



ENERGY



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MINING



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TRA, BoT draw up bankers' tax links

By Correspondent James Kandoya

AN integrated domestic revenue administration system (IDRAS) will start being used by the Tanzania Revenue Authority (TRA) early next year to address tax mismatch issues and boost confidence among taxpayers.

Yusuph Mwenda, the TRA commissioner general, made this affirmation in Dar es Salaam yesterday at a meeting with chief executive officers of financial institutions chaired by Bank of Tanzania (BoT) governor Emmanuel Tutuba.

The IDRAS is designed to improve transparency and accuracy to minimize errors in tax administration, he said, seeking to assure taxpayers that TRA is addressing key challenges.

"We are ready to eliminate them to re-

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Japan grants \$30m for Dodoma roads project



Water minister and Pangani legislator Jumaa Aweso (2nd-R, standing) queues at Kwakibuyu village in the constituency yesterday to update his personal information in the national Permanent Voters' Register in readiness for participation in upcoming elections. Photo: Correspondent Hamida Kamchalla

The ring road is vital for developing the central corridor road network and for minimizing traffic congestion in the city center, thus reducing air and noise pollution

By Henry Mwangonde

THE government yesterday signed a \$30m (68.5bn/-) grant agreement with the Japan International Cooperation Agency (JICA) to finance the construction of the Dodoma City inner ring roads project.

Treasury permanent secretary Dr Natu Mwamba said at the signing ceremony that the project will enhance traffic flow and improve the living environment in the capital.

The plan includes building a new two lane road section from Image roundabout to Makulu roundabout and widening the road from Bahi to Image roundabout to two lanes on each side.

This assistance is part of ongoing support reflected in the growing number of bilateral development projects supported by Japan, she said, noting that Tanzania has greatly benefited from this support, particularly in agriculture, water, health and energy.

The projects are aligned with the Five-Year Development Plan (2021/22-2025/26), focusing on competitiveness and industrialization to enhance efficiency and productivity, she said.

"The current plan contributes to achieving the Tanzania Development Vision 2025 and serves as a benchmark for the forthcoming Tanzania Development Vision 2050," she asserted, noting that the project is designed for developing 3.1km of new roads and expand about 3.4km in the current road network in the capital.

Yasushi Misawa, the resident Japanese ambassador, emphasized the capital's strategic

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Key minerals: Government now reinstates local auctions

By Guardian Reporter, Dodoma

DOMESTIC gemstone auctions are being reinstated, to take place in key production areas like Mirerani, Mahenge, Tunduru, Dar es Salaam, Arusha and Tanga, while local minerals will be sold internationally in the Thai capital of Bangkok in particular.

Anthony Mavunde, the Minerals minister made this affirmation at an open session of the Energy and Minerals parliamentary committee, asserting that it initiative is in response to directives issued by President Samia Suluhu Hassan.

The president demanded rectification of auction procedures at the inauguration of the Mwanza gold refinery back in June, to which the minister said legal procedures for auction operations were being completed.

After that the ministry will start setting up the necessary infrastructure for domestic auctions, with operating international exhibitions and auctions in the country a vital window for promoting local gemstones in wider markets, he stated.

Exhibitions will connect local traders with reliable markets to ensure they get fair and appropriate prices, he said, while Dr Steven Kiruswa, the deputy minister, stated that ministry officials have significant exposure in international auctions and exhibitions.

They have learned how international minerals business is conducted, application of modern technology in the minerals value chain of minerals, taking up cues from markets like the United States, India, South Africa

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Dar's Sinza suburb up for 20-year development plan

By Guardian Reporter

SINZA suburb in Ubungu municipality in Dar es Salaam is being placed under the Sinza Redevelopment Plan 2024 - 2044 being implemented by the Ministry of Lands, Housing and Human Settlements Development.

Godfrey Machabe, the project coordinator, unveiled this move in a presentation before the Land, Natural Resources and Tourism parliamentary standing committee which reviewed a report on the land planning, surveying and ownership project.

The government is preparing a rede-

velopment plan for older areas in the city of Dar es Salaam where the ministry is working with the Ubungu Municipal Council and other stakeholders in developing the redevelopment plan, he stated.

The redevelopment plan is a comprehensive strategy aimed at revitalising

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Finance ministry permanent secretary Dr Natu El-Maamry Mwamba (R) and Japan's Ambassador to Tanzania, Yasushi Misawa, pictured in Dar es Salaam yesterday signing documents relating to an agreement on 68.5bn/- in aid the Japan International Cooperation Agency (JICA) is directing into the construction of an internal ring road project in Dodoma city. Photo courtesy of Finance ministry



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Key minerals: Govt now reinstates local auctions

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and Thailand, he stated.

Ramadhani Lwamo, the acting executive secretary for the Tanzania Mining Commission, presented a report on the improvement and implementation of market management regulations for gemstone auctions locally and internationally.

The commission in collaboration with the Tanzania Mercantile Exchange (TMX) will steer those auctions through an electronic trading system, he said, noting that supervision will include the valuation and sorting of minerals to ensure fair pricing.

The main goal is to make the lo-

cal market the regional hub of gemstone trading and jewellery, with the gemstone auctions linking the mining sector with the tourism and trading activity as a whole, he stated

Dr David Mathayo (Same West), the committee chairman, commended the minister and his team for excellent work in promoting the international standing of the minerals sector, enabling uptake of local minerals and boosting foreign exchange earnings.

Restoring auctions will enhance the prestige and pricing of gemstones, he stated, projecting better earnings for tanzanite when global traders buy it at local markets or from recognised local sellers.



Masasi District Council executive director Beatrice Mwinuka addresses a meeting in Mpeta ward yesterday, chiefly underlining the need for all those eligible to update their personal information in the national Permanent Voters' Register so as to qualify for participation in the countrywide local government elections lined up for November 27. Photo: Correspondent Hamisi Nasri

TRA, BoT draw up bankers' tax links

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store confidence and increase financial inclusion," he said, elaborating that the new system is crucial to ensure that taxpayers no longer face the tax mismatch inaccuracies they have been encountering.

The meeting was intended to find ways to streamline tax collection by strengthening the use of financial institutions for that purpose as a business opportunity, he said.

TRA envisages that reluctant taxpayers will face a final measure involving working with bank agents but other steps would be taken first as engaging bank agents will not be done without first issuing a demand note, a formal request for payment, followed by a reminder note, he explained.

"We will meet with the taxpayers, listen to their concerns, and offer options for instalment payments," he said, elaborating that only after these steps will we consider issuing a letter of intent to use banks as agents but even then such a measure will have to be approved by the commissioner general personally.

TRA expects to avoid reaching that stage as the process will be lengthy to engage both for the TRA and the taxpayer, he declared, assuring the CEOs other methods would be explored to resolve tax

disputes.

TRA in collaboration with banks, would ensure the safety of customers' funds throughout the process, emphasizing that TRA will work with taxpayers to build relationships and find mutually agreeable ways for them to settle their debts.

"We will also encourage them to continue using banking services as this will help them qualify for larger loans to grow their businesses," he remarked, while the BoT governor said the discussions aimed to improve the business environment.

They were also targeted at empowering financial institutions to support commercial activities, thereby increasing tax revenue as banks are among the largest taxpayers and serve as agents for tax collection, being custodians of taxpayer funds.

Theobald Sabi, the National Bank of Commerce (NBC) managing director and Tanzania Banking Association (TBA) chairman, expressed satisfaction with the discussions involving TRA and BoT to address tax issues and outline future steps.

TBA will encourage clients to stick to depositing funds in banks and increase confidence in using formal financial systems for business transactions, he added.

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areas that have deteriorated, lost value or their original image, he said, elaborating that Sinza area was selected for the plan due to its rapid growth, high-rise buildings, population increase and various economic and social activities.

This has occasioned a growing demand for social services and infrastructure, thus the plan is designed to include changes in land use, the construction and improvement of infrastructure, as well as upgrading social services, he said.

Facilities such as transport, clean water, sewage systems, rain-water drainage, electricity, solid

Dar's Sinza suburb up for 20-year development plan

waste management, gas systems, energy supply and communication systems are all part of the redevelopment plan, he specified.

Timotheo Mzava (Korogwe Rural), the committee chairman, expressed satisfaction with implementation of the land planning, surveying and ownership project being carried out by the ministry in various parts of the country.

"We are satisfied with the implementation of the project, includ-

ing this plan to redevelop older areas such as Sinza," he said, while the sector deputy minister, Geoffrey Pinda, said that the focus is on older urban areas to see how they can be improved to keep pace with extensive redevelopment in the neighbourhood.

The Land Development Fund (PDRF) is being revitalised to support implementation of the surveying and ownership project, to extend financial resources to mu-

nicipalities to implement those projects, he said.

Guidelines have been prepared to coordinate and implement the use of fund resources in an efficient manner, he said, engaging with committee members in deliberating on implementation of the project.

The MPs also sought clarification on progress made in drafting the land policy and establishment of a national real estate authority.

Japan grants \$30m for Dodoma roads project

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location within the central transport corridor, as crucial facility for the growing East African economy.

The ring road is vital for developing the central corridor road network and for minimizing traffic congestion in the city center, thus reducing air and noise pollution, he said.

Officials note that at the seventh summit of the Tokyo International Conference for African Development (TICAD 7) back in 2019, Ja-

pan reaffirmed its commitment to strengthening ties with Africa in developing quality infrastructure to promote connectivity for economic growth.

The Dodoma city ring road project aligns with these goals and JICA has committed \$30m for its implementation, an extension to the \$180m (414bn/-) loan agreement to finance the construction of the 110.2km Dodoma city outer ring road to bitumen standard as part of a strategic move to open up Dodoma.



Zanzibar's Second Vice President, Hemed Suleiman Abdulla (3rd-R), cuts the ribbon yesterday to inaugurate oxygen production plants at Unguja's Urban West Regional Referral Hospital. Photo: Rahma Suleiman

Sudan promises to achieve food security amid conflict

KHARTOUM

SUDANESE Ministry of Agriculture and Forestry on Wednesday stressed in a statement its commitment to achieving food security as the country has been embroiled in a humanitarian crisis caused by a deadly civil conflict since mid-April 2023.

The statement was released on the occasion of World Food Day, observed annually on October 16.

"Despite that the (civil) war significantly affected some agricultural areas, provision of food remained a priority for the Ministry of Agriculture and Forestry," the statement said.

According to the statement, 39 million feddans (40.48 million acres) of fields were farmed in the country, with 17 million dedicated to corn, the staple food for most Sudanese citizens.

The UN Office for the Coordination of Humanitarian Affairs underscored the ongoing food

shortage affecting the population, saying on social media platform X that "over 18 months into the Sudan conflict, the crisis continues to break tragic records, with half the population facing acute food insecurity and all 18 states reporting alarming malnutrition rates."

"Food assistance is a lifeline for millions. We cannot turn away," it stressed.

Echoing the same concern, the UN Food and Agriculture Organization in Sudan said on X that "25.6 million people in Sudan face catastrophic levels of acute hunger."

"On the World Food Day, let us unite to make the right to food a reality and ensure no one is left behind," it added.

A violent conflict has persisted between the Sudanese Armed Forces and the paramilitary Rapid Support Forces since April 15, 2023, resulting in approximately 20,000 deaths, thousands of injuries, and the displacement of millions in the country, according to UN estimates.

Kenyan banking sector commits funds to back micro enterprises

NAIROBI

KENYAN banking sector, under the umbrella of Kenya Bankers Association (KBA), has pledged 450 billion Kenyan shillings (\$3.48billion) to support micro, small and medium-sized enterprises (MSMEs) over the next three years, starting in 2025.

This initiative is part of the banking sector's commitment to support MSMEs in accessing more affordable credit to boost their growth and development while addressing one of the major challenges they face.

The KBA made the announcement during the launch of the banking sector's MSME Accelerator Program and the

release of the banking industry report 2023 in Nairobi, the capital of Kenya.

Speaking at the event, Kenyan President William Ruto affirmed the government's commitment to supporting MSMEs through policy measures and institutional backing.

Ruto said that contracts worth 38.7 million dollars have been set aside for MSME traders to provide products, such as doors and windows, for the houses being built under the Affordable Housing Programme.

He also urged local banks to provide affordable loans to these traders. "I commend the banking sector for this bold initiative, which will undoubtedly unlock the potential of our MSMEs and propel

them to greater heights," he said.

Ruto said that his government is constructing 400 new fresh produce markets across the country to improve the business environment for MSMEs.

He called on local banks to lower their interest rates in line with the Central Bank of Kenya's recent cut of the central bank rate to 12 percent from 12.75 percent in August. Currently, commercial rates remain as high as 20 percent.

"Lending to the manufacturing sector is not doing well and is weighing down our economy," he said, calling on the banking sector to extend credit facilities to manufacturers, as Kenya continues to import goods that could be produced locally, limiting job

creation and depleting foreign exchange reserves.

Ruto stressed the importance of supporting Kenya's MSME sector, which employs between 80 percent and 90 percent of the country's workforce and contributes one-third of the nation's gross domestic product.

Meanwhile, the president expressed optimism about Kenya's economic outlook, pointing to the rising number of foreign investors drawn to the country. He credited this to improved economic fundamentals, with inflation dropping to 3.6 percent from a high of 9.5 percent in 2022 and the shilling stabilizing at around 129 to the dollar, down from 165 shillings during the same period.



Energy and Water Utilities Regulatory Authority (Ewura) director general Dr James Andilile, makes remarks at a conference on energy issues in Africa held in Dar es Salaam yesterday. Photo: Guardian Correspondent

Biteko: Tanzania to spearhead clean cooking agenda in Africa

By Guardian Reporter

DEPUTY Prime Minister and Energy Minister Dr Doto Biteko has said that Tanzania will lead promotion of clean cooking agenda in Africa that seeks to achieve the target of 300 million people across the continent using clean cooking energy by 2030.

Biteko made the remarks while speaking at the African Energy Dialogue Forum for ministers, a two-day meeting held in Dar es Salaam, organized by the Ministry of Energy in collaboration with the African Development Bank (AfDB).

He noted that efforts to reach this goal have garnered support from AfDB and the World Bank, which back the clean cooking energy initiative in Africa.

He stated that AfDB selected Tanzania to host the dialogue because the country has made significant progress and achieved success in the energy sector compared to other African nations working with the bank.

During the meeting, various topics were discussed, with the primary objective being to establish concrete plans to ensure that 300 million people in Africa will be using clean cooking energy by 2030 which is just six years away.

"This meeting is also part of preparations for the African Heads of State Summit scheduled for 2025 which is to be hosted by President Samia Suluhu Hassan who champions clean cooking energy agenda for Africa," he said.

He added that African presidents will convene in Tanzania to discuss energy issues across the continent, including ensuring that 300 million people in Africa have access to clean cooking energy.

The meeting will also focus on developing strategies to make clean cooking energy accessible, reliable and affordable so that every citizen can benefit.

Biteko emphasized the

importance of the meeting for Tanzania, especially in the energy sector, noting that the country has undergone significant transformation in energy production, with reliable electricity access.

"Our pride is that this honour did not come by chance but as a result of strong diplomatic relations between our country, AfDB and the World Bank as well as our progress in policy management, energy production, transmission, distribution and rural electrification," he said.

Dr Kelvin Kairuki, AfDB Vice President, said the bank in collaboration with the World Bank will continue to work with Tanzania because it is at the forefront of implementing the clean cooking energy agenda.

He added that the decision to hold the presidential summit in Tanzania is also a show of support for President Samia's efforts in promoting clean cooking energy agenda and her leadership on the issue for African nations.

This meeting is also part of preparations for the African Heads of State Summit scheduled for 2025 which is to be hosted by President Samia Suluhu Hassan who champions clean cooking energy agenda for Africa

By Correspondent Zuwena Shame

LHRC to divulge 2025-2030 strategic plan in December

THE Legal and Human Rights Centre (LHRC) is set to launch its new six-year strategic plan (2025-2030) during International Human Rights Day celebrations scheduled for December 10 this year.

The event marks the anniversary of the adoption of the Universal Declaration of Human Rights (UDHR) by the United Nations General Assembly in 1948, which outlined 30 fundamental rights to which every individual is entitled without discrimination based on race, nationality, gender, religion, politics, opinions, nation of origin, property, birth, or any other status.

Speaking in Dar es Salaam yesterday, LHRC's Executive Director Dr Anna Henga announced the start of the celebrations yesterday. She stated that the event aims to highlight challenges in implementing human rights under

the theme 'Reducing Inequality and Promoting Human Rights'.

She noted that the celebration coincides with a high-level international summit held at the United Nations headquarters in New York in September, where leaders reached a global agreement on how to improve the current state of human rights worldwide and protect the collective future of all nations.

Dr Henga explained that during the celebrations, LHRC will be concluding its previous six-year strategic plan (2019-2024) with a series of events aimed at reducing inequality and promoting human

rights in Tanzania.

Leading up to the celebrations, LHRC will organize student art competitions to nurture talent, raise awareness and motivate young people in matters of human rights and advocacy in the country. The organization will also offer legal aid to those in need, especially women, by setting up legal assistance camps in various areas of Dar es Salaam.

Additionally, LHRC will use social media to disseminate content aimed at raising public awareness and engaging various stakeholders on how to improve human rights implementation in Tanzania with focus on equality.

Deogratus Bwire, Director of Capacity Building and Accountability at LHRC, said that the centre has made significant progress, particularly in raising public awareness about human rights issues. He noted that citizens have become more informed about reporting acts of violence, harassment and other abuses, a marked improvement compared to the past when such incidents were often ignored.

"All of this is a result of extensive education LHRC has provided to various groups of people and we are proud of the increased awareness among citizens," he said.



Benito Ng'ingo, a pharmacist with Dar es Salaam's Jakaya Kikwete Cardiac Institute pictured in Arusha city on Wednesday speaking on the proper use of medication for heart conditions. It was at a four-day heart screening and treatment camp hosted by the Arusha Lutheran Medical Centre. Photo courtesy of JKCI

African airlines for innovation to boost growth, sustainability

By Special Correspondent, Nairobi

THE aviation sector in Africa is keen to embrace innovation and modern technology to accelerate growth and boost the continent's sustainability agenda, executives said here yesterday.

Allan Kilavuka, chief executive officer of Kenya Airways, the national carrier, noted that for the continent's airlines to withstand external shocks, including global economic slowdown, they should focus on reinventing passenger and cargo services to reflect speed, efficiency and a green ethos.

"By harnessing innovation and consolidating their assets, African airlines will be able to connect the continent better while boosting trade and integration," Kilavuka said at the third Africa Aviation Innovation Summit.

Convened by Kenya Airways and the African Airlines Association (AFRAA), the two-day summit brings together senior policymakers, industry leaders, and experts to discuss the latest innovations, technologies, and best practices that can inject vitality into the continent's aviation sector.

Kilavuka said African airlines, informed by disruptions occasioned by the COVID-19 pandemic, are committed to continuous reinvention as a means to stay relevant, competitive, profitable, and sustainable.

In addition, Kilavuka said the continent's aviation sector should align their operations to zero-emission goals besides leveraging digital tools such as artificial intelligence, big data, and the Internet of Things to meet the aspirations of the new generation of travellers.

Abderahmane Berthe, secretary general of AFRAA, said the long-term profitability of the continent's aviation sector will be hinged on harnessing innovation to enhance seamless travel, reduce carbon emissions, and improve customers' experience.

TSCHUDI TANZANIA LIMITED
The Companies Act, 2002
(Section 334 (1))

MEMBERS VOLUNTARY WINDING UP

NOTICE IS HEREBY GIVEN to the General Public that at a duly convened all members special meeting of **TSCHUDI TANZANIA LIMITED** (the company) with registration number 155877022 which took place on 2nd October 2024 the following special resolution were passed:

1. That in accordance with section 333 (1) (b) of the Companies Act, 2002, the members have agreed that the company should be wound up voluntarily; and
2. That the members have approved the appointment of **NEEMA RICHARD** of Mikumi House, 368 Msasani Road, Oysterbay; P.O. Box 9673, Dar es salaam, Tanzania as the Liquidator of the Company.

CERTIFIED TRUE EXTRACT.

DIRECTOR



Diamond Trust Bank Tanzania Golf Tournament in Arusha

Diamond Trust Bank Tanzania (DTB-Tanzania) held a one-day Golf Tournament in Arusha city over the week. The tournament which was held at the Gymkhana Golf Club; featuring both men and women categories, brought together more than 70 enthusiastic golfers from Arusha and Kilimanjaro regions. This event is a part of DTB - Tanzania's ongoing customer engagement initiatives in promoting healthy lifestyle and business networking.

The annual golf tournament showcases the Bank's commitment in fostering strong relationships with its valued customers, sports stakeholders and the local communities in which the Bank does business. Participants enjoyed a challenging yet enjoyable day on the greens, demonstrating their skills and sportsmanship.

"It is wonderful to see our customers and team members come together in such a positive and engaging environment. Events like these are crucial for building long-lasting relationships and showing our appreciation for the continued support of our customers. We are thrilled with the success of this tournament and we look forward to making this an annual event that can attract golfers from all regions in Tanzania", said Mr. Ravneet Chowdhury, Chief Executive Officer at Diamond Trust Bank.

DTB remains committed to creating meaningful experiences for its customers and looks forward to hosting more events in the future.



DTB CEO Mr. Ravneet Chowdhury presents a prize to the winner in Ladies category Ms. Adrie Brown.



DTB CEO Ravneet Chowdhury proudly presents the championship trophy to the 1st runner up in men's category Mr. George Ogutu.



Diamond Trust Bank CEO Mr. Ravneet Chowdhury addressing the golfers at Arusha Gymkhana Golf Club after the tournament.



Ms. Hilen Nathwani tees off with precision during the one-day golf tournament hosted by Diamond Trust Bank in Arusha Gymkhana Club.

Latra stresses usefulness of e-ticketing as documentary on 'daladala' is inaugurated

By Correspondent Mary Kadoke

THE Land Transport Regulatory Authority (LATRA) has highlighted the importance of investing in e-ticketing to improve efficiency, transparency and revenue collection in the transportation sector.

Salum Pazy, Head of Public Relations and Communication Unit at LATRA, made the statement in Dar es Salaam yesterday at the launch of 'Daladala Xperience' documentary themed 'Exploring Tanzanian Identity Through Immersive Art'.

He noted that public transport plays a vital role in Tanzania, from the popular daladala minibuses to the Dar Rapid Transit (DART) system and development of the Standard Gauge Railway (SGR).

Despite the advancements, challenges remain, particularly regarding the adoption of digital solutions like e-ticketing.

"The government should view the 'Daladala Xperience' documentary as a valuable resource for understanding the daily lives, challenges and potential solutions for public transportation, including the need for e-ticketing investment," he said.

Pazy added that the documentary highlights issues such as overcrowding, safety concerns and inefficiencies in fare collection.

"E-ticketing could address some of these challenges by streamlining payments, reducing fare disputes and enhancing revenue management," he said.

Daladala Xperience explores Tanzanian identity through innovative technologies, showcasing the intersection of art, technology, and Tanzanian culture as seen through the transport system.

Princely Glorious, Co-founder and Director of Storytelling and Strategy at Ona Stories, said that the daladala is the most common and affordable

means of public transport in the country.

"This exhibition not only highlights Tanzania's rich cultural heritage but also serves as a powerful platform for empowering artists and promoting cultural understanding" he said.

By merging art with technology, the event opens new avenues for local artists to express themselves while fostering appreciation of Tanzanian identity among diverse audiences.

Aurelio Mofuga, a Tanzanian immersive artist who made the documentary, was awarded residency worth €35,000 (approximately 104m/- out of 25 applicants).

The documentary explores the role of the iconic daladala transport system in shaping Tanzania's social and economic landscape, using immersive technologies such as Virtual Reality (VR), Augmented Reality (AR) and projection mapping.

"I collaborated with artists, mentors and local experts to create a multi-sensory exploration of Tanzanian identity. Following the successful exhibition in Linz, Austria, I have been invited to lead a workshop in Dakar, Senegal, on October 23, 2024," he said.

"Additionally, my work will continue on an exhibition tour in Tanzania, showcasing at various cultural centres and galleries."

The daladala transport system, often seen merely as a means of transportation, is reimagined as a symbol of Tanzanian culture, connecting the country's past, present, and future.

"E-ticketing could address some of these challenges by streamlining payments, reducing fare disputes and enhancing revenue management"



Donkeys are taken around downtown Mbeya city earlier this week in contravention of urban regulations but apparently with the authorities supposed to take 'preventive' action unaware of the situation. Photo: Correspondent Nebart Msokwa

Climate change, conflicts up malnutrition rates in Nigeria

LAGOS

CLIMATE change together with the ongoing armed conflicts in north-eastern Nigeria has resulted in a dramatic increase in cases of severe malnutrition.

The International Committee of the Red Cross (ICRC) has said this upward trend is a worrying sign that families in the Lake Chad region struggle to put food on the table.

Clinics have reported a 24 per cent increase in the number of young children suffering from malnutrition compared to the previous year.

Rabiatu Jubrilla said that when

she brought her son to the ICRC's Mubi stabilisation clinic for malnutrition treatment, he could not even sit on his own.

"He was healthy when I delivered him, but at 1 year 9 months old, I stopped breastfeeding him. He began to lose weight, and we thought it was because he was not able to get breast milk," she said.

The protracted armed conflict is one of the main drivers behind the deteriorating food crisis. It has displaced millions, destroyed livelihoods, and is severely impacting access to agricultural land.

Paul Ezra, a farmer in Madagali village in Adamawa State said

nobody can go to the bush to farm. "We don't have enough farmland. Before, we used to go out in the fields to farm. But now, Boko Haram and other armed groups have taken over the bush," he said.

And the conflict has intensified since the start of the year.

"This rise in the number of people without enough food mirrors an increase in violence, which has severely impacted communities' ability to grow crops and access market," said the ICRC's Nigeria Head of Delegation, Yann Bonzon.

He says fighting in the Lake Chad region has risen by 58 per cent in the first half of 2024.

The region's heavy reliance on

subsistence farming also made it vulnerable to the effects of climate change, like irregular rainfall, which also has an impact on food production.

This year, heavy floods washed away seeds and the hope of a harvest after an arid lean season. The consequences are devastating.

"We have people who fainted and are at the hospital. Others have died because there is not enough to eat," said farmer Abubakar Bello Duhu.

The ICRC estimates that over six million people in the Lake Chad region will experience food shortages in the coming months due to conflict and the effects of climate change.



VACANCY ANNOUNCEMENT

Job Title: METERING ENGINEER

Job Type: Full Time - Day time 5d/w - with regular week on duty

Reports to: N+1: Instrument and Control Engineer
N+ 2: Head of Maintenance and Inspection

Location: MST and frequent travel to PS1 and PS4/5

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabale - Hoima in Uganda, to the Chongoleoni Peninsula near Tanga Port in Tanzania for crude export to the international markets.

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

Metering Engineer will be managed by Instrument and Control Engineer for MST-Tanga (back office). The Metering Engineer will oversee the metering maintenance activities at PS1, MST, PS 4 & 5. She/he will provide support for metering to PS1 instrument engineer. She/he will be the focal point for metering technical interfaces with feeders, partners, and authorities.

The Metering Engineer will be subject to frequent travel, mainly PS1.

She/he is responsible for the maintenances of all flow meters and contract services required for metering systems.

EACOP Metering engineer equipment types are mainly:

- Export Flowmeters and other related metering control systems.
- Feeder metering packages at PS1.
- PS4, 5 and MST metering package for CRO Genset.
- All metering and measuring instruments as per loop system.

DUTIES & RESPONSIBILITIES

- Ensures flowmeter maintenance properly done or carry out flow meters maintenance activities, both planned preventive and corrective as planned by maintenance system - CMMS for all flow meters and related systems.
- Performs breakdown repairs of flow meters, metering system and measuring instruments whenever required and be proactive in identifying opportunities to improve integration, accuracy, equipment reliability and performance.
- Carries out fault-finding (troubleshooting) and diagnosis of problems affecting crude oil metering system and take corrective action/measure to anticipate and prevent downtime and thus maximize productivity and production availability.
- Responds as appropriate to plant upsets and emergencies.
- Ensures a high standard of housekeeping and safe work practices in and around the plant and facilities.
- Ensures that maintenance activities are performed in strict compliance with COMPANY's current safety rules and operating procedures and in accordance with best industrial practices/standards. Thereby guarantee the quality of the maintenance operations conducted on Site by the Contractor and outside agents.
- Assists in the installation of modifications and new metering equipment.
- Assists in the Preparation of TORs and BOQs for procurement of suitable contractor or consultants for the outsourced maintenance services regarding flow meters and meters, works or procurement of goods and spare parts.
- Assists in the preparation of the annual departmental budget for the metering unit.
- Preparation of maintenance reports and prepare periodic or specific of reporting of the maintenance activities under his/her responsibilities.
- Participates in all aspects of EACOP Pipeline Metering Operations
- Ensures usage of Valid Metering Calibration Equipment having an accuracy better than or at least equivalent to the reference accuracy of the instruments calibrated by planning, supervising, and ensuring all flow meter's calibrations are performed by a competency and certified contractor in accordance with the manufacturers and operations recommended specifications.
- Maintains all the fiscal metering systems to ensure the integrate and accuracy and ensure the measured quantities and allocated volumes are accurate and comply with the standards and local regulation.
- Coordinates with EACOP customers and performs all aspects of the Crude oil measurement both for transmission systems to the MST export metering station.
- Provides assistance during any Metering System rectification/modification or upset and perform Metering System Validation and Certification on pipeline system.
- Ensures and oversees the usage of Valid Metering Calibration Test Equipment having an accuracy better than or at least equivalent to the reference accuracy of the instruments calibrated.
- Preparation and updating Standard Operating Procedures (SOP's) for flow meters and meters related systems operations and maintenance.
- Works closely with Instrumentation and Control Maintenance Engineer, provide/clarify flow rate equation formulae to be entered and used on the DCS and when required, assist the Process Engineer in carrying out monitoring of flow meters and metering system.
- Advices the laboratory personnel on the possible sources of uncertainties in laboratory methods of fluid measurement and proposes means of improvement.
- Assures the integrity of all flow meters, test equipment and rectify if there are any deviations.
- Interface and coordinate with the flow meters vendors and calibration contractors for calibration and outsourced flow meters maintenance/calibration services to ensure the flow meters reliability and accuracy during (operations) measurements process.
- Reviews and manages maintenance plan, spare inventory and all other related administrative tools in the systems as regards metering maintenance on site.
- Assists in preparation of work packs and end of test reports upon completion of jobs.
- Promotes and implements the company safety, health, and environment policies.
- Contributes to HSE performance in line with EACOP objectives.
- Performs any other duties relevant to the scope of work that may be assigned by his/her supervisor.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully complies with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat - practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- BSc. Degree in Electrical/Instrumentation/Electronics or equivalent qualification from a recognized institution.
- Short course certificates (vendor or regulatory authority) in Flow Measuring and Metering Equipment/instrument Maintenances will be an added advantage.
- Proficiency in oral and written English.
- ERB Registration as a Professional Engineer.

