



President Samia Suluhu Hassan with visiting Queen Máxima of the Netherlands, who is the UN Secretary General's Special Advocate for Inclusive Finance for Development, at a joint news conference at State House in Dar es Salaam yesterday. Photo:

PM praises headmaster, for patriotic **120m/-use By Guardian Reporters** appointing authorities. Madaba District Council building.

PRIME Minister Kassim Majaliwa has asked responsible officials to take up their duties as expected by Region, after inaugurating the

He issued this instruction yesterday in an address to regional and district officials in Ruvuma

He said President Samia Suluhu Hassan wants to see public servants go to the people and listen to





Denmark, Sweden set to uplift strategic crops by 5bn/- grants

By Felister Peter

DENMARK and Sweden, key development partners for the government, will this year inject over 5bn/- in grants for agricultural development interventions to uplift the cultivation of sunflowers, beans and pigeon peas.

Charles Ogutu, the CEO for Agricultural Markets Development Trust (AMDT), said yesterday that the funds will be directed to two vital agricultural value chains starting this farming season, targeting to reach over 100,000 smallholder farmers.

The funding will propel nine market development projects in the two crops farming model in 11 regions across the Mainland under

AMDT works to unleash large scale positive changes in agriculture leading to a broad and sustained impact on targeted spheres of the

farming sector

organisation.

the lead role of private sector organisations via capacity building grants.

Targeted interventions will cover Manyara, Singida, Dodoma, Morogoro and Arusha regions, along with Lindi, Mtwara, Songwe, Ruvuma, Njombe and Rukwa regions, he said.

The funding is intended for the 2022/2023 farming season, with well performing projects having their grant arrangements extended for the next farming year, he said.

Climate smart agricultural practices and technologies will be strengthened in either crop value chain to stem climate change impacts and build farmers' resilience, he said, adding that

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By Guardian Reporter

DAR city has attained 85 per cent of the target in vaccinating 2.8m out of the 3.3m targeted population, against Covid-19.

Dr Enezael Ayo, the regional health officer, made this observation at a detailed media briefing on the importance of vaccination, bringing together health officials, and members of the city press club, with sponsorship by the Internews



Dar reaches 85pc in Covid-19 jab turnout

seeking the services, she said.

Out of the six million people projected during the recent census, 2,820,821 people aged 18 years and above turned out for vaccination against the disease up to the end of last month, more than one year since the campaign started, late July 2021.

Medical and administrative officials made efforts to spread information on the disease and the presence of vaccination centres, opening three centres at the start and reaching a total of 318 centres as more people

Expressing satisfaction with obtaining an 85 per cent vaccination level out of 3.3m targeted people, she said the campaign was conducted on a door to door basis.

Priority groups included elders from 50 years of age, health service providers, along with people suffering from critical diseases. The youth were on the second sphere of vaccination targeting, she stated. Expressing gratitude for

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PM praises headmaster, for patriotic 120 m/-use

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them, as one can't serve effectively without listening to them, and can't know their challenges without visiting them.

Officials need to focus on results, by following instructions and observing discipline, he stated, emphasizing the need for proper use of central government funds and local revenues. "We should manage them well and please do not get involved in the misuse of those funds," he cautioned.

He praised the headmaster of Irugwa secondary school in Ukerewe District of Mwanza Region who received 120m/- for the construction of six classrooms. He managed the funds well and completed the classrooms, built five toilets, and installed a rainwater system, with change in hand. It was used for plastering girls' dormitories and bathrooms, he elaborated.

"This, despite the fact that the school is on an island and the island, is far from Nansio (the district headquarters) and it is also far from Mwanza," he said, underlining the patriotic ethos of the school administrator. "President Samia wishes to have many such servants," he remarked.

He urged that the council's hospital be completed to the standards he saw, saying that council executive director Sajidu Mohammed had done a good job, after inspecting its construction and laying the foundation stone.

A total of 2.084bn/- had already been spent to build it, where the premier was satisfied with its standards. Its completion must comply with the best standards as well, he emphasized.

Madaba MP Joseph Mhagama

to President Samia their vow to increase tobacco production.

Ruvuma regional and district officials have to make sure government subsidized farm fertiliser reaches those targeted without embezzlement, he stated.

Regional officials should work together in supervising extension services, he said, asking the Tanzania Tobacco Board (TTB) to have in place robust strategies to increase tobacco production.

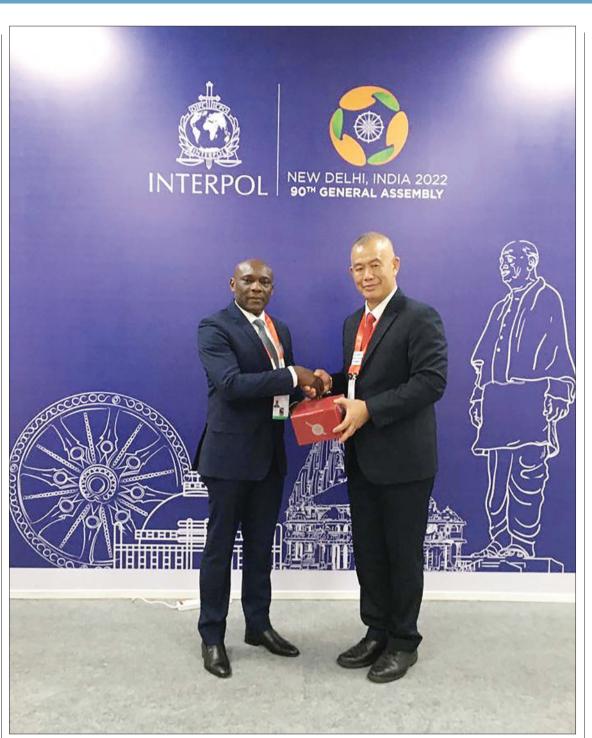
This will enable it to attain the set targets when farmers are exposed to the best farming practices, he said, underlining the need to pay farmers on time.

Specifying the need to uplift purchasing prices to yield more benefits to farmers, he urged the farmers to strengthen cooperative unions instead of starting new ones. He asked the regional cooperative union to monitor primary cooperatives and take corrective measures whenever the need arises. Juma Mwanga, the Songea-Namtumbo Cooperative Union (SONAMCU) manager, said enthusiasm was high among primary cooperatives, enabling farmers to increase production to meet market demand.

There were 46 primary cooperatives but the current season has seen others mushroom to reach 62 cooperatives engaged in cultivating tobacco, he stated, lauding President Samia for the provision of subsidized fertiliser.

He similarly expressed the wish to be assisted in obtaining North African markets as there are big tobacco buyers.

TTB chairman Victor Mwambalaswa said tobacco production had risen from 60m to 108m kilos annually, whereas



Inspector General of Police Camilius Wambura (L) pictured in New Delhi yesterday receiving a gift from the Head of the Government of Thailand's Department of Special Investigations, Maj Gen Khemmarin Hassir, shortly after talks on the areas of cooperation between their countries' police forces. IGP Wambura and his delegation are in the Indian capital for the International Criminal Police Organisation (Interpol) General Assembly meeting (Oct 18 to 21). Photo courtesy of Tanzania Police

RC urges EU to support Agri-Connect programme

By Guardian Reporter, Kyela

MBEYA Regional Commissioner, Juma Homera has asked executors of the European Union (EU) funded Agri-Connect programme that supports value chains for shared prosperity in coffee, tea and horticulture to do it effectively so that donors can see the results and continue to pump in their monies.

"Funders want the programme contributes towards inclusive economic growth, promoting private sector development and job creation in the agricultural sector, and towards increasing food and nutrition security in Tanzania, that's why it is necessary for you (implementers) to meet their goals," the RC said.

During the committee's visit to the various projects implemented those levels so that when the donors go to visit, they will see the value of the money they give for the development of Tanzanians.

They also visited various markets that are being built by the two organizations in Mbeya and Rungwe districts, factories as well as farms of various farmers who have been helped by the organizations.

and we manage it well to ensure

should regularly monitor the projects to ensure that they are implemented to the required standards and ensure that they benefit all citizens.

However, Homera asked beneficiaries of the projects to make good use of the infrastructure built by the organizations implementing the projects, especially roads "This programme is important and factories, in order to gain productivity in their agriculture.

PIC not happy with **CPB** performance

By Guardian Reporter, Dodoma

THE Parliamentary Public Investments Committee (PIC) has expressed it dissatisfaction with the work being done by the Produce Board (CPB) on various issues that undermine its income growth.

Briefing reporters here yesterday after interrogating the board, PIC chairman, Jerry Silaa said they received the board's statement but added that there are issues that are not all right and it would better for the board to undertake selfassessment.

"In their accounts for FY 2020/21 there are so many issues that are below the goals we had set in regard to public capital investment, in the criterion for income growth CPB should without fail grow by 10 per cent," he said.

Silaa added that their expenditure should not be above 50 per cent but they are at 75 per cent.

"As a matter of truth, CPB does not perform well at all, and we told them they are in business, but they don't know the volume of the business they control, you cannot swim in the sea and you don't know its depth," he said.

nonetheless, he said PIC praises President samia Suluhu Hassan for setting aside huge sum of money for the farming sector.

"The agriculture budget has been increased to 750bn/- but through great efforts by agriculture minister Hussein Bashe, there are big farms under cultivation and we mean it is time for CPB to mobilise itself," said Silaa.

He also said in August this year, President Samia appointed a new CPB Chairman who was shown the year to do better.

"They should mobilise themselves to perform well instead of working routinely, Tanzanians have invested their taxes to CPB to reap benefits, it main task is to ensure it buys crops from farmers at good prices for them," he added.

lauded the allocation of 14.2bn/- to the district to build water projects, rural roads, health and education infrastructure, similarly urging the government to build a big bus station and a spacious market there.

The premier told tobacco crop stakeholders in Namtumbo District on Tuesday evening that the government was mindful of tobacco farmers' needs, urging them to increase production, and assured there are reliable markets.

Tobacco farmers, buyers, factory operators, agriculture officers, fertiliser dealers and bank officials attended the meeting, where he promised to convey the message Ruvuma region production rose from 0.5m kgs to 9.2m kgs in the past few years.

This increase demands greater availability of tobacco barns plus extension services to meet with farmers regularly, he added.

"This, despite the fact that the school is on an island and the island, is far from Nansio (the district headquarters) and it is also far from Mwanza," he said, *underlining the patriotic ethos* of the school administrator. "President Samia wishes to have many such servants"

Denmark, Sweden set to uplift strategic crops by 5bn/- grants

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adaptation and mitigation against climate change is critical for agricultural sector stabilisation.

He emphasised the need for partnership between public agencies and the private sector for efficacy gains and delivering the best results in agricultural development.

He said changing global realities call for new alignments between developed and emerging economies, to ensure improved global incomes and food security. "Without transforming our agricultural economy, Tanzania will miss out on these far-reaching opportunities," the director intoned, pointing out that the Danish and Swedish funding feeds into the government's priorities in agro-sector transformation.

Agriculture is still the biggest sector in the economy for the portion of the population it takes up, at nearly 70 percent of the workforce, while its gross domestic product contribution has for a decade been below 30 per cent,

experts say.

The funding is chiefly intended to boost access to improved seeds, credit, business development services and uplifting agricultural practices like better post-harvest crop management, he said.

The projects will improve access to rural advisory services and value addition in sunflower and pulses, reflecting efforts in the government's agriculture policy, which the director said "aggressively showed the way by injecting the biggest budget for the sector in history," with clear cut priorities.

Current global dynamics call for developed and emerging economies to ramp up efforts and capitalise on emerging opportunities for income and food security. Traditional sources of key crops face many constraints including wars, drought and even market challenges, he said.

AMDT works to unleash large scale positive changes in agriculture leading to a broad and sustained impact on targeted spheres of the farming sector, he added.

the meeting of the programmes advisory committee held in Kyela district where he said the EU is pumping in lots of money for the implementation of the projects, and they want to see the results.

RC Homera gave the order during

by the two organizations Helvetas and Rikolto, they witnessed the projects being implemented at a satisfactory level.

He said that the projects should continue to be implemented at

that it helps the citizens, I was very happy at the fruit and vegetable processing factory at the old Airport, it is a modern factory that the previous contractor and hire will really help us," said RC Homera. He said the government leaders

He said that in one of the roads being built using the funds of the program, they decided to fire another one after finding out that the previous one was a scammer.



Foundation for Civil Society executive director Francis Kiwanga briefs journalists in Dar es Salaam yesterday on the commemoration of Civil Society Week lined up for Arusha Region from October 24 to 28. He is flanked by Norwegian Church Aid resident director Berte Marie Ulveseter (L) and Stanbic Bank Tanzania's public sector head Doreen Dominic. Photo:

Dar reaches 85pc in Covid-19 jab turnout

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assistance from development stakeholders, she especially thanked the Management and Development for Health (MDH) agency plus the Benjamin Mkapa Foundation, she urged for more education to elevate

the vaccination turnout.

Media people, community health workers and chairmen of villages and streets participated in the mobilisation effort and will be needed to finish up with the remaining 15 per cent, she said.

diminished 1 level of precautions against Covid-19, now being enhanced once more in the wake of the Ebola eruption in a central district in Uganda.

Educational efforts need to She said an education campaign be directed at schools, health

needs to be continuous despite the centres, bus interchanges and spots regularly visited by large numbers of people, she further noted.

Neville Meena, a leading member of the Tanzania Editors Forum (TEF), called on reporters to write news without misleading readers about the disease.

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Advocate Paul Kisabo, a representative of a network of human rights defenders, presents the views of agency's members on the Personal Information Protection Bill before the Parliamentary Standing Committee on Infrastructure in Dodoma city yesterday. Photo courtesy of National Assembly

TAOA gives seven days to TCAA to suspend ZAA's decision on DNATA

By Guardian Correspondent, Zanzibar

TANZANIA Air Operators Association (TAOA) has given seven days to Tanzania Civil Aviation Authority (TCAA) to suspend the decision of Zanzibar airports Authority (ZAA) to appoint Dubai National Air Travel Agency (DNATA) as sole service providers at Terminal III of Abeid Amani Karume International Airport (AAKIA).

TAOA has taken the step in accordance with its notice of October 10 this year issued through

law firm B/E AKO law before taking Act, TCAA is bestowed with the legal steps to file a petition in court to object ZAA's decision saying it was illegal.

Part of TAOA's statement issued here says it is understood that the tender for the services was published in contravention of the law on the existing procurement laws in regard to land protection, the issue that records a dangerous precedent for Tanzania's aviation sector.

It says according to Section 30 (e) of the 2020 Tanzania Civil Aviation

responsibility to provide education and understanding to members of the public in order to control the sector as well as addressing conflicts.

TAOA calls ZAA's decision to appoint DNATA as sole services provider at Terminal III of Zanzibar's AAKIA as mere monopoly laws and violates the laws on competition.

TAOA also cites Section 46 of the TCAA Act that calls the authority to abide by good competition procedures that may affect the running of the aviation sector.

TAOA also cites 2012 Regulation 20 in regard to ground handling services on procedures needed in order to deal with land at airports as well as adhering to transparent that are not discriminatory in issuing international competitive tenders to avoid favouritism.

ZAA's decision means that about 600 workers at Zanzibar Airport and Trans World are in danger of losing employment at AAKIA.

Politicians and media people have been opposing the issue since the start of the process in appointing DNATA, including ACT-Wazalendo Central Committee member Ismail Jussa Ladhu.

Efforts to contact TCAA director Hamza Johari were not successful as his mobile phone did not answer. been affecting consumers' health.

Stakeholders advise govt to encourage people to consume organic foods more

By Guardian Correspondent, Dodoma

STAKEHOLDERS on issues of nutrition in the country have advised the government to put in place strategies to mobilise for consumption of organic foods to boost the health of Tanzanians.

They also say eating organic foods will help to reduce the number of people suffering from noncommunicable diseases (NCDs) including diabetes and blood pressure.

The advice came on October 16 the day Tanzania joined other world countries to mark the World Food Day.

Christopher Dinoniz, one of the nutrition stakeholders briefed reporters here yesterday saying there is the need for the government to come up with strategies that will help in mobilising Tanzanians to eat organic foods to boost their health statuses.

He said as for now there have been a huge challenge in regard to the increase of the number of people suffering from NCDs that have been causing the government to incur huge expenses.

"In this year's World Food Day held in Bariadi district, Simiyu Region at the national level, we have seen how there have been huge enthusiasm in consuming organic foods.

"In the circumstances, we appeal to the government to assist in enabling people to eat organic foods by organising exhibitions that would have procedures at district or regional level to enable the community learn in abandoning consumption of foods that have

Speaking here recently at the event for signing an agreement for the supervision of nutrition issues and the 6th Assessment of Nutrition agreement, President Samia Suluhu Hassan said research should be done to know where they went wrong and why there should be poor eating habits among the youth.

"Why are our children like as they are, hence when they are reach the time to become responsible in reproduction, they appear to be struggling, sometimes they use octopus soup and such like, what is the problem that they hide?" queried president Samia.

She said the main food for the youth is potato chips and juice, they only fill up stomachs without considering whether such foods build up their health.

"It is not forbidden to eat chips, but they should understand what they eat despite the hard life, and we should create a system which even if they eat chips and chicken we should know the type of



In this year's **World Food Day** held in Bariadi district, Simiyu **Region at the** national level, we have seen how there have been huge enthusiasm in consuming organic foods





Request for Proposals

Consultancy services: Final evaluation a working future (AWF) project.

RFP No. PIT/CO/10698492/FY23

- 1. Plan International Tanzania is an International humanitarian child-centered development organization without religious, political or government affiliation. Plan's mission is to achieve lasting improvements in the quality of life of deprived children in developing countries through a process that unites people across cultures and adds meaning to their lives. Plan Tanzania has a physical presence and implements projects in the following Regions: Dar Es Salaam, Morogoro, Geita, Dodoma, Mwanza, Rukwa, Kigoma. Plan Tanzania also works with other stakeholders in various projects countrywide.
- 2. Plan International Tanzania through a working future (AWF) project, has set aside fund to conduct consultancy services for provision of final evaluation in Tanzania. The Interested eligible bidders must confirm their intention to bid indicating all relevant contact information including an email address to tenders@plan-international.org Attn: Head of Procurement and Logistics. Bidding documents in the English language will be sent to interested bidders by email. Plan International Tanzania will not be held responsible for any costs related to printing or submission of the bid documents.
- 3. Bidders are requested to submit Technical and Financial Proposals each be enclosed in a separate envelope and marked "Technical Proposal" and "Financial Proposal" respectively. The two envelopes shall then be enclosed in a single envelope.
- 4. Bidders must submit the proposals in a sealed envelope by hand to: The Country Director, Plan International Tanzania, Plot no. 496 Mikocheni Light Industrial Area, P O Box 3517, Dar es Salaam before 17:00 Tuesday 08th November 2022, marked the respective RFP number. Not to be opened before 17:00 Tuesday 08th November 2022. Electronic and Late bids will be rejected.

Country Director Plan International Tanzania Central Technologies House Plot No. 96 Mikocheni Light Industrial Area New Bagamoyo Road - Next to TBC1&NECTA P 0 Box 3517 Dar es Salaam

Consultancy services: Final evaluation of the "Eliminating worst forms of child labour and other forms of violence against children in Geita Region, Tanzania, phase 3" project

RFP No. PIT/CO/10697041/FY23

- Plan International Tanzania is an International humanitarian child-centered development organization without religious, political or government affiliation. Plan's mission is to achieve lasting improvements in the quality of life of deprived children in developing countries through a process that unites people across cultures and adds meaning to their lives. Plan Tanzania has a physical presence and implements projects in the following Regions: Dar Es Salaam, Morogoro, Geita, Dodoma, Mwanza, Rukwa, Kigoma. Plan Tanzania also works with other stakeholders in various projects countrywide.
- 2. Plan International Tanzania through Eliminating worst forms of child labor and other forms of violence against children in Geita Region, Tanzania, phase 3" project, has set aside fund to conduct consultancy services for provision of final evaluation in Tanzania. The Interested eligible bidders must confirm their intention to bid indicating all relevant contact information including an email address to tenders@plan-international.org Attn: Head of Procurement and Logistics. Bidding documents in the English language will be sent to interested bidders by email. Plan International Tanzania will not be held responsible for any costs related to printing or submission of the bid documents.
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Country Director

Plan International Tanzania Central Technologies House Plot No. 96 Mikocheni Light Industrial Area New Bagamoyo Road - Next to TBC1&NECTA P 0 Box 3517 Dar es Salaam

Mwanza Regional Commissioner,

Adam Malima said, the completion

of Mv Kisorya/Lugezi ferry will

reduce risks of people drowning

in the Lake Victoria as well as

promoting the economy in Bunda

and Ukerewe districts, if there are

investors they will start investing in

Director of Songoro Marine

Transport Limited, who is the new

MV Kisorya/Lugezi ferry maker,

promised that the construction will

be completed before the scheduled

"I thank President Samia Suluhu

Hassan, for continuing to believe in

local companies for providing them

Songoro, Managing

infrastructure.

those areas.

Salehe

time.

Guardian

ANGLOGOLD ASHANTI

INTERNSHIPS

ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of North Western Tanzania, only about 85 km's from Mwanza City and 20 km's South East of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. GGML undertakes to offer internship opportunities to fresh Tanzanian graduates of various disciplines, to take place at Geita Gold Mine, Geita Tanzania, with the aim of "Enhancing Graduates Employability in Tanzania". Applications are invited from ambitious, energetic and performance driven graduates to take part in the company internship programme as described

GGML INTERNSHIP PROGRAMME

Geita Gold Mining Ltd (GGML) has been a strong supporter to the government initiatives to enhance graduates' employability in Tanzania, having implemented internships and other graduate programmes for several years. GGML is contributing towards skills development in Tanzania by providing graduates with opportunities to gain work experience in various skills areas. The internship Programme provides an opportunity to unemployed graduates to gain meaningful work experience that will complement their studies and provide them with experience that could help them gain access to the labour market. The internship is for fixed term (12 months) and there is no guarantee of any offer of employment by the company on expiry of the internship period. At the minimum, GGML Internship Programme shall be undertaken in accordance with the "National Internship Guidelines" as published by the Prime Minister's Office, Labor, Youth, Employment and Disability in September 2017.

ELIGIBILITY:

To qualify for the internship programme, one $\ensuremath{\textbf{MUST:}}$

- Be a Tanzanian citizen.
- Be an unemployed Tanzanian graduate aged between 18 30 years.
- Have completed a relevant bachelor's degree (NTA8) or National Higher Diploma (NTA7) with a minimum GPA of 3.5 Have graduated between 2020 and 2022. The candidate must possess a valid degree certificate. Transcripts only or provisional results will not be accepted.
- Note: Female Graduates and People with Disability are highly encouraged to apply

DOCUMENTS REQUIRED & HOW TO APPLY:

Application Instructions

- Please apply through our recruitment portal by following respective links below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload the following documents
- Your updated Resume (2 pages only and in PDF format). On the portal use the field named 'Resume' to upload the resume
- Scanned copies of university Degree Certificate and your full Degree Transcript (provisional results will not be accepted). Please combine certificate and transcript and upload as one PDF document, don't upload separately. On the portal use the field named 'Cover Letter' to upload the certificates.
- If you struggle to apply via the link provided, please head over to our website https://www.geitamine.com/en/people/ for a step-by-step guide on how to apply for internship on our recruitment portal (SuccessFactors).
- · You will be required to present original certificates and transcripts if you are contacted for interviews.

