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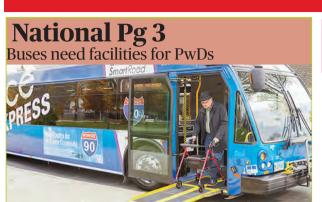


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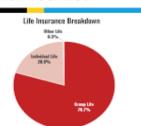
TANZANIA

MONDAY 5 DECEMBER, 2022



National Pg 4 Govt urged to protect insurance market

TANZANIA INSURANCE BUSINESS



National Pg 5





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TIC land title query derails 23bn/- factory works

By Guardian Reporter

WO foreign investors - one from Turkey and another from Ethiopia - have halted a \$10m (over 23bn/-) factory construction project in Kibaha District, Coast Region after a dispute over plot ownership.

The investors told this newspaper at the weekend that they had written to Dr. Angelina Mabula, the minister for Lands, Housing and Human Settlement Development seeking her intervention after resolution efforts with the Coast Regional Commissioner's office failed.

In their letter of 26th November 2022 Ozcan Kilic (Turkish citizen) and Abdulhalim Abreha (Ethiopian) ask for urgent settlement of the matter because they incur huge losses on a daily basis.

The two say they registered Apak Steel Industries Ltd on 2nd March 2022 with the Business Registration and Licensing (BRELA) with the purpose of manufacturing building materials.

They have already ordered machines worth more than \$3m (7bn/-) that are in the process of being shipped into the country from Turkey, while spending over one million dollars for land acquisition, payment to contractors purchasing building materials, apart from other compliance matters, they said in an extensive interview.

The core issue is that another firm, Bagamoyo Abattoir and Meat Processing Co. Ltd has filed a case in the High Court of Tanzania Land Division Misc. Land Application No. 729 of 2022 against the Turko-Ethiopian entity, carting the Commissioner for Lands and the Attorney General.

The court issued a temporary further against injunction developments on the plot until the matter is settled with the contending parties, they said, noting that the materials on the site, the warehouse and boundary wall are deteriorating.

That will cause substantial loss to the company, they emphasized, pointing out that the company was given a building permit for construction of the

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A KCB Bank delegation led by Group board chairman Andrew Wambari Kairu pays President Samia Suluhu Hassan a courtesy call at Chamwino State House in Dodoma Region recently. Also on the team were Group CEO Paul Russo, KCB Bank Tanzania board chairman John Ulanga, KCB Tanzania managing director Cosmas Kimario and KCB Tanzania head of marketing & corporate affairs Christina Manyenye (L).

Tax amnesty, local content, levies reform drive business'

By Guardian Reporter

APEX organisations in the private sector are optimistic with current government policy, listing key areas of success achieved since March 2021 when Samia Suluhu Hassan assumed the country's presi-

Angelina Ngalula, the Tanzania Private sector Foundation

(TPSF) chairperson, cited the government directive issued in June 2022 offering tax amnesty to outstanding arrears.

TPSF was also happy about a government directive on national local content policy to empower local companies to obtain a stake in major development projects and investments, she said at the private sector day event in the city over the week-

The private sector was similarly confident on the implementation of the blueprint for regulatory reforms, as the government had scrapped a total of 232 fees and levies during fiscal 2020/2021.

In that context, a total of 80 specified provisions in the Finance Act touching on the business environment were amend-

ed in the 2021/2022 redrawing of the legislation, she further noted.

All these measures constitute an effective method to stimulate the country's businesses and economic growth as a whole, as the measures, coupled with professionalism in tax collection "have triggered impressive

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Breeders want day-old chicks inflows curbed

By Getrude Mbago

POULTRY farmers have complained of what they term as unfair market competition with the influx of cheap day-old chicks (DOCs) entering the country, often through informal

Costa Mrema, chairman of the Tanzania Broiler Farmers Association (TABROFA) lodged the complaints over the weekend at a press conference, saying the situation poses huge risk to their business and employment.

Most of them end up selling their products at low prices, he said, asking the government to intervene as producers of local chicks are facing tough times.



"Our aim is not to bar others from importing chicks legally, but what we want is to have fair competition

They fail to meet competition from imported chicks whose prices stand at 1000/- per chick while the local ones are being sold at 1800/-, he said, underlining that it is quite worrying as at this rate breeders will have no market to sell their products. It is a matter of concern as in some instances local breeders are pushed to subsistence rather than commercial, he said, elaborating

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Pemba optimistic about Zanzibar govt measures

By Guardian Reporter, Pemba

SEAWEED farmers, fishermen and motorcycle taxi operators in Pemba Island say they can see a flicker of light in development prospects in the wake of initiatives being



taken under the eighth motorcycles by the phase of the Zanzibar revolutionary government. These sentiments are being expressed by residents at Micheweni, Shumba Mjini and Chake Chake in South Pemba Region interviewed on the ongoing development initiatives, especially the blue economy focus.

The residents have been provided with modern fishing equipment as well as income generating equipment including

authorities, under the guidance of the president, Dr Hussein Ali Mwinyi On the political calendar, retired president Dr Ali Mohamed Shein is expected to hand over the office of CCM vice chairman for Zanzibar to President Mwinyi at the CCM general congress later this month. Hussein Kheri Hussein, the secretary of

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Shumba Mjini port



Organisation of Women in Development Efforts (Wajiki) director Janeth Mawinza (C) sensitises pupils of Dar es Salaam's Mivumoni Primary at the weekend on gender-based violence, the event forming part of the commemoration of this year's edition of 16 Days of Activism against Gender-Based Violence. This is an annual international campaign that runs from International Day for the Elimination of Violence against Women (Nov 25) right through Human Rights Day (Dec 10). Photo: Correspondent Sabato

Breeders want day-old chicks inflows curbed

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that the price of feed is soaring and carting production costs with it, "so the situation is quite tough."

"We spend a lot in taking care of our chickens but unfortunately the price is unfair. Adult chicken from chicks entering the country illegally are sold at 5500/while ours are sold above 7000/-," he stated, insisting that breeders are chocking from this consistent losses

"The market doesn't have a supervisor, therefore players are trading without price regulation, something which is a burden to others," he stated, arguing that the government needs to come up with strategies to regulate the business "in like manner as other sectors are regulated."

He suggested that special markets be set up for breeders and traders to auction their products as it is with livestock markets, pointing at price control in such areas as the major objective.

"By having the special auction areas will help provide value to the industry as farmers will be able to control prices and sell their products at a beneficial price," he specified.

Albert Momdjian, director of Organia Ltd breeding company, said that despite the government needs to create a conducive business environment for the local poultry industry as it faces acute challenges.

"Our aim is not to bar others from importing chicks legally, but what we want is to have fair competition," he explained, elaborating that this includes having fair taxes and levies as well as controlling improper an influx of chicks.

The rise of smuggled chicks in the country creates fear for local producers who encounter high expenses in taking care of chickens but later fail to reach the market.

"We continuously engage with farmers around some of these issues but it still remains difficult to come up with best ways to ensure that our products are absorbed in the market," as there are wide gaps enabling the influx of chicks, he emphasized.

Flora Kabote, a breeder at Tegeta, Kinondoni District in the city, said the price of feed is soaring, making farmers spend more in taking care of chickens "but they gain nothing in the end due to unfair markets."

"The increase of day-old chicks in the country has highly affected us, we are calling on the government to see this and help address it, we have spent a lot of capital in the business, gaining nothing but losses," she said.

Livestock and Fisheries ministry data indicate rising chicken numbers, standing at 87.7m in the past year from 83.28m the year before, out of which 40.36m are indigenous breeds and 47.34m are broilers.



Vice President Dr Philip Mpango receives from Tanzania Private Sector Foundation (TPSF) chairperson Angelina Ngalula an award on behalf of President Dr Samia Suluhu Hassan. The Private Sector Day gesture, made in Dar es Salaam at the weekend, was in recognition of the president's contribution to achievements made by the country's private sector. Left is Industry, Trade and Investment minister Dr Ashatu Kijaji. Photo: Guardian Correspondent

Pemba optimistic about Zanzibar govt measures

FROM PAGE 1 branch, said the government's decision to build a modern port there will simplify transport between Pemba and Mombasa, enabling more jobs and economic activities in Pemba. "The blue economy plan is interpreted in different ways and is helping to solve challenges facing fishermen and seaweed farmers," he said, noting that the policy focuses on enhanced use of marine resources, especially fish farming.

In the two years, he has

been in office, President Mwinyi has provided 1,074 boats to fishermen and seaweed farmers, with Pemba receiving 577 boats, he pointed out. During the 2020 election campaigns, Shumba Mjini residents requested the then CCM candidate to build a modern port, a request that is now being pursued and a contractor has been picked for the job, he said.

'Seaweed farmers were using small canoes to plant and harvest seaweed out in the sea, but now they use safe boats following the blue

economy initiative," he affirmed.

Hassan Haji Hamad, the leader of the motorcycle taxi operators' association at Micheweni, said more youths were accessing self-employment with the two-wheeled taxis as the government had provided them with 250 motorcycles to the youth in Micheweni and Wete. He said since taking office, the president has shown intention to rescue Zanzibar residents through people-centred development, "doing away with the politics of

hate, discrimination and

Kombo Sadi Hamad, a Micheweni resident. said the government's decision to build a fish and seaweed processing factory nearby will help alleviate acute unemployment and add value to the crop. Omar Musa, a Chake Chake resident said big projects through the blue economy should be quickly implemented to boost employment for the youth.

In the past two years, President Mwinyi has initiated many development projects, like residents underlined.

building houses, markets, district hospitals and renovating Mangapwani port. This added jobs but youth unemployment persists, he said. The Zanzibar Investment Promotion Authority (ZIPA) says that in the past two well over \$3m in new investments have been registered. Pemba residents have

sharply differed on the president's achievements but the tide is swinging in his favour, as fighting corruption and putting an end to hate politics modify the political climate, the



Experts pictured last week conducting a health sensitisation seminar for residents of Bugarama in Msalala District, Shinyanga Region, as part of the commemoration World

C land title query derails 23bn/- factory works

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factory and immediately started the work, projected to cost \$10m until completion.

"While we were proceeding with construction of the factory on the plots and awaiting issuance of the certificate of title, but we were later told that there is another company, Bagamoyo Abattoir and Meat Processing Co, Ltd which claims to have purchased the same plots in 2017," the letter to the minister, copied to higher authorities, affirmed.

The firm checked with the Registrar of Companies and unearthed the fact that the through TIC.

shareholders of the Bagamoyo firm are Kenyan citizens, implying that they could only have accessed the said plots through TIC.

Earlier, after registering the company, they started the process of obtaining land for construction of the factory and identified two plots put on sale by Kibaha Real Estate Agency, the letter affirms.

Before purchasing the said two plots the two investors checked with TIC for their approval and were advised that as foreigners they can only acquire land for investment

On 18th of March 2022, the company was issued with a Certificate of Incentive No20223714 by TIC and a week later purchased the plots from the same dealer at 430m/-"after being given a go ahead by TIC," it further said.

The firm paid the seller after the Commissioner for Lands, TIC and Kibaha Municipal Council had confirmed that the land was indeed under the legal occupancy of Kibaha Real Estate Agency Ltd.

similarly The seller paid4.3m/- to the Ministry of Lands as stamp duty on the for the certificate of title so as land sale, as the said plots to own the said plots under

"were eventually designated for investment purpose on 5th of August 2022 through a notice in the Government Gazette dated 5th of August 2022," which the latter attached.

Upon this designation the company was issued with a 2.1m/- invoice for being allocated with the said plots and 211,120/- invoice for land rent facilitation fees which the firm accordingly paid on 6th October, the letter intoned.

"After having paid all the government requisite fees payable, we were told to wait derivative rights through TIC," it added.

On Thursday last week, Guardian contacted The the TIC official in charge of communication to shed light on the matter, as double allocation of the land appears to be involved.

She advised that the questions be sent through official email which she provided.

"I did as you advised. Kindly check the official email," this writer reminded the official on Friday via a WhatsApp message.

"I'll be back to you," she said but was yet to do so by press time yesterday

'Tax amnesty, local content, levies reform drive business'

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tax compliance," she stat-

Official data show that the Tanzania Revenue Authority (TRA) collected 16.69trn/- in the year from March 2021 to March 20/22, moving from 13.59trn/-collected a year earlier, a 22.8 percent surge in revenues, she elaborated.

She said this year Tanzania Private Sector Day is enhancing private sector growth, intoning that as firms look towards the New Year, apex organisations saw the need for the private sector role to be evaluated.

The private sector intends to build on the success that has been achieved in 2021 and 2022 with the sixth phase leadership, she specified, speaking for stakeholders in the multi-sector event organized by the TPSF in tandem with sector organisations.

The latter were listed as the Tanzania Chamber of Commerce and Industry (TCCIA), the Confederation of Tanzania Industries (CTI), the Tanzania Women Chamber of Commerce (TWCC), the Zanzibar National Chamber of Commerce (ZNCC) the Tourism Confederation of Tanzania (TCT) and CEOs Roundtable, among oth-

International business associations involved includes the Chinese Business Chamber of Tanzania, AmCham-Tz, Tanzania-Indian Business Association, the European Business Group, DEK Türkiye Tanzania Business Council, the British Business Group in Tanzania, the Aga Khan Economic Planning Board for Tanzania and others.

The Ministry of Industry, Trade and Investment was asked to honour and recognize the contribution of the private sector to the country's economy at the annual event, intended to take stock of private sector achievements under the sixth phase government.

It was also expected to promote business networking and investment attraction, enhancing the role of the private sector in realization of the Tanzania Development Vision 2025, organisers said.

TPSF is a leading apex organization and private sector focal point that assumes the role of speaking for the private sector, with upwards of 375 direct members, 231 business associations, 129 corporate members and 15 associate member groups. This represents over four million businesses in total, they

Guardian

Minister challenges extension officers to help in improving agriculture, livestock and fisheries



Organia Ltd managing director Albert Momdjian (C) briefs journalists in Dar es Salaam at the weekend on the sidelines of a meeting for poultry sector stakeholders called to discuss challenges in the market mainly induced by illegal importation of day-old chicks. He is with Tanzania Commercial Poultry Association secretary Thabit Batenga (R) and Organia sales manager Martha Kimambo. Photo: John Badi

By Polycarp Machira, Dodoma

AGRICULTURE Minister Hussein Bashe, has called on all extension officers in the country to work hard and help improve the contributions of agriculture, livestock and fisheries sectors to the national economy.

He argued that increasing the contribution of the sector to the national economy and improving the livelihood of farmers, livestock keepers and fishermen can only be realized if the officers work diligently in their areas.

In a speech read on his behalf at the opening of the Tanzania Society of Agricultural Education and Extension (TSAEE)'s 2022 Annual General Meeting and Conference, he noted that the government was aware of the challenges extension officer and is working on how to end them.

The meeting brought together representatives of extension officers in all regions in the mainland and Isles who came to share experiences, and challenges facing and learn from each other.

He said there is still a lot of work to ensure farmers, livestock keepers and fishermen use the right technology in

their activities and boost the performance of the sector in the national economy.

"It is important that you cooperate with farmers, livestock keepers and fishermen in an effort to get the right information, use extension services as a way of spreading technology, educate and provide professional advice and get feedback use of technology," Bashe told the offic-

The deputy minister reminded them to plan their working schedules in such a way that results in better performance due to the ability to reach the relevant people who need extension services.

He added that the government through its research institutions continues discovering new technologies aimed at increasing productivity in commercial farming, livestock keeping and fisheries.

While acknowledging the importance of providing public education, training and awareness on the use of technology, extension officers in the country have a big opportunity on this and the government is ready to have in place a conducive environment for them to participate. TSAEE Chairperson, Prof Catherine Msuya noted that extension officers face several challenges thus the need to convene such annual

meetings where they share experiences and learn from each other. She added that the organization is a platform where they share professional experiences and other matters affecting them as well as helping

in improving policy issues. According to the chairperson, TSAEE cooperates with different stakeholders both locally and internationally working to improve extensions services in the country

She observed that while the association which currently has 133 members have realized a lot of success, it is facing a big financial constraint.

Ipyana Mwakasaka, Programme Officer at the Alliance for a Green Revolution in Africa (AGRA), one of the international organization working close with TSAAE while speaking at the meeting said, "AGRA is committed to working with the government on agricultural transformation hence the cooperation to boost exten-

Buses, trains, daladalas lack facilities for people with disabilities - director

By Correspondent Marc Nkwame, Arusha

PUBLIC means of transport, especially up-country coaches, train wagons and urban commuter buses lack embarking and disembarking facilities for persons with physical disabilities.

The concerns were raised by people with disabilities in Arusha over the weekend during the International Day of Persons with Disabilities, held here at the national level.

However, Godwin Kabalika the country director for Sightsavers Organisation in Tanzania says they were working to ensure that all public buildings, facilities and spaces grant wheelchair accessibility and parking.

As it happens, many efforts are currently being made to provide accessible facilities in as many new buildings as possible, and so far wheelchair and disabled facilities are already the requirements of the Building Regulations.

But for his own organization, Kabalika says they have a track record of 70 years globally and more than 50 years in Tanzania working to eliminate avoidable blindness and promote the rights of people with disabilities.

"But the other important thing is to ensure that people with disabilities become employable, we empower skills and also create links with potential employers for jobs," said Kabalika.

As for the people with disabilities, Kabalika says there is also the issue of collecting and disseminating data on their numbers, problems and challenges in order to promptly address them.

Sightsavers so far works in five regions of Tanzania including Singida, Morogoro, Ruvuma, Manyara and Lindi.

Study reports indicate that persons living with disabilities in Tanzania are usually the poorest, less educated and most marginalized members of a community.

Out of the country's population of 61 million, it is estimated that there could be 4.2 million other Tanzanians that live with a disability.

Such handicaps are also said to have a significant impact on the quality of a child's education and social development, and usually limit an adult's chance to secure employment opportunities or means of sustainable income generation. Some persons with disabilities say they still remember the former Chairperson of the IPP Group of companies, the late Reginald Mengi who always had consideration for the marginalized members of the community.

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Date: 01.12.2022

Re-Tender Notice

Kerala Cashew Board Limited invites e-tenders through e-procurement portal for the import of 1000-2000 Metric Tonnes of quality Dried Cashew Nut of 2022 crop of Tanzania origin, with the following quality specifications on import basis. (e-Tender Id: 2022_KCBL_517496_2)

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Last date for submission and uploading e-tenders	1700 hours on 15th December 2022
Opening of e-tender	1100 hours on 16th December 2022

All details can be viewed, downloaded and applied through the e-procurement portal www.etenders.kerala.gov.in

CHAIRMAN & MANAGING DIRECTOR



TENDER FOR CONSULTANCY SERVICE FOR DEVELOPMENT, INSTALLATION, IMPLEMENTATION, AND COMMISSION FOR KNOWLEDGE HUB SYSTEM

- Private Agricultural Sector Support Trust (PASS) was established as a project in the year 2000 by the Governments of Tanzania and Denmark to stimulate growth in private sector commercial agriculture and related sectors through Access to finance. It was registered in the year 2007 as a non-profit making and non-governmental organization under the Trustees Incorporation Act, 2002 and is registered as a charitable organization. PASS invites sealed bids from registered and reputable suppliers of the following goods and services: -
- The Knowledge Hub is an online databank that provides farmers with Access to up-to-date information related to the agricultural sector. The databank will host all sorts of data and information on agriculture as per PASS Trust focus areas. It will contain data on soils, weather patterns, crops distribution, production levels, and records on fishing, animal husbandry, information on markets, as well as financing matters including PASS interventions in the industry.
- This request for proposal has been addressed to all qualified firms as per the qualification requirement stated in this tender document.
- A firm will be selected under the quality and cost-based Selection Method (QCBS) and procedures describe in the tender document.
- A complete set of Tendering Documents in English and an additional set may be obtained by interested Tenderers on the PASS Trust's website. (https://www.pass.or.tz/tenders)
- The deadline for submission of the tender is 10th December 2022 Late Tenders, Portion of Tenders, shall not be accepted for evaluation irrespective of the circumstances.

Managing Director

Private Agricultural Sector Support Trust (PASS Trust)

SALE OF USED VEHICLE

Search for Common Ground invites interested bidders for purchase of used Vehicle, and as listed below. Successful Bidders will be responsible for the payment of related taxes as established by Government rules and regulations. However this vehicle is fully duty paid. The vehicle will be



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Please note that, Successful bidders will be required to pay full amount within 5 days of receiving the award notification, on failure to do so, the item will be offered to the next bidder.

Please call +255 743 424964 for any query or questions.

NATIONAL NEWS



Vice President Dr Philip Mpango pictured in Dar es Salaam at the weekend presenting to Vodacom Tanzania Plc managing director Philip Besiimire (2nd-L) an award of recognition for outstanding corporate social responsibility in the private sector. This was at a Private Sector Day event organised by the Tanzania Private Sector Foundation (TPSF). Looking on are Vodacom chief commercial director Hilda Bujiku (2nd-R) and TPSF chairperson Angelina Ngalula. Photo: Guardian Correspondent

Stakeholders urge govt to protect insurance market from collapsing

By Guardian Reporter

INSURANCE stakeholders have appealed to the government to rescue the insurance market from various challenges contributing to the market drop in the country.

The appeal follows the industry's revenue drop from 0.4 per cent last year towards 0.3 per cent this year due to some people illegally engaging themselves in the business.

In separate interviews, they have called on the government to closely look in the country's insurance sector to revitalize it to contribute more to the country's development.

Jumanne Sospeter, a Tanga based businessman and insurance stakeholder said it is time for the Commissioner of Tanzania Insurance Regulatory Authority (TIRA) Abdallah Baghayo Saquare to look into the effects of the complaints from insurance stakeholders, despite his participation in the establishment of Africa College of Insurance and Social Protection (ACISP).

"It is better for the Commissioner to look closely into this issue, because it contributes to the drop in the national income as well as the shaking of the country's insurance market that has soured complaints," he said.

Another businessman, Deus Raymond swale said that the situation has

contributed to more than three quarters of the country's insurance firms failing to pay customers insurance claims due to excessive drop of their capitals.

"This is possible and is contributed by the absence robust control of the laws in order to protect insurance customers' interests, but instead a lot of time is spent on the College's activities," said another Dar es Salaam based stakeholder Yusuph Mohamed.

He added: "Deliberate efforts are needed to improve the country's insurance market to attain achievements."

However, records show that the Africa College of Insurance and Social Protection was registered by the Business Registrations and Licensing Agency (BRELA) with certificate No. 140997609 on October 2 2020 with offices at Mikocheni, in Dar es Salaam.

One of BRELA officials who preferred anonymity admitted to the College's existence and that it was registered on October 2, 2020 with Reg. Certificate Number 140997609.

"The right person able to issue this statement is not around at the moment, but I have looked into the registration list and found the name of the college therein for the said date," he said.

CCM heavyweights say President Mwinyi's appointments cannot be question by anyone

By Guardian Reporter, Zanzibar

TWO Zanzibar CCM heavyweights including former minister in Phase VII government, Haji Omar Kheir and veteran politician Baraka Mohamed Shamte have emerged saying appointments made by Zanzibar President Dr Hussein Ali Mwinyi cannot be questioned by any one.

In separate interviews, both claimed that First Vice President Othman Masoud is a mere advisor and not the President's partner

capable to oppose the President's decision who appointed him to the first Vice President's position.

