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Mudflows at Katesh town in Hanang District, Manyara region after heavy rain early yesterday. Photo: Social Media

Mudflow chaos: Samia directs security organs to cover Katesh

Queen Sendiga, the Manyara regional commissioner, said rescue teams were being dispatched to search for missing persons, as people were awakened at dawn to rivers of mud, rocks and debris sweeping houses, cars and damaging roads.

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Hersi to speak for African clubs

PM graces Bibi Titi memorial, sets Independence Day events

By Guardian Reporter

INDEPENDENCE Day celebrations will be held nationally by launching processes to write the National Development Vision 2025 - 2050. Prime Minister Kassim Majaliwa made this declaration at the weekend before residents and government officials at a commemoration for the late Titi Mohammed, held at Ujamaa grounds at Ikwiriri in Rufiji District, Coast Region. Explaining the prospective launching as an initiative of the Head of State, he said that at the regional level people will mark the day with social activities, including workshops to evaluate development progresses registered. "We are going to celebrate our country's anniversary on December 9, as it will be 62 years old," he said, noting that the president wants the celebrations to be held by launching work on the National Development Vision, 2025 - 2050. The theme will be '62 Years of Independence: Unity and solidarity key to our nation's development,' he stated, elaborating that each region should select five remarkable elders to take part in State House celebrations. "Next year will be celebrating 60 years of the Union, with preparations having already started," he said, affirming that the 60th anniversary of the union will be held nationally in Zanzibar. Earlier, the premier handed 22 vehicles to regional commissioners of four regions, part of 125 vehicles lately arriving in the country, from a batch of 528 public

service vehicles under the COVID-19 relief fund. The cars cost a total of 57bn/-, he said. Public officials need to take care of the vehicles by using them for intended purposes, he said, affirming that the vehicles will go to Dar es Salaam, Lindi, Mtwara and Coast regions, while a number of vehicles are allocated specifically for Rufiji and Ruangwa district councils. Mohammed Mchengerwa, the Regional Administration and Local Governments state minister in the President's Office, said that out of 528 vehicles, 316 are ambulances and 212 are meant for other activities in the health sector. Such vehicles will also be distributed to other regions, he added.

Gas firm gives over 15,000 free cylinders in two years

By Guardian Correspondent, Rufiji

ORYX Energy (T) Ltd (OGTL) has since last year provided more than 15,000 gas cylinders and stoves priced at over 1bn/- free of charge. Araman Benoit, the OGTL managing director, made this affirmation at a function where the firm handed over 900 cylinders to Rufiji MP Mohamed Mchengerwa, a senior cabinet minister. He said this series of donations is part of efforts to support endeavours by President Samia Suluhu Hassan to promote clean cooking energy. The company intends to support government initiatives in

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Freight forwarders protesting Malindi port hiked charges

By Guardian Reporter, Zanzibar

ZANZIBAR freight forwarders are restless over the cost of unloading and transporting cargo at the Malindi Container Terminal (MCT). Omar Hussein Mussa, president of the Zanzibar Freight Forwarders Bureau (ZFB) took stock of the situation over the weekend at a press conference, in the wake of a strike by the customs agents protesting increased charges hampering their operations. Back in June, Africa Global Logistics (AGL), a French shipping firm, entered into a five-year service management contract to operate the Malindi Container Terminal (MCT), collaborating with the Zanzibar Ports Corporation (ZPC). Port operations were thus mandated to the Zanzibar Multipurpose Terminal (ZMT), an AFL subsidiary. "We have been facing chal-

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Dr Selemani Jafo (second right), the Environment and Union state minister in the Vice President's Office, CRDB Bank board of directors chairman Dr. Ally Laay (R), the bank CEO Abdulmajid Nsekela (third right) and Netherlands Development Organisation (SNV) chief executive Simon O'Connell, attentively follow the launch of the African women clean cooking support programme on the side lines of the COP28 conference in Dubai. Photo: Guardian Correspondent



Dr Ellen Mkondya-Senkoro receives honorary degree

By Correspondent James Kandoya

BENJAMIN Mkapa Foundation (BMF) Chief Executive Officer Dr Ellen Mkondya-Senkoro has received an Honorary Degree of Science from the Hubert Kairuki Memorial University for her contribution in health sector.

Dr Senkoro becomes the first woman to be conferred with Honorary Degree by the Chancellor of the Hubert Kairuki Memorial University, former Speaker of the National Assembly Anna Makinda at the 21st graduation ceremony held over the weekend in Dar es Salaam.

Citing the extracts of Dr Senkoro, Orator of the function, Dr Merina Njelekela said that the university council has been satisfied beyond doubt that she deserves.

"After a deep reflection and careful consideration of Dr. Ellen's great general contribution and success in the health sector, the council of Hubert Kairuki Memorial University is satisfied beyond doubt that, Dr. Ellen Mkondya-Senkoro has the qualifications and credentials to be recognized by this University, therefore, approved the recommendation to award her an Honorary Doctor of Science, Honoris Causa," she said.

Dr Njelekela said that Dr. Ellen's and Board's visionary leadership spearheaded development of innumerable sustainability strategies of the foundation for many years to come.

Among the strategies are: establishment of a business arm of the Foundation known as "Imara Horizon Company Limited" in 2016, which runs several businesses for profit in the health sector, including the recently constructed building of Benjamin Mkapa Health Plaza, at Kawe area, Dar es Salaam.

She said the company intends

to fulfill the goal of being an investment arm for the sustainability of the Foundation's vision.

Also, the formation of the Mkapa Foundation Endowment Fund officially launched in 2021 by President Samia Suluhu Hassan, which aims to contribute to combatting the shortage of healthcare workers in primary health facilities/hospitals adding that until 2023, a total of 2bn/- was solicited for the Endowment Fund.

In her address, Dr Senkoro thanked the university council for recognizing her contribution in the health sector and seeing that she deserves it.

"I'm standing here with humbleness to thank the varsity council for recognizing my contribution. To me it's a great honour and trust bestowed upon me. What I can say for sure is that I was serving my duty and obedience," she said.

"I had never dreamed that my patience, offering and efforts would one day be recognized by one of prominent University in the country," she added.

Dr Senkoro is a medical doctor by profession, a Public Health Specialist by expertise and leader by practice.

She graduated with a Doctor of Medicine degree from the University of Dar es Salaam in 1995 and joined the Erasmus University and the School of Public Health, in the Netherlands for a Master's Degree in Public Health and graduated in 1998.

Alongside these qualifications, Dr Ellen received various training in the fields of infectious diseases control, health sector leadership and management to mention the few.

She served different institutions including the United Nations Population Fund (UNFPA) in 2003 and government institutions.



Director General of Workers Compensation Fund (WCF), Dr. John Mduma (L) presents working tools to the Presiding Judge of the High Court (Labour Division), Dr. Yose Joseph Mlyambina at the closing session of a two-day working meeting between the fund and the High Court judges, assistant registrars of the High Court and officials from the Commission of Mediation and Arbitration (CMA) in Arusha over the weekend. Photo: Guardian Correspondent

Mudflow chaos: Samia directs security organs to cover Katesh

By Correspondent Marc Nkwame, Arusha

PRESIDENT Samia Suluhu Hassan has ordered the various security organs to work together to rescue the situation at Katesh town, Hanang District after mudslides killed at least 27 people.

The State House said in a statement issued yesterday from Dubai that the president expressed sorrow on the deaths of dozens of people from the mudflow in Manyara Region, where Katesh town, housing Hanang District offices, suffered extensive damage.

Even in attending the 28th United Nations climate conference or the

conference of the parties to the UN convention on climate change, the president was saddened by the incident, directing all public agencies to work to rescue and shelter those affected, ensuring that the disaster does not harm more people.

Defense and security organs were asked to keep order in the area, while Health officials handle the injured, and Mining officials examine what happened in the place, as the mountain area had tremors and some structures collapsed.

The disaster desk at the Prime Minister's Office, especially the minister, was directed to be on the spot for delivery of appropriate services, the statement affirmed, noting that the president was on her way back

to join those working on the situation.

The deaths of 27 people were reported in Katesh Town, with scores of others injured as the slopes of Mount Hanang experienced mudflows after a downpour hit the place early morning.

Queen Sendiga, the regional commissioner, said rescue teams were being dispatched to search for missing persons, as people were awakened at dawn to rivers of mud, rocks and debris sweeping houses, cars and damaging roads.

She said the areas had seen rains, but not heavy enough to cause alarm, noting that heavier precipitation could have occurred on Mount Hanang, touching off the mudflow.

Gabriel Mbogoni, an offi-

cial of the Geological Survey of Tanzania (GST) said it was unclear if there was volcanic effect in the mud flow, elaborating that if

it rains and the soil has enough water already, it causes the soil to collapse and turn into mud.

It carries everything that is on the way, trash and other things are washed away, partly due to vegetation after tree cutting leaves bare surfaces where mud easily flows.

Dr. Dalali Kafumu, earlier a top government official, with heavy rains it is possible that water entered reached a hard layer of rock resisting its being further absorbed, so the water overwhelms the soil above and flows down as mud.

It is important that the

government develops a monitoring system to identify such areas and build infrastructure to contain mudflow threats in volcanic areas during rains, he said.

The incident is being described to be the strangest catastrophe to be experienced in the area.

At about five in the morning yesterday, a massive landslide engulfed Katesh town, on the southern escarpment of Mount Hanang, encompassing Jorom, Gendabi, Mogito and Gedang'onji villages, where hundreds of people were trapped in the mid.

Passenger buses and trucks using the road to Arusha, Babati, Mwanza and Singida via Katesh were grounded.



Oryx Gas Tanzania director general Benoit Araman (C), CCM Women Wing chairperson, Marry Chatanda (2nd R), CCM Women Wing secretary general, Jokate Mwegelo (3rd R), Minister of State in the President's Office Regional Administration and Local Government who is also Rufiji MP Mohamed Mchengera (2nd L) together hand over Oryx cylinder gas and cooking stove to one of food vendors in Rufiji District, Coast Region over the weekend. The event was aimed to enable them to use clean energy for cooking instead of wood and charcoal. Photo: Guardian Correspondent

Freight forwarders protest Malindi port hiked charges

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lenges since September when investors took over from MCT," the freight stakeholder noted, saying operators expected that "things will be much better but this is not what happened."

"Things are worse, charges of handling goods are exorbitantly high," he declared, pointing out that currently, offloading a 20-foot cargo container costs \$400 and a 40-foot container fetches \$800 in service charges.

The volume of cargo has sharply declined, from 150 to 50 containers per day as many cargo ships take to the port of Mombasa and others to Dar es Salaam port, he stated.

Muhammed Said, a customs agent, said that since investors were handed over the port of Malindi, there are delays in delivering cargo and higher demurrage charges.

Even after cargo delivery procedures are completed, they delay in delivering the containers, charging \$20 to \$40 for the delay, he asserted.

Juma Issa Mussa, also a customs agent,

said ship owners have been struggling to get to Zanzibar with hiked parking for ships at the port, stating that earlier cargo fees were charged after the cargo was unloaded, but now the charges are placed when the ship docks.

Dr Khalid Salum Mohamed, the Transport, Works and Communications minister for Zanzibar, said the government has formed a special committee involving port stakeholders to address the challenges.

There are things that need to be done by the responsible authorities, he said, citing ZPC, the Zanzibar Maritime Authority (ZMA) and governments in both parts of the union.

The hand over to the investing firm was completed at the third quarter, after concluding a working agreement with ZPC, stipulating that the firm will manage the container terminal for five years, he affirmed.

It also focuses on modernising the port and creating a two-hectare inland container depot (ICD) to ease congestion, cutting down dwell time from five days at present to one or two days, he added.

Gas firm gives over 15,000 free cylinders in two years

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shifting clean cooking energy sources by offering free gas cylinders to various groups in the community, he stated.

The donated gas cylinders were distributed to food vendors in Rufiji District, Coast Region.

OGTL was glad to deliver clean cooking energy to people in the district, he said,

affirming that the firm was touching key groups in the community like food vendors.

The company seeks to help protect the environment by reducing tree felling for charcoal and firewood, while protecting the health of women and children affected by smoke, he stated, underlining that the company is mindful that President Samia wishes

that upwards of 80 percent of households and food vendors use clean cooking energy by 2032.

He referred to the COP 28 global conference on climate change in Dubai, where the president launched the African women clean cooking support programme, describing it as a critical initiative in addressing the issue.

It aims to ensure accessibility and affordability of alternative cooking energy, eliminating noxious effects of indoor air pollution, while using clean energy for cooking has great health and environmental benefits.

It gives children a chance to go to school instead of spending a lot of time collecting firewood, he pointed out.

In his remarks, the minister said the use of wood and charcoal contributes to environmental destruction, while clean cooking energy protects health and the environment.

Distributing cylinders to food vendors is in recognition of the contribution of women in bringing about development and caring for the environment, he said, noting

that local government officials were involved in planning to obtain gas cylinders.

The actual demand was 1,300 cylinders, he said, expressing satisfaction that the district was able to obtain cylinders for 900 women.

The overall purpose is to make sure that food vendors in the district are involved in environmental protection

efforts, plus being removed from inhaling smoke as it poses a number of health risks.

Jenipher Shirima, the regional Fire and Rescue Force commander, briefed the gathering on the proper use of gas cylinders, insisting on taking precautions. They should call the force if they notice anything unusual when using the cylinders, she added.

Milestone as Uganda, Tanzania sign cargo transport agreement

By Guardian Correspondent

TRANSPORT Minister, Prof Makame Mbarawa said the government has entered into an agreement with the Ministry of Works and Transport in Uganda to boost cargo volume at the Dar es Salaam port.

He said the agreement was signed in Dar es Salaam on Thursday by Katumba Wamala, Minister for Works and Transport in Uganda while on the Tanzanian side, the document was signed by him.

Addressing journalists shortly after the signing, Prof Mbarawa said they are expecting that 100 per cent of Uganda's cargo will pass through Tanzania.

He said in the agreement they have agreed to increase equipment for transportation of goods through railway because they believe that with the new strategies in place, the number of Uganda's cargo passing through Tanzania will from the current 2 per cent to 15 per cent.

He said the government will continue to coordinate transportation of goods from Tanzania to Uganda through Lake Vic-

toria and other areas.

"We have minister Wamala with us today, he has come for a specific purpose that aims to ensure enhanced cooperation in cargo transportation between our two governments," he added, noting the signed agreement will also increase the volume of cargo transported via road from Dar es Salaam and Mwanza to Uganda.

Mbarawa said that both governments have made deliberate efforts to ensure they increase the volume of cargo transported via the port of Dar es Salaam.

"The government is constructing a modern standard gauge railway (SGR) from Dar es Salaam to Mwanza, this will ease transportation of cargo. Efforts are ongoing to improve water transport in Lake Victoria where we have repaired the MV Umoja—a cargo ship which has already started working," said Prof Mbarawa.

He said two months ago they signed a contract for construction of another ship that will operate between Mwanza and the port of Uganda and other ports in Lake Victoria.

Mbarawa said the government believes that there is still a great opportunity to further enhance efficiency at the port of Dar es Salaam as the signed agreement will largely open doors for increased cargo.

Meanwhile, minister Wamala said they have opted to use the port of Dar es Salaam in transporting its cargo to Mwanza and ultimately in Uganda due to its good and quality services.

He said they have already discussed with minister Mbarawa on the various things that have to be done to ensure sustainable business cooperation especially in cargo transportation.

He said there have been major improvements at the port of Dar es Salaam that have attracted them to use it to transport cargo. He said Tanzania is improving efficiency at the port as well as construction of the SGR will facilitate cargo transportation to Uganda and other countries.

"Completion of the SGR will see our cargo delivered on time. It will also take a shorter period to transport cargo from the Dar es Salaam port to Mwanza," he said.



Tanzania Revenue Authority Deputy Commissioner for Domestic Revenue-Small Taxpayers, Edmund Kawamala (L) hands over an award to SGA Guards (T) Ltd managing director, Eric Sambu after the company emerged overall winner in Tegeta Tax Region during the Taxpayers Appreciation Awards ceremony in Dar es Salaam over the weekend. Photo: Guardian Correspondent

WB experts call upon tree planting to mitigate climate change effects

By Guardian Correspondent, Morogoro

A TEAM of experts from the World Bank responsible for supervision of the Resilient Natural Resource Management for Tourism and Growth (REGROW) was engaged in a tree planting exercise at the Mikumi National Park as part climate change mitigation measures.

Speaking shortly after the tree planting exercise, World Bank's

REGROW project supervisor, Dr Enos Esikuri said they have decided to plant the trees as part of education programmes to villagers surrounding the park on the importance of caring for the environment.

"We wanted to educate the public on sustainable ecological conservation especially at national parks and other areas that are being conserved in accordance with the laws," he added.

Dr Esikuri said that Mikumi

National Park contributes immensely to Tanzania's economic growth; hence the need to ensure its natural ecology is sustainably conserved.

He said that conservation of the environment as well as the ecological system is important for the survival of wild animals which are a great tourist's attraction for both local and foreign visitors. He said funds resulting from tourism activities are in turn used to improve provision

of social services to Tanzanians as well as their welfare.

Dr Esikuri noted that planting of the trees compliments the various efforts by the government to improve the Mikumi National Park which includes construction and upgrading of the Kikoboga airstrip, a project which is under the REGROW project.

REGROW, the \$150 million (about 350bn/-) is a six-year project implemented by the Ministry of Natural Resources and Tourism gearing to transform the tourism sector in the

Southern Circuit.

Tanzania National Parks (TANAPA) Eastern Zone Senior Deputy Conservation Commissioner, Massana Mwishawa commended the World Bank for continuing to support efforts to transform the tourism sector in the country's southern circuit.

Mwishawa said the authority will make sure that all the planted trees are taken care of accordingly.

"We are grateful to the World Bank for supporting our various efforts in conserving the ecological system

and the environment. The tree you have planted here will be taken care of for the sustainability of our park as well as tourists visiting Mikumi National Park," added the Conservation Commissioner.

Mid last week, the WB team of experts expressed satisfaction with implementation of the REGROW project saying it is executed in one of the biggest conservation areas in Africa including the Nyerere national park which is an important heritage to Africans.

ST. AUGUSTINE UNIVERSITY OF TANZANIA

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26th GRADUATION CEREMONY

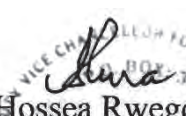
Most Rev. Gervas Nyaisonga, Archbishop of Mbeya Archdiocese and Chancellor of St. Augustine University of Tanzania (SAUT) has the pleasure to announce that the **26th Graduation Ceremony** will be held at St. Augustine University of Tanzania - Raila Odinga Ground on Saturday 16th December 2023 from 08:00HRS.

The graduation will be preceded by the Alumni Convocation to be held on Friday 15th December 2023 from 09:00HRS at M-15. The Keynote Speaker will be Hon. Patrobas Paschal Katambi, Deputy Minister, Prime Minister's Office (Labour, Youth, Employment & Persons with Disability).

Graduation requirements:

1. Payment of graduation fee Tsh. 52,000/= (fifty two thousand shillings) to be paid to SAUT account number 01J1053964003 - CRDB Bank.
2. Gowns will be issued at the Administration Block from 11th - 15th December 2023 from 09:00HRS to 16:00HRS.
3. Graduation gowns must be returned by 20th December 2023 before 15:00HRS.
4. A penalty fee Tsh. 10,000/= (ten thousand shillings) will be levied each day on a graduand who fails to return the gown within the set deadline.
5. Rehearsals will be held at Raila Odinga Ground on Friday 15th December 2023 from 15:00HRS.
6. All graduands are expected to make their own travel and accommodation arrangements.

LOOKING FORWARD TO MEET YOU ON THE GRADUATION CEREMONY


Prof. Hossea Rwegoshora
Deputy Vice Chancellor for Academic Affairs

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217739401



Request for Expression of Interest (EOI) on supply of dry foods and Fruit, Vegetable and Meats at Buckreef Gold Project.

REF: EOI/TZ/ADM/HR/LH/2023/01

Buckreef Gold Company Ltd "BGCL", a JV agreement company between State Mining Corporation (STAMICO) and TRX Gold, a 100% owned subsidiary of Tanzanian Gold Corporation (TSX: TNX)(NYSE MKT: TRX). For more information, visit <https://www.tangoldcorp.com/>. The company has operations located in Mnekezi Village, Geita District, Tanzania.

BGCL invites eligible and competent contractors/partners who can meet our requirements and deliver quality products to support daily kitchen activities. To express their interest in providing the following to the mine site kitchen Located at Mnekezi Village - Kaseme Ward: -

- a) Dry foods supply
- b) Fruit, Vegetable and Meat supply

Contractors must meet the criteria to supply required products and submit information promptly.

The evaluation of the prospective bidders will be done based on the following minimum criteria: -

- At least one year of relevant experience and expertise in supporting the mining industry or related projects. Having previous experience working in similar conditions, such as a mining project, would be an added advantage.
- Vendors must also submit supporting documents and information, including assignment names, client names and addresses, contract value, and execution dates.
- Compliance with the Tanzania Food and Drugs Authority (TFDA) Regulations is mandatory.
- Detailed information regarding their technical and managerial capabilities, including organizational structure, qualifications of staff, and the number of key personnel.
- Eligibility of the vendor (i.e., Valid business license, TIN & VAT Certificate, Certificate of Incorporation, Tax clearance certificate, OSHA Certificate, Local Content approval from the Mining Commission, TIN & VAT certificate, NSSF certificate e.tc)

Expressions of interest should be submitted by email (procurement@buckreef.co.tz) no later than **02:30p.m 20th December 2023** (Submission deadline). Communication will be made to all pre-qualified vendors once the company has completed its pre-qualification evaluation based on the information supplied.

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Jane Goodall Institute
TANZANIA
For Wildlife Research, Education & Conservation

JOB VACANCIES

About Us

The Jane Goodall Institute (JGI) is a global community conservation organization that advances the vision and work of Dr. Jane Goodall by conserving chimpanzees and inspiring communities to conserve the natural world we all share, we improve the lives of people, animals, and the environment. We strongly believe everything is connected and everyone can make a difference.

The Jane Goodall Institute Tanzania (JGI-TZ) is a reputable and rapidly expanding non-governmental organization committed to wildlife research, conservation, socio-economic development, and environmental education. The Jane Goodall Institute Tanzania (JGI-TZ) was founded in 2001 by Dr. Jane Goodall, DBE. The JGI Tanzania with its partners makes a difference through community centered conservation, chimpanzees research projects, youths' environmental education, the innovative use of science and technology, we work closely with local communities in Tanzania, inspiring hope through a collective power of individual action.

The Jane Goodall Institute Tanzania with funding from the United States Agency for International Development (USAID) to support implementation of the new USAID funded project, USAID Tumaini Kupitia Vitendo is currently seeking to recruit a suitably qualified and competent Tanzanian to fill the following vacant positions:

Job Position:	Procurement and Logistics Officer
Program:	USAID Tumaini Kupitia Vitendo
Duty Station:	Kigoma
Reporting Line:	Procurement Manager

Job Summary:

The Procurement and Logistics Officer is mainly responsible for all procurement and logistics activities including Fleet Management, Project Schedule/Movement Management, Storage, and Asset Management. The job holder will be responsible to facilitate acquisition, supply, delivery, storage, and disposal of goods & services, as well as logistics operations at optimum cost-effective levels in a thorough documented, compliant, and prompt manner. This position shall implement activities and perform the services outlined below during the period of the fixed-term employment contract.

Key Responsibilities & Duties:

Main responsibilities will include, but are not limited to:

1. Fleet Management and Project Support:

- Plans and coordinates the procurement of equipment and motor vehicle spare parts for repairs and maintenance.
- Ensure that vehicles are in a good operating condition well maintained and repaired and only replace genuine parts as recommended by manufacturer.
- Keep updated records of vehicle movements and allocations for various project activities.
- Ensures that daily vehicles and stand-by generator inspections are performed, and that regular and mandated servicing is carried out.
- Facilitates the repair or recovery of vehicles and generator breakdowns when required, including repair/recovery outside of working hours; follows up on periodic services of the vehicles.
- Reconcile fuel receipts against the Total Monthly Invoice for fuel replenishment facilitation. Keep record of fuel purchase and consumption against the approved fuel budget.
- Ensures the annual inspection of vehicles as per the procedures on vehicle management.
- Prepares monthly and annual reports on the vehicle performance i.e., mileage covered, fuel used, and the unit and total cost incurred for vehicle repair and maintenance.
- Plans and provides all transportation services such as travel arrangements for the program team and other JGI staff in line with the stipulated transport requirements or procedures.
- Guarantee accurate and correct reports of vehicle management, including the movement of vehicles and documentation of trips into the logbooks.
- Ensure the application of the JGI Policies and Procedures Manuals regarding fleet management, office inventory management, program supplies, and meetings management, risk assessment in the supply chain, and program scheduling/movements.
- Supervise project drivers at Kigoma and Mpanda Offices. Ensure drivers are fit for the job before embarking on any travels.

