunities in the region," he said.

Speaking during the occasion, Rock City Marathon's Lake Zone Coordinator, Magdalena Laizer, thanked Magare Company for the gesture saying the company's participation in the race would also attract other partners with similar interest.

She said preparations for the race are progressing well with the participation of various government officials, including newly elected Members of Parliament and Regional Commissioners from the Lake Zone regions, being among the important figures expected to colour the race.

mentioned government officials together with our partners including TIPER, Pepsi, Tanzania Tourists Board (TTB), Under The Same Sun (UTSS), Bugando Hospital, CF Hospital, Pigeon Hotel, Garda World, The Cask and St. Augustine University of Tanzania (SAUT) will participate in the

"Registration is progressing well and the response from participants is overwhelming. The aim is to register at least 3000 participants in all categories that is elite runners, fun run participants and students," she said.

She stated; "As for the prizes,

She noted: "We hope that the along with the medals the first winners of the 21km men's and women's race will take 2m/apiece, 1.3m/- will go to the second-place winners and 700,000/will be handed over to third placed winners, with athletes placed fourth to 10thalso emerging with medals and cash prizes. '

"Further, we will not give out cash prizes for the 10km race winners but the participants will get medals and T-shirts. The 5km race will involve participants from various institutions along with participants with albinism though cash prizes will be only be presented to the three winners with albinism," she noted.

Kinondoni Municipal Council (KMC) FC players participate in training in Dar es Salaam recently as part of preparations for the Vodacom Premier League. PHOTO: CORRESPONDENT

KMC FC players assemble for VPL preps

BY CORRESPONDENT ISMAIL

KINONDONI Municipal Council (KMC) FC players have returned to the squad's camp to continue preparation for 2020/21 Vodacom Premier League (VPL).

They were given a fourday break, necessitated by Tanzania's participation in the Africa Cup of Nations (AFCON)'s qualifiers.

The KMC FC players have gone for the camp once they had returned from Mwanza, where they took part in some of the VPL

matches.

The club's leadership said a section of players who have not returned to the squad for various reasons include keeper Juma Kaseja, fullback David Brayson who were called up to the senior national soccer team, Taifa Stars, which is currently shaping up for AFCON qualifiers' game against Tunisia.

Midfielder Hassan Kapalata, goalkeeper Rahim Sheih, and fullback Israel Patrick, who were named in Tanzania's U-20 squad, Ngorongoro Heroes, are KMC FC other players who

The KMC FC midfielder Kenny Ally, whose father passed away recently, will too miss the squad's train-The team's officials stat- of the three games, the

ed players that have returned to the training are in good condition and will any time go for the buildup.

The Dar es Salaam squad is set to play Lindi's Namungo FC in a VPL duel after the league's resump-

The KMC FC had stayed in Mwanza for 14 days and the squad featured in two

will miss the club's prepa- VPL matches in Mwanza in the 1-1 draw. and one in Musoma, facing Yanga, Gwambina FC in Mwanza and Biashara United in Musoma.

> The KMC FC conceded 2-1 loss to Yanga in the first former then cruised to 3-1 victory over Gwambina FC

lost 3-1 at Misungwi District's Gwambina Stadium. In the other clash, the KMC FC were held to 1-1 draw by Biashara United at Karume Stadium in Mu-

Young defender, Lusajo Mwaikenda, netted for KMC FC though a penalty

The KMC FC has,

therefore, collected four points out of a possible ninethe team were looking

They are now placed sixth in the VPL standing, having played 10 games and collecting 15 points.

The VPL leaders, Azam FC, have posted 25 points in 10 games, followed by Yanga with 24 points in the

same number of matches. The top flight's defending champions, Simba SC, are placed third having recorded 20 points in 10

English FA chairman Clarke resigns after 'unacceptable' racism storm

LONDON

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GREG Clarke resigned as chairman of the English Football Association on Tuesday after making a series of controversial statements to lawmakers that provoked outrage.

apologise after he used the word black players as he addressed the Digital, Culture, Media, Sport Committee about diversity issues.

