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ISSN 0856 - 5434 ISSUE No. 8766 • PRICE: Tsh 1,000, Kenya sh100 TANZANIA MONDAY 6 FEBRUARY, 2023

National Pg 2
97,000 youths gain from apprenticeship



National Pg 3
Bugando embarks on cancer research



National Pg 13
Local investors to establish chocolate factories



Guardian BUSINESS

Tanzanian investors for chocolate-making plant

Jubilee Insurance set to donate desks to Kisumu Primary School

CRDB presents modern communication facilities to Ocean Road Cancer Institute

Advisory firm sues Twitter for \$1.9m in unpaid bills

Page 13

TTB fetes Pan-American travel agents

By Correspondent Marc Nkwame, Arusha

MORE than 20 travel agents, tour operators and journalists from North America and South America are embarking on a week-long familiarisation trip in Tanzania.

Dr Gladstone Mlay, the Tanzania Tourist Board (TTB) acting marketing director, said yesterday that the group hails from North America including Mexico, as well as Brazil, Portugal and Argentina.

TTB collaborated with the Zanzibar Commission for Tourism (ZCT) for the 'mega familiarisation trip' that will take the travel agents and writers around the Northern Zone circuit and later visit Zanzibar.

"They are here to discover new destinations and taste attractions in Tanzania in order to include the country in their clients' future itineraries," he said.

Arriving aboard Qatar Airways at the Kilimanjaro International Airport (KIA) early yesterday, they were received by TTB managing director Damasi Mfugale, Tanzania National Parks CEO William Mwakilema and Prof Eliamani Sedoyeka, the Tourism and Natural Resources permanent secretary.

The visit was linked with a country promotion initiative by TTB in Qatar during the World Cup finals, the per-



Dar es Salaam regional commissioner Amos Makalla (3rd-L) cuts the ribbon in Dar es Salaam at the weekend to launch Ocean Road Cancer Institute's (ORCI) Call Centre. It has been built thanks to funds raised through the 2021 edition of the CRDB Bank Marathon, sponsored by the bank. To his right is CRDB Bank Plc CEO and managing director Abdulmajid Nsekela and left is ORCI board chairman Prof Ephata Kaaya. Photo: Guardian Correspondent

Govt lab starts cancer therapy DNA screening

By James Kandoya

TRIALS to identify an individual patient's DNA before cancer treatment are being initiated, to avoid severe side effects or fatalities in the course of treatment.

Dr Godwin Mollel, the Health deputy minister, made this observation in an open briefing for members of the Social Services and Development standing committee of the National Assembly in Dar es Salaam at the weekend.

He aired his remarks after touring facilities of the Government Chemist Laboratory Authority (GCLA), noting that if finally rolled out, it will be a shift from the non-discriminatory method of such treatment to personalised therapies suited to the DNA character of the patient.

The tests are designed to show if a patient's body is able to produce sufficient amounts of enzymes to break down certain drugs in chemotherapy procedure, which stops them building up to toxic levels, he stated.

GCLA will collaborate with various hospitals in facilitating such tests with a view to improving outcomes for cancer treatment procedures, to stem the frequency of debilitating side effects and fatalities.

Scientists have for a while grasped the fact that cancer is often related to DNA alterations, thus beginning to search for a usable method to correct such alterations to stem their potential effects in medical procedures.

Testing for DNA characteristics of patients has in recent years been at the core of advancing cancer treatment methods, from identifying cancer risk in individuals or health situations to determining appropriate therapies targeting infected cells and counteracting cancer cell behaviour, he elaborated.

The overall target for the government is to ensure every patient is tested and put to appropriate therapy on the basis of DNA tests to counteract cancer cell behaviour, he explained.

TURN TO Page2

“
They are here to discover new destinations and taste attractions in Tanzania in order to include the country in their clients' future itineraries,

manent secretary intoned.

TTB was confident that the travel agents will find Tanzania a unique destination compared to others where their clients have greater experience in

TURN TO Page2

Ministry bans immoral contents school books

By Polycarp Machira, Dodoma

PUBLIC and private schools in Tanzania will no longer use supplementary textbooks with content that violates the country's cultural norms, morals and good practices in child upbringing.

The ban comes a few weeks

after reports surfaced in the media that some schools actively use books showing children in primary school how to engage in same-sex activities, whereupon the Education, Science and Technology minister directed education officers and quality controllers to inspect schools to root out the situation.

They were told to visit all schools and libraries to identify unethical books being used by those institutions, with Education ministry permanent secretary Dr Francis Michael saying the list of supplementary books with unethical content will be made public soon.

Any school is later discovered

to be using such material for teaching risks being deregistered, he stated at a press conference here at the weekend.

The PS said it had come to the government's attention that some schools have been using

TURN TO Page2



Travel agents, tour operators and journalists from the US and South America coming over to sample Tanzanian attractions for promotion purposes were among these arrivals, who had just landed at the Kilimanjaro International Airport on Sunday aboard a Qatar Airways flight. Photo: Correspondent Marc Nkwame

Pope Francis raps 'venom of hatred' in South Sudan

JUBA

POPE Francis on Sunday urged the people of South Sudan to resist the "venom of hatred" so they could achieve the peace and prosperity that have eluded them through years of bloody ethnic conflicts.

In his last public engagement before flying home, the Pope presided over an open-air mass on the grounds of a mausoleum for South Sudan's liberation hero John Garang, who died in 2005. The Vatican said 100,000 people attended. The 86 year old pontiff anchored

his homily around themes that have dominated his Africa trip – reconciliation and mutual forgiveness for past wrongs. He begged worshippers to shun the "blind fury of violence." Many in the crowd sang, drummed and ululated as the Pope entered

the dusty area, and his homily was repeatedly interrupted by loud cheers.

Predominantly Christian South Sudan broke away from Muslim-majority Sudan in 2011, but two years later

TURN TO Page2



Pope Francis raps 'venom of hatred' in South Sudan

FROM PAGE 1

the new nation plunged into a civil war in which well over 400,000 people have been killed. Despite a 2018 peace deal between the two main antagonists, bouts of fighting have continued to kill and displace large numbers of civilians.

In a farewell address shortly before heading to the airport, the Pope thanked the people of South Sudan for the affection they showed him.

"Dear brothers and sisters, I return to Rome with you even closer to my heart," he told them. "Never lose hope. And lose no opportunity to build peace. May hope and peace dwell among you. May hope and peace dwell in South Sudan," he solemnly declared.

The Pope has had a longstanding interest in South Sudan. In one of the most remarkable gestures of his papacy, he knelt to kiss the feet of the country's previously warring leaders during a meeting at the Vatican in 2019.

Archbishop Justin Welby of Canterbury leader of the global Anglican Communion, and the Right Reverend Iain Greenshields, moderator of the General Assembly of the Church of Scotland, accompanied the Pope.

The "pilgrimage of peace" was the first time in Christian history that leaders of the Catholic, Anglican and Reformed traditions have conducted a joint foreign visit.

The three left the South Sudanese capital Juba on the same flight and were expected to land in Rome at 5.15pm (1615 GMT).

Earlier on his Africa trip, the Pope visited Democratic Republic of Congo, home to the continent's largest Roman Catholic community, where he celebrated mass for a million people and heard harrowing stories from some harmed by war in the east of the country.

Among the worshippers in Juba was Ferida Modon, 72, who lost three of her children in the conflict.

"I want peace to come to South Sudan. Yes, I believe that his visit will change the situation. We are now tired of conflict," she said. "We want God to listen to our prayers."

Jesilen Gaba, 42, a widow with four children, said:

"The fact that the three churches united for the sake of South Sudan, this is the turning point for peace. I want the visit to be a blessing to us. We have been at war, we have lost many people."

Pope Francis made another appeal for an end to the tribalism, financial wrongdoing and political cronyism at the root of many of the country's problems, urging the people to change their outlook.

They need to build good human relationships as a way of curbing the corruption of evil, the disease of division, the filth of fraudulent business dealings and the plague of injustice, he declared.

South Sudan has some of the largest crude oil reserves in sub-Saharan Africa but a UN report in 2021 said the country's leaders had diverted "staggering amounts of money and other wealth" from public coffers and resources.

The government dismissed the report and has denied accusations of widespread corruption.

TTB optimistic on Pan-American travel agents

FROM PAGE 1

visiting, the CEO affirmed.

From KIA the group was scheduled to fly to Manyara airstrip for a trip around Lake Manyara National Park and the Ngorongoro Crater, climbing the dormant volcano to the peak and the Ndotu wildlife dispersal area to witness the spectacular wildebeests calving season.

During this time up to 8,000 wildebeests' calves get born on a daily basis in the southern Serengeti plains, which experts say is one of the most spectacular wildlife events worldwide.

By the end of the calving season during January and February more than 500,000 calves would optimally see the light of the day, the conservator noted, elaborating that many of the calves do not survive wildebeests' migration trek starting at this time, with teeming pack of predators lining up the arduous shift to Maasai-Mara zone of the Serengeti plains across the border.

After Ndotu, the overseas travel agents get to visit a major hominid site at the Olduvai Gorge, sharing early man fame with Laetoli footprints site in Monduli as well as others in Kenya and Ethiopia.

Afterwards, the travel agents will return to Arusha City where they will engage in special B2B (business to business) discussions with local tour operators and other investors, officials said.

From Arusha the North and South American travel agents get hosted in Zanzibar. They will visit the Zanzibar Tourism Investment and Travel Exhibition (ZTITE), a three-day event scheduled starting on Wednesday.



Archbishop Jude Thaddeus Ruwa'ichi (2nd-L) of Catholic Church Archdiocese of Dar es Salaam presents an award to Dr Fortunata Emil for emerging the Pastoral Activities and Services for People with AIDS Dar es Salaam Archdiocese (PASADA) Employee of the Year 2022 in the Female category. It was at the agency's annual general meeting held in Dar es Salaam at the weekend. Witnessing the event are PASADA chief executive officer Cayus Mrina (R) and advisory board chairperson Fr Christian Nyumayo. Photo: Correspondent Miraji Msala

Govt lab starts cancer therapy DNA screening

FROM PAGE 1

Scientists at GCLA and public health facilities are studying new ways to use DNA tests for medical care, enabling personalised therapy, he stated, with Aloyce Kamamba (Buyungu), the committee

chairman, asked the public authorities to conduct campaigns on crop aflatoxins, to help raise awareness on the magnitude of the problem. Aflatoxin is a public health threat that must be put under control, he said, calling upon the office of the Government Chemist

to widen its activities to regional and district levels. Dr Fidelice Mafumiko, the chief government chemist, said over 6.4bn/- was allocated in this financial year to procure equipment for its new headquarters in the capital. GCLA collected 30.4bn/-

or 95.3 percent of the set target for 35.8bn/- revenue collection in fiscal 2021/2022, he said, elaborating that so far the agency has collected 16.6bn/-, attaining 94.5 percent of the 17.9bn/- of the first half of the 2022/2023 financial year. Using the government

electronic payment gateway had improved revenue collection, he stated. Every February 04, Tanzania joins other countries to commemorate the World Cancer Day where this year's theme is 'Close the Care Gap,' he added.



It's tree-planting time on a 4.7-hectare chunk of land for these residents of Itamboleo village in Mbarali District, Mbeya Region, as found at the weekend. They said it was in implementation of an initiative meant to safeguard local water sources. Photo: Correspondent Nebart Msokwa

Ministry bans immoral contents school books

FROM PAGE 1

supplementary books whose content violates the country's morals and appropriate upbringing for children.

He directed school owners to observe the rules, regulations and terms of registration of their facilities along with ministerial circulars on the content of books used in schools.

He stated that the country's educational system is meant to ensure that stu-

dents receive education and abilities to help them thrive in life, "and it is critical that this education should be based on sound moral principles".

Books with unethical content like same-sex relations were displayed on social media with explanation that some were being used in a number of schools. The PS noted that the vast majority of Tanzanians are opposed to same-sex relations, so it is immoral to introduce children to educational materi-

als or information that promote such conduct.

He was emphatic that the government has taken timely action "by removing any materials that were covertly introduced into the educational system".

The ministry announced a call centre number 0262160270 for landline and 0737962965 cell phone for reporting students' abuse, violence and similar acts that cultivate cruel or immoral habits in schools. The ministry has mean-

while sought to assure whistleblowers of confidentiality in helping the government to take prompt action to protect students at all levels.

The PS said people were welcome to report any misconduct touching on the violation of rules, regulations and guidelines, this including sexual corruption and violence in primary and secondary schools.

97,000 youths benefited from apprenticeship training - govt

By Guardian Reporter, Dodoma

A TOTAL of 97,000 youth countrywide have benefited from apprenticeship training provided via the training enhancing programme under the Prime Minister's Office -Labour, Youth, Employment and People with Disabilities that focuses on opening up job opportunities for the youth.

Speaking here at the weekend, the Director of Employment Skills Enhancement from the PM Office, Ally Msaki said the apprenticeship training began in 2017 at 94 technical training colleges and are 100 per cent sponsored by the government.

He said in 2017 Tanzania prepared apprenticeship training guidelines to enable the youth get skills to help them being employed or in self-employment.

"In 2017 Tanzania participated in the ILO conference and prepared international apprenticeship training guidelines, and this stemmed for its being a country that provided an example in apprenticeship training and the country was required to provide its experience which 60 per cent of training, a trainee is supposed to work at his/her work station," he said.

Msaki said the training last for six months and the fields included domestic electrical training, solar energy, carpentry, vehicle mechanics, welding, masonry, cookery, hotel attendants, plumbing and others.

He explained that in 2022/23 11,975 youth are expected to receive training and by January 2023 7,760 had already been provided with the training while 4,215 others are expected to start training at the beginning of March this year.

"In this FY 2022/23 1.5bn/- has already been loaned to youth who had completed apprenticeship training," he said.

However, Msaki said in order to provide the youth with more professional skills, they have decided to open up training centres at work places in four regions of Dar es Salaam, Lindi, Singida and Kigoma.

Bugando embarking on cancer research in Lake Zone regions

By Guardian Correspondent, Mwanza

FOLLOWING instructions from Vice President Dr Philip Mpango calling for research on the increase of cancer cases in Lake Zone regions due to the use of chemicals for preserving dead bodies and fresh fish, Mwanza's Bugando Medical Centre (BMC) has embarked in conducting the research on the issue.

It is reported that the research is being done from various samples of both cancer and non-cancer sufferers living in the area in order to establish the truth, as per the Vice President's directives during the inauguration of cancer ward patients at the hospital.

This was disclosed by Dr Nestory Masalu, specialist doctor for cancer patients at Bugando referral Hospital who is also the Head of cancer department at the hospital at the event to mark World cancer Day, saying the research is expected to take six months till completion.

"Already we have collected samples from cancer sufferers as well as 7,000 samples from non-cancer sufferers all of the same age and living in similar surroundings in order for us to know the reason why these contracted the disease and others did not," said Dr Masalu.

He said as for now they already have the samples and are analysing them and the results are expected to take a fairly long time to come out.

Dr Masalu said the hospital received 1,500 cancer sufferers per year, a large number as since the service was started at the hospital in 2009 they have been able to treat a total of 55,000 cancer

patients while 10,000 died during treatment.

"I call upon all the people, adults in particular, to adopt a procedure of examining their health status in order to start fighting the disease during its early stages," Dr Masalu said.

For their part, some people who were successfully treated for cancer advised the public to have their health statuses checked frequently in order to start treating the disease as early as possible.

"I have undergone breast surgery due to cancer and so far my condition is good and I thank God I have recovered.

"The important thing is to do early examination of the disease as if it will be difficult to treat it once it is in the advanced stage," said Geredina Nzogela, former breast cancer patient.

During the event the hospital conducted free examinations of cervix, prostate and breast. Cancer



I call upon all the people, adults in particular, to adopt a procedure of examining their health status in order to start fighting the disease during its early stages



Vodacom Tanzania Plc managing director Philip Besiimire (in red cap) has a quick word at the weekend with Arusha city director Hargeney Chitukuro (in blue) during a visit to Arusha's Muriet health centre. The mobile phone service provider has previously extended medical equipment and supplies to the centre serve chiefly meant as support to premature children. Photo: Guardian Correspondent

Government invests 170bn/- in ICT broadband backbone

By Polycarp Machira, Dodoma

THE government has invested more than 170bn/- in the National ICT Broadband Backbone (NICTBB) implemented by the HUAWEI Tanzania, to enhance the country's push into a competitive digital economy.

The Permanent Secretary in the Ministry of Information, Communication, and Information Technology, Dr Jim Yonazi, said the investment will push the country's competitiveness into the digital economy.

He made the revelation in Dodoma recently, while handing over certificates to some 114 Tanzanian graduates trained by Huawei Tanzania on how to operate and maintain the plant.

"With good cooperation, and Huawei Tanzania being a team player, the government has invested a lot of money and we have always been talking about the digital economy; your performance in this ICT infrastructure will help the country to move and reach into the digital economy, let alone keeping pace with new developments.

"This six-week training you sponsored in developing and ensuring ICT infrastructure is technologically up to date in Tanzania is splendid and necessary, because we expect to use the NICTBB infrastructure to build the competitive digital economy that will bring direct productivity to our country," Dr Yonazi said.

Hailing Huawei Tanzania for the spirit of empowering Tanzanians with the skills, Dr Yonazi further noted that the training will help the graduates to maintain and operate NICTBB transmission and power

plants locally with patriotism instead of hiring foreign experts, adding: "Our youth as experts will also be at a position to as well advice the government on the best way to operate and develop it."

Elaborating, Dr Yonazi said that the government has invested more than 170bn/- in the NICTBB project thus graduates should ensure they provide all their best in operating and maintaining the plant, so it helps to push the country's economy into a competitive digital economy.

For his part, Huawei Tanzania

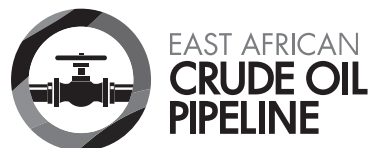
deputy managing director, Tom Tao said that the NICTBB power and equipment plants training was the basis of building Tanzania digital economy and will usher in an era of efficiency and speedy operation of the ICT industry in the country.

"It will trigger innovations within the industry, because Broad Band ICT infrastructures are the base-ment of digital economy and all the innovations are based on speed network, which help in building digital economy in Tanzania," he said

In his address, NICTBB Project

Consultant, Emmanuel Nagulwa, said that the government expects the scheme to start operations from this month, adding that the graduates will be needed to operate, manage and maintain the NICTBB plants competently and locally and in turn provide reliable quality services to customers.

"We will hand over the NICTBB plants to them (read government) so as to start operations this month and we expect their best and quality services in developing and pushing our nation's digital economy," he pointed out.



REQUEST FOR EXPRESSION OF INTEREST: PROVISION OF VALUATION SERVICES FOR EACOP PROJECT REFERENCE NO. REQ-00000094

East African Crude Oil Pipeline [EACOP] LTD ("EACOP LTD") invites experienced and reputable companies to express their interest in providing valuation services to the East African Crude Oil Pipeline [EACOP] Project.

The EACOP Project involves the construction and operation of an underground and cross-border pipeline to transport crude oil for export to international markets. The pipeline will run from Kabaela, Hoima District in Uganda to the Chongoleani peninsula near Tanga in Tanzania. The length of the pipeline is 1,443 km, of which 1,147 km will be in Tanzania.

BRIEF DESCRIPTION OF THE SCOPE OF THE SERVICES

The permanent acquisition of Project Required Land is close to completion. During the construction phase, construction contractors will require some additional land to use for temporary workspaces along the length of the pipeline corridor. This will require the Company to negotiate temporary land access agreements for over 250 parcels estimated to be between 0.5 acres and 1.25 acres in size.

EACOP is seeking a suitably experienced company to support the temporary land access process for these temporary working spaces along the pipeline corridor or for any other preparatory activities.

The scope will include

- Confirming the temporary land access requirements with EACOP land and engineering teams at each site
- Applying the requirements detailed in the EACOP Land Management Plan
- Identifying land and asset owners and engaging them on the need for temporary land access
- Undertaking pre and post use assessment of the land condition
- Developing agreements with landowners and users for temporary land access
- Managing rental, disturbance and damages payments.

MINIMUM REQUIREMENTS

- Companies or organizations expressing their interest are invited to document their request with:
 - Proof of registration as a Valuation Firm with the Valuation Registration Board.
 - Proof of registration of Valuers within the Valuation Company with the Valuation Registration Board.
 - Brief description of experience in providing valuation services under Tanzanian law and international financing standards for large infrastructure projects in Tanzania and to rural communities.

- Business license.
- Proof of registration with the Tanzania Revenue Authority (TRA) and Tax Clearance Certificate for the latest year available.
- Application for registration with the EWURA Local Supplier Service Provider (LSSP) database at the time of submission of the response to this expression of interest is strongly recommended.
- Compliance with Local Content Regulations, 2017 and Local Company definition.
- Profile of key personnel to be involved in the project including personal certifications as necessary and level of qualifications, and experience and capacity to deliver the required services.
- Financial capacity to deliver the services required including submission of financial accounts for the past three years.
- Evidence of a QHSE Management system, organization, and process in compliance with applicable Local and Industry standards for similar works.
- Proof of Anti-corruption, Anti-bribery, Compliance and Human Rights policies.

Companies which have the ability, capacity, and resources to implement the activities listed above should express their interest by sending together with the documents stated in the above section through an email to procurement.tz@eacop.com, (max. email size 20Mb) on or before 17:00 hours East African Time (EAT) on or before Friday 15th February 2023. Email object shall be: [REQ-00000094] - Provision of Valuation Services for EACOP Project. Statements of EOI should be no more than ten (10) to twenty (20) pages long. All Expression of Interests should be submitted in English language.

Note: EACOP LTD will review and assess the documents provided by companies that have expressed interest in accordance with this EOI and conduct evaluations based on internal criteria to determine which companies will be included in the list of pre-qualified companies. Only the pre-qualified companies will receive, by signing a Non-Disclosure Agreement (NDA), an invitation to bid as a continuation of the call for tender process. EACOP LTD reserves the right at its sole discretion to make the decision to select or reject a company and maintain its decision without having to give reasons to the company concerned.

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Girls' rights crusader Mesha Singolyo pictured at Sale in Ngorongoro District, Arusha Region, at the weekend with some of the beneficiaries of her campaign. Photo: Guardian Correspondent

Girls' rights campaigner supports Form 1 female secondary students

By Guardian Reporter, Ngorongoro

IN efforts to mitigate the impact of climate change into pastoral community, a girls' rights activist has supported 55 Form One female students with scholastic materials to join boarding secondary schools.

The young girls from Ngorongoro District in Arusha Region, have not joined their respective schools for three weeks as their parents couldn't afford to offer them compulsory scholastic gears, owing to the climate change that depleted the livestock population, the only source of livelihood for pastoral communities.

Mesha Singolyo, a campaigner against child marriage who won a 2022 national prestigious prize as the champion of change, supplied the pastoral girls' students with mattresses, buckets, counter books, pen, pencils, sanitary pads, among other kits to assist them conforming with the boarding schools condition.

The chairman of the Ngorongoro District Council, Mohamed Bayo who graced the assistance handing over ceremony, commended Ms Singolyo for her incredible support to the helpless girls' students from poor pastoral communities.

"The support comes at the appropriate time as our young girls have stayed home for three weeks since the schools had opened due to lack of basic scholastic materials to comply with the boarding schools requisite. I can't thank you enough for your invaluable assistance," Bayo explained.

He said that the majority of students have delayed joining schools as their parents are facing economic difficulties, thanks to the drought that wiped-out the livestock population, causing irreparable losses to the pastoral communities who solely depend on their livestock as the source of livelihood.

The Ngorongoro District Council chief pleaded with other well-wishers to emulate Ms. Singolyo's spirit to

support the indigenous community, particularly, girls to acquire education.

Handing over the support, Singolyo who is the indigenous daughter, said that her support was part of her latest initiatives not only to mitigate the impact of climate change to the pastoral communities, but also to rescue young girls from a risk of being exchanged with livestock in the form of dowry.

"Traditionally girls in pastoral communities are not accorded priorities when it comes to education opportunity, the climate-induced shocks are seriously putting the young girls at the highest risk of being exchanged with cattle or money in the form of dowry in forced marriage arrangement for the family to solve economic difficulties," Singolyo.

She said that the severe drought hit the livestock population hard as it had scorched the entire grasses in northern highlands, driving the majority of herders to abandon their families and villages in search of green pastures to feed their cattle in the nearby regions.

"The droughts that ravaged much of northern Tanzania killed thousands of livestock, a few people and left many families here devastated and reduced to impoverished families struggling to survive" she said

Where pastoralists have relied on grassy, arid savannahs for herding animals in the past, these rangelands are now under intense pressure - including the arid and semi-arid band of rangelands stretching from Longido to Ngorongoro district.