Important notes:

- Please do not attach any other document not requested here.
- Please apply only for posts you qualify, to the maximum of 2 posts. • Applications not adhering to above instructions shall not be considered.
- Applications submitted via email, by post, by hand or by any means other than online application via links provided shall not be considered.

POSTS AVAILABLE, QUALIFICATIONS REQUIRED AND APPLICATION LINKS:

- Geology (5 posts) BSc in Geology
- https://career5.successfactors.eu/sfcareer/jobreqcareer?jobld=20460&company=AGAprod UG Mine HV Electrical Engineering (2 posts) - BSc in Electrical Engineering
- https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=20499&company=AGAprod
- Process Plant Instrumentation (2 posts) BSc in Electrical Engineering. https://career5.successfactors.eu/sfcareer/jobregcareer?jobld=20461&company=AGAproc
- Survey (2) Bachelor of Science in Geomatics (BSc GM). https://career5.successfactors.eu/sfcareer/jobreqcareer?jobld=20497&company=AGAprod
- Surface (sitewide) Electrical Engineering (2 posts) BSc in Electrical Engineering https://career5.successfactors.eu/sfcareer/jobregcareer?jobld=20477&company=AGAprod
- UG Mine HME Maintenance (2 posts) BSc in Mechanical Engineering https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=20498&company=AGAprod
- Open pit HME Maintenance (2 posts) BSc in Mechanical Engineering https://career5.successfactors.eu/sfcareer/jobregcareer?jobld=20537&company=AGAprod
- Metallurgy and Mineral Processing (2 posts) BSc Metallurgy & Mineral Processing Engineering https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=20317&company=AGAprod
- Environmental Management (1 post) BSc in Environmental Engineering /Science. https://career5.successfactors.eu/sfcareer/jobreqcareer?jobld=20258&company=AGAprod
- Safety (1 post) BSc in Environmental Engineering /Science. https://career5.successfactors.eu/sfcareer/jobregcareer?jobld=20419&company=AGAprod
- UG Mining production (2 posts) BSc in Mining Engineering.

TEMESA allots 60.3bn/- for construction, revamping of ferries across the country get development through the

Tanzania Electrical, THE Mechanical and Electronics Services Agency (TEMESA) has set aside 60.3bn/- for construction of seven ferries and revamping 14 ferries and restoration of infrastructure of 11 ferries countrywide.

Temesa managing director, Razalo Kilahala unveiled this yesterday when speaking at the official launch of MV Kisorya / Lugezi ferry worth 5.5bn/-.

Kilahala said that it started on December 15, 2021, and is expected to be completed in April 2023. It will have the capacity to carry 800 passengers, 170 tonnes of cargo and 22 cars.

He said seven new ferries are Kisorya/Lugezi, Kome, Ijinga/ Kahangara, Bwiro/Bukondo, Nyakalilo/Kome and Mafia/ Nyamisati, at the cost of 33.2bn/- and two are in the procurement stage, Buyagu/Mbalika and Magogoni/ Kigamboni.

"In this financial year the government will revamp 14 ferries of Mv kazi, Misungwi, Musoma, Sabasaba, Tanga, Nyerere, Kilombero, Ruhuhu, Old Ruvu, Magogoni, Ujenzi, Kome 11 and and Mera at the tune of 22.99bn/- and refurbishment of infrastructure in 11 areas at 4.1bn/-," said Kilahala.

He said that the completion of the ferries and the infrastructure will be highly productive in the community if it is the implementation of the CCM ruling manifesto, if the efforts of the sixth phase government led by President Samia Suluhu Hassani,

with development projects for the wants to ensure that its citizens country," said Songoro.

The Comoros' Ambassador to Tanzania, Dr Ahamada El Badaoui Mohamed Fakih (C), addresses journalists in Dar es Salaam yesterday to express his appreciation following the decision by Precision Air to resume flights between Tanzania and his country - specifically the Dar es Salaam-Anjouan route. He is with Precision Air director general Patrick Mwanri (R) and Precision Air's representative in the Comoros, Ibrahim

said that at times

teachers are assigned

to supervise exams

without been given any

allowances, the things

"Some teachers could

leakage.

Teachers link payments delay with leakage, cheating in examinations

By Guardian Correspondent, Mbeya

DELAYS in payment of allowances to primary and secondary school teachers supervising national examinations has been linked with increased cheating and leakage incidences, thus hampering the

sector's development progress.

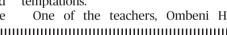
Speaking on Tuesday during the annual general meeting (AGM) of the Tanzania Teachers Union (TTU), some of the teachers complained that such delays puts them into temptations.

One of the teachers, Ombeni Hare hardly make ends meet;



Protecting nature. Preserving life.

that makes it easier for them to be tempted to facilitate exams







GEITA GOLD MINE

By Guardian Correspondent, Mwanza

- ld=20459&company=
- UG Mining Planning (4 posts) BSc in Mining Engineering. https://career5.successfactors.eu/sfcareer/jobregcareer?jobld=20458&company=AGAprod
- Open pit Mine Planning (2 posts) BSc in Mining Engineering. https://career5.successfactors.eu/sfcareer/jobregcareer?jobId=20377&company=AGAprod
- Open pit mine Production (2 Posts) BSc in Mining Engineering. https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=20397&company=AGAprod
- Reliability Engineering (1 post) BSc in Mechanical Engineering https://career5.successfactors.eu/sfcareer/jobreqcareer?jobld=20418&company=AGAprod
- Occupational Safety (2 posts) BSc in Environmental Engineering / Science / OHS Diploma or equivalent gualification. https://career5.successfactors.eu/sfcareer/jobreqcareer?jobld=20337&company=AGAprod
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- Closing date for applications is the 04th of November 2022 at 5:30 Pm.
- Only shortlisted graduates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID-19 (Covid-19 vaccination certificate) or if you are not vaccinated, please go for a Covid-19 test, and obtain a 96 - hour valid PCR Covid-19 negative certificate.
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- Strong skills in critical thinking, research, and analysis with a proven ability to assess complex information to make strategic decisions.
- Experience building partnerships with internal and external stakeholders, including community or business leaders, government or legislative staff, program leadership and/or similar audiences.
- · Experience developing and implementing complex projects in an unstructured environment with limited guidance.
- Project management skills.

217102201

For a full Job profile and how to apply please visit https://careers.nature.org/ and search for 52348 Submit CV and cover letter separately using the upload buttons online. All applications must be submitted to the system before the end of the day on October 31, 2022.

supervision of exams.

Joel Kaluka said that once teachers are assigned to supervise national exams, they are also expecting to get some allowances to boost their income.

He said once payments are delayed, teachers are tempted to leak exams to get monies to meet their daily demands.

"When a teacher is in need of money and he his is not aware at what time he will be paid; he may opt to take bribe and leak exams," he said.

TTU Secretary in Mbeya District, Judith Mangi said that payment delays do not result in examination leakages and cheating, but it affects their efficiency.

She called upon the government to keenly look at the matter and ensure timely payments for increased efficiency. Mbeya District Education Officer (Education), Aliko Mbuba promised to work on the raised complaints to avoid compromising the quality of education. He pledged to ensure timely payment of allowances.

Mbeya Regional Commissioner, Dr Rashid Chuachua authorities directed to make sure teachers are paid before they leave for examinations supervision at their specific centres.

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WOMEN E

UN Women celebrates the progress of women farmers in Singida and Shinyanga

"I barely earned money before adopting horticultural production. Now I can pay my children's school fees, reinvest in my farm, and even purchase building materials for a new home," says Diana Lutego.

Diana, a mother of three children, lives in Msalala district, Shinyanga region. She used to operate a stationery shop, but it wasn't profitable. Once she decided to venture into horticulture farming last year, and after receiving training through a KOICA funded UN Women and UNFPA Joint programme that trains women farmers through the Tanzania Horticultural Association (TAHA), she started to generate extra cash from her tomato, maize, and watermelon harvests. During the three seasons of harvest, she raised 10 million Tanzania Shillings, and now she is engaged in household decisions with her husband to build a new modern house. She already purchased building blocks and iron sheets from her own earnings.

300km away, a woman farmer from Ikungi, Singida, Martha Ramadhan, was also able to increase productivity from her sunflower farm. With the help of information provided through her producer's group, she harvested 6 bags of sunflowers this year, 5 more bags then she produced in the previous year. She also started farming fruit, which helped her earn an additional 1 million shillings.

"In the past, I did not even consider purchasing good seeds. I had to change my mindset to think strategically about how I can get higher yields," she said.

With support from the UN joint programme, over 600 women and youth farmers have increased their level of income by joining 16 horticultural producer groups and 3 sunflower AMCOS (Agricultural Marketing Cooperative Society). This allowed them to adopt high-quality seed varieties, use fertilizers and pesticides properly, and improve post-harvest handling. Prior to that, women farmers had little access to extension services and input dealers compared to men counterparts. Now that they have learned strategies to improve their agricultural practices, the productivity of their crops doubled over the course of one year.

Building rural women's resilience against external crises

Global rises in cost of living have impacted economies in countries all over the world, and as with many crises of this kind, rural women are often more severely impacted. A recent study conducted by UN Women and IFAD found that 63% of rural women farmers in Tanzania have experienced increased living expenses due to the Russia-Ukraine crisis, as well as delayed or insufficient rain low crop yields, rising high transport costs.

Increasing women's farm productivity has helped strengthen their resilience. By incorporating horticultural improved technologies such as irrigation kits and climate resilient inputs, they are still able to steadily increase production and maintain a steady flow of income, despite irregular rainfall patterns.

The programme also trained them on marketing strategies to grown their sales and improve their pricing, as well as financial skills.

As a result, 90% of those women farmers now have a bank account, an increase from the 55% beforehand. Some of them also recently registered for land certificates, through



A producer group of women farmers invited to Arusha farmers exhibition to showcase their onions, newly adopted horticultural product



productivity. The women were able reduce the amount of time spent on the farm and take on other jobs to add to their income.

Guardian

increase productivity properly, and improve prices of energy and fuel, and



Martha Ramadhan, a woman farmer from Ikungi, Singida standing in front of the shed net provided by the UN Women and UNFPA joint programme on Realizing Gender Equality through Empowering Women and Adolescent Girls



A producer group of women farmers working in the collective farm under the guidance of the UNWomen programme partner in Msalala, Shinyanga



A drip irrigation system implemented in Ikungi, Singida with the support of UN joint programme

"In the past, I did not even consider purchasing good seeds. I had to change my mindset to think strategically about how I can get higher yields," she said. support from the programme to the Ikungi District Council, granting them access to loans. Through this collaboration, 2030 out of 5050 CCROs have been issued to women. Saving women time and transforming their

b livelihoods

Exposing women to modern tools and technologies, such as seed planters, seed trays, shed nets, and irrigation systems with boreholes, proved to yield benefits beyond increased farm "Gender-responsive technologies such as advanced irrigation systems helped women farmers to save 3~4 hours since they don't need to carry buckets of water by themselves," explained Esther Bayada, an agriculture field officer from TAHA.

Martha Sayi, from Singida didn't know how to provide for her family when she lost her husband four years ago. With exposure to new tools and technology, and the training to use she is now able to independently provide for her family.

"I'm even saving money to buy extra land. I've learned how to think of farming as a business and can't wait to see my business grow."



Martha Sayi looking at tomatoes due for a second round of harvest this year.

217102401

NATIONAL.NEWS

Precision Air resumes D'Salaam-Anjouan route

By Francis Kajubi

PRECISION Air Tanzania has increased its flight frequencies by resuming its Dar es Salaam to Anjouan route in Comoros through Moroni Island that was suspended in 2012 due to operational challenges faced by the company.

Addressing journalists in Dar es Salaam yesterday, Precision Air Group Managing Director and CEO Patrick Mwanri said that the new route increases its flights beyond borders from two to three per week on Mondays, Wednesdays and Saturday as a response to Comoros government that had earlier this year invited airline to establish routes

"In the modern world economy, air travel is an important catalyst for economic growth and as an airline company we are prepared to support economic growth for both Tanzania and Comoros.

We effectively resumed our operations in Comoros mid-July this year as a response to Comoros's government," said Mwanri.

According to him, since the resumption of the route the reception from the market was very affirmative and three months down the line the company is confident to announce additional frequency from two flights to three.

He went on to affirm that Precision Air is considering even increasing the frequency to daily flights connecting Dar, Moroni (Hahaya) and Moheli.

"Due to increased business interactions between Tanzania and Comoros we are strategizing to position ourselves as key facilitators by increasing our frequencies that guarantee travellers' safety, reliable and affordable services," he said.

Ambassador Comoros to Tanzania El Badaoui Fakhi said that Comoros government had seen it important to invite airline companies to establish routes to his

motherland because at least 1,500 Comorians have been travelling to Tanzania on a monthly basis for business, health services and as a tourism destination.

"Many Comorians come to Tanzania especially in Dar es Salaam to pick food staff and other commodities for trading back home. Some come to Tanzania for health services. However, Dar es Salaam is the preferred destination by the Comorian diaspora travelling between France and Comoros," asserted Fakhi.

"We are excited about the resumption of Precision Air flights in Comoros once again after the suspension back in 2012. On the frequency increase which came with a short time after the resumption, it is a sign that the market has responded positively and it is our expectation that both countries will benefit from these operations by strengthening brotherhood and economic relations," said Fakhi.

According to him, when the Comoros government notified the carrier about the opportunity it did not take long for it to grab and demonstrate a high level of professionalism during the process. Precision Air is a Tanzanian majority owned company operating scheduled flights from its main hub Dar es Salaam to Arusha, Bukoba, Dodoma, Kahama, Kilimanjaro, Mbeya, Mtwara, Tabora, Mwanza, Seronera, Zanzibar and Nairobi.

> We effectively resumed our operations in **Comoros mid-**July this year as a response to Comoros's government



Ngorongoro district commissioner Raymond Mangwala (L) pictured on Tuesday congratulating Valence Mtongole, NMB Bank Plc's head of shared services, who had just presented to him over 100 tables and chairs the bank has gifted the district's Samunge and Digodigo secondary schools. Looking on are the bank's Northern Zone manager, Dismas Prosper, and students' representatives from the school. Photo: Guardian Correspondent

LSF reached 7 million people with legal education last year - official

By Guardian Correspondent, Dodoma

THE Legal Services Facility (LSF) last year reached seven million people with legal education and resolved 65,000 disputes out of the received 88,000 using paralegals.

LSF Senior Programme Manager, Deogratias Bwire made the statement yesterday when speaking at the three-day meeting that involved 400 participants from organisations providing legal aid services.

During meeting, the approximately 200 legal assistants received grants for the implementation of access to justice platform to extensively discuss and programmes in the country.

The meeting was geared towards discussing and evaluating the implementation of the coordination of legal aid services and legal assistants in the country and discussing successes, challenges, opportunities and a strategic plan for implementation of its programme in the 2022/2023 year.

Bwire lauded paralegals and legal assistant organisations for their great work to enable society, especially women and girls to get their rights.

come up with recommendations and implementation strategies to increase productivity and improve the quality of the provision of legal aid services. The grants provided to you come from our stakeholders including the Danish International Development Agency (DANIDA)," he said.

On behalf of the Legal Aid Services Registrar in the Ministry of Justice and Constitutional Affairs, State Attorney, Agnes Mkawe extolled LSF for organising the meeting which continues to build cooperation and "I call on participants to use the a good relationship between LSF and the government.

"We want this cooperation to continue in ensuring that provided legal aid services are productive and beneficial to the public. As the government we thank development stakeholders like DANIDA for enabling LSF to implement their programme, which has benefitted many citizens," Agnes said.

She noted that the Ministry of Justice and Constitutional Affairs continues to recognise the great contribution made by stakeholders of legal aid services in the provision of that particular service to the people.

"This small sector has been of great importance due to efforts made by the government together with legal aid stakeholders, some of whom are present here today," she added.





REQUEST FOR EXPRESSION OF INTEREST: AIRCRAFT FOR PERSONNEL TRANSPORTATION **REFERENCE NO: 10007995**

East African Crude Oil Pipeline (EACOP) Ltd, an Oil and Gas company, invites experienced and reputable companies or organizations to express their interest in provision of Aircraft for Personnel Transportation to the East African Crude Oil Pipeline (EACOP) project.

The EACOP project involves the construction and operation of a buried, cross-border pipeline to transport crude oil from the Lake Albert area in Uganda to the eastern coast of Tanzania for export to international markets. The pipeline will run from Kabaale in Hoima District, Uganda to Chongoleani, Tanga Region, in Tanzania. The length of the pipeline is 1,443 km, of which 1,147 km will be in Tanzania.

BRIEF DESCRIPTION OF THE SCOPE OF THE SERVICES:

Aircraft Personnel Transportation Services

- Aircraft Specifications: Fixed wing, 2 pilots, twin engine, turbo prop., in compliance with the International Civil Aviation Organisation's requirements
- Airports: Dar es Salaam / Tanga or any other airstrip (murram runway).
- Timetable : 2 return flights per week between the specified airports. A regular commercial service may be considered in future.
- Commencement: Tentative, 01 December 2022.
- Remuneration: All-inclusive rate per flying hour.
- Term: 1 year fixed with options to extend

MINIMUM REQUIREMENTS:

Companies or organizations expressing their interest are invited to document their request with:

- Proof of registration with the Tanzania Revenue Authority (TRA) and Tax Clearance Certificate for the latest year available.
- Application for registration with the EVVURA Local Supplier Service Provider (LSSP) database at the time of submission of the response to this expression of interest is strongly recommended.
- Compliance with Local Content Regulations 2017 and Local Company definition.
- Experience, performance, and capacity in delivering the services outlined above, at a large scale in Tanzania, in compliance with national and international standards.
- Financial capacity to deliver the services required including submission of financial accounts for year.
- Evidence of a QHSE Management system, organization, and process in compliance with applicable local and Industry standards for similar works.
- Appropriate licensing from relevant in-country authorities for the provision of the services.
- Aircraft Air worthiness certificates.
- Profile of pilots and co-pilots and crew to be involved in the services including personal certifications as necessary, level of qualifications, evidence of regular training.
- Any other Company certifications, permits, licenses.
- Proof of Anti-corruption, Anti-bribery, Compliance and Human Rights policies.

Companies which have the ability, capacity, and resources to implement the activities listed above should express their interest by sending together with the documents stated in the above section through an email to procurement.tz@eacop.com, (max. email size 20Mb) on or before 18:00 hours East African Time (EAT) on or before 1st November /2022. Email object shall be: 1007995.

Statements of EOI should be no more than ten (10) to twenty (20) pages long. All Expression of Interests should be submitted in English Language

Note: The EACOP project will review and assess the documents provided by the interested companies to derive a list of prequalified companies. Only prequalified companies will receive, subject to signature of a Non-Disclosure Agreement (NDA), an invitation to submit bids in furtherance of the call for tender process.

ISO 9001:2015 CERTIFIED

PUBLIC NOTICE MANDATORY TIN REGISTRATION FOR ALL EMPLOYEES.

Dar es salaam, 18th October, 2022

Tanzania Revenue Authority (TRA) wishes to remind employers that all employees are required to have a Taxpayer Identification Number (TIN) as per Section 22 of the Tax Administration Act, Chapter 438 R.E 2019. Use of a valid employees' TIN is important in keeping accurate records that enables submission of monthly returns and payment of income taxes withheld from remunerations of employees i.e. Pay as You Earn (PAYE) through the electronic filing system (e-filing).

It should be noted that, the Authority issued a deadline that all employers had to ensure that their employees have TINs way back on 31st December, 2020. Inspite of the fact that many employers have complied, there are still a few who have not complied with this legal requirement and have not been using the correct TINs for their employees and instead use the dummy TIN 999 999 999 which was only allowed during the transition.

In view of this, the Authority would like to remind all employers and employees to ensure that they comply with this legal requirement and use of correct employees' TIN. Please note that TIN is issued free of charge by the TRA and easily obtainable. For employees with national identification number (nil) issued by the National Identification Authority (NIDA), they can apply for a TIN through the online TIN Registration system available on the TRA website (which is www.tra.go.tz). Employees who do not have TIN are required to physically visit the nearby TRA Offices for TIN application and appropriate biometric registration.

For further information, please visit your nearest TRA office or use the following contacts to communicate with us: -

Website : www.tra.go.tz

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0800 750 075 or 0800 780 078 Toll Free : WhatsApp : 0744 23 33 33 E-mail : services@tra.go.tz

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Glard www.ippmedia.com THURSDAY 20 OCTOBER, 2022 **Taking A New Look** At The News **ESTABLISHED IN 1995**

Escaping poverty, farmers need to increase labour productivity

productivity across Sub-Saharan Africa needs to improve to reduce hunger, poverty, and the destruction of biodiversity.

To grow food you need two things: some land and some of your time. These two - land and labor are two of agriculture's 'inputs'. To build a food system that works for people and the planet, humanity needs to achieve high productivity in both of them.

To escape poverty, farmers need to increase labour productivity to produce more food per hour worked. It is a deep societal problem when most of the population works in farming and gets little money in return. The farmers' families are unable to get a good education; improve healthcare; and to free up labor so that their children can become teachers or build new industries outside of agriculture.

To protect the world's wildlife, we need high land productivity to produce more food per unit of land area. Land productivity for crops is measured as 'crop yields'. If humanity wants to reduce deforestation and protect habitats rich in biodiversity then we need to use less land to grow food.

Across much of sub-Saharan Africa, the productivity of both input factors is low. Agricultural productivity across the region needs to improve to reduce hunger, poverty, and the destruction of biodiversity. This is why I think that it is one of the most important problems to tackle this century.

Rates of extreme poverty across Sub-Saharan Africa are still very high. While it has made progress in recent decades, 40 per cent of the population still live below the international poverty line of 1.90 international-dollars per day. This is a very low poverty line, used

G R I C U L T U R A L Most of the region's poorest people are farmers: the majority (82 per cent) of those in extreme poverty live in rural areas, and more than three-quarters (76 per cent) of working adults in extreme poverty are employed in agriculture.

These farmers are both producers and consumers. Poverty means that there are not only barriers in food supply, but also in the demand for agricultural products. Farmers need access to local markets where others can afford to buy from them. If that market does not exist, or farmers lack road infrastructure to get there - as has been the case in many African countries - there is less of an incentive for productivity to improve.

This is also due to rich countries' policies towards Africa. Trade policies in other regions have made this even more challenging for African farmers. The EU's agricultural policies, in particular, have received criticism for their impact on global markets. It developed strong trade agreements between EU countries, and at the same time limited export markets for other regions, including Africa.

We see just how low the productivity is in the chart which compares the amount of agricultural 'value added' per person working in agriculture.

The amount of 'value added' per worker in Sub-Saharan Africa is less than half the global average, and more than 50-times lower than in the countries in which farmers are most productive.

