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School feeding scheme improves academic performance
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VP to grace ESRF's 30th anniversary conference
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Voice, data SIM cards' 5.4 pc rise last quarter

By Guardian Reporter

REGISTERED person-to-person SIM cards increased from 76.6m to 80.7m in the three months ending September, reflecting a 5.0 per cent rise, the regulator says.

The Tanzania Communications Regulatory Authority (TCRA) says in its latest quarterly communication statistics report that "mobile and fixed-line subscriptions across five telecom companies" rose from 75.6m to 79.6m, equivalent to a 5.4 per cent increase during the period, a 1.7 per cent increase on average, it said.

Machine-to-machine SIM cards, receiving data on cellular networks, grew from 995,494 to 1.02m, representing a 4.8% increase, it said, indicating that Dar es Salaam had 14.8m SIM cards in use, with Mwanza a

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Govt readying universal insurance rules, key fund

Many of these issues stem from employers prioritizing profit over the well-being of their workforce, which ultimately undermines employees' ability to deliver productive services and achieve desired outcomes

By Correspondent James Kandoya

THE government is finalizing regulations for the Universal Health Insurance legislation to facilitate its effective implementation, including the setting up of fund to support vulnerable groups.

Ridhiwani Kikwete, the Labour, Youth, Employment and Persons with Disabilities state minister in the Prime Minister's Office (PMO) made this observation at the launch of the HIV/AIDS and non-communicable diseases (NCD) workplace policy guidelines for private sector employers over the weekend in Dar es Salaam.

The guidelines were prepared by the Association of Employers Tanzania (ATE) in partnership with various stakeholders, including the International Labour Organization (ILO), he said.

Stressing the importance of health for all, he said that the government enacted laws during fiscal 2023/24 to improve access to quality health services, an initiative geared to provide equitable healthcare access for all.

Those most at risk of being marginalized are especially targeted, as by establishing a sustainable framework for universal health coverage, the government is committed to reducing health disparities, he said.

It focuses on improving overall public health and enhancing the well-being of every individual in the country," he said, affirming that the guidelines are vital for employees facing health challenges that hinder their performance.

"Many of these issues stem from employers prioritizing profit over the well-being of their workforce, which ultimately undermines employees' ability to deliver productive services and achieve desired outcomes," the minister intoned.



Manyara regional commissioner Queen Sendiga (in blue-and-green) distributes bush meat during a tour of Mongowamono village in Mbulu District's Yaeda Chini valley yesterday. She appealed to hunters, fruit gatherers and honey harvesters from the Hadzabe community, who constitute a substantial chunk of the population in the area, to register in the residency database to qualify as voters in the countrywide local government elections lined up for November 27. Photo: Correspondent Gift Thadey

Chinese firm ready for ten Dar city ring roads

By Guardian Reporter

THE government is holding talks with a Chinese company that has expressed interest to invest upwards of \$1bn in a city traffic decongesting project slated for Dar es Salaam city centre.

David Kafulila, the Treasury executive director for public-private partnership (PPP) said at a weekend press confer-

ence that the China Overseas Engineering Group Co. Ltd. (COVEC) is expected to build outer and inner ring roads in the commercial capital under the PPP mode.

COVEC has made an informal expression of interest to the government to invest in an infrastructure project of the sort, where a pre-feasibility study for the proposed project has already been completed,

he stated.

The investor is requesting a memorandum of understanding (MoU) with the government to complete a full feasibility study for the project, with tentative project capital expenditures (CAPEX) cost pegged at about \$1bn, he stated.

A 2020 study by the Confederation of Tanzania Industries (CTI) figured out that traffic

congestion in Dar es Salaam eats up to 20 per cent of company business profits on average.

At the time that the move to Dodoma was at its high drive and flyovers being built, peak-hour driving was exasperating for drivers in and around Dar es Salaam, a fast-growing

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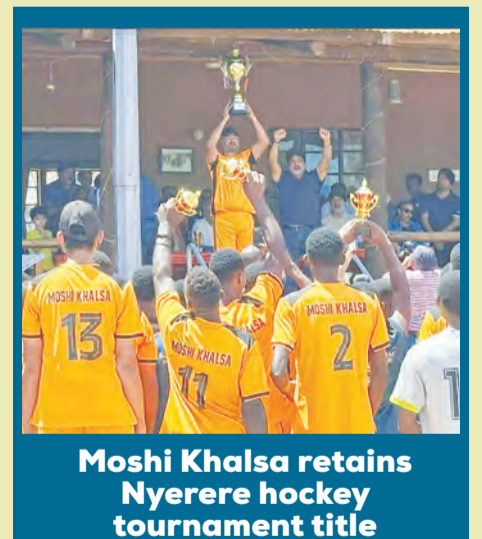
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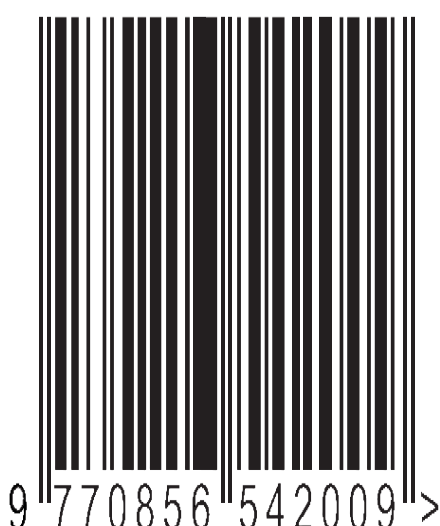
Yanga's victory highlights NBC's Premier League fan initiatives

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Moshi Khalsa retains Nyerere hockey tournament title

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Organic seed production sufficiency 'on the horizon'

By Correspondent Marc Nkwame,

Arusha

TANZANIA is inching towards self-sufficiency in seed production as it now grows 79 percent of kernels used in the farm sector.

Enock Chimagu, the ministerial director of crop development, made this observation at the launch of an expansion project for the Enza Zaden organic seeds farm here over the weekend.

The firm is an outfit which de-

We are now producing 78.6 percent of kernels used in the country, as we produced 71,356 tons of seeds during fiscal 2023/2024

velops quality kernels for export, hosting the ministerial executive who affirmed that dependency on imported seeds was being reduced each year.

"We are now producing 78.6 percent of kernels used in the country, as we produced 71,356 tons of seeds during fiscal

2023/2024," he said, underlining that spearheading horticulture was a priority, as a reliable vehicle for agricultural development goals.

Stanislaus Nyong'o, the Planning and Investment state deputy minister in the President's Office, stated that since horticulture is a

big employer for women and the youth, it is appropriate for boosting exports and ensuring the country's food security.

Horticulture production grows at the rate of 11 percent annually, while the entire agricultural sector moves at the rate of 12 percent, he stated, citing data that horticulture export value stood at 668.7bn/- from 175,000 tons of produce shipped overseas during the period. A total of 340bn/- was earned from horticultural exports for 2021, he said.

Enza Zaden, a Netherlands firm is a vegetable-breeding outfit taking up over 30 new vegetable varieties, including lettuce, sweet peppers, tomatoes, cucumbers and onions. The firm employs more than 400 people, mostly women and youth, officials said.

Wiebe de Boer, the resident Dutch ambassador, hailed the firm as an exemplary Dutch company doing the country proud

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India's High Commissioner to Tanzania, Bishwadip Dey (L), symbolically presents an integrated weapon training simulator to Maj Gen Ibrahim Michael Mhona, Tanzania People's Defence Forces' Chief of Operations and Training, for installation at the TPDF Infantry School. It was at a reception held at the weekend aboard the visiting Indian naval ship Suvarna now anchored at the Dar es Salaam Port. Right is Commodore Agyapal Singh, Defence Advisor at the high commission. Photo: Guardian Correspondent

Organic seed production sufficiency 'on the horizon'

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with over 3,000 employees, up to 45 subsidiaries and three joint ventures in 26 countries.

The firm is now working with Tanzanians to achieve the goal of feeding the world healthily, he stated, pointing at the company's 85 years of operations, credited with supplying

nearly 20bn heads of lettuce from their farms.

Jaap Mazereew, the firm's chief executive officer, said that vegetables seeds produced by the establishment provide meals to over 100m people. It operates in 26 countries, employing over 3,000 people where 1,000 of its staff work in research projects. "Lots of

studies are being undertaken because it takes about seven to ten years to develop a new vegetable variety," he asserted.

"As we look into the future, we see growth potential everywhere, with certainly also in Africa recognizing that by the year 2050 over 25 per-

cent of the global population will be living in Africa, therefore our work here has become significant," he said.

Gerald Matowo, the firm's operations manager, said their products strictly adhere to the good seed and plant practices (GSPP), an international, transparent business chain system.

This ensures that the produc-

tion site's quality management system, work methods and information supply comply with the GSPP standard.

"The Arusha farm is also strategically placed in an area with ample fresh water, good sunlight and accessibility in terms of its proximity to the airport for rapid shipment of produce abroad," he added.

Chinese firm ready for ten Dar city ring roads

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city as are various other business hubs in Africa.

The government invested in various projects to upgrade the city's infrastructure and ease traffic congestion, like the construction of flyovers at busy intersections, as well as current expansion of the Bus Rapid Transit (BRT) project financed by the World Bank.

Ring roads will redirect part of incoming and outgoing traffic from the city centre, the director noted, stating that outer roads will help to shift traffic from overloaded routes around the city and reduce travel time.

Six inner ring roads and four outer ring roads are expected to be built under the project, in a project that speaks volumes on the company's vocation.

Since its creation three decades years ago, COVEC has undertaken hundreds of large and medium sized projects in most parts of the world, with a total contract value of \$12.2bn and a turnover of \$8.5bn.

Projects implemented by the Chinese public entity cover housing construction, roads, bridges, irrigation and water conservancy, photovoltaic power stations and other fields, the director added.



Ismani legislator William Lukuvi (C, in white cap), who is also Minister of State in the Prime Minister's Office (Policy, Parliament and Coordination), has a word with local residents yesterday during a visit to the site designated for the construction of the Mahungu Health Centre in Iringa Region. Photo: Guardian Correspondent

Ever-shifting political alliances fuelled Kenya's impeachment saga

NAIROBI

LOSING a deputy just two years after being elected on a joint ticket could be seen as a big blow for a president, but not this time in Kenya.

As soon as Rigathi Gachagua was seen to be undermining William Ruto, he moved swiftly to remove his second-in-command.

He had seen for himself how a rift between Kenya's top two can lead to government dysfunction after he had fallen out with his former boss Uhuru Kenyatta.

The unprecedented political changes in Kenya, played out on live television, may have looked orderly and seamless to the outside observer.

The process of impeachment has had many following with interest as the two houses of parliament, the courts and finally the executive ap-

peared to carry out their roles following a carefully prescribed legal process.

But to many Kenyans, it has been a rollercoaster that elicited strong views from across the country.

There was initially a sense of betrayal and disappointment especially from Gachagua's home region of Mount Kenya, but by Friday morning this was replaced by a sense of acceptance as the man chosen to replace him, Kithure Kindiki, is from the same region.

Mount Kenya played a big role in Ruto's defeat of former Prime Minister Raila Odinga in the closely fought 2022 presidential election.

Odinga was running with a powerful former Justice Minister, Martha Karua, who hails from the region, and backed by Kenyatta, the then outgoing president, also from there.

But in the event, Ruto, with Gach-

agua on board, won by a landslide in that part of the country.

For context, Kenyan politics is largely driven by regional - some would say ethnic - blocs and Mount Kenya carries about a quarter of the country's votes.

It is no surprise that three of the five presidents since independence - Jomo Kenyatta, Mwai Kibaki and Uhuru Kenyatta - came from the region. This is why the two front-runners in the last presidential election - Ruto and Odinga - chose running mates from there, as they were both from elsewhere in the country.

Upsetting the region could therefore be political suicide for a president in his first term.

But Gachagua's attempts to consolidate his hold on the bloc actually proved to be his undoing.

He was accused by parliament of, among other things, promoting ethnically divisive politics when he was

expected to be a national unifier.

He coined the phrase "usiguse mlima", which means "don't touch the mountain", fashioning himself as a fierce defender of the Mount Kenya region and a gateway to it.

Clips were played during the impeachment proceedings which showed him suggesting that the government would prioritise those areas that had voted for the winning ticket, although Ruto had also made similar statements.

Legislators from other areas passionately condemned such sentiments.

Ruto remained silent as his deputy was taken through the impeachment, despite pleas for the president's intervention, including even asking for forgiveness "if he [Gachagua] had wronged" him.

There was a very recent precedent of the chaos caused when a president and his deputy fall out.

During Kenyatta's second term, Ruto, then deputy president himself, complained of being sidelined and persecuted.

The victim card endeared him to many, including in the then president's own political backyard.

But he needed more than sympathy to win the 2022 presidential election - he had to choose his running mate from Mount Kenya.

While many expected the president to pick his long-time ally, law professor Kithure Kindiki, Ruto pulled a surprise move when he chose to go for the then one-term member of parliament Rigathi Gachagua.

Kindiki was already well known in Kenya, having served as deputy speaker before being removed from the post in a purge instigated by Kenyatta against Ruto's allies.

MPs in Ruto's party voted overwhelmingly for Kindiki, three times

they said, when he sought their involvement in picking a running mate. Gachagua came second but was, in the end, Ruto's choice.

The replacement, therefore, does not come as a surprise.

That he comes from "the mountain", albeit one of its smaller ethnic groups, has helped to calm the feelings of anger and betrayal.

Many locals who spoke on television have been calling for acceptance of the president's choice to avoid dividing the region.

This is what it all boils down to - forging ahead with the next elections barely three years away.

But it will no doubt still dent the president's support in Mount Kenya.

The success of this process has also relied heavily on Ruto's new alliance with his bitter enemy from the last election, Odinga, whose MPs and senators voted overwhelmingly to remove Gachagua from office.

Voice, data new SIM cards show 5.4 pc quarterly rise

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distant second with 5.3m cards.

Arusha was third with 4.9m, Mbeya showing 4.6m and Dodoma indicating 4.3m registered SIM cards.

North Unguja had 73,743 SIM cards, South Unguja elevated at 110,970 and South Pemba showing 124,472 SIM cards, are regions showing the fewest registration of cards, the report noted.

There was a ten per cent annual growth rate in the number of SIM cards and a nine percent annual increase in the penetration rate of SIM cards among the population, it said.

Penetration reached 111 per cent by end of last year, where for every 10 residents, there were 11 SIM cards, with phone costs remaining largely unchanged, it said.

The cost of making calls within and outside networks, local SMS, international SMS, and data hovering at the same cost levels.

Call charges for East Africa decreased by 2.0 per cent while charges for other countries increased by 4.0 per cent, which analysts say it implies cost recovery for reducing sensitive EAC inward calls, by augmenting costs for less sensitive calls.

All service providers charge 30/- per minute for calls within and outside the network, except Halotel, which charges 10/- per minute within the network and 20/- outside the network.

"The average voice service rates within a network for the quarter ending September 2024 remained as in the quarter ending June 2024. International voice service rates varied among providers, with the average voice service rate per minute for East Africa standing at 696./68 and 1,948.22 for other countries," the report said.

July 2024 recorded the highest number of voice minutes compared to other months in that quarter with 41.1bn minutes used in the quarter ending September 2024, compared to 39.6bn minutes in the quarter ending June 2024.

However, the number of minutes within the network was higher within each network on average compared to those outside the network in the quarter ending June 2024, it added.

Govt readying universal insurance rules, key fund

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Employers nationwide need to comply with the Occupational Health and Safety Act, which aligns with ILO Convention on the issue that Tanzania ratified and is part of our laws, he said.

Suzanne Ndomba-Doran, the ATE chief executive officer, highlighted the vital role employers play in implementing the HIV/AIDS and NCD workplace policy.

Considering its significance, the guidelines instrument has been developed collaboratively with the government and key stakeholders including the Trade Union Congress of Tanzania (TUCTA), the Tanzania Commission for AIDS (TACAIDS) along with the National Council of People Living with HIV/AIDS (NACOPHA) and the Tanzania Federation of Dis-

abled People's Organizations (SHIVYAWATA).

The policy instrument serves as a comprehensive guide for private sector employers, emphasizing the importance of prioritizing the health, rights and dignity of every employee, she explained.

The guidelines require private sector employers to enhance collaboration with the government, non-governmental organizations and development stakeholders, as in that way they can significantly improve efforts in coordinating, managing and preventing HIV and non-communicable diseases (NCDs).

The guidelines underscore the need to mobilize financial resources effectively to support the implementation of interventions aimed at addressing HIV and NCDs, she added.

JK: Julius Nyerere Leadership School symbol of unity in Tanzania, beyond

By Guardian Correspondent, Kibaha

FORMER President Jakaya Kikwete has said that establishing the Mwalimu Julius Nyerere Leadership School (MJNLS) represents a symbol of unity in the country, Africa and beyond.

He made the observation at the weekend here during a commemorative dialogue in honour of Mwalimu Julius Nyerere, the founding father of Tanzania and a prominent advocate for African liberation.

According to him, the aims is to bring together former African liberation movements that, in solidarity, shed blood to fight for the liberation of countries such as Angola, Zimbabwe, Namibia, South Africa and Mozambique.

Kikwete noted that the ruling parties of the aforementioned nations such as Angola's FRELIMO, Zimbabwe's ZANU(PF), Namibia's SWAPO, and South Africa's ANC operated from Tanzania for an extended period, benefiting from its political and military support.

"For those unaware, FRELIMO was established in Dar es Salaam on June 25, 1962 following Mwalimu Nyerere's diplomatic efforts to unify three nascent Mozambican political move-

ments seeking Tanzania's assistance in their fight for independence," he said. He named the three movements that came together to form FRELIMO as the Mozambican African National Union (MANU), the National Democratic Union of Mozambique (UDEMAMO) and the National African Union of Independent Mozambique (UNAMI) with Dr Eduardo Mondlane as the elected president.

He further illustrated the profound Pan-African cooperation between Tanzania's then-ruling party, the Tanganyika African National Union (TANU) which merged with Zanzibar's Afro-Shiraz Party (ASP) in 1977 to form Chama cha Mapinduzi (CCM) and various liberation movements.

He said that Tanzania provided its territory and military expertise for training the movements' military wings.

"We began with Mozambique's FRELIMO whose fighters were trained at various camps in Kongwa, Dodoma Region and as far south as Mgagao in Iringa with FRELIMO's operational headquarters at the historic Farm 17 in Nachingwea, Lindi Region. This location was ideal for training, logistics, and deploying FRELIMO fighters to Mozambique," he said.

He highlighted the strategic cooperation among the MPLA, ZANUFP, SWAPO, ANC, FRELIMO, CCM and the Communist Party of China (CPC) during the liberation struggle from the 1960s to the late 1980s. He pointed out that the current national armies in Zimbabwe, Angola, South Africa, Mozambique and Namibia were all trained in Tanzania.

"A good number of their soldiers speak Kiswahili, the language used during their training by Tanzania People's Defence Force (TPDF) at various training camps," he said, adding that the CPC also collaborated with TPDF in supporting liberation movements across the region.

"In light of this rich history of collaboration among TANU (later CCM), MPLA, SWAPO, ZANUFP, ANC and the CPC, we recognized the urgent need to establish an institution that fosters unity despite our different national contexts. Thus, alongside retired South African President Thabo Mbeki, we initiated the creation of the Mwalimu Julius Nyerere Leadership School, named after this remarkable son of Africa," he said.

He outlined two primary objectives of the school: to serve as an archive for the history of the African



Umyy Nderiananga (standing), Deputy Minister in the Prime Minister's Office (Policy, Parliament and Coordination), pictured in Dodoma city on Saturday clarifying a point at a seminar aimed at empowering the Parliamentary Standing Committee on Administration, Constitution and Legal Affairs with respect to the operations of the National Economic Empowerment Council (NEEC). Photo: PMO

liberation struggle and to provide training for leaders from the six parties, supported by the CPC to govern as they envisioned during their fight for independence.

The event, themed 'Mwalimu Nyerere and the Liberation Movements: Reflections on Solidarity, Leadership, Pan-Africanism and African Unity' featured nine presentations.

Topics included 'Mwalimu Nyerere's Role in the Liberation Struggle' by Col (rtd) Joseph Simbakalia and 'The Role of Ideological Education in Preserving Nyerere's Legacy' by Dr Charles Mubita, a member of SWAPO's Central Committee.

Zimbabwe National Army Commander Lieutenant General Anselm Nhamo Sanyatwe presented on

'Challenges and Opportunities in Upholding Nyerere's Vision: Perspectives from the Six Sister Parties'.

Prof. Palamagamba Kabudi moderated the international dialogue which also included a presentation by veteran politician Stephen Wasira, a member of CCM's Central Committee on 'Nyerere's Vision for Africa's Economic Self-Reliance'.

TANAPA attributes travel awards to conservation, promotion efforts

By Guardian Correspondent, Arusha

TANZANIA National Parks (TANAPA) Conservation Commissioner Musa Kuji has credited the country's recognition as Africa's best tourism destination to the dedicated efforts made by the government.

Addressing tourism stakeholders here at the weekend shortly after Tanzania was honoured with four world prestigious travel awards, Kuji attributed the accolades to the impact of documentary film featuring President Samia Suluhu Hassan 'Tanzania: The Royal Tour' for significantly elevating the country's profile.

He praised President Samia for her

visionary leadership and commitment to promoting Tanzania's rich natural and cultural heritage.

Kuji noted that her initiatives have transformed perceptions about Tanzania as a must-visit destination.

"The accolades open up business opportunities, attract direct foreign investment within the national parks and foster collaborations with global organizations," he said.

"We are deeply grateful for continued support from the satisfied tourists and outdoor travel enthusiasts whose anonymous votes enabled our victory. We feel extremely honoured and humbled to clinch such prestigious awards."

He also dedicated the prizes to thousands of TANAPA rangers, conservationists and all supporting staff for their hard work, sacrifice and allegiance in preserving the outstanding national treasures.

"Last but not least, my gratitude goes to the Ministry of Tourism and Natural Resources and TANAPA Board of Trustees for their guidance and oversight roles," he said.

The legendary parks under the custodian of TANAPA have been honoured with prestigious awards at the renowned World Travel Awards, receiving standing ovation for their unparalleled natural marvels.

The Serengeti National Park, a sym-

bol of Africa's untamed wilderness, has been named Africa's Leading National park 2024. "Serengeti National Park has been voted Africa's Leading National Park for 2024," announced the World Travel Awards Founder, Graham Cooke during the 31st edition of annual high profile gala dinner and awards ceremony, held in Mombasa, Kenya on Friday.

Successfully contending against prominent competitors like Central Kalahari Game Reserve (Botswana), Etosha National Park (Namibia), Kidepo Valley National Park (Uganda), Kruger National Park (South Africa), and Maasai Mara Game Reserve (Kenya), Serengeti National Park's vic-

tory marks a record sixth consecutive accolade as Africa's Leading National Park. "This accolade not only acknowledges the park's breathtaking landscapes but also celebrates the dedication and commitment of the rangers, conservationists, and local communities who work tirelessly to preserve its unique ecosystem" said Serengeti National Park Chief Warden, Senior Assistant Conservation Commissioner (SACC), Stephano Msuni. "As we celebrate this sixth consecutive win, we are reminded of the responsibility that comes with it. Our commitment to conservation, sustainable tourism and community empowerment remains stronger

than ever. Together, we will continue to safeguard the Serengeti's rich biodiversity and cultural heritage for future generations to experience and cherish."

Mount Kilimanjaro, Africa's tallest mountain and a marvel of geological phenomena, also gained distinguished recognition, standing out among iconic nominees such as the Pyramids of Giza (Egypt), South Africa's Table Mountain and Robben Island, Hartbeespoort Aerial Cableway (South Africa), Lake Malawi, Botswana's Okavango Delta and Tanzania's own Ngorongoro Conservation Area, demonstrating its global appeal and allure.



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TradeMark Africa (TMA) is a leading African Aid-for-Trade organisation that was established in 2010. TMA aims to grow intra-African trade and increase Africa's share in global trade, while helping make trade more pro-poor and more environmentally sustainable. TMA focus is reducing the cost and time of trading across borders through enhanced trade policy, better trade infrastructure, standards that work for businesses, greater use of digital innovations and a focus on creating trade access for vulnerable groups, has contributed to substantially lower cargo transit times through improved border efficiency, and reduced trade barriers.

TMA seeks to engage the services of the qualified consultancy firms/consortiums/Individuals to participate in the following:

1. ENHANCING CORRIDOR EFFICIENCY IN THE HORN OF AFRICA- [TENDER NUMBER: PRQ20240549]

Terms of reference and Tender document can be obtained at <http://www.trademarkafrica.com/get-involved/procurement/>.

All queries quoting the above Tender Title and Number should be emailed to procurement@trademarkafrica.com. The tender deadline date and detailed submission and delivery instructions are outlined in the respective tender documents.

TMA cannot answer any query relating to this tender 7 days or less prior to the submission deadline.



DTB and Lions Club Hosts Medical Camp at Vijibweni Hospital, Kigamboni

Diamond Trust Bank (DTB), in partnership with Lions Club Dar es Salaam, has successfully conducted an eye camp at Vijibweni Hospital in Kigamboni, providing critical eye care services to the local community. The initiative, part of DTB's ongoing commitment to sustainability and social responsibility, saw over 3,000 individuals taken through comprehensive eye check-ups, with over 620 eye glasses distributed to those in need.

The event was graced by the newly appointed Africa Regional Director of the World Health Organization (WHO) and Member of Parliament for Kigamboni Constituency, Hon. Dr. Faustine Nduguilile, who commended DTB's efforts in ensuring that essential healthcare services, particularly in the area of vision and eye health, are accessible to underserved populations. Dr. Nduguilile highlighted the importance of such initiatives in improving overall community health and expressed his gratitude for the continued partnership between DTB and local healthcare providers.

This initiative is one of many steps that DTB is taking to fulfill its mission of improving access to health services, particularly for vulnerable groups. The eye camp forms part of the bank's broader corporate social responsibility strategy, which focuses on health, education, and environmental sustainability.

"At DTB, we believe that good health is fundamental to social and economic development. Our partnership with Lions Club Dar es Salaam aligns with our vision to support sustainable development, ensuring that every individual has access to quality healthcare. We have a commitment to restoring 10,000 eye sights by 2030 - it's an uphill task but we are proud and determined to achieve this noble goal," said Ravneet Chowdhury, [Chief Executive Officer of DTB Tanzania], during the camp.

This eye camp is one of several that DTB has sponsored in its commitment to improving the lives of Tanzanians. The initiative complements the bank's efforts in creating long-term, positive impacts on local communities. DTB continues to drive similar initiatives as part of its broader sustainability goals, focusing on key areas such as health, environmental conservation and education.



