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Settlements, rainfall hamper giraffe space use

By Guardian Reporter

GIRAFFES, the huge browsing animals that live in African savannah ecosystems must increasingly find everything they need to survive and reproduce in landscapes impacted by human activities. People are converting natural savannas to towns and farms, and cutting trees for fuel wood and charcoal, all of which potentially degrade giraffe habitats.

The spatial area over which an animal repeatedly travels in search of food, water, shelter and mates is the home range, a concept used by ecologists to describe space use by animals.

Home range behavior is an expression of an animal's decision-making process about how to access the resources needed for survival and reproduction. A new study examining what affects the size of giraffe home ranges was published last week in the journal *Animal Behaviour* by an international team of wildlife researchers from the University of Zürich, Penn State

Identifying factors affecting space use help wildlife conservationists to make better decisions for at-risk species such as giraffes

University, and Wild Nature Institute. The team found that giraffes living closer to towns had larger home ranges than giraffes living far from towns, suggesting a need to range longer distances—and expend more energy—to obtain critical resources in human-impacted areas.

No such relationship was evident with bomas, the homesteads built by indigenous livestock-keeping Maasai people, suggesting that giraffes are tolerant of more traditional, lower-impact land uses.

"Giraffes are vulnerable to extinction after a 40 per cent population decline during the past three decades," said Mara Knüsel, a graduate student at the University of Zürich and first author of the study.

"Identifying factors affecting space use help wildlife conservationists to make

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Lowassa: Keep cool, I'll explain everything soon



DOWNFALL OVERWHELMS VULNERABLE DAR: Motorists share the Kinondoni Mkwajuni Valley section of a road meant exclusively for Dar es Salaam's rapid transit buses following flooding resulting from hours of heavy rain yesterday morning. Photo: Selemani Mpochi

"I'll soon speak about my decision leave CHADEMA and rejoin CCM; I'll address all questions in that press conference"

By Guardian Reporter

FORMER Prime Minister Edward Lowassa has promised to provide a detailed explanation as to why he has ditched the main opposition party, Chadema for the ruling CCM.

Lowassa, who after joining the opposition party in 2015 had maintained that he had no intention whatsoever of returning to CCM, announced on Friday that he had rejoined his former party, saying simply: "I'm back home."

Asked by this paper yesterday to expound on what drove him from the opposition back to the ruling party, Lowassa appealed for "patience", saying that he was preparing to tell it all at a press conference.

"I'll soon speak about my decision leave Chadema and rejoin CCM; I'll address all questions in that press conference," he said.

Pressed to divulge a date for the said press conference, the former Monduli lawmaker declined but promised that it will be soon enough, and that all media houses will be invited. "Tanzanians and the world will know everything," the former premier intimated.

Lowassa who dramatically left CCM after his

Lowassa was accompanied for the 'homecoming' function by famous businessman and former CCM Treasurer, Rostam Aziz

name was removed from the party's presidential candidacy contest in 2015 went on to become the Chadema and united opposition (Ukawa) candidate in the polls, which he lost to President John Magufuli.

After losing the polls, he served Chadema as a member of the opposition party's executive committee and rubbished rumours that he would one day return to the party he joined in the 1970s.

But in a U-turn, on Friday, he was a special guest at CCM sub-headquarters located along Lumumba Street in Dar es Salaam, where he announced having rejoined the party and as a high-profile member, he was received by Chairman John Magufuli, Prime Minister Kassim Majaliwa, Vice Chairman (Mainland) Philip Mangula and Secretary General Dr Bashiru Ally among others.

Lowassa was accompanied for the 'homecoming' function by famous businessman and former CCM Treasurer, Rostam Aziz.

Making that announcement on Friday, Dr Bashiru said that Lowassa had personally decided to return to CCM.

"Lowassa has come back home, so we are starting work to build our nation and to safeguard our independence," he said.

The former premier decided to put politics aside and join President Magufuli to bring development to the country. CCM Publicity and Ideology Secretary Humphrey Polepole told reporters that Lowassa applied to return to CCM "and we discussed him for four hours."

Prof Kabudi, Dr Mahiga switch roles as ministers

By Guardian Reporter

PRESIDENT John Magufuli has appointed Prof Palamagamba Kabudi the new minister for Foreign Affairs and East African Cooperation with Dr Augustine Mahiga who held the docket moved to Justice and Constitutional Affairs.

A brief statement released yesterday by the Directorate of Presidential Communications said the two appointees whose roles have been switched in a mini-reshuffle will be sworn in today at the State House.

The statement did not say what reason was

Prof Kabudi, a university don and constitutional lawyer, made his entry into the cabinet in March 2017 when President Magufuli appointed him to the justice docket

behind the latest cabinet shake-up by the Head of State, and there has been numerous switches since the president took office after the October 25, 2015 polls.

Prof Kabudi, a university don and constitutional lawyer, made his entry into the cabinet in March 2017 when President Magufuli appointed him to the justice docket.

This followed a mini-reshuffle in which then Justice minister Dr Harrison Mwakyembe replaced the then minister for Information, Culture, Arts and Sports, Nape Nnauye whose

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We'll monitor headphones more closely, says minister

By Henry Mwangonde

THE government will now closely monitor the quality of headphones imported into the country following reports that they have been a major cause in rising cases of hearing problems among Tanzanians.

The Minister for Health, Community Development, Gender, Elderly and Children,



Umyy Mwalimu made this announcement yesterday during the commemoration of the International Day of Hearing at the Muhimbili National Hospital's Mloganzila campus.

The day is marked globally each year on 3rd March, with this year's theme cited as 'Check your Hearing.'

The minister said that a quick survey indicated

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Prof Kabudi, Dr Mahiga switch roles as ministers

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appointment was revoked.

Since his appointment, Kabudi carried the air of being a close aide to President Magufuli in revamping the country's contracts with multinational companies operating in Tanzania, especially in relation to exploitation of natural resources.

He led the government team in the 2017 closed-door talks with Barrick Gold Corporation. After the talks, Prof Kabudi announced that Barrick Gold had accepted to give the government a 50 per cent share of revenues from three key gold mines in the Lake Zone,

along with a 16 per cent ownership stake in the mines.

Ambassador Mahiga on the other hand is a veteran diplomat who was nominated as MP by President Magufuli late 2015, appointing him to the Foreign Affairs and East African Cooperation ministry.

Dr Mahiga previously served as Permanent Representative to the United Nations from 2003 to 2010 and as UN Special Representative and Head of the United Nations Political Office for Somalia from 2010 to 2013.

In other previous reshuffles, mid last year President Magufuli fired then minister for Home Affairs Mwigulu

Nchemba in a mini-cabinet reshuffle, replacing him with Kangi Lugola, then the deputy environment minister.

Later in November, the Head of State revoked the appointment of then minister for Agriculture Charles Tizeba and his Industry, Trade and Investment counterpart Charles Mwijage. The two were replaced by Japhet Hasunga and Joseph Kakunda respectively.

Early January this year, President Magufuli shifted the then Minister for Minerals, Angellah Kairuki to the Prime Minister's Office (Investments).

The then deputy minister for Minerals, Dotto Biteko was promoted to fill the vacancy.

Settlements, rainfall hamper giraffe space use

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better decisions for at-risk species such as giraffes."

As one of the largest herbivores on earth, giraffes have a profound impact on plant populations, vegetation structure, and ecosystem processes where they live.

Giraffes are also a favorite animal sought by ecotourists on safari in Tanzania, where the safari industry is the number-one dollar earner and the largest economic sector in the country.

"Most studies that previously looked at home ranges of giraffes didn't look for environmental factors that determine the observed home range size, so this study goes beyond the pattern to reveal the process behind it," said Monica Bond, PhD candidate at the University of Zürich and senior

author of the study.

The team quantified home range sizes for 71 adult giraffes from data collected over six years, and examined correlations between individual home range sizes and environmental and anthropogenic factors in the spatially heterogeneous Tarangire Ecosystem of Tanzania, to better understand potential mechanisms driving space use of this threatened mega-herbivore.

They also compared home range estimates from published data for eight giraffe populations across Africa, and examined the relationship between giraffe home range size and mean annual rainfall at the continental scale as a potential explanation for observed variation in space use among populations.

Rainfall was negatively correlated

with home range size and explained 74 per cent of the variation in giraffe home range sizes across Africa. This relationship between rainfall and space use by a large herbivore is not surprising, given that rainfall is the main driver of vegetation productivity and thus food availability.

Greater availability and access to critical resources such as food and water leads to smaller home range sizes. "Human disturbance and fragmentation of habitat in and around densely populated areas likely reduced the local forage and water resources available for giraffes, forcing individuals to increase their movements and use of space to obtain these resources," said Knüsel.

"Similarly, lower rainfall and lower primary productivity forces individuals to range more widely."



Mustapha Isabuda, manager of an Agape childhood pregnancy prevention project implemented in Shinyanga Region, has a word with children at Didia in Shinyanga Rural yesterday. Photo: Correspondent Marco Maduhu

54 migrants arrested in Geita region

By Guardian Correspondent, Geita

AUTHORITIES in Geita Region yesterday arrested 54 migrants between January and February this year for living in the country illegally.

Among them, 43 immigrants were convicted for entering the country

without permits and paid fines amounting to 55m/-.

Geita Regional Immigration Officer, Wilfred Marwa said all the aliens had been ordered to leave the country.

He said the migrants were arrested during a special operation to identify and interrogate non-citizens which was conducted in collaboration with the police force.

According to Mwarwa, 122 people were arrested during the operation whereas 24 among them were taken to court over illegal entry into the country while 43 were working in the country without work and resident permits.

Marwa said that country laws recognised all the migrants who had been in the country before 1972,

insisting they will not be repatriated.

"We are not going to inconvenience anyone who had lived in the country before 1972, we are targeting non-citizens who are staying and working in the country without relevant permits", said Marwa.

Lwamggasa ward councillor, Dotto Joseph Kaparatus cautioned the regional authorities and security organs over the use of excessive force following complaints that some villagers were beaten during interrogations.

He mentioned those allegedly attacked by police officers as Wapi Mabara Nsogoma and Masumbuko Lwakubamwa, both residents of Buziba village in Geita District.

Public health institutions benefit from Japanese Jhpiego company

By Correspondent James Kandoya, Bukoba

FORTY three public health institutions in the country will benefit from equipment worth over 350m/- from Jhpiego, to improve mother and children health by June this year.

Jhpiego is an "international non-profit health organisation affiliated with Johns Hopkins University implementing a number of projects including the Maternal and Child Survival Programme(MCSP).

Technical adviser at Jhpiego, Dr Maryrose Kahwa said the donation was the second phase of the organisation's implementation after the phase one.

She was speaking recently at Mugana Designated Hospital in Misenyi District in Kagera at the tour aimed to show five years achievements made by the organisation.

She said in the first phase, the organisation spent 300m/- to train personnel in ten private institutions in two regions namely- Mara and Kagera.

Dr Kahwa said the organisation had met all the institutions' principals and discussed with them on number of issues and challenges facing their institutions.

The principals were from institutions in nursing and midwifery, clinical officers and environment health in Tanzania mainland.

The adviser pointed out that the organisation had already conducted initial assessment and formulated the action plan showing how it will be implemented.

She hinted that among others, the support involve training of teachers and tutors, how to practice the continue quality improvement (CQI), and the effective use of skills labs.

Others are supervision and mentorship, technical competency in maternal and children health, provision of technical assistance and facilitated laboratories skills, methodology and management.

"It our hope that the support will to great extent help to reduce preventable maternal and child mortality rate in the country through building capacity and training," she said.

"The programme also highlighted the importance of immune to the pregnant mothers and their new baby born through increased awareness to the community," she added.

Dr Kahwa added that in the phase one for instance, the organization supported training to teachers and tutors teaching nurses and clinical officers in health institutions in the two regions.

Some of the institutions were St Magdalene school of nursing in Misenyi district council and Ndolage Institute of Health in Muleba District Council all in Kagera Region.

Furthermore, the programme contributed to the increase in immune coverage to children that initially was below 85 per cent noting that within five years of programme implementation increased up to over 98 per cent.

For her part, St Magdalene school of nursing Principal, Renatha Scaron hinted that her institution benefited a lot from the support.

She said through MCSP, the institution had been supported fully with equipment to give them more skills and practicals to the students.

Misenyi District Medical Officer Hamis Abdallah hinted that the MCSP enabled them to increase the immune coverage up to 98 percent from below 80 percent five years ago.

Citing his district, the DMO said the efforts made the MCSP in his district including increased awareness contributed a lot to the success.

During the implementation, the programme trained community based health workers who later acted as bridge and informers about people's health between the health facility and the community.



Ear, Nose and Throat specialist Dr Godlove Mfuko of Muhimbili University of Health and Allied Sciences' Mloganzila Teaching Hospital examines Health, Community Development, Gender, Elderly and Children minister Umyy Mwalimu at an International Day of Hearing event held at the academic centre in suburban Dar es Salaam yesterday. Photo: Beatrice Shayo

We'll monitor headphones more closely, says minister

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that about eight percent of patients who received treatment at MNH from November 2018 to January 2019 had hearing challenges.

It is estimated that in in sub-Saharan African countries, over 500 million people have hearing challenges, close to 10-percent of the global population.

"This trend therefore, rings an alarm that there is need for close monitoring of the quality of headphones and other electronic music equipment entering our country because this becomes serious," she said.

The minister said it is estimated that by the year 2050 there will be more

than 900 million people with hearing problems globally.

As part of the commemorations, MNH organized a week-long free hearing screening exercise for the public at its Mloganzila hospital.

In his remarks, the acting director for MNH Dr Makwaia Makani said the hospital has been carrying out various initiatives to deal with the challenge, including administering the Cochlear implant to kids.

"During the screening, various patients who were found to have severe challenges have been given referrals and we believe that in so doing we will add more value to the efforts," he said.

MNH conducted the first ever Cochlear implant surgery to five children in June 2017, making Tanzania the second country in East and Central Africa to conduct such surgeries, after Kenya.

Data shows that in every 1000 births worldwide two are deaf and dumb while in Tanzania out of 1.2m to 1.4m children born every year at least 200 have hearing deficits.

The hospital also announced a plan to carry out a screening process to children below one year as an intervention initiative, as it is believed that if carried at a tender age the Cochlear implant is more useful and

performs better.

It was expected then that the services would improve the quality of services and save the government plenty of money that was used to refer patients outside the country.

Every year the government was setting aside 1.2bn/- to support local patients to seek the service elsewhere but from now patients will have to get the services at the hospital by either contributing a little or use their Health Insurance Card.

The government sent various experts to India and Egypt for three months to sharpen their skills on how to conduct the surgery.



Tabora Regional Police Commander Emmanuel Nley speaks at a meeting of the region's consultative council held in Tabora municipality yesterday. Photo: Correspondent Vincent Tiganya

13 Chinese firms interested in starting industries in Tanzania

By Felister Peter, Kibaha

THIRTEEN Chinese firms have shown interest to invest in the country's industrial sector in support of the government's industrialisation drive and to achieve its objective of transforming Tanzania into a middle-income sized nation.

The investors, according to Coast Regional Commissioner, Evarist Ndikilo have been facilitated by the Kiluwa Free Processing zone as well as efforts by Tanzania's ambassador to China, Mberwa Kairuki.

"We are determined to facilitate investments in our region since we have a number of investment opportunities and land. The Chinese investors are ready to construct 13 industries in our area, we are finalising processes to offer them land", said the RC over the weekend when briefing journalists on the outcome of the meeting between government officials from Coast Region, representatives from the ministry of land, Tanzania Investment Centre (TIC) and the investors.

Ndikilo said the investors will be provided with the land in next two weeks as the government is striving to make sure that all the potential investors remain in the country.

He insisted the need for responsible authorities to work closely to facilitate the investments since almost all the countries within East Africa Community (EAC) are fighting to lure more foreign investors.

He said the region has set aside some 5,980 acres of land at Mlandizi area mainly for construction of industries. He said there are also thousand acres of land at the Kibaha township.

He mentioned some of the commodities to be manufactured as cement, plastic and steel materials, car batteries and wagons for the standard gauge railway (SGR). Others are leather goods, packaging materials, pipes, building materials, modern restaurants and power sub-stations.

RC Ndikilo said Coast region has a total of 469 industries ranging between

small, medium and large industries.

Executive Director of Tanzania Investment Centre (TIC), Godfrey Mwambe commended the Director of Kiluwa Group, Mohamed Kiluwa for assisting the government as he has been bringing into the country a number of potential investors through Kiluwa Free Processing Zone.

"We are also planning to start constructing industrial parks at different places across the country, these parks will have all the required infrastructures such as reliable power and roads," said Mwambe adding Ethiopia is among the EAC countries that have been able to attract many investors through establishment of industrial parks.

According to Mwambe some of the Chinese investors have already brought their raw materials and machines.

Speaking on behalf of other investors, Lu Xiaoqiang, deputy general manager of Sinoma East Africa Co. Limited said: "We don't only want to build industries and sell our products, we also want to impart skills to the locals. The products we are going to produce will be sold in both, internal and external markets."

Xiaoqiang assured Tanzanians that their products including cement will be sold at reasonable prices.

Director of Kiluwa Group, Mohamed Kiluwa said his company has been travelling all over the world in search of potential investors. He applauded the government through TIC for facilitating the Chinese investors as such efforts are geared at supporting President John Magufuli's industrialisation strategy.

"The only thing we request the government to fast track is allocation of land because some of the investors had already shipped their machines and relevant materials", he noted.

"We are also planning to start constructing industrial parks at different places across the country, these parks will have all the required infrastructures such as reliable power and roads"

By Guardian Correspondent, Mwanza

Fishers allegedly engaging in illegal fishing in Ukerewe appear in court

FOURTEEN people allegedly engaging in illegal fishing in Ukerewe island, Mwanza Region have appeared at the Mobile Court during a special crackdown conducted by authorities.

The regional authority is using a mobile court to implement a ten days crackdown on illegal fishing from February 18th to 28th, 2019.

Lake zone senior fisheries officer Didas Mtambalike said they have resolved to use a mobile court in the operation against illegal fishing to facilitate arraignment of the culprits as well as to reduce caseload at other courts.

Mtambalike noted that during the ten days of operation, a total of 14 fishers were arrested and arraigned whereby seven among them had been

jailed for three years each.

"They will later be required to pay a fine of 3m/- each as per the Section 22 of the National Fisheries Act, 2009", he said noting that various illegal fishing gear worth 500m/- had been sized during the operation.

He said the operation had been taking place since 2018 when it was dubbed 'Operation Sangara' where fishermen were educated and provided with samples of recommended fishing gear.

Mtambalike said that after Mwanza Region, the special operation will be implemented in Kagera, Geita, Simiyu and several other regions surrounding Lake Victoria. He said the purpose is

to protect the country's resources and ensure that it benefits every citizen.

Kagera Region senior fisheries officer, West Allen said that illegal fishing at the area has been decreasing since the launch of 'Operation Sangara' last year.

Ukerewe district fisheries officer, Mussa Poland vowed to support the government towards its endeavour in ensuring safe fishing practices. He said that if well supervised, the fishing sub-sector can help the country in achieving its industrialisation and middle income strategy by 2025.

Deputy Minister for Livestock and Fisheries, Abdallah Ulega said last year that operation Sangara which

aimed at taming illegal fishing in the country's water bodies has boosted government revenue earnings by about 2.2bn/- between December 2017 and November 2018.

Ulega said the revenues are an enormous from the previous annual average of 457 million/- collected during the same period in 2016/2017.

He asserted that the operation has helped the government to realise incomes which would otherwise have gone to individuals.

'Operesheni Sangara' was conducted in Singida, Sengerema, Ukerewe, Simiyu, Mwanza, Kagera, Geita and Mara in the Lake Victoria zone.

2,000 hectares of maize in north-eastern Tanzania destroyed by fall armyworm

By Guardian Correspondent, Kilindi

MORE than 2,000 hectares maize farm in the north-eastern Tanzania's region of Tanga have been completely destroyed by fall armyworm, authorities said on Sunday.

Dustan Emanuel, Pagwi ward agricultural officer, confirmed on the invasion of the fall armyworms in the area, saying the situation has caused fear among farmers in the district, which is one of the leading for producing maize and beans in the region.

Emanuel said that two villages are highly affected by the

pests, which are well-known for damaging corn plants in nearly all stages of development; it will concentrate on later plantings that have not yet sulked.

One of the farmers, Alex Mhando said that the pests pose a serious food security threat in the area and the district at large.

"Most of our farms have been destroyed posing a serious food security concerns in this area as we don't expect to harvest anything from our fields," Mhando said.

Another farmer, Cosmas Chingwaba appealed to the government to chip-in and address the situation by providing

the necessary intervention to address the vice.

He further said that the information on the fall armyworms invasion has reached responsible authorities in the district and experts from the Arusha-based Horticultural Research and Training Institute Tengeru (HORTI) have arrived in the area to train farmers on how to address the pests.

FAW feeds on more than 80 plant species, including maize, sorghum, rice, wheat, sugarcane, as well as a variety of horticultural crops, thus threatening food and nutritional security, trade, household incomes and overall economy.



INVITATION TO BID

DATE: 4th MARCH, 2019

AIRD TANZANIA one of UNHCR implementing partner based in Kasulu and Kibondo in Kigoma region, is inviting supplies/contractors to Bid according to the tender listed below:

TENDER REF NO: AIRD 002/2019 Construction of two new Kitchens at two police post in Nyarugusu refugee camp

TENDER REF NO: AIRD003/2019 Construction of mobile court premises with 3 doors external toilets in Nyarugusu refugee camp

TENDER REF NO: AIRD 004 /2019 Supply of construction materials for community based transitional shelters into three different Lots for Nyarugusu refugee camp

TENDER REF NO: AIRD 005 /2019 Supply of construction materials for community based transitional shelters into four different Lots for Nduta refugee camp

Beside the tenders listed above, AIRD is inviting all interest suppliers/Contractors for the **EXPRESSION OF INTEREST FOR AIRD 2019** vendor's pre-qualification

- Interested eligible Companies may obtain further information and collect tender documents at AIRD Kasulu office or AIRD Kibondo Sub office **FREE OF CHARGE, Monday to Thursday 7h30 am to 17:00 and Friday from 7H:30 am to 13H30 from 4th MARCH 2019. MAKING SURE YOU SIGN IN THE COLLECTION REGISTER.** Tender documents can also be received through e mail address aird2019tender@gmail.com **HOWEVER ALL SUBMISSION SHOULD BE DONE AT AIRD KASULU OFFICE.**

2. Prices must be quoted in Tanzania shillings and should be inclusive of all taxes and transport costs, and shall remain valid for (120) days from the closing date of tender.

3. The tender document should be presented separately into two well labelled envelopes. One for technical proposal and the second one for financial proposal.

4. Completed tender documents are to be enclosed in plain sealed envelopes marked with Tender name and reference number stating clearly also the number of the Lot and deposited in the Tender Box at AIRD Kasulu offices and sign in the book at the reception documents from our offices, to be addressed to:

**The procurement committee-AIRD
P. O. Box 428 kasulu
Kasulu**

So as to reach the office **NOT LATER THAN 17:00 Hrs. ON MONDAY 18TH MARCH 2019 FOR ALL THE TENDERS BUT FOR THE EXPRESSION OF INTEREST THE DEADLINE IS FRIDAY 22ND MARCH 2019**

Tenders will be opened **TUESDAY 19TH MARCH** at 10:00 Hrs in the presence of the bidders or their representatives who will choose to attend at AIRD Kasulu office.

Thank you

AIRD PROCUREMENT COMMITTEE



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Department: Facilities and Maintenance
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Please visit:
www.istafrica.com/about-us/working-at-ist
For the full job description and application instructions.

One year Memorial of the Late Geoffrey Edward Njooja Mwa



*We've been the hardest thing to love you,
you meant so much to me, that you are in our hearts, Dad,
And that's where you will always be,
We know that Heaven called you,
But we wish you could have stayed
at least the memories we have of you they will never fade.
We did not want to lose you
Because a part of me went with you when Heaven called you home.
So just Remember me they are not apart,
You are with Us in our memories and in our broken hearts.
You are remembered by your lovely Wife, Dicky,
Your children: Mabel, Gerald, Emmanuel, Justice and Lucy,
Your Grand children: Shery, Shana, Caroline, Wily, Shant and Cassandre.*

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VACANCIES

The following vacancies are available at T.M.J Hospital Ltd:-

1. **Consultant Gynaecologist** – Minimum 2 years Experience
2. **Consultant Ophthalmologist** – Minimum 2 years Experience
3. **Consultant Radiologist** - Minimum 2 years Experience
4. **Nursing Officer** – Minimum 3 years Experience
5. **Nurse Mid Wife** – Minimum 3 years Experience
6. **Accounts Assistant** – Minimum 1 year Experience
7. **Receptionist** – Minimum 1 year Experience
8. **Dialysis Technician** – Minimum 2 years Experience

Interested candidates may send their resume by post/Email to:-

**T.M.J Hospital Ltd,
P.O. Box: 20439
Mwai Kibaki Road,
Mikocheni
Dar es salaam.**

Email: director@tmjhospital.co.tz
 Last date: 15th March, 2019.



T-MARC TANZANIA

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Serving Communities, Improving Lives

T-MARC Tanzania is a non-profit Tanzanian organization working to improve public health and promote social development. Our socially marketed products and behaviour change communication initiatives address pertinent health issues in family planning and reproductive health, child survival, water and sanitation, nutrition and communicable/non-communicable infections like malaria, HIV/AIDS and cervical cancer. (www.tmarc.or.tz)

T-MARC Tanzania invites eligible service providers to provide the following services for one year.

1. Office Cleaning and Fumigation
2. Garden Maintenance
3. Fire extinguisher refilling and service
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5. Vehicle repair and maintenance services

Eligible bidder to collect tendering documents and other information from Procurement Manager T-MARC Tanzania offices, Plot No. 215/217 Block D, Kuringa Drive, Tegeta, P.O Box 63266, Dar es Salaam. Bids must be submitted in sealed envelopes properly marked of the item tendered. The envelop to be addressed to:

Managing Director
T-MARC Tanzania
 Plot No. 215/217 Block D, Kuringa Drive, Tegeta
 P.O Box 63266, Dar es Salaam.
 Tel: +255 22 2650747 / 2650748 / 2650749

Deadline for submission of bids will be **Monday 11th March, 2019 at 2:00pm**, thereafter will follow the opening session. Bidders are invited to witness the opening of the bids.

Important to Note:

Bidders will be required to include the following in their proposals:

1. Company profile
2. Certificate of registration
3. Business license
4. TIN and VRN
5. References

By Guardian Correspondent, Njombe

THE Deputy Minister of State in the Vice President's Office (Union and Environment), Mussa Sima, has warned authorities responsible with waste dumping to avoid mixing plastic bottles with soft waste.

Speaking during the tour of dumpsites in Njombe and Makambako District Councils in Njombe Region, Sima said the mixture of plastic bottles and plastic materials in general with soft waste is hazardous to the environment as the materials in question do not decompose.

The minister further pointed out those such activities hampers government's efforts of conserving environment against pollution and degradation, adding that the order must be implemented forthwith.

"These plastic bottles are collected and sold for recycling, therefore it is unwise to bring them to dump site when there is market out there," he said.

He pointed out that even at the dumpsite collectors would still go to scavenge for the remaining of such plastics which is unhealthy, adding that sorting should be done at the early

Minister all for improvement of solid waste management

stages to protect people against health risks.

He added that his tour of Njombe Region was purposely aimed at inspecting the extent at which district councils were active in destroying solid waste to protect environment.

"I want to see the extent at which they are destroying solid waste, how far the dumpsites are from people's residents and waste water management. This aims at reducing the burden to the government of treating people who may fall sick as a result of poor management of waste,"

For his part the National Environment Management Council (NEMC) Coordinator in the Southern Highlands, Godlove Mwamsoje said that district councils have the mandate of managing waste produced by the people in their localities, calling on land, health and environment experts in those districts to work together in making sure that all the set standards are observed.

He added that by observing all the

standards of waste management environment would be preserved and people's wellbeing would be assured.

In another development, Mwamsoje called on Tanzanians to protect environment especially water sources in a bid to benefit present and future generations.

He pointed out that NEMC has been on the front line in ensuring that water sources are well preserved and in so doing the involvement of the people is highly adhered to. "In this zone the main challenge we have is that of preserving water sources because being in the highlands we have many water sources that form rivers which are crucial for the livelihood of people

Mwamsoje further pointed out that district councils have the mandate of managing waste produced by the people in their localities, calling on land, health and environment experts in those districts to work together in making sure that all the set standards are observed.



Zantel staff take part in an environmental cleanliness operation at Dar es Salaam's Ilala market at the weekend. Photo: Selemani Mpochi



MADRASSA EARLY CHILDHOOD PROGRAMME - ZANZIBAR. EMPLOYMENT OPPORTUNITY.

Job Position: Project Coordinator, based in Zanzibar.

Reporting to: Programme Director, Madrasa Early Childhood Programme – Zanzibar

Who we are?

Madrasa Early Childhood Programme – Zanzibar (MECP-Z) is a locally registered Early Childhood Development organization supported by the Aga Khan Foundation. MECP-Z has been implementing programs in Zanzibar for over 27 years in collaboration with communities and Revolutionary Government of Zanzibar and contributed to positive societal impact especially to the poor and marginalized communities.

