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National Pg 3
Govt to establish ICT centre in Dodoma



National Pg 4
Z'bar to host conference on population

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International Conference on Population and Development



National Pg 6
'Initiate sustainable systems at workplaces'



19 dead in L. Victoria plane crash



Rescuers head towards the Precision Air passenger plane that crashed into Lake Victoria yesterday morning while attempting to land at Bukoba airport in bad weather. Photo: Guardian Correspondent.

By Guardian Reporters

BAD weather was all too evident yesterday as a Precision Air passenger flight tried to land at Bukoba airport amid a storm. It breached the edge of the water, leading to the deaths of 19 people while 26 were rescued.

Tanzania Civil Aviation Authority (TCAA) director general Hamza Johari said in a statement that the aircraft landed in water short of the runway, about 500 meters before the threshold.

A rescue operation was in progress and the authority will keep updating further information and proceedings.

The plane departed from the commercial capital, Dar es Salaam, and "fell into the lake this morning due to storm and heavy rains," the statement noted.

Kagera regional police commander William Mwampaghale said that rescue teams battled to take people out of the water and managed to save quite a number of people, briefing journalists in the afternoon.

A passenger who was on the back seats of the ill-fated plane said that the plane had to circle the neighbourhood of the airport as far as Missenyi to find better weather, and apparently the pilot was satisfied that landing could be managed.

TURN TO Page2

Subsidy fertiliser hot object for smugglers

MPs say Treasury shouldn't reclaim unspent funding

By Mnakw Mbani, Dodoma

LEGISLATORS have called on the Finance and Planning minister to stop recalling funds sent to local government authorities at the end of the financial year which have not been spent, to enable the councils to complete their projects.

This demand has been raised in resolutions of the Local Authorities' Accounts Committee (LAAC) of the National Assembly, where MPs insisted that the government needs to ensure that local government authorities invest in efficient development projects, instead of focusing on bus terminals and markets.

By Guardian Correspondent, Songwe

VILLAGERS in Ileje District, Songwe Region, have intercepted trucks carrying 403 bags of fertiliser being taken across the border to neighbouring Malawi.

Anna Gidarya, the district commissioner, said suspicious residents of Chitete village in the district halted a truck with that consignment, following suspicions raised by some people that three trucks were speeding along a rough and unused road that is hardly regular for commercial traffic of any kind.

In the circumstances, the villagers informed ward officials who immediately reported the matter to the police, while members of the district defence and security committee arrived at the area and managed to seize two of the trucks.

One motorcycle being used to guide the trucks was seized, she said, identifying the vehicles as Fuso trucks with reg. no. T 463 CNN carried 201 bags and T 202 DGU with 202 bags. The motorcycle with registration MC 885 DFC was seized, with four people arrested altogether, she said.

"The seized fertiliser was being smuggled to neighbouring Malawi where one bag of the stuff is sold at 110,000/-," she said, noting that this price is lucrative so they use informal routes to avoid being inspected. "From now on we shall make sure such trafficking ends," she said.

Stephanio Mfugale, an official of the Tanzania Fertiliser Regulatory Authority (TFRA) in the southern highlands zone said the fertiliser had no export permit.

The regulatory body was continuing with investigations and seeking out the supplier of the seized consignment, he said.

Antony Mwashitete, a villager, said they became suspicious when they saw large trucks travelling along unauthorized routes and rang district officials. In the meantime they surrounded the vehicles until police arrived, he added.



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MPs say Treasury shouldn't reclaim unspent funding

FROM PAGE 1

The government should prepare guidelines and regulations directing the best way of investments by local governments, the committee said, in remarks that were directed at failures of recovering loaned funds.

The committee noted that the CAG audit report (2020/2021) found weaknesses in the procurement of goods and services by local government authorities, causing the loss of large amounts of public funds.

The government needs to properly supervise public procurement by ensuring that the law, regulations and procedures set out in the relevant legislation are observed, it said.

The committee similarly urged that accounting officers failing to properly follow laid out procedures should be held to account, and the parliament directives, legal actions should be taken against them.

The government also needs to rapidly pay up arrears to employees of local governments on the basis of their entitlements set out in the law, the committee intoned.

At the same time loans for special groups have placed the majority of district development directors in trouble as large amounts of money from those loans remain unpaid.

The has issued a call for disciplinary action against 155 DEDs for what the committee says is negligence, as 47bn/- out of monies issued for those with special needs remained uncollected, on the basis of the 2020/2021 report of the Controller Auditor General (CAG).

The main part is zero interest loans to women, youth and people living with disabilities in the listed district councils, with the resolution presented by LAAC being approved by the wider legislature on Saturday.

MPs, during the debate last week, demanded that action be taken in accordance with section 24 (2) of regulations on the issuing and management of group loans to women, youths and people with disability.

The disciplinary authority for DEDs should take measures against district executive directors for negligence, the committee said in its resolution.

The CAG audit findings highlighted that 17 district councils issued loans amounting to 3.26bn/- to women, youths and people with disabilities without considering the set ratios.

A total of 83 local government authorities failed to remit 6.68bn/-intended for women, youths and people with disability 10 percent of funds from their internal revenues, the report indicated.

Similarly, 19 local government authorities received development grants more than the budgeted amounts and another 163 received development grants below their approved budgets. Only three received funds in accordance with their approved budget, it said.

Those alterations were well intended but they contravened procedures set out in the law, in the Public Finance Act, where all budgeted funds are issued in accordance with the set amounts, the committee said.

The committee urged the government to strengthen revenue collection systems and prevent revenue leakage through electronic monitoring systems, to collect sufficient revenue to properly finance its development budget each year.

MPs also urged the government to observe the requirements of the Finance Act as approved by the legislature each financial year, to build public confidence.

The government needs to explicitly state the ratio of development grants to avoid excessive allocation and under-allocations in the budgeted amounts, the committee added.

FROM PAGE 1

Prime Minister Kassim Majaliwa, who rushed to the accident area yesterday said that rescue teams managed to take off safely 26 people, with 19 bodies found, "so this makes the total of the passengers who were in the plane to 45 and not 43 as we were told earlier."

Earlier reports had asserted that 43 people were on board, 39 passengers, two pilots and two cabin crew, were on the plane but lately the number has risen to 45, he said.

The premier directed authorities to commence investigations to find out the identities of the two people not listed in official documentation, in the plane reportedly under the stewardship of Captain Buruhani Rubaga.

President Samia Suluhu Hassan sent a condolence message to families of the dead passengers and wishing quick recovery for the injured.

"I have received with huge sorrow

the news of the accident involving Precision Air plane in Kagera Region," the message stated, urging the public to remain calm as rescue and treatment are pursued.

Meanwhile the Tanzania Airports Authority (TAA) announced the temporary closure of Bukoba airport as investigation kicks off to establish the proper cause of the Precision Air plane accident early yesterday.

TAA director general Mussa Mburu said in an interview that the multi-agency investigation will focus on the environment where the accident occurred and what went on in the ill-fated plane, 5H-PWF.

"A total of 26 passengers have been rescued and rushed to hospital for medical care. I call on the public to remain calm as the authorities in collaboration with other

agencies investigate the matter," he said.

Bukoba Airport is on the shores of Lake Victoria, Africa's largest lake. Rescue boats were deployed and emergency workers were seeking safe ways to take out stranded passengers trapped on the plane.

Precision Air confirmed that the 26 passengers have been rescued and rushed to hospital for medical care, while an investigation team consisting of Precision Air technical staff and TAA departed to join the rescue team on the ground.

The Management and Development for Health (MDH) MDH chief executive officer, Dr David Sando was meanwhile quoted by a section of the social media yesterday evening as saying eight of the people on board the ill-fated Precision Air flight were members of the agency's

staff.

The three, a female doctor, a male doctor and another man, were confirmed to have been rescued but five others, named as two male doctors, a female doctor, a third man and a second woman, remained unaccounted for.

MDH evolved from the former US presidential anti-malaria (PEPFAR) program, which was localised as a public health organisation focusing primarily on public health services, education and research, working with epidemiology experts at the Muhimbili University of Health and Allied Sciences (MUHAS).

A plane crash chronicle shows that on March 29, 1953 a South African Airways DC-3 crashed near Mount Kilimanjaro killing 16 people.

Vickers Viking flight of the Central African Republic (CAR) crashed in

Makuyuni, Arusha Region killing 13 people.

In August 12, 1976, a small plane-Cessna 402b of SafariAir Nairobi crashed into Lake Victoria in Mwanza Region killing 10 people.

On March 1970, a Piper PA 23-250 plane of Tim Air crashed at Mafi Hill in Mombasa, Tanga Region killing six people.

On August 26, 1972, a Piper PA 32-300 of Nairobi-based K. Downey and Selby crashed in Dar es Salaam, killing seven people.

On August 15, 1978, a Piper PA 32-300 flight of Amphibia at Mombasa crashed at Tarakea area near Mount Kilimanjaro, killing seven people.

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On October 10, 1986 a Cessna 185 of the Norwegian aid agency (NO-RAD) crashed at Hombolo area in Dodoma killing five people.

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The Baptist Church of Tanzania's retired bishop Harry Mwasanjala (C, in specs) leads his colleagues, retired bishop Richard Mwaihuti (R) and retired Tanga Region pastor Elias Msumai in installing Bishop Elect Arnold Manase Mollel as the Church's Bishop and General Overseer. This was at a ceremony held at Arusha Region's Ngaramtoni Baptist Seminary yesterday. Photo courtesy of PMO

Suicide bomb blast in Somalia kills 15 people

MOGADISHU

A suicide bomber targeted a military training facility Saturday evening in the southern part of Somalia's capital, Mogadishu, killing or wounding several people.

Security officials, who spoke by phone with VOA on the condition of anonymity because they are not authorized to speak

to media, said the attack took place near the General Dhagabadan military camp and that military recruits were among the dead.

Al-Shabab claimed responsibility for the attack, saying its suicide bomber killed 100 soldiers.

Local media said about 15 people were killed.

"There were some casualties inflicted on both

civilians and the new recruits," military official Adan Yare told AFP, adding that investigations were ongoing.

Somali state-run news agency SONNA said the blast occurred at the facility's entrance and also indicated civilians were among the casualties.

There was no official statement from the government about the attack.

Several residents of the capital told VOA they heard explosions in different parts of the city, which are believed to be mortar attacks after the suicide bombing.

The suicide blast comes a day after the Somali National Army and local clan militias say they killed at least 100 militants in an operation that took place on the outskirts of the

town of Adan-yabal in the Middle Shabelle region.

Somalia has been grappling with security threats for years, with al-Shabab Islamists being one of the main threats in the country.

The militants have increased their attacks since President Hassan Sheikh Mohamud took office in May and vowed an "all-out war" against al-Shabab.

Last Saturday, al-Shabab's twin bombings in the capital Mogadishu claimed the lives of more than 100 people and wounded more than 300 others.

Meanwhile, heavy fighting broke out between Al-Shabaab militants and local militia in the Hiran region, central Somalia, officials said.

AGENCIES



Education, Science and Technology minister Prof Adolf Mkenda speaks at the joint Form IV graduation ceremony of Ilala District Islamic secondary schools held in Dar es Salaam yesterday. Photo: Correspondent Sabato Kasika

19 dead in Lake Victoria plane crash

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Kisutu court sets businessman free

By Guardian Correspondent

KISUTU Resident Magistrate's Court in Dar es Salaam has acquitted businessman Kanji Mwinyijuma and former company secretary with Reli Assets Holding Company (RAHCO), Emanuel Massawe in the 15tril/-worth case involving Standard Gauge Railway (SGR) line project.

Principal Resident Magistrate Rhoda Ngimilanga set free the duo after the prosecution had failed to establish a prima facie case requiring them to give evidence against several criminal charges they were facing in the economic sabotage case facing them.

"The second accused (Kanji) and third accused (Massawe) have no case to answer. They are not guilty and they are acquitted according to section 230 of the CPA (Criminal Procedure Act). It is so ordered," the trial magistrate ruled.

She pointed out that it is the trite law that the prosecution has the duty to establish against the accused the prima facie case, whose evidence that, unless rebutted, would be sufficient to prove a particular proposition or fact and that evidence would require the accused to enter his defence.

The magistrate said that having gone through the evidence which was adduced by nine witnesses in attempt to prove the charges, the court found that the prosecution has not established the prima facie case against the two accused persons.

However, she said, the prosecution, led an officer with the Prevention and Combating of Corruption Bureau (PCCB) Magera Ndimbo and State Attorney Iman Nitume, managed to

establish a case against ex-Director General with RAHCO, Engineer Benhadard Tito, in respect to the charges.

"The prima facie case is hereby established in respect of second to seventh counts of the charge against the first accused (Tito).

The first accused has the case to answer and he is required to make defence as per section 231 (1) of the CPA," she ruled.

In the trial, the accused persons were charged with conspiracy, abuse of position and occasioning over 1bn/- loss in transactions relating to upgrade of the railway in question.

The prosecution had alleged that on February 27, 2015, at RAHCO offices in Ilala District, while discharging his duties, being the Managing Director of the Company, Eng. Tito intentionally abused his position by procuring Rothschild (South Africa) Proprietary Limited.

According to the prosecution, such company was procured as transaction advisor for the project to upgrade the central line corridor railway in Tanzania by single source method without a prior approval of RAHCO Tender Board, an act which was in violation of Procurement Act.

Between March 12 and May 20,

2015, at RAHCO offices, Tito and Massawe allegedly abused their positions by signing a letter for appointing the South African company and failure to submit consultancy services contract between the company and RAHCO to the Attorney General for vetting.

The two accused persons, between May 20 and June 20, 2015, at RAHCO offices, allegedly abused their positions by signing the consultancy agreement and failure to submit copies to the Attorney General, Controller and Auditor General, Internal Auditor General and Tanzania Revenue Authority.



Msomisi Mbenna, corporate relations advisor with Shell Exploration and Production Tanzania Limited, has a feel of the level of the skills of students from various Lindi Region schools at a science exhibition and an award ceremony held at the weekend. Photo: Guardian Correspondent

Govt plans to establish a fully furnished ICT centre in Dodoma boost technology

By Polycarp Machira, Dodoma

THE government plans to establish a fully furnished Information and Communication Technology (ICT) centre in Dodoma in an effort to promote the growth of technology in the country, it has been revealed.

Among other things, the centre will promote expertise and research in line with global growing technological changes.

The Prime Minister, Kassim Majaliwa made the statement here, adding that the government is determined to bridge the technology gap among Tanzanian youths.

Speaking at the launch of the nationwide distribution of tablets to teachers and schools, Majaliwa noted that the vibrant ICT centre is to be built in Nala area and will be funded through a collaboration between the government and the government of Korea.

He said the aim is to ensure young people, small entrepreneurs are acquainted with doing business using modern technologies and more importantly ensure our people use technologies and systems that are home-grown.

According to the PM, young graduates are supposed to be well acquainted with ICT skills for self-reliance or employment.

He said the decision to distribute the tablets that were used during the recently ended Population and Housing Census 2022 is aimed at improving the use of ICT in schools.

"The sixth phase government has taken this step to boost learning and teaching through ICT in schools as indicated in the ruling party manifesto," said the PM.

He directed the Ministry of Education, Science and Technology to ensure learning of ICT at all levels of education in the country.

Majaliwa also called on those responsible for the distribution of the tablets to ensure they reach targeted people on time for them to do the intended work.

"I want to make it clear that these tablets are for teachers and they should be availed to them on time," he said, adding that the gadgets are for education purposes only.

Earlier, Minister for Education, Science and Technology, Prof Adolf Mkennda noted that the beneficiaries are teachers and tutors in primary schools and secondary schools, teachers' colleges and tertiary colleges.

"We thank the government for the decision to distribute the tablets to teachers as it is going to improve teaching and learning of ICT in the country," he said.

Others who will get the tablets are ward, district and regional education officers across the country as well as quality assurance officers at all levels.

He said some 293,400 tablets used in census in the mainland will be distributed to 185,400 public primary school teachers, 89,805 secondary school teachers, 1,666 quality assurance officers at district and zonal levels.

The rest are 1,353 teachers training college tutors, some 297 FDC trainers, 5,772 regional education officers, 996 vocational training trainers and some 8,357 others to the National Examination Council of Tanzania (NECTA).

Kilindi allocates land for investors

By Guardian Correspondent, Kilindi

KILINDI District in Tanga Region has allocated 6,894.93 acres for major and small investments for food and cash crops farming.

Kilindi district's statement read by the acting head of industry and trade division, Ephron Mntambo of district business council said 6,894.93 acres (2,757.972 hectares) have been set aside in four villages for farming.

Mntambo named the villages include Sangeni, Mkuyu, Mbwego and Tobacco and that this was an investment opportunity in regard to cash crops farming such as maize, cassava, sunflower, pigeon peas, sisal, cashew nuts, mangoes and tobacco.

He said Kilindi district has fertile soil that can grow all types of both food and cash crops and that farmers have benefitted from beans and maize farming as food crops and sunflower, cardamom and mangoes as cash crops.

"The district has 612,900 hectares for farming out of which 290,030 are suitable for both food and cash crops farming, but the area currently under cultivation is only 117,220 hectares or 40.4 per cent of all arable land," said Mntambo.

He said total district's land area is 621,984 hectares while 294,232 hectares or 48 per cent is farming area while actual area under cultivation is 294,232 hectares or 65 per cent.

He said irrigation area totals 2,855 acres that can grow tomatoes, pepper, watermelons, onions, okra, rice, maize and sugar cane.

In regard to fishing, Mntambo said as for now Kilindi district has 72 ponds for fish farming with a total area of 14,400 square metres owned by 142 people including 11 groups in 10 wards.

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UDOM, Empower Ltd partner in addressing unemployment

By Guardian Correspondent, Dodoma

THE University of Dodoma (UDOM) and Empower Limited have announced an official partnership aligned to the Tanzania economic transformation agenda and investment in human development.

Joshua Naiman, Empower director, said during launch at the weekend that GenEm is being facilitated by Empower's Youth Department in collaboration with the university.

While Empower is the main sponsor of the programme so far, the programme is also being supported by contributions made by different corporate partners.

Generation Empower cohort 3 partners include Zululands Engineering Works, Yellow Card, Green

Resources, and Kilombero valley Teak Company. Their contribution has enabled the programme to expand and have a wider reach.

"Generation Empower movement directly addresses the challenges faced by thousands of unemployed Tanzanian graduates by providing an opportunity to increase their employability and boost entrepreneurial skills, whilst simultaneously providing companies the opportunity to engage, influence, and hire 'work-ready' youth who are going to be impactful future leaders", he said.

Vice-Chancellor of the University of Dodoma (UDOM) Prof. Lughano Kusiluka, congratulated the empower institution for designing a program to build the capacity of university graduates in the country.



Dr Marina Njelekela (C), Chief of Party of the USAID-funded Boresha Afya - Southern Zone Programme, pictured at Mafinga at the weekend presenting to Mafinga district commissioner Saad Mtambule (2nd-L) a motor vehicle donated by the programme in support of efforts to improve the delivery of health services to people living with HIV and Aids in Iringa Region's Mafinga and Mufindi districts. They are with Mafinga Town Council director Happiness Laiser (L) and chairman Regnaut Kivinge (2nd-R). Photo: Guardian Correspondent

He said the University of Dodoma is bigger than all the uni-

versities in the country and has a large number of students over 30,000, if they are given skills through this program they will help to use their professions to develop the nation. "If young people educated youths empowered, it will help them to be job creators not job seekers and be competent to cope in the labor market," said Professor Kusiluka.

The partnership is a continuation of Empower's efforts to enhance synergy between Academic Institutions and the corporate world, through effective coordination and implementation of a 21st Century Skills Development Programme for youth across the country and particularly university students over the next 5 years called Generation Empower (GenEm).

Empower is a dynamic youth-led organization, that wholeheartedly believes in the power of young people in shaping our future when supported with the right opportunities. Empower believes young leaders can deliver impactful and transformative ideas that bring new ways of thinking and an energetic approach to problem-solving. For more than 13 years Empower has been standing as a link between youth and the corporate world in Tanzania. Driven by its passion to unite, excite and nurture people for collective growth Empower has implemented numerous engagement activities to upskill, change mindsets, and inspire a growth mindset amongst youth in Tanzania.

Generation Empower (GenEm) is a movement founded by Empower with a passion and drive to make an impact in young people's lives. It was launched in September 2020 in partnership with the University of Dar es Salaam by the Chancellor and former President of the United Republic of Tanzania H.E. Dr. Jakaya Mrisho Kikwete.

Z'bar to host international conference on population

By Correspondent James Kandoya

ZANZIBAR government is tomorrow expected to host International Conference on Population and Development (ICPD) 25 to forward global commitments to sexual and reproductive health and rights.

Mark Bryan Schreiner, the United Nations Population Fund, (UNFPA) representative in Tanzania said that over the weekend that the high level visitor's conference will kick from November 9th to 11th this month in Zanzibar

The conference will be co-chaired by the High-Level Commission, -the former President Dr Jakaya Kikwete, and Madame Michaëlle Jean, former Governor General and Commander in Chief of Canada.

The High-Level Commission will also make field visits in Zanzibar to hospitals, health units, youth friendly centres, and more to witness how the ICPD25 commitments are making a difference in Tanzania, especially in the lives of women and girls.

He said the high-Level Commission is tasked to track, report, and make recommendations on progress on ICPD25 commitments.

They are presenting the second annual report on follow up to the Nairobi Summit commitments

He said this year conference comes 25 years after the original International Conference on Population and Development, in order to review progress, the Nairobi Summit on ICPD25, was held in 2019.

Schreiner said that this year summit resulted in the "Nairobi Commitments" held in 2019 - over 1,300 voluntary commitments by 140 governments and partners on women's health and rights.

The Nairobi Summit rallied support to achieve the three transformative results, within 10 years which are zero preventable maternal deaths, zero unmet need for family planning, zero gender-based violence and harmful practices (FGM and child marriage).

"UNFPA aims to support the government of Tanzania to accelerate progress towards these ICPD25 commitments," he emphasized.

According to him, progress was noted on some Nairobi Commitments, but there is overall setback in sexual and reproductive health and rights around the world.

Project Specialist Reproductive, Maternal, Newborn and Child Adolescent Health at UNFPA Felister Bwana, said despite great achievement Tanzania has recorded, maternal deaths remain stagnant killing dozens of pregnant mothers.

She said implementation of ICPD commitments is pre requisites to realize the sustainable goals enhance efforts towards achieving the goal zero preventable maternal death and maternal morbidity

Bwana recommended the revise, update laws and policies plans for full alignment with ICPD25 commitments on evidence gender based & leadership.



JOB OPPORTUNITIES AT IST!

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The Guardian Limited

VACANCY

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TANZANIA INTERNATIONAL PETROLEUM RESERVES LTD (TIPER)



TENDER No. TP/11/2022/NCB/W/008- SUPPLY, INSTALLATION, TESTING AND COMMISSIONING OF TIPER MAIN POWER DISTRIBUTION SYSTEM AND REMOVAL OF OBSOLETE EQUIPMENT

7 November, 2022

1. Tanzania International Petroleum Reserves Co Ltd (TIPER) is a bulk fuel storage facility with its share divided equally between the Government of Tanzania and Oryx Energies SA. The Company office is located at Kigamboni Industrial Area, Depot site-plot 1, Dar es Salaam-Tanzania.
2. TIPER is currently in the process of renovating and upgrading the Main Power Distribution system to enhance efficiency and accommodate the upcoming power demands.
3. TIPER now invites via National Competitive Bidding (NCB) sealed tenders from eligible Electrical Contractors registered in Class I with the Contractors Registration Board (CRB) for Proposed **Supply, Installation, Testing and Commissioning of TIPER Main Power Distribution System and Removal of Obsolete Equipment** in Kigamboni Depot Site-1/2, Dar-Es-Salaam.
4. All Bids in properly filled in and hardcopies enclosed in plain envelopes marked **Tender No: TP/11/2022/NCB/W/008 for Supply, Installation, Testing and Commissioning of TIPER Main Power Distribution System and Removal of Obsolete Equipment.** All bid documents must be addressed and delivered to **Tanzania International Petroleum Reserves Ltd, P.O. Box 2608, Kigamboni, Dar es Salaam.** The deadline for submission of Tender documents will be **10.30 a.m. local time on 28th November, 2022.**
5. Interested and eligible Bidders may request electronic copy of tender document by sending a scanned application letter and CRB certificate through the following email: TIPER.procurement@TIPER.co.tz or may obtain a hard copy of tender document at **TIPER PROCUREMENT OFFICE on Mondays to Fridays at 8:00 hours to 16.00 hours.**
6. All tenders in **one original and copy and electronic copy in USB Flash Drive** respectively are enclosed in a single envelope must be addressed and delivered to the Tender Committee Secretary, Tanzania International Petroleum Reserves Ltd (TIPER), P.O Box 2608, Kigamboni, Dar es Salaam. Electronic copies must be submitted in a flash drive sealed in the "COPY" envelope.
7. Bidders MUST visit the site. Site visit will be conducted on **11th November 2022 from 10:30hrs to 12:30hrs.**
8. Bidders are required to come with their own PPE's (Personal Protective Equipment) during site visit. The minimum PPE's required are face mask, safety boot, antistatic overcoat/overall and helmets. Static reflective vests are not allowed. Bidders who will not come with PPE's will not be allowed to do site visit.
9. Late bids, portion of bids, electronic bids will not be accepted or considered for evaluation.
10. TIPER reserves the right to accept or reject any tender and does not bind itself to accept the lowest or any bid.