Experience Required:

- Not less than 5 years of experience in the Oil & Gas industry or a high potential working as a metering engineer in other industries.
- MS office good experience.

HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is on 31st October 2024.**

Air Swift: airswift.com
CCL: tanzania@cclglobal.com
IMI: imi-tanzania@imi-eaop.com

ITM: recruitmenttanzania@itmafrica.com
Qsourcing: recruitmenttanzania@qsourcing.com
Seaowl: setz@seawowlgroup.com



NOTE: No payment is required at any stage of the recruitment process.



VACANCY ANNOUNCEMENT

Job Title: PIPELINE ENGINEER

Job Type: Full Time + 5d/w - with regular duty week and regular EACOP site visit

Reports to: N+1: Inspection Leader
N+ 2: Maintenance and Inspection Head

Location: MST - Tanga

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabale - Hoima in Uganda, to the Chongoleoni Peninsula near Tanga Port in Tanzania for crude export to the international markets.

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

Pipeline engineer will be part of EACOP inspection entity. He/she will manage pipeline inspection activity directly for PS4/PS5 and MST perimeters, for PS1 perimeter, he will provide support to the pipeline and inspection engineer.

He/she will follow guidance and inspection philosophy from Inspection Leader. He/she will be in charge to define the pipeline corrosion guidance documents.

Pipeline engineer will be the main interface and focal point for pipeline integrity management and corrosion and chemical treatment follow up in Tanzanian perimeters. Corrosion coupons and intelligent pigging operation will be closely prepared and assisted by pipeline and inspection engineer. He/she will ensure inspection scope and campaign are completed.

EACOP PS4,5 and MST perimeters main equipment under pipeline engineer responsibility are:

- Pipeline
- Corrosion coupons
- EPRS (pipeline repair)

DUTIES & RESPONSIBILITIES

- Implements the Inspection Plans (written scheme of inspection) for the following equipment: PSD, pipelines, and pipeline related structure as HDD.
- Ensures that equipment registers, Inspection Plans scheduling, Inspection Reporting, Remedial actions are managed with the dedicated CMMS (Computerized Maintenance & Inspection Management System) and RRP.
- Ensures that Inspections and Non-Destructive Testing are executed in compliance with the relevant Safety Rules, Inspection Plans, Technical Procedures and Standards.
- Ensures coordination of inspection activities on Site and supervision of inspection Contractors.
- Assists the Third-party representatives responsible for statutory inspections (Third Party certification, Authorities).
- Prepares / Reviews the Inspection Reports, including analysis of inspection findings, fit for service assessment, recommendation, or remedial actions.
- Prepares/reviews pipeline inspection and corrosion guidance document and procedure.
- Prepares/reviews SMC as intelligent pigging and corrosion coupons analysis and operations.
- Proposes / reviews the recommendations for corrective actions (material selection, design of equipment, coating, cathodic protection, operating conditions, corrosion inhibition...)
- Make sure that recommendations for remedial actions are issued in the CMMS system and ensure their follow up.
- Ensures that repair / modifications / procurement of equipment comply with the relevant regulation, company rules, technical codes, and norms.
- Reviews management of change request when required.
- Participates in technical audits of contracted companies regarding Non-Destructive Testing, Welding, Piping / Pressure Vessel fabrication, Coating.
- Updates data required for Risk base inspection tools.
- Be the focal point for pipeline inspection and corrosion exchange for Tanzania pipeline section.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully complies with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat - practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Bachelor level or similar.
- Mechanics or Materials Engineer (or equivalent) with emphasis on mechanics, materials, metallurgy, and corrosion.
- Knowledge of Oil & Gas process equipment, technology, and pipeline.
- Good knowledge of international Codes, Standards and Regulation related to the inspection discipline (ASME, API, NACE...).
- Good knowledge of materials, metallurgy, welding, corrosion, failure modes, Non-Destructive Testing, and inspection techniques.
- Knowledge of RBI methodology (Risk Based Inspection)
- Good knowledge of CMMS (Computerized Maintenance & Inspection

- Management System)
- Good knowledge in Fitness for Service assessment methods (API RP 579, ASME, DNV...)
- Proficiency in oral and written English.
- ERB Registration as a Professional Engineer.

Experience Required:

- Experience in NDT inspection techniques minimum 2 years.
- Experience in corrosion analysis.
- Experience in pipeline inspection.

HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is on 31st October 2024.**

Air Swift: airswift.com
CCL: tanzania@cclglobal.com
IMI: imi-tanzania@imi-eaop.com

ITM: recruitmenttanzania@itmafrica.com
Qsourcing: recruitmenttanzania@qsourcing.com
Seaowl: setz@seawowlgroup.com

NOTE: No payment is required at any stage of the recruitment process.





Honoring Mwalimu Nyerere's Legacy: PPRA's Commitment to Ethical and Transparent Procurement for Tanzania's Development

On October 14th, Tanzania celebrates Nyerere Day, a moment to honor the life, leadership, and enduring legacy of Mwalimu Julius Kambarage Nyerere, the father of the nation and the first president of Tanzania. Mwalimu Nyerere's vision for Tanzania was one of unity, development, and integrity—values that continue to guide the operations of the Public Procurement Regulatory Authority (PPRA). As we commemorate this day, PPRA reaffirms its commitment to Nyerere's ideals by striving for transparency, accountability, and fairness in public procurement processes.

Mwalimu Nyerere: A Leader of Integrity and Vision

Mwalimu Nyerere was a visionary leader whose principles laid the foundation for a united and independent Tanzania. He championed self-reliance, emphasizing that Tanzanians must take ownership of their development. Nyerere believed that true freedom extended beyond political independence to economic autonomy, social justice, and moral responsibility. His leadership was marked by a deep commitment to equality, integrity, and the welfare of all Tanzanians. He sought to create a nation where every individual could have a fair opportunity to succeed, regardless of background or status.

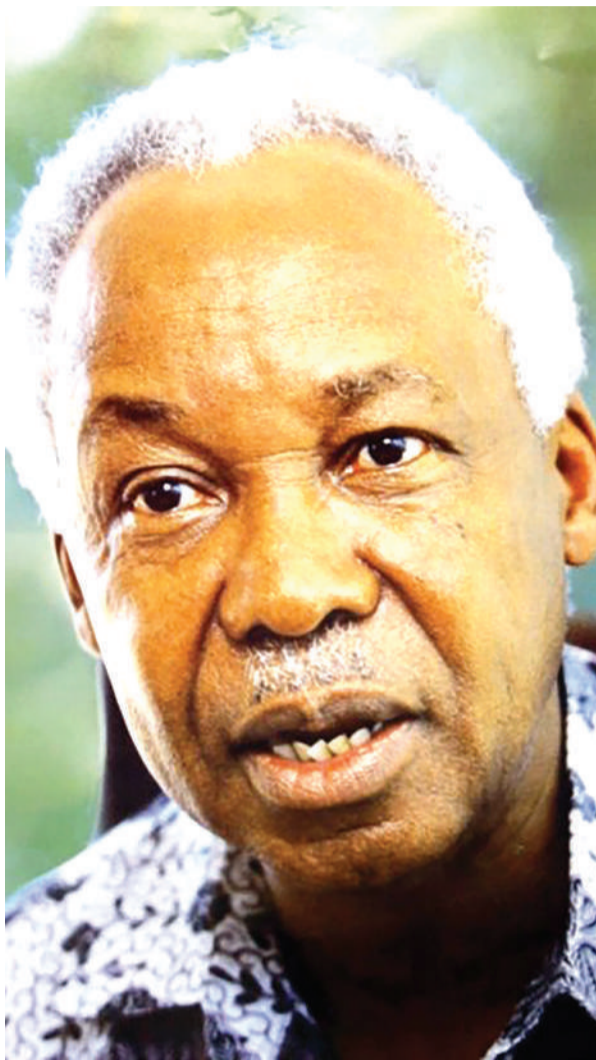
His advocacy for ethical governance and the elimination of corruption forms the backbone of modern Tanzanian institutions. The principles Nyerere stood for—transparency, fairness, and development for all—remain central to Tanzania's efforts today, including the critical role played by PPRA.

The Role of PPRA in Upholding Nyerere's Vision

The Public Procurement Regulatory Authority (PPRA) is tasked with regulating and overseeing the procurement processes in Tanzania, ensuring that public resources are used efficiently and transparently. In doing so, PPRA upholds Nyerere's values, working to promote fairness and combat corruption in public spending.

As PPRA Director General Mr. Dennis K. Simba stated during the National Youth Week Exhibition in Mwanza on October 11, "the government is implementing this [increasing employment and reducing poverty] through various sectors, but we are also witnessing it in action through the public procurement sector, commonly known as government tenders."

Public procurement is a cornerstone of Tanzania's economic development, directly influencing public services such as healthcare, education, infrastructure, and social welfare programs. Mwalimu Nyerere understood the importance of these services in improving the lives of ordinary Tanzanians. He advocated for the responsible and ethical management of public funds, a principle PPRA enforces through regulations that promote transparency and accountability.



Presidential Support: Ensuring PPRA's Mission

The success of PPRA's mission would not be possible without the support and leadership of the current President, Her Excellency Dr. Samia Suluhu Hassan. President Samia's administration has been instrumental in strengthening the authority's mandate and ensuring that public procurement processes are aligned with national development goals. Her commitment to good governance and anti-corruption measures has empowered

PPRA to enforce its regulations effectively and promote an ethical procurement environment across Tanzania.

Embracing the National e-Procurement System of Tanzania (NeST)

A significant step toward enhancing transparency in public procurement has been the implementation of the National e-Procurement System of Tanzania (NeST), which began operations in July 2023. The Minister of Finance, Dr. Mwigulu Nchemba, emphasized the importance of NeST, urging public institutions to fully integrate the system into their operations as there are no alternatives to its usage.

Dr. Nchemba highlighted that NeST has significantly improved internal controls, aligning with President Samia's directives to oversee government spending and ensure efficiency in project implementation. "I acknowledge that challenges may arise, but alternative measures must lead us to embrace system usage," he stated. The commitment to this system echoes Mr. Simba's message that the new law requires government institutions to allocate 30% of the procurement budget to special groups, including youth, women, the elderly, and people with disabilities.

Supporting Local Tenders: Building an Economically Independent Tanzania

Mwalimu Nyerere's vision extended beyond independence to include economic self-reliance. His philosophy of "Ujamaa" (African socialism) aimed to create an economy driven by Tanzanian industries and resources. Nyerere believed that for Tanzania to be truly independent, its people must have the skills, opportunities, and resources to drive development from within. PPRA supports this vision by promoting the participation of local tenders in public procurement. Through policies that favor Tanzanian suppliers, PPRA fosters local economic growth and empowers entrepreneurs. As Mr. Simba mentioned, "special preferences for Tanzanians, including youth" are integral to the Public Procurement Act of 2023, ensuring that government institutions allocate budgets effectively to uplift marginalized groups.

Fighting Corruption: A Shared Responsibility

Corruption poses challenges to Tanzania's development, affecting public trust and diverting valuable resources. Mwalimu Nyerere consistently warned against corruption, recognizing it as a barrier to Tanzania's progress and unity. He believed that ethical leadership and civic responsibility were essential for building a just society.

Aligned with this vision, PPRA is committed to combating corruption in public procurement. Under the leadership of President Dr. Samia Suluhu Hassan, efforts to strengthen transparency have been prioritized, supporting PPRA's initiatives like the NeST system. This system has significantly enhanced accountability, making procurement processes more efficient

and less vulnerable to malpractice. Since NeST's launch, government tenders are now awarded through an electronic system that ensures fairness and eliminates favoritism. Contractors, including youth and other special groups, can apply for tenders and receive updates on every stage of the process without needing personal connections.

PPRA's Impact: Transforming Procurement for National Development

PPRA's efforts have led to tangible impacts in Tanzania's development journey. By ensuring transparent and accountable management of public resources, PPRA supports the effective implementation of projects in crucial sectors such as education, health, and infrastructure. The authority's work guarantees that these projects deliver value to Tanzanians, reflecting Mwalimu Nyerere's vision of a fair and just society. PPRA has also prioritized training and capacity-building among procurement stakeholders to ensure that the NeST system is effectively utilized. According to Dr. Leonada Mwigike, Chairperson of the PPRA Boards, the Authority has trained over 8,904 participants from 2,020 procuring entities on NeST. Dr. Nchemba further urged PPRA to continue these efforts, ensuring that a lack of understanding does not hinder progress.

A Call to Action: Living Up to Mwalimu Nyerere's Legacy

On Nyerere Day, PPRA calls upon all Tanzanians to embody the values that Mwalimu Nyerere stood for: transparency, integrity, and responsibility should guide our actions, both in public and private spheres. The fight against corruption and the quest for economic self-reliance are responsibilities shared by every Tanzanian.

As Mr. Simba remarked, "I urge the youth in the country to take advantage of the special preference provided by the Sixth Phase Government." By working together, we can build a Tanzania that reflects Mwalimu Nyerere's vision—a nation where public resources are managed ethically, where development benefits all citizens, and where every individual has the opportunity to contribute to and benefit from national progress.

Honoring Nyerere's Legacy, Advancing Tanzania's Future

PPRA remains inspired by the ideals and leadership of Mwalimu Julius Nyerere. His legacy is a reminder of the importance of ethical governance and the power of transparency in building a prosperous and united nation. With the unwavering support of President Dr. Samia Suluhu Hassan and the firm directives of Dr. Mwigulu Nchemba, PPRA pledges to uphold these values, ensuring that Tanzania's procurement processes serve the interests of all its citizens and that the nation's resources are managed with the integrity and fairness that Nyerere envisioned.



TANZANIA INVESTMENT CENTRE (TIC)

PUBLIC NOTICE

INVITATION TO A DIALOGUE FORUM FOR ALL FOREIGN INVESTORS IN TANZANIA

The Tanzania Investment Centre (TIC) was established by the Act of Parliament No. 26 of 1997, which was repealed and replaced by the Tanzania Investment Act No. 10 of 2022 Cap 38.

The Centre is a Primary Agency of the Government mandated to Coordinate, Encourage, Promote and Facilitate Investment in Tanzania and to advise the Government on investment Policy and related matters. Among key functions of the Centre is to listen and resolve investors' complaints and challenges with the view of ensuring that respective investors have soft landing in Destination Tanzania and are availed conducive latitude to implement Investment Projects effectively and efficiently thereby making destination Tanzania more attractive to Investors.

In the spirit of making Tanzania the most preferred investment destination on the continent. The Tanzania Investment Centre (TIC) in collaboration with the Tanzania Revenue Authority (TRA) and the Ministry of Foreign Affairs and East African Cooperation has organized a dialogue with foreign direct investors (FDIs) in Tanzania with the view of attaining the following:

- To obtain direct and face-to-face feedback from investors regarding the progress of their investment projects in Tanzania.
- To give updates of various reforms and development within the Investment landscape.
- To provide investors with an opportunity to discuss issues that require the immediate attention of TIC or TRA, the leading government institutions supporting investors.

The meeting will be held on Thursday 31st November 2024 at the Johari Rotana Conference Centre located along the sokoine drive in the central business district of Dar es salaam from 9:00 Am. Please note that, invitation letters have been sent through respective investor's chamber of commerce/business groups/business Communities for each country. You are therefore urged to confirm participation through your respective countries chamber of commerce/business community for onward transmission of the same to TIC on or before 25th October 2024.

In case of clarification regarding this meeting, please do not hesitate to contact Mr. Felix John through cellphone number **255 753 087998** or email felix.michael@tic.go.tz.

Executive Director
Tanzania Investment Centre,
P.O. Box 938
Golden Jubilee Tower
1st Floor, Ohio Street
Email: info@tic.go.tz
Fax: +255 25 25 - 2504399
Telephone: +255 737 879087
Phone: +255 734 989 470

TANZANIA INTERNATIONAL PETROLEUM RESERVES LTD (TIPER)



INVITATION TO TENDER NO. TP/10/2024/NCB/DIS/029 DISPOSAL OF OBSOLETE EQUIPMENT AND ITEMS 18 October, 2024

- Tanzania International Petroleum Reserves Ltd (TIPER) is a storage facility for bulk storage of fuel with its share divided equally between the Government of Tanzania and Oryx Energies (Based in Switzerland). The Company office located at Kigamboni depot site-plot 1, Dar es Salaam-Tanzania.
- Tanzania International Petroleum Reserves Ltd invites sealed bids (offers) from interested bidders to bid for purchase of obsolete equipment and items as described below:

S/N	ITEM NAME	MAKE AND MODEL	QUANTITY	CONDITION
1	DIESEL GENERATOR 365kVA	CATERPILLAR MODEL CAT3406C	1 UNIT	NOT RUNNING
2	DIESEL GENERATORS 1MVA	-	3 UNITS	NOT RUNNING
3	DISMANTLED ELECTRICAL PANELS AND ACCESSORIES	-	VARIOUS (SOLD AS ONE)	DISMANTLED
4	DISMANTLED OFFICE AIR CONDITIONERS 24000BTU	LG	5 UNITS	DISMANTLED
5	DISMANTLED OFFICE AIR CONDITIONER 18000BTU	CARRIER/ LG	2 UNITS	DISMANTLED

- The above equipment and items will be disposed and sold "as is-where-is basis" at TIPER. There will be no time for a test. Interested bidders may visit at their own time.
- Any bidder is allowed to bid for a single item or all items
- Site visits will be held on Monday and Thursday 21st and 24th of October, 2024 between 10.30 hours and 11.30 hours.
- Interested bidders whether its registered companies or personnel may request for a hardcopy or electronic copy of tender document upon submission of the following documents:
 - For companies they must submit a signed application letter, Certificate of Incorporation and TIN and VRN Certificates, and copy of NIDA certificate of one company director.
 - For individuals they must submit a signed application letter and NIDA identity card
- All letters should be addressed to the Secretary of Tender Committee through the following email: tiper.procurement@tiper.co.tz or by submitting physical copies of their letters to the Procurement Office.
- All bids MUST be fully filled and signed by the requesting personnel and attach copies of staff identity card, TIN certificate and NIDA identity card. It is not allowed for and on behalf of another person whether a staff or not.
- All bids in one original, properly filled in, and enclosed in plain sealed envelopes must be marked Tender No: **TP/10/2024/NCB/DIS/029 FOR DISPOSAL OF OBSOLETE EQUIPMENT AND ITEMS.**
- Late bids and electronic bids shall not be accepted for evaluation irrespective of the circumstances.
- The deadline of bids for submission shall be 1 November, 2024 at 16.00 hours.
- An eligible bidder who complies with all requirements and has the highest bid price (for a specific item) will be awarded.
- The successful bidder will be required to pay the full amount after receipt of invoice as a lump sum within 30days after receiving an award letter. The successful bidder shall collect the awarded items after full payment of the bid price.
- Award letter will be given to a winner and those who didn't win will receive a feedback letter.
- Ownership transfer should be completed within 30days after full payment and the winner will be required to submit copy of a new card to the Secretary of Tender Committee.

**THE SECRETARY, TENDER COMMITTEE,
TANZANIA INTERNATIONAL PETROLEUM RESERVES LIMITED (TIPER),
P.O. BOX 2608, KIGAMBONI, DAR ES SALAAM.**

bgtl BEST GROUP (T) LIMITED

Debts collectors, Auctioneer, Commission Agent & Legal Consultant

NOTISI YA SIKU 14/MNADA WA HADHARA

Kwa idhini tuliyopewa na NCBA Bank Tanzania Limited tunatoa Notisi ya siku 14 kuanzia tarehe ya tangazo hili kwa mdaikiwa tajwa hapo chini kwenye jedwali alipotea deni analodaiwa na banki Pamoja na riba. Kushindwa kufanya hivyo mali iliyowekwa kama dhamana itauzwa kwa njia ya mnada wa hadhara kufidia deni hilo. Mnada utafanyika mahali dhamana ilipo tarehe na muda kama inavyoonyeshwa kwenye jedwali hapo chini.

Na.	JINA LA MDAIWA/MDHAMINI	AINA YA DHAMANA	TAREHE
1.	SETH FUEL (T) LTD / CHRISTINA NTUMIGWA MWAKIFULEFULE	NYUMBA YA MAKAZI YENYE HATI NA. 106303 KIWANJA NA. 661 KITALU "C" ENEO LA KISUKULU MANISPAA YA ILALA YENYE JINA LA CHRISTINA NTUMIGWA MWAKIFULEFULE ILIYODHAMINI MKOPO WA SETH FUEL (T) LTD	15-11-2024 SAA 4:00 ASUBUHI NA KUENDELEA
2.	BUSALU POSHO MILLS / DANIEL MASASI BUSALU	NYUMBA YA MAKAZI YENYE HATI NA. 19253 KIWANJA NA. 97 KITALU "F" ENEO LA IGOMA-MWANZA YENYE JINA LA DANIEL MASASI BUSALU ILIYODHAMINI MKOPO WA BUSALU POSHO MILLS	08-11-2024 SAA 4:00 ASUBUHI NA KUENDELEA
3.	PATROBA ADELI ADEMBA	NYUMBA YA MAKAZI YENYE HATI NA. 33947LR MWANZA KIWANJA NA. 147 KITALU "C" ENEO LA IGOMA-MWANZA YENYE JINA LA PATROBA ADELI ADEMBA	08-11-2024 SAA 4:00 ASUBUHI NA KUENDELEA
4.	SAMWEL ELISAEI LEMA	NYUMBA YA MAKAZI YENYE HATI NA. 24667LR MWANZA KIWANJA NA. 273 KITALU "B" ENEO LA ILEMELA-MWANZA YENYE JINA LA SAMWEL ELISAEI LEMA	09-11-2024 SAA 4:00 ASUBUHI NA KUENDELEA
5.	BANYANGA AUTO GLASS LTD / YUSUPH WALIHE BANYANGA	NYUMBA YA MAKAZI YENYE HATI NA. 34189 KIWANJA NA. 757 KITALU "F" ENEO LA NYEGEZI-MWANZA YENYE JINA LA YUSUPH WALIHE BANYANGA ILIYODHAMINI MKOPO WA BANYANGA AUTO GLASS LTD	11-11-2024 SAA 4:00 ASUBUHI NA KUENDELEA
6.	HILDAS LEONARD THEOBARD	NYUMBA YA MAKAZI YENYE HATI NA. 51982 OFISI NA. 421947 KIWANJA NA. 53 KITALU "A" ENEO LA NYASHANA-MWANZA YENYE JINA LA HILDAS LEONARD THEOBARD	09-11-2024 SAA 4:00 ASUBUHI NA KUENDELEA
		NYUMBA YA MAKAZI YENYE HATI NA. 50974 OFISI NA. 423937 KIWANJA NA. 205 KITALU "E" ENEO LA BUHONGWA-MWANZA YENYE JINA LA HILDAS LEONARD THEOBARD	11-11-2024 SAA 4:00 ASUBUHI NA KUENDELEA
7.	SELESTINE FISH SUPPLIERS/ CELESTINE MATHAYO DOMINIC	NYUMBA YA MAKAZI YENYE HATI NA. 37491 KIWANJA NA. 396 KITALU "A" ENEO LA MKOLANI-MWANZA YENYE JINA LA CELESTINE MATHAYO DOMINIC ILIYODHAMINI MKOPO WA SELESTINE FISH SUPPLIERS	11-11-2024 SAA 4:00 ASUBUHI NA KUENDELEA

Masharti ya Mnada

- Dhamana itauzwa kama ilivyo.
- Mnunuzi atatakiwa kulipa siku ya mnada asilimia 25% ya bei iliyofikiwa.
- Malipo ya asilimia 75% yalipwe ndani ya siku kumi na nne (14). Kukamilisha malipo yote. Kushindwa kufanya hivyo mnunuzi atakuwa amepoteza malipo yote ya awali ya asilimia 25%, na mnada kurudiwa.
- Gharama za kuona, kukagua, kuhamisha umiliki, kumtoa mdaikiwa/mpangaji na zingine zinazombatana na hilo ni jukumu la mnunuzi.

Kwa Taarifa zaidi wasiliana na:
AU
Mkurugezi Mtendaji
Best Group (T) LTD
Ali Hassan Mwinyi Road,
Green Acres Building, 2nd Floor,
P.O. BOX 1088
DAR ES SALAAM
MOBILE + 255 715-363537/ 765 363537

Mkurugezi Mtendaji
NCBA Bank Tanzania Limited
P. O. BOX 20268, DAR ES SALAAM
Tel: +255 22 2130113 / 255 22 215710



Legal and Human Rights Centre executive director Dr Anna Henga addresses journalists in Dar es Salaam yesterday during the launch of the run-up to the commemoration of this year's edition of International Human Rights Day (December 10). Photo: Guardian Correspondent

By Guardian Reporter, Mwanza

Two modern fish markets in Mwanza to gobble up 22bn/-

CONSTRUCTION of two modern fish markets in Mwanza Region kicked off here on October 1 at a cost of 22bn/-.

The projects are Kirumba Fish Market in Ilemela Municipality which will cost over 14.7bn/- and Mkuyuni Fish Market in Mwanza City, costing 7.36bn/-.

The projects are being implemented through the Tanzania Cities Transforming Infrastructure and Competitiveness (TACTIC) project funded by a World Bank (WB) loan.

During the signing of the contracts yesterday, Minister of State in the President's Office (Regional Administration and Local Government) Mohamed Mchengerwa said that the projects aim to accelerate development for Tanzanians, particularly for fishers and those

benefiting from the fish trade.

He instructed contractors involved in road projects under the TACTIC initiative to ensure timely completion, stating that no extensions will be granted beyond the agreed timeframe.

"Regional commissioner must oversee the contractors to ensure projects are completed on time; we will not allow any contractor extra time," he said.

He directed Chief Executive Officer of Tanzania Rural and Urban Roads Agency (TARURA) to initiate construction of a 10-km tarmac road in Mwanza City, stressing that the government will not accept roads that have not been upgraded to tarmac standards.

He instructed all district executive directors nationwide to ensure that all implemented projects, including bus terminals and markets, are self-sustaining and generate value for Tanzanians.

Mchengerwa also urged directors to monitor various projects under the ministry effectively by ensuring they are completed on time and start serving Tanzanians.

Earlier, TARURA CEO Victor Seff provided an overview of the TACTIC projects being implemented across Tanzania, noting that the overall cost exceeds \$410 million.

He explained that the TACTIC project's objective is to improve

infrastructure in 45 urban areas in Tanzania while building capacity of councils to enhance urban management and revenue collection.

Seff detailed that the Mkuyuni Fish Market project will involve constructing the market and access roads at a cost of over 7.36bn/-.

Nyamagana MP Stanislaus Mabula said that the Mkuyuni Fish Market previously accommodated over 300 small traders, and the new market will have the capacity to support over 800 traders. He urged the government to ensure that those who were previously operating in the area are reinstated once the project is completed.



VACANCY ANNOUNCEMENT

Job Title: PROJECT ENGINEER

Job Type: Full Time - Day time 5d/w - with regular week on duty.

Reports to: N+1: Maintenance & Inspection Methods Engineer
N+ 2: Head of Maintenance & Inspection Engineering

Location: Tanga back office with regular travel to EACOP sites (UG&TZ)

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda, to the Chongolelani Peninsula near Tanga Port in Tanzania for crude export to the international markets.

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

The Project Engineer will be managed by Maintenance & Inspection Methods Engineer at Tanga back - office for the projects, modifications during operation period. Project Engineer will oversee the management of change workflow. She/he will be the focal point for technical study requests and master data updates. For validated project/modification, She/he will prepare the required scope of work for review & implementation. The Project Engineer will be expected to travel to remote sites to coordinate project/modification preparation, implementation, commissioning, and hand over.

DUTIES & RESPONSIBILITIES

- Responsible for coordinating all project elements including engineering, design, quality planning, modifications, installation, commissioning, as well as ensuring the project remains within budget to meet the requirements of the company's needs.
- To be responsible for initiation, planning, execution, and closure of Projects or modification.
- The Project Engineer must ensure projects are carried out efficiently and on time in co-ordination with the Engineering Maintenance Team and other relevant departments within the EACOP and outside (contractors).
- The Project Engineer must work to engineering best practice standards and be compliant with EACOP project specifications.
- MAIN DUTIES:**
 - Manages the project within budget.
 - Plans project requirements and resources, including the sourcing of subcontract elements, etc.
 - Ensures Project /modification request workflow well consider any potential project risks, identifying and establishing corrective actions.
 - Assists with design verifications and sign off project progress reports.
 - Projects schedule preparation and management to ensure all projects are executed and completed within the planned completion time.
 - Undertakes special projects as required and contribute to continuous improvement activities.
 - Write project reports and present progress to your supervisor.
 - Performs root cause analysis and resolve problems regarding projects.
 - Liaises and communicates with other departments, stake holders, suppliers, and other service providers or contractors.
 - Complies with the Health, Safety, Environmental and Security (H3SE) Policy prior and during projects execution phase and ensure all project works are executed and completed safely.
 - Maintains control of all project documentation.
 - Ensures the project's compliance with the applicable codes, practices, policies, performance standards, regulatory requirements, and specifications.

