




**National Pg 2**  
College establishes wildlife ranches



**National Pg 3**  
22 students hurt as lightning strikes



**National Pg 4**  
Farewell for Mzumbe chancellor



**National Pg 5**  
Water resources management meet




ILO chief Guy Ryder

## ILO alerts: COVID-19 erodes wages globally

By Guardian Reporter

A NEW report by the International Labour Organization (ILO) has found that monthly wages fell or grew more slowly in the first six months of 2020, as a result of the Covid-19 pandemic.

This sluggishness occurred in two-thirds of countries for which official data was available, and the crisis is likely to inflict massive downward pressure on wages in the near future.

The wages of women and low-paid workers have been disproportionately affected by the crisis.

Furthermore, while average wages in one-third of countries that provided data appeared to increase, this was largely a result of substantial numbers of lower-paid workers losing their jobs and therefore skewing the average, since they were no longer included in the data for wage-earners.

The ILO country office issued the report in Dar es Salaam yesterday, highlighting that in countries where strong measures were

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# HIV+ residents 'must show sexual partners'



Prime Minister Kassim Majaliwa presents a trophy to NMB Bank Plc acting chief finance officer Benedicto Baragomwa (L) in appreciation of the bank's sponsorship of a workshop for procurement and supplies professionals and technicians held in Arusha city yesterday. Photo: Guardian Correspondent

## PM puts procurement sector on red alert over corruption

By Guardian Reporter, Arusha

PRIME Minister Kassim Majaliwa has put procurement and supply officers on notice over corruption as the cadre leads in reports on graft in the public sector.

The premier issued the warning at the 11th general meeting of the Procurement and Supplies Professionals and Technicians Board (PSPTB) here yesterday.

"Make sure you are at the forefront of avoiding such practices, keeping in mind that the government will use all laws at its disposal to fight the vice," he pointedly affirmed.

He called upon public institutions to observe procurement legislation by placing tenders and orders through the Tanzania National



**Procurement takes 70 percent of government funds hence if not done properly it becomes an obstacle to proper service delivery by government agencies**

e-Procurement System (TANePs).

He said the government will continue to support the board combat unlawful procurement practices which enables individuals to embezzle vast amounts of public funds.

"Procurement takes 70 percent of government funds hence if not done properly it becomes an obstacle to proper service delivery by government agencies," he cautioned.

He tasked the board to ensure that it uproots procurement and supply officers who do not meet the required levels of quality in their performance.

He also demanded that procurement experts offer advisories to institutions when called

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By Guardian Correspondent, Mbarali

AUTHORITIES in Mbeya Region have introduced unprecedented measures requiring all individuals who have tested positive for HIV to reveal all their sexual partners so that they can be tracked, traced and tested as part of efforts to tame the spread of the virus and Aids.

The Regional Medical Officer, Dr Salum Manyata made issued the directive here on Tuesday in an address on World Aids Day that was marked regionally at Barafu grounds in Lujewa, Mbarali District. The global commemoration observed on December 1 annually was marked at national level in Moshi, Kilimanjaro Region.

Dr Manyata noted that the aim is to control new HIV infections and make sure that all people diagnosed with HIV infections receive sustained antiretroviral therapy. He said the newly introduced procedure is specific for targeted groups including those using viral load suppression drugs.

"We want to control new infections. A person living with HIV/Aids can hardly infect partners if the person has started receiving ARVs," the medical superintendent asserted.



**These statistics show that it is clear that young women are more in danger, and the reason is young girls engaging in sex precociously**

Regional commissioner Albert Chalabila called upon stakeholders the fight against HIV/Aids to come up with town and village by-laws forcing people to get tested for the disease.

"We need to force people to get tested for HIV/Aids because most of them do not want to do it voluntarily. It is high time that we come up with the by-laws since the other way has proved to be inactive," he declared.

The RC stated that Mbeya Region has the highest rate of HIV/Aids infections, standing at 9.5 percent of the population, the highest regional prevalence level in national infection rate data.

Doroth Mwaluko, the Permanent Secretary in the Prime Minister's Office (Policy Coordination and Investment), said that the rate of new HIV/Aids infections is still high at about 72,000 people infected each year, same as 6,000 people per month or 200 people per day, or more graphically, eight people are infected on an hourly basis.

Statistics show that youth aged between 15 and 24, especially girls, are major victims of new infections by 40per cent, as the youths glibly trust adults who feign not to be carriers, or rely too closely on them.

Speaking on Tuesday, at the apex of the commemoration of World AIDS Day in Kilimanjaro Region, Prime Minister Kassim Majaliwa said Tanzania has attained positive results in its war against HIV/Aids after many men emerged for examination of their HIV status, while citing several obstacles hindering greater

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## Family: Ngurdoto Lodge not a hostel

By Correspondent Marc Nkwame,

Arusha

FAMILY members of the proprietor of the five-star Ngurdoto Hotel have refuted reports that the prominent facility has been turned into a hall of residence for college students.

Michelle Mrema, daughter of the facility's owner, the late Melau Mrema, told this paper yesterday that photos and video clips doing



rounds of social media were of students waiting for their graduation ceremonies as well as of other guests.

"They are temporary guests; they will leave soon. The hotel is also continuing to receive other guests," she said, refuting reports that the hotel has been leased to a college that has since allocated its rooms to students.

But the city-based Institute of Accountancy (IAA) says it is indeed using the hotel as a hall of residence for students.

Speaking to this paper, the IAA Public Relations Officer, Sarah Goroi said the institute was compelled to utilize the Ngurdoto Hotel and Lodges' buildings to keep it going and

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Anna Kulaya (L), director of the Tanzania chapter of Women in Law & Development in Africa (WILDAF), speaks during a multisector dialogue on strengthening response, support and referrals to survivors of gender-based violence held in Dar es Salaam yesterday. Others are panellists from various institutions. Photo: Correspondent Joseph Mwendapole

## PM puts procurement sector on red alert over corruption

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upon to conduct evaluations to ensure value for money in public tendering.

The premier expressed appreciation for the turnout at the annual forum which adopted the theme: "Reaching Excellence in Procurement Supply Chain and Management."

At this time when the government is implementing a number of strategic projects, well trained and experienced procurement and supply experts are vital in achieving the intended goals, he declared.

"Failure to properly administer the procurement value chain derails implementation of the projects hence extending their completion periods," he pointed out.

For his part, Finance minister Dr Philip Mpango said every year TSPTB prepares a symposium to review its operations as well as

address some of the challenges facing the sector.

He said this year's symposium discusses how to reach excellence in each step in the procurement supply chain and management.

"My hope is that the symposium will help the general public whose money has been stolen due to weaknesses in procurement and supply processes in municipal, district and city councils across the country," he said.

Godfred Mbanyi, the TSPTB acting managing director, earlier said the board has organised the symposium to enable experts to come together and share experience on procurement and supply strengths and weaknesses.

During the proceedings, six topics will be discussed including how to manage the procurement and supply value chain to help the state and other stakeholders address these challenges together, he added.

## Family: Ngurdoto Lodge not a hostel

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boost the local economy.

A social media clip from Stephen Ugulumu, saying he is chief accountant at Ngurdoto Mountain Lodge, refuted reports that the hotel is already serving as a hostel.

The message posted yesterday said that Ngurdoto continues to operate as a hotel but some rooms were leased out to IAA for students' accommodation.

Ugulumu's message went on to say that some conference halls were requested by IAA to temporarily serve as lecture rooms and that it was not the first time that Ngurdoto hosted students.

The PRO refuted speculation that the institute was fully converting the hotel, which at its height had several presidential suites, into a fully-fledged college campus, noting that the premises

will just serve as a hostel.

As an institution under the Treasury, IAA has its main campus in Thembi Hills section of Njiro in Arusha city, with branches in Babati (Manyara) and in Dar es Salaam.

A hybrid of hotel and lodges, the Ngurdoto Mountain Lodge has numerous conference halls, a golf course, swimming pools, and lush gardens. It was probably the largest hotel in the country with over 3000 beds.

Previously, IAA Rector, Eliamani Sedoyeka said that 1000 students have since moved into Ngurdoto Hotel rooms as a hall of residence.

It was operating under the Impala Group of Hotels which features properties such as the popular Impala Hotel of Kijenge suburb here, Naura Springs Hotel in Sanawari suburb as well as the Impala Hotel of Moshi. It also ran Impala Shuttles that covered the

Moshi, Arusha to Nairobi highway.

Following the untimely death of the proprietor, Awio Meleu Mrema three years ago, the hotels started facing serious challenges in financial and legal issues, resulting in the closure of Impala and Naura Hotels plus Ngurdoto mountain lodge, thus partially moving to accommodate IAA infrastructure needs.

Ugulumu highlighted that in 2014, 2016 and 2018 Ngurdoto hosted conferences of the African Economic Research Consortium (AERC) based in Nairobi, the International University Council of East Africa (IUCE) based in Kampala in regular consultative conferences.

Ngurdoto Mountain Lodge is expecting to host around 600 conference delegates of the Institute of Engineering Tanzania (IEM) holding its annual general meeting soon, he added.

## College embarks on plan to establish wildlife ranches

By Correspondent James Lanka, Moshi

THE College of African Wildlife Management in Mweka (CAWM-Mweka) has started to implement President John Magufuli's directive to establish wildlife ranches and butcheries.

"I am glad that you have started to implement the president's directive; you have now embarked on plans to establish wildlife ranches, which is a major step", said Dr Aloyce Nzuki, Permanent Secretary in the Ministry of Natural Resources and Tourism.

In October 2019, President Magufuli urged the ministry to create an environment that will enable Tanzanians to access wildlife meat for consumption.

He was speaking recently

during the 56th CAWM-Mweka graduation ceremony in Moshi, Kilimanjaro Region. Dr Nzuki promised government support to the college to ensure it accomplishes its plans of establishing the ranches.

He however commended the college for introducing a special course for professional hunters starting the 2021/2022 academic year. He said the college's management has successfully accomplished management of the wildlife and tourism sectors.

"Establishment of the new courses will boost conservation activities as well as solve a number of wildlife management challenges. Tourism stakeholders should take this as an opportunity to enhance their professional capacity as well as operational

efficiency," the PS noted.

Dr Nzuki called upon all institutions falling under the Ministry of Natural Resources and Tourism to ensure their employees benefit from the newly introduced courses.

CAWM Mweka Rector, Prof Jaffari Kideghesho said they are consulting authorities in Chemba District, Dodoma Region on land acquisition. He said the acquired land will be used for establishment of a wildlife ranch that will also be used for training purposes.

Prof Kideghesho added that the ranch will be used as a demonstration farm for Tanzanians interested in taking advantage of the opportunity provided by the government to establish wildlife ranches and wildlife meat business.

## ILO alerts: COVID-19 erodes wages globally

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taken to preserve employment, the effects of the crisis were felt primarily as falls in wages rather than massive job losses.

The Global Wage Report 2020/21 shows that workers have not been equally affected by the crisis, as the impact on women has been worse.

Estimates based on a sample of 28 European countries find that without wage subsidies, women would have lost 8.1 per cent of their wages in the second quarter of 2020, compared to 5.4 per cent for men.

The crisis has also affected lower-paid workers severely. Those in lower-skilled occupations lost more working hours than higher-paying managerial and professional jobs. Using data from the group of 28 European countries the report shows that without temporary subsidies, the lowest paid 50 per cent of workers would have lost an estimated 17.3 per cent of their wages.

Guy Ryder, the ILO director general, said that the growth in inequality created by the Covid-19 crisis threatens a legacy of poverty along with social and economic instability that would be devastating.

Without subsidies, the average amount of wages lost across all groups would have been 6.5 per cent but wage subsidies compensated for 40 per cent of the potential wage erosion.

"Our recovery strategy must be human-centred. We need adequate wage policies that take into account the sustainability of jobs and enterprises, and also address inequalities and the need to sustain demand. If we are going to build a better future we must also deal with some

uncomfortable questions about why jobs with high social value, like carers and teachers, are very often linked to low pay."

The report includes an analysis of minimum wage systems, which could play an important role in building a recovery that is sustainable and equitable. Minimum wages are currently in place in some form in 90 per cent of ILO member states.

It says that even before the onset of the Covid-19 pandemic, globally 266 million people or 15 per cent of wage earners worldwide were earning less than the hourly minimum wage, either due to non-compliance or from legal exclusion from such schemes. Women are over-represented among workers earning the minimum wage or less, the report noted.

"Adequate minimum wages can protect workers against low pay and reduce inequality," said Rosalia Vazquez-Alvarez, one of the authors of the report.

"But ensuring that minimum wage policies are effective requires a comprehensive and inclusive package of measures. It means better compliance, extending coverage to more workers, and setting minimum wages at an adequate, up-to-date level that allows people to build a better life for themselves and their families. In developing and emerging countries, better compliance will require moving people away from informal work and into the formal sector."

The Global Wage Report 2020/21 also looks at wage trends in 136 countries in the four years preceding the pandemic. It found that global real wage growth fluctuated between 1.6 and 2.2 per cent during the period.



StamiGold general manager Gilay Shamika (R) pictured yesterday briefing Mining Commission chairman Prof Idris Kikula (L) at a Business and mining Technology exhibition now in progress in Shinyanga municipality. Photo: Correspondent Marco Maduhu

## HIV+ residents 'must show sexual partners'

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achievements.

The PM gave 30 days to regional commissioners to submit to his office reports on achievements attained, challenges faced and the current state on new HIV infections.

"So far statistics show that youths are the group that is greatly threatened by new HIV infections as 40 per cent of infections affect the young people, of whom 80 per cent are females.

"These statistics show that it is clear that young women are more in danger, and the reason is young

girls engaging in sex precociously."

"I would like to take this opportunity to caution the youth, especially females to avoid indulging in sex at such ages, as only by avoiding the habit can they realize their life dreams. You have to be patient."

He also castigated adults who engage in sex with young girls, saying inconsistent use of condoms by males, heavy drinking, use of illicit drugs involving sharing of syringes are practices that spur HIV infections.

"Young people who are here today must listen carefully to this,

abide by these values and ensure there won't be any new infections by 2030," he stressed.

Dr Leonard Maboko, Executive Director for the Tanzania Commission for AIDS (TACAIDS) said from the mobilization conducted in national campaigns, men have changed their mindsets and were now leading in getting tested for HIV, altering habits still prevalent in 2017. A survey conducted in 2016/17 found that there was just a small number of males testing for HIV or using ARVs.

Zlatan Millisicm, the UNAIDS

country representative, said as development partners they will cooperate with the government to eradicate stigma in the society as well as reduce new HIV infections among young people. Dr Donald Wright, US Ambassador said his country was ready to cooperate with Tanzania in the war against HIV/AIDS to stop new infections.

The UN strategy on HIV and AIDS is that by 2030 the entire world should attain 'three zeros' - that is zero in new infections, zero HIV/AIDS deaths and zero in stigma and discrimination, UN agencies affirm.



By Guardian Correspondent, Songea

# 22 students hurt as lightning hits De Paul Primary School

TWENTY-TWO students from De Paul Primary School in Songea District, Ruvuma Region have been badly hurt when lightning struck them while in classroom.

Reports from Songea yesterday and confirmed by Songea District Commissioner Pololet Mgema said the incident happened at 2.30 pm at the school belonging to Songea Diocese of the Roman Catholic Church.

DC Mgema explained that out of the 22 students who were hurt one has been admitted in Intense

Care Unit (ICU) at Regional government Hospital-Songea (HOMSO) while the other 21 with their teacher Godfrey Kifaru were admitted in ordinary wards.

Of the 22 students, 16 were in Standard VI while five are in

Standard V. The one seriously hurt is in Standard III.

DC Mgema cautioned residents to be careful during the current rainy season, saying they should not take shelter under trees, placed that were dangerous for

their safety and called on them to install lightning rods to their houses.

Ruvuma Regional Police Commander Simon Migwa confirmed the incident, saying it was the second in about a

week, the first one occurred on November 25 this year during a downpour at around noon.

He said the lightning struck at the offices of Songea Boys secondary school destroying office furniture, doors and

windows Doctor in charge at the Regional Hospital, Dr Magafu Majira confirmed receiving 22 people who were hurt and who continue to receive treatment at the hospital, with one in ICU.



World Islamic Propagation and Humanitarian Services representative Gulshan Jaffer (L) pictured in Dar es Salaam on Monday presenting to the head teacher of the city's Jeshini Primary School a certificate to signal the handing over of a shallow water well the agency has built for the school. Photo: courtesy of WIPAHs

## Unicef promises to continue support to Tanzania on protection of children

By Guardian Reporter

ZANZIBAR President Dr Hussein Ali Mwinyi has pledged continued support to the United Nations Children's Fund (UNICEF) to ensure children enjoy their basic rights.

Dr Mwinyi made the remarks at the State House in Zanzibar yesterday during his meeting with UNICEF's Representative in Tanzania, Shalini Bahuguna.

The President commended UNICEF for supporting Zanzibar in its various initiatives aimed to improve the welfare of children, their rights as well as social services.

He said the eighth government is ready to cooperate with the UN's children fund to ensure successful implementation of projects in priority areas. He noted that UNICEF has been working to improve social services which

have helped to improve the welfare of children, youth and women.

"Our cooperation has resulted in reduced child and maternal mortality rates in Zanzibar," said the President noting that it is now working to eliminate child labour.

Dr Mwinyi was optimistic that the many strategies highlighted by UNICEF will enable Zanzibar to improve the welfare of children especially in provision of education, health services and youth empowerment.

UNICEF Representative in Tanzania, Shalini Bahuguna congratulated Dr Mwinyi for being elected the President of Zanzibar in the October general elections, insisting they will continue to support and work with the eighth government.

She added that UNICEF has a history of working with the

Zanzibar government in a number of development projects especially those intended for children. She said the fund has put in place strategies and programs that will ensure children enjoy their rights as well as finding solutions to their various challenges.

Bahuguna commended the government for the measures it imposed in curbing the spread of Covid-19, the highly contagious, pneumonia-causing illness.

She said their support is also meant to ensure improved health services especially to the children. She said they also plan to ensure availability of all the essential medical equipment in health centers and hospitals.

Chief, Zanzibar Field Office, UNICEF Tanzania, Maha Damaj outlined a number of strategies and efforts taken to ensure successful implementation of the highlighted projects.



### CALL FOR EXPRESSION OF INTEREST

#### ABOUT AMDT

The Agricultural Markets Development Trust (AMDT) has been established by the Governments of Denmark, Ireland, and Sweden. In 2014 and the current Trustee is KPMG. The Trust has been established as a long-term facility with the overall objective of increasing incomes and employment opportunities for poor women, men, and young people in Tanzania. With a strong pro-poor focus, the Trust works with the Private Sector, Government and Civil Society Organisations to promote the Making Markets Work for the Poor (M4P)/Market Systems Development (MSD) approach that stimulates changes to market systems leading to broad and sustained impact on the lives of smallholder farmers as well as competitiveness of agricultural MSMEs. AMDT achieves this by investing, together with market actors, in interventions that are: (i) based on diagnosed constraints and pro-poor opportunities, (ii) are well coordinated to enhance the leveraging of investments and resources targeting similar outcomes, (iii) stimulate the development of inclusive, competitive, and resilient agricultural market systems, leading to sustained benefits and impacts for the productive poor.

With a strong pro-poor focus, the Trust works with the private sector, Government and Civil Society Organisations to promote the Making Markets Work for the Poor (M4P) approach to stimulate long lasting changes to market systems so that those living in poverty can participate in and benefit from these markets. AMDT achieves this by investing, together with market actors, in interventions that are: (i) based on diagnosed constraints and pro-poor growth opportunities, (ii) are well coordinated to leverage investments and resources targeting similar outcomes, (iii) stimulate the development of more inclusive, competitive, and resilient agricultural market systems.

In an effort to scale out its interventions in the Sunflower sub sector; to pilot interventions in Maize sub sector and to initiate interventions in the pulses sub sector, AMDT is now calling upon Private Sector and NGO institutions with strong understanding/experience of Market Systems Development through Making Markets work for the Poor (M4P) approach, to send in their expression of Interest for consideration and partnership with AMDT as Market Facilitators for any of the three mentioned Commodities (Sunflower, Maize and Pulses). It should be understood that Market Facilitators are expected to undertake a facilitative role in addressing diagnosed systemic constraints in a particular commodity. Actions and results of facilitation Must demonstrate Sustainability and be transformative to large scale of the productive poor.

Organizations interested to partner with AMDT should submit: **Capability Statement; Evidence of Market Facilitation; Registration Certificates; Preferred Commodity; CV's of Potential Project Managers and other relevant documents.**

#### General Instructions for Interested Organisations

The shortlisted applicants will be notified and will subsequently be approached for further engagements and collaboration to develop detailed proposal using an AMDT approved proposal format to implement the proposed interventions as per AMDT sub sector strategies. Unsuccessful applicants will be placed into the AMDT database for future consideration

#### Expression of Interest (EOI) procedures, further information, and deadline.

Please send your detailed Expression of interest by email to [procurement@amdt.co.tz](mailto:procurement@amdt.co.tz) by 22nd December 2020, 16:00hrs.

An Information Session for those interested in submitting Expressions of Interest will be held on 11th December 2020, from 09:00hrs - 12:00hrs. For those interested in attending this information session, please call +255 747 970 641 or +255 688 968 001 or email [procurement@amdt.co.tz](mailto:procurement@amdt.co.tz) to confirm your attendance by 10th Dec 2020 at 12:00 Hours, and receive further details regarding the information session.

## UNDP donates 271m/- medical equipment for easing disease impact

By Guardian Reporter

THE United Nations Development Programme (UNDP) has donated medical equipment worth over 271m/- to support government's efforts to curb communicable and non-communicable diseases.

The equipment were handed over to the Ministry of Health, Community Development, Gender, Elderly and Children at Mnazi Mmoja in Zanzibar by UNDP operations manager, Jeremiah Mallongo.

He said that UNDP recognises efforts by government of Zanzibar for supervising and coordinating various programmes aimed at controlling the diseases.

Mallongo said the equipment will help the government to combat the diseases which had been affecting the country's marketing and tourism sector which are important for economic growth.

He said the equipment worth 271,504,378 include 4 ICU ventilators, 10 oxygen concentrators, 2016 respirators, examination gloves 1000, 500 surgical gowns and 4000 surgical masks.

"We will also be responsible for installation of the donated equipment at any of the hospitals to be decided by the ministry," he stated.

Dr Juma Salum Mbwana, director for cure and treatment in the Ministry of Health, Community Development, Gender, Elderly and Children assured UNDP that the donated equipment will be properly managed for purposes of controlling various diseases for the wellbeing of Tanzanians.

The equipment will also boost the government's efforts in ensuring the safety of tourists as well as ensure safe gatherings, said Dr Mbwana.

# FEZA SCHOOLS

## FEZA SCHOOLS ENTRANCE EXAM FORM V - 2020/21

**THE FIRST INTAKE:**  
12<sup>TH</sup> DECEMBER 2020  
09.00 AM

**THE SECOND INTAKE:**  
16<sup>TH</sup> DECEMBER 2020  
09.00 AM

**THE THIRD INTAKE:**  
19<sup>TH</sup> DECEMBER 2020  
09.00 AM

**Combinations available:**  
PCM, PCB, PGM, EGM, HGE and HGL

**APPLICATION FORMS AVAILABLE AT:**

- DAR ES SALAAM**  
Feza Boys' Secondary & High School  
☎ 0712 339 235
- DAR ES SALAAM**  
Feza Girls' Secondary & High School  
☎ 0712 339 234
- ZANZIBAR**  
Feza Schools Zanzibar  
☎ 0777 869 414
- DAR ES SALAAM**  
Msimbazi Center Bima Office  
☎ ROOM 41

[www.fezaschools.org](http://www.fezaschools.org)

[info@fezaschools.org](mailto:info@fezaschools.org)



## Products Trade Fair: Industrialists share tips on marketing businesses

By Guardian Reporter

INDUSTRIALISTS are set to gather and share experience on how best to market their products during the 3rd Tanzania Industrial Products Trade Fair which begins today in Dar es Salaam.

The Tanzania Trade Development Authority (TanTrade) said in a statement yesterday that the establishment of the trade fair was aimed at ensuring that building an industrial economy was result oriented and visible.

"The trade fair was established to build a platform for stakeholders to exchange ideas, experience and market Tanzania's industrial products to make Tanzanians and non-Tanzanians use them," said the statement.

According to Tan-Trade the

exhibitions were also aimed at connecting manufacturers and other service providers.

It will be held under the theme: 'Use Tanzanians products, build Tanzania' as part of a campaign to sensitize on the use of local products to fuel production hence economic growth.

The trade fair will be accompanied by various exercises such as the meeting between ministry of trade officials, manufacturers and the sector's regulators who will meet on 5th December to discuss and address challenges facing businessmen and traders.

On 6th December, there will be a milk bonanza which will involve a healthy walk and various sporting activities with an aim of sensitizing on buying milk products made in Tanzania.

The exhibitions will also allow various manufactures from other countries to see how Tanzania is progressing with its industrialization drive.

On 7th December, the trade fair will be followed by a business symposium which will showcase some business opportunities in the United Arab Emirates, Dubai and Kuwait and will be followed by person to person meetings.

"business clinics will be conducted from 3rd to 9th December whereby institutions overseeing business and production value chain in the country will answer questions directly from manufactures," reads part of the statement from TanTrade.

Booths will be opened from 10am to 6PM at the Julius Nyerere International Trade Fair grounds.



Raymond Humphrey from the Dar es Salaam Water and Sanitation Authority collects compost manure lying at sewage sludge treatment facilities in the city's Mburahati suburb yesterday. Photo: Guardian Correspondent

By Guardian Correspondent, Mbeya

MZUMBE University has officially started preparations to bid farewell to the former Chancellor Judge (rtd) Barnabas Samatta who ended his tenure. Former Zanzibar President Dr Ali Mohamed Shein has recently been appointed to take over.

Speaking during the 19th graduation at Mbeya Campus, the University's board chairman Prof Mathew Luhanga said Judge (rtd) Samatta had led the academic institution successfully for the past 12 years.

He said the university will continue to cherish all the good things done by the former Chancellor, saying it has confidence for the new Chancellor Dr Shein who has led Zanzibar successfully.

"We are very thankful for

## Mzumbe University prepares farewell for former chancellor

the development that this university had recorded and all this resulted from your guidance and leadership and we thank President John Magufuli for having trust in you and for appointing Dr Shein whom we believe will make this university advance to other levels," he said.

According to him, Judge Samatta will officially end his tenure in January and it will be the right time for Dr Shein to take over.

The Vice Chancellor for the University Prof Lighano Kusiluka said 60 per cent of the university's existence had been led by Judge Samatta thanking him for his dedication.

He said the institution was

promoted into a university in 2001 and Judge Samatta was appointed Chancellor in 2009 whereby it will be 12 years upon his official retirement in January 2021.

He added that the university was wishing him well, saying all the good things that he had established will be maintained for the betterment of the institution.

Prof Kusiluka said when the university started it had only 405 students with two programmes but now there are more students and more programmes.

"This year alone we have registered 11967 students and we are now offering 12 programmes which we will continue adding more as per the country's needs.

## BMH boasts quality cardiac services including installation of pacemakers

By Guardian Correspondent, Dodoma

BENJAMIN Mkapa Hospital (BMH) in Dodoma has mobilized itself to ensure it provides better provision of cardiac services including installation of pacemakers.

This was revealed here yesterday by cardiac specialist Dr Peter Kisenge when speaking to reporters on flushing out clogged heart arteries.

He said the hospital has modern, state of art equipment costing more than 4bn/- that is also used to install pacemakers for heart patients with heartbeat rate of less than 50 per minute.

He added that the hospital has experienced qualified doctors in the field.

"Heart treatment is very costly, if a patient is sent outside the country for

treatment for flushing out arteries the cost is not less than 20m/- and if we do that here the cost is only 6m/-," he said.

He said the country was losing more than 30bn/- in treatment of various diseases outside the country.

"We plan to go much further to ensure we now begin shifting the heart from one side of the body to another, and that are our plans," he added.

He called on Tanzanians to use services provided at the hospital that has experienced specialists in heart diseases.

"We appeal to Tanzania with such heart problems to consult doctors in their regions for examination after which they should be referred to our hospital for treatment," Dr Kisenge added.

He said since its installation the new equipment has serviced 18 heart patients.

"As for now heart diseases are a cause of many deaths for people admitted, out of 10 patients admitted to this hospital six have heart problems," he said.

