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Makamba relaxed on his ouster, due to give views soon

A brief statement released yesterday by the Directorate of Presidential Communications at the State House said the minister has been replaced by former minister George Simbachawene

By Guardian Reporter

BUMBULI Member of Parliament January Makamba yesterday reacted to the news of his removal as Minister of State in the Vice President's Office (Union and Environment) with an absolutely open heart.

After information of the minor cabinet shake-up became public early yesterday, that President John Magufuli had revoked his appointment, the youthful politician used the social media to pour out his feelings.

"Kwa kweli nimeyapokea mabadiliko yaliyofanywa kwa moyo mweupe kabisa kabisa. Nitasema zaidi siku zijazo (Frankly I have received the changes with an absolutely open heart. I will speak more in the coming days)," Makamba said in a twitter post.

A brief statement released yesterday by the Directorate of Presidential Communications at the State House said the minister has been replaced by former minister George Simbachawene.

The statement however did not hint as to why the former aspirant for the presidency in the 2015 general election and son of former secretary general of CCM was removed.

Prior to entering electoral politics in 2010 and becoming MP for Bumbuli, Makamba served at the State House as speech writer for former president Jakaya Kikwete.

The sacking comes amid controversy brought about by a long letter co-authored by his father Yusuf Makamba and his successor as CCM secretary general Abdulrahman Kinana in response to accusations that they plotted to obstruct the work

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Filbert Mponzi (L), NMB Bank's Chief Retail Banking, presents a dummy cheque in Mwanza yesterday to Association of Local Government Authorities of Tanzania (ALAT) chairman Gulamhameed Mukadam as a sponsorship package for this year's ALAT Annual General Meeting which President John Magufuli is expected to open in the city today. Looking on are the bank's Head of Government Business, Vicky Bishubo (2nd-L), and the ALAT secretary general Elirehema Kaaya. Photo: Guardian Correspondent



'Most hypertension patients in poor countries suffer silently'

By Guardian Reporter

HEALTHCARE in low and middle income countries is poorly prepared for the increasing number of people with high blood pressure, with more than two-thirds of people affected going without treatment, a new study has revealed.

Researchers studied health data for one million people in the Global South, discovering that less than half of those affected are diagnosed with high blood pressure or hypertension. Of these patients, only 30 per cent are treated and only 10 per cent have the disease under control.

The research team analysed the healthcare of hypertension in 44 countries using a cascade of care approach, which looked at the numbers of people with hypertension who had been screened, diagnosed, treated, and controlled. They

determined how well the health systems of the various countries are treating people with hypertension.

University of Birmingham researchers worked with colleagues at the Harvard University T.H. Chan School of Public Health, the University of Göttingen and the Medical Faculty of Heidelberg, publishing their findings in The Lancet.

Justine Davies, Professor of Global Health at the University of Birmingham's Institute of Applied Health Research, comments: "Hypertension, or high blood pressure, is known from other studies to be prevalent in lower and middle income countries.

"Our research adds by showing that care in these countries is not able to match the number of people who need treatment. This is a particular problem as without treatment there is a considerable risk of complications - including stroke and death.

"It is not all bad news though. We found that some countries - like Costa Rica, Bangladesh, Brazil, Ecuador, Kyrgyzstan and Peru - are doing much better than expected, and it is important to look in more depth at those countries and learn from their success."

The group carried out its research using surveys including the World Health

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Zinjanthropus epic to appear in simple English, Kiswahili

By Guardian Reporter, Arusha

SCHOLARS and scientists from four higher learning institutions in Tanzania and the United States have partnered to translate the story of the world's earliest humanoid species, Zinjanthropus, into reader-friendly English and Kiswahili books.

The agreement was reached during discussions in the researchers' symposium on Zinjanthropus, the earliest documented discovery, which has just clocked 60 years since it was unearthed by Dr Mary Leakey on the rocky escarpments of Olduvai Gorge, soon converted into the Ngorongoro Conservation Area.

Participants for the 60th Anniversary of Zinjanthropus include scholars from the University of Dar es Salaam, the University of Dodoma, Saint Augustine University of Mwanza and Indiana University College of the United States.

The Permanent Secretary in the Ministry of Natural

As of now, the 'Zinjanthropus Skull,' which is the only evidence of oldest human evolution, is still a subject that few can comprehend as it is always discussed in rarefied scientific language, he pointed out

Resources and Tourism, Prof Adolf Mkenda said already the process to execute the task of writing a proper book on the scientific discovery has started. "I have contacted various researchers and scientists to come up with two books, one in reader friendly English and another Kiswahili," he said.

The books should eliminate all scientific jargon so that, they can easily be consumed by ordinary people as well as being used in all levels of education in local schools, he said.

As of now, the 'Zinjanthropus Skull,' which is the only evidence of oldest human evolution, is still a subject that few can comprehend as it is always discussed in rarefied scientific language, he pointed out.

Prime Minister Kassim Majaliwa will today inaugurate an edifice erected to honor the site of the earliest trace of mankind at Olduvai Gorge, in addition to gracing the launch of the Dr Leakey Research

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Schools with just two teachers: PM directs instant transfer of six others

By Guardian Reporter, Mwanza

PRIME Minister Kassim Majaliwa yesterday directed immediate transfer of six teachers to two primary schools in Kirya ward, Mwanza district due to acute shortage that is likely to adversely affect the quality of education.

The premier ordered the Kilimanjaro Regional Education Officer, Paulina Nkwama to finalize the transfers within 24 hours. This was after he visited the schools - Kiti cha Mungu and Emangulai primary schools which have two teachers each.

Kiti cha Mungu primary school with eight classrooms and over 400 pupils has two teachers teaching nine subjects each from Standard One to Seven every day.

"This is disappointing. You cannot have two teachers teaching nine subjects in eight separate



classes every day," said Majaliwa when addressing a rally at Kirya ward where most villagers carried placards with messages that called for government intervention to end the shortage of teachers.

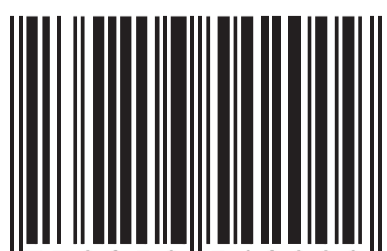
While at the area, the PM inspected construction progress of a major water project expected to serve residents of Mwanza, Same and Korogwe district in Tanga region.

"I want the teachers to report to the specific schools on Monday," the premier intoned in directing the REO.

He linked the shortage of teachers with the tendency of teachers preferring urban schools, leaving the more remote rural areas with few educators.

In May, the Deputy Minister of State in the President's Office (Regional Administration and

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Makamba relaxed on his ouster, due to give views soon

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of President Magufuli.

Makamba and Kinana, who served in the post for most of the past decade, respectively from 2007 to 2011 and from 2012 to 2018, broke the long silence recently over frequent allegations by publisher Cyprian Musiba, who has been using his newspapers to accuse the duo of what he termed as obstructing the president in the conduct of his duties.

In the letter, which was addressed to the CCM elders' advisory council, the retired senior officials warned of dangers that "unfounded allegations" pose to the party's unity, solidarity and tranquillity.

The duo called on the party's elders to intervene, saying that there must be a force behind Musiba's accusations which they think is meant to drive the country into the wrong direction.

In the changes announced yesterday, Nzega Urban PM Hussein Bashe was appointed deputy minister for Agriculture, replacing Innocent Bashungwa who lately became minister for Industry and Trade.

Simbachawene makes a comeback to the cabinet after resigning as Minister

of State in the President's Office (Regional Administration and Local Government) in September 2017.

He tendered in resignation in Dodoma alongside the then deputy minister for Works, Transport and Communications Edwin Ngonyani.

Their resignations came a few hours after President Magufuli ordered officials who were implicated by the committees formed by the Speaker of the National Assembly Job Ndogai to investigate tanzanite and diamond mining handed over their reports to the Head of State.

Simbachawene said he decided to resign after listening to the president's speech during the handover ceremony at the State House.



Simbachawene makes a comeback to the cabinet after resigning as Minister of State in the President's Office (Regional Administration and Local Government) in September 2017



From-R: Kapil Grag, Shri Sanjiv Kohli, Dr Fredy Msemwa and Charles Masabo at the book presentation event. Photo: Guardian Correspondent

Zinjanthropus epic to appear in simple English, Kiswahili

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Centre which has been converted into a museum.

The Commissioner Conservator for Ngorongoro Conservation Area Authority, Dr Fred Manongi stated during the meeting that the NCAA will create a friendly environment enabling ordinary Tanzania to visit, see, learn and understand all about ancient discoveries that have immortalized traces at Laetoli and Olduvai Gorge.

The Zinjanthropus Skull was discovered by Dr Mary Leakey on the 17th of July 1959 following painstaking efforts of herself and scholar husband Dr Louis Leakey, working in that environment, seeking fossils, since the early 1930s.

Tanzania is also home to earliest human footprints immortalized at the Laetoli archaeological site, also found in Ngorongoro and these three sets of prints are believed to date back some four million years.

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Local Governments) Mwita Waitara told the National Assembly that the shortage of primary and secondary school teachers in the country stands at 66,000 and 14,000 respectively.

Waitara said last month that the government employed 4,549 primary and secondary teachers, of which 26

Schools with just two teachers: PM directs instant transfer of six others

were allocated to Mwangi district.

"Out of the teachers allocated to Mwangi District, 21 are for primary

schools, with five for secondary

schools," he said.

Out of the teachers employed in

April, 3,089 were for primary schools and 1,460 for secondary schools, he specified.



Xu Lei, a supervisor with Chinese construction firm Stecol Corporation, takes World Bank officials and President's Office (Regional Administration and Local Government) engineers around the site meant for development into a parking lot for heavy-duty trucks at Nala in Dodoma city yesterday. Sources said the lot will have capacity to accommodate 300 trucks at a time. Photo: Correspondent Ibrahim Joseph

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Organisation's STEPS survey - which uses a uniform approach to obtain data on established risk factors.

"Our study shows not only that care for hypertension in these countries is severely inadequate, but also where exactly patients are being lost in the treatment system," says Pascal Geldsetzer, postdoctoral research fellow at the Harvard School of Public Health and first author of the study.

Dr. Mary Mayige, Principal Research Scientist at the National Institute for Medical Research (NIMR) and co-author of the study, commented: "There is an urgent need to strengthen the healthcare system for chronic

'Most hypertension patients in poor countries suffer silently'

disease care in low income countries. This includes improving information systems and increased financing to ensure universal access across the continuum from preventive interventions to tertiary health care services."

Researchers firstly determined how many people suffered from high blood pressure. Based on this, they determined how many of these patients were examined, diagnosed

and treated each time. Finally, they analysed how many patients successfully controlled the disease with medication.

"High blood pressure can be treated relatively well and cheaply, but undiagnosed or untreated hypertension represents a considerable risk for the people affected," says Prof. Dr. Sebastian Vollmer, Professor of Development Economics at the University of Göttingen.

"High blood pressure is one of the major widespread diseases in the Global South and increasingly common as populations in these countries age. This study provides important insights for policy-makers about where in the treatment chain for hypertension the greatest problems currently lie," adds Prof. Dr. Till Bärnighausen, Professor of Global Health at Heidelberg University Hospital and the Medical Faculty of Heidelberg.

Poaching rates drop in Namibia and Tanzania

By Guardian Reporter and Agencies

THE latest figures from Namibia's Ministry of Environment and Tourism indicate that poaching levels of rhinos and elephants in Namibia are at their lowest since 2015.

Figures for 2018 reported by Tourism Update show that 26 elephants and 57 rhinos were poached in Namibia.

However, in May 2019, there were 18 recorded incidents of poaching, mostly on private land, with eight animals killed.

The figures have shown a continued downward trend since 2015 when 97 rhinos were poached. Various conservation initiatives from the government and NGOs, such as Save the Rhino, are regarded as having had a positive impact on these figures. These include dehorning schemes in

which the rhino is sedated while the bulk of the horn is removed; tougher sentences for poachers and traffickers; and better communication networks with informers.

Reports have it that Tanzania has also experienced a drop in poaching rates. Tanzania's Ministry of Natural Resources and Tourism released information that 19 elephants were killed in 2018 compared with 193 in 2013.

In recognition of the value of its natural resources, the government is keen to introduce more wildlife management into the curriculum at Pasiansi Wildlife Training Institute.

This centre focuses on wildlife conservation, law enforcement and security training with the aim of empowering students to combat poaching.

Workers flee as gunmen attack construction site in Mandera

NAIROBI

Workers at a construction site at Borehole 11 in Mandera South yesterday survived a shooting incident by four armed men who raided their site. The workers are building a hospital at the centre along the Elwak-Kutulo-Wajir road.

Workers at a construction site at Borehole 11 in Mandera South have survived a shooting incident by four armed men who raided their site.

A resident, speaking to journalists yesterday morning on condition of anonymity, said the four attackers arrived at the site armed with what looked like AK-47 rifles and hurriedly starting shooting.

The workers scammed for safety when the shooting started.

"They were four men all armed with their faces covered. They seemed to be in a hurry and wanted the site engineer who was hiding," said the resident.

While confirming the 8am incident, Mandera County Police Commander Jeremiah Kosiom said he was aware

of the incident but he did have much information. "Something happened at a construction site in Mandera South but I am yet to get much information because our officers are on the ground gathering details," he said.

The workers are building a hospital at the centre along the Elwak-Kutulo-Wajir road which is notorious for attacks.

Our source said the attackers targeted non-Somali workers at the site and were specific on whom exactly they wanted. "They asked for the engineer in-charge of the project who is a non-local and also wanted the other non-local workers who had taken off," the source said.

He said the attackers asked for the keys of a vehicle that was at site but they left after being informed that the driver had left with the keys to the shopping centre.

He said it was unclear whether the attackers were Al-Shabaab militants or some militia hired by a local over business interests.

AGENCIES



Tanzania Bureau Standards acting director General Lazaro Msasalaga (3rd-R) presents a certificate of recognition to Lake Lubes representative Anil Gaur in Dar es Salaam on Saturday. Photo: Correspondent Getrude Mpezya

Ministries on the ground implementing JPM orders

By Guardian Reporter, Mwanza

ONLY days after President John Magufuli directed the release of consignments with construction equipment for ongoing projects in Lake Victoria, ministries, Works, Transport and Communications and Finance and Planning had started to implement the orders as some equipment had already arriving at site.

Addressing a press conference over the weekend, Permanent Secretary in the Works, Transport and Communications, Dr Leonard Chamuliho and Deputy Minister Elias Kwandikwa said that three out of the 56 consignments had arrived at the Mwanza port in the southern side of Lake Victoria.

"We are working on the President's

directives; we have started to implement the project which includes construction of marine slope, renovation of MV Victoria and MV Butiama and construction of a new ship. The new ship is expected to carry 1,200 passengers and 400-tonne cargo.

During his visit at the project site on July 16th 2019, the President urged the ministry officials to ensure that required equipment for construction of ships in Lake Victoria arrives in the city by July 20, this year.

President Magufuli directed the officials to consult with the Tanzania Ports Authority (TPA) and Tanzania Revenue Authority (TRA) for the release of contractor's consignments stuck at Dar es Salaam port.

Completion of the 152bn/- project will ease transport for residents of Mwanza, Bukoba

and Nansio-Ukerewe who largely depend on marine transport services.

In September last year, when speaking at the signing of four contracts for the construction of a new ship, marine slope, and renovation of MV Bukoba and MV Butiama in the Lake Victoria, President Magufuli explained that the new ship will cost 88.7bn/- and will be completed in the next 24 months.

The 100-metre-marine slope will cost \$ 15.8, equivalent to 35.9bn/-.

The renovation of MV Bukoba and MV Butiama will jointly cost about 27bn/-.

During his speech President Magufuli explained that the projects are meant to improve transportation in Lake Victoria by increasing capacity and quality of the vessels.

SADC ministerial committees on co-operation in politics, defence and security meeting in Zambia

By Guardian Reporter

MINISTERS responsible for foreign affairs defence and state security-related portfolios from the Southern African Development Community (SADC) member states convened in Lusaka to deliberate on strategic issues in defence, peace and security cooperation ahead of the Summit in August 2019.

The objective of the 21st meeting was also to receive progress reports on the implementation of the decisions made at the 20th meeting.

Joseph Malanji, Zambia Minister for Foreign Affairs and chairperson of the SADC ministerial committee on politics, defence and security cooperation said the region has remained relatively stable and peaceful, while promoting the shared values of peace, security, democracy and good governance among all member states.

He added that the region remained alive to the emerging threats of terrorism, transnational organised crimes and climate change.

Malanji called on SADC member states to redouble their efforts in implementing the necessary measures to mitigate and adapt to the reality of climate change in view of the continuing changing weather patterns that brought severe flooding and drought in most parts of the region.

SADC Executive Secretary, Dr Stergomena Tax, expressed gratitude to the chairperson of the ministerial committee of the organ, for his leadership in steering SADC activities in peace and security during the year.

She highlighted that in response to the devastating impacts of Cyclones, measures to operationalize the SADC Disaster Preparedness and Response Mechanism are on ongoing, and that the secretariat is also mapping the entire disaster management value chain, with a view to putting in place a comprehensive and well-coordinated response mechanism.

Tax called upon SADC member states and partners to support the operationalization of the SADC Disaster Preparedness and Response Mechanism.

SADC Executive Secretary, highlighted that, "Gender-Based Violence (GBV) continues to negatively impact on socio-economic development of the SADC region with prevalence

rates vary across member states.

Physical violence ranges between 6 percent and 34 percent, sexual violence ranges between 4 percent and 26 percent, and emotional violence ranges between 15 percent and 37 percent.

"She said there is an urgent need to strengthen access to justice for victims and survivors of GBV by creating innovative, and providing alternative solutions including, GBV specialized courts".

The meeting deliberated on the alarming threats posed by terrorism and transnational cross border crime, and approved the SADC Regional Counter Terrorism Strategy and its Action Plan, urging member states to implement the Terrorism Strategy and Plan, and to continue devising preventive interventions against, radicalisation, terrorism and transnational organised crime.

The meeting commended the quick response and efforts made by the member states affected by Cyclones Ildai and Kenneth, to save lives and properties of their people and the solidarity rendered by the SADC community following the effects of the floods and Cyclones. Ministers also applauded the SADC member states and international partners for availing resources towards the relief efforts for tropical Cyclones.

The meeting approved the immediate activation of the SADC Standby Force Component for humanitarian assistance.

On peace and security, the Ministers noted progress made in the implementation of reforms and national dialogue in the Kingdom of Lesotho.

They urged the government of the Kingdom of Lesotho to expedite the enactment of the legislation to establish the National Reforms Authority and called upon all stakeholders to remain committed to the reforms process.

The ministers commended member states who have abolished visa requirements from citizens of all other SADC member states, urging member states to expedite negotiations and conclude bilateral Visa exemption agreements to facilitate free movement of persons within the region.

Noting that Gender-Based Violence (GBV) continues to negatively impact on the socio-economic development of the region, the meeting endorsed the Indicator Framework and Manual to facilitate the implementation of the SADC guidelines for crime and violence prevention.

By Guardian Reporter

A 27-year-old Andrisa Martina, water vendor from north-western Tanzania's region of Geita at the weekend emerged one lucky customers of the grand draw promotion and walked away with 15m/- cash prize.

The award is part of the Commercial Bank of Africa (CBA) and Vodacom Tanzania five years of M-Pawa celebrations.

The award giving event was attended by the Bank of Tanzania (BoT) Governor, Prof Florens Luoga, Vodacom representatives, CBA bank Staff, and M-Pawa team.

Speaking soon after getting the award, Martina expressed his excitement during the awarding and thanked CBA and Vodacom for making his dreams come true.

He also promised to invest the money well and vowed not to stop using the MPAWA service.

M-Pawa has raised the standards of living of millions of Tanzania especially small business owners who continue to save as well as take loans that they use to invest and add investment in their business. It not forgetting providing security in emergencies: one can borrow at any time anywhere with Mpawa and our customer funds are

Water vendor scoops 15m/- in CBA bank, Vodacom's 5 years of M-Pawa operations

secured, there are no hidden bank/service charges.

Goft Shoko the CEO for CBA bank said: "The vision of seeing every unbanked person in Tanzania was our focus when we started and still remains MPAWA's main goal: not forgetting fostering financial inclusion for all and raising the standards of livings of millions of Tanzanians especially small business owners."

"This is evident when we

get MPAWA customers like Andrisa Martina who are a clear representation of what we hoped for when Mpawa service," he said, adding:

"Having started 5 years ago with only 4 Mpawa users to now with an amazing 8.5 million committed customers for the MPAWA service, it gives me great pleasure to congratulate all the parties involved in achieving this milestone, including our partners

Vodacom Tanzania, Government stake holders, all MPAWA customers and everyone else who has played a part in making sure we get this far." "We are proud to say that in these 5 years, MPAWA has simplified the lives of the Unbanked population by providing access to banking services at affordable rates, whereby one can borrow 1,000/- which cannot be done in the traditional banking system."

EYES OF AFRICA LTD.

VACANCY POST

We are now recruiting for our GOLD REFINERY in Dododma
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Requirements:

Qualifications: Bachelors Degree or higher.
Experience: Not necessary

2. Technician (2 Vacancies)

Requirements:

Qualifications: Diploma or higher.
Experience: Not necessary

3. Information Technology Manager

Requirements:

Qualifications: Bachelor Degree or higher.
Experience: 3 - 5 Years

4. Accountant / Admin Manager (2 Vacancies)

Requirements:

Qualifications: O - Level and higher
Experience: 1 Year and above

5. Security Manager

Requirements:

Experience: 3 - 5 Years

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Requirements:

Experience: 4 - 6 Years

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PLOT FOR SALE

The following surveyed plots with title deeds situated in Mbezi Area, Kinondoni Municipality are available for sale in one lot of 12,169 sqm.