The 63-year-old, who is a vicepresident of world governing body FIFA, also attracted criticism for suggesting the lack of professional players in England from a South Asian background was due to outdated language to describe "different career interests", comparing the situation to the IT department at the FA.

Clarke also described being gay as a "life choice" when quizzed over the lack of openly gay male players in England and said that young girls were often put off playing the game because they did not want to be hit hard by footballs.

"We can confirm that Greg Clarke has stepped down from his role as our chairman," the FA said in a statement.

"We would like to reaffirm absolutely committed to doing everything we can to promote diversity, address inequality and tackle all forms of discrimination in the game.'

Clarke admitted his statements the pitch." were unacceptable as the FA aims to become a more diverse organisation.

"My unacceptable words in front of Parliament were a disservice to our game and to those who watch, community that we have to be play, referee and administer it. aware of what is appropriate This has crystallised my resolve to move on," Clarke said in a statement.

"I am deeply saddened that I have offended those diverse England media day. communities in football that I and others worked so hard to include."

- 'Lazy racist stereotypes' -The FA confirmed Peter who are angry as well."

McCormick will step into the appointing a new chair to come in launched in 2018.

who chairs the DCMS committee, the diversity of those playing, questioned the FA's commitment officiating, coaching, leading and to diversity.

"It's right that Greg Clarke apologised before the committee," he tweeted. "However, this isn't

the first time that the @FA has come to grief over these issues. It makes us question their commitment to diversity."

When asked by another member of the committee. Kevin Brennan, about whether he wished to withdraw the use of Clarke was earlier forced to the word "coloured" in one of his earlier answers, Clarke apologised "coloured" when referencing and said the American use of the phrase "people of colour" was the reason for his mistake.

Anti-discrimination organisation Kick It Out accused Clarke of peddling "lazy racist stereotypes".

Sanjay Bhandari, Kick It Out executive chair, said: "His use of Black and Asian people as 'coloured' is from decades ago and should remain consigned to the dustbin of history.

"Being gay is not a 'life choice' as he claimed too. The casual sexism of saying 'girls' do not like balls hit at them hard, is staggering from anyone, let alone the leader of our national game. It is completely unacceptable.

"I was particularly concerned by the use of lazy racist stereotypes about South Asians and their supposed career preferences. It reflects similar lazy stereotypes I that, as an organisation, we are have heard being spouted at club academy level.

"That kind of attitude may well partially explain why South Asians are statistically the most underrepresented ethnic minority on

England defender Tyrone Mings said people across the country would have been angered by Clarke's words.

"Football is such a diverse for one another and we have to be careful and mindful of the terminology which we use," the Aston Villa centre-back said at an

"I won't comment too much on that, but I am sure there will be other people around the country

On Monday, the FA gave an role as interim chairman with update on its three-year equality, the process of identifying and diversity and inclusion strategy,

"In Pursuit of Progress" aims to Conservative MP Julian Knight, promote equality and increase governing English football.

AFP

'We're not machines': Injury-hit Brazil, Argentina resume **World Cup qualifying**

RIO DE JANEIRO

BRAZIL must confront a growing injury list that includes star forward Neymar as they resume World Cup qualifying this week, while Argentina are out to extend their perfect start at home to neighbours Paraguay.

Copa America champions Brazil host Venezuela in Sao Paulo on Friday chasing a third win in as many matches after launching their Qatar 2022 campaign with victories over Bolivia and Peru.

However, Brazil coach Tite will be without Neymar after the world's most expensive player injured his thigh while on Champions League duty with Paris Saint-Germain in Turkey last

Neymar, 28, bagged a hat-trick in a 4-2 win in Lima last time out to surpass Ronaldo as Brazil's second leading scorer in history. His tally of 64 goals leaves him 13

shy of Pele's record. Despite his latest setback Neymar will still travel with the squad amid hopes that he may recover in time for the trip to

Uruguay on November 17.