James Tabindi, Ngara resident from Kagera Region who was among those who received treatment at the hospital thanked BMH for installation of the new equipment as it will reduce the number of Tanzanians seeking treatment outside the country.



### INVITATION FOR EXPRESSION OF INTEREST – PREQUALIFICATION OF CONTRACTORS FOR PROVISION OF DESIRED SECURITY TRAINING SERVICE TO GEITA GOLD MINING SECURITY WORK FORCE AT GEITA GOLD MINE SITE

#### I. INTRODUCTION

Geita Gold Mining Limited ("The Company") an AngloGold Ashanti's ("AGA") asset is located in north western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5km from Geita town.

The Company is in the process of procuring Desired Security Training Service to Geita Gold Mining Security Work Force and is, therefore, inviting interested eligible service providers to submit Expression of Interest for the below service.

#### Scope of work:

REF NO.	SERVICES TO BE PROCURED
GGME01077	PROVISION OF DESIRED SECURITY TRAINING SERVICE TO GEITA GOLD MINING SECURITY WORK FORCE AT GEITA GOLD MINE SITE

#### 1. INFORMATION REQUIRED

PRE-QUALIFICATION REQUIREMENTS	10%
<b>COMMERCIAL</b>	
Company Profile	1.25%
Copy of registration/Incorporation Certificate	1.25%
Copy of Valid Tax Clearance Certificate (TCC)	1.25%
Copy of TIN Certificate of Firm/company and VRN	1.25%
Copy of Current Business Permit/Trade license.	1.25%
Company Shareholding Structure/Share structure of the company (ownership of shares in percentage (%))	1.25%
List of Directors	1.25%
Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan - Approved by mining Commission	1.25%
<b>FINANCIAL POSITION &amp; TERMS OF TRADE</b>	<b>5%</b>
Audited & certified financial statements (2018-2019)	2.5%
At least 2 references from the applicant's bankers regarding supplier's credit position	2.5%
<b>SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS</b>	<b>5%</b>
OSHA Compliance Certificate	1.25%
Environment Compliance Certificate	1.25%
Workers Compensation Fund Certificate/ any proof of compliance	1.25%
Safety and Environmental Policies	1.25%
<b>PAST EXPERIENCE</b>	<b>5%</b>
At least 3 Names of the applicant's clients, value and duration of the contracts entered into with the clients in the past two years (must be listed)	1.25%
Signed contracts/LPOs (proof of the above)	1.25%
Acceptance certificates/completion certificates (proof of the above)	1.25%
Provide at least 3 recommendation letters from different clients	1.25%
<b>TECHNICAL CRITERIA</b>	<b>75%</b>
Proof of being military, police, or security graduate or diploma equivalent qualification with minimum 5 years police, military or security experience	12.5%
Proof of having minimum 3 years experience providing mining security training on an international or regional Level	12.5%
Proof of being a private security accreditation body certified or equivalent – security specialist & Trainer Certified	12.5%
Education, Training & Development Practitioner Certified /Qualification	12.5%
Proof of having track records or references of mining security ETD Projects successfully designed, developed & implemented	12.5%
Proof of having a comprehensive quality management system (Annually Audited)	12.5%
<b>Total</b>	<b>100%</b>

Interested bidders must submit expression Letters of Interest ("LOI") by quoting the SERVICE DESCRIPTION AND REFERENCE NUMBER (GGME01077) of the service they intend to express interest on THE SUBJECT OF THE EMAIL together with supporting information to GGML, which states the full name, address, telephone and e-mail address of the bidder, name of the principal contact, and signed by an authorized representative. The LOI must outline a statement of firm capability to provide the relevant Services. All LOIs and support documentation must be received by the GGML Office via e-mail at [geita\\_eoi@anglogoldashanti.com](mailto:geita_eoi@anglogoldashanti.com) not later than 0830 A.M 17 December 2020 (the "LOI" Submission Deadline). EOI submissions should not exceed 10MB per email. In case the size of the email exceeds 10MB, please split the submissions into more than one email.

=END OF ADVERTISEMENT=

### BAM INTERNATIONAL BV TANZANIA DAR ES SALAAM

#### PUBLIC AUCTION:

UNIVERSAL AUCTION CENTRE under instructions received from BAM International Tanzania Weshall sell Empty Containers, Equipment's, Construction materials and office furniture by public auction on Saturday December 5th, 2020 commencing at 10:00 am. The auction will take place at BAM International, Batching plant and Weigh bridge area Terminal 3 Project (Julius Nyerere International Airport Dar es salaam).

#### CONSTRUCTION MATERIALS AND OFFICE FURNITURE:

Mobile Fencing, Manhole covers, Aluminum Profile, Galvanized street light poles, Steel and aluminum Scaffolding, Podium Ladder, Pipe hard insulations, Mesh, Electrical items, Welding rods, Knauf Insulation materials, Sandwich panels, Fire Fighting fittings, Hose & Valves, Ceiling Tiles, Floor Tiles, Canon Photo Copy m/c C5235, Plotter HP 520, File Cabinets, Office Table, Chairs, Construction Plastic Spacers, Armored Cables, Scrap Materials etc

#### EMPTY CONTAINER & CONSTRUCTION EQUIPMENTS:

Qty	Make	Model	Condition	Duty
47	Empty Container	40FT.	High Cub, STD & Open Top	Good Paid
8	Pipe welding & Threading	m/c	160mm	Good Paid
4	Welding m/c	250/ Inverter	250 / 522 / 3- phase	Good Paid
1	Table Circular Saw machine	ZBV -450		Good Paid
4	Floor cutting machine	Petrol Engine Honda		Good Paid
5	Electric Concrete Poker Vibrator	LAIER		Good Paid
3	Multi-stage pump	11Kw / 15 – HP		Good Paid
4	Terrazzo Grinding machine	3 phase		Good Paid
12	Assorted Terrazzo Machine	Vacuum cleaner & Polisher		Good Paid

All items may be inspected at BAM International Batching plant & Weigh bridge area Dar es Salaam, from December 3<sup>rd</sup> to 4<sup>th</sup>, 2020 from 10:00 am to 4:00pm

#### AUCTION CONDITIONS:

- The winning bidder must pay 25% to cashier immediately and the final payment in full within 4 working days by December 11th 2020 at 4:00pm on the Bam bank account as will be directed. For the payments not made within 4 working days, the items will be offered to the next highest bidder and the advance payment will be forfeited.
- All items are sold on "as is" basis with no guarantee.
- Bidder will remove all items purchased within 5 days after full payment has been made.
- All persons entering the premises must obtain a Bid Number at the entrance.


For further information contact:  
UNIVERSAL AUCTION CENTRE,  
(PLOT NO. 5 "E" LION STREET SINZA) DAR ES SALAAM  
CELL NO: 0754 284 926 E-mail: [universalauction@hotmail.com](mailto:universalauction@hotmail.com)



ADVERTISEMENTS



VACANCY



**ANGLOGOLDASHANTI**  
Geita Gold Mining Limited


People are the business...Our business is people!

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of North Western Tanzania, only about 85 km's from Mwanza City and 20 km's South East of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:


<b>Position:</b>	<b>Technical Specialist – Underground HV Electrical</b>
<b>Job Number:</b>	GGM-2020-XME-08
<b>Number of Positions:</b>	01.
<b>Works For:</b>	Superintendent 2 – Underground Equipment Maintenance
<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>A recognized trade qualification in Electrical as a minimum.</li> <li>A tertiary qualification backed by required level of relevant experience preferred.</li> <li>Computer literate with AutoCAD/Microsoft Projects /MS office</li> <li>Certificate in MV switching</li> <li>Preferred – Trainer/coach qualification i.e. certification/diploma.</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>8 – 10 years of experience as Specialist Electrician in an Underground mine.</li> <li>Experience in detail maintenance strategy of underground equipment</li> <li>Experience in 11KV switchgear and overhead lines</li> <li>Experience in maintenance of 11KV transformers/switchgear/RMU.</li> <li>Experience in MV cable splicing and terminations.</li> <li>Experience in low voltage circuit breakers</li> <li>Earth leakage protection</li> <li>Experience in 1000V equipment and gulley boxes</li> <li>Experience on Jumbo drill unit electrical work.</li> <li>Demonstrable experience as trainer/coach.</li> </ul>
<b>Purpose of the Role:</b>	To provide advanced specialist support in high voltage electrical maintenance and repair of all Underground Heavy Mining Equipment particularly to ensure effective management of the electrical maintenance activities at underground operations which include Underground electrical works/ Water facilities/ Outside water sources/ Camp facilities and Infrastructure/ Overhead power lines/ Power generation/ Medium Voltage tasks/ Ventilation and guide the team as trainer/coach. As electrical specialist, to ensure effective transfer of skills and knowledge to junior electricians following the set development plans. An intrinsic responsibility of this role is to establish and execute technical development plans for junior electricians within the department, so as to develop GGML's junior electricians to a level of heightened and improved competency.
<b>Main or Key Accountabilities:</b>	<ul style="list-style-type: none"> <li>Provide advanced specialist support in high voltage electrical maintenance and repair of all Underground Heavy Mining Equipment</li> <li>Ensure effective transfer of skills and knowledge to junior UG electricians particularly on high voltage following the set development plans.</li> <li>Assume the dual role of technical specialist and trainer/coach of the team.</li> <li>Ensure that the team is trained to best practice and manufacture's standards all the time.</li> <li>Review and provide regular feedback reports on progress of UG electricians identified for development and transfer of skills.</li> <li>Assemble, install, test, and maintain electrical or electronic wiring, equipment, appliances, apparatus, and fixtures, using hand tools and power tools.</li> <li>Diagnose malfunctioning systems, apparatus, and components, using test equipment and hand tools, to locate the cause of a breakdown and correct the problem.</li> <li>Connect wires to circuit breakers, transformers, or other components.</li> <li>Inspect electrical systems, equipment, and components to identify hazards, defects, and the need for adjustment or repair, and to ensure compliance with codes.</li> <li>Test electrical systems and continuity of circuits in electrical wiring, equipment, and fixtures, using testing devices such as ohmmeters, voltmeters, and oscilloscopes, to ensure compatibility and safety of system.</li> <li>Prepare sketches or follow blueprints to determine the location of wiring and equipment and to ensure conformance to building and safety codes.</li> <li>Use a variety of tools and equipment such as power construction equipment, measuring devices, power tools, and testing equipment including oscilloscopes, ammeters, and test lamps.</li> <li>Install ground leads and connect power cables to equipment, such as motors.</li> <li>Repair or replace wiring, equipment, and fixtures, using hand tools and power tools.</li> <li>Place conduit (pipes or tubing) inside designated partitions, walls, or other concealed areas, and pull insulated wires or cables through the conduit to complete circuits between boxes.</li> <li>Provide assistance during emergencies by operating floodlights and generators, placing flares, and driving needed vehicles.</li> </ul>
<b>Additional Requirements:</b>	<ul style="list-style-type: none"> <li>Coaching and training skills</li> <li>Interpersonal skills</li> <li>Initiate a system to service old equipment reducing cost of purchasing.</li> <li>Read electrical/Instrumentation drawings</li> <li>Fault finding on Electrical and Instrumentation systems.</li> <li>Tele-metering installations and fault findings</li> <li>Cost control drive as per budget</li> </ul>
<b>Mode of Application:</b>	Application cover letter (Subject should be <b>Technical Specialist – Underground HV Electrical</b> and/or quote the <b>job number</b> ), detailed CV, copies of relevant certificates, e-mail and telephone contacts, names and addresses of three referees, to be forwarded to below address.  You will be required to bring <b>original certificates</b> if you are contacted for interviews.
<b>Contact Address:</b>	Senior Manager Human Resources, Geita Gold Mining Ltd, P.O. Box 532, <b>Geita.</b> Email: <a href="mailto:jobs.geita@AngloGoldAshanti.com">jobs.geita@AngloGoldAshanti.com</a>
<b>Application Deadline:</b>	Application letters should reach the above on or before <b>18<sup>th</sup> December 2020 – 17hr30.</b> <b>Only shortlisted candidates will be contacted for interviews.</b>

**BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing [24cthonesty@ethics-line.com](mailto:24cthonesty@ethics-line.com) or use the internet at [www.tip-offs.com](http://www.tip-offs.com).**

VACANCY



**Geita Gold International School**



**CIS** WE ARE AN ACCREDITED SCHOOL  
**AISA** international early years curriculum  
**ieyc** international primary curriculum  
**ipc** international primary curriculum

Re-advertised

The small school with a big heart!

Geita Gold International School (GGIS) is owned and maintained by Geita Gold Mining Ltd, located at Geita Region within the mine license area. The school is accredited by the Council of International Schools (CIS) and affiliated to Association of International Schools in Africa (AISA) and Tanzania International Schools Association (TISA). The school does the International Schools Assessment (ISA) and International Benchmarking Tests (IBT) yearly for the upper primary section. The school uses the International Primary Curriculum, which is a one of the best International recognized curriculum for primary education. The school is unique but a highly effective small school consisting of only 34 children where more than half of the attending children are Tanzanians and three quarter of teaching staff consists of Tanzanian teachers. The primary objective of establishing the school at the mine was to motivate and retain scarce and critical employees by having their families close to the mine site and to provide quality primary education for their children. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

<b>Position:</b>	<b>Head Teacher</b>
<b>Job Number:</b>	GGM-2019-XTRI -04
<b>Number of Positions:</b>	01.
<b>Works For:</b>	Senior Manager - HSE & Training
<b>Qualifications:</b>	Bachelor of Education Degree (BEd.) or Higher Diploma in Education (HDE, 4 Year)
<b>Experience:</b>	<ul style="list-style-type: none"> <li>A minimum of 5 year's international school management experience.</li> <li>5 years' experience in using an internationally recognized curriculum, such as: IPC, MYP, PYP, Cambridge Primary Curriculum, British National Curriculum.</li> <li>A considerable experience as Head of a School Department preferable.</li> <li>Fluent in written and spoken English</li> </ul>
<b>Purpose of the Role:</b>	To provide effective, dynamic and inspirational leadership in order to maintain the quality of teaching at Geita Gold International School to enable every child to fulfil his/her potential. The role Incumbent is accountable to lead and manage the school, ensuring the achievement of excellent educational standards as well as promoting and safeguarding the welfare of children.
<b>Main or Key Accountabilities:</b>	<p><b>INTERNATIONAL SCHOOL MANAGEMENT</b></p> <ul style="list-style-type: none"> <li>Demonstrate world class leadership and management effectiveness of an international school.</li> <li>Oversee implementation of Teaching and Learning Policy in place to adhere to the school purpose, vision and values.</li> <li>Maintain Council of International Schools (CIS) Accreditation by adhering to required guidelines and standards.</li> <li>Have oversight of the curriculum, pastoral care and administration of the school all of which should be appropriate to the pupils' experience, interests and aptitudes.</li> <li>Embed International Primary Curriculum (IPD) and concept of 'internationalism' in learning and encourage new developments in the curriculum in the context of local, national and international initiatives.</li> <li>Develop and encourage good relations with and maintain affiliation with CIS, AISA, FIELDWORK, ACER, TISA and TAIS to ensure school retains membership and up to date with said organizations for quality assurance purposes.</li> </ul> <p><b>CHILD DEVELOPMENT, SAFETY AND PROTECTION</b></p> <ul style="list-style-type: none"> <li>Advocate Child Safety and Protection by ensuring teachers and support staff are adequately vetted via company background check procedures.</li> <li>Promote and safeguard the general welfare of children.</li> <li>Ensure that there is an effective assessment, recording and reporting system of pupils' progress.</li> <li>Promote a culture of encouragement, support and challenge in order to achieve each child's full potential and the highest possible educational standards.</li> <li>Maintain proper communication with children parents / guardians in safeguarding the interests of the children, including emails, letters, parents' meetings, etc.</li> <li>Report regularly to School Advisory Committee (SAC) regarding student progress in Teaching and Learning.</li> </ul> <p><b>MONITORING &amp; QUALITY ASSURANCE</b></p> <ul style="list-style-type: none"> <li>Ensure that a system for monitoring and developing the quality assurance of teaching and learning is in place.</li> <li>Plan, manage and monitor the curriculum within the agreed budget, setting appropriate priorities for expenditure allocating funds and ensuring effective administration control. Includes providing a broad, balanced and relevant curriculum.</li> <li>Collate and review of schemes of work.</li> <li>Ensure quality assurance for report writing across the whole school (Nursery to Year 6).</li> <li>Ensure the achievement of mandatory requirements for the International Primary Curriculum (IPC) and relevant international educational standards are met.</li> <li>Create and maintain the School Calendar, Duty Rosters and class / events timetables.</li> <li>Ensure effective management and maintenance of the school website.</li> </ul> <p><b>GENERAL SCHOOL MANAGEMENT</b></p> <ul style="list-style-type: none"> <li>Develop and encourage good relations between the school and the local community, including International Schools within Tanzania and surrounding countries.</li> <li>Ensure recruitment of right personnel as teaching and support staff, in liaisons with the Human Resources Department.</li> <li>Create and maintain good working relationships amongst all members of the school community.</li> <li>Promote the school's ethos in which the highest standards are expected from all members of the school community.</li> <li>Act as a Leader of Professional Development and Learning programme; providing an effective Professional Development Learning programme that enables teacher improvement, aimed at improving student learning outcomes.</li> <li>Undertake Performance Effectiveness Reviews (PER) for the teaching staff and support staff (both online and paper-based reviews).</li> <li>Construct and manage the school budget in line with respective budget approval processes of the company.</li> <li>Coordinate School Infrastructure maintenance (buildings, playgrounds, furniture, etc.) through liaisons with infrastructure maintenance department.</li> </ul>
<b>Additional Requirements:</b>	<ul style="list-style-type: none"> <li>Proven international school management Capability</li> <li>Computer Literate (Outlook, Internet, MS Office- Word, Excel, PowerPoint)</li> <li>Excellent Communication Skills (both written &amp; verbal) in English Language – preferably English as the first language.</li> <li>Excellent Organizational and Project management skills</li> <li>Analysis &amp; Problem-Solving skills</li> <li>Interpersonal skills</li> <li>Presentation skills</li> <li>Ability to manager conflict in a constructive manner</li> <li>Proven ability to influence and motivate others and build relationships.</li> </ul>
<b>Mode of Application:</b>	Application cover letter (Subject should be <b>Head Teacher</b> and/or quote the <b>job number</b> ), detailed CV, copies of relevant certificates, e-mail and telephone contacts, names and addresses of three referees, to be forwarded to below address.  You will be required to bring <b>original certificates</b> if you are contacted for interviews.
<b>Contact Address:</b>	Senior Manager Human Resources, Geita Gold Mining Ltd, P.O. Box 532, <b>Geita.</b> Email: <a href="mailto:jobs.geita@AngloGoldAshanti.com">jobs.geita@AngloGoldAshanti.com</a>
<b>Application Deadline:</b>	Application letters should reach the above on or before <b>18<sup>th</sup> December 2020 – 17hr30.</b> <b>Only shortlisted candidates will be contacted for interviews.</b>

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## Stakeholders convene in Dar to highlight water resources management prospects

By Correspondent James Kandoya

STAKEHOLDERS in the water sector across the country are today convened in Dar es Salaam region for the annual National Multi-Sectoral Forum to discuss issues on Water Resources Management and Development.

In his remarks yesterday in Dar es Salaam, the Permanent Secretary, Ministry of Water (MoW), Engineer Anthony Sanga said that the event aims to enhance collaboration, build synergies, and highlight opportunities for collective action in water resources management.

He also said decisions on how to allocate and use water in an efficient, sustainable and equitable manner are fundamental to the country's future, underscoring the importance of a successful

outcome on Thursday.

PS noted that in its 4th year, the event has already catalysed important improvements in our nation's water sector, helping to usher in improvements for Tanzanians and their communities.

Sanga described that Tanzania's progress in implementing Integrated Water Resource Management (IWRM) is now estimated to score 54 out of possible 100, an increase from a score of 50 for three years ago.

"This puts Tanzania in the Medium-High category of IWRM implementation according to the global scale developed by the United Nations," he said.

He noted that most of African countries - 71 percent - are in the medium-low categories of IWRM implementation, meaning

that their capacity for effective implementation is largely inadequate, with most IWRM-related activities undertaken on an ad hoc basis due to unsustainable financing. "I call on forum attendees, sectors, water stakeholders, and fellow citizens to seize on the progress we have achieved and continue building momentum towards a more sustainable and water secure future, together," he said.

PS said implementing IWRM not only supports targets for water security but also the wider spectrum of sustainable development and use of water resources in various sectors including agriculture and energy production, sustainable and resilient towns and cities, health and gender equality, among others.



Tanga regional administrative secretary Judica Omary (2nd-L) visit an HIV and Aids testing pavilion at the venue of celebrations to mark World Aids Day held in Tanga city on Tuesday. Photo: Correspondent Boniface Gideon

## Lawyers plead for stimulus to encourage rural development

By Correspondent Marc Nkwame,

Arusha

AS the number of practicing attorneys shoots up to 10,000 in the country, the Tanganyika Law Society has been requested to review licensing fees for local advocates so that lawyers who practice in remote areas, villages or difficult locations can enjoy waivers or at least reduced permit charges.

That was among the suggestions from various legal practitioners attending the TLS training sessions for advocates here, who explained that, balancing license fees depending on location, will encourage massive penetration of lawyers into rural areas, especially villages.

Legal experts made the observation during the event preceding this year's Professionals' Diversity Conference and Exhibition 2020 taking place at Lush Gardens in the Arusha City suburbs.

"The number of lawyers has jumped up from just 1000 recorded in 2010 to more than 10,000 registered practitioners as of now," stated Dr Fauz Twaib a retired Judge turned practicing lawyer and former President of the Tanganyika Law Society.

According to Justice Twaib, in the past the penetration of lawyers

into rural areas was minimal or even non-existent in some parts; "In the past even regions like Lindi and Mtwara did not have any practicing lawyers, but the trend is now changing," he said.

Dr Twaib pointed out that with over 10,000 practicing lawyers, many will be prepared to venture into uncharted territories especially remote villages, however these volunteers need incentives such as lowered license fees.

"Because lawyers in Arusha, Mwanza, Dar-es-Salaam and other big cities have better paying clients unlike those in remote, far-off areas who may find it more challenging to even get customers leave alone those who can afford hefty consultancy fees," said Dr Twaib.

Meanwhile, over 2000 participants are currently attending the 2020 Professionals' Diversity Conference organised here by the Tanganyika Law Society, an event which runs in sync with Exhibitions at Lush

*"We believe this conference will promote interdisciplinary learning in managing multiple strands of the mandate and operations of professional societies and related associations"*

Garden Hotel, in the Kwa-Idd area.

According to the TLS President, Dr Rugemeleza Nshala the Conference has brought together a wide range of diverse professional bodies meeting together with legal practitioners to share experiences of their professions.

"We want all sectors in Tanzania to come together with lawyers and use the conference as an avenue for cross-learning, share experiences as well as marketing their services across other professions," explained Dr Nshala.

The TLS President added that the event is geared to open up deeper cooperation among professional associations in order to appreciate their contribution as well as smoothen a more conducive working environment.

"We believe this conference will promote interdisciplinary learning in managing multiple strands of the mandate and operations of professional societies and related associations," he stated.

For his part, Advocate Elibariki Maeda, an Arusha-based lawyer said the annual training sessions for legal practitioners in the country have proved to be useful. He pointed out that the profession keeps undergoing changes and adopting new and different regulations thus it was vital to be kept abreast with such developments.

By Guardian Reporter, Zanzibar

## Z'bar women hail Afya Bora Project

A section of women from various Shehias in Central District, Zanzibar have hailed the implementation of the 'Afya Bora Project' saying that it has significantly supported the improvement of maternal, newborns, and reproductive health services in the Island.

The project which commenced in 2015/16 and expected to be completed later this month, was designed to address maternal and child mortality, and in addition, improve the overall health and well-being of mothers and children in the Indian Ocean Archipelago.

It has directly benefited over 600,000 people including pregnant people, mothers and caregivers, children, and adolescents with education and health services.

Speaking here this week when officials from Save the Children visited some of the project's beneficiaries, the women called for more investment to be put so as to sustain the project.

"I remember when the Afya Bora project came in our area, I was pregnant for my second born, the Community Health Volunteers came to my home and educated me and my husband about it, they told us several things to consider about our baby in the womb so as to ensure that I deliver safely," said Mwahindi Makame Mzee, a resident at Mitakwani Shehia in

Central District.

She added: "To be honest the education and services I received helped me to give birth to a healthy baby boy compared to my firstborn where I even started to attend clinic late."

Through Afya Bora project, the majority of women and men are now aware of the importance of family planning and reproductive health education in general.

"It is normal now to see a Zanzibari man escorting her wife to the clinic or even taking his children to get vaccines, this was impossible in previous years, we thank Save The Children and other stakeholders for implementing this fruitful project here," said Wamo Vuai Makame, a Bambiamabonde resident in the district.

Ghanie Yusuph Amir from Mnarani Shehia hinted on the note saying that the project has improved nutrition status at the household level as the majority of children are now looking healthy due to balanced diet eating.

"Previously, majority of parents were not aware of what food could be given to their children, we were just ensuring that our children are full without considering whether

the food has important nutrients or what, so this project has encouraged us, opened our minds and we are now spending much time taking care of our children and ensuring that they grow well and healthy," she said.

Mwanaidi Ramadhani Abdullah, the Afya Bora Project Supervisor in the district's ten Shehias said the project's interventions which included antenatal and post-natal care to pregnant women have played an important role in reducing avoidable maternal and child mortality rates in targeted areas as well as improved the overall health and well-being for mothers and children in Zanzibar.

She said the project also worked to enhance collaboration between Community Health Volunteers (CHVs) and Traditional Birth Attendants (TBA) to improve maternal and newborn health.

The project was funded by the government of Canada. It was a UN joint programme between UNICEF/UNFPA and the Revolutionary Government of Zanzibar with Save the Children as the contracted Non-Government Organisation (NGO) to facilitate the implementation of the community health component.



### INVITATION FOR EXPRESSION OF INTEREST – PREQUALIFICATION OF CONTRACTORS FOR PROVISION OF AD HOC MACHINE DAYWORKS, AGGREGATE CRUSHING AND ROAD MAINTENANCE FOR GEITA GOLD MINING LIMITED AT GEITA MINE SITE

#### I. INTRODUCTION

Geita Gold Mining Limited ("The Company") an AngloGold Ashanti's ("AGA") asset is located in north western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5km from Geita town.

The Company is in the process of procuring Ad Hoc Machine Dayworks, Aggregate Crushing and Road Maintenance and is, therefore, inviting interested eligible service providers to submit Expression of Interest for the below service.

#### Scope of work:

REF NO.	SERVICES TO BE PROCURED
GGME01089	PROVISION OF AD HOC MACHINE DAYWORKS, AGGREGATE CRUSHING AND ROAD MAINTENANCE FOR GEITA GOLD MINING LIMITED AT GEITA - TANZANIA

#### 1. INFORMATION REQUIRED

PRE-QUALIFICATION REQUIREMENTS	10%
<b>COMMERCIAL</b>	
Company Profile	1.25%
Copy of registration/Incorporation Certificate	1.25%
Copy of Valid Tax Clearance Certificate (TCC)	1.25%
Copy of TIN Certificate of Firm/company and VRN	1.25%
Copy of Current Business Permit/Trade license.	1.25%
Company Shareholding Structure/Share structure of the company (ownership of shares in percentage (%))	1.25%
List of Directors	1.25%
Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan - Approved by mining Commission	1.25%
<b>FINANCIAL POSITION &amp; TERMS OF TRADE</b>	
Audited & certified financial statements (2018-2019)	2.5%
At least 2 references from the applicant's bankers regarding supplier's credit position	2.5%
<b>SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS</b>	
OSHA Compliance Certificate	1.25%
Environment Compliance Certificate	1.25%
Workers Compensation Fund Certificate/ any proof of compliance	1.25%
Safety and Environmental Policies	1.25%
<b>PAST EXPERIENCE</b>	
At least 3 names of the applicant's clients, value and duration of the contracts entered into with the clients in the past two years (must be listed)	1.25%
Signed contracts/LPOs (proof of the above)	1.25%
Acceptance certificates/completion certificates (proof of the above) where applicable	1.25%
Provide at least 3 recommendation letters from different clients	1.25%
<b>TECHNICAL CRITERIA</b>	
Details of Equipment's owned and status [i.e. List of Machines owned (indicate quantities), condition and capacity with ownership proof (Motor Vehicle Registration CARDS)].	25%
Details of Maintenance Manual/details/records of Each Vehicle.	25%
Managerial site organogram and CV's details for Key Personnel's	25%
<b>Total</b>	<b>100%</b>

Interested bidders must submit expression Letters of Interest ("LOI") by quoting the SERVICE DESCRIPTION AND REFERENCE NUMBER (GGME01089) of the service they intend to express interest on the SUBJECT OF THE EMAIL together with supporting information to GGML, which states the full name, address, telephone and e-mail address of the bidder, name of the principal contact, and signed by an authorized representative. The LOI must outline a statement of firm capability to provide the relevant Services. All LOIs and support documentation must be received by the GGML Office via e-mail at [geita.eoi@anglogoldashanti.com](mailto:geita.eoi@anglogoldashanti.com) not later than 0830 A.M 17 December 2020 (the "LOI" Submission Deadline). EOI submissions should not exceed 10MB per email. In case the size of the email exceeds 10MB, please split the submissions into more than one email.