1. 2,760 sqm
2. 2,406 sqm
3. 3,564 sqm
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Total area 12,169 sqm

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Community Health and Social Welfare Systems' Strengthening Program

REQUEST FOR PROPOSALS

RFP # WEI-Tz-006-2019

Development of Short Instructional Video Series for the Community Health Systems Strengthening Project (CHSSP)

The Community Health and Social Welfare Systems' Strengthening Program (CHSSP) is a five-year USAID/PEPFAR funded project, led by JSI Research & Training Institute, Inc. (JSI) and implemented in partnership with World Education Inc. CHSSP seeks to improve the health, well-being, and protection outcomes for HIV affected and other most vulnerable populations through strengthened linkages between the health and social welfare sectors.

CHSSP supports the Government of Tanzania to strengthen the country's health and social welfare systems to ensure that there are human resources to provide services at the community level in 79 councils. The program helps control Tanzania's HIV epidemic by expanding social services to vulnerable populations, with a focus on adolescent girls and young women, most vulnerable children, and people living with HIV. CHSSP's work is guided by the government and PEPFAR 3.0 priorities in accordance with the UNAIDS Fast Track Strategy.

As the project moves toward the last year of implementation, there is a need to visually portray the project's evidence-based success and professionally document its work for purposes of sharing with stakeholders, including the U.S. government, the government of Tanzania, and other international collaborators.

WEI therefore is seeking for an eligible individual or company that will be interested and have the capacity to provide professional videography services to develop a series of short instructional videos that will facilitate Community Case Workers (CCWs) to improve Case management documentation.

Interested parties may request to be sent a proposal guideline document by sending an email to info@tz.worlded.org

All completed filled-in proposals should be sent through e-mail no later than 1700hrs, Monday the 29th July 2019 to the Country Director, World Education Inc., at: info@tz.worlded.org

Note: Only shortlisted applicants will be contacted.

By Polycarp Machira, Dodoma

THE southern highlands travel expo, dubbed 'Karibu Kusini' is scheduled to take place in Iringa region in September this year, it has been learnt.

Permanent Secretary in the ministry of Natural Resources and Tourism, Prof Adolf Mkenda said preparations were underway which are aimed at broadening national tourism in the southern circuit.

He said it is part of the government plans to increase investments in the sector by availing opportunities for local and international investors.

According to the PS, the move is aimed at rolling out more attractions so that the country could get new varieties of leisure visitors as well as

'Karibu Kusini' travel expo to take place in Iringa Region September

persuading those who had already visited Tanzania to come back for new ventures.

The anticipated 'Karibu Kusini' fair and related southern tourism promotion platforms come in just as the regions are in preparations for the second phase of the World Bank funded Resilient Natural Resources Management for Tourism and Growth Project (REGROW).

"The Karibu Kusini fair is part of the government efforts to broaden tourism in the country and create new opportunities," said Prof Mkenda.

He added that the government has opened three national reserves in efforts to promote the tourism sector.

Speaking at the same meeting, Iringa Regional Administrative Secretary (RAS), Happiness Seneda

said the expo will be held at Kihesa Kilolo in Iringa region, adding that the aim is to showcase opportunities in the region.

On his part, Songwe Regional Administrative Secretary (RAS) David Kafulila said preparations for the expo will expose the existing tourism sites.

"The regions have vast tourism sites and we call on both local and

international investors to tap the existing opportunities," he said.

Karibu Kusini tourism expo borrows a leaf from the already successful Karibu Tourism Fair in Arusha, Kilimanjaro Travel Fair (KILFAIR) in Moshi and the Swahili International Tourism Expo (SITE) in Dar es Salaam to boost the southern circuit.

The government aim to aggressively

promote the Southern Highlands where essentially there are more and unexplored attractions.

The initiatives to map the south into global tourism map is being undertaken by the regional administrative secretaries from the seven regions in the circuit, including Iringa, Mbeya, Njombe, Rukwa, Katavi, Sonwe and the slightly central Morogoro.



CAREER OPPORTUNITY: LEADER, FOREST LANDSCAPE RESTORATION IN AFRICA INITIATIVE

WWF-Tanzania Country Office (WWF-TCO) is seeking to hire a competent and highly motivated **Leader, Forest Landscape Restoration in Africa Initiative** to be based at WWF TCO – Dar es Salaam Tanzania.

Position Title: Leader, Forest Landscape Restoration in Africa Initiative

Duration: 100% FTE for 2 years, with the possibility of extension
Reports to: Reports directly to the WWF Tanzania office line manager with a dotted line to the Forest Practice Leader. In addition, the incumbent will work closely with members of the Forest Practice Core and Leadership teams, technical and regional leads plus Focal Points in relevant countries and the Global Lead/Coordinator of the Forest Landscape Restoration (FLR) in Africa Initiative will be responsible for the design, delivery, resourcing, monitoring and evaluation of an exciting new regional initiative for WWF.

Location: Dar es Salaam - Tanzania

Supervises: N/A

Background Information:

Under the guidance of Forest Practice leadership and WWF Tanzania, and in close collaboration with relevant WWF Offices, the WWF Regional Office for Africa (ROA) and the FLR ACAL, the Leader, Forest Landscape Restoration (FLR) in Africa Initiative will be responsible for the design, delivery, resourcing, monitoring and evaluation of an exciting new regional initiative for WWF.

The proposed FLR Initiative in Africa builds on political momentum from governments that have committed to restore more than 100 million ha of degraded and deforested land by 2030. A total of 27 African governments have shown exemplary political leadership by pledging to restore 111m ha, beyond the continental target of 100m ha by 2030, as of September 2018. Out of the 27 countries that have pledged, 14 are within WWF's geographical scope in Sub-Saharan Africa. These commitments are part of the African Forest Landscape Restoration Initiative (AFR100) which contributes to the Bonn Challenge. AFR100 is a country-led effort to restore 100 million ha of degraded and deforested land in Africa by 2030. They also directly contribute to the WWF Forest Practice Outcome 3, to restore 350 million ha of forest landscapes by 2030 (which is aligned to contribute to both the Bonn Challenge and the New York Declaration on Forests).

In order to bring national commitments to reality, the proposed initiative will aim to address key barriers including: limited financing, lack of adequate social and biodiversity safeguards, limited implementation of land-use planning and governance, and insufficient regulatory incentives. In addressing these challenges, WWF will work through three main pillars: Pillar 1: Empowering national and regional governments to deliver on political commitments; Pillar 2: Developing mechanisms for enabling FLR implementation at scale; and Pillar 3: Delivering the "on the ground" implementation of government pledges/commitments.

The initiative is in the incubation stage, and its development will depend on a highly qualified Leader to lead co-design and development, working together with WWF offices in Africa and globally, and to eventually, to oversee initiative implementation. The initiative is estimated to run for five years (2020-2025).

Major Responsibilities:

The incumbent will:

- Lead timely and effective design, launch and implementation of the FLR in Africa initiative. This includes work to define "lean solutions" related to piloting and/or scaling up landscape restoration projects in selected countries in the region and ensuring alignment between Country Strategic Plans (Africa and Europe), the Forest Practice Strategy and potentially other Practice strategies (e.g. Food and Finance Practices).
- Partner with multi-disciplinary teams consisting of WWF staff, national partners, consultants and/or contractors to analyze and adopt innovative approaches to landscape restoration opportunities.
- Strengthen WWF's involvement in regional partnerships including specific task forces, engagement with donors and related regional bodies and frameworks on FLR in Africa.
- Provide intellectual and strategic leadership to multidisciplinary teams to assess FLR opportunities at the national and regional levels and develop a long-term FLR vision, strategy and work plans for the region.
- Develop frameworks and partnerships for scaled-up FLR

interventions, catalyzing contributions and implementation of Bonn Challenge, AFR100, climate targets (NDCs) and related finance, and the New York Declaration.

- Provide appropriate high-level representation for activities with governments, the private sector and NGOs to develop and implement FLR actions within the region.
- Provide oversight of initiative technical and financial management including annual work planning, budgeting and reporting, with a focus on FLR.
- Build the capacity of staff working on FLR in WWF's country offices and institutionalize safeguards and social policies related to FLR work in Africa.
- Work closely with WWF communications staff on outreach activities that support initiative delivery.
- Contribute to information sharing and documentation of experiences through the FLR ACAL.
- Carry out other relevant tasks as assigned.

Required Qualifications and Experience:

- Master's degree or higher in forestry/agroforestry, agriculture, business administration, natural resources management, biodiversity conservation or other relevant discipline(s).
- Technical proficiency in the field of forestry, agriculture, natural resource management, international project management or international development.
- Conversant with Bonn Challenge and UN conventions that touch on forestry resources, climate targets (NDCs) and related finance.
- Excellent written and oral skills in English, and any other languages would be an asset.
- Minimum of 8 years of professional experience, including at least 5 years in Africa working in a senior management position on large, multi-country conservation programs.
- Demonstrated project management experience including experience successfully managing multi-million-dollar budgets with many variables, geographies and deadlines.
- Experience of working in a large, complex, global organizational network.
- Proven experience engaging with corporate and government actors at the highest levels.
- Experience working on blended finance and development of bankable projects.
- Excellent understanding of social and environmental risk-based approaches to managing FLR-related projects and programs.

Required Skills and Competencies:

- Ability to coordinate and manage processes and projects that require contributions from staff in situations where the host holder has no direct supervisory responsibility.
- Excellent skills in writing proposals, reports, presentations, budgeting and financial management.
- Excellent negotiation, diplomacy and lobbying skills.
- Demonstrated passion for conservation and social issues.
- Ability to work in multicultural settings.
- Fluent in English with strong proficiency in French.
- Ability to work effectively in a virtual team located in multiple locations.

Working Relationships:

Internal

Reports directly to the hosting WWF Tanzania Conservation Director with a dotted line to the Practice Leader (Forests). Works closely with other senior country-based staff; ROA Staff; staff implementing FLR programs in Africa, Forest Practice Core and Leadership Team members, members of other WWF Practices, technical and regional forest focal points, and the Global Lead/Coordinator of the FLR ACAL.

External

Works closely with key actors (government, private sector, national and regional forums, civil society organizations) mainly in the initiative countries, though potentially also globally, as well as donors (bilateral and multilateral).

Applications must include a cover letter and complete CV with full contact details of three referees and should be addressed to the People & Culture Manager, via email to: hresources@wwftz.org by **Friday, 2nd August, 2019 at 4:30 pm.**

**Only the shortlisted candidates will be contacted.
WWF is an equal opportunity organization.**



Form IV students at Dar es Salaam's St Anne Marie Academy district congratulate their colleague, Maria Shuma (4th-R), who performed especially well in a mock exam held recently at regional level. Photo: Guardian Correspondent

Tanzanian students abroad urged to avoid engaging in part-time jobs

By Guardian Correspondent

TANZANIAN students pursuing studies abroad have been urged to avoid engaging in part time jobs, instead concentrate on their studies.

St. Joseph University In Tanzania (SJUIT) acting Vice Chancellor, Prof Innocent Ngalinda made the appeal yesterday in Dar es Salaam during the ceremony to bid farewell to five students of computer science engineering who are proceeding to India to complete their last year of Diploma programme.

While in India the students are expected to sharpen and enhance their skills as they will learn more practically. There are a total of 80 students pursuing Diploma in Computer Science Engineering at SJUIT.

Prof Ngalinda said the university has been taking students abroad to

complete their last learning year. He said the programme is for both, diploma and degree students on computer science engineering.

"We are taking you abroad so that you become experts in computer science engineering. Concentrate in your studies and avoid doing part time jobs", he said urging the students to maintain discipline throughout their studies.

Prof Ngalinda explained that there are incidences where Tanzanian students who went abroad for studies had been concentrating in part time jobs instead of pursuing in their studies, the thing that affects their performance as well as their future plans.

The acting Vice Chancellor noted that SJUIT offers quality education that equips youth with current technological skills.

"Selected students do not contribute

any money to go for studies abroad, we issue the fees they pay to SJUIT to sponsor their studies. This is our strategy since we aim to generate not only qualified and quality but experts in computer science engineering", said Prof Ngalinda.

One of the students travelling to India, Sky Karoli said: "This is an opportunity for us to further enhance our skills. We expect to get quality education that will turn us into experts".

Another student, George Temu said they will learn how other countries had managed to advance in technology, and will bring the knowledge back to Tanzania.

Temu challenged other local universities to initiate similar programmes of taking abroad students since it helps sharpen their skills and improve the quality of education in the country.

Paddy farmers in Mvomero District hail national irrigation commission

By Guardian Reporter, Mvomero

PADDY farmers in Mvomero district, Morogoro region have hailed the National Irrigation Commission (NIRC) for helping them to improve yields and family incomes.

Speaking to journalists and rice experts from NIRC who visited the Dakawa irrigation schemes, the farmers commended the irrigation commission saying through the project their welfare has been improved since they harvest enough for food and business.

Chairman of the association of small scale paddy farmers at the Dakawa irrigation scheme, Thomas Kakema said before the establishment of the scheme most of the residents were struggling to meet their daily needs.

He noted that with the scheme in place, most of them can afford meals

and have constructed better houses. He said that farmers have move from traditional to commercial farming with higher harvesting targets.

"Farmers can also access agricultural loans from various financial institutions and banks. Some have been able to secure loans for the purchase of tractors and harvesting machines", said Kakema.

According to him, establishment of the Dakawa irrigation scheme has opened-up employment opportunities to young Tanzanians from Mvomero and other districts. He said most of the youth have started small businesses with capital generated from paddy farming.

Earlier, Mvomero District Executive Director, Florent Kyombo said the various government initiatives undertaken to improve rice cultivation in the area have boosted farmers'

income and improved their welfare. He said the initiatives implemented through NIRC have resulted into increased rice production to 6.5 tonnes compared to 2 tonnes which were produced previously.

He attributed the improvements in rice production to reliable availability of water and reduced production cost. He said contrary to previous years, water reaches the farms at the right time. He said farmers can now easily access agricultural inputs as well as improved extension services.

"The commission has improved farm infrastructures and ensure close supervision of the farms by experts", he noted.

Kakema said the improved yields ensure food security in the district and surrounding regions.

Mvomero has a total of 11 functioning irrigation schemes, he said.



Treasury Registrar Athuman Mbutuka (2nd-L) registers his Airtel simcard in Dar es Salaam at the weekend. The biometric registration runs right to the end of this year. Photo: Guardian Correspondent

AICC estate facilities set for major facelift

By Guardian Correspondent, Arusha,

THE Arusha International Conference Centre has vowed to make a major facelift to its estate facilities especially the residential apartments at Kijenge and Kaloleni in a move to ensure that the clients enjoy the best services and facilities.

Speaking at the AICC meeting with stakeholders, mostly residential tenants, the AICC Managing Director, Elishilia Kaaya said the Centre is committed to improve and modernize its facilities to the client's satisfaction.

"We are planning to undertake major renovations and routine preventive maintenance of estates including fixing solar panel lights in most of the roads within the Kaloleni and Kijenge estates" said Kaaya.

Kaaya also noted that already 16 residential units have been re-roofed in the last financial year and plans were afoot to renovate 32 units, saying this renovation is over and above the routine maintenance.

He said starting from next month, a contractor, will be on site to renovate the storm water channel crossing the estate at Kaloleni which caused

flooding recently due to construction of Namanga Arusha Moshi Highway.

The construction of the high way re-directed the storm water channels to the AICC estate in Kaloleni instead of the earlier direction to Naura spring causing flooding at Kaloleni estate especially for the housing units near the Soweto Club.

Kaaya said the organization is also planning to construct a new outpatient department unit at the AICC hospital facilities in a move to reduce the congestions at peak

hours and improve service delivery to outpatients.

The AICC also briefed journalists of a future plan to construct a state of the art Mount Kilimanjaro International convention Centre which will have different halls and conference facilities including a hall with a capacity of 3000 delegates.

The AICC MD also noted that his organization will continue to participate and support in the Corporate social responsibility, a move he said makes his institutions in touch with the needy communities.

Small, medium scale entrepreneurs challenged to produce more quality goods to stimulate country's economic growth

By Guardian Reporter

SMALL and Medium Scale entrepreneurs have been challenged to produce more quality goods to stimulate country's economic growth.

Tanzania Bureau of Standards (TBS) acting director, Lazaro Msasalanga made the remarks yesterday in Dar es Salaam after handing over quality certificates and license to 113 business persons from various places across the region.

The quality certificates and licenses will make the made products recognized nationally and internationally. The quality mark

from TBS guarantees customers of product quality.

Msasalanga warned the SMEs that TBS may revoke the issued license if manufacturers violates any of the regulations or produces goods that are below required standards. He said the quality controller may also resolve to remove the particular goods from markets and destroy them.

He said that TBS is responsible of ensuring the quality of Tanzanian made goods and make sure it is maintained by manufacturers for the benefit of the country.

"Apart from controlling the quality of goods, we also supervise implementation of the quality

standards to protect consumers and boost national income", he noted adding the SMEs have contributed into creating jobs to many young Tanzanians.

TBS has so far issued quality certificates and licence to 300 SMEs countrywide, he said adding the move is likely to help locally made goods to compete in the East African Community (EAC) and Southern Africa Development Community (SADC) markets.

He noted that TBS has been tasked to check the quality and control the standards of food manufactured at restaurants and hotels, slaughter houses and butchers.

He explained that importation

of food substances which was previous issued by the Tanzania Food and Drugs Authority have been replaced with TBS's inspection certificate (CoC) and import clearance permit.

Representing the SMEs, Anil Gaur from Lake Lubes Company, promised to produce more for internal and external markets. He insisted on fellow entrepreneurs to certify their products with TBS to expand their businesses.

"We have expanded our markets because our products have been certified by TBS. The growing market has forced us to produce more to meet the market demand", said Gaur.

JAMHURI YA MUUNGANO WA TANZANIA
 MAHAKAMA KUU YA TANZANIA
 KANDA YA DAR ES SALAAM
 SHAURI LA MADAI NA. 157 LA MWAKA 2018
 AKIBA COMMERCIAL BANK PLC.....MDAI
 DHIDI YA
 STEPHEN GUMBOMDAIWA
 KWA: STEPHEN GUMBO - DAR ES SALAAM.

KUITWA SHAURINI

Kwa kuwa mdai aliyetajwa hapo juu amefungua shauri la madai dhidi yako, unatakiwa kufika katika Mahakama hii tukufu wewe mwenyewe au Wakili wako au Mwakilishi wako anaetambulika kisheria siku ya tarehe 28/08/2019 saa 3:00 kamili asubuhi mbele ya Mheshimiwa Y.J. MLYAMBINA Jaji kujibu madai dhidi yako. Unaagizwa kuleta vielelezo vyote ambavyo unatarajia kuvituma katika utetezi wako siku hiyo.

ANGALIZO: Kama usipohudhuria siku hiyo iliyotajwa hapo juu, na Mahakama ikithibitisha kama umepokea wito huu, shauri litasikilizwa na kutolewa maamuzi bila wewe kuwepo.

Hati hii imetolewa kwa mkono wangu na chapa ya Mahakama hii leo tarehe 08 Mwezi 07.....2019.

110334901

S.L. ISANGI AUCTION MART & COURT BROKER
 (MABINGWA WA MINADA TANZANIA)
 Contact us via Tel No.: +255 784 549525/+255 757 960445

NOTICE OF PUBLIC AUCTION FOR THE SALE OF TANPERCH FISH PLANT AND TANPERCH LIMITED'S LANDED PROPERTIES ON PLOTS NO. 8, 9, AND 127 BLOCK C, ILEMELA INDUSTRIAL AREA - MWANZA CITY

EXECUTION IN COMMERCIAL CASE NO. 54 OF 2018

NATIONAL BANK OF COMMERCE LIMITED..... PLAINTIFF/DECREE HOLDER
Versus
FARM EQUIP (TANZANIA) COMPANY LIMITED 1ST DEFENDANT/J-DEBTOR
TANPERCH LIMITED.....2ND DEFENDANT/J-DEBTOR
QUALITY GROUP LIMITED..... 3RD DEFENDANT/J-DEBTOR
KANIZ MANJI..... 4TH DEFENDANT/J-DEBTOR
YUSUF MANJI..... 5TH DEFENDANT/J-DEBTOR

IN COMPLIANCE WITH THE LAWFUL ORDERS OF THE HIGH COURT OF THE UNITED REPUBLIC OF TANZANIA - COMMERCIAL DIVISION AT DAR ES SALAAM, THE UNDERSIGNED SHALL BE SELLING BY PUBLIC AUCTION TANPERCH FISH PROCESSING FACTORY INCLUSIVE OF THE PLANT AND MACHINERY TOGETHER WITH THE LANDED PROPERTIES ON **PLOT NO. 8 AND 9, BLOCK C, ILEMELA INDUSTRIAL AREA, MWANZA CITY, C.T. NO. 13515 - L.R. MWANZA AND PLOT NO. 127, BLOCK C, ILEMELA INDUSTRIAL AREA, MWANZA CITY, C.T. NO. 10104 - L.R. MWANZA ALL IN THE NAME OF TANPERCH LIMITED** ON THE DATE, DAY, TIME AND MANNER BELOW STATED. ALL THE LISTED PROPERTIES ARE IN GOOD CONDITION AND SITUATED IN ILEMELA - MWANZA NEAR RADIO FREE AFRICA OFFICES. INTERESTED BIDDERS MAY CALL THE UNDERSIGNED ON **0784549525** OR **0757960445** DURING BUSINESS HOURS TO OBTAIN FURTHER AND BETTER PARTICULARS OF THE PROPERTIES.

AUCTION DATE: AUGUST 6, 2019
DAY OF THE AUCTION: TUESDAY
TIME FOR THE AUCTION: 10:00 A.M.