However, national team coordinator Juninho Paulista said Tite told PSG sporting director Leonardo that he "would never risk a player's health".

Defender Thiago Silva has tightened up the Chelsea defence since his arrival in England, but the 36-year-old has warned the crowded global fixture list is taking its toll on play-

"You have to keep endlessly reinventing yourself. We're losing players infected by Covid-19, or others who get hurt because we're playing too many matches. We're not machines," he said.

"We saw recent studies showing it's more than likely you get injured after four or five matches come one after another (every three days). It's very worrying for us."

While goalkeeper Alisson Becker and forward Gabriel Jesus return after injury, Brazil will also be without Casemiro, Philippe Coutinho and Fabinho.

Africa Cup of Nations qualifying 2021: The Road to Cameroon resumes

BY ED DOVE, SPECIAL TO ESPN

REPARATION for the Africa Cup of Nations is rarely serene, but the build-up to the 2021 tournament -now scheduled for 2022 -- has been like no other.

The last four tournaments have all undergone major changes to scheduling and/or venue, due to varying reasons such as the Ebola crisis, the Libyan Civil war, scheduling shifts and unfavourable climate conditions, but the COVID-19 pandemic has understandably altered the programme yet again.

While the tournament has now been pushed back 12 months from January-February 2021, teams now have the opportunity to resume the qualifying campaign after almost a year of hiatus, with the previous qualifiers played on November 18 2019 -- when the world felt like a very different place.

Here's how the groups are looking heading into this week's crucial double-header, as the 24-team field for Cameroon 2022 will begin to take

Favourites to advance, Guinea and Mali could move within touching distance with home victories over Chad and Namibia respectively in gameweek three.

Certainly, the West African duo should be fancied to get the job done over the course of this international break, although Liverpool fans will be watching on anxiously if and when Naby Keita takes to the field.

His start to last season was overshadowed after sub-optimal preparation following Guinea's decision to rush him back for the Africa Cup of Nations, and he contracted the coronavirus during the last international

Mali, who thumped Ghana 3-0 during the recent international friendlies, have the potential to be surprise packages of this next African cycle. Group standings: Guinea (4 points),

Mali (4), Namibia (3), Chad (3)

Group B

Johnny McKinstry has been made to wait to build on Uganda's momentum following the progress made under Milutin Sredojevic and Sebastien Desabre, but he'll get the opportunity when the Cranes return to action with this week's pair of bouts against minnows South Sudan.

Expect the East Africans to take a grip on top spot across this international break, while Afcon 2017 bronze medallists Burkina Faso -- on the comeback trail after missing out on 2019 -- can consolidate their spot in the top two positions when they meet Malawi.

The Flames can be a threat on their day, but Orlando Pirates striker Gabadinho Mhango is a massive loss after missing out due to a groin in-

Group standings: Uganda (4), Burkina Faso (4), Malawi (3), South Sudan (0)

Of group heavyweights Ghana and South Africa, it's Bafana Bafana who have the easier assignment this week as they meet tiny Sao Tome e Principe.

However, Molefi Ntseki's plans have been devastated in the build-up to the fixture - six players pulled out due to 'medical reasons' including Andile Jali and Thulani Serero -- but even with the late reshuffle, the 1996 champions should have enough.

Certainly, Ntseki will be desperate to avoid a repeat of the 2018 0-0 draw against the Seychelles, when Bafana were worryingly neutralised by island minnows.

Ghana coach C.K. Akonnor has reintroduced a series of familiar faces to the squad ahead of the clashes with Sudan, and he certainly needs a response from his players following last month's dismal 3-0 defeat by

The subsequent 5-1 victory over Qatar could not mask the side's structural deficiencies, and the loss of Thomas Partey through injury is a major blow.

