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Start the Week with Cynthia Stacey

Registered land occupants now over 2m

By Polycarp Machira, Dodoma

TANZANIA has recorded notable achievements in land planning, surveying and ownership enabling citizens to have better human settlement, increase the number of formalized land occupants from 26,499 in 1961 to 2,067,044

registered at present. This was revealed here yesterday by the Minister for Lands, Housing and Human Settlements Development, William Lukuvi while briefing journalists on successes attained by the sector as the nation marks 60 years of independence. The minister said about 112,787 licences

for human settlement have so far been provided to people living in unplanned urban areas, with some people using the documents as collateral for seeking loans for different economic activities. "The government has contributed immensely in economic empowerment as Tanzanians who had already registered

their assets including land are now able to acquire loans by issuing title deeds," he stated. The ministry had put up procedures for solving land disputes by bringing land services countrywide closer to the people, he said. During the past 10 years the government

collected 735.8bn/- from the land sector, with revenue from the sector increasing from 1.4bn/- in 1996/97 to about 121bn/- projected in the current financial year, the minister noted.

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Kagera Sugar Limited board chairman Seif Ali Seif (2nd-L) pictured at the weekend showing Agriculture minister Prof Adolf Mkenda (L) around the company's sugarcane plantations in Misenyi District, Kagera Region. In part, the minister had a first-hand account of the cleaning-up and expansion of estates currently in progress. Photo: Chief Photographer Selemani Mpochi.

Expect ever-improved terms, conditions, investors assured

By Guardian Reporter, Kagera

THE government has declared that it will continue improving the investment environment in the country by making appropriate adjustments to the relevant pieces of legislation as well as policies, guidelines and regulations in a deliberate effort to attract more Tanzanian and foreign investors. Agriculture minister Prof Adolf Mkenda made the pledge here at the weekend shortly after an extensive tour of Kagera Sugar Limited (KSL) in Misenyi District, Kagera Region. The visit included inspecting

the firm's sugarcane plantations and the irrigation infrastructure and system the firm depends on. "The government has always continued to ensure that the country boasts a supportive investment climate made possibly largely through the improvement of the performance of its various agencies and institutions," said the minister. He added: "There are deliberate efforts to cut red tape at government offices, especially those dealing with investment-related issues." The minister expressed satisfaction with KSL's large-scale

“Kagera Sugar Limited has shown the way. We want to see the private sector continue to grow so that our young graduates can secure jobs. All companies need to look for experts from our universities colleges and take them for capacity building courses to enhance their productivity for the good of the nation”

investment including providing employment to young Tanzanian university graduates, which he referred to as a positive trend worth supporting and emulating "in part because it reduces unemployment among our country's youths." "This sugar processing factory has been recruiting young agricultural agronomists and other experts as well as various other professionals from our own universities and training them internally and internationally to enhance their expertise for increased productivity,"

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Sudan's military agrees to reinstate ousted PM

KHARTOUM

SUDAN'S military reinstated Prime Minister Abdalla Hamdok (pictured) on Sunday and announced the release of all political detainees after weeks of deadly unrest triggered by a coup. Under an agreement signed with military leader General Abdel Fattah al-Burhan, Hamdok will lead a civilian government of technocrats for a transitional period. Security forces fired tear gas to disperse protesters as they approached the presidential palace ahead of the announcement of the deal. Shortly after it was signed, some began shouting: "Hamdok has sold the revolution." Hamdok said he had agreed to the deal to stop the bloodshed. "Sudanese blood is precious, let us stop the bloodshed and direct the youth's energy into building and development," he said. But the civilian coalition that shared power with the military previously said it opposed any talks with the "putschists" and called for protests to continue on Sunday. Several of the resistance committees that have been organizing protests also put out statements rejecting any deal with the military. Hamdok was placed under house arrest when the military seized power on Oct. 25, derailing a transition

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NEMC: Local authorities vital in environment work

By Correspondent Maulid Mmbaga

THE National Environment Management Council (NEMC) has directed local government authorities across the country to help in putting environmental degradation

on hold by ensuring full compliance with the relevant pieces of legislation. NEMC director general Dr Samuel Gwamaka issued the order when addressing journalists in Dar es Salaam yesterday.

He admitted that environmental degradation in Tanzania had grown into a serious challenge, warning that strong remedial measures awaited all those in any way associated with the problem.

"Environment committees at the village, district and regional levels all have a pivotal role to play in ensuring that water sources are protected and that no one engages in activities leading to the destruction of

the environment," said Dr Gwamaka. He added: "Environmental degradation is rampant primarily because people

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Expect ever-improved terms, conditions, investors assured

FROM PAGE 1

he said. "Kagera Sugar Limited has shown the way. We want to see the private sector continue to grow so that our young graduates can secure jobs. All companies need to look for experts from our universities colleges and take them for capacity building courses to enhance their productivity for the good of the nation," he stated.

The professor explained that he was touring KSL chiefly to make official consultations with investors by way of learning from the headway they have made and the challenges they commonly encounter, "so as to see how best to come up with a way out that will lead to a boost in investment."

He also inspected the ongoing construction of a strategic bridge to connect Misenyi and Karagwe districts, both in Kagera Region, said he was impressed with the progress

in the implementation of the project.

The bridge is of vital use in transferring sugarcane from KSL plantations to the factory for onward processing.

Prof Mkenda commended the factory for its ongoing expansion efforts which are meant to lead to a boost in sugar production, noting that KSL was the number one sugar producer in Tanzania.

KSL board chairman Seif Ali Seif meanwhile said they found the minister's visit a "massive motivating factor", adding: "We are happy that the government has seen what we Tanzanian investors are doing to boost sugar production, this including various initiatives to make the importation of sugar unnecessary.

Recent reports show that Tanzania's domestic demand for sugar stood at an annual 470,000 tonnes, while the country's five sugar processing factories had the capacity of producing a combined 378,000 tonnes by 2019.



Contractors Registration Board chairperson Consolatha Ngimbwa (4th-L) makes remarks when members of the board toured the Julius Nyerere Hydropower Project in Rufiji District on Friday. Third left is CRB registrar Rhoben Nkori. Photo: Correspondent Miraji Msala

NEMC: Local govt authorities have key role in environmental protection

FROM PAGE 1

fail or refuse to comply with environmental laws and policies by destroying water sources and natural vegetation. This calls concerted efforts by the larger public to ensure that our environment remains safe," he said. The NEMC head said President Samia Suluhu Hassan's directive to regional leaders on the protection of water sources and resources ought to be implemented to ensure sustainable water security throughout the country. "No one is unaware of the current situation but, even with the effects of climate change, much of the water shortage is due to destruc-

tive human activities. So, as a council, we have the responsibility of working alongside regional authorities in protect water resources," Dr Gwamaka explained. He said that many parts of the country are witnessing soil erosion and the development of canyons "largely because human activities have wreaked havoc on natural vegetation, with wetlands such as Ihefu Basin having suffered serious damage". He added that many wetlands have been invaded, with people developing settlements and operating agricultural activities, leading to a decline in the supply of groundwater storage.

According to the NEMC head, local governments and environmental committees from the regional, district, village, and sub-district levels have not been fulfilling their duties as fully as expected, and hence the ever-worsening environmental degradation. "The is this tendency of people wanting to establish human settlements at random even in wetlands that ought to be spared in order to maintain water," he said, adding: "The law clearly states that before implementing any construction project in an urban area, a strategic environmental impact assessment is mandatory, but is not observed in many cases." Dr Gwamaka noted many can-

yons have developed in Dar es Salaam following non-compliance with urban planning laws. He urged the Tanzanian public to "think carefully" about whatever they do and to subsequently refrain from activities that could damage the environment in general and water resources in particular. He said the NEMC legally mandated to ensure that it collaborates with regional and district authorities in recommending or actually taking appropriate action against anyone found them not fulfilling their environmental responsibilities. "It is not our intention as a council to remain silent bystanders while the coun-

try continues to experience water scarcity and pollution in various areas. We will not tolerate anyone out to undermine the country, and anyone found destroying the environment will be prosecuted," warned Dr Gwamaka. His remarks come only days after President Samia declared war on the invasion and destruction of water sources, at times inducing extensive diminution of the flow of water to rivers, inhibiting adequate water treatment for major urban centres. Officiating at the commemoration of the 50th anniversary of the establishment of Bugando Zonal Referral Hospital in

Mwanza city on Thursday, the president directed regional and district commissioners to conduct a resource use hunt to clear obstacles to proper flow of water to rivers and protection of sources of springs and streams countrywide.

She said that demand for water for domestic use was more important than pumping water to irrigate farms or using wetlands for easy feeding of large herds of cattle. Agriculture and pastoral activities come second, so those so destroying or otherwise threatening the survival of water sources must be prevented from perpetrating such disruption, she stated.



Grand Re Insurance company chairman Shinganyi Mutasa (R) presents a commemorative gift to Tanzania Insurance Regulatory Authority commissioner Dr Mussa Juma, who was chief guest at the firm's inauguration ceremony held in Dar es Salaam at the weekend. Photo: Guardian Correspondent

Just over two million now registered as occupants of land - govt

FROM PAGE 1

The ministry was currently implementing a project for planning, surveying and providing title deeds to land occupants in all regions, as last President Samia Suluhu Hassan has provided 50bn/- for the exercise.

On the housing sector, the minister said the government had supervised notable achievements where the National Housing Corporation (NHC) has now about 2,728 buildings providing 18,622 rentable units in various urban centres, on 2,561 land plots.

"These resources make NHC attain capital base of five trillion shillings, with residential houses constituting 59 percent of these holdings. Business houses constitute 41percent," he said, elaborating that 59.3 percent of the housing units are located in the city of Dar es Salaam.

A total of 18,708 houses bring in around 8bn/- in revenue per month, he stated. NHC continues to build houses for sale, renting and business premises in most regions, while in Dodoma Region the corporation is building 1,000 houses, he added.

Sudan's military agrees to reinstate ousted PM

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towards democracy agreed after the overthrow of Omar al-Bashir in 2019 that ended his three decades of autocratic rule.

The military dissolved Hamdok's cabinet and detained a number of civilians who held top positions under the power-sharing deal agreed with the military after

Bashir was ousted.

The coup triggered mass demonstrations against the military and medics aligned with the protest movement say security forces have killed 40 civilians in increasingly violent crackdowns.

The constitutional declaration struck between the military and civilians in 2019 after Bashir was ousted would remain the founda-

tion in further talks, the source close to Hamdok said.

Activist groups leading the protests since the coup have demanded the military gets out of politics altogether, however.

The Forces of Freedom and Change (FFC) civilian coalition, which had been sharing power with the military, said it did not recognise any agreement with the

armed forces.

"We affirm our clear and previously announced position: no negotiation and no partnership and no legitimacy for the putschists," the FFC said in a statement.

Those who carried out and backed the coup should face justice, it said, calling on people to turn out for the latest round of anti-military protests on Sunday.

Following the coup, Hamdok had demanded the release of all political detainees and a return to power-sharing as a precondition for negotiating, according to sources close to him.

Western powers that had backed Sudan's political transition condemned the takeover and suspended some economic assistance to Sudan.



Lord Walney (2nd-L), the British Prime Minister's trade envoy to Tanzania, plants a tree during a visit to Serengeti Breweries Ltd (SBL) factory in Moshi municipality at the weekend. Right is SBL managing director Mark Ocitti. Photo: Guardian Correspondent

'Use communities to address GBV'

By Correspondent Marc Nkwame, Moshi

THE Inspector General of Police (IGP) Simon Sirro has instructed members of the Police Force across the country to involve local communities in combating crime; otherwise their missions will be futile.

Speaking in Moshi at the threshold of marking 16 days of the 'Ending Gender Based Violence' campaign, IGP Sirro used the occasion to warn police officers against malpractices, including mistreating citizens, something which creates enmity between with the public, closing the two-day meeting.

It reviewed the guidebook on violence on gender basis and on children for police officers who handle gender desks at district level.

Organized by the network of female police officers in Tanzania (TPF NET) the event held at the Moshi Police Officers Academy, was also attended by UN Women.

During the occasion, the special book with directives on how to handle gender desks on its Regional and District Headquarters across the nation was introduced.

The National Coordinator of Gender Desks at the Police Headquarters in Dodoma, Mary Nzuki reminded police women that they specifically shoulder the responsibility of protecting other women and children in the country.

The Police Commissioner for Community Participation, Dr Mussa Ally

initially opened the session, saying the book will help raise awareness among local citizens regarding the importance of making use of these special desks that handle Gender and Children cases.

The Specialist for the UN Women Program, which deals with Ending Violence against Women (EVAW), Lucy Tesha, said in establishing gender desks at police stations, Tanzania had made greater stride towards eliminating gender based violence, something which other countries may need to emulate.

She added that her organization was working with various institutions around the world to come up with blueprints on how they can jointly end Gender-Based Violence.

Tesha however pointed out that Tanzania still has few gender desks and those that are already established lack adequate or qualified officers to address and solve such cases.

Reports from the Legal and Human Rights Center indicate that there have been 26,544 Gender Based Violence attacks against women within the year 2020 alone. The center also documents cases of more than 32 women that were killed by their partners within the same period.

Last year alone, the country recorded 4397 cases of children being sexually defiled to the extent of being badly hurt, by mostly people close to them, relatives, guardians and even mentors.

Some 7263 women were also violently raped in the course of last year.

NCBA lists 'Deposit and Win' campaign winners

By Guardian Reporter

TWELVE lucky winners of the ongoing 'Deposit and Win' campaign of the NCBA bank-Tanzania, have been awarded with various prizes including free television subscriptions, fuel cards for three months, shopping vouchers and cash.

NCBA Group Plc is a financial services holding firm operating in East and West Africa, based in Nairobi, with subsidiaries in Kenya, Tanzania, Rwanda, Uganda and Ivory Coast.

The draw conducted over the weekend in Dar es Salaam saw some winners of the campaign going out with shopping vouchers of 150,000/- and 450,000/- as well as 1m/- cash prizes.

Rahim Kanji, the acting head of retail and insurance

banking at NCBA Bank (T) said it was the first draw of the bank's 'Deposit and Win' campaign starting last month and winding up end of next month.

The campaign targets both individual and business (small and medium entrepreneurs) customers, is open to those wishing to join the bank so as to benefit from draws and "tons of other competitive offerings," he said.

The campaign aims to instill a saving culture among customers especially by encouraging them to take advantage of other benefits offered by its banking products, he stated.

"Today we handed Dstv premium subscriptions to two winners for three months each. Two winners obtained free fuel cards across three months. Cash prizes to two winners worth one million shillings each and free shopping vouchers worth 450,000/- were handed to two winners," he said.

There will be a grand prize at the end of the campaign, with a lucky customer walking away with 10m/-, he further noted.

In the individual banking category, Alireza and Aeman, plus Sabri Omar Ali were gifted with free Dstv premium subscription for three months each. Yohana Maarifa and David Joseph Malikusema were offered free fuel cards worth 150,000/- for three months use each, while William Mpanji and Bernard Manyeruke were handed gift vouchers worth

450,000/- and 1m/- respectively.

In the small and medium entrepreneurs' category, Huaafa Textiles Co Ltd and Yukon General Trading Co. Ltd were gifted with free Dstv premium subscription for three months. Kika Construction Co. Ltd and Dongsheng Motors Corp were offered free fuel cards worth 150,000/- each for three months. Arusha Art Ltd and Ogefrem were handed gift vouchers worth 450,000/- and 1m/- respectively.

The bank has branches in Dar es Salaam, Mwanza, Arusha, and Zanzibar, and in the draw 18 customers walk away with prizes every month, making a total of 55 winners throughout the campaign.

To win bi-weekly prizes, individual customers must maintain an account turnover of 10m/- per month, have a minimum balance of 5m/-, with new deposit or balance deposited during the campaign as well as funds maintained for a period of minimum three months to be used for campaign period, the banker specified.

While the small and medium entrepreneurs' customers must maintain an account turnover of 100m/- per month, have a minimum balance of 50m/-, with new deposit or balance deposited during the campaign as well as funds maintained for a period of minimum three months including the whole campaign period being eligible for the draw, he added.

Take up insurance banking, says BoT

By Getrude Mbago

BANK of Tanzania (BoT) deputy governor Dr Bernard Kibesse has urged banks and other financial institutions to be more innovative and start investing heavily in bancassurance products so as to increase penetration of the services to more people and stimulate financial inclusion.

Dr Kibesse made the call in Dar es Salaam over the weekend when officiating at the first intake graduation Certificate of Proficiency in Bancassurance at the Africa College of Insurance and Social Protection (ACISP). He represented the deputy minister for Finance and Planning Eng Hamad Massami.

The deputy governor said banks and institutions should now put more efforts in the bancassurance area as its potential is yet to be fully exploited.

He noted that access to financial services reduce vulnerability and increase income generation, so players have to think 'outside the box'.

"As a new field in the banking sector, graduates should show their competence and support development of the bancassurance," he noted.

He said Tanzania's economy is growing at a rate of 4.3 percent despite being hit by the impacts brought by the COVID-19 pandemic. There is a need for more resilient financial services that responds to the current challenges and needs.

"In order enhance bancassurance penetration in Tanzania, BoT and the Tanzania Insurances Regulation Authority (TIRA), issued guidelines to govern bancassurance in banks and other financial institutions, so it time now for the financial institutions to respond by training staff but also improving education programs for the public to know," he said.

He also appealed to banks, insurance companies and others players in the insurance sector to work in synergy with the ACISP to develop more courses that will help promote more competent graduates to support the country's economic development.

He said the current 0.65 percent insurance penetration rate is still very low and this sends a strong alert to the players in the sector to make more concerted efforts to improve the industry. He further urged players across the insurance value chain to work in synergy to support the achievement of the goals highlighted in the country's Financial Sector Development Master Plan 2020-2030.

The master plan has set ambitious goals for the insurance sub sector within a decade to reach 50 per cent population coverage of the adult population.

Dr Baghayo Saqware, ACISP executive chairman said; "This day marks the graduation ceremony for the first batch of the graduates of Certificates of Proficiency in Bancassurance since the inaugural and commencement of bancassurance business in Tanzania in 2019 when the BoT endorsed regulations to govern the field."

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Linda Tegissa (L), NMB Bank Plc's head of transactional banking, addresses a health conference on investment in the health sector organised by the Benjamin Mkapa Foundation as one of the key sponsors. Photo: Guardian Correspondent

RC lauds port, receives Saudi bulky cargo ship

By Guardian Correspondent, Tanga

TANGA port has started to receive and handle massive cargo ships following major expansion and improvements at the port.

Over the weekend, the port received and handled a big ship with a capacity for 50,000 tonnes of dry bulk consignment identified as 'clinker', used in construction sites.

The ship, over 150 metres long and 12 metres deep at anchor, branded as Star Fighter Majuro, has the International Maritime Organization number (IMO) 9642198, coming from Saudi Arabia.

Regional Commissioner Adam Malima who led government and port officials to witness the docking of the ship said the government injected billions for expansion and improvement works aimed at reviving the port so as to stimulate trade and economic growth.

Port improvement will not only increase government revenues but also stimulate activity and boost incomes of petty traders selling food and other wares, plus other entrepreneurs who will be providing services in the area, he said.

With the one ship which has docked and the capacity of that consignment, 200 lorries are expected to come to take the cargo for transit to Rwanda, he said, noting that all these people will need social services in the

region.

The ship carried nodular raw material at the kilning stage for transit to Rwanda-based cement manufacturer, Prime Cement Ltd located in Musanze Region, about three hours by car from Kigali, he said.

The first ship anchoring in the port this month was an oil tanker that took two days to offload 30,000 of bulk liquid, the RC indicated.

"I call on Prime Cement Ltd to organize a meeting with Tanzanian haulers and logistics transport service providers to negotiate how they use their lorries to transport the consignment to Rwanda. This will not only shorten transport time but also cut costs," he stated.

Port manager Donald Ngaile said the port has this month recorded two mega ships, for bulk liquid (petroleum oil) and dry bulk respectively.

The coming for the ships add to the number of international consignments served here, with others being bulk liquid (oil), gas, import and export containers where the port served over 500 containers in the past month.

Petroleum Coke (petcoke) raw materials for Tanga based Neelkant Chemical Industries and port operations dwell times of on-loading and offloading reached two to eight days during the period.

'Enabling by men helps women in childbirth'

By Guardian Reporter

MATERNAL and child mortality during pregnancy and childbirth can significantly be reduced if men realise their roles in enabling their spouses to make the right health decisions.

This observation emerged at a recent annual scientific conference on reproductive, maternal, newborn, child and adolescent health, in Dar es Salaam held from November 17th to 19th.

USAID Tulonge Afya project representative Caroline Mshanga said that women

struggle to seek appropriate maternal healthcare because men are not effectively engaged when program implementers promote the adoption of healthy reproductive, maternal and child health behaviours, including family planning, so they won't support their partners to use these services.

The USAID Tulonge Afya project is implemented by FHI 360 in partnership with the Ministry of Health, Community Development, Gender, Elderly and Children.

"Mothers are unable to even attend antenatal clinic

during pregnancy, they don't give birth at health facilities, don't use modern contraceptive methods and are afraid of basic medical services such as HIV testing for their partners - all this because they are not supported by their male partners", Mshanga said.

To raise awareness and encourage active participation of men in maternal and child health, USAID Tulonge Afya uses the 'Naweza' platform to engage them through various community-based interventions, including group discussion sessions with their partners in the community.

The challenge, according to Mshanga, is that men aren't always available for these group meet-ups because they are doing other things. "Men say they have to go out and make money so it's difficult to get them to drop everything and come to a group session."

She said: "Coming up with an alternative way of bringing men together to talk about the health of their families. We had to find a way to increase their participation, and to empower them with the right health information."

Men were engaged through radio and asked to co-design

an initiative that would help increase awareness of healthy reproductive, maternal and child health behaviours and the risks for mother and child if they don't go to antenatal care, or deliver at a facility, or use family planning.

"Through radio, men came up with the idea of meeting up at their local hangouts - commonly known as 'vijiwe'. It's a familiar, irreverent space where they can talk freely about anything, from politics to life to women to sex and health" said Mshanga.

Through these learning sessions, called Naweza Kijiwe

cha Kahawa, men are empowered with the right information to help them support their partners to adopt healthier behaviours, and protect their own lives and the lives of their children during pregnancy and in the first 5 years.

The program has been incredibly successful in five regions namely Mwanza, Geita, Kigoma, Shinyanga and Tabora, where it is presently implemented under the Naweza platform. "We're reaching more men, and they're becoming active participants, speaking up more" said Mshanga.

"Men in these regions are becoming better educated about their role in supporting their partners to adopt healthier behaviours during pregnancy and child rearing, such as going to antenatal clinics early, delivering at facilities, using family planning to space their children, breastfeeding exclusively, using insecticide-treated nets to prevent malaria and other Naweza-promoted behaviours." The Naweza Kijiwe cha Kahawa program was able to reach 57,600 men in just six months from April to September 2021 according to Mshanga.