CONDITIONS OF THE AUCTION

- 1) THE HIGHEST BIDDER SHALL BE REQUIRED TO PAY AN AMOUNT EQUIVALENT OF 25% AT THE FALL OF THE HAMMER.
- 2) THE REMAINING 75% OF THE HIGHEST BID SHALL BE PAYABLE WITHIN FOURTEEN (14) DAYS FROM THE DATE OF THE PUBLIC AUCTION.
- 3) UPON FAILURE OF THE HIGHEST BIDDER TO FINALIZE PAYMENT OF THE REMAINING 75% AS ABOVE, THE 25% RECEIVED MAY BE FORFEITED TO COVER THE COURT BROKER'S COSTS AND THE SALE OF THE ADVERTISED PROPERTIES SHALL BE SUBJECT TO A FRESH PUBLIC AUCTION TO BE NOTIFIED TO THE PUBLIC ON A FUTURE DATE.
- 4) NOTHING CONTAINED IN THIS NOTICE SHALL BAR THE HIGHEST BIDDER FROM PAYING THE FULL (100%) OF THE HIGHEST BID IMMEDIATELY UPON FALL OF THE HAMMER DURING THE AUCTION.

.....
LUCAS ISANGI

2153338601

NATIONAL COUNCIL OF PEOPLE LIVING WITH HIV IN TANZANIA (NACOPHA)

PUBLIC NOTICE

NEW LOGO ANNOUNCEMENT

On the 31st May 2019 the Board of NACOPHA approved and resolved the adoption of the new logo as part of the ongoing evolution of our council's brand. Our council has grown and evolved over the years, and we felt it was time for a change.

On behalf of the board, I am proud to introduce the new refreshed logo that reflects who we are today and symbolise the Vision and Mission of our council. The new logo will be in use from Monday 15th July 2019. In the upcoming months, we will update all our marketing literature and online presence with the new logo.

Thanks to our entire community and stakeholders for your continued support and collaboration.

Deogratius Peter Rutatwa
 Chief Executive Officer

nacopha.or.tz

215334901



VACANCIES

Management and Development for Health (MDH) is a non-profit, non-governmental organization whose primary aim is to contribute to address public health priorities of the people of Tanzania and the world at large. These priorities include: communicable diseases such as HIV/AIDS, Tuberculosis and Malaria; Reproductive, Maternal, New-born and Child health (RMNCH); Nutrition; Non-Communicable Diseases of public health significance; as well as Health System Strengthening. MDH strongly believes in and works in partnership with various local and global institutions, Ministry of Health, Community Development, Gender, Elderly and Children (MOHCDGEC); President's Office Regional Authorities and Local Government (PORALG); donor agencies; academic and non-academic institutions; implementing partners; civil society, community-based and faith-based organizations and others. All job positions require significant field work and travel up to 80% of the time. MDH seeks to recruit qualified individuals to fill vacancies below:

1. DISTRICT PROJECT MANAGER (DPM): 5 Posts; Tabora Reports to Regional Project Manager (RPM)

Duties and Responsibilities

- To lead and oversee planning, implementation, M&E, and reporting of the Aya Kwanza project work-plan and other MDH supported activities at council(s) level
- To lead implementation of key initiatives to address program, donor, and national priorities - such as index HIV testing, and focused PITC - in line with national guidelines
- To ensure efficient utilization of Aya Kwanza project resources and compliance with donor and government regulations
- To actively participate in and provide technical assistance (TA) to the District Medical Officer (DMO) and District AIDS Control Coordinator (DACC), Council Health Management Team (CHMT) and supported health facilities in planning, implementation, M&E, and reporting of HIV and related health programs, including the Council Comprehensive Health Plan (CCHP)
- To participate in strategic dialogue with council authorities on project issues on behalf of the RPM
- To conduct needs assessment, on HIV and related programs and services in her/his council(s) and organize efforts to address these needs -; including in areas of capacity building and health system strengthening - in collaboration with the RPM, DMO and DACC
- To identify, engage and facilitate strategic collaboration with existing and new partners, in HIV and related services so as to maximize impact of Aya Kwanza project activities in the council(s)
- To work with the RPM and Grants Officer to develop and oversee sub-grantees plans and budgets, as well as ensure optimum resource allocation and utilization and compliance with donor and government regulations
- To ensure timely collection and submission of national HIV services and program data – as well as support strengthening of the related M&E systems - in collaboration with the M&E team
- Lead efforts to robustly analyse and utilize program data to inform plans, priorities and resource allocation and write reports, best practices and lessons learned for wider dissemination
- To lead efforts to identify gaps in HIV and related programs and services; design and implement operational research (OR), PHEs, secondary data analyses and CQI initiatives to address the gaps
- To implement and manage capacity building program, for HIV and related service providers; capitalizing on supportive supervision, mentorship, and on-job training
- To supervise program staff in respective council(s)
- To actively participate in writing technical program documents including project proposals, work-plans, reports, best practices, lessons learned and other relevant documents, as required by the RPM.
- To support and advise the RPM on Aya Kwanza program implementation and related issues in her/his respective council(s) and perform other relevant duties as assigned by the RPM

Requirements: Education, work experience and skills

- Medical Doctor degree with current Medical Council of Tanzania registration
- Master's degree in Public Health or related field is an added advantage.
- At least 3 years of experience working in public health programs/ services
- At least 3 years of experience in design, implementation, management and M&E of HIV or related clinical and public health programs and services
- Experience in using CQI, PHE and OR techniques to address public health challenges
- Excellent command of Swahili and English languages, in written and oral communication
- Experience in basic computer applications such as MS Word, Excel, Power point and internet
- Ability to work under pressure and stringent deadlines

2. REGIONAL MATERNAL AND CHILD HEALTH MANAGER (RMCHM): 1 Post; Tabora Reports to the Regional Project Manager (RPM)

Job Summary: The Regional Maternal and Child Health Manager is MDH's overall regional technical expert in all matters pertaining to reproductive, maternal, newborn and child health (RMNCH) programs and services. She/ He provides technical leadership and oversight of RMNCH related programs and services - including reproductive and child health, couple HIV testing at antenatal clinic, prevention of mother-to-child transmission of HIV, Early Infant Diagnosis of HIV, as well as pediatric, adolescent and youth HIV care - in collaboration with other program and government staff at the region, relevant ministries and MDH HQ.

Duties and Responsibilities

- To lead and oversee planning, implementation, M&E and reporting of PMTCT, EID, Paediatric ART and relevant RMNCH services under the Aya Kwanza project, in her/his respective region
- To lead implementation of key program initiatives – in her/his unit - to address program, donor and national priorities - such as index HIV testing, Option B+, male involvement, tracking of mother-infant pairs, follow-up of EID results and accelerating children's treatment (ACT) - in line with national guidelines
- To provide TA to the R/DMOs, R/DACCs, R/DRCHCo, CHMTs and HF in planning, implementation, M&E and reporting of PMTCT, EID, Paediatric ART and related RMNCH programs and services
- To conduct needs assessment, on PMTCT, EID, Paediatric ART & RMNCH programs and services in her/his region, and organize efforts to address these needs -; including capacity building and health system strengthening - in collaboration with the RPM, R/DACCs and R/DRCHCo
- To ensure timely collection and submission of PMTCT, EID, Paediatric ART and RMNCH data – as well as support strengthening of the related M&E systems - in collaboration with the M&E team
- Lead efforts to robustly analyse & utilize PMTCT, EID, Paediatric ART & RMNCH data to inform plans, priorities and resource allocation and write reports, best practices and lessons learned for wider dissemination
- To lead efforts to identify gaps in PMTCT, EID, Paediatric ART and RMNCH; design and implement operational research (OR), PHE, secondary data analyses and CQI initiatives to address the gaps.
- Implement and manage a robust capacity building program, for PMTCT, EID, Paediatric ART and RMNCH HCPs; capitalizing on supportive supervision, mentorship and on-job training in line with national guidelines
- To supervise program staff under her/him in her/his respective region
- To actively participate in writing technical program documents including project proposals, work-plans, reports, best practices, lessons learned and other relevant documents, as required by the RPM.
- To support and advise the RPM on all PMTCT, EID, Paediatric ART and RMNCH issues and perform other relevant duties as assigned by the RPM

Requirements: Education, work experience and skills

- Medical Doctor degree with current registration from the Medical Council of Tanzania
- Master's degree in Public Health or related field is an added advantage.
- At least 3 years of experience working in public health programs/ services
- At least 3 years of experience in design, implementation, management and M&E of PMTCT, EID, Paediatric ART, RMNCH or related clinical and public health programs and services
- Experience in using CQI, PHE and OR techniques to address public health challenges
- Excellent command of Swahili and English languages, in written and oral communication
- Experience in basic computer applications such as MS Word, Excel, Power point and internet
- Ability to work under pressure and stringent deadlines

3. REGIONAL RETENTION & COMMUNITY LINKAGE MANAGER: 1 Post; Tabora Reports to the Regional Clinic & SI Senior Manager

Job Summary: The Regional Retention and Community Linkage Manager (RRCLM) is a self-motivated individual who will provide technical leadership, technical expertise, and key inputs to guide project implementation pertaining to ART care, tracking retention and community linkage. S/He will work in close collaboration with the Senior Retention and Community Linkage Manager, other Project Managers, Technical Advisors and other senior management officials.

Duties and Responsibilities

- To lead and oversee planning, implementation, M&E and reporting of ART Retention, Community linkage services under the Aya Kwanza project, as well as other relevant activities in her/his respective council(s)
- To lead implementation of key program initiatives – in her/his unit - to address key program, donor and national priorities - such as patient tracking, re-engagement, and community-based differentiated SDM- in line with national guidelines
- To provide TA to the DMO, DACC, CBHC Co, CHMT and HF in planning, implementation, M&E and reporting of ART Retention and community linkage programs and services
- To conduct needs assessment, on ART retention and community-based programs and services in her/his council(s), and organize efforts to address these needs -; including capacity building and health system strengthening - in collaboration with the RPM, DACC and CBHC Co.
- To ensure timely collection and submission of ART care, tracking and relevant community data – as well as support strengthening of the related M&E systems - in collaboration with the M&E team
- Lead efforts to robustly analyse and utilize tracking and community data to inform plans, priorities and resource allocation and write reports, best practices and lessons learned for wider dissemination
- To lead efforts to identify gaps in ART retention and community-based services; design and

implement operational research (OR), PHE, secondary data analyses and CQI initiatives to address the gaps

- To implement and manage a robust capacity building program, for ART retention & community-based HCPs; capitalizing on supportive supervision, mentorship and on-job training in line with national guidelines
- To supervise program staff under her/him in her/his respective council(s)
- To engage and facilitate strategic collaboration with key technical and community-based stakeholders, in ART retention and community linkages including community leaders and IPs.
- To actively participate in writing technical program documents including project proposals, work-plans, reports, best practices, lessons learned and other relevant documents, as required by the RPM.
- To support and advise the Regional Clinical and SI Senior manager on all ART retention and community linkage issues and perform other relevant duties as assigned by the RCLISM.

Requirements: Education, work experience and skills

- Medical Doctor degree with current registration from the Medical Council of Tanzania
- Master's degree in Public Health or related field is an added advantage.
- At least 3 years of experience working in public health programs/ services
- At least 3 years of experience in design, implementation, management and M&E of ART retention, TB, community linkage or related clinical and public health programs and services
- Experience in using CQI, PHE and OR techniques to address public health challenges
- Excellent command of Swahili and English languages, in written and oral communication
- Experience in basic computer applications such as MS Word, Excel, Power point and internet
- Ability to work under pressure and stringent deadlines

4. REGIONAL HIV TESTING SERVICES MANAGER (RHTSM): 1 post; Tabora Reports to the Regional Project Manager.

Job Summary: The Regional HIV Testing Services Manager is MDH's overall regional technical expert in all matters pertaining to HIV testing services (HTS) and programs. She/ He provides technical leadership and oversight of HTS related interventions and services - including focused HTS that employ symptom and risk screening by expert patients prior to HTS, index HIV testing services, HTS among key and vulnerable populations as well as linkage to anti-retroviral therapy- in collaboration with other program and government staff at the region, relevant ministries and MDH HQ.

Duties and Responsibilities

- To lead and oversee planning, implementation, M&E and reporting of HIV testing and ART linkage services, under the Aya Kwanza project, and other relevant activities in her/his respective region
- To lead implementation of initiatives to address key program, donor and national priorities, including index testing, focused PITC, peer-based ART linkage, in line with national guidelines
- To provide TA to the R/DMOs, R/DACCs, R/CHMTs, HTS focal persons and HF in planning, implementation, M&E and reporting of HIV testing and ART linkage services
- To conduct needs assessment, on HIV testing and ART linkage services in her/his region, and organize efforts to address these needs -; including capacity building and health system strengthening - in collaboration with the RPM, R/DACCs, R/CHMTs and HTS focal person
- To ensure timely collection and submission of HTS and ART linkage data – as well as support strengthening of the related M&E systems - in collaboration with the M&E team
- Lead efforts to robustly analyse and utilize HTS and ART linkage data to inform plans, priorities and resource allocation and write reports, best practices and lessons learned for wider dissemination
- To lead efforts to identify gaps in HIV testing and ART linkage services; design and implement operational research (OR), PHE, secondary data analyses and CQI initiatives to address the gaps
- To implement robust capacity building programs, for HIV testing and ART linkage services; capitalizing on supportive supervision, mentorship and on-job training in line with national guidelines
- To supervise program staff under her/him in her/his respective region
- To actively participate in writing technical program documents including project proposals, work-plans, reports, best practices, lessons learned and other relevant documents, as required by the RPM.
- To support and advise the RPM on all HIV testing and ART linkage issues and perform other relevant duties as assigned by the RPM

Requirements: Education, work experience and skills

- Medical Doctor degree with current registration from the Medical Council of Tanzania
- Master's degree in Public Health or related field is an added advantage.
- At least 3 years of experience working in public health programs/ services
- At least 3 years of experience in design, implementation, management and M&E of HIV testing, ART linkage or related clinical and public health programs and services
- Experience in using CQI, PHE and OR techniques to address public health challenges
- Excellent command of Swahili and English languages, in written and oral communication
- Experience in basic computer applications such as MS Word, Excel, Power point and internet
- Ability to work under pressure and stringent deadlines

5. REGIONAL TB/HIV MANAGER: 1Post; Tabora Reports to the Regional Project Manager

Job Summary: The Regional TB/HIV Manager is a technical expert in all matters pertaining to TB/HIV programs and services. She/ He provides technical leadership and oversight of TB and TBHIV related interventions and services. This includes; keeping abreast with key advances in the area of TB/HIV; translating into practice, key program, national and global priorities in Tuberculosis and HIV; as well as working with and providing substantive and technical direction and assistance to other MDH staff at supported regions and districts, key stakeholders at regional and local government authorities.

Duties and Responsibilities

- To lead and oversee planning, implementation, M&E & reporting of TB and TBHIV services under the Aya Kwanza project, as well as other relevant activities across supported region
- Provide substantive and timely input in the implementation of the Tuberculosis and TB/HIV projects, including reporting on progress vis-à-vis planned activities and expected outputs.
- To oversee implementation of key program initiatives to address program, donor and national priorities - such as Intensified TB case finding, TB infection control and Isoniazid Preventive Therapy - in line with national guidelines
- To oversee needs assessment on TB programs and services and organize efforts to address these needs -; including capacity building and health system strengthening - in collaboration with the R/DPMs, R/DACCs and R/DTLCS.
- To ensure timeliness and accuracy of relevant TB data – as well as support strengthening of the related M&E systems - in collaboration with the M&E team
- Ensure timely collection and provision of requested information for the quarterly progress reports.
- Lead efforts to robustly analyse and utilize TB/HIV data to inform plans, priorities and resource allocation and write reports, best practices and lessons learned for wider dissemination
- To lead efforts to identify gaps in TB and TBHIV services; design and implement operational research (OR), PHE, secondary data analyses and CQI initiatives to address these gaps
- To Participate in district and regional meetings and consultations to share and disseminate MDH experience and models of TB/HIV services integration and coordination.
- To assist the program and country to rollout and scale-up suitable models for TB/HIV, in collaboration with Ministries of Health, Global Fund and other stakeholders.
- To implement & manage a robust capacity building program HCPs supporting TB and TBHIV clinics; capitalizing on supportive supervision, mentorship & on-job training in line with national guidelines
- To supervise program staff under her/him across all supported regions and councils
- To engage and facilitate strategic collaboration with key technical and community-based stakeholders, in TB control and TBHIV including community leaders and IPs.
- To lead efforts in writing technical program documents including project proposals, work-plans, reports, best practices, lessons learned and other relevant documents, as required by the RPM.
- To support and advise the regional project manager on all TB and TBHIV issues and perform other relevant duties as assigned by her/his supervisor

Requirements: Education, work experience and skills

- Medical Doctor degree with current registration from the Medical Council of Tanzania
- Master's degree in Public Health or related field is an added advantage.
- At least 3 years of experience working in public health programs/ services
- At least 3 years of experience in design, implementation, management and M&E of HIV testing, ART linkage or related clinical and public health programs and services
- Experience in using CQI, PHE and OR techniques to address public health challenges
- Excellent command of Swahili and English languages, in written and oral communication
- Experience in basic computer applications such as MS Word, Excel, Power point and internet
- Ability to work under pressure and stringent deadlines

6. MATERNAL AND CHILD HEALTH (MCH) OFFICERS: 2 posts; Tabora Reports to the Regional Maternal and Child Health (MCH) Manager

Job Summary: The Maternal and Child Health (MCH) officer works with and supports the MDH RMCH Manager to ensure efficient implementation, M&E and reporting of reproductive, maternal, newborn and child health (RMNCH) services in her/his respective region, including pediatric, adolescent and youth HIV prevention, testing, care and anti-retroviral treatment services. She/he is responsible for the field implementation, coordination and reporting of all MCH initiatives in her/his respective region under the guidance of the RMCHM and in collaboration with DPMs and other MDH staff and relevant regional, council and health facility staff.

Duties and Responsibilities

- To support the Regional MCH Manager in implementation, M&E and reporting of PMTCT, EID, Paediatric ART and RMNCH services under the Aya Kwanza project, in line with project work-plan
- To support implementation of initiatives to address key program, donor and national priorities - such as index HIV testing, Option B+, male involvement, tracking of mother-infant pairs, follow-up of EID results and accelerating children's treatment (ACT) - in line with national guidelines
- To provide TA to the DACC, DRCHCo, RCH In-charges and HCPs in planning, implementation, M&E and reporting of PMTCT, EID, Paediatric ART and related RMNCH programs and services
- To support RMCH Manager to assess and implement initiatives to address skill and resource needs in PMTCT, EID, Paediatric ART & RMNCH services through supportive supervision, mentorship, on-job training, CQI and other approaches in collaboration with DACC, DRCHCo and RCH-Incharges
- To support timely collection and submission of PMTCT, EID, Paediatric ART and RMNCH data – as well as support strengthening of the related M&E systems - in collaboration with the M&E team
- To support the RMCH Manager in writing technical program documents including, reports, best practices, lessons learned and other relevant documents
- To support and advise RMCH Manager on all PMTCT, EID, Paediatric ART and RMNCH issues and perform other relevant duties as assigned by the RMCH Manager

Requirements: Education, work experience and skills

- Degree or Advanced diploma in medicine, nursing or related field with relevant national registration
- Master's degree in Public Health or related field is an added advantage.
- At least 2 years of experience working in public health programs/ services
- At least 2 years of experience in design, implementation, management and M&E of PMTCT, EID, Paediatric ART, RMNCH or related clinical and public health programs and services
- Experience in using CQI, PHE and OR techniques to address public health challenges
- Experience in writing reports, best practices and lessons learned
- Excellent command of Swahili and English languages, in written and oral communication
- Experience in basic computer applications such as MS Word, Excel, Power point and internet
- Ability to work under pressure and stringent deadlines

7. RETENTION AND COMMUNITY LINKAGE (RCL) OFFICERS: 2 Posts; Tabora Reporting to Regional Retention & Community Linkage Manager

Job Summary: The Retention and Community Linkage (RCL) officer works with and supports the MDH RRCL Manager to ensure efficient implementation, M&E and reporting of all antiretroviral therapy retention and community linkage (RCL) services in her/his respective region, including patient tracking, net loss follow-up, and health facility-community linkages. She/he is responsible for the field implementation, coordination and reporting of all RCL initiatives in her/his respective region under the guidance of the RRCLM and in collaboration with DPMs and other MDH staff and relevant regional, council and health facility staff.

Duties and Responsibilities

- To support implementation, M&E and reporting of ART Retention and Community linkage services under the Aya Kwanza project, as well as other relevant activities.
- To support implementation of initiatives to address key program, donor and national priorities - such as patient tracking, SMS reminder, promise-to-come and SDM- in line with national guidelines
- To provide TA to the DACC, CBHC Co and HF in planning, implementation, M&E and reporting of ART Retention and community linkage services
- To support RRCL Manager to assess and implement initiatives to address skill and resource needs in ART retention and community linkage services through supportive supervision, mentorship, on-job training, CQI and other approaches in collaboration with CBHCo
- To support timely collection and submission of ART care, tracking and relevant community data – as well as support strengthening of the related M&E systems - in collaboration with the M&E team
- Strengthen existing and support establishment of additional Adherence support groups to facilitate ART adherence and retention in care
- Strengthen effective internal and external referral system is in place to ensure smooth patient movement across sites and minimize net losses.
- To support RRCL Manager in writing technical program documents including reports, best practices, lessons learned and other relevant documents
- To support and advise the RRCL Manager on all ART retention and community linkage issues and perform other relevant duties as assigned by the RRCL Manager

Requirements: Education, work experience and skills

- Degree or Advanced diploma in medicine, nursing or related field with relevant national registration
- Master's degree in Public Health or related field is an added advantage.
- At least 2 years of experience working in public health programs/ services
- At least 2 years of experience in design, implementation, management and M&E of ART retention, community linkage or related clinical and public health programs and services
- Experience in using CQI, PHE and OR techniques to address public health challenges
- Experience in writing reports, best practices and lessons learned
- Excellent command of Swahili and English languages, in written and oral communication
- Experience in basic computer applications such as MS Word, Excel, Power point and internet
- Ability to work under pressure and stringent deadlines

8. TB-HIV OFFICERS: 2 Post; Tabora Reporting to Regional TB/HIV Manager

Job Summary: The TB/HIV Officer works with and supports the MDH RTB-HIV Manager to ensure efficient implementation, M&E and reporting of TB/HIV services in her/his respective region including direct field coordination of key program priorities such as Isoniazid prevention therapy (IPT), intensified TB case finding and multi-drug resistant TB diagnosis and management. She/he is responsible for field implementation, coordination and reporting of TB-HIV initiatives in her/his respective region under the guidance of the RTB-HIVM and in collaboration with DPMs and other MDH staff and relevant regional, council and health facility staff.

