

Nipashhe

Alhamisi Desemba 17, 2020 Tanzania 1,000/- Kenya 100/-

ISSN 0856 • Na. 0580432



www.twitter.com/nipashetz



www.facebook.com/nipashetz



www.instagram.com/theguardian_newspaper

MWANGA WA

LIKE & FOLLOW US



Kijana afungwa jela maisha kwa kumbaka mtoto wa miaka 3

UKURASA 5



RIPOTI MAALUM
Soko la ndizi laporomoka Kagera, Kaskazini

UKURASA 4

Depay aikataa
Barca, PSG

UK.20

Waziri Mpango awasha moto

• **Aagiza** maofisa 22 TRA kusimamishwa, kuchunguzwa, wamo mameneja wa mikoa... *Endelea ukurasa 2*



KUMRADHI

KATIKA gazeti la Nipashhe toleo la jana, kulikuwa na picha ya Mkurugenzi Mkuu wa Taasisi ya Kuzuia na Kupambana na Rushwa (TAKUK-URU), ikimwelezea kuwa ni Meja Jenerali Julius Mbung'o.



Usahihi ni kwamba cheo chake ni Brigedia Jenerali na jina lake ni John Mbung'o. Tunaomba radhi kwa makosa yaliyoji-tokeza. - **MHARIRI.**

Utendaji mawaziri wamkosha Magufuli

UKURASA 2



Rais Dk. John Magufuli, akimkabidhi nyenzo za kazi Rais wa Zanzibar, Dk. Hussein Mwinyi, baada ya kuapishwa kuwa Mjumbe wa Baraza la Mawaziri la Jamhuri ya Muungano wa Tanzania, jijini Dodoma. **PICHA: IKULU**



Scan Hapa



Fungua App ya QR Code Reader kisha scan kupakua APP yetu



DC awacharaza viboko wanafunzi, w/biashara

UKURASA 3

MICHEZO

KAZE ATAMBA KIKOSI KIMEIVA UK.24

MAONI, KATUNI UK.6

HABARI KITAIFA



Mkuu wa Wilaya ya Nyasa, Isabela Chilumba (kulia), akikagua mashamba ya wakulima wa zao la kahawa katika Kata ya Upolo, Tarafa ya Mpepo, wilayani humo, huku akiwataka wakulima kuongeza uzalishaji wa zao hilo. **PICHA: MPIGAPICHA WETU**

Neema yanukia wakulima mkonge

Na Mwandishi Wetu

NEEMA inanukia kwa wakulima wa mkonge nchini baada ya Kampuni ya Mkonge ya Grosso kuweka wazi kuwa inatarajia kuwekeza Dola milioni 5.7 (Sh. bilioni 132.8) kwa ajili ya kilimo na viwanda vya zao hilo.

Kampuni hiyo yenye maskani yake Uholanzi, imeingia nchini kwa ajili ya uwekezaji katika sekta ya kilimo hususan zao hilo.

Mkurugenzi Mtendaji wa kampuni hiyo, Nuradin Osman, aliwaambia waandishi wa habari jijini Dar es Salaam juzi, kuwa amebaini uzalishaji wa mkonge nchini hauna ufanisi kama inavyotakiwa kulinganisha na hali ilivyo duniani.

“Bado kuna pengo kubwa la uzalishaji, teknolojia hafifu na faida ndogo kwa wakulima, wawekezaji na wadau wengine katika sekta hiyo.

“Kutokana na hali hiyo, sekta haiwezi kuvutia soko la kimataifa, jambo ambalo linaathiri uchumi wa nchi.

“Mnyonyoro wa thamani wa zao hilo hautumiki ipasavyo kwani asilimia mbili ya nyuzi zinazopatikana na mazao mengine yote yanaachwa. Hali hii inapoteza faida ya zao hilo katika mnyororo wa thamani,” alisema.

Osman alisema uwekezaji wao unakusudiwa kuwa katika vipindi viwili vikiwa na lengo la kufufua zao hilo lililokuwa miongoni mwa mazao makubwa ya kibiashara nchini.

“Kiasi cha Dola milioni 5.7 kitaingizwa kwenye ukuzaji wa zao la mkonge kwa kuanzisha viwanda vya kuchakata mkonge vitakavyoongeza thamani. Lengo letu ni kukuza thamani ya mkonge nchini,” alisema.

Alisema awamu ya kwanza itajikita katika kuimarisha mfumo wa huduma kwa wateja.

Alisema kampuni itaanzisha mikakati ya kuunganisha wazalishaji ambao ni wakulima na wateja duniani kote.

“Kampuni itatoa Dola 700,000 katika awamu ya kwanza. Taarifa za Shirika la Chakula na Kilimo la Umoja wa Mataifa (FAO) zinaonyesha uzalishaji hautoshi na hivyo kuna haja ya kuwa na uzalishaji zaidi,” alisema.

“Utekelezaji katika awamu ya pili utakuwa pamoja na kuanzisha mfumo wa kuongeza thamani katika sekta. Grosso Sisal inalenga kuongeza thamani ya zao la mkonge kwa uzalishaji vile, vyakula vya wanyama na sukari itokanayo na mkonge na kemikali inayozalisha nishati,” alisema.

Mufti afichua siri ya maelewano Zanzibar

Na Suleiman Omar, PEMBA

MUFTI wa Zanzibar, Sheikh Swalehe Omar Qaabi, amesema subira, imani na kushiba kwao dini kwa watu wa Zanzibar, ndiko kunakosababisha kuwapo kwa imani inayojenga maelewano hata pale wanapohitilafiana katika mambo ya kidunia.

Mufti Qaabi aliyasema hayo jana, Weshwa, nje kidogo wa mji wa Chake Chake alipokuwa akilifungua kongamano la siku moja lililowashirikisha masheikh na viongozi wa vijana wa kiislamu kisiwani Pemba.

Alisema kutokana na makubaliano ya kumaliza tofauti baina ya Wanzibar kumewapa

nafasi mataifa mbalimbali barani Afrika kufika Zanzibar kuona na kujifunza wanavyoweza kumaliza matatizo yao pasi kuingiliwa na mataifa ya nje.

Aliwasihii viongozi wa dini kuendelea kuzitawala nyoyo za wafuasi wao kuziweka katika hali ya kujenga imani zao kumwogopa Mwenyezi Mungu, ili kujiepusha na matendo ambayo yanaweza kuwaingiza katika maangamizi.

Akizunguma na viongozi hao, Mkuu wa Wilaya ya Mkoani, Issa Juma Ali, aliwataka kukaa pamoja na jamii zao kuwahimiza kuitunza amani iliyopo na kuwataka watu waishi kwa kuelewana ili amani iendelee kudumu. Issa aliwataka kudumisha utamaduni, mila na silka zilizopo na kuacha kufuata mila na utamaduni wa mataifa

mengine ambayo yanaweza kuharibu mustakbali mzima na kusababisha matatizo ambayo yanaweza kuibua machafuko.

Awali, Katibu wa Jumuiya ya Marafiki wa Kweli wa Zanzibar, Abubakar Kabwogi, aliwapongeza Wanzibari kwa kuonyesha ukamavu ndani ya Afrika na duniyani kote kwa kumaliza tafauti zao.

Kabwogi alisema jambo hilo litayafanya mataifa mengi kufika Zanzibar na kujifunza namna tofauti zinavyotatuliwa bila kusababisha maafa. Alisema kinachotokea Zanzibar nafasi yake katika kujenga amani Afrika Mashariki.

Alisema kunakuwa na migogoro mingi na kwa muda mrefu kwa baadhi ya nchi kama vile Msumbiji kati ya chama tawala na RENAMO na wahusika

kushindwa kutatua badala yake kutatuliwa Roma.

Pia alisema Malawi pamoja na udogo wake, mgogoro wake ulitika mpaka wakaenda Afrika Kusini wakasuluhishwa. Burundi nayo alisema ilihangaika mpaka mgogoro wake ukasuluhishwa Arusha. “Nakwambieni jamani mfano huu uliofanywa na watu wa Zanzibar, kuna watu hawali-pendi hili,” alisema.

Aliwasihii wa Zanzibar wahimizane kutunza amani iliyopo isichezewe na isiwe mradi bali ifanywe kuwa mila, silka na utamaduni wa kila Mzanzibari na kuwafanya watu kuja kungalia.

Kongamano hilo lilihudhuriwa pia na Naibu Mufti wa Zanzibar, Mahmoud Mussa Wadi na viongozi wengine wa dini na serikali.

Ahueni huduma tiba ya saratani KCMC

Na Mwandishi Wetu, MOSHI

HOSPITALI ya Rufani ya KCMC, imewapunguzia mzigo wagonjwa wa saratani wanaotokea mikoa ya Kanda ya Kaskazini, Kati na nchi jirani, kusafiri umbali mrefu kufuata tiba hiyo jijini Dar es Salaam.

Hatua hiyo inatokana na hospitali kuzindua wodi ya saratani yenye uwezo wa kuchukua wagonjwa 47 kwa wakati mmoja.

Ujenzi wa wodi hiyo umeumia Sh. bil. 1.8 hadi kukamilika kwake. Kiasi kikubwa cha fedha hizo kimetolewa na wafadhili kutoka Foundation For Cancer Care in Tanzania (FCCT), ikishirikiana na Shirika la Msamaria Mwema (GSF).

Mkurugenzi Mtendaji wa Hospitali hiyo, Prof. Gileard Masenga, jana alimweleza Mkuu wa Kanisa la Kiinjili la Kilutheri Tanzania (KKKT), Askofu Dk. Fedrick Shoo, wakati wa hafla ya uzinduzi wa wodi hiyo yenye vyumba 10 kwamba hata watumishi wa hospitali hiyo wamechangia ujenzi kwa kukatwa asilimia mbili katika mishahara yao.

“Tunamshukuru Mungu kwa jengo hili na vifaa tulivyokuwa navyo, ila tatizo kubwa ni wataalamu wa kuwahudumia wagonjwa watakaokuwa wamelazwa katika wodi hii. Kwa sasa tumeomba serikali kutupatia wafanyakazi hao,” alisema.

Aidha, alisema tatizo lingine linaloikabili kwa sasa ni kutoku-

wapo kwa huduma ya kutibu saratani kwa njia ya mionzi. Ujenzi wa jengo la mionzi yaani ‘bunker for radiotherapy’ pamoja na mashine inagharimu Sh. bilioni saba.

Katika hotuba yake, Prof. Masenga alisema wanaishukuru serikali kwa kuahidi kusaidia sehemu ya ujenzi wa jengo hilo la mionzi kwa kuchangia Sh. bilioni mbili. Kwa mujibu wa Prof. Masenga, tangu kuanzishwa kwa huduma ya saratani hospitalini hapo mwaka 2016, wagonjwa 24,823 wamepatiwa huduma na kati yao wagonjwa 2,945 ni wapya.

Askofu Dk. Shoo ambaye ni Mwenyekiti wa Bodi ya Wadhhamini wa Shirika la Msamaria Mwema linalomiliki KCMC, aliishukuru serikali kwa kulisaidia kanisa

kwa sehemu kubwa watumishi wa hospitali hiyo, lakini kuahidi kuwawezesha fedha za kujenga jengo la tiba ya mionzi.

“Serikali yetu imeonyesha nia nzuri katika kuunga mkono jitihada za kanisa, kwa mchango wake wa huduma za afya hapa nchini, ni imani yangu kwamba serikali yetu sikivu itapokea ombi hili na kutuwezesha kufikia ndoto yetu ya kujenga jengo la mionzi.

Lakini nawashukuru sana marafiki zetu wa kule Marekani (Foundation For Cancer Care), Mission One World lakini vile vile ndugu zetu wa Kanisa la Bavaria kutoka nchini Ujerumani, kwa msaada mkubwa ambao wametupa wa vitanda na magodoro ya wodi nzima,” alisema Dk. Shoo.

Chalamila asimamia ubomoaji nyumba ya aliyegoma

Na Grace Mwakalinga, MBEYA

MKUU wa Mkoa wa Mbeya, Albert Chalamila, amesimamia zoezi la kubomoa nyumba ya Atony Lyuba, mkazi wa Kata ya Inyala, Halmashauri ya Wilaya ya Mbeya, baada ya kukaidi agizo la kubomoa kwa hiari nyumba yake.

Uamuzi wa Mkuu wa Mkoa, ulitokana na Lyuba kukaidi agizo la kupisha mradi wa ujenzi wa barabara yenye urefu wa kilomita 16.7 ambao unajengwa kwa kiwango cha lami kuanzia Inyala hadi eneo la Simambwe, baada ya viongozi mbalimbali wa serikali kumtaka avunje nyumba yake kwa hiari na kugoma.

“Nimeamua nije mwenyewe kubomoa nyumba yako, maana kila wakati tulikuomba kwa hiari yako, lakini uligoma, haiwezekani wenzako wote wakubali kubomoa halafu wewe peke ya yao ugome kama ni imani za kishirikina basi tutaziona,” alisema Chalamila.

Mkandarasi wa mradi huo, Imelda Ngailo, alisema hatua ya Lyuba kugoma kubomoa nyumba, kumechelewesha ya shughuli ujenzi kwa kuwa nyumba yake kuwa katikati ya hifadhi ya barabara.

Alisema mradi huo ulianza mwezi Aprili, mwaka huu na ulitakiwa kukamilisha Desemba, lakini kutokana na kikwazo hicho utachelewa kukamilika kwa mujibu wa mkataba.

Baadhi ya wananchi wali-opisha mradi huo walipongeza hatua ya serikali kubomoa nyumba hiyo na sasa ujenzi utaendelea kama kawaida.