Some countries within Sub-Saharan Africa generate as little as half of this regional average. This makes it impossible for families to escape poverty. Most are smallholder farms. They need family members to work and contribute. They also often cannot afford to invest in education or other

EDITORIALS.OPINION

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Interview Industrial technology is progressively creating a more inclusive economy (2)

McKinsey Global Publishing's Lucia Rahilly chats with **McKinsey senior partner** Asutosh Padhi and coauthors Gaurav Batra and Nick Santhanam about their forthcoming book, The **Titanium Economy: How** Industrial Technology Can Create a Better, Faster, **Stronger America (Public** Affairs, October 2022). She reveals 35 cutting-edge companies in the industrial tech sector, highlighting a robust "titanium economy" that creates American iobs and fuels innovation through sustainable, inclusive growth. You've probably never heard of the companies they cover under-the-radar makers of a range of industrial products. But these companies make up a burgeoning sector that the co-authors say is just beginning its best years, and that has the potential to reinvigorate American manufacturing – sustainably and inclusively – in the process. An edited version of the conversation follows. **Excerpts from the interview:**

important to our future.

What will it take to get the titanium economy to where it needs to be to enable a more inclusive economy?

Asutosh Padhi: My dream is that the titanium economy in the US not only continues to flourish but continues to accelerate. Making that happen will require that individual companies step up further.

In my conversations with CEOs we are always asking the question: "How high is high? How much more around who these titanium innovation could you do? Which economy companies are. These other customers could you be companies are all around us every serving? What does that imply about new products you can launch?"

I think that is a great example for? of the potential that the titanium economy company might offer not just for the executives but also for the employees who are working there - in terms of their own social mobility and social stature.

What do you think the hardest part of achieving that aspiration will be?

Asutosh Padhi: The toughest part of realizing that aspiration will be addressing the lack of awareness

Asutosh Padhi: We have written the book from the standpoint of a student who is graduating today, and who is considering different choices. We're saying: "Where do you want to spend the rest of your career? Do you want to go and work in the services industry, which you absolutely can do? Or do you instead choose to do something different? You may come back after reading the book and say: 'I actually want to work in manufacturing."

The old image of manufacturing - which was around factories that were greasy and dirty - doesn't exist

to identify those in the deepest poverty.

Much of this is explained by the fact that more than half of the labor force work in agriculture, and labor productivity in the sector is poor.

opportunities that might allow them to move into industries with higher wages. Without increasing labor productivity, most of the population will have to continue working in agriculture.

Let's not forget risks even as the economy remains strong, loanable

economic observers to hear a World Bank evaluation that .Tanzania has visibly more sound economic management in comparison with many other countries in Sub-Saharan Africa. This is what we heard from a high ranking coordinator of World Bank activities in Africa, whose title says he is the managing director for the bank's Africa Group 1 constituency. He was conversing with the head of the Treasury as he led the delegation to annual meetings of the Bretton Woods institutions. That evidently was appealing to us, but there are risks.

It is unclear if the World |Bank has at any moment said our economic management isn't good enough, as usually it is a question of what 'more' we can do. That is alright as it assists sovereign countries conduct their affairs, but the element of comparison was definitely an assurance. Merely saying we are doing fine isn't enough but it was more assuring that there was a regional reference to make.

For instance it is undeniable that the government was doing its utmost in using funds intended to smother negative impacts of the Covid-19 challenges and fallout from the Ukraine war for intended purposes. And there is a natural resources aspect of the economy that has been beneficial to Tanzania, compared to the past. The start of large scale gold mining and sizeable amounts of natural gas drilling first in the late 1990s and then in

T wasn't a surprise for many the years following 2010 changed the foreign reserves and imports picture. We longer relied on taxing beer, or tourism earnings.

> When it comes to threats, we have more than 40,000 animals dving in the northern zone owing to drought, and we don't know what is in store this year end rainy season, but early indications are that rains will be poor. We had a good harvest for maize and rice last year, but if the situation worsens, battling for remaining stocks in the local and regional market will be difficult. Sharp prices rises will singularly be uncomfortable, and blocking grain experts across borders distorts markets and make it impossible to project growth in the sector as a whole, a vicious cycle.

> Thus it is true that our economic outlooks looks serene and even laudable, with single digit inflation well below our own higher projections - quarterly projections of the Bank of Tanzania, or its monetary policy targets. We also need to be rather thankful, as we don't have situations of massive landslides, tornadoes or floods that are ravaging world economies. So we need to hasten reforms to open the doors wider to farm sector credit for sustainable resilience, not by being quite lucky. We have put in considerable policy efforts but Mother Nature has been kinder to us as well, but we need to use that opening to forestall drought and other calamities that are on the doorstep and can't be ignored. A stitch in time saves nine, as they say.

Tell us about the companies you profile in The Titanium Economy.

Nick Santhanam: We talked to about 35 companies, which we have profiled in the book, as well as an additional 50 companies. I believe that every one of them is an unsung hero on their own merits, on the value they have created - for the ecosystem and for their customers. Much as I wish I could say it is company A versus company B, all of the 35 companies we profiled in the book and the 50-odd companies we talked to are unbelievably great companies.

Asutosh Padhi: You walk into one of these companies, and the places look clean; the machines are new; the people are working together in teams; the place is inviting. You get the sense that there is something happening that is much more modern and oriented around precision manufacturing, whether it's using new materials, new technologies, or different types of equipment.

You also get a sense of purpose: Why are these people so excited to be here? It is because they believe that they're driving innovation, that they're doing things that are

The other part of it is the enabling factor: it's the role that the government and policy can take to enable investing in infrastructure, investing in people, and finding a way to drive a closer connection between corporate America especially the titanium economy companies - and the places where talent is available, like vocational colleges and community colleges. Anything that we can enable will help grow the titanium economy.

My hope is that the titanium economy will continue to scale and that, as it scales, it will continue to drive job creation, innovation and exports. It will drive an amplification effect, where it will create jobs in adjacent industries, and it will help local communities thrive. It is also my hope that the titanium economy becomes more diverse.

Asutosh Padhi: More importantly, I hope that the debate will shift. Today the debate around manufacturing in the US is one that is very pessimistic. It always has a tinge of "this is yesterday". I'm hoping that the debate will now shift to optimism and possibilities, and the fact that this is our future not yesterday.

Gaurav Batra: I've served the sector in my capacity as a partner at McKinsey over the past 12 years. In every instance, you could draw a direct correlation between how well a company does and what kinds of opportunities it starts affording its own employees.

I have personal examples where I have supported my clients as they turn into better operational companies, and people from the front line have done well. They've changed the way they work and they've risen in the company and become managers, directors and VPs.

day, yet we don't actually know them. They don't make the covers of the most important magazines we read, or the newspapers we read, or the news channels we watch.

As a result, over a period of time, they could easily have a talent deficit - people may not want to work there. Part of the reason we wrote this book is to highlight the importance, the purpose and the role that these companies play in our country and therefore find a way to ensure that there is a flow of talent, a flow of innovation, and a continued focus on enabling these companies to be successful.

Gaurav Batra: I think it will be a true team effort. The key members of the team would be the executives in the industrial ecosystem today who are running small, mid-cap, and large-cap companies -from the frontline managers up to the CEOs. They have to realize and understand the urgency of achieving their company's true potential. They have to understand what their true potential is and create a path to it.

Second, investors need to start thinking about industries as a good place to start investing, not just from an altruistic perspective but also from a financial perspective. If you look at examples in the book HEICO is a great one, Trex is a great one -they're real diamonds in the rough that perform better than any index you can come up with over decades.

Finally, the third members of the team would be public-policy experts, particularly focused on the talent gap coming up between supply and demand. That's where we need some public-policy-level decisions, which will help close that gap in the coming few years. These three types of folks have to put in a team effort over the next few years to make this happen.

Who did you write this book

anymore. Will this start to attract a more diverse set of people to come work with these companies?

Nick Santhanam: My daughter is 24. People who have a 24-yearold daughter realize that fathers are usually not the people who do anything right. Once I walked into her room and she was hiding something, and I said: "What are vou hiding?" She said, "Nothing." Then I realized that she was reading the book, and she was halfway through. She sort of sheepishly said: "You know, this book is not that bad." For people who know the father-daughter lingo, that means it's actually pretty good.

This is when it resonated with me that this is a book for pretty much any audience, because it brings what the industrial sector is to life. It's not about pontificating; it is not about victimising or blaming somebody. It's about what the sector is, what the sector has done, and what the sector could be - based on facts, in the classical McKinsey fashion.

We've used data to lay out the story, and people can make their own decisions. We are not telling people: "This is the answer." We don't want to tell the answer. We have laid out the facts. Whether it is an investor, whether it is a 24-yearold employee joining the workforce, or it is the CEO of an industrial company, we believe this is a good book for them, for all of them.

Lucia Rahilly deputy publisher and global editorial director of McKinsey Global Publishing, based in the New York office. Comments and opinions expressed by interviewees are their own and do not represent or reflect the opinions, policies, or positions of McKinsey & Company or have its endorsement. This is the second part of a three-part piece. We ran the first part in our October 14 issue. To be continued. - Editor.

FEATURES

Hope for friendly media laws as govt embraces dialogue

By Peter Nyanje

edia freedom in Tanzania remains fragile owing to many factors, including presence the and application of unfriendly laws.

Thus, even while freedom of expression is guaranteed by the constitution, media stakeholders and other actors have found themselves in trouble when trying to exercise this constitutional right.

This has prompted a prolonged fight against the oppressive and restrictive laws and a push for media friendly regulations. Fight against repressive media laws has been going on in the country for a long time but it is only recently that it has gained notable track. This was after stakeholders made two realisations.

First, they noted that joining forces and engaging the government together gives their demands more weight and second, they decided to adopt multiple ways of wagging the war against the bad media laws.

In the past, the stakeholders relied only on engagement with the government but now they have also decided to take a legal route to fight the oppressive laws.

It is through this realisation that working together pays that the Coalition for Right to Information (CORI) was born.

Through CORI, media stakeholders have been able to convince the government to make a number of changes in the way it relates with the media. It is through CORI that the enmity between the media and the government has subsided.

The Tanzania Editors' Forum (TEF) Chairman, Deodatus Balile, notes that even the way media stakeholders engage with the government on the laws has changed tremendously.

"Previously, media stakeholders were very confrontational. This made the government jittery, leading to some sort of rivalry or bad blood," he said recently.

"It did not help much, today we have changed the way we engage the government and dialogue has taken a centre stage in the process and we have started to see a light at the end of the tunnel."



Balile said though the changes are occurring at a slow pace, progress is notable. For instance, he noted that the recent government decision to shift the Information Department to the Information ministry as well as the reduction of registration fee for online outlets was a result of media stakeholders' engagement with the government.

Balile added that it is through working together under CORI that media stakeholders have managed to prepare a compendium of media laws, which details problematic sections in the media laws, its effects and what changes are needed in such sections.

The compendium, which was prepared CORI was handed to the government by TEF earlier this year and the government has appreciated the efforts, noting that the document paints a clear picture of what the media stakeholders want in their demands.

CORI member James Marenga is also of the view that positive engagement with the government has helped to quicken the demand for friendly media laws. He said it is through and come up with convincing arguments that

dialogue that media stakeholders and the government have reached agreement on a number of thorny issues in the media laws.

Marenga noted that it is through positive engagement that a process to amend existing problematic media laws has been quickened. Through these meetings, the two sides have reached consensus on a number of important issues

"For instance, in our meetings with the government, we have agreed that the issue of criminal defamation should be scraped from the media laws. We built our arguments before the government and it saw our logic behind this issue and it agreed. We have also agreed on the issue of making the Tanzania Information Services (Maelezo) an agent of all government advertisements," he said.

Marenga points out that it is through engagement that the two parties also had agreed to disagree on a number of issues.

"That is not bad as it gives every party opportunity to reflect further on those issues might carry the day in future engagements, he said.

He elaborated: "Generally, it is clear that even the government is appreciative of positive engagement with us such that it has reached a point where a Minister does not hesitate to invite us for discussion whenever anything controversial in the media crops up," he said.

Salome Kitomari, Chairperson of the Media Institute of Southern Africa's Tanzania Chapter (MISA-Tan), noted that engagement has been fruitful though the pace at which things have been moving is a bit slow as per media stakeholders desires.

"The good thing is that through engagement we have been able to sit with the government and that has given us opportunity to articulate our demands with confidence that the other side is not only listening, but responding as well," she said.

Kitomari pointed out that through these engagements; they have been able to show how the said laws have been impeding the development of not only the media but also the government and the general public.

"Take the issue of suspending media organisations for instance, this does not only affect the owner of the media or its workers, but the government loses considerable income through taxes as well as it jeopardises the government's drive to fight unemployment," she said.

Recent years have also seen media stakeholders in the country decide to take the court route in fighting the bad media laws. Perhaps no single agency or institution in the country has been more of a champion of this than the Media Council of Tanzania (MCT) which, together with several other stakeholders, has filed a number of cases and recorded notable victories

MCT Executive Secretary Kajubi nalist based in Dar es Salaam.

Mukajanga said the council decided to embrace the strategy following an advice from one of its leaders, Judge (rtd) Thomas Mihayo.

Guardian

Speaking at the launch of Media and Freedom of Expression Case Brief prepared by MCT, Mukajanga noted that victories in many of these cases have helped to reinforce the demands by media stakeholders.

An especially notable victory on media laws challenge was recoded in a case jointly filed at the East African Court of Justice (EACJ) in 2017 by MCT, Legal and Human Rights Centre (LHRC) and Tanzania Human Rights Defenders Coalition (THRDC) against the Attorney General.

In the case, the applicants challenged a total of 18 sections in the Media Services Act and in its final verdict the court said 16 out of the 18 challenged sections were in violation of articles 6(d) and 7(2) of the East Africa Community (EAC) Treaty.

"Victories such as these give us a bargaining chip in our dialogue with the government. They also help to reinforce our arguments against the repelled sections of the law," said Marenga.

As a result of the combination of these two strategies, the government agreed, last year, to amend the media laws. Stakeholders were invited to make their comments and it was largely expected that the amendments would have been tabled during the September (2022) ordinary meeting of the National Assembly but, it's too bad that was not to be!

"We are keeping our fingers crossed in the hope that the amendment bill will now be tabled in the November session of the Parliament. We hope that what we have been advocating for will appear as part of the proposed changes," said Kitomari.

Peter Nyanje is a senior jour-

By Correspondent Jenifer Gilla

> T is 6am and a group of five fish-

Lack of education, equipment expose diving fishers to health risks

for the patient, including

a recovery delay. Joshua Bullu, Animal Husbandry and Fisheries Officer with Kigamboni

ermen gather at Buyuni creek in Kigamboni Municipality, Dar es Salaam Region, ready for the day's trip deep into the Indian Ocean. The five are not your ordinary fishers; they are the elite diving fishermen, going by the area's standards.

ready with gas tank and the net but something doesn't ready if one looks at the team members. Their diving suits look worn-out and important diving gear such as underwater breathing apparatus is nowhere to be seen.

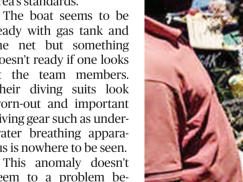
seem to a problem because they have been doing it like this for years. They sail for 15 minutes then stop, attach their gas tanks and descend 24 metres below the surface of the water to begin fishing. This is how they earn a living.

But there is one man who provides only advisory role, thanks to his wealth of experience. Yusuph Saidi, now 52-yearold was a super diver fisherman before something terrible happened and forced to retire three vears ago.

On the fateful days, after spending 15 minutes in deep waters, he resurfaced and began feeling unusual cold. He sat on the boat and about 20 minutes later, the father of three began feeling sick. He had never felt dizziness before. He lost consciousness.

Five minutes later, he





regained consciousness while still feeling bad. He decided to dive again, believing that by going back, he would be fine because that is where the problem originated, saying "the remedy for fire is fire."

"I waited there for 20 minutes and then went back to the boat; waited for my buddies to finish fishing and then we returned to the shore but as I walked home, I began to feel ill again,' he said.

"This time, I could feel my body parts paralyzing, beginning with my left leg. We later leant that it was a sign of mild stroke because other fishermen felt the same symptoms before."

But instead of seeing a doc-

tor without delay, Saidi consulted a well-known traditional healer without delay and embarked on consumption of herbs. He regrets that decision because now he cannot walk without a stick.

According to Mussa Kayanda, Secretary of Buyuni Estuary Beach Management Unit (BMU), a total of 372 fishermen take the risk of diving without safety gear in that unit alone.

Mohamed Musa, a 51-yearold fisherman who shares the same misfortune as his colleague Saidi, said he has been forced to sell assets he worked hard to acquire during 15 years of fishing in order to provide for himself and his

family.

"I have been confined for four years as I am unable to work. I had no option but to sell all my plots of land so as to take care of myself and my family," he said.

Despite being diagnosed with stroke back in 2003, he said his health has not stabilized, since he still needs a walking stick or assistance from another person. The father of four said he was never taught how to scuba dive in school or in the streets before venturing into fishing.

"I began doing it as a hobby when I was 14 years old. I used to accompany my father to assist him toss nets and he later taught me how to swim and

dive," he said.

Kayanda said that since he assumed leadership of the BMU in 2018, he has witnessed at least 16 deaths resulting from fishing accidents, as well as numerous long-term disabilities, including deafness.

Dr Martin Mbwile, a physician, said that as a person dives towards the ocean bed, water pressure rises, allowing nitrogen to enter the body and blood hence health complications.

"When people dive, they must stop every three to five metres for three minutes so that the air that has entered the blood and flesh can escape," he said.

"When the diver suddenly

comes out, the air remains in the body and blood, and it sometimes travels to the brain and causes paralysis via the blood vessels.'

In addition, he said that when a person comes out of deep water, the air pressure rises hence doing so suddenly can affect the lungs and ears and cause illnesses including deafness.

He advised that when a diver experiences these problems, they should be given special care by being placed in a room with a high oxygen air pressure which is an essential part of treating the problem.

He added that that diabetes, hypertension and other diseases can also cause a stroke, recommending ta habit of regularly going for medical check-ups for one to know the kind of precautions to take.

Divers love their traditional healers. One of the treatments provided by the healers, according to Musa, is submersion in the ocean for 15 to 20 minutes. "When you go under the water while it's cold, you experience physical pain given the fact that you are still ill and some of your body parts are not functioning well," he said. But Dr Mbwile stressed that traditional remedies are not recommended because they can exacerbate the situation by causing additional complications

Municipality said that the authority does not teach safe diving for fishers but provides sensitization on how to use safety equipment and they are lent money to purchase the same.

"There are three recognized groups of young men and women engaged in fishery, including Buyuni BMU, in this municipality and we have already provided them with loans including boats and modern fishing nets to increase their productivity," he said.

In the presentation of the Income and Expenditures of the Ministry of Livestock and Fisheries in the budget for the current fiscal year, Minister Mashimba Ndaki said that the government has allocated 266b/-, with 65 per cent allocated to the fisherv sector.

Jerry Mang'ena, director of the Institute of Marine Sciences, said that they have initiated a programme to educate fishermen on safe diving in order to reduce the harm. He added that it is about important diving rules such as resting for several hours before diving, which many fishermen

disregard because they prioritise making money.

"After working closely with these fishermen, we realised that this was a problem and we decided to sensitize them on safe fishing practices," he said.

"We sent one of their leaders to South Africa for diving training and he is now instructing others."

FEATURE

Guardian

Government indifference deprives the trafficked of compensation

Pune

10

ourteen-yearold Priti Pyne was returning from school in Basra village in South 24 Parganas, West Bengal, when she and a friend came across a cold-drink seller selling an attractivelooking drink. The moment the girls sipped it, however, they felt dizzy. When they woke up, it was on a Delhi-bound train at Sealdah station in Kolkata. With the help of other passengers, the girls managed to get off the train.

"We had been briefed in school about how people traffic youngsters, and so we got in touch with the stationmaster and rang up the non-governmental organisation (NGO) - Goran Bose Gram Vikas Kendra - working in our village. The NGO office-bearers immediately came over and arranged for our return home." However, her father, who works as a labourer in a bag factory, and her homemaker mother did not want to lodge an FIR (case), and she has not been able to access the compensation as a survivor of trafficking.

"I was a minor then; my parents took all decisions on my behalf. Now that I am an adult, it is too late to pursue it," she laments.

Shelly Shome and Molina Guin from Bagda, both from North 24 Parganas, got entrapped by love affairs and ended up trafficked. Shelly's trafficker took her to Malda and locked her up in an "intermediate" lodging for a week on the way to a brothel, where police rescued her.

Molina escaped on her own from a brothel in Nagpur (Maharashtra), where she had been sold, but she had spent six

Sunil Lahiri's family were unable to repay a loan. So, his parents, uncle and siblings, who originally lived in Champa, had to seek employment in a brick kiln at Rohtak in Haryana. They were roped in by a labour contractor with big promises of good accommodation, pay and food. But once there, the family realised they had been trafficked, along with 20 other desperate neighbours in a similar situation. An adolescent then, Sunil had to work 12-14 hours a day and survive on meagre rations. No accommodation was provided, and they lived in a thatched hovel for shelter. Any attempt to escape was met with relentless torture and assault. After a couple of months, Sunil and his uncle made good their escape under cover of darkness to the nearest police station, from where they made their way home. However, in the absence of an appropriate FIR, he has not been able to claim

Anti-traffick-

ing street play being stages

in a tea house.

Trafficking survivors often find it

difficult to ac-cess compen-

sation in India,

and traffickers often escape

justice. Credit:

Rina Mukherji/

Lalita lives in Erode in Tamil Nadu and found herself trafficked for labour to a garment factory in Coimbatore, in the same state, when she was around 15. But once there, she found herself trapped in a hostile environment with many others and had to labour for 14-16 hours a day without a break. Housed in dirty dormitories, the girls were administered tablets to stop their periods lest they demand time off, resulting in many medical problems. She ultimately excused herself one day and sneaked home by claiming the death of a relative. Since she lodged no FIR, Janaki has been deprived of compensation too.

the victim's compensa-

tion.



in on the plight of these individuals and whisk them away to be exploited for sex or cheap labour. This is often done across inter-state borders so escaping back home is difficult.

Victims of both kinds of trafficking are entitled to compensation, but different laws deal with individual crimes. While victims trafficked for sexual exploitation are primarily dealt with under the Immoral Trafficking (Prevention) Act of 1956, different laws deal with those trafficked for labour since they may be subject to bonded labour. In India, bonded labour had long been prohibited by the Constitution, but laws specific to it, such as the Bonded Labour System (Abolition) Act, 1976, the Contract Labour (Regulation and Abolition) Act, 1970, and the Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 are comparatively recent.

Victim Compensation Laws

In India, compensation was initially meant only for victims of motor accidents. It was only in 2008 that the Supreme Court modified Section 357 A of the Criminal compensate victims of criminal offences.

trict legal services authority (DLSA), and the District or Trial courts' and Sec 357A (4) deals with the right to compensation for damages suffered by the victim before identification of the culprit and the starting of court proceedings.