**THE SECRETARY, TENDER COMMITTEE,
 TANZANIA INTERNATIONAL PETROLEUM RESERVES LIMITED
 P.O. BOX 2608, KIGAMBONI, DAR ES SALAAM.**



CHINA DASHENG BANK

CHINA DASHENG BANK CONGRATULATES THE PRESIDENT OF THE UNITED REPUBLIC OF TANZANIA, HER EXCELLENCY SAMIA SULUHU HASSAN ON HER HISTORIC STATE VISIT TO THE PEOPLE'S REPUBLIC OF CHINA



The President of United Republic of Tanzania Her Excellency Samia Suluhu Hassan, pictured with her host Chinese President X Jinping, shortly after jetting into Beijing on Wednesday November 2, 2022 at the start of her three day state visit to the Peoples Republic of China.

EMPLOYMENT OPPORTUNITIES

China Dasheng Bank Ltd is a fully fledged commercial bank licenced by the Bank of Tanzania bank in November 2018. The Bank is going to celebrate its 4th anniversary on 25th, November 2022 and we take pride to share that for all four years since its inception, the bank has been growing and making profit. Currently the bank is operating under two branches, one is located along Samora Avenue and the other one Kariakoo.

With the achievements and growth experienced, we believe it is high time to grow our team as well. China Dasheng Bank invites suitable applicants to apply for the following posts.

1)	Job title	: Head of Business Development
	Reporting to	: Chief Executive Officer
	Location	: Dar Es Salaam
	Duration	: 3yrs

Duties and Responsibilities

- Provide leadership in the overall growth and profitability of the bank
- Drive profitable revenue and volume growth with a focus on new acquisition, deepening of existing customer relationships and cross selling.
- Promote deposit and asset growth (Balance Sheet Growth)
- Maintaining and enhancing current customer's relationship.
- Identifying customer's needs and respond effectively and timely.
- Promote bank's brand and image through improved customer's experience.
- Initiate and collaborate with channels product and functional teams to identify and develop product solutions and bundles to meet the needs of the customers.
- Planning and overseeing new marketing initiatives.
- Attending conferences, meetings, and industry events to enhance bank's visibility/brand.
- Formulating goals for the business development team and ensuring the goals are met.
- Collaborate and coordinate with the development and implementation of sales initiatives with other departments to maximize on cross-selling opportunities.
- Responsible for market leading value proposition, branding and communication
- Perform other duties as may be assigned by CEO.

Required Education & Experience

- Bachelor Degree in Business Administration, Economics, Commerce or equivalent from a recognized Institution
- 10 years relevant working experience 4 of which must be at Senior Managerial level.
- Proven working experience as a business development manager retail and corporate, meeting sales targets, bank product sales etc.
- Proven sales track record
- Excellent leadership skills and teamwork
- Experience in customer support is a plus
- Market knowledge
- Excellent verbal and written communication skills and negotiation skills
- Ability to build rapport
- Time management and planning skills
- Exceptional organization skills and a strong work ethic

2)	Job title	: Relationship Manager
	Reporting to	: Head of Business Development
	Location	: Dar Es Salaam

Duties and Responsibilities

- Maintains and grows a profitable book (Asset and Liability) through disciplined and proactive business development and relationship management.
- To recruit new customers for deposits and asset growth.
- Develops an in-depth knowledge of Bank products and services.
- Effectively identifies key risk factors associated with business opportunities and clearly articulates a thorough credit recommendations.
- Prepares credit applications and participate in the credit approval process by way of presentation.
- Takes a consultative approach to understanding our client's objectives and their financial needs.
- Effectively collaborates with client service team, product team and senior management to ensure an excellent client experience.
- Maintains a working knowledge of bank operating policies and procedures which impact commercial relationships.
- Accountable for overall portfolio management, compliance and risk.
- Monitors direct and operating exposures of portfolio to ensure actual performance is consistent with approved limits and loan structures
- Perform other duties as may be assigned by Head of Business Development

Required Education & Experience

- Holder of Bachelor Degree in Business Administration, Economics, Commerce or equivalent from a recognized Institution
- 4-5 years relevant working experience
- Knowledge of Chinese language will be an added advantage
- Experience as a relationship manager, in customer service, or a similar role.
- Ability to build and maintain strong client and business relationships.
- Proficiency in Microsoft Office and CRM software.
- Excellent communication and interpersonal skills.

- Good conflict resolution and problem-solving skills.
- Leadership and team management skills.
- Customer-oriented.

3)	Job title	: Credit Analysis Officer
	Reporting to	: Head of Credit & Recovery
	Location	: Dar Es Salaam

Duties and Responsibilities

Credit Analysis Duties

- Delivery of a professional service to the business units, by assessing and evaluating credit applications/requests including staff loans (new and/or existing) based on sound credit techniques, credit policy and financial principles, in view of minimizing risk to the bank.
- Observe SLA and without jeopardizing the quality of credit proposals.
- Provide direct (specialist/ professional) credit assessment to whether the credit proposal meets criteria and counterparty credit risk falls within acceptable parameters, and independently recommend appropriate credit proposal including terms or conditions where necessary to ring fence exposure.
- Evaluate information obtained to gain a thorough understanding of business parameters, which create profit/value as well as the associated risks.
- Utilize industry and market information available to identify and understand contextual threats to existing and potential clients.
- Build a smooth working relationship with business counterparty to improve quality of business proposals and turnaround time.
- Share joint credit responsibility for business recommended.
- Appropriately structure a deal in line with the purpose and cash inflows.
- Adhere to agreed Turnaround Time without compromising the quality of the credit proposal / decision.
- Provide independent credit opinion.
- Manage credit policy reviews and related manuals and update where necessary.
- Detect and evaluate shifts or changes in key risk parameters in a business relationship or industry and evaluates the implications of such changes on continued business dealings.

Credit Administration Duties

- Preparation of facility letter, loan agreement and legal documentation to ensure the approval conditions are well captured as well as bank interest is protected
- Preparation of all documents related to Trade Finance (Bank guarantee, advance payment, letter credit and others)
- Review loan documentations after execution to ensure the bank interest is well protected as well as confirming the perfection status of collaterals before recommending disbursement of the facility.
- Ensure all conditions precedent disbursement as per the disbursement checklist and approved credit applications have been met before recommending for disbursement
- Ensure availability of appropriate approval in case of deferral to any of the approved condition that has to be met before disbursement before recommending for early or partial drawdown.
- Tracking for closure on deferrals to the disbursed loans including security perfection.
- Preparation of avallment tickets
- Ensure smooth administration of the credit trucker as per TAT stipulated in Credit Process flow
- Ensure insurance, land rent, valuation reports are up to date before drawdown as well as monitor their expire date against loan tenure.
- Liaise with legal department and monitor security perfection trucker.
- Monitor credit process on documentation side alongside with TAT as per lending policy.
- To ensure that records of all loans paid off are properly filed away and securities are delivered to legitimate owners;
- Preparation of all documents related to loans
- Performs other duties that may be assigned by Head of Credit & recovery from time to time.

Required Education & Experience

- BSc in Banking and Finance, Economics or related field from a recognized Institution
- Proven work experience as credit analyst or similar role for more than 5yrs.
- Hands-on experience with lending procedures and products
- Ability to create and process financial spreadsheets
- Strong analytical skills
- Customer service experience
- Team Player, coach and mentor
- Excellent problem solving, convincing and negotiation skills.
- Be able to deal and coordinate with all branch loan applications with accuracy and in a timely manner.

4)	Job title	: Credit Monitoring Officer
	Reporting to	: Head of Credit & Recovery
	Location	: Dar Es Salaam

Duties and responsibilities.

- As Credit Risk Owner, identifies, mitigates, and monitors risks in credit function;
- Conducts market surveys and identifies new and viable markets for lending business;
- Initiates plans for training and development of Credit officers in accordance with the loans portfolio development and makes recommendations to the head of Department;
- Reviews lending policies and procedures on a regular basis and submits appropriate improvement plans and strategies;
- Monitors and controls the performance of all loans, and overdrafts including staff loans;
- Compiles, disseminates and monitors implementation of lending policies, procedures and Central Bank regulations, (especially regarding classification and recovery of outstanding portfolio);
- Ensures that proper securities are taken on and registered in accordance with letters of Analyses arrears rate on monthly basis;
- Devises, and keeps to, roster for regular visitation of businesses in order to assess lending performance;
- Monitors the application of loan and ensures that loan accounts balance, commissions and interest are properly calculated;
- Prepare monthly credit statistics and reports to the Head of Department;
- Submits quarterly reports to the head of department on overall lending performance
- Identifies old loans previously handed to lawyers and contacts lawyers so as to ascertain the current position of these cases and
- Reconcile and monitor suspended interest GL
- Any other duties as may be assigned by Head of Credit & Recovery.

Required Education & Experience

- Bachelor Degree in Business Administration in Finance or equivalent from a recognized Institution
- 3-4 years relevant working experience.
- Knowledge of finance and banking.
- Good knowledge of IFRS 9 and stress testing
- Good of chasing and following up on pending issues.
- Good communication and be patience.
- Excellent communication skills
- Team player.
- Be able to use Ms. Word, Excel, and Outlook.
- Excellent problem solving, convincing and negotiation skills.

5)	Job title	: Trainees (5 Posts)
	Responsible to	: Assigned Head of Department
	Duration of Contract	: Three months

Degree in Business Administration, Economics, Commerce, Banking, Accounting, Law, Information Technology, Public Administration or equivalent from a recognized Institution with excellent knowledge in English language.

Duties and Responsibilities:

All banking operations

Trainees will be introduced to various banking aspects through vigorous training and qualified trainees will be place in various departments of the bank. N.B. The Trainee position is open to students based in Dar Es Salaam only.

MODE OF APPLICATION

Applications should include the following:

- Typed letter of application hand-signed by the applicant.
- Detailed CV.
- Photocopies of relevant Certificates.
- Two recent passport size photographs of the applicant.
- Name of at least two referees with complete contact details.

REMUNERATION

Attractive remuneration package will be offered to the successful candidate.

All applications should be done through our website

<https://chinadashengbank.co.tz/>

Deadline: Two weeks from the day of first advertisement.



INVITATION FOR EXPRESSION OF INTEREST – PREQUALIFICATION OF CONTRACTORS FOR THE SUPPLY & DELIVERY OF VARIOUS CAPITAL PROJECTS TO GEITA GOLD MINING LIMITED (GGML), TANZANIA

I. INTRODUCTION

Geita Gold Mining Limited ("The Company") an AngloGold Ashanti's ("AGA") asset is located in north-western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5km from Geita town.

The Company is in the process of procuring Various capital projects and is, therefore, inviting interested eligible suppliers to submit Expression of Interest for the supply of this equipment's as detailed below.

NB: THE DOCUMENTS REQUESTED BELOW MUST BE SUBMITTED WHEN EXPRESSING INTEREST ON THIS SERVICE/WORK. QUALIFIED CANDIDATES WILL BE SUBJECTED TO ANGLO GOLD ASHANTI VETTING PROCESS.

II. COMMERCIAL PART 1 - INFORMATION REQUIRED

PRE-QUALIFICATION REQUIREMENTS	20%
COMMERCIAL	
Company Profile	1.54%
Company Code of Conduct	1.54%
Company Code of Ethics	1.54%
Copy of registration/Incorporation Certificate	1.54%
Copy of Valid Tax Clearance Certificate (TCC)	1.54%
Copy of 2021 BRELA search Registration Documents	1.54%
Copy of Company Memorandum and Article of Association	1.54%
Copy of Latest BRELA Application of Annual Returns	1.54%
Copy of TIN Certificate of Firm/company and VRN	1.54%
Copy of Current Business Permit/Trade license.	1.54%
Company Shareholding Structure (ownership of shares in percentage (%), Share certificates and Passport/Voter or National ID card for Management & Shareholders	1.54%
List of Directors	1.54%
Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan - Approved by mining Commission	1.54%
FINANCIAL POSITION & TERMS OF TRADE	
Audited & certified financial statements (2020-2021)	2.5%
At least 1 reference from the applicant's banker regarding supplier's credit position	2.5%
SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS	
OSHA Compliance Certificate	1.25%
Workers Compensation Fund Certificate/ any proof of compliance	1.25%
Environmental Management Plan / Programme / Policy	1.25%
Health and Safety Programme	1.25%
OTHER POLICIES	
Gifts / Hospitality / Sponsorship Policy / Procedure	1%
Policies / Procedures dealing with Forced and Child Labour	1%
Policies / Procedures dealing with Abuse, Discrimination and Harassment	1%
Grievance Procedure	1%
Human Rights Policy / Procedure / Programme	1%
PAST EXPERIENCE	
At least 3 names of the applicant's clients, value and duration of the contracts entered with the clients in the past two years (must be listed)	1.7%
Signed contracts/LPOs (proof of the above)	1.7%
Provide at least 3 recommendation letters from different clients	1.7%

III. TECHNICAL PART-PROJECT NAME AND INFORMATION REQUIRED

REFERENCE NUMBER	SERVICE DESCRIPTION	TECHNICAL CRITERIA (GGME01548 (60%))
GGME01548	Purchase Of 25 Ton Pick & Carry Crane Brand New Franna A Terex Brand MAC25-4 Pick & Carry Crane 25 Ton.	<ul style="list-style-type: none"> Submission of Terex Mobile Crane's Dealership Authorization letter. Certificate of conformity for supplied equipment's. Warranty letters cover for equipment and components. Proof document of supplying Terex Brand Mobile Equipment to various companies. Document Submission of technical and operational training modules. Submission of technical data sheet.
TECHNICAL CRITERIA CAT (GGME01549 GGME01550 (60%))		
GGME01549	Supply And Delivery of Light Vehicles _2023 Toyota Minibus.	<ul style="list-style-type: none"> Submission of Toyota Dealership Authorization letter. Certificate of conformity for supplied equipment's. Warranty letters cover for equipment and accessories. Proof document of supplying Brand New Toyota Land Cruiser, Minibus & Hilux to various companies.
GGME01550	Supply and Delivery of Special New LV for Trainer_2023 Toyota Landcruiser Double Cabin	<ul style="list-style-type: none"> Submission of technical data sheet as indicated on service description.
TECHNICAL CRITERIA CAT GGME01551 (60%)		
GGME01551	Supply and Delivery of New Genie Machine Z-135/70 Brand New Genie A Terex Brand SX-135XC Self - propelled telescopic Booms	<ul style="list-style-type: none"> Submission of Terex Mobile Crane's Dealership Authorization letter. Certificate of conformity for supplied equipment's. Warranty letters cover for equipment and components. Proof document of supplying Terex Brand Mobile Equipment to various companies. Document Submission of technical and operational training modules. Submission of technical data sheet.
TECHNICAL CRITERIA CAT (GGME01526, GGME01534, GGME01552 GGME01553 & GGME01554) (60%)		
GGME01552	Supply and Delivery Service Truck, Brand New Mercedes Benz ACTROS 3340 4x6	<ul style="list-style-type: none"> Submission of Mercedes Benz Dealership Authorization letter. Certificate of conformity for supplied equipment's. Warranty letters cover for equipment and components. Proof document of supplying Brand New Mercedes Benz to various companies. Submission of technical data sheet as indicated on service description.
GGME01553	Supply and Delivery Welding Truck Brand New Mercedes Benz AROCS 2036 4x4.	<ul style="list-style-type: none"> Submission of technical data sheet as indicated on service description.
GGME01554	Supply and Delivery Fuel Truck, Brand New Mercedes Benz ACTROS 3340 4x6	
GGME01526	Supply and Delivery Skip Loader Truck, Brand New Mercedes Benz ACTROS 2031 4x4.	
GGME01534	Supply and Delivery Hiab Truck, Brand New Mercedes Benz AROCS 2036 4x4	<ul style="list-style-type: none"> Submission of Mercedes Benz Dealership Authorization letter. Certificate of conformity for supplied equipment's. Warranty letters cover for equipment and components. Proof document of supplying Brand New Mercedes Benz to various companies. Submission of technical data sheet as indicated on service description.

NOTE: Vendor should submit both technical and commercial part required information for each project interested to express their interest.

Interested bidders must submit their expression Letters of Interest ("LOI") by quoting the SERVICE DESCRIPTION AND REFERENCE NUMBER of the service they intend to express interest on THE SUBJECT OF THE EMAIL together with supporting information to GGML, which states the full name, address, telephone and e-mail address of the bidder, name of the principal contact, and signed by an authorized representative. The LOI must outline a statement of firm capability to provide the relevant Services, including similar contracts undertaken over the past three years. All LOIs and support documentation must be received by the GGML Office via e-mail at geita.eoi@anglogoldashanti.com not later than 8.30AM 18TH November 2022 (the "LOI" Submission Deadline"). EOI submissions should not exceed 10MB per email. In case the size of the email exceeds 10MB, please split the submissions into more than one email.

=END OF ADVERTISEMENT=

Employers urged to initiate special, sustainable systems at workplaces

By Getrude Mbago

EMPLOYERS have been urged to initiate special and sustainable systems at workplaces so as to promote routine body exercises and protect workers against non-communicable diseases (NCDs).

Prof Joyce Ndalichako, Minister of State, Prime Minister's Office (Labour, Youth, Employment and Persons with Disability) made the call in Dar es Salaam over the weekend when addressing hundreds of workers who participated in a special health bonanza organised by the Association of Tanzania Employers (ATE).

She noted that reports show that NCDs claim high percent of deaths in the country, something which needs more serious measures to address.

The minister wanted employers to also set aside special areas that will allow workers to do physical exercises everyday so as to strengthen health and workforce.

She noted that the rapid increase in prevalence of NCDs is attributed to the demographic change with longer life span and to changes in lifestyle specifically concerning diet, level of physical activity, alcohol and tobacco usage which are

common risk factors shared by several NCDs.

"With this, apart from the loss of the national workforce, there are significant costs that are incurred in the treatment of the diseases that could have been avoided by eating the right foods as well as exercising," she stressed.

The minister said it was better now for people to invest in body exercises and living a healthy life so as to stay healthy and prevent diseases. She also reminded employers to adhere to health and safety at workplaces by ensuring that workers are always equipped with required protective gears.

ATE's executive director Suzane Ndomba said the bonanza is aimed to educate and remind employers on the importance of safety at the workplace.

Themed: A healthy workforce is an investment: Join the pace, the "Waajiri Health Bonanza brought together participants from over 100 companies.

"This is the first time to organize this event but it will be conducted every year. We want to ensure that employers continue to invest in the health of their workers for development," she said.

International Labour Organiza-

tion's director for East Africa, Wellington Chibembe congratulated the private sector for leading the fight against HIV/Aids and promoting a healthy workforce.

According to him, most employers focus on production and profit and forget about promoting health and safety of their workers

He noted that the ILO Constitution sets forth the principle that workers must be protected from sickness, disease and injury arising from their employment.

Khadija Mwenda, chief executive of the Occupational Safety and Health Authority (OSHA), said balancing between family life and work is one of the area which puts majority of workers into psychological torture, so employers need to invest in psychosocial initiatives so as to put their workers well all the time.

She said OSHA supported the event after realising that there is a rapid increase of non-communicable diseases with many workers in various offices falling into the challenge.

The event involved various games such as netball, football, racing, rope and chicken chasing to stimulate the spirit of doing exercises among workers.



Rajabu Kivande (L), an official with the Public Service Social Security Fund in Temeke District, Dar es Salaam, pictured in the city yesterday presenting booklets on the fund's activities to Dar es Salaam City Press Club chairman Samson Kamalamo. The former had shortly earlier made a presentation on PSSF at the club's annual general meeting. Looking on is DCPC member Tausi Mbowe. Photo: Guardian Correspondent

School director pledges support for free education for orphans

By Correspondent Joseph Mwendapole

BUKOBA Rural MP, Dr Jasson Rweikiza has said that no student at St Anne Marie Academy will be sent home for failing to pay school fees after the death of their parents.

Dr Rweikiza who is the Director of the school made the remarks at the weekend during the 20th nursery graduation ceremony held at the school premises in Mbezi Kimara kwa Msuguri in Dar es Salaam.

He said during the COVID 19 pandemic the network of St Anne Marie Schools lost 46 parents but no student was sent home and they are going on with their studies.

"I said this when we lost 46 parents because of COVID 19 that no student will be sent home from St Anne Marie Academy and I would like to insist again that my stand as the director of the school is still the same," he said

"Even after COVID 19 people still die and no one know about his tomorrow that is why I insist we will maintain our promise to handle those who loose parents. If he is in primary school he will study until standard seven and if he is in secondary school he will study until form four," said Dr Rweikiza

He also said the secret behind the success of the school academically is good learning environment including modern laboratory and library which has enough books and competent teachers who knows their job.

He said the school has been providing good and enough meal to students whereby those who are in boarding get five meals a day and day scholars get two meals a day.

"When I speak about the competence of St Anne Marie students you can also agree with me because

you have witnessed a nursery school student read five pages English speech without any problem this is not normal and this is because of competent teachers and investment we have done here," said Dr Rweikiza

He said the school have managed to install good infrastructures including security systems where they have armed 46 security guards and trained dogs who supervise the security day and night.

"Those 46 security guards have underwent modern training in away that they can handle any situation when arises and even if fire erupt they can handle it within very few minutes so your children is fully secured here at St Anne Marie Academy," he said

He said they don't have problems with power cut from Tanzania Electricity Company TANESCO because they have two big stand by generators which have the capacity to supply electricity during power rationing or and power interruption.

He said they are using clean water from Dar es Salaam Water and Sanitation (DAWASA) but when there is water cut they have underground water wells which have enough water for the school.

Special Seats MP, Santiel Kirumba, commended Dr Rweikiza for the contribution he has made in education sector in the country.

"About the quality of education you are doing better and I know because I was here and I finished form for here in 2005 so I know the school better and teachers are serious in studies, you have improved the infrastructures and many things have changed," he said

Either, she argued parents to take charge to remind their children to play for God to build their moral and leave the assumption that is the task of teachers after they have paid the school fees.



VACANCIES

CORPORATE COMMUNICATIONS MANAGER

Position Summary:

Tembo Nickel is seeking to recruit a **Corporate Communications Manager** to join the Tembo Nickel Project Team. She/he will have full responsibility to ensure the execution of the corporate communications strategy with a key focus on internal and external communications, branding, digital communication as well as media relations. The Corporate Communications Manager will also need to work closely with Human Resources and Community Relations. This role will report to **General Manager-ESG**

Duty Station: Dar es salaam Country Office with regular travel to sites.

RESPONSIBILITIES:

- Develop and maintain approved key messages document for external use.
- Develop and maintain approved FAQ document for external use.
- Write and approve press releases.
- Support Country Manager with communications materials; speeches; and information for internal and external use.
- Integrate all communications across sites.
- Develop, maintain and execute when necessary the Corporate Communications Crisis Management Plan.
- Support HR and CR with internal and external communications.
- Maintain reputation through the Tembo branding.
- Be responsible for digital channels (LinkedIn, Twitter) and Tembo Nickel website.
- Review and approve content for digital media and Tembo website.
- Provide website content.
- Distribute internal communications emails (e.g., Management updates to employees).
- Manage Tembo Nickel incoming mails from external stakeholders.
- Draft and finalise in a timely manner the CM Quarterly Report for external stakeholders
- Develop, maintain, and distribute Tembo Habari quarterly magazine.
- Work with external suppliers for branding, printing etc.
- Uphold compliance with confidential information and have a deep understanding of what information can be approved for external stakeholders.
- Work to align all communications with the Tembo ESG strategy.