2. Storage and Asset Management:

- Ensure that all items in transit are handled in accordance with JGI policies and procedures and in a timely and efficient manner.
- Receives inventory and provides timely, accurate stock and inventory reports including equipment tracking reports for management information and donor reporting purposes.
- Ensures that JGI assets are received, coded, and registered in the assets register and ensures disposal of assets is carried out according to existing policies and specific donor rules.
- Prepare documents for the reception of supplies and goods and documents of delivery to implementing partners and sites. Organize documents and ensure the proper signature, date placement, and required data including for this direct communication with counterparts.

3. Vehicles Movement and Schedules Management:

- Ensure contracts for hired vehicles are active and professionally managed, in coordination with management.
- Ensure vehicles hired are in sound working condition and transport needs for the field staff are met promptly.

4. Procurement Management & Vendor Relationship Management

- The P&L officer is responsible for processing purchase requests to purchase orders/contracts using the organization prequalified vendors in accordance to JGI procurement policy under the guidance of the Procurement Manager and produce orders.
- Ensure the projects receive good quality of goods and services from suppliers and service providers. This includes the check for value for money for supplies and services.
- Coordinating sourcing strategies and developing - through a full and open process - a comprehensive supplier base for the supply of goods and services, constantly researching to ensure a reliable and competitive vendor base.
- Develop, manage, and maintain an arm's length relationship with vendors at all levels; will ensure that JGI-TZ suppliers for goods & services fulfill their obligations in a timely fashion, are paid on a timely basis, and that any disputes arising are managed in a professional, procedural, and consultative manner or by using arbitrator to be appointed and agreed by both parties.
- Facilitate negotiations regarding supplier terms and conditions for the supply of goods & services, ensuring the optimal combination of cost, quality, and delivery/lead time for the organization.
- Conduct vendor rating/appraisal for vendors who deliver on time, those who deliver Late and those who fail to deliver for future contract awarding decision.

5. Process Improvement / Compliance

- Contribute to the design of system and procedures, development, implementation, and maintenance of contextualized procurement, purchasing, logistics and physical distribution operating procedures and guidelines achieving the most cost effective and efficient processes for procurement & logistics in order to attain operational excellence at minimal cost.
- Adhere to JGI policies and procedures for procurement and logistics. Where indicated donor policies and regulations may apply.
- Liaise with other administration department as well as programs in procurement & logistics execution to ensure an integrated internal controls framework, enabling consultative, transparent, technically proficient, and compliant procurement decisions making.
- Guided by a solid grasp of applicable government, organizational and donor rules and regulations, provide guidance, advice and technical opinions on policy interpretations, contract matters and donor mandates in the realm of procurement & logistics.
- Collate and share best practices in procurement & logistics from networks, trainings, workshops, and conferences, et cetera to ensure a dynamic and relevant procurement & logistics function.
- Ensure that all procurement is done using the approved vendors within the agreed terms & conditions and is done in a transparent way without any discrimination with high integrity.

6. Documentation

- Prepare and review supplier evaluations/bids analysis, requests for awards, purchase orders, contracts for services and other procurement documents, ensuring strict adherence to applicable procedures, accuracy and completeness of procurement supporting documents.
- Generate and disseminate complete, accurate and relevant weekly & monthly procurement status reports and reconciled commitment reports with financial information on user friendly, standardized templates to support project management decision making.
- Identify and/or solicit organizational filing needs, matching them with existing resources and when necessary, implementing innovative, cost-effective solutions to match the growing needs; will also manage JGI-TZ archive documentation in a systematic/orderly and secure manner to ensure strict conformance with applicable document retention provisions.
- Facilitate the development and dissemination of procurement & logistics checklists, templates, and other tools - ensuring standardized implementation across all JGI-TZ offices.
- Ensure up to date files for approved preferred vendors, including agreed prices are maintained as well as an updated database of consultant's roster.

Minimum Job Qualifications and Other Requirements:

- Undergraduate degree in Business Administration, Procurement, Logistics, or Supply Chain from a recognized academic institution.
- Professional registration with Procurement and Supplies Professionals and Technicians Board. (PSPPTB)
- Reasonable experience in Logistical coordination and support, managing information, and workflow, Job knowledge/technical expertise, Planning, organizing, and multitasking.
- Good command of Swahili and English language, both written and spoken.
- Experience of not less than 3 to 5 years managing procurement and logistics for donor-funded projects including USAID.
- Conversant with different Microsoft office computer applications and electronic procurement systems
- Demonstrates ethical manners, commitment, accountability, respecting people, and embracing diversity, good planner, and organized person.

Job Position:	Gender Equality and Social Inclusion (GESI) Officer
Project/Program:	USAID Tumaini Kupitia Vitendo
Duty Station:	Kigoma or Mpanda
Reporting Line:	Gender, Equality and Social Inclusion (GESI) specialist

Job summary

The GESI Officer will work closely with the GESI specialist and partners to ensure GESI aspects are observed in the implementation of project activities. He/She will play a key role in ensuring the project is implemented and monitored with strong commitment to promoting gender equity and social inclusion principles in alignment with USAID's requirements. The incumbent will provide technical assistance, capacity building and coordination to integrate GESI consideration in all project components.

Key Responsibilities and Duties.

- Assist to conduct Gender Equality and Social Inclusion analyses to identify barriers and opportunities for marginalized groups' participation and benefits.
- Assist development and implementation of comprehensive Gender Action Plan (GAP) to integrate GESI consideration into all aspects of the project.
- Deliver training programs to build capacity of project staff, partners, and stakeholders on GESI concepts, principles, and practices.
- Assist developing tools and guidelines for integrating GESI considerations into project design, implementation, monitoring, and evaluation.
- Contribute to the development of a robust project monitoring and evaluation system capable of tracking the progresses and outcomes of GESI initiatives within project.
- Collaborate with technical teams to ensure GESI is mainstreamed in all project activities.
- Work closely with local organizations to strengthen their understanding of GESI issues and their ability to implement inclusive approaches.
- Establish and maintain positive relationships with local organizations, government agencies, and other stakeholders to foster collaboration and support for GESI goals.
- Regularly collect and analyze sex-disaggregated data to measure project's impact on gender equity and social inclusion indicators.
- Participate in relevant forums, workshops, networks related to gender and social inclusion to stay updated on best practices and innovations.
- Ensure GESI achievements, challenges, lesson learned, and recommendations are included in quarterly reporting to USAID.
- Document success stories and case studies that highlight the positive impact of GESI interventions.

Required Job qualification and experience.

- Hold a bachelor's degree in Gender studies, sociology, social work, Anthropology, Law, or Development studies. Master's degree in gender studies will be an added advantage.
- A minimum of 3 years relevant experience in leading and coordinating Gender Equality and Social Inclusion activities.
- Familiarity with GESI research and GESI analysis, monitoring and evaluation methodologies and approaches
- Demonstrated experience in development of GESI related programming and operational standards.
- Demonstrated ability to interpret data for decision making and inform programming and strategies.
- Familiarity with GESI research and GESI analysis, monitoring and evaluation methodologies and approaches and ability to interpret data for decision making and inform programming and strategies.
- Hands-on experience in designing and implementing a GESI focused plans, standards, and capacity building strategies.
- A commitment to equal opportunities and promotion of gender equity.
- Excellent communication skills - fluent in English & Kiswahili (Verbal and written)

Application Procedure:

All applications should be submitted together with the most recent Curriculum Vitae (CV)/resume, copy of relevant academic certificates & transcripts, testimonials, three names of reputable referees, day-time telephone number or e-mail address, and should be send to the following e-mail address: recruitment@janegoodall.or.tz

Only the final shortlisted candidates will be interviewed and provided with the interview feedback.

Deadline: Saturday, 10th December, 2023 before 5pm in the evening.

JGI Tanzania is an equal opportunity employer and considers all applicants on the basis of merit without regard to race, national or tribal origin, religious belief, gender, and marital status.

QUALIFIED FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY.

Tanzanians urged to cultivate the culture of reading books

By Carlos Banda

TANZANIANS have been called to cultivate the culture of reading books in order to attain in-depth understanding on rule of law and good governance for the country's development.

Former Chief Justice of Tanzania, Judge Barnabas Samatta made the call over the weekend in Dar es Salaam during the launch of his book titled: 'the war against injustice, corruption and poor education'.

Judge Samatta said that readers should read his book and act on his recommendations on good governance citing that the purpose of writing his book is to help the society understand the meaning of good governance, rule of law, democracy, women's rights and the right qualities of a leader from any rank from any democratic country must have.

"I have authored this book to help the society understand the meaning of good governance, rule of law, democracy, women's rights in the society and what qualities a leader from any rank is supposed to possess. I have also given 22 recommendations on how to reform Tanzania's constitution. On this account, I would like to

ask the readers to be responsible by taking into action my recommendations including my opinions in order to improve the nation's governance," said Judge Samatta.

He also added: "On the new constitutional reforms, I have outlined more than 22 recommendations. One of them is to recognize GOD in the constitution and not in the national anthem alone. Another recommendation is that since the country is a multiparty nation, the constitution should recognize and acknowledge other political parties and their ideologies and leave room for citizens to decide."

Chief Justice of the High Court of Tanzania, Prof Ibrahim Juma, commended former Judge Samatta for taking the initiative to write a book on rule of law and good governance based on his experience during his time as Chief Justice of Tanzania.

"When you notified me about your upcoming publication back in July, that is when I realized that Judge Samatta was still active in writing and reading beyond anyone of us despite his retirement from court duties write his own book which tells me that he is more into reading books than any of us," said Prof Juma.

He also lauded the book for its clear articulation of the concepts of rule of law and governance and how it is important for such ideals to be practiced and implemented by legal practitioners far from having them in constant dialogue alone adding that the use of Swahili language will make it easier for readers to understand.

"You have emphasized in your writing that speaking about rule of law is easier compared to implementing it as a practice. We speak about the concepts of rule of law and good governance all the time but on some occasions as law enforcers we lag behind in fully implementing these concepts. You have therefore insisted on the vitality of practicing and living by these concepts instead of verbal declaration alone. And you have managed to articulate them in a simple Swahili language for everyone to read and understand," he said.

Anna Henga, Legal and Human Rights Center (LHRC) Executive Director stressed that current leaders need to learn about rule of law and good governance by reading the book itself because Judge Samatta has authored based on long career experience and what he learnt about good governance.



Head of gender desk Unit at Kawe Police Station in Dar es Salaam, ASP Elizabeth Msabira speaks with Kawe primary school student Ayub Mbigwa when the police officers visited the school to provide education about sexual violence during the 16 days of protest against sexual violence yesterday. Photo: Guardian Correspondent

High Court to cooperate with WCF to amend laws for compensation issues

By Guardian Correspondent, Arusha

THE Labour Division of the High Court of Tanzania has expressed willingness to cooperate with the Workers Compensation Fund (WCF) to amend some laws regarding compensation issues, in order to improve compensation services for the beneficiaries.

The court's Presiding, Dr Yosef Mlyambina, made the commitments here at the weekend during a working session between the WCF and presiding Judges of the High Court, Assistant Registrars, Executives of the High Court, and Executives of the Commission for Mediation and Arbitration (CMA).

"I believe we will continue to improve our law in detail, for our benefit as Tanzanians, we honourable judges, honorable assistant registrars and all arbitrators, we are ready to give our ideas based on the experience we get at work, for the improvement of our compensation fund law for employees," Dr. Mlyambina said

Dr Mlyambina wishes WCF to be a role model not only in Africa but all over the world in terms of Workers' Compensation and thanks the Board of Trustees of WCF, for managing the institution well.

"Surely they are performing their duties well for the benefit of Tanzanians, you will agree with me, the education we got here has a great contribution in improving the law of the Workers' Compensation Fund, and this is not only beneficial for the Fund, but for all Tanzanians," said Judge Mlyambina.

A judge of the High Court in Tanga Region, Katarina Revocati, said that WCF is very beneficial for employees and since the laws continue to be improved, she had high hopes that employees would benefit more from the Fund.

"My opinion today is for employers to see the importance, because it is not for the benefit of the employee alone, when an employee is injured at work, that is your burden but instead of carrying that burden, realize that WCF exists and its role is to serve the injured worker and challenges while at work," she said.

Usekelele Mpulla, Director of the Commission for Mediation and Arbitration (CMA), meanwhile said that the working session has great benefits because all their work is to serve employers and employees.

DCEA gets NBAA award for best financial records

By Guardian Correspondent

THE Drugs Control and Enforcement Authority (DCEA) has emerged the second winner in the best presented financial statements awards for the year 2022, category of independent government entities.

The awards which are organised annually by the National Board of Accountants and Auditors (NBAA), showed that the authority's winning, based on books prepared by adhering to the financial systems of International Public Sector Accounting Standards (IPAS) and TFRS I-Tanzania Financial Reporting Standard.

Commenting on the award soon after receiving it at the ceremony held in Dar es Salaam over the weekend, DCEA Commissioner General, Aretas Lyimo, said that the authority won the prize due to committed leadership which emphasis on adhering to standards.

He assured the public that the authority will continue implementing initiatives to make Tanzania free from illicit drugs which includes launching more crackdown exercises as well as bringing suspects before the court.

He said that the government through the DCEA was well prepared to effectively fight illicit drugs in the country declaring that Tanzania wasn't a safe place for all people who are engaging in the illegal business.

NBAA executive director, CPA Pius Maneno, said the awards seek to promote integrated reporting through enhancing accountability, transparency and integrity in compliance with appropriate financial reporting framework.

"This is the best platform for promoting professionalism and excellence in the presentation of financial statements of companies," he said.

Participating entities in the competition were placed into categories of banks, financial institutions, insurance companies as well as pension funds, and manufacturing entities, government ministries, departments and agencies.

Other categories were for regulatory authorities, regional secretariats, telecommunication and media, local government authorities, service industries including utility and education institutions, Non-Governmental Organisations (NGOs) as well as small and medium entities (SMEs).



Tarime district residents' line up for health testing during the International Aids Day held at Nyamwaga grounds on 1st December which was organised by Barrick North Mara. Photo: Guardian Correspondent

Kikwete happy with the implementation of GPE funding of educational projects

By Guardian Reporter

THE Global Education Partnership (GPE) board of directors' chairman Dr. Jakaya Kikwete has expressed his satisfaction with the implementation of educational projects implemented with GPE funding.

Dr Kikwete expressed his satisfaction with the implementation of classrooms and toilets construction projects at Maji Matitu primary schools in Mbagala and Mikongeni in Gongo la Mboto in Dar es Salaam when he visited the schools last Friday.

At Maji Matitu primary school, the organisation has funded the construction of eight classrooms and 20 toilets, while at Mikongeni primary school it has contributed to the construction of two classrooms and six toilets.

Dr. Kikwete commended the government for continuing to cooperate with GPE in improving the education sector, especially education for girls, and promised to continue supporting efforts and strategies to develop the sector.

Dr. Kikwete, who is the first African to lead GPE, said that the organisation has so far provided Tanzania with a total of \$332 million an equivalent of 834,98bn/- to support the education sector on the mainland and on the islands.

GPE chief executive officer, Laura Frigenti has called on development partners to continue supporting efforts

to develop the education sector in countries in need, stressing that life challenges can be well addressed if people are provided with quality education.

Frigenti expressed her satisfaction with the use of money that GPE has been extending to Tanzania and promised to continue the good relationship that exists and has flourished for 10 years now.

She commended the government for continuing its efforts to invest in education by building better structures and ensuring that every child gets the right to quality education.

During the visit, the leaders were accompanied by the Deputy Minister of Education, Science and Technology Omar Kipanga and the Deputy Permanent Secretary of the ministry, Dr. Franklin Rwezimula.

Also presents was the Deputy Minister of State, Office of the President Regional Administration and Local Government Deo Ndejembli.

On behalf of the government, the leaders thanked GPE for funding educational projects.

On November 30, 2023 GPE signed an agreement with the government to provide \$85 million to support teachers trainings.

GPE, established in 2002, is an organisation managed by the World Bank, which includes various development partners in education.

World AIDS Day: Tarime residents turn out in big numbers to test for HIV and other diseases

By Guardian Correspondent, Tarime

HUNDREDS of people in Tarime District Council over the weekend came out in big numbers to test for the HIV and other diseases as part of marking the World AIDS Day, thanks to the initiatives made by Barrick North Mara mine.

Tarime residents were also being given counseling and specialist advice on various diseases including HIV/Aids, TB, hepatitis, eye, COVID-19 vaccination, and blood donation.

Tarime District Commissioner, Col.

Michael Mntenjele asked the community to avoid actions that contribute to HIV infection such as careless sex, FGM, unsafe circumcisions, rituals of purification and domestic violence as they have serious health, economic and social consequences.

"These traditions, including FGM, are out of date and have serious consequences, including people losing their lives, reducing the workforce and income of the family and the nation, but also affecting investment and development in society," he said.

DC Mntenjele, congratulated the

Barrick North Mara mine for sponsoring the celebration as well as participating in campaigns to provide education on how to prevent HIV, as well as other infections for its employees and the surrounding community.

"We've seen a large queue of people who came out to get health testing services in this celebration, this is all due to the great enthusiasm given by the stakeholders," said DC Mntenjele, asking various stakeholders to continue supporting the government in efforts to

reduce HIV infection and improve other health services for people.

The DC praised the mine for its efforts to develop projects to empower young people economically in the surrounding villages.

"Continue with these efforts because these projects will help reduce the wave of raids in the mine - something that is not productive," Mntenjele said.

Francis Uhadi, mine's community relations manager said HIV testing is one of the campaigns considered for the mine's workers.

"Good health is an important capital in our activities," he said.

HIV/Aids coordinator Dr Mubala, the rate of HIV infection in Tarime district for those tested has decreased from 2% in 2022 to 1.7% by October 2023.

Some of the citizens who participated in the celebration praised the plan to enable them to test their health for free because it enables them to know the state of their health.

Each year, on 1 December, the world commemorates World AIDS

Day. People around the world unite to show support for people living with HIV and to remember those who have died from AIDS-related illnesses.

This year's theme for World AIDS Day is "Let communities lead." This annual event serves as a reminder of the global struggle to end HIV-related stigma, an opportunity to honour those we have lost, and a rallying cry to commit to working toward a day when HIV is no longer a public health threat.

level. Because we are also investing a lot across Africa and Middle East in enabling education through access to the internet and online education, that was an entry barrier. And that is something that unlocks completely the full potential for the new generation.

Ericsson Reinforces Digital Commitment in Tanzania: A Leap Towards a Connected, Sustainable Future

Ericsson's Middle East and Africa leadership team has concluded a working visit to Tanzania recently, reaffirming the organization's commitment to advancing connectivity and innovative solutions that propel the country's digital and sustainable future.

The visit was characterized by a series of meetings and engagements with partners, customers, stakeholders, and industry leaders. Led by Fadi Pharaon, President for the Middle East and Africa, the delegation delved into how the country's vibrant telecommunications industry can collaborate and leverage Ericsson's innovation leadership to create unlimited opportunities for individuals, empower businesses, and transform communities.

While commending Tanzania for being one of the first African nations to launch 5G, Ericsson encouraged stakeholders to harness the power of advanced and emerging technologies, such as the Internet of Things (IoT) and Artificial Intelligence (AI) to shape the country's economic growth and sustainable development. Ericsson's various initiatives, including Connect to Learn, Digital Labs, Ericsson Educate, and Giga initiatives, are helping equip the youth with digital skills and providing the needed connectivity for Tanzania's digital journey.

Ericsson's history with Tanzania spans over two decades and began with the launch of the country's first 2G network in 2000. Since then, Ericsson has Ericsson's history with Tanzania spans over two decades and began with the launch of the country's first 2G network in 2000. Since then, Ericsson has remained a key partner in driving Tanzania's digitalization ambitions through the provision of essential network infrastructure equipment and technology solutions. In a recent partnership announcement, Ericsson has been selected for the 5G rollout as well as the modernization and expansion of existing 4G network across the country.

Ericsson's leaders had a chance to sit and talk with The Guardian newspaper, one of the leading newspaper and Superbrand in East Africa, to discuss further Ericsson's commitments in the Middle East and Africa in terms of knowledge, advancement, partnership and responsibility. This is what they had to say....



Fadi Pharaon, President of Ericsson Middle East and Africa

Q1: Can you share Ericsson's overarching strategy for the Middle East and Africa region, and how it aligns with the specific needs and goals of the countries within this diverse region?

A: Throughout the Middle East and Africa, we have a broad range of portfolios, we are a leading technology company in the industry. For the Africa continent our priority now is to modernize the networks and to offer 4G services to the population, so that they can have much better usage of the applications on their smartphones. And that is something which is happening now at a much faster pace across the continent than the previous years. We have seen an incredible adoption of 4G Advance services as well as an increase in data traffic year after year.

But let us not stop here. In most of Africa, we have seen the launch of 5G, including in Tanzania, and it is enabling operators to offer services that go to homes, like home broadband, which is coming through wireless connections instead of through fiber.

Add to that, also is the mobile financial services, Ericsson is present in many African countries and the Middle East in terms of providing our own telcom-fintech solution for mobile payment, insurance and other types of services which really helps people to manage their finances in different shapes and forms, for both consumers and business.

Q2: What role does Ericsson see itself playing in bridging the digital divide and accelerating digital transformation in less developed areas of the Middle East and Africa?

A2: We have always had this vision that we want to connect the world and for us it is really what makes everybody super proud to do so. Today, the content of Africa is well connected, but there are some rural areas including schools that do not have the same coverage rate. We are working with other operators in launching new parts of the portfolio like our rural site. Basically, it is a base station which is powered by solar energy and batteries, it does not depend on having electricity grid in the rural areas. And with these switches you can put them relatively easily. We are just so happy to see the smiles of the communities we see once they get connected.

We collaborate with UNICEF Giga project which is about connecting all schools around the world by 2030, enabling them to have connectivity and students to have digital curriculum. The first phase is to make a map of connectivity of all schools, which we have done, and there will be more phases where we collaborate, like getting the right funding to a stage of getting a school connected.

Q3: Given the dynamic nature of the telecom industry, how is Ericsson adapting and innovating to meet the evolving demands and challenges in the MEA region?

A3: We are blessed that we are working in an industry that is always evolving, from a technology perspective and it has not scale, because it is a standardized technology. For example, you can look at the past ten years, us and other companies in fear and danger of focusing on establishing standards for 5G technology which is just today being commercialized. We are also seeing a huge need in terms of how to monetize these networks for our customers, so we are working on new types of solution that address how to expose the different characteristics that these networks offers to a very large and scalable set of developers to develop applications that might require authentication from the network, require positioning from the network and others, and we feel this can be a very big market for our customers, and ourselves to do this together. Our way is to always be at the forefront of technology leadership to do a lot of research, and collaborate with our customers, in what suits them well and what can support them, as well as the communities they are doing business with.

Ericsson's Role in Tanzania's Telecommunications History:

- ✓ Over two decades of partnership.
- ✓ Launched Tanzania's first 2G network in 2000.
- ✓ Involved in the 5G rollout and modernization of the 4G network in the country.



Iwan Stella, Vice President and Head of Strategy and Commercial Management at Ericsson Middle East and Africa

Q1: How does Ericsson prioritize innovation in its long-term strategy, and can you provide examples of innovative approaches the company is taking to shape the future of telecommunications?

A1: Knowledge: We think that knowledge is freedom and because we think that when you are free you can really enable a fully potential of every human being. That is why we are really on a mission to give technology for good, everything we do is in that direction. I can sum up our focus area in terms of solutions: we are concentrating on understanding the realities on the ground, the market, and our customers, and then we develop our solutions accordingly.

Partnership: For example, for Africa and Tanzania particular, we have the Ericsson radio system that it is a solution from radio connectivity, is providing in one radio that is including all day technology from 2G,3G, 4G and 5G. And we have deployed that across in Tanzania with TIGO, we also have portfolio that in since 2015, is 5G ready, so we strongly believe that the solution on the providing connectivity at the best performance is our core business.

