

National Pg 3
FCC investigates causes of rapid price hiking



National Pg 5
Bank upgrades Usa River outlet



Opinion Pg 10



Start the Week with
Cynthia Stacey

PROPERTY WATCH
DISCOVER IMPORTANT TOPICS

STUDY REVEALS CONSUMER PERSPECTIVES ON PUBLIC SERVANTS' HOUSING PROJECTS
Global luxury home markets soared in 2021, as sale prices see steep rise

Five real estate trends to watch out for in March

Page 13

'Consultations necessary in development projects design'

By Guardian Reporter, Zanzibar

ZANZIBAR President Dr Hussein Ali Mwinyi has said the involvement of the people in planning and implementing development projects and in decision making is essential in the strengthening of good governance.

The Zanzibar leader made the remarks here at the weekend when opening the annual general conference for the Foundation for Civil Societies (FCS), underlining that many CSOs are closer to the people and understand problems that touch them.

Civil societies need to work together with the government in strengthening social services delivery in spheres like education, health, clean and safe water and the fight against corruption, embezzlement of public funds, aside from gender based violence and child abuse, he stated.

Development is not brought by the government on its own, he stated, pointing at CSOs as having equal responsibility in that regard. He pledged to work together with CSOs in nation building, urging them to focus on strengthening peace, democracy and the economy for improved social development.

Achievements gained in political stability were a result of CSOs focusing their energies in educating the people on the subject, the president affirmed, expressing satisfaction with the work being done by the foundation in implementing the peace project, in collaboration with other stakeholders.

Masoud Ali Mohamed, the Minister of State in the President's Office (Regional Administration, Local Governments and Special SMZ Units) said the government shall work closely with CSOs to ensure its contribution in the blue economy reaches those targeted.

"In the Zanzibar Government we work in collaboration with civil societies to ensure that set objectives are reached," he said, highlighting this year's NGOs exhibition as being organised in collaboration with government departments.

Dr Donald Wright, the resident US ambassador, said the US assists CSOs engaged in building democracy and youth activities, lauding the Zanzibar authorities for working to unify the people and abandoning the politics of hate.

FCS managing director Francis Kiwango said around 96 CSOs in Zanzibar were empowered with 4.8bn/- in subsidies to conduct activities like providing education on observing peace, democracy and human rights.

Ministry team to probe pollution of Mara River



Dodoma regional commissioner Anthony Mtaka (gesturing) pictured in Dodoma city at the weekend showing visitors from Dar es Salaam, Iringa, Morogoro, Mbeya, Arusha, Songwe and Mwanza regions kiosks meant for use by small traders along Dodoma city's Bahi Road. The visitors were on a study tour focusing on how best to accommodate operators of small businesses in urban areas. Photo: Correspondent Ibrahim Joseph

By Guardian Reporter

THE government has formed a national committee to probe reports that pollution of Mara River has changed the colour of water and touched off a wave of fish poisoning and death.

The Vice President's Office (Union and Environment) said a probe committee comprising 11 members has been formed by the minister, Dr Selemani Jafu. Its members academics and institutional administrators with expertise in fields associated with chemicals, minerals and poisons.

The river, which starts in Kenya's Narok County across the border is vital for wildlife sustenance as well, lying across the migration path of ungulates in crossing the border line separating Serengeti National Park from the Maasai Mara Game Reserve.

Rorya District authorities in Mara Region have directed that inhabitants avoid using that water for any purposes (even for irrigation) and not conduct

TURN TO Page2

Huge loss as fire razes GSM mattress factory

By Guardian Reporter

GSM Foam mattresses factory in Dar es Salaam capital was on Saturday night ravaged by a fire that destroyed finished goods and materials in its warehouse, while the source of the fire which seemingly started at around six in the morning was yet to be established.

Christina Sungwa, a top official of the fire and rescue force in Kinondoni District said the unit received information

I congratulate the fire and rescue commissioner and everyone who participated in controlling the fire. They have done a good job and no auxiliary damage occurred,

of the incident at ten minutes to seven, rushed to the scene and asked for help from the port authority and private companies involved in fire fighting operations.

There were no casualties and so far and the precise value of the losses has not been determined, she stated, with the Dar es Salaam special police zone commander Jumanne Muliro

TURN TO Page2

“ We have therefore suspended the use of water from Mara River. Communities living along the river should not turn to its water for domestic use or fishing. Even their animals should not drink from the river

FACTORY GUTTED BY FIRE: This is about all that was left at the Mikocheni Light Industrial site in Dar es Salaam of what was until dawn yesterday GSM foam mattress factory after it was hit by a raging fire in circumstances yet to be conclusively established. Photo: Jennifer Gilla



Youth empowerment obtains 20.3bn/- pay-out in one year

By Polycarp Machira, Dodoma

A TOTAL of 20.3bn/- for youth economic empowerment has been issued by coordination of the Prime Minister's Office (Labour, Employment, Youth and Disabled), the minister has declared. Prof Joyce Ndalichako made this observation at a press conference here at the weekend to highlight the ministry's achievements during the year-long leadership of President Samia.

The government issued economic empowerment to address youth employment challenges, issued

to 4,035 youth groups bringing together 45,373 members to enable them pursue self-employment initiatives.

The government has formulated guidelines to facilitate youths to initiate projects by securing soft loans through the Youth Development Fund, to equip them with skills and knowledge on how to set up projects, she said.

To walk the talk, the government in the past year injected improved the fund's resources from 6.1bn/-

TURN TO Page2



Govt calls upon schools to use approved books

By Polycarp Machira, Dodoma

EDUCATION, Science and Technology Prof Adolf Mkenda minister, has encouraged schools to use variety of approved textbooks alongside the specified ones from the Tanzania Institute of Education (TIE).

He said while the Education and Training Policy of 2014 states that the government, through TIE will prepare, publish and distribute text books - one book for every class and lesson for early education levels, primary and secondary schools, schools are free to use other supplementary books.

Prof Mkenda made the statement while winding one-day meeting with publishers, printer and book sellers. The meeting was aimed at discussing challenges in the book sector and how to solve them.

It is during the discussions that several participants claimed that some education officers and inspectors are on record, threatening school management, especially private schools that they risk revocation of licenses if they are found using any other books apart from those from the government.

Prof Mkenda said if such officers or people exist, they should stop the disgraceful habits, saying they derail the government efforts to improve education and readership in the country.

"It is total craziness to stop a teacher or student from using other books in addition to the specified textbooks as it is useful to get knowledge from other sources but within the government guidelines" said the minister, adding that government books are compulsory but other are allowed too.

During the meeting some of the publishers and book sellers blamed TIE for lack of cooperation with them leading to closure of businesses. They said the institute has a lot of duties that compromise the quality of books they publish.

The worst scenario, they pointed out shortage of standard four and seven textbooks in the country, adding that despite being the sole publisher of curriculum textbooks, it has failed to supply the books.

In response to the shortage TIE Director General, Aneth Komba, admitted the shortage, saying it was caused by COVID-19 publishers in foreign countries where the books are published were seriously affected.



Jerry Silaa (in glasses), legislator for Dar es Salaam's Ukonga constituency, has a quick word at the weekend with Dar es Salaam Water and Sanitation Authority (DAWASA) communication manager Neli Msuya (to his right) on the implementation of the World Bank-supported Gongo la Mboto-to-Chamazi water project. Photo: Correspondent Joseph Mwendapole

Huge loss as fire razes GSM mattress factory

FROM PAGE 1

saying the fire was controlled and had not caused vast damage.

"I congratulate the fire and rescue commissioner and everyone who participated in controlling the fire. They have done a good job and no auxiliary damage occurred," he said.

Salah Mohamed, a factory supervisor, told this paper that information on a fire outbreak came over at around six. "I received a phone call from my brother at around 6am informing me of the incident and wanted me to do what is needed to rescue the factory," he stated, narrating that he soon arrived at the scene and started conducting

the necessary liaisons. "I thank the police force for the cooperation," he declared.

Several fire fighting trucks managed to put out the fire but unfortunately the property in the warehouse had been burnt down.

"We are yet to establish the total amount of the loss, but what I can say is that the damage is huge

as there is seemingly nothing left in the warehouse," he explained, with reporters noticing that fire fighting trucks continued to put out pockets of fire by midmorning.

Employees and factory operators arrived at the area sorrowfully watching the remains of the warehouse, reminding the manner in which the city's iconic Kariakoo

Market was ravaged by a vast outbreak last July 10.

And at mid-January this year about 3, 500 small traders at Mchikichini area in Ilala District known as the Karume Market lost everything after fire gutted down the zone in the early hours of the morning.



Sophia Saidan (L), a senior loans officer with the Higher Education Students' Loans Board, briefs visitors at the HESLB pavilion in Tanga Region as part of the ongoing 'Sifurisha' campaign. This is a drive aimed at sensitising the public on the importance of repaying loans issued by the board. Photo: Guardian Correspondent

Ministry team to probe pollution of Mara River

FROM PAGE 1

fishing activities.

District commissioner Juma Chikoka said that the district authorities have realized that the colour of water in Mara River has been blackened, showing unusual layers that look like hazardous chemicals, noting also that a lot of fish had died.

"We have therefore suspended the use of water from Mara River. Communities living along the river should not turn to its water for domestic use or fishing. Even their animals should not drink from the river."

The minister visited the area and then formed the team to probe possible destruction of the environment in the river that discharges its water into Lake Victoria, the statement said, noting that the panel of experts has been tasked to provide its findings within seven days.

It started its work on Saturday last week and is expected to report back to the minister late this week, chaired by Prof Samuel Manyele of the Department of Chemical Engineering and Minerals at the University of Dar es Salaam (UDSM).

Other members include Dr Samuel Mwafenga, director general of the National Environmental Management Council (NEMC) who is also the committee secretary, Dr Kessy Kilulya, head of the Department of Chemistry at UDSM, Dr Charles Kasanzu of the Department of Geology at UDSM and Daniel Ndio, the director of chemical control and management at the Government's Chemist Laboratory Authority (GCLA).

Others are Renatus Shinhu, director of the Lake Victoria Basin Authority, Baraka Sekadende, director for the Mwanza centre of the Tanzania Fisheries Research Institute (TAFIRI), Dr Neduvoio Molle of the Tanzania Plant Health and Pesticides Authority (TPHPA), Asnath Kauya from the President's Office, Yusuph Kuwaya, from the Mara RC's office and Faraja Ngerageza, a senior official at VPO.

The Lake Victoria Basin Authority issued laboratory results of its investigation on water samples it examined, showing that the fish died from lack of oxygen due to the presence of oil and grease substances on the surface of the river, the statement added.

Youth empowerment obtains 20.3bn/- pay-out in one year

FROM PAGE 1

to 7.1bn/-, she said, noting that President Samia has made it clear that the youth should be empowered to create employment, in line with objectives set out in the ruling party election manifesto. The sixth phase government is keenly interested in youth skills development and apprenticeship ac-

commodating youths from all walks of life to be engaged in productive activities for improved welfare expectations, she stated. The scope of involvement of youth in skills development training has skyrocketed in the past year from 10,113 in March 2021 to 22,889 as of this month, as training centres increased from 17 to 72 in the Mainland, the minister noted.

Youth engagement in agriculture has been impressive with a focus on greenhouse investments, with the government building 36 such sites in Arusha, Dar es Salaam, Coast, Tabora and Singida regions while 720 youths were trained on how to build greenhouses, she stated. To plan accordingly, the government carried out a survey on the status of the

labour force countrywide, where 25.9m people were affirmed to be the productive workforce, with 14.2m being youths within the 15-35 years age cohort, she specified. Youths are employed up to 87 per cent in both formal and informal sectors, with agriculture being the main employer, along with service delivery and industries. President Samia has simi-

larly put into consideration the needs of people with disabilities in seeking a level playing field for all of society, thus from the 68bn/- ten per cent share of district council funds meant for youth, women and persons with disabilities, the disabled were allocated 1.94bn/- during the current financial year. The government also disbursed 2.9bn/- in the past one year

for renovation and rehabilitation of five technical and vocational colleges for person with disabilities, with next financial plans as building two new colleges, she stated. The Uhuru Torch race will be inaugurated on Saturday April 2 in Njombe under the theme of promoting public participation in the national census, the minister affirmed.

In ensuring pensioners get their retirement benefits on time President Samia enabled paying out 2.17trn/- in Treasury bills and bonds to repay a portion of the 4.6trm/- government debt to pension funds, she stated. The government would continue setting a conducive environment while taking into account the workers' welfare, she added.



NMB Bank Plc CEO Ruth Zaipuna (L) presents Kinondoni District mayor Songoro Mnyonge (R) with pamphlets on the products and services available at the bank. The mayor was on a tour of the bank's headquarters in Dar es Salaam at the weekend. Photo: Guardian Correspondent

TAMWA supports Dr Mwinyi's move to establish special Women ministry

By Guardian Reporter

THE Tanzania Media Women's Association (TAMWA-Zanzibar) has lauded President Dr Hussen Ali Mwinyi's move to establish special ministry for women's issue.

In a statement issued yesterday, TAMWA Zanzibar director Dr Mzuri Issa said that among other things, the ministry will be dealing with women affairs, something which is contrary to the past, where it was attached to the Ministry of Health and Social Welfare.

"This will definitely lead to women related issues receiving outmost attention which it deserves, including allocating appropriate resources and so ensuring planning, implementation and monitoring is done accordingly," she said.

According to Dr Mzuri, the suggestions to establish a standalone ministry for women originated from the International women conferences especially in Nairobi, 1985, targeted to address a wide range of injustices perpetuated against women. Thus, Ministries responsible for women affairs were proposed to uplift conditions of women globally and in developing countries such as Zanzibar of which oppressive systems against women and girls were deeply entrenched. Likewise, "TAMWA Zanzibar would like to congratulate Riziki Pembe for being appointed and sworn in as a Minister for this new ministry," she said, adding:

"TAMWA believes that from her experience and capacity, Pembe will engineer and honour changes and devel-

opment needed for women to excel."

"In this, TAMWA-Zanzibar would like to advise the appointed minister to put in place appropriate strategies including creating data base for recording women development in economic and leadership spheres since they have not been well coordinated in our country."

For instance, Dr Mzuri said currently there are a multiple of efforts all geared towards raising the status of women economically, but there are no monitoring systems to track developments and gaps that can be further intervened accordingly. "If this is done, it will be easier to record developments achieved and gaps remaining for further interventions to this important group which makes more than 50% of the Zanzibar population."

She, however, said: "On leadership side, it is difficult to get reliable data for women who managed to occupy different leadership positions from national to local level including Directors, Board/Committee compositions and other posts."

"This remains as a serious challenge despite the fact that the country is committed to implement different protocols targeting to bring gender equality especially in leadership. African Union (AU) Charter of 2003 and SADC protocol of 2008, both emphasize on the need to reach 50/50 representation in decision making bodies in all spheres."

She noted: "Without solid data accompanied by strategies it will be difficult to assess and measure the status and direction of the country in this area."

By Guardian Reporter, Mwanza

FCC investigates rapid rise in prices of building materials

THE country's Fair Competition Commission (FCC) has begun investigations to find out why prices of building materials are rising at a fast rate, saying if it finds some business persons are engaged in acts of sabotage, they will face economic sabotage charges in court.

The remarks were made here at the weekend by FCC Director General. William Erio as he was addressing reporters in his statement during the commemoration to mark World Consumers Rights Day that is held on March 15 each year.

This year's commemoration will take place in the City of Mwanza and will be officiated by the Minister for Investment, Industry and Trade, Dr Ashatu Kijaji.

Erio said FCC has the responsibility to protect the rights of

consumers and that through the investigation under way they will get answers as to why the prices for building materials are rising.

He warned traders against forming syndicates in order to hike prices of various products including building materials be-

cause such moves are illegal.

He also warned traders dealing in various goods, especially food-stuffs to stop wanton price hiking during the holy Month of Ramadan expected to start early next month.

He said any person who will be

found to hike such prices will be dealt in accordance to the country's laws.

He also warned hoarders of goods for the purposes of creating artificial scarcity and later sells them at higher prices.

The FCC boss also appealed

to the people to report to appropriate organs whenever they see such traders hoarding goods in warehouses.

Speaking on the commemoration of World Consumers Rights Day, he said by 2024 about 3.6 billion people worldwide will be using digital services.

He added that members in the society are required to know their rights as consumers of goods and services and that FCC will continue providing such education to them.



CSD & REGISTRY COMPANY LIMITED

PUBLIC NOTICE

CESSATION OF ISSUANCE OF DEPOSITORY RECEIPTS

This is to inform Stockbrokers, Custodian Banks, Financial Institutions, Investors and the General Public that, the Capital Markets and Securities Authority (CMSA) has approved new DSE - CSD Rules 2022. Thus, with effect from **1st April 2022**, the CSDR will cease issuing **Depository Receipts** for shares traded at the secondary market (Dar es salaam Stock Exchange PLC - DSE).

Instead of a Depository Receipt, the CSDR will issue Account Statement as evidence of holding by respective investor(s) as per Rule 5(1) of the CSD Rules which states that, **"An account statement issued by the CSDR shall be prima facie evidence of title to securities"**.

The CSDR will be sending electronically Account Statement directly to investors' email addresses at every month end. Investors are advised to contact their Stockbrokers and Custodian Banks to update their contact details including telephone numbers and email addresses.

For more information, please contact:

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PROVISION OF INFORMATION FOR SUPPLY OF SERVICES TO M&P EXPLORATION PRODUCTION TANZANIA LIMITED (Ref. No. MPEP/2022/TM/001)

- M&P Exploration Production Tanzania Ltd. (MPEP), an upstream producer of natural gas from the Mnazi Bay gas field in Mtwara region hereby invites potential suppliers to express their interest and provide information for the supply of the following services:
 - Front-End Engineering Design (FEED) of Gas Compression Project**
The gas compression project aims to increase the natural gas delivery by lowering the intake pressure of gas coming from the wellhead and increasing the discharge pressure to our downstream customer. FEED study will define the input data (design pressure, flowrate, turndown, sparing, etc.), conduct multi-discipline study (mechanical, process, piping, electrical, instrumentation, civil work, HSE, project management) and provide a call for tender document for manufacture and EPCI (Engineering, Procurement, Construction, and Installation) stages.
 - Intelligent Pigging**
The intelligent pigging project aims to determine the current integrity state (corrosion / deformation) of our two gas flowlines, 4" with 800 m long and 8" with 27 km long. The contractor shall construct the temporary 4" pig traps, perform the pre-inspection cleaning, evaluate the piggability of the line, execute the inline inspection service (preferably Magnetic Flux Leakage Type), and provide the inspection report with recommended repair plan if applicable.
- This call for Request for Information (RFI) marks an open, transparent, and objective tender process. Detailed scope of work will be issued to qualified bidders upon demand.
- Potential suppliers must submit information to demonstrate their capability and competency. This must include but not limited to the following:
 - Proof of experience and technical capability in providing said services preferably in Oil & Gas industry.
 - Proof of financial capability (with latest approved audited financial statements for the past 3 years) and current annual return.
 - International companies with ability to team up with local expertise in any form as per the Local Content Regulations, 2017.
 - Proof of registration with the local authorities in Tanzania or Country of Origin. This shall include but not limited to a company profile, certificate of registration with BRELA, Tax Authority certificates for Tax Identification Number and Value Added Tax, Valid Business License, Regulatory license and permits (if applicable), Tax Clearance Certificate, etc.
- All correspondence regarding this enquiry shall be made in writing and communicated by e-mail to procurement@tanzaniamp.co.tz, not later than **March 27th, 2022**.

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Geita regional commissioner Rosemary Sinyamule (2nd-L) congratulates Vodacom's 'Tusua Mapene' raffle winner Justine Kinyamonga (3rd-L) in Dar es Salaam yesterday shortly after presenting to him a prize vehicle (in the background). Left is Vodacom senior sales officer Ayubu Kalufya. Photo: Guardian Correspondent

TCB upgrades Usa River outlet into now fully fledged branch

By Guardian Correspondent

TANZANIA Commercial Bank (TCB) has upgraded its Usa River service centre in Arumeru district into a fully-fledged branch making it the sixth to be operated by the oldest local lender in Arusha Region.

The new outlet opened for business last Friday and was ceremonially launched by Arusha Regional Commissioner John Mongella, who lauded the bank for spearheading the national financial inclusion agenda.

The regional leader said transformation of the TCB Usa River outlet was yet another testimony of the bank's commitment to take its services closer to the people and fully participate in national building efforts.

Mongella challenged residents in the area, especially women, to capitalise on the development to better their lives and spur productive activities.

Speaking earlier, Chief Executive Officer Sabasaba Moshingi, said the service centre, which was previously housed in the offices of Tanzania Posts Corporation (TPC), has acquired the new status due to its good performance and positive growth track record.

"TCB has been a successful bank and currently the Usa River branch has a total of 5,916 customers who have benefitted from our various services, including affordable loans to farmers, entrepreneurs, civil servants and retirees," Moshingi noted.

"In 2020 up to February 2021, the branch extended loans amounting to 5.78bn/- to various borrowers. It is growth of business volume that

has led us to relocate from the TPC premises to this new building where today we are opening the new TCB Usa River Branch," the CEO said on Friday.

According to him, the ultra-modern spacious facility will not only enable the bank to better serve its customers but also allow it to efficiently undertake its operations. The other TCB branches in Arusha region are in Meru, Kwamorombo, Mto wa Mbu as well as the Sokoine and Tanzanite outlets.

The Usa River branch is the fourth to be opened by TCB this year after the launching of the branches in Kigamboni, Mpanda and Mbinga that are in Dar es Salaam, Katavi and Ruvuma regions respectively. Its opening in 2007 as a service centre made TCB the first bank to have a financial services outlet in Arumeru District.

Moshingi said that with a workforce of 12 employees who are supported by 60 agents, the new branch is strategically positioned to contribute to the development of the district and the whole of Tanzania. He added that TCB is also a champion of corporate giving, which enables it to support social welfare causes.

"I am optimistic this business will continue to grow and enable us to open more branches in every district to enable us to reach and serve all Tanzanians more closely," Moshingi pointed out.

On the bank's innovation prowess, Moshingi said the M-Koba digital group savings platform it operates with Vodacom Tanzania has been able to mobilise more than 27bn/- to date.

He added that the bank's major digital finance milestone this year has been introduction of the TCB Visa cards.

By Correspondent Valentine Ofori, Dodoma

Tanzania moves to bolster crop exports to India

AGRICULTURE minister, Hussein Bashe has prepared and dispatched to India a special information draft on seasonality and production volume of all crops that the country is exporting to the South Asian country.

The crops under the category in question include pigeon pea, green gram, sesame and avocado, among others.

According to Bashe, the development which surfaced due

to his special audience with Indian Ambassador to Tanzania, Binaya Srikanta Pradhan aims to bolster smooth bilateral trade relations between the two countries.

"I had a positive audience with ambassador Pradhan through which the agriculture minister of India requested me to send him information over seasonality and the our production capacity towards the

crops that we export to India so that he can stand a better side to coordinate professional bilateral trade relations with Tanzania," he said.

Together with that, he informed that the government has so far entered into Memorandum of Understanding (MoU) with India for the exportation of all crops that Tanzania export to India.

"The general focus is to en-

sure that our trade relations with India remain stable while enabling local farmers and exporters of the relevant crops to benefiting accordingly," expressed.

He urged local farmers to use the India market effectively through engaging in mass cultivation of the crops in question.

"The government will continue to ensure more research

on improved seed varieties as well as empowering the farmers with needed agronomic practices," he assured.

To ensure the farmers are benefiting from the lucrative crop market in India, the Tanzania Agricultural Research Institute (TARI) has embarked on a special strategy to escalate cultivation of all crops that Tanzania is exporting to India.