Qualifications and Competencies:

- Master's degree in Public Relations, Communication, or related field.
- 10 years of work experience.
- Strong Corporate Relations experience either in-house or at an agency.
- Strong experience of managing communications/design/digital agencies.
- Excellent media relations skills, able to handle complex media enquiries independently.
- Strong experience of working to deliver integrated communications plans, working closely with other departments.
- Preference for experience in Crisis Communications.
- Strongly developed writing skills covering reports, internal and external communications, press releases and other publications.
- Ability to translate between English and Kiswahili.

GOVERNMENT RELATIONS MANAGER

Position Summary:

Tembo Nickel is seeking to recruit a **Government Relations Manager** to join the Tembo Nickel Project Team. She/he will have full responsibility to ensure the execution of Tembo Nickel Government Relations Strategy. This role is responsible for developing and implementing a strategic approach to work with Central government, Local government stakeholders and other external stakeholders. This role will report to the Country Manager

Duty Station: Dar es salaam Country Office with regular travel to sites

RESPONSIBILITIES:

- Leading the development and delivery of the Tembo Nickel Government Relations Strategy: Draw on deep knowledge and experience of working with government institutions and departments to develop a strategic approach to engaging central government, key external partners, and local government stakeholders to enable Tembo Nickel to meet its strategic objectives.
- Leading the management of Government Stakeholder Relations: Build strategic relationships within government with elected representatives, ministerial advisors, department, and agency staff and leverage these relationships to achieve positive outcomes for Tembo Nickel.
- Managing Tembo Nickel engagement and strategic approach to regulators and parliamentary processes including briefing Tembo Nickel executives and preparing other material and responses for parliamentary committees and other parliamentary processes.
- Strategically manage reputational risk: Take proactive steps to identify and manage reputational risks. Consider the organisation's program and activities through a political risk and reputation lens. Anticipate issues and lead a proactive response through engagement with government stakeholders and partner with the wider Corporate Affairs team to deepen insights that drive the community, the media, and other stakeholders, as well as influencing within the organisation to drive improved outcomes.
- Drive and align engagement with the Tembo ESG strategy, risks and opportunities.
- Oversee the management, execution and relationship building of all current and future government partnerships.
- Establish clear workflows of delegated responsibilities with internal teams with a focus on understanding partner goals and building long term government relationships.

Qualifications and Competencies:

- Master's degree in Public Relations, Public Policy, Public Administration, or related field.
- 10 years of work experience in similar role with reputable organization.
- Preference for experience in Crisis Communications.
- Strongly developed writing skills.
- Preference for ability to translate between English and Swahili.

LEAD-OCCUPATIONAL HEALTH

Position Summary:

Tembo Nickel is seeking to recruit a **Lead-Occupational Health** to join the Tembo Nickel Project Team. She/he will have full responsibility for development, implementation and continuous improvement of health programs and initiatives that support Tembo Nickel Operations. The successful candidate will work to ensure that workplace practices comply with OSHA and Tanzania labour legislation. The successful candidate will report to the OHS Manager

Duty Station: Tembo Nickel Project Site- Ngara

Roster: 6/3

Duties and Responsibilities:

- Lead the development and implementation of occupational health objectives, processes, programs and initiatives on site.
- Serve as the company occupational health liaison with local, and central government regulators on all matters relating to occupational health.
- Develop Tembo Nickel occupational health risk portfolio and how to mitigate the risks.
- Ensure compliance and manage health statistics in compliance to Tembo Nickel standards.
- Manage site clinic and provide leadership to medical doctors, nurses, paramedics and other staff working in the clinic.
- Work with OHS Manager to develop OREP (Occupational risk exposure profile) for each role at the Kabanga site.
- Coordinate with site teams to continually improve health performance through the identification of risks and opportunities.
- Manage, review, and assess health data as a tool for continuous improvement.
- Together with the site leadership team, lead and support the implementation and continuous improvement of the Health, Safety and Security programs to mitigate risk, prevent injuries, meet regulatory requirements and protect people, property, and the environment across the sites.
- Facilitate and participate in the development, implementation, and ongoing review of risk

- assessments, the site risk register and control plans.
- Coordinate the Critical Risk Management program.
- Develop and implement crisis and emergency management planning, coordination, and incident response.
- Coordinate with supervisors and employees regarding safe operating procedures and the management of written standards and procedures.
- Participate in department inspections and audits, including coordination and communication with employees regarding ideas and issues.
- Administer pre-employment medical examination, periodic medical examination and post-employment medical examination for both employees and contractors.

Qualifications and Competencies:

- Master's degree in Occupational Medicine or Occupational Health.
- 5 years of work experience in Occupational Health clinic.
- Doctor of medicine degree from a recognised university.
- Advanced trauma life support certified provider.
- Advanced Cardiac life support certified provider.
- Ability to develop plans, budgets, and reports.
- Mining experience will be an added advantage.

Safety Lead

Position Summary:

Tembo Nickel is seeking to recruit a **Safety Lead** to join the Tembo Nickel Project Team. He/she will have full responsibility for development, implementation and continuous improvement of safety programs and initiatives that support Tembo Nickel Operations. The successful candidate will work to ensure that workplace practices comply with OSHA and Tanzania labour legislation. The successful candidate will report to the OHS Manager.

Duty Station: Tembo Nickel Project Site- Ngara

Roster: 6/3

Duties and Responsibilities:

- Carry out the day-to-day operations of Safety Section and contribute to the application of effective Health and Safety management by providing technical support.
- Promote continual improvement, of safety procedures and standards across the site.
- Actively support and maintain the Health, Safety, Security, Environment and Quality standards ISO 9001, ISO 14001 & ISO 45001.
- Assist in compliance reviews, general risk assessments and other safety assessments to support Tembo Nickel safety agenda.
- Manage safety programs, policies and procedures and maintain relevant logs and documentation.
- Review all documentation as per the yearly review schedules.
- Ensure that Tembo Nickel is complying with applicable laws and regulations.
- Perform Safety Inspections and prepare applicable safety weekly and monthly reports.
- Participate in detailed incident investigations and Root Cause Analysis.
- Promote incident prevention for the benefit of employees and visitors.
- Assist in the development and presentation of relevant safety training.
- Ensure all employees observe safety regulations, by wearing of required safety equipment, encourage safe working practices, correct obvious hazards immediately or reporting to the relevant personnel.
- Maintain positive and proactive relations with managers and employees, as well as contractors and regulatory agencies.
- Develop site specific emergency response plans and perform training in those plans.
- Ensure all tasks are risk assessed and Job risk assessments are produced.

Qualifications and Competencies

- Minimum of bachelor's degree.
- NEBOSH / SAMTRAC equivalent certified.
- Extensive knowledge of Integrated Management System | ISO 9001, 14001 & ISO 45001.
- Auditing Experience of ISO 9001, 14001 & ISO 45001.
- Minimum of 5 years working experience.
- Mining/Manufacturing experience is an added advantage.

MEDICAL DOCTOR (2)-NGARA

Position Summary:

Tembo Nickel is seeking to recruit **Medical Doctors** to join the Tembo Nickel Project Team. Medical Doctors are responsible for the planning, coordination, and supervision of all activities of the clinic on site. The candidate must be an experienced medical practitioner. The successful candidate will report to the Lead-Occupational Health

Duty Station: Tembo Nickel Project Site- Ngara

Roster: 6/3

Duties and Responsibilities

- Provide support and assistance to the CMO/ HSE/HR manager regarding health and medical laws and regulations and should be an interface for Tembo Nickel with local medical officers.
- Practice as a full-time physician for Tembo Nickel clinic on site.
- Conduct MEDEVAC in case of any urgent situation on site.
- Inform HR about all the released fitness Certificates for Tembo Nickel staff (administrative document).
- Release any relevant medical information on time for Tembo Nickel.
- Release flyers, newsletter, booklets and update medical information.
- Organize medical awareness sessions to prevent diseases or accidents.
- Propose private-public health projects (private-public partnership) with Government.
- Order medical items and drugs (with C&P), follow-up on the inventory and ensure timely delivery.
- Develop a Medical and Pharmaceutical network near Tembo Nickel site.
- Maintain contact with Tembo Nickel Medical Providers to improve services.
- Review and update medical procedures in place / propose new ones.

Qualifications and Competencies

- Bachelor of Medicine degree.
- Must be registered with the Medical Council of Tanganyika (MCT) with a valid practicing medical license.
- Minimum of 5 years working experience.
- Experience in mining or working in remote areas is an added advantage.
- Advanced trauma life support certified provider.
- Advanced Cardiac life support certified provider.
- Audiometric and spirometric technique certification.

Occupational Health Nurse

Position Summary:

Tembo Nickel is seeking to recruit an **Occupational Health Nurse** to join the Tembo Nickel Project Team. The OH Nurse is responsible for provision of nursing and clinical response advice to the Tembo nickel project and to ensure that company objectives and legislative compliances are met at the required work performance standard and in accordance with company policies and procedures. The successful candidate will report to the Lead-Occupational Health.

Duty Station: Tembo Nickel Project Site- Ngara

Duties and Responsibilities:

- Provide support and assistance to the CMO/ HSE/HR manager regarding health and medical laws and regulations and be the interface for Tembo Nickel with local medical officers.
- Practice as a full-time physician for Tembo Nickel clinic on site.
- Conduct MEDEVAC in case of any urgent situation on site.
- Maintain Nursing registration to practice in Tanzania.
- Ensure that a high standard of patient care, nursing care and practice is provided and promote health and achievement of patient goals through assessment, planning, implementation, and evaluation in the delivery of patient care, in full accordance with company/clinic policies and procedures.

- Have a sound understanding of how all the clinic equipment functions, and can troubleshoot, if required.
- Be available for rotational / shift work.
- Communicate any problems regarding equipment immediately to the appropriate personnel.
- Attend and participates actively in weekly meetings.
- Record daily, weekly & monthly statistics.
- Ensure compliance with relevant Tanzanian OHS regulations and corporate codes of practice.
- Participate in opportunities for self-improvement in clinical skills by actively participating in forums, in-services, conferences, seminars etc to improve those skills.
- Ensure attendance at annual educational sessions (e.g. fire safety, infection control etc) or as directed by supervisor.
- Perform similar duties as assigned by the supervisor.

Qualifications and Competencies:

- A holder of a Diploma in Nursing or equivalent from a recognized Nursing College.
- A valid nursing registration in Tanzania.
- Minimum of 5 years working experience.
- Experience in mining or working in remote areas is an added advantage.
- Advanced trauma life support certified provider.
- Advanced Cardiac life support certified provider.
- Audiometric and spirometric technique certification.

PARAMEDIC

Position Summary:

Tembo Nickel is seeking to recruit a Paramedic to join the Tembo Nickel Project Team. The **paramedic** will be responsible for provision of pre-hospital medical care to the workers, visitors, and residents of the project site. The candidate must be an experienced paramedic. The successful candidate will report to the Lead-Occupational Health.

Duty Station: Tembo Nickel Project Site- Ngara.

Duties and Responsibilities:

- Provide support and assistance to the OH LEAD / OHSM /HRM regarding health and medical laws and regulations and be the interface for Tembo Nickel with local medical officers.
- Conduct MEDEVAC in case of any urgent situation on site.
- Organise all medical evacuation of patients and referral to other centres per establishment of Tembo Nickel procedures.
- Provide a high standard of in-patient care to all patients requiring Emergency Room treatment.
- Manage the pre-hospital ambulance service on site including but not limited to equipment and vehicle maintenance scheduling, regulatory and corporate policy compliance.
- Work with Tembo Nickel OHS department and on-site physicians in drafting and / or reviewing policies and procedures for pre-hospital medical care of patients.
- Provide up to date pre-hospital medical training and quality control for medical providers and rescue personnel on site.
- Conduct all the first aid training to Tembo Nickel staff and ensure all the site first aid kits meet the required standard.
- Provide in-house training on emergency response to other nursing staff.

Qualifications and Competencies:

- A diploma in Nursing from a reputable Nursing College or Paramedic level training / certificate with 3-5 years in the field experience, current Advanced Cardiac Life Support and Advanced Trauma Life Support certificate.
- Registration as a Registered Nurse with valid practising license.
- Minimum of 5 years working experience.
- Experience in mining or working in remote areas is an added advantage.
- Audiometric and spirometric technique certification.

ERT COORDINATOR

Position Summary:

Tembo Nickel is seeking to recruit an ERT Coordinator to join the Tembo Nickel Project Team. The **ERT Coordinator** will be responsible for provision of emergency response leadership and advice to the Tembo Nickel project so that company objectives are met at the required work performance standard and in accordance with the Tembo Nickel rules, regulations, standard operating procedures, behaviors and values as well as applicable legislation. The successful candidate will report to the Safety Lead.

Duty Station: Tembo Nickel Project Site- Ngara.

Roster: 6/3

Duties and Responsibilities

- Ensure emergency response systems are established and the emergency response team trained to the standard required by the site management and Government Agencies/Regulations.
- Provide an effective communication channel with the Tanzanian Mines Inspectorate and Ministry of Home Affairs for Fire Safety and Rescue.
- Audit, document, action, and institute functional requirements for the safe operation of the aerodrome in accordance with the Tanzanian Civil Aviation Authority (TCAA).
- Analyse all Tanzanian legal requirements pertaining to aerodrome, safety & emergency response management and document its implications and requirements for Tembo Nickel and deliver a report to management stipulating deviations to be addressed, budgets to be approved and emergency response equipment and stock to be purchased.
- Audit, document, action, and institute functional requirements for the effective operation of the safety & emergency response team in accordance with the Tanzanian Mining Act as well as Tembo Nickel standard operating policies and procedures.
- Audit, document, action and institute functional training and requirements of emergency response teams and certify emergency response members and teams competency and readiness for emergency events.
- Certify compliance with company Emergency Response policies, procedures and ensure relevant Tanzanian regulations are adhered.
- Establish formal communication between management, supervisors, emergency response members, minute meetings and update all relevant parties on emergency response developments, training dates, technological changes, and legal requirements.
- Update the ER plan and crisis management documentation and ensure it is kept up to date and reviewed annually.
- Ensure that all regulatory communications with the inspector are adhered to as per regulation and that all the necessary paperwork is kept on file.

Qualifications and Competencies:

- Certificate/Diploma /Degree in Emergency Management or Disaster Management.
- Relevant training certification to deliver and present training courses.
- Certifications on ERT Aspects such as Fire Safety, Rope Rescue, Vehicle Extrication etc.
- Minimum of 5 years' working experience.
- Experience in mining or working in remote areas is an added advantage.
- Audiometric and spirometric technique certification.

Tembo Nickel offers a competitive remuneration package and ONLY shortlisted candidates will be contacted.

How to Apply

Applicants are invited to send their resumes indicating the role title in the subject via email to jobs@tembonickel.com

Application closing date is 14th November, 2022.

Note: We are committed to providing equal employment opportunities based on merit and we do not charge candidates any fees in the whole recruitment process.

Women are strongly encouraged to apply

The Guardian

www.ippmedia.com

MONDAY 7 NOVEMBER 2022

Taking A New Look
At The News
ESTABLISHED IN 1995

Seaweed crop taking higher profile with rising sea levels

ZANZIBAR President Dr Hussein Ali Mwinyi has in the past week requested the United States to extend support to Isles efforts to boost seaweed production and value addition plans. A top US department of agriculture official was on a visit there, interested among other things to hear at close range what the blue economy policy is envisaging to do, or what could be achieved. There are other spheres of interest as the US has championed the battle against malaria in Zanzibar, and a new strain of mosquito is already spreading in North East Africa as well as far beyond.

While the seaweed horticultural or agro-sector innovation has been getting more attention in the past few years, changing land use options pushes Isles authorities to lay even greater stress on the produce. Rising sea level impacts the shoreline and immediate hinterland, though no urgency is being raised in that regard already. The US cabinet official was on a technical consultation and overview of the situation, to see what can be done in a sphere of Isles economy to being about 'big results.'

Seaweed farming is an area that can prove to be of considerable interest to current US policy makers as it has a considerable breadth of women stakeholders and intense welfare gains in that regard.

Strengthen its profile in the Isles economy by processing and value addition enhances productivity, with women being the major farmers of the crop. That the Zanzibar economy is gradually shifting from cloves was underlined by the president, with seaweed and fishing taking a higher

profile in the 'blue economy' thrust, as the two product lines promise more rapid gains.

There may have been areas that the US thought could be improved so as to ease the flow of targeted assistance to the Isles economy, on the basis of reported remarks of Dr Mwinyi in conversation with the cabinet official. Reports for instance said the presence of the Government of National Unity (GNU) has opened investment doors in various sectors, including tourism. This can be verified by the Gulf Zone plans for a 70 storey building on the seafront, a unique feature anywhere on the African coastline, which will make a difference for tourists from the United States and elsewhere in the world. It is a sign of trust, not just marketing of opportunities.

Despite that the history of Zanzibar is widely at variance with what the US is identified with around the world, there is plenty of proximity between the Zanzibar government and the US over the past two decades, and probably earlier. The US official noted that the US intends to strengthen mutual ties especially in commerce, such that the goal of the visit was to promote trade relations between the two states.

US businessmen will have the opportunity to explore openings or strategic offerings in view of diversifying a number of investment options, including tourism, manufacturing or agro-processing from the Gulf Zone and South Asia to Zanzibar.

The creation of an Africa-wide free trade area may reorient strategies elsewhere, whether it is with the Gulf Zone or even as far away as United States.

People to people ties also strong in Tanzania and China relations

RECITALS are being heard in various local institutions that resonate with uplifting of Tanzania-China ties that was cemented by the visit to China lately by President Samia Suluhu Hassan. That is an emerging picture as stakeholders take stock of the situation on the ground, despite that the subject isn't new, and the presence of this or that level of business, technical or investment official linked with China in the commercial capital of Dar es Salaam is routine. While the size of the Chinese population is still low, a tendency exists to seek opportunities, not always fly back.

One such recital featured experiences of local officials at an art exhibition that featured Tingatinga art, a unique and vibrant style of painting originating here early in the second half of the 20th century. It has since then attracted global attention, being compared to some Western art forms of the early 20th century or other native forms of art elsewhere. The Kondo rock paintings, a feast of pre-historic art forms, became a sensational after iconic Spanish painter Pablo Picasso took intense interest in its mental frame, compared to his own abstract painting.

Experts affirm that while the Kondo rock paintings attracted attention for their minimalist features - drawing lines and putting up figures - Tingatinga was by contrast a world of difference. Here there is plenty of life and energy, vitality rather than abstract presence, yearning for activity rather than signaling eternity. It even means the painter is less interested if the painted object is alive or dead.

Just how far these issues reso-

nate with themes that the Chinese Cultural Centre would be grappling with on a day to day basis is one thing, but it is clear that such themes are starting to be exposed to students of fine and performing arts, for instance at the University of Dar es Salaam. There is a fully fledged cultural centre and it regularly brings up themes of Chinese literature in the mass media, for instance easy themes that spread mass culture the way Arabian Nights built bridges between the Middle East and European culture in the past 19th and 20th centuries.

A news write up on the show said that at the center, a series of cultural activities are held, including Chinese painting and calligraphy exhibitions, martial art courses, Chinese language training sessions, and cooking workshops. In the vicinity, gyms are opening in guest houses or early morning clubs that feature Chinese modules of such training, as well as auxiliary coin 'betting' machinery are the stuff that youthful Chinese entrepreneurs are conducting in Dar es Salaam. They seamlessly mingle with locals and prefer to learn Swahili, just with an accent.

Hobbies like kung-fu apart, Tanzanians are seeking to learn the Chinese language as scores of Chinese companies working in the country have a penchant of hiring those conversant with their language. Other investors usually link up with locals in English and don't learn the local lingua franca or ask locals to learn their language. Chinese language learners may start pushing pidgin terms into Swahili the way this has happened as Congolese musicians settled, then enriched Swahili with epithets.

The Guardian Limited Key Contacts

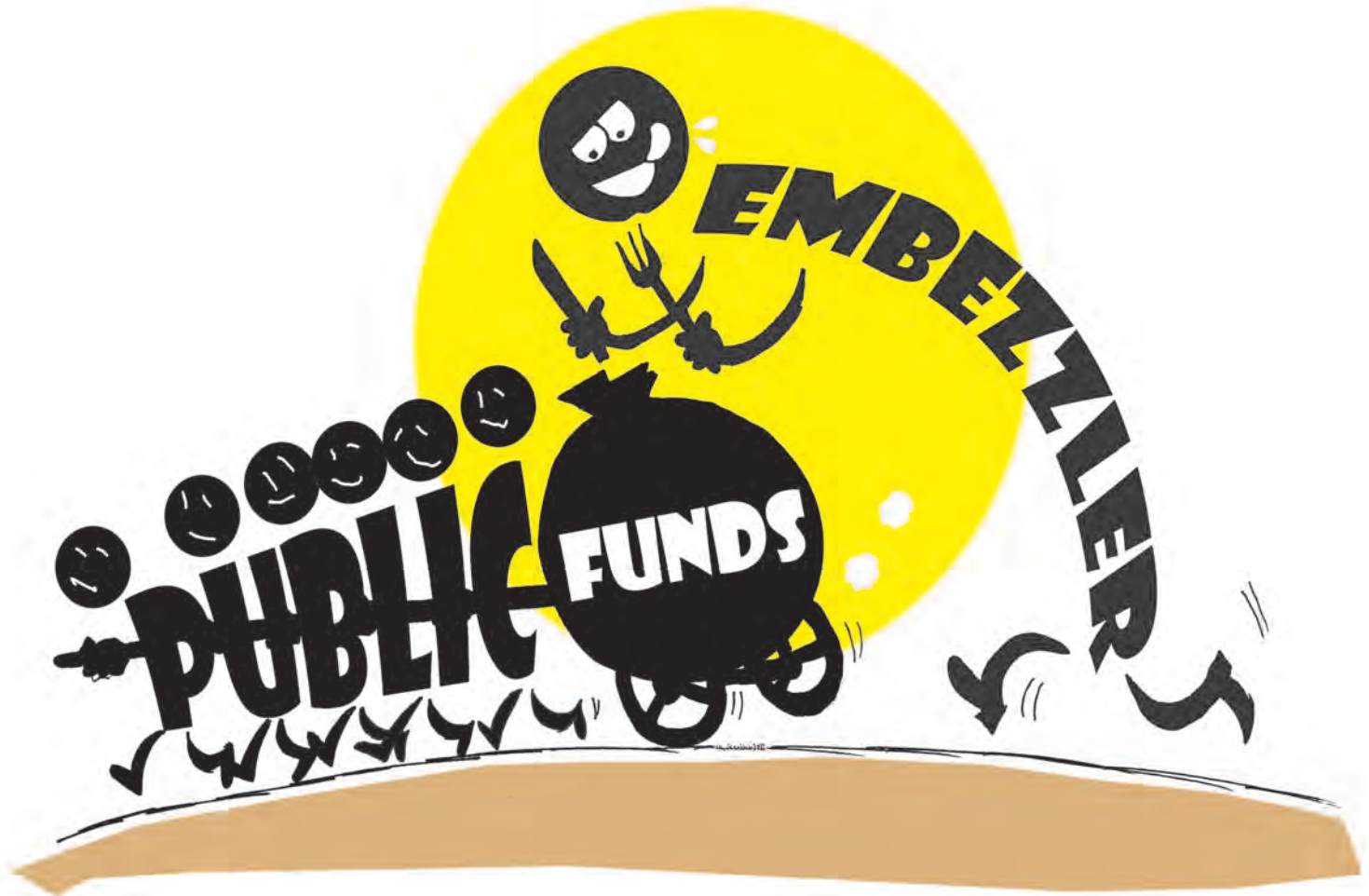
MANAGING EDITOR: WALLACE MAUGGO
CIRCULATION MANAGER : EMMANUEL LYMO

Newsdesk

General Line: 0745 700710
News Editor: LUSEKELO PHILEMON
0757 154767
E-mail: guardian@guardian.co.tz

Advertising

Cel: + 0782 253676 E-mails: Advertise@guardian.co.tz
Website: lppmedia.com, epaper.ippmedia.com



COP27

Why Greta Thunberg is wrong to boycott COP27

Felix Dodds and Chris Spence

The 2022 United Nations Climate Change Conference, more commonly referred to as Conference of the Parties of the UNFCCC, or COP27, is being held as the 27th United Nations Climate Change conference, and occurs from 6 November until 18 November 2022 in Sharm El Sheikh, Egypt.