That is because when people get access to mobile connectivity in a seamless way, a lot of things can happen on top. We are partnering with our customers to help them to unlock the potential of having connectivity deployed everywhere. Here in Tanzania, we have a strong collaboration with the AXIAN Group (Tigo) and Airtel, and now also with Vodafone and we are happy to help them to provide to the society here the capability to connect them, communicate and to bring education to the next

3. Advancement. In new areas like enterprise, we met some of the customers, they are really investing a lot now and going forward to provide enterprises here in Tanzania, the capability to have a better, more efficient ways to handle their operations. Imagine a port where you can have enhanced security, have additional efficiency in all the operations. That is an area where we are advancing through acquisitions that we have done, for example the acquisition of Vonage (VG) is a further statement of that. And we are using the network as an asset to expose what we call API - application programmable interface. And with that new use cases will be generated.

4. Responsibility/ Responsible business. Responsibility goes across several areas, starting from net zero objectives. We have solutions to reduce the carbon footprint to enable operators to run their operation at a much lower cost in terms of energy consumption. But it is also to support responsible business operations, that means that it is fair for society and unlocks the human rights that are important for the country.

Q2: In a rapidly changing business landscape, what are the key strategies and priorities for Ericsson to stay at the forefront of the industry and continue delivering value to its clients?

A2: From our side, Research and Development (RAD) is at the center and we are investing also in what we are getting in terms of revenue as a company, re-investing in research and development and that is the way we can innovate. In recent years we have increased investment in RNDs to be ahead of the demands of our customers, demand of the needs of the people that are using the services of our customers. We are also doing strategic acquisition, like the ones I have mentioned earlier, they are enabling us to still have our business fully in the center, that is the core business (the radio, the software etc), at the same time they are enabling to reach out to additional new customers in a different ecosystem. We are reaching out to the enterprises, system integrators and putting them all together using the network platform that we have and that will unlock additional streams of revenues. Still, it requires sometimes to arrive there, but we are the first in the market to take these moves and we are very confident that this will produce openness in the networks and for the people that are going to use it. That is really part of our strategy: To unlock and enable growth in society at every level for every person.

TREES FOR THE FUTURE TANZANIA



2 December, 2023

INVITATION FOR PRE-QUALIFICATIONS FOR SUPPLY OF GOODS AND PROVISION OF VARIOUS SERVICES

TENDER NO. THQ/004/2024/PQ/ 01-16

- TREES FOR THE FUTURE INC during the financial year 2024 is intended to establish and manage a prequalification supplier list that will be suitable to supply materials or services to organization, part of the proceeds of the fund will be used to cover eligible payment under the contract for which this Request for information is issued. You are asked to formally apply for the pre-qualification along with profiles and references. It is intending part of the funds will be applied to eligible payments under the contracts for the supply of goods and provision of services for financial year 2024 starting in January.
- TREES FOR THE FUTURE INC invites applications for Pre-Qualifications from the eligible, highly competent and experienced Suppliers and Service Providers under the listed categories.
- The Selection and final short listing of suppliers and service providers will be conducted through the Competitive and open Tendering Procedures as specified in the TREES FOR THE FUTURE INC Procurement Policy and Procedures. Shortlisted suppliers and service providers will be invited to quote under competitive procedures each time when TREES FOR THE FUTURE INC will be in need of the specified services and goods.
- The selection Criteria shall involve Legal registration/compliance and Capabilities.

a. Legal Registration/Compliance

- Possession of business registration certificates.
- Submission of business license, company certificate of incorporation, (if any) Tax Identification Number (TIN)
- Current physical location which will be inspected for verification.
- Proof of EFD receipts.
- Company/business profile.

b. Company's Capabilities,

- The business must have not less than three years' experience in the relevant field. (provide evidence like 3 years business licence).
- Ability to carry out the assignment.
- Financial Capability (submit the latest Five months bank statements)
- Demonstrate capability in terms of tools & equipment, skills and technology as per requirement in respective categories if applicable.

Please note that in assessing the submissions, consideration will be given to the firm with ability to meet requirements (Legal Registration/Compliance and Business Capabilities). Eligible and qualified Bidders with demonstrated experience and excellent track record in similar assignments will be considered for prequalification.

- In case of any further clarification required, the interested qualified firm may obtain information from the Office from 08:00A.M to 4:00P.M hours Monday to Friday except on public holidays. TREES FOR THE FUTURE INC will respond to the request for clarifications received within Five (5) days prior to the deadline for submission of application.
- The pre-qualification is of (16) lots and each lot are independent, Suppliers and service providers may apply for a single lot, multiple lots or all (16) lots and pre-qualification will be on lot basis as follows:

S/N	TENDER NUMBER	DESCRIPTION
1	THO - TFTF/004/2024/PQ/01	Provision of Design and Printing Services (T-shirts, Banners, Cap & Brochures).
2	THO - TFTF/004/2024/PQ/02	Supply of ICT Equipment (Photocopier, Printers, Computers & Accessories)
3	THO - TFTF/004/2024/PQ/03	Provision of Security Services
4	THO - TFTF/004/2024/PQ/04	Provision of Motorcycle & vehicles Services.
5	THO - TFTF/004/2024/PQ/05	Provision of Internet Services
6	THO - TFTF/004/2024/PQ/06	Supply of Safety & protective gears (gumboots, safety boots, Hemet, Motorcycle gloves, raincoats, Jackets)
7	THO - TFTF/004/2024/PQ/07	Supply of General Office Stationery & Printing farmers work book.
8	THO - TFTF/004/2024/PQ/08	Supply of Office Furniture & Fitting
9	THO - TFTF/004/2024/PQ/09	Supply of Polythene tubes
10	THO - TFTF/004/2024/PQ/10	Supply of Motorcycle Spare parts TVS & BOXER
11	THO - TFTF/004/2024/PQ/11	Supply of Tools (Spades, Rakes, Wheelbarrow, Pruning shears, watering cane, empty plastic drums
12	THO - TFTF/004/2024/PQ/12	Supply of Motorcycles (TVS & BOXER)
13	THQ - TFTF/004/2024/PQ/13	Supply of Computer Software and Licenses
14	THO - TFTF/004/2024/PQ/14	Supply of Fruits seeds (Papaya seeds & Citrus seeds & passion seeds.
15	THO - TFTF/004/2024/PQ/15	Supply of Vegetable seeds (Tomato, Onion, Chinese, Amaranthus, Beetroot, Cabbage, Swisschard, Carrot, Sweet pepper & cucumber
16.	THO - TFTF/004/2024/PQ/16	Supply of fuel in Magu, Busega, Bariadi, Tabora & Mwanza

- The deadline for submission of the applications will be at 10:00PM hours on Friday 18th December, 2023 and applications received will be opened promptly thereafter and in the presence of tenderers' representatives who may opt to attend the opening ceremony at TREES FOR THE FUTURE Office.
- The applications must be written in English, in a sealed envelope containing 3 copies 1 original and 2 copies and delivered by hand to the Country Director, TREES FOR THE FUTURE INC Singidani Complex building 2nd floor P.O Box 1624 Singida. The outer cover shall be clearly marked: Pre-qualification for supply of Goods and Provision of Services for the financial year 2024 and the inside documents should clearly indicate the Lot/Lots Number applied for.
- Late Tenders, Portion of Tenders, Electronic Tenders, Tenders not received, Tenders not opened and not read out in public at the tender opening ceremony shall not be accepted for evaluation irrespective of the circumstances.
- The submitted proposals must be delivered in sealed envelopes to the following address.

Country Director.
TREES FOR THE FUTURE INC
N.H.C, Singidani Complex building 2nd floor,
P.O. Box 1624
Singida Tanzania.



HERI RASHID
COUNTRY DIRECTOR.
TREES FOR THE FUTURE

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Minister asks ERB to liaise with IET to make engineers adapt new technologies

By Guardian Correspondent, Arusha

MINISTER for Works, Innocent Bashungwa has instructed the Engineers Registration Board (ERB) to cooperate with the Institution of Engineers Tanzania (IET) to establish a viable system that enhances the capacity of engineers to adapt to technological changes.

Bashungwa made the instruction recently during a presentation at the 32nd Institute of Engineers Tanzania (IET) National Conference in Arusha. He stated that an engineer is a lifelong learner, directing ERB, supported by IET, to establish a dedicated programme that imparts skills to working engineers utilising current projects.

Bashungwa also encouraged ERB to re-examine the requirements for engineer registration by eliminating unnecessary barriers and opening up opportunities. "According to quick calculations, there should be over 12,000 proficient engineers, with one engineer per every 5,000 citizens. Nonetheless, I have discovered that there are fewer than 500 consulting engineers," he remarked.

He stated that the government's objective is to establish a stable economy. To achieve this, there is a significant focus on enhancing the capacities, knowledge, professionalism, discipline, attention and efficiency of these experts.

Bashungwa also offered congratulations to Geita Gold Mining Limited (GGML) and presented them with a certificate acknowledging the company's contributions in organising and participating in the conference.

Maftah Seif, GGML principal reliability engineer called on the public sector to implement workable construction project management plan from the inception of design, construction and completion for sustainable projects to support President Samia Suluhu Hassan's efforts to strengthen engineering activities in the country.

Seif discussed the decline of maintenance units in public sector construction projects compared to their longevity in the private sector, suggesting that a comprehensive plan should be established from the project's preparation stage through to completion and operation to ensure

effective management.

He said: "For instance, when a project is built and completed, there must be ongoing costs as the project operates in this manner, and maintenance costs must be incurred".

"At GGML, we hold the view that the project should not cease because of the lack of proper knowledge, which is why we offer consultancy services in two key areas. We recognise that the world has moved on from traditional practices, and our team of experts possesses the skills to work with diverse technologies".

Seif said that one of the 16 engineers from GGML, who attended the conference, remarked that to effect these changes in the public sector, adequate human resources are necessary.

"But engineers must also take responsibility, and we should move away from the habit of working that is deeply ingrained in our culture. We require a department to measure and reprimand engineers who violate project criteria, instead of solely holding senior managers accountable, who are not directly involved," he stated.



A newly appointed Tanzania Commercial Bank Chief Executive Officer Adam Mihayo (L) exchanges greetings with TCB planning director Muondakweli Kaniki moments after arriving to report at the office on Friday last week in Dar es Salaam. Looking on is TCB human resources director Diana Myonga (2nd R), operations director Karoli Shayo (L) and company secretary Mystica Ngongi. Photo: Guardian Correspondent

Women, girls with disabilities now want their voices heard

By Polycarp Machira, Dodoma

WOMEN and girls with disabilities now want their voices heard, be recognised and empowered and granted opportunities in elective and appointment of leadership positions.

Speaking during a dialogue a head of the International Day of Persons with Disabilities, nationally marked on Saturday in Dodoma, representatives from some 18 district councils across the country called on leaders at different levels to provide equal opportunities to the disabled girls and women, just like other members of the society.

They argued that the process and registration of voters is not friendly to people with disabilities and the cost of election is a hindrance, especially to women and girls with disabilities.

They also appealed to the government to ensure the national electoral commission (NEC) members comprise of some people with disabilities who can take care of their issues during election.

The dialogue was organized by the Movement of Women with Disabilities (MOWADITA), a group of women with disabilities in the country, supported Action on Disability and Development (ADD) through a project supported by Finland government and implemented by UN-Women.

UN Women is implemented a 4-year project on strengthening women's and girls' meaningful participation, leadership, and economic rights (WLER) at local levels. The organization's Project Analyst, Deogratias Mamiro said the project is implemented in 18 districts in six regions in the country, namely, Arusha, Dar es Salaam and the coastal region, Lindi, Mtwara and Singida.

He noted that the project seeks to increase the number of women, including young women and women with disabilities, in leadership and decision-making positions at local levels.

"This is done through promoting gender-responsive norms, behaviors and practices, women's economic rights, and piloting gender and disability transformative and innovative measures such as care services, in line with the government" he said.

In their recommendations to the government, Dorice Kwanga, from MOWADITA, said that the government has been doing a lot to improve conditions of the two groups, but a lot more need to be done by other stakeholders too.

Security firm awarded by TRA for tax compliance

By Guardian Reporter

A PRIVATE security company—SGA Guards Tanzania has received a special award from Tanzania Revenue Authority after it emerged as the overall winner in the Tabora Tax Region, being the most compliant and paying the highest amount of taxes in the year.

The Award was presented during the TRA Taxpayer's Appreciation Day held at the weekend.

SGA Guards (T) Ltd emerged as the third largest taxpayer in the 2022 event and took the top position this year.

The event was attended by the Deputy Prime Minister, Dr. Dotto Biteko, where he urged TRA to treat well businesses as partners. SGA was commended for demonstrating that it was possible to do business well and comply with the tax laws.

While moderating the awards ceremony, TRA's Director of Corporate Affairs, Mr. Kayombo, explained that strict criteria was used to vet the winners in each category.

Among the key attributes include full self-declaration of correct taxes, payment of full taxes on time, paying the highest amount of tax, cooperating with TRA officers and opinion from the tax investigations unit.

While receiving the grand award, CPA Eric Sambu, the SGA Managing Director, appreciated the effort by TRA to recognize taxpayers.

He expressed that SGA was the first private security to set operations in the country in 1984 and he expressed joy that it continues setting pace in all fronts, four decades later.

"We champion the corporate citizenship through aligning our operations to ESG initiatives and this acknowledgment is expected to set a benchmark for other businesses in Tanzania, encouraging a culture of fiscal responsibility and transparency", he added.

SGA's Financial Controller, CPA Jonathan Geleta, explained that the award symbolizes SGA's meticulous record-keeping and timely tax payments, underscoring the company's positive impact on the nations revenue system.

"We pride ourselves in utmost transparency and full compliance, that has now been recognised as unrivalled in our region by none other than TRA", he added.

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MONDAY 4 DECEMBER 2023

**Taking A New Look
At The News
ESTABLISHED IN 1995**

Vision 2050 is the far horizon while Vision 2030 is workload

THOSE who follow policy pronouncements of senior government officials have some work to do, to mark out or otherwise grasp the difference between visions, set out in 2000 to 2025 and now nearing its end, and others. The practical vision for President Samia Suluhu Hassan is the 2030 version, as it coincides with what is likely to have been attained by the time her possible tenure at the presidency comes to an end. There is longer term planning view whose focus is already toward 2050.

Thus depending on the specific event or issue being discussed, these visions are intermingled, if it is to evaluate results say of Vision 2025, or to be sure about what is achievable by 2030, or for that matter to try and put a finger on 2050 objectives. In that context there is both factual affirmation on what there is at present, tied to the policy vision rolling through three phases of government, with varying degrees of alteration either in methods or in areas of emphasis. Continuity has been the key.

So far there is a problem of projecting current trends into the future as a plan of sorts, where the main emphasis is building productive capacity. This is on the whole laudable as the country is not self-sufficient even in basic needs like sugar or edible oil, while is not using a wide range of export goods opportunities of agro-based products of all sorts, to available foreign markets. One limitation here is standards as rudimentary farm methods acutely limit quantity, quality of produce.

When therefore we hear from top planning officials that Vision 2050 aims at building an inclusive economy by propelling agro-

processing in farming, fishing, livestock rearing and industrial production, different people get varied impressions. It is not clear what mechanisms are being put into action that will diminish the impact of current day negative forces, for instance how a rising population shares out land that is often contested at present. Farm inputs are difficult to obtain at their proper prices, while systematic subsidies eliminates commerce, taxes on inputs.

A Planning Commission executive has late been briefing the media on the coming launch of the Vision 2050 policy document by the president, actually taking over from the Vision 2025 document. Vision 2030 is not a specific document but it is the horizon first of the sustainable development goals enshrined by the United Nations, and second, the ultimate moment of sixth phase measurable achievement. In that context Vision 2050 is more of projection which can help to clarify policy action at the moment, for instance, what measures are likely to boost agro-sector productivity more rapidly, and to what extent urbanisation will still be sustainable.

Yet for practical reasons it is difficult for policy implementers to focus on any specific vision, such that it is basically to the general public and a vast array of institutional stakeholders that the vision layouts relate.

They help to structure appraisal of what the government is doing and what it seeks to achieve, reducing the pressure for sharp changes in tone on policy or action. The other aspect is the emphasis on good governance, as only in this aspect are the visions guaranteed.

Business climate improvement a time consuming need, inevitably

IMPROVING the business climate is an overall policy goal on the one hand, and a range of activities for clusters within a sector, and how policy is affected when clear limitations in one sector affect ability to improve in another sector. How all demands within a sector are reconciled with development demands as related to welfare, and then governance demands in amenities for civil servants or organs of the state is another complicated dimension. And that is the value of reform, so that the government extends leeway to the private sector, to earn the revenues it needs.

When one listens to the tone in a recent intervention on the matter, the accent on improving the business environment was on improving regulation and supervision of implementation of plans, strategies and sector programmes. That is considered the key to attaining economic and social development objectives, in pursuing sustainable development along with the vision for industrial economy. In other works, policy makers and administrators need to keep these objectives in mind when they take decisions, to avoid hampering a policy lever by contrasting actions.

One dimension where these objectives are taken into account rather acutely is the Tanzania Bureau of Standards (TBS) as it works to ensure that the marks of quality standards that it issues are not contested when goods are delivered in the nearby states or in farther off foreign markets. Recent discussions with chambers of commerce of various developed countries, notably the United States which held a series of meetings with local chambers and administrators, were a case in point. The fact that there are scores

of products that Tanzania has room to sell to the US market but doesn't do so tells much about a difficult investment climate generally. For one thing, the focus for this year's World Standards Day was more on how to produce more for the internal market to reduce imports, rather than find ways to earn market slots we have outside that are unused. It all the same comes to the fact that each country often has one or other feature of economy where it appears to excel in comparison to other countries, which in our case is the production of raw materials, minerals, of late the production of natural gas, as well as tourism. We have never been an aspiring agro-sector power in the region, tied to traditional agriculture in the main, incapable of both the quality and scale of produce needed.

The degree to which TBS can push for higher standards in order to attain wider markets is limited as its province is to help industrialists produce correctly for the internal market, not to harm consumers with inferior goods. Indeed, with the wider opening of local markets, TBS starts to look more of an advisory agency especially for startups in the local market, working for instance with the Small Industries Development Organisation (SIDO). These firms need marks of standard so as to avoid the inspection net of the Fair Competition Commission (FCC), particularly. Importers and producers in far off lands are guided by the relevant international standards in seeking out regional and wider international markets. They often have the ability to cut down prices to suit any market challenge as it comes. As a result more firms sell out to bigger firms with higher technology that reduces the costs or production, permitting market survival.

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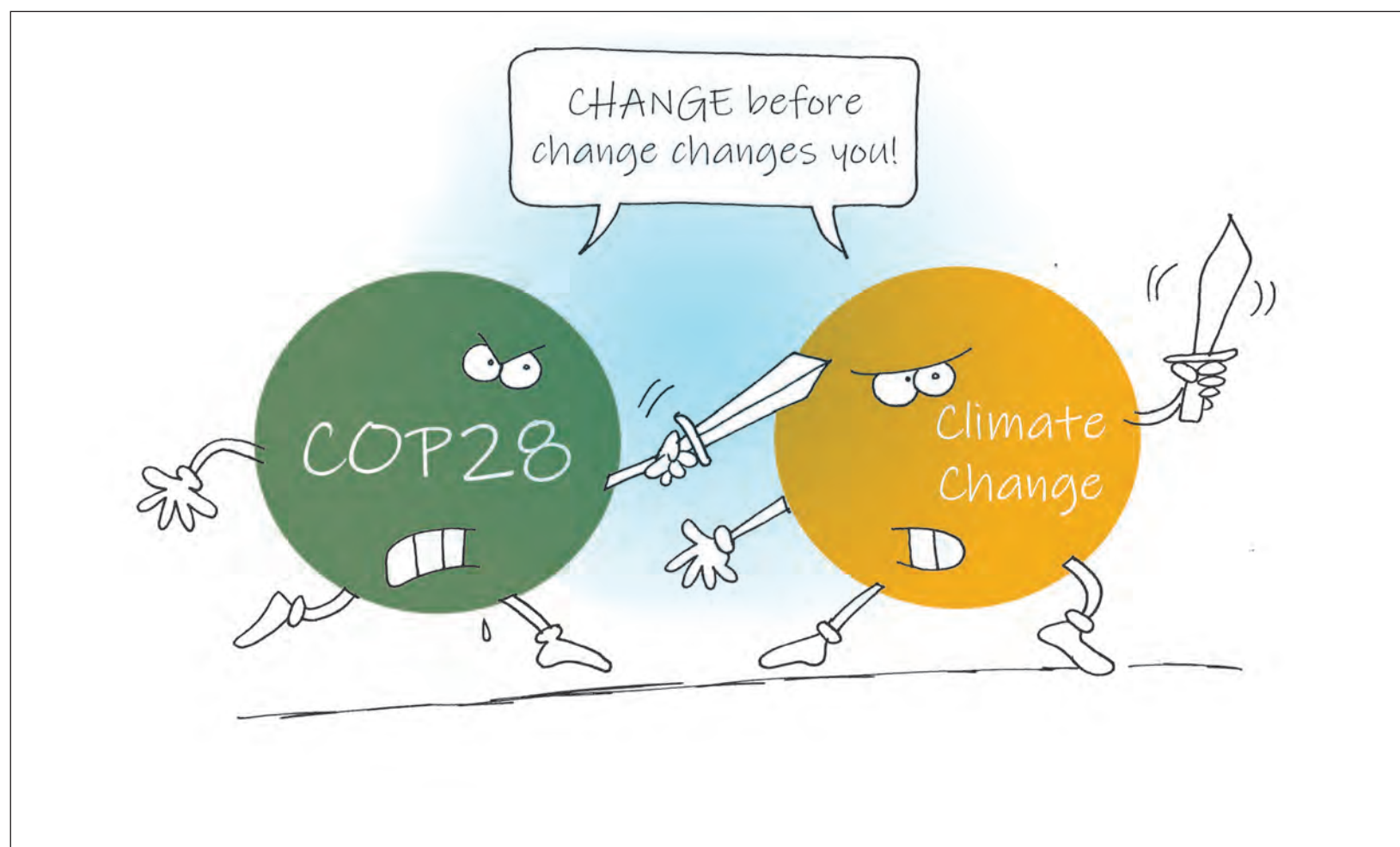
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SA can't afford proposed cuts to HIV funding

By Matshidiso Lencoasa and Mila Harding

In November this year, National Treasury proposed a R1 billion cut to HIV funding. This has come about because - rather than seeing the reduced price of antiretroviral treatment as an opportunity to scale up treatment coverage and strengthen other interventions to address the HIV epidemic - the Department of Health has seen it as an opportunity for cost-containment.

However, savings made by any cost reduction on HIV treatment should not simply be returned to Treasury. Such savings provide an opportunity to put in place additional programmes and measures to both prevent and treat HIV to allow more people with HIV to live fuller lives and overcome this epidemic.

This cut is being proposed at the same time as an additional 11.5% cut to the already underfunded HIV/AIDS (Life Skills Education) Grant, which is supposed to support the government's HIV prevention strategy through providing learners with comprehensive sex education and access to sexual and reproductive health services. In other words, cuts are being proposed to both the treatment and prevention of HIV, without any evidence that the government has considered or evaluated the effect this will have on the constitutional rights, health, or lives of those affected, particularly womxn and vulnerable groups.

Funding South Africa's Response to HIV

South Africa's HIV response has come a long way from the shameful years of denialism and stigma that resulted in hundreds of thousands of preventable deaths due to delays in making life-saving treatment available. Financing interventions to increase testing, curb infection and scale-up treatment has translated into life expectancy improving by nine years from its low point in the early 2000s and pronounced reductions in infant and child mortality rates.

In 2004 government very slowly started rolling out treatment at public health facilities - the pace only really picked up from around 2008. Today over 5.7 million of the 7.8 million people living with HIV in the country are benefitting from treatment. These efforts have also resulted in reduced infection rates - at 164 000 in 2022 from just over half a million new infections in 2004.

However, South Africa still accounts for 20 percent of new HIV infections globally, and our rate of new infections has not been decreasing swiftly enough in recent years to meet the government's own targets. While the response to the HIV epidemic has improved, the epidemic has still not ended.

Budget cuts

Our HIV response is largely funded by the ring-fenced District Health Programmes Grant which enables provinces to provide HIV testing, the treatment programme, condom distribution, post exposure prophylaxis (PEP), prevention



of mother to child transmission, and HIV counselling as well as other interventions.