Group standings: Ghana (6), South Africa (3), Sudan (3), Sao Tome e Principe (0)

Group D

One of the most open groups of



bon and the Democratic Republic of Congo have the quality, but the former are beset by chronic instability and the latter appear to be on the downward slide

gence. For the Panthers, much will depend on whether returning duo Pierre-Emerick Aubameyang and Mario Lemina can galvanise the squad, but they're up against Tom Saintfiet's plucky Gambian underdogs, who have already written history under the Belgian coach.

after their recent re-emer-

Don't be surprised if it's the Scorpions who take major steps towards Cameroon this week, while neither the DRC nor point-less Angola can afford to slip up in their pair of fixtures.

Group standings: The Gambia (4), Gabon (4), DR Congo (2), Angola (0)

Group E

Silky Morocco are still truly finding their feet and re-establishing their identity under Vahid Halilhodzic, the experienced ex-Ghana coach who replaced Herve Renard in August 2019, and their games against the Central African Republic should help establish whether they are going to be contenders over the coming years or if they will return to their standing as one of Africa's great underachievers.

Expect the former from a talented squad brimming with options.

Mauritania have taken major strides in recent years, and their combination of rugged physicality and a touch of invention in the final third should help them against Burundi, who have regressed since a maiden Afcon qualification last year.

Group standings: Morocco (4), Mauritania (4), Central African Republic (3), Burundi (0)

Unlike the other pools, only one team can qualify from Group F, with hosts Cameroon already assured of their place at the tournament.

get over the line.

(2), Togo (1)

Group H

second-half.

Group standings: Co-

Any hopes Zambia had

of putting a miserable 2019

Afcon qualifying campaign

behind them -- they were

-- evaporated as they were

demolished 5-0 by Algeria

a year ago, with four goals

coming during a disastrous

They followed that up

with a nightmare 2-1 home

it's imperative they re-

They certainly have the

Expect entertaining fare

between reigning champi-

ons Algeria and Zimbabwe,

both of whom love to at-

(6), Zimbabwe (4), Botswa-

There's intrigue aplenty

around Senegal's double-

header with Guinea-Bissau

two neighbours and shar-

It will also be a memo-

new boy Edouard Mendy,

Bissau at the behest of his

Bissau-Guinean father, but

ultimately rejected them

quality -- particularly in Sa-

qualifiers in 2017 and 2019,

should not be underesti-

Senegal should have the

for the Teranga Lions.

ing a tight cultural bond.

their opponents.

na (1), Zambia (0)

Group I

quality, but even before

moros (4), Kenya (2), Egypt

The 2017 champions' title credentials will be tested in a pair of matches against Mozambique -- unbeaten so far -- with the results counting towards arguably the biggest nathe Mambas' qualification tion to miss out on Egypt hopes. The Lusophone nation

haven't reached the Afcon since 2010, but with Cameroon looking vulnerable -and short of ideas up front under Toni Conceicao they appear well placed to defeat by Zimbabwe, and end their wait.

After dropping points spond strongly against Boagainst Mozambique last tswana if the 2012 champiyear, both Rwanda and ons are to keep their slight Cape Verde must assert qualification hopes alive. their dominance when they meet.

Group standings: Mo- Patson Daka was lost to zambique (4), Cameroon injury, Micho had his work (hosts) (4), Cape Verde (2), cut out. Rwanda (0)

Group G

Group G was arguably the most intriguing of all 12 pots during gameweeks one and two, as Egypt, still reeling after their poor showing on home soil at the 2019 event, were held at home by Kenya and then away at the Comoros. It's hard to know which

result was poorer for Mohamed Salah's Pharaohs, this weekend, with these and the pressure will be cranked up on Hossam El Badry if he can't mastermind positive results rable week for Chelsea against Togo.

Comoros and Kenya, who once appeared close unlikely occupants of po- to representing Guineasitions one and two, will both recognise the scale of the opportunity opening up ahead of them.