Following these directions of the Supreme Court, all Indian states came up with schemes to compensate victims of crimes such as acid attacks, rape, and the like.

In 2010, as per the recommendations of the United Nations Office for Drugs and Crime (UNODC), the government provided for the setting up of Anti-Human Trafficking Units (AHTUs) in all states of the country to investigate and address trafficking. In 2013, in a related development, Section 370 of the Indian Penal Code (IPC) was amended by widening its scope to include all sexual and physical exploitation forms.

Why Victims Are Denied Compensation

Despite all these measures, victims seldom get aclaw or fear stigma, preventing from pursuing them compensation. Worse, the paperwork involved may be overwhelming, getting victims and their guardians to step away.

Although a victim or their legal guardian, as per law, can file an FIR anywhere, that is, either where they are rescued or once the victim reaches home, filing the FIR later can pose a problem. Activist Baitali Ganguly, who heads the NGO Jabala Action Research Organisation, points out, "If the FIR is filed on reaching home, it is difficult to prove that a person is a victim/survivor of trafficking. Proof of having been trafficked is an important factor when claiming victim compensation."

When a trafficked person is not rescued but escapes surreptitiously, filing the FIR may be scary since an organised mafia is involved. Moreover, with the rate of conviction being as low as 16 percent in 2021 (as per statistics furnished by the National Crime Records Bureau), victims remain in mortal fear for their lives and fear registering FIRs. The Anti-Human Trafficking Units (AHTUs) have failed to deliver in most cases. A study conducted by the NGO, Sanjog as part of its Tafteesh Project found that Anti-Human Trafficking Units (AHTUs) were nonoperational in many districts in India. In several states, the composition of AHTUs did not follow the mandatory mix of legal professionals,

bill for a comprehensive law to check human trafficking. With necessary amendments as of today, the Trafficking of Persons (Prevention, Care and Rehabilitation) Bill, 2021, is the first attempt at victimoriented legislation, and makes provision for forfeiture, confiscation, and attachment of property of traffickers, witness protection and guaranteed compensation for victims out of the property of traffickers.

It also provides interim relief to survivors, for stringent punishment to traffickers extending up to life imprisonment, and in the case of repeat offences, even death. The Bill also provides a dedicated rehabilitation fund for survivors of trafficking.

However, survivors of trafficking who have grouped themselves under the Indian Leadership Forum Against Trafficking (ILFAT) are unhappy about rehabilitating victims through "protection homes", which they see as nothing better than prisons.

Instead, they feel "community-based rehabilitation wherein joboriented skills are imparted" is needed. Survivor Sunil Lahiri, who is now studying, and conducting awareness sessions in schools for Tafteesh/ Sanjog, stresses the need to register and regulate placement agencies. "People in our villages have to migrate without employment opportunities. The authorities must ensure that they do not get exploited."

Survivors also feel the need for fast-track courts to handle cases of trafficking so that justice is swift.

Although passed by the Lower House of India's Parliament, the Traffick-

months there.

"Since I did not know any Hindi, it was difficult. Ultimately, some Bengali boys who lived nearby helped me return home." Although FIRs were lodged in both cases, neither Shelly nor Molina could access the compensation due to them. Worse, the traffickers are yet to be caught.

Human Trafficking

Trafficking in India is generally for sexual exploitation and cheap labour.

The common thread that connects all victims of trafficking is poverty and lack of awareness. Poverty and unemployment drive people to migrate in search of work. Traffickers' agents cash

While Sec 357A (1) provides for compensation to be FIRs that clearly state whethgiven to either the victim or er a victim is trafficked or their legal heirs, Sec 357A (2) not. This limits avenues for and 357 A (3) deal with the granting of compensation and its quantum by the Dis-

cess to compensation. This is because claiming compensation depends on filing FIRs, Procedure Code (CrPC) to as advocate Kaushik Gupta points out. Lack of sensitisation and training often prevents the police from filing compensation.

Another reason is that victims are ignorant of the

ployed as security guards, housekeepers and the like."

doctors, and police of-

ficials. Even when func-

tional, cases of trafficking

were not handed over to

The problem, activ-

ists opine, "is that victim

compensation is lowest

in terms of priority for

the authorities. Moreover,

with no dedicated fund

to compensate victims of

trafficking, money often

falls short." At times "the

money is sanctioned but

does not reach the vic-

tim's bank account for

months on end," Suresh

Kumar, who heads the

NGO Centre Direct, points

The Long Road to Re-

Getting compensated,

though, is not enough.

Baitali Ganguly tells me,

"We helped some sur-

vivors claim compensa-

tion. But they were in no

mental state to embark on

entrepreneurial ventures.

Psycho-social help is what

they largely need to begin

life anew. Hence, we have

been imparting their skills

and helping them get em-

out.

habilitation

them for investigation.

Psychologist and researcher Pompi Banerjee also stresses the need for counselling and medical assistance for survivors for thorough rehabilitation. Taking all these aspects

into account, the National Legal Services Authority (NALSA) drew a draft

ing of Persons (Prevention, Care & Rehabilitation) Bill 2021 awaits the nod of the Upper House to become an Act. One hopes that further improvements will be incorporated before the Bill is passed into law. A well-drafted law can well prove the first step in wiping out human trafficking altogether in India.

RATBAYAY PIND CAPITAL RADIO JUMATATU - JUMAP

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Tembelea mitandao ya kijamii ya CAPITAL RADIO 🛛 👔 **CAPITAL RADIO**

ANGLOGOLD A GEITA GOLD MIN					ANGLOGOLD A GEITA GOLD MIN	
INVITATION FOR EXPRESSION OF INTEREST - PREQUALIFICATION OF CONTRACTORS FOR THE SUP DELIVERY OF LIGHTING PLANTS MS6K-9 MODEL GEITA GOLD MINING LIMITED (GGML), TANZAN	PLY AND . TO		PREQUAL DEI	LIFICATION OF C	XPRESSION OF INTEREST CONTRACTORS FOR THE SU OUS CAPITAL PROJECTS T G LIMITED (GGML), TANZAN	IPPLY & O
I. INTRODUCTION Geita Gold Mining Limited ("The Company") an AngloGold Ashanti's ("AGA") asse north-western Tanzania, in the Lake Victoria goldfields of the Geita region, about 5km The Company is in the process of procuring Lighting Plants MS6K-9 Model and is, therefore, i eligible suppliers to submit Expression of Interest for the supply of this service as detailed by	n from Geita town nviting interested	n.	north-western Ta The Company is	ng Limited ("The Comp anzania, in the Lake Victo s in the process of proc	any") an AngloGold Ashanti's ("AGA") ass oria goldfields of the Geita region, about 5kr curing Various capital projects and is, th xpression of Interest for the supply of this	m from Geita towr nerefore, inviting
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Company Code of Conduct	1.54%			D10T2 Major Components Replacement 2023	(12.5% Marks)ii. Be able to provide onsite commissioning of supp	blied component and
Company Code of Ethics	1.54%		GGME01533	Supply And Delivery of	after sales technical support. Evidenced techni	ical experience and
Copy of registration/Incorporation Certificate	1.54%		GGME01545	777E Major Components Supply and Delivery of	proof of compliment personnel is recommended. iii. Ability to supply CAT Genuine components as p	
Copy of Valid Tax Clearance Certificate (TCC)	1.54%		Gameoroto	16M Major Components	proof of previous supply history of CAT genuine p	oarts. (17.5% Marks)
Copy of 2021 BRELA search Registration Documents	1.54%			Due for Change Out	iv. Proof of certificate of dealership of CAT parts su	pply. (17.5% Marks)
Copy of Company Memorandum and Article of Association	1.54%					
Copy of Latest BRELA Application of Annual Returns	1.54%		II. INFORMATIO	N REQUIRED		
Copy of TIN Certificate of Firm/company and VRN	1.54%			TION REQUIREMENTS		20%
Copy of Current Business Permit/Trade license.	1.54%		COMMERCIAL			
Company Shareholding Structure (ownership of shares in percentage (%),			Company Profile	fConduct		1.54% 1.54%
Share certificates and Passport/Voter or National ID card for Management &	1.54%		Company Code of Conduct Company Code of Ethics			
Shareholders				on/Incorporation Certifica	te	1.54% 1.54%
List of Directors	1.54%			Clearance Certificate (T		1.54%
Compliance with the Mining (Local Content) Regulations, 2018 by having	1.54%			ELA search Registration	,	1.54%
Local Content plan - Approved by mining Commission	1.04 /0		Copy of Company Memorandum and Article of Association			

Local Content plan - Approved by mining Commission	1.54%
FINANCIAL POSITION & TERMS OF TRADE	5%
Audited & certified financial statements (2020-2021)	2.5%
At least 1 reference from the applicant's banker regarding supplier's credit	
position	2.5%
SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS	5%
OSHA Compliance Certificate	1.25%
Workers Compensation Fund Certificate/ any proof of compliance	1.25%
Environmental Management Plan / Programme / Policy	1.25%
Health and Safety Programme	1.25%
OTHER POLICIES	5%
Gifts / Hospitality / Sponsorship Policy / Procedure	1%
Policies / Procedures dealing with Forced and Child Labour	1%
Policies / Procedures dealing with Abuse, Discrimination and Harassment	1%
Grievance Procedure	1%
Human Rights Policy / Procedure / Programme	1%
PAST EXPERIENCE	5%
At least 3 names of the applicant's clients, value and duration of the contracts entered with the clients in the past two years (must be listed)	1.7%
Signed contracts/LPOs (proof of the above)	1.7%
Provide at least 3 recommendation letters from different clients	1.7%
TECHNICAL CRITERIA (GGME01525)	
	60%
Proof of Allight Authorized Dealer	20%
Provide Aftersales Support	10%
Proof of Warrant not less than one year	10%
Lighting tower sales Proof (History)	20%
Total	100%

Interested bidders must submit their expression Letters of Interest ("LOI") by quoting the SERVICE DESCRIPTION AND REFERENCE NUMBER (GGME01525) of the service they intend to express interest on THE SUBJECT OF THE EMAIL together with supporting information to GGML, which states the full name, address, telephone and e-mail address of the bidder, name of the principal contact, and signed by an authorized representative. The LOI must outline a statement of firm capability to provide the relevant Services, including similar contracts undertaken over the past three years. All LOIs and support documentation must be received by the GGML Office via e-mail at geita.eoi@anglogoldashanti.com not later than 8.30AM 04th November 2022 (the "LOI" Submission Deadline"). EOI submissions should not exceed 10MB per email. In case the size of the email exceeds 10MB, please split the submissions into more than one email. 217104401

Copy of Company Memorandum and Article of Association	1.54%
Copy of Latest BRELA Application of Annual Returns	1.54%
Copy of TIN Certificate of Firm/company and VRN	1.54%
Copy of Current Business Permit/Trade license.	1.54%
Company Shareholding Structure (ownership of shares in percentage (%), Share certificates and Passport/Voter or National ID card for Management & Shareholders	1.54%
List of Directors	1.54%
Compliance with the Mining (Local Content) Regulations, 2018 by having Local Content plan - Approved by mining Commission	1.54%
FINANCIAL POSITION & TERMS OF TRADE	5%
Audited & certified financial statements (2020-2021)	2.5%
At least 1 reference from the applicant's banker regarding supplier's credit position	2.5%
SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEMS	5%
OSHA Compliance Certificate	1.25%
Workers Compensation Fund Certificate/ any proof of compliance	1.25%
Environmental Management Plan / Programme / Policy	1.25%
Health and Safety Programme	1.25%
OTHER POLICIES	5%
Gifts / Hospitality / Sponsorship Policy / Procedure	1%
Policies / Procedures dealing with Forced and Child Labour	1%
Policies / Procedures dealing with Abuse, Discrimination and Harassment	1%
Grievance Procedure	1%
Human Rights Policy / Procedure / Programme	1%
PAST EXPERIENCE	5%
At least 3 names of the applicant's clients, value and duration of the contracts entered with the clients in the past two years (must be listed)	1.7%
Signed contracts/LPOs (proof of the above)	1.7%
Provide at least 3 recommendation letters from different clients	1.7%
Total	100%

Interested bidders must submit their expression Letters of Interest ("LOI") by quoting the SERVICE DESCRIPTION AND REFERENCE NUMBER (GGME01522, GGME01523, GGME01524, GGME01533, GGME01545) of the service they intend to express interest on THE SUBJECT OF THE EMAIL together with supporting information to GGML, which states the full name, address, telephone and e-mail address of the bidder, name of the principal contact, and signed by an authorized representative. The LOI must outline a statement of firm capability to provide the relevant Services, including similar contracts undertaken over the past three years. All LOIs and support documentation must be received by the GGML Office via e-mail at geita.eoi@anglogoldashanti.com not later than 8.30AM 04thNovember 2022 (the "LOI" Submission Deadline"). EOI submissions should not exceed 10MB per email. In case the size of the email exceeds 10MB, please split the submissions into more than one email.

FEATURE

Farmers in Laos imagine improved livelihoods thanks to new cross-border links

VIENTIANE, Laos

o unt a inous terrain in northern Laos has until now restricted chances for farmers and producers in much of the nation to export their goods, limiting them primarily to subsistence farming and also curbing development, education and poverty reduction in their communities.

But as infrastructure and transportation in the "land of a million elephants" grows, the southeast Asian nation is moving from landlocked to land-linked. The Laos-China Railway is the most notable of these transformations, creating a highspeed means of bringing people and products

mations, creating a highspeed means of bringing people and products through some of the most remote provinces, particularly in the north, and giving farmers access to new markets to sell their goods. It's still too soon to

gauge the economic impact of the railway, which opened in December 2021, on nearby communities. Through the Hand in Hand Initiative (HiH), the United Nations Food and Agriculture Organization (FAO) aims to harness the potential of this blank slate to benefit Laotian





PUBLIC NOTICE

APPLICATION FOR LICENCE UNDER THE CONVERGED LICENSING FRAMEWORK

NOTICE is hereby given to the public that the Tanzania Communications Regulatory Authority has received application for Licence under the Converged Licensing Framework from the following applicant: -

S/N	NAME OF APPLICANT	TYPE OF LICENCE	SHAREHOLDERS /NATIONALITY		SHARES %
1	Barmedas.com Limited	District Application	1.	Hitesh Hirnoy Barmeda- Tanzanian	30
1.	Barmedas.com Limited	services	2.	Hirnoy Naresh Barmeda- Tanzanian	70

Pursuant to Section 8 Of Electronic and Postal Communications Act, Cap 306 Of The

vestors who will support the development of a green economic corridor along the track to sustainably empower the local communities that act as stewards of the land. HiH is an evidencebased, country-owned and led initiative of the FAO to accelerate agricultural transformation, with the goal of eradicating poverty, ending hunger and malnutrition, and reducing inequalities. The initiative was supporting 52 countries in Africa, Asia, Europe, Latin America, and the Middle East as of May 2022.

farmers by attracting in-

Small markets limit production Investment in Laos via

the HIH has the power to expand market options for producers and also improve their collective bargaining power and earning potential. Currently many of these farmers yield small harvests not because of natural circumstances but because of the lack of buyers, processers and exporters of their crops and livestock. education, into local businesses. They don't take a trip to Europe and drain the funds from their communities."

In order to tap into this earning potential, Hayat says that Laotian farmers must work collectively and be supported through market accessibility, scientific training, and research and development, all of which can be supported by investors. These advances can pave the way for positive long-term development, he added.

While the fertile southern and central plains of Laos have historically been seen as the country's breadbasket, the initiative aims to increase the capacity of the mountainous north. As a result, tea (which grows in the mountain forests) cassava (which can be cultivated on slopes) and livestock (which can be raised in any terrain) are the commodities included in the HiH.

Only one tea factory In the misty, mountainous northern province of

cessible, giving its owner

As a result, the factory

owner has kept the prices

he pays growers low, not

a de facto monopoly over

the area's tea.

pay the May Park Ngum growers for their cassava - a debt amounting to about \$1,200 per family the farmers have been reticent to accept anything but cash for their crops. As a result, they have reduced their growing area by half and have also been stockpiling unsold cassava, much of which they have had to throw away because it has gone bad.

Growers turn to pesticides

As a result of this loss, the farmers have unfortunately begun looking for less environmentallyfriendly ways of boosting their profits, even as they are unsure of who would buy those crops. "We've been experimenting with pesticides on a small portion of our land. We found this could increase our yield from three metric tonnes of cassava per hectare per year to five metric tonnes of cassava per hectare per year," said one grower.

However, with more reliable buyers, the farmers could maintain their current organic growing methods while doubling their growing potential, in turn doubling the earnings of their 50 hourly workers and, most importantly, ensuring their crops are not wasted.

Taking full advantage of the railway's market-expanding power depends on following strict export regulations. For livestock, export requires vaccination to prevent the spread of transboundary diseases. While initial vaccination is costly, it pays for itself several times over through profits.

The owner and operator of Nam Phu Vieng farm in Vientiane Province, Vanheung Duanglasy, says that the high cost of vaccinating against lumpy skin disease prevents her

ppe and drain
om their com-cost of living. Picked tea
earns just 15,000-20,000
Lao Kip per kilo (US\$1.20),
a rate which has stayed
steady while food and gas-
oline prices have soared.
The limited market
also means that only
two-thirds of the trees'
valuable leaves are being
picked, because these
older leaves are the only
and we invos

d develpicked, because these older leaves are the only ones purchased and processed by the nearby factory. Meanwhile, the tea buds, which can be the most valuable part of the plant, are left unpicked. Investment in Ban Phouhong could give pickers access to their e initia-

these valuable buds.
Also, while the workers
have been trained in
picking, they lack the
knowledge necessary
to grow their own
enterprises: "We want
to plant more seedlings,
but we don't know how.
Only one family knows
how to plant seedlings, and they have not been
here for years," said one
picker. With investment,

at all in step with infla-

tion rates and the rising

Laws of Tanzania, written comments are hereby invited from any interested person in respect of the grant of licences to the applicants to reach the Authority, within 14 days of publication of this notice. Such comments will be taken into consideration when the Authority considers the applications.

Comments should be addressed to:

Director General Tanzania Communications Regulatory Authority P. 0 Bo 474 14414 DAR ES SALAAM Tel: +255 22 241 2011-2 Fax: +255 22 2412009 E-mail: dg@tcra.go.tz

Living in a fertile and relatively large country with a small population, Laotian farmers are primed to move "beyond feeding themselves, from subsistence farming to enterprise farming," says FAO Country Representative Nasar Hayat. Because farmers tend to plough their profits into their families and communities, supporting their earning potential directly benefits communities, he added in an interview with IPS. "When a farmer earns,

"When a farmer earns, they put that money into homes, into their children's nutrition and Oudomxay, in the village the scientific training of Ban Phouhong (population 270), members of their own growing the Khmu ethnic group potential.

the villagers hope to get

Outside of the capital have been earning their livelihoods by picking tea Vientiane, in May Park in traditional ways for the Ngum, a group of cassava last eight years. Plucking farmers has been wasting the leaves takes skill and up to 15 metric tonnes of dexterity and the leaves cassava per day of harare potentially highly valvest, amounting to about uable, but pickers in Ban 100 metric tonnes of wast-Phouhong have unfortued cassava each year, benately seen their profits cause of the limits of their limited by a meagre marlocal cassava market. ket: only one factory is ac-

The story of these farmers highlights how the p potential benefits of Laos' p new connectivity are not a limited to rural, remote w provinces. After one export middleman failed to

from selling more of her animals, despite the fact that she has the capacity to raise far more. While she has contacts with reliable buyers in Vietnam, vaccination costs about \$45 per cow every three months, significantly limiting how many cows she is able to raise for sale.

Like the cassava farmers, the owner of Nam Phu Vieng says that with investment and more buyers her farm could produce far more, expanding her profits and allowing her to hire more workers from her local community.