"Combine direct human pressures with the effects of climate change, soaring temperatures and erratic rainfall, and it creates a perfect storm for the pastoral communities living here," Singolyo explained.

The activist further said that climate-induced effects are more severe in pastoral communities because the environment is fragile and people's adaptive capacity is low.

Dawasa says execution of 4.8bn/- Mshikamano water project to serve over 180,000 residents

By Correspondent Joseph Mwendapole

IMPLEMENTATION of a 4.8bn/- water project at Mshikamano ward in Ubungo District has reached 99 per cent, an official from the Dar es Salaam Water and Sanitation Authority (DAWASA) said on Saturday.

Upon completion, the project is expected to benefit more than 180,000 people. It will have the capacity to transmit 23,300 million liters of water per day serving

residents of Mshikamano, Mpji - Majohe, Msakuzi Kusini, Msakuzi A, Machimbo and Majengo Mapya for a period of 20 years.

The project engineer from DAWASA, Ishamel Kakwezi said that part of the project's implementation funds came from the central government's COVID-19 relief basket (2.5bn/-).

He said to ensure improved water services; the government designed and implemented the project to

supply water to the residents of Ubungo District, Mbezi, Kibamba and Mshikamano wards.

Eng. Kakwezi said the Mshikamano project is expected to be a solution to water woes facing the residents for many years.

"The government through the Ministry of Water signed a contract for implementation of the project with the contractor-M/S Advent Co. Ltd in October 2021," he said.

"Immediately after the signing

exercise, the implementation started in 2021 by making preliminary preparations for project implementation equipment (mobilization), including equipment, machinery, human resources as well as the preparation of a work plan according to the

He said the project is part of DAWASA's strategies for the 2021/2022 financial year which targets to ensure that 85 percent of rural and 95 percent of urban residents have access to clean and safe water by 2025.

Implementation of the Mshikamano water project, according to Eng. Kakwezi involved laying down 16-inches steel pipes at a distance of 0.35 kilometres from the 30-inch steel pipe that transports water from Rujuu Juu to Mbezi Inn pumping station. The facility will have a water storage tank with the capacity of 540,000 liters

He said until January this year, the project was implemented by 99 percent where various works including completion of water pumping station and installation of water transporting pipes are being finalized.

CONSULTANCY OPPORTUNITY IN ORGANIZATION STRATEGIC PLAN DEVELOPMENT

Developing TECDEN's Strategic Plan

Tanzania Early Childhood Development Network (TECDEN) is a national umbrella Network of Early Childhood Development (ECD) Civil Society Organizations working to promote Early Childhood Development in Tanzania by influencing change in policies, programmes and practices. Our vision is to see a society where all children are developmentally on track to reach their full potential. Over the years, TECDEN has recorded significant results and successes <https://www.tecden.or.tz/>.

In 2019 TECDEN conducted an organisation review to assess the organisation's strengths and areas with the need of improvement on its operations systems. After the assessment, one of the recommendations was a need to have new strategic focus and interventions where it was recommended TECDEN to develop a strategic plan primarily to identify the organization niche and stipulate the key priorities to be implemented within 3 year's time (2023/2024-2025/2026). TECDEN has been conducting its operations on activity basis since 2019 after the previous Strategic Plan came to an end in 2018.

The intended Strategy aimed to incorporate both programmatic and institutional strengthening aspects-for internal operations, accountability and membership networking. The process of developing this strategic plan will be critical to revitalizing engagement of ECD stakeholders directly with TECDEN at national and sub national level, and will fundamentally contribute to its visibility and credibility. TECDEN is therefore seeking a short term consultant to facilitate the development process of the new Strategic Plan (2023/2024-2025/2026).

TECDEN is looking for a consultant who has expertise and well experienced in strategic plan development in supporting the network to develop the Strategic Plan in a consultative manner.

A detailed Terms of Reference for this consultancy can be downloaded from: <https://www.tecden.or.tz/> (News and resources). The Terms of Reference sets out the scope of work; deliverables; timeline; the required experience and qualifications of the consultants; application and submission requirement; as well as selection criteria.

The interested individual should send an application letter plus CV to TECDEN on the following email: ecdnetwork@gmail.com indicating in the subject line: "Developing TECDEN's Strategic Plan". A short cover letter should indicate the candidate's availability to undertake the assignment within the proposed timescale for the consultancy. **Only those candidates selected for interview will be contacted.**

The closing time for receipts of applications is **23:00hrs on Sunday 19th February, 2023**, local time in Tanzania.



Tender Notice: Re advertised

Insuring our Vehicles, Buildings all Equipment's, Assets, Contents and Stocks.

Dear Prospective vendors

Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) is a locally registered non-governmental organization established in 1994. From its inception as a provider of Community Based Rehabilitation, CCBRT has grown to become the largest provider of disability and rehabilitative services, disability prevention, maternal and new-born health in the country. Every year, CCBRT changes the lives of over 1 million people in Tanzania.

Details

CCBRT invites qualified and competent registered insurance, Insurance Brokers and Banc assurance operating in Tanzania to submit their quotation for INSURING OUR VEHICLES, BUILDINGS ALL EQUIPMENTS, ASSETS, and CONTENTS AND STOCKS for financial year 2023 on 'AS IS' and 'WHERE IS' basis.

CCBRT reserves the right to accept or reject any applicant and is not bound to accept the lowest offer. Prospective bidders are hereby notified that canvassing of any kind will lead to automatic disqualification. CCBRT may plan to visit supplier premises to verify information contained in the bid documents and obtain assurance of the vendor's. The bidders required to pay nonrefundable bidding fees of TZS 100,000/-.

The bidding document is available on week days from 6th to 10th February, 2023 from 8am to 2:00pm at the CEO Secretary's office, situated at Off Kimweri Road, Msasani, Dar es Salaam. Mobile 0784818670

How to submit bids

Bid submitted:

In person and inside a sealed envelope, at CCBRT Hospital premises, Off Kimweri Road, Msasani, Dar es Salaam

Chief Executive Officer,
CCBRT Hospital,
P.O.Box 23310,
Msasani, Dar es Salaam.

IMPORTANT: BIDS SUBMITTED AFTER THE DEADLINE WILL NOT BE ACCEPTED, REGARDLESS OF THE REASONS FOR THE DELAY.

NOTE: COMPANIES BOUGHT TENDER DOCUMENT ON PREVIOUS TENDER WILL NOT PAY AGAIN, THEY WILL CORRECT DOCUMENT ONLY.



REQUEST FOR EXPRESSION OF INTEREST TO BE REGISTERED AS A CCBRT VENDOR CCBRT/02/2023/RFEI/001

Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) is a locally registered non-governmental organization established in 1994. Since its establishment, CCBRT has grown to become the largest rehabilitation and disability service provider in Tanzania through its ophthalmology, orthopedic and rehabilitation, plastic and reconstructive surgery, and maternal and new-born health services.

CCBRT's Procurement and Supply Management Department provides a strategic, innovative, and ethical approach towards the procurement of works, goods and services from both local and international suppliers. To streamline our activities we are rationalizing our supplier base. Only pre-qualified suppliers with a proven track record will be able to provide us with goods and services.

We are now inviting current and potential suppliers to express their interest to become (or remain) a CCBRT supplier. The information provided by you will be measured against pre-defined criteria.

CCBRT invites firms to express their interest to supply commodities, works and services to CCBRT. Firms did not allow to apply more than (3) three groups of commodities. Registration forms with group of commodities and services are available at CCBRT CEO's secretary reception office Off - Kimweri Road, Msasani area, P. O. Box 23310 Dar es Salaam from 6th February 20th 2023, at 14:00pm. With non-refundable cost of TZS 50,000/-. Kindly note that only fully filled forms containing all requested annexes will be considered.

All forms will be assessed and successful companies notified shortly after the closing date.

Fully filled forms with all supporting documentation and an electronic version of the form (in USB) in a closed envelop marked "Supplier Registration Form" should be submitted to the address below not later than **14.00 PM, Friday day, 20th February, 2023.**

Chief Executive Officer
Comprehensive Community Based Rehabilitation Tanzania (CCBRT)
Off - Kimweri Avenue, Msasani
Address: P.O Box 23310,
Dar es Salaam, Tanzania
Tel: +255 0699990001
Web: www.ccbrt.org

The government through the Ministry of Water signed a contract for implementation of the project with the contractor-M/S Advent Co. Ltd in October 2021

Women rebuild their lives after recovering from obstetric fistula

SEVEN women who have fully recovered from obstetric fistula treatment are busy in a room making high quality handmade bags, accessories and toys.

These women have benefited from the specialized healthcare services operating in Dar es Salaam and Moshi in Tanzania, sponsored by the Comprehensive Community Based Rehabilitation Tanzania (CCBRT), a locally registered non-governmental organization (NGO).

From its inception in 1994 as a provider of community-based rehabilitation, CCBRT has become the largest provider of disability and rehabilitative services in the east African nation.

The seven women have been trained by the Mabinti Center, operating under CCBRT at Masaki in Dar es Salaam, since 2009 to empower women recovering from fistula surgery by teaching them vocational skills and entrepreneurial skills so that they can start their own business.

The center also offers employment to graduates of the program like Mary Vivian Maziku, 29, a resident of Kinondoni suburb and a mother of a three-year-old son, who was trained at the center in 2014 and was employed by the center in 2015.

"I learned about Mabinti Center when I was being treated for fistula by CCBRT in 2013. My message to the community is that we should not stigmatize fistula patients because the disease is treatable," Maziku told Xinhua in an interview on Friday while busy making a bag.

The center is part of CCBRT's holistic model of care for women recovering from obstetric fistula, a childbirth related injury caused by prolonged or obstructed labor without timely medical intervention.

The consequences of fistula are life shattering in which women with fistula suffer from chronic incontinence and 90 percent of women lose their babies during childbirth, according to CCBRT.

"As a result of the injury, these women are often abandoned by their families and rejected from their communities, forced to live in shame and isolation," CCBRT says.

Mariam Bakari Sobo, 30, a resident of Mbagala suburb and a mother of a nine-year-old son, said she joined the center in May 2019 and graduated in December 2019.

"I joined the center after I was treated from fistula in February 2016 and recovered fully," said the soft-spoken woman, adding that she was referred to CCBRT by Temeke government hospital.

"Since I was employed here I have obtained a sewing machine, and I have started my small tailoring business at home that gives me extra income for looking after my family," said Sobo.

Maria Peter, the administrator for the center since November 2019, told Xinhua that since its establishment, the center has trained more than 170 women that have recovered from obstetric fistula.

"Each year the center runs two classes each with 12 women. Some of them are sponsored by various organizations and some of them are funded by the center from the money it earns from selling the goods it makes," said Peter.

She said the center makes a follow-up of their graduates to know their progress annually, and at the same time the center calls them on monthly basis to monitor their progress.

"All the raw materials used at the center, most-



Students who have just completed an ICT Talent Search for Employment programme at Dar es Salaam's Unique Academy pose for a photo with their teachers and parents on Saturday after being awarded certificates of attendance. Photo: Correspondent Joseph Mchekadona

ly canvas, are obtained locally," said Peter, adding that the center also recycles discarded billboards to make goods like shopping bags.

She said the center's goods made by the women are bought by foreign tourists and government institutions, adding that the center has a shop at the Slipway peninsula in Dar es Salaam.

After the training program, each graduate is supplied with a business starter kit containing a sewing machine, scissors, a supply of fabric and a calculator, said Peter.

"The women then return to their communities, equipped with the knowledge and resources needed to start their businesses and rebuild their lives," she said.

Peter said the center is focusing on ex-

panding its revenue-generating activities to support the training of more fistula survivors and provide more women with a sustainable income.

CCBRT treats an average of over 100 women with obstetric fistula annually, but as many as 3,000 women develop obstetric fistula each year in Tanzania.

Xinhua

By Getrude Mbago

ORCI to install modern cancer detection machine

THE Ocean Road Cancer Institute (ORCI) is from next month, expected to commence a special service to diagnose cancer at an early stage following the installation of a modern machine dubbed "positron emission tomography/computed tomography and cyclotron (PET/CT).

Worth 18.2bn/-, the equipment will save billions of money that is spent annually by patients seeking for service abroad as it will be the first such installation in the East African region.

ORCI executive director, Dr Julius Mwaiselage said a PET scan can find abnormal activity and it is more sensitive to tumour cell motion than other imaging tests providing more detailed information about incipient cancers.

Dr Mwaiselage said this in Dar es Salaam over the weekend during the commemoration of the World Cancer Day and the launch of a call centre at the institute which will enable patients to communicate with experts directly and receive needed support.

Positron emission tomography (PET) scans detect early signs of cancer, heart disease and brain conditions. It involves an injection of a safe radioactive tracer that helps detect diseased cells.

He said that ORCI has already trained its physicians, biomedical engineers and radio pharmacists for the provision of the service.

"The building housing the new equipment has been completed and now on final touches in installation, so

we hope that people will start accessing the service by March this year," he said.

He said that the new equipment will also involve building a factory to produce radioisotopes used in the scanning of tumours calling on Tanzanians to utilise the service once commenced.

Dr Mwaiselage said the construction of the newly launched call centre has also been supported by CRDB bank and its partners as part of the efforts to strengthen service provision at the

institute.

"We thank CRDB bank which collected funds through marathons and set aside a budget to support construction of the call centre, now patients will be able to call and speak to experts wherever they are," he added.

Dar es Salaam Regional Commissioner, Amos Makala called on Tanzanians to prioritise body exercises as well as healthy eating so as to help curb the increasing non communicable diseases (NCDs).

"As the government is working hard to improve health care through construction of hospitals, dispensaries and health centres, people should then support this by protecting themselves from diseases that can be avoided, we need to invest in body exercises as well as eating balanced diets, reducing portions in our plates," he said.

Dr Omary Ubuguyu, director of NCDs from the Ministry of Health, reaffirmed that the government will continue investing more in quality equipment, awareness programs and construction of centres so as to facili-



Stronger health systems. Greater Health Impact

Management Sciences for Health, Inc.,
2nd Floor – Diamond Plaza
P.O. Box 50104
Dar es Salaam Tanzania

PUBLICATION OF FINANCIAL STATEMENTS AND DISCLOSURE OF FUNDING SOURCES FOR MANAGEMENT SCIENCES FOR HEALTH (MSH) TANZANIA FROM 1ST JULY 2021 TO 30TH JUNE 2022

Management Sciences for Health (MSH) is a global not for profit organization that is committed to saving the lives and improving the health of the world poorest and most vulnerable people by closing the gap between knowledge and action in public health. The below are the extract of audited financial statements of MSH Tanzania for the period from 1st July 2021 to 30th June 2022.

This publication is made in accordance with regulation 13 (a) of the Non-Governmental Organizations (Amendments) Regulations, 2018 which obliges NGO receiving funds exceeding TShs 20 million in a year to publish its fund received and its expenditure in a wide circulated newspapers and other media channels which are easily accessible by the targeted beneficiaries.

During the year under review the projects were funded by United states Agency for International Development (USAID) and Centre for Disease Control and Prevention (CDC)

STATEMENT OF INCOME AND EXPENDITURE		
	2022	2021
	TShs	TShs
Income		
Receipts from MSH USA	4,360,126,635	4,515,979,868
Expenditure		
Program direct expenditure	3,501,455,373	3,187,872,362
Program operating expenditure	858,671,262	1,328,107,506
Surplus or (Deficit) for the year	-	-

STATEMENT OF FINANCIAL POSITION		
	2022	2021
	TShs	TShs
Assets		
Non-current assets: Property and Equipment	13,951,607	52,080,098
Receivable from exchange transactions	34,721,622	69,102,239
Cash and cash equivalents	52,570,580	172,591,778
Deferred income grants receivable	-	47,000,324
Total assets	101,243,809	340,774,439
Net asset: Reserves	(182,382,369)	(147,424,157)
Liabilities:		
Non-current liabilities: Deferred capital grants	13,951,607	52,080,098
Current Liabilities: Payable under exchange transactions	259,233,845	436,118,498
Deferred income grants payable	10,440,726	-
Total net assets and liabilities	101,243,809	340,774,439



REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES)

FOR
WOMEN ENTREPRENEURS FINANCE INITIATIVE (We-fi) TRUST FUND -
STRENGTHENING ACCESS TO FINANCE FOR WOMEN SMEs IN TANZANIA

Banking Industry/Financial Sector

Financing Agreement reference: Women Entrepreneurs Finance Initiative (We-fi) Trust Fund

Project ID No.: G-TZ-H00-ZZZ-001

The CRDB Bank Plc has received financing from the African Development Bank toward the cost of the Women Entrepreneurs Finance Initiative (We-fi) Trust Fund - Strengthening Access to Finance for Women SMEs in Tanzania and intends to apply part of the agreed amount for this Grant No. G-TZ-H00-ZZZ-001 to payments under the contract for Strengthening Access to Finance for Women SMEs in Tanzania.

The services included under this project are as mentioned below:-

Lot 1 - Enhance Customer Value Proposition (CVP) and include the below activities:-

- Diagnostic assessment (gender dis-aggregation of data)
- Product enhancement (Financial & non-financial services)
- Brand re-positioning (communication & brand recognition with WSME's)
- Policy engagement & advocacy to enhance WSME's status.

Lot 2 - MIS upgrade to improve on results based Monitoring and Evaluation and include the below activities:-

- An assessment of the current Result Based Measurement tools and the adequacy of the tools and systems to track lending and non-lending portfolio of activities.
- To provide guidance on data clean and create sub segments of the Women's portfolio such as SME size, sector sub segment.
- Jointly with relevant CRDB team, formulate outcomes and goals to improve on the reporting mechanism that includes gender target, including integrating the Bank's development outcome and reporting template
- Recommend and upgrade the current MIS to improve results targets, monitoring for results, reporting findings, sustaining the M& E systems within CRDB Bank Plc.

Lot 3 - Non-Financial Services targeting WSMEs underpinned by a gender mapping exercise to identify the relevant value chains in which women are more participatory and will include the following:

- Education: Business and financial education in the form of interactive experiential learning programs for women entrepreneurship to improve and grow their businesses. Delivered either in person or digitally.
- Business related information: This will include market research on key sectors and relevant updates on tax policy, regulation delivered to WSMEs through various channels e.g., frontline officers, web pages, publications.
- Mentorship programs: Through direct interaction with knowledgeable resources such as business coaches, accountants, and legal experts, in person or digitally.
- Networking and Markets: This will be delivered through in person networking events in close collaboration with women business associations, incubators and accelerators focused on the growth of WSMEs in Tanzania. The facilitation of digital networking tools that support WSMEs in connecting with peers and role models will also be leveraged, as well as recognition programs that showcase successful women entrepreneurs.
- Business management technology: This will include financial management solutions such as cashflow management, payroll, invoicing, accounting, inter aiaa.

The CRDB Bank Plc now invites eligible consultants to indicate their interest in providing these services. Interested consultants must provide information indicating that they are qualified to perform the services (brochures, description of similar assignments, experience in similar conditions, availability of appropriate skills among staff, etc.). Consultants may constitute joint-ventures to enhance their chances of qualification.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's **Procurement Policy Framework dated October 2015**, which is available on the Bank's website at <http://www.afdb.org>. Borrowers are under no obligation to shortlist any consultant who expresses interest.

Interested consultants may obtain further information at the address below during office hours from 0800 hours to 1600 hours Monday through Friday, excluding public holidays .

Late Tenders, Tenders not received, and not opened and not read out in public at the Tender opening ceremony shall not be accepted for evaluation irrespective of the circumstances. Any application not received, not opened and not read out in public Tender opening ceremony shall not be considered for evaluation irrespective of the circumstances. All tenders shall be submitted only through the Email: tenders@crdbbank.co.tz , not later than **19th February 2022** at 1530 hours with Subject Title **"Women Entrepreneurs Finance Initiative (We-fi) Trust Fund - Strengthening Access to Finance for Women SMEs in Tanzania"**, late bid will be rejected.

All questions that may arise from the pre-qualification documents should be directed to CRDB Bank Customer service department.

Email: info@crdbbank.co.tz

Copy to: procurementdesk@crdbbank.co.tz

Phone Numbers: 0222197700; 0800008000; 0714197700; 0755197700; 0789197700.

The Managing Director

CRDB Bank Plc
CRDB Headquarters,
Plot No.25 & 26 Ally Hassan Mwinyi Road &
Plot No.21 Barrack Obama Road
P.O. Box: 268, 11101 Dar es Salaam, Tanzania
Tel: +255 (0) 22 211 7441 - 7
Fax: +255 (0) 22 211 6714
Email: info@crdbbank.co.tz
Website: <http://www.crdbbank.co.tz>

If appropriate, in some cases, there may not be a project, but instead, only a specific consultancy services assignment.
* Recipient, in the case of grants
† For example, 0900 to 1700 hours

217264401

PASADA tasked to fight against incidents of GBV

By Correspondent Mary Kadoko

ARCHBISHOP of Catholic Archdiocese of Dar es Salaam Jude Thaddeus Ruwa'ichi, has tasked staffs of the Pastoral Activities and Services for People with AIDS Dar es Salaam Archdiocese (PASADA) to ensure the organisation's virtues comprehend with children rights protection and the fight against gender violence.

The archbishop made the remarks over the weekend in Dar es Salaam during the PASADA-non-governmental organisation, 2022 annual general meeting themed 'until there is a lasting cure'.

He said it is high time PASADA staff read the signs of the times as God has been revealing and giving directions during trials and tribulations upon children rights protection and gender violence.

"As we are strategising towards satisfactory health services we are obliged to decode what God says as far as children rights and gender violence is concerned. I hereby call

upon all PASADA staff to ensure that they understand the organization's virtues towards children rights protection and gender violence," he said.

"The church apostleship is centred on serving people spiritually and physically. It is astonishing that through this service God touches people's lives. I hereby urge you to keep being close to PASADA and comfort those that have lost hope," he added.

Archbishop Ruwa'ichi applauded some representatives attaining PASADA services who have attained the service for 30 years since its formation stressing that he was happy to see them in good health and praying for more grace and blessings upon their lives.

According to him, HIV remains a challenge but not a life sentence. He perceived it as a manageable challenge hence calling upon teamwork to cut it 'Until there is a lasting Cure'.

PASADA Chief Executive Officer (CEO) Cayus Mrina, proposed to Archbishop Ruwa'ichi that its time

the organisation extends its services to Zanzibar and the country at large as there have been some requests from the government grounded from the healthy practices and models that can be duplicated anywhere in the country.

"The government has asked PASADA to extend its services to both mainland and Zanzibar strategically to ensure that the service reaches the needy. As PASADA we extend the request to you for meditation and prayer hence if it pleases you, permit us to extend our models beyond our jurisdiction," he said.

PASADA is a social service agency operating under the Roman Catholic Archdiocese of Dar es Salaam that was begun in August 1992 when a small group of people with HIV gathered to seek mutual aid and support. Currently the organization comprises 28,601 beneficiaries and in the year 2022 PASADA has managed to cut HIV transmission capacity by 97 per cent.



Rukwa regional commissioner Queen Sendiga (L, gesturing) has a word with Sumbawanga District Council officials yesterday shortly after visiting Ilemba village farmers who are beneficiaries of Tanzania Social Action Fund support. The others include some of the farmers, Sumbawanga district executive director Lightness Msemo and Sumbawanga district commissioner Dr Jane Nyamsenda. Photo: Guardian Correspondent

'Foreign public service training opportunities for Tanzanians result of good diplomatic ties'

By Guardian Reporter

JENISTA Mhagama, minister in the President's Office (Public Service Management and Good Governance) has said training opportunities for Tanzanians being provided outside the country including that for public service officers is the result of good diplomatic relations with development partners built up by President Samia Suluhu Hassan.

Mhagama made the remarks in Dodoma as she spoke with public officers who benefitted from the training in Korea sponsored by Korea International Cooperation Agency (KOICA).

The minister said there has lately been an increase in both long and short time training opportunities in Korea, China and India being the fruits of the good work in improving diplomatic relations with various development partners done by the phase vi government.

Regarding the importance of the training opportunities, Mhagama said the government will utilise them accordingly to develop the existing human resources to go in tandem with the pace technology advances, which currently has a big place within public officials.

She explained that Korea has a good public service work culture, hence those fortunate to receive training from the country will be in position to improve public service performance in the country to do away with routine performance by some officers.

Tamko Ngubuke, one worker who benefitted from public service training in Korea through KOICA, and who is an agricultural officer in Chemba District said he did some research on crops markets and discovered that robust cooperative societies with strong ties to technological institutions and which conduct research on farming issues enable farmers source reliable crops markets for their crops.

The President's Office (public service Management and Good Governance has been coordinating training opportunities provided by various development partners and in the current phase of government, the number of Tanzanians benefiting from the opportunities has been increasing.