JOB DESCRIPTION

Position:	Procurement Manager	Position No.:	
Location:	Mwanza, Tanzania	Division:	International Development (IDD)
Contract:	PMI Vector Link Project	Supervisor:	Country Finance & Admin Manager

Abt Associates, a major American business and government research, technical assistance, and consulting company, manages the USAID-funded Vector Control Task Order 1. Task Order 1 will support the U.S. President's Malaria Initiative (PMI) and USAID to plan and implement an integrated vector control approach with the overall goal of reducing the burden of malaria. Abt has implemented indoor residual spraying (IRS) for PMI since 2011, delivering high-quality IRS programs and gathering the most comprehensive vector control entomological data in the world. Under this contract, Abt will expand entomological monitoring to guide programs focused on insecticide-treated mosquito nets and IRS and continue to assist PMI in reducing the burden of malaria through IRS and capacity building in 24 African countries including Columbia and Cambodia where malaria is endemic. Abt also will continue to support PMI in IRS monitoring and evaluation, as well as environmental compliance.

Under the supervision of the Country Finance & Admin Manager, the Procurement Manager is responsible for the procurement function of the project.

Specific duties and responsibilities include the following:

- Performs local procurements of goods and services, in coordination with the project's Operations Manager, following all relevant USAID and Abt Associates policies and procedures, including:
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 - Maintain a registry of local and regional vendors.
 - Organize the receipt and assessment of quotations, and the selection of preferred bids.
 - Develop and maintain a tool to track purchase orders and outstanding vendor payments.
- Quality control and receipt of delivered goods, and the processing of customs clearance and tax waivers, as needed.
- Other duties as assigned by Abt Associates Inc.

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- Bachelors Degree in Business, Management, Administration, or other relevant field.
- At least nine (9) years of relevant professional experience, with significant experience in the procurement of commodities.
- Experience at USAID-funded development programs, and thorough knowledge of Federal and AID Acquisition Regulations (FARs and AIDARs) is required.
- Excellent management, supervisory, organizational, computer, and writing skills.
- English language fluency.

Application Instructions:

- All candidates should send applications to Vectorlinktanzania@gmail.com or visit our www.abtassociates.com with the position title in the subject line of the email.
- The application closing date is **Wednesday November 24, 2021**.

216581001



An Roinn Gnóthaí Eachtracha
Department of Foreign Affairs

EMBASSY OF IRELAND, DAR ES SALAAM

JOB ADVERT – DRIVER Available Vacancies (1)

The mission of the Department of Foreign Affairs is to promote and protect Ireland's values and interests in Tanzania and across the Great Lakes sub-region, and the economic well-being of Ireland and its people. Through the promotion of Ireland's values, the Embassy seeks to contribute to a fairer, more just, secure and sustainable society in Tanzania. We do this under the political direction of our Ministers, through our staff at home and through our Embassy network abroad.

The Embassy of Ireland, Dar es Salaam is seeking to recruit a highly motivated, dynamic and experienced individual to join a growing team in the position of Driver. The successful candidate must have a legal entitlement to live and work in Tanzania prior to recruitment. Candidates who are successful at interview stage may be asked to undergo an eyesight exam.

Position details:

- Driver (Full-time based at the Embassy of Ireland, Dar es Salaam)
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Under the supervision of the Head of Drivers, the Driver transports and ensures the safety of authorized passengers, ensures proper maintenance of the official vehicles, assists with airport formalities on arrival/departure of dignitaries, and performs other duties.

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- Three years or more in an international organisation as a driver
- A strong knowledge of Tanzania Road Regulations and Laws
- A very good geographical knowledge of Tanzania and of the roads and streets in Dar es Salaam
- Accident free record for the last three immediate consecutive years
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Applications must be received before 18:00 (local time), on 26 November 2021.

Applicants should visit

<https://www.dfa.ie/irish-embassy/tanzania/about-us/job-opportunities/> to access the Job Description.

No applications will be accepted after this deadline. Please note that only shortlisted applicants will be contacted.

Data Protection Note:

All personal information received will be kept in line with GDPR guidelines.

Security Clearance for Local Staff:

Police vetting will be sought in respect of individuals who come under consideration for appointment. Enquiries may also be made with the police force of any country in which the applicant under consideration for appointment has lived. If unsuccessful this information will be destroyed. If the applicant subsequently comes under consideration for another position they will be required to supply this information again.

Please note that canvassing will disqualify applicants.

The Embassy of Ireland, Dar es Salaam is committed to a policy of equal opportunity.

UWT helped CCM to develop: Mwinyi

By Guardian Reporter

ZANZIBAR President Dr Hussein Ali Mwinyi has said the CCM women's wing (UWT) has played a great role in developing and strengthening the ruling party.

Dr Mwinyi made the remarks when he held talks with the wing's leaders at the State House in Zanzibar over the weekend who visited him to congratulate him for his work as eighth phase president, and introduce to him the new UWT Secretary General, Phillis Nyimbi.

He said that UWT was actively involved in ensuring that CCM is strengthened and brings development to the people, noting that UWT was a pillar in strengthening the ruling party, assisting in all movements to ensure that the party continues to hold power in the last general elections last year.

He praised UWT for coming up with the idea of congratulating the President Samia Suluhu Hassan for organizing a major conference here in Zanzibar held on Saturday, which was a success.

Several meetings and conferences held by the union have been of great comfort to President Samia, congratulating the new Secretary General for taking office. He expressed his high hopes of her ability to fill the vacancy and expectations of performance.

Earlier UWT chairperson Gaudentia Kabaka congratulated President Dr Mwinyi for successfully advancing his presidency where he has been doing well since being handed over the post.

Varsity expert urges safe disposal of used batteries

By Felister Peter

THE government has been challenged to enhance efforts to educate the public on safe collection, storage and usage of used lead acid batteries (ULAB) to avoid negative health and environmental impacts caused by improper care of the poisonous products.

Dr Daniel Sabai, a senior lecturer at the College of Engineering and Technology at the University of Dar es Salaam, threw the challenge at a dissemination workshop on policy and strategy recommendations for environmentally sound management of used lead acid batteries.

The technique involves careful handling at formal and informal recycling levels plus regular public education on health hazards, diagnosis and management of lead products and effects, he stated.

“Handling used batteries in our country is still a problem because people, especially those in garages, dispose of the acidic water on the soil, unaware of health risks caused by poor management of batteries. Acidic water in batteries can affect one’s central nervous systems, kidneys and cause child brain retardation, he stated, noting that children become more vulnerable by being contaminated with acid particles when playing on contaminated ground.

Two organizations, Pure Earth and the United Nations Environment Programme (UNEP) have prepared a strategy to help state agencies to come up with waste lead-acid batteries disposal or collection methods, he stated.

Their efforts are geared at drawing up a clear mandate on how the batteries are collected, stored, transported and recycled, the don indicated.

Recommendations will be useful to policy makers to liaise with municipal authorities, state agencies, regulators and inspectors, used battery collectors and recyclers, along with environment NGOs and other stakeholders, he explained.

Jamal Baruti, an environmental management officer at the National Environment Management Council (NEMC), acknowledged the need for a clear strategy on how to control lead, as equipment using batteries such as vehicles, solar and other electrical tools were proliferating by the day.

Scrap metal collectors are recognized legally and given permits, he stated, noting that those collecting scrap metals in the streets pay 1m/- for the permit and they are allowed to collect and transport not more than five tonnes of scrap metals.

The public needs to be educated on the health and environmental hazards caused by lead, he said, referring to a recent seminar for local government officials in the city to enhance awareness on the proper supervision of the environmental laws. “We expect them to help us in observing regulations and educating the public,” he stated.

Pure Earth country coordinator Abdallah Mkindi said education on the effects of lead in the environment is needed for people in the formal and informal sectors.

Waste lead-acid batteries pile up each day with more telephone towers, vehicles, solar equipment and various electrical tools, thus the need for public education to control and reduce lead effects on people’s health and the environment, he added.

Each house must have good toilet, city local officials told

By Correspondent Sabato Kasika

LOCAL government leaders in Dar es Salaam have been tasked to ensure that every household has a modern toilet to avoid outbreaks of waterborne diseases.

Ilala District Commissioner, Ng’wilabuzu Ludigija issued this directive over the weekend, when receiving essential cleaning supplies from WaterAid Tanzania, priced at around 10 m/-.

The supplies are meant for Chanika and Buguruni hospitals, donated as part of marking World Toilet Day under the theme: “Valuing Toilets,” a day marked on November 19 to inspire action to tackle the global sanitation crisis.

This is also expected to help achieve Sustainable Development Goal No.6 (SDG 6), which emphasizes proper sanitation for all by 2030, with the DC affirming that it was vital for city residents to observe its status for housing and commercial units, so they must have acceptable toilet facilities.

He commended the city council for working with various stakeholders in a clean sanitation campaign to raise its prevalence from 70 percent to 95.4 percent of houses. Those responsible need to push further to achieve the target, to prevent outbreaks of waterborne disease, he stated.

“In the past, we’ve seen outbreaks of water-borne diseases such as cholera as a result of poor toilet facilities. That’s why we want to see this is a story of the past,” he declared.

WaterAid Tanzania country director Anna Mzingo said the NGO was joining other organizations to mark the global event, “which aims at raising awareness about lack of sanitation.”

WaterAid has donated hygiene kits to maternal and child health (MCH) units at Chanika and Buguruni hospitals, she added.



Vodacom Tanzania public relations manager Alex Bitekeye (in red T-shirt) presents an award to a representative of Dar es Salaam’s Tambaza Secondary School club after the club emerged second runners-up in this year’s edition of a skills competition organised by Uwezo. The ceremony 2021 held in the city at the weekend. The awards are sponsored by Vodacom Tanzania Foundation, basically with a view to encouraging students to show their talents and put them to the best use possible. Photo: Guardian Correspondent



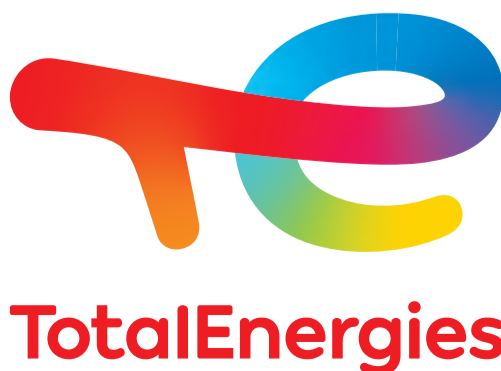
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All winners will be awarded “Starter of the Year” by TotalEnergies and will receive financial support, visibility and personalized coaching for their project.



In the past, we’ve seen outbreaks of water-borne diseases such as cholera as a result of poor toilet facilities

MP gives 918m/- to 100 groups: Women, youth, PwDs benefit

By Guardian Correspondent, Morogoro

MLIMBA legislator Godwin Kunambi has handed over a 918m/- cheque for the cash to be used among 100 groups of entrepreneurs including women, youth and people with disabilities (PWDs).

He also provided 20 motor vehicles to two youth groups in Mlimba town council in Kilombero District, Morogoro Region, as the council moves to provide zero interest loans from its internal sources.

The law requires district councils to use 10 percent of their internal revenues for issuance of loans to PWDs, with amounts allocated for the purpose varying with district councils.

At a Mngeta Division event, the MP urged the loan beneficiaries to use the funds wisely to improve their income earning projects. The government's plan to issue the loans is meant to enable them to move out of poverty, he stated.

The loans would help to transform the lives of people in the district and contribute to the nation's economic growth, the legislator noted.

"Mlimba town council emerged number one in revenue collections regionally in the past financial year," he affirmed; noting that the council has

never provided such a big amount of money in loans to special groups. The loans would stimulate economic activities and boost revenues further, he asserted.

He commended the council director Stephano Kaliwa for working closely with the councilors and proper supervision of revenue collection, with the council collecting 643m/- in loan repayments in the past fiscal year, and located 918m/- for issuance of loans this year.

"This is a big achievement," he said, attributing it to repaying earlier loans and thus enabling others to benefit.

The council has been allocating 10 per cent of its revenues for provision of loans to special groups—women, youth and PWDs, with about four per cent of the loans going to women, four per cent to youths and two per cent to PWDs.

Khadija Liluke, a beneficiary, said she would use the motorcycle provided to transport crops to market places in nearby towns. She was struggling to transport crops because the roads are impassable during rains, she stated.

About 68 women entrepreneurs' groups received the no-interest loans worth 570.5m/-, another 339.5m/- handed to youth groups and 8m/- to two groups of PWDs, the director explained.



Acting postmaster general Macrice Mbodo (4th-L) pictured in Dar es Salaam yesterday speaking at a Tanzania Posts Corporation management meeting also attended by members of a visiting Burundi delegation. Photo: Correspondent Miraji Msala

HPSS offers Mvumi institute ICT support

By Correspondent Michael Sikapundwa, Dodoma

THE Health Promotion and System Strengthening Project (HPSS) have donated assorted Information and Communications Technology (ICT) equipment worth 37.7m/- to Mvumi Institute of Health Sciences (MIHS) in Dodoma Region.

The Swiss funded NGO intends to capacitate the institute to ably train students

in biological engineering so as to enhance its capacity in the subject and sustain competence-based training for developing the required skills for the biomedical engineering field in Tanzania.

Donated ICT equipment includes desktop computers, laptops, and projector screens, with HPSS project manager Ally Kebby handing over the equipment.

It was provided the Swiss government through the

Swiss Agency for Cooperation and Development (SDC), from a kindred organization, the Swiss Tropical and Public Health (TPH) institute.

"HPSS and TPH have been working in Tanzania since 2011, supporting the Ministry for Health, Community Development, Gender, Elderly and Children and the President's Office (Regional Administration and Local Governments)

in health systems strengthening by introducing innovative approaches for improving management and capacity development," he explained.

Apart from equipment, HPSS has previously assisted Mvumi Institute in the development of biomedical engineering course, curriculum and improvement of training infrastructure. Other areas of assistance were the provision

of workshop equipment, tools for practical training plus teaching materials.

Around five students at Mvumi Institute could now pursue studies in biomedical engineering, he stated.

A first-year student at MIHS, Fahad Urasa said since HPSS started supporting the institute, there is massive improvement in teaching, an increase in the number of ICT experts, "and the learning

style now has shifted from analog to digital."

Another first-year student, Vivian Koshuma commended the HPSS project for curbing the shortage of teachers through the provision of ICT equipment like projectors, simplifying the learning process.

MIHS Rector, Prof Charles Mazengo said it is the second year that HPSS supports the institute, and

great improvement is seen by students and teachers, plus those who are keen to teach in digital styles.

"We thank HPSS for supporting the institute and now have already registered 11 students in the biomedical engineering training program. We hope for more advanced technology from students who have been given partial scholarships in the first batch," he added.

PATH
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PRE-QUALIFICATION OF VENDORS

PATH Tanzania is hereby inviting interested suppliers to express their interest in supplying goods and provision of services as per the following categories. All eligible vendors are invited to participate.

CATEGORY REFERENCE	PROVISION OF GOODS
PATH/PG-2108-01	Supply of general office supplies
PATH/PG-2108-02	Supply of general office stationery
PATH/PG-2108-03	Supply of Office Furniture
PATH/PG-2108-04	Supply of general medical supplies and devices including consumables, RDTs and others
PATH/PG-2108-05	Supply of general electronic equipment's and devices including printers, tablets, laptops, teleconference facilities, routers and other electronic items.
	PROVISION OF SERVICE- IN DAR ES SALAAM, ARUSHA, TABORA, DODOMA, MOROGORO, MWANZA, TANGA, SINGIDA, MANYARA AND KILIMANJARO
PATH/PS-2108-01	Provision of graphic designing, printing and branding service
PATH/PS-2108-02	Provision of curriers services
PATH/PS-2108-06	Provision of maintenance and service of printers, laptops, and other electronic items
PATH/PS-2108-07	Provision of Conference, Hotel and Accommodation services
PATH/PS-2108-08	Provision of Catering services
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PATH/PS-2108-12	Provision of Audit Services

Interested vendors should send email to dnjaila@path.org copying bngelime@path.org indicating the category (ies) that the bidder is applying for in the email header alongside company profile and statutory documentations. For any inquiries with this regard, please reach out to bngelime@path.org.

INFORMATION TO BE INCLUDED

- A. On company profile please include: -
- Nature of the work.
 - Work experience/previous and current clients (provide evidence).
 - Physical Business Location.
 - Any other information
- B. On Statutory documentation please include: -
- Business License.
 - TIN.
 - VRN.
 - Certificate of incorporation.
 - Certificate of Registration.
 - Tax clearance Certificate.

Deadline for receiving expression of interest is on December 3, 2021 at 1600hrs East African Time.

3rd Floor, Oasis Office Park, Off Haile Selassie Rd, Oyster Bay www.path.org
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SANTA MARIA INSTITUTE OF HEALTH AND ALLIED SCIENCES

P.O. BOX: 34089, Boko Dovya, Dar Es Salaam, Tanzania.

Ph: +255686312801, 0686312894, Email Id: info@smihas.ac.tz

JOB VACANCY

Santa Maria Institute of Health and Allied Sciences (SMIHAS) is registered under NACTE. The Institute is looking for personnel to manage its academic outreach activities.

Position

- Academic Outreach Coordinator

Qualification

- B.Sc in Education

Experience

- Not less than 25 years of experience teaching at Secondary School
- Not less than Five Years experience serving as Headmaster

Preference

- Preference will be given to retired Headmasters,
- Regional or District Education Officers.
- Below 67 years of age

Application

- Interested Candidates to send their CVs through sarah.komba@max.co.tz
- or Address below:

Santa Maria Institute of Health and Allied Sciences

P.O.Box 11007

Dar es Salaam

Application deadline

- Apply within 15 days



Kahama district commissioner Festo Kiswaga (L) pictured yesterday presenting a sewing machine to four girls aged between 15 and 28 who were among 30 who had just completed various courses at Mwakata Vocational Education Training Authority under sponsorship by FHI3260, a non-profit human development organisation. The training, which was funded through the US President's Emergency Plan for AIDS Relief (PEPFAR) and USAID, was meant to help protect the beneficiaries against HIV/AIDS. Photo: Correspondent Shaban Njia

Digital literacy drive for female college students

By Correspondent Marc Nkwame, Arusha

FEMALE students in higher learning institutions shall make use of social media platforms to advocate for their rights and explore academic and economic opportunities offered on the internet.

The digital literacy project was initiated by the Media Aid for Indigenous and Pastoralists Community (MAIPAC), in association with the Civil and Legal Aid Organization (CiLAO) and the Women and Children Welfare Support (WOCWELS), launched here over the weekend.

"The initiative targets at creating awareness and building confidence in young women in higher learning institutions on the access and utilization of digital space to claim social, political and economic rights," MAIPAC director Mussa Juma underlined.

He was of the view that when it comes to making use of digital space in Tanzania, young women are always left out, though this group suffers most when it comes to social injustices that can be exposed through social media platforms.

Recent reports indicate that internet penetration in Tanzania stands at 49 percent with the majority of users being young people, but they mostly wallow in entertainment content and useless chatting instead of capitalizing on digi-

tal media for profitable schemes, he affirmed.

CiLAO director Odero Charles noted that digital security and protection among female students at all levels was vital as this social group is targeted by "online bullies, sex hounds and impostors."

He advised cross checking reports being posted online, avoiding circulating unverified materials and reporting people issuing threats or simply misbehaving online.

"They should report cases of gender based violence and sexual discrimination in schools, colleges and at work places during internship programs," he emphasized.

WOCWELS director Mary Mushi said the program is intended to build confidence among young women in colleges, "to speak against all vices and evils in society of which they are always the victims."

Through digital and analogue media outlets, public campaigns, college-based training sessions and other platforms, young female students will benefit in learning better ways of utilizing digital platforms for economic gain, academic advancement, speaking out for the voiceless, fighting injustices and connecting with the right or similar groups for added support, she elaborated.

Chinese firm renovates two Dar city classrooms

By Guardian Reporter

A Chinese firm, Tontan Project Technology Co. Ltd has renovated two classrooms at Mikocheni Primary School in Kinondoni District in the city of Dar es Salaam, to facilitate smooth learning and teaching at the school.

Managing director Zheng Tao said the renovation estimated at 20m/- cost is part of the company's underground network from Oysterbay substation to Mikocheni Wario-ba-Lot 3 project, where the

school renovation project is a community outreach effort in readiness for its engineering projects.

Renovation will create a favourable learning and teaching environment, vital in improving children's performance in schools, he said at the handover event during the weekend.

The company was working to complement government efforts of facilitating provision of quality education, he stated, noting that the company hopes that pupils will see the

difference in the support intended to increase their performance.

He said pupils must study and work hard to achieve their potentials for the future.

"We all know that school is an honoured place since we all spent time in it. We spent a lot of our time at school during our childhoods, teaching and preparing us for everything out there. A school with excellent education helps us to crave some important rules and tools that we will need for a successful and

bright future," he declared.

He urged the government and stakeholders to invest in the future of children by ensuring that they access quality education, affirming that the company will continue to provide complete solutions in industrial, residential and commercial electrical projects.

"We sincerely hope to promote the friendship among the people of Tanzania, East Africa and the world in general by continuing to render quality service for the development and construction of

their respective countries and regions through technical and economic cooperation within our capacity," he told the gathering.

Haji Nagave, chairman of Mikocheni A Street, commended the company for extending support to the school, noting that the school still faces several challenges that the government and stakeholders need to address.

He also hailed teachers at the school for working hard to ensure that children access quality education and

perform well in classes and in national exams.

Anitha Eliud, a standard six pupils said when reading a school statement, that Mikocheni Primary school has a total of 848 pupils and the performance has improved year after year, whereby in the 2021 standard seven exams the pass rate was 91 percent.

She commended the company for renovating the classrooms saying that the move will also boost performance in classes and in national exami-

nations, while commending the government for renovating five other classes which further support smooth learning.

"The school still has a shortage of essential teaching and learning equipment such as computers, printers and others," the statement indicated.

The school's head teacher Geoffrey Mathias commended a club of stakeholders for supporting the school, complementing government efforts of enabling the provision of quality education.



EAST AFRICAN
CRUDE OIL
PIPELINE

REQUEST FOR EXPRESSION OF INTEREST: PROVISION OF CULTURAL HERITAGE AND ARCHAEOLOGICAL SERVICES SUPPORTING PROJECT CONSTRUCTION. 10007254

TotalEnergies East Africa Midstream B.V. (Company) Tanzania, an Oil and Gas company, invites experienced and reputable organizations to express their interest in providing cultural heritage and archaeological services supporting the East African Crude Oil Pipeline (EACOP) construction.

The EACOP project involves the construction and operation of a buried, cross-border pipeline to transport crude oil from the Lake Albert area in Uganda to the eastern coast of Tanzania for export to international markets. The pipeline will run from Kabaale in Hoima District, Uganda, to Chongoleani, Tanga Region, in Tanzania. The length of the pipeline is 1,443 km, of which 1,147 km will be in Tanzania traversing eight (8) regions, comprising Kagera, Geita, Shinyanga, Tabora, Singida, Dodoma, Manyara and Tanga, and 27 administrative district councils and 231 Villages.