Wary of an Egyptian renaissance during the second half of the campaign, dio Mane and Boulaye Dia they'll likely need to secure -- to dispatch their rivals, home victories during this although the outsiders, window, but their strong results against the Phaminnows Eswatini in their meetings. Group standings: Senegal (6), Congo (3), Guinea-Bis-

Cameroon if they conquer

Congo-Brazzaville can take a giant step towards

sau (3), Eswatini (0)

Group J

Group leaders Tunisia's double-header with Tanzania has the potential to be the showdown of the week, and expect goals when these two meet.

The Carthage Eagles have impressed so far; routing Libya in Rades before downing Equatorial Guinea in Malabo, and four points this window could all but confirm their place in Cameroon.

Tanzania's defeat away in Libya in late 2019 opens the door for either the Mediterranean Knights or the Nzalang Nacional to sneak into the top two positions if they get the upper hand in their pair of meetings.

Group standings: Tunisia (6), Libya (3), Tanzania (3), confidence that they can Equatorial Guinea (0)

Group K

Ivory Coast were the overwhelming favourites to win Group K when the pools were drawn, but November's unexpected defeat by Ethiopia in Bahir Dar means they've sat uncomfortably in third place for the last 12 months.

Incoming coach Patrice Beaumelle oversaw an encouraging 1-1 draw with Belgium in October, as well as an uninspiring defeat by Japan, and he will be wary ahead of this week's double-header with Mada-

The island nation were the surprise package of 2019 Afcon qualifying -and the tournament itself as they reached the final eight -- and have taken maximum six points from their opening two matches.

This double-header has all the makings of a potential giant-killing, and could leave the Elephants with much to do to reach Cameroon.

Group standings: Madatack and take the game to gascar (6), Ethiopia (3), Ivo-Group standings: Algeria ry Coast (3), Niger (0)

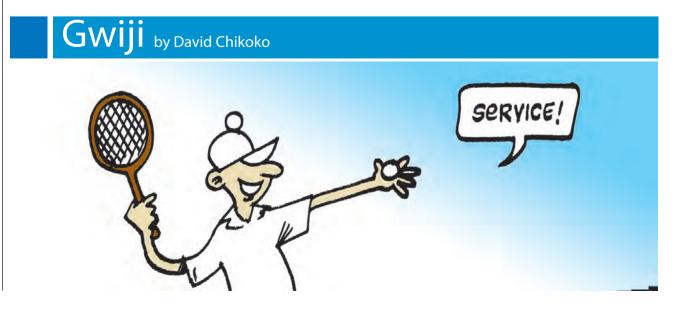
Group L

Nigeria's Super Eagles currently lead the way after two matches, having taken six points with victories over Benin and Lesotho.

They'll be desperate to put October's underwhelming international break -- and that comfortable defeat by Algeria -- behind them with two strong showings against Sierra Leone, who have caused the West African giants problems in the past.

Benin, so impressive at the last Afcon, as they dispatched Morocco en route to the quarterfinals, meet Lesotho in a double-header that could send them to Cameroon this week. Group standings: Nigeria

(6), Benin (3), Lesotho (1), Sierra Leone (1)



mated.

Guardia Com

Msuva joins Moroccan giants Wydad Athletic Club

Africa Cup of Nations qualifying 2021: The Road to Cameroon resumes

COMPREHENSIVE REPORT, PAGE 19



Taifa Stars land in **Tunisia for AFCON** qualifiers' clash

By Correspondent Joseph Mchekadona

SENIOR national soccer team, Taifa Stars, have safely arrived in Tunis, Tunisia ahead of Friday's Africa Cup of Nations (AFCON) qualifiers' first leg against Tunisia.

Taifa Stars' delegation leader, Elias Mwanjala, said in an interview the team arrived in Tunisia safely and they had some rest, noting today they will train at the match venue, Stade Olympique de Rades, in

He said although the team miss captain, Mbwana Samatta, Thomas Ulimwengu and Adam Adam, morale in the camp is very high and he is confident the squad will come out with good results.