National Coordinator of



Grain Legume research at TARI, Meshack Makenge informed that the move incorporates production of improved seed varieties and training towards the farmers.

"To start with, we have already planted more than 10 hectare of seed varieties for pigeon pea at our Morogoro-based Ilonga Centre in order to supply the farmers with enough seeds," he expressed.

He named the seeds varieties as Mali, kiboko, karatu, Il-onga 14M1, Ilonga 14M2, tumia and komboa.

"Basically, TARI is producing early generation seeds, breeder, pre basic and basic pigeon pea seeds," he stated.

And he informed that few farmers in the country use improved varieties, regardless of its availability, saying: "This could be due to the fact that most seed companies and agencies do not multiply pigeon pea seeds for commercialization."

PERSONAL SERVICES CONTRACTOR (PSC) VACANCY ANNOUNCEMENT

REF NO : PC 22-01
POSITION : Facilities Manager (FM)
SALARY : Compensation is negotiable within a pre-determined range, based on salary history and experience. Non-cash benefits include medical, retirement and others where applicable.

OPENING DATE : March 14, 2022
CLOSING DATE : March 29, 2022 (17:00pm Tanzania Time)
WORK HOURS : Full -Time / 40 hours/per week

This is a Personal Service Contract (PSC) position, to be based at Peace Corps' office in Oyster Bay, Dar es Salaam. It is a full-time, 40 hours per week position. The schedule may vary, based on operational requirements and may include evening, holiday and weekend work. The anticipated contract will be for a base period, with up to four option periods, exercisable at the unilateral option of the Peace Corps based on satisfactory performance, continued need for the position, and availability of funds. The Facilities Manager (FM), is under the supervision of the Director of Management and Operations (DMO) but works with day to day coordination by the General Services Manager (GSM), is responsible for the maintenance and repair of official Peace Corps properties. The Facilities Manager will serve as a back-up driver on an as needed basis and may be called upon to assist the General Service Manager in dealing with vendors, contractors and clients. Given the nature of the position, the Facilities Manager can reasonably expect to work after hours or on weekends as circumstances warrant.

Qualifications and Evaluations: Applicants must address each qualification listed below with specific and comprehensive information supporting each item. Failure to do so may result in a determination that the applicant is not qualified.

- 1. Education Requirements:**
 - Minimum of advanced diploma in related technical field; university degree in related technical field is preferred.
- 2. Language:**
 - Fluent in both English and Swahili in speaking/reading/writing is required.
- 3. Work Experience:**
 - Minimum of five (5) years of related technical work experience in electrical, plumbing, or similar field is required. Extensive knowledge of residence/property facilities and office/property facilities maintenance and repairs.
 - Includes a minimum knowledge of basic procurement practices and basic storage/inventory process.
 - Experience with an international organization similar to the Peace Corps will be an advantage.
- 4. Skills and Abilities:**
 - Good driving skills; licensed driver with clean driving record; valid Tanzania driver's license with a minimum of one (1) year experience driving 4X4 manual transmission vehicles.
 - Proficient in software programs including Microsoft Word and Microsoft Excel
 - Demonstrated ability to work in multi-task environment with limited supervision and as a part of a multi-cultural, multi-national team.
 - Demonstrated ability to personally make minor repairs at office

and residences.

Applicability: Contract offer is contingent on availability of funds, reference checks, background check, medical examination, submission of proof of required vaccinations or other medical information.

Procedures for Employment Applicants: Peace Corps Manual Section 611 is applicable to this position. This section prohibits the employment of certain persons previously engaged in intelligence activities or connected with intelligence agencies. If you have ever worked for an intelligence agency, you are NOT eligible for employment at the Peace Corps in any capacity, and you should not apply for employment.

NOTE: Peace Corps reserves the right to withhold an offer of a personal services contract to an individual that is a relative or household member of a current Peace Corps staff member.

Peace Corps reserves the right to not evaluate or to withhold an offer of a personal services contract to an individual that has a history of poor past performance or conduct as a Peace Corps staff member (USDH, PSC, or FSN).

The individual selected will be required to follow any workplace health and/or safety rules indicated for their position - including complying with any medical and/or training requirements specified for their position in accordance with public health and/or occupational health or safety policies.


Peace Corps will not discriminate against an applicant because of that person's race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age (40 or older, except when the applicant is beyond the mandatory retirement age in the country of assignment), disability, or genetic information.

For Further Information: The complete position description listing all of the duties, responsibilities, required qualifications, etc. may be obtained by contacting the POC: **Deputy DMO, Sarah Hezron.**

How to Apply: Please submit a cover letter and curriculum vita (CV) to the following email address: E-mail Address to send Applications: tz-applicants@peacecorps.gov

When emailing please ensure the subject line reads: PC 22-01_ your _Name

NOTE: Due to the high volume of applications received, we will only contact applicants who are being considered. Thank you for your understanding.




PERSONAL SERVICES CONTRACTOR (PSC) VACANCY ANNOUNCEMENT

REF NO : PC 22-02
POSITION : General Services Assistant (GSA)
SALARY : Compensation is negotiable within a pre-determined range, based on salary history and experience. Non-cash benefits include medical, retirement and others where applicable.

OPENING DATE : March 14, 2022
CLOSING DATE : March 29, 2022 (17:00pm Tanzania Time)
WORK HOURS : Full -Time / 40 hours/per week

This is a Personal Service Contract (PSC) position, to be based at Peace Corps' office in Oyster Bay, Dar es Salaam. It is a full-time, 40 hours per week position. The schedule may vary, based on operational requirements and may include evening, holiday and weekend work. The anticipated contract will be for a base period, with up to four option periods, exercisable at the unilateral option of the Peace Corps based on satisfactory performance, continued need for the position, and availability of funds. The General Services Assistant (GSA), is under the supervision of the Director of Management and Operations (DMO) but works under the day to day direction of the General Services Manager (GSM), is responsible for offices consumables, inventory and store management, mailing and shipping, and procurement as directed by the GSM. Given the nature of the position, the GSA can reasonably expect to work after hours or on weekends as circumstances warrant.

Qualifications and Evaluations: Applicants must address each qualification listed below with specific and comprehensive information supporting each item. Failure to do so may result in a determination that the applicant is not qualified.

- 1. Education Requirements:**
 - Minimum of a diploma; more advanced technical training in related field is preferred.
- 2. Language:**
 - English Level IV (fluent) and Swahili Level IV (fluent) in speaking/reading/writing is required.
- 3. Work Experience:**
 - Minimum of three (3) years of related technical work experience required. Includes a minimum of basic storage/inventory process. Also could include basic procurement practices, maintenance practices, and knowledge of Tanzanian postal system.
 - Experience with an international organization similar to the Peace Corps will be an advantage.
- 4. Skills and Abilities:**
 - Good driving skills; licensed driver with clean driving record; valid Tanzania driver's license with a minimum of one (1) year experience driving 4X4 manual transmission vehicles.
 - Proficient in software programs including Microsoft Word and Microsoft Excel.
 - Demonstrated ability to work in multi-task environment with limited supervision and as a part of a multi-cultural, multi-national team.

Applicability: Contract offer is contingent on availability of funds, reference checks, background check, medical examination, submission of proof of required vaccinations or other medical information.

Procedures for Employment Applicants: Peace Corps Manual Section 611 is applicable to this position. This section prohibits the employment of certain persons previously engaged in intelligence activities or connected with intelligence agencies. If you have ever worked for an intelligence agency, you are NOT eligible for employment at the Peace Corps in any capacity, and you should not apply for employment.

NOTE: Peace Corps reserves the right to withhold an offer of a personal services contract to an individual that is a relative or household member of a current Peace Corps staff member.

Peace Corps reserves the right to not evaluate or to withhold an offer of a personal services contract to an individual that has a history of poor past performance or conduct as a Peace Corps staff member (USDH, PSC, or FSN).

The individual selected will be required to follow any workplace health and/or safety rules indicated for their position - including complying with any medical and/or training requirements specified for their position in accordance with public health and/or occupational health or safety policies.

Peace Corps will not discriminate against an applicant because of that person's race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age (40 or older, except when the applicant is beyond the mandatory retirement age in the country of assignment), disability, or genetic information.

For Further Information: The complete position description listing all of the duties, responsibilities, required qualifications, etc. may be obtained by contacting the POC: Deputy DMO, Sarah Hezron.

How to Apply: Please submit a cover letter and curriculum vita (CV) to the following email address: E-mail Address to send Applications: tz-applicants2@peacecorps.gov

When emailing please ensure the subject line reads: **PC 22-02_ your _Name**

NOTE: Due to the high volume of applications received, we will only contact applicants who are being considered. Thank you for your understanding.



JOB OPPORTUNITIES WITH ICAP IN TANZANIA

ICAP at Columbia University is an international non-profit organization that aims to ensure the wellness of families and communities by strengthening health systems around the world and is registered in Tanzania as MSPH Tanzania LLC since February 2005 (SO No. 12987). ICAP has a long history of supporting various public health interventions in programs and research in close collaboration with the government of Tanzania and key stakeholders. Current initiatives include:

- Beginning in October 2021, through a new five-year cooperative agreement with PEPFAR funding from the Centers for Disease Control and Prevention (CDC), ICAP is supporting comprehensive implementation of HIV prevention, testing, care and treatment, lab, and VMMC interventions at the community and facility levels in Mwanza region in Tanzania. Named the FIKIA+ Project, this project aims to accelerate, expand, and improve the quality of HIV prevention, care, and treatment in order to meet UNAIDS 95-95-95 targets in intervention districts.
 - The Tanzania HIV Impact Survey (THIS) is a national population-level HIV impact assessment (PHIA) conducted with support from the U.S. President's Emergency Plan for AIDS Relief (PEPFAR) and technical assistance through the U.S. Centers for Disease Control and Prevention (CDC) and ICAP at Columbia University. THIS is being led by the Government of Tanzania (GoT) through the Tanzania Commission for AIDS (TACAIDS) and Zanzibar AIDS Commission (ZAC), and the Ministries of Health (MoH) of Mainland and Zanzibar, National Bureau of Statistics (NBS), the Office of Chief Government Statistician (OCGS), and the President's Office Regional Administration and Local Government (PORALG). The survey will be implemented by NBS, OCGS, and ICAP in collaboration with local partners, including the National Institute of Medical Research (NIMR), the Zanzibar Institute of Health Research (ZAHRI), Public Health Laboratories, the National AIDS Control Programme (NACP), and the Zanzibar Integrated HIV, Hepatitis, Tuberculosis and Leprosy Program (ZIHHTLP).
- Communicate effectively to various audiences including THIS steering committee and technical working group regarding the details of the project and ensure effective stakeholder engagement and active participation
 - Oversee the recruitment, training, and day-to-day supervision of THIS project staff
 - Coordinate technical and operational aspects of the survey implementation
 - Conduct capacity building workshops, as needed, to support the implementation of the THIS Project
 - Participate in the development of the survey protocol and associated documents such as Standard Operating Procedures (SOPs), training manuals and job aids in collaboration with ICAP staff in New York, CDC, and other key in country stakeholders
 - Participate in the ethical reviews process, staff training, community sensitization, survey implementation and adherence to protocol/SOPs in collaboration with ICAP staff in New York, CDC, and other key in country stakeholders
 - Oversee sub-contractors and communicate regularly to ensure adherence to protocol/SOPs and timeline
 - Participate actively in the field monitoring (regular visits of the field teams and satellite labs during the data collection)
 - Track THIS progress and prepare progress reports to be shared with the Principal Investigators team and THIS steering committee
 - Participate in data management, analysis, and the development and implementation of a data dissemination strategy in collaboration with ICAP staff in New York, CDC, and other key in country stakeholders
 - Participate in the preparation of scientific analyses, abstracts, and publications
 - Perform any other tasks assigned by the supervisor

WE ARE HIRING!

ICAP in Tanzania is seeking to employ competent, dynamic individuals with strong technical knowledge and public health management skills in implementing program objectives to join our team. ICAP at Columbia University is an equal opportunity and affirmative action employer.

Available Positions (Job Descriptions follow below)

- Deputy Country Director of Programs (based Dar, 1 vacancy)
- THIS Project Director (based Dar, 1 vacancy)
- Senior THIS Advisor (based Dar, 1 vacancy)
- THIS Survey Coordinator (based Dar, 1 vacancy)
- THIS Lab Coordinator (based Dar, 1 vacancy)
- THIS Communications & Community Mobilization Coordinator (based Dar, 1 vacancy)

APPLICATION INSTRUCTIONS

Please visit our website at <https://icapacity.icap.columbia.edu> for application deadlines and submit your application through the electronic portal. Completed applications will be reviewed on a rolling basis. Furthermore, only short-listed applicants will be contacted.

Position Title: Deputy Country Director of Programs (1 position)
Reports to: Country Director
Supervises: Technical Director; Strategic Information Director
Job Location: Dar es Salaam
Employment Type: Full-time
Travel: Up to 30% in intervention districts outside of job location

Overall Job Function:

Under the guidance of the Country Director, the Deputy Country Director of Programs (DCDP) provides programmatic and technical leadership and direction for the FIKIA+ Project and other programs which are currently supported by over 120 full time ICAP staff in Tanzania.

By directly overseeing the work of the Program/Technical and Strategic Information (SI) Units, the DCDP ensures that all diverse programmatic goals and objectives are met and that decisions are data driven. S/he is responsible for leading ICAP's work to support and strengthen effective, high-quality health systems at ICAP-supported facilities and communities in Tanzania and build health care worker capacity to deliver critical health care services. S/he conducts regular organizational assessments to identify resource gaps and leads efforts to develop and implement course-corrective strategies to ensure achievement of program goals, targets and adherence to timelines, avoid duplication of efforts and ensure efficiency in program implementation. S/he liaises closely with donors, the Ministry of Health (MOH) at national and subnational levels, other host-government entities, civil society groups, and ICAP staff within the region and at headquarters (HQ), as needed, to ensure ICAP in Tanzania's strategies, technical work plans and budgets are aligned with donor expectations, national priorities, and ICAP's organizational strategies and approaches. The DCDP holds a senior leadership position and is expected to effectively represent ICAP at national, regional and global consultations, meetings, and conferences.

Specific Responsibilities and Duties:

- In close collaboration with the Country Director, provide strategic direction and oversee the implementation of ICAP's programmatic/technical and SI work in Tanzania
- Lead ICAP's programmatic and technical work supporting the government of Tanzania to implement high quality HIV prevention, care and treatment and other health care services by providing oversight, support and supervision to ICAP's technical teams.
- Directly supervise technical and SI Unit Directors.
- Ensure cross-collaboration among technical units, operations units and ICAP HQ leadership and staff to develop, implement and monitor strategies, processes, tools and systems required for successful project implementation.
- Serve as a resource for the MOH to develop and revise clinical policies, protocols and program evaluations, and to develop new and/or expanded programs for the care and treatment of HIV.
- Lead ICAP technical teams in the use of data for monitoring and evaluation and programmatic decision-making.
- Guide the development of materials related to HIV prevention, care and treatment, including clinical guidelines, protocols, algorithms, drug formularies, training materials, and monitoring and evaluation tools.
- Manage and coordinate technical inputs for reports and data submissions and ensure that all reports are of high quality and developed in a timely manner for submission to ICAP HQ, to donors and to the host country government.
- Work closely and in collaboration with other partners to maximize partnership strengths and effectively collaborate to implement program goals.
- Communicate proactively and regularly with key contacts at leadership and staff levels within ICAP HQ
- Represent ICAP at key technical meetings with MOH, donors, and other HIV clinical partner organizations.
- Guide collaboration with sub-grantees to plan, implement and monitor collaborative activities.
- Act in the Country Director's stead in her/his absence.
- Performs any other tasks as assigned by supervisor.

Qualifications, Knowledge, and Skills:

- Required Education:** Doctoral level degree in medicine, public health, tropical medicine, epidemiology, health management or related field (e.g. MBBS, MD, PhD, DrPH)
Preferred: Additional public health degree (e.g. MPH)
- Required Technical Experience:** Minimum 10 years of experience advising, managing and implementing complex international public health programs in low resource settings focused on health facility-based programs for HIV care and treatment.
Preferred: Experience in sub-Saharan Africa with PEPFAR funded initiatives and clinical experience in HIV care and treatment
- Required Managerial Experience:** Minimum 7 years' experience at a senior management level, directly supervising a multidisciplinary team of at least ten staff and working in a team-based environment functioning as part of a technical assistance team.
- Demonstrated experience working successfully with Ministries of Health and within multi-cultural environments, successfully managing a team of technical professionals.
- Demonstrated experience in detailed scientific data analysis and demonstrated track record in public health research and publications.
- Excellent grasp of clinical issues and current literature in HIV treatment.
- Demonstrated and successful experience providing clinical training and mentorship as technical assistance to teams.
- Strong understanding of rules and regulations common to international and US Government-funded health and development programs.
- Excellent written and verbal communication skills with fluency in English required.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint at minimum)
Preferred: Proficiency with statistical software such as SAS and SPSS.
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexibility to work after normal working hours and on weekends and travel frequently outside of duty station.

Position Title: Tanzania HIV Impact Survey (THIS) Project Director (1 position)
Reports to: Country Director
Supervises: Senior THIS Advisor; THIS Lab Coordinator; THIS Communications & Community Mobilization Coordinator; THIS Survey Coordinator
Employment Type: Full-time
Job Location: Dar es Salaam
Travel: Up to 35% outside of job location

Overall Job Function:

Reporting to the ICAP in Tanzania Country Director, the THIS Project Director will lead the implementation and technical assistance of the THIS which is a national population-level HIV impact assessment (PHIA) in Tanzania. The incumbent will ensure coordination of all facets of the nationally representative HIV survey, which involves various stakeholders including GoT ministries and agencies, academic and research institutions, selected development partners such as UN family and US government agencies. The THIS Project Director will provide oversight and management of key THIS staff including advisors and coordinators.

Specific Responsibilities and Duties:

- Under the guidance of the ICAP Country Director, liaise with the key THIS stakeholders in Tanzania mainland and Zanzibar including CDC
- Represent ICAP in high-level discussions about the THIS Project held with the NBS, OCGS, CDC and other in-country collaborators including TACAIDS, ZAC, MOH, and PORALG

Qualifications, Knowledge, and Skills:

- Required Education:**
 - Doctoral level qualification (PhD or DrPH) in public health, epidemiology, or biostatistics or related field from an accredited university.
 - Or
 - Doctor of Medicine (MD) with Master of Public Health (MPH) or Master of Science (MSc) in public health, epidemiology, or biostatistics or related field from an accredited university.
- Required Technical Experience:** Minimum 8 years' experience with public health programs and/or research in Tanzania, including extensive experience working directly with relevant government institutions including at the senior level
 - Preferred:** Experience with population-based surveys in HIV/AIDS.
 - Preferred:** Experience with PEPFAR-funded HIV programs, surveillance, research and evaluations
- Required Managerial Experience:** Minimum 6 years' supervising a large multidisciplinary team in relevant projects or research and manage projects at a senior level.
- Demonstrated experience managing complex multi-organization collaborations, and capacity building of local partner organizations
- Understanding of Tanzania government structure and key stakeholders in HIV response and HIV program monitoring and evaluation
- Demonstrated skills in supervising staff, team building and management
- Demonstrated experience in conducting large scale population-based surveys
- Demonstrated experience working in low-resource settings with HIV program and research experience
- Experience with statistical sampling as well as quantitative data collection methods and database design and management
- Excellent written and verbal communication skills with fluency in English and Kiswahili required.
- Experience with data analysis and statistical packages
- Ability to provide high quality technical assistance and lead and work with a diverse team
- Ability to work independently with minimal supervision and strong problem-solving skills
- Ability to work under pressure, demonstrate creativity and adaptability in developing new ideas to solve problems
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station.

Position Title: Senior Tanzania HIV Impact Survey (THIS) Advisor (1 position)
Reports to: THIS Project Director
Employment Type: Full-time
Job Location: Dar es Salaam
Travel: Up to 50% outside of job location

Overall Job Function:

Reporting to the THIS Project Director, the Senior THIS Advisor will oversee programmatic and clinical aspects of a national population-level HIV impact assessment (PHIA) in Tanzania, also known as the Tanzania HIV Impact Survey (THIS). The Senior THIS Advisor ensures both clinical compliance and regulatory requirements, as well as technical soundness and appropriateness of clinical aspects and research processes.

Specific Responsibilities and Duties:

- Assist in the development & implementation of Standard Operating Procedures (SOPs) related to blood draw, HIV testing, active linkage to care, and return of results directly to participants and indirectly through health facilities.
- Advise on how best to implement the system for referrals to the health system as stipulated in the survey protocol.
- Coordinate/oversee training activities: development of training materials, capacitation of trainers, ensure timeline is being followed and the logistics/operational aspects are ready for training.
- Ensure coordination between the survey different components: laboratory, field, community mobilization, return of results, and linkage.
- Work together with MoH, CDC and other ICAP staff to ensure regulatory compliance with respect to ongoing communications and reporting of incidents or adverse events.
- Advise on compliance with local clinical guidelines and practice.
- Make periodic site visits to provide oversight, supervision, and technical assistance in clinical issues.
- Ensure coordination of clinical activities, ensuring consistency with funder and ICAP objectives while avoiding duplication of efforts.
- Develop collaborative relationships with technical focal points at governmental bodies and external organizations in order to meet mutual goals.
- Contribute to and in some cases co-lead with MoH the development, review, and finalization of quarterly and annual project work plans; monitor progress towards target and address bottlenecks in meeting project milestones.
- Represent ICAP in meetings with technical working groups and partner organizations.
- Coordinate provision of technical assistance to MoH and identify and solicit technical resources from different departments within the country office and ICAP headquarters.
- Actively participate in the development of annual continuation applications, presentations, publications, reports, and abstracts.
- Perform any other tasks assigned by the supervisor

Qualifications, Knowledge, and Skills:

- Required Education:**
 - Doctoral level qualification (PhD or DrPH) in public health, epidemiology, or biostatistics or related field from an accredited university.
 - Or
 - Master of Public Health (MPH) or Master of Science (MSc) in public health, epidemiology, or biostatistics or related field from an accredited university.
- Required Technical Experience:** Minimum 6 years managing large-scale public health surveys, research, and evaluations in areas such as HIV, TB, and maternal child health in sub-Saharan Africa.
- Required Managerial Experience:** Minimum 4 years' supervising or advising a large multidisciplinary team in public health programs or research.
- Demonstrated skills in guiding staff, team building and management
- Demonstrated experience in conducting national-level surveys or large-scale clinical research or program evaluation
- Demonstrated experience working in HIV program and surveys, research or evaluations, experience in resources-limited settings
- Experience with statistical sampling, quantitative data collection methods as well as database design and management
- Excellent written and verbal communication skills with fluency in English.
- Familiarity with United States Government or PEPFAR rules and regulations
- Strong data analysis skills and experience working with statistical packages for data analysis (e.g., STATA and SAS)
- Basic lab knowledge on cold chain, sample collection, sample transportation, storage, and QA/QC as related to research studies.
- Ability to lead, work and provide high quality technical assistance to diverse team
- Ability to work independently with minimal supervision and strong problem-solving skills.
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station.

Position Title: Tanzania HIV Impact Survey (THIS) Survey Coordinator (1 position)
Reports to: THIS Project Director
Supervises: Regional Field Supervisors; Linkage & COVID-19 Officer
Employment Type: Full-time
Job Location: Dar es Salaam
Travel: Up to 70% in intervention districts outside of job location

Overall Job Function:

Reporting to the THIS Project Director, the THIS Survey Coordinator will be responsible for overseeing the day-to-day survey implementation of the THIS which is a national population-level HIV impact assessment (PHIA) in Tanzania. The THIS Survey Coordinator will be responsible to coordinate survey activities, monitor and support the field teams, oversee the activities of relevant sub-contractors, and support the overall field implementation of the survey including linkage and COVID-19 related activities.