BRIEF DESCRIPTION OF THE SCOPE OF THE SERVICES:

The COMPANY implemented an archaeological watching brief, surface and subsurface surveys, during geological, geophysical and geotechnical baseline surveys along the Project pipeline corridor and is currently undertaking archaeological surface and subsurface investigations for future Main Camps and Pipe Yards (MCPY) Priority Areas. The Project is seeking a qualified, experienced Tanzanian partner organization with the ability and capacity to implement an archaeological watching brief during:

1. Early Civil Work site preparation and construction activities at a number of camp sites.
2. During pipeline and other facilities construction and to undertake salvage excavation for any unplanned and chance archaeological finds uncovered. All Project construction activities comply with the Tanzanian legal framework and International Financing Standards (IFS) supporting Cultural Heritage management.

The scope requires sufficient suitably qualified and experienced senior archaeologists and all required equipment and materials to implement Cultural Heritage and Archaeological services concurrently at multiple locations engaging with Project and Government Representatives (i.e., Department of Antiquities) as required. The Cultural Heritage Management services include implement a Watching Brief during construction excavation activities, the identification, providing guidance on Chance Finds management, training and awareness raising, documentation and completion of salvage excavation for sites of cultural significance, monitoring, verification and reporting responsibilities to document compliance within the Tanzanian legal framework, IFS requirements and Company Cultural Heritage requirements. The scope may require engagement with Communities regarding Tangible and Intangible Cultural Heritage elements. The Cultural Heritage and Archaeological Services scope requires field-based resources and may require remote support and coordination for artefact attribute analysis and storage, report preparation, and meetings.

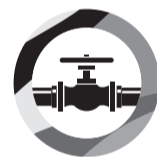
MINIMUM REQUIREMENTS:

- Organizations expressing their interest are invited to document their request with:
 - Qualification and certification for cultural heritage and archaeological services.
 - Curriculum Vitae for cultural heritage specialists and archaeologists.
 - Examples of recent and relevant project experience within the last 10 years.
 - Experience in:
 - o Delivering archaeological and cultural heritage management services.
 - o Undertaking subsurface and salvage excavation.
 - o Construction site work experience and management of chance finds.
 - Cultural Heritage/ archaeology training package development and training delivery.
 - Compliance with Local Content Regulations, 2017 and Local Company definition.
 - Application for registration with the EWURA Local Supplier Service Provider (LSSP) database at the time of submission of the response to this expression of interest is strongly recommended.

The management Scope may be divided into regional or technical work packages and COMPANY will allow TENDERERS to submit a proposal for one, several or all packages.

Interested organizations which have the ability, capacity and resources to implement the activities listed above should express their interest by sending together with the documents stated in the above section through an email to eacop-tz.eoi.1000001@totalenergies.com (max. email size 20Mb) on or before 15:00 hours East African Time (EAT), on 6th December 2021. Email subject should be 10007254.

Note: The EACOP project will review and assess the documents provided by the interested companies to derive a list of prequalified companies. Only prequalified companies will receive, subject to signature of a Non-Disclosure Agreement (NDA), invitation to submit bids in furtherance of the call for tender process. All Expressed Interests should be submitted in English Language.



EAST AFRICAN
CRUDE OIL
PIPELINE

REQUEST FOR EXPRESSION OF INTEREST: BANKING SERVICES FOR EACOP LTD IN TANZANIA REF: 10007186

TotalEnergies East Africa Midstream B.V. (Company) Tanzania, an Oil and Gas company, requires the services of an experienced and reputable organizations to express their interest in providing banking services to the East African Crude Oil Pipeline (EACOP) Project in Tanzania.

The EACOP project involves the construction and operation of a buried, cross-border pipeline to transport crude oil from the Lake Albert area in Uganda to the eastern coast of Tanzania for export to international markets. The pipeline will run from Kabaale in Hoima District, Uganda, to Chongoleani, Tanga Region, in Tanzania. The length of the pipeline is 1,443 km, of which 1,147 km will be in Tanzania traversing eight (8) regions, comprising Kagera, Geita, Shinyanga, Tabora, Singida, Dodoma, Manyara and Tanga, and 27 administrative district councils and 231 Villages. Early Civil Works will be focused on sites in four villages.

BRIEF DESCRIPTION OF THE SCOPE OF THE SERVICES

The Company wishes to open bank accounts in two banks in Tanzania. The accounts will solely be used to process all its domestic payments via electronic transfers. Payments will be made in USD or in TZS, in favour of third-party vendors, local administrations and employees. The services exclude cross-border payment, petty cash, overdraft, loan, deposit, and other financial instruments.

In addition to the global pricing, consideration will be given to local content, number of branches, competitive FX, commercial assistance, technical support, cut-off and turnaround time, ability to meet requested value date, and bank rating.

And, last but not least, the willingness of the bank to participate in the intended EACOP corporate's external debt financing.

MINIMUM REQUIREMENTS:

- Organizations expressing their interest are invited to document their request with:
 - Proof of registration with the Tanzania Revenue Authority and Tax (TRA) Clearance Certificate for the latest year available.
 - Brief description of experience and capacity to deliver the required scope of services.
 - Compliance with local content regulations 2017 and local company definition.
 - Application for registration with the EWURA Local Supplier Service Provider (LSSP) database at the time of submission of the response to this expression of interest is strongly recommended.

Interested organizations which have the ability, capacity and resources to implement the activities listed above should express their interest in English language by sending together with the documents stated in the above section through an email to eacop-tz.eoi.1000001@totalenergies.com (max. email size 20Mb) on or before 17h00 hours East African Time (EAT), on 6th December 2021. Email subject should be 10007186

Note: The EACOP project will review and assess the documents provided by the interested companies to derive a list of prequalified companies. Only prequalified companies will receive, subject to signature of a Non-Disclosure Agreement (NDA), invitation to submit bids in furtherance of the call for tender process.

Africa's Industrialisation Day tied up with children's future

DIPLOMATS attending the United Nations General Assembly in 1989 proclaimed November 20 as Africa Industrialisation Day.

They stood convinced that reaching this goal would substantially contribute to poverty eradication through employment and creation of wealth creation.

This was among the aspirations laid out in the framework of the Second Industrial Development Decade for Africa (1991-2000), after the 1980s were deemed to be a 'lost decade' in development terms, with atrocious civil wars.

Too bad, much of this has only been marginally corrected till now. When this proclamation was made, contending aspirations involving the supporters and opponents of the structural adjustment programme mooted by the International Monetary Fund (IMF) and implemented along with the World Bank were vibrant as to what Africa should do next.

These organisations were somewhat divergent in their aims, with the IMF demanding that Africa reform deeply enough to move from resource economies, large public sectors and a spiralling debt - as reform makes capital investments viable.

This adjustment vision involved the provision of systematic privatisation so that capital freely moves into Africa and creates conditions for generalised industrialisation.

Yet, this isn't the reason for the UN General Assembly vote in that direction. Adopting Africa's Industrialisation Day proclama-

tion had more to do with the contrary vision of capacity building, where improving infrastructure was held to be the key to enabling industrial take-off.

What we are witnessing - in Tanzania and other places - is road building, better communications, health and education preparing the ground for industrialisation, but with jobs as ever scarce.

That is why the fact that Africa Industrialisation Day is observed in tandem with World Children's Day is helpful in reflecting about both themes.

Just as the 1980s constituted a lost decade in economic terms, so can it be said that the past decade (1990s) has more strongly signalled a lost decade of unmet expectations especially from schooling.

Children learn at an early age that schooling is pointless, and that contacts on social media assist a person to meet one's goals than school certificates. Thus, life is regarded as largely an issue of connections, not merit.

Admittedly, many objectives that the world set out specifically targeting the plight of children have been worked upon since the early 1950s.

A case in point is in respect of universal vaccination drives being upped lately - as some conservatives were refusing polio vaccines, just like some groups now refuse Covid-19 vaccines.

We have made great strides in the education of children but, by contrast, stunting is still very much around even in urban areas.

New investment, grazing methods needed in easing scarcity of water

RECENT remarks by President Samia Suluhu Hassan on the importance of prioritising domestic use of water over irrigation farming and livestock rearing have brought about a flurry of reflections that most people would usually go without worrying about all those issues.

Generally, water is taken for granted as a resource that is tied up with land occupancy. And while grazing or farming close to water sources has been discouraged for the past three decades, pumping water for irrigation is seen as normal.

All this has to be reconsidered, on the basis of intensifying shortage of the precious liquid and the hence the need for a more precise idea of rights and obligations linked to its availability, distribution and use.

For once, certain occupations that have been taken for granted though with a semblance of restrictions or ineffective guidance efforts will now clearly require more affirmative direction.

Twin aspects of a negative reality lurk when one looks, for instance, at the problem of having vast herds of cattle where their ability to feed near water sources is often the same as ability to feed at all, especially if there is drought, making the situation intolerable. The issue, though, is whether controls can be effected to the point of letting herders succumb.

That is why there is need to use forthcoming and even existing climate adaptation funds to vastly resettle migratory livestock keepers on mapped land, and provide them with loans with which to set up habitats and dig out sources of water substantial to create well-built reservoirs.

This way the animals will be assured of water all year round, as underground water isn't as much

'endangered' as surface water flows, at least on the basis of routine discussions on the matter.

When the people are aware of this alternative, they will understand and even appreciate the imposition of restrictive measures on feeding next to rivers, and more so, in curtailing random grazing.

Much the same can be said to apply to industrial ventures, where the need for own sources of water isn't explicit, especially in farming.

For instance, there is this supposed recent case of a large-scale so-called gardener pumping out so much water to his vegetable garden.

There is need for legislation to the effect that farming and much of industrial needs for water be covered by wells, where water boards or lands authorities would provide permits, with regulatory elements depending on the water belt situation.

Without an explicit policy a lot of confusion can come up, even bribery, as to who is allowed to pump water from rivers and by to what extent.

Industrial firms and the construction of multiple-storey buildings usually call for the digging of wells, but more investors need to be pulled into that sphere by taking up similar obligations.

Adding these to livestock grazing wells would imply having durable land occupancy in like manner as industrial firms or urban land developers, which means revisiting most provisions of our customary laws.

It would encourage wild movement of cattle and sloppy investments in agro-sector ventures, as banks are awedly reluctant to lend to such ventures. That is a plausible point of departure to alter the occupancy structure - and it is worth trying.

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Attention or At Ease?



Five lessons every media innovator needs to learn

By David Cohn

I am the co-founder and chief strategy officer of Subtext, a platform that enables journalists to text their audience, and here I share my knowledge around creating new products and services for the newsroom.

Many companies are embracing 'startup thinking' to launch their own products - and a growing number of journalists are going solo.

Here I outline the top lessons I have learned during my career in research and development - usually referred to as R&D - where most of the innovation happens around new products and services.

Startups especially must create and sustain this culture of experimentation.

For the last six years, I have been a senior director of the Alpha Group, an internal incubator at Advance Publications with the aim of building startups in technology and the media.

Adding this to my years in startups and I have got 20 years of experimenting at the particularly rough intersection of technology and the media.

'Ideas are cheap, execution is everything'

You do not need exact coordinates when you start to chase down an idea. It is great to have a general sense of important trends and technology. But in the end, lots of people can come up with the same conclusions.

What matters are the details both from a product perspective but also from an operational one. What you need to figure out is how to get somewhere specific and meaningful.

I have seen startups blow up because the founders could not sit in the same room, or the product did not have any user input, or the business just did not add up. These were all "good" startup ideas. Their markets have since been validated. It was the execution that was off.

The only major upside of going through bad execution is that you build a "spidey-sense" to recognise it earlier next time.

The startup space has a history of "fake it till you make it". Perhaps those days are coming to an end with the trial of Theranos, the blood-testing technology company which lied about its finger-prick technology and military use.

The bottom line is: trust your gut feeling when it tells you when your execution is lacking - and rationalise from it. It is easy to ignore but invaluable to pay attention to. After all, ideas are cheap but the execution is everything.

Network effects are real

The value of a service increases as more people use it. We call this phenomenon 'network effects'. And it is very real.

The Instagram account Friday Beers got a rough start using a product the Alpha Group built that let content creators produce easy video memes.

Years (and 1.4 million followers) later



when we created Subtext, which lets content creators text directly with their audience, it made sense for us to reach back out to Friday Beers. That product makes a lot more sense for them, and now they use Subtext to text out sports betting advice.

Network effects exist at multiple levels. In the startup arena, social media sites are the first thing people think of when you say "network effects", perhaps citing Metcalfe's law. But network effects are real in business relationships, hiring, building trust, and more.

[Simply put, Metcalfe's law states that the value of a telecommunications network is proportional to the square of the number of connected users of the system.]

The point of all of this is that the process is cyclical. If you help your clients to grow, their expanding user base will also mean that there will be more opportunities for you.

And as more people hear about and use your product, the more it will develop over time. The more positive business relationships you build with co-workers will lead to better working relationships with more people down the road.

'Keep your head down'

I learned this one early. My first startup "Spot.Us" was a crowdfunding site for journalists. At the time, crowdfunding was still a new concept.

My claim to fame was that Spot.Us launched before Kickstarter, which popularised the concept of crowdfunding. But here is the lesson: "don't get distracted by your competitors".

As technology overtakes every sector, the odds that you are the first or only disruptor is slim-to-none. But just because there is somebody else in your niche does not mean that you cannot both be successful.

And even if you truly believe that it is a winner-take-all game, focusing on what your competitor is doing will not improve your product, networks, execution or ideas.

Yes, it is a good idea to keep tabs on competitors. You can even be inspired by them. Just avoid turning it into a dog fight unless you need to.

Nine times out of ten, you can avoid going toe-to-toe and let the best product/experience win. Even better, it can be a rising tide that lifts all boats.

There will be competition. There will be projects that graze, overlap or downright sit right on top of your project. The challenge is to choose your battles.

Lead from the back

Leaders often think that they have to risk literal life-and-limb (via no sleep, friends or love) to prove that they are worthy of a leadership role. This is a recipe for burnout and it will not actually rally the troops. You have to be at 100 per cent every day.

If you go 120 per cent and burn out, this inevitably means that you will be at 80 per cent for a week while you recover. You are not Superman. It is okay to find a sustainable 100 per cent.

More to the point, you should express this to your team(s). "Don't be a hero" is what I tell people. Be your best, but do not be a hero.

We need you for the next fight and the one after that too. Most importantly, everyone wants to find a way to lead.

The best part about working on a startup is the opportunity to grow. Do not take that opportunity away from other people merely because you felt the need to climb every mountain.

Are there times to do a war-cry and charge? Sure. But as with most of my lessons, moderation is a virtue.

Stop debating, start testing

We have all heard of going for the "MVP" - the minimum viable product - where a new product or website is developed with enough features to work for early adopters. Feedback from this initial group is

used to design a final product.

But why? The reason for this is that a rule of the internet is that it is ultimately cheaper and easier to try something than it is to debate about whether or not to try something.

I learned this early on in my consulting days when there would be meetings with the entire editorial staff to debate whether or not a news organisation should start a Twitter account.

Today that is a silly question, but we spent a lot of cycles and meetings to schedule meetings to have the real meeting to talk about starting a said account. A free account nonetheless.

When we launched Subtext, our first MVP was actually just a burner phone. We got Joe Eskenazi, a reporter who still texts about San Francisco politics today, and we invited him into our slack.

Every morning Joe would slack me what to text out and I would send it out. The burner phone could only send ten texts at a time, so in batches of ten I texted over 400 subscribers.

If they responded, I would send it to Joe and he would slack me back what to reply with. It is an MVP we are particularly proud of because the cost was minimal and the user experience was still very solid.

Final thoughts

There is no substitute for first-hand experience. No amount of Gary Vee YouTube videos can give you the intuition about execution. No Substack essay can give you the peace of mind to keep your head down.

Like most life lessons, these have to be experienced, absorbed, and re-articulated. Prepare now, because lessons are coming your way.

• **Alongside being the co-founder and chief strategy officer of Subtext, David Cohn is senior director of Advance Digital in the US, where he leads the 'Alpha Group', an internal research and development team.**

START THE WEEK WITH CYNTHIA

Saving the mighty elephants...Let's keep them in mind...always!

GREETINGS for the week, which finds me mulling over the ivory issue, as I found an old press release urging people to "...join China in banning ivory trade....says Mkapa". But many might have been confused at the message, since this appalling trade that affects the environment, the animal kingdom and perhaps humanity itself has been sustained for decades by the rapacious Chinese market that help fuel it.

Despite their good intentions, from the Tanzania China Friendship Association, and other groups marching in support of Chinas new policies for example, critics have commented that it's "better late than never", but the real question to be asked, is "how late is too late?".

Why also has there been no hint of censure over the years, at the delay in the Chinese government's decisionmaking, as it should have had emergency priority, with the world watching their country as one of the leading illegal ivory markets globally.

When civil society organisations were told by a tourist official that the ongoing ivory trade here, could result in the annihilation of the elephant by 2025, it didn't even rate a media heading, yet that's a scary prediction....only four years from now!

Trade with China and other involved nations over the years should have been conditional on the reduction of ivory in their domestic markets because quite simply, kill the demand and you kill the trade also.

But speculation apart, sometime over the last decade, alarm bells should have rung in government circles here over the rapidly escalating poaching, placing it at the front of national priorities.

One man thought likewise at the time, and on the 13th April, 2013, then Kahama legislator James Lem-

beli, told the National Assembly that the problem had reached such alarming levels it should be declared a national disaster.

.....predictably it wasn't.....but at least today, some issues have been rectified.

Round about the time of the poaching issue, I went to Britain and was surprised to learn this was a major topic of discussion there. Plus a widely read and influential newspaper, the Evening Standard, has been a long term supporter of anti-poaching efforts, and of exposing those behind the ivory trade, giving gripping accounts of how it functions in East Africa.....here's an excerpt.

".....Gathered on a rooftop overlooking the small port of Malindi in Zanzibar, Tanzania, a group of Chinese businessmen observe the loading of a container onto a cargo ship. Watching through binoculars, the men clutch plane tickets to China for a rapid escape should the container be searched.

....but there is no search. Port staff were bribed, the contents were listed as sea shells, and another cache of illegal ivory began its long journey to the markets of Asia".

The paper went on to report that this scene was described to the Environmental Investigation Agency (EIA) by an insider with links to a smuggling syndicate, operating out of Zanzibar, and in recent years, Tanzania has lost more elephants to poaching than anywhere else in Africa. In 2009, the country's elephant population was 110,000, but shockingly, by 2014 it was.... 43,500.

A BBC programme reported that "....forensic tests showed that most poached tusks came from Tanzania,a country set to become a major player as a future source of smuggled ivory".....a shameful prognosis...but redemption can change it!



Following population declines over several decades due to poaching for ivory and loss of habitat, the African forest elephant (*Loxodonta cyclotis*) is now listed as Critically Endangered and the African savanna elephant (*Loxodonta africana*) as Endangered on the IUCN Red List of Threatened Species™. Before today's update, African elephants were treated as a single species, listed as Vulnerable; this is the first time the two species have been assessed separately for the IUCN Red List, following the emergence of new genetic evidence

Earlier this year, a surprise news headline proclaimed..."Government admits pitched battle with poachers". Impressively, we also learnt that they dismantled 95 poaching syndicates, and foiled hundreds of planned incidents of wildlife plunder during the current financial year.

This was surely a coup for Minister for Natural Resources and Tourism, Dr. Damas Ndumbaro, who told the National Assembly that working with other security agencies; they were also successful in stopping 302 poaching attempts across the wildlife protected areas....

.....and over years of writing on this subject, I felt that this was the first time there'd been such positive news, and even better when the Minister

said that an aerial elephant census revealed that the jumbo population in the Serengeti ecological system increased from 6,087 in 2014, to 7,061 in 2020, and that poaching had been reduced by 90%. wonderful.....but how do we sustain it?

Well, over the years, given the massive poaching increase, how-

ever delicate the diplomatic balance between China and Tanzania, there should have been hardline dialogue to ensure stronger bilateral law enforcement against the trade. Has this changed or not?well time to close.....with the thought that "Mkapa wanted a complete ban on the ivory trade"...

Fighting harder for Asia-Pacific community with a shared future

By He Yin,

THIS year marks the 30th anniversary of China's participation in the Asia-Pacific Economic Cooperation (APEC).

Over the past 30 years, China's economic development has been an integral part of the Asia-Pacific cooperation process, and the country's visions and actions have been playing an increasingly important role in promoting regional open cooperation.

Chinese President Xi Jinping Thursday delivered a keynote speech at the APEC CEO Summit via video link in Beijing. He stressed that it is important that countries and regions in the Asia-Pacific face up to the responsibility of the times, be in the driver's seat, and strive hard to meet the goal of building an Asia-Pacific community with a shared future.

What he said has charted the course and boosted confidence for the region to tide over difficulties and jointly make a better future.

At present, COVID-19 is still ravaging the world, and the journey to global economic recovery remains a difficult and tortuous one. The Asia-Pacific region shall and can overcome difficulties and lead global recovery. APEC members make up over 60 percent of the global economy, and their trade volume accounts for more than half of the world's total. The Asia-Pacific has all along been an important engine driving the global economy. Indeed, it is among the first to regain the momentum of recovery in this crisis.

Last year, APEC economies adopted the APEC Putrajaya Vision 2040 and set themselves the goal of an open, dynamic, resilient and peaceful Asia-Pacific community, charting the course for economic cooperation in the Asia-Pacific. This time, Xi noted that the Asia-Pacific needs to make all-out efforts to fight COVID-19, uphold openness and cooperation, promote green transition, and actively promote innovation, which has made clear the priorities of today's Asia-Pacific cooperation, and will help APEC members enhance solidarity and cooperation to jointly mitigate the impacts from COVID-19, reinforce the engine for economic development, and drive global recovery.

The APEC has advanced trade and investment liberalization and facilitation in tandem with economic and technical cooperation, and advocated open regionalism, playing an important role in improving regional economic integration. In the past decades, the Asia-Pacific has weathered two financial crises, and lifted over one billion people out of poverty. It has become a leading and most dynamic powerhouse of the global economy.

The successful experience in the past shall shed a light on the future. With major changes and a global pandemic unseen in a century, the Asia-Pacific cooperation must progress with human history and keep pace with the trend of times in order to make the right choice at the important period of history.

All parties concerned shall be broad-minded, follow the underlying trend of the times and proactively expand opening-up. They should advance trade and investment liberalization and facilitation, keep industrial and supply chains stable and functioning, and promote the orderly flow of resources and inputs to boost economic recovery and achieve interconnected development. They should be forward-looking, move ahead and reject practices of discrimination and exclusion of others. Attempts to draw ideological lines or form small circles on geopolitical grounds are bound to fail. The Asia-Pacific region cannot and should not relapse into the confrontation and division of the Cold War era. It is important for the region to stay committed to the shared goal of common development, address differences through consultation and explore solutions to common challenges in the spirit of partnership.

China has always been a staunch promoter of Asia-Pacific cooperation, and is constantly creating opportunities for the region with its own development. The 22th APEC Economic Leaders' Meeting held in Beijing seven years ago laid out the direction and targets for Asia-Pacific cooperation, made an important decision to start and advance the process of the Free Trade Area of the Asia-Pacific, and adopted a blueprint on APEC connectivity, becoming an important milestone for Asia-Pacific cooperation.