Purpose of the project

MECP-Z will be coordinating Community Based Inclusive Development Project in Zanzibar. The purpose is support the Government of Zanzibar and Disabled People's Organisations (DPOs) to establish a harmonized multi-sectoral Community-Based Inclusive Development Programme in Zanzibar. The focus will initially be on Early Childhood Development and Inclusive Education.

MECP Zanzibar is therefore looking for a well-qualified professional to take the post of **Project Coordinator**.

Key duties and responsibilities

1. Project Management

- Take lead in the implementation of the project according to the project document and according to the agreed work plan.
- Take lead in the budget management.
- Comply with the project standards.

2. Ensuring Stakeholders Engagement

- Ensure commitment from key stakeholders to the piloting phase of the project.
- Ensure that all key stakeholders are involved in relevant stages of the project management cycle and are kept well informed.
- Build and maintain networks and partnerships both within and outside the pilot communities.
- Ensure the participation and empowerment of people with disabilities by working cross-disability and cross-sectoral (health, education, livelihood and social security etc.) with multiple actors.
- Ensure the capacity building of various stakeholders on key topics and ensure disability issues are mainstreamed into all relevant sectors.
- Support various stakeholders in taking on their respective roles, and gradually phase down their own role to a minimum.

3. Monitoring, Evaluation and Documentation

- Ensure that the Community Based Inclusive Development model is well documented, enabling a locally-driven roll out across Zanzibar.
- Lead in the research and learning process of the CBID Model.
- Lead Grant Application Process for 2020-2024.
- Mobilize and collect necessary information for the preparation of project document and lead in the preparation of project document.

Minimum Qualifications required

- At least, degree in Social work, Education, Law, Community or Economic Development or any other related specialization, a master's degree will be an added advantage.
- 5 years' experience in projects management including proposal writing, M&E, reporting and budget management.
- Good understanding of right based approach, and or experience from genders or disability rights is an added advantage.
- Experience in working in NGOs in collaboration with government and communities at grass root levels.
- Good command in Computer applications and mastery of English and Kiswahili.

How to apply:

Interested candidates should submit a cover letter, CV (not exceeding 3 pages) and the names and contact information of three referees before close of business **15th March, 2019**, to the Programme Director, Madrasa Early Childhood Programme, Zanzibar (MECP-Z), by e-mail to recruitment_mecpz@akfea.org Please mention the Subject or Title of the Position in your email and do not attach any document other than the CV and cover letter.

MECP-Z is an equal opportunity Employer. However, qualified female candidates are highly encouraged to apply, and only shortlisted candidates will be contacted.

PCT Pyrethrum Company of Tanzania Ltd

"Home of Pyrethrum"

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VACANCY ANNOUNCEMENT

MECHANICAL TECHNICIAN
Location: Iringa, Tanzania

PCT owns and operates a pyrethrum processing factory in Mafinga, Mufindi District- Iringa region, Tanzania. PCT is seeking to fill the position of Mechanical Technician.

The primary purpose: This position will support operations by maintaining, troubleshooting, repairing and optimizing all facilities and manufacturing equipment and utilities in a safe and orderly fashion as directed by the Operations Manager. This position creates value for the company by performing preventative and corrective maintenance leading to increased uptime and reliability, thus helping the company meet its production and quality goals.

ESSENTIAL DUTIES and RESPONSIBILITIES include the following.

1. Support the Engineering Supervisor, Work Order Allocation, Material Requisitions, Maintenance Planning and Scheduling.
2. Execute mechanical activities on-site as directed including: -
 - a. All planned maintenance tasks (scheduled & emergent).
 - b. Compliance with safety requirements and liaison and coordination with other Departments as required.
 - c. Ensure equipment, materials and tools are on-hand for work execution. Report resources and time utilized, job scope expansion, rework or deferred maintenance as required; also keeping all tasks & activities logged and up-dated.
 - d. Implementation of routine Preventive Maintenance (PM) checks including vibration & temperature inspections on designated rotating equipment and ensuring logging or recording of all readings; includes preliminary assessment and reportage on as-found conditions.
 - e. Repairs to other static equipment as required – valves, pipe-work, pressure vessels and tanks etc.
3. Refocusing Maintenance from Preventive and Breakdown Maintenance to Predictive and Proactive Maintenance modes by implementing and practicing equipment diagnostic technics thus reducing equipment downtime.
4. Ensuring work compliances to standards, tolerances and fits & working in accordance with sound engineering practices on all jobs; includes reading P&ID's, Technical Literature and Equipment Manuals.
5. Ensuring mechanical spare parts availability for scheduled and projected jobs inclusive of spare inventory (physical) checking and stock inspections and preliminary liaison with Suppliers and Vendors.
6. Equipment problems trouble-shooting and basic Root Cause Analysis and development of solutions
7. Performs annual statutory vessel testing (as well as whenever required)
8. Complete planning and maintenance paperwork and produce monthly breakdown and maintenance reports
9. Performs cutting, fabrication, welding and machining procedures
10. Performs other related duties as assigned

Education:

- Diploma in Mechanical Engineering or equivalent and higher.

Work Experience:

- Minimum Required: 3 years as a hands-on maintenance technician in a 24-hr manufacturing or processing facility.

Specialized or Technical Knowledge:

- Technical troubleshooting skills
- Team Player
- Good emergency response and planning
- Following safety protocols
- Basic understanding of electrical, hydraulic, and pneumatic circuits/drawings/prints
- Ability to use diagnostic equipment (e.g., infrared and vibration analyzers etc.)
- Ability to read blueprints/ technical drawings

To Apply

- Please email your cover letter and resume in English, including your salary expectations, to **Human Resources Manager**. Email: hr@pct.co.tz
- Only shortlisted candidates will be acknowledged reception of their applications. **Application closing date: Friday 15th March, 2019**

Applicants who do not meet minimum requirements for the position will not be considered.



Kilimanjaro Regional Commissioner Anna Mghwira (2nd-L) receives a gift from CRDB Bank Plc managing director Abdulmajid Nsekela at a workshop for businesspersons organised in the region by the bank at the weekend. Left is CRDB board chairman Ally Hussein Laay. Photo: Guardian Correspondent

Unregulated harvesting of marine resources in SADC causing overexploitation - official

By Guardian Reporter

UNREGULATED harvesting of marine resources in Southern African Development Community (SADC) countries have led to over exploitation to a point where some marine species fail to self-replenish and are often driven to the brink of extinction.

In her message on the World Wildlife Day which is marked every March 3rd, Executive Secretary of SADC, Dr Stergomena Lawrence Tax said the South West Indian Ocean (SWIO) sub-region of SADC loses between US \$ 200million and US \$ 500 million annually to illegal, unregulated and unreported illegal fishing.

She said the SADC region is endowed with a diverse range of freshwater and marine biodiversity.

"While significant strides have been made to safeguard these resources that contribute significantly to the socio-economic well-being of the member states and local communities,

challenges abound to human induced factors such as pollution, unregulated harvesting and illegal trade", she said.

This year's World Wildlife Day is celebrated under the theme "Life below water: for people and planet" which aligns with goal 14 of UN Sustainable Development Goals and Target 11 of the Aichi Biodiversity Targets.

The Executive Secretary noted that unsustainable and destructive fishing methods, as well as by-catch can also result in negative ecosystem impacts that affects the ecosystem's balanced aquatic life, habitats such as coral reefs, mangroves, sea grass beds and sea bottom substrate and its biodiversity.

By-catch includes important non-targeted commercial fish stocks, juveniles and endangered, threatened and protected (ETP) species such as marine turtles, marine mammals, sea birds, sharks etc. All of these have socio-economic implications on food security and livelihoods of the local

fishing communities in the SADC region.

She said marine pollution which comes in many forms including oil, plastic, industrial and agricultural wastes and chemicals, affect the aquatic and marine environment.

Over the last decade, SADC countries have produced more plastic than it has in the last 100 years. The sharp increase in plastic entering the waters harms not only marine life but also humanity.

Tax called for SADC member states to take a leading role in implementing actions both at national and regional level that safeguard water bodies and the life below it.

"It is a call for action to ensure that these water bodies are not overly polluted, reduced to open access but are instead sustainably utilized to enable them to self-regulate and replenish for the benefit of the present and future generations", said the Executive Secretary.

Experts, other stakeholders call for great public awareness on air pollution as a health hazard

By Correspondent Gerald Kitabu

ENVIRONMENTAL experts and other stakeholders have said lack of public awareness; capacity building and appropriate technologies have exposed many communities in low- and middle-income countries to health and pollution problems.

They were speaking at a meeting on the validation of the health and pollution action plan (HPAP) for Tanzania held in Dar es Salaam. The meeting involved environment academia, research and development Institutions, and the Civil Society

They said the communities are at risk of outdoor air pollution, water pollution, exposure to heavy metals and other toxics from mining activities, indoor air pollution and exposure to chemicals from agriculture.

They advised that deliberate and concerted efforts need to be done to rescue Tanzanians who are exposed to health and pollution in various places in the country.

Citing an example of pesticides used in agricultural production, a senior lecturer at Muhimbili University of Health and Allied Sciences, Dr. Vera Ngowi explained that while pesticides seem to have increased agricultural production and improved public health, they could also be detrimental to human health and the environment.

Dr. Ngowi said the real impacts of pesticides are not easily documented in most circumstances. Acute effects are easier to observe, but they could also be confused with common illnesses. Pesticides may also cause chronic diseases. Also at times, the pesticide externalities are also not taken into consideration. "There is high and increasing use of potentially hazardous chemicals by those with least capacity to protect themselves," she stressed.

Citing an example of outdoor Air pollution, Eng. Raphael Imani from cleaner production centre of Tanzania (CPCT) said that water pollution in the Wami-Ruvu river basin is an outcome of rapid population growth and increased human-induced activities.

The population in the basin is expected to be more than 7 million by 2020. Over 80 percent of the industries in Tanzania are located within the basin and most of them lack effective wastewater treatment facilities.

He said that municipal wastewater and solid wastes, as well as industrial discharges are the main sources of pollution of the basin's water resources, both its surface waters as well as its groundwater. Only a small proportion of the basin's residents and commercial and industrial workplaces are connected to sewer networks. Citing an example of Dar es Salaam, he said about 15 per cent are connected.

Earlier, acting Assistant Director for Environmental Health, Ministry of Health, community Development, Gender, Elderly and children, Theophil Likangaga said that over the past ten years, efforts have been made by governments and other stakeholders in Africa to address environmental and health challenges in Africa. He called on the general public and all stakeholders to gather efforts to fight the pollution.

UNIDO Country representative DR. Stephen Kargbo said that Since 2016, with funding from the European Union, UNIDO, in collaboration with Pure Earth, has been implementing a global project entitled "Mitigating Toxic Health Exposures in Low- and Middle-Income Countries". The overall objective of the project is to support the transformation of these countries towards an inclusive, green economy which generates growth, creates decent jobs, promotes a safer, healthier and cleaner environment, especially for the most vulnerable population, and thereby help reduce poverty by valuing and investing in natural capital. Within this overall framework, the project aims to help governments and communities in low and middle income countries take locally-led action which improves the health of communities that are affected by pollution by mitigating, preventing and reducing their exposures to pollution, and by building the capacity of civil society and non-state actors as well as government agencies to take concrete action. This project also places emphasis on implementing successful models that have significant replication potential, as well as a potential for market-based solutions to a variety of soil pollution problems. Seven countries have been selected as pilots for the formulation of national HPAPs. They are Colombia, Ghana, Kyrgyzstan, Madagascar, Philippines, Thailand and Tanzania

The meeting was organized by the Vice President's Office, Division of Environment in collaboration with the Ministry of Health, Community Development, Gender Elderly and Children and UNIDO.

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Minister urges NMB Bank to continue enhancing capacity at health centres

By Guardian Correspondent

MINISTER of State in the Prime Minister's Office responsible for policy, parliamentary affairs, labour, employment, youth and the disabled, Jenista Mhagama has urged NMB Bank Plc to continue driving change through increasing service capacity in the health and education sectors.

Speaking during the inauguration of the government owned health centre at Mirerani in Simanjiro District, Manyara Region over the weekend, Mhagama said the bank as key stakeholder should continue enhancing capacity in health centres that serve the community at large. She also received hospital equipment worth 10m/- donated by NMB bank.

"The health centre will specifically offer service

treatment and care to people infected and living with HIV in Mererani gemstone mining town and its environs", said the minister commending NMB Bank for the donation.

She said the health centre will strengthen health delivery services, especially the fight against HIV/Aids.

Mhagama said Mererani was one of the areas most affected by HIV/Aids due to tanzanite mining activities. This, according to her, also extends to the neighbouring districts of Arumeru and Hai in Arusha and Kilimanjaro regions respectively besides Simanjiro.

Speaking after officially handing over the donation, NMB Bank business head wholesale & government Filbert Mponzi reiterated NMB's commitment to support the government in improving health services delivery.

"We appreciate what the government is doing in the health and education sectors including improving medical services both in the urban areas and villages as well as free education. This is commendable", Mponzi said.

From the beginning of 2019 to date we have donated over 400m/- as part of the banks' CSR initiatives and over the last seven years 1 per cent of our profits is given back to support community development projects within the framework of corporate social responsibility, citing donation of desks and roofing materials for schools and beds and mattresses for hospitals.

According to him, the bank has donated three delivery beds, six ordinary beds and 70 bed sheets and heart observation equipment worth 10m/- to the Mererani health centre.



Construction of a dispensary in progress yesterday at Kakisheri village in Musoma Rural constituency's Nyakatende ward. Photo: Guardian Correspondent



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EMAIL: info@tadb.co.tz Website: www.tadb.co.tz**

EMPLOYMENT OPPORTUNITIES

BACKGROUND OF TADB

Tanzania Agricultural Development Bank Limited (TADB) is a Government Institution established under the Companies Act, 2002 and licensed under the provisions of the Banking and Financial Institutions Act No 5 of 2006 and the Banking and Financial Institutions (Development Finance) Regulations, 2012. The bank has the following key objectives:

- To catalyze credit delivery to the agricultural sector and thereby accelerate agricultural growth;
- To lead, as an apex agricultural financing bank, in capacity building strategies and programmes to strengthen the agriculture financial value chain;
- To be an important player in the implementation of the Government's development vision, policies and programmes, including but not limited to the Tanzania Development Vision 2015, Agricultural Sector Development Programme, Kilimo Kwanza Initiative, Second-Generation Financial Sector Reforms as well as in the furtherance of the National Strategy for Growth and Reduction of Poverty for Mainland Tanzania (MKUKUTA), and Zanzibar Strategy for Growth and Reduction of Poverty (MKUZA);
- To build on existing agro-financing activities through provision of short, medium and long-term facilities to the following: smallholder farmers' groups, savings and credit cooperative societies (SACCOS), community banks, commercial banks and microfinance institutions (MFIs) that are active in lending to the agricultural sector;
- To coordinate and monitor agriculture and rural lending activities with a view to maximizing the impact of agricultural growth by working closely with the Ministries and institutions responsible for Agriculture, Regional Administration as well as the numerous players active in this sector;
- To assist the Government in implementing its policies on enhancing financial inclusion and economic empowerment in the rural areas.

The TADB is hereby inviting applications from suitably qualified candidates to fill the following vacancies:

1. HEAD OF HUMAN RESOURCES AND ADMINISTRATION – 1 Vacancy, Dsm

Nature and Scope: The successful candidate will report to the Managing Director. He/she will be responsible for the Human Resources and Administrative Services policy development and implementation, geared towards attainment of the strategic objectives and goals of the bank.

Key Responsibilities

- To develop appropriate human resource or administrative services policies and procedures and ensure their effective implementation;
- To prepare budgets in the respective areas, obtain approval and control expenditure within budget;
- To coordinate the selection, recruitment, induction, placement and manpower planning;
- To provide guidance to both management and staff on all matters relating to industrial employee relations including terms and conditions of service;
- To ensure provision of effective and efficient office and other administrative services including timely and cost-effective procurement of goods and services, such as stationery, other office supplies, transport, cleaning, physical security, telephone, fax, email and messenger services and maintenance of company assets;
- To develop targeted training plans for the bank and ensure their implementation;
- To prepare, co-ordinate and manage the performance management system of the bank;
- To develop and manage the bank's relationship with various stakeholders, such as government offices, suppliers, customers and the general public;
- To co-ordinate and arrange the bank's functions, conferences and staff get together;
- To prepare periodic reports to the Management and Board on Human Resources and Administrative Services;
- To carry out any other duties assigned by the Managing Director from time to time.

Qualifications, Knowledge and Experience:

- Master's Degree/Postgraduate qualifications in Human Resources, Public Administration, Business Administration or related discipline;
- Minimum of 8 years relevant experience, of which 4 must be in a senior level in reputable company or financial institution;
- Excellent and well developed interpersonal and organizational skills;
- Leadership, motivation and people management skills;
- Strong written and communication skills with ability to write reports in a concise and focused style;
- Must be a team player, very self-motivated and able to manage and prioritize work load with minimum supervision;
- Highly developed Computer skills;
- Possession of knowledge of the banking industry and its related laws, regulations, policies and procedures will be an added advantage

2.0 CHIEF OF STAFF – 1 Vacancy, Dsm

Nature and Scope: The successful candidate will report to the Managing Director. He/she will be responsible for supporting the Managing Director in achieving his objectives, which include the development and execution of the strategic agenda and driving key initiatives whilst balancing strategy, financial performance, people & talent, risk management, business conduct, governance and stakeholder management.

Key Responsibilities

Strategy

- Play a leading role in the development of the strategic agenda and help drive its execution;
- Coordinate, prepare and create strategic reviews and business plans on a regular basis;
- Assist in the delivery of the management agenda taking the lead to identify and drive initiatives designed to build the business, improve financial performance, balance sheet management, operating efficiency, risk and people management;
- Identify and address the top issues/opportunities for performance improvement across the team.

Business Planning & Support

- Undertake specific ad-hoc projects or initiatives at the request of the MD with the aim to increase momentum and actively track performance/progress;
- Lead and execute select business/functional projects and initiatives (i.e. Client Experience improvement initiatives, Conduct TADB plan, etc.);
- Work on specific projects/deep dives and ensure follow-through, particularly when thematic issues arise (work with relevant business heads);
- Engage timely and succinct updates on issues/projects;
- Provide with Zonal offices team to co-ordinate geographically driven initiatives;
- Act as a prime contact point and coordinator for initiatives.

Finance & Reporting

- Assist in the annual revenue/cost budget and forecasting process;
- Provide financial analysis as required;
- Work with Management to maintain a rigorous cost and investment discipline across the Bank;
- Develop & maintain an effective MIS and reporting cycle to monitor business momentum and to pro-actively highlight potential issues;
- Develop & maintain regular reports (i.e. Monthly and Quarterly Reports, etc.).

People & Talent

- Support development and execution of people plans and HR priorities across the Bank;
- Support in the development of succession plans that identify gaps in the bench-strength, subsequently implementing action plans to ensure ready-now talent is available;
- Drive an environment of collaboration, both within the team and across the Bank, to ensure issues are raised and blockages are resolved in a timely manner.

Risk Management & Audit

- Assist the MD in pro-actively identifying and mitigating risks;
- Work closely with the business heads to manage and improve the risk & compliance environment;
- Play a leading role in Audit Socialization;
- Source evidence showing appropriate risk measures are in place;
- Work with the Head of Audit to track relevant audit issues and appropriate management actions and ensure closure within a timely manner;
- Develop Monthly GCC Risk Updates and highlight issues in a timely manner when appropriate.

Control & Governance

- Be responsible for maintaining a strong and appropriate control environment;
- Assist the MD to drive improvement of the governance environment;
- Act to minimize operational loss and audit failures, ensure appropriate focus on issues and resolutions and ensure lessons learnt are addressed;
- Support business and Operational Risk to ensure appropriate focus on High Risk and Very High Risk issues raised and other material risks raised in our various clusters that are properly mitigated ensuring appropriate escalation where appropriate;
- Ensure the appropriate governance for committee meetings is in place and highlight issues in a timely manner when appropriate.

Qualifications, Knowledge and Experience

- Bachelor's degree/Postgraduate qualifications in Economics, Business Administration, Agricultural Economics, Finance, Accounts, Human Resources, Public Administration, or related discipline;
- Minimum of 5 years relevant experience in reputable company or financial institution;
- Bank industry experience;
- Management skills and experience;
- Presentation skills;
- Excellent and well developed interpersonal and organizational skills;
- Leadership, motivation and people management skills;
- Strong written and communication skills with ability to write reports in a concise and focused style;
- Must be a team player, very self-motivated and able to manage and prioritize work load with minimum supervision;
- Highly developed computer skills;

3.0 LEARNING AND DEVELOPMENT MANAGER – 1 Vacancy, Dsm

Nature and Scope: The successful candidate will report to the Head of Human Resources and Management. He/She will be responsible for establishment of learning strategies and performance programmes.

Key Responsibilities

- Responsible for establishment of the training and performance programmes
- Developing and implementing learning strategies and programs
- Evaluate individual and organizational development needs
- Help managers develop their team members through career pathing
- Ensure through training and development the bank's human resources have the appropriate job related skills and knowledge needed for desired productivity;
- Ensure all employee performance programs have appropriate learning & development activities attached;
- Create records of employees' training activities and report on outcomes;
- Design, develop and oversee a staff performance appraisal system for the Bank;
- Carry out any other duties assigned by Supervisor or Managing Director from time to time.

Qualifications, Knowledge and Experience:

- Master's Degree/Postgraduate qualifications in Human Resources, Public Administration, Business Administration or related discipline;
- Minimum of 5 years relevant experience, of which 2 must be in a senior level in reputable company or financial institution;
- Excellent and well developed interpersonal and organizational skills;
- Leadership, motivation and people management skills;
- Strong written and communication skills with ability to write reports in a concise and focused style;
- Must be a team player, very self-motivated and able to manage and prioritize work load with minimum supervision;
- Highly developed Computer skills;

4.0 BUSINESS PROCESS/ RE-ENGINEERING MANAGER – 1 Vacancy, Dsm

Nature and Scope: The successful candidate will report to the Head of Information Communication Technology. He/ she will work with all departments and external stakeholders to redesign bank's business processes so as to improve their efficiency.

Key Responsibilities

- Provide the bank with management consulting on organization process redesign and introduction of business processes.
- Assist with the analysis and implementation of process improvements as a team leader
- Support and influence processes change initiatives and assist business departments with writing proposals on required solutions for improving their efficiency
- Support the acquisition of new technology by participating in Proof of Concepts, documenting requirements, and evaluating solution capabilities
- Analyze data and assess performance of implemented ICT solutions against specified requirements for optimization
- Assists in managing projects, creating project charters, baseline/project metrics, data collection plans, pilot plans, control plans, high-level training/implementation plans, etc.
- Carry out any other duties assigned by Supervisor or Managing Director from time to time.

Qualifications

- Master's Degree/Postgraduate qualifications in IT systems management or Business Administration (preferably) with undergraduate degree/qualifications in information technology related fields.
- Minimum of 4 years relevant experience, of which 2 must be in a senior level in reputable company (experience in financial institution is an added advantage)
- Knowledge of business and information systems environment
- Demonstrated project management skills
- Experience with business transformation and business process redesign with the support of IT systems
- Knowledge of As-Is and To-Be business process mapping and how to the processes to IT system requirements, including financial management or ERP
- Ability to work independently and collaboratively with business users and project team while providing objective insights that support a change management mindset
- Professional Certifications in change management and project management
- Strong written and communication skills with ability to write reports in a concise and focused style;
- Must be a team player, very self-motivated and able to manage and prioritize work load with minimum supervision;

5.0 MANAGER, COMMUNICATIONS AND PUBLIC RELATIONS

Nature and Scope: The successful candidate will report to the Managing Director. He/She will be responsible for management of bank's internal and external communication including, provision of public relations and protocol services; maintenance of bank's relationship with stakeholders and the media; bank's engagement with the Government and other external partners as well as marketing of bank's products and services to the public.

Key Responsibilities

- Develop and manage implementation of bank's Communication Strategy;
- Develop and manage the bank's relationship with business associates, Government Ministries/Departments/Agencies, Embassies and the general public;
- Formulate and implement appropriate market strategies and plans so as to attain set objectives;

Residents of Mpwapwa District becoming more and more sensitised on basic human rights for persons with disability

By Correspondent Gerald Kitabu

RESIDENTS of Mpwapwa District are increasingly becoming aware of human rights of the people with disabilities and are willing to help them without stigmatisation.

They are elected and fully involved in the village and ward committee as well as the district committees.

In an interview with Mpwapwa District Welfare Officer, Anthony Mbabile, recently, he said the main aim of the committees is to bring together the people with disabilities, discuss their issues which they think should be included in the District plans and budgets.

Mbabile said people with disabilities have also formed income generating groups and some have been registered to help them earn incomes for their own developments.

Mbabile said that all these initiatives have been made possible due to the interventions made by the project called "Utetezi wa Watu wenye Ulemavu katika kungeza Ushiriki Katika michakato ya Uwajibikaji Jamii na Serikali za mitaa mkoani Dodoma. The project is funded by Foundation for Civil Society (FCS).

"Some of these groups have been registered already; other groups are still finalising procedures and process of registration. We commend the project for empowering these people in terms of socio-economic development," he said.

Some beneficiaries of the project explained that the project has changed their life. Stigma from the surrounding communities and among themselves had been reduced to a great extent and they are currently living peacefully with other people and in several public offices.

According to the secretary for TLB-Mpwapwa branch, Philemon Masumega (50) said that through the project, there are some people with disabilities who had been elected into decision making organs in the district.

"I am one of those who have been elected to work for land committee. The committee is working to solve land disputes in our district and wherever I

stand up to contribute my views, I am respected and taken into consideration by other members of the committee."

In the four Wards where the project has been working such as Mpwapwa ward, Godegode and Kimagai we have formed different groups and decision making committees at village level, ward level up to the district level, he added.

He called on the government and other stakeholders to scale up the project to other remote areas where stigmatisation is common. He also called on the head of government departments and other officials to continue working with people with disabilities and provide service equally.

Edina Josia (49) explained that the project had helped to address the problem of unfriendly infrastructures to people with disability. Many public buildings are not friendly because they were built for ordinary citizens who have no disabilities.

Edna, who is also the treasurer for TLB-Mpwapwa branch, called on the heads of different departments in the district to include the budget of the people with disability in the district and regional plans especially when planning for construction of the new public buildings.

"Through this project, I believe, the heads of different government institutions have received education on how to address this problem. They should work to see that the infrastructures and buildings of the government institutions such as schools, hospitals are friendly to people with disabilities," she explained.

Frederick Joseph Mazanda said people with disabilities have understood the constitution, different human rights conventions and their human rights. He said the government should ensure the challenges facing people with disabilities especially medical treatment is worked out as enshrined in the Constitution of the United Republic of Tanzania.

In his comments, chairman of TLB-Dodoma Region, Omary Rubuva commended the project, saying the FCS should increase the budget so that the TLB can extend its activities in the rural areas.

Why the new AVISA project is key for Tanzania's economy

By Guardian Correspondent, Arusha

WHEN stakeholders from seven African countries converged in the northern safari capital of Arusha last week for the launch of the Accelerated Varietal Improvement and Seed Delivery of Legumes and Cereals in Africa (AVISA) project, one thing was for sure, that the fight against hunger, malnutrition and poverty in Tanzania and Africa as a whole had been given a boost.

With Tanzania's agricultural sector contributing an estimated 30% towards the country's GDP, and a further 70 per cent of its population purely dependent on agriculture, the launch of the AVISA project could not have come at a better time.

"We are bringing the international organisations together to benefit farmers through improved varieties which will later lead to improved livelihoods and improved income" said Peter Calbery, the director general of the International Crops Research Institute for the Semi-Arid Tropics (ICRISAT).

ICRISAT is the lead institution among the three other implementing institutions in the Bill and Melinda Gates funded project. The two others include the International Centre for Tropical Agriculture (CIAT) as well as the International Institute for Tropical Agriculture (IITA).

"The new project will continue supporting the breeding programs so that farmers get resilient crops which will deal with Tanzania's as well as Africa's problems of hidden hunger and malnutrition", adds Calbery.

With over 45 per cent of children in Tanzania facing malnutrition, AVISA project comes in to among other things support the availability of improved high iron and zinc beans.



Women work on harvested high iron beans at a site supported by Selian Institute and CIAT

The International Centre for Tropical Agriculture in Tanzania has been working towards accelerating release and access of the high iron beans among the rural communities of Tanzania.

"We have released approximately 27 new varieties of seeds and trained very many scientists, but we still have farmers using old varieties. We need to address the reasons why farmers are not having access to the new varieties" Said Dr. David Chikoye, IITA regional director.

Dr. Chikoye cites poor agronomical practices as well lack of markets and climate change are some of the factors that continue to hinder effective agriculture in Africa. He adds that the private sector needs to play an important role as a link by ensuring that farmers get the right seeds and use the right farming methods.

However, speaking during the launch, Agriculture Minister Japhet Hasunga alluded to the fact that over reliance on donor aid particularly on crop research and development was hindering Africa's agricultural progress. The minister challenged African nations to set aside funds for research and development saying

that only through this initiative, shall African countries break from donor reliance.

"Developed countries set aside funds in their national budgets of between 100-500% for research and development, yet poor countries like ours that say agriculture is the backbone of their economies do not set aside funds for this purpose. In this manner, we shall not be able to reach where we want to," said Minister Hasunga.