Duties and Responsibilities

- To support implementation, M&E and reporting of TB-HIV services under the Aya Kwanza project, as well as other relevant activities.
- To support implementation of initiatives to address key program, donor and national priorities - such as intensive TB screening and case finding among PLHIVs and IPT- in line with national guidelines
- To provide TA to the DACC, DTLC and HF in planning, implementation, M&E and reporting of TB-HIV services
- To support RTB-HIV Manager to assess and implement initiatives to address skill and resource needs in TB-HIV services through supportive supervision, mentorship, on-job training, CQI and other approaches in collaboration with R/DTLCS
- To support timely collection and submission of TB-HIV data – as well as support strengthening of the related M&E systems - in collaboration with the M&E team
- To support RTB-HIV Manager in writing technical program documents including reports, best practices, lessons learned and other relevant documents
- To support and advise the RTB-HIV Manager on all TB-HIV issues and perform other relevant duties as assigned by the RTB-HIV Manager

Requirements: Education, work experience and skills

- Degree or Advanced diploma in medicine, nursing or related field with relevant national registration
- Master's degree in Public Health or related field is an added advantage.
- At least 2 years of experience working in public health programs/ services
- At least 2 years of experience in design, implementation, management and M&E of TB-HIV or related clinical and public health programs and services
- Experience in using CQI, PHE and OR techniques to address public health challenges
- Experience in writing reports, best practices and lessons learned
- Excellent command of Swahili and English languages, in written and oral communication
- Experience in basic computer applications such as MS Word, Excel, Power point and internet
- Ability to work under pressure and stringent deadlines

9. REGIONAL HIV TESTING SERVICES (HTS) OFFICER: 2 posts; Tabora
Reporting to the Regional HIV Testing Services Manager.

Job Summary: The HIV Testing Services (HTS) officer works with and supports the MDH RHTS Manager to ensure efficient implementation, M&E and reporting of HTS services in her/his respective region, including coordination of program priorities such as index HTS and focused PITC. She/he is responsible for the field implementation, coordination and reporting of all HTS initiatives in her/his respective region under the guidance of the RHTSM and in collaboration with DPMs and other MDH staff and relevant regional, council and health facility staff.

Duties and Responsibilities

- To support implementation, M&E and reporting of HIV testing and ART linkage services, under the Afya Kwanza project, and other relevant activities
- To support implementation of initiatives to address key program, donor and national priorities, including index testing, focused PITC, peer-based ART linkage, in line with national guidelines
- To provide TA to the DACC, HTS focal person and HFs in planning, implementation, M&E and reporting of HIV testing and ART linkage services
- To support RHTS Manager to assess and implement initiatives to address skill and resource needs on HIV testing and ART linkage services through supportive supervision, mentorship, on-job training, CQI and other approaches in collaboration with DACCs and HTS focal persons
- To support timely collection and submission of HTS and ART linkage data – as well as support strengthening of the related M&E systems - in collaboration with the M&E team
- To support HTS Manager in writing technical program documents including reports, best practices, lessons learned and other relevant documents, as required by the RPM.
- To support and advise the RHTS Manager on all HIV testing and ART linkage issues and perform other relevant duties as assigned by the RHTS Manager

Requirements, Education, work experience and skills

- Degree or Advanced diploma in medicine, nursing or related field with relevant national registration
- Master's degree in Public Health or related field is an added advantage.
- At least 2 years of experience working in public health programs/ services
- At least 2 years of experience in design, implementation, management and M&E of HIV testing, ART linkage or related clinical and public health programs and services
- Experience in using CQI, PHE and OR techniques to address public health challenges
- Experience in writing reports, best practices and lessons learned
- Excellent command of Swahili and English languages, in written and oral communication
- Experience in basic computer applications such as MS Word, Excel, Power point and internet
- Ability to work under pressure and stringent deadlines

10. REGIONAL MONITORING AND EVALUATION MANAGER: 1 post; Tabora
Reporting to the Regional Project Manager

Job Summary: The Monitoring and Evaluation Manager will provide strategic vision, management guidance and oversight of Afya Kwanza project. She/He will lead MDH's technical support for strengthening of regional and national HIV M&E systems, as well as project M&E, ensuring that all activities meet the highest technical standards. She/He will oversee teams focused on design and implementation of M&E strategies, data quality assurance, associated frameworks, and methodologies as well as knowledge management and global technical leadership activities framework to enable all parties to share and access all knowledge and information.

Duties and Responsibilities.

- The M&E Manager is responsible in coordinating program monitoring and reporting activities for Care and Treatment, Laboratory, TB/HIV and Prevention of Mother To Child Transmission (PMTCT), Prevention and Community programs.
- Provide technical assistance in strengthening the national M&E system for all MDH supported programs
- Build capacity of site staff and council health management teams to set a functional groundwork for efficient data collection, entry, compilation and timely reporting at site level, district level and regional level.
- Contribute to development and implementation of the organization's M&E framework including indicator mapping
- Develop and implement standard operating procedures for data collection, collation, verification and use at each level of the health information system.
- Prepare quarterly, semi-annual and annual progress reports within described deadlines
- Facilitate utilization of reports at site level and district level for program planning, management and evaluation.
- Lead the preparation of M&E based quarterly feedback reports to the sub grantees to district partners, and Ministry of Health partners.
- Participate in periodic data quality assessment activities to track progress in data management at individual sites focussing in different supported program areas
- Liaising with the Evaluation and Research coordinator in identifying areas for operational research.
- Writing and dissemination of lessons learned and best practices
- Oversee timely site and district level target distribution and monitor and report monthly on target performance to program team and senior management team
- Carry out any other responsibilities as assigned by the immediate supervisor.

Requirements: Education, Experience and skills

- A degree in Computer Science, Statistics or equivalent. Master's in public health or Monitoring and Evaluation will be an added advantage.
- Previous work experience in M&E in HIV related interventions.
- Knowledge in various statistical data packages including Epi info, Stata, etc is very essential
- Computer literacy, with comfortable working experience with the basic Microsoft packages (Word, Excel & power point, and Access).
- Excellent written and oral communication in English and Kiswahili
- Ability to work under pressure and timely meet deadlines
- Ability to plan, implement independently or in a team

11. DATA & ICT MANAGER: 1 post; Tabora
Reporting to Regional Clinical & SI Senior Manager

Job Summary: The Data and ICT Manager is responsible for in-country management, storage, and security of data, as well as other technical aspects of the population-based surveys conducted on tablets. S/he will work to ensure delivery of clean, high-quality survey data and troubleshoot possible ICT challenges during data collection.

a. Data Duties-

- Develop and maintain a core database and associated data entry and analysis applications
- Design, implement and maintain a database management system using SQL, SAS and Microsoft Access
- Manage and support the Ministry of Health CTC-2 database
- Train staff on the current software applications and data related issues
- Develop and maintain software applications using Visual Basic
- Support coordination of data management, quality control, carrying out research, and analysis and report writing
- Support the development of supportive supervision and data auditing guidelines for all the data recording and reporting system supported by MDH
- Coordinate the support and mentorship to districts and health facilities teams on data management processes
- Timely production of all relevant reports required by the organization
- Coordinate appropriate documentation of all activities performed in the data unit
- Actively participate in publication of at least one peer reviewed journal each year
- And all other tasks as assigned by the supervisor

b. ICT Duties-

- Evaluate and/or recommend purchases of computers, network hardware, peripheral equipment, and software;
- Investigate user problems, identify their source, determine possible solutions, test and implement solutions.
- Install, configure, and maintain personal computers, workstations, file servers, network cabling, and other related equipment, devices, and systems; adds or upgrades and configures modems, disk drives, data acquisition boards, CD ROM units, printers, and related equipment.
- Perform and/or oversee software and application development, installation, and upgrades.
- Maintain site licenses for department/organization.
- Plan and implement network security, including building firewalls, applying cryptography to network applications, managing host security, file permissions, backup and disaster recovery plans, file system integrity, and adding and deleting users.
- Troubleshoot networks, systems, and applications to identify and correct malfunctions and other operational difficulties.
- Develop and conduct various training and instruction for system users on operating systems, relational databases, and other applications; assist users in maximizing use of networks and computing systems.
- Identify utilization patterns and their effect on operation/system availability and performance expectations.
- Anticipate communication and networking problems and implement preventive measures.
- Establish and perform maintenance programs following company and vendor standards.
- Ensure timely user notification of maintenance requirements and effects on system availability.
- Investigate, recommend and install enhancements and operating procedures that optimize network availability.
- Maintain confidentiality about the information being processed, stored or accessed by the network.
- Document network problems and resolutions for future reference.

Requirements: Education, Work experience and Skills

- A minimum bachelor's degree in computer science, Health Informatics, Database development, Information and Communication Technology (ICT) or management of data systems is a requirement. Master's degree will be an added advantage
- Additional training in statistics or public health will be added advantage
- A minimum of 4 years' experience in working at management level position for data systems especially in HIV care and treatment setting
- At least 3 years' Experience as IT administrator
- Demonstrated data analysis and report writing skills using
- Experience using the government CTC-2 database, or equivalent
- Ability to communicate fluently in both English and Kiswahili
- Ability to work both individually and as part of a team with minimal supervision

12. DISTRICT DATA OFFICERS : 5 posts; Tabora
Reporting to District Project Manager.

Job Summary:

District Data Officer is a key person in the district to ensure Afya Kwanza data collection, organization,

reporting and use. She/he is responsible for maintaining databases in all facilities including troubleshooting challenges reported by data officers, DDOs oversees and supports data officers to undertake their routine tasks on day to day basis.

Duties and Responsibilities.

- Developing, modifying, and maintaining databases in the respective district.
- Developing data input controls, range and logic checks, and other data management processes based on input from other team members.
- Ensuring the accuracy of data entry and collaborate with study-specific data supervisors to resolve data entry issues.
- Designing, modifying, generating, and maintaining database reports using Microsoft Access in collaboration with other District Data Officers.
- Training data team in the use of data entry and cleaning programs.
- Training Data Supervisors to develop and implement ad hoc queries; and provide them with technical assistance in running data cleaning programs, to resolve discrepancies in data entry.
- Perform programming to manipulate and clean data, create variables and format libraries, develop queries for data cleaning, and prepare analysis datasets; analyse and tabulate data; and create graphic representations of statistical information
- Working with Data Supervisors to develop standard operating procedures for QA/QC, evaluation of data entry accuracy, and work performance of the data team staff members
- Monitor district progress on weekly basis and work with district project manager to report on weekly and monthly district performance.
- Mentor facility staff on data analysis and reporting to ensure data driven decision making
- Developing relevant knowledge and skills through training and self-study; remain current on new trends in DBMS; and inform program development management
- Any other duty as assigned by immediate supervisor.

Requirements: Education, work experience and work experience:

- Advanced Diploma or bachelor's degree in Computer Science, Statistics or related field
- Minimum of two years of data management and/or programming
- Able to work with MS Access and Visual Basic or Visual Basic for Applications (VBA)
- Good in both oral and written English and Kiswahili
- Able to work independently and in team
- Able to generate reports from various data bases
- Experience in working in working in donor funded programs and clinical research trials will be an added advantage.

13. LAB AND SUPPLY CHAIN OFFICER : 1 post; Tabora
Reporting to Regional Project Manager.

Regional Laboratory and Supply Chain Officer is a self-motivated individual who will be responsible for providing oversight to Laboratory support services and supply chain management systems of HIV/AIDS care and treatment programs at the regional/district and MDH supported facilities. His/ Her main objective is to ensure good performance of MDH supported laboratories in diagnostic, safety and quality assurance including un-interrupted availability of health commodities at districts/sites. She/he will work in close collaboration with the relevant regional, district and facility level health management teams.

A: Laboratory-Duties and Responsibilities.

- The LSCSO is responsible for ensuring that MDH supported sites meet national standard for laboratory practice required to support all project activities, including capacity building of laboratory personnel through training and mentorship.
- Ensuring good quality clinical laboratory testing in MDH supported private and public sites by assessing site needs, identifying areas for quality improvement and provide technical assistance.
- Ensure Lab manuals, guidelines work sheets and forms are utilizes appropriately and ensure availability of reagents and other lab supplies.
- Play supportive role in provision of technical assistance for the selected labs for accreditation, as directed by the MDH Laboratory Services Manager.
- Assist the Lab Services Manager in the development of proposals, budgets, work-plans and reports related to MDH's Laboratory services support activities.
- Facilitate reports by preparing quarterly, semiannually and annually reports.
- Prepare laboratories to meet performance indicators as set by CDC
- Work closely with health facility laboratory manager and quality officer in developing and/or refining guidelines and protocols for laboratory services
- Provide daily support to MDH specialized laboratory to ensure smooth operation of the laboratory according to GCLP
- Assist in the implementation, monitoring, and documentation of laboratory test results.
- Institute and monitor the use of internal quality control in all tests performed
- Review quality control data and assure that patient results are not reported when tolerance limits are exceeded.
- Advise the laboratory manager on quality control/quality assurance issues and ensure participation in proficiency testing programmes.
- Assist in the development of SOPs for implementation, site assessment follow-up and corrective action and quality assurance procedures.
- Assists in the calibration of instruments: performance of preventative and corrective maintenance, function checks, and repairs on instruments and equipment.
- Work together with the CHMTs in the provision of technical assistance and supportive supervision to district laboratory network.
- Perform other job-related duties as assigned by the MDH Laboratory Services Manager.

B: Supply Chain Management: Duties & responsibilities

LSCO is responsible for ensuring that MDH supported sites meets national standard for related medicines and commodity supply chain management by:

- Providing TA to regional and districts teams to ensure MDH supported sites/districts meet national standards
- Ensuring that relevant staff at MDH supported sites/districts are trained to provide high quality of Pharmaceuticals services
- Identify training needs for sites, districts and regional Pharmacists
- Facilitate trainings on good practice in health commodities Logistics systems for MDH site staff
- Collaborate with National, regional and district levels to conduct a mentorship program
- Ensure uninterrupted supply of HIV/AIDS commodities at all MDH supported sites by
 - Annual forecasting and budgeting of needs in HIV/AIDS commodities including lab commodities for each single site/district during planning
 - Ensuring that each single site/district has adequate buffer stock of all HIV/AIDS commodities including lab reagent and consumables and assist in redistribution of products before out of stock
 - Providing technical assistance to regional/district pharmacists and sites in forecasting and ordering of ARVs and related commodities from the MSD
 - Ensuring that technical procedures for procurement, distribution and dispensation are respected at all sites according to the standard operating procedures
 - Keep track of drug flow between stores and MDH supported sites and continuously update and educate site staff on developments and issues related to new medicine formulations, national and zonal ARV and OI medicines stocks update
 - Provide TA to districts/sites to maintain the inventory of drugs and laboratory commodities and reagents that are present at both storage facilities and all MDH supported site pharmacies/Labs
 - Make sure that all dispensing rooms at the various sites have the necessary infrastructure and can function efficiently.
 - Assist R/CHMTs members to conduct quarterly logistics data quality assessments (LQOAs) of 10 sites per district to ensure that all supplies including medicines and laboratory reagents reach its intended beneficiaries.
- Play key role in the development of proposals, budgets, work plans, and reports related to MDH activities concerning pharmaceuticals and commodities management
- Facilitate preparation of quarterly, semiannually and annually narrative reports to be submitted to key stakeholders
- Follow up collection of monthly information about the stock at all MDH supported sites/districts, and share with respective key stakeholders
- Providing regular information to MoH/NACP on any challenges associated with HIV/AIDS commodities and HIV Rapid test kits availability at the supported regions.
- Liaising with the Pharmaceutical and Supply chain advisor and municipal counterparts on quarterly basis to address any concerns or problems that they are faced with regarding supply chain issues of HIV/AIDS/Malaria commodities and related supplies.
- Actively participate and advise management in solicitation and writing of proposals for new grants/ business development
- Identify questions for operational research and actively lead OR to demonstrate best practices in ARVs and related commodities supply chain system management
- Actively perform supportive supervisions to MDH supported sites and use these supervisions to strengthen their capacity on issues related to supply chain management.
- Carry out any other job-related responsibilities as assigned by the supervisor.

Required Qualifications: Education, Work experience and skills

- Senior pharmacist with degree/diploma in pharmacy
- Public Health background
- 3 years of experience in Health commodities management within public and private sector (forecasting, procurement, distribution and monitoring);
- 3 years' experience previous work in HIV/AIDS prevention of Care and Treatment program or projects
- In-depth understanding/knowledge of national and international drugs/ARV policy and procurement issues an advantage.
- Excellent written and oral communication in English and Kiswahili
- Management of data base in access or other relevant software
- Experienced in computer software applications such as MS Word, Excel, and the Internet.

14. GRANTS OFFICER: 1 post; Tabora
Reporting to Regional Project Manager.

Job Summary:

To be responsible for finance & administrative compliance and risk management working closely with programme staff and Sub grantee organizations/LGAs to assist them in planning, granting, budget and financial management. Oversee Sub grantee financial reporting, budgeting, auditing and compliance to agreed guidelines, procedures and policies. To build the financial and budget management capacity of Sub grantees through training and support. To improve the capacity of other MDH staffs to understand and uphold both MDH's and donors' financial policies, regulations and procedures and proactively manage contracts and risk within respective projects and programmes.

Duties and responsibilities:

- Grants management by tracking, developing internal reporting systems working with staff to ensure project or program is meeting proposal conditions and expectations
- Responsible for pre-award budget development and post award re-budgeting
- Accurate and timely submission of all grant budgets

- Preparation of grant applications; submission and tracking of grant applications; liaise with MDH management, and subcontract institutions to coordinate grant application
- Monitoring grant expenditures to budgets; preparation of monthly budget reconciliations and updates
- Communicating with supervisor regarding expenditures and resolution of deviations from budget to ensure accurate expense allocation to sponsored awards
- Reporting on key grant performance indicators and reviewing and approving of accounts payable
- Ensuring obligation of all invoices prior to final grant report submission
- Preparation of grant specific financial reports and preparation of grant close-out financial reports
- Coordination of timely effort reporting and cost allocation
- Submission of timely payroll changes for authorization
- Preparation for grant specific and or general-purpose audits, including audit planning and preparation, assisting auditors with field work and timely resolution of audit issues
- Any other duties as prescribed by MDH Senior Management.

Requirements: Education, work experience and Skills

- A minimum of bachelor's degree in business administration or a related field.
- A minimum of 3 years in grants management including budget development
- Knowledge of funding policies and procedures and USG regulations
- Knowledge of administering contracts and agreements
- Ability to coordinate the development and submission of funding proposals, make necessary administrative decisions/judgements and provide required advice to senior management.
- Ability to mobilize resources, establish priorities and meet deadlines.
- Ability to generate reports and make presentations
- Ability to work both independently and in team.

15. PROJECT ACCOUNTANT: 1 post; Tabora
Reporting to Finance and Administration Manager

Duties and Responsibilities.

- Processing duly approved disbursements of both cash and banking adherence to policy and procedures.
- Ensuring that all payment requisitions are complete with all the necessary support documentation such as pro-forma invoices/bids, local purchase order, selection minutes, delivery notes, tax invoices, etc. before making payment. Also, ensuring that all payments are properly coded and cancelled by PAID stamp.
- Recording and posting of approved financial transactions into the accounting system
- Making and processing advance payments including but not limited to travel advances, sub contractors/grantee advances, etc.
- Ensuring office costs are identified and correctly apportioned and charged to the respective projects/donors and other costs centres.
- Performing day to day banking activities and Report and highlight items of attentions to the management.
- Maintaining of accounting records and filling them in an appropriate manner.
- Assist in budgeting preparation process for the program and assist out in preparation of monthly and quarterly expenditure reports.
- Accurate, timely and efficient preparation of payroll as approved ensuring compliance with internal guidance and laid down policies & procedures.
- Prepare monthly statutory returns e.g. PAYE and Statutory contributions in a timely and accurate manner and to ensure all filing is appropriately done.
- Prepare and follow up tax exemption processes for the organization, Management and Development for Health. Prepare MDH annual returns for filing with TRA
- Ensure adherence to accounting and financial standards as per IFRS, ISA and Tanzania legislation, with comprehensive internal policies and procedures.
- Perform any other task as assigned by Finance Manager

Requirements: Education, work experience and skills

- University degree in Business, Finance, Administration or Accounting
- At least 3-year experience in accounting job.
- Professional qualification would be an added advantage
- Knowledge and experience on accounts payable, receivable, cash, bank, and maintaining general ledger.
- Ability to maintain a high level of accuracy in preparing financial and accounting information.
- Ability to maintain confidentiality concerning financial and employees/vendors files.
- Practical knowledge and skills in Payroll preparations.
- Excellent interpersonal skills, bookkeeping skills, attention to details.
- Skills in running accounting software and the general computer literacy
- Ability to manage time and observing deadlines
- Honest and trustworthy, respectful and depicting sound work ethics.