A UNAIDS report credits HIV funding for saving millions of lives as well as strengthening the public health systems of affected countries, including our own. However, UNAIDS notes that increased investment is still needed to end the HIV epidemic. Under a fully-funded HIV response, South Africa would be able to reduce new infections by 65% by 2030, meaning an additional 1.35 million new HIV infections could be prevented.

Treasury's proposal in the recent Medium Term Budget Policy Statement (MTBPS) to cut R1 billion from the HIV component of the District Health Programmes Grant translates to a 4% cut from the Main Budget's R23.9 billion to R22.9 billion for the 2023/24 financial year. This is not the first budget cut to HIV funding this year: a 0.4% cut was already made towards this grant in February.

The wider context

This budget cut comes in the context of potential reduced external funding from our developmental partners for our HIV response and is occurring despite notable struggles to get enough people living with HIV on treatment. The cut also occurs in the context of other massive reductions to healthcare that further constrain resources available to effectively address HIV through the public health system. For example, funding for healthcare infrastructure has been cut by R440 million (a 5.2% nominal cut from R8.54 billion to R8.10 billion) in spite of infrastructure backlogs (quantified at R200 billion). As the foundation for quality healthcare, health infrastructure is a prerequisite for effective delivery of

negotiate safe sex. The cuts to HIV education in schools wholly undermines efforts to strengthen the prevention of HIV infection of womxn and girls, further aggravating their vulnerability. The prevalence of sexual violence also exacerbates the risk of HIV transmission.

A well-resourced HIV response is a powerful intervention to protect the most vulnerable womxn and girls in the country. Without considered regard for the gender implications of these proposed budget cuts, our government risks entrenching and worsening the strife that many womxn in this country face.

What to do

These budget cuts are attributed to fiscal consolidation and cost containment that has, according to the Minister of Health, been made possible by the reduced price of antiretrovirals.

However, any cost savings achieved in funding HIV interventions need to be redirected towards strengthening our health system's ability to scale-up HIV treatment coverage and other HIV interventions, which are clearly set out in the National Strategic Plan on HIV, TB and STIs 2023-2028.

Investment could be made in robust health information systems, improved treatment literacy, and providing comprehensive support to people on HIV treatment to help more people start and stay on treatment.

Moreover, researchers from the University of the Witwatersrand have proposed extending support to target medication-related issues, psychosocial support and socio-economic support as a powerful intervention to strengthen retention on treatment. These interventions require adequate financial support and the government's savings made owing to the reduced price of antiretrovirals could be redirected to these efforts.

Against the backdrop of South Africa's disastrous initial response to the HIV epidemic, deprioritising HIV funding at this point in time is not a price we can afford to pay.

Lencoasa is a budget researcher and Harding is a legal researcher, both at SECTION27.

Note: This opinion piece was written by staff of SECTION27. Spotlight is published by SECTION27 and the Treatment Action Campaign, but is editorially independent - an independence that the editors guard jealously. The views expressed in this article is not necessarily those of Spotlight.

HIV care.

Additionally, HIV funding cuts are not restricted to the public health-care system. The budget for the HIV/AIDS Life Skills Grant, which is used to provide sexual education (particularly on HIV), also has a proposed cut. This most recent proposal forms part of a trend of dramatic slashes to the grant since 2020.

Considering the demonstrable impact that exposure to comprehensive sexual education has on reducing HIV infection risk coupled with the concerns of the re-emergence of HIV misinformation that threaten HIV prevention efforts and entrench stigma, further cutting the grant threatens the hard-won gains we have made and can make toward overcoming this epidemic. The situation is particularly concerning in light of low condom use amongst people aged 15 to 24.

The gendered impacts of budget cuts

Though these budget cuts impact the health system's ability to provide quality HIV care to all of the estimated 7.8 million people living with HIV, unequal gender relations have resulted in young womxn in the country - particularly those in rural and underserved communities - bearing the greatest HIV burden. Indeed, even at the current funding level, according to the government, 1 300 womxn between the age of 15 and 24 are newly infected with HIV every week.

Socio-economic factors such as brutal cycles of poverty and sexual abuse worsen this risk. Gender inequality has been found to increase infection rates while also weakening the ability of womxn to cope with HIV. This inequality further worsens the barriers young womxn face to

The Unique Beauty of Tanzania: Showcasing our best to the world

By Guardian Reporter

THE Unique Beauty of Tanzania project won the third prize at the second China-Africa Youth Innovation and Entrepreneurship Awards held in October this year at Tongji University in Shanghai city.

It is a brainchild of Benard Semen (pictured), a 26-years-old born and raised in Tanzania who says it was inspired by his profound desire to showcase Tanzania's distinct natural, cultural and human resources.

"Motivated by a deep sense of pride in my country, I collaborated with lecturers at the University of Dar es Salaam to create a comprehensive book under the same title. This literary endeavour aims to highlight Tanzania's unique attributes, serving as a magnet for tourists, investors and fostering a sense of national pride among Tanzanians," he said in an interview recently.

He added that the inspiration behind the project stems from his belief in the untapped potential of Tanzania, encompassing its natural beauty, diverse culture and the strength of its people. By penning that book, he said he aspires to contribute to the promotion of Tanzania on the global stage, encouraging appreciation for the nation's distinctive qualities and fostering opportunities for economic and cultural exchange.

"The project aligns with my broader commitment to literature, culture and the holistic development of my homeland," he said.

The recognition at the China-Africa Youth Innovation and Entrepreneurship Awards holds profound significance for him, he said, adding that as the only Tanzanian recipient at the awards, he considers it an achievement that represents not only personal success but also a momentous recognition of Tanzania's potential on the global stage.

"My emotions upon the announcement likely encompassed a mix of pride, joy and a sense of accomplishment. Given my diverse roles in literature and an advocate for peace, this win validates my dedication to promoting Tanzania's unique beauty," he said.

"The acknowledgment from such a prestigious platform reinforces my commitment to literature, cultural representation and entrepreneurship, providing both personal and professional validation for my efforts."

Looking ahead, he said he envisions a future marked by continued contributions to literature, culture and entrepreneurship. Building on the success of the project, he now aims to strengthen collaborations with key entities such as the Embassy of the People's Republic of China in Tanzania, Tanzania Tourist Board (TTB) and Tanzania Investment

Center (TIC). "By forging partnerships with these influential organizations, I seek to amplify the impact of my initiatives to further promote Tanzania's cultural wealth and entice both tourists and investors," he said.

Semen holds a bachelor's degree in education and is currently immersed in his academic pursuits as a Master of Arts in Kiswahili Literature student at the University of Dar es Salaam.

As a published author, Semen's literary contributions include his Kiswahili play *Kosa langu li wapi?* (What is my fault?). This work not only showcases his mastery of Kiswahili language but also reflects his insightful exploration of societal issues, he said.

Semen said his leadership role as the Deputy Country Coordinator of Writers Space Africa-Tanzania underscores his commitment to fostering a vibrant literary community. His influence extends globally, having served as a judge for Writer Liberia's short story writing competition.

Beyond his literary and cultural contributions, Semen has also excelled as an interpreter, facilitating

communication at high-profile conferences such as the China (Shandong) Tanzania Economic and Trade Cooperation Forum. His linguistic prowess and ability to bridge cultural gaps have made him a valuable asset in international settings.

Semen's global engagement reached new heights as he was selected by UNESCO as one of 40 delegates worldwide to participate in the International Youth Forum in China. His creativity was recognized with the 'Outstanding Winner on Creativity' award by UNESCO.

In the realm of translation, Semen served as a translator at 'The Female Footprint Project' in Zanzibar where he translated the book 'The Female Footprints: Women of Zanzibar' from English to Kiswahili, creating a bilingual literary piece.

His dedication to peace-building is evident through his role as a Global Peace Ambassador at Global Peace Chain, where he advocated for peace and the well-being of people in Tanzania. Additionally, Semen showcased his filmmaking skills at the China Cul-



Benard Semen speaking at the China Cultural Center in Tanzania, contributing to the production of the award-winning film 'To Meet with

Tanzania' which was recognized at the China-Africa Youth Video Awards by CCTV.

"I am not only dedicated to the success of 'The Unique Beauty of Tanzania' project but also envision a broader impact on cultural appreciation, tourism and investment in Tanzania. My commitment to literature as showcased through plays and translated works will continue to be a cornerstone of my contributions," he said.

"In addition to collaborating with the Embassy of the People's Republic of China in Tanzania and tourism promotion bodies, I also seek to expand the project's reach by engaging with a wider audience, both domestically and internationally to foster a deeper understanding of Tanzania's unique hotspots," he said.

"Beyond the current project, my plans include exploring new avenues for cultural exchange, literature promotion and entrepreneurship. My diverse experiences as an author, interpreter, filmmaker and peace advocate serve as a foundation for future initiatives that contribute to the growth and recognition of Tanzania on the global stage. My forward-looking approach reflects a dynamic blend of creativity, collaboration and a steadfast commitment to positively impacting my community and country."

Seaweed farming: Liberator of coastal women in Tanzania, Kenya (1)

By Salome Kitomari and Ruth Keah

AT Kibuyuni, a coastal village in Kwale County, Kenya, Fatuma Mohammed (50), a mother of two, rises as the first rays of the sun gently kiss the horizon. Donning her traditional kanga, a colourful wrap around her waist, and another one on her head to cover her hair, she begins her journey to the shore.

She wears recycled tire sandals to protect herself from any sharp or foreign objects in the ocean and wades about 500 meters away from the beach through knee-deep water to reach her carefully cultivated seaweed beds.

With deft hands, Fatuma tends to her seaweed crop three days a week. She cautiously selects the healthiest and most vibrant seaweed shoots, expertly pruning and nurturing them to ensure optimal growth.

Seaweed farming, also known as seaweed aquaculture or mariculture, is the cultivation and harvesting of various species of marine algae for commercial purposes. It involves the deliberate cultivation of seaweed in controlled environments, such as coastal areas or designated seaweed farms.

As an ingredient, it is prized around the world for its many benefits, which include being a source of protein and vitamins, lowering blood sugar levels, reducing heart disease risk and controlling cancer risks.

Globally, China is the world's biggest producer

of seaweed, accounting for 57 per cent of global volume. But over the past decade, global seaweed production has increased with an estimated value of \$59 billion in 2019. A recent report by the World Bank identified ten global seaweed markets with potential to grow by an additional USD 11.8 billion by 2030, as interest in seaweed as a food source, carbon sink option and renewable product from consumers, farmers, researchers, and business leaders blossoms.

Interest in seaweed is certainly growing along the coasts of Kenya and Tanzania. Following research trials and support from various sectors including Kenya Marine and Fisheries Research Institute (KMFRI), the harvest doubled from 5,204 kg in 2012 bringing income of KES 46,840.5 (USD \$426) to 10,554 kg in 2018 at the cost of up to KES 263,850 (USD \$2,398).

Similarly, in Tanzania, according to Zanzibar's Ministry of Blue Economy and Fisheries, productivity of seaweed increased from 12,594kg (9,469,000,000/-) by 2015 to 16,723kg (10,055,000,000/-) by 2022.

In Tanzania, according to the Zanzibar State of Economic Report 2021, there were 12, 611 tonnes of seaweed worth 11.9bn/- exported in 2021. This was an increase of 9.7 percent compared to the previous year.

Fatuma, who learned about seaweed farming from KMFRI, which has been researching seaweed farming, was lucky to be one of the first to participate in a pilot project. After learning from a women's group in Tanzania, she founded the Kibuyuni Seaweed-Self-Help Group in Shimonzi, Kwale County in 2010.

The group started with 113 members with the majority (75 percent) being women. Now, it boasts 240 members who practice seaweed farming in six block farms, each with a capacity of 300 seaweed planting ropes. The farmers grow two species of seaweed, *spinosum* and *cottoni*, harvested at around 30-45 days.

In a village where the predominant economic activity of fishing is mostly reserved for men, the group sees seaweed farming as a sustainable economic opportunity that weans them away from over-reliance on their male counterparts and enables them to contribute significantly to the family income.

Following research trials and support from various sectors including Kenya Marine and Fisheries Research Institute (KMFRI), seaweed farming is now earning Kibuyuni Village over USD 11,000 from the initial USD 2,000 in 2012.

Before turning to seaweed, the women used to rely on farming maize, beans and peas. However, according to the National Drought Management Authority, Kwale was among the counties in Kenya which recorded below average crop production driven by poor rainfall. Hence, the women could not get enough yields to sustain their family needs.

"You see, it was a taboo for women to go to the ocean



Seaweed farming has transformed livelihoods of many women living in the coastal communities in Tanzania and Kenya.

and fish, hence we relied on dry land farming. However, poor rainfall and the destructive behaviour of monkeys led us to explore alternative options," she said.

With seaweed farming, they don't need to rely on freshwater or chemicals like fertilizers and harmful pesticides to eke out a living. As Fatuma pointed out, "Seaweed also grows at a much faster rate than trees, expanding by up to two feet a day."

Economic resilience

"Most women here have embraced seaweed farming. To them it is a saviour which has come to rescue them from hard economic times. I am now able to pay school fees for my children because if you depend on the Ksh 2,000 or 3,000 (USD 14-22) bursary from the government, your children will not go to school. But when I go to the ocean, after 45 days I have Ksh 30,000-40,000(USD 215-287)-which is enough for my children's fees," she said.

Rehema Hassan, a mother of two, is a member of Mwazaro Beach Management Unit (BMU) Self Help Group, in a village which neighbours Kibuyuni. Their 168 members learnt the practice from Fatuma's group. She says for her, seaweed farming is a permanent job since the ocean never gets dry and she can do the farming all year round.

"The ocean doesn't disappoint in terms of farming, you can plant seaweed more than six seasons in a year, and it takes only two to three hours to plant the seaweed in your block and is harvested in 45 days. It needs minimal supervi-

sion," she said.

She says they could not make ends meet while relying on her husband's income from fishing. Climate change and human activities have led to a decline in fish population in the ocean. Her husband can barely get 10 kg of fish per day. According to a report by the Marine Stewardship Council, climate change threatens fish stocks. Areas in the tropics, like Kenya and Tanzania, are predicted to see declines of up to 40 percent in potential seafood catch by 2050.

Seaweed farming has also created job opportunities for youth at Kibuyuni. "Seaweed farming has uplifted my life. I now pay school fees for my siblings without struggling. I have also built a permanent house for myself and hopefully I will soon get married," said Bakari Usi.

Usi who is from Kibuyuni Village is in his late 20s and used to be a bodaboda rider before. With four other youth, he produces shower gel, hair food, bar soaps, salt, baking ingredients and other items from the seaweed, which they sell for Ksh100 (USD 0.717) per item.

"Seeing the success stories from women in Kibuyuni inspired me to invest my time and resources in seaweed farming. It's not just about the financial gains, although that's promising. It's about contributing to the sustainable development of our region. With increasing demand for seaweed products in the international markets, I see a future where our coastal livelihoods are transformed, and our communities thrive," he said.

Carbon sequestration

Besides the impetus it has provided to women and youth's livelihoods, the practice affords several benefits and protection to the fragile coastal ecosystem too.

According to a Frontiers report titled 'Can Seaweed Farming Play a Role in Climate Mitigation and Adaptation', and various studies, seaweed helps mitigate climate change impact.

Seaweed plays a significant role in fighting climate change impact by absorbing carbon emissions, regenerating marine ecosystems, creating biofuel and renewable plastics as well as generating marine protein. While forests have long been considered the best natural defense in the battle against climate change, researchers have found that seaweed is in fact the most effective natural way of absorbing carbon emissions from the atmosphere.

Prof Bernard Fulanda, an associate professor in marine science and a climate change expert from Pwani University based in Kilifi County at the Kenyan Coast, says apart from seaweed creating job opportunities and empowering women economically, it also makes the ocean resilient to climate change. He says if seaweed grows rapidly, it can capture substantial amounts of carbon dioxide (CO₂).

Prof Fulanda adds that seaweeds have the ability to absorb excess nutrients such as nitrogen and phosphorus from the water, helping to mitigate water pollution and its associated environmental impacts.

"Seaweeds are forests of the ocean. If seaweed farming is done well and on a large scale, it can absorb CO₂ in the ocean very well," he said.

According to Prof Fulanda, recent studies suggest that globally, wild seaweeds could sequester between 61 and 268 megatonnes of carbon per year, with an average of 173 megatonnes.

Fish production

According to Omar Juma Suleiman, Head of the Department of Marine Conservation, seaweed has significant environmental benefits, which is why there is a growing push to support its large-scale production.

"Seaweed aids in the conservation of the marine environment and aids in fish production," he said.

Human rights crucial as wealthy nations reap energy transition benefits

By Umar Manzoor Shah

As the world converges for COP 28, the urgency of addressing climate change has never been more palpable. In an exclusive interview with IPS, Yamide Dagnet, the Director for Climate Justice at Open Society Foundations, delves into the intricate details of this pivotal conference—from the unprecedented start to key challenges and opportunities in climate finance. She offers a comprehensive and nuanced perspective on global climate discourse.

As COP 28 unfolds, this interview provides a panoramic view of the complex landscape of climate action. From the challenges of climate finance to the critical role of the private sector and the ethical considerations in technology deployment, Dagnet offers a roadmap for navigating the intricate terrain of climate change, including an urgent call to action urging global leaders, businesses, and civil society to address the challenges that lie ahead collaboratively. As the world grapples with the consequences of climate change, the interview serves as a compass, guiding stakeholders towards a more sustainable and resilient future, and her voice clearly articulates her views that while the just energy and industrial revolution hold immense potential for economic growth in resource-rich nations, it is crucial to protect the rights of frontline communities and activists.

The start of COP 28

The conference's initial day set an unprecedented tone. "Positive developments like the creation of the Loss and Damage Fund and sizeable pledges, especially from countries like the UAE, Germany, and the EU, are highlights of this momentum's emphasis on international solidarity; I hope that the momentum generated on day one will permeate the entirety of COP 28," Dagnet told Inter Press Service.

Wealthier nations and climate change

Dagnet delves into the role of wealthier nations in the fight against climate change. "While there is an expectation for these nations to fulfil their commitments, reality paints a different picture. Adaptation finance has not seen the necessary investment," she said while pointing to a critical gap in addressing the immediate impacts of climate change. Looking at the financial dynamics, Dagnet dissected the pledges made by key nations and highlighted the ongoing challenges in reaching the financial targets made since 2009 and outlined in the Paris Agreement. Dagnet contends that "fulfilling pledges and demonstrating seriousness are essential steps for wealthier nations to regain trust and ensure a unified front in the fight against climate change."

Key trends in climate change policy

Transitioning into a discussion on key trends shaping climate change policy in the next decade, Dagnet underscored the critical importance of aligning investments with the goals of the Paris Agreement. A concerning trend emerges as she highlights the "doubling of subsidies for fossil fuels, signaling a misalignment with the imperative to transition to clean energy. There is a need to redirect investments toward clean energy, adaptation, and activities in line with the Paris Agreement."

Delving into philanthropic organizations' role in supporting climate action, Dagnet says that while some positive dynamics have emerged on loss and damage, much work remains to be done. "Let us not forget that economic and non-economic losses and damages cost several hundreds of thousands of dollars each year." She says there is a need to prioritize investments in supporting adaptation efforts, acknowledging the urgent need for resilience in the face of climate change impacts. She is hopeful as diverse group of eleven philanthropic organizations committed on December 2 to develop a joint strategic plan, joining the global chorus of voices calling for increased funding and action on climate adaptation.

Balancing economic goals and climate policies

Dagnet also highlights the challenge of balancing economic goals while adhering to climate policies, emphasizing the integration of climate policy into the broader development agenda. She illustrated the economic risks posed by climate-related disasters, citing examples of hurricanes causing widespread destruction. "Resilient infrastructure is vital, as even substantial economic gains can be wiped out if development projects are not resilient to floods, hurricanes, and other climate-related events," she said.

Exploring the business sense of investing in reducing



Yamide Dagnet points to the urgency of climate action to meet the Paris Agreements, while protecting frontline communities as about 70 000 attendees grapple with issues during the UN Climate Change Conference COP28. Credit: COP28/Walaa Alshaer

emissions, Dagnet highlights that, with the decreasing costs of renewable energy, it is not only an environmental imperative but also financially prudent. "The cost-effectiveness of renewable energy makes a compelling case for nations to prioritize emission reduction efforts, aligning economic goals with sustainable development," she said.

It also means recognizing that the rare transition minerals needed to scale up the use

of renewable energy require a just energy and industrial revolution, which holds immense potential for economic growth in resource-rich nations.

"However, the risk of human rights abuses and other adverse effects should be taken into account and mitigated by focusing on value addition in mineral supply chains by reconciling with the protection of activists and frontline communities, including people's rights in land use, labor, and conser-

vation of cultural heritage."

The role of the private sector

Dagnet further delves into the role of the private sector in climate action, focusing on areas such as adaptation and loss and damage. She acknowledged the challenges faced by the private sector in engaging with these aspects, emphasizing the need for them to integrate climate risk into their business models. "While adap-

tation may not seem immediately profitable, the long-term consequences of inaction are severe," she says. She suggests that insurance companies need to review their business models, considering how they can better contribute to tackling losses and damages.

Technology for addressing climate change

Turning to the role of technology in addressing climate change, Dagnet discussed the

potential and pitfalls. She advocates for a "balanced approach that leverages indigenous knowledge alongside technological solutions. Dagnet highlights the importance of proper assessment, monitoring, safeguards, and global governance to mitigate the risks associated with less-proven and more controversial solutions like geoengineering, carbon dioxide removal, and carbon capture and storage. This is critical for responsible technology deployment, recognizing that while technology can offer solutions, it must be guided by ethical considerations, an understanding of potential risks, and the design of appropriate guardrails to minimize unintended adverse impacts." She suggested that a holistic approach, which includes both technological advancements and indigenous knowledge, together with a more participatory process bringing various constituencies from both the global north and global south, provides a more robust foundation for addressing climate change challenges in an innovative and equitable way.

Civil society's accountability role

Dagnet further highlighted the vital role of civil society in holding governments accountable for their climate commitments, including their financial pledges. She contends that efforts to "measure progress and scrutinize government actions are essential tools for civil society to hold governments accountable for their commitments." She also acknowledged the power of public pressure to drive governments to take more ambitious climate action. Dagnet emphasized the need for a multi-faceted approach, combining legal frameworks, grassroots movements, and international collaboration based on robust data and supported by nuanced and more sophisticated communication strategies, to hold governments accountable on the global stage effectively.

Assessment of international agreements

Dagnet provided a sober assessment of the international agreements reached so far in the fight against climate change. She also acknowledged that the world is far from achieving its climate objectives, and the window to meet temperature goals is shrinking rapidly. But like many climate justice avengers, she is not defeated and points out ways COP28 and its global stocktake can create an inflection point, with a "course correction pathway" that highlights the need for increased attention to scaling up efforts to keep global temperature increases to 1.5 degrees Celsius and enhance resilience, especially in the face of recent climate-related disasters globally. "No country is immune to the disasters the climate change is unleashing. It is imperative to scale up and speed up efforts to keep fossil fuels on the ground while focusing on building resilience to mitigate the impact of climate change," she concluded.



Yamide Dagnet, Director for Climate Justice at Open Society Foundations. Credit: TJ Kirkpatrick, Open Society Foundations

IPS UN Bureau Report

CAPITAL RADIO

RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY TIME PROGRAMME	TUESDAY TIME PROGRAMME	WEDNESDAY TIME PROGRAMME	THURSDAY TIME PROGRAMME	FRIDAY TIME PROGRAMME	SATURDAY TIME PROGRAMME	SUNDAY TIME PROGRAMME
05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS HALI HALISI 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-21:00HRS BOZOUK TIME 21:00-22:00HRS SPORTS 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS MALUMBANO YA HOJA 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	05:00-09:00HRS MORNING JAM 09:00-13:00HRS LETE RAHA 13:00-14:00HRS DW-RADIO 14:00-16:00HRS CLUB 101 16:00-18:00HRS DALA DALA 18:00-18:10HRS HABARI 18:10-20:00HRS BOZOUK TIME 20:00-21:00HRS SPORTS 21:00-23:00HRS KIPIMA JOTO 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	07:30-10:00HRS DK 90 DUNIANI 10:00-11:00HRS KADOGO 11:00-13:00HRS BONGO HITS 13:00-14:00HRS DW RADIO 14:00-16:00HRS ZAIDI YA UMJUAVYO 16:00-18:00HRS ALIYEVUMA 18:00-21:00HRS BUZUKI TIME 21:00-22:00HRS SPOTI 22:00-05:00HRS MUZIKI (MCHAGANGANYIKO)	07:00-09:00HRS HABARI NA MATUKIO YA WIKI 09:00-11:00HRS THE SUNDAY 11:00-13:00HRS TOP 20 13:00-14:00HRS DW RADIO 14:00-16:00HRS CAPITAL MICHEZONI 16:00-18:00HRS UKURASA WA MBELE 18:00-21:00HRS JIACHIE 21:00-22:00HRS SPOTI 22:00-01:00HRS LADHA LAINI 01:00-05:00HRS MUZIKI (MCHAGANGANYIKO)

Tembelea mitandao ya kijamii ya CAPITAL RADIO



CAPITAL RADIO

Biteko urges stakeholders to mobilise enough funds to combat HIV/AIDS

By Guardian Reporter

DEPUTY Prime Minister and Minister for Energy, Doto Biteko has called on various stakeholders involved in the fight against HIV/AIDS to ensure that they allocate sufficient resources to the fight against the scourge instead of relying on donors.