The AVISA project is a 30million project, that supports breeding and seed delivery of dryland cereals and grain legumes. It also mainstreams the development of high iron zinc beans and pearl millet that is currently in the heart of the Bill and Melinda Gates Investment.

Apart from Tanzania, the project is being implemented in six countries: include Ghana, Burkina Faso, Mali, Uganda, Nigeria and Ethiopia. "For us at CIAT, this is a great boost to our farmers who are already accessing the high iron and zinc beans, with this support, it means we shall even reach more farmers with our seeds as well as technology" Says CIAT Tanzania's director Dr. Jeanclaude Rubyogo.

CRDB BANK PLC

NOTICE OF PUBLIC AWARENESS SEMINAR ON EXPLOITING OPPORTUNITIES BROUGHT BY THE NATIONAL DRIVE OF INDUSTRIALIZATION AND LOAN PRODUCTS PROVIDED BY CRDB BANK PLC TO FACILITATE NATIONAL DRIVE OF INDUSTRIALIZATION

Notice is hereby given that a Public Awareness Seminar on "Exploiting Opportunities brought by the National Drive of Industrialization" and "Loan Products provided by CRDB Bank Plc to Facilitate National Drive of Industrialization" will be held on Saturday, 06th April, 2019 at 10:00 a.m. at various locations indicated herein below:

NO.	BRANCH	VENUE
1.	Arusha	Golden Rose Hotel, Jumbo Hall, near Sheikh Amri Abeid Stadium.
2.	Babati	Manyara Whiterose Hotel along Singida Highway, near Babati Bus Stand.
3.	Bariadi	K. K. K.T. Bariadi Conference Hall along Mji wa Zamani, Bariadi.
4.	Bukoba	Bukoba Coop Hotel (Yaasira Hotel) near Custom Port.
5.	Dar es Salaam City Centre	PSSSF Convention Center at PPF Tower 5th floor along Ohio Street, Dar es Salaam.
6.	Dodoma	New Dodoma Hotel Conference Hall, near Railway Station.
7.	Geita	Luns Hotel Limited.
8.	Iringa	High Land Hall, near CRDB Bank Iringa Branch.
9.	Kahama	Caritas Hall, Nyahanga Area, Kahama.
10.	Karagwe	Bishop Mkuta Memorial Hall at ELCT, Karagwe Diocese.
11.	Kigoma	St. Martha Nzimano Hall along Kibirizi Road near NORAD Estate, Kigoma.
12.	Lindi	Kagwa Parish Hall located at Mtanda, Lindi.
13.	Dar es Salaam	Best Western CBD Hotel Conference Hall (former Colosseum), along Bibi titi road, Dar es Salaam.
14.	Mpanda	Mpanda Urban Water Authority Hall, Mpanda.
15.	Mbeya	Royal Tughimbe Conference Hall located at Mafiat, Mbeya.
16.	Mbozi	Southern Garden Hotel (Popularly Known as Mkolla), Vwawa.
17.	Morogoro	Great Vision Adventure - Cherry Hotel, Morogoro
18.	Moshi	Kilimanjaro Cranes Hotel along Railway Street, Moshi.
19.	Mtwara	VETA Conference Hall located at Shangani Area, Mtwara.
20.	Musoma	Afrilux Hotel located at Mwigobelo Street, Musoma.
21.	Mwanza	JB Bel Monte located at City Centre, along Kenyata road, Mwanza.
22.	Njombe	Njombe District Council Function Hall.
23.	Shinyanga	Karena Hotel Conference Hall, along Hali ya Hewa Street, Shinyanga.
24.	Singida	RC Social Training Centre, Roman Catholic Mission, Singida.
25.	Songea	Heritage Cortage Hotel Conference Hall located at Msamala, Songea.
26.	Sumbawanga	Sumbawanga Municipal Conference Hall located at Bomani Area.
27.	Tabora	VETA Hall along School Street near Police Dispensary, Tabora.
28.	Tanga	Mkonge Hotel Conference Hall located at Raskazone Area, Tanga.
29.	Zanzibar	Mansons Hotel Conference Hall located at Shangani Street,

NB: You may attend the Public Awareness Seminar at any venue of your choice.

For further information contact us at this address:

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BY ORDER OF THE BOARD

J. B. Rugambo

J. B. Rugambo
Company Secretary
20th February, 2019

www.crdbbank.co.tz

CRDB BANK
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MAMLAKA YA USIMAMIZI WANYAMAPORI TANZANIA



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Tunapenda kutarifu Umma na wadau wetu kuwa kumefanyika mabadiliko ya anuani ya barua pepe kutoka ya awali dg@tawa.go.tz na kuwa cc@tawa.go.tz

Hivyo mawasiliano yote ya barua pepe kwenda TAWA yafanyike kupitia anuani mpya ya barua pepe kuanzia tarehe ya taarifa hii.

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Limetolewa

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Uhifadhi kwa Utalii na Maendeleo

XXXXXX

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Tanzania's media have much to learn from Ruge Mutahaba

MONDAY March 4th is the climax of undeclared national days of mourning in the wake of the death of Clouds Media Group initiator and chief of operations, who passed away in South Africa mid last week due to kidney operation complications. As Tanzania is a country where recognition for those making a mark in society easily transcends ethnic and religious boundaries, the breadth of the country registered a profound sense of loss in uncountable interviews and impromptu remarks elicited from all corners of the country. It often takes the death of an individual for society to realize the breadth of his imprint, the feelings his/her name evokes, etc.

In the specific case of the late Ruge Mutahaba, he has been recognized as among the pioneers of what is usually known as talent searching, moving a stage further to actually incubate such talent so that it matures and is able to display itself to stakeholders near and far.

In addition to talent, the late entertainment executive made strenuous efforts to light up the path of opportunity for many youths, when he picked up what was coming up simply as an annual music bonanza and added an element of identifying opportunities and making use of them. It is hard to say how far this effort succeeded, but there were numerous stories of those who were inspired, assisted by him.

While this inspiring work was definitely attributable to empathy, sense of care or concern on the part of the media entrepreneur and communications specialist, there

was also a silent aspect to that work, namely the sort of empowering environment both for himself and those who heeded his voice - or his personal example for that matter. Born in 1970, he was still a teenager when the second phase started, where the spirit of enterprise started being nurtured in earnest, as Tanzanian society broke free from first phase days when officials were sent to bars to count beer bottles that a public officer would order or drink, etc. He matured in the third phase.

Despite plenty of controversy on the third phase if it was awash in privatisation or halted privatisation and started pursuing partnerships to no avail, much of the spirit of the second phase remained. In addition, late second phase measures like bank sector liberalization (opening bank branches with no questions asked) provided an opportunity for obtaining loans, with a modest collateral. Only in the past few years with a steep change in consumer culture did this window appear to close off, and perhaps it is fate's way of registering the shift that an ardent believer in mass opportunities has to leave.

We need to take note that despite the reduced sphere of workable initiatives compared to the past, plenty of what the late Clouds Media Group initiator stood for is still practicable. Those he worked with in the media company have plenty to proceed from, and many others must by now have grasped how he worked, by hearsay and intermittent reiteration of experiences. The spirit of solidarity in the market place ought to be maintained.

'Marching guys': For deal to work, reorganise trading spaces

REGULATORY and other public agencies have of late received a tongue lashing from Prime Minister Kassim Majaliwa that their techniques are putting business people off balance and hampering efforts to uplift the country's economy and work on the pivotal industrialization agenda. The premier has awakened to cold realities of businesses closing off by the day, and President John Magufuli at one point told the Tanzania Revenue Authority (TRA) not to close businesses of those who owe the government substantial amounts in revenues. The public is still gauging whether the methods of revenue collectors have changed, or resistant.

For one thing, while there is plenty of initiative on the part of each top administrator in terms of orders or mode of procedure that those below him are instructed to follow, it would be entirely inaccurate to suggest that the problem is simply with this or that official. In actual fact there is a policy crossroads that will be difficult to manage, to solve a preliminary question as to what actually enables the country to industrialise, if it is actions of the government, like investment in infrastructure, health and education, or it is actions of the private sector. For a certain period it has been trusted that government action drives change; now top officials are rethinking this.

As it is already being noticed in a number of examples, appeals to minimise the use of energy, even force, in pursuit of policy goals at times fall virtually on deaf ears, owing to

requirements of performance. When state officials are told to relax in the way they handle issues relating to the private sector, that raises problems of attitudes as a whole, whether this timidity should apply only to investors, or to the public at large - and that means going back to the old ways, which many of us are glad to have seen the back of those attitudes, with quite a few public agencies. There was a time police officers planned robberies with criminals, all due to relaxation.

Strictly speaking, the government shall give regulators plenty of room to navigate and investors a lot of air to breathe if it comes down on its needs and reduces the breadth and amounts of taxes significantly. The reason it will find it hard to do so isn't in the first place the number of development projects but the number of public sector agencies which need subsidies, and which block large amounts of foreign investment funds which could pay the government for taking over those activities, or by a vast majority share sale. Government economists tend to lay excessive emphasis on revenues and little on reforms, see foreign inflows as auxiliary, focus on aid.

The government created upwards of 400 public sector organizations in the first phase, and now we hear there are 291 remaining, holding between them properties worth around five trillion shillings. If a tenth of these organizations were as dynamic as the private sector, we would have industrialised. Must we continue waiting?



What did you vote for?

By Ray Ekpu

EVERN as late as the morning of February 23 when the Presidential and National Assembly elections were rescheduled to hold, the issue was still, will it or will it not hold. Well, happily INEC defied the naysayers and conducted the elections with a high level of efficiency.

Of course there were incidents such as late arrival of election officials and materials, skirmishes between partisan party people, malfunctioning of smart card readers, a few shots, stray or targeted, that killed or wounded a few people.

These are the usual occurrences in elections in Nigeria and if you consider the intense hype about election violence before the first vote was cast you would be happy that we came out of it with minor bruises, in a manner of speaking. But it is not over yet.

The votes are still being counted or collated especially in some of the treacherous terrains where you need boats or bicycles or donkeys to reach. When the final results especially of the presidential election, is released we will see how the winner and losers take their fate. How they react to their victory or loss will largely determine how their supporters respond to the announcement.

My hope is that we will quietly accept the official announcement made by Professor Mahmood Yakubu whether it makes us happy or unhappy. Those whose candidate has won should be sober in their merriment and quietly send their curriculum vitae for processing.

Those whose candidate has lost should lick their wounds quietly knowing that in four year's time another election will be here and with it, another chance to play the lottery. If the loser is unhappy with the verdict of the Nigerian people or he feels that that verdict has been twisted then he can get a battery of Senior Advocates who are standing by to head to the courts for this is the season for legal gymnastics and erudition and their big pay day, too.

The results of the National Assembly elections have been released in many states while the collation of the presidential election results was going on as I was writing this. Maybe the verdict will be given by Professor Yakubu before you get to read this piece, but whatever the result is please accept it with equanimity. But let me ask you, who did vote for or better put, what did you vote for? There was, as expected, a big war on the social media by Buhari and Atiku supporters as each person tried to market his candidate and de-market the other candidate.



But you needed a large dose of sanity drugs to keep up with the insanity as they threw caution to the wind and called the candidates names that decency and law suits would debar me from repeating here. You heard something about the saintliness of one and the business acumen of the other which meant that someone will fight corruption better and someone will manage the economy better.

But the social media is not a platform for vigorous substantiation of viewpoints because most of those who ply their trade on that platform do not expect any serious scrutiny of their assertions, a robust debate of the pros and cons of the issue or any form of reasoned, logical analysis backed by facts and figures. Because it is called a social media platform they assume, and I think they are partially correct, that what that platform calls for is gossip, scandal, attacks and counter attacks, violent and virulent.

That is the platform that brings out the worst - and sometimes the best - in all of us who get remorselessly trapped in its vortex. But you expected more from the television stations, for them to reschedule most other programmes and focus like a laser beam on this all important event that comes once in four years and puts Nigeria on tenterhooks.

A couple of them did well, giving us backgrounders, voter aggregation by region, age, sex etc and the issues that influence voting in certain regions or states. But even when the result of the presidential election is announced it will still be difficult to ascertain whether such issues as restructuring, Biafra, Jihad, candidate endorsement, money, violence, Boko Haram, farmers/herders crisis, played a part, significant or small, in the outcome of the election.

The television stations can be commended for refraining from announcing results that INEC did not officially announce at the voting centres. So what did you vote for? Person, party or issue or all of the above?

If you were interested in tracking

the results as they were released you needed to confirm them from various platforms of repute to get what could be regarded as authentic. If you just relied only on one platform, especially a social media platform, where partisans had a field day you could be inhaling fake news.

It is unclear how much impact President Muhammadu Buhari's tough statement on ballot box snatching had on the election. Before the election Buhari had announced after an APC caucus meeting that those who snatch ballot boxes may be doing so for the last time. He confirmed that he had, as Commander in Chief, commanded the security agencies including the Army to be "ruthless" in dealing with ballot box snatchers. T

he Chief of Army Staff, Lt General Tukur Buratai, affirmed that the Army will carry out Buhari's order to uphold in the country because people interpreted this to mean putting a stamp of government's approval on extra judicial killing. The problem here is that many people trained in military affairs often think that killing is the only way to solve a problem, any problem. And I am told that there is very little human rights content in their training.

Actually, election rigging is an evolutionary process. The rigging method varies with the election management method. In the First Republic, political parties/candidates had separate ballot boxes and it was easy to destroy the ballot papers of a competing candidate by pouring acid in his ballot box thus destroying all the votes cast.

To keep acid away from ballot boxes the election managers decided it was better to have one ballot box for all candidates. That method has endured from 1979 till this day. So that method gave birth to the ballot box snatcher. The duty of the ballot box snatcher is to run away with the box, remove the ballots of the opponent of his sponsor and stuff it with newly-minted votes.

The other idea is simply to seize the box in an area that is considered the

stronghold of the snatcher's godfather's opponent and burn, depriving him of the electoral strength he needed to win.

The third way is to simply snatch empty ballot boxes before polling and then stuff them with their own thumb-printed ballot papers. With the current voting method the ballot box snatcher has come to stay. But if there is electronic voting sometime in the future maybe he will be out of business.

A few ballot box snatchers were killed during the election but other people, non-ballot box snatchers, were also killed. So it is unclear whether the snatchers killed were killed in obedience to Buhari and Buratai's illegal and illegitimate order, or were cases of accidental, voluntary or involuntary discharge or on account of the madness that had come on the killers after a round of tramadol and indian hemp consumption. But Buhari's and Buratai's orders were absolutely unnecessary because there is an existing law on ballot box snatching. Many of Nigeria's gun-wielding officials seem to think that once you wear a uniform and carry a gun you can do anything and get away with it.

But even the conduct of soldiers in a war, a full blown war, is regulated by the Geneva Convention. Our conduct at elections is regulated by the Electoral Act 2010. In section 129 subsection 4 the Act says: "Any person who snatches or destroys any election material commits an offence and is liable on conviction to 24 months imprisonment." The entire country has 119,973 polling units and from information available so far we did not record up to 50 cases of ballot box snatching.

That is not a serious enough matter to impose a death penalty on especially if we want to be a rule-of-law country. In any case, even if there were as many as 50 cases they will not make a substantial difference to the overall result of the election and elections are always decided on substantiality.

Buhari and Buratai have a military mindset and it is easy for them to forget that the bulk of the Nigerian population have a non-military mindset, a mindset that enabled them to wrestle to the ground all the military dictators that Nigeria had the misfortune of having as their leaders.

But a surprise came from an unusual quarter. Mr. Festus Keyamo, a Senior Advocate of Nigeria and Spokesman of the Buhari Campaign Organisation had the courage, infact the temerity, to tell us that ballot box snatching is the same as treason. I think it is either the copy of his Electoral Act 2010 is missing from his library or he simply wants to mess up his career because of the honey-pot of partisan politics.

Time for more investment in old-age pension benefits

By Koketso Moeti

As members of Parliament descended onto the red carpet for the annual State of the Nation Address (SONA), pensioners from the Pietermaritzburg Pensioners Forum stood outside hoping to deliver their campaign to the President.

They were calling for a pension to be increased to R2 500 a month for now, as a step towards equalising with an increased National Minimum Wage and towards a living wage. They also want pensioners to receive a 13th cheque every December.

It is clear that this is a necessary step to ensure the dignity and health of millions of people in our country.

This action came after pensioners penned the President and the Minister of Finance a heartfelt open letter detailing their requests, followed by a trip to Cape Town to make submissions to the finance committee in Parliament.

Numerous letters to government officials and politicians went unanswered as pensioners pleaded their case.

As the glitz and the glamour of the SONA unfolded, the women who stood their ground were a powerful

reminder of the conditions they - and 3.5-million other pensioners - are facing. These pensioners included 67-year old Dineo Makgema, who lives with her four grandchildren in a two-room shack, the oldest of whom is in Grade 10.

The shack leaks badly in rainy weather, but they often have to choose between repairs or food. With the proposed increase of the pension to a living wage, Makgema would be able to afford to feed her family, which in January amounted to R3,234.25, and have enough money left over for other basic needs, including repairing the leaky roof.

In July of last year, Makgema suffered from a stroke which left her shoulder injury. She's due for surgery later this month, but she is worried that she cannot undergo the procedure since her grandchildren don't have someone to take care of them.

The parents of the children, Makgema's own kids, have disappeared while another has died. Apart from Makgema's old age pension, which often doesn't stretch far enough, households like hers also depend on the kindness of others - such as teachers who provide her grandchildren with school uniforms.

Makgema's experience is sadly not unique. Data from Statistics South Africa (Stats SA) shows that "about a third (32.5%) of households headed by the elderly have five or more members," and half of whom live in homes with no employed adult.

This issue of families being led by the elderly is a reflection of the extent of economic and social responsibilities that elderly persons continue to provide to their families.

This burden is particularly borne by women, who according to the same data, were found to be more likely than men to distribute their pension among the household.

According to Stats SA's 2016 survey, the number of households headed by women increases from the age of 70 upwards and for these breadwinners, nearly 67% of their income is made up of social grants.

75-year old Tholani Ngubane, who is raising six grandchildren, is her household's sole breadwinner. The old age pension is her most consistent form of income, but it is not nearly enough, and she often has to search for "piece jobs" doing domestic work.

Of course, some will argue that an increase in the old age pension is impossible, considering the state of South Africa's finances. **DM**



POSITION ANNOUNCEMENT

EXECUTIVE ASSISTANT – DIRECTOR'S OFFICE

IITA-TZ-19 - R4D-002 -NRS-DSM

Background: The International Institute of Tropical Agriculture (IITA) is a not-for-profit institution that generates agricultural innovations to meet Africa's most pressing challenges of hunger, malnutrition, poverty, and natural resource degradation. Working with various partners across sub-Saharan Africa, we improve livelihoods, enhance food and nutrition security, increase employment, and preserve natural resource integrity. IITA is a member of CGIAR, a global agriculture research partnership for a food secure future.

IITA is seeking for a highly dynamic and qualified **Executive Assistant** to work in the Directors office. The **Executive Assistant** will have the responsibility of providing programmatic support to the Director of Eastern Africa hub and Social Sciences and Agribusiness program as well as manage the Office as required by the Hub Director. The Executive Assistant also provides project administration support to the Eastern Africa Hub (EAH) projects.

Duty Station: The position will be based at the IITA Regional Hub for Eastern Africa in **Dar es Salaam, Tanzania.**

Responsibilities

The Executive Assistant will perform the following duties, among others:

Office Administration

- Serve as Executive Assistant to the EAH Director which entails managing his calendar (meetings, travels, appointments)
- Maintain portfolios of relevant information pertaining to the EA hub directorate including but not limited to strategy documents, information on projects mapped to the hub etc.
- Assist the director in the preparation of presentations (speeches, PowerPoint presentations, etc.)
- Filing and archiving for easy retrieving of documents/information
- Collate the R4D monthly Hub Report in collaboration with the EAH Communication officer
- Support the Director and Project Leaders in proposal development specifically budget development and completing PDAU project initiation forms when required.
- Work with project leaders and finance team in ensuring correctness of donor financial reports as well as to facilitate timely submission of both technical and financial donor reports.
- Liaise with project leaders in the hub to ensure timely submission of partner reports (technical and financial) to PDAU.
- Any other duties as assigned by the Hub Director

Program management

- Participate in the implementation of EA hub and Social Science and Agribusiness program strategies as will be required by the Director
- Follow up with staff in the hub on publication plans and status throughout the year to ensure the team can meet targets.
- Coordinate EA hub directorate contribution to the institute's annual reports
- Generate and provide information relating to EA hub directorate as requested for both internal and external audiences
- Work with the EAH Communication Officer as necessary to ensure EAH information is up-to-date and relevant.
- Work with Project Development and Administration Unit (PDAU) to follow up for updated information on projects in the EA Hub

Criteria for Success / Qualifications

- The candidate should have an MSc in Business Administration with knowledge on Program Management or related field
- At least 3 years' experience in a similar or related position
- High writing skills and familiar with Microsoft work
- Must be able to work independently with minimal supervision, but also participate as a team member in accomplishment of duties.
- Basic accounting knowledge
- Knowledge of French language will be an added advantage
- Strong attention to detail and maintaining a timely and efficient work flow.
- A positive attitude and strong service orientation.
- Possess excellent interpersonal and communication skills, good judgement and a high level of respect for confidentiality.
- Ability to work and deliver under pressure
- Ability to work in a multi-cultural environment.
- Experience with an international organization will be an added advantage
- Commitment to IITA's mission and core values.

General information:

The initial contract for the position is two years with possibility of renewal. This is a nationally recruited position and IITA offers a competitive remuneration package.

Applications:

Applications including curriculum vitae, copies of certificates, telephone number, email address, and names and addresses of two referees should be sent to the Country Representative, IITA-Tanzania, Plot No. 25, Mwenge – Coca-Cola Road, Mikocheni Industrial Area P.O. Box 34441, Dar es Salaam, Tanzania or by email to IITA-Tanzania@cgiar.org

Applicants are requested to please indicate the reference number for the position as indicated on the heading of the announcement in your application as well as on the subject of your email if sending by email. If sending by post or hand delivery, please indicate the reference number on your application as well as on the left hand side of your envelope. Please note that any applications without the reference number indicated will be automatically disqualified.

Closing date: Two weeks from the date of advertisement appearing in the newspaper.

Please note that only shortlisted candidates will be contacted.



NATIONAL ENVIRONMENT MANAGEMENT COUNCIL (NEMC)
BARAZA LA TAIFA LA HIFADHI NA USIMAMIZI WA MAZINGIRA

TAARIFA KWA UMMA

UTEUZI WA KAMATI MAALUMU YA KUISHAURI SERIKALI KUHUSU UVUNAJI ENDELEU WA RASILIMALI YA MCHANGA NCHINI

Waziri wa Nchi Ofisi ya Makamu wa Rais (Muungano na Mazingira) Mheshimiwa January Y. Makamba (Mb.), ameteua kamati maalumu yote wataalam 14 itakayofanya kazi ya kuishauri Serikali kuhusu namna bora na endelevu ya kuchimba mchanga katika mito na maeneo mengine nchini kote bila kuharibu mazingira wala kukiuka sheria zilizopo.

Uamuzi wa Waziri Makamba kuteua kamati hiyo umekuja baada ya kufanya ziara kukagua maeneo mbalimbali yanayochimbwa mchanga hususani katika baadhi ya mito iliyoko katika Mkoa wa Dar es Salaam na Pwani na kubaini changamoto za uchimbaji holela wa mchanga- unaopelekea uharibifu mkubwa wa mazingira na kingo za mito; kusababisha athari kwa jamii na kuikosha Serikali mapato kufuatia mchanga huo kuuzwa kiholela

Sheria ya Usimamizi wa Mazingira ya mwaka 2004, kifungu cha 13 (1-3) inampa mamlaka Waziri mwenye dhamana ya Kusimamia Mazingira nchini, kuteua Kamati ya wataalam kutathmini kwa kina suala kama hilo linalohusu uharibifu wa mazingira na kuishauri Serikali namna bora ya kuvuna Rasilimali ya Mchanga na kwa utaratibu ulio endelevu.

Wajumbe 14 walioteuliwa wa kamati hiyo wanatoka katika Ofisi na Taasisi mbalimbali za serikali ikiwemo Ofisi ya Makamu wa Rais, Baraza la Taifa la Hifadhi na Usimamizi wa Mazingira (NEMC), Wizara ya Madini, Kamisheni ya Madini, Wizara ya Maji (Bonde la maji la Wami na Ruvu-Wami/Ruvu Basin Water Board (WRBWB), Ofisi ya Mkuu wa Mkoa wa Dar es Salaam na mkoa wa Pwani, Chuo Kikuu cha Dar es Salaam -Chuo cha Uhandisi na Teknolojia -COET) na Chuo cha Sayansi na Mali Asili- Viumbe.

Mwenyekiti aliyeteuliwa kuongoza kamati hiyo ni Mhandisi Benjamin J. Mchwampaka kutoka Baraza la Taifa la Hifadhi na Usimamizi wa Mazingira(NEMC) na orodha kamili ya majina ya wataalam ambao ni wajumbe wa kamati hiyo, fani zao na Taasisi/ofisi wanzotoka ni kama ifuatavyo:-

Sno.	JINA	TAASISI/ MWAJIRI
1.	Benjamin J. Mchwampaka- (Mhandisi Migodi)	Baraza la Taifa la Hifadhi na Usimamizi wa Mazingira (NEMC) (Mwenyekiti wa Kamati)
2.	Angela Kileo (Mwanasheria)	Baraza la Taifa la Hifadhi na Usimamizi wa Mazingira (NEMC)-Mjumbe
3.	Redempta Samwel (Mhandisi wa Mazingira)	Baraza la Taifa la Hifadhi na Usimamizi wa Mazingira (NEMC) -Mjumbe
4.	Onesphory Kamukuru -(Mhandisi Mazingira)	Ofisi ya Makamu wa Rais-Mjumbe
5.	Mshuda W. Kisasila (Mhaidrojologia)	Wizara ya Maji -Wami/Ruvu Basin Water Board (WRBWB) -Mjumbe
6.	Mariam Esanju (Mhaidrojologia)	Wizara ya Maji -Wami/Ruvu Basin Water Board (WRBWB) -Mjumbe
7.	Dr. Churchill M. Mujuni (Msimamizi wa Mazingira)	Ofisi ya Mkuu wa Mkoa – Dar es Salaam-Mjumbe
8.	Gratius Haule (Mhandisi wa Maji)	Ofisi ya Mkuu wa Mkoa – Dar es Salaam-Mjumbe
9.	Cecil Sifau (Mhandisi Mazingira)	Ofisi ya Mkuu wa Mkoa – Pwani-Mjumbe
10.	Cleophace Gregory (Msimamizi Mipango ya Mazingira)	Ofisi ya Mkuu wa Mkoa – Pwani-Mjumbe
11.	Godfery Nyamurunda (Mchumi)	Wizara ya Madini -Mjumbe
12.	Ally Maganga (Mhandisi Migodi)	Wizara ya Madini-Mjumbe
13.	Dr. Daniel Mussa Budeba (Mhadhiri-Chemical and Mining Engeneering Department)	Chuo Kikuu cha Dar es Salaam (Chuo cha Uhandisi na Teknolojia -COET) -Mjumbe
14.	Dr. Emmanuel Kazimoto (Mhadhiri - Geology department)	Chuo Kikuu cha Dar es Salaam (Chuo cha Sayansi na Mali Asili- Viumbe- Mjumbe)

Hadidi za Rejia za kazi hii ni kama ifuatavyo:-

1. Kubaini na kuchambua madhara ya kimazingira na kijamii (Environmental and Social Impacts) ya uchimbaji mchanga kwa mfumo unaoendelea sasa katika maeneo ya mito kwenye mkoa wa Dar es Salaam na Pwani;
2. Kutathmini mahitaji halisi ya mchanga (kwa mita za ujazo-M3) kwa mwaka katika Jiji la Dar es Salaam, mkoa wa Pwani na maeneo jirani na kuainisha kiasi cha mahitaji ya mchanga kwa miaka 10 ijayo na vilevile miaka 20 ijayo;
3. Mbali na machimbo ya mchanga kwenye mito, kubainishaa maeneo mengine yanayofaa kwa uchimbaji wa mchanga badala tu ya mito inayochimbwa sasa, ikiainishwa na mahitaji ya mchanga kwa miaka 10 ijayo na vilevile miaka 20 ijayo;
4. Kufanya mapitio ya Sheria na miongozo mbalimbali inayosimamia mazingira ya mito ikiwemo uchimbaji wa mchanga katika mito ili kubaini mapungufu na kutoa mapendekezo ya maboresho;
5. Kubainisha na kupendekeza njia au mfumo bora wa uchimbaji wa mchanga kwenye mito, utafiti wa kiteknolojia ukizingatiwa ili kuondoa athari mbaya za uchimbaji wa mchanga katika mazingira ya mito, ikiwa ni pamoja na uchimbaji holela katika maeneo hayo (Mfano-maeneo ya mito yagawanywe kwa wakandarasi kwa makataba ambao watapewadhamana ya kutunza mazingira na kurudisha gharama zao kwenye mauzo ya mchanga, na kadhalika) na ;
6. Kushauri hatua au utaratibu unaofaa kuchukuliwa kuhakikisha maeneo ya mito yaliyoathirika na uchimbaji holela yanafasishwa kwa utaratibu endelevu usioathiri kingo za mito hiyo na Mazingira.