=END OF ADVERTISEMENT=





Dentists attend to Mbeya municipality residents during the recent commemoration of the 40th anniversary of the Tanzania Dental Association. Photo: Correspondent Nebart Msokwa.

## RUWASA, DataVision team up in executing Payment by Results Project - Phase 5

By Guardian Reporter

THE Rural Water Supply and Sanitation Agency (RUWASA) in collaboration with DataVision International are implementing the fifth-phase of the Payment By Results (PBR) project, intending to conduct research and inspection on rural water centers to increase access to the service.

Singolile Mwamaja, RUWASA Data Manager told reporters in Dar es Salaam yesterday during a training seminar for the project's data collection organized by DataVision International that the project started in 2016 and was now in its fifth phase and aims to benefit 179 local councils.

"We began Phase I in 2016 with 57 councils with success, Phase 2 had 92 councils, Phase III 181 and the current Phase V 179 local councils," he said.

He explained that the project will increase funds for the development of infrastructures in the local councils as well as to cover more people in clean and safe water provision, since, he said the research aimed to identify working water centres

and whether their infrastructures were in good condition will enable the councils to be granted Sterling Pounds 300 (equivalent to 927,000/-) to every water centre found to be working. In the project, 1,058 villages have been selected and 1,695 water centres will be reviewed, according to RUWASA.

Mwamaja said as president John Magufuli said, the government aims to increase safe and clean water provision, which was now at 70.1 percent to attain 90 percent by 2025.

Regarding the project's achievements, Mwamaja said when it started there were about 87,000 water centres but through the project, the number increased to 154,000.

Sharif Nassor, Data Assistant at DataVision International said the indigenous firm were award winners of research services on Information and Communication Technology (ICT) for 2019 (East Africa Brand Leadership 2019 Award).

He added: "CDMT enables us to identify water sources in all 26 regions of Tanzania, and we verify the workings of the water points. Already the team that would collect data has undergone training for the task."

## Dr Mwinyi assures Aga Khan agency of vastly improved conditions in Z'bar

By Guardian Reporter, Zanzibar

ZANZIBAR President Dr Hussein Ali Mwinyi has assured the Aga Khan Development Network in Tanzania that his government has put in place better investment environment to lure more investors.

Dr Mwinyi made the assurance on Tuesday when speaking to the delegation of the AKDN, led by Amir Kurji, Resident Representative of the network and accompanied by Ismailia community president and a member of the network, Mehiboob Chapsi.

He said his eighth-phase government will ensure that there is better investment environment for local and foreign investors in different sectors such as tourism and industries.

"My government is working hard to develop blue economy by effectively exploring marine resources, including oil and gas exploration, deep sea fishing, fish farming and fish processing, and seaweed farming," he told the visiting delegation.

According to Dr Mwinyi, more efforts are needed to ensure that government's missions are realised within the projected time. "That's why we're working hard to improve investment environment," he said.

He said these efforts need robust strategies to ensure goals set by the government are reached and that is why it has deliberately decided to put in place better environment for investment.

Dr Mwinyi also used the occasion to welcome the institution that has a very long history in its cooperation with Zanzibar in strengthening and developing various development sectors including tourism and social services provision.

He said the government deliberately resolved to empower people at lower level of the society, hence it would be better for projects to be started by AKDN targeting such people.

Dr Mwinyi also offered his thanks and praise to Aga Khan Spiritual Leader following his greetings congratulating him for the landslide victory at election.

Earlier AKDN Country Representative Amin Kurji congratulated Dr Mwinyi for the landslide election win and that his institution will continue supporting the Zanzibar government and the people of Zanzibar.

He said since the signing of the Cooperation Agreement between Zanzibar and AKDN in 1988, history showed that the grandfather of the present Aga Khan established the first girls school in East Africa in Zanzibar in 1905.

He also mentioned to Dr Mwinyi various projects established by AKDN in the Isles as including the revamping of the Stone Town by funding its development plan whereby in 1994 it was nominated by UNESCO as World's Heritage Site.



**My government is working hard to develop blue economy by effectively exploring marine resources, including oil and gas exploration, deep sea fishing, fish farming and fish processing, and seaweed farming**

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**Junaid Malik**  
General Manager



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- Get access to D&B dashboard of dynamic visual reports and stay updated with fresh data
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THURSDAY 3 DECEMBER 2020

Taking A New Look  
At The News  
ESTABLISHED IN 1995

## Volunteer Day should seek to propel global socioeconomic development

**V**OLUNTEERING is a voluntary act of an individual or group freely giving time and labour for community service. Many volunteers are specifically trained in the areas they work, such as medicine, education, or emergency rescue. Others serve on an as-needed basis, such as in response to a natural disaster.

The International Volunteer Day for Economic and Social Development (5 December), more commonly referred to as International Volunteer Day, is an international observance mandated by the UN General Assembly in 1985. It is also marked and supported by the United Nations Volunteers (UNV) programme.

The Salvation Army is one of the oldest and largest organisations working for disadvantaged people. Though it is a charity organisation, it has organised a number of volunteering programmes since its inception. Prior to the 19th century, few formal charitable organisations existed to assist people in need.

In the first few decades of the 20th century, several volunteer organisations were founded, including the Rotary International, Kiwanis International, Association of Junior Leagues International, and Lions Clubs International.

The Great Depression saw one of the first large-scale, nationwide efforts to coordinate volunteering for a specific need. During World War II, thousands of volunteer offices supervised the volunteers who helped with the many needs of the military and the home front, including collecting supplies, entertaining soldiers on leave, and caring for the injured.

After World War II, people shifted the focus of their altruistic passions to other areas, including helping the poor and volunteering overseas. A

major development was the Peace Corps in the United States in 1960. When President Lyndon B. Johnson declared a War on Poverty in 1964, volunteer opportunities started to expand and continued into the next few decades. The process for finding volunteer work became more formalised, with more volunteer centers forming and new ways to find work appearing on the World Wide Web.

In 1960, after the so-called revolutionary war in Cuba ended, Ernesto Che Guevara created the concept of volunteering work. It was created with the intention that workers across the country volunteer a few hours of work on their work centres.

Many schools on all education levels offer service-learning programmes, which allow students to serve the community through volunteering while earning educational credit. Skills-based volunteering is leveraging the specialised skills and the talents of individuals to strengthen the infrastructure of nonprofits, helping them build and sustain their capacity to successfully achieve their missions. This is in contrast to traditional volunteering, where volunteers do something other than his / her professional work.

An increasingly popular form of volunteering among young people, particularly gap year students and graduates, is to travel to communities in the developing world to work on projects with local organisations. Activities include teaching English, working in orphanages, conservation, assisting non-governmental organisations and medical work. International volunteering often aims to give participants valuable skills and knowledge in addition to benefits to the host community and organisation.

## Every need to end problems persons with disabilities face in landing basic services

**W**HILE THE COVID-19 pandemic threatens all members of society, persons with disabilities are disproportionately impacted due to attitudinal, environmental and institutional barriers that are reproduced in the COVID-19 response. Many persons with disabilities have pre-existing health conditions that make them more susceptible to contracting the virus, experiencing more severe symptoms upon infection, leading to elevated levels of death.

During the COVID-19 crisis, persons with disabilities who are dependent on support for their daily living may find themselves isolated and unable to survive during lockdown measures, while those living in institutions are particularly vulnerable, as evidenced by the overwhelming numbers of deaths in residential care homes and psychiatric facilities. Barriers for persons with disabilities in accessing health services and information are intensified. Persons with disabilities also continue to face discrimination and other barriers in accessing livelihood and income support, participating in online forms of education, and seeking protection from violence. Particular groups of persons with disabilities, such as prisoners and those who are homeless or without adequate housing, face even greater risks.

A disability is any condition that makes it more difficult for a person to do certain activities or interact with the world around them. These conditions, or impairments, may be cognitive, developmental, intellectual, mental, physical, sensory, or a combination of multiple factors. Impairments

causing disability may be present from birth or occur during a person's lifetime. The World Health Organisation proposes the following definition of disabilities:

"Disabilities is an umbrella term, covering impairments, activity limitations, and participation restrictions. An impairment is a problem in body function or structure; an activity limitation is a difficulty encountered by an individual in executing a task or action; while a participation restriction is a problem experienced by an individual in involvement in life situations. Disability is thus not just a health problem. It is a complex phenomenon, reflecting the interaction between features of a person's body and features of the society in which he or she lives."

Disability is a contested concept, with different meanings in different communities. The term disability may refer to physical or mental attributes that some institutions, particularly medicine, view as needing to be fixed (the medical model); it may also refer to limitations imposed on people by the constraints of an ableist society (the social model); or the term may serve to refer to the identity of disabled people. Physiological functional capacity (PFC) is a measure of an individual's performance level that gauges one's ability to perform the physical tasks of daily life and the ease with which these tasks are performed. PFC declines with advancing age to result in frailty, cognitive disorders, or physical disorders, all of which may lead to labeling individuals as disabled. According to the World Report on Disability, 15 per cent of the world's population or 1 billion people are affected by disability.

### The Guardian Limited Key Contacts

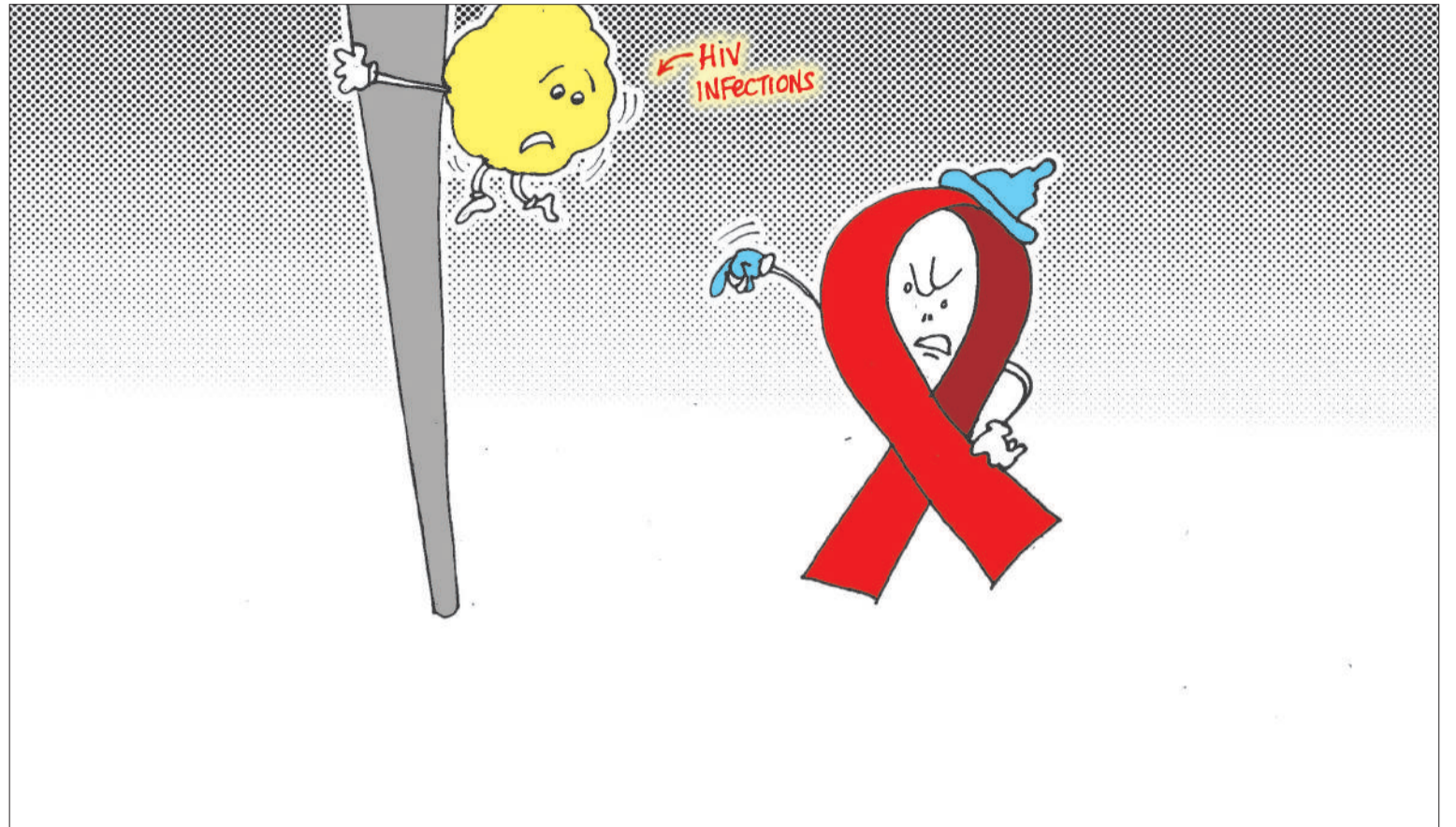
Managing Editor: WALLACE MAUGGO  
Circulation Manager: EMMANUEL LYIMO

### Newsdesk

News Editor: LUSEKELO PHILEMON  
0757154767  
General line: 0745700710  
E-mail: guardian@guardian.co.tz

### Advertising

Mobile: 0782253676  
E-mails: advertise@guardian.co.tz  
Website: www.ippmedia.com  
epaper.ippmedia.com



## How Ethiopia's conflict threatens the Horn of Africa

By Nora Kristiansen

**A**S Ethiopia struggles with an ever-increasing rate of coronavirus infections, the country is now facing another potentially devastating internal conflict. The potential implications of this conflict spread far beyond the borders of Ethiopia and present a threat to the very stability of the Horn of Africa region.

The origins of political struggle in Tigray date back to the early 20th century when a series of geopolitical upheavals began to take place including major colonialist clashes with Europe. During this period, the region of Tigray began to decline in prominence within the Ethiopian empire. This trend sparked nationalist sentiments which produced several ethnically centered nationalist movements, from student groups to separatist factions.

The dominant political party in Tigray today, the Tigray People's Liberation Front (TPLF) was founded in 1975 as a militant group. The TPLF was highly active in the tumultuous years of the late 1970s that saw both the end to the country's millennium-old monarchy and the establishment of an ideologically communist military junta.

Over the past 30 years, the TPLF solidified its position as the primary political voice in Tigray and became the most powerful party in the nation as a whole. However, after the formation of the multi-ethnic coalition known as the Ethiopian People's Revolutionary Democratic Front (EPRDF), TPLF was shifted to the opposition. Today, the EPRDF in its current iteration – the Prosperity Party – controls Ethiopian politics by a large majority.

Since the beginning of 2020, increased tensions between the regional government in Tigray and federal authorities in Addis Ababa have spiralled into an actual armed conflict. The latest escalation began in early November when Prime Minister Abiy Ahmed Ali ordered his forces to attack the TPLF in retaliation for an alleged raid on an Ethiopian army camp in the Tigray region – an accusation the TPLF leadership denies.

Over two weeks since the start of clashes, the conflict is looking increasingly like a full-blown civil war. The central government claims to have secured a string of townships in the western Tigray region. Government forces and fighters loyal to the TPLF have been engaged in battles in the central north of Ethiopia since early November.

The consequences of the conflict have spread far beyond

the region of Tigray. Tens of thousands have fled the area in the wake of deadly clashes threatening their safety. Media sources report 27,000 Ethiopians have now crossed into Sudan through the Hamdayet border in Kassala, as well as several other checkpoints including El Gedaref further south at Aderafi. The UN's High Commission for Refugees is warning of an impending crisis as thousands continue to be displaced by the fighting.

Other neighbouring countries have been sucked into the schism. The TPLF has long accused the government of Eritrea of conspiring with authorities in Addis Ababa first in disrupting local elections in Tigray back in July, and later claiming Eritrea was supporting federal operations against TPLF forces.

On 15 November, several long-range rockets hit the Eritrean capital of Asmara near the city's airport. The TPLF later took responsibility for the attacks, claiming the airport was being used as a base for attacks on their forces. Any more spilling over of the conflict could trigger escalations on an international scale as several powers including China and the US maintain military assets in the region.

The strides in regional cooperation and economic development are also under threat. Several countries including landlocked Ethiopia have a significant interest in the development of ports along the Horn of Africa coast. Nearly 20% of international trade occurs through the Bab al Mandab Strait and the edge of the Indian Ocean.

The period of stability and peace over the past several years has allowed for cooperation to coalesce around these shared interests, but the brewing civil war threatens all of this progress. Furthermore, the nexus of political and economic tensions could also force other surrounding nations to become actively involved and expand the scope of the conflict.

With Ethiopian civilians escaping in large numbers to Sudan, for instance, Khartoum may find itself inadvertently drawn into the war. This scenario has already been shown to be possible in Ethiopia's long-standing conflict with Egypt over the construction of the Grand Ethiopian Renaissance Dam over the Blue Nile. Sudan has already found itself forcefully involved in the spat.

With the potential calamity for the entire region looming, international leaders have been desperately urging for de-escalation. At this stage, there are still several concrete steps that can be taken by the international

community to mitigate the effects of the conflict and fend off escalation.

First is the necessity to protect human rights from those directly affected by the conflict. Multiple reports have emerged in recent weeks of civilians being targeted by both sides in events described as brutal massacres.

Refugees from the conflict must be given the protection and aid necessary for them to survive and wait out the fighting. Last, the route of mediation must not be abandoned. While authorities in Addis Ababa have not responded to calls for talks, signs of solidarity on the ground in Tigray indicate there is still a real possibility for a negotiated peace.

A resolution of the Tigray conflict is not merely in the interest of Ethiopians, it is a vital necessity for the region as a whole. Attaining peace will mean progressive trends can be maintained in the Horn of Africa for years to come.

Ethiopia officially the Federal Democratic Republic of Ethiopia is a country in the Horn of Africa. It shares borders with Eritrea to the north, Djibouti to the northeast, Somalia to the east, Sudan and South Sudan to the west, and Kenya to the south. With over 102 million inhabitants, Ethiopia is the most populous landlocked country in the world and the second-most populous nation on the African continent. It occupies a total area of 1,100,000 square kilometres (420,000 sq mi), and its capital and largest city is Addis Ababa.

Some of the oldest skeletal evidence for anatomically modern humans has been found in Ethiopia. It is widely considered as the region from which modern humans first set out for the Middle East and places beyond. According to linguists, the first Afroasiatic-speaking populations settled in the Horn region during the ensuing Neolithic era. Tracing its roots to the 2nd millennium BC, Ethiopia's governmental system was a monarchy for most of its history. In the first centuries AD, the Kingdom of Aksum maintained a unified civilization in the region, followed by the Ethiopian Empire circa 1137. During the late 19th-century Scramble for Africa, Ethiopia was one of two nations to retain its sovereignty from long-term colonialism by a European colonial power. Many newly-independent nations on the continent subsequently adopted its flag colours. The country was occupied by Italy in 1936 and became Italian Ethiopia (part of the Italian East Africa) until 1941. Ethiopia was also the first independent member from Africa of the 20th-century League of Nations and the United

Nations. In 1974, the Ethiopian monarchy under Haile Selassie was overthrown by the Derg, a communist military government backed by the Soviet Union. In 1987, the Derg established the People's Democratic Republic of Ethiopia, but it was overthrown in 1991 by the Ethiopian People's Revolutionary Democratic Front, which has been the ruling political coalition since.

Ethiopia and Eritrea use the ancient Ge'ez script, which is one of the oldest alphabets still in use in the world. The Ethiopian calendar, which is approximately seven years and three months behind the Gregorian calendar, co-exists alongside the Borana calendar. A majority of the population adheres to Christianity (mainly the Ethiopian Orthodox Tewahedo Church and Pent'ay), whereas around a third follows Islam (primarily Sunni). The country is the site of the Migration to Abyssinia and the oldest Muslim settlement in Africa at Negash. A substantial population of Ethiopian Jews, known as Bete Israel, also resided in Ethiopia until the 1980s. Ethiopia is a multilingual nation with around 80 ethnolinguistic groups, the four largest of which are the Oromo, Amhara, Somali and Tigrayans. Most people in the country speak Afroasiatic languages of the Cushitic or Semitic branches. Additionally, Omotic languages are spoken by ethnic minority groups inhabiting the southern regions. Nilo-Saharan languages are also spoken by the nation's Nilotic ethnic minorities.

The nation is a land of natural contrasts, with its vast fertile west, its forests, and numerous rivers, and the world's hottest settlement of Dallol in its north. The Ethiopian Highlands are the largest continuous mountain ranges in Africa, and the Sof Omar Caves contains the largest cave on the continent. Ethiopia also has the most UNESCO World Heritage Sites in Africa. Additionally, the sovereign state is a founding member of the UN, the Group of 24 (G-24), the Non-Aligned Movement, G-77 and the Organisation of African Unity. Its capital city Addis Ababa serves as the headquarters of the African Union, the Pan African Chamber of Commerce and Industry, the United Nations Economic Commission for Africa, the African Standby Force, and many of the global NGOs focused on Africa. In the 1970s and 1980s, Ethiopia experienced civil conflicts and communist purges, which hindered its economy. The country has since recovered and now has the largest economy (by GDP) in East Africa, having the largest population in the region.



# NEMC sets out to ensure orderly phasing out of plastic wrappings

By Guardian Reporter

A CLOSED door meeting of government institutions, manufacturers, retailers and traders who use plastic tubings in their varied businesses yesterday discussed orderly phasing out of the warping before end of this month.

The meeting was called by the National Environment Management Council (NEMC).

NEMC set December 31, the last day for using the plastic wrappings in all forms of business.

Briefing journalist on the meeting, NEMC director general Samuel Gwamaka, said the issue was discussed exhaustively and amicably by all parties. Delegates were told what the Environmental Management Act of 2004 and its Regulations say on illegal use of plastic carriers and wrap-

pings. The delegates appreciated the move, he said.

"We found it very necessary to bring together environment stakeholders, manufacturers, distributors and users of plastic tubings and explain to them the basis of the ban and why it was necessary to protect the lives of people and environment. It was an amicable meeting; we received views from all delegates and we are going to work on them," Dr Gwamaka explained.

He said the essence of the meeting, also attended by Director of Testing and Metrology of the Tanzania Bureau of Standards (TBS), Engineer Johannes Maganga, was to explain explicitly to delegates that it was illegal to evade taxes, manufacture, distribute and use illicit plastic bags and tubings that could not be recycled because of their inherent dangers to

people's health and environment.

Only wrappings test and cleared by the TBS would be allowed to circulate in Tanzania, delegates were told.

Dr Gwamaka said the meeting was told that tubings on the market were hard to recycle, had not been cleared by the TBS and the manufacturers were unknown.

He also highlighted the element of unfair competition because manufacturers of the illegal tubings did not pay tax while makers of legal wrappings paid tax.

"We made it clear that they have to go because all these elements and delegate understood," he said.

Maganga said TBS would cooperate with investors in having timely and smooth certifications and while laws of the land were strictly observed.



## INVITATION FOR EXPRESSION OF INTEREST – PREQUALIFICATION OF CONTRACTORS FOR THE PROVISION OF FOOD SERVICES FOR POLICE OFFICERS, COMMUNITY OBSERVERS AND NYAKABALE COMMUNITY GUARDS FOR GEITA GOLD MINING LIMITED AT GEITA MINE SITE

### I. INTRODUCTION

Geita Gold Mining Limited ("The Company") an AngloGold Ashanti's ("AGA") asset is located in north western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5km from Geita town.

The Company is in the process of procuring Food Services for Police Officers, Community Observers and Nyakabale Community Guards for Geita Gold Mining Limited and is, therefore, inviting interested eligible service providers to submit Expression of Interest for the below service.

### Scope of work:

REF NO.	SERVICES TO BE PROCURED
GGME01084	PROVISION OF FOOD SERVICES FOR POLICE OFFICERS, COMMUNITY OBSERVERS AND NYAKABALE COMMUNITY GUARDS FOR GEITA GOLD MINING LIMITED

### 1. INFORMATION REQUIRED

PRE-QUALIFICATION REQUIREMENTS	10%
<b>COMMERCIAL</b>	
Company Profile	1.25%
Copy of registration/Incorporation Certificate	1.25%
Copy of Valid Tax Clearance Certificate (TCC)	1.25%
Copy of TIN Certificate of Firm/company and VRN	1.25%
Copy of Current Business Permit/Trade license.	1.25%
Company Shareholding Structure/Share structure of the company (ownership of shares in percentage (%))	1.25%
List of Directors	1.25%
Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan - Approved by mining Commission	1.25%
<b>FINANCIAL POSITION &amp; TERMS OF TRADE</b>	
Audited & certified financial statements (2018-2019)	2.5%
At least 2 references from the applicant's bankers regarding supplier's credit position	2.5%
<b>SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS</b>	
OSHA Compliance Certificate	1.25%
Environment Compliance Certificate	1.25%
Workers Compensation Fund Certificate/ any proof of compliance	1.25%
Safety and Environmental Policies	1.25%
<b>PAST EXPERIENCE</b>	
At least 3 names of the applicant's clients, value and duration of the contracts entered into with the clients in the past two years (must be listed)	1.25%
Signed contracts/LPOs (proof of the above)	1.25%
Acceptance certificates/completion certificates (proof of the above) where applicable	1.25%
Provide at least 3 recommendation letters from different clients	1.25%
<b>TECHNICAL CRITERIA</b>	
Proof of ability to supply +/- 200 meal packs per day (Lunch and Dinner) meal pack must include fruits and vegetables	20%
Proof of having permits/certifications/valid licenses in the food industry from Tanzania Bureau of Standards (TBS)	10%
Must have enough re-usable food containers which will avoid food supply delay with good cleaning facilities	10%
Proof of ability to manage/develop system of managing food containers to avoid loss of those containers	5%
Proof of ability to have lunch ready at 11h00 and dinner at 18h00 every day	5%
Proof of ability to provide Weekly Menu	4%
Proof of ability to maintain high level of hygiene on food preparation and cleanness of food containers	7%
Proof of ability to transport food (dinner and lunch) to the central point (Geita Hill Tag board area) on the mine site where GGM Security will take over for distribution	7%
Proof of ability to maintain good standard of food	7%
<b>Total</b>	<b>100%</b>

Interested bidders must submit expression Letters of Interest ("LOI") by quoting the SERVICE DESCRIPTION AND REFERENCE NUMBER (GGME01084) of the service they intend to express interest on THE SUBJECT OF THE EMAIL together with supporting information to GGML, which states the full name, address, telephone and e-mail address of the bidder, name of the principal contact, and signed by an authorized representative. The LOI must outline a statement of firm capability to provide the relevant Services. All LOIs and support documentation must be received by the GGML Office via e-mail at [geita.eoi@anglogoldashanti.com](mailto:geita.eoi@anglogoldashanti.com) not later than 0830 A.M 17 December 2020 (the "LOI" Submission Deadline). EOI submissions should not exceed 10MB per email. In case the size of the email exceeds 10MB, please split the submissions into more than one email.

=END OF ADVERTISEMENT=

## WASHINGTON STATE UNIVERSITY GLOBAL ANIMAL HEALTH TANZANIA

### REQUEST FOR PROPOSAL FOR EXTERNAL AUDIT SERVICES

RFP Number: GAHT/RFP/2020/2  
 RFP issued by: GLOBAL ANIMAL HEALTH - TANZANIA  
 Issue Date: December 2nd, 2020  
 RFP closing date: Proposal must be received by 4.30 p.m. December 23rd 2020  
 RFP Project Title: REQUEST FOR PROPOSAL FOR EXTERNAL AUDIT SERVICES FOR THE PERIOD JANUARY 1 - DECEMBER 31, 2020

**Purpose**  
 Global Animal Health - Tanzania requests qualified independent Certified Public Accountants to submit proposals to enter into a contract to prepare financial statements and perform financial audits for a period of one Financial Year starting January 1st and ending December 31st, 2020

**Renewal:** Optional renewal for up to two-year term, thereafter, if mutually agreed.

**Delivery of Proposal:** Proposal envelopes should be clearly marked with the name and the address of the proponent, the RFP number and the RFP project name. Proposals may be sent by mail or email (email preferably).