Recently Elected Regional Director Africa of WHO and the MP of Kigamboni Constituency Hon. Dr. Faustine Nduguilile, together with the team from DTB and Lions Club during the inauguration of the Eye Camp.



A medical doctor attending the patients during the Eye Camp at Vijibweni Hospital that was sponsored by DTB Tanzania.



Hon. Dr. Faustine Nduguilile, distributing eye glasses to patients that was donated by DTB Tanzania during the Eye Camp held at Vijibweni Hospital, Kigamboni.



A team of Volunteers from DTB Tanzania in attendance during the Eye Camp initiative at Vijibweni Hospital, Kigamboni.



THE UNITED REPUBLIC OF TANZANIA

PRESIDENT'S OFFICE
REGIONAL ADMINISTRATION AND LOCAL GOVERNMENT

DAR ES SALAAM CITY COUNCIL

MSIMBAZI BASIN DEVELOPMENT PROJECT

IDA CREDIT NO. 7215-TZ

TENDER NO. 88Z1/DCC/P0001/2023/2024/W/01

FOR

CONSTRUCTION WORKS FOR TERRACES IN FLOOD DETENTION AREA
AND RIVERBANK PROTECTION UNDER THE MSIMBAZI BASIN
DEVELOPMENT PROJECT

INVITATION FOR BIDS

(One Stage - Two Envelope Bidding Process)

- This Request for Bids follows the General Procurement Notice for the Msimbazi Basin Development Project (MBDP) that appeared in the UN Development Business Online Notice No. OP00221060 of 29th March 2023.
- The Government of the United Republic of Tanzania has received a credit from the International Development Association (IDA) towards the cost of Msimbazi Basin Development Project (MBDP), coordinated by the President's Office, Regional Administration and Local Government (PO-RALG) through a Project Coordination Team (PCT) under the Tanzania Rural and Urban Roads Agency (TARURA). Dar es Salaam City Council (DCC) will be the implementing agency under the PO-RALG. It is intended that part of the proceeds of the credit will be used to cover eligible payments under the contract for Construction Works for Terraces in Flood Detention Area and Riverbank Protection under the Msimbazi Basin Development Project.
- Dar es Salaam City Council (DCC) hereinafter referred to as the "Employer," now invites sealed Bids from the eligible and qualified bidders for Construction Works for Terraces in Flood Detention Area and Riverbank Protection under the Msimbazi Basin Development Project to be completed within 24 months.
- The earthworks at the lower Msimbazi Basin aim at recontouring the basin to increase its hydraulic capacity by deepening and widening the river channel and excavating flood plains. The excavated materials will be used for terraces that will be safer sites for various land uses, including city parks and urban redevelopment. The Works consist of demolition and removal of buildings and utilities in flood prone area, clearance of existing vegetation, excavation and dredging of the river channels, protection of river, placing capping layer, planting various types of grass mix, construction of sediment depots, etc. The estimated quantities for major works items are provided as follows:

S/N	Works Description	Unit	Quantity
1.	Demolition and removal of buildings and utilities in flood prone area as well as terracing area	m ²	450,000
2.	Clearance and grubbing and removal of existing vegetation and solid waste dumps in the project area	ha	270
3.	Demarcation of the project area by concrete beacons/posts	No.	Approx. 900
4.	Excavation and dredging of the river channels and flood plains and its removal to the locations of park and urban terraces	m ³	Approx. 2,330,000
5.	Protection of river and flood plain banks by either hidden armour protection, gabion structures or vegetated slopes for both slopes and embankments	m	35,100
6.	Filling, grading, and compaction of excavated materials on park and urban terraces	m ³	Approx. 1,580,000
7.	Importing materials for capping layer, spreading and profiling to the design terrace level	m ³	Approx. 680,000
8.	Protection of park and urban terraces' banks and edges by either hidden armour protection, gabion structures or vegetated slopes for both slopes and embankments	m	8,100
9.	Supply and planting various types of grass mix	m ²	Approx. 280,000
10.	Construction of sediment storage depots	No.	2

- Bidders should note that to qualify for award of the contract they are required to meet certain minimum qualifying criteria as provided in Section III: Evaluation and Qualification Criteria (without Prequalification Criteria) of the Bidding Document which includes: -
 - Experience as prime contractor: they should have successfully completed at least two (2) contracts of similar nature and complexity within the last ten (10) years, each of minimum value USD 40 million or one contract with minimum value of USD 80 million.
 - Average Annual Turnover of USD 80 million calculated as total certified payments received for contracts in progress or completed, within the last five (5) years, divided by 5 years.
 - Minimum amount of liquid assets and/or credit facilities net of other contractual commitments of USD 10 million; and
 - Further details and complete qualification requirements are provided in the Bidding Documents.
- Bidders should also note that the works must be completed within twenty-four (24) months inclusive of a two (2) months mobilization period.
- Bidding will be conducted through International Competitive Procurement using Request for Bids (RFB) as specified in the World Bank's the Procurement Regulations for IPF Borrowers, Procurement in Investment Project Financing, Goods, Works, Non-Consulting and Consulting Services July 2016, revised November 2017 and August 2018, Fifth Edition, September 2023 ("Procurement Regulations"), and is open to all eligible Applicants as defined in the Procurement Regulations.

- Interested eligible Bidders may obtain further information and inspect the bidding documents at the office of The Secretary, City Tender Board, Dar es Salaam City Council, Office of the Procurement Management Unit (PMU), 1 Morogoro Road, P.O. Box 20950, 11882 Dar es Salaam, Tanzania, between 08:00 hrs and

15:30 hrs, from Monday to Friday inclusive, except on public holidays.

- A complete set of Bidding Documents in English may be purchased by interested bidders from the office of the Secretary, Ministerial Tender Board, President's Office, Regional Administration and Local Government, Office of the Procurement Management Unit (PMU), 1 Morogoro Road, P.O. Box 20950, 11882 Dar es Salaam, Tanzania (E-Mail: pmu@dcc.go.tz; copied to cities.project@yahoo.com) on the submission of a written application to the above address and upon payment of a non-refundable fee of TZS 500,000.00 (Tanzanian Shillings Five Hundred Thousand Only) or US\$ 200 (United States Dollars Two Hundred Only) (excluding cost for FIDIC Conditions of Contract document, which should be purchased separately). The method of payment will be through the Control Number provided by DCC. Please request a control number through mail address: pmu@dcc.go.tz copied to cities.project@yahoo.com after getting the control number, follow procedures outlines in this link <https://epay.gepgg.go.tz/> to make payment and follow up your receipt via emails provided or direct deposit or telegraphic transfer to the DCC bank account. Details of the Bank Account will be made available to bidders upon request to the Secretary of the DCC Tender Board.
- Please note that the bidding documents will be provided in hard copies. However, only for the convenience of the bidders, in filling the various Forms and the Bills of Quantities, a soft copy in flash disk will also be given along with the hard copy. The bidders should further note that in case of any difference in the hard and the soft copy, the hard copy will prevail.
- Bids must be delivered in hard copies to the address below at or before 10:00 am on Wednesday, December 11, 2024. Electronic Bidding will not be permitted. Late Bids will be rejected and partial bids, electronic bids, bids sent by facsimile, bids not received, not opened and not read out in public at the bid opening ceremony shall not be considered for evaluation irrespective of the circumstances. The bids must be submitted in One (1) Original and Four (4) Copies and the outer envelope of the bids must be clearly marked "Construction Works for Terraces in Flood Detention Area and Riverbank Protection under the Msimbazi Basin Development Project, Tender No. 88Z1/DCC/P0001/2023/2024/W/01".
- The outer Bid envelopes marked "ORIGINAL BID" and inner envelopes marked "TECHNICAL PART" will be publicly opened in the presence of Bidders' designated representatives and anyone who choose to attend at the Dar es Salaam City Conference Hall, 1 Morogoro Road, P.O. Box 20950, 11882 Dar es Salaam, Tanzania, immediately after the submission deadline. All envelopes marked "FINANCIAL PART" shall remain unopened and will be held in the safe custody of the Employer until the second public Bid opening.
- The FINANCIAL PART of Bids will be publicly opened after the completion of the evaluation of the TECHNICAL PART of the Bids pursuant to ITB 34, in the presence of Bidders' designated representatives and anyone who choose to attend at the Dar es Salaam City Conference Hall, 1 Morogoro Road, P.O. Box 20950, 11882 Dar es Salaam, Tanzania, on the date and time to be notified by the Employer.
- All bids must be accompanied by a Bid Security in original and in an acceptable form in the amount of TZS 4,000,000,000 (Tanzanian Shillings Four Billion Only) or US\$ 1,600,000 (United States Dollars One Million Six Hundred Thousand Only). The Bid Security shall be clearly addressed to the City Director, Dar es Salaam City Council, 1 Morogoro Road, P.O. Box 20950, 11882 Dar es Salaam, Tanzania. The Bid Security shall be valid for twenty-eight (28) days beyond the bid validity period, i.e., 148 days after the Bid submission deadline.
- The pre-bid meeting, including site visits, shall take place at the office of the City Director, Dar es Salaam City Council, on Monday, October 28, 2024, at 9:00 am local time. Additionally, a clarification joint meeting involving all prospective bidders, PO-RALG, DCC, and TARURA - DSM has been organized to take place on the same day at the Office of the Project Coordinator, PO-RALG/TARURA (WBCU), Msimbazi Basin Development Project (MBDP), 4th Floor, LAPF/PSSSF Millennium Tower I, Kijitonyama, P.O. Box 34314, Dar es Salaam, Tanzania, on Monday, October 28, 2024, at 2:30 pm local time.
- Attention is drawn to the Procurement Regulations requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract, using the Beneficial Ownership Disclosure Form as included in the bidding documents.

City Director,
Dar es Salaam City Council,
1 Morogoro Road, P.O. Box 20950,
11882 Dar es Salaam, Tanzania
Telephone: +255 738 378 386
Fax: +255 2128800
E-Mail Address: info@dcc.go.tz

The Nature Conservancy



REQUEST FOR QUOTATION

The Nature Conservancy's (TNC) mission is to protect the lands and waters upon which all life depends.

As a science-based organization, TNC uses innovative, on-the-ground solutions to the world's toughest challenges to create a world in which people and nature thrive. In the United Republic of Tanzania, TNC is working with communities, local government, and other stakeholders to advance community-based management of fisheries resources around Lake Tanganyika.

Studies from other places of the fisher communities including Lake Tanganyika, report less voice and engagement of women in leadership of fisheries and other natural resources management. TNC recognizes that mainstreaming gender in environmental conservation and livelihood development is inherently a social process that relies on responding to the needs and interests of both men and women.

To address the dynamics, The Nature Conservancy, through the Tuungane Program, wishes to hire a contractor to construct a women's center in Buhingu village that will function as a platform for women's gatherings in acquiring various knowledge and skills to increase their participation in conservation and management of natural resources.

The purpose of this consultancy is to get an experienced constructor, who is ready to visit the site before engagement for assessment and thereafter construct the women's center as per the government standards. The constructor will be working under the guidance and supervision of the Uvinza District Council.

Interested and technical vendors are encouraged to reach out to TNC to get the full requirements including the BOQ and the drawings.

E-mail: africa.tenders@tnc.org



Expression of Interest (EOI) for the Provision of Domestic Freight, Logistics and Customs Clearance Services to AUMS Geofields (T) Limited operations at Geita Gold Mine in Tanzania.

AUMS Geofields (T) Limited invites eligible, qualified and experienced Tanzanian companies to express their interest in the Provision of Domestic Freight, Logistics and International Customs Clearance Services, to support its operation at Geita Gold Mine in Tanzania.

1. Schedule and deadline for submission

The contract (FPA) is to be awarded through a competitive tender process. If your company wishes to be considered for pre-qualification please submit an EOI by email to ContractsTanzania@aumsg.com by not later than **16:00HRS Local Time on 26/10/2024** quoting "EOI Provision of Domestic Freight, Logistics and International Customs Clearance Services" in the subject line of your email. Email size shouldn't exceed 20mb.

Please submit an EOI on your company letterhead with the following mandatory information:

- Company Profile, Shareholders and percent of shareholding, directors list, organogram, number of employers with a foreign to national ratio indicated
- Valid tax Compliance, VAT registration & TIN certificates
- Certificate of Incorporation, Valid Business Permit/Licenses
- Tanzanian transport industry regulatory compliance licenses, along with other relevant industry documentation
- Provide details of three current or expired contracts in the provision of Domestic Freight, Logistics and International Customs Clearance Services. Preferably within the mining and extractive industries.
- OSHA and Environmental compliance certification.
- Provide detailed information of transport fleet, maintenance facilities and scheduling history.
- Demonstrate warehousing capacity and distribution centres. Information regarding relevant supporting infrastructure and equipment.
- Indicate the ability to process import and export activities at Tanzanian domestic border points.
- Details of key managerial positions
- Compliance to Tanzania's Mining Local Content Requirements as per the Mining Local Content Regulations 2018.
- Ability to manage high value duty payment float with weekly reporting and reconciliation

Any response received beyond **16:00HRS Local Time on 26/10/2024** shall not be considered.

2. Assessment criteria

The mandatory information requested at paragraph 1 will be evaluated and scored to shortlist pre-qualified companies.

The pre-qualification of any company submitting an EOI shall be at the sole discretion of AUMS Geofields (T) Limited.

The bidder shall bear all costs associated with the preparation and submission of the companies EOI. AUMS Geofields (T) Ltd shall not be responsible or liable for any costs incurred regardless of the conduct or outcome of the bidding process.

For more information on AUMS GEOFIELD (T) Limited and its operations please refer to the following website www.aumsg.com.



THE UNITED REPUBLIC OF TANZANIA



PRESIDENT'S OFFICE
REGIONAL ADMINISTRATION AND LOCAL GOVERNMENT
DAR ES SALAAM CITY COUNCIL

MSIMBAZI BASIN DEVELOPMENT PROJECT (MBDP)

IDA CREDIT NO. 7215-TZ

TENDER NO. TR201/CCP/P155759/2023/2024/C/01
FOR

THE PROVISION OF CONSTRUCTION SUPERVISION CONSULTANCY SERVICES
FOR TERRACES IN FLOOD DETENTION AREA AND RIVERBANK PROTECTION
WORKS UNDER THE MSIMBAZI BASIN DEVELOPMENT PROJECT

REQUEST FOR EXPRESSIONS OF INTEREST

(CONSULTING SERVICES – FIRMS SELECTION)

- This request for expressions of interest follows the General Procurement Notice for the Msimbazi Basin Development Project (MBDP) that appeared in the United Nations Development Business (UNDB) online Notice No. OP00221060 of March 29, 2023.
- The Government of the United Republic of Tanzania has received a credit from the International Development Association (IDA) towards the cost of Msimbazi Basin Development Project (MBDP), coordinated by the President's Office, Regional Administration and Local Government (PO-RALG) through a Project Coordination Team (PCT) under the Tanzania Rural and Urban Roads Agency (TARURA). It is intended that part of the proceeds of the credit will be used to cover eligible payments under the contract for the Provision of Construction Supervision Consultancy Services for Terraces in Flood Detention Area and Riverbank Protection Works under the Msimbazi Basin Development Project.
- The overall objective of the assignment is to supervise and manage Construction Works for Terraces in Flood Detention Area and Riverbank Protection in the lower Msimbazi River Basin.
- The specific objectives of the assignment include; (i) Carrying out design review and prepare design review report and revised set of contract documents for construction; (ii) Carrying out any required redesign and design of any new additional scope in relation to this assignment; (iii) Acting as Project Manager for the supervision of construction contract for earthworks and riverbank protections; (iv) Supervising ESMP implementation and ensuring compliance with Occupational Health and Safety (OHS) measures; (v) Preparing substantial completion certificates and review/validate as-built drawings; (vi) Monitoring Defects Liability Period (DLP); (vii) Overseeing contract completion and handover; (viii) Knowledge transfer to strengthen engineering and technical capacity of the Dar es Salaam City Council (DCC) Project Implementation Team (PIT), and PORALG Project Coordination Team (PCT); (ix) Reviewing and developing O&M manuals to reflect the updated features during the implementation; and (x) Any other tasks assigned by the Client in relation to this assignment.
- The consultant will be responsible for, but not be limited to the following tasks: (a) Contract documents review and redesign; (b) General supervision of works; (c) Environmental and social implementation and monitoring; (d) Quality management system; (e) Occupational Health and Safety supervision and (f) Transfer of knowledge (training) program.
- The detailed Terms of Reference (TOR) can be found at the following website: <https://www.dcc.go.tz>. All requests for clarification should be sent through the following e-mail addresses: info@dcc.go.tz and cities.project@yahoo.com, and the Client will send responses to clarifications through the same e-mail addresses.
- The City Director, Dar City Council (DCC), now invites eligible consulting firms to indicate their interest in providing the above services. Interested consultants must provide

information indicating that they are qualified to perform the services. The interested consultant should provide information demonstrating that they have the required qualifications and relevant experience to perform the services. The short-listing criteria are: (a) Type of core business and at least 10 years in relevant business; (b) Relevant similar experience, which should specifically include the following: (i) Experience in similar assignments - information to be provided should include the name of the assignments, the names and full contact addresses of the clients, the contract value (in equivalent US dollars), the period (month/year) of execution of the assignments, and the role played in the assignments (Lead or JV partner); (ii) Demonstration of experience working in similar conditions; and (c) The firm's technical and managerial capability (The firm's technical and managerial capability (provide only the organizational structure, and the general qualifications, field of expertise and number of key personnel). Do not provide the CVs of the staff. Experts will not be evaluated at the shortlisting stage.

Consultants may associate with other firms to enhance their qualifications, but they should indicate clearly whether the association is in the form of a Joint Venture (JV) and/or a Sub-Consultant. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected. Therefore, each member of the JV shall independently meet the requirements of the evaluation criteria. The experience, technical & managerial capability of the sub-consultant shall not be evaluated to enhance the qualification of the Lead Firm or JV. Consultants shall not use the Affiliate Member's Managerial, Technical or Experience Capabilities to enhance their qualifications.

- The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers", Fifth Edition, September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

- A consulting firm will be selected in accordance with the Quality and Cost Based Selection (QCBS) method set out in the Procurement Regulations.

- Expression of Interest marked: **"EXPRESSION OF INTEREST FOR THE PROVISION OF CONSTRUCTION SUPERVISION CONSULTANCY SERVICES FOR TERRACES IN FLOOD DETENTION AREA AND RIVERBANK PROTECTION WORKS UNDER THE MSIMBAZI BASIN DEVELOPMENT PROJECT"** should be delivered in a written form to the **Secretary, City Tender Board, Dar es Salaam City Council, Office of the Procurement Management Unit (PMU), 1 Morogoro Road, P.O. Box 20950, 11882 Dar es Salaam, Tanzania (in person, or by mail, or by e-mail) on or before Monday November 4, 2024 at 10:00 hours local time.**

CITY DIRECTOR,
DAR ES SALAAM CITY COUNCIL,
1 Morogoro Road, P.O. Box 20950,
11882 Dar es Salaam, Tanzania
Telephone: +255 738 378 386
Fax: +255 2128800
E-Mail Address: info@dcc.go.tz and
cities.project@yahoo.com

Kikwete appeals for stronger clean cooking crusade to protect forests

By Guardian Reporter

RIDHIWANI Kikwete, Minister of State in the Prime Minister's Office (Labour, Youth, Employment and Persons with Disabilities) has underscored the need for enhanced clean cooking campaign to protect both people's health and forests.

Kikwete who is legislator for Chalinze Constituency raised the matter, stating that 88 percent of charcoal used in Dar es Salaam comes from his constituency in Coast Region.

He spoke at the weekend in an event to handover 200 gas cylinders and stoves to nurses who care for mothers with premature babies at Chalinze District Hospital. He said the gas cylinders provided by Onyx Gas Tanzania Lim-

ited in collaboration with the Doris Mollel Foundation, would enable beneficiaries to spend more time caring for the mothers instead of spending hours collecting firewood in the bush.

Kikwete acknowledged the significant contribution in supporting the government's efforts to promote clean cooking energy.

"Our nurses will now have enough time to take care of mothers with premature babies in our hospital. One could spend hours cooking with firewood and charcoal, but using gas requires time," he said.

He said the stakeholders are not only support the government's initiative to promote clean cooking energy but also help protect the environment as people

no longer have to go to the forests for firewood.

He highlighted that over the past four years, 88 percent of the charcoal supplied to Dar es Salaam come from Chalinze, prompting the need for special patrols to monitor activities inside the Wami Mbiki Conservation Area where most of trees are cut for charcoal.

"We are working closely with authorities in the Wami Mbiki Conservation Area to ensure protection of the environment," he said.

Alice Mwakatika, Project Manager at Doris Mollel Foundation, said that in collaboration with Oryx, they distributed gas cylinders to nurses with the goal of promoting clean cooking energy which is a global cam-

paign that has received strong support from President Samia Suluhu Hassan.

"We have given these cylinders to nurses because we know they spend a lot of time with patients, especially mothers. Our focus is on maternal and child health. Many of the nurses are midwives taking care of babies in the wards. They will become ambassadors of clean energy as they share the importance of clean energy with pregnant women and other patients," she said.

Gabriela Mtwale, Chief Nurse at Chalinze District Hospital expressed gratitude for the gas cylinders, promising to continue educating patients on the importance of using cleaner energy.



Chalinze legislator Ridhiwani Kikwete, who is also the Minister of State in the Prime Minister's Office (Labour, Youth, Employment and Persons with Disabilities), makes remarks during the issuance of 200 cooking gas cylinders and stoves to nurses in the constituency attending to mothers who have recently given birth to premature babies. This was part of an initiative meant to enable the nurses to spend more time caring for the mothers and babies instead of fetching firewood or charcoal. Photo: Guardian Correspondent

Ngorongoro relocations: Tanzania rebuffs existence of 'ancestral land'

By Special Correspondent, New York

TANZANIA has reiterated its position that all tribes in the country possess equal rights under the law and that no tribe holds greater rights than another.

This comes after some people raised concerns about the relocation of people from Ngorongoro Conservation Area (NCA) as abuse against indigenous people.

Prof Hamis Malebo, Executive Secretary for the National Commission for the United Nations Educational, Scientific and Cultural Organization (UNESCO), made the clarification during the 79th session of the United Nations General Assembly while responding to a report by the Special Rapporteur on Indigenous Peoples.

During a session of the Third Committee on Indigenous Peoples' Issues, Special Rapporteur José Francisco Calí Tzay raised concerns about the relocation of people within Tanzania.

Prof Malebo asserted that Tanzania does not recognize the existence of ancestral land, tribal land or customary land, emphasizing that the information presented by the rapporteur did not align with Tanzania's domestic laws, leading to potential misrepresentation.

He also noted that the rapporteur's discussion on land and indigenous peoples overlooked the sovereignty of member states. "Why address land ownership issues while ignoring relevant domestic laws?" he questioned.

He stressed that, according to Tanzania's law, the concepts of ancestral land, tribal land, or customary land does not apply. He urged the rapporteur and the international community to recognize that these matters are absent in Tanzania's legal framework. He further explained that the recent developments in the Ngorongoro area involve voluntary relocations, facilitated by community education, allowing residents to consent and register voluntarily for the move to support conservation efforts.

He reminded attendees of the significance of the Serengeti-Mara ecosystem, the last remaining wildlife migration system in the world.

Prof Malebo highlighted that Tanzania comprises 31 administrative regions with 26 on the mainland and five in Zanzibar. According to the constitution and laws of the country, any tribe is free to reside anywhere in Tanzania.

He used the Maasai tribe as an example, noting that they inhabit 22 regions, making up 71 percent of all regions in Tanzania, where they maintain their pastoral and cultural lifestyles.

He emphasized that Tanzania's current land policy grants citizens the right to access and own land anywhere, ensuring their constitutional right to travel and reside freely. This policy has fostered a culture of peace and harmony among Tanzanians.

Prof Malebo invited the special rapporteur to visit Tanzania, specifically Kilimanjaro, Serengeti, Ngorongoro and Zanzibar to witness coexistence of over 120 tribes living together in harmony. The meeting included participation of Zuleikha Tambwe, Senior Foreign Affairs Officer and Prisca Kasalama, Assistant Officer of the Third Committee, both from Tanzania's Permanent Mission to the United Nations in New York.

'School feeding scheme elevates academic performance in Meatu'

By Guardian Correspondent, Meatu

THE introduction of a school feeding initiative in Meatu District, Simiyu Region, has led to notable improvements in academic performance among pupils.

Addressing a news conference at the weekend here, Meatu District Commissioner Fauzia Ngatumbura highlighted the positive impact of the programme, noting a significant reduction of absenteeism since its introduction.

"We are very grateful to our donors for offering meals at no cost and we also appreciate the parents who contribute additional food," she said.

The feedback from pupils, parents and teachers has been positive.

Zuhura Ntandu, head teacher at Mshikamano B Primary School said that the initiative has resulted in increased academic performance and decreased absenteeism.

"Pupils are more focused and no longer skip school due to hunger. Their attentiveness in class has greatly improved," she said.

At Mshikamano B Primary School, 427 out of 1,022 pupils receive meals, and Ntandu anticipates that the number will grow. She called on other donors and businesses to support similar school feeding programmes.

Rameki Mboje, a parent shared his experience of contributing food for his child, encouraging others to participate in the initiative.

"Our school lacks a sponsor but our contributions have positively influenced pupils' understanding and engagement," he said.

Leah Silasi, a pupil at Mshikamano Primary School, said that the meals help enhance exam performance by improving focus in class.

At Makao Primary School, a total of 856 pupils benefit from free meals provided daily through a project funded by the Friedkin Conservation Fund via Mwiba Holdings Ltd which allocates approximately 20.5m/- per month.

Aurelia Mtui, Community Development Projects Manager at Friedkin Tanzania, said that they have also constructed a modern kitchen for the school at a cost of 28.1m/- and implemented a rainwater harvesting project valued at 30.8m/-.



Kavuu constituency legislator Geophrey Pinda (2nd-L), who is Lands, Housing and Human Settlements Development deputy minister, registers in the national Permanent Voters' Register at Ndemanilwa in Mpimbwe District, Katavi Region, on Saturday in readiness for the countrywide local government elections scheduled for November 27. Photo: Correspondent Munir Shemweta

By Guardian Reporter

VICE President Dr Philip Mpango, is today scheduled to officially grace the National Conference on Research and Development as part of 30th anniversary celebrations of the Economic and Social Research Foundation (ESRF).