16. PROJECT ADMINISTRATION OFFICER- 1 Post; Tabora
Reporting to the Finance and Administration Manager.

Duties and responsibilities:

- Manages and makes personnel recommendation for decisions on staff under administration division in terms of the recruitment, professional development, performance appraisal, and training needs of the facility, procurement and supply chain department.
- Oversees and supervises the daily performance, giving required mentoring and support to improve performance and carry out performance evaluation to subordinates.
- Responsible for preparing, maintaining/revising policies and Standard Operating Procedures (SOPs) on respective departments.
- Supervises and oversees procurement processes that include but not limited to the requisitioning, quotation search, evaluation, selection, delivery, inspection and verification of goods and services.
- Represents department at various meetings with administration, external agencies, professional organizations, and other groups.
- Reviews, analyses, researches and recommends to the management on cost cut and cost savings strategies in order to realize more targets and increase operational efficiency.
- Develops procurement plan on a regular basis based on work plan and budgets and ensures that procurement for program and operations are executed within the approved budget and timely with full compliance with organization and donors' requirements.
- Maintenance of fixed assets register participates in stock taking and analyses and reconciles variances. Performs periodic cost analysis of the organization properties.
- Oversees projects stock levels to avoid out of stock situation and promotes best practices
- Oversees fleet utilization, timely maintenance and repair
- To ensure office building is maintained in good condition at all times
- Maintain MDH Tabora store through receiving, issuing, keeping records and reporting.
- Does any other job-related activity as given by the supervisor

Required Qualifications: Education, work experience and skills

- A Bachelor's degree or Diploma in Business Administration or related field.
- 5 year experience in logistics administration and operations in a recognized organization.
- Experience in managing facility and program logistics in donor funded projects.
- Good communications skills with fluency in spoken and written English and Kiswahili.
- Computer software applications working experience such as MS Word and Excel.
- Ability to plan, develop and work both independently and as part of a team
- A person of high level integrity and honesty
- Hardworking and ready to work under pressure to meet deadlines

17. GENERAL SERVICE DRIVERS: 5 Posts; Tabora
Reporting to the Project Administration Officer.

Duties and Responsibilities

- Drive the project vehicle safely; transporting authorized personnel/passengers.
- Maintain a clean record of all journeys, daily mileage, fuel consumption, oil changes and greasing.
- Ensure day-to-day maintenance of the assigned vehicle, perform minor repairs
- Comply with laws and regulations for safe driving.
- Observe the safety and security procedures.
- Ensure that all accessories of the vehicles are maintained and checked at all times.
- Keep a valid driving License and the vehicle's insurance up to date all the time.
- Perform all other duties as may be assigned by the immediate supervisor.

Requirements: Education, work experience and skills

- Secondary School education is essential
- Driving Certificate from a recognized institution
- Keen on the wellbeing of the given vehicle
- Honest, Trustworthy, and able to maintain confidentiality.
- At least 5 years of work experience as driver
- Ability to record and keep trip information as trained
- Ability and willingness to work for long hours even outside working hours.

18. OFFICE SERVICE ATTENDANT: 1 post; Tabora
Reporting to the Project Administration Officer

Duties and Responsibilities:

- Reporting to the administrative assistant, an office service attendant shall be responsible for:
- Maintaining general safety and security, by being visible in the environment and informing the Project Administrative assistant of any concern
 - Maintaining appearance and overall facility environment by completing daily tasks
 - Managing equipment inventory by checking in/out items to members and reporting lost or damaged equipment to the supervisor
 - Supervising users to ensure the facilities, equipment and supplies are used in a safe, responsible manner; address personal actions that are considered inappropriate as per policies set
 - Responding to the needs of various users and coordinate and assist with facility setup.
 - Performing custodial responsibilities and miscellaneous job related duties as directed by immediate supervisor.

Requirements: Education work experience and skills:

- At least two years of Secondary School education
- A certificate from VETA or any training institution is an advantage
- At least 3-year work experience in similar position.

Interested candidates for any of the above positions should submit an application letter indicating clearly the position applied for, a detailed copy of their CV, and contact information (email addresses and telephone numbers) of three work related referees. MDH don't have any agents and don't charge any fees to the interested candidates. Applications should be submitted by August 7, 2019, to the Human Resource Manager through e-mail hr@mdh-tz.org or dropped by hand at the MDH Head Office in Mikocheni, along Mwai Kibaki Road, Plot No. 802.

Kindly note that only shortlisted applicants will be contacted.

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AFCON finals conclusion: So Taifa Stars' results were logical after all?

THE BIENNIAL spectacle of the African Cup of Nations (AFCON) finals has over the past week come to an end in the Egyptian capital, Cairo where Algeria beat Senegal 0-0 in regulation time to win the title. This pairing is significant for Tanzanian fans for it sheds light on the quality of the group that Taifa Stars was included, and also bears witness to the specific level of play of each team in relation to the final results, and what was the result when either side played Taifa Stars. It is such a logical stream of results as to make the whining on the results simply pointless.

Outside the singular wish that our team should win its encounters because it is our team, a sober reflection on results ought to include known levels of strength and if the team performed up to that standard. In this context specifically it can be asserted that Taifa Stars played up to standard and at their best, as strictly speaking the results could not have been improved, short of a miracle. The reason is that when other teams played to standard they also attained their best results on the same premise, where later results tended to respect the performance levels of the group pairings.

That does not imply that soccer is an entirely scientific enterprise where the result of each clash reflects the proper value of either team without fail. What it says rather is that for a competitive encounter at a high level, where the various sides have put in everything in terms of physical and technical, psychological or motivational preparations, the results are often optimal in relation to all these

efforts. Tanzania for instance did not suffer a 0-4 goal humiliation that one or two other participants in the finals experienced, and one would be hard put to say they didn't prepare well.

Even when certain events interfere which appear to affect the outcome, closer examination may also indicate that they can be understood in the context of match flow, or run of play, that they were either bound to happen or could easily have happened. One could point out the injury and hobbling out of play of fullback Erasto Nyoni, and swiftly Harambee Stars collected themselves and scored the third and winning goal. To be injured requires either excessive use of effort in an unbalanced manner or losing out in an even use of effort repeatedly, which could tell on a player.

Only one statistic appears to have been falsified in the finals, the FIFA rating where Senegal was the continent's best side, as Algeria demonstrated that they could be beaten. What is particularly interesting for us is that our results in matches against Senegal and Algeria brought out this same impression, which implies that the national side played up to standard and that is where it stands in relative strength vis a vis the other sides. The 0-2 result with Senegal and the 0-3 result with Algeria is entirely consonant with Senegal losing 0-1 in the final, whatever was the group result. So we ought to be humble enough to acknowledge that head coach Emmanuel Amunike did a good job as he guided the team to play to its capacity, never fell 0-4 even to the best sides of the tournament. That doesn't mean change wasn't relevant, but it must be seen in a realistic manner.

Keep head above water in prison congestion and bail law contention

AN impromptu visit by President John Magufuli at Butimba prison in Mwanza has sent ripples far and wide, such that years of tinkering with prison department reforms have been set aside for changes arising from the president being an eye witness to miscarriage of justice. Top in the list of demands was false charges especially of murder which are not bailable, and on account of which so many remandees linger in the cells for years. Cases have been cited where a suspect who if convicted would have spent two years in prison has spent six or seven years in remand.

It is that kind of remandees who have reportedly been set free, as well as instances where the relevant investigative organs had reason to believe that accusations of wrongful charges were founded. That doesn't mean that everything is now fine in the Prisons Department as steps have been taken to correct those anomalies in the wake of what the president saw, heard and directed, but that at least something has been done. The greater challenge is to find a remedy for these drawbacks which facilitate impunity, ruining the lives of scores of people and wrecking families.

Thinking of long term solutions or structural reforms to avoid this kind of situation recurring time and again was the key issue that the Judiciary was pondering in the wake of the rather embarrassing observations from the president.

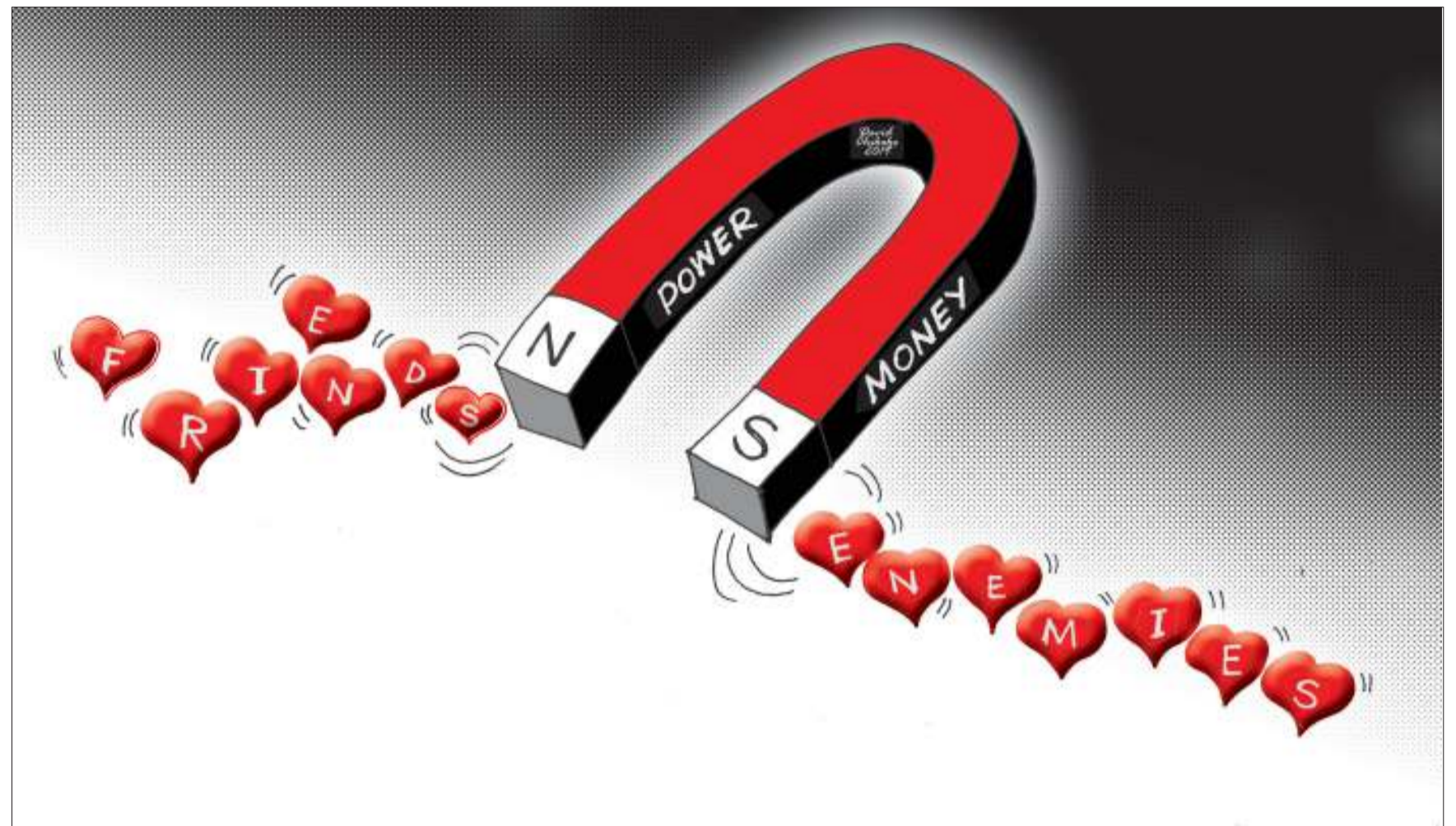
Chief Justice Prof. Ibrahim Juma used an auspicious occasion to swear in newly vetted advocates, that police investigations and bail legislation were the key culprits in congesting prisons.

He suggested that bail law should in particular be reviewed so as to remove the chunk of unbailable offences that choke prisons.

Looking at those suggestions, something creeps up as to whether ending the bail restriction is a good thing all round or it needs to be taken up in a mitigated fashion. The main aspect of worry is bailing murder suspects, as these are dangerous criminals facing possible life sentence as hanging is rarer these days, and will stop at nothing to destroy evidence, even if it comes to a similar offence. But then it appears that the murder charge is a pillar of abuse of power by prosecuting or investigating police officers, in which case if it isn't restructured nothing is done.

This is what is described as standing between a rock and a hard place, that either way the matter is resolved there is a bad taste that remains in the mouth, in which case the issue is what is weightier: Is it decongesting prisons or protecting persons who might be harmed by a renewed wave of crime or repeated offences, revenge actions etc because the wrong doers were given the benefit of doubt because the main issue is decongesting prisons? It can't be so easily justified.

As it is clear from the president's other remarks, there is another aspect of the issue that ought to be examined, not just lightening the bail mechanism. It is to put in place an inspectorate of police - as that is finally what the top police officer is supposed to do. The term 'inspector general' also includes inspecting the work of the police so that it is consonant with the public trust. This has in a sense been missing; top police officials tend to side with their officers, not inspecting them.



Whose interests do African govts serve?

By Brezh Malaba

LET'S connect the dots. The Russians clinched a diamond mining deal this week which gives them 70 per cent shareholding of a joint-venture with the Zimbabwean government.

China is back in full force in Chiadzwa, after three years of sulking over its unceremonious eviction from the lucrative diamond fields. The Americans, soon after building a new US\$300 million embassy in Harare, have just won a multi-billion-dollar energy deal, catching everyone by surprise.

A geopolitical chess game is playing out in Africa as the powerful US, China and Russia jostle for influence and scramble for resources on this continent.

In the past month, I have travelled extensively in southern Africa and what I have seen is astonishing. Although each country's economic and political circumstances are unique, there are common threads running throughout the region.

Angola, for instance, is experiencing a bout of soul-searching after the political elites squandered an

estimated US\$600 billion in oil revenue while children are dying like flies from curable diseases and malnutrition. In Mozambique, the political elites have orchestrated a huge scandal involving fraudulent government loans totalling US\$2.2 billion, plunging the donor-dependent economy into untold turmoil.

Our northern neighbour, Zambia, is reeling from economic turbulence precipitated by a rapidly rising external debt stock and vicious squabbles which continue destabilising the all-important copper-mining sector. Here in Zimbabwe, 6.7 million people face starvation, extreme poverty is now endemic in the world's second-biggest exporter of platinum, and 18-hour power blackouts are decimating the few remaining companies that had miraculously survived two decades of gross economic mismanagement, corruption and political upheaval.

All these countries are richly endowed with vast natural resources. But why are children succumbing to curable diseases, why is hunger tormenting millions of people, why is access to electricity a pipedream? Here is the answer: It is all about the calibre of African leadership, the

quality of our institutions, and the citizens' acceptance of mediocrity. It is interesting that when a mutual opportunity to "eat" arises, the powerful nations are willing to momentarily lay down their weapons and enjoy the feast together.

The proposed US\$5.2 billion Batoka Gorge hydro-electric scheme -- projected to generate 2 400 megawatts -- is one such sumptuous meal. In an unusual spectacle, General Electric, a US corporate giant, has teamed up with Power Construction Corporation of China to build the power plant. Mutually Assured Eating!

The deal is touted as a public-private partnership on a Build, Operate and Transfer arrangement, but in reality the citizens of Zimbabwe and Zambia will have to inherit this debt. I am astounded by the ballooning of Batoka's projected cost from about US\$4 billion to US\$5.2 billion. Is someone trying to pull a fast one? But, again, this is what happens when inept leaders go begging for foreign assistance after failing dismally to harness internal resources.

Think, for a moment, where Zimbabwe would be today, had the Chiadzwa diamond bonanza been

channelled to funding Batoka.

Africa is the world's second largest and second most-populous continent, being behind Asia in both categories. At about 30.3 million km² (11.7 million square miles) including adjacent islands, it covers 6 per cent of Earth's total surface area and 20 per cent of its land area. With 1.2 billion people as of 2016, it accounts for about 16 per cent of the world's human population. The continent is surrounded by the Mediterranean Sea to the north, the Isthmus of Suez and the Red Sea to the northeast, the Indian Ocean to the southeast and the Atlantic Ocean to the west.

The continent includes Madagascar and various archipelagos. It contains 54 fully recognised sovereign states (countries), nine territories and two de facto independent states with limited or no recognition.

The majority of the continent and its countries are in the Northern Hemisphere, with a substantial portion and number of countries in the Southern Hemisphere.

Africa's average population is the youngest amongst all the continents. Africa hosts a large diversity of ethnicities, cultures and languages.

By Special Correspondent, Harare

REPORTS that some police officers mandated to eliminate crime are at the forefront of illegal foreign currency trading in Harare, are disturbing.

Police officers, being the watchdogs of society, should be showing us the way and not otherwise.

They must lead by example and play their role to fight corruption and other illegalities with a view to create a crime-free society.

Connivance with illegal foreign currency dealers or joining them in the criminal enterprise is never expected of law enforcement agents.

Such behaviour puts the name of our internationally-recognised police service into disrepute and it must stop. The police must walk the talk and flush out all the corrupt elements from our esteemed service.

President Mnangagwa has since declared zero tolerance to corruption and fired warning shots through gazetting a temporary law that prescribed a sentence of up to 10 years in jail for illegal foreign currency trading. To confirm Government's determination to combat crime, efforts to upgrade the temporary regulations

Bring rogue forex dealers to book

into an Act of Parliament are now at an advanced stage.

To that end, the police, National Prosecuting Authority (NPA), Judicial Service Commission (JSC) and other stakeholders in the justice delivery system should complement the President's efforts through arresting, prosecuting and sentencing offenders appropriately for deterrence.

Hats off to the police for embarking on a noble operation to arrest all foreign currency vendors in Harare, Bulawayo, Masvingo and Gweru.

At least 2 600 illegal dealers have been arrested in the four cities since the beginning of this year, which is a step in the right direction.

However, a good number were fined at police stations before going back to the streets for their illegal trade. The country, since the gazetting of Statutory Instrument 246 of 2018, has never recorded a jail term for foreign currency dealers.

People are being spared jail despite disturbing scenes of illegal foreign currency dealers trading money on the streets in broad daylight.

Apart from the raids conducted by the police during the ongoing operation,

some undercover detectives should also be planted to ensure dealers and their clients are all arrested.

But the undercover officers should also be strong enough to resist corruption and execute their duties to expectation. City patrols must be increased to ensure police officers are present at all the illegal foreign currency trading spots.

Police should also collaborate with local authorities to beef up manpower in bringing the offenders to book. Each member of the society has a role to play in ensuring an environment free of corruption and other illegal activities.

All the recovered foreign and local currency should be forfeited to the State to ensure the illegal traders do not resume operations.

People of Zimbabwe should also play their part to get rid of illegal foreign currency deals in the cities.

Local banks and bureaux de change are now operating full swing to offer lawful foreign currency transactions at fair rates.

their money over the past weeks.

The difference on rates between the official rates and those on the parallel market is now insignificant and it is a matter of one choosing either to break the law or to abide by it.

More bureaux de change should be established to ease pressure on the few that are available.

Some end up selling their money on the parallel market because of the long queues at the banks and bureaux de change.

Government should also inject more bond notes and coins to enable banks and other official finance institutions to offer cash to those selling foreign currency.

At most banks people get RTGS transactions, which results in others opting for the parallel market where there will be ready cash. All responsible Zimbabweans should abide by the law and promote the official market with a view to bring sanity to the money market and rebuild our economy.

Relevant authorities should now speed up the law making process to ensure permanent amendments of the Exchange Control laws that stipulates heavy sentences for offenders.

Start the week with Cynthia Stacey

Noise legislation...time to implement it!

Greetings for the third week in July, and I don't know why I give such relevance to the calendar, possibly because I've been meaning over the months to go to Britain soon, and I'm reminding myself of the seasons. I once returned to the UK in December wearing a skimpy sun dress, and on landing was surprised to find it snowing, since I'd left Dar in 'melt the tarmac' temperatures!

...anyway, while I am still here, what have we got to chew on today, and are you sitting comfortably as we do so...in a peaceful and quiet environment...though for many parts of the country, Dar es Salaam in particular, the answer to that, could well be a resounding "NO"!

A media editorial recently asked the sensible question... "Are the fines for noises from social gatherings reasonable"? ...and at 10m/- that answer might also be ...a resounding no!

At the time of this legislation in 2015, those found liable would either face two years in jail, a fine of 10 million shillings, or both, but where did this arbitrary figure come from? Well, like so many 'social crimes' that are subject to fines, they simply appear to be plucked from the air, with no realistic basis, and there are many examples of this from over the years.

Because this is a country where a municipal or government service or rental charge, can go up from 10,000 sh. a month, to 100,000 sh.

or more, with no common sense input at all. And what a pity that those who devised this particular one, couldn't have been fined for their lack of judgement whilst in a position of responsibility... five million shillings each would have been fair...I'm sure you readers would have agreed?!

But joking apart, there was, and is, a statutory law of long standing that serves this area, and had it been implemented over the years, would have eased the lives of those who've been tormented by the noise menace for years.

...Section 186 of the Penal Code, chapter 16, the laws on offensive trade, states "any person who for the purpose of trade or otherwise, makes loud noises, or offensive and unwholesome smells in such places and circumstances, as to annoy any considerable number of persons in the exercise of their common rights, commits an offence, and is liable to the same penalty prescribed under sub section (1) of section 170".

A lawyer friend said this legislation is effective enough to deal with most noise offenders, but it seems little known, and seldom used.

Referring to this topic, a UK journalist recently wrote "...noise is everywhere, and worryingly we seem to have stopped caring about imposing it on others...and our ears are permanently embattled... as silence becomes, the greatest luxury of them all".

He's correct, though at the same time, in western nations, "noise pollution" is viewed as a major



Photo Caption: Noisy fans at a football match in Dar es Salaam. Sports events are usually expected to be accompanied by noise, mostly from the watching fans. However, in some small informal venues, the manner of conducting them has aroused the anger of nearby residents, who have called for their closure. Therefore, even at this level, noise legislation has a part to play. File photo

hazard, affecting general health and well being, but here it almost defines urban culture.