Kheir said the step by ACT-Wazalendo leaders to air statements opposing President's Mwinyi's appointment of a capable public official is not only a display of lack of respect but also is in violation of the principles of good governance and ignorance of separation of respon-

He said since the presidential appointment was legally made and officially announced no one can

question the decision if existing laws and regulations were adhered to in accordance to the 1984 Zanzibar Constitution.

"An advisor has no power to prevent a presidential appointment," he said and added that normally when an advisor or minister are in disagreement with the President's decision can respectfully step down from the government," Kheir added.

He added that Zanzibar's First and Second Vice Presidents are all presidential appointees hence they perform their duties depend on presidential directives, else they have no right to oppose or decide on their own.

Keir, A Representative from the Raha Leo Constituency also said what leaders of ACT-Wazalendo are doing is merely wanting to create chaos and mar the government's positive trajectory of Zanzibar Government of National Unity in order to gain political high ground.

For his part, Baraka Mohamed Shamte, speaking from his Mkuna-

here said yesterday that Zanzibar First Vice President whether he had been advised or not, still has no power to question his "boss"" his President or in any way oppose

Shamte said being an advisor's task is to submit his views to the President but the final decision remains with the President who has the decision to accept his advice or

He said at this time Dr Mwinyi is the President hence his decisions zini home at Zanzibar Stone Town cannot be opposed by pressure

from any political party so long as the former's decision is in accordance to the Constitution.

"I have heard ACT-Wazalendo leaders accusing Dr Mwinyi for appointing Faina to the post of Director of Zanzibar Electoral Commissioned (SEC).

"Their claims are based on the 2020 Elections that was marred, which is not true. Even the late Maalim Seif Sharif Hamad accepted election results and later sworn in as the First Vice President," Shamte pointed out.



REQUEST FOR EXPRESSION OF INTEREST: PROVISION OF OFFICE SPACE IN TANGA, DODOMA, SINGIDA, BUKOBA **AND KAHAMA**

REFERENCE NO. 00000066

East African Crude Oil Pipeline (EACOP) LTD ("EACOP LTD") invites experienced and reputable property owners or licensed agents to express their interest in providing office space services on rental basis in Kahama town, Tanga city, Bukoba town, Singida town or Dodoma city to the (EACOP) project.

The EACOP Project involves the construction and operation of a buried, cross-border pipeline to transport crude oil from the Lake Albert area in Uganda to eastern coast of Tanzania for export to international markets. The pipeline will run from Kabaale in Hoima District, Uganda, ĭo the Chongoleani peninsula, near Tanga, in Tanzania. The length of the pipeline is 1,443 km, of which 1,147 km will be in Tanzania traversing eight (8) regions, comprising Kagera, Geita, Shinyanga, Tabora, Singida, Dodoma, Manyara and Tanga and 231

BRIEF DESCRIPTION OF THE SCOPE OF THE SERVICES:

The Company is seeking a service provider for office space on rental basis with interested parties possessing adequate experience and expertise. The scope of the offices at each of the locations Kahama town, Tanga city, Bukoba town, Singida town or Dodoma city

- The office space should be able to cater for approximately 10-12 personnel working at the location whether in open plan or
- Ideally, the offices should have at least one meeting room to cater for up to 20 people The premises must include at least two restrooms
- The office space should be fully accessible to people with special needs through ramps and a passenger lift if applicable.
- The premises should have a stand-by generator.

to the Main Road within the urban center.

- The offices should be configured with internet services If the premises is a standalone building, it must have a perimeter wall of at least 2.1 meters and a secure lockable vehicle gate.
- It should also have a sheltered gate house/guard hut and at least one outdoor restroom facility.

 The offices are to have a permit for office use. If this is not available, the Contractor shall apply or such a permit and bear all applicable costs upon signing of the contract agreement.
- The building should project a professional and aesthetically pleasing appearance and should be approved for office use.
- The owner should offer minimum parking space for at least 5 cars.

 The Initial period of agreement will be for 1 year which shall be renewable. The offered space must be available in a building close

MINIMUM REQUIREMENTS:

- Companies or organizations expressing their interest are invited to document their request with: Business License.
- Appropriate licensing if any from relevant in-country authorities for the provision of the services. Proof of registration with the Tanzania Revenue Authority (TRA) and Tax Clearance Certificate for the latest year available Application for registration with the EWURA Local Supplier Service Provider (LSSP) database at the time of submission of the response
- to this expression of interest is strongly recommended. Compliance with Local Content Regulations, 2017 and Local Company definition. Experience, performance, and capacity in delivering the Scope of Services outlined above in Tanzania, in compliance with national
- and international standards. Financial capacity to deliver the services required including submission of financial accounts for the past three years.
- Evidence of a in compliance with applicable Local and Industry standards for similar works. Proof of Anti-corruption, Anti-bribery, Compliance and Human Rights policies

Companies which have the ability, capacity, and resources to implement the activities listed above should express their interest by sending together with the documents stated in the above section through an email to **procurement.tz@eacop.com**, (max. email size **20Mb**) on or before **17:00 hours** East African Time (EAT) on or before **16th Dec 2022.** Email subject shall be: **00000066** Provision of Office Space

Statements of EOI should be no more than ten (10) to twenty (20) pages long. All Expression of Interests should be submitted in English Language.

Note: EACOP LTD will review and assess the documents provided by companies that have expressed interest in accordance with this EOI and conduct evaluations based on internal criteria to determine which companies will be included in the list of pre-qualified companies. Only the pre-qualified companies will receive, by signing a Non-Disclosure Agreement (NDA), an invitation to bid as a continuation of the call for tender process. EACOP LTD reserves the right at its sole discretion to make the decision to select or reject a company and maintain its decision without having to give reasons to the company concerned.



TANZANIA-ZAMBIA RAILWAY AUTHORITY **HEAD OFFICE** INVITATION FOR PREQUALIFICATION

NO. TZR/H0/CTC/2022/2023/01

THE SUPPLY OF GOODS, SUPPLY OF SERVICES AND LEASE OR HIRE OF GOODS

FOR

- This invitation for pregualification will be conducted as per TAZARA Procurement & Supplies Manual of November, 2011.
- Tanzania Zambia Railway Authority (TAZARA) has identified areas of need to enhance its operations and has come up with specific Goods and Services for which this prequalification is issued. Invitation for prequalification is offered to prequalifying applicants for the supply of the following:

Prequalification no. TZR/HQ/CTC/2022/2023/01

- Supply of Cape Gauge Rail Permanent Way Materials and Spares Lot1:
- Lot 2: Supply of Railway Maintenance Spares and Tools
- Supply of Rail Wooden Sleepers Lot 3:
- **Supply of Heavy-duty Motor Trolley Spares** Lot 4: **Supply of CK6 Locomotive Spares** Lot 5:
- Supply of SDD20 Locomotive Spares Lot 6:
- **Supply of CKD Locomotive Spares** Lot 7:
- **Supply of DE Locomotive Spares**
- Lot 8:
- **Supply of Rail Wagons Spares** Lot 9: **Supply of Railway Rescue Equipment Spares** Lot 10:
- Lot 11: Supply of various common rolling stocks spares for locomotives and wagons i.e. vacuum horses, brake blocks, air brake assembly, vacuum horse coupling, rubber seals etc.
- Lease of Main line and Shunting Locomotives Lot 12:
- Lease of Rail Wagons Lot 13:

217175001

- 3. The Pre-qualification will be conducted through open international applications.
- Interested applicants may inspect prequalification documents and obtain further information from the office of the Secretary to the Central Tender Committee, 1st floor Room No.210, TAZARA Head Office, Dar es Salaam, Tanzania or Lusaka Area Manager's office, 2nd Floor, Room No 202 TAZARA House, Dedan Kimathi Road, Lusaka, Zambia from 08.00 to 16.30 hours E.A.T, from Monday to Friday, excluding public holidays.
- A complete set of Pre-qualification Documents in English may be purchased by interested applicants on the submission of a written application to the address given under paragraph 4 above and upon payment of a non-refundable fee of US\$ 200.00 (United States Dollar Two Hundred) only. Payment should be made by Cash or Telegraphic Transfer, payable to Tanzania-Zambia Railway Authority.
- All applications, one original plus 2 (two) duplicates, properly filled in and enclosed in plain envelopes marked with Prequalification Lot Number(s) must be delivered to The Secretary to the Central Tender Committee, Office No. 210, TAZARA Head Office, Nyerere/Mandela Road Junction, Dar-es-Salaam, Tanzania or the Area Manager's Office, TAZARA House, Dedan Kimathi Road, Lusaka, Zambia On Mondavs to Fridays at or before 11:00hrs E.A.T or 10.00hrs C.A.T. on or before 30th December 2022, Applications will be opened promptly thereafter in public and in the presence of applicants or representatives who choose to attend in the opening ceremony at TAZARA Head Office, Board Room in Dar es Salaam, Tanzania or TAZARA Lusaka Area office, Board Room at TAZARA House in Lusaka, Zambia.
- Late applications, portion of applications, electronic applications, and applications not received, applications not opened and not read out in public at the tender opening ceremony shall not be accepted for evaluation, irrespective of the circumstances.

THE MANAGING DIRECTOR TANZANIA ZAMBIA RAILWAY AUTHORITY P.O. BOX 2834 DAR ES SALAAM ΤΔΝΖΔΝΙΔ

Varsity now pushes for more loans, sponsorship for medical students

By Correspondent Joseph Mwendapole

THE Hubert Kairuki Memorial University (HKMU) has asked the government to increase loans and sponsorship for medical students in order to boost the number of health practitioners in the country.

The plea was made over the weekend in Dar es Salaam by the HKMU chairman of the governing council, John Ulanga during the 20th graduation ceremony held at the university premises Mikocheni, where 294 were conferred degrees and masters degrees.

In graduation, 180 medical doctors graduated, 38 graduated their degrees in nursing, 54 diploma in nursing, 10 diploma in social work, and 10 Masters in Medicine and Paediatrics (MMED).

Also, there was one man who graduated Masters Degree in Surgery MMED, Surgery and one woman who graduated with Masters of Science and Public Health (MSCPH).

Ulanga said HKMU has contributed tremendously to the health sector since its inception in 2003 for teaching health practitioners of different levels who are currently working in various sectors inside and outside the country.

He said the HKMU graduates are competent enough to work in any sector adding that during the 4th Convocation that was held before the graduation, they presented their topics with high competence.

"I heard them during the Convocation and I asked myself why the government should not provide funds to private universities like HKMU so that we can increase the number of health practitioners and increase

the number of researchers in the health sector," said Ulanga

He also commended the government for availing loans to HKMU students and other universities because some students from low-income families cannot afford university fees.

The Board Chairperson of Kairuki Health Education Network (KHEN), Kokushubira Kairuki, said they decided to invest in health education in the 80s after they realize that there is a shortage of staff in the health sector.

"In our first graduation ceremony in 2003 we had 63 graduates, there were four medical doctors and others were nursing graduates but today in the 20th graduation ceremony we have 294 graduates and this number makes the total number of our graduates to be 3,186 since we started and among them, 1,560 are medical doctors," he said

She said according to World Health Organization (WHO), one doctor is supposed to attend to 8,000 patients annually but because of the shortage of doctors in Tanzania, one doctor attends up to 20,000 annually.

"Despite the fact that the demand is still high but we thank got that we have tried our level best to teach medical doctors and other health workers and we will continue to provide more so that we can reduce the gap," said Kokushubira

HKMU Chancellor, Anne Makinda said since the university's inception has provided competent medical doctors and other health workers staff who are currently working in private and government hospitals and international organizations.

"During the 4th convocation, some alumnae came



Former Speaker Anne Makinda, Chancellor of Dar es Salaam's Hubert Kairuki Memorial University, confers a degree upon a graduand at the university's 20th graduation held in the city at the weekend. Photo Correspondent Joseph Mwendapole

and presented their researchers and various topics, for sure it was amazing to hear from them presenting very important things. Their competence is vivid testimony that this is the right place to teach medical doctors and health workers," she said

HKMU Vice Chancellor, Prof Yohana Mashalla, asked the government to reduce taxes on Information and Communication (ICT) laboratories so that they align with ters level.

equipment to enable many students can learn online.

He also asked the government to provide funds to private universities like HKMU so that they can be able to invest in the construction of infrastructures to accommodate many students in the future.

He said also universities need to increase the level of education of their staff, teaching facilities, and the increasing demand for health education in the country.

Prof Mashalla said in a move to tackle the challenges of the shortage of lecturers, HKMU is sponsoring some of its lecturers to increase the level of their education inside and outside the country.

He said currently 14 HKMU lecturers are undergoing studies, seven PhD level and other seven mas-

CCM youth in Zanzibar expect more from President Mwinyi

By Guardian Reporter, Zanzibar

YOUNG people in Zanzibar who are members of the ruling CCM are already full of expectations from the incoming party's vice-chairperson in Isles, Dr Hussein Ali Mwinyi.

This comes few days when the ruling CCM is expected on Wednesday to hold a delegate's conference at the party's headquarters in Dodoma, whereby among the key agenda is an election of Vice-Chairperson-Zanzibar to replace the retiring Ali Mohamed Shein.

They made their views here over the weekend when commenting about the incoming new leadership from the branch to the national level, which is expected to be completed in few days

In separate interviews, some youth said they are expecting the election of Dr. Hussein Mwinyi to open up more opportunities.

Youth are the party's treasure who will be expected to hold top leadership in the future, so it is up to the party to make sure it lays out good strategies to raise them educationally and to involve them in the activities of the party to gain the required experience.

Kombo Juma Maalim of Kilimani in Zanzibar described Dr. Mwinyi as their hero, saying his efforts to create a better environment for young people, especially through the promise he made during the presidential campaign in 2020, to create jobs in various sectors including entrepreneurship.

Kombo stated that as Mwinyi receives the baton, to look at the system of loans from Covid-19 recovery funds, saying that there have been many complaints and difficulties in obtaining the

"We know the government under Mwinyi's leadership has good intentions to nurture the youth in Zanzibar, but there is still bureaucracy in obtaining loans to the extent that others give up. Should the President monitor

properly, he will find many errors in the dispensation of these loans "he ad-

He said young people rely on the expertise of Dr. Mwinyi's leadership, will also use it to strengthen the party by ensuring that the Election manifesto is fully implemented, especially by solving the challenges of employment and education faced by most young people.

Kombo, who is also the secretary of the historical 'Botanic Garden' in Migomban, said the outgoing CCM Vice Chairman Dr. Ali Mohamed Shein, is leaving behind a strong and highly cohesive party, although there are areas to be strengthened.

Sleyyum Mustafa Jumbe the CCM youth-wing chairman in Migombani Ward said Dr. Mwinyi already enjoys a strong support by many CCM members and Zanzibaris in general, because of the role he has played in strengthening unity, solidarity and love between citizens from all the political divides.

He said that it is the hope of the youth that he will also make these efforts to unite CCM members so that they can defeat the factions that existed during the elections because their goal is to build a party that will be strong now and in the future.

"The President has shown that he

has a true vision and determination to maintain peace in this country which is important if we want development. Unity and cooperation within the party are basic things. Let's support him so that he can quickly fulfill his ambition,"

Tatu Simai Faki is a party's committee member of Kilimani ward, believes that the steps that Dr. Mwinyi has taken to strengthen the party and increase the number of women in his appointments is quite commendable.

According to her, the President should to continue giving opportunities to women due to their honesty and self-confidence in the face of responsi-







Strengthening business resilience in the national health production sector

The United Nations Industrial Development Organization (UNIDO) is currently implementing the project to promote public health and social resilience against COVID-19 and other communicable diseases by strengthening the domestic supply chains of Personal Protective Equipment (PPE), disinfectants, and hygiene supplies. To achieve the objective, the project builds the national capacity of production through upgrading relevant domestic producers, material suppliers, and supportive public organizations. Importantly, its successful implementation will provide not only short-term assistance for those who are in need of improved access to PPE in the national healthcare system and individual households but also contribute to medium- and long-term humanitarian development of the country by anchoring stable public health and bringing stability to both economic activities and the livelihood of the people.

The project is funded by the Government of Japan and jointly implemented together with the national counterparts, including the Ministry of Investment, Industry and Trade, Ministry of Health, Medical Stores Department (MSD), Tanzania Medicines and Medical Devices Authority (TMDA), and Tanzania Bureau of Standards (TBS), etc. UNIDO is the specialized agency of the United Nations with a

unique mandate to advance the achievement of Sustainable Development Goals (SDG) through the pursuit of its mandate for inclusive and sustainable industrial development (ISID).

Between September and November 2022, UNIDO conducted training sessions for working professionals from both the private and public sectors in the national supply chains of healthcare products at Hotel Slipway in Dar es Salaam. The training actively discussed the key factors of Business Continuity and the possible impacts of crises on the functioning of an organization, fostering a culture of resilience through the actors of the supply chain, and providing the ability to design and implement effective tools that ensure business continuity in the time of crises. Furthermore, the trainer familiarized participants with the fundamentals of organizational resilience according to ISO 22316 and helped them develop the skills necessary to build/strengthen resilience within their companies.

The training program was successfully completed with a high satisfactory feedback rate and raised strong motivation among the participants, who acknowledged the great learning results of the programme. For further information, please visit the UNIDO website (https://www.unido.org/).



Training participants group photo with UNIDO facilitators



Resilience Building and Business Continuity planning in-class training at Hotel Slipway, in Dar es salaam conducted to professionals from Covid-19 personal protective equipment manufacturers



PRESIDENT'S MANUFACTURER OF THE YEAR AWARDS



Bonite Bottlers Ltd: Investment in the latest technology makes us shine at PMAYA 2022

By Jafari Juma

On the 18th Nov, 2022 Bonite Bottlers Ltd, the producers of Coca-Cola products and Kilimanjaro Drinking water, located at Shirimatunda, Kilimanjaro, was awarded with the President's Manufacturer of the Year Award under the Non-Alcoholic Beverages category.

This is the second time this outstanding company has received the award, 2021 being the first. The Award was presented by Hon. Vice President, Philip Mpango on behalf of the President of the United Republic of Tanzania, Hon. Samia Suluhu Hassan.

What is PMAYA and its role?

The President's Manufacturer of the Year Awards (PMAYA) competition is an annual event that is organised by the Confederation of Tanzania Industries (CTI) to award outstanding industries of the preceding year.

These awards were first presented in 2005 and have taken place in each year ever since. The Awards aims to: recognise and appreciate the industrial sector's important role in Tanzania's economic development process; to raise the standard of business practices and promote sound corporate governance in Tanzania; and to acknowledge and take stock of technological advancements in the industrial sector.

For the past 17 consecutive years (since 2005), CTI has been staging this most prestigious members' event covering all sectors of the economy. The winners of the competition are

Vice President of the United Republic of Tanzania, Dr. Fillip Mpango (right) handing over award certificate to Bonite Bottlers Ltd Managing Director, Raman Anantha Narayanan Year Awards (PMAYA) dinner gala.

awarded during the Confederation's Annual Business Dinner/Luncheon which is normally graced by the President of the United Republic of Tanzania who is also the Patron of CTI.

Bonite representative highlighting factors that led to the win

In a separate interview with Bonite Bottlers' Managing Director, Raman Anantha Narayanan, he took the opportunity to thank the Government and President Samia Suluhu Hassan, together with the management of Confederation of Tanzania Industries (CTI) for the award under the Non-Alcoholic Beverage category, which is

Kilimanjaro Drinking Water and Coca-Cola sodas.

In highlighting some of the factors that led to winning the award, Mr. Naravanan acknowledged the Government under the leadership of President Samia Suluhu Hassan for the constant support in terms of policies and infrastructures that is enabling manufacturers all over the country to produce goods that meet the needs of the people.

Another mentioned reason is an investment in the latest technology for production and bottling of both their products Coca-Cola and Kilimanjaro



Bonite Bottlers will continue to

Drinking Water which gives them the highest standard of quality

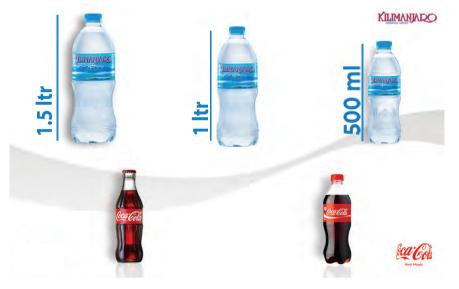
Mr. Naravanan also thanked the

board of directors, staff and

management of the company

for their consumers.

honor its commitment to the Tanzanian public by making sure they keep producing their products at the highest standard of quality for their consumers.



WINNER 2021 & 2022

President's Manufacturer of the Year Award **BONITE BOTTLERS LTD**





Guardian

40,000 Manyara Region residents benefit from 4bn/- water project



water wells, marking the wrapping up of a three-year project implemented in nine villages in Kiteto and Simaniro districts by Italian NGO Oikos. With him (from-L) are Kiteto district commissioner Mbaraka Batenga, Oikos country coordinator Giorgio Colombo (2nd-L) and team leader Paolo Razzini (3rd-L) from the Italian Agency for Development Cooperation. Photo: Correspondent Allan Isack

from pastoral communities of nine villages in Simanjiro and Kiteto districts in Manyara region are ben-

By Guardian Correspondent, Manyara

MORE than 40,000 residents

efitting from safe and clean water following the completion the wa-

ter well project. The project, was sponsored by

Italian Agency for Development Cooperation (IADC) costing more than 4bn/- and implemented by OIKOS, and Italian NGO in collaboration with Ujamaa Community Resource Team (UCRT), RUWASA and Dodoma Water Development Corporation (WDC).

Speaking here at the weekend at the event to hand over the project that took more than three years to complete, the representative from the Italian Ambassador and Country Coordinator Tanzania), Paolo Razzini, said this was a good dis-

play of relations between Tanzania and Italian governments taking into consideration assisting vulnerable pastoralist communities who have been suffering from acute safe and clean water shortage.

He said the project that involved the drilling of nine wells and installing solar energy for water pumping, has benefitted Community Based Water Consumers Organisations (CBWSOs) to conduct and boost their daily economic activities in the two districts.

For his part, Manyara Regional Commissioner, Makongoro Nyerere expressed his satisfaction by the implementation of the project saying it was implemented in great achieve-

Simanjiro Member of Parliament, Christopher Ole Sendeka used the occasion to thank the stakeholders for completing the water project saying water scarcity challenges had been acute for the residents in the area.

"Since you have also been dealing with health, education and environment projects, my request after completing this project should not for you to leave, but to continue, as you well know that our communities are essentially pastoralist who need a lot of water.

"A person who helps you with water loves a lot, especially us hailing from drought areas, and surely you were able to target areas in great need of water, hence you should remain and engage in similar projects for other areas in need," said Ole Sendeka.

Speaking on behalf other residents, Cristina Ngoiboi, Ndedo villager from Makame ward, Kiteto District said in their village there was acute shortage of water and residents used to walk more than 14 kms going and return to fetch



TANZANIA- ZAMBIA RAILWAY AUTHORITY

TANZANIA COST AND PROFIT CENTER

JOB OPPORTUNITY RE - ADVIRTISED

The Tanzania -Zambia Railway Authority (TAZARA) is a Statutory Institution owned by the two Governments of the United Republic of Tanzania and the Republic of Zambia on a 50/50 share holding basis, with its registered Head Office being in Dar es Salaam, Tanzania. The Authority has two Regional Administrative Centres, one in Mpika, Zambia and the other in Dar es Salaam, Tanzania.