- Participates in all Hazop.
- Preparations of project proposals related to all operational improvement projects.
- Co-ordinates/prepares, implements, and manages any required project related engineering method statements and execution plans.
- Be responsible for the preparation, justification, coordination, implementation, and monitoring of strategic projects, equipment modification and new equipment activities relating to process, utility, facility, and plant equipment as validated by EACOP management.
- Preparation of methods statements for the proposed improvement projects
- Reviews cost estimates, recommendations from vendors, consultants, and licensors.
- Performs overall quality control of the SOW (budget, schedule, plans,) and report regularly on project status.
- Reviews engineering deliverables and initiate appropriate corrective actions.
- Develops and implement project document control procedures, and drafting standards and procedures to organize, store and retrieve documents and information efficiently.
- Ensures a high standard of housekeeping and safe work practices in and around the project areas in general during execution of any project.
- Preparation of TORs and BOQs for procurement of suitable contractors or consultants for the outsourced project works for the procurement of contractors.
- Assists in the preparation of the Annual departmental budget for the project unit.
- Preparation of project reports and prepare periodic or specific reporting of the project activities under his/her responsibilities.
- Manages project and modification workflow.
- Manages EACOP technical master data base (Technical documentation, drawings, 3D models and CMMs).
- Manages engineering service contractor.
- Contributes to HSE performance in line with EACOP objectives.
- Performs any other duties relevant to the scope of work that may be assigned by supervisor.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully complies with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- BSc. Degree level qualification in an engineering discipline, for example in mechanical, electrical, instrumentation & control, chemical & processing, civil or equivalent qualifications from a recognized institution.
- Master's degree in engineering management (MEM) will be an added advantage.
- Professional Engineer (P. Eng) registered member with Tanzania Engineers Registration Board (TERB).
- A Project Management Professional (PMP) certified will be highly desired.
- Advanced Microsoft user to include Project and Excel software.
- Proficiency in Oral and written English/Fluency in English, both verbal and written
- ERB Registration as a Professional Engineer

Experience Required:

- Not less than 5 years of experience in the Oil & Gas industry, major project engineering or a high potential working as project engineer.
- MS office good experience
- Experience in Microsoft Project and other project management software.
- Strong personality with knowledge in mechanical, Piping, Steel structure Installation & pre commissioning activities for live plants and E&I experience.
- Progress reporting, good communication skills.
- Ability to work with multiple discipline projects.
- Problem solving skills.
- Proven Project Engineering/Project Management experience
- Experience in management of change.

HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is on 31st October 2024.**

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Sourcing: recruitmenttanzania@sourcing.com

IMI: imi-tanzania@imi-eag.com

Seawol: sestz@seawolgroup.com

NOTE: No payment is required at any stage of the recruitment process.



VACANCY ANNOUNCEMENT

Job Title: TELECOMMUNICATION ENGINEER

Job Type: Full Time - Day time 5d/w - with regular week on duty.

Reports to: N+1: Head of Maintenance and Inspection,
N+ 2: Operation Director

Location: Tanga-Back office Frequent travel to EACOP site(s).
(1st period expected at Dar es Salaam office)

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda, to the Chongolelani Peninsula near Tanga Port in Tanzania for crude export to the international markets.

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

The Telecommunication Engineer will be managed by the Head of Maintenance and Inspection. Telecommunication Engineer will oversee the communication equipment and systems maintenance activities for all EACOP sites. The Telecoms Engineer will be subject to travel to remote sites.

EACOP Telecommunication engineering equipment types are mainly:

- Marine (VHF) Radios and Marine Telecom systems as Berthing Aids system.
- Public Address & General Alarm Systems (PAGA)
- Fiber Optic Communication Network System & Ethernet
- All telecommunication systems equipment such as computers, system software and hardware & cabling.
- CCTV, PABX, LAN, WAN, VSAT, UHF, VHF, microwave, routers, switches, Intrusion Detection System (IDS) and Ethernet telecommunication systems.

DUTIES & RESPONSIBILITIES

In accordance with policies and procedures in place in EACOP, The Warehouse & Stock Officer is responsible for:

- Executes/Ensures all Preventive Maintenance (PM), Corrective Maintenance (CM) and major maintenance activities (both planned and unplanned), maintenances of telecommunication system equipment to ensure efficiency and integrity of the telecom equipment.
- Performs modifications and changes required on the telecommunication system to correct all deviations to the allowable ranges (if any).
- Provides a range of services and engineering solutions revolving around different modes of communication and information transfer, such as wireless telephony services, radio and satellite communications, internet, and broadband technologies by ensuring the quality of connections to allow for seamless data and voice transmission are reached.
- Contributes to the development of new telecommunication systems, design or maintenance standards as required using external consultants as required.
- Assists in ensuring the telecom system complies with industry safety, reliability standards and regulatory requirements.
- Contributes to security network obligations related to compliance in relation to all technical requirements, regulations, and legislation certification.
- Conducts Telecom computer diagnostics to investigate and diagnose hardware and software problems.
- Replaces defective components and provide technical assistance/solution.
- Performs data backups and maintain an inventory of communication system equipment spare parts for emergency repairs and normal maintenances.
- Establishes telecom system recovery procedure, regular test or drill to organized as to test the procedure.
- Responsible for understanding and complying with all policies, procedures, and local authorities' regulations relating to the telecommunications.
- Analyzing and testing communication networks for reliability, signal quality, error rate and ranges.
- Complexes and submits required frequency coordination forms, Local Regulatory Authority (i.e., Tanzania Communications Regulatory Authority - TCRA) radio frequencies license applications & renewal, and use permits to allow marine radio and microwave communications to take place in accordance with local regulatory authority requirements.
- Prepares radio propagation charts for internal and external client agencies to depict radio coverage on existing or test sites of interest.
- Monitors telecommunication systems to assess the need for updates, upgrades, enhancements, obsolescence, preventive maintenance and/or new systems.
- Performs root cause analysis/troubleshooting and ensure continuous updating of company telecommunication assets and configuration management systems are of high integrity.
- Configures and maintains routers, switches, and hubs for the enterprises' telecommunication network.
- Perform performance fine-tuning and preventive maintenance on network devices, establishing performance thresholds, monitoring performance, and diagnosing and correcting network slowdowns or congestion.
- Prepares RFQ, Technical Bid Evaluation as required. Review the ITB (Invitation to Bid) documents submitted and evaluating and procuring new products and services as per client requirement.
- Acting as a liaison to telecommunication vendors to maintain critical systems and equipment.
- Work closely to ICT and Instrumentation maintenance engineer during telecommunication system intervention such as fault finding/troubleshooting.
- Ensures a high standard of housekeeping and safe work practices in and around the plant and pipeline facilities.
- Ensures that maintenance activities are performed in strict compliance with COMPANYS current safety rules and operating procedures and in accordance with best industrial practices/standard. Thereby guarantee the quality of the maintenance operations conducted on Site by the Contractor and outside agents.
- Assists in the Preparation of TORs and BOQs for procurement of suitable contractor or consultants for the outsourced maintenance services regarding telecommunication system equipment, works or procurement of goods and spare parts.
- Assists in the preparation of the annual departmental budget for the telecommunication engineering unit.
- Participates in Maintenance Campaign Activities during routine planned or emergency maintenance of campaign zone area and ensure it is done safely and efficiently.
- Preparation of weekly, and monthly maintenance reports and prepare periodic or specific of reporting of the maintenance activities under his/her responsibilities.
- Preparation and updating Standard Operating Procedures (SOPs) for telecommunication systems equipment maintenance and operations.
- Manages sub-contractor for maintenance and inspection of telecom systems.
- Assists in preparation of work pack and end of test report upon completion of job as per client requirement.
- Promotes and implement the company safety, health, and environment policies.
- Contributes to HSE performance in line with EACOP objectives.
- Performs any other duties relevant to the scope of work that may be assigned by supervisor.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

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- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- BSc. Degree in Telecommunications engineering/ Electrical Engineering/ Instrumentation & Control Engineering/Computer Science & ICT or equivalent qualification from a recognized institution.
- Proficiency in Oral and written English.
- ERB Registration as a Professional Engineer.

Experience Required:

- Not less than 5 years of experience in Oil & Gas industry, Telecom or a high potential working as Telecommunication Engineer.
- MS office good experience.
- CMMs experience/knowledge.
- Experience on plant security systems like Video Access Surveillance System, Access Controls and Identification Management System or Intrusion Detection System (IDS).

HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is on 31st October 2024.**

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Simanjoro district commissioner Fakiu Lulandala (C, holding poster) pictured in Mimerani township earlier this week leading a race aimed at sensitising the public of the importance of registering for participation in countrywide local government elections lined up for November 27. Photo: Correspondent Gift Thadey

By Guardian Correspondent, Chunya

Miners in Songwe, Mbeya award Samia for contribution to growth

MINERS in Songwe and Mbeya regions have awarded President Samia Suluhu Hassan in recognition of her contribution to the growth of the mining sector in the country.

The miners presented the award on Wednesday to Mbeya Regional Commissioner Juma Homera during the 'Golden Night' event held in Chunya District.

Recognizing that gold is vital to the economy, trade, and livelihoods, Homera said he would direct the Tanzania Revenue Authority (TRA) to provide education on the new 2 percent tax that miners are required to pay to

ensure they fully understand it. "TRA Commissioner visited our region and even went to Kasumulu border in Kyela district, where he promised to address all the challenges faced by miners," he said.

Homera praised the miners for organizing an exhibition of mining equipment alongside the Golden Night event and announced that next year's event will be held in Mbeya city.

Additionally, RC advised miners

to wisely use the money they earn from mining, reminding them that no one will live forever.

"When you get money, enjoy life because no one will live forever on this earth," he said.

Njumbo Mtawa, Chairman of Mbeya Regional Miners Association, stated that the government has made significant strides in advancing the mining sector, with a reliable market for selling minerals in the country.

"In the past, for example, we

gold miners had to travel to Dar es Salaam or other regions to sell our minerals, which posed security risks. That inconvenience is no longer an issue as markets are now available closer to us," said Mtawa.

Edwin Luvanda, a mining stakeholder, said they decided to give the award to the president because she has been at the forefront of promoting the mining sector, adding that currently, miners benefit more from mining than they did in the past.

Global engineering conference seeks enduring solutions for Africa's future

KIGALI

THE Global Engineering Conference, hosted in Kigali, Rwanda has brought together top engineering experts and high-level delegations from around the world to explore innovative solutions for a sustainable future.

Organized by the Institution of Engineers Rwanda (IER), in collaboration with the World Federation of Engineering Organizations, the event was for the first time hosted by a sub-Saharan African country.

"The challenges we face today require bold, collective action. Through engineering innovation, we have the power to build a sustainable future, not just for us, but for generations to come," said Rwandan Minister of Infrastructure Jimmy Gasore while addressing the conference.

With the theme "Engineering for a Sustainable Future," the event, running from Tuesday to Friday, aims to address global challenges through engineering innovation, with a strong emphasis on achieving the Sustainable Development Goals.

IER President Gentil Kangaho said that the gathering is a testament to Rwanda's commitment to advancing sustainable engineering practices.

"As practitioners, we cannot achieve sustainable engineering alone; it requires a collective effort, and a gathering like this is a testament to the commitment to achieve this milestone. This conference offers us the opportunity to share experiences,

knowledge, and innovations, particularly focusing on the Sustainable Development Goals," he added.

Papias Kazawadi, president of the Federation of African Engineering Organizations, said the event represents a major opportunity for African engineers to gain the knowledge needed to drive the continent's development through sustainable engineering practices.

"African engineers will gain more knowledge to develop the continent through the SDGs," he said.

The conference has attracted more than 600 participants, including government officials, policymakers, academics, industry leaders, and engineers from diverse disciplines such as civil, mechanical, electrical, and environmental engineering.

It provides a platform for participants to share knowledge, collaborate on engineering solutions, and tackle global issues such as sustainability, resilience, and inclusivity, as well as the chance to explore new technologies, forge partnerships, and collaborate on future initiatives.

Considered the world's premier global engineering forum, the conference offers a range of workshops, discussions, and exhibitions featuring the latest innovations from companies, research institutions, and startups, which give participants insight into cutting-edge developments in engineering disciplines worldwide.



VACANCY ANNOUNCEMENT

Job Title: MAINTENANCE COORDINATOR
Reports to: N+1: Maintenance Superintendent, N+2: Head of Maintenance and Inspection

Job Type: Full Time – and duty period to consider.
Location: MST – Tanga regular travel to EACOP site to consider.

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda, to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international markets.

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

- As Maintenance Coordinator, you will manage and optimize the maintenance planning for all perimeters.
- Perimeters are: PS1 perimeter, PS4 perimeter, PS5 perimeter and MST perimeters.
- You will follow interface with loading operation and upstream feeders.
- You will interface with all maintenance disciplines, logistics and others EACOP activities to optimize maintenance execution without impacting.
- This means you will be able to shape and develop a central role with great influence in safe, timely and effective execution of preparation and coordination of activities. This is with the possibility to continuously use and develop your competencies in ensuring the quality and effectiveness of planned activities.
- You will manage maintenance opportunity activity portfolio and coordination process.
- You will get to use your knowledge and experience applying a range of techniques to support fabrication and campaign engineer.
- You will adapt maintenance planning to EACOP constraint, site accessibility, and seasonal weather conditions.
- You will manage and review procedure and workflow related directly and or indirectly to maintenance coordination.

DUTIES & RESPONSIBILITIES

- Contributes to HSE performance in line with EACOP objectives.
- Integrates into an execution plan the "campaign-able" activities prepared by Maintenance, Inspection Services, Engineering & Construction.
- Ensures the Work Packs, Procedures, logistics, Permits to Works, Risk Assessments and Toolbox Talks are well integrated in maintenance planning.
- Ensures the main resources of the scopes are provided in time by the Support Entities.
- Communicates to the maintenance disciplines any update who may impact planned activities.
- Manages maintenance coordination meetings.
- Participates in operation planning meetings.
- Manages interface and coordination tools.
- Analyzes planned past activities to improve coordinatization needs.
- Manages coordination processes and workflows.
- Contributes to the 2-Year visions of planned campaigns and the 90-day planning.
- Influences the 90-day planning.
- Influences the 5-week planning.
- Issues I-REX.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully complies with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Bachelor level or similar.
- Proficiency in oral and written English.
- Good knowledge of CMIMS (Computerized Maintenance & Inspection Management System.)
- Planning software and IT workflow tools knowledge.
- ERB Registration as a Professional Engineer.

Experience Required:

- 4-6 years of experience in Oil & Gas industry or a high potential
- Site -multi sites and multidiscipline planning preparation or activity management experience.
- Maintenance Contract management.
- Full field/Industrial site shut down experience.
- Primavera or similar good experience.

HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is on 31st October 2024.**

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Seawol: sestz@seawolgroup.com



NOTE: No payment is required at any stage of the recruitment process.



VACANCY ANNOUNCEMENT

Job Title: MECHANICAL (ROTATING) ENGINEER
Reports to: N+1: Head of Maintenance and Inspection
N+2: Field Operations Manager

Job Type: Full Time, 5 d/w and subject to regular duty weeks
Location: Tanga (primary location during readiness preparation will be Dar es Salaam) - regular visits to EACOP sites.

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda, to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international markets.

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

As Mechanical Rotating Engineer for EACOP, he / she will manage, report and support mechanical activities in 4 perimeters.

- Main rotating equipment of assets are:**
- 18 export pumps variable speed: 3500 KW each.
 - 3 export loading pumps.
 - 19 Diesel/ Crude Generator packages: Caterpillar 3616.
 - 10 Emergency diesel generators.
 - 12 Fire water pumps.

Support to Site Mechanical Technicians:

- 2 Site Technicians.
- 1 Maintenance Engineer for (PS1-Perimeters (Uganda))

Service Maintenance Contracts:

- Pump Packages.
- Genset Packages.
- Local mechanical repair workshops.
- Loading Arms.
- Lubricants.

DUTIES & RESPONSIBILITIES

- Monitors rotating equipment according to maintenance philosophy and will manage dedicated Specific Maintenance Contracts (SMC).
- Verifies contractual parameters and performance standards of mechanical equipment complying to allow Project handover to Operations.
- Provides Mechanical support to cover the obligations in terms of maintenance strategy update, performance monitoring, contract, and stock strategy. Define priorities to focus on delivering values matching with Field Operations Objectives.
- Prepares and follow major rotating equipment major maintenance.
- Main equipment availability and reliability monitoring: Ensure the management system is up to date and in line with the Area performance objectives. Recover any REX from Area and analyze KPI to setup maintenance strategy accordingly.
- Assess and audit procedure managing material repair in workshop are well implemented to secure reliable tracking system, follow-up, and progress.
- Ensures stock management by technology in line with criticality study, capability to repair and availability objective.
- Optimization: Review and challenge maintenance plan on rotating equipment's and do proposal to reduce downtime and cost to optimize cost VS running hours.
- Secures life cycle management of equipment's / packages; implement studies and action plan to secure maintainability of the plants (obsolescence).
- Develops periodic reporting activities and follows them.
- Advise for the diagnosis related to major malfunctions and failures. Comments Contractor action plan and assess site competencies and process to solve major malfunctions and failures. Support site if required.
- Organizes and maintains mechanical equipment's database. Guarantee the quality of activity reporting, particularly through CMMS.
- Establishes Maintenance Contractors performance indicators, related to Discipline, according to FO objectives and regularly evaluate their performance.
- Ensures condition monitoring philosophy is efficient and develop required tools.
- Proposes improvements to the maintenance strategy according to Site needs.
- Contributes, under the Service perimeter of responsibility, for the integration of future developments of EACOP.
- Defines, lead / supervise the Discipline studies needed to achieve the objectives in terms of availability, maintainability, and equipment operating cost. Elaborate (approve) for the Discipline, the functional specifications related to process modifications.
- Reviews studies / developments / equipment for Discipline.
- Follow long lead items required for the execution of the AREA work program are provided on time by the technical support.
- Reviews CONTRACTOR Contract strategy and develops scope of work, accordingly, assist to technical clarification organized by contract support; assist contract engineer in the different tendering stage where technical administrator is required.
- Reports Contractors' Maintenance performance. Propose improvement to evaluate feasibility to implement them.
- Assist Cost control in the different NON-ROUTINE Invoice validation stage where technical administrator is required.
- Works closely with CONTRACTOR Maintenance team to provide supply and services in his area of responsibility.
- Contributes to the improvement of skills and know-how.
- Evaluate personnel. Participate in interviewing employees and provide feedback for mechanical technicians.
- Participates and updates REX and recommendation for future contract as EACOP strategy.
- Contributes to the 2-Year visions of planned campaigns and the 90-day planning.
- Influences the 90-day planning.
- Influences the 5-week planning.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

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- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Engineering Bac +5 level with specialization in Mechanical Rotating Machines, or equivalent proven experience (Engineer)
- Languages: English proficiency
- ERB Registration as a Professional Engineer

Experience Required:

- Experience in Rotating Machinery (over 8 years), competence in vibration analysis, oil production knowledge
- Experience in industrial maintenance (over 5 years) and maintenance methods (RCM monitoring machines and CMMS use)
- Experience of maintenance team and contractor management.
- Reliability, autonomy, analytical, organizational capacity, and leadership.

HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is on 31st October 2024.**

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Ball still right in our court on safety of newborn lives

SUGGESTING that striving increasingly harder to save newborn lives is pivotal in meeting a reasonably substantial part of a country's development goals could elicit optimism. No doubt about that whatsoever.

But regardless of however flamboyantly or emphatically the proposition is made, it would nonetheless be little more than a cliché - with hardly any newsworthiness and with little to lift spirits.

To the dirt-poor, sick, starving, illiterate and other needy people wherever they may be, talk of 'development' makes sense and is worth spending time troubling oneself with only where and when it helps in pulling the stings of misery, dependency and other manifestations of helplessness from their lives.

That would include eradicating extreme poverty and hunger, reducing child mortality, improving maternal health, and combating HIV/Aids, malaria and other diseases.

Going by various studies and reports, ours is among the few countries in Africa south of the Sahara that have kept making remarkable progress in reducing the death rate among under-fives.

To its credit, though, the government has been honest enough to admit that not as much headway has been made among newborns, tens of thousands of whom die every year mainly from preventable and treatable causes.

In fact, one account once referred to newborns as the country's most vulnerable and precious citizens and noted that a combination of better statistics, policy change and revised guidelines would make a meaningful enough difference only if popular support was forthcoming.

According to the account, 85 out of every 100 of the newborn deaths was due to infections like tetanus, pre-term birth and problems with breathing at birth.

But it was reported that Tanzania was close to the goal of tetanus elimination, courtesy of progress made in scaling up immunisation, and that severe infections could be dealt with conclusively very early in life through integrated management of childhood illnesses.

To quote one report: "Almost half pre-term deaths can be prevented with simple Kangaroo Mother Care. Birth asphyxia can be addressed by scaling up skilled attendance and obstetric care and ensuring that health workers can resuscitate newborns. Reaching all mothers and babies with routine post-natal care especially in the first two days is a crucial gap in Tanzania."

While that quite a while ago, it is quite possible that it is partly here that lies the centre of the 'storm' threatening to hinder Tanzania from attaining globally projected targets relating to substantially reducing child mortality.

Critical shortage of trained and appropriately motivated healthcare providers, lack of incentives to work in rural settings, lack of funding for the purchase and maintenance of essential equipment and supplies, and late antenatal clinic attendance were once commonly cited as some of the major stumbling blocks - and not only in Tanzania.

This made analysts wonder whether governments' annual health budgets, wobbly as some might be, be so adjusted as to look at the state of newborns with kinder and more generous eyes?

The independent organisation Save the Children once came up with a 'comforting' report suggesting that less than one US dollar per person per year would deliver a number of crucial interventions to 90 per cent of mothers and babies in high-mortality countries.

Among the interventions given were antenatal care for pregnant women, childbirth care, and postnatal care. This amounted to making things like tetanus immunisation, management of HIV/Aids and other infections and complications, promotion of good nutrition, safe childbirth and appropriate breastfeeding more within reach.

That doubtless came to an order too tall for some communities and households to manage, considering the crippling financial and other constraints contributing to their plight.

Still, it also remained a question of having our priorities right and of the need for us all take action as appropriate as conditions allowed.

Yes, innovation gaps do impede the taking up of clean cooking solutions

SOME clear thinking is beginning to emerge on issues relating to the taking up of cleaner cooking energy solutions, with the more energetic outreach ones intimated in the drive for a transition to this option.

Deputy Prime Minister and Energy minister Dr Doto Biteko has recently explained to a technical audience that pressing issues are impeding an effective kick-off into the transition.

He said that the drive is hampered by innovation gaps as it requires proficient solutions effectively meeting diverse needs of energy users. Even slight awareness of cooking with gas reveals much of this.

One sphere touched on in past meetings relates to the size of cylinders and the respective prices of cooking: the smallest sells at 25,000/- or so, whereas one can find a 1,000/- measure of charcoal in the neighbourhood.

Refilling gas cylinders or replacing empty ones with full cylinders is a middle-class matter, with the cash always there, which isn't the case with most neighbourhoods or households.

Getting smaller cylinders is thus a component of the needed solutions, but the pricing has also to go down noticeably.

None of these things is factually there at present, even before acute design or quality issues are added, for instance the relative inability to

cook with singularly low fire, since the gas stoves tend to shoot up in an automated way.

The government has a whole series of technical institutions, machine building and maintenance facilities as well as training or manufacturing outlays. In the circumstances, placing an order for designing gas cylinders with specific innovations in their burning controls would not be too ambitious a goal.

There isn't enough competition for gas cylinder firms to stake too much in research in that area, and anyone who feels the problem has 'Plan B' on how to cook. With the technical audience, there was greater talk on how electricity supplements gas as clean cooking solution which can be widened by reference to biogas and how it can be used to generate electricity for limited zones in a neighbourhood.

Solar energy has usually been a lighting solution rather than a cooking one, while wind-power is nearly rivalling hydropower as a mass generation source of electricity.

These ingrained bottlenecks with using gas need technically proficient innovative solutions from public engineering units in particular and then added as regulatory by standards bodies. If it is private sector innovation, it becomes part of a brand and thus a bit confusing. There are several 'catches' or challenges here.

The Guardian Limited Key Contacts

Managing Editor: WALLACE MAUGGO
Circulation Manager: DENNIS NTAITA
feedback@guardian.co.tz

Newsdesk

News Editor: LUSEKELO PHILEMON
0757154767
General line: 0745700710
E-mail: guardian@guardian.co.tz

Advertising

Mobile: 0677020701
E-mails: advertise@guardian.co.tz
Website: www.ippmedia.com
epaper.ippmedia.com



Special Interview (I)

How to embrace the vital CEO role: A talk with physician Daniel Vasella

LEADERSHIP is never easy - not for nothing did Shakespeare write: "Uneasy lies the head that wears the crown."

The top job can be hard indeed. The job of leader may seem even more imposing these days given a range of social, economic and geopolitical forces - both micro and macro. But amid the challenges, there is always the opportunity for growth. Indeed, as Novartis AG (Swiss multinational pharmaceutical corporation based in Basel, Switzerland) former chairman and CEO Daniel Vasella explains, leaders can take pleasure in competing - while honing the personal qualities needed to succeed in the role and rally an organisation.

Vasella has counselled hundreds of global CEOs through his involvement with McKinsey's Bower Forum and sits on a number of corporate boards. As a physician who has been recognized for his research on neglected diseases of the developing world and as a global executive, he has touted the importance of authenticity, vulnerability and a range of other "softer" attributes required to innovate and grow as a leader.

In this recent interview with Ramesh Srinivasan, a senior partner in McKinsey's New York office, Vasella discusses the challenges and opportunities for today's leaders and why being a CEO is still "the best job you can have". What follows is an edited version of their conversation:

Ramesh Srinivasan: CEOs are facing a raft of challenges these days - some unprecedented, some perennial, but all of them emerging and compounding faster than ever before. How well do you think leaders are navigating these challenges?

Daniel Vasella: As you noted, the challenges are multiple, and not all are of the same nature. You have geopolitical issues, including power blocks between the East and West that have changed in recent years. That affects business and can make things difficult to navigate. The effects of the Covid-19 pandemic have also created a very challenging situation. In the first moment, there was disbelief: What is happening? One doesn't realise entirely the gravity of the situation. And then it sinks in, and we discover how



people lead an organisation through a crisis.

For instance, Stephen Squeri, chairman and CEO of American Express, implemented a policy that no one would get laid off during the crisis. That was very important for colleagues to feel more secure in a period of fear because, as you remember, there was fear all over the place.

The humanity of that approach - and the collegiality that it developed - was very important for employee morale. At the same time, the company continued to invest in the enterprise and offer benefits to customers who were having difficulties.

You mention the pervasive fear at that time. Leaders also experience emotions such as fear and disbelief. How can they balance the need to share their emotions and some of their own vulnerabilities with setting a clear direction and making tough decisions? How have you done that as a leader yourself?

I certainly evolved over time. As a leader becomes more self-assured and authentically at ease with oneself, it becomes easier not to be so self-protective. I would separate the question of vulnerability into two aspects. One aspect is positive vulnerability, which means that you are not building a big wall around yourself. Instead, you're approachable. Negative vulnerability would be someone with thin skin who, when criticised, immediately gets hurt and reacts negatively.

These are different forms of being vulnerable. I would encourage leaders to be as normal a person as possible. The CEO position creates distance between yourself and others. Because you are a person of authority, the role can

draw overly positive or negative reactions. Some people may find the relationship reminiscent of the past, maybe recalling a parent, a teacher or another authority figure. So I think it's very important to be aware that you need to be especially approachable.

Thinking about this notion of approachability and human-centric leadership - how does it change for a leader who is just starting the job compared with someone who has gotten more comfortable in the role?

In my own case, in the beginning I wanted to do the job perfectly, to exceed expectations. And being self-critical, I was constantly in action mode. But over time, I learned what really mattered - and that I didn't have to be perfect. That gets us back to the question of vulnerability as well as the idea of approachability. Not being perfect and allowing oneself not to be perfect provides a lot of freedom.

When you are trying to be perfect, you can find yourself in a prison of perfection. Whenever I was criticised in the media or in a more public way, I always checked in with myself to see if the criticism had merit. If I truly believed in something I was doing, I decided not to care if it was popular or not. I would just try to follow through. But I always wanted to take in feedback, especially if it was negative, then admit a mistake if there was one and continue on my path.

Not being perfect also empowers others to speak up. People like to see that bosses admit it when they're wrong, that they are comfortable asking questions so that they can learn, and that they are grateful for good answers from the people around them who may in fact know more than they do about a particular issue. This complementarity of capabilities and knowledge is very important to be aware of so that it can be used to the benefit of the enterprise.

McKinsey's Organisational Health Index data show that high-performing organisations have cultures in which leaders are willing to listen to the people around them and to empower their teams with a clear direction and vision so that they can produce results. You've coached CEOs and other leaders about culture. What have you seen when it comes to leaders switching from a command-and-

control approach to one that emphasizes empowering people and inspiring teams?

At Novartis, it was crucial to develop a shared purpose and to talk about convictions. We asked ourselves: what do we deeply believe in and how will we act accordingly? What boundaries should we set? When it comes to values, what will we not tolerate? What will we promote and support and celebrate? We also created clarity around aspirations.

One must not forget that being part of a leadership team is also about competition and winning. That can be very enjoyable. One should take pleasure in competing. And then, of course, purpose also relates to business strategy. You have to have clear goals and align people with them. Then you have to take action and implement those goals. And then you have to measure what is being achieved. That takes transparency.

I see many more companies thinking about purpose now. But you can't just hang up a slogan somewhere in the office. You must really think about purpose - debate it, discuss it, and commit to it. It's not a one-time thing. One has to repeat: "Is it still true?"

You have said that "you can teach concepts, but you can't teach experiences". How does that play out in the CEO role?

We all act according to certain concepts, even if we don't know it. Basically, we have a framework - we have a pattern that is influenced by personal experiences, by what we have learned, by what we have observed. I learned a lot from my predecessors - in both positive and negative examples. I looked at the negative consequences of certain patterns but also at what my predecessors did extremely well in. And I have to say that all my supervisors and bosses had at least one towering strength. That's what I tried to focus on and learn from. In my experience, many people have a particular gift, and I've seen many CEOs who are really gifted.

A McKinsey & Company dispatch. Ramesh Srinivasan is a senior partner in McKinsey's New York office. Comments and opinions expressed by interviewees are their own and do not represent or reflect the opinions, policies or positions of McKinsey & Company or have its endorsement. To be continued.

By Guardian Reporter

Spice farming transforms lives in Muheza as women gain economic independence

RESIDENTS of Amani Division in Muheza District in Tanga Region, considers spice farming as a game changer with most of them having their livelihood improved.

In Amani Division which is within the Usambara Mountains—part of the Eastern Arc Mountains almost all the villagers engage in spice farming to generate an income. Spice farming is considered as a cash crop with most of the cultivating cloves, cardamom, cinnamon, black pepper and tea.

The Eastern Arc is renowned for its biodiversity, hosting a variety of unique plant and animal species. These mountains are important for water catchment and agriculture.

Most of the villagers had their lives changed significantly, linking the successes with the presence of stakeholders such as the GFP Organics Limited that has greatly helped in improving spice farming as well as assuring farmers with a reliable market.