Mwanjali said in the absence of Samatta, who is the senior national team's leading striker, head coach, Etienne Ndaviragiie, will come up with other options as he has other capable players in his squad.

"We were in Turkey and today (yesterday) we arrived in Tunis, tomorrow (today) we will have some training at the venue of the match, all of the players are in good shape and ready for the encounter," he

Taifa Stars are placed third in Group J of the AF-CON qualifiers with three points.

The senior national team have an advantage of having good results on Friday as the game will be played behind closed doors.

This is an advantage to Taifa Stars as many soccer spectators in North Africa countries are very vocal, a situation which sometimes causes fear to visiting teams' players.

The two teams will meet again in the second leg at Benjamin Mkapa Stadium in Dar es Salaam on Tuesday next week.

Taifa Stars' advantage in the next week match is that Confederation of African Football (CAF) has allowed fans to watch the match at Benjamin Mkapa Stadium.

The continental soccer governing body's emergency committee last Friday announced specific measures for the resumption of days three and four matches which had the body banning fans from attending the games.

The CAF said: "All matches must be played behind closed doors without spectators, however, if the government of the host association wants spectators to be present, then the association in question will need to obtain CAF approval."

The approval of soccer followers' attendance at the next week's qualifiers' tie was announced last Tuesday.





Simon Msuva

tional team 'Taifa Stars' ahead of Friday's African Cup of Nations (AFCON) qualifier match against hosts Tunisia, completed contractual procedures on Tuesday night with the club set to announce his signing soon.

Wydad Casablanca are one of the most successful clubs in Morocco and Africa, having won the Moroccan professional league title, Botola Pro, 20

Their trophy cabinet also includes three Morrocan Throne cups which is the equivalent of the FA Cup.

They have won the CAF Champions League twice, in 1992 and 2017.

Wydad Casablanca also lifted the CAF Super Cup title in 2018 and were runners up in the competition in 1993 and 2003. They have featured four times in the CAF Confederation Cup.

They are also a regional powerhouse having lifted the lucrative Arab Club Championship Cup once in 1989 and were finalists in 2008 and in 2009.

The Casablanca club has also won the Arab Super Cup once

Msuva, 27, joined Tanzania's

Yanga in 2012 from Moro United. At Yanga, Msuva, who is the elder brother to KMC FC's striker James Msuva, won the league four times, the Federation Cup, and emerged the league top scorer on two occasions.

In 2017, he transferred to Difaa Hassania El Jadida on a three-year deal. He hit the ground running, scoring 16 goals in his debut season in Mo-

He also scored six goals in the CAF Champions League. He ended as the club all time top scorer with 43 goals in 90 appearances.

In a related development, Tanzanian youngster, Nickson Kibabage, has completed a one-year loan deal from Difaa Hassania El Jadida to another Moroccan side, Yousouffa Bere-

The former Tanzania's U-17 football squad 'Serengeti Boys' left fullback was signed by Difaa Hassania El Jadida from Tanzania's Mtibwa Sugar on a four-year deal last year after impressing on trials.

Kibabage, though, managed to make cameo appearances for his club in friendly games.

Aga Khan SC closes in on lifting 2020 DC Caravans T20 tourney trophy

By Guardian Reporter

By Correspondent Michael

ward.

Msuva,

can top tier side, Wydad Casablanca, from Difaa

Hassania El Jadida on a

The striker, who is in

Turkey with Tanzania's na-

four-year contract.

ANZANIA's for-

joined Moroc-

Simon

Mwebe

AGA Khan SC cricketers have taken a step closer to lifting the 2020 Dar es Salaam Cricket (DC) Caravans T20 tournament's title, cruising to four-wicket victory over Caravans Cricket Club in the Eliminator, which took place in the city on Sunday.

Eliminator, described by the competition's organizers, involved sides which finished second in groups A and B of the competition.