Applications are invited from suitably qualified Tanzanians to fill the vacant position of:

Two (2) post

Foreman Wagon Shop Job Title Salary Scale TSG 10

Reporting to Superintendent Location Dar es Salaam Workshops

JOB PURPOSE

Number of Post

To supervise and co-ordinate activities to wagon shop on Medium, Heavy and Accidented wagon repair to ensure speedy completion and attainment of set Engineering Quality Standards in the interest of efficient traffic services.

KEY RESPONSIBILITIES:

- 1. Receive medium, heavy and accident wagons requiring complete repairs (as per maintenance periodical repair chart schedules, inspects same jointly with operations representatives to establish extent or nature of the repair work to be done and records all details as required.
- 2. Allocate specific task to subordinates giving details of work to be carried out and supervise the execution of work to ensure that it is being carried out as per set Engineering Quality Standards
- 3. Co-ordinate fitting, rehabilitation and modification activities to ensure that all the activities lead to the achievement of set objectives.
- 4. Provide technical and practical guidance to subordinates as they encounter through practical demonstration. Carry out more complicated and detailed work beyond the competence of subordinates.
- 5. Initiate materials, tools and equipment requisitions and arranges to their collection to ensure that all requisites are readily available at all times to sustain wagon repair work continuously.
- 6. Complete job assessment forms to facilitate job costing, work orders for material and wagon parts to be manufactured in other shops.
- 7. Ensure that subordinates observe safety rules and that they are provided with safety gears to avoid
- possible/potential accidents.
- 8. Maintain discipline among subordinates and promote team work to ensure achievement of set objective.
- **CORE COMPETENCIES**

1. Goal-oriented and able to work independently to achieve results, as well as able to collaborate with a diverse

- 2. Able to write analytical and technical reports
- 3. Strong interpersonal, communication and leadership skills 4. Ability to manage and prioritize tasks and projects
- 5. Excellent analytical and problem-solving skills
- 6. Safe working methods.

QUALIFICATION AND EXPERIENCE

- 1. Form IV/VI Certificate
- 2. Diploma in Mechanical Engineering, /Full Technician Certificate or its equivalent from a reputable College or University.
- 3. Three (3) years relevant work experience at this level.
- 4. Not more than 45 years of age 5. Post graduate works at Technologist level, will be an added advantage.

MODE OF APPLICATION

Only candidates who meet the specified requirement need to apply to the address indicated below, enclosing their detailed curriculum vitae, certified copies of educational certificates, names and address of three traceable references.

> The Regional General Manager (T), Tanzania-Zambia Railway Authority, Junction of Nelson Mandela & Julius Nyerere Road, P.O. Box 40160, DAR ES SALAAM. Email: info@tazara-tcpc.co.tz

Closing date for receiving application letters is 20th December 2022. Only short-listed candidates will be communicated.

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Manyara regional commissioner Charles Makongoro Nyerere makes remarks at the weekend's handing over one of



TANZANIA-ZAMBIA RAILWAY AUTHORITY

TANZANIA COST AND PROFIT CENTER

JOB OPPORTUNITY RE - ADVERTISED

The Tanzania-Zambia Railway Authority (TAZARA) is a Statutory Institution owned by the two Governments of the United Republic of Tanzania and the Republic of Zambia on a 50/50 share holding basis, with its registered Head Office being in Dar es Salaam, Tanzania. The Authority has two Regional Administrative Centres, one in Mpika, Zambia and the other in Dar es Salaam, Tanzania.

Applications are invited from suitably qualified Tanzanians to fill the vacant position of:

Job Title Superintendent **Salary Scale TSG 11** Reporting to **Works Engineer** Dar es Salaam Workshops Location **Number of Post** Two (2) post

JOB PURPOSE

To supervise, control and co-ordinate preventive and corrective maintenance of passenger coaches in

order to enhance the life span, available time and reduce maintenance costs.

KEY RESPONSIBILITIES:

- Provide adequate reliable and efficient passenger coaches to traffic to sustain operations.
- 2. Procure in conjunction with the Supplies Personnel, adequate stocks of spares and materials for the repair and maintenance of passenger coaches.
- 3. Develop and seek approval of cost effective maintenance and repair methods and strategies, modifications to passenger coaches to enhance efficiency in operations, reduce break downs and control maintenance costs.
- 4. Review maintenance schedules in consultation with superior, basing revision of ages of passenger coaches, quality of spares and materials used, manpower skill levels availability.
- 5. Maintain high job performance standards in the section.
- 6. Initiate stores requisitions for materials and spare parts, submit the same to superior for approval and usage control.
- 7. Provide information to management regarding work progress on locomotives and related problems.
- 8. Compile reports related to overhaul work done and cost of the materials, spares used, manpower utilisation and submit same to management for costing purposes and other use.
- 9. Ensure high discipline and company safety rules and regulations are observed by subordinates during the execution of work.

CORE COMPETENCIES

- 1. Goal-oriented and able to work independently to achieve results, as well as able to collaborate with a
- 2. Able to write analytical and technical reports
- 3. Strong interpersonal, communication and leadership skills 4. Ability to manage and prioritize tasks and projects
- 5. Excellent analytical and problem-solving skills
- 6. Safe working methods.

QUALIFICATION AND EXPERIENCE

- 1. Form IV/VI Certificate
- 2. Diploma in Mechanical Engineering, /Full Technician Certificate or its equivalent from a reputable College or University
- 3. Six (6) years relevant work experience, three (3) of which should be at Quality controller level.
- 4. Not more than 45 years of age
- 5. Post graduate works at Technologist level, will be an added advantage

MODE OF APPLICATION

Only candidates who meet the specified requirement need to apply to the address indicated below, enclosing their detailed curriculum vitae, certified copies of educational certificates, names and address of three traceable referees.

> The Regional General Manager (T) **Tanzania Zambia Railway Authority** Junction of Nelson Mandela & Julius Nyerere Road P.O. Box 40160 **DAR ES SALAAM** Email: info@tazara-tcpc.co.tz

Closing date for receiving application letters is 20th December 2022. Only short-listed candidates will be communicated.

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The www.ippmedia.com

MONDAY 5 DECEMBER 2022

Taking A New Look
At The News
ESTABLISHED IN 1995

All of us have a role to play in controlling deforestation

TODAY, most deforestation occurs in the tropics, but wherever the land-clearing happens it impacts our planet's climate. Deforestation is the permanent removal of trees to make room for something besides forest. Deforestation can include clearing the land for farming or livestock, or using the timber for fuel, construction or manufacturing.

Forests cover more than 30 per cent of the Earth's land surface, according to the World Wildlife Fun. The forested areas produce oxygen and absorb carbon dioxide (CO2), and are home to an estimated 80 per cent of Earth's terrestrial species. Forests also are a source of food, medicine and fuel for more than a billion people. Worldwide, forests provide 13.4 million people with jobs in the forest sector, and another 41 million people have jobs related to forests.

Forests are an important natural resource, but humans have destroyed substantial quantities of forested land. Today, most deforestation is happening in the tropics. Areas that were inaccessible in the past are now within reach as people build new roads through the dense forests.

The World Bank estimates that about 3.9 million square miles of forest have been lost since the beginning of the 20th century. Often, deforestation occurs when people cut or clear forested area to make way for agriculture or grazing.

Many forests are cleared to make way for palm oil plantations. Palm oil is the most commonly produced vegetable oil and is found in half of all supermarket products Growing the trees that produce the oil re-

quires the leveling of native forest and the destruction of local peatlands – which doubles the harmful effect. The global palm oil market was valued at \$36.71 billion in 2019 and has been witnessing unprecedented growth, according to a 2020 report published by Business Wire.

Forests can be found from the tropics to high-latitude areas and contain a wide array of trees, plants, animals, fungi and microbes, according to WWF.

When forests are destroyed, complex ecosystems are disrupted or perish. Human communities that depend on forests also suffer the consequences of widespread deforestation. In countries like Uganda, people rely on trees for firewood, timber and charcoal.

According to the United Nation's 2020 State of the World's Forests report , three-quarters of Earth's freshwater comes from forested watersheds, and the loss of trees can worsen water quality. The report also found that over half the global population relies on forested watersheds for their drinking water as well as water used for agriculture and industry.

Deforestation in tropical regions can also affect the way water vapor forms over the canopy, which can reduce rainfall. A 2019 study published in the journal Ecohydrology showed that parts of the Amazon rainforest that were converted to agricultural land had higher soil and air temperatures, which can exacerbate drought conditions. In comparison, forested land had rates of evapotranspiration that were about three times higher, adding more water vapor to the air.

Huge progress and challenges on Day of Persons with Disabilities

LOCAL activists are perhaps more at home with the International Day of Persons with Disabilities marked on December 3, as plenty of transformative solutions for inclusive development have been engaged in the past two decades. It was a period of noticeable increase in the disposal of public resources, where the government had a sort of freer hand and involvement of donor agencies was rising. Most civic or independent groups backed by similar groups outside pros-

pered in this period. A thematic exposition of marking the Day this year focuses on the role of innovation in fueling an accessible and equitable world, and as if in response to this need, artificial intelligence investor Elon Musk was showing something new at midweek. It is a chip inserted in the brain which enables the eyes to actually move characters on computer which it couldn't do by hand, or actually speak out what is needed. Big media profiles says the device targets those with Alzheimer's disease.

A United Nations chronicler says disability inclusion is an essential condition to upholding human rights, sustainable development, along with peace and security.

It is also central to the promise of the 2030 Agenda for Sustainable Development, in its vocation of leaving no one behind. The day is thus a reiteration of commitment to realising the rights of persons with disabilities as first a matter of justice while it also helps to prepare a brighter future for individuals and com-

munities as a whole.

The chronicler admits that there are complex and interconnected crises facing the global public and governments, where economic dislocation arising from the COVID-19 pandemic. The public authorities face considerable difficulties just ensuring that things are normal, meanwhile as donor funds aren't easily available for special groups if the routine aspects are in heightened demand.

So the impression that emerges is that those living with disabilities have not been forgotten, but with even greater challenges to cater for routine needs, and having greater numbers of disabled simply due to rapid demographic change, meeting their expectations, or public sector goals, is more challenging.

For instance there was a demand in the past on what percentage of jobs ought to be reserved for the disabled, but when the contention for jobs is too acute, observing those visions is more problematic. It is better if a fund is created for them to study, then seek an appropriate vocation and be empowered to start a business, or form such groups.

All this and we are as yet not far from what experts call a tipping point in climate change, posing even vaster humanitarian challenges like floods, droughts and attendant quasi-famine situations.

While the disabled aren't specifically targeted in these developments, their situation is worsened when individuals, families and the public authorities have much less to spare.

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COP 27: A global Cop-out

By Robert Sandford

LAST year's climate COP 26 in Glasgow, Scotland, was billed as the most important conference in the history of humanity. But it failed to deliver. If anything, that failure added urgency for global climate action at COP 27 in Egypt last month.

Now that it this year's COP is over, it is useful to reflect on a few excerpts from UN Secretary-General Antonio Guterres's opening day remarks:

•"These climate conferences remind us that the answer is in our hands and the clock is ticking."

•"We are in the fight of our lives, and we are losing."

•"Greenhouse gas emissions keep growing, global temperatures keep rising... and our planet is fast approaching tipping points that will make climate chaos irreversible."

•"We are getting dangerously close to the point of no return. And to avoid that dire fate all countries must accelerate their transition now, in this decade."

•"Humanity has a choice: cooperate or perish."

•"It is either a climate solidarity pact, or it is a collective suicide pact."

Sadly, COP27's outcomes make very clear that the world signed on to the one the global fossil fuel sector wanted: the suicide pact.

COP 27 did not deliver. In fact, it has been labelled by many as the worst COP ever.

What happened in Egypt puts a whole new spin on the term COPout. But how could it have been otherwise?

COP 27 was held in a country aligned with surrounding petrostates ruled by a ruthless dictatorship and was sponsored by one of the world's largest plastic polluters: Coca-Cola.

It did not seem to register with organizers that the company's re-

lentless bottled water production put forward by U is widely held in the global water under the Paris Cl

lentless bottled water production is widely held in the global water science and policy community as a triumph of marketing over common sense.

Did the organizers not see that Coca-Cola's sponsorship of COP 27 was an open invitation to blatant global greenwashing?

The obvious should not be missed here: Capitalism is not out of control, capitalism is in control - and COP 27 offers clear proof of that

As society's reliance on petroleum grew and our energy demands expanded, the global fossil fuel cartel quietly evolved into a superpower unto itself. There were more than 600 fossil fuel lobbyists at COP 27. What, one might reasonably ask, could possibly go wrong? Lots, evidently.

The oil and gas lobby completely corrupted the COP process. The proceedings and outcomes of COP 27 make it clear that the fossil fuel sector now owns the COP agenda. The sole aim of their presence there was to prevent, not promote, progress on dealing with the global climate threat. And they succeeded.

None of the agreements negotiated in Egypt are binding. Like the national emissions reductions target

put forward by UN Member States under the Paris Climate Accord, the commitments made at COP 27 are all merely aspirational.

There is no penalty for failing to achieve them. There have been 27 COPs since 1995 and still no formal binding agreement on cutting fossil fuel burning.

Except for a small blip during the pandemic, fossil fuel burning globally continues to rise, not fall.

As one participant pointed out, the aspirational scheme agreed upon in Sharm el Sheikh is a down payment on disaster. No one expects anyone to actually compensate developing countries that contribute little to the climate threat for the catastrophic impacts climate breakdown is now having on them.

With COP 28 scheduled to be held next year in the United Arab Emirates - one of the most notorious petrostates of them all - the only thing COP 27 accomplished was to expose what the COP summit process has become - a pointless travelling circus set up once a year out of which little but platitudes emerge.

The entire COP process is no longer fit for purpose. It is a bloated, corrupted process too moribund to come up with any measures effective enough, and binding enough, to

bring about the changes we need to make to avoid climate catastrophe.

Voices calling for change get louder and louder. The COP process must be replaced with something more efficient that does its work largely hidden from the glare of the media.

It can no longer be allowed to be contaminated by corporate sponsorship. The process can no longer be allowed to be owned and corrupted by the global fossil fuel cartel and oil and gas sector lobbyists.

One suggested way of doing this is to establish an IPCC-like structure of smaller bodies, each addressing key issues, notably energy transition, restorative agriculture, transportation and issues related to damage and loss.

Each such body would be made up of representatives of majority-world countries empowered to negotiate legally binding agreements that are workable and achievable, whether it be halting and reversing deforestation, cutting carbon dioxide and methane emissions, drawing down coal use and addressing other threats to our future such as ocean acidification and deoxygenation.

These agreements can then be signed off by world leaders without the need for the hype, grandstanding and false hope now associated with COP process pronouncements.

We are witnessing a great bonfire of our heritage. Things are being lost that have not yet been found. We need to find them before they, and we, are gone.

Robert Sandford holds the Global Water Futures Chair in Water and Climate Security at the United Nations University Institute for Water, Environment and Health, based at McMaster University, Hamilton, Canada

IPS UN Bureau

Legal recognition of East African sign languages key towards inclusion

By Timothy Egwel

SINCE the onset of the COVID19 pandemic, at least two deaf people were shot and killed in Uganda by state law enforcement officers. Their 'crime' was being deaf and uneducated. Their inability to hear or comprehend Covid19 containment measures communicated in English led to their death.

This is despite the United Nations Convention of the Rights of Persons with Disability (UNCRPD) and its reporting mechanisms requiring the governments to remove all barriers to information access -including those faced by Deaf persons. Deaf people are a linguistic minority - with sign language being their primary language of communication. In Uganda Lin 30 people are deaf

da, 1 in 30 people are deaf.

We must ensure that sign language interpreters play an essential part in economic, social and political events, so that deaf persons can actively and meaningfully participate public life. Many people assume that all deaf persons understand advanced written grammar. This is not the case, as English (or any other language) and Sign Language grammar are distinct

Kenya and Uganda have both taken initial steps to

legally recognize sign language in the Constitution and have begun to include sign language in official communications. Kenya, for example, has expanded healthcare services by providing interpreters in hospitals. But the fact that deaf people and their issues are still regarded a minority and neglected is all the proof we need to show that we have a long way to go. Countries in the East African community must redouble their efforts to implement their inclusion laws, and legally recognize their sign languages in all sectors. Additionally, they must take on the costs of sign language interpretation in public sectors. This will be a big step towards building the inclusive East African community that we all seek. Until then, we in the Deaf community, continue to suffer discrimination.

nation.

As a first step, we must ensure that sign language interpreters play an essential part in economic, social and political events, so that deaf persons can actively and meaningfully participate public life. Many people assume that all deaf persons understand advanced written grammar. This is not the case, as English (or any other language) and Sign Language

grammar are distinct.

To aid deaf persons in deciphering spoken and

written language, sign language interpreters are needed. Nonetheless, their services are expensive, costing an average of \$40 daily for these services. Consider this alongside the fact that 41% of Ugandans live on less than \$1.90 a day. These services are indeed out of reach for majority of the deaf and hard of hearing community in the country.

We're seeing some progress. In Uganda, there have been sustained television campaigns on the need to expand access to information and services through sign language. It is envisaged that through this campaign, more Ugandans will be aware of their rights and that it will in turn move political decision makers to speed up the approval of the Draft Guidelines to Television Access by the Ministry of ICT and National Guidance. These will provide structures towards implementation.

The other EAC countries are yet to officially recognize their sign languages. This results in the perpetuation of human rights exclusions and abuses of deaf persons. These countries must therefore fulfill their obligations under the United Nations Convention on the Rights of Persons with Disabilities (CRPD), which promotes the full integration of persons with disabilities in societies.



By Thomas Lyimo

FFECTIVE communication involves sender and receiver and is assessed through feedback. When the government communicates, the receivers are always the citizens.

There are some challenges which citizens face simply because they have not been told what to do and if they are told, they are told in a way that they hardly understand. This causes underperformance in peoples' undertakings due to lack of confidence which is a catalyst for productivity.

Eventually, the citizens embark on blaming the government and because the government is led by people there is possibility of these blames causing grief to government leaders due to psychological nature of a human being.

The government has always urged people particularly youth to be entrepreneurial as a way of forging ahead in the development process. This is due to the fact that the government cannot provide jobs for every citizen. Even rich countries can't deliver that.

There are some youth who have tried to comprehend what the government urges but most of them have not been able to register success in accordance to the song that the government sings. Instead what has been common is blames to the government from all corners of the country.

For a country to develop, the two sides which are the governing (government) and the governed (citizens and residents) need to play their roles effectively. The government reminds the citizens of what they are supposed to do and good enough there are those individuals, though few, who follow what the government

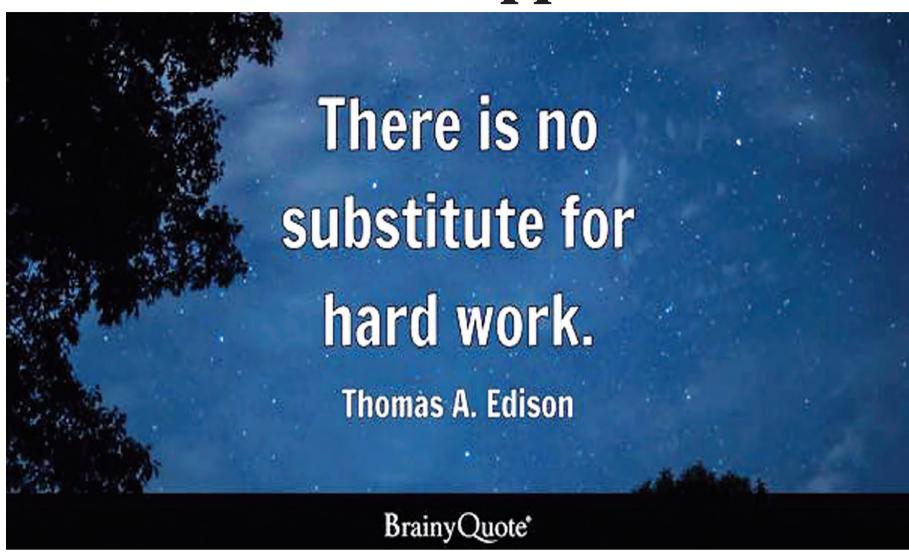
But if one critically looks at things they may argue that there is something missing as far as the relationship between the government and citizens is concerned when it comes to each side's responsibility since we have agreed that we are obliged to make the country move forward.

You may tell someone something which they do not understanding hence unable to implement. Teachers may well understand this as they normally allow questions to check for understanding of pupils. Nothing can trouble a teacher as teaching pupils and yet they do not understand. A teacher is a leader who has to show pupils where to go in the path of knowledge. The government which tries hard to teach the people of Tanzania to be self-reliant needs to check if what it communicates is understood.

Sometimes it is wiser to teach well first before embarking on asking questions. What is missing in the lecture that the government provides is probably the meaning of self-initiative and what it entails. For, some citizens may misconceive the term and do everything and anything including crimes

There are three things which the government can do to make the citizens behave in a way that can lessen the desperation and frustrations of the citizens as they try to earn a living. One thing is being creative. The government should urge citizens to think critically of

Creative and hardworking people don't have time to apportion blame



what has not been initiated in their areas and then initiate them for their betterment and that of the entire society. The good thing is that the citizens who have acquired higher education are many and can help in accomplishing the target of getting a creative society.

Creativity helps individuals devise some techniques which can help in reducing the possibility of more bitterness and suffering from the very life of human beings which is not free of problems. Also, there is a possibility of improving production and other related activities if people are creative.

Another thing is every citizen to have

a work plan. Due to lack of a work plan, you may find energetic young people engaging in alcoholism since morning instead of venturing into economic activities. Our country is having a large arable land on which several activities can be conducted. It is lack of work plan which makes some individuals unable to appreciate the richness of the coun-

Some thinkers claim that what is seen depends on who is looking. The government is ought to enable the citizens see the feasibility of development by making them capable of having a work plan. It should be possible for a person to set

a time table from morning to evening. Good planners don't blame. Their eyes are always on their plans.

The government should emphasize to people to embrace the spirit of hard work. Without work nothing can be achieved. It is hard work that enables an individual to evaluate and see what to be done so as to improve. We normally improve of what has been done. Without practical work the development theories and other policies are meaningless. Individuals should be motivated to love work. The government should use mass media to encourage people to love hard work. If people are busy doing something even time to blame the government will not be there.

The government ought to make sure that the citizens understand what it tells them in order to avoid unnecessary blames. The work of the government is reminding citizens regularly of what is worth doing. If there are many creative, work plan-oriented and hardworking citizens, the government can be rest assured that citizens understand its message. Leading is telling.

The author is a teacher based in Moshi. He can be reached through; lyimo.thomas@yahoo.com



By Rebecca Davis

HERE is a lot of feverish speculation whizzing around at the moment. All of it should be taken with healthy pinches of salt, because the sources of political rumours are almost never neutral, and there are plenty of political rivals for whom Ramaphosa's resignation would constitute wish fulfilment.

At the same time, Ramaphosa has staked his entire presidency on clean governance and anti-corruption reform. The fact that an independent panel headed by former chief justice Sandile Ngcobo has found that the president may have violated the Constitution and anticorruption laws leaves the President, as Daily Maverick's Marianne Merten observed on Thursday morning, with "few good options".

To subject himself to an impeachment process similar to the one currently being undergone by Public Protector Busisiwe Mkhwebane would be an extreme humiliation.

The thinking could be: Better to voluntarily step down now, proclaiming his innocence but restating his commitment to clean governance, rather than see his reputation tarnished in this way.