The organic spices processing house at Kwamhosi village, Nkumba ward which is operated by GFP Organics Limited also empowers villagers through temporary and permanent jobs whereas 98 percent of the labourers are women. From farming to processing, packaging, and transportation, many villagers are involved in different aspects of the spice value chain.

GFP is supported by the USAID Tuhifadhi Maliasili project—a five-year initiative which addresses threats to wildlife movement and biodiversity in Tanzania. The firm helps farmers to improve agricultural practices, gain better market access and contribute to environmental conservation efforts through sustainable farming.

Magreth David, Operation Manager, GFP Organics Limited said they have been providing technical training and support to farmers on sustainable and organic farming practices.

“The train we provide not only helps to improve the quality and yields but also equips farmers with knowledge that can be applied to other types of agriculture, fostering long-term sustainability. The skills gained in organic farming methods also improve farmers’ understanding of environmental conservation, soil health, and biodiversity,” she stated.

According to David, adoption of organic farming methods, benefits the environment by reducing the use of harmful chemicals, thus contributes to soil health and conservation of ecosystems.

David said they started working



Clove farming enabled William Hiza, a resident of Kazita village in Muheza District to build a house.

closely with the USAID Tuhifadhi Maliasili in 2023 whereas a number of successes have been recorded which includes an increased spice yields and increased production of spice seedlings. She said throughout the period, more than 60,000 seedlings of black pepper and cloves were produced and distributed to farmers free of charge.

She said the factory has a capacity to purchase up to 80,000 tonnes of cloves and 150,000 tonnes of black pepper, calling upon farmers to further increase production as the global demand for organically produced spices is still high.

“We assist farmers to obtain certification for their organically produced spices at international markets. Certification is often required to meet international standards for organic and sustainable products, it increases the value of the spices and open-up opportunities for farmers to access global markets,” said David, adding the company works with 654 farmers, of which 120 are youth.

Eric Joseph, Quality Control Officer at GFP Organics Limited said they are training farmers on how to make organ-

ic repellent to kill and control pests. He said locally made repellent are cheap but do not harm both crops and the environment.

Joseph mentioned some of the natural pesticides that farmers are trained to use as soap solution, neem seed cake, chilli powder, garlic powder, sodium carbonate and rabbit urine.

“Using organic insecticides conserves biodiversity; farmers do apply compost and manure to not attract pests. Using rabbit urine as an organic pesticide is beneficial since it also acts as a biofertilizer,” said Joseph, adding they are keeping 30 rabbits and have put in place cages to facilitate collection of urine.

A game changer

Kwezitu Village Executive Officer, Agnes Mpapa, said that spice farming is a game changer to villagers, adding that organic farming training provided by GFP Organics Limited has helped to increase production and quality of the crops.

“Spice farming has transformed our lives. The number of youth engaging on

spice farming has also increased with most of them establishing nurseries where they produce seedlings for sale, as well as planting them on their own farms,” said Mpapa.

Wallace Kimweri, a resident of Kwezitu village, thanked USAID through the Tuhifadhi Maliasili project, saying he received training on how to grow and harvest cloves. He said despite a few challenges, such as market access, clove farming has significantly changed his life.

Muheza District Agricultural Officer, Sylvester Mzirai said: “Spice farming has largely contributed in improving the welfare of villagers in Amani Division. He said apart from empowering them economically, a number of youth have secured jobs.

Economic empowerment

In collaboration with the district government, GFP Organics Limited helps farmers to establish community micro-finance groups where they save and can quickly access low-interest loans.

Muheza District Social Development

Officer, Anania Mandia said they have been conducting public meetings to educate villagers on the importance and benefits of forming community microfinance groups.

“This project has been successful as more youth have ventured into spice farming. There are 22 community micro-finance groups in Amani Division,” he added.

Emily Emmanuel, Secretary of the Tumaini Group, said that unlike before, loans are now disbursed through a special system, and the money is well managed. She said most group members apply for loans to boost their farming activities as well as purchasing school requirements for their children.

“I was given 350,000/- which I used to clean up my farm and I have successfully repaid the loan,” she said, adding the groups have reduced villagers’ dependence on forest, as many have started small businesses and vegetable gardens where they generate income.

Esther Mzalia, from Kwezitu village said: “We no longer go for high-interest loans. Through these loans, many women are economically independent; they have started small businesses and stopped selling their crops prematurely.

“Most of us were selling spices prematurely due to financial challenges. This resulted in losses since we sold our crops at low prices compared to the actual market price,” Mzalia said, adding the money she earns from selling spices has enabled her to start building a house.

Amina Kilua, a member of Tukae Organic Farming Group at Msasa IBC village, said through clove farming, they are also conserving the environment. She thanked GFP Organics Limited for helping them to form the group as they are now selling the crops after harvesting.

Msasa IBC Village Chairman, Alloyce Kibiriti, said through donor-funded projects, citizens have received an adequate supply of seedlings, especially cloves, which were distributed for free. He said spices are a major cash crop in Amani Division, and the benefits are evident as the lives of the people have improved.

Kazita Village Chairman, William Hiza said he has been engaging on clove farming for years. He added: “I used the money to take my children to school; they all reached university level.

Hiza said he has also been able to build a house from the monies he got through clove farming.

Mnenia village a beacon of hope and endless advancement for women, girls

By Correspondent James Kandoya

MNENIA village, situated 180 kilometres from Dodoma and 34 kilometres from Kondo District, has undergone a remarkable transformation, bringing positive change to its residents, especially women and girls.

Once marked by deep-rooted gender bias, where education was considered a privilege for boys and early marriage was the norm for girls, the village is now a beacon of hope and progress.

Khadija Swalehe, a lifelong resident of Mnenia, remembers the restrictive mindset that once dominated residents of the village.

“Back then, men would say girls couldn’t go to school,” Swalehe recalls, adding education was for boys, while girls were expected to become wives and homemakers, their dreams were limited to the confines of their homes.

This belief was rarely questioned and girls were frequently pulled out of school for household responsibilities or early marriage preparations.

Another resident, Iddy Mnyika reflects on how deeply embedded these gender biases were in the village’s culture.

“Girls could be forced to drop out of school at any moment,” says Mnyika, pointing out the societal pressures that shaped the lives of young girls.

The turning point for Mnenia came when the Subira Village Group, a local grassroots organization began challenging these traditional norms. Their strategy was creative and culturally sensitive, using traditional dances and cultural events to change community perceptions.

They advocated for education for both boys and girls, emphasizing the importance of keeping girls in school.



One of the Subira Group members in Mnenia village, Kondo District briefs a team of journalists, representatives from the Japanese Embassy in Tanzania and the Japan International Cooperation Agency (JICA) who visited the village recently. Right, is JICA Chief Representative Ara Hitoshi.

These efforts sparked a profound shift, as more families began to understand the value of educating their daughters. What was once unimaginable became reality: girls were given the opportunity to attend school and dream of futures beyond domestic responsibilities.

Economic empowerment has become central to Mnenia’s journey toward gender equality. Supported by the Japan International Cooperation Agency (JICA) through the participatory Opportunities and Obstacles to Development (O&OD) initiative, the Subira Village Group expanded its efforts to include business ventures like beekeeping.

“Before, a man’s income was considered entirely his own, and discussions about budget-

ing were often avoided,” she says, noting that currently couples plan their budgets together. This shift toward shared decision-making represents a significant cultural change, as financial matters had previously been seen as the man’s domain.

Economic empowerment has become central to Mnenia’s journey toward gender equality. Supported by the Japan International Cooperation Agency (JICA) through the participatory Opportunities and Obstacles to Development (O&OD) initiative, the Subira Village Group expanded its efforts to include business ventures like beekeeping.

These projects have provided new sources of income, allowing both men and women to contribute to their households and improve their living conditions.

“We used to feel ashamed,” one woman says. “But now, everything has changed for the better.”

The O&OD initiative has been pivotal in Mnenia’s development. It empowers communities to identify opportunities and challenges on their path to growth and equip villagers with the skills to take charge of their development projects.

Nyerere Moleli, the ward facilitator for O&OD, highlights the initiative’s success in Mnenia. He

says: “Now, they have clear procedures for planning, executing and completing their projects. And we are continuing this progress.

Today, Mnenia has established over 17 local groups, each working on various development initiatives. These groups are not only driving economic growth but also fostering a sense of pride and independence within the community.

A vision for the future Mnenia’s transformation has gained the attention of leaders beyond the village.

Brian Samweli, a senior facilitator for the O&OD initiative at the President’s Office, Regional Administration and Local Government (PO-RALG), envisions a future where this model is adopted across Tanzania.

“We envision that in all 184 councils and 3,000 wards, citizens will be able to take on development activities just like in Mnenia,” narrates Samweli, stressing the importance of community-driven decision-making and sustainable growth.

While political challenges remain, the progress in Mnenia is undeniable, with other villages beginning to replicate the O&OD model without waiting for external assistance. This self-sustaining growth highlights the power of community-led development.

Mnenia’s story has even attracted international vol-

unteers like Yu Arakawa, a community development officer from Japan, who is working with the Dodoma city council.

“In Tanzania, women contribute significantly in the workplace but also bear a heavier load at home,” Arakawa observes. “They often work twice as hard.”

Inspired by the resilience of Tanzanian women, Arakawa hopes to continue promoting gender equality by supporting initiatives that focus on women’s safety, entrepreneurship, and skill development.

A beacon of hope Today, Mnenia Village stands as a powerful example of how education and economic empowerment can transform a community. By breaking down longstanding cultural barriers and embracing new ideas, the village has created a brighter and more inclusive future for all its residents.

The journey from gender bias to gender equality has not been easy, but Mnenia’s story proves that with determination, collaboration, and the right support, change is possible. As the village continues to grow and thrive, it serves as an inspiration to other communities across Tanzania and beyond, demonstrating that when people come together to empower themselves, the possibilities for progress are limitless.

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MINIMUM DISCLOSURE OF CHARGES AND FEES (GHARAMA ZA HUDUMA ZETU)

Service Charges (Exclusive of VAT and Government Levy on Digital Transactions) (The applicable VAT (Value added Tax) and Govt Levy on digital Transaction to be collected during the collection of service charges)

A. REMITTANCE –OUTWARD			
Sr. No.	Item	Charge in TZS or Equivalent to TZS	
TSSS Remittance (Only for A/c holders – Not permitted for non a/c holders)	Remittance-TZS or TZS Equivalent Transaction value		
	Between TZS 1 to 10 million	2,000	
	Between TZS 10 million to 50 million	5,000	
	Above TZS 50 million	10,000	
TIPS AND TACH	Transaction value		
	Between TZS 1-TZS 50,000	500	
	Between TZS 50,001-TZS 500,000	1,000	
	Between TZS 500,001- 5,000,000	1,500	
	Between TZS 5,000,001- 20,000,000	2,500	
Other Outward Remittance	USD up to 6,000	USD 15	
	USD 6,001 – 10,000	USD 30	
	Above USD 10,000	@ 0.35% Maximum USD 75	
Tracer Charges	Irrespective of Amount	USD 30	
Recall back funds charges	Irrespective of Amount	USD 30	
B. REMITTANCE –INWARD			
Sr. No.	Item	Charge	
(Only for A/c holders – Not permitted for non a/c holders)	From inside Tanzania (TSSS, TIPS AND TACH)	Free	
	From outside Tanzania: as under		
	For Current /Overdraft Accounts	0.35% of inward remittance Minimum USD 18 Maximum USD 70.	
	For Saving Accounts		
	USD 0 up to USD 100	Free	
	USD 101 up to USD 500	USD 10	
	Above USD 500	USD 18	
C. DEPOSIT AND RELATED SERVICES			
Item	TZS A/c	USD A/c	
Saving Account :-			
Cash withdrawal per day –Free of charge, up to amount	TZS 25 Mn	USD 2000	
Cash withdrawal charges over USD 2,000 to USD 5,000 per day	-	0.25% of withdraw amount	
Cash withdrawal charges over USD 5,000 per day	-	0.60% of withdraw amount	
Cash withdrawal charges over TZS 25 Mn per day	0.10% of withdraw amount		
Cash Deposit charges over USD 5,000 per day	-	0.60% of deposited amount	
Cash deposit charges for small currency USD notes ranging from USD 1 to USD 20, irrespective of amount deposited (i.e. both for below and above USD 5,000)	-	12% (Min USD 1) of the aggregate small currency amount	
Current Account:-			
Cash withdrawal per day –Free of charge, up to amount	TZS 25 Mn	USD 5000	
Cash withdrawal charges over USD 5,000 per day	-	0.60% of withdraw amount	
Cash withdrawal charges over TZS 25,000 Mn per day	0.15% of withdraw amount	-	
Cash deposit charges over USD 10,000 per day	-	0.60% of deposit	
Maintenance of minimum balance:-			
For Saving Account-Without Cheque Book Facility	TZS 50,000	USD 50	
With Cheque Book Facility	TZS 200,000	USD 200	
For Current Account	TZS 200,000	USD 200	
Minimum balance charges (in case of non-maintenance of minimum balance)			
Saving Account - Without cheque book	TZS 900 p.m	USD 4 p.m	
With cheque book	TZS 3600 p.m	USD 15 p.m	
Current Account-	TZS 20,000 p.m	USD 15 p.m	
D. Other Common Charges			
Item	TZS A/c	USD A/c	
Stop Payment Instructions	TZS 55,000	USD 28	
Regular statement of a/c (Monthly)	Free	Free	
Interim/additional statement	TZS 1500 per page	USD 1.50 per page	
Issue of bankers' cheque	TZS 40,000	USD 30	
Cancellation of bankers cheque/DD	TZS 20,000	USD 15	
Issue of Duplicate Bankers cheque/Demand Draft/ Duplicate FDR	TZS 30,000	USD 20	
Application charge for Treasury Bond	TZS 100,000	USD Equivalent to TZS 100,000	
Issue of Balance certificate (Saving Account)	TZS 20,000	USD Equivalent to TZS 20,000	
Issue of Balance certificate (Current Account)	TZS 50,000	USD Equivalent to TZS 50,000	
Signature verification and Photo Attestation charges for Domestic A/c Holders	TZS 10,000	USD Equivalent to TZS 10,000	
Verification of Documents such as KYC Documents along with verification of Photo and Signature of Customer Mentioned account with Bank of India-in India /Overseas	TZS 25,000	USD Equivalent to TZS 25,000	
Savings bank customer Identification card-One time	TZS 20,000	USD 10	
Dormant a/c Activation Per Activation Fees	Individual TZS 5,000 Corporate TZS 12,000	Individual USD 3 Corporate USD 6	
Account Freezing/unfreezing Charges	Free	Free	
SMS Alert facility	Free	Free	
Email Alert Facility	Free	Free	
Monthly Statement on Registered Email	Free	Free	
Balance Inquiry (Over the Counter)	Free	Free	
Charges for Deletion of Deceased Person Name from the Saving Account	Free	Free	
Charges for Addition/Modification Account such as Change in respect of Corporate A/c	TZS 20,000	USD 10	
Updating of Mobile No. in A/c (SB,CD,OD)	Free	Free	
Change Modification in Address (SB,CD,OD)	Free	Free	
Issuance of No Dues Certificate for Non-Borrowers.	TZS 10,000	USD 7	
Ledger Folio Charges per Folio (40 lines per Folio) only for Current and Overdraft Accounts	TZS 6,000 per Folio	USD 4 per Folio	
Postages/Courier Charges Inland/Foreign	TZS 30,000 or actual charges whichever is higher	USD Equivalent to TZS 30,000	
E. CLEARING SERVICES			
Item	TZS A/c	USD A/c	
Within walking distance-1 km	TZS 70,000	USD 45	
Far off distance –more than 1 km	TZS 95,000	USD 65	
Cheque returned charges –financial reasons (inward/outward)	TZS 70,000	USD 55	
Inward/outward cheque collection- USD	0.60% Min comm.18 postages 90	0.60% Min comm.18 postages 90	
CREDIT MATTERS			
Item	TZS A/c	USD A/c	
Proposal Processing Charges:-			
New Overdraft/Term Loan/Demand Loan	1.50% of sanctioned limit (Regular Limit – 1.50% for 12 Months)		
TOD/TOL/ADHOC	Proportional to 1.50% for TOD/ADHOC Period minimum USD 60		
New NFB BG/LC Facility	1.50% of sanctioned limit (Regular Limit – 1.50% for 12 Months)		
Review of Overdraft Limit	1.50% on entire sanctioned amount		
Review of Term Loan Demand Loan Personal Loan Vehicle Loan Loan Against Property Etc.	0.15% maximum USD 600 or TZS 1.20Mn on the reviewed amount and 1.50% on the additional Term Loan/Demand Loan amount.		
Schematic Lending up to 36 months/Staff Loan	Nil		
Prepayment charges	2.50% of the prepaid loan amount		
Documentation charges for New Overdraft Limit/Term Loan/Demand Loan/Non Fund base Limit	Actuals as per advocate Bill + 0.30% handling charges		
	1) No Documents charges would be applicable for TOD/TOL/ADHOC Limit, however actual expenses if any to be recovered.		
	2) Documentation charges also NOT Recoverable for the Loan/Overdraft against FDR.		
Charges for Amendments/Modification of Sanction Terms	0.25% on the sanctioned limit		
	We enumerate the illustrative instances of Modification in Terms and Conditions to be effected at the request of the Borrower where this charge will be levied:-		
	1) Substitution of Collateral Securities/Personal Guarantee		
	2) Release of Personal Guarantee/Collateral Security.		
	3) Interchangeability of limits.		
	4) Change in project/items of Machinery		
	5) Ceding of charges on assets (Pan-Passu)		
	6) Restructuring, Repayment of Loans/Deferral of Loan installments.		
	7) Approvals for mergers & amalgamations.		
	8) Any other miscellaneous credit related approvals.		
Revaluation of Sanction	25% of Applicable PPC Charges on Overdraft Limit/Term Loan/Demand Loan		
Lead bank Charges	USD 1000 or equivalent in TZS per annum/one time		
Fee for Opening Escrow/TRA A/c's (Trust and Retention A/c's)	Where We are Lead bank: Nil Where We are Not Lead Bank: USD 500 or equivalent in TZS per annum/one time		
Charges for Supplying copies of Loaning Documents to Customer.	First instance: Free USD 10 or equivalent in TZS for further requirement.		
Non-Delayed Submission of Audited Financial Statements of the Company OR wherever applicable	USD 100 or equivalent in TZS per month or part thereof		
Inspection charge	TZS 50,000 or equivalent to USD per visit/inspection or at least once in quarter whichever is higher.		
	Note:-		
	1) Out of Pocket Expenses to be recovered additionally along with regular inspection charges wherever applicable		
	2) Project Monitoring Inspection Charges/Technical Due Diligence Inspection charges: Considering the fact that this inspection is proposed for safeguarding banks interest, normal inspection charges besides travelling, boarding/lodging expenses are to be recovered from the borrower.		
Issuance of No objection certificate (NOC)	USD 100 or equivalent in TZS		
1 st party/2 nd party Overdraft/Loan against deposit of our Bank (BOT/L)	Waiver of Processing & Documentation charge.		
Overdraft/Term Loan/Demand Loan Conversion Charges (Currency Conversion)	For Overdraft account 0.50% of Sanction Limit. For Term Loan/Demand Loan 0.50% of O/s Amount		
Earmarking of Limits	USD 500 or equivalent in TZS per annum		
Non Compliance of Sanction terms/Commitment charges	1.00% additional Penal Interest to be charge till compliance of Sanction terms		
D&B/ Other Credit Information Search for per Borrowal a/c (New/Additional/Review of limit)			
Up to TZS 20 Mn/USD 10,000 (Only for new and additional Limit. Review – No charge)	USD Facility USD 5	TZS Facility TZS 5,000	
Over USD 10,000 to USD 50,000/ Over TZS 20 Mn up to TZS 100 Mn	USD 10	TZS 20,000	
Over USD 50,000/TZS 100 Mn	USD 50	TZS 100,000	
D&B Search for non-Borrower, on request	USD 50	TZS 100,000	
Charges for Furnishing copy of Credit Information report obtained from CIC	TZS 20,000	USD 10	
Guarantee (Performance/Financial) :-			
Guarantee Commission	1.35% per quarter or part thereof minimum for one quarter.		
Guarantee against 100% cash margin	50% concession on the above rate		
Swift Charges	As Applicable		
Postages	As Applicable		
Prevent of Guarantee before Expiry	Minimum 1 Qtr BG Commission to be recovered for part of quantum of full guarantee commission to be recovered		
Closure of Guarantee After Expiry of Claim Period	Nil		
Invoice of Guarantee	USD 200 or equivalent in TZS		
	A. Financial Guarantees:-		
	1. In favour of Customs/Excise/Tax Authorities towards tax/Duties payment Etc.		
	2. Favouring Courts for Release of Amounts.		
	3. For Guaranteeing Loan payments.		
	B. Performance Guarantees:-		
	1. In lieu of earnest money deposit		
	2. In lieu of tender deposit		
	3. In lieu of security deposit		
	4. To obtain advance payments (generally exports)		
	5. To obtain mobilization advance (generally domestic)		
	6. Towards Direct/Indirect taxes to govt. in respect of specific transaction		
	7. For Direct/Indirect taxes disputes with tax Authorities.		
	8. For payment for supplies/services made rendered		
	9. For Securing retention amount		
	10. For Bidding/tendering for Project Contacts		
	11. For Performance in terms of any agreed contract.		
	Note:- No processing charges or documentation charges are to be levied in case of Casual BG limits issued against 100% or more cash margin.		
Imports :-			
LC Opening charges	1.35% per quarter +SWIFT charges USD 75/-		
Against 100% cash margin	50% concession on the above rate i.e. 0.67% per quarter +SWIFT charges USD 75/-		
LC Amendment Charges	Per amendment 0.40% of LC amount (minimum USD 80 and Maximum USD 325) +SWIFT charges USD 30 (Same for LC against 100% cash margin)		
Acceptance of bills under LC	0.60% of Bill amount Min USD 30 Maximum USD 180		
Retirement of bills under LC	0.60% of Bill amount Min USD 30 Maximum USD 360		
Inward Bills for Collection	0.30% of Bill amount minimum USD 150		
Exports:-			
Negotiation of Bills under LC	0.60% of Bill amount Minimum USD 30 Maximum USD 360		
Confirmation of Export LC	0.80% per quarter +SWIFT charges USD 30/-		
LC Advising Charges	USD 150		
Export Bills for Collection	0.60% of Bill amount Minimum USD 30 Max USD 360.		
Charges for Certifying invoices subsequent to negotiation	USD 10 Per Invoice		
Clean payment Received under LC	USD 100 per occasion		
Advice of transfer in transferable LC	USD 100 per advice of transfer and acceptance commission at 0.30% Minimum USD 100		
OTHER DISCLOSURES (VIAMBATANISHI NYINGINEZO)			
No.	ITEM/TRANSACTION	USD	TSHS
1.0	Base or Prime Lending rate	7.50% p.a.	14.50% p.a.
2.0	Maximum Spread above Base or Prime Lending rate	7.00%	7.00%
3.0	Penal Interest		
a)	For Non Compliance of Terms of sanction	3% p.a. over Regular Rate of Interest	
b)	For Overdrawing/ Excess Drawings due to non-payment of interest/ Installments/ Charges	5% p.a. over Regular Rate of Interest	
4.0	Deposit Rate		
i)	Current Deposit	Nil	Nil
ii)	Savings Bank Deposit	0.50% p.a.	2.50% p.a.
iii)	Fixed/Recuring/SC/MIC deposit	Up to USD 10,000	Up to TZS 10,000,000
	6 months	3.00%	6.25%
	Over 6 months	3.50%	7.25%
		Over USD 10,000	Over TZS 10,000,000
	6 months	3.50%	6.75%
	Over 6 months	4.00%	7.75%
	* No interest is payable in case of premature withdrawal of fixed deposits		
No Penalties & Other sanctions have been imposed by Bank of Tanzania (BOT) during the Period covered by the Disclosure			
We, the undersigned have examined the above information and hereby declare that the information is true and correct to the best of our knowledge and information.			
Name	Designation	Signature	Date
1. Ashish Kumar Jha	Managing Director	Signed	10.10.2024
2. Heriadiel Ayoh	General Manager	Signed	10.10.2024
3. Robert Kibona	General Manager	Signed	10.10.2024

Trachoma elimination well in sight after South Asia success

By Ranjit Devraj

THE world moved closer to eliminating trachoma this month after the World Health Organization (WHO) confirmed India and Pakistan as being free of the disease, a leading cause of blindness.

Trachoma is a bacterial infection affecting poor communities where clean water and sanitation are lacking. If left untreated it can cause excruciating pain and eventual loss of sight.

India is the world's most populated country with 1.45 billion people living there, while Pakistan ranks as the fifth most populous country, with around 250 million inhabitants. They are the 20th and 19th countries respectively to be declared free of trachoma.

"Trachoma can still return unless we sustain efforts to maintain awareness of the disease among communities and health staff," said Munazza Gillani, Pakistan and Middle East director, Sightsavers.

Sightsavers, a UK-based charity that works to treat and prevent avoidable blindness, says Pakistan's achievement is down to the "resilience and dedication of countless individuals and organisations who have come together in this fight".

However, she warned: "We must not become complacent."

"Trachoma can still return unless we sustain efforts to maintain awareness of the disease among communities and health staff."

Under the WHO's 2021-2030 road map for neglected tropical diseases, the target date for global elimination of trachoma as a public health problem is 2030. The road map calls for a holistic approach based on universal health coverage rather than a disease-specific strategy to end the disease.

An estimated 1.9 million people have partly or fully lost their sight to trachoma, according to the WHO.

Caused by the bacterium Chlamydia trachomatis, the disease spreads through contact with eye, nose, or throat secretions, typically in areas with limited water and sanitation facilities. Flies that breed on animal dung, human faeces and food scraps also help spread it.

Safe strategy

The WHO's elimination strategy - dubbed SAFE, for surgery, antibiotics, facial cleanliness and environmental change - includes safe waste disposal and improved access to clean water and basic sanitation, as well as antibiotics to treat the infection.

Roderico H. Ofri, the WHO's representative in India, attributes the country's success to the implementation of this strategy, including surgeries and drug administration conducted by the Ministry of Health and Family Welfare and the government's intensive water and sanitation programmes.

"India's success is an inspiration for other nations striving to eliminate trachoma and improve public health," said Ofri.

China, Nepal, Iraq and Iran are among 20 countries that have eliminated the ancient scourge which causes the eyelashes to turn inwards and scrape against the eye, causing intense pain. Repeated infections in childhood, if left untreated, can lead to visual impairment and irreversible blindness.

Trachoma, eliminated in Europe and North America in the 1950s, thanks to improved hygiene conditions, continues to plague communities in poorer countries, where crowding is common and access to clean water and sanitation remain inadequate.

However, the dramatic reduction in trachoma incidence is considered a major public health success story of the 21st century, with multiple agencies acting together to bring the number of people at risk down from 1.5 billion in 2002 to 103 million people in 2024.

Mass drug administration

In 2023, according to WHO, 13,746 people received surgical treatment for advanced trachoma - known as trachomatous trichiasis - and 32.9 people were treated with antibiotics.

Community-wide distribution of the antibiotic azithromycin is an important component of the SAFE strategy to limit the spread of the disease.

Azithromycin is donated to trachoma-endemic countries for free mass administration to both infected and non-infected individuals through the International Trachoma Initiative.

India has developed a surveillance plan for sustained elimination, including provision of surgery to correct trichiasis. The plan also covers community awareness and promotion of water, sanitation and hygiene.

According to Gillani, India's success was driven by concerted efforts by the government and organisations such as Sightsavers, the Fred Hollows Foundation, and the Christian Blind Mission as well efforts of health workers, communities, volunteers, donors, and pharmaceuticals.

Zimbabwe to compensate all the farmers who lost land in seizures 20 yrs ago

HARARE

ZIMBABWE says it will compensate local and foreign white farmers who lost land and property more than 20 years ago in farm seizures meant to redress some of the wrongs of colonialism.

About 4,000 white farmers lost their homes and swathes of land when the Black-majority country's then-president, Robert Mugabe, launched the often-chaotic redistribution program in 2000, which turned violent at times. Mugabe, who died in 2019, said it was aimed at addressing colonial-era land inequities after the southern African nation gained independence from white minority rule in 1980.

Finance Minister Mthuli Ncube announced Wednesday at a meeting with diplomats that his government approved 441 applications for compensation worth \$351.6 million from local white farmers and 94 applications from foreigners worth \$196.6 million, but only 1%, or \$3.5 million, will be paid in cash to local farmers who lost land. The balance, Ncube said, will be paid through the issuance of treasury bonds.

Foreigners will receive an initial \$20 million to be shared equally among the 94 claimants from Denmark, Germany, Netherlands, Switzerland and several countries in eastern Europe, he said.

White farmers who owned the majority of prime farmland were removed from their farms, often forcibly by violent mobs led by veterans of the country's 1970s independence war. Some farmers and their workers died or were seriously injured in the violence that included beatings and rape, according to Human Rights Watch.

The seizures badly impacted commercial farming, forcing a country that was a key regional food producer and exporter to rely on assistance from donors. Zimbabwe's agriculture sector has rebounded in recent years, but recent droughts are now the main challenge.

The compensation for the local farmers is not for the land – which Mugabe's government said had been seized from Zimbabwe's Black majority under colonialism – but for infrastructure such as buildings, wells and irrigation equipment. However, foreigners covered under agreements that seek to protect the property of foreign investors will be paid for both the land and the infrastructure.

The payments are expected in the last quarter of 2024, finance minister Ncube said. Zimbabwe has been in talks with creditors, led by the African Development Bank, since 2022 to restructure its \$21 billion in debt, with the white farmers' compensation a sticking point.

In 2020, President Emmerson Mnangagwa's government signed a compensation deal with the white farmers. Mnangagwa, who took power in 2017 after Mugabe was forced to resign following a popular coup, has sought to engage the white farmers and has even encouraged them to apply for new pieces of land.

All farmland now belongs to the government and those occupying it can only do so under lease. However, in a major policy shift, the government announced plans this month to allow beneficiaries of the reform program to sell the land they gained, but only to "Indigenous Zimbabweans," a reference to Black Zimbabweans.

The move has attracted widespread criticism, especially because some who were politically connected became owners of multiple farms under the land redistribution that was meant to help the poor, and can now cash in.