**Audit Period:** The audit will cover one (1) financial year as follows:

i) January 1<sup>st</sup>, 2020 – December 31<sup>st</sup>, 2020

Interested firms should submit their proposals as per the attached "Terms of Reference for Audit" by 4:30 p.m. on December 23rd 2020

**Successful Proponents Notification:** Between January 15<sup>th</sup> – 22<sup>nd</sup> 2021. For those Proponents who will not be granted the contract, this will serve as notice that their proposal submission was unsuccessful.

### TERMS OF REFERENCE FOR AUDIT

**1. Background**  
 Global Animal Health-Tanzania (GAHT) is a legally registered NGO. GAHT serves to manage a broad range of public health research projects in Tanzania supported by Washington State University (WSU) and its collaborating partners including United States'

**2. Funding Types**  
 GAHT uses the following fund types in its financial reporting:  
 Federal funds from NIH (National Institutes of Health), U.S. DHHS (U.S. Department of Health and Human Services)  
 Non-federal funds from University of Glasgow; Donors through WSU; Merck & Co, MSD Animal Health

**3. Budgetary Basis of Accounting**  
 GAHT prepares its budgets on basis consistent with Generally Accepted Accounting Principles.

**4. Consultations with Concerned Parties**  
 Prior to the start of audit work, the auditors will be required to consult with the GAHT office. Further upon completion of the draft audit report and management letter, the auditor will be required to have an exit meeting with the Management to debrief them on its major findings from the audit and its recommendations for future improvements as well as to seek their feedback thereon. Basing on the facts and evidence gathered during the exit meeting, which will be mutually agreed between the auditor and auditee, the draft audit report and management letter may be updated to accommodate the agreed concerns.

**5. Audit Services Required: Audit Scope**  
 i) **Finance**  
 The audit work shall cover the adequacy of the accounting and financial operations and reporting systems of the organization. These include budget control, cash management, certification and approving authority, receipt and disbursement of funds, recording of all financial transactions in expenditure reports, records maintenance and control. The audit will examine all petty cash and bank reconciliations, direct payments including salaries, rents and services/consultancy fees and the procurement process. GAHT office is fully responsible and accountable for these expenditures and, accordingly, maintains all supporting documentation for the disbursement.

ii) **Procurement**  
 The audit work shall cover the competitiveness, transparency and effectiveness of the procurement activities of the programs in order to ensure that the equipment and services purchased meet the requirements of GAHT and applicable delegations of authorities, procurement thresholds, call for bids and proposals, evaluation of bids and proposals and approvals/authorization of contracts and purchase orders.

The audit work in the area of procurement shall also cover the use of consulting firms and the adequacy of procedures to obtain fully qualified and experienced personnel and assessment of their work before final payment is made.

iii) **Asset Management**  
 The audit work shall cover equipment purchased for use by GAHT office.

iv) **Cash Management**  
 The audit work shall cover all cash funds held by the organization and review procedures for safeguarding of cash.

v) **General Administration**  
 The audit work shall cover travel activities, vehicle management, shipping services, office communications, and records maintenance.

**6. Limitation of scope:**  
 Subject to the approval of GAHT and the Auditor each year, the Auditor will PREPARE and perform Financial Statements attest audits of GAHT for the Financial Year starting January 1st to December 31st 2020. The primary purpose of the audit is to express an opinion on the financial statements. The above scope shall cover annual examination of transactions for the year performed at GAHT office and shall include:

a. **Financial Statements Audit**  
 • Examination of financial and compliance audit in accordance to International Standards of Auditing.  
 • Conducting an independent attest audit of the GAHT's operations/ activities, financial statements, books and records and financial circumstances for the fiscal year indicated and prepare an auditor's report in respect, thereof.  
 • The audit procedures used shall be sufficient to enable the respondent to express an opinion on whether the financial statements are prepared, in all material respects, in accordance with the applicable generally accepted accounting principles, standards and framework, whether GAHT has maintained proper books of accounts, and whether the accompanying financial statements give a true and fair view of the financial position of the organization.

b. **Compliance and Internal Controls Review**  
 • Reviewing and evaluating the GAHT's internal control and risk management system and advising Management and the Board on adequacy / effectiveness of the system, and proposals for its improvement.  
 • Reviewing adequacy of the GAHT's Information Systems and related infrastructure  
 • Providing any other value-addition services consistent with the audit of GAHT.  
 • Verification to ensure that the expenditures described in the supporting documentation are reconciled to the expenditures by disbursing source.  
 • The audit procedures should be adequate to determine whether GAHT's operations were conducted in compliance with legal and regulatory requirements including Kenya Statutes and Laws, and GAHT's policies and procedures.  
 • The auditor is not required to audit the introductory section of the report or programmatic technical aspects of the organization.

c. **Auditing Standards to be followed**  
 To meet the requirements of this request for proposal, the audit shall be performed in accordance with: International Standards of Auditing (ISA) and generally accepted auditing standards as set forth by National Board of Accountants and Auditors of Tanzania (NBAA) and applicable International Financial Reporting Standards. A statement in the audit report if the audit was not in conformity with any of the above, indicating the alternative standards or procedures followed should be issued.

**7. The Audit Report**  
 The audit report should be addressed to the Board of Directors, be in compliance with audit standards used and governing Tanzania Law and include at least the following:

- A report on the fairness of presentation of the financial position, results of operations and cash flows, in conformity with generally accepted accounting principles.
- State the scope of the examination and that the audit was performed in line with International Standards on Auditing.
- A report on compliance and internal controls over financial reporting based on an audit of the financial statements. Reportable conditions that are also material weaknesses shall be identified as such in the report. Non-reportable conditions discovered by the auditors shall be reported in a separate letter to management. The report on compliance and internal controls shall include all material instances of non-compliance. All nonmaterial instances of non-compliance shall be reported in a separate management letter
- Reports on compliance examinations must include a statement that the audit was conducted in accordance with applicable standards. The audit report must state where the examination disclosed instances of significant non-compliance with laws and generally accepted accounting principles. Findings of non-compliance and ineligible expenditures must be presented in enough detail for management to be able to understand them.
- A management letter will be required. It should contain a statement of audit findings and recommendations affecting financial systems and statements, internal controls, legality of actions, other instances of non-compliance with laws and generally accepted accounting principles, and any other material matters
- The special purpose of the report and its intended use.
- The audit standards that were applied (ISA or INTOSAI or national standards that comply with one of these in all material respect).

Contents of the report will include but not limited to

1. Statement of Income and Expenditure for the Fiscal Year
2. Statement of Financial Position (Balance Sheet) of the Fiscal Year
3. Statement of Fund Balance
4. Statement of Cashflows
5. Statement of accounting policies used in the Fiscal Year.
6. The status of assets and equipment held by GAHT as at end of the Fiscal Year
7. Compliance with financial and other relevant legislation and standards
8. Notes of financial statements

**8. Commencement of Audit**  
 Commencement of audit is tentative on February 2nd 2021

**9. Draft Reports**  
 Submission of the financial report and draft audit reports and recommendations for review by

Management by

- February 28<sup>th</sup> 2021 (can be discussed with successful proponent)
- The final signed audit reports due date is March 5<sup>th</sup> 2021

### 10. Submission of Reports

The Auditor shall provide GAHT with 2 electronic and 5 hardcopies of the financial report and final audit not later than March 5<sup>th</sup> 2021

**11. Report Preparation**  
 Report preparation, editing and printing shall be the responsibility of the Auditor. He will be required to prepare complete financial statements for the fiscal year covered by the engagement agreement.

**12. Confidentiality**  
 The auditor shall agree to keep the information related to all funds audited, related contracts, and all information obtained in the course of the audit, in strict confidence.

**13. Use of Report**  
 Other than reports submitted to WSU Pullman for review, the auditor agrees not to publish, reproduce, or otherwise divulge such information, in whole or in part, in any manner or form, or authorize or permit others to do so, taking reasonable measures as are necessary to restrict information access to those employees on its staff who must have information on a need-to-know basis.

**14. Record Retention / Work Papers**  
 The auditor shall retain audit reports and related working papers for a minimum of seven (7) years. Audit documents shall be made available to GAHT upon request by authorized representatives of GAHT or its designees.

**15. Management Letter**  
 The Auditor should submit a management letter at the completion of audit including management's response with each audit. The management letter should include at least the following:

- i. An assessment of the efficiency of the administration, management and internal control system
- ii. Whether or not errors or irregularities reported in the preceding audit report have been corrected.
- iii. Whether or not recommendations made in the preceding audit report have been implemented
- iv. Contain a statement of audit findings and recommendations affecting financial systems and statements, internal control, legality of actions, other instances of non-compliance with laws and generally accepted accounting principles, and any other material matters.
- v. An assessment of the internal control system with equal emphasis on
  - a. The effectiveness of the system in providing the programme management with useful and timely information for the proper management of the programme and
  - b. The general effectiveness of the internal control system in protecting the assets and resources of the programme.
- vi. A description of any specific internal control weaknesses noted in the financial management of the programme and the audit procedures followed to address or compensate for the weaknesses.
- vii. Assessment of the adequacy of the systems of control over procurement of supplies, equipment and services, and verify whether guidelines regarding procurement are followed
- viii. Recommendations to improve management, accounting procedures, internal controls, and efficiency
- ix. The management letter should also include the following:
  - a. The categorization of audit findings by risk severity; High, Medium, or Low.
  - b. The classification of possible causes of the audit findings.

**16. Recommendations and improvements**  
 Recommendations should be directed to a specific entity (GAHT) so there is no confusion regarding who is responsible for implementation. The response of the entity should be included in the management letter, immediately following the recommendation. Besides, the auditor may wish to comment on "good practices" (if any) that were developed by the implementing partner that should be shared with other programme personnel.

**17. Available Facilities and Right Access**  
 The auditor will have access GAHT's records and financial documents including banking documents and all employees of the entity for explanations required.

**Schedules:** The staff will prepare the following information on forms acceptable to the Auditor:

- a. A set of final accounts for the financial year 1/1/2020 – 12/31/2020
- b. A final expenditure by category for each fund type;
- c. A copy of the final budget presented to the board for the audit period, the original budget for the audit period, and all amendments to the budget;
- d. A schedule of payroll for the fiscal year 2020;
- e. A General ledger;
- f. A schedule of all capital outlays during the period;
- g. A schedule of all capital asset dispositions during the period if any;
- h. A schedule of accounts payable at statement date;
- i. Such reasonable additional schedules as may be requested for financial audits.

**18. Additional Services**  
 GAHT may determine that additional services are necessary and may contract with the respondent to perform those services. The respondent shall perform additional services only upon a written request from GAHT. Additional services, if offered by the respondent, may include but not be limited to:

- i. Performance of extended audit procedures

All additional work shall be documented by engagement memorandums to be approved by GAHT. The fee for additional services shall be separately negotiated at the time of the engagement.

**19. Default**  
 In the event that the awarded respondent should breach this contract, the GAHT reserves the right to seek remedies in law and or in equity. Default would result in removal of the firm from consideration for additional opportunities for a period of three (3) years.

**20. Award of Contract**  
 All respondents to this RFP will receive written notification of the status of their proposal.

Primary Point of Contact: The respondent shall identify a specific individual as a primary point of contact. This individual will be responsible for the respondent's work product.

**21. Qualifications of the Auditor**  
 The auditor must be completely impartial and independent of all aspects of management or financial interests in the entity being audited. The auditor should not, during the period covered by the audit nor during the undertaking of the audit, be employed by, serve as director for, or have any financial or close business relationships with any senior participant in the management of the entity.

The auditor should be experienced in applying either ISA or INTOSAI audit standards, whichever is applicable for the audit. The auditor must employ adequate staff with appropriate professional qualifications and suitable experience with ISA or INTOSAI standards, including minimum three years' experience in auditing the accounts of entities comparable in size and complexity to the entity being audited. Experience in auditing of NGO or Donor supported programmes is an asset.

- Specific qualifications;**
- The lead consultant should be an internationally qualified auditor (CPA, ACCA, or its equivalent).
  - The firm should have strong knowledge and experience in donor accounting auditing and have capacity, capability to meet required timelines
  - The firm should be registered with the National Board of Accountants and Auditors of Tanzania (NBAA) and partners hold a current practicing certificate
  - The partners must be full time audit practitioners and in good standing with NBAA and should not have been subject to disciplinary action by NBAA or other related professional bodies
  - The firm must provide a valid business permit and undergone a Quality Assurance Review by NBAA
  - The firm must provide a detailed profile of clients; at least three (3) who can stand in as referees.

22. Your proposal should contain, but not be limited to the following considerations

### TENDER SUBMISSION

If you meet the above criteria kindly submit your proposals via email, in PDF duly signed documents as follows:

- a) Technical Proposal containing:
  - Confirmation of the Firm's understanding of the Terms of Reference and its capacity and capability to deliver on the TOR;
  - The methodology, work-plan and timelines for undertaking and completing the assignment, and the deliverables;
  - Appropriate references to demonstrate having the experience specified in the TOR;
  - The CVs of key staff proposed to do the assignment.
- Audit Schedule including information on the following completion dates:
  - i. Interim Work
  - ii. Detailed Audit Plan
  - iii. Fieldwork
  - iv. Draft Reports
  - v. Entrance Conferences, Progress Reporting and Exit Conferences

- b) Financial Proposal indicating the proposed fees and expenses.
- c) Bidding firms should also submit the following documents with their Technical Proposals:
  - i. Proof of registration with NBAA and Partners' Practicing Certificates;
  - ii. Confirmation of having undergone a Quality Assurance Review by NBAA;
  - iii. Confirmation that neither the firm, nor any of its partners or key staff, have faced any disciplinary action by NBAA or other professional bodies;
  - iv. Confirmation that the firm and / or its partners and key staff are not aware of any conflict of interest which may exist with respect to GAHT, GAHT Partners, or the current or former Trustees of GAHT.

Proposals should be submitted on or before December 23<sup>rd</sup> 2020 at 4.30 pm to the following address:

The Country Administrative Manager, Finance and Operations  
 Global Animal Health - Tanzania  
 6th Floor, NCA Building,  
 Arusha, Tanzania  
 Email: [g.kassanga@wsu.edu](mailto:g.kassanga@wsu.edu)  
[c.c.trang.lnguyen@wsu.edu](mailto:c.c.trang.lnguyen@wsu.edu) and [sarah.molle@wsu.edu](mailto:sarah.molle@wsu.edu)



# Why some memories simply disappear: The science of remembering, forgetting

By Dana G Smith

**T**HIS is a modified excerpt from Inside Your Head, a weekly newsletter exploring why your brain makes you think, feel and act the way you do, written by me.

I have a pretty bad memory. It's not prohibitive - I can remember grocery lists and practical day-to-day things no problem - but friends will occasionally reference conversations or events from years ago that I have little recollection of.

I was reminded of my shortcoming recently when my mother, who's in her seventies and statistically should have a worse memory than I do, alluded to a past Thanksgiving that my college roommate had spent with my family. I have zero memory of this event, sorry! I honestly thought my mother might have made it up until she showed me photos of the two of us baking pies together in my parents' kitchen.

What gives? Why do some people have minds like an iron trap while others of us are floating around like goldfish?

There are three main processes when it comes to memory - encoding, consolidation and retrieval - and problems can occur at any one of these stages to cause you to forget things.

Encoding is closely related to attention, and poor memory is often a reflection of poor attention. The reason you (I) always forget the name of a person you've just met is that, quite frankly, you weren't paying attention when they said



it.

You could be thinking of what you're going to say next or whom they remind you of or what you're going to have for dinner that night. Whatever the reason, the result is that that crucial bit of information - their name - didn't penetrate your brain enough to be stored in your memory.

The same thing happens when you're not paying attention in class, during a conversation, or reading a book. If you're not concentrating on what you're doing, you're not going to remember it.

The consolidation part is when a memory being processed in your short-term memory, which lasts just 30 seconds or so, gets transferred into your long-term memory. Sometimes that happens through repetition - you repeat a name enough times until you finally remember it.

Other times an event is tied to an emotion that helps to cement it in your brain. For example, most people clearly remember where they were when they learned that the Twin Towers fell on 9/11 because it was such a traumatic day and emotions like fear and stress were running high. Those feelings, and the corresponding stress hormones, cause you to pay more attention.

In the brain, short-term memory is processed in the prefrontal cortex while consolidation to long-term memory occurs in the hippocampus, although other parts of the brain are involved too.

Emotional memories, for instance, also activate the amygdala, the brain's fear and arousal centre, which causes them to be embedded deeper and linger longer. In the last step, long-term memories are transferred from the hippocampus to the neocortex, the top layer of the brain, which has more storage capacity.

The final part of memory is retrieval, when you're recalling something you've memorised previously. During this process, a memory is pulled back up, reactivating the same cells in the hippocampus and the neocortex where that memory is stored.

Memories that are regularly recalled get stronger over time - this is another reason emotional memories are stickier; you're more likely to review them over and over again.

Cell death in the hippocampus, that crucial memory hub involved in both consolidation and retrieval, is one culprit of memory loss. This can happen because of diseases like dementia, severe depression, heavy alcohol use, and even normal aging.

However, scientists have discovered that new neurons can be born in the hippocampus as well, most notably as a result of exercise, which can potentially offset some of the cell and memory loss in the region.

The most common cause of memory loss, though, is a simple storage issue. Like a computer, your brain has a finite amount of space and processing capacity.

In order to make room for new memories, old ones that aren't regularly recalled and so presumably aren't too important - like apparently my Thanksgiving with my old roommate - start to decay.

This happens through a breakdown of the connections - called synapses - between brain cells that are

forged when you learn something or have a new experience.

The more often you reactivate a memory, the stronger those synapses get and the easier the memory will be to recall. If you neglect the memory, though, those connections will get pruned out to make room for new ones.

Interestingly, smartphones seem to be altering our memories. Angela Lashbrook wrote a fascinating article for *Elemental* earlier this year about how taking pictures of events actually dampens or stifles your memories of them.

The reason is that if you're focused on taking the picture or drafting an Instagram caption, you're not paying attention to the event itself. You may also be "subconsciously depending upon the camera to 'remember' it for you," she writes. dampen

However, the photos themselves could trigger your memory later, ultimately helping you remember when you look at them. In essence, you've offloaded your own memory to the memory of your phone. Let's hope your iCloud account has more storage than your brain does.

**Dana G Smith, a former brain scientist, is a senior writer with *Elemental* - a Medium publication on health and wellness.**

## Creating a pipeline for emerging technology in the newsroom

**A**LYSSA Zeisler (pictured) is R&D (research and development) Chief and a Senior Product Manager at The Wall Street Journal, a combined role she undertook as the Covid-19 pandemic was hitting the world. In this interview series with women working on the intersection of AI and journalism, Alyssa shares how, in spite of the uncertainty of this moment in time, she is creating opportunities for the use of emerging technologies like AI throughout the WSJ Newsroom.

**Q: Alyssa, you are Chief of R&D at The Wall Street Journal but also in charge of newsroom tools. How should we understand your role?**

Alyssa: It was two unique teams we brought together a few months back. Historically, there was an R&D team as well as an editorial tools team. R&D focused on proof-of-concept projects and computational journalism using emerging technology. The editorial tools team, on the other hand, was responsible for production tools: the charting tools, our live coverage tools, the image cropping and publishing tools, etc. Bringing these teams together was an opportunity to embed the R&D approach into our legacy systems and operations, and at the same time bring in a little bit more product thinking and tooling to R&D. So it really created a pipeline to bring in emerging technology and innovation throughout the newsroom in a more seamless way.

By working hand-in-hand with reporters and journalists, we can understand what they need and articulate their requirements as features on existing tools or even new products. In that sense, we like to think of ourselves as a problem-solving team, with a focus on augmenting our reporting (aka super powering reporters), creating efficiencies and helping the newsroom to reach and engage our audiences.

**So what is your own responsibility in that? What do you do on a daily basis?**

It very much depends! I see my role as future-proofing the newsroom. What are

the types of products, systems and features we should be looking at now to make sure that we are in a really strong place, three, five, ten years down the line? From there, I work with the engineers on my team to specify the work we'll do in the next 3-6 months.

**Do you experience any particular challenges or resistances in this role?**

Change is always hard and we are a team that brings in change to the newsroom - from new approaches, like that in R&D, to new processes, like that with newsroom tools. But we have been truly fortunate to work with people who are excited about the opportunity inherent in this work. They've helped us to bring about some of these more innovative experiments and then translate them through the rest of the newsroom.

**Could you give us some examples of AI-driven tools that have been implemented in the newsroom?**

One of the best examples is Talk2020. The development of the tool started with a journalist who put together a natural language processing tool to look at previous (US President Donald) Trump rallies and the commonalities and differences between them. By collaborating with Factiva, we were able to bring in all of the transcripts from different candidates and other political figures, and categorise them through the use of machine learning. This way, we created a tool for the whole newsroom, to help journalists find relevant content and do rhetorical analysis leading up to the (US) primaries and the 2020 elections. About two months ago, we expanded the access to Talk2020 beyond our newsroom, turning it into a user-facing tool.

We've also had a lot of success with new approaches in computer-assisted reporting. For instance, a tool that merges different levels of geometry was used in this recent piece to connect previously non-comparable regional data and in this piece to analyse the impact of Black Banks in the US. A new approach to information and



data gathering was used in this piece showing that Google is giving preference to YouTube over other video sources.

If there is a customer interface that readers can go to in order to analyse things for themselves, what role is left for the journalists?

This is now designed as a tool for our readers to retrieve additional information about a particular political figure. But it's still our reporters and editors who find the stories to tell. We like to think of automation and computation as a what that allows our reporters to think more about the why. By helping reporters to find relevant information, this tool allows them to then put the context and the analysis around it more efficiently. We know our readers come to us for that analysis, not just for the numbers that are readily available elsewhere.

**Does the use of AI challenge the need for journalists in any way?**

I personally believe there is no AI that could replace a journalist nor would we want it to. At the WSJ we are looking at how to use AI to support and augment the work of journalists, not to replace it.

**AI still needs the so-called 'human-in-the-loop' or 'human-as-a-backup', doesn't it?**

Yes. The real potential resides in the collaboration between human and machine. In the context of machine learning, we often

forget how important the human is at the beginning of the data collection and training process, not merely as a backup. It's important not to overlook the human part throughout the cycle. It's not that the human does one thing and the machine another one: it is the coming together of different skill sets throughout the whole process.

**How did you end up working at the intersection of journalism and AI?**

When I began my career in media I asked: what are the largest problems that we are seeing in the industry? The lack of a user-centred approach at the core product level (the newsroom) became immediately apparent. So I started thinking about how to help people in the newsroom understand and engage more with their audiences.

By joining or creating audience engagement teams at the FT (Financial Times) and later at Barron's, I was able to translate audience data into creating new editorial products like video series, podcasts, newsletters and new opportunities for community engagement. Product development led me to innovation and from there I started exploring the potential of AI and ma-

chine learning tools.

**It's not an easy time to work in journalism. Where do you find your motivation?**

I truly believe in the mission of journalism, such as holding power to account, sharing the information that people need, and giving a voice to those who don't have one. I want to support the business in any way that I can.

**There is still a significant gender gap in technical careers. Was this ever a challenge you had to face as a woman working in this field?**

Earlier on in my career, I was more aware of being the only woman - young woman, especially! - at the table. But at the WSJ we actually have a majority of women who are product managers, which is really exciting.

There is still a lot of work to be done in that regard, though, especially in the AI space. It is incredibly important to encourage diverse groups to contribute.

One of the big questions we have revolves around bias inherent in some of these tools. We need to understand and mitigate those biases and make sure that we are creating algorithms that bring in more diverse voices rather than marginalising them.

On a personal level, I have really benefited from having fantastic mentors and sponsors throughout my career, so I try to pay it forward and would encourage everyone reading this to do the same!

**Talking of mentorship, you are also a coach with the JournalismAI Collab. What do you think projects like this can do for newsrooms?**

The coming together of people from across different fields and competencies, abilities and companies is really exciting. It has been really wonderful to see how all of these different perspectives unite to imagine innovative ways to use AI technologies! I am very excited to see what the different teams have been doing over the last couple of months at the JournalismAI Festival in December.

**This interview was conducted by Valentina Gianera, a London School of Economics MSc Student. It is part of a JournalismAI interview series with women working at the intersection of journalism and artificial intelligence. Alyssa is a coach with JournalismAI Collab, a global collaboration out to experiment with AI.**



# Getting personal: Tailoring support to power up Tanzania's rural businesses

By Special Correspondent

DRAWING on new survey findings, Sarah Best discusses how customising support for small and micro businesses in rural Tanzania could unlock productivity.

To increase income and productivity, small rural businesses need help in electrifying their operations. But the energy access sector, particularly those working on 'productive use of energy' (PUE) are still figuring out how to support local enterprises in the most effective and efficient way.

One question we're chewing over is: how can support packages be tailored to the varied needs of small enterprises? They face similar local market constraints but access to resources, risk appetite and growth aspirations differ.

Our recent review of surveys - carried out by the IIED-HIVOS Energy Change Lab and NGO CEFA - examined the needs of 40 small and micro businesses in the Njombe region of Tanzania's Southern Highlands. Together we have been exploring new ways to grow energy-using enterprises connected to a local mini-grid.

The businesses we interviewed are typical of rural areas and included hairdressers, restaurants, phone shops, millers and carpenters. Nearly all had been electrified in the last 1-5 years.

We noted big differences in earnings, ranging between US\$13 and \$390 a month. Most had a second income stream, again varying significantly - from one person earning \$40 per harvest from farming to another making \$1,000 a month from owning a milling machine, shop and truck rental business.

These differences matter because electrifying operations is expensive. Take carpentry: a manual carpenter starting out could pay \$130 to buy basic tools. But a surface planer - an essential bit of kit carpenters buy when electrifying operations - costs \$1,300.

## Fear of borrowing

To get round capital constraints, PUE-support packages typically facilitate loans. This might be via savings groups (such as Village Community Banks (VICOBAs) or Savings and Credit Co-Operative Society (SACCOs)), church funds or micro-finance providers.

But many people are reluctant to borrow money - preferring instead to use savings. Our baseline survey

showed two-thirds of respondents had started their business with savings, with the rest using loans or a mix of the two.

People cited fear of losing collateral, particularly their land or houses - a concern reiterated in findings from our recent survey on SME access to finance in Tanzania. Other obstacles include finding a guarantor or simply not knowing what loan offerings are available, according to CEFA.

## Alternatives

So what are the alternatives to loans, especially for lower-income entrepreneurs? Layaway models (PDF) (or layaway-to-credit) allow customers to reserve an item - in this case electrical equipment - and pay for it gradually, with a payment plan that suit their needs.

Another option is lowering risks by adjusting loans. CEFA, for example, is capitalising a 'PUE fund' in a local SACCO, offering lower interest rates than other lenders.

There may be opportunities for customising loan terms to borrowers' circumstances, for example by setting a repayment schedule in line with seasonal income fluctuations. Lenders often offer this to farmers, but less so to other rural businesses, despite their incomes also following the agricultural cycle.

Better targeting could also help. Among our survey respondents, women were more likely than men to take loans to get their business going - probably because they had fewer savings to draw on. And across men and women, those who had borrowed in the past were more willing to take on new loans to boost their businesses.

## Tailored training

Beyond finance, advice and training can be tailored, helping businesses earn more from using electricity. This calls for a deeper understanding of 'high-growth enterprises' versus 'necessity-driven enterprises', the gender disparity gap (PDF), and so on, each requiring unique policy approaches.

For instance, when asked about plans to upgrade their businesses, most were only interested in modest changes, like buying an affordable new power tool or more stock. Or they preferred to first spend any profits on family needs. And many took their business ideas from what they saw around them.

This can work well for entrepreneurs who have been among the

first to electrify in their village. But in markets in sparsely populated rural areas such as Njombe, unfettered replication could create unsustainable competition, leading to businesses - and energy systems - failing.

Only a handful of interviewees were thinking about genuinely innovating or trying to break into new markets. An example of a 'high-growth entrepreneur' was a miller interested in packaging and selling flour to shops in more distant markets, rather than just processing maize locally.

Such businesses may benefit from advice on how to work through cashflow, supply chain, marketing and regulatory issues. For others, a light-touch approach - helping sensitise people to business risks and opportunities related to electrification - may be more appropriate.