Biteko made the call over the weekend in Morogoro during a stakeholder's meeting under the theme 'Strengthening leadership and guidance on ensuring sustainable and efficient multi-sectoral response towards HIV epidemic control'.

The meeting was part of Tanzania's national commemorations of World AIDS Day. It brought together government leaders, people living with the virus and development stakeholders including Geita Gold Mining Limited (GGML).

He said that despite the various efforts made by the government and stakeholders, HIV/AIDS have not yet been controlled. He called on all stakeholders to continue with efforts to implement various

interventions aimed at eradicating the disease.

"Tanzania has made great strides in the fight against the diseases. I want the Tanzania Commission for Aids (TACAIDS) and stakeholders to work together in the fight against it and enhance participation of the people," Biteko stressed.

GGML Senior Manager for Health, Safety and Environment, Dr Kiva Mvungi stressed that other areas where the government can tap into and reduce its dependence on donors are through large companies that operate in the country.

"GGML works with TACAIDS every year to organise the Kili Challenge campaign, where participants climb and cycle around Mount Kilimanjaro and the money raised goes to the AIDS Trust Fund to facilitate implementation of various interventions by organisations working on HIV/AIDS," he said.

Dr Kiva said another way to move away from donor dependency is to involve the Association of Tanzania Employers (ATE),



Deputy Prime Minister and Minister of Energy, Dr Doto Biteko (C) with government officials and development stakeholders, including Geita Gold Mining Limited (GGML), represented by GGML's senior manager of health, safety and environment, Dr Kiva Mvungi (standing first right) and PR and communications manager, Stephen Mhando (standing first left). Photo: Guardian Correspondent

which has various members including major mining companies and other companies that can contribute funds to continue the fight against HIV/AIDS.

Dr Jerome Kamwela, Acting Executive Director, TACAIDS said the meeting aimed to be a forum for consultation between the government and stakeholders in the fight

against AIDS. He said the meeting was particularly important at a time when Tanzania was aiming to meet the global target of ending HIV/AIDS by 2030.

Polish your 21st century skills, Zapuna tells Tanzanian youth

By Guardian Reporter

THE NMB Bank Chief Executive Officer Ruth Zaipuna has advised youth in Tanzania to always sharpen their 21st Century skills for success in today's competitive global labour market.

Speaking at the graduation ceremony for Feza Schools Form Four students held in Dar es Salaam at the weekend, Zaipuna said the 21st Century skills include critical thinking, creativity, collaboration, communication,

media literacy, technology literacy, flexibility, leadership, social and life skills.

"Armed with these skills, am fully convinced that you will excel in your life pursuits whether you want to be employed or self-employed. You will be attractive to employers and investors and with the spirit of continuing to learn, you will always be improving and increase your value proposition," Zaipuna said.

She added, "For years,

I have been part of Feza Schools and I have great appreciation for the emphasis the school places on life-long learning and development, positive engagement with the community and development of leadership skills, qualities that I believe will positively impact our children for many years to come," she said.

Zaipuna noted that the life of an individual is a journey and urged the youths to work hard adding that they

can achieve anything they set their minds to if they stay disciplined.

"I started my journey about five decades ago. Specifically 32 years ago, I graduated as a Form Four student at Kilakala Secondary School in Morogoro. This day has made me reflect on my whole life since I graduated in 1991," she said.

She urged the grandaunts to believe in themselves, embrace their passions and never lose sight of the values and principles that were instilled

in them while in school.

She noted that some of the skills that have helped her climb the ladder of success include discipline, hard work, integrity, excellency in every task whether big or small, and remaining a life-long student.

"Despite the uncertainties and obstacles you have faced while here, you have emerged as shining examples of determination and perseverance. Throughout your years at Feza Schools, you have dem-

onstrated an unwavering commitment to excellence. The achievements are a testament to your hard work, dedication and passion."

She advised them to embrace the opportunities that come their way with open minds, pointing out that success is not only measured by grades or accolades, but by the impact made in the lives of others.

Earlier, the Feza Schools Deputy Director Ali Nungu urged the graduating stu-

dents to shine the light wherever they go, and make a difference in their chosen path.

He commended the school's teachers, other staff and parents who played a pivotal role in their journey and urged the graduands to believe in their capabilities.

He expressed confidence that with their good behaviour, outstanding academic ability and resilience, they will be tenacious and passionate in the pursuit of their dreams.



VACANCY ANNOUNCEMENT

Air Tanzania Company Limited (ATCL) is expanding its network to meet the needs of its Business Strategy which focus on sustaining the recorded achievements and remain an airline of choice that meets and exceeds customers' expectations in line of its mission of provision of reliable, safe and high-quality services. Therefore, applications are invited from qualified Tanzanian to fill the position mentioned below:

1. POSITION: SAFETY OFFICER II (1 POST)

1.1 QUALIFICATIONS

- Must be holder of any Bachelor degree preferably Bachelor Degree in Science or ATPL or Flight Operations License or equivalent qualifications from recognized Institutions.
- Must have Certificate in Accident Investigation and Prevention or equivalent professional qualification
- Training in Quality Management System and/or safety management systems from a reputable organization shall be added advantage.

1.2 RESPONSIBILITIES:

- Monitor status of Company Safety and emergency equipment's under supervision.
- Assist in monitoring through safety audit status of airports network.
- Carry out regular inspections of Company premises to identify issues that affect ground and flight safety.
- Prepare annual quality assurance program that provides for the auditing of the management system of operations, and maintenance functions.
- Ensure equipment and operational products that are purchased or otherwise acquired from an external vendor or supplier meet the product technical requirements specified by the company prior to being used in the conduct of operations or aircraft maintenance.
- Ensure conformity with ICAO requirements by coordinating initial and renewal audits to air operators that transport company passengers under a commercial aviation agreement.
- Make follow up on findings that result from audits conducted under the quality assurance program by ensuring identification of root cause, development of corrective action appropriate to address findings, implementation of corrective action in appropriate operational area(s) and evaluation of corrective action to determine effectiveness.
- Prepare and coordinate the communication and coordination with operational managers in the management of operational risk.
- Prepare audit plan with sufficient resources and scheduled audits at intervals that meet regulatory and management system requirements including ensuring that are conducted within the scheduled interval.
- Prepare and Maintain an electronic database for audits conducted under the quality assurance program
- Perform any other official duty as may be assigned by your supervisor.

2. TERMS AND CONDITIONS:

Ten(10)years contract with attractive remuneration and Fringe Benefits as per ATCL Salary Structure and Incentive Scheme.

3. MODE OF APPLICATION:

- Interested applicants must submit a dully signed letter for consideration of the applications attached with the following:
- A detailed curriculum vitae(CV);
 - Certified copies of all certificates (including Secondary School and birth certificate), and other relevant certificates and licenses. (Applicants who have studied outside Tanzania should have their certificates approved by relevant authorities i.e Tanzania Commission for Universities (TCU) or National Examination Council- NECTA))
 - Two recent passport size photographs;
 - Names and addresses of at least two reputable referees;
 - Applicant's reliable contact address, email address and telephone numbers.

Note: Misrepresentation of facts and qualifications during application shall warrant legal consequences. Previous applicants may re-apply.

4. CLOSING DATES:

Applicants should reach the undersigned within 14 days from the first date of this announcement: -

MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER
AIR TANZANIA COMPANY LIMITED,
P.O. BOX 543,
DAR ES SALAAM



MARK AUCTIONEERS AND COURT BROKERS COMPANY LIMITED

Our motto:
Quality Services
With
Integrity

Head office Location: Kinondoni Mwanamboka P.O. Box 72252
Contact: Mobile phone 0715884162/0754884162/0787884477
Email: inguku47@gmail.com
DAR ES SALAAM

PUBLIC AUCTION ADVERTISEMENT

On behalf of **AZANIA BANK LIMITED**, we shall sell by public auction **A PROPERTIES PLEDGED AS COLLATERALS TO OFFSET THE OUTSTANDING DEBT**. The auction shall be held on the date and day as stipulated in the schedule herein below, starting from 10:00 am on ward.

DESCRIPTION OF PROPERTIES TO BE AUCTIONED

SN	NAME OF DEFAULTER	PROPERTY TO BE SOLD	LOCATION	AUCTION DAY , DATE AND TIME
1	SEA AND CREEK VIEW LIMITED	A PROPERTY SITUATED ON PLOT NO. 145, WITH, CT No. 186030/101, CONTAINING 2535 SQUARE METRES. IT IS UNDER THE NAME OF SEA AND CREEK VIEW LIMITED	LOCATED AT KINGSWAY ESTATE WITHIN KINONDONI MUNICIPALITY DAR ES SALAAM CITY	WEDNESDAY 20 TH DECEMBER 2023 STARTING AT 10:00 AM ONWARD
2	SEA AND CREEK VIEW LIMITED	A PROPERTY SITUATED ON PLOT NO. 128, WITH, CT No. 186030/93, CONTAINING 1546 SQUARE METRES. IT IS UNDER THE NAME OF HASSAN SHIVJI KARIM	LOCATED AT KINGSWAY ESTATE WITHIN KINONDONI MUNICIPALITY DAR ES SALAAM CITY	WEDNESDAY 20 TH DECEMBER 2023 STARTING AT 10:00 AM ONWARD.

CONDITION OF THE AUCTION:

- (1). The successful bidder must deposit 25% of the auction price immediately after the fall of hammer, the remaining balance to be paid within 14 days from the auction date. Failure by the buyer to pay the remaining balance within the stipulated time will lead to the forfeiture of the amount paid earlier and re-auction the property.
- (2). Inspection of the property shall be done starting from 7 days before auction date from 10:00 am to 2:30 pm. All expenses related to the inspection especially transport shall be borne by the buyer.
- (3). Transfer of ownership shall be done by the buyer.
- (4). The property shall be sold 'as is and where it is'.
- (5) The auction shall be conducted at the respective premises..

YOU ARE ALL WELCOME

MANAGING DIRECTOR
MARK AUCTIONEERS AND COURT BROKERS CO LTD
P O BOX 72252
DAR ES SALAAM
TEL 0754884162/0715884162

OR
MANAGING DIRECTOR
AZANIA BANK LIMITED
P O BOX 32089
DAR ES SALAAM
MAWASILIANO TOWER
DAR ES SALAAM
SIMU +255 222412025/6/7
Email: info@azaniabank.co.tz
Web: www.azaniabank.co.tz

The case for agroecology as key climate change mitigation

By Isaiah Espisu

STUDENTS at St Denis Libolina Primary in Western Kenya have used agroecology farming techniques to transform the entire school garden and any free space into food forests and gardens for different vegetable varieties, legumes, and herbs.

Now the students, who are physically challenged, have challenged their parents, villagers, and farmers in the outskirts of Myanga Township, in Kenya's Bungoma County, in the Western region, to do the same.

"Barely one year ago, teachers had to contribute money to buy green vegetables to be used by staff members," said Gladys Orlando, the school head teacher. She was speaking to IPS during a recent media visit. "But today, there are always more than enough vegetables, not just for the teachers but for all students in our boarding facility."

With rainwater harvested from classroom rooftops, several trenches dug on the school garden, and the use of cover crops, the school has managed to sustainably trap water and soil moisture to support farming of diverse crops, not limited to vegetables, cereals, fruits, tuber crops such as cassava, sweet potatoes, and arrowroots, among others.

"I have never known that this area can be this productive," said Naomi Sitati, a parent at the school and a smallholder farmer who has always cultivated maize and beans. "I have since been coming here to learn alongside the pupils, and now I have established my own agroecology unit on a half-acre piece of land at home."

According to experts at the ongoing climate negotiations (COP 28) in Dubai, UAE, such agroecological farming techniques are key to the continent's food systems because they optimize the use of local resources such as manure and local water sources for irrigation, thereby minimizing the ecological footprint and enhancing the sustainability of agricultural practices.

"Techniques such as rainwater harvesting, use of cover crops, and drought-resistant crops help conserve water," said Dr Million Belay, the General Coordinator for the Alliance for Food Sovereignty in Africa.

"This is especially vital as climate change is expected to make water sources more unpredictable and scarce," he said during an event on the sidelines of the 28th round of climate negotiations in Dubai.

According to Xavier Emodo, the teacher in charge of the farming project at St Denis Libolina School, all organic waste in the school and rubbish collected under tree sheds are all used to make compost manure to keep the soils nourished.

"We have particular students who are always dedicated to the management of compost manure in this school; others are dedicated to pest control and crop management; and we even have a treasurer who takes record of any in-



The land at St Denis Libolina primary, a school for physically challenged has been transformed into food forests and gardens using agroecology and feed the children, teachers. They have now sent a challenge to the community to do the same. Credit: Isaiah Espisu/IPS

come generated from the surplus," said Emodo. "These students are very passionate about whatever they are doing, given that our new teaching system, also known as competency-based curriculum, calls

for such practical lessons as part of the syllabus."

Each and every block at the school has small vegetable gardens in front of classes. Each garden is managed by learners from those particular classes. "Students from these classes are always competing to outdo each other," said Emodo.

So far, the school has acquired two dairy cows, whose cow dung is instrumental in composting the manure, and they provide milk for the learners.

"We have found that by leveraging traditional knowledge and practices, agroecology empowers communities (such as St Denis Libolina School) to be stewards of their own land and resources, fostering local innovation and self-reliance in the face of climate change," said Belay, who is now pushing for agroecology to be included in the United Nations Framework Convention on Climate Change's (UNFCCC) future negotiations agenda.

"We are calling for agroecology's diversified cropping systems to be recommended for climate resilience because the techniques reduce the risk of total crop failure, providing a safety net for food production systems," he said.

During last year's climate negotiation (COP 27) in Sharm El Sheikh, Egypt, the "Sharm el-Sheikh joint work on implementation of climate action on agriculture and food security" was adopted by all parties. The four-year joint work includes implementation of the outcomes of the Koronivia joint work on agriculture and previous activities addressing issues related to agriculture, as well as future topics, recognising that solutions are context-specific and take into account national circumstances.

One of the objectives for the joint work was to promote a holistic approach to addressing issues related to agriculture and food security, taking into consideration regional, national and local circumstances, in order to deliver a range of multiple benefits, where

applicable, such as adaptation, adaptation co-benefits and mitigation, recognising that adaptation is a priority for vulnerable groups, including women, indigenous peoples and smallholder farmers

Evidence-based studies have demonstrated that diversification inherent in agroecology provides farmers with multiple income sources, such as different kinds of crops, livestock, and value-added products, thereby reducing economic vulnerability to climate-related shocks.

"It integrates food production's ecological, economic, and social aspects, thereby promoting sustainable and equitable systems while also addressing farm-level production and socio-economic processes like markets and distribution," said Belay.

So far, the Intergovernmental Panel on Climate Change (IPCC) has repeatedly recommended the use of agroecological principles and practices, among other approaches that work with natural processes to support food security, nutrition, health and well-being, livelihoods and biodiversity, sustainability, and ecosystem services in adaptation to climate change.

IPS UN Bureau Report

THE GUARDIAN CROSSWORDS AND WORD FIT - 37 -

By Felix Magezin: 0787 00 97 94 // felixmagezin@gmail.com

14. the beginning of something
17. a place where an animal or insect breeds or shelters
19. University
20. Sunday, abbreviation
21. a fixed luminous point in the night sky which is a large, remote incandescent body like the sun
22. fabric made using an Indonesian decorative technique in which warp or weft threads, or both, are tie-dyed before weaving

DOWN:
1. Pula is her monetary unit
2. a woman on her wedding day
3. merciful
4. formate
5. mentally ill
6. the holding of an office
8. too long, slow, or dull
13. listlessness and dissatisfaction arising from boredom
15. go down below the surface of liquid
16. nipple of the mammary gland of a female
18. a habitual drunkard

ACROSS:
1. The Christian scriptures
7. present again
9. contaminated
10. passed away
11. the star round which the earth orbits
12. strange and frightening

In this Puzzle you have no clues, only a list of words that all fit into the grid. The Guardian have given you a head start.

RAGE	BOATMAN	ASANTE
TEN	BRAZE	HAFT
MAT	OASIS	ZIP : ESE
THEME	AGAPE	SENTENCE
FLOC	AREA	

Yesterday's solution

P	O	O	P	D	A	M	A	S	C	U	S			
E	I	D	E	E	A	G	O	P	O	A				
D	L	A	I	E	R	Y	E	N						
A	L	O	E	S	S	N	M	O	S	C	O	W	L	
G	R	I	T	A	M	I	N	E	A	C	O	T	E	I
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E	E	L	A	R	G	E	R	D	R	O	S	E	R	A

RADIO One

RATIBA YA VIPINDI JUMATATU - JUMAPILI

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME	TIME PROGRAMME
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BUSINESS

Former President Kikwete gets recognition from CEOrt



CEOrt Chairman David Tarimo (L) hands over the Lifetime Achievement Award to former President Dr Jakaya Kikwete. Photo by Guardian Correspondent

By The Guardian Reporter

The CEO Roundtable of Tanzania (CEOrt) has honoured former President Dr. Jakaya Mrisho Kikwete with Lifetime Achievement Award for the great role he has played to promote social and economic development during his tenure in office.

Apart from retired President, during its annual gala dinner at Kilimanjaro Hyatt Hotel in Dar es Salaam over the weekend, the CEOrt also honoured several others who have also played a role in private sector's development.

Speaking during the handing over of awards, the Chairman of the Tanzania CEO Roundtable David Tarimo said that the award serves as testament to Dr. Kikwete's outstanding public service, highlighting his extraordinary contributions to the nation's betterment.

He said that the award awarding was recognition to Kikwete's exceptional and visionary leadership, unwavering dedication and transformative impact on the nation.

He also stated that Dr. Kikwete played a pivotal role in leading efforts for political stability within the region and served as a champion of regional integration for enhanced trade within EAC.

Furthermore, he spearheaded an economic diplomacy initiative, which laid a strong foundation for enhanced investment into the country and Private sector growth.

Furthermore, he said that former President continues to be an avid supporter and driver of socio-economic progress, underpinned by the work

through his foundation of transforming lives through innovation and collaboration.

He therefore contributes to the inspiring the next generation of Africa's leaders - aptly aligned with the CEOrt's Annual Gala Dinner theme: Leadership Legacy: Inspire, Grow, Impact.

Tarimo said that the CEOrt also used the annual gala dinner to recognize distinguished Public Service leaders who have demonstrated a commitment to supporting the growth of the Private Sector.

Among other this year's recipient of the 2023 Public Private Partner of the Year Award was Gilead Teri, Executive Director of the Tanzania Investment Centre (TIC) in recognition of his dedication and commitment to leading the centre to driving investment growth, transforming Tanzania into a key investment destination, leading in East Africa, and ranking third as a preferred investment destination across Sub-Saharan Africa.

These efforts have resulted in a nearly doubled year-on-year Foreign Direct Investment (FDI) of USD 1.05 billion between July and September, compared to USD 524.4 million in the corresponding period last year.

Simultaneously, the CEOrt, through dialogue and knowledge forums, has leveraged its leadership platform of over 200 CEOs from across multiple sectors, to champion private sector growth, strengthening public-private partnerships and enhancing regional integration for the country's sustainable development.



“Simultaneously, the CEOrt, through dialogue and knowledge forums, has leveraged its leadership platform of over 200 CEOs from across multiple sectors, to champion private sector growth, strengthening public-private partnerships and enhancing regional integration for the country's sustainable development.”

President Samia's clean cooking initiative receives CRDB support

By Guardian Correspondent, Dubai

President Samia Suluhu Hassan's African Women Clean Cooking Support Programme (AWCCSP) is expected to get a boost, after CRDB Bank, the green financier, announced its full support.

The bank's Group CEO, Abdulmajid Nsekela, expressed his admiration for the initiative here, emphasizing its potential to empower women and girls across Africa.

“In alignment with President Samia's vision, CRDB Bank is committed to supporting the African Women Clean Cooking Support Programme,” said Nsekela.

“We recognize the transformative power of clean cooking in liberating women and girls from traditional cooking methods. As a champion in green

financing, we are ready to allocate funds specifically for clean cooking energy, contributing to the realization of the program's targets.”

CRDB Bank has a proven track record in green financing in Tanzania, having issued the first and largest green bond in Sub-Saharan Africa valued US\$300 million (750bn/-), of which 171.82bn/- have been raised in its first trench.

CRDB's green Bond is implemented over a five-year period under a multi-currency Medium Term Note (MTN) programme.

Nsekela highlighted that these funds are directed towards climate-friendly projects, including technologies for clean cooking energy.

In addition, the Bank allocated over 800bn/- last year to finance the energy sector.

Nsekela further noted, “We understand the importance of empowering women financially, and we are enthusiastic about supporting the AWCCSP to make clean cooking accessible to all. Under CRDB Malkia, our Women Access to Finance Initiatives (WAFI) has already loaned over 600bn/-.”

Tully Mwambapa, Managing Director of CRDB Bank Foundation, also commended President Samia's AWCCSP, highlighting its alignment with the Foundation's mission of empowering women and youth.

“The CRDB Bank Foundation is committed to supporting the AWCCSP through our IMBEJU program, focusing on financing startups with innovative solutions for societal impact. Clean cooking and women's financing will be at the forefront of our ef-

forts,” Mwambapa stated. In four months of its operation, CRDB Bank Foundation has reached over 100,000 women and 709 youth startups where seed capital of 5bn/- has been issued to women and youth working in all sectors.

As a testament to its commitment, CRDB Bank is actively participating in COP28 in Dubai.

The Bank's delegation, led by Board Chairman Dr. Ally Laay, the Bank's Board Vice Chair, Prof. Neema Mori, and CRDB Bank Foundation Board Member, Ambassador Maulida Hassan, assured that the group is working to ensure proper policies are in place to support the AWCCSP agenda.

The three-year African Women Clean Cooking Support Programme, launched by President Samia at COP28, initiative

aimed to address critical gender, environmental, health, and economic challenges faced by women and girls in Africa due to traditional cooking methods.

The program's objectives include promoting clean cooking technologies, empowering women economically, enhancing women's representation in leadership, and fostering regional cooperation.

The estimated funding required for AWCCSP is \$2 billion per year, with a focus on securing support from governments, private sector partnerships, philanthropic foundations, and donations.

The program aims to transform the lives of African women and girls, promoting clean cooking technologies, economic empowerment, and environmental sustainability.

Malawi, Tanzania enter into two agreements on freights transport

By Correspondent Gaudensia Ngumi

TANZANIA will continue to be a pivotal point in transporting Malawi cargo to facilitate and serving the interests of the two countries in freight transport.

The Ministry for Transport, Professor Makame Mbarawa, made the promise at end of the week in Dar es Salaam, during the signing of dual bilateral transportation agreements between the two countries.

The dual Tanzania and Malawi Corridors Transport System Agreement and the Bilateral Road Transport Agreement were signed on Friday last week.

Professor Mbarawa said Tanzania will continue to support a safe, reliable, and efficient transportation facilities based on her Dar es Salaam, Mtwara and Mbamba Bay

Ports.

Mbarawa assured Jacob Hara, Malawi Minister of Transport and Public Works that despite the fact that the bilateral trade relationship agreements between the two SADC brothers has been existed a long time ago, this time around many changes have been effected at Dar and Mtwara ports.

He said Tanzania has invested heavily in modern infrastructures and facilities in her ports, including building several berths, while placing a special berth number zero at Dar port.

Minister Mbarawa said Mtwara port has also been greatly improved and modernized by building a 300 metres long modern berth as the government is preparing to sign a contract to start the construction of the modern Mbamba bay port on Lake Nyasa.