Prof Fortunata Makene, ESRF Executive Director, unveiled this in Dar es Salaam at the weekend when speaking to journalists on the conference to be held under the theme 'Celebrating Three Decades of Research Excellence in Tanzania: How ESRF's Evidence-Informed Policy Making Transformed Tanzania's Policy Framework and Practices' will bring together various groups of

VP to grace ESRF's 30th anniversary conference

experts and leaders.

Prof Makene said that Dr Mpango's keynote address will emphasise the importance of evidence-based research in policymaking for national development.

She noted that the Vice President's presence at the anniversary event is a testament to the strong partnership between the institution and the government in driving Tanzania's development.

Prof Makene said that for three decades, ESRF has utilised its expertise and professionals to facilitate and promote socioeconomic development in Tanzania through evidence-based

policy research. "Since its establishment in 1994, ESRF has been a driving force behind policy reforms, shaping national strategies and strengthening Tanzania's capacity for informed decision-making," she said.

The event will provide an opportunity to reflect on ESRF's role in shaping Tanzania's development trajectory and discuss future contributions to national and regional growth. Over the past three decades, ESRF has been instrumental in shaping key development policies, including Tanzania's National Development Vision 2025, Five-year development plans and sector-specific initiatives across agriculture, energy, fi-

nance and tourism.

One of ESRF's most notable achievements on the Tanzania Human Development Report (THDR) launched in 2013. The THDR has played a critical role in placing human development at the heart of national policies, contributing to health, education and poverty alleviation reforms and ensuring that economic growth benefits all Tanzanians. Prof Makene also stressed the foundation's commitment to research excellence.

"For 30 years, ESRF has remained at the forefront of Tanzania's development agenda, providing research to guide decision-makers. As we celebrate

SA business community praise efforts to resolve tax problems

By Guardian Reporter

MEMBERS of South African Business Forum in Tanzania (SABFT) have expressed their appreciation to the governments of Tanzania and South Africa for tackling long-standing issues related to tax that have affected them for a long time.

Manish Thakrar, SABFT Chairman, made the complement in Dar es Salaam at the weekend during a meeting of shareholders.

Thakrar said that the issue of double taxation has been a long-standing grievance but through the ongoing efforts by the governments of Tanzania and South Africa as well as business chambers and other stakeholders, he was confident that by the end of this year, the issues will be completely resolved.

He noted that SABFT was established 24 years ago with the primary goal of connecting investors from South Africa with Tanzanian investors who are interested in investing in South Africa to benefit from the opportunities available in both countries.

"Since 1997, through the Tanzania's privatization plan, there has been a significant increase in investment from South Africa in major projects in tel-

ecommunication, manufacturing, beverages, and food which have created job opportunities for Tanzanians and benefited businesspeople as well," he said.

"I would like to give special thanks to Absa Bank Tanzania for their significant sponsorship of this event and also congratulate the bank for its efforts in providing services, products and various solutions to meet financial needs of South African and Tanzanian businesspeople," he said.


Irene Rwegalulira, Absa Bank Tanzania director of global markets, said they are prepared to serve their customers from outside Tanzania with more innovative solutions, offering various services for small, medium and corporate clients.

"Platforms like this are very beneficial because we, as a bank, come in as a connector to help businesses that require financial services such as loans, foreign exchange as well as advice on the best ways to conduct business in Tanzania in line with the government's regulations and guidelines."

SABFT has 100 members from various sectors such as banking, mining, telecommunication, manufacturing, supermarkets and others.

years."

ESRF plans to expand its research agenda to include global emerging trends and deepen its engagement with local communities and policymakers. The key speakers include Prof Kitila Mkumbo, Minister of State in the President's Office (Investment and Planning); Prof Samuel Wangwe, founding Executive Director of ESRF and Principal Research Fellow; Dr Hoseana Lunogelo, former Executive Director of ESRF; Dr Mursali Milanzi, Deputy Executive Secretary of National Planning Commission, Prof Issa Shivji, Emeritus Professor at the University of Dar es Salaam and Dr. Monica Hangi, Regional Director for East and Central Africa at TradeMark Africa.



BARRICK

NORTH MARA

REQUEST FOR TENDER

North Mara Gold Mine, a fully owned subsidiary of Twiga Minerals Corporation, which is ultimately owned by Barrick Gold Corporation and the Government of the United Republic of Tanzania requests the submission of Tenders from reputable, experienced, certified, and qualified parties to provide the following:

Supply and Installation of Structural, Mechanical, Piping and Plate Works for the Rising Main Project

Tender Ref: NM027/2024

No.	Reference no.	Description of work	Pre-qualification Criteria
1	NM027/2024	Supply and Installation of Structural, Mechanical, Piping and Plate works for the Rising Main Project	i. Applicants to submit Company profile with proven experience in Mechanical construction works i.e structural steel, piping fabrication and installation. ii. Information required to include a list of relevant projects undertaken in last 3 years. For each project provide: description and relevance to the tendered project; project cost; and duration of project. iii. Completion certificates of previous projects with reference list of Clients, applicant agrees - without reservation-upon the submission of EOI, that the Company has the full right to contact any of the references provided. iv. Applicant to submit list and specifications of Equipment's, including facilities and intellectual property. v. Applicant to submit organizational structure, list of experienced personnel and resource schedule vi. Local Content Regulations compliance and a valid CRB registration, Class 3 contractor and above vii. Applicant should provide proof to its statements as necessary regarding its financial stability, engineering capabilities, documents complying with Tanzanian laws and Regulations. viii. Applicant to submit active HSE policies and environmental management plan. ix. Method statement for key construction works x. Construction Management Strategy


Expression of Interest
If your company meets the pre-qualification criteria and would like to be considered to receive the invitation to tender (ITT), an expression of interest (EOI) including your company profile and evidence of compliance with pre-qualification criteria may be submitted to nm.proposal@barrick.com

Applicants must quote the tender description(s) and the respective reference no.(s) in the subject line of the email.

NB: The Company reserves the right to invite any other supplier(s) who did not submit an EOI through this advertisement.
Pre-qualification of any company submitting an "Expression of Interest" shall be at the sole discretion of **NMGM**.
If you do not hear from us in 21 days after the deadline date, please consider your submission unsuccessful.

Key Dates
• Last date to submit EOI TBA

North Mara Gold Mine Limited



BARRICK

NORTH MARA

REQUEST FOR TENDER

North Mara Gold Mine, a fully owned subsidiary of Twiga Minerals Corporation, which is ultimately owned by Barrick Gold Corporation and the Government of the United Republic of Tanzania requests the submission of Tenders from reputable, experienced, certified, and qualified parties to provide the following:

Civil Construction Works for the Rising Main Project

Tender Ref: NM026/2024

No.	Reference no.	Description of work	Pre-qualification Criteria
1	NM026/2024	Civil Construction Works for the Rising Main Project	i. Applicants to submit Company profile with proven experience in civil construction works. ii. Information required to include a list of relevant projects undertaken in last 5 years. For each project provide: description and relevance to the tendered project; project cost; and duration of project. iii. Completion certificates of previous projects with reference list of Clients, applicant agrees - without reservation-upon the submission of EOI, that the Company has the full right to contact any of the references provided. iv. Applicant to submit list and specifications of Equipment's, including facilities and intellectual property. v. Applicant to submit organizational structure, list of experienced personnel. vi. Local Content Regulations compliance and a valid CRB registration, Class 4 contractor and above vii. Applicant should provide proof to its statements as necessary regarding its financial stability, engineering capabilities, documents complying with Tanzanian laws and Regulations. viii. Applicant to submit active safety policies and environmental management plan.

Expression of Interest
If your company meets the pre-qualification criteria and would like to be considered to receive the invitation to tender (ITT), an expression of interest (EOI) including your company profile and evidence of compliance with pre-qualification criteria may be submitted to nm.proposal@barrick.com

Applicants must quote the tender description(s) and the respective reference no.(s) in the subject line of the email.

NB: The Company reserves the right to invite any other supplier(s) who did not submit an EOI through this advertisement.
Pre-qualification of any company submitting an "Expression of Interest" shall be at the sole discretion of **NMGM**.
If you do not hear from us in 21 days after the deadline date, please consider your submission unsuccessful.

Key Dates
• Last date to submit EOI **25 October 2024**

North Mara Gold Mine Limited

Minister calls on cooperatives to transact business with new bank

By Guardian Correspondent, Dodoma

AGRICULTURE minister Hussein Bashe has encouraged cooperative societies under his ministry to take full advantage of growing financial sector in the country to transact business.

Bashe (pictured) made the call here at the weekend when officiating at the newly-formed Co-operative Bank of Tanzania (CBT) shareholders annual general meeting.

He tasked the Registrar of Cooperatives to ensure all agricultural transactions, including cashewnut sales in southern regions, are managed

through CBT which seeks to expand its reach with branches currently in Moshi and Tandahimba and new branches scheduled to open in Dodoma and Tabora.

Bashe also pledged that the government will make sure all money go through CBT as the main trading bank for all crops dealers and cooperative societies.

According to the minister, during 2024/25 fiscal year, projected payments for cashewnut farmers alone is expected to be 1.2trn/- while combined input expenditure for lead cash crops: tobacco, Cashewnut and cotton stand at over 620bn/- and between 800bn/-900bn/- to be generated out of cash crops exports.

"These staggering figures prove that CBT has a strong business platform. An important point to note is that the transactions will be under CBT trade domain as no single crop buyer will be licenced without operating a main transactions account with CBT," he said.

In August this year the government approved a total of 5bn/- to be made available to CBT from state coffers to enable the bank meet the Bank of Tanzania regulatory requirements as by the time it had no sufficient liquidity to launch its operations.



Dar es Salaam mayor Omary Kumbilamoto (4th-L, front row) is briefed by Nirmal Sheth (to his left), vice chairman of the city's Shree Jain Sangh (Jain Temple), when gracing Diwali celebrations at the weekend. Photo: Correspondent Miraji Msala

Dar residents commend NIDA for customer service centre upgrade

By Guardian Correspondent

DAR ES SALAAM residents have lauded National Identification Authority (NIDA) for upgrading its customer service centre which now features updated hotline numbers designed to address inquiries more effectively.

They have welcomed the initiative, saying it is a significant step towards better customer engagement and satisfaction to reflect NIDA's commitment to addressing needs Tanzanians.

The commendations came few

days after NIDA announced the enhancements, including significant digital upgrades to the customer service centre and an increase in the number of service providers to reach a broader audience.

One of traders at Mabibo Market Yassin Chuma said NIDA's improvements enable Tanzanians to access their personal information being processed by the authority. He noted that for traders, particularly small business owners, the enhancements were timely due to the demand for NIDA numbers for various uses.

"This information comes at a crucial time when many people lack NIDA numbers or identification cards. The introduction of hotline will assist those who have not registered to reach out to service providers for guidance," he said.

Atupele Mwakalinga, a university student, said that the new NIDA hotline will significantly assist students to obtain loans from the Higher Education Students' Loans Board (HESLB) as having a NIDA number is one of the eligibility criteria for securing loans.

"Many students are unable to

obtain higher education loans due to lack of NIDA number or identification card. The introduction of this customer service hotline will help students acquire their NIDA numbers or identification cards, enabling them to access loans," Mwakalinga said.

Anna Msuya, a resident of Kigamboni, said that the improvements would be beneficial since some people do not have the time to visit the authority's offices, thus saving time and costs.

"Nowadays things are processed digitally. The enhancements at

NIDA have come at the right time, and this will help address various needs of citizens in a timely manner," she said.

Geoffrey Tengeneza, NIDA spokesman and Head of Public Relations, recently said that they had launched an online registration system, allowing citizens to initiate registration process via website and enabling them to track status of their applications.

He added that the enhancements include changes to phone numbers, with the new contact number being 023221 0500 (TTCL) that

will be in use effective October 28, 2024, meaning other previous numbers from various networks will no longer be in use from that date.

"Some challenges will be addressed in real-time by our service personnel when a client calls while others will be recorded and addressed based on individual needs," Tengeneza said, noting that registration process for new customers was ongoing. Eligible people who have not yet registered can do so via website and their applications will be processed.

REA to spend 18bn/- electrifying 150 villages in Dodoma Region

By Guardian Correspondent,

Dodoma

THE Rural Energy Agency (REA) has embarked on a project to supply electricity to 150 villages in Dodoma Region with an estimated cost of 18.5bn/-.

Speaking during contractor introduction here at the weekend, Dodoma regional commissioner Rosemary Senyamule urged the contractor to adhere to the required standards and quality and ensure timely completion to meet client's expectations.

Derm Group is the firm engaged to execute the project.

Senyamule (pictured) emphasized that electrifying the villages will stimulate development across the 15 villages in each of the 10 constituencies in the region.

"The initiative which provides electricity access to the villages increases the number of villages served by REA to 1,781. We are optimistic that the remaining 1,111 villages will get access to electricity in the near future," she said.

Senyamule further said that, thanks to REA's efforts, Tanzania ranks second in Africa for rural electrification.

Anneth Malingumu, REA central zone project manager, stated that the project is expected to benefit approximately 4,950 households.

She highlighted that



the project will prioritize essential social services, including schools, hospitals, local government offices and places of worship, urging residents to protect the infrastructure to prevent additional maintenance costs.

Khadija Mukiza, representative of Derm Group, affirmed the company's commitment to working efficiently within the 24-month contract period.

DRC DANISH REFUGEE COUNCIL

TENDER NOTICE

The Danish Refugee Council (DRC) intends to enter into Purchase Agreements (PAs) for period of 12 months for Security Guards Services for DRC Premises. Therefore, Danish Refugee Council is tendering for the above purchase agreement, and all interested bidders must abide to the following instructions before applying.

- Do not make any alteration to the unit prices
- Do not use correction fluid when you do an error. Use a new sheet.
- Do not convert the RFP documents to Word or Excel
- Pay attention to where you must sign, stamp, and put the date.
- Do not forget to attach the required documents such as Annex A.1, Annex A.2, Tender and contract award acknowledgement certificate, Supplier profile and registration form, DRC general conditions of contract, Company profile, DRC supplier code of conduct after completing all sections in full, sign, stamp, put the date.

The Purchase agreements may result into DRC purchase Orders during the period of twelve months (01st January, 2025 to 31st December, 2025) of the Purchase agreement.

Therefore, Danish Refugee Council in Kibondo requests the suppliers to submit their prices for the above services.

The bidding documents can be collected at the Danish Refugee Council Office in Kibondo - Kigoma from 21st October 2024 during the working days and hours. 8:00 AM to 16:30 PM in the following address: Old IRC Road Area, Kibondo - Kigoma. You can call on: +255621897518 or through email alan.mvano@drc.ngo to receive the soft copy by email.

The closing date for the submission of the bids is 03rd November 2024 at 16:30HRS. The RFP will be opened on 12th November 2024 at 10:00 AM at DRC Kibondo Office, P.O Box 177 Kibondo, Kigoma by the DRC Tender Opening Committee

You can return your bid form through RF0.TZA@DRC.NGO OR DIRECT TO THE DRC OFFICE at Kibondo in Kigoma Region otherwise is void





REQUEST FOR TENDER

North Mara Gold Mine, a fully owned subsidiary of Twiga Minerals Corporation, which is ultimately owned by Barrick Gold Corporation and the Government of the United Republic of Tanzania requests the submission of Tenders from reputable, experienced, certified, and qualified parties to provide the following service:

Ball Mill and SAG Mill Relining Works

Tender Ref: NM028/2024

No.	Reference no.	Description of work	Prequalification Criteria
1	NM028/2024	Ball Mill and SAG Relining Works	i. Company Profile and project profiles over the last three years for assessment as well as tonnage manufactured and supplied per month for the last 24 months. ii. Supplier should be an Original Equipment Manufacturer (OEM). iii. Confirm the lead time, number of weeks after PO is received. iv. Confirm the incoterms. v. Share the manufacturing QA/QC document. vi. Warranty & Guarantee of the steel balls performance. vii. Provide contacts of references. viii. Provide the safety, health, and environmental ISO compliance certificates. ix. Local Content Regulations compliance.

Expression of Interest
If your company meets the pre-qualification criteria and would like to be considered to receive the invitation to tender (ITT), an expression of interest (EOI) including your company profile and evidence of compliance with pre-qualification criteria may be submitted to nm.proposal@barrick.com

Applicants must quote the tender description(s) and the respective reference no.(s) in the subject line of the email.

NB: The Company reserves the right to invite any other supplier(s) who did not submit an EOI through this advertisement.

Pre-qualification of any company submitting an **"Expression of Interest"** shall be at the sole discretion of **NMGM**.
If you do not hear from us in 21 days after the deadline date, please consider your submission unsuccessful.

Key Dates

- Last date to submit EOI **25 October 2024**

North Mara Gold Mine Limited

Loopholes with sabotage or 'case dismissed' laws worth reviewing

BRIGHT ideas keep coming in with respect to efforts to enhance the level of the rule of law in our country.

Notably, the Law Reform Commission reports that it has identified several loopholes in eight laws, including those governing economic sabotage and organised crime.

According to the Court of Appeal judge who chairs the commission, that aspect looks a bit unlikely to succeed. Reformers could try but, with its being a civic matter, it is problematic.

Where there is a better chance in law reform is in targeting rectification of rules somewhat freely used by law administrators, often in view of vested interests surfacing when law enforcement needs to be seen to have been done.

The law review panel's opinion, the absence of a dedicated body to manage and coordinate protection issues for informants and witnesses is compounded by inconsistencies in the protection regulations for informants and witnesses and relevant protective laws.

While there are areas pointed out where review looks somewhat more practical, one may still worry about the background of some of the ideas, given that activists passionately yearn for the dismantling of customary law.

The fear more commonly surfaces when one hears of deficiencies in laws governing property and joint rights - not when it relates to companies and shares but in matrimonial property or such-like. On the contrary, bail or compliance with legislation is less tied to customs but good offices.

Perhaps the most captivating of the panel's observations was in

relation to presumed shortcomings in applying the Criminal Procedure Act regarding the dismissal of court cases.

There are also issues relating to laws or the spirit of legislation governing penalties for offences. This is not to speak of awards in civil cases, how far those demands are consonant with equity, other than vengeful ruin of contentious adversaries.

A portion of civil society will be keen to hear what the panel has to say in connection with contentious issues noticed in maritime transport regulations, land transport and road transport in particular.

There have been persistent appeals to traffic police to exercise controls available under the law but for years these have not been sufficiently effective, as most fatal accidents occur in unguarded hours, where speeding is the norm. That is why civic parties are eagerly waiting to hear if someone says low penalties push accidents.

There was some optimism as the minister received the report, or listened to the presentation, but rightly cautioning that extensive and in-depth research was required to exhaustively labour the social appropriateness of suggested rectification.

That would also apply in view of what is expected in other laws, the spirit of laws - for instance, freedom liberty as opposed to a set of legal designations which everyone is supposed to obey as a citizen.

Laws aren't intended to ensure that everyone does the right thing as one often hears in passionate contributions, but rather acts without any malice or deliberate intent to harm, thus one is observant and not crushed by law.

Invasive weeds now choking NCA could push the relocation initiative

WHILE strident efforts to get most residents of a specific zone in the Ngorongoro Conservation Area (NCA) may not be bearing fruit as much as most observers would wish see or hear, a new factor is being noticed.

Strictly speaking, it is not new, as invasive weeds threatening natural vegetation have been noticed in a number of areas in conservation areas within the northern tourism circuit.

Rather, the issue is how far or how quickly the Tanzania Forestry Research Institute (TAFORI) could address the challenges posed by these weeds.

The government's wish is for TAFORI to collaborate with other authorities in assessing the situation within NCA and proposing effective ways to control the invasive plants.

Given the way academic institutions operate, that looks not like a three-month task but a three-year assignment, which raises the problem of the sustainability of livestock in the area - if it is the wild variety or domesticated livestock that can survive there.

While academic and other authorities prepare to take to battle invaders tied up with resilience of some species in the face of climate change, other decision makers may have less of a choice to make if the weeds become rampant in habitual grazing areas.

It all depends on the intensity of invasion compared with what livestock in the area need for feeding and if livestock keepers have 'Plan B' under which they could purchase cattle feed from elsewhere meanwhile as scientists work on the 'snake grass', which could take long.

The wider issue is how far NCA, as a UNESCO world heritage site renowned for its stunning landscapes and rich biodiversity, might be under threat owing to these weeds.

While livestock keepers have some options if they have savings, it is hard to say if random bales of grass can be dropped for animal feed in particular instances if the weed invasion starts hampering ability to feed.

Nor is it feasible as large mammals have feeding capacity that no artificial input could possibly make up for, thus making weeds imitate drought, where the final solution is culling big mammals to stem the food imbalance. Those unable to exercise 'Plan B' would likely have no choice but to leave.

This bleak perspective is a little removed from the thrust of the midweek discussions in Arusha city focused on how an increase in innovative tourism strategies and effective management of natural resources could harvest from the area's potential to significantly enhance its contributions to our country's economy.

But climate change is also imposing bigger 'investment' outlays than was expected, if the conservation teams and academic colleagues start mapping what it may cost to take full control of destructive invasive weeds.

Nor are their civic part adversaries secluded from the soul searching, as they need to ponder if the supposed perfect alignment of livestock keeping with the natural environment hasn't added to the burdens nature faces, to the benefit of the weeds as a species. It could prove tricky and taxing coming up with a conclusive way out.

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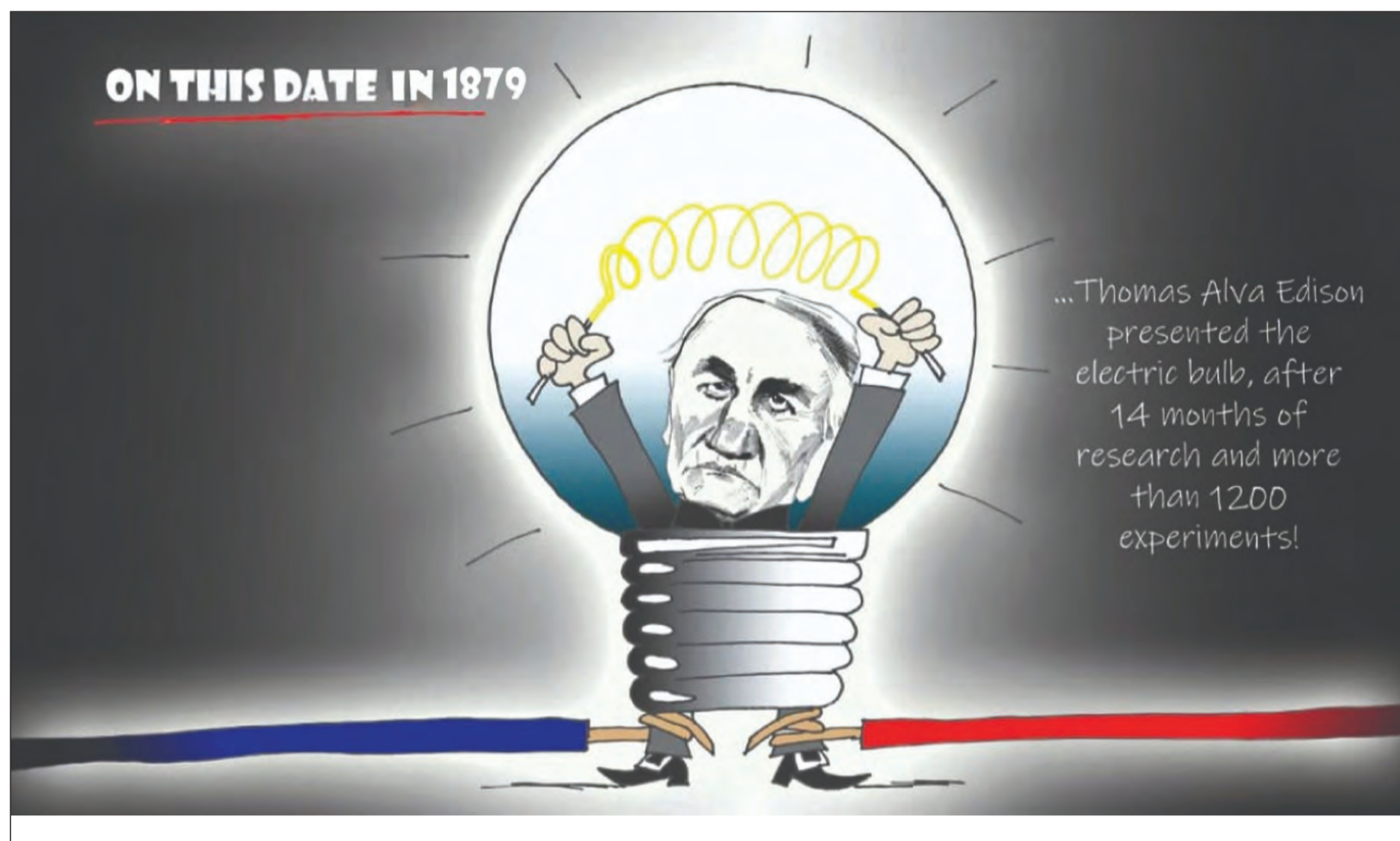
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Special Interview (II)

How to embrace the vital CEO role: A talk with physician Daniel Vasella

LEADERSHIP is never easy - not for nothing did Shakespeare write: "Uneasy lies the head that wears the crown."

The top job can be hard indeed. The job of leader may seem even more imposing these days given a range of social, economic and geopolitical forces - both micro and macro. But amid the challenges, there is always the opportunity for growth. Indeed, as Novartis AG (Swiss multinational pharmaceutical corporation based in Basel, Switzerland) former chairman and CEO Daniel Vasella explains, leaders can take pleasure in competing - while honing the personal qualities needed to succeed in the role and rally an organisation.

Vasella has counselled hundreds of global CEOs through his involvement with McKinsey's Bower Forum and sits on a number of corporate boards. As a physician who has been recognized for his research on neglected diseases of the developing world and as a global executive, he has touted the importance of authenticity, vulnerability and a range of other "softer" attributes required to innovate and grow as a leader.

In this recent interview with Ramesh Srinivasan, a senior partner in McKinsey's New York office, Vasella discusses the challenges and opportunities for today's leaders and why being a CEO is still "the best job you can have". What follows is an edited version of their conversation:

Ramesh Srinivasan: It's true that many CEOs are gifted. At the same time, they have to be mentally, physically and emotionally fit to do such a complex and demanding job. How can they stay strong through the journey?

Overall, I would say that you don't get to that position if you don't have a certain level of resilience even before you become a CEO. So the first question is, how do you gain resilience? I think some is given by Mother Nature - your biology. But having gone through very tough periods and deep challenges, I also found that after the bad days come good days. Knowing that after the rain, the sun will appear again is a very important perspective that helps one become more resilient. A certain realistic optimism is helpful.