Miongoni mwa wakazi hao, John Moses, alisema walis-hangazwa na kitendo cha Lyuba kugoma kubomoa nyumba yake ambayo ilikuwa katika hifadhi ya barabara ilhali wao walikwisha chukua uamuzi.

Kwa upande wake, Lyuba alikanusha madai ya yeye kugoma kubomoa nyumba na kuwa hakuna kiongozi yeyote aliyemfuata kumpa maelezo.

“Hakuna mwenyekiti wa kijiji wala kata aliyekuwa kwangu kuniambia nibomoe nyumba zaidi nikifika ofisini kwako mkuu wa mkoa na nikaamuriwa kuwa niko chini ya ulinzi kwa kukaidi agizo la kubomoa kwa hiari nyumba yangu,” alisema Lyuba.



Mkuu wa Mkoa wa Singida, Dk. Rehema Nchimbi (kushoto), akimkabidhi Mkurugenzi Mtendaji wa Halmashauri ya Ikungi (DED), Justice Kijazi (Kulia), ilani ya Chama Cha Mapinduzi mwaka 2020-2025, kwa ajili ya utekelezaji, wapili kulia ni Mwenyekiti wa Halmashauri hiyo, Ally Mwanga na Makamu Mwenyekiti, Jumanne Iddi. **PICHA: MPIGAPICHA WETU**

SGA yashinda tuzo ya ulinzi

Na Mwandishi Wetu

KAMPUNI ya SGA Security imeibuka mshindi wa jumla kama kampuni yenye rasilimali za kutosha na ya kuaminika (Most Equipped and Reliable Security Company of the Year, 2020) katika tuzo za chaguo la wateja zilozifanyika jijini Dar es Salaam mwishoni mwa wiki.

SGA Security ilikuwa inachuanana na kampuni nyingine saba za ulinzi ambapo wateja walitakiwa kupiga kura kwa njia ya mtandao kwa muda wa mwezi mmoja kuanzia Novemba 5, mwaka huu.

Baada ya kutangazwa washindi, baadhi ya walinzi wa SGA Security waliibuka kwa furaha, huku

wakimsindikiza Mkurugenzi wao, Eric Sambu katika jukwaa kuu kupokea tuzo hiyo.

Akizungumza baada ya kupokea tuzo hiyo, Sambu alisema imekuja wakati mwafaka ambao SGA inaadhimisha miaka 50 tangu kuanzishwa kwake, ikiwa ni kampuni ya kwanza ya ulinzi kusajiliwa nchini kitiwa Group 4 Security (T) ikiajiri zaidi ili kuhakikisha wanaona thamani ya fedha wanazolipa,” alisema Sambu.

“Tuzo hii tunawatunuku wateja wetu kwa kuwa na imani kwetu kwa huduma tunazotoa. Hii inatupa motisha kufanya kazi kwa bidii zaidi ili kuhakikisha wanaona thamani ya fedha wanazolipa,” alisema Sambu.

Aliwapongeza wafanyakazi wa SGA kwa kuifanya kampuni iwe

bora zaidi kutokana na utendaji wao uliotukuka. “Kuna kampuni zaidi ya 2,000 za ulinzi nchini, lakini kinachotufautisha nao ni jinsi tunavyotoa huduma kwa wateja. Tuzo hii inadhihirisha kuwa tunaielewa wanachohitaji wateja na tunaielewa namna ya kuwapa huduma hizi. Tunatoa kipaumbele kwa wafanyakazi, ili waendeleo kutoa huduma bora na kukidhi matarajio ya wateja,” alisema.

Meneja Masoko wa SGA, Faustina Shoo, alisema kwao ni furaha kupokea tuzo hiyo hasa katika mwaka uliokuwa na matatizo mengi likiwamo janga la Covid-19.

“Sisi SGA tuliweka umuhimu wote kwa mteja na tuliwapa kipaumbele na kwa pamoja tuliweza kulishinda janga hili tunawashukuru

uru kwa kweli,” alisema.

SGA Security inatoa huduma mbalimbali ikiwamo za ulinzi, tahadhari (alarm), huduma za fedha, ulinzi wa kielektroniki na kusafirisha mizigo. Sambu alisema kampuni hiyo pia inajivunia ushirikiano na Jeshi la Polisi hasa katika masuala ya mafunzo, udahili na pia katika operesheni za pamoja. Alisema wamepania kushinda tuzo hiyo tena mwakani, huku akiwashukuru waandaji kwa namna walivyoendesha zoezi hilo la kuwapata washindi kwa kutoa fursa kwa wateja kuchagua hivi kufanya tuzo hizi kuwa bora zaidi na za kuaminika katika ukanda huo kwa kuwa itakuwa chachu kubwa ya uotoji wa huduma zenye ubora wa juu.

HakiElimu yataka wanafunzi kugundua vipaji, kuvitumia

Na Gwamaka Alipipi

WANAFUNZI wa kidato cha tano na sita wametakiwa kugundua vipaji vyao na kuvitumia katika kutatua kero zilizopo katika jamii, kwamba kupitia vipaji walivyonavyo wana uwezo wa kuleta mabadiliko na maendeleo nchini.

Rai hiyo ilitolewa na Mkurugenzi Mtendaji wa Taasisi ya HakiElimu, John Kalaghe, wakati wa ugawaji tuzo zilizozitwa Uwezo, zilizoandaliwa na Shirika lisilo la Kiserikali la Great Hope Foundation, kusema kuwa vijana wananguvu ya kuleta mabadiliko katika jamii kupitia uvumbuzi.

“Wanafunzi wa sekondari wanafasi kubwa ya kuleta mabadiliko katika jamii na nchi kwa

ujumla, lakini kwanza wanatakiwa kuanza kugundua vipaji walivyonavyo na kuvitumia,” alisema Kalaghe. Kalaghe alieleza kuwa wanafunzi wa sekondari husiani wa kidato cha tano na sita ndiyo wanaopaswa kuleta mabadiliko ya namna jamii inavyopaswa kuishi kupitia vipaji vyao halisi.

Tuzo za Uwezo zimebuniwa na Shirika lisilo la kiserikali la Great Hope Foundation (GHF), zikiwa na lengo la kubaini vipaji vya wanafunzi wa sekondari, namna ya kuviendeleza kupitia mashindano ya ubunifu kwa mikoa ya Dar es Salaam na Pwani.

Kwa mwaka huu, washindi wa tuzo hizo ni wanafunzi kutoka Shule ya Sekondari Wanaume Kibaha, Shule ya Sekondari ya

Benjamin William Mkapa, pamoja na Shule ya Sekondari ya Hananasif. Kalaghe alisema wanafunzi wa sekondari wanapaswa kutosubiri hadi uzee wao ndipo waanze kujihusisha na masuala ya kijamii, bali wanapaswa kuanza sasa, ili kuikomboa jamii.

Naye Mkurugenzi wa Taasisi ya Great Hope Foundation (GHP) nchini, Noelle Mahuvi, alisema kwa mwaka huu shule zilizoshiriki kwenye shidano hilo zilikuwa 140 kutoka Dar es Salaam na Pwani.

Alisema kati ya idadi hiyo ni shule 35 ambazo zilipewa tuzo mbalimbali ikiwamo tuzo ya dhahabu, fedha, shaba, kwamba tangu mwaka 2016 wanafunzi kutoka shule mbalimbali wamekuwa wakipata tuzo. Alisema: “Mafani-

kio makubwa katika kuendesha tuzo za Uwezo ambayo tumeyashuhudia ni kuona wanafunzi wanajengewa ujuzi na ujasiri wa kufanya ujasiriamali. Tumeshuhudia watoto ambao walikuwa wana-shiriki miradi mbalimbali ya tuzo hizi hasa wale waliokuwa viongozi wakijiingiza katika ujasiriamali.”

Aliongeza: “Na kwa kuliona hili, Taasisi ya Great Hope Foundation, mwakani imekusudia kuanzisha tuzo nyingine zitakazoenda kwa jina la Uwezo Champions, kuwahasisha hawa wanafunzi kufanya vizuri zaidi, maana tumegundua kuwa walipokuwa shuleni, tuzo za Uwezo ilikuwa ni chachu ya kuchukua hatua, lakini kwa sasa wanahitaji motisha wa aina nyingine kupiga hatua zaidi.”



HJF Medical Research International, Inc. Tanzania

EMPLOYMENT OPPORTUNITY

Join us in our efforts to end the HIV epidemic in Tanzania. Be part of the winning team to advance global health and save the lives of people living with HIV.

About HJFMRI Tanzania Program

The Walter Reed Program Tanzania (WRP-T) is a collaborative effort that supports PEPFAR-funded HIV prevention and treatment activities in the Southern Highlands and within the Tanzania People's Defense Forces (TPDF). HJF Medical Research International, Inc Tanzania (HJFMRI-T) is a local non-profit that has supported these efforts since 2004 for the Walter Reed Army Institute of Research (WRAIR). PEPFAR activities are conducted in close collaboration with the Tanzania Ministry of Health, Community Development, Gender, Elderly and Children; and the President's Office of the Regional Administration and Local Government (PORALG), through the Regional and Council Health Management Teams.

HJFMRI-T provides care and treatment to people affected by HIV/AIDS, and has been actively involved in HIV and AIDS programming, providing resources, personnel, and services to the Southern Highlands Zone. The program has expanded from supporting the Mbeya Zonal Referral Hospital to becoming a hub for anti-retroviral treatment in the zone; to community support through decentralized services, with the overall objective of implementing research, clinical HIV, prevention, care, and treatment services. HJFMRI-T currently focuses specifically on four regions in the Southern Highlands zone, namely Mbeya, Rukwa, Katavi, Songwe and Ruvuma for VMMC services only. The program also supports TPDF to implement comprehensive HIV prevention care and treatment program in 21 sites throughout the country.

Employment opportunities:

HJF Medical Research International, Inc. Tanzania (HJFMRI-T) is seeking qualified candidates to fill the positions listed below:

Cover letters and resumes should be sent by mail through post/EMS/DHL/ or any reliable Courier to the Human Resources and Administration Manager, P.O. Box 6396, Mbeya, or sent through e-mail to recruitment@wrp.or.tz. NOTE: To be considered, applicants must put the TITLE OF THE JOB in the SUBJECT LINE. "CVs should not include any reference to marital status, birthplace, or tribal or religious affiliations. Any CVs containing this information will not be considered for employment". Applications that are hand-delivered will not be accepted. The deadline for submitting the application is December 31, 2020. Those who do not meet the minimum requirements, as detailed in the job description below, will not be considered.

Job Title	: Senior Training Manager
Reports to	: Operations Director
Location	: Mbeya
Duration	: 12 Months (with an option to renew subject to availability of funds and need)

General overview

As part of HJFMRI Tanzania we are seeking a Senior Training Manager who will be the point of contact for all technical and general training queries and training administration across WRP/HJFMRI Tanzania. We are looking for a professional Training Manager to ensure the smooth and effective functioning of training events and special projects. The Training Manager should be capable of providing support to the management; design, coordination, and conduct large and small-scale training activities will be conducted throughout the Southern Highlands. S/he will also be responsible for all training administration, scheduling, and coordination of training, while continually seeking to identify improvements to deliver training efficiencies and cost-effectiveness. This role is based in Mbeya, Tanzania, and will involve traveling to for fieldwork.

Duties and Responsibilities

- Update and expand the TRAINSMART database including entry of all training events, administer training records and the input of training qualifications in conjunction with the Head of Departments
- Liaise with training providers both internally and externally in relation to course coordination, facilitation including liaising with MOH and other stakeholders and be responsible for associated training administration such as training schedules, bookings, pre and post course work (where relevant), evaluation sheets, certificates etc.
- Record recommendations for training based on an annual needs analysis conducted with Line Managers, HR, and other relevant departments
- Design and apply assessment tools to measure training effectiveness, together with relevant Heads of Departments and the CQI department
- Track and report on training outcomes
- Provide feedback to training participants and management
- Evaluate and make recommendations on training material and methodology
- Coordinate with the Events Manager to ensure logistics for training activities are complete
- Establish and maintain relationships with external training suppliers
- Manage training budget and maintain in-house training facilities and equipment
- Continually evaluate procedures to monitor and analyze course effectiveness.
- Coordinate regular training review boards with managers, CQI department and internal training providers to ensure current and future learning needs are addressed; training provision is efficient and effective.
- Identify internal and external training programs to address competency gaps
- Partner with internal stakeholders regarding employee training needs
- Organize, develop or source training programs to meet specific training needs
- Inform employees about training options and map out training plans for individual employees
- Maintain employee training records
- Build and distribute an internal training prospectus covering what training is available, dates, and times employees and managers can access. Recommend ways to promote and improve communication of training opportunities across HJFMRI-T.

- Responsible for assisting the HR Department and the business with the facilitation of all -Training and following up with managers and individuals where required.