Greta Tintin Eleonora Ernman Thunberg is a Swedish environmental activist who is known for challenging world leaders to take immediate action for climate change mitigation. Thunberg's activism began when she persuaded her parents to adopt lifestyle choices that reduced their own carbon footprint.

Her recent announcement that she will not attend COP27 is understandable, but we still hope she'll reconsider.

So, Greta Thunberg won't be coming to COP27. She's condemned it as "green washing" and cast doubts on the host's human rights record and lack of access for activists.

To be clear, we have nothing but admiration for what Greta Thunberg has accomplished as far as increasing the pressure on our political leaders to do more. We agree with her completely that a lot more is needed, and fast.

But when it comes to COP27, we hope she'll change her mind. We have three reasons for this: the impact of diplomacy, the urgency of the situation, and COP27's role convening people with power and influence.

One reason she has given for not attending is her concern that civil society representation may be less this time around, and she doesn't want to take someone else's place. This is thoughtful. However, Greta Thunberg has access to leaders' others may not. Her presence could have a significant impact.

While Greta Thunberg is right that many international events are mostly "blah, blah, blah," the United Nations negotiations on climate change have achieved a lot more than many people realize. Prior to the Paris Climate agreement in 2015, for instance, we were on a trajectory of 4-6 degrees Celsius rise in temperature by the end of the century. Now, estimates suggest we're on track for somewhere around 2.4-2.8 C, if current pledges are met. While this would be a terrible scenario to have to face, it would be less apocalyptic than those higher numbers.

As we have pointed out in a pre-



vious article, international negotiations on climate change have had a profound impact already, kick starting the shift away from two centuries of fossil fuel dependence and giving us at least a chance of achieving sustainability in the longer term. Just days ago, the International Energy Agency forecast that global emissions will peak in 2025 before beginning to fall. Furthermore, they see all types of fossil fuels "peaking or hitting a plateau" then, too.

Do we wish this had happened sooner? Absolutely. But it shows progress is being made. Besides, there is no alternative to an international process when it comes to dealing with a global problem of this magnitude. No country, company, or coalition, can solve this problem alone. We all need to work together.

We agree wholeheartedly with Ms. Thunberg's exhortation for everyone to "mobilize" and be involved in solving this challenge. Many folks may choose to be activists or advocates for change, pressuring their home governments to be more ambitious, taking action locally, or changing their habits as consumers or investors. Thunberg is also quite right that time is running out; the science tells us the window of opportunity to restrict warming to 1.5C or less is closing rapidly.

Yet this is exactly why COP27 is so important. With time running out, the meeting in Egypt will mark the moment where we start to see if the pledges made at COP26 in Glasgow, are being met. Is the global community sticking to its promises or falling short? COP27 will give us an opportunity to review, press for greater urgency, and draw global attention to those who are keeping

their promises and those who are not.

The decision at COP26 to not wait for 5 years until governments submit improved National Determined Contributions, but to ask all countries to update their NDCs by COP27, is also important.

A total of 39 Parties have communicated new or updated NDCs since COP26, including critical countries such as Australia and India. This is clearly not enough, but it is a start. The same request should be made at COP27, pressuring countries to review their NDCs in time for COP28.

Influencing the powerful Finally, UN climate summits present a once-a-year opportunity to engage with powerful politicians and urge decisions on the climate threat. With time so short, no one who can influence the process should stay away.

Greta Thunberg has already had an outsized influence inspiring people to action and persuading politicians to take the issue more seriously. Her presence at COP27 would undoubtedly make a difference.

One reason she has given for not attending is her concern that civil society representation may be less this time around, and she doesn't want to take someone else's place. This is thoughtful. However, Greta Thunberg has access to leaders' others may not. Her presence could have a significant impact.

For these reasons, we hope Ms. Thunberg will reconsider and use her influence to its fullest at COP27. As we write this, it appears that another powerful figure who had earlier ruled out attending may be changing their mind.

New British Prime Minister, Rishi Sunak, had initially also said he wouldn't attend, citing the country's financial and energy challenges and urgent budget planning as the reason for staying home.

However, he has now had a change of heart. The public response to his initial decision, as well as concerns from industry and civil society, made the Prime Minister reconsider his position. This is welcome news and, we believe, the right decision.

If Rishi Sunak wishes to build on the UK's solid performance at COP26 and burnish his country's reputation for taking climate change seriously, we hope he attends with not just positive rhetoric, but new commitments and financing. It would be a positive signal if King Charles also attended.

After all, the UK is still the President of the COP until the start of COP27. Missing the next COP would not have sent the right message to the UK's partners and the global community in general.

With no other realistic way to solve climate change than the multilateral system, we urge Greta Thunberg to follow Rishi Sunak's lead and join the gathering. In fact, all of those in positions of power or influence should come to Sharm ready to work for the best agreement possible. As John F. Kennedy said, "Let us never negotiate out of fear. But let us never fear to negotiate".

Prof. Felix Dodds and Chris Spence have participated in UN environmental negotiations since the 1990s. They co-edited Heroes of Environmental Diplomacy: Profiles in Courage (Routledge, 2022), which examines the roles of individuals in inspiring environmental change.

By Guardian Correspondent

Vodacom platform supporting move by government to digitise agriculture

MORE than 1.3 million farmers in Tanzania are now digitally profiled, thanks to collaboration involving the Ministry of Agriculture, Tanzania Fertiliser Regulatory Authority (TFRA) and Vodacom's multiplatform digital platform M-Kulima.

Through the platform, multiple stakeholders in the agricultural sector can connect and communicate with smallholder farmers while providing them with a wide variety of services.

The services include market linkages (among them buyers, processors and mechanisation), insurance, payments and loans - all with the objective of increasing farmers' incomes, production, food security, inclusiveness and resilience to climate change.

Working closely with the ministry, the leading telco is projecting to register more than 6 million farmers by 2023, this being a part of its efforts to support the government's development goals as per vision 2025.

Speaking at a recent panel discussion during GSMA's MWC Africa 2022 in the Rwandan capital, Kigali, Vodacom Tanzania's Head of Sales: IoT & Digital Platforms Yvone Bayona said: "Agriculture is the backbone of Tanzania's economy. It involves and employs more people than any other sector."

She added: "It is Vodacom's vision to contribute to the sector's growth by using technology to digitise it, thus improving information flow and access to markets which ultimately touches and transforms farmers' lives."

Bayona explained that the mobile phone service provider together with GSMA's research team "have spent some time on ground and realised there are challenges in the agricultural sector that can be sorted out with the help technology".

She elaborated: "These include lack of access to financial services, market linkages and lack of real-time data as well as limited access to markets. Technology presents us with a unique opportunity to serve a new segment of the population which accounts for nearly 70 per cent of the population."

Vodacom Tanzania has been busy encouraging farmers to prioritise the receiving of payments via mobile money for the purpose of creating individual farmer digital economic IDs and enable smallholder farmers to access financial services.

The telco is categorical that digital payments made through M-Pesa reduce operational costs for agribusinesses whilst increasing security, efficiency and visibility for the government.

Speaking of Vodacom's achievement as part of GSMA's AgriTech, Bayona said that through the telco's mobile money services between January and September 2022, more than 120,000 farmers have had access to credit of around 8 billion/- through its overdraft service dubbed SONGESHA.

Furthermore, about 25,000 farmers have made use of the saving and deposit services of M-Koba and M-Pawa depositing over 5 billion/-, she noted.

She added: "We have also paid 11,000 farmers



around 4 billion/- and have created a more holistic end-to-end solution that allows easy integration with our agri-partners and other agriculture stakeholders for example with the Tanzania Fertiliser Regulatory Authority

(TFRA) and Insurance company Acre Africa.

Bayona credited partnership with government with the increase in the M-Kulima user base, saying: "Given its network mentality, Vodacom saw an

opportunity to use technology to address challenges facing farmers, and hence the establishment of M-Kulima. The platform connects smallholder farmers with stakeholders such as extension officers, financial services,

as well as weather forecast information through all seasons."

"When registered on M-Kulima, we can use the respective transactional data on M-Pesa to lend them money," said Bayona, adding: "I therefore urge farmers to register so that they can have access to all the services offered by M-Kulima. Moreover, we have partnered with the government to register farmers and we have registration agents across the country."

The Vodacom Tanzania executive explained that plans for the future include having on board more value chains on M-Kulima catering for both food and cash crops, as well as expanding M-Kulima as a stand-alone department with its dedicated teams and device financing for the farmers.

"In the long run, Vodacom envisions rolling out its network to the most remote parts of the country in order to digitalise the entire agriculture ecosystem and allow multiple players to offer services in the sector," she stated.

"In order to transform farmers from subsistence farming to commercial farming as well as ensuring food security, emerging technologies must be integrated with agriculture," she noted.

She underscored the need for investment in the agriculture sector to stand as "a combined effort applying a PPP model where multiple stakeholders can partner towards realising the same goal".

"This is a capital-intensive project and we invite funders and investors to join hands with us in helping the realisation of the government's vision for the sector because we can't do it alone and we believe that together we can," she said.

MWC Africa2022 took place in the Rwandan capital on October 25 through 27, with delegates including GSMA members and various players of the industry from across Africa.

The GSM Association (GSMA) is an industry organisation that represents the interests of mobile network operators worldwide. More than 750 mobile operators are full GSMA members while a further 400 firms in the broader mobile ecosystem are associate members.

Love your relatives but many dependants can turn you into a working poor

By Telesphor Magobe

THE Constitution of the United Republic of Tanzania 1977 (R.E 2005) defines work as "a legitimate activity that earns a person a living" [Article 9(e)] and that "all persons working according to their ability shall be remunerated according to the measure and qualification for the work" [23(1)]. Furthermore, it provides for a just pay in Article 23(2).

Essentially, work should make a person live beyond the subsistence level - it should enable a person to save money and meet other personal or family needs that make life more fulfilling.

A person who earns just to survive cannot make savings for the future of his or her family and may live in financial uncertainty, instability and distress.

According to the International Labour Organisation (ILO), in order to effectively tackle poverty, it is extremely important to know its root causes and the characteristics of the population living in poverty. That is, it is important to get data on the people's employment status - whether they are employed, unemployed or live outside the labour force.

This, says ILO, provides information on the factors that cause poverty. Among those working there is a category called "the working poor". These are those employees, who even if they get a decent salary, but due to the number of dependants they have, they end up earning less than USD1.90 a day.

Under normal circumstances, a decent salary cannot make an employee earn less than USD1.90 a day, but if the employee has so much to bear as the sole breadwinner of the family, then what he or she earns becomes too little to sustain him or her and his or her family.

Some employees are underpaid because they have accepted to receive a low pay just to get a job even if they



are overqualified or their monthly pay does not sustain them anymore because there is hardly any salary increment in the positions they are employed. All of these factors may cause an employee to earn below USD1.90 a day and for that matter make the employee a "working poor".

"This means that individuals are considered poor if they live in a household with a daily per capita consumption or income of less than USD1.90. In general terms,

this is believed to be the monetary amount needed to cover the costs of basic food, clothing and shelter around the world," says ILO.

In the case of the poor living outside the labour force, ILO says, their poverty may be driven by lack of employment opportunities and insufficient social protection.

"Employment should be a vector to lift people out of poverty, but this is only true if job quality

is sufficient, including adequate earnings, job security and a safe working environment. The relationship between employment and poverty depends greatly on the extent to which decent work is ensured in the labour market." In light of this, a sufficient job quality means a decent job.

Latest ILO estimates show that 79 per cent of all employees in the world did not live in poverty in 2018, while 13 per cent were moderately poor and 8 per cent were in extreme poverty (amounting to a global working poverty rate of 8 per cent).

This means having a job is not enough to keep employees and their families out of poverty, but job quality and particularly, a decent pay - that is, the amount

of money an employee receives and with it he or she can meet his or her needs and can make savings for himself or herself and for his or her family.

ILO says the incidence of working poverty in Africa is still so significant that the African working poor represented more than half (56 per cent) of the world's working poor in 2018, while African employment represented only 14 per cent of global employment. While only 9 per cent of the world's workers lived in low income countries in 2018, 44 per cent of the world's working poor lived in Africa.

"Action is required especially in Africa, where almost a third of all jobholders live in extreme poverty. Particular attention should also be paid to the situation of the youth in labour markets around the world, as in all regions without exception, the employed youth are more likely to be poor than employed adults."

According to ILO, the mere existence of working poverty should prompt policymakers and labour market agents to take actions to formulate strategies that promote decent work and quality employment for all employees.

Landry Signé (2018) says "Africa's rapid population growth, in a context where poverty levels are already profoundly high, is one of the main causes explaining the increased number of the poor on the continent despite the fast economic growth."

He argues that combining the depth of poverty with the high fertility rate makes it more challenging to pull populations out of poverty. "African policymakers should keep the continent's growth momentum, but keep reducing poverty a centre of focus. They should act now, not later, to make growth more inclusive and leave no one behind."

The UN World Population Prospects (2022) suggests that reducing poverty in the context of rapid population growth remains a big problem.

In many cases, although poverty reduction strategies may lift large numbers of people out of poverty, the proportion of the population living below the poverty line may be stagnant or even increase.

"The population in many countries in sub-Saharan Africa is projected to double between 2022 and 2050, putting additional pressure on already strained resources and challenging policies aimed at reducing poverty and inequalities."

So, it is important to make sure a person's earnings support him or her to make savings and sustain him or her and his or her family. With this then the person won't be a "working poor", but will earn a decent salary that meets his or her needs and those of his or her family and be fulfilled in life.

By Olumuyiwa Adegun

Growing plants on buildings can reduce heat and produce healthy food in African cities



A vertical hydroponic system developed by African Grower, a Cape Town company, in Langa. Studies in Nigeria and Tanzania established that vertical greening was a solution for heat problems in informal neighbourhoods, and had the added benefit of providing healthy vegetables. (Photo: Ashraf Hendricks)

PERSISTENTLY high temperatures and related heat stress are a big problem for people living in cities, especially in slums and informal settlements. It's a problem that is expected to continue.

According to the latest Intergovernmental Panel in Climate Change assessment report, heat exposure in Africa is projected to increase in terms of person-days.

That is, the annual number of days when the temperature is over 40.6 multiplied by the number of people exposed. Heat exposure will reach 45 billion person-days by the 2060s, more than three times the rate between 1985 and 2005. This will make sub-Saharan Africa's exposure to dangerous heat one of the highest globally.

Heat exposure challenges are increased by a shortage of basic services and infrastructure, along with low-quality housing, poor socioeconomic conditions and few green spaces in slums and informal settlements.

Our recent study in Akure, southwest Nigeria, shows that poor residents in informal neighbourhoods experience higher heat exposure, compared with residents in rich neighbourhoods.

Through a survey of 70 residents in each neighbourhood, we found that poorer households in low-income neighbourhoods were more disadvantaged and have lower capacity to adapt to heat. Housing features in the poorer neighbourhood did not completely prevent excess heat.

Richer households in more affluent neighbourhoods were able to install features such as air conditioners, ceramic tiles and shady plants, which the poorer ones could not. For example, while 78% households had air conditioners in the rich area, only 22% had them in the poor neighbourhood.

Green spaces have the potential to reduce heat and, in turn, improve health, especially in vulnerable urban areas such as informal settlements.

Another study I led experimented with vertical greening systems in low-income communities in Akure and Lagos - both cities in Nigeria - and Dar es Salaam in Tanzania. The experiment established that vertical greening was a solution for heat problems in informal neighbourhoods. And it had the added benefit of providing healthy food in the form of vegetables.

Mitigating heat exposure

Exposure to high temperatures often leads to health

problems.

A recent study I led in Tanzania shows typical heat-related health problems reported among people residing in informal settlements. Among 405 residents surveyed in the study, 61% reported skin rashes, 42% reported malaria, 38% reported recurring headaches, 30% reported high blood pressure, 20% reported dizziness while another 22% reported confusion and inability to concentrate. Lower productivity at work (29%) and higher costs of cooling their spaces (57%) are other heat-related problems which, if not addressed, can negatively impact health conditions.

We designed and installed a vertical greening prototype made from high-density polyethylene pipes placed horizontally on walls of some residential buildings. The prototype was planted with indigenous leafy vegetables. In Nigeria, jute leaf (*Corchorus olitorius*), Lagos spinach (*Celosia argentea*) and African spinach (*Amaranthus viridis*) were planted.

In Tanzania, *Amaranthus* spp., potato leaves (*Ipomoea batatas*), pumpkin leaves (*Telfairia occidentalis*) and legumes known locally as "majani ya kunde" were planted.

Our findings

These vertical gardens provided healthy vegetables for the residents to eat. From a typical prototype in Nigeria, up to 1kg of vegetables were harvested in a six-week cycle. In Dar es Salaam, the different vegetables yielded varying quantities. For example, pumpkin leaves produced about 300g of vegetables harvested per 20-day cycle. For *Amaranthus* spp, a leafy vegetable, and potato leaves, bunches weighing about 660g and 450g were harvested respectively per cycle.

One Dar es Salaam resident said: "We can get vegetables which could have been bought... We usually harvest one type of vegetable twice per week, we are doing three days rotation to each type of vegetable, but it is for family use only... we never harvest for sale, unless a neighbour comes to ask for free."

A Lagos resident said: "I have been getting vegetables. Like the ones I picked today, it's very green, as you can see. And it is fresh. It nourishes the body more than the one you get from market."

The vertical gardens also affected the indoor air temperature of the rooms they enveloped. Up to 2.88 maximum temperature and 0.7 minimum temperature reductions were recorded during a 45-day field measurement campaign in September and October 2021 in Akure.

Wall temperature was reduced by as much as 5°C during the 30-day measurement campaign between December 2020 and January 2021 in Dar es Salaam.

The temperature difference made by the vertical gardens means that residents feel more comfortable and thus may be less at risk of heat-related health problems.

Way forward

Vertical greening can be scaled up. Parks and other green open spaces are usually created in formal and affluent neighbourhoods. While this is good, it must be complemented by policy initiatives and programmes that promote citizen-led, community-based vertical farming in dense informal settlements. Incentives relevant for each local environment or community might help vertical greening to gain traction. There should be a strong push for vertical greening systems - for food, microclimate control and other health-related benefits. **DM**

CIIE to write more stories of open cooperation, win-win results

By Guo Jiping

THE 5th China International Import Expo has started as scheduled at the National Exhibition and Convention Center (Shanghai) (NECC) on November 5th.

The previous four sessions of the trade fair reported remarkable performance - a cumulative intended turnover of more than \$270 billion and over 1,500 launches of new products, technologies and services.

The trade fair, as a "wind indicator" for industries, is a carnival for global enterprises. Over the past four years, it has been consecutively joined by over 120 Fortune Global 500 companies and industrial leaders. This year, the world's top 10 electrical engineering companies, top four grain producers, top 10 manufacturers of medical apparatus and instruments, top 15 pharmaceutical enterprises and the 10 most valuable automakers have confirmed their participation in the six-day event.

The success of the CIIE vividly mirrors China's firm determination to expand opening up, promote win-win cooperation and share development opportunities.

China is home to more than

1.4 billion people, including over 400 million middle-income earners. It imports around \$2.5 trillion of commodities and services each year.

Enjoying such a huge market, the CIIE comes with an intrinsic appeal. It is a "golden key" that opens the door of Chinese opportunities for those who want to follow the general trend of economic globalization.

In the first three quarters this year, China's total foreign trade of goods jumped 9.9 percent to 31.11 trillion yuan (\$4.28 trillion). As the country removes all impediments to smooth production, distribution, circulation, and consumption, and accelerates the establishment of a "dual circulation" development pattern in which domestic economic cycle plays a leading role while international economic cycle remains its extension and supplement, it will become a market for the world, a market shared by all, and a market accessible to all.

The fundamentals of the Chinese economy - its strong resilience, enormous potential, vast room for maneuver and long-term sustainability - remain unchanged. According to statistics recently issued by the National Bureau of Statistics, China's GDP



Photo taken on Oct. 29, 2022 shows the exterior of the National Exhibition and Convention Center (Shanghai), the main venue of the 5th China International Import Expo. (Photo by Yan Daming/People's Daily Online)

increased 3 percent year-on-year in the first three quarters of 2022, 0.5 percentage points faster than that in the first half. The Chinese economy, on a track of high-quality development, will give a sustained and strong boost to the stability and growth of the global economy.

Over the past 10 years, China has fulfilled its commitment to further opening up with concrete actions. By implementing the management systems of pre-establishment national treatment and negative list for foreign investment, it constantly expanded the utilization of foreign

capital. With an aim to build a globally oriented network of high-standard free trade zones, the country has inked 19 free trade agreements with foreign countries, up from 10.

It has established 21 pilot free trade zones and the Hainan free trade port, working toward new heights

in reform and opening up. Besides, it has hosted high-level expos such as the CIIE, the China International Fair for Trade in Services and the China International Consumer Products Expo. Its efforts have led to tangible and fruitful results of the high-quality development of the Belt and Road Initiative.

China has not only benefited from economic globalization, but also contributed to it. It has signed over 200 Belt and Road cooperation documents with more than 140 countries and more than 30 international organizations, to enable more people across the world to benefit from development and promote a new model of economic globalization.

It pushed for the implementation of the Regional Comprehensive Economic Partnership (RCEP) and is advancing its accession into the Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP) and the Digital Economy Partnership Agreement (DEPA).

Embracing economic globalization in the new era, China is working to make economic globalization more open, inclusive, balanced and beneficial for all and bringing hopes to improving global economic governance.

Chinese President Xi Jinping, also general secretary of the Communist Party of China (CPC) Central Committee, said in a report to the 20th CPC National Congress that: "China is committed to its fundamental national policy of opening to the outside world and pursues a mutually beneficial strategy of opening up. It strives to create new opportunities for the world with its own development and to contribute its share to building an open global economy that delivers greater benefits to all peoples."

As the first major international exhibition hosted after the 20th CPC National Congress, the 5th CIIE will once again prove to the world that China will only open its door wider to the world.

Profound changes unseen in a century are evolving rapidly in the world. Changes of the world, of our times and of history are unfolding today in ways like never before. China will join hands with its partners to write more stories of open cooperation and win-win results at the 5th CIIE, and make new contributions to promoting world recovery, advancing common development and building a community with a shared future for mankind.

People's Daily

CAPITAL RADIO

RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY TIME PROGRAMME	TUESDAY TIME PROGRAMME	WEDNESDAY TIME PROGRAMME	THURSDAY TIME PROGRAMME	FRIDAY TIME PROGRAMME	SATURDAY TIME PROGRAMME	SUNDAY TIME PROGRAMME
05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS HALI HALISI 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS MALUMBANO YA HOJA 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS KIPIMA JOTO 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	07:30-10:00HRS DK 90 DUNIANI 10:00-11:00HRS KADOGOO 11:00-13:00HRS BONGO HITS 13:00-14:00HRS DW RADIO 14:00-16:00HRS ZAIDI YA UMUJAVYO 16:00-18:00HRS ALIYEVUMA 18:00-21:00HRS BUZUKI TIME 21:00-22:00HRS SPOTI 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	07:00-09:00HRS HABARI NA MATUKIO YA WIKI 09:00-11:00HRS THE SUNDAY 11:00-13:00HRS TOP 20 13:00-14:00HRS DW RADIO 14:00-16:00HRS CAPITAL MICHEZONI 16:00-18:00HRS UKURASA WA MBE 18:00-21:00HRS JIACHIE 21:00-22:00HRS SPOTI 22:00-01:00HRS LADHA LAINI 01:00-05:00HRS MUZIKI MCHAGANGANYIKO)

Tembelea mitandao ya kijamii ya CAPITAL RADIO



CAPITAL RADIO

Firewood, charcoal use cause huge destruction of mangroves in Z'bar

By Guardian Reporter, Zanzibar

USE of firewood and charcoal by the Zanzibaris has caused huge destruction to trees, especially mangrove trees that assist seas shore erosion as 65 per cent of the people in the Isles use such fuel for cooking.

In separate interviews, some Zanzibar residents told this paper at the weekend that it reached a place where the environmental situation at their Kisakasaka village was frightening following sea water invading people's residences and those set for social services provision.

Eighty-year-old Issa Mussa said the situation stems from the villagers' dependence on mangrove trees which they sell as firewood and charcoal, and the sad situation began to emerge in 2000 after the village population started to increase.

"During my youth we used to cut down mangrove trees but the population of Kisakasaka village was not big compared to now because there were plenty of the trees," said Mussa.