Breweries and other businesses, have been sanctioned to add to this pandemonium, performing ghetto blasting promotions of such

volume as to permanently damage the hearing of those involved, let alone the general public. And adding to the unpalatable 'sound' soup from noisy bars etc, have been the cassette vendors, whose brains must be as scrambled as

their ear drums, so recklessly have they marketed their product, over the years.

Fortunately, these are now redundant, but other ear blasting systems have taken their place.

As complaints to the media long testify, noise beleaguered citizens have complained of this scourge for decades, but ironically, the official response can best be described as 'silent indifference', though it is now being taken more seriously...as it wasn't in February 2010.

At the back of Ada Estate on Bagamoyo road, was the decaying government owned Leaders' club, though when I lived nearby, so lacking in maintenance, and ramshackle in appearance was it, that 'Losers' Club', might have been a more appropriate description.

Staying here, was a constant reminder that I was in third world territory, because at any given time, decibels of sound seldom accepted in regulated societies blasted the entire area from these premises, whenever a function held there, necessitated it.

In February 2010, President Kikwete, joined by singing legend Bi Kidude, helped launch an anti malaria campaign from the club, and this full to capacity event, almost out blitzed all others in the musical volume stakes there. It was acoustic mayhem, a mega volume pop style concert, backed by the Ministry of Health, who should have realised how inappropriate the noise levels were.

I wondered later, did none of the guests seated next to the President or the giant speakers, not run screaming into the night to escape, if not, maybe their ear drums were already blown, like a broken light bulb filament. And given the existing legislation, "couldn't sleep and peace" be described as a common right, so why did none of the senior police officers present at the launch realise that they were reneging on their duties of at least 'cautioning' the perpetrators!

In April 2015, the National Environment Management Council (NEMC) announced a major crackdown on noise pollution, and the former Minister for the Environment in the Vice Presidents Office Dr. Binlith Mahenge, launched regulations aimed at controlling noise in Tanzania mainland.

Anyway, I asked that the Minister of Health at the time, Prof. David Mwakyusa, a quietly (note this adjective) dignified man, would he in future, request such events nation wide to be low volume, incorporating the message that extreme noise, is also a major health hazard...and I hoped his hearing was first class.

...But I also asked the president, "Jakaya honey, after doing that launch duty...how's YOUR hearing"...and nearly twenty years later... I hope his health and ear drums...are hale and hearty!

... time to close, thanks to those who noticed last weeks punchline was missing... have a peaceful noise free week!



Embassy of the United States of America

U.S. MISSION DAR ES SALAAM
VACANCY ANNOUNCEMENT

The U.S. Mission in Dar es Salaam is seeking eligible and qualified applicants for the positions below.

1. **Position Title: Public Health Specialist – Laboratory/Project Management - CDC**

Vacancy Number: DaresSalaam-2019-027

2. **Position Title: Public Health Specialist – Prevention – deputy Branch Chief - CDC**

Vacancy Number: DaresSalaam-2019-028

A copy of the complete position description listing all duties, responsibilities and qualifications required is available at: <https://tz.usembassy.gov/embassy/jobs/>

HOW TO APPLY:

Applicants MUST follow instructions in the notice on the website:

Failure to do so will result in an incomplete application.

Previous applicants do not need to reapply.

Only Shortlisted candidates will be contacted only via email.

CLOSING DATE: August 5, 2019

Food and Agriculture Organization
of the United NationsVACANCY ANNOUNCEMENT
MONITORING AND EVALUATION SPECIALIST

The Food and Agriculture Organization of the United Nations (FAO), leads international efforts to alleviate hunger, eliminate poverty and achieve food and nutrition security for all. At present, FAO is supporting a number of interventions related to Agriculture (crop, Livestock, Fisheries & Forestry) development. FAO is seeking to hire a national Monitoring Officer. The Monitoring and Evaluation officer will be responsible for all country project activities and reporting of progress towards achieving projects outputs.

Reporting Lines:

The National Monitoring and Evaluation Specialist reports to the FAO Representative under direct supervision of the Assistant FAO Representative (Programme)

Tasks and responsibilities:

The National Monitoring and Evaluation Specialist will undertake the following duties:

Under the overall supervision of the FAO Representative in Tanzania and working closely with the Assistant FAO Representative (Programmes), the Monitoring and Evaluation Officer will perform the following duties:

- Regularly review, implement and maintain FAO Tanzania monitoring and evaluation system, which includes: developing M&E work plans, designing monitoring and reporting tools, templates and guidelines;
- Manage the M&E functions of all FRURT major projects and provide quarterly alerts on levels of progress; and risks of projects implemented;
- Review and Monitor project work plans to ensure implementation and reporting;
- Analyse monitoring data and produce reports that show progress in achievement of outputs and outcomes, reasons for not achieving results and recommendations for improvement and lead the process of dissemination and suggest avenues and modalities for implementation of findings and recommendations;
- Liaise with communications officer and AFAOR – Programmes to document good practices, success stories and lessons learned for organizational learning and improvement;
- Take lead in the maintenance of M&E systems; including tools, databases as well as the continuous provision of information from monitoring data;
- Design a monitoring tool for FRURT Resource mobilisation efforts towards the CPF and regularly provide progress reports on this aspect
- Design monitoring tools to support easy identification of impacts of training undertaken through various FRURT projects
- Work closely with the Programme team, to undertake monitoring of FAO's UNDP activities and assist in the preparation of monthly, quarterly and annual implementation reports per UNDP requirements;
- Undertake other duties as might be assigned by the FAO Representative

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Master's degree in Economics; Social Science; development studies; Agriculture; Natural Resources Management or related field.
- At least 5 years of experience in design and implementation of M&E in development projects implemented by National/International bodies. Experience in Programme Management and implementation.
- Candidates should be Tanzanian;

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- 5 years working experience in monitoring and Evaluation or related field
- Demonstrated ability to work effectively with programme team
- Experience with monitoring and evaluation systems; Excellent communication skills.

ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing)
- Incomplete applications will not be considered. If you need help please contact: Careers@fao.org
- Applications received after the closing date will not be accepted
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications

DUTY STATION: Dar es Salaam
DURATION: 12 Months

HOW TO APPLY

Candidates should complete the FAO Taleo Profile Form accessible at:
https://jobs.fao.org/careersection/fao_external/jobdetail.ftl?job=1901773&tz=GMT%2B02%3A00&tzname

Applications sent directly to the
FAO Tanzania Office will not be considered.

Application Deadline:
Closure Date: 01/Aug/2019, 12:59:00 AM

Soyinka @85: Reflections on the man died

By Special Correspondent

LANGUAGE! The source of Wole Soyinka's fame; the reason also for his alienation by the average reader! The Nobel Laureate is a man of complex locution. Besides his political forays, the density and immensity of his literature trademark him. The fact is, there can be no indolent or perfunctory reading of Wole Soyinka; his literary rampart is impregnable. You peruse him; then the fortress can give way.

However, the language employed by the playwright in his prison memoir is in a class of its own. Set in the Civil War Nigeria, *The Man Died* is a riveting account of the atrocities perpetrated by the military regime against the civil populace, in which the author was also a major victim - of solitary confinement without trial for 15 gruelling months. The abuses fill you with horrors: the flogging syndrome, detention and imprisonment without trial, killing, torture as pastime; sadism and crushing of the civic will; the climate of appeasement against the rule of law, etc.

His critics believe that language and power cannot be placed on the same pedestal. The former must defer to the latter. Language, in all its ramifications, must kowtow to power, however malevolent is the latter. But the human rights activist disagrees, "When power is placed in the service of a vicious reaction, a language must be called into being which does its best to appropriate such obscenity of power and fling its excesses back in its face."

The author argues that language is a part of resistance therapy. It must be employed to liberate enslaved public psyche. Those who raise eyebrows on the mode of *The Man Died* but are silent on the evils that provoked the choice of words do so probably for want of bravery or acquiescence in the unassailability of power, even at its most cynical and tyrannical. "Such criticism," according to Soyinka, "must begin by assailing the seething compost of inhuman abuses from which such language took its being, then its conclusions would be worthy of notice. When it fails to do so, all we are left with is, yet again, the collaborative face of intellectualism with power - that is, the taking of power and its excesses as the natural condition, in relation to which even language must be accountable."

The Man Died interrogates the silence of the intelligentsia in the face of horrendous human rights abuses, accusing it of criminal complicity through conduct and warning that "the boundaries of the geography of victims of (power) eventually extends to embrace even those who think they are protected by silence." The man dies in all who keep silent in the face of tyranny. In any people that submit willingly to the 'daily humiliation of fear', the man dies.

While in Ikoyi Prisons, as a prisoner of conscience, the author saw and heard the accounts of the victims of the Gestapo. The Black Hole in Dodan Barracks; the torture and flogging syndrome by soldiers. The picture of sadists who dined and wined and lulled themselves to sleep with the sounds of the tortured was grim and stupefying. Here is a narration of the writer-activist about one of the casualties of the flogging syndrome.

"I went and looked at a back of purulent sores. There was no skin. None at all. It was a mass of sores which no longer had definition as each weal had merged into another... My mind returned to the back I had seen, the still suppurating furrows, dark raised permanent swellings, the potholes where the tip of the whip must have dug more than once. A few scabs that seemed an inch thick. And his neck, even to the base of the head, covered in weals."

"They were flogged in the open, you said."

"Yes."

"And they screamed?... But Gowon lives in those barracks. He must have heard the screams."

Agu said, "Frankly, I don't think he knew. He lived far away from the guardroom."

"Those screams must have



penetrated concrete."

Often, the offences ranged from being from a particular tribe, to a section of the country, to being in their company, a mild protest at injustice, to what was considered a slight. It was an era of lawlessness... Journalists are usually the first victims of any dictatorship - Segun Sowemimo eventually died as a result of having been "brutally beaten, he and other colleagues, by soldiers on the orders of a Military Governor." "These soldiers plunder such commodities as palm wine and even food-stuffs from the pedestrians and cyclists as they pass through the check-points." "We recall that some time ago... a federal officer on duty in Calabar was similarly flogged and his hair scraped before he escaped to Lagos." Soyinka himself was framed, said to have confessed to "an arrangement with Mr. Ojukwu to assist in the purchase of jet aircraft to be used by the rebel Air Force", and was later said to have admitted "he had since changed his mind." He was also said to have agreed with Victor Banjo "to help in the overthrow of the Government of Western Nigeria. Soyinka further agreed to the consequent overthrow of the Federal Military Government." But the radical was not put on trial. Although there did exist a Third Force, Soyinka had confessed nothing to anyone. "I was framed and nearly liquidated because of my activities inside prison. From Kirikiri I wrote and smuggled out a letter setting out the latest proof of the genocidal policies of the government of



I went and looked at a back of purulent sores. There was no skin. None at all. It was a mass of sores which no longer had definition as each weal had merged into another... My mind returned to the back I had seen, the still suppurating furrows, dark raised permanent swellings, the potholes where the tip of the whip must have dug more than once. A few scabs that seemed an inch thick. And his neck, even to the base of the head, covered in weals.

Gowon. It was betrayed to the guilty men... " Soyinka believes that "a commitment to absolute ideals cannot plead the excuse of immobilisation to turn his back on the fight for an equitable society." One of the government goons among the academic staff in Ibadan got to know about the letter "made a photostat, and dutifully passed it on to his military bosses." That was the turning-point in the incarceration of the human rights campaigner and the horrendous sufferings that were to be his lot.

But *The Man Lived* despite the plot to annihilate him. The machination: "They argued that the public would believe their prepared story which was: while being flown to Jos, I pulled out a gun, tried to take over the plane and was shot in the attempt. A violent man meets a violent end; the dramatist overdramatises himself once too often."

I agree the story would have been believed. Soyinka's past in holding up the Western Nigeria Broadcasting Service at gun-point in 1965 would have stood against him in the court of public opinion. He was alerted, hence his attempt to stymie the scheme through an orchestrated riot at Ikoyi prison on the D-day. Smarting from the failed evil plot to eliminate the gadfly, he was transferred to the Maximum Security Prison and manacled twenty-four hours a day. Public humiliation was to follow. Another forgery announced that Soyinka had been caught 'skulking along the wall' in an attempt to escape from prison!

The revolutionary was to lament

later that he should have indeed escaped! "I fault myself now... recognising that since I had settled within myself all doubts about the bankruptcy of Gowon's moral order from that moment of his release of the two murderers, it was not enough to send word to a band of emasculated intellectuals. I should have done then what I now stand accused of doing - escaped."

In spite of his embittered articles in the press condemning the carnage perpetrated or condoned by the Federal Military Government, Soyinka was never under any illusion about the futility of secession, in a context. The loss of his excitable friend, Christopher Okigbo, in defence of boundary was sobering enough. "It is better to believe in people than nations... And any exercise of self-decimation sorely in defence of the inviolability of the temporal demarcations called nations is a mindless travesty of idealism. Peoples are not temporal because they can be defined by infinite ideas. Boundaries cannot."

Soyinka never saw hope in Enugu nor Lagos. So also were Alale and Banjo. It is better to defend humanity, ideals than boundaries. The trio were united on this score: *Esta tierra/ Este aire/ Este cielo/ Son los nuestros/ Defenderemos* - those lines by Castro - *This earth is ours/ And the air/ And the sky/ We will defend them.* "In defence of that earth, that air and sky which formed our vision beyond lines drawn by masters from a colonial past or redrawn by the instinctive rage of the violated we set out, each to a different destiny." A

melancholic peroration indeed by the poet: Banjo, Alale to the firing squad, Soyinka to prison...

The book features also the exuberance and excesses of Gowon. On that former, I have always argued, could be located the immediate reason that led to the Civil War. I refer to the youthfulness of some of the gladiators. Gowon, 32; Ojukwu, 33; Danjuma, 28; Katsina, 33; etc. Where is age? Where is experience? Some of them were not even married as at the time they held the most important posts in the nation. The fratricidal war, I humbly submit, is, also, a price the nation paid for youthful exuberance.

The encounters of WS with Col. Fajuyi, his philosophy, the complicity of the judiciary in the crisis of the West, especially their last tete-a-tete three days before he met his untimely death... are all absorbing.

To suggest that Soyinka suffered in prison is to detract from what he went through in solitary confinement. No word can describe the tedium of solitary confinement, especially as a prisoner of conscience. He tried to make the most of it within the limits of human endurance. Even death would have been a triumph at a point, as he became a living skeleton. His will was stretched but not broken. It is to his eternal credit that he never accepted a life under an insupportable system as a substitute for his freedom. Unknown to many, every dictator, military or civilian, since then, factors in Soyinka in all they do or fail to do.

The book also leads us to the belief-world of the poet. Apart from his position as relates to God, which is widely known, it is plausible to say that the burden of loneliness led to some other discoveries. "Creation," he says, "is admission of great loneliness. The mind is time - and on that flash he rested now the problem of Infinity at last. The mind is sole coefficient of time and space."

An academic of distinction, Soyinka's description of the lives of insects and animals, in their ecological splendour, within the prison wall in Kaduna, is superb. One must praise him for having the vocabulary to do all that - a register of some sort for school children.

In summary, the book reveals the tribulations that are sometimes the lot of those 'who are allied and committed to the unfettered principle of life', for which Soyinka is a living example. His public spiritedness is exceptional. He deserves all the accolades, the encomiums we shower on him on this occasion of his 85th birthday.

The Man Died in the contemporary Nigeria, what lessons? First, we say 'never again' to military rule. It is a curse for any people created by the Almighty to be ruled by guns. In the contemporary world, military rule is tantamount to terrorism because what it seeks to do is to drive fear into the populace as a prelude to domination. The military, as it is the practice in developed climes, must subordinate itself to all civil authorities. The army must never be used for political ends by the President. The misuse of the police and armed forces in 1964/65 elections by the powers that be played a major role in the incursion of the military into governance and the attendant wanton degradation. The rule of law must become an article of faith, any infraction attracting condign sanctions from a truly independent and apolitical judiciary. No one should ever keep quiet in the face of injustice or tyranny. The police and military must obey only orders that are legal and constitutional. Neither race, tribe, colour nor religion should henceforth define our lives but the content of our character. Those in power must be committed to the welfare of the citizens.

Women in Zanzibar still landless despite push for gender equality



A cross-section of women in Umbuji village in Zanzibar's Unguja Central District attend one of the land ownership meetings organized by Zanzibar's Tanzania Media Women's Association (Tamwa) recently. Photo: Rahma Suleiman

By Guardian Reporter, Zanzibar

THOUSANDS of women in Zanzibar are still unable to access and own land despite laws recognising their rights in isles, human rights defenders called on government to bridge the gap between policy and practice.

Activists attributed the challenge with patriarchal attitudes towards women and girls and a lack of knowledge of their own rights in the Indian Ocean archipelago.

"Researches show that only 20 percent of women own land in Zanzibar," says Dr Mzuri Issa, director of Zanzibar's Tanzania Media Women's Association (Tamwa).

Dr Mzuri said that the Zanzibar's constitution of 1984 upholds equal rights to property ownership, but customary practices continue to impact women who often only have access to land via

their husbands, fathers or other male relatives and have no idea of their rights. "To us, this is a challenge," she says, revealing that 75 percent of women use land for agriculture, seaweed farming and settlements.

According to Dr Mzuri, since 2016 Tamwa has been working on a series of awareness campaigns to enlighten women of their rights through grassroots advocacy to get rid of discriminatory practices.

"This came after realizing that low awareness and understanding of the laws in Zanzibar were still huge barriers for women to access their rights," she says.

She adds: "Women tend to have inferior land rights compared to men and their access to land is often indirect and insecure as they rarely acquire land in their own right."

She further reveals that between 2018 and 2019,

the association managed to empower 700 women with land rights and ownership issues.

But, Dr Mzuri said during that time only six women managed to have land titles and 90 women their applications were in different stages of owning land.

She heaps her blames on Commission for Land (COLA) for dilly-dallying the process.

But, land officer from Zanzibar land department, Haji Mrisho says the Isles' government was determined to ensure every Zanzibaris gets land title on his/her piece of land and use it for economic activities and investment.

Mrisho says the move is part of the Zanzibar government's move to address land-related conflicts, which in most cases caused by lack of title deeds.

As government, he says: "We've established new arrangement that requires people to get their land titles

for settlements and farming. This is to resolve land-related conflicts."

Senior officer from COLA, Shawana Soud also says Women's right to access land is on the agenda of the Isles' government - and is also among priority areas.

He says that the law is very clear when it comes to women owning land and other properties. There are about nine laws governing land issues - ranging from its ownership, identification registration and surveying.

"Our law on this issue doesn't exclude anyone. All people who are above 18 enjoy equal rights to own land," he says, admitting that in the past there were challenges of getting the documents, but now this remained a story of the past.

The officer called on local government leaders at the grassroots level to encourage people to get title deeds to avoid unnecessary conflicts, particularly those occurred at the family level.

A local leader at Matemwe village, Unguja North District, Denge Khamis

Silima, says more efforts needed to encourage women to apply for title deeds.

"This is due to the fact that value of land has increased, hence increasing conflicts, and the only way is to have documents on legal ownership of land," he says, refuting:

"There are now barriers for women to own land... the problem is that women are not encouraged enough to get title deeds on their pieces of land they own."

Village leader in Chwaka, Central Unguja District, Simai Msaraka Pinja urged villagers to come out in masses and get title deeds for their land and houses.

Tatu Muhidin Mussa, a resident of Matemwe Village says she applied for title deed of her farm, "but it is a second year now I haven't got the title deed and this is attributed by bureaucracy caused by some leaders."

She says many women are anxious to get title deeds but they are being discouraged by red-tapes and costs embedded in the process to get the legal documents.

Tatu appeals to the isles' government to remove bureaucracy and reduce costs involved in to easy the process of issuing title deeds. Bahati Issa Suleiman, one of activists from Central Unguja Land Network says: "We have managed to train 144 women on the importance of title deeds for their own development in the district."

But, she says: "The challenge is on how to get those title deeds as there very few women who managed to own land."

Winifred Aduwa Malawi, Project officer of the Women Empowerment in Zanzibar (WEZA) implemented by Tamwa Zanzibar under the support from the Foundation for Civil Society, urged women to continue fighting for their rights to own land

Minister of Lands, Housing, Water and Energy, Salaam Abound Talia says the process to identify land for economic development is ongoing in Unguja and Pemba islands, urging people to apply for title deeds.

"This process is important for them to use the documents for addressing land-related conflicts and use for socio-economic development," she says, admitting that there are increasing land conflicts on coastline, where there are increasing investments including construction of tourist hotels.

In March this year, Victoria Stanley, senior rural development specialist at the World Bank said: "Only 30 percent of the world's population own land titles, and women are often the least likely to have any land registered."

It is estimated that globally, more than 400 million women farm, yet only about 15 percent of farmland is owned by women.

"Inequality exposes women to all manner of rights abuses."

Godfrey Massey of Landesa Tanzania said the existence of laws in itself does not necessarily translate into better access to land for women.

"Women can own land just as men, but few women are aware of this in Tanzania," he said, calling for more initiatives at the community level to raise awareness of land rights.

"We've seen trainings lead to a rise in women joining village land councils or realising that their husband can't mortgage the family land without their consent," he said.

Rajan Samuel of Habitat for Humanity India said that efforts to improve land rights must acknowledge cultural norms like India's centuries-old Hindu caste system.

Environmental campaign calls for Dar residents to conserve the environment, water sources

By Correspondent Gerald Kitabu

KINONDONI Municipality Administrative Secretary Stella Msfofe has called for Dar es Salaam residents and Tanzanians at large to conserve the environment, water sources and use water efficiently and sustainably.

She made the call yesterday in Dar es Salaam when launching the 'Safal Eye in the Wild Photography Competition' which aims at creating awareness and sensitizing the general public to use water efficiently, conserve the environment and finding sustainable solutions through photography.