Tamko Ngubuke, one worker who benefitted from public service training in Korea through KOICA, and who is an agricultural officer in Chemba District said he did some research on crops markets and discovered that robust cooperative societies with strong ties

Govt, health stakeholders embark on special training to fight NCDs

By Guardian Correspondent, Mbeya

THE government, in collaboration with various health stakeholders, has begun providing special training on how to deal with non-communicable diseases to doctors, nurses and midwives in order to speed up the fight against the diseases.

The training is being conducted in phases in various zones countrywide while participants include the Health Ministry, the President's Office - Regional Administration and Local Government (PO-RALG) and Tanzania Diabetes Association (TDA).

In regard to the Southern Highlands Zone the training was done for three days and completed on Wednesday in Mbeya and involved health workers from five regions of Mbeya, Iringa, Njombe, Rukwa and Katavi.

TDA representative, Dr Rachael Nungu said they decided to start providing the training in order to reduce the country's prevalence of the NCDs.

She said the diseases have been costing the government a lot of money in treating people suffering from them and stressed that in order to alleviate this challenge the people must change their lifestyles.

She added that the diseases are caused by diet styles that do not abide by good nutrition, lack of exercises, excessive drinking habits and use of tobacco including cigarettes and 'shisha'.

"Recent research shows that 21 per cent of the budget allocated by NHIF to treat NCDs is spent on only two diseases, high blood pressure and diabetes," said Dr Nungu.

A representative from TAMISEMI, Dr Ansbert Kakigira called on training participants to go to their health centres and implement plans to fight the diseases by making sure they educate the public on how to fight the diseases.

She called on the experts to assist the government to improve primary services at health centres especially those in regard to NCDs.

She also called on them to pass the knowledge gained from the training to fellow health workers.

Some of the training participants said in the past they had no knowledge on how to fight the diseases but as for now they were ready to assist people suffering from diseases.

Hamida Ngakonda, one of the participants from Iringa Region said the training has helped in getting the essential knowledge for changing the lifestyles of the people.

Closing the training seminar, Dr Godlove Mbwani, director of Mbeya zone referral hospital, commended the government for establishing the training seminars, saying NCDs have been increasing in the country in recent years.



LIVINGWAY URT LTD AND THE TANZANIA FOREST SERVICE AGENCY (TFS)

RE-ADVERTISED:

INVITE QUALIFIED FIRMS TO SUBMIT EXPRESSIONS OF INTEREST FOR BASELINE SETTING OF FOREST CARBON STOCK FOR THE TABORA CARBON CREDIT HARVEST AND PURCHASE PROJECT (CONSULTING SERVICES FIRMS SELECTION)

Country : TANZANIA
Name of Project : Tabora Carbon Credit Harvest and Purchase Project

Assignment Title: Provision of Consultancy Services for Forest Carbon Stock Estimation for Carbon Credit Harvest and Purchase Project implemented in 23 (Igombe Dam, Igombe River, Simbo, Ntalikwa, Urumwa, Uyu-Kigwa-Rubuga, Goweko, Itulu, Inyonga, Ugunda, Swangala, Nyahua, Sikonge, Ipembapazi, Wala, Mpandaline, North, Unyambifu North, Unyambifu South, Mwanhala, Ngukumo and Ilomero) forests in Tabora region.

Reference No.: URT/LIVINGWAYURT/TFS/CCHP/01/12/2022

- This request for Expression of Interest follows the Agreement between the Government of Tanzania through TFS and REDDCOP and its Partners signed in February 2019.
- The Government of the United Republic of Tanzania, through the Tanzania Forest Service Agency (TFS), is collaborating with Livingway URT LTD, a partner to REDDCOP, to implement Carbon Credit Harvest and Purchase Project in Tabora, Tanzania.
- The consulting services ("the Services") include carrying out forest carbon stock estimation in 23 forest reserves in Tabora Tanzania. The total duration for the entire assignment shall be Five months.
- The detailed Terms of reference (TOR) for the assignment can be requested from Livingway URT LTD or collected physically from our Offices using the address below

Tabora Carbon Credit Harvest Programme, Plot No. 2384/75 Nyerere Road, P.O. Box 33790 Dar es Salaam Tanzania
Tel: +255 222 863 669
Mobile: +255784780071 or +255745251426 or +255672679060
Website: www.taboracch.com, Email: admin@taboracch.com

- LIVINGWAY URT LTD** and Tanzania Forest Service Agency (TFS) now invite eligible consulting firms ("Consultants") to indicate their interest in providing the Services for baseline setting of forest carbon (Above Ground Biomass) estimation as the Lead Organisation. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.
- The shortlisting criteria are:
 - An international firm with a minimum of 5 years in the carbon credit business, technical support, and/or forest carbon stock estimation, and at least two practical experiences of engaging in forest carbon stock estimation.
 - An international firm willing to work with the Tanzania Forest Service Technical Team in the execution of the assignment as part of performing the assignment and advancing existing knowledge related to forest carbon estimation
 - An international firm with experience in designing up-to-date methodologies for forest carbon stock estimation.
 - At least two reports for the relevant assignments performed elsewhere.
 - A structure of the organisation and relevant qualifications of key staff for the assignment.
- Consultants may associate with other firms to enhance their qualifications but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected. Therefore, each member of J.V. shall independently meet the requirements of the evaluation criteria. The experience, technical & managerial capability of the Sub-Consultant shall not be evaluated to enhance the qualification of the Lead Firm or J.V.
- Further information can be obtained at the address specified under article 4 of this Expression of Interest during office hours 0800 hours up to 1600 Hours East African Time on Monday to Friday inclusive, except on public holidays.
- Those submitted expressions in the first call, they may wish to resubmit their documents.
- Expressions of interest must be delivered in written form at 16.00hrs, 14 days from the date of advertisement. The firms, which will submit their EOIs via email, must get confirmation of the receipt of their documents. If the firm does not receive an acknowledgement within two days after sending the documents via email, they should call **+255 222 863 669** for follow-up.
- The address referred for the submission of the expression of interest is:

The Director General
Livingway URT LTD
Tabora Carbon Credit Harvest Programme
Plot No. 2384/75 Nyerere Road,
P.O. Box 33790 Dar es Salaam Tanzania
Tel: +255 222 863 669
Mobile: +255784780071, +255745251426, or +255672679060
Website: www.taboracch.com
Email: admin@taboracch.com

TUMAINI COMMUNITY SERVICES ORGANIZATION

Tel: +255 25 250 2520
Email: tumainicsoa@gmail.com

P.O.Box 198
Lupaway Streer, Mbeya, Tanzania

E-Mail: tumainicsoa@gmail.com Website: www.tumainicso.org

TENDER NO: TCSO/ACHIEVE/2023/01

REQUEST FOR PROPOSALS
RFP Title: Delivery of Education Subsidies
Date of solicitation: 6/2/2023
Submission Date and time: - 20/2/2023 11:10 A.M Hrs.
Question & clarification: 10/2/2023

Introduction

Tumaini Community Service Organization (TCSO) was established on 15th August 2019 and registered in united Republic of Tanzania, under reviewed NGO policy. The organization has been in partnership with Pact Tanzania in implementing The Adolescents and Children HIV Incidence Reduction, Empowerment and Virus Elimination project for Mbeya region and Songwe region.

ACHIEVE- is a five-year global effort to reach and sustain HIV epidemic control among pregnant and breastfeeding women, adolescents, infants, and children. The project is funded by the President's Emergency Plan for AIDS Relief (PEPFAR) through the United States Agency for International Development (USAID) and implemented by a Pact.

Tumaini Community Service Organization through ACHIEVE project, will provide educational subsidies contained School bags, Mathematical sets, Pens, pencil and A4 Exercise books for 817 adolescent girls aged 10-14.

Items specification and requirements

NO	Item	Specification	Quantity	Estimated Delivery Time
.	School bag	Black, waterproof (14.5-17 Inch length)	817	Three weeks
	Mathematical set	Mathematical set (Including the geometry set ie. Pencil, ruler, sharpener, eraser, stencil, compass, protractor, set square, timetable)	817	Three weeks
	Exercise books	A4 Exercise books (80-100 pages)	4085	Three weeks
	Ball pen	Type: Ball pen. Pen length: 14.5 Color: Blue	4085	Three weeks
	Eraser	Dimension: 4.3 x 2x1cm Colour: White	4085	Three weeks
	HB pencil	Material (wood, dimension 17.5x0.5x0.8cm, point type: fine)	4085	Three weeks

The complete tender document (TOR) Containing general terms & conditions, requirements are available in www.tumainicso.org All interested bidders should access and download full terms of references via www.tumainicso.org

All questions and clarification should be directed to procurement@tcco.or.tz with subject "Tender Clarification"

How to submit:

- Quotation should be submitted in an enclosed and sealed envelope.
- The eligible vendors should physically submit their proposal to Tender committee, P.O. Box 198 Mbeya, Head office. All sealed envelopes need to be marked as "Tender for Delivery of Education subsidies"
- All quotes must be in Tanzanian shillings and enclosed in a plain sealed envelope.
- All the pages of bid submitted must be signed.
- The deadline for proposal submission will be 20 February 2023, 11:10 AM, and TCSO will open the bids on 21 February 2023 11:00 AM

Please note.

- Late or incomplete submission will not be accepted.
- Selection will be based on criteria listed above and on TOT
- Issuance of request for quotes does not constitute award/ contract commitment by TCSO.
- TCSO reserves the right to disqualify and offer based on offeror failure to follow solicitation instructions.
- Proposal submitted through email will not be considered.
- Not more than one tender shall be submitted by one bidder having business relationship. A breach of this condition will render the tenders of both parties liable to rejection.



WWF for a living planet

WWF Tanzania Country Office
Plot 252, Kiko Street, Off Mwai Kibaki Rd, Mikocheni
P O Box 63117
Dar es Salaam
Tanzania

Tel: 255 22 2700077
Fax: 255 22 2775535
procurement@wwftz.org
www.wwftz.org

REQUEST FOR TENDER - RFT
INSURANCE SERVICE - FOR WWF TANZANIA OFFICE ASSETS

- WWF Tanzania Country Office is a Non-Government Organization dealing with environmental protection in Tanzania since 1990 and it has supported the Government of Tanzania in implementing various projects on Marine, Forest, Fresh Water, Energy and Wildlife. WWF global mission is to stop the degradation of the planet's natural environment and to build a future in which humans live in harmony with nature, by:
 - Conserving the world's biological diversity;
 - Ensuring that the use of renewable natural resources is sustainable and
 - Promoting the reduction of pollution and wasteful consumption.
- WWF Tanzania is looking for eligible, reputable and well-established insurance firms to provide insurance services to WWF assets (Furniture, Equipment & Plant & Machinery) for the calendar year 2023
- WWF Tanzania needs to identify a Competent Firm that will be contracted by WWF Tanzania Country Office for insuring its general assets (**non-Health**) for the next calendar year 2023. As per # 2 above, the Assets will comprise of **Office Furniture, all ICT Equipment and Office Plan & Machinery (generators) & Cash**
- Interested eligible bidders should submit their documents giving details of premium charged per type of cover per annum below.
- The email heading should clearly read **"WWF OFFICE ASSET (FURNITURE, ICT EQUIPMENT, and CASH & PLANT AND MACHINERY) INSURANCE SERVICE FOR CALENDAR YEAR 2023"**.
- Please note that, only electronic applications/bids properly filled, should be send through procurement email at procurement@wwftz.org
- Please, visit our website https://www.wwf.or.tz/jobs_and_opportunities/consultancies_and_tenders/ to access this advert and other related tenders and jobs, for uniformity reasons, the title of the assignment "INSURANCE SERVICE - FOR WWF TANZANIA OFFICE ASSETS" and addressed to;
- Please, address your application to:

Secretary
Procurement Committee,
WWF Tanzania,
Plot # 252 Mikocheni, Kiko St. Off Mwai Kibaki Rd
Box 63117, Dar es Salaam, Tanzania
Web: wwftz.org

Late applications, portion of applications shall not be accepted for evaluation irrespective of the circumstance (please, remember that, only electronic applications will be accepted)

The application should be submitted to the above email by or before, before 1000hrs local time, Friday, 24th February, 2023.
- WWF has a principle of zero tolerance for fraud and corruption, if you encounter such an incident, then report by sending an email to fcci@wwftz.org
- The applicant who passes the preliminary evaluation, will be availed with the WWF Tanzania assets list for each of the category above for final agreement before contracting
- Evaluation of the tenders will be done based on WWF procurement guidelines. WWF Tanzania is not bound to accept any lowest or highest proposal submitted **and that;** only successful applicant shall be contacted.

MONDAY 6 FEBRUARY 2023

**Taking A New Look
At The News**
ESTABLISHED IN 1995

Investing more in deterring outbreaks of contagious diseases a worthy cause

AFRICA can save thousands of lives every year by prioritising investment in infectious diseases that affect a large number of children under five across the continent, according to a new report.

The key findings of the report on 'Going Beyond the Big Three: Assessing the economic impact of infectious diseases in Africa' by the United Nations Economic Commission for Africa (ECA) and Pfizer Inc. were presented at a policy roundtable in Addis Ababa, Ethiopia in 2021. The report assesses the economic impact of diarrheal diseases and lower respiratory tract infections, which receive little attention due to the disproportionately large focus of public investment on the 'Big Three' infectious diseases (malaria, tuberculosis and HIV/AIDS).

Findings indicate that the cost of action on diarrheal diseases and lower respiratory tract infections is much lower than the cost of inaction, with multiple immediate and long-term benefits at the individual, societal and economic levels.

The report presents a "strong economic argument" for African member States to continue to invest in other infectious diseases. It reveals that preventing child mortality from both diseases generates an eight-fold return on investment in future decades, yet costs only 0.03 per cent of its gross domestic product (GDP) per year between 2022-2030. The ben-

efits include a reduced burden on household income, fewer hospital visits and higher productivity due to low morbidity and mortality.

Opening the roundtable, ECA's director for regional integration and trade division, Stephen Karingi said action on the deadly diseases is likely to get further deprioritised. The report provides a compelling case for continued and even greater investment in tackling the diseases, which affect many African countries.

Benefits are clear, he added, providing up to 90 per cent coverage for diarrheal diseases generates at least \$4 for every dollar spent. Karingi continued: "The investment required to obtain these benefits is a small fraction of the GDP, which will also save the lives of many children."

Delivering her welcome remarks, Caroline Roan, President of the Pfizer Foundation, said: "Infectious diseases create shockwaves beyond the health sector, which the world is experiencing today, but there is hope. The global move toward universal health coverage provides an important opportunity for governments in developing countries to incorporate infectious diseases programmes within their health agendas. But to be successful, governments must be thoughtful about how to allocate resources: invest in health care now to recoup the substantial benefits in the future."

In duplicating aerial surveys, licences will take more time

GIVEN the current transition to renewable energy sources, it is not surprising that major minerals firms are going around the world seeking new sources of rare metals, or rare minerals, though it doesn't involve like tanzanite or diamond even if they are rare. The government is in that case directing its energies to that sphere, but as usual there is field activity and regulatory activity heaped on the same institution, which is a source of inefficiency. It is something that sort of creeps up in this case but it isn't yet an investment problem, at least by what was heard.

The minister in charge of minerals made mention of government intention to heighten aerial survey for rare metals, to ascertain availability and fairly reliable estimate of quantity of rare metals, those used in generating clean energy sources. This will receive a boost in the next budget, a threefold allocation increase for rare minerals survey by the Geological Survey of Tanzania (GST). This vast increase is tied to the fact that we need to target the growing demand for rare earth metals in the world market, despite that actual aerial surveys can be conducted by private firms who would then share data with the unit as a regulator.

When the minister says that just 16 percent of the country's land surface has been surveyed to determine availability of different types of rare metals, the clear inference is that this is work that urgently ought to be conducted by the government. The reality is that the government merely needs to allow it, and rapidly obtain the necessary data, to figure out the manner of allocating mine blocks where the data is promising. Getting its feet in the water holds up the process, and we miss the market moment.

Definitely it is likely as the World Bank estimates, that overall demand for rare metals

needed for the energy transition is likely to quadruple by 2050. Yet it is vital that public agencies aren't involved in the mining (and indeed exploration) as there are steep regulatory parameters to be taken up, and GST will find it hard to apply the law in a company it holds shares. Nor will the legislature insist on environmental safeguards if the unit doing the mining has taken up billions of state funds for the work.

All this is important to have in mind as the figures indicate that the country is likely to be fifth largest reserve of graphite and nickel, both critical ingredients in manufacturing wind turbines and electric batteries technologies. If care isn't taken to separate field and regulatory roles, or functions of the public sector and of private firms, and collisions start in all directions, a 'curse of rare earth metals' could be sparked as billions of shillings will be involved. So far no safeguards are quite visible even as to the distinct roles of the ministry and the survey unit.

For one thing, these rare metals produce clean energy but their mining is far from clean, unlike coal whose mining is an entirely clean affair, but its use to generate power is something else. A Special Seats MP who raised the question appeared to think that government just needs to empower GST to conduct a thorough survey, whereas this was the case in the past. The world market was pursuing gold and diamonds from Africa, and obtained the crops without much effort, whereas they are bristling with energy to find rare metals and dig them up. We don't have to incur any expenses but just issue licences, fix the royalties and supervise environmental controls and then we shall be safe. Invest in surveys, mining and joint ventures and one can expect time lags in the process and severe retributions in future.

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China's sustained economic growth gives strong momentum to global development

By Chen Mingjian

AT the beginning of the year, when everything is fresh and energetic, all nations and key international organisations take stock of their economic performance in 2022 and look forward to the year 2023.

What progress has China, the world's second-largest economy, achieved in terms of development in the past year? What is this year's economic trend in China? What impact will the Chinese economy have on global development? These questions have attracted worldwide attention.

The year 2022 is a remarkable one in the history of China's development. Under challenging conditions involving a world undergoing profound changes and a pandemic (Covid-19), both unseen in a century, China has successfully coordinated pandemic prevention and control with economic and social development.

It has responded effectively to internal and external challenges, maintained stable macroeconomic performance, and achieved new results in high-quality development and high-level opening up.

China is viewed favourably by the international community, which anticipates that in 2023 the country will continue to act as a "stabiliser" for the global economic recovery and an "engine" for growth, boosting global development by increasing its contributions.

China's economy has grown, defying the global trend, and its overall national strength has reached a new level.

The Covid-19 pandemic persisted in 2022, placing pressure on the global economy. In the meantime, there were concurrent crises with regard to items like food and energy.

Despite this, China's economy continued to expand during the year, with both the economic output and the per capita income rising steadily.

China's yearly gross domestic product (GDP) increased by 3 per cent over 2021 to RMB (Renminbi) 121 trillion yuan (or around 18 trillion US dollars).

China has outperformed other major economies in terms of economic growth. Its GDP per capita surged to 12,741 US dollars, and the disposable income of rural residents rose by 4.2 per cent to a record high of RMB 20,000 yuan per person.

China has kept prices, employment and food production stable, displaying a strong resilience for development.

Employment is crucial for people's well-being. 12.06 million new



urban jobs were created in 2022, as the Chinese government kept stepping up its efforts to ease social burdens and stabilise employment.

China's total grain output was 686.55 billion kilogrammes in 2022, which means that for eight years in a row the country has maintained its annual grain output at more than 650 billion kilogrammes. This is despite numerous obstacles and challenges such as the Covid-19 pandemic and natural disasters.

By doing so, it has been possible for China to ensure domestic food security and establish a strong base for overall price stability.

China's consumer price index (CPI) increased by 2 per cent against the backdrop of high global inflation, notably lower than the around 8 per cent increase in the US and Europe, and thus helping the world address inflation in a significant way.

The nation's international balance of payments also improved. At the end of 2022, China's balance of foreign exchange reserves ranked the first in the world with US\$3,127.7 billion.

With a strong momentum of innovation and development, China's high-quality development is booming. In China, science and technology are seen as the primary productive force, talents as the most valuable resource, and creativity as the primary driving force.

China's innovation capacity to propel development is rising, and it has moved up from 34th to 11th in the Global Innovation Index over the past ten years.

Additionally, the year 2022 witnessed the completion of the construction of China's space station, the delivery of the country's first C919 large jetliner and the launch of its third aircraft carrier "Fujian".

In 2021, China had 1.7 times as many Research and Development (R&D) workers as it did in 2012, placing it first in the world. And it has the highest number of valid in-

vention patents worldwide, according to the latest World Intellectual Property Organization (WIPO) report released by the World Intellectual Property Organization (WIPO).

China's high-level opening up is advancing steadily and fast, creating opportunities for global development. China adheres to the right course of economic globalisation.

It strives to promote trade and investment liberalisation and facilitation, advance bilateral, regional and multilateral cooperation and boost international macroeconomic policy coordination.

It steadfastly opposes protectionism, the erection of "fences and barriers", decoupling, disruption of industrial and supply chains, unilateral sanctions, and maximum-pressure campaigns.

For the first time in history, China's foreign trade volume exceeded RMB 40 trillion yuan, and the country has been the world's largest trader in goods for six consecutive years.

In addition, China's share in world export market reached 14.7 per cent, placing it first globally, with an increase of 10.5 per cent in export volume last year.

China has been instrumental in fostering the growth of international trade and ensuring the stability and openness of the global industrial and supply chains.

Unprecedented grandeur characterised the 2022 China International Import Expo, while the China International Fair for Trade in Services (CIFTIS), the China Import and Export Fair (Canton Fair) and the China International Consumer Products Expo all had new accomplishments.

China is actively promoting the high-quality development of the Belt and Road Initiative (BRI) in collaboration with other nations. It has signed more than 200 cooperation agreements with 151 countries and 32 international organisations to jointly implement the BRI.

The global economic recovery however still faces many uncertainties with our having just entered year 2023. The World Bank lowered its forecast for global economic growth in 2023 to 1.7 per cent.

As an important engine of world economic growth, China has a complete industrial system, a sizable domestic market and a continuously improving infrastructure network.

The country's economy is highly resilient, with great growth potential and vitality, and the economic fundamentals that will sustain the country's long-term growth remain unchanged.

As the Covid-19 prevention and control in China has entered a new stage, the country's production and social life will return to the normal

with an accelerated pace, which will further enhance economic vitality.

The projections for China's economic growth rate have recently been increased by several international organisations. The consensus forecast for 2023 is that China's economic growth rate will be 5 per cent or even higher.

The 20th National Congress of the Communist Party of China (CPC) was successfully held in October 2022. It provided a comprehensive road map for creating a modern socialist country and advancing the great rejuvenation of the Chinese nation through Chinese-style modernisation.

Moreover, it promised a wider, deeper and more comprehensive opening up of the country. The fact that China's doors open wider to the outside world and its economy continues to grow will accumulate more positive energy for the world economic recovery and also bring more new opportunities for China-Africa and China-Tanzania cooperation.

The year 2022 was of historic significance in the history of China-Tanzania relationship. President Samia Suluhu Hassan made a successful visit to China in November.

The Tanzanian and Chinese heads of state jointly announced the elevation of the bilateral relationship to a comprehensive strategic cooperative partnership.

They reached important consensus on enhancing economic and trade ties between the two countries and deepening high-quality Belt and Road cooperation.

Fifteen documents for practical cooperation were signed during the visit. Under the guidance of the two heads of state, we are more confident of a bright future for China-Tanzania cooperation.

China is ready to promote the alignment of the two countries' development strategies and policy coordination, accelerate the implementation of the "nine programmes" of China-Africa cooperation in Tanzania, and deepen high-quality Belt and Road cooperation with Tanzania.

Additionally, we will actively carry out the Global Development Initiative, intensify mutually beneficial cooperation in agriculture, infrastructure, processing and manufacturing, healthcare, tourism and green development.

We will also consolidate the three pillars of China-Tanzania cooperation, namely, trade, investment, and financing, so as to continuously benefit our two peoples with more and better cooperation fruits.

* Chen Mingjian (pictured) is the Chinese Ambassador to Tanzania.

Demotion should lead to soul-searching and more effort at work



By Thomas Lyimo

DEMOTION is a challenge that may face anyone. It is not easy to totally prevent this disaster because human beings are not certain of what changes and challenges that tomorrow may bring. The position that we hold in different levels of operations may be taken by our faults or due to some changes which make us unfit.

People are demoted in government, private institutions and even in social relations. The government or an institution may change some policies making some individuals unfit for the service they were providing. Also, friends change perspectives and find it hard to continue with some fellows.

Demotion does not in all cases mean that individuals are not qualified for the post they were holding but changes sometimes lead to hard decisions which predispose some individual to demotion. As it is easily accepted that a leader should be visionary, it sometimes becomes necessary to demote some individuals so that the future of a country or institution is not threatened.

When wisdom is consulted, some right deeds for the present time may be seen as mistakes in the future. This is when an institution tries to safeguard interests of many by protecting the institution as its collapse may have more harm than good. Demotion should not be taken as a punishment but a way of ensuring that operations of an institution or organization are for the betterment of the entire society.