Women entrepreneurs face financing hurdles in agriculture, but FAO program offers solutions

ACCRA

AUGUSTINA Tufuor, a 30-year-old entrepreneur from Ghana, founded Tropical Snacks to produce all-natural plantain chips. However, despite her success, she struggled to expand her business due to financial barriers. Traditional banks required her to deposit 20,000 Cedis as collateral and hire a professional evaluator before even considering her loan request. Additionally, she faced a steep interest rate of over 36%, making growth nearly impossible.

Tufuor's experience mirrors that of many women in sub-Saharan Africa, who face significant challenges accessing finance, land, and technology. According to the International Trade Centre (ITC), more than 70% of women-led businesses in Africa lack access to financial services, leaving them dependent on informal networks or personal savings.

To address these challenges, the Food and Agriculture Organization (FAO) and ITC launched the Empowering Women and Boosting Livelihoods through Agricultural Trade (EWAT) program. Spanning six countries, EWAT focuses on helping women entrepreneurs participate in the African Continental Free Trade Area (AfCFTA) by providing training on product development, sales, marketing, and financial readiness.



Job Advertisement

Assistant Gender Coordinator – the Regenerative Seascapes for People, Climate, and Nature Project (ReSea) Program.

Position: Assistant Gender Coordinator.

Location: Tanga-Pemba Seascope, Tanzania.

Reports to: Gender Coordinator RESEA Program.

Are you passionate about gender equality, climate justice, and empowering women?

Background:

The Regenerative Seascapes for People, Climate, and Nature Program (ReSea), funded by Global Affairs Canada, seeks to enhance the resilience of coastal communities in the Western Indian Ocean (WIO) region to the adverse impacts of climate change. The program focuses on improving the socioeconomic conditions of these communities, with a strong emphasis on gender-responsive conservation and climate adaptation.

The program is structured around three key pillars:

- **Blue Planet**, which aims to improve the effectiveness, equity, and gender responsiveness of Marine Protected Areas (MPAs) and Locally Managed Marine Areas (LMMAs);
- **Blue Nature**, which promotes gender-responsive nature-based solutions (NbS) for climate change adaptation;
- **Blue People**, which enhances women's economic empowerment in nature-based value chains.

The ReSea project is being implemented in five WIO countries: Kenya, Tanzania, Comoros, and Madagascar. In Tanzania, Mission Inclusion, in partnership with IUCN have partnered with Women Fund Tanzania Trust (WFT-T), who serves as a technical partner for feminist and gender actions that promote gender equality, economic and environmental justice in the Tanga-Pemba seascope.

Who we are:

Women Fund Tanzania Trust (WFT-T), is the first and only feminist women's fund dedicated to advancing women's rights and social justice. The Fund is looking for a dynamic and committed Assistant Gender Coordinator to join our team. This is your chance to be at the forefront of the Regenerative Seascapes for People, Climate, and Nature Project (ReSea), an innovative initiative that blends environmental conservation with gender empowerment in the Tanga-Pemba Seascope.

At WFT-T, we believe that the future of climate resilience and sustainable development lies in empowering women and marginalized communities. Our goal is to ensure that women are not just participants but leaders in creating a more sustainable and equitable future. If you are driven by a passion for gender equality, environmental justice that leads to sustainability, and inclusive community development, we encourage you to apply for this impactful role.

Key Project Objectives

The RESEA Project focuses on integrating gender equality into environmental conservation efforts, particularly in the Tanga-Pemba Seascope. A primary objective is to ensure that women, especially those from marginalized communities, are active leaders in decision-making processes related to marine resource management, climate adaptation, and the blue economy. The project emphasizes women's economic empowerment by providing access to nature-based value chains (NbS), sustainable livelihood opportunities, and leadership. Through inclusive governance, the project ensures that climate resilience strategies address the needs of women, while advocating for gender-responsive policies at local, national, and regional levels.

By intertwining gender equality, economic empowerment, and environmental sustainability, the project aims to create a more inclusive and resilient future where both women and men contribute to sustainable development and marine conservation.

The role:

The role of an **Assistant Gender Coordinator** within the RESEA Project under Women Fund Tanzania Trust (WFT-T) is to support the Gender Coordinator in ensuring the successful implementation of gender equality and social inclusion strategies. This position requires a proactive, organized individual who can assist in both operational and field-based activities, helping drive the project's objectives. Key responsibilities of the role include:

1. Support Gender Mainstreaming Efforts
 - Integrate gender considerations into project planning, implementation, and reporting by collaborating with relevant teams.
 - Assist in developing and distributing gender-sensitive materials and training modules to ensure stakeholders are equipped to uphold gender equality standards throughout the project.
2. Coordinate Field Activities and Community engagement.
 - Work directly with community leaders, women's groups, and stakeholders to gather insights, ensuring their feedback informs project activities and approaches.
 - Facilitate community meetings, focus group discussions, and workshops, ensuring that women's voices are represented and integrated into the project's decision-making processes.
 - Oversee logistical arrangements for gender-related activities in the field, ensuring smooth and efficient execution of all gender-focused initiatives.
3. Conduct Data Collection and Gender Analysis
 - Collect gender-disaggregated data to monitor and evaluate the progress of gender initiatives, contributing to project reporting.
 - Conduct preliminary gender analysis, identifying trends and issues, and report findings to the Gender Coordinator for further review.

- Assist in preparing evaluation reports, ensuring they accurately capture the gender-related outcomes and lessons learned from project activities.

4. Support Capacity Building Initiatives
 - Help organize and coordinate training sessions on gender equality, climate justice, and women's leadership for diverse groups, including community members, local authorities, and project staff.
 - Contribute to the development of training materials, ensuring their relevance and effectiveness in addressing gender issues in the local context.
5. Assist with Advocacy and Policy Efforts
 - Support the preparation of policy briefs, reports, and presentations to advocate for gender-responsive environmental policies and practices.
 - Assist in coordinating meetings with policymakers, government officials, and civil society organizations, ensuring that discussions on gender equality in environmental and climate strategies are well-represented and impactful.
6. Provide Administrative and Logistical Support
 - Manage logistical planning for gender-related workshops, conferences, and training sessions, ensuring that all events run smoothly.
 - Assist with scheduling and organizing meetings between the Gender Coordinator and key stakeholders, ensuring timely follow-ups and coordination.
 - Maintain organized documentation of all gender-related files, reports, and databases, ensuring that information is readily accessible and updated.
7. Support Communications and Knowledge Sharing
 - Contribute to the creation of communications materials that highlight the project's achievements in promoting gender equality and social inclusion.
 - Assist in preparing content for reports, newsletters, and social media, focusing on amplifying women's leadership and showcasing gender-responsive climate action within the project.
8. Monitor Gender Integration in Nature-based Solutions (NbS)
 - Help track the integration of gender considerations into Nature-based Solutions (NbS) activities, ensuring that women's roles in sustainable resource management are visible and prioritized.
 - Provide feedback from the field on women's participation in NbS activities, suggesting adjustments or improvements to enhance their involvement and leadership.
9. Support Relationship Building and Partnerships
 - Act as a liaison between local women's organizations and the project team, fostering collaborative relationships that support the achievement of gender equality goals.
 - Assist in organizing and facilitating stakeholder meetings, ensuring that Women's Rights Organizations (WROs) and other key partners are actively engaged in the project's activities and objectives.

Key Strategies for Success:

- Inclusive Eco-Social Approach: Tailor solutions to local realities, ensuring women's active participation in climate resilience efforts.
- Intersectional Approach: Address complex and overlapping forms of discrimination that affect women and marginalized groups.
- Feminist Leadership: Empower women's organizations to lead and advocate for gender-responsive environmental policies.

What We're Looking For:

- o Qualifications: Bachelor's degree in Gender Studies, Social Sciences, Environmental Studies, or a related field (Master's degree preferred).
- o Experience: At least 5 years of experience in gender mainstreaming, women's empowerment, or feminist advocacy, with a focus on climate-related projects.
- o Skills: Strong communication, facilitation, and analytical skills, with experience working at the grassroots level and in community development.
- o Passion: A deep commitment to feminist principles, social justice, and environmental sustainability.

Why Join Us?

- o Be part of a transformative project that empowers women and fosters climate resilience.
- o Grow Your Network: Collaborate with national and international organizations committed to advancing women's rights.
- o Supportive Environment: Work within a feminist organization dedicated to creating lasting and transformative social change.

How to Apply:

To apply, send your CV and a cover letter detailing your experience and passion for gender equality and environmental justice to info@wfttrust.or.tz

Women Fund Tanzania Trust
17 Rufiji Street, Masaki
P.O. Box 79235
Dar es Salaam, Tanzania

Deadline for applications: 30th October 2024

Only shortlisted candidate will be notified.

New interfaith initiative critical to breaking cycle of GBV

By Bhekisisa Mncube

MY domestic worker of a year, Christina, is a battered woman. I became aware of her reality by accident.

Months ago, she missed work, explaining she had visited the clinic. Upon her return, she spoke of a kidney ailment, saying the clinic had informed her that her kidneys were malfunctioning and that she may require a replacement.

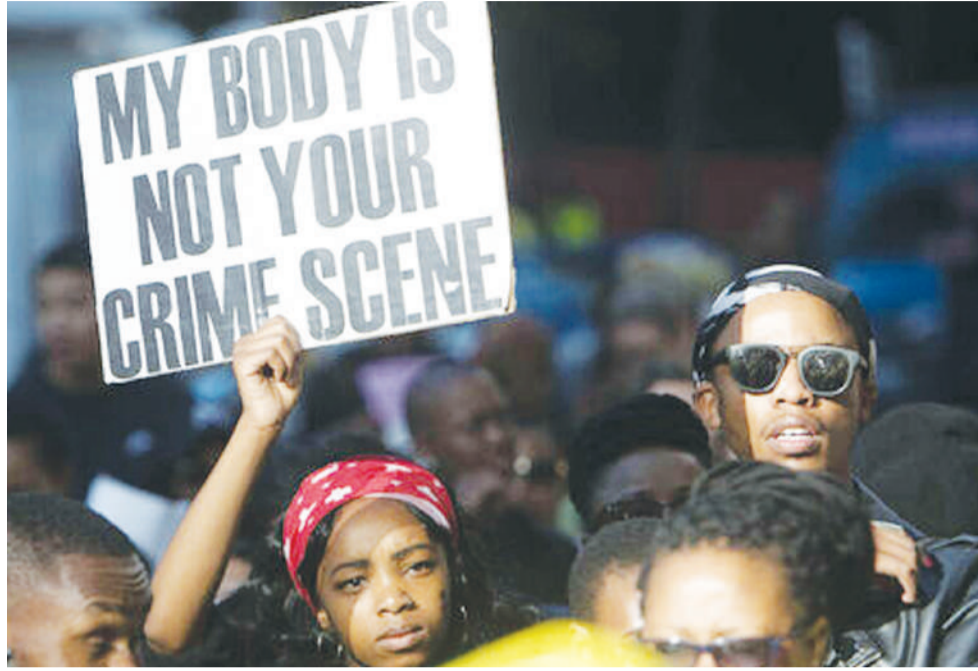
This story struck me as peculiar - an initial red flag. Clinics, especially at the primary healthcare level, lack the resources to diagnose kidney function without essential, more invasive procedures, such as blood tests, ultrasound or CT scans. None of these tests is typically available at clinics in low-income areas such as Moloto in Mpumalanga, making her diagnosis unlikely.

Weeks later, she arrived at work with the classic injury of a battered woman - the "black eyes" syndrome. She had bruising on both eyes, indicating a direct punch or blunt-force trauma. These bruises were fresh and visible to the naked eye. This was red flag number two.

I panicked and had a sit-down with my wife, discussing Christina's situation without her. We concluded that we had to do something; first things first, we needed to speak to her and get the whole story.

I told her the same day: "We need to talk." I sensed her unease immediately. We sat down in the television room, and before I could broach the subject, she was already sniffing, holding back tears.

I cried just writing this sentence as I recall the fear I witnessed in her eyes. I began by affirming her as a diligent worker inclined to goodness. She is a workhorse capable of satisfying two neat freaks, my wife being on the extreme side. She is a humble and good person; upon receiving her first meagre paycheck from us - she only works two days a week - she told my wife how it "changed her life" as she could buy ne-



cessities for her children.

I then went for the jugular, explaining that her stories about her sickness and injuries didn't add up. I was at pains to explain that employer-employee relationships are based on trust. Her sniffles became a torrent of tears. Between sobs, she told me her full sordid story.

Her boyfriend was responsible for the bruises and the pain around her kidneys, and she confessed it had started a long time ago. The motive is also a classic case of toxic masculinity: Christina owns a spacious house - architecturally designed and professionally built, initially with four rooms, sponsored by another employer.

With blood, sweat and tears, she used her meagre pay to extend it into an eight-room house. She told me her boyfriend wanted to claim ownership of the house so he could be the metaphorical "head of the household" - another unearned privilege fuelling gender injustice.

He felt, in my view, his masculinity was emasculated by his lack of property ownership. Yet, in another case of privilege and entitlement, he thought it best to take, wilfully and unlawfully, what didn't belong to him - wait for it - because he is the man.

With the community's support, we can make a difference. After I obtained permission from her, I jolted everyone into action using my privilege of access to those with power.

I wrote to the Mpumalanga government's director-general, and although he was on leave, he escalated the matter to the social development MEC and the police.

Within 48 hours, the local police arrived at my Christina's house in an unmarked police vehicle, armed with several previously sought but unexecuted protection orders and two uninvestigated assault cases. He was ordered to pack all his belongings and never returned to that house. He and his possessions

were bundled into the police car, disappearing with him. Social workers are still helping her to deal with the trauma.

Inexplicably, the man has yet to be arrested. However, Christina now lives peacefully in her own home, thanks to a whole-of-government approach as referenced in the National Strategic Plan on Gender-Based Violence and Femicide (NSP GBVF).

Therefore, the recent launch of the first Interfaith Gender-Based Violence Prevention and Mitigation Strategy 2024-2030, which aims to broaden the scope while affirming the government's overarching strategy, should indeed be amplified by moral authorities in all spheres of power.

The interfaith community has decided to take a systematic approach, focusing on, transforming harmful norms: addressing and challenging the cultural, social and religious norms that enable GBV; movement-building and advocacy: strengthening partnerships and networks to amplify the impact of faith communities in GBV prevention; and localising efforts and impact: working closely with local partners to build safe faith communities that actively prevent and respond to GBV.

If we are to truly "rattle the cage" and move the needle, we need action, not words. The whole-of-society and whole-of-government approach must be operationalised, and every citizen in every sector should understand their responsibilities within the strategies to end GBV and femicide as well as the obligations imposed by recent amendments to pertinent laws tackling this scourge.

The case study of Christina provides a clear example, but we need more. We must organise

ourselves as communities and educate those in power - particularly politicians and faith/traditional leaders/healers - to unlearn harmful biblical norms and cultural practices, and address stereotypes that demean women, the LGBTQI+ community and anyone else who does not "make the grade".

The interfaith sector must put an end to spiritual abuse cloaked in biblical texts. Instead, places of worship such as cathedrals, chapels, temples, mosques, synagogues, monasteries and Indumba (traditional healers' rooms) should serve as sanctuaries for survivors, offering psychosocial support and pastoral care, and advocating for gender justice rather than expecting survivors to bekezela (suck it up and be patient).

The interfaith strategy also calls for reimagined restorative justice, where accountability takes precedence over treating the bedroom as a private sphere immune from scrutiny.

Read more: Alumni step up to offer counselling to student GBV survivors, connecting them with much-needed psychological support

The need for traditional leaders/healers and pastors to abandon cultural practices and misuse of sacred texts that subjugate women cannot be overstated. We must say

enough and no more. We should reach a point where local leaders - be it the Inkosi, councillor, pastor or civil society representatives - are trustworthy to act decisively in the best interests of survivors.

Every woman, child or member of the LGBTQI+ community should know their "911" in cases of emergency, and these should be moral authorities at the community level.

At the launch of the interfaith strategy, Deputy Minister in the Presidency for Women, Youth and Persons with Disabilities Steve Mmapaseka Letsike questioned the logic - or rather the norm - that in cases of intimate partner violence, it is often the survivors (usually women) who are forced to leave their homes and seek refuge in shelters, while perpetrators remain secure in comfort.

Letsike also highlighted the injustice of the Kwa-Zulu-Natal Department of Education spending R21-million paying the salaries of teachers suspended for alleged sexual offences. She argued that we are, in effect, paying perpetrators to perpetuate the cycle of abuse while the justice system grinds slowly.

There are many Christinas out there whose stories will remain buried within the four walls. As a society, let's take a leaf out of the interfaith movement and join hands to break the silence on gender-based violence.

Monthly interest rates as of October 2024

Term	Admin Fee	Insurance	New Loan	Refinance Loan	Consolidation Loan
3	0.00%	0.00%	3.76%	3.76%	3.76%
4	0.00%	7.08%	0.92%	0.92%	0.92%
5	0.00%	7.08%	1.38%	1.38%	1.38%
6	2.00%	7.08%	1.02%	1.02%	1.02%
7	5.00%	7.08%	0.46%	0.46%	0.46%
8	5.00%	7.08%	0.81%	0.81%	0.81%
9	5.00%	7.08%	1.08%	1.08%	1.08%
10	8.47%	7.08%	0.59%	0.59%	0.59%
11	8.47%	7.08%	0.83%	0.83%	0.83%
12	8.47%	7.08%	0.73%	0.73%	0.73%
13	8.47%	7.08%	0.91%	0.91%	0.91%
14	8.47%	7.08%	1.06%	1.06%	1.06%
15	8.47%	7.08%	1.19%	1.19%	1.19%
16	8.47%	7.08%	1.31%	1.31%	1.31%
17	8.47%	7.08%	1.42%	1.42%	1.42%
18	8.47%	7.08%	1.51%	1.51%	1.51%
19	8.47%	7.08%	1.59%	1.59%	1.59%
20	8.47%	7.08%	1.67%	1.67%	1.67%
21	8.47%	7.08%	1.74%	1.74%	1.74%
22	8.47%	7.08%	1.80%	1.80%	1.80%
23	8.47%	7.08%	1.86%	1.86%	1.86%
24	8.47%	7.08%	1.92%	1.92%	1.92%
25	8.47%	7.08%	1.96%	1.96%	1.96%
26	8.47%	7.08%	2.01%	2.01%	2.01%
27	8.47%	7.08%	2.05%	2.05%	2.05%
28	8.47%	7.08%	2.09%	2.09%	2.09%
29	8.47%	7.08%	2.13%	2.13%	2.13%
30	8.47%	7.08%	2.16%	2.16%	2.16%
31	8.47%	7.08%	2.19%	2.19%	2.19%
32	8.47%	7.08%	2.22%	2.22%	2.22%
33	8.47%	7.08%	2.25%	2.25%	2.25%
34	8.47%	7.08%	2.28%	2.28%	2.28%
35	8.47%	7.08%	2.30%	2.30%	2.30%
36	8.47%	7.08%	1.79%	1.79%	1.79%
37	8.47%	7.08%	1.81%	1.81%	1.81%
38	8.47%	7.08%	1.83%	1.83%	1.83%
39	8.47%	7.08%	1.85%	1.85%	1.85%
40	8.47%	7.08%	1.87%	1.87%	1.87%
41	8.47%	7.08%	1.89%	1.89%	1.89%
42	8.47%	7.08%	1.91%	1.91%	1.91%
43	8.47%	7.08%	1.92%	1.92%	1.92%
44	8.47%	7.08%	1.94%	1.94%	1.94%
45	8.47%	7.08%	1.95%	1.95%	1.95%
46	8.47%	7.08%	1.97%	1.97%	1.97%
47	8.47%	7.08%	1.98%	1.98%	1.98%
48	8.47%	7.08%	1.99%	1.99%	1.99%
49	8.47%	7.08%	2.01%	2.01%	2.01%
50	8.47%	7.08%	2.02%	2.02%	2.02%
51	8.47%	7.08%	2.03%	2.03%	2.03%
52	8.47%	7.08%	2.04%	2.04%	2.04%
53	8.47%	7.08%	2.05%	2.05%	2.05%
54	8.47%	7.08%	2.06%	2.06%	2.06%
55	8.47%	7.08%	2.07%	2.07%	2.07%
56	8.47%	7.08%	2.08%	2.08%	2.08%
57	8.47%	7.08%	2.09%	2.09%	2.09%
58	8.47%	7.08%	2.10%	2.10%	2.10%
59	8.47%	7.08%	2.11%	2.11%	2.11%
60	8.47%	7.08%	1.96%	1.81%	1.81%
61	8.47%	7.08%	1.97%	1.82%	1.82%
62	8.47%	7.08%	1.98%	1.83%	1.83%
63	8.47%	7.08%	1.99%	1.83%	1.83%
64	8.47%	7.08%	1.99%	1.84%	1.84%
65	8.47%	7.08%	2.00%	1.85%	1.85%
66	8.47%	7.08%	2.01%	1.86%	1.86%
67	8.47%	7.08%	2.01%	1.86%	1.86%
68	8.47%	7.08%	2.02%	1.87%	1.87%
69	8.47%	7.08%	2.03%	1.87%	1.87%
70	8.47%	7.08%	2.03%	1.88%	1.88%
71	8.47%	7.08%	2.04%	1.89%	1.89%
72	8.47%	7.08%	2.04%	1.89%	1.89%
73	8.47%	7.08%	2.05%	1.90%	1.90%
74	8.47%	7.08%	2.05%	1.90%	1.90%
75	8.47%	7.08%	2.06%	1.91%	1.91%
76	8.47%	7.08%	2.06%	1.91%	1.91%
77	8.47%	7.08%	2.07%	1.92%	1.92%
78	8.47%	7.08%	2.07%	1.92%	1.92%
79	8.47%	7.08%	2.08%	1.93%	1.93%
80	8.47%	7.08%	2.08%	1.93%	1.93%
81	8.47%	7.08%	2.09%	1.94%	1.94%
82	8.47%	7.08%	2.09%	1.94%	1.94%
83	8.47%	7.08%	2.09%	1.94%	1.94%
84	8.47%	7.08%	2.10%	1.95%	1.95%
85	8.47%	7.08%	2.10%	1.95%	1.95%
86	8.47%	7.08%	2.11%	1.96%	1.96%
87	8.47%	7.08%	2.11%	1.96%	1.96%
88	8.47%	7.08%	2.11%	1.96%	1.96%
89	8.47%	7.08%	2.12%	1.97%	1.97%
90	8.47%	7.08%	2.12%	1.97%	1.97%
91	8.47%	7.08%	2.12%	1.97%	1.97%
92	8.47%	7.08%	2.13%	1.98%	1.98%
93	8.47%	7.08%	2.13%	1.98%	1.98%
94	8.47%	7.08%	2.13%	1.98%	1.98%
95	8.47%	7.08%	2.14%	1.99%	1.99%
96	8.47%	7.08%	2.14%	1.99%	1.99%
97	8.47%	7.08%	2.14%	1.99%	1.99%
98	8.47%	7.08%	2.14%	1.99%	1.99%
99	8.47%	7.08%	2.15%	2.00%	2.00%
100	8.47%	7.08%	2.15%	2.00%	2.00%
101	8.47%	7.08%	2.15%	2.00%	2.00%
102	8.47%	7.08%	2.15%	2.00%	2.00%
103	8.47%	7.08%	2.16%	2.01%	2.01%
104	8.47%	7.08%	2.16%	2.01%	2.01%
105	8.47%	7.08%	2.16%	2.01%	2.01%
106	8.47%	7.08%	2.16%	2.01%	2.01%
107	8.47%	7.08%	2.17%	2.02%	2.02%
108	8.47%	7.08%	2.17%	2.02%	2.02%
109	8.47%	7.08%	2.17%	2.02%	2.02%
110	8.47%	7.08%	2.17%	2.02%	2.02%
111	8.47%	7.08%	2.17%	2.02%	2.02%
112	8.47%	7.08%	2.18%	2.03%	2.03%
113	8.47%	7.08%	2.18%	2.03%	2.03%
114	8.47%	7.08%	2.18%	2.03%	2.03%
115	8.47%	7.08%	2.18%	2.03%	2.03%
116	8.47%	7.08%	2.18%	2.03%	2.03%
117	8.47%	7.08%	2.18%	2.04%	2.04%
118	8.47%	7.08%	2.19%	2.04%	2.04%
119	8.47%	7.08%	2.19%	2.04%	2.04%
120	8.47%	7.08%	2.19%	2.04%	2.04%



EMPLOYMENT OPPORTUNITIES

FHI 360 is a global development organization, with a rigorous, evidence-based approach to human development. Our team of professionals includes experts in education, health, nutrition, economic development, civil society, environment and research. FHI 360 operates from over 60 offices with more than 4,000 employees in the United States and around the world. Our commitment to partnerships at all levels and our multi-disciplinary approach allows us to have a lasting impact on the people, communities and countries we serve by improving the lives of millions. We are currently seeking qualified candidate to fill in various positions for the anticipated USAID Tanzania Foundational Skills Activity. These positions are contingent on funder approval and award to FHI 360.

1. Chief of Party (COP) - (1 Position, Dar es salaam)

The COP is responsible for providing overall leadership, management oversight, and technical direction for the program, ensuring an integrated vision across components and actors, with a focus on achieving the results defined in the award. The COP's responsibilities include managing the annual work plan and budgeting process; creating/developing an effective project management team; overseeing an effective monitoring and evaluation system; and coordinating activities and sub-grantees to achieve results. This individual will be the primary liaison with USAID, key stakeholders, and other implementing partners. The COP will be expected to identify issues and risks related to program implementation in a timely manner and suggest appropriate program adjustments. They will supervise activity implementation and ensure activities meet stated goals and reporting requirements. The COP will have demonstrated ability to work in complex environments, across different cultures, and manage diverse teams to deliver impact within agreed timelines.

2. Deputy Chief of Party/ Technical Lead - (1 Position, Dodoma)

The DCOP/Technical Lead works in close coordination with the Chief of Party (COP) and is responsible for managing the quality and timeliness of the project's overall technical workstream. They will supervise the technical team, liaise with technical partners, relevant national stakeholders, beneficiaries and the donor, as needed.

4. Monitoring, Evaluation and Learning (MEL) Advisor- (1 Position, Dar es salaam or Dodoma)

The MEL Advisor is responsible for establishing and managing the project's overall monitoring, evaluation and learning (MEL) system and leading MEL staff to track all progress made towards meeting program/contract results, indicators, and targets, including impacts on access, retention, learning outcomes, community engagement, gender, and disability-inclusive measures, ensuring that they are being consistently and systematically documented, tracked and reported. The MEL Advisor collaborates with and oversees sub-grantees to provide feedback on data collection and indicators; analyzes data reported from sub-grantees; and supports training of MEL personnel in quality assurance methods. They will collaborate with the program team to design operations research to support learning, evaluation, and planning, and oversee the implementation, analysis, dissemination, and use of research products. The MEL Advisor shares MEL data and improvement plans and collaborates with staff and stakeholders on strategies for program improvements for greater program effects.

These job description summarize the main duties of the job. They are neither prescribes nor restricts the exact tasks that may be assigned to carry out these duties. They should not be construed in any way to represent a contract of employment. Management reserves the right to review and revise this document at any time.

How to Apply: To apply and for more details on the positions, please visit the FHI 360 Career Center at <http://www.fhi360.org/careers>.

We offer competitive compensation and a package of exceptional benefits.

FHI 360 is an employer with equal opportunity and affirmative action. FHI 360 is committed to providing equal employment opportunities regardless of race, color, religion, gender, national or ethnic origin, age, disability or veteran status in policies, programs, or activities.

Deadline is 15 November 2024

Only short listed candidates will be contacted.

GLOBAL ASSETS UNDER MANAGEMENT SET TO INCREASE TO \$145TRN BY 2025

By Guardian Reporter

In a new report 'Asset & Wealth Management Revolution: Embracing Exponential Change', PwC anticipates that global Assets under Management (AuM) will almost double in size by 2025, from US\$84.9 trillion in 2016 to US\$145.4 trillion by 2025.

While the report predicts rapid growth for the asset & wealth management industry, it also warns that firms need to take action now, if they're to survive an exponential level of change.

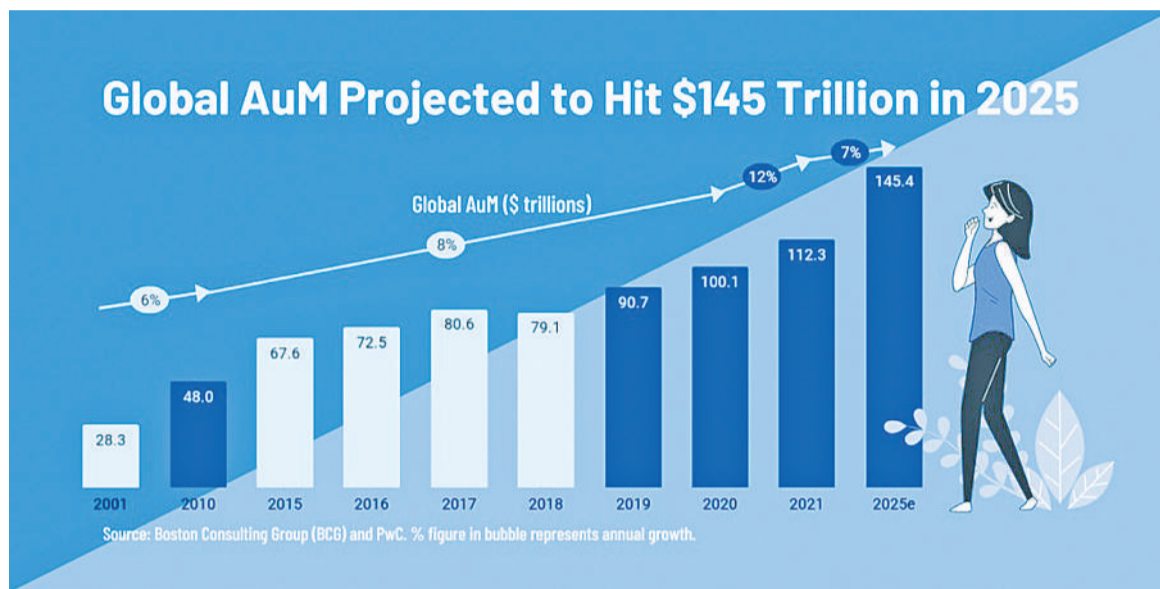
Tony Oputa, PwC's Financial Services Industry Leader, says: "Asset managers can take advantage of this massive global growth opportunity if they're innovative. But it's do or die, and there will be a 'great divide' between few have's and many have not's. As a result, things will look very different in five to ten years' time and we expect to see fewer firms managing far more assets significantly more cheaply."