An example of a light-touch intervention was our 'PUE mobile clinic' we ran with CEFA, reaching 500 people across 10 communities over 10 days. We loaded up a truck with electrical equipment and involved experts from local training institutes to run roadshows in communities.

These popular sessions offered equipment and safety demonstrations, basic business coaching and played video tutorials of Tanzanian PUE-entrepreneurs.

## Collaboration is key

All this begs the question: can you tailor and scale simultaneously?

It comes back to cross-sector collaboration. Tanzania has institutions with nationwide presence who already know how to reach and nurture different types of enterprises.

These include government institutions, like VETA and SIDO, who are experts in vocational training and business development. And community savings groups offer points of leverage to aggregate entrepreneur demand for finance and training. But there remains a question on how to effectively reach community members who cannot access any type of financing or even save.

With more long-term support from government and funders for cross-sector collaboration at scale, we stand a better chance of energy investments improving the lives of rural people - from the 'high-growth entrepreneur' to the average small business - providing for themselves and their families.



A worker with Social Centre Restaurant at Matembwe in Tanzania explains the functioning of a bread-making machine



## INVITATION FOR EXPRESSION OF INTEREST - PREQUALIFICATION OF CONTRACTORS FOR SUPPLY AND DELIVERY OF PORTLAND CEMENT CLASS 42.5 IN BULK OR LARGE PACKS ( 1.5 TONS) FOR CAF PLANT AT GEITA GOLD MINE SITE

### I. INTRODUCTION

Geita Gold Mining Limited ("The Company") an AngloGold Ashanti's ("AGA") asset is located in north western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5km from Geita town.

The Company is in the process of procuring Supply And Delivery of Portland Cement Class 42.5 In Bulk Or Large Packs ( 1.5 Tons) for CAF Plant and is, therefore, inviting interested eligible service providers to submit Expression of Interest for the below service.

### Scope of work:

REF NO.	SERVICES TO BE PROCURED
GGME01091	SUPPLY AND DELIVERY OF PORTLAND CEMENT CLASS 42.5 IN BULK OR LARGE PACKS (1.5 TONS) FOR CAF PLANT

### 1. INFORMATION REQUIRED

PRE-QUALIFICATION REQUIREMENTS	10%
<b>COMMERCIAL</b>	
Company Profile	1.25%
Copy of registration/Incorporation Certificate	1.25%
Copy of Valid Tax Clearance Certificate (TCC)	1.25%
Copy of TIN Certificate of Firm/company and VRN	1.25%
Copy of Current Business Permit/Trade license.	1.25%
Company Shareholding Structure/Share structure of the company (ownership of shares in percentage (%))	1.25%
List of Directors	1.25%
Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan - Approved by mining Commission	1.25%
<b>FINANCIAL POSITION &amp; TERMS OF TRADE</b>	<b>5%</b>
Audited & certified financial statements (2018-2019)	2.5%
At least 2 references from the applicant's bankers regarding supplier's credit position	2.5%
<b>SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS</b>	<b>5%</b>
OSHA Compliance Certificate	1.25%
Environment Compliance Certificate	1.25%
Workers Compensation Fund Certificate/ any proof of compliance	1.25%
Safety and Environmental Policies	1.25%
<b>PAST EXPERIENCE</b>	<b>5%</b>
At least 3 names of the applicant's clients, value and duration of the contracts entered into with the clients in the past two years (must be listed)	1.25%
Signed contracts/LPOs (proof of the above)	1.25%
Acceptance certificates/completion certificates (proof of the above) where applicable	1.25%
Provide at least 3 recommendation letters from different clients	1.25%
<b>TECHNICAL CRITERIA</b>	<b>75%</b>
Proof of being an authorized dealer to supply cement or being any cement producing company	60%
Proof of tanker/truck availability with capacity to carry at least 30 tons	15%
<b>Total</b>	<b>100%</b>

Interested bidders must submit expression Letters of Interest ("LOI") by quoting the SERVICE DESCRIPTION AND REFERENCE NUMBER (GGME01091) of the service they intend to express interest on THE SUBJECT OF THE EMAIL together with supporting information to GGML, which states the full name, address, telephone and e-mail address of the bidder, name of the principal contact, and signed by an authorized representative. The LOI must outline a statement of firm capability to provide the relevant Services. All LOIs and support documentation must be received by the GGML Office via e-mail at [geita.eoi@anglogoldashanti.com](mailto:geita.eoi@anglogoldashanti.com) not later than 0830 A.M 18 December 2020 (the "LOI" Submission Deadline). EOI submissions should not exceed 10MB per email. In case the size of the email exceeds 10MB, please split the submissions into more than one email.

=END OF ADVERTISEMENT=

# WiLDAF calls for GBV-free society

By Correspondent Joseph Mwendapole

THE international NGO, Women in Law and Development in Africa (WiLDAF) has called on Tanzanians to team up in the fight against gender-based violence to create a GBV-free society.

WiLDAF national coordinator, Anna Kulaya made the call yesterday when speaking at the multi-sectoral dialogue on strengthening response, support, and referrals to GBV survivors from across Tanzania.

She said for a very long time society has been weighing down the blame of how women are treated in society on the women themselves and giving them the misfortune of being the only ones held accountable in the situations that happen to them up until the point of violence.

"It is heartbreaking to see that the places that should be safe for young women and children everywhere such as their homes and schools are the exact places where they face the most dangerous and common acts of violence," said the advocate

She said such demographics like this should cause an outpour of empathy and spark of activism into the hearts of any of those who truly understand the nature of the results that such situations cause.

"It is up to each one of us to bring about the change we want to see and we can do it with our actions no matter how small they seem to be, one step taken is better than none so let us put our foot forward into creating a future free from gender-based violence and a world safe for all young girls and women," said advocate Anna

She said for these 16 days and going forward WiLDAF got a lot of support from Embassies of

Ireland, Denmark, ILO, UN Women, UNFPA, so that MKUKI coalition through WiLDAF will be able to increase the visibility of campaigns and amplify voices for bold actions to address GBV in all spheres of life.

The guest of honor, Ireland Ambassador, Adrian Fitzgerald said there is an immense number of challenges in supporting the survivors of GBV and ensuring quality services are available including effective access to justice.

He said Ireland is committed to promoting gender quality across the country as they recognize GBV as a violation of human rights in their new international policy.

"A better world Ireland commits to intensifying work on preventing and responding to GBV through with and support for Irish and international stakeholders," he said.

He said here in Tanzania the Embassy is working to support gender equality and address gender-based violence across their work and this includes a commitment to strengthening the capacity of the health system, social welfare, and the criminal justice system to better respond to those suffering from GBV.

"In Kigoma, we are working with UN agencies to empower adolescents and young people to realize their rights and ensure access to quality sexual and reproductive health services as well as gender-based violence prevention and support services to survivors," said Irish ambassador

He went on that society must strengthen reporting, investigation, and prosecution mechanisms through building the capacity of key criminal justice institutions to manage GBV cases as well as strengthening coordination across the criminal justice system.



# Green flag: Prized trophy in environmental management

By Beatrice Philemon

**A** NEW global environmental management programme involving schools that culminates in the successful institutions being awarded green flags has seen students and teachers in Morogoro and Iringa regions compete for excellence.

Eco-Schools programme strives to improve academic performance of schools, improve the institutions' income through micro-projects and sustainably manage environment in the schools and communities.

Its implementation starts in the classroom where it expands to the school compounds and farms, and eventually fosters change in the community at large.

Through this programme, young people are made to experience a sense of achievement at being able to have a say in the environmental management policies of their schools, ultimately steering them towards certification and the prestige which comes with being awarded a green flag.

So far, five primary schools—all located in Mvomero District, Morogoro Region have successfully followed the laid down 'Eco-schools Seven Steps Criteria' and clinched the prized green flag, out of 70 primaries and secondary schools participating, according to Judith Kilawe, Eco-Schools programme officer in Mvomero District.

First, the school has to form an Eco-Committee that include six pupils, two people from the community, two environmental teachers and head teacher who serves as in charge of the programme at the school as well as one parent who is a member of the school committee.

"Once the eco-committee has been formed, it is required to appoint an Eco-School secretary who convenes and keeps records of meetings and serves as point of contact for the Eco-school team at school," she says.

After forming the Eco-Committee, it is required to carry out an environmental assessment to identify challenges facing the school or opportunities available that can be utilized. That is the second step.

The third one is to develop a vision and fourth one is creation of a one year action plan in line with either the identified challenge or opportunity. Here a school can choose to work on a range of activities such



Teachers in Kilosa District, Morogoro Region, prepare action plan for implementation of Eco-Schools programme. Photo courtesy of Ecp-Schools programme.

as tree planting, vegetable farming, banana farming, tree seedlings project, bee keeping and so on.

The fifth step is to link the action plan to the school curriculum so that that whenever teachers prepare themes of work and lesson plans, they are able to infuse the same with environmental management message.

In the sixth stage, schools are required to monitoring and evaluation to see what has been done in accordance with action plan created.

The seventh and last stage is to inform and involve the community on Eco-School programme and chosen plan of action for their voluntary uptake and sustainability.

The schools—all primary—that met the criteria and scooped green flags are Kontonga, Makuyu, Lusanga, Hembeti and Digalama.

These are among 34 schools in Mvomero district that have benefited from the programme that was introduced by Tanzania Forest Conservation Group in 2015 with the support from the Danish government through Danish Outdoor Council (DOC).

"In implementing Eco-school programme at community level, we normally link with village governments and reach the people through regular meetings," Kilawe says.

Mvomero is one of the four districts implementing the programme in Tanzania with others being Kilosa and Morogoro in Moro-

goro Region as well as Mufindi in Iringa Region.

Mvomero district Eco-School Programme Supervisor, Mzee Sokoyet, says so far a total of 25,355 pupils have benefited in both primary and secondary schools, adding that it brought about sustainable development in both schools and surrounding communities.

According to Sokoyet, a total of 378 teachers from participating primary and secondary schools have benefited from the programme. The educators were trained by TFCG experts by using a participatory model dubbed 'The Investigation-Vision-Action-Change (IVAC)' designed to help them

impart skills to pupils practically.

"As district management, we are very glad for what we have achieved in our schools; the programme has brought in positive changes. For instance, academic performance in participating schools has increased from 68.4 per cent to 74.5 per cent and the schools' environment has improved," he says

Globally there are more than 52,000 schools with over 17 million students registered with the EcoSchool Programme in 67 countries.

## African penguins heading towards extinction – here's how we can save them

By Lewis Pugh

**T**HERE'S a magical moment of transition when a penguin crosses from land to water. Earth-bound, they are slow and cumbersome; as soon as they enter the ocean, they become sleek and agile, diving with torpedo precision to forage for life-sustaining fish. That is, assuming there are fish to be had.

Last week I drove out to Stony Point near Hermanus to assist the Southern African Foundation for the Conservation of Coastal Birds (Sancob) with a release of rehabilitated African penguins. As I opened one box and watched its eager occupant waddle towards the water, fat and glossy with good health, I was struck by the difference between him and some of the resident birds.

I heard the despair in Sancob marine scientist Lauren Waller's voice as she pointed out birds that likely wouldn't make it through the next few days. I've visited penguin colonies all over the southern hemisphere, but until now, I've never seen a starving penguin. It was eerily reminiscent of the malnourished polar bears I've seen in the north.

Many of these wild penguins were moulting - something penguins do every year. The birds stay ashore for up to 21 days to shed and regrow their protective feathers. Because they can't swim during their moult, they need to eat plenty before they come ashore to make it through their fast. These birds should have been at their fattest, but a good number of them were seriously emaciated, their breastbones pointing through their feathers when

they fanned their wings.

The resources in our oceans are not endless, and they are no longer abundant, thanks to the combined threats of global warming, pollution and industrial overfishing. Standing on that rocky shoreline it became clear to me how acutely the African penguin is feeling these changes.

Some of these birds may have swum hundreds of kilometres to find food. Marine researchers from BirdLife South Africa recently discovered pre-moulting penguins from Dassen Island turning up in De Hoop nature reserve some 350km away. Swimming such a long distance around Cape Point is not the best strategy when you're trying to put on weight, but these birds have no choice.

### Functionally extinct

The science is clear: the African penguin is likely to be functionally extinct on the west coast in less than 15 years, unless we take immediate action. Functionally extinct means that a population has declined to the point where it is no longer viable and can no longer produce a new generation.

When surveys began in the early 1900s there were three million African penguins. Since then we have lost 95% of the population, and their numbers continue to drop. In 2000, there were an estimated 53,000. Today, there are just 17,700 breeding pairs.

They are now more vulnerable than the white rhino, the polar bear or the giant panda.

### Oil on water

If the situation wasn't dire enough on the west coast, a new threat has emerged on the east coast, with offshore



fuel ship-to-ship bunkering in Algoa Bay, close to the largest remaining African penguin colony at St Croix Island. The inherently risky operation of transferring fuel from one vessel to another at sea has already resulted in two oil spills.

### Action plan

We are now at the point where every bird counts. Conservation agencies are doing everything they can to protect this iconic species.

Three crucial actions from our government could make all the difference to the African penguin's survival:

Creating a No-Take Fishing Zone of at least 20km radius around penguin colonies and their foraging grounds, so that the penguins are not competing with fishing companies.

Shifting offshore bunkering away from penguin colonies. Why take the risk? Why allow ships to transfer oil from one vessel to another in such close proximity to South Africa's biggest African penguin colony in Algoa Bay?

As long as ships carry oil, there are likely to be oil spills. This is especially the case off South Africa's coast, which is a major sea route and has some of the roughest seas in the world. Therefore, we must ensure that all vessels transiting around South Africa are required by law to have a wildlife response plan to mitigate the impact of oil on marine wildlife in the event of a spill.

### Sea blind

It's a little known fact that South Africa is actually more sea than land. Our exclusive economic zone (EEZ) stretches 200 nautical miles from our shores. That gives us 1.5 million km<sup>2</sup> of ocean, compared with 1.2 million km<sup>2</sup> of land - and yet we fail to recognise or properly protect our ocean resources. It is as if we are sea blind.

Our coast is a prime tourist destination. Visitors come from all over the world to see our magnificent beaches, whales, penguins and sharks, providing a crucial boost to our economy. Yet South Africa has designated less than 15% of its coastline as a protected area - less than half the international recommendation. And less than 1% is classified as "fully protected".

### Repeating history

Hermanus in springtime is idyllic. With the fynbos in bloom, the flowers seem to flow down the slopes of the Hottentots Holland range to meet the sea. It's easy to see why tourists love to come here, particularly during the whale-watching season, when the Southern Rights come in close to shore with their calves to breach and tail lob. But we should not forget that this was once the site of an ecocide, when humpback whales and Southern Rights were hunted to the brink of extinction.

We pulled back just in time; whaling was banned and whale numbers are recovering. Now the local economy relies almost entirely on its natural wildlife. And yet we seem intent on repeating our folly. We may not be actively hunting the penguin,

but by failing to put protective measures in place, we are sealing their fate through inaction.

### Fighting chance

Hopelessness and despondency are one of the greatest threats to our wildlife - another reason we simply cannot afford to lose the African penguin.

This year has been dominated by Covid-19 and the economic crisis. But we must not let this distract us from protecting the environment on which we all depend.

The three measures outlined here are not unreasonable. Each one is easily doable; together they can change the future of the African penguin. What we are asking for is the protection of less than 0.5% of South Africa's waters.

Sadly, we will not be able to save every bird. But we can still give this beloved South African species a fighting chance. I urge the government to take action today. **DM**





Thursday 3 December 2020

## TADB targets smallholder farmers' raw material production

By Francis Kajubi

**S**MALLHOLDER farmers cultivating commodities required by manufacturers as raw materials in line with the government's industrialization agenda will be given by Tanzania Agriculture Development Bank during the next five years to 2025.

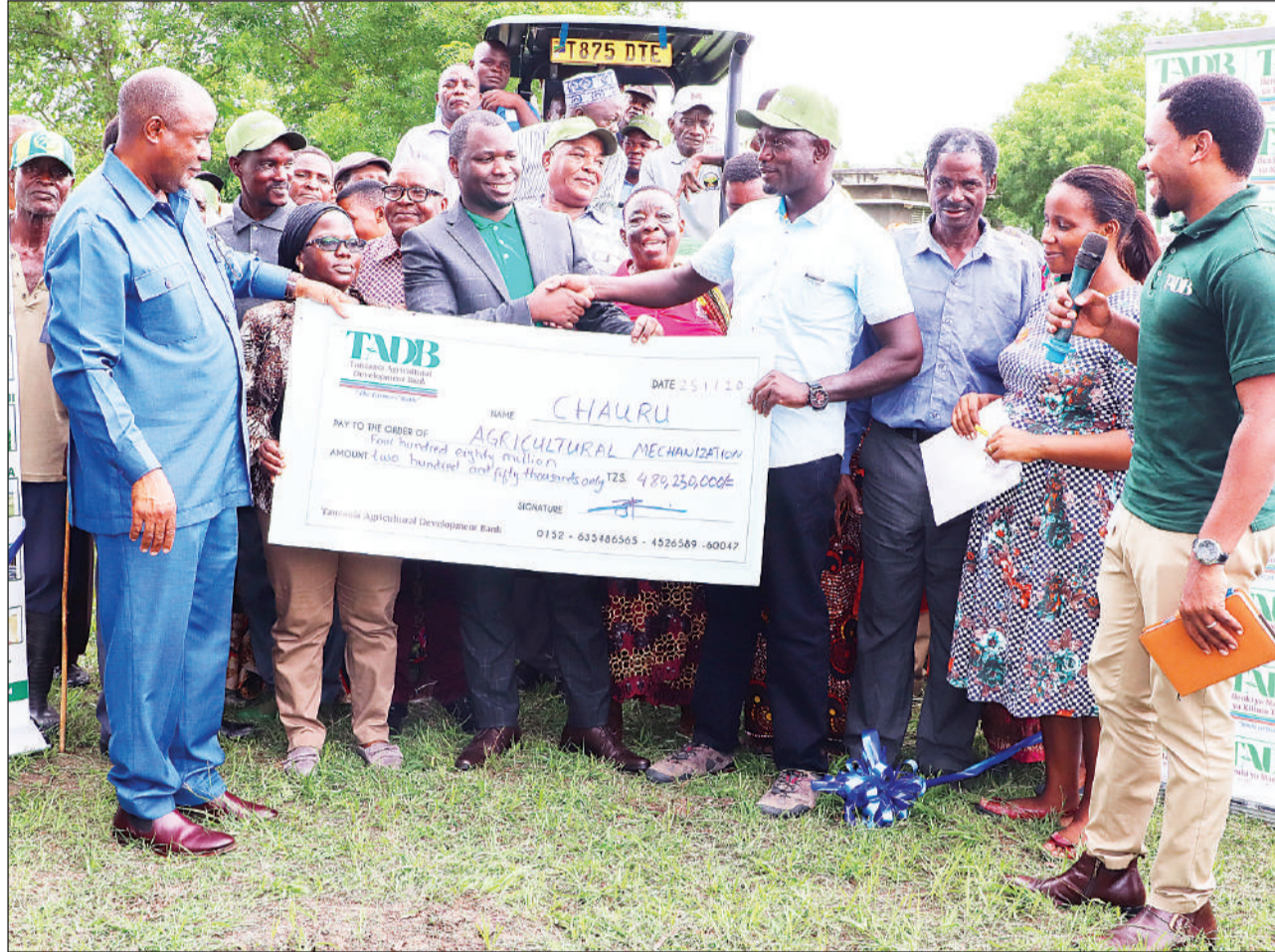
TADB's Director of Finance, Derick Lugemala told The Banker earlier this week that the bank is targeting to finance farmers countrywide with special focus on Coast Region where many industries are already operating.

"We will be offering the farmers low interest rate loans to enable them leverage emerging opportunities in both local and regional markets," Lugemala said adding that the bank also targets to build capacity of the group so that it can easily access funding for machines, infrastructure and procurement of farm inputs.

"Coast Region is among regions in the country that produces both food and cash crops but also leading in terms of the number of manufacturing and processing industries operating hence contributes to job creation and food security," he added.

The TADB Director of Finance said as hosting financial institution in facilitation of the agricultural sector, the bank is dedicated to allocating enough funds to farmers of Coast and other regions especially those involved in irrigation.

Since its establishment in 2015, TADB has disbursed 21bn/- in loans to farmers of in Coast Region where production of paddy rice, maize,



TADB Director of Finance Derick Lugemala (C) presents a dummy cheque for 480.2m/- last week to Sadala Chacha, board chairman of Bagamoyo District Ruvu Irrigation Farmers' Cooperative Union as a loan for investing in agribusiness activities. Left is ceremony is Coast regional commissioner Everest Ndikilo (L). Photo courtesy of TADB.

cashew nut and horticulture produce is vibrant with easy market access to Dar es Salaam.

"We have also issued loans to livestock keepers, beekeepers, agro-processing and value addition of commodities but also constriction of silos to reduce post harvest losses," Lugemala noted.

Commenting on the nature of the loans issued by TADB, Joyce Kimaro who is Managing Partner and co-owner of Joydons Tanzania Limited which is a maize flour processing company based in Bagamoyo, said they are more affordable compared to those of given by banks.

Kimaro said her company's capacity of maize milling which currently stands at 60 tons a day will increase to at least 100m tons per day because they have acquired a loan from TADB to procure modern roller milling machines.

"Our company acquired a loan worth 1.28bn/- in June this year to be paid back in five years at an interest rate of 14 percent a year through a reducing balance payment model. The loan will also help the company in construction of modern silos for preserving products," she said while commending TADB's management for granting the company a 12 months grace period.

Seconding Kimaro, Dickson Alex who is Chief Operations Officer at You Spice Enterprise, a youth led company, urged graduates to seek loans from TADB since its interest rates are affordable and loan conditions accommodative.

"Our company is made of three graduates and we are based at Mkongo Village in Rufiji District where we engage in horticulture production through drip irrigation technology," Alex stated adding that the startup company managed to get a 127.83m/- from TADB in 2018. He said the loan was given at an interest rate of 10 percent only.

## Rukwa startup eyeing 1.5bn/- Seedstars World Competition award

By The Banker Reporter

LOCAL startup, Flamingo Foods Limited is among 25 African start-ups shortlisted for US\$500,000 (over 1.54bn/-) Seedstars World Competition 2020 global finale award.

In a statement, Seedstars World Competition 2020 organisers named Rukwa based Flamingo Foods Company Limited as one of the 25 which picked from a list of over 5,000 applicants of which 94 tech startups were from emerging markets, to advance to the regional stage of the competition.

"During this unusual year for everyone, I am proud to say that we managed to identify the most promising startups in 94 emerging markets. The online format of the competition allowed us to dream and go bigger as we reached a larger audience and invited more startups from all the cities of each country to apply," said Seedstars World Competition 2020 Lead, Eugenia Shevchenko.

Shevchenko said the shortlisted winners will represent their countries in the webisodes of the regional stage of the competition. "I'd like to invite everyone to follow their journey and root for their favourite startup from the different corners of the world," she added.

The next phase of the competition takes the local winners to the regional stage. From the regionals, 10 startups will receive US\$50,000 in growth program investment as well as the chance to compete at the grand finale for a shot at the global winner prize of US\$500,000 in equity investment.

Other shortlisted 25 startups from Africa region are: SOCIA (Angola) - An app that allows people to buy a product by sharing the account and the product in equal parts; Dial-a-skill (Botswana) - Dial-a-Skill is a labor-to-market connectivity platform that provides on demand labour services; HMO-Africa (Burundi) - Provides healthcare services to the entire population and those living in the most remote villages and the poorest communities; and RESERMAR CV Reservas Online (Cabo Verde) - An integrated platform of approved services in Cape Verde based on maritime transports and related activities.

Others are: AIT Group (Cameroon) - Brings all stakeholders on board to build the next unicorn venture



Seedstars Africa regional manager, Lorraine Davis.

with SMART disease detection/rapid diagnostics in real-time; Astech-Congo - Umoja Funding (DRC) - A participative financing platform to bring together investors and project leaders; Robobot Home Based Health Care Service P.L.C (Ethiopia) - Provides quality home-based healthcare services for chronic illness and aged peoples with skilled health professionals at affordable prices; Innovarx Global Health (Gambia) - IGH is positioned to revolutionize the healthcare delivery system in the Gambia with a technology-based clinical infusion of services; CodeLn (Ghana) - CodeLn helps companies swiftly hire verified African Programmers; and CAPTURE Solutions COTE d'IVOIRE (Ivory Coast) - Provides the best ICT operational agri-supply management system in Africa

The list also includes: Zydii (Kenya) - End-to-end online and offline digital learning solution tailored for African businesses; Neytech Solutions (Malawi) - Offers a mobile computer lab that schools will not be required to own

but can use accordingly; Denko Kunafoni (Mali) - A platform that sensitizes and gives health advice to women, pregnant women, and to babies up to 5 years; BrilliantTS Africa [C32-PEX] (Mauritius) - The next generation alternate digital payment and open banking platform and mobile app for the next billion underbanked and unbanked; BioMec (Mozambique) - Enables people to experience life with possibilities by building high performance bionic prosthetics from plastic collected from the oceans; Tasked Technology Solution CC (Namibia) - An app that helps people save time and money by setting the price and empowering others through delegation; Ladda (Nigeria) - Ladda democratizes access to investment for retail investors backed up by financial literacy; and Octan group (Rwanda) - A modern application that automates meal ordering and tracking services within a restaurant and offers a food pickup option.

The final batch of the 25 has: Keys Job (Senegal) - A tripartite networking platform for companies, training schools and job seekers; OPower Sierra Leone (Sierra Leone) - An e-Learning system that blends both radio and TV, online and offline; Zindi (South Africa) - Zindi is a data science marketplace connecting the supply and demand for data science solutions and talent; Ridelink Limited (Uganda) - Re-imagines how SMEs move both goods and people by connecting these businesses to professional drivers using technology; Sparco Inc. (Zambia) - Provides tools to allow businesses to collect money from their customers anywhere and also have access to a pool of delivery companies; and Phenomenon tech (Zimbabwe) - A portable science lab on your phone for science students across Africa.

Commenting on the list, Seedstars Africa Regional Manager, Lorraine Davis said it has been inspiring to see entrepreneurs from across the region soldier on through the pandemic and continue to work hard on their solutions.

## Absa leak: Details emerge of how rogue employee sold client data

JOHANNESBURG

An Absa employee accused of leaking some of the bank's South African customer data to third parties provided the information, which included client ID numbers, bank account numbers, credit card numbers and mobile phone numbers, to several third parties in return for payment.

Respond to questions from TechCentral on Tuesday, the bank said the information shared specifically does not include passwords or Pin codes. However, Absa said it is worried fraudsters could still try and take advantage of the situation.

Absa said in a statement on Monday evening that the employee - whom it has not named - "unlawfully made selected customer data available to a small number of external parties." It has laid criminal charges against the employee. "The leaked data relates to a small portion of Absa South Africa's customer base, although investigations continue."

When it discovered the contravention, the bank secured high court orders allowing search-and-seizure operations at various premises and secured "all devices" containing the leaked data. TechCentral's questions to Absa, and the bank's answers, follow in full.

What specific client information was leaked?

The types of data that was shared includes, for example, names and surnames, identity numbers, physical addresses, bank account and/or credit card numbers, mobile contact numbers, and vehicle details. The data that was shared does not include passwords or Pin codes. In some cases it was, for example, the ID numbers and phone numbers of some customers that were shared; in other cases, it was the vehicle financing details, etc. So, it was a mixture.

How many client records were leaked?

We have not completed the investigation, so we would not want to provide a definitive number at this stage. What we can confirm is that, so far, only a fraction of Absa's customers in South Africa have been affected by the leak.

Given that Absa said it has enhanced the monitoring of affected clients' accounts, does this mean Absa is concerned that the information leaked can be used to compromise accounts? If so, how?

The data alone does not give third parties direct access to the money in customers' accounts. Pins and passwords were not shared as part of the leak. However, fraudsters are always on the lookout for opportunities.

What was the motive of the employee who leaked this information? Was the information provided to the third parties in return for a financial reward? At least in some instances, it is apparent that selected data was sold to third parties.

## Africa's smartphone market grows in Q3

NAIROBI

AFRICA'S overall mobile phone market shipments declined 6.0% year on year (YoY) in Q3 2020, according to the latest insights from global technology research and consulting firm International Data Corporation (IDC).