The incumbent will support the training of staff on the survey protocol, procedures, policies, relevant regulations and also ensure that the survey protocol, standard operating procedures (SOPs), and other relevant policies and regulations are being appropriately adhered to at every level. The Survey Coordinator will report survey site progress and maintain survey regulatory files. The Survey Coordinator will also provide oversight and management of THIS Regional Field Supervisors and other THIS staff.



Arusha regional commissioner John Mongella (L) and Tanzania Commercial Bank (CEO Sabasaba Moshingi) share a light moment during the launch of the bank's Usa River branch in Arumeru District at the weekend. Photo: Guardian Correspondent

WCF urges employers to grab opportunity for discounted employers' contributions

By Guardian Correspondent, Zanzibar

THE Workers Compensation Fund (WCF) has urged employers in the country to seize the opportunity for discounted contributions offered by the government from July 2021 to protect the workforce and increase the morale of their employees.

WCF director general Dr John Mdu-ma made the call when speaking here at the just-ended Tanzania Editors Forum (TEF) General Assembly themed; "The Blue Economy and Public Communication".

Dr Mdu-ma said WCF celebrates the achievements of President Samia Suluhu Hassan's one year in office by improving investment and business environment in the country after allowed reducing contribution from 1% for private sector employers to 0.6 per cent and interest rate reduction for overdue contributions from 10%

to 2 per cent to all sectors.

He clarified that one of the responsibilities of WCF is to protect the workforce from the treatment of an employee who has had an accident or illness due to work, in order to enable employers to continue to manage production while their employees continue to be served by WCF.

"I thank the TEF chairman for giving us this opportunity to participate in this audience which basically enables us to inform the public about the WCF's role in protecting Tanzania's workforce. We would like to encourage Private Sector Employers to take advantage of these improvement opportunities, including contribution deductions and levies to avoid unnecessary conflicts between them and employees," he said.

According to him, WCF has been working closely with the Zanzibar

Social Security Fund (ZSSF) including exchanging views and sharing experiences on Employee Compensation issues.

"As leaders in workers compensation matters, for almost seven years now we are implementing the Workers' Compensation Act, we have been sharing experiences and negotiating with ZSSF so that they too can move in that direction," he stated.

WCF's Statistician James Tenga briefed the editors on various aspects of the fund's performance, including the procedures for claiming compensation for an employee's injury, illness, or death because of work related incidents.

He stressed the need for employers to register with the WCF and submit monthly contributions where at present all services of the fund are provided online including the submission of claims.



CAREER OPPORTUNITY

Marie Stopes Tanzania (MST), a Non-Governmental Organization, is a social enterprise and a leading provider of family planning, sexual and reproductive health care and allied services. MST is a partner of the Government of Tanzania and a member of the Marie Stopes International (MSI) Global Partnership, which operates in over 37 countries worldwide. MST is committed to its employees, clients, children, and vulnerable adults' protection, and has zero tolerance to any sort of harassment. MST promotes a speaking up culture whereby employees work transparently and are empowered to report any existence or potential existence of harassment at workplaces.

MST's mission is that all women and men in Tanzania will have "Children by Choice, Not Chance".

We are looking for an active and qualified individual for the following role: Women are more encouraged to apply:

Youth Mobilization Officer:

Job Purpose:

The Youth Mobilization Officer provides a key strategic focus within the advocacy team. She/he also plays a vital role in supporting other teams to excel in meeting the needs of young people with sexual and reproductive health services and information. The Youth Mobilization Officer reports to and works closely with the Advocacy and External Communication team where the Head may also assign the post holder additional tasks.

Among Key Responsibilities:

- Implementing a Youth Communication Strategy in Vocational and higher Learning Institutions
- Provide Technical assistance in the implementation of Youth Mobilization Components of the projects
- Participate in project set-up by providing technical inputs and the available information in the country patterning the Youth Mobilisation component
- Participate in both internal and external project evaluations & support Research team
- Document the case studies, interesting stories and lessons learnt related to youth and community mobilisation components
- Participate in the dissemination of results to the stakeholders at field and central level and share the status of youth and community mobilization components

- Advocacy and campaigning.

Minimum Requirements:

Qualifications:

- University Degree in any health or social sciences field from a reputable institution
- Attended training on cross cutting issues particularly youth & community mobilisation
- Additional qualification in project management is desirable.

Experience:

- At least 2- year experience in working in the youth and community mobilisation interventions with a health organisation
- Experience in the fields of sexual reproductive and child health particularly Family Planning, post-abortion care and advocacy
- Experience in collating information from various sources to produce reports for different audiences.

Skills:

- Ability to network and create positive, mutually co-operative relationships
- Decision making skills
- Training and facilitation skills are desirable
- Able to prioritise complex workload and work independently
- IT literate mainly with word, excel, outlook and Power Point
- Numerate (for performance analysis and budget development)
- Strong written, presentation and verbal communication skills
- Fluent in English and Swahili both oral and written.

Mode of Application:

If you feel that you are able to meet the requirements, and you are motivated enough to be part of the team, please send your application CV and cover letter by email detailing your suitability and why you are interested in the post, to the address below:

Director of Human Resources and Administration
Marie Stopes Tanzania
Plot 421 & 422 Mwenge | Kijitonyama area
P.O. Box 7072, Dar es Salaam | Tanzania.
Telephone: +255 22 2774991-4, +255 22 2702030-2
E-mail: jobs@mst.or.tz

Closing date: All applications should reach the addressee before **Monday March 21, 2022. Only short-listed candidates will be contacted.**

Specific Responsibilities and Duties:

- Support all field implementation aspects of the THIS project, including protocol development and implementation, assist in drafting/adapting, revising and finalizing SOPs and training manuals, as needed
- Support ethical reviews process/ institutional review board submissions, and maintenance of regulatory files
- Understand and adhere to the protocol, SOPs, and other appropriate regulations, procedures, and policies
- Assist with recruiting, training, and supervision of THIS staff, as needed
- Assist with capacity building workshops
- Design and implement a detailed deployment and monitoring plan for the field teams in collaboration with the THIS Director and technical staff and partners
- Prepare a full monitoring plan and weekly report of field team performance during the data collection period.
- Conduct frequent field visits to ensure timely recruitment of participants and collection of high-quality data
- Monitor on daily basis the survey data collection including daily check-in calls with field teams
- Participate actively in the field monitoring (regular visits of the field teams during the data collection)
- Ensure that THIS staff under his/her supervision maintain confidentiality of survey participants and adhere to principles of Good Clinical Practice (GCP) and ethics of human subjects' research
- Liaise with, support, and coordinate outside contractors to ensure timely completion of contracted scopes of work while adhering to GCP and protection of human subjects' research
- Participate in technical working group meetings and well as meetings with the Ministries of Health (MoH), NBS, OCGS, CDC and other partners to discuss progress of the project and to address any challenges or issues that arise during conduct of the project
- Participate in the preparation of scientific analyses, abstracts, and publications
- Perform any other tasks assigned by the supervisor

Qualifications, Knowledge, and Skills:

- Required Education: Masters' degree or higher in public health or demography or epidemiology or biostatistics or related field
- Required Technical Experience: Minimum 5 years' work experience in public health research or surveys or program evaluation, preferably on HIV/AIDS or sexual and reproductive health and at the national level
- Required Managerial Experience: Minimum 3 years' supervising a multidisciplinary team of at least 10 staff in similar survey settings
- Broad understanding of terrains and landscape, health facilities, road network in various places of Tanzania
- Familiarity with regional administration and local government structures including R/CHMTs
- Excellent written and verbal communication skills with fluency in English and Kiswahili required
- Strong computer skills (MS Excel, Access, Word, and PowerPoint) at minimum; preferred proficiency with statistical Software such as SAS and SPSS).
- Ability to provide high quality technical assistance and lead and work with a diverse team
- Ability to work independently with minimal supervision and strong problem-solving skills
- Ability to work under pressure, demonstrate creativity and adaptability in developing new ideas to solve problems
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station

Position Title: Tanzania HIV Impact Survey (THIS) Laboratory Coordinator (1 position)

Reports to: THIS Project Director

Supervises: THIS Regional Laboratory Supervisors; Designated Laboratory Technologists; Return of Results Officer

Employment Type: Full-time

Job Location: Dar es Salaam

Travel: Up to 70% in intervention districts outside of job location

Overall Job Function:

Reporting to the THIS Project Director, the THIS Laboratory Coordinator will be responsible for overseeing the laboratory component of the THIS which is a national population-level HIV impact assessment (PHIA) in Tanzania. The Laboratory Coordinator will also work closely with public health laboratories, laboratory partners, CDC, ministries of health, National Bureau of Statistics (NBS) and the Office of Chief Government Statistician (OCGS), and survey teams to ensure that laboratory samples are correctly collected, processed, and transported and that results are returned in a timely manner.

Specific Responsibilities and Duties:

- Support implementation of all laboratory-related aspects of the THIS project
- Hire, train and supervise a team of laboratory staff, as needed
- Collaborate with the THIS Survey Coordinator to develop a plan for the opening and closing satellite laboratories according to the deployment plan of the field teams
- Participate actively in the field monitoring by conducting regular visits of the field teams and satellite labs during the data collection
- Prepare a weekly report of the performance of the satellite laboratories during the data collection period.
- Provide support to the adaptation of the laboratory, guidelines, training materials and standard operating procedures (SOPs)
- In coordination with the senior THIS advisor and lab partner, coordinate the laboratory training sessions, ensuring timeline is being followed and operational and logistics aspects are in place for the training sessions
- Ensure discrepant results are being resolved as per SOP
- Ensure laboratory incidents are documented and reported timely
- Review weekly laboratory reports provided by the laboratory partner, and assist the THIS Project Director with preparing regular progress reports
- Review the development and implementation of QA/QC procedures for point of care testing including HIV rapid tests and any other tests as defined in the protocol and conducted by the laboratory subcontractor in the survey
- Review the development and implementation of QA/QC procedures for the collection, processing, and storage of other survey-related laboratory specimens by the laboratory partner in the survey as specified in the protocol
- Ensure laboratory specimen data are correctly captured in the survey database and assist with routine data analysis
- Assist with the interpretation of laboratory results from the THIS project and provide feedback on ways to improve/streamline laboratory procedures and systems
- Develop and manage strategies to ensure timely return of results to survey participants
- Represent ICAP in discussions with the host government and national stakeholders and assess ways in which national capacity to process samples can be developed and strengthened
- Liaise with laboratory technical team in ICAP NY headquarters, and CDC
- Perform any other tasks assigned by the supervisor

Qualifications, Knowledge, and Skills:

- Required Education: Master's degree or doctoral level qualification in laboratory sciences
- Required Technical Experience: Minimum 5 years' work experience providing laboratory technical expertise in HIV surveys, research, evaluations, or programs
- Required Managerial Experience: Minimum 3 years' supervising laboratory teams in field.
- Extensive knowledge and experience in design, implementation, and management of laboratory services in HIV programs
- Excellent written and verbal communication skills with fluency in English required and Kiswahili preferred.
- Strong computer skills (MS Excel, Access, Word, and PowerPoint) at minimum with proficiency with laboratory related data management systems
- Experience with laboratory quality management systems (quality assurance, control, and improvement)
- Extensive knowledge in Tanzania laboratory system, and related stakeholders
- Ability to provide high quality technical assistance and lead and work with a diverse team
- Ability to work independently with minimal supervision and strong problem-solving skills
- Ability to work under pressure, demonstrate creativity and adaptability in developing new ideas to solve problems
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station

Position Title: Tanzania HIV Impact Survey (THIS) Communications & Community Mobilization Coordinator (1 position)

Reports to: THIS Project Director

Supervises: Community Mobilization Officers

Employment Type: Full-time

Job Location: Dar es Salaam

Travel: Up to 70% in intervention districts outside of job location

Overall Job Function:

Reporting to the THIS Project Director, the THIS Communications & Community Mobilization Coordinator will be responsible for overseeing all communication and education efforts of the THIS which is a national population-level HIV impact assessment (PHIA) in Tanzania. The incumbent will support the training of field staff on the survey protocol, procedures, policies, relevant regulations and also ensure that the survey protocol, standard operating procedures (SOPs), and other relevant policies and regulations are being followed. The incumbent will lead efforts related to communication, community mobilization, dissemination, and education.

Specific Responsibilities and Duties:

- Lead all communications aspects of the THIS project, including developing IEC and other communications materials, engaging with the media, and developing a media and branding strategy
- Manage community mobilization and follow-up activities of the survey, including protocol/SOP development and implementation, development of IEC materials, and supervision of staff.
- Ensure community mobilization occurs in alignment with the deployment plan
- Participate in the data collection daily monitoring calls
- Ensure community mobilization incidents are reported as appropriate
- In coordination with the senior THIS advisor, adapt training materials and ensure training is conducted as planned
- Assist with recruiting, training and supervision of THIS staff working on community mobilization and related efforts
- Understand and adhere to the protocol, SOPs, and other appropriate regulations, procedures and policies; assist in drafting and revising SOPs and training manuals, as needed
- Design and implement a detailed community mobilization and communications plans for the field teams in collaboration with the THIS Director and technical staff.
- Conduct frequent field visits to ensure communities and stakeholders are being engaged appropriately
- Participate actively in the field monitoring (regular visits of the THIS survey activities during the data collection)
- Prepare a weekly report of his/her teams' performance during the data collection period.
- Ensure that THIS staff under his/her supervision maintain confidentiality of survey participants and adhere to the established branding policy
- Liaise with and respond to media inquiries, including writing and distributing press releases, feature articles, and organizing press conferences in collaboration with ICAP and CDC
- Lead development of kick-off meetings and events
- Participate in the preparation of scientific analyses, abstracts and publications
- Support the translation of findings for diverse audiences
- Assist with capacity building workshops
- Participate in meetings with the Ministries of Health (MoH), National Bureau of Statistics (NBS), CDC and other partners to discuss progress of the project and to address any challenges or issues that arise during conduct of the project
- Perform any other tasks assigned by the supervisor

Qualifications, Knowledge, and Skills:

- Required Education: Masters' degree or higher in public health or mass communication or community development or social sciences or other related field
- Required Technical Experience: Minimum 5 years' work experience in community mobilization for population-based surveys or research or public health programs, preferably on HIV/AIDS or sexual and reproductive health
- Required Managerial Experience: Minimum 3 years' supervising a multidisciplinary team of at least 10 staff in similar survey settings
- Excellent written and verbal communication skills with fluency in English and Kiswahili required
- Strong computer skills (MS Excel, Access, Word, and PowerPoint) at minimum; preferred proficiency with statistical Software such as SAS and SPSS)
- Ability to provide high quality technical assistance and lead and work with a diverse team
- Ability to work independently with minimal supervision and strong problem-solving skills
- Ability to interact well with all communities by facilitating a non-judgmental, non-discriminatory, and non-stigmatizing environment, to welcome all participants and stakeholders regardless of their background
- Ability to work under pressure, demonstrate creativity and adaptability in developing new ideas to solve problems
- Flexibility to work after normal working hours and on weekends with significant travel outside of duty station

MONDAY 14 MARCH 2022

Taking A New Look
At The News
ESTABLISHED IN 1995

TaCRI dissemination uplifts coffee cultivation nationwide

REPORTS that the government has instructed the Tanzania Coffee Research Institute (TaCRI) to disseminate research findings to farmers countrywide to stimulate modern farming for sustainable coffee development may not sound as big news.

That is definitely what the institution is supposed to do, along with its sister research body, the Tanzania Agricultural Research Institute (TARI), but as a matter of fact this appeal has more than meets the eye.

TaCRI managing director Ressa Mashulano emphasized on the point at an annual general meeting (AGM) of its staff members at midweek. The tone was a bit urgent.

It is well known, as the director underlined, that there is no need of conducting research if findings will be left in office shelves without reaching the targeted population, there are improved circumstances for research findings to be in greater demand in the market.

At the time that agro-sector research was starting decades earlier, the number of farmers who would be adapting their farming techniques from one year to another, to take account of changing cost (inputs) or market (pricing) structures was minimal. That is no longer the case as thousands of agro-entrepreneurs join farming each year, and seek out best techniques.

What the director says about coffee research is likely to be applicable for a range of other crops, where there is competition on farm expansion if it is this or that crop, inputs to be used land their prices, which crops need more inputs and which need less, etc.

The marketing environment

is equally dynamic, as in a number of instances what is needed is a good and quality crop, but in some other areas consumers need organic produce without pesticides.

Farm entrepreneurs need to know what prices either crop will fetch and in which market, to as to evaluate the technique cost and the marketing opportunity to select a crop.

In that case problems will not cease for TaCRI researchers and management all of a sudden, to know how far their research results can be delivered to farmers and how much of that technical improvement in seeds or other inputs they need compared to the year before.

At the same time, it isn't TaCRI researchers and management per se who deliver those results to farmers but a different set of entrepreneurs, namely seed marketers and input shops around the country.

They face a different set of challenges compared to what the researchers are being told to do; it is unclear what TaCRI staff can do for market demand uplift.

One can say that the TaCRI consultative meeting did its work, and it is up to district agro-sector authorities to make sure that they have outreach facilities for elevated farming in their areas. Many things are involved including land access arrangements, compensation where relevant, etc.

Local farming is usually less innovative but it can be brought on board, especially with timely delivery of inputs and some outreach activity.

Finally what matters is what the farmer seeks on products, his/her own product strategy.

Digital economy is far less about technique than facilitating choice

MILLIONS of people in Africa are fully abreast with into what experts call the fourth industrial revolution and the type of economy it fosters. Its cornerstone is artificial intelligence, not just with factory line robots and unmanned small aircraft but a whole range of applications bringing disparate groups of people into a market situation. That is where most people fit in, or at least try to find their grounding.

A digital economy training seminar was lately being held for policy makers, organised by the Tanzania Communications Regulatory Authority (TCRA) where the overall symposium statement indicated that the focus of the training was digital computing technologies.

This furthers interconnectedness among people and organizations, with current developments elevating virtual proximity into three dimensional interaction as if people are actually seated around a table, not just connected by phone. It enhances the quality of communications and reduces by a wider margin the need to meet face to face for intense talk.

The period when many countries faced lockdown measures eased in most part by application of such technologies as people work and communicate in their own study rooms or verandah back home as if they were in office. Such technologies have enabled a more personalized approach between service providers and clients or suppliers and buyers, in like manner as online calling of taxis changes the way people look at such service - not to know a specific person to call but an organised network with safeguards.

All this compels organisations to adapt in how they offer goods and ser-

vices or be eclipsed by competitors, etc.

It isn't clear how far the public authorities can develop a usable digital skills environment via policies and strategies to facilitate take up and application of such technologies.

The TCRA noted that digital take up in the economy is altering conventional notions about how businesses are structured, how consumers

obtain goods and services, and how states need to adapt to new regulatory challenges. Its emphasis on the primacy of supporting infrastructure, terminal devices, digital skills and a well-planned strategy on digital transformation was sufficient for public actors, but individual actors face a different kind of challenge.

Facilitation as the TCRA summary illustrates is one thing, but the fruitful use of such tools and how far they can change the quality of one's business planning or execution is a different matter.

Here the wider policy and macro-economic limitations take hold of the matter, for instance the costing of materials, pricing of goods or services, and purchasing power in an economy, or a location where the user lives. Many businesses are tied to purchase choices in a limited neighbourhood, not in the entire economy.

That is why this tools approach needs to be widened or at least paralleled by the cost and purchasing power aspect, where the final issue is taxation.

Low taxes facilitate more entrepreneurs and greater demand for goods and services, but with one third of the total revenue taken up by servicing debts, cutting taxes is hard. Selling off the debt to mitigate outflows is not a bad idea.

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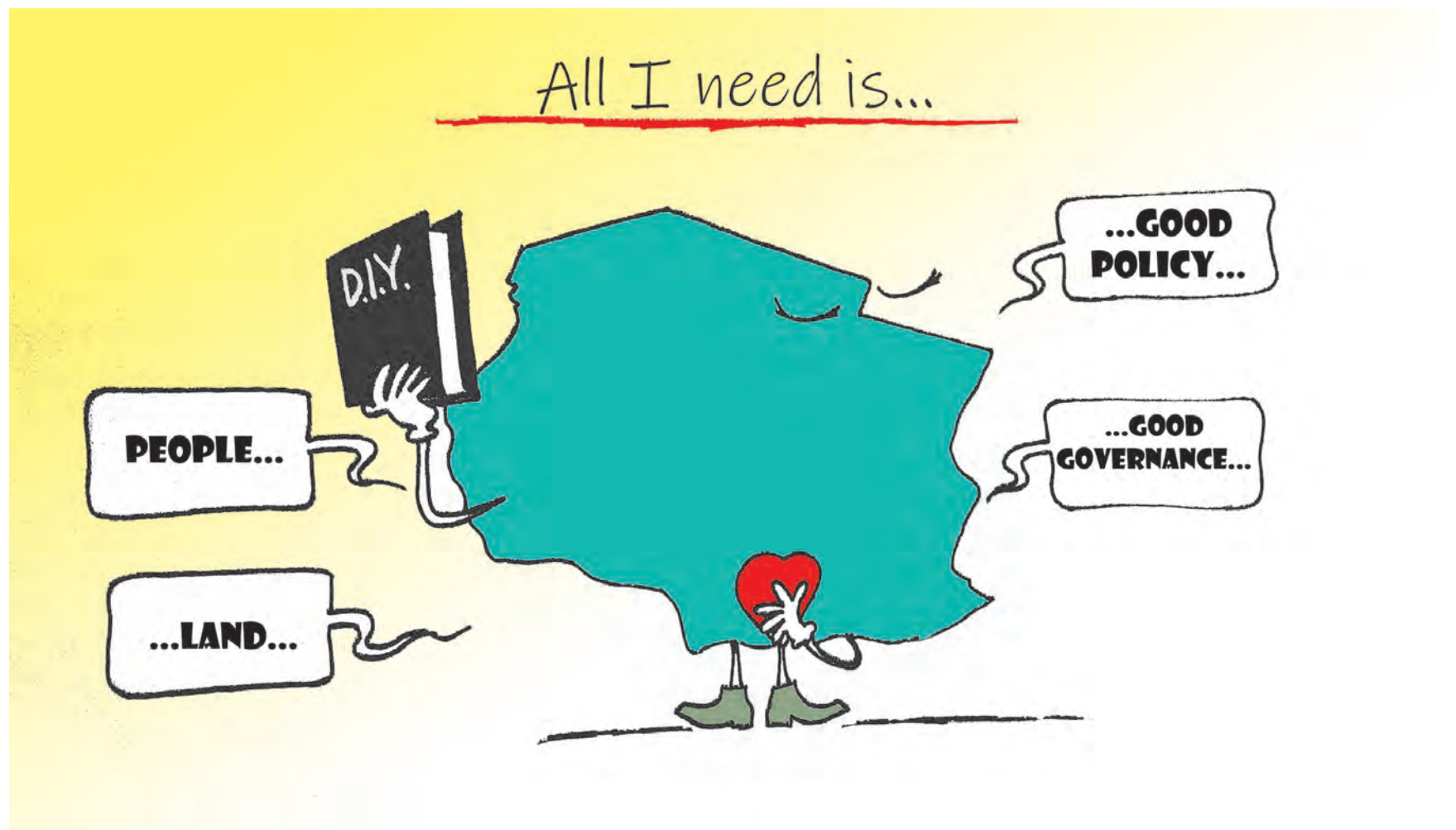
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'Snakes and ladders' for women at the JSC

By Pumla Dineo Gqola

MANDISA Maya's interview for the position of South Africa's Chief Justice overflowed with patriarchal scripts and sexual innuendo that women suffer in the workplace and society.