Khatib Ali Vuai, the secretary of the for the Preservation of Mangroves Community (JUMUKISI) said after the village was adversely affected by the effects of climate change, they decided to plant and take care of the mangrove trees that has prevents sea shore erosion.

He said among the effects that emerged from climate change is the invasion of sea water into fresh water wells and reduction of fish catches during periods of strong winds.

He said following these effects they decided to establish the community whose members, mostly the youth - eight 10 men and eight women, adding that the area they planted mangrove trees was 70 hectares and achievements have started to be realised including preventing sea shore erosion.

"In the 1990s the environmental situation was grave because the taste of fresh water from wells we used became salty due to the invasion of sea water to residential areas," he said.

He added that in the 1988s the village was home to large mangrove trees but the situation changed in 2000s following their rampant cutting down.

However, he said apart from the achievements realised, they are still faced by the challenge in regard to the destruction of the mangroves but not as grave as in the past.

JUMUKISI chairperson Sabiha Abdal-

lah said the women were not left behind in planting and taking care of the mangrove trees as the climate change effects do not select gender.

"In those years, women used to undergo great hardship because they were forced to search for fresh water from far away areas as their wells were overran by salty sea water," she said.

Pili Issa, member of Kisakasaka Village Committee said conservation measures have now been improved as they recued their village from total submergence by sea water.

He says that people destroys the environment by cutting down trees under the pretext of difficult living conditions in order to earn money from the wood and charcoal business.

"Right now we're encouraging to venture into other productive activities that do not destroy forests, including beekeeping, crabs, fish and other marine products," he says.

Daud Dugoha Songwa, official from the Zanzibar forestry department, says the damage to the mangroves is great where more than 80 percent of the trees have been cut down.

He says according to the 2014 mangrove census, Zanzibar has 16,488 hectares of mangroves, of which Pemba has 11,214 and Unguja has 5274.

Areas where mangrove cutting is rampant are Chwaka, Ukongoroni, Charawe, Michamvi and Bwejuu.

Rahika Hamad Suleiman, forestry education officer says natural trees that have grown to be relied on for various activities including treating diseases have started to disappear including mangroves, which help to treat asthma and stomach aches.

He says that the forestry department provides education to the community in relation to the management of forest resources, noting: "Energy is safe and important in preserving the environment, so he asked the people to use that energy and stop using wood and charcoal."

"Villagers have no market to sell firewood and charcoal, the use of niacin will completely stop. Instead of using that energy, they will use alternative energy for cooking," he says.

Zanzibar Environmental Management Authority (ZEMA) director, Sheha Juma Mjaja, says there are efforts being made to deal with climate change and environmental impacts, including planting and preserving mangroves and building embankments to pre-



vent seawater from invading agricultural areas and human settlements.

He says that the strategies of the authorities are to build the capacity of the communities because they are the ones who live in those areas so they must be the protectors of the mangroves and other resources.

"Changes have been caused by the increase in human activities including the use of wood and charcoal energy and

natural causes such as mangrove cutting, environmental pollution, increasing temperature and rising sea water depth," says Mjaja.

He says 148 areas have been affected where Unguja is 23 and Pemba 125 and the main reason is the increasing depth of sea water which has invaded people's natural habitats and social activities.

According to the Zanzibar Forestry Department, 1,000 hectares of forest are

destroyed every year due to increased social activities including construction, charcoal burning and the use of firewood.

This situation has caused various environmental effects including sea water invading people's homes and agricultural areas.

Kisakasaka village in the West Urban Region of Unguja is among the villages that were affected by the environment after the mangroves were cut.

Sea water levels swell, destroy Mtwara homes

By Guardian Correspondent, Mtwara

RESIDENTS in the Mikindani area in Mtwara municipality, Mtwara Region have found themselves in a difficult situation after their houses being surrounded by seawater with many mangroves also perished due to anthropogenic factors.

The absence of mangroves in the area, exposes people's settlements in Mikindani to natural hazards as the sea trees protect the coasts from a number of issues such as storms, tsunamis and coastal erosion.

The residents see this as among the impacts of climate change which of late have hit the areas and many parts of the country.

Mosa Ahma, a Kisungule A street resident in the municipality says: "In the past ten years, things were very well here, the water was far from our settlements but also the area was very attractive due to the presence of mangroves, all these have now changed, the ocean is very near to us with sometimes struggling to pull out water which enters into houses."

In the area, a number of houses are now bordered by seawater with the residents rescuing themselves by putting up a fence of wastes and sandbags so as to protect the seawater from destroying the wall of houses.

Mosa Ahma, also a resident of the area says they have been collecting wastes pushed out by the oceans, including logs, and using them as fences to protect the seawater from demolishing their houses.

"When the sea is full and water enters our homes, we have

no way but to put a lot of wastes and sand in bags so as to at least control the water from entering the houses," she says.

According to her, they cannot shift and leave the settlements due to financial problems and they have been living in the areas for many years.

"Our houses were constructed many years ago during the colonial period, it was built using strong sea stones popularly as 'corals', so we cannot shift, where are we going to live, the who family is here, this is why we are forced to continue putting the traditional fences using wastes and sand to stop the water from entering our house," Mosa narrates.

Aisha Rajab says those who are financially well-off spend funds to purchase big stones and build strong fences to control the water.

"Women are the ones who mostly spend time in filling the bags with wastes and sand to put in the fences and in other areas we use 'makuti' so as to prevent water from the sea," she says.

A Rehman mosque in the area has also been affected by the sea water despite being constructed many years ago placing it far from the ocean.

Msham Abdallah says the mosque was very far from the ocean but due to climate change, the water is now near and affecting the house of worship.

"The mosque was constructed using normal soil but lately they have added stones and cement to make it strong, water has been hitting a distance of six feet up the wall of the mosque. So regular rehabilitations are conducted to ensure that the



Msham Abdallah of Kisungure A at Mikindani Mtwara Region shows how seawater destroyed the Rehman Mosque building as a result of environmental degradation. Photo: Guardian Correspondent

building remains strong," he explains.

Ali Mwanjila says he was born in 1970 and all these years of his life, have witnessed a lot of changes in weather, something which affects people in the area.

"Previous, this area was surrounded by forests of mangroves and coconut trees, but now, there is nothing left, the area is now bare land and the ocean is coming near people's settlements. The situation start-

ed to become worse in 2018," he narrates.

According to him, if the situation continues, then they will have no way but to shift the area because no one can overcome the power of water.

A 65-year-old Hussein Namchinga says: "I was born witnessing mangroves surrounding this entire area of the sea, the ocean was visible in the forest from a distance, but now the mangroves are counted, no coconut trees anymore, the sea

has now expanded up to our residential areas."

Apart from cutting mangroves, sand mining activities on the coastline are also mentioned as another source of water overflowing and entering people's houses.

Mariam Nahimbe, another resident of Mikindani, says that the sand business provides income for the youth but the effects are affecting the residents of the entire area.

Kisungule A Street chairman,

Debwe Cherehani admits that the residents of the area live in danger due to being surrounded by seawater, stating: "Currently there is no deforestation of mangrove in the area, but the existing damage cannot be controlled with the few remaining trees."

Debwe says they are continuing their efforts to prevent sand mining in the area in collaboration with their councilor, and also to provide information to the council leadership.

Kisungule Ward Councilor, Issah Napunda says that they have stopped the deforestation of mangroves in recent years and what remains is the effects caused by the absence of trees.

He cites some of the strategies in place are restoring the coastline by planting mangroves and tree seedlings as well as holding public meetings and educating them on the importance of taking care of the environment in all activities they have been doing.

The women who fight against the Ayatollahs from the Kurdish mountains

IRAN-IRAQ BORDER

It usually takes hours of driving in a 4x4 before heading out on foot through a dense forest. There, protected under a sea of beech trees from the view of the drones, it is the guerrillas of the PJAK (Party for a Free Life in Kurdistan) who find us.

We are somewhere in the mountains across the border between Iran and Iraq. We cannot give our coordinates, nor can we photograph the guerrilla fighters or any spatial references that may give clues about their location. That's the deal.

The PJAK is an organization made up mainly of Kurdish men and women from Iran fighting for the democratization of the country through the lines of "democratic confederalism," a libertarian-left, culturally progressive ideology and political system defined by Abdullah Öcalan. He is the co-founder and leader of the PKK (Kurdistan Workers' Party) in prison since 1999 and sentenced to life by the Turkish state.

Two women in their thirties invite us to take a seat around a table inside a humble mountain hut. One of them is Zilan Vejin, the co-president of PJAK. We ask her about the most pressing issue: the chain of protests in Iran that are challenging the Shia theocracy in power since 1979.

It was last September 16 when Mahsa Amini, a 22-year-old Iranian Kurdish woman, was beaten to death by the Iranian "morality police" for wearing the Islamic headscarf incorrectly. Since then, thousands of men and women have taken to the streets chanting "Women, Life, Freedom," a slogan that, Vejin recalls, was coined by her movement during a 2013 meeting.

"The problem of women's free-

dom is an issue whose importance was identified, analyzed and defined by our leadership 40 years ago. Today, all the peoples of Iran are facing it," the guerrilla fighter tells IPS.

Several international organizations such as Amnesty International have denounced the difficulties of ethnic minorities -such as Kurds, Baluch or Arabs- in accessing education, employment or housing.

In addition to socioeconomic discrimination, all women regardless of their ethnicity have seemingly become the target of the theocratic government.

In its latest report on the country, Human Rights Watch denounced the marginalization of half the population in matters such as marriage, divorce, inheritance and child custody. The lack of options for women in situations such as domestic violence or child marriage is also noted by the NGO.

Could this civil uprising put an end to all this? The PJAK co-leader is optimistic.

"This revolt is very different from all those that have occurred in the 43 years that the ayatollahs have spent in power. It started in Kurdistan led by women, and from there it spread throughout the country because it brings together people of all nationalities within Iran," claims the senior guerrilla fighter.

The hijab, she stresses, is "the excuse for a revolt that calls for freedom and democracy. People don't just want reforms without seeking to change the current policies, the system and the administration".

On whether the armed struggle can be one of the means to achieve it, Vejin sticks to the right to "legitimate defense".

"The armed struggle is only a part of our strength that also includes



PJAK copresident Zilan Vejin and a fellow fighter somewhere in the Kurdish mountains. Credit: Karlos Zurutuza/IPS

civil, social and democratic actions. Of course, if the State commits massacres, we will not remain idle," says the Kurdish woman.

On the Iranian board

PJAK militia women are not the only Kurdish women in Iran ready to take up arms. There are women fighting alongside men in the ranks of the PDKI (Democratic Party of Iranian Kurdistan), while the PAK (Kurdistan Freedom Party) even has

an all-female contingent.

The latter's ultimate goal is the creation of an independent Kurdish state that includes the four parts into which it is currently divided (Turkey, Iran, Iraq and Syria).

Hana Hussein Yazdanpana, the spokesperson for the PAK women's contingent, spoke to IPS by telephone from an unspecified location in the mountains. Apparently, their bases in the valley have become a recurring target for Iranian missiles.

"The last one happened on September 28: we lost ten of ours and 21 were injured. Iran has threatened us with doing it again if we don't stop supporting the protests and giving shelter to those fleeing the country," explained Yazdanpana.

According to her, the PAK has 3,000 Peshmerga ("Those who face death," in Kurdish) fighters. One-third are women who received training from the American and German contingents, among others, included in the international coalition against the Islamic State.

They have also fought Tehran-backed Shiite militias operating on Iraqi soil. As to whether they will take advantage of that experience to fight against the ayatollahs, Yazdanpana was blunt.

"The fight must be peaceful. The protest will be successful if the free world openly supports the people and takes action against the Islamic Republic."

Other than in the Kurdish mountains, the guerrillas can also be found on the Internet. On its website, the Komala Party of Iranian Kurdistan defines itself as "a social democratic party that advocates for a free and democratic federal Iran."

With its bases in the southeastern corner of the Kurdish Autonomous Region of Iraq -very close to the border with Iran- Komala claims to be the first Kurdish organization to ever set up a battalion of women fighters, back in 1982.

"When Komala was founded in 1969 one of its main pillars, besides socialism and Kurdish self-determination, was gender equality," Zagros Khosravi, a member of its central committee, told IPS over the phone.

He pointed to a contingent of "a few hundred fighters deployed in the mountains," but insisted that their main strength lies in the "thousands" that can be mobilized inside Iran. "Many of them have been trained in civil resistance tactics," noted the

guerrilla.

One of the most recent milestones, he added, was the creation, together with the PDKI, of a cooperation node between Kurdish-Iranian political parties. "You can see the result in the high level of participation of the Kurdish nation in these protests," he added.

From the Kurdish Peace Institute, Kamal Chomani, a Kurdish affairs analyst, told IPS over the phone that coordination between the Kurdish-Iranian organizations will be "key" if a potential escalation of violence against the protests leads to an open armed conflict with the regime.

The differences between the different Kurdish-Iranian organizations, he added, respond to the diversity of the Kurdish political arc as a whole.

"Whereas in Syria and Turkey the majority of Kurds subscribe to a leftist, progressive and communalist ideology, in Iran and Iraq we come across a nationalist and traditionalist variable in which tribal keys are also crucial," explained Chomani.

As to how these actors are deployed on the troubled Iranian chessboard, the expert foresees this scenario:

"The PJAK is the one with the most experience in guerrilla warfare due to its links with the PKK and they have great organizational capacity. The PDKI and Komala have strong roots in Iran because they have been very active politically and militarily since the 1970s, and that will allow them to mobilize fighters within the country."

Meanwhile, Iranian women continue to take to the streets. According to data from the HRANA news agency -managed by human rights activists-an estimated 300 have been killed since the protests began. The number of detainees now exceeds 13,000.

IPS

THE GUARDIAN SIMPLE WORD FIT // THE GUARDIAN CROSSWORD --00 384 00--

In this puzzle you have no clues, only a list of words that all fit into the grid. The Guardian have given you a head start

3 letters EVE, ZEN, TUG,
4 letters AFAR, MENU, MEAT,
5 letters FRESH, STAGE, TUBER, ADOWA, VOICE, BELOW, ELOPE
6 letters FRANCE, ARDENT, ENDURE, RAYGUN, EATERY, ENAMEL,
7 letters MEGABIT
8 letters OSSIFIED
9 letters RINGOUZEL, HONEY MOON

CLUES: Across
1 nicknamed Bulldozer
5 country speaking English and maori
7 the area of variation between limits in a particular scale
9 a dish of meat and vegetables cooked slowly
11 a person who is in charge of a Newspaper
13 the place where one lives
14 a mischievous child
15 Bamako is her Capital city
17 grumble
18 two sides of a leaf of a book
20 the time from noon to evening

CLUES: Down
1 a king or queen
2 a wild white or yellow flower, especially a daisy
3 burned materials to produce heat make less powerful
4 lowest in rank
8 gawgaw
10 a charge payable to use road
12 word meaning you exist
16 once more
17 Village Jesus turned water to wine
19 an immoral act

WORD-FIT SOLUTIONS

CROSSWORD SOLUTIONS

1 KENYA 2 TIGER 3 TUG 4 DANDY 5 MAORI 6 FRANCE 7 MEGABIT 8 OSSIFIED 9 RINGOUZEL 10 DANDY 11 NEWSPAPER 12 EXIST 13 HOME 14 MISCHIEVOUS 15 BAMAKO 16 MORE 17 VINE 18 LEAF 19 IMMORAL

RADIO One **RATIBA YA VIPINDI** **JUMATATU - JUMAPILI**

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Legislators unmoved on business environment improvement efforts

By Polycarp Machira, Dodoma

THE Parliamentary Committee on Industries, Trade and Environment has called on the government to outline evidence-based achievements of the blueprint for regulatory reforms to improve business environment.

In 2019, the government adopted the regulatory framework for improving business environment, but the committee now questions its tangible successes so far.

Speaking during a seminar on the understanding of the blueprint organized by the Ministry of Investment, Industry and Trade to the committee, the lawmakers expressed concern that much still needs to be done in line with the framework.

They wondered why a unit formed in the ministry to oversee implementation of the blueprint cannot account easily give account of success stories.

In his opening remarks, the Deputy Minister for Investment, Industry and Trade, Excaud Kigabe told the committee that the government formed a specific unit within the ministry to deal with the framework and that some notable improvements have been realized.

The blueprint - prepared after thorough consultations with various private sector associations and World Bank officials - is to see the government initiate amendments of various laws including those governing Value Added Tax (VAT), Indicative prices for imports, Immigration and Labour, Social Security and Environmental Management, to mention but a few.

The changes, classified as 'Quick Wins' and 'Medium Term' reforms, would also see several areas affected including ports, regulatory bodies and fees paid to various government agencies by members of the business community.

The envisaged changes are in line with

Tanzania's efforts to market itself as an investment hub where bureaucracy and high costs of doing business will be a thing of the past.

In the presentation to the lawmakers, the ministry indicated that over 40 contentious have been worked on. "Reforms in business environment and investments have increased" said the deputy minister, adding that a lot of milestones are in mining, manufacturing, tourism and transport sectors.

He said one stop centre is one of the areas that the government is seriously working on. The deputy minister, however stated that there is still no action plan for the implantation of the framework.

However in reaction, the committee chairperson, David Kihenzile called on the ministry through the unit to come up with performance trend records on what has been achieved.

"A lot more need to be done to bring the desired changes of improving business environment and solving issues raised by business community" he said, adding that the committee would want to ear of specific achievements.

Ndanda MP, Cecil Mwanbe (CCM), challenged the unit to explain what has been achieved in the electronic tax stamps (ETS) introduced by the Tanzania Revenue Authority few years ago but has spurred a lot of complaints.

His Bunda counterpart, Mwita Gitere (CCM), while acknowledging that the unit could be doing a good work, said it should come up with specific areas of work and not just relying on reports of achievement by other cross-cutting departments.

He specifically pointed out that investment on petroleum sector still have a lot of problems that need to be solved. "It would have been very good to hear how you have helped reduce challenges facing this sector" he noted.

NMB Bank sending out gains of financial literacy programme to women contractors

By Guardian Reporter

NMB Bank yesterday extended its financial literacy programme to hundreds of Tanzanian women contractors who gathered in Dar es Salaam during the women contractors' conference organized by the Tanzania Women Contractors Association (TWCA).

The conference that was sponsored by NMB Bank to a tune of 10m/- was held under the theme "Financial Literacy for sustainable industrial development"

Speaking during the conference, the NMB Chief of Shared Services Nyenyuata Mejooli said the Bank is firmly committed to the achievement of financial inclusion in Tanzania and would continue to work towards this aspiration by extending banking services to under-banked businesses including women-owned businesses, communities and individuals across the country with its extensive network of over 228 branches, over 750 ATMs and 17,000 bank agents.

"In 2020, our bank launched a women centered platform dubbed 'NMB Jasiri' that aims to provide women with solutions and services such as loans at low interest rates, investment deposits and savings through digital means, training, exhibitions and workshops like these," Mejooli said.

Mejooli said earlier this year, the bank through its Jasiri Bond proposition that seeks to empower women-owned Small and Medium Enterprises (SMEs) businesses issued adding that the bank has so far offered 30 loans to women entrepreneurs worth 1.86bn/-

The Chairperson of Contractors



NMB Chief of Shared Services Nyenyuata (2nd-L) greets the guardian of Tanzania Women Contractors Associations Getrude Mongella (2ng R) during the TWCA conference held at the Julius Nyerere International Convention Centre in Dar es Salaam. Looking on is the Permanent Secretary in the Ministry of Works and Transport, Aisha Amour (R). NMB was the main sponsor of the symposium. Photo: Guardian Correspondent

Registration Board (CRB), Eng. Consolata Ngimbwa during the event commended NMB's partnership with the women association and urged women contractors to stick to efficiency while performing their duties.

"Act professional when you secure tenders by using competent people. This is how women owned companies will grow. You should also come up with realistic figures in your tenders as quoting low amounts only guarantees you the tenders but not business sustainability," she stressed.

The TWCA president Judith Odunga during the event urged NMB bank to explore options of providing loans to women

contractors to enable them perform their duties efficiently.

"We request the bank to extend loans to women contractors to enable them grow their businesses and this will enable them compete favorably. Where possible, the bank should accept their machinery as collateral," she said.

Earlier, one of the association's guardian Getrude Mongella during the event urged women contractors to be more proactive and devise means of exploring available business opportunities in the construction sector since it receives the lion's share of the total government budgetary expenditure each year.

"There is a lot of money in the

construction sector. Women need to strategise and grab opportunities in the sector," Mongella said.

The Ministry of Works and Transport, Permanent Secretary (PS) Aisha Amour during the event said the government has already set a conducive business environment and policy framework to enable women participate fully in the construction sector.

She urged women to form partnerships and joint ventures adding that this would help improve their production efficiencies and service delivery.

"You need to form women joint ventures so as to compete for big tenders. Government's wish is to see local companies grow," she stressed.

Turkish ambassador commends vehicle assembling plant in Dar

By Francis Kajubi

TURKEY'S Ambassador to Tanzania, Mehmet Gulluoglu has commended the Kibaha-based GF Vehicle Assembly for its business achievements realized during the 15 years of its operations in Tanzania.

The vehicle assembling company based in Kibaha district in Coast region has a significant contribution to the growth and development of the manufacturing sector in Tanzania thus boosting the country's economy.

GF Vehicle Assembly business success proves that Tanzania has a conducive investment environment that gives foreign investors' confidence in expanding their businesses in the country.

Speaking during a special visit at the company's factory last week, Gulluoglu said the transportation sector is crucial for development of the country's economy and that prioritization of the private sector as a key driver has motivated investors to set up long term investment plans.

"Close ties between the government and the Private Sector realized recently is great motivation foreign investors;

Tanzania should now expect more investors from Turkey and even better Turkey-Tanzania cooperation as we see plenty of investment opportunities emerging here," said Gulluoglu.

He said development of the manufacturing industry in Turkey had started with a similar approach as Tanzania's and today is one of the successful industrialized countries.

He encouraged the company to learn from Turkish successful vehicle manufacturers and adopt necessary technologies.

He said Turkey is always ready



GF vehicle assembly managing director, Imran Karmal, clarifies a point about GFA Vehicle engines to Turkish Ambassador to Tanzania Mehmet Gulluoglu (L) during his special visit at the factory last week. Photo courtesy of GFA.

to collaborate with Tanzania to realize its economic endeavors.

GF Vehicle Assembly Managing Director, Imran Karmal, said the company is set on increasing its production capacity and creating more employment opportunities for local Tanzanians.

However, the company is working on the expansion of the facility works that will be accomplished in 2023.

He said since its inception the company has invested \$2.5million (6bn/-).

"GF Vehicle Assembly has

employed 180 workers so far at its Kibaha facility and created another 100 temporary jobs;

Since last December the company has been working on expanding the factory with 5bn/- investment," said Karmal.

He said the company had in June this year launched a new FAW Tipper of a CA 3256 model. The vehicle is the 600th assembled model of the tracks that have been produced by the company since the first model put on market in 2020.

"Not less than 70 assembled

vehicles are sold by the company on a monthly basis. We hope that the factory expansions will double production;

The expansion has been influenced by the growing demand from mining companies especially in the coal and gold sectors," asserted Karmal.

GF Vehicle Assembly was established in 2020 and has successfully assembled light and heavy commercial trucks which they have supplied to the local market as well as for export to neighboring countries.

African agricultural researchers urged to help smallholder farmers fare better

By Guardian Reporter

DEPUTY Minister for Agriculture Anthony Mavunde has underscored the need for agriculture researchers and scientists in Africa to ensure they are more active in scaling up adoption of agricultural technologies among small-scale farmers.

The deputy minister was addressing various centres of excellence in improving agriculture productivity in Africa stakeholders at a two-day meeting in Dar es Salaam last week.

He added that this would solve myriad problems facing smallholder farmers in Tanzania and across the continent.

"I'm asking all agriculture specialists to ensure various technologies and inputs invented reach the hands of smallholder farmers. Smallholder farmers using technology and innovations from researchers will change the lives of many people in Africa," he said.

Present were crop breeders, agronomy, roots and tubers, and seed systems experts, among others representing their research institutions or centres from Tanzania, Uganda, Kenya, Ghana, South Africa and Nigeria.

"In the face of climate change and other emerging challenges, technology use was essential to enable small-scale farmers to increase productivity," the deputy Minister told the convention hosted by Alliance for Green Revolution in Africa (AGRA) 's Centre of Excellence for Seed Systems in Africa (CESSA).