Knowledge and Qualifications

- A Bachelor's degree in a related field, a holder of MPH or/and MBA will be an added advantage.
- Knowledge of TRAINSMART will be an advantage.
- Five years' work experience in coordinating multiple training especially in HIV/AIDS programs
- Should have knowledge in adult instructional and learning theory and principles, instructional design, training methodologies, learning management systems, and competency assessment
- Previous experience of working within a similar training role and environment.
- Experience in database management.
- Excellent IT skills.
- Good communication and negotiation skills
- Tenacious with a 'can do' attitude
- Ability to work under pressure and meet deadlines.
- Confident presentation skills with the ability to translate health and technical data for communication to non-technical personnel

Job Title : Program Pharmacy Technical Advisor

Reports to : Associate Director, Clinical Services

Location : Mbeya

Duration : 12 Months (with an option to renew based on the availability of funding and need)

General overview

The Program Pharmacy Technical Advisor (PPTA) is the technical lead personnel responsible for planning, implementing, and evaluating all supply chain activities for HJFMRI/WRP-T HIV/AIDS programs. He or she works closely with the Associate Director of Clinical Services and the Logistic Management unit of the Ministry of Health Community Development Gender Elderly and Children (MoHCDGEC), Medical stores Department (MSD), local partners and stakeholders for the development and implementation of supply chain procedures in support to adequate medicine quantification, procurement, warehousing, inventory management, ordering/issuing, and distribution.

The PPTA provides technical leadership and direction for developing and implementing innovative strategies and activities to support the strengthening of supply management systems in the Southern Highland Zone. The PPTA will also work with other WRP Regional teams to develop and deploy appropriate logistics management information systems that support the planning and monitoring of supply chain operations. He or she supports supply chain capacity-building efforts and ensures that systems and processes are in place to assure the continuous availability of key program commodities. The PPTA ensures activities are based on the annual HJFMRI-approved Supply chain work plan. The full-time position is at HJFMRI/WRP Office in Mbeya, Tanzania, with 40% and 5% Domestic and Foreign travel, respectively, and reports to the Associate Director of Clinical Services.

Duties and Responsibilities

- Assist the Associate Director of Clinical Services in the development of Supply Chain work plans and budgets as they relate to supply chain activities. Provide input into updating and implementing the annual work plan and budget for PEPFAR supported Medicine for Opportunistic Infections.
- Provide technical assistance to WRP Regional teams and local partners to quantify HIV/AIDS products and other key commodities, including establishing appropriate forecasting and supply planning mechanism and information systems to assure the availability of data necessary for adequate quantification.
- Collaborate with the WRP Regional Teams and local partners to ensure that effective and efficient warehousing and distribution systems are in place for HIV/AIDS medicines and other key commodities.
- Participate in identifying and prioritizing capacity development activities to strengthen national and regional level pharmaceutical supply chains, and build expertise in monitoring and supervision in collaboration with WRP Regional Teams and other relevant team members and partners. Develop and implement appropriate training and supervision programs.
- Provide technical assistance to WRP-SC team and other treatment partners on OI medicine issues, including drug product quantification, procurement, and distribution.
- Represent the HJFMRI/WRP program at various technical meetings with other cooperating agencies, collaborating partners, senior government officials, and/or donor agencies in matters related to the supply chain.
- Provide technical assistance to assess current HIV/AIDS pharmaceutical management practices and develop action plans and recommendations to address priority issues to improve the related supply chain's effectiveness.
- Provide TA to develop standard operating procedures (SOPs) for inventory management and other aspects of supply chain management that will assure the availability and quality of medicines and other commodities.
- Provide supervision to other SCM team members and be held accountable for their performance management (including regular results, check-ins, formal appraisals, supportive supervision, rewards, training, coaching, and career development support).
- Monitor and document progress of activities toward achieving results of the supply chain activities of the approved HJFMRI/WRP-T work plan through periodic measurements of indicators.
- Participate in developing regular quarterly and semi-annual reports on the work plan for Supply chain activities for HJFMRI/WRP HIV/AIDS program as needed. The PPTA is also expected to draft regular activity progress reports, closely monitor activities assigned to the Regional SC team to meet results and budget targets.

- Provide technical assistance to WRP Regional team and other treatment partners in the area of Pharmacovigilance.
- Produce any other ad hoc reports or updates on activities, as required or requested by Donors.
- Make regular presentations of results and progress to stakeholders. Participate and make representations on relevant program work in technical meetings as needed.
- Facilitate the work of external consultants as required.
- Undertake other relevant activities as requested by the Associate Director of Clinical Services
- Organizing and Coordinating Commodity and Performance review meetings in Mbeya, Rukwa, Ruvuma, Songwe, and Katavi Regions.
- Assist the Regional teams in the development of Scope of works and budgeting of all activities related to supply chain, commodity management, and performance review meetings
- Organize for the necessary logistics involvement for teams to conduct the meetings.
- Liaise with Region Technical Coordinators to consolidate meeting resolutions (supply chain and commodity management) and share with teams of implementers
- In collaboration with Regional Technical Coordinators, R/CHMTs supervise implementations of all agreed resolutions (supply chain and commodity management) at the site level.
- Works with the various Departments Lab, M&E, Outreach, CQI, Contracts, and program teams (Advisors), for Identification and prioritization of Expectations and Core Essential activities for implementation by WRP Regional teams.

Knowledge and Qualifications

- A basic degree in pharmacy (Bachelor Pharmacy or it's equivalent) with the added advantage of Masters of Public Health
- Five years of post-training experience as a practicing pharmacist
- Three of these should be in direct HIV/AIDS service provision.
- Three years' experience in planning and budgeting pharmacy-related commodities
- Five years' experience in logistics management information system
- Understanding of MOHCDGEC structure and operating system
- Understanding the policies and practices of the Tanzania national commodity management system
- Basic understanding of the USG commodity management system
- Basic training and experience in adherence counseling are preferred.
- Leadership and management experience is preferred.
- Demonstrated ability to build and maintain relationships with senior colleagues, particularly interacting with government agencies, NGOs, the private sector, and donor agencies
- Good communication skills
- Proficiency in the use of the English language, both oral and written
- Basic computer skills, including use of software-based recording and reporting of pharmacy services

Job Title : Senior Accountant

Reports to : Senior Manager, Accounting

Location : Mbeya

Duration : 12 Months (with an option to renew based on the availability of funding and need)

General Overview

This position is responsible for day to day transactional accounting operations of HJFMRI-T operations. The Senior Accountant will serve as a point person for accounting and provide supervision, coaching, and support to program staff and any other junior accountant in the department. He / She is responsible for ensuring compliance with all applicable accounting policies and procedures, laws, and regulations requirements.

Duties and Responsibilities

- Provide leadership and supervision of other department accountants (s)
- Ensuring daily accounting activities are executed with the right ethical practices.
- Perform accounting activities to include financial reports, bank reconciliations, general ledger entries, and other general accounting functions.
- Ensure the document workflow's efficiency within the department from the point request is made, approval, final payment, and reconciliation.
- Maintain, monitor accounts, and finance helpdesk to ensure that issues raised by other staff are responded to and resolved timely.
- Maintain and reconcile petty cash accounts monthly to be reviewed by the accounting manager.
- Maintain robust financial reports in compliance with organizations' policies and procedures.
- Responsible for GL entries and accurate recordkeeping to support entries and transactions.
- Ensures timely monthly and annual accounting close.
- Resolves accounting issues, concerns, and questions on time to ensure smooth and efficient program operations and to report.
- Provides monthly accounting reports to finance and accounting staff for review.
- Assist in Payroll preparation monthly, payroll reconciliations, and resolving all payroll related issues.
- Reviews vs. prepare monthly reconciliations of all balance sheet accounts.
- Trains project accounting staff on HJFMRI procedures and policies.
- Assist with the preparation of financial reports for the US Government, institutional funders, and private donors as needed
- Respond to routine HQ accounting-related inquiries
- Provides support for internal and external audit support
- Review the completeness and accuracy of regional office and country office monthly, quarterly, and annual financial reports package submissions, resolve related problems and provide guidance to the country offices to resolve them appropriately.
- Maintain vendor files and related accounting records, such as leases and contracts
- Manage accounts payables, receivables, payroll, travel advances, and international wires
- Supports or leads on special projects as needed.
- Any other responsibilities as assigned by the accounting manager, in support of the team.

Knowledge and Qualifications

- Bachelor's degree in Accounting, Finance, Business Administration, or related field.
- ACCA/CPA (T) is an added advantage

- Five years minimum accounting and auditing experience, preferably in a nonprofit or international development environment
- Four years of supervision experience in mid to large accounting department
- Knowledge of and familiarity with accounting systems/packages
- Experience managing staff
- Ability to use good judgment and professionalism; experience in decision-making
- Excellent analytical skills
- Excellent Microsoft Excel skills and experience with QuickBooks accounting software
- Experience with US government regulations a plus
- Accuracy and attention to detail
- Ability to meet communicated schedules and deadlines
- Strong skills in internal controls and accounting standards
- Ability to function effectively both autonomously and on complex/sensitive issues and projects.
- High level of professionalism, transparency, and integrity in the overall production of work.
- Excellent written and oral communication skills in both English and Kiswahili
- Willingness to abide by all ethics and compliance policies of HJFMRI

Position : General Accountant (2 Positions)

Reports to : Senior Accounting Manager

Location : Mbeya

Duration : 12 Months (with an option to renew based on the availability of funding and need)

General Overview

HJFMRI-TZ seeks to hire a self-motivated and talented General Accountant. The purpose of this position is to ensure the accuracy of entries; timelines of payments and financial reporting to the program are done without delay. The position holder has to perform balance sheet reconciliations and provide advice and support to staff in financial management.

Duties and Responsibilities

- Prepare documents by scrutinizing and verifying that all required attachments have been supplied before documents are channeled for approval, posting, and payment process.
- Post entries into Quick Book daily.
- Ensure all entries posted into QuickBooks comply with the International Financial reporting standard, GAAP, and QuickBooks accounting and reporting manual.
- Initiating payments into the banking system or writing bank checks while ensuring segregation of duty is strictly for each paid document strictly observed between posting and payments.
- Ensure payments and all other processes comply with internal control policy and other policies.
- Prepare and submit all documents posted and paid through the bank to the senior accountants daily for QB check application and reconciliation purposes.
- Maintain the document workflow system and ensuring the document workflow template is fully updated with daily posting and payments made.
- Ensure all payments are correctly scanned and submitted to HQ.
- Reconcile financial discrepancies and errors as reported by collecting and analyzing account information.
- Answer accounting procedure questions by researching and interpreting accounting policies and regulations.
- Enforce internal policies to program staff, e.g., Training SOP, Travel advance policy, Mpesa policy, and other program policies.
- Prepare financial reports by collecting, analyzing, and summarizing account information and trends, as directed by the Senior Accountant and/or Accounting Manager.
- Maintain professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Prepare the monthly payroll entry for review by the Senior Accountant.
- Prepare monthly closing schedules for review by Senior Accountant.
- Reconcile bank accounts and clears any discrepancies in the balances by researching and analyzing the account information.
- Maintain and reconcile petty cash accounts on a monthly basis to be reviewed by the Senior Accountant
- Manage timesheets and make the follow-up. Where necessary, scanned them to HQ.
- Manage statutory deductions, NSSF, PPF, and PAYE Files monthly.
- Work with other program staff to understand program activities and appreciate the existing linkage with finance.
- Take the initiative to understand budget preparation, implementation, and monitoring process and the program's overall financial management.
- Work while observing the Professional Code of Conduct (PICCO). Professional behavior, Integrity, Competence, Confidentiality, and Objectivity. The general accountant is directly obligated to report any misconduct observed or heard against these codes to the immediate supervisor or the appropriate reporting channel.
- Undertake other assignments assigned by the senior accountant, accounting manager, and Senior Finance Director.

Knowledge and Qualifications

- Bachelor's Degree in Accounting or relevant field. CPA/ACCA is an added advantage.
- Deadline-oriented, Reporting Research Results, SFAS Rules, Time Management, and Data Entry Management.
- Experience working in accounting with an international NGO, health-related NGO especially desirable.
- 1-2 years of QuickBooks Enterprise or similar electronic accounting software experience
- Knowledge of the full accounting cycle.
- Highly proficient in Excel and Word applications.
- High level of deductive reasoning.
- Ability to problem-solve and take the initiative to resolve issues.
- Excellent communication (verbal and written) in English and Swahili.
- Exceptional follow-through skills.
- Ability to meet deadlines.



Job Title : Regional Strategic Information Lead
Reports to : Regional Technical Coordinator
Location : Songwe
Duration : 12 Months (with an option to renew based on the availability of funding and need)

General Overview

Regional Strategic Information Lead will be responsible for overseeing the implementation of SI activities for both medical and community partners within their designated region. These include data collection, data quality assurance, data compilation & reporting, and data analytics & use.

S/he will support the development and harmonization of effective monitoring and evaluation systems, support capacity building and training activities on SI topics, ensure and logistics and communication across different program areas (medical, research, and outreach) as it relates to data used to inform programmatic decision making.

The Regional Strategic Information Lead will provide feedback to Strategic Information Director through weekly, monthly, and quarterly analysis of key program performance indicators by reviewing historical trends, identifying programmatic gaps, and providing appropriate solutions to address challenges. Additional responsibilities include collaboration with RHMT (regional health management team), CHMT (council health management team), and outreach implementing partners to provide mentorship regarding data management, quality, and use.

Supervisory duties include capacity building and mentorship of Strategic Information officers to improve national M&E systems, use of data, and timeliness of reporting.

The Regional SI Team Lead is responsible for ensuring the quality of data prior to final report compilation. S/he also will collaborate with the District Program Management Officer & Outreach Program Officers to prepare monthly, quarterly, semiannual, annual narrative reports. The Regional SI Team Lead report to the Strategic Information Director. This position will be based in the assigned region in the Southern Highlands.