Muda wa kamati iliyoteuliwa kufanya kazi hii ni mwezi mmoja (siku 30) ambapo taarifa ya kina kuhusu agizo hili itawasilishwa Serikalini. Jamii inaomba kutoa ushirikiano kwenye kamati hii katika kipindi hiki cha kutekeleza majukumu yake.

Taarifa hii imetolewa na:
Kitengo cha Uhusiano na Mawasiliano kwa Umma,
Baraza la Taifa la Hifadhi na Usimamizi wa Mazingira (NEMC),
Plot No. 28, 29 & 30-35 Regent Street, P.O. Box 63154, Dar es Salaam.
Simu: +255 22 2774889, Direct line: +255 22 2774852/Mobile: 0713 608930/ 0692108566
Fax: +255 22 2774901, Email: dg@nemc.ortz



EMPLOYMENT OPPORTUNITIES

Henry Jackson Foundation Medical Research International (HJFMRI) In Support of the U.S. Military HIV Research Program (MHRP) is an international non-governmental organization working in several countries providing care and treatment to people affected by HIV/AIDS and conducting research studies and has been actively involved in HIV and AIDS programming for over 30 years.

HJFMRI implements PEPFAR funded HIV prevention, care and treatment activities in the Southern Highlands, providing resources, personnel and services to the Zone. The program has expanded from supporting the Mbeya Zonal Referral Hospital in becoming a hub for anti-retroviral treatment in the Southern Highlands zone; to community support through decentralized services, with the overall objective of implementing research, clinical HIV, prevention, care and treatment services in Mbeya, Rukwa, Katavi, Ruvuma and Songwe regions in the zone.

In collaboration with the Ministry of Health, Community Development, Gender, Elderly and Children (MoHC-DGEC) and community NGOs, HJFMRI has been leading a comprehensive HIV and AIDS care and support program in the Southern Highlands of Tanzania since 2004. The program, which is sub-contracting with Regional Health Management Teams (RHMTs) and 14 community outreach partners, extends to 25 district councils in the five regions. Collectively, the zone, which has one of the highest HIV prevalence rates in Tanzania, represents a catchment area with close to 6 million people (13% of the population of Tanzania mainland). Despite remarkable achievements made over the past ten years, the expansion of HIV care and treatment interventions remains critical both at the facility as well as the community level.

HJFMRI is seeking qualified candidates to fill the position below. Cover letters and resumes should be sent by mail through post/EMS/DHL/ or any reliable Courier to the Human Resources and Administration Manager, P.O. Box 6396, Mbeya or transmitted by email to: recruitment@wrp-t.org **NOTE: to be considered, applicants must put the TITLE OF THE JOB in the SUBJECT LINE, hand delivery applications are not accepted. Deadline for submission of the application is March 18th, 2019. Those who do not meet the minimum requirements as detailed below should not submit applications. CVs should not include any reference to marital status, birth place, as well as tribal and/or religious affiliations. Any CVs containing this information will not be considered for employment.**

JOB DESCRIPTIONS

Job Title:	Director, Strategic Information
Reports to:	Executive Director
Location:	Dar es Salaam
Scope:	Nationwide, with frequent travel
Contract:	Twelve (12) months, with option(s) to renew

General Overview

The SI Director is responsible for monitoring and evaluating program objectives and activities executed under the President's Emergency Plan for AIDS Relief (PEPFAR) for the HJFMRI Medical Research International (HJFMRI) Program – Tanzania, located in Dar es Salaam, Tanzania. Under the supervision of the Executive Director, the incumbent will direct the department to monitor progress, evaluate effectiveness, ensure continuous improvement, and disseminate results of HIV/AIDS prevention, care, and treatment programs under two cooperative agreements.

The incumbent will direct the identification of Monitoring and Evaluation (M&E) needs among contracted partners, the implementation of Continuous Quality Improvement (CQI) activities, the development of data management systems, and the analysis and appropriate use of program data to improve performance. The incumbent will be responsible for the direction and development of all M&E staff in HJFMRI and partners. S/he will be expected to demonstrate integrity and strong work ethic in the performance of all duties with HJFMRI. This position will be based in Dar es Salaam, with frequent travel throughout Tanzania.

Position Expectations

Leadership and Direction (85% of time)

Providing direction for SI in HJFMRI requires strong leadership and direct supervision of several staff members; including developing performance plans and overseeing routine evaluation of staff performance. The incumbent shall:

- Lead the SI Department and manage all aspects of SI/M&E including data collection, cleaning, analysis, reporting and utilization to guide internal project planning, and inform external partners about project activities and accomplishments.
- Provide leadership to ensure Standard Operating Procedures for all M&E and Quality Improvement activities well defined and effectively utilized
- Ensure CQI strategies like PDSA and STOC are utilized to improve data quality and use.
- Direct and develop all M&E personnel across the program to ensure continuous communication between policy-level government staff, field staff, donor staff, and senior management.
- Provide technical support to HJFMRI staff in designing, implementing and evaluating a broad range of M&E activities to provide information that enables HJFMRI to: (1) improve its ability to develop and implement intervention strategies/programs to reduce HIV risk behaviors; (2) improve the treatment, care and support of HIV/AIDS patients; (3) improve organizational capacity to monitor and evaluate the processes, outcomes, and impact of HIV/AIDS prevention and care programs; and (4) maintain quality standards of M&E activities.
- Collaborate closely with the Research Department in the design, implementation, and oversight of monitoring and program evaluation studies (quantitative and qualitative), including identifying and leading the response to opportunities for program research.
- Assist to develop the research skills and build capacity of HJFMRI staff to successfully conduct research activities.
- Disseminate regular monthly oral/written reports for senior team members on the progress of HIV/AIDS program activities, based on data analyzed by M&E Officers.
- Design and implement capacity building on how to monitor and evaluate HIV/AIDS programs, use M&E data, and report progress to key stakeholders of M&E staff at HJFMRI and partners
- Oversee the development and implementation of SI specific documents such as annual work plans and budgets, M&E framework, and an M&E Plan for all HJFMRI PEPFAR activities.
- Keep abreast of developments regarding program changes and progress, in order to advise and recommend tools and strategies to increase program performances and results
- Work closely with senior staff to meet data demands for program performance improvement
- Work closely with HJFMRI HQ staff to implement strategies that improve program performance
- Other duties as assigned

External programmatic activities (15% of time)

- Support and provide input to the SI TWG during COP reporting, and SAPR/APR reporting periods as necessary.
- Liaise with stakeholders to support the harmonization of M&E systems and tools currently in use.
- Oversee efforts to build M&E and data analysis capacity in partner organizations
- Liaise closely and regularly with HJFMRI HQ and donor team in Dar es Salaam to ensure compliance with all SI expectations and requirements

QUALIFICATIONS

Essential Competencies:

- Ability to effectively handle change and to present ideas that motivate staff to strive for increased program effectiveness
- Demonstrated interest in and ability to coach and develop staff
- Demonstrated ability to lead and manage program activities and staff.
- Demonstrated respect for ethics and fiscal stewardship.
- Demonstrated ability to model teamwork behaviors and team building skills.
- Demonstrated analytical skills and experience to identify and evaluate best practices in continuous quality improvement, data for decision-making, and program monitoring and evaluation.

Experience:

- Masters degree in public health, epidemiology, social sciences, statistics, or a related field.
- Seven or more years of experience with progressive responsibility in monitoring and evaluation of health programs.
- At least five years of experience with PEPFAR in sub-Saharan Africa or comparable resource-limited settings preferred.
- Ability to work with technical and program management staff from Ministries of Health in sub-Saharan Africa.

- Fluent in oral and written Kiswahili and English.
- Strong skills in MS Excel, Word, PowerPoint and/or Access, and at least one data management software program (SAS, SPSS, and STATA).
- Strong writing, presentation, and organizational skills.

Job Title:	Care and Treatment Advisor, TPDF Program
Reports to:	Program Manager, TPDF Program
Location:	Dar es Salaam
Scope:	National, frequent domestic travel
Contract:	12 months, with option(s) to renew

About HJFMRI Medical Research International (HJFMRI):

With headquarters in Bethesda, Maryland, HJFMRI works to support global health programs in Kenya, Uganda, Tanzania, Nigeria, and Thailand. The Global Health Program in Tanzania works in tandem with the Tanzania People's Defence Forces (TPDF), Ministry of Health (MOH) and President's Office – Regional Administration and Local Government (PORALG) and in collaboration with non-government entities (NGO), Community-Based Organizations (CBO), and Faith Based Organizations (FBO) with the purpose of creating a lasting health change in Tanzania. Our commitment to partnerships at every level and our multidisciplinary approach enables us to have a lasting impact in the communities.

General Overview:

The purpose of this position is to provide input into the development of technical program activities for clinically related Adult and Children Care and Treatment of HIV/AIDS in support of the PEPFAR-funded program within the TPDF. The Care and Treatment Technical Advisor will provide technical advice and direction on the scale-up of quality HIV/AIDS Care and Treatment services. S/he will be part of the team of clinical experts whose focus will mainly be on provision of Technical support on comprehensive clinical care, development of country operational plan inputs, and reporting activities, as well as supportive supervision and mentorship to sites. S/he is responsible for sharing information for actions that emerges from the meetings/conferences and working groups (TWGs) and all others on a timely and regular basis. The position is based in Dar es Salaam with frequent traveling to all supported TPDF health facilities in country. This position will be reporting to the Program Manager.

Duties and Responsibilities

- Provides technical support and advice to the senior leadership in the planning and implementation of HIV & AIDS related services supported by HJFMRI within the TPDF.
- Takes a lead role in the planning of HIV Care & Treatment activities, including allocation of targets and budgets under the USG PEPFAR planning process;
- Provides direct technical assistance to TPDF health facility staff on all issues related to HIV care and treatment services such as; activity and budget planning, site development, training of staff in the clinical management of individuals with HIV/AIDS, clinical mentoring, patient flow analysis, improvement of adherence support systems, improvement of referral systems, etc.
- Build the capacity of TPDF Healthcare providers at all levels, in the areas of technical planning, management and monitoring and evaluation for antiretroviral therapy programs.
- Provides linkage between HJFMRI management and TPDF through USG/DOD to ensure effective implementation of the PEPFAR/HJFMRI goals.
- Attends planning and technical meetings organized by USG and/or GOT;
- Participates in providing technical support services such as laboratory, drug security, and drug forecasting and quantification;
- In collaboration with the TPDF Monitoring and Evaluation Manager, leads the process of data collection, analysis, and dissemination of information about HIV/AIDS care and treatment program achievements and lessons learned, and provides recommendations/solutions for improvements.
- Advises on linkages and synergies between ART, HTC, PMTCT, TB, STI, Reproductive Health and Family Planning and other public health programs;
- Participates in appraisals of program operational efficiency and target setting;
- Keeps track of re-programming areas and advises appropriately and in a timely manner to meet USG/PEPFAR requirements;
- Documents notes for HJFMRI, USG, and TPDF meetings and shares them with Senior HJFMRI Technical team to ensure strategic and informed program decisions;
- Ensures that HJFMRI-supported clinical care activities at multiple delivery sites conform to PEPFAR priorities and the Tanzanian national guidelines;
- Collaborates with HIV/TB Program Manager to ensure quality HIV and TB services are provided in HJFMRI-supported sites;
- Takes leadership and provides innovative approaches that would ensure index testing and PITC services are routinely provided in all high volume facilities supported by WRP;
- Undertakes other relevant duties as may be assigned by senior leadership.

REQUIRED SKILLS, KNOWLEDGE, & EXPERIENCE:

- Medical Degree is mandatory; a post-graduate training in internal medicine or infectious diseases will be desired. Masters of Public Health Training will be an added advantage.
- Minimum of five years' experience working with HIV/AIDS Care and Treatment programs.
- Proven interpersonal skills in working effectively as a member of a team and independently.
- Ability to deal effectively and diplomatically with multiple government agencies, non-governmental organizations, faith-based organizations, and the private sector
- Strong planning and management skills
- Ability to work independently with strong problem-solving skills
- Computer literacy
- Proven verbal and written communication skills including a demonstrated ability to write technical documents and give state-of-the-art presentations
- Willingness to travel in country up to 40% of the time building capacity of facility-based TPDF health care workers in the supported sites
- Fluency in English and Swahili
- Willingness to work overtime and on weekends
- Willingness to abide by all ethics and compliance policies of HJFMRI

Job Title:	Continuous Quality Improvement (CQI) Program Advisor, TPDF Program
Reports to:	Program Manager, TPDF Program
Location:	Dar es salaam
Scope:	National, frequent domestic travel
Contract:	12 months, with option(s) to renew

About HJFMRI Medical Research International (HJFMRI):

With headquarters in Bethesda, Maryland, HJFMRI works to support global health programs in Kenya, Uganda, Tanzania, Nigeria, and Thailand. The Global Health Program in Tanzania works in tandem with the Tanzania People's Defence Forces (TPDF), Ministry of Health (MOH) and President's Office – Regional Administration and Local Government (PORALG) and in collaboration with non-government entities (NGO), Community-Based Organizations (CBO), and Faith Based Organizations (FBO) with the purpose of creating a lasting health change in Tanzania. Our commitment to partnerships at every level and our multidisciplinary approach enables us to have a lasting impact in the communities.

General Overview:

The purpose of this position is to provide technical advice to the HJFMRI-supported TPDF HIV/AIDS program and ensure quality improvement initiatives are mainstreamed into a comprehensive HIV prevention, care, and treatment program. The Continuous Quality Improvement Advisor will be part of a team of experts whose focus will mainly be to improve the quality of the HIV/AIDS services supported by HJFMRI to the TPDF. S/he will be based in Dar es Salaam with frequent (up to 40%) travels to the program-supported sites for different quality improvement activities. The CQI Program Advisor reports to the Program Manager, TPDF.

Duties and Responsibilities

- Technically support TPDF sites to mainstream CQI activities in their work plans and monitor the implementation of these activities.
- Build capacity of TPDF facility teams to ensure quality improvement activities are practiced at the facility level
- Revive, newly establish, and/or maintain facility CQI teams and support the teams to apply and monitor CQI interventions to improve the quality of services
- Ensure availability and use of all national policies, guidelines, training manuals, recording and reporting tools and information, education, and communication materials that relate to the Quality Improvement Program/Initiative.

- Together with other technical advisors in the program, as well as facility and TPDF staff, develop clinical program quality indicators and track them over time, using the results for remediation of gaps and challenges in a timely manner
- Receive QI reports from QI sites on a regular basis, analyze the data, and submit written reports to the site leadership and HJFMRI technical team.
- Participate in QI meetings at zonal level, notably for program staff and representatives of implementing partners to discuss QI issues
- Participate in QI meetings at local and national levels (GoT and USG)
- Facilitate and participate in site visits to QI programs and projects to assess the progress in implementation and to deal with challenges
- Effectively collaborate with facility-based clinical teams and health facilities' CQI teams to provide technical assistance and periodically measure and improve the quality of HIV/AIDS and related care.
- Build an organized mentorship capacity at the zonal level and develop tools for tracking the program achievements.
- Assure consistency of HIV/AIDS care and treatment services in supported sites as per established national guidelines as HIV/AIDS services are decentralized to satellite levels.
- Coordinate and conduct training of health care workers in HIV/AIDS care related QI activities.
- Collaborate with TPDF to identify CQI implementation gaps and develop evidence-based interventions to rectify and maintain quality HIV/AIDS services.
- Collaborate with HJFMRI technical leads and TPDF to develop an effective and coordinated approach to supportive supervision.
- Effectively work with facility based clinical teams to provide on-site QI consultations and coaching to supported sites using information gathered during assessments such as supportive supervision and SIMS visits, so that identified gaps and challenges are remediated using evidence-based CQI approaches
- Communicate best practices and updates to ensure consistency in the program application and to maximize effectiveness in overall program implementation and management

Required Skills, Knowledge, & Experience

- MD with a degree in Public Health is an added advantage.
- At least 5 years' experience with HIV/AIDS care and treatment programs supported by PEPFAR.
- Prior experience coordinating HIV/AIDS quality improvement initiatives.
- Experience in planning and implementation of HIV & AIDS programs, particularly PEPFAR funded programs.
- Conversant with national CQI policies and guidelines'
- Strong interpersonal, oral and written communication and presentation skills in English
- Excellence in mentorship, coaching, facilitating and team building skills
- Demonstrable understanding of monitoring and evaluation, especially data analysis
- Willingness to abide by all ethics and compliance policies of HJFMRI

Job Title:	M&E Advisor, TPDF Program
Reports to:	Program Manager, TPDF Program; dotted line to Director, Strategic Information
Location:	Dar es Salaam
Scope:	National, frequent domestic travel
Contract:	12 months, with option(s) to renew

About HJFMRI Medical Research International (HJFMRI):

With headquarters in Bethesda, Maryland, HJFMRI works to support global health programs in Kenya, Uganda, Tanzania, Nigeria, and Thailand. The Global Health Program in Tanzania works in tandem with the Tanzania People's Defence Forces (TPDF), Ministry of Health (MOH) and President's Office – Regional Administration and Local Government (PORALG) and in collaboration with non-government entities (NGO), Community-Based Organizations (CBO), and Faith Based Organizations (FBO) with the purpose of creating a lasting health change in Tanzania. Our commitment to partnerships at every level and our multidisciplinary approach enables us to have a lasting impact in the communities.

General Overview:

The incumbent is responsible for assisting the Program Manager in monitoring and evaluating TPDF site activities under the HJFMRI-supported HIV/AIDS Prevention, care, and treatment Program. S/he will primarily be responsible for developing measures and providing advice on monitoring and evaluation of the program to improve the understanding of the underlying factors affecting progress relative to scaling up HIV/AIDS Care and Treatment programs, including ARV services, TB/HIV, and PMTCT programs within TPDF HIV Prevention, Care, and Treatment Program. The M&E Advisor will ensure the documentation and dissemination of best practices for public health programs under PEPFAR in appropriate settings. The M&E Advisor will be based in Dar es Salaam with frequent (up to 40%) travel to military facilities in country. S/he reports to the Program Manager, TPDF Program.

Duties and Responsibilities:

- Provide technical support in the design and implementation of all M/E activities.
- Implement the HJFMRI monitoring & evaluation system by providing technical support and capacity building to TPDF in data collection, verification, aggregation, and reporting.
- Implement and monitor TPDF program M&E work plans and budgets at the zonal and satellite levels.
- Bring deep expertise in data visualization tools and techniques in translating program analytics needs into data visualization and semantic data access requirements.
- Prepare presentations and reports and present to management and other program staff on monthly bases or upon need.
- Work with other USG strategic information mechanisms to strengthen the data analytics and visualization capabilities of DHIS2, DATIM, DHAAP and IMPACT
- Participate in the development and implementation of data collection and reporting tools and systems that correspond to the needs of decision makers at every level of the health system, as needed, and ensure compatibility with other existing systems (specifically DATIM).
- Build the capacity of zonal facilities to provide supportive supervision and mentoring to satellite facilities.
- Oversee data management staff on data processing and report generation, and support the flow of reports for both the national and HJFMRI monitoring systems. This will include: supervision of data entry, data management including data quality assurance and analysis, dissemination and reporting.
- Conduct data quality assessments and continued supportive supervision and provide feedback on data quality issues to TPDF.
- Train and build capacity of TPDF staff in effective use of all paper-based and electronic based systems for the monitoring of programmatic performance and monthly/quarterly reporting. Review and compile monthly and quarterly reports to submit to the HJFMRI/DOD offices.
- Provide IT support to electronic-based facilities and ensure that databases are continuously up to date, functioning and effectively used according to the highest standards; prevent or solve data backlog at zonal and satellite facilities.
- For medical partners: ensure timely, accurate and complete data entry of patient files and registers, PMTCT records, pharmacy records, and lab results into both paper-based and electronic-based systems.

Required educational qualification/Experience

- Bachelor's Degree in Medicine, Computer Science, Statistics, Epidemiology, Health Informatics, Public health with good data management skills. Master's degree in Public Health, Data Management, Applied Epidemiology or Public Health Informatics will be of added advantage.
- A minimum of 5 years' working experience at a similar position
- An additional 3 years of related work experience will be considered in lieu of the educational requirement listed above.
- Computer literacy in Microsoft excel, word, access and database administration.
- Considerable knowledge of data management policies and procedures
- Expertise in DHIS2, DATIM, IMPACT, CTC2 database, pharmacy module, Electronic Medical Records (EMR) and others.
- Ability to communicate technical data to non-technical audiences
- Excellent data management and data visualization skills
- The ability to analyze, model and interpret data for decision-making
- Use advanced computerized models to extract the data needed for program improvement.
- Competent in the use of Statistical Analysis Packages like SAS, STATA and SPSS
- Ability to work with GIS Software, tableau, Advanced MS- Excel or any analytical tools.
- Solve complex technical problems that arise throughout the project using creative and results-oriented outside the box thinking.
- Willingness to abide by all ethics and compliance policies of HJFMRI

Job Title: Outreach and Prevention Advisor, TPDF Program
Reports to: Program Manager, TPDF Program
Location: Dar es Salaam
Scope: National, with frequent domestic travel
Contract: 12 months, with option(s) to renew

About HJF Medical Research International (HJFMRI):

With headquarters in Bethesda, Maryland, HJFMRI works to support global health programs in Kenya, Uganda, Tanzania, Nigeria, and Thailand. The Global Health Program in Tanzania works in tandem with the Tanzania People's Defence Forces (TPDF), Ministry of Health (MOH) and President's Office – Regional Administration and Local Government (PORALG) and in collaboration with non-government entities (NGO), Community-Based Organizations (CBO), and Faith Based Organizations (FBO) with the purpose of creating a lasting health change in Tanzania. Our commitment to partnerships at every level and our multidisciplinary approach enables us to have a lasting impact in the communities.

General Overview:

The Outreach & Prevention Advisor will serve as the primary technical expert and contact for HJFMRI prevention activities for the TPDF PEPFAR-funded program. S/he will facilitate the development, modification, and/or adaptation of appropriate outreach and prevention strategies, with the goal of improving clinical and community access to and use of prevention information and services. The Outreach & Prevention Advisor is expected to collaborate across program technical areas to strengthen the continuum of response from HIV prevention to treatment linkage and viral suppression. The incumbent will be responsible for liaising with TPDF and communities surrounding military facilities to facilitate the linkage of HIV-positive individuals to care and treatment, and ensuring the implementation of appropriate prevention activities at the health facility level and in the surrounding community settings. The Outreach and Prevention Advisor will build the capacity of TPDF staff to deliver high-quality outreach and prevention services within the TPDF.

Roles and Responsibilities:

- Provide technical leadership in the development of approaches and strategies for mobilizing TPDF facilities and surrounding communities for the establishment or strengthening of HIV outreach and prevention strategies and activities;
- Liaise and consult regularly with TPDF authorities, surrounding community leaders, and beneficiaries, as appropriate, in relation to the planning, design, and implementation of HIV outreach and prevention activities;
- Work with HJFMRI medical team and TPDF to integrate outreach and prevention activities with biomedical interventions where appropriate
- Develop integrated, innovative, and gender-sensitive interventions for the provision of comprehensive HIV/AIDS outreach and prevention for vulnerable and key populations, youth in and out of school, and the general population;
- Serve as the team lead in the design and implementation of combination prevention strategies and plans;
- Build the capacity of the partner organizations and government technical staff to deliver high-quality HIV/AIDS outreach and prevention services;
- Provide on-going support through coaching, supervision visits and mentoring to TPDF staff in implementing outreach and prevention activities;
- Document, consolidate, and disseminate knowledge and information regarding best practices, lessons learned, and proven approaches both within and outside of TPDF;
- Collaborate with partners to develop quality assurance (QA) mechanisms and ensure QA mechanisms are in place and functional;
- Facilitate and provide overall leadership and sound advice at facility and surrounding community settings, and improve post-test referrals for all clients;
- Develop annual work plans, budgets, and reports for outreach and prevention activities; and ensure integration of project activities into TPDF program annual plan;
- Extend technical support to TPDF in preparing and submitting timely monthly, quarterly, semi-annual, and annual reports;
- Travel to supported sites for the purpose of program management, continued service development, implementation, and evaluation of service delivery.
- Liaise with the M&E Department to ensure that the HIV/AIDS outreach and prevention components are functional (e.g. clarity of indicators, quality of M&E data collection tools, data quality and reporting).
- Support Program technical teams, especially in identifying areas requiring policy influence and support implementation and development of long term plan
- Perform any other assignment or duties that may be assigned

Requirements:

- Masters Degree in social or behavioral science (e.g. public health, epidemiology, education, psychology, or social work);
- At least 5 years of progressive responsibilities in HIV/AIDS program management and technical experience in clinic and community-based settings, preferably in an outreach context;
- Demonstrable experience with IEC/BCC programs;
- Knowledge of the current developments and best practices in the field of HIV and AIDS prevention, globally and in Tanzania
- Proven skills in analysis, communication, networking, advocacy and negotiation.
- Fluency in English and Kiswahili required.
- Ability to use standard software applications (Word, Power Point, Excel, etc.)
- Good communication skills; ability to troubleshoot; ability to work independently and supervise others.
- Must be diplomatic and culturally sensitive, with excellent communications skills.
- Up to 40% travel required
- Willingness to abide by all ethics and compliance policies of HJF/MRI

Job Title: Laboratory Advisor
Reports to: Program Manager, TPDF Program (Admin); Laboratory Services Director (Technical)
Location: Dar es Salaam
Scope: Nationwide, with frequent travel
Contract: 12 months, with option(s) to renew

About HJF Medical Research International (HJFMRI):

With headquarters in Bethesda, Maryland, HJFMRI works to support global health programs in Kenya, Uganda, Tanzania, Nigeria, and Thailand. The Global Health Program in Tanzania works in tandem with the Tanzania People's Defence Forces (TPDF), Ministry of Health (MOH) and President's Office – Regional Administration and Local Government (PORALG) and in collaboration with non-government entities (NGO), Community-Based Organizations (CBO), and Faith Based Organizations (FBO) with the purpose of creating a lasting health change in Tanzania. Our commitment to partnerships at every level and our multidisciplinary approach enables us to have a lasting impact in the communities.

General Overview

The purpose of this position is to provide technical advice to the HJFMRI-supported TPDF HIV/AIDS Program and ensure quality laboratory services are strengthened and mainstreamed into a comprehensive HIV prevention, care and treatment program. S/he will be expected to demonstrate integrity and strong work ethic in the performance of all duties with HJFMRI. The Laboratory Advisor will be part of a team of experts whose focus will be to improve the quality of the Laboratory HIV services provided by TPDF. This includes but is not limited to providing technical support to laboratories in supported facilities in the areas of clinical laboratory testing, quality management systems implementation, and on-site staff training and mentorship. S/he will be based in Dar es Salaam with frequent (up to 40%) travel to the program-supported sites, providing supportive supervision and mentorship to site laboratory staff within the TPDF. The Laboratory Advisor reports to the Program Manager and for technical matters, to the HJFMRI Director of Laboratory Services.

Duties and Responsibilities

- Prepare training programs on quality management systems
- Train lab staff in zonal and satellite facilities on quality lab management
- Mentor staff in zonal and satellite facilities on quality lab management (QMS) and the establishment of internal and external quality controls
- Organize proficiency testing for distribution to laboratories, checking results, and following up on any irregularities
- Collect monthly quality indicator data from laboratories, follow up on any problem results
- Ensure equipment is covered by servicing and preventative maintenance contracts
- Demonstrate skill and knowledge on all applicable laboratory test systems
- Maintain a high level of precision and accuracy for all testing
- Respond to technical and logistical problems encountered in the program in a timely and appropriate manner
- Organize technical training programs where needed for equipment use, in conjunction with other

program staff

- Ensure technicians are well trained for tasks and are familiar with SOPs
- Ensure all assigned laboratory and related tasks are carried out in a timely, safe and competent manner
- Maintain laboratory support for current studies including technical support and resolution of problems.
- Respond to on-site problems including equipment failures, utility failures, testing errors, personnel problems, supply shortages and government issues
- Ensure staff at supported laboratories are familiar with supply inventory to meet workload
- Record condition of existing equipment and the reagents status in their site
- Determine reagent and equipment needs working in conjunction with HJFMRI Laboratory Director
- Record condition of existing equipment and scheduled laboratory activities
- Respond to technical and logistical problems encountered in the laboratories in a timely and appropriate manner
- Provide input as required for updating laboratory procedures and procedure manuals
- Act as a Technical Advisor for ensuring correction, transportation, labeling, testing, and storing of patient specimens for studies, as appropriate
- Write weekly/monthly reports regarding equipment and reagents status in the regions

Support

- Assists with implementation of new instrumentation, new methodology and training as needed.
- Assists with training and problem solving as needed.
- Work close with RLTS and DLTS in their respective regions.

Safety

- Follows all laboratory procedures including safety guidelines, the use of personal protective equipment and awareness of blood-borne pathogens.
- Ensures safe disposal of laboratory waste
- Maintains a clean and safe work environment.