Is it possible that Ramaphosa could temporarily step aside until the matter is more conclusively resolved?

No. There is no provision made for this in South African law or the Constitution. It's all or nothing.

Let's say he tells the nation he's

What happens if President Ramaphosa resigns?

resigning. What then?

It's an intriguing situation, because South Africa has never had a president step down voluntarily without being recalled by the ANC first - as happened to Thabo Mbeki in 2008 and Jacob Zuma in 2018.

There is also no constitutional guidance on this point, so we have to rely on the two precedents from presidents (ahem) mentioned

Crucial to remember is the fact that Ramaphosa, like his predecessors, wears two hats at the same time: ANC president and South African president.

The Zuma resignation situation was somewhat different and simpler, because when JZ resigned as the country's president in February 2018, Ramaphosa had already been ANC president for over two months, after winning the party's elections at Nasrec at the end of

As such, it was already evident that he would replace Zuma as South Africa's president, due to the desire to avoid having two centres

In the case of Mbeki's recall in 2008, minister without portfolio, Kgalema Motlanthe, became caretaker president. In this case, it is to be assumed that if Ramaphosa steps down, his deputy - David "DD" Mabuza - would ascend to the presidency of South Africa.

Would Mabuza become president automatically?

No. Once Ramaphosa has re-

signed, Parliament would have to reconvene. hen the ANC caucus would have to nominate Mabuza as State President in the National Assembly, and he would have to be voted in. Given the ANC majority in Parliament, that part should be smooth. Then Mabuza would have to be sworn in by Chief Justice Raymond Zondo.

That's the president of South Africa. What about president of

This is where things will get tricky. There are two weeks to go till the ANC is due to elect a president at its elective conference at Nasrec: the polls that Ramaphosa would have likely smashed prior to the release of the Phala Phala report.

In the fortnight until the Nasrec conference, it is hilariously possible that Paul Mashatile could become acting president at Luthuli House (i.e. of the ANC), which would mean that Mashatile would be simultaneously holding the roles of acting president, acting treasurergeneral and acting secretary-general of the ANC. (Ramaphosa's resignation would cut the numbers of the ANC's Top 6 down to just three, with only Mashatile, Mabuza and Gwede Mantashe remaining.)

It is almost impossible to predict what would happen at the ANC elective conference in a situation where Ramaphosa does not contest, because anything could happen when nominations are thrown open to the floor.



President Cyril Ramaphosa

According to the slates, however, Mashatile is the Ramaphosa camp's second-most preferred candidate. So it's possible that Paul Mashatile could emerge as president of the ANC.

So then would Mashatile become president of

Daily Maverick's walking political encylopedia, Marianne Merten, makes the important point that Mashatile cannot be elected as State President through Parliament without first being a member of the National Assembly, and he currently ain't.

So, Mashatile would need to get sworn in as an MP first, which can't just happen at any old time: as things stand, the parliamentary lists can only be amended at certain times of year.

Monday 5 December 2022

As such, it's possible that Mashatile would need to wait till around April 2023 to be first sworn in as an MP, and then nominated as president by the National Assembly. Until then, South Africa would have to make do with separate ANC and state presidents.

But, crucially, this is all pie in the sky for now.

This is a lot to take in

It really is - and just as we were all about to switch our brains off for Dezemba. Still, nothing has happened as yet. Stay calm, and look out for announcements of one of Ramaphosa's famous Family Meetings. **DM**

Global risks in 2022: The year of colliding consequences

STOCKHOLM

AS 2022 draws to a close, we are confronted with an unprecedented collision of global risks, interacting and reinforcing each other in dangerous new ways.

The impacts of Russia's invasion of Ukraine are still rippling outwards, colliding and combining like waves on a sea. The heightened threat of nuclear conflict, the global energy crisis, the rising cost of food, deepening poverty and inequality: these consequences are interacting with the ongoing impacts of the COVID-19 pandemic and the effects of climate change.

This confluence of global risks has led to unwelcome new terms entering the dictionary, such as 'polycrisis' and 'multicrisis."

In the face of such complex challenges, it's easy to feel helpless and paralyzed. And yet, if this year has shown us anything, it's that we need an urgent upgrade of our systems of cooperation to tackle them.

It starts with making sure we have the right knowledge. Climate scientist Johan Rockström, a board member of our foundation, has written powerfully on the need for an international consortium of scientists to provide shared insights on the emerging interactions between risks.

At the Global Challenges Foundation, we've just released our annual review of global catastrophic risks, risks that threaten the survival of



United

more than ten per cent of humanity. This year's report shows how, more than ever, our systems and structures for preventing and managing these risks are both outdated and

Whether it's climate change, environmental breakdown, nuclear conflict, pandemics or artificial intelligence, we have a systemic problem with processing and acting on the complex challenges that lie in

the intersections.

Of course, there is no one magic solution, given the multilateral system that we inhabit. However, there are many existing proposals to improve the mechanics of global governance that could be immediately fast tracked.

For example, there are several important proposals in the United Nations Secretary-General's 2021 report, Our Common Agenda. These include the idea for an Emergency Platform that would be triggered by a major crisis such as the use of a nuclear weapon and coordinate the global response.

The report also proposes reviving the UN's Trusteeship Council, inactive for many years, as a multi-stakeholder body to tackle emerging challenges and to act to preserve the global commons on behalf of future generations.

The failure of the COP27 climate talks in Egypt to agree strong measures to curb fossil fuel production has demonstrated how intergovernmental negotiations are not producing rapid enough action on climate change.

On top of this, the global energy crisis has led to some countries slowing or shelving their green agendas, in a year of extreme temperatures and climate-related cri-

We urgently need to find alternative ways of collaborating to prevent catastrophic climate change. One key proposal is a carbon tax -

administered at both global and national levels - with the proceeds going to the communities who are most affected.

The International Monetary Fund concluded that, of all the various recognised strategies to reduce fossil fuel emissions, implementing a carbon tax would be the most powerful and efficient.

Of course, this may not be the easiest 'sell' politically during a cost-ofliving crisis but evidence from countries like Canada shows that it can be done gradually and sensitively. The spread of COVID-19 around the world since 2020 has highlighted the

linkages between environmental destruction and pandemics. COVID-19 is unlikely to be the last pandemic that humanity faces. As renowned epidemiologist and public health expert Professor David

Heymann writes in his pandemics chapter in our report, as well as tackling the root causes of new pathogens coming into contact with humans, we need to upgrade the international frameworks that govern how countries report on new disease outbreaks. This means enacting a stronger enforcement mechanism to the World

Health Organization's International Health Regulations, and a Pandemic When it comes to nuclear risk, looming ever larger over Ukraine, it's now

more likely than ever that nuclear weapons will be used in either military

actions, miscalculation or by accident than at any time since the beginning The international community must treat all threats to use nuclear weapons very seriously. Even 'small' or 'tactical' weapons can cause terrible damage and their use would undermine the nuclear taboo in place since

their use at the end of the Second World War. Nuclear expert, and contributor to our report, Kennette Benedict says there is still much more we can do to prevent a nuclear disaster. IAEA Director General Raffael Grossi and his colleagues are doing heroic work to

prevent nuclear plant disasters in Ukraine. The international community must continue to support the agency and provide more funding for IAEA's work. Explicit protection of nuclear plants in violent conflicts and war should be codified in international law.

Only with a clear understanding of each of the greatest risks facing humanity can we move forward to rethink how we could better manage them. And only with new kinds of global cooperation can we deal with today's complex web of interlocking and reinforcing global risks to ensure a

As we say goodbye to this year of global risks, this should be top of our 'to do' list for 2023**. IPS**

IBA YA VIP

05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIC 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI

20:00-21:00HRS HALI HALISI 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI MCHAGANGANYIKO)

18:10-20:00HRS BOZOUK TIME

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21:00-23:00HRS MALUMBANO YA HOJA 22:00-05:00HRS MUZIKI

20:00-21:00HRS SPORTS

TIME PROGRAMME

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21:00-23:00HRS KIPIMA JOTO

22:00-05:00HRS MUZIKI MCHAGANGANYIKO)

habitable, safe and peaceful future.

07:30-10:00HRS DK 90 DUNIANI 10:00-11:00HRS KADOGOO 11:00-13:00HRS BONGO HITS 13:00-14:00HRS DW RADIO 14:00-16:00HRS ZAIDI YA **UMJUAVYO**

16:00-18:00HRS ALIYEVUMA 18:00-21:00HRS BUZUKITIME 21:00-22:00HRS SPOTI

22:00-05:00HRS MUZIKI MCHAGANGANYIKO)

SUNDAY TIME PROGRAMME

07:00-09:00HRS HABARI NA MATUKIO YA WIKI

09:00-11:00HRS THE SUNDAY 11:00-13:00HRS TOP 20 13:00-14:00HRS DW RADIO

14:00-16:00HRS CAPITAL MICHEZONI 16:00-18:00HRS UKURASA WA MBELE

18:00-21:00HRS JIACHIE 21:00-22:00HRS SPOTI 22:00-01:00HRS LADHA LAINI

01:00-05:00HRS MUZIKI

MCHAGANGANYIKO)

Tembelea mitandao ya kijamii ya CAPITAL RADIO 👩







Dar port can emulate success of DP World

By Lusekelo Philemon

REGARDED as the most convenient gateway to landlocked countries in east and central Africa, the Dar es Salaam Port still has the potential to realize optimal capacity as other famed ports in the world.

Ports like those operated by DP World-Emirati multinational logistics company based in Dubai - contributes more than 30 percent of the nation's GDP. DP World UAE's ports include Jebel Ali Port; Mina Rashid Cruise Terminal and Coastal Bert, and P&O Marinas as well as Mina Al Hamriya in Dubai city.

DP World handles 70 million containers that are brought in by around 70,000 vessels annually. This equates to roughly 10 per cent of global container traffic accounted for by their 82 marine and inland terminals present in over 40 countries.

Until 2016, DP World was primarily a global port operator, and since then it has acquired other companies up and down the value chain.

Just a little over three decades ago, the desert nation, United Arab Emirates (UAE), used camels for transportation, but that has since changed as they have developed the Port of Jebel Ali with the capacity to serve 13.5 million containers per year to become the busiest port, the largest man-made harbour, and the biggest and by far the busiest port in the Middle-East.

The same, however, cannot be said about the Dar es Salaam Port, which, despite its convenient geographical location, it serves only 700,000 containers per year.

The port is strategically located and offers services to countries such as DR Congo, Malawi, Zambia, Rwanda, Burundi, and Uganda.

Abdulaziz Almarzooqi, DP World Business Development and International Relations manager said: "We believe that Tanzania has opportunities to grow and reach heights similar to the Dubai-based port."

"Leaders of these two nations can work together and help the port grow as our leaders managed to develop the Port of Jebel Ali to become the main gateway of UAE," said Almarzooqi when briefing the Tanzanian media delegation recently.

He added that Tanzania can become the economic hub of east and central African countries through the Dar es Salaam port.

Apart from UAE, other countries like Singapore also used ports to transform their economies, whereby the government managed to build one of the most productive ports in the world. And it didn't take a miracle for that to happen; all it requires are clear plans the will to execute them, and a team to do so.

Plasduce Mbossa, Tanzania Ports Authority (TPA) Director General revealed that the authority plans to boost the capacities of the Dar es Salaam, Tanga, and Mtwara ports so as to be able to handle 27.5 tonnes of cargo by the 2024/2025 fiscal year.

Mbossa said that the government implements different projects on the available ports and new ones to enhance capacity ahead of demand. Among them is to improve cargo handling in the three ports. Other pro-



Jebel Ali port's container terminal 3

jects include the construction of the ports of Bagamoyo in Coast region region, Chongoleani in Tanga region, and Kisiwa-Mgao in Mtwara region.

"The idea is to increase capacities of our ports and become competitive in the east and central African region," Mbossa stated.

TPA's plans are commendable but can only be realised by bringing in creative and innovative handlers of cargo containers with the experience and expertise such as that of DP World, whose operations aren't questionable around

world. ACT-Wazalendo's spokesperson for communication, technology, information, and transport, Ally Saleh once queried the performance of the current handler of containers, saying it has not performed satisfactorily during the past 20 years to justify contract renewal.

According to Saleh, because of unsatisfactory performance and inefficiency in the clearance of containers for the better part of the past 20 years, a significant amount of cargo that should have passed through Dar es Salaam through the port last year.

Port was diverted to competing ports in the region.

As per the Controller and Auditor General's (CAG) 2020/21 report, it took between three to eight days for containers bearing petroleum products to be offloaded from a vessel at the port,

He noted that official data he had obtained shows that Dar es Salaam Port last year recorded growth of only 0.8 per cent in its handling of 20-foot containers. A total of 606,169 containers passed

This, he said, was by far lower than the number that passed through Mombasa Port, which is Dar es Salaam's main competitor in the region.

Mombasa handled 1.4 million containers in 2019, and at least 2 million are expected to pass through the port this year.

On that note, the government needs to look for a new handler of containers at the Dar es Salaam port to contribute handsomely to the nation's GDP and make the port play its key role in building the economy.

Internal auditors challenged to embrace changes

By Guardian Correspondent

AS the world is fast evolving in different aspects of life and professions, so should be the internal audit. This is how one can summarize different discussions during the Institute of Internal Auditors (IIA) Tanzania's 15th Annual General Meeting conference held in Arusha recently.

Themed 'Re Imagine. Transform, Rebuild Trust' the conference attended by over 400 participants.

IIA President Zelia Njeza noted that change is inevitable at all levels of the internal audit profession.

"Internal auditors must embrace professionalism to remain relevant in terms of certification, membership and continuous professional education," she explained.

While internal auditors should be champions for stronger governance, professionals in public sectors must be ready for incoming reforms in areas of legislations, improved resources, capacity building and certification among others.

Internal auditors should re-imagine, transform and create value for the public interest, she added.

The IIA President explained some current key concerns at the centre of audit function as environment, social, and governance (ESG) issues, disruptions such as drought, hunger, geopolitical issues and economic distress, technology advancement, changing faces of fraud and corruption as well as increasing stakeholders' expectations.

Responding to the question on what the government is doing so that internal auditors are not left behind when it comes to technology, the Internal Auditor General (IAG), Athumani Mbuttuka admitted that the speed at which the government is automating her processes is a challenge.

He mentioned three interventions taken by the government to deal with the matter.

One is a policy statement which is expected in the near future. The policy will require authorities in organizations to include internal auditors to be part of projects from inception to an

He said the IAG office's strategic plan expects to fund certification on information systems auditing.

"We expect that by June 2026, we will have 320 certified information system auditors," noted Mbuttuka, adding besides the government sponsored 31 auditors for the exams in 2021 to ensure enhanced productivity and value addition.

Mbutukka said that his office targets to have 200 certified internal auditors (CIAs) in the public sector by June 2026. He called upon organizations in the public and private sector to continue sponsoring certification in information system audit and CIA to add value in internal audit.

Godfrey Sigalla who presented a paper on 'Top qualities of disruptive internal auditors' showed how the internal audit profession changes as a result of the way innovation and technological advancement continue to transform businesses.

Because of such changes, internal audit is looking for ways to leverage this wave of revolution by performing audit work that aims at improving processes, drive innovation, and glean deeper to provide more valuable insights for their organizations and stakeholders, he said.

He noted that internal audit has evolved over the years, expanding beyond financial assurance to take



The Finance and Planning Ministry's Internal Auditor General, Athumani Mbuttuka (3rd R seated), and the Institute of Internal Auditors Tanzania president, Zelia Njeza (3rd L) in a group photo during the institute's 15th annual general conference held in Arusha recently.

providing insights.

"Disruptive technologies are already changing the way consumers, industries, and businesses operate replacing age-old practices and speed up processes, and rapid adoption of vanguard technology such as artificial intelligence, machine learning, and data analytics," said Sigalla.

Augustino Mbogella who has spent many years serving the profession of internal audit in Tanzania said: "Unless we embrace learning we will be inviting us being branded as irrelevant and condemned into a dustbin of history."

He advised chief audit executives to make sure they

check attitudes of new recruits into the profession to make sure they embrace a continuous learning attitude. "How are we spending our

on a more advisory role and time? Are we productive and confront their fears. enough? Can we justify the resources that we are given? We must use resources we are given in a productive way," he questioned.

An internal auditor, Ahadi Chacha said a disruptive auditor must develop effective communication skills in order to engage effectively with stakeholders.

He said strategic engagement at board level and senior management level is critical because without getting those on board it may be difficult for an auditor to come up with initiatives that may lead to disruption.

Managing Consultant, Zambia's Bridges Limited, Chibamba Kanyama, who presented a paper on 'Developing Effective Leaders' said leaders should always seek to maximize opportunities and minimize adversity, exhibit personal exuberance

He reminded participants that the first thing they should do when faced with a difficult problem is to start with a positive outlook, adding it is important for leaders to understand risks facing their organizations.

IIA Past President, Godfrey Kilenga who talked on 'Auditing Differently: Audit Spectrum Approach' encouraged auditors to start thinking of micro audits, health checks, continuous auditing and incorporating agile principles and technology throughout the lifecycle and thus changing the way Internal Audit executes activities.

He said it is high time that internal audit leaders start thinking on how to deliver an audit spectrum approach in their plans, explaining that delivering an audit spectrum means expanding

risk coverage and insights by incorporating diverse, targeted internal audit activities aligned with the highest risks of the organization.

When implementing an audit spectrum, auditors are advised to leverage agile principles to transform internal audit methodologies to allow for more variation of projects based on risk.

He said leveraging technology to deliver the IA plan differently leads to transforming internal audit processes and procedures and modernizing how internal audit provides assurance through technology and data-enabled activities.

In her presentation, 'IT Audit: Basics of IT Governance' Martina Komba noted that for internal auditors to make a difference when it comes to improve IT governance in their organizations they should provide board

tion on technology trends, have a more holistic plan to ensure broad discussion across the range of technology topics that are critical to organization's strategy, recruiting one or more new board members with relevant technology expertise and scheduling a board retreat or 'away day' to allow board members to think more deeply about technology and how it impacts business and strategy.

members with more educa-

At the end of the conference, organizations were urged to make sure that internal audit teams are equipped with the basics for IT Auditing.

It was also recommended that stakeholders such as IIA Tanzania and others have a duty to support the government's initiatives to increase the number of certified internal auditors and Information System Internal Auditors.

Internal auditors were urged to rethink about business and reshape their final advice they provide to management due to the fact that things are changing and stakeholders are looking at internal auditors differently and expect different services compared to what used to be some years back.

Also recommended was continuous improvement and training of required competencies in areas of data analytics, and IT audits especially when it comes to external quality assessments (EQAs).

Internal Auditors were urged to always ensure that management or board of directors have got an information exchange system that ensures members of organizations are entitled to information on a basis that are useful to make decisions and capability to validate whether decisions will lead to value creation or value erosion.

12 Monday 5 December 2022

Guardian

FEATURE

Africa's processing industry holds promise for broader economic growth

By Don Pinnock

OST of the world's savannah elephants live in southern Africa. They were once a nation of great travellers linked by well-worn paths, meeting and mixing across seven million square kilometres. Today they're boxed into the equivalent of separate villages - national parks and private reserves – by human settlements and fences.

They have always shared land with humans, but human population growth and rapid land cover change across southern Africa over the past century have increased human-elephant conflict.

People now dominate 80% of the land elephants used to live on before colonial developments. Though their compression into defined areas has protected them up to now and provided a foundation, confinement is creating

Seeking solutions, several top elephant scientists have posed a challenging question and attempted to answer it: where today would elephants prefer to go if they were not restricted and to what degree could their wishes be granted?

Satellite telemetry data

The new study by researchers from South Africa, the US, Australia and Botswana used 1.2-million satellite telemetry data points to track 261 elephants across the region, highlighting what natural features limit or support their mobility.

Their reasoning is that restricting their movement is contrary to the first principles of conservation and out of step with the Global Deal for Nature, which aims to enhance the connectivity of protected areas and improve population viability, especially of large herbivores like elephants.

Confinement to protected areas and the fragmentation of the once continuous population, they found, have adverse demographic and genetic consequences for elephants and urgent action is needed.

The study focuses on Angola, Botswana, Malawi, Mozambique, Namibia, South Africa,



Confinement to protected areas and the fragmentation of the once continuous population, scientists found, have adverse demographic and genetic consequences for elephants and urgent action is needed. (Photo: Supplied)

and Zambia where around 80% of the world's savannah elephants live, mostly within about 900,000 km2 of protected areas.

What are the prospects of opening up corridors and improving connections between protected areas? "Elephants are not demanding," says the study. "They need space, water, grass and trees as well as freedom from harassment. However, savanna Africa is no longer theirs."

Because unsuitable areas for elephants surround their habitats, their movement is restricted by artificial barriers, such as roads or fences. Long-term population stability will be difficult without their dispersal.

Reconnecting nature, say the researchers, offers a solution. "In cooperation with local communities and governments, protecting the connections for elephant dispersal may represent

some of our best chances at a sustainable future for elephants."

The core clusters studied were Etosha and the Zambezia region in Namibia, Chobe in Botswana, parts of north-west Zimbabwe, Kafue in Zambia, Greater Limpopo, which includes Kruger National Park in South Africa and parts of Zimbabwe and Mozambique, Luangwa in Zambia and Malawi, Maputo in southern Mozambique and South Africa plus Niassa in Mo-

To build a dispersal plan, it was essential to know elephant preferences. "Once we understand the individual effects of the environment and human activity elephant preferences," say the researchers, "we may synthesise these insights to map what areas are left to elephants."

They associate with species like mopane, silver cluster leaf and russet bushwillow. Collared elephants with satellite uplinks – the study's "pi-

lots" – recorded a 94% preference for large rivers. In dry areas they can dig for water in dry river beds, enabling them to survive in what would otherwise be inhospitable terrain. They naturally prefer areas with low human populations.

Central to the dispersal map were the restrictions to movement. Highest on the list of impassable barriers was fences. The telemetry readings showed they blocked and bottlenecked movement, hindering trans-frontier movement.

The study points out the dangers of fencing off areas. When Kruger Park was entirely fenced, managers were so concerned by high elephant numbers that they culled some 17,000 animals over 27 years. "Fences concentrate individuals near them, depleting the vegetation. When barriers restrict animal movement, the consequences can be severe."

In the Kavango-Zambezi Transfrontier Conservation Area (Kaza) area, elephant dispersal is dependent on the permeability of human settlements along the Namibia-Zambia border and major rivers, the Chobe and the Zambezi.

International border fence

"Despite Kaza's mission to facilitate trans-frontier dispersal, the international border fence is a hard barrier to movement between Namibia and Botswana. Elephants in Khaudum cannot easily reach elephants on the western banks of the Okavango Delta despite the proximity and suitable habitat."

Low rainfall years in the area causes higher juvenile mortality for fenced than unfenced populations.

Movement northwards within Kaza towards Sioma Ngwezi and Kafue national parks in Zambia is hampered by extensive rangeland, though several proposed corridors would facilitate movement.

More than 30,000 elephants live in the 80,000km2 Great Limpopo Transfrontier Conservation Area which includes Kruger National Park, Limpopo National Park and Gonarezhou National Park. The area is vital for elephant conservation. According to the researchers, this area and that to the east towards Banhine and Zinave National parks are suitable for elephant movement because of low human activity.