Duties and Responsibilities

- Monitor progress of targets (regional and district) and disseminate analysis to Strategic Information officers through IMPACT and DATIM dashboards.
- Ensure the availability of standardized Monitoring and Evaluation tools at district and partner levels.
- Supervise Strategic Information officers to ensure quality data collection and reporting weekly, monthly, and quarterly, and ensure all reporting deadlines are observed.
- Monitor current data collection and management solutions to identify programmatic gaps and develop solutions in collaboration with the district team.
- Review and analyze weekly, monthly & quarterly district reports to identify challenges in program implementation and to enhance the quality of reporting and communication.
- Develop data visualization to identify and track regional program performance through IMPACT dashboards and other analytic tools and implement strategies to increase data use and demand across program staff.
- Oversee implementation of district-level quarterly data quality assessments through analysis of district and facility-based performance
- Conduct final review of data into IMPACT/DATIM on a monthly & quarterly basis prior to submission to SI Director and other relevant staff.
- Participate in field-based supportive supervision activities to include monitoring, technical assistance, and training visits with HJFMRI staff at the district level, involving internal and external stakeholders.
- Liaise with program staff to review and analyze weekly, monthly, and quarterly reports to identify program implementation challenges and enhance reporting and communication quality.
- Work with Strategic Information officers to build data clerks and data assistants' capacity through recommendations of best practices for data collection, data quality assessment, and reporting using national reporting tools to inform programmatic decision-making.
- Collaborate with HMIS and DDIU advisor to support health information systems, data demand, and information use at the region level

Knowledge and Qualifications

- Bachelor's degree, preferably in Information Technology, Computer Science, Data Management, Health Sciences, Epidemiology, Public Health, Statistics, or any related discipline. Master's Degree in related field will be of added advantage.
- A minimum of three years' working experience at a similar position
- Computer literate in Microsoft Excel, Word, Access, and database administration.
- Technical knowledge of data management policies and procedures
- Expertise in DHIS2, DATIM, IMPACT, CTC2 database, pharmacy module, Electronic Medical Records (EMR), and others.
- Ability to communicate technical data to non-technical audiences
- Excellent data management and data visualizations skills
- Ability to analyze and interpret data for decision making.
- Competent in using Statistical Analysis Packages (SAS, STATA, SPSS, EPI Info) and other analytical software (GIS and Tableau).
- Strong organizational skills and ability to work in a team-oriented, culturally diverse environment.
- Ability to resolve problems and identify appropriate solutions to improve data management and use.
- Ability to manage multiple projects simultaneously with a high degree of accuracy and attention to detail.
- The ability to plan work and meet deadlines.
- Excellent verbal and written communication skills in English & Swahili.
- Demonstrated initiative, creativity, and flexibility in problem-solving
- Ability to think strategically and work in a fast-paced environment
- Ability to effectively prioritize projects, schedules, and deliverables
- Ability to travel in Southern Highland up to 50% of the time, building the capacity of the regional team, facility-based health care providers, RHMTs, and CHMTs.
- Experience in organizing and facilitating training, workshops, and meetings.

Job Title : Strategic Information Regional Outreach Coordinator (2 Positions)
Reports to : Regional Technical Coordinator
Location : Rukwa and Katavi (1 Position)
Duration : 12 Months (with an option to renew based on the availability of funding and need)

General Overview

The Strategic Information Regional Outreach Coordinator will monitor and evaluate initiatives, programs, and projects, both new and established, providing accountability and ensuring efficiency and success endures for Community Partners. S/he will provide feedback to the direct supervisor for establishing, modifying, and monitoring key program-level performance indicators to report and record physical progress for specific programs and projects within all program areas of HJFMRI, specifically community outreach and any other newly established projects ensuring agreed deliverables are met.

S/he also oversees regular project progress reports and collaborates with the Regional Strategic Information Lead to prepare weekly, monthly, quarterly, semiannual, annual, and narrative reports. Work closely on developing and implementing the work plan to monitor progress and evaluate project activities and innovations' effectiveness. S/he will be responsible for identifying M&E needs, designing and maintaining data collection systems, and ensuring that all necessary information from routine data collection, special studies, reporting, analysis, and use for evidence-based decision making. S/he will be responsible for ensuring the data collected is comprehensive, clean, and valid. S/He will assist in HMIS, Data Quality Assurance, and Data Demand Information Use training activities at Outreach Partners Level.

Duties and Responsibilities

Contribute towards developing project documents and guidelines for M&E. In collaboration with his/her direct supervisor, the SI director, and other stakeholders, s/he will contribute towards the development of an M&E framework and an M&E plan for the program.

In collaboration with the M&E Department

- Contribute to the development of the M&E framework for the project.
- Develop targets and distribute them to the community partner.
- Develop community indicators for tracking performance for all program areas
- Develop a plan for monitoring and evaluation of the Outreach project activities
- Ensure project indicators (Donor required indicators and Program level indicators) are well captured in various data collection tools
- Develop systems for data quality assessments at the community level.

Data Management and Analysis

- Keep abreast of developments regarding program changes and progress to advise and recommend tools and strategies to increase program performances and community partner's results.
- Suggest ways to facilitate data collection and the flow of data within Program field teams.
- Identify strengths and weaknesses in existing data collection and management systems and propose solutions for community Partners.
- Perform field visits to ensure the quality of data collected by Programs and to verify the accuracy of reported data for community Partners.
- Analyze changes and patterns in KPI indicator data and performance reports to make recommendations to Program staff.
- Review and analyze weekly/monthly/quarterly reports to identify the causes of potential bottlenecks in project implementation and to enhance the quality of reporting
- Assist in posting data to the DATIM and IMPACT on a weekly, monthly, quarterly, semiannual, and annual basis after such data has been reviewed by HMIS Advisor, SI Director, and other Program Directors and Managers

System Development

- Define and implement the key project performance indicators (KPI) and monitor them throughout the projects.
- Propose strategies to increase data use and demand amongst Outreach Partners
- Assist Program staff/ partners in clarifying project information needs.
- Support project/program staff on ways to properly document, organize, and capture program progress.
- Participate in creating and revising data flow charts, tools, and data collection procedures under the supervision of the SI Director
- Review the performance of existing management information systems to help identify potential modifications or resources.

Communication and Reporting

- Ensure all reporting deadlines are observed at the regional teams
- Communicate with regional staff in case of any issues that need emergence to follow up through the M&E department
- Review and analyze reports to identify the causes of potential bottlenecks for community partners
- Contribute to the M&E monthly journal.
- Assist HJFMRI program to strengthen HJFMRI staff and community partners' capacity in an effective way to collect, analyze, and utilize data at the regional.
- Conduct data analysis and report project performance trends to the SI Director quarterly for program review meetings, using the specified template.
- Participate in periodic meetings with community partners and other stakeholders on a district and region to discuss achievements, challenges, and lessons learned
- Document best practices and areas that need improvement and share with all stakeholders
- Be proactive in responding to emails; s/he will be required to respond to emails within 24 hours.

Capacity building for partners

- Work and build capacity of community partners to develop and implement the program at the partner level, develop performance monitoring plans, including identification of performance indicators; performance reporting systems; field-based technical assistance and monitoring of M&E system;
- In Collaboration with Regional Strategic Information Lead strengthens community partner capacity to collect, collate, and report data using national recording and reporting tools and use data for management and programmatic decision-making.
- Build capacity of Outreach partners to conduct data quality assessment at the partner level, and train staff to do data verification.
- Conduct field-based monitoring, technical assistance, and training visits with project staff, stakeholders, funders, etc.

Knowledge and Qualifications

- A degree in Social or Behavioral Sciences, Epidemiology, Public Health, Health Informatics, Health Sciences, Epidemiology, Statistics, or a related discipline. Excellent written and oral communication skills in English and Swahili with proven ability to document and articulate results. Minimum 4 years in monitoring and evaluation focused on supporting HIV/AIDS /PEPFAR activities with a Knowledge of USAID and PEPFAR policies and guidance.

Position :	Human Resources Advisor (1 Position)
Reports to :	Senior Manager, Human Resources
Location :	Mbeya
Duration :	12 Months (with an option to renew based on the availability of funding and need)

General Overview

The Human Resource Advisor is responsible for ensuring all Human Resources functions within HJFMRI Tanzania align with the demands of having a motivated and committed workforce. The incumbent will be responsible for ensuring a meritocracy in recruitment, developing and devising appropriate training and development plans tailored to make staff competent to their roles, ensuring an effective performance management system in place that supports the realization of the program (PEPFAR) targets. It also needs him/her to have a broad knowledge of employee movements within the organization and be well versed with employee's contracts management and management of employees exit as per Laws governing employment relations in Tanzania. The position needs an individual with outstanding knowledge of Human Resources operations in an international NGO setting and an understanding of Tanzania labor law.

Duties and Responsibilities

- Administer HR policies and practices relating to employment, employee relations, salary administration, benefits administration, orientation, and employee services. Participate in development, implementation, and revision, as needed.
- Plan human resources in conjunction with Heads of Departments by coordinating staff placement, restructuring, deployment, and redeployments to ensure appropriate utilization of the available human resources. This may include advising on the best HR practices related to recruitment, training and development, performance appraisal, compensation, and benefits.
- Maintain compliance with Tanzania employment and benefits laws. Advises on issues related to labor matters and represent the organization to CMA and labor tribunals when necessary.
- Assist supervisors in developing Key Performance Indicators 'KPIs' for staff by ensuring the appraisal process contributes to the organization's performance.
- Advise the management about the steps needed to take any disciplinary action against a staff member according to HJFMRI policies and procedures. Assist in conducting investigations when employee complaints or concerns are brought forth
- Point of contact for all HJFMRI personnel issues, managing personnel records, and general HR files and ensuring their confidentiality.
- Any other ad hoc tasks as requested that underpin the Organizations' vision and values while considering the credibility and reputation of the HR department

Knowledge and Qualifications

- Bachelor's degree in Human Resources or business-related field from a recognized institution.
- Minimum of 5 years' experience in a similar role in an international NGO setting.
- In-depth knowledge of Tanzania Labor Law and HR best practice
- Knowledge of HR systems, Microsoft Office, and databases.
- Good report writing skills and the ability to make recommendations for improvements.
- Strong organizational skills and ability to work in a diverse team as well as independently
- Good oral and written communications with the ability to initiate and draft correspondence
- English language fluency required.

Job Title :	Community Based HIV and AIDS Services (CBHS) and Linkage Advisor
Reports to :	Associate Director, Clinical services
Location :	Mbeya HQs
Duration :	12 Months (with an option to renew based on the availability of funding and need)

General Overview:

The CBHS and Linkage Advisor will serve as the primary technical expert and contact HJFMRI/MHRP Community Based HIV and AIDS Services (CBHS) activities at the organizational and community levels. S/he will facilitate the development, modification, and/or adaptation of appropriate CBHS strategies, to improve clinical and community access to and use of HIV prevention, care, and treatment and support services. The CBHS and Linkage Advisor are expected to collaborate across technical areas to strengthen the continuum of HIV Prevention, Testing to Care, and Treatment. The incumbent will be a link person between community services and clinical services and ensure community initiatives, innovations and efforts are reflected in the provision of HIV care and treatment services at health facilities throughout the continuum of care. Further, the incumbent will be responsible for liaising with local and national organizations, including faith-based organizations, for facilitating the expansion of CBHS services at the health facility level and in the community settings. The CBHS and Linkage Advisor will build local partner organizations and HJFMRI/MHRP staff to deliver high-quality CBHS services in Tanzania's Southern Highlands.

Duties and Responsibilities

Program Quality and Management

- Provide technical leadership in the development of approaches and strategies for mobilizing partner organizations and communities for the establishment or strengthening of CBHS strategies and activities;
- Liaise and consult regularly with the relevant authorities, partner organizations, Health facilities, community leaders, and beneficiaries in the planning, design, and implementation of HJFMRI/MHRP and partner CBHS activities;
- Develop integrated, innovative, and gender-sensitive interventions for the provision of comprehensive CBHS services;

- Engage community partners and organization in the provision of HIV testing services at supported communities
- Engage community partners in making follow-up contacts elicited during index testing s either at facility or community level.
- Involve the supported community partners in actively linking HIV positive clients to care and treatment services at the facility level
- Engage the community partners in tracing MISSAPs and Lost to follow up to improve retention of people living with HIV
- Engage the community in creating demand for HIV services, including Viral load monitoring, VMMC services, CECAP, TB screening, and IPT.
- Ensure community partners' activities and efforts are reflected in the daily provision of HIV care, treatment, and support services.
- Build the capacity of the partner organizations and government technical staff to deliver high-quality CBHS services;
- Provide on-going support through coaching, supervision visits, and mentoring to partner organizations and WRP staff in implementing CBHS activities;
- Document, consolidate, and disseminate knowledge and information regarding best practices, lessons learned, and proven approaches both within and outside of HJFMRI/MHRP;
- Ensure quality implementation, the achievement of results for activities within the HJFMRI project and within partner projects, and collaborate with other program departments to ensure effective teamwork;
- Collaborate with partners to develop quality assurance (QA) mechanisms and ensures that QA mechanisms are in place and functional;
- Facilitate and provide overall leadership and sound advice at facility and community settings and improve client adherence to ART and retention Care and Treatment services
- Develop annual work plans, budgets, and reports for CBHS activities; and ensure integration of project activities into broader WRP yearly plans and the Outreach Department work plans;
- Extend technical support to local partners in preparing and submitting timely monthly, quarterly, semi-annual and annual reports;
- Travel within the Southern Highlands for program management, continued service development, implementation, and service delivery evaluation.
- Liaise with the M&E Department to ensure that CBHS components are functional (e.g., clarity of indicators, quality of M&E data collection tools, data quality, and reporting).
- Liaise with the facility staff to ensure that clients enrolled in ART are linked to CBHS to improve adherence to ART and retention of treatment
- Support Associate Directors Clinical services and Community as well as Facility Team, especially in identifying areas requiring policy influence and support implementation and development of long term plan.
- Participate as a member of the national CBHS Technical Working Groups, HIV USG Tanzania Team providing technical expertise in the area of CBHS activities ensuring programs are in line with the USG HIV and AIDS in-country strategy;
- Develops and maintain good working relationships with other partners, governmental and non-governmental, within the five regions;
- Provides monthly reports to the Associate Director, Clinical Services ;

Program Compliance/Financial Management Support

- Provide financial management support to the Finance Department on CBHS and Linkage Program budget through monthly/quarterly wire Forecast and budget modifications as required.
- Work closely with the Finance Department to ensure effective use of program funds.
- Conduct periodic follow-up with implementing partners to support efforts with overall program efficiency, effectiveness, accountability, and compliance.