This reminds me of Jack Stafford, who was the CEO of American Home Products many years ago. When I became CEO, I went to see him. He had the reputation of being very experienced and tough. We talked about a lot of things, but one thing he said stuck in my mind. He said: "Dan, you can't trust anybody but your wife."

That was a very stark viewpoint, but it wasn't entirely wrong. Family or other trusted confidantes become an important pillar of your stability because you can really be open with



them in a way that you can't quite be with others in an organisation, even if you have close allies. It's important to remember that when you're in the CEO position, the day will come when you will leave that role, but your family and friends will remain.

Second, you need to give yourself quiet time so that you can reflect. For me, that meant thinking about a challenge and running through possible approaches for how to solve it. A rumination process can be productive. I went for long walks with my dogs, for example. This gave me time to think.

You've noted that having a diverse set of experiences can help leaders build resilience. Can you share examples of how this works and what it looks like - whether in your own life or in the lives of other leaders you've worked with?

Yes, one simple example is working at a multinational company and being able to move around a bit. Living in different cultures with different beliefs and languages tends to open the mind. And even when you come back home, you can discover your own country in new ways.

That's a company example, but there is also the example of people being grounded in some topic or industry, knowledge-wise and capability-wise, that gives them a strong foundation for a career. Then they can add onto that various roles, various geographies. You may also become more innovative or creative because you look for alternatives you didn't think of before. At the same time, there can be disadvantages. If you move roles or companies a lot, maybe you're not as expert in one field or at one organisation as you might like to be. It's useful to realise that in any career, it's not possible to have everything. So you make choices - some planned and some unplanned.

We discuss empathy in our

leadership book. Why is it so important for leaders to develop, and how can they use it to drive culture and performance?

Empathy is critical for learning. You also need it in very specific moments. One may be confronted with a colleague who just lost a child or a spouse or who had an accident. These are moments when having the emotional understanding of what is going on in another person's life will help you address the situation in a much deeper and more supportive way. It's important to just be human.

Some people have more empathy than others. I tend to believe that these people have suffered more in life or have had experiences of suffering. They can imagine what goes on inside an organisation or, more specifically, inside an individual.

You may have empathy and decide not to act upon it and not to show it because you think it's not appropriate for various reasons. Or, as has happened to me frequently, you have to give negative news to someone. You can have empathy, and you can imagine how difficult it is for the person, yet you still have to do it. In my previous profession as a doctor, I sometimes had to reveal bad diagnoses to patients. It's always tough.

In an organisational context, you may have to tell someone his or her job is being eliminated in a restructuring. You must transmit this information while being attentive to the feelings of that person. At the same time, you can't lose the capacity to act despite your feelings of empathy. I think for CEOs generally, they should understand that acting with empathy, whether in routine circumstances or in crises, builds connections that can strengthen the organisation.

Let's talk a little bit about work-life balance. Do you think the workhorse mentality is changing, especially as younger generations move into the workforce?

I believe that things have changed to some degree. While younger people all work hard, they often don't view that as the right way to live their lives. They are much more oriented towards balancing work, life, and life at work.

My experience was very different. Being a physician, there was no question that one worked whenever one was needed. We had a day shift, a night shift, and a workday without pausing. That was a given. And that has changed. At least in Switzerland, the rules of the hospital have changed. When it comes to my children, they tell me that their lives don't just consist of work. They want their hobbies too. In the beginning, it was a bit difficult for me to understand, to be honest.

My oldest son is going to do a fellowship in reconstructive surgery. And he decided to stop working a few months before taking the new job. When he said he would take a sabbatical, I thought: "A sabbatical? Why?" He replied that it was a unique opportunity between two intense jobs to take some time off. I probably would never have done it, but then I realised it was totally fine.

I can see that these are positive changes that can help people learn from a different set of circumstances and experiences. It will help them build a sustainable career as people live longer, healthier lives. I think the trend of younger people taking breaks, trying to have work-life balance and looking for different paths are all welcome changes.

What advice do you have for CEOs trying to manage modern organisations with so many demands and stakeholders?

First of all, my advice would be to enjoy it. Being a CEO is the best job you can have. It's a wonderful job, even with all the challenges and negatives.

My other advice relates to coaching. In the past, coaching was viewed as something that a leader might do if something went wrong. Not anymore. Having productive conversations with someone from outside the company is valuable. I see that at many organisations where the top executives all have coaches.

This is part of the broader idea of getting help. Leaders may have a yoga instructor or a therapist. These changes reflect how views of leadership are evolving, away from the classic authoritative type of leader to a more collaborative approach. Most recognize that we can use help and support. This shift also supports how Gen Z views leadership, and how it may evolve in the future. **Continues on page 9**

By Guardian Reporter

Eco-schools programme: Raising an environmentally aware young people



THE eco-schools programme helps raise an environmentally aware generation by embedding sustainable practices and environmental education into the everyday lives of pupils, teachers and communities.

In Tanga's Amani Division, Muheza District, Nature Tanzania with support from the USAID Tuhifadhi Maliasili (Preserve Natural Resources) project implemented the programme at six primary schools—Zigi, Kambai, Kwemdimu, Kwezitu, Antakae and Msasa IBC. The schools completed the seven-step eco-schools framework and awarded the green flag award.

The six schools around the Amani-Nilo Forest corridor received the internationally recognized green flag award—an internationally trusted sign of good environmental practices at their schools, showcasing the school's commitment to protecting the planet.

The seven steps include form an eco-committee to lead programmes, complete an environmental review of the school, prepare an action plan, linking the work to at least three areas of the curriculum learning, informing and getting others involved, monitor and evaluate the positive impacts of the projects as well as creating an eco-code, which is a call to action for all.

Through the programme pupils are encouraged to take an active role in environmental management within their schools. Eco-schools encourage students to involve their families and communities in environmental initiatives, thus extending environmental awareness beyond the classroom and promote collective responsibility in protecting the environment.

Gladness Masonda is the environmental teacher at Kwezitu Primary School, she said the school is proud of being among those involved in the programme as the school's environment has completely changed, having a greener look.

Before the programme, which was implemented by Nature Tanzania, the school's environment was poor with soil erosion taking place around buildings, she added.

"We were experiencing significant soil erosion almost all over the places surrounding our school; things started to change after receiving the programme and being educated on environmental conservation. The situation has changed completely as we have planted grasses to prevent erosion and improved the school's environment significantly," said Masonda.

"Now, no one dares to pass through the school grounds because the surroundings are well-maintained, and people feel ashamed to disturb it. We have also put in place rules to hold each other accountable when someone goes against what we are doing," said Masonda.

Masonda added that apart from environmental conservation education, the project has also provided them with knowledge on beekeeping, adding they have been provided with 20 beehives, with 17 of them already occupied by bees.

Ramadhani Issa, is also a teacher at the school, he said the eco-school programme was highly beneficial to both the school and surrounding community. He wishes it could be expanded to more primary schools

across the country.

Issa emphasized that it helped children to understand the importance of environmental conservation at childhood.

The eco-schools programme connects students, teachers and local community, allowing them to come together in formal meetings aimed at enhancing conservation activities.

"Under the programme, each class selects two students as representatives. The community also selects two people whereas these four, together with two teachers, form a special committee that regularly meets to discuss the project," Issa explained.

Jackline Shetui, a Standard Six pupil at Kwezitu primary school and member of the eco-school committee, said the environmental education she acquired has helped her become an environmental ambassador,

both at school and home.

Dastan Kajembe, another committee member representing Standard Four pupils expressed his excitement about the programme, promising to use the acquired knowledge to educate his fellow students on the importance of caring for the environment. He said caring for the environment has enormous benefits because humans depend on it to survive.

At Msasa IBC primary school, George Luena, who is the supervisor of the school's eco-school's programme said: "Our school was one of those experiencing soil erosion, thanks to Nature Tanzania for coming up with this good idea as the situation has changed.

He said pupils and teachers engaged fully in tree planting as well as growing grasses surrounding the school, something which has ended

soil erosion.

Luena noted that if they had not received the project in 2022, the school grounds would have been completely eroded by now.

"We normally receive a lot of rains annually which contributed to continuous soil erosion. Without taking these measures, the situation would have been worse," he said, adding under the programme, they have started a beekeeping project and have already placed 20 beehives on trees surrounding the school, 16 of which are occupied by bees.

Msasa IBC primary school Head Teacher, Barnaba Mloka, noted that despite challenges such as inadequate toilets, classrooms, desks, text books, and office buildings, the school's environment is being conserved accordingly.

How to embrace the vital CEO role: A talk with physician Daniel Vasella

From page 8

When you talk about taking pleasure in the competition and in the CEO role, is that something that you felt you did from the start of your career? Or did it take a long time to feel that way?

I had that feeling right from the beginning, even in previous positions where I was not CEO.

As head of development, for example, it was fun and challenging to be faster at bringing new products to the market. I retained that feeling as I moved up the ranks.

In my CEO coaching now, we develop trusted one-on-one relationships that last months and often years. I see how very talented people take pleasure in most aspects of the job but still have things that bother them. In fact, the biggest challenges are often not about strategy or financial issues. Often it boils down to personal relationships - someone who is difficult on a team, or how and whether to confront someone or not.

Taking pleasure in the job is such an important concept. During the Olympic Games this summer, we saw how American gymnast Simone Biles worked through challenges. Facing and overcoming obstacles must make the medals so much more satisfying.

For CEOs, what drives satisfaction? What makes them want to stay in the role and improve their organisations? These are essential questions. I would say the answer is a mix of elements we've discussed: articulating a common purpose around which the organisation can rally, understanding oneself and what motivates one so that one can understand how to lead others, relying on family, friends, colleagues, and coaches for their views and support, being empathetic towards others, and asking for help when one needs it. And, finally, knowing that sometimes one will lose. But if one never loses, the game wouldn't be as interesting, right?

• This is the second and last part of a McKinsey & Company dispatch, whose first part The Guardian ran in Friday's (Oct 18) issue. Daniel Vasella is the former chairman and CEO of Novartis AG. Ramesh Srinivasan is a senior partner in McKinsey's New York office. Comments and opinions expressed by interviewees are their own and do not represent or reflect the opinions, policies or positions of McKinsey & Company or have its endorsement.

Tanzania on 'no one shall die of malaria' commitment

By Telesphor Magobe

TANZANIA is among the 11 African countries which account for more than 70 percent of the global malaria burden. Others are Burkina Faso, Cameroon, the Democratic Republic of Congo (DRC), Ghana, Mali, Mozambique, Niger, Nigeria, Sudan and Uganda.

These countries have adopted a "high burden high impact" (HBHI) approach to malaria eradication. The ministers of health of these countries met in Yaoundé, Cameroon, on March 6, 2024 signed a declaration to accelerate a reduction in malaria mortality and pledged to hold each other and their countries accountable for the commitments outlined in the declaration they made in categorical terms "none shall die of malaria". The declaration was signed by then Minister for Health Ummu Mwalimu.

"We commit to a functional accountability mechanism through the establishment of digital platforms for tracking progress within our countries and on the continent. We endorse the need for an action plan and monitoring and evaluation framework as the basis of this accountability mechanism for the commitments outlined in this declaration."

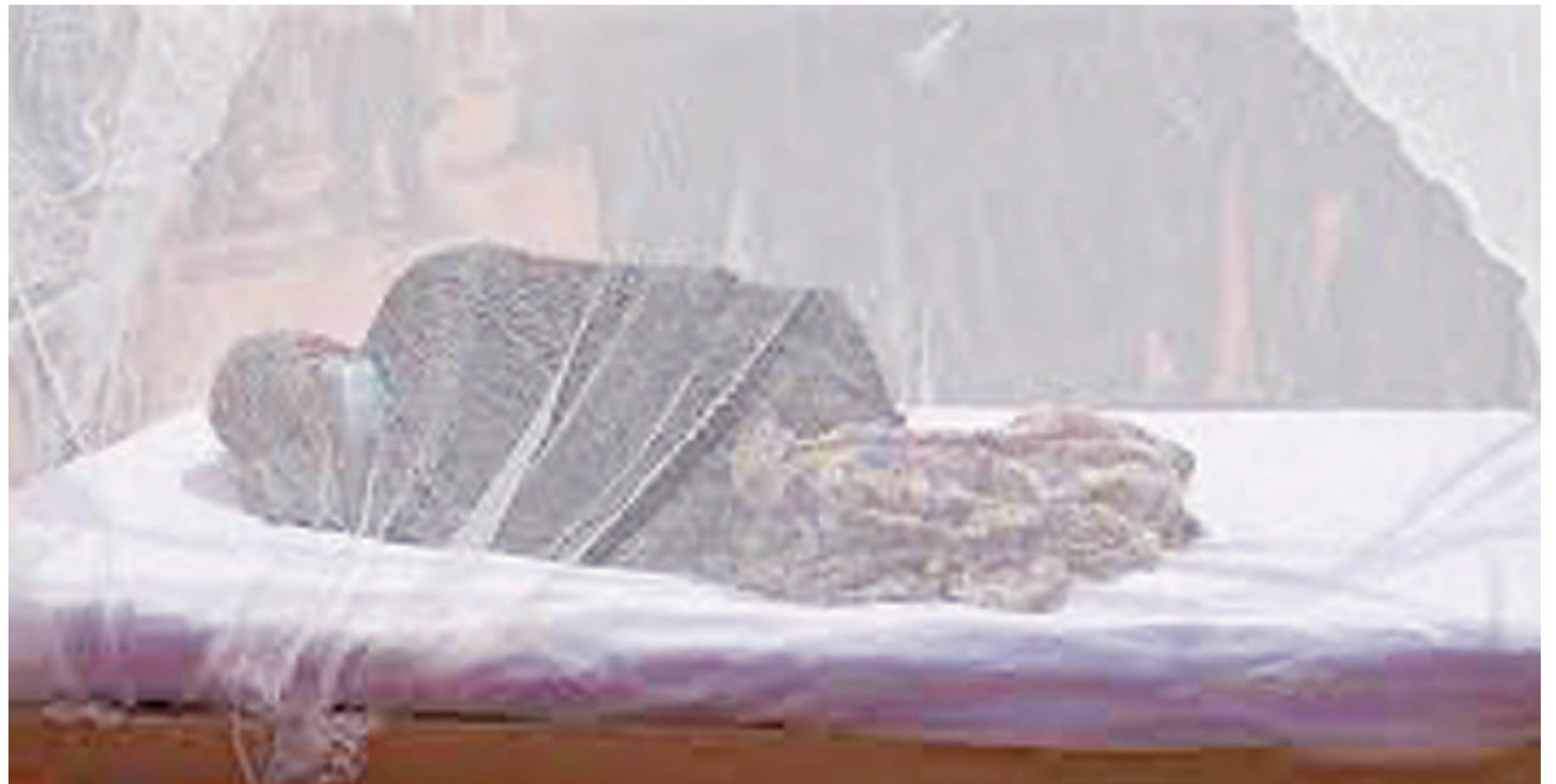
Recognising the progress made over the past years in responding to malaria and ending the disease in Africa, including the best practices on malaria elimination as recently witnessed in Cabo Verde (which has been certified by WHO as a malaria-free country this year), committed to concerted action to end malaria deaths.

The ministers of health did this by reinforcing the HBHI approach to sustainably and equitably address malaria by building on four pillars, namely 1) political will, 2) strategic use of information for action, 3) better technical guidance, and 4) coordination and two enabling platforms: functional national health systems and the adoption of a multi-sectoral approach.

They recalled Agenda 2063: 'The Africa We Want', a regional agenda for sustainable development published by the African Union, and Agenda 2030 for sustainable development, which calls on world leaders to end the epidemics of malaria and other communicable diseases by 2030 (SDG 3.3).

During their meeting they acknowledged the urgency of addressing the root causes of this stagnation, such as changing ecology and vector behaviour, low access to and insufficient quality of health services, including gender-related and financial barriers within households.

They also acknowledged global economic downturn and inadequate domestic funding, humanitarian crises, including conflicts, natural disasters and migration, climate change, and biological threats such as insecticide and drug resistance as well as emerging malaria vectors.



Subscribing to the fundamental principle that, despite the prevailing high case incidence, and declaring that "none shall die of malaria" in their countries, they said they stood united in their resolve to prevent every malaria-related death.

World Malaria Day 2024 with the theme "Accelerating the fight against malaria for a more equitable world" was marked on April 24.

"In 2022, there were 249 million malaria cases worldwide - 94 per cent of them in sub-Saharan Africa. Without access to treatment, these infections can be deadly. In malaria-endemic areas, families with children face the grim reality that their child may not survive a malaria infection.

In 2022, 76 per cent of the 608,000 malaria deaths worldwide were in children under 5," says Malaria Results Report 2024 published by The Global Fund in Geneva,

Switzerland.

The report suggests that to meet sustainable development goal (SDG) 3 target of ending malaria as a public health threat by 2030, countries aim at meeting global targets to reduce malaria case incidence and mortality rates by at least 90 per cent by 2030 compared to 2015 levels. "Malaria must also be eliminated in at least 35 countries, and a resurgence of malaria in all countries that are malaria-free must be prevented. The gap between these milestones and reality has been widening over the last several years."

At the local level, more public awareness is needed to eradicate malaria through community participation. During the first phase of government, there was a public awareness campaign on how to destroy malaria breeding sites. Schoolchildren as well as adults were made aware of how to

destroy malaria breeding sites like clearing tall grass near homes, covering water pools, as well as the use of mosquito nets to prevent mosquitoes causing malaria (female Anopheles mosquitoes) from spreading the disease. Malaria can be eradicated if community members are involved in the malaria eradication campaign.

Tanzanians should heed health experts' recommendations on how to prevent themselves from malaria bites and on the national malaria control programme. There are also personal initiatives (as additional efforts) that can help reduce malaria bites. Environmentalists suggest growing in our compounds natural mosquito repellent plants such as citronella and lemon-grass, lavender, marigold, basil and lemon balm plants.

An open education resource shows that citronella and lemongrass' fragrance re-

pels mosquitoes. The plants can be planted in a garden or around the house. Lavender's calming scent is pleasant to humans, but deters mosquitoes and other insects. Marigold's strong scent can deter mosquitoes and other garden pests. A basil plant has a pungent smell. Its leaves are unpleasant to mosquitoes, making it a family's mosquito control strategy. Lemon balm is a great natural mosquito repellent as it produces a strong lemon scent that mosquitoes dislike.

As of January 12, 2024, there were five African countries which had been certified by World Health Organisation (WHO) as malaria-free with the year of certification in brackets: Algeria (2019), Cabo Verde (2024), Lesotho (malaria has never existed or disappeared without specific measures, 2012), Mauritius (1973) and Seychelles (malaria has never existed or disappeared without specific measures, 2012).

By Paul Whiteley

Why the Tories may be wasting their time trying to compete with Reform

THE spectre of the Reform party has been haunting the Tories since the general election. There is a general consensus that Reform split the vote on the right of the ideological spectrum, and this significantly contributed to the Tory defeat.

And now that the more centrist candidate James Cleverly has been eliminated from the leadership contest, the party is heading in a rightward direction. Both of the two finalists, Robert Jenrick and Kemi Badenock are on the right of the party and appear to think the next election will hinge on winning votes back from Reform.

But are they right to see Reform as their main threat? The results of the last election are still being analysed but it already looks like our perception of how the rightwing vote played out may be wrong. The perception is that in many constituencies, Reform ate into votes that would have otherwise gone to the Conservatives, costing them parliamentary seats. But that isn't quite right.

The chart below shows the relationship between the vote shares for the Conservatives and Reform in Britain in the general election, with each dot representing a constituency. The summary line shows that the correlation between the Reform vote and the Conservative vote is positive (+0.21). This means that the two parties were in effect electoral allies rather than rivals. Their vote shares increased in tandem. To be fair, the correlation is modest, so they were rather weak allies, but who can ask for more than that in this electoral climate?

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It's interesting to contrast this with the relationship between Labour and Conservative voting in the election. Their correlation was strong and negative (-0.54), indicating that they were clearly rivals. When Labour did well, the Conservatives did badly and vice versa. If Reform was a strong rival to the Conservatives, we would see the same pattern.

Rivals or allies? Constituency level votes

Why does the positive correlation show that Reform was an ally of the Conservatives in the election rather than a rival taking votes that would have gone to the Conservatives? The answer lies in the detail. The two parties did well in the same constituencies but appealed to different demographic groups within those constituencies. If they were campaigning for support in the same group of



voters they would be rivals, but for the most part they relied on support from different groups.

This is illustrated in the chart below which looks at the social characteristics of constituencies using data from the 2021 census. It shows how different groups supported the two parties in the election.

The chart shows the correlations between the size of a particular group and voting for Reform and the Conservatives in the election. It looks at the 575 parliamentary constituencies in England and Wales, since the Scottish data is not yet available.

The relationships between constituency characteristics and voting in 2024

We observe large differences between support for the two parties among the different groups. For example, looking at the percentage of people in constituencies over

the age of 64, most of whom were retired, we see a big difference. There is a strong positive correlation between this measure and voting Conservative (0.45), indicating that the Tories did well among older people. The opposite is true for Reform, since the relationship is negative (although relatively weak at -0.17). Reform did not rely on older people's support in the same way as the Conservatives.

A similar point can be made about the percentages who worked in professional and higher management occupations. The Tories did well in this group, whereas Reform did badly. Among constituencies with high levels of unemployment, the reverse was true. A high proportion of unemployed people boosted the Reform vote and undermined the Conservative vote.

If we look at ethnicity, a high proportion

of ethnically white people in constituencies helped Reform, but it weakened support for the Conservatives. This seems surprising at first sight until one remembers that many of them voted for Labour, the Liberal Democrats and Greens. The Tories lost a good proportion of the white vote in the election.

The census provided information about the numbers of people who had moved into constituencies from abroad in the previous year. Not surprisingly, given their anti-immigration positioning, large numbers of newly arrived migrants helped both parties, with Reform doing better in these areas than the Conservatives. That said, the correlations were modest and so did not play a large part in explaining the overall results.

Finally, the 2021 census asked people about their national identities and in this case there was an interesting difference

between respondents who claimed they were exclusively "English" rather than "British" or some other identity. Englishness helped both parties, but it helped the Conservatives more than Reform. It appears that the Tories are more of an English National Party than Reform.

The next general election is a long way off, but these results mean that if the Labour government fails to deliver growth and curb illegal immigration, it will face a pincer movement from the Conservative and Reform. The Tories will pick up votes in constituencies with a high proportion of prosperous, middle class, retired people and Reform will pick up votes from deprived areas with high levels of young unemployed people.

CAPITAL RADIO

RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY TIME PROGRAMME	TUESDAY TIME PROGRAMME	WEDNESDAY TIME PROGRAMME	THURSDAY TIME PROGRAMME	FRIDAY TIME PROGRAMME	SATURDAY TIME PROGRAMME	SUNDAY TIME PROGRAMME
05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS HALI HALISI 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS MALUMBANO YA HOJA 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS KIPIMA JOTO 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	07:30-10:00HRS DK 90 DUNIANI 10:00-11:00HRS KADOGOO 11:00-13:00HRS BONGO HITS 13:00-14:00HRS DW RADIO 14:00-16:00HRS ZAIDI YA UMJUAVYO 16:00-18:00HRS ALIYEVUMA 18:00-21:00HRS BUZUKI TIME 21:00-22:00HRS SPOTI 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	07:00-09:00HRS HABARI NA MATUKIO YA WIKI 09:00-11:00HRS THE SUNDAY 11:00-13:00HRS TOP 20 13:00-14:00HRS DW RADIO 14:00-16:00HRS CAPITAL MICHEZONI 16:00-18:00HRS UKURASA WA MBELE 18:00-21:00HRS JIACHIE 21:00-22:00HRS SPOTI 22:00-01:00HRS LADHA LAINI 01:00-05:00HRS MUZIKI MCHAGANGANYIKO)

Tembelea mitandao ya kijamii ya CAPITAL RADIO



CAPITAL RADIO

Official: Investing in innovative solutions crucial in attracting more visitors in Z'bar

By Guardian Reporter, Zanzibar

PRINCIPAL Secretary in Zanzibar's Ministry of Tourism and Heritage, Dr Aboud Suleiman Jumbo has emphasized that investing in innovative products and solutions is key to enhancing uniqueness and attracting more visitors to the country.

According to him, various innovative efforts made by the government and stakeholders have greatly contributed to the tourism sector growth, with over two million tourists visiting Tanzania by August, generating \$3 million in foreign exchange for the nation.

He made the remarks during the launch of the first-ever QR Pay by Link with Click to Pay service, Jumbo emphasized that this initiative would significantly enhance travel trade and boost tourism receipts.

The QR Pay by Link solution allows customers, as well as non-

customers of the bank, to make payments globally by simply scanning NMB QR codes with their cards.

Dr Jumbo highlighted that financial innovations like the 'NMB QR Pay by Link', will enhance the appeal of Tanzania as a tourist destination, ultimately boosting revenues across the entire travel trade value chain.

He praised NMB Bank and Mastercard for their innovative partnership, noting that this novel solution would not only transform the local payment landscape but also position Zanzibar and Tanzania as leaders in providing unique services to tourists.

"The Revolutionary Government of Zanzibar will continue to collaborate closely with NMB Bank and other national stakeholders to strengthen and grow the tourism sector," he said.

He added: "The launch of this service will create new opportunities in our economy, which has seen significant growth over the past four



years thanks to strong support from financial institutions."

During the ceremony, Mastercard recognised NMB as the first bank globally to offer the QR Pay by Link with Click to Pay service, presenting a special award to the bank, which was accepted by Filbert Mponzi, NMB's chief of retail banking.

Mponzi noted that the new payment solution reflects NMB's forward-thinking approach, positioning it as a global leader in digital

payments.

"We are proud to partner with NMB on this innovative initiative, a first of its kind worldwide, marking a significant achievement for both the country and its people," he said.

He stated that the new product ushers in a new era of touchless digital payments, benefiting both Tanzanians and tourists visiting Zanzibar.

"This is a historic advancement in digital payments," he said, "advanc-

ing the national payment system and providing secure QR codes for transactions."

He added that the innovation would expand payment options for local businesses not currently integrated into formal payment systems, allowing them to utilize the 'NMB QR Pay by Link' as an alternative to traditional POS solutions.

"This groundbreaking payment method will enhance efforts by

both the Union and Zanzibar governments to position Tanzania as a more attractive tourist destination, enabling visitors to transact easily while in the country," Mponzi said.

He noted that Zanzibar welcomed 700,000 visitors last year.

He also mentioned that over 100 businesses in Zanzibar have already adopted the 'NMB QR Pay by Link' service, recognising its significant business potential and economic benefits.