The firm's newly published Quarterly Global Mobile Phone Tracker shows that the decline stemmed mainly from feature phones, with shipments of these devices declining 11.2% YoY in Q3 2020 to total 29.4 million units. By contrast, smartphone shipments were up a healthy 14.1% YoY, with 22.9 million smartphones shipped to the region during the quarter.

According to the IDC, the growth of the smartphone market was caused by the release of pent-up demand



Chinese made Tecno remains dominant in Africa's smartphone market.

after countries eased their COVID-19 lockdown restrictions and by a shift in vendor strategies to offer more entry-level flagship models.

The research and analysis firm said rising unemployment rates and economic uncertainty caused by the COVID-19 pandemic continue to shift consumer buying patterns toward affordable and feature-rich products.

"Africa's largest smartphone markets recorded mixed performances - Egypt and Nigeria both posted YoY growth in Q3 2020, while South Africa suffered a YoY decline. Smartphone shipments to Nigeria grew due to a shift from vendors to entry-level and mid-range devices. Similarly, the Egyptian smartphone market grew as vendors offered devices with more competitive prices, larger screens, and improved features. Despite, experiencing a 13.4% YoY decline in shipments, South Africa

continued to lead the way in Africa's smartphone market, with shipments to the country totaling 3.3 million units," the company added.

Arnold Ponela, a research analyst at IDC, said, "While South Africa's smartphone market experienced a YoY decline, shipments actually increased 17.8% QoQ as lockdown restrictions were lifted and the channels replenished their inventories for Q4 promotions. South Africa is struggling with economic hardships, but smartphones have become an essential consumer item, making it a resilient market in a downturn."

The IDC added that Transsion brands (Tecno, Itel, and Infinix) continued to dominate Africa's smartphone space in Q3 2020, with 42.2% unit share. Samsung and Huawei followed in second and third place, with respective unit shares of 19.9% and 8.7%.



## Young graduates salute MeTL for new programme to nurture and hire them



Some of MeTL Group staff members in a souvenir photo with graduates who attended the career fair held in Dar es Salaam earlier this week. Photo courtesy of MeTL

By The Banker Reporter

A NEW program launched by MeTL Group targeting to develop capacity of graduates into various professions to serve the domestic market has been applauded as a game changer by the beneficiaries.

Speaking Dar es Salaam earlier this week during the launch of the program, some of the graduates who attended the ceremony said MeTL Group the move will make them better professionals. "I urge my peers who are unemployed not to give up on their careers but seize opportunities like the MeTL Graduate Development Program because it's very important in building their careers and life skills," said Dickson Michael who is a graduate of agriculture from Sokoine University of Agriculture in Morogoro. He noted that the GDP career fair has added lessons and experiences in his line of career to become more professional after years of theoretical

learning at SUA.

Michael's observation was backed by Alpha Nzuki from University of Dar es Salaam who said MeTL has come up with a timely venture to address needs of young graduates in the labour market. "The MeTL career fair has helped me to meet different professionals from the group and share experience with them," Nzuki who is a graduate in Insurance, said. She noted that the MeTL GDP career fair will drive her towards positive changes and in general, assist her to have an impact on the society by becoming an agent of change.

Speaking during the career fair, MeTL Group's Communication Officer, Nasra Abdulfattah said that

the aim of the program is to primarily give an opportunity to local graduates to join the group's skilled workforce. The program is also a platform to empower fresh graduates with employability skills through practical approaches as delivered by the various speakers.

"We noticed the challenge of unemployment among many youths in the country especially those who are fresh from universities and have no experience in their careers. We decided to come up with this program in order to help them grow their careers," Abdulfattah said.

He pointed out that it was the second time for the Dar es Salaam based group of companies to execute such a program, whereby a total

of 1,890 applications were received from graduate applicants from all over the country.

Abdulfattah said that after receiving the applications they had to do suitability screening which shortlisted 374 graduates. The successful ones were then subjected to an aptitude test with 100 best candidates selected to attend the career fair.

"After today's training, the graduates will take a simulation test which shall be scored so that we can get the top 35 who will go through an interview as the final stage. We aim to get at least 25 graduates to be enrolled in a 12-month mentorship and from there, they will be employed by MeTL Group," she added.

## Equity Bank Tanzania debuts green buck denominated Visa debit card in market

By The Banker Reporter

THE first US dollar denominated Visa debit card has been introduced in the country this week by Equity Bank Tanzania Limited as competition intensifies in the crowded banking market.

Equity Bank Tanzania's Managing Director, Robert Kiboti said during the launch in Dar es Salaam that the card offers an affordable and secure solution to customers and will go a long way in providing the much-needed convenience and stimulate the growth of e-commerce.

"The Visa US dollar debit card allows customers to pay for goods or services in foreign currency at the exact indicated amounts. This means that if you are paying for the product going for US\$10 using the card, only \$10 will be deducted from your account - no other charges," said Kiboti.

He said the card also allows customers to pay goods and services in US dollars without incurring any charges which means that customers will transact within their budgets. Kiboti further noted that the card is Visa PayWave enabled hence provides contactless payment technology that allows users to pay with just a wave of their card or device within 2.5-5 cm (1-2 in) of the reader to make payments.

"The Visa US dollars debit card has a PayWave capability, allowing customers to 'tap and go' for small purchases. The card has a chip and PIN functionality, making it safe and secure to use," the Equity Bank Tanzania Managing Director, added while explaining that the card has an embedded computer chip to send the payment information to a secure



Equity Bank Tanzania managing director Robert Kiboti

reader at the point of sale.

The launch comes in the wake of shifting trends in e-commerce with more businesses opting for online transactions, especially

as a result of the coronavirus outbreak. It uses an embedded computer chip to send the payment information to a secure reader at the point of sale.



Felix Kamenga, MTN SA's chief officer for mobile financial services.

## MTN pumps millions into MoMo as it nears 2m users in S. Africa

JOHANNESBURG

THE MTN Mobile Money (MoMo) platform is closing in on a total of just over two million users since its re-launch in February.

So says Felix Kamenga, MTN SA chief officer for mobile financial services, in an e-mail interview with IT-Web. Kamenga notes MTN has identified fintech as a key growth pillar and, as such, is committed to funding MoMo over the next few years.

"The investment in both capex and opex is several hundred million rands. Beyond just the finances, mobile money operations by their very nature with their focus on the unbanked and informal network require significant manpower," he says. "The investment in people has resulted in over 700 new jobs being created, predominantly for the youth, with more expected after the COVID-19 pandemic."

"Our target for 2020 was to achieve one million users and we surpassed the number within six months. Our current focus is to ensure we retain our existing customers and recruit more customers by introducing more innovative features into MoMo," says Kamenga.

MTN re-launched its MoMo platform in Johannesburg, about four years after the service failed to take off in SA. In September 2016, MTN SA announced it was decommissioning the MoMo offering in the country due to lack of commercial viability.

The service was originally launched in 2012, when MTN partnered with the South African Bank of Athens, Pick n Pay and Boxer stores to offer a

mobile money solution enabling the opening of simple bank accounts via phones.

The telco then relaunched the service in partnership with Ubank, a financial service provider with a strong presence in rural areas as well as mining communities in SA. Speaking during the relaunch event, MTN SA CEO Godfrey Mota said he was "stubbornly optimistic" the mobile operator's mobile money service will be a success in its second attempt.

More than money

According to Kamenga, key success factors of mobile wallets are distribution networks and building an ecosystem around the product to encourage usage and transactions. "These are the areas where the previous deployment was lacking. The new MTN Mobile Money service comes with new innovative features that cater to the current economic landscape and consumer behaviour."

"Previously, we relied on USSD functionality. The current MoMo has both USSD and app functionality, and uses the latest technology in facial recognition and voice biometrics to secure your account." He notes the platform is built to easily integrate with other third-party services providers and create an ecosystem of services and not just a store of value.

These integrations work via open application programming interfaces, which means developers and other entrepreneurs can easily use MoMo as a payment collection or cash disbursement solution at a cost that is lower than the industry benchmark, he adds.

## Saudi central bank extends loan deferral programme

RIYADH

THE Saudi Central Bank extended its loan deferral programme until the end of the first quarter of 2021 to help businesses cope with the coronavirus-induced economic slowdown. The programme, which was unveiled in March this year, affects 87 contracts worth 77.3 billion Saudi riyals (\$20.61bn), the regulator said in a statement.

The regulator said the decision will allow it to continue to empower the financial sector to play its role in supporting micro, small and medium enterprises, contribute to economic growth and maintain employment in the private sector. The move is in line with its mission to maintain "monetary stability, support the stability of the financial sector, enhance confidence in it, and support economic growth," it said.

As with other regulators in the region, the central bank has played an instrumental role in supporting the Saudi economy after the outbreak of the pandemic earlier this year. It injected 50bn riyals into the local banking sector to boost liquidity and the lending capacity of financial institutions.

Saudi Arabia also unveiled 142 stimulus initiatives worth 214bn riyals amid the pandemic, which had infected 357,360 people and killed 5,896 as of Monday, according to Worldometer. There were 346,802 recoveries.

Finance minister Mohammed Al Jaadan said last week that the economy is expected to grow by 3.1 per cent to 3.2 per cent next year as the country's sovereign wealth fund, the Public Investment Fund, injects \$40bn on an annual basis in 2021 and 2022 to spur growth.

In its latest global forecasts last month, the International Monetary Fund projected that the Saudi economy will expand by 3.1 per cent next year, after a contraction of 5.4 per cent this year due to the pandemic that has tipped the world economy into its deepest recession since the 1930s.

The Washington lender expects the global economy to shrink by 4.4 per cent this year and recover only modestly next year. Formerly known as the Saudi Arabian Monetary Authority, the regulator's name was changed last week under a new law approved by King Salman.



# Managing your investments during a period of turmoil

By Vimal Kumar

THE COVID-19 pandemic has affected every sector of society across the globe, with everyone impacted from an economic, health and social perspective. While the majority of people have focused on stability and job security during this period, affluent and high-net-worth individuals (HNWI) saw an erosion to their personal net worth as economic activity and investments deteriorated during the pandemic.

As individuals tried to remain as liquid as possible during this period, some of the key trends reflected were the shifting of deposits to secure banks, while automation and digitalisation were further embraced to offer customers the convenience and flexibility to manage their investments at their convenience.

How has COVID-19 affected investors?

The tremendous uncertainty has caused cascading waves of destruction across global economies, and impacted many in the high-net-worth individual (HNWI) and affluent brackets.

COVID-19 has affected all parts of society. In comparison to the working class, where the focus is holding onto jobs, high net worth individuals have been heavily impacted due to the wealth destruction that is occurring. Investors are seeing erosion in personal net

worth and a good percentage are worried about consumer confidence due to the global recession, job losses and reduction of investments into economies.

Industries such as real estate, stock markets and mutual funds have suffered significant depreciation. Individuals who leveraged off investments during periods where the economy was stronger are feeling the pinch in many ways trying to keep themselves as liquid as possible. A few of the ways we are seeing this happen is through delaying investments and shifting cash holdings from local to foreign currency.

One of the key trends we are seeing is the significant movement in balances and deposits to secure banks such as Absa demonstrating confidence in the financial sector. Unlike the global financial crisis of 2008 where financial institutions were part of the problem, during COVID-19 banks were part of the solution.

Absa was one of the first banks to respond in the way of relief and payment solutions for all customer segments including suppliers, vendors, SMEs and our high net worth individuals. Through collaborating with stakeholders to build and grow economies, we are ensuring sustainable recovery of this economic downturn.

Along with other banks, we have been playing a crucial role in facilitating the movement of



funds and ensuring government programmes are utilised effectively, as well as passing on regulatory changes such as lower lending rates very quickly.

Where to from here?

There is a great opportunity for Africa to create an intercontinental supply chain framework. The over dependence on single commodity exports and raw material into the rest of the world is what exacerbates an economic crisis in a continent like Africa.

The free trade agreement is coming at the right time and should spur the movement of commodities on the continent. However, there is a need

for governments to come together to shift the conversation to one where the African continent also starts to become a manufacturing hub creating growth and wealth.

Creating the regional trade networks gives Africa the right opportunity to step into becoming more self-reliant because the upcoming trends will see regional trade routes and continental trade routes strengthening while global supply chains begin to weaken.

The macro-economic picture - the bad and the good

Economic forecasting is difficult in an environment that is so fluid, as

proven by the second wave of COVID-19 infections which is now sweeping across large parts of Europe. Questions arise as to whether countries or areas should go under lockdown again and what the economic impact of such decisions would be.

How a country will come out of the pandemic will depend on the economic conditions of that country going into the pandemic. Those that were in a deteriorated condition, will likely be in a devastated state by the end of the cycle.

Such countries may look to debt waivers as a short-term relief option. Whatever the benefits, the long term affects for these fragile economies far outweigh the positive. When countries seek debt waivers, their external ratings drastically drop in the eyes of investors and trading agencies causing them to become less attractive and lead to more expensive investments in the future.

There have been recommendations made to see the G20 consider converting debt into equity in projects instead of a blanket waiver of liabilities. It then allows more buy in from investors and the countries benefiting from the programmes are not required to service the debt but rather build equity.

The second easy go-to option for countries, but which is equally as damaging, is to print money in a bid to stimulate the economy. Printing money can work in certain instances where a country and its economy is strong enough to support such a measure, but in many cases - particularly for fragile economies - this can spell doom as hyperinflation takes root.

The new normal

We still have a long way to go as we adjust to navigating the complexity of the COVID-19 pandemic. However what is clear and evident is that the pandemic has resulted in the banking and financial services sector shifting to a much leaner and optimised way of engaging and managing customers' needs and expectations.

We have further embraced automation and digitalisation in our efforts to offer our customers the flexibility and instruments to manage their investments at their convenience. The COVID-19 pandemic has impacted everyone on the continent, but it has also presented windows of opportunities for exploring new growth avenues and the potential to rebuild even stronger.

There are no easy paths or get-rich-quick schemes on the right path to managing wealth. Be clear of your risk appetite, seek advice of experts and taking a long term view often looks past short term market highs and lows.

NB:

**Vimal Kumar (pictured) is Chief Executive of Retail and Business Banking, Digital and Customer Experience, Absa Regional Operations.**

## Tapping Africa's \$180 billion opportunity

NAIROBI

Back in 2012, Aisha Pandor, like many mothers of young children, was feeling stressed out. Work and household responsibilities left her little time to pursue anything else. She didn't need full-time help to manage her home in Cape Town, South Africa, but wasn't sure how to locate and hire reliable, skilled part-time domestic workers. "We struggled to find someone," she remembered. "It was frustrating and took so long."

As a management consultant specializing in human resources, Pandor knew that plenty of people needed jobs—especially in South Africa, where women who clean houses and provide other home-based services are often the sole breadwinners in their family. After mulling over ways that technology could help play matchmaker, she left her firm to build SweepSouth, Africa's first online end-to-end Internet-based platform for booking, managing, and paying for home cleaning services. Today, SweepSouth is one of the fastest-growing tech start-ups in South Africa and has expanded into Kenya.

But the path was more difficult than she could have imagined. As one of few Black female tech start-up CEOs, mentors were hard to find. In addition, IT talent was scarce at that time, local financing was limited, and outside investors were unfamiliar with Africa's tech potential.



Obi Ozor cofounded Kobo360 in 2016.

Pandor's experience—which is featured in "Africa Talks Tech," a series of video conversations between African tech entrepreneurs produced by IFC—is emblematic of the hurdles faced by many African start-ups. The conversations are being released alongside the Google-IFC "e-Conomy Africa 2020" report, published today, which outlines the investment potential of Africa's Internet economy and demonstrates the need for public and private-sector coordination to support Africa's digital transformation. The report shows that Africa's Internet economy has the potential to reach 5.2 percent of the continent's GDP by 2025, contributing nearly \$180 billion to its economy.

Continued growth and opportunities for investment  
Digital opportunities across Africa are deep as

well as broad, despite setbacks from COVID-19, according to the "e-Conomy 2020" report.

Over the next five years, COVID-19 is expected to delay economic growth both in Africa as well as the rest of the world. But the resilience of Africa's Internet economy, coupled with private consumption, strong developer talent, public and private investment, investments in digital infrastructure, and new government policies and regulations will continue to drive growth. The growing number of Internet-based companies are introducing avenues for significant economic growth that will help create jobs, reduce poverty, and contribute to overcoming Africa's future development challenges, according to the report.

The report also notes that investment interest in Africa's digital startups boomed in 2019, with \$2.02 billion raised in equity funding. A further \$350 million was raised in the first quarter of 2020. Although the global downturn triggered by the pandemic has made investors more risk-averse, there are signs that investment numbers will regain momentum, as the report details.

Regional harmonization, and infrequent regulatory changes, are key to start-up success. The African Continental Free Trade Area (AfCFTA) agreement is one major milestone toward this harmonization. The AfCFTA aims to reduce tariffs on 90 percent of all goods and facilitate free movement of goods, services, capital, and people. It has the potential to unite a market of 1.3 billion people and a combined GDP of \$2.6 trillion. It is expected that the agreement will be implemented for trade in goods and services in about six weeks, starting January 1.

That's exactly what Obi Ozor has been planning for. The founder of Kobo360, a technology-enabled logistics platform that

connects African truckers to cargo owners, is laser-focused on the development of a digital supply chain on the continent. Once the free trade area launches, "for us in terms of logistics, you're looking at almost a \$300 billion single logistics market that we can attack," he said. "The challenge is to be able to deliver a company that is truly pan African... and has something to offer to the rest of the world. That's what is next for us."

Tapping into tech talent

To achieve goals like these, African entrepreneurs need to be able to tap into "a marketplace of talent" on the continent, said Amadou Daffe, the CEO and co-founder of Gebeya, an Ethiopian company that aims to be the most trusted and reliable source of talent and showcase Africa's competitiveness.

Tech talent in Africa is at a peak and continues to rise, according to the report. There are nearly 700,000 professional developers across Africa with more than 50 percent concentrated in five key African markets: Egypt, Kenya, Morocco, Nigeria, and South Africa. Though women comprise just one in five of the total population of developers in Africa, the growth of the ecosystem has begun creating opportunities for women coders, especially in Egypt, Morocco, and South Africa.

The report also indicates how demographics and rapid urbanization signal Africa's overall economic growth and the direction of its Internet economy. By 2050, Africa's population is expected to grow to about 2.5 billion people, and include a third of the world's youth (people age 15 to 35).

"If Africa is going to compete on a global scale, its competitive advantage is its demographics fueled by young people," said Wale Ayeni, Acting Global Head, Disruptive Technologies and Venture Capital Investments at IFC, who is one of the report authors. "These young digital African entrepreneurs see that you can create and scale a company, create value and monetize in new and interesting ways with tech. This changes the conversation. This could be a turning point for Africa."

The report finds that Internet penetration is another key factor in Africa's overall economic expansion. Internet penetration is 40 percent today, and a 10 percent increase in mobile Internet penetration can increase GDP per capita by 2.5 percent in Africa, compared with 2 percent globally.

BANKING & FINANCE

## SoftBank Vision Fund to boost tech investments and eyes up to 7 IPOs, CEO Says

DUBAI

LAST week it made its first e-scooter investment, leading a \$250m investment in Germany's Tier, the largest funding round for a European e-scooter company to date

After a tumultuous 2019 that saw the implosion of its WeWork public offering, SoftBank's Vision Fund expects up to seven companies that it has stakes in, to go public by the end of next year, its chief executive said. In tandem, it will boost its investment in artificial intelligence and technology companies that helped propel it back into the black amid the Covid-19 pandemic.

"AI is going to disrupt and be a bigger disruptor than the internet, which took 20 years to disrupt a lot of industries," SoftBank Investment Advisers chief executive Rajeev Misra said in an interview with The National. "The acceleration of disruption went up dramatically due to Covid. The market share gain achieved by many of our companies that would have taken three years to happen, happened in the last nine months. Many of our

companies have huge tail winds."

SoftBank Group posted a net profit attributable to shareholders of about 628 billion yen (\$6bn) for the three months to the end of September, compared with a loss of 700bn yen in the same period a year earlier. The bottom line was helped by a \$10bn gain from the Vision Fund's investments.

As of September, Vision Fund 1, backed by Abu Dhabi's Mubadala Investment Company and Saudi Arabia's Public Investment Fund, has returned \$13.4bn to investors, who have put in \$83bn out of \$98.6bn of committed capital into its first fund. The fund's biggest position is Uber, which is about \$9bn in fair value.

Its second fund has made smaller-sized investments of \$100 million-\$200m and is entirely backed by \$10bn committed from SoftBank. Of that, \$2.6bn has been invested, which has more than doubled in value to \$7.6bn, largely on the back of the listing of Ke Holdings (also known as Beike), an online Chinese real estate brokerage company that has 50 per cent of the market in Shanghai and Beijing.

The Vision Fund had invested nearly



Rajeev Misra, SoftBank Investment Advisers CEO says Covid has accelerated investment in tech

\$1.4bn in Beike when the company had a \$5bn valuation, ahead of its IPO in August after which its market cap surged to about \$75bn. The fund's investment in Beike is now worth more than \$6.5bn, a 375 per cent return.

SoftBank Group's stock price is up 43 per cent since the close of trading on Friday. Its balance sheet

has gained from selling stakes in T-Mobile, Alibaba and may realise a profit of 30-40 per cent on the sale of UK chip designer Arm for up to \$40bn to California-based Nvidia, if that's finalised. If ByteDance, the parent of TikTok which is back by SoftBank, lists on Hong Kong, the company is sure to gain. Vision Fund has invested \$2.5bn in ByteDance, at a \$70bn valuation.

SoftBank-backed food delivery platform DoorDash, which has more than 18 million customers and earned \$1.92bn in the first nine months of the year, three times the same period a year earlier, filed for an IPO last week.

The company is expected to go public next month. "In the next 12 months until the end of December 2021 we should have another five to seven IPOs," Mr Misra said. Though he plays down the WeWork debacle his investment outlook is very much risk on.

While the pandemic decimated the travel and lodging industries it has been a boon to many technology businesses that have augmented digitisation, facilitated

communication, telemedicine and harnessed the power of AI.

"The investing thesis for the vision fund is that we invest in AI companies that are disrupting existing economies, that are disrupting bricks and mortar companies," Mr Misra said. "We are investing more in companies that are asset light. In sectors like healthcare, online education, software, e-commerce. We believe even more after the last nine months that these companies will grow and disrupt even faster as human behaviour has changed permanently towards going digital and online."

Covid has influenced the direction of the Vision Fund's investment strategy and it appears likely Mr Misra will double down on tech and AI. Last week, SoftBank through its Vision Fund 2 made its first e-scooter investment, leading a \$250m investment in Germany's Tier, which uses swappable batteries and local charging networks. That was the largest funding round for a European e-scooter company to date.

"Europe is going to go green. There are going to be large parts of cities like Berlin, Paris and others that are going to reduce cars," Mr Misra said. The Tier investment "became a lot more compelling to make ... post Covid when people are in lockdown and want to avoid public transport."

To make his point Mr Misra pointed to Chinese ride sharing company DiDi, which he says is a bellwether of the future. China's ride share analytics as of September, he said, were higher than any other month in the past and pre-Covid. "China has recovered from Covid way ahead of any other economy apart from South Korea," Mr Misra said. "DiDi is the pulse of China like Alibaba."



## WORLD

## UK approves Pfizer-BioNTech virus vaccine, first in the world

LONDON

THE United Kingdom became the first western country to approve a COVID-19 vaccine, with its regulator clearing Pfizer Inc and BioNTech SE's shot ahead of decisions in the US and European Union (EU).

British Prime Minister Boris Johnson touted the medicine authority's approval as a global win and a ray of hope amid the gloom of the novel coronavirus which has killed nearly 1.5 million people globally, hammered the world economy and upended normal life.

The emergency authorization clears the way for the deployment of a vaccine that Pfizer and its German partner have said is 95 percent effective in preventing illness. The shot will be available in the UK from next week, according to a government statement yesterday. "It's fantastic," Johnson said. "The vaccine will begin to be made available across the UK from next week. It's the protection of vaccines that will ultimately allow us to reclaim our lives and get the economy moving again."

British Health Secretary Matt Hancock said he was "very proud that the UK is the first place in the world to have a clinically authorized vaccine".

"We can see the way out, and we can see that by the spring we are going to be through this," Hancock said on Sky News. In a radio interview he added that 800,000 doses are ready to be delivered from Belgium. "This is going to be one of the biggest civilian projects in history," he said, with 50 hospitals preparing to administer the vaccine.

BioNTech American depository receipts rose 8 percent in early trading in Germany.

The UK had signaled it would move swiftly in approving a vaccine, and doctors across

the country were put on standby for a possible rollout. For the government, it's an opportunity to make up for missteps during the pandemic as UK's death toll nears 60,000.

The UK regulator, the Medicines and Healthcare Products Regulatory Agency (MHRA), said on Wednesday that the vaccine "met its strict standards of safety, quality and effectiveness".

The MHRA approved the vaccine in record time - partly by doing a "rolling" concurrent analysis of data and the manufacturing process while Pfizer raced to conclude trials.

## EU application

Pfizer and BioNTech earlier this week sought regulatory clearance for their vaccine in the EU. The European Medicines Agency (EMA) said it could give emergency approval for the shot by Dec 29.

Yesterday, the EMA said that its longer approval process for COVID-19 vaccines was safer, as it was based on more evidence and more checks than the emergency procedure chosen by the UK.

In the US, a Food and Drug Administration panel is set to meet on Dec 10 to discuss the Pfizer-BioNTech vaccine.

China has given authorization to its three front-runners for emergency use. Russia cleared a vaccine known as Sputnik V in August, while a second inoculation was approved in October, even as the last stage of trials to establish safety and efficacy are still taking place.

The British government in late November invoked a special rule allowing its drug regulator to move ahead of the EU as the country prepares for the Brexit transition period to conclude at the end of this year.

The UK still needs other vaccines to reach



This undated photo released by Pfizer on Tuesday shows a vial of the COVID-19 candidate vaccine developed by BioNTech and Pfizer displayed at a manufacturing plant in Puurs, Belgium. (AP)

the finish line in order to immunize enough of its population to end the pandemic. The country has ordered enough doses of the two-shot Pfizer-BioNTech shot to inoculate 20 million people, less than one-third of the population. While the companies have said they can produce 1.3 billion doses next year, much of that supply is already spoken for in deals to ship hundreds of millions of shots to Europe, the US, Japan and elsewhere.

## 'Historic moment'

The approval also marks the first time a vaccine based on messenger RNA has reached the market. The new technology essentially transforms the body's cells into tiny vaccine-making machines, instructing cells to make copies of the coronavirus spike protein, which stimulates the production of protective antibodies.

Pfizer said Britain's emergency use authorization marks a historic moment in the fight against COVID-19.

"This authorization is a goal we have been working toward since we first declared that science will win, and we applaud the MHRA for their ability to conduct a careful assessment and take timely action to help protect the people of the UK," said CEO Albert Bourla.

"As we anticipate further authorisations and approvals, we are focused on moving with the same level of urgency to safely supply a high-quality vaccine around the world."

## 'Road to Hell': Putin raises concerns over foreign meddling in Post-Soviet security bloc

NOVO-OGARYOVO

RUSSIAN President Vladimir Putin expressed concern about foreign meddling in internal affairs of a number of countries. According to the president, such advances are always justified by good intentions, which, as is known, "pave the road to hell."

Speaking at the meeting of the CSTO Collective Security Council yesterday, the Russian

leader noted that, in particular, Moscow could not stay unconcerned about the situation in Belarus.

He explained that "movements and even conflicts" can emerge in any country, especially amid elections, but this is not what causes concerns; what does is "the foreign intervention: financial support, informational support, political support."

"[Meddling attempts] are al-



ways being justified by the best

intentions," Putin noted. "And, as we know, 'the road to hell is paved with good intentions.' This is what these good intentions and meddling attempts, and the meddling in internal affairs of other states itself, lead to." Putin believes that peoples "must be provided an option to deal with the issues they are most concerned with by themselves."

"I hope that the Belarusian people have enough political

maturity, so that they can calmly and without sudden moves establish an internal political dialogue with all political forces, and solve all their internal issues by themselves, without any external intervention," the president said.

He expressed certainty that the Belarusian people would succeed. "Especially considering the political experience of the Belarusian president," Putin added. **Agencies**

## Barr sees no sign of major US vote fraud despite Trump's claims

WASHINGTON

US Attorney General William Barr said on Tuesday the Justice Department has found no evidence of widespread voter fraud in last month's election, even as President Donald Trump kept up his flailing legal efforts to reverse his defeat.