By 2025, AuM will have almost doubled - rising by 6.2 percent a year, from US\$84.9 trillion in 2016 to US\$145.4 trillion in 2025, with the fastest growth seen in the developing markets of Latin America and Asia Pacific.

While active management will continue to grow and play an important role, reaching \$87.6 trillion by 2025 (60 percent of global AuM), PwC predicts growth in passive management to reach \$36.6 trillion by 2025 (25 percent of global AuM).

Alternative asset classes - in particular, real assets, private equity and private debt - will more than double in size, reaching \$21.1 trillion by 2025, accounting for 15 percent of global AuM.

There is a 'great divide' between asset and wealth managers who have acted to ensure they are fit



for growth, and those who have not.

The industry's involvement in niche areas such as trade finance, peer-to-peer lending and infrastructure will dramatically increase.

Tony Oputa further comments: "The industry must act in three areas. First, asset and wealth managers must be prepared for success in some areas and failure in others. This means they should reorganise their business structure to support their differentiating capabilities and to cut costs elsewhere. Second, every firm must embrace technology, as it impacts all functions and will determine if they win or lose in this fast-changing landscape. And thirdly, different skills are needed, backed by new employment models. Finding, nurturing and retaining the right people will be absolutely vital as the industry reinvents itself."

According to the report, the burgeoning wealth of high-net worth individuals and the mass affluent, as well as a pronounced shift to defined contribution

retirement saving, are propelling huge growth in the Asset & Wealth Management industry.

Retail (mutual) funds (including ETFs) will almost double assets by 2025 and institutional mandates will expand similarly.

Alternative asset classes - in particular, real assets, private equity and private debt - will more than double in size, as investors diversify to reduce volatility and achieve specific outcomes.

The industry is set to manage a greater share of global retirement and pension funds too. If current growth is sustained, the industry's penetration rate (managed assets, as a proportion of total assets) will expand from 39.6 percent in 2016 to 42.1 percent by 2025.

PwC anticipates assets growing at 5.7 percent a year in North America from 2016 to 2020, slowing to 4.0 percent per annum from 2020 to 2025, lifting assets from US\$46.9 trillion to US\$71.2 trillion over the nine years. Similarly, Europe is projected to grow at 8.4 percent and 3.4 percent per annum respec-

tively over the two periods, with assets rising from US\$21.9 trillion to US\$35.7 trillion.

Developing Asia-Pacific's dynamism is set to spur growth of 8.7 percent a year from 2016 to 2020, accelerating to 11.8 percent from 2020 to 2025.

This will lift regional assets from US\$12.1 trillion to US\$29.6 trillion. Latin America is likely to grow at similarly rapid rates of 7.5 percent per annum from 2016 to 2020, accelerating to 10.4 percent a year from 2020 to 2025. From a low base of US\$3.3 trillion, the region's assets are projected to increase to US\$7.3 trillion.

Active investments will continue to lose market share to passives and alternatives, but AuM will increase across all three lines.

Active, passive and alternative strategies are becoming building blocks for multi-asset, outcome-based solutions. In this context, demand for passive and alternative strategies will grow, but the place for active management will remain.

PwC forecasts that funds under active management will climb from US\$60.6 trillion in 2016 to US\$87.6 trillion by 2025, but their share of overall global assets under management will decrease from 71 percent in 2016 to 60 percent by 2025.

Passives will gain huge market share, rising from 17 percent of AuM in 2016 to 25 percent in 2025, while alternatives rise from 12 percent to 15 percent.

Passives' AuM will more than double, from US\$14.2 trillion to US\$36.6 trillion; alternatives from US\$10.1 trillion to US\$21.1 trillion.

Tony Oputa says: "In the ongoing debate of active versus passive investing we are optimistic for both. While we anticipate a faster pace of growth for passives due to greater allocations than for active, we still predict growth in active investments, which will continue to preserve active management's dominant market share. It is important to remember that in a rising market passive returns are very attractive at a low cost but that inevitable market corrections will bring a continued appreciation for the value of active investments. Both will be key building blocks in balanced portfolios to meet specific investor outcomes."

Funding the future

Asset and wealth managers have been filling the financing gaps resulting from the global financial crisis. PwC predicts that their involvement in niches such as trade finance, peer-to-peer lending and infrastructure will dramatically increase.

Helping individuals to save for old age, as governments step back, is also a new opportunity to achieve profitable growth.

All over the world, governments are relying on individual

retirement accounts and defined contribution plans to help people save for retirement.

Expansion in these assets as the world population builds wealth and life expectancy rises is one of the main forces driving PwC's optimistic forecasts for growth in assets under management.

Investment firms will provide capital in areas such as trade finance and peer-to-peer lending. They will be more active in all aspects of syndicated lending activities traditionally undertaken by banks, e.g. arranging a syndicate of investors for large infrastructure projects.

PwC anticipates soaring growth in real assets - mainly infrastructure and to a lesser extent real estate. Over the four years from 2016-2020, PwC forecasts a 27.5 percent per annum growth rate in infrastructure, slowing to 15 percent from 2020-2025.

Infrastructure assets will expand more than fivefold, from US\$0.6 trillion in 2016, to US\$3.4 trillion in 2025.

Technological impact

Asset managers need a keen eye for the technological developments that will be driving exponential change.

Machine learning and AI are set to change the way research and portfolio management is conducted and Robotic Process Automation will revolutionise the back and middle office, while blockchain could have a profound impact on the services industry.

They must design new products and services that meet changing needs. This vital social role is also one of the reasons why regulators around the world are making sure that fees are fair and advice is suitable.

LONDON

Research at Loughborough University has found failed policies, marketing dynamics and moral judgements are some of the reasons behind housing inequality globally.

The study, which analysed academic literature to determine trends and identify knowledge gaps in housing inequality research over the past four decades, found issues experienced in the UK were largely mirrored across the globe - with many problems caused by a lack of understanding around the impact felt by those from contrasting backgrounds.

The research uncovered how most studies focused on China, the United States or the UK - highlighting a distinct lack of research on smaller cities, rural areas and less economically developed countries. Meanwhile, inequality in larger cities is prevalent due to a market driven environment whilst many, well-intending housing policies often exacerbate inequality due to a lack of understanding.

The study found that, in England and across Europe, housing inequality is heavily influenced

by income disparity, a lack of affordable/social housing, access to decent housing, landlord practices, and policy decisions.

Meanwhile, the English Housing Survey calculated approximately 14 percent of households in England live in non-decent conditions - which fail to meet basic health and safety standards.

Follow-up research by University researchers in Nottingham highlighted several key concerns among residents, including insufficient new social and affordable housing, high costs, and the role of landlords.

One resident highlighted that their area, once the largest council estate in Europe, saw many properties sold at discounted rates under the right-to-buy scheme in the 1970s and 1980s. As these properties were inherited and sold off, private landlords converted them into rental properties - a situation the resident describes as "short-term gain for long-term pain".

Another resident noted issues with 'buy-to-let' landlords, citing unaffordable rents and poor property conditions, including lack of heating and repairs. One resident

Study finds source of global housing inequality



remarked, "I'm selling my property due to many repairs, not hot water/heating for the last three years. Disabled for 8 years and received no help with housing or repairs."

Others told researchers how private landlords do not maintain properties properly and companies buy up houses to run as AirBnBs due to the area's proximity to the town centre - further reducing the availability of long-term rental options.

This theme is persistent across Europe with similar issues manifesting in different ways based on local policies and economic conditions - with widening income disparities across the con-

tinuous causing huge inequality.

For instance, deregulation and emphasis on homeownership in Rotterdam since the 1980s has disproportionately benefited wealthier neighbourhoods whilst housing policies in Vienna has led to a substantial percentage of the population living in social housing - a contrast to the market driven approaches used in larger cities like London or New York.

In contrast to Europe, housing inequality in the United States mostly relates to racial and ethnic segmentation - with Black and Hispanic households disproportionately impacted with higher rates of cost burden and

lower homeownership rates compared to their white counterparts.

According to analysis from the National Association of Realtors, the homeownership rate is around 73 percent for white Americans, but only 44 percent for Black Americans and 51 percent for Hispanic Americans.

A significant contributor to these disparities is the historical practice of redlining, where minority neighbourhoods were systematically denied mortgages and investment, leading to long-term economic disadvantages that continue to affect these communities today.

The University's research

found that more of a third of housing inequality studies focused on China. It found how the Hukou household registration system in the country has heightened inequalities by linking access to social benefits and housing to an individual's registered location.

This has led to significant challenges in accessing affordable, urban housing for the 290 million people who have migrated internally since 2020.

Senior Lecturer in Urban Planning within the University's School for Architecture, Building and Civil Engineering, Dr Taimaz Larimian, said: "Housing inequality is a complex and multifaceted issue that impacts various aspects of life, including health, education, and overall well-being. Researching this area allows for a deeper understanding of how different factors interconnect and influence each other. By examining these interrelationships, we gained a comprehensive view of housing inequality that goes beyond just affordability and addresses the broader implications for individuals and communities."

"This research was essential for identifying significant gaps in existing studies. We found a notable geographical skew and a lack of attention to smaller urban and rural settings. By pinpointing these gaps, we've highlighted the need for a more inclusive perspective," he added.

Doctoral Researcher, Mahla Tayefi Nasrabadi hopes their research leads to a wider understanding across society.

"For policymakers, the goal is to provide actionable insights that lead to more equitable housing policies. Our findings reveal that current policies often exacerbate inequalities rather than address them, often failing to account for diverse socio-economic realities. By highlighting these issues, we hope to encourage the development of policies that are more inclusive and effective in reducing housing disparities," said Nasrabadi.

"For the public, our research aims to raise awareness about the complexities of housing inequality. Understanding that housing issues are interconnected with broader social and economic factors can empower individuals to advocate for change and support initiatives that promote fair housing practices. Moreover, by shedding light on how housing inequality affects various demographics differently, we hope to foster a more empathetic and informed public discourse."

The study concludes by recommending several key strategies to help tackle housing inequality effectively include develop and implement comprehensive housing policies, enhance research on diverse geographies as well as integrate socio-cultural factors into housing solutions.

GOVT ADDS 4PC STAKE IN SOTTA MINING PROJECT

By Francis Kajubi

The government's free carried interest in SOTTA Mining Corporation has risen by 4 percent to 20 percent from 16 percent, marking a significant increase in ownership.

According to a statement shared with the press yesterday, SOTTA is the first mining company in which the government, through the Office of the Treasury Registrar, has expanded its ownership beyond the 16

percent minimum. This increase is attributed to the government's pro-business policies and strategic investment initiatives.

Under the 2010 Mining Act, as amended in 2017, the government is entitled to acquire at least 16 percent of the shares in any mining company, subject to the type of minerals being mined and the scale of the investment.

Nehemiah Mchechu, the Treasury Registrar, explained that the growth in

the government's free-carried interest is a result of positive engagement with the Australian parent company, Perseus Mining Limited.

"Investors have responded favorably to the business environment fostered by the government, making it easier to negotiate an increase in the free carried interest shares," said Mchechu. He added that this increase will lead to higher dividends for the government as a shareholder.

To further increase its stake in mining ventures, the Office of the Treasury Registrar is currently reviewing existing mining contracts to identify areas for improvement. "We are reassessing the contracts to ensure the government can benefit more from its natural resources," Mchechu noted.

While the government's minimum stake is set at 16 percent, there is room for this to increase depending on the terms negotiated

with investors. However, many investors have limited the free carried interest shares to the 16 percent threshold, prompting the government to reconsider these agreements in hopes of securing greater ownership. Isaac Lupokela, Chief Financial Officer of SOTTA Mining Corporation, praised the government for its efforts in advancing the mining sector. He made these remarks while briefing President Samia Suluhu Hassan during the closing of

the seventh Mining Technology Exhibition in Geita.

Lupokela confirmed SOTTA's commitment to delivering the Nyanzaga gold mine, a major project valued at approximately \$500 million (around 1.4trn/-). Set to span over 15 years, the project is expected to create 1,500 direct jobs for Tanzanians.

"Our investment is a reflection of the favorable policies in place under President Samia Suluhu Hassan," said Lupokela said. He also shared that the

company has disbursed over 94 percent of the compensation required to begin the project, with the remaining 6 percent awaiting the resolution of a local land conflict.

In addition to the ownership increase, the government has already started benefiting financially from the project. In May, SOTTA Mining paid \$16 million (approximately 43.6bn/- at an exchange rate of 2,724/-) in capital gains tax to the government.

Understanding the life cycle of construction materials

By Lilly Edwards

Given the UK government's drive to reach net zero carbon emissions by 2050, there is increasing pressure on the construction industry to develop more eco-friendly ways of working. This ranges from how buildings are designed and constructed to the materials used in their assembly.

Following research into renewable energy, recently there has been a focus on making construction materials more sustainable.

Together these strategies will transform the UK's housing stock from some of the leakiest in Europe to eco-friendly, with minimal carbon emissions. Discover the key stages in the life cycle of construction materials, from extraction to disposal, and how these are being changed to align with new environmental standards.

Raw materials used in construction are extracted from the earth. This includes quarrying for stone, mining metal and harvesting timber. Construction companies are being urged to source natural resources where possible to help reduce transportation emissions, but options are limited as extraction activities can have significant environmental impacts.

To go the extra mile to meet sustainability standards, materials must be sourced from ap-



proved areas in a low-impact way. For example, timber should be taken from woodland certified by the Forest Stewardship Council (FSC) who guarantee responsible forestry practices.

After extraction, raw materials undergo various processes to become usable building products. This phase is energy-intensive and significantly contributes to a material's carbon footprint. The production of steel and cement—the two most commonly used materials in construction—accounts for around 10% of global CO2 emissions.

Where possible, builders should opt for eco-friendly alternatives such as building aggregate made using recycled content. This blend of sand, gravel and crushed stone from previous projects helps strengthen concrete and is suitable for use as the foundation of homes. There is also a growing trend for recycling steel for building projects to reduce the CO2 footprint

of material manufacture in the industry.

Once processed, materials are incorporated into construction projects. Durability is a major priority now more than ever as buildings need to have superior longevity to be truly sustainable. Other primary concerns include ease of maintenance and the potential for reuse in the future.

Brick and treated timber offer better long-term performance than their counterparts and will reduce the demand for replacements in the decades to come. Modern construction techniques such as prefabrication and modular design optimise the way materials are used, further minimising waste and in turn reducing project costs.

Traditionally when buildings are no longer habitable, much of the materials are sent to landfills. To combat this unsustainable trend, the UK government has set new regulations enforcing the recycling and reuse of mate-

rials where possible, and deconstruction rather than demolition. Metals, concrete, and timber are some of the most commonly recycled materials in construction.

This drive towards a circular life cycle of construction materials aims to keep materials in use for as long as possible, minimising waste and the need to extract more raw materials. Along with the UK's broader sustainability projects running across all industries, we're closer to reaching the once-ambitious 2050 net zero goal.

According to the latest research by InsightAce Analytic, the global sustainable construction materials market is valued at US\$ 225.9 billion in 2023, and it is expected to reach US\$ 539.2 billion by 2031, with a CAGR of 11.8 percent during the forecast period of 2024-2031.

Sustainable construction materials are eco-friendly building materials designed to minimize environmental impact, reduce resource consumption, and enhance energy efficiency throughout a building's lifecycle.

The market is growing rapidly as environmental concerns and the push for green building practices gain momentum globally.

This market includes materials like recycled steel, bamboo, reclaimed wood, and eco-friendly concrete alternatives, all of which are designed to lower the environmental effects of construction.



Electronic systems help TRA in enhancing revenue collections

By Guardian Reporter

The Tanzania Revenue Authority (TRA) has credited its remarkable first-quarter revenue collection performance for the 2024/25 financial year to the effective use of advanced technology systems, specifically the Electronic Fiscal Devices (EFDs) and the Excise Tax Stamp (ETS) system.

Speaking in Dar es Salaam recently, TRA Commissioner General, Yusufu Mwenda (pictured) emphasized that these technologies were instrumental in helping the authority surpass its revenue collection targets.

The government had tasked TRA with collecting 29.415trn/- for the fiscal year, part of the national 49.3trn/- budget approved by Parliament in June.

This required the authority to collect an average of 2.45trn/- each month.

However, in the first three months of the financial year, TRA collected a total of 7.79trn/-, exceeding the target with an average monthly collection of 2.6trn/-.

Mwenda attributed the success to stricter oversight in the use of EFDs and the ETS system.

"These systems have significantly contributed to ensuring we meet and even exceed our targets," he explained.

Basically, EFDs track sales transactions, ensuring proper reporting and compliance by businesses, while the ETS system monitors excisable goods such as soft drinks, water, alcohol and tobacco among others, making it difficult for unscrupulous merchants to evade taxes.

He highlighted that during the first quarter, TRA surpassed its monthly targets, achieving 104 percent of its goal in both July and August.

In September, the performance rose to an impressive 105 percent, with collections hitting 3.18trn/-, marking a new record for a single month, excluding the traditionally high-collection month of December, which once saw 3trn/- collected.

He stressed that the introduction and effective enforcement of these technologies have played a critical role in minimizing tax evasion and ensuring more

transparent tax processes.

Tanzania's revenue optimization comes jointly with the renewal for an additional term of ETS system provider SICPA, which enhanced system of tax monitoring provides a sovereign, robust and state-of-the art program to TRA in order to support enforcement actions.

He added that the favourable policies treating taxpayers as partners, rather than adversaries, had also contributed to this success.

He further explained that TRA had strengthened its engagement with businesses, including initiatives like 'Taxpayer Thursday,' which allows taxpayers to raise their concerns and receive timely solutions.

"We are committed to listening to businesses and supporting them so they can thrive. This, in turn, helps expand the tax base," he noted, assuring business owners that TRA would continue fostering a conducive environment for business growth while enforcing tax compliance.

He also urged businesses that are not yet compliant with tax laws to register and start contributing their share, particularly those operating without Taxpayer Identification Numbers (TINs).

He reminded business owners that registering for a TIN is free and encouraged them to start paying taxes.

"We call on those running unregistered businesses to join the formal tax system and contribute to national development," he urged, emphasizing that TRA would step up its audits and inspections to identify those avoiding taxes.

In terms of contributions from large taxpayers, Mwenda highlighted that they have played a vital role in achieving the first-quarter revenue collection targets.

For his part, the Commissioner for Large Taxpayers, Michael Muhoja, revealed that approximately 43 percent of the total revenue collected by TRA came from large businesses.

"I would like to extend my gratitude to all large taxpayers for their cooperation. We have worked closely from July to September, and their commitment to adhering to the law has been essential to our success," Muhoja said.

Egypt, Djibouti to construct major solar powered plant

By Pooja Kapoor

Egypt and Djibouti signed a bilateral agreement and an executive contract for the construction of a 276.5-kilowatt solar power plant in Djibouti, signalling a significant advancement in their ongoing collaboration.

The agreement, signed via video conference aligns with both nations' shared commitment to renewable energy development.

According to reports, the project is funded and implemented by Egypt. It involves the installation of a photovoltaic power plant in Djibouti, reflecting the country's expertise in renewable energy and aligning with the growing emphasis on sustainable energy solutions in both countries.

The agreement was signed by Egypt's Minister of Electricity and Renewable Energy, Mahmoud Essmat, and Djibouti's Minister of Energy and Natural Resources, Yonis Ali Guedi.

Essmat highlighted the deep historical ties between both countries, expressing his nation's readiness to improve cooperation through expertise sharing and tailored training programs. He reaffirmed the nation's dedication to supporting Djibouti's sustainable development goals.



Minister Guedi welcomed the solar project, emphasising its positive impact on the region's educational, healthcare, and economic sectors. He thanked the Egyptian government, particularly the Ministry of Electricity and Renewable Energy, for their support. This agreement follows a successful training program for Djibouti's energy ministry personnel, funded by Egypt, further reinforcing the country's role in promoting sustainable development across Africa and strengthening economic ties.

In September 2023, Djibouti inaugurated its first wind farm in the northern part of the country, marking a significant milestone in its renewable energy journey. With the addition of solar farms, geothermal power, and biomass plants, Djibouti is striving to be-

come the first African nation to provide 100% renewable energy to its population.

Aiming to achieve this ambitious goal by 2035, the country is also leveraging several key projects, including a solar power initiative in the Grand Bara desert.

Construction on this photovoltaic power station began in 2020, with an initial capacity of 25 MW, and the potential for expansion to 100 MW.

Initially developed by France's Engie, the project saw a change in leadership in 2022 when AMEA Power from the UAE took over, entering a public-private partnership with the Sovereign Wealth Fund of Djibouti.

This transition reflects Djibouti's commitment to building a robust renewable energy infrastructure and accelerating its

path toward becoming a leader in green energy on the continent.

Solar energy in Africa is a growing sector with immense potential, largely driven by the continent's vast solar resources and increasing demand for clean energy solutions.

Africa receives some of the highest levels of solar irradiation globally, particularly in regions like the Sahara and Sahel, making it a prime location for solar power generation.

Due to the lack of reliable electricity in many rural areas, off-grid solar systems have become popular, providing households with electricity for lighting, cooking, and powering small appliances.

Governments are increasingly working with private companies to fund and build solar infrastructure. The African Development Bank and other international donors have been heavily involved in financing solar projects across the continent.

Solar energy holds the potential to transform Africa's energy landscape by providing a clean, sustainable, and affordable energy source for millions of people, while also addressing the continent's power deficit and contributing to economic development.

CONSTRUCTION

TPA'S 678.6BN/- PROJECT TO BOOST DAR PORT'S FUEL OFFLOADING CAPACITY

By Francis Kajubi

Tanzania Ports Authority (TPA) is implementing infrastructure development projects underway at the Dar es Salaam Port to transform its operations, making it more competitive in the region.

With a total value of 678.6bn/-, these projects aim to enhance the port's handling of bulk cargo, particularly through the construction of a new oil terminal, which is currently 7 percent complete.

The terminal is expected to significantly improve the handling of oil and other liquid bulk cargo, positioning Tanzania as a key transport and logistics hub in East and Central Africa.

Speaking to journalists during a site tour on Wednesday, TPA Project Engineer Hamis Mbutu said the project was initiated after a thorough analysis of its potential benefits.

"At present, fuel tankers can



Dar Salaam Port

wait up to 22 days to access an offloading point. Once this project is complete, that time will be reduced to just seven days," Mbutu explained.

Currently, offloading a fuel tanker takes about seven days. However, with the completion of

the new tank farm, this process will take only 24 hours. The tank farm will also provide increased storage capacity for fuel marketers within and beyond Tanzania, with a total capacity of 378,000 cubic meters of fuel.

The project involves construct-

ing 15 tanks in Kigamboni: six for diesel, five for petrol (mogas), three for jet fuel, and one as an interface tank. "This project will greatly expand our storage capacity and offer more opportunities for fuel marketers, which will, in turn, boost government

revenues," Mbutu added.

TPA's Public Relations Officer, Enock Bwigane, highlighted the current high costs faced by transporters, who pay \$25,000 per day to ship owners while waiting to offload fuel.

"These costs accumulate when tankers remain at anchorage for up to 22 days, and these expenses are passed on to consumers through higher pump prices," Bwigane noted.

By reducing tanker dwell time, the project is expected to lower fuel prices in the local market. This reduction in fuel prices will have a ripple effect, decreasing production costs and ultimately benefiting Tanzanian consumers.

The project, expected to be completed in 24 months, is being managed by Liu Tao, who assured the government that the work will be finished on time. The first phase of construction includes installing pumps, metering equipment, fire protection systems, and flow meters, along-

side a 5.5-kilometer oil pipeline connecting TPA's manifolds between Kigamboni and Kurasini.

Tao mentioned that the mobilization phase is nearly complete, with the Environmental and Social Impact Assessment Report ready for submission to the National Environmental Management Council. The site has already been prepared with the help of 20 dump trucks, three excavators, and one bulldozer.

"We are working diligently to ensure the project is completed on time, with commissioning scheduled for August 2026," Tao confirmed.

The design and construction contract for the tank farm was awarded in February 2025, and the site was officially handed over to the contractor in August. This tank farm is just one of several TPA initiatives aimed at positioning Tanzania as a strategic trade gateway for East and Central Africa.

Bashe lauds TCDC chair for driving establishment of cooperative bank

By Guardian Reporter, Dodoma

Minister of Agriculture, Hussein Bashe, has commended Abdulmajid Nsekela, Chairman of the Tanzania Commission for Development of Cooperatives (TCDC), for his pivotal role in founding the Cooperative Bank of Tanzania (CBT).

Bashe expressed his appreciation yesterday during CBT's inaugural Annual General Meeting (AGM), held nearly five months after the merger of Kilimanjaro Cooperative Bank (KCBL) and Tandahimba Community Bank (TCBL) was completed.

Now fully registered with the Bank of Tanzania, CBT operates as a commercial entity serving the cooperative sector and the broader market.

"The establishment of this bank is a testament to the visionary leadership of TCDC Chairman Nsekela, whose primary goal since his appointment has been to expedite the creation of a national cooperative bank," Bashe stated.

CBT is majority-owned by cooperatives and their members (51 percent), with the government holding a 10 percent stake, and the remaining 39 percent owned by individuals and companies.

Cooperative shares are ring-fenced, meaning they can only be bought and sold among cooperative members.

The bank is strategically positioned to serve the entire value chain of cooperative businesses, offering competitive banking services aimed at empowering cooperatives and fostering financial independence. "The launch of CBT is a game-changer for the cooperative movement in Tanzania," Bashe added.



Agriculture minister, Hussein Bashe (L), has a quick word with the Chairman of the Tanzania Commission for Development of Cooperatives chairman and CRDB Bank CEO Abdulmajid Nsekela at the inaugural Annual General Meeting of the Cooperative Bank of Tanzania held yesterday in Dodoma city. Photo: Guardian Correspondent

The minister also thanked President Samia Suluhu Hassan for her support in allocating 5bn/- to establish the bank and enabling the government to hold a minority stake.

He announced that President Samia would officially launch CBT in a grand ceremony soon.

Bashe urged all cooperative societies to fully leverage the bank by opening accounts and conducting business through CBT.

To this end, he directed the Registrar of Cooperatives to ensure that all agricultural transactions, such as cashew sales in the southern regions, are managed through CBT.

New branches are set to open in Dodoma by November and in Tabora by December 2024.

The bank also benefits from a strategic partnership with CRDB Bank, which owns 20 percent of CBT, allowing CBT customers access to CRDB's extensive network of ATMs and

agents across the country during the transition period.

In his address, Nsekela reaffirmed his commitment to transforming Tanzania's cooperative system into one that is more competitive, credible, and beneficial for its members.

He outlined seven policy priorities aimed at modernizing and strengthening the cooperative sector, with a strong focus on digital transformation and the establishment of CBT.

He further said that these initiatives align with his vision of cooperatives becoming self-reliant and key contributors to the national economy.

Godfrey Ng'urah, Managing Director of CBT, reiterated the bank's mission to provide innovative financial solutions tailored to the needs of cooperatives.

He highlighted technology as a core component of CBT's strategy, aiming to revolutionize the coopera-

tive sector by enabling digital operations and increasing financial inclusion for over 10 million Tanzanians within the next five years.

Ng'urah further emphasized CBT's goal of reaching more than 6,000 cooperative societies and serving over 8 million members.

Chairman of the CBT Board of Directors, Dr. Gervas Machimu, echoed these ambitions, stating that the bank will follow a mass banking approach, offering affordable and competitive services designed to boost financial inclusivity for farmers and cooperatives.

According to CBT's consolidated financial statement, released on September 30, 2024, the bank posted a net profit of TSh646 million, with a loan book of 14.4bn/-.

Customer deposits grew to 11.4bn/-, while shareholders' equity reached 52bn/-.

Tanzania's banking sector demonstrates solid uplift, says TBA

By Guardian Correspondent

THE banking sector in Tanzania has shown robust financial stability in recent months, reflecting improved risk management and a favourable economic environment.

Recent data reveals that member banks have maintained strong capitalization, with a core capital adequacy ratio of 19.4 percent, well above the minimum regulatory requirement of 10 percent.

The quality of assets has also improved, with non-performing loans decreasing to 4.3 percent in April 2024, down from 5.3 percent in June 2023.

Due to the situation, the Tanzania Bankers Association (TBA) has hailed 6th phase government for implementing pro-business policies, something which has helped increase operational efficiency of the banks and positive performance of other economic sectors.

Addressing reporters in Dar es Salaam yesterday TBA managing director Tusekelele Joune said that it was important for the institutions to offer products and solutions catering to the needs of all Tanzanians as well as invest in environmental protection.

"The banking sector in Tanzania continues to exhibit robust financial stability. Our member banks have maintained healthy capitalization levels and adhere to stringent risk management practices, contributing to the overall strength of the financial system," she said.

She said lending activity has remained strong, with average lending rates at 15.26 percent and negotiated rates at 12.79 percent as of August 2024.

Additionally, private sector credit grew by 16.7 percent in August compared to the previous month, signaling healthy lending trends.

The sector's profitability in the first half of 2024 can be attributed to several factors, including the government's pro-business policies, enhanced operational efficiency across banks, and innovative solutions designed to cater to diverse customer needs.

She said banks have also benefited from a conducive macro-economic environment and the positive performance of other economic sectors, which has allowed them to support borrowers across various industries.

Tanzania's banking industry

has also made significant contributions to sustainable finance.

In recent years, banks have launched products and initiatives aimed at supporting environmental and social causes."

Moreover, banks have played an active role in economic empowerment, especially for women and youth, through initiatives.

These efforts are complemented by projects, which underscore the sector's commitment to environmental stewardship.

Banks are also investing in social development through sponsorships of sports-related events. These activities not only promote health and well-being but also raise funds to address social challenges in health, education, and environmental sectors.

Efforts to enhance financial inclusion have been central to the sector's activities, with banks introducing digital innovations, providing financial education, and advocating for policies that make banking accessible to all.

Joune said TBA has led the initiatives, partnering with organizations like the International Trade Center to develop platforms for Micro, Small, and Medium Enterprises (MSMEs) and promoting digital financial services.

It has also worked on the implementation of the Financial Sector Development Masterplan (FSDMP) and advocated for alternative collateral arrangements to facilitate credit access for various customer segments.

The banking sector's contributions go beyond profitability, reflecting a strong commitment to social development and sustainability. It employs over 17,000 people directly, driving job creation and economic activity nationwide.

Additionally, the sector contributes about 6.1 percent to the government's total tax revenue. Through Corporate Social Responsibility (CSR) programmes, banks are actively involved in improving education, healthcare, and other social sectors, thus helping to uplift living standards and foster long-term economic development.