He said the 75bn/- Mbamba

bay investments will modernise the Mtwara Corridor Transport to ease both handling and transportation of Malawi and Tanzania traffic to ensure that the two enjoy smooth trade.

“Mbamba bay port is important because it is easy to access the Nkhata bay port in Malawi hence connecting Tanzania ports with Malawi.” He said.

He told his Malawi counterpart that constructing and improving the port infrastructures is aimed at increasing the efficiency and transportation of goods in Malawi, which for many years has been using Dar port.

As the two signed the bilateral trade agreements the government has put up a lot of modern infrastructure to improve the port of Dar and Mtwara, but also has built ships that will transport Malawi's traffic (cargo and passengers) in

Lake Nyasa, said the Minister.

The ships are MV Ruvuma, MV Njombe and MV Mbeya carrying cargo and passengers on Lake Nyasa for both sides.

He said that on the part of Malawi, the transportation will facilitate the movement and availability of goods by using the Mtwara corridor, which again will reduce the cost of transportation and goods prices.

Addressing the benefits which are expected to arise from the bilateral agreement, the Transportation Minister said that the cost of investment in infrastructure is paid up by receiving, handling and forwarding huge traffic, so the advent of such trade arrangements is productive for the nation.

In addition, he said that in order for ports and railways to be profitable, it is important to receive huge cargo from around the globe and the neighbours such as Congo DRC, Malawi and Zambia.

Last year, Tanzania ports served more than 553,000 metric tons of Malawi cargo, an increase from 300,000 metric tons in 2018.

“As we are moving for this new agreement we are assure our clients, using the Mtwara corridor transport facility will further reduce congestion at the Dar port,” he said.

Jacob Hara, Malawi Minister of Transport and Public Works said that the signing of the bilateral agreements is the key to his country's full engagement in the use of the Dar port and the Mtwara Corridor transport network.

In addition, he thanked Tanzania for enabling trade and transportation to be done more efficiently and promised that they will connect the modern Standard Gauge Railway (SGR) being built in Malawi with the port of Mbamba on the Tanzanian side to increase efficiency and ensure smooth trade between Tanzania and the SADC region.



Jacob Hara, Malawi Minister of Transport and Public Works (L) and Professor Makame Mbarawa, Tanzania Minister for Transport, display bi-lateral agreements documents on freight transport soon after signing ceremony in Dar es Salaam. Photo: Guardian Correspondent

BRELA wants businesses to register their logos

By Correspondent Joseph Mwendapole

THE Business Registration and Licensing Agency (BRELA), has urged businesses to ensure that they register their logos before starting to use them, to avoid the inconvenience of having their logos stolen by

other businesses, which may lead into commercial crisis.

BRELA Registration Officer, Julieth KIWELU made the appeal over the weekend, when visiting businessmen in Arusha, to find out the challenges they encounter when accessing various services of the authority with the aim of providing them

with solutions.

While at the Small Industries Service Organization (SIDO), KIWELU said that although all BRELA services are provided online, it is still important to visit traders to find out what challenges they face, when they are making various requests through online system.

KIWELU said some traders have been using logos on their products without registering them, which causes commercial conflicts due to the competition in the market.

She said some unscrupulous businessmen have been imitating other people's logos and registering them and then

appearing to be the legitimate owners.

“I advise businessmen that before you start doing business, make sure that the logo of your product is registered with BRELA because if it enters the market, it will compete legally with whoever tries to copy it, you will have the right to sue

him,” she said. BRELA officials visited the Tanfoam Arusha mattress factory, the Bajuta International pesticide distribution company and the Arusha Regional Mineral Market.

BRELA officials are in Arusha region for one week to provide training to businessmen on Intellectual Property issues,

to promote awareness of the importance of businessmen to register their logos along with various inventions so that they can benefit from them.

While in the region, they have provided training to businessmen of Arusha City as well as the District Councils of Arusha, Meru and Longido.

Investors to support Zanzibar's tourism development

By Guardian Reporter, Zanzibar

Investors in Zanzibar have said will continue to support the development of tourism sector, which is the largest contributor to the economic growth. This was said over the weekend after Hilton, the global hotel chain, announced plans to debut its boutique lifestyle brand, Canopy by Hilton, in Tanzania with the signing of Canopy by Hilton Zanzibar The Burj, in partnership with CPS.

Featuring 162 sophisticated guest rooms and suites, Canopy by Hilton Zanzibar The Burj will be situated in the heart of Fumba Town, forming part of the innovative and sustainable mixed-use development, 'BURJ Zanzibar'.

This development is poised to become the tallest hybrid-timber tower

globally, constructed using engineered timber to reduce the carbon footprint and waste compared to traditional construction methods.

The hotel will occupy the podium level of the 'Burj Zanzibar' complex.

Fumba Town will encompass various residential and lifestyle amenities, including retail spaces, a sports center, an amusement and water park, and a school.

Additionally, a seafront corniche will span the entire coastal length, offering walking and jogging tracks, shops, restaurants, play areas, and an amphitheater.

Speaking at the event, Minister of Tourism & Heritage - Zanzibar, Simai Mohammed Said, expressed, "Our collaboration with Sebastian's investment dream in Zanzibar has significantly promoted our country internationally. CPS has become a



Minister of Tourism & Heritage - Zanzibar, Simai Mohammed Said

significant stakeholder, spreading our name in the tourism sector and showcasing Fumba Town as an attractive residential property and

tourism destination."

Carlos Khneisser, Vice President, Development, Middle East & Africa, Hilton, commented on the signing

by saying, "Our partnership with CPS marks Hilton's re-entry into Tanzania. Canopy by Hilton Zanzibar The Burj will offer an authentic hospitality experience, reflecting the local neighborhood. This signing aligns with our commitment to meeting the diverse travel needs of guests visiting Africa."

The hotel's culinary offerings will include an all-day dining restaurant, a lobby café, a specialty restaurant, and a pool bar.

It will also feature expansive meeting rooms, a room garden, and leisure facilities such as a fitness center, spa, outdoor pool, and kids club.

Guests will benefit from local insights offered by the property's knowledgeable team, providing culturally enriching experiences in the neighborhood.

Zanzibar is renowned for leisure

holidays and cultural experiences, including spice tours, dhow cruises, and historical sites like the Stone Town, a UNESCO World Heritage site.

Sebastian Dietzold, CEO of CPS, expressed excitement about partnering with Hilton to introduce the Canopy by Hilton brand, stating, "This brand perfectly aligns with the BURJ Zanzibar development, catering to the modern traveler's evolving needs."

Hilton, with a portfolio of over 100 properties operating or under development in the Africa and Indian Ocean region, anticipates upcoming Canopy by Hilton openings, including Canopy by Hilton Seychelles and Canopy by Hilton Cape Town Longkloof in 2025, and Canopy by Hilton Tangier in 2026 in Morocco.



Minister of State in the President's Office Zanzibar, Jamali Kassim Ali, presents over an award to KCB Bank Tanzania Finance Manager, Goodluck Alphonse after the bank emerged third in best presented financial statements for the year 2022 (mid-sized banks). Left is the NBAA Board Chairperson, Prof. Sylvia Temu and (3rd L) is NBAA Managing Director, CPA Pius Maneno. Photo: Guardian Correspondent

DSE, directors' institute seek to promoting corporate governance

By Correspondent Felix Andrew

THE Dar es Salaam Stock Exchange (DSE) and the Institute of Directors Tanzania (IODT) signed a Memorandum of Understanding (MoU) aimed at fostering corporate governance and enhancing the overall business landscape in Tanzania.

The entities expressed their commitment to promote best practices in corporate governance for listed companies on the bourse.

Speaking soon after sealing the pacts, Mary Mniwasa, DSE acting chief executive officer expressed enthusiasm about the collaboration, stating: "This partnership with The Institute of Directors Tanzania is a testament to the bourse's commitment to fostering a business environment that is characterized by the highest standards of corporate governance."

She said by working together, they aim to provide guidance, resources, and training that will empower directors and executives to lead their organizations with integrity and excellence."

She said the MoU solidifying the commitment of both institutions to promote best practices in corporate governance, transparency, and accountability within the Tanzanian business community and beyond.

The strategic partnership between DSE and IODT marks a significant milestone in the efforts to strengthen the governance framework for listed companies on the Dar es Salaam Stock Exchange, she said.

"By combining the expertise of DSE in capital markets with the governance proficiency of IODT, this collaboration aims to elevate corporate governance standards, thereby enhancing investor confidence and promoting sustainable economic growth", she added.

She said the training for executives of the listed firms at the DSE is expected to kick off next year, urging for active participation.

On his part, Chief Executive Officer of IODT Saidi Kambi said they are excited to collaborate with the Dar es Salaam Stock Exchange in this endeavour to promote good governance practices.

Through joint initiatives and programs, we hope to contribute to the development of a robust corporate governance framework that will benefit businesses, investors, and the economy at large."

Speaking at the event Brighton Kinemo, Head of Information Services and Training at DSE, expressed enthusiasm about the collaboration.

He said the dynamic landscape of the financial markets, the importance of robust corporate governance cannot be overstated. At the heart of every thriving economy there is a framework of principles that guide organizations in their operations, ensuring transparency, accountability, and ethical conduct.

"With this partnership, we are not merely signing an agreement; we are committing to a shared vision of fostering an environment where businesses can flourish, investors can trust, and our economy can prosper" he said.

According to him, the cooperation between DSE and IODT represents a synergy of expertise, a coming together of forces to shape the future of corporate governance in Tanzania.

The partnership between Dar es Salaam Stock Exchange and the Institute of Directors Tanzania signifies a shared commitment to advancing corporate governance principles and contributing to the sustainable development of the Tanzanian capital market, he concluded.

Conservationists urged to embrace scientific researches

By Correspondent Valentine Oforo, Dodoma

THE Ministry of Natural Resources and Tourism has challenged the country's experts in the conservation of natural resources to conduct useful research, in order to solve the numerous setbacks haunting the sector.

The call was made over the weekend by the Director of Training and Research from the Ministry of Natural Resources and Tourism, Dr. Edward Kohi in his remarks during the opening of the special training towards the said experts.

The Ministry of Tourism and Natural Resources has conducted a special training to impart its employees, workers from various public institutions and universities on the best way to conduct vital research to help eliminate challenges, and strengthening investment in conservation areas across the country.

Held in Dodoma, the one-day training which was facilitated by high profile experts from Bangor University in England, attracted at least 25 participants from the parent ministry, Tanzania Forestry Research Institute (TAFORI), Tanzania Wildlife Re-

search Institute (TAWIRI), the Wildlife Department, Policy and Planning Department, National College of Tourism (NCT), University of Dodoma (Udom) as well as the institute of COLBAT Ltd.

In his remarks during the event, Dr. Kohi expressed that the training has been tailored to help building the capacity of the workers of the parent ministry, relevant colleges and institutions in the right ways to conduct useful research in the sector.

Dr Kohi added that the ministry will be organising the training regularly in order to ensure

the numerous challenges faces the country's conservation sector are being solved in a proper and professional manner.

He briefed that, during the training the participants learn how to prepare questionnaires, especially by preparing and asking questions, as well as how to process questions and statistics obtained during research.

"This training brings the addition of the area of psychology to research involving people and conservation, and various ways of preparing questions that many people have doubts about answering easily such as 'how much have you spent while in

the park, have you ever hunted in the park?', he said

For his part, a member from the Department of Forestry and Bees, Dr. Siima Salome Bakengeza said through the training they acquired knowledge over how to use correct information from people who live in areas bordering the reserve.

And Dr. Agnes Kisanga from the Department of Biology, University of Dodoma (UDOM) for her side expressed that through the training she got opportunity to acquire vital knowledge on different ways of doing research pertaining to preservation.

Financial services provider joins force to mitigate climate change challenges

By Guardian Correspondent, Serengeti

As part of its campaign to encourage Tanzanians to preserve the environment by planting one million trees nationwide, Bayport Financial Services has planted 500 fruit trees at Mapinduzi Day Secondary School and Muungano Primary School in the Serengeti District, Mara Region.

The Serengeti District Commissioner, Dr. Vicent Mashinji, urged all schools to plant trees to combat the challenges of climate change.

"I extend my heartfelt thanks to Bayport Company, we have already said, 'education with a tree'; every student in school should have at least one tree, let's choose to plant trees or stop driving cars, cars emit carbon dioxide, machines and industries emit carbon dioxide, polluting the environment, the only thing that can absorb this air is trees in our atmosphere, bringing back rainfall, without trees, we cannot have better agriculture," said Dr. Mashinji, adding that tree planting is also a legal matter.

On his part the Bayport Financial Services Operations Director, Nderingo Materu, stated that the tree-planting campaign, which started in Temeke, Dar es Salaam, in September of this year, not only aims



The Serengeti District Commissioner Dr. Vicent Mashinji, finishes to plant one of the fruit seedlings donated by Byport. Second right is Bayport Financial Services' Director of Operations, Mr. Nderingo Materu. Photo by Guardian Correspondent

to encourage the Tanzanian community to see the importance of planting trees but also supports the efforts of the government through its sustainable conservation and environmental management strategies and policies.

He said that the reduction of forests due to unsustainable logging, the increase in

global industrial activities, diminishing snowfall, changes in rainfall patterns, floods, and drought among many communities worldwide have been causing adverse effects of climate change.

"To ensure our community survives these challenges brought about by climate change, we have decided to join

forces with the government by heeding the advice of environmental experts from NEMC to plant a large number of trees in our communities to save the lives of other living beings and humans.

"Bayport Financial Services sincerely thank all those who contributed to this campaign of planting 500 trees here in Serengeti, especially the Director of the Serengeti District Council, Afraha Hassan, the Chairman of the District Council, Ayubu Mwita, and Charles Butonesha from Serengeti Natural Resources Environmental Conservation.

"We cannot forget all the children and teachers of these two schools because they will play a significant role in ensuring the continuity of these trees, we, as Bayport, will be at the forefront of participating in various environmental conservation campaigns so that our country becomes a safe place to live due to environmental pollution caused by climate change," added Materu.

Furthermore, Mugee Mwita King'ae, a first-year student at Mapinduzi Secondary School, stated that initially, many trees planted at their school were shade trees, however, they now express gratitude to Bayport for providing fruit trees that will not only offer shade but also contribute to their nutrition.

Dodoma sets to host world bee day 2024

By Correspondent Valentine Oforo, Dodoma

DODOMA is expected to host next year's edition of World Bee Day (WBD), the global apiculture apex event which has been scheduled to take place on 20 May, it has been confirmed.

The development was unveiled over the weekend by the Assistant Acting Director of Beekeeping Development from the Ministry of Natural Resources and Tourism, Daniel Pancras during a special forum for the preliminary preparation for the observation of the crucial day.

The round table forum which convened in here, was coordinated by the parent Ministry in cooperation with the office of Dodoma Regional Commissioner, attracted different experts and stakeholders in the beekeeping value chain sector.

Pancras, who also serves as the chairperson of the selected committee for coordinating preparation of the event, expressed that due to the importance of the day, considering that bees plays vital role in the country's economic growth, environmental conservation and food security, they have realized that it is imperative to start preparing for the celebration of the day very earlier.

He added, the vision was to have an ample time and opportunity to create needed awareness among the stakeholders in the beekeeping value chain to engage into effective preparation and thus, participating



At least 2 million people are currently engaging in with beekeeping in Tanzania

more professionally in the coming event which is expected to play a meaningful role in help heighten the performance of the socio-economic sector in the country.

"Among others, it is projected that the event will serve as a potential podium to disseminate to the participants and the public as a whole key knowledge pertaining to recommended beekeeping methodologies and conservation," he detailed.

He said that, the sector is growing at impressive pace as records in Tanzania, with at least 2million people currently engaging into beekeeping activities.

Apart from improving their livelihoods, bee keeping plays meaningful role towards the nation's economic growth.

"The sixth phase government considers beekeeping among the vital economic sectors, that's why sev-

eral initiatives are being taken to improve the sector as many others are on the pipeline," expressed Salvatory Mashamba, the Dodoma Regional Natural Resources Officer.

He added that the event will go in sync with exhibitions of diverse products from beekeeping, but also, will serve a purpose to prepare the country to host the 50th edition of the world apiculture summit, the International Federation of Beekeepers' Associations (APIMONDIA) to be staged in 2027 in Tanzania.

APIMONDIA is the global organisation whose mandate is to promote beekeeping and anything and everything to do with bees, an organisation that has existed in its current form since 1895.

During the meeting, the participants majored on the discussion of different topics including the theme of the World Bee Day in Tanzania, venue for the staging of the event, as well as how professional to handle the ceremony for the observations of the key more successfully.

The participants of the meeting came from the President's Office-Regional Administration and Local Government, Prime Minister's Office, Tanzania Forestry Services (TFS), The Honey Exports Association of Tanzania (HEAT), Beekeeping Value Chain Support (BEVAC) Project, Tanzania Beekeeping Development Organization (TABEDO), Dodoma City Council and other relevant stakeholders.

CBE students urged to join incubation programmes

By Correspondent Joseph Mwendapole

College of Business Education (CBE) students have been required to participate in incubation and apprenticeship program to increase their competences.

The program will help them find employment easily or venturing into self-employment after graduating.

This was said over the weekend by the Dar es Salaam regional Chief Medical Officer Dr. Zaituni Hamza, during the celebration of World AIDS Day at the college.

She urged them to focus on practical education as it will give them enough skills to be self-employed and get hired easily when they finish their studies.

"Many employers at the moment do not look at certificates; they look on your ability to work. So, when you finish college, you must prepare yourself, in making sure you have enough skills," she said.

"Many employers want people who are creative and quick to identify and solve challenges that arise in their companies or institutions. So, make sure that you are creative and quick to work hard to solve challenges," she said.

The regional chief medical officer also asked the college students to beware of HIV infections.

"For girls, when you avoid casual sex, you avoid other things like unexpected pregnancies, because you may find your-

self postponing studies or failing to continue when you experience those situations," she said.

She said that when a person wants to start a relationship, he should calm down and ask himself/herself the type of person he/she want to be in a relationship with instead of rushing and taking anybody that comes.

"Don't rush into a relationship because you must know your challenges and know who can tolerate you and get to know each other well enough," she said.

She added that many relationships have had many challenges where many youth have been psychologically affected after realizing that they have entered places that were not right for them.

CBE Assistant Dean of Students Marco Stephan, said they have been celebrating that day every year to remind students about the dangers of AIDS.

He said that in the commemoration they have been doing various activities including giving counseling to students of the college on how to protect themselves against the diseases.

"CBE has a lot of students, so the college decided that it wise to celebrate this day by doing various activities such as giving counseling to students about the importance of rejecting careless sex and protecting themselves from unexpected pregnancies so that they can focus on their studies," he said.



ITV PGM SCHEDULE

Table containing the ITV PGM SCHEDULE for Saturday, Sunday, Monday, Tuesday, Wednesday, Thursday, Friday, and Saturday. It lists various programs and their start times.

WORLD



Will continue war until we achieve all its goals, says Israel PM Netanyahu

TEL AVIV

ISRAEL Prime Minister Benjamin Netanyahu has said that Israel will continue its war until all of its goals are achieved. He called it impossible to achieve these goals without continuing the ground incursion.

While addressing a press conference in Tel Aviv on Saturday, Netanyahu said, "We will continue the war until we achieve all of its goals and it is impossible to achieve these goals without continuing the ground incursion. The ground incursion was essential in order to bring about the results up to now, and it is necessary to bring about future results."

Netanyahu emphasised that Israel is in the midst of a "difficult and bitter war." He asserted that Israel would be victorious in the war. He said that Israel is taking continuous action against Hezbollah, according to Israel Prime Minister's Office.

He said, "Citizens of Israel, we are in the midst of a difficult and bitter war but there is no war more just. It is a war for our home. All of us are united behind the justice of our cause and all of us give full backing to our soldiers. A difficult war is yet before us, but in the end, we will be victorious. Together we will fight - and with G-d's help, together we will win."

Speaking about Israel's action against Hezbollah, Netanyahu said, "In the north as well, we are taking continuous action against Hezbollah's efforts to act against us. We are thwarting terrorist cells, pushing the enemy away from our border and destroying war material."

He said that Israel is committed to restoring security in the north and south. He further said, "If Hezbollah makes a mistake and enters into a broad war, it will be destroying Lebanon with its own hands."

He spoke about the negotiations that took place for the release of hostages. Netanyahu said the negotiating team, the

Israeli Defence Forces (IDF) and Israel Security Agency's (ISA) efforts in the release of hostages and added that he was in regular contact with the White House and called the efforts "productive"

Netanyahu said, "We conducted tough negotiations under fire, from evening to morning and from morning to evening. I spoke frequently with President Biden and we pressed the intermediaries in order to improve the outline. And indeed, we succeeded in considerably improving it."

"We applied pressure around the world - the Mossad, the negotiating team, the ISA and the IDF. I was in continuous and daily contact with the White House. The efforts were productive; we doubled the number of those who were released but the mission has yet to be completed," he added.

He said that Israel will continue to complete its mission of bringing back its hostages. He said, "In order to complete the sacred mission of returning all of our hostages, in order to eliminate Hamas, and in order to ensure that Gaza does not go back to constituting a threat to Israel, and that there will be no element there that educates its children for terrorism - finances terrorism and calls for the destruction of Israel - we are continuing to fight with full force. Our soldiers prepared for this during the pause - for absolute victory over Hamas."

Netanyahu said that he ordered the IDF to resume fighting with increasing force on November 30. He said that Israel has destroyed over 400 Hamas terrorist targets in the past 24 hours. He said that Israeli forces conducted extensive aerial attacks in Khan Yunis and eliminated terrorists and infrastructure in Beit Lahiya.

Earlier, rocket warning alerts were activated in various areas throughout southern Israel, including Ashkelon, Sderot and other towns near the border with the Gaza Strip, The Times of Israel reported. **ANI**

EU now exhibiting even stricter top-down regimentation than NATO - top Russian diplomat

SKOPJE

RUSSIA does not advocate the dismantling of the European Union (EU), but has noted that the level of rigid regimentation and lockstep discipline in the economic bloc now exceeds even that of its military twin, NATO, Russian Foreign Minister Sergey Lavrov said at a press conference following a meeting of the Foreign Ministers' Council of the Organization for Security and Co-operation in Europe (OSCE) in Skopje.

"I am not calling for a break-up of the European Union; such calls are unnecessary. I am simply making an observation as to how those countries that have proclaimed themselves to be exemplary, the pinnacle of democracy, actually behave [in reality].

There is no democracy to be seen in the European Union. What you have there is the type of lockstep



regimentation [worthy of a bunch of unthinking yes-men], goose-stepping in unison, adhering to a discipline that's stricter even than in NATO, in my opinion. Actually, [it's] 'better' than in NATO," the top Russian diplomat said.

According to Lavrov, it is clear that the EU has changed. He recounted that the union had originally been "created as an alliance of countries that sought to boost the well-being of their citizens more effectively [by working] together rather than separately."

"Just look at where funds from the so-called European Peace Facility are directed," he noted. "Listen to what EU diplomats are saying, those 'great' ones, [listen to] what the leadership of the European Commission is proclaiming, which is tantamount to a usurpation of power."

There have been many instances already of [EU] member states expressing concern about and questioning the [dubious] grounds and authority by which the European Commission makes decisions on behalf of its member states," Lavrov added.

Agencies



Turkey would do everything for International Criminal Court to punish Israel - President Erdogan

ANKARA

Turkish President Recep Tayyip Erdogan said his country will do everything for the International Criminal Court (ICC) to punish Israel for the genocide in the Gaza Strip, Russian news agency TASS reported.

Speaking to reporters upon returning from the COP28 summit in Dubai, the Turkish President said, "We will do our best to get the International Criminal Court to punish [Israel] for this genocide. This is a black mark not only on [Israeli Prime Minister Benjamin] Netanyahu's government but also on those countries that unconditionally support it. And they too will pay for their silence for years to come. The world will not forget this indifference", the Anadolu news agency reported.

According to TASS, Erdogan informed that some 3,000 lawyers, including Turkish ones, have filed petitions with the ICC in connection with Israel's actions in Gaza.

"About three thousand lawyers have submitted the necessary applications to the ICC in The Hague. These people will follow the trial in The Hague. We expect that these butchers of Gaza, the authors of genocide, especially [Israeli Prime Minister Benjamin] Netanyahu, who were caught red-handed, will receive the necessary punishment," the Turkish leader said.

He added that Turkey would step up efforts to hold Israel accountable.