The comments by Trump's top law enforcement official came as the Republican president's official and unofficial lawyers filed new long-shot legal motions to challenge his loss to Democratic President-elect Joe Biden.

Barr, who has been frequently accused by Democrats of politicizing law enforcement, told the Associated Press that prosecutors have not found evidence

to back up Trump's claims that the Nov 3 election had been marred by widespread fraud.

"To date, we have not seen fraud on a scale that could have affected a different outcome in the election," Barr told the news service.

The Trump campaign said the Justice Department did not investigate thoroughly enough.

Biden defeated Trump by 306 to 232 in the state-by-state Electoral College that chooses the president - the same margin that Trump declared a "landslide" when he won four years ago - and leads by more than 6.2 million ballots in the popular vote.

Trump's fraud claims have been repeatedly rejected by state and federal officials, and



his campaign has had no significant success in dozens of court cases.

Nevertheless, Trump's campaign launched a new effort in Wisconsin on Tuesday, asking the state's top court to consider throwing out 221,000 absentee ballots that allegedly lacked information. Biden won the state by about 20,000 votes.

In a separate lawsuit, one of Trump's former lawyers asked a federal judge to declare Trump

the winner in that state. But one of the plaintiffs in that case told Reuters he was not aware he was involved.

"I had one conversation with a lawyer. I said that's interesting, get back to me, and that was it," Derrick Van Orden, a military veteran who ran unsuccessfully for Congress, told Reuters. "I was added to the lawsuit without my knowledge."

The lawyer who filed that suit, Sidney Powell, said there had been a miscommunication. "We will take appropriate action to clear that up," she told Reuters.

Powell was removed from Trump's legal team after floating a range of conspiracy theories to explain Trump's loss.

While unsuccessful in court,

Trump's complaints appear to have yielded political benefit as polls show a large percentage of Republicans now believe the election was not conducted fairly.

A top election official in Georgia implored Trump to stop his baseless claims, saying they were leading to threats and potential acts of violence against him and other authorities.

"Someone's going to get hurt, someone's going to get shot, someone's going to get killed," said Gabriel Sterling, manager for the state's voting systems. "It has to stop."

Trump, however, kept up his criticism. "Expose the massive voter fraud in Georgia," he wrote on Twitter late on Tuesday. **Agencies**

## Somalia says 51 al-Shabab fighters killed in botched military base attack

MOGADISHU,

THE Somali government on Tuesday confirmed that its forces killed 51 al-Shabab fighters during the latter's botched attack on the Somali National Army (SNA) base in the southern region on Monday.

Osman Dubbe, minister for information said six al-Shabab terrorists were also arrested including the mastermind of the attack.

The attack also left 15 other people, including soldiers dead. The government also lauded the civilians who teamed up with the soldiers to defeat the terrorists who had planned to overrun the military base in the southern town of Baladweyne in Mudug region.

"Al-Shabab defeat in yesterday's (Monday) attack in Baladweyne is a clear example of how the people who stand by the army can easily stop the attacks and plots of the enemy against the Somali nation," Dubbe said in a statement issued in Mogadishu.

The minister said both the soldiers and the local residents fought bravely to defeat the al-Qaida allied terrorist group which Dubbe termed as the "enemy of the Somali people."

Xinhua

## Brexit negotiators racing to strike a deal by end of the week

BY BLOOMBERG

BRITISH and European Union negotiators are racing to strike a post-Brexit trade deal before the end of the week, with officials on both sides saying the outcome is still too close to call.

While intensive, round-the-clock talks in London are making progress, genuine disagreement remains on the two biggest obstacles to an agreement, meaning it's impossible to predict an outcome with any certainty, people with knowledge of the discussions said. However, two officials said the general mood on both sides is one of optimism.

The EU's chief negotiator, Michel Barnier (pictured), was expected to brief diplomats from the bloc's 27 member states yesterday on the progress of the negotiations.

The next few days are crucial, with the UK and EU teams hoping that an agreement can be reached on Friday or over the weekend, officials said. One said that while a final picture was beginning to emerge, the situation remains incredibly delicate.

People familiar with the EU position said negotiators are trying to avoid talks running into next week to prevent them having an impact on preparations for a summit of EU leaders that starts on Dec 10.

Not only are European governments occupied with a row over the EU budget, the bloc's negotiating team, led by Barnier, is concerned that presenting leaders with anything other than a signed-and-sealed deal would leave an agreement vulnerable to being unpicked at the last moment.

The EU has outsourced its negotiating to Barnier and the European Commission, and some countries -- especially France and the Netherlands -- are uneasy about what sort of compromises are being made in their name, one EU official said.

## 'So Tricky'

Commission President Ursula von der Leyen said on Tuesday that the negotiations are "so tricky and so difficult" but they should reach a conclusion soon. The EU is "well prepared" for any outcome, "and we will see in the next days how things turn out," she said.

While deadlines have come and gone throughout the negotiating process, this period is being seen as the real endgame, officials on both sides said. The talks, which have been going on since March, need to finish within days if the UK and EU parliaments are to have time to ratify any agreement before Britain leaves the EU's single market on Dec 31.

If the two sides fail to reach an accord by then, businesses and consumers will be left facing the cost and disruption of tariffs and quotas, while relations between the UK and EU risk being poisoned for a generation.

Officials in Brussels said that planned UK legislation giving the government powers to unilaterally rewrite parts of the Brexit Withdrawal Agreement could yet prompt the EU to balk at ratifying any deal. They expressed hope that Britain will delete the most controversial clauses from the bill if a deal is reached.

## Macron Warning

The two biggest obstacles to a trade deal remain what access EU boats will have to British fishing waters and the level competitive playing field for business -- but progress has been made on both in the last few days, officials said.



## Central route of South-North Water Diversion Project benefits more than 67 million people

AFTER over 2,100 days of operation, the central route of the South-North Water Diversion Project, a mega infrastructure project of China, has transferred 30 billion cubic meters of water, and benefitted more than 67 million people.

The route, sending water from the Danjiangkou Reservoir located in the upper and middle reach of the Hanjiang River, the largest tributary of the Yangtze River, to Henan, Hebei, Tianjin and Beijing, stretches a total length of 1,432 kilometers.

The mega project couldn't have been built without constant ecological conservation at the water sources. The water source region of the central route of the South-North Wa-

ter Diversion Project covers 49 counties (prefecture and districts) in 6 provinces, totaling 95,000 square kilometers. Since the project was launched in 2005, the water sources of the project have been well protected, and sound ecological environment has been maintained.

When the project just kicked off, only 20 of the 42 sections evaluated in the Danjiangkou Reservoir and its upper reaches met water quality standard, and some even failed to meet Grade V standard, the lowest in China's classification.

After the operation of the project, all sections have met standard. According to the latest total water quality test, all 109 indicators fell into the category of the Grade II standard, and 95 percent of the routine indicators met the standard of

Grade I. The water fetched 15 meters below the surface in the project's reservoirs is drinkable.

In the past, desertification prevailed around the reservoirs, because of which the sands and dirt were always brought to the reservoirs and turned clean water turbid. At present, the forest coverage in Henan's Nanyang and Hubei's Shiyang, where the reservoirs locate, stands at 40.5 percent and 66.7 percent, respectively.

The improved ecology also lifted biodiversity. Today, in the reservoir regions live over 800 terrestrial vertebrates that are of economic and research value, including 53 under state priority conservation. These regions are also home to 170 migrant birds and a number of valuable plants.

Scaly-sided merganser, a species listed as endangered in the International Union for Conservation of Nature Red List of Threatened Species, have been spotted spending the winter in Shiyang Huanglongtan National Wetland Park for 6 years in a row. Peach blossom jellyfish, nicknamed "panda in the water", is also frequently observed there.

The industrial structure in the reservoir regions was simple and extensive, relying heavily on natural resources.

Now, after restructuring the agriculture, organic fertilizers are applied to crops. Besides, high-pollution and high energy consuming enterprises have been shut down, moved away or transferred, and an environmentally friendly

industrial system is taking shape. The improved environment has led to booming local tourism, attracting numerous visitors and constantly expanding the service industry for local communities.

The enhanced ecological conservation efforts not only have no impacts on local people's livelihood, but also steadily increase their income. Farmers nowadays are living in well-built houses, in which they have bought fridges and TVs and have access to clean water, kitchens and bathrooms. "Without the South-North Water Diversion Project, there would be no such drastic changes in the reservoir regions," said local people and cadres.

People's Daily



## Wang Yi: Cooperation far outweighs China-EU differences

BEIJING

COOPERATION far outweighs differences between China and the European Union (EU), said Chinese State Councilor and Foreign Minister Wang Yi during a telephone conversation with Slovenian Minister of Foreign Affairs Anze Logar on Tuesday.

Wang said that China and Slovenia have witnessed sound development of bilateral ties, solid political mutual trust and strong economic complementarity.

Noting that the year of 2022 marks the 30th anniversary of diplomatic relations between the two countries and also the year that Beijing will hold the Winter Olympic Games, Wang said that China and Slovenia, a major winter sports power in Europe, should strengthen cooperation on winter sports, so as to add luster to the 30th anniversary and open up new prospects for bilateral relations.

The two countries have supported each other in the fight against the COVID-19 pandemic, which has further enriched the connotation of bilateral

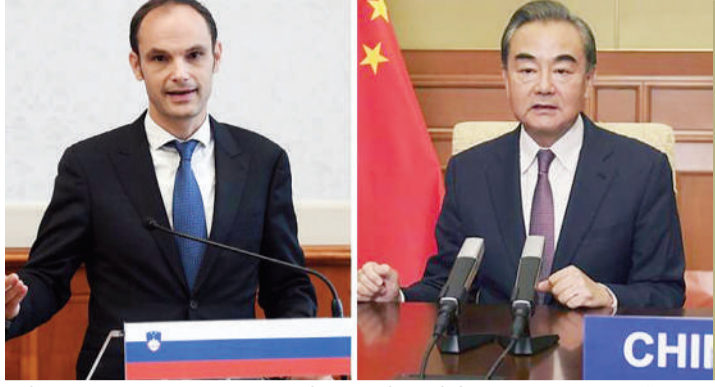
relations, he said.

China attaches great importance to Slovenia's need to purchase anti-pandemic materials from China, and will continue to provide all conveniences, Wang said, adding he believes that Slovenia will win a complete victory over the pandemic.

Wang said that China stands ready to work with all countries, including Slovenia, to jointly oppose politicizing the pandemic, promote the development of global public health, and build a community of health for all.

There is no conflict of fundamental interests between China and the EU, and cooperation far outweighs differences between the two sides, said Wang, noting that both China and the EU firmly support multilateralism, the central role of the United Nations in international affairs, and settling disputes by peaceful means.

Wang said that China and the EU should step up dialogue and exchanges and provide a fair, just and non-discriminatory business environment for enter-



This combo photo shows Slovenian Foreign Minister Anze Logar (left) and Chinese State Councilor and Foreign Minister Wang Yi. (PHOTOS / AFP & XINHUA)

prises of both sides in the spirit of equality, mutual benefit and win-win cooperation. Slovenia will assume the rotating presidency of the EU in the second half of next year. China expects Slovenia to take this opportunity to promote the process of European integration and greater development of China-EU relations and China-Central and Eastern European Countries (CEEC) cooperation, the Chinese foreign minister said.

Logar thanked China for providing anti-pandemic materials and purchasing convenience to Slovenia and wished the Beijing Winter Olympics a complete success, saying that Slovenia is willing to plan activities with China to commemorate the 30th anniversary of the establishment of diplomatic relations.

As Slovenia assumes the rotating presidency of the EU next year, the country hopes to take the opportunity of promoting the agenda of tackling climate change and protecting biodiversity to strengthen cooperation with China and push forward the EU-China comprehensive strategic partnership, said Logar.

The Slovenian top diplomat noted that China plays an important role in dealing with global problems, saying that no global challenges can be met without China's participation.

Slovenia believes that Europe and China should adhere to the principle of mutual respect and manage differences in a constructive way. Slovenia has been committed to promoting China-CEEC cooperation, believing that this mechanism is a valuable opportunity for CEE countries to conduct mutually beneficial cooperation with China, and will also be conducive to promoting EU-China cooperation, Logar said.

Xinhua

## UK expert says Russia presented sufficient evidence of Sputnik V's efficacy – TV

MOSCOW

A UK expert in virology and epidemiology believes Russia had presented sufficient evidence to prove the efficacy of its Sputnik V vaccine against the novel coronavirus, Canada's CBC channel reported.

"The data [is] compatible with the vaccine being reasonably effective," the channel quoted Stephen Evans, professor of pharmacoepidemiology at the London School of Hygiene and Tropical Medicine, as saying.

The expert was commenting on the results of the Russian vaccine's clinical trials, which demonstrated the efficacy of 95%.

"These results are consistent with what we see with other vaccines, because the really big message for global health scientists is that this disease [COVID-19] is able to be addressed by vaccines," the expert added.

On August 11, Russia registered the world's first vaccine against the novel coronavirus. The vaccine, dubbed Sputnik V, was developed by the Gamaleya National Research Center for Epidemiology and Microbiology of the Russian Health Ministry, and its clinical trials were successfully completed in June-July.

According to intermediate results of the research, the vaccine's efficacy is estimated at above 95% on the 42nd day after the injection of the first dose, on the condition that the patient has also received the second dose.

Agencies

## Inquest considers pollution in girl's death

LONDON

THE family of a 9-year-old girl who died in London in 2013 after a severe asthma attack is hoping an inquest into her death will find air pollution was a factor in the tragedy, potentially opening the door to stricter emissions rules in the United Kingdom.

Ella Kissi-Debrah died after visiting hospital 27 times with breathing problems during a three-year battle with seizures.

The family lived in the London Borough of Lewisham, 25 meters from the South Circular Road, one of the capital's busiest arteries. An earlier inquest found that Ella died

from acute respiratory failure after a severe asthma attack.

But High Court judges subsequently quashed that decision and ordered a new investigation and inquest following years of campaigning from Ella's mother, Rosamund Kissi-Debrah, who wanted the verdict to include mention of air pollution.

The Evening Standard newspaper reported the family's lawyer, Richard Hermer, believes Mayor of London Sadiq Khan, Transport for London, and Lewisham Council will not fight the conclusion reached by experts employed by the family that air pollution contributed to the death. Hermer told



the paper: "We don't know what the position of central government is; if there is a dispute as to whether or not air pollution contributed to Ella's death."

ITV News said Assistant Coroner Philip Barlow, who will lead the inquest, said he wants to establish what role air pollution may have

played in Ella's death, how pollution was monitored at the time, what measures were in place to reduce it, and whether the public had been made aware of any dangers.

Experts are expected to tell the court that air pollution levels around the family home had consistently exceeded legal limits set by the European Union.

If air pollution is found to have been a factor in Ella's death, it will be the first time it has been formally blamed for a death in the UK and could have far-reaching implications for the auto industry and for the authorities.

Kissi-Debrah told Sky News: "When Ella was alive, we never

knew what her triggers were. It's something, as her mum, I deeply regret. She wanted to know what was causing all these horrible attacks. We've been granted another inquest."

She said governments should take air pollution seriously "and really do something to clean up the air".

The inquest in Southwark Coroner's Court is listed under Article 2, the right to life, of the Human Rights Act, which allows scrutiny of public bodies in an individual's death.

The hearing, which began on Monday, is expected to last 10 days.

## 1.5m going hungry in Indian Ocean state

NAIROBI

SOUTHERN Madagascar is in the grip of a humanitarian catastrophe, with almost 1.5 million people on the Indian Ocean island needing immediate food supplies, a United Nations agency said.

The World Food Programme, or WFP, said the crisis follows three years of drought that has hampered people's access to food, coupled with the economic hit from the coronavirus pandemic.

The agency said 10 districts in the island's south are the hardest hit, with families living only on mangoes and tamarinds. The crisis is affecting almost half the population in that region.

Mothers are now unable to breastfeed and have been instead forced to give their babies water.

The World Health Organization recommends that mothers should exclusively breastfeed infants for the first six months of life to achieve optimal growth, development and health.

An assessment by the UN agency in the district of Amboasary last month found that three out of four children had quit school, mostly to



Schoolchildren from Ankileisoke Primary School eat lunch, offered by the World Food Programme's Under-nutrition Prevention Programme, in the Amboasary-South district of southern Madagascar, on Dec 14, 2018. (File photo)

help their parents forage for food.

### Urgent response needed

"The situation in the south demands an urgent response. People are left with nothing to eat and we must support them before it is too late, but for that to happen, urgent support from donors is needed now," Moumini Ouedraogo, the WFP's representative in Madagascar, said in a statement on Monday.

The UN agency needs US\$37.5 million to expand its response against child malnutrition. Madagascar has the fifth-highest rate of chronic

malnutrition in the world, at 47 percent, with half of children suffering, according to the United Nations Children's Fund.

"Families across these drought-afflicted areas are adopting desperate measures simply to survive, like selling precious belongings such as cattle, farm tools and kitchen utensils," Ouedraogo said.

In October, the agency began sending lentils, sorghum, fortified oil and rice for 320,000 people in the 10 hardest-hit districts, with hot meals for malnourished children and the elderly in Am-

boasary. However, the program has been hampered by funding gaps.

The UN agency is targeting 891,000 people by June next year through its program of food and cash distribution as well as malnutrition prevention. It also plans to roll out emergency school feeding, so that children can continue studying.

Madagascar is among the poorest countries in the world, with around 75 percent of the population living below the international poverty rate, according to World Bank statistics.

## Two thirds of world's school-age children have no internet access at home - UN report

UNITED NATIONS

TWO thirds of the world's school-age children - or 1.3 billion children aged 3 to 17 years old - do not have internet connection in their homes, according to a new joint report from the UN Children's Fund (UNICEF) and the International Telecommunication Union (ITU) published Tuesday.

The report "How Many Children and Youth Have Internet Access at Home?" notes a similar lack of access among young people aged 15 to 24 years old, with 759 million or 63 percent unconnected at home.

"That so many children and young people have no internet at home is more than a digital gap - it is a digital canyon," said Henrietta Fore, UNICEF executive director. "Lack of connectivity doesn't just limit children and young people's ability to connect online.

It prevents them from competing in the modern economy. It isolates them from the world. And in the event of school closures, such as those currently experienced by millions due to COVID-19, it causes them to lose out on education. Put bluntly: Lack of internet access is costing the next generation their futures."

Nearly a quarter of a billion students worldwide are still affected by COVID-19 school closures, forcing hundreds of millions of students to rely on virtual learning.

For those with no internet access, education can be out of reach. Even before the pandemic, a growing cohort of young people needed to learn foundational, transferable, digital, job-specific and entrepreneurial skills to compete in the 21st century

economy.

The digital divide is perpetuating inequalities that already divide countries and communities, the report notes. Children and young people from the poorest households, rural and lower income states are falling even further behind their peers and are left with very little opportunity to ever catch up.

Globally, among school-age children from richest households, 58 percent have internet connection at home, compared with only 16 percent from the poorest households.

The same disparity exists across country income level as well. Less than one in 20 school-age children from low-income countries have internet connection at home, compared with nearly 9 in 10 from high-income countries. "Connecting rural populations remains a formidable challenge," said ITU Secretary-General Houlin Zhao.

"As shown by ITU's Measuring digital development: Facts and figures 2020, large parts of rural areas are not covered with a mobile-broadband network, and fewer rural households have access to the internet.

The gap in the mobile broadband adoption and internet use between developed and developing countries is especially large, putting the almost 1.3 billion school-age children mostly from low-income countries and rural regions at risk of missing out on their education because they lack access to the internet at home.

"There are also geographic disparities within countries and across regions. Globally, around 60 percent of school-age children in urban areas do not have internet access at home, compared with around three-quarters of school-age children in rural households.

Xinhua

## Online performances of China's National Centre for the Performing Arts played more than 1 billion times

WATCHING the online performances rolled out by China's National Centre for the Performing Arts (NCPA) (<http://en.chncpa.org/>) has become an eagerly awaited cultural activity for Li Jingquan, a citizen in Beijing.

Online performances are usually free or cost less than offline shows, and can be enjoyed by audience whenever and wherever they want, which means a lot to people who cannot attend the performances of the NCPA on site, said Li.

People watching online performances could also have better audio-visual experiences by switching between different types of shots, Li noted, explaining that online performances enable audience to see close-ups of actors and their instru-

ments through the screen, which is difficult to realize in offline shows.

Since April, the NCPA has rolled out a series of online performances in a bid to help audience enjoy high-quality art performances at home and cultivate people's interest in art.

The online performances, which cover such categories as symphony, chorus, chamber music and opera, have been offered for free to audiences both at home and abroad, bringing art to more people through online channels.

Up to now, the NCPA has provided a total of 34 online

performances of three series. As of Nov. 5, its online performances had been played for 1.027 billion times accumulatively, with each show gaining 30 million views on average.

"The online performances rolled out by the NCPA have gradually made music an indispensable part of my life," said a netizen.

A German netizen commented that relaxing with wonderful music released by the NCPA and returning to inner peace is one of his ways to relieve pressure after a long day of stressful work.

Providing online performances for audiences doesn't simply mean putting performances online. Efforts must be made to adapt art performances to their new media and contents, and popularize refined art among ordinary people.

To help audience better appreciate online performances, the NCPA has made certain adjustments to performances.

It has invited well-known artists to popularize art knowledge among audience through introductions, interviews, conversations and other forms before the

opening of online performances so as to help ordinary people understand the performances from both onstage and offstage perspectives, according to Gong Jicheng, deputy head of the NCPA.

The NCPA has also enriched the variety of its online performances to meet the diverse needs of audiences. At first there were only small-scale concerts on the website of the NCPA, and then many more forms of art performances have been gradually brought online, such as larger concert, dance, drama as well as traditional Chinese opera,

Gong added.

Online performances also mean new requirements for relevant technologies.

At the beginning of August, the NCPA established 5G network and used 8K resolution and 5G technologies to broadcast live a concert for the first time, realizing a new attempt in combining art and technology.

During the concert, audience could watch live ultra-high-definition performances via display terminals installed in eight places in Beijing. Combining art and technology, the feast to both

eyes and ears has enabled music to travel across the city.

Online performances could also attract more people to offline shows. A survey conducted by the NCPA suggests that 74 percent of the audience who have watched online performances said they want to come to the NCPA for more offline performances.

It should be noted that although online performances can never actually replace offline ones, they have quietly changed the ecology of art performances.

Industry insiders pointed out that online performances are marching toward a development path that helps break the one-way output model and establish an interactive art ecology. **People's Daily**



# SPORT



A section of KCB Bank staff, who featured in this season's Rock City Marathon, pictured during the race which took place in Mwanza last weekend. The KCB Bank was one of the marathon's sponsors, seeking to play a key role in supporting sporting activities in Tanzania. PHOTO: CORRESPONDENT

## Pamba FC set to recruit players from Arusha's Future Stars Academy

By Correspondent Marc Nkwame

ARUSHA's Future Stars soccer academy has entered into an agreement with First Division League (FDL) side, Mwanza's Pamba Football Club, through which the former will be supplying the latter with fresh soccer talents for the next three years.

This comes at the time when Arusha has had promising midfielder, Novatus Dismas, who had turned out for Vodacom Premier League outfit, Azam FC, joining Israel's Premier League club, Maccabi Tel Aviv.

Pamba FC's vice-chairman, Alem Alibhai, led a delegation of the outfit's seven officials from Mwanza to ink the agreement at Future Stars Academy's centre, at Ngulelo area.

Alibhai stated that the move was in line with his team's five-year vision 2020-2025.

The agreement was signed in Arusha, involving Pamba FC officials and their counterparts from Future Stars Academy.

"We are aiming at starting to produce international footballers to play abroad

and, so far, one of the Pamba FC top scorers has earned himself a ticket to Belgium," Alibhai noted.

He pointed out his team will be selling top players to foreign teams as among the strategies to increase club revenues.

Future Stars Academy's Director, Alfred Itaeli, said the trust that big teams have placed on his academy has just raised bar on the expected quality products that the academy churns out.

"We are now driven to work twice as hard to groom better youth soccer stars, we also need to develop a five-year plan to develop players that can play abroad and we are happy that we now have a youth soccer star playing in Israel," he stated.

Pamba FC's Director of Competition, Alhaji Majogoro, said the team will be taking U-20 players from Future Stars Academy because the outfit has a youth team.

He disclosed: "We shall also participate in the forthcoming East Africa Chipukizi Cup, which is organized by Future Stars Academy in Arusha."

He noted that Pamba FC intends to field U-17 and U-20 teams in the 2020 East Africa Chipukizi Cup.

## Azam FC now faces more injury woes

By Correspondent Nassir Nchimbi

VODACOM Premier League's Azam FC management has made it clear that the squad will miss the services of star forward Prince Dube who suffered a hand injury in a league clash against Yanga, which took place in Dar es Salaam on November 25.

The Zimbabwean striker, who is the side's leading goal scorer, sustained the injury on the 15th minute of the game after colliding with Yanga's central defender, Bakari Mwamnyeto, in a game which ended with Yanga posting 1-0 victory over Azam FC.

Dube failed to continue playing in the game and witnessed his team drop three points with the defeat, while he was given first aid by a panel of Azam FC doctors.

Azam FC Information Officer, Thabit Zakaria, said reports from South Africa as well as earlier reports from Dar es Salaam's Muhimbili Referral Hospital's medical panel had made it clear that the forward would be out of action for six weeks.

"Dube had after the injury began receiving first aid and treatment at Muhimbili Referral Hospital where he was able to receive care and a report indicated that he would be out for four to six weeks," he disclosed.

"So, he is currently in South Africa receiving medical treatment. Our belief is that he will return to his strength and return to continue with his duties."

"Fans should have no doubt, he is being served well and we are still in touch with him

to find out how fares."

Zacharia also mentioned midfielder Salum Abubakar 'Sure Boy' as another player that Azam FC wants to assess his fitness in the upcoming matches as he also failed to complete the side's league match against Biashara United, which took place in Musoma early this week, due to injury.

Dube, who is receiving treatment for his Ulina's left forearm, has not scored in the last six matches, prompting domestic soccer enthusiasts to criticize him.

The Zimbabwean striker started the league fast by scoring six goals in four matches, netting two goals in Azam FC's clash against Coastal Union, and again scoring two goals a match against Kagera Sugar.

He moreover scored in Azam FC's games against Prisons and Mwadui FC.

He further provided four assists in the games, which saw him top the Vodacom Premier League's leading goal scorers' list before he was overtaken by Simba's forward John Bocco that has netted seven goals.

Dube's speed on the pitch, his goal celebrations and his ability to position himself well close to the opponents' penalty area are some of the qualities that have impressed many fans.

In the Vodacom Premier League, Dube is one of the three forwards with the most goals, with Bocco leading with seven goals, while the former, Gwambina FC's Meshack Abraham and Adam Omary of JKT Tanzania coming second with six goals each.

## SPORTS

# 2020's Swahili Fashion Week preparations in top gear

By Correspondent Joseph Mchekadona

PREPARATIONS for this year's edition of Swahili Fashion week (SFW2020) which is slated for this weekend in Dar es Salaam are going on very well, organizers disclosed yesterday.

Mustafa Hassanali, the Swahili Fashion Week's founder, disclosed designers, models and other fashion stakeholders from different parts of the country and beyond are already making their way into Dar es Salaam to feature in the event.

"We are only few days away from the main event and so far the preparations are going well and according to plan. I also welcome all those who have travelled all this way for this event to experience and enjoy the three days of fashion, beauty, and lifestyle event compound with eclectic performance on world class runway and diverse cultures which continue to put our country on an international spotlight, welcome to Tanzania, unforgettable," he said.

He said in this year's event, 56 fashion designers from several parts of the country and beyond will be showcasing their 2020/21 collections.

"We have fashion and accessories designers from within cities in Tanzania such as Moshi, Kahama, Arusha, Tanga and Zanzibar. We also have designers from the United States of America (USA), Ghana, Burundi, Kenya, Grenada and Italy. Most international designers have already arrived, they are excited and getting prepared to showcase their work and creativity on this pan African platform," he stated.

"This is the 13th year in a row that we are organizing Swahili Fashion Week, Tanzania is the fashion capital of East Africa, the event will, for these remarkable three days, take place at Dar es Salaam's Serena Hotel from December 4-6," he said.

He urged fashion, beauty and creativity stakeholders to come and support creativity made in Tanzania and discover what makes Africa so beautiful, paving way for Dar es Salaam to be the fashion hub for East Africa. He noted the event is open to the public.