RADIO GRE RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY TIME PROGRAMME	TUESDAY TIME PROGRAMME	WEDNESDAY TIME PROGRAMME	THURSDAY TIME PROGRAMME	FRIDAY TIME PROGRAMME	SATURDAY TIME PROGRAMME	SUNDAY TIME PROGRAMME
05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM MIRASHE AZO 07.00 AM NIPASHE AZO 07.00 AM NIPASHE AZO 07.10 AM MIPASHE AZO 07.10 AM MATANGAZO 07.13 AM TARIFA ZA BARABARANI 07.25 AM UDONEDAUBAA MAGAZETI 07.25 AM UDONEDAUBAA MAGAZETI 07.25 AM UDONEDAUBAA MAGAZETI 07.26 AM UDONEDAUBAA MAGAZETI 08.10 AM KUMEPAMBAZUKA III 09.00 AM HABARI NYEPESI 08.10 AM KUMEPAMBAZUKA III 09.00 AM HABARI ZA BIASHARA 09.00 AM MARATZA BIASHARA 09.00 AM MARATZA BIASHARA 09.00 AM MARATZA BIASHARA 09.00 AM MARAND TALCY 10.00 AM NEWS BRIEF 10.03 AM DEATH ANNOUNCEMENTS 13.10 HRS DEATH ANNOUNCEMENTS 13.10 HRS DEATH ANNOUNCEMENTS 16.30 HRS DIRAYA DUNIA BBC 19.30 HRS DIRAYA DUNIA BBC 19.30 HRS DIRAYA DUNIA BBC 19.30 HRS DIRAYA DUNIA BBC 19.30 HRS DIRAYA DUNIA BBC 20.00 HRS NEWS BULLETIN 20.10 HRS RADIO DONED COTOR 21.00 HRS NEWS BULLETIN (24 HRS) 22.13 HRS DAWKA 45F 22.00 HRS NEWS BULLETIN (24 HRS) 22.13 HRS AFRO TIZII 23.00 HRS DIRAYA DUNIA BBC 23.00 HRS NEWS BULLETIN (24 HRS) 22.13 HRS DAWKA 45F 23.00 HRS DIRAYA DUNIA BBC 23.00 HRS NEWS BULLETIN (24 HRS) 22.13 HRS DAWKA 45F 23.00 HRS DIRAYA DUNIA BBC 23.00 HRS NEWS BULLETIN (24 HRS) 22.13 HRS DAWKA 45F 23.00 HRS DIRAYA DUNIA BBC 23.00 HRS NEWS BULLETIN (24 HRS) 22.13 HRS DAWKA 45F 23.00 HRS DIRAYA DUNIA BBC 23.00 HRS NEWS BULLETIN (24 HRS) 22.13 HRS DAWKA 45F 23.00 HRS NEWS BULLETIN (24 HRS) 22.13 HRS DAWKA 45F 23.00 HRS DIRAYA DUNIA BBC 23.00 HRS NEWS BULLETIN (24 HRS) 22.10 H	05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM MIPASHE 06.50 AM MATANGAZO 07.05 AM MATANGAZO 07.05 AM MATANGAZO 07.15 AM TAARIFA ZA BARABARANI 07.25 AM UDONIDCZI WA MAGAZETI 07.40 AM TAARIFA ZA BARABARANI 07.40 AM KUMEPAMBAZUKA II 08.00 AM HABARI ZA BIASHARA 08.10 AM KUMEPAMBAZUKA III 08.00 AM HABARI ZA BIASHARA 09.20 AM HABARI ZA BIASHARA 09.20 AM HABARI ZA BIASHARA 09.20 AM HABARI ZA BIASHARA 10.00 AM HABARI ZA BIASHARA 09.20 AM KUMEPAMBAZUKA SHERIA 10.00 AM HABARI ZA BIASHARA 09.20 AM KUMEPAMBAZUKA SHERIA 10.00 AM SHERIS 13.30 HRS DI SHOW 13.00 HRS NEWS BRIEF 16.03 HRS DI SHOW 16.00 HRS NEWS BRIEF 16.04 HRS NEWS BRIEF 16.05 HRS NOW CHA DI 20.10 HRS NEWS BRIEF 16.05 HRS NOW CHA DI 20.10 HRS NEWS BRIEF 10.10 ARS NEWS BRIEF 10.10 AN HRS NOW CHA DI 20.10 HRS NEWS BRIEF 10.10 ANS NEWS BRIEF 10.10 AN	05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM NIPASHE 05.30 AM NIPASHE 05.30 AM NIPASHE 07.15 AM MATANBALLETIN 07.10 AM MATANBALLETIN 07.10 AM MATANBALLETIN 07.10 AM MATANBAZUKA I 07.15 AM TAARIFA ZA BARABARANI 07.25 AM UDONDOZI WA MAGAZETI 07.40 AM TAARIFA ZA BARABARANI 07.40 AM MABARI NYEPESI 08.00 AM HABARI NYEPESI 08.00 AM HABARI NYEPESI 08.00 AM HABARI ZABALSHARA 09.10 AM MATANGAZO 09.20 AM KUMEPAMBAZUKA MICHEZO 09.20 AM BRAND TALK 09.30 AM KUMEPAMBAZUKA MICHEZO 10.03 AM NEWS BRIEF 10.03 AM NEWS BILLETIN 13.10 HRS DEATH ANNOUNCEMENTS 13.30 HRS DIRAYA NUNICEMENTS 13.30 HRS DIRAYA NUNICEMENTS 13.30 HRS DIRAYA NUNICEMENTS 13.30 HRS DIRAYA DUNIA BBC 19.30 HRS DIRAYA DUNIA BBC 19.30 HRS SHOJA YA LEO 19.30 HRS SHOJA YA LEO 20.00 HRS NEWS BULLETIN 20.10 HRS MEWS BULLETIN 20.00 HRS NEWS BULLETIN 20.10 HRS MEWS BULLETIN 20.00 HRS NEWS BULLETIN (24 HRS) 20.00 HRS NEWS BULLETIN (24 HRS) 20.	05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM INPASHE 2007 200 AM INFORMANIA 2007 200 AM INFORMANIA 2000	05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM AMKA NA BBC 06.30 AM MIPASHE 06.50 AM MATANGAZO 07.00 AM NEWS BULLETIN 7:10 AM MATANGAZO 07.15 AM TAARIFA ZA BARABARANI 07.25 AM UDONDOZI WA MAGAZETI 07.40 AM KUMEPAMBAZUKA II 08.00 AM HABARI NYEPESI 08.10 AM KUMEPAMBAZUKA II 09.00 AM HABARI NYEPESI 08.10 AM KUMEPAMBAZUKA II 09.00 AM HABARI YZA BIASHARA 09.10 AM HABARI ZA BIASHARA 00.10 AM SANDI ZA LEO 00.00 HRS NEWS BILETIN 00.10 AM SANDI ZA LEO 00.00 HRS NEWS BIASHARA 00.10 AM SANDI ZA LEO 00.00 ANS AND ZA LEO 00.0	05.00 AM HALI YA HEWA / KUMEPANBAZUKA I 06.00 AM AMKA NA BBC 06.50 AM COMMERCIALS 00.50 AM COMMERCIALS 00.50 AM COMMERCIALS 00.51 AM NEWSERLETN 07.19 AM KUMEPANBAZUKA KISWAHILI 09.00 AM WATOTO SHOW 10.00 AM KUMEPANBAZUKA KISWAHILI 09.00 AM WATOTO SHOW 10.00 AM WEWS BRIEF 10.015 AM CIMMANI YA MAISHA 11.00 AM DEATH AND AM DEATH AND AM MITAA WA MAGOMA 13.00 HRS DEATH ANNOUNCEMENTS 13.30 HRS DEATH ANNOUNCEMENTS 16.15 HRS CHAGUO LAKO 16.00 HRS DEATH ANNOUNCEMENTS 16.15 HRS MEWS BRIEF 10.00 HRS DEATH ANNOUNCEMENTS 16.15 HRS MEWS BRIEF 10.00 HRS NEWS BRIEF 10.00 HR	05.00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06.00 AM AMKA NA BBC 06.30 AM NIPASHE 06.50 AM COMMERCIALS 07.00 AM NEWS BULLETIN 07.15 AM NEWS BULLETIN 07.30 AM KUMEPAMBAZUKA - FAMILIA 10.00 AM DEATH ANNOUNCEMENTS 10.15 AM SUNDAY SPECIAL 11:00 HRS TOFW20 SULLETIN 13:00 HRS AFRICAN PANORAMA 14:00 HRS NEWS BRIEF 16:03 HRS NEWS BRIEF 16:03 HRS DATH ANNOUNCEMENTS 13:00 HRS NEWS BRIEF 16:03 HRS DATH ANNOUNCEMENTS 13:00 HRS AFRICAN PANORAMA 19:30 HRS AFRICAN PANORAMA 19:30 HRS MEWS BRIEF 16:03 HRS MEWS BRIEF 10:03 HRS MEWS BRIEF 10:03 HRS MEWS BRIEF 10:03 HRS MEWS BULLETIN 20:00 HRS NEWS BULLETIN 20:00 HRS MEWS BULLETIN 20:00 HRS NEWS

Tembelea mitandao ya kijamii ya Radio One 🤘 📑





PERSONAL **FINANCE TIPS THAT WILL CHANGE YOUR LIFE: PART ONE** page 14

Thursday 20 October 2022

Overall interbank rate highest in 25-months

By Guardian Reporter

he interest rates used by commercial banks to lend each other increased in August this vear compared with July, which indicates an increased demand for cash among lenders.

The Bank of Tanzania (BOT) and banks computations show an overall interbank cash market rate reached nearly five percent in August this year, the highest in 25 months, as similar rate was recorded in June 2020.

The overnight Interbank Cash Market (IBCM) interest rate averaged 3.46 percent in August 2022, up from 3.02 percent in the preceding month, while 2-7 days and overall rate averaged 4.65 percent and 4.82 percent, compared with 4.29 percent and 4.22 percent in July 2022, respectively.

The central bank report shows the dominant lending period among commercial bank is between two to seven days.

Lending transactions of 2-7 days accounts for 64.2 percent while overnight placements accounted for 6.6 percent.

"The IBCM remained active, with total market transactions amounting to 1,809.4bn/- in August 2022, compared with 2,516.4bn/- in the preceding month," according to BoT.

The highest transactions in the IBCM recorded over the last one year was on June, with a total of 2,781.9bn/-, followed by July this year.

Increased demands for cash, in a time when the economy is in good shape, has also caused banks to increase deposit rates; as overall time rate went up to 7.4 percent in August this year from 6.64 percent in August last year.

The savings deposit rate has also gone up over the period of one year to 2.05 percent from 1.55 percent respectively, considering deposits are the major source of banks funds.



Bank of Tanzania headquarters in Dar es Salaam

deposit rate increased to 9.25 percent from 7.86 percent, which indicates that banks are mostly targeting to stay with cash for at least one year.

This means that the bank can take a time deposit for one year at 9.25 percent and lend to borrowers at between 14 and 16 percent, which

The reports show 12- months translates to a take up of at least six percent.

> This is happening when domestic credit, consisting of credit extended by the banking system to the private sector and central government, grew at an annual rate of 27.3 percent in August 2022, compared with 8.7 percent in August 2021.

Private sector credit also intermediation to agricultural maintained an upward trend, recording an annual growth of 20.7 percent from 3.2 percent in August 2021, which indicates the expanding of economic activities in various sectors of the economy.

"The sustained strong growth in private sector credit is explained by recovery of private sector activities from the effects of COVID-19, improved business environment in the country, and supportive fiscal and monetary policy conditions," BoT explains.

All major economic activities recorded positive growth of credit in August 2022, except for hotels and restaurants.

Agriculture sector continued to register the highest growth rate for the third month in a row, attributable to the monetary policy measures rolled-out by the Bank since July 2021 to support credit

activities.

Credits to mining, personal loans-primarily to micro, small and medium undertakings, trade, and manufacturing also registered the highest growth rates during the period of one vear.

BoT says the implementation of monetary policy continues to ensure adequate level of liquidity in the banking system in line with the demand of various economic activities.

According to the World Bank, economic activity in Tanzania is recovering, with the 2022 real GDP growth rate projected to reach more than 5 percent (2021 at 4.3 percent).

The accommodation and restaurants, mining, ICT, transport, and electricity sectors are driving the recovery, WB said in its economic outlook for Tanzania.

NMB disburses 30.7bn/- from gender bond proceeds

By Guardian Reporter

NMB Bank Plc has disbursed a total of 30.7bn/- or 41 percent from Jasiri bond proceeds to women Micro Small and Medium Enterprises (MSMEs) and businesses whose products and services directly impact women, during its first quarter.

The segment disbursement ratio was at 78.22 percent, whereby 23.9bn/- disbursed to Micro and Small Enterprises (MSEs) and 6.8bn/- disbursed to Small and Medium Enterprises (SMEs), according to the bond's quarterly disbursement report.

Jasiri Bond is NMB's first gender bond whose net proceeds is used to (re) finance eligible projects/activities that are expected to support socio-economic empowerment of women and promote gender inclusion.



CRDB Bank, Vodacom platform reaches 1.8 mil. farmers

By Guardian Reporter

The digital platform M-Kulima managed by Vodacom Tanzania and CRDB Bank has so far registered 1.8 million farmers to enable them to

"In accordance with the bond framework, pending allocation proceeds have been temporarily invested in short term money market," the report says.

The bond represents a promising financing vehicle for institutions committed to addressing and reducing gender inequality by improving women's access to financing, leadership positions, and equality in labour markets.

Jasiri Bond collected a total of 74.268bn/and unutilized portion of the bond is amounting 43.58bn/-. Tranche was oversubscribed by 297 percent from an offered 25bn/- with 15bn/- green shoe option.

The disbursement report says the bank intends to allocate all proceeds within 18 months of issuance, as stated in bond's framework.

More than 1,600 investors in the NMB Iasiri Bond which was opened February 7. 2022 and closed on March 21, 2022 earn an interest rate of 8.5 percent per annum payable quarterly, throughout the three years, until March 2025.

The NMB Jasiri Bond is part of the lender's 200bn/- Medium Term Note (MTN) Program that had mobilized a total of 148.2bn/- in the past three tranches.

NMB Bank's Jasiri Bond was listed on the Dar es Salaam Stock Exchange (DSE) in

File photo showing deputy permanent secretary, ministry of finance and planning Lawrence Mafuru ringing the bell during the listing of Jasiri Bond at the Dar es Salaam Stock Exchange (DSE) in April this year. Centre is the NMB Bank managing director Ruth Zaipuna and left is DSE CEO Moremi Marwa.

gender-based financial instrument to list on the bourse in Sub Saharan Africa (SSA), making Tanzania the pioneer of such financial instruments in the entire region.

NMB's Jasiri Bond was issued at a time when the Capital Markets and Securities Authority (CMSA) was about to finalise regulations for issuance of all financial products

April this year and is recognized as the first that falls under the 'sustainable instruments' category. Sustainable Instruments are a new product in the market, as the CMSA approved the regulations for such instruments on March 1, 2022.

> Mark Napier, CEO of FSD Africa, market facilitator, pointed out during the listing of Jasiri Bond that access to capital by women has long impeded equitable and inclusive

economic prosperity.

"We are proud to support NMB Bank on the first gender bond in Sub-Saharan Africa, a ground-breaking issuance that builds on our work supporting the first gender bond issuance in Morocco. Our support affirms our long-term commitment to ensuring gender equality and economic empowerment for women," he added.



UK targets bank profits to fill fiscal gap

LONDON

UK chancellor Jeremy Hunt (pictured) is preparing to raid the profits of banks and energy companies in an attempt to fill a £40bn fiscal hole through a mix of tax increases and public spending cuts.

Hunt has spoken of "eyewateringly difficult" decisions ahead of his Budget's release on October 31. Allies said they expected him to target the earnings of lenders and oil and gas companies.

exert tight spending control, the chancellor told a sombre cabinet meeting yesterday as he tries to prove to financial markets that he can bring Britain's deficit under control.

In a sign of cabinet tensions, Ben Wallace, defence secretary, and James Heappey, his deputy, indicated they could quit if Liz Truss, prime minister, reverses a pledge to raise defence spending to 3 per cent of gross domestic product by 2030.

Banks expect to make bumper

Ministers would also have to profits from rising interest rates on reserves held on deposit overnight at the Bank of England and on bigger lending margins.

The Treasury has said government departments will need to live within budgets finalised in the last spending review, which set annual totals until 2024-25.

These budgets are already putting pressure on public services, as high inflation feeds through into wages and other expenses. To compensate departments fully for these additional bills by 2024-25 would cost £18bn annu-

Hunt's priority is to not spend any extra money before the next election, due by January 2025. However he could pencil in lower assumed growth in day-to-day spending on public services in the next parliament, currently set at 3.75 per cent per annum in nominal terms.

This could be cut by 1 percentage point with spending still rising in real terms. Such a cut would save £13bn per annum by 2027-28 if it was implemented for three years.

access agriculture information including subsidized fertilizers.

This was said by the minister of agriculture Hussein Bashe through his Instagram account, noting that they account for 25 percent of total number of farmers in Tanzania.

"In 60 days, we have succeeded to register 25 percent of farmers, while our target to digitally register all farmers countrywide is set for December. It is estimated that there are 7 million farmers countrywide and we will make sure that they are all registered through the platform," he said.

The model offers an interaction platform between the farmer and other key stakeholders in agriculture.

He said the registration of farmers will make it easy to distribute subsidized fertilizers but also help the government to know exact farmer's consumption behavior and input behavior.

"I congratulate the innovation team for working day and night to ensure that we reach out our targets," he said, noting that it has been discovered that the majority of farmers are women.

"The information will help us to allocate extension services training strategy to reach out more women, as any of the existing extension officers are men," he said.

He said despite of having many women farmers, men control 59 percent of land ownership while women control only 41 percent.

According to the minister 43 percent of farmers are youths aged between 17 and 35 years of age, and 77 percent are those aged between 17 and 55 years of age.

"M-Kulima is an easy system for all agricultural stakeholders. It enables easy communication and transaction between companies, the government or farmer at any time," says Vodacom.

M-Kulima is also helping to smooth payments among farmers to improve security for their cash.

The government intends to register seven million beneficiaries of the subsidized fertilizer in the exercise which will end in December this year.

Bänker

INTERVIEW

Senkondo: Women's success is purely a matter of efforts

In the spirit of celebrating a special day and a yearlong campaign dedicated to celebrating women in mining, The Guardian spoke to **Zuwena Senkond**o, one of Barrick's women in management, now serving at the Bulyanhulu mine as social project and grievances superintendent

Briefly tell us about your educational background?

I hold an Associate Degree in Community Relations Practice from the University of Witwatersrand in South Africa. I have also studied a Management Development Programme from Cape Town University in South Africa. Prior to that, I successfully completed my Advanced Diploma in Business Administration from the College of Business Education (CBE) and a Diploma in Education from Korogwe Teachers Training College in Tanga, Tanzania. I am craving for a Master's Degree in Community Relations.

How did you come to join Bulyanhulu Mine?

I joined Barrick in November 2009 when I was employed as an assistant relations officer. Later on, I was promoted to the position of relations officer and I ultimately rose to my current position of social projects and grievances superintendent.

What does your current role entail?

Being a social superintendent projects and grievances manager, my responsibilities include:Ensuring that there are cordial relations between the mine and surrounding communities; Ensuring that the mine implements what it promises to deliver to surrounding communities; Ensuring



in surrounding communities leave a lasting legacy on lives of surrounding communities even after the closure of mining operations : and Building partnerships with various stakeholders in the implementation of community projects

What challenges do you face in the execution of your daily activities?

The number one challenge that I face is that communities have very high expectations from mines. High expectations could be bad especially when it comes to a point whereby the outcomes do not meet the people's anticipations. As a company, the mine pays all statutory obligations including various taxes to the government. Normally, these taxes, royalties and fees are the ones that are meant to be spent on development projects in communities surrounding the mines. As such, I work with various government departments and

tions are well explained to surrounding communities as a way of maintaining and further improving relations between the mine and the public. Using the mine's policy on transparency of operations, we have been openly telling our various stakeholders on a number of issues regarding what mining entails and that way, we have been helping them to make informed and productive decisions.

What is your comment on your employer's policy on gender equality and how does that aid your performance as a leader?

First of all, I feel very happy to be one of the women who hold leadership positions in the male-dominated mining industry. I believe this will entice many other women to work extra harder so we can raise the number of women in these leadership

positions. People need to understand find the need to do so. that what matters is the effort that one puts into the execution of her duties. As such, women also stand a better chance of acquiring top leadership positions in various areas. Barrick's policy on gender equality is very open. It gives equal opportunities for women to excel in their career journey. As long as a woman has the relevant skills, Barrick will not hesitate to employ her and this is precisely why you will see women in various lower, middle and top leadership positions. It's all about effort and nothing more.

Are there any specific programmes empowering women at Barrick?

Yes, we have such programmes. I am specifically highly inspired by the Programme Development Management (PDM) one which is offered to women leaders and those who are being prepared to take on leadership roles. The PDM's role is to ensure that all women who have leadership qualities and skills are actually taken on board. The programme builds the morale of women as those who have gone through it [the programme] tend to tale active roles in teaching their colleagues on how to become good leaders. I love the programme because it ensures that we do not only raise the number of women in leadership but that those who rise to that level are actually leading through the guidance of a set of leadership principles and rules.

Are there any projects - specifically meant for women - Barrick has undertaken in surrounding communities?

Barrick undertakes several projects in its effort to empower women socially and economically. We have built a health centre at Bugarama which has a maternity ward. The two theatres at the health centre help women in so many ways. They have alleviated the hassle that women used to go through during delivery because they are effectively used for surgery during delivery should medical experts

Barrick is currently completing the construction of a boarding school for girls. Scheduled to start next year, the boarding school will help girls to pursue their academic dreams and thus potentially become future leaders in various public and private sector spheres of Tanzania's economy. Complete with a laboratory for science subjects (biology, chemistry and physics) and teachers' houses, we have high expectations that the school will be a foundation stone for producing women scientists in Tanzania.

Understanding that in most settings, most domestic chores are conducted by women, Barrick is working with the government in a project that seeks to supply clean water from Lake Victoria to Shinyanga households. That way, Barrick is effectively helping to reduce the time that women spend in fetching water so that the time saved could be used in other productive undertakings. As a result, the number of women who take part in personal development initiatives has been on the rise. The vivid example is a weekly meeting that Barrick conducts for entrepreneurs every Friday whereby data shows that most participants are women. During the meetings, they are taught on ways of boosting their business undertakings.

What would you advise your fellow women who are craving for a career in mining?

I will encourage them to come because we have a very conducive environment for women to work in the mining sector. Women are offered with all the relevant rights while working in the mining sector. Should they decide to conceive and get children while working as employees for Barrick, they can be assured of receiving the best services ever. They will also acquire relevant skills of international standards that will enable them to work in a number of other fields everywhere in the world.

PERSONAL FINANCE TIPS THAT WILL CHANGE YOUR LIFE: PART ONE



Since personal finance has not yet become a required subject in schools in Tanzania, most of us might be fairly clueless about how to manage money unless you were fortunate enough to have your parents teach you about the importance of managing your money. In today's World, financial literacy is needed more than ever; whether vou are poor or rich, managing your finances is imperative in order for you to live a financial stability life. This article does not teach you how to create wealth but will help to get you on the right path towards being financially stable. And if you have been asking yourself certain daunting questions like: how can I start saving? When will I be able to retire? Will I be able to maintain my basic lifestyle even if I lose my job? How can I put my kids through college without student loans? Then, this is the article for you. In this article, I will share finance tips that will answer those types of questions:

- Don't Ever Cosign a Loan If your family member, friend, significant other or anyone asked you to co-sign for a loan, don't do it. The main reason why someone needs a cosigner for a loan is that they have bad credit or no credit at all which means the lender does not trust them hence they are not qualified for a loan. So when you co-sign for a person and he/she failed to repay the loan, the lender will come after you and demand to repay that loan. This most likely will destroy your relationship with the borrower and disrupt your financial status as you will have to take the burden of repaying the loan which was not in your budget.
- Make Savings a Habit There is never going to be enough money to save. This is what you must understand and accept if you want to develop the habit of saving. If you wait until you have enough extra cash to save, you will never save! Instead, start saving the little that you have now and make it a part of your monthly budget to develop the savings habit slowly. The fast track to build up your savings is by opening a separate savings account from your normal Current account because if you see you have money in your normal Current account, you will spend it. I believe our failure to get into the habit of saving regularly is one of the biggest reasons why most of us don't become financially secure so start saving now.



Review Your Bank Account Transactions Frequently - When was the last time you look at your transactions on your bank statement? The majority of us will look at the bank statements just to know the balance in our accounts and we do not look at our bank account transactions as often as required hence missing out on the chance to spot suspicious transactions, as well as missing out the opportunity to know where your money is going. We should break that habit; look at your transactions in your bank statement at least once per month. As identity theft and fraud are rampant today, it is important to track your bank account transactions to ensure no one is using your information for his/her gain and ruining your financial reputation. In addition, you will not be able to save or plan your finances efficiently if you don't know where you spend your money; and the transactions in your bank account give you an idea of where your money is going therefore a roadmap on which area you need to curb your spending to be financially stable. Next week, I will share more personal finance

tips that will change your financial life. Written by Kelvin Mkwawa, MBA

Seasoned Banker

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Uganda Central Bank

Uganda has the most promising financial sector

NAIROBI

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Kampala could soon dislodge Nairobi from its status as the financial capital of eastern Africa if Uganda continues with measures that have seen it rise to become the regions' most developed financial sector.

This is according to the sixth edition of the 2022 Absa Africa Financial Markets Index (pdf) released by the Official Monetary and Financial Institutions Forum(OMFIF), a London-based banking think tank and Absa Bank, one of Africa's leading banks.

The country trounced all regional peers this year to emerge as the region's leader in terms of growth of foreign exchange markets, macroeconomic opportunities, and enforceability of standard master agreements-three of what the report calls "pillars" of capital markets growth.

Kenya has been leading the region, with a score of 65 in 2020, 58 last year but dropped further to 47 this year, partly due to this year's general election economic uncertainties.

Uganda's rise in the finance industry, according to the survey of 23 countries, is fueled by "large pension fund assets under management." It also ranks high in other 'pillars' such as transparency in taxation and regulation, market depth, and

Kenya and Tanzania in terms of capacity of local investors.