China has taken the lead to ratify the Regional Comprehensive Economic Partnership (RCEP), and applied for joining the Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP), which demonstrated the country's firm determination to support free trade. At the just-concluded 4th China International Import Expo, a total of \$70.72 billion worth of tentative deals were reached for one-year purchases of goods and services. The event further presented the huge opportunity brought by China's opening-up and development to global enterprises, including those in the Asia-Pacific.

China will remain firm in advancing reform and opening-up so as to add impetus to economic development in the Asia-Pacific, advance green transition on all fronts and make its due contribution to boosting ecological conservation in the Asia-Pacific and beyond, and stay committed to promoting win-win cooperation and contribute to the economic development of the Asia-Pacific.

People's Daily

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PUBLIC NOTICE

APPLICATION FOR LICENCES UNDER THE CONVERGED LICENSING FRAMEWORK

NOTICE is hereby given to the public that the Tanzania Communications Regulatory Authority has received applications for Licences under the Converged Licensing Framework from the following applicants: -

S/N	NAME OF APPLICANT	TYPE OF LICENCE	SHAREHOLDERS /TRUSTEES/ NATIONALITY	SHARES %
1.	KRC Investment Limited (Radio Sozo FM Stereo)	Content Services (Commercial Broadcasting-Radio)	Rogathe Zakayo Swai (Tanzanian)	25
			Bernard Hamisi Kalinga (Tanzanian)	25
			Josen William Siria (Tanzanian)	25
			Christopher William Msemu (Tanzania)	25
2.	Uwezo Financial Services Ltd. Radio (Dunamis FM Stereo)	Content Services (Commercial Broadcasting-Radio)	Barnabas Weston Mtokambali	20
			Magnus Mpendakula Mhiche	20
			Ronald Shedrack Swai	20
			Charles Sije Sokile	20
			Neema Salome Seng'enge	20
3.	Mix Broadcast Limited	Content Services (Commercial Broadcasting-Radio)	Remmy Rogath Tarimo	80
			Rogath Mingoni Tarimo	10
			Gaudensia Semanini Mtey	10
4.	The Registered Trustees of the Direct Aid Society	Content Services (Commercial Broadcasting-Radio)	The Registered Trustees of the Direct Aid Society	100

Pursuant to Section 8 of Electronic and Postal Communications Act, Cap 306 of The Laws of Tanzania, written comments are hereby invited from any interested person in respect of the grant of licences to the applicants to reach the Authority, within 14 days of publication of this notice. Such comments will be taken into consideration when the Authority considers the applications.

Comments should be addressed to:

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How journalists can best report on mental health and suicide

By Inaara Gangji

THE World Health Organisation estimates that suicide is the cause of more than 700,000 deaths annually. Of these, over three in four occur in low- and middle-income countries.

In news coverage, there is worrying evidence that irresponsible reporting can lead to imitation suicides, said Klaudia Jázwi ska.

This journalist and researcher analysed articles from major news outlets on the passing of Dr Lorna M. Breen to see how closely they adhered to suicide reporting guidelines.

Jázwi ska was joined by J. Corey Feist, the co-founder of the Dr Lorna Breen Heroes' Foundation, Dr Victor Schwartz, the CEO and director of the mental health support organisation Mind Strategies, and Lorna Fraser, the executive lead at Samaritans' Media Advisory Service.

It was during a recent Global Health Reporting Forum webinar organised by the Washington-based International Centre for Journalists (ICJ) for deliberations on how journalists can best report on mental health and suicide.

"Everything that is a natural impulse for journalists when reporting a story is problematic when reporting on suicide," said Schwartz.

He explained that journalists should avoid identification, creating a narrative, and relatable and emotionally compelling angles in their reporting on the issue, noting: "You don't want to make the person

heroic."

Respecting the family

Dr Lorna Breen, after whom the Dr Lorna Breen Heroes' Foundation is named, was the head of emergency at New York Presbyterian Allen Hospital. During the Covid-19 pandemic, she, like many other healthcare professionals, feared losing her medical licence if she sought psychiatric help.

"She was overwhelmed, but there was stigma associated with taking a break," said Feist. Dr Breen later lost her life to suicide.

"While her family was coming to terms with her suicide, media coverage was overwhelming, and it failed to consider their feelings and privacy," said Feist.

When Breen's story became sensationalised, her family decided to tell it on their own terms: They created the Dr Lorna Breen Heroes' Foundation to advocate the mental health of healthcare workers.

Though far from perfect, past reporting has spurred important conversations around how to have sensitive discussions about mental health and suicides in the US, said Schwartz. He stressed that it is important to respect the sensitivities of family members when reporting on suicide.

The public health element

Schwartz and Jázwi ska said the risk of contagion (or imitation) suicides can be a consequence of sensationalised and irresponsible reporting.

According to Jázwi ska, there was



for instance a 10 per cent increase in suicides after the death of actor and comedian Robin Williams owing in part to the nature of the news coverage that followed.

Fraser meanwhile explained that six decades of research shows links between certain elements of media coverage and suicide rates, saying that this would for instance include reporting going into detail about how the suicide happened.

Fraser elaborated: "How this comes about is through social learning. People who are more vulnerable to the effect are people who struggle with their mental health - people who are bereaved, particularly those

who are bereaved by suicide and young people. They over-identify with certain characteristics and circumstances, and may start to feel that suicide is a suitable option for them."

Panelists mentioned the "Papageno effect", which ties hopeful stories of handling times of crisis to falls in suicide rates. They said that when covering suicide, journalists should instead focus on how people can seek help, resources and information about coping skills.

"As long as the reporting is done responsibly and sensitively, the media can be a real force for good,"

urged Fraser, adding: "Being aware of media guidelines will really help you make sure that your reports are as safe as possible."

Suicide is preventable. Suicide can be prevented, said Jázwi ska and Schwartz, with the latter explaining: "If you portray suicide as simple or inevitable, or as a crisis or epidemic, that's an issue."

Suicide rates decreased slightly in the US in 2020 during the Covid-19 pandemic, though they have increased among essential workers. There is also a blurred line between the symptoms of stress and anxiety and depression, added Schwartz.

"If someone is suicidal, that is often a temporary state. If they are given the resources, they will not follow down that path. Journalists are in a position to amplify positive messages and avoid repeating reporting mistakes in the future," noted Jázwi ska.

If you have found this content distressing or difficult to discuss, you are not alone. There are resources available to help. Start by exploring the resources from the Dart Centre for Journalism and Trauma, and please seek psychological support if needed.

A dispatch by the International Journalists' Network (IJNet), a project of the Washington-based International Centre for Journalists. Inaara Gangji is a freelance Tanzanian-Indian journalist who focuses on gender, social justice and development. She is usually based in Qatar.

Time-honoured food traditions, pleasing for palate and planet

KARACHI

BALANCE is the absolute key, says Alia Chughtai, a journalist who started a catering service with filmmaker Akhlaque Mahesar, by the name of Aur Chaawal (And Rice), two years ago.

She knows what she is talking about. Suffering from gastrointestinal issues, Chughtai's journey towards healthy eating started a decade ago. Once she understood the science behind nutrition and what balance of eating meant, she understood what her body had gone through. And thus began her quest for cleansing it.

"I couldn't have garlic or onions for eight straight weeks," the two most essential ingredients one cannot imagine cooking desi (slang for Pakistani) food without, she told IPS.

Two years ago, Chughtai decided to turn her food journey into a small side business.

"I got into this because there was a personal need for clean desi food without the bad oil, chemical-laced spices and food colouring," she said. Today her fight is against processed food which she believes is the reason behind the multitude of ailments in people, and she swears by "heartily grown vegetables and fruits".

"But it's not a solo ride," she said. For a well-oiled business to run successfully and expand, the pair have divided their tasks. While Chughtai oversees the day-to-day operations

and "menu ideation", Mahesar looks after the background logistics.

While navigating the 'farm to fork' path, trying to find the balance between sustainability, nutrition, and access, Mahesar said they try their best "to use locally grown, locally made products".

In turn, the duo has become acutely aware of fairer returns for small businesses and farmers.

"Ours is a small business, and we are all for supporting other small businesses," said Chughtai's partner.

The pandemic also acted as a catalyst for many Pakistanis to think and produce locally.

"We try to source as much as possible from around Pakistan, including the different types of cheeses and even the pasta," he said.

But looking for quality produce requires quite a bit of research, which they both enjoy doing.

"We get a month's supply of spices from small towns in Sindh; a certain species of chillies from Muzaffarabad, in the Punjab province; saffron and buckwheat from Hunza, in Gilgit-Baltistan region and saag (mustard plant) from Lahore, also in Punjab. They substitute ghee (a type of clear butter) for oil to cook in, which they get from Matiari, also in Sindh, weekly.

Fayza Khan, president of the Pakistan Nutrition and Dietetic Society (PNDS), strongly feels those in the food business must preach and practice healthy and sustainable



eating, advocate for science-based diets, recommend reduced intake of meat and highly processed foods and demand from the government better labelling on packaged food.

"To reduce the burden of malnutrition and non-communicable diseases", those in the food business should "play their part" in promoting healthier ways of cooking food and minimizing food waste.

Frowning upon overconsumption of fat-laden food, including bakery products, fast food, and sweetened beverages, she said: "Nu-

trition and lifestyle-related chronic diseases in Pakistan among adults as well as in children including the prevalence of obesity and an onset of diabetes in young age is spreading fast." Khan, therefore, recommends "traditional foods" which are healthier if "home-cooked with better cooking techniques".

And that is what the Barilla Center for Food and Nutrition (BCFN) advocates: that healthy diets, especially traditional foods, play a significant role in food sustainability as they have a low environmental

impact.

For example, the Mediterranean diet of fresh fruit, vegetables, fish rather than red meat, and cereal-based products, such as pasta, and cooked in olive oil, help prevent heart disease. Little wonder Italians are ranked healthiest in the world. Italy has the highest number of centenarians in Europe.

As Chughtai and Mahesar fine-tuned their business model, they have increasingly understood the integrity of sustainable food strategies and started employing caution to minimize any environmental or climate impact it may be causing.

"As an entrepreneur in the food business, it is our responsibility to reduce greenhouse emissions, of animal welfare and protection of small farmers and workers in the food business," said Chughtai.

"We initially used bagasse bowls and containers," she explained but had to opt for cheaper recycled packaging boxes because bagasse was too expensive.

"We use regular reusable plastic boxes which we refill with food for 10% discount on the food," she said, adding: "People don't want to pay higher costs for desi cuisine!"

They also compost their wet kitchen waste and use it as manure for their vegetable roof garden, where they grow their red bell peppers, chillies, broccoli, tomatoes, eggplant, gourd, and some herbs.

But Chughtai, says Aur Chaawal, is not just a business; it is a quest for "clean food".

It took her several years to find out that the root cause of her stomach issues, said Chughtai and said everything pointed toward the pre-packaged spices with their overdose of flavourings and colours. Averse to them, at Aur Chaawal, they use the old-fashioned pestle and mortar to pound fresh garlic, smash the ginger or chillies or grind the whole spices into powder.

"Our cooking may be labour intensive, alright," she admitted, but insisted it was "clean and healthy".

Chughtai may not be aware of it, but Aur Chaawal has uses Barilla Foundation's Double Pyramid model of placing the health and climate pyramids side-by-side, encouraging healthy eating for humans and remaining respectful of the planet.

In a city like Karachi, which has a deluge of caterers, food joints and restaurants and a huge population of discerning gourmants, securing 10,000 followers on Instagram, and a steady daily clientele of between 35-45, in just two years, is no mean feat.

"We have to be innovative," said Mahesar, but puts their success down to the awareness among their regular customers (that include many working women who want her to cook for their family), that the Aur Chaawal menu will be nothing but wholesome.

The business also caters to those who are counting their calories. But Chughtai insisted a one-size-fits-all formula does not work for here.

IPS

CAPITAL RADIO

RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY TIME PROGRAMME	TUESDAY TIME PROGRAMME	WEDNESDAY TIME PROGRAMME	THURSDAY TIME PROGRAMME	FRIDAY TIME PROGRAMME	SATURDAY TIME PROGRAMME	SUNDAY TIME PROGRAMME
05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS HALI HALISI 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS MALUMBANO YA HOJA 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS KIPIMA JOTO 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	07:30-10:00HRS DK 90 DUNIANI 10:00-11:00HRS KADOGOO 11:00-13:00HRS BONGO HITS 13:00-14:00HRS DW RADIO 14:00-16:00HRS ZAIDI YA UMJUAVYO 16:00-18:00HRS ALIYEVUMA 18:00-21:00HRS BUZUKI TIME 21:00-22:00HRS SPOTI 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)	07:00-09:00HRS HABARI NA MATUKIO YA WIKI 09:00-11:00HRS THE SUNDAY 11:00-13:00HRS TOP 20 13:00-14:00HRS DW RADIO 14:00-16:00HRS CAPITAL MICHEZONI 16:00-18:00HRS UKURASA WA MBELE 18:00-21:00HRS JIACHIE 21:00-22:00HRS SPOTI 22:00-01:00HRS LADHA LAINI 01:00-05:00HRS MUZIKI MCHAGANGANYIKO)

Tembelea mitandao ya kijamii ya CAPITAL RADIO



CAPITAL RADIO

Mining firm empowers its 18 senior employees with postgraduate education

By Guardian Correspondent, Arusha

GEITA Gold Mining Limited (GGML) has supported 18 of its senior employees to pursue a Masters in Business Administration at the Eastern and Southern African Management Institute (ESAMI) at a cost of 248m/- since 2018.

Commenting on the graduation ceremony held at the ESAMI premises in Arusha in which nine of the company's senior staff were graduating over the weekend, GGML's Vice President (Sustainability), Simon Shayo disclosed that GGML had seen a number of national staff appointed to the senior management team, a move aimed towards realizing the Company's localization goals to ensure national employees in the Management team are effective and efficient.

"The Company has been working hard to identify a pipeline of national talents and has supported a number of development initiatives, notably the postgraduate diploma programme by Regenesys Business School of South Africa where over 50 senior and middle level national staff have been sponsored to undergo the program from 2016.

"Likewise, in efforts to create more room for women in top positions, GGML has designed programmes that empower women. For the past four years, a number of our female staff have participated in the Female Future Programme implemented by the Association of Tanzania Employers (ATE) - four of whom graduated this year. The Company is also part of the Chairman's Young Leader Programme for both male and female employees," he added.

GGML's Principal Reliability Engineer, Seif Maftah, one of nine Masters of Business Administration graduates from the Company this year, said GGML's support had come at the opportune time.

"I'm ecstatic and feel privileged to get this opportunity. Our Company remains in a field of its own when it comes to creating both distinct capabilities and competitive advantages for its internal resources.

"The course has really sharpened and broadened my knowledge, especially financial and managerial skills. I couldn't be more grateful - to my Company, ESAMI, colleagues, and family for the support," Eng. Maftah articulated.

GGML's human resources manager, Hamza Ngunangwa said: "I am extremely delighted. Despite the COVID-19 challenge, I would like to commend ESAMI for introducing virtual classes. This really helped us. Likewise, our GGML management granted us study leave which facilitated our completion of this course. I would be remiss if I did not acknowledge my fellow GGML graduates who were a great source of encouragement."

Meanwhile, for Gama Zephania Sogoni, GGML's financial officer and only female graduate this year, the moment symbolizes the culmination of a tough but rewarding journey.

"I had to contend with work, school and a pregnancy in the midst of it. I am tremendously proud of this achievement. It wasn't easy," Gama shares.

GGML remains the most compliant and top taxpayer in the country's extractive industry having borne and paid 3.9trillion/- (\$1.7 billion) in taxes to the Government since inception.

Beyond CSR and taxes, the Company has a strong component of local business content and enterprise development as evidenced by the 67.6bn/- that has been spent on procurement of goods and service from indigenous Tanzanian Companies by end of September 2021.

Pan African reinsurance firm expands its wings in Tanzania

By Guardian Reporter

A leading Pan-African reinsurance company, Grand Re has launched its service in Tanzania.

Speaking over the weekend in Dar es Salaam during the launch, firm's chairman Shingayi Mutasa, said that the company provides tailor-made reinsurance and financial services to the entire Sub-Saharan insurance market through teamwork and innovation, integrity, reliability, and passion.

Mutasa said the newly established, Grand Re Tanzania, will focus on providing reinsurance services to the East African community with services including short term reinsurance with various classes.

The company, he said will focus on aviation, fire, motor and so much more, risk management services which come with benefits such as customized solutions, financial security and above all, assured confidence and actuarial consultancy services which include new product development and pricing, actuarial valuations and financial modelling.

Tanzania Insurance Regulatory Authority (TIRA)'s Commissioner of Insurance, Dr Mussa Juma commended Grand Re Company for opening a branch in Tanzania, adding: "I believe you would use your vast experience and expertise to further improve services in the insurance industry in the country."

Grand Re insurance Incorporated in 2005 was established to provide top-notch reinsurance solutions to short term insurance companies across the Sub-Saharan African market. The company has grown tremendously, becoming a reinsurer of first choice across Africa, with reinsurance hubs in Zimbabwe, Botswana, and more recently in Tanzania.

Grand Re is a wholly owned subsidiary of the Masawara Investments Mauritius Limited, with diverse interests in the financial services, property, ICT, and hospitality sectors.



2021 / 2022 COURSES

ESAMI is pleased to announce the following short courses scheduled to run in various venues as follows. Apply Now

S/N	TITLE	Dates	Venue
1	STRATEGIC EMOTIONAL INTELLIGENCE QUOTIENT (I. E.Q)	6 – 17 DEC 21	DUBAI
2	PUBLIC SECTOR GOVERNANCE AND BUDGETARY REFORMS	6- 17 DEC 21	DUBAI
3	TRACKING AND DEVELOPING FRAUD AND CORRUPTION INDICATORS	6- 17 DEC 21	KAMPALA
4	PROJECT APPRAISAL FOR DONOR FUNDED PROJECTS	6- 17 DEC 21	ESAMI HQ
5	CONTEMPORARY ISSUES IN TAXATION	6- 17 DEC 21	PRETORIA
6	MANAGERIAL FINANCE	6 – 17 DEC 21	ESAMI HQ
7	MANAGING LIBRARIES AND DOCUMENTATION CENTRES	6 – 17 DEC 21	ESAMI HQ
8	EFFECTIVE REPORT AND MINUTES WRITING	6 – 17 DEC 21	MOMBASA
9	STRATEGIC PERFORMANCE MANAGEMENT	6 – 17 DEC 21	DUBAI
10	LEADERSHIP AND POLICY IMPLEMENTATION	6 – 17 DEC 21	ESAMI HQ
11	TRANSFORMATIVE LEADERSHIP FOR IMPLEMENTING PUBLIC SECTOR REFORMS IN AFRICA	6 – 17 DEC 21	DUBAI
12	HUMAN RESOURCE SCORECARD	6 – 10 DEC 21	KAMPALA
13	OFFICE MANAGEMENT AND HYGIENE COURSE FOR OFFICE ASSISTANTS	6 – 17 DEC 21	MOMBASA
14	THE 21st CENTURY EXECUTIVE ASSISTANT- 2	6 – 17 DEC 21	MOMBASA
15	DESIGNING HUMAN RESOURCE POLICIES	6 – 17 DEC 21	KAMPALA
16	BUSINESS LAW FOR NON LAWYERS	13 – 17 DEC 21	KAMPALA
17	ADVANCED PUBLIC RELATIONS AND STAKEHOLDER MANAGEMENT	13 – 17 DEC 21	DUBAI
18	STRATEGIC COMMUNICATION SKILLS FOR WOMEN LEADERS	13 – 17 DEC 21	DUBAI
19	PERSPECTIVES ON COST ACCOUNTING FOR PUBLIC SECTOR	13 – 17 DEC 21	KAMPALA
20	TRAINING NEEDS ASSESSMENT AND EVALUATION OF TRAINING	13 – 17 DEC 21	DUBAI
21	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT	17- 28 JAN 22	MOMBASA
22	REMUNERATION IN THE PUBLIC SERVICE	17 – 28 JAN 22	ESAMI HQ
23	E-PROCUREMENT	17 – 28 JAN 22	ESAMI HQ
24	STRATEGIC ORGANISATIONAL CHANGE MANAGEMENT IN PUBLIC SECTOR	17 – 28 JAN 22	DUBAI
25	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 11 (ADVANCED)	17 JAN – 11 FEB 21	ESAMI HQ
26	BUDGET REVIEW & PARLIAMENTARY OVERSIGHT	24 – 28 JAN 21	DUBAI
27	DESIGNING PUBLIC PRIVATE PARTNERSHIP PROJECTS	24 JAN – 4 FEB 22	KAMPALA
28	DESIGNING HUMAN RESOURCE POLICIES FOR PRODUCTIVITY IMPROVEMENT	24 JAN – 4 FEB 22	ESAMI HQ
29	KNOWLEDGE MANAGEMENT	24 JAN – 4 FEB 22	LUSAKA
30	INTERNAL AUDITING IN THE 21ST CENTURY: THE TRUSTED ADVISOR	24 JAN – 4 FEB 22	ESAMI HQ
31	IMPLEMENTATION OF THE GLOBAL AGENDA 2030: SUSTAINABLE DEVELOPMENT GOALS	31 JAN – 11 FEB 22	ESAMI HQ
32	EFFECTIVE SUPERVISORY MANAGEMENT	31 JAN – 11 FEB 22	ESAMI HQ
33	TRANSFER PRICING & INTERNATIONAL TAXATION	31 JAN – 11 FEB 22	ESAMI HQ
34	MONITORING AND EVALUATION OF PROJECTS	31 JAN – 18 FEB 22	ESAMI HQ
35	BEST PRACTICES IN PUBLIC SERVICE DELIVERY	7 – 11 FEB 22	ESAMI HQ
36	RHETORIC - THE ART OF PERSUASION	7 – 11 FEB 22	DUBAI
37	INVESTMENT ANALYSIS	7 – 18 FEB 22	ESAMI HQ
38	AUDITING FOR INTERNAL AUDITORS	7 – 18 FEB 22	ESAMI HQ
39	WEB DEVELOPMENT USING CONTENTS MANAGEMENT SYSTEMS	7 – 25 FEB 22	ESAMI HQ
40	PROJECT APPRAISAL FOR DONOR FUNDED PROJECTS	14 – 18 FEB 22	ESAMI HQ
41	CORPORATE GOVERNANCE AND BOARD COMPETENCE	14 – 18 FEB 22	DUBAI
42	ECONOMIC CRIME AND FORENSIC AUDITING	14 – 25 FEB 22	ESAMI HQ
43	PROCUREMENT OF GOODS, WORKS AND NON CONSULTING SERVICES	14 FEB – 11 MAR 22	ESAMI HQ
44	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 1 (BASIC)	14 FEB – 11 MAR 22	MOMBASA
45	FACILITIES MANAGEMENT	21 – 25 FEB 22	MOMBASA
46	OIL AND GAS VALUE CHAIN ANALYSIS AND DEVELOPMENT	21 FEB – 4 MAR 22	ESAMI HQ
47	THE 21ST CENTURY EXECUTIVE ASSISTANT - 1	21 FEB – 4 MAR 22	MOMBASA
48	FOSTERING ENTERPRISE INNOVATIONS	21 FEB – 4 MAR 22	ESAMI HQ
49	OFFICE MANAGEMENT AND HYGIENE FOR OFFICE ASSISTANTS	21 FEB – 4 MAR 22	MOMBASA
50	ENVIRONMENTAL MANAGEMENT	21FEB – 11MAR 22	KAMPALA
51	VALUE FOR MONEY FINANCIAL MANAGEMENT IN THE PUBLIC SECTOR	28 FEB – 11 MAR 22	KAMPALA
52	PUBLIC SECTOR FINANCIAL MANAGEMENT	28 FEB–11 MAR 22	ESAMI HQ
53	STRATEGIC MANAGEMENT ACCOUNTING	28 FEB–18 MAR 22	MBABANE
54	ADVANCED E-RECORDS	28 FEB–18 MAR 22	ESAMI HQ
55	CONSTRUCTION MANAGEMENT	28 FEB–18 MAR 22	ESAMI HQ
56	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS II (ADVANCED)	28 FEB – 25 MAR 22	MOMBASA
57	COMBATING MONEY LAUNDERING	7 18 MAR 22	ESAMI HQ
58	ADVANCED FRAUD EXAMINERS COURSE	7- 18 MAR 22	KAMPALA
59	PARLIAMENTARY PRACTICES & PROCEDURES	7 – 18 MAR 22	DUBAI
60	LEADERSHIP AND CHANGE MANAGEMENT	7 – 18 MAR 22	DUBAI
61	FUNDAMENTALS OF NEGOTIATION AND NEGOTIATION TOOLS	7 – 18 MAR 22	KAMPALA
62	STRATEGIC MANAGEMENT	7 – 18 MAR 22	DUBAI
63	E-GOVERNANCE AND CHALLENGES OF E-SERVICE DELIVERY IN THE PUBLIC SERVICE	7 – 18 MAR 22	ESAMI HQ
64	MANAGEMENT AUDIT	14 – 18 MAR 22	DUBAI
65	PROJECT PLANNING AND IMPLEMENTATION	14 – 25 MAR 22	ESAMI HQ
66	CUSTOMER CARE AND COMMUNICATION SKILLS FOR FRONTLINE STAFF	14 – 25 MAR 22	MOMBASA
67	IMPLEMENTING THE BALANCED SCORECARD IN PUBLIC SECTOR INSTITUTIONS	14 – 25 MAR 2022	DUBAI
68	ACTIVITY-BASED BUDGETING IN THE PUBLIC SECTOR	14 – 25 MAR 22	ESAMI HQ
69	DEVELOPMENT OF INDICATORS FOR EFFECTIVE GOVERNANCE	14 – 25 MAR 22	ESAMI HQ
70	GENDER RESPONSIVE BUDGETING	14 – 25 MAR 22	ESAMI HQ
71	BUSINESS CONTINUITY PLANNING	21 – 25 MAR 22	KAMPALA
72	PROPOSAL WRITING AND RESOURCE MOBILISATION	21 – 25 MAR 22	ESAMI HQ
73	ARBITRATION IN INTERNATIONAL ECONOMIC CASES	21 – 25 MAR 22	ESAMI HQ
74	HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT	21 MAR – 1 APR 22	ESAMI HQ
75	ADVANCED PUBLIC SECTOR FINANCIAL MANAGEMENT	21 MAR – 1 APR 22	ESAMI HQ
76	PROCUREMENT AND SUPPLY CHAIN RISK MANAGEMENT	21 MAR – 1 APR 22	ESAMIHQ
77	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 1 (BASIC)	21 MAR–15 APR 22	MOMBASA
78	STRATEGIC COMMUNICATION SKILLS FOR WOMEN LEADERS	28 MAR – 1 APR 22	DUBAI
79	MS SQL SERVER ADMINISTRATION	28 MAR– 8 APR 22	ESAMI HQ
80	LEADERSHIP, GOOD GOVERNANCE & FINANCIAL MANAGEMENT IN THE PUBLIC SECTOR	28 MAR – 8 APR 22	DUBAI
81	ORACLE DATABASE ADMINISTRATION	28MAR – 8 APR 22	ESAMI HQ
82	MANAGEMENT DEVELOPMENT PROGRAMME FOR ADMINISTRATIVE OFFICERS	28MAR – 15 APR 22	ESAMI HQ
83	PROJECT PROCUREMENT AND MANAGEMENT	28 MAR-15 APR 22	ESAMI HQ
84	PUBLIC PROCUREMENT PROCESSES AND MANAGEMENT	28 MAR – 15 APR 22	KAMPALA