Ensuring equality for PwDs in Z'bar House of Representatives

By Correspondent Salum Ameir, Zanzibar

"WE want to choose our own representatives to hold them accountable. We cannot hold someone accountable whom we have not chosen; they will serve to satisfy the one who chose them, not us," says Nawaz Ahmed, an advocate with albinism who works tirelessly for the rights of people with disabilities.

Her frustration stems from the current political system, where the easiest path for people with disabilities to secure a position in the House of Representatives is through special seats.

Special Seats are reserved for individuals from specific groups, such as women or people with disabilities, and are allocated based on the percentage of votes won in the general election.

This means that the winning party decides how many positions are set aside for these groups since it's almost impossible for individuals with disabilities to directly contest for those seats and succeed. This structure leaves little room for true representation, making it difficult to hold other elected representatives accountable.

"They end up serving the interests of those who put them

in power, not the needs of people with disabilities," Nawaz explained.

According to the 2022 Population and Housing Census, Zanzibar has a total population of 1,889,773, of which 215,434 are people with disabilities, accounting for 11.4 percent.

Statistical data from the Office of the Chief Government Statistician (OCGS) Zanzibar for 2023 indicates that there are 8,100 people with disabilities aged 0 to 65 in Zanzibar, while there are 6,843 individuals aged 15 to 65.

This is a considerable portion of the population that requires equal representation in the political sphere, especially in the House of Representatives and the Parliament. Out of 76 members of the House of Representatives, only three seats are currently occupied by people with disabilities: two from special seats held by Mwantatu Mbaraka Khamis, who represents the CCM women wing (UWT), and Aza Januar Joseph from the ruling party parent wing.

Additionally, Anna Athanas Paul, another woman with a disability, was appointed from a list of ten individuals chosen by Zanzibar President Dr Hussein Ali Mwinyi, to represent the council.

Beyond the numerous challenges, the issue of underrepre-

sentation is more complex than just numbers; there is a pressing need to grant real access to political power for people with disabilities. The majority of individuals with disabilities are effectively shut out of the political sphere due to existing party systems that are not entirely accommodating and due to social stigmas that result in discrimination, marginalization, and exclusion. This leaves many wondering whether their needs will ever be fully addressed at the legislative level.

Salma Haji Sadat, Chairperson of the Zanzibar Women with Disabilities Association (JUWAUZA) says: "Political parties and the community are two different sides; it could be possible that the community wants to elect an individual with certain disabilities, but the party may not accept them."

Salma emphasizes that political parties and the community must work together.

"If political parties establish a better environment for people with disabilities and the community accepts it, it will become easier for them to attain leadership positions. However, acceptance in politics remains a significant challenge that requires substantial effort to achieve," she noted.

Ussi Khamis Debe, the Executive Secretary of the Zanzibar National Council of PwDs urges that progress has been made, but there is still much work to be done.

"Our ministry has worked to ensure that disability communities have a voice in politics, but it is clear that more needs to happen. We need to see disabled people in constituencies, not just in special seats designated for women," he stated.

Debe added that political parties must take proactive steps to include people with dis-

abilities in leadership roles.

"Political parties have the responsibility to create an inclusive environment where candidates with disabilities can thrive," he concluded.

In light of ongoing advocacy efforts, Zanzibar is known for its long history of numerous associations dedicated to advocating for people with disabilities. Each of these organizations has played a significant role in elevating the voices and demands of the disabled community in various ways. However, Adil Mohamed Ali, the Zanzibar Association of the Blind (ZANAB) coordinator believes that these associations have not yet formed a unified voice, which is necessary to bring significant pressure to the governing system, the Zanzibar Electoral Commission (ZEC), and political parties.

"The issue of cooperation among associations for people with disabilities, in my view, is lacking a unified voice," the coordinator said.

These organizations have yet to come together to agree on this matter and recognize its potential.

"They have yet to plan how to collectively present a proposal that triggers one strong voice so that the whole system can incorporate it into policies, laws, and guidelines," he suggested.

This perspective is particularly important in this discussion, as it highlights the broader need for systematic change in how people with disabilities are represented. Such insights emphasize the importance of establishing dedicated constituencies for people with disabilities and critically addressing the gaps in the current political framework.

In addition to the ongoing discussions around the representation of people with disabilities, perspectives from key figures shed

light on the expectations for future changes. Bakar Hamad, an advocate for people with disabilities who has worked in various organizations for many years, emphasizes the importance of contesting for political posts. He suggests that media outlets should take the lead in this effort, stating that, if possible, radio, television, and social media should create special programs to help individuals with disabilities convey their messages and campaigns without the need for direct interaction with the public. This approach would serve as a way to leverage technology for people with disabilities and boost more representation, making it easier for them to connect and engage. Meanwhile, Sada Hamad Ali, a member of the Zanzibar Federation for People with Disabilities, voices her concerns regarding the special positions for women within the council.

"It is also the right of men with disabilities to have opportunities to enter there," she said.

These viewpoints highlight the complexities of representation and the need for inclusive dialogue, reminding us that the quest for equity extends beyond non-disabled individuals.

Sada Hamad Ali's call for equal opportunities for women with disabilities highlights the ongoing need for true inclusivity. "It is also the right of women with disabilities to have opportunities to enter there," she said. Her statement emphasizes that efforts to include people with disabilities must consider both men and women. Equally, all stakeholders need to work together to ensure that the voices of people with disabilities are heard and their needs fully addressed.

TCAA due to let NIT start providing pilot training

By Guardian Reporter

THE Tanzania Civil Aviation Authority (TCAA) has announced that it is in the final stages of granting a license to the National Institute of Transport (NIT) to provide pilot training in the country.

TCAA director general Salim Msangi (pictured) unveiled this over the weekend when speaking at the second international conference on logistics and transport.

Msangi highlighted that NIT has already acquired two training aircraft and is following standard procedures to complete the licensing process.

To obtain an aviation training license, applicants must pass through five inspection stages to ensure compliance

with international standards.

"The institute must meet all criteria so that any pilots it trains will adhere to international flying standards," Msangi said.

He added: "Aircraft do not have a designated area for stopping in the air; therefore, based on our inspections, NIT has completed four stages, with only one remaining. If they meet the requirements, we will issue them a certificate to commence training."

Msangi emphasized that passing inspection would enable NIT to receive both a certificate and a license to train pilots, thereby addressing the shortage of qualified pilots in Tanzania.

He also discussed the TCAA's role in overseeing regulations and laws gov-

erning the aviation sector and providing short course training.

"While NIT offers longer courses, we have our own institute providing short courses that adhere to global aviation curricula," he noted.

Msangi mentioned that TCAA provides guidance services for all aircraft entering the country and manages the airspace of Burundi due to its lack of certified equipment.

"Burundi has delegated airspace management to us, and we oversee all aircraft entering from there," he said.

TCAA also supervises airports and local airlines, issuing licenses for drone operations and handling their registration. "Our role is to ensure that drone operators receive training and are reg-



istered like any other aircraft. Participation in this conference ensures that all aviation service providers operate within the law," he said.

Msangi reiterated the importance of compliance with international standards,

stating, "We are prepared to issue a certificate; having reached five inspection stages, we can grant a training license if we confirm their compliance. Our country truly has a shortage of professionals in this field."

WAWIRA Njiru, Founder and CEO of Food for Education, is on a mission to feed millions of schoolchildren across Africa. Currently, her organization provides 450,000 meals daily to over 1,200 schools across Kenya. Ahead of World Food Day on 16 October, the award-winning Njiru spoke with Kingsley Ighobor about her ambitions, the importance of nutritious meals for children, the impact of climate change on agricultural productivity, and more. Here are excerpts from the interview:

I'm the founder and CEO of Food for Education (F4E). I started the organization because of the simple belief that hungry children can't learn. The reality is that one in four people in the world will be African by 2050, and many of them, right now, are children. We have about 400 million children on the continent, and most of them do not get a minimally acceptable diet. You can't do anything when you're hungry.

What we do is streamline the entire process of providing school lunches to around 450,000 children every single day in about 1,263 schools [in Kenya].

We've seen a huge impact in that the children are able to learn and stay in school. There has been increased enrollment and attendance, and we've seen kids being nourished and able to live up to their full potential.

How severe is malnutrition among children in Kenya?

It is very severe. On the continent, millions of children are malnourished. In Kenya specifically, one in four children is stunted because of malnutrition. Stunting means you're too short, your weight is not enough, and your IQ has not reached its full potential because you didn't get adequate nutrition when you were under the age of five. This creates a human capital limitation.

Does the situation in Kenya reflect other parts of the continent?

In some countries, yes, the situation in Kenya reflects that; but in many countries, it's better or worse.

We started in Kenya because I'm Kenyan. Our team is majority Kenyan. We began in the home and community where I grew up. But this is not just a Kenyan problem; it's a continent-wide problem, and we Africans need to be at the forefront of solving our own problems.

We've launched what we call an African strategy for school feeding, expanding and making sure it reaches other children across the continent. We will be scaling to other countries across Africa in the future.

Do you find people in other countries interested in learning from your experience so they can replicate it in their communities?

Yes, many people want to learn how to feed their communities in places like Nigeria, Zambia, and the DRC. We've learned a lot about both failing and succeeding—what works and what doesn't. Now we're looking at how

Tell us a bit more about what you do, what motivates you..



Food for Education feeds millions of school children across Africa.

to share that knowledge to help others build kitchens, source supplies, distribute food and more. Africans are known for giving back to their communities.

When I started Food for Education, I traveled to India to learn from an organization called Akshaya Patra Foundation, which has scaled its operations significantly. Not everyone can go to India, so we are happy to share our knowledge and experience.

How does Food for Education fit into efforts to tackle poverty in Kenya and on the continent as a whole?

Poverty is the inability to live to your full potential or to provide yourself with basic needs, such as food, shelter, water and clothing. Food and water are the most critical needs for humans. You can't afford food if you're living in poverty.

By providing nutritious meals in school, we're helping those living under the poverty line—those struggling to feed themselves and their families. If they send their child to school, that child will get a nutritious meal, be educated and potentially help the family out of poverty.

Where do you get the resources to feed 450,000 children a day?

We have a strategic alliance with parents, government and philanthropy, and we see those three contributors as critical. Parents have the biggest stake in their children's wellbeing because, of course, they want their kids to eat well.

We meet them where they're at by subsidizing the amount they contribute for their children to eat, with the subsidy provided by the government. We work with county governments across Kenya that give us resources to subsidize meals.

Then there's philanthropy. Some gaps can only be filled by philanthropic capital, such as when we're setting up kitchens or making technology investments. Philanthropy can catalyze school feeding programmes before the government and parents take over the daily operations.

You plan to feed one million children in Kenya by 2027. How is that going?

It's going well. Feeding a million kids in Kenya is one of our main focuses, alongside expanding to other African countries, where we aim to feed an additional two million children. We started with just 25 children. So, it's not an overnight success. It's taken 12 years to get here, but now, with a stronger team, we see opportunities to accelerate our efforts and scale faster.

In your work, do you keep in mind SDG 2, which aims to achieve zero hunger by 2030?

Yes, SDG 2 aligns closely with the work we are doing. But when I started Food for Education 12 years ago, there were no SDGs. I was 21 years old, but I knew that achieving zero hunger was essential. Hunger is very limiting—when you're hungry, you're irritable, and you can't focus on anything.

What are some of the challenges you've faced so far?

It's taken 12 years to get to where we are now. Initially, we had to understand the nutritional composition of the meals we provide. I'm a nutritionist and food scientist by training, so it's important to me that kids get the right nutrition.

So, getting the menu right, contextualizing it and ensuring it served the kids and that they found it delicious were critical. Another challenge is that no matter how many kids we feed, there are always more in need. Scaling up fast enough to meet the need is an ongoing challenge. Our goal is to feed a million children every day. While we're feeding 450,000 now, the continent has 400 million chil-

dren. Resource mobilization, building partnerships, and assembling the right team are what we will need to do as we continue to grow and reach more children.

Seventy-five percent of your employees are women. Why is that?

Yes, 75 percent of our staff are women, and that has had a huge impact. In every place we operate, parents are involved, and many of them are employed to cook for their children.

In the beginning, we saw that more women than men were interested in working in the kitchens, but that's starting to change now.

How does climate change impact your work?

When I think about climate change, I think about its impact on communities across the continent. Rising temperatures, droughts, and floods are becoming more frequent, disrupting food production and driving up food prices.

As a result, the food plate is getting smaller and less nutritious, with kids missing out on essential proteins and vegetables. The body doesn't stop needing nutrition just because the climate is changing.

Climate change is something we should all be concerned about. It tends to affect the poorest people the most, so we must help them adapt.

You've been speaking lately around the world about the need for nutritious food for school children. Are people receptive to your advocacy?

I had the opportunity to speak about our work at the UN General Assembly this year. I'll be at the World Bank in a few weeks for the fall meeting. We also won the award at Oxford, UK, earlier this year [Skoll Award for Social Innovation]. The reception has been very positive because people understand that children can't survive, let alone thrive, without food.

All the speaking engagements and platforms have allowed us to highlight the importance of school feeding in the broader conversation. If we're thinking about climate change, Africa's future, the future workforce, or human capital, school feeding is a key solution.

What message would you give young Africans, particularly women, who see you as a role model?

My message to young Africans is that there's so much potential within us. Our continent needs us. It needed us yesterday, it needs us today, and it will need us tomorrow.

We are the ones who can bring change to our communities. Don't think of yourself as small or incapable. There's no right age to start something. Whether you're young or older, you can start something and succeed.

I was 21 years old when I started. I was an international student, struggling to pay my school fees in Australia. But I started small, hoping it would grow one day—and it has.

THE GUARDIAN CROSSWORDS AND WORD FIT - 00 187 00 -

Across:
 1 Past of ring
 6 a person who sails yachts
 8 a calf in kiswahili
 9 Heaven in Kiswahili
 11 one of the name of the third President of Kenya
 13 largest state in USA
 18 Native of Asia
 19 an event causing sudden distress
 20 aeon

Down:
 1 give a new name to
 2 Meat in kiswahili
 3 Banjul is her Capital city
 4 a fully adult male deer
 5 less than eleven
 7 computer assisted instruction
 10 Glass in Kiswahili
 12 an adult human male
 14 disabled in the leg
 15 location of something on the area
 16 a knock out
 17 a method

Yesterday's Solutions
 PERU M E MAT DAY
 O ROGENY EVE IRE
 COMER G E NONAGON
 K AMBA AE M
 ERNI A A AWAY M
 T AFRAID C BEGAD
 M OOSE E LOU
 N I ATE SENATE

In this Puzzle you have no clues, only a list of words that all fit into the grid. The Guardian have given you a head start.

NOTE MANNER NOON NAMED MORON MAYOR SAD
 DETERS MONDAY NEON NANCY SCREW DEW :NSB ODE : ADO

Felix: 0789437309 | felixmagezi@gmail.com

RADIO One RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY TIME PROGRAMME	TUESDAY TIME PROGRAMME	WEDNESDAY TIME PROGRAMME	THURSDAY TIME PROGRAMME	FRIDAY TIME PROGRAMME	SATURDAY TIME PROGRAMME	SUNDAY TIME PROGRAMME
05:00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06:00 AM AMKA NA BBC 06:30 AM NIPASHE 06:50 AM MATANGAZO 07:00 AM NEWS BULLETIN 07:10 AM MATANGAZO 07:15 AM TAARIFA ZA BARABARANI 07:25 AM UDONDZOZI WA MAGAZETI 07:40 AM KUMEPAMBAZUKA II 08:00 AM HABARI NYEPESI 08:10 AM KUMEPAMBAZUKA III 08:20 AM HABARI ZA BIASHARA 09:00 AM MATANGAZO 09:20 AM BRAND TALK 10:00 AM NEWS BRIEF 10:03 AM DEATH ANNOUNCEMENTS 10:10 AM YALIVOMO YAMO 13:00 HRS DJ SHOW 13:10 HRS DEATH ANNOUNCEMENTS 13:30 HRS NEWS BULLETIN 16:00 HRS NEWS BRIEF 16:03 HRS DEATH ANNOUNCEMENTS 16:30 HRS HOJA YA LEO 18:30 HRS DIRA YA DUNIA BBC 19:30 HRS SPOTI LEO 20:00 HRS RADIO ONE DOCTOR 21:00 HRS NEWS BULLETIN 21:05 HRS DAKIKA 45 21:15 HRS AFRO TIZI 21:30 HRS NEWS BRIEF 23:03 HRS AFRO TIZI 01:00 - 05:00 HRS MUZIKI (MCHANGANYIKO)	05:00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06:00 AM AMKA NA BBC 06:30 AM NIPASHE 06:50 AM MATANGAZO 07:00 AM NEWS BULLETIN 07:10 AM MATANGAZO 07:15 AM TAARIFA ZA BARABARANI 07:25 AM UDONDZOZI WA MAGAZETI 07:40 AM KUMEPAMBAZUKA II 08:00 AM HABARI NYEPESI 08:10 AM KUMEPAMBAZUKA III 08:20 AM HABARI ZA BIASHARA 09:00 AM MATANGAZO 09:20 AM BRAND TALK 10:00 AM NEWS BRIEF 10:03 AM DEATH ANNOUNCEMENTS 10:10 AM YALIVOMO YAMO 13:00 HRS DJ SHOW 13:10 HRS DEATH ANNOUNCEMENTS 13:30 HRS NEWS BULLETIN 16:00 HRS NEWS BRIEF 16:03 HRS DEATH ANNOUNCEMENTS 16:30 HRS HOJA YA LEO 18:30 HRS DIRA YA DUNIA BBC 19:30 HRS SPOTI LEO 20:00 HRS RADIO ONE DOCTOR 21:00 HRS NEWS BULLETIN 21:05 HRS DAKIKA 45 21:15 HRS AFRO TIZI 21:30 HRS NEWS BRIEF 23:03 HRS AFRO TIZI 01:00 - 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Tembelea mitandao ya kijamii ya Radio One [Instagram, Facebook, Twitter icons] **Radio One**



Issa Ng'imba, Director of Human Resources, Ministry of Health

USAID-funded project boosts health services

By Francis Kajubi

A project funded by the United States Agency for International Development (USAID) has made significant contributions to improving health services in Tanzania.

The \$48 million (130.45bn/-) initiative, which has been implemented from 2016 to 2024 under the Global Health Supply Chain-Technical Assistance (GHSC-TA-TZ) program, focused on providing technical assistance to strengthen supply chain systems in critical health areas.

Dr. Jema Bisimba, USAID Tanzania's Senior Health Policy Advisor, emphasized that the funding was crucial in enhancing the country's health supply chain, particularly in combating diseases such as malaria, HIV/AIDS, and tuberculosis.

The project also supported family planning, reproductive health, and maternal, newborn, and child health services.

"During the project, 58 million HIV test kits and antiretrovirals (ARVs) were procured and distributed, benefiting 1.5 million people. Over 1.3 million people have been confirmed to be living healthier lives as a result," Dr. Bisimba said.

She also highlighted the project's contribution to malaria control, reducing the disease's prevalence from 14 percent to 8 percent. Approximately 36 million people were treated for malaria during this period.

As the project draws to a close, Dr. Bisimba reaffirmed the US government's commitment to working with Tanzania and the private sector to address key challenges in the health sector. USAID remains dedicated to improving the well-being of Tanzanians by supporting a robust health management system and ensuring sustainable progress in healthcare.

Philip Kamutenga, GHSC-TA Tanzania's Chief of Party, outlined the project's four key objectives: providing strategic planning and implementation assistance, improving the delivery of health commodities, increasing stake-

holder engagement with the supply chain system, and strengthening environments conducive to improved supply chain performance.

One of the project's significant achievements was the development of the Information for Performance Analysis and Continuous Transformation (IMPACT) approach—a people-centered, data-driven initiative focused on quality improvement.

"The rollout of the IMPACT approach has been extensive, reaching over 2,300 healthcare professionals across various levels of the healthcare system," Kamutenga explained.

These professionals, including medical officers, pharmacists, lab technicians, nursing officers, and social welfare officers, were selected from regional health management teams (RHMTs) in 26 regions and council health management teams (CHMTs) in 184 councils.

Maveru Tukai, Director General of the Medical Stores Department (MSD), praised the project's impact on health services.

In 2021, the Ministry of Health, with technical assistance from USAID, developed a Data Quality Assessment (DQA) protocol to address data-related challenges across various health programs, including HIV, malaria, reproductive health, and tuberculosis.

The DQA has greatly enhanced data utilization for decision-making at all levels. Tukai also noted that the project addressed the over-ordering of Artemether/Lumefantrine (ALu) tablets by health facilities, using the electronic Logistics Management Information System (eLMIS) to resolve discrepancies between patient reports in eLMIS and the DHIS2 system.

Issa Ng'imba, Director of Human Resources at the Ministry of Health, acknowledged the project's role in implementing key interventions, including the development of a health supply chain e-learning module.

Since its launch, over 3,700 healthcare workers have accessed the module, with an average of 540 workers per quarter.

Africa urged to grasp smart, advanced manufacturing to adding greater value

By Schalk Burger, Sandton

African countries have been urged focus on adopting modern manufacturing technologies and creating smart factories, to add greater value of its local industry.

"When looking at manufacturing value-add by region, developed regions such as the EU and North America, and developed nations such as Australia and New Zealand, have a very large component of manufacturing value added to their GDP," said Professor Theuns Pelsler, executive director of nonprofit Toyota Wessels Institute for Manufacturing Studies (TWIMS).

He said Africa contributes about 2 percent of global GDP, but provides about 30 percent of global raw materials.

"Complex manufacturing requires diverse industries and ecosystems involved in making the high-value products. Only producing raw materials or semi-processed goods removes the need for complexity and the industry then does not need further skills, which leads to a decline in value addition in manufacturing," he said during the Manufacturing Enterprise Solutions Association (MESA) Africa 2024 Summit, held in Sandton, Gauteng.

He added that sub-Saharan Africa could view this as an opportunity to leapfrog, through the creation of smart factories, to get to the developed world's manufacturing value-add trajectory.

Companies in the fast-paced and globalised world need to



Africa contributes about 2 percent of global GDP, but provides about 30 percent of global raw materials.

adopt technologies to enhance their competitiveness.

Key to this technology drive was to determine how the application of technologies would benefit individuals and organisations, and how the combination of technologies could create a smart factory, he emphasised.

He gave six examples of how companies can drive advanced manufacturing and how these technologies would benefit organisations, such as additive manufacturing providing companies with new scope to customise their products, while Industrial Internet of Things sensor networks and analytics can help to prevent machines from breaking down and leading to stoppages.

Further, he highlighted that digitalisation of older equipment and factories could make factories smart.

For example, UK beet sugar products manufacturer British Sugar, which has traditional processes and old-fashioned boilers, uses sensors on critical equip-

ment to prevent breakdowns and manage its processes across the diverse range of products it produces.

However, while technologies could benefit organisations, companies should be more concerned about using technology to drive things such as local production, product customisation and resource efficiency, he emphasised. He said there are lots of inefficiencies in African manufacturing in terms of resource use, and it is critical to consider how smart factories can increase resource efficiency in organisations.

"South Africa is on a downward path in terms of the complexity of products that we are exporting, and is deindustrialising. To overcome this, we need to make manufacturing 'sexy' and attract new talent into new careers in industries to create more complex industrial ecosystems," said Pelsler.

Africa, for example, manufactures only 4 percent of the materials and parts for the automo-

tive value chain used around the world.

Therefore, there is scope to increase this by establishing smart factories, which will enable manufacturers in the supply chain to move up from being basic materials suppliers to Tier 2 and then Tier 1 suppliers.

To create Tier 2 and Tier 1 manufacturers, growth is required in skills so that technologies can be used to produce these more complex goods for customers.

"[South Africa] should move away from Tier 3 manufacturing, which is where we only get punched. For example, owing to the carbon intensity of our manufacturing, such as steel or aluminium production that relies on coal-fired power, we are at a problematic disadvantage in terms of EU and North American markets," he said.

Smart manufacturing helped to reduce carbon footprints and boosted efficiencies across a range of resources, processes and products, benefitting the bottom line of companies and the value of the industry, he added.

"A core challenge is that companies cannot effectively use technologies without upskilling people. People also need to be provided the relevant context and reasons for technology deployments so that they understand how they will benefit from them," said Pelsler.

There are also concerns that smart factories will lead to people losing jobs, but an illustrative data point is that, by 2030, 230-million jobs in Africa will require at least some level of digital skills.

Sustainable charcoal production progressing across Tanga Region

By Correspondent Beatrice Philemon

A total of 123 individuals in the Pangani, Kilindi, and Handeni District councils of Tanga Region are now engaged in sustainable charcoal production after receiving training aimed at preventing deforestation and enhancing livelihoods.

Athuman Lugendo, the forest-based enterprises officer for the Tanzania Conservation Network (MJUMITA), provided this update during an assessment of the Integrated Forest Biomass Energy Solutions for Tanzania (IFBEST) project in Kilindi District.

The assessment brought together various stakeholders, including environmental conservation officers, village leaders, and representatives from organisations like the Tanzania Forest Services Agency (TFS) and the Tanzania Conservation Group (TFCG).

Under the IFBEST project, villagers from Gendagenda, Mapanga, Mswaki, Mseko, and Mkalamo were trained on legal procedures for commercial timber and charcoal harvesting, which included guidelines for selecting trees and maintaining a



Sustainable charcoal producers in Mapanga village prepare the Improved Basic Earth Mound Kiln (IBEK) for sustainable charcoal production.

minimum cutting height of 50 centimeters.

Participants also learned to prepare the Improved Basic Earth Mound Kiln (IBEK) for sustainable charcoal production, including safety measures for harvesting and processing logs.

This initiative is funded by the European Union, which has contributed 5.4 billion Tanzanian shillings through the Ministry of Finance to support the efforts of TFCG and MJUMITA.

Lugendo expressed pride in the community's progress, stating that their approach has shifted from indiscriminate tree cutting

to sustainable forest management. This new mindset has led to the adoption of IBEK techniques for charcoal production and sustainable harvesting practices within village forest reserves.

As a result of the training, 59 individuals from Kilindi District's Mapanga, Mswaki, and Mmbogo villages have become sustainable charcoal producers, along with 20 from Mseko in Pangani District and 44 from Mkalamo and Gendagenda in Handeni District. Lugendo urged district authorities to continue educating producers about legal harvesting procedures.

Currently, five sustainable charcoal producer groups, comprising 123 members, are awaiting registration from TFS.

However, challenges remain, including concerns about securing profitable markets for charcoal amid government pushes for clean energy. This has created hesitancy among producers to participate in training due to fears of potential arrests.