The environmental campaign themed "every drop counts", will be run online where participants will be required to submit their entries by uploading the photos on the website.

The Eye in the Wild campaign was launched in line with the commitment to environmental conservation to create conversations, through a photography competition, around issues relating to the environment and finding sustainable solutions to them. One element of the ecosystem is selected to inspire the theme. ALAF marketing manager Isamba Kasaka explained that this year, the campaign is being launched in 3 East African countries - Uganda, Tanzania and Kenya- and has been rebranded to 'Safal Eye in the Wild Photography Competition'.

She said that a panel of 3 judges with photographic experience will select the winning photos. The criteria on which the photographs will be judged will be creativity, composition and photographic quality.

Commenting on the awards she said there shall be the Safal Eye In The Wild Photographer of the Year, Gold Award valued at USD 3000, The Safal Eye In The Wild Photographer of the Year, Silver Award USD 2000, the Safal Eye In The Wild Photographer of the Year Bronze Award USD 1000 and the Safal Eye In The Wild Photographer of the Year Public Award USD 500.

Legal and Environmental Conservation Consultant Musa Mnasizu and Managing Director for Agenda Participation Institute Steven Aloys called for Tanzanians to change their mindset and commit themselves to conserving the environment as enshrined in the Constitution of Tanzania.

They commended the government for the ongoing conservation efforts saying the competition will help to inform the general public.

"Water is a public resource. We need to attach weight to water resource so that it can continue supporting us and the future generation," they said.

Telecom in new drive to empower customers in Zanzibar with free data

By Guardian Correspondent

ZANTEL has launched a new campaign that will give its customers one hour to browse free every day for a period of three month.

The campaign dubbed: 'Msako Time' is eligible to customers in both the Isles and Mainland. Throughout the campaign, Zantel customers will get access to free internet.

The campaign is part of Zantel's initiatives to reward its loyal customers and encourage them to use the network's data service to experience its internet speed and seamlessness of Zantel's internet service.

"We have one of the strongest and seamless data services in the market, and this allows our customers to have a great experience using our internet, and through this campaign we want to reward our customers for trusting us by continuing to use our data service," said Head of Zantel Products and Pricing Aneth Muga.

Speaking at the launch event held at Kisonge in Zanzibar yesterday, Muga explained that, with the 'Msako Time' campaign, all Zantel customers who purchase any bundles prior to 03:00pm, will get the free 'happy hour' to browse the internet.

"This offer is open to all existing and new Zantel customers, to qualify one need to buy any data bundle worth 1,000 or above be it daily, weekly or monthly and there after one will be awarded the FREE HOUR to use and enjoy internet FREE. The MSAKO TIME will be between 1500hrs to 1600hrs daily, this means during this hour, customers will not be utilizing their purchased bundles but will instead surf the internet free of charge," she added.

The data campaign further cements the fact that Zantel remains committed to thrive to provide affordable yet, world-class data services as the network continues to invest in enhancing its network infrastructures to ensure data services of the highest standards.

In a recent network modernisation project, Zantel has extended its services to twenty-two regions in Tanzania at the best speed and quality, doubling its coverage to 85% over the course of last year.

Zantel welcomes everyone to test and enjoy the Zantel 4G plus data experience anywhere in Tanzania, Mobile financial Services, and Business Solutions.



Head of Zantel Zanzibar, Mohammed KhamisMussa (Baucha) (R) and Zantel Head of Products and Pricing, Aneth Muga display a placard to mark the launch of the telecom's data campaign, dubbed Msako Time which gives Zantel customers free data hour daily for 3 months. The launch took place at Kisonge grounds in Zanzibar over the weekend. Photo: Guardian Correspondent

Innovation can play the key role in closing broadband connection gap, says report

By Guardian Reporter

INNOVATION in technology or new approaches to deliver mobile broadband coverage can play a key role in connecting the unconnected population worldwide to internet, researchers said in a new report released on Wednesday.

Dubbed Closing the Coverage Gap: How Innovation Can Drive Rural Connectivity, the report was released on the second day of GSMA's Mobile 360 Africa conference held in the Rwandan capital, Kigali.

Though the mobile industry has made phenomenal progress in providing mobile broadband connectivity to billions of people, more than 750 million people around the world do not live within the footprint of mobile broadband, rendering them unable to use the internet or benefit from all that it can offer, the report of GSMA said.

Delivering mobile broadband

connectivity to the 750 million individuals without such coverage will require a shift in network deployment and management, such as moving beyond the traditional business models that have enabled the roll out of networks around the globe, it said.

The report recommended use of lower cost, simplified or modular infrastructure including "light towers" that are cheaper and less complex to deploy to seal the coverage gap.

It also recommended solving the challenge of providing reliable and low-cost off-grid power, among other innovations.

The coverage gap is particularly concentrated in rural and remote areas, especially in regions like Sub-Saharan Africa, which is home to 41 percent of individuals in the world who don't have access to 3G or 4G connectivity, according to the report.

COOPERATION

LGA body happy with partnership with NMB as bank's sponsorship of AGMs totals 750m/-

By Guardian Reporter, Mwanza

A record 750m/- has been used by NMB Bank Plc to finance Association of Local Government Authorities' annual general meetings for the past five years, a move which ALAT Chairman, Gulamhafeez Mukadam has described as a valuable partner.

Mukadam expressed his gratitude to NMB for the continuous support during a handover ceremony of a 150m/- pay cheque by the bank to support this year's ALAT annual general meeting which starts today in Mwanza city.

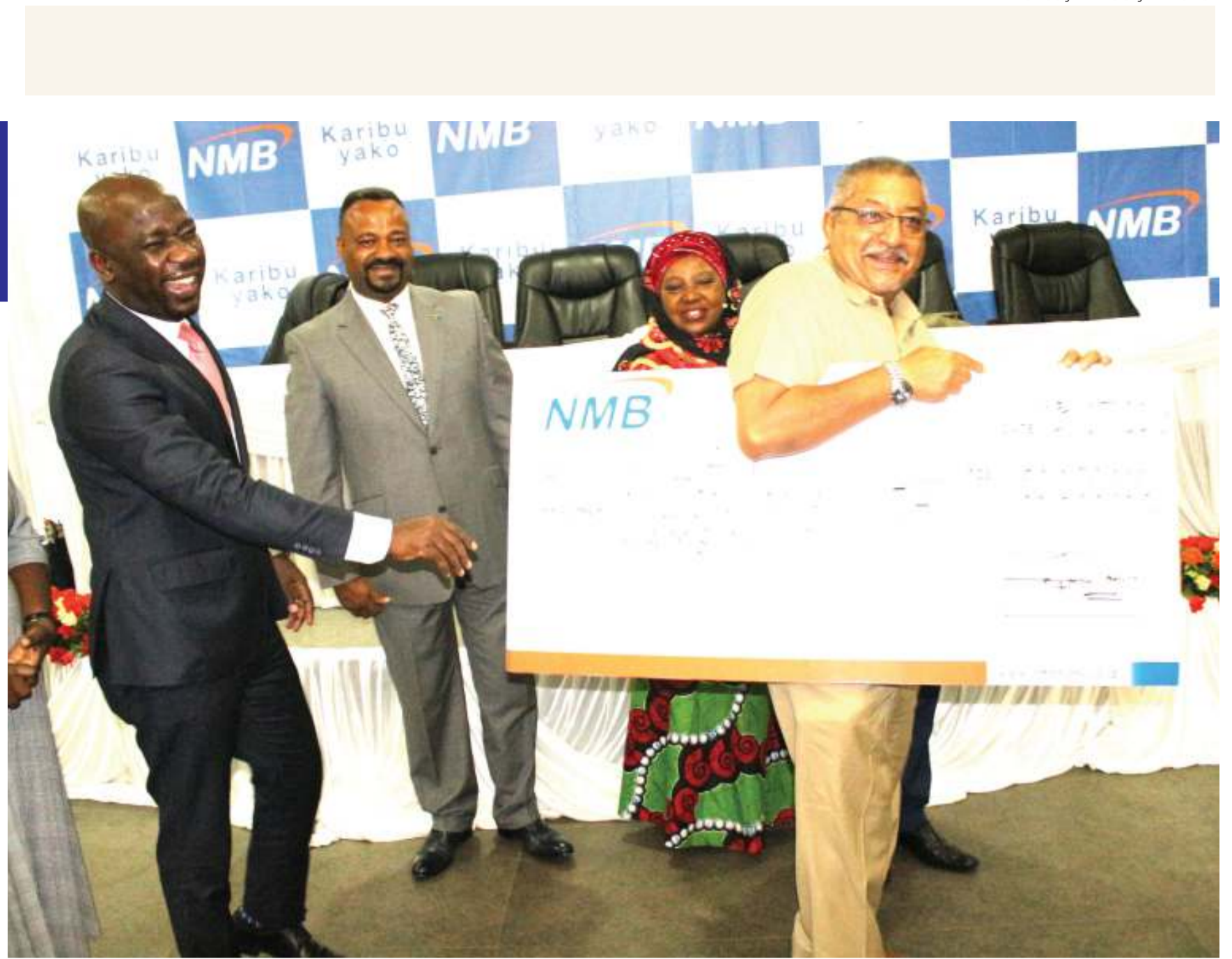
"This year's donation is yet another true expression of the partnership between our two institutions which dates back to several years," Mukadam said while advising NMB's management to also venture into support for different communities in the local government authorities as they still face a number of development challenges.

The ALAT Chairman further challenged the bank to review its approach in giving out cash donations but instead proposed that material support should go hand in hand with financial support to deliver timely expected results.

Citing construction projects going in different parts of the country as an example, Mukadam said NMB might venture into participating directly into providing resources targeting to make sure that such projects are complete.

"I think the bank can now change its approach towards donating funds for the projects and make sure the projects under its support are completed and value for money realized," said the ALAT boss argued.

A member of ALAT executive council who is also Mayor for Sumbawanga Municipality, Justine Malisawa thanked NMB management for facilitated smooth collection of govern-



ALAT Chairman Gulamhafeez Mukadam (R) in jovial mood as he carries a dummy cheque for 150m/- donated by NMB Bank Plc to help finance the association's annual general meeting to be held in Mwanza starting today. Others include NMB's Chief of Retail Banking, Filbert Mponzi (L). The meeting is expected to be opened by President John Magufuli. Photo: courtesy of NMB.

ment revenue at all levels especially in the last three years.

Malisawa was backed by another ALAT member, Zainab Vullu who apart from commending NMB for facilitating government's revenue collection, she asked for its services to be extended to isolated areas particularly in Coast Region.

"You should provide soft loans to marginalised

rural people with affordable interest rates for small businesses, farmers and pastoralists," Vullu noted arguing that lower rates will enable low income earners benefit from the bank's services.

Responding to the ALAT members' observations, NMB Chief of Retail Banking, Filbert Mponzi said the bank recognizes and values working in partnership with around 180 LGAs in the country hence

feels obliged to sponsor ALAT's annual meetings as a symbol of good relations.

"We are extending our services across the country and now reaching 180 local government authorities with different financial services targeting staff, business groups and even ward councillors to show how committed we are," Mponzi said while promising more cooperation.

APPRECIATION

Kamal Group chairman hails Magufuli for moving to tame bureaucracy against investors

By Guardian Reporter

PRESIDENT John Magufuli's relentless purging of corruption and bureaucratic red tape in the government has provided a conducive environment for private investments.

Kamal Group Chairman, Gagan Gupta said in Dar es Salaam upon his arrival from an International Metallurgical Trade Fair (Metec 2019) which was held in German city of Düsseldorf last week that President Magufuli's anti-corruption crackdown and his regular personal meetings with the private sector are encouraging gestures.

"The investors there wanted to hear from the horse's mouth...I told them that President John Magufuli is undertaking great changes in Tanzania so that businesses can operate without being subjected to corruption and bureaucracy," Gupta said in Dar es Salaam on arrival from German during the weekend.

"I told them that having been in Tanzania for over 15 years, all we can say is that the country is the best place for one to do business in...I did not tell them about the steel sector alone but rather, the entire economy and its growth momentum," he added.

He said the aim was to en-



Kamal Group Chairman, Gagan Gupta.

for them to join hands with the government in promoting Tanzania as a preferred investment destination. "It is our responsibility as investors to tell people outside about the business environment in Tanzania so that our colleagues can actually join us. That way, we will surely industrialize this country," he said.

Gupta who was a panellist at the four-day trade fair and congresses, said as an investor in the steel industry, he told his audience that Tanzania is ready for business. "My role was to speak about investment opportunities in Tanzania. It was much about telling investors from across the world who gathered at the event that Tanzania is a place of choice for those who want to do business in Africa," he said.

Ranking the Metec 2019 as one of the largest trade fair events in the world, the Kamal Group chairman pointed out that he was lucky to have been invited by one of the event's key players, Africon.

Organized jointly by GIFA, METEC, THERMPROCESS and NEWCAST, the event brings together international buyers, users, experts and decision makers from the metallurgy, heat technology and foundry industries.



Turkish Airlines and Indonesian government officials cut a tape to symbolise the start of direct flights between Istanbul and Bali.

EXPANSION

Turkish Airlines adds Indonesia's Bali to its flight network

By Guardian Reporter

TURKISH Airlines has started seven flights per week direct flights between Istanbul and Indonesian tourist island of Bali effective last week Wednesday.

In a statement, the airlines said in addition to flying more countries and international destinations it inaugurated its direct flights between its home base Istanbul and world-renowned tourist destination, Bali to expand its network.

Having operated with the

airlines' first Boeing 787-9 Dreamliner aircraft, which joined to its ever-expanding fleet a few weeks ago, TK 066 coded first flight conducted with 84 percent load factor and carried 250 passengers.

Commenting on newly commenced Istanbul-Bali flights, Turkish Airlines Senior Vice President Sales (2nd Region), Kerem Sarp said: "While our new generation aircrafts continuing to join our fleet, we feel highly encouraged to launch new direct flights to farther destinations in the world.

"By inaugurating direct flights to Bali, our second destination in Indonesia, we keep strengthening our mission to reach all corners of the world," Sarp added. Introductory flight fares are available from Istanbul to Bali starting at 748 US Dollars (including taxes and fees). Bali, Indonesia's most popular holiday island, is flooded by tourists and explorers from all around the world every year.

Welcoming its guests with its exotic nature, the city offers cultural richness with its his-

torical temples and palaces. Volcanoes and tropical forests in the inner parts of the city are the source of unforgettable memories for travellers travelling to the city. The center of the island increases its charm with its cultural and exotic beauties as well as its beaches.

Established in 1933 with a fleet of five aircraft, Star Alliance member Turkish Airlines has a fleet of 339 (passenger and cargo) aircraft flying to 312 worldwide destinations as 262 international and 50 domestic, in 124 countries.

COMPLIANCE

Emirates to introduce paper bags aboard its flights to Tanzania from next month

By Francis Kajubi

IN compliance with government's directive to ban plastic bags, Emirates Airlines will strictly use paper bags aboard its flights coming to Dar es Salaam effective next month.

Addressing journalists in Dar es Salaam on Friday, Emirates Tanzania Country Manager, Majid Al Falasi said that as part of the company's long term initiative and in

compliance to the government's total ban on plastic bags, paper bags will only be used aboard its flights.

"From the month of August plastic bags that are used for inflight purchases will be replaced with paper bags. This initiative will remove an estimated 81.7 million single use plastic items each year," said Al Falasi. According to him, trials have been conducted on Emirates flights

to explore various recycling initiatives on board and the airline's staff do give feedback and suggestions on other environmentally friendly proposals.

"As part of its long term vision and fuelled by a cabin crew members' suggestion, the airline has been segregating large plastic bottles on board to be recycled in Dubai and the rest of the world.

This diverts an estimated three tons or about 150,000 plastic bottles recycled in Dubai each month," the Country Manager noted. Meanwhile, Al Falasi said that in the last two years, Emirates SkyCargo has transported a total of 19,100 tons of cargo from and into Dar es Salaam. The air cargo carrier has facilitated exports of over 5,100 tons and imports of over 14,000 tons. A major-

ity of the commodities exported and imported are fresh meat and general cargo.

"We have enhanced our Emirates website and application with interfaces to provide greater convenience to our Tanzanian consumers. Specifically, we have introduced a mobile money payment option which allows customers to pay through their mobile money wallet

and immediately receive their tickets," Al Falasi added.

Today, Emirates operates a daily flight between Dubai and Dar es Salaam operating a Boeing 777-300ER which offers Tanzanian customers three choices of classes with eight private suites in first class, 42 seats in business class and 310 in economy class.

RECOMMENDATION

Dr Kijaji urges public to consider insurance cover as basic necessity

By Guardian Reporter
THE public has been advised to take insurance cover as a basic necessity and not something that they can do without so as to protect life and property.

Deputy Minister for finance and planning, Dr Ashatu Kijaji said in Kondo district of Dodoma region last week during a handover ceremony of 40 desks, two classrooms and staff rooms at Lusangi Primary School all valued at 49m/-, that many people are still ignorant about the benefits of insurance cover.

"People genuinely need insurance to give them cover against accidents and uncertainties," Dr Kijaji said after receiving the donation made by Sanlam Insurance Company Limited.

She thanked the company's management for the support given to her constituency saying Sanlam's action constitute a good corporate citizen

that ploughs back part of its profit to the society. "This support to the community's social project should serve as a reminder and wake-up call on how crucial insurance is for a secure life," the deputy minister added.

Speaking at the event, Regional Executive Officer for Sanlam Pan-Africa in East Africa, Julius Magabe, reiterated the insurance conglomerate's commitment to supporting social projects in Tanzania.

"Let me assure you that Sanlam will cooperate with the government in supporting community development initiatives," Magabe said, adding that the company - which celebrated its 100th anniversary last year, is committed to investing part of its profits to the community.

Magabe commended the efficient use of funds donated by the company saying Sanlam delegation and Dr Kijaji were impressed because the pro-



Deputy Minister for Finance and Planning, Dr. Ashatu Kijaji (3rd R) and Regional Executive Director Sanlam Pan-Africa for East Africa, Julius Magabe, shake hands shortly after unveiling a placard at a handover ceremony of two classrooms and one staffroom built by Sanlam's 49m/- grant at Lusangi Primary School in Kondo during the weekend. Left is CEO of Sanlam Life, Khamis Suleiman, Commissioner of Insurance, Dr Mussa Juma, and Manager for Central Zone, Tanzania Insurance Regulatory Authority (TIRA) Stella Rutagaza. Photo: courtesy of Sanlam.

ject did not finish on time, but that over 2.7m/- was saved through cost-cutting measures. The saved money was channelled towards construction of toilets for the pupils.

"We at Sanlam have never witnessed a

project we supported supervised at such a high degree of scrutiny," said marvelled.

Earlier, Lusangi Primary School's Headteacher, Josephine Paul thanked Sanlam while noting that the school is facing acute shortage of classrooms, as it only

has five of them which cannot accommodate the 348 pupils.

"The completion of this project has contributed to alleviating the shortage of classrooms and staffroom which have persisted for so long," Paul said.

ACTIVISM

BMF objects to white male appointed as Mango CEO

JOHANNESBURG

The Black Management Forum condemns the appointment of Nico Bezuidenhout as CEO of state-owned low-cost airline Mango, it said in a statement on Friday. Mango is also a subsidiary of South African Airways (SAA).

The BMF intends to challenge the appointment "through all available means", it added. The forum objects to the hiring of a white male as CEO and it also questions whether Bezuidenhout himself is qualified for the position.

In November 2014, Fin24 reported that the issue of Bezuidenhout's qualifications had been raised when he was appointed acting CEO at SAA. At the time, Bezuidenhout said Mango's staff and board had always known that he did not have a degree.

"No effect"

"I do not believe the fact I did not have an academic qualification when appointed at Mango [...] has had any effect," the SABC quoted Bezuidenhout as saying at the time. Bezuidenhout was CEO at Mango for about 10 years. At the time, he indicated that the SAA board felt his tertiary studies, although incomplete, provided sufficient grounding, while his performance track record exceed that of a number of previous, highly qualified, airline CEOs.

In the view of the BMF there are "thousands of suitably qualified black professionals" who can fill the role of CEO of Mango. Besides the qualification issue, the BMF said it also questions the process of advertising for the position. In its view, it was tailor-made to suit Bezuidenhout.

The BMF intends to write to Parliament to try to ensure that the process of appointing Bezuidenhout was done in accordance with the principles of good governance. According to the BMF it is very concerned about what it deems "the reversal of transformation" at state-owned companies that report to the Department of Public Enterprises.

The BMF was also not satisfied with the appointment of a white male at CEO of state-owned arms manufacturing company Denel. Denel's new CEO Danie du Toit was appointed in December last year and remains in the position.



Songea District Commissioner, Pololeti Mgema talking to some of the recipients of the wheel chairs that were donated by Tanzania Cigarette Public Limited Company and Tanzania Federation of Disabled People's Organizations (SHIVYAWATA) in Songea last week. With him is the TCC Plc South Area Sales Manager, Lucas Mwamanenge (L) and Peramihio legislator who is also Minister of State in the Prime Minister's Office- Policy, Parliament, Labour, Employment, the Elderly and People with Disabilities, Jenista Mhagama. Photo: courtesy of TCC.

APPRECIATION

Disabled people's chair hail TCC for 40 wheel chairs donation in Ruvuma

By Guardian Reporter

A donation of 40 wheel chairs to people with disability in Songea district by Tanzania Cigarettes Public Limited Company will go a long way in enabling them to move easily and undertake their income generating activities.

A National Federation of People with Disabilities known by its Kiswahili acronym of SHIVYAWATA's chairman, Atanas M guru paid tribute to TCC's management and staff for the support saying Ruvuma region's over 1,500 disabled people have many needs to become productive.