Coordination and Communication

- Ensure implementing partners participate in relevant coordination meetings at the district, regional, national, and international levels.
- Work closely with relevant support teams (procurement and finance) to ensure systems are in place to enable timely receipt and distribution of all program materials.
- Maintain strong communication within the program team, Technical Advisors, regional staff, in-country stakeholders, and other sister HJFMRI offices as appropriate.

Other Duties

- Perform other duties as requested by Associate Director Clinical Services and support required by the general program.

Knowledge and Qualifications

- Degree in Medicine, Master's Degree in Health-related field or Master's Degree in Public Health and/or other HIV and AIDS-related discipline.
- Knowledge and skills in organizing health campaigns including CBHS desirable
- At least five years of progressive responsibilities in HIV program management and technical experience in clinic and community-based settings, preferably in an outreach context;
- At least four years of experience with CBHS programs;
- Demonstrable experience in developing health education materials a plus;
- Knowledge of the current developments and best practices in the field of HIV and AIDS prevention, globally and in Tanzania
- Proven skills in analysis, communication, networking, advocacy, and negotiation.
- Fluency in English and Kiswahili required.
- Ability to use standard software applications (Word, PowerPoint, Excel, etc.)
- Good communication skills; ability to troubleshoot; ability to work independently and supervise others.
- Must be diplomatic and culturally sensitive, with excellent communications skills.
- 50% travel required
- Ability to work both independently and as an effective team member
- Diplomacy, tact, and strong negotiation skills
- Self-motivated and able to work without close supervision
- Able to prioritize work, multi-task, and meet deadlines



COSTECH yatoa changamoto uandishi wa habari za sayansi

Na Renatha Msungu,
DODOMA

TUME ya Taifa ya Sayansi na Teknolojia (COSTECH), imewataka waandishi wa habari kuandika habari za kisayansi katika lugha nyepesi ambayo inaweza kuwafikia watunga sera na wadau kwa haraka.

Aidha, Tume hiyo imesema imekuwa ikiwajengea uwezo waandishi wa habari kwa kuwapa mafunzo ya jinsi ya kuandika habari za kisayansi katika lugha ambayo itaeleweka kwa urahisi, ili nao waweze kufikisha ujumbe kwa wahusika ipasavyo.

Hayo yalisemwa jana na Kaimu

Mkurugenzi wa Menejimenti ya Maarifa wa COSTECH, Dk. Philbert Luhunga, wakati akifungua mafunzo kwa watafiti na waandishi wa habari ya jinsi ya kutumia lugha nyepesi katika utoaji wa taarifa za kisayansi.

“Taarifa za kisayansi zina lugha yake ambayo kama siyo mwana-sayansi ni ngumu kuelewa, hivyo COSTECH imeona itoe mafunzo hayo kwa watafiti na waandishi wa habari, ili taarifa za kisayansi zipokelewe vizuri na kueleweka kwa jamii,” alisema Dk. Luhunga.

Alisema watafiti wanatoa utafiti wao, lakini walengwa ambao ni watunga sera na wengineo

hawapati taarifa hizo kwa usahihi kutokana na lugha ya kisayansi, ambayo wengi hawaielewi hivyo huwafanya watu kutozingatia taarifa hizo.

Mkurugenzi huyo alisema mafunzo haya kwa waandishi wa habari yatakuwa na tija kwa wanahabari, kwani watautumia kalamu zao kutoa taarifa za kisayansi katika lugha nyepesi ambayo itawashawishi watu kusoma na kuzielewa.

Dk. Luhunga alisema endapo watafiti na waandishi wa habari watotoa taarifa za kisayansi kwa lugha nyepesi, watunga sera na wadau wa sayansi watapata mrejesho na kuyafanya kazi.

Mkurugenzi huyo alisema pia wamekuwa wakiwatia moyo wanafunzi hususani watoto wa kike kusoma masomo ya sayansi, ili hapo baadaye taifa liwe na wana-sayansi wengi kwa ajili ya maendeleo ya nchi.

Naye Dk. Bakary Msangi, mwezesaji katika mafunzo hayo, alisema anaamini mafunzo hayo yanakwenda kuwajengea uwezo wanahabari kutoa taarifa za kisayansi za kina na zenye uhakika kwa jamii.

Alisema jamii inapaswa kutumia taarifa za kisayansi kufanya maamuzi katika kitu chochote ambacho wanakwenda kufanya ili ziweze kuketa matokeo chanya.

Jumuiya ya wahitimu wa UDOM yazinduliwa

Na Paul Mabeja, DODOMA

CHUO Kikuu cha Dodoma (UDOM), kimezindua jumuiya ya wahitimu wa chuo hicho, itakayosaidia kuwaunganisha wahitimu wote kutoka mahafali ya kwanza mwaka 2010 wapato 50,000.

Akizindua jumuiya hiyo jana, Makamu Mkuu wa Chuo hicho, Prof. Faustine Bee, alisema kuanzishwa kwa jumuiya hiyo kuna manufaa makubwa kwa chuo.

Alisema jumuiya hiyo itasaidia kuwaunganisha na kuwasaidia katika mambo mbalimbali wahitimu wote waliomaliza masomo yao katika chuo hicho toka mwaka 2010.

Prof. Bee, alisema kuwa jumuiya hiyo itakuwa na msaada kwa wahitimu hao waliohitimu masomo yao, lakini wahitimu kukisaidia chuo hicho kukiunganisha na taasisi mbalimbali za ndani na nje ya nchi.

“Kuwa na jumuiya katika chuo kama hii ni jambo la kawaida sana, kwani itasaidia kufahamu wahitimu waliomaliza wapo wapi, lakini wao kuwa sehemu ya mabadiliko katika mitaala ya masomo na ujenzi wa miundombinu na mambo mengine ya kitaaluma,” alisema Prof. Bee.

Aidha, aliwataka wahitimu wote waliomaliza masomo yao katika chuo hicho kuwa mabalozi wazuri na kukijengea picha nzuri chuo hicho ndani na nje ya nchi.

Mwenyekiti wa muda wa jumuiya hiyo, Dk. Paul Loisulie, alisema mpaka sasa zaidi ya wahitimu 1,000 wameshaji-andikisha katika umoja huo na lengo ni kuwafikia wahitimu zaidi ya 50,000 waliopata mafunzo ya ngazi mbalimbali chuoni hapo.

Alisema lengo la jumuiya hiyo ni kuwaunganisha wahitimu wote ili kupata mrejesho kwa kile walichokipata wakiwa chuoni hapo.

“Tunataka kufahamu kwa wale waliosoma sheria wako wapi na wanafanya nini, waliosoma afya wako wapi na wanafanya nini, ili kuwaunganisha na kuwasaidia katika kutafuta fursa mbalimbali,” alisema Dk. Loisulie.



Madiwani wa Halmashauri ya Chamwino mkoani Dodoma wakijaza fomu baada ya kuapishwa kwenye kikao chao cha kwanza kilichofanyika juzi. **PICHA: PETER MKWAVILA**

Bahi yaingia rasmi mfumo wa kidigitali

Na Paul Mabeja, BAHU

BARAZA la Madiwani wa Halmashauri ya Wilaya ya Bahi, limeanza rasmi matumizi ya mfumo wa kidigitali baada ya kununua vishikwambi 50, kwa ajili ya madiwani na wakuu wa idara vyenye thamani ya Sh. milioni 47 kwa kutumia mapato ya ndani.

Hatua hiyo imeelezwa itasaidia kupunguza gharama za uendesaji, hivyo kuokoa Sh. milioni 50 hadi 60, ambazo zilikuwa zinatumiwa kwa ajili ya kuchapa taarifa mbalimbali kwa mwaka mmoja.

Akitoa taarifa ya mafanikio yaliyopatikana katika kipindi cha

kuanzia Juni hadi Novemba mwaka huu katika Baraza la Madiwani la kwanza lililofanyika juzi, Ofisa Mipango wa halmashauri hiyo, Charles Mduma, alisema vishikwambi hivyo vitatumika kwa kipindi cha miaka mitano.

“Vishikwambi hivi vilivyonunuliwa vipo 50 kwa gharama ya Sh. milioni 47 hiyo ina maanisha kuwa kila kishikwambi kimenunuliwa kwa Sh. 940,000. Tukiangalia matumizi yetu ya kuchapa taarifa kwa mwaka ni Sh. milioni 50 hadi 60, hivyo ukizidisha kwa miaka mitano unazungumzia Sh. milioni 350, fedha ambazo zitaelekezwa kwenye miradi ya maendeleo,”

alisema.

Mduma alitaja mafanikio mengine ni ukusanyaji wa mapato, ambapo katika vipindi viwili vya robo mwaka walipaswa wawe wamekusanya asilimia 50, lakini katika robo mwaka ya kwanza wamekusanya kwa asilimia 38 sawa na Sh. milioni 540.

Mafanikio mengine ni kutimiza takwa la kisheria la kupeleka asilimia 40 kwenye miradi ya maendeleo ambapo kwa halmashauri hiyo wamelitekeleza kwa asilimia 100. Mkurugenzi wa halmashauri hiyo, Dk. Fatma Mganga, alisema vifaa hivyo sio tu vimeokoa kiasi hicho cha fedha bali pia vinasaidia

katika suala la utunzaji wa mazingira.

“Kupitia vishikwambi hivi hakutakuwa na kutumia makaratasi, wina na kusababisha kusambaa na kuchafua mazingira, hivyo niwaombe kuvitunza vifaa hivi ili viwe na manufaa kwa sasa na baadaye,” alisisitiza.

Katika kikao hicho madiwani walimchagua Diwani wa Kata ya Lamaiti kuwa Mwenyekiti wa Halmashauri kwa kura 29 za ndio sawa na asilimia 96.7 kati ya kura halali 30 zilizopigwa, huku makamu mwenyekiti akichaguliwa Diwani wa Kata ya Chali Pius Mwaluko kwa kura 28.



Kaya maskini 100 kunufaika msaada wa kulipiwa CHF

Na Grace Mwakalinga, KYELA

KAYA maskini 100 katika Wilaya ya Kyela mkoani Mbeya, zinatarijiwa kunufaika na msaada wa kulipiwa Bima ya Afya iliyoreshwa (CHF), ambazo zitagarimu Shilingi milioni tatu fedha ambazo zimetokana na michango ya umoja wa kikundi cha Whatsapp cha Kyela Social Economy (KYESEG).

Akizungumza na Nipashe jana, Mwenyekiti wa Umoja huo, Shadrack Mwamakula, alisema fedha hizo ni miongoni mwa asilimia 40 iliyotengwa kwa ajili ya kuisaidia jamii ya Kyela katika masuala mbalimbali ikiwamo, afya na elimu.

Alisema umoja wa KYESEG umeweka utaratibu kwa kila mwaka kurudi Kyela kwa ajili ya kushirikiana na jamii ikiwa ni sehemu ya kurudisha fadhila kutokana na malezi na mambo mengine ambayo yalifanywa na wazazi au walezi na kuchangia mafanikio yao.

"Ni mwaka wa pili sasa tangu kuanzisha utaratibu wa wazazi wa Kyela kila mwisho wa mwaka kurudi nyumbani maarufu kama (IBHASA), kufanya masuala mbalimbali yanayogusa jamii ya Kyela, tuliweka utaratibu wa michango ambapo hadi sasa Wanakyela 80 wametoa michango yao na tunaendelea kupokea kutoka kwa wengine, kati ya fedha hizo asilimia 40 itatumika kwa ajili ya mambo ya kijamii ikiwamo malipo ya bima ya afya iliyoreshwa CHF na kugharamia matibabu ya kijana anayeugulia mguu," alisema Mwamakula.

Makamu Mwenyekiti wa umoja huo, ambao umeunganishwa na Mtandao wa Jamii wa WhatsApp, Edo Makata, alisema zaidi ya wana-Kyela 500, watashiriki shughuli za Ibhasa ikiwamo kuenzi utamaduni wa Wanyakyusa kupitia ngoma za aina mbalimbali, kufanya usafi katika hospitali ya wilaya na kutembelea vivutio vya utalii. Alisema mwikitio wa wananchi ni mkubwa na kupongeza umoja huo kwa kuhamasisha wana-Kyela kurudi nyumbani kila ifakapo mwezi Desemba na kushiriki shughuli mbalimbali kwa ajili ya maendeleo ya wilaya hiyo.

Aliwaomba wadau na viongozi mbalimbali kuwaunga mkono kwa kutoa michango ya fedha, ili kutimiza ahadi ya kuanzishwa kuwahudumia wananchi wenye mahitaji maalum ikiwamo vyakula, malazi na mavazi. Sambamba na hilo umoja huo pia umeahidi kuboresha miundombinu ya sekta ya afya na elimu kwa kuhakikisha huduma za matatibu zinapatikana bila usumbufu pamoja na kuwahimiza wanafunzi kuongeza bidii katika masomo, ili kuifanya wilaya hiyo kuwa kinara katika matokeo ya kidato cha nne na sita.