Overall, the recent performance of Tanzania's banking sector, coupled with its sustainable finance practices and efforts to enhance financial inclusion, highlights its crucial role in driving the country's economic growth and social progress.

Magamba residents give green light to bauxite mining project

By Correspondent Ashrack Miraji, Lushoto

Residents of Magamba Ward in Lushoto District, Tanga Region, have agreed the commencement of bauxite mining, following extensive education provided by experts from Paulsam Geo Engineering Co. Ltd. This decision comes after a prolonged dispute over the project.

The meeting, convened by Lushoto District Commissioner Zephania Sumaye, featured environmental specialists from the company, who explained the potential environmental and social impacts of the project.

They emphasized that a

comprehensive environmental impact assessment is underway in the areas designated for mining.

Mahamudu Koti, chairman of the local area, noted that Abanyambo Enterprises Ltd is the only company that has complied with legal protocols and obtained the necessary permits to mine bauxite in Magamba since 2001.

He highlighted that Abanyambo has consistently followed government directives, particularly in conducting environmental assessments, despite facing various challenges. The company remains the sole entity that has adhered to legal requirements and established agreements for bauxite mining from 2001 to 2024.

Koti added that the local government has put legal agreements in place to protect the environment, asserting that no other companies are needed to oversee mining activities on Mount Bughai and its surrounding areas.

He expressed confidence that if Abanyambo receives the necessary approvals, its mining activities will benefit local youth, enhance household incomes, and increase revenue for the community through taxes.

Some residents, however, raised concerns about potential health risks, particularly the possibility of diseases like cancer due to mining dust. In response, company experts clarified that research con-

ducted in other bauxite mining regions has not provided direct evidence linking mining to such health effects.

Julius Shilungushela, a water expert from Paulsam Geo Engineering, reassured residents that water sources in the area would remain safe. He explained that mining would not occur near any water sources and would not involve explosives or chemicals; instead, it would involve removing topsoil, akin to road construction methods used in Lushoto.

District Commissioner Zephania Sumaye urged residents to embrace patriotism and disregard misinformation spread by those lacking expertise in mining. He highlighted that the project

is expected to yield significant benefits for the district, including increased government and council revenues, with Magamba Ward directly benefiting from these proceeds.

Sumaye also noted that the project would create job opportunities for local youth and various business prospects, helping to address unemployment challenges in the area.

Justice Mandia, a member of the Magamba local government representing the residents, stated, "We had concerns, but the information we received has reassured us that this project will uplift the economy of our nation and our district as a whole."

WORLD

Envoy urges Israel to let aid pass to Gaza

UNITED NATIONS

CHINA'S envoy to the United Nations on Wednesday expressed concern over the escalating tensions between Lebanon and Israel and emphasized the humanitarian disaster faced by the people of Gaza.

"We are all human. Why must those born in Gaza endure such suffering?" Fu Cong, China's permanent representative to the UN, told a Security Council meeting. He said that Israeli shelling has caused fires, and displaced Palestinian civilians have been burned alive.

"Two million people have been struggling on the brink of death for more than a year – how much longer must they wait for the hope of survival?" Fu continued.

Within a week, the people of Gaza have suffered numerous mass-casualty incidents due to Israeli airstrikes, with nearly 400 reportedly killed and almost 1,500 injured. Joyce Msuya, acting under-secretary-

general for humanitarian affairs, told the Security Council.

Fu called on the US to take more actions to achieve an immediate cease-fire.

He said every member of the Security Council "has a responsibility to defend the effectiveness of these resolutions. In this regard, we especially hope that the United States will respond to the strong call of the international community and support the council in taking further actions to achieve an immediate cease-fire," he said.

Fu emphasized the need to uphold and revitalize the effectiveness of Security Council resolutions. He noted that the council has adopted numerous resolutions on the situation in Gaza, calling for a cease-fire, but none have been effectively implemented.

"This has severely impacted the credibility of the entire United Nations system. Security Council resolutions are binding on all countries and must be executed," he said.

"We support the Security Council in utilizing all options available to ensure that its resolutions are carried

out," he added. "It is unacceptable to allow the tragedy in Gaza to continue to develop, and it is equally unacceptable for the Security Council to remain collectively paralyzed," he said.



A boy carries bags after sifting through waste at a landfill in Khan Yunis in the southern Gaza Strip on Oct 15, 2024. AFP

ade and restrictions on humanitarian access to the entire Gaza area and to cooperate with the United Nations and other humanitarian organizations to facilitate security for the transportation of supplies and polio vaccines.

"Using hunger as a weapon of war is a serious war crime. Humanitarian organizations build the lifeline of Gaza. It is intolerable for them to face suppression, restrictions and even security threats," he said.

Fu emphasized the need to uphold and revitalize the effectiveness of Security Council resolutions. He noted that the council has adopted numerous resolutions on the situation in Gaza, calling for a cease-fire, but none have been effectively implemented.

"This has severely impacted the credibility of the entire United Nations system. Security Council resolutions are binding on all countries and must be executed," he said.

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out," he added. "It is unacceptable to allow the tragedy in Gaza to continue to develop, and it is equally unacceptable for the Security Council to remain collectively paralyzed," he said.

He called the United Nations Relief and Works Agency for Palestine Refugees in the Near East "the pillar of humanitarian assistance in Gaza". "China firmly opposes any smear and suppression against the agency," he said.

The United Nations Interim Force in Lebanon (UNIFIL) on Wednesday alleged a new violation by Israel against its position near the southeastern Lebanese village of Kafr Kila. In recent days, Israeli forces have reportedly attacked UNIFIL positions numerous times, injuring peacekeepers and sparking international criticism.

The death toll from Israeli airstrikes on Lebanon since the beginning of the Hezbollah-Israeli conflict on Oct 8, 2023, reached 2,367, with 11,088 injured, the Lebanese Health Ministry said on Wednesday.

India showcasing culture and civilisation through revival of Lord Buddha's legacy - PM Modi

NEW DELHI

PRIME Minister Narendra Modi joined in the celebration of International Abhidhamma Divas yesterday and emphasized that India is showcasing its culture and civilization anew through the revival of Lord Buddha's legacy.

The event held at Vigyan Bhavan in New Delhi also marked the recognition of Pali as a classical language.

Addressing the International Abhidhamma Divas programme, Prime Minister Narendra Modi said, "It is my good fortune that the journey of association with Lord Buddha that began at the time of my birth has continued uninterrupted. I was born in Vadnagar, Gujarat, which was

once a major centre of Buddhism."

"Living with those inspirations I am receiving so many experiences of Buddha's Dhamma and teachings. In the last 10 years, I have had the opportunity to participate in many sacred events, from historical Buddhist sites in India to different countries of the world. From visiting the birthplace of Lord Buddha in Nepal to the unveiling of his statue in Mongolia," said PM Modi.

Marking the recognition of Pali as a classical language, PM Modi said, "Language is the soul of civilisation and culture. Therefore, it is the responsibility of all of us to keep the Pali language alive, to keep the words of Lord Buddha alive with its original values. I am



happy that our government has fulfilled this responsibility with great humility. I congratulate all of you on this important decision."

PM Modi further said that all the places related to Lord Buddha in India and Nepal are being developed as a Buddhist circuit, including the International Airport at Kushinagar, the construction of the India-International Centre for Buddhist Culture and Heritage in Lumbini and other such projects in Bodhi Gaya, Kapilvastu, Sanchi among others.

Adding further he said that he is scheduled to visit Varanasi after three days for the inauguration of new Sarnath projects.

PM Modi also mentioned that the centre was making ef-

orts to preserve the culture and heritage of the country and in the last 10 years, more than 600 antiquities had been brought back to India, with many of these antiquities related to Buddhism and said, "India is showcasing culture and civilisation through revival of Lord Buddha's legacy."

"Bhagwan Buddha ki virasat ke punarjagran mai bharat apne sanskriti aur sabhayata ko naye sire se prastut kar raha hai," said PM Modi.

The Prime Minister was accompanied by Union Ministers Gajendra Shekhawat and Kiren Rijiju.

Abhidhamma Day celebrates Gautama Buddha's descent from Tavatimsa heaven after teaching his mother the Abhidhamma. ANI

EU's rejection of dialogue on Ukraine with Russia major mistake – Hungarian PM

BUDAPEST

THE European Union's refusal to establish contacts with Russia over the conflict in Ukraine is a big mistake, as negotiations are necessary, Hungarian Prime Minister Viktor Orban said in an interview with Germany's The Pioneer news website during his visit to Berlin on October 14.

When asked what should be done to resolve the Ukrainian conflict, the prime minister said: "Conduct negotiations. This is a rare case in the history of wars when the opposing sides have no contact. It is a big mistake to openly and demonstratively declare that we



do not want to talk to Russia." Orban (pictured) has repeatedly stat-

ed that Hungary believes the Ukrainian conflict cannot be resolved on the battlefield, that there can be no winners, and that it should be settled at the negotiating table.

In this context, Budapest decided to keep diplomatic channels open with Moscow and urged its European allies to do the same. Hungary has supported settlement proposals for Ukraine put forward by China and Brazil, as well as the efforts of the Friends of Peace group formed by Global South countries at the UN.

Earlier, Hungarian Prime Minister Viktor Orban conducted a ten-day peace mission.

He held talks with Ukrainian President Vladimir Zelensky in Kiev on July 2, and met with Russian President Vladimir Putin in Moscow three days later.

On July 8, the Hungarian premier made a trip to Beijing to discuss the Ukraine issue with Chinese President Xi Jinping.

He also visited Washington, holding talks with Turkish leader Recep Tayyip Erdogan on the sidelines of a NATO summit, and met with ex-US President Donald Trump in Florida to discuss ways to settle the Ukrainian crisis.

Orban said later that Trump would solve the problem if re-elected US president in November. **Agencies**

Zelensky unveils Ukraine's 'victory plan'

KYIV

UKRAINIAN President Volodymyr Zelensky on Wednesday presented to parliament his "victory plan," outlining Ukraine's strategy in the ongoing conflict with Russia.

"If we begin implementing this Victory Plan now, we could end the war no later than the next year," Zelensky (pictured) was quoted by the Interfax-Ukraine news agency as saying.

Zelensky said the five-point plan covers geopolitical, military, economic, and security goals, emphasizing that inviting Ukraine to join the North Atlantic Treaty Organization in the "near future" is its key element.

Other proposals include lifting the current restrictions hindering Ukraine from using long-range Western weapons on targets inside Russia and placing a comprehensive non-nuclear strategic deterrence package in Ukraine, Zelensky said.

He also said the document envisages that Ukraine will jointly protect, use and invest in its critical resources with partners.

Besides, Kyiv stands ready to replace US military contingents in Europe with Ukrainian units after the end of the conflict, according to the plan, which also contains three classified annexes.

The foreign ministers of eight Nordic and Baltic countries (NB8) visited Ukraine's southern city of Odesa on Wednesday to discuss support for Kyiv, the Ukrainian government-run Ukrinform news agency reported.

The delegation met with Ukrainian Foreign Minister Dmytro Kuleba to discuss Ukraine's newly unveiled "victory plan," as well as defense and energy issues.

After the meeting, Swedish Foreign Minister Maria Malmer Stenergard announced that the NB8 countries will allocate 44 million euros (about \$48 million) to strengthen Ukraine's energy sector ahead of winter.

The funds will be used to purchase generators and solar panels, she said.

The NB8 is a regional cooperation format that includes Denmark, Estonia, Finland, Iceland, Latvia, Lithuania, Norway and Sweden. **Agencies**

Harris defends Biden Administration's immigration policies, vows strengthened action if voted into power

WASHINGTON

IN a latest interview to Fox News, US Vice President Kamala Harris, who is running for the post of President highlighted how the Biden-Harris administration has dealt with the issue of illegal immigration.

In an interview with Fox News' chief political anchor Bret Baier on 'Special Report', Harris (pictured) extensively spoke about the immigration crisis the US is facing.

Baier noted that immigration is one of the key issues voters are looking at during this election season in the US, specifically the influx of illegal immigrants from more than 150 countries.

Harris begun by accepting that, "We have a broken immigration system that needs to be repaired."

Noting the changes her administration brought for managing this issue, she said, "At the beginning of our administration, within practically hours of taking the oath, the first bill we offered the Congress before we worked on infrastructure, inflation reduction act, chips and science act, was a bill to fix our immigration system"

The US Citizenship Act of 2021 was proposed by President Joe Biden and contained provisions to bring monumental changes in the American immigration policy, however, it could not be passed in the American Congress.

She reiterated, "We recognised this as a priority from day one for us as a nation and for the American people"

Highlighting the measures undertaken by the Biden-Harris administration, she said that the incumbent government has worked to "address our asylum systems, put more resources to increase penalties for illegal crossings, worked on what is needed to be done on points of entry between borders, prosecuting transnational criminals" amongst other measures. **ANI**



Xi urges Fujian to play pioneering role in China's modernisation drive

XIAMEN

PRESIDENT Xi Jinping has urged east China's Fujian Province to play a pioneering role in the country's modernization drive by staying committed to its development goals.

Xi, also general secretary of the Communist Party of China (CPC) Central Committee and chairman of the Central Military Commission, made the remarks during an inspection tour in the coastal province on Tuesday and Wednesday.

Fujian, a forerunner in the country's reform and opening up drive, is an economic powerhouse with a robust private economy. Facing Taiwan across the Taiwan Strait, the province is building itself into a demonstration zone for cross-strait integrated development.

Fujian should continue to make greater progress in accelerating the development of a modern economic system, Xi said.

On Tuesday afternoon, Xi inspected Dongshan County in the city of Zhangzhou, and learned about the sale of dried seafood and the fishing harvest at a local village.

Xi, who visited the village 23 years ago, said he was delighted to see that the village has undergone tremendous changes, adding that China's countryside will surely have a brighter prospect on the new journey in the new era.

He then paid a visit to the Gu Wenchang memorial hall, where he learned about the inspiring deeds of Gu, a former Party chief of Dongshan.

Calling on officials at all levels to learn from Gu, Xi asked them



to win public recognition from the people they serve.

At the Guandi cultural industrial park, Xi learned about local efforts

in strengthening the protection of cultural heritage and promoting cultural exchanges across the Taiwan Strait.

On Wednesday morning, Xi visited the Xiamen Area of China (Fujian) Pilot Free Trade Zone, urging local authorities to adapt to the evolving situation, steadily promote institutional opening up, and make new achievements in expanding high-level opening up.

On Wednesday afternoon, Xi was briefed on the work of the CPC provincial committee and the provincial government of Fujian, and made instructions for the province's future work.

Xi urged the province to break new ground in deepening integration between scientific and technological innovation and industrial innovation.

Efforts must be made to accelerate the establishment of institutions and mechanisms to support all-around innovation, promote integrated reform of institutions and mechanisms pertaining to education, science and technology, and talent in a coordinated manner, and develop new quality productive forces in line with local conditions, he said.

Stressing the need to play a pioneering role in deepening reform comprehensively and pursuing higher-standard opening up, Xi called on Fujian to upgrade its free trade zone development, engage further in the high-quality Belt and Road cooperation, and build itself into a core area of the 21st-Century Maritime Silk Road.

He also asked the province to set an example in promoting coordi-

nated regional development and integrated urban-rural development, push forward the building of national ecological conservation pilot zones, and move faster in establishing national demonstration zones for boosting the marine economy in the cities of Fuzhou and Xiamen.

Xi urged the eastern province to develop its culture and tourism sector into a pillar industry.

Underscoring the importance of promoting cross-strait cultural exchanges, he called for enhancing the sense of the Chinese national and cultural identity among Taiwan compatriots.

Xi also urged all-out efforts on economic work in the fourth quarter of this year to strive to achieve the annual economic and social development goals. **Xinhua**

Coal-rich province Shanxi makes progress in energy revolution

By He Yong, Fu Mingli

AT 12:28 pm, Aug. 27, solar power generation in the power grid of north China's Shanxi province surpassed 20 million kilowatts for the first time, setting a new record and accounting for 63.9 percent of the province's electricity load.

In response, coal-fired power plants proactively reduced their output to make room for renewable energy, ensuring safe and stable operation of the power grid throughout the day.

Shanxi, a major coal-producing province in China, has over 48.3 billion tons of proven coal reserves, accounting for 23.3 percent of the national total.

The province has reaped some early fruits in recent years in the pilot programs of comprehensive energy reform. Advanced capacity of coal production now makes up 82 percent of the total, and the province accounts for 43 percent of all in-service intelligent mining faces in China. From 2021 to 2023, the province achieved a 10.9 percent reduction in energy consumption intensity, among the highest in China.

In its push to advance the energy revolution, Shanxi is driving its traditional coal industry toward higher-end, higher-quality, and more efficient operations.

At the No.2 coal mine of

Shanxi Huayang Group New Energy Co. Ltd., coal shearers 300 meters underground started working after a staff member had a few clicks on a mouse in a dispatch and command center. Real-time footage of mining, tunneling and coal transportation was shown on a high-definition screen.

A miner with 28 years of mining experience told People's Daily that mining relied heavily on manual labor in the past, and a single mining team could only extract 50,000 tons of coal per month.

"Now, the entire process is mechanized, with robots performing inspections. It saves manpower, allowing a team to mine 300,000 tons a month," said the miner, Xue Biao, head of the mining team one of the No.2 coal mine.

Shanxi is also promoting safer production in coal mining enterprises, with a total of 133 intelligent coal mines now in operation. There are 756 operational intelligent mining faces across the province, and the share of advanced coal production capacity in the province has risen from 68 percent in 2019 to 82 percent this year.

To address the environmental challenges posed by coal mining, Shanxi is employing green mining technologies such as backfill mining, water-conserving extraction, and co-mining of coal and gas. The province has



Photo shows a dispatch and command center at the No.2 coal mine of Shanxi Huayang Group New Energy Co. Ltd. (Photo from the official account of Shanxi Huayang New Material Co., Ltd. on WeChat)

established 30 pilot demonstration green mines, which have effectively reduced waste rock emissions, surface subsidence, and water damage, helping improve the ecological environment of mining areas.

Accelerating technological upgrades and promoting the clean utilization of coal are also key components of Shanxi's energy revolution.

At Shanxi Ruiguang Power Co., Ltd., coal must undergo a comprehensive "health check" upon entering its factory.

Coal samples are automatically sent through pipelines into a robotic intelligent testing system, where it takes eight hours

to analyze 30 parallel samples. The system tests for parameters such as calorific value and chemical composition, with the results automatically recorded and uploaded, providing science-based data for power generation.

According to reports, the company officially launched an intelligent combustion optimization system at the end of October last year. This system utilizes advanced monitoring and intelligent control technologies to dynamically adjust key data like boiler temperature and air distribution, optimizing coal combustion for maximum efficiency.

The launching of the system

could save approximately 3,000 tons of standard coal and reduce carbon dioxide emissions by 7,920 tons per year.

In addition, Shanxi is speeding up energy-saving and efficiency-improving upgrades for coal-fired power units, as well as modifications for heating and operational flexibility. The province's coal power structure is continuously optimized and upgraded. Between 2021 and 2023, Shanxi eliminated 2.45 million kilowatts of outdated capacity of coal-fired power units and completed upgrades on over 65 million kilowatts of existing units, resulting in a re-

duction of 12 grams of coal consumption per kilowatt-hour compared to 2020.

In addition, Shanxi is rapidly advancing the development of renewable and clean energy sources, including solar, wind, hydrogen, and geothermal energy. As a result, the province's energy supply is transitioning from relying solely on coal to a more diverse and environmentally friendly mix of sources. Building on its coal resources, Shanxi has reached a new level in the large-scale development of coalbed methane, with annual production exceeding 10 billion cubic meters, accounting for around 80 percent of the national output.

In 2023, the hydrogen energy industry in Shanxi reported a revenue of over 50 billion yuan (\$7.04 billion), and the methanol automobile industry continued to grow, with the province accelerating the building of a one-hundred-billion-yuan methanol economy.

As of the end of July this year, Shanxi's installed capacity of renewable and clean energy exceeded 65 million kilowatts, representing 47.8 percent of the province's total installed capacity. The utilization rate of renewable energy has remained above 97 percent.

Shanxi is also enhancing the regulation capabilities of its energy storage stations. After receiving an information about

a surplus of wind and solar power, the Wangning power storage station started charging at 12:45 pm.

It stored 280,000 kilowatt-hours of electricity in less than two hours. After 8:00 pm, as wind and solar output declined, the station began releasing power back to the grid.

"Energy storage stations are like large 'power banks' for the grid. They can quickly balance the fluctuations caused by renewable energy with millisecond-level response time," said Chang Xiao, director of the grid technology center at the electric power research institute under State Grid Shanxi Electric Power Company.

As of July this year, Shanxi had put 16 energy storage stations into operation, with a total regulation capacity exceeding 1.27 million kilowatts, making the province's power supply more stable and reliable.

In Shanxi, the concept of energy conservation and emission reduction has been widely embraced by the people. Currently, over 90 percent of new buildings in the province are classified as green buildings, and more than 90 percent of urban and rural areas have adopted clean heating systems. Additionally, in all 11 prefecture-level cities, the entire fleet of buses and taxis has been replaced with new energy vehicles.

China sees prospering development of marine economy

By Liu Shiyao

MARINE-RELATED industries are creating abundant new opportunities for China's economy. In 2023, the GDP of China's marine economy exceeded 9.9 trillion yuan (\$1.4 trillion), accounting for 7.9 percent of the country's GDP and contributing to a 0.4 percent growth in the country's national economy.

In June 2023, wind turbine blades that measured 123 meters long, equivalent to the height of a building over 40 stories tall, were shipped to the waters off Pingtan, southeast China's Fujian province, and would be installed on a 16 MW wind turbine unit.

This remarkable 16 MW unit can produce over 66 million kilowatt-hours of "green electricity" annually. "It has set a world record for the highest daily electricity generation of 387,200 kilowatt-hours, equivalent to the daily electricity consumption of over 100,000 people," said Zhang Zhe, general manager of the Fujian branch of energy firm Goldwind.

To achieve the domestic independent research, design, and manufacturing of the 16 MW offshore wind turbine, Goldwind, in collaboration with Chinese power company China Three Gorges Corporation, formed over 30 research teams, bringing together nearly a thousand researchers. Over a period of 18 months, they overcame multiple challenges such as lightweight, ultra-long flexible blade design, domestic design of main bearings and transformers, and single-blade hoisting



Workers inspect equipment in a workshop for seawater desalination and utilization in Dongying Port Economic Development Area, east China's Shandong province. (Photo by Zhou Guangxue/People's Daily Online)

design.

Backed by strong technological innovation, China's marine power generation industry has constantly expanded, with demonstration projects of marine renewable energy steadily progressing and the added value of the industry maintaining high-speed growth for consecutive years. As of the end of 2023, the total installed capacity of offshore wind power in China had reached 37.28 million kilowatts.

The ocean not only produces green electricity, but also serves as a "blue granary" enriching the Chinese people's diet.

In a breeding and selection base of Hainan Chenhai Aquatic Co., Ltd. in

Yazhou Bay Science and Technology City, Sanya, south China's Hainan province, a wide variety of marine fish species are bred.

"For many years, we have been rooted in the scientific research and application of marine fish breeding, establishing a germplasm resource bank and gene bank for tropical marine fish. We are working to make aquaculture sources independent and controllable, allowing people to enjoy high-quality and affordable marine fish," said Cai Chunyou, chairman of the company.

So far, the company has artificially bred 52 species of tropical marine fish, with a

parent stock inventory of over 100,000 fish, and the longest breeding period exceeding 20 years.

The company has established an ecological industrial chain that integrates variety breeding, selection, promotion, fish trade and relevant study tours. It is also encouraging tens of thousands of aquaculturists to embrace common development via cooperative projects.

In recent years, China has been continuously strengthening the research and application of marine aquaculture breeding technology, innovating aquaculture techniques, and accelerating the construction of marine ranches.

By vigorously developing deep-sea aquaculture equipment and smart fishery, China is driving the marine fishery industry towards informatization, intelligence, and modernization, promoting its high-quality development. As a result, an increasing amount of green, healthy, and high-quality food from the ocean is making its way onto the dining tables of the Chinese people.

As a populous country, China faces severe water scarcity, with per capita water resources amounting to only a quarter of the world average. Developing the seawater desalination industry to increase the available water resources has become an

important approach to addressing the issue of water scarcity in coastal regions.

Walking into a facility of Xianda (Tianjin) Seawater Resources Development Co., Ltd. located in the Nangang Industrial Zone of north China's Tianjin municipality, one can see rows of neatly arranged membrane seawater desalination equipment.

Thirteen kilometers away, seawater near the coast is being drawn and transported to this desalination equipment, undergoing several intricate desalination processes. Eventually, the seawater is transformed into clean fresh water and supplied to industrial enterprises in the Nangang Industrial Zone.

After years of development, China has initially built a seawater desalination industrial chain covering research and development, equipment manufacturing, engineering contracting, water production operation, comprehensive utilization, and other aspects.

Back in 2012, China could desalinate 770,000 tons of seawater per day, and the number has grown to 2.52 million tons per day by 2023. This sector ensures the development of coastal industries such as petrochemicals, power and steel, and also offers irreplaceable domestic water for residents on remote islands.

Immersive cultural, tourism activities on the rise across China

By Wang Ke

IN the Jingyuetan scenic spot in Changchun, northeast China's Jilin province, a fountain show captivated many tourists. In the center of a square, Chen Jiamin, a tourist from Heilongjiang province, which neighbors Jilin, was posing for photos with the performers of the fountain show.

"Every few steps, there's a new activity to experience. I'm so immersed in the Mid-Autumn Festival atmosphere here," Chen said.

Focusing on traditional customs and creating immersive experiences, various regions across China actively introduced new cultural and tourism products, models, and consumption scenes during the recent Mid-Autumn Festival holiday, to better meet the diverse needs of consumers.

According to data from the Ministry of Transport, on Sept. 15, the first day of the holiday, some 215.92 million passenger trips were handled by China's transportation sectors, up 37.9 percent year on year.

This year, China's tourism market has steadily rebounded, with immersive experiences powered by smart technology becoming a new trend. Leveraging diverse settings like scenic spots, museums, and pedestrians, and incorporating technologies such as artificial intelligence, holography, and augmented reality, immersive tourism has introduced new products, scenes, and experiences, en-



A tourist poses for a picture with her child at a tourist site in Luoyang, east China's Henan province, July 18, 2024. (Photo by Li Weichao/People's Daily Online)

riching people's travel options and contributing to the high-quality development of the tourism industry.

In a smart tourism immersive experience hall at a tech and art museum in Pingyao ancient city, north China's Shanxi province, a light show is staged to present the charm of traditional culture to visitors. The light show employs 16 projectors, which project historical scenes onto a massive hemispherical screen, creating a "time travel" experience for visitors and "transporting" them to historical

sites and ancient trade routes where camel bells ring.

The "Land of Dramas" immersive theater complex in Zhengzhou, central China's Henan province saw over 4 million visits this summer. With 56 chessboard-like courtyards, 21 sub-theaters and 6,500 plays, it presented a cultural feast to tourists.

"There is always something different here. Every visit brings new feelings and experiences," said Li Yi, a local resident in Zhengzhou.

Chen Hong, deputy director of

the Key Laboratory of Interactive Technology and Experience System under the Ministry of Culture and Tourism at Beijing University of Posts and Telecommunications, noted that compared to conventional static displays, immersive tourism, enhanced by technology, provides a more comprehensive interpretation and expression of culture. This better satisfies the evolving needs of tourists for cultural experience while opening up new market opportunities, Chen added.

This summer, immersive experience programs incorporating virtual reality (VR) technology have blossomed across the country. According to statistics released by on-demand local services provider Meituan, the number of orders for VR experience programs during the summer surged by 144 percent year on year, and the search volume for "immersive experiences" saw a significant rise, with consumers under 30 accounting for more than half of the demand.

An immersive party event hosted at the Yellow Crane Tower, a renowned historical site in Wuhan, central China's Hubei province, has attracted a number of foreign visitors. The party features a unique cultural blend of Eastern and Western music, clothing, crafts, and cuisines, creating a vibrant cultural feast that builds a bridge of friendship between East and West.

Zeng Bowei, a professor at Beijing Union University, divides the current immersive experience programs in the cultural and tourism market into two types.

The first includes independently operated immersive products, such as Sleep No More Shanghai, which blends theater with immersive experience.

The second type enhances visitors' immersive experiences by integrating new technologies with performances, facilities, and activities at scenic spots, such as a light show at Slender West Lake in Yangzhou, Jiangsu province, and the Flight Theater in Changbai

Mountain, Jilin province, which simulates a flight over the mountain.

According to the Specialized Committee of Immersive Smart Tourism of the China Culture and Entertainment Industry Association, immersive tourism experiences characterized by high-tech and creative content, as well as strong interaction, are particularly popular with tourists, especially the younger generation. These immersive programs have become a new hotspot in China's cultural and tourism consumption market.

An expert stressed that while technology is a tool, it is the inherent resources and cultural appeal of a destination or activity that are key to retaining visitors. Tailoring digital technology to align with local cultural and tourism resources is crucial for creating successful immersive products, the expert added.

An immersive Tang-style cultural block in Xi'an, northwest China's Shaanxi province has launched several cultural and tourism activities this summer, including a carnival co-launched with popular online game Westward Journey, which attracted significant attention from tourists, especially younger audiences. With these events, the cultural block saw over 7,000 visits per day this summer.



TPLB to reschedule fixtures to accommodate CAF competitions

By Correspondent Nassir Nchimbi

THE Tanzania Premier League Board (TPLB) is set to make significant adjustments to its calendar to accommodate the Confederation of African Football (CAF)'s recent changes to the continental football schedule.

These changes are mainly driven by the upcoming African Nations Championship (CHAN) qualifiers, set to begin on October 25, with Tanzania facing Sudan in an away fixture.

TPLB chief executive officer Almas Kasongo confirmed that the league's schedule will be revised to allow for players to participate in national duties and return to their clubs.

Players will depart for national duty on October 25 and return on November 1, while the first round of first leg games will then resume on December 20-27.

CAF's adjustments to the Champions League and Confederations Cup, with the first group-stage games now slated for November 26-28, will also affect the Premier League's fixture schedule across November, December, and January.

Kasongo (pictured) stressed the importance of these early adjustments to ensure a smooth transition for the domestic league and to avoid fixture congestion later in the season.