Someone may be doing good things which cannot be accepted for now and hence causing disputes but when the same things are reserved and done in the future, things may be much better and the entire society appreciates. This situation makes it necessary to demote some individuals.

Knowing that demotion is part of life as it sometimes hunt individuals regardless of their good performance, it may help individuals become resolute and resilient hence capable of absorbing shocks of demotion. It is well known that falling is discouraging but when someone knows why they fell, it may help calm the situation. Individuals need to justify what comes their way so as to maintain their social and psychological stability.

As demotion is something that can rob someone of their status, it is worthy thinking of some steps to go about it and hence making individuals who are demoted socially significant due to their conducts and pursuits.

One of the steps is accepting the situation. One needs to accept that they been demoted so as to be able to withstand the situation. This helps an individual to form some views on how to go about it. It should not be forgotten that despite any challenge that faces a person, progress is still expected. Accepting demotion helps an individual accept and move on with life.

Another step is accepting positive criticism. When someone is struggling with challenges in life, criticism is inevitable. Someone needs to take positive criticism as a kind of learning so that when a second chance comes, they do not commit the same mistakes. When criticized positively, someone may or may not respond to the criticism negatively but learns something from it.

Avoiding complaining is a step to be taken when demotion occurs. Psychologists see complaining as a sign of weakness because it makes many people, even those who cannot help in the situation, know challenges that someone is

going through. It is advised that you should not share your problems with someone who cannot help you in any way. Complaining may narrow chances of promotion in the future. This is because the one who has demoted someone takes the demoted person as a negative personality and hence unlikely to promote them again even if a chance to do so arises.

Someone who has been demoted should invest much time and energy in doing things which are of their interest and capability. Sometimes people find themselves demoted because they were promoted to positions which are above their capability and they were less interested in those duties assigned to them and therefore unsatisfactory performance. When someone is placed into a position of their interest and capability, success becomes a manifestation. When someone is demoted, they need to focus in other initiatives which can compensate a decrease in status that has happened.

Additionally, after demotion someone needs to choose people to trust because not every one may have good intention with someone experiencing challenges. The demoted person needs to be objective rather than subjective in pursuing new life after demotion.

People should have hope of living despite challenges such as demotion. We are told to learn from others and if demoted persons can prove resilient, the society can draw positive lessons as everyone has got problems but with a varied degree.

Psychologists hold that things which are inevitable should be tolerated. In the society, our performance is measured by other people and in various ways, something which makes demotion surround unfair. Demotion should not mean the end of social significance of an individual but instead the beginning of exploration of other opportunities that life reserves. To be demoted is to be strengthened to know your real capabilities and interests.

The author is a teacher based in Moshi. He can be reached at lyimo.thomas@yahoo.com

Reformed dynamite fisherman now champion of conservation

By Telesphor Magobe

FISHERMAN Mohamed Mgeni from Kilwa District, Lindi Region recounts how he reformed from dynamite fishing. He is estimated to have been a dynamite fisherman for 15 years but he is now a reformed person doing his own legitimate business and a champion of conservation.

He is a strenuous supporter of coral reef restoration and protector of marine biodiversity and is on a mission to transplant more coral reefs than any other individual in Mwamba Fisi ecosystem as his personal contribution.

He says he feels it will be an injustice if he doesn't restore coral reefs he had damaged for many years. Mwamba Fisi is a name given to a location in the Indian Ocean which hosts a colony of coral reefs. It is situated about 5 kilometres off Somanga North Village bay and covers an area of 1 square kilometre.

Coral reefs are live ocean ecosystems which grow optimally within water temperatures of between 23° and 29° Celsius and some may survive in temperatures slightly below 23° or slightly above 29° Celsius but not so in extremely low or high temperatures.

They serve as habitats and breeding grounds and provide shelter and are the primary source of food for certain fish species and other aquatic biodiversity. However, they can easily be damaged by severe weather conditions and destructive human activities such as dynamite fishing, extraction of lime and lumps used as fishing boat anchors from hardened rock-like coral reef structures.

Mgeni says he started fishing in the Indian Ocean's shallow waters with his father a long time ago. His father was not at the time using a GPS tracker as some fishermen do today but would locate areas where they could get high fish catches as if they were using a GPS tracker. This means when dynamite fishing was not yet prevalent, fishermen were sure of high fish catches.

"Even without a GPS tracker my father would tell which

type of fish we were going to catch on that particular day and he never got it wrong. If my father said we were going to catch such and such type of fish we found just that. Of course, we caught some other types of fish but not many," he said in an interview recently.

At that time Mgeni had not been influenced to join dynamite fishing and recalls it to be between 1980 and 1988. In 1988, his relative who had left for Dar es Salaam and travelled to several islands, returned to Kilwa with fishing boats for use in dynamite fishing and was with some fishermen.

"I, too, joined them and we started fishing in areas my father and I used to go fishing and used to catch a lot of fish to the extent of filling the fishing boats," he said.

But by 2001, operations to control fishing in shallow water had started due to low fish catches and hardly did Mgeni and his fellow dynamite fishermen get any fish. So, he says they moved to deep water and started using bottles to look for fish. In 2007 he said environmental education had started in coastal communities but the fishing community in his area was not very much interested due to negative perceptions.

Even when beach management units (BMUs) were established in 2009, they were met with resistance because the fishing community believed the ocean was going to be sold to foreign investors and fishermen would be barred from using it while they depended on it for their livelihoods.

"So, we became very furious in particular with a WWF officer who was raising awareness on conservation and protection of marine biodiversity. We thought the officer was among those going to buy the ocean. We reacted violently against the WWF officer who was a European and he fled to Mafia," he said.

"The WWF officer returned with Sheikh Hamis from Zanzibar who came to explain to us that the officer was involved in raising awareness on conservation and protection of marine biodiversity and had nothing to do with buying the ocean."



Mohamed Mgeni shows journalists areas he used to conduct dynamite fishing in the Indian Ocean before reforming and becoming champion of conservation. Photo/Telesphor Magobe

He says it was after Sheikh Hamis had intervened that environmental education started making sense to him and he immediately started recalling the damage he had caused to coral reefs.

"Marine biodiversity conservation and protection education transformed me and I became a new person. I was the first member of community policing and I even participated in community surveillance operations. I received training in various environmental issues and became serious about conservation and protection of marine biodiversity,"

he said. "I formed a network of informers and didn't care whether the culprit was a relative, a neighbour or stranger. Provided there was evidence that he or she was involved in dynamite fishing I would arrest and escort him or her to the responsible authorities for further action."

He says he received training in arresting techniques, evidence gathering and prosecution procedures and performed his duties with confidence and determination. He says in surveillance operations they would have the names

they got from the informers and after ascertaining them, they would submit them to the district commissioner. But before they did that they would first warn those suspected of being dynamite fishers and afford them an opportunity to reform before taking further steps.

He says it was only after such warnings that he arrested those who persisted. He said at the beginning he was ostracised wherever he arrested someone but he was not afraid of performing his duties.

But those who reformed and surrendered their illegal

fishing gear to the DC were invited to join community policing and participate in surveillance operations. Through such an approach, he says they succeeded in controlling dynamite fishing in their community. In 2020, he and other members formed a coral reef restoration and protection group. He now feels a glow of pride that in their community, almost every person is aware of ecological degradation.

Besides doing his own business, he participates in coral reef restoration and protection and is also a member of community policing and he is

involved in surveillance operations.

He says plans are underway to start another group which has already been registered to deal with beach waste management, protection of rare fish species, ocean grass and breeding of coastal millipedes.

Their plan is to invite tourists to visit Somanga North Village and enjoy beautiful beaches in Somanga Fungu and other islets. He says after preparations they will invite journalists to visit Somanga North Village and see what he and his team achieved in ecological restoration and protection.

Africa needs more nature-friendly food systems

By Dr Vine Mutyasira

FACED with rising demand for food by its growing population that is expected to cross the two-billion mark by 2050, amidst intensifying effects of climate change, Africa has no choice but to focus more on nature-friendly production.

This is the only sustainable way out for a continent that is already under intense pressure as it struggles to feed itself. According to the UN Food and Agriculture Organisation, Africa bears the heaviest malnutrition burden with an undernourishment prevalence rate of over 20%, compared to the global average of 9.9 per cent.

With the food and nutrition insecurity projected to further worsen, production has to be significantly stepped up, urgently. Unfortunately, with the increasing frequency and intensity of extreme weather conditions due to biting effects of climate change, this boost in production can no longer be oblivious of its impact on the environment that also afflicts food systems. Food systems are estimated to contribute about a third of greenhouse gas emissions that cause climate change, with Africa particularly vulnerable.

Continuing with the traditional approaches, such as expanding cropland as a means of boosting production is no longer sustainable and risks serious consequences. Between 2003 and 2019, 75 per cent of sub-Saharan Africa's crop production growth came from the expansion of cropland, with only 25 per cent coming from crop yield improvements. Such unsustainable patterns of production intensification have also compounded fragilities in Africa's food systems.

On the other hand, the weighted average price of fertilizer has doubled between June 2021 and April 2022, putting a strain on farmers across the continent. The average application rate of mineral fertilizer in sub-Saharan Africa is 14 kilogrammes per hectare, which is at least 10 times lower than corresponding figures in South Asia, EU, South America, and East Asia. Limited availability and high prices of fertilizers has dampened prospects of the continent

taking this route towards increasing productivity.

This leaves nature-positive production, and regenerative agriculture in particular, as a plausible option for the continent. It presents an opportunity to intensify production to address the current food crisis by sustainably boosting outputs to cater for growing consumption needs.

According to studies by the Africa Regenerative Agriculture Study Group, 2040 scenarios show that a 13 per cent increase in yields from a regenerative agriculture scenario would translate into 62 million dry matter tonnes of additional crop production per year. This is in addition to potentially supporting 5 million full-time jobs by 2040, with over USD 70 billion of gross value being added per year.

Although many initiatives have been developed to promote nature-positive agriculture systems in Africa, smallholders have been slow to adopt the technological practices. Studies show that the certified land under organic agriculture in Africa is around 2.1 million hectares, which represents only 0.2 per cent of the continent's total agricultural area.

AGRA's regenerative agriculture projects in Kakamega, Nandi and Vihiga counties of Kenya have seen about 4,451 hectares being put under sustainable land management practices, including conservation agriculture, agroforestry, soil and water conservation and integrated soil fertility management. However, despite the range of benefits from transitioning to regenerative and nature positive production bring clear, intrinsic barriers to the adoption of the practices by smallholder farmers still exist. This call for more efforts to bring more land under sustainable farming practices.

To effectively shift food systems to become more nature-positive, it depends largely on a conducive policy environment to deliver necessary incentives and de-risk the transition. This calls for a few key policy actions.

First, given that most regenerative practices involve permanent and long-term investments, it will be crucial to institute appropriate property rights and land tenure arrangements. This will not only provide the needed security to encourage invest-



ments, but also facilitate de-risking of the transition.

Secondly, we need to drive policy and regulatory reforms that level the playing field and incentivize regenerative agriculture. Current agricultural policies tend to disproportionately serve industrial agriculture over regenerative agriculture. Hence, we need to get the policy and institutional architecture right to support the needed transition.

The third imperative is focus on providing support for farmers during their beginning or transitioning years of regenerative farming. We need to invest more in decentralized and diverse food systems infrastructure, to create additional market and operational capacity for farmers pursuing regenerative farming. The technical resources offered through extension and public research institutions need to be improved to meet specific needs of farmers. National

extension systems will also need to be appropriately resourced and equipped to provide tailored and specialist services to smallholder farmers to ease adoption hurdles.

Finally, we need to shape demand for food towards more sustainable diets. For instance, there should be mechanisms to support market development, raise consumer awareness and promote the consumption of products produced under regenerative farming systems.

This shift is necessary, since boosting productivity without a sustainability lens will continue to aggravate food systems challenges.

Dr Vine Mutyasira is Program Officer for Policy Quantitative Modelling and Data Analytics at AGRA.

Mabuza steps aside for Mashatile as Ramaphosa asks for time to tie up loose ends

By Queenin Masuabi

LAST weekend saw outgoing deputy president David Mabuza confirm that he has resigned from his position. Mabuza was speaking at his brother's funeral in Mpumalanga on Saturday where he said that he wants to make way for newly-elected ANC deputy president Paul Mashatile.

"At our conference last year I was not re-elected, Paul Mashatile was elected into the position of deputy president... Now I am making space for the incumbent ANC president," the outgoing deputy president said.

Not only did Mabuza not manage to be re-elected at the ANC's 55th conference in December 2022, he also no longer occupies a seat in the party's National Executive Committee (NEC) - the party's highest decision-making body between conferences.

However, presidency spokesperson Vincent Magwenya explained that Mabuza will only leave the position once they are done tying up all the loose ends pertaining to his imminent departure. He could not be drawn, however, on exactly when this would

happen.

"Deputy President Mabuza has expressed his desire to step down from his position, following the outcome of the governing party's leadership elections in December 2022. However, President Ramaphosa has requested the Deputy President to remain in his role until such time the modalities of his departure and transition have been finalised," Magwenya explained.

Meanwhile, the ANC Parliamentary caucus has confirmed a Daily Maverick article published on Friday, stating that four ANC MPs would be sworn in today.

A statement issued on Sunday says that Mashatile, KwaZulu-Natal Cooperative Governance MEC Sihle Zikalala, former Gauteng Economic Development MEC Parks Tau and ANC second deputy secretary-general Maropene Ramokgopa have been selected.

"The ANC Parliamentary Caucus is looking forward to welcoming the four members and leaders of the ANC who will take their oaths or affirmations as new MPs in the Speaker's office at 12:00 on Monday 06 February 2023 ... The ANC Caucus congratu-



David Mabuza, South Africa Deputy President. (Photo: Gallo Images / Fani Mahuntsi)

lates the four members and looks forward to benefiting from their tremendous skills, talents, and experience," according to the statement issued by the office of the ANC Chief Whip Pemmy Majodina.

Tshilidzi Munyai, Mervyn Dirks, Masefako Clarah Dikgale, and Matshidiso Mfiko are the ANC members who have resigned to allow for the new candidates to be sworn in. Munyai and Mfiko have been redeployed to the Gauteng legislature and have been sworn in as MPLs. It is expected that Tau, Zikalala and Ramokgopa will be deployed to ministerial posts.

For now, there are two vacancies, that of Transport Minister and Public Service and Administration Minister.

ANC secretary general Fikile Mbalula will no longer be Transport Minister as his new position at Luthuli House is a full-time one. The ministerial post in the Department of Public Service and Administration has been vacant since the departure in 2022 of Ayanda Dlodlo, who is now working for the World Bank.

It is likely that there will be ministers who will be booted out of Ramaphosa's cabinet.

Those who are at risk are senior members who were not elected into the NEC or even those who have defied the ANC or spoken harshly against the president.

Prominent ministers who did not make the ANC National Executive Committee (NEC) list include Minister of International Relations and Cooperation Naledi Pandor; Minister of Sport, Arts and Culture Nathi Mthethwa and Maite Nkoana-Mshabane who is the Minister of Women, Children and People with Disabilities.

National Assembly Speaker, Nosiviwe Mapisa-Nqakula has also not been elected into the party's highest decision-making body between conferences, which places her at risk of being booted out.

Some insiders believe that Public Enterprises Minister Pravin Gordhan is unlikely to face the chop despite not being elected to the ANC's NEC.

There is speculation that Tourism Minister Lindiwe Sisulu and Cooperative Governance Minister Nkosazana Dlamini Zuma will be dropped from President Cyril Ramaphosa's cabinet. Both have had their differences with the President.

DM

CAPITAL RADIO

RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY TIME PROGRAMME	TUESDAY TIME PROGRAMME	WEDNESDAY TIME PROGRAMME	THURSDAY TIME PROGRAMME	FRIDAY TIME PROGRAMME	SATURDAY TIME PROGRAMME	SUNDAY TIME PROGRAMME
05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS HALI HALISI 21:00-22:00HRS SPORTS	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS MALUMBANO YA HOJA 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS KIPIMA JOTO 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	07:30-10:00HRS DK 90 DUNIANI 10:00-11:00HRS KADOGOO 11:00-13:00HRS BONGO HITS 13:00-14:00HRS DW RADIO 14:00-16:00HRS ZAIDI YA UMJUAWYO 16:00-18:00HRS ALIYEVUMA 18:00-21:00HRS BUZUKI TIME 21:00-22:00HRS SPOTI 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	07:00-09:00HRS HABARI NA MATUKI YA WIKI 09:00-11:00HRS THE SUNDAY 11:00-13:00HRS TOP 20 13:00-14:00HRS DW RADIO 14:00-16:00HRS CAPITAL MICHEZONI 16:00-18:00HRS UKURASA WA MBELE 18:00-21:00HRS JIACHIE 21:00-22:00HRS SPOTI 22:00-01:00HRS LADHA LAINI 01:00-05:00HRS MUZIKI (MCHAGANGANYIKO)

Tembelea mitandao ya kijamii ya CAPITAL RADIO



CAPITAL RADIO



JOB VACANCIES

MARKETING MANAGER

JOB DESCRIPTION

Job Title : Marketing Manager
Reporting to : PASS Trust Director of Business Development
Location : Head Office

The Job holder to provide expertise and services in marketing, especially promoting PASS Trust businesses, services, products, and brands. This includes but not limited to development of marketing strategies and plans; Coordinating PASS Trust marketing activities, promoting linkages to key stakeholders for business purposes, promote PASS's businesses that will lead to generation of new business leads; preparing and managing marketing budgets and analyze trends; and oversee marketing department employees.

MAIN RESPONSIBILITIES OF THE MARKETING MANAGER WILL BE AS FOLLOWS:

- Promote and position PASS Trust as a leading think-tank for facilitating access to financial and business development services for agribusiness entrepreneurs in Tanzania.
- In collaboration with the PASS Thematic Head, develop, optimize, implement, monitor, and track the results of communication strategies for the different thematic areas.
- Contribute to and support the Director of Business Development and the management team with the development and implementation of the broader organizational strategies and business plan.
- Coordinate internal communications ensuring important information is shared effectively across the organization. Devise innovation approaches to stimulate discussion, share knowledge and learnings about PASS project and promote cross-thematic collaboration.
- Develop and manage relations with stakeholders through activities designed to support the goals and objectives of the different thematic areas and the overall strategic direction of PASS.
- Organize and attend promotional events such as press conferences, exhibitions, tours, and visits.
- Build and protect PASS's corporate image and identity.
- Manage the PASS website and social media channels ensuring the appearance is visually appealing, the content is relevant, up-to-date and user friendly. Monitor and evaluate digital trends and propose ways of boosting engagement with online target audience. The same includes to create contents and grow search engine optimization for the PASS's website.
- Lead market research efforts to uncover the viability of current and existing products/services.
- Research, write and distribute press releases and briefings to targeted media.
- Monitor news media, share important highlights, and mentions of PASS's work and thematic trends and identify opportunities for PASS to engage with media practitioners and to share internally generated content with wider audience.
- Manage media relations effectively and ensure that activities that PASS engages in receive positive publicity in the media.
- Monitor current campaigns, ensuring their staff meets deadlines and complete necessary tasks on timely manner.
- Coordinate matters related to protocol and public relations.
- Respond to general queries for information.
- Produce marketing and promotional materials.
- Oversee and manage the production and dissemination of PASS publications including quarterly newsletter, public annual report, reviews, insights and updates and other project driven outputs.
- Coordinate and deliver effective events in collaboration with colleagues e.g., seminars colloquia on research topics, launches of new projects/initiatives and research reports, professional education, media briefings and stakeholder consultations.
- Conduct regular situation analysis and perception surveys of PASS audiences to establish the knowledge, attitudes, and practices of target recipients of PASS' regular communications.
- Analyze data to evaluate the success of marketing efforts and come up with new ideas to improve brand marketing and exposure.
- Promote positive community relations through events such as open days and involvement of PASS in community initiatives.
- Prepare and manage the communications budget.
- Performing other duties as advised by management from time to time.

EDUCATION AND QUALIFICATION REQUIREMENTS

- Bachelor's degree Marketing, Public Relations, Business Administration, or related discipline from a recognized University/institution.
- Possession of a master's degree, knowledge of Agricultural Financing and its related policies, procedures will be an added advantage.
- At least eight (8) years working experience in Marketing and Corporate Affairs, four (4) of which must be in a senior position.
- Computer literate.
- Strong interpersonal and organization skills.
- Skills in formulating and implementing marketing initiatives.
- Excellent written and oral communication skills with the ability to write documentation in a concise and focused style.
- Must be a team player, very self-motivated and able to manage and prioritize workload with minimum.
- Must be computer literate.

ESSENTIAL SKILLS

- Understanding of traditional and emerging marketing channels
- Excellent communication skills
- Excellent linkages with the agriculture society, stakeholders, and the government
- Ability to think creatively and innovatively.
- Budget-management skills and proficiency
- Professional judgment and discretion that comes from years of experience in the field.
- Analytical skills to forecast and identify trends and challenges.
- Familiarity with the latest trends, technologies and methodologies in graphic design, web design, production, etc.

ZONAL MANAGER

JOB DESCRIPTION

Job Title : Zonal Manager
Reporting to : Business Development Manager
Location : Zonal offices

The job holder is responsible for overseeing the zonal key performance strategic goals that include zonal employees' supervision, developing and attaining Business growth goals, managing the PASS (Private Agricultural Support Sector) Trust Credit Guarantee portfolio risks, delivering customer experience and management of client account relationship with partner institutions within their jurisdiction.

MAIN RESPONSIBILITIES OF THE ZONAL MANAGER WILL BE AS FOLLOWS:

- In close liaison with the PASS Trust Business Development Director, plan the Business operation program for the branch in accordance with overall PASS Annual business plan and ensure that key performance indicators are achieved.
- Proactively build and maintain effective working relationships with all agricultural/agro-business stakeholders in the respective Zone to develop the visibility and growth of PASS Trust business.
- Implementing PASS Trust strategy of acquiring and maintaining the credit guarantee portfolio and fulfilling clients' requests, proper maintenance, recovery solutions where necessary professionally.
- Ensure daily zonal operational activities are managed in an effective and efficient manner.
- Execute the zonal employee's supervision to ensure employees comply to the PASS Trust human resources policy.
- Review work performance of staff in the zonal office including their development, deployment, appraisal, training, and welfare in line with the PASS Trust objectives.
- Ensure that branch assets- office equipment, stationery etc. are in proper order. Pay specific attention to safety of vehicles ensuring strict control on movement of same through logbooks and it being used for official purpose only.
- Articulate business knowledge and ensure zonal teams advise clients on financial and economic trends that could affect their businesses and assisting clients to acquiring credit facilities from collaborating Banks.
- With assistance from Finance department, ensure that the accounts officer is maintaining proper books of accounts including basic accounting controls like daily verification of cash in hand, bank reconciliation statements, accounting of receipt/payments.
- Ensure that expenditures are incurred within limits of the sanctioned budget and within the approved limit. She/ He will ensure timely submission of various periodical reports-finance and accounting, operational results as required for monitoring and evaluation framework.
- Manage the budget under him/her which include recommendation of invoices for payments and proposals/quotes, preparation of budgets for the unit and give inputs to the overall Trust activity plans and budgets.
- Making pre-evaluations of proposals presented for support and assisting entrepreneurs in improving the proposals into Business Plan of acceptable standards. The utmost care must be

taken to ensure proper screening and analysis of application to control the level of default to a maximum of 5% per officer and for the branch and PASS in general.

- Identify entities, key stakeholders, and Partners in the Agri value chain with potential to bring impact in the agriculture sector.
- Ability to identify opportunities within the PASS Trust ecosystem. She/ He should ensure that, all necessary and relevant Trust records are kept and updated as required.
- Identification and preparation of solutions for solving bottlenecks in agricultural value chains e.g., production, market access, processing, appropriate mechanization etc.
- Liaise with relevant key local authorities in the respective zones to identify and promote investments in agriculture and agro business in the zone. This will include Chamber of commerce, training centers, MVIWATA, Agricultural officers, Traders, processors etc.
- Marketing of PASS products and services. Promoting and informing the role of PASS Trust to the agricultural sector, at meetings with potential clients, at visits to clients, participating in key stakeholders' forums and financial institutions etc.
- Monitor the performance of Loan portfolio, follow up with the partners financial institutions, tracking and identifying portfolio guarantee from partner financial institutions. Analysis and reporting classification of loan portfolio
- Supervise BDDs (Business Development Officer) to monitor performance of the clients to ensure that implementation of the investments is as proposed in the respective business plans and budgets. If not, remedial measures be taken promptly.
- Undertake supervisory role to support portfolio management and support services, including preparing reports and briefs, coordinating resources, maintaining documentation, and contributing to the implementation and monitoring of portfolio plans.
- Ensure that the branch activities adhere to approved PASS policies and procedures as given in government manuals, staff regulations, finance, and accounting manual etc.
- Creating business development plans and forecasting targets and growth projections from the available business pipeline
- Implementing an acquisition strategy focused on building and maintaining high quality with long-term relationships with customers.
- Liaising with colleagues to develop new business and marketing strategies to achieve the desired business key performing indicators.
- Attending events such as exhibitions and conferences that will provide constructive linkages to the agriculture stakeholders.
- Promote Intensive Green Growth to partners bank and in a working environment.
- Perform any other duties and responsibilities as may be assigned by the supervisor.