Baadhi ya wananchi wa Wilaya ya Kyela, walisema wamefurahishwa na utaratibu huo wa wazazi kurudi nyumbani kuungana na jamaa zao katika kushughulikia vikwazo vinavyowakabili na kwamba itasaidia kutangaza uzuri wa wilaya hiyo na kuwaomba wengine ambao bado kujiunga.

Upungufu madawati kuchelewesha wanafunzi kidato 1

Na Grace Mwakalinga, MBEYA

WAKATI Waziri wa Nchi, Ofisi ya Rais Tawala za Mikoa na Serikali za Mitaa (TAMISEMI), Selemani Jafo, akitoa siku 14 kukamilisha ujenzi wa miundombinu ya elimu nchi nzima, Shule ya Sekondari Iganzo, iliyoko katika Halmashauri ya Jiji la Mbeya, inakabiliwa na upungufu wa vyumba 10 vya madarasa.

Tatizo hilo linadaiwa kuwa litasababisha wanafunzi 430 wa kidato cha kwanza waliochaguli-

wa kujiunga na shule hiyo, mwezi Januari mwakani kuchelewa kuanza masomo.

Diwani wa Kata ya Iganzo, Daniel Mwanjoka, juzi alifanya ziara ya kukagua maandalizi ya ujenzi wa vyumba sita vya madarasa unaoendelea katika shule hiyo na kwamba zinahitajika Sh. milioni 55 kukamilisha vyumba hivyo.

"Januari 11 mwakani tunatakiwa vyumba vyote viwe vimekamilika ili wanafunzi waanza kusoma na ili kukamilika kiasi cha shilingi milioni 55 kinahitajika licha ya kuanza ujenzi wa vyumba hivyo, hitaji ni vyumba 10, ili

kumaliza kabisa tatizo la upungufu wa vyumba vya madarasa," alisema Mwanjoka.

Aliongeza kuwa Kata ya Iganzo ina jumla ya wananchi zaidi ya 30,000 na kwamba nguvu kazi iliyopo ni 16,000 ambao ndio wanaoendelea na michango. Kutokana na hatua hiyo ya ujenzi wa vyumba vya madarasa, Mbunge wa Jimbo la Mbeya, Dk. Tulia Akson, alitoa mifuko 200 ya saruji kwa ajili ya ujenzi huo.

Dk. Tulia alifikia uamuzi huo baada ya kutembelea kuangalia hatua za ujenzi na alipongeza hatua iliyofikiwa baada ya wa-

nanchi kuamua kujitolea nguvu kazi zao.

Baadhi ya wananchi akiwamo Anthon Sanga, walimshukuru Dk. Tulia kwa kutoa mifuko 200 ya saruji ya kusaidia ujenzi wa vyumba sita vya madarasa ambavyo vitatumiwa na wanafunzi 435 wa kidato cha kwanza.

Alisema wananchi walianza kutumia nguvu kazi zao pamoja na michango ya fedha, ili kukamilisha kwa wakati vyumba vyumba hivyo na kwa mujibu wa maelekezo ya mkoa kabla ya Januari 11, mwakani viwe vimekamilika tayari kwa ajili ya kutumiwa na wanafunzi.



Mbunge wa Mbeya Mjini, Dk. Tulia Ackson ambaye ni Naibu Spika wa Bunge, akishiriki kuchimba msingi wa ujenzi wa vyumba sita vya madarasa katika Shule ya Sekondari Iganzo iliyoko Halmashauri ya Jiji la Mbeya, pia aliahidi kuchangia mifuko 200 ya saruji, ujenzi wa vyumba hivyo unataraji kukamilika Januari 11 mwaka 2021, ili vitumike kwa wanafunzi 435 wa kidato cha kwanza. **PICHA: GRACE MWAKALINGA**

Watakiwa kutumia viuatilifu kwa usahihi

Na Grace Mwakalinga,

MBEYA

WAKULIMA nchini wametakiwa kutumia viuatilifu vya kudhibiti magonjwa na wadudu waharibifu wa mimea mashambani kwa usahihi, ili kuepusha uwepo wa mabaki ya viuatilifu hivyo kwenye mazao yatakayovunwa.

Wito huo ulitolewa jana jijini hapa na maafisa kutoka Taasisi ya Utafiti wa Viuatilifu nchini (TPRI), wakati wakitoa mafunzo ya matumizi sahihi ya viuatilifu kwa wamiliki wa maduka, wauzaji na wakulima wa Nyanda za Juu Kusini.

Mmoja wa maafisa hao, Julianne Rajab, alisema mabaki ya viuatilifu kwenye mazao yanaweza kuleta athari kubwa za kiafya na kusababisha mazao hayo kukosa soko.

"Matumizi yasiyo sahihi ya viuatilifu yanasababisha kuwapa kwa kiwango kikubwa cha mabaki kwenye mazao yanayovunwa, hali hii inasababisha watumiaji wa mazao hayo kupata athari za kiafya, lakini mazao hayo yakibainika pia hayawezi kupata soko ndani na nje ya nchi," alisema Rajab.

Alisema kuwa endapo mazao ya wakulima wa Tanzania yatabainika kuwa na kiwango kikubwa cha mabaki ya viuatilifu

yatakuwa kwenye hatari kubwa ya kupoteza soko la nje hususan katika nchi za Ulaya na Marekani ambako wanunuzi wanazingatia suala hilo. Rajab alisema ili wakulima waweze kujiepusha na mabaki ya viuatilifu kwenye mazao, wanapaswa kutumia viuatilifu kwa kuzingatia maelekezo ya watu waliopewa mafunzo, maafisa ughani pamoja na maelekezo yaliyowekwa kwenye vifungashio vya viuatilifu.

Mafunzo hayo ya siku tano yalifungwa na Mkuu wa Wilaya ya Mbeya, William Ntinika, ambaye aliwataka wakulima nchini kutumia vyema mvua zilizoanza kunyesha kwa kulima kwa bidii, huku wakizingatia ushauri wa

wataalamu wa kilimo.

Alisema mikoa ya Nyanda za Juu Kusini ndiyo inayotegemewa kwa uzalishaji wa chakula nchini hivyo ni lazima uzalishaji uwe wa kiwango cha juu.

"Taifa lisipokuwa na chakula hata uchumi wake utayumba, hivyo wakulima tumieni vizuri mvua hizi kwa kuongeza bidii kwenye kilimo kwa lengo la kuhakikisha mnazalisha chakula kwa wingi kitakachokidhi mahitaji ya Watanzania wote," alisema Ntinika. Baadhi ya wakulima na wauzaji wa viuatilifu ambao wamehudhuria mafunzo hayo walisema wataitumia elimu waliyoipata kuwaelekeza wakulima matumizi sahihi.



Mwakilishi wa Kampuni ya Kimataifa ya Vault Tawi la Tanzania, Said Ally Said (kushoto), akielezea changamoto za uchelewaji wa kupata kibali cha kuendelea mradi wa Bare Foot Micheweni Pemba. **PICHA: RAHMA SULEIMAN**

Kampuni ya Kimarekani kuwekeza mradi wa kitalii

Na Rahma Suleiman, ZANZIBAR

UONGOZI wa kampuni ya kimataifa ya Vault ya Marekani yenye tawi lake Tanzania, umeiomba Serikali ya Zanzibar kuwapatia kibali kitachowapa fursa ya kutekeleza mradi mkubwa kwenye sekta ya utalii katika ukanda wa Micheweni, Kisiwani Pemba.

Mwakilishi wa kampuni hiyo, Hirsi Divir, akiiongoza timu ya viongozi wa kampuni hiyo iliyoambatana na wenyeji wao taasisi ya kizalendo ya Tahfif ya Micheweni, alisema hayo jana, wakati akizungumza na Makamu wa Pili wa Rais wa Zanzibar, Hemed Suleiman Abdulla, Vuga mjini Zanzibar.

Divir alisema kampuni yake imeshafanya maombi ya kuanzisha mradi mkubwa wa Bare foot katika ukanda wa Micheweni

iliyopangiwa kutekelezwa kwa awamu tatu na kuwasilishwa serikalini kwa hatua za utekelezaji.

Mwakilishi huyo alisema, mradi huo wa Bare foot umekusudia kujenga mgahawa wa kimataifa, nyumba za kulala watalii na wageni na kumaliza awamu ya tatu ya uimarishaji wa misitu katika eneo hilo.

Alisema Mamlaka ya Uwekezaji Vitega Uchumi Zanzibar (ZIPA), imepitia maombi yao na kuridhia walichokusudia kukitekeleza, lakini baadhi ya taasisi za serikali ikiwamo Wizara ya Kilimo, tangu mwaka 2017 yalipowasilishwa maombi hayo hadi sasa, bado hazijatoa baraka zao.

Divir alisema, wananchi wa ukanda wa Wilaya ya Micheweni, wamesharidhia uwapo wa mradi huo, ambao utatoa nafasi kubwa za ajira na kukuza pato la taifa.

Mwakilishi wa kampuni hiyo tawi la Tanzania Said Ally Said,

alisema wawekezaji wa mradi huo wameingia nchini muda mrefu, lakini bado wanaendelea kuzungushwa.

Alisema inasikitisha kuona kampuni hiyo tayari imeshaanza kulipa kodi kwa eneo la ardhi walilopata la hekta saba pamoja na misitu, licha ya kutokamilika kwa upatikanaji wa leseni ya kuanza miradi hiyo.

Kwa upande wake Meneja wa Taasisi ya kizalendo ya Big Tahfif Pemba, Mohamed Makame Mohamed, alisema wananchi wa ukanda wa Micheweni, Pemba wameupokea kwa moyo mkunjufu mradi huo wanaoutazamia kuwa kichocheo cha mwelekeo wa mafanikio yao kiuchumi.

“Tunaishukuru Serikali ya Mapinduzi ya Zanzibar chini ya Jemedari wake, Rais wa Zanzibar, Dk. Hussein Ali Mwinyi, kwa umakini wake wa kutoa fursa kwa wawekezaji katika mwendo wa

uharaka,” alisema.

Kwa upande wake Makamu wa Pili wa Rais, alionya kuwa serikali haitaruhusu kuendelea kufanyika uzembe wa aina hiyo, wakati tayari imesharidhia kukaribisha wawekezaji kuanzisha miradi yao.

Hemed alisema haipendezi kuona mwekezaji ameonyesha nia ya kutaka kuwekeza vitega uchumi nchini baada ya kushawishika, lakini anaendelea kupata usumbufu na vikwazo vinavyochelewesha kuanza kwa mradi husika kwa utashi wa ubinafsi wa mtendaji.

Aliwahakikishia viongozi hao wa Kampuni ya Vault kwamba Serikali ya Zanzibar itachukuwa hatua za haraka katika njia ya kukwama tatizo hilo, kwa vile jamii ya wananchi wa Micheweni imeshapata matumaini ya kujikomboa kiustawi kutokana na mradi huo.

Wanawake watakiwa kuzidisha ushirikiano

Na Rahma Suleiman, ZANZIBAR

WAZIRI wa Habari, Vijana, Utamaduni na Michezo, Tabia Maulid Mwita, amewataka wanawake kuzidisha ushirikiano katika Jumuiya ya Wanawake wa CCM (UWT), ili kuongeza kasi katika kazi zao.

Alisema hayo wakati akizungumza jana na wanawake wa jumuiya hiyo, katika ukumbi wa Amani CCM Mkoa, wakati alipokuwa akifungua Baraza la UWT Mkoa Mjini na kuwataka kinamama waendeleo na kazi za jumuiya.

Alisema iwapo kutakuwa na ushirikiano katika jumuiya hizo maendeleo yatapatikana kwa kasi.

“Kinamama jeshi kubwa na uchaguzi umekwisha tusonge mbele kuleta maendeleo kwa kukaa pamoja kuimarisha vikundi vyetu kwa kupatiwa mikopo,” alisema Waziri Tabia.

Pia, aliwapongeza wanawake waliopata nafasi katika Serikali ya Zanzibar na Rais Mwinyi kwa kutoa fursa nyingi kwa wanawake.

Tabia alisema Rais Mwinyi, ameahidi kuwawezesha kinamama kwa kuwaweka pamoja, kuwapatia mikopo na kufanya kazi zao kwa lengo la kujiendesha kimaisha.

Alisema wanawake wanaongoza mambo mengi katika jumuiya, chama na hata familia na kuwapongeza na pia waliopata nafasi za majimbo, viti maalum wakiwamo wabunge, wawakilishi pamoja na madiwani, kuwataka kuwaongoza wananchi kuwaletea maendeleo.

Kwa upande wake, Naibu Spika wa Baraza la Wawakilishi, Mgeni Hassan Juma, aliwataka kinamama kutumia fursa zilizopo kujaza fomu za kuomba nafasi katika chama na jumuiya.

Uturuki kujenga Bandari ya Zanzibar

Na Rahma Suleiman, ZANZIBAR

RAIS wa Zanzibar, Dk. Hussein Ali Mwinyi, amesema serikali inahitaji kuwapa shughuli za uwekezaji, ili kuharakisha kasi ya maendeleo na kukuza uchumi wa taifa.