Applications and enquiries to be directed to: - The Country Coordinator, P. O. Box 22290, Tanzania. Tel: 0713327728 WhatsApp: +255 713327728; Email: esamidar@esami-africa.org/uli@esami-africa.org; Website: www.esami-africa.org.

Presidential race: The ghost of Muammar Gaddafi stalks Libya

By Peter Fabricius

ON Sunday, 14 November, a video went viral of Gaddafi, sporting a full, grey beard and a traditional brown turban and robes, quoting sagely from the Koran as he registered his candidacy in the southern city of Sebha for the presidential election scheduled for next month.

For a moment you might have thought you were again seeing the flamboyant Brother Leader Muammar Gaddafi, who ruled Libya from 1979 until his ignominious death 10 years ago in a popular revolution. And clearly the theatrical performance in Sebha was designed to evoke the ghost of Gaddafi senior. In fact it was his son Saif al-Islam Gaddafi throwing his hat into the ring and hoping, by conjuring up memories of his father, to win the support of die-hard Gaddafi loyalists, nostalgic for the days before 2011 when the people rose up against Muammar Gaddafi and with the help of a Nato-led international air assault, toppled him and killed him in a gutter as he tried to flee.

But if Saif al-Islam's entry into the presidential race is inspiring some, for most Libyans and also some of the country's international supporters it is a deeply depressing sign that next month's elections are shaping up to be a betrayal of the revolution against Gaddafi and the spirit of the hard negotiations over the past year, which ended the civil war that followed his departure and seemed to offer a hopeful new Libya.

"I heard some Libyan voices saying it's so depressing and frustrating after 10 years of struggle to be back with a Gaddafi and Haftar, a convicted man,

on that list," says Silvia Colombo, a Libya expert at the Italian Institute of International Affairs. That's Khalifa Haftar, another controversial candidate, the military commander who is based in Tobruk in the east of Libya and who launched an attack on the capital Tripoli in the west, in April 2019. He has been accused of war crimes in his march to Tripoli, which was only stopped in the capital's suburbs by determined militia and Turkish military forces defending the Tripoli government. He was accused of war crimes for killing prisoners of war during the offensive.

And Gaddafi, who appeared briefly to be a reformist during the last days of his father's regime, then fully supported him in his brutal crackdown on democratic protesters and indicted by the International Criminal Court, which is still seeking his arrest.

Colombo says that everyone expected that some figure from the Gaddafi era would pop in Libya's current politics, but not necessarily Saif and not necessarily as a presidential candidate. She notes that Gaddafi filing his candidacy in Sebha in southern Libya was also deliberate, as there are still pockets of tribes in that part of the country who long for the "good old days of Gaddafi".

Nevertheless, she doesn't think Gaddafi is a winning candidate. Other analysts agree his limited tribal support in the south will not extend to Tripoli and elsewhere. Nor is Haftar a likely winner. Colombo says, as his modus operandi has always been military conquest, he has never had a strong political following and then he "completely lost credit" when he was defeated at the gates of Tripoli in 2020. Colombo hopes, nonetheless, that the international community will express dismay



Saif al-Islam Gaddafi

about both Gaddafi and Haftar being in the race.

Matt Herbert, research manager at the North Africa and Sahel Observatory of the Global Initiative Against Transnational Organized Crime, also believes that, as things now stand, Gaddafi is not a frontrunner for the presidency, even though he also believes that there is considerable frustration with the political authorities

that have largely dominated Libya over the past decade.

"Nonetheless, there's not really a driving desire by a large part of the population to return to the power structures, to the ruling family that existed prior to the revolution," Herbert notes that nostalgia aside, the support for even the senior Gaddafi was never tested, as he ruled as a dictator. He retained power by buying the sup-

port of powerful factions using state resources, acquired from oil revenues. Those resources are not available to Saif Gaddafi, he says - and in fact the person who is already deploying them to good effect is the interim prime minister Abdelhamid Dbeibah, who is also a wealthy businessman and appears to be the strongest presidential candidate so far. Herbert says he is one of several contentious candidates or potential presidential candidates alongside Gaddafi, including Haftar and the Speaker of the House of Representatives in Tobruk, Aguila Saleh, who has indicated an intention to run for president.

Nonetheless, Herbert says Gaddafi will be a high-profile candidate because of his name and so Libyans and outsiders will closely follow what he says and does.

For Colombo, it is not only Gaddafi and Haftar who have severely depleted all the high expectations that so many Libyans and outsiders had earlier this year, after the ceasefire in the civil war late last year was followed by the agreement on the UN Roadmap to an elected democratic government and then the formation of the interim government of national unity. The elections have been "very badly managed and organised", and manipulated by politicians for their own personal gain. Nonetheless, she does believe that they will go ahead - though she expects chaos after the polls.

"This will be a very poor and dangerous moment for Libya once again. On the one hand, the recent history of the country has taught us that elections, if they are not carefully prepared and backed up by a political institutional set of rules, risk creating more problems and chaos. This is unfortunately in my view ... what is going to happen in the post-electoral phase." Too much emphasis has been placed on the elections as an end in themselves, she and Herbert believe, and not enough on the aftermath, when those who feel they have not got what they want from them may react accordingly. Not nec-

essarily by a return to war, but perhaps to violence like that which followed the 2014 elections, Herbert fears.

The problem is that the elections are unlikely to be free, fair and secure, and this is largely because of the way some politicians trying to retain or increase their power are already "instrumentalising" (manipulating) the polls, Colombo says. One is Dbeibah, who she said is explicitly barred from running for election under the terms of the UN Roadmap, which stipulated that the interim leaders should not serve in the next government. He has nonetheless indicated that he intends to run, which she believes he will.

She also blames Saleh, the powerful Speaker of the House of Representatives sitting in Tobruk, for the deliberate bad organisation of the polls and the likely chaos. "He has done all in his capacity and his power really to create a murky situation whereby we have electoral decrees and not laws; we don't have a constitutional basis for the elections..." In particular, Saleh helped ensure that the presidential elections would be held without an agreement about the date of a parliamentary election - which would mean he would remain in office after the presidential poll. And there has been no clarification of the division of labour - of power - among the different institutions of governments such as the presidency and Parliament.

Meanwhile, Dbeibah has been openly using state resources to buy support, she says. And the same corruption is manifest on the other side of the country, the east, which is being run by a military clique headed by Haftar, which has consumed all the wealth and resources intended for development.

For most of the past decade since Gaddafi's overthrow in 2011, the west of Libya was ruled by one government based in Tripoli, and the east by another government based in Tobruk and Benghazi. They were the antagonists in the civil war. And though they signed a ceasefire in October 2020 and are now participating in the interim government preparing for elections, Colombo does not see that accord lasting beyond the elections.

Colombo is also highly critical of external players who were all supposed to withdraw from Libya under the peace accords and interim government deal. In fact Turkey, which saved the government in Tripoli from Haftar last year, was still occupying part of the country militarily, and the Russian mercenaries of the Wagner group that fought with Haftar were also still there. Last week French President Emmanuel Macron held a summit in Paris, supposedly to try to keep the Libyan peace process on track.

But Colombo says it was more of a photo opportunity designed to present an image of European unity and to show that the European powers had their finger on the pulse, whereas "they know they don't call any shots basically". Meanwhile Turkey, which is calling most of the shots, sent a second-ranking official to the summit and Russia, also calling shots, was represented by foreign minister Sergei Lavrov, not President Vladimir Putin. And neither the Turk nor the Russian made any formal commitments about withdrawing their forces.

DM

THE GUARDIAN SIMPLE WORD FIT // THE GUARDIAN CROSSWORD --00 163 00--

In this puzzle you have no clues, only a list of words that all fit into the grid. The Guardian have given you a head start

3 LETTERS: ACT, MAT, AOK
 4 LETTERS: SCAR, ALLY, ABLE, ROON, EELS, UNIT ALOE,
 5 LETTERS: PORTS, YEARN, THEME, HORSE, TONER
 6 LETTERS: DETECT, PRESET, KRAKEN, PHASES, SENATE,
 7 LETTERS: CHANNEL
 8 LETTERS: MEANDERS
 10 LETTERS: SLAVE TRADE

CLUES: Across

- Deepest lake in East Africa
- to encounter
- monetary unit of Nigeria
- an evil spirit
- a pigisty
- partial darkness
- device for giving light
- the lawn around someone's house
- the act of causing to exist
- a metal coin equal to one penny of a dollar
- the opposite of sinister

Down:

- minutes, hours, days etc
- call for, demand
- Monetary unit of China
- unarmed combat using the hands and feet to deliver and block blows
- behave in a particular way
- Oslo is the Capital city
- building where dramatic performances are presented
- abet, aid
- a flat dish
- at a higher level
- Ruling party in Tanzania
- the final part of something

WORD-FIT SOLUTIONS

T A N G A N Y I K A
 F E U A
 M E E T N A I R A
 F E D E M O N A
 S H A D O W E
 E A A A
 L A M P Y A R D S
 I R A B S
 C R E A T I O N I
 C E N T R A L S
 M D E X T E R T

CROSSWORD SOLUTIONS

S L A V E T R A D E
 C L O S E
 R Y E A R N E
 C H A N N E L
 P H A S E S
 U N I T
 T H E M E
 N U O N
 M E A N D E R S
 A L O E
 S E N A T E
 K R A K E N

RADIO One **RATIBA YA VIPINDI** **JUMATATU - JUMAPILI**

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME
05:00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06:00 AM AMKA NA BBC 06:30 AM NIPASHE 06:50 AM MATANGAZO 07:00 AM NEWS BULLETIN 07:10 AM MATANGAZO 07:15 AM TAARIFA ZA BARABARANI 07:25 AM UDONDOZI WA MAGAZETI 07:40 AM KUMEPAMBAZUKA II 08:00 AM HABARI NYEPESI 09:00 AM HABARI ZA BIASHARA 09:10 AM MATANGAZO 09:20 AM BRAND TALK 10:00 AM NEWS BULLETIN 10:03 AM DEATH ANNOUNCEMENTS 10:10 AM YALIVOMO YAMO 13:00 HRS NEWS BULLETIN 13:10 HRS DEATH ANNOUNCEMENTS 13:30 HRS DJ SHOW 16:00 HRS NEWS BULLETIN 16:03 HRS DEATH ANNOUNCEMENTS 18:30 HRS SPOTI LEO 19:30 HRS DIRA YA DUNIA BBC 20:00 HRS NEWS BULLETIN 21:00 HRS NACHO ONE DOCTOR 21:05 HRS DAKIKA 45 22:00 HRS NEWS BULLETIN (24 HRS) 22:15 HRS AFRO TIZI 23:00 HRS NEWS BULLETIN 23:03 HRS AFRO TIZI 01:00-05:00HRS MUZIKI MCHANGANYIKO	05:00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06:00 AM AMKA NA BBC 06:30 AM NIPASHE 06:50 AM MATANGAZO 07:00 AM NEWS BULLETIN 07:10 AM MATANGAZO 07:15 AM TAARIFA ZA BARABARANI 07:25 AM UDONDOZI WA MAGAZETI 07:40 AM KUMEPAMBAZUKA II 08:00 AM HABARI NYEPESI 09:00 AM HABARI ZA BIASHARA 09:10 AM MATANGAZO 09:20 AM BRAND TALK 10:00 AM NEWS BULLETIN 10:03 AM DEATH ANNOUNCEMENTS 10:10 AM YALIVOMO YAMO 13:00 HRS NEWS BULLETIN 13:10 HRS DEATH ANNOUNCEMENTS 13:30 HRS DJ SHOW 16:00 HRS NEWS BULLETIN 16:03 HRS DEATH ANNOUNCEMENTS 18:30 HRS SPOTI LEO 19:30 HRS DIRA YA DUNIA BBC 20:00 HRS NEWS BULLETIN 21:00 HRS NACHO ONE DOCTOR 21:05 HRS DAKIKA 45 22:00 HRS NEWS BULLETIN (24 HRS) 22:15 HRS AFRO TIZI 23:00 HRS NEWS BULLETIN 23:03 HRS AFRO TIZI 01:00-05:00HRS MUZIKI MCHANGANYIKO	05:00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06:00 AM AMKA NA BBC 06:30 AM NIPASHE 06:50 AM MATANGAZO 07:00 AM NEWS BULLETIN 07:10 AM MATANGAZO 07:15 AM TAARIFA ZA BARABARANI 07:25 AM UDONDOZI WA MAGAZETI 07:40 AM KUMEPAMBAZUKA II 08:00 AM HABARI NYEPESI 09:00 AM HABARI ZA BIASHARA 09:10 AM MATANGAZO 09:20 AM BRAND TALK 10:00 AM NEWS BULLETIN 10:03 AM DEATH ANNOUNCEMENTS 10:10 AM YALIVOMO YAMO 13:00 HRS NEWS BULLETIN 13:10 HRS DEATH ANNOUNCEMENTS 13:30 HRS DJ SHOW 16:00 HRS NEWS BULLETIN 16:03 HRS DEATH ANNOUNCEMENTS 18:30 HRS SPOTI LEO 19:30 HRS DIRA YA DUNIA BBC 20:00 HRS NEWS BULLETIN 21:00 HRS NACHO ONE DOCTOR 21:05 HRS DAKIKA 45 22:00 HRS NEWS BULLETIN (24 HRS) 22:15 HRS AFRO TIZI 23:00 HRS NEWS BULLETIN 23:03 HRS AFRO TIZI 01:00-05:00HRS MUZIKI MCHANGANYIKO	05:00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06:00 AM AMKA NA BBC 06:30 AM NIPASHE 06:50 AM MATANGAZO 07:00 AM NEWS BULLETIN 07:10 AM MATANGAZO 07:15 AM TAARIFA ZA BARABARANI 07:25 AM UDONDOZI WA MAGAZETI 07:40 AM KUMEPAMBAZUKA II 08:00 AM HABARI NYEPESI 09:00 AM HABARI ZA BIASHARA 09:10 AM MATANGAZO 09:20 AM BRAND TALK 10:00 AM NEWS BULLETIN 10:03 AM DEATH ANNOUNCEMENTS 10:10 AM YALIVOMO YAMO 13:00 HRS NEWS BULLETIN 13:10 HRS DEATH ANNOUNCEMENTS 13:30 HRS DJ SHOW 16:00 HRS NEWS BULLETIN 16:03 HRS DEATH ANNOUNCEMENTS 18:30 HRS SPOTI LEO 19:30 HRS DIRA YA DUNIA BBC 20:00 HRS NEWS BULLETIN 21:00 HRS NACHO ONE DOCTOR 21:05 HRS DAKIKA 45 22:00 HRS NEWS BULLETIN (24 HRS) 22:15 HRS AFRO TIZI 23:00 HRS NEWS BULLETIN 23:03 HRS AFRO TIZI 01:00-05:00HRS MUZIKI MCHANGANYIKO	05:00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06:00 AM AMKA NA BBC 06:30 AM NIPASHE 06:50 AM MATANGAZO 07:00 AM NEWS BULLETIN 07:10 AM MATANGAZO 07:15 AM TAARIFA ZA BARABARANI 07:25 AM UDONDOZI WA MAGAZETI 07:40 AM KUMEPAMBAZUKA II 08:00 AM HABARI NYEPESI 09:00 AM HABARI ZA BIASHARA 09:10 AM MATANGAZO 09:20 AM BRAND TALK 10:00 AM NEWS BULLETIN 10:03 AM DEATH ANNOUNCEMENTS 10:10 AM YALIVOMO YAMO 13:00 HRS NEWS BULLETIN 13:10 HRS DEATH ANNOUNCEMENTS 13:30 HRS DJ SHOW 16:00 HRS NEWS BULLETIN 16:03 HRS DEATH ANNOUNCEMENTS 18:30 HRS SPOTI LEO 19:30 HRS DIRA YA DUNIA BBC 20:00 HRS NEWS BULLETIN 21:00 HRS NACHO ONE DOCTOR 21:05 HRS DAKIKA 45 22:00 HRS NEWS BULLETIN (24 HRS) 22:15 HRS AFRO TIZI 23:00 HRS NEWS BULLETIN 23:03 HRS AFRO TIZI 01:00-05:00HRS MUZIKI MCHANGANYIKO	05:00 AM HALI YA HEWA / KUMEPAMBAZUKA I 06:00 AM AMKA NA BBC 06:30 AM NIPASHE 06:50 AM MATANGAZO 07:00 AM NEWS BULLETIN 07:10 AM MATANGAZO 07:15 AM TAARIFA ZA BARABARANI 07:25 AM UDONDOZI WA MAGAZETI 07:40 AM KUMEPAMBAZUKA II 08:00 AM HABARI NYEPESI 09:00 AM HABARI ZA BIASHARA 09:10 AM MATANGAZO 09:20 AM BRAND TALK 10:00 AM NEWS BULLETIN 10:03 AM DEATH ANNOUNCEMENTS 10:10 AM YALIVOMO YAMO 13:00 HRS NEWS BULLETIN 13:10 HRS DEATH ANNOUNCEMENTS 13:30 HRS DJ SHOW 16:00 HRS NEWS BULLETIN 16:03 HRS DEATH ANNOUNCEMENTS 18:30 HRS SPOTI LEO 19:30 HRS DIRA YA DUNIA BBC 20:00 HRS NEWS BULLETIN 21:00 HRS NACHO ONE DOCTOR 21:05 HRS DAKIKA 45 22:00 HRS NEWS BULLETIN (24 HRS) 22:15 HRS AFRO TIZI 23:00 HRS NEWS BULLETIN 23:03 HRS AFRO TIZI 01:00-05:00HRS MUZIKI MCHANGANYIKO	

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BUSINESS

GOODWILL

US wants 'race to the top' on Africa infrastructure amid China competition

ABUJA

Blinken said investment from China in Africa was in principle a good thing, but that countries should not be left with 'tremendous debt that they cannot repay.'

US Secretary of State Antony Blinken said on Thursday that Washington's involvement in infrastructure in Africa was not about China, but intended to improve the standard of infrastructure without countries becoming burdened by debt.

On a visit to Africa's most populous country, Blinken was asked about US-China competition over infrastructure investment on the continent, where China has grown its influence in recent years through such investments.

"When it comes to infrastructure investment, again, this is not about China or anyone else, it is about what we would like to think of as a race to the top when it comes to those investments," Blinken said at a joint news conference with Nigerian Foreign Affairs Minister Geoffrey Onyeama.

Blinken said investment from China in Africa was in principle a good thing,

but that countries should not be left with "tremendous debt that they cannot repay", adding that workers rights, environmental protections and safeguards against corruption should also be in place. Developed countries in the G7 would invest in Africa as part of the so-called Build Back Better World programme, he added.

Blinken signed a \$2.17 billion development assistance program with Onyeama on Thursday and said Washington would also continue to invest in security in Nigeria. Onyeama said Nigeria needed investment from China to tackle a severe infrastructure deficit, and said the debt it has taken on was "sustainable."