EDUCATION AND QUALIFICATION REQUIREMENTS

- A business development specialist with good knowledge /Experience in Tanzanian agriculture and agribusiness development, in business planning, project analysis, evaluation and monitoring.
- A good academic background, minimum, bachelor's degree /postgraduate qualification in economics, agricultural economics, business administration, Finance, Accounts, Banking, or any similar related qualification backed up with extensive experience in business development/Sales.
- Knowledge in agricultural financing and experience in facilitation of lending to smallholder farmers including experience in negotiating with banks.
- Minimum 6 years' experience in business development, credit analysis and or relationship banking at managerial level.
- Adequate experience in agricultural supply chain interventions for enhancement of micro, small and medium scale agricultural development.
- Computer literacy with good analytics skills on excel.

BUSINESS DEVELOPMENT MANAGER

JOB DESCRIPTION

Job Title : Business Development Manager
Reporting to : Director Business Development
Location : Head Office

The job holder is responsible for developing business in support of the Business Development Manager, managing the credit guarantee risks, managing the PASS (Private Agricultural Support Sector) Trust Credit Guarantee portfolio risks, delivering customer experience and management of client account relationship with partner institutions.

MAIN RESPONSIBILITIES OF THE BUSINESS DEVELOPMENT MANAGER WILL BE AS FOLLOWS:

- Promoting the role of PASS Trust during the meetings with partner institutions, stakeholders, Potential clients etc., reaching them by distributing different promotion materials like handouts, posters etc.
- In close liaison with the Director Business Development, plan the Business operation program for PASS in accordance with overall PASS Business Strategy, annual business plan and ensure that the key performance indicators will be attained and or exceeded.
- Proactively build and maintain effective working relationship with all agricultural/ agri-business stakeholders in all areas of PASS operation to develop the visibility and growth for PASS business.
- Review business proposal received from branches, ensuring quality of business proposals presented to Director of Business Development for recommendation and approval.
- Managing Zones operations and setting on annual key performance indicators based on the annual strategies and budget, and ensure that, the target agreed is achieved. Ensure timely preparation and submission of all periodic reports to management, Board of Trustees, and other stakeholders.
- Follow up, Support and liaises with PASS Branches to ensure effective business growth and efficient relationships with bank officers at branch level, establish new business, business plans preparations and efficient submission of business plans to banks.
- Assist the branches in identification of demand for assistance and support from target groups in accessing finance from banks. This will cover SMEs in Primary and Secondary agriculture including agro-processing.
- Provide assistance to Zonal offices (branches) in identification of potential clients engaged in agriculture value chain with a challenge to access financing.
- Ensure timely submission of various periodical operation reports, operational results as required for the monitoring and evaluation framework.
- Assist branches in design and establishment of feasible models of activities at the smallholder farmer's levels, including diversification of crops, improvement of production practices etc.
- Making pre-evaluation of proposal presented for support and assisting entrepreneur in improving on proposals into business plans of acceptable standards.
- Making proposal for corporate clients in agribusiness looking for PASS Support to obtain credit facilities from collaborating banks.
- Identification and preparation of solution for solving bottlenecks in agriculture value chains e.g., production, market access, processing, appropriate, mechanization etc.
- Assist Agro- enterprises clients to obtain credit facilities from collaborating banks.
- Monitoring the performance of the clients in relation to respective business plans and budget.
- Planning, organizing, and managing the Trust's marketing events such as sponsorship/ donation, new product launches, outlet opening, annual report, press releases, announcing the Trust's Outreach and impact to community and other activities that the Trust supports to gain public attention through media.
- Cooperate with the Director of Business Development to implement and effective Quality assurance check on all work done by all branches. No work goes out of the office that has not been assessed and approved.
- Performing other duties as assigned by the management from time to time.

EDUCATION AND QUALIFICATION REQUIREMENTS

- Bachelor's degree in Business and similar disciplines, an advanced degree (MBA, M.Sc.) in Business is an added advantage.
- 7+ years' experience in business development, Agri - finance, agribusiness, relationship management, corporate strategy, financial analysis, business planning, agribusiness development, monitoring and evaluation at managerial level.
- 5+ years' experience in Credit risk management operation.
- Knowledge and experience in facilitation of lending to smallholders including experience in negotiating with financial institutions.
- A wide networking with agricultural stakeholders for strategic partnerships.
- Adequate experience in agricultural supply chain interventions for enhancement of small/medium scale agricultural development.
- Hands-on experience successfully supporting the evaluation, negotiation, and closing a variety of large and complex partnership transactions.
- Computer literacy with good analytics skills on excel.

BUSINESS DEVELOPMENT SPECIALIST ALTERNATIVE DELIVERY

JOB DESCRIPTION

Job Title : Business Development Specialist Alternative Delivery
Reporting to : Business Development Manager (BDM)
Location : Head Office

The job holder is responsible for the development of business in conjunction with the Zonal Managers within the credit guarantee portfolio product, manage the credit digital guarantee product, manage the credit guarantee E-Agriculture portfolio risks and management of client account relationships with the partner institutions on E-Agriculture credit guarantee.

MAIN RESPONSIBILITIES OF THE BUSINESS DEVELOPMENT OFFICER WILL BE AS FOLLOWS:

- Follow up and liaising with partner institutions to ensure effective business growth and efficient relationships including, management of pending portfolio business plans, business plans approval and efficient submission of certificate guarantee to lending institutions.
- Follow up the E-Agriculture related business opportunities with partners institutions. Modified traditional guarantee, Linkage banking guarantee, lenders option guarantee and linking PASS guarantee with the financial institutions by verifying and assessing the clients and banks eligibility.
- Marketing of guaranteed products and services. Promoting and informing the role of PASS Trust to the agricultural sector, meetings with potential clients, arrange visits to clients, participate in key stakeholders' forums and financial institutions etc.
- Facilitate training to bank staff on PASS products and services in coordination with Director of Business Development on all E-Agriculture related credit guarantee.
- Monitor the performance of Loan portfolio, follow up with the partners financial institutions, tracking and identifying portfolio guarantee from partner financial institutions. Analysis and reporting classification of portfolio and digital loan portfolio.
- Promoting, cross selling and informing Customers/clients and other stake holders about role of PASS, its Products, and services.
- Liaise with relevant key local authorities to identify and promote investments in agriculture and Agro business. This will include the Chamber of commerce, Agricultural officers, Traders, processors etc.
- Undertake portfolio management and support services, including preparing reports and briefs, coordinating resources, maintaining documentation, and contributing to the implementation and monitoring of portfolio plans.
- Manage the credit digital guarantee product, linkages with the financial institutions and MNOs, support the digital guarantee product execution within the expected impact, monitor the product risk features and deliver the required reports within the timelines.
- Manage call Centre and ensure its profitable in attracting and retaining business relationship with the agriculture society.
- Creating business development plans and forecasting targets and growth projections from the available business pipeline.
- Identifying market opportunities through meetings, networking, and other channels towards sound relationship with partner institutions.
- Liaising with colleagues to develop new business and marketing strategies to achieve the desired business key performing indicators.
- Attending events such as exhibitions and conferences that will provide constructive linkages to the agriculture stakeholders.
- Promote Inclusive Green Growth (IGG) to partner institutions and the entire agriculture stakeholders.
- Perform any other duties and responsibilities as may be assigned by the supervisor.

EDUCATION AND QUALIFICATION REQUIREMENTS

- A good academic background, minimum, bachelor's degree /postgraduate qualification in economics, agricultural economics, business administration, Finance, Accounts, Banking, or any similar related qualification backed up with extensive experience in business analysis, alternative business channel experience and the entire E-Agriculture related products.
- Knowledge in agricultural financing and experience in facilitation of lending to smallholders' farmers.
- Adequate experience in agricultural supply chain interventions for enhancement of small/medium scale agricultural development or related fields in support for E-Agriculture.
- Minimum 5 years' experience in business development, digital lending products and or relationship banking at senior level officer.
- Computer literacy with advanced excel and reporting experience.
- Basic components of business plan/appraisal (Financial and non-financials) and lending.

BUSINESS DEVELOPMENT AND ADMINISTRATION OFFICER

JOB DESCRIPTION

Job Title : Business Development and Administration Officer
Reporting to : Zonal Manager
Location : Zonal Office

The job holder is responsible for developing business in support of the Zonal Manager, managing the credit guarantee risks, managing the zonal administration roles and managing client account relationships with the partner institutions.

MAIN RESPONSIBILITIES OF THE BUSINESS DEVELOPMENT AND ADMINISTRATION OFFICER WILL BE AS FOLLOWS:

- Business Unit**
- Promoting and informing about role of PASS (Private Agricultural Support Sector), at meetings with potential clients, at visits, in the office, through handouts, posters, advertising etc.
- Developing a business plan or making pre-evaluations of proposals presented for support and assisting entrepreneurs in improving on proposals into Business Plans of acceptable standards.
- Design and establishing of feasible models for activities at smallholder farmer levels, including diversification of crops, improvement of production practices.
- Identification and preparations of solutions for bottlenecks in agriculture performance e.g., market access, processing, appropriate mechanization.
- Liaise with relevant key local authorities to identify and promote investments in agriculture and agro business in the zone. This will include the Chamber of Commerce, Agricultural officers, traders, processors etc.
- Assisting clients to obtaining credit facilities from collaborating Banks
- Monitoring the performance of the clients in relation to respective business plans and budgets as the customer service champion for the branch.
- Reviewing business plan
- Reporting to the management on progress according to the agreed procedures
- Managing the credit guarantee portfolio risks.

Finance Unit

- Responsible for controlling the fixed asset register, update, and managing the availability of the physical tags on the asset.
- To ensure petty cash is effectively managed, recorded, analyzed, and allocated to the correct cost centers. Petty cash payment should be properly authorized, and replenishment done regularly and should be balanced daily.
- To ensure that receipt is issued for cash received and banked intact, petty cash is always under lock and properly safeguarded.
- Responsible for banking transactions except signing of cheque and any other fund transfer documents regarding Private Agricultural Sector Support Trust bank accounts.

IGG (INCLUSIVE GREEN GROWTH), M & E Unit & Administration

- Shall assist in office administration and in Customer Contracts and credit Guarantees recording, M & E and Data quality capture of the branch.
- Shall execute all the IGG strategies as the champion of the zonal office.
- Shall execute office secretarial duties.
- Any other duties may be assigned from time to time.

EDUCATION AND QUALIFICATION REQUIREMENTS

- A good academic background, minimum, bachelor's degree /postgraduate qualification in economics, agricultural economics, business administration, Finance, Accounts, Banking, or any similar related qualification backed up with extensive experience in business analysis.
- Knowledge of agricultural financing and experience in facilitation of lending to smallholders including experience in preparing business plans suitable for Lending.
- Adequate experience in agricultural supply chain interventions for enhancement of small/medium scale agricultural development.
- Minimum 3 years' experience in business development and or relationship banking at officer level.
- Computer literacy with good analytic skills on excel, secretarial certificate will be an added advantage.

HOW TO APPLY:

PASS Trust is an equal opportunity employer, and the positions are open to all. Qualified candidates should visit our website <https://www.pass.or.tz/vacancies> and submit a CV and cover letter on or before 12th February 2023. Also note that, as per PASS Trust commitment to Inclusive Green Growth (IGG) strategy to avoid printing of papers, we will only accept electronic applications and not physical applications. Women are strongly encouraged to apply. Only shortlisted will be contacted.

Abstaining in absentia – SADC may have a common non-alignment position on Ukraine

By Peter Fabricius

DID most Southern African Development Community (SADC) member states just officially agree to abstain from United Nations (UN) votes on Russia's war against Ukraine – in absentia?

It seems so. On 31 January SADC's security troika met in Windhoek, hosted by Namibian president Hage Geingob as current troika chair. Other members present included immediate past chair, South African president Cyril Ramaphosa, and Zambian president Hakainde Hichilema, the next chair.

Democratic Republic of the Congo president Félix Tshisekedi also attended as SADC chair, as a country on the meeting's agenda, or both. Eswatini, Lesotho and Mozambique were also represented since their countries figured prominently in discussions.



The summit made several decisions on regional conflicts. However, paragraph 14 of the final communiqué referred to non-SADC matters and appeared quite pregnant with implicit significance.

It stated: "Summit adopted the draft African Union Declaration on the USA proposed 'Countering Malign Russian Activities in Africa Act' and urged Member States to communicate SADC's position, and reaffirmed the stance of Non-Alignment on conflicts outside the continent and the region at multilateral fora."

That United States (US) bill was adopted by the US House of Representatives last year but wasn't taken up by the Senate. ISS Today sources doubt it ever will be. Nevertheless, it has given African states, particularly South Africa, a big stick to beat the US for meddling in Africa's relations with Russia. The bill would sanction certain Russian companies – like the military Wagner outfit – and the Afri-



Extraordinary Summit of the SADC Organ Troika on 31 January, 2023. File photo

REQUEST FOR TENDER

North Mara Gold Mine, a fully owned subsidiary of Twiga Minerals Corporation, which is ultimately owned by Barrick Gold Corporation and the Government of the United Republic of Tanzania requests the submission of Tenders from reputable, experienced, certified, and qualified parties to provide the following service:

RC Drilling

Pre-qualification Criteria

No.	Reference no.	Description of work	Pre-qualification Criteria
1	NM003/2023	RC Drilling	i. At least 10-years' drilling experience in the mining industry. ii. Track record and evidence/references for at least 3 similar successfully completed projects on any mine/project. iii. Ability to provide suitably competent and trained staff to carry out the drilling and administrative operations. iv. Proven compliance with the country and client's HSE requirements records over the past 5 years. v. Ability to demonstrate provision of a minimum of 2 RC drill rigs for the intended scope of work. vi. Capability to provide support vehicles and people carriers to move personnel around site. vii. Local Content Regulations Compliance and other Statutory Compliance.

Expression of interest
 If your company meets the pre-qualification criteria and would like to be considered to receive the invitation to tender (ITT), an expression of interest (EOI) including your company profile and evidence of compliance with pre-qualification criteria may be submitted to nm.proposal@barrick.com

Applicants must quote the tender description(s) and the respective reference no.(s) in the subject line of the email.

NB: The Company reserves the right to invite any other supplier(s) who did not submit an EOI through this advertisement.

Pre-qualification of any company submitting an "Expression of Interest" shall be at the sole discretion of NMGM.

Key Dates

- Last date to submit EOI **9 February 2023**

North Mara Gold Mine Limited

cans who collude with them.

The second part of paragraph 14 is more interesting and has potentially major implications. It seems the seven states in Windhoek tried to commit all 16 SADC members to abstain from any vote on any conflict outside Africa. The focus was Russia's war against Ukraine, as indicated by the juxtaposition of the decision with that of the US bill.

African states have been more ambivalent than most about this war, with almost the same number abstaining as those supporting UN General Assembly resolutions condemning Russia. South Africa especially has stuck to its 'non-aligned' stance, abstaining from all four resolutions and the one decision. Fellow former liberation movements in government in Southern Africa have invariably done the same.

But other SADC countries have been less consistent. Eight voted for the first UN resolution on Ukraine on 2 March 2022, condemning Russia for its aggression and demanding immediate withdrawal. These were Botswana, Comoros, the DRC, Lesotho, Malawi, Mauritius, Seychelles and Zambia. They constituted a majority of SADC members voting, as only seven abstained. Eswatini didn't take part.

In the second General Assembly resolution on 24 March 2022, which added concern about ongoing civilian suffering, some SADC states that backed the 2 March resolution switched to abstention. The overall SADC count was six in favour, nine abstaining, and Comoros absent. The third resolution on 7 April 2022, which suspended Russia from the UN Human Rights Council because of its gross human rights abuses in Ukraine, saw SADC support slip to five for, Zimbabwe against, and nine abstentions.

However by the fourth vote on 12 October 2022 – which condemned and rejected Russia's unilateral referenda in Donetsk, Luhansk, Kherson and Zaporizhzhia – SADC states supporting the resolution rose to nine. Seven abstained. In a final vote on 16 September 2022 on whether Ukrainian president Volodymyr Zelensky should be allowed to address the annual UN General Assembly meeting remotely, the SADC vote in favour was even larger.

So at least nine of the 16 SADC states voted in favour of at least one General Assembly resolution condemning or sanctioning Russia for its Ukraine invasion. Yet it seems that all these countries are now bound to abstain from such resolutions.

Botswana's opinion on the troika decision would be interesting. It voted for all but one UN resolution. Intriguingly, Russian Foreign Minister Sergey Lavrov was due to visit Botswana last month after visiting South Africa, Eswatini and Angola on his African charm offensive. But he didn't go – instead travelling to Eritrea, Russia's biggest African fan. Was that because Gaborone didn't want him?

Zambia and the DRC's positions on the SADC troika decision are even more interesting. The DRC voted for all the UN's Ukraine resolutions and Zambia for all but one – when it was absent from the chamber. Yet Tshisekedi and Hichilema were at the Windhoek summit, which adopted a universal non-aligned SADC position in the UN and other multilateral bodies.

How does that figure? Perhaps paragraph 14 of the communiqué was simply presumptuous. Like Africa, SADC has officially taken no common position on Russia's war against Ukraine – and a few lines in a communiqué won't stop mem-

ber states from voting at the UN to condemn Russia.

But the answer to the riddle might also depend on how you define 'non-aligned'. A senior Zambian official suggested to ISS Today that 'non-aligned' doesn't mean silence on matters that affect humanity. Zambia doesn't take sides but rejects acts of aggression or war between nations because of the human cost. And non-aligned governments don't lose their rights to vote at the UN.

This is a message South Africa and its regional allies should hear. They have chosen to interpret 'non-aligned' to mean refraining from even a hint of criticism of Russia's aggression against Ukraine.

That Zambia and the DRC remain non-aligned while supporting UN resolutions condemning aggression or annexation of a nation's territory by force gives the lie to South Africa's 'non-alignment'. It exposes South Africa's position as simply pro-Russia.

Read more in Daily Maverick: "Simplistic and infantile" to demand Russia's withdrawal from Ukraine, says Pandor after meeting Lavrov"

Incidentally, the non-aligned position reinforced at the troika summit referred to all matters outside Africa. So that must also cover the Israel-Palestine conflict – one in which South Africa has adopted an extremely aligned position against Israel, often voting against it at the UN.

Non-alignment, then, seems to be purely in the eye of the aligner. **DM**



African states have been more ambivalent than most about this war, with almost the same number abstaining as those supporting UN General Assembly resolutions condemning Russia. South Africa especially has stuck to its 'non-aligned' stance, abstaining from all four resolutions and the one decision. Fellow former liberation movements in government in Southern Africa



RATIBA YA VIPINDI

JUMATATU - JUMAPILI

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Tembelea mitandao ya kijamii ya Radio One



Radio One

BUSINESS



Jubilee Health Insurance CEO, Dr Harold Adamson, (R) exchanges greetings with Tanzania Insurance Regulatory Authority director of administration and human resource management Hawa Mniga shortly after a charity walk in Dar es Salaam at the weekend initiated by Jubilee. Photo by Correspondent Mary Kadoke.

Jubilee Insurance set to donate desks to Kisutu Primary School

By Correspondent Mary Kadoke

JUBILEE Health Insurance plans to donate desks worth 10mn/- to Kisutu primary school in an initiative to support the government drive on access to quality education and implementation of its sister company Jubilee Life's education policy.

The plan involves ten other partners, including Diamond Trust Bank (DTB), SANTAS AgaKhan hospital, and Jubilee life.

The company CEO, Dr Harold Adamson, made the highlight over the weekend in Dar es Salaam after a 5km charity walk themed 'Walk with Jubilee' from Oysterbay green grounds via Selander bridge, AgaKhan road to Tanzanite bridge premises before finally brought them back to initial grounds.

"The plan ahead as Jubilee Insurance is donating desks to Kisutu primary school to support the government's initiative to quality education but also complementing our sister company's 'Jubilee Life' child designed as a serving tool to support parents secure their children's education plan," he said.

According to him, the walking campaign was also part of promoting the two health schemes that are specifically designed to cover the elderly and children.

The products launched recently, dubbed J Care Senior and J Care Junior are targeting the elderly aged at least 61 and the children aged between zero to 17 years.

On the other hand, J Care Junior covers all children including those with underlying conditions such as sickle cell and cardiac issues.

"Almost every partner at some point has tried to highlight Universal health. My desire as a CEO is that everyone understands and supports the government initiatives," he added.

The government is preparing a Universal Health Coverage (UHC) law, with the Bill expected to be read in for the second time during an ongoing Parliamentary session, and is expected to come into effect on July 1.

DTB Deputy Communication and Marketing Head of department Jesca Tugara, said DTB was happy to be part of the campaign, however, she translated the event as an opportunity to remind people the importance of physical exercises.

"As part of DTB we are honored to be part of the Jubilee Health Insurance walking campaign themed 'Walk with Jubilee' of which I am quite sure has reminded participants that exercises are vital," she said.

Advisory firm sues Twitter for \$1.9mn in unpaid bills

LONDON

US-based advisory firm Innisfree M&A Incorporated sued Twitter on Friday in New York State Supreme Court, seeking about \$1.9 million for what it says are unpaid bills after it advised the social media company on its acquisition by Elon Musk last year.

"As of December 23, 2022, Twitter remains in default of its obligations to Innisfree under the Agreement in an amount of not less than \$1,902,788.03," the lawsuit said.

Twitter and a lawyer for Innisfree did not immediately respond to request for comment.

Musk in October closed the \$44 billion deal announced in April that year and took Twitter private.

Last month Britain's Crown Estate, an independent commercial business that manages the property portfolio

belonging to the monarchy, said that it had begun court proceedings against Twitter over alleged unpaid rent on its London headquarters.

Advertising spending on Twitter Inc dropped by 71% in December, data from an advertising research firm showed, as top advertisers slashed their spending on the social-media platform after Musk's takeover.

The banks providing \$13 billion in financing last year for the Tesla chief executive's acquisition of Twitter abandoned plans to sell the debt to investors because of uncertainty around the social media company's fortunes and losses, Reuters reported last month.

Twitter made its first interest payment on a loan that banks provided to help finance Musk's purchase of the social media company last year, Reuters reported last month.

Tanzanian investors for chocolate-making plant

By Correspondent James Lanka, Moshi

COCAO farmers in the country have something to smile about, after local investors started a special project to produce chocolates in the country, which will increase both local and foreign incomes generation.

Speaking in Moshi, Kilimanjaro region on the special investment recently, Baraka Mageche, the Managing Director for the Dar es Salaam-based Tasty Chocolate Products explained that, his firm was laying down strategies that would help farmers to benefit more from the crop due to its significant economic importance for both farmers and manufacturers in the confectionery industrial sector.

"The new investment is also aimed to ensure the sustainability of local chocolate manufacturing by empowering cocoa farmers, while at the same time involving the youth so that they could consider cocoa farming as a viable business of choice", he explained.

He continued saying, "This will also be another avenue of curbing the unemployment challenge; we want to make cocoa farming in the country a more viable source of income and therefore attract more farmers especially the youth a move which will improve their economic well-beings in general".

He continued to say that the new investment is also intended to save foreign currency used for ordering chocolates outside the country, balancing of payments between import and export of chocolate bars especially when put in mind that almost 90 percent of chocolates and also increase the Government income through various taxes.

Mageche further explained that, Tasty Chocolate Products Limited is a local chocolate manufacturing firm, aimed at manufacturing and selling of Tanzanian chocolates bars at International levels, a move which will also help increase foreign income for the country in the future.

"This investment is also meant to impact the society by increasing



The new investment is aimed at ensuring the sustainability of local chocolate manufacturing. File Photo

new job opportunities especially when putting into consideration that there is a big gap between higher learning institutions' new graduates every year compared to the number of job opportunities available in the country", he explained.

He continued enlightened that, to start with, Tasty Chocolate Products have been working with higher learning institutions' students in the category of marketing awareness trainings; a move which he said would enable the students to build up skills and confidence in marketing as well as sales initiatives and later on be able to be subject to self-employment.

Mageche continued to say that the new investment will also be used in boosting the tourism sec-

tor through its product packages whereby the chocolate packages will carry slogans which advertise Tanzania as the best tourist destination.