Dk. Mwinyi alisema hayo juzi Ikulu jijini Zanzibar, alipokutana na ujumbe wa wawekezaji wa Kampuni ya Ozuaydin kutoka nchini Uturuki, ulioongozwa na Mkurugenzi Mkuu, Mahmet Aydin, ambao umeonyesha nia ya kuwekeza katika ujenzi wa

bandari, uwekaji wa vifaa pamoja na uendeshaji wa shughuli za bandari eneo la Malindi na Mpigaduri, sambamba na ujenzi wa ukumbi wa kimataifa wa mikutano.

Alisema serikali iko tayari kushirikiana na wawekezaji kwa kuhakikisha inaweka mazingira mazuri yanayovutia ili kufanikisha azma hiyo. Aliwataka wawekezaji hao kuwasiliana na mamlaka zinazosimamia uwekezaji nchini, ili kupata miongozo na taratibu za kishehria zinazohusiana na jambo hilo.

Naye Mkurugenzi Mkuu kutoka Kampuni ya Uzuaydin, Mahmet Aydin, alisema kampuni yake imedhamiria kutumia fursa za uwekezaji zilizopo nchini baada ya kuridhishwa na mazingira bora yaliopo.

Alisema amefurahishwa na mapokezi mazuri ya serikali aliyoyapata na kubainisha uwekezaji wanaolenga kuufanya utakuwa na tija na maslahi kwa wananchi wa Zanzibar pamoja na nchi za ukanda huo.

Wakati huo huo, Rais Dk. Mwinyi, alikutana na ujumbe kutoka nchini

Oman na kubadilishana nao mawazo juu ya maendeleo ya kulifanyia matengenezo makubwa jengo la ajaibu (Beit el Ajaib), liliopo Forodhani Zanzibar na changamoto zilizojitokeza.

Dk. Mwinyi, aliipongeza Serikali ya Oman kwa juhudi kubwa inazozichukua kulifanyia matengenezo jengo hilo, kwa mujibu wa mkataba wa makubaliano (MOU).

Alisema hatua ya kulifanyia matengenezo jengo hilo, itasaidia kulirejesha katika hali yake ya asili,

na kuendelea kutumika na kuimarisha utalii.

Waziri wa Mambo ya Kale wa Oman, Ibrahim Al Kharous, alimpongeza Rais Dk. Mwinyi, kwa kufuatilia kwa karibu matengenezo ya jengo hilo muhimu katika ustawi wa sekta ya utalii nchini.

Katika hatua nyingine, juzi Rais Dk. Mwinyi amevunja Bodi ya Wakurugenzi ya Shirika la Meli na Uwakala Zanzibar kutokana na kutoridhishwa na uendeshaji wa shirika hilo.

MATANGAZO MCHANGANYIKO

VIWANJA/MASHAMBA

PATA MKOPO WA HARAKA KWA MASHARTI NAFUU KUTOKA EFL
Mkopo umelenga dharura na mahitaji mengine kama vile:

- Kuboresha biashara
- Kulipa kodi ya nyumba
- Kumalizia tenda
- Kulipa matibabu n.k.

Mawasiliano yetu:
Dar es salaam - 0768 928 516.
Arusha - 0677 226 960.

NAFASI ZA SHULE

Keland Nursery and Primary School iliyoopo Salasala Rtd inatangaza Nafasi Za Awali Na Msingi. Mawasiliano: 0713327613.

TUNAHITAJI MAFUNDI

TUNAHITAJI MAFUNDI WA PIKIPIKI WENYE UZOEFU, UMRI MIAKA 25-35.
TUMA MAOMBI KWA:
linkallafrica@gmail.com
MWISHO WA KUTUMA MAOMBI NI:
17/12/2020.

NIPASHE NI JIBU LAKO NJOO UTANGAZE NASI

KWA BEI NAFUU SANA

Tutumie E-mail: advertise@guardian.co.tz,
au piga simu: 0782253676

KUPOTELEWA NA KADI YA PIKIPIKI

MEDEUS EDWARD MWASHA
ANATANGAZA KUPOTELEWA NA KADI YA PIKIPIKI YENYE NAMBA YA USAJILI **MC 976 BET** YEYOTE ATAKAYEIONA ATOE TAARIFA KITUO CHA POLISI KILICHOKO KARIBU.

TAARIFA YA POLISI
ARU/ARU/RB/774096/2020

KUPOTELEWA NA KADI YA GARI

ESTER MANA LAZARO SWAI
anatangaza kupotelewa na kadi ya gari aina ya **TOYOTA COROLLA** yenye namba za usajili **T 130 BLU**. Yeyote atakayeiona atoe taarifa kituo cha Polisi.

Taarifa ya Polisi: DAR/MAG/RB/774197/2020.

KUPOTEA KWA CHETI



BAHAYE IBRAHIM anatangaza kupotea kwa cheti cha kidato cha nne chenye index namba **S.0231-0011** kilichotolewa na Baraza la Mitihani kupitia **SUMVE SEKONDARI October, 2006**. Yeyote atakayeiona atoe taarifa kituo cha polisi.

Taarifa ya Polisi:
MOR/MOR/RB/856257/2020.

KUPOTEA KWA VYETI



HAIKA ELIAWONY MONGI anatangaza kupotelewa na cheti che kidato cha nne chenye index namba **S.3068/0023** kilichotolewa na Baraza la Mitihani kupitia **RASESA SEKONDARI mwaka 2015**. Cheti cha kidato cha sita chenye index namba **S.0356/0508** kilichotolewa na Baraza la Mitihani kupitia **VUNJO HIGH SCHOOL** mwaka **2018**. Yeyote atakayeiona atoe taarifa kituo cha Polisi.

Taarifa ya Polisi:
DAR/GOG/RB/863419/2020.

KUPOTEA KWA CHETI



DAINESS SILAS SELENDO anatangaza kupotelewa kwa cheti cha kidato cha nne chenye index namba **S.0983/0003** kilichotolewa na baraza la mitihani kupitia shule ya sekondari **TUMAINI LUTHERAN SEMMINARY** mwaka **2017**. Yeyote atakayeiona atoe taarifa kituo chochote cha polisi, Polisi taarifa **ARU/ARU/RB/846112/2020**

KUPOTELEWA NA KADI YA PIKIPIKI

MEDEUS EDWARD MWASHA
ANATANGAZA KUPOTELEWA NA KADI YA PIKIPIKI YENYE NAMBA YA USAJILI **MC 976 BET** YEYOTE ATAKAYEIONA ATOE TAARIFA KITUO CHA POLISI KILICHOKO KARIBU.

TAARIFA YA POLISI
ARU/ARU/RB/774096/2020

JAMHURI YA MUUNGANO WA TANZANIA RUFAA/MADAI/JINAI NO. 45/2020 katika Mahakama ya Wilaya Dodoma Shauri la Rufaa/Madai No.45/2020 katika Mahakama ya Wilaya ya Dodoma **PAUL STEVEN MUKOBA**.....Mrufani Dhidi ya
1. MENEJA (HAZZEM SACCOS).....Mrufaniwa
2. HILDA MKOBA
Kwa: **HILDA MKOBA**
DAR- ES- SALAAM.
Kwa kuwa Rufaa iliyotajwa hapo juu itasikilizwa katika Mahakama iliyotajwa hapo juu siku ya JUMATATU Tarehe 18/1/ Mwaka 2021 unatakiwa uhudhuria katika Mahakama hiyo Mrufani/Mrufaniwa/Shahidi pamoja na vielelezo kama vipo.
Hati hii imetolewa kwa amri yangu na Mhuri wa Mahakama hii leo 11/12/2020.

JAMHURI YA MUUNGANO WA TANZANIA RUFAA/MADAI/JINAI NO. 46/2020 katika Mahakama ya Wilaya Dodoma Shauri la Rufaa/Madai No.46/2020 katika Mahakama ya Wilaya ya Dodoma **PAUL STEVEN MUKOBA**.....Mrufani Dhidi ya
1. MENEJA (HAZZEM SACCOS).....Mrufaniwa
2. HILDA MKOBA
3. YONO ACTION MART
Kwa: **HILDA MKOBA**
DAR- ES- SALAAM.
Kwa kuwa Rufaa iliyotajwa hapo juu itasikilizwa katika Mahakama iliyotajwa hapo juu siku ya JUMATATU Tarehe 18/1/ Mwaka 2021 unatakiwa uhudhuria katika Mahakama hiyo Mrufani/Mrufaniwa/Shahidi pamoja na vielelezo kama vipo.
Hati hii imetolewa kwa amri yangu na Mhuri wa Mahakama hii leo 11/12/2020.

JAMUHURI YA MUUNGANO WA TANZANIA MAHAKAMA USIMAMIZI WA MIRATHI FORM II (S.M.M.1984 NYONGEZA YA 5 KANUNI YA 2) Katika mahakama ya mwanzo **DODOMA MJINI** Usimamizi wa mirathi **194/2020** Ombi la **IVAN O. NATHANIEL** kuteuliwa Msimamizi wa mirathi Marehemu **JAISON P. MASANIKA**
Watu wote wanaodaiwa kuwa na uhusiano wowote na Mirathi ya Marehemu huyo wanaalikwa kuja na kuhudhuria kesi wakitaka mnamo tarehe **05/01/2021** kabla huyo mwombaji hajateuliwa kuwa msimamizi wa Mirathi hiyo.
Wosia wa Marehemu huyo upo Mahakamani waweza kukaguliwa.
Tarehe 15/12/2020.

KUPOTEA KWA CHETI



ANNA JOSIAH OPIYO anatangaza kupotelewa kwa cheti cha kidato cha nne chenye index namba **S.0214-0007** kilichotolewa na baraza la mitihani kupitia shule ya secondary **MSALATO** mwaka **1996**, yeyote atakayeiona atoe taarifa kituo chochote cha polisi Polisi taarifa **UMB/RB/1220/2020**

KUPOTEA KWA KADI YA GARI

HAFIDH SAID SHEIKHE anatangaza kupotelewa kwa kadi ya gari aina ya **HONDA** yenye namba za usajili **T 148 CZT**, chasis namba **GN77A130797** engine namba **IME0732103**, yeyote atakayeionkota atoe taarifa kituo chochote cha polisi Polisi taarifa **PWA/MLA/RB/845324/2020**

Kwa Habari Motomoto

usikose Gazeti lako
la Nipashe kila siku

Tupigie

0782253676

Nipashe
www.nipashe.co.tz
MWANGA WA JAMII

OFISI ZA MATANGAZO

MIKOCHENI INDUSTRIAL AREA,

PO.BOX 31042, DAR ES SALAAM. MOB: +255 - 745 700 710.

E-mail: advertise@guardian.co.tz, website: www.ippmedia.com

DEPAY AIKATAA BARCA, PSG

LYON, Ufaransa

MSHAMBULIAJI wa Lyon, Memphis Depay anachofikiria kwa sasa ni kushinda mataji na timu yake, licha ya kuhusishwa na Barcelona na Paris Saint-Germain.

Straika huyo mwenye umri wa miaka 26 mkataba wake wa sasa na Lyon unamalizika mwishoni mwa msimu huu na amekuwa akihusishwa sana na Barca ambayo inanolewa na kocha wa zamani wa Uholanzi, Ronald Koeman.

Amefunga mabao sita katika mechi 14 za Ligue 1 msimu huu, na kwa mujibu wa jarida la Ufaransa la Le Parisien, PSG wanamtaka Mholanzi huyo kucheza pamoja na Neymar na Kylian Mbappe mwakani.

Depay hivi karibuni alifunguka na kusema yupo tayari kuungana na Koeman pale Camp Nou, lakini alipoulizwa Jumanne na waandishi wa habari, alijibu tofauti kabisa.

“Nikiwa mkweli, tuna timu imara hapa,” alisema. “Sijui nini kitokea mwakani. Mimi ni mchezaji wa Lyon, nahodha, na nipo hapa kushinda vitu, mechi na kuwa muhimu.”

“Hilo ndio dhumuni langu kubwa. Kama nikianza kufikiria kuhusu majaliwa yanangu, naweza kupoteza umakini wangu.”

“Kwa asilimia 100 mimi nipo Lyon. Nini kitachotokea siku za usoni ni suala la kusubiri kwa sasa kuona.”



Ozil haondoki Arsenal Januari - Wakala

LONDON, England

WAKALA wa Mesut Ozil amebainisha kiungo huyo hataondoka Arsenal wakati wa dirisha la Januari, mwakani na kusisitiza mteja wake ana nia kubwa ya kumaliza kipindi cha mkataba wake kilichobaki.

Ozil aliondolewa kwenye kikosi cha Ligi Kuu England na Ligi ya Europa na Mikel Arteta Oktoba, mwaka huu na hawezi kuchaguliwa kwenye timu hadi wakati wa dirisha dogo la usajili la Januari ambapo orodha inaweza kubadilishwa.

Kiungo huyo wa zamani wa Real Madrid, ambaye alisajiliwa kwa ada iliyoweka rekodi klabuni hapo wakati alipojiunga kwa ada ya pauni milioni 42 mwaka 2013, hajaicheza timu hiyo tangu Machi 7, mwaka huu.

Wakati wakala wa Ozil, Dk. Erkut Sogut, akisisitiza kuna klabu nyingi Ulaya zinamwania nyota huyo, amesema nyota huyo wa zamani wa Ujerumani ambaye mkataba wake unamalizika mwishoni mwa msimu, anataka kumaliza mkataba wake Arsenal.

“Hata siku moja ni ndefu sana kwenye soka, kamwe huwezi kujua,” alisema akiambia Tuttomercatoweb.

“Bila shaka, kuna klabu nyingi zinamtaka kumsajili yeye, lakini anataka kwanza kumaliza mkataba wake.”