The country's capital markets been tremendously have improving in the past two years, scoring highly in areas such as trade and settlements automation despite the fact that only 18 firms are listed on its stock exchange, compared to 64 firms in Kenya and 28 in Tanzania.

A new law–the Foreign Exchange Regulation Act 2022allowed more foreign players to invest in the local debt market while also inviting investors from the Southern Africa Development Community to purchase government bonds.

The Ugandan economy grew at 4.6% this year, faster than had been predicted, with the World Bank citing an uptick in business activity after the economy reopened last January after a twoyear closure over the covid-19 pandemic.

"On the supply side, services, and industry were the main drivers of economic growth. There was also strong recovery in wholesale and retail trade, real estate, and education, with industry rebounding through construction and manufacturing," the World Bank says. It anticipates the rate of economic growth could rise to over 6% in the medium-term.

This year's Africa Happiness transparency in the enforcement Index, a survey of 40 African

of legal contracts but is beaten by countries, also ranks Ugandans as the happiest citizens in the eastern Africa region. It uses parameters such as GDP per capita, social support, healthy life expectancy, freedom to make choices, and generosity.

> The International Monetary Fund (IMF) has praised a move by the Bank of Uganda to control inflation by tightening liquidity conditions, predicting that per capita income will rise from \$812 to \$1,180 by 2026.

> However, the country's GDP was \$40 billion last year, trailing Kenya and Tanzania which were at \$110 billion and \$67 billion respectively.

> According to chairman of OMFIF, David Marsh, "Deepening local financial markets is now universally seen as an optimal means of hedging against international economic fluctuations. African countries are embracing sustainable finance, incorporating international investment norms and in some cases adopting pioneering methods."

> But for Uganda to unseat Kenya as the leading financial hub, it will have to do more to grow its fintech and mobile money sector so it can bank its huge unbanked population. To attract even more foreign investors, the country must stop internet throttling and create a conducive environment for startup growth.

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Why should you migrate to a data centre?

data center stores, processes and disseminates an organization's data and applications by providing a centralized and shared facility for IT operations and equipment. Data has become an invaluable asset for modern businesses and organizations whose application is critical to their effective operation. Many businesses rely on accurate methods of data collection, organization, and analysis to make significant decisions.

With the growth of technology and data, the need for data storage has grown tremendously over the last few decades. Even though many businesses prefer to host their servers in-house, there are many compelling reasons to store data securely in a colocation data center. While cost is frequently given as a reason to store data in-house, this is generally only one of the benefits of storing data at a colocation.

The five most common reasons why a migration to a data center is worthwhile are

- Security
- Redundancy
- Performance
- Infrastructure •
- Compliance

Security

Since colocations are tasked with safeguarding technology worth millions of dollars, security safeguards are incorporated into the center's architecture from the start. A colocation often has biometric scanners or key card readers that control access to particular areas of the facility. Colocations also include on-site employees and around-the-clock surveillance every day of the year. Since the security of the computer closet is generally one of the last items to be considered in a regular office building, the security features of a choice of colocation make this a wise option.



Redundancy

There is much at stake periences a problem - are for colocations in terms therefore standard in the of redundancy. It is in the majority of data centers' critical infrastructure, incolocation's best interests cluding power, cooling, to maintain the accessibilbandwidth, and networkity of its client's data because downtime can cost ing. To guard against internet disruptions caused it an estimated \$100,000 per hour. N+1 redundanby a single carrier, most cies - the presence of a colocations include three spare or backup device in or more ISP carriers. It is unlikely to be practical or cost-effective to install this level of redundancy at most workplace locations to create equivalent levels of redundancy.

Performance

Computers are precise machines that produce their optimal performance in a cold, dust-free and low-humidity atmosphere. Even the most spotless workplace cannot match the cooling and air-filtering equipment offered by a colocation. Open any desktop that has been in your workplace for around a year to verify this. Servers must be kept in a perfect

environment, such as that offered by a colocation, to produce their best performance.

Infrastructure

To satisfy the demands of today's high-tech equipment, colocation facilities are constructed in accordance with strict guidelines. Massive battery backups, air conditioning, generators, security systems, and other components that cost millions of dollars are all included in the construction of colocations. These systems are constantly monitored to ensure their best performance. Instead of attempting to host your own equipment in an undesirable area, your business will unquestionably benefit from a colocation's facilities. Expansion of a data centre is also relatively simple if the need arises. Extra room, internet speed, or electricity can usually be quickly added rather than having to wait weeks or months for utilities to be transported to your building or for construction to be completed.

Compliance

A company choosing to handle its own hosting will generally find the process of obtaining compliance certification arduous and costly and will have to undergo strenuous audits as part of demonstrating that the data hosted is safeguarded. In the case of colocations, these certificates are already present, a feature which can save their clients thousands of dollars annually. HIPAA, PCI, and Safe Harbor certifications are just a handful of what can be required while hosting clients' data. Tens of thousands of dollars might be spent annually on SSAE 16 SOC reports alone, for example. Hosting at a colocation provider will simplify the certification process considerably by enabling auditors to review the colocation's certificates.

Wingu.africa can assist your company to review and evaluate existing data storage practices and present a strong business case to shift to a colocation center or to the cloud.

Egypt's Nexta to launch 'next-gen banking' app

CAIRO

Nexta, an Egyptian startup that plans to launch its banking app in the coming months, has secured a \$5 million investment from eFinance Group, a state-owned provider of digital payments solutions.

This news follows the \$2 million pre-seed round Nexta announced this March, which Egyptian earlystage VC Disruptech led.

Last year, Nexta obtained a provisional license from the Central Bank of Egypt (CBE) and will look to fulfil further requirements and meet certain obligations before obtaining the CBE's final approval for the agent banking license it needs to launch its services in the country.

The Nexta app will have a partner



Nexta Founder Ahmed Hisham

all of your cards and several methods of cash-in features," the cofounder and CEO told TechCrunch Telda, the Sequoia-backed fintech in an interview, adding that the

wallets and digital channels from legacy banks can turn to Nexta and that announced a \$20 million seed

"I believe that the competition is very healthy and thanks to Telda for the awareness they made to consumers and taking the first step. The Egyptian market needs not only Telda and Nexta but four or five other players like us," the CEO added.

In a statement, Ibrahim Sarhan, eFinance's chairman and CEO, said the investment in Nexta is in line with Egypt's digital transformation plan and vision for 2030, including the Group's plan to maximize its assets and investments by investing in the fintech space.

"Nexta is among the promising companies financed by the Group within several targeted investments," Sahar said. "It's worth

SMEs urged to establish networks for learning

By Francis Kajubi

SMALL and Medium women entrepreneurs (SMEs) have been challenged to network with established business people and learn how to grow their businesses.

Addressing women entrepreneurs at the launch of Five Year Strategic Plan 2023/28 by Tanzania Saccos for Women Entrepreneurs (TASWE) Foundation in Dar es Salaam yesterday, Angelina Ngalula Tanzania Private Sector Foundation (TPSF) also challenged entrepreneurs to be innovative with their products alongside going digital for promotion. "The days of producing quality products and expecting customers rushing for it are gone. We are living in the era that needs both quality, innovation and promotion for a product to be a hotcake on the market," said Ngalula. Ngalula who also doubles as East African Business Council (EABC) Chairperson, challenged TASWE to organize SMEs educational programmes for business scale up techniques and approaches. However, TASWE was challenged to educate SMEs on how they can benefit with big markets like the African Continental Free Trade Area (AfCFTA) and African Growth and Opportunity Act (AGOA).

bank to handle settlements and act as an intermediary between itself and the CBE--however, it'll power its cards and tech.

Founded by Ahmed Hisham in 2021, Nexta wants to disrupt the Egyptian fintech scene with its "nextgeneration banking" app and card.

According to the company, the Nexta card will aggregate users' existing payment cards, allowing more effortless money transfer, and tracking spending, among other features.

"We're trying to build next-generation banking and provide a seamless user experience to the consumer. We want to make easy and instant onboarding, card aggregation, linking

company plans to make revenue from interchange fees. "That's the first thing we are going in with the soft launch, and budgeting and tracking spending. And then we'll add more features every month or quarter more features to solve the pinpoints of Egyptians.'

Egypt is among the highest consumer spending markets across Africa. It is also one of the region's most cash-reliant markets, meaning there's an immense opportunity for fintechs to bring consumers spending online by launching card services. Egyptians looking for fresh alternatives that do not include telco-powered mobile

round last week.

Unlike Telda, which allowed signups from its vet-to-be-launched apps (it didn't bode well with its over 30,000 users after waiting almost a year to use the app), Nexta has limited its waitlist to signups from its website, engaging them through content marketing in preparation for its launch.

Hisham declined to reveal how many subscribers are on the company's waitlist.

Like Sabbah, in an interview with TechCrunch last week. Hisham agrees that both consumer-facing fintech apps ultimately compete with cash.

noting that the Group took part in establishing Nclude-an investment fund-to invest in emerging fintech companies, thus improving the current and future direction of fintech in Egypt."

Hisham, who describes this investment as a strategic partnership rather than a funding round, said Nexta is glad to have e-finance on board as the demand for financial services in Egypt increases. "We believe there is a huge opportunity for us to offer a differentiated and outstanding experience to different users in such a promising market," he said.

AFAWA initiative opens second round of fund application

By Guardian Correspondent

The African Development Bank Group's Affirmative Finance Action for Women in Africa (AFAWA) initiative has launched its second call for proposals for the Women Entrepreneurship Enablers program, targeting women's business associations, incubators, accelerators, women-led cooperatives, and civil society organizations that promote the development of women entrepreneurs on the continent.

AFAWA is offering grants of up to \$250,000 to organizations helping prepare African women-led businesses to drive the continent's economies.

The program supports projects that enhance the viability and sustainability of formal women-led small and medium-sized enterprises (SMEs) and enables them to access financing opportunities to grow their businesses.

Successful proposals will demonstrate innovative approaches to building a supportive ecosystem for women's entrepreneurship, aimed at improving access to finance for



RIDGING THE FINANCE GAP FOR WOMEN IN AFRICA

women SMEs.

Enablers are expected to develop a comprehensive and sustainable capacity-building program to enable access to finance in partnership with financial institutions.

Applicants from all 54 African countries are welcomed, and organizations in the Sahel region and North Africa are strongly encouraged to submit a proposal. Eligible organizations may request one-time funding of between \$100,000 and \$250,000, which will be provided through the Bank's Gender Equality Trust Fund.

preneurship Enablers proposals drew nearly a thousand applications from organizations doing some groundbreaking work to equip women with the tools to expand their businesses," said Malado Kaba, the Bank's Director for Gender, Women and Civil Society

"Today, we are excited to pursue this initiative by bringing in a second cohort and funding the development of their capacity building activities allowing women entrepreneurs to obtain significant financing and scale," she said.

"Entrepreneurship enablers play "Our first call for Women Entre- an important role in bolstering the

skills of women to establish 'bankable' SMEs. However, the enablers themselves often face challenges, such as viable long-term growth plans and lack of financing, which reduce their reach, impact, and sustainability" said Esther Dassanou, AFAWA's Manager.

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Following the first call for proposals, issued in May 2021, AFAWA selected ten pan-African organizations with demonstrated success in mobilizing finance for women entrepreneurs.

They are: AECF(link is external) (Kenya); Seedstars (link is external) (Tanzania); African Women Innovation and Entrepreneurship Forum(link is external) (South Africa); Graça Machel Trust(link is external) (South Africa); Entreprenarium (link is external) (Rwanda); Women in Africa (WIA) Initiative (link is external) (Nigeria); Transformational Business Network(link is external) (Kenya and Uganda); Creative SpaceNG(link is external) (Nigeria); E4Impact(link is external) (Kenya); and PAWA Africa(link is external) (South Africa).

"SMEs need to understand what it takes to benefit from these markets. They need to be told how they can get their products sold at these markets in terms of logistics, marketing and coordination," said Ngalula.

She urged business women to be consistent with what they do instead of moving from one business to another if they really want to be established in the eyes of consumers.

TASWE Executive Director Anna Matinde said that the strategic plan focuses on women economic empowerment, women health literacy and support and institutional capacity strengthening.

The plan targets at educating women entrepreneurs on how to be innovative in business, networking approaches, product's branding and resource mobilization.

"TASWE will work hand in hand with development partners from within and outside the country. It targets investing in income generation activities and leverages our partnership with donors and the government," said Matinde.

With the new launched strategy, TASWE targets at reaching 5,000 women entrepreneurs with entrepreneur aids every year.

According to her, TASWE was established in 2014 as a women saccos entity. In February this year it was split into a succos and a Foundation. The foundation focuses on women empowerment projects while the saccos will remain as a lender.

She asserted that the foundation has 600 active members countrywide. However, during the eight years of its existence, over 20,000 women have been reached countrywide with entrepreneurship education and loans.

The organizations work to realize its mission of empowering women and youth by enhancing health literacy, ending poverty and promoting economic growth. Its vision is the realization of a world in which all women have pathways to health and opportunities.

WORLD

UN envoy says progress made in Mali's transition, peace process

UNITED NATIONS

THE top UN envoy for Mali, El-Ghassim Wane, said on Tuesday that progress has been made in the transition and peace process in Mali, but he remains concerned about the security situation in the country.

Following the agreement reached in early July between Mali and the Economic Community of West African States on the transition timetable, notable progress has been made in the preparation for elections, he told the UN Security Council in a briefing.

Steps have been taken to establish a unique electoral management authority after the adoption of the electoral law in June, he said.

The mechanism to monitor the timetable of political and electoral reforms, which involves the Malian side and the multilateral partners concerned, is now operational at both the technical and political levels. Its political steering committee has so far met four times, he said.

"While this progress is commendable, the successful implementation of the electoral process will depend on a multitude of factors, including the availability of the necessary financial and logistical resources and the evolution of the security situation," said Wane, the UN secretary-general's special representative and head of the UN peacekeeping mission in Mali, known as MINUSMA.

"Strengthening inclusiveness will also remain important," he added.

In view of the constitutional referendum scheduled for March 2023, the Constitution Drafting Committee pre-

sented last week a preliminary constitution draft, and its adoption by the Council of Ministers is expected toward the end of November, he said.

MINUSMA and the UN Country Team in Mali are actively involved in supporting the electoral process, providing technical and logistical support, and participating in the monitoring mechanism. An integrated electoral support plan for the 2022-2024 electoral cycle is being finalized, he said.

Since August, the peace process has witnessed encouraging developments. In early August, the long-awaited highlevel decision-making meeting was held and resulted in the approval of the government's proposal to integrate up to 26,000 former combatants into the Malian defense and security forces and other state structures. The meeting also agreed on a way forward for the required institutional reforms, he said.

The positive developments are unfolding against the backdrop of a very challenging security, humanitarian, and human rights situation, with severe consequences for civilians across large parts of the country, cautioned Wane.

The security situation remains volatile in the central Mali and in the tri-border area between Mali, Burkina Faso, and Niger, he said.

Since March, there has been a sharp increase in the activities of extremist elements affiliated with two terrorist groups in the Menaka and Gao regions in the northeast.

These extremist groups are taking advantage of security voids, which the Malian forces are striving to fill, and are fighting for territorial control while tar-



geting the Malian forces and MINUS-MA alike, he said.

The prevailing insecurity in Menaka and Gao regions underscores the need for greater coordination between MINUSMA and Malian forces. Moreover, it also points to the urgency of completing the disarmament, demobilization and reintegration process and deploying the reconstituted army, as this will significantly enhance the ability of the Malian state to address the current challenges, he said.

The security situation in central Mali also remains fragile. Extremist elements retain the capacity to conduct coordinated attacks against the Malian armed forces, sabotage infrastructure, and terrorize local communities through reprisal attacks, he said.

While the fight against terrorism necessarily includes a military and security component, it is obvious that no lasting results can be achieved if two basic conditions are not met: first, the need for these efforts to be complemented by the restoration of state authority and the rebuilding of trust with local communities; second, efforts to ensure that the governmentled military operations are carried out in compliance with human rights and international humanitarian law and for perpetrators of violations and abuses to be held to account, said Wane.

The current security environment Wane.

has compounded the humanitarian situation in the country. The number of internally displaced persons rose from 350,000 to more than 422,000 in the center and north of the country, while more than 175,000 Malian refugees were in neighboring countries, he said.

More than 1.8 million people face severe food insecurity. This figure could rise to 2.3 million by next month. More than 1.2 million children under the age of 5 are affected by acute malnutrition. As of May 2022, more than 1,950 schools in Mali were closed due to insecurity, which affected close to 587,000 children, mainly in the central region of Mopti.

The efforts of humanitarian actors to meet these needs are hampered by the lack of adequate and sustainable funding. So far, only about 30 percent of the 686 million U.S. dollars requested for 2022 has been mobilized.

The situation in Mali continues to warrant sustained international attention and engagement.

The people of Mali have demonstrated great resilience amid multiple challenges. They continue to forge ahead and harbor a strong desire for peace and stability.

Their efforts deserve the full support of the international community, and it bears emphasizing that stabilizing Mali is a sine qua non for the stabilization of the entire region, said Xinhua

Kenyan conservationist bags award for protecting iconic wildlife species

NAIROBI

A KENYAN citizen has been selected as one of the winners of an international award for spearheading grassroots efforts to protect iconic wildlife species at the Amboseli National Park, which borders Tanzania.

Daniel Leturesh, a grassroots wildlife conservationist, on Monday won the award from the International Fund for Animal Welfare (IFAW) thanks to his three decades of protecting the natural habitats of flagship species like elephants and rhinoceros.

Leturesh, who is also the current chairman of Olgulului Ololarashi Group Ranch that surrounds Amboseli National Park, has proactively engaged communities to preserve wildlife corridors over the past three decades.

"Conservation is hard work, there are many challenges I have faced to win space for animals. Even now we are in a period of drought but am happy we have managed to get 40 percent of communal land for wildlife in the Amboseli region," Leturesh said in a statement released by IFAW in Nairobi, the Kenvan capital.

According to IFAW, Leturesh has been engaging local communities to preserve their ancestral lands and allow the free movement of wildlife in the Amboseli ecosystem.

In addition, Leturesh has secured 26,000 acres (about 10.521) for wildlife habitation by persuading 2,600 landowners to lease their land through international and local conservation groups.

Thanks to his relentless campaigns, there has not been fragmentation or harmful development of wildlife dispersal corridors within the Amboseli ecosystem, said IFAW. Other achievements linked to Leturesh advocacy include the establishment of Kitenden Conservancy which connects Amboseli and West Kilimanjaro wildlife sanctuaries, added IFAW.

He represented a local community that signed an agreement that will see landowners benefit from annual lease fees and ecotourism revenue, according to IFAW.

James Sawyer, the UK director for IFAW, noted that Leturesh's dedication to preserving his native lands for wildlife paved the way for iconic species to thrive amid threats like habitat loss, climate change and poaching.

Sawyer added that Leturesh's innovative wildlife conservation model will help reverse the decline of flagship species that are key to sustaining rural livelihoods through tourism.

Leturesh has secured 26,000 acres for wildlife habitation by persuading 2,600 landowners to lease their land

Anti-COVID precaution measures still in place in Kremlin: 'testing is frequent' – Peskov

MOSCOW

MEASURES of epidemiological safety, introduced over the global spread of the novel coronavirus, are still partly in place in the Kremlin, Russian Presidential Spokesman Dmitry Peskov told TASS yesterday.



9,474 over the previous day



has proposed a new package ing consortium, subject to of measures aimed at improv- safeguards and in line with

BRUSSELS

to accompany firms willing THE European Commission to enter into a joint purchas-



ing stability in European gas markets.

Presented by European Commission President Ursula von der Leyen and other European Commissioners on Tuesday in Strasbourg, France, the measures include joint gas purchase, the creation of a Liquefied Natural Gas (LNG) pricing benchmark, and default energy solidarity between member states of the European Union (EU).

Von der Leyen (pictured) also emphasized the need to continue efforts to save gas, and invest in renewable energies.

"In the context of the cur- the next filing season.

our competition rules," said Margrethe Vestager, executive vice-president of the European Commission.

The goal of joint gas purchasing is to reduce uncoordinated bidding for gas supplies between the member states, resulting in fairer access to gas and potentially lower prices.

Companies would submit their requests for gas on a bidding platform, and these requests would then be aggregated, and the platform would look for suppliers. The EU member states would be obliged to pool at least 15 percent of their storage filling for

The European Commission has also proposed creating a new price benchmark for LNG, which would better reflect the reality of the current gas market than the existing Title

index. "The current pricing benchmark is no longer adapted to a market that is shifting from pipeline gas to LNG. We will develop a new benchmark and

mechanism will manage excess volatility in electricity and gas derivative markets.

The temporary spike cap

on social media.

Meanwhile, default energy solidarity rules between member states will apply in case of disruption when there is no bilateral agreement in place.

There are currently only six such bilateral agreements between EU member states under the security of supply rules

The EU is currently battling sky-high energy prices, which are a consequence of the CO-VID-19 crisis, and the Russia-Ukraine conflict. The EU has therefore vowed to wean itself off Russian fossil fuels while Transfer Facility (TTF) price put in place a mechanism to transitioning to green energy.

"Yes, they are still partly in place, including the safety measures in regard to all events with the participation of the president," Peskov said. "We undergo testing [for COVID-19] quite frequently. They [safety restrictions] are still in place to some extent."

Asked whether President Vladimir Putin intended to receive a follow-up anti-COVID jab Peskov said: "We had no information on this issue as of yet."

Russia's anti-coronavirus crisis center reported on Tuesday that the country's COVID-19 case tally rose by

to over 21,324,430. In absolute terms, the number of cases has been the lowest since July 27, when 9,027 cases were registered.

President Putin was vaccinated against COVID-19 in the spring of 2021. The first component was administered on March 23, the second - on April 15. Later, the president said he was vaccinated with Sputnik V.

The president underwent his first revaccination on November 21, 2021, and participated in the trials of the nasal anti-coronavirus vaccine on the following day.

Exhibits for fifth CIIE arriving in Shanghai

influx of inbound exhibits as the fifth China International Import Expo (CIIE) has entered the final preparation stage, according to the CIIE Bureau and the General Administration of Customs.

The event is expected to be held in Shanghai as scheduled between Nov. 5 and 10.

The CIIE is the world's first import-themed fair held at a national level. It shows China's commitment to expanding high-level openingup.

The event, constantly advancing international procurement, investment promotion, cultural exchange and open cooperation during the past five years, has become a place for global exhibitors to debut their new products, cuttingedge technologies and innovative services. The transaction volume of the event has exceeded \$70 billion in each of the past three years.

The fifth CIIE will be a higher-

SHANGHAI Customs is seeing an level and more professional event joined by more participants. Over 280 Fortune Global 500 companies and industry-leading enterprises have confirmed their participation, of which nearly 90 percent are repeat participants.

A large number of new products will also be debuted at the event. The fifth CIIE is expected to build a better platform for global enterprises to share development opportunities and pursue win-win cooperation.

Global exhibits are speeding up their pace to Shanghai. Since mid-September, Shanghai Customs has established more than 100 CIIEexclusive counters and channels for customs clearance.