Peter Mtoro, the community-based forest management officer for TFCG, reported that 2,304 hectares of forest have been allocated for sustainable charcoal harvesting across the three districts. Specifi-

cally, Kilindi District has 549.1 hectares, Pangani 695 hectares, and Handeni 1,060 hectares designated for this purpose. Production estimates suggest Kilindi will produce 185 tons, Handeni 233.3 tons, and Pangani 133.2 tons of sustainable charcoal per year.

The IFBEST project's primary goal is to promote environmental sustainability through improved forest management and wood-fuel production in Tanga Region, currently implemented in eight villages across Handeni, Pangani, and Kilindi District councils.

Conservationists have emphasized the need for better resources for forestry and wildlife officials and proposed placing signboards in designated village land forest reserves to enhance community awareness.

They also recommend improving grazing pastures and integrating community-based forest management education into village meetings to combat forest degradation. Additionally, scaling up the Village Savings and Loan Association (VSLA) in other villages could help broaden the benefits and reduce deforestation.

Clarification and apology

In the Business Section of its September 13, 2024 issue, The Guardian published an article headlined "Controversy arises over the ownership of the donated sets of medical equipment" both in print and online.

Moshi court case story on medical equipment

The raw article, which was based on proceedings from the Moshi District Registry of the High Court of Tanzania, was emailed to us by a long-serving freelance journalist whose professional integrity we saw no immediate cause

to doubt and so we went on edit it and pass it on for publication.

The correspondent had assured us that the raw piece he emailed to us was based on notes he took from inside the Moshi court in the course of the pro-

ceedings in question.

However, we have since learned that his report as emailed to us fell short of observing some cardinal precepts of media practice, including the need to afford the aggrieved parties the right of reply.

In the light of this, we profoundly regret the oversight and sincerely apologise to all aggrieved parties for any inconvenience it will have caused.

In particular, we apologise to Charlotte Strandfelt for our having inadvertent-

ly defaulted on giving her an opportunity to be heard and for any unintended harm the publication of the said article will have caused.

The Guardian is well known for its adherence to the journalistic principles

of truth, fairness and balance and in the rare cases where it goes wrong, it takes appropriate remedial and other measures - as we now do - as soon as humanly possible.

• Editor

Census experts urged to share expertise with young graduates

By Francis Kajubi

The Commissioner for the 2022 Population and Housing Census, Anne Makinda, has urged census experts to pass on their knowledge to young graduates, ensuring their expertise benefits future generations in producing professional census reports.

Makinda made this call on Saturday during the launch of the thematic reports drafting exercise for the 2022 Population and Housing Census, held in Dar es Salaam.

The drafting process marks a key activity in the third phase of the census, which is conducted every ten years.

She also encouraged ministries, heads of departments, government agencies, and local government authorities to continue using census data as the foundation for all development-related decisions.

Makinda highlighted that about 24 reports have been issued so far. However, she noted that the earlier reports provided general informa-

tion without delving into sector-specific thematic areas, as prescribed by United Nations guidelines.

The government plans to prepare 15 thematic reports based on the 2022 census results. The first phase will involve the preparation of five thematic reports, focusing on fertility and nuptiality, mortality and health, disability, population dynamics, and education and literacy.

The remaining ten reports will be prepared in subsequent phases.

"These reports will serve as a foundation for policy decisions, as well as planning for both the government and the private sector," Makinda stated.

She added that the reports will help track and measure the implementation of various national, regional, and international development agendas.

The reports will contribute to key national plans such as the Third Five-Year National Development Plan (ending in 2025/26), the National Development Vision 2025, and will support the formulation of the National



Commissioner of Population and Housing Census 2022, Anne Makinda

Development Vision 2050.

Internationally, they will aid in monitoring the progress of the Global Sustainable Development Agenda 2030, the African Development

Agenda 2063, and the East African Development Vision 2050.

Chief Statistician Dr. Albina Chuwa emphasized that the thematic areas selected for detailed analysis

are based on the need for relevant information critical to the country's development.

According to Dr. Chuwa, the initial draft of the five reports is expected

to be completed within 14 days, after which they will undergo review by the National Bureau of Statistics (NBS) and the Office of the Chief Government Statistician (OCGS).

The drafts will be presented to stakeholders, including policymakers, for further input and refinement.

The project is being carried out by the government in collaboration with the United Nations Population Fund (UNFPA) and the UK's Foreign, Commonwealth and Development Office (FCDO).

Salum Kassim Ali, Chief Statistician for Zanzibar, called on the assigned experts to complete the reports within the scheduled timeframe, noting that both the government and development partners are awaiting the results to inform strategic development decisions.

"I am confident that the assignment of experts to each team will yield positive results, ensuring timely completion of this important work," said Ali.

Digitalisation helps in fight against illicit gold trading

By Nadine James

The integrity of the global gold supply chain has been the subject of intense scrutiny of late, following a damning report by Swiss nongovernmental organisation SwissAid earlier this year, which claims that illicit gold trade amounts to between \$23-billion and \$35-billion a year.

However, the introduction of technologies such as the geoforensic passport, optical AI and blockchain - along with the updated Responsible Gold Guidelines (RGG), the more stringent Know Your Customer (KYC) Guidelines and the Organisation for Economic Cooperation and Development's (OECD's) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas - means that much of the framework needed to stymie illicit gold trade already exists.

Further, international

gold industry association the World Gold Council (WGC) aims to increase the scope and effectiveness of this framework through initiatives such as the Gold Bar Integrity (GBI) platform, which forms part of its broader Gold247 vision.

Gold247 is meant to enhance supply chain management, while simplifying gold trading processes and increasing access for all stakeholders, including central banks, bullion centres, subsistence gold miners, smaller refineries and potential investors, explains WGC CEO David Tait.

He says that the ultimate goal is a "truly global network where anyone who sits outside the database should be very worried, as the very thought of procuring gold from outside of the system would be unthinkable".

The realisation of such a network is nearly in sight, although both Tait and Argor-Heraeus co-CEO Robin Kolvenbach agree



that general fragmentation, both from a regulatory and technological perspective, leaves room for improvement. An integral part of the Gold247 vision is the GBI platform, which encourages the adoption of technology to enhance transparency and traceability throughout the entire supply chain.

The GBI pilot - which was jointly launched by the London Bullion Market Association (LBMA) and the WGC and ran from March to July 2022 - helped define the scope of the platform's database. It also revealed longer-term goals, such as expanding the platform to include other gold products, secondary market materials and other precious metals, in addition to incorporating KYC requirements and other due diligence processes when onboarding customers.

More than 30 participants took part in the pilot, including Rand Refinery and Argor Heraeus.

"We see the GBI as a crucial step forward in preventing ingress of illicit material into the LBMA gold ecosystem," says Rand Refinery CEO Praveen Bajinath.

Argor-Heraeus co-CEO Hans

Deutsch agrees, expanding on his company's involvement in the GBI by citing its work with Swiss software company aXedras and US-based software company Alitheon - both of which are recognised by the LBMA.

He notes that the company uses aXedras' Bullion Integrity Ledger, which helps to create "immutable provenance information", while Alitheon's software allows it to verify and trace its physical products.

"If you put these puzzle pieces together with geoforensic data analysis, you get strong systems that can ensure that no illegal gold is entering that supply chain," adds Deutsch.

To illustrate the benefits of Alitheon's optical AI solution FeaturePrint, Alitheon CEO Roei Ganzarski compares it to a human fingerprint.

"Fingerprints are unique; they are inherent and they are persistent," he says, explaining that rather than using proxies, "like barcodes, stamps, tags, markers or tokens" - which can be removed, or faked or stolen to pass off counterfeit goods as the genuine article - FeaturePrint essentially creates a "digital finger-

print" based on the attributes and features that are inherently unique on each product owing to the manufacturing tolerances of that specific product.

Even gold bars produced by the same machinery in the same refinery, using the same moulds, have unique, inherent characteristics that are undetectable by the human eye, making them distinct from all others, "just like human identical twins still have slightly different fingerprints".

While the bars are made to specific tolerances - in terms of weight, size and gold content - the individual products can fall anywhere within the manufacturing tolerance band.

FeaturePrint combines machine vision and patented algorithms to codify these inherent attributes to create a unique digital identity that can be used to "irrefutably identify, authenticate, and trace" a bar of gold or any other physical item. Any company or individual with the software can use a standard off-the-shelf digital camera or a mobile phone to identify, authenticate and trace an item.

Tanapa team up in organising Uhuru mountaineering expedition 2024

By Correspondent James Lanka, Moshi

Tanzania National Parks (TANAPA), in collaboration with tourism company ZARA Tanzania Adventures (Zara Tours), has launched a special Mount Kilimanjaro climb campaign known as Uhuru Expedition 2024.

This campaign commemorates 63 years of Tanzania's independence, with over 320 trekkers expected to participate.

The special "Season 4 Uhuru Expedition" campaign, titled "Twenzetu Kileleni" is scheduled to kick off in early December at Springs Land Hotel. The expedition is open to both Tanzanians and non-Tanzanians who wish to participate.

Speaking at the launch in Moshi over the weekend, Zainab Ansell, Founder and Managing Director of ZARA Tanzania Adventures, explained that her company, in partnership with TANAPA, has organized the special climb to honor Tanzania's 63 years of independence.

"This expedition offers significantly discounted rates to make it affordable for all who want to join the cause. We are charging only 1,150,000/- per person, which covers two nights of full accommodation at our hotel, park fees, and a six-day trek to Uhuru Peak (5,895m ASL), including salaries for cooks, porters, and guides," she said.

Zainab further highlighted that her company has been organizing this special Uhuru Climb Expedition for over 20 years.

In previous years, officials from the Tanzania People's Defence Forces (TPDF), TANAPA, and journalists from various media outlets participated.

However, this year's event is open to all Tanzanians and well-wishers who want to mark the 63rd anniversary of Tanzania's independence.

"Every year, the retired Chief of the TPDF, Gen. George Waitara, leads our Mount Kilimanjaro Uhuru Expedition, starting the climb of the snow-capped peak—the highest in Africa—to mark the country's Independence Day," Zainab added.

Before the climb, ZARA Tours, in collaboration with other stakeholders, will engage in tree planting and environmental conservation awareness activities.

Former BBC International Journalist and Broadcaster Salim Kikeke also praised the tour company for its role in promoting tourism and conservation in Tanzania and abroad.

"On behalf of fellow Tanzanians who participated in last year's Season 3 Uhuru Expedition, I commend the company for its contributions to development projects in the Kilimanjaro and Arusha regions through Zara Charity Organization. Their work is vital for both regional and national development," Kikeke said.

An official from Kilimanjaro National Park (KINAPA) also applauded the tour company for its efforts to promote sustainable tourism and conservation. "Mount Kilimanjaro is a unique global destination. I urge my fellow Tanzanians to take this opportunity to enjoy the Majesty of Mount Kilimanjaro while commemorating 63 years of independence," the official said.

This year's Uhuru Expedition will involve 320 trekkers, with 200 using the Marangu Route, 70 taking the Lemosho Route, and 50 using the Machame Route.

Dr. Abednego Mashambo, representing the mountain rescue company KILIMEDAIR, explained that their company will participate in the event to ensure the safety of all trekkers by providing medical helicopter evacuation services and addressing high-altitude sickness.

By Correspondent Valentine Oforo

Extension officers in the Kilombero district of Morogoro region have acquired modern agronomic practices to enhance sugarcane production. This training was facilitated through the Farm Clinic Approach (FCA), a timely agro-clinic initiative.

Led by five facilitators—four from the TARI-Kibaha Centre and one from Kilombero Sugar Company Limited (KSCL)—the six-day training aimed to improve farm productivity and income by empowering extension workers with advanced knowledge and skills in sugarcane management.

Andrew Kachiwile, a seeds researcher, explained that the training focused on equipping extension workers in Kilombero with essential skills for implementing effective sugarcane management practices using the farm clinic approach.

Among the participants, seven were from KSCL, and eight were from Ifakara Town Council, including four females and eleven males.

"The farm clinic approach was emphasized as a new, practical, hands-

Kilombero's extension officers equipped with agronomy skills



Extension officers from Kilombero District, Morogoro Region, visit farm sugarcane during special training to enhance their knowledge and skills on the crop's management. Photo: Correspondent Valentine Oforo

on method to engage farmers in adopting best practices," he added.

This robust project is funded by the International Union for

Conservation of Nature (IUCN), based in the Kilombero Valley Basin, which supports efforts to improve sustainable agricultural practices.

Topics covered during the training included the farm clinic concept and methodology, sugarcane varieties, agronomy, pest and disease management,

and the business aspects of sugarcane production.

"Through both theoretical sessions and fieldwork, participants developed practical solutions to common challenges faced by farmers in their areas," Kachiwile detailed.

Upon completing the training, the goal is for the beneficiary extension workers to implement farm clinics in their respective localities while receiving ongoing support from researchers from Kibaha. This will facilitate the deployment of improved sugarcane management practices among local farmers.

"This initiative is expected to play a key role in boosting sugarcane productivity and increasing farm income in the Kilombero Valley's catchment area," Kachiwile emphasized. "If this pilot project succeeds, the trained extension workers will be pivotal in enhancing agricultural productivity and livelihoods in their communities."

Boeing proposes wage hike to end strike

By Julie Johnsson

Boeing Co. and the union representing 33,000 striking workers reached a tentative agreement on a new contract with help from the White House, underscoring the high stakes to end a work stoppage that has crippled one of the largest US exporters.

The proposal hammered out overnight in Seattle includes a wage increase of 35 percent spread over four years, a guaranteed annual bonus of at least 4 percent and an additional \$7,000 bonus if workers approve the contract, IAM District 751 said in a statement on its website Saturday. A ratification vote is set for Oct. 23.

The potential breakthrough ends a lengthy impasse marked by mis-cues and finger-pointing on both sides. The White House sent Acting Secretary of Labor Julie Su to Seattle to support the collective bargaining process, and she met multiple times with both the union and new Boeing Chief Executive Officer Kelly Ortberg to overcome the stalemate.

"President Biden believes the collective bargaining process is the best way to achieve good outcomes for workers, and the ultimate decision on a contract will be for the union workers to decide," the White House said in a statement after the two sides confirmed that they'd reached a deal.

Resolving the strike would provide a boost to Ortberg, who joined Boeing in August with a mandate to revamp operations. He is slated to address analysts and investors for the first time Oct. 23, when Boeing reports its third-quarter results.

A tentative deal between Boeing and the union doesn't guarantee that workers will also fall in line. When the first proposal, which was backed by both sides, was put to a vote last month, employees overwhelmingly turned it down.

Boeing has since come back twice with sweetened bids, first with a 30 percent increase that it took directly to workers, and now with the latest plan that is on the table and is 10 percentage points above the initial offer.

"We look forward to our



employees voting on the negotiated proposal," Boeing said in a statement.

Pressure is mounting for Boeing, its suppliers and striking workers as the strike enters a sixth week. The work stoppage that be-

gan Sept. 13 stretches along the West Coast and has forced Boeing to shut down assembly lines for its cash-cow 737 Max, 767 and 777 aircraft.

The planemaker is moving forward with plans to cut 10 percent

of its workforce, the first step toward a broader realignment of its businesses under Ortberg. The pain has also started to ripple through Boeing's supply chain, with Spirit AeroSystems Holdings Inc. warning it would have to lay

off 700 workers building components for the 767 and 777 programs.

Boeing has taken the initial steps to raise capital it will need to shore up its operations and maintain its investment-grade credit

rating. The company has lined up a \$10 billion credit facility with banks, and filed a shelf registration to raise as much as \$25 billion over the next three years.

The strike by IAM District 751 marks the first major labor strife at Boeing in 16 years. As hourly workers are pushing for 40 percent pay increases and better retirement benefits, they're driven by resentment over receiving paltry wage increases over the past decade while senior executives were richly rewarded.

The latest agreement addresses many of the frustrations that workers expressed with the company's earlier proposals. But it doesn't reinstate Boeing's defined-benefit pension plan, a potential sticking point for some members.

Instead, Boeing would raise its contributions to workers' retirement savings plans. The company would make a one-time contribution of \$5,000 into the 401(k) plans of all eligible workers, and fully match their contributions of as much as 8 percent of salaries.

WTO: Geopolitical tensions expected to hurt int'l trade

GENEVA

Geopolitical tensions, notably those in the Middle East, remain the main risk to international trade, World Trade Organization (WTO) Chief Economist Ralph Ossa has said.

Escalating Middle East tensions could lead to supply shortages and a resulting spike in oil prices, Ossa told Xinhua. "Increased oil prices would then affect macroeconomic activity and also international trade." In a report released in early October, the WTO projected global merchandise trade volume to grow by 2.7 percent in 2024, a slight increase from its April forecast of 2.6 percent.

One significant update in the new report is the regional outlook. "We see Asia doing stronger than we had expected... Europe was doing weaker than we had expected," said Ossa, adding that "Asia continues to be the main driver of international trade, both on the import side and the export side."

Asia are expected to grow by 7.4 percent in 2024 compared with a 4.3 percent rise in imports, he said.

"We were expecting a recovery of trade in April, and continue to expect a recovery of trade today, (which) is in large part due to the normalization of inflation and the corresponding easing of monetary policy," Ossa said.

China showed a strong performance on the export side, and the recent stimulus policy carried out by the Chinese government could prop up domestic demand in China and help rebalance international trade, he said. In order to tackle multiple challenges, Ossa called for defending the multilateral trade system with the WTO at its core, adding that it is also important to make the WTO fit for the 21st century.

Speaking on the impact of artificial intelligence (AI), Ossa highlighted AI's potential to reduce trade costs, overcome language barriers, and expand digitally delivered services.

Gold price sets new record high

NEW YORK

Gold set a record high last week as uncertainty surrounding the US election and rising Middle East tensions prompted higher demand for safe-haven assets, while easing monetary policy environment also kept prices elevated.

Spot gold hit an all-time high of \$2,696.62 per ounce earlier before pulling back to \$2,686.52 at noon ET for a 0.5 percent intraday gain. US gold futures saw a similar increase, trading at \$2,704.80 per ounce in New York.

Bullion has now risen by more than 30 percent this year, setting multiple record levels along the way, with the precious metal driven by prospects of further Federal Reserve rate cuts and ongoing geopolitical risks.

"On top of the concerns in the Middle East, you are also nearing the US election, which is looking like a very closely contested election. And that generates a whole host of uncertainty, and gold often is the place to go in times of uncertainty," said Nitesh Shah, commodity strategist at WisdomTree, in a Reuters note.



ITV PGM SCHEDULE table with columns for day, time, and program name.

WORLD

Netanyahu says assassination attempt on him 'a bitter mistake'

JERUSALEM

ISRAELI Prime Minister Benjamin Netanyahu said in a statement on Saturday that "Iran's agents who tried to assassinate me and my wife today made a bitter mistake."

He referred to the drone launch from Lebanon, aimed at his private residence in the northern town of Caesarea earlier in the day.

The drone eventually hit another

house in the town, with no casualties, and the prime minister's office noted that Netanyahu and his wife were not in their private home at the time of the attack.

"This will not deter me and Israel from continuing the war of revival against our enemies to ensure our security for generations," Netanyahu (pictured) added in the statement.

"I tell the Iranians and their partners in the axis of evil that anyone who



harms the citizens of Israel will pay a heavy price for it. We will continue to eliminate your terrorists, bring back our abductees from Gaza, and return the northern residents to their

homes," the prime minister stated.

Netanyahu concluded, "We will achieve all the war goals we have set and change the security reality in our region for generations."

Xi stresses leveraging national development strategies to advance Chinese modernisation in Anhui

HEFEI

CHINESE President Xi Jinping has urged east China's Anhui Province to apply the new development philosophy on all fronts and leverage its role in multiple national development strategies to write an Anhui chapter in Chinese modernization.

Xi, also general secretary of the Communist Party of China (CPC) Central Committee and chairman of the Central Military Commission, made the remarks during an inspection tour in the province from Thursday to Friday.

On Thursday afternoon, Xi inspected Tongcheng City, where he visited the Liuchi Alley, a historical cultural site known for a story from the Qing Dynasty (1644-1911).

The story -- of an official and his neighbor both moving back their walls by a meter to resolve their disputes over property boundaries -- is an example of neighbourhood comity and harmony.

At the site, Xi urged efforts to strengthen the protection of history and culture, develop advanced socialist culture, promote revolutionary culture and carry forward fine traditional Chinese culture. He told local residents and tourists that the alley demonstrates the wisdom of ancient Chinese in resolving disputes.

He called for efforts to leverage its educational function to carry forward the



Chinese President Xi Jinping, also general secretary of the Communist Party of China Central Committee and chairman of the Central Military Commission, visits the Liuchi Alley, a historical cultural site in Tongcheng City, east China's Anhui Province, Oct. 17, 2024. Xi made an inspection tour to east China's Anhui Province from Thursday to Friday.

traditional Chinese virtues of comity and peace. At his next stop, Xi visited the Hefei Binhu Science City, where he examined an array of major sci-tech innovations attained by the province and exchanged views with researchers and corporate executives.

Xi took a close look at high-tech products in the fields of intelligent connected vehicles, new-generation information technology, new energy, artificial intelligence, and health and life science.

Noting that sci-tech innovation is an essential path to Chinese modernization, Xi called for accelerated efforts to achieve greater self-reliance and strength in science and technology, and encouraged sci-tech researchers to be more innovative in helping build the country's strength in science and technology.

On Friday morning, Xi was briefed on the work of the CPC Anhui

provincial committee and the provincial government, and made instructions for the province's future work.

He urged efforts to expedite sci-tech innovation, accelerate industrial transformation and upgrading, expand international exchanges and cooperation in science and technology, and establish mechanisms that support comprehensive innovation.

He stressed the importance of developing new quality productive forces in light of local conditions while accelerating the transformation and upgrading of traditional industries and fostering the growth of strategic emerging industries.

Xi emphasized the need to push for in-depth reform and pursue high-standard opening up, calling for fostering a world-class business environment that is market-oriented, law-based and internationalized. He also called on Anhui to actively engage in advancing high-quality Belt and Road cooperation, and redouble its efforts to attract and stabilize foreign investment.

Highlighting the need to focus on creating a new pattern of integrated urban-rural development, Xi said it is important to expand the coverage of such services as education, medical and elderly care, social security and public culture in rural areas. Xi urged efforts to further promote the integrated development of culture and tourism, and build cultural tourism into a pillar industry.

While stressing the need to uphold Party leadership and consistently strengthen Party building, Xi also demanded all-out efforts on the economic work in the fourth quarter to achieve the economic and social development goals for the whole year.

Xinhua

How US export curbs are undermining EU's chip ambitions

BERLIN

DUTCH semiconductor equipment maker ASML lost up to 60 billion euros (65.25 billion U.S. dollars) after its shares plummeted over 20 percent in just two days this week, primarily due to lower-than-expected 2025 sales and bookings.

The company is feeling the pinch of U.S.-induced geopolitical tensions, as Dutch export restrictions, at the behest of the U.S. government, are weighing heavily on the tech giant's outlook for 2025. According to a CNBC report, ASML anticipates a decline in sales from China next year, citing U.S. export restrictions as a significant factor.

EXPORT LOSSES

Since 2019, the United States has pressured the Dutch government to implement strict controls on exporting advanced chip-making equipment to China, citing "national security" concerns. Initially focused on ASML's advanced extreme ultraviolet lithography machines, the ban was expanded

earlier this year to include several mid-range deep ultraviolet lithography machines.

China, one of the world's largest semiconductor markets, has been crucial to ASML's business, with 49 percent of its sales coming from the country in the first quarter of 2024. However, amid these export restrictions, ASML now expects revenue from China to drop to around 20 percent of total sales next year, said ASML's Chief Financial Officer Roger Dassen.

ASML CEO Christophe Fouquet has criticized the U.S. restrictions, stating that the campaign to limit exports to China, originally framed as a national security measure, has increasingly become "economically motivated." This trend raises concerns among tech companies that adherence to U.S. restrictions could severely damage normal trade relations, disrupt the global semiconductor supply chain, and hinder the expansion of the EU's semiconductor industry.

IMPACT ON EU

The U.S.-led campaign to restrict

high-tech equipment exports, particularly to China, has disrupted ASML's operations and undermined the EU's chip ambitions.

However, the company's struggles are not isolated. In September, chip-making giant Intel announced delays in building two factories in Germany and Poland due to "lower demand than anticipated."

These planned investments, worth tens of billions of dollars and previously considered vital for the EU's semiconductor production goals, are now uncertain.

Similarly, expansion plans from companies like Taiwan Semiconductor Manufacturing Company (TSMC), Infineon, and Wolfspeed in Europe remain stagnant, with no concrete progress visible.

In 2023, TSMC announced a joint investment with Bosch, Infineon, and NXP to create the European Semiconductor Manufacturing Company (ESMC) in the German city of Dresden, a key hub for chip manufacturing.

Although construction officially began in August and production is expected to start in 2027, a recent visit by Xinhua reporters to the site revealed little activity, with overgrown weeds and only sparse monitoring stations present.

Manfred Horstmann, managing director of GlobalFoundries' Dresden plant, has underscored the risks of starting from scratch on a greenfield site. "Typically, there is a lack of infrastructure, suppliers, and essential services," he noted.

DREAM VS REALITY

With robust legislation and funding in place, the EU has set ambitious goals for advancing its semiconductor industry.

In 2022, the European Commission introduced the EU Chips Act, aiming to mobilize over 43 billion euros (46.76 billion dollars) from public and private investments to achieve strategic independence from semiconductor imports and improve supply chain responsiveness.

Youth entrepreneurs key in tackling climate change in Africa

By Tony Elumelu

I AM a proud Nigerian and a proud African. I am also a philanthropist and entrepreneur—and I have seen firsthand that to effectively tackle climate change within the African context, from Egypt to Nigeria to South Africa, we must look to the people it impacts.

Too often our businesses have not created value on our continent or traded commodities for short-term profit, not long-term investment. Fostering entrepreneurship, sustaining young entrepreneurs, who will grow businesses and create sustainable employment, is a crucial pathway to achieving long-term climate solutions.

In 2010, my wife and I had an idea. Concerned with escalating poverty, we founded the Tony Elumelu Foundation (TEF) and committed \$100 million to identify, mentor, and fund young African entrepreneurs—young people with brilliant ideas and the drive to tackle the continent's most pressing challenges. They lacked capital, connections, and mentors. They lacked luck. We wanted to change that. It was a bold bet aimed at empowering Africa's most vulnerable and populous demographic, encouraging them to create wealth rather than relying on aid. And the bet paid off.

Since its inception, the foundation has empowered 20,000 entrepreneurs across 54 African countries. These entrepreneurs have created 400,000 direct and indirect jobs and generated over \$2.3 billion in revenue. We have also provided access to business training to more than 1.5 million young people.