As many across the country watched live the Judicial Service Commission (JSC) interviews for South Africa's Chief Justice, patriarchy, the script of meritocracy and power intersected in public view. In the third decade of South Africa's democracy, it seemed unspectacular that of the four presidential nominees for Chief Justice only one judge was a woman: Justice Mandisa Maya, (pictured), president of the Supreme Court of Appeal.

The others were Constitutional Court Justice Mbuyiseli Madlanga, Gauteng Judge President Dunstan Mlambo and Acting Chief Justice Raymond Zondo. It seemed unspectacular, that is, until Commissioner Sylvia Lucas had the mettle to call it an "anomaly" and brought Maya to tears. This inconvenient, tearful moment may have startled both Lucas and Maya, but it made perfect sense for many senior professional women watching these proceedings.

For several hours before this point, and for a couple more after it, we would recognise the patterns of gas lighting, dismissal, undermining and sexual innuendos experienced in our own careers - and which we dare not respond to with visible emotion whether pain or anger.

A lesson that girls and women learn early is that patriarchy has strict rules for women's emotions: women's anger is always illegitimate and Black women's tears only matter when they are for others' pain. Lucas reminded us that Maya's credentials were so extensive that several national and international legal bodies had supported her nomination, telling her "you have become the pallbearer for women's aspirations", while repeatedly underscoring the hardships and insisting that many were proud of Maya.

Lucas' claim that many women are proud of Maya was an effective rejoinder against the shameful ways she had been reminded that she is "just a woman" by many commissioners in her interview. In other words, there was no question of Maya's suitability for the highest judicial office in the land. Lucas was underscoring the litany of forms of evidence that Maya herself had presented. You do not become a legal giant like Maya and muck about when it comes to evidence.

Later in the interview, an exasperated Commissioner Mvuzo Notyesi would further amplify Maya's impeccable credentials across 640 court judgments, legal reports and jurisprudence and point to concrete evidence of her superlative work on transformation across different measures.

Yet, in a context where women's leadership is always under question, meritocratic promise collides with toxic masculinity in an attempt to cut down even the most exceptional achievers.

The traps of meritocracy

In *Against Meritocracy: Culture, Power and the Myths of Mobility*, British feminist scholar Jo Littler adopts the metaphor of "ladders and snakes" to highlight the traps of meritocracy. Meritocracy "entails the idea that whatever your social position at birth, society ought to offer enough opportunity and mobility for 'talent' to combine with 'effort' in order to 'rise to the top'".

The ladders ostensibly offer further and further escape from the muck of the starting point, and ultimately enable the shattering of what-



ever ceilings may exist. Whereas the place that "ladders" and "glass ceilings" is everywhere in public discourse about achievement, Littler also draws attention to the work of the metaphorical "snakes", or less spoken-of perils of meritocratic thinking.

There was much to illustrate the "snakes" or perils of meritocracy as applied to women in Maya's interview. To be clear, given her record on transformation, it makes sense that many questions posed to her addressed gender, women's access and the legal profession. Commissioners Nomaswazi Shabangu-Mndawe, Doris Tsepe, Nosiviwe Mapisa-Nqakula and Bulelani Magwanishe challenged Maya on interpretation of transformation records, sexual harassment policy timelines, briefing patterns, recruitment of women, critically engaged arguments in Maya's academic writing and the mental health of legal professionals, especially those who deal with gender-based violence cases. These commissioners obliged Maya to articulate how she would sustain the existing superlative leadership record in future leadership choices.

As is to be expected, many commissioners quizzed Maya in the expected manner of job interviews. Yet too many commissioners abdicated this responsibility to remind Maya that they would only engage her as a woman through sexual innuendo, made demands she speak for women leaders with no relevant connection to her and gave gratuitous reminders that she was a woman.

Defenders of Commissioner Dali Mpofu's shocking sexual innuendo where he paused after suggesting he had once spent the night with Maya, before revealing the night was spent studying, argue that it was a poor attempt at humour. More attentive observers will see the connection between the absence of a sexual

harassment policy for the legal fraternity and the permissiveness of the sexual "joke" at Maya's expense. Mpofu is intelligent enough to know that sexualising women at work makes women uncomfortable, at best, and undermines serious treatment, at worst.

Earlier than this, Mpofu had joined Commissioner Julius Malema, in tangential tirade, on the shortcomings of specific women leaders in banking and higher education who were found disloyal to women's interests because of inability to provide sanitary pads to poor women students. By this point in the interview, Maya had reiterated her own record, one which is in the public domain, several times.

It is a small hop from measuring women leaders of institutions by provision of sanitary protection to sexual innuendo at the expense of a woman whose record you cannot similarly dismiss. I was reminded of a One in Nine Campaign poster: "Women are not just faces and vaginas."

Trivialising women's leadership
The third category of troubling gender performance fell into the category Maya had explicitly labelled as patronising, "well intentioned", patriarchal trivialisation of women's leadership.

Minister of Justice Lamola set the tone with, "I got the impression that you are standing on your own credentials, and not on the basis that you are a woman." When Maya responded, "I'm a judge. I've proven myself over 22 years. I'm not good because I am a woman; I'm just a good woman judge," he dismissed what she was really saying with the retort, "I wanted you to say it."

Up next, Judge President Pule Tlaletsi asked the woman who holds the second highest judicial office in the country whether she was worthy of one step up, thus: "Is South Africa ready for the appointment of a woman chief justice?"

Linking back to her comments on "well-intentioned", patriarchal comments, Maya responded: "I appreciate the sentiment behind the question, but I don't think it's a proper question to ask because it implies all sorts of negative things. But the short answer is: South Africa has always been ready to have a woman chief justice."

Importantly, she continued, "That question annoys a lot of women. I've had people say, 'Was it ever asked if South Africa is ready for a Black chief justice and if not, why not? Why are we asking this about women?' Yet, Commissioner China Dodovu would also pipe up: "I am trying to think of a woman who has risen to such majestic heights of success like you. I'm very much impressed, I must say and I very much hope that young women of this country will look at you, try to emulate your examples and vision which is very important in the context of our country". This is a classic patronising patriarchal comment parading as a well-intentioned one.

Not to be outdone, Commissioner Narend Singh would speak about his disappointment that the president of the country ignored a previous round of recommendations of "very capable women" by the JSC. "Do you have a view on that? Do you want to express a view? Because I certainly was very disappointed."

Some of these were followed by serious questions. Others appeared to function merely as grandstanding. At different points, commissioners could barely disguise the irritation at the ways in which toxic masculinity was on full display in Maya's interview, however. Evidence of this ranged from Malema questioning Commissioner Tlaletsi's mansplaining, and refutation of an often-circulated claim about men being overlooked in favour of women, to Commissioner Notyesi using his time on the floor to rehearse a litany of achievements. Notyesi was no doubt fatigued by the constant questioning of what was available, verifiable record. Malema's interventions in Maya's interview twice pushed back against strategies of dismissing women's work, and reinscribed another.

For women who have been the first, the only or among a handful to enter senior echelons, it made sense that Lucas' gentle acknowledgement and recognition allowed Maya's fatigue to bubble to the surface. At a time where public discourse is saturated with appeals to celebrate women's leadership as inevitable, there is too little time spent on what makes it so rare, and the toxicity that is a normalised part of that experience. The perils were on full

The dark side of globalisation that no one speaks about

JAMBO for the week and welcome to another topic that never ends: development. Whenever we hear news of a new investor we normally think of dollars injected into the economy, jobs and other benefits that come with it.

But in reality, not all that glitters is gold. There are instances where the so called investment brought about not development but underdevelopment and there are cases where investors turn out to mere speculators.

There was a report a few years ago that the government was seeking investors' views on business conditions which was right next to another headline 'Tax collectors and the private sector have an unholy alliance that irks Magufuli' which was a rather confusing message!

Minister of State in the Prime Minister's Office at the time Angela Kairuki said of the planned ministers' meetings with foreign investors whose aim was to listen to them, hear of the challenges they faced and come up with solutions in the wake of delayed implementation of reforms. Well, that's investors viewed as the good guys.

But what was 'irked' President Magufuli seemed to be the entrenched corruption in the country as revenue collection officials colluded with the private sector to evade taxes, resulting in a partnership of crime involving tax collectors and the big businesses. So, if the private sector and the big guys collude to de-



The Parastatal Sector Reform Commission was formed in 1992 to supervise the privatisation of failing government enterprises but some former giants like Tanganyika Packers are still in ruins. File Photo

fraud the state or destroy the environment, that's investors as the bad guys. Are you with me?

Of course there have always been many kinds of speculators masquerading as investors in the developing world especially but with people looking upon them favourably.

So when the term globalisation began appearing in the local media a couple of decades ago, it was usually in statements like "Globalisation has forced many countries to restructure their policies to attract investors, who are the key to meaningful reform."

This assumption usually went unchallenged with the effects of it always viewed as positive by government leaders. Yet it ignored the possibility that some investments could be a sanctioned conduit to plunder. As could local ones of course, but to achieve their goals, the outsiders usually had the biggest bucks for persuasion.

And apart from fueling corruption, the many negative side effects and impact this had on some vulnerable nations has possibly never been fully quantified.

When the Zanzibar government leased the islands of Changu and Bawe around 2003, they said it was to boost tourism, but

admitted that without an open tender process, this flouted the law, though a minister told the Guardian "it was because of a special request by the investor".

Such scenarios have long been the popular perception and this confirmed it. And as the buccaneers of business roamed the world in search of riches, the emerging and developing nations proved the most fertile ground for their ventures, however ill conceived. Coupled with weak governance, loopholes in legal and environmental safeguards, the outcome can be catastrophic.

The scenario is different today with stricter controls but at one time there was no reason to suppose this wasn't happening all over the country if the catchword to facilitate it was 'investors'

At the time, the divestiture programme offered a good hunting ground for bargains for both locals and foreigners alike. Divest and invest, the passwords to profit but how much of the selloff money went into state coffers?

The Parastatal Sector Reform Commission was formed in 1992 to supervise the privatisation of failing government enterprises, though it was criticised for profiteering itself because as one critic put it, parts of the country had been turned into

some sort of Wild West real estate and to operate, they didn't even need a cowboy hat, a horse or a gun. Yipee!

Well, I can't improve on that for a homegrown exit line either. So keep it up the goodies and you'll end up in the right corner if you haven't already.



The scenario is different today with stricter controls but at one time there was no reason to suppose this wasn't happening all over the country if the catchword to facilitate it was 'investors'

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Wooing

Position:	Technical Specialist - UG Auto Electrical
Contract type & Duration:	Unspecified time contract
Department:	Engineering
Reporting to:	Superintendent - UG HME Maintenance
Number of Positions:	One (1)

PURPOSE OF THE ROLE:

The purpose of the role is to provide advanced specialist support in maintenance and repair of all Underground Heavy Mining Equipment particularly those with remote control technology (RCT), by ensuring equipment are maintained to the original equipment manufacturer standards (OEM) and provided "fit for purpose" to the mining operations team for safe and efficient use in achieving the business plan and guide the team as trainer/coach. As an experienced Auto - Electrical Specialist, to ensure effective transfer of skills and knowledge to junior auto-electricians particularly on remote control technology following the set development plans.

QUALIFICATIONS:

- A recognized trade certificate in Auto Electrical, Air Conditioning and Radio Communication
- A recognized qualification / certificate on Remote Control Technology (RCT) systems.
- Trainer / coach qualification i.e., certification / diploma - preferred

EXPERIENCE:

- 8 - 10 years' experience in the heavy underground mining equipment maintenance.
- Extensive experience on Remote Control Technology (RCT) systems
- Experience in detail maintenance strategy of underground equipment
- Demonstrable experience as trainer / coach.

MAIN OR KEY ACCOUNTABILITIES:

- Provide advanced specialist support in maintenance and repair of all Underground Heavy Mining Equipment particularly those with remote control technology (RCT)
- Work on fault finding and repairs on remote systems in underground heavy mining equipment
- Ensure effective transfer of skills and knowledge to junior auto-electricians particularly on remote control technology following the set development plans.
- Review and provide regular feedback reports on progress of junior auto electricians identified for development and transfer of skills.
- Assume the dual role of technical specialist and trainer/coach of the team.
- Ensure that the team is trained to best practice and manufacture's standards all the time.
- Perform diagnostic electrical tests as needed and provide specialist advise to UG Engineering Superintendent.
- Provide specialist support to junior auto electricians to undertake electrical repairs on various vehicles and plant.
- Guide junior auto electricians on repairing of parts and equipment when needed.
- Maintain and repair various kinds of petrol and diesel engine motor vehicles
- Maintain regular liaison with Maintenance planners to Order parts and equipment as necessary
- Liaise with agents and manufacturers on problems in order to achieve an efficient repair
- Complete all documentation and receipts, including inspection sheets, and applies signatures as appropriate
- Identify repairs required via unfair wear and tear, and advice the service manager and mechanical foreman / supervisor

ADDITIONAL REQUIREMENTS:

- Ability to repair and maintain a wide range of mobile and stationary equipment
- Ability to operate required tools and equipment in a safe and accountable manner
- Must be able to use approved work methods to solve problems and decide what to take or not to take
- Effective verbal and listening communications skills in English
- Ability to read and write to maintain daily logs
- Coaching and training skills
- Control cost as per budgeting skills
- Stress management skills
- Time management skills
- Must have decision making skills to perform a task assigned to you in the safest and most efficient manner not to jeopardize safety or production.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources, Geita Gold Mining Ltd". Subject should be "Technical Specialist - UG Auto Electrical"

Application Link: <https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=18657&company=AGAprd>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before 27th March 2022 at 5:30 Pm
- Only shortlisted candidates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID-19 (Covid-19 vaccination certificate) or if you are not vaccinated, please go for a Covid-19 test and obtain a 96 - hour valid PCR Covid-19 negative certificate.
- You are also advised to adhere to all recommended prevention measures including proper wearing of face masks and washing or sanitizing your hands before you are allowed through Geita Gold Mine entry points.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing 24cthonesty@ethics-line.com or use the internet at www.tip-offs.com

HALMASHAURI YA JIJI LA DODOMA



TANGAZO KWA WADAIWA WA VIWANJA

Mkurugenzi wa Halmashauri ya Jiji la Dodoma anawatangazia Wananchi wote wanaodaiwa viwanja katika maeneo ya Mtumba, Michese, Nzuguni, Kitelela, Kikombo, Iyumbu, Nzuguni Bus Stand, Nala Industrial Area, Njedengwa Investment Area, Nala, Chahwa, Iyumbu New Town Centre, Mahomanyika, Vikonje, Nala-Chigongwe, Ihumwa, Mapinduzi, Medeli, Nala-Lugala na Nala-Segu kuwa muda wao wa kulipia viwanja hivyo umeisha. Aidha, katika kuwawezesha kukamilisha malipo hayo, amewaongezea muda hadi tarehe 27.03.2022.

Baada ya kukamilika kwa muda huo, viwanja ambavyo vitakuwa bado vinadaiwa vitarudishwa sokoni ili wateja wengine wavinunue bila kutoa taarifa yeyote kwa mteja wa awali.

**Tangazo hili limetolewa na:
Mkurugenzi wa Jiji, DODOMA**

Chinese lawmakers and political advisors have heated discussions on China's whole-process people's democracy at 'Two Sessions'

By Ni Yi, Zhang Cong

THE "two sessions" in China, namely the annual sessions of China's top legislature and political advisory body, offer a window into the dynamism and strength of the country's whole-process people's democracy.

During the just-concluded annual sessions of the 13th National People's

Congress (NPC), China's top legislature, and the 13th National Committee of the Chinese People's Political Consultative Conference (CPPCC), the country's top political advisory body, nearly 5,000 NPC deputies and CPPCC members gathered in Beijing to perform their duties by submitting motions and proposals and making suggestions on major political and social issues of the country under the

banner of democracy.

NPC deputies and CPPCC members stressed that it's necessary to maintain and improve institutions, standards and procedures of law-based socialist democracy, continuously promote the construction of the whole-process people's democracy, and make sure that the principle of the people being masters of the country is manifested in the Party's governance policies and



CONSULTANCY OPPORTUNITY IN ORGANIZATION CONSTITUTION REVIEW

Conducting TECDEN Constitution review

Tanzania Early Childhood Development Network (TECDEN) is a National umbrella network of Early Childhood Development (ECD) Civil Society Organizations which are working to promote Early Childhood Development in Tanzania by influencing change in policies, programs, and practices that impact on holistic development of the child, inspired by a vision that the rights and needs of all infants and young children must be realised in order to survive, grow and develop to their full potential. Over the years, TECDEN has recorded significant results and successes <https://www.tecden.or.tz/>

In 2019 TECDEN conducted an organisation review to assess the organisation's strengths and areas with the need of improvement on its operations systems. After the assessment, one of the recommendation was a constitution review to meet the current needs and enhance smooth operation of the network. Currently, the network is operating under the Constitution developed in 2014 which has some gaps to be filled. To address the constitution gaps observed during organisation review, TECDEN is looking for a consultant who is well experienced in network operations, constitution review and has the capacity to explore and recommend the best way the network can operate.

A detailed Terms of Reference for this consultancy can be downloaded from: <https://www.tecden.or.tz/>. The Terms of Reference sets out the scope of work, deliverables and timelines; as well as the required experience and qualifications of the consultants, and tendering procedures and selection criteria.

The interested individual should send an application letter plus CV to TECDEN on the following email: recruitment@tecden.or.tz indicating in the subject line: "Conducting TECDEN Constitution review". A short cover letter should indicate the candidate's availability to undertake the assignment within the proposed timescale for the consultancy.

Only those candidates selected for interview will be contacted.

The closing time for receipts of applications is 23:00hrs on Sunday 20th March 2022, local time in Tanzania.



The fifth session of the 13th National people's Congress holds its opening meeting at the Great Hall of the People in Beijing on March 5, 2022. [Photo/Xinhua]

measures, in all aspects of the work of Party and state organs at all levels, and in the efforts to meet the people's expectations for a better life.

China's whole-process people's democracy fully represents the people's will, protects their rights and unleashes their potential to create, pointed out Go Khok, mayor of Lhasa, capital city of southwest China's Tibet autonomous region, and a NPC deputy.

The journey of Tibet is a vivid demonstration of the practice of the whole-process people's democracy, he said, referring to the region's journey from its peaceful liberation when people of all ethnic groups became the masters of the region to its historically getting rid of poverty and comprehensively building a moderately prosperous society since the 18th National Congress of the Communist Party of China (CPC) held in 2012.

In recent years, Lhasa has consulted the people on governance, learned

about their needs and sought their advice to ensure that various links of decision-making, enforcement and oversight take into consideration the people's opinions and are under the people's supervision, according to him.

"All the suggestions I made were appreciated by and received responses from relevant authorities," said Tong Luwen, a NPC deputy as well as director of the academic center under the Party school of the CPC committee of Zhangjiajie city, central China's Hunan province. The system of people's congresses is an important institutional vehicle for realizing whole-process people's democracy in China, Tong noted.

Tong has gained a deep understanding of the institutional advantages of the system of people's congresses in the execution of her duties. By integrating the leadership of the CPC, the people's status as masters of the coun-

try and the rule of law, China has fully tapped into the characteristics and strengths of its political systems, she pointed out.

"As a Party school teacher, I will continue to help people understand better the whole-process people's democracy and make it more deeply rooted in people's heart," she said.

The essence of the people's democracy is that the people get to discuss their own affairs, noted Wang Meihua, a member of the CPPCC National Committee as well as deputy chief engineer of Shanghai Construction Group (SCG).

Wang recalled that when discussing comprehensive renovation and installation of elevators in old residential areas, residential communities asked local residents to join consultations and eventually worked out plans that satisfied everyone.

"It made me understand better that China's whole-process people's de-

mocracy works and has gained the people's earnest support and won wide popularity among the people," Wang said.

"Making the people participants in and beneficiaries of decision-making enables us to carry out our work more easily and help people embrace prosperity," said Zhang Jiaxiang, a NPC deputy and secretary of the Party branch in Zhanghe village, Xichuan county, Nanyang city, central China's Henan province.

According to Zhang, the village selects one villagers' representative from every 10 to 15 households, who not only participates directly in the decision-making for village affairs, but has a duty to explain the village's decisions to every villager he or she represents and convene meetings for villagers to discuss major affairs.

Through the joint participation of villagers, road hardening, sewage treatment, environmental management and infrastructure construction have been advanced in the village in an orderly and efficient manner in recent years.

"Whole-process people's democracy enables people to fully get involved in the political life, from the formulation of national laws to grassroots affairs including improvement in villages' environment and appearance," said NPC deputy Zhang Tianren, also secretary of the CPC committee of Xinchuan village, Changxing county, Huzhou city, east China's Zhejiang province.

Xinchuan village, which has vigorously carried out projects to build beautiful countryside in recent years, always seeks villagers' opinions and suggestions for living environment upgrading through meetings and door-to-door visits to villagers.

Residents have greatly supported and actively taken part in relevant projects, Zhang noted, adding that some villagers voluntarily sacrificed a piece of land in their yards for the expansion of roads and smooth proceeding of these projects.

"We didn't duplicate Western models of democracy, but created whole-process people's democracy instead, which integrates process-oriented democracy with results-oriented democracy, procedural democracy with substantive democracy, direct democracy with indirect democracy, and people's democracy with the will of the state," said Song Chunpeng, a member of the CPPCC National Committee and also principal of Henan University.

Enabling the 1.4 billion Chinese people to become true masters of the country and enjoy extensive rights and freedoms, the whole-process people's democracy represents China's significant contribution to the political progress of humanity, Song added.

THE UNITED REPUBLIC OF TANZANIA TANZANIA COMMUNICATIONS REGULATORY AUTHORITY

ISO 9001:2015 CERTIFIED



PUBLIC NOTICE

APPLICATION FOR LICENCE UNDER THE CONVERGED LICENSING FRAME WORK

NOTICE is hereby given to the public that the Tanzania Communications Regulatory Authority has received application for Licence under the Converged Licensing Framework from the following applicant: -

S/N	NAME OF APPLICANT	TYPE OF LICENCE	SHAREHOLDERS / NATIONALITY	SHARES %
1.	Rafiki Foundation	Content Services- (Community Broadcasting- Free To Air- Radio) Licence	1. Gasto Wolfram Mtitu (Tanzanian) 2. Happiness Azariah Maduhu (Tanzanian) 3. George John Mayemba (Tanzanian) 4. Andonile Albert Benjamini (Tanzanian) 5. Hilda Swithurn Mbwembwe (Tanzanian) 6. Silvester Florian Haule (Tanzanian)	Members don't own shares, they only administer property on behalf of beneficiaries

Pursuant to Section 8 Of Electronic and Postal Communications Act, Cap 306 Of The Laws of Tanzania, written comments are hereby invited from any interested person in respect of the grant of licence to the applicant to reach the Authority, within 14 days of publication of this notice. Such comments will be taken into consideration when the Authority considers the applications.

Comments should be addressed to:

Director General
Tanzania Communications Regulatory Authority
P. O Bo 474
14414 DAR ES SALAAM
Tel: +255 22 241 2011-2
Fax: +255 22 2412009
E-mail: dg@tcra.go.tz

Two New England kidney donors climb Mount K'jaro

By Guardian Correspondent and Agencies

AS the world marked the Kidney Day on March 10, for the non-profit organization Kidney Donor Athletes, it is the day a group sets out each year to summit Mount Kilimanjaro.

This year, two women from New England were selected to embark on this journey. But, before the climb, their journeys started with a kidney donation.

Samantha Carreiro of Dover, New Hampshire, said she lost a friend in high school who was in need of a bone marrow transplant. After that happened, being a donor has always weighed on her mind. Then, one day she overheard her favorite spin instructor talking about his need for a kidney.

"I looked at him and I said, 'what?!' and he kind of filled me in, and I said, 'I got you!' and I just knew I was going to be his match," Carreiro said.