China is one of the major bilateral lenders to Nigeria and has provided financing for infrastructure development such as roads, rail and gas pipelines. Nigeria's public debt office says on its website that Chinese debt stood at \$3.121 billion or 3.94% of the country's total public debt stock as of March 2020. "We saw a great opportunity with the Chinese," Onyeama said. "They are used to a lot of these huge capital projects and infrastructure projects."

RECOGNITION

Barrick maintains proud spot in DJSI's World Index for 14th consecutive year

By Guardian Reporter

BARRICK Gold Corporation has been listed in the Dow Jones Sustainability Index's (DJSI) World Index for the 14th consecutive year, ranking in the 95th percentile for mining and metals.

The DJSI World Index represents the top 10 percent leaders in environmental, social and governance (ESG) performance through the Corporate Sustainability Assessment (CSA) of the largest 2,500 companies in the S&P Global Broad Market Index. The DJSI is the longest-running global sustainability benchmark worldwide and has become a key reference point for sustainability investment.

This year, Barrick demonstrated industry leading performance by scoring full marks (100th percentile) in the categories of environmental reporting, social reporting, materiality and water risk management. It also ranked within the top 5% for environmental policy and management systems, biodiversity, mineral waste management, closure and social impact on communities, while substantially improving its scores in occupational health and safety, human capital development and climate strategy.

President and chief executive Mark Bristow says the company's continued inclusion in the DJSI is a tribute to Barrick's strong commitment to sustainability and the integration of ESG throughout the business.

"It is encouraging to note the increase in our climate strategy ranking, off the back of our updated climate strategy and greenhouse gas emissions reduction roadmap, while leading scores in



Barrick Gold's President and CEO, Mark Bristow.

the categories of community development and biodiversity underscore our belief that our ability to operate successfully is dependent on delivering long-term value for all our stakeholders and proactively managing our impacts on the wider environment," he said.

"Barrick's philosophy of sharing the benefits its operations create is applied at a local level

through the establishment of fully functional Community Development Committees at each of our sites. In these forums, community leaders and management engage productively to identify appropriate upliftment projects for investment, and then oversee their development. This is partnership in action, at ground level, and it is doing much to strengthen our

relationships with our host communities and countries."

Bristow said that despite Barrick's sustained and improved performance in most of the DJSI categories, there was more work to be done. The company would not rest on its laurels and it remained a key focus for the group to further enhance its ESG credentials.

DISPOSAL

Unilever to sell tea business, ekaterra for euro 4.5 billion

LONDON

Global Consumer Goods group, Unilever, announced that it has entered into an agreement to sell its global Tea business, ekaterra, to CVC Capital Partners Fund VIII for €4.5 billion (\$5.08 billion) on a cash-free, debt-free basis. CVC Capital beat rival private equity firms Advent and Carlyle to the deal.

ekaterra is the world's leading Tea business, with a portfolio of 34 brands including Lipton, PG tips, Pulka, T2 and TAZO. It owns 11 production facilities across four continents, and tea estates

in three different countries and the business generated revenues of around €2 billion in 2020.

However the sale to CVC Capital excludes Unilever's Tea business in India, Nepal and Indonesia as well as Unilever's interests in the Pepsi Lipton ready-to-drink Tea joint ventures and associated distribution businesses.

According to Alan Jope, CEO of Unilever, "The evolution of our portfolio into higher growth spaces is an important part of our growth strategy for Unilever. Our decision to sell ekaterra demonstrates further progress

in delivering against our plans.

"We are proud of the place that our Tea business has in our company's history. We look forward to seeing ekaterra, with its strong brands and global footprint, prosper under CVC's ownership. I would like to thank our Tea colleagues around the world for their passion and commitment to our Tea business and wish them well for the future."

Pev Hooper, a Managing Partner at CVC Capital Partners said: "ekaterra is a great business, built on strong foundations of leading brands and a purpose-driven approach to its products, people and communities. ekaterra is well positioned in an attractive market to accelerate its future growth, and to lead the category's sustainable development. We look forward to working with the team to realise ekaterra's full potential."

John Davison, CEO of ekaterra, said: "ekaterra is a strong business with positive momentum and has an exciting future ahead under the new ownership of CVC. We look forward to the next stage of our journey as the world's leading Tea business." The transaction is expected to be completed in the second half of 2022.



CEO of Unilever Alan Jope



Absa Bank Tanzania's Iringa branch manager, Sheillah Kajuna listens to former Iringa district commissioner Richard Kasesela (R) during the opening session of rally of Iringa 2021 yesterday. Absa was among the rally's supporters. On Kasesela's right are, Iringa rally club chairman, Amjad Khan, Kalenga legislator Jackson Kiswaga and Iringa region acting regional Fire and Rescue Force commander, Peter Mziwanda. Photo courtesy of Absa

LOBBYING

Anglo CEO expects investor support for plan to keep 'met' coal

JOHANNESBURG

Anglo American, which divested its thermal coal mines this year after pressure from investors, plans to retain its steelmaking coal portfolio as it is confident that they will not press for an early exit, the mining group's chief executive said.

Anglo spun out its South African thermal coal operations and sold its stake in a Colombian mine to

Glencore after shareholder calls to ditch the more polluting fossil fuel to meet emissions targets. However, the price of thermal coal, which is burned for steam to produce electricity, rose as high as \$280 a tonne in the second half of 2021 from as low as \$57 in 2020, generating strong returns for the new owners.

"For us it (thermal coal) created disincentives ... yes the Ebitda will be a bit lower this year, but ... we are

playing the long game," boss Mark Cutifani said in an interview for the upcoming Reuters Next conference on December 1-3.

Thermal coal, a relatively small part of Anglo's copper to platinum, nickel and diamond portfolio, had deterred some large investors from owning its shares, Cutifani said. Anglo also produces metallurgical, known as 'met', coal and iron ore, which are key ingredients in

steelmaking.

Emissions from steelmaking account for up to 9% of the global total and producers are pushing to develop technology to meet global climate commitments. "The conversation around met coal has become a lot more mature and we are arguing that we think we are the best holders of those assets for the next 15 years at least and that argument seems to be resonating

better with shareholders," he added.

The coking coal mines owned by Anglo have a relatively short life until the 2040s. Some shareholders are warning to the idea of holding stocks in coal companies that pledge to run down mines responsibly rather than selling them.

"We are looking at sustainability and you don't want to pull out of an investment and destroy livelihoods and communities," Mduzuzi

Bhulose, portfolio manager at South Africa's Public Investment Corporation (PIC), said.

PIC is Anglo's largest shareholder with a 6.9% holding, according to Refinitiv data. "In the event that they decide to get out of any other metal, the expectation is that they do it in a responsible manner and Anglo has over time shown that they can do that," PIC's Bhulose added.

IMPRESSIVE

Central establishment hails Chief of Treasury Registrar for job well done

By Guardian Reporter

EMPLLOYEES at Treasury Registrar's office have been commended for doing a good job which has ensured that the government is leaping benefits from its investments made in public enterprises.

The Permanent Secretary at President's Office responsible for the Civil Service, Dr Laurean Ndumbaro, said in Dar es Salaam on Friday when opening a meeting of Treasury Registrar's Workers Council that the government will continue supporting them because they are performing well.

"I commend you because of the close supervision of public enterprises and other institutions where the government has invested a lot of money which needs to bear yields," Dr Ndumbaro said while stressing that better perfuming public entities contribute to economic growth.

He stated that the TR's office is performing well



Treasury registrar Mgoya Benedicto (R) pictured when he handed over Mngeta Farm in Morogoro Region to Suma JKT recently.

in supervising the 237 public enterprises and 50 companies in which the government has shares in addition to 341 large scale commercial farms located in different regions of the country.

The central establishment chief urged the TR's office workers to maintain

their good work because the government and Tanzanians expect them to ensure that investments made yield profits but also continue to pay taxes.

"Continue working hard diligently, with integrity and patriotism and we at the central establishment give you all the necessary

support," Dr Ndumbaro assured saying the TR's office should ensure that national goals are attained.

In welcoming remarks to Dr Ndumbaro, Treasury Registrar Mgoya Benedicto said they will continue working hard to ensure that state enterprises and companies where Treasury

has a stake are efficient and pay dividend annually.

Benedicto paid tribute to President Samia Suluhu Hassan for having confidence in him hence appointing him to the position earlier this year. "My promise to the president and Tanzanians in general is that, in

partnership with my fellow employees, we continue to supervise the state enterprises and public entities to make sure that they make profit," he said.

He pledged to also make sure that loss making public enterprises and companies are supported to become profitable and contribute to national development and economic growth. "We shall continue to work hard and with integrity so that the trust which has been given to us by the president and the public is honoured," the Treasury Registrar added.

Benedicto said because of the hard work, revenue collected from the state enterprises and companies where Treasury has shares increased from 161.03bn/- in 2015/16 to 637.67bn/- in 2020/21.

"This is money which is paid through the Treasury Registrar's account but is we include what is paid directly to the government's central account, the amount 1.052trn/- in 2018/19," he pointed out saying the coronavirus outbreak has also affected revenue due to lockdowns.

ACTIVISM

Former Vodacom exec wants gender parity in ICT sector

JOHANNESBURG

Former Vodacom executive Suraya Hamdulay, who recently joined global edutech firm 2U, is looking to bring more women into technology, in her effort to drive gender parity in the sector.

Hamdulay, who joined 2U as vice-president of regional strategy and engagement, says she is committed to "embedding diversity in a meaningful way" and driving inclusion of women in the tech sector. Among her responsibilities, Hamdulay will support the drive toward diversity, equity and inclusion, and foster belonging in the Southern African region of the business.

She was previously Vodacom Group's executive for sustainability, and later had a stint at Telkom subsidiary BCX. In an interview, Hamdulay tells ITWeb: "2U has a clear growth strategy for the local edtech sector and the company is firmly establishing its brand and operations locally.

"We currently employ upwards of 800 people in Cape Town and have more growth on the horizon. We are proud of the fact that more than half of our local workforce comprises women and people of diverse backgrounds. Globally, 2U has a focus on and commitment to transformation." 2U plans to establish centres of excellence in Cape Town, where a large proportion of its staff is located, Hamdulay says.

"South Africa has highly-skilled talent in the tech space, so over the next few years, we're going to hire more people in this region who will service the rest of our global business. We are very deliberate about hiring locally and we want to play our part in stimulating the local skills and knowledge economy, as well as support the Western Cape's digital economy ambitions."

Hamdulay says 2U is looking to increase access to higher education by offering more affordable and open online courses. "We've also recently acquired edX, which is one of the world's largest digital education platforms.

"We want to support students at every stage of their careers, and our product offerings include short courses, certificates, bootcamps, undergraduate and postgraduate degree programmes in partnership with some of the world's leading universities.

"I refer to our business as a social enterprise, because even though we are profit-driven, the mission of our business is about inclusive education. And it's about making sure we use the power of technology and online platforms to reach people who were previously unreachable. "Because technology now enables one to take a Harvard course from your home, you don't have to leave your county or region; it makes higher education far more accessible."



Suraya Hamdulay, vice-president of regional strategy and engagement at 2U.

PROTECTIONISM

Flowers rot in farms amid KQ, Ethiopia freight wars



Clement Tulezi, chief executive of the Kenya Flower Council.

NAIROBI

Flower farmers are being forced to throw away a quarter of their produce due to a drop in airline traffic in the wake of restrictions imposed on rival carriers to protect Kenya Airways. Kenya Flower Council (KFC), the lobby for large-scale flower farms, says they need freight capacity of at least 5,000 tonnes a week against the 3,500 tonnes available.

The government has been reluctant to allow Ethiopian Airlines, for instance, to increase its capacity from Jomo Kenyatta International Airport (JKIA). "On average our members are dumping flowers equivalent to 25 percent of their produce because of the limited cargo capacity," said Clement Tulezi, chief executive of the Kenya Flower Council.

"It's unfortunate that this is happening when we have increased orders from our major markets in Europe and elsewhere." Europe accounts for nearly 70 percent of Kenya's cut flower exports and the limited cargo capacity and high freight costs are making it difficult for Kenya to serve this market, threatening thousands of jobs.

The exporters say the coronavirus pandemic led to grounding of most carriers that used to offer extra capacity on the Nairobi route while on a return trip after offloading cargo in Egypt and South Africa. The pandemic has also seen airlines target vaccine cargo, which offers higher re-

turns than conventional freight such as flowers.

Kenya Airways has compounded the problem by resisting a plan to increase frequency for other airlines on the Nairobi route, having successfully lobbied the government to protect its turf at the expense of flower farmers.

Kenya has said it will not approve additional freighters from Ethiopia Airlines after Addis refused to allow KQ to fly cargo directly to Europe from Bole International Airport, forcing the national carrier to route through Nairobi.

Transport Cabinet Secretary James Macharia said KQ has committed to increasing capacity and the government will approve any other carrier apart from Ethiopian Airlines to increase frequency from Nairobi to Europe.

"We met with the flower lobby and KQ and agreed that the national carrier will commit to increase capacity which they have confirmed in writing," Mr Macharia said yesterday in a phone interview with the Business Daily.

Mr Macharia said he has also asked the exporters to recommend other carriers to boost freight capacity from Nairobi and not Ethiopia Airlines. "The only interest they are pushing is Ethiopian Airlines which we refused because they denied KQ flying from Addis to Europe, forcing us to fly back to Nairobi," he said.

The Cabinet Secretary said

that this week he approved requests of two airlines, including British Air. Flower exporters are concerned the inadequate air-freight capacity in the middle of high season is hurting orders.

Kenya's floriculture industry enjoys a relatively long high-season, which runs from September through May, peaking in February as flower farmers maximise on the festive season, Valentine's Day and Mother's Day. Thika-based Penta Flowers is harvesting 250,000 flower stems a day, and is able to export 137,500 due to the cargo hitch.

"We cannot export about 45 percent of flowers. We have simply turned the more 100,000 stems into compost and this is not sustainable," said Tom Ochieng, a director at Penta flowers. "We are hurting both ways because the shortage has led to higher freight costs."

Freight cost has increased to \$2.6 per kilo of flowers from \$1.5, shrinking exporters' margin. The flower council said the problem of limited cargo capacity has been persistent even during the low season but was not adverse as farmers exported 3,800 tonnes a week.

Kenyan farmers were forced to throw away millions of rose stems last year as Europe sealed borders and residents put weddings and funerals on hold to curb the spread of Covid-19. But demand has returned as restrictions ease, and growers were hoping the business will recover fully this year.

CENSURE

NITDA partners with FCCPC to tackle data abuse by money lending operators

LAGOS

The National Information Technology Development Agency (NITDA) in continuation of its efforts to address the alarming rates of data privacy abuse by money lending operators, has entered into a strategic partnership with the Federal Competition and Consumer Protection Commission (FCCPC).

This was disclosed in a statement by Head, Corporate Affairs and External Relations, Hadiza Umar. According to the statement, "Section 17(a) of the FCCPA, 2019 empowers the Commission to administer and enforce provisions of every Nigerian law with respect to competition and protection of consumers.

"NITDA has therefore found the FCCPC as a key

stakeholder in its efforts to rein in the activities of some micro-money lenders who have formed a penchant for abuse of personal data of Nigerians. These operators execute this by abusing their personal data, breaching their privacy and sharing it with others who are not part of the initial contract."

The Agency has received over 40 petitions from

members of the public on the personal data abuse of some lending companies. Our investigation led to the imposition of Ten million naira (N10,000,000) fine and other administrative sanctions on Soko Lending Company.

As an Agency focused on using its mandate to empower Nigerians and make them active players in the digital economy, NITDA

is very concerned about the worrisome effect the nefarious activities of the money lending companies is having on families, friends, and the society at large. Some of the complainants had contemplated suicide, indicating that government needed to do more to protect vulnerable Nigerians.

The partnership with FCCPC will lead to a more

robust and concerted regulatory approach which we believe would ensure that Nigerians get necessary reprieve from the illegal use of their personal data for money lending operations. The partnership would entail joint investigations, enforcement and possible prosecution.

The statement concluded: "We therefore use this medium to inform all money lending

operators and other data controllers and processors that NITDA is set to enforce the privacy right of Nigerians in line with the Nigeria Data Protection Regulation (NDPR) 2019. "Controllers and Processors who seek guidance on Compliance with the NDPR should contact NITDA licensed Data Protection Compliance Organizations (DPCO)."

WORLD

Harris is 1st woman to get US presidential powers and briefly

By Bloomberg

US President Joe Biden briefly transferred power to Vice-President Kamala Harris Friday while he was under anesthesia for a colonoscopy, marking the first time a woman officially served as acting commander in chief.

Harris was given the title "acting president" for an hour and 25 minutes under Section 3 of the 25th Amendment to the Constitution, which was ratified in 1967. The clause has only been formally invoked twice before, when then-president George W. Bush had colonoscopies.

But another woman once took on the role of an acting president: Woodrow Wilson's wife, Edith, functionally ran the executive branch after her husband suffered a stroke in 1919, but power was never formally transferred to her.

Biden underwent the procedure Friday morning, a day before his 79th birthday.

White House Press Secretary Jen Psaki tweeted that the president spoke with Harris

at 11:35 am and resumed his powers at that time. During the brief time Harris held presidential power, Harris worked in her West Wing office where she watched the House pass the Build Back Better bill, an aide said. The measure is a key element of Biden's economic agenda.

Biden also had a physical exam on Friday. While presidential medical appointments always draw attention, Biden was the oldest person ever elected to the office at the age of 77 in 2020, leading to even more scrutiny of his health.

His last medical assessment, released by his presidential campaign in December 2019, described him as "a healthy, vigorous, 77-year-old male, who is fit to successfully execute the duties of the presidency, to include those as Chief Executive, Head of State and Commander in Chief."

Psaki told reporters that the White House would release a comprehensive written summary of Biden's physical exam – conducted at Walter Reed National Medical Center near Washington – later on Friday.



US Vice-President Kamala Harris speaks about the recently signed infrastructure law will benefit Ohioans after touring the Plumbers and Pipefitters Union Local 189, Nov 19, 2021, in Columbus, Ohio. AP

"They're going to release all the detail," Biden told reporters after returning to the White House. "I feel great. Nothing's changed."

Biden's 2019 report, signed by his longtime physician Kevin O'Connor, who is now the president's official physician, listed an "irregularly irregular" heartbeat, high levels of fat in the blood, acid reflux and seasonal allergies.

At the time, he took three prescriptions – Eliquis and Crestor for his heart and blood issues, and Dymista for allergies – and two over-the-counter drugs, Nexium for acid reflux and Allegra for allergies.

Since then, officials have reported only one major health issue for Biden, two foot fractures that took place a few weeks after he was elected. Biden has said the

injuries happened while he was playing with his dog Major, who slid on a throw rug that Biden then slipped on. He suffered hairline fractures and briefly wore a medical boot on his foot.

After an X-ray in early February, O'Connor said the president had "completely healed."

In addition to providing care for active duty and veteran service members, Walter Reed also regularly serves as a treatment facility for presidents and members of Congress.

Biden spent time there in 1988 as he suffered two brain aneurysms and underwent surgery to repair burst blood vessels. Former president Donald Trump spent three days at the hospital in October 2020 when he was battling COVID-19.

Collection of US actions inconsistent with words on China

BEIJING

AT the international arena, Washington has long been well-known for its hypocrisy of saying one thing while doing another. As for Washington's policies on China, its actions stand in stark contrast to its words in the following aspects:

On Taiwan

The United States has clearly stated in the three China-U.S. joint communiques that it "recognized the Government of the People's Republic of China as the sole legal Government of China" and "acknowledged the Chinese position that there is but one China and Taiwan is part of China."

In a telephone conversation in June, U.S. Secretary of State Antony Blinken told Yang Jiechi, a member of the Political Bureau of the Communist Party of China (CPC) Central Committee and director of the Office of the Foreign Affairs Commission of the CPC Central Committee, that the United States adheres to the one-China policy and abides by the three Sino-U.S. joint communiques.

During a press briefing in February, the U.S. Department of State spokesperson Ned Price said that the United States supports the one-China policy.

In action:

The United States announced a 750-million-U.S.-dollar military sale to Taiwan earlier this year, and in 2020, Washington approved a total of 5 billion dollars in arms sales to the region.

U.S. vessels have repeatedly flexed their muscles to stir up trouble in the Taiwan Strait, threatening cross-strait peace and stability and sending erroneous signals to "Taiwan independence" forces.

On Oct. 26, Blinken's clamor for Taiwan's "robust, meaningful participation throughout the United Nations system" once again crossed China's red line over the Taiwan question.



Photo taken on July 21, 2019 from Xiangshan Mountain shows the Taipei 101 skyscraper in Taipei, southeast China's Taiwan. Xinhua

Washington has also concocted various bills regarding Taiwan, including the so-called Taiwan Relations Act. A handful of anti-China politicians are also seeking to pass a bill which calls on the U.S. State Department to submit a plan to help Taiwan regain its observer status at the World Health Organization.

On China's Development

Senior U.S. officials, including U.S. National Security Advisor Jake Sullivan, have said that the United States has no intention of containing China's development and will not engage in a "new Cold War."

In October, U.S. Trade Representative Katherine Tai said that the U.S. administration aims to build "truly fair international trade," noting that Washington's objective is "not to inflame trade tensions with China." She also proposed a "durable coexistence" between the world's two largest economies.

ies.

In action:

Under the pretext of national security, the United States has in recent years spared no effort to crack down on Chinese telecommunications provider Huawei and other Chinese hi-tech companies.

The current U.S. Congress has introduced more than 300 anti-China bills, and the United States has included more than 900 Chinese entities and individuals in various unilateral sanctions lists, which have severely disrupted the normal bilateral exchanges. On U.S. alliances and Asia policy

In words:

U.S. Vice President Kamala Harris said during her visit to Singapore and Vietnam in August that "our engagement in Southeast Asia and the Indo-Pacific is not against any one country, nor is it designed to make anyone choose between countries."

U.S. Ambassador to Indonesia Sung Kim said in September that AUKUS, a new trilateral security partnership between the United States, Britain and Australia, was not "directed at any particular country."

In action:

The United States has attempted to form exclusive cliques against China, such as the Quad, which groups the United States, Japan, India and Australia.

And in September, the United States, Britain and Australia announced the creation of the AUKUS pact and a plan to deliver a nuclear-powered submarine fleet to Australia.

The creation of AUKUS has raised concerns across the region. According to Mushahid Hussain Syed, chairman of Pakistani Senate's Defense Committee, the trilateral alliance was set up at the wrong time and for wrong reasons, because it is only sowing seeds of a new Cold War and new conflicts in the Asia-Pacific region, where peace, security and cooperation are what is exactly needed. Xinhua

Thorough preparations for meeting between Putin and Biden are underway, says diplomat

MOSCOW

THE meeting between the Presidents of Russia and the US, Vladimir Putin and Joe Biden, requires thorough preparation, which is now underway, Deputy Foreign Minister Sergei Ryabkov told the Rossiya-1 TV channel yesterday.

"In order for the meeting to take place, thorough preparation is needed," the senior diplomat noted.

The agenda of the upcoming meeting between Russian and US presidents, Vladimir Putin and Joe Biden, is very extensive, Ryabkov told.