Given the scale of the task, we partner with the United Nations Development Program (UNDP), the International Committee of the Red Cross (ICRC), the European Union (EU), and other partners to deepen our reach and impact. We provide funding, mentorship, business training, and advocacy support to entrepreneurs in fragile regions, conflict zones, and underserved communities.

Together, we address challenges like youth unemployment, poverty, and insurgency through entrepreneurship. In 2022, we partnered with UNICEF Generation Unlimited (GenU) and IKEA Foundation, to launch a Green Entrepreneurship Program that empowers youth whose businesses address the triple planetary crisis. Of the 20,000 young men and women entrepreneurs that TEF has empowered, more than 500 are directly or indirectly solving challenges related to climate change, and over a third (35%) working in the agricultural sector.

By empowering young people, we are establishing a dynamic engine that drives economic growth and development across the continent. These entrepreneurs also become vital pillars of support within their communities. They are not only creating essential jobs and income but also uplifting families and breaking the cycle of poverty. And now, more than ever is the time to bring a climate lens to this entrepreneurship.

Africa is warming more quickly than the rest of the world. By 2030, an estimated 118 million Africans are projected to face drought, and rising sea levels threaten coastal regions, potentially displacing millions. Climate change is impeding access to necessities: water, power, food, and education. But these challenges also offer extraordinary opportunities for those with an entrepreneurial mindset to tackle climate change, while simultaneously creating significant economic value.

For instance, how can we enhance the sustainability of smallholder farmers, who comprise 80% of all farms in sub-Saharan Africa and employ 60% of the continent's workforce? What strategies can be employed by African nations with vast forests—such as Gabon, Liberia, Guinea-Bissau, and Congo—to effectively leverage these critical carbon sinks?

To unlock the full potential of green solutions in Africa, we must nurture entrepreneurship—and this cannot be achieved by governments alone. We need to integrate government incentive schemes, with the opportunities presented by the private sector. We must unite philanthropies, policymakers, and businesses. I refer to this movement as "Africapitalism"—a call for partnership led by the private sector, focused on fostering prosperity for all.

Agencies

Brazil, India, Africa should become permanent members of UN Security Council, says Lavrov

MOSCOW

RUSSIA believes that Brazil, India and African countries should be represented in the UN Security Council on a permanent basis, this will ensure the representativeness of the global majority, Russian Foreign Minister Sergey Lavrov in an interview with *airfr*.

"Countries such as India, Brazil, as well as representatives of Africa should have been on a permanent basis in the Security Council for a long time. This is necessary to ensure representativeness, representation of the global majority," Lavrov said.

As Deputy Foreign Minister Sergey Vershinin stated earlier, Moscow considers it important to reach a consensus on reform of the UN Security Council. According to him, the expansion of the UN's central body at the expense of NATO and EU countries is unacceptable.

Agencies



Barack Obama calls Kamala Harris 'most prepared nominee ever'

NEVADA

FORMER US President Barack Obama at a campaign event in Las Vegas endorsed Vice President and Democratic presidential nominee Kamala Harris and emphasised her preparedness for the presidency.

He praised Harris as a "champion for those in need, steadfastly committed to the values that have shaped America."

Obama also said that Americans have an opportunity to shape the country's future by choosing a new generation of leaders, which will help in

building a better, stronger, fairer, and more equal America.

Addressing the rally, Obama said, "America is ready to turn the page... We are ready for President Kamala Harris. And the good news is that Kamala Harris is ready for the job. This is a leader who has spent her entire life fighting on behalf of people who need a champion, somebody who believes in the values that built this country and she is as prepared for the job as any nominee for the president has ever been. In the White House, she will have an outstanding partner, Governor

Tim Waltz."

He added, "Here in Nevada, voting has already started. You can vote early by mail or you can vote in person... Help your friends and family make a plan vote because together, we have a chance to choose a new generation of leadership in this country and start building a better, stronger, fair, more equal, more hopeful America."

The former president further noted that America has been grappling with issues like pandemic leading to a surge in prices and impacting families.

"We know this election is go-

ing to be tight and it's going to be tight because a lot of Americans are still struggling.

As a country, we have been through a lot over these last few years. We had a pandemic that wreaked havoc on businesses and communities and then the disruptions from the pandemic caused price rises and that put a strain on family budgets... So I get why people are looking to shake things up. It's understandable; I understand it. What I cannot understand is why anybody would think that Donald Trump will shake things up in a way that is good

for people because there is absolutely no evidence that this man thinks about anybody but himself," Obama said.

Stepping up his criticism of Harris' rival and Republican presidential candidate, Obama further said, "I have said it before and I am gonna say it again, Donald Trump is a 78-year-old billionaire who has not stopped whining about his problem since he rode down that golden escalator nine years ago. He is constantly complaining, and when he is not complaining, he is trying to sell you stuff...He is trying to sell you a Trump Bi-

ble..."

Obama added, "And I will give you one guess where those bibles are made -- in China. This is Mr Tough Guy on China except when he can make a few bucks...And the reason he is doing it is because all he cares about is his ego, money and his status. He is not thinking about you. He sees power as nothing more than a means to meet his ends. He wants the middle class to pay the price for another huge tax cut, to help mostly him and his country club buddies."

Obama emphasised that

Trump's strategy is to make Americans believe the country is deeply divided, pitting "us against them" and "real Americans" who support him against those who don't.

"Most of all, Donald Trump wants you to think that this country is hopelessly divided between us and them and between real Americans who obviously support him and anybody who doesn't because having people divided, angry, resentful and full of grievance, boosts his chances of being elected and that's why he does it, Obama said. **ANI**

Britain's King Charles visits Australia on first major trip since cancer diagnosis

SYDNEY

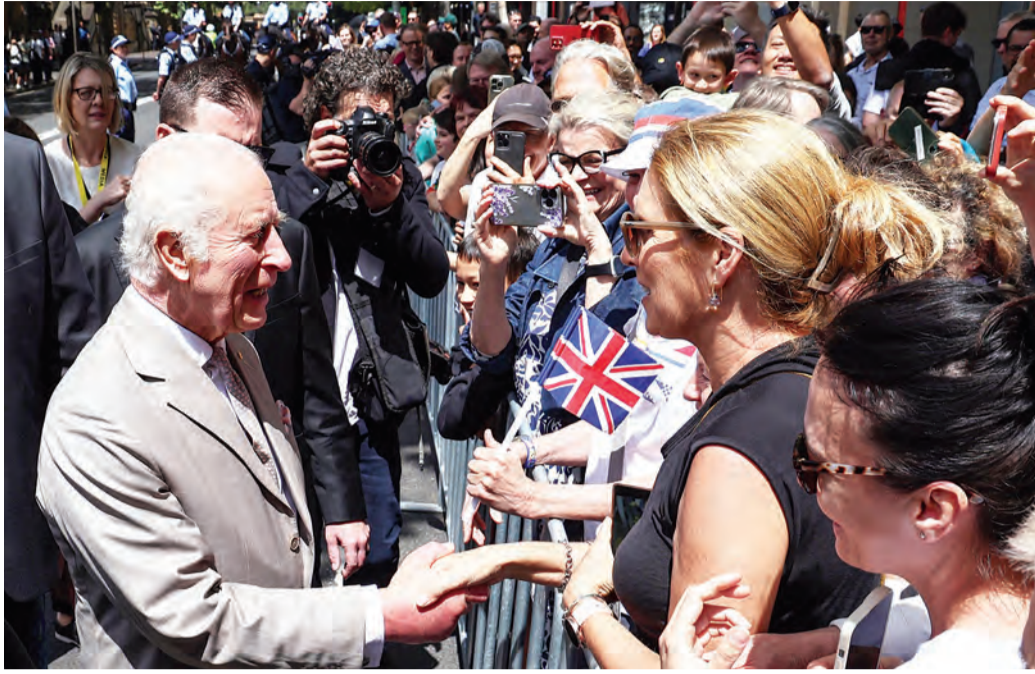
HUNDREDS of well-wishers greeted Britain's King Charles and Queen Camilla in Sydney yesterday as the royal couple attended church, with the king saying it was a "great joy" to return to Australia in his first visit to an overseas realm as sovereign.

Charles' 16th official visit to Australia, where he attended school for six months as a teenager in 1966, is also his first major foreign trip since being diagnosed with cancer.

"What a great joy it is to come to Australia for the first time as sovereign and to renew a love of this country and its people which I have cherished for so long," he said in a speech at the New South Wales parliament.

New South Wales state lawmaker Kellie Sloane, whose electorate covers some of Sydney's most famous beaches, wrote on social media platform X after chatting with the king that he "sends his best to the 'amazing' surf clubs at Bondi Beach".

The royal couple were earlier greeted at St Thomas' Anglican Church by the arch-



Britain's King Charles greets members of the public after attending a reception to celebrate the bicentenary of the Legislative Council in Sydney yesterday. AP

bishop of Sydney, Kanishka Raffel, and children from the church's Sunday school who waved Australian flags.

Camilla was given a flower bouquet by the minister's wife, Ellie Mantle, who asked if they had recovered from jet lag after the long flight to Australia on Friday. "Sort of," Camilla replied.

Inside the church, Charles and Camilla signed two bibles, including one that belonged to Australia's first minister and chaplain of the First Fleet of ships that took convicts from Britain to the penal colony of Australia in 1788.

Outside, the royal couple shook hands and chatted with a large crowd of cheering fans, some singing God Save the King.

It was the public's first opportunity to meet Charles and Camilla since they arrived in Australia's biggest city on Friday night, and several hundred well-wishers outnumbered a dozen protesters.

Traveling across Sydney Harbour, Charles visited the New South Wales parliament, marking the 200th anniversary of Australia's oldest legislature.

The king presented the lawmakers with an hourglass to time their speeches, and highlighted the fundamental role of strong parliaments to democracies that serve today's diverse societies.

"Democracy has, I believe, an extraordinary capacity for innovation,

compromise and adaptability as well as stability," he said.

The royal couple will travel to Canberra on Monday to meet Prime Minister Anthony Albanese at the national parliament and visit the Australian War Memorial.

Albanese met the couple on Friday at Admiralty House, the historic government harbourside residence where they are staying, for what he said was an informal drink and chat.

The king will attend the Commonwealth Heads of Government Meeting in Samoa after the six-day Australia tour.

Charles had made a significant personal donation to create a skills program to tackle climate change and boost higher education in small island states, including the Pacific Islands, the Association of Commonwealth Universities said yesterday.

Mid-career professionals and civil servants will benefit from the fellowships, in a program that aims to retain talent in small island states and bolster resilience to the impacts of climate change such as rising sea levels. **Agencies**

China, Zambia develop matrix for implementing FOCAC agreements

LUSAKA

THE Chinese Embassy in Zambia said on Friday that the two countries have developed a matrix for the implementation of agreements reached at the 2024 Summit of the Forum on China-Africa Cooperation (FOCAC).

"All relevant Zambian authorities, including the Cabinet Office, and the Ministry of Foreign Affairs and International Cooperation, are working closely with the embassy to make sure that this matrix be translated into real changes on the ground at the end of the day," Chinese Ambassador to Zambia Han Jing made this statement during a roundtable meeting aimed at assessing the opportunities presented by the FOCAC summit for enhancing China-Zambia relations.

He emphasized that China values concrete action over empty rhetoric and is committed to collaborating with Zambian authorities to ensure the implementation of the FOCAC outcomes. The meeting, organized by the International Relations Association of Zambia, brought together experts from academia and think tanks to discuss and exchange views on the opportunities presented by the FOCAC summit.

The Chinese ambassador noted that since its establishment in 2000, the FOCAC has become a primary platform for



Etambuyu Gundersen (L), permanent secretary for International Cooperation and Relations in Zambia's Ministry of Foreign Affairs, speaks during a roundtable meeting aimed at assessing the opportunities presented by the 2024 Summit of the Forum on China-Africa Cooperation for enhancing China-Zambia relations held in Lusaka, Zambia on Friday. Xinhua

Sino-Africa cooperation and a symbol of South-South cooperation, adding that there was a lot of evidence to testify that Zambia has benefited from the FOCAC.

He expressed confidence that the 2024 FOCAC summit will help boost Zambia's development, noting that China was determined to support Zambia's benefit from the FOCAC outcomes such as supporting the southern African nation to improve its business environment, cement its industrial foundation, and upgrade its industries.

In the realm of infrastructure, the Chinese envoy said the revitalization of the Tanzania-Zambia Railway (TAZARA) will serve as a game changer for promoting regional connectivity, positioning Zambia as a land-linked and industrial hub. He further noted that many other infrastructure projects are in the pipeline to facilitate the

unimpeded movement of goods and services.

He further said that China would support Zambia in achieving green development following the signing of several cooperation documents during the FOCAC, aimed at ensuring a stable power supply and diversifying the energy mix in the country.

China, he added, is working to bring more capacity building and vocational training in Zambia as part of efforts to promote innovation, which is the best way to achieve sustainable development towards modernization.

Etambuyu Gundersen, permanent secretary for International Cooperation and Relations in Zambia's Ministry of Foreign Affairs, said the FOCAC has become an important mechanism for cooperation between China and Africa and a significant framework for South-

South cooperation. Gundersen, who congratulated China for successfully hosting the summit, said China's assistance under the FOCAC, spans a wide range of areas.

She highlighted that Zambia's priority within FOCAC has centered on economic cooperation, aligning with the country's focus on projects designed to create jobs and sustain economic growth.

Gundersen commended China for its longstanding support to Zambia, emphasizing that the nation remains indebted for this assistance. She also remarked that the two countries have enjoyed warm and cordial relations since establishing diplomatic ties, with their partnership continuing to strengthen over time. **Xinhua**

Türkiye's Erdogan, Germany's Scholz meet on escalating Mideast conflict, bilateral ties

ISTANBUL

TURKISH President Recep Tayyip Erdogan met with visiting German Chancellor Olaf Scholz here on Saturday to address various issues, including the escalating conflict in the Middle East and bilateral relations.

At a joint press conference following their meeting, Erdogan highlighted that the conflict in the Middle East is entering a period of escalation, which urgently needs an immediate ceasefire.

"Initially starting in Gaza, it has now spread to Lebanon, where, unfortunately, Israel continues its massacres mercilessly," he said. "It is essential that we do everything we can to achieve a lasting ceasefire and to exert the necessary pressure on Israel."

Erdogan also reaffirmed Türkiye's commitment to welcoming refugees. "Especially during this time of war, we keep our doors open for those

who may come to Türkiye, including from Lebanon."

For his part, Scholz said de-escalation and a ceasefire are crucial to prevent the conflict from spreading further.

He also underscored the importance of a two-state solution, reaffirming Germany's commitment to working toward a peaceful resolution that supports both the Palestinians and Israel.

The two leaders also discussed bilateral cooperation, particularly in the defense industry.

Erdogan noted that bilateral trade has reached \$50 billion, with a goal of reaching \$60 billion.

"We wish to move past some of the difficulties experienced in the procurement of defense industry products in the past and to develop our collaboration," Erdogan added, praising Scholz's efforts to remove Germany's restrictions on arms supplies to Türkiye. **Agencies**



Turkish President Recep Tayyip Erdogan (right) and German Chancellor Olaf Scholz (left) shake hands following a joint press conference after their meeting at the Dolmabahçe Presidential Office in Istanbul on Saturday. AFP

US provocations, Ukraine: Putin's remarks to BRICS media leaders

MOSCOW

THE United States is provoking tension in the world by deploying weapons in Asia, threatening Russia and China, President Vladimir Putin said at a meeting with the heads of leading BRICS media.

According to the president, Western countries, led by the United States, have caused the ongoing Ukrainian crisis and have started the war back in 2014. "Let me remind you once more: back in 2014, Western states, led by the US, have either organized or supported the coup d'état [in Ukraine]. This is what started the entire crisis. And, after that, they have been pushing NATO into this crisis for years."

TASS has gathered the key statements made by the Russian president.

US provocations

The United States is igniting tensions in the world by deploying weapons in Asia, where they threaten Russia and China: "They are creating additional centers of tension, deploying serious weapons

that are threatening countries of the region, including China and Russia." The United States interferes in Asian affairs itself and pulls its NATO allies along "like little dogs on a leash."

Ukraine

Western countries, led by the United States, have caused the ongoing Ukrainian crisis and have started the war back in 2014: "Let me remind you once more: back in 2014, Western states, led by the US, have either organized or supported the coup d'état [in Ukraine]. This is what started the entire crisis. And, after that, they have been pushing NATO into this crisis for years."

Ukraine's statements about creating nuclear weapons are just another provocation: "This is a dangerous provocation, as, of course, any step in this direction will be met with an appropriate response."

Russia is able to monitor any

movement towards obtaining nuclear weapons by Kiev, it is "impossible to conceal."

Russia is ready to hold a dialogue on a peaceful settlement of conflict in Ukraine, but only based on the Istanbul agreements.

Russia is aware that the conflict around Ukraine is an "irritant" in international affairs and Moscow wants to settle it peacefully as soon as possible.

Russia wants peaceful settlement in Ukraine especially because it cares for its soldiers.

The Ukrainian crisis is far from being over: "The situation is not easy. The Ukrainian crisis is far from being over."

Sanctions

The United States should think of souring relations with Russia and of the adverse effect for the dollar from its sanctions.

Global order

Russia is not seeking to rearrange the world and the emer-

gence of new centers of power is a natural process: "This is happening naturally. We merely say that this is an inevitable process and we must react to it correspondingly."

Settlements in national currencies

Russia did not abandon the dollar as a universal currency but was denied in using it, and 95% of trading operations with partners are now in national currencies. Russia will offer BRICS partners to use digital currencies in investments.

The Middle East

Israel will not be able to resolve the Palestinian issue via material stimuli for the Palestinians alone, as spiritual matters are equally important: "I believe that, in addition to purely material issues, there are also issues, connected to the spiritual sphere, with history, with aspirations of one or another nation living on

certain territories. This issue is much deeper and much more complicated."

"The Palestinians will not go away, this is their land, and one must understand this."

No one is interested in the conflict in the Middle East and it is quite possible to find a solution to it.

The situation between Israel and Iran is fairly tense. Russia is in contact with both countries and hopes that the "endless exchange of attacks" between them will be brought to an end.

BRICS potential

The economies of Russia, China, India and Saudi Arabia will demonstrate growth, while it will be advanced in African and Southeast Asian nations.

"BRICS makes up 45% of the planet's population, accounting for 33% of the landmass. It represents a constant growth of trade turnover."

"In some areas, human race cannot exist at all without the BRICS countries – I mean food

markets, energy, but also in high-tech areas, in particular in the development of artificial intelligence and its use, we are not only acquiring competencies, but in certain areas we are becoming leaders."

The number of BRICS members and supporters is growing, the interest in the association's activities is very great.

At least 30 world nations want to join BRICS' activities this or that way: "But at this point, we together with all members of the organization should consider our position on the [association's] expansion. Definitely, we will push away no one. Our door is definitely open."

Consensus among BRICS nations is needed to make a decision on the association's further expansion: "Of course, consensus is needed on this matter. And we will tread this path carefully, being guided by two principles, with the first being multilateralism, and the

second one – the organization's efficacy."

Cooperation with China

Russia-China cooperation is one of the key factors of global strategic stability.

Russia ranks fourth by its share in the trade turnover of China, which is buying Russian energy resources with pleasure.

Moscow stays out of the relations between Beijing and Washington.

The International Criminal Court

Many countries of the world do not recognize the International Criminal Court, this organization has no universal significance. It is very easy to circumvent an International Criminal Court arrest warrant, should it be necessary: "Decisions of this kind are very easy to circumvent. Like, piece of cake."

Agencies

Coach Gamondi's tactical mastery secures Yanga's narrow derby victory

By Correspondent Seth Mapoli

A LAST-MINUTE own goal by Kelvin Kijili sealed a dramatic 1-0 victory for Young Africans (Yanga) over arch-rivals Simba SC in the highly anticipated Dar es Salaam Derby at the Benjamin Mkapa Stadium on Saturday.

The intense encounter, which lived up to expectations, was decided by an unfortunate moment for Simba, with Kijili's attempt to clear a dangerous ball leading to his own goal.

The decisive moment came in the 86th minute when Clatous Chama's powerful free kick caused chaos in the Simba box. Goalkeeper Moussa Camara struggled to clear the ball, which rebounded in front of Young Africans' Max Nzungeli. Kijili, trying to avert the danger, accidentally directed the ball into his own net, leaving Simba fans in shock.

The goal sparked wild celebrations from Young Africans' supporters, as their team moved to second place in the NBC Premier League standings with 15 points, extending their unbeaten run to five matches.

Simba, on the other hand, suffered their first defeat of the season, dropping to fourth place with 13 points.

Young Africans' head coach Miguel Gamondi, now with a perfect record in the Dar es Salaam derbies, secured his third consecutive league win over Simba since taking charge last season. After the match, Gamondi expressed his delight but emphasized that the victory was for the fans.

"We are very happy, but this victory is for the Young Africans fans. They deserve this joy. I want to congratulate my players; they were fantastic today, following the game plan perfectly," said Gamondi in his post-match interview.

Reflecting on the match, Gamondi acknowledged Simba's strong start but praised his players for adapting well.

"We knew Simba would come out aggressively in the first 15-20 minutes, and they did create some chances. But we settled and played well," he added.

Gamondi pointed out that his team improved in the second half, creating more chances and executing their

strategy. "It was a close match, but derbies are often decided by a single moment, and today we took that moment."

He also commended Simba's tactical improvement under head coach Fadlu Davids. "Simba have improved tactically, and it was a fantastic derby. I congratulated Coach Fadlu because it's great to have high-level derbies in Tanzania."

For Simba, the loss marked their first setback of the season after six matches. Despite dominating early spells and creating chances, they failed to break down Young Africans' defense.

One of Simba's best chances came in the sixth minute when winger Joshua Mutale set up Leonel Ateba. However, Young Africans' goalkeeper Djigui Diara made an impressive double save to deny them the lead.

Young Africans grew stronger as the game progressed, with Pacome Zouzou's set-piece delivery in the 20th minute giving Prince Dube a header chance that was spectacularly saved by Camara. Nzungeli then squandered a follow-up opportunity by blasting the ball over the crossbar.

Simba continued to threaten, but Young Africans' defense held firm. In the 41st minute, Pacome beat several Simba defenders and set up Aziz Ki, but Camara again made a crucial save to keep the game level.

With the victory, Young Africans sit second in the table with 15 points from five matches, just one point behind leaders Singida Black Stars, who have played six matches.

Young Africans' upcoming fixtures include home games against JKT Tanzania, followed by trips to Coastal Union and Singida Black Stars before a crucial home clash with Azam FC.

Simba, now in fourth place with 13 points, will aim to bounce back with fixtures against Tanzania Prisons, Namungo FC, JKT Tanzania, and Mashujaa FC.

As the NBC Premier League heats up, both Young Africans and Simba remain in the title race, with 25 matches left to play. Gamondi, however, remains focused on the long-term challenge ahead.

Kili International Marathon 23rd edition launched in Dar

By Guardian Correspondent

THE 23rd edition of the prestigious Kilimanjaro Premium Lager International Marathon was on Friday officially launched at the Julius Nyerere International Convention Centre ahead of the much-awaited February 23, 2025 event.

The Minister for Natural Resources and Tourism, Ambassador Dr. Pindi Chana, announced that her ministry is ready to sit down with the Kilimanjaro International Marathon organizers and explore ways through which the two sides can promote local and international tourism.

She said the marathon has proved to be the biggest sporting event in the country, hence a good forum to promote tourism.

"We are proud of the Kilimanjaro Premium Lager Marathon as it has proved to be the largest event in the country as it brings together over 12,000 participants and an equal number of spectators from more than 56 countries and all these are potential tourists. This is such a big milestone," said the minister.

She said the ministry will, before and after the event, advertise tourist attractions adequately through this huge event to ensure they reach as many people as possible.

She further noted that the marathon has added an enormous contribution to sports tourism and this has greatly helped the government in implementing the tourism and sports policies respectively.

"I congratulate all the sponsors led by Kilimanjaro Premium Lager (main sponsor) and Tigo (21km). Supporting sponsors - Simba Cement, Kilimanjaro Water, TotalEnergies, CRDB Bank and TPC Sugar Ltd. Official suppliers - GardaWorld Security, CMC Automobiles, Sal Salinero Hotel, and suppliers - Kibo Palace Hotel and Keys Hotel. Without you it would not be easy," she emphasized.

The Minister also called on participants and spectators to use the marathon season to tour various tourism attractions, including the great Mt. Kilimanjaro, the Serengeti, Ngorongoro, Zanzibar and oth-



The Minister for Natural Resources and Tourism, Ambassador Dr. Pindi Chana (3rd R) and the Tanzania Breweries Limited Marketing Director, Khensani Mkhombo (3rd L) leading other dignitaries in launching the Kilimanjaro Premium Lager International Marathon 2025 in Dar es Salaam on Friday. Others from left are the Athletics Tanzania representative, Felix Chunga, Tigo Brand Manager, Woinde Shisael, National Sports Council Sports Officer Charles Maguzu and the Tanzania Olympics Committee Vice President, Henry Tandu. Photo: Correspondent

er attractions.

On her part, the Tanzania Breweries Limited Marketing Director, Khensani Mkhombo, said they were proud to, through Kilimanjaro Premium Lager, sponsor the event for the past 23 years, making it one of the longest sponsorships in Tanzania, adding that they have all these years been inspired by the support for tourism and Tanzanian culture as a whole - which the event helps promote.

She called on participants to register on time as registration is soon to open, both online via www.kilimanjaronmarathon.com and via TigoPesa.

Once again, she promises that it will be a weekend of amazing fun activities around the marathon and that participants should plan for an extended stay in Moshi and enjoy the activations taking place in and around the town and then on Race Day too.

Speaking during the event, the Tigo Brand Manager, Woinde Shisael said: "As Tigo celebrates 30 years of transforming lives through digital innovation and marking 10 years of proudly sponsoring the Tigo Kili Half Marathon, our commitment to network investment ensures that participants and spectators alike can enjoy seamless connectivity throughout this iconic event."

Beyond sports, she said, the current partnership reflects their dedication to nurturing talent, promoting a healthy lifestyle, and supporting communities across Tanzania.

"We look forward to an exciting race and another decade of empowering Tanzanians through sport and technology," she said.

She added that their innovative and simplified marathon registration and payment platform is open for all race categories. Runners can dial *150*01#, then press 5 LKS, then press 5 (Ticket) and follow instructions to finalize registration."

This payment platform has revolutionized the way Tanzanian runners can register by making it a seamless and easy option to enter. The Tigo team have worked tirelessly with the Kili marathon race management team to create this payment option as an added value initiative for the local market.