As luck would have it, Carreiro turned out to be his match. She was all in.

The surgery was scheduled for March 17, 2020, at Maine Medical Center. Just 12 hours before she was supposed to be in the operating room, she got the call that the surgery had been cancelled because

the hospital had just admitted its first COVID-19 patient.

Despite moments of doubt, wondering if it was a sign she should back out, Carreiro said she would wait until the hospital began to accept transplant surgeries again. That July, the surgery happened, and it was a success.

"I felt complete peace," Carreiro said. "I knew that [with] my lifestyle, I would be able to maintain."

Kristyn Nordfors of Brewer, Maine, was in an operating room at Maine Medical Center doing the same thing just one month later. Nordfors said she saw a social media post about a boy in Bangor who needed a kidney, and her blood type was the perfect match.

"He was 6 at the time. He just turned 8. And he's back at school and doing great, and I'm doing great," Nordfors said.

Speaking of being a match, Nordfors and Carreiro connected through the Kidney Donor Athletes Facebook group. They each had applied to be part of the annual One Kidney Climb this year, and both were selected along with 20 others from across the country.

The two decided to be roommates and tent mates throughout the jour-

ney. For weeks they discussed their workouts and packing plans to prepare for the trip.

"For people like Kristyn and I, there are tall mountains around us but nothing like Kilimanjaro," Carreiro said.

At 19,341 feet, Kilimanjaro is the highest single free-standing mountain above sea level in the world.

It took the women about two days just to travel to Tanzania, and then the hike began.

"Its eight days total. Really, it's like 6 1/2 days up and a day and a half down. So you take your time going up to acclimate," Nordfors said. "We're taking the longest route, which gives the best chance of success because you have more time to acclimate to the elevation."

The group successfully reached their goal of making it to the summit on World Kidney Day, March 10, posting frequent updates on Facebook along the way. This feat, to them, was a clear demonstration of how life can go on strong after donating a kidney.

"You can do really cool things and still help other people in such a huge way," Carreiro said.

"This is something you can do and go on to be active and healthy and with no limits, really," Nordfors said.



CEGODETA praises Samia for good governance and democracy

By Correspondent Sabato Kasika

PRESIDENT Samia Suluhu Hassan has been praised for her leadership and strengthening good governance and democracy in the country in the one-year period since taking power.

The praise was given yesterday by the Chairman of Centre for Good Governance and Development in Tanzania (CEGODETA), Thomas Ngawaiya when evaluating the institution's after one year of Samia's leadership.

Addressing reporters, Ngawaiya said in the past one-year President Samia has made great achievements especially administratively including releasing people who were being detained due to lack of evidence.

"We at CEGODETA are dealing with governance and we have seen many things done by President Samia including withdrawal of cases against people who were detained for long period without being referred to courts of law," he said.

He added that in the one-year period, President Samia directed the PCCB to withdraw various cases that lacked clear evidence.

He said this has continued to strengthen good governance that adheres to law and democracy, and advised the President to strengthen the procedure for her meeting with various groups.

"She has been meeting with various groups including leaders of political parties to get their views and advice, since the country is built by all, and we advise her to continue with the practice as it is part of good governance," added Ngawaiya.

He added that, President Samia has removed patriarchy in leadership because she understands leadership is to serve the people for the benefit of the whole nation that comprises both men and women.

Ngawaiya further said COGETA had known since the beginning that President Samia had a great opportunity of doing better as she was in the preceding government, she saw a lot and knew where had deficiencies to rectify and develop.

He said President Samia has strengthened social services delivery including health by making sure Tanzanians received education from health experts to protect themselves against Covid-19 infections.

In regard to the education sector, Ngawaiya said President Samia used Covid-19 funds wisely for the construction of classrooms and purchase of desks the step that has made sure all students who passed their STD VII exams continue with their secondary education.

Mandate for global plastics treaty a historic step in combating pollution

By Guardian Reporter

IN combating plastic pollution, a Global Plastics Treaty calls for countries including Tanzania to recognize the value of the informal sector, especially waste pickers and waste cooperatives, as essential to waste recovery.

This is the first time that the role of waste pickers is acknowledged in an environmental resolution, a groundbreaking advance in a just-transition from plastic.

The mandate acknowledges them not only as stakeholders but as important sources of knowledge and expertise whose involvement will be vital to solving the plastic crisis.

"Earlier this month, at the United Nations Environment Assembly, parties agreed upon a mandate to negotiate a legally binding treaty addressing the full lifecycle of plastic, from production to disposal. It will impact the future of millions of people," says Nipe Fagio's Executive Director Ana Le Rocha.

The treaty reflects both how quickly the plastics crisis is escalating and how powerful the citizen-powered movement to combat it has become.

"We now have a global commitment to end plastic pollution," Ana noted.

Parties to the United Nations Environment Assembly (UNEA) had agreed to work on the treaty that will be drafted and ratified in the next two years by an International Negotiating Committee (INC).

The Global Plastics Treaty will join the Montreal Protocol and the Paris Climate Agreement as one of the most significant international environmental laws in world history.

The Global Alliance for Incinerator Alternatives (GAIA) and the Break Free from Plastic movement reinforce that this win is the culmination of years of tireless organizing around the world to expose the full scope of the plastic pollution crisis, and the need for urgent international action.

The support for a binding Global Plastics treaty is overwhelming – over 1,000 civil society groups, 450 scientists, and over one million individuals worldwide have joined the call.

The final agreement largely reflects civil society's priorities for a treaty whereby it should cover all plastic pollution, in any environment or ecosystem. This is an important broadening of the mandate from early concepts of "marine plastics" which would have severely limited the scope and impact of the treaty.

The treaty will be legally binding. Voluntary actions can complement mandatory actions, but not replace them.

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Wooing

Position:	HME Technical Specialist
Contract type & Duration:	Unspecified time contract
Department:	Engineering
Reporting to:	Superintendent – HME Field Services
Number of Positions:	One (1)

PURPOSE OF THE ROLE:

The role holder will provide expert diagnostic, maintenance, and repair expert input to the execution of maintenance for the TEREX and CAT mining fleets. This is to ensure that the equipment is available, reliable, and safe to operate. As an experienced Mechanical Specialist to ensure effective transfer of skills and knowledge to junior national mechanics following the set development plans. An intrinsic responsibility of this role is to establish and execute technical development plans for junior mechanics within the department, so that we develop our national workforce to a level of heightened and improved competency.

QUALIFICATIONS:

- A relevant and recognized trade qualification.
- Trainer / coach qualification i.e., certification / diploma - preferred

EXPERIENCE:

- A qualified Heavy Mining Equipment Mechanic or Electrician with a minimum of 10 years' experience in heavy mining equipment maintenance repair with at least 5 years working in international / multi-national organizations.
- Extensive experience with the maintenance of TEREX and CATERPILLAR mining equipment
- Demonstrable experience as trainer / coach.
- Valid driver's licence.

MAIN OR KEY ACCOUNTABILITIES:

- Assume the dual role of technical specialist and trainer / coach of the team to ensure effective transfer of skills and knowledge to junior national mechanics following the set development plans.
- Ensure that the team is trained to best practice and manufacturer's standards all the time.
- Support workforce to work safely by identifying and managing workplace hazards associated with the work being performed.
- Provide expert advice to maintenance supervisors and trades personnel engaged in the maintenance of the mining fleets as directed by the superintendents.
- Development of scope of work for major works associated with the mining fleet.
- Ensure work is performed to the OEM's requirements and that best fitment and installation practices are adhered to and imparted to the workforce.
- Monitor maintenance skill levels, providing necessary on the job training where necessary.
- Maintain a register of training for maintainers and to ensure the workforce is capable of working without supervision.
- Continually check all work in progress monitoring quality.
- Write repair reports with photos on each major failure and document repairs of same.
- Support the team to comply with the work schedule while attending to emerging work efficiently and to ensure availability and reliability of equipment is optimized.
- Assist the teams to develop work packages and procedures for all work performed so that accurate work packages are established for future work.
- Perform troubleshooting and maintenance of the open pit mining equipment in use at GGM
- Work with the planners to ensure spares and materials are optimized under the VMI contract with MANTRAC
- Help identify work to be raised through the maintenance system into each equipment's backlog for coming services.
- Be part of an on-call roster which ensures specialists are available for advice to remediate breakdowns and equipment reliability issues.

ADDITIONAL REQUIREMENTS:

- Heavy Equipment Mechanical and or Electrical Artisan
- Extensive experience with the maintenance of TEREX and CATERPILLAR mining equipment
- Expert knowledge and experience with the tools and equipment used in the maintenance of the GGM Mining fleet.
- Knowledge of equipment inspection and routine servicing procedures to be used at GGM.
- Expert knowledge in the planning and execution of major maintenance for the mining fleet including undercarriage and major component replacement project work
- Knowledge of workplace safety requirements and procedures
- Knowledge of maintenance record keeping
- Control cost as per budget
- An expert understanding and skill level with all tooling and machinery used in the maintenance of the GGM mining fleet.
- Ability to operate required tools and equipment in a safe and accountable manner
- Must be able to use approved work methods to solve problems.
- Demonstrated ability to facilitate skills transfer / on the job training / coaching.
- Knowledge of various training / coaching evaluation methods and performance monitoring
- Must have decision making skills to perform a task assigned to you in the safest and most efficient manner not to jeopardize safety or production.
- Ability to lead and direct personnel when engaged in maintenance work with the teams, where the need arises and where the supervisor is struggling to progress efficiently and effectively.
- Effective verbal and listening communications skills in English
- Ability to read and write to maintain daily logs
- Stress management skills
- Time management skills
- Interpersonal skills

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources, Geita Gold Mining Ltd". Subject should be "HME Technical Specialist"

Application Link: <https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=18678&company=AGAprd>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before 27th March 2022 at 5:30 Pm
- Only shortlisted candidates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID-19 (Covid-19 vaccination certificate) or if you are not vaccinated, please go for a Covid-19 test and obtain a 96 - hour valid PCR Covid-19 negative certificate.
- You are also advised to adhere to all recommended prevention measures including proper wearing of face masks and washing or sanitizing your hands before you are allowed through Geita Gold Mine entry points.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing 24cthonesty@ethics-line.com or use the internet at www.tip-offs.com

War in Ukraine poised to threaten global food security

GENEVA

THE war in Ukraine is a catastrophe for that country and for the world. In any crisis it is the most vulnerable that will be most affected, and this time it is no different.

Women, children and the elderly in Ukraine are suffering terribly in the country, with many fleeing the conflict as refugees. Tragically, women, children and the elderly in many other parts of the world will experience the effects of the war too.

This is because this crisis comes on top of two others. Pre-war, the most vulnerable had already been pushed to the limit by COVID-19 and climate change. This led to unprecedented annual rises in hunger and malnutrition.

The current crisis will worsen things considerably, not only within Ukraine, obviously, but also outside it, because Ukraine is a key exporter of wheat, maize and sunflowers and because Russia is a key exporter of oil and gas.

The loss of food production and exports from Ukraine (and to some extent Russia) will push world food prices up as the lack of supply fails to meet demand. High energy prices

due to the loss of production, trade and the sanctions imposed will do the same, making food production, distribution and preparation more costly.

Higher food and fuel prices will lower people's income for other necessities such as clean water, sanitation and health care. Pre-war, food prices were already at the highest levels since 1975. Now, they will rise even further.

If we do not act, the number of people experiencing hunger will likely rise towards one billion and the number of people that are at risk of malnutrition will likely rise to half of the world's population. We must now seriously contemplate the ugly prospect of famine in many places in the world. Decisive action is needed, but what?

First, obviously, end the war, so that the immediate suffering of the Ukrainian people can begin to be addressed. This will also allow Ukrainian farmers to get back to their fields in the next month or two for planting season and it will allow the rest of us to support them. It will also allow supply chains critical for food to begin to be rebuilt.

Second, keep food trade flowing. Exporting countries must resist the



A cargo of high energy biscuits for Ukrainian refugees is offloaded at an airport in Poland. Ukraine has long been the "breadbasket" of Europe, but the fighting could disrupt global wheat trade, with knock-on impacts on food prices and overall food security.

THE GUARDIAN SIMPLE WORD FIT // THE GUARDIAN CROSSWORD --00 242 00--

In this puzzle you have no clues, only a list of words that all fit into the grid. The Guardian have given you a head start

WORD-FIT

CROSSWORD

SOLUTIONS

CLUES: Across

Down:

By Magezi: 0755429240 telixmagezi@gmail.com

temptation to "beggar thy neighbour" by hoarding exports, that simply leads to a race to the bottom for all.

Third, diversify food production sites around the world: the war has shown the fragility of depending on a few breadbaskets: there need to be many. For example, Africa has immense agricultural potential, but the Malabo agricultural investment and policy targets its governments have set for themselves are not being met.

Fourth, the amount of overseas development finance directed at ending hunger needs to double: public and private. We have never known so much about where and what to invest in to get hunger numbers down from 768 million today to less than 200 million by 2030. We know what to do, now

we need to fund it. The G7 hosted by the German Government is an excellent opportunity to make such commitments.

Finally, we need more money for humanitarian hunger and malnutrition relief. The increased funding requests from the World Food Program and others must be met rapidly. But we also need more relief from existing money: humanitarian aid needs to do more to provide not just food, but nutritious and safe food containing the micronutrients that are so essential for human development.

Most importantly, we must protect the nutrition status of the very youngest and deny the Ukraine war a terrible intergenerational legacy.

IPS



This is because this crisis comes on top of two others. Pre-war, the most vulnerable had already been pushed to the limit by COVID-19 and climate change. This led to unprecedented annual rises in hunger and malnutrition

RADIO One RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY TIME PROGRAMME	TUESDAY TIME PROGRAMME	WEDNESDAY TIME PROGRAMME	THURSDAY TIME PROGRAMME	FRIDAY TIME PROGRAMME	SATURDAY TIME PROGRAMME	SUNDAY TIME PROGRAMME
05:00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06:00 AM AMKA NA BBC 06:30 AM NIPASHE 06:50 AM MATANGAZO 07:00 AM NEWS BULLETIN 07:10 AM MATANGAZO 07:15 AM TAARIFA ZA BARABARANI 07:25 AM UDONDOZI WA MAGAZETI 07:40 AM KUMEPAMBAZUKA II 08:00 AM HABARI NYEPESI 09:00 AM HABARI ZA BIASHARA 09:10 AM MATANGAZO 09:20 AM BRAND TALK 10:00 AM NEWS BRIEF 10:10 AM YALIVOMO YAMO 10:30 AM DEATH ANNOUNCEMENTS 11:00 AM DEATH ANNOUNCEMENTS 11:30 HRS DJ SHOW 12:00 HRS NEWS BRIEF 12:03 HRS DEATH ANNOUNCEMENTS 12:30 HRS NEWS BULLETIN 13:00 HRS DEATH ANNOUNCEMENTS 13:30 HRS DJ SHOW 14:00 HRS SPOTI LEO 16:03 HRS DEATH ANNOUNCEMENTS 16:30 HRS NEWS BRIEF 16:30 HRS DEATH ANNOUNCEMENTS 16:30 HRS SPOTI LEO 18:30 HRS DIRA YA DUNIA BBC 19:30 HRS SPOTI LEO 20:00 HRS NEWS BULLETIN 20:10 HRS MATANGAZO / MUZIKI 21:00 HRS NEWS BRIEF 21:03 HRS AFRO TIZI 21:05 HRS CHAGUO LA DJ 22:00 HRS NEWS BULLETIN (24 HRS) 22:03 HRS AFRO TIZI 23:00 HRS NEWS BRIEF 23:03 HRS AFRO TIZI 01:00-05:00HRS MUZIKI (MCHANGANYIKO)	05:00 AM HALI YA HEWA / 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BUSINESS

Geita resident wins a car from Vodacom campaign 'Tusua' draw

By Guardian Reporter

Geita resident Justine Kinyamonga walked away with a new car- Suzuki S-Pesso this weekend after emerging the winner of Vodacom Tanzania's Tusua Mapene campaign draw.

Kinyamonga becomes the second winner of the car and is among of 300,000 subscribers gunning for different promotional prizes valued 2.4bn/-

Speaking during the prize handing over, Vodacom Tanzania's lake zone representative and senior sales manager Ahmed Akberali said, apart from winning prizes, the company targets to improve the lives of people.

"There are winners who have built houses, others have won transport equipment and others have ventured into commercial farming. This is part of our commitment to bring changes in Tanzanians lives," he said.

The Geita regional commissioner Rosemary Sinyamule the government is ready to support companies which

are also supporting societies, mainly those enabling the improvement of individuals and communities lives.

She said Vodacom has also been involved in supporting the improvement of delivery of social services including health and education sector.

She said the E-Fahamu project, targeting education sector has been an important tool for both students and teachers as it provides free educational materials online.



There are winners who have built houses, others have won transport equipment and others have ventured into commercial farming. This is part of our commitment to bring changes in Tanzanians live



DSE posts bullish performance on pre-arranged block trades

By Correspondent Geoffrey Nangai

THE Dar es Salaam Stock Exchange (DSE) equity market bounces back after posting a bullish performance of 2.49bn/- largely attributed by pre-arranged block trades from CRDB and TBL counters.

According to data from DSE, CRDB emerged top trading counter of last week's trading sessions, followed by TBL and NMB with the companies' counters dominating trading at 44.0 per cent, 40.3 per cent, and 5.6 per cent respectively.

The DSE All Shares Index (DSEI) has therefore increased 37 points or 1.94 percent since the beginning of 2022, according to trading on a contract for difference (CFD) that tracks this benchmark index from Tanzania.

Price movement was however re-

corded on six domestic traded equities last week with TCCL/Simba leading the pack as its share appreciated the most by 9.68 percent to end the week at 1,360/- per share.

The DCB share price increased by 8.33 per cent to close at 195/- per share, while the NICO share price gained 7.46 per cent to close at 360/- per share.

Similarly the TPCC/Twiga share price went up by 4.59 per cent to close 4,100/- per share while the self-listed DSE share price gained by 1.43 percent to end the week at 1,420/- per share.

The Jatu share price On the other hand however dropped by 4.76 percent to end the week at 315 per share.

Total market capitalization went down by 0.14 percent to 16.1bn/- while Domestic market capitalization went up by 0.43 percent to closed at 10.1bn/-.

During last week's trading, the yields

on government securities in the secondary market remained relatively stable, forming a slight resistance from further declining on the long end, as it was the case for the early parts of the year.

Activities in the secondary market were bearish, in line with our forecast, the value of bonds traded decreased by 56.7% to 41.56bn/- from 89.72bn/- recorded in the previous week.

The Bank of Tanzania (BoT) will auction a 25-year treasury bond this week but analysts predict that the auction will be over-subscribed with yield further falling as investor's high yield preference makes long term papers attractive.

Meanwhile, the DSE amended rules 203 and 281 to create an enabling environment for the development of a more liquid and robust stock exchange.

The new rule defines the closing

price as the Volume Weighted Average Price (VWAP) of trades executed during a trading session of the specified security provided that at least 0.0025% of issued shares of the security have trade.

According to the Zan Securities Chief Executive Officer Raphael Masumbuko, there has been more trading activities in the equities market during the month of March on the onset of the new rules change by the exchange.

"Our initial assessment of the rule change leans favorable towards improved market activities with an increase in overall market turnover, reduced price change threshold will easily enable participants to enter and exit the market at stable prices. We are possibly going to see stocks that have been predominantly stagnant trading more freely in the coming month," he said.

Oil could see its biggest supply shock since 1973

NEW YORK

THE global oil market was tight even before the Russian invasion of Ukraine, but Putin's war and its consequences on Russian crude supply and energy prices have the potential to hurl the market into a major supply shock comparable with the 1973 Arab oil embargo.

Oil stocks in major oil-consuming developed economies, including in the United States, have been falling steadily for several months now as demand rebounds.

US market balances are tight, with commercial crude inventories of 411.6 million barrels, 13 percent below the five-year average for this time of the year.

The energy crisis today is "comparable in intensity, in brutality, to the oil shock of 1973," France's Economy and Finance Minister Bruno Le Maire said this week as carried by RFI.

"In 1973 ... the response caused an inflationary shock, leading central banks to massively increase their rates, which killed off growth," Le Maire said, adding that the world would want to avoid such stagflation this year.

The tight market and Russia's struggles to sell its oil are setting the stage for the biggest supply shock since the 1970s—the Arab oil embargo of 1973-1974 and the Iranian revolution of



This is a supply crisis. It's a logistics crisis. It's a payment crisis, and this could well be on the scale of the 1970s,

1979, analysts including Reuters market analyst John Kemp note.

In early March, Daniel Yergin, vice chairman of IHS Markit, told CNBC, commenting on the consequences of the Russian invasion of Ukraine: "This is going to be a really big disruption in terms of logistics, and people are going to be scrambling for barrels."

"This is a supply crisis. It's a logistics crisis. It's a payment crisis, and this could well be on the scale of the 1970s," Yergin added.

Gasoline inventories are some 1 percent above the five-year average, but distillate fuel inventories are about 18 percent lower, and propane/propylene inventories are 21 percent below the five-year average for this time of year, the EIA's latest inventory report for the week ending March 4 showed.

As demand rebounds, global oil supply has struggled to catch up, as OPEC+ is adding just 400,000 barrels per day to the group's oil production each month.

For months, the production increase has been lower than 400,000 bpd—and at times half of this figure—because many OPEC+ producers lack either the capacity or investments to boost output to their quotas.

As early as January, major investment banks started to predict that oil could hit \$100 per barrel at some point this year due to tight market balances.

After Russia invaded Ukraine, it took just a month for prices to top the triple digits. Now, the talk is whether oil could hit \$150 a barrel as Russian oil is being shunned by European buyers, while China alone may not be able to take all the seaborne volumes that would have gone to Europe otherwise.

Russia-Ukraine conflict threatens sunflower oil supply

NEW DELHI

THE war between Ukraine and Russia shook the major supply of sunflower oil, thereby disrupting the demand and supply of the entire global edible oil (market).

According to the United States Department of Agriculture (USDA), Russia and Ukraine combined account for 78 percent of the estimated 2021/22 global trade in sunflower oil.

As of March 8, sunflower oil prices were ranging from \$2,900 (RM12,164)-\$3,000 per tonne in the European Union.

Hence, war has sparked fears of possible shortages of not only global cooking oil but also products related to the industry such as soap, biofuel and other food supplies.

Shortage of sunflower oil amid the ongoing Russia-Ukraine war has sent crude palm oil prices through the roof.

The geo-political worries in the Black Sea region has a significant bearing on sunflower seed and its oil supply from the region, as both countries involved in the war are major sources for the oilseed.

India is a major importer of crude palm oil, as the country



meets more than two-third of its edible oil needs through imports, of which palm oil accounts for more than 60 percent. Reports have said about 1.2 million mt/month of sunflower oil is scheduled to be exported out of the Black Sea in March and April, Thomas Mielke, head of Hamburg-based Oil World, said at a conference March 9.

The region typically ships 10.5 million mt/year of sunflower oil.

"At the moment, the vegetable oil export shortfall at the Black Sea represents 13 percent to 14 percent of world exports

and cannot be replaced by other origins without a sizable reduction in biodiesel mandates," Mielke said.

While sunflower oil typically accounts for only about 9 percent of global vegetable oil consumption, it is an important source of vegetable oil for the EU as well as many Middle East and North African countries including Turkey, Iran, and Egypt.

Top vegetable oil buyer India has been ramping up sunflower oil imports in the last three months as sunflower oil prices intermittently dipped below rival vegeta-

ble oils soy and palm.

"A month ago, we expected Black Sea sunflower oil exports to grow well over 2 million mt to 13.5 million in MY 2021-22. Now the question is how much will be lost due to the invasion," leading analyst James Fry chairman of agribusiness consultancy LMC International said.