General

- Demonstrates strong work ethics and integrity in all job functions
- Demonstrates a cooperative attitude in relationships with co-workers and other personnel.
- Meets or exceeds quality assurance levels of the laboratory and collaboration.
- Maintains confidentiality of project operations.
- Serves as an effective representative to internal and external clients as well visitors in a courteous and empathic manner.
- Follows laboratory and collaboration policies.
- Uses all facilities and supplies with care and in a cost-effective manner.
- Assists or carries out other duties as assigned by the Laboratory Director

QUALIFICATIONS REQUIRED:

- Diploma/Advanced diploma in Medical Laboratory Technology
- Graduate training in a laboratory science is an added advantage
- Knowledge of laboratory technology and quality system management
- Good understanding on running laboratory services in low-resource settings
- Excellent skill in laboratory testing and analyses
- At least 5 years of experience working in a similar position
- PEPFAR experience is desirable
- Willingness to abide by all ethics and compliance policies of HJF/MRI

Job Title: General Accountant
Reports to: Accounting Manager
Location: Mbeya

General Overview

The purpose of this position is to ensure accuracy of entries; timelines of payments and financial reporting to the program are done without delay.

The position holder has to perform balance sheet reconciliations and provides advice and support to staff in the areas of financial management.

Duties and Responsibilities

- Prepare documents by scrutinizing and verifying that all required attachments have been supplied before documents is channeled for approval, posting and payment process.
- Posting entries into Quick Book on a daily basis.
- Ensure all entries posted into QuickBooks are in compliance with International Financial reporting standard, GAAP and QuickBooks accounting and reporting manual.
- Initiating payments into the banking system or writing bank checks, while ensuring segregation of duty is strictly for each paid document is strictly observed between posting and payments.
- Ensuring payments and all other processes are in compliance with internal control policy and other policies.
- Prepare and submit all documents posted and paid through the bank to the senior accountants on a daily basis for QB check application and for reconciliation purpose.
- Maintain document workflow system and ensuring the document workflow template is fully updated with daily posting and payments made.
- Ensure all payments are properly scanned and submitted to HQ.
- Reconciles financial discrepancies and errors as reported by collecting and analyzing account information.
- Answers accounting procedure questions by researching and interpreting accounting policy and regulations.
- Enforcing internal policies to program staff, etc. Training SOP, Travel advance policy, Mpesa policy and other policies within the program.
- Prepares financial reports by collecting, analyzing, and summarizing account information and trends, as directed by the Senior Accountant and/or Accounting Manager.
- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Preparation of the monthly payroll entry for review by Senior Accountant.
- Prepares monthly closing schedules for review by Senior Accountant
- Reconcile bank accounts and clears any discrepancies in the balances by researching and analyzing the account information.
- Maintain and reconcile petty cash accounts on a monthly basis to be reviewed by the Senior Accountant
- Managing time sheets and make follow-up. Where necessary scanned them to HQ.
- Managing statutory deductions, NSSF, PPF, and PAYE Files in Monthly basis.
- Work with other program staff to understand program activities and appreciate the existing linkage with finance
- Take initiatives in understanding budget preparation, implementation and monitoring process and the overall financial management of the program
- Working while observing the Professional Code of Conduct (PICCO). Professional behavior, Integrity, Competence, Confidentiality and Objectivity. General accountant is directly obligated to report any misconduct observed or heard that is against these codes to the immediate supervisor or to the appropriate reporting channel.
- Undertake other assignments that you will be assigned by the senior accountant, accounting manager and senior finance director.

Skills/Qualifications:

- Bachelor Degree in Accounting with 7-10 years in a high volume transaction accounting department, or
- 2-3 year experience working in accounting with an international NGO, health related NGO especially desirable.
- CPA/ACCA is an added advantage
- From 2 years' experience in Big Four Accounting firms
- Deadline-Oriented, Reporting Research Results, SFAS Rules, Time Management and Data Entry Management.
- 1-2 years of QuickBooks Enterprise or similar electronic accounting software experience
- Knowledge of the full accounting cycle.
- Highly proficient in Excel and Word applications
- Highest level of deductive reasoning
- Ability to problem-solve and take initiative to resolve issues
- Ability to communicate both in writing and verbally in English and Swahili
- Exceptional follow-through skills
- Ability to meet deadlines

HJFMRI is an equal opportunity employer; women are highly encouraged to apply.

Vivo Energy completes transacting with Engen Holdings in eight more countries

By Guardian Reporter

Vivo Energy plc ("Vivo Energy" or "EHL"), has completed the transaction with Engen Holdings (Pty) Limited ("Engen" or "EHL"), previously announced on 18 September 2018. The transaction adds operations in eight new countries and 230 Engen-branded service stations to Vivo Energy's network, taking its total presence to over 2,000 service stations, across 23 African markets. The new markets for Vivo Energy are Gabon, Malawi, Mozambique, Reunion, Rwanda, Tanzania, Zambia and Zimbabwe. Engen's Kenya operations (where Vivo Energy already operates) is the ninth country included in the transaction.

As per previous announcements, consideration for the transaction comprises an issue by Vivo Energy of 63.2 million new shares and US\$62.1 million in cash. The cash element of the consideration has been funded by a draw down on Vivo Energy's multi-currency facility. Following the share issuance Engen will hold a circa 5.0 per cent shareholding in Vivo Energy.

Commenting on the transaction, Christian Chammass, CEO, Vivo Energy said: "Today's announcement opens an important new chapter for Vivo Energy, welcoming around 300 new employees, adding eight new countries to our network, and increasing our target market by almost 160 million to around 36% of the African continent."

On the basis of information provided by Engen, Vivo Energy believes that the 2018 financial performance of the target Group will be similar to 2017. Increased fuel volumes, driven by the commercial segment, are expected to have been offset by lower margins. Vivo Energy will provide full year guidance for 2019, incorporating the 10 months of contribution of the new Engen markets, with its full year results announcement on 6 March 2019.

Yusa' Hassan, Managing Director and CEO of Engen commented: "Engen is excited to embark on this growth journey with Vivo

Energy, and add another strong and well respected brand to the Vivo Energy Group." Following the transaction, EHL retains its interest in Engen Petroleum Limited (its South Africa business and refinery) and its businesses in Mauritius, Botswana, Ghana, Namibia, Swaziland and Lesotho, which are not part of the transaction. Engen's business in the Democratic Republic of Congo (DRC) remains under evaluation by Vivo Energy, pending any agreement between Engen and the DRC Government regarding the transfer of the subsidiary holding Engen's DRC interests.

Chammass concluded: "In Vivo Energy's first seven years we invested to grow our business, increasing our service station network and adding new and refurbished convenience retail and quick service restaurant offers. We have an opportunity to replicate this successful business model to drive growth and profitability in our new markets. We must seize this in order to benefit all our customers, deliver value for our shareholders, and move closer to achieving our goal of becoming Africa's most respected energy business." Vivo Energy's retail service station network today expands from 15 to 23 countries in Africa, adding 230 service stations; further opportunities in commercial fuels, mining and lubricants businesses; Vivo Energy increases its position as the largest pan-African independent fuels and lubricants retailer, by a wide margin.

Vivo Energy operates and markets its products in countries across North, West, East and Southern Africa. The Group has a network of over 2,000 service stations in 23 countries operating under the Shell and Engen brands and exports lubricants to a number of other African countries. Its retail offering includes fuels, lubricants, card services, shops, restaurants and other non-fuel services (e.g. oil change and car wash). It provides fuels, lubricants and liquefied petroleum gas (LPG) to business customers across a range of sectors including marine, mining, construction, power, transport and manufacturing.



Christian Chammass, CEO, Vivo Energy

Almost gone...Dar es Salaam's architectural heritage...What will take its place?

Start the week with Cynthia Stacey

Well greetings for the coming week, and thanks to those who gave me feedback on the subject matter in the last one...with the consensus being, that 'dodgy doings' are still flourishing here very nicely!

...and one area where this has applied in the past, is the desecration of most of the fine architecture in the city centre, which was the very heart of Dar es Salaam, yet demolished to make way for some of the worst building examples in the country's history.

There have been some restoration projects, like the Old Boma, restored with a European grant some years ago, but this seemed like a token gesture, given the many demolitions.

Demolition has been a lucrative business here, and with multiple road projects requiring mass removals, there was endless scope, and not forgetting also, that at the stroke of a powerful pen, buildings on a conservation list could be 'de-conserved', for the bulldozer and the predatory so called

'developers'.

But is there anything left to conserve, and what happened to facilitate the destruction of so much over the years, that had been valued, then suddenly wasn't.

In March 2007, the government de-gazetted all buildings in Dar's central business district, earlier protected for their historical value. It was an act that shocked many people, who well remembered its significance.

Consequently we learnt that "according to GN (government notice) Number 51 of March 2nd 2007, all sites for the 110 protected buildings were then open to re-development in a move intended to modernise the city".

...and so ended my love affair with Dar es Salaam!

A local newspaper of 25th July the same year stated "that investors would still need special permits to pull down some buildings, in order not to altogether lose touch with the past".

This was rather like a contract killer being told to remember what a nice person you're murdering,

and keep them in mind when you're asked to kill the next one!

To compound it, the then Minister for Resources and Tourism Prof. Maghembe used the same ploy, saying "...the government valued protection of historical buildings...but there was the equally important imperative for modernisation".

The de-gazetting was a collective Judas agreement... and as the bible said...the cockerel crowed three times...or rather the National Housing Corporation crowed with delight.

Because the most telling fact was that the NHC had already entered into contracts with 24 'developers', and allocated fifteen buildings to investors, a decision as the 'state daily' quaintly put it, had been 'paralysed' by the conservation.

Given this discreditable background, it's not surprising that over the years, so much related to the construction industry, appears to have been a scandal ridden ethics free building boom. With few exceptions, much of it has been defined by randomly sited, badly designed high rise blocks.



Dar es Salaam City Council offices on Samora Avenue. A beautiful restored old colonial building, which gives prestige to the area, and should be valued by those using it, and for passersby who enjoy seeing it. Such structures add character to places that lack architectural interest or history. (file photo)

Having little or no cohesive infrastructure, often out of context and environmentally unsound, many are already outdated before they're completed, and the resultant ugly disharmony seems inevitable.

Almost all the fine old architecture which provided Dar's distinctive character has been demolished, along with the rich history it represented, and it's a tragedy that a beautiful well

planned city, with parks and other public amenities, is unlikely to arise from this costly cultural destruction.

But there is another aspect, apart from the aesthetic one. Let's not forget the 29th March 2013, when a fourteen story building in which NHC had a 25% share, collapsed killing 36 people, and among the causes listed were the building inspection failures to spot the poor workmanship.

Three years earlier in 2010, a probe team investigating two corrupt Kinondoni senior land officers, discovered that out of 1,240 files studied, 1,116 had been 'manipulated'.

A horrifying statistic to further erode public confidence.

I have a sad file labelled "demolitions", in which the National Housing Corporation and the Ministry of lands featured largely for a

decade and a half.

In the mid to late nineties, there was mass destruction of the city centre, which made it look like a bomb site, and memorable among those who benefited from this exercise, was a company who illegally demolished the homes of dozens of families living on Zanaki corner. If I recall correctly, the director of this company, and his employee, were given a months prison sentence, (which they never served) for being in contempt of court, since they overuled an injunction to stop the demolition. The prevailing propaganda at the time, was that the demolitions were an exercise in city improvement, but they were really exercises in collusion and profiteering by greed ridden goons, in cahoots with the then City Commission, and the National Housing Corporation, who yet again escaped censure and investigation, and smartly stepped aside.

Most telling of all in this case, was that the tenants were raising the purchase price for the block, and should have been given priority buying rights from NHC, but instead, this solid and strong building, was 'declared' unfit for human habitation, and offered to

the 'developers', misnomer if ever there was one.

This was a perfect example of classic corruption in principle and action, and was one example of many.

Predictably, the 'developers' Zanaki plot 'project', was completed, and just as predictably was ugly and soulless, and for years, I wondered what happened to the families who happily lived there, and gave the town centre its vibrancy and warmth.

There were other even more shocking examples of 'corruption in action', notably on Samora Avenue, where homes and businesses were literally crushed, many along with their contents, in a mad orgy of official premature destruction, because the site was then left empty for nearly a decade.

...this was sanctified banditry, for which no-one was ever called to account...and I saw it happen.

...time to go as I feel sad, and not just at the mess that's been made of Dar es Salaam...but because it shouldn't have happened, both as regards the destroyed buildings, and also for the people that lived in them...could this occur again...and who'll keep watch to see that it doesn't?

ROADS FUND BOARD



VACANCY ANNOUNCEMENT – RE-ADVERTISED

The Roads Fund Board (RFB) is a Government Institution under the Ministry of Works, Transport and Communication established by the Road and Fuel Tolls Act, CAP 220. The Board invites applications from suitably qualified Tanzanians to fill the following vacancies.

1. CHIEF INTERNAL AUDITOR (1 Post)

(i) DUTIES AND RESPONSIBILITIES

- To evaluate internal controls, risks management and governance in relation to collection, disbursement and utilisation of roads fund;
- To conduct internal audit activities to implementing agencies on matters related to Roads Fund;
- To conduct internal audit activities in relation to RFB operations;
- To determine RFB audit scope and prepare annual audit plan;
- To liaise with external auditors to ensure completion of audit on time in order to meet reporting requirements;
- To prepare summary of Controller and Auditor General audit findings and recommendations of RFB and Implementing Agencies for presentation to the Board;
- To prepare quarterly and annual internal audit reports for submission to Internal Auditor General and RFB audit committee;
- To develop audit procedures to facilitate compliance with National/International standard;
- To follow up on the implementation of recommendations made by the Controller and Auditor General, Parliamentary committee, Board and Internal Audit report;
- To review and advise on conformity with financial and operational procedures laid down in any legislation or any regulation or instructions for control over the expenditure of the Board;
- To review and advise on the adequacy of controls built into computerized system in place in the Board;
- To perform any other related duties as may be assigned.

(ii) QUALIFICATION AND EXPERIENCE

Holder of Master's Degree in Business Administration (MBA) with Certified Public Accounts (CPA) (T) or equivalent qualification from recognised Institutions and registered by the National Board for Accountants and Auditors in the category of Associate and/or above. He/she must have a working experience of not less than ten (10) years in which five (5) years must be in a managerial level.. Knowledge on IT Audit will be an added advantage.

(iii) TERMS OF ENGAGEMENT

Terms of engagement for this post will be five years contract (renewable). Age limit for the applicants should not be more than 50 years as at 30/06/2019.

2. PERSONAL ATTRIBUTES

He/she should be able to work diligently during and after office hours, promote team work, comprehend and communicate, effectively prioritize and execute tasks in a high pressure environment.

3. REMUNERATION

Attractive salary and fringe benefits will be paid depending on qualifications and experience.

4. MODE OF APPLICATION

Application letters accompanied by a typed CV, Certified copies of Academic Certificates, academic transcripts, Names of three Referees, Current postal address, Phone Number and E-mail address, should reach the undersigned not later than **17th March, 2019**. The Board will verify all information contained in the application and documents submitted. Public Servants should channel their applications through their employers. **Only shortlisted candidates will be contacted.** The Roads Fund Board is an equal opportunity employer, hence women are highly encouraged to apply. Those who applied in the first advertisement need not re-apply.

5. APPLY TO:

Roads Fund Manager,
Roads Fund Board,
P.O. Box 993,
DODOMA

XXXXXXXX

Trump: North Korea has no economic future if it has nuclear weapons

WASHINGTON/SEOUL

U.S. President Donald Trump said on Saturday that North Korea does not have any economic future with nuclear weapons as the Pentagon confirmed the United States and South Korea had agreed to end joint large scale spring military exercises.

"North Korea has an incredible, brilliant economic future if they make a deal, but they don't have any economic future if they have nuclear weapons," Trump said at a Conservative Political Action Conference.

He added that the relationship with North Korea seemed to be "very, very strong." According to a statement, acting Pentagon Chief Patrick Shanahan spoke with his South Korea counterpart on Saturday and they agreed to adapt their training programs.

The two "made clear that the Alliance decision to adapt our training program reflected our desire to reduce tension and support our diplomatic efforts to achieve complete denuclearization of the Korean Peninsula in a final, fully verified manner," the Pentagon said.

South Korea's military issued a similar statement also confirming plans to end the spring joint military exercises.

Special Representative for Korean Peninsula Peace and Security Affairs Lee Do-hoon is planning to visit the United States in the coming week to meet U.S. officials to discuss the second U.S.-North Korea summit as well as the future agenda, according to a South Korean official.

The Pentagon said the U.S. and South Korea had agreed to "newly designed Command Post exercises and revised field training programs." U.S. officials have long said the scope of the spring exercises, known as Foal Eagle and Key Resolve, would be reduced.

Reuters and others reported on Friday that such an announcement would take place. To encourage talks, the United States and South Korea have suspended a number of military

exercises since the first summit last year between Kim and Trump.

South Korea's joint Chiefs of Staff and South Korea-United States Combined Forces Command said on Sunday that the two countries will conduct a military exercise from March 4 to 12.

The exercise, "Dong Maeng", which means "Alliance" in English, has been modified from the previously held spring exercises Key Resolve and Foal Eagle and will focus on strategic, operational, and tactical aspects of general military operations on the Korean Peninsula.

"Exercise Dong Maeng provides us the opportunity to train and rehearse with our Republic of Korea, United States, and United Nations Sending State Partners," said the ROK Chairman of the Joint Chiefs of Staff Gen. Park Han-Ki and the CFC Commander, Gen. Robert B. "Abe" Abrams in a statement.

"It is important for professional armies to train and maintain to a standard of readiness. These exercises are crucial in sustaining and strengthening the alliance," the statement added.

In Vietnam this week, the second meeting between Trump and North Korean leader Kim Jong Un ended

without a deal on sanctions relief North Korea would get in exchange for steps to give up its nuclear program.

Trump on Saturday addressed criticism from the parents of Otto Warmbier, an American student who died after 17 months in a North Korean prison. They had complained when Trump said at a Hanoi news conference that he believed Kim had nothing to do with Warmbier's death.

Trump said he was trying to maintain "a delicate balance" to coax the North Koreans into giving up their nuclear program.

The United States and North Korea have said they intend to continue talks, but have not specified when.

Some observers credited Trump for refusing to be drawn into a bad deal. Others criticized him for praising Kim's leadership and accepting his assertion that he had been unaware of Warmbier's treatment.

Analysts believe North Korea has 20 to 60 nuclear warheads which could threaten the U.S. mainland if fitted to its intercontinental ballistic missiles. The United Nations and the United States ratcheted up sanctions when North Korea conducted nuclear and ballistic missile tests in 2017.

AGENCIES.



North Korea's leader Kim Jong Un and U.S. President Donald Trump meet for the second North Korea-U.S. summit in Hanoi, Vietnam, in this photo released on March 1 by North Korea's Korean Central News Agency (KCNA), via REUTERS

INTERACTION

Halotel's top boss cherishes meeting like minds at next GSMA conference

By Beatrice Philemon

LEADING global mobile telecommunications executives and experts are convening in Barcelona, Spain this week, where Halotel Tanzania Limited's Managing Director, Nguyen van Son hopes to learn about new developments in the industry.

In a statement yesterday, Halotel said van Son hopes to share knowledge and experience with his global peers at the annual Global System Mobile Association (GSMA)'s world mobile conference whose theme is, 'Intelligent connectivity.'

"The main objective of attending this event is to bring intelligent life to customers through gaining the technological experience from other

international telcos and have an ability to provide better information technology solutions that solves problems in developing countries," the company's statement stated.

He said the GSMA's largest annual event is a meeting of telecommunications industry's elite managers and innovators who gather to showcase and launch their latest products to the global market while experts give forecasts about new trends.

Apart from the plenary sessions, the conference will also feature exhibitions latest products by global companies but also where mobile enterprises connect and attract investments from lenders and fund managers.

The World Mobile Conference 2019 which started end last month and

ends mid this month, has attracted over 107,000 participants from 205 countries and territories with 2,400 exhibition stands and 3,500 international media agencies.

The Halotel chief said during the conference, he will share with peers his experiences of building infrastructure with large coverage in a developing country like Tanzania. In return, I hope to learn more about the most advanced technologies in the world to apply in the construction of rural infrastructure in a country like Tanzania," van Son

noted.

Halotel which is a subsidiary of Vietnam's Viettel International has been contracted by the government to extend communication infrastructure to rural parts of the country where leading mobile phone service companies have failed to invest because of poor market.

By the end of last year, Halotel had reached coverage of about 95 percent of nation with 4,400 base stations erected and 18,348 kilometers of fiber optic cable laid connecting more than 120,000 villages

and remote communities.

As a result of the investment, the mobile phone service company has been one of the fastest growing in the market with the number of its subscribers increasing from 3.7 million to four million between September 2017 and last year.

It's mobile money platform, HaloPesa has also seen its subscriber base increase from 358,217 to 800,000 over the same period of time while its agents grew from 10,000 to 155,000 within the same year.



Halotel Tanzania Limited's Managing Director, Nguyen van Son

CALL

Minister Mhagama urges corporations to invest in community services

By Guardian Reporter

CORPORATIONS have an important role to play in supporting government efforts to improve social services by investing in communities.

Minister of State in the Prime Minister's Office (PMO) responsible for Policy, Parliamentary Affairs, Labour, Employment, Youth and the Disabled, Jenista Mhagama said Simanjiro district of Manyara region during the weekend that corporations

which include commercial banks should work in partnership with the government to improve social services.

Mhagama who was speaking after receiving hospital equipment worth 10m/- from NMB Bank Plc, commended the Dar es Salaam based bank for its commitment to invest in social services such as education and health. "Once again, I would like to congratulate NMB Bank for this generous support which will help improve health services in Simanjiro district," Mhagama who also inau-

gurated a public health centre at Mirerani, noted.

The Mirerani health centre will specifically offer treatment and care services to people living with HIV and AIDS from the tanzanite mines in the district. She commended NMB Bank for the donation, saying it will strengthen health delivery services, especially the fight against HIV/AIDS.

"As you well know, Mirerani is one of the areas which is badly affected by HIV/AIDS due to tanzanite mining activities," she add-

ed while pointing out that the health centre will also cater for residents of neighbouring districts of Arumeru and Hai in Arusha and Kilimanjaro regions respectively.

Speaking after officially handing over the donation, NMB's Business Head Wholesale and Government, Filbert Mponzi reiterated the bank's commitment to support the government in improving health services delivery. "We appreciate what the government is doing in the health and education sectors including improving medical services both

in the urban and rural areas as well as provision of free education," Mponzi said.

He said since 2019 begun, NMB has donated items valued at over 400m/- towards education and health as part of its corporate social responsibility initiative noting that as a policy, the bank has for the seven years, allocated one percent of its profits to invest in community projects and energy relief.

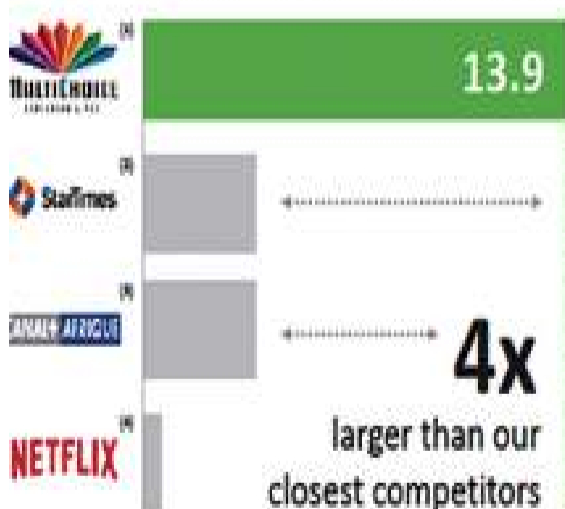
At Mirerani, the bank donated three delivery beds, six ordinary beds and 70 bed sheets plus a heart beat observation equip-

IMPRESSIVE

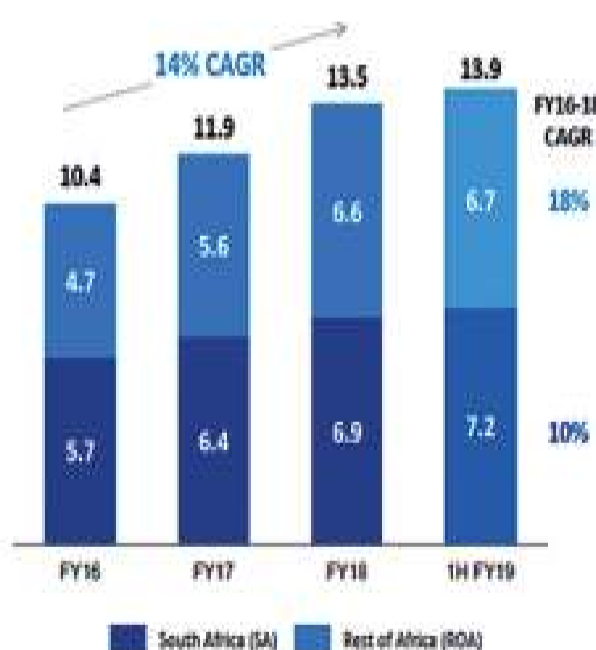
Leading African video entertainment platform



Subscribers vs. key peers (m)



Group subscribers (m)



NMB Bank's Business Head Wholesale and Government, Filbert Mponzi (L) handing over medical equipment to Minister of State in the Prime Minister's Office (PMO) responsible for Policy, Parliamentary Affairs, Labour, Employment, Youth and the Disabled, Jenista Mhagama at Mirerani in Simanjiro district last Friday. Photo: courtesy of NMB.

Multichoice banks on high data prices to drive pay-TV growth

JOHANNESBURG

UNHITCHED from the parent company, Naspers, Multichoice rocketed into the top 40 of the JSE this week as it listed separately. The price settled at R98.53 on Friday. The company is banking on how much Africans love watching television.

With data prices in Africa outstripping costs in developed markets, pay television is still a growth story. Kenyans spend 5.13 hours a day watching TV; South Africans are agog for 4.37 hours a day while Nigerians are glued for just a minute less at 4.36 hours a day.

In the US, Latin America and Europe, television viewing hours are coming down fast as streaming takes over. So, high data costs work

in Multichoice's favour.

And, Multichoice believes that the trend toward streaming video content is still very nascent in Africa; it sees massive growth potential in both pay TV and in over the top (OTT) services - the industry term for streaming or what most of us know as consuming video on your phone or on another device.

TV consumption

While satellite dishes are ubiquitous across SA, Multichoice's listing material shows that penetration is only at 41% of households; in Angola, it is at 31%; in Zambia at 20%; Nigeria only 17% and at 14% in Kenya.

Only 0.1% of the population on our continent is yet hooked up to any streaming service

while this figure in the US is at 41% and at 12% in Europe. "Given lower pay-TV representation, the rest of Africa represents significant subscriber growth prospects," Joe Heshu, Multichoice's spokesperson told Fin24.

"Africa and Middle East are expected to grow four times the global average in pay-TV subscriptions between 2018 and 2022," he added.

Netflix is an African minion

While the media narrative has presented Netflix as a significant competitor to Multichoice, the data does not support the story. Netflix is still an elite minion in South Africa and the rest of Africa.

Video platform

Multichoice has 13.9-million subscribers across the continent; this makes it four times larger than its second biggest competitor, the Chinese-backed StarTimes and Canal+Afrique.

Travel in Kenya, Nigeria, Zambia and many other Sub-Saharan African countries shows that DSTV is a ubiquitous brand. You find it in every nook and cranny. This dominance is driven by a very big local content production budget.

Multichoice commissions or produces 4 500 hours of programmes a year in 17 languages. It dominates and challenger brands have struggled to catch up. But its big trade secret is that Multichoice knows how to collect revenue in a cash economy - it has over 1000 payment points across Africa and what it calls

a "capillary distribution network" - this means that it knows how to sell in what can be majority informal markets.

Still, it's a challenging market and the rest of Africa is only just moving toward break even after decades of investment, Multichoice told the investor community on its roadshow ahead of the listing.

While Showmax, the Multichoice video streaming service, is not a very well-known brand yet, it is, in fact, growing fast. "It is early days for OTT platforms given the high data costs and lack of infrastructure, but we treat all competitors seriously, including Netflix. We see two times higher usage on all our OTT platforms (DSTV Now and Showmax) than on Netflix," said Heshu.

CHARITY

Airtel boss leads fundraising car wash in support of orphanage at Kisarawe

By Guardian Reporter

A car washing exercise led by Airtel Tanzania Limited's Managing Director, Sunil Colaso aimed at raising 20m/- to support an orphanage in Kisarawe was held successfully during the weekend.

The fundraising event which was part of Airtel's corporate social responsibility initiative dubbed 'Airtel Tunakujali,' involved the company's employees

washing patrons cars at a price of 20,000/- each.

Speaking in Dar es Salaam during the event, Colaso said his office teamed up with Human Resources and Legal and Regulatory Departments raise the funds by dedicating their time to wash cars for a day in support of the orphanage. He said a special lunch and other activities were also held.

"This year we will use our funds by constructing a dormitory for

children at the Hope Orphanage Center which is in Kisarawe district, Coast region," Colaso said.

The Hope Orphanage Center hosts orphans aged from 3-18 years and has been experiencing shortage of dormitory to accommodate the children. Current, the orphanage has only two dormitories with each hosting boys and girls.

"Our aim is to help construct an additional dormitory so that the

children can be comfortable," the Airtel Tanzania CEO added noting that based on past experience, the company's staff will surely raise the amount.