The convention was part of CESSA activities to improve seed systems in Africa by encouraging partnerships to build small-scale farmers-centric functional seed systems that will lead to higher yield gains in the continent. Research indicates that Sub-Saharan Africa produces lower-than-average yield gains compared to the rest of the world.

Aggie Konde, AGRA vice president for Programme Delivery and Innovation, rooted for a quick solution to the

problems afflicting smallholder farmers. She noted that, collectively, African research institutions had experiences of hundreds of years; thus, there should be no more excuses.

"China did it in 6 years, and India did it in 10 years. Tanzania has become self-sufficient in maize. We have economic models to borrow from." Ms Konde argued researchers had solutions that could solve smallholder farmers' problems, but there needed to be winnable gameplans to ensure upscaling. Researchers have some varieties in demo plots that can produce 7 tonnes and above per acre. Still, farmers needed help to deliver even 2 tonnes per acre in the varieties they are using.

"Two to six seasons of concrete collaborative efforts can move millions of small-scale farmers from subsistence agriculture, from poverty to assured food sufficiency and wealth," Konde noted.

It needs collaborative efforts by African centres of excellence and the realisation that they are not competitors. Collaboration by African centres of excellence will help to have a significant impact in making farmers lead quality lives as agriculture technology uptake becomes a way of life. Fahari Marwa, Principal Agricultural Economist EAC Secretariat, told the convention that agriculture and food security cooperation is a priority in the EAC integration process.

He underscored EAC can partner with the centre of excellence on critical issues. He mentioned strengthening cooperation in quality seed development and production through regional research and plant breeding programmes, supporting cooperation in establishing gene banks, and enhancing capacity in seed technology.

Other collaboration areas include initiating and maintaining strategic seed reserves at the regional level; harmonising policies, legislation and regulations to ease seed trade; creating an enabling environment for private sector seed multiplication and distribution, he noted.



Africa investment forum 2022 draws \$31 billion in investor interest

By Special Correspondent

THIS year's just concluded Africa Investment Forum Market Days—the continent's premier investment platform—has drawn \$31 billion in investment interest from African and global investors.

Combined with \$32.8 billion from the rescheduled 2021 Africa Investment Forum Market days—which took place as virtual boardrooms in March this year—the forum has mobilized a total of \$63.8 billion of investment interest this year.

The three-day event, held in the Ivorian commercial capital, Abidjan, attracted the participation of several African heads of state and government. The leaders chaired boardrooms and led transactions with potential investors. They included Vice President Tiémoko Meyliet Koné of Côte d'Ivoire, who represented President Alassane Ouattara.

Others were President Sahle-Work Zewde of Ethiopia; President Nana Akufo-Addo of Ghana; President Emmerson Mnangagwa of Zimbabwe; Vice President Jewel Howard Taylor of Liberia; Vice President Philip Mpango of Tanzania; Prime Minister José Ulisses Correia e Silva of Cabo Verde; and Prime Minister Patrick Achi of Côte d'Ivoire.

This year's Market Days event—the third since 2018—took place under the theme: 'Building Economic Resilience through Sustainable Investments.' It was held amid global economic challenges that have been compounded by the impacts of climate change, the Covid-19 pandemic, and the Russia-Ukraine war.

The event showcased the Africa Investment Forum's founding partners' joint resolve to help unleash Africa's investment potential in such critical sectors

as infrastructure, agriculture, energy, education, the creative industries, sports, and transactions that champion women entrepreneurs.

The forum's founding partners are the African Development Bank, Africa50, Afrexim Bank, the Africa Finance Corporation, the Development Bank of Southern Africa, the European Investment Bank, the Islamic Development Bank, and the Trade and Development Bank.

The partners said the results this year have exceeded expectations, given that the world is currently grappling with so many unprecedented economic challenges.

African Development Bank President Dr. Akinwumi Adesina commended the forum's outcomes and the partners' commitment.

He said: "Despite the challenges, we are not afraid, and neither have we despaired nor lost hope. We are excited and committed to a collective goal... accelerating the closure of deals to transform Africa and its investment landscape."

Adesina said the Africa Investment Forum's focus is to attract more foreign direct investment to Africa and ensure the private sector remains the driving force of that transformation.

"The private sector is Africa's growth accelerator. We must mitigate real and perceived risks and persuade the private sector that investing in Africa is safe," he emphasized.

Islamic Development Bank President Dr. Muhammed Sulaiman Al Jasser said in a message his organization was hopeful that "our commitment and dedication to the AIF will translate into tangible and measurable outcomes for the benefit of our member countries across Africa."

Al Jasser restated the Islamic Development Bank Group's commitment to support

transformative African projects, especially those promoting resilience, financial, economic, and social sustainability.

Trade and Development Bank Group President and Chief Executive Admassu Tadesse underscored the value of the "AIF spirit" in doing more to advance and close investments.

Tadesse stressed: "Notwithstanding ongoing global crises, we have to keep our eye on the ball. We must continue to encourage and enable investment in agriculture and industry, as well as infrastructure. Growing our own food and manufacturing more will enable us to trade more. It will lead to less overall greenhouse gas emissions linked to imports from far away, in the process also generating more employment and opportunities for our peoples."

European Investment Bank President Werner Hoyer said while travelling to COP27: "A diversity of ambitious and wide-ranging initiatives" attracted high interest at this year's Market Days.

"At the European Investment Bank, we are excited to see how the creativity and vision of African innovators are making an impact, particularly in the area of technology which holds such great potential for Africa's future," Hoyer said.

Mohan Vivekanandan, Group Executive Origination and Coverage, Development Bank of Southern Africa, noted that a unique feature of this year's forum was that it focused on transactions.

"It's about the project sponsors, the project developers and how we as development financiers help them get their vision implemented to improve the quality of life of Africans, and how we promote economic growth, job creation and industrialization," Vivekanandan said.

Africa Finance Corporation President and

CEO Samaila Zubairu said: "The current global economic challenges indicate the critical need to build Africa's self-sufficiency by investing in resilient infrastructure. Such critical investment is needed to drive Africa's industrialization and economic prosperity."

Africa50 CEO Alain Ebobisse said the Africa Investment Forum presented a timely platform to help scale up and speed up investments into Africa, especially as partners strive to build the continent's resilience to economic shocks and climate change.

Ebobisse said: "Attracting new pools of capital into infrastructure will be critical. More specifically, Africa's institutional investors, such as pension funds and sovereign wealth funds must play a critical role and will be the game changers for Africa's infrastructure development."

Afreximbank President Benedict Oramah said: "This year's Africa Investment Forum reflects, in the number, attitudes and diversity of its attendees, the interest and optimism of global investors towards the continent and its opportunities. We close, knowing that the AIF, Africa's largest transactional investment marketplace, continues to be a huge success. Moreover, the event serves as a measure of international confidence in Africa's economic and political development, and the unmatched investment opportunities this is creating."

Africa Investment Forum Senior Director Chinelo Anohu said: "A lot of the successes recorded by the Africa Investment Forum are domiciled in the spirit of the partnership. It's up to us to ensure the continent is what it ought to be."

Since its inception in 2018, the Africa Investment Forum platform has mobilized over \$100 billion in investment interests.

Establish potential businesses to repay loans, women advised

By Guardian Correspondent, Kahama

WOMEN in Kahama District, Shinyanga Region have been urged to establish reasonable businesses that will enable them repay loans they secure from financial institutions.

The call was made at the weekend by Msalala Council Cooperative Officer in Kahama district Goodluck Temba, during the annual general meeting by MUVUMA Savings and Credit Co-operative Society (Saccos).

Temba said some women and youth have been borrowing without setting goals so they are unable to repay.

However, spending of the borrowed money is irrelevant to productive activities.

"Borrowing while running a business is logical than going for a loan to start a new business;

The business that you are already doing is one that can guarantee you cash flow and you will be able to repay the loan," Temba said, noting that most of the borrowers put the loans activities that are irrelevant

to borrowing purposes thus are unable to repay them to avoid humiliation.

In addition, Temba asked women to start chicken breeding projects as well as engaging into entrepreneurship so that the money they take on loans can grow and become big capital.

MVUMA Saccos chairperson Petronella Julius said that the saccos is not a refuge for borrowers who failed to pay their loans elsewhere and that the saccos are a platform for women to grow commercially.

According to her, MUVUMA Saccos

was established in 2007 with registration number SHR1364 and it started operations with 20 members where one could pay 20,000/- to become a member.

The Saccos was established with a capital of 1,130,000/- which has reached 51,684,938/- November 2022.

Bernadetha Mlagwa, MUVUMA Saccos, advised the Saccos management and her fellow members to invest by buying shares in banks to strengthen the economy of the Saccos.

TCRA's communication management is shining example to emulate in Africa –Dr Bakari

By Guardian Reporter

TZANZANIA Communications Regulatory Authority (TCRA) continues to be an institutional to emulate by others communication authorities including those in Africa South of the Sahara that have been coming to Tanzania to learn from TCRA on the better ways for the communication management in their countries.

The remarks were made at the weekend by TCRA Managing director, Dr Jabir Bakari in the visit by officials from the Postal and Telecommunications Regulatory Authority of Zim-

babwe (POTRAZ) during their training visit at TCRA offices to learn on better ways to manage communications systems.

"Zimbabwe have come to learn from us on how we manage our communications frequencies because they have plans to get better equipment to help them manage their own frequencies and services.

"As a matter of fact Tanzania has huge strides, we have provided them with the light to enable them improve management of their frequencies," said Dr Bakari.

He said TCRA achievements in the management of the com-

munications sector is cited as among the reasons that injected trust to other communications regulatory authorities in the Africa continent.

Among issues that has placed TCRA in a good light include the robust management of the communication broadband network safety that made Tanzania to be the second in the continent, the management of communication resources including frequencies and the Converged Licensing Framework used by TCRA.

Among the countries that have come to Tanzania to learn on the better way to manage

their communications system include Rwanda, Burundi, Malawi, Zambia, Mozambique, Zimbabwe and Congo DRC.

TCRA uses earth satellites in the management its communications resources.

It also collaborates with other institutions in communication management including the International telecommunications Union (ITU), east African Communications Organisation (EACO) Africa telecommunications Union (ATU), Arusha based Pan African Postal Union (PAPU) and the Communications Regulators Associations of Southern Africa (CRASA).

SUA in special campaign to help farmers adopt agro ecology, train relevant experts

By Correspondent Valentine Oforo, Dodoma

SOKOINE University of Agriculture (SUA) is implementing an agricultural value chain addition project targeting at upgrading and accelerating agro-ecological farming technologies.

Christened 'Agro-ecology Hub in Tanzania' (AEHT) the project also targets at bridging the gap of gender equality and initiating research projects for development of agro-ecology friendly policies.

The project that targets farmers and extension officers will cover Mbeya, Morogoro and Singida regions.

The project will further focus on proving farmers' livelihoods and creating a sustainable environment for rural communities to engage in agro-ecology as per Agro ecological Intensification (AEI) rules.

The project is funded by the McKnight Foundation and implemented by SUA in collaboration with the Nelson Mandela African Institution of Science and Technology (NM-MAIST), Agricultural Non State Actors Forum (ANSAF) and Sustainable Agriculture Tanzania (SAT).

Others are Regional Corridor Development Authority (RECODA), Swissaid Tanzania, Tanzania Organic Agriculture Movement (TOAM), and Tanzania Alliance for Biodiversity (TABIO) and Local Government Authorities (LGAs).

AEHT Principal Investigator, Prof Dismas Mwaseba at SUA, said that the project will be a tool for pushing agro-ecology friendly policies within the mother laws.

"Through the hub, we're training agroecological experts to the tune of Master of Science Degree (M.Sc.) and PhD programs in agroecology as well as short courses, and exchange programmes for farmer's research networks (FRNs) and extension staff," he said.

He said that the hub was also responsible for compilation of documents and disseminating information on the best practices and technologies based on research of agro-ecology and related fields.

"We have also experienced that strong and well established FRNs is highly required for effective on-farm research, whereby often, policy makers invited to organized meetings/forums to discuss policy issues don't turn up, the negative move which weakens performance of the vital agriculture sub-sector," he explained.

Adoption of agro-ecology by high learning institutions and market for agro-ecology products are other areas of focus.

"Agroecological Intensification (AEI) has the potential to contribute to sustainable food systems in Tanzania. However, this requires various stakeholders to join hands and address various relevant issues critical for the enhancement of AEI in the country," he said.



WORLD

Duelling US presidents descend on key swing state Pennsylvania

WASHINGTON

IT is rare for Donald Trump to deliver the same message as Barack Obama and Joe Biden - but it happened when the Republican and two Democrats campaigned in Pennsylvania on the same day.

The political foes all urged Americans in the crucial state: go vote.

Biden and Obama cast the election as a battle for democracy, while Trump said the country's safety and security were on the line.

Tuesday's US midterm elections will determine control of Congress.

All 435 seats in the House of Representatives are being contested, while 35 are up for grabs in the Senate.

In Pennsylvania a razor-thin margin separates Democratic Senate candidate John Fetterman, 53, from Republican Mehmet Oz, 62. The appearances of two ex-presidents and President Biden on

the last weekend before the election signalled the state's importance.

Trump's victory in Pennsylvania helped deliver him the White House in 2016, when his message of populist anger struck a chord with blue-collar voters in the state.

An opposing sentiment of pragmatism and liberal politics in urban centres gave it back to Democrats in 2020, when Mr Biden won his home state by a margin of less than 2%.

Speaking in Philadelphia on Saturday, Biden declared that it was "good to be home" as he stumped for Mr Fetterman and Josh Shapiro, the Democratic candidate for governor.

He warned the crowd that failing to return Democratic majorities in the House of Representatives and the Senate would mean further restrictions to abortion rights and cuts to public healthcare.

Though Democrats currently hold both chambers of Congress, they are



President Joe Biden (R) and Barack Obama campaigned together in Philadelphia

expected to lose the House and are in a dead heat for control of the Senate, according to polls.

"Here in Philadelphia, a place that defines the soul of America, today we face an inflection point," Biden said. A vote for Democrats would be a vote for women's health, gun control and healthcare, he said.

Outside the rally, voters queued early to see two presidents - Biden and his Democratic predecessor Obama - on the same stage.

One Pennsylvanian, Steve Phillips, told the BBC's Sarah Smith he hoped it would get people out to vote, regardless which party they supported.

But some of the crowd admitted it was really Obama they had come to see, and they might not have turned up if Biden had been here alone.

Midterms are often seen as a referendum on the sitting president, and

with Mr Biden's approval hovering at 40%, Republicans have found plenty to criticise as Americans worry about high inflation, guns and immigration.

Some 250 miles (402km) west of Philadelphia, Trump warned Pennsylvanians in the small town of Latrobe that continued Democratic control in Washington would lead to more crime and unfettered immigration.

Supporters there, too, gathered hours early to see Trump.

"If you want safety and security for your family, you need to vote every single Democrat out of office," he said.

"There's only one choice - if you support the decline and fall of America then you must vote for the radical Democrats. If you want to stop the destruction of our country then you must vote Republican in a giant red wave."

Agencies

Improvement of Russia-US relations not visible in mid-term perspective - ambassador

SAN FRANCISCO

AN improvement of relations between Russia and the United States is not visible in the mid-term perspective, Russian Ambassador to the United States Anatoly Antonov said on Saturday.

"We do not see a possible improvement of the Russian-American relations at least in the mid-term perspective under the current diplomatic conditions," he told journalists.

The Russian ambassador said Moscow is seeking to restore a full-fledged mutual dialogue, which was in fact scrapped upon Washington's initiative.

"We firmly believe that the dialogue between our countries is necessary," Antonov (pictured) noted. "It is necessary not only in the interests of Russia and the United States, but in the interests of the entire international society."

"Everyone is looking at us, at permanent members of the UN Security Council, two great powers, which are responsible today for the peace on the planet and, in line with the [UN] Charter bear a particular responsibility for the international peace and stability," he said.

"These are not empty words, because we live using these basics since 1945, when the organization of the United Nations was established," Antonov stated. "We are faced with many issues that we can jointly solve in the sphere of the strategic stability, in the sphere of the nuclear weapons non-proliferation, global cyber security and the climate change."

However, according to Antonov's opinion, "the policy of the current [US] authorities is aimed at ousting Russia from everywhere."

"But it is impossible to delete or cancel Russia. There are problems, including the ones mentioned by me, which cannot be solved without Russia's participation," the ambassador emphasized.

According to him, the same goes in regard to the US attempts "to isolate China."

"To put it mildly, I should say that it is very naive to think that it is possible to isolate such great power and one and a half billion of people [China's population]. The same goes for Russia," Antonov added.



World's first national-level import expo a 'golden gate'

SHANGHAI

THE fifth China International Import Expo (CIIE), the world's first import-themed national-level expo, is sure to serve as an important window for more countries to enjoy China's development opportunities.

Chinese President Xi Jinping on Friday addressed the opening ceremony via video, stressing that China will work with all countries and all parties to share opportunities in the vast Chinese market, from China's institutional opening-up and from deepened international cooperation.

The expo was designed by Xi for the very purpose of expanding China's opening-up and turning China's enormous market into enormous opportunities for the world. This pioneering move in the history of international trade is regarded as a "golden gate" leading to the vast Chinese market.

Since its debut in 2018, the CIIE has become a showcase of China's new development paradigm, a platform for high-standard opening-up, and a public good for the whole world.

At the previous four editions, China introduced a series of measures to further open up, including opening a new section of the Shanghai Pilot Free Trade Zone, shortening the negative list for foreign investment, and an orderly opening-up of the service sector.

Data from the Ministry of Commerce shows that, from

2018 to 2021, exhibitors at the four previous editions of the CIIE had launched more than 1,500 new products, technologies and services, with a total expected turnover exceeding \$270 billion.

Many participants have grown from "exhibitors" to "investors." Leading biopharmaceutical company Takeda is one such example. The company has been expanding its presence in China in recent years, with nine innovative products having been approved to enter the Chinese market.

Jürgen Unser, president of Audi China, referred to the CIIE as a "perfect platform."

He said the CIIE showcases China's numerous advantages, which include "a huge market, a great business environment, and favorable opening-up policies."

This expo has joined the China Import and Export Fair (Canton Fair) and the China International Fair for Trade in Services in becoming major platforms for China's opening-up.

The world today is confronted with accelerated changes not seen in a long time, as well as sluggish economic recovery. Despite such challenges, the fifth import expo still attracted 145 countries, regions and international organizations, and 284 industry leaders and world top 500 companies.

In the gigantic exhibition hall covering more than 300,000 square meters, the newly established subsections for artificial intelligence and



This photo shows the Artificial Intelligence Special Exhibition Zone of the fifth China International Import Expo (CIIE) at the National Exhibition and Convention Center (Shanghai) in east China's Shanghai on Saturday. The fifth CIIE is scheduled on Nov 5-10 in China's economic hub Shanghai. XINHUA

crop seeds display a variety of new exhibits such as robots and crop seedlings. Specialties like coffee from Timor-Leste and Afghan carpets attract visitors to booths that are offered free of charge to the least developed countries.

As a frequenter of the fair, Varian Medical Systems, a leading US company in the field of radiotherapy, has experienced China's progress in opening-up, and become even more determined to be rooted in the market, said Zhang Xiao, Varian vice president and head of its China operations.

Countries, big and small, have benefited from the CIIE

in many ways, noted Bei Lei, executive curator of the national pavilion of Timor-Leste at the expo, adding that such moves make them "feel the warmth of China."

China, which has embarked on a new journey to build itself into a modern socialist country in all respects and advance the great rejuvenation of the Chinese nation on all fronts, will unleash greater potential in the future.

Confident in the abundance of opportunities in China, dozens of foreign companies including Panasonic and Zeiss have taken the lead in signing up for the sixth edition of the CIIE, which is dubbed a "nev-

er-ending" expo by industry insiders.

XINHUA



CIIE showcases China's numerous advantages, which include "a huge market, a great business environment, and favorable opening-up policies"

THE Mengtian lab module successfully docked with the front port of Tianhe, the core module of China's Tiangong space station at 4:27 a.m. on Nov. 1 after it entered the planned orbit, according to the China Manned Space Agency (CMSA).

The whole process of rendezvous and docking took about 13 hours.

The lab module was launched by a Long March-5B Y4 carrier rocket from the Wenchang Spacecraft Launch Site on the coast of the southern island province of Hainan on Oct. 31.

Mengtian will conduct transposition as planned and then form the space station's basic configuration in T-shape together with Tianhe core module and Wentian lab module. It is a key step toward the completion of the space station.

China's Mengtian module docks with space station combination

According to an expert with the China Aerospace Science and Technology Corporation, the Mengtian lab module is so far the heaviest payload launched by China to date. The rocket fairing of the Long March-5B Y4 was "custom-made" based on the shape and weight of the Mengtian.

For instance, to enable wireless communication during the ascent stage, a wave-transparent window was designed on the fairing.

Su Lei, chief designer of the control system of the Long March-5B rocket family, told People's Daily that carrier rocket is capable to achieve accurate rendezvous and docking within a limited period. Besides, the control system of the

rockets can also automatically calculate the deviation and correct it to ensure the accuracy of orbit injection, rendezvous and docking.

The Mengtian lab is one of the three modules forming the basic T-shape configuration of China's space station and the second lab module after the Wentian lab. It consists of four sections: working cabin, cargo airlock cabin, payload cabin, and resource cabin.

The 17.88-meter-long new module has a takeoff mass of about 23 tons and a diameter of 4.2 meters. It is mainly used for space science experiments.

The design team of the Mengtian module innovatively equipped the space lab with a cargo airlock cabin

that facilitates the ins and outs of cargo and payloads. With its payload transfer device, the cargo airlock cabin is able to handle cargo as heavy as 400 kilograms, and the size of the cargo envelope for a single shipment can reach 1.15 meters x 1.2 meters x 0.9 meters.

To allow the entry and exit of larger and heavier cargos, Mengtian has been installed with a 1.2-meter-wide port gate to the airlock cabin, with which astronauts can finish onboard operation of cargos and payloads just in the cabin without extravehicular spacesuits.

The airlock cabin of the Mengtian module will better help astronauts carry out efficient and safe extravehicular experiments, and

further improve the scientific ability of China's space station, said an expert.

Building an advanced national space lab is the goal of the construction of the Tiangong space station. The Mengtian module has the most powerful payload-supporting capabilities among the three modules.

Liu Guoning, deputy chief designer of the scientific cabinet system at the Chinese Academy of Sciences (CAS) Technology and Engineering Center for Space Utilization, introduced that the Mengtian lab mainly focuses on micro-gravity studies.

Carrying eight science experiment cabinets, Mengtian can carry

out scientific research on materials science, fluid physics and combustion science, which is expected to make scientific results at an international level.

Some 40 scientific experimental projects in these fields have been scheduled so far, Liu revealed.

Besides, among Mengtian's payloads, there is also a cabinet with the ability to film - for the first time in a space station - material changes in high temperatures with X-rays. It is a device of historic significance, said Liu Xuechao, chief designer of the experiment system of the cabinet and a researcher with the Shanghai Institute of Ceramics of the CAS.

People's Daily

Agencies

China, Germany eye further cooperation on economy, trade

BEIJING

CHINESE Premier Li Keqiang and German Chancellor Olaf Scholz jointly met with representatives of the Chinese and German business community at the Great Hall of the People on Friday evening.

The two leaders listened to the ideas of the business leaders on deepening China-Germany business cooperation, and exchanged views with them.

Recognizing China and Germany as major economies in the world and each other's important partners, Li said that businesses of the two countries enjoy long-standing cooperation, the bilateral economic and trade ties have long been deeply integrated, and severing these ties and decoupling is simply impossible.

The growth of economic and trade ties is ultimately driven by businesses through their cooperation in production and operation, said Li, adding that given the complexities in the world economy, economic and trade interactions between market players are crucial for buttressing the economic development of both countries.

The premier stressed that China wishes to work with Germany to make a bigger pie of cooperation, foster a favorable environment for the development of businesses, and support businesses of the two countries in working with each other to grow together amid cooperation. "This is not only good for China and Germany, but also conducive to the stability and smooth functioning of global industrial and supply chains."

Li pointed out that China, as a developing country with more than 1.4 billion people, is a big market. The Chinese economy has become deeply integrated into the world, and its market potential is steadily releasing, he added.

"China will unswervingly expand opening-up, uphold free and fair trade, and follow market principles and business rules," said Li, adding that the reform to streamline government administration, improve regulation and upgrade services will be advanced, and work will continue to foster a market-oriented and law-based business environment up to international standards. Domestic and foreign investors and enterprises under all types of ownership will be treated fairly and as equals.