"This is a perfect storm. Stocks and export supplies of oils are down. The cupboard is bare; therefore, there is no alternative to letting high prices do the job of rationing demand to balance the market."

Tanzania participates in Doha international trade fair

By Correspondent Joseph Mwendapole

TANZANIA is among 130 countries that participate in international agriculture and environment trade fair ongoing in Doha, Qatar.

The trade fair known as AGRITEQ is held every year from 10th to 14th March, involving over 300 international

companies, 100 agriculturists and 56 panelists from different countries.

The expo was opened recently by the Minister of Municipality and Environment, Abdulla bin Abdulaziz bin Turki Al Subaiel.

According to the minister, the aim of the Expo is to provide opportunities for the participants to show their services

on agriculture and environment.

He said it is also the platform for the participants to exchange ideas and experience in technology and search for market and investment opportunities in agriculture and environmental management.

The National Environment Management Council (NEMC), is among

19 institutions participating the Expo with 19 pavilions, of which 17 are from government institutions responsible for environment, agriculture, Livestock and Investment.

NEMC Communication Manager, Irene John told this paper that some institutions from Tanzania participating the Expo are Tanzania Embassy in

Qatar, NEMC, Tanzania Investment Center (TIC), Tanzania Cashew nut Board, Tea board, Milk board, Coffee board and horticulture association.

She mentioned other participants as MamboJambo Design, Dumas African, Green com African Ltd, Natural Shine Traders and Oasis Import Export Ltd. Speaking during the exhibitions,

Irene said the expo will open up different investment opportunities for Tanzania products and services.

She said the government of Tanzania has made tremendous achievement to improve the climate of doing business in the country and NEMC currently is issuing Environmental Impact Assessment (EIA) electronically.

Investors jump into commodities while keeping eye on recession risk

NEW YORK

INVESTORS are rushing to recalibrate their portfolios for a potentially extended period of elevated commodity prices, as Russia's invasion of Ukraine sparks eye-popping moves in raw materials that threaten to exacerbate inflation and hurt growth.

Wild moves have been the norm in commodities over the last few weeks, as the war in Ukraine and subsequent sanctions on Russia helped lift oil prices to 14-year highs and natural gas prices near records.

The prices for wheat and copper stand near all-time highs, while a doubling of the price of nickel earlier this week forced the London Metals Exchange to halt trading in the metal.

With the US economy already feeling the stress of a broad, post-COVID-19 boost in demand and a quick resolution to the West's standoff with Russia in doubt, some investors are betting high commodity prices are likely to remain for the foreseeable future.

Investors have sent \$10.5 billion into commodities-focused ETFs and mutual funds since the start of the year, including a \$2.8 billion gain in the week that ended March 2 that was the largest one-week positive inflow



A trader works at the New York Stock Exchange (NYSE) in Manhattan, New York City

since July 2020, according to ICI data.

"This is a very unique environment that we're in because you have both demand shocks and supply shocks to the system at the same time," said

Eric Marshall, a portfolio manager at Hodges Capital.

Marshall believes demand for commodities is likely to remain strong even if geopolitical tensions ebb,

fuelled by factors like electric car battery production, which requires metals such as copper and nickel. A \$1 trillion U.S. infrastructure bill passed in November is increasing demand for

steel, cement and other commodities, he said.

He is increasing his stake in steel producer Cleveland Cliffs Inc and agricultural companies Tyson Foods Inc and Archer Daniels Midland Co, while cutting positions in consumer companies most likely to feel the brunt of higher gas and materials costs.

Massive rallies in commodities have increased pressure on the Federal Reserve and other central banks to tighten monetary policy and fight inflation. This has ramped up worries that doing so will hurt economic growth as rising prices already weigh on consumers.

Investors widely expect the Fed to announce the first rate increase since 2018 at the end of its monetary policy meeting next week and have priced in 1.75 percentage points in tightening this year. Data this week showed consumer prices grew at their fastest pace last month in 40 years.

Matthew Schwab, portfolio manager of the Harbor Capital All-Weather Inflation Focus ETF, has increased his exposure to oil and metals futures. Prices for industrial metals are likely to stay high due to underproduction during the coronavirus pandemic, while oil companies appear content to trade lower production for higher prices, he said.

Bolt business offering clients business trip solutions to enterprises in Tanzania

BOLT, the leading ride-hailing company in Tanzania has said will continue to focus its business on offering its customers sustainable and affordable mobility options, targeting not only individuals, but also businesses.

Bolt say is currently enhancing a solution-based option for enterprises across Tanzania through its Bolt Business, which has transformed how businesses manage their transport needs.

Bolt Business in Tanzania offers its services to SMEs, large enterprises and other corporations in Dar es Salaam, Mwanza, Dodoma and Arusha, at affordable rates.

Country Sales Manager for Bolt Business, Milu Kipimo said, "Bolt Business is aimed at helping companies to better manage their business trips. Through the service, businesses get control over their transport and travel needs through the use of the centralized platform. We are committed to offering our clients ease of mobility through the provision of affordable and reliable transport options."

Kipimo said Bolt Business is offering advances the commitment to excellent service delivery as it simplifies employee transportation management.

"The service allows for monitoring of corporate spending, allows for the option of centrally booking rides and synchronized payment methods, all whilst offering transparency through monthly reports and access to dedicated Bolt personnel to manage all queries and concerns," Kipimo said, adding, "With the innovative offering for businesses, Bolt reiterates its position as the leading platform in Tanzania's ride-hailing industry."

With unparalleled expertise in delivering a safe and affordable service, Kipimo noted, Bolt's ultimate focus is optimal customer satisfaction as the service allows businesses to take control of their travel needs through a centralized easy-to-use online platform.

Through this platform, corporate offices and businesses can monitor and manage their teams' commute for business-related trips.

Since its launch in May 2021, Bolt Business has grown its footprint and currently records tens of thousands of rides per month from various partners.

Bolt Business allows businesses to cut down on their travel expenses and save up a significant amount on their overall costs.

Through Bolt Business, companies create an account where their teams can book rides, as well as keep track of the routes and expenses of the company's business travels and trips.

To enjoy this, employees can connect their Bolt accounts to the company's Bolt Business account and switch their payment method to the corporate account.

Since launching in the country, Bolt has redefined the mobility sector in Tanzania with innovative and unique offerings that ease mobility for riders and provide earning opportunities for drivers.

SBL all-female-run spirits production facility demonstrates women capability

By Guardian Reporter

Many businesses recognise the critical role of women in their operations, in the value chain and most significantly the benefits the economic inclusion and empowerment of women bring to the wider community.

Research shows that investing in women provides some of the highest return opportunities.

Serengeti Breweries was named a winner at The Citizen Rising Women Awards in the Women of the Future category on March 8, 2022, as the world celebrated International Women's Day.

The award recognizes organizations that have unique and impactful initiatives that advance gender balance in the workplace.

The criteria for the award covers policies, systems and structures that support women from within the company to step up the career ladder.

SBL is a champion of inclusion and diversity and has been implementing a number of impactful programs to drive this agenda: the company is proud of all-female run spirits production facility in Moshi which has demonstrated extraordinary capabilities of young ladies. The facility produces SBL's new baby, Bongo Don spirit.

In his remarks in reflection of this year's International Women's Day (IWD 2022) themed - Break the Bias, SBL managing director Mark Ocitti said "Let me emphasize here that equality is not a women's issue, it's a business issue. An equal business is an enabled business. Gender equality is essential for economies and communities to thrive."

Through all-female spirits plant SBL is taking inclusion and diversity to another level with a new spirit facility which is entirely under the watch and operation by a team of 13 female employees.

The Moshi Cube all-ladies team is a best performing and most well-known team in the SBL. The ladies have banded



Serengeti Breweries Limited all-female-run spirits production team

together to share common values and ethics, which they believe will transform Moshi cube spirits.

Evelyn Joh, a proud team member, feels honored to be given a chance to be part of the team and describes it as a great opportunity for her as a young lady.

"I am really happy to work with SBL and this great team. As part of the job, I have been trained on functional processes and leadership capabilities and molded to be bold, daring, agile and resilient in order to become a great leader. I feel engaged and included," says the young lady.

Betrida Cayus, the Cube quality technician says the facility is a center of excellence and together with

other highly motivated ladies are overwhelmed and proud to work as a team with one goal and one vision.

"With what we are doing, we are eliminating the notion that women can not do without men because our overall performance and individual growth will always speak for us," she said.

Apart from all-female spirits cube, SBL also support other programs that fosters gender equality and inclusion. Through its brilliant Kilimo Viwanda scholarship program, SBL is guiding inclusive and equitable quality education and lifelong learning opportunities for all. The scholarship is strengthening Tanzania's existing pool of agricultural experts - essential

in enabling farmers to boost productivity and incomes.

Since its inception in 2020, with a strict 50/50 gender split, the Kilimo Viwanda scholarship program has already supported over 200 agriculture college students and triggered agricultural development - an essential sector on which the beer maker relies to source local materials.

Furthermore, SBL's STEM Apprenticeship Program is nurturing young women's participation in Science, Technology, Engineering, and Mathematics (STEM), thus emboldening them to pursue and advance their careers in these male-dominated fields.

With the goal of stemming the gender gap, the STEM program has

already employed ten young female alumni, holders of Bachelor's degree, higher diploma or equivalent in electrical engineering, electronics engineering, mechanical engineering, food science and technology to work for the firm for a year.

Critically, through its Water of Life program, Serengeti Breweries has substantially invested to provide clean and safe water in deprived areas.

Partnering with gender-equal representatives of local water committees since 2010, SBL has constructed 18 boreholes across eight regions, transforming the lives of over 2 million inhabitants - mostly women, with easy access to clean water.

Russia considers nationalising foreign businesses

MOSCOW

The Russian government is reportedly considering seizing and nationalizing the assets of foreign companies exiting Russia due to its invasion of Ukraine.

Seen as retaliation for Western sanctions and the exodus of hundreds of international businesses, the move is more egotistical than pragmatic as it would have little economic impact at this point.

In a meeting with government officials,

Russian President Vladimir Putin said the Kremlin could find legally viable ways to seize international firms, according to The Moscow Times.

The government would push to "introduce external management and then transfer these enterprises to those who actually want to work. There are enough legal and market instruments for this", Putin was quoted as saying.

The Russian Ministry of Economy said it could take temporary control of such businesses where foreign ownership exceeds 25 percent.

In a statement, Russia's ruling party, United Russia, said the first step towards this has already been taken with the approval of such measures by the government's commission that assesses the laws to be proposed to the Russian parliament.

According to the proposed bill, the "external management" of the international companies in question would initially last for three months. After that, the government would put the businesses up for auction.

However, according to the party's

statement, companies from "unfriendly nations" would be able to prevent the nationalization process if they chose to relaunch operations in Russia.

On top of formal sanctions imposed by the U.S. and the European Union, major Western businesses and brands have taken steps to suspend, or have already suspended operations in Russia, with Coca-Cola, McDonalds and Pepsi shutting down operations earlier this week.

Other companies like Apple, H&M, IKEA, Ford and many others either

paused sales, imposed restrictions or closed stores in Russia last month.

According to the latest data compiled by the Yale School of Management, more than 340 companies have left Russia or cut operations.

Due to mounting pressure and criticism at home, even those companies that are still operating in Russia might be forced to follow suit as this conflict has now become a matter of ESG (environmental, social and good governance) investing.

However, none of the Western businesses that left the country, or are planning to, produce goods there, and the supply chains of products to Russia have already been interrupted, though some assets that will be left behind have value.

The retaliation will go further than this, too.

According to a Guardian report, the Russian government is reportedly planning to seize \$10 billion in planes leased by foreign companies to Russian state-owned airline Aeroflot.

WORLD

UN calls for end to violence in Sudan, stability in Darfur region

KHARTOUM

THE United Nations mission in Sudan on Saturday called on the Sudanese authorities to work to stop violence in all parts of the country and restore stability in Sudan's Darfur region.

The UN Integrated Transitional Assistance Mission in Sudan (UNITAMS) expressed in a statement concern over recent violent incidents in Darfur that left dozens of civilians dead, besides the death of two protesters in the capital of Khartoum. "Over the past week, the UN has received re-

ports of violent incidents in and around Jebel Moon in West Darfur. This has included the burning of villages and the unfortunate death of tens of Sudanese, representing another alarming sign of the increasing instability in Sudan," the statement said.

The statement stressed that "violence must stop all over Sudan, and those responsible must be held accountable."

Earlier, local media said tribal fighting took place on Thursday at the Jebel Moon area in Sudan's West Darfur State, which resulted in the kill-



Sudanese anti-coup protesters take part in ongoing demonstrations against the military, in the Sudanese capital Khartoum on Feb 28, 2022. File photo

ing of 17 people.

Two protesters were killed during demonstrations in Khartoum on Thursday, according to non-governmental organizations.

Sudan has been suffering a political crisis after the general commander of the Sudanese Armed Forces Abdel

Fattah Al-Burhan declared a state of emergency on Oct 25, 2021 and dissolved the Sovereign Council and the government.

Since then, Khartoum and other cities have been witnessing continued protests demanding a return to civilian rule. **Agencies**

11 years on, Fukushima radioactive waste still tough challenge for Japan

TOKYO

ELEVEN years after the quake-induced Fukushima disaster, the aftermath of the nuclear meltdown, not least a large amount of contaminated water, remains a grave challenge for Japan as well as for the rest of the world.

On March 11, 2011, a magnitude-9.0 earthquake struck off the coast of Fukushima Prefecture in Japan.

An earthquake-triggered tsunami engulfed the Fukushima Daiichi Nuclear Power Plant, causing core meltdowns in units one to three and leading to the worst nuclear crisis since Chernobyl.

Little progress has been made over the past year on the most pivotal and hardest work of decommissioning the Fukushima Daiichi power plant – how to remove the nuclear residue from the meltdown. Japan's International Research Institute for Nuclear Decommissioning estimated that the total weight of nuclear waste mix from melted fuel rods and other materials in pressure vessels that melted during the accident could be 880 tons.

Since the end of 2011, No. 1 to No. 3 units have been in a stable state of low temperature cooling, but the internal radiation is still very high, making it difficult for personnel to work in close proximity.

Relevant work has to rely on remote tools such as remotely controlled robots and mechanical arms, but not a single piece of nuclear residue has been removed so far.

The Tokyo Electric Power Com-



People rally to protest against the Japanese government's decision to discharge contaminated radioactive wastewater in Fukushima Prefecture into the sea, in Tokyo, capital of Japan, April 13, 2021. (Xinhua/Du Xiaoyi)

pany (TEPCO) said it plans to first try to remove the nuclear residue from unit 2 this year.

Hiroaki Koide, a retired researcher at Kyoto University, said the Japanese government and TEPCO's 30-40 year "roadmap" for decommissioning the reactors was an "illusion" that could not be achieved because it would be "impossible even in 100 years" to remove the large amount of scattered nuclear debris, which would have to be sealed in a "sarcophagus."

In April last year, the Japanese government officially decided to discharge the nuclear contam-

inated water into the sea starting in the spring of 2023. The contaminated water at the Fukushima Daiichi Nuclear Power Plant contains radioactive cesium, strontium, tritium and other radioactive substances.

The Japanese government and TEPCO said the Advanced Liquid Processing System (ALPS), a multi-nuclide removal system, can remove 62 radioactive substances except tritium, which is difficult to remove from water.

Japanese fishing groups strongly oppose the plan to discharge contaminated water into the sea. Opposition parties, including the

Constitutional Democratic Party of Japan, also criticized the Japanese government's plan and demanded its withdrawal.

About 60 percent of the 42 mayors in the disaster-stricken Fukushima, Miyagi and Iwate prefectures opposed the decision. The Japan Federation of Bar Associations submitted a statement opposing the plan to Japanese Prime Minister Fumio Kishida and others, urging the government to consider other measures, such as mixing contaminated water with cement and sand.

At the invitation of Japan, an investigation team of the Inter-

national Atomic Energy Agency (IAEA) visited Japan on Feb. 14-18 to complete its first field investigation.

Lydie Evrard, deputy director general of the IAEA, said Japan had studied several options for treating the contaminated water, but ultimately chose the option of discharging it into the sea, and the Japanese government invited the IAEA to conduct a safety review, hoping that the agency would give basic policy support to the treatment plan.

What she pointed out was that it was up to the host country to decide how to deal with the contaminated water, and that the agency provides only technical assessments, not options.

China is seriously concerned about and firmly opposes Japan's unilateral decision to discharge the nuclear-contaminated water into the sea and its proceeding with the preparatory work, Chinese Foreign Ministry Spokesperson Zhao Lijian has said. He stressed that the handling of the nuclear-contaminated water from Fukushima is never Japan's private matter.

Instead, it bears on the marine environment and public health of the whole world. Japan should heed and respond to the appeals of neighboring countries and the international community, and rescind the wrong decision of dumping the water into the sea. "It mustn't wantonly start the ocean discharge before reaching consensus with stakeholders and relevant international institutions through full consultations," Zhao said. **Xinhua**

African campaigners call for people-centered shift to clean energy

NAIROBI

THE transition from fossil fuels to green energy in Africa should revolve around interests of local communities to strengthen their resilience in the face of climatic stresses, campaigners said on Saturday.

Speaking in the Kenyan capital, Nairobi during the launch of the country's green energy transition strategy backed by civil society and lenders, the campaigners

stressed that its implementation will bear fruits once it captures the aspirations and specific needs of native communities affected by climate change.

Mithika Mwenda, the executive director of Nairobi-based Pan African Climate Justice Alliance (PACJA) noted that a just and people-centered transition to green energy will have profound impact on human and ecological health, growth, peace and stability.

"For the green transition to be

just, vulnerable people cannot be kept out of decision-making table," Mwenda remarked, adding that rapid uptake of renewable energy in Africa has been transforming livelihoods.

Kenya, Botswana, Cameroon, Morocco, Nigeria are among countries that will benefit from the launch of a project dubbed "Ensuring a People-Centered Energy Transition in Africa through Civil Society Engagement" funded by overseas donors. The project ac-

ording to Mwenda aims to place communities at the heart of renewable energy adoption in order to tackle the climate crisis, poverty, air pollution and habitats depletion in the continent.

Augustine Ndjiamshi, the chair of PACJA's Technical and Political Committee said that greater access to clean energy will be key to strengthening resilience of local communities besides hastening attainment of Africa's sustainability agenda. **Xinhua**

Some of the greatest beneficiaries of the new green energy vision for the continent includes women and youth, subsistence farmers and nomads, according to Ndjiamshi.

He added that fiscal incentives, private sector investments and enhanced oversight was key to tackle energy poverty in Africa that has derailed climate fight while slowing down the continent's modernization. **Xinhua**

China sets 2022 GDP growth target at around 5.5 percent

CHINESE Premier Li Keqiang on March 5 delivered a government work report at the opening meeting of the fifth session of the 13th National People's Congress (NPC), raising a series of projected targets for development this year, including a GDP growth target of around 5.5 percent and creation of over 11 million new urban jobs.

Xiang Dong, deputy director of the State Council Research Office, note that because of constant impacts from COVID-19, China's average GDP growth for the period in the past two years was slightly lower than the six-percent growth in 2019.

According to him, most major economies in the world reported two-year average growth lower than their growth in the pre-pandemic years, and China is the country that sees the smallest contraction.

He explained that the 5.5-percent growth target was raised out of three major considerations.

Firstly, China needs to stabilize employment, ensure living standards and guard against risks. A 5.5-percent growth will lay a foundation for expanding employment and increasing income, and it also maintains the country's economy within a reasonable range.

Besides, the figure is able to align the two-year average growth with the targets set in the country's 14th Five-Year Plan (2021-2025). It is science-based and reasonable, and conforms to China's economic projection at the present stage.

In addition, the 5.5-percent growth represents medium- to high-speed growth on top of a high economic base and mirrors China's active efforts. To increase China's 2021 GDP of 114.4 trillion yuan (\$18.11 trillion) by 5.5 percent is equivalent to realizing a 7.4-percent growth five years ago, or a 10.5-percent growth 10 years ago. The increment is close to the annual GDP of the world's 11th or 12th largest economies.

"It's not easy to achieve this target and it takes arduous efforts," Ren noted.

He said China, ensuring sound pandemic prevention measures, will focus its efforts on three aspects to realize the target of 5.5-percent growth. The country will take stability as a priority and pursue progress while ensuring stability. It will enhance the implementation of macro policies and increase monetary policies' support for real economy. Besides, the country will also unwaveringly deepen reform, expand opening up and promote innovation, implementing its strategy of expanding domestic demand to vitalize the market and strengthen endogenous development.

When delivering the government work report, Li said that the opening Chinese market will provide more opportunities for foreign enterprises' development in the country.

China will expand high-level opening up and promote stable development of foreign trade and foreign investment, Li noted.

He pointed out that China will fully exploit the Chinese and overseas markets and resources and expand foreign cooperation on economy and trade, so as to facilitate in-depth reforms and promote high-quality development. **People's Daily**

UN chief says 11 years of 'brutal fighting' in Syria must end

UNITED NATIONS

UN Secretary-General Antonio Guterres on Friday called for a ceasefire in Syria in a statement marking 11 years of "brutal fighting" in the conflict-torn nation.

"We cannot fail the Syrian people. The conflict must cease. International humanitarian law must be respected," said the UN chief. "I call on all parties to meaningfully engage in the UN-facilitated political process and appeal for further support to scale up the humanitarian response. We must choose peace," the secretary-general added.

The top UN official said that Syria's 11 years of "brutal fighting" has come at an "unconscionable human cost," subjecting millions there to human rights violations on a "massive and systematic scale." "The destruction that Syrians have endured is so extensive and deadly that it has few equals in modern history," said the secretary-general.

He noted that the slow but systematic destruction of basic infrastructure around the country, since the civil war began in 2011 in the wake of the so-called "Arab Spring" of popular uprisings across the Middle East, has "deepened the economic crisis" and now, humanitarian needs are at their highest level since conflict began. **Xinhua**



Every year since 2016 China has hosted a Winter Sports Season for Persons with Disabilities, with participation expanding from 14 provinces to the whole country.

Facts about Russia-Ukraine conflict: Possible meeting between Putin, Zelensky not ruled out - Kremlin

BEIJING

THE Russia-Ukraine conflict continues on Saturday as relevant parties are working to broker a peaceful solution. Following are the latest developments of the situation:

Kremlin spokesman Dmitry Peskov said on Friday that a possible meeting between Russian President Vladimir Putin and Ukrainian President Volodymyr Zelensky is not ruled out. "Yes, it is indeed possible in theory," Peskov told reporters.

"But first, both delegations and ministers must do their part so that the presidents do not meet for the process and for the sake of conversa-

tion, but meet for the result." Meta Platforms Inc., the parent company of social networks Facebook and Instagram, said on Thursday that it has allowed posts with violent speeches towards Russians in response to Russia's military operation in Ukraine.

Instagram has distributed materials which call for committing violent acts against Russian citizens, including military personnel, Russia's telecom watchdog Roskomnadzor said Friday in a brief statement.

Peskov said Friday that Russia will investigate if the social media platforms allowed publications of calls for violence against Russians, and it will be necessary to ban the applications

if they allow hate speech.

The U.S. government will revoke Russia's most-favored nation trade status amid the Ukraine crisis, the White House said Friday, noting that it will work with Group of Seven (G7) countries and the European Union to roll out new sanctions.

U.S. President Joe Biden and the other G7 leaders "will announce new economic actions" to "further isolate Russia from the global financial system," the White House said in a statement.

In a meeting on Friday with his Belarusian counterpart, Alexander Lukashenko, Putin said as the West imposed restrictions on Russia, "this

is indeed a time of opportunity when we must strengthen our technological and economic sovereignty."