In some areas, the movement of elephants is not possible, with connectivity broken by mountain ranges and human activity. Crossing Malawi or connecting northern and southern Mozambique are ex-

The largest potential for dispersion lies in the regions where moderate human impacts overlap with elephant preferences. Then there are suitable areas where elephants easily roam such as northern Namibia or the Botswana-Zimbabwe border, but there is conflict with local communities.

"While many of these regions represent the last opportunities to connect conservation clusters, what remains unknown is the feasibility of connections," say the researchers. Many communities are amenable to compensation for relocations and many promising frameworks exist for sustainable coexistence. "It is this intersection of need and potential that should drive conservation efforts.

"For many parts of Africa," says the study, "the answer of whether it is possible to reconnect elephant populations into a more robust metapopulation is not only dependent on environmental or anthropogenic limitations but rather on sociopolitical will. Will governments cooperate?

"If so, where and what are the constraints to be considered: fences, water, terrain, suitable and safe habitat, communities and cattle, open corridors or is it mainly sociopolitical will?

"These are undoubtedly difficult questions, but we must pose them when seeking connectivity across a continent."

For elephants, answering those questions is vital for the future of their nation on African soil.

DM/OBP



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Monday 5 December 2022

Guardian

BUSINESS



Jamali Kassim Ali (C), Minister in the Zanzibar Presidents office, presents the NBAA best presented financial statement for small and medium banks category award to DCB Commercial Bank chief financial officer Costantine Mtumbuka at a function held in Dar es Salaam recently. Right is DCB finance manager, Siriaki Surumbu and second left is NBAA board chairperson, CPS Prof. Sylivia Temu.

'Africa must use COP27 to address climate challenges'

By Ademola Ajagbe

Although African delegates had marginal success in placing the continent's unique needs and circumstances on the agenda of COP27, the ultimate deal to create a 'loss and damage' fund is a huge boost to tackle climate change.

The proposed dedicated fund will provide a framework for developed countries to compensate developing countries that have suffered the impact of climate-related damage to infrastructure. It promises to benefit Africa, a continent, disproportionately afflicted by the effects of climate change. Even as delegates from across the world, drawn from government, private sector, not-for-profits, young people, civil society, indigenous peoples, and local communities congregated to discuss the solutions, there was the backdrop of severe droughts and floods in different parts of the continent, defining the urgency.

The challenge for Africa now lies in sustaining the momentum to address 'loss and damage' by setting in motion the proposed fund. We need to lock in the details that will operationalise the fund, for it to begin paying out compensation to unlock its benefits, for inclusive and sustainable development that leaves no one behind. There is a great onus on the international community to turn the agreement into action in the spirit of 'follow through' that COP27 was about. Additionally, consideration needs to be given to widening the net of contributors to the fund beyond the developed countries to draw in the private sector, including through innovative mechanisms, such as sustainable smart finance.

Besides the opportunity presented by the 'loss and damage' fund, there were other glimmers of hope in advancing climate change action at COP27. These too need to be consolidated and pursued.

One such opportunity is food systems, featuring prominently in COP27 for the first time in such gatherings. We cannot win the fight against climate change unless attention is paid to holistically transforming food systems. Having it on the negotiation floor is a crucial first step in this direction. This focus needs to be sustained and explore

scaling resilient systems while tackling emissions across the value chains.

In addition to this, indigenous voices were significantly represented at COP27. This needs to be built on and strengthened, knowing communities are good custodians of nature. Nature is our climate defender and we need communities to unleash this potential if we are to effectively tackle the climate crisis. We have to link the mega commitments to action at the grassroots by investing in nature-based solutions.

All these are opportunities to reenergize the fight against climate change. Africa cannot afford to relent and take its foot off the pedal. Efforts need to be sustained to scale up urgent climate action. More importantly, the continent has to continue working together to fight climate change and biodiversity loss. Now more than ever before, collective response to the climate crisis is key, to unlock investments in technology transfer, capacity building, and financial resources. We all have to work together for a better future by pursuing the opportunities unlocked by COP27.

As we tackle the climate change crisis, nature-based solutions must remain a core part of our ammunition. Natural habitats have the ability to absorb and store vast amounts of carbon. It is projected that protection, restoration, and better management of our lands and wetlands reduce up to a third of the emissions needed to limit global warming and keep the climate within safe boundaries. Natural solutions not only restore and protect vulnerable ecosystems but also positively impact the livelihoods of communities. Naturebased solutions require more climate funding, beyond the current less than 10% percent globally. In this regard, The Nature Conservancy will continue providing the expertise and the science for governments and other actors.

As Africa looks ahead to COP28 next year, delegates must prepare well to secure a more ambitious mitigation outcome. The continent needs to secure a robust global goal on adaptation and the scaling of funding to move faster and further, beyond pledges and commitments towards effective climate action.

Angelina Ngalula re-elected to serve as TPSF chairperson

By Guardian Reporter

he Tanzania Private Sector Foundation (TPSF) annual general meeting has re-elected Angelina Ngalula (pictured) as the chairperson, following her nomination by the board of directors.

Unopposed Ngalula will now serve the post for the next two years.

The foundation annual general meeting also endorsed the board's nomination of Paul Makanza as the vice chairman.

Speaking after her election, Ngalula asked for the foundation members' cooperation to accomplish her vision in the next two years.

"We are going to reposition ourselves as the country has over the last two years passed through different events including government transition, Covid-19 pandemic and global economic challenges caused by Russia-Ukraine war," she said.

She said the country's economy has also passed through most challenging moments, which have also affected business community.

Ngalula also warned members that the economy may also face tough time ahead due to ongoing global economic challenges.

Speaking on challenges currently facing business community in Tanzania, which need immediate solutions, Ngalula mentioned lack of capital and high interest rates on



banks' loans.

"I am very concerned to hear that both large and small businesses are crying for lack of capital as their major challenge," she

"Interest rates on loans are also high despite of our banks recording huge profits, mainly from transactions and not financing side."

She called for commercial end of Education and Skills for

banks to reduce interest rates on loans to enhance business activities financing.

According to the foundation's audited financial statement for 2021, total assets fell to 2.8bn/- in 2021 from 3.5bn/- in 2020, while equity slowed to 1.5bn/- from 3.5bn/- respectively.

Total revenue also went down to 2.7bn/- from 6.2bn/- due to the end of Education and Skills for

Production Jobs (ESPJ) project financing from donors.

The statement also showed that the foundation expenditure slowed to 3.7bn/- from 5.4bn/- respectively due to reduction of donor funding, which accounts for 95 percent of source of revenue.

The statement shows that the foundation closed the year with budget deficit of 1bn/-.

The foundation AGM also approved the extension of appointment of Auditax International Limited as auditing firm with the annual fees of 18.5 million.

The foundation also welcomed new 13 members including Attorney at Works and Consultation, Raphael Logistics, Elseweedy, Magila Tech Limited, Africa Group of Company, Tembo Nickel and Association of Women in Tourism

Other new members were Crop Life Tanzania, Elements Limited, NBC Bank, Tanzania Women CEOs Roundtable and Tanzania Bakeries Association.

Meanwhile, TPSF is expected to host online B2B business and investment forum between Tanzanians and Chinese business community to be held on December 10 this year.

So far, 190 institutions have already registered for the forum, which will be held virtually, aimed at engaging Tanzanian business community with those in China and elsewhere in the world.

Govt lauds CEOrt engagement in law reforms

By Francis Kajubi

THE government has commended CEOs Roundtable engagement in law reform procedures through 2022 that have seen a number of laws amended, creating conducive environment for both local and foreign investors.

Speaking at the CEOrt 2022 annual gala dinner on Saturday in Dar es Salaam themed 'Championing Africa's Transformation', deputy minister for finance and planning Hamad Chande said the private sector's engagement with the government through 2022 has been of major contribution in reviewing business doing oriented laws.

Chande pointed out the Tanzania Investment Act 2022 passed last month as one of the major milestones realized in this year through such engagements.

He said the new law will help create a predictable business environment. He asserted that the law gives the Tanzania Investment Center (TIC) the mandate for coordination, promotion and facilitation of investment.

"There have been even closer ties between the private sector and the government this year compared to last year. Both parties do hope that 2023



CEOrt chairman, David Tarimo.

will be the year of championing this relationship even to higher levels," said Chande.

The deputy minister went to challenge the CEOrt to consider more support in 2023 for small businesses to explore emerging opportunities in the digitized economy.

'Small businesses, start-

ups and innovators need to be supported with not only funds but technologies that will enable them to explore the continent's emerging opportunities. This is how we can realize the goal of championing Africa's transformation," said Chande.

According to him, the government is looking

upon more engagement dialogues with the CEOrt in 2023 especially on areas of taxation. He commended the private sector for creating new employment opportunities especially through the sectors of manufacturing and processing, services, tourism and construction.

CEOrt Chairman David

Tarimo called upon the government to maintain the culture of dialogue and engagements with the CEOrt especially in reviewing its laws and policies so that recommendations by the business community are adopted.

Tarimo said in 2023 the CEOrt will focus on how companies and firms can invest in climate change resilience programmes, invest in projects that align with sustainable development goals (SDGs 2030) and create new CEOs through its flagship apprenticeship program.

As part of its objectives, he said, the CEOrt continues to champion and facilitate enhanced public-private dialogue towards policy and regulatory reform in order to create a friendly business environment for Tanzania's sustainable development.

He appreciated that the private sector has been placed at the center of driving foreign direct Investment by the government.

"Our session with the deputy minister explores how the private sector can participate in identifying and promoting the right investment opportunities within Africa in order to continue driving Tanzania's sustainable growth trajectory," said Tarimo.

OPEC+ meets to review oil production

RIYADH

The OPEC+ alliance is meeting to review oil production levels for 2023 as the global market is roiled by uncertainty over Chinese

demand and Russian supply.

While Saudi Arabia and its partners had considered discussing additional output cuts, the 23-nation group is now widely expected to keep supply levels unchanged as it gauges the impact of a hefty 2 million barrel-a-day reduction announced at its last gathering in October.

The coalition has to contend with an

especially volatile outlook, as European Union sanctions are about to come into effect on crude exports from OPEC+ member Russia.

At the same time, China is tentatively easing the Covid measures that have eroded consumption in the world's biggest oil importer.

A decision to hold the gathering online -- rather than at Organization of Petroleum Exporting Countries' Vienna headquarters as originally planned -- has reinforced expectations that the producers will maintain the status quo. Still, Saudi Energy

Minister Prince Abdulaziz bin Salman has a reputation for last-minute surprises.

OPEC+ is holding its meeting the day before a European Union ban on seaborne crude imports from Russia comes into effect.

But don't expect the group to step in to make up for any crude supply that might be lost as a result of the embargo. Russia remains a key part of the OPEC+ group and the other members won't take a decision that hurts Moscow's interests.

If there is any discussion beyond a simple rubber-stamping of the production targets agreed in October, which remain in force until the end of 2023, it is likely to focus on uncertainties around oil demand, with Kuwait warning that it is already seeing reduced requests for next year from some of its customers.

The producers will be far more worried about downside risks to crude prices from weaker demand than they will be about upside risks from any disruption to Russian exports

Oil posted its biggest weekly gain in a month, after a volatile week marked by China loosening Covid restrictions and speculation on OPEC+ output policy.

Brent closed at \$85.57 a barrel on Friday. It's up 10% this year, but down from \$123 in June. Since then, fears over a global economic recession have triggered selling among traders.

Volatility at the front of the futures curve jumped above 50% earlier this week, the highest since September. Prices have swung as traders try to anticipate OPEC+'s decision and whether China's tentative easing of Covid-Zero policies will boost demand in the world's largest importer of crude.

BUSINESS NEWS

CRDB Bank, Visa bring payment experiences to FIFA World Cup

By Guardian Correspondent, Doha

s sports fans spectaworldwide celebrate the FIFA World Cup 2022, CRDB Bank and Visa International, FIFA's official payment technology partner, have had another opportunity to demonstrate how their collaboration has resulted in revolutionary payment services and financial inclusion.

The FIFA World Cup offers the two giants a chance to display their cutting-edge payment solutions while also enhancing the fan experience in Qatar.

The Bank's TemboCard Visa cards are widely used by Tanzanians to make purchases at FIFA World Cup venues, hotels, restaurants, and on public transit around Qatar.

"CRDB Bank is proud to partner with Visa to enable football fans whom have had the opportunity to experience the thrill and excitement of the world cup to easily make payments through TemboCard Classic, Gold, Platinum, and Infinite. The cards offers a variety of value-added services to customers," said Abdulmajid Nsekela, Group CEO of CRDB Bank, during the business meeting hosted



Abdulmajid Nsekela, CRDB Bank Group CEO and managing director, witnessing the FIFA World Cup match between Argentina and Poland as part of an official invitation from Visa International which is FIFA's official payment technology partner. Photo by **Guardian Correspondent**

by Visa in Qatar.

The partnership between CRDB Bank and Visa is regarded as one of the most important in driving financial inclusion and promoting a cashless economy in Tanzania. In 2014, the two companies joined forces to launch a co-branded debit card dubbed TemboCard Visa, the first card in the country to enable customers to access services wherever they are, locally and internationally.

Nsekela notes that the bank has been spending a lot of time and effort, in conjunction with Visa, to streamline banking services and broaden financial inclusion among people who have

or financial services. People were informed on how TemboCard Visa uses ATMs, points of sale, and online shopping platforms to connect users with their accounts wherever they are.

"We have so far connected with over 4 million customers via our card services, the vast majority of whom traditionally had no access to banking are TemboCard Visa." Our goal is to and support the government's

enable customers to access services at any time and from any location. Customers were initially hesitant to open an account because, to access it, you had to visit the branch. "Our collaboration with Visa changed that by making services accessible," he elabo-

Nsekela says that the use of TemboCard Visa has more than doubled in recent years as a result of investments in alternative service delivery channels such as CRDB Agency to reach most citizens. Currently, the bank has over 25,000 CRDB Wakala points where customers can use their TemboCard and SimBanking to access services.

"We have included many Tanzanians in the official banking system, thanks to our partners, including Visa." "Our collaboration with Visa has also brought about a significant revolution in Tanzania's payment system by enabling customers to pay for services and purchases using their cards, as is happening here in Qatar," he continued.

The integration of digital payment systems is one of the aspects of the two entities' cooperation that has made it possible for companies and institutions across the country to accept payments by card and QR Code system. This technology has expedited payments and enhanced the efficiency of tax collection by integrating more than 4,000 corporate and public institutions.

As part of a campaign that CRDB Bank launched earlier this year to encourage the adoption of these digital payment options

efforts to establish a cashless economy, four TemboCard Visa customers were granted entrance to the historic athletic

The selected customers received an invaluable and unforgettable experience that included flights, visas, accommodations, and FIFA World Cup tickets, as well as the opportunity to enjoy so much more with TemboCard Visa.

The CRDB Bank's delegation in Qatar was able to visit innovation centers as part of its invitation to the FIFA World Cup 2022 as one of Visa's main partners. They also had a chance to witness group stage matches between Argentina and Poland, as well as Japan versus Spain.

BRAC scoops employer of the year award

By Correspondent James Kandoya

BRAC Tanzania was recently awarded by the Association of Tanzania Employers (ATE) as the overall employer of the year award (EYA) winner under the Nongovernment organization (NGO) catego-

The award was given to BRAC by Vice President Dr.Philip Mpango, at Mlimani City Conference Hall, Dar Es Salaam.

Head of Human resources at BRAC Tanzania Violeth Temba said that it was for the first time the institution participated in the best employer award and was able to be the winner.

"This award is for all workers who bring changes in the community. We shall continue to collaborate with ATE and the government to implement policy, environment and welfare of our workers," she said.

Temba said BRAC Tanzania has 2000 staffs where 80percent of them are female and more than 160 branches across the country and implemented different projects changing the lives of over 5 million people.

BRAC TANZANIA is among the members of ATE; and it's the first time to participate in this competition.

The Employer of the Year Awards (EYA) is an initiative meant to inspire and motivate the country's employers to do the best as per the laws at their workplaces.

ATE Executive Director and CEO Suzanne Ndomba-Doran said in Dar es Salaam yesterday that the process to select winners involves employers filling in a document asking them different issues about whether they have met requirements stipulated in law and regulations at their workplaces.

"Since its introduction, the EYA event has helped to sensitise and promote employers to improve their working environment by ensuring legal compliance and national standards for high productivity and competitiveness at the workplaces," she said.

The EYA is conducted annually to recognize and award the best employers with best practices in business and human resources management and do business under legal standards. It has also helped to promote decent business and harmony in workplaces.

She said ATE used two years without awards to review the EYA process based on the current business environment, incorporating aspects that contribute to business and human resources to create and sustain enterprise competitiveness, and improve productivity to do responsible business in the country.

Following that review and recommendations from members of the association, EYA 2022 was based on 14 criteria including governance and leadership, human resources and management excellence, managing diversity and inclusion, talent management and development, and quality, productivity and innovation. Other criteria are corporate social re-

sponsibility, employees' engagement, performance management, apprenticeship and internship, gender equality and equity, compliance with regulatory requirements and others.

There are seven categories which are overall winner, public sector award winners, private sector award, local employer award, NGO employer award, sizebased award and local content award.

NBC Bank unveils digital banking campaign

By Guardian Correspondent

NBC Bank has launched the new digital banking campaign to promote instant, effortless, and secure transactions and cashless payments in the

The campaign seeks to promote the usage of online digital channels for NBC Bank's customers during the festive

The latest evolution in Visa payment will ensure safety to customers and more flexibility in making payments.

Through this new campaign. Bank customers transacting via alternative digital channels of NBC Kiganjani (mobile platform) internet banking and via NBC Debit card will stand a chance to win cash prizes, mobile phones, Televisions, and many more.

Bank Acting Head of Digital Banking, Ulrik Tobias, said the new campaign aims at ensuring customers can access mobile banking app, and NBC

their money safely and make transactions conveniently, increase convenience, and improve customer experience.

"We want to give our customers ample time for family and loved ones during this festive season by assuring that they can do all the banking transactions in the comfort of their homes. We understand that many will be vacationing and probably indulging in many spending excursions during this time. NBC Bank has ensured that you can do seamless and efficient transactions at home while standing a chance to win prizes," said Ulrik.

Ulrik noted that the campaign is centred on rewarding the users as the more transaction, the more chances to win and receive campaign rewards such as mobile phones, TV screens, 40 percent discount on various purchases, cash prizes, and

shopping vouchers. "All customers using our visa debit cards, ATMs, NBC Kiganjani services will have equal chances of winning these prizes. All they have to do is transact. There will be weekly draws, monthly draws, and instant prizes to be won. We aim to reward more than 400 loyal customers. We shall ensure seamless transactions during this festive season so that our customers can enjoy and get a chance to win various prizes by simply utilizing their digital banking solutions," he said.

The campaign kicked off from 2nd December 2022 to 26th January 2023.

The bank has partnered with the Gaming Board of Tanzania to ensure that all wins are fair and square. Winners will be announced and awarded publicly.

an NBC initiative aimed at improving customers' digital banking experiences through various channels. The campaign is centered on providing seamless platforms for transactions where customers



Funga mwaka Kibabe is NBC Bank's acting Head of Digital Banking, Ulrik Tobias speaks at the launch of the bank's digital campaign. On his right is the acting head of marketing David Raymond. Photo by **Guardian Correspondent**

stand a chance to win various prizes.

Prizes will be won through weekly and monthly raffle draws where customers must have transacted more

than 20 to 70 times to improve their chances of winning more valuable

Exim Bank wins ATE's employer award

By Guardian Reporter

EXIM Bank Tanzania has emerged as the First runner-up Local employer at the Employer of the Year Awards 2022 (EYA 2022) organized by the Association of Tanzania Employers (ATE). The bank was announced the winner in the award's Performance Management category.

The awards ceremony was held in Dar es Salaam over the weekend, graced by the Vice President, Dr. Phillip Mpango. The event was attended by the Minister of State in the Prime Minister's Office (Labour, Youth, Employment and Persons with Disability), Prof Joyce Ndalichako.

Speaking at the awards ceremony, Dr. Mpango asked all employers to improve the benefits of their employees according to their position while noting that the Government has planned to ensure that the policies and laws of the country meet the criteria of employment and

employees.

"I also recognize various efforts made by ATE in ensuring that it manages the responsibilities of all parties, that is, employers and the employees in the workplaces. We do not want the complaints of employees to reach the top, we just want employers to give the rights and entitlements of your employees in accordance with the existing guidelines," he said.

Speaking immediately receiving the awards, Bank's Head of Human Resources Department -Frederick Kanga said the series of awards from ATE is a sufficient indicator before the general community regarding the manner in which the bank has invested in human resources, a step that is important great in achieving the bank's goals.

"This achievement for us is a continuation of our 25th Anniversary celebrations since the establishment of our bank. In the celebrations, we

decided to put the human resources agenda as one of our top priorities, and look what we have achieved today! Now I'm proud to announce that these awards mark the official end of our 25th-anniversary celebrations," he said.

He noted that one of the bank's priorities is to prepare its staff members by sharpening their working skills, a move that has been enabling them to perform better and bring better and innovative results to the bank and its customers.

"The goal is to make Exim Bank Tanzania a place where the employee becomes better, changeable, and diverse," he emphasized.

According to Kanga, the bank has committed to preparing employees who cooperate in creating a strong team by preparing an environment and given the opportunity to grow and develop professionally.



Exim Bank Tanzania's Head of Human Resources, Fredrick Kanga receives an award from the Minister of State in the Prime Minister's where the employees will feel valued Office (Labour, Youth, Employment and Persons with Disability), Prof Joyce Ndalichako, after the bank energed the First runner-up Local employer at the Employer of the Year Awards 2022 (EYA 2022) **Photo by Correspondent.**

BUSINESS NEWS

Guardian

Stanbic Bank donates desks to Kerege Secondary School



Stanbic Bank Tanzania's Head of IT and operations, Mussa Ally (L) presents over one of 140 desks to Kerege ward councilor Saidi Abdullah Ngatipura for Kerege Secondary School in Bagamoyo District. Looking on is headteacher Kasika Mateko Kasika . Photo: Guardian Correspondent

Bagamoyo

TANBIC Bank Tanzania has announced its commitment to continue supporting the government in addressing learning environment challenges across different regions in the country. This was revealed during an event where the bank donated 140 desks worth 19.6m/to Kerege Secondary School along with 140 trees that will curb climate change impact in the future.

Speaking at the event, Stanbic Bank Head of Technology and Engineering - Mussa Ally said; "We are passionate about the Stanbic Madawati Initiative that has so far contributed almost 1000 desks to various schools in the country since it was launched last year."

He said the donation is a continuation of our efforts to respond to the government's call to donate desks in a bid to completely end the desk shortage in schools.

"Through this donation, Stanbic Bank is playing a key role in shaping the future workforce of the country. We remain committed to supporting the education sector not only

Correspondent, here in Bagamoyo District, but other stakeholders to support the whole of Tanzania," he add-

> The Kerege ward councilor Saidi Abdullah Ngatipura commended Stanbic Bank for their continued efforts to support the education sector and called on

other schools in the district.

Receiving the donation Kerege Bagamoyo Head Teacher Kasika Mateko Kasika shared his remarks, acknowledging that through the donation, students at the school will have a considerably better learning environment, which he hopes will facilitate better performance amongst them.