Li encouraged German companies to actively invest and do business in China, remain committed to the Chinese market, deepen cooperation with Chinese counterparts, and properly address issues and challenges that emerge in the course of cooperation in the spirit of mutual benefit.

Li briefed the participants on the state of China's economy. He said that due to the shocks from factors beyond expectation, the Chinese economy faced new downward pressures this year, with a notable decline early in the second quarter.

"We responded to the situation with resolute and swift actions, focusing on supporting market entities and keeping employment and prices stable. We introduced and implemented a policy package for stabilizing the economy and follow-up measures," said the premier.

Through painstaking efforts, the downturn was reversed in time and the economy is stabilizing and picking up, said Li, adding that despite various challenges, the over 160 million market entities in China have shown strong resilience and vitality.

"This is our source of confidence and strength in maintaining the sound and steady performance of the economy. We believe that China's economy will achieve better development," Li stressed.

Germany is ready to work with China to strengthen equal-footed and mutually beneficial cooperation and create a fair market environment for their entrepreneurs to do business in each other's countries, German Chancellor Olaf Scholz said. For his part, Scholz noted that globalization brings affluence and prosperity, and that Germany-China cooperation delivers fruitful results. He underscored the value of candid communication between the two sides and called for efforts to preserve such partnership. *Xinhua*

Clash with Neo-Nazis in Ukraine was inevitable, says Putin

MOSCOW

RUSSIA would have inevitably got into confrontation with the Ukrainian Neo-Nazi regime but later it would have had to do that from worse positions, Russian President Vladimir Putin said on Friday.

"Russia's confrontation with the Neo-Nazi regime that emerged on the territory of Ukraine was inevitable. Had we not taken the corresponding actions in February, this would have been all the same but only from worse positions for us," the head of state said.

As Putin (pictured) pointed out, some Western 'friends' of Ukraine had driven the situation in that country to a state when it turned to be suicidal for the Ukrainian people and fatal for Russia.

"We see this just from the nature of combat operations. It is simply surprising what is happening. It generally seems that Ukrainians do not exist. They are thrown into the burner and that's all," the Russian leader said, describing the situation.

It is Ukraine, the Ukrainian people that are "the first and primary victim of the deliberate instigation of hatred for the Russians and for Russia," he said.

"In Russia, it is the other way round. You know well about that. We have always treated and treat the Ukrainian people respectfully and warmly. This has been and this is the case now, despite today's tragic confrontation," the Russian leader said. Russia assumed responsibility for what was happening "in order to prevent a far more serious situation," Putin explained.

"We remembered and remember what happened in 1941 when, despite the intelligence data on the inevitable attack on the Soviet Union, the decisions on taking necessary defense measures were delayed. And the victory over Nazism was achieved at such a heavy price," the head of state said.

Confrontation inside one people

The situation today is also uneasy, the Russian leader said.

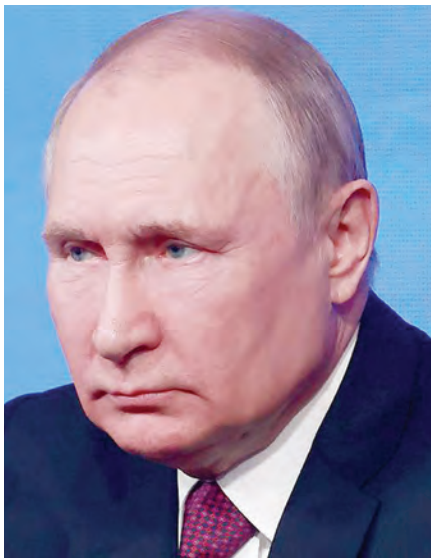
"It is also difficult and bitter because actually one people is fighting with each other. In actual fact, there is confrontation within one people, the same as was the case after the 1917 upheavals. And now people have been set against each other again," he stressed.

As the Russian leader pointed out, in the last century, foreign powers benefited from the Civil War in Russia and the tragedy of its people: "they did not care a damn about the Whites and the Reds, they pursued their own interests, were engaged in weakening and tearing historical Russia apart."

"And today, by incessantly supplying weapons to Ukraine, bringing in mercenaries there, they are absolutely ruthless about its citizens. At their expense, they are pushing through their geopolitical goals that have nothing in common with the interests of the Ukrainian people," the Russian leader stressed.

Today efforts also continue that are aimed at weakening, disintegrating and ruining Russia, Putin said.

"They lay the basis of the events that are taking place in Ukraine. We will never allow doing that, we will defend our Fatherland in the same manner as our heroic ancestors did," the Russian leader emphasized.



Truce deal ignites optimism for lasting peace in Ethiopia

ADDIS ABABA

ANTENEH Desalegn, 41, who was directly affected by the two-year conflict in Northern Ethiopia, is cautiously optimistic that the ceasefire agreement signed between the Ethiopian government and the Tigray People's Liberation Front (TPLF) would potentially end the devastating conflict and lead to lasting peace.

Desalegn's hometown, the once-peaceful mountainous town of Sekota in Ethiopia's Amhara region along the border with the Tigray region and some 870 km from Ethiopia's capital Addis Ababa, has been one of the epicenters of the two-year conflict.

For the past two years, Desalegn, a father of two, witnessed recurrent conflict, as the government and regional Tigray forces repeatedly exchanged control of the area over the course of the conflict.

"You can imagine how hard life would be without electricity and other basic necessities for two years. This is in addition to the devastating impact and damage caused by the fighting on our people and infrastructure," Desalegn told Xinhua on Thursday.

Ethiopia, Africa's second most populous nation, has seen a devastating conflict between government-allied troops and forces loyal to the TPLF since November 2020, which left thousands dead and millions in urgent need of humanitarian assistance.

FIRST STEP TOWARD LASTING PEACE

As the conflict in Northern Ethiopia marks its second year on Friday, the Ethiopian government and TPLF had on Wednesday announced an agreement to end the conflict.

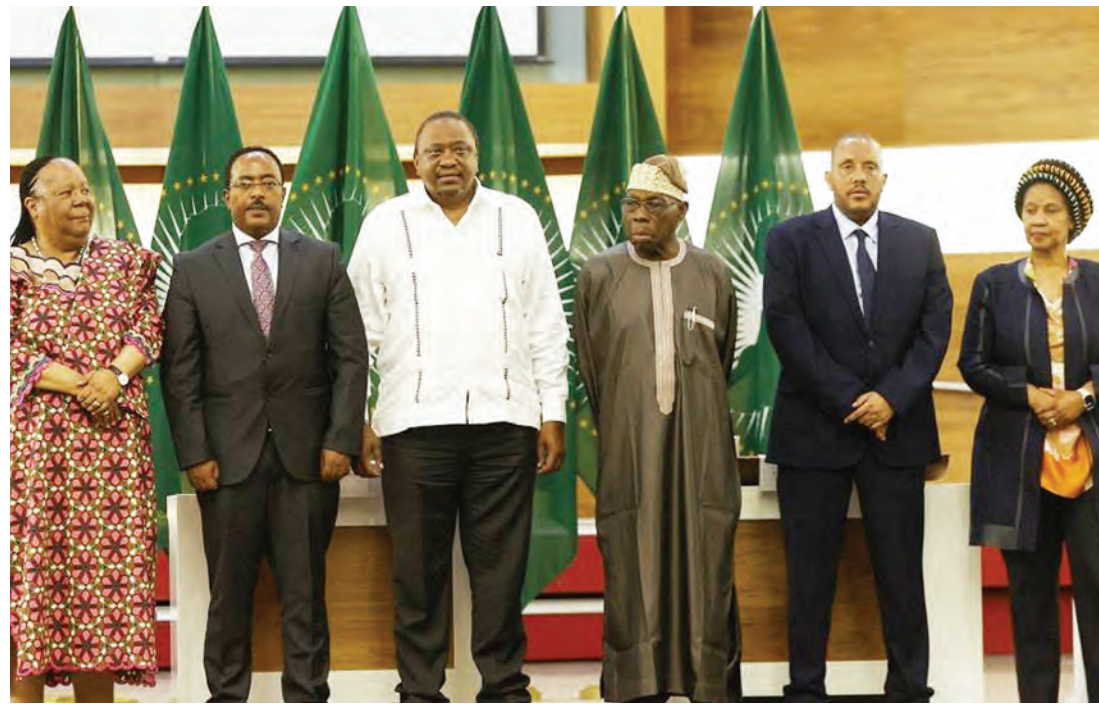
The ceasefire agreement is igniting optimism among Ethiopians from all walks of life who have been yearning for an end to the conflict.

Desalegn, recalling the shock and distress that the conflict inflicted on his life and those of millions of others, said the peace agreement would only count if it ensures lasting peace on the ground.

"Our area is among the areas that were highly affected by the conflict. So, we are very happy that they have agreed to end the conflict and eventually bring an end to our continued suffering," Desalegn said.

"Even though it is unfortunate that the peace agreement was achieved after many people had died and countless others impacted by the conflict, we are very delighted and happy that they have agreed to end the fighting."

The peace accord was signed in the South African capital Pretoria,



The Ethiopian government and rebels from the northern Tigray province have agreed to a permanent cessation of hostilities. No one knows how many have died, but over two years of brutal war, the number is thought to be in the hundreds of thousands.

days after an African Union (AU)-led negotiation, which was facilitated by Olusegun Obasanjo, the AU high representative for the Horn of Africa and former president of Nigeria, along with the former president of Kenya Uhuru Kenyatta, and former deputy president of South Africa Phumzile Mlambo-Ngcuka.

The two parties in the Ethiopian conflict have formally agreed to the cessation of hostilities and orderly disarmament, Obasanjo said at a press briefing on the outcomes of the negotiation.

The deal also includes restoring law and order, restoring services and unhindered access to humanitarian supplies, he said. Tewodros Beshah, a private employee in Addis Ababa, the capital of Ethiopia, argued that even though the ceasefire is highly welcomed, its effective implementation is "much more critical."

"For many reasons, I was very surprised the moment I heard about the ceasefire agreement. For one, many of us were anticipating the worst, that it was going to be a protracted war due to the conflicting parties' extreme positions before they headed to South Africa," Beshah said.

Noting the fragile overall security conditions in Northern Ethiopia, Beshah said the agreement is the start of the right path to establishing lasting peace. "As we in Ethiopia say - the most difficult step ever is the first step as it comes with doubts, uncertainties and fears. Now that we have embarked on the path to peace, we all should strive for its success as we do not have a second option or chance," Beshah said.

ROAD TO RECONCILIATION

Many experts and analysts argue that the conflict - in addition to causing a humanitarian crisis across the three affected regions of Ethiopia that are Afar, Amhara and Tigray, has seriously jeopardized the social fabric in Ethiopia.

They emphasized that in order to achieve a lasting solution to the conflict, targeted reconciliation initiatives should be implemented so as to heal the bond that existed for generations among the affected neighboring communities.

Costantinos Bt. Costantinos, a professor of public policy at Addis Ababa University in Ethiopia, said that if the East African country is to realize the core aspirations of the peace agreement, the affected

communities should be at the center of the peace process.

Desalegn, who was left out of work due to the conflict, has highlighted the crucial importance of providing psycho-social and related support to the affected people. "People in the conflict-hit areas were highly affected by the fighting, their lives were shattered, and their future still remains uncertain."

The peace process should encompass addressing these challenges and restoring the affected people's lives and livelihoods," Desalegn said.

WIDESPREAD CALL TO RESTORE PEACE

Following the much-anticipated peace pact by the warring parties, calls are mounting for the two sides to capitalize on the milestone accord to restore durable peace.

The AU, which described the agreement as "an important step in efforts to silence the guns," said the agreement provides a solid foundation for the preservation of Ethiopia's sovereignty and territorial integrity.

The UN Secretary-General Antonio Guterres, who welcomed the agreement for the cessation of hostilities, said the move is a "fundamental step" towards a possible end to the conflict.

Guterres called the agreement "a bold step" taken by both sides, and invited both Ethiopians and the international community as a whole to support the pact.

Workneh Gebeyehu, Executive Secretary of the Intergovernmental Authority on Development (IGAD) - an East African bloc, said the agreement is an opportunity for the people of Ethiopia to establish a long-lasting peace.

He called on the parties to the agreement to implement its provisions.

Shanghai to present more splendid CIIE with digital technologies

DIGITAL technologies are employed to make the 5th China International Import Expo (CIIE) more intelligent and bring better experiences to participants.

So far, preparations of the grand trade fair, which is scheduled to kick off on Nov. 5 and conclude on Nov. 10, have generally been completed.

New exhibiting zones will open this year featuring the crop seed industry and the artificial intelligence industry. Besides, the event has optimized the special area for low carbon and environmental protection technology, and expanded the innovation and incubation area.

More than 150 startups specialized in technological equipment, consumer products, healthcare and automobiles will display their products and services at the innovation and incubation area.

Representatives from a total of 145 countries, regions and international organizations will participate in the 5th CIIE. Enterprises from 127 countries and regions are expected to join the business exhibition, and 66 countries and three international organizations will take stage in the country exhibition. All these figures outnumber those in the last year.

Nicaragua, Djibouti, Mauritania, Comoros, Mozambique, the Democratic Republic of the



A 'Jinbo' China-Europe freight train arrives at a Shanghai train station from Hamburg, Germany, Oct. 29, 2021. (Photo by Shen Chunchen/People's Daily Online)

Congo, Iraq, and Iceland will take part in the country exhibition for the first time this year.

This year, the country exhibition will still be held online, showcasing participating countries' technological innovation, culture and art, as well as investment environment with augmented reality, real-time rendering and other frontier technologies. It will give visitors an immersive experience.

Besides, more than 300 exhibitors specialized in intelligent industry and information technology will display and launch their products and services at the Digital CIIE platform this time.

On Oct. 28, a batch of art pieces to be exhibited at the 5th CIIE from the UK, France, Norway and Japan arrived in the Shanghai Waigaoqiao bonded area. Shanghai Customs for



the first time employed information sampling devices to collect data of the features of the art pieces for exit-entry consistency verification.

Since exhibits of the 5th CIIE started entering China in mid-September, Shanghai Customs has set up 110 exclusive and around-the-clock customs clearance windows and channels to improve efficiency. Relevant exit and entry information is acquired on a big data platform of the customs to ensure faster customs procedures for visiting guests and exhibits.

Shanghai Customs has also combined inspections at the port of entry and exhibition hall so as to avoid secondary package opening.

So far, 194 batches of CIIE exhibits have completed customs clearance, with a total value of \$142 million.

Shanghai has built the Hongqiao

Central Business District Bonded Logistics Center and the Greenland Global Commodity Trade Hub Bonded Exhibition and Sales Place to expand the spillover effect of the CIIE and make bonded exhibition and sales regular.

The China-Europe freight train "Shanghai" launched by the Shanghai-based Orient International (Holding) Co., Ltd. before the 4th CIIE has reached some 20 cities in six countries over the past year.

This year, the company has set up a Shanghai International Sister Cities Hub at the Hongqiao Import Commodity Exhibition and Trade Center, which has so far attracted over 100 exhibitors from 30 countries.

"This year marks the fifth year and also a new start of the CIIE," said Gu Jun, executive deputy director of the office of the leading group for urban service and security of the CIIE, adding that Shanghai is going all out to make the 5th CIIE successful, splendid and fruitful.

People's Daily



Simba SC interim head coach, Juma Mgunda.

Coach Mgunda targets success in Nov. fixtures

By Correspondent Nassir Nchimbi

SIMBA SC's interim head coach Juma Mgunda is adamant his side is prepared to face the difficult schedule of the 2022/23 NBC Premier League for November as they face six matches while believing they will collect many points.

In the coming NBC Premier League games, Simba SC will start playing against Singida Big Stars at Liti Stadium in Singida on Wednesday before returning to Dar es Salaam three days later to host Ihefu SC at Benjamin Mkapa Stadium.

On November 16, Simba SC will take the pitch at Benjamin Mkapa Stadium to come up against Namungo FC and will three days later face Ruvu Shooting before locking horns with Mbeya City FC at Sokoine Stadium on November 23.

The last clash for Simba SC this month will pit the side against Polisi Tanzania on November 27.

Mgunda pointed out they want to perform well in every match to meet the expectations of Simba SC members and fans.

He said he knows there is no easy match for them and the competition in the showdown has been intense, so he and his players have to fight tirelessly to achieve their targets.

The coach stated: "There are no easy matches, we need to organize

ourselves well in all matches we will play this month to achieve our goal."

"Each one in his place should fulfill his responsibility, I believe if we do that, the possibility of lifting the title this season will be discussed at the end of the season," Mgunda noted.

Mgunda said he is happy with the return of some of his key players who were injured in previous ties, including fullback Shomari Kapombe who was part of the squad which faced Mtibwa Sugar on October 30.

"Regarding the situation of injuries in the squad, as for now so far right-back Israel Mwenda and midfielder Jimmyson Mwanuke are still receiving treatment," he said.

He has said that Mwenda is expected to return to the pitch soon while Mwanuke is expected to be out for a longer time.

Mgunda pointed out: "I know the rivalry in NBC Premier League involves us and Yanga, but the basic issue is that we look more at our matches to make sure we play well and collect points, especially during November."

Currently, Simba SC is sitting second in this season's NBC Premier League standings with 17 points from eight games.

The Msimbazi Street squad sits three points behind age-old rivals, Yanga, who are at the top of the Premier League standings with 20 points.

Maxime on Baraza: Cycles of error correction in club's expectations

By Correspondent John Kimbuta

NEWLY reinstated Kagera Sugar head coach Mecky Maxime has done well to attribute the victory side obtained in his first outing upon return to the post he vacated early last year, to his predecessor, Francis Baraza.

He credibly praised the work of Baraza in collecting the squad and putting it on track, brushing aside his relative lack of achievement and termination of the contract as one of those things.

In other words, it doesn't matter that this has happened to his predecessor, any more than it now matters that it happened to him earlier, as his actual predecessor in that post.

What has happened at Kagera Sugar is typical of Premier League or professional soccer virtually anywhere, that good coaches like good players are hard to come by, and to an extent recruiting a coach, like a player, is a matter of guesswork that shall work.

It is a matter of marshalling several reasons that the selection is likely to work, not on account of the successes of that nominee in the first place but rather on account of his experience. It is the clubs he taught, not the cups he got.

The reason is that if one (club sponsor, management) goes after cups, there will be too few coaches to choose from, in which case the contention comes down to clubs that saw his abilities and trusted him.

Here the record is likely to be straightforward and with valid data rather than guesswork, which sort of helped Mecky Maxime get his old job at Kagera Sugar.

When the club management, erroneously or otherwise, was no longer satisfied with Baraza, they scanned around and noticed a rather familiar name, an assistant coach for the senior national team 'Taifa Stars', viz., the one and only MM.

In other words, it is hard to put on the balance how Mecky was asked to go back to his old job, whether it was what he did at the time or it was his



Kagera Sugar FC's head coach, Mecky Maxime. PHOTO: COURTESY OF KAGERA SUGAR FC

new post, interim or otherwise.

The weight of experience would favour the idea that they compared his work with that of his successor, and perhaps the resources they splashed on him and then on his successor.

If the club management splashed more resources on the later coach and he did not register real success, the older coach could be favoured.

Yet there is a disclaimer, as to why the Kagera Sugar management focused solely on the comparative abilities of their old coach and the new one, now discharged.

While ordinarily, it would merit an investigation into what was discussed behind closed doors, some hunches are in order. Being Taifa Stars' assistant coach uplifted him.

Being picked for the Taifa Stars interim role tilted the balance of opinion not in the country but back at his old club, especially in the wake of his successor facing clear

difficulties in bringing about a visible turnaround in club side fortunes.

While discussion would earlier have been split between those who approve of his playing methods and those who do not, and generally yearning for change, being given that appointment uplifted his profile generally, pushing a section of opinion at Kagera Sugar to start believing the leadership may have acted hastily.

And in any case, the idea that there was a good affordable coach around wasn't easy to affirm, picking an experienced coach from across the border hadn't quite solved club problems.

The climb down at Kagera Sugar is very much in the image of a past climb down at Geita Gold FC, the difference that no component of promotion from the First Division or Championship tourney to the Premier League.

Ihefu SC has been working on much the same premises

for a while, with results varying from one club situation to another, but a determining element featuring in the web of things is that sacking the coach isn't a workable answer all the time.

And similarly, when things turn sour, and if he was a local fellow, he is likely to be more available, even more, sympathetic to the club, and more familiar with its training and recruitment needs.

That suggests a degree of continuity and partial disruption when a major club side has a local coach, that cutting short coaching responsibilities isn't the same as severing ties, as implicitly the coach and the club remain linked, but not engaged.

It is similar to the current disruption of responsibilities of the head coach for Taifa Stars, as the pursuit of a miracle compelled the soccer federation leadership to remove Kim Poulsen.

There is plenty in the Kagera Sugar scenario resonating with the Taifa Stars situation, or for that matter at Geita Gold FC, on a hurried rectification.

By that measure, and if it came to pass that way, Kim Poulsen becomes something of a local coach when it comes to finding solutions anytime soon, as the final score against Uganda in the return match wasn't inspiring.

As with the premier league sides, it will take another slippery outcome or loss of enthusiasm for the federation leadership to start rethinking their choices.

Restoring Poulsen would scarcely strike any controversy; not in the least, with his grooming record for youth national sides.



Ijala Islamic Primary School's pupils demonstrate their prowess in Taekwondo at graduation ceremony for the Ijala Islamic Secondary School's Form Four students held at Masjid Tagwa ground, Ilala, in Dar es Salaam yesterday. PHOTO: CORRESPONDENT SABATO KASIKA

Majimaji FC, Njombe Mji FC lose grip on battle for Championship League spot

By Correspondent Cheji Bakari, Tanga

THE 2022/23 First League sides, Ruvuma's Majimaji FC and Njombe Mji FC of Njombe, are seemingly losing grip on their pursuit of promotion to next season's Championship League, given they clubs failed to arrive in Dar es Salaam to take part in their recent league fixtures.

According to information issued by reliable sources, the financial crisis and other soccer-related matters are the reasons behind the two sides' leadership's failure to transport players to Dar es Salaam.

Both Njombe Mji FC and Majimaji FC are in Group A of this season's First League.

Last week both teams were supposed to travel to Dar es Salaam to play their respective third-round matches that were slated to take place at Uhuru Stadium.

Njombe Mji FC was scheduled to face African Lyon while Majimaji FC was expected to lock horns with Cosmopolitan FC. Due to the failure to travel, the fixtures were called off.

Majimaji FC as a result is positioned sixth in the tournament's log with two points after taking part in two ties.

Njombe Mji FC has yet to notch

any point and now sits eighth after conceding defeat in all matches, as is the case with Tunduru Korosho FC.

Njombe Mji FC secretary-general Johnson Mzimba pointed out: "Currently I have no answers to your questions, you should perhaps wait until I meet fellow officials in the coming meeting."

Majimaji FC Chairman was equally short of explanation, noting: "I'm in a meeting, I will see you later on."

Meanwhile, TRA FC defeated Tunduru Korosho FC 2-0 in the third-round clash of the First League which was held at Majengo Stadium in Moshi.

Tanu Mitombo who coaches the tax collectors' outfit, nicknamed 'La Familia', applauded his players for fighting to ensure the squad records three points on the home turf.

The coach revealed: "Our target is to create a better environment for securing a place in the Top Eight, final, and eventually garnering a spot in next season's Championship League."

In the First League's standings, TRA FC is sitting second after amassing six points from three matches. Dar City FC leads the league after posting seven points from three ties.

Duran Duran stumbles, Lionel Richie soars into Rock Hall

LOS ANGELES

LIONEL Richie soared. Pat Benatar roared. Duran Duran stumbled but stayed sophisticated.

The three acts found different ways to celebrate on Saturday night, but all can now forever say they're Rock & Roll Hall of Famers. So are Carly Simon, Eminem, Eurythmics, Dolly Parton, Harry Belafonte and Judas Priest.

The first act inducted at the Microsoft Theater in Los Angeles after a memorable speech from a shaven-headed Robert Downey Jr., Duran Duran took the stage and launched into their 1981 breakthrough hit "Girls on Film." The shrieking crowd was there for it, but the music wasn't.

The band was all but inaudible other than singer Simon Le Bon, whose vocals were essentially acapella.

It was a fun if inauspicious beginning to a mostly slick and often triumphant show.

"The wonderful spontaneous world of rock 'n' roll!" the 64-year-old Le Bon shouted as the band stopped for a do-over.