On Sept. 21, a ping-pong robot manufactured by Japanese electronics manufacturer Omron acquired the ATA Carnet certificate, a "passport" for international exhibits. It was the first inbound exhibit of the fifth CIIE to have cleared cus-

toms by sea.

"We have provided services for inbound CIIE exhibits for five years. As more foreign exhibits are coming in, the customs clearance is also getting more and more convenient," said the shipping agent of Omron. Relevant procedures were completed in just hours, according to the agent.

At the end of September, a "Jinbo (short for CIIE in Chinese)" China-Europe freight train took off from the northern German city of Hamburg for Shanghai.

Fourteen 40-foot containers loaded with products to be displayed at the CIIE are passing through Poland, Belarus, and Russia, and will enter Shanghai in mid-October via the Chinese land port of Manzhouli in north China's Inner Mongolia autonomous region.

The products include automotive parts, mechanical components, concentrated cleaning fluids and automotive friction materials.

This is the second year that the ser- hibition booths, Sun added. vice has delivered products to the CIIE in Shanghai.

Apart from facilitated customs clearance, new regulations have been issued to ensure a better CIIE. A regulation was implemented in Shanghai on Oct. 1 to encourage better services in entrance & exits, volunteering, intellectual property rights protection and legal assistance. The regulation guarantees the debuts of global new products, new services and new technologies in the fifth CIIE.

Sun Chenghai, deputy directorgeneral of the CIIE Bureau, noted that CIIE organizers have developed support policies to help businesses overcome problems, which will benefit participants of the CIIE in terms of tax, market admission and customs clearance.

Besides, special measures have been taken for the least developed countries participating in the expo, including the provision of free ex-

With better services and a more solid platform, the fifth CIIE has driven up exhibitors' expectations. French company Schneider Electric, joining the event for the fifth time this year, will showcase its latest outcomes in green energy management and intelligent manufacturing. Engineering and technology company Honeywell, an "old friend" of the CIIE, is expected to display over 60 innovative products and solutions, including two items to debut in China.

This year, Iceland will participate in the CIIE country exhibition for the first time, bringing its seafood, alcohol, chocolate and cosmetics.

Li Xingqian, an official with China's Ministry of Commerce, noted that China places high importance on imports and is working actively to expand imports.

The country will maintain its efforts to host the CIIE and introduce commodities from more countries,

so as to share the opportunities of its development and opening up, Li said.

People's Daily



We have provided services for inbound **CIIE exhibits for** five years. As more foreign exhibits are coming in, the customs clearance is also getting more and more convenient

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World experiences a pivotal era, this period will take a long time, Lavrov says

MOSCOW

THE world is experiencing a pivotal era, which will take a long time, Russian Foreign Minister Sergey Lavrov said, speaking before college graduates admitted to diplomatic service.

"Our foreign policy concept requires concentration of efforts on ensuring safe, most favorable conditions for Russia's economic development, increase of people's welfare, protection of compatriots and businesses abroad. We experience, without exaggeration, a pivotal moment, or, rather, a pivotal era, and it will be a lengthy period.

In these circumstances, it is important to defend not only the economic and social interests of the country and the people, but also the sense of national pride, honor and protection of historic heritage," he said.

Lavrov noted that, in modern cir-



cumstances, diplomats must not only improve their professionalism and perfect their skills and erudition, but also have a civic position.

"Russian Foreign Ministry employees have also been known for their patriotism and their sense of pride for the country. This is not just a figure of speech, it's a statement of a fact," the Foreign Minister said. Agencies

west of Gaborone, the country's capital, 29-year-old Atamelang Matale is absorbed in building a new biogas digester in partnership with three colleagues.

AT Botswana's Betesankwe Village

in the Southern District, about 110 km

GABORONE

The new digester, with a size of 30 cubic meters, will be her 20th and so far the largest she has ever built, all using agro-waste, such as cow dung and chicken litter to produce biogas directly used for cooking, heating, and lighting in southeastern Botswa-

"This is the biggest biogas digester I have constructed to date. The digesters I built before only ranged between 6, 10 and 20 cubic meters in size. This is huge, so we will be camping out here for the three weeks it will take to complete it," she told Xinhua in a recent interview.

The undertaking by Matale is a result of her training through the Botswana Biogas Project funded by the Global Environment Facility and the United Nations Development Programme. The Biogas Project launched in January 2017 sought to promote the production and use of biogas as an environmentally friendly source of energy for farms, households and institutions that produce or have access to agricultural waste.

Matale said being a biogas digester mason has made her financially independent despite the gender discrimination that prevails in the male-dominated construction industry.

Tracey Rukero, a young female biogas digester mason who completed her training last year and has since constructed four digesters, shared similar sentiments. "Many people don't think we can do the job," she said.



Atamelang Matale mixes concrete to build a biogas digester at Betesankwe Village in the Southern District, Botswana, on Sept. 2, 2022. Xinhua

Since 2018, 70 biogas digester masons have been trained by the Botswana Biogas Project in six vocational training centers, 29 percent of them women. Speaking at a highlevel event on climate change in Kigali, Rwanda's capital, in June this year, Botswana's President Mokgweetsi Masisi reaffirmed the nation's commitment to a gradual transition from over-reliance on coal for electricity generation. He drew attention to the need to increase the country's share of renewable energy, and significantly improve the efficiency of the energy system.

Batswana women masons partake in

The government regards the development of a sustainable and commercial biogas sector as a key mechanism for achieving the reduction of harmful greenhouse gas (GHG) emissions and effectively managing agricultural waste, especially from the livestock industry.

In its first nationally determined contribution to the global reduction of GHG in 2010, Botswana pledged to reduce its emissions by 15 percent by 2030, taking 2010 as the base year. Botswana's GHG emissions make up 5 percent of Africa's total global emissions, according to the country's Climate Change Policy.

For this commitment to be realized and for biogas to

make a plausible contribution to the reduction of GHG, Rukero and Matale's experiences point to the urgent need for mindset change among citizens, some of whom feel that the biogas digester initiative has a bad smell, and producing it means handling dirt.

Matale said the biogas project has been a success already and can go far as it has brought financial relief to Batswana because they are using renewable energy resources to generate energy that is clean and free. Matale said that during the construction process and at handover, beneficiaries are taught how to feed and operate the digesters.

She, however, further explained that the digesters should be carefully maintained and once they run out of energy, they should be fed with new agro-waste such as cow dung in order for them to continue working. Xinhua

CPC kicks off 20th National Congress, opening up new prospects for socialism with Chinese characteristics

THE 20th National Congress of the Communist Party of China (CPC) opened on Oct. 16 in Beijing.

The congress takes place at a critical time as the entire Party and the Chinese people of all ethnic groups



deavors made in the past 10 vears that China has brought together a mighty force for making national rejuvena-

Experts call for regulation of drug manufacturing process in India

NEW DELHI

INDIA'S experts have urged better regulation of drug manufacturing process in the South Asian country after the World Health Organization (WHO) issued an alert earlier this month over four Indian-made cough syrups, which it said could be linked to acute kidney injuries and 66 deaths among children in The Gambia.

The flagging has brought into the limelight the menace of counterfeit drugs in India and calls for the regulation of the drug manufacturing process in the country.

The involved four cough syrups were manufactured by the pharmaceutical firm Maiden Pharmaceuticals Limited based in India's northern Haryana state. Immediately after the WHO warning over the four Indian cough syrups sold overseas, India's federal government launched a probe.

Laboratory analysis has found the cough syrups to be contaminated with diethylene glycol and ethylene glycol, and India's drug regulatory authority the Central Drugs Standard Control Organization (CDSCO) has confirmed the exports were limited to The Gambia.

India is one of the leading manufacturers and exporters of affordable medicines to low- and middle-income countries. The CDSCO has been benchmarked as maturity level 3 for vaccines. However, the regulation of medicines falls under the state governments.

Experts say the absence of a centralized body to oversee the drug manufacturing process may result in certain cases of inconsistent regulatory control over pharmaceutical manufacturing activities leading to the production of substandard medicines, which may include medicines contaminated with toxic substances.

"India has been battling the challenge of substandard drugs for a while," Gajendra Singh, a public health expert, wrote in an opinion piece in a local daily. "The government must tighten its noose on quality and ensure that patient safety takes precedence over geography for medicines. The idea is to give patients the safest option available, whether it comes from the domestic market or overseas," said the expert.

According to Singh, in 2018 the CDSCO identified about 4.5 percent of all generic drugs in the Indian market as substandard. "Additionally, just one-fourth of the 12,000 manufacturing units in India have been found to comply with the WHO's good manufacturing practices, the mandatory quality regulations that drug makers must adhere to.

Not just locally, India's reputation in the global pharmaceutical market is at stake," Singh said."The Drugs Controller General of India should work closely with local drug control authorities and pharmaceutical companies to get to the root of the problem. A joint effort is needed so that well-defined protocols are followed to help combat the crisis of counterfeit drugs and ensure the safety of patients," said the expert.

African campaigners urge for shift from animal protein to stem climate crisis

NAIROBI

THE shift from animal to plant-based proteins in a rapidly urbanizing African continent should inform future efforts to arrest the climate crisis blighting communities and ecosystems, campaigners said on Tuesday.

Speaking at a virtual forum organized by World Animal Protection, an international animal welfare lobby, in Nairobi, the Kenyan capital, the campaigners stressed that limiting the consumption of eggs, beef and pork will strengthen Africa's resilience to climatic shocks.

Tennyson Williams, regional director for Africa at World Animal Protection, said that intensive livestock production to meet the rising demand for proteins is fueling the triple ecological crisis of climate change, habitat loss, and pollution in Africa.

"Over-reliance on animal proteins has proved untenable in the light of climate change, deforestation, and spread of superbugs hence the need for African countries to explore alternatives that are friendly to nature," said Williams.

Senior policymakers, campaigners, and researchers attending the two-day Africa Protein Summit, convened by World Animal Protection, will discuss dietary habits that can be adopted to boost climate resilience in the continent. Williams said the inaugural Africa Protein Summit will endorse strategic action plans whose implementation will ensure food systems in the continent can sustain planetary and human health.

Rising consumption of animal proteins such as eggs, milk, pork, chicken and beef in Africa's growing metropolises is behind a spike in the emission of greenhouse gases including methane, said Victor Yamo, the Farming Campaigns Manager at World Animal Protection.

Yamo believed mass production of animal proteins is undermining the resilience of Africa's vital ecosystems like fresh water sources, forests, and wildlife sanctuaries besides fueling the spread of drug-resistant pathogens.

According to Yamo, per capita meat consumption in Africa is likely to rise from the current 14 kg to 26 kg annually and might accelerate deforestation, water contamination and anti-microbial resistance.

Over-reliance on animal proteins has proved untenable in the light of climate change, deforestation, and spread of superbugs hence the need for African countries to explore alternatives

embark on a new journey to build China into a modern socialist country in all respects and advance toward the Second Centenary Goal.

The congress clearly identifies the banner the Party will hold, the path it will take, and the goal it will continue to strive for.

Goals, tasks and policies for the cause of the Party and the country for the next five years and beyond will be made at the congress.

The congress is of key importance to building on past successes to further advance the cause of the Party and the country, to the future of socialism with Chinese characteristics, and to the great rejuvenation of the Chinese nation.

It is of important significance to mobilizing and motivating the Party, the armed forces, and Chinese people of all ethnic groups to uphold and develop socialism with Chinese characteristics, to building China into a modern socialist country in all respects and to comprehensively driving forward the historic process of national rejuvenation.

Since the 18th CPC National Congress in 2012, socialism with Chinese characteristics has entered a new era. The complicated and grave circumstances and environment the Party has faced and the arduous tasks it has undertaken were rarely seen in the world and history.

Especially the period between the 19th and the 20th National Congresses of the CPC was a period in which the timeframes of the Two Centennial Goals converged. It was extremely unusual and extraordinary for the development of the Party and China. Over the past 10 years, the CPC Central Committee with Comrade Xi Jinping at its core has implemented the national rejuvenation strategy within a wider context of the oncein-a-century changes taking place in the world. It has demonstrated great historical initiative, tremendous political courage, and a powerful sense of mission, taken forward China's



Xi Jinping, Li Keqiang, Li Zhanshu, Wang Yang, Wang Huning, Zhao Leji, Han Zheng and Hu Jintao attend the opening session of the 20th National Congress of the Communist Party of China at the Great Hall of the People in Beijing, capital of China, Oct. 16, 2022.

great struggle, great project, great cause, and great dream, united and led the whole Party, the military and Chinese people of all ethnic groups in effectively responding to the grave and complicated international and domestic situation and a series of major risks and challenges that kept emerging, and pushed forward socialism with Chinese characteristics in the new era in an energetic manner.

It was through the endeavors made in the past 10 years that China has achieved a great success for socialism with Chinese characteristics in the new era.

The Party has taken a series of strategic measures and promoted a series of transformative practices. A series of breakthroughs have been achieved, and a series of landmark achievements have been made. Many tough problems that remained unsolved for a long time have been solved; many things of vital importance and long-term significance have been accomplished. China has overcome many political, economic, ideological, and natural risks, challenges, and trials.

The country has completed poverty eradication targets and built a moderately prosperous society in all respects on schedule, achieving its First Centenary Goal and embarking on a new journey toward building a modern socialist country in all respects.

The historic achievements and historic shifts in the cause of the Party and the country have provided stronger institutions, firmer material foundations, and a more proactive mindset for realizing national rejuvenation.

The great transformation in the past 10 years was of milestone significance in the history of the Party, of the People's Republic of China, of the reform and opening up, and of the development of socialism and the Chinese nation.

It was through the endeavors made in the past 10 years that China has successfully promoted and expanded the Chinese path to modernization.

Upholding and developing socialism with Chinese characteristics and promoting coordinated economic, political, cultural, social and ecological development, the country has pioneered a uniquely Chinese path to modernization, created a new model for human advancement, and provided a Chinese solution to aid the exploration of a better social system for humanity.

Scientific socialism is full of vitality in 21st century China, and the banner of socialism with Chinese characteristics is now flying high and proud for all to see. It has been fully proved by practice that

socialism with Chinese characteristics is a fundamental achievement of the Party and the people, forged through innumerable hardships and great sacrifices, and a sure path toward a better life for the people and the rejuvenation of the Chinese nation. As long as China remains firmly committed to its aspiration and its path, follows socialism with Chinese characteristics and advances the great rejuvenation of the Chinese nation along the Chinese path to modernization, the country will be able to make sure that the future of its development remains firmly in its own hands.

In the past 10 years, China has encountered severe challenges and risks. With firm confidence and rising to challenges, the country has pooled as much strength as possible for collective endeavors. Today, the Chinese people are more selfconfident, self-reliant, and capable of self-improvement, and have greater ambition. grit, and determination. The tremendous strength they have accumulated over this historical process is being fully unleashed, exhibiting historic initiative and creativity never seen before. With brimming confidence, the Chinese people are now writing a great history for China's development in the new era. The historic achievements

and shifts in the cause of the Party and the country were made possible fundamentally because General Secretary Xi Jinping, as the core of the CPC Central Committee and the whole Party, has steered a steady course at the helm, and Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era has provided scientific guidance.

The Party has set comrade Xi Jinping's core position on the CPC Central Committee and in the Party as a whole, and set Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era as the guiding ideology. This reflects the common will of all Party members, the military and people of all ethnic groups. It has a decisive bearing on the development of the cause of the Party and the country in the new era and the historic course of the great rejuvenation of the Chinese nation. People's Daily

Guardian PORT

Airtel Africa to sponsor The Voice Africa show

By Guardian Correspondent

AIRTEL Africa, a provider of telecommunications and mobile money services, has announced its title sponsorship of a music show, dubbed 'The Voice Africa', which was launched in Lagos, Nigeria yesterday.

The Voice is the number one competition format music and entertainment show in the world, airing in over 180 countries.

Building on the success of The Voice Nigeria, Airtel Africa revealed it has partnered with the executive producers of seasons three and four, FAME Studios Africa, to roll out the award-winning concept to all 14 Airtel Africa markets.

The debut season of 'The Voice Africa' will be streamlined to millions of Africans via Airtel TV, Free Air stations (FTAs), and paid channels across 14 countries in Africa.

It is expected to attract and showcase the brightest of African musical talent, alongside a high-profile panel of coaches and TV hosts, and act as a launchpad for global recognition.

Seven participants from each of the 14 countries will be selected to participate in the program, with one of them eventually crowned 'The Voice Africa'.

Speaking about the competition, Segun Ogunsanya, Airtel Africa's Chief Executive Officer, said: "As a business, we're driven by the purpose to transform lives and that means unlocking the potential for people to grow."

Ogunsanya noted: "The Voice Africa gives us an incredible platform to help discover and champion the musical talents of young Africans, enabling them to achieve their full potential.'

The Airtel Africa boss revealed: "I believe the drama and excitement around their stunning performances will unite people across the continent.'



Ogunsanya pointed out: "This partnership is also yet another way that Airtel Africa is reaching beyond traditional channels to connect directly with our consumers.'

Akin Salami, CEO of FAME Studios, and 'The Voice Africa' Executive Producer said: "We are excited to kick off 'The Voice Africa', Season One, especially at a time when there is a growing appreciation worldwide for African music."

Salami pointed out: "This initiative is born out of the passion to showcase African talent on the global stage and build the future of Africa through entertainment."

"We are looking forward to making this first season one of the most exciting and entertaining ever - one that will leave fans and lovers of the show clamouring for more," the FAME Studios official noted.

Airtel Tanzania Director of Communications, Beatrice Singano said: "I take this opportunity to call Tanzanians to this chance and promote our country through music and entertainment."

Beatrice noted: "Our music is now performing well at the international level and now having this show of The Voice gives another platform of promoting our culture and music of promoting our country through music just like our President has done through Royal Tour.

The Airtel Tanzania official mentioned other 14 African countries which will participate in the show as Tanzania, Nigeria, Niger, Zambia, Kenya, Malawi, Madagascar, Seychelles, Republic of Congo, Chad, Rwanda, DRC, Gabon, and Uganda.

She said participants must be aged either 18 or above to register for 'The Voice Africa' show, should possess any identification card recognized by the government and a valid passport, and should have an Airtel registered phone number which will be used to register for 'The Voice Africa'.

> Beatrice noted that November 6 has been set as the deadline day for par-

History respected as Kipanga loses heavily, Azam FC, Yanga edged and Simba SC wins

By Correspondent John Kimbute

OTHING has changed in Tanzanian football in the wake of the concluding matches for the preliminary rounds of this season's African inter-club tournaments, as results more or less reflected the historical standings of the various contestants.

A fresh name in Tanzanian football even if the side is well-known in Zanzibar, Kipanga FC, lost 7-0 to Tunisia's Club Africain in its return match, which is not just a matter of experience but techniques.

It was more or less a learning session for some other encounters, some other years.

Relative newcomer Azam FC had a difficult task of reversing a 3-0 deficit to clinch a higher spot when confronting Libya's Al Akhdar, in like manner as the Simba SC adversaries from Luanda who needed to overcome a 3-0 deficit and proceed.

In comparison to visiting Primeiro de Agosto which lost 1-0 in its return match, Azam FC did much better by cutting the deficit by two goals, but there was no way it would have added another two.

That would imply the first loss was an accident, that it had no basis in reality, etc.

What the city near rivals of the city giants did is similar to what Simba SC earlier did to Kaizer Chiefs FC of South Africa, plus an extra goal in either encounter and more surprisingly, in the legendary reversal against Zambia's Mufulira Wanderers several decades back.



Tanzania's Azam FC forward Ayoub Lyanga (L) dribbles past Libya's Al Akhdar defender as the outfits locked horns in a rematch of 2022/23 CAF Confederation Cup's second preliminary round at Azam Complex Stadium in Dar es Salaam last weekend. Azam FC cruised to 2-0 victory. PHOTO: COURTESY OF AZAM FC

reduced three out of four conceded earlier, and it wasn't that sufficient for any plans to proceed.

That implies there is a limit to reversing tables as it is rare for it to succeed as explicitly and as definitively as at the Mufulira Wanderers match. In that case, no city club

did especially badly, on a learning slope like the Zanzibar side, in terms of their home and away results, despite that only Simba SC won to move to the next stage.

The results were in line with the previous matches by altering the results but in keeping with the tempo registered at that point

In that case, the latest

was largely inapplicable in international tournaments, at least, their rivals are better in the field.

Why this should be the case is a result at least of two parameters, namely that the Jangwani Street SC has earned its group outfit's championship may have had to do with a whole series of match officiating shenanigans, which if removed could have altered the placing. In addition, there was excessive pressure at the club level for the among those exiting the Jangwani Street outfit to emerge as champions, a situation that was not as keenly felt at Msimbazi Street.

That is why it is hard FC, it again depends to say that the success on the opposition they results confirmed what registered is due to the draw, if it is either lucky was long being suspected coach, as he is a routine or unlucky.

stance, if it had drawn in Khartoum on a goalless result and then the host won by away goal advantage.

That was not the case but it is still an improvement on the 3-0 thrashing that Azam FC was put to, at first.

That sort of result may have weakened the opposing side to play good football, hence the 2-0 result, knowing that even modest play keeping the home side at bay would be enough, but many saw the visitors' weakness without this prior background saying the local side lacked two more goals, while the two reflected that initial result, first.

In other words, neither Yanga nor Azam FC 'just failed' to score a goal or two more anymore did Primeiro fail to score two more goals leaving aside Kipanga FC in its lamentable technical learning spree.

Everything will now depend on the sort of opposition that Yanga will be saddled with in seeking to continue the dream at the CAF Confederation Cup - where the picture is that everything is still finely in the balance.

There is an auxiliary source of danger in how it performs, namely the solidity of leadership and ability for the coach to pick up lessons in how his side played, but reactions of the fans to player abilities in the first match were in a sense disheartening.

How far that may have changed is a different matter, but its reactions to the loss will be vengeful and even suspicious as is often the case, the

Airtel Tanzania Director of Communications. Beatrice Singano, speaks to journalists and a section of Tanzanian musicians in Dar es Salaam yesterday when the firm announced its sponsorship for a music show dubbed 'The Voice Africa'. PHOTO: CORRESPONDENT

ticipants to send a short video to take part in the interview.

Airtel Africa and The Voice's innovative partnership will drive excitement for fans through on-air customized content integrations, digital and social media activations, and incountry events.

The Voice Africa commenced with a call for virtual auditions yesterday followed by live auditions later this year.

The show will be broadcast in March 2023, with the grand finale taking place later in the year.

2022's Tanzanite Women's Sports Festival starts in Dar

By Correspondent Joseph Mchekadona

THIS year's edition of the Tanzanite Women's Festival gets underway in Dar es Salaam today, National Sports Council (NSC) disclosed.

Najaha Bakari, NSC Information Officer, said the three-day festival which is aimed at celebrating the power of women in sports will be held at Benjamin Mkapa Stadium and Uhuru Stadium.

She said today there will be a symposium and later on, there will be an athletics event.

The NSC information officer said the festival will be officially opened by Zanzibar's Minister for Information, Youth, Culture and Sports Tabia Maulid Mwita, whereas Speaker of National Assembly Tulia Ackson is expected to grace the closing ceremony on Saturday.