The event was graced by the key district and local government officials from Bagamoyo



Contractors Registration Board (CRB), Chairperson Consolata Ngimbwa addresses contractors at the weekend in Dar es Salaam when closing three-days training on finance management and tax issues. Right is Assistant Registrar for Research and Development David Jere and left is CRB training Coordinator Neema Fuime. (Photo Correspondent Joseph Mwendapole)

China renews pitch to foreign investors

By Herbert Poenisch

While uncertainty about the direction of China's economy continued after the 20th Party Congress, the world's financial elite gathered for a summit in Hong Kong. Chinese financial leaders did their best to dispel prevailing doubts, quoting misunderstanding by western media about China's policy direction. Underlying financial account developments help to explain the renewed effort by Chinese leaders to win back the trust of foreign investors.

The main reasons for the swing in foreigners' attitude towards investing in China are well known. They include domestically sagging growth prospects, further rising indebtedness, zero-Covid-19 policy and regulatory crackdowns. There are amplified by international factors, such as the tapering due to rapid rise of US interest rates which comes on top of escalating trade frictions, mutual decoupling and China's support for Russia in the Ukraine war.

State Administration Foreign Exchange balance of payments statistics and Bank for International Settlements banking statistics for the first half of 2022 clearly show the negative mindset of foreign investors in China. Looking at how the three components of capital flows according to the International Monetary Fund BOP handbook 6 - direct investment, portfolio investment and other investments such as loans and deposits - have performed, the following picture emerges

Altogether, the financial account in the first half of 2022 saw higher capital outflows of \$121bn (compared with \$83bn in 1H 2021) as the result of two components: transactions initiated by China and transactions triggered by

From the Chinese side, foreign direct investment outflows and portfolio outflows continued as before. However, usual massive overseas lending dropped to zero. The reduced lending to Belt and Road initiative countries is part of

From the foreigners' side, FDI inflows declined, foreigners sold portfolio investments, equity and bonds in China and bank lending to Chinese entities which usually increased in the preceding years was reversed.

The latter trend was also confirmed by the BIS cross-border banking statistics. Non-Chinese banks' foreign claims on China fell by \$32bn in Q2 2022, or by \$68bn over one year (-7%). Their claims on banks in China declined the most, followed by claims on the official sector. Separately, foreign banks' other potential exposures to China fell by \$26bn.

In view of these changes in capital flows, it is not surprising that Chinese financial executives pulled out all the stops at the Hong Kong summit to swing the mood of their western counterparts and to restore confidence in investing in China. China is not yet ready to ignore international capital and is not seeking to replace the dominant role of the dollar with the increased internationalistion of the renminbi, in payments as well as for store of value. Over the longer term, foreign investors are unlikely to forego lucrative investment opportunities in China. A continued decoupling of finance would not only fragment global financial markets but also put in jeopardy the massive mutual exposures.

At recent high level political gatherings, such as the G20 and Asia-Pacific Economic Cooperation summits, President Xi Jinping assured the international community that China will continue to work with the outside world, aiming to allay fears that China was closing its borders and decoupling of trade and finance would be inevitable.

Proof as to whether this investor relations effort will pay dividends will be revealed in future statistics. These efforts may well be helped by new Chinese bond investment rules.

Herbert Poensich is Senior Fellow, Academy for Internet Finance, Hangzhou, and former Senior Economist, Bank for International Settlements.





SUNDAY 27 Nov Uwania wa Mazoez

Kumekucha Al jazeera Soap: I Plead Guilty rpt Bongo Movie rpt: Tamasha la Michezo

Mwangaza ITV Top 10 17:20 Kipindi cha kikristo Jiji Letu 18:15 Mapish 18:30 Matukio ya wiki 19:30 Igizo: Rebeca

Kipindi maalum: Biko Kipindi maalum: Reflexology laizo: Mizenawe Bongo movie

Soap: Uzalo rpt Al jazeera

MONDAY 28 Nov

Igizo rpt: Uzalo 5:30 . Uwania wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:30 HABARI

Kumekucha Michezo 8:00 8:55 Habari za saa Kumekucha Kishindo 9:00 9:30 Soap rot: I Plead Guilty

9:55 Habari za saa 10:00 Watoto wetu 10:55 Habari za saa 11:00 World Cup review

11:55 Habari za saa 12:00 Al jazeera 12:30 Jungu Kuu 12:55 Habari za saa 13:00 Miue Zaidi

Art and Lifestyle rpt

13:55 Habari za saa 14:10 Soap rpt: Rebeca 14:40 Mapishi 14:55 Habari za saa 15:00 Meza Huru:

13:40

16:30 Watoto Wetu 17:00 The Base 18:00 Jiii Letu laizo: Mizenawe 18:15 18:30 DW: Afrimaxx

19:00 19:30 20:00 Habari 21:05 Dakika 45 22:00

23:00 Habari 23:30 The Base 00:30 Al Jazeera 02:00

Igizo rpt: Uzalo Uwanja wa Mazoezi 6:00 HABARI Kumekucha 7:30 HABARI Kumekucha Michezo

Habari za saa

Afya ya Jamii Soap: I Plead Guilty Kipindi maalum: Watumishi Housing DWTV **TUESDAY 29 Nov**

Kumekucha Kishindo Soap rpt: I Plead Guilty

Kipindi maalum: TRA rpt Habari za saa World Cup review

Habari za saa Al Jazeera Afya ya jamii

Habari za saa Shikabamba Kipindi maalum rpt: PSSSF

Igizo rpt: Rebeca Habari za saa Meza Huru Watoto wetu The Base

Jiji Letu

Mapishi 18:30 Kipindi Maalum: Sema na Mahakama

Soap: I Plead Guilty Habari Kipindi Maalum: Maisha ni Nyumba Kipindi Maalum: NSSF

Kipindi maalum: TCDC Soap: Uzalo The Base

Al Jazeera

WEDNESDAY 30 Nov Igizo rpt: Uzalo

5:30 Uwania wa Mazoezi 6:00 HABARI 6:40 Kumekucha 7:30 HABARI Kumekucha Michezo 8:00 8:55 Habari za saa Kumekucha Kishindo 9:00 9:30 Soap: I Plead Guilty

9:55 Habari za saa 10:00 Watoto wetu 10:25 Uchumi wetu 10:55 Habari za saa 11:00 World Cup review 11:55 Habari za saa

12:30 Bundesliga rot 12:55 Habari za saa 13:00 Dakika 45 rot 13:55 Habari za saa Kipindi maalum: NSSF rpt 14:00 14:15 Kipindi maalum: TCDC rpt

Al Jazeera

12:00

14:55

15:00

16:30

17:00 The Base 18:00 Jiii Letu 18:15 Igizo: Mizengwe rpi 18:30 Jungu Kuu rpt Kipindi maalum: TRA 19:00 Soan: I Plead Guilty 19:30

Habari za saa

Meza huru

Watoto Wetu

20:00 Habari 21:05 Aibu Yako Kipindi Maalum: Tanesco 21:10 21:40 Kipindi maalum: Pesa Fasta 22:00 Ripoti maalum 22:30 Soap: Uzalo

23:00 Habari The Base 23:30 00:30 Al Jazeera 02:00 DWTV

THURSDAY 1 Dec

lgizo rpt: Uzalo 5:30 Uwania wa Mazoez 6:00 HABARI Kumekucha 6:40 HABARI 7:30 8:00 Kumekucha michezo 8:55 Habari za saa Kumekucha kishindo Soap rpt: I Plead Guilty 9:30

Watoto wetu 10:00 10:30 Shamba lulu 10:55 Habari za saa 11:00 World Cup review 11:55 Habari za saa

12:00 Al Jazeera Kipindi maalum: TRA rot 12:30 12:55 Habari za saa Art and Lifestyle rpt 13:00 13:30 Shamsham za pwani rpt

13:55 Habari za saa Shamsham za pwani rot 14:00 14:30 laizo rot: Mizenawe 14:55 Habari za saa

15:00 Meza Huru: Watoto Wetu 16:30 The Base 17:00 18:00 Jiii Letu 18:15 Jagina

Kipindi Maalum: PSSSF 18:45 Usafiri Wako 19:00 19:30 Soap: I Plead Guilty

20:00 Habari 21:05 Malumbano ya hoja 23:00 Habari 23:30 The Base

Al Jazeera

02:00 DWTV FRIDAY 2 Dec

00:30

10:00

Igizo rpt: Uzalo

5:30 Uwanja wa Mazoezi 6:00 HABAR 6:40 Kumekucha 7:30 HABARI 8:00 Kumekucha Michezo 8:55 Habari za saa 9:00 Kumekucha Kishindo 9:30 Soap rpt: I Plead Guilty 9:55 Habari za saa

10:30 Usafiri Wako 10:55 Habari za saa 11:00 World Cup review 11:55 Habari za saa 12:00 Al Jazeera 12:30

Watoto wetu

Kipindi Maalum rpt: Tanesco 12:55 Habari za saa 13:00 Kipindi Maalum: Maisha ni Nyumba rpt 13:30 Kipindi Maalum rpt: Sema na Mahakama ya TZ

13:55 Habari za saa Kipindi Maalum rpt: Sema na Ma-14:00 hakama ya TZ

14:30 DW: Afrimaxx rpt 15:00 Meza Huru 16:30 Watoto Wetu 17:00 The Base (DJ Show)

17:30 Kiislam 18:00 Jiji Letu 18:15 Igizo: Mizengwe 18:30 Uchumi wetu 19:00 Shamba lulu 19:30 Soap: I Plead Guilty

The Base 02:00 DWTV

Kipima Joto

SATURDAY 3 Dec

Uwania wa Mazoez HABARI 6:00 6:40 Kumekucha 7:00 Habari Al Jazes Watoto wetu

9:00 10:00 Shika Bamba 5 10:30 Usafiri wako World Cup review 11:00 12:00 Miue Zaidi rot

12:40 Chetu ni chetu rpt 13:20 Hawayumi lakini wamo 14:15 Soap: I Plead Guilty rot 16:15 Igizo: Mizengwe

16:30 Igizo: Rebeca 17:00 Shamsham za Pwani 18:00 Jiii Letu 18:15 ITV Top 10 rpt

19:00 Junau Kuu 19:30 Shika Bamba 20:00 Habari

Kipindi Maalum: Tatu Mzuka 21:05 21:15 Igizo: Rebeca 21:40 Art and Lifestyle 22:10 ITV Top 10

22:50 Hawayumi lakini wamo Soan: Uzalo rot 23:40 01:15 DWTV

SUNDAY 4 Dec Uwanja wa Mazoezi

6:00 HABARI 6:40 Kumekucha 7:00 Habari 8:00 Al jazeera Watoto Wetu 09:00 10:00 Soap: I Plead Guilty rpt 11:50 Bongo Movie rpt:

14:00 Tamasha la Michezo 15:30 Mwangaza 16:30 ITV Top 10 17:20 Kipindi cha kikristo 18:00 Jiji Letu

18:15 Mapishi 18:30 Matukio ya wiki 19:30 Igizo: Rebeca 20:00 21:05 Kipindi maalum: Biko

21:10 Kipindi maalum: Reflexology 21:15 Igizo: Mizengwe 21:30 Mjue Zaidi

22:15 23:30 Soap: Uzalo rpt

CAPITAL

Sat 26 Nov

08:00 Al iazeera 09:00 Rev rpt Jagina rpt

10:00 Culinary delight rpt 10:30 Innovation rpt 11:00 Out n'about rpt

11:30 Sports Gazette rpt 12:00 Shamba Lulu rpt Our Earth rpt 12:30

13:00 Business edition rpt

13:30 Aliazeera 14:30Telenovela rpt Laws Of love 17:15

Eco@Africa Bundesliga kick off 18:15 Capchat rpt

19:15 Mizengwe The Decor 19:30

20:00 Ripoti Maalum 20:30 Tommorrow Today 21:00 Out n' About

21:30 Music Club 101 rpt

Capchat rpt

01:00 Al Jazeera

Sun 27 Nov

08:00 Aliazeera 09:00 In good shape 10:00 Capchat rpt 11:00 Sports Gazette rpt

11:30 DW 12:00 Jagina rpt Bundesligga Kick Off rpt 12:30 13:00 In good shape rpt

13:30 Dw 15:15 Aibu yako 15:30 Rev rpt 16:00 Dakika 45 rpt

16:45 Mizengwe rpt 17:00 The Decor rpt 17:30 Meza huru Eco@Africa 19:00

19:30 Cookery pgm: Culinary Delights 20:00 Jagina

20:30 Out & About rpt 21:00 Dw News Africa Capchat live

Telenovela rpt: Laws Of love 00:00 Al Jazeera

Mon 28 Nov

06:00 Al jazeera Morning Jam (Via Capital Radio) 09:00 Club 101 rpt 11:00 Al Jazeera 11:30 Business edition

12:00 Out and About 12:30 Our earth Telenovela rpt: Laws of love 14:00

Club 101 (via Capital Radio) 16:00 Tommorow Today 16:30 Eco@Africa

17:00 Dw News Africa rpt 17:30 Meza huru

19:00 The Décor rpt

19:30 Shamba lulu 20:00 Innovation Rpt

20:45 The Monday Agenda 21:30 Capital Prime News 22:00 Kipima Joto

Al Jazeera

Tues 29 Nov

00:00

Al jazeera Morning Jam (Via Capital Radio) 07:00

09:00 Club 101 rpt 11:00 Al Jazeera

11:30 Monday agenda rpt 12:15 Spots gazette

Guardianwww.ippmedia.com

WORLD

S. Africa's Ramaphosa will not resign, spokesperson says

JOHANNESBURG

SOUTH African President Cyril Ramaphosa will not resign and will seek a second term as leader of the ruling African National Congress (ANC) after allies rallied behind him to stay on, a spokesperson from the president's office said on Saturday.

Ramaphosa's position as the head of state came into question after an independent parliamentary panel said in a report he might have violated oath of office in regards to millions of dollars in cash that was found at his private game farm.

"President Ramaphosa is not resigning based on a flawed report, neither is he stepping aside," Ramaphosa's spokesperson Vincent Magwenya told journalists by text message.

"The President has taken to heart the is challenged."

unequivocal message coming from the branches of the governing party who have nominated him to avail himself for a 2nd term of the leadership of the ANC."

Ramaphosa has denied any wrongdoing and has not been charged with any

The members of the ANC will gather at a special National Working Committee meeting on Sunday which will be followed by a National Executive Committee meeting on Monday where they will decide the future course of action for Ramaphosa, the ANC said.

The president would challenge the report and its findings, the spokesperson

"It is in the long term interest and sustainability of our constitutional democracy... that such a clearly flawed report



South Africa's President Cyril Ramaphosa

When democracy becomes who-is-worse game

BEIJING

SEVENTY-FIVE years ago, Winston Churchill touted Western democracy as the "less worse" among all forms of government. Today, a race-to-the-bottom ambiance is becoming more explicit on mainstream media in the United States and Brit-

A few weeks ago, The New York Times published an op-ed titled "The ruination of Britain." The Financial Times later responded, mercilessly, with a catching sentence -- "the next presidential election could be the last democratic election in U.S. history."

It seems both countries find relief in bashing the other as a diversion from their own grievance: given all the institutions and procedures both countries have been proud of, democracy has failed to deliver. Instead, the United States and Britain are undergoing an unbridled competition where winners are the underperformers.

In the United States, people have had to choose between the devil and the deep blue sea. Donald Trump was once considered an "interruption" to the democratic process and, when he is gone, all the damage to the political system -- erosion of federal institutions, distrust in the electoral system, radicalization and political violence -- was expected to go with him. However, democracy remains in deterioration even after Trump left the White House.

From the Jan. 6 committee to the reversal of Roe v. Wade to the Mar-a-Lago search, a number of federal



Liz Truss delivers a speech on her last day in office as Britain's prime minister outside 10 Downing Street in London, Britain, Oct. 25, 2022. Rishi Sunak became Britain's new prime minister after meeting King Charles III in Buckingham Palace, where the monarch asked him to form a government after the resignation of Liz Truss. Xinhua

Court and the FBI, have all been caught in partisan ri-

The midterm campaigns have been another whois-worse game, where few serious policy debates happened, be it the economy, immigration or crimes and guns. During the first seven months of this year, the share of Americans thinking civil war likely within a decade increased from 34 percent to more than 40 percent.

In Britain, the disastrous ending of Liz Truss's 45-day tenure and change of leadership did not automatically ment by The Financial any major progress in their

ues to suffer from a derailing economy and declining level of living standards. Since Brexit, the Tories have gradually got addicted to elevating leaders with a fetish for anti-intellectualism and ill-thought-out actions, in an attempt to obtain public support with their vague slogans and promises of a fairytale-like return to Britain's good old days. Most of the time, they woul

d outcompete policy and economic experts who have already foreseen their failure, as reflected in a cominstitutions, including the bring better results to the Times, "ideology drives out priority concerns in the next

U.S. Congress, the Supreme country, as Britain contin- realism, faith routs nuance two years, as the Democrats and political purists banish

pragmatists.' This is why politicians, either in the United States or in Britain, fail to effectively respond to people's concerns: the electoral system fails to encourage them to do so anymore.

Statistics show that Britain is about to experience the worst fall in living standards since records began in 1948. As winter approaches, many face the grim choice between eating and heating.

For Americans, they are discouraged from expecting have to struggle with a Republican-dominated House.

Politicians used to go out of their way to persuade people that their solutions were the best to offer. Today, they prefer to argue "at least other political parties are no better" and "at least other countries are doing worse."

People turn out to vote and choose from mediocre candidates one election after another, but until when would someone spot the elephant in the room and shout out: wait, is that what democracy really means, by definition?

Xinhua

World food prices fall slightly in November: FAO

ROME

INCREASED stability in grain exports from Russia and Ukraine sent global prices for grains and cereals lower in November, the Rome-based United Nations Food and Agriculture Organization (FAO) reported on Friday.

The broader FAO Food Price Index was flat compared to a month earlier, remaining near record highs. The organization said that Russia's rejoining of the Black Sea Grain Initiative was a driving force in November, pushing global prices for wheat 2.8 percent lower.

FAO's sub-index for grains and cereals, which includes wheat, also declined, though only by 1.3 percent. The subindex is the largest component in the main Food Price In-

Black Sea ports, normally major trading hubs of wheat and other grains, have been unreliable since the start of the conflict between Russia and Ukraine in February, pushing prices to record highs earlier in the year.

After a period outside the initiative, Russia rejoined it in November and the terms for the agreement were extended into 2023.

FAO said the stability in wheat exports connected to the Black Sea Grain Initiative was enough to balance higher demand from the United States and some European coun-

The overall Food Price Index was unchanged from October, though it remained 0.3 percent above its levels from a year earlier -- then an all-time record. The index reached new record highs in February and March and has slowly declined or held steady since then, as markets adapt to the difficulties stemming from the Ukraine conflict.

FAO said global prices for vegetable oil rose by 2.3 percent, pushed higher by unusually high demand for palm oil and soy oil, while sugar prices rose by 5.2 percent after declining for six consecutive months. Lower export quotas in India and less availability from Brazil were the main factors in the reversal of sugar quotas.

Dairy prices were 1.2 percent lower in November but were still 9.2 percent higher than a year earlier. Challenges to supply routes were behind the rises during the last half year.

Meat prices were 0.9 percent lower, FAO said. The subindex is still 4.1 percent above its levels from a year ago. FAO's Food Price Index is based on worldwide prices for 23 food commodity categories covering prices for 73 different products compared to a baseline year.

Diplomat slams Nuland's words about Western influenc https:// english.news.cn/20221203/9346

MOSCOW

UNDER Secretary of State for Political Affairs Victoria Nuland's words that Russia has not resorted to the use of nuclear weapons in Ukraine because of Western 'warnings' are nothing but an attempt to shift blame, Russian Foreign Ministry Spokeswoman Maria Zakharova said on her Telegram channel on Saturday, noting that Moscow repeatedly stated that nuclear war was unacceptable.

The diplomat drew attention to Nuland's words in the Ukrainskaya Pravda newspaper that Russian President Vladimir Putin decided not to resort to the use of nuclear weapons allegedly because of "tough warnings" from other states, as well as the unacceptability of strikes on energy infrastructure.

"Victoria Nuland has once again defeated herself: first, through her own controlled media and think tanks, she inflated the topic of the nuclear threat from Russia, and now she is trying to put the blame where it belongs: allegedly nuclear Armageddon did not happen because of 'tough warnings' (and not because no one on this side of the border was planning it)," Zakharova (pictured) said.

In this regard, the Russian Foreign Ministry Spokeswoman recalled the ministry's statement published on November 2 on the prevention of nuclear war.

"As for the 'unacceptability of strikes on the energy system,' it is not up to Nuland to teach the world: take a look at how many electrical grids the US destroyed, or even better, how many electrical grids the United States and NATO destroyed together," Zakharova added.



IN the office of Ahmed Bahaa El-Din Shaaban, secretary-general of the Egyptian Socialist Party (ESP), a porcelain vase dotted with peach blossoms and

carps was quite eye-catching. "This was a gift I received from the comrades of the Communist Party of China (CPC) when I firstly visited China in 2017. I cherish it very much. The porcelain vase, which carries strong Chinese cultural features, reminds me of the good time I spent in China," Shaaban told People's Daily.

He said CPC cadres are very professional, open and inclusive, which left a deep impression on him.

Shaaban has long been interested in China. He has many books introducing China in Arabic at home, including those about Mao Zedong Thought, the development of the People's Repub-

lic of China and the CPC, and Chinese

culture. Through these books, Shaaban has obtained massive information about China's development.

"I always observe China's development with admiration. China has a long history and has paved a development path that suits itself through reform and opening up," he said, adding that the country has proved with concrete actions that a country must make a development path that suits its national conditions in order to drive social progress and achieve prosperity.

The ESP secretary-general noted China has achieved glorious accomplishments in economic, social and livelihood development, and he is proud of China's prosperity and progress.

He said the simple, safe and wonderful Winter Olympics hosted in Beijing earlier this year amid COVID-19 demonstrated China's remarkable strength. "Under the strong leadership of the CPC Central Committee with Comrade Xi Jinping at the core, China is marching forward confidently," Shaaban told People's Daily. He attributed China's stable and healthy economic and social development, and the changes of people's life to the active practices of the CPC.

In the fight against COVID-19, the CPC takes a people-centered approach to protect people's lives and health to the fullest extent, he said.

Xi Jinping, general secretary of the CPC Central Committee, always bearing in mind the impoverished regions and the people there, has taken poverty reduction as an important task of national governance, he said, adding Xi has led the CPC to fulfill its commitment of eradicating absolute poverty as scheduled.

"China's progress is the world's progress," Shaaban remarked. He said Xi has provided a series of global public goods and cooperation platforms, including the vision of building a community with a shared future for mankind, the Global Development Initiative and the Global Security Initiative, to promote global solidarity and win-win coopera-

China sincerely shares its development experiences with the rest of the world and its development benefits the rest of the world, Shaaban said.

In 2017, he attended the CPC in Dialogue with World Political Parties High-Level Meeting hosted by the International Department of the CPC Central Committee in China, where he listened to a keynote speech delivered by Xi.

"Xi, humble and always caring for the people, is a leader with great visions and noble characters," Shaaban said.

He told People's Daily that Xi's remarks made at the meeting, such as "Political parties play an important role in the political life of our countries and progress of human civilization," are still inspiring for him today.

In July 2021, the ESP attended the CPC and World Political Parties Summit via video link. When Xi was delivering a keynote speech, Shaaban took pages

"What impressed me the most was that Xi associated political parties' responsibilities with ensuring the people's wellbeing and pursuing the progress of mankind, advocated building a community with a shared future for mankind and stressed promoting coordination and cooperation among countries. This reflected the CPC's courage to shoulder historical responsibilities and make development fruits shared by more people in a fairer way," Shaaban remarked.