This year the ever popular and well supported 5km Fun Run will be back and runners can look forward to a breathtaking and beautiful race for friends, family and community participation, come February 23, 2025. A reminder to register early to avoid missing out on this exciting event.

Organizers of the event called on runners to take advantage of Early Bird entry fee from October 21 till December 12 midnight after which entry fees increase in all categories and all nationalities from December 13 until February 3, 2025 midnight or until they are sold out - whichever is earliest as there is limited space.

Entries are guaranteed on a first come, first serve basis.

They would also like to thank

their headline sponsors in Kilimanjaro Premium Lager and Tigo for setting aside a total purse of Tsh53.5 million in prize money for the Full and the Half Marathon and their various prize categories.

The organizers also said that the event will again next year be supporting the Tumaini la Maisha (TLM) charity that aims to reach every child in Tanzania who develops cancer, and treat them with high quality cancer treatment free of charge with the hope for a continued and healthy life, adding that the event will set aside 5% from every entry paid for and it will go towards the charity.

Once again, all money donated to TLM in the 2025 event will go towards The Kilimanjaro Christian Medical Centre [KCMC] in Moshi, to support the Children Cancer Ward.

"KCMC is an important partner to the marathon due to its medical support at the event and the finish area each year and the support on route as the runners pass by the hospital on race day," said the organisers.

The Kilimanjaro Premium Lager International Marathon, which will be held on Sunday February 23, 2025 at the Moshi Cooperative University (MoCU), is organized by the Kilimanjaro Marathon Company Limited and locally coordinated by Executive Solutions Limited.

Wild Frontiers Events are responsible for all the inbound travel and international marketing of the event.



Kilimanjaro's Moshi Khalsa's captain, Varinder Bhamra, is pictured holding the trophy amidst cheers from teammates once the outfit won the 2024 Nyerere hockey tournament, beating Dar es Salaam's Black Mambaz in the final in Moshi last week. PHOTO: COURTESY OF TANZANIA HOCKEY ASSOCIATION

Moshi Khalsa retains Nyerere hockey tournament title

By Correspondent Japheth Kazenga

KILIMANJARO's Moshi Khalsa defended the title in the 2024 Nyerere hockey tournament, garnering a 2-1 victory over Black Mambaz in a thrilling final which took place in Moshi last week.

Moshi Khalsa, on the one hand, entered the field with full force, boasting home-ground advantage and full support of the outfit's followers.

The domestic hockey giants, with the supporters rallying behind them, managed to go 1-0 up in the 22nd minute through Varinder Bhamra.

The Moshi Khalsa performer netted from a penalty stroke which was awarded to his outfit.

Black Mambaz, on the other hand, stepped up, orchestrating their attacks in their opponents' area and ultimately level-

ling matters 11 minutes later via Jackson Tairo.

Both teams had equal chances of scoring later on and displayed classic stick work, which kept the cheering fanatics on their toes until the final whistle.

Paul Damas of Moshi Khalsa sealed the victory for the squad, scoring the winner to make it 2-1 and the club held on until the final whistle.

To qualify for the final, Moshi Khalsa defeated the spirited, youthful Tanga Stars by penalties in a pulsating last-four duel.

The teams had drawn 1-1 in the regular time, prompting the penalties to settle the tough semi-final.

Black Mambaz also beat the Tanzania People's Defense Forces (TPDF) team via penalties after drawing 1-1 in another keenly contest-

ed semi-final tie to sail through to the final.

The Best Disciplined Team prize went to Dar es Salaam's Twende, and Manvir Varinder Bhamra of Moshi Khalsa laid his hands on the Best Upcoming Player prize.

The Best Player of the Tournament prize went to Melkiori Peter of the runners-up, Black Mambaz.

Twende team triumphed in the Ladies' showcase, outperforming long-time rivals, TPDF, and leaving the army squad taking second place.

Ijala Girls walked away with the showdown's Best Disciplined Team prize.

Zainab Juma of Twende garnered the Best Player of the Tournament's honour and Hadija Suweth of Temeke won the Best Upcoming Player gong.

Hai District Commis-

sioner Lazaro Twange, who had represented Kilimanjaro Regional Commissioner, was the showdown's closing day's chief guest.

He handed over the prizes to winners and runners-up and delivered a brief speech.

The other dignitaries who attended the closing day also handed over other tokens of appreciation and awards.

The 13th edition of the Nyerere hockey tournament saw eight men's teams and four women's squads take part, with games being played at Sikh Union Club's ground.

The Sikh Union Club organized the tournament under the umbrella of the Tanzania Hockey Association (THA).

The event was kindly sponsored by the Sikh Community of Moshi.

FIFA gives Lionel Messi, Inter Miami a spot in 2025 Club World Cup

By Henry Bushnell

FIFA president Gianni Infantino announced Saturday that Inter Miami will receive a spot in the 2025 Club World Cup, a 32-team, first-of-its-kind tournament set to take place in the United States next summer.

Infantino appeared out of nowhere at Inter Miami's victory ceremony on the final day of the MLS regular season – after a 6-2 Miami win and a Lionel Messi hat trick – to make the announcement.

He also said that Miami would host the opening game of the tournament at Hard Rock Stadium, even though Inter had not qualified via any previously announced criteria.

The other 31 teams – Manchester City and Real Madrid, Monterrey and Pachuca, Al Hilal and others – qualified or will qualify on clearly defined sporting merit, mostly by winning their continental championships between 2021 and 2024.

When FIFA finalized the criteria and format last year, though, it left one spot open to a team from the host country, the U.S. It never said how that spot would be allocated.

When asked by Yahoo Sports and others recently when that decision would be made, FIFA spokesmen did not say. People with second-hand knowledge of discussions, however, privately speculated all along that FIFA was searching for a way to get Messi and Miami into the tournament – which has struggled to attract sponsors and broadcasters amid resistance from the European soccer establishment.

When he grabbed a microphone at Chase Stadium to make the announcement, Infantino said that Miami earned the berth by winning the Supporters' Shield, the MLS regular-season title, with a record tally of 74 points.

"Based on this outstanding performance of this year, you deserve to be, and you will be, qualified for the FIFA Club World Cup 2025," Infantino said.

MLS, however, crowns its champion via playoffs, which begin next week. Miami is the top seed, but the Columbus Crew are the defending champions. None of the league's 29 clubs entered the 2024 season knowing that the most points throughout the regular season would earn them a spot in the Club World Cup.

Messi's presence will surely boost the tournament's attractiveness, but will rankle many who believe the final spot should have been awarded based on criteria announced prior to the season – or to the MLS champion.

Inter Miami missed out on its one other chance to qualify when it lost to Monterrey in the 2024 CONCACAF Champions Cup quarterfinals.

The only other MLS team qualified is the Seattle Sounders. They secured their spot by winning the 2022 CONCACAF Champions League, and will host all three of their group games at Lumen Field in Seattle.

Full Club World Cup field

The one Club World Cup spot that remains up for grabs will be awarded to the winner of the 2024 Copa Libertadores, the South American championship. The other 31 of 32 are now set:

North and Central America: Monterrey, León, Pachuca (all Mexico), Seattle Sounders and Inter Miami (both United States)

South America: Palmeiras, Flamengo, Fluminense (all Brazil), Boca Juniors, River Plate (both Argentina), winner of 2024 Copa Libertadores

Europe: Chelsea, Manchester City (both England), Real Madrid, Atlético Madrid (both Spain), Bayern Munich, Borussia Dortmund (both Germany), PSG (France), Inter Milan, Juventus (both Italy), Porto, Benfica (both Portugal) and Red Bull Salzburg (Austria)

Asia: Al Hilal (Saudi Arabia), Urawa Red Diamonds (Japan), Ulsan (South Korea) and Al Ain (UAE)

Africa: Al-Ahly (Egypt), Wydad Casablanca (Morocco), Esperance (Tunisia) and Mamelodi Sundowns (South Africa)

Oceania: Auckland City (New Zealand)

*yahoo/sports

Ferguson watches Aberdeen instead of Man United in week it emerges his club role is ending

GLASGOW, Scotland

ALEX Ferguson turned up to watch former club Aberdeen on Saturday after it emerged this week that his lucrative role as Manchester United ambassador would end.

Ferguson, who won 28 major trophies as the United manager, has been a global ambassador for the club since retiring in 2013. But the role worth millions of dollars will cease at the end of the season in a cost-cutting move.

It was reported Ferguson, who has regularly attended United games since retiring, had a prior engagement and planned to miss United's game against Brentford at Old Trafford.

He was pictured in the crowd at Celtic Park in Glasgow to watch Celtic host Aberdeen in the Scottish league.

Ferguson won 10 major trophies as Aberdeen manager before leaving to join United in 1986.

Arsenal stunned by Bournemouth and Garnacho sparks Man United comeback

MANCHESTER, England

ARSENAL blew the chance to go top of the English Premier League after a shock 2-0 loss to Bournemouth on Saturday.

In one of the biggest upsets of the burgeoning season, 10-man Arsenal lost for the first time.

Mikel Arteta's team finished runner-up in the last two years and could have leapfrogged leader Liverpool and defending champion Manchester City in second place with a win at Bournemouth.

But Arsenal's chances were hit after William Saliba was sent off in the first half at Vitality Stadium. Bournemouth took full advantage with Ryan Christie scoring in the 70th minute and Justin Kluivert converting a penalty nine minutes later.

"It's hard enough to play here 11 against 11, we made life very difficult for ourselves again," Arteta said. Arsenal's third red card of the season, he added, was "an accident waiting to happen."

Third-placed Arsenal is a point behind Liverpool and level with City, having played a game more than its rivals, who are both in action on Sunday.

Meanwhile, Manchester United picked up only its



Manchester United's Rasmus Hojlund scores their second goal against Brentford on Oct. 19, 2024. Reuters

third league win by beating Brentford 2-1.

Fourth-placed Aston Villa tightened up the top of the standings by moving to within a point of Liverpool and level with Arsenal after beating Fulham 3-1. Brighton was three points off the pace after winning at Newcastle 1-0.

Tottenham scored three times in eight minutes in a 4-1 win over West Ham.

***Seeing red**
Red cards are proving costly for Arsenal. This was the third time the London club has been reduced to 10 men and it has yet to win any of those games.

Declan Rice was sent off against Brighton in a 1-1 draw in August and Leandro Trossard saw red in the 2-2 draw with City last month.

"We can't make silly mistakes," Rice said. "You need all your best players on the

pitch at all times."

***Garnacho stunner**
Alejandro Garnacho scored from a brilliant volley as United fought back to beat Brentford at Old Trafford.

The Argentina international fired home from a tight angle when connecting with Marcus Rashford's cross just after halftime.

It sparked a comeback that saw Rasmus Hojlund hit the winner and ease the pressure on manager Erik ten Hag.

"In this team you see its togetherness and there is a fighting spirit," Ten Hag said. "And today we add some determination to score goals and that is what we needed."

United was reeling from its worst season start in the Premier League era heading into Saturday's game and it looked like being another disappointing day for Ten

Hag, who was angered when Ethan Pinnock opened the scoring for Brentford in contentious circumstances in first-half added time.

United defender Matthijs de Ligt was ordered off for medical attention on his bleeding head from a collision. It left the home team down a man as Brentford prepared to take a corner and Pinnock headed over the line in the fifth minute of added time.

United responded quickly after the break thanks to Garnacho's goal in the 47th.

Hojlund flicked past Brentford goalkeeper Mark Flekken for the winner in the 62nd. "We don't score enough, we are not clinical enough. But today we scored two brilliant goals," Ten Hag said. "It's only one win, but it can help us."

***Villa rises**
Villa was up to fourth after coming back from going a goal down at Craven Cottage when Raul Jimenez fired Fulham in front in the fifth minute.

Morgan Rogers quickly leveled four minutes later and Ollie Watkins made it 2-1 in the 59th. An Issa Diop own goal in the 69th completed the scoring.

***Southampton collapses**
Leading 2-0 after 28 minutes at St Mary's Stadium, last-placed Southampton

looked on course for its first league win.

Leicester had other ideas.

Second-half goals from Facundo Buonanotte, Jamie Vardy from the penalty spot, and Jordan Ayew secured an unlikely comeback that left Southampton rooted to the bottom of the table and moved Leicester six points clear of the relegation zone.

Also, Everton extended its unbeaten run to four games by beating winless Ipswich 2-0.

***Brighton flying high**

Brighton's impressive start under coach Fabian Hurlzeler continued with the win at Newcastle.

Hurlzeler, born in Texas, has made his presence felt in England's top flight following his appointment in the offseason.

Hurlzeler is also working wonders with Danny Welbeck, who scored in the 35th at St James' Park, his fifth goal of the season.

***Spurs comeback**

Tottenham trailed to Mohamed Kudus' 18th-minute goal at Tottenham Hotspur Stadium but powered back with a brilliant second-half performance.

Dejan Kulusevski leveled in the 36th and after the break the home team took control. Yves Bissouma struck in the 52nd and Alphonse Areola scored an own goal three minutes later. Son Heung-min added a fourth on the hour mark.

West Ham was reduced to 10 men in the 86th when Kudus was sent off for pushing Micky van de Ven in an angry confrontation.

AP

The 10 highest-paid footballers in the world - 2024

90min Articles

ANDY Warhol once said: "Making money is art." In today's modern landscape, footballers are some of the most successful artists in any industry.

The average Premier League player earns considerably more in a week (£50,000) than a typical UK employee will take home over the course of an entire year (£35,000). The economic divide turns into a chasm when considering the elite earners among football's lofty rich list.

England's top flight may be the most lucrative on the planet, but clubs from across three different continents can boast some of the highest-paid footballers. Here's a closer look at the ten players who have mastered the art of making money.

*Statistics via Forbes. Converted from dollars using current exchange rates.

10. Kevin De Bruyne - £30m
Club salary: £26.9m
Off-field earnings: £3.1m

Pep Guardiola, not usually a figure guilty of hyperbole, hailed De Bruyne as "one of the greatest, greatest, greatest players of this club". That lofty status is evident based on his healthy salary, but the Belgian could have raked in even more if he had accepted the offers he received from Saudi Arabia over the summer.

"If I play there for two years, I will be able to earn an incredible amount of money," De Bruyne admitted in June. "Before that I had to play football for 15 years and I may not even reach that amount yet."

9. Sadio Mane - £40m
Club salary: £36.9m

Off-field earnings: £3.1m

Beyond the eight-digit annual salary, Sadio Mane cited the cultural benefits of moving to Saudi Arabia. "Since I had the opportunity I spoke to my family, and they were happiest, of course, because it is a Muslim country," the religious winger explained to Arab News.

"My mum especially encouraged me to go. My mum is Muslim like me. She was the first to vote for me to go here and my whole family was excited for me to come here so it was not hard - it is important to my faith."

8. Mohamed Salah - £40.7m
Club salary: £26.9m
Off-field earnings: £13.8m

Mohamed Salah's status as the best-paid Liverpool player of all time underpins his healthy bank balance, which is boosted further by a slew of lucrative sponsorship deals.

The grinning goalscorer has been the face of blue ticket brands for years, with his profile exploding after joining and excelling for Liverpool in 2017. "I've learned throughout my career," Salah said shortly after signing his bumper deal for the Reds in 2023, "that if you want to be successful, it is important to invest in yourself not just physically but also mentally."

7. Vinicius Junior - £42.3m
Club salary: £30.8m
Off-field earnings: £11.5m

As recently as 2022 - the same year in which he scored the only goal to win the Champions League final for Real Madrid - Vinicius Junior was one of the club's lowest-paid players.

Only four members of the 2021/22 squad earned less than the Brazilian's weekly salary of a little over £100,000. Even Mariano Diaz - the scarcely spotted striker - took home more than Vinicius.

Real Madrid have rectified that economic inaccuracy, while the forward's staggering string of performances have opened up more monetary opportunities off the pitch.

6. Erling Haaland - £46.2m
Club salary: £35.4m
Off-field earnings: £10.8m

It's remarkable to think that Erling Haaland only cost Manchester City £51.2m. Eight players - including Chelsea's Marc Cucurella - moved for a larger sum in the same 2022 transfer window.

City were one of several clubs willing to trigger the buyout clause in Haaland's Borussia Dortmund contract, but offered the most attractive financial package, making him the best-paid player in the Premier League.

5. Kylian Mbappe - £69.2m
Club salary: £53.8m
Off-field earnings: £15.4m

When Kylian Mbappe was unveiled as Real Madrid's latest Galactico in the summer of 2024, he produced a replica model of the Santiago Bernabeu stadium which he had been given as a six-year-old.

Despite the astronomical figures involved in an immensely costly free transfer, there is a layer of sentiment behind Mbappe's move. After all, the Frenchman did have to accept a payout when leaving Paris Saint-Germain.

4. Karim Benzema - £80m
Club salary: £76.9m
Off-field earnings: £3.1m

The first whispers of regret were evident from the claustrophobic video Al Itihad released after Karim Benzema's first day at the club in 2023. Slumped at the back of the team coach, the reigning Ballon d'Or holder looked incredibly uncomfortable as his name was chanted by his new teammates.

The Frenchman was heavily linked with a move away in January 2024, but has hung around. Public spat with his managers and teammates (who may not be so quick to laud him anymore) have

been balanced by a salary worth more than £1.5m per week.

3. Neymar - £84.6m
Club salary: £61.5m
Off-field earnings: £23.1m

If anything which costs more than £60m every year can be considered value for money, Neymar's move to Al Hilal emphatically doesn't fit the brief.

The Brazilian playmaker had made four starts and scored one goal for the Saudi giants before tearing his cruciate ligament in October 2023. Still yet to return to the pitch, each minute Neymar played for Al Hilal in that absent debut season was worth more than £160,000.

2. Lionel Messi - £103.8m
Club salary: £46.1m
Off-field earnings: £57.7m

Money has been at the centre of Lionel Messi's career long before he turned professional. Jorge Messi didn't have the small sum required to enter the stadium to watch his son's youth team and so was denied entry. Lionel was moved to a different team the next day.

An endless torrent of contract extensions and pay-bumps littered his

time at Barcelona and the Catalan giants eventually had to let him leave in 2021 because they couldn't afford to give him a new deal.

Inter Miami moved heaven and earth to bring the diminutive Argentine to South Beach in 2023, teaming up with Major League Soccer's broadcasters, Apple, to bankroll his mega-deal. The club's co-owner Jorge Mas provided a simple explanation for the eye-watering contract: "How many times in a lifetime do you get to change a sport?"

1. Cristiano Ronaldo - £219.1m
Club salary: £169.1m
Off-field earnings: £50m

"To me money is not the most important thing," Cristiano Ronaldo shrugged when he was still at Real Madrid in 2016. "I'm looking to money only as a means to become comfortable and independent after I finish football."

Ronaldo, his children and countless generations to come will be more than comfortable after the Portuguese superstar penned the biggest contract in football history when joining Al Nassr in 2022.

AGENCIES

Gwiji by David Chikoko



SPORT

Arsenal stunned by Bournemouth and Garnacho sparks Man United comeback

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NBC Bank's chief financial officer, Rayson Foya (R), presents the Man of the Match award to Maxi Nzengeli from Young Africans, who was named the standout player in the match between Simba SC and Young Africans SC held over the weekend at the Benjamin Mkapa Stadium in Dar es Salaam. Young Africans emerged victorious with a score of 1-0. Photo: Correspondent

Yanga's victory highlights NBC's Premier League fan initiatives

By Guardian Correspondent

THE National Bank of Commerce (NBC), main sponsor of the NBC Premier League, lit up the football scene over the weekend with the highly anticipated 'Kariakoo Derby,' the clash between Simba and Young Africans.

The bank organized a series of engaging events for fans and customers, creating a vibrant atmosphere and uniting stakeholders in celebrating the match.

To show appreciation, the bank hosted a luncheon in Dar es Salaam for selected customers supporting both teams, providing them with an exclusive experience. Guests traveled in a special convoy to the Benjamin Mkapa Stadium, enjoying VIP seats for the thrilling encounter, which saw Young Africans secure a 1-0 victory over Simba SC.

Senior bank officials, including chief financial officer Rayson Foya, led the celebrations. Foya presented the Man of the Match award to Maxi Nzengeli of Young Africans, an exciting moment witnessed by thousands in the stadium and countless viewers tuning in from home.

To extend the matchday excitement, the bank set up large screens at key locations across Dar es Salaam, including the popular Hoppipola restaurant in Masaki, ensuring that more fans could enjoy one of the biggest fixtures in Tanzania and East Africa.

During a luncheon, Godwin Semunyu, the bank's head of communications and public relations, highlighted that the event was part of the bank's ongoing Customer Service Month celebrations. By leveraging the passion for football, the bank aims to strengthen relationships with customers while enhancing their appreciation for their favourite clubs and the sport.

"Our commitment to this game goes beyond sponsorship of the three leagues we support. We ensure that key stakeholders - employees, leadership, and customers - experience major matches firsthand," said Semunyu.

He also emphasized NBC's role in elevating football standards, promoting job creation through sports, and enhancing competition among Tanzanian clubs.

Over the past three seasons, the bank has made significant contributions to the NBC Premier League, the Championship League, and Youth League, benefiting not only the teams but also the broader sports community.

Through effective sponsorship, the bank has helped clubs make strategic signings, provided banking services, health insurance, and transport loans, and supported key events such as trophy presentations and awards ceremonies.

Semunyu reiterated the bank's dedication to uplifting football talent and fulfilling its sponsorship objectives.

'Quality made the difference': Gamondi reflects on Yanga's derby triumph



Young Africans goalkeeper Djigui Diarra fights for the ball with Simba striker Leonel Ateba during their NBC Premier League match held at the Benjamin Mkapa Stadium in Dar es Salaam on Saturday. Photo: Courtesy of SSC

By Correspondent Michael Mwebi

YOUNG Africans head coach Miguel Gamondi praised his team's quality and determination after their narrow 1-0 victory over arch-rivals Simba SC on Saturday afternoon.

The hard-fought win extended Young Africans' perfect record in the NBC Premier League to 12 straight wins and maintained their unbeaten run across all competitions to 24 matches.

The decisive moment came just three minutes before full-time when a Simba own goal from Kelvin Kijili handed Young Africans the win in the heated Dar es Salaam Derby.

Speaking in his post-match interview, Gamondi highlighted the tactical battle between the two sides and credited his team for producing the ideal performance needed to secure the win.

"I think it was a great game. Everyone can be satisfied with the level of both teams. Tacti-

cally, it was a battle. They started aggressively in the first ten to fifteen minutes and created one or two chances that were saved by Diarra, but after that, we were calm," Gamondi said.

"We started to control the game and created two clear-cut chances ourselves in the first half. It was very balanced."

Gamondi noted that his

team took charge in the second half, demonstrating their maturity and game management skills.

"I think we made the difference in the second half. Even in the final few minutes when Simba tried to push us, we were superior. We needed to manage the game this way," he explained.

"Some of our players only joined two days

before the game, some a day before, but we managed to keep our focus."

The head coach emphasized that it was another valuable three points, and his team's determination and quality were key to their success.

"In the second half, we put more speed in the attack and troubled Simba a lot. The determination

of our players and their quality won us the game," Gamondi added.

The win moved Young Africans to second place in the NBC Premier League, with a game in hand over leaders Singida Black Stars.

Young Africans return to action tomorrow when they host JKT Tanzania at the Chamazi Complex.

Simba coach Fadlu Davids: 'We deserved more against Yanga'

By Correspondent Seth Mapoli

SIMBA Sports Club head coach Fadlu Davids has expressed disappointment following his team's narrow 1-0 loss to arch-rivals Young Africans SC (Yanga) on Saturday at Benjamin Mkapa Stadium. Despite the result, Davids believes Simba played well and deserved more from the encounter.

Speaking after the match, Davids highlighted that Simba had several promising moments that could have changed the game's outcome. He pointed out one key opportunity when Lionel Ateba found himself in a good position early in the first half but failed to capitalize.

"We controlled large parts of the game and created some clear chances, especially that moment with Ateba," said Davids. "It's frustrating not to have made the most of that opportunity, as it could have shifted the momentum in our favour."

The South African coach was also critical of the refereeing, suggesting that a key decision went against Simba, affecting the result. He highlighted an incident involving Kibu Denis, who he claims was fouled in the penalty area but did not receive the penalty he felt was deserved.

"There was a clear penalty when Kibu was brought down in the box," Davids explained. "Human error from the referees cost us in that moment, and it's difficult to accept, especially in such a crucial match."

Despite the defeat, Davids remains optimistic about Simba's progress. He emphasized that his team is steadily improving and heading in the right direction to build a stronger, more competitive side.

He acknowledged that while his players showed promise, the lack of experience in high-pressure matches played a part in their inability to secure a better result.

"We started the game well and had rare chances to go one-on-one with their goalkeeper," he said. "But unfortunately, our lack of experience in finishing off matches let us down. These types of games are important learning experiences for the players, and I believe we are taking steps forward."

Davids added that the team's development compared to previous performances is evident. He remains confident that, with time, the players will continue to grow and gain the experience needed to compete at the highest level in critical matches.

"We're maturing with every game, and I can see the improvement," he said. "Our players are learning and gaining the experience that will help us in upcoming fixtures."

Looking ahead, the Simba coach stressed that it is too early to lose hope in the title race. With many games still to play, Davids urged fans, members, and club officials to stay united and focused on the long-term goal of securing the championship.

"There's no need for panic or frustration after this loss," Davids advised. "It would be a big mistake for our supporters to dwell on the result against Yanga. The season is a marathon, not a sprint, and we are still on track to finish strongly."

Davids also hinted at possible squad reinforcements during the January transfer window to address some of the areas where Simba is currently facing challenges. He acknowledged that certain positions need strengthening to boost the team's competitiveness.

"We'll definitely make some improvements in the squad come January," he said. "We're already identifying areas that need attention, and we want to make sure we are stronger in those positions moving

forward."

As Simba SC turn the page on the Young Africans defeat, the team faces a challenging schedule ahead. They will play three more tough matches before the end of the month, all of which are crucial to keeping their title ambitions alive.

Next up for Simba is a tricky away fixture against Tanzania Prisons at Sokoine Stadium in Mbeya tomorrow. After that, the team will return to Dar es Salaam for back-to-back matches against Namungo FC and JKT Tanzania, both of which will be played at the KMC Complex.

With matches coming thick and fast, Davids emphasized the need for full support from fans and club stakeholders as Simba prepare for this demanding stretch. The players will need to recover quickly and remain focused as they compete every few days.

The loss to Young Africans sees Simba drop to fourth place in the NBC Premier League standings, with 13 points from six matches.

As the team regroups for the upcoming fixtures, Davids and his players remain hopeful that they can bounce back and keep their title hopes alive.

Flexibles by David Chikoko