Airtel Tunakujali is a programme where employees use their skills and expertise during their spare time to work for charity as part of corporate social responsibility. They also contribute their own cash to support surrounding communities.

"The programme has been going

on since 2014 and this time we have felt that it is good to host the fundraising by organizing car washing so that we can raise money in supporting the Kisarawe Orphanage Center.

The reason behind supporting Hope Orphanage Center is to make sure that the children have a good place to rest," Colaso pointed out.

Seconding Colaso's observation, Airtel Tanzania Director of Corporate Communications,

Beatrice Singano said under the programme, Airtel has been supporting the needy in the society by donating various humanitarian assistance aimed at showing love and care.

"As you can see, we have come together to support the Tunakujali Programme by contributing our own funds with the company matching whatever the amount raised so as to accomplish our CSR project," said Singano.



Airtel Tanzania Managing Director, Sunil Colaso takes part in a car washing event organised by the company to collect funds towards support for Hope Orphanage Center in Kisarawe district of Coast region. Photo: courtesy of Airtel.

SHOCKING

Eskom tariffs increased by 300 pct in last 10 years, says expert

CAPE TOWN

SOUTH Africa has reached a point where electricity generated from new wind and solar power plants is 200% cheaper than electricity generated by Eskom's Medupi and Kusile coal powered plants.

This is according to Jesse Burton from UCT's Energy Research Centre, who told delegates at a symposium on a just transition away from coal that the two coal plants still under construction had bankrupted Eskom and put all those who depended on the utility at risk.

The National Energy Regulator of SA (Nersa) is expected to make an announcement on Thursday in relation to tariffs.

"The debt trap caused by Medupi and Kusile has led to a crisis at Eskom. Tariff increases have closed other mines and factories all over the country. In this context, South Africa needs a just transition that protects

fossil fuel workers from a disorderly transition away from coal," she said.

Burton, who organised the symposium in Cape Town on Wednesday with several international partners, said the country needed a new development pathway in which labour intensive sectors could grow and build a more resilient economy and inclusive society.

"Eskom, the coal sector, and environmental and social justice have become one of the most important themes in South Africa today."

There was consensus among delegates that the global demand for coal was shrinking, and that demand was likely to decline further in the 2020s.

This was the result of several factors, particularly the rapid drop in the global price of wind and solar power, which made coal power uncompetitive.

Oliver Sartor of the Institute for Sustainable

Development and International Relations in France said in addition several major economies were reducing coal because of climate policies, while China was capping coal plants because of extensive air, soil and water pollution and the massive impact on human health.

Alvin Lin from the Natural Resources Defense Council in the US said estimates were that air pollution in China had caused between 400 000 to 700 000 premature deaths.

This had led China to develop an Air Pollution Action Plan in 2013 that set coal reduction targets.

"China has some of the worst air pollution of air, soil, water. It has had a huge impact on environmental health and human health."

China's coal use had risen from one billion tons in 1990 to 4.2bn tons in 2013, when consumption peaked. By 2016 it had fallen by 10%.

LOBBYING

Mozambican minimum wage far from giving dignity to workers and families

MAPUTO

THE Mozambican Workers' Organisation (OTM-Central Sindical) once again reiterated that households' purchasing power has deteriorated over the

years as a result of the disparity between the wage increase and the rising cost of living, further emphasising that when workers fight for the better pay, they are mainly seeking dignity for their families rather than big salaries.

According to OTM-CS representative Damião Simango, the cost of living is very high and the majority of workers are not in a position to endure it, since their incomes are very low. "The rules are already defined and well known by all," so nego-

tiations should not be against the interests of the workforce, nor "an opportunity for demonstration of bad intentions," he said.

Simango was speaking in Maputo on Thursday at the beginning of a session of the Consultative Committee of Labour (CCT), a platform that brings together the government, trade unions and the Confederation of Economic Associations of Mozambique (CTA).

The new minimum wages by sector of activity are announced in April every year, as the outcome of the negotiations between the parties.

Simango emphasised that the discussion to fix new minimum wages comes at a time when the country is calculating the economic-social balance of 2018, seeking to staunch the prevalence of attacks in Cabo Delgado, managing the situation of illegal debts and the respective lawsuits, as well as "natural and cyclical calamities, the cost of living and the rising unemployment rate".

He called for the revision of Law no. 23/2007 of 1 August (the Labour Law), which began last year, allowing for a neutral, exemplary, clear and comprehensive document. "We want a law that, in fact, regulates labour relations and promotes labour productivity and legality."

The president of the CTA's Political Labour and Social Action department, António Sousa, complained that the minimum wage negotiations were starting before the macroeconomic data and the Economic and Social Plan (PES) of 2018 had been consolidated. The government, he

made known, had only made available a summary of the PES for three quarters (until September) of the previous year.

Without information for the whole year it would be difficult to "avoid the disparities that occur in other years and that make it difficult to discuss" the readjustment of the minimum wage in the country.

In 2018, the companies were heavily affected by inflation and difficulties acquiring materials for production, as well as exponential increase in the cost of energy, fuel and water - indispensable resources for companies.

According to Naftal Simbine, a spokesperson for the Confederation of Independent and Free Trade Unions of Mozambique (CONCILMO), the CCT should adopt joint mechanisms on the future of workers.

He appealed for everything that was discussed about and for the workforce to take into account the "real Mozambique."

In turn, the Minister of Labour, Employment and Social Security (MITESS), Vitória Diogo, called for minimum wage negotiations "to proceed with responsibility, serenity, discretion and good faith."

She said that this year's CCT coincides with the end of the current Executive's term of office and the deepening of administrative decentralisation, which poses challenges to social dialogue.

Diogo further said that the matter of wages was "delicate, or even sacred," because "it concerns the lives of thousands of workers."



Mozambican Minister of Labour, Employment and Social Security, Vitória Diogo addresses to union members last week.

COMPETITION

Lyft wants investors to know that compared to Uber, it's the 'better boyfriend'

NEW YORK

TWO years ago, Uber was facing the chaos of sexual harassment allegations from employees and politically fueled outrage from customers. Lyft, the second-largest ride-hailing operator, took the opportunity to remind the public of its longtime marketing angle: It's a kinder and more empathetic company.

"We're woke," co-founder John Zimmer declared in a widely mocked interview with Time magazine in 2017. "We're a better boyfriend."

Now that it's preparing for an initial public offering, Lyft is trying to sell new investors on a similar narrative. Its prospectus, filed Friday, doesn't include the phrases "woke" or "better boyfriend," but it explains how cultivating an image of being attuned to social issues – or at least, more so than Uber – is a business advantage.

"We believe many users are loyal to Lyft because of our values, brand and commitment to social responsibility," Lyft wrote in the filing.

Lyft's attempt to stand out next to its much larger competitor has always involved branding and marketing. In its early days, Lyft cars sported large, fuzzy, hot-pink mustaches on the front grill,

and the company encouraged riders to sit up front with the driver and exchange fist bumps.

The "carstaches" and cheesy greetings didn't last long, but the company has held on to its pink and friendly image. In early 2017, Uber was practically drowning in bad news: employee misconduct, privacy controversies, the #DeleteUber campaign and investor lawsuits, all of which led to the resignation of its chief executive officer, Travis Kalanick.

For many Americans, that meant spending more of their money with Lyft. In the first half of 2017, Lyft's revenue per active rider grew 36% to \$25. The company's explanation for that boost points to a not-so-subtle finger at Uber's near-meltdown.

"The growth rate in revenue per active rider increased significantly in the first and second quarters of 2017 as our brand and values continued to resonate with riders and they increased their usage of Lyft instead of competing offerings," according to the filing. The document also said Lyft's share of the US ride-hailing market grew to 39%, from 22%, in the last two years.

Lyft used the IPO stage as a moment to emphasize its many woke offerings: According to the fil-



A woman boarding a Lyft car in New York.

ing, Lyft allows customers to round up their fares to the nearest dollar and donate the difference to charity, an effort it said has raised \$10 million so far. Lyft also purchases carbon offsets to make all its rides carbon neutral. Lyft said its brand has an advantage because it's "authentic" and would be a "key driver" for attracting and retaining customers going for-

ward.

As Lyft positions itself as Uber's near-equal, customers will inevitably be forced to reckon with whether the two companies are really all that different. Uber and Lyft have been subject to similar attacks on their business model, which classifies drivers as contractors and not employees. Lyft has even challenged rules that would ensure a \$17 hourly minimum for drivers. The two companies are often locked in a price battle for riders and drivers who don't care about a company's brand but want the cheapest and quickest ride.

If you buy Lyft's pitch, these business risks don't matter as much to an ascending generation of consumers it's going after. The word "millennial" shows up eight times in the filing, often not far from some variation of the phrase "social responsibility," which appears two dozen times.

"Consumers, especially millennials, are gravitating towards brands that value community engagement and embrace social and environmental responsibility," the company wrote. "We believe that our brand represents freedom at your fingertips."

CONCERNS

Cryptocurrency firms concerned over being shunned by most banks

BRUSSELS

THE gatekeepers of mainstream commerce are keeping their doors shut to cryptocurrency companies.

Entrepreneurs in the digital-assets industry from New York to Hong Kong say that even as some attract investment from multibillion-dollar institutions like Singapore's sovereign wealth fund, they are routinely refused basic banking services by the likes of HSBC Holdings Plc and JPMorgan Chase & Co.

While top-tier banks are getting more crypto-curious—JP-Morgan rolled out a prototype digital coin last month—most see the growing number of companies in the industry as they have since day one, ticking regulatory time bombs.

Crypto isn't the only novel industry having a hard time accessing traditional banking to support its development, a federal prohibition on marijuana has kept big US banks out of the cannabis industry too.

"No bank is willing to help them out," said Robby Houben, a lawyer and professor at the University of Antwerp who co-authored a paper for the European Parliament on financial crime involving cryptocurrencies.

"I have met some really stand-up people in crypto that don't deserve such a bad reputation and want the sector to be regulated, yet for every one of those, there are plenty of others trying to scam the public, launder money or evade taxes."

Digital currencies have attracted outlaws since the first one, Bitcoin, appeared a decade ago because they obscure the identities of parties in a transaction and operate outside the regulated financial system.

From Silk Road, the online drug bazaar shut down by the FBI in 2013, to Russian intelligence officers indicted for hacking offenses related to the 2016 US presidential campaign, crypto has been associated with illicit activities.

Though legitimate uses have mushroomed in recent years, it's simpler for banks to

maintain a blanket prohibition, said Jerry Brito, executive director of crypto advocacy group Coin Center in Washington.

"The standard answer of 'just go to your local Chase branch' doesn't work in crypto," said Sam Bankman-Fried, chief executive officer of Alameda Research, a digital-assets trading firm in Berkeley, California.

"It's not illegal for big banks to bank the crypto industry, but it's a massive compliance headache that they don't want to put the resources in to solve." "Denying basic banking is madness, impedes sector growth and forces companies to get creative to solve the problem."

In the meantime, folks like Jesse Powell, CEO of crypto exchange Kraken, are caught in the middle. The boss of one of the oldest Bitcoin exchanges vented on Twitter in January that he "basically had to employ the arts of a money launderer to survive" after JPMorgan Chase and Bank of America closed the exchange's payroll account on short notice.

While the largest banks shun crypto, a group of smaller lenders have seized on an underserved market. One, Silvergate Bank in San Diego, said in a November filing for an initial public offering that crypto businesses have as much as \$40 billion to deposit. Other banks courting crypto firms include Signature Bank in the US and Bank Frick in Europe.

And some crypto diehards are doing what you'd expect from those who are committed to a completely unregulated financial system. Mark Lamb, Hong Kong-based chief executive officer of newly launched crypto derivatives exchange CoinFLEX, said he pays employees, lawyers and accountants in crypto or in so-called stable coins, such as Tether.

"The banking system has never been friendly to crypto, and while maybe that made some sense in the early days, continuing to label all crypto businesses as high-risk is indefensible and protectionist,"



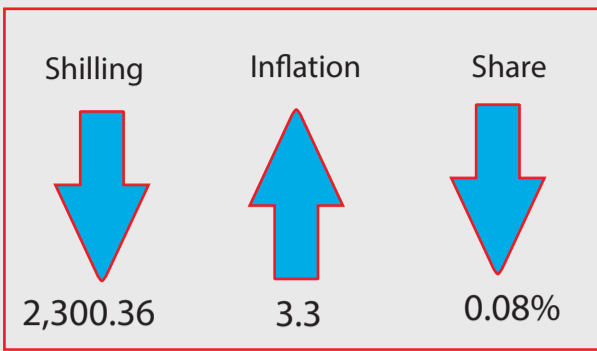
ISIDINGO MONDAY - FRIDAY STARTING 7:30 PM

I T V

SATURDAY 23 Feb	6:40 Kumekucha	17:00 The Base	9:55 Habari za saa	21:05 Kipima joto
SATURDAY 02 March	7:30 HABARI	18:00 Jiji Letu	10:00 Watoto wetu	23:00 Habari
5:30 Uwanja wa Mazoezi	8:00 Kumekucha Michezo	18:15 Korean drama rpt: The Great Queen Seonduk	10:30 Igizo: Elininyo	23:30 The Base
6:00 HABARI	8:55 Habari za saa	19:00 Jarida la wanawake	10:55 Habari za saa	00:30 CNN International
6:40 Kumekucha	9:00 Kumekucha Kishindo	19:30 Isidingo	11:00 Igizo: Elininyo	
7:00 Habari	9:30 Isidingo	20:00 Habari	11:15 Usafiri wako	SATURDAY 09 March
8:00 Al Jazeera	9:55 Habari za saa	21:00 Kipindi maalum:	11:55 Habari za saa	5:30 Uwanja wa Mazoezi
9:00 Watoto wetu	10:00 Watoto wetu	22:15 Telenovela: Destiny (Destino)	12:00 Al Jazeera	6:00 HABARI
10:00 Mjue Zaidi rpt	10:30 Igizo: Hatua	23:00 Habari	12:30 Ijue Sheria	6:40 Kumekucha
11:00 Jungu kuu rpt	10:55 Habari za saa	23:30 The Base	12:55 Habari za saa	7:00 Habari
11:30 Usafiri wako	11:00 Kimya Milele	00:30 CNN International	13:00 Sanaa na wasanii rpt	8:00 Al Jazeera
12:00 Shamba Shape up	11:55 Habari za saa		13:30 Jungu Kuu	9:00 Watoto wetu
12:30 Telenovela rpt: Destiny (Destino)	12:00 Al Jazeera	WEDNESDAY 06 March	13:55 Habari za saa	10:00 Mjue Zaidi rpt
14:45 Igizo rpt: Riziki	12:30 Jungu kuu rpt	5:30 Uwanja wa Mazoezi	14:00 Telenovela rpt: Destiny (Destino)	11:00 Jungu kuu rpt
15:15 Igizo rpt: Elininyo	12:55 Habari za saa	6:00 HABARI	14:55 Habari za saa	11:30 Usafiri wako
15:45 Igizo rpt: Mizengwe	13:00 Mjue Zaidi	6:40 Kumekucha	15:00 Meza Huru	12:00 Shamba Shape up
16:00 Igizo rpt: Kimya Milele	13:55 Habari za saa	7:30 HABARI	16:30 Watoto Wetu	12:30 Telenovela rpt: Destiny (Destino)
16:30 Igizo: Mtego rpt	14:00 Telenovela: Destiny (Destino)	8:00 Kumekucha Michezo	17:00 The Base	14:45 Igizo rpt: Riziki
17:00 Shamsham za Pwani	14:55 Habari za saa	8:55 Habari za saa	18:00 Jiji Letu	15:15 Igizo rpt: Elininyo
18:00 Jiji Letu	15:00 Meza Huru	9:00 Kumekucha Kishindo	18:15 Igizo: Riziki	15:45 Igizo rpt: Mizengwe
18:15 Mapishi	16:30 Watoto Wetu	9:30 Isidingo	9:00 Usafiri wako	16:00 Igizo rpt: Kimya Milele
18:30 Igizo: Riziki	17:00 The Base	9:55 Habari za saa	19:30 Isidingo	16:30 Igizo: Mtego rpt
19:00 Sanaa na wasanii	18:00 Jiji Letu	10:00 Watoto wetu	20:00 Habari	17:00 Shamsham za Pwani
19:30 Jungu Kuu	18:10 Aibu yako rpt	10:30 Shamba shape up	21:00 Malumbano ya hoja	18:00 Jiji Letu
20:00 Habari	18:15 Huduma ya kwanza	10:55 Habari za saa	23:00 Habari	18:15 Mapishi
21:00 Igizo: Kimya Milele	18:30 Shamba shape up	11:00 Korean: The Great Queen Seonduk	23:30 The Base	18:30 Igizo: Riziki
21:30 Hawavumi lakini wamo	19:00 Afya ya Jamii	11:55 Habari za saa	00:30 CNN International	19:00 Sanaa na wasanii
22:30 Isidingo rpt	19:30 Isidingo	12:00 Al Jazeera		19:30 Jungu Kuu
01:00 CNN International	20:00 Habari	12:30 Jarida la wanawake rpt	FRIDAY 08 March	20:00 Habari
	21:05 Dakika 45	12:55 Habari za saa	5:30 Uwanja wa Mazoezi	21:00 Igizo: Kimya Milele
SUNDAY 03 March	22:00 Telenovela: Destiny (Destino)	13:00 Dakika 45	6:00 HABARI	21:30 Hawavumi lakini wamo
5:30 Uwanja wa Mazoezi	23:00 Habari	13:55 Habari za saa	6:40 Kumekucha	22:30 Isidingo rpt
6:00 HABARI	23:30 The Base	14:00 Telenovela rpt: Destiny (Destino)	7:30 HABARI	01:00 CNN International
6:40 Kumekucha	00:30 Al Jazeera	14:55 Habari za saa	8:00 Kumekucha Michezo	
7:00 Habari	02:00 CNN International	15:00 Meza Huru	8:55 Habari za saa	SUNDAY 10 March
8:00 Al Jazeera		16:30 Watoto Wetu	9:00 Kumekucha Kishindo	5:30 Uwanja wa Mazoezi
09:00 Watoto Wetu	TUESDAY 05 March	17:00 The Base	9:30 Isidingo	6:00 HABARI
10:00 Isidingo	5:30 Uwanja wa Mazoezi	18:00 Jiji Letu	9:55 Habari za saa	6:40 Kumekucha
11:45 Aibu Yako	6:00 Habari	18:15 Mapishi rpt	10:00 Watoto wetu	7:00 Habari
11:50 Hawavumi lakini wamo	6:40 Kumekucha	18:30 Ijue Sheria	10:30 Hawavumi lakini wamo	8:00 Al Jazeera
12:50 Bongo Movie rpt: Kisasi cha utata	7:30 HABARI	19:00 Kipindi Maalum: TFDA	10:55 Habari za saa	09:00 Watoto Wetu
14:00 Tamasha la Michezo	8:00 Kumekucha Michezo	19:30 Isidingo	11:00 Hawavumi lakini wamo	10:00 Isidingo
15:00 Mwangaza	8:55 Habari za saa	20:00 Habari	11:20 Usafiri wako	11:45 Aibu Yako
16:00 Korean drama: The great queen Seonduk	9:00 Kumekucha Kishindo	21:00 Aibu Yako! Hata wewe?	11:55 Habari za saa	11:50 Hawavumi lakini wamo rpt
16:45 Mjue zaidi	9:30 Isidingo	21:10 Kipindi Maalum : Uongozi	12:00 Al Jazeera	12:50 Bongo Movie rpt: Kisasi cha utata 2
17:30 Kipindi cha kikristo	9:55 Habari za saa	21:40 Kipindi Maalum: Tanesco	12:30 Kipindi Maalum rpt: TCRA	14:00 Tamasha la Michezo
18:00 Jiji Letu	10:00 Watoto wetu	22:15 Telenovela: Destiny (Destino)	12:55 Habari za saa	15:00 Mwangaza
18:15 Mapishi	10:30 Hawavumi lakini wamo	23:00 Habari	13:00 Mjue Zaidi rpt	16:00 Korean drama: The great queen Seonduk
18:30 Mizengwe rpt	11:00 Hawavumi lakini wamo	23:30 The Base	13:45 Kipindi Maalum rpt - Uongozi	16:45 Mjue zaidi
18:45 Matukio ya wiki	11:15 Igizo: Mtego	00:30 Al Jazeera	13:55 Habari za saa	17:30 Kipindi cha kikristo
19:30 Igizo: Mtego	11:55 Habari za saa	2:00 CNN International	14:00 Kipindi Maalum rpt: Uongozi	18:00 Jiji Letu
20:00 Habari	12:00 Al Jazeera		14:15 Telenovela rpt: Destiny (Destino)	18:15 Mapishi
21:05 Mizengwe	12:30 Afya ya jamii rpt	THURSDAY 07 March	14:55 Habari za saa	18:30 Mizengwe rpt
21:00 Bongo Movie: Kisasi cha utata 2	12:55 Habari za saa	5:30 Uwanja wa Mazoezi	15:00 Meza huru	18:45 Matukio ya wiki
22:00 Telenovela rpt: Destiny (Destino)	13:00 Uchumi na biashara	6:00 HABARI	16:30 Watoto wetu	19:30 Igizo: Mtego
	13:30 Kipindi Maalum rpt : TFDA	6:40 Kumekucha	17:00 The Base	20:00 Habari
MONDAY 04 March	13:55 Habari za saa	7:30 HABARI	17:30 Ibada ya kiislamu	21:05 Mizengwe
5:30 Uwanja wa Mazoezi	14:00 Huduma ya kwanza	8:00 Kumekucha Michezo	18:00 Jiji Letu	21:00 Bongo Movie: Hard Price
6:00 Habari	14:15 Telenovela: Destiny (Destino) rpt:	8:55 Habari za saa	18:15 Igizo: Mizengwe	22:00 Telenovela rpt: Destiny (Destino)
	14:55 Habari za saa	9:00 Kumekucha Kishindo	18:30 Uchumi na biashara	
	15:00 Meza Huru	9:30 Isidingo	19:00 Kipindi maalum: TCRA	
	16:30 Watoto wetu		19:30 Isidingo	
			20:00 Habari	



Bitcoin remains the most popular cryptocurrency.



Total Market Capitalization

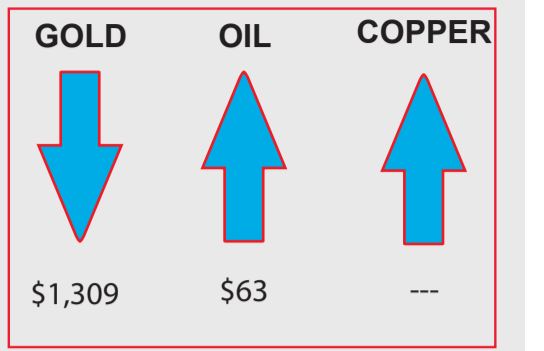
TZS	20,068.20 bln (USD 8,804.10 mln)
Indices March 1, 2019	
TSI	3,540.94 +0.00
DSEI	2,082.00 -6.38

AVERAGE PRICES FOR FOOD CROPS TSH/100KG

Maize	50704.35	Finger Millet	140947.37
Rice	186363.64	Wheat	123928.57
Sorghum	71789.47	Beans	175000.00
Bulrush Millet	75071.43	Round potatoes	71727.27

Exchange Rates (DSE)

Currency	Buying	Selling
EUR	2,591.28	2,617.65
USD	2,268.07	2,290.76
KES	22.38	22.56
GBP	2,947.82	2,977.52



Dar es Salaam Stock Exchange

Date: Mar 1, 2019

Company	Closing	Prev	Chg (%)
ACA	6,550	6,700	-2.24
CRDB	135	135	+0.00
DCB	340	340	+0.00
DSE	1,260	1,260	+0.00
EABL	4,420	4,420	+0.00
JHL	9,700	9,700	+0.00
KA	140	140	+0.00
KCB	950	950	+0.00
MBP	490	490	+0.00
MCB	500	500	+0.00
MKCB	800	800	+0.00
MUCOB	400	400	+0.00
NICO	175	175	+0.00
NMB	2,340	2,340	+0.00
NMG	1,380	1,380	+0.00
PAL	400	400	+0.00
SWALA	490	490	+0.00
SWIS	2,340	2,340	+0.00
TBL	11,800	11,800	+0.00
TCC	17,000	17,000	+0.00
TCCL	600	600	+0.00
TICL	385	385	+0.00
TOL	660	660	+0.00
TPCC	2,020	2,020	+0.00
TTP	120	120	+0.00
USL	15	15	+0.00
VODA	800	800	+0.00
YETU	600	600	+0.00

DSE MARKET SUMMARY

TSI	3,540.94	+0.00
DSEI	2,082.00	-6.38

TRADING STATS

Market Cap (bln)	20,068.17
Equity Turnover	65,177,155.00
Total Volume	56,184
Total Deals	48

TOP MOVERS

VODA	800	24,700
TPCC	2,020	15,744
DSE	1,260	10,606

GAINERS & LOSERS

Company	Price	Change
JHL	9,700	-1.52%
ACA	6,700	-1.47%
NMG	1,380	-4.17%
DSE	1,260	-3.08%
KCB	950	-1.04%
EABL	4,420	+1.38%
TBL	11,800	+0.85%

Interbank Foreign Exchange Market (IFEM)

Date	Amount Traded (Mn USD)	High	Low	Weighted Average
1/Mar/2019	4.60	2,314.00	2,298.80	2,300.36
28/Feb/2019	4.75	2,316.00	2,298.75	2,300.41
27/Feb/2019	5.55	2,316.00	2,298.70	2,300.38
26/Feb/2019	5.70	2,313.00	2,298.60	2,300.40
25/Feb/2019	4.10	2,312.00	2,298.60	2,300.43
22/Feb/2019	2.35	2,310.90	2,298.60	2,300.37
21/Feb/2019	4.50	2,311.00	2,298.50	2,300.34

Inter-bank Local Money Markets

Date	Volume (million-TZS)	High	Low	Weighted Average Rate (WAR)
1/Mar/2019	60,000	5.00	4.75	4.85
28/Feb/2019	28,000	4.75	4.67	4.74
27/Feb/2019	39,000	4.75	4.75	4.75
26/Feb/2019	28,000	4.75	4.75	4.75
25/Feb/2019	32,000	4.75	4.50	4.62

Tanzania Shilling On Average bases

The USDTSZ increased 5.0000 or 0.21% to 2,340.0000 on Thursday February 28 from 2,335.0000 in the previous trading session. Historically, the Tanzania Shilling reached an all time high of 2340 in January of 2019 and a record low of 1014.30 in December of 2004.

Gold on course for worst week since November as dollar rises

* Gold down 1.4 percent so far this week
 * SPDR gold holdings fall to lowest since December
 * Dollar hits 10-week high vs yen

LONDON, March 1 (Reuters) - Gold slipped to two-week lows and was set for its biggest weekly fall in nearly four months on Friday, pressured by a reviving dollar and rising stocks.

Spot gold is down about 1.4 percent so far this week, which could be its biggest weekly decline since the week ending November 9. It was down 0.3 percent at \$1,309.13 an ounce at 1103 GMT, having touched its lowest since Feb. 14 at \$1,305.53.

U.S. gold futures shed 0.4 percent to \$1,310.40.

"The news on jobs and Gross Domestic Product (GDP) was more favourable for the dollar, which has been gaining value. Because of that we are continuing to see some long liquidations," Afshin Nabavi, senior vice president at MKS SA, said.

"We have breached \$1,315 and \$1,310, which are very important support levels. Won't be surprised even if we see a test of \$1,300 later today."

The dollar, which gained impetus from better than expected fourth quarter U.S. GDP data, hit a 10-week high against the yen.

"Rallies in the dollar are taking their toll on gold much more than they were a few weeks ago which is a clear sign that sentiment towards the yellow metal has shifted," OANDA senior market analyst Craig Erlam wrote in a note.

"The next test below is \$1,300, a break of which could be the catalyst for another bearish move, at which point \$1,275-1,280 becomes notable support."

Gold rose to a 10-month peak of \$1,346.73 last week, helped by expectations that the U.S. central bank will pause interest rate increases, but has lost ground since as the dollar regained momentum.

"After it (gold) failed last week to rise above \$1,350, the gold price is nearing the psychologically important \$1,300 per troy ounce mark again today," Commerzbank analysts said.

"Better sentiment on the stock markets and a reluctance by the physical gold investors are weighing on its price."

Holdings of the SPDR Gold Trust, the world's largest gold-backed exchange-traded fund, fell 0.52 percent to 784.22 tonnes on Thursday, falling to their lowest level since late December.

Among other precious metals, spot palladium fell 0.6 percent to \$1,534.31 per ounce, retreating from its all-time peak of \$1,565.09 scaled earlier in the week. The metal is on course for a fourth consecutive week of gains.