"The Premier League schedule has been revised following CAF's decision to modify the calendar," he stated. "The CHAN tournament finals will take place from February 1-28, co-hosted by Tanzania, Kenya, and Uganda, but the qualifying playoffs begin from October 25-27."

He added that the usual dates for CAF Champions League group-stage fixtures, originally scheduled for October, have now been moved to November 26-28.

"These changes have impacted our domestic league, prompting the board to implement several fixture adjustments to ensure that we maintain a healthy flow of games and complete our domestic competitions on time," Kasongo added.

He also noted that these adjustments would likely pose challenges for the annual Mapinduzi Cup, particularly for top clubs like Simba SC and Young Africans SC, who are competing in both the CAF tournaments and domestic competitions.

Simba and Young Africans will be involved in CAF matches scheduled for January 3 and 5, which coincide with key dates in the Mapinduzi Cup, including its semifinals on January 8 and 10.

"The CAF Champions League and Confederations Cup group stages in November, December, and January will undoubtedly affect the domestic league and the Mapinduzi Cup, especially for teams like Simba and Young Africans.

"However, I believe the organizers and the participating clubs will find ways to address these scheduling conflicts while maintaining the quality of the competition," Kasongo stated.

He further explained that the TPLB is committed to maintaining accurate schedules and making timely adjustments to align the Premier League season with other domestic competitions, such as the Federation Cup and the Community Shield, despite the challenges posed by the revised CAF schedule.

As the Tanzanian football scene braces for a congested fixture period, fans will be eagerly anticipating how the league, its teams, and CAF competitions will unfold in the coming months.

Simba defender Che Malone: 'We can't afford mistakes against Yanga'

By Correspondent Seth Mapoli

SIMBA Sports Club defender Che Malone Fondoh has expressed both confidence and caution ahead of the highly anticipated NBC Premier League clash against arch-rivals Young Africans Sports Club (Yanga).

The two Tanzanian football giants are set to face off in a crucial match tomorrow at the Benjamin Mkapa Stadium in Dar es Salaam, with league supremacy and pride on the line.

Malone (pictured), a key figure in Simba's defense, emphasized the need for discipline and focus, urging his teammates to avoid mistakes that could derail their chances of victory.

Reflecting on their recent 2-2 draw with Coastal Union, the Cameroonian acknowledged that lapses in concentration had previously cost Simba valuable points, a mistake they cannot afford in a match as significant as the Dar Derby.

"We need to increase our focus and avoid repeating the mistakes we made against Coastal Union," Malone stated. "If we fail to do so, we risk getting a negative result, which could harm our chances in the title race."

Simba conceded two goals in their last outing against Coastal Union, leading to a frustrating draw that left the Msimbazi Street giants ruing missed opportunities.

With the stakes raised against Young Africans, Malone believes that such defensive errors could prove fatal in a fixture of this magnitude.

The rivalry match comes at a critical juncture for both clubs as they vie for top spots in the league. Simba currently sit second on the table with 13 points from five matches, while Young Africans are in fourth place with 12 points, having played one fewer match. A win for either side could have significant implications for their title aspirations.

Malone is acutely aware of the pressure that comes with playing in such a high-profile derby. He spoke about the personal and professional impact that these intense en-



counters can have on a player's career.

"Derby matches like this one can either make you a more recognized player if you fight hard and win, or affect you negatively if you lose. That's why it's crucial for us to remain calm, play with intensity, and ensure we fight for a victory," Malone explained.

The defender sees the upcoming match not just as another fixture but as a final in its own right. He urged his Simba teammates to approach the game with a strong mentality, knowing that composure and mental fortitude will be key in overcoming their fierce rivals.

Malone also acknowledged that the recent draw against Coastal Union served as a reminder of the importance of treating every opponent with respect and staying sharp in every match.

"In the match against Coastal

Union, we conceded easy goals, and we need to avoid such mistakes in the future. I believe it won't happen again because we're facing Yanga, and the magnitude of this derby is much greater," he added.

"Coastal Union are not a bad team, but this draw reminded us to treat every game seriously."

With the title race heating up, the defender stressed the importance of consistency, especially in high-stakes matches against direct rivals. A victory over Young Africans would not only boost Simba's confidence but also ensure they maintain their strong position in the league standings.

"The match against Yanga is crucial for us to stay on track in the title race. We need all three points to avoid disrupting our championship calculations," Malone stated, highlighting the significance of the upcoming

game.

As the clock ticks down to kickoff, anticipation is building across Tanzania. The Benjamin Mkapa Stadium is expected to be packed with passionate supporters from both sides, as Simba and Young Africans prepare to reignite their long-standing rivalry.

For Malone and his teammates, the focus is clear: maintain discipline, stay composed, and avoid costly mistakes as they seek to claim bragging rights in this fiercely contested derby.

The outcome of this match could play a decisive role in shaping the rest of the season, with both clubs eager to assert their dominance.

Simba's fans will be hoping that Malone and his fellow defenders can deliver a solid performance that keeps their title dreams alive.

Sports betting can be confusing for players so NBA helps them discern what is wrong or right

By MARK ANDERSON

ONE Jontay Porter was one too many for the NBA when it comes to sports betting.

The NBA has led the way for American professional sports leagues' foray into the once-forbidden territory while trying to balance betting and the integrity of the game. The NBA has established guidelines and an educational program to educate those from the league office to players, coaches and support staff on individual teams so that they understand the potential pitfalls for breaking any rules.

Violations of those established guidelines can result in lifetime banishment.

"A lot of what is happening is a lack of awareness, a lack of sophistication, what is OK and what isn't OK," said Baird Fogel, a California attorney who works with the sports-betting industry. "To some people, it would seem kind of a given, but for a lot of folks ... it is new territory."

It became costly territory for Porter when he was playing for the Toronto Raptors.

He received a lifetime ban in April for betting on games – including on the Raptors to lose – and disclosing confidential information to gamblers. To prevent more such instances from occurring, the NBA works with the National Basketball Players Association to make addressing sports betting a priority. Rookies attend a session on sports-betting awareness as part of their required general training that also includes on- and off-court topics such as how to handle financial matters and interactions with coaches, teammates and media.

Dalton Knecht, who was drafted 17th overall by the Los Angeles Lakers this year, said the league does a good job of not overcomplicating the issue.

"Personally, I don't gamble," Knecht said after a preseason game against the Golden State Warriors in Las Vegas. "I'm not going to go gamble. They talk about it. They'll say, 'You can't bet stuff' and all that. They keep it simple."

But it's not just entry-level players. All who wear NBA uniforms must take part in an annual anti-betting session conducted either



by the league or the player's respective team. Failure to attend, barring what is deemed a valid excuse, is a \$100,000 fine.

League and team personnel also undergo similar training.

"Maintaining the integrity of our game is paramount and has been since long before sports betting was legalized across the United States," the league said in a statement to The Associated Press. "We have a multi-faceted compliance and monitoring program ..."

But things aren't always that

simple.

Fogel said part of what complicates matters is that leagues and teams have professional relationships with sports-betting companies that can blur the lines between what is and isn't acceptable.

After Commissioner Adam Silver (pictured) penned an op-ed in The New York Times nearly 10 years ago supporting legalizing and regulating sports betting, the NBA in 2018 became the first major American professional

sports league to sign a contract with a gambling company when it agreed to a deal with MGM. The league also signed FanDuel and DraftKings as official sponsors in 2021.

Teams have their own agreements. The reigning NBA champion Boston Celtics, for example, agreed to a deal with FanDuel in May to sponsor a docuseries during what became a successful run to their record 18th championship.

Leagues and teams are eager to take the enormous amount of money that comes from such sponsorships while at the same time making sure that the perception that games are being fairly played isn't altered.

"So it's getting harder, I think, for a player to discern what is wrong or right," Fogel said.

Changing enforcement rules in different sports also has created potential confusion.

The NCAA last year decided to take into account several factors, including the amount of money on bets, before weighing what penalties to levy. The largest governing body for collegiate sports

also eased reinstatement rules.

The NBA in conjunction with the players union have maintained the same disciplinary rules that have been in place since shortly after the U.S. Supreme Court cleared the way six years ago for all states to legalize sports betting.

Now 38 states plus Washington, D.C., have legalized sports betting, and the NBA – like other leagues – is trying to keep up with the times. Fogel said that because each state has its own rules and regulations, that adds to uncertainty about what is permissible.

"Look, we just went through a sea change in sports betting," Fogel said. "These same organizations that are now embracing these sponsorship relationships with the Caesars and the MGMs of the world are the same ones that were on the other side of that Supreme Court decision in 2018 begging the Supreme Court to not legalize sports betting."

"It's understandable that there's a lot of confusion, and the best way to overcome that is through education and training."

'I'm not a cheater' - Pogba on doping ban

BBC

JUVENTUS midfielder Paul Pogba said he is "not a cheater" but accepted responsibility for the failed doping test that led to a ban.

Pogba's four-year ban was reduced to 18 months earlier this month after the Court of Arbitration for Sport accepted his ingestion of a banned substance "was not intentional".

The 31-year-old was suspended by Italy's national anti-doping tribunal (Nado) in February after a drugs test found elevated levels of testosterone - a hormone that increases endurance - in his system.

"This is not me, I'm not a cheater," Pogba told Sky Sports.

"I'm someone that loves my sport, I love the game and I would never, ever cheat. I like to win fairly."

"I'm a bad loser but I'm not a cheater."

The reduced ban started from 11 September 2023, with sources close to the Pogba telling BBC Sport that he can resume training in January and will be eligible to play again from March.

"I take some responsibility because I took the supplement," Pogba added.

"I didn't triple check, let's say it like that, even if it came from a professional. If I have to be punished, I am fine with it, but it should never be four years."

Pogba joined Juventus, reuniting with the Italian club in July 2022 after his contract at Manchester United expired.

He featured just 12 times across all competitions after returning to Turin, with injuries restricting his gametime in 2022-23, while he played just twice last season before he was pulled for the positive test.

Pogba remains under contract with Juventus, his deal is set to expire in the summer of 2026, and is looking forward to getting back to training with the rest of the squad.

"I would just like to be on the pitch, any pitch," Pogba said.

"First it's with Juventus. I want to be on the training with team mates, it's tough to be alone, playing passes on to the wall."

"My main focus is to get back training, be fit and to be on the pitch doing what I love."

"More determination and motivation"

Pogba has made 423 appearances at club level across two spells with Manchester United and his two stints with Juventus.

After initially being handed a four-year ban in February, Pogba considered retirement but was urged to remained focused on a return by his wife.

"I am still the same player with a different hunger, more motivated and more hungry," Pogba said.

"I will appreciate the game more than before because the game has been taken away from me. I realise how important it is for me."

"There will definitely be another Paul Pogba but with more determination and motivation to play until the end of my career."

Pogba made his debut for France in 2013 and has won 91 caps, scoring 11 goals.

His last appearance for Les Bleus came in March 2022 in a friendly against South Africa.

Despite such a lengthy spell out of the game and a plethora of options for France boss Didier Deschamps to choose from, Pogba expressed a desire to return to the international fold.

"I have to be ready for that," Pogba said.

"The players there deserve to play in the national team and I have to win my place in the national team again. I'm ready to fight, you have to, it's the competition."

Singaporean owner Peter Lim puts Valencia up for sale - report

Football Espana

VALENCIA fans have been trying to force owner Peter Lim and the Meriton Holdings group out of the club for much of the last decade at this point, and according to the latest, the Singaporean billionaire is finally willing to do business.

A company specialising in the purchase and sale of football clubs has profiled Los Che, and say that Peter Lim is willing to sell the club after a decade in charge at Mestalla.

Diario AS say they have had access to the document which explains that Lim is asking for €350-400m for the giants.

The document also details the series of movements underway in the city to oust Lim, the necessity to invest at least €150m to finish the Nou Mestalla stadium, that Lim has invested €290m in the club over his time there, and the club debt of €340m.

In addition, the profile notes that 15 of the 25-man squad are out of contract over the next two years, and thus that too would require investment.

If indeed that is Lim's asking price, then that would perhaps explain his continued presence at the club.

In order to move Valencia into the new stadium, and buy the club, already any investors are looking at a minimum of €500m. That is before considering investment in the squad, reducing or reducing the debt.

A German in charge of England? Nationality matters less than it used to in international soccer

By Steve Douglas

THE question was inevitable.

At his first news conference as England's newly appointed head coach, Thomas Tuchel - a German - was asked on Wednesday what message he had for fans who would have preferred an Englishman in charge of their beloved national team.

"I'm sorry, I just have a German passport," he said, laughing, and went on to profess his love for English football and the country itself. "I will do everything to show respect to this role and to this country."

The soccer rivalry between England and Germany runs deep and it's likely Tuchel's passport will be used against him if he doesn't deliver results for a nation that hasn't lifted a men's trophy since 1966. But his appointment as England's third foreign coach shows that, increasingly, even the top countries in the sport are abandoning the long-held belief that the national team must be led by one of their own.

Four of the top nine teams in the FIFA world rankings now have foreign coaches. Even in Germany, a four-time World Cup winner which has never had a foreign coach, candidates such as Dutchman Louis van Gaal and Austrian Oliver Glasner were considered serious contenders for the top job before the country's soccer federation last year settled on Julian Nagelsmann, who is German.



"The coaching methods are universal and there for everyone to apply," said German soccer researcher and author Christoph Wagner, whose recent book "Crossing the Line?" historically addresses Anglo-German rivalry. "It's more the personality that counts and not the nationality. You could be a great coach, and work with a group of players who aren't perceptive enough to get your methods."

Not everyone agrees.

English soccer author and journalist Jonathan Wilson said it was "an admission of failure" for a major soccer nation to have a coach from a different country.

"Personally, I think it should be the best of one country versus the best of another country, and that would probably extend to coaches as well as players," said Wilson, whose books include "Inverting The Pyramid: The History of Football

Tactics."

"To say we can't find anyone in our country who is good enough to coach our players," he said, "I think there is something slightly embarrassing, slightly distasteful about that."

That sentiment was echoed by British tabloid The Daily Mail, which reported on Tuchel's appointment with the provocative headline "A Dark Day for England."

While foreign coaches are often found in smaller countries and those further down the world rankings, they are still a rarity among the traditional powers of the game. Italy, another four-time world champion, has only had Italians in charge. All of Spain's coaches in its modern-day history have been Spanish nationals. Five-time World Cup winner Brazil has had only Brazilians in charge since 1965, and two-time world champion France only Frenchmen since 1975.

And it remains the case that every World Cup-winning team, since the first tournament in 1930, has been coached by a native of that country. The situation is similar for the women's World Cup, which has never been won by a team with a foreign coach, though Jill Ellis, who led the U.S. to two trophies, is a naturalized U.S. citizen born in England.

Some coaches have made a career out of jumping from one national team to the next. Lars Lagerbäck, 76, coached his native Sweden between 2000-09 and went on to lead the national teams of Nigeria, Iceland and Norway.

"I couldn't say I felt any big difference," Lagerbäck told The Associated Press. "I felt they were my teams and the people's teams."

For Lagerbäck, the obvious disadvantages of coaching a foreign country were any language difficulties and having to adapt to a new culture, which he particularly felt during his brief time with Nigeria in 2010 when he led the African country at the World Cup.

Otherwise, he said, "it depends on the results" - and Lagerbäck is remembered with fondness in Iceland, especially, after leading the country to Euro 2016 for its first ever international tournament, where it knocked out England in the round of 16.

Lagerbäck pointed to the strong education and sheer number of coaches available in soccer powers like

Spain and Italy to explain why they haven't needed to turn to an overseas coach. At this year's European Championship, five of the coaches were from Italy and the winning coach was Luis de la Fuente, who was promoted to Spain's senior team after being in charge of the youth teams.

Portugal for the first time looked outside its own borders or Brazil, with which it has historical ties, when it appointed Spaniard Roberto Martinez as national team coach last year. Also last year, Brazil tried - and ultimately failed - to court Real Madrid's Italian coach Carlo Ancelotti, with Brazilian soccer federation president Ednaldo Rodrigues saying: "It doesn't matter if it's a foreigner or a Brazilian, there's no prejudice about the nationality."

The United States has had a long list of foreign coaches before Mauricio Pochettino, the Argentine former Chelsea manager who took over as the men's head coach this year.

The English Football Association certainly had no qualms making Tuchel the national team's third foreign-born coach, after Swede Sven-Goran Eriksson (2001-06) and Italian Fabio Capello (2008-12), simply believing he was the best available coach on the market.

Unlike Eriksson and Capello, Tuchel (pictured) at least had previous experience of working in English soccer - he won the Champions League in an 18-month spell with Chelsea - and he also speaks better English.

"That won't satisfy all the naysayers, though."

"Hopefully I can convince them and show them and prove to them that I'm proud to be the English manager," Tuchel said.

AP

Lionel Messi has missed half the MLS season. Should he be MVP?

By Alexander Abnos

IN a development that will only come as a shock to newborns and extraterrestrials, Lionel Messi's MLS performances have been absolutely stellar this season. He has been a key part of the Inter Miami team at the top of the standings, has produced all manner of goals and assists, and has generally lived up to the hype every time he has stepped on the field.

It's slightly more surprising that if his spectacular run ends with winning MLS's Most Valuable Player award (MVP), it would be unprecedented in North American men's sports and nearly unheard of in the most famous domestic men's leagues in Europe - with one very notable exception.

At time of writing, Messi (pictured) ranks fifth in the MLS goalscorer leaderboard with 17 and sixth in assists with 11, giving him 28 total goal contributions, good for third in the league. Those numbers are solid but hardly the stuff of a no-doubt MVP. And they aren't notable by Messi's astronomical standards.

That is, until you consider that he has achieved those numbers in just 18 appearances. That low total is due to a long layoff after an ankle injury suffered during the Copa América, which kept him sidelined for months. Messi's total number of appearances will finalize at 19 assuming he plays in the regular-season finale on Saturday. He may add some goals and assists in that last game before



the playoffs, but it's unlikely he'll finish the season leading the league in those categories.

On a per-90 minute basis, though, Messi is leading the league in goals, assists, and the combination of the two. He is also overperforming the expected versions of those statistics according to FBref - in other words, he is finishing difficult chances at a high rate, and consistently delivering assists to his teammates in unlikely situations.

These rough "per game" numbers stand out even in the context of Messi's glittering career: The only two domestic league seasons in which he boasted more goal contributions per 90 minutes than 2024 are two from his peak at Barcelona - 2011-12, in which he notched 66 goal contributions in 37 games for an average of 1.94 per 90, and the following season, where he contributed 57 goals plus assists for an average of 1.82. With Inter Miami this season, Messi is hitting 1.73 goal contributions a game.

Just as Barcelona and PSG, Inter Miami are reaping the benefits, clinching the Supporters' Shield for the best regular-season record in the league a few weeks

with his team-leading (for now) goal tally.

Can a player really be the most "valuable" in the whole league if his team performs almost exactly as well without him as they do with him, as is the case with Miami and Messi? Wouldn't Benteke's 23 goals be considered more valuable, considering they make up an astonishing 44% of DC United's total? (That's the highest such percentage in the league; Bouanga is second, with 32% of LAFC's goals.) Where would FC Cincinnati be without Acosta pulling the strings at No 10, or the Crew without Cucho's clutch goals?

In North America, MVP awards have not historically been won on "per-game" stats - rather, they recognize a body of work over as much of a full season as possible. If Messi finishes with 19 appearances in 2024, he will have appeared in just 55% of Inter Miami's games. Were he to win MVP, it would be by far the lowest percentage of games appeared in by

an MVP in the history of North American men's major leagues.

There is plenty of historical precedent for a player to miss out on an MVP award by virtue of not playing enough. Joel Embiid lost out on one, and perhaps two, NBA MVPs in recent seasons, with at least part of the reasoning being that other players (most notably Nikola Joki) were on the court more often. He may struggle to ever win another one, with NBA rules now stipulating that MVP candidates must have played in at least 65 games, or about 79% of the season.

In 2017, Philadelphia Eagles quarterback Carson Wentz looked to be a surefire MVP before a torn ACL ended his season after 13 games. He finished the regular season with more passing touchdowns than Tom Brady, who won the award instead. (And like Messi, Wentz's absence didn't end up ruining the Eagles' season; they went on to win the Super Bowl over Brady and the

Patriots with backup QB Nick Foles.)

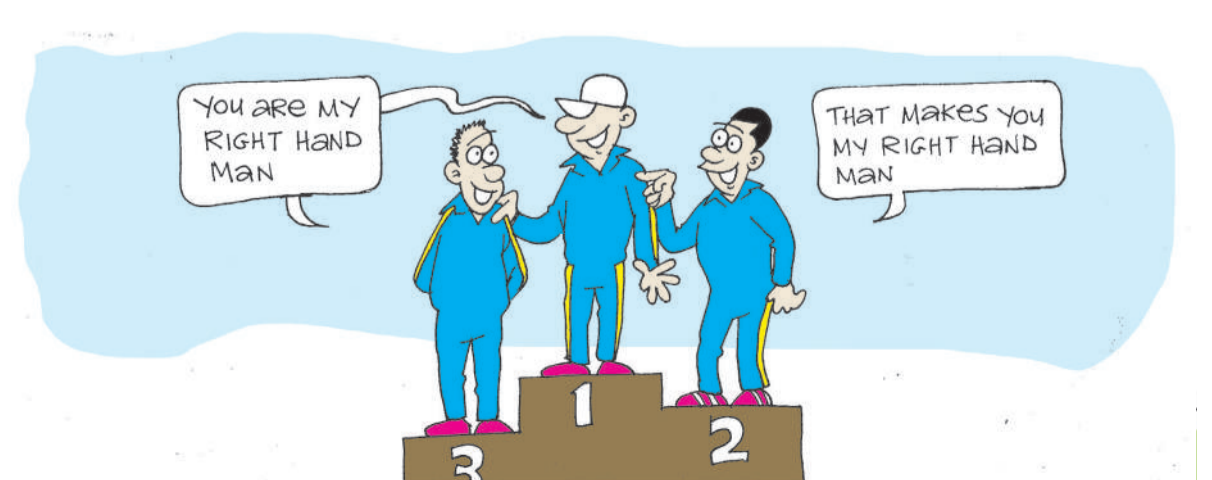
In baseball, Mike Trout in 2017 and Hanley Ramirez in 2013 each had incredible seasons impacted by injury, and neither were serious contenders in MVP voting despite being ahead of or close to the winners in key stats.

The standards in Europe's big five soccer leagues are different, but not by much. For one thing, most of them have only recently started awarding MVP or MVP-like awards - for most of the circuits' histories, "player of the season" awards came from writers' associations or specific magazines. But among the newer crop of league-issued awards, Messi's 2024 participation level still falls short in every case but one.

And that one might be the most applicable to Messi's 2024 - the thing to cite if you happen to believe that Messi deserves the Landon Donovan Award this year.

THE GUARDIAN

Gwiji by David Chikoko



SPORT

A German in charge of England? Nationality matters less than it used to in international soccer

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Pamba Jiji FC now appoint Fred Minziro as Kopunovic replacement

By Correspondent Michael Mwebe

PAMBA Jiji Football Club have officially appointed former Kagera Sugar coach Fred Felix Kataraiya, popularly known as 'Minziro', as their new head coach.

This appointment follows the sacking of Goran Kopunovic, who was dismissed after a disappointing start to the 2024/25 NBC Premier League season.

Kopunovic, who was brought in during the pre-season after Pamba Jiji's promotion from the Championship under head coach Mbwana Makata, failed to secure a single victory in seven Premier League matches.

Under his leadership, the club recorded four draws and three losses, leaving them at the bottom of the league table.

Pamba Jiji remain the only team in the Premier League yet to claim a win this season.

Although Kopunovic's side managed draws against teams like Tanzania Prisons, Azam, and Mashujaa, the lack of victories, coupled with back-to-back defeats to Coastal Union and reigning champions Young Africans, ultimately sealed his fate.

Despite showing glimpses of promise, particularly in creating chances, the team's failure to convert opportunities into goals led to mounting pressure from fans and management alike.

On Wednesday, the club confirmed Kopunovic's departure, and just a day later, they unveiled their new coaching staff in a public statement.

"The Pamba Jiji Football Club management is informing the public that they have entered into an agreement with coach Fred Felix 'Minziro' to become their head coach, taking the reins from Goran Kopunovic.

"Minziro will work with assistant coach Mathias Wandiba. The management wishes them all the best in this period of their new work, as they start with the hope of seeing Pamba Jiji doing well in the Premier League," the statement read.

Minziro (pictured), known for his previous coaching stints with Kagera Sugar and other Tanzanian clubs, will be tasked with turning around the fortunes of the Mwanza-based side.

He and his assistant, Wandiba, will make their debut in a critical home fixture against fellow Premier League strugglers Kagera Sugar on Sunday.

With Pamba Jiji still searching for their first win of the campaign, Minziro's appointment marks a pivotal moment for the team as they aim to climb out of the relegation zone and stabilize their position in Tanzania's top flight.

Tanzania's beach soccer team targets BSAFCON success in Egypt

mental title, with Tanzania qualifying after Uganda pulled out in the final round of the qualifiers.

Tanzania's beach soccer squad is brimming with optimism and aims to make a strong showing in the latter stages of the competition, having intensified their training sessions ahead of their departure for Hurghada.

Notably, the tournament doubles as a qualifying event for the 2025 FIFA Beach Soccer World Cup, set to be held in Seychelles. The top two teams from BSAFCON will secure direct qualification for the global event.

Drawn into a challenging Group A, Tanzania will face off against host nation Egypt, Morocco, and Ghana. Group B features Senegal, Mozambique, Malawi, and Mauritania.

THE Tanzania national beach soccer team has touched down in Egypt, ready to compete in the 2024 CAF Beach Soccer Africa Cup of Nations (BSAFCON) finals, scheduled to take place from October 19 to 26 in Hurghada, Egypt.

This prestigious tournament, now in its sixth edition, will see eight teams vie for the conti-

According to the tournament's schedule, Tanzania is set to begin their campaign on October 19 with a tough match against Morocco, followed by a showdown with Egypt on October 21, and concluding their group stage matches against Ghana on October 22.

Team coach Jaruh Juma expressed satisfaction with the team's preparations and is confident that they are

ready to give a solid performance on the sand.

"To be honest, our training sessions went well, and the atmosphere in the camp was positive, with each player fully focused on the finals," Juma said.

He acknowledged the formidable challenge posed by Group A, particularly against the host nation Egypt, but emphasized that the team is ready to face all opponents with determination.

"Our group is not easy, which is why we are working hard to face all our opponents with confidence. Playing against the host nation (Egypt) indicates the level of competition, but we believe in ourselves."

Juma also highlighted the experience and dedication of his players, stressing that they have prepared thoroughly to meet the demands of the tournament.

"We have dedicated players who are responding well to the training, and with their experience in beach soccer tournaments, we are not afraid of any opponent. Every player understands the importance of the upcoming contest, and we hope to remain injury-free, which would contribute

to a strong performance throughout the competition," he added.

Reflecting on the team's recent experience at the 2024 Casablanca Cup in Morocco, Juma believes the lessons learned there will be invaluable during the BSAFCON finals.

"The tournament provided valuable experience. We played against strong teams like Morocco, Belgium, and France, and although the results were not in our favour, we learned important lessons that will be beneficial during the BSAFCON finals," he said.

Fourteen nations participated in the qualifiers, with the teams competing in a two-legged format to determine the seven teams joining host Egypt in the finals.

Now, as the group stages approach, Tanzania's squad is eager to make their mark on the tournament and advance to the next round.

As the competition kicks off, Tanzania's beach soccer team is poised for action, ready to demonstrate their growth and ambition on the continental stage.

Fans will be eagerly watching to see if they can secure their place in the 2025 FIFA Beach Soccer World Cup.



CAF instructor Dr. Christian Emeruwa (L) pictured yesterday delivering training to participants of the CAF Safe Stadium Initiative Workshop taking place in Dar es Salaam. Photo: Courtesy of TFF

Singida Black Stars seek to cement top spot in crucial clash with Namungo FC

By Correspondent Seth Mapoli

SINGIDA Black Stars Sports Club, the current leaders of the NBC Premier League, are gearing up for their next fixture against Namungo FC this Sunday at 4:00 PM.

The match, set to take place at CCM Liti Stadium in Singida, will be crucial as the home side looks to maintain their unbeaten streak and solidify their top spot in the standings.

Singida Black Stars have had an impressive run this season, surpassing traditional Tanzanian football giants Simba SC, Young Africans, and Azam FC.

After six matches, they have amassed 16 points, winning five and drawing one, which has created excitement among their fans and brought

a fresh dynamic to the league. The team is determined to extend its momentum and secure another victory.

Their opponents, Namungo FC, are eager to prove their worth despite their lower position on the table. Currently in 13th place with six points from six matches, Namungo have won two games and lost four.

Known as "The Southern Killers," Namungo are a resilient side that will not go down easily, setting up a potentially challenging contest for Singida Black Stars.

Hussein Masanza, Singida Black Stars' Information and Communication Manager, acknowledged the challenge ahead but expressed confidence in the team.

"Our match against Namun-

go will be tough, as we know Namungo is a strong side, but we believe in ourselves and are confident we will perform well," said Masanza.

He also urged local fans to show their support by attending the match in large numbers, stating: "Their presence gives our players motivation and morale."

Meanwhile, the Tanzania Premier League Board (TPLB) has implemented several schedule changes affecting Singida Black Stars.

A highly anticipated match against reigning champions Young Africans will now take place on October 30 at the New Amaan Complex in Zanzibar.

The fixture is expected to be a significant test for Singida Black Stars as they seek

to prove their credentials against one of the league's top teams.

Additional changes include rescheduling their match against Azam FC, originally set for November 3, to November 27, and moving their Coastal Union game from November 7 to November 2. These adjustments are part of TPLB's efforts to streamline the league calendar.

Singida Black Stars are also set to play some home matches at the New Amaan Complex in Zanzibar due to a warning from the Premier League board to improve their home ground, CCM Liti Stadium.

The board has urged the club to upgrade their facilities to meet league standards, and using the Zanzibar stadium allows them to comply with

these requirements while maintaining competitive play.

As Singida Black Stars prepare for their upcoming match against Namungo FC, the focus remains on extending their excellent form.

Securing another three points will strengthen their lead at the top of the table and keep their title ambitions alive.

With Namungo FC eager to climb out of the bottom half of the standings, all eyes will be on the CCM Liti Stadium this Sunday for what promises to be an exciting and fiercely contested encounter.

Fans and followers across Tanzania will be keen to see if Singida Black Stars can continue their rise and establish themselves as serious title contenders.

Flexibles by David Chikoko