"There will be chocolate packages which will draw attention to potential buyers especially tourists like those urging chocolate consumers to climb Mount Kilimanjaro in Tanzania, visit the Serengeti National Park and Ngorongoro; these well themed packed chocolates will be distributed in souvenir shops, supermarkets and other local shops whereby tourists can buy them for consumption as well as sending them as souvenirs back in their respective countries, hence the main attraction for new potential tourists", he noted.

He also explained that, his

company's management has put the environmental protection issues in its (management) plans whereby it has introduced special packages which when used won't destroy the environment through littering after the use of chocolates.

"We are also in the process of introducing the first Automated Chocolate Vending Machines (Chocolate ATMs) whereby clients will be able to buy chocolates using modern technology, a move which will also help avoiding using packages which can pollute the environment through littering", he said, adding, for the time being the firm has its several selling agents in Arusha, Dodoma, Geita, Iringa, Mbeya and Mtwara regions as well as in Zanzibar.

CRDB presents modern communication facilities to Ocean Road Cancer Institute

By Guardian Reporter

CRDB Bank has handed over a modern communication centre to Ocean Road Cancer Institute (ORCI), which was constructed through funds raised during CRDB Bank Marathon in 2021.

The first ever modern facility in the country was handed over to the institute's management, an event which was also attended by the Dar es Salaam Regional Commissioner Amos Makalla, who was the guest of honour.

CRDB Bank group CEO and managing director Abdulmajid Nsekela said the bank remains an important stakeholder in improving health services through its Corporate Social Investment (CSI) policy, which directs the allocation of one percent of net profit annually to solve social challenges in health, education, environment as well as empowering women and youths.

In supporting health sector, CRDB Bank is putting more emphasis on improving delivery of health services to women and children, specialist services, constructing and improving health centres, building hospital wards and providing medical equipment to dispensaries, health centres and hospitals.

"In 2020 CRDB Bank established its marathon event to raise funds for social supports in collaboration with different stakeholders. Through the 2021 marathon, we managed to raise 500mn/-, of which 102mn/- was spent on constructing the Ocean Road Cancer Institute (ORCI) communication centre to improve services delivery, providing



CRDB Bank Plc group CEO and managing director Abdulmajid Nsekela

education and advisory services on cancer to Tanzanians," he said.

The Ocean Road Cancer Institute executive director Dr Julius Mwaiselage thanked CRDB Bank for the support; noting that the centre will enable the institute to properly implement its plans, especially increasing public awareness on cancer disease.

"We thank CRDB Bank and partners including Sanlam, Strategies and Alliance Insurance and 5,000 runners who participated in the marathon in 2021 to enable the construction of this centre, which is expected to save the lives of Tanzanians," he said.

The handing over of the facility was forwarded by special walk, which was headed by the Dar es Salaam Regional Commissioner Amos Makalla, as part of commemorating the World Cancer Day held in the city.

Speaking during the event, Makalla said the sixth phase government has been allocating sufficient funds to health sector, to ensure proper distribution of health centres across the country.

Makalla thanked CRDB Bank and partners for enabling the construction of the centre as they promised during the bank's marathon, and he promised to continue participating the annual

event in future.

"I am sure that this year's marathon will be the best than the previous years. I therefore call upon many people to participate in this year's event, because funds which will be raised are specifically directed into health sector," he said.

Apart from the construction of the ORCI communication centre, funds raised during the 2021 CRDB Bank Marathon also helped to support heart treatments to 100 children at the Jakaya Kikwete Heart Institute and support women who have maternal complications at CCBRT Hospital.

Women entrepreneurs urged to change business mode

By Correspondent Daniel Sembereya

Women entrepreneurs in the informal economy are a potential motor for the economy to generate jobs and reduce poverty.

Although many women have an untapped potential for entrepreneurial development, they are often impeded by lack of the necessary capacities, skills and resources.

They face more disadvantages than men due to legal impediments, cultural attitudes, less mobility and their businesses tend to be younger and smaller than men's.

Speaking over the weekend during Policy Forum's Breakfast Debate that focused on 'Women in the informal economy: What are the opportunities and obstacles in Tan-



Open Mind Tanzania executive director (2nd-R), Dominic Nduguru speaks during a Policy Forum's Breakfast event held in Dar es Salaam at the weekend. Photo: Policy Forum courtesy.

zania, an entrepreneur Ms. Eliaka Voice Mtui said that there have been multiple obstacles that continue to impede their capacity to start and grow businesses in the informal economy.

Mtui said that before she became an entrepreneur/small trader after working as a housemaid/domestic worker for several years.

"I have been a small trader [machinga] for over twenty years now.

Through my business and a single parent with one daughter I have managed to buy a plot of land and educated her to college level."

Mtui mentioned some of the major challenges faced by 'machingas' as: Lack of specific located places for them to do businesses conductively.

Even the few places located by the government for them to operate their businesses are not strategic ar-

reas for them to do businesses.

She further revealed that even in most areas reserved for 'machingas' businesses, those who get businesses cages or tables usually men get a lion share. "After getting those cages they rent them each for around 150,000/- a month."

Another major challenge facing the 'machinga' is the city militia. "The city militia usually chase the 'machinga', and sometime they con-

fiscate their belongings. They normally cause a lot of losses to the small traders, and as a result they have to start from scratch."

Lack of capital has been a major challenge for most machingas. At the same time financial institutions deny them immediate loans that could help them to smoothly run their businesses.

For his part, one of the discussants during the breakfast debate, Executive Director at Open Mind Tanzania Advocate Dominic Nduguru has urged the government that it was high time for it to establish desks that would help small traders [machinga] to easily register their small businesses.

Doing so would reduce the time spent and costs incurred.

"You know most of the existing laws were introduced to support corporate businesses, and not

small businesses. So, it is high time for the government to review and amend laws that will bring on board the small traders," he urged.

He further noted as of now, costs to establish small businesses is high, the taxes and the different levies have become a burden to a small business trader/entrepreneur.

Ndunguru noted that statistics have indicated that 60 percent of nation's labour force is formed by the informal sector/economy. So, if the government puts more efforts and priority it will boost the nation's economic growth.

So, he said that if the government puts good business environment and locate them to areas which are accessible to their businesses to at least 8900 machingas, it will generate a tune of 5bn/- a month.

Monitoring Evaluation

Accountability and Learning Officer from HakiElimu Irene Kanyankole has said that the government should ensure business cages are distributed to small traders instead of business people with big capital.

"Government needs to register all the machingas who have been given business cages."

Another participant to the debate, Mophat Mapunda has urged the government to formalise businesses for the small traders so that they can be recognised by financial institutions.

"Allow financial institutions to give loans to the machinga traders."

Temeke Municipal Council's Trade Officer Juddy Matage has urged small business traders to form an association of traders so as to be easily recognised and supported by the government.

India seeks to calm investors after Adani sell-off

LONDON

Indian authorities have sought to calm investors after a sell-off in the shares of Adani Group companies over fraud allegations added to volatility in the country's stock market.

Without naming Adani, the Securities and Exchange Board of India (SEBI) said that it was aware of "unusual price movement in the stocks of a business conglomerate" and it would examine and take "appropriate" action "if any information comes to SEBI's notice".

"SEBI has consistently followed this approach on entity level issues and would continue to do so," it said.

India's finance minister Nirmala Sitharaman said on Saturday that "the reg-

ulators will do their job". "Our macroeconomic fundamentals, our economy's image - none of [it] has been affected," she said.

Shares in companies belonging to the Adani Group, the industrial conglomerate owned by billionaire Gautam Adani, have lost around \$100bn in value since short seller Hindenburg Research last month alleged that the group had engaged in stock manipulation and fraud.

Adani has adamantly denied the allegations.

The sell off forced the tycoon to call off a \$2.4bn share sale in his flagship company Adani Enterprises and has sparked fears of wider contagion in Indian markets. Stocks such as Adani Enterprises and Adani Green Energy



CRDB Bank Plc CEO and managing director Abdulmajid Nsekela (3rd R) displays the ignition key for one of the vehicles to be won during SimBanking promotion campaign launched in Dar es Salaam on Saturday. Winners of the ten-month promotion will be presented with various prizes including cars, mobile phones and cash. Left is chief officer for commerce Boma Raballa, followed by communications director Tully Esther Mwambapa (3rd L). The others are head of marketing Joseline Kamuhanda (2nd R), East Zonal manager Badru Idd (R) and Mbagala branch manager Nerea Igogo (2nd L) Photo by Guardian Correspondent

have lost around 50 per cent in value since Hindenburg's allegations were published on January 24.

Saturday's statements came the day after India's National Stock Exchange decided to increase controls on trading in group companies Adani Enterprises, Adani Ports and Ambuja

Cements, toughening margin requirements in order to curb short selling.

Analysts say that the selling across the group's 10 listed companies has weighed down India's otherwise buoyant Sensex index, which is up around 1 per cent over the same period.

India's government has

dismissed concerns that the group's travails could hurt state-owned banks and insurers, which have built up exposure to Adani companies.

Investors and opposition parties have for days demanded that the government clarify whether it is investigating Hindenburg's allegations, accusing

authorities of protecting the tycoon due to his longstanding relationship with Prime Minister Narendra Modi.

The opposition Congress party called for nationwide protests against Adani on Monday.

India's finance ministry said in 2021 that SEBI was probing

some Adani companies over compliance, but authorities have not clarified the status of that investigation since.

In its statement, SEBI said it had "put in place a set of well defined, publicly available surveillance measures...to address excessive volatility in specific stocks".

UNOC to start exploring oil in Kasurubani block



Inequality. Finance Ministry officials tour oil facilities in the Albertine region. The additional resources are expected to ensure sustainability of oil production and economic viability of the refinery and the East African Crude Oil Pipeline. PHOTO / DAILY MONITOR

KAMPALA

Government has given Uganda National Oil Company (UNOC) a green light to start oil exploration in the Kasurubani Contract Area stretching over 1,285 kilometres across the districts of Masindi, Hoima and Buliisa.

This follows the issuing of a petroleum exploration licence and the signing of a production sharing agreement between government and the oil company.

A production sharing agreement manages the relationship between a licensee, or the Exploration Company and government. It spells out how oil benefits such as royalties, cost and profit oil will be shared

in percentage terms once a discovery is made.

UNOC's principal shareholders; the Ministry of Finance, and Ministry of Energy witnessed the signing of the agreement yesterday at the Ministry of Energy headquarters led by Energy minister, Ruth Nankabirwa.

Nankabirwa noted that UNOC are the new entrants to contribute in establishment of additional petroleum reserves to the current resource of 6.0 billion barrels of oil and recoverable reserve of 1.4 billion barrels of oil in the country.

"The additional resources are to ensure sustainability of oil production and economic viability of the refinery

and the East African Crude Oil Pipeline [EACOP]," the Minister said.

Bright Irumba Clovice, speaking in acting capacity for the Petroleum Authority, said the new exploration activity will not only increase on the experience of Ugandans, and UNOC in the exploration field, but also on national content participation at the most strategic level.

The national oil company is now charged with securing a suitable joint venture partner to engage in the exploration.

Cabinet in a last month's meeting, approved the signing of Production Sharing Agreements and grant Exploration licences for an initial two-year period to

UNOC for the Kasurubani block. This also included DGR Energy Turaco Uganda SMC Limited for the Turaco Licence.

UNOC and DGR-Global - the two successful companies from the Second Licensing Round commenced in May 2019.

Six oil companies applied for prequalification for the five blocks on offer, and four were shortlisted.

The Energy Ministry also plans to announce a third licensing round during the East African Petroleum Conference and Exhibition, scheduled to take place in May 2023 in Kampala.

The agreement provides for a Petroleum Exploration Licence with an

acreage of 1,285 square kilometres, of six years of exploration period, split into three exploration periods of two years each.

It also stipulates that, the minimum work period shall include; reprocessing of existing seismic data, acquisition of new seismic data, interpretation of seismic and oil well data, and drilling of at least two exploration wells.

The agreement requires that an advisory committee is constituted, chaired by the Petroleum Authority of Uganda, and consisting of representatives of government and the UNOC, to review and approve all annual exploration work programmes, budgets and production forecasts.

Corporate America divided on odds of US recession

NEW YORK

Corporate America's top executives are sharply divided on the chances of the country escaping a recession, as conflicting signals on interest rates, labour markets and consumer spending muddles the business outlook for 2023.

Halfway through the fourth-quarter earnings season, investors hoping for a clear signal on the US economy's prospects from its largest businesses have been frustrated.

Companies including Ford, McDonald's, UPS and US Bancorp have told investors that they are preparing for at least a mild US recession.

Elon Musk, Tesla's chief executive, went further, telling analysts last week that the carmaker probably faced "a pretty difficult recession".

Yet even as Big Tech groups such as Alphabet cut costs in the face of an advertising slowdown, other companies including American Express and General Motors have assured analysts that they expect the US to avoid any serious downturn.

Caterpillar, the industrial machinery group that is considered an economic bellwether, said this week that



Elon Musk, Tesla's chief executive

its US market "remains relatively strong to date".

"So far, it's safe to say that the recession is mostly in people's minds," said Danny Bachman, a US economic forecaster at Deloitte. "Sentiment data has been very negative even as actual economic activity – as measured by job gains, industrial production, and retail sales – [is]

still indicating growth," he noted, predicting very slow growth but no recession in the first half of this year.

The split-screen picture of the world's largest economy comes as the Federal Reserve this week slowed the pace of its recent interest rate increases while indicating that it would still have to raise borrowing costs further to

tame inflation.

Evidence of slowing growth is mounting, with an ISM report this week showing that manufacturing activity contracted for a third month in January. The IMF now projects that US growth will fall from 2 per cent last year to 1.4 per cent in 2023.

Executives across a swath of industries have been expressing more caution about macroeconomic conditions for several months, with a Business Roundtable survey finding last month that CEO confidence had fallen below its long-term average for the first time since the third quarter of 2023.

The number of mentions of "recession" on earnings calls by CEOs topped early-pandemic levels in November, according to data provider AlphaSense/Sentio.

Since the start of the year job losses have also spread from Silicon Valley to Wall Street. Challenger Gray & Christmas, an outplacement and executive coaching firm,

estimated that US employers announced more than 100,000 job cuts in January, up from less than 44,000 in December and 19,000 a year earlier.

This week PayPal blamed a "challenging macroeconomic environment" in announcing 2,000 lay-offs, FedEx said it would cut 10 per cent of its senior ranks to align better with customer demand, and Intel cited "macroeconomic headwinds" to explain why it was cutting the pay of its CEO and other executives and managers.

Such announcements follow a run of stronger-than-expected hiring, however. A labour department report this week found that the country had 11m vacancies at the end of 2022, up from 10.46m in November. US employers defied forecasts by adding 517,000 jobs in January, nearly double December's figure.

"Pandemic paranoia has set in with employers who remember how hard it was

to bring back workers. So, it makes sense that despite what we are seeing in headlines regarding lay-offs, they are still well below historical norms," said Becky Frankiewicz, president of ManpowerGroup, the recruitment company.

That strong labour market would continue to underpin consumer spending in 2023, Sachin Mehra, Mastercard's chief financial officer, said last week.

McDonald's and Mondelez International echoed his description of the US consumer as "resilient", with the burger chain joining Procter & Gamble in saying that it was seeing little evidence of its customers choosing cheaper options. Instead of such trading down, Starbucks said its customers spent a record average sum per visit in December.

Other companies, however, have reinforced the message from consumer sentiment surveys which show Americans becoming more

cautious about discretionary spending, particularly on goods rather than services such as travel and eating out.

As Morgan Stanley economists pointed to how "belt-tightening" consumers are depleting the excess savings they accumulated early in the pandemic, apparel company Hanesbrands described demand as "muted".

"In total spend, it's remarkable stability," Vasant Prabhu, Visa's CFO, told analysts last week. "What's happening is as goods spending slowed down a bit, services spending really took up all the slack... Consumers have just shifted their spending but they're spending the same amount."

A more bearish message has emerged from companies exposed to a housing market that is being slowed by rising mortgage rates. Sherwin-Williams, one of the largest US paint companies, said last week that it saw "a very challenging demand environment".

UK stock market just hit a record

LONDON

UK stocks just hit a record high, defying the country's gloomiest economic outlook in decades. Scratch the surface, however, and the market is already falling behind.

While the FTSE 100 Index – home of blue-chip stocks such as Shell Plc, HSBC Holdings Plc and Diageo Plc – finally rose above its 2018 peak, it's in fact trailing benchmarks in Europe, China and the US so far this year. On top of that, London recently lost its crown of Europe's biggest stock market to Paris.

The FTSE 100 beat most European peers last year, thanks in part to the surge in oil and gas prices, which benefited energy giants BP and Shell. But on a longer-term view, the UK benchmark is virtually flat since the 2016 Brexit vote in dollar terms, while the S&P 500 Index has nearly doubled and the Euro Stoxx 50 Index has gained about 30 percent.

"Equity investors should consider opportunities elsewhere, for now," says Vivek Paul, UK chief investment strategist at BlackRock Investment Institute. He sees more pain ahead for the country as policy tightening and persistent inflation take their toll on the real economy.

Trends that supported the FTSE 100's outperformance last year, such as a rally in oil, weak currency and rising interest rates, are starting to wane or are better priced in.

Last year, the exporter-heavy gauge shrugged off domestic political turmoil, instead benefiting from a commodity rally. But Bank of America Corp. strategists expect that support to fade as economic growth loses momentum.

Other index heavyweights are also under pressure. While higher rates have boosted banks in the FTSE 100 over the past year, growing bets that hikes are peaking mean the upside from here on may be limited. At the same time, a strengthening pound is weighing on large-cap exporters that earn in dollars.

A rotation in investment style may also hamper the FTSE 100's progress. Investors are piling into growth stocks after the Federal

Reserve signaled some progress in taming US inflation. That's likely to weigh on the FTSE 100, given it has a "bias to deep value and is very underweight growth and high growth stocks," says Tineke Frikkee, head of UK equity research at Waverton Investment Management.

Global investors have been steadily defecting from the UK stock market since 2016's Brexit vote, taking London's edge as a global financial hub with them. Paris caught up with London as Europe's largest equity market at the end of last year and is now firmly in the lead.

Locally, the situation is tricky. The FTSE 250 Index – whose constituents get about half of their sales in Britain – remains about 6% down over the past year as the UK confronts a sharper recession than many developed nations.

Still, the mid-cap gauge jumped by the most since November Thursday, extending an outperformance over the FTSE 100 this year, as traders bet the latest Bank of England rate hike will take it nearer to the peak of its cycle as inflation cools and a downturn takes hold.

Those who make the case for UK stocks note they are still cheap relative to European and global peers and offer international exposure. The FTSE 100's dividend yield is also among the highest in the world. Among those positive on the shares is David Winckler, senior investment analyst at Kingwood, who notes heavy valuation discounts that implies a recession is already "largely" priced in.

"As the Brexit hangover fades and with some political stability, most UK assets look set to deliver superior risk-adjusted returns over the medium term," he says, adding that economically sensitive companies look attractive and could outperform significantly. Not everyone is as bullish. The FTSE's underperformance versus the Stoxx 600 Index and the S&P 500 Index in January "heralds a pattern for the year," write Bloomberg Intelligence strategists Tim Craighead and Laurent Douillet, expecting earnings at its members expected to drop in 2023 and trail peers' recoveries in 2024.



ITV	7.30	8.00	8.30	9.00	9.30	10.00	10.25	11.00	12.00	12.30	13.00	13.30	14.00	14.30	15.00	15.30	16.00	16.30	17.00	17.30	18.00	18.30	19.00	19.30	20.00	20.30	21.00	21.30	22.00	22.30	23.00	23.30				
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WORLD

Protect, advance women for a better S. Sudan, pope says

JUBA

POPE Francis joined other Christian leaders and the UN on Saturday in urging the protection and advancement of women in South Sudan, where rape has been a weapon of war, child brides are common and most girls do not reach secondary education.

The rights of girls and women was a recurring theme on the penultimate day of the pope's visit to South Sudan, an unprecedented joint "pilgrimage of peace" with Archbishop of Canterbury Justin Welby and Church of Scotland Moderator Iain Greenhields.

"Please, protect, respect, appreciate and honor every woman, every girl, young woman, mother and grandmother. Otherwise, there will be no future," the pope said during a meeting of the three leaders with people displaced by conflict.

Later, Welby returned to the theme in

his address to about 50,000 people at an ecumenical prayer vigil at a mausoleum to South Sudan's liberation hero John Garang.

"Young men, you will value and honour women, never raping, never violent, never cruel, never using them as if they were there to satisfy desire," he said.

"Women of South Sudan, I know that on top of the grief of conflict and the responsibility to provide for your families, many of you live with the trauma of sexual violence and the daily fear of mistreatment in your own homes".

A United Nations report on South Sudan issued last March condemned widespread sexual violence against women and girls in conflict and said it was "fuelled by systemic impunity".

According to the report, "widespread rape is being perpetrated by all armed groups across the country, often as part of military tactics for which government and military leaders are responsible".



Pope Francis

South Sudan broke away from Sudan in 2011 but plunged into civil war in 2013 with ethnic groups turning on each other. Despite a 2018 peace deal between the two main antagonists, bouts of inter-ethnic fighting have continued to kill and displace large numbers of civilians.

Protect, respect, honour

At the event where the three religious leaders heard accounts from children living in displaced persons camps, the resident UN humanitarian coordinator in South Sudan, Sara Beysolow Nyanti, also raised the issue of pervasive sexual violence against women and girls.

The pope responded by calling on everyone in South Sudan "to ensure that women are protected, respected, valued and honoured".

Francis said that if women are given opportunities "they will have the ability to change

the face of South Sudan, to give it a peaceful and cohesive development!"

Sister Orla Treacy, an Irish member of the Loreto Sisters religious order who runs a school in Rumbek, north of the capital, and works to prevent child marriages, said less than 5 percent of girls finish secondary school. About 10 percent of 15-year-old girls and 52 percent of 18-year-old girls in South Sudan are married, she said.

Treacy and a group of students had walked about 200 km (125 miles) from Lakes State to see the pope. She said the governor of that region had recently signed a decree promising to stop child marriages.

South Sudan has the world's highest maternal mortality rate, according to the World Bank, and poverty and hunger are rife across the country, with two thirds of the population needing humanitarian assistance as a result of conflict as well as three years of catastrophic floods.

EU-Ukraine summit members to be upset, Russia to achieve goals of special operation – MFA

MOSCOW



PARTICIPANTS in the Ukraine-EU summit, held in Kiev on February 3, will be frustrated, as the goals of Russia's special military operation will be achieved, Russian Foreign Ministry Spokeswoman Maria Zakharova said in a statement on Saturday.

"Western attempts are futile. As the Russian leadership has reiterated, the goals and objectives of the special military operation of the Russian Armed Forces in Ukraine will be achieved in full. All the participants in the February 3 gathering in Kiev will be bitterly disappointed. They will have to be accountable also to their own population, at the expense of which the bloody geopolitical game 'to the last Ukrainian' waged by the West is being funded," the diplomat said.

According to Zakharova, the recent event was yet further proof that "for the sake of weakening Russia and serving the hegemonic aspirations of the United States and NATO," the European Union proceeds with its unconditional support of the neo-Nazi regime in Kiev.

"By promising a EU prospect in violation of its own standard requirements for EU candidates and by declaring 'common values' shared with it, the European Union is condoning the all-out persecution of dissent, the trampling of freedom of speech and expression, the flagrant violation of linguistic and confessional rights in Ukraine," the diplomat said.

"Nevertheless, in the summit's joint statement they cynically 'reiterated' the commitment to full respect for 'the rights of persons belonging to minorities'. This totally overrides those principles on which the EU was once built," she stressed.

Hypocritical attitude

The Russian Foreign Ministry spokeswoman pointed out that no less hypocritical were the EU representatives' calls for peace when they pledged readiness to invest in military action to be continued "for as long as it takes".

"Twelve billion euros has already been allocated at the expense of European taxpayers. The beefed-up funding for the conflict, more shipments of weapons and equipment, more training camps, and more training programs for the Ukrainian armed forces - all of these will result in more casualties in the conflict, including among civilians," Zakharova continued.

According to the diplomat, under these circumstances, the attempts to launch the process of creating any quasi-structures to hold accountable for the Ukraine crisis are "absurd and immoral".

"As they say, who are the judges? [Are they] those who cheated in the Minsk agreements, covered up the Kiev regime's war crimes against civilians in Donbass since 2014, pumped weapons and money to Ukrainian criminals, and those who are trying to misappropriate Russian state assets and the money of our citizens?" she asked rhetorically.

Zakharova stated that it was proved once again that the leadership of the European Union and its member countries had invested all political, financial and military means into deploying the front to Ukraine against the establishment of a multipolar world order, which was firmly advocated by Russia and the majority of the world community.

West implements price caps on Russian oil products as Moscow vows to safeguard interests

BEIJING

THE implementation of further price caps for seaborne Russian petroleum products, adopted Saturday by the European Union (EU) and the Group of Seven, began Sunday, despite Russia's vow to take measures to protect its interests.