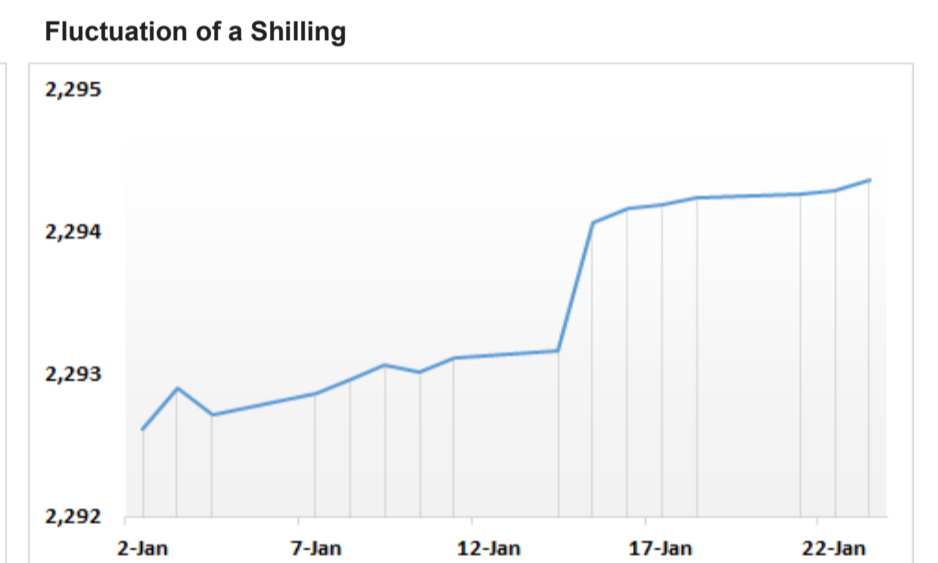
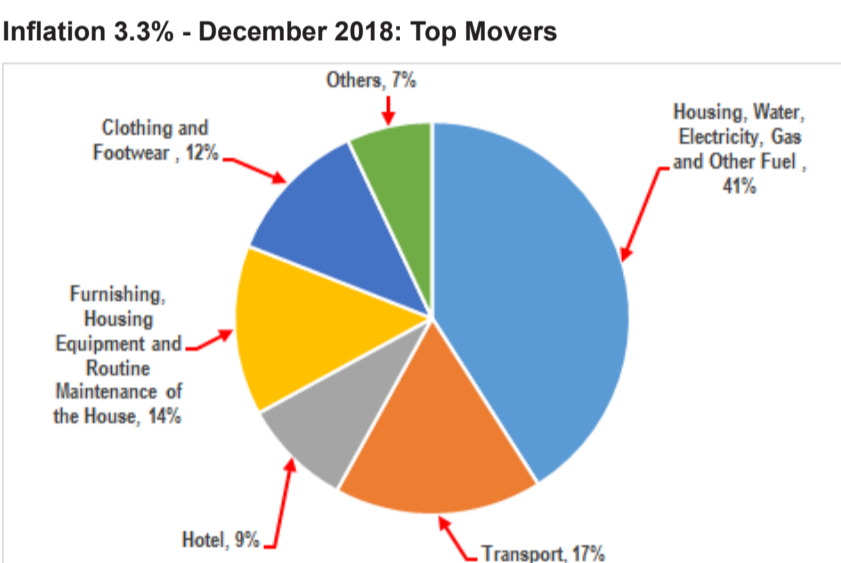
Spot silver fell 0.3 percent to \$15.55 per ounce, having earlier hit \$15.46, a level last seen on Feb. 14.

Platinum fell 0.4 percent to \$866.37. The metal is on track for a third straight weekly gain.

All Share Index :1 March 2019

Africa	Actual	Change	Daily	Weekly	Monthly	Yearly
NSE-All Share	31,828	0.35%	31,344	30,973	30,609	30,247
FTSE/JSE TOP 40	49,959	0.59%	48,972	48,286	47,610	46,944
JALSH-All Share	56,252	0.45%	55,218	54,445	53,684	52,933
Egypt EGX 30	14,804	0.21%	14,577	14,354	14,135	13,919
Casablanca CFG 25	11,143	0.06%	11,065	10,994	10,924	10,854
Nairobi 20	2,894	-1.30%	2,871	2,848	2,824	2,802
NSE All Share	153	-1.31%	151	150	149	148
DSEI	2,088	-0.08%	1,937	1,796	1,665	1,544
TUN	7,141	0.38%	7,059	7,005	6,951	6,897
GGSECI	2,439	0.77%	2,418	2,396	2,375	2,354
NSX Overall	1,363	-0.04%	1,341	1,318	1,295	1,273
SEMDEX	2,207	0.02%	2,199	2,192	2,185	2,178
Gaborone	7,866	0.00%	7,833	7,800	7,768	7,735
Zimbabwe Index	494.31	-0.83%	478.94	464.06	449.62	435.64

DSEI decreased 2 points or 0.08% to 2088 on Thursday February 28 from 2090 in the previous trading session. Historically, the Tanzania All Share Index DSEI reached an all time high of 3686.97 in January of 2019 and a record low of 1161.30 in December of 2010.



Brent prices slip but OPEC tightening supplies support

LONDON, March 1 (Reuters) - Brent crude fell on Friday, weighed down by surging U.S. supply and concerns of a global economic slowdown, but falling OPEC supplies put a floor under prices.

International Brent crude futures were at \$66.08 per barrel at 1037 GMT, down 23 cents from Thursday's settlement.

U.S. West Texas Intermediate (WTI) crude oil futures were at \$57.24 per barrel, up 2 cents.

The U.S. Energy Department said on Thursday it was offering up to 6 million barrels of crude from national emergency reserves to raise funds to modernize U.S. strategic oil reserves.

Canada's main oil-producing province of Alberta on Thursday raised the amount of crude that companies can produce in April to 3.66 million barrels per day, an increase of 100,000 bpd from the limit imposed in January.

But those moves were partially offset by reductions elsewhere.

In Venezuela, oil exports have plunged by 40 percent to around 920,000 barrels per day (bpd) since the U.S. government slapped sanctions on its petroleum industry on Jan. 28.

The drop comes as the Organization of the Petroleum

Exporting Countries (OPEC), of which Venezuela is a founding member, leads efforts to withhold around 1.2 million bpd of supply to prop up prices. Venezuela is exempt from the cuts.

"OPEC and its 10 allies are doing their job and this time they are stubborn," London-based brokerage PVM said in a note, referring to the supply restrictions which have been in place since the start of the year.

On the demand side, a Reuters poll showed analysts expect global fuel demand to slow this year amid a broad economic slowdown.

China's February factory activity fell for a third month as the world's second-largest economy continued to struggle with weak export orders, a private survey showed on Friday.

The weakness is also being felt across the wider region. South Korea's exports contracted at their steepest pace in nearly three years in February as demand from China cooled further.

Despite this, fuel consumption, especially in Asia's developing economies which are key drivers of global oil demand, is so far holding up.

India's diesel consumption, for example, is expected to rise to a record this year amid economic growth of around 7 percent.

Fuel Wef. Wednesday, 6th Feb 2019

Town	Petrol (TZS/Litre)	Diesel (TZS/Litre)	Kerosene (TZS/Litre)
Dar es Salaam	2,120	2,080	2,046
Arusha	2,255	2,299	2,286
Kibaha	2,125	2,084	2,050
Dodoma	2,179	2,139	2,105
Geita	2,286	2,245	2,211
Iringa	2,185	2,144	2,110
Kagera (Bukob)	2,336	2,295	2,261
Katavi	2,329	2,288	2,254
Kigoma	2,352	2,311	2,277
Moshi	2,245	2,289	2,276
Lindi	2,110	2,089	2,105
Manyara (Babati)	2,289	2,333	2,320
Mara	2,299	2,258	2,225
Mbeya	2,228	2,187	2,153
Morogoro	2,146	2,105	2,071
Mtwara	2,096	2,075	2,118
Mwanza	2,271	2,230	2,196
Njombe	2,213	2,172	2,138
Rukwa	2,294	2,253	2,219
Sumbawanga	2,294	2,253	2,219
Ruvuma	2,182	2,161	2,169
Shinyanga	2,249	2,209	2,175
Singida	2,211	2,171	2,137
Songwe	2,237	2,196	2,162

Foreign Exchange - Mar 1

	Actual	Chg	%Chg
EURUSD	1.13857	0.00157	0.14 %
GBPUSD	1.32532	0.00078	-0.06 %
AUDUSD	0.71214	0.00274	0.39 %
NZDUSD	0.68380	0.0032	0.47 %
USDJPY	111.77	0.4	0.36 %
USDCNY	6.70540	0.0026	0.04 %
USDCHF	0.99793	0.00017	-0.02 %
USDCAD	1.31314	0.00346	-0.26 %
USDMXN	19.2760	0.0015	-0.01 %
USDINR	70.8680	0.038	0.05 %
USDBRL	3.7601	0.009	0.24 %
USDRUB	65.8377	0.1173	-0.18 %
US Dollar	96.17	0.01	0.01 %
BTCUSD	3,809.77	18	0.49%

Exchange Rates for 1 / March /2019

Currency	Spot Buying	Spot Selling
EAST AFRICAN CURRENCIES		
Kenya SHS	2,278.77	2,296.96
Uganda SHS	57.94	62.09
Rwandan Franc	253.01	255.91
Burundi Franc	218.07	219.71
OTHER SELECTED CURRENCIES		
USD	227.763.37	230,041.00
Pound STG	302,856.95	305,977.53
EURO	259,900.78	262,522.79
Canadian \$	173,019.88	174,696.99
Norway. Kroner	229,415.16	231,615.99
Japanese YEN	2,056.37	2,076.75
Swedish Kronor	24,801.37	25,024.58
Norway. Kronor	26,737.18	26,991.88
Danish Kronor	34,837.39	35,175.00
Australian \$	162,600.27	164,272.28
Indian RPS	3,216.20	3,248.13
Pakistan RPS	1,560.25	1,631.50
Zambian Kwacha	18,767.02	19,066.80
Malawian Kwacha	291.37	310.88
Mozambique-MET	3,621.04	3,651.44
Zimbabwe \$	42.62	43.48
SDR	318,347.13	321,530.61
Gold (T/O)	301,832.013.07	304,896.341.40
S. African Rand	16,325.13	16,479.64
UAE Dirham	62,013.55	62,621.75
Singapore \$	168,976.46	170,602.94
Hong Kong \$	29,015.55	29,305.33
Saud Arabian Rial	60,733.66	61,336.09
Kuwait Dinar	751,099.35	758,035.39
Botswana Pula	21,591.97	21,876.90
Chinese Yuan	34,099.38	34,388.88
Malaysia Ringgit	56,030.35	56,548.92
South Korea Won	203.12	204.79
Newzealand	155,812.92	157,463.06

World Commodities (\$) 28 February 2019

Energy	Price	Day	Weekly	Monthly	Yearly
Crude Oil Brent	66.628	-0.33%	-0.62%	6.18%	-7.19%
Silver	15.8233	0.47%	0.11%	-0.05%	-3.85%
Natural gas	2.822	1.00%	4.70%	-4.28%	4.66%
Gasoline	1.6296	-0.45%	0.95%	20.64%	-14.06%
Heating oil	2.0153	-0.25%	-1.06%	6.17%	6.85%
Ethanol	1.3313	-0.60%	-0.95%	4.99%	-9.44%
Naphtha	500.09	0.28%	-0.50%	9.69%	-8.81%
Propane	0.67	0.00%	-0.37%	1.60%	-11.19%
Uranium	27.85	0.54%	-2.96%	-3.97%	28.64%

CROPS, PRICE PER 100KG MARCH 1,

Region	Maize		Sorghum		Bulrush Millet		Finger Millet		Wheat		Beans		Irish potatoes	
	Low	High	Low	High	Low	High	Low	High	Low	High	Low	High	Low	High
Arusha	42000	43000	160000	200000	32000	35000	35000	40000	70000	73000	75000	80000	115000	160000
D'Salaam	55000	60000	160000	230000	60000	60000	60000	70000	110000	140000	130000	130000	200000	220000
Dodoma	44000	48000	140000	190000	30000	30000	33000	36000	65000	85000	160000	160000	152000	180000
Iringa	35000	35000	150000	200000	NA	NA	NA	NA	100000	100000	NA	NA	150000	180000
Kagera	55000	60000	136000	185000	90000	100000	100000	110000	120000	150000	NA	NA	95000	150000
Kilimanjaro	48000	48000	180000	180000	70000	80000	NA	NA	180000	180000	100000	100000	180000	50000
Kigoma	54000	54000	140000	180000	70000	80000	60000	60000	130000	150000	140000	1		

WORLD

Trump slams Mueller, mocks critics in fiery two-hour speech

OXON HILL, MD.

PRESIDENT Donald Trump on Saturday attacked U.S. Special Counsel Robert Mueller ahead of his report on alleged Russia collusion by the Trump campaign in 2016 and said his political opponents were "trying to take me out with bullshit."

In a speech that lasted more than two hours – his longest since taking office two years ago – Trump also vented about Democrats, a proposed "green new deal," illegal immigrants and criticism of his North Korea summit, while voicing optimism about his own re-election prospects in 2020.

Addressing a cheering audience at the annual Conservative Political

Action Conference in Oxon Hill, Maryland, Trump veered off-script to launch a tirade about events that led to the Russia investigation.

He mocked his former attorney general, Jeff Sessions, and former FBI Director James Comey, both of whom Trump fired.

"We're waiting for a report by people who weren't elected," Trump said of the Mueller report, which is widely expected to be handed over to Attorney General William Barr in the coming days.

Deputy attorney general Rod Rosenstein appointed Mueller in May 2017 to take over the Russia investigation after Trump fired Comey, whose agency had led the probe initially. Rosenstein



President Donald Trump

is expected to step down by mid-March.

Swarms of young adults stood to applaud Trump in the packed hotel ballroom where he spoke, at times breaking into chants like "Trump is our Man" and "We Love You."

Trump said Comey was Mueller's "best friend," and implied Comey should have been fired before Trump took office.

"Unfortunately, you put the wrong people in a couple of positions and they leave people for a long time that shouldn't be there and all of a sudden they are trying to take you out with bullshit, okay?" Trump said.

"Now Robert Mueller never received a vote and neither did the person who appointed him," he added.

Trump still has made no move to fire Mueller, a Republican and respected former FBI director who has conducted his investigation with utmost secrecy.

Trump also mocked the Southern accent of Sessions and criticized him for recusing himself

from the Russia probe. In November, Trump fired Sessions, a former U.S. senator from Alabama who was among the first Republican lawmakers to back Trump's presidential bid.

Trump's face perspired as he lashed out at critics after a stressful week during which his former lawyer Michael Cohen accused the president in congressional testimony of breaking the law.

Also, the president concluded a summit with North Korean leader Kim Jong Un in Hanoi without reaching a denuclearization deal.

The White House has rejected Cohen's allegations and on Saturday, Trump said his talks with Kim were productive and could lead to an agreement in which other, unspecified nations provide aid to Pyongyang.

Trump addressed criticism from the parents of Otto Warmbier, an American student who died after 17 months in a North Korean prison. They had complained when Trump said at a Hanoi news conference that he believed Kim had nothing to do with Warmbier's death.

"I love Otto," Trump said, but added he was trying to maintain "a delicate balance" with the North Koreans as he attempts to coax them into giving up their nuclear program.

Trump ridiculed a Democratic "green new deal" plan to fight climate change, pointing to provisions such as reducing airplane flights or eating less beef.

"This is the craziest plan," Trump said, adding that Democratic support for it would help Republicans politically. He said he believed he will win in 2020, rejecting critics who said lack of support for Trump was behind the Republican loss of the U.S. House of Representatives last November.

"Wait 'til you see what happens when I do run," he said.

Democratic National Committee spokesman Daniel Wessel quickly hit back on Saturday afternoon, describing the speech in a statement as "a bizarre, unhinged rant."

Agencies

Implementation of FOCAC outcomes under way in Africa - envoy

WINDHOEK

IMPLEMENTATION of the outcomes of the 2018 Beijing Summit of the Forum on China-Africa Cooperation (FOCAC) has already started in different parts of the African continent, Charge d'affaires of the Chinese Embassy in Namibia said on Thursday.

Speaking at the fourth annual Theo Ben-Gurirab lecture series at the Namibia University of Science and Technology, Yang Jun said China is driving a win-win engagement with Africa hinged on sectors including infrastructure development, health, education, and tourism development.

"China pledged to support Africa in infrastructure development through part-

nership with all African countries. China is also keen on people-to-people exchange through interaction on different platforms," he said. Yang emphasized that China views Namibia and Africa in general as equal partners in fostering development and combating terrorism.

He added that the Belt and the Road Initiative proposed by China will go a long way in improving cooperation and relations between China and Africa.

"The initiatives of Namibia to attain Harambee Prosperity Plan are in line with China's drive to grow the China-Namibia cooperation," he said.

He added that China has provided a total

of 2.8 billion Namibian dollars (about 200 million U.S. dollars) to drive developmental projects to Namibia in the past few years through partnership on road, rail, harbor, agriculture, education, health care and other projects.

"The year 2018 signaled the growth of trade between Namibia and China," he said, adding that in 2018, China exceeded South Africa as an export destination for Namibia, with Namibia's exports to China reaching about 500 million U.S. dollars.

He said China-Namibia cooperation is people-centered and hinges on a strong background built over many years when China helped Namibia fight colonialism

against imperialist.

Speaking at the same event Namibia's Deputy Prime Minister and International Relations minister, Netumbo Nandi-Ndaitwah applauded China as an all-weather friend. She said the corporation between China and Namibia is hinged on principles of a win-win cooperation. "The engagement with China through FOCAC allows African countries to engage on principles that reaffirm our key developmental plans," she said.

Nandi-Ndaitwah added that key implementation of projects driven by the two countries is essential for growing the relations between the two countries. *Xinhua*

China's top political advisory body starts annual session

BEIJING

CHINA'S top political advisory body started its annual session yesterday afternoon in Beijing, raising the curtain of a key season in the country's political calendar.

Xi Jinping, general secretary of the Communist Party of China Central Committee, Chinese president and chairman of the Central Military Commission, and other Chinese leaders attended the opening meeting at the Great Hall of the People.

Wang Yang, chairman of the 13th Chinese People's Political Consultative Conference (CPPCC) National Committee, delivered a work report to more than 2,000 political advisors at the session.

Wang commended the political advisory body's work last year, saying new advances have been made under the strong leadership of the Central Committee of the Communist Party of China with Comrade Xi Jinping at its core.

"We gave full play to the CPPCC's role as a body dedicated to consultation and carried out our dual responsibility of offering suggestions and building consensus," Wang noted.

Over the past year, the Stand-



Wang Yang, chairman of the Chinese People's Political Consultative Conference (CPPCC) National Committee, delivers a report on the work of the 13th CPPCC National Committee's Standing Committee at the opening meeting of the second session of the 13th CPPCC National Committee at the Great Hall of the People in Beijing, capital of China, yesterday. (Xinhua)

ing Committee of the CPPCC National Committee has focused on the central tasks of the Party and country and fulfilled its duties with commitment to pursuing unity and democracy.

Political advisors have conducted consultations with a focus on fighting the three critical battles against potential risk,

poverty, and pollution, and on promoting high-quality development, according to Wang.

With regard to the CPPCC's major tasks in 2019, Wang said top priority will be given to studying and implementing Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era.

The second task is offering high-quality suggestions on the central tasks of the Party and the country, which include completing the building of a moderately prosperous society in all respects and deepening supply-side structural reform.

Making greater efforts for unity and friendly ties is another important task, said Wang.

Other major tasks include contributing wisdom and strength to the major country diplomacy with Chinese characteristics, making solid progress in the self-improvement of the CPPCC, and holding celebrations for the 70th anniversary of the CPPCC's founding.

This year is a critical year in China's bid to build a moderately prosperous society in all respects to reach its first centenary goal.

"Building a moderately prosperous society in all respects is a cause that benefits our population of more than one billion people," said Wang, highlighting the importance of harnessing positive energy for securing a decisive victory in this goal.

Wang encouraged political advisors to focus on hotspot and difficult issues, promptly identify potential risks and dangers, and proactively report on social con-

ditions and popular sentiment, so as to provide the Party and government with valuable proposals and suggestions to help resolve issues and defuse risks.

Describing the formidable tasks, the many problems, risks and challenges, and the complex demands involved in decisively securing a moderately prosperous society in all respects as "unprecedented in scale," Wang pinpointed the need to build consensus and promote unity.

It is necessary to strengthen theoretical and political guidance and build consensus on sensitive issues, points of risk, and matters of public concern in view of the fact that the CPPCC features a diversity of sectors, strata, and interests, he noted.

A total of 5,571 proposals had been submitted by the CPPCC National Committee members over the past year, with 41 percent of them focusing on practicing new development concepts, deepening supply-side structural reform, and promoting high-quality economic development.

As of Feb. 20, 99.2 percent of them had been handled, said Su Hui, vice chairperson of the 13th CPPCC National Committee, when delivering a report on proposals.

Xinhua

US senator Sanders launches 2020 presidential campaign

NEW YORK

U.S. Senator Bernie Sanders kicked off his 2020 presidential campaign as a second-time runner on Saturday in his hometown borough of Brooklyn, New York, reiterating his Democratic socialist views that have been reshaping the Democratic Party.

On the snow-covered campus of Brooklyn College, Sanders, 77 (pictured), expressed his determination to fight for a "Medicare-for-all" healthcare system and a 15-U.S.-dollar hourly minimum wage, and vowed to address climate change and other priority issues that altogether form a progressive agenda.

The Brooklyn native recalled his childhood living in a rent-controlled apartment as the son of a Polish immigrant who came to the United States without a nickel, saying this experience has well connected him with today's lower class.

"With your help, we are going to transform this country, and finally create an economy and a government which work for all of us, not just the one percent," Sanders told thousands of enthusiastic supporters from New York and adjacent states, most of whom were millennials holding a colorful banner with "Bernie" written on it.

"Bernie is a special type of candidate that you don't usually see in U.S. politics. He's really fighting for everyday people," said 24-year-old local video producer Carl Straut-Collard. "I trust that he'll be fighting for me and people who are less well-off."

Representing the state of Vermont as an independent senator but caucusing with Democrats in Congress, Sanders was first elected to the House of Representatives in 1990 and to the Senate in 2006. He lost to Hillary Clinton after a tight race in the 2016 Democratic Party presidential primaries.



Russia seeks to prevent military intervention in Venezuela

MOSCOW

RUSSIA will make every effort to prevent military intervention in Venezuela, Russia's Federation Council (upper house) Speaker Valentina Matviyenko told a meeting with Venezuela's Executive Vice-President Delcy Rodriguez, who is paying a working visit to Moscow.

"We are very afraid that the United States may stage any provocations to provoke bloodshed and find a reason and pretext for intervention in Venezuela. But we will do our utmost to prevent this," Matviyenko (pictured) said.

Russia is absolutely against any external meddling in the affairs of sovereign independent states, she stressed.

"I'm sure that you were able to see that Russia feels sympathy with what is happening in Venezuela and solidarity with the people of Venezuela and supports the legitimate government in its fight for sovereignty and the country's independence," Matviyenko told Rodriguez.

Russia believes that the crisis in Venezuela was artificially created by the United States' authorities and it can be solved only through dialogue involving all the country's political forces, Matviyenko said.

"We are absolutely sure that the crisis, which was artificially created by the US in Venezuela, can be solved only by peaceful means and only in the framework of the inclusive dialogue of all political forces and the Venezuela people have the right to decide on its present and its future," she said.

On January 23, Juan Guaido, Venezuelan opposition leader and parliament speaker, whose appointment to that position had been cancelled by the country's Supreme Court, declared himself interim president at a rally in the country's capital of Caracas.

Several countries, including the United States, Lima Group members (excluding Mexico), Australia, Albania, Georgia and Israel, as well as the Organization of American States, recognized him.

Maduro, in turn, blasted the move as a coup staged by Washington and said he was severing diplomatic ties with the US. On February 4, most of the European Union member states recognized Guaido as Venezuela's interim president.

In contrast, Russia, Belarus, Bolivia, Iran, Cuba, Nicaragua, El Salvador, Syria and Turkey voiced support for Maduro, while China called for resolving all differences peacefully and warned against foreign interference. The United Nations secretary general, in turn, called for dialogue to resolve the crisis.

Agencies



Marking Africa's first-ever victory against colonisers, Ethiopians urged to sustain gains

ADWA, Ethiopia

CELEBRATING the 123rd anniversary of the victory of Adwa, Ethiopians on Saturday were urged to sustain the positive gains of independence struggle.

The battle of Adwa, which is also referred to as the first Ethiopian-Italian war, marks the first black victory against a colonizer force in the African continent.

Ethiopian Prime Minister Abiy Ahmed, President Sahle-Work Zewde as well as various other

high-profile Ethiopians stressed the need to sustain the positive achievements of victory - a moment believed to initiate freedom fighters in Africa's struggle for independence.

Ahmed in his message to the Ethiopian public regarding the victory of Adwa, said that the victory was a "momentous triumph" for Africa in particular and black people of the world in general.

"The heroic deeds of our foremothers and fathers against the colonizing Italian force did not

only realized Ethiopia's political independence, but also freed the current generation from the brunt of colonialism," Ahmed said.

The premier also stressed that the victory of Adwa was a "hopeful and emblematic moment" in Africa's quest for independence and the abolition of slavery across the globe.

President Zewde, speaking in a national event that was held to mark the anniversary in Adwa town in northern Ethiopia where the Italy force was defeated by the Ethiopian empire under the leadership of Emperor Menelik II, also dubbed the victory as a positive "inspiration for Ethiopia's current generation."

The day was also celebrated in Ethiopia's capital Addis Ababa, where thousands of Ethiopians gathered to remember the fallen patriots.

Mayor of Addis Ababa city Takele Uma said during the commemorative event that "our ancestors sacrificed their lives so as to maintain the freedom and pride of Ethiopia as well as the current generations."

The mayor also revealed that a memorial statue will be erected "to remember the great sacrifice of the patriots" in Addis Ababa, which is

also considered as the capital of Africa as it hosts the headquarters of the African Union (AU).

The victory of Adwa has been also given immense consideration by the pan-African bloc AU as well as fellow African countries.

The AU together with the Ethiopian government have envisaged to establish the Adwa Pan-African University that aspires to pay tribute and study black people's achievements and history.

Xinhua

The
Guardian

SPORT



Ruge Mutahaba

Mutahaba laid to rest today

By Correspondent Joseph Mchekadona

THE body of Clouds Media Group Programs Director, Ruge Mutahaba, is to be laid to rest at Kizuri Village in Bukoba, Kagera today where thousands of people are expected to attend the burial ceremony.

Ruge died last week at a South Africa hospital after suffering from kidney failure and his body arrived in Tanzania on Friday where scores of people welcomed it.

On Saturday, thousands of people from all corners of the country and others from outside, led by President John Pombe Magufuli, Prime Minister Kassim Majaliwa, immediate former president Jakaya Kikwete, government ministers and other dignitaries paid their last respect to Ruge at a ceremony held at Karimjee Hall in Dar es Salaam.

For a man, who was not either a politician or a top businessperson, the presence of dozens of politicians from both ruling and opposition parties and other high profile public and private sector members at the ceremony, was a testament of a life well-lived.

From the eulogies that different individuals delivered at the ceremony, it was so stark that Ruge was a man of the people, loved by many and his life also touched and inspired many people.

All people spoke what they know about Ruge and his contribution to their lives and the country in general, but it was his son, Mwachi, whose emotional and touching speech that touched the lives of many in the packed hall and other watching it on televisions and following it on online.

Mwachi spoke a lot about his father and his contribution to the society and asked people to continue his father's mission of changing people's lives by at least reach out to either one or two needy people, insisting this can change the country.

He said his father believed in empowering the underprivileged and he as well was giving people a chance to fulfill their dreams as he was seeing the best in the despised.

"My father did a lot to the country and there were times we as family would say Ruge Mutahaba is more to the country than to his family... to continue with his mission of reaching many people I am asking people to reach out to either one or two needy people," he said.

Joseph Kusaga, Clouds Media Group Chief Executive Officer and a long-time partner to the late Mutahaba, said he is devastated with

the death of his colleague.

He said Mutahaba is the man behind the success story of Bongo Flava, noting it was the latter who saw potential in the sector considered by many people as useless.

Kusaga said Mutahaba had a heart of service to humanity, was a philanthropist and also loved his country the most as he did everything to see to it that the country is improving.

He informed the gathering that Mutahaba was the one who composed the song 'Hello Hello Tanzania', which encourages patriotism and hardworking.

"We cannot talk of local urban music (Bongo Flava) without mentioning Mutahaba, he is the man who had been behind the success of fiesta music festival, Mutahaba came up with the idea of programs, namely Fursa, Ishi Na Mimi, Mimi ni Mshindi, Malkia wa Nguvu and others, he is also the man who started Tanzania House of Talents (THT)," he said.

He said amidst mountains of challenges around the new projects he was carrying, Mutahaba chose to be hopeful and optimistic about every step he took as he only saw the best in everything.

However, Kusaga informed the gathering that Mutahaba's desire and will was that people should not mourn him but rather celebrate his life and continue the good things he did to the country.

Media Owners Association of Tanzania (MOAT), Reginald Mengi, said Mutahaba's deeds and ideas will live for many years to come.

"It's only the body of Mutahaba, which has died but his deeds and ideas will remain with us for years to come," he said.

Musician Barnarba, who represented THT, hailed the late Mutahaba for helping him achieve success. The musician noted the departed meant a lot to him.

"I am short of words, Mutahaba was everything to me and others at THT, he was treating us like his biological children, most of the people at THT are from families, which are not well off, but Mutahaba changed our stories and fortunes. Today we are known and living happily because of him," he said before he was taken away from the podium as he failed to complete his eulogy.