People's Daily

Price cap for Russian oil reshapes basic free market principles – Russian embassy

WASHINGTON

THE price cap for Russian oil, introduced by the United States and its partners, means in practice that the basic principles of the free market are being reshaped, the Russian embassy to the United States said in a statement.

"We took notice of the U.S. administration's arrogant claims regarding the agreement with its partners on the notorious "price cap" on Russian oil," the embassy said. "Strategists in Washington, hiding behind noble slogans of ensuring energy security for developing countries, maintain a wall of silence on the fact that current imbalances on the energy markets stem from their ill-conceived actions. First of all - the introduction of sanctions against Russia and bans on energy imports from our country."

"With a tenacity worthy of a better application, the collective West is trying to resolve the issues it itself impetuously created," the document continues. "In fact, we are witnessing a reshaping of the basic principles of free markets."

According to Russian diplomats, "steps like these will inevitably result in increasing uncertainty and imposing higher costs for raw materials' consumers."

"Moreover, from now on no country is immune to the introduction of all sorts of "caps" on its exports, rolled out for political reasons," they added.

Agencies

Palestinians condemn killing of young man by Israeli border police in West Bank

RAMALLAH/GAZA

PALESTINIANS late on Friday condemned the killing of a Palestinian young man by an Israeli border police officer in the town of Huwara, south of the northern West Bank following a scuffle between them.

Palestinian eyewitnesses said that the police officer opened fire immediately from a zero distance at the young man following the scuffle, which was also confirmed by video footage published by Palestinian local media outlets and on social media.

On Friday, Palestinian health ministry said that it was informed by the Palestinian liaison (security coordination with Israel) office of the killing of the Palestinian young man in central Huwara.

The Palestinian presidency said in a press statement that what happened in Huwara "is a clear crime that was documented by the street cameras," and "it is a clear execution and a cold-blood killing of a defenseless young man."

Calling for ensuring international protection for the Palestinian people, the statement said, "what happened was an awful crime that is part of the series of crimes which are committed by the Israelis against the Palestinians every day."

Meanwhile, Israeli media reported that a group of young men approached an Israeli soldier during an Israeli security force activity in Huwara, and one of them pulled out a knife and stabbed a soldier before he was shot and paralyzed, and that the soldier was taken to the hospital for treatment, and his injuries were described as minor. Palestinian Prime

Minister Mohammed Ishtaye said the scene of "the criminal execution" in Hawara reflected the organized terrorism practiced by the occupation soldiers.

"We warn of the serious consequences of these horrific crimes, and we call for immediate international intervention to stop the aggression against our people, and we extend our deepest condolences and sincere condolences to the martyr's family," he said.

In Gaza, Tariq Ezz El-Din, spokesman for the Palestinian Islamic Jihad movement, also condemned the killing

Hazem Qassem, spokesman for the Islamic Resistance Movement (Hamas) in Gaza, said, "the Israeli occupation forces' execution of a Palestinian civilian is a heinous crime that would make the Palestinian people more determined to resist the occupation."

Following the incident, clashes broke out between dozens of Palestinian protestors and Israeli soldiers, who fired teargas and rubber-coated metal bullets to disperse them, eyewitnesses said. Tensions in the West Bank between Israelis and Palestinians have been mounting since March.

The Israeli army has been carrying out daily incursions into towns and villages to arrest Palestinians accused of being behind attacks against Israel.

Official Palestinian figures showed that since January, more than 200 Palestinians had been killed by Israeli soldiers, including 50 in the Gaza Strip. More than 20 Israelis were killed in a series of attacks carried out by Palestinians.

US rail labor union angered by politicians' 'one-two punch'

WASHINGTON

RAILROAD Workers United (RWU) expressed anger at both major parties of the United States on Friday.

US President Joe Biden signed a measure earlier Friday implementing a labor agreement between freight rail carriers and unionized workers that his administration brokered this fall.

Congress cleared the bill on Thursday but the Senate rejected an amendment to grant seven days of paid sick leave to rail workers.

"A second defeat" was delivered by Republicans, most of whom refused to support a mandate that all railroad workers receive seven days of paid sick leave. In a press release on Friday, the labor union said that it "finds it despicable - but not surprising - that both political parties opted to side with Big Business over working people yesterday and vote against the interests of railroad workers - not once, but twice, within hours."

"We suffered a one-two punch at the hands of, first the Democratic Party; the second served up by the Republicans," the union wrote.

The majority of US freight rail workers, said the union, had voted to reject the labor agreement that the Biden administration and Democrats backed. However, lawmakers "simply overrode our voices and desires."

"This one-two punch from the two political parties is despicable," RWU General Secretary Jason Doering said in a statement.

Rail workers previously threatened to strike across the United States if they failed to reach a labor agreement by Dec 9.



Politicians are happy to voice platitudes and heap praise upon us for our heroism throughout the pandemic, the essential nature of our work, the difficult and dangerous and demanding conditions of our jobs

US gun violence claims over 1 million lives amid rampant firearm abuse, proliferation

WASHINGTON

THE United States has seen over 1 million firearm fatalities over the past three decades with the death rates reaching a 28-year high in 2021, amid a surge in both gun violence and ownership.

There were 1,110,421 deaths related to firearms in the country from 1990 to 2021, nearly 86 percent of them among males, according to a recent study released in the JAMA Network Open, an open-access medical journal published by the American Medical Association.

The death rates per 100,000 people per year, after reaching a low of 10.1 in 2004, began to climb back up, eventually increasing by 45.5 percent to 14.7 in 2021.

"Firearm fatalities accelerated dramatically during the COVID pandemic," said Eric Fleegler, one of the authors, who takes responsibility for the integrity of the data and the accuracy of the data analysis.

"Multiple potential factors have likely contributed to this including severe economic distress, an erupting mental health crisis, and a significant uptick in the sale of firearms," said Fleegler, associate professor of pediatrics and emergency medicine at Harvard Medical School and emergency medicine physician at Boston Children's Hospital.

DISPARITIES

The study has also underlined increasing disparities in firearm fatality rates among racial and ethnic groups.

Homicides were most common among Black non-Hispanic men aged 20 to 40 years, and suicides were most common among White non-Hispanic men aged 70 years or older. Disparities in maximum fatality rates per 100,000 people per year among females were highest by homicide, with Black non-Hispanic females dying in 2021 at a maximum rate of 18.2 fatalities, Hispanic females at 3.7 fatalities, and White non-Hispanic females at 2.2 fatalities.



The increase among women – most dramatically, in Black women – is playing a tragic and under-recognized role in a tally that skews overwhelmingly male, the researchers said, according to the Associated Press. "Women can get lost in the discussion because so many of the fatalities are men," said Fleegler.

GUN CONTROL STALEMATE

The study came on the heels of a pair of high-profile mass shootings in the United States, which rekindled debate on the country's gun policies.

Last week, a night-shift manager at a Walmart in Chesapeake, Virginia, opened fire inside the supermarket, killing six and injuring four others before taking his own life.

AR-15-style rifle, killing five while injuring 19 others at a nightclub in Colorado Springs, Colorado.

"I'm sick and tired of these shoot-

Days earlier, a gunman wielded an

"I'm sick and tired of these shootings," U.S. President Joe Biden said last week. "We should have much stricter gun laws." However, it is unlikely for a ban on assault weapons to be approved by the U.S. Congress in the near future.

Republicans will take control of the House of Representatives next term, owners, and 5.4 million new firearm owners, and 5.4 million homes pre-

making it almost impossible for gun control legislation to go through the chamber. In the Senate, though Democrats held onto their majority, they didn't have enough votes to overcome the filibuster to pass new gun regulations.

After the new Congress convenes early next year, Republicans on Capitol Hill are likely to go toe-to-toe with Democrats on gun issues. U.S. Senator Lindsey Graham, a Republican from South Carolina, tweeted on Thursday that he will seek to "strengthen the Second Amendment right to keep and bear arms."

RISING GUN OWNERSHIP

About a third of American adults say they personally own a gun, according to the Pew Research Center. The United States has more guns than any other country, with estimated over 400 million guns between police, the military and American civilians. Over 393 million – over 98 percent – of those guns are in civilian hands, the equivalent of 120 firearms per 100 citizens. The number continues to grow each year. Firearms sales surged during the COVID-19 pandemic, with an estimated 7.5 million new firearm owners, and 5.4 million homes pre-

viously without firearms now contain firearms, the study in the JAMA Network Open said, adding that the increase was associated with the exposure of more than 16 million people to firearms in the home for the first time.

Last week, the National Shooting Sports Foundation, an American national trade association for the firearms industry, said federal authorities had completed 711,372 background checks for the purchase of a firearm at retail during the week leading up to and including "Black Friday." The day after Thanksgiving in the United States, Black Friday is traditionally the best gun sales day of a year, and last Friday was bested by only two other recent Black Fridays in 2017 and 2019. Advocates of gun control in the country have pointed a finger at firearm manufacturers and a federal law that protects them from being held liable when crimes have been committed with their products. "While families across the country sat with empty seats at their dinner tables and mourned their loved ones stolen by gun violence, the gun industry -- an industry with unique legal protections that shield it from accountability -- made record sales," Everytown for Gun Safety, an American nonprofit organization which advocates for gun control and against gun violence, tweeted on

The revival of large yellow croaker industry in Ningde, China

THE large yellow croaker is an endemic commercial fish in coastal areas of China. The sea area in Ningde city, southeast China's Fujian Province is an important inner bay spawning ground for large yellow croakers.

However, overfishing led to a sharp decline in the population of wild large yellow croaker in the 1960s and 1970s, and the species was once in danger of extinction.

Nowadays, the large yellow croaker has embraced a revival.

According to statistics from the Ningde's government, last year, the total production of large yellow croakers in the city reached 191,000 tonnes, accounting for 80 percent of the country's total production. The output value of the fish reached about 6.92 billion yuan (about \$976 million) in the same year.

Over the past few decades, government departments, research institutions and fishermen in Ningde have taken concerted efforts to promote the scientific cultivation of large yellow croakers and improve the aquatic environment.

As a result, the fish population has gradually recovered. Nowadays, the breeding of large yellow croakers is carried out on a large scale and in a scientific manner, achieving high-quality development in the relevant industries.

In July 2018, Ningde carried out comprehensive management of seawater, as well as the transformation and upgrading of the fish breeding. Under the coordinated efforts of multiple departments, Ningde built a new order for marine farming which features clarified seawater ownership rights and a grid-based management model.

To date, the city has shut down or upgraded nearly 1.43 million outdated breeding cages and removed 106,000 tonnes of floating garbage and



Photo shows a fish farm in Xi'nan township, Puxia county, Ningde city, southeast China's Fujian Province. (Photo/Fujian Daily)

5.38 million foam balls from the

The city has also taken intensive efforts to upgrade and renovate farming facilities.

"We encourage farmers to renovate small breeding cages into bigger ones and turn big breeding cages into deeper ones, with subsidies provided by the government," introduced Huang Shaoyuan, a researcher from the ocean and fisheries bureau of Ningde.

So far, the city has built 3,450 deep and large breeding cages, which are arranged more properly and scientifically, with enough distance left between the breeding cages to guarantee a smooth flow of water, Huang said.

Huang noted that governments at various levels in Fujian have invested more than 4.5 billion yuan to build a total of 440,000 ecological breeding cages for marine farming. The cages, each with a depth of 12 meters and 26-meter side lengths, are placed deep in the seawater, improving the production and quality of aquatic products.

Ningde has promoted smart breeding by operating fish farms through the application of technology.

The deepwater plastic fish farm of Fujian Sanduao Foodstuff Co., Ltd., which can withstand winds and waves, is located in Sandu Bay, Ningde. The fish farm has 84 large breeding cages, with each covering one mu (0.067 hectares), as well as 9 buildings with red roofs which are connected by walkways.

"We used to cultivate fish in small cages and walk on channels built from floating balls, bamboo poles and wood boards. I often fell into the water. Nowadays, as the new walkway is more than two meters wide, I can run on it," said Song Xiangguo, head of the breeding base who has 26 years of experience in the industry.

"In the past, I carried fish feed on my shoulders, and nowadays, I provide food for the fish through a pipeline. I can conveniently take care of the fish via my mobile phone which is connected with smart monitoring poles installed in the fish farm through the 5G network," Song added.

Four wind turbines are installed on the roof of the fish farm's power generation house. The wind turbines, together with the solar photovoltaic devices, are connected to the power storage facility and the electric transducer of the fish farm.

The fish farm has a set of seawater desalination equipment to supply household water. Both solar photovoltaic panels and wind turbines can produce electricity for the farm, and the electricity can be stored to support the farm all day long, Song said.

At a fish hospital located in the sea area, a farmer was seeking medical treatment for his fish. The fish was carefully examined by a technician under a microscope, and an expert conducted remote consultation for the fish based on real-time medic images.

Today, Ningde has established a fish disease prevention and con-

trol network covering a green fish breeding technology service platform at the municipal level. Fish hospitals and medical service centers have also been built at the county, township and village levels.

Ningde has been continuously exploring the industrial value of large yellow croakers. With its scale exceeding 10 billion yuan, the large yellow croaker industry of Ningde boasts an industrial chain involving fry hatching, breeding, processing, cold-chain logistics and transportation, and marketing.

Large yellow croakers have been sold on the Internet. Local fish farmers have cultivated many brands of large yellow croaker products through livestreaming and other new media measures.

In addition, the popularity of precooked food has driven the development of local aquatic product companies in Ningde. The processed products from Ningde have been sold to Japan and South Korea and the annual sales of frozen fish products can reach 30 to 40 million yuan.

Today, in addition to cultivating and selling fish, fish farmers in Sandu Bay are also benefited from the beautiful scenery of the sea. In many fishing villages, local fish farmers have built homestays in their fish farms, embarking on a path toward prosperity through the integration of fish farming and tourism.

People's Daily

Monday 5 December, 2022

Guardian



Yanga's head coach Nasredine Nabi. PHOTO: COURTESY OF YANGA

Nabi: Yanga sets sight on lifting 2022/23 NBC Premier League title

By Correspondent Ismail Tano

YANGA's head coach, Nasreddine Nabi has stressed that the 2022/23 NBC Premier League's first phase is the time for the outfit to collect maximum points because the second phase promises to be tough.

The coach who is looking for a unique record with Yanga this season has predicted that Simba SC will be all out to dominate the second phase.

"Simba will come back stronger in the second phase matches, seeking to reduce the points gap we have with them," he disclosed.

"We are aware of that and we have prepared the players and technical bench to continue remaining at the top of the league until the end of the season and that is possible," the gaffer pointed out.

"Simba and Azam are with us in the title race, they will improve to remain in the top positions and reduce the points margin we have with them."

"If you look at Azam, they are back in the championship race, look at how their team has improved this time, they have won seven matches in a row, the highest level to have been shown by the squad, they have realized that they want to triumph this time not later," the gaffer stated.

Nabi said that there is no time for a club to prepare well because the schedule shows that each team will be playing every three days and that is the time when a competent side collects maximum points.

He congratulated his players for doing everything he instructs them

to do, even in matches that were difficult due to the fatigue they experienced.

The gaffer noted much as his side did not have time to rest, it managed to come out victorious in fixtures.

"If you look at the other 15 teams in the league, none of them can play in an environment like ours and still get good results, sometimes some important players are missing in the first team but we still win," Nabi

"If you look at a match in which we don't have Djigui Diarra, Yannick Bangala, Stephane Aziz Ki, Djuma Shaban, Benard Morrison, and other first-team players we still win despite sometimes failing to play well like the Kagera Sugar match," the gaffer revealed.

Nabi revealed: "We are making changes, those players who get a chance are going to fulfill their responsibilities and get good results for us, but if another team finds itself in a situation like this, I don't think it can do well."

The gaffer noted: "Why is the championship sought now? I tell you in the second phase even these teams that have performed poorly in the first phase will not be weak anymore because they need to win every game to stay in the league."

Nabi said: "In the second phase, each team will do registration to improve the edge of their squads and reduce or eliminate the weaknesses shown, so the difficulty of the league will increase in every match."

Chess players line up for East Africa Junior Tournament

By Correspondent Joseph Mchekadona

EFFORTS to promote chess in Tanzania have again been in view, given Rising Star and International School of Tanganyika (IST) Junior Chess Tournament got underway in Dar es Salaam last weekend, the event's organizers announced.

The IST Yoga Studio, located at Masaki, is a venue the showdown had taken place with more than 40 play-

The showpiece is, the organizers noted, moreover used to select players who will represent Tanzania at the East Africa Junior Tournament slated for January 13-15 in Mombasa,

Kara Louis, one of the tournament organizers said the 6 rounds of 45+0 control time will consist of age categories of eight, 10, 12, 14, and 16 and Under. According to Luis, there was also a category for upcoming players.

Louis said the top three players

from each category will be selected for the East Africa Junior Tourna-

The organizer said before the tournament: "We will have a Junior Chess Tournament at Yoga Studio at IST Masaki, it has been organized by IST and Rising Star chess clubs.'

"It will be played up to Sunday, it will also be used to select players set to represent the country in the next year's East Africa Junior Championships and a category shall emerge if players for the tournament are less than six," he said.

He said all participating players were to be awarded participation certificates as well as gold, silver, and bronze medals to be presented to the top three players in each category.

Meanwhile, Louis said two local players Miriam Hussein and Kahil Walli represented the country at the recent Africa Amateur Chess Championship which took place in

Is time up for coach Boniface Mkwasa at Ruvu Shooting?

HIS season has already seen more early coaching changes in the NBC Premier League and Championship League than is typical.

Of the 16 clubs battling it out in the ongoing NBC Premier League, seven have seen coaching changes or sackings before December 1.

Azam FC's owner Yusuph Bakhressa was ruthless in his decision to sack two coaches within months.

Somali-American Abdihamid Moallin who was beginning his first full season at Azam FC following his appointment in midseason last year did not last four games into the 2022/23 campaign.

Veteran French coach Denis Lavagne was also shown the door after only four Premier League games in charge of Azam FC.

After just two Premier League matches, Simba SC had already parted company with Zoran Maki. Ihefu SC had head coach Zubeir Katwila replaced by Juma Mwambusi.

Dodoma Jiji FC and Polisi Tanzania back victories against Polisi sacked their Burundian coaches while Tanzania and Coastal Union Kagera Sugar parted ways with Kenyan to amass a total of nine points Francis Baraza.

Endless rumours are circulating about who is about to be dismissed from any of the league's participating

Coach Charles Boniface Mkwasa has been at Ruvu Shooting since 2020 making him the longest-serving NBC Premier League coach.

Shooting has finished 11th and 12th in the Premier League. However, that time could be about

to end as Mkwasa is under increasing pressure following Ruvu Shooting's disappointing campaign so far as we the former Young Africans SC hit 2022/23 halfway mark.

Ruvu Shooting started the new season the same way they had begun the previous two campaigns that head coach Mkwasa has been at the club.

A hard-fought 1-0 away to Ihefu SC to beat but this season he for military training during



Charles Boniface Mkwasa

on the opening day of the season was followed by backto-back losses against Mtibwa Sugar and Namungo FC.

They picked up back-toin their first five games.

That was a decent return that kept them in the top five before their free fall to the relegation zone began.

By the time they face Dodoma Jiji FC for their last game of the half-season, they will be sitting 15th on In his two full seasons, Ruvu the log with 11 points from 14 matches.

Despite the club hierarchy's apparent reluctance to sack him when the teams hit rough patches previously, player and coach is surely on borrowed time.

He is known as a coach who knows how to set up a team and make them difficult seems to be struggling both in defense and attack.

Logically, Mkwasa would appear to have done enough to deserve patience, but such logic rarely applies for long when a team is on a ninegame winless run.

We can only wonder how patient Ruvu Shooting will continue to be if results do not pick up in the coming weeks - even more so if a gap starts to form between the relegation zone and safety.

However, Ruvu Shooting as a team has plenty of problems right now - on the pitch, off the pitch -administratively and financially and Mkwasa is far from their biggest problem right now.

There could be mistakes Mkwasa made on his own and should be held accountable, but it seems even more than the club management created just like they have always allowed key players to go crucial parts of the campaign.

The club has been forced to host all their home games at Uhuru Stadium depriving them of the familiar comfort and advantage of Mabatini Stadium which has served as their home base for many

Ruvu Shooting has bigger fish to fry right now and sacking Mkwasa does not seem like a move that would stabilize the club and bring an opportunity to go forward straight away and survive relegation this season.

Money is already tight at Ruvu Shooting, something evidenced by their lack of transfer activity in the last transfer window, and getting a better replacement for Mkwasa won't come cheap.

The lack of activity in the transfer market has been an issue with Mkwasa forced to sign players mainly from other army teams simply because the Ruvu Shooting administration could hardly provide a significant transfer kitty and that is how players like Ally Bilal, Michael Aidan, and the like joined from JKT Tanzania.

It is unclear if anything has been said behind the scenes regarding the lack of spending but Ruvu Shooting needs reinforcements in the December-January transfer window. It is unclear if Mkwasa will still be at the club to oversee any transfers.

But if the Ruvu Shooting management does hold their nerve and retain Mkwasa, the incoming transfer window presents a good opportunity to start again and refresh the squad for the remaining business end of the season.

Clarity remains adrift in statutory image of art copyright regulation

By Correspondent Michael Eneza

SOMETHING is finally happening in the tricky field of copyright regulation and observation, or some would say enforcement, with a recent notice to that effect - which similarly came in the wake of an award in the United States directed at the Head of State for precisely such initiative.

That may either say plenty in terms of what is happening at the regulatory level, now that digital methods permit silent observation and enforcement where necessary.

In the past, all would be clear as a regulatory agency would visit broadcasters of one kind or another, and restate the law.

An official notice of the regulatory agency placed on the front pages of both daily newspapers of The Guardian group wasn't an identical translation from one to the other language, but two comparable seemingly converging and notices.

The proper issuer of the notice was the Copyright Society of Tanzania (COSOTA) but it was not issuing the notice as an independent body or civic lobby as in the past.

It has now been converted into a copyright enforcement office, and in that case, it was issuing a reminder to key stakeholders in radio, television, and online broadcasters.

It is definitely without a doubt that the decision by the sixth phase government to convert a lobby into a statutory body for that same purpose, and without a change to its name and thus to emphasize its functional continuity, was a much-delayed morale booster to a section of stakeholders.

It is those who need a



Permanent Secretary in the Ministry of Culture, Arts, and Sports, Hassan Abbas. speaks during the copyright training for sports news editors from various media $\,$ companies, organized by the Copyright Association of Tanzania (COSOTA) in Dar es Salaam recently. PHOTO: CORRESPONDENT JUMANNE JUMA

semblance of enforcement on top of routine commercial arrangements, something that was a bit opaque or obscure in the past and now appears to be relevant. This is not clear yet.

There was a fairly noticeable difference between versions of the same notice in either language, one curiously intimating that there are complaints from television and radio outlets over the infringement of copyright.

It would imply that it is those outlets that have copyright material that is being misused by others, and that has to be clarified as to the justifiable use of copyright material in routine broadcasting, and nonjustifiable uses.

The notice was of general public interest or awareness and did not set out specific cases as to the sort of complaints involved, it is guesswork.