"We still have a lot of needs in terms of assistive devices to enable most people with disabilities to move easily and engage in produc-

tive activities. Most of our members cannot financially afford the required assistive devices such as wheel chairs because of high prices charged," M guru said.

The chairman further noted that the region's people living with disabilities mostly reside in urban areas and are involved in small businesses hence need mobile devices such as wheel chairs in order to run their businesses effectively.

"Most of them are petty traders who initially had to depend on friends or relatives to move around and do business but with these devices, they will be able to be more independent," he said adding that the wheelchairs will be distributed in Namumbo, Tunduru, Nyasa, Mbinga and Songea districts.



Most of them are petty traders who initially had to depend on friends or relatives to move around and do business but with these devices, they will be able to be more independent," he said adding that the wheelchairs will be distributed in Namumbo, Tunduru, Nyasa, Mbinga and Songea districts.

Songea District Commissioner, Pololeti Mgema who presided over the handover ceremony, on behalf of Ruvuma Regional Commissioner,

Christina Mndeme thanked TCC for the support while urging the beneficiaries to engage in various income generating activities to improve their lives.

"I want to make a call to all of you to note that disability is not inability if they are empowered, they can do a lot in terms of development," Mgema said.

One of the beneficiaries of the wheelchairs, Margaret Mapunda who paralyzed both legs, expressed her heart felt joy saying she never imagined that one day she would own a new wheel chair.

"This is like a dream come true to me because we always feel like we are a forgotten group in the society," said the mother of four who survives by handouts.

EFFICIENCY

Airtel's biometric registration exercise goes door to door

By Guardian Reporter

IN a bid to save its clients time and speed up the biometric registration exercise, Airtel Tanzania Limited has embarked on a door to door campaign visiting subscribers to their places of work.

Updating journalists on progress which has been made in the registration process, Airtel Tanzania's Director of Communications, Beatrice Singano said the exercise is going on well. "We have been very strict in the process making sure we follow government's orders on re-registering customer's simcards," Singano said in Dar es Salaam on Friday.

She pointed out that their customers have also continued getting verification and registration at all Airtel Money branches country-wide. "For customers who are unable to get time to visit our shops for registration due to tight work schedules, we have started a process of following them to their work place for registration," Singano added.



For customers who are unable to get time to visit our shops for registration due to tight work schedules, we have started a process of following them to their work place for registration."

She further noted that the mobile phone services company is putting additional registration centers at most congested areas so at speed up the exercise. "We have increased registration gadgets and therefore we urge all existing and new Airtel customers to use this opportunity to register and verify their simcards to avoid inconvenience during the last minute of the process which is scheduled to be 31 December this year," the Airtel Tanzania Director added.

Recently, while announcing the government's update on the ongoing biometric registration and verification of the simcards, Deputy Minister for Transport and Communication, Engineer Atashata Nditwe said that half of Tanzanians who own mobile phones have already verified and registered by use of biometric system.

Earlier this year, government through the Tanzania Communication and Regulatory Authority (TCRA) directed all mobile phone holders to re-register their simcards by use of biometric system, an exercise which started on May 1 and will run up to December this year.



Airtel Tanzania's Director of Communications, Beatrice Singano.

Trump's bail offer for jailed rapper rings hollow in Sweden



BERLIN

platinum-selling, Grammy-nominated artist has been in custody since early this month over an alleged fight.

While not an option in Sweden, bail is common in the United States. A defendant is allowed to post an amount of money set by the court to guarantee the defendant will appear for trial if he or she is freed pending those proceedings.

Urged on by the first lady and celebrities including Kanye West and Kim Kardashian West, the president had said in a Friday tweet that he would intervene to try to free Rocky, whose real name is Rakim May.

"Our teams will be talking further, and we agreed to speak again in the next 48 hours!" Trump wrote Saturday after speaking with Lofven.

The prime minister's press secretary, Toni Eriksson, confirmed hours later that Lofven and Trump had a conversation that "was friendly and respectful and lasted about 20 minutes."

Lofven "made certain to emphasize the complete independence of the Swedish judicial system, prosecutors and courts," Eriksson said in a statement. "He underlined that in Sweden everyone is equal before the law and that the government cannot and will not attempt to influence the legal proceedings."

The two leaders may have a follow-up call, "but nothing has been booked or planned," she said.

Lofven had issued a statement earlier Saturday saying he would be glad to speak with Trump about ASAP Rocky's detention but giving the same warning about his government's unwillingness to interfere.

"I understand that President Trump has a personal interest in the case," the prime minister said before they spoke. "He has expressed the desire for a conversation with me, which is certainly positive."

Rocky has been behind bars while Swedish police investigate the fight in Stockholm he allegedly was in before appearing at a music festival. Videos published on social media appear to show a person being violently thrown onto the ground by Rocky. A defense lawyer has said it was self-defense.

Other recording artists have spoken on his behalf, including Sean "Diddy" Combs, Justin Bieber, Shawn Mendes, Nicki Minaj and Post Malone. **AP**



Deputy Minister for Information, Culture, Arts and Sports, Juliana Shonza (L), and fashion designer, Ally Rehmtullah, showcase Kitenge attire during a show dubbed 'Vitege Vyetu Ufahari Wetu' which took place at Mnazi Mmoja ground in Dar es Salaam last weekend. Rehmtullah hosted the show in cooperation with Flygle and Hightech Wear Company. PHOTO: CORRESPONDENT

Manny Pacquiao beats Keith Thurman by split decision

LAS VEGAS

FROM his first-round knockdown punches to his tenacious 12th-round finish, Manny Pacquiao gave yet another one-sided thrashing to Father Time.

Keith Thurman was a whole lot tougher to beat, but the 40-year-old Filipino senator managed to win that vote as well.

Pacquiao floored Thurman early and persevered late to an exciting split-decision victory Saturday night, adding a third straight win to his late-career resurgence.

Pacquiao (62-7-2) dropped his previously unbeaten opponent with a combination late in the first round, and the Pac-Man dominated the opening rounds with a combination of flair and power that recalled the incredible prime of the only eight-division champion in boxing history.

Thurman (29-1) showed remarkable tenacity in rallying through the middle rounds, repeatedly testing Pacquiao's chin with big shots. Neither fighter managed another knockdown, but they pushed relentlessly in front of a sellout crowd at the MGM Grand Garden that repeatedly chanted Pacquiao's name from the moment he reached the ring.

"It was fun," Pacquiao said. "My opponent is a good fighter and boxer. He was strong. ... I think he did his best, and I did my best. I think we made the fans happy tonight because it was a good fight."

Two judges scored the bout 115-112 for Pacquiao, while Glenn Feldman scored it 114-113 for Thurman. The Associated Press also scored it 115-112 for Pacquiao. "I knew it was close," Thurman said. "He had the momentum because he got the knockdown in Round 1. ... I wish I had a little bit more output to go toe to toe. My conditioning, my output was just behind Manny Pacquiao's tonight. Tonight was a blessing and a lesson."

Pacquiao appeared to be declining as re-

cently as two years ago, when he lost a listless decision to Jeff Horn. But while his political career flourished, Pacquiao also revived his ring career with solid back-to-back victories over Lucas Matthyse and Adrien Broner.

Thurman represented another major step up in competition, but Pacquiao's strong start quieted any speculation that he would suddenly look old in a matchup with an elite welterweight champion. Thurman's effort was impressive on paper: He landed slightly more punches than the famously active Pacquiao, and his 192 power punches landed were the most by any Pacquiao opponent in his 43 fights that were tracked by CompuBox. But Pacquiao had a dominant jab, and he outworked Thurman in the 12th round, throwing 56 punches to win the round on two judges' cards.

Both fighters started quickly with a series of good-looking exchanges, but Pacquiao changed the bout in an instant. He moved forward to land a left to the body and a right hook that sent Thurman to the canvas with 25 seconds left in the first round.

Thurman got up comfortably while the ecstatic crowd roared, but Pacquiao kept up his superior work for the next two rounds, repeatedly rocking Thurman with a variety of shots. Even when Thurman put together a solid fifth round, he was stunned several times in the final minute and left with blood on his face.

But Thurman gathered himself and soundly beat Pacquiao through the middle rounds, forcing Pacquiao to show off his durable chin. Pacquiao reversed the momentum in the 10th with a series of big shots, including a punch to the body that sent Thurman stumbling away in obvious pain.

Both fighters pushed to the final bell and embraced. Pacquiao won the final round on two judges' cards, while Feldman's 12th-round score for Thurman kept Pacquiao from winning by unanimous decision. **AP**

After graciously congratulating Pacquiao, Thurman called for a rematch. The pro-Pacquiao Vegas crowd vocally approved.

Nearly 25 years after a 16-year-old Pacquiao stepped onto the scales for his pro debut with rocks in his pockets just to make the 105-pound minimum weight, this middle-aged politician showed he could have several years left in a day job that paid him a guaranteed \$10 million on Saturday night.

Thurman had been eager to retire Pacquiao, but he even couldn't hurt the ageless wonder.

Thurman has held a version of the WBA 147-pound title for six years, but he had fought just once since March 2017, when he edged Danny Garcia to earn two welterweight belts. He sat out the next 22 months with injuries, and he looked rusty and tentative at times in his comeback victory over Joseito Lopez last January.

But Thurman embraced his guaranteed \$2.5 million payday and the chance to take on an active legend. He also pumped up the promotion with a series of bold statements about Pacquiao's age, ability and motivation. Thurman even managed to irk the normally placid Pacquiao, who acknowledged that even his mother hadn't liked Thurman's trash talk.

Before the bout, Floyd Mayweather got into the ring to wish both fighters good luck. The retired superstar watched intently from the crowd in the same arena where he beat an injured Pacquiao four years ago. Pacquiao's trainer, Freddie Roach, has said he hopes Mayweather will come out of retirement for a rematch with Pacquiao.

On the undercard, Cuban welterweight Yordenis Ugás battered previously unbeaten Omar Figueroa Jr. for a decision victory featuring three identical 119-107 scorecards. Caleb Plant also defended his IBF super middleweight title with a dominant third-round stoppage of previously unbeaten Mike Lee. **AP**

Selectors face questions over life after Dhoni

MUMBAI

MAHENDRA Singh Dhoni has opted out of India's tour of West Indies as the selectors embark on their search for his successor once the long-serving wicketkeeper-batsman hangs up his boots for good.

Dhoni is an honorary lieutenant colonel in India's territorial army and has pulled out of the tour to serve his regiment, according to a Press Trust of India report carried by local media.

"Dhoni has made himself unavailable for the tour of West Indies as he will be spending two months with his paramilitary regiment," the report quoted an unidentified Indian cricket board (BCCI) source as saying.

Finding a replacement for Dhoni will top the agenda when India's selectors meet in Mumbai on Sunday to pick the squad for the tour of West Indies.

Dhoni, who turned 38 this month during the Cricket World Cup, enjoys cult status in the cricket-mad country after he captained the side to the World Twenty20 title in 2007 and their second 50-over World Cup title in 2011 at home.

The veteran of 350 one-dayers, however, has been the subject of intense speculation on his retirement from international cricket over the past few days since India's semi-final exit from the World Cup.

Dhoni, who quit playing tests at the end of 2014, has not provided even a hint of what his plans are but he enjoys unwavering support from India captain Virat Kohli who has publicly backed him on numerous occasions.

"He is not retiring from cricket right now. He is taking a two month sabbatical to serve his paramilitary regiment which he

had committed much earlier," the BCCI official said.

Widely considered as the best 'finisher' in contemporary cricket, Dhoni has recently struggled to start his innings while his ability to put bowlers to the sword at the end has also been on the wane.

Dhoni's glove work, however, still remains top class and questions have been raised by former cricketers, pundits and local media if it was the right time for him to step away and help India groom his successor.

The next 50-over World Cup is still four years away but the World Twenty20 will be held in 2020, leaving chief selector MSK Prasad and his colleagues to plan for the tournament in Australia.

India will play three T20s, three ODIs and two tests in the Caribbean and the tour will provide the opportunity for the

selectors to also test the fringe players while resting some who play all three formats for the team.

The team have also failed to nail down the number four batting position in the limited overs sides, something that hurt them during the World Cup, and a new set of batsmen are expected to audition for the spot.

All-rounder Vijay Shankar, who was initially given the nod, left the World Cup through injury while KL Rahul had to move up to open the innings when Shikhar Dhawan was ruled out with a fractured thumb.

India's test wicketkeeper Rishabh Pant, the favourite to fill in Dhoni's shoes in the limited overs formats, slotted into the role during the latter stages of the World Cup, while Manish Pandey, Shreyas Iyer and Shubman Gill are also in the mix. **REUTERS**



Golfer Anushka Soni takes part in Turkish Airlines World Golf Cup qualifying tournament that took place at the Dar es Salaam Gymkhana Club (DGC) course last weekend. PHOTO: CORRESPONDENT MIRAJI MSALA

SPORT

Algeria's AFCON win wasn't pretty but will remain memorable

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Dhoni opts out, Bumrah only for WI Tests, Hardik rested

MUMBAI

AMID intense speculation over his future, MS Dhoni is not travelling with the India squad to the West Indies. Chief selector MSK Prasad has said the wicketkeeper-batsman has "expressed his unavailability" for the tour.

Jasprit Bumrah and Hardik Pandya have been rested from the white-ball leg of the tour, and the latter isn't part of the Test squad either. Virat Kohli attended the selection meeting on Sunday having received a "special invite" to it.

The Test squad was largely along expected lines, with Wriddhiman Saha making his return after more than a year out injured as one of two wicketkeepers alongside Rishabh Pant. R Ashwin, who hasn't played international cricket since the Adelaide Test in December 2018, and missed the rest of the Australia Tests with a side strain, is part of a three-member spin contingent alongside Ravindra Jadeja and Kuldeep Yadav.

The T20I and ODI squads include a pair of uncapped players. Delhi fast bowler Navdeep Saini found a place in both, and Rajasthan legspinner Rahul Chahar earned a call-up to the T20I squad.

Middle-order batsmen Shreyas Iyer and Manish Pandey, and left-arm seamer Khaleel Ahmed were also recalled to the ODI squad, while pace bowler Deepak Chahar and all-rounder Washington Sundar made their way back into the T20I squad. Dinesh Karthik, who was India's reserve wicketkeeper at the World Cup, missed out from both limited-overs squads.

Shikhar Dhawan, who left the World Cup midway with a broken thumb, has recovered fully and is back in the ODI and T20I squads. However Vijay Shankar, who suffered a toe fracture during the tournament, is still not back to full fitness.

The Dhoni debate

Since the World Cup, intense debate has swirled around Dhoni's place in the side, with plenty of speculation over whether he should retire. Prasad was asked several times about Dhoni's availability and future at the press conference, but he didn't give a concrete reason for Dhoni's unavailability.

"He is unavailable for this series, he has expressed his unavailability," Prasad said. "Having said that, we had a certain roadmap and plans till the World Cup. Post the World Cup, we have laid down a few more plans and we thought of giving opportunities to Rishabh Pant to see him [being] groomed. We did discuss things with him (Dhoni)."

When asked specifically if Prasad would have picked Dhoni had he been available, the chief selector ambiguously added to the speculation about Dhoni's future by saying: "First of all he is not fit, so when he is fit and available, then we'll see."

Media reports in the lead-up to the selection had said that Dhoni had opted out of the tour to spend the better part of two months with the Parachute Regiment of the Indian Army, where he has the rank of honorary Lieutenant Colonel.

"Retirement is purely individual. A legendary cricketer like MS Dhoni, they know when to retire but what is the future course of action, what is the roadmap that we have to create and look at, that's in the hands of the selection committee," Prasad said. "I don't think we need to discuss anything on it (strike rate), because first of all, he's not available. Second, we have already started grooming some youngsters."

Is Hardik Pandya unfit or rested?

Apart from Dhoni, who is 38 and already retired from Tests, Hardik Pandya is the only player who will skip the entire West Indies tour. Apart from missing out on international cricket at the beginning of the year due to a controversial suspension, Hardik has had a spate of injuries. He had been ruled out of the Australia ODIs and T20Is at home before the IPL because of lower back stiffness. And during the Asia Cup in September last year, he had picked up a stress fracture of the back which made him miss the home series against West Indies and most of the Australia Test series in December-January.

He recovered in time from the back stiffness to feature in all 16 IPL games for Mumbai Indians, playing a crucial role to help them lift their fourth title by scoring 402 runs and bowling 42.3 overs for 14 wickets.

Shree Kutchi Leva Club thumps Annadil Burhani in GP Gymkhana Shield tourney



Shree Kutchi Leva cricketers in a group picture before a match in the last year's GP Gymkhana Shield tournament, which took place in Dar es Salaam. PHOTO: COURTESY OF NIKHIL PUJARA

By Guardian Reporter

SHREE Kutchi Leva cricketers have started this year's GP Gymkhana Shield competition impressively as they notched a three-wicket win over Annadil Burhani in Dar es Salaam on Saturday.

Annadil Burhani had the opportunity to start batting in the Group C match, which took place at the Dar es Salaam Gymkhana Club (DGC) oval, and went on to post 104 runs for the loss of eight wickets in 20 overs.

They had a wobbly start in their innings given opening batsmen Abdul Qadir and Abbas Adamji were sent back to the pavilion in quick succession having registered two runs and eight runs respectively. Khuzema Janoowala brought stability in the innings for several overs, given he scored 21 to ultimately end

as the top run getter.

His efforts to extend his stay at the crease ended in vain given he was dismissed by Shree Kutchi Leva's Naran Kerai.

Aliasgher and Mustafa Lukmanji as well had meaningful contribution with the bat in the squad, posting 11 runs apiece.

Navin and Jayant Pindoriya took two wickets apiece for Shree Kutchi Leva in the squad's successful attempt to prevent the opponents from ending their innings with an imposing total.

In response, Shree Kutchi

Leva reached the target for the loss of seven wickets in 20 overs.

Opener and skipper Nilesh Varsani and Anil Pindoriya were instrumental in Shree Kutchi Leva's victory, notching 29 runs and 25 runs respectively.

Athumani Siwa and Naran Kerai chipped in handsomely with 22 runs not out and 11 runs not out respectively to hand their squad the crucial win.

Shree Kutchi Leva were unperturbed by an early dismissal of opener Naran that was sent back to the pavilion by Akil Raja of Annadil Burhani, with the former having notched three runs,

given Siwa forged a good stand with Kerai to carry the day for the squad.

Bowlers Adnan Pariwalla and Mustafa finished with two wickets apiece for Annadil Burhani.

Three matches were set to take place at the same venue yesterday. In the first match Jaat Blasters were expected to lock horns with Tarangini.

The day's two other matches pitted Dar es Salaam Cricket Club against Karnataka Kings, Surat Stars confronted Sandy Super Strikers.

The DGC Cricket Section-organized tournament, which started on July 6 and is expected to climax on September 29, has General Petroleum (GP) and Premier Refineries as main sponsors.

ASAR Limited, SBC Tanzania, Mgen Insurance, AFRO Turk, Catridge World, PS Limited, I&M Bank and Jaykey Trading are the event's co-sponsors.

The T20 -formatted competition, as disclosed by DGC Cricket Section captain, Ashish Nagewadi, will run for 14 weeks with matches taking place at the club's oval.

Simiyu cyclists excel in Majimaji Festival race

By Correspondent Renatha Msungu



Simiyu cyclist, Masunga Duba, celebrates after crossing the finishing line of this year's Majimaji Selebuka Festival race, which took place in Ruvuma last weekend. Duba won the 100km race. PHOTO: CORRESPONDENT

SIMIYU cyclist, Masunga Duba, has again held sway in this year's Majimaji Selebuka Festival race, beating the rest of the cyclists to the trophy in the event which was held in Ruvuma on Saturday.

Duba, for that matter, defended the trophy he laid his hands on in the previous year's festival race.

Duba registered 2:50.43 to win this year's race which started at the Maji Maji Memorial Museum to Liganga and back to the museum.

He had as a result improved the time he recorded in the previous year's race, in which he raced for 2:53.05.

Boniphace Masunga, also from Simiyu, finished second in the race after posting 2:51.01 and third position went to Arusha cyclist Denis Julias that raced for 3:15.00.

Duba received a cash prize of 1m/- and gold medal, Masunga walked away with 700,000/- and silver medal, Julias got 500,000/- and bronze medal.

Iringa cyclist Ombeni Mbiliyini

came fourth after setting 3:15.03, he received 300,000/- and medal.

The fifth position went to Asso Gadas of Dar es Salaam that raced for 3:15.41, he received 100,000/- and medal.

Iringa's Ipyana Mbogela that had took the third position in the previous year's race, took the sixth position in this year's race, recording 3:20.41.

Kwilasa John from Manyara finished seventh having raced for 3:22.45, the eighth position went to Hagai Sanga that set 3:30.53, Mbeya cyclists Elias Tala and Abdul Kanjenje wrapped up the top 10 spots after recording 3:40.11 and 3:54.22 respectively.

Cyclists that took the sixth to the 10th positions received 50,000/- each and medals.

The cycling race marked the completion of this year's festival, which started on July 13 and saw an athletics race open the event at the Majimaji Stadium.

Julian Murchison, a director of a non-governmental organization, Songea-Mississippi (So-Mi) that hosts the festival, noted

during the closing ceremony the festival gears towards promoting sports talents in Ruvuma.

The event has also been targeting to offer a variety of opportunities to sportsmen and women, as well as other people in the region, and that is why the organization has been hosting the event every year.

"This festival has a variety of targets, we want to promote talents particularly in Ruvuma, offer opportunities to people that are attending the festival," Murchison noted.

He pointed out the festival further aims at fostering better relations between Ruvuma and USA's Mississippi, a town he hails from.

He noted the towns will exchange ideas for developing the two areas, thanks to the cooperation.

The festival's chairman, Nathan Mpangala, expressed dismay at the absence of Ruvuma cyclists in this year's race. The hosts' cyclists had battled it out in the festival's race in the previous four years.

Flexibles by David Chikoko