Musician Joseph Haule, alias Professor J, who is also Member of Parliament for Mikumi Constituency in Morogoro, hailed Mutahaba for being his mentor, saying the departed taught him how to make it in life.

Winners and losers as Yanga edge out Alliance FC

By Correspondent Michael Mwebe

ON Saturday, Young Africans extended their lead at the top of the 2018/19 Mainland Premier League table thanks to a 1-0 win over hard fighting Alliance FC.

The ever green Burundian international, Amissi Tambwe, scored the only goal of a tight game 16 minutes to normal stoppage-time, sending Yanga 11 points clear of second placed Azam FC.

This was Yanga's second win at CCM Kirumba Stadium in just a little over eight days after another hard fought 2-1 victory over Mbao. Who were the winners and losers?

Winner: Mwinyi Zahera

After a tough first half, coach Mwinyi Zahera needed someone to find a way through Alliance FC's back line.

Heritier Makambo managed a single attempt as he was well kept by the impressive Alliance's defense.

The Congolese gaffer compromised by withdrawing the otherwise impressive Haruna Moshi and introduced Tambwe.

It was a huge gamble, he sacrificed a midfielder and hence gave up possession which turned the tide against his side.

In the end his gamble paid off as it was Tambwe, who teamed up with Makambo, Kelvin Yondani and Papy Kabamba, to score the all-important goal 13 minutes after his introduction.

Although his side are not as fluid as his title rivals, Zahera has certainly improved the Jangwani Street-based side's away record compared to last season.

With the Green and Yellow previously being unable to win any match at CCM Kirumba Stadium since 2015, while they may have been frustrated in the second half, Zahera made subtle tweaks but kept to his game plan and reaped the benefits.

Winner: Amissi Tambwe

It was Tambwe's eighth league goal of the season. It also brought up 12 in total for the Burundi import this season.

Despite not seeming to be at 100% following his return from a serious ankle injury, Tambwe has played himself into the battle for the boot with two goals in his last two matches.



Yanga players (L-R) Deus Kaseke, Heritier Makambo and Raphael Alpha challenge Alliance FC player in the 2018/19 Mainland Premier League match played at the National Stadium in Dar es Salaam last year.

Winner: John Mwenda

Mwenda pulled a brilliant save to deny a first half Makambo penalty. The goalkeeper did not deserve to be in the losing side. He was strong and quick on the ball and managed to make several vital interceptions.

Loser: Ibrahim Ajibu

Ibrahim Ajibu has been brilliantly instrumental this season, recording 14 assists and six goals so far. But in the few matches his presence has hardly registered.

Against Alliance FC, Zahera elected to deploy Tshishimbi and Makambo as his attacking options, Ajibu was forced to watch the actions from the substitutes' bench.

Yanga need the swagger and the smile of Ajibu back as soon as possible as on form he adds an extra dimension to their play.

Loser: Shomari Lawi

Alliance FC left the pitch dissatisfied and put the blame at the center of referee Shomari Lawi.

The Alliance technical bench and playing unit felt they were denied two penalties while

Yanga were awarded a weak one.

Lawi chose not to award a penalty to Alliance FC while television replays showed a shot from Bigirimana Blaise hit Yanga defender Abdallah Haji in the hand, in the box, leaving Alliance FC players and fans infuriated.

The home side fans mocked the referee insinuating he was biased. Right or wrong, Lawi controversial calls only served to highlight a season marred by poor officiating. It is no wonder our match officials are snubbed at the international level.

Loser: Makambo

On a day that his golden boot rival, Salim Aiyee of Mwadui FC scored, Makambo saw his penalty being saved. It was his first penalty and probably showed why he had not been trusted to take one before.

Having led the golden boot race for a long time, he now trails Aiyee by two goals while his other rival, Simba's Meddie Kagere, has caught up with him and with the former having six games in hand.

It was not entirely a bad day for Makambo as he increased his assist tally to three when he unselfishly set up Tambwe.



Tanga Cement Pic Managing Director, Reinhardt Swart (C), the company's Group Commercial Manager, Peet Brits (on Swart's right) with other runners participate in 5km Fun Run of the 2019 Kilimanjaro Marathon in Moshi yesterday. Tanga Cement's nearly 37m/- sponsorship package included water point for the runners, the company's 25 runners and other direct and indirect costs. PHOTO: CORRESPONDENT

ICC now assures members of robust security at World Cup

MUMBAI

THE International Cricket Council has assured its members of a tight security plan for this year's World Cup in England after the Indian cricket board sought guarantees from the governing body following a suicide-bomb attack in Kashmir last month.

The BCCI had expressed concern about security during the World Cup in a letter to the ICC after last month's attack in the disputed region that killed 40 Indian paramilitary troops.

"As you would expect for a global sporting event, the ICC, in partnership with the ECB (England and Wales Cricket Board) has a robust security plan in place for the men's Cricket World Cup," ICC Chief Executive David Richardson said following board meetings in Dubai.

"We work closely with

the authorities in our host countries to ensure that the safety of players, officials and fans is a priority.

"Should those authorities raise the threat level of the event based on intelligence, we will of course uplift our security commitment as appropriate.

"We will continue to work with the ECB and our members throughout the build up to and during the tournament to keep everyone abreast of the situation."

The attack, the worst in the troubled area, was claimed by Pakistan-based militants and further soured relations between the bitter nuclear-armed rivals, prompting calls within India for the country to sever all sporting ties with Pakistan.

The BCCI had urged the cricket community to ostracise Pakistan in their letter to the

ICC. India are scheduled to play their World Cup match against Pakistan in Manchester on June 16.

The governing body was also apprised of concerns from the World Anti-Doping Agency (WADA) regarding the BCCI's reluctance to come under the ambit of India's national anti-doping body.

"The Board unanimously acknowledged its desire to remain WADA compliant and committed to working in partnership with the BCCI, WADA and the India NADA to resolve the outstanding issues as a matter of urgency," the ICC statement said.

Former India leg-spinner Anil Kumble was reappointed as the head of the ICC Cricket Committee while restrictions imposed on Sri Lanka for alleged government interference in its administration were lifted.



National Microfinance Bank (NMB) staff take part in the 21km race of the Kilimanjaro Marathon 2019 that took place in Moshi, Kilimanjaro yesterday. PHOTO: CORRESPONDENT

Beckham salutes LA Galaxy and Los Angeles as statue unveiled

LOS ANGELES

DAVID Beckham called his former team LA Galaxy his "family" and thanked Los Angeles for embracing him at the unveiling of his statue before the Major League Soccer club's season-opener on Saturday.

The statue, a first for an MLS player, honours the former England captain who was the first big European name to join the league, boosting its popularity and paving the way for other global stars to make the leap.

Beckham won back-to-back championships in 2011 and 2012 during his six years and 98 appearances with the Galaxy.

"Our city, our home," Beckham said outside the Galaxy's home stadium, the Dignity Health Sports Park in Carson, before their opener against the Chicago Fire.

"From day one when my family arrived in this city, we felt at home and for that we will be forever grateful."

"When I talk about LA Galaxy and when I talk about LA, I talk about it as family because it is a big family."

The statue unveiling came a day after Beckham helped open a soccer field for underprivileged youth in downtown Los Angeles.

"Taking care of the next generation of soccer stars in this country is really important and we did it in a community that really needed support and a safe environment for children," added 43-year-old Beckham, his parents and wife Victoria among the audience.

Former Galaxy team mate Robbie Keane paid tribute to Beckham as a loyal friend and family man.

"The David Beckham the public know is a global superstar and icon throughout the world," said Keane.

"But the one I know is even better."

Retired NBA star Kobe Bryant also gave a video-taped tribute to the former Manchester United and Real Madrid midfielder Beckham, the owner of expansion side Inter Miami CF, which is set to join the MLS in 2020.

"He was the first truly big name to come to the states and really draw attention to the sport," said the former Los Angeles Lakers forward.

REUTERS

Revitalised Lukaku excels on return as Manchester United's main man

MANCHESTER, England

TRAILING against Premier League strugglers Southampton, Manchester United needed inspiration and it came in the form of the often-criticised Romelu Lukaku, who drew praise from his manager as his and United's revival continued with a 3-2 win on Saturday.

Since becoming United's second most expensive player ever in 2017, things have not always gone smoothly for Lukaku.

"I'm just not sure you are ever going to win the league with a goalscorer like him," said former United midfielder Paul Scholes in November, towards the end of Lukaku's 12-game goal drought in all competitions.

As Marcus Rashford has blossomed under Ole Gunnar Solskjaer, the England international has taken Lukaku's place as United's central striker, with Belgian Lukaku pushed out wide and asked to do more defensive duties, a role he fulfilled against Liverpool last weekend.

However, with Rashford on the bench against Crystal Palace in midweek, Lukaku seized his chance, back in the central role he has excelled in throughout his career for club and country.

His double against Palace on Wednesday started United on their way to yet another victory as they set a club record for consecutive away wins,

before he played an even more crucial role in the comeback victory over Southampton.

"He is a quality goalscorer," Solskjaer said after Saturday's match. "We need to have him more in front of the goal but he has done fantastic in his work rate, attitude, he loves scoring goals, he smiles every day, he does extra shooting in training."

"He has got the goalscorer's quality. He has the quality right foot, left foot."

It looked like Lukaku was going to endure another frustrating afternoon as he missed two gilt-edged chances early on against Southampton, with fans venting their anger from the stands.

Nonetheless, Lukaku kept working, with both of his finishes right out of the top drawer and the late winner sparking jubilant scenes on the terraces.

Having endured such a long run without a goal towards the end of last year, Lukaku's four strikes in a week mean he is now United's top Premier League goalscorer, and has staked a claim to be their central striker for the clash with Paris St-Germain in the Champions League in midweek.

"We maybe could have had two penalties and at 2-0 up it would be much more difficult for Man United," Southampton manager Ralph Hasenhuetl said. "We were defeated by a fantastic Romelu Lukaku."

REUTERS

Pique unapologetic over gesture at Real fans

MADRID

GERARD Pique says his gesture Real Madrid supporters during Barcelona's 1-0 win on Saturday was aimed at "heating up" the atmosphere at the Santiago Bernabeu.

Ivan Rakitic scored the only goal of the game as Barca moved 12 points clear of Madrid in La Liga just three days after knocking them out of the Copa del Rey.

The game briefly threatened to get out of control on the stroke of half-time when Sergio Ramos' stray arm caught Lionel Messi in the face.

Ramos avoided punishment but Pique felt the Madrid defender's movement was deliberate and that he should have been sent off.

As Pique left the pitch at the break, the Barca centre-back made a talking gesture with his hands to the home fans, implying that they complain about match officials and VAR a lot but many decisions actually go in their favour.

"Leo had blood on his lip," Pique told reporters. "It was aggressive [from Ramos] and it seemed like a red card to me."

"With the gesture, I was referring to the fact they talk [about referees and VAR] but sometimes things go in their favour."

"Pulses are racing at 1,000 miles an hour and it was just a general gesture. I don't regret it, it was how

I felt at that moment. I like it when the atmosphere heats up and [the gesture] was to get it going a little bit more."

Barcelona, for the first time in 87 years, now have the edge over Madrid in Clasico history. The Catalans have won 96 of the meetings between the two sides, while Madrid have won 95. There have been 51 draws. Barca have enjoyed particular success at the Bernabeu recently. As well as winning twice there in the last week, they have now won their last three trips to face Madrid and have won 12 of the last 22 Clasicos at the Bernabeu.

"The results show that we feel good when we come here," Pique added. "I love coming here. This is why I'm a professional, to play games like this in this atmosphere. It can be difficult to motivate yourself for other games."

Barca's latest win moved them 10 points clear of second-placed Atletico, who play on Sunday, but Pique said it would be a mistake to think a fourth league title in five years is already wrapped up.

"We've made a statement [beating Madrid] but it's not definitive by any means," he said. "It allows us a certain amount of calm for the final games of the season but it won't mean anything if we mess up against Rayo Vallecano next week."

REUTERS

Lloris the Spurs hero in 'crazy' north London derby

LONDON

TOTTENHAM Hotspur hero Hugo Lloris shrugged off a couple of costly midweek mistakes to become his side's hero on Saturday as his 90th-minute penalty save earned Tottenham Hotspur a 1-1 draw at home to Arsenal in the north London derby.

The Frenchman had allowed Pedro's shot through his legs and was partly culpable in Kieran Trippier's own goal in a 2-0 defeat at Chelsea that heaped pressure on stuttering Tottenham.

But at Wembley on Saturday he kept out Pierre-Emerick Aubameyang's spot-kick to seal a first draw of the season for third-placed Tottenham and keep his side four points ahead of Arsenal in the race for a top-four finish.

"The game was a bit crazy. At the end it could have been 2-1 for either team but it is a good point for us after a bad start in a tough week," France World Cup winner Lloris said.

Manager Mauricio Pochettino thanked Lloris for giving him a "massive present" on his 47th birthday but said he had not needed to prove anything.

"Hugo wasn't to blame on Wednesday," Pochettino, who avoided three successive league defeats for the first time since taking over as Tottenham manager in 2014, told reporters.

"He is one of the best keepers in the world and doesn't have to prove anything. The finger is always pointed to a big player like Hugo or Harry (Kane) when he doesn't score."

Tottenham were far from their best and were short of inspiration after Aaron Ramsey gave Arsenal a 16th-minute lead.

But Kane levelled from the spot in the 72nd minute after being adjudged to have been fouled by Shkodran Mustafi as he tried to meet a Christian Eriksen free kick.

In a frantic finale, Lloris earned his stripes with his save from Aubameyang as



Tottenham Hotspur's French goalkeeper Hugo Lloris (C) saves this penalty from Arsenal's Gabonese striker Pierre-Emerick Aubameyang (R). (AFP)

Tottenham's 28-game drawless streak, the third longest in Premier League history, ended.

Kane said it was vital Tottenham steadied the ship after defeats at Burnley and Chelsea killed their lingering title hopes and opened the door to the sides immediately below them to suck the into the battle for a top-four finish.

"It was another good derby, a passionate one, it had a bit of everything," Kane said.

"Towards the end of the game it went a bit crazy. For us it was important to stop the losing streak, at this point it might give us a little boost with a big game in the Champions League and then Southampton."

"Over the last week we have put ourselves under pressure but we have done it in the past and every game is a big game."

Tottenham go to Borussia Dortmund on Tuesday protecting a 3-0 lead in their

Champions League last-16 tie.

Meanwhile, Arsenal manager Unai Emery suggested that video assistant referees (VAR) could not be introduced to the Premier League soon enough, after his side's incident-packed 1-1 draw with Tottenham Hotspur in the Premier League on Saturday. After taking an early lead through Aaron Ramsey, the Gunners held Spurs off for nearly an hour before Harry Kane, challenging to get on to the end of a free kick, was judged to have been brought down in the box by Shkodran Mustafi.

Kane converted that penalty but video replays showed that the England striker had actually been offside when he was fouled.

Emery did not complain about the decision directly, but he suggested that VAR might prevent game-changing decisions going the wrong way.

"Today for me, the referees were a big

personality but it's not enough to make the best decision in difficult action in the box, for them and for us," he told reporters after the match.

"I think VAR is coming to help them to be fair for one match like today."

"It's very difficult for them to watch in the moment one action like that. VAR is coming to help them to be fair for this decision. And I think it's positive for football in England," he added.

VAR, which was used in the World Cup last year and is used in major leagues across Europe, is set to be used in the Premier League next season after clubs agreed in principle to introduce the technology.

Overall, Emery felt his side had done enough to win the game and had played well together. "I am proud of our players. You can win, you can lose, you can draw, but above all it's playing like a team," he said.

REUTERS

Barcelona overtake Real Madrid in all-time Clasico wins

MADRID

LA Liga leaders Barcelona won a tight and tense Clasico 1-0 at Real Madrid on Saturday, beating their great rivals at their Bernabeu home for the second time in four days and moving a staggering 12 points clear of them in the standings.

Croatia international Ivan Rakitic struck the only goal of the game midway through the first half, delivering an ice-cool finish over Madrid keeper Thibaut Courtois after being played in by a clever pass by Sergi Roberto.

Lionel Messi and Luis Suarez were largely kept quiet in a shy display from the champions in which their defenders Gerard Pique and Clement Lenglet were the heroes instead, bravely putting their bodies in the way to snuff out Madrid.

"We are all going to enjoy this night as not many teams can say they have won twice in four days at the Bernabeu," match winner Rakitic told reporters.

"We worked very hard for this victory and we deserve it. You have to fight, you have to stick your leg in and we are very happy."

"Every game is different, we did our homework well after the last game. We created a bit of danger in this first half, then played on the counter in the second, but winning here is always perfect."

The victory, which followed Barca's 3-0 win over Real in a Copa del Rey semi-final on Wednesday, gave them a 10-point lead at the top over Atletico Madrid, who visit Real Sociedad on Sunday, and effectively ended third-placed Real's title hopes.

The win also took Barca ahead of Real in the history books, with 96 wins in the Clasico to their rivals' 95, while they recorded four consecutive league wins away to Real for the first time.

Real were left to reflect on a third consecutive home defeat in all competitions for the first time since 2004 and now have only one realistic objective for this season - retaining the Champions League which they have monopolised since 2016.

Winning Europe's biggest prize again could also be the last chance coach Santiago Solari has of keeping his job as even though his side played well here and in the Cup defeat, losing to Barca twice and falling 12 points behind them is not something Real Madrid tend to



Barcelona's Ivan Rakitic scores their first goal against Real Madrid during their La Liga match at Santiago Bernabeu in Madrid, Spain on Saturday. REUTERS

tolerate. "Both games were very intense and we gave a huge effort in both. We had chances, but when you cannot find a goal things slip away from you," said Real captain Sergio Ramos.

"It's obviously a huge step for Barca, and unfortunately the title is getting out of our reach, but we'll keep fighting until the end."

Madrid were less buccaneering than in Wednesday's 3-0 defeat in the cup semi-final second leg and Brazilian teenager Vinicius Jr was their most dangerous threat once

again but was again let down by his wayward shooting.

Vinicius tore down Barca's left side early on as Real took the game to Barca but when the ball fell to Luka Modric, Pique quickly delivered a block to kill the danger, something that became a familiar sight as the game progressed.

Barca could have taken the lead when Messi latched onto a pass and was clean through on goal, albeit with a difficult angle, but his shot drifted wide.

Rakitic found himself in a similar position soon afterwards but he kept his nerve, calmly chipping over Courtois to score.

Barca were left fuming at halftime when Real captain Sergio Ramos appeared to strike Messi in the face after winning a tackle but the Spaniard escaped a booking, although he was shown a yellow card later in the game.

It was a rare moment of needle in an unusually uneventful game between Spain's two biggest clubs.

(AGENCIES)

Gwiji by David Chikoko



SPORT

Lloris the Spurs hero in 'crazy' north London derby

COMPREHENSIVE REPORT, PAGE 19



Minister for Information, Culture, Arts and Sports, Harrison Mwakymbe (2nd R), hands over a dummy cheque to 2019 Kilimanjaro Premium Lager Marathon champion, Cosmas Muteti (2nd L), after the completion of the race in Moshi, Kilimanjaro yesterday. Others are TBL Group's Director, Phil Redman (R), and Athletics Tanzania (AT) president, Anthony Mtaka. PHOTO: CORRESPONDENT

Tanzania's junior tennis team set for Kenya tourney

By Correspondent Joseph Mchekadona

NATIONAL junior tennis team players are set to leave for Kenya on Wednesday to compete in the East Africa Championships, which gets underway this week in Nairobi.

Tanzania Tennis Association (TTA) president, Dennis Makoi, said all preparations for the team's departure are ready.

He said the squad's players from Morogoro will tomorrow join their Kilimanjaro-based counterparts and depart for Kenya on Wednesday.

Makoi mentioned the players making the trip as Selemani Mohamed, Hassan Rashid, Hillary Ndosy, Nasha Singo, Irene Munishi and Eunice Kimario.

Coaches accompanying them team are Goodluck Mollel and Theresia Apolinary.

"The team is ready for the Kenya tournament which has been slated for 6-10 this month and I am sure they will perform well at the tournament," he said.

Meanwhile, Mollel that also serves as head coach of Arusha-based Youth Development Program (YDP) said they are happy with the progress the program has achieved so far in the development of tennis in the country.

Mollel said the YDP which started in 2010 has been influential in identifying and training many young tennis players and some of them are in the national team.

He said the YDP is a brain child of Arusha Gymkhana Club and gets support from the International Tennis Federation (ITF).

"The aim of the program is to have many players who can represent the country at both local and international tournaments, we visit government schools in the region and identify players who are promising," he said.

He said currently there are 20 players in the program and the new intake will start training this month at a date to be announced later.

Mollel, who works with Jonas Jacob and Johnson Charles in overseeing the program, mentioned some of the players who are graduates of the program and currently doing well in East and Central Africa as Kanuti Alagwa, Esther Nankulange and Shana Mao.

"The next intake will be mid of this month, we have identified eight new players to join the program, the players were identified from Naurei, Sanawari and Sekei primary schools in Arusha region," he disclosed.

"I am sure they will make it as they seem to be eager and willing to know more about tennis."

“

The aim of the program is to have many players who can represent the country at both local and international tournaments, we visit government schools in the region and identify players who are promising

New Zealand wrap up win after Soumya, Mahmudullah tons

HAMILTON

IT did not quite reach the epic proportions of Angelo Mathews and Kusal Mendis batting all day in Wellington, and the means adopted were rather different, but Soumya Sarkar and Mahmudullah gave Bangladesh plenty of reason to cheer with their defiance in Hamilton.

They could not quite pull off the miracle of denying New Zealand victory, but they delayed it significantly with a rousing, counterattacking stand of 235 for the fifth wicket.

New Zealand eventually wrapped up victory by an innings and 52 runs, but the margin could have been a lot wider; Bangladesh started day four needing 307 runs to make New Zealand bat again, with six wickets in hand.

Almost half the scheduled day's play had elapsed when Trent Boult finally broke the fifth-wicket partnership with the second new ball, Soumya bowled playing across the line, possibly looking for a single to take him to 150. That wicket quickly brought others in its wake, and Boult was soon celebrating a five-for when he had the tallender Abu Jayed bowled playing down the wrong line.

But Mahmudullah would not be budged, and was seeing the ball well enough to play some of the most breathtaking shots of his innings: a pair of hooked sixes off Neil Wagner, and a pair of back-foot drives through cover point off Boult.

He finally fell in the fourth over after tea, slapping Tim Southee straight to deep point, by which time he had made 146, his highest Test score, and a real statement as Bangladesh's stand-in captain.

Southee would get the last wicket too, the third umpire upholding a caught-behind decision when RTS showed a spike the frame after the ball passed Ebadat Hossain's outside edge.

It was an ironic end to the Test match; Mahmudullah could have been out first ball on day three if the third umpire had overturned an on-field decision of not-out under very similar circumstances.

In the end, though, this match will be remembered for the quality batsmanship on display.

For the bulk of his innings, Mahmudullah was the less aggressive partner to Soumya in a partnership that galloped along at 4.31 runs per over, fighting fire with fire.

Soumya took only 94 balls to reach his hundred - it was the joint-quickest by a Bangladesh batsman, alongside Tamim Iqbal's effort at Lord's in 2010 - and the pace of his scoring had everything to do with his clear-headed response to New Zealand's short-ball tactics.

In a first hour full of bouncers from Neil Wagner and Trent Boult, both left-armers changing their angle of attack frequently, Soumya kept stepping back and across and kept hooking, ignoring the leg-side boundary riders.



Tanzania's athlete, Emmanuel Giniki, crosses the finishing line of the Tigo Kili Half Marathon 2019 that took place in Moshi, Kilimanjaro yesterday. PHOTO: CORRESPONDENT

More Tanzanians shine at 2019 Kilimanjaro Marathon

By Guardian Reporter, Moshi

THE Kilimanjaro Premium Lager Marathon 2019 has done it again as Tanzanian, Emmanuel Giniki, won the home crowd applause as he swept out competent Kenyans to win the Tigo Kili Half Marathon, which took place at Moshi Cooperative University (MoCU) ground yesterday.

In the women's discipline, Failuna Matanga finished second, saying she fell at the start of the race and the incident denied her full strength to win the first spot.

Thousands of runners from different countries ran in the prestigious event, marked in the International Association of Athletics Federations (IAAF) calendar.

Giniki won a heroic welcome at a full-packed finishing ground, after clocking 1:03:34 to win the gold medal as nine Kenyans followed him.

Benard Musau, Joseph Nijjia and Nyambani Haron finished second, third and fourth respectively, clocking 01:03:42, 01:05:13 and 01:05:31, respectively.

The other half marathon athletes from Kenya that took the fifth to tenth positions and their respective timings in brackets are Benson Mutiso (01:06:01), Godfrey Kirwa (01:06:09), Mathew Kibet (01:06:18), Paul Mutihya (01:06:39), Mathias Koeh (01:06:42) and Joseph Mumo, who finished at 01:06:53.

"I feel proud of my home victory, it was a tough race. The last 100 meters before the finish line was the hardest to me because my opponents were closely running after me, but I pulled up to make sure that I beat them all," Giniki, who also won the 2017 edition of the race, disclosed.

In the women's discipline (half marathon), Grace Kimanzi of Kenya continued her prov-

ess, winning the race for the fourth time in a row since 2015.

"I train very hard while in Kenya, thank God I made it again, my coach, Paul Muthui always tells me to aim for medals and that is what I did," the athlete from Machakos Club noted. Grace clocked 01:11:45 to bag home gold medal. Failuna clocked 01:14:01 to finish second as Esther Kakuri of Kenya took the third spot at 01:14:42 as her compatriot, Nancy Wambua came fourth with 01:17:19.

The fifth place was snatched by Kenyan Mercy Mwangi (01:19:56) as Sara Ramadhani of Tanzania came sixth at 01:20:00.

Janeth Ngeiywo of Kenya came seventh at 01:23:10 as the eighth, ninth and tenth places went to Burundians, Francine Irambona, Diane Nikundana and Annemarie Irinimbabazi, who finished at 01:27:26, 01:31:31 and 01:39:25 respectively.

Kenyans, as always, dominated the full marathon in both men and women disciplines. In the men's category of Kilimanjaro Premium Lager's full marathon, only Tanzanian Stephano Huche emerged seventh to leave the Kenyans win all other top 10 slots.

Domestic runners Fabiola William and Banuelia Katesigwa emerged sixth and eighth in the women's full marathon, out of top 10.

In the Kilimanjaro Premium Lager full marathon, Kenyan Cosmas Muteti defended his title at 02:18:27 as compatriot David Kipkorir came second at 02:18:48.

The other Kenyan winners and their respective time in brackets are Robert Okudi (02:18:48) Philip Kangogo (02:19:29), Felix Kangogo (02:21:51), William Cheboi (02:21:54) and Albert Kangor (02:22:20), whereas Huche clocked 02:22:54.

Kenneth Omuld, Jacob Kiplagat and Ju-

lius Kaloki (all Kenyans) finished at 02:22:57, 02:23:05 and 02:23:12, respectively.

In the women's full marathon discipline, Lydia Wafula won the full marathon at 02:52:17 as her compatriots, Monica Cheruto, Teclah Chebet, Sheila Kiplagat and Josephine Kibiy came second, third, fourth and fifth respectively at 02:58:00, 03:08:57, 03:09:44 and 03:12:18, respectively before Fabiola came sixth at 03:16:10.

Kenyan Lilian Chelimo came seventh at 03:21:12 as Katesigwa finished at 03:23:26. Kenyan Ruth Macharia came ninth at 03:31:58 before Mariska van Rensburg of South Africa finished at 03:47:02 in the 10th position.

Tanzania Breweries Limited (TBL) Managing Director, Phil Redman, thanked all involved in the success of the event, adding that the 'big participation spirit' allows them to continue being main sponsors.

Tigo Country Director, Simon Karikari, hailed the organizers for staging the event successfully, saying that they feel part and parcel of the event.

"We feel obliged to give back to the society, because of this, we will continue supporting the race," he said. "The big turnout of participants has made a landmark achievement as more than 10,000 local and foreign runners took part," he said. More than 4500 participants also took part in the Grand Malt Fun Run that has so far become a big attraction.

The marathon was graced by Minister for Information, Culture, Art and Sports, Harrison Mwakymbe, who challenged the organizers to make sure more Tanzanians excel in the event.

"We need to work hard to make sure that we win at home soil, I will arrange a strategic meeting to see how we can do this," Mwakymbe said.

Flexibles by David Chikoko

The attendance says you arrived 12:35 AM and you say, you arrived 25 minutes to 1 AM, why are you LYING...



TONIGHT @ 21:00

UJENZI

MONDAY

11:00 DADAZ (LIVE)
15:00 FUNGUKA
16:00 UTAKE
16:30 #HASHTAG
17:00 SSELEKT
17:55 KURASA
18:00 eNewz
18:30 Music
19:00 EATV SAA 1
19:30 MJADALA
21:00 UJENZI
21:30 SPORTS LIVE
22:30 BONGO HITS

Ujenzi Watch this informative show on the domestic construction process both on site construction and interior/exterior designing whilst using the latest technology and appliances that have made construction easier.

eastafrica RADIO

05:00 EA Breakfast
09:00 Supamix
12:00 Kipenga Xtra
13:00 Planet Bongo
16:00 EA Drive
20:00 Kipenga
21:00 The Cruise

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