They kicked back in at full volume, playing a set that included "Hungry Like the Wolf" and "Ordinary World," quickly snapping back into what Downey called their essential quality: "CSF – cool, sophisticated fun."

In a room full of Duran Duran stans, Le Bon and bandmates John Taylor, Roger Taylor and Nick Rhodes provided what the singer said in his acceptance

speech was the essence of their job over the past 40 years: "We get to make people feel better about themselves."

Lionel Richie brought both chill and warmth to the room hours later, opening his set with a spare rendition of his ballad "Hello" that seemed to make him nearly break down from the weight of the moment.

"His songs are the soundtrack of my life, your life, everyone's life," Lenny Kravitz said in inducting Richie.

"To name all of his brilliant songs would take, well, all night long," he added, invoking the name of the hit Richie would light up the room with a few minutes later in a singalong set that brought the night's most enthusiastic reaction.

After "Hello," Richie breezed into his 1977 hit with the Commodores, "Easy." The vibe went from smooth to triumphant when Foo Fighters front man Dave Grohl made a surprise appearance to play a guitar solo and swap vocals with Richie.

In his acceptance speech, Richie lashed out at those during his career who accused him of straying too far from his Black roots.

"Rock & Roll is not a color," he said. "It is a feeling. It is a vibe. And if we let that vibe come through, this room will grow and grow and grow."

Eurythmics took the stage next with a soulful, danceable rendition of 1986's "Missionary Man."

Spain coach Luis Enrique going his own way, for better or worse

MADRID

SPAIN are among the World Cup favourites, boasting a deep squad which blends promising talents with experienced veterans who have won it all, but La Roja are still said to lack a star player.

While Lionel Messi leads the line for Argentina, Neymar gets top billing in Brazil, Kylian Mbappe is key for France and Harry Kane is the first name on England's teamsheet, the dominant figure with Spain is coach Luis Enrique.

The former Barcelona manager, 52, is the face of the team. He shapes his squad as he desires, refusing to bow to popular demand and call up players whom he does not believe will fit his plans, no matter the subsequent criticism he receives.

At times he has been accused of bias against Real Madrid players, with some of his previous squads seeing limited or even zero representation from Los Blancos, despite their domination at home and in Europe in recent years.

While he may ignore the increasing clamour to bring Paris Saint-Germain's fit-again veteran defender Sergio Ramos to Qatar, he is likely to take Madrid winger Marco Asensio on this occasion.

That in itself provokes a separate debate as the Spanish forward isn't getting many minutes with his club, like Pablo Sarabia at PSG, but Luis Enrique argues that they have not let him down when on international duty.

Other players like striker Alvaro Morata and goalkeeper Unai Simon split opinions, but Luis Enrique sticks by them through thick and thin.

The coach does not hand out places in the Spain squad to reward good club form, but only thinks about how players could service his 4-3-3, possession-based system.

Celta Vigo striker Iago Aspas has been punished by that in recent years, rarely getting called up for Spain duty despite finishing as the top Spanish goalscorer in La Liga across four of the past six seasons, although he is reported to be on the provisional long-list.

"There are players who in their teams, are the leaders, they score goals and the teams play for them," reasoned Luis Enrique.

"A team is not formed with the best 11 players in the league. You have to look at the context and with Spain, I want a team."

- Biting back -

After criticism of some of Spain's unimpressive recent performances, the coach took to Twitter to hit back against his critics, posting a table he appeared to have created.

"Just to put things in context," he wrote. The table highlighted the performance of Europe's top international teams over the past three years.

Using his own definition of success, he qualified Spain as the most successful country in that period for their performances across all competitions, despite not winning any trophies.

Some have interpreted it as a sign that the pressure is getting to Luis Enrique ahead of the World Cup, as he had previously claimed not to listen to or read media criticism.

Despite the mixed opinions, Spain undoubtedly arrive at the World Cup in far better shape than they started four years ago at Russia 2018.

Coach Julen Lopetegui was sacked on the eve of the tournament after Real Madrid announced he would be taking over as coach after the World Cup, and Fernando Hierro stepped in as interim manager.

Spain were eliminated in the last 16 by the hosts and Luis Enrique took over in July, although he stepped aside in June 2019 because his daughter Xana was suffering from bone cancer.

After she tragically passed away at only nine years old, Luis Enrique returned to his post in November 2019, replacing his former assistant Robert Moreno, whom he accused of being "disloyal" by wanting to keep the job for Euro 2020.

Given the controversy in previous years, Spain's arrival to this World Cup is much calmer, with the complaints and criticism aimed at him easy to ignore.

"What Luis is doing is incredible because the national team has great players but there is no star, like we had when we had the luck of winning the Euros and the World Cup," said Sporting Gijon manager Abelardo, also a friend of Luis Enrique.

Luis Enrique has not clarified if he plans to stay on, amid speculation he may leave after the tournament, or be sacked - despite his performance table - if Spain do not deliver.

"The future does not exist," said the Asturian, enigmatically, when questioned about it in September. He will write it in Qatar in his own way, with no concessions, for better or worse.

AFP

Man City celebrations underline tension in title race

MANCHESTER, England

PEP Guardiola celebrated like Manchester City had won the Premier League title. Erling Haaland celebrated like Sergio Agüero.

It is early November and this was a 2-1 home win against Fulham - but the reaction from the reigning champions underlined the sense of relief within the Etihad Stadium on a day of high tension.

While the top of the table was at stake, and not discounting the late drama of Haaland's stoppage-time penalty for 10-man City, these are early days in the season. It is unlikely two dropped points would be too damaging to Guardiola's ambitions.

But, to him, this was the latest evidence that his players are ready to go again.

With only one more round of league games to go before the start of the World Cup, his team ran the risk of losing ground on early pacesetter Arsenal.

This was also the chance to take advantage in a weekend when rivals are destined to drop points, with Arsenal facing Chelsea and Tottenham taking on Liverpool on Sunday.

It was perhaps with that in mind that City's manager reacted so emotionally - embracing Kevin De Bruyne on the field and ordering his



Manchester City's Erling Haaland celebrates after scoring his side's second goal from the penalty spot during the English Premier League soccer match between Manchester City and Fulham at Etihad stadium in Manchester, England, Saturday, Nov. 5, 2022. (AP Photo)

players to thank the fans.

Moments earlier Haaland swung his shirt in the air after converting his penalty to bring back memories of Agüero's celebrations after firing City to its first Premier League title 10 years ago.

"We didn't win the Premier League today, of course," said manager Guardiola. "But in this moment it makes sense of our job for all of us."

"To see the faces of the crowd when we were on the pitch, it was really good."

Guardiola has spoken in recent weeks of maintaining the levels his team has set over a five-year period in which he has won four Premier League titles.

Down to 10 men from the 26th minute, when Joao Cancelo was sent off for a professional foul on Harry Wilson, his players provided an em-

phatic response, dominating the play throughout and pushing for a late winner.

It also helps to have the talent of Haaland to bring off the bench when in search of a game-changer.

The Norwegian striker, who missed the previous two games with a foot injury, was summoned after 64 minutes and City's threat level immediately increased.

So did the atmosphere, with Haaland's arrival sparking almost as big a cheer as Julian Alvarez's 17th-minute goal that put the home team in front.

Haaland was needed after Cancelo's foul on Wilson saw Fulham awarded a penalty, which Andreas Pereira converted.

City look a completely different team with Haaland at the point of attack, and he soon had the ball in the back of

the net when heading in De Bruyne's cross from close range. But VAR cut the celebrations short.

Ultimately, it only added to the sense of drama, with Fulham defender Antonee Robinson succumbing to the pressure of trying to keep City at bay and bringing down De Bruyne in the box deep into time added on.

Haaland converted, even if goalkeeper Bernd Leno got a touch.

"The penalty was not the best penalty I have seen in my life," said Guardiola. "But he hit it strong."

"If it's soft it's 50-50. If it's strong it's 75-30... mathematics is not my strong point."

FRANK COMPLAINS AFTER COACH'S ALTERCATION WITH GROUNDSMAN

Brentford boss Thomas Frank said his goalkeeping coach was in-

jured after a pre-match altercation with a Nottingham Forest groundsman.

Frank claimed Manu Sotelo had marks on him after an argument with a member of the groundstaff before kick-off in the 2-2 draw.

PA Sport reports the Football Association is aware of the incident and will await referee Andre Marriner's report.

Frank said: "It surprised me a little bit, not that I am an experienced Premier League manager, but in all my time in football and especially all my time in the Premier League I have never, ever, ever seen a groundsman walking around in the middle of our warm-up doing things."

PATIENCE PAYS OFF FOR LEICESTER

Leicester's recovery continued with a 2-0 win against Everton.

Goals from Youri Tielemans and Harvey Barnes secured a third victory in four games for Brendan Rodgers' team, which failed to win in its first seven of the season.

"It was just about staying patient and composed," said Rodgers. "Experience gives you that. I have always had this group, who have been brilliant since I first walked through the door. The spirit is there. It was just a case of time, giving them patience and developing the team and thankfully they are

playing with confidence. "We have to continue with this level."

WOLVES TO HIT THE MARKET

New Wolves manager Julen Lopetegui has been told he needs new recruits to turn the season around.

Caretaker boss Steve Davis made his assessment after his team lost 3-2 to Brighton, with Pascal Gross hitting a late winner.

"If I was in his shoes I would be looking to increase the numbers with some quality," he said on the day Lopetegui's appointment was announced.

LEEDS BELIEVE

Jesse Marsch hailed Leeds' spirit after a dramatic 4-3 win against Bournemouth.

Crysencio Summerville's 84th-minute goal settled a thrilling contest that swung from end to end.

It ensured back-to-back wins for Leeds after last week's victory against Liverpool.

"From my first day here, what you see is real belief and real commitment and a real understanding that it takes every ounce of our being to compete and be good in this league," said manager Marsch. "We still have a long way to go to consistently be the team that I want us to be, but in the meantime we know that we have commitment."

AP

Tearful Pique bids farewell as Barcelona beats Almería 2-0

BARCELONA, Spain

GERARD Pique kept his composure until he began to tell the 92,000 crowd how much he loved his boyhood club.

Then, the tears flowed uncontrollably for the 35-year-old Barcelona defender and multi-trophy winner as it sunk in that he would never play for his home fans again.

Pique played his last match at Camp Nou on Saturday, making his 616th appearance for Barcelona in a farewell that was sweetened by a commanding 2-0 win over Almería that lifted the hosts to the top of the Spanish league.

He was applauded after the first touches he made and when he was substituted late on. He hugged each of his teammates and waved to the crowd, which gave him a standing ovation.

After taking a lap of honor around Europe's biggest soccer stadium, Pique took up a microphone to say that he plans to return to the club in the future, but not as a player. In the past, he has said that one day he may consider running for club president.

"In life, when you grow up, sometimes to love is to let go," he said before breaking down.

"There is so much love, so much passion between Barça and me that it was time to give us some space, some air, and I am convinced that in the future I will be back. My grandfather made me a club member the day I was born. I was

born here and will die here. Long live Barça forever."

Pique, a world and European champion with Spain and a three-time Champions League winner with Barcelona, made the unexpected announcement this week that this would be the final home game of his 14-year career with the Catalan club. He said that he would not play for any other team.

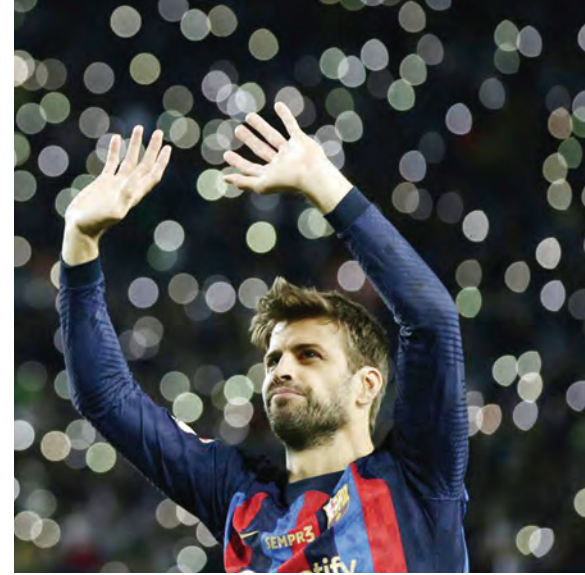
After Robert Lewandowski missed an early penalty, Ousmane Dembélé opened the scoring against the outclassed Almería in the 48th minute and Frenkie de Jong put the result beyond doubt in the 62nd.

The win lifted Barcelona two points ahead of Real Madrid before it plays at Rayo Vallecano on Monday.

PIQUE'S LEGACY
A skilled passer and scorer from his position of centerback, Pique was a part of Barcelona's most storied teams alongside Lionel Messi, Andrés Iniesta, and current coach Xavi Hernández. He helped Barcelona win 30 titles, including eight Spanish leagues and seven Copa del Rey crowns.

Pique scored 52 career goals for Barcelona and shares the record for most Champions League goals scored by a defender on 16, along with former Real Madrid left back Roberto Carlos.

In his youth, Pique played with Messi and Cesc Fàbregas as part of a golden generation of youngsters at Barcelona's "La Masia"



Barcelona's Gerard Pique waves supporters at the end of Spanish La Liga soccer match between Barcelona and Almería at the Camp Nou stadium in Barcelona, Spain, Saturday, Nov. 5, 2022. (AP Photo)

training academy. After a stint at Manchester United, he returned in 2008 and immediately became a starter with Carles Puyol in the heart of the defense. He then partnered over his long career several center backs, including Javier Mascherano, Samuel Umtiti, Clement Lenglet and, most recently, Ronald Araújo and Éric

García. For Spain, he helped win the 2010 World Cup and the 2012 European Championship before retiring from international soccer in 2018.

Pique was a Barcelona fan favorite for his verbal digs at fierce rival Real Madrid over the years.

But with the arrival of Jules Koundé, Andreas

Christensen and Marcos Alonso this summer, Xavi demoted Pique to a rarely used back up for the first time in his career.

"He leaves behind a very important legacy of leadership, bravery and of playing with character. He is what Barcelona's colors need," Xavi said. "Gerard formed part of an extraordinary era, and our task is to try to live that again."

Sergio Busquets, who is now the only remaining member of the best Barcelona teams of former coach Pep Guardiola, called Pique "an example of what a Barcelona player should be."

While he will be missed by his teammates, his exit will help reduce the salary burden of the indebted club.

Pique can now focus on his business ventures, which include the revamped Davis Cup for tennis, and sorting out his personal life following his recent breakup with pop star Shakira.

EASY WIN

Lewandowski hit the outside of the post with a seventh-minute penalty after Kaiky Fernandes had used his arm to stop a header by Ferran Torres.

Dembélé finally broke through just after half-time. He received a long ball from Busquets on the right flank, slalomed past two defenders to the edge of the area and slotted a shot just inside the post.

De Jong smashed in the second after goalkeeper Fernando Martínez did well to save a point-blank shot by substitute Ansu Fati.

OTHER RESULTS

Osasuna's Chimy Ávila scored twice to lead Osasuna to a 2-1 win at Celta Vigo and spoil the debut of Carlos Carvalhal in the Portuguese coach's first match since replacing the fired Eduardo Coutet.

Valladolid beat last-place Elche 2-1, while Getafe drew 0-0 with Cádiz.

AP

Gwiji by David Chikoko



Kilimanjaro thrashes Pemba in 2022 CRDB Taifa Cup tournament

By Guardian Correspondent, Tanga

KILIMANJARO commanded a 69-52 victory over Pemba in the men's category duel of this year's edition of a basketball showdown termed 'CRDB Taifa Cup' that took place at Mkwakwani Stadium's court in Tanga yesterday.

Kilimanjaro was in control of the duel from early on, leading the opening quarter 16-8, and registering a 15-7 lead in the second quarter.

Pemba, despite the defeat, was good enough to challenge the tie's eventual winners having taken a 23-15 lead in the third quarter.

In another match, the men's category defending champions, Dar es Salaam 'Dream Team' garnered a second victory in the showdown, walloping Morogoro 117-44 in a one-sided but thrilling clash that took place at Bandari courts.

It was the second consecutive victory for Dar es Salaam after a commanding 76-69 victory over Mwanza in an equally pulsating match that took place at the same venue a day ago.

"We are extremely happy with this victory, it is our second victory in this year's tournament," Dar es Salaam's baller Mchengwa noted.

"We aim at retaining the title, so the journey has officially begun," he added.

Dar es Salaam was leading 53-29 at half time and was comfortably ahead with an 87-39 lead in the third pe-

riod as the squad's baller Baraka Sadick slotted in 16 points and Jackson Brown scored 16 runs, took 10 rebounds, and had two blocks.

Other ballers who had an impact in Dar es Salaam's impressive victory are Nicas Buhatuoa who had eight assists.

Morogoro scored their points through Ethan Bily that posted 12 points and executed four assists and fellow baller James Simon ended with 10 points whilst taking 11 rebounds.

In other duels held earlier on Saturday night, Unguja men's squad edged Morogoro 46-43 in a tightly contested tie.

Mbeya men's squad cruised to a 64-36 win over Kigoma while Dar es Salaam women's side 'Dream Team' were too good for Mtwara as the former commanded a 115-8 win.

Mwanza women's side notched a 48-41 victory over Kilimanjaro while CRDB Youth thrashed Kigoma 64-14 in the women's other clash.

The national basketball showdown has been sponsored by CRDB Bank for the third consecutive season. It will climax on November 12 with winners being awarded trophies and cash prizes.

There will also be other prizes for individual ballers who will excel in different categories.

Apart from cash prizes, CRDB Bank, one of the leading financial institutions in Tanzania will also award a scholarship to the best basketballers of the season.

Mkwasa eyes Ruvu Shooting's return to winning ways

By Correspondent Nassir Nchimbi

RUVU Shooting will be aiming to put their winless form in the past five NBC Premier League games to bed when they welcome high-flying Tanzania Prisons at the Uhuru Stadium in Dar es Salaam today.

The Coast Region outfit is the only team in the league without a win in the last five games, losing four out of five.

Boniface Mkwasa-coached Ruvu Shooting will have a lot to address from the defensive aspect to the offensive zone of their playing areas.

The side allowed seven goals and notched three in the process with a ratio of 1.1 goals conceded per game in the last five games.

Coach Mkwasa conceded that there is a lot of work to be done especially discipline-wise when they are in the possession and when they are not in possession, given it will reduce the mistakes that

cost them.

The former Yanga coach will be aiming to lower the pressure in the dressing room brought about by intense competition in the league.

The gaffer will further seek to get rid of the risk of losing his job like other coaches in the domestic top flight who were dismissed early on this season due to poor performance.

Ruvu Shooting is currently positioned 12th in the Premier League table with six losses, a draw, and three wins from 10 league games having netted eight and shipped in 11 goals.

As for Tanzania Prisons, they come into today's game with a record of winning two games and drawing three in the last five games, scoring five goals and conceding two.

Coach Patrick Odhiambo is settling in well at Prisons after guiding the team to surviving relegation to Championship League last season.

Ruvu Shooting desperate to pick win as Prisons visit



Ruvu Shooting's players participate in a warm-up session ahead of a recent NBC Premier League tie that took place at Azam Complex Stadium in Dar es Salaam.

Man City celebrations underline

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By Correspondent Michael Mwebe

MONDAY'S NBC Premier League fixture at Uhuru Stadium in Dar es Salaam will see the home team, Ruvu Shooting, prepare for the visit of Tanzania Prisons, with kick-off scheduled for 4 pm.

Ruvu Shooting sits just two spots above the relegation zone in the table. With just 10 points from 10 games, they are just four points clear of Dodoma Jiji FC in the danger zone albeit having played one more game.

Although it is still relatively early to talk about relegation, Ruvu Shooting head coach Boniface Mkwasa will realize the danger of allowing their position to get weakened further.

A win is essential for Ruvu Shooting but based on the current form, it is impossible to blindly say that they will get three points despite having the home advantage.

They are winless in their last five league games, three of those defeats came at home against Mbeya City FC, Geita Gold FC, and Young Africans SC.

However, today's tie's hosts will take confidence from their recent record against Tanzania Prisons.

Mkwasa's charges won both home and away fixtures against Tanzania Prisons last season but they will need a similar performance if they are to come out on top again.

With three goals apiece midfielders Abalkassim Hamis and Rashid Juma will carry the goal threat for Ruvu Shooting. The duo has scored all but two of Ruvu Shooting's goals so far.

Meanwhile, Tanzania Prisons have

shown the kind of performances that demonstrate the outfit seems to have regained form in the last few games. They are currently on an impressive five-game unbeaten streak.

The wardens have not lost despite playing fixtures featuring Azam FC, Mtibwa Sugar, and Namungo FC in the previous rounds.

When they are in such fine form, this is a fixture where the club's head coach Patrick Odhiambo will aim for the maximum points needed to break into the top four.

They performed well against Namungo FC in their previous match at Soikoine Stadium in Mbeya, despite their failure to take the three points.

There will be a desire to put that right today and get a win to consolidate their top-half status.

Veteran forward Jeremia Juma and newly signed striker Ismail Mgunda with two goals apiece lead Tanzania Prisons' charge upfront.

Prisons' goalkeeper Hussein Abel will further be aiming to collect his third clean sheet of the season having failed to do so in his last game.

In head-to-head terms, this will be the 19th top-flight meeting bringing together Ruvu Shooting and Tanzania Prisons.

Ruvu Shootings have claimed six wins compared to seven for Tanzania Prisons, while five encounters have ended in a draw.

Cash windfall beckons for Simba Queens in 2022 CAF Women's CL

By Somoe Ng'itu, Marrakech

TANZANIA'S Simba Queens SC is expected to receive a cash prize of more than 540m/- following the club's progression to the 2022 CAF Women's Champions League semi-finals.

The money Dar es Salaam-based club's players are set to lay their hands on is a total of \$ 200,000 presented by the Confederation of African Football (CAF) for reaching such a stage while the parent outfit, Simba SC, has promised to hand over 100m/-.

Simba Queens will play a semi-final match against defending champions, South Africa's Mamelodi Sundowns Ladies, tomorrow.

Mamelodi Sundowns Ladies were yesterday night expected to wind up the group stage with a game against TP Mazembe Queens from the Democratic Republic of Congo (DRC) in Group B.

Simba SC's Chief Executive Officer, Barbara Gonzalez, disclosed to Simba Queens' players before facing Green Buffaloes of Zambia on Sunday night that Simba SC believes in them so all the female performers need is to continue hoisting Tanzania's flag high.

Barabara said the players should play solidly in all matches and believe that they are one of the best teams, noting that is why they have reached such a stage.

"I would like to tell you that the club has planned to give you 100m/- as a bonus if you win today (Sunday), I know the club has a lot to do but for now we have focused on your side to make sure we win every match in front of us," Barbara noted.

Simba Queens' head coach Charles Lukula thanked God for the good results his side got and emphasized that they have come to Morocco to lift the continental tournament's silverware.

Lukula said that after finishing the first 45 minutes of the Sunday duel without scoring a goal, he used the halftime to tell his players to step up offensively so that they can score goals and finally win.

The Ugandan tactician revealed the changes he made, bringing in forward Asha Djafari and midfielder Vivian Corazone Odhiambo, strengthened his squad and they finally scored two goals that propelled them to the last four.

"I would like to thank God, the players, all leaders of Simba SC, and the fans, we have come to take the title, and we will continue to fight to ensure that we achieve our goals, and bring respect," the coach noted.

He added that he is also happy to see that he has been the first Ugandan gaffer to take the team to such a stage and expressed regard to Simba for allowing him to lead

the team in the CAF Women's Champions League.

Oppa Clement, Simba Queens' skipper, thanked the club's fans for supporting the outfit since the beginning of the competition that is taking place for the second time.

"Thank you very much Simba Queens' fans, thank you very much, we have come to fight and we promise to keep fighting for our team," the striker who as well turns out for the national women's soccer team, Twiga Stars, noted.

The final of the club showpiece for women will be held in Rabat on November 13, and the champions will receive a cash prize of \$ 400,000 while the runners-up will get \$ 250,000.



Standard Three pupils at St. Anne Marie Academy located at Mbezi Kimara kwa Msuguri in Dar es Salaam dance a song titled 'Akatambala', composed by renowned musician Saido Karoli, at the 20th nursery graduation ceremony at the school's premises in Dar es Salaam last weekend. PHOTO: CORRESPONDENT JOSEPH MWENDAPOLE

Flexibles by David Chikoko