"We will not forget this genocide and we will not let others forget it. Sooner or later, Israel will certainly pay for it. We will continue our efforts in the international arena to stop the Israeli attacks in Gaza and ensure a permanent ceasefire," he said, TASS reported.

Earlier, Erdogan, in a recent speech to his ruling party, branded Israel as a "terrorist state", CNN reported.

"Israel is implementing a strategy of total annihilation of a city and its people. I say very clearly and frankly that Israel is a terrorist state," Erdogan said.

He also vowed steps to ensure that Israel's political and military leaders face trial in international courts for their actions in Gaza.

"We will take steps to ensure that Israel's political and military leaders who brutally murdered the oppressed people of Gaza will face trial in international courts," the Turkish President said, according to CNN.

Responding to Erdogan's remarks, Israel's Prime Minister Benjamin Netanyahu fired back on social media platform X, accusing Erdogan of supporting the "terror state of Hamas".

"By contrast, there are forces that support the terrorists. One of them is President Erdogan of Turkey, who calls Israel a terrorist state, but supports the terror state of Hamas and bombed Turkish villages inside Turkey itself."

So, we're not going to get any lectures from them," the Israeli PM posted. **ANI**

How climate change is making the world sick

DUBAI

HEAT stress. Lung damage from wildfire smoke. The spread of disease-carrying mosquitoes into new regions as temperatures rise.

These are just a few of the ways that public health has been impacted and compounded by climate change - a focus for the first time ever at the annual UN climate summit COP28.

Government ministers are expected to discuss ways they can protect people from climate-driven health threats, which now threaten to undo decades of progress in public health.

From 2030, experts expect that just four of these threats - malnutrition, malaria, diarrhoea and heat stress - will push global death tolls up by 250,000 per year, according to the World Health Organization (WHO).

"Extreme weather events are becoming extreme health events," said Martin Edlund, CEO of global health nonprofit Malaria No More.

Here's how climate change is harming people's health across the world today, and what countries might expect in the future.

Vector-borne diseases

Mosquitoes that carry viruses including dengue, malaria, West Nile and Zika are shifting into new parts of the world as warmer temperatures and heavy rains create more hospitable conditions for them to breed.

Just this year, dengue cases in Brazil are up 73 percent against the five-year average, said Edlund, with Bangladesh suffering a record outbreak.

Climate change is also having an unpredictable impact on malaria, with 5 million more cases registered in 2022 than the previous year - reaching a total of 249 million, the WHO's World Malaria Report found.

Floods in Pakistan last year, for example, led to a 400 percent increase in malaria cases in the country, the report said.

The disease has also spread into the highlands of Africa that previously had been cold for mosquitoes. Two new malaria vaccines expected to be available next year offer some hope of combating the scourge.



Flags are adjusted at the COP28 UN Climate Summit, on Thursday, in Dubai, United Arab Emirates. AP

Murky waters

Storms and flooding wrought by climate change are allowing other infectious water-borne diseases to proliferate as well.

After decades of progress against cholera, an intestinal infection spread by contaminated food and water, case numbers are rising again, including in countries that had all but extirpated the disease.

Without treatment, cholera can kill within hours.

In 2022, 44 countries reported cholera cases, a 25 percent increase over 2021, according to the WHO, which noted the role played by cyclones, floods, and drought in cutting off access to clean water and helping bacteria to thrive.

Recent outbreaks have also been far deadlier, with fatality rates now at the highest recorded level in over a decade, the WHO said.

Diarrhoea, too, receives a boost from climate change, with increasingly erratic rainfall - resulting in either wet or dry conditions - yielding a higher risk, research has found.

Diarrhoea is the world's second leading cause of death among children under 5, after pneumonia, claiming the lives of more than half a million kids every year.

Extreme heat and smoky skies

Heat stress - one of the more obvi-

ous health impacts of global warming - is projected to impact hundreds of millions of people as temperatures continue to climb through the next few decades.

With the world already about 1.1 C (2 F) warmer than the average pre-industrial temperature, people in 2022 experienced about 86 days on average of dangerously high temperatures, a report from the Lancet medical journal found last month.

If the world warms by 2 C above preindustrial levels, the report said, yearly heat deaths could more than quadruple.

A July study in the journal Nature Medicine estimated that some 61,000 people died during European heatwaves in the summer of 2022. The heat has also made forests drier, fueling extreme wildfires that have swept across large swathes of the world in recent years.

During the decade starting in 2010, more than 2 billion people were exposed to at least one day per year of unhealthy air pollution from fire smoke, according to a September study in the journal Nature. That was up by 6.8 percent compared with the previous decade.

In the United States, wildfire air pollution now kills somewhere between 4,000 and 28,000 people annually, according to the American Thoracic Society.

Agencies

'Country's trust, Modi's guarantee'

NEW DELHI

EXTERNAL Affairs Minister S Jaishankar on Sunday said that the people of India trust only "Prime Minister Narendra Modi's ki guarantee" as BJP appears to have a comfortable lead in Assembly polls in three states - Chhattisgarh, Madhya Pradesh and Rajasthan.

Reacting to the trends of the Election Commission of India, Jaishankar wrote in a Hindi post shared on X, "Country's trust, Modi's guarantee." The text on the image shared by Jaishankar on X reads, "In India, people trust only one guarantee and that is 'Modi's Guarantee'."

The electoral contest has gone wrong for the Congress in Madhya Pradesh where they were pinning their hopes on a return to power. As the counting of votes continues, the BJP has taken a comfortable lead in Madhya Pradesh and Rajasthan, while also aiming to capture Chhattisgarh from Congress.

In Telangana, the Congress is poised to oust the K Chandrababoo Naidu-led BRS government to wrest power in another southern state. Congress has been wiped out of Madhya Pradesh with the BJP winning its fourth assembly election in the state. **ANI**

CHINESE President Xi Jinping announced at the opening ceremony of the first China International Import Expo that China would expand the China (Shanghai) Pilot Free Trade Zone (FTZ) to include a new section.

Since its inauguration on Aug. 20, 2019, the Lingang new area of the China (Shanghai) Pilot FTZ has launched a series of measures of opening up.

The gigafactory of Tesla, the first solely foreign-invested car manufacturing project in China, was put into operation. Amundi BOC Wealth Management Co., Ltd., the first foreign majority-owned

Shanghai FTZ's Lingang new area sees fruitful results of opening up

wealth management venture in China, opened for business. The first financial technology company fully funded by a multinational financial group HSBC FinTech was established.

The Lingang new area also became the first in China to allow well-known overseas arbitration institutions to set up offices and launch foreign-related arbitration activities.

In 2020, the actual foreign investment in the Lingang new area reached \$520 million, and the figure increased to \$2.04 billion in

2022.

In order to enhance its capability in allocating factor resources globally, the Lingang new area has launched a pilot program on high-level opening up of foreign exchange management in cross-border trade and investment. So far, the volumes of cross-border domestic and foreign currency settlements have exceeded 2 trillion yuan (\$282.73 billion) and \$40 billion, respectively.

The area completed China's first purchase of liquefied natural gas using cross-border RMB settle-

ment from a member country of the Gulf Cooperation Council, and established a new type of public service platform for international trade.

Besides, the area has launched an international ship registration system, which ranks first nationwide in the number of ships registered for international routes. In 2022, the container throughput of Shanghai Yangshan Deep Water Port reached 23.92 million twenty-foot equivalent units, accounting for 50.6 percent of the total throughput of the Shanghai Port.

The Lingang new area completed China's first security assessment for cross-border data flow in the field of intelligent connected vehicles, built a new type of data infrastructure system that meets international advanced level, established dedicated channels for international data transmission, and built a high-performance computing center.

It has constructed five international submarine fiber optic cables and two landing stations, and is preparing for building a direct international submarine fiber op-

tic cable connecting Shanghai and Singapore, to attract more data elements to China.

The Lingang new area continues to enhance its capacity in breeding innovation and collaborating innovation globally. From Nov. 6 to 8, the 6th World Laureates Forum was held at the event's permanent site in the Lingang new area, convening over 300 scientists from 25 countries and regions.

Now, foreign talents employed or invited by entities in the Lingang new area can apply for a residence permit for up to five years,

and the area grants one-time work permits for no less than two years to urgently needed talent.

Besides, the area has relaxed restrictions on the employment of high-end overseas talent in the modern service industry, and established a positive list for filed practice and qualification examinations.

In order to build cutting-edge industrial clusters with international competitiveness, the Lingang new area has gathered leading enterprises and attracted over 200 supporting enterprises to settle in the area.

People's Daily

Eastern Kenyans reeling from devastating floods

MADOGO

IN the Mororo area at the border of Garissa and Tana-River counties, eastern Kenya, residents are enduring the aftermath of severe flooding caused by recent heavy rainfall.

Carrying sacks of belongings, they make their way through murky yellow waters, reaching thigh-deep on adult men in some areas, towards the neighboring town of Madogo.

The road connecting Garissa to Madogo, near Mororo, suffered washouts last Sunday and remains impassable. On the Madogo side, workers wearing yellow safety vests attempt to maintain order as people, livestock, and motorcycles navigate the chaotic, narrow road.

With both sides of the road eroded, the width is barely sufficient for two cars to pass. The persistent rainfall, attributed to the El Nino phenomenon, has led to severe flooding in the Horn of Africa, including Kenya, following its worst drought in 40 years.

According to the Kenyan government, the death toll from the floods had risen to 142 as of Friday, with more than 460,000 people displaced, while 37 counties have been affected by the floods.

James Bundi, a local farmer, pointed to his submerged field nearby, where he had planted chili peppers, tomatoes, and onions in July.

The crops are now completely sub-



Travelers cross a flooded section along the Garissa-Mombasa Highway in Tana River County, Kenya, on Nov. 23, 2023. Flash floods on Thursday morning swept away the Garissa-Mombasa highway at Dukanotu, 45km from Garissa County, hindering transport in the area. Xinhua

merged, and children wade through waist-deep muddy water for fishing. "I can't do anything now except wait for the floodwaters to recede," Bundi said. The Tana River, stretching nearly 1,000 km, overflowed, submerging surrounding lands.

The Ministry of Interior revealed Thursday that 6,500 hectares of farmland along the Tana River in Garissa County have been inundated. In the northern part of Madogo, 250 people from about 100 households are living in a camp with makeshift tents made of plastic sheets and tree branches.

These temporary shelters house villagers from the nearby Adele-Madogo village, who

were forced to relocate here three weeks ago due to the floodwaters engulfing their homes and fields.

According to Babota Yakub Dukale, the village chief, the camp lacks electricity, and essential supplies such as food, drinking water as well as medicines, and even cooking fuel. "We can only afford one meal a day per family, and it's just rice. Food is very expensive since the floods, a cabbage now costs 600 shillings (around 3.92 U.S. dollars)," said 60-year-old Athmani Mwaura Manyara, a father of eight.

Manyara, who is a teacher who owns a farm in the village, said that aside from the

scarcity of food and medicine, the hygiene situation in the camp was dire. "This is private land, we're not allowed to build toilets. We have to borrow nearby or find our own solutions," he explained.

December is generally hot in the region, with an average temperature of nearly 30 degrees Celsius. The combination of rain and high temperatures may accelerate the spread of diseases, especially in these poor living conditions.

According to residents, there are already "several legal or illegal settlements" near Madogo.

Manyara expressed uncertainty about when they could return home, considering Kenya's rainy season may persist until early February next year.

"The last time we moved to a camp like that was four years ago, but this flood is more pronounced," he said, showing pictures on his phone taken three days ago, with three-quarters of the camp submerged, water reaching his shins. Life, however, goes on.

Manyara and other villagers have organized five classes in tents there, providing education for around 60 children. Beyond Kenya, Somalia and Ethiopia are also grappling with floods triggered by heavy rainfall.

According to a report from the United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA) Friday, more than 1 million people were affected by the floods in Ethiopia's Somali region alone, the worst impacted by the flooding.

Xinhua

World Media Summit expected to bring more fruitful cooperation

GUANGZHOU

WORLD media leaders have expressed their hope for a successful World Media Summit and more fruitful cooperation among media outlets worldwide.

Extending her best wishes virtually to Xinhua for the fifth World Media Summit, Daisy Veerasingham, president and CEO of the Associated Press, said that gatherings of the kind "benefit all news organizations so that we can work together to advance the power of factual journalism."

Noting the urgency to address generative artificial intelligence, a technology that brings both risks and opportunities in a rapidly changing environment, she said, "it's essential that news organizations collaborate to push for a framework that ensures intellectual property is protected, and it's also crucial that news organizations develop standards around the use of this technology."

Echoing her remarks, Fabrice Fries, chairman and CEO of Agence France-Presse (AFP), said, "global media cooperation will be crucial as we look to innovate and grow in the face of so many challenges."

In his congratulatory video message, the chairman wished the Xinhua-hosted summit a success. "Xinhua and AFP have been important partners for many years, and we look forward to fostering that relationship in the years to come."

Hong Seok-Hyun, chairman of JoongAng Holdings, stressed the important role of the media in a complex world fraught with challenges. The summit will lay the foundation for world cooperation and development, he said.

Iqbal Surve, chairman of South Africa's Independent Media, envisioned the summit as a platform for practical cooperation agreements to materialize and said the summit comes at an opportune time.

Surve voiced his hope that media organizations will conclude the summit with tangible cooperation to share resources, technology and information. "Expectations about the summit are enormous because it comes at a time of global media changes," said Bernarda Llorente, president of Telam, Argentina's official news agency.

She said the summit will be a fundamental platform for building cooperation and mutual trust among the world's media in a global context that needs certainty.

Narasimhan Ram, The Hindu Publishing Group Director, said the agency he represented with a history of over 145 years is "committed to the World Media Summit's mission of learning from and cooperating with one another across countries and civilizations in the media field."

Ram thanked Xinhua for hosting the summit which gathered media from different historical, cultural and civilizational backgrounds, voicing hope for fruitful exchanges of ideas at the summit.

"We are looking forward to exchanging experience with media from different countries at the upcoming summit, particularly with regard to the coverage of sustainable development, socio-economic and humanitarian issues," said Janna Tolstikova, CEO of TV BRICS.

The CEO said the summit provides a great platform that encourages the exchange of experience between the world's media, especially among the BRICS members. Xinhua

Too many innocent Palestinians killed - Kamala Harris

DUBAI

AMID the resumption of war between Israel and Hamas, US Vice President Kamala Harris on Saturday expressed concern over the mounting civilian toll, saying that "too many innocent Palestinians have been killed", CNN reported.

Speaking at a news conference during the COP28 climate summit in Dubai, Harris said she spoke in depth about what expectations the US will have with regard to post-conflict planning.

"As Israel defends itself, it matters how. The United States is unequivocal: International humanitarian law must be respected. Too many innocent Palestinians have been killed. Frankly, the scale of civilian suffering, and the images and videos coming from Gaza, are devastating. It is truly heartbreaking," Harris said. "As Israel pursues its military objectives in Gaza, we believe Israel must do more to protect innocent civilians," she added.

CNN reported that Harris and US President Joe Biden are already having discussions with their national security team and partners in the region about what a future path forward could look like for Gaza and the West Bank, Harris told reporters.

ANI

Botswana's indigenous food vendors blend tradition with health

GABORONE

IN the bustling city of Gaborone, the capital of Botswana, lies Main Mall, one of the oldest and most eclectic markets in the country.

Built in 1963, this vibrant marketplace is home to prolific hawkers, merchants and food vendors, offering a diverse array of flavors and colors amid high-rise concrete buildings. Lesego Tshidi Motshegaletau, an indigenous food vendor, owns a traditional food stall within this cosmopolitan market.

Her stall is a burst of colorful and flavorful offerings, including Sorghum bran, rice, millet, wheat, tea, a variety of beans and amaranths.

Motivated by economic hardships, Motshegaletau started her business in 2005. In an interview with Xinhua, she said: "I had a passion for our food (Tswana traditional cuisine) and the way

they are, more especially that I have hypertension and arthritis, so they have certain benefits for other diseases."

Residing in Thamaga village, about 40 km west of Gaborone, 47-year-old Motshegaletau said that her business is crucial for supporting her family, enabling her to contribute to her children's education.

Monthly she is able to make 5,000 pula (about 370 U.S. dollars). Motshegaletau is a small-scale farmer who gets her produce from her farm in Thamaga and Ramasenyanne village. She travels to different locations across the country to buy other products.

Recognizing the seasonal nature of her produce and grains, Motshegaletau encounters difficulties during the off-season when facing increased expenses for stocking.

She strongly advocates for government aid, calling for fi-



Lesego Tshidi Motshegaletau (R), an indigenous food vendor, sells traditional food in the Main Mall market in Gaborone, Botswana, on Nov. 16, 2023. Xinhua

ancial support or loans to tackle shortages during this period.

Highlighting the health benefits of traditional foods, she emphasized the demand for African tea, Mowana and amaranths. She said: "Traditional foods are important because

they are not processed, they are eaten the way they are as intended by nature, and they have important benefits."

In a country burdened by communicable and non-communicable diseases (NCDs), Botswana has a mortality rate

of 934 per 100,000 in males and 712 in females for major NCDs, according to the World Health Organization's country disease outlook 2023.

Botswana's Health Ministry encourages embracing healthy habits, including consuming nutritious diets that incorporate indigenous cuisine.

Omphile Rasedi, a customer from Kumakwane village, located 25 km west of Gaborone, said that she prefers traditional foods since they are organic and develop organically without the use of pesticides.

John Nderitu, a dietician at Bokamoso Private Hospital, underlines the importance of healthy eating, emphasizing the consumption of fiber-rich foods and less refined starches. He advises incorporating green leafy vegetables, perennial kale, amaranths, okra, and dark green vegetables into the diet for overall well-being. Xinhua

Former US President Donald Trump calls Biden 'destroyer of American democracy'

WASHINGTON

FORMER US President Donald Trump has called US President Joe Biden a "destroyer of American democracy," The Washington Post reported.

While addressing thousands of supporters in Iowa, Trump said, "Biden and his radical left allies like to pose as defenders of democracy."

He said, "But Joe Biden is not the defender of American democracy. Joe Biden is the destroyer of American democracy. ... This campaign is a righteous crusade to liberate our republic from Biden and the criminals and the Biden administration," The Washington Post reported.

In his address, Trump tried to play down the criminal charges that he tried to overturn the



2020 election and from his own commitments to take revenge on his opponents if he returns to the White House, seeking to parry warnings that he poses a danger to democracy.

In his address, he said that the investigations into his presi-

dency, like the special counsel probe of Russian interference in the 2016 election and his first impeachment for pressuring Ukraine to disparage Biden, amounted to an effort to "overthrow the duly elected President."

As candidates ramp up appearances in Iowa ahead of the caucuses on January 15, Trump, who refused to accept his 2020

election loss, compared Biden to a fascist tyrant and the campaign distributed signs reading 'BIDEN ATTACKS DEMOCRACY.'

He accused Biden "and his band of Marxists, Communists and Fascists" of trying "to crush free speech, censor their critics," and "criminalize dissent," according to The Washington Post report.

ANI

'Next China' is still China

A wave of executives from prominent foreign companies have been visiting China since the start of the year, seeking opportunities to expand their cooperation with partners in the country. With tangible actions, they have demonstrated confidence in the Chinese market. Their engagement underscores China's enduring magnetic appeal to international investors.

Multinational corporations are in the best position to describe this magnetic appeal. A Q3 survey by the China Council for the Promotion of International Trade, which covered over 700 foreign-invested enterprises, found that 80 percent of the surveyed companies expect stable or rising profits this year, and nearly 90 percent anticipate stable or increased profits in the next five years.

From January to October, 41,947 foreign-invested enterprises were newly established in China, a year-on-year increase of 32.1 percent. Actual investment from Canada, the UK, France, Switzerland and the Netherlands surged 110.3 percent, 94.6 percent, 90 percent, 66.1 percent and 33 percent, respectively, from a year ago.

Many foreign companies consider investing in China as a "must-have" option, as the open and continuously develop-

ing country remains a hotspot for global capital. As Chinese President Xi Jinping pointed out, China has become a synonym of the best investment destination, and that the "next China" is still China.

The increasing foreign investment in the Chinese market stems from a firm belief in the prospects of China's development. This year, the momentum of world economic growth is sluggish. Destabilizing, uncertain and unpredictable factors are increasing. Economies around the world are facing significant challenges. However, the Chinese economy has withstood the pressure, maintained stability, and improved its quality.

China's GDP grew 5.2 percent year-on-year in the first three quarters, ranking among the top performers among major economies, and the resilience, vitality, and potential of China's economic development continued to show this October. China still remains the largest engine driving global growth, and is expected to contribute 1/3 to global economic growth this year.

Facts speak for themselves. The fundamentals of the Chinese economy - its strong resilience, enormous potential, vast room for maneuver and long-term sustainability - remain unchanged. The high-quality development of the Chinese

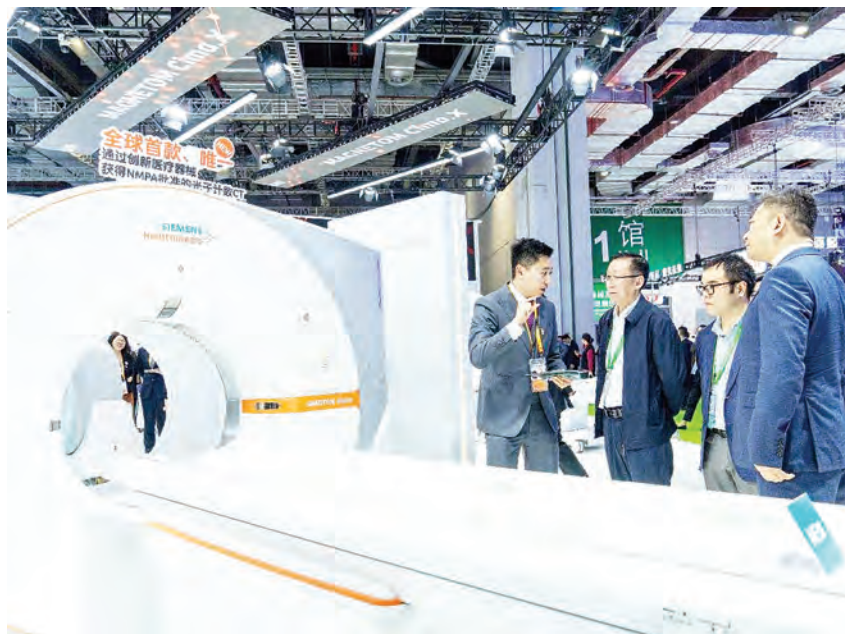


Photo taken on Nov. 6, 2023 shows an advanced medical device by Siemens displayed at the sixth China International Import Expo. (People's Daily Online/Zhai Huiyong)

economy injects strong positive energy into global economic growth, bringing about more market opportunities, growth opportunities, and cooperation opportunities.

The confidence in investing in the Chinese market comes from the increasing openness of China. The recently concluded 6th China International Import Expo (CIIE) saw a total of \$78.4 billion worth of tentative deals reached for one-year purchases of goods and services, setting a record high, and representing a growth of 6.7 percent compared to the previous year.

These solid figures serve as concrete evidence to the world that "Modernization for 1.4 billion Chinese is a huge opportunity that China provides to the world."

Besides, the third Belt and Road Forum for International Cooperation concluded with 458 deliverables. During the forum, Chinese and foreign companies reached

business deals worth \$97.2 billion.

China has generated fresh momentum for greater openness, stronger cooperation, and better development through platforms such as the CIIE, China Import and Export Fair, China International Fair for Trade in Services, China International Consumer Products Expo, and through its efforts to pursue high-quality and high-level Belt and Road cooperation.

"We will continue to pursue high-quality development and high-standard opening up. Chinese modernization will bring the world more and greater opportunities for the modernization of all countries." The remarks made by Chinese President Xi Jinping at the 30th APEC Economic Leaders' Meeting represented not only a solemn promise, but also practical actions.

China enjoys distinct advantages such as a socialist market economy in systemic terms, a super-size market in terms of demand, a full-fledged industrial system in terms of supply, and abundant, high-caliber labor force and entrepreneurs in terms of human resources.

These inherent advantages manifest the internal logic and strong resilience of China's economic growth, which also determines that the long-term trend in attracting foreign investment in China will not change.

An international accounting firm said

in a report that China will still remain the most attractive growth market in the world. Looking ahead, China's resolve to foster a market-oriented, law-based and world-class business environment will not change. And its policy of providing equal and quality services to foreign investors will not change. It will continue to improve the mechanisms for protecting the rights and interests of foreign investors, further shorten the negative list on foreign investment, fully ensure national treatment for foreign investors.