"The Soviet Union indeed always lived in conditions of sanctions but developed and achieved enormous success," Putin said, stressing that "we have of course become stronger in this respect."

Putin said on Friday that he supported the idea of allowing volunteers from abroad to provide military assistance to Donbass. Western countries and Ukraine do not disguise the fact that they are gathering mercenaries and sending them to Ukraine, Putin said at a meeting with permanent members of Russia's Security Council.

Ukraine established 12 humanitarian corridors in four regions on Friday to allow civilians to leave the conflict-torn areas, the Ukrainian government-run Ukrinform news agency reported, citing Ukrainian Deputy Prime Minister Iryna Vereshchuk.

The humanitarian corridors were set up to evacuate people from some cities and towns in eastern Donetsk and Kharkiv, southern Zaporizhzhya and north-central Kiev, Vereshchuk said.

At an informal meeting held on Thursday and Friday in Versailles, France, leaders of the European Union (EU) member states have agreed to intensify the sanctions pressure on Rus-

sia, and pledged to "continue to provide coordinated political, financial, material and humanitarian support" to Ukraine.



The Soviet Union indeed always lived in conditions of sanctions but developed and achieved enormous success

Zelensky admits his country will have to pay for Western help

KIEV

WESTERN countries are helping Ukraine, but Kiev is yet to pay for it, Ukrainian President Vladimir Zelensky has said.

"The money allocated by Europe and other nations are spent only on humanitarian aid or weapons. Sometimes we receive weapons directly, but you have to understand that everything has its price," he said. "Whenever the money that we get is mentioned - well, it all came at a cost, it's not for free."

In late February, Ukrainian President Vladimir Zelensky requested the EU to let his country join the union immediately.

Ukraine's application for EU membership under the accelerated procedure has been accepted, registered and is being considered, Head of the Office of the Ukrainian President Andriy Yermak said on March 1.

The heads of EU states and governments, who gathered for an informal summit in France's Versailles, expressed their solidarity with Ukraine in a joint statement, but stopped short of granting the candidate status to Kiev.

According to the final statement, EU will keep strengthening its ties with Ukraine, which belongs to the "European family." However, according to Dutch Prime Minister Mark Rutte, the process of Ukraine's accession to EU may take months or even years.

Ukrainian President Vladimir Zelensky said that both Russia and the West should provide security guarantees to his country.

"Apart from the Russian Federation, the security guarantees should be provided by other leaders as well," he said in an interview to foreign media on Saturday.

The Ukrainian president said NATO offered no protection to his country.

"What we need now is not words, but security guarantees <...> from countries and unions of countries that are capable of providing them," he said. "We don't want to wage any more wars."

Zelensky went on to say that Russian-Ukrainian negotiations continue.

"Groups of Ukrainian and Russian negotiators are discussing some matters," he said, adding that his country informed other states about the ongoing talks.

"We have no secrets, we are absolutely frank about this agenda. We informed certain leaders about the questions that are being discussed by the Russian and the Ukrainian sides," Zelensky added.

Ukrainian President Vladimir Zelen-



sky claimed that all previously agreed humanitarian corridors were functioning on Saturday, and 12,729 people used them to flee violence-hit areas.

"All previously agreed corridors were functional. We managed to evacuate 12,729 people. Humanitarian cargo for Mariupol will be delivered tomorrow," he said in a video address, posted by the presidential office in its Telegram channel.

Meanwhile, Ukrainian deputy prime minister for issues of reintegration on uncontrolled territories, Irina Vereshchuk, said nine out of 14 humanitarian corridors were operating in the reported period.

"Yesterday we managed to evacuate over 7,000 people, but today their number is slightly less than 13,000," she said. "Of course, this is very, very reassuring," she added.

The deputy premier went on to say that the possibility of opening humanitarian corridors from the Lugansk and Kiev regions on Sunday was being considered.

Colonel General Mikhail Mizintsev, chief of Russia's National Defense Management Center, said on Saturday Russia suggested ten humanitarian corridors for March 12 from Kiev, Chernigov, Sumy, Kharkov and Mariupol, whereas Ukraine added one more, towards Zhitomir. "At the same time, not a single humanitarian corridor to the Russian Federation has again been confirmed by Kiev, which once again proves the current government's indifference to their own people," the general said.

On February 24, Russian President Vladimir Putin announced a special military operation in response to a request for help by the heads of the Donbass republics. He stressed that Moscow had no plans of occupying Ukrainian territories, but aims to demilitarize and denazify the country. The Russian Defense Ministry said that Russian troops are not targeting Ukrainian cities, but are incapacitating Ukrainian military infrastructure, therefore there are no threats to the civilian population.

Agencies

Vladimir Putin approves sending foreign volunteers to Donbass

MOSCOW/KYIV/ANTALYA/GENEVA

RUSSIAN President Vladimir Putin said Friday that he supported the idea of allowing volunteers from abroad to provide military assistance to Donbass.

Western countries and Ukraine do not hide that they are gathering mercenaries and sending them to Ukraine, Putin said at a meeting with permanent members of Russia's Security Council.

Russian Defense Minister Sergei Shoigu told Putin that he had received "a huge number of applications from various kinds of volunteers from different countries" who would like to come to Lugansk and Donetsk in order to "participate in what they consider a liberation movement."

"The largest number is from the Middle Eastern countries. There are already more than 16,000 applications," Shoigu reported.

"If you see that there are people who want on a voluntary basis, especially not for money, to come and help people living in Donbass, you need to meet them halfway and help them move to the war zone," Putin said after listening to his report.

Putin also backed Shoigu's initiative to transfer Western-made weapons captured by the Russian military in Ukraine to the forces of Donbass.

Ukraine sets up 12 humanitarian corridors

Ukraine established 12 humanitarian corridors in four regions on Friday to allow civilians to leave the conflict-torn areas, the Ukrainian government-run Ukrinform news agency reported, citing Ukrainian Deputy Prime Minister Iryna Vereshchuk.

The humanitarian corridors were set up to evacuate people from some cities and towns in eastern Donetsk and Kharkiv, southern Zaporizhzhya and north-central Kiev, Vereshchuk said.

She added that the Ukrainian authorities also have organized supplies of food and water to civilians in several other regions across the country that were affected by the conflict with Russia.

IAEA chief meets Ukrainian, Russian



Ukrainian servicemen help an elderly woman in the town of Irpin, Ukraine, March 6, 2022, as Russian troops continued to shell encircled cities and the number of Ukrainians forced from their country continued to grow. AP

sian

The chief of the International Atomic Energy Agency on Thursday held meetings with Ukrainian and Russian foreign ministers respectively on nuclear security in a town in southern Turkish province of Antalya, Turkish official sources said Friday.

At the invitation of Turkish Foreign Minister Mevlut Cavusoglu, IAEA Director General Rafael Mariano Grossi arrived in Belek to attend the Antalya Diplomatic Forum that kicked off on Friday, the sources said.

He held separate meetings with Ukrainian Foreign Minister Dmytro Kuleba and Russian Foreign Minister Sergey Lavrov, a source of the Turkish Foreign Ministry told Xinhua.

Following the talks, Grossi wrote in two successive tweets that his meeting with Kuleba was "important and forward-looking," and that with Lavrov was "constructive and important". "We are making progress on the safety and security of nuclear facilities in

Ukraine," he wrote.

Both Kuleba and the Permanent Mission of Russia to the International Organizations in Vienna confirmed via Twitter that safety and security of nuclear facilities in Ukraine were discussed in the meetings.

Lavrov and Kuleba held a meeting on Thursday in Belek in the presence of Cavusoglu, the first high-level meeting between Moscow and Kiev since Russia's special military operation in Ukraine started on Feb. 24. The two sides however failed to make progress on a ceasefire but agreed to continue negotiations over the conflict.

WHO: Destroy high-risk pathogens in labs

The World Health Organization has advised Ukraine to destroy high-threat pathogens stored in the country's labs to prevent "any potential spills," the UN agency said on Thursday.

In an emailed response, the WHO told Reuters that it has "strongly recommended the Ministry of Health in Ukraine and other responsible bodies" to destroy those disease-causing pathogens or toxins, but provided no specifics about their kinds.

According to Reuters, Ukraine has public health laboratories working on disease research, and received support from the United States, the European Union and the WHO.

With no reference to bio-warfare, the WHO said it encourages all parties to cooperate in "the safe and secure disposal of any pathogens they come across, and to reach out for technical assistance as needed."

Also on Thursday, Dmitry Polyanskiy, first deputy permanent representative of Russia to the UN, tweeted that the United Nations Security Council would convene on Friday to discuss the United States' alleged military biological research in Ukraine at Russia's request.

Putin, Macron, Scholz discuss Ukraine crisis over phone

RUSSIAN President Vladimir Putin had a telephone conversation with French President Emmanuel Macron and German Chancellor Olaf Scholz on Saturday, and urged them to influence the Kiev authorities to stop "criminal acts" of Ukrainian "nationalist battalions," according to the Kremlin.

Macron and Scholz urged an immediate ceasefire and a diplomatic solution to the conflict in Ukraine, the German government said in a statement, noting the 75-minute talk as part of the ongoing international efforts to end the conflict.

Putin gave a "detailed account of the series of talks held via videoconference by Russian and Ukrainian representatives over the past days," and the three leaders reviewed issues pertaining to the agreements being worked out concerning the implementation of the earlier Russian demands, the Kremlin said in a statement.

Putin informed Macron and Scholz of "the real situation on the ground" in response to the issues raised by them "regarding the humanitarian situation on the territory of the military operation to protect Donbass," the Kremlin said.

Putin cited "multiple facts of gross violations of the international humanitarian law by the Ukrainian army and police: extrajudicial killings of dissenters, hostage taking and the use of civilians as human shields, deployment of heavy weaponry in residential areas, in proximity to hospitals, schools, kindergartens, and so on," according to the Kremlin statement.

"Nationalist battalions regularly sabotage rescue operations and threaten civilians when they attempt to evacuate," the Kremlin said, adding that Putin urged Macron and Scholz to influence the Kiev authorities to stop such "criminal acts."

The three leaders agreed to continue contacts on Ukrainian issues, the Kremlin said.

Scholz spoke to Ukrainian President Volodymyr Zelensky on Saturday morning, and learned about Zelensky's assessment of the current situation. The two agreed to keep in touch, according to the German statement.

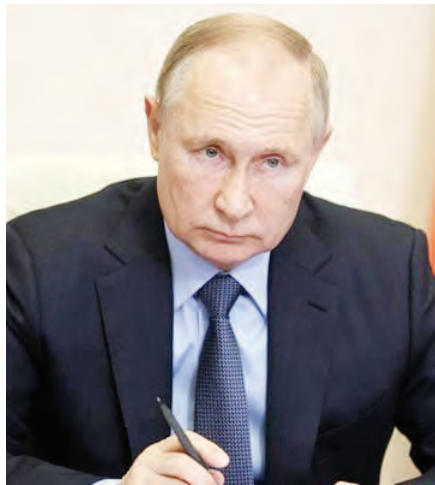
In a media briefing on Saturday, Zelensky said that "around 1,300" Ukrainian troops had been killed since the conflict started. It was the first time Kiev had given such a toll since the beginning of the conflict.

Meanwhile, Russia will publish individual sanctions against the West in the near future, Deputy Foreign Minister Sergei Ryabkov said on Saturday.

"The lists are ready," Ryabkov said on Russian broadcaster Channel One, adding that the sanctions will be made public soon.

According to Ryabkov, Moscow sees no indication that the United States was ready to continue dialogue on Ukraine.

The diplomat also warned Washington against transferring weapons to Ukraine, adding that these weapons will become legitimate targets for the Russian forces.



THE fifth session of the 13th National People's Congress (NPC), China's top legislature, opened on March 5. Some NPC deputies shared true stories that happened at the primary level in an interview before the opening meeting of the NPC, which mirrored the constant development and changes of China.

Chai Shanshan, a millennial deputy to the NPC, is a mail handler of China Post in Shanghai. He said during the interview that in early 2020, when COVID-19 just broke out, numerous couriers worked like busy bees for last-mile delivery.

"I brought their voices and suggestions to the NPC last year, after which the Ministry of Human Resources and Social Security, together with seven other relevant departments, issued a document on protecting rights and interests of workers engaged in new labor forms under the supervision of the NPC," he told the interview, adding that it marked another time that people's livelihood has become a will of the state.

"This year, I'm here with another motion about regulating outsourcing employment," he said.

Another deputy named Wu Chen, an architect and planner with the Beijing Institute of Architectural Design and the Shougang Group, introduced his motion of making urban design more people-oriented.

According to him, the waterfronts and hutongs, a type of narrow street or alley in northern China, near Shichahai, a historical scenic area consisting of three lakes in Beijing, were once congested due to commerce and tourism overdevelopment.

Thanks to elaborate designing and joint efforts made by all walks of life, a six-kilometer trail has been built along the lakes. Besides, Wu and his colleagues also made a renovation plan for a nearby market, which has turned the lakeside attraction into an ideal resort for Beijingers and visitors again.

Writer Ma Huijuan, an NPC deputy



Deputies to the National People's Congress (NPC) pose for a picture in front of the Great Hall of the People. The fifth session of the 13th NPC kicks off at the Great Hall of the People in Beijing, March 5, 2022. (Photo by Guo Junfeng/People's Daily Online)

from Hongsibu district, Wuzhong, northwest China's Ningxia Hui autonomous region, the largest community for ecological immigrants in the country, said she was just an ordinary rural woman before she became an NPC deputy.

She told the interview that she was born in a small mountain village in Ningxia's Xihaigu, one of China's most impoverished areas, where donkeys were once the only means of transport.

"I've been into reading since I was a child. However, I dropped out of school when I was 16 because of poverty. Four years later, relocation policies brought me and my fellow villagers out of the mountains, and we settled in Hongsibu. In our new home that sits by the Yellow River, we have embraced a good

life," the woman said.

NPC deputy Shapu Drolma from a local water supply company in Huangnan Tibetan autonomous prefecture, northwest China's Qinghai province, introduced how her hometown has restored local ecology through grazing ban, wetland conservation and refilling dried watercourses with lucid water.

"My hometown is entirely located in the Sanjiangyuan ecological preservation area, which is home to the headwaters of the Yellow, the Yangtze, and the Mekong Rivers. Therefore, apart from ensuring clean water supply for our village, we must make sure that the people in the middle and lower streams can also have access to high-quality water

supply," Shapu Drolma said.

She introduced that her village is making regular patrols along the rivers with drones and water quality sensors, so as to make sure the water is pure. "Thanks to our efforts to maintain ecology, our prefecture was honored as a national-level demonstration area for ecological progress," Shapu Drolma noted.

"The only thing I have been doing in the past 35 years is making my welding skills better to strive for breakthroughs in welding techniques," said NPC deputy Jiang Tao, a welding technician from Guizhou Aerospace Tianma Electromechanical Technology Co., Ltd. Jiang leads a national-level master workshop and a model worker innovation office.

"In September 2015, a Long March-6 carrier rocket sent 20 satellites into space, setting a record for the most satellites launched by a single Chinese rocket. The welding of the erector launcher, from spare parts to the main body, was done by me and my team," Jiang said.

The man has trained over 300 outstanding welding technicians. It is because of such inheritance that China's aerospace industry is always carried forward by younger generations.

"As an NPC deputy, I will work harder and fulfill the due responsibilities of a deputy, to carry forward craftsmanship, make skills inherited and nurture more capable craftsmen, and contribute my part to the realization of the Chinese Dream," Jiang said.

People's Daily



Dar es Salaam soccer players showcase their virtuosity in one of the recent Ndonga Cup tournament's ties.

Dar football official statement was misinterpreted

By Correspondent Nassir Nchimbi

LAST week ended with controversy after the president of the Tanzania Football Federation (TFF), Wallace Karia, heaped criticism on domestic football pundits and analysts who are now the majority in soccer analysis domestically.

In one of the events, Karia said analysts should go to study first before returning to analyze matches and other sports development issues.

The statement prompted analysts to comment on Karia, who also addressed several issues, including the Ndonga Cup competition.

The popular event traditionally takes place at the end of the season to give popular club's famous players a chance to return home to reunite with youngsters on their streets in unregistered teams that feature in the showdown.

I have been following the debates and various issues, I have seen it go to the part that will not help local soccer other than finding a winner in the debate.

And its victory is not essential to the development of football and instead can build division that will further contribute to the game's demise.

Soccer lovers have to understand Karia when he speaks. I understand how he speaks and how he can get out of line when he wants to explain something very important.

Once in Arusha at the Council of East and Central Africa Football Associations (CECAFA) General Assembly he uttered a word that was translated to incorporate politics into football when he was crushing his opponents.

He intended to talk about the consequences of either irrelevant or insignificant opposition, but he found himself mentioning the names of politicians.

And I think in this case of analysts he wanted to mean studying systems, philosophies, and essentials in sport, leadership, business, and other aspects of football.

In today's soccer, everything is based on statistical data. Data analytics is also growing in importance when it comes to youth development.

The reason is simply having objective and measurable feedback can help both coaches and players speed up the learning processes and create virtuous development cycles.

Data analytics becomes a tool to help predict and cultivate players' potential and what should be done in the next games.

He probably thinks analysts need more understanding of the issues surrounding football so that they can do

their job without being biased or putting personal interests first.

Elsewhere, football bodies, media, and clubs use personnel who have played football to analyze matches because these have gone under different coaches with different skills as well as the factors surrounding the game preparation and the state of the game.

So, the pundits have not studied to be analysts but they have enough knowledge about the game and the matches.

The same could be said of either leader or those who focus on leadership issues are called to present their views on leadership issues when problems arise or good ones arise.

The same goes for referees and people of other professions.

Some have studied the area in which they comment and others have experience and issues related to the area.

And all of these are not hired for either commenting or analyzing but are probably paid an allowance for the time they spent staying in the studio or the fuel they spent going to the interview area.

I wish it was probably what Karia meant which has been interpreted as an insult by analysts.

As I have written in the past, analysis is as important in running the football as it is elsewhere as it helps leaders, players, fans, and other stakeholders to have a broader understanding of what they ought to be on the field or off the field.

It does not end there, the time they spend discussing football further advertises the game and so their importance cannot be either overlooked or ridiculed.

Yes! There has been a lot of criticism for analysts probably due to the statements they make when analyzing, the positions they set instead of storing words.

For example, someone says he believes a certain outfit's footballer is not capable of playing for another club. This statement is going to annoy a particular outfit's fans.

Some are head-to-head discussions comparing either coaches or players, some swearing that some are the best no matter what.

So, as Karia issued his statement on those ideas, he thought of what TFF should do to improve the pundits' analysis and get a brief training to enable them to gain a better understanding of how people should take charge of soccer issues so that they can better analyze and assist the game instead of looking for platforms.

Farid Mussa's versatility a timely reinforcement for Yanga

By Correspondent Nassir Nchimbi

THE left side of Yanga's defense has footballers, Yassin Mustafa, and David Bryson, the defenders are regularly picking injuries and consequently missing several games.

The club's other defender, Kibwana Shomari, who often plays as left-back despite being a right fullback, has recently regained fitness.

The Jangwani Street outfit's head coach Nasreddine Nabi has as a result fallen for someone that football enthusiasts did not expect if he would play the left-back role efficiently.

Farid Mussa is currently playing the role at the outfit. For those who saw him play recently, it may remind them of the side's former footballer, the late Said Mwamba 'Kizota'.

Mwamba could play three positions fluently. He could play as a midfielder, central defender, or striker.

The Jangwani Street squad's other footballer, the late Method Mogella, was also able to play various roles fluently.

He was able to play as a defensive midfielder and also play as a central defender fluently.

The same could be said of former Simba midfielder Hussein Amani Marsha.

Mwanamtwa Kihwelo alias 'Dally Kimoko' is another gifted former footballer with similar qualities.

A football fanatic should understand the meaning of the word fluently. Not that he was playing because those who were supposed to play the role were not there, he was playing very fluently.



Farid Mussa

Mwamba, hailing from Tabora, had brilliance, as was the case for Mwanamtwa that hails from Iringa.

Recently I was complaining about seeing current domestic players fail to play different roles as fluently as Yanga's Yannick Bangala does.

Simba's Erasto Nyoni has been able to do so on several occasions although not as fluently as Shomari Kapombe, who is capable of excelling in midfield, defense, or attacking.

And now Mussa shows that. He could leave his coach, Nabi, with a headache if he decides to love the position.

I hardly know what the tactician is thinking, but the fact is that Mussa could be Simba's Mohamed Hussein's rival in that position in the senior national football team if he decided to embrace the position.

First, he sees a wider field in detail, contrary to the way he plays as a natural winger.

When he plays as a winger he finds himself close to the defenders and runs to the opponents' defense line and his chances of running into space become slim.

As he plays in his current position, Mussa sees the field in more detail.

He gets a chance to run for 10 steps without being overwhelmed.

Even when he is under pressure, he finds himself in a situation where he has to spend a lot of time thinking.

If Mussa loves his position then he can practice defending, he may be the best in the area as he has pace and he is strong.

It is just a matter of liking the art of defense. Some players do not like to defend and some performers enjoy defending.

If he enjoys defending then Mussa will find himself turning into the best left-back in the country, because he will have all qualities.

He will have the qualities of defending he will also have the qualities of attacking. I am told that even Nickson Kibabage of Kinondoni Municipal Council FC and the Tanzania national football team started playing as a winger for a long time.

If any of his coaches decide to play three central defenders shortly then Mussa will benefit the most because 3-5-2 is a system that allows full-backs to attack at all times while the central midfielders are ready to fill the void in the event of an emergency.

And now Mussa will start to hurt Yanga tacticians' heads. His contract with the outfit is about to expire at the end of this season.

It is possible that in his natural role Mussa will have satisfied Yanga with only 70% of his competence. There are times when many believe that Mussa did not live up to expectations.

However, there were times when he seemed to be the best on the field. But now Yanga will have a headache believing that if it opts to part ways with Mussa at the end of the season then it will also have to part ways with a talented left-back.

But this same Mussa, football followers should remember that on several occasions he has been able to play as a natural midfielder.

It was in those days that Yanga's Said Ntibanzokiza did not have the form the midfielder enjoys lately. Mussa was speeding up the Yanga midfield.

Mussa's case could be even more complicated once senior national team head coach Kim Poulsen decides to call the player in his

squad as a left-back and not a winger anymore.

What would Yanga do should Mustafa return to the pitch and plays as a left-winger, but be selected as a left-back in the senior national team?

It is funny to think that Yanga will decide to part ways with Mussa at the end of the season, then Simba opts to part company with Gadiel Michael and takes Mussa as a left-back to help Hussein in that position. Simba will have two best defenders on the left.

Mussa's lesson is that players can enjoy a variety of positions on the field.

It is moreover the responsibility of coaches to test players in various positions on the field.

At one point I blamed some of the domestic players for sticking to one position until they retire.

For example, Shadrack Nsajigwa had for most of his career played as a right-back.

When he was old enough he could have gone to the midfield area but he found himself still facing opponents' dangerous wingers even as he got older.

If he decided to play as a midfielder he would have been more relaxed because he would have played in an area where he would not be forced to run as fast as he was on the wing.

Fortunately for him, he once played that role in the school, and he also has a good sense of dictating plays.

Former soccer manager, Sir Alex Ferguson, also used Ryan Giggs in midfield after playing him for a long time as a winger.

When he saw the speed begin to slow down on Giggs' legs he moved him in the middle to play as a midfielder.

Giggs spent the last days of his football career sending the ball to different places on the field rather than running on the wider areas.

If he had stayed on the wing he would have retired sooner rather than later because of the rush and feeling tired.

Poor results force Mbeya Kwanza FC to relocate to Ruvuma

By Correspondent Nassir Nchimbi

MBEYA Kwanza FC has relocated from the side's home stadium, Mbeya's Sokoine Stadium, to the Maji Maji Stadium in Songea, Ruvuma with poor results being the main reason for the move.