"The agenda is huge," the senior diplomat said. "For the meeting to take place, thorough preparations are needed," he noted.

Ryabkov also pointed out that the US was making a number of claims against Russia, in particular, on the Ukrainian issue. "[We] need to explain them in detail what is happening, and we are doing this," the senior diplomat said.

On Friday, Kremlin Spokesman Dmitry Peskov stated that it was preferable to hold the Putin-Biden meeting via video linkup, but everything would depend on the presidents' decisions.

According to Peskov, there is no certainty about the timing of the talks, they can take place before either New Year or later.

IS-claimed blasts raise concerns in Afghanistan

KABUL

CONCERNS have been aroused as the Afghan capital Kabul witnessed a series of bomb blasts conducted by the Islamic State (IS) outfit, with the latest two explosions in Dashti Barchi killing one person and wounding six others on Wednesday.

Spokesman for the Interior Ministry Qari Sayed Khosti confirmed the blasts on Twitter, saying one people was killed and six others were injured, and all the victims were civilians.

Without providing more details, the spokesman said an investigation had been initiated into the attacks. In the meantime, locals said the first blast ripped through a mini-bus on Wednesday afternoon, claiming four lives and wounding two others.

Thirty minutes later, another blast rocked the neighborhood Dehbori area, causing panic among locals. The IS has reportedly claimed responsibility for the terrorist attacks.

On Nov. 13, a similar blast targeted a mini-bus in the same locality, the Dashti Barchi area in Police District 13. Three persons were killed and a few others injured. The hardliner IS group had also claimed the explosion.

After the takeover of Afghanistan by the Taliban in mid-August and the formation of a caretaker administration, the security situation has been comparatively improved, a development that has been largely welcomed by Afghans.

However, the recent terror attacks for which Daesh or the IS outfit has claimed responsibility have caused concerns among the war-weary Afghans.

The IS group, which has challenged the Taliban-led Islamic Emirate, has also claimed responsibility for a series of terrorist attacks, including the brazen assault on the Kabul military hospital in early November that left over a dozen killed or injured.

Daesh also claimed responsibility for deadly attacks on mosques in the northern Kunduz and southern Kandahar in October. Downplaying the IS threat, spokesman of the Taliban-led government Zabihullah Mujahid said that the security forces would continue to target and destroy IS hideouts in the country.

In the latest operation against IS, "The security forces of Islamic Emirate targeted a hideout of Daesh group in Sarai-e-Shamali locality of Kabul on Wednesday night, killing a militant and arresting few others," Taliban official Inamullah Samangani said on Thursday.

"Even a weak enemy could prove to be catastrophe if overlooked," a Kabul resident told Xinhua on Saturday. The man who declined to be named called upon the new administration's security forces to ensure lasting peace in the conflict-torn country. Xinhua

Somali PM appoints new minister for foreign affairs

MOGADISHU

SOMALI Prime Minister Mohamed Roble on Saturday appointed a new minister for foreign affairs and international cooperation alongside his deputy in a mini reshuffle of the cabinet.

In a statement released in Mogadishu, the Somali capital, Roble appointed Abdisaid Muse Ali, the current chief of staff in the presidency, as the country's new foreign minister, to replace Mohamed Abdirizak who was sworn in on Nov. 25, 2020. Ali had been former national security advisor to the president and also former regional political advisor to the European Union special representative to the Horn of Africa. Agencies

ASEAN urged to step up efforts for Myanmar stability and development

WITH Myanmar expected to remain a key focus for the Association of Southeast Asian Nations next year, experts at a webinar on Nov 19 called on member states of the regional grouping to step up efforts to resolve the situation in the country.

"Myanmar continue to be a big agenda for ASEAN, but how to find a solution will be critical," said Chheang Van-narith, president of Asia Vision Institute, a think tank in Cam-

bodia. Noting that member states have voiced different views toward Myanmar, Chheang said he does not want the Myanmar situation to become a dividing issue but rather one that unites regional countries.

"It depends on how ASEAN can build consensus on Myanmar and how they can effectively address the Myanmar issue," he said.

Chheang was speaking at an online forum titled "ASEAN at

New Crossroads" that was held by the Institute of Security and International Studies, or ISIS Thailand, at the Chulalongkorn University in Bangkok.

The virtual event brought together regional experts to share their insights on the ten-nation bloc's future under Cambodia's chairmanship next year, and the Myanmar crisis, among other topics.

ASEAN groups Brunei, Cambodia, Indonesia, Laos, Malaysia, Myanmar, the Philippines,

Singapore, Thailand and Vietnam. This is the third time Cambodia would be leading the ASEAN since it became a full-fledged member of the bloc in 1999.

The situation in Myanmar has been a key challenge for the regional group throughout the year after the Myanmar military detained Aung San Suu Kyi, along with some other political leaders, and declared a state of emergency on Feb 1. The state power was transferred to Com-

mander-in-Chief of Defense Services Senior-General Min Aung Hlaing, who is now the chairman of Myanmar's State Administration Council.

Lina Alexandra, senior researcher at the Department of International Relations at the Indonesia-based Centre for Strategic and International Studies, said the Myanmar situation should be the priority issue in terms of restoring ASEAN stability and unity.

It is "very important" to con-

sider the Myanmar issue as a key priority agenda, Alexandra said, adding that ASEAN must show that it is responding to problems within its own group.

Noting that Cambodia has expressed a possibility that it will appoint a new ASEAN special envoy to Myanmar for its term, Alexandra said the current special envoy should be reappointed and given bigger support as it is difficult to see any fruitful result within only one-year term. During a meeting in April,

ASEAN leaders reached a five-point consensus on the situation in Myanmar, which includes selecting a special envoy of the ASEAN chair to facilitate mediation of the dialogue process and to visit Myanmar to meet with all parties concerned.

In August, Brunei's second minister for foreign affairs, Erywan Yusof, was appointed as special envoy to Myanmar but he has yet to make a visit to the troubled nation. Agencies

World rallies behind Uganda in renewed terror war with regional connotation

KAMPALA

DEADLY twin bomb blasts in Uganda's capital Kampala earlier this week have drawn worldwide condemnation, with different capitals pledging to stand with Uganda in the fight against the resurgence of terror attacks that have regional connotations.

Allied Democratic Forces (ADF), an affiliate of the Islamic State in central Africa, claimed the suicide attacks that left seven people dead, including three suicide bombers, and 37 other people injured. Similar attacks were carried out in central Uganda last month, although they were of a lesser magnitude.

Ugandan security agencies argue that the attacks bear the hallmarks of the ADF, which is holed up in eastern Democratic Republic of Congo (DRC).

Ugandan President Yoweri Museveni, while briefing the country on the security situation on Saturday, said the ADF has links in neighboring Kenya, Tanzania, Mozambique and South Africa.

Museveni said the ADF is taking advantage of the lawlessness in eastern DRC to mine gold and cut timber, which they sell to finance their activities.

The ADF sleeper cells in Uganda, according to police here, are coordinated by their commanders in eastern DRC, which acts as a base of their operations in the region.

"From our analysis, they are attacking soft targets, which are many and quite difficult to defend," police said in a report issued after the first attacks late last month.



Investigators collect samples from the scene of a bomb blast at the parliamentary avenue in Kampala, Uganda, Nov. 17, 2021. Xinhua

"We have further established that they have been recruiting, radicalizing and researching on how to build an improvised explosive device, and how to carry out attacks in Uganda," the report said, adding that money for terrorism financing is also channeled through fuel stations and real estate dealers.

REGIONAL EFFORTS

Museveni said his government is in talks with neighboring DRC in efforts to curtail the operations

of ADF in the vast central African country.

"We are discussing with the Congo government, we shall get them (ADF)," Museveni said, noting that he is also in touch with his other African counterparts to map out ways of dealing with the ADF.

"The presidents contacted me from all parts of Africa and I was telling them the situation, and we are really going to solve this problem of ADF," he said.

He argued that previously, gov-

ernments have allowed the Ugandan military to pursue rebels who have crossed into their territory. He cited the case of the Lord's Resistance Army rebels, a Ugandan outfit that had crossed into neighboring South Sudan and later northeastern DRC. The Uganda military pursued the rebels with the endorsement of the Congolese and South Sudan government.

The DRC government has also previously allowed Uganda to pursue the ADF in its territory in the

late 1990s.

Museveni argued that the military now has the capacity to fight urban terrorism, which is now the new front of the ADF.

He urged the ADF insurgents to surrender or face death wherever they are hiding.

"In the meantime, the public should be vigilant until all of them are arrested. They will continue to pose a short-term danger if we are not vigilant," the president said.

Xinhua

Russia, Israel plan to create working group to counter COVID-19

MOSCOW

RUSSIA'S Consumer Rights watchdog (Rospotrebnadzor) and the Israeli Ministry of Health reached an agreement during negotiations held in Moscow on creating a special working group to counter coronavirus, the Russian service reported yesterday.

"Given the large amount of data accumulated in Russia and Israel on countering COVID-19, an agreement has been reached to create a special working group on the new coronavirus infection," the statement said.

An Israeli delegation arrived in Moscow to discuss issues of cooperation in preventing and controlling infectious diseases, including coronavirus.

The parties exchanged relevant data on the epidemiological situation in Russia and Israel and on circulating strains of coronavirus, and also discussed the issues of vaccination against coronavirus.

The parties noted that only vaccination can stop the pandemic, prevent severe disease, and save lives.

"Contacts with the Israeli side will continue, in order to review restoring air traffic between Russia and Israel, among other things," Russia's Consumer Rights watchdog noted.

China aims to preliminarily cover major cities with IoT by end of 2023

THE Internet of Things (IoT) is playing an increasingly prominent role in the production and life of people in all sectors as digital and intelligent transformation and upgrading of industries speeds up.

With sensing and network communications technologies as its major means, the IoT is infrastructure that provides services including the sensing, transmission, and processing of information through ubiquitous connection among people, machines, and objects.

The IoT is empowering various industries. In fact, many IoT application scenarios have become realities, such as production equipment with sensors that can be operated, maintained, and monitored from a thousand miles away, smart loudspeaker box that can be controlled using voice commands, and roads covered by video surveillance system and co-operative vehicle-infrastructure system that make autonomous driving possible.

In recent years, China has made active efforts to advance the development of its IoT industry, which has enjoyed sound growth momentum and shown great potential for development.

It's estimated that the scale of the country's IoT industry exceeded 2.4 trillion yuan (\$375.8 billion) by the end of 2020, surpassing the target of 1.5 trillion yuan set out in the country's 13th Five-Year Plan (2016-2020).

By the end of last year, the ownership of IoT SIM cards in China had exceeded 1.2 billion, and the country's number of backbone IoT enterprises with an output value of more than one billion yuan surpassed 200, according to statistics.

In an effort to further boost the development of the industry, eight ministries in China recently issued an action plan for the construction of the IoT in the next three years (2021-2023).

The document specifies key tasks



Photo taken on April 7, 2021 shows contestants operating the Internet of Things (IoT) devices in a competition event focusing on IoT applications and technologies at Jiangsu Vocational Students Skills Competition 2021 held in Nantong city, east China's Jiangsu province. File photo

and targets for the construction of the new infrastructure in a systematic way and sets the goal of preliminarily covering major cities in the country by the IoT by the end of 2023.

So far, China's IoT industry has published more than 370 standards, clearly defined IoT-related terms and concepts, and standardized technical requirements for network technology, application support, and testing, among other aspects.

The country has witnessed the emergence of new business models in the application of the IoT in its manufacturing sector, such as remote operation and maintenance, monitoring of energy consumption, and safety monitoring.

With the deployment and application of such facilities and systems as video surveillance system, environmental monitoring system, smart smoke detector, and smart street lamp in urban governance, a mechanism for cross-domain data sharing has gradually taken shape in the country.

However, the country still has a long way to go before achieving self-reliance in core technologies of the IoT industry, as the chips in homemade module products are supplied mostly by foreign companies, the country still relies heavily on imported high-end sensors, and there is an urgent need for the country to strengthen the research and development of core technologies concerning the kernel, security, and low power consumption of the IoT operating systems.

The newly issued action plan for the construction of the IoT focuses on making breakthroughs in key and core technologies and aims to advance technology integration and innovation, according to an official with the science and technology department of China's Ministry of Industry and Information Technology (MIIT).

The plan encourages a number of units that have mastered relevant key and core technologies and have strong innovation capability to concentrate efforts on making breakthroughs in innovative technologies in such fields as intelligence, new-type short-distance communication, and high-accuracy positioning and pool efforts to launch a batch of IoT terminals, platforms, and services featuring advanced technologies, extraordinary performance, and good user experience, the official disclosed.

The three-year action plan regards the cultivation of market players as an important part of the construction of the IoT, said Luo Song, deputy head of the Institute of Industrial Internet and Internet of Things under the China Academy of Information and Communications Technology (CAICT).

The action plan says the country will help 10 IoT companies to grow into industry leaders with an output value of more than 10 billion yuan as well as the capability to drive the integrated development of small and medium-sized enterprises (SMEs), better optimize the allocation of resource factors including technology, capital, and talent, and facilitate the innovative development of the IoT industry, so that the country will be able to foster more IoT enterprises with specialized and sophisticated techniques and unique and novel products as well as specialized IoT platform operators and service providers, according to Luo.

The deployment of the IoT in 12 industries for the three major areas, namely social governance, industry application, and people's consumption, is highlighted in the action plan.

"The action plan sets a key target of increasing the number of IoT connections to over two billion," said the official with the science and technology department of the MIIT.

People's Daily

WSJ: More Americans died from COVID-19 this year

VIENNA

THE number of US COVID-19 deaths recorded in 2021 has surpassed the toll in 2020, reported The Wall Street Journal on Saturday on the basis of data published by the federal government and Johns Hopkins University, demonstrating the virus's persistent menace.

The total number of reported deaths linked to the disease topped 770,800 on Saturday, Johns Hopkins data show. This puts the pandemic-long total at more than twice the 385,343 COVID-19 deaths recorded last year, according to the most recent death certificate data from the Centers for Disease Control and Prevention.

"The spread of the highly contagious Delta variant and low vaccination rates in some communities were important factors," said the newspaper. "The milestone comes as COVID-19 cases and hospitalizations move higher again in places such as New England and the upper Midwest, with the seven-day average for new cases recently closed to 90,000 a day after it neared 70,000 last month."

Meanwhile, COVID-19 has proven to be an enduring threat even in some of the most vaccinated places, many of which are confronting outbreaks again, as the world prepares to live with and manage the disease for the long term, it added.

The 2021 US death toll of the coronavirus caught some doctors by surprise. They had expected vaccinations and precautionary measures like social distancing and scaled-down public events to curb the spread of infections and minimize severe cases, said the report.

However, "lower-than-expected immunization rates as well as fatigue with precautionary measures like masks" allowed the highly contagious Delta variant to spread, largely among the unvaccinated, epidemiologists were quoted as saying.

Austria

Tens of thousands of people, many of them far-right supporters, protested in Vienna on Saturday against coronavirus restrictions a day after Austria's government announced a new lockdown and said vaccines would be made compulsory next

year.

Whistling, blowing horns and banging drums, crowds streamed into Heroes' Square in front of the Hofburg, the former imperial palace in central Vienna, in the early afternoon, one of several protest locations.

Many demonstrators waved Austrian flags and carried signs with slogans such as "no to vaccination", "enough is enough" or "down with the fascist dictatorship".

Many demonstrators waved Austrian flags and carried signs with slogans such as "no to vaccination", "enough is enough" or "down with the fascist dictatorship".

By mid-afternoon the crowds had swelled to roughly 35,000 people, according to the police, and were marching down Vienna's inner ring road before heading back towards the Hofburg.

A police spokesman said there had been fewer than 10 arrests, for breaches of coronavirus restrictions and the ban on Nazi symbols.

Roughly 66 percent of Austria's population is fully vaccinated against COVID-19, one of the lowest rates in western Europe. Many Austrians are sceptical about vaccines, a view encouraged by the far-right Freedom Party, the third-biggest in parliament.

With daily infections still setting records even after a lockdown was imposed on the unvaccinated this week, the government said on Friday it would reintroduce a lockdown on Monday and make it compulsory to get vaccinated as of Feb 1.

The Freedom Party (FPÖ) and other vaccine-critical groups had already been planning a show of force in Vienna on Saturday before Friday's announcement, which prompted FPÖ leader Herbert Kickl to respond that "as of today, Austria is a dictatorship".

Kickl could not attend because he has caught COVID-19.

"We are not in favour of our government's measures," said one protester, who was part of a group wearing tin foil on their heads and brandishing toilet brushes. Like most protesters who spoke to the media, they declined to give their names, though the mood was festive.

Agencies

Modi backtracks on controversial farm laws, urges farmers to go home

NEW DELHI

A YEAR of protests from farmers and opposition finally led to a U-turn by Indian Prime Minister Narendra Modi who has announced to repeal the three farm laws which have led to widespread protests throughout the country by farmers' unions in several states.

In an address to the nation on Friday, Modi said, "we have decided to repeal all three farm laws. We will start the constitutional process to repeal all the three laws in the parliament session that starts at

the end of this month."

Modi attributed the repeal to failure to let farmers understand. "We haven't been able to explain to our farmers. I appeal to all the farmers who are part of the protest ... to now return to your home, to your loved ones, to your farms, and family. Let's make a fresh start and move forward."

But Modi said: "Whatever I did was for farmers. What I am doing is for the country."

But some analysts said one of the reasons is the imminent provincial election in Uttar Pradesh, a state

considered extremely important in political equations.

And this "backtracking" could be a blow to Modi's image as a leader who does not budge under pressure apart from dealing a blow on the government's reform bids.

The three farm laws were passed in September 2020 to overhaul India's agriculture sector. The agriculture sector employs about 60 percent of India's workforce, but it is riddled with issues of poverty, debt and inefficiency.

The farm laws soon became major bone of contention between the

government and millions of farmers, who accused the government of passing the laws without consultation. They alleged the farm laws will jeopardize their livelihoods and big private corporations will take away their agricultural land.

The government repeatedly claimed that the farm laws would deregulate the agricultural sector, allowing farmers to sell produce to buyers beyond government-regulated wholesale markets, where growers are assured of a minimum price (MSP).

Reform of the sector, which ac-

counts for about 15 percent of the \$2.7 trillion economy, means new opportunities and better prices for farmers, according to officials, who are rejected by farmers' unions.

After the government refused to repeal the laws in the following months, on Nov 26, 2020, tens of thousands of farmers started to camp out on major highways around the Indian capital demanding complete repeal of the farm laws. Irate farmers set up protest camps along the national highways into the capital. Police put up barricades, used teargas and water

cannon to disperse the protesters. Dozens of protesters died from heat, cold and COVID-19 restrictions at the protest sites.

Several rounds of talks for the past one year between the federal government and farm unions leaders have failed to end the protest.

The protests turned violent on Jan 26, India's Republic Day when irate farmers stormed into the center of Delhi and briefly took over the historic Red Fort, from where Prime Minister address the nation on the day.

Agencies



Ditram Nchimbi

Nchimbi opens up on reasons for leaving Yanga

By Correspondent Nassir Nchimbi

FORMER Yanga striker, Ditram Nchimbi, has revealed the reasons for his failure to be a regular striker in the outfit as pressure from supporters and the lack of opportunity to play regularly.

Nchimbi joined Yanga in the 2019/20 season and, within that season, he scored two goals and executed three assists for his team.

In the following season, he scored one goal and executed three assists, and this season he has neither scored nor provided assists.

The former Njombe Mji striker's contract with Yanga expired earlier this month and he already left and joined Geita Gold FC, a side he will start serving next year as now he is currently on holiday.

The striker said he is in Tunduru, Ruvuma for a short holiday before joining his new team and he is currently enjoying life. Regarding football, Nchimbi stated he still has time to continue playing.

After leaving Yanga, Nchimbi has

joined the NBC Premier League club, Geita Gold FC, on a one-year contract.

The former Azam FC, Mwadui FC, and Polisi Tanzania attacker left Yanga after his contract expired.

The Jangwani Street outfit's management did not show any interest in extending his contract as he did not have a major role in the squad which is coached by Tunisian Nasredinne Nabi.

Commenting on the deal, Geita Gold FC Secretary-General, Revinus Ntare, said they have signed the striker on a one-year contract, hinting the footballer is expected to join the squad after one month.

He said the goal was to add strength to their attacking line-up led by Juma Mahadhi, Salim Aiyee, and Danny Lyanga, who have not shown an edge in their five matches this season having scored just two goals in five matches.

"It is true that we have signed Nchimbi on a one-year contract. He will join the team after the mini transfer window, the registration is good for a team that has not had shown any threat to the opposition teams."

Anna Bayi Remembrance Marathon set for next month

By Correspondent Joseph Mchekadona

THE inaugural Anna Bayi Remembrance Marathon will be held in Karatu, Arusha next month.

Anna, who is remembered as one of successful leaders of Tanzania Netball Association (Chaneta), passed on in January this year.

Organizer of the marathon, Meta Petro, said the Anna Bayi Remembrance Marathon will be an annual event and its theme is good education, good life.

He said the aim is to honour the contributions of the late Anna in sports, social and economical circles in the country, and the world in general, during her life.

According to Meta, the marathon is also aimed encouraging women to take part in sports.

During her life, netball enjoyed success in Tanzania, for the first time the country was ranked on International Federation of Netball Associations

(IFNA) rankings and competed in many international events.

It was also during Anna's leadership period when the country's national netball team, Taifa Queens, won two editions of Six Nations tournament, which took place in Singapore.

Taifa Queens moreover finished second in Africa Netball Championship in 2007.

Meta disclosed: "We will have Anna Bayi Marathon in Karatu, Arusha, Mama Bayi did a lot to sports, social, and economic development in the country, we need to honour and remember her."

"During her time as Chaneta leader, netball was at its peak in Tanzania, we achieved a lot in this world, her legacy has to be honoured," he said.

It was also during her time that the country was second in Africa netball ranking, trailing leaders Malawi.

Unilever now gears towards thrilling 2022 Kili Marathon

By Guardian Correspondent

FOR the three years that Unilever Tanzania has been part of the prestigious Kilimanjaro Premium Lager Marathon are enough for the giant enterprise to realize the impact of this event that is marking the 20th anniversary in February next year.

Unilever Tanzania is the manufacturer of the country's most popular brands like Vaseline, Omo, Vim, and Sunlight.

"The rise of social running in the country has been great and our brands fit in quite well especially Vaseline considering that the event brings together people from all walks of life hence giving us a platform to engage with our consumers whilst serving them," the Unilever Tanzania Assistant Customer Marketing Manager, Lilian Kibbassa, states.

She says they are giving prominence to Vaseline for people to understand that Unilever provides it and it is quite excellent for their rub down needs during the Kilimanjaro Marathon.

During the event, Moshi and its environs are normally a beehive of activities as some people according to Lilian, go running while others just go to have fun hence, for Unilever, it is a good platform for massive consumer engagement and an excellent channel for receiving consumer feedback on their products.

"We are also proud to be part of an event that supports and creates healthy living," Lilian adds.

She goes on to say that as the Kilimanjaro Premium Lager Marathon turns 20 in February, next year, they expect great excitement and a massive event.