"All is set for the Tanzanite Women's Sports Festival, there will be a symposium and athletics events today, the symposium will involve dis-

cussions with various sports stakeholders," she said.

She mentioned sporting events that will take place during the festival as athletics, boxing, football, netball, karate, weightlifting, and traditional games.

She said, unlike last year, this year's event has attracted foreign teams as on Friday, Tanzania's national netball side 'Taifa Queens' will play Uganda netball side 'She Cranes'.

Najaha said that the boxing event has attracted boxers from Zambia and Malawi and, to climax it all on Saturday, there will be women's football matches involving Simba Queens and rivals Yanga Princesses, Dodoma's Baobab Queens are to confront fellows Fountain Gate Queens.

The NSC official said the festival will be spiced up by music performances by many female artists.

The festival was launched last year and targets to show the world women's competence in social and economic spheres.

Chamazi-based Azam on the local scene, where fellow, and that means FC reduced two goals Msimbazi Street club had manner,

Jangwani Street outfit

one has to privilege team out of three, just as the superiority in a regular experience, directed by invincibility, a skilful coach.

If Yanga is unlucky to end could be near for find difficult opposition the pursuit of dreams that existed by the thin- this year. And the coach nest of margins, for in- would be in peril.

Whether or not this

situation will be cor-

rected as Yanga moves

into the next stage of

the tournament, in the

CAF Confederation Cup

with Simba SC is a dif-

ferent matter, as Simba

stage qualification while

Yanga may have to prove

It all depends on how

many sides the group

stage of the second-tier

competition wishes to

have, as only the best

CAF Champions League

are likely to be included.

with a better likelihood

of qualifying than Azam

That leaves Yanga

its ability first.

Mtibwa Sugar warns 2022/23 **NBC Premier League clubs**



Mtibwa Sugar's Information Officer, Thobias Kifaru.

By Correspondent Ismail Tana

MTIBWA Sugar's information officer Thobias Kifaru says his club's Tuesday victory against Singida Big Stars FC has shown that the Morogoro club knows how to fight and never give up.

Mtibwa Sugar edged Singida Big Stars FC 1-0 in a 2022/23 NBC Premier League clash which took Singida Big Stars a lot due to the

place at Manungu Stadium in Morogoro, with muscular attacker Charles Ilamfya netting the lone goal for the hosts.

The forward muscled his way past two Singida Big Stars centerbacks, sped into the penalty box, and lobbed the ball over keeper Metacha Mnata in the second half. Kifaru revealed they respected

latter having a good team made up of competent players but Mtibwa Sugar's maturity and status in Tanzanian football helped the Morogoro side collect three points after 90 minutes.

The veteran sports administrator warned other NBC Premier League clubs, saying that any club that will take on Mtibwa Sugar should be fully prepared otherwise it should brace for humiliation.

The information officer stressed that his club is ready to face Dodoma Jiji FC in the next game.

"Singida Big Stars have many stars but we have shown them that we know football, this is a warning to other outfits, we are preparing to go to Dodoma now," Kifaru noted.

The official pointed out: "Mtibwa Sugar knows how to play games while under pressure, we knew how Singida Big Stars would have played here."

Kifaru stated: "What our coach Mayanga did was calm the players and insist on them to use their experience to win the game, and that's what happened."

He noted the victory on Tuesday has helped Mtibwa Sugar collect 12 points which put them in third place in the 2022/23 NBC Premier League standings.

The Morogoro club is preceded by league leader Simba SC and second-placed Yanga which have recorded 13 points apiece.

SOCCER.NEWS

Super League soccer company gets new **CEO** to revive plan

GENEVA

THE Super League project that aims to revolutionize European soccer has hired a new top executive to steer a revived plan after a failed launch last year.

German former television boss Bernd Reichart is the new CEO of A22 Sports Management, the Madrid-based company said Wednesday. A22 worked with 12 clubs from three countries in a bid to launch the breakaway league in April 2021.

Reichart's hiring comes as A22 and Super League holdouts Real Madrid, Barcelona and Juventus await a European Court of Justice ruling in their challenge to the alleged monopoly control they say Champions League organizer UEFA has over international competitions.

A revamped Super League plan – likely involving more clubs from more countries in a multi-tier competition with promotion and relegation - is expected regardless of the Luxembourg court's final ruling next year.

"His initial focus will be to initiate an active and extended dialogue with a comprehensive group of football stakeholders including clubs, players, coaches, fans, media and policy makers," A22 said of Reichart's role.

Reichart worked in commercial rights in the sports industry with the Sportfive agency and was CEO of German commercial broadcaster RTL from 2019 through 2021, his new employer said.

The Super League was first planned as a 20team breakaway with 15 founding members given protected places and guaranteed extra income.

It launched despite failing to persuade German powers Bayern Munich and Borussia Dortmund to sign up, nor influential Paris Saint-Germain whose Qatari ownership has close ties to UEFA.

The project, which only involved clubs from England, Italy and Spain, collapsed within 48 hours amid a fierce backlash from UEFA, plus fans and lawmakers in England where clubs that were key to its success pulled out.

The Super League was perceived then as an elitist power grab that would deny or limit chances for teams in other countries to join, potentially in breach of European Union competition laws.

Reichart said in a statement he supported the presidents of Madrid, Barcelona and Juventus.

"I believe they are asking the right questions and am personally keen to listen to many diverse voices so that the European football community can jointly find the right answers," he said.

Madrid won a record 13th European title last season. Barcelona and Juventus risk failing to reach the knockout rounds this season and have reported record losses since the COVID-19 pandemic.

The court in Luxembourg set a Dec. 15 target to give a non-binding opinion on the Super League case that was heard by 15 judges over two days in July. The full ruling is due next year.

Karim Benzema fulfills a lifelong dream in winning 2022 Ballon d'Or

By Julien Laurens, RSPN Correspondent

Karim Benzema's beautiful mansion in Ciudalcampo, an exclusive community on the outskirts of Madrid, there has been a space reserved for the Ballon d'Or trophy in his trophy cabinet. For years, the Frenchman has hoped of actually displaying the trophy of his dreams there, with all the Champions Leagues and the rest of his prizes and medals.

And in Monday night's ceremony, the dream of a lifetime and his crowning achievement finally happened. Even when he went through bad times, when things were not going great at Real Madrid, when he was not being picked by Didier Deschamps for France and even as he was getting older, Benzema, officially crowned the best player in the world, never stopped working, believing or dreaming of winning that illustrious prize.

who, like him, have tal-"This is the people's ent and don't give up, Ballon d'Or," he said putting in the hard work during the ceremony on in addition to using their Monday night in the Thegifts to the fullest. Benzeatre du Chatelet in Paris. ma is a voice and model He didn't mean it in a poin this respect.

prize. (Agencies)

litical sense; rather, he

said Carlo Ancelotti on felt it was an example for Monday night. The Real anyone who, like him, Madrid manager is right, have dreams and ambitions of any kind. People too, because the France forward is arguably evwho, like him, started ervthing vou love about from the bottom and with nothing, only to go the game: elegance and on and reach the pinclass, altruism and intelnacle of their profession. ligence, talent and lead-People who, like him, ership. He is the most have been written off complete striker of his only to rise again. People generation, a player capable of miracles, as we saw last season in the Champions League, in which he scored 15 goals to carry the Merengues to another European triumph -- his fifth

"Karim is football," CL title since joining the club from Lyon before

the 2009-10 season. Zinedine Zidane, who is like an older brother to Benzema and was the perfect person to hand him the trophy, added something even more powerful than Ancelotti: "If you can't appreciate Benzema's greatness, then you don't understand football."

The Ballon d'Or given same. The Benzemas are to Karim the Dream (as he is called) marks a reward for a long career in which he's played a teaching their children different style of foot-

ball, one with flair, creativity awareness, and brains. Players like him have been rare through the history of the game because they see things differently. At 34 (he turns 35 at the end of December), he is the oldest Ballon d'Or winner since Stanley Matthews in 1956, a legend of a bygone era. He is the first Frenchman to win it since Zidane himself back in 1998. He came close last year, but following the greatest season of his career, there were no doubts this time around. After his win was announced, he asked his mum Malika to join him on stage because he wanted to share the moment with her. She always believed in him, ever since he was a little boy obsessed with football in their council estate in Bron, near Lvon. His 5-year-old son Ibrahim (he also has a daughter, Melia, who is 8) was there, too. He is growing up in a very different way than his dad did, given Karim's fame,

hard and be loyal. Now Karim is passing those to the next generation now too.

Of course, Benzema made mistakes through his career, including the saga involving former teammate Mathieu Valbuena, which resolved in June. Without them, he might have won this Ballon d'Or sooner, or maybe not. He certainly learned from them to become a better player and a better person.

On Tuesday morning, only a few hours after the ceremony, KB9 was back at training at Valdebebas to prepare for the game away at Elche Wednesday night. Did he party after being crowned the best player in the world? Of course not. Did he enjoy some champagne to celebrate the accomplishment? No, just water.

When Karim Djaziri, his longtime agent, asked Benzema at 15 while he was still playing for Lyon's U17 side what his dreams were, the striker replied: "I want to buy my mum a house with a fireplace, I want to play for Real Madrid and I want to win the Ballon d'Or." Eighteen years on, all the dreams have now been fulfilled.

Why are Man United struggling to score goals under Erik ten Hag?

By Rob Dawson, ESPN Correspondent

"WE broke them, but we didn't kill them," Manchester United manager Erik ten Hag said after the goalless draw with Newcastle on



ager Pep Guardiola's structured method of attacking teams with the pitch split up into strict zones and channels, Ten Hag wants his players to be more flexible and rely more on their own intuition.

but the values stay the

a big and tight family: the

most important lessons

shared always involved

to respect people, work

he wants aggression, he press high and, of course, when we have the ball, to play football," leftback Luke Shaw said. "A lot of movements, a the lines, and I think, of

They're encouraged to

wants us to play high, lot of playing in between course, we are in a tran-



19

Klopp: I'd hate myself if xenophobic claim true

LONDON

JURGEN Klopp has said he would "hate myself" if his recent comments about Manchester City's spending power were rooted in xenophobia.

The Liverpool manager has been forced to defend himself against accusations of xenophobia following an anonymous briefing connected to City after Sunday's 1-0 Anfield victory against the Premier League champions.

City sources told ESPN and other media outlets that the club hierarchy believed Klopp's comments -- he said "nobody can compete with City" -- to be xenophobic in relation to the club's Abu Dhabibased owners. City declined to go on the record with the accusation when asked by ESPN.

But speaking in a news conference at Liverpool's training ground ahead of Wednesday's league game at West Ham United, Klopp said the claims were unfounded.

"In this specific case, I don't feel hit at all," Klopp said. "I know myself and you cannot hit me with something that is miles away from my personality.

"If I would be like this, I actually can't remember the word [xenophobic], I would hate myself for being like this.

"A lot of times I say things that are open for misunderstanding, I know it, but it's not intentional. Sometimes you say things and then later you realise 'oh my God! that could be understood [differently] but this is not one of those times. It was not.

"Obviously not all of you journalists see it the same way. Some chief writers see it differently. It's an open world, obviously and we can have different views. That is how it is, so nothing else to say."

Klopp, who has until Friday to respond to an FA charge of improper conduct after being sent off against City, said that his comments were misunderstood and misinterpreted.

"That is [the] life of people who speak in public," Klopp said. "It is not the first time I am misunderstood. I know what I thought when I said it. When someone misunderstands, I cannot help that.

"I know I have to be careful and when I'm not I realise it. I try to do it [be careful] in the future. I say what I know or I judge it how it I see it.

(Agencies)

Sunday. His team, who had 15 shots but only two on target, need to find their killer instinct soon or the progress made under the Dutchman will be in danger of stalling.

You don't need a sophisticated stats model to tell vou United are a better team than they were last season. Any nervousness that Ten Hag might not be the right man for the job, prompted by those early defeats to Brighton and Brentford, has been eased by victories over Liverpool (2-1) and Arsenal (3-1) and a steady climb up the

table to fifth spot. But it's still a work in progress under a man-Only ager who has only been ace in place since the summer, and the big area of improvement is in front of goal. After nine league games, United have scored 13 goals -- three of which came Manchester City at the Etihad Stadium when the game, which finished 6-3, was Speaking after the already lost -- and foldraw with Newcastle, lowing last weekend's Ten Hag insisted he reround of Premier League

against

mains convinced his fixtures, the only team in team will start scorthe top half of the table ing soon, but it's not with fewer goals was just a case of his strik-Bournemouth on 10. ers taking their chanc-

es. Fred and Marcus Already a quarter of the way through the Rashford both missed season, Ten Hag's team huge opportunities to rank outside the top six win the game against in nearly every attack-Newcastle, but across ing metric, according to the season so far United ESPN Stats & Info data. only rank 10th in the "big United have had 114 chances missed" categoshots (11th in the Premier ry. League) and 29 shots on

"It will come that

EtH tz Tezos sometimes you are in a period [where you don't score] but our strikers

lot. I'm confident about doing the work in and out of possession," Ten Hag said at Old Trafford on Sunday. "We score in almost every game. Today we didn't but in the other games we score. It's clear it's about taking

responsibility. I am convinced our strikers will take responsibility, but also other players, midfielders and defenders, can also score goals."

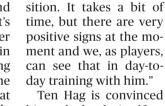
The view on the training ground is that the players are still learning what Ten Hag wants and that, as a result, attacking output has been stunted. In contrast to Manchester City man-

base their positions and movements on what's around them rather than being told to be in a certain position during a particular phase of the game and the idea is that they're unpredictable when they go forward. There's an acceptance, however, that this way can take longer to master than a style that's

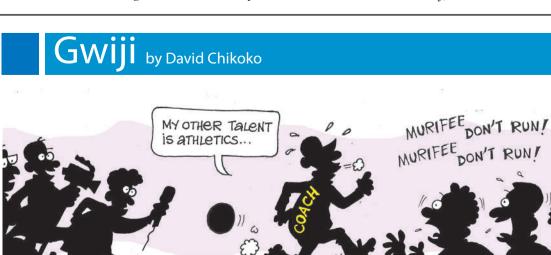
more rigid. Ten Hag and his coaching staff have held video sessions after games to point out where space could have been created if decisions had been made differently. There is a feeling that, in these early stages of his reign, players are getting in the way of each other rather than making room.

However, Ten Hag insisted on Sunday that it's just a matter of time before it all clicks. And it's a view echoed by his players.

"He wants intensity, to show for it.



his style lends itself to building attacking, exciting teams and he needs only point to his Ajax side which scored 98 goals in Eredivisie last season to prove it. United, though, are not there yet and head into the fixture with Tottenham at Old Trafford on Wednesday having scored just once in their last three home games against Newcastle, Omonia Nicosia and Real Sociedad. Despite this, United will kick off against third-placed Spurs as slight favourites, a sign in itself that progress has been made in Ten Hag's first few months in charge, but he would still like a few more goals





Erik ten Hag

target (9th); they also rank 11th for Expected Goals (xG) and 10th for touches in the opposition penalty area. Crystal Pal-

have attempted fewer crosses than United's 115, while their 31 corners is tied for the fewest in the league, also with Palace. Of the shots United have taken this season, 60.5% have come from inside the box -- the fourth lowest rate in the Premier League.

Vipers SC wishes to draw Simba SC in 2022/23 CAF Champions League group stage



Tanzania's Simba SC goal-getter, Moses Phiri (L), dribbles past Angola's CD Primeiro de

Agosto defenders as the clubs took on each other in the 2022/23 CAF Champions League's

second preliminary round rematch in Dar es Salaam on Sunday. Simba SC garnered a 1-0

marketing

day.

umphed.

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Mwebe

By Correspondent Michael

GANDA's Vipers SC manager Robert

Ssentongo would love to witness the Ugandan Premier League champions facing Tanzania's Simba SC in the Confederation of African Football (CAF) Champions League group stage this season

Vipers SC stormed into their first-ever CAF Champions League group stage after ejecting decorated DR Congo's TP Mazembe, thanks to a spirited 4-2 penalty shootout

have been seeded in four pots.

Al Ahly SC (Egypt), Esperance Sportive de Tunis (Tunisia), Wydad AC (Morocco), and Raja Athletic Club (Morocco) are the seeded teams placed in pot 1.

In pot 2, Zamalek SC (Egypt), Mamelodi Sundowns (South Africa), Horoya AC (Guinea), and Petro Luanda (Angola) are the seeded teams.

Simba SC which hammered Angola's CD Primeiro de Agosto 4-1 on aggregate to book their spot in the group stage yet again is in pot 3 together with Al Hilal (Sudan), CR Belouizdad (Algeria), and JS Kabliye (Algeria) as the other seeded teams.

Pot 4 has the lowest-seeded teams with Al Merreikh (Sudan), Coton Sport (Cameroon), Vipers SC, and either AS Vita (DR Congo) or RC Kadiogo (Burkina Faso). A draw in Cairo on a date to be announced will be done in December.

Speaking on Vipers SC's group stage wishlist, Ssentongo stressed they are ready to face any club that they will be drawn with but would not mind facing Simba SC and Al Ahly.

"From Pot 1, we hope to get Al Ahly. In Pot 3, we hope Vipers SC get Simba so that we can have a very good game in the region, having fans travelling for the away matches," Ssentongo revealed in a popular Ugandan morning sports show on Wednesday.

Vipers SC was crowned Uganda Premier League champion last season and as part of the club's preparations ahead of a long 2022/23 campaign, the squad played and beat Young Africans SC 2-0 at the Benjamin Mkapa Stadium in Dar es Salaam early August.

Milton Karisa and Bright Anukani netted in either half to ensure Vipers SC's solid victory in the club's international pre-season clash that also marked the end of the hosts' climax of the 'Wiki Ya Wananchi' for 2022.

NIRVANA is hip and edgy. It explores the latest trends in fashion, art, style and recre ational activities. NIRVANA

win in Lubumbashi on Satur-

Tanzania marks milestone in professional boxing through MO **Boxing Promotion**

eastafrica

Kipenga Xtra Planet Bongo

EA Drive

By Guardian Correspondent

TANZANIA's professional boxing marked another milestone at the Mlimani City Hall in Dar es Salaam on September 30.

At the venue, a host of boxing fans from various parts of Dar es Salaam and beyond witnessed classic fights staged by the country's six pugilists.

It was a night of fights organized by a newly established boxing promotion firm, MO Boxing Promotions under prominent businessman Mohammed Dewji,

Mgunda: Simba SC ought to be cautious against Yanga

By Correspondent Nassir

Nchimbi

SIMBA SC interim head coach Juma Mgunda revealed that he has directed his efforts in the 2022/23 NBC Premier League game against Young Africans SC, alias Yanga slated for Sunday at the Benjamin Mkapa Stadium in Dar es Salaam. The Msimbazi Street side.

they will compete in the

game that is eagerly awaited

by football fans in Tanzania.

ter the stadium with high

morale after getting good

results in the previous

games, so he will make sure

he prepares his players well

to fulfill the responsibil-

ity of leaving Simba SC fans

Mgunda pointed out:

"Preparations for our next

game are in progress, we

are working on our short-

comings shown in the pre-

vious game. We realize the

next game will be very com-

petitive, the players realize

the importance of every

The gaffer revealed: "We

are going to play every

game this season with great

game in front of us."

elated.

He said his team will en-

opponents, every player realizes the importance of our next game to achieve the goals of doing well in the league and having consistency in the international showdown."

caution by respecting our

victory. PHOTO: COURTESY OF SIMBA SC

After playing out to another goalless

draw in the second leg, post-match

penalties were next on the menu- a

battle that the Ugandan side tri-

With the continent's top teams set

to compete in the money-spinning

group stage, the showdown's 16 teams

Regarding his players, Mgunda noted that every player in the Simba SC squad is important and he has been encouraging them to be ready to play.

"For me, there is no such which lost Mainland Tanzania's NBC Premier League player who is a coach fasilverware to Yanga last seavourite, every player in son, will be a guest when it the team is important and confronts the latter. everyone should prepare Mgunda stated he beto play and seek good relieves his players are ready, sults for the club," Mgunda whilst being hopeful that pointed out.



Guardian

IRVANA

THURSDAY

Karim Benzema fulfills a

lifelong dream in winning 2022 Ballon d'Or

TO NIGHT

@ 9:00

NIRVANA

popularly known as 'MO'.

Professional boxers from Ghana, Namibia, Mexico, India, the United Arabs Emirates (UAE), and the host Tanzania showcased their fighting skills with Tanzania's boxers taking the ring by storm.

All 14 professional boxers did their best regardless of the results they recorded at the end of their respective fights.

Lots of fireworks dominated the bouts and offered the professional boxing fans who attended the fight real value for money.

The boxing fans witnessed professional boxing star Ibrahim Mgendera making fellow Tanzanians happy following his Knockout (KO) win over Mexican Gustavo Alan Pina in their international non-title Super-Featherweight contest. Fatema Dewji, MeTL Group Marketing Director, was the bout's guest of honour.

Apart from Fatema, other prominent figures were attending the fight night including Namibia's Ambassador to Tanzania Lebbius Tobias, and Tanzania Professional Boxing Regulatory Commission (TPBRC) president Chaurembo Palasa in the boxing night that was sponsored by Azam TV, Boxer, MO Xtra, Mlimani City, KCB Bank, White Sands Resorts, Bajaj, and OTAPP.

Apart from Mgendera's win, the day saw Juma Choki notch victory over Mexican Jose Hernandez Rizo by points in the Lightweight bout while Ghanaian boxer Alfred Lamptey outpointed a Namibian Abraham Ndauendapo.

The day further saw Tanzanian Emmanuel Mwakyembe win by points against Kenyan Nicolaus Mwangi and Tanzanian Mwinyi Mzengela losing by a KO to Sabari J in the six-round bout.

In the women's bout, Tanzanian Lulu Kayage won by points over compatriot Sadra Mohamed in the Flyweight bout.

Dewji said MO Boxing Promotion was not only a successful evening for Tanzania within the ring but also for the sport of boxing in a country dominated by football.

He said the evening proved to the world that Tanzania is ready to serve as the boxing hub for Africa.

The firm's official revealed: "MO Boxing Promotion, with its international brand shown front and center on the ring mat, laid the foundations to make this possible.'

Dewji pointed out: "The main goal is to bring African Boxing to a global level and to promote the sport. Tanzania can be the Boxing capital in Africa, and I believe we did during the fight.'

"Support from prominent companies in Tanzania share their vision to grow boxing not just in Tanzania, but across Africa," Dewji added.

Sunday's match will be Mgunda's first meeting with Yanga since he was announced as the head coach of Simba SC at the beginning of this season, after the departure of Serbian tactician Zoran Maki.

Simba SC has had poor results against Yanga in recent days, after succumbing to 2-1 to the latter in this season's Community Shield tie in Dar es Salaam.

Before that the Msimbazi Street squad conceded a 1-0 loss to Yanga in the 2021/22 Azam Sports Federation Cup semi-final in Mwanza. However, the local football big guns settled for draws in both league games when they met in the NBC Premier League games.

Simba SC interim head coach, Juma Mgunda.