Such a decision is correct, but it may face other challenges both on and off the pitch.

The point of moving away from Sokoine Stadium is due to the issue of poor results as, since Mbeya Kwanza FC started using the existing stadium in Mbeya, it has not won and consequently raised controversial questions.

The Guardian brings you the positives and negatives Mbeya Kwanza FC has experienced in achieving the team's goals this season.

Since Mbeya Kwanza FC started using Sokoine Stadium, history shows that the club has not had a good result since it was taking part in the First Division League, later termed as Championship.

Mbeya Kwanza FC had, before being promoted to NBC Premier League this season, spent four consecutive seasons spinning unsuccessfully using Sokoine Stadium before rushing to the Coast Region to complete operation.

Although in the 2019/20 season Sokoine Stadium was closed for maintenance, the team used Vwawa ground, Mbozi venue in Songwe, and Highland Estate Stadium in Mbarali District in the region.

Last season Mbeya Kwanza FC moved and used Mabatini Stadium in Coast Region where it did well and it was promoted into the Mainland Premier League with three matches in hand.

After the promotion, Mbeya Kwanza FC returned to Sokoine Stadium, but it did not go well with the club in eight matches played.

Mbeya Kwanza FC notched a draw in four games and suffered four defeats which had it sitting 15th with 14 points.

In the 16 matches played so far, the team has won just two matches and all of the six points came on



Mbeya Kwanza Football Club.

away fixtures beating Mtibwa Sugar 1-0 in the league opening match played at Mabatini Stadium and also defeating Kagera Sugar 1-0 in a match held at the Kaitaba Stadium in Bukoba.

Due to poor results, Mbeya Kwanza FC leadership reached a difficult decision to sack head coach Haruna Harerimana and his assistant, Michael Mnyali.

Currently, the league's debutant is under interim head coach Maka Mwalwi assisted by Nizar Khalfan who are battling to save the outfit from the relegation crisis.

Despite deciding to relocate to the existing Maji Maji Stadium, the team could face a stump and find itself failing to achieve the goals due to lacking football enthusiasts' support in Ruvuma.

It should be noted that Ruvuma does not have a Premier League team after Majimaji FC's relegation two seasons ago, with the region's stakeholders now opting out of supporting football matters.

Mbeya Kwanza FC will work hard to quickly persuade stakeholders and football fans in Songea to put their weight behind it at the stadium to protect its prestige.

Sokoine Stadium is used by two Premier League teams namely Mbeya City FC and Tanzania Prisons, and the lower tiers' clubs of Ken Gold FC and Boma FC also use the same stadium.

Mbeya Kwanza FC, will, in Songea, jostle with Tunduru Korosho FC and Majimaji FC.

Mbeya Kwanza FC hopes that play-

ing in Songea targets to avoid a conflict with its rivals- Mbeya City FC and Tanzania Prisons who are the veterans of Sokoine Stadium but with more supporters than the former's.

After landing in Songea Mbeya Kwanza FC could find new stakeholders who are eager to see Simba SC and Yanga, thus creating an environment and influence for Mbeya Kwanza FC to win.

Ruvuma's failure to have a club in Mainland Premier League for two seasons is hurting many, so the move by Mbeya Kwanza FC to move to the area could be a relief as well as achieving the goals.

Also, Mbeya Kwanza FC's record of having good results away could give it even more advantage as even when it was promoted to the Premier League it did so on an away field, which gives it great hope.

Similarly, using Majimaji Stadium will make Mbeya Kwanza FC dominate at all times unlike when it was using Sokoine Stadium where it was constantly competing with city rivals Mbeya City FC and Tanzania Prisons and lacked freedom of preparation.

Last season Tanzania Prisons relocated to Nelson Mandela Stadium in Rukwa and although the club had a good start, later the situation worsened and it found itself returning to Mbeya.

Although the reasons for the team's move to Rukwa are different from Mbeya Kwanza FC's, such reasons are all interpreted the same way as Prisons claimed to have moved because of infrastructure improvement.

This season Tanzania Prisons had unsatisfactory results, which caused coach changes and a home return.

The situation has become volatile at Mbeya Kwanza FC and it opted to move to Songea.

Mbeya Kwanza FC's interim head coach, Maka Mwalwi, says the job of the technical bench is to train regardless of the field they are on explaining that they are ready to fight.

However, he pointed out that more effort is needed on and off the field to ensure they crawl out of the basement and get into the mid-table places, it seems realistic for now.

He says Mbeya Kwanza FC's ambition is to do well, emphasizing that it is struggling to rectify the shortcomings seen in previous matches.

Malwi pointed out: "The results are not good, but we are not disappointed. We continue to prepare for the upcoming matches."

"The technical bench cannot choose a field, it is our job to give the team good results," Mwalwi noted.

Mbeya Kwanza FC's manager, David Naftali, disclosed they have decided to move to Songea due to the rules allowing them, but also

According to the official, the issue of results and limited fan support are among the aspects that drove them away.

He says their ambition is to win at Majimaji Stadium explaining that the goal is to finish their home games in Ruvuma depending on the results.

Ronaldo lays claim to all-time goal-scoring record

LONDON

MANCHESTER United forward Cristiano Ronaldo etched his name in the record books as professional football's all-time leading scorer with 807 goals after a brilliant hat trick in the 3-2 win over Tottenham on Saturday.

The all-time goal-scorer title in men's football is much contested and FIFA does not keep an official record, but the world governing body estimates that Austro-Czech Josef Bican netted 805 goals during a career that lasted from 1931 to 1955.

Ronaldo's 12th-minute opener at Old Trafford was a superb strike from distance that helped him equal the record.

The Portugal international then went past Bican with a tap-in from Jadon Sancho's neat pass to put United 2-1 in front before powerfully heading home his third and the winner to spark wild celebrations in the stands.

It was the 59th hat trick of Ronaldo's career and his first for United since 2008 following his return.

"It was a beautiful game and a beautiful reaction from us," United midfielder Paul Pogba told BBC Sport. "We hurt them at the right times and Ronaldo did what he does best."

"He has never been a problem. You have the best striker in history in our team, it cannot be a problem. Today he showed why he is Cristiano Ronaldo. The performance from him and all the team was very brilliant."

Ronaldo's goals have been scored for Sporting, United, Real Madrid, Juventus and the Portugal national team.

The Czech FA has said that Bican's total was actually 821 goals following a review of his statistics.

Brazilian strikers Pele and Romario each scored more than 1,000 goals during their careers, but those statistics include strikes in amateur, unofficial and friendly matches.

"Today it was his best performance, at least since I arrived," United interim manager Ralf Rangnick told Sky Sports. "He was good in training on Thursday and that is why I decided to start him. Fantastic performance by him but also by the rest of the team."

"He can [get 70,000 people off their feet], but again he can also do it only with the team. A fantastic performance. It was not just the three goals today it was also he was part of the team when they were in possession of the ball."

(Agencies)

Abramovich disqualified by Premier League

LONDON

THE Premier League has disqualified Roman Abramovich as a director at Chelsea, the league said on Saturday.

Chelsea's assets were frozen after the UK government imposed sanctions on owner Abramovich. The world and European champions were frozen as an asset of Abramovich, who was one of seven Russian oligarchs to be targeted amid the war in Ukraine, along with Igor Sechin, Oleg Deripaska, Dmitri Lebedev, Alexei Miller, Andrei Kostin and Nikolai Tokarev.

The Blues were given a licence to continue fulfilling fixtures and paying staff but are relying on cash reserves to function, with various revenue streams halted as part of the government action on Abramovich because of his alleged ties with Russia President Vladimir Putin.

A Premier League statement read: "Following the imposition of sanctions by the UK Government, the Premier League Board has disqualified Roman Abramovich as a Director of Chelsea Football Club. The Board's decision does not impact on the club's ability to train and play its fixtures, as set out under the terms of a licence issued by the Government which expires on 31 May 2022."

Sources have told ESPN that the limitations on spending - which include a cap of around £20,000 (\$26,000) on travel to away matches and a (revised) £900,000 (\$1.17m) limit on the cost of staging home games - led Barclays to suspend the club's credit cards for fear of breaching government rules.

Abramovich's disqualification as a director will not impact the club's potential sale. He can apply for a separate licence to continue the process - which he is expected to do - but the government will have a level of involvement defined by the terms of that licence when it is agreed.

Final sign-off on the deal will be required by the Department of Culture, Media and Sport, with Abramovich unable to receive any profits from the sale.

Abramovich is now almost certain not to find a buyer willing to pay his £3 billion (\$3.9bn) asking price, given the current situation but a quick, cut-price sale increasingly looks the most viable option for all parties. He received multiple bids after putting the club up for sale but not one has matched his valuation as yet, sources told ESPN.

Sources added that a consortium including Los Angeles Dodgers and Lakers part-owner Todd Boehly alongside Swiss billionaire Hansjorg Wyss tabled a bid in an effort to push ahead in the race.

Potential interested parties have until Tuesday to submit offers to New York merchant bank Raine Group, appointed to handle the sale of the club.

(Agencies)

Petro, Wydad reach CAF Champions League last-eight as Ahly, Zamalek lose

JOHANNESBURG

UNFANCIED Petro Luanda of Angola and perennial title challengers Wydad Casablanca of Morocco on Saturday became the first qualifiers for the CAF Champions League quarter-finals.

But there was no joy for two of the three most successful sides in the marquee African club competition with Al Ahly and Zamalek of Egypt both losing in a drama-filled match-day 4.

Chabab Belouizdad and Entente Setif of Algeria, Esperance of Tunisia and Mamelodi Sundowns of South Africa all won and are set to make the knockout stage.

Raja Casablanca of Morocco conceded and lost for the first time in six qualifying and group matches, but should still advance while goal-shy Ahly can go through, but only as a group runner-up.

The individual honours were claimed by Brazil-born Petro captain Tiago Azualo, whose early and late first-half goals set up a 3-0 triumph over fellow Angolan outfit Sagrada Esperanca in Luanda.

Petro, whose only previous appearance in the knockout



Peter Shalulle (C) from South African club Mamelodi Sundowns kisses a TV camera while celebrating scoring the goal that earned a 1-0 win over Al Ahly of Egypt in a CAF Champions League Group A match in Johannesburg on March 12. (AFP)

phase was 21 years ago, started with six Angolans, four Brazilians and a Portuguese, and the mix proved far too strong for Sagrada in Group D.

Azualo netted within a minute of the kick-off and his second goal, just before half-time, raised his overall tally to five, making him the leading Champions League scorer this season.

Erico Castro completed the rout deep in added time by converting a penalty against opponents who have failed to score in four group games.

Wydad completed a double over Zamalek by winning 1-0 in Cairo through an early second-half penalty slotted Jorginho-style into the net by captain Yahya Jabrane.

Petro have 10 points and Wydad nine with two rounds to come while Zamalek (two) and Sagrada (one) will be playing only for pride.

Zamalek sacked French coach Patrice Carteron after failing away to Wydad, and rehired 75-year-old Portuguese Jesualdo Ferreira in a vain attempt to turn the tide.

- Sundowns double -

South Africa-born Ahly coach Pitso Mosimane watched the record 10-time African champions lose again to Sundowns, with Namibian Peter Shalulle scoring the goal that delivered a 1-0 win in Johannesburg.

After defeating Ahly only once in 10 attempts over 20 years, Sundowns have now achieved the feat twice in 15 days, having also triumphed 1-0 in Cairo.

Mosimane joined Ahly from Sundowns and this week signed a two-year contract extension reportedly worth \$166,000 (152,000 euros) a month.

Sundowns top Group A with 10 points while Ahly and Sudanese sides Al Hilal and Al Merrikh all have four points.

Poor finishing has put the Cairo Red Devils under pressure as they chase a record third straight Champions League title with no goals in three of four group matches.

Four-time African champions Esperance and Belouizdad need one point each to progress from

Group C after convincing victories.

Esperance beat Etoile Sahel 2-0 in a Tunisian derby while Belouizdad took advantage of Botswana visitors Jwanang Galaxy having Moagi Sechele red-carded during the first half to win 4-1 in Algiers.

Defeats for Raja and South African side AmaZulu, who began the match-day occupying the top two positions, threw Group B open.

Horoya ended a three-match losing streak by coming from behind to edge Raja 2-1 in Conakry with Yakhoubba Barry converting a 29th-minute penalty to capture maximum points.

Setif, much improved after losing to AmaZulu in Durban, won the return match 2-0 under caretaker coach Reda Bendriss after Tunisian Nabil Kouki was fired.

Raja have nine points and Setif and AmaZulu six each. Horoya have only three but if they win their remaining two matches, could snatch second place. AFP

Cristiano Ronaldo makes anything possible for Man United

MANCHESTER, England

THERE are those at Manchester United who would quite like to sign Harry Kane if he was to become available in the summer - but with the Tottenham striker watching on, Cristiano Ronaldo once again showed everyone that he is not ready to be replaced just yet.

The 37-year-old striker scored all three goals as United edged past Spurs 3-2 at Old Trafford on Saturday, almost single-handedly keeping alive their hopes of finishing in the top four this season.

With his second, Ronaldo scored for the 806th time in his professional career to officially become the greatest goal scorer the game has ever seen, at least according to the record-keeping that exists.

Goal No. 807 - a powerful header 10 minutes from the end with the match delicately poised at 2-2 - was far more meaningful in the race for Champions League football against a team who are also in the hunt. It was Ronaldo's last touch of the evening and he went off to chants of "Viva Ronaldo" and a standing ovation.

Even American football legend Tom Brady, sat in the stands above the benches, applauded. Greatness recognising greatness.

"Today it was his best performance, at least since I arrived," said manager Ralf Rangnick. "He was good in training on Thursday and that is why I decided to start him."

"It was not just the three goals today it was also he was part of the team when they were in possession of the ball. It was probably our best performance bearing in mind the quality of the opponents. It was necessary, we had to win the game."

Kane played his part with a first-half penalty to make it 1-1 after Ronaldo, back in the team after recovering from a hip flexor problem, had given United the lead with a 25-yard bullet which flew past Hugo Lloris but by the



Manchester United's Cristiano Ronaldo scores his side's opening goal during the English Premier League soccer match between Manchester United and Tottenham Hotspur, at the Old Trafford stadium in Manchester, England, Saturday, March 12, 2022. (AP Photo)

final whistle there was only one winner in the battle of the strikers.

It was the type of performance from the Portuguese forward that will make United supporters believe anything is still possible this season. With Ronaldo in the team, they will fancy their chances of beating Atletico Madrid here on Tuesday night and, once into the Champions league quarter-finals, anything can happen.

With Man United a winner in the competition five times already, there will be fans believing, even after a largely underwhelming campaign, Ronaldo could yet make it six. That's the effect he has.

Midway through the first half, Alex Telles swung in a hopeful cross from the left. Ronaldo was outnumbered and outmuscled, sandwiched between Eric Dier and Ben Davies, but Old Trafford still held its breath waiting, against all odds, for something spectacular. That moment was not to be, but twice against Tot-

tenham he created something out of nothing.

There seemed very little danger when he picked up Fred's flick outside the Tottenham penalty area - but three touches later, Lloris was spread out on the floor and the ball was in the net.

His second to make it

2-1 was a tap in that owed much to Nemanja Matic's pass and a poor Tottenham offside trap, which allowed Jadon Sancho to escape down the left. But his third, after a Harry Maguire own goal had made it 2-2, was built from a desire to score goals that few have ever been able to replicate.

United looked to be tiring when Telles sent in a corner from the right but Ronaldo still found the energy to burst past Matt Doherty and head past Lloris. Almost immediately, an image began to do the rounds on social media of a moment before the ball had hit the net showing the horror on Doherty's face

when he realised it was who had just bulldozed him out of the way.

He already knew. So did Rangnick.

"I didn't expect him to score three goals, but I expected him to score," added Rangnick said. "It's a challenge with a player like Ronaldo, but he showed today that he still has the quality to play for a club like Manchester United."

Maybe a bid for Kane or another striker can wait a year.

Of United's 10 shots, Ronaldo had eight with five hitting the target as he recorded his first hat trick for the club since January 2008. Incidentally, he helped United win the Champions League that season. Atletico beware.

More immediately, though, his 59th career hat trick moved United back up into fourth place. Arsenal, Tottenham, West Ham and Wolves all have games in hand, but you wouldn't bet against Ronaldo in this irresistible form keeping them there.

"It was an amazing performance," raved Antonio Conte. "Unfortunately, I know him very well and so it is not a surprise. Without Cristiano Ronaldo, for United it wouldn't have been a good night."

With him in the team, there is always a chance.

ESPN

Gwiji by David Chikoko



SPORT

Cristiano Ronaldo makes anything possible for Man United

PAGE 19

Government targets to back Paralympic sports



Wheelchair basketball players showcase their virtuosity at Jakaya Kikwete Youth Park in Dar es Salaam recently. PHOTO: CORRESPONDENT JUMANNE JUMA

By Correspondent Joseph Mchekadona

THE government has said one of its main commitments is to see that people with disabilities are fully involved in sporting activities.

Allen Alex, an official at National Sports Council (NSC), disclosed at the opening of this season's National Paralympic Championships at Uhuru Stadium in Dar es Salaam on Saturday.

"The government aims to see everyone is involved in sports, we embrace sports inclusion, we are of the view that sports contribute a lot to development hence the need to see everyone involved in sports," he said.

Tanzania Paralympic Committee (TPC) Secretary-General Ramadhan Namkoveka hailed the government for its

timely support of Paralympic sports.

He said under the current regime, many developments have been done in Paralympic sports.

The official disclosed: "We thank the government for its full support to Paralympic sports, now our athletes are enjoying the full support from the government."

"We are of the view that with government support our athletes will perform well at

the upcoming events," he said.

The National Para Powerlifting Championship which was slated for last Saturday in Dar es Salaam has been pushed to next month.

National Sports Council advised the Tanzania Para Powerlifting Association to host the championship alongside National Para Athletics Championships.

The championships involve Paralympic athletics and Para powerlifting.

The Para Powerlifting showdown will involve competitors taking part in 55kg, 59kg, and 65kg weightlifting for men while the women's competition will see participants taking part in 55kg, 65kg, and 70kg weightlifting.

The National Paralympic Championships will be used to identify new talents which will represent the country at next year's Africa Games in Ghana and 2024 Paris Paralympics.

More than 50 Para powerlifters and 100 Para athletes are expected to compete at the championships.

The Paralympic Athletics Championships will involve men and women and both will compete in athletics.

The tournament will see the competitors take part in 100m, 200m, 400m, 800m, and 1500m races, shot put, javelin, discus, long jump and high jump, and wheelchair racing.

National wheelchair tennis side garners support

By Correspondent Joseph Mchekadona

TANZANIA's paint manufacturer, Gold Star Limited, says it is committed to seeing that the country is progressing in sports both locally and internationally.

The company's Chief Executive Officer (CEO) Srinivasan Kulathu stated last weekend when he handed over cash to the national wheelchair tennis team which is expected to travel to Turkey for the BNP Paribas World Team Cup.

"As a company operating in Tanzania, we are obliged at seeing that Tanzania is doing well in sports, let me assure you that we will continue helping in sports development in the country," he said.

The Tanzania Wheelchair Association (WTTA) secretary-general Riziki Salum hailed Gold Star Limited for the support.

He said WTTA is yet to raise money for the trip and appealed to well-wishers to help the association raise money for the trip.

The team is expected to leave for Turkey on Wednesday this week but it has not raised the required money.

Salum said this means the wheelchair tennis players missed the Megassaray Open which was slated for March 12-15.

"We thank Gold Star Limited for the timely donation, this is welcome to us, let me assure you that we will do whatever we can to see that the country is competing at the Turkey event," he said.

If the Turkey trip materializes the team will compete at BNP Paribas World Team Cup which is slated for March 17-21 and will be used for this year's World Cup, to be played from May 2-8.

They will also compete at the Kros Medical Open Wheelchair Tennis Tournament



Female wheelchair tennis players take part in training at Dar es Salaam Gymkhana Club (DGC) courts recently. PHOTO: CORRESPONDENT JUMANNE JUMA

which is slated for March 24-27.

Kros Medical Open will be used as a qualification for the 2024 Paralympics hosted by Paris.

The International Tennis body (ITF) will pay for air tickets and accommodation for two players, while WTTA is tasked to take care of the remaining four players and coach.

Recently, Salum pointed out that WTTA is banking its hopes on the Qatar Embassy in the country and asked about the progress of the discussions, he said they are hopeful the embassy will support them.

Salum, however, said if they fail to get support from the embassy and other stakeholders, WTTA will have no choice but to send two athletes to the event.

The six players who are to represent the country in Turkey are Voster Isaya, Jumanne Nassoro, Albert Churi, Rehema Suleiman, Lucy Julius, and Pendo Zengo.

The country's wheelchair tennis team competed at the BNP Paribas World Team Cup which was held in 2017 in Italy.

It has also competed at many regional events and the team performed well.

TONIGHT @ 9:00

EATV UJENZI MONDAY

11:00 DADAZ LIVE
14:00 Wanawake Live (r)
14:30 Bongo Hits
15:00 Funguka
15:30 Copa Coca-Cola (r)
16:00 Akili & Me (r)
16:30 #HASHTAG
17:00 SSELEKT
17:55 Kurasa
18:00 eNewz
18:30 Music/Soap
19:00 EATV SAA 1
19:45 MJADALA
20:00 DADAZ (r)
21:00 UJENZI
21:30 5SPORTS LIVE
22:30 Bongo Hits

UJENZI
Find out how using glass blocks from Canghui Traders Limited can improve your home decor

Tonight on EATV
And Tanfix Quality Choice has an innovative solution for wall fungus

It's all on Ujenzi at 9PM

eastafrika RADIO

06:00 Supa Breakfast
10:00 MAMAMIA
12:00 Kipenga Xtra
13:00 Planet Bongo
16:00 EA Drive
20:00 Kipenga
21:00 The Cruise

88.1FM DAR ES SALAAM

Dance competition gets underway in Dar

By Guardian Correspondent

THE Dance Art contest for Tanzanian participants, seeking to get contestants for the 2024 international competition, started in Dar es Salaam yesterday.

The contest aims at finding 30 young people that will take part in the international competition.

The competition's coordinator Ramadhan Mohamed told reporters that the competition involved young men and women from various regions.

The second phase of the competition took place at the Kukaye Moto Cultural and Arts Center in the day.

The official revealed so far they have found participants from six regions namely Dar es Salaam, Arusha, Morogoro, Dodoma, Mwanza, and Kigoma.

He disclosed said they have received approval from the National Arts Council (BASATA) to run the competition.

"This international competition will be held in 2024, we are starting to look for participants to find time to be more technically and financially prepared to participate more effectively," Mohamed noted.

The official moreover said they are asking the government through the Ministry of Culture, Arts, and Sports to help them achieve their goals.

"So far we have already got 10 participants, three women, and five men, we are still looking for other 20 to complete the youths' squad made up of 30 dancers," Mohamed pointed out.

One of the participants in the competition, Dar es Salaam's Stephano Mlelwa, said he has decided to participate in the competition to seek a chance to represent the country in the international competition.

"I have high hopes of winning due to the way I have prepared for it, if I get a chance I will make sure I fly the Tanzanian flag well," he said.

A spokesman for the group, Grayson Peter, said there has been a great response, in which the competitors who have failed to arrive in Dar es Salaam have been allowed to send video clips to show their potential and a panel of judges will sit down and review the clips.

"We strongly urge companies and other institutions to come forward to sponsor this contest to achieve our goal, we are still operating with minimal effort," he said.

He said they have high hopes of finding sponsors and the competition will be as successful as they have planned.

Flexibles by David Chikoko