The price cap for "premium-to-crude" petroleum products, such as diesel, kerosene and gasoline, is set at 100 U.S. dollars per barrel, while the cap for "discount-to-crude" petroleum products, such as fuel oil and naphtha, is set at 45 dollars per barrel, the European Commission said in a press release.

It includes "a 55-day wind-down period" for seaborne Russian petroleum products purchased above the price cap, provided it is loaded onto a vessel at the loading port before Feb. 5, 2023, and unloaded at the final port of destination before April 1, 2023, the commission added.

Meanwhile, the EU's ban in June 2022 on imports of Russian petroleum products also took effect Sunday. The Kremlin warned Friday of a "further imbalance" in global energy markets.

"Naturally this will lead to a further imbalance of the international energy markets, but we are taking measures to hedge our interests against the risks associated," Kremlin spokesman Dmitry Peskov told reporters.

Brutal cold seizes northeast US, shattering record lows

A dangerous combination of record-setting cold temperatures and powerful winds buffeted the northeastern United States on Saturday, creating life-threatening conditions and causing the death of an infant in Massachusetts.

New Hampshire's Mount Washington overnight recorded a wind chill - a measure of how the combined effect of air and wind feels to the skin - of minus 108 degrees Fahrenheit (-78 Celsius), which appeared to be the lowest ever in the United States.

The air temperature at the peak reached minus 44 degrees C, with winds gusting near 100 miles per hour (160 kilometers per hour), according to the Mount Washington Observatory.

The high winds brought a tree down onto a car in Southwick, Massachusetts, the Hampden district attorney said in a statement, crushing the vehicle and killing an infant passenger. The driver was transported to a hospital with serious injuries.

In Boston, where officials closed down the public school system on Friday due to the impending freeze, the low temperature hit minus 23 C, shattering the day's record set more than a cen-



People explore the Ice Castles in -17 C weather in North Woodstock, New Hampshire, on Feb 4, 2023. The northeastern US and Canada are experiencing an Arctic blast that could see some areas record their lowest ever wind chill temperatures. (PHOTO / AFP)

tury ago, the NWS said. In Providence, Rhode Island, the mercury dropped to minus 23 C, well below the previous all-time low of minus 19 C, set in 1918.

The arctic blast flowing into the United States from eastern Canada brought record lows to Albany,

New York; Augusta, Maine; Rochester, New York; and Worcester, Massachusetts, among other places, the NWS said.

The NWS office in Caribou, Maine, said it had gotten reports of "frostquakes" - tremors that feel like earthquakes but are caused by

the soil cracking suddenly in the cold - as well as trees splitting open, likely due to sap freezing inside the trunks.

Several cities took emergency measures to aid residents, including opening warming centers and conducting outreach to ensure

homeless people were sheltered from the brutal cold.

In Boston, Pine Street Inn, the largest provider of homeless services in New England, doubled the number of vans canvassing the city's streets on Friday and Saturday, said Barbara Trevisan, a spokeswoman.

"They started going out early this week to warn people that the weather was going to be very extreme," she said. "The goal last night was just to keep people alive and safe."

Massachusetts Governor Maura Healey ordered South Station, the city's main rail terminal, to remain open overnight to serve as an emergency shelter. About 50 to 60 homeless people stayed in the station overnight, Trevisan estimated.

Many ski areas limited operations due to the temperatures. Jay Peak, a ski mountain in northern Vermont near the Canadian border, closed down entirely on Friday and Saturday, citing the danger to staff and skiers.

The frigid weather was expected to be short-lived, with temperatures forecast to be significantly higher on Sunday. The high temperature in Boston on Sunday will approach 8.3 C, the NWS said.

UN says 22.6 mln Ethiopians food insecure due to drought, conflict, rising food prices

ADDIS ABABA

ABOUT 22.6 million people in Ethiopia are food insecure due to a combination of drought, conflict and increase in food prices, the United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA) has warned.

The UNOCHA said in its latest situation

update issued late on Thursday that an estimated 11.8 million people are food insecure in Ethiopia's drought-affected areas of Afar, Somali, Oromia, and Southern Nations, Nationalities and Peoples (SNNP) regions, and Dire Dawa city administration.

It also warned of the worsening food insecurity among internally displaced persons countrywide. The UNOCHA said since mid-

November 2022, the UN and international non-governmental organizations brought about 114,000 metric tons (MT) of food into the conflict-affected Tigray region as of Jan. 24. And as of Jan. 23, partners assisted 16.3 million people in targeted locations across the country, completing round 1 of food distribution. An estimated 15.5 million people received food under round 2, and close to 8.1 million in

round 3, which commenced in 2022.

Meanwhile, the humanitarian response in Ethiopia has been scaled up with additional corridors opening and some hard-to-reach areas becoming more accessible. It, however, said certain areas of the county face disease outbreaks, including cholera, malaria, and measles, where partners are taking preventative and remedial actions.

BEIJING

Yesterday marked the Lantern Festival, the final day of the traditional Chinese New Year celebrations, which are about family reunions.

Xi Jinping, general secretary of the Communist Party of China (CPC) Central Committee, values getting together with family members for festivities. Family gatherings are the most joyful occasions, and reunions are the happiest, he said at the 2018 Spring Festival gathering held by the CPC Central Committee and the State Council.

Xi, also Chinese president and chairman of the Central Military Commission, has proven time and again that statement himself, and has long been making time for family on special occa-

Family reunions and best wishes for a better life

sions despite his tight schedule.

In 2001, Xi, then governor of east China's Fujian province, wrote his father Xi Zhongxun a heartfelt letter after missing the family celebration for his 88th birthday.

Xi would spend time with his mother whenever he was available, having dinner, taking a walk, or chatting.

Xi's wife Peng Liyuan, a celebrated singer, used to perform at the annual Spring Festival gala broadcast nationwide on the eve of the holiday in Beijing. So when he worked in the provinces of Fujian and Zhejiang, as long as Xi had time to spend the Spring Festival with

his family in Beijing, he would make dumplings at home while watching the gala and waiting until Peng finished her work. The family would boil the dumplings when Peng was home and have their festival dinner together.

These dumplings by Xi, as well as the best wishes for an auspicious future that they symbolize, have also been shared by others.

Since assuming the Party's top job in November 2012, Xi has always taken time to join the family reunions of local people, those in difficulties in particular, extending his festive greetings and learning about their difficulties ahead

of the Spring Festival.

Ahead of the Spring Festival in 2019, Xi toured a "hutong," or a traditional alley, in central Beijing's Qianmen area. He visited two courtyard homes in the hutong, including the home of retired worker Zhu Maojin, then 72. Xi gladly chatted with locals and made dumplings with them, asking about the improvements to their living conditions after a renovation project in their neighborhood and their festival purchases.

"As per tradition in Beijing, we used to go to fairs days before the festival. We don't have such markets in the city

now, but we still go to the supermarkets to buy things and cook food at home for the Lunar New Year," Zhu said.

Dumplings and other foods are not only a matter of diet for Xi, as he understands they are related to people's well-being. Behind the idea of a family reunion is love. "Never let long distances sever family ties, and never forget loving or expressing love, no matter how busy you are," Xi said at the 2017 Spring Festival gathering.

Xi advocates combining the love for family with love for the country so that every individual and family can contribute to the big family of the Chinese

nation. "What the Party pursues is to make the people's lives better," he once said.



As per tradition in Beijing, we used to go to fairs days before the festival. We don't have such markets in the city now, but we still go to the supermarkets to buy things and cook food at home for the Lunar

Medvedev warns if Kiev attacks Crimea, retaliation is inevitable

MOSCOW

KIEV'S decision to attack Crimea, if ever taken, might escalate the conflict and trigger Moscow to use of any kind of weapons, Deputy Chairman of the Russian Security Council Dmitry Medvedev wrote on his Twitter page on Saturday.

"International law respects the will of the people," he tweeted in English, adding that Crimea is a Russian region.

"Attacking Crimea means attacking Russia and escalating the conflict," Medvedev said warning that the Kiev regime "must understand that such attacks will be met" by Russia "with inevitable retaliation using weapons of any kind".

The Republic of Crimea and Sevastopol, a city with a special status on the Crimean Peninsula, where most residents are Russian, refused to recognize the legitimacy of authorities that seized power amid riots during the illegitimate coup in Ukraine in February 2014. Crimea and Sevastopol adopted declarations of independence on March 11, 2014. They held a referendum on March 16, 2014, in which 96.7% of Crimeans and 95.6% of Sevastopol voters chose to secede from Ukraine and join the Russian Federation.

Russian President Vladimir Putin signed the reunification treaties on March 18, 2014. The documents were ratified by Russia's Federal Assembly, or bicameral parliament, on March 21.

Despite the overwhelming results of the referendum, Kiev still refuses to recognize Crimea as part of Russia.



Chinese foreign trade enterprises go all out to expand overseas market

CHINA'S annual foreign trade value topped 40 trillion yuan (about 5.94 trillion U.S. dollars) for the first time in 2022, and the country maintained the world's largest trading nation in goods for six consecutive years.

As the new year has arrived, foreign trade enterprises are going all out to embrace the overseas market.

At the Zhoushan port in Ningbo, east China's Zhejiang province, containers were unloaded from two 200,000-ton vessels by 45 bridge cranes and 122 gantry cranes.

Such a busy scene at the port was a result of the diligent work of foreign trade enterprises, including Bianfeng Machinery Group based in Jiashan county, Zhejiang province.

"Our new orders have been scheduled to March and April. It's a bumper year for foreign trade companies," said Wang Shuangsheng, chairman of board of the company.

According to Wang, the company plans to join over 10 international exhibitions this year and will invite its foreign clients to have investigation tours to the company.

"Meeting clients is meeting opportunities," the man said.

This year, multiple provinces, including Jiangsu, Guangdong, Zhejiang, and Sichuan, have sent business delegations overseas and invited foreign merchants to China. They have also launched a series of measures to better facilitate the trade sector, which enhanced foreign trade enterprises' confidence in expanding market.

"Before the Chinese New Year, we had already stocked up our overseas warehouses, so that commodities could be immedi-



Photo taken on Jan. 28, 2023 shows a busy scene at a container terminal in Haikou, south China's Hainan province. (People's Daily Online/Yang He)

ately shipped to foreign consumers," said Zeng Qiuping, who runs an appliance company in Shunde district, Foshan, south China's Guangdong province.

Though workers were on vacation during the Chinese New Year, the company's foreign trade business was not suspended, Zeng told People's Daily.

Compared with the traditional make-to-order strategy, cross-border e-commerce directly faces consumers and production can be scheduled in advance based on previous sales data.

Zeng said the overseas warehouses of his company make logistics more efficient and thus improve consumers' experience. "The export volume of

our capsule coffee machines is expected to rise by over 25 percent this year," the man noted. Because of its advantages, such as online transaction and short transaction chain, cross-border e-commerce is favored by foreign enterprises. New business forms of foreign trade services emerged, including overseas warehouses, constantly improving the quality and efficiency of China's foreign trade sector.

On Jan. 2, 2023, the Regional Comprehensive Economic Partnership (RCEP) agreement took effect in Indonesia. Obtaining the RCEP certificate of origin, a food additive company based in Nantong, east China's Jiangsu province, enjoyed a tariff reduction of

around 42,000 yuan (\$6,245) for a batch of aspartame it exported to the Southeast Asian country, which was worth \$117,800.

"This policy just boosted our confidence," said Yu Haifeng, executive general manager of the commerce department of the company.

According to him, Indonesia is the company's regular market. Before the RCEP agreement took effect, the Chinese food additive manufacturer had to pay tariffs at a rate of 5 percent for its exports to Indonesia, and now the tariff stands at zero, Yu said.

In the past year since the

world's largest trade deal came into force, China has further strengthened its cooperation on trade and investment with other RCEP members. Last year, China's foreign trade with the other 14 RCEP economies grew by 7.5 percent on a yearly basis to 12.95 trillion yuan (\$1.93 trillion), accounting for 30.8 percent of the country's total exports and imports.

So far, China has signed 19 free trade agreements with 26 countries and regions, with partners covering Asia, Oceania, Latin America, Europe, and Africa.

People's Daily

Zimbabwean authorities nullify results for 5,000 examination cheats

HARARE

THE Zimbabwe School Examinations Council (ZIMSEC) has nullified the results of nearly 5,000 Ordinary Level candidates for alleged cheating during the 2022 end of year public examinations.

State-controlled newspaper the Herald reported Saturday that 4,961 candidates had their results nullified after ZIMSEC established that they had accessed question papers prior to sitting for particular examinations. ZIMSEC chairperson Eddie Mwenye said on Friday that the cheats accounted for 1.78 percent of the 278,760 candidates who sat for the end of year examinations.

The overall pass rate for those sitting for at least five subjects was 28.96 percent. While some of the alleged cheats were identified while sitting for the examinations, others were flushed out during marking and grade reviews.

"The results of such candidates were nullified for the subjects in question in accordance with the Zimsec Act, Section 34. "Candidates, headmasters and members of the public who were caught posting question papers on WhatsApp and those buying them were arrested and appeared in court," Mwenye said.

Examination papers which were said to have been leaked were mainly for mathematics and English. The integrity of the country's school examinations system has for years been under siege from cheats who access question papers prior to the date of writing, prompting authorities to rope in the police to fight the scourge.

ZIMSEC and school authorities have blamed each other for the leakages, with ZIMSEC insisting that the leakages occur outside its offices and at the schools. One teachers' union also attributed the leakages to poor conditions of service which led some teachers to engage in corruption in a bid to survive.

In one of the cases taken to court, a deputy headmaster and an English teacher at a school in Tsholotsho District, Matabeleland North Province, pleaded guilty to charges of criminal abuse of duty after they leaked an English examination paper to selected candidates at their school.

Tsholotsho Magistrate Victor Mpofo sentenced the two to three years in jail each, 18 months of which were, however, commuted to community service while the other 18 months were suspended on condition of good behaviour.

Another teacher also appeared before another magistrate in the same district for allegedly getting the questions of a mathematics examination through a mobile phone and revising them with his students prior to them sitting for the paper.

In other incidents, school teachers and members of the public have written examinations on behalf of some candidates.

School administrators and their members of staff are said to be involved in these practices in a bid to boost the pass rates at their institutions, particularly at private colleges seeking to attract more students.

Examination centers which would be found to have been complicit would also be deregistered, Mwenye said.

Xinhua



Tsholotsho Magistrate Victor Mpofo sentenced the two to three years in jail each, 18 months of which were, however, commuted to community service while the other 18 months were suspended

Mohammed VI plays key role in defence of Moroccan-Jewish cultural, religious heritage

CASABLANCA

THE King of Morocco, Mohammed VI, is seen as a key figure in the preservation and promotion of Moroccan-Jewish cultural and religious heritage. This was underlined at a conference in Casablanca recently to mark International Holocaust Remembrance Day.

Attendees praised Mohamed VI's work for important values such as tolerance and inter-religious dialogue, as well as his efforts to preserve the cultural and religious heritage of the Moroccan-Jewish community and enhance its influence, as reported by Morocco's official news agency MAP.

Participants praised the King of Morocco's vision for the preservation of Moroccan-Jewish heritage and the modernisation of the institutions that manage the daily affairs of members of the Jewish community, noting that the Moroccan kingdom's stance under the leadership of Mohamed VI has contributed to strengthening the ties of Moroccans of Jewish faith living abroad with their homeland.

Mohammed VI is considered Amir Al Mouminine, the prince or emir of the believers. This is an Islamic title traditionally associated with that of caliph, which indicates that its bearer is the highest religious authority among Muslims. In the case of the King of Morocco, this title also seeks to promote peaceful and respectful coexistence between different religions, despite the differences that may exist between communities.

It is worth noting that the historical ties between Morocco and the Jewish community are important. At its peak in the 1940s, Morocco's Jewish population exceeded 250,000. Today, an estimated 5,000 Jews live in the country. Moroccan Jews and their descendants can be found in various countries such as Israel, France, Canada, Spain, Argentina and Venezuela. And of course, the Moroccan kingdom also pays attention to all of them in a relevant and important work in favour of the cohabitation of the different religious confessions, avoiding any confrontation.

During the ceremony, held at the Beth El Synagogue, the participants recalled



the actions of the late Mohammed V and Hassan II, Mohammed VI's ancestors, in the defence and protection of Moroccan Jews in the face of the Nazi horror experienced during the French occupation.

On the occasion of this commemoration organised by the Mimouna Association, the Council of Jewish Communities of Morocco (CCJM) and the United Nations Information Centre in Rabat, the president of the association, El Mehdi Boudra, underlined the efforts of the late King Mohammed V to protect Moroccan Jews against the oppression suffered under the Vichy regime, established after the occupation of France by Nazi Germany.

In this regard, he praised the "courage of the late Mohammed V, who did not give in to pressure from the Nazis", pointing out that the Mimouna Association, founded at Al Akhawayn University by a group of young Muslims, aims to raise awareness among young people about Moroccan-Jewish cultural heritage, as reported by MAP.

Serge Berdugo, CCJM secretary general recalled the hard work of the late King Mohammed V, who opposed the aims of the Vichy regime when the Kingdom of Morocco was under French and Spanish colonial occupation.

Serge Berdugo referred to the sufferings endured by Moroc-

cans, Muslims and Jews, during the period of colonisation, adding that the Royal Court, despite all the pressures to which it was subjected, ensured the defence of the rights of Moroccans, of all faiths, and the protection of their property.

The acting head of the Israel Liaison Office in Rabat, Alona Fisher Kamm, added at this great Holocaust memorial event that it was an opportunity to evoke this suffering in order to raise awareness of the dangers of hatred and racism. In this regard, she highlighted the efforts of the Moroccan Royal Court over the centuries to protect Moroccan Jews, as reported by MAP.

US ambassador to Morocco, Puneet Talwar, stressed that King Mohammed V showed courage in the face of the Nazis to protect Moroccans of Jewish faith during this complicated historical episode, noting that the same approach was followed by Hassan II and the current monarch Mohammed VI.

He added that Morocco is a "role model" for the region and the whole world, especially as the world is currently witnessing a resurgence of certain manifestations of hatred and violence, which constitutes "a danger that must be confronted", as reported by MAP. Although, in this sense, work continues in various spheres on interreligious coexistence with initiatives such as this one promoted from Morocco or with others such as the Document for Human Fraternity sealed in Abu Dhabi, United Arab Emirates, on 4 February 2019 by Pope Francis and the Grand Imam of Al-Azhar, Ahmed al-Tayeb, which highlights the obligation of Muslims and Christians to watch over every human person and which seeks to preserve peace in these dangerous times sometimes marked by "religious extremism".

Japan needs stable, sustained inflation, govt executive says

TOKYO

JAPANESE Deputy Chief Cabinet Secretary Seiji Kihara yesterday stressed the need to achieve an economy where inflation rises stably and sustainably, when asked whether the next central bank governor should maintain ultra-easy monetary policy.

"What's important is to create economic conditions where prices rise stably and sustainably," Kihara told a television program.

"As for the next BOJ governor, the prime minister will choose who he thinks is the most appropriate person," he said. "It's important for monetary, and the broader macro-economic policy, to be stable."

Kihara also said the government was ready to "respond flexibly as

needed," when asked whether additional steps could be taken to cushion the economic blow from rising fuel and raw material costs.

"The priority now is to raise wages. Achieving wage hikes is the best growth strategy for us," he added.

Prime Minister Fumio Kishida's administration has offered subsidies to curb utility and gasoline bills, and prodded firms to hike wages, as it saw approval ratings hit by rising fuel and food prices.

Kishida's choice of a successor to BOJ Governor Haruhiko Kuroda, whose term ends in April, will also likely affect how soon the central bank could phase out its massive stimulus as inflation perks up well above its 2 percent target.

Agencies



People walk past shops in the popular shopping area of Ueno in Tokyo on Dec 23, 2022. File photo

Simba SC set to unveil new sponsors for 2022/23 CAF Champions League

By Correspondent Nassir Nchimbi

SIMBA SC has announced that it will this week make the side's sponsor for the 2022/23 CAF Champions League Group Stage public.

The Tanzanian outfit earlier wore jerseys bearing the 'Visit Tanzania' logo in its participation in the continental showdown's round.

The decision to don the kits with such a logo came about following the rules imposed by the Confederation of African Football (CAF) which restrict the showdown's participating clubs to be sponsored by betting companies.

Simba SC's Chairman Murtaza Mangungu disclosed that they expect to make the outfit's sponsor for the continental tournament public after talking to the outfit's main sponsor M-Bet whose logo is not allowed in the outfit's kits for the tournament.

He said the decisions of the negotiations the club made with M-Bet have already been submitted to CAF for clarification, and they expect they will have the right answer this week.

The official pointed out that the



Simba SC's Chairman, Murtaza Mangungu.

outfit's new sponsor for the 2022/23 CAF Champions League will later be publicly announced.

"We have discussed with our sponsors and we have sent our new sponsor's details to CAF, next week, we will announce the sponsor for the tournament, whose logo will be placed on the front part of shirts, I realize that Simba SC is the pioneer in this," Mangungu said.

Simba SC will start the showdown's Group Stage with a clash against Guinea's Horoya AC in the Group B game, with other clubs, Raja AC (Morocco) and Vipers SC (Uganda) also making the group.

The Tanzanian side will play against Horoya AC at the General Lansana Conté Stadium in Conakry on February 11, with kick-off slated for 4 pm West Africa time.

Raja AC (Morocco) welcomes Vipers SC (Uganda) at Stade Mohammed V in Casablanca, with the clash set to kick off at 8 pm.

In another development, Simba SC Congolese striker Jean Baleke noted he is aware of the club's participation in the 2022/23 CAF Champions League, so he wishes to be part of the players who will enable the outfit to do well this season.

The attacker pointed out: "An individual knows Simba SC when he is out there, the outfit is known due to its ability to do well in the continental showdown, that's what I see will happen, we have to do well and we will fight for it."

"I want to tell the fans that they must come to the stadium to cheer for their team, we will fight for them and our pride in the tournament," the goal-getter noted.

"I believe we will do well for this club, which has continued to demonstrate its prowess every time it enters the Group Stage," Baleke revealed.

Triple C and Feisal Salum: Squad depth and tactical choices enigma

By Correspondent John Kimbute

FANS, technical bench officials, and leaders of the city archrivals, Young Africans SC, alias Yanga, and Simba SC, are facing nearly identically framed but vastly different choices in how they should organize their teams for the next round of competitions.

They have the same commitments at the premier league level and comparable demands in continental competitions and have virtually the same dilemma. One single player.

Between the two, Msimbazi Street faces a dilemma of plenty, while Jangwani Street faces a dilemma of too few, or perhaps it can be called a dilemma of a half-full and half-empty glass of water.

The glass is half full as the red and white shirt squad ask they have an excellent squad member who is dependent upon the fan base to create scoring chances, and the Brazilian tactician has other ideas.

From the look of it, he is putting his career at the club at the stake concerning the seeming lack of need for the ace midfielder seen by the rank and file as a repository of hopes.

As if emerging from a different sort of school altogether, the other technical bench head has a different problem, namely the departure of an equally dependable midfielder.

Just as the other coach can scarcely do with the brilliant midfielder available, the other one can scarcely do without the one who has departed from the club.

Instead of providing a solution to the departure of the midfielder by adapting play technique to his absence, the coach keeps lamenting he has problems fielding the team, to play well, without him. This makes the problem greater than it is.

It is hard to say which problem is a valid technical problem, for a coach who can't use the best player the squad can field, and another who says he can't plan his team with-



Yanga's midfielder, Feisal Salum. PHOTO: COURTESY OF YANGA

out a player who has opted to disrupt his contract and pay the required sum, albeit to a hugely reluctant club leadership.

Choosing which of the two top tacticians is better is one thing, and affirming if either of them is a good game planner is different.

A player dropping out needs to be treated like a long-term injury, if only as it is precisely the case in psychological terms even if he is quite well.

If anything, there is a possible surprise at failing to use the club's best player for a technical reason, because there is likely to be an error with the reasoning.

The issue of speed that the coach raises is disputable in one measure, that it figures out that the player is particularly slow, which collapses on the fact that one can't be on the one hand slower than the average, and on the other hand, become their leader in the field.

It implies that the player isn't especially fast but can't be uncomfortably slow.

In that case, Simba SC's coach Roberto Oliveira 'Robertinho' needs not to seek a replacement for Clatous Chota Chama but rather seek out a fitting combination, or even a fitting position in the first place.

One way is to have a backup

that strengthens that particular role, but in any case, the issue of speed need not be singularly important.

Few sides in the Premier League can be said to have speeds that beat the two city rivals, but they don't win all their matches, and when they win it isn't always that comfortable, speed isn't all.

The litmus test is the way Simba SC then acting head coach Juma Mgunda won at least three CAF Champions League encounters with precisely that formation where the disputed midfielder was assigned the key role.