Swahili Fashion Week and Awards 2020 is hosted by Serena Hotel and sponsored by Italy's Embassy in Tanzania, Grey Goose, Hugo Domingo, Wasafi TV, Image Masters, Asila's Make-up, Nexia SJ, Green Telecom, AI Outdoor, African Star, Epidor, Eventslites, Maasai Watchers, Spik N Span, Image Masters, Khimji's, Kuambiana Investment, 361 Degrees, Fashion Association of Tanzania and National Arts Council (BASATA).

The Swahili Fashion Week is the biggest and largest annual fashion event in the whole of East and Central Africa.

It provides a platform for fashion and accessory designers from Swahili speaking countries and beyond to showcase their talent, market their creativity and network with their clientele and the international fashion industry.

This is all aimed at emphasizing to the region that fashion is an income generating creative industry, whilst promoting a 'Made in Africa' concept.



A model showcases a creation by one of the domestic designers in a recent Swahili Fashion Week, which took place in Dar es Salaam.

# Tanzania's pupils to form Taekwondo team for 2024 Paris Olympics

By Correspondent Marc Nkwame

TANZANIA will have its collars felt in the two future Olympic Games as far as martial arts discipline is concerned.

The national Taekwondo governing body, based in Arusha, disclosed it is intending to send martial artists to participate in the 2024 Olympics in France, as well as the 2028 Olympics in the United States and, to achieve that, young martial artists are being trained in schools.

The Tanzania Taekwondo Federation (TTF) has hatched a new program through which martial arts training will be impacted to pupils of public primary schools across the country ready for the impending two future Olympic Games.

Ramoudh Ally, TTF president, said here that the federation now targets young children in order to groom green martial

artists to empower the youth for them to partake in the future international Taekwondo competitions.

"We are in talks with the World Taekwondo Federation (WTF), as well as the Korea's Embassy in Tanzania, so that they may provide us with Taekwondo experts who will train our trainer towards that objective, including initiating exchange products," Ally disclosed.

Tanzania, according to Ally, has already started preparing a Taekwondo team which is to participate in the 2024 Paris Olympic Games, to be held in France, and the martial arts players are expected to be groomed right from primary schools now.

He disclosed TTF is also launching a new special standardized Taekwondo syllabus which now replaces all the old manuals. This new benchmark is in line with the World Taekwondo Federation's latest requirements.

Later there will be the 2028 Olympics, set to take place in Los Angeles in the United States, where again Tanzania wants to send a Taekwondo team.

This means the participants need to be children aged nine, who will be aged 17 by then.

Last year, a physically challenged student from Arusha flew to Rabat, Morocco, to participate in the Africa Taekwondo and Para-Taekwondo tournament, which presents the participants with a chance to seek qualification for Tokyo Olympics.

The teenager, Samwel Kivuyo, a Form Four student at Arusha's Edmund Rice Secondary School, was presented with the national flag as he departed from Kilimanjaro International Airport, last year.

Kivuyo jetted off to Morocco with his trainer, Master Richard Kitolo, who is also the TTF Technical Director.



## 'I won't resign': Zidane defiant after Shakhtar loss

MADRID

ZINEDINE Zidane says he wants to fight on as Real Madrid manager after a 2-0 Champions League loss to Shakhtar Donetsk left the team's chances of qualifying for the round of 16 in serious doubt.

Second-half goals from substitutes Dentinho and Manor Solomon saw Madrid beaten for the second time by the Ukrainians, after they opened their European campaign with a 3-2 home defeat in October.

The result in Kiev put Shakhtar level on points with Madrid, with both teams nervously eyeing Tuesday's other Group B match between Borussia Mönchengladbach and Inter Milan.

The final matchday on Dec. 9 sees Madrid host group leaders Mönchengladbach, and Shakhtar travel to Inter.

"No. Not at all. I won't resign," Zidane said in his postmatch news conference, when asked if he was considering his future. "We'll keep going. ... In the first half we were really good. I think we deserved to score first, that would have changed things. Their goals hurt us a lot."

Madrid have now lost five of their last 10 matches in all competitions, with La Liga defeats to Cadiz, Valencia and Alaves combining

with home and away Champions League losses to Shakhtar to leave Zidane under significant pressure.

"We've had complicated moments and we always will," Zidane said. "We're on a bad run of results. That's the reality. But we have to keep going. ... I think we prepared well, we played a great first half. We have one game left and we have to win and think about going through."

Madrid now face a testing run of fixtures, as they go away to top-four contenders Sevilla in La Liga, face Mönchengladbach in a must-win Champions League clash, and then face Atletico Madrid in the derby, all in a week.

"I feel strong. I'll give everything, as always, I think the players will too," Zidane said. "The other day [against Alaves] we didn't deserve to win. I think today we played a good game, but that's football. We have to keep our heads up and think about the next game. When you're on a bad run there's no alternative ... we have to show our character and our pride."

While Karim Benzema returned to the team Tuesday night, Madrid are still waiting for captain Sergio Ramos to recover from injury, and Eden Hazard was ruled out for three weeks Monday because of a thigh muscle problem.

(Agencies)

## Kane says Premier League players should keep taking the knee in racism fight

LONDON

ENGLAND captain Harry Kane says Premier League players should carry on taking the knee in support of the fight against racial injustice, using their profile to raise awareness of the issue.

Clubs began making the symbolic gesture before kick-off when football resumed after the coronavirus hiatus last season, and it has continued into the current campaign.

"I think we are a huge platform to share our voices across the world, to be honest," Kane told the BBC.

"Obviously we have done a lot with Black Lives Matter and taking the knee before games.

"I hear people talking about taking the knee and whether we should still be doing it, and for me I think we should."

Kane said regular supporters were seeing the same gesture repeated every week but it was important to educate new fans.

"I think if you look around the world, you see children watching the game for the first time, seeing

us all take a knee and asking their parents why -- I think it's a great chance for people to explain why," he added.

"I think education is the biggest thing we can do. Adults can teach generations what it means, and what it means to be together and help each other, no matter what your race."

Kane was England skipper in October last year when their 6-0 Euro 2020 qualifying win over Bulgaria in Sofia was marred by racist chanting by home supporters.

"Myself, I've never been racially abused, I don't know how that feels," said the Tottenham striker.

"But my role is just to be there as a captain, a team-mate and a friend. You want to be there for them, to listen to them and talk to them."

"As a player, I was embarrassed to be on that pitch and see that abuse to my friends and team-mates. I was proud of how everyone wanted to carry on and show on the pitch that we wanted to win."

(Agencies)



## Shanghai's Hulk lacks 'right spirit', says coach Pereira

LONDON

SHANGHAI SHANGHAI SIPG coach Vitor Pereira said out-of-favour forward Hulk lacked the "right spirit" after a spat that may have brought the Brazilian international's time at the club to a bad-tempered close.

Pereira dropped the powerfully built Hulk, 34, for the second straight game on Tuesday, a surprise 4-0 thrashing by already-eliminated Sydney FC in the AFC Champions League's group phase.

It follows an exchange between the two after Hulk was subbed off during last Wednesday's 1-0 defeat by Yokohama F Marinos, when the Brazilian mouthed off at Pereira before storming down the tunnel.

On Tuesday, Pereira was candid when asked about Hulk, a talisman for

the Shanghai side who has totted up 100 Chinese Super League appearances and captained them to the domestic title in 2018.

"I want the players with the right spirit to play," the Portuguese said after the Sydney defeat. "This is my decision (not to play him) and that is why he is not here."

Hulk's contract is up at the end of this year, and he posted what appeared to be a valedictory message after the coronavirus-delayed Chinese season.

The 48-cap Brazil international signed from Zenit St. Petersburg in 2016 for a reported 55.8 million euros, then an Asian record.

On Monday, he posted a picture of himself in training on Chinese social media, with the caption: "Physically I'm strong, but psychologically I'm even stronger."

SIPG are through to the knockout

# Liverpool advance in Champions League, Real Madrid defeat heaps pressure on Zidane

LONDON

CURTIS Jones sent a depleted Liverpool through to the Champions League last 16 on Tuesday, while Zinedine Zidane dismissed suggestions he might walk away from Real Madrid after another defeat by Shakhtar Donetsk left their European hopes in the balance.

Liverpool were without a host of key players for the visit of Ajax to Anfield in Group D, with 22-year-old Irishman Caoimhin Kelleher starting in goal in the absence of Alisson.

Teenager Jones scored the only goal just before the hour, tucking the ball in after Ajax 'keeper Andre Onana thought he could afford to let a Neco Williams cross sail over his head.

The result was vital for the Premier League champions after their home loss to Atalanta a week ago, and it allowed them to secure a spot in the knockout phase.

"Honestly since I was at Liverpool that feels like one of the biggest Champions League nights. Without supporters in, it was the most important, most difficult, most exceptional," Liverpool manager Jurgen Klopp told BT Sport.

They will go through as group winners after Atalanta had to come from behind to draw 1-1 at home to Midtjylland, Cristian Romero heading in a late equaliser in response to Alexander Scholz's thumping opener for the Danes.

Atalanta are a point clear in second from Ajax, with the sides meeting in Amsterdam in their last game next week.

Two-time former European champions Porto also sealed a last-16 spot after drawing 0-0 at home to Manchester City, who were already through and are now guaranteed to top Group C.

Porto would have qualified regardless, because Olympiakos lost 2-1 to Marseille in France, with Dimitri Payet scoring two penalties in the second half to turn the game around after Mohamed Mady Camara fired the Greeks in front.

The result ends Marseille's Champions League record run of 13 straight defeats and means they could yet pip Olympiakos to third place and the consolation of a Europa League berth.

- Lukaku double, Atletico held -

Real Madrid could yet be consigned to a similar fate after they went down 2-0 to Shakhtar in Kiev, their second defeat this season by the Ukrainians.

Substitutes Dentinho and Manor Solomon scored second-half goals in Kiev as Shakhtar stunned the 13-time European champions again, having won 3-2 in Madrid in October.

Shakhtar had lost their last two Group B matches against Borussia Mönchengladbach by an aggregate score of 10-0, but now move above Real into second place with one game remaining.



Bayern Munich's Thomas Muller scores their goal from the penalty spot during their UEFA Champions League match against Atletico Madrid on Tuesday. Reuters

Gladbach are top by a point, while Shakhtar have the upper hand on Real thanks to their superior head-to-head record.

However, the damage was limited for Real after Inter Milan won 3-2 away to Gladbach to keep their own hopes alive.

Matteo Darmian put Inter ahead and Romelu Lukaku scored twice for Antonio Conte's side. Alassane Plea netted a brace for Gladbach but was denied a hat-trick, and a late equaliser, because of an offside call. It means Inter are bottom of the group but could still qualify, while Real will definitely qualify as long as they win at home to Gladbach.

Madrid have made it out of their group in every year since 1997 and so failure to qualify would be seen as a disaster, but Zidane is not considering stepping down.

"I am not going to resign, not at all. We are always going to have difficult

moments, and we are on a bad run, but we need to keep going," said the Frenchman.

Real's city rivals Atletico Madrid will also still have it all to do in their final group game after being held to a 1-1 draw at home by a weakened Bayern Munich.

Joao Felix gave Atletico the lead against a Bayern side who had already won Group A. Thomas Mueller won and then converted a late penalty to earn the defending champions a draw.

Salzburg can snatch a last-16 place if they beat Atletico at home next week, after the Austrians won 3-1 away to Lokomotiv Moscow.

Mergim Berisha scored twice in the first half for Salzburg, and Karim Adeyemi got their third goal after Anton Miranchuk converted a penalty for the railway-backed side.

AFP

## UEFA Team of the Year: Bayern, Premier League stars dominate poll

By Chris Wright, ESPN Toe Pocker writer

THE shortlists have been published and voting has started for the UEFA.com Women's and Men's Team of the Year for 2020.

Football fans around the world can select their favourite XI from the 50 elite players included on each shortlist, both assembled by UEFA's expert technical panel.

UEFA's Men's Team of the Year award has been running since 2001, but this is the first time fans will be given the chance to select their Women's Team of the Year too.

Both lists are composed of five goalkeepers, 15 defenders, 15 midfielders, and 15 forwards, all of whom are judged to have excelled at club level in any of the 55 UEFA-associated leagues between January and December 2020.

The deadline for voting is Jan. 6, 2021. Here's what the lists look like.

### MEN'S AWARD

Premier League, Bundesliga dominance

The Premier League has the joint-most representatives in the men's shortlist, with 15 out of the 50 names having played in the English top flight at some point during 2020.

This is equal to the Bundesliga, with the likes of Kai Havertz and Thiago Alcántara dividing time between both countries.

Bayern Munich rule the roost

When it comes to individual clubs, Champions League winners Bayern Munich have more players shortlisted than anyone else, with 10 players on the Team of the Year shortlist representing them in 2020 - including UEFA Men's Player of the Year Robert Lewandowski.

The total number of clubs represented is 21 (including cases where one player has played for multiple clubs).

### The newcomers

Atalanta and RB Leipzig have players appearing on the UEFA Team of the Year shortlist for the very first time, with six shared equally between them: Hans Hateboer, Alejandro Gomez, Josip Ilicic (Atalanta); Dayot Upamecano, Angelino, and Marcel Sabitzer (Leipzig).

All-time leaders  
Up to and including 2019, two clubs are tied at the top of the all-time rank-



Robert Lewandowski will be a hot favourite to make the final 11. (Agencies)

ing when it comes to having players included in the UEFA Team of the Year: fierce rivals Barcelona and Real Madrid, who have both had 49 players featured in the final XI since 2001. Next on the list is Bayern Munich with 21 players, followed swiftly by Juventus on 20.

### Nationalities

There are a total of 19 different nationalities included on the men's shortlist, with Germany (6) narrowly pipping France (5) to the majority share.

Ronaldo's run goes on

Cristiano Ronaldo has been nominated for the 17th consecutive year. The Juventus star has also made more total appearances (14) in the UEFA Team of the Year than any other player over the years, with Lionel Messi next on the list (11) and Sergio Ramos third (8).

Davies the star of the future

The youngest player on the 2020 Team of the Year shortlist is Alphonso Davies (20 years and 31 days) of Bayern Munich.

### The old guard

The oldest player is Thiago Silva (36 years and 72 days), who left Paris Saint-Germain in the summer to sign for Chelsea.

The returning 10

As a mark of their collective continued form, 10 members of last year's final UEFA Team of the Year XI have been nominated again in 2020.

Alisson, Trent Alexander-Arnold, Matthijs de Ligt, Virgil van Dijk, Andrew Robertson, Kevin De Bruyne, Lionel Messi, Cristiano Ronaldo, Robert Lewandowski, and Sadio Mane all return in the poll.

The only member of the 2019 team to miss the cut for the 2020 shortlist is Frenkie de Jong of Barcelona.

### WOMEN'S AWARD

Lyon's champions

Perhaps it's not overly surprising, but Women's Champions League winners Lyon have the most players included on the inaugural UEFA Team of the Year shortlist with 13 out of the 50, including Lucy Bronze who has since departed for Man City.

### France out in front

Again as a result of Lyon's continental and domestic dominance, France have more international players nominated than any other teams (10).

Division 1 Feminine is also the most represented league on show, with 19 players who plied their trades in the French top flight at some point during 2020.

### First 11

The total number of club's represented is just 11: Lyon, PSG, Atletico Madrid, Barcelona, Wolfsburg, Bayern Munich, Arsenal, Chelsea, Man City, Juventus, and PSV Eindhoven.

This is half the amount of different clubs represented (21) on the corresponding men's shortlist.

Five of six FIFA's world confederations are represented by at least one player, with Oceania (OFC) the only one missing.

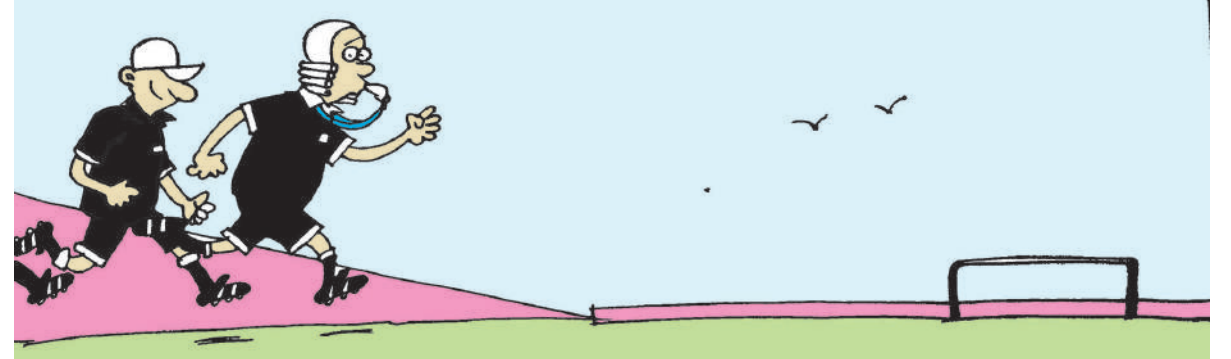
### Average age

The 50 nominated women's players have an average age of 27, which is exactly the same as the men's shortlist.

The youngest player included is Lena Oberdorf of Wolfsburg, who doesn't turn 19 until Dec. 19. She is the only teenager on the Team of the Year shortlist.

In contrast, the oldest player is Atletico Madrid goalkeeper Hedvig Lindahl, who is 37 and a veteran of 169 senior international caps for her native Sweden. Man City defender Steph Houghton (32) is the oldest outfield player included on the shortlist.

Gwiji by David Chikoko





# SPORT

Liverpool advance in Champions League,  
Real Madrid defeat heaps pressure on

Zidane

COMPREHENSIVE REPORT, PAGE 19



The Scope Solutions Limited's General Manager, Herbert Rweikiza (R), speaks to reporters in Mwanza recently about a boat race, to be held in the city on December 13. Seating (L-R) are Mwanza's Association of Boat Riders' Chairman, Manzese Nkunuzi, and Tanzania Breweries Limited (TBL) Group's Lake Zone's Sales and Distribution Manager, Issa Makani. PHOTO: CORRESPONDENT

## Mwanza to host boat race next week

By Correspondent Nassir Nchimbi

MWANZA and surrounding areas will, on December 13, be the center of attraction to boat race fans from in and outside Tanzania, as the traditional boat race takes place in the city.

Herbert Rweikiza, The Scope Solutions Limited's General Manager, whose firm organizes the race, disclosed that 40 teams of fishermen, both male and female, from Ilemela, Nyamagana, Ukerewe, Buchosa and Sengerema districts, have confirmed to participate in the tournament.

Rweikiza commended the efforts shown by the sport's different stakeholders, namely The Association of Boat Riders in Mwanza and Tanzania Breweries Limited (TBL) Group that has bankrolled the event through Balimi Extra Lager brand.

"The boat race will be held every year and it will next year involve Mara, Simiyu, Geita, Kagera and Kigoma regions in Lake Tanganyika and we expect to improve the competition by involving many different stakeholders," Rweikiza said.

Issa Makani, TBL Group's Lake Zone's Sales and Distribution Manager, said that they have been sponsoring the boat race for over 10 years and they are again back to put their weight behind this year's event.

Makani said that TBL Group values people in the city and that is why for several years the company has been sponsoring different games and sporting activities to ensure people around the area manage to do exercises since they help people enjoy healthy life.

"We have selected Balimi Extra Larger because the beer's name is common to all people in the Lake Zone and it represents farmers, animal keepers and fishermen," he added.

He mentioned the prizes for winners, whereby champions will scoop 1.5m/-, second-placed team will take home 1m/- and third-placed squad will receive 800,000/-, the fourth-placed team will be awarded 600,000/-.

Rweikiza moreover said that the competition, apart from providing entertainment to the public and benefiting the participants who will win cash prizes, gears towards promoting tourism.

The race, further, seeks to promote Tanzania's culture and promote healthy behaviours that are given priority in fishing groups and the surrounding community, to avoid HIV/AIDS transmission, Malaria and unintended pregnancies, especially for young people who are most at risk.

He urged many fishermen, who want to participate in the race, to continue registering for it through 10 registration centres placed in various areas.

He also urged Mwanza residents to show up in large numbers on the competition's day.

Makani said his company has come forward to sponsor the competition this year through Balimi Extra Larger as the company has been sponsoring the race for more than 10 years.

He said the TBL Group will continue to sponsor the race due to its continued popularity and bring entertainment to the people while boosting the participants' income.

He disclosed there will be Balimi Extra Lager brand promotions in various locations before and during the race.

## Yanga now optimistic of overseeing smooth transformation

By Correspondent Joseph Mchekadona

VODACOM Premier League giants, Yanga, say they are in the right direction in their quest for transformation and promised football stakeholders of good things to come for the club.

The outfit's Chairman, Mshindo Msolla, affirmed the club's commitment to the initiative yesterday when he received a transformation draft report from a committee which was tasked with working on the matter.

On the transformation, Yanga have partnered with Spanish premier league's organizers, La Liga, and the country soccer giants, Sevilla.

Some members of the transformation committee are Alex Mgongolwa and Hersi Said.

"We are happy that after working for many days, we have, today, received the draft report, it has 400 pages, we will work on it and then other procedures will follow," he said.

Said said they partnered with La Liga and Sevilla as the two are well conversant with football transformation.

He thanked all those who worked with his committee to achieve its goals of transforming Yanga.

"This was not easy, it took three stages which were very crucial but with the support from all members of the club, our partners from Spain, we have managed to achieve our goals, we are now presenting the draft to the club's executive committee to work on it," he said.

Some of the contents in the draft transformation report include modern leadership structure and clear roles and duties of club's supporters.

To go in line with transformation requirements, Yanga will amend their constitution, but before that the club will hold civic education for its supporters by meeting with branches' leaders across the country to brief and discuss the contents of the draft and proposed amendments of the constitution.

Football is, elsewhere, a big business but, in Africa, the game is still largely taken as a pastime.

With the transformation that many soccer outfits in Tanzania are currently in the process of realizing, the future is, nevertheless, promising.

Supporters, who are resistant to the initiative, have though turned out to be the major obstacle in clubs' efforts to realize transformation.

Yanga's plan to engage their supporters in the transformation process must, in this case, be commended.



Simba SC's information officer, Haji Manara, speaks to reporters in Dar es Salaam yesterday on the outfit's preparations for the 2020/21 CAF Champions League preliminary round's second leg dash against Nigeria's Plateau United, which will take place in the city on December 5. Seating (L) is Simba SC's Chairman, Mwina Kaduguda. PHOTO: CORRESPONDENT JUMANNE JUMA

## Simba SC confirms signing of Ugandan midfielder

By Correspondent Michael Mwebe

SIMBA SC has announced the signing of Uganda's national team midfielder, Taddeo Lwanga.

The 26-year old midfielder has been brought in as a ready-made replacement for injured Brazilian Gerson Fraga.

Lwanga is a well-travelled midfielder, having played club football at the highest level in Uganda and Egypt.

He joins Simba SC as a free agent after parting ways with Egyptian side, Tanta FC, due to breach of his contract a few months ago.

In Uganda, he featured for the Express Red Eagles in the 2014/15 season before crossing to rivals, SC Villa, in 2015.

At SC Villa, he stayed for

two seasons, growing into one of the best holding midfielders in the Ugandan top flight.

In 2017, he left SC Villa for Vipers SC where he played for two seasons captaining the side in the 2018/19 season before he joined Egypt's Tanta FC.

At the national team level, he has been capped eight times for Uganda's Cranes. He was part of the Uganda's Cranes squad that played at the 2019 Africa Cup of Nations finals in Egypt where they were eliminated in the second round.

Simba, who are beefing up their squad for the 2020/21 CAF Champions League campaign which got underway last weekend, have now snapped him up as a free agent.

The Msimbazi Street-based giants made the an-

nouncement on Wednesday afternoon.

"Welcome to Msimbazi Street, Lwanga is an international defensive midfielder playing for the Uganda national team and has previously played for Express FC, SC Villa, Vipers SC and Tanta FC," a club statement read.

"You're with the league champions and a big representative in international competitions."

Lwanga joins the long list of Ugandan footballers to have played for Simba SC. The midfielder will hope to emulate the most successful one, forward Emmanuel Okwi, who featured for Simba SC in three different spells between 2009 and 2019.

Lwanga will compete with the likes of Jonas Mkude and Mzamiru Yassin in the central midfield

department, while Fraga, who sustained a season-ending injury, is likely to be released having joined Simba SC at the start of last season.

In a related development, in a bid to increase the number of fans attending Simba SC's home matches, especially in the CAF Champions League, the side has launched a fans rally slogan, dubbed "Tunakwenda kwa Mkapa na Tiki Taka".

"Tunakwenda kwa Mkapa na Tik Tak", this is our home game, our 30,000 fans will fill up the stadium, the rest will support us from home. We don't need trouble."

"We want to play entertaining football, being a Simba SC fan means being entertained," Haji Manara, the club's information officer, stated.

## Ruvuma RC graces karate seminar

By Correspondent Joseph Mchekadona

RUVUMA Regional Commissioner, Christina Mndeme, is tomorrow expected to be the guest of honour at the opening of a three-day karate training camp, known as 'GASSHUKU 2020', in Songea.

The seminar, organized by Tanzania Shotokan Karate Association, has attracted more than 100 participants from across the country.

Jerome Mhagama, the association's secretary general, stated all preparations for the seminar are going on smoothly.

He said the seminar gears towards promoting the sport in the country and assessing the levels of local karate players.

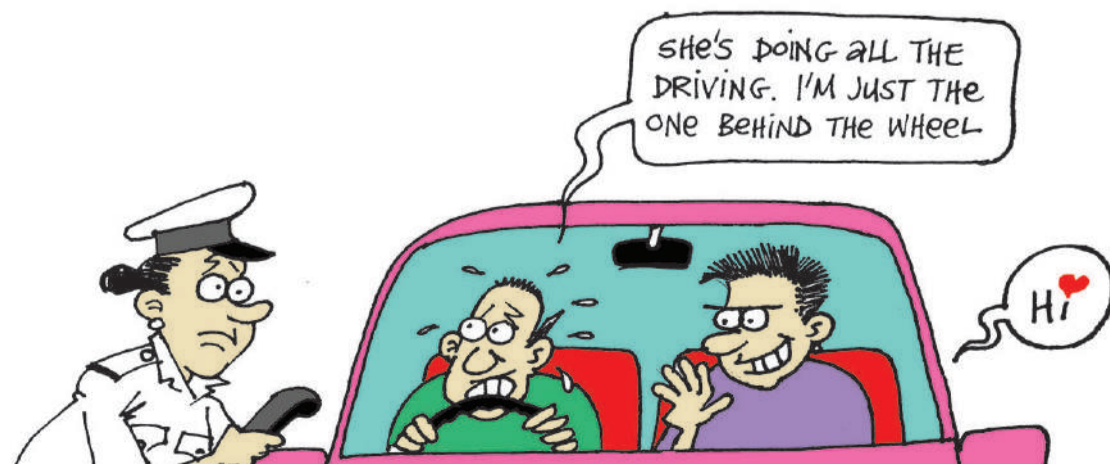
"We have invited karate players from all parts of the country, we expect more than 100 participants to attend the training camp, which is

known as 'GASSHUKU 2020,'" he said.

Mhagama, who is also local chief instructor of the Japan Karate Association/World Federation-Tanzania Branch (JKA/WF-TZ) said he will be assisted by another instructor Mikidadi Kilindo at the seminar.

He said the Ruvuma seminar takes place after the last year's seminar, which was organized by JKA/WF-Z in Morogoro.

## Flexibles by David Chikoko



**EATV THURSDAY**

**MORNING @ 11:00**

**DADAZ.**

11:00 DADAZ LIVE  
12:00 MPYA  
12:30 Bongo Hits  
13:00 Msozi Kitoani (r)  
13:30 Kali Za Wana  
14:00 Ujenzi (r)  
14:30 DK10 Za Maangamizi  
15:00 Funguka  
15:30 Wagonga Ulimbo (r)  
16:00 Ubongo Kids (r)  
16:30 #HSHTAG  
17:00 SSELEKT  
17:55 Kurasa  
18:00 eNewz  
18:30 Music/Soap  
19:30 EATV SAA !  
19:45 MJADALA  
20:00 DADAZ (r)  
21:00 Kibiashara Zaidi

**DADAZ.**

DADAZ A show that explores social and political issues from a feminine perspective.

**eastafrica RADIO**

06:00 Supa Breakfast  
10:00 MAMAMIA  
12:00 Kipenga Xtra  
13:00 Planet Bongo  
16:00 EA Drive  
20:00 Kipenga  
21:00 The Cruise

**88.1FM DAR ES SALAAM**