"Our main role has been to motivate participation as well as supporting the runners during the event by providing an attractive and well-stocked water table and engaging consumers," she adds.

According to Lilian, with the



Participants of a past Kilimanjaro Premium Lager Marathon get water at the Unilever Company's water table during the marathon which took place in Moshi.

20th anniversary, they want to perfect their roles by among other things creating superior consumer engagement, raising the talking ability of the event, and being part of the team that makes the anniversary a huge success.

"For our employees, this is a special sporting day as the runners get to run while others serve at the water tables as thirsty runners pass by to get refreshed and rehydrated," she says, adding that others also get to be part of the team at the main tent engaging consumers at the grounds.

Lilian confirmed that for next year's race they expect to field about 10 runners in the various races adding that the staff has been participating in numerous marathons this year already in preparation for the Kili Marathon.

"We have a special group that is specifically for wellness and ensuring that we meet from time to time and work out together as a team," she says.

Concerning the 20th anniversary event, she expressed her excitement at the first-ever Kili Marathon Expo that will be hosted by the organizers at the Moshi Cooperative University (MoCU) Stadium during the race number collection exercise.

"This is a unique forum that will bring us closer to our customers. It is a special way to mark the 20 years of Kilimanjaro Marathon as we believe the organizers will also have something to show about the Marathon's journey over the past 20 years," she says.

According to Lilian, they want to ensure that they give their consumers something to talk about Unilever well after the event is done.

On the importance of the event to Moshi town, she says it allows it to showcase all its touristic spots and also so many businesses get a boost during this time.

"As a nation, we benefit as this marathon is an international event as it brings in peo-

ple from different nations who then boost local businesses, tourism and takes advantage of many other opportunities that earn the country foreign exchange," she reckons.

She is appealing to participants to register on time as registration opened online on October 17, 2021, through www.kilimanjaromathon.com and via TigoPesa by dialing *149*20#.

Lilian points out: "Let us avoid last-minute rushes and use this early discount period to register."

Other sponsors of the Kili Marathon 2022 include Kilimanjaro Premium Lager-42km, Tigo- 21km, Grand Malt -5km water table sponsors, Absa, TPC Sugar, Simba Cement, Kilimanjaro Water, Kilimanjaro International Leather Industries Company Limited, and official suppliers GardaWorld Security, Keys Hotel, Kibo Palace Hotel, and CMC Automobiles.

She wants other corporates to support such events as more Tanzanians are now getting into the healthy habit of exercising and also participating in marathons.

"We have seen so many new marathons coming up just this year alone. So it is a sustainable trend that is positive and worth investing in particularly with Kili Marathon being a major international event" she says.

For the organizers, Kilimanjaro Marathon Company Limited, and national coordinators, Executive Solutions, she adds: "I would like to congratulate the team for getting it to 20 years."

"It is quite a milestone and they have worked hard to get this marathon to where it is today. I appreciate their persistence, hard work, and faith in this event."



Some of Simba SC members participate in the side's Annual General Assembly, which took place in Dar es Salaam yesterday. PHOTO: CORRESPONDENT JUMANNE JUMA

Tanzanians urged to improve girls' participation in soccer

By Guardian Correspondent

THE Deputy Director of the National Sports Council (NSC), Alex Mkenyenge, has stated to further promote women's football in Tanzania people should do away with misconceptions, which prevent girls from efficiently taking part in the sport.

Mkenyenge said so at a national debate for sports stakeholders at the launch of the Research on Gender-Based Violence in Women's Football in Tanzania, the debate's motto is 'Sexual Violence in Sport is Unacceptable'.

Mkenyenge, who represented the Deputy Minister of Culture, Arts, and Sports, Pauline Gekul, at the debate, said that women who are always given opportunities in sports are always doing well and bringing the country trophies so

The official stated efforts

should therefore be done to fight sexual violence against female footballers to eliminate negative attitudes the parents have on the players.

Mkenyenge noted he believes the debate on gender-based violence in women's football would bring a different perspective to society and it would help to fight negative attitudes.

"Women are always given opportunities and you can see how we gave them opportunities in sports and they have brought us trophies. Now we have to change and give women the opportunity to participate in football as it is an opportunity and it builds unity. I believe it will make a difference," Mkenyenge stated.

He said the findings of the study will hopefully not only increase leadership opportunities for women but also do away with misconceptions in women's football.

Zanzibar Football Federation (ZFF) president, Abdullatif Yassin, said they have different takes on women soccer, therefore, they want to move to reality.

"Most of the female players have gone out of their way to put themselves in the real state of masculinity in a situation in which the leaders of either squads or federation seek to reprimand and punish the footballers," Yassin pointed out.

Tanzania Football Federation (TFF) Director of Information and Marketing, Boniface Wambura, said under the leadership of president, Wallace Karia, women's soccer has grown significantly domestic and atonal women squads brought four trophies which will ensure

Wambura stated that they will work closely with the players to eradicate sexual harassment against them.

"We have emphasized making sure we improve women's football as we want to promote it," Wambura revealed.

Tanzania Women's Football Association (TWFA) secretary general, Somoe Ng'itu, said in women's football they have now produced various practitioners at the leadership level including referees and coaches to manage women and men.

"We are united in protesting against sexual harassment as many women have been given opportunities and have made good use of it so I believe through this study there will be a change in society especially accepting women's football," Somoe stated.

Global Peace Foundation's Director, Martha Ngambi, said she was happy to work with TWFA to ensure they identify the various factors that contribute to sexual harassment of female athletes.

De Gea digs out Utd stars after 'nightmare' loss

LONDON

MANCHESTER United goalkeeper David De Gea tore into his teammates after suffering an "embarrassing" 4-1 defeat away to Watford on Saturday as the side's poor form continued.

United slumped to their worst top-flight loss to a newly-promoted side since 1989 in Saturday's defeat as captain Harry Maguire was sent off late on in a result that appears to be Ole Gunnar Solskjaer's last game as manager.

De Gea, who saved two penalties in the opening stages of the game, heaped responsibility for the side's poor onto his teammates, who have now lost four of their last five Premier League games.

"There's not much to say -- it was embarrassing to see Man United play like we did today," De Gea told Sky Sports in a postmatch interview.

"It's not acceptable the way we were playing and doing things. It is easy to blame the manager or the staff, but sometimes it is the players. We need to show much more than we are doing."

"Embarrassing first half -- we could've conceded four goals in 45 minutes. It was hard to watch the team playing today. It was nightmare after nightmare. It's not acceptable."

"We are trying to give our best and fight for the team but for sure something is very wrong. You can see in the games -- it's very low level, very poor. Sorry to the fans, once again."

"I've been in difficult moments and always believe in myself but there are difficult moments we have to be strong in mind and body. We are paid to play for United and to do better than that."

"This is not Manchester United or the way we ought to play. It is difficult to say more than that."

"It's been very bad for a long time -- a club like Man United we have to be fighting for trophies and fighting for big things and to be honest we are far from that. Let's see -- we have to keep working hard and stick together. We always say the same things but it's the truth, we have to look at ourselves and see where we can improve."

Goals from striker Joshua King and forward Ismaila Sarr meant Watford entered the half-time break with a well-earned lead. United midfielder Donny van de Beek came off the bench and gave his side a glimmer of hope when he nodded home into an empty net on 50 minutes.

However, Van de Beek's goal became merely a consolation as Watford strikers Joao Pedro and Emmanuel Dennis added two more in stoppage time to end all doubt.

"I always have belief in myself," Solskjaer said in a postmatch news conference. "At the moment, it's a difficult time for us. I believe we can turn this around. "I understand fans who follow the club through thick and thin, they've been fantastic the last few years. It's a difficult period. We've had a hard time since Sir Alex [Ferguson] left and fans who've been with us have been unbelievable."

"Being second [last season] we hoped to kick on and at the moment we can't seem to find our form. I understand [fan frustration] that's their right to show their opinion."

"I need to get the players to perform better, that's my responsibility, that's the biggest thing now."

United are next in action when they face Villarreal in a crucial Champions League clash on Tuesday before taking on Premier League leaders Chelsea next Sunday.

(Agencies)

Xavi eyes Barca 'personality' after debut win

BARCELONA

XAVI Hernandez was happy to win his first game as Barcelona coach but says his side must improve in attack after a 1-0 win in Saturday's Catalan derby against Espanyol.

Memphis Depay scored the only goal of the game from the penalty spot in the second half at Camp Nou as Barca ended a four-game winless streak in LaLiga to climb to sixth in the table.

Just over 74,000 fans attended the game, double the amount that attended Barca's last home game against Alaves, but they almost witnessed a sting in the tale as Espanyol missed a flurry of late chances.

"In general, I was happy with the performance and the three points," Xavi, who replaced Ronald Koeman earlier this month, said in his post-game news conference.

"The attitude and the effort were very good. We dominated for 75 minutes but from there Espanyol created a lot of problems. We had some luck with the woodwork twice."

"It's difficult to attack a back five with a line of four in front of them, but we have to work on that because we will come up against it many times."

"We need to take more risks going forward but that comes with confidence and time. We need to know when to go wide and when to come inside and we need to work on our timing. I'm happy but there's a lot to improve."

Xavi said Barca's sluggish final 15 minutes was "not a physical problem but a football one" and called on his players to "keep possession and show more personality" moving forward when protecting leads.

(Agencies)

Manchester United confirm Solskjaer departure

LONDON

OLE Gunnar Solskjaer has left his position as Manchester United manager, the club have confirmed.

A humiliating 4-1 defeat to Watford on Saturday was the final straw for the club's owners, the Glazer family, with Solskjaer out amid a wretched run of five defeats in seven Premier League games.

A club statement read: "Manchester United announces that Ole Gunnar Solskjaer has left his role as manager."

"Ole will always be a legend at Manchester United and it is with regret that we have reached this difficult decision. While the past few weeks have been disappointing, they should not obscure all the work he has done over the past three years to rebuild the foundations for long-term success."

"Ole leaves with our sincerest thanks for his tireless efforts as Manager and our very best wishes for the future. His place in the club's history will always be secure, not just for his story as a player, but as a great man and a Manager who gave us many great moments. He



Ole Gunnar Solskjaer

will forever be welcome back at Old Trafford as part of the Manchester United family."

The club confirmed former player Michael Carrick, who was part of Solskjaer's coaching staff, will take charge as caretaker, as well as their intention to appoint an interim manager until the end of the season.

The manner of the performance at Vicarage Road warranted fresh discussions between the club's owners and executive vice chairman Ed Woodward on

Saturday night. Chief negotiator Matt Judge was also involved in talks, which focused on compensation costs for the manager, as well as which of his staff would stay on at Old Trafford in the event of his dismissal. Solskjaer had signed a new contract at United in July 2021, which ran until 2024, with an option for a further year.

Sources had told ESPN that Solskjaer had expected to leave the club in the wake of the Watford loss and the

news comes following United's poor start to the 2021-22 season, which included a humiliating 5-0 home defeat against bitter rivals Liverpool. Manchester City then comprehensively outplayed Solskjaer's United in a 2-0 win at Old Trafford before the international break and the Watford debacle sealed Solskjaer's fate.

Solskjaer, who replaced Jose Mourinho as manager in December 2018 initially on an interim basis, had been in permanent charge

since March 2019. While he enjoyed some success, including setting an English league record 29-match unbeaten run away from home, as well as securing successive top four finishes for the first time since Sir Alex Ferguson retired in 2013, his tenure included a mixture of devastating results and a failure to secure a first trophy since 2017.

As well as a 5-0 loss at home to Liverpool, Solskjaer also oversaw a 6-1 defeat at home to Tottenham, managed by predecessor Mourinho, last season. The Norwegian's best chance of silverware was also ended in the 2021 Europa League final as his side lost to Villarreal on penalties having been eliminated in the Champions League group stages earlier in the campaign.

A positive summer of recruitment, which included the arrivals of Jadon Sancho, Raphael Varane and Cristiano Ronaldo for over £120m, heightened the pressure on Solskjaer to begin the campaign positively ahead of what many expected to be a sustained challenge for a league title.

However, Solskjaer has left United following a

run of one win in seven Premier League games, with the club seventh in the table and 12 points adrift of leaders Chelsea.

Speaking after the Liverpool defeat, the United manager labelled it his "darkest hour" as coach but said he and the club had come "too far" not to carry on and said they had taken "a big step backwards" after the loss to City.

Solskjaer's dismissal represents the latest managerial misstep since Ferguson, the club's greatest manager, retired in 2013.

David Moyes did not see out his first season in charge, with the former Everton manager sacked in April 2014, 11 months into a six-year contract. Louis van Gaal won the FA Cup at United but he lasted two seasons before he was dismissed and Mourinho took over. Mourinho won the League Cup and Europa League but was sacked in December 2018, with Solskjaer appointed as a caretaker coach until he was handed a permanent deal in the spring of 2019.

*Information from ESPN's Rob Dawson and Mark Ogden was used in this report.

ESPN

Liverpool show title credentials, Arsenal get reality check

LIVERPOOL, England

NOBODY ever really doubted Liverpool's Premier League title credentials when they lost at West Ham prior to the international break, but if there were any question marks over the staying power of Jurgen Klopp and his players, they banished them emphatically with a comprehensive 4-0 win Saturday against Arsenal at Anfield.

The mark of a great team is how it reacts to a setback and Liverpool did that in brutal fashion against Mikel Arteta's Gunners, with goals from Sadio Mane, Diogo Jota, Mohamed Salah and Takumi Minamino.

Liverpool's win moved them up to second place, four points behind leaders Chelsea, and kept Klopp's men positioned in what is beginning to look like a box office three-horse race for the title with Chelsea and Manchester City.

"This league is incredibly intense," Klopp said. "Now the most intense part of the season is ahead of us. December and January will be insane."

"We have players coming back, but the boys who played today did really well and did exactly what they had to do. We know what Arsenal can do but they couldn't do it today -- that is the biggest compliment I can pay to my team."

For Liverpool, the winning margin was a fair reflection of their superiority and the latest high-scoring victory they have achieved this season. Manchester United and Watford have been hit for five, while Klopp's players have also scored three in wins



Liverpool went through the gears in the second half to run out comfortable winners against Arsenal. (Agencies)

over Norwich and Leeds. When they cut loose in attack, Liverpool are a blur of red shirts and it was the same against Arsenal, who had no answer to the quality of Jota, Mane and Salah.

Jota, so often the man to miss out when Liverpool are at full strength, is making the most of Roberto Firmino's injury absence and the Portugal international's performance against Arsenal suggested he may, sooner or later, phase out the Brazilian completely.

Mistakes in the away side's defence contributed to Liverpool's eventual dominance, but the home side's control of the game after the opening half-hour was total and it was their aggression and purpose which led to Arsenal's second-half collapse.

But even though they ended up suffering their second-worst defeat of the season, Arsenal were

able to walk off the pitch with their pride intact and offered further evidence they have turned a corner under Arteta following a turbulent start to the season that saw them lose three successive games without scoring.

The last time Arsenal lost in the league, a handful of angry supporters waited until the end of a 5-0 hammering

at Man City in August to make clear their fury at the team's performance, with Granit Xhaka's first-half red card epitomising the shameful state of the team.

By contrast, their eight-game unbeaten run came to an end at Anfield, but Arteta and his players were applauded off, which was testament to Arsenal's progress, as well as the

sheer class of Klopp's formidable side.

Goalkeeper Aaron Ramsdale, who made a series of fine saves, has been a crucial element of the recent unbeaten run and his vocal presence has made a key difference in organising the defence.

Arteta has also injected passion and tenacity into his team, allowed youth to blossom in the shape

of Emile Smith Rowe and Bukayo Saka and managed to motivate Alexandre Lacazette and Pierre Emerick Aubameyang to deliver extra intensity up front.

But despite all of those positives, Liverpool were simply too strong and powerful. Once they took the lead, Klopp's side showed themselves to be the world-class outfit that they have become. Arsenal, on the other hand, looked like a promising boxer who had been elevated into world title class too early.

"It was a huge test," Arteta said. "We showed for 45 minutes we could compete with them. We crashed for 15-20 minutes, we threw the game away and that is the learning from today. We take the things we have to learn from and move on."

Liverpool are a team that could end the season as champions of England and Europe, so this was always going to be a reality check for Arsenal. Arteta at least appears to have put them on right track again, but their challenge now is to prove their progress by bouncing back quickly.

ESPN

Gwiji by David Chikoko



SPORT

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A cyclist that will take part in Tanzania at 60 Independence Anniversary International Cycling Tour, scheduled for early next month, shows kits that are to be used by cyclists in the race. PHOTO: CORRESPONDENT

Tanzania International Cycling Tour organizers request for coronavirus test waive

By Correspondent Joseph Mchekadona

ORGANIZERS of the upcoming Tanzania International Cycling Tour have asked the Ministry of Health, Community Development, Gender, Elders, and Children to waive Polymerase Chain Reaction (PCR) test, which is set to be conducted on all riders who will compete in the event slated for early next month.

Chief Organizer and Group CEO of Afrika Mashariki Fest, Kitembo Ronex Tendo, said in a telephone interview that all participants in Tanzania at 60 Independence Anniversary International Cycling Tour will have to undergo COVID-19 testing.

He revealed: "Those who are coming from other countries before they depart certainly the global COVID-19 protocol demands that every traveler must do a PCR Test."

"Then upon arrival at their respective points of entry, be it airports or border posts, they will all be subjected to a Rapid Antigen Test to ascertain their COVID-19 status before being allowed to enter Tanzania."

"In the same spirit of prioritizing the safety of everyone, all Tanzanian participants from Mainland Tanzania and Zanzibar will also have to do a PCR Test to ascertain their COVID-19 status too since we are going to be camping together."

"Upon completion of the Cycling Tour which is a week-long event, we hope to attend the national celebrations at Uhuru Stadium on December 9, 2021. Thereafter, participants will have to again do PCR Tests before they travel back to their respective countries or regions for those from the United Republic of Tanzania," he revealed.

He said they wrote the Ministry of Health, Community Development, Gender, Elders, and Children to waive the test to all riders as the cyclists will undergo PCR tests in their respective countries before coming to the country.

"It's upon this background that we officially wrote to Minister for Health, Community Development, Gender, Elderly and Children, Dorothy Gwajima, requesting her to consider a waiver for these tests to all participants who will be listed and submitted to her office on November 25, 2021, the day we shall be closing registration."

"In return, the organizers of this historical cycling tour that is aimed at promoting regional integration and saluting Tanzania's Contribution to Africa's liberation struggle, present an opportunity to the government and the ministry to disseminate COVID-19 awareness messages to the citizens who will be gathering at the different stages of our tour route."

"We are also working with Tanzania Red Cross Society (TRCS) to conduct blood donation exercises all week long so that we help in one way or another boost the Tanzania Blood Bank," he said.

He also said the tour will offer an opportunity to Health Ministry officials to conduct COVID-19 vaccination to those willing along the tour route, he described this as either a swap deal or a win-win request.

The Permanent Secretary in the Ministry of Health, Community Development, Gender, Elderly and Children, Abel Makubi, yesterday could not be reached on his mobile phone as we wanted to know if his ministry has received the letter and their response.

Coach Nabi bemoans pitch quality for Yanga's draw with Namungo FC



Yanga winger, Ducafel Moloko (L), challenges Namungo FC fullback, Emmanuel Charles, as the clubs faced off in this season's NBC Premier League tie, which took place at Ilulu Stadium in Lindi on Saturday. PHOTO: COURTESY OF YANGA

By Correspondent Michael Mwebe

YANGA head coach Nasreddine Nabi has revealed that he was unhappy with the quality of the pitch during Saturday afternoon's 1-1 stalemate with Namungo FC in their sixth game of 2021/22 NBC Premier League campaign.

The Tunisian gaffer felt his charges did not cope with the playing surface at Ilulu Stadium, which resulted in unnecessary long balls that benefited the hosts who were more familiar with their temporary home ground.

Nabi stressed that his players

were unable to control the ball on the surface, limiting their ability to make accurate final passes to carve out chances.

Namungo FC is using Ilulu Stadium because of renovations at their home ground, Majaliwa stadium.

Speaking after the game, Nabi admit-

ted though Namungo FC played well his charges could not do much with the ball due to the playing surface of Ilulu Stadium.

"Congratulations to Namungo FC for the good results. Sincerely, Yanga can't play football on this pitch."

"It is not that we are different but the pitch has been a challenge for us. However, it is not just the poor pitch, Namungo FC pushed us and played well."

"This is a game where tactics don't work, you just play to cope with the pitch. Such playing surfaces limit the ability to make accurate short passes."

It was a cagey affair, other than glaring misses by Shiza Kichuya and Lucas Kikoti in either half of the game, real chances were few and far between.

Former Yanga striker, Obrey Chirwa, opened the scoring for the hosts in the second half before midfielder, Said Ntibazonkiza, drew level for the visitors through a spot-kick that was awarded by the referee, Abel William.

It was the first time Yanga dropped points this season. They are on top of the table, two points clear of second-placed Simba SC with both sides having played six games.

Yanga will thereafter travel to Mbeya to play newly promoted Mbeya Kwanza FC in their next league assignment.

Simba SC sets CAF Confederation Cup semi-final target

By Correspondent Michael Mwebe

SIMBA SC Chief Executive Officer, Barbara Gonzalez, struck a confident note during the club's annual general meeting, which took place in Dar es Salaam on Sunday, by boldly declaring the semi-final target for the CAF Confederation Cup for the side.

In an address to the club's members at the Annual General Meeting held at the Julius Nyerere International Convention Centre (JNICC), Barbara underlined the club's target for the 2021/22 season.

Barbara revealed: "Our target this season is to defend the league title, reach the quarterfinals of the CAF Champions League, however, we slipped but God has handed us an opportunity in the CAF Confederation Cup."

"The number one task given to the coach is to reach the semi-finals of the Confederations Cup and retain the Premier League title. We want to win all the competitions that we are participating in this season."

Simba SC was originally competing in the CAF Champions League but dropped down to the CAF Confederation Cup after unfancied Botswana side, Jwaneng Galaxy, beat the former to a ticket to the group stage of the continent's flagship club competition.

Simba SC has been paired with Zambian outfit, Red Arrows, in the CAF Confederation Cup playoff stage which kicks off this weekend.

Sixteen clubs, which qualified to the next round, will face 16 other sides relegated from the CAF Champions League second preliminary round.

On November 28, Simba SC will host the first leg at Benjamin Mkapa Stadium before travelling to Zambia where the two teams meet again at the Heroes Stadium, on December 5, this year.

The aggregate winners will advance to the group stage which will include a total of 16 teams that will be divided into four groups.

Red Arrows earned a place in the play-



Simba SC Chief Executive Officer, Barbara Gonzalez. PHOTO: CORRESPONDENT JUMANNE JUMA

offs after eliminating Angolan side, Primeiro de Agosto, 1-0 on aggregate to save Zambian clubs' blushes after three other sides were eliminated in the preliminaries.

Pablo Martin's side will be look-

ing for some piece of history as they could become the third Tanzanian side to ever qualify for the Confederation Cup group stage since the inception of the tournament back in 2004.

Yanga qualified on two past occasions, under tacticians George Lwandamina and Hans van der Pluijm, while debutants Namungo FC reached the lucrative stage last season.

Flexibles by David Chikoko