Caravans Cricket Club took the second position in Group B with six points, two points below the group leaders, Gymkhana Cricket

Caravans Cricket Club had featured in four matches, posting three wins and one loss, whereas Gymkhana Cricket Club had collected eight points, winning all four matches they had taken part in.

Aga Khan SC had to settle for the second spot in Group A, as they too had six points, having come out victorious in three outings and conceding loss in one

Aces Cricket Club had led the rest of the pack in Group A after recording victory in four duels they had featured in.

In the Eliminator, which took place at Leaders Club venue, Caravans Cricket Club ended with 98 runs for the loss of nine wickets in 20 overs once they had an opportunity to start batting.

They disappointingly par at the crease, as



Aga Khan SC's Aahil Jasani (L) is presented with the best player of the match award by FL Tanzania Construction Company Ltd Managing Director, Shadab Chougule, shortly after the club had locked horns with Caravans Cricket Club in the 2020 Dar es Salaam Cricket (DC) Caravans T20 Cup tournament's Eliminator, which took place in the city last Sunday. PHOTO; COURTESY OF CARAVANS **CRICKET CLUB**

Jitin Singh, ended with the only notable contribution with the bat.

They got off to a disappointing start, in performers Ivan Ismail and spell, exiting without a run.

experienced all-rounder, Mohamed Omary had brief spell.

Ismail managed to execute a few knocks and finished two runs short of double-digit score, Omary below which promising youthful experienced a shorter

There was yet another for Caravans Cricket Club given their dependable all-rounder Kassim Nassor also fared dismally at the crease.

He was run out by Aga Khan SC's Riziki Kiseto ended

with two runs to the allrounder's name.

Singh stepped at the crease to showcase his batting virtuosity and, somewhat, helped his club hold its own, nailing 44 runs which included six fours.

Youthful player, Gokul Das, chipped in with 16 runs. Early exits of the rest of the side's batsmen frustrated the club's efforts to set up a challenging target for Aga Khan SC.

Jayaraj Malayil and Johnson Nyambo closed the innings out with bat in hand, in which the former notched unbeaten four runs, the latter posted unbeaten nine runs

Aga Khan SC's Aahil Jasani showcased impressive showing during the team's bowling spell and recorded four wickets in

The youthful player was ably assisted by Sadick Iddi and Vipin Abraham, with the duo finishing with two wickets apiece.

Iddi gave away 11 runs in four overs, registering an economy rate of 2.75, whereas Abraham, arguably one of feared quicks, gave away 12 runs in three

In response, Aga Khan SC comfortable chased Caravans Cricket Club' score, notching 101 runs for six wickets in 19.4 overs.

Aga Khan SC exhibited their depth in batting to topple Gymkhana Cricket Club and boost their hopes of winning the showpiece's top honour.

Youthful all-rounder Arshaan Jasani showcased his batting prowess and with brilliant

innings, helping his team get down to successful chase. He scored which 40 runs

not out which consisted of three fours and six, seeing to it Aga Khan SC gets a good start and live up to expectations.

His younger brother, Aahil, ended with 18 runs which included a four and a six, successfully chipping in and seeing to it Aga Khan SC stays in control of the innings.

Dhrumit Mehta and Kiseto also had significant contribution in the chase, they notched 11 runs and 10 runs respectively.

Youthful player Nyambo's two wickets in two overs failed to help Caravans Cricket Club thwart Aga Khan SC's chase.

The Eliminators' winners will therefore lock horns with Gymkhana Cricket Club in the DC Caravans T20 Cup tournament's second semi-final, which will take place in the city after two weeks.

The first semi-final, played last Sunday, had seen Aces Cricket Club notch victory over Gymkhana Cricket Club to make it to the final.

Caravans Cricket Club has organized the competition, which is an annual feature, under the auspices of the DC with an aim of raising the standard of the sport at the domestic level.

Petrofuel Company, Color Flex Inks & Coatings, Grand Restaurant and Alliance Insurance Company are sponsors for the 2020 DC Caravans T20 Cup tournament.

Flexibles by David Chikoko