In the absence of what the local Copyright Act says about works of art like music creations or films, trying to to seek permission and pay the

figure out what is at issue is a matter of approximation, where two parameters, serving as landmarks, come up. One is the title of the law being

discussed, it concerns 'copyright neighbouring rights,' implying that copyright isn't singularly limited to permission from the author to do whatever it is with his or her work, but there are allied rights.

Looking at how the copyright issue is stated for instance when a book is published helps to compare with music, films enable an illustration, in the last, of the copyright issues likely to be involved here.

Whether indeed there are complaints from television and radio stations, or by a different route it is these outlets that are the object of complaint that was a confusing issue in the notice.

Ordinarily, it is the second line of inquiry that is likely to bear fruit, that television or radio channels are using certain works of art without having bothered right fees for commercial use of

That is what seems to be a normal scenario where complaints arise about using works of art, not where it is TV or radio stations that seek relief.

Within the notion of copyright and neighbouring rights as such, a question is posed as to whether it is the core copyright issue that is involved, as there is an experience to back up claims or lack of claims in that regard.

Copyright issues earlier on started being heard concerning using musical production by a range of local groups when private radio stations came up, chiefly in the 1990s.

While artists usually raised no such issue with Radio Tanzania (television not yet on the scene) they had the view that private radio stations ought to pay them, believing they make a profit.

The reality, on the contrary, is that radio stations (and subsequently, TV channels) can survive because the mainstay of what they offer in terms of the broadcasting hours they put up, namely music, is a plentiful resource.

If they have to pay for that raw material they might close shop as the costs would be prohibitive - as radio channels are free, and marginal surpluses at best come from advertisements.

Such inputs can help augment paying labour costs often in a casual manner until such a station pacts with a commercial organization benefiting from its services.

That is why it is unclear if there are changed conditions for demanding payments for using works of art - as earlier this was seen as free publicity for artists, either for music or films - or for some reason it is the same old demand being recycled.

Suarez a World Cup great for Uruguay, 'the devil' for others

19

THE day before what was likely his last World Cup game, Luis Suarez walked into the room, sat down and placed himself squarely in the spotlight

Then a Ghanaian journalist let it all out: Ghana wants to "retire you," he said to the Uruguay forward. You are "the devil himself." You need to apologize to my country for what you did.

Quite the reaction to a soccer player, even if his deliberate handball more than a decade ago is still one of the most contentious moments in World Cup

Uruguay's 2-0 win over Ghana on Friday, which still resulted in elimination for the Uruguayans, is expected to be Suarez's last World Cup game if he stays true to his pre-tournament pronouncement. And if so, it ended the international career of one of soccer's most divisive characters, a player who is adored in Uruguay, who won titles at Ajax, Barcelona and Atletico Madrid, and who was at his height one of the best strikers in the world.

Suarez brought joy to his teams and fans, often after extended periods of gloom. With Suarez, Uruguay ended 20 years of World Cup underachievement – either failing to qualify or being eliminated in the group stage – to reach the semifinals in 2010. He helped deliver Uruguay's first Copa America title in 16 years in 2011. He was instrumental in Atletico Madrid's first Spanish title in seven years in 2021.

In doing so, Suarez also managed to regularly provoke emotions on the other side of the spectrum.

He is still loathed in Ghana, as the journalist reminded everyone this week, for that handball in the 2010 World Cup quarterfinals that ripped a historic place in the semifinals away from the Ghana-

Suarez's reputation, which was more than controversial, was mostly because of his own actions. He was also banned on three separate occasions for biting opponents in a game, and once for racially abusing an opponent.

The handball incident has stayed with him more than the others.

Suarez's actions on the goal line 12 years ago denied Ghana a certain goal at the very end of extra time with the score even at 1-1. He was sent off for the handball but celebrated wildly on the sidelines when Ghana forward Asamoah Gyan missed the resulting penalty.

Australia defender Souttar takes on the greats at World Cup

AL RAYYAN, Qatar

FROM a World Cup -threatening knee injury to marking Lionel Messi and Kylian Mbappe at soccer's biggest tournament, it's been a wild ride for Australia defender Harry Souttar.

Now, after a 2-1 loss to Argentina on Saturday and elimination from the World Cup, it's back to the grind of English soccer's second division for the Stoke defender.

Souttar, however, has experienced one pinchyourself moment after another in Qatar and leaves with stories that will last a lifetime. Like the moment he left arguably the greatest player ever in a heap on the turf at Ahmad Bin Ali Stadium.

In a total mismatch, the 6-foot-6 (1.98-meter) Souttar crashed through the 5-7 (1.69-meter) Messi in the 41st minute.

"That's what it's all about, though," Australia midfielder Rilev McGree said.

Shortly before that collision, the Argentina great had scored by sweeping a shot between Souttar's legs – one of the most embarrassing moves that can happen to a professional soccer player.

So maybe that was payback.

Not that Souttar needed to beat himself up too much about that moment. It was, after all, Lionel Messi, the seven-time Ballon d'Or winner, playing his 1,000th game and scoring his ninth World Cup goal to move one ahead of Diego Maradona and one behind Argentina's record-holder in the tournament, Gabriel Batistuta.

"We controlled them so well in the first half," Australia midfielder Jackson Irvine said. "That one little moment, that one half a meter you give him in the box, we've seen it hundreds of times, he is so ruthless, so clinical, ultimately that was the difference."

That Souttar was even on the same field as Messi was an achievement in itself. Especially after recovering from a ruptured ACL, which he injured in a World Cup qualifier against Saudi Arabia in Sydney last November.

His road to Qatar was long, arduous and at times lonely as he worked individually in the gym at Stoke's training ground, watching his teammates out on the field doing what he couldn't.

It was almost a year to the day that he made his comeback, on Nov. 8 in a 2-0 win over Luton.

Hardly ideal preparation before heading into a World Cup, let alone coming up against two of the best players on the planet.

"It's inspirational, honestly," McGree said. "I'm really close with Harry off the pitch, but on the pitch he's a warrior, he's got quality and he can move for the size he is. He is only going to have a bright future going forward, definitely."

Brazil sweat on Neymar return ahead of South Korea World Cup clash

DOHA, Qatar

RAZIL head today's World Cup last-16 against South Korea preoccupied by the health of the great Pele and with coach Tite wondering whether to recall the Selecao's current number 10 Neymar after an ankle injury.

Tite used his press conference prior to Friday's final group game against Cameroon to wish Pele a speedy recovery after the all-time great was admitted to hospital in Sao Paulo during the week.

The three-time World Cup winner, now aged 82, has been undergoing a "re-evaluation" of the chemotherapy he had following surgery to remove a colon tumour in September last year.

Brazil fans also unfurled a banner with a get well soon message for Pele ahead of the Cameroon game, which the Selecao lost 1-0 as they went down to their first defeat in the group stage since 1998.

There would be no better way for Brazil to pay tribute to their greatest ever player than by going on to win a recordextending sixth World Cup on December 18, and the draw appears to have opened up favourably for them.

They topped their section despite scoring just three goals in three games in Qatar, their worst showing in front of a World Cup since 1978.

Brazil have a fearsome range of attacking options, even with Gabriel



Jesus having gone home injured, but they have scored just once since Neymar came off with a sprained ankle in their opening 2-0 win over Serbia on November 24.

He watched the Cameroon game from just behind the Brazilian bench at the Lusail Stadium and on Saturday he was back training with his teammates, raising hopes he would be on the field against the Koreans.

"I feel good, I knew that I would now," he wrote on Instagram on Saturday with a reference to James Brown.

"With his return the whole team will improve," said Richarlison, scorer of both goals against Serbia, on Friday.

"I hope he comes back. Everyone saw how much we missed him in the last goal in the group stage of two games. I think him coming back will make me better.'

> - Kindest draw? -On paper Brazil could

surely not have asked for a kinder draw at this stage than South Korea, who qualified for the last 16 thanks to a last-gasp winner by Hwang Heechan against Portugal.

If they win at Doha's Stadium 974 they will advance to a quarterfinal against Japan or Croatia, with a last-four showdown against great rivals Argentina still on the cards.

Korea were the second lowest-ranked side to make the knockout stage and Paulo Bento's side have recent experience of how chastening an experience it can be to take on Brazil.

The teams met in a friendly in Seoul in June and Brazil romped to a 5-1 victory with Neymar scoring two penalties.

"They are an aggressive and strong team. We can't afford to make mistakes," warned Richarlison, who was also on target in that friendly clash. Brazil are desperate to rediscover the form in front of goal that saw them score a remarkable 26 times in their seven games preceding the tournament, but aside from Neymar they have injury concerns in defence.

Alex Telles, who replaced Alex Sandro at left-back against Cameroon, is out of the tournament with a knee injury. Alex Sandro himself

has been recovering from injury while, on the other side, rightback Danilo could make his return from an ankle problem.

"All going well, the expectation is that he will be available for the next match," said Rodrigo Lasmar, Brazil's team doctor who regularly appears before the media to provide updates on the health of the team's

Yet the reality is that whoever plays will be expected to be too strong for South Korea, even if

in Son Heung-min the Asian upstarts have their own superstar attacker.

Meanwhile, Brazilian football legend Pele said on Saturday that he feels "strong, with a lot of hope" despite medical problems that have kept the 82-year-old sports icon in the hospital with a respiratory infection.

Pele, widely regarded as the greatest footballer of all time, was hospitalized earlier this week amid ongoing colon cancer treatments.

"My friends, I want to keep everyone calm and positive," Pele said in an Instagram post. "I'm strong, with a lot of hope and I follow my treatment as usual.'

Doctors treating Pele said earlier Saturday that the Brazilian legend remained "stable," with his condition not having deteriorated over the last day.

Pele "has had a good response to care without any worsening in the clinical picture in the last 24 hours," doctors at Sao Paulo's Albert Einstein Hospital said in a statement.

Doctors made no reference to media reports earlier on Saturday that the three-time World Cup winner was receiving end-of-life care.

Pele was admitted to hospital earlier this week for what doctors said was a "re-evaluation" of the chemotherapy he has been undergoing since surgery to remove a colon tumor in September last year.

At the ongoing World Cup in Qatar, players expressed their support for Pele.

France striker Kylian Mbappe on Saturday tweeted: "Pray for the King."

England captain Harry Kane offered his support for Pele at a press conference ahead of his team's last-16 tie against Senegal.

"We send our best wishes to him and obviously all his family as well," said Kane.

"He is an inspiration amongst our game and an incredible footballer and incredible person. We wish him well."

Pele is the only footballer in history to win three World Cups -- 1958, 1962 and 1970 -- and is one of the most successful and popular sports figures of the 20th century.

Nicknamed "O Rei" (The King), he scored more than 1,200 goals in one of the most storied careers in sport, before retiring in 1977.

Pele dazzled from an early age and took the 1958 World Cup by storm when he was 17 years old, netting a hat trick in the semifinals and two more goals in the final, catapulting his own career and launching the soccer dynasty of the Brazilian national team.

In recent years, Pele has faced deteriorating health but has dealt with the issues with trademark good humor.

In his Instagram post Saturday, the sports phenom said the flow of messages of love from all over the world "keeps me full of energy" and reported that he is eager to "watch Brazil in the World Cup too!"

Tireless Modric leading by example at World Cup as Croatia face Japan

DOHA, Qatar

CROATIA's squad features only a few of the players which led them to the World Cup final in 2018, runners-up to France, but Luka Modric is defying time to be one of those few constants.

The 37-year-old Real midfielder Madrid worked tirelessly across the full 90 minutes of the 0-0 draw with Belgium on Thursday to book Croatia's place in the last 16, where they face Japan today.

The captain leads by example, showing the younger players what is possible and how much effort achieving it takes.

If the 2018 Ballon d'Or winner, with five Champions League titles to his name, still toils selflessly in midfield, there can be no excuses for anyone else not to follow suit.

Croatia defender Josip Juranovic believes Modric is setting an example to the squad's younger players to fend off World Cup fatigue.

"In my tank, my reservoir (of gas) is full," the said Majer on Saturday. Celtic defender told a press conference Saturday.

"It is a World Cup -- we may only get (to be part their careers and youngof) this once in our lifetime.

"I can't wait for the game to start. When you something that's innate see people like Luka Modric running and dying ence and youth."

on the pitch, it gives us younger players extra energy to run.

"We have a great combination of experience and younger players in the team."

Croatia finished second in Group F and Juranovic, 27, played 90 minutes in all three games, while Modric also played 90 minutes against Morocco in the goalless opener, and 86 against Canada, in the team's thumping 4-1 win.

In the Belgium and Morocco games, Modric was awarded man of the match.

Even though some of his contributions are subtle, and thankless at times, they have been rewarded in Qatar, not that his team-mates need any reminders of his quality.

Asked about Croatia's winning mentality, midfielder Lovro Majer said it was innate, but also down to older players like Modric offering years of experience to the team.

"We have a winning mentality in our blood,"

"I think we have an excellent mix of experienced players who have done excellent things in er players with new en-

combination of and that mix of experi-



Luka Modric

Sitting beside him at Croatia's training hub in Doha, Juranovic agreed.

"When you have world class players playing at the highest level for 10 years, that helps a lot, so we believe we can turn around any situation on the pitch," said the de- New energy -

Modric is among the tournaments best passers, driving Croatia up the pitch with clever balls, while maintaining his defensive discipline. The former Totten-

ham player has made several important interceptions, presses well and is also capable of deciding when to drop deeper alongside Marcelo Brozovic. Perhaps what helps

keep Modric running, fighting and competing at an elite level is his mindset. The midfielder spoke

to reporters at the start of the tournament and said the glory of reaching the final four years ago in Moscow was irrelevant now.

"Whatever we've been through during the 2018 World Cup was an unforgettable experience but we need to put it aside and focus on what is ahead of us," said Modric.

"Many players from Russia are not here. We have new players, fresh blood and new energy.

"We also have some veteran players who have helped the young ones adjust. This is a new tournament and we have to look at it this way."

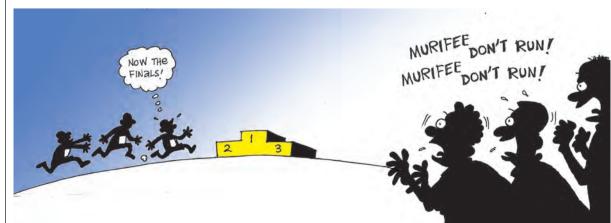
Since gaining independence in 1991, Croatia have only missed the 2010 tournament in South Africa. In 1998 they went on a

surprise run to the semifinals, where they were beaten by France.

Les Bleus were again their executioners in 2018, and if they face France in this tournament, it would mean they have reached the final.

Modric will have to cover a lot more ground before that can happen, starting against Japan today.

GWIII by David Chikoko



Guardian www.ippmedia.com

Azam FC looks to add to Polisi Tanzania's problems at bottom of 2022/23 PL

Brazil sweat on Neymar return ahead of South Korea World Cup clash



brings together stakeholders and the executive elite to discuss timely, national development issues.

The program targets an audience that is aware of current developmental challenges and opportunites and; is keen to share, engage and participate in the shapping

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06:00 Supa Breakfast 10:00 MAMAMIA 12:00 Kipenga Xtra 13:00 Planet Bongo 16:00 EA Drive 20:00 Kipenga 21:00 The Cruise

15:30 Mperampera

16:00 Zote kuntu

16:30 #HASHTAG

18:30 Bongo Hits

19:00 EATV SAA 1

1:30 Zote Kuntu

21:00 MJADALA

17:00 5SELEKT 17:55 Kurasa

Filbert Bayi Schools committed to promoting extracurricular activities

By Correspondent Joseph Mchekadona

COAST Region's Filbert Bayi Schools have said they are committed to complementing the government efforts of providing quality extra-curricular activities which include sports.

One of Filbert Bayi Schools' directors Filbert Bayi issued the comments at the institution's Standard Seven graduation ceremony which took place at the schools in Mkuza, Coast Region on Saturday.

Bayi, an athletics legend and Tanzania Olympic Committee (TOC) secretary-general said his schools are committed to seeing that pupils are taught extracurricular activities which become vital in the future.

The director said the schools' pupils have excelled well in both academics and sports, adding it is pleasing to see that some of the schools' products have successfully represented the country in both local and international sports events.

"We are committed to teaching our pupils both main and extra-curriculum syllabus, we aim to keep on contributing to the country in academics and sports, here our pupils learn a lot which includes life

Bayi said also hailed Filbert Bayi Primary School's pupils who sat for this year's Standard Seven national examinations, saying the pupils have performed well in the national examinations.

Picha ya Ndege Ward Councilor Tarimo Mtambo that was guest of honour in the graduation ceremony thanked Filbert Bayi Schools for their contribution to both academics and sports in the country.

"I'm happy that Filbert Bayi Schools offered pupils the opportunity to realize their potential in both academics and sports, we are pleased that you have managed to perform very well in both," he said.

Mtambo also expressed his delight after seeing pupils showcase their singing and dancing competence and he asked parents, guardians, and teachers to nurture such talents.

He, therefore, asked pupils at the schools to work hard in academics and sports and also advised parents and guardians to make sure that they take care of their children.

By Correspondent Michael Mwebe

N the afternoon, struggling Polisi Tanzania hosts high-flying Azam FC in the 2022/23 NBC Premier League duel as the hosts look to move closer to safety while visitors are seeking to get closer to table leaders Young Africans SC, alias

Hosts Polisi Tanzania begin the week whilst languishing at the bottom, six points adrift of the safety position of 12th place in the standings.

On Friday they appointed former Yanga head coach,



Azam FC's footballers, left-back Paschal Msindo (R) and midfielder Ismail Aziz participate in training at the Azam Complex Stadium in Dar es Salaam recently ahead of this season's NBC Premier League match against Polisi Tanzania slated to take place in Kilimanjaro on Monday. PHOTO: COURTESY OF AZAM FC

Mwinyi Zahera to help in steadying the ship.

Zahera inherits a squad that has struggled in front of goal, having notched 11 goals in their previous 14 league

However, at the other end of the pitch, only Mtibwa

Sugar has conceded more goals this season than their tally of 22 goals scored.

Polisi Tanzania's recent home form has not helped their chances of escaping the drop zone, as they have failed to win in four home games, having suffered three defeats.

They will hope attacker Vitalis Mayanga rediscovers his goal-scoring form ahead of a tough second half of the season.

The visitors enter this clash eyeing victory to stretch their unbeaten run in the 2022/23 NBC Premier League to eight games.

The impressive run under caretaker coach Kalimangonga Ongala started with a 1-0 victory against Simba SC back in October and has seen Ihefu SC, Coastal Union, Mtibwa Sugar, Ruvu Shooting, Dodoma Jiji FC, and Namungo FC all beaten. The run has helped Azam FC keep pace with defending champions, Yanga.

Ongala's team has been highly effective at both ends of the pitch of late, as they have scored at least two goals in three of those recent wins, having also

kept four clean sheets.

Azam FC has no fresh injury problems ahead of the match. Prince Dube and Idris Mbombo who missed the win over Coastal Union last week with minor knocks are available for se-

Ongala is set to maintain his starting lineup, with a back four of Lusajo Mwaikenda, Edward Manyama, Pascal Msindo, and Daniel Amoah protecting goalkeeper Ali Ahamada.

In head-to-head stats, Azam FC and Polisi Tanzania have met in 10 league matches since 2018/19.

Azam FC, alias 'ice cream boys' have claimed six wins compared to two for the law enforcers, while two games have been drawn.

Last season Polisi Tanzania recorded a league 'double' by defeating Azam FC 2-1 at home in the first half of the campaign and 1-0 away in the return game before Azam FC exacted revenge with a 3-0 home victory in the Azam Sports Federation Cup quarterfinal match at Azam Complex

Juma Mgunda expected tough encounter with Coastal Union

SIMBA SC interim head coach Juma Mgunda said he expected a 'really tough match' as his side beat Coastal Union 3-0 to go top of the 2022/23 NBC Premier League in Tanga on Saturday after-

In the game played at Mkwakwani Stadium, Moses Phiri scored the first goal in the 53rd minute with a powerful shot inside the 18 yards after he dribbled past a Coastal Union defender to finish a pass from Clatous Chama.

In the 61st minute, Phiri completed his brace from the penalty which was awarded to Simba SC after Shomari Kapombe was fouled by Coastal Union's central defender, Lameck Lawi in the 18-yard box.

Chama completed the goal feast by scoring the third in the 89th minute after Phiri's shot was saved by the goalkeeper before John Bocco's header hit the crossbar and found the star facing the open net to register his third goal of the season.

Midfielder Sadio Kanoute was sent off with a red card in the 90th minute following a second yellow card after fouling a Coastal Union player.

The Malian midfielder is expected to serve his one-match suspension in the Federation Cup match against lower-tier side Eagles FC this weekend.

"We earned three points from a difficult match. I said earlier Coastal Union is one



Simba SC interim head coach, Juma Mgunda.

of the difficult teams, no matter their results, no matter their position but when you meet a team like Coastal Union," Mgunda said.

"I am one of those who participated in grooming these youngsters, so I knew the strength within their squad. So we have won in a difficult game, we have got three points and we are now preparing for the next game."

Saturday's victory was the start of a busy December that will see Simba SC play six games, almost a game every three other days before they go for the Mapinduzi Cup tournament in January.

A week on from their Federation Cup match comes the trip to Mwanza to face Geita Gold FC, who have only lost one home

league game since the start of last season. Simba SC will lock horns with Kagera Sugar at Kaitaba Stadium three days later.

Simba SC's trip to Bukoba and Mwanza to face Kagera Sugar and Geita Gold FC could prove a stern test for Mgunda's side.

Last season dropped five points in these two fixtures which contributed to their meek surrender of the title to rivals Yanga.

Boxing day will see Simba SC confront Kinondoni Municipal Council FC, another side that managed to take points from them at the start of the season.

Simba SC will wrap up the year with a home game against Tanzania Prisons on December 30.

Famous foreign players line up for 2022 Uhuru Squash Open tournament

Mchekadona

TANZANIA Squash Racket Association (TSRA) has disclosed that this year's Uhuru Squash Open tournament, which will be held at Colosseum Gym and Fitness Center in Dar es Salaam at the end of this week, has attracted many top foreign players.

Marwa Busigara, TSRA official, yesterday said so far top players from Kepete in the tournament to be held from December 9-11 with more than 60 players expected to compete in the event.

Busigara said the closing date for registration is Wednesday and winners will be awarded cash prizes and trophies.

He mentioned some of the top squash players who have confirmed to compete at the tournament as Kenyans Leon Keva and James Daladi while Uganda will field Mike Kawooya and Zambia has entered Enos Mwale.

According to the leader the number is expected to increase as invitations were extended to many countries.

also Busigara nounced that the winner will take home 1m/-, the runner-up is set to walk

away with 600,000/- and semi-finalists will receive 200,000/- apiece.

He thanked Lorenzo, the main sponsor of the tournament, for backing

The official pointed out: "We are very happy that this year's edition of Uhuru Squash Open has attracted top regional squash players, this will make the tournament more competitive."

"We are also very gratenya, Uganda, and Zambia ful to Lorenzo, the stockhave confirmed to com- ists of quality Japanese trucks parts, for their support, they are doing a lot in the development of squash in the country," he said.

> The Uhuru Squash Open tournament is held as part of celebrations for the country's independence.

Recently TSRA hosted the National Championships in Dar es Salaam and the Squash Open tournament at Arusha International Conference Center (AICC).

Last year TSRA leaders disclosed that they have lined up several activities which will help to relaunch the game in the country.

The association said the events aimed at welcoming players back to the game and helping to attract a new generation of players to our courts.

Flexibles by David Chikoko