Practice will continue to prove that investing in China is investing in the future, and choosing China is choosing the future.

McKinsey Global Institute estimated that in 2020, 55 cities in China with 27 percent of the country's population were "higher income" cities, and by 2030, this number will reach 93 cities, covering 44 percent of China's population. "If you are looking for growth, the answer is very simple," the organization noted.

In an open and continuously developing China, the Chinese market, full of infinite possibilities, is bound to attract more multinational companies to invest and thrive there. Together with Chinese enterprises, they will write more splendid chapters of creating new opportunities for the world with high-quality development.

People's Daily



Yanga's president, Hersi Ally Said. PHOTO: COURTESY OF YANGA

Hersi to speak for African clubs

By Correspondent Joseph Mchekadona

NEWLY appointed Africa Club Association (ACA) president, Tanzanian Hersi Ally Said, says the association is a platform for the continent's top football clubs to build capacity and garner a voice.

Said, also Young Africans SC (Yanga) president, was last Thursday elected the Chairperson of ACA which was launched by the Confederation of African Football (CAF).

Yanga's Information and Communication Manager Ally Kamwe said that Said's election is a good development for football in Tanzania.

Kamwe noted the ACA Chairman will be a voice of football clubs in the country and the continent in general.

He said before ACA formation, African clubs had no representation, which means member associations were only heard through the CAF General Assembly.

The Yanga Information and Communication Manager revealed: "In the past, clubs had no direct representatives but, this time, clubs have a say and the election of Said is good news for our football, he will speak for our clubs."

Said will serve with two deputies, Jessica Motaung from Kaizer Chiefs (South Africa) and Nigeria's Paul

Bassey from Akwa United.

In a monitored live stream, CAF president Patrice Motsepe said the ground-breaking association was formed to safeguard, strengthen, and develop African clubs' interests in all international football affairs and decision-making.

"You can't develop African football if you don't promote African clubs and don't make them commercially viable. That is why the ACA is very important," the CAF president stated.

The president noted: "The challenges from the CAF zones are not the same. The challenges in the clubs in the West may not be the same in the South or North."

He said: "That's why we need this association because the board members who are the clubs will be able to advance the interests of their zones."

Motsepe said through the ACA, he wants to protect and promote the interest of African football clubs to ensure that they are globally competitive and profitable.

He said CAF, through the ACA, will, among others, help to facilitate partnerships with sponsors, the private sector, and governments to build stadiums that comply with CAF and FIFA standards in each of the 54 member associations.

All set for hockey coaching courses

By Guardian Correspondent

HOCKEY promotion in Tanzania has gained momentum, given that the Tanzania Hockey Association (THA) has organized the beginners and advanced hockey coaching courses to be held in Arusha this week.

Kaushik Doshi, THA Chairman, said last weekend the association hosted the courses in coordination with its development partner, namely Twende Foundation.

Doshi pointed out the two-day courses are set to take place at the Sikh Union Club from today to Thursday, bringing together 22 participants from various regions and clubs.

The THA leader noted that the Advance Level 2 course has been slated to begin today and come to a close tomorrow.

He said the Beginners' course, which will have participants from schools from Meru/Arusha schools taking part in it, will get underway on Wednesday and conclude on Thursday.

Doshi further pointed out that Alice Ongoro and Gurtaj Bhogal are the course coordinators, adding all participants would be accorded full boarding and return fares.

"The courses have been sponsored by Arusha Sikh Union Club, formerly known as Twigas Sports Club, Bansal Steel Rolling Mill Ltd, Moshi's Charan Singh & Sons Ltd, and a section of in-

dividuals," the THA boss noted.

All participants, according to him, would be awarded certificates and the courses are for both genders.

Doshi stated that in the past, THA used to enjoy such partnerships with the Twende Foundation, as far as coaching courses and other development activities were concerned.

The course's participants are Abubakar Hassan, Adam Swaleh, Ally Nshoro, Amos Nghambala, Anganile Kappu, Edfonce Msemwa, Elieza Mwankemwa, Haji Suleiman, Issa Mohamed, Jackson Tairo, and Leah Shan.

Wambela Shadidi, Mustapha Shawaji, Nicky Dawson, Osmani Bairu, Rosemary Uwandameno, Sultan Kondo, Tatu Kahumbila, Yohana Mawimbi, Yusuf Yusuf, Zuena Hassan, and Ndombela Sikwatta are the other attendants.

In another development, Doshi said he attended the 24th African Hockey Federation (AfHF) Ordinary Congress in Blantyre, Malawi which ended on November 28.

Doshi, the AfHF member from East Africa, had apart from turning up for the meeting, taken part in the election of the federation's leaders, in which all officials that were seeking re-election made their way back to their respective posts.

International Hockey Federation (FIH) president, Tayyab Ikram, graced the AfHF Ordinary Congress.

Scaled investments in player recruitments bring city rivals to communicative chaos

By Correspondent John Kimbute

TENSIONS rose so much at upper levels of leadership at Simba SC before the first leg home game against ASEC Mimosas in the opening match of the Group Stage of the 2023/24 CAF Champions League as to be on the brink of chaos.

Reports said that there was a closed-door meeting of top leadership (which means board members to be precise) and its advisory stretch of invited insiders, which did not end until well after 8 pm, even as the tie ended two hours earlier. It is rare to meet on match day.

The fact that the meeting could not be held later after the match indicates that things were so desperate that the club's future, or at least the legitimacy of the leadership, hinged on getting something positive in the match.

The hosts' lackluster 1-1 draw with the visitors was a disappointment but was at least a plausible result.

The team remains in the competition solidly enough, but it has a heavier task ahead to try and obtain positive results in its away matches, more than earlier.

Up to that point and definitely after that meeting, the communication situation has been on the verge of chaos from an outside view, if one listened enough to what was transpiring in social media about the meeting, and indeed the sorts of 'snakes and ladders' built at the media level with the fan base.

There was at first media concern about who speaks for the club and indeed if the roles had changed since the current team has been in office.

The noticeable absence is Imani Kajula, the Chief Executive Officer, who many are con-



Simba SC striker, Jean Baleke (R), seeks to beat ASEC Mimosas defenders when the outfits locked horns in a 2023-24 CAF Champions League Group B tie played in Dar es Salaam on November 25. The two sides were locked to a 1-1 draw. PHOTO: CORRESPONDENT JUMANNE JUMA

trasting with the far more active Barbara Gonzales.

Perhaps the trouble arises from the lack of perspective of various types of personnel in an organization, and where they stand in terms of either depicting or otherwise seeking to articulate a specific image of that organization.

Individuals do not depict images of an organization but encapsulate it, in which case there is a difference between this and that individual in that score, even if they occupy the same position, one succeeding another. This is the case in the Barbara-Imani chasm.

To be entirely factual, Barbara was not just an employee but seemingly a confidant of the club leader, its honorary president, or key investor, while her successor is an employee in the proper sense of the term.

Barbara would not know what the board chairman feels to express herself, whereas her successor would do well to respect not only the province of the board chairman but even the members' leader.

In that case, it is bizarre on the part of the media to expect him to be rather talkative.

What was sort of salutary about the weekend environment was that no one was in a position to express themselves on the situation, such that it was the players who were being given the microphone to speak, not the leaders.

The problem seemed to relate to a specific nexus, as to whether there was one position or viewpoint that substantially reflected the viewpoint of the board, and secondly, which would not hurt the feelings of the fans.

Search around and one would come to the same view as the board members, that it would be better not to inflame members still further.

That the club's fan base had just received the CAF award for the best fan base among the eight clubs that were listed for the African Football League (AFL) (or soccer league) is a bit astonishing.

Was it really because they filled the stadium on opening

day, or there was no booing of visiting side players, not showing any signs of antipathy or wishing to force a win?

If it were for those reasons then the award may just have been spot-on, as many were likely to have cheered Al Ahly as well, not for the much-vaunted sportsmanship per se but ill-wishing the home side.

The prize for being 'super fans' which the club leadership gladly received had a way of boomeranging back on club officialdom, in the wake of the 5G unmitigated disaster with their archrivals, Yanga, in what was simply a routine league match.

It turned out to be a deciding moment for the club, to scan itself in depth, and when the side failed to use home advantage against ASEC Mimosas, it was like rubbing salt in a wound.

Fortunately, it was not a clear defeat as that could have been insulting.

How far the leadership still sees the fan base as a model is one thing, but the issue is that everything depends on them, as they have to be happy to purchase jerseys and tickets for league and continental appearances.

In other words, the club leadership and investors have no way but to open up their purses further, to get players who can make a difference on the continental stage, or at least provide credible first-team alternatives, in ways that do not appear too readily the case in the moment.

Msimbazi Street club's leaders made an effort to retain their rather inspiring squad at the end of last season while Yanga went out to purchase a series of excellent available players, not quite keeping their best.

The ball is in everyone's court now to satisfy the fans that they can play at equal strength with the best in Africa, just so.

Is relegation inevitable for rock-bottom Mtibwa Sugar?

By Correspondent Michael Mwebe

WITH 11 matches in the books, Mtibwa Sugar finds itself sitting rock bottom in the 2023/24 NBC Premier League.

Another dreadfully disappointing result at the weekend has left Mtibwa Sugar well three points off second-bottom Mashujaa FC.

However, Mashujaa FC has two games in hand, leaving Mtibwa Sugar truly looking like favourites to go down at the moment.

Mtibwa Sugar started the squad's campaign with a 4-2 defeat to Simba SC before settling for a 1-1 stalemate with Coastal Union.

Following another 1-1 draw with Dodoma Jiji FC and a 3-2 defeat to Tanzania Prisons, the club parted ways with head coach Habib Kondo.

Zubeir Katwila was appointed as Kondo's successor on October 23, but the 41-year-old former Mtibwa Sugar midfielder has failed to steady the ship, taking three points from his opening five games.

After winning 3-1 against Geita Gold FC in his first match as Mtibwa Sugar boss, Katwila oversaw a 1-0 away defeat to Kinondoni Municipal Council FC and a 2-1 home loss followed.

The most recent defeat before Friday's encounter was a 5-0 thrashing at the hands of Azam FC.

The sequence of results has left Mtibwa Sugar languishing at the bottom of the NBC Premier League for more than five rounds.

Indeed, the Turiani sugar millers have managed to take just five points from a possible



Mtibwa Sugar's attacker, Seif Rashid (C), attempts to get the better of JKT Tanzania's left fullback, David Bryson (R), and forward Sixtus Sabilo when the two sides met in a 2023/24 NBC Premier League clash in Morogoro last month. PHOTO: COURTESY OF MTIBWA SUGAR

33 this season, recording one win, two draws, and eight defeats.

With 11 goals scored and 23 conceded, not only does Mtibwa Sugar possess the worst defensive record in the top flight, but the outfit also has the league's worst goal difference (-12).

There is little evidence that such statistics are likely to change soon, with difficult games coming in the next rounds.

Things do not get any easier for Mtibwa Sugar in the remaining five games of this year.

They travel to Namungo FC on Thursday, then face defending champions Young Africans, alias Yanga.

However, there are upcoming home games against Mashujaa FC and Ihefu SC that Katwila will have identified as matches they can win.

They will end the year with a trip to Simba SC, which marks the second half of the season.

Due to Mtibwa Sugar's woeful start to the season, the question

on everyone's lips is - will one of the most successful clubs in the history of Tanzanian football suffer relegation this term?

Football supporters should not forget that Mtibwa Sugar dominated the league during the late 1990s and early 2000s, winning back-to-back titles between 1999 and 2001.

Though they have not scaled to those high heights of the early 2000s, Mtibwa Sugar has had success in the Azam Sports Federation Cup (ASFC) and Mapinduzi Cup.

They won the ASFC in 2018 as well as the Mapinduzi Cup a year later. However, they are increasingly seen as a feeder club to Simba SC and Yanga due to a flourishing youth setup.

During Simba SC's glory years between 2017 and 2022, Mtibwa Sugar's former players Shiza Kichuya and Mzamiru Yassin played a key part.

Yanga's latest dominance has also been fuelled by Mtibwa Sugar youth products, with Dickson Job, Kibwana Shomari, Aboutwalib Msherry, and Nick-

son Kibabage part of the Jangwani Street outfit's first team.

While the talent conveyor belt is still going on, Mtibwa Sugar has battled relegation in each of the last four seasons.

They have never been relegated from the Premier League but the close calls are becoming a permanent feature of their season.

They finished in 10th place in the NBC Premier League last season, just two positions above the relegation zone.

They were four points clear of Mbeya City FC, which was in 13th place and the final of the three teams to be relegated to the Championship League.

Mtibwa Sugar picked up six points from their final two matches of the 2022/23 campaign to secure their place in the top flight under the guidance of interim head coach Awadh Salum following the departure of Salum Mayanga.

Things were expected to improve at the beginning of the new season as they had the whole transfer window to strengthen the team with a new head coach and players.

Fans would have expected to see the team recruit well and organize defensively following two seasons of a leaky defense.

However that was not done, instead they mainly focused on promoting youngsters from their youth setup.

It was a brave decision that is now turning out to be a huge risk given the number of goals conceded so far.

One thing is for sure it will be very difficult for Mtibwa Sugar to avoid relegation if they keep conceding goals at a rate of two per game.

Italy and Spain to meet in Euro 2024 group stage, England handed kind draw

HAMBURG

REIGNING champions Italy were placed in the same group as Spain in Saturday's draw for Euro 2024, while France will come up against the Netherlands and England avoided any of the toughest opponents.

Gareth Southgate's much-fancied England side will meet Slovenia, Denmark and Serbia, with hosts Germany taking on Scotland in the tournament's opening game on June 14 in Munich.

Italy, who beat England on penalties at Wembley in the final of the last European Championship in 2021, and Spain will also face Croatia and Albania in Group B.

Spain, victors over Italy in the final of Euro 2012, will take on 2018 World Cup runners-up Croatia in their opening match in Berlin on June 15.

Italy were always likely to face a difficult draw after being placed in the bottom pot based on their results in qualifying, when they scraped through with a 0-0 stalemate against Ukraine in their final match.

"When you're in the fourth pot you know that you have a lot of teams ahead of you, but you can't forget that you represent Italy and you have to play every match with pride," coach Luciano Spalletti told broadcaster RAI.

The meeting of France, the 2022 World Cup runners-up, and the Netherlands will be the other heavyweight tie of the opening phase.

They were in the same section in qualifying, with France winning both encounters. The two nations are in Group D along with Austria and a play-off winner, which will be one of Poland, Wales, Finland or Estonia.

England, in contrast, will have few complaints about their opponents in Group C, although a Denmark side ranked 19th in the world were arguably the team to avoid from the second pot of seeds.

Southgate's team, considered the favourites along with France for the tournament, will take on Serbia in their opening game in Gelsenkirchen on June 16.

"I've stood here after quite a few draws and you always feel the same way, you can look at it on paper but the games aren't played on paper," Southgate told the BBC.

"One or two teams that you are obviously glad to avoid, especially in pot three, pot four, but all the teams we play are more than capable."

He added: "We've developed a lot as a team over the past few years, we're used to these big games, we're ready for the expectation and we hope we can give our supporters some more brilliant nights as I think we have in the last few tournaments."

If England top their group, and France also finish first in their section, the two sides would find themselves on the same side of the draw in the knockout phase and would be on course to meet in the semi-finals.

Scotland, who famously lost to Brazil in the opening match of the 1998 World Cup, will again have the honour of featuring in the tournament's curtain-raiser when they meet Germany to start in Group A.

Hungary and Switzerland complete that section, which could be one of the most evenly-matched.

"It'll be nice to open the tournament, be involved in that first game, and hopefully we can set the tournament off with a good match," Scotland manager Steve Clarke told the BBC.

Germany face Scotland in opener - Germany have been European champions three times, a record shared with Spain, but there are big doubts about their form heading into the tournament.

"It will be a very nice start against Scotland in Munich. The other games will also be exciting duels. It's not a group of death, but a very good one," said Germany coach Julian Nagelsmann.

Euro 2016 winners Portugal were drawn in Group F with Turkey, the Czech Republic and a play-off winner from either Greece, Georgia, Luxembourg or Kazakhstan.

Belgium are in Group E alongside Slovakia, Romania and the winner of the other play-off path, which will be Israel, Iceland, Bosnia and Herzegovina or Ukraine.

The month-long Euro, played in 10 cities across Germany, will conclude with the final in Berlin on July 14.

The top two teams in each group will qualify for the last 16, along with the four best third-placed sides.

Earlier on Saturday, European football's governing body UEFA announced that the total prize pot for competing nations will be 331 million euros (\$360m).

Each team gets 9.25 million euros as a starting amount and will earn up to a maximum of 28.25 million euros for the winner, if they win all their group games.

AFP

Newcastle inflict more misery on Manchester United, Arsenal extend Premier League lead

LONDON

NEWCASTLE inflicted a sixth Premier League defeat of the season on Manchester United as Arsenal beat Wolves 2-1 on Saturday to extend their lead at the top to four points.

Anthony Gordon scored the only goal at St James' Park to lift Newcastle up to fifth in the table and within two points of the top four.

By contrast, United slip to seventh and are still to beat any side in the top nine of the Premier League this season.

Eddie Howe's men deserved to win by a bigger margin despite missing 11 first-team players due to injury or suspension and losing goalkeeper Nick Pope late on to a shoulder problem.

Kieran Trippier's free-kick came back off the underside of the bar and Alexander Isak's effort was deflected inches wide before the break.

Gordon finally made the breakthrough 10 minutes into the second period when he was picked out by Trippier to convert at the back post.

"I couldn't be happier with the players tonight," said Howe after his under-strength side took seven points from three games in a week against Chelsea, Paris Saint-Germain and United.



Wolverhampton Wanderers' English goalkeeper Dan Bentley lands on Arsenal's English striker Eddie Nketiah after jumping to make a save during the English Premier League football match between Arsenal and Wolverhampton Wanderers at the Emirates Stadium in London on December 2, 2023. - AFP pic

"The performances we put in against three top teams were brilliant so that will give confidence, and when we get some players back we can push on even further."

Arsenal were made to survive a late scare despite getting off to a flying start at the Emirates.

Goals from Bukayo Saka and Martin Odegaard put the Gunners 2-0 up inside 13 minutes.

But they failed to put the game to bed and were made to sweat when Wolves forward Matheus Cunha found the top corner in the 86th minute to set up a tense finale. Despite the wobble, Arsenal,

last year's runners-up, held on to notch their 10th win in 14 league games, which moves them four points clear of champions Manchester City, who host Tottenham on Sunday.

"I can only praise the players," said Arsenal boss Mikel Arteta. "They were excellent. We played against a really good side and generated so much and conceded almost nothing. The scoreline should have been very different. We were very unlucky because we hit the post three times I think."

"At the end we made an error close to the goal -- in the

Premier League you get punished big time for that. Then it's game on. Overall I'm really happy with how we performed again."

At the other end of the table, Burnley got their first home win of the season in style with a 5-0 thrashing of Sheffield United.

Jay Rodriguez fired the home side ahead with just 15 seconds on the clock -- the fastest goal of the season so far.

Jacob Bruun Larsen extended their lead and the Blades' task was made almost impossible when Oli McBurnie received a second yellow

card shortly before the break. Zeki Amdouni, Luca Koleosho and Josh Brownhill all struck in the final 17 minutes as the floodgates opened.

Paul Heckingbottom's men have now conceded five goals or more goals on three occasions this season and sink to the bottom of the table.

Burnley close to within two points of safety after only their second win of the season -- and Vincent Kompany said he hoped the three points would be a launch pad.

"I think the guys have deserved it," he told the BBC. "They have performed well for a while. This league is brutal."

Luton, just outside the drop zone, sank to a 3-1 defeat at Brentford, with Neal Maupay, Ben Mee and Shandon Baptiste on target for the Bees.

Everton boosted their survival hopes despite being hit by a swingeing 10-point deduction with a 1-0 win at Nottingham Forest.

Dwight McNeil scored the only goal midway through the second half, smashing the ball into the top corner, as Everton secured a third consecutive away win.

"It's a restart. It's a step in the right direction, but there are plenty more steps to go," said Everton manager Sean Dyche.

AFP

Dominant Newcastle deliver sobering reality check to woeful Man United

By Luke Edwards



Erik ten Hag and Steve McClaren reflect on another lamentable away performance. Agencies

ALL the talk of Manchester United's revival under Erik ten Hag has been savagely silenced. This was not a defeat, it was a slap in the face. Whatever improvements they have supposedly made look horribly exaggerated.

Newcastle United were far too good, more skilful, better organised, faster and stronger. The scoreline flattered the visitors. Newcastle scored once, through Anthony Gordon, furthering his England claims, but they should have had far more. Manchester United were never really in the game, never looked like getting a draw, let alone a win. Only when Newcastle were exhausted in injury time did they pose a threat and even then it was mainly from set-pieces.

It was the most sobering of reality checks for an overhyped team who may be able to beat the likes of Luton Town, Everton and Burnley, but are not good enough to live with England's best sides. That is what Newcastle are. Eddie Howe's team, despite losing 11 first-team players to injury, regardless of the 10-month ban given to star summer signing Sandro Tonali, moved above Manchester United with this victory.

They have beaten United twice this season (and three times in a row since the Carabao Cup final defeat back in February) and have also won against Arsenal, Chelsea, Paris St-Germain and Aston Villa. They even knocked Manches-

ter City out of the Carabao Cup. This season was supposed to be far harder than the last -- and has been -- yet they remain in the hunt for a top-four finish once more.

As for Ten Hag, it was not the defeat that reopens wounds, it was the manner of it. United were so poor, so lacking in cohesion on and off the ball. His team looked clueless at times, simply unable to cope with what Newcastle asked of them.

It comes to something in such an expensively assembled side that the much-maligned Harry Maguire was their best player and, not for the first time this season, the star names such as Bruno Fernandes and Marcus Rashford wilted and disappeared when things got tough.

Newcastle started like a greyhound spotting a rabbit, which was fitting as their opponents resembled one caught in the headlights. The visitors barely touched the ball in the Newcastle half for 45 minutes, engulfed by a black and white swarm. The Geordies knew who to pick on, too, booing and jeering the moment goalkeeper Andre Onana went anywhere near the ball.

that would have left him with just Onana to beat. Miguel Almiron's weak finish at the end of a breathtaking move down the right flank was saved by the goalkeeper. That settled him down, at least. Isak was then denied by a superb tackle from a sliding Maguire and, from the resulting corner, Jamaal Lascelles headed over.

The visitors took a pummeling, but they stayed upright; they stayed in the fight. United had to see off the initial onslaught and wait for Newcastle to tire. It did not go to plan. Newcastle simply kept coming. St James' Park roared every time they attacked, but the goal did not come and Ten Hag's side did offer a hint of a threat on the counter-attack, Alejandro Garnacho running in behind Kieran Trippier, forcing a save from Nick Pope at his near post.

By the time the half-hour mark arrived, Newcastle were slowing down a little, but they kept creating chances. Trippier played in Almiron but he curled

wide. It was then Trippier's turn, caressing a free-kick over the wall after Maguire had brought down Fabian Schar. Onana could only stand and admire it.

It looked like it was going in, but clipped the underneath of the crossbar, bouncing down and away from goal. On the stroke of half-time, Maguire made another crucial block to deny Schar from a corner. Newcastle had peppered the United goal with 14 shots in 45 minutes. Yet, somehow the scores remained level. The worry was fatigue for the home side. They only had defenders and youngsters from the academy on the bench.

Yet, the second half continued where the first had finished. Newcastle were dominant and finally the goal came. The weight of pressure was simply too much for Manchester United to withstand and when Bruno Guimaraes received the ball for the umpteenth time on the edge of the area, he threaded a pass through for Trippier to run on to and his first-time cross

was tapped in at the far post by Gordon. In doing so the Englishman became the first to score in four successive home games for Newcastle since Alan Shearer in 1999.

Ten Hag hauled off the badly out-of-sorts Rashford and anonymous Anthony Martial, who appeared to exchange angry words with his manager on the touchline, bringing on Antony and Rasmus Hojlund -- substitutes worth a combined £154 million -- to try to rescue a lost cause. They did not deserve to. Newcastle lost goalkeeper Pope to a dislocated shoulder late on and looked exhausted in the final 10 minutes. Only then did United pose any sort of threat, Antony having a goal ruled out as it had deflected off Maguire, who was offside.

The nine minutes of injury time provoked boos from the home crowd, who could see their players were running on empty. But they roared them home and up into fifth.

THE TELEGRAPH

Gwiji by David Chikoko