Instead of seeking to improve in a sphere where this role is destabilized, the new head coach can improve in other areas, fitting the play with the same leading role of the side's top midfielder.

Failing to accommodate a good player, the best player in the squad, isn't a show of genius but single-mindedness, as if there is one best coaching method, to be used always.

Irrespective of lacking training as a coach and even without having played football, it is a matter of logic that there are different ways to adapt a team or a squad.

What is usually known as the philosophy of the coach is often exaggerated as no technique in life is not adaptable, in the idea of having a fixed method of play that has nothing to do with the sort of players that the club disposes of.

That can't be the case as it is just one aspect of coaching philosophy, adaptation is another, as to what a coach ought to do when he comes to a team with different characteristics.

While Robertinho has a problem of having one brilliant player who doesn't fit his numbers (speed, passing, angling, etc) Nasreddine Nabi has a similar adaptation issue he says he can't fix.

Surprisingly when Said Ntibazonkiza returned to the city arena, it was to Msimbazi Street that he took his 'cure' (tiba), whereas it was at Jangwani Street where a cure was needed, a proper replacement for Feisal Salum - as Chama needs no replacement.

That is what is ironic in the current 'tiba' being provided at Msimbazi Street, whereas it is the other side that needs one. That might be a bit ironic, but in both situations, no hard problem exists.

Dar women now cherish involvement in charity race

By Beatrice Philemon

MORE than 500 members of the Incredible Naari Women Group based in Dar es Salaam recently took part in a race, termed 'Incredible Naari in Saari Run for Sight Marathon', to raise funds that will meet costs for free eye care treatment for Tanzanians.

The group's founder Jaya Choudhury said in the city that the funds will be used for backing sight activity which includes the provision of spectacles, cataract surgery, glaucoma treatment, and other sight-related medical treatments.

The event, which took place at The Green ground at Oysterbay, was coordinated by the Rotary Club of Masaki and Lions Club International. "Incredible Naari Women Group is very happy to participate in the Run for Sight Marathon, women have shown much interest to make this run a success," Jaya noted.

The founder revealed: "We hope the money collected will help the Rotary Club of Masaki and Lions Club International provide effective and sufficient eye care services."

During the event, the Incredible Naari Women Group's members wore traditional attire, Saree, and walked along in a unique style.

One of the group's members Lalita Mathur added that many Indian and Tanzanian groups have participated in the marathon and made it a success.

"We cannot speak about how much has been collected from the race because the event was conducted by the Rotary Club of Masaki and Lions Club International, they are the ones who can speak about how much has been collected from the race," she said.

Elaborating on the Incredible Naari Women Group, she said the group

is a virtual platform on Facebook. According to Lalita, Naari means woman in Hindi.

She said that the group was created in May 2020 by her and Jaya Choudhury that are based in Tanzania.

Lalita noted that later, Abidha Saluja and Binita Dev from India joined hands with the two founders, operating as moderators of the group.

The founder disclosed that the group aims to provide a safe platform for women to express themselves in any form of ideas, stories, jokes, dances, etc.

Lalita revealed the group's members are encouraged to show aptitude, adding the group's motto is- 'Inspire, Appreciate and Inspire the Women Around You and Spread Positivity'.

Currently, the group has spread to more than 35 countries, its administrator has selected some active members as ambassadors of the group in their respective countries, namely Congo, Kenya, and India while group members living in the same country often meet to interact for inspiration.

The founder pointed out that the group's members collectively talk about various issues, some of which are mental health, personality, fitness, gynecology, and other issues. The group has more than 2.8 million members in 40 countries.

Jaya and Lalita stated they are involved in many social activities like visiting orphanage centers, working for women's empowerment, and encouraging small entrepreneurs.

According to Jaya, any woman who wants to join the group can search for its name, Incredible Naari, on Facebook and do so.



Junior soccer players take part in a recent training session at Jakaya Mrisho Kikwete Youth Park in Dar es Salaam. PHOTO: CORRESPONDENT JUMANNE JUMA

'Angry' Klopp can't explain Liverpool struggles

LONDON

LIVERPOOL manager Jurgen Klopp said he has no explanation for his side's 3-0 defeat at Wolves on Saturday, adding he was "angry" and "disappointed."

Relegation-threatened Wolves humiliated the Merseyside club at Molineux with Craig Dawson, Ruben Neves scoring after a Joel Matip own goal.

The result means that Liverpool have only secured one win in seven games in all competitions since the turn of the year.

"Obviously it was a horrible start. Two goals which cannot happen like that," Klopp told Premier League Productions after the game. "But it happened and we were 2-0 down because of our own fault. We should have defended better. We were passive in that period. I cannot explain it. There is no excuse for it."

"You're 2-0 down, the crowd is there but it opens up and we get some control. Then for about 45 minutes we play a good away game without scoring. That sums it up pretty much."

"Concentration for the first 15 minutes. Again, I cannot explain. But these 15 minutes cannot be allowed. It needs to change."

"That's the thing. I stand here again and for the first 15 minutes I have no explanation, I'm sorry. In the end we lost 3-0 because the goal in the second half was perhaps the first time they crossed the halfway line. But it's right because when you start like this you don't deserve anything in a Premier League game."

"We have to change it immediately in the next game. Everton won today and they are in a good moment so we have to prove a point again. For the moment, I'm so disappointed and angry about the first 15 minutes, I can't find the words for it. Then we have chances we should score. It could have been 2-1 and that would have changed everything I'm sure. Wolves deserve the three points."

"Yes, definitely. That's clear. We cannot go through that season that nobody did before but how long do we want to suffer? It is one explanation in general yes, but not for the first 15 minutes here today. What we make of it in this moment is absolutely not OK."

After coming close to a historic quadruple last season, where they won two domestic cups and were runners-up in both the Champions League and Premier League, Klopp's injury-hit side have struggled this term.

The result was the first time in a decade that Liverpool have lost three consecutive Premier League away games.

They have conceded more goals in the Premier League this season -- 28 in 21 games -- than they did in the whole of last season and remain 21 points behind Arsenal at the top.

(Agencies)

Arteta: 'I love Arsenal players more' after loss

LONDON

MIKEL Arteta backed his players, saying he now loves them even more, after Arsenal suffered just their second Premier League loss of the season in a shock 1-0 defeat to relegation-threatened Everton at Goodison Park on Saturday.

James Tarkowski headed in an inswinging corner from Dwight McNeil for the winning goal in the 60th minute to give an Everton team that started the match in next-to-last place a vital win in Sean Dyche's first game as manager.

While Everton climbed out of the relegation zone at least temporarily, Arsenal tasted defeat in the league for the first time since losing at Manchester United on Sept. 4.

Second-place Manchester City can trim the gap to Arsenal to two points with a win at Tottenham on Sunday, though Arsenal would still have a game in hand.

"For the team, I want the team to know how much I love them and I love them much more now than three hours ago, a week ago, a month ago, three months ago," Arteta said.

"It's very easy to be next to the players when they are winning and performing. This is the moment that I love my players more, the staff more and now we stick together."

"This journey is going to be difficult, challenging and there's going to be big stones in the middle that we have to overcome and now we have to prepare the week really well to get to Saturday with the right emotional level and the right spirit to beat Brentford."

Everton had the better of the first-half chances, with Dominic Calvert-Lewin unable to get enough on the ball from two yards out after Amadou Onana surged down the left and sent in a cross before Abdoulaye Doucoure headed wide from McNeil's cross.

Bukayo Saka had a weak shot cleared off line and Arsenal teammate Eddie Nketiah blazed high and wide, but the visitors were often hounded out of possession in midfield and struggled to keep their composure.

Indeed, frustrations boiled over in stoppage time as Arsenal left back Oleksandr Zinchenko clashed with Everton substitute Neal Maupay off the ball.

Jorginho, signed on Tuesday from Chelsea, came on as a second-half substitute for his Arsenal debut but didn't make a significant impression.

(Agencies)

Everton stuns Arsenal and Liverpool's EPL troubles deepen

MANCHESTER, England

P ROWLING the sideline and upsetting the big boys, it's as if Sean Dyche never went away.

There was even a trademark headed goal from one of his former Burnley players to give Everton's new manager a winning debut and blow the English Premier League title race wide open on Saturday.

Table-topping Arsenal paid the price as Dyche immediately made his presence felt and defender James Tarkowski sealed a shock 1-0 win.

There was no such joy for neighbor Liverpool as it slumped again to a 3-0 loss at Wolverhampton, and Jurgen Klopp's troubles deepened.

EVERTON ERUPTS

Victory for Everton was its first in any competition since October and ended a 10-game winless streak.

That run led to the sacking of manager Frank Lampard last month and the appointment of Dyche in a desperate bid to avoid relegation.

After 69 years in the top-flight, there is a lot riding on Everton's latest managerial hire, which already looks like shrewd business.

LONDON

FOOTBALL fans can be brutal when they want to be. As Chelsea headed towards a 0-0 draw against local rivals Fulham on a night when £106.8 million signing Enzo Fernandez made his debut as the Premier League's costliest-ever transfer and £88m player Mykhailo Mudryk lasted just 45 minutes of his first home game, the Fulham supporters began to sing "What a waste of money!" from the visitors' section at Stamford Bridge.

The problem with Chelsea nowadays is that the chant could have been directed at any number of manager Graham Potter's players, such as has been the incredible recruitment drive at the club in recent months. Fernandez, who was impressive in his defensive midfield role three days after completing his record-breaking move from Benfica, took Chelsea's transfer spending since the end of last season beyond the £600m barrier when he sealed his move to the London team.

Manchester United are a distant second in this season's Premier League spending table, having invested £227m in new players. Chelsea's January spending alone amounted to £323m -- more than the combined outlay by clubs in Serie A, LaLiga, Bundesliga and Ligue 1 during the winter transfer window. But what have Chelsea ended up with at the end of their supermarket sweep of Europe's most talented players?

Fernandez, a World Cup winner with Argentina in Qatar, looked a



Liverpool's Mohamed Salah, Stefan Bajcetic and Joe Gomez look on after Wolverhampton Wanderers' Ruben Neves scores his side's third goal of the game, during the English Premier League soccer match between Wolverhampton Wanderers and Liverpool, at Molineux Stadium, in Wolverhampton, England, Saturday, Feb. 4, 2023. (AP)

Dyche led unfashionable Burnley into the league in 2016 and repeatedly upset the odds in his near 10 years at the Lancashire club. In that sense, it was business as usual against an Arsenal team flying highest in the league and looking to open an eight-point gap on second-placed Manchester City.

Dyche was back in his element as he barked orders to his players and Goodison Park celebrated a win that could have significance at both ends of the table.

"It's a start point. That one (win) doesn't guarantee the next one," Dyche said. "The way they have taken ownership and pride in what we have tried to do this week, I value that."

Arsenal lost for only the second time in the league and will see its lead cut to two points if City beats Tottenham on Sunday. But the London club will have a game in hand.

The result also gave hope to Manchester United and Newcastle that they could yet challenge for the title.

United beat Crystal Palace 2-1 at Old Trafford and was eight points behind the leader having played a game more.

Newcastle, however, failed to take full advantage of Arsenal's loss when it was held by West Ham to 1-1.

MISERY FOR LIVERPOOL

Liverpool's season is unravelling after a sev-

enth league loss makes a bid for Champions League qualification look increasingly unlikely.

Wolverhampton inflicted the latest blow to a team that was chasing an unprecedented quadruple of trophies last term. A season later, and after one win from its last seven games in all competitions, Liverpool is searching for answers.

"We better change it. That's true, 100%," Klopp said. "I have no words for it really, I'm sorry."

CASEMIRO SEES RED

United has seen the heart of its team torn apart in the space of a week after Casemiro was sent off on Saturday just days after Christian Eriksen was ruled out for

most of the rest of the season through injury.

Erik ten Hag's rebuild, which has seen United reach the final of the League Cup and a league title challenge reignited, has been heavily reliant on his overhaul in midfield.

But Casemiro will be suspended for three games after being sent off for violent conduct when putting his hands around the neck of Palace midfielder Will Hughes.

How well Ten Hag patches up his team while Casemiro is absent could be crucial to United's chances of chasing down Arsenal.

NEWCASTLE MISSES CHANCE

Newcastle could not follow United's lead of fully capitalizing on Arsenal's dropped points when it was matched by relegation-threatened West Ham at St James' Park.

Eddie Howe's team conceded in the league for the first time since November, and it proved costly.

Callum Wilson scored after three minutes to give Newcastle a flying start, but Lucas Paqueta evened the score in the 32nd.

The draw dropped Newcastle to fourth, two points behind United.

MITOMA STRIKES AGAIN

Kaoru Mitoma might be Brighton's latest star find after another late intervention. The Japan international stunned Liverpool last weekend with a goal in added time to send the holder out of the FA Cup. On Saturday, his 87th-minute header sealed a 1-0 league win against Bournemouth.

Brighton has been impressive in spotting and developing talent. Marc Cucurella was sold to Chelsea for around \$72 million last summer, and Moises Caicedo could command an even bigger fee at the end of this season.

Mitoma could be the next one to catch the eye of league rivals. His goal was his third in as many games.

FIGHT TO SURVIVE

Harry Souttar had an eventful Leicester debut.

Fresh from his deadline day move from Stoke, the defender scored an own goal but still ended up victorious as Leicester boosted its survival chances by beating Aston Villa 4-2 to secure a first league win since November.

But it was another difficult day for fellow struggler Southampton, which lost at Brentford 3-0.

AP

Chelsea's £600m spending spree runs the risk of not delivering much

LONDON

class act and a sound investment during his first game. There was no hint of the 22-year-old being weighed down by the distinction of succeeding Manchester City's £100m winger Jack Grealish as the Premier League's most expensive player. But having joined Benfica from River Plate for just £10.7m last summer -- this was just Fernandez's 30th senior game in European football -- it is a valid question to ask whether Chelsea have taken an almighty gamble on their new signing, as well as others.

Mudryk, who gave an exciting cameo during a substitute on his debut at Liverpool last month, was less impressive against Fulham and replaced at half-time due to a heavy cold. Chelsea outbid Arsenal to sign the Ukraine international from Shakhtar Donetsk and again, they appear to have blown their rivals out of the water without considering the inflated price-tag.

Benoit Badiashile (£33.7m) and David Datro Fofana (£10m) also appeared against Fulham. Badiashile looked assured at the back and an imposing presence alongside Thiago Silva, while Fofana was unlucky not to win the game when his goal-bound shot was cleared by Fulham defender Tim Ream on 79 minutes.

But the inconvenient reality for Chelsea and Potter is that a starting team which cost a sum total of £470m failed to win yet again. After 21 games, Chelsea are ninth in the table, nine points behind fourth-place Manchester United in the final Champions League berth, having

won just eight league games all season. They have only scored 22 goals, a fraction over an average of just one-per-game.

"We feel we have a very strong group of players," Potter said after the game. "We have to get and become a really good team. That's where the work is."

"New players are adapting to a new country and a new league. It's not straightforward and when the price tag is what it is, questions will be asked, but that's the nature of the business."

So for all of the spending, Chelsea aren't delivering much. Summer signings Raheem Sterling (£47m) and Marc Cucurella (£60m) have yet to suggest they are worth their transfer fees, while the £75m defender Wesley Fofana has played just four games for the club due to injury problems. In less than a year since taking control of the club -- a £4.25 billion takeover was completed last May -- Chelsea's new owners have already spent more than a quarter of the £2-billion outlay on players that Roman Abramovich bankrolled during his 19-year period in charge.

The club hasn't broken any rules, merely

exploited a loophole that allows such accountability measures to be applied, but it is likely that the game's authorities will pull up that particular drawbridge sooner rather than later. Chelsea have prompted eyebrows to be raised by their rivals, though, with Liverpool manager Jurgen Klopp and Manchester City's Pep Guardiola both commenting on the Stamford Bridge spending spree on Friday.

"I say nothing without my lawyer! No, I'm joking," Klopp said, when asked about Chelsea's transfer outlay. "I don't understand this part of the business, like what you can do and what you cannot do. They are all really good players, so from that point of view, congratulations."

"I don't understand how it's possible, but it's obviously not for me to explain how it works."

Guardiola, who fielded the Premier League's most expensive starting team last season when his City side against Tottenham in Aug. 2021 cost a collective £553.32m, pointed out that opponents called for his club to be sanctioned for breaking FFP rules

three years ago. A Premier League investigation into matter is now entering its fourth year without a resolution.

"That happened to us when we are the fifth team in net spend in the last five years when we were winning titles. This is the reality."

At City, and at Chelsea under Abramovich, big spending ultimately delivered big success. But on each occasion, the recruitment was smart and strategic. So far under their new owners, though, Chelsea's transfer dealings have appeared to be scattergun and extravagant. Time will tell how smart and strategic they have been. And if Chelsea miss out on Champions League qualification, the big question will be just how they will be able to pay for it all and spend again if they need to.

(Agencies)

Gwiji by David Chikoko



SPORT

Everton stuns Arsenal and Liverpool's EPL troubles deepen

PAGE 19

Coach Nabi frustrated by Yanga's performance despite win



Yanga winger Farid Mussa (R) negotiates his way past Namungo FC fullback, Hassan Kibailo, during the 2022/23 NBC Premier League tie that took place in Dar es Salaam on Sunday. Yanga won 2-0. PHOTO: COURTESY OF YANGA

By Correspondent Michael Mwebe

YOUNG Africans SC regained its six-point lead at the top of the 2022/23 NBC Premier League table with a 2-0 victory over Namungo FC at Benjamin Mkapa Stadium in Dar es Salaam on Saturday night.

The league defending champions, alias Yanga, never seemed to find their rhythm within the game but were able to capitalize on Namungo FC's mistakes to extend their winning run to nine league games.

The hosts took the lead in the 43rd minute when center-back Dickson Job headed home a brilliant corner kick delivery by Djuma Shaban.

Midfielder Stephane Aziz Ki doubled the home side's lead six minutes after the break

after Namungo FC goalkeeper Deogratius Munishi kicked the ball straight into his path.

Speaking to the press after the game, Yanga's head coach Nasreddine Nabi said the victory was the

only positive thing about the game, admitting that his team played badly once again.

Nabi detailed the reasons for the poor performance, pinning them on players coming back from injuries

and suspension.

"I must honestly admit that the game was difficult at first because the opponent gave a great performance and I must also admit that we played very badly once again in

this match despite the three points. We played very badly, you have to tell the truth," Nabi noted.

The coach revealed: "I know why we played very badly because the objective today was not only to win the three points but also to give playing time to players who have been injured or were absent to prepare them for the next game."

"If they do not play today, they will not have rhythms in the game and it was a risk that we took that impacted the quality of the game. But at least we won. These players, I give the example of Khalid Aucho and Salum Abubakar 'Sure Boy' who were absent."

The gaffer pointed out: "Aziz Ki is in the process of resuming playing but he is not 100%. We wanted to give him as much time as possible so that he can have play time and regain his rhythm."

"Certainly, it has an impact on the quality of our game. So we must not panic, we must not be afraid, these are periods that happen to any team, especially when a team is in danger of being injured," the gaffer added.

The gaffer noted: "It continues to have injuries because let's not forget that we still have injured players who weren't here today so all this means that the performance was not good."

5 EATV Sports

TONIGHT @ 9:00

MONDAY

11:00 DADAZ LIVE
12:00 Weekend Movie (r)
14:00 SKONGA (r)
14:30 Planet Bongo (r)
15:00 Funguka
15:30 Akili & Me (r)
16:30 #HASHTAG
17:00 S5ELEKT
17:55 Kurasa
18:00 eNewz
18:30 Bongo Hit
19:00 EATV SAA 1
20:00 DADAZ (r)
21:00 SPORTS LIVE
22:00 Zote kuntu
23:00 Kurasa (r)
23:05 EATV SAA 1 (r)

5Sports
The week's local and international sporting events as well as in-depth analysis of the biggest sporting highlights of the week are covered on 5Sports.

eastafrika RADIO

06:00 Supa Breakfast
10:00 MAMAMIA
12:00 Kipenga Xtra
13:00 Planet Bongo
16:00 EA Drive
20:00 Kipenga
21:00 The Cruise

88.1FM DAR ES SALAAM

Polisi Tanzania, Kagera Sugar desperate for victory in PL clash

By Correspondent Michael Mwebe

POLISI Tanzania and Kagera Sugar will both be desperate for a victory when they meet in the 2022/23 NBC Premier League tie at Ushirika Stadium in Kilimanjaro in the evening, with kick-off slated for 4 pm.

The home side, Polisi Tanzania, is placed second bottom of the league table, while the visitors are eighth after a solid first half of the season.

The hosts have missed out on a place in the last 16 of the Azam Sports Federation Cup after losing 5-4 on penalties to Championship League side JKT Tanzania last week.

Mwinyi Zahera-coached Polisi Tanzania will now look to dust themselves down and focus fully on their quest to avoid relegation from the 2022/23 NBC Premier League.

The law enforcers have endured a torrid season and are currently seven points from safety after winning just three of their 21 games so far this season.

However, they have been boosted by the addition of new signings in the December-January transfer window.

There have been some encouraging signs from Zahera's side, recently going on a run of just one defeat in five games across all competitions, picking up what could be a vital win away, when they played against Namungo FC, in the process.

They have drawn three of their last four games and will now hope they can quickly turn the stalemates into wins.

Congolese striker Enock Mayala made an instant impact for Polisi Tanzania, starting with a brace he netted against Namungo FC in Lindi last month.

The Kilimanjaro-based outfit will be hoping the attacker can find the back of the net once again as they look to boost their NBC Premier League survival hopes with a victory over Kagera Sugar.

As for Kagera Sugar, they have now gone six league matches without a victory after they were held 0-0 away to Coastal Union on January 21.

The Bukoba-based side's last three-pointer came back in early December.

The Mecky Mexime-coached side has picked up just one win from three matches on the road this season, with their last two away results in 1-0 and 2-0 defeats at the hands of Singida Big Stars and Dodoma Jiji FC respectively last month.

Forward Anuary Jabir is the millers' biggest threat in front of goal, weighing in with five goals and one assist in 16 appearances so far this season, and he is a sure-fire starter.

In head-to-head stats, Kagera Sugar and Polisi Tanzania have met in 11 league matches since the 2012/13 season.

Each side has claimed three wins, while five games have ended in a draw.

Pluijm explains Singida Big Stars' issues after defeat to Simba SC

By Correspondent Michael Mwebe

SINGIDA Big Stars had a chance to go third in the 2022/23 NBC Premier League with either a win or draw but they fell short coming up against Simba SC in the match held in Dar es Salaam last Friday.

Simba SC walked away with a 3-1 home victory thanks to goals netted by Jean Baleke, Said Ntibazonkiza, and Pape Sakho while midfielder Bruno Gomes got the consolation for Singida Big Stars.

After the game, Singida Big Stars head coach Hans Pluijm could hardly hide his frustrations and admitted his side was far from their best due to individual mistakes.

The Dutch coach said: "I think it was a match that was over after 15-20 minutes when we went 2-0 down. We made individual mistakes and some players were not playing with tactical discipline, you don't play as a team and that was the problem."

The gaffer stated: "We did not defend well in the midfield, we did not mark, did not close down fast enough. We were some steps too late. We worked so hard this week, the preparation was very well and I expected much more from the team."

"You can talk to players as much as you want and you can train as much as you want but I have never been afraid of any opponent. If you do that



NBC Bank's Head of Corporate Affairs, Godwin Semuny (R), hands over a dummy cheque worth 1m/- to Singida Big Stars' midfielder Bruno Gomes who was declared the best player of the 2022/23 NBC Premier League for January, 2023. The handing over event took place shortly before the kick off of the fixture pitting Simba SC against Singida Big Stars held at the Benjamin Mkapa Stadium in Dar es Salaam on Friday. The tie ended with Simba SC cruising to 3-1 victory. PHOTO: CORRESPONDENT

and show too much respect in the game itself then you don't have the confidence to win," the gaffer noted.

"We tried to put a lot of confidence in the individual players, prepare them psychologically very well. Let us be honest, Simba SC is not a small team, we knew how we should play but it did not happen today."

The Dutch tactician who is always reluctant to talk about the performance of individual players refused to defend

midfielder Aziz Andambwile after a wretched opening. He substituted the tall defensive midfielder after only 32 minutes.

"The tempo was too high for him. In football, if the opponent has ball possession everybody has a defensive job to do and if one is not marking then you are outplayed," he noted.

The gaffer revealed: "That has happened too many times, Aziz doesn't have that speed to correct things for

himself or the team."

"We aim to finish in the top four then you can get a ticket for the CAF Confederation Cup, that's it. I did not expect this, to be very honest I am very disappointed and the players are also disappointed."

The coach revealed: "You have worked so hard this week, we expected a lot from you but unfortunately it didn't happen."

Flexibles by David Chikoko