“Hakuna kitu kilichobadilika katika uamuzi wake wa kutaka kwanza kumaliza mkataba wake na kutocheza kwake hakujabadilisha kitu.”



PSG wajiandaa kutangaza kumsajili Messi

PARIS, Ufaransa

PARIS Saint-Germain inajiandaa kutangaza kumsajili Lionel Messi, kwa mujibu wa FootballTransfers.

Klabu hiyo ya Paris Saint-Germain kwa muda mrefu imekuwa ikihusishwa na mpango wa kumwania Messi mwenye umri wa miaka 33.

Na sasa kwa mujibu wa ripoti za usajili, PSG inajiamini kwamba itamsajili nyota huyo wa Barcelona.

Messi, ambaye mkataba wake unamalizika mwishoni mwa msimu huu, alijaribu kuondoka Barcelona mwishoni mwa msimu wa 2020-21, lakini

mshindi huyo mara sita wa Ballon d'Or aliamua kubakia Camp Nou.

Sasa mabingwa wa Ligi Kuu Ufaransa, Ligue 1, PSG wamejiweka kwenye nafasi nzuri zaidi ya kumsajili Messi kwa uhamisho huru.

Miamba hao wa jiji la Paris wameripotiwa kuanza mazungumzo binafsi na wawakilishi wa mchezaji huyo na kwamba wana uhakika wa kumsajili kipindi cha majira ya joto kijacho.

Hata hivyo, gazeti la Daily Star, limesadikiwa kwamba, Kocha wa Manchester City, Pep Guardiola naye yupo kwenye mbio za kuwania kumsajili Messi.



HABARI MICHEZO

Koeman atuma salamu PSG

BARCELONA, Hispania

KOCHA wa Barcelona, Ronald Koeman, ametuma ujumbe kwa mabingwa wa soka nchini Ufaransa, Paris Saint-Germain kwa kusema hawawaogopi.

Barcelona wamepangwa kukutana na PSG kwenye Ligi ya Mabingwa Ulaya hatua ya mtoano wa timu 16, huku mchezo wa kwanza ukitarajiwa kuchezwa Camp Nou Februari 16, mwakani na mchezo wa marudiano kupigwa jijini Paris, Ufaransa, Machi 10, mwakani.

Koeman amesema wameipokea kwa mikono miwili ratiba ya hatua hiyo, na anaamini mpambano utakuwa na vuta ni kuvute, kutokana na wapinzani wao kuwa na wachezaji wenye viwango vya hali ya juu.

Amesema wanaihesimu PSG kama mshindani wao, na hawatabweteka kwa kuamini historia ya michuano ya Ulaya imekua ikiwabeba mara kwa mara, licha ya msimu uliopita kukabiliwa na changamoto ya kuondoshwa kwa kipigo cha aibu na Bayern Munich.

“PSG ni timu yenye nguvu, lakini ni ngumu kwao kwa sababu sisi pia ni timu ngumu na naona ni sawa kabisa,” alisema akinukuliwa na AS.

“Katika miaka ya hivi karibuni wametumia fedha nyingi kuijenga timu ambayo inaweza kupigania mataji makubwa kama Ligi ya Mabingwa.

“Msimu uliopita walifika fainali, na ni timu ambayo itaendelea kuwapo,” amesema.

Msimu uliopita PSG walifikia hatua ya fainali ya michuano hiyo, lakini walifungwa na Bayern Munich waliobeba taji hilo.



GUARDIOLA ALALAMIKIA UBUTU

MANCHESTER, England

KOCHA Mkuu wa Manchester City, Pep Guardiola, amesema tatizo kubwa lililopo kwenye timu yake kwa sasa ni ubutu wa washambuliaji wake kushindwa kufunga jambo ambalo linahitaji muda kutafutiwa dawa.

Kocha huyo ameongeza kuwa walikuwa na nafasi ya kuibuka na ushindi kwenye mchezo wao wa Ligi Kuu England dhidi ya West Brom, juzi Jumanne usiku, lakini wakalazimishwa sare.

City wakicheza kwenye dimba lao la Etihad ililazimisha sare ya kufungana bao 1-1 na West Brom na kuwafanya wagawane pointi moja moja inayowafanya City wafikisha pointi 20, wakiwa nafasi ya sita kwenye msimamo wa Ligi Kuu England.

Likay Gundogan alipachika bao la kwanza kwa City dakika ya 30 na dakika ya 43 Ruben Dias alijifunga na kuwafanya waende mapumziko wakiwa wametoshana nguvu.

Hadi dakika ya 90 zinakamilika timu zote ziligawana pointi na kuifanya West Brom kufikisha pointi 7 ikiwa nafasi ya 19.

Guardiola amesema walimiliki mchezo katika kila kitu ila walishindwa kutumia nafasi ambazo walizipata kipindi cha kwanza na kipindi cha pili, jambo lililowafanya washindwe kupata ushindi.

Lampard adai uchovu umeigharimu Chelsea

LONDON, England

KOCHA wa Chelsea, Frank Lampard, amesema wachezaji wake wana uchovu kufuatia kukutana na kipigo cha mabao 2-1 dhidi ya Wolves katika mtananga wa Ligi Kuu England, uliochezwa juzi Jumanne.

Bao la Pedro Neto dakika ya 95 liliinyima Chelsea kuondoka na pointi moja pale kwenye dimba la dimbani Molineux.

Daniel Podence alisawazisha bao la mshambuliaji wa Ufaransa, Olivier Giroud ambaye aliitanguliza mbele The Blues.

Hicho kinakuwa kipigo cha pili mfululizo kwa Chelsea

baada ya mechi ya juzi dhidi ya Everton kupoteza kwa 1-0.

Baada ya mchezo huo, Lampard alisema uchovu umeigharimu kwani walijipanga kwa ushindi.

“Nimekasirishwa na hili kwa kweli, tulistahili kupata ushindi, lakini mambo yalikuwa tofauti kabisa,” alisema akiwaambia waandishi wa habari. “Naweza kusema uchovu wa wachezaji, lakini hiyo sio sababu kubwa, kikubwa tunatakiwa kujipanga kwa ajili ya mechi zijazo.”

Wolves ipo nafasi ya 10 ikiwa na pointi 20, huku Chelsea ikiwa nafasi ya tano na pointi 22, zote zikiwa zimecheza mechi 13.



DONDOO ZA SOKA MAGAZETI YA ULAYA



BENZEMA NI STRAIKA BORA DUNIANI – ZIDANE

●●● Afunguka nyota huyo amekuwa akisaidia kuamua matokeo hata kwenye mechi...

MADRID, Hispania

ZINEDINE Zidane amemsifia, Karim Benzema baaada ya mshambuliaji huyo kuisaidia Real Madrid kuifunga Athletic Bilbao kwenye mchezo wa Ligi Kuu Hispania, LaLiga, Jumanne.

Benzema alifunga mabao mawili ya dakika za majeruhi wakati Madrid wakifunga Athletic 3-1 na kufikisha pointi sawa na Real Sociedad na Atletico iliyoko kileleni mwa msimamo.

Mfaransa huyo alifikisha mabao 10 aliyofunga kwenye mashindano yote msimu huu, mengi zaidi kuliko

mchezaji yoyote wa LaLiga.

Zidane alimsifia straika huyo, akisema uwezo wa Benzema ni mkubwa hata kwenye mechi inayoonekana kuwa ngumu kwao.

“Kwa upande wangu yeye ni bora kwa sababu pamoja na mchezo kuwa mgumu dhidi ya Athletic alifunga mabao mawili,” alisema kocha huyo wa Madrid akiwaambia waandishi wa habari.

“Mara zote anakuwa fiti. Kuna wachezaji wakubwa wenye uwezo wa kuamua matokeo wakati wowote.”

Toni Kroos alianza kuipa Madrid uongozi pale kwenye dimba la Alfredo Di Stefano, ambapo Athletic walicheza pungufu wakiwa na wachezaji 10 kuanzia dakika ya 13 baada ya Raul

Garcia kuonyesha kadi nyekundu.

Lakini Ander Capa akasawazisha na Madrid wakajikuta kwenye wakati mgumu kabla ya Benzema kuwarudisha mchezoni.

Benzema amehusika katika mabao 18 kwenye mechi 22 za LaLiga dhidi ya Athletic, akifunga 13 na kutoa pasi za mwisho tano.

Zidane alikubali kwamba Madrid walianza kwa kucheza chini ya kiwango, na wapinzani wao walicheza kwa kujihami zaidi baada ya kubakia 10 uwanjani.

“Ni kweli kwamba, tulipata wakati mgumu. Unapocheza dhidi ya wachezaji 10, kama ukiwakamata vizuri unaweza kuwa mchezo rahisi zaidi kwako.”

ZISIKUPITE

MESSI AKARIBIA PSG

MATUMAINI ya Paris St-Germain na Manchester City kumsajili Lionel Messi yamefufuliwa upya, baada ya mgombea urais wa Barcelona, Emili Rousaud kusema “ni vigumu kumudu” mshahara wa raia huyo wa Argentina mara mkataba wake wa sasa utakapomalizika msimu ujao. **(AS)**

ZABALETA AMFUNDA MESSI

MLINZI wa zamani wa Manchester City, Pablo Zabaleta amesema klabu hiyo ya Ligi Kuu England ni “mahali pazuri” kwa Lionel Messi ikiwa mchezaji huyo ataamua kuondoka Barca. **(Stadium Astro, via Sun)**

MBAPPE NJIA NYEUPE

KUNA “uwezekano mkubwa” Lionel Messi ataondoka Barcelona na kujiunga na PSG msimu ujao, huku mshambuliaji wa Ufaransa, Kylian Mbappe, 21, akitarajiwa kujiunga na Real Madrid. **(TalkSport)**

DEPAY NJIA PANDA

NYOTA aliyekuwa anawindwa na Barcelona, Memphis Depay (26), bado hajafanya uamuzi wa kuhusu hatima yake, huku nyota huyo wa Uholanzi akitarajiwa kumaliza mkataba wake ifikapo majira ya joto mwakani. **(Goal)**

MUSIALA MAMBO SAFI

BAYERN Munich ipo tayari kumpatia kiungo mshambuliaji wa kati, Jamal Musiala mwenye umri wa miaka 17, mkataba mpya ambao utamfanya kupata mshahara wa pauni 100,000 kwa wiki licha nyota huyo kunyatiwa na klabu za Ligi Kuu England. **(Mail)**

OZIL KUBAKIA ARSENAL

WAKALA wa Mesut Ozil amesema kiungo huyo wa kati wa Ujerumani mwenye umri wa miaka 32, anataka kusalia Arsenal kukamilisha miezi sita ya mwisho ya mkataba wake - licha ya klabu hiyo kumtaka aondoke ifikapo Januari, mwakani. **(Tuttomercato)**

PSG, AOUAR KUTETA

PARIS St-Germain wako tayari kujadili mkataba wa winga wa Lyon, Houssem Aouar mwenye umri wa miaka 22, ambaye alikuwa akinyatiwa na Arsenal msimu uliopita. **(RMC Sport, via Sun)**

VIEIRA AGOMBEWA ULAYA

KLABU za Arsenal na Marseille zipo kwenye mbio moja kuwania kumsajili kiungo wa Ureno, Fabio Vieira mwenye umri wa miaka 20 kutoka Porto. **(Record)**

LEEDA YAMTAKA TOMORI

KLABU ya Leeds United inamfuatilia mlinzi wa Chelsea na England, Fikayo Tomori mwenye umri wa miaka 22, kwa lengo la kumsajili wakati wa dirisha dogo la usajili Januari. **(Football Insider)**

MOURINHO AMTAKA WINKS

KOCHA wa Tottenham, Jose Mourinho amesema kiungo wa Timu ya Taifa ya England, Harry Winks (24), hataruhusiwa kujiunga na klabu nyingine kwa mkopo ifikapo Januari, mwakani. **(Mirror)**

HABARI MICHEZO

Namungo haitaki mchezo kimataifa

Na Saada Akida

BAADA ya kulazimisha sare ya mabao 2-2 dhidi ya Azam FC katika mechi ya Ligi Kuu Tanzania Bara iliyochezwa juzi usiku, kikosi cha Namungo kimeelekea Zanzibar kwa ajili ya kuweka kambi kuji-andaa na mchezo wake wa mashindano ya kimataifa ya Kombe la Shirikisho Afrika dhidi ya El Hilal Obeida kutoka Sudan.

Namungo itawakaribisha Wasudan hao katika mchezo wa hatua ya kwanza utakaochezwa Desemba 23, mwaka huu, kwenye Uwanja wa Azam Complex uliopo Chamazi jijini, Dar es Salaam.

Akizungumza na gazeti hili jijini jana, Kocha Mkuu wa Namungo, Hemedi Morocco, alisema wanaenda kujipanga kwa ajili ya mechi yao hiyo ambayo maandalizi ya michuano hiyo ni tofauti na wanavyojianda na mechi za Ligi Kuu Tanzania Bara.

Morocco alisema baada ya kufanikiwa kupata pointi moja dhidi ya Azam FC, na kuona mapungufu ya kikosi chake katika safu ya ulinzi baada ya beki wake, Edward Manyama kupata majeraha katika mechi hiyo.

"Awali tulikuwa na changamoto katika safu ya ushambuliaji, nimelifanyia kazi na naona mabadiliko kwa kutumia nafasi hizo vizuri, kuelekea michuano ya kimataifa tunahitaji kuwa makini kulingana na wapinzani wetu," alisema Morocco.

Aliongeza amewaangalia wapinzani wake kupitia video na hivyo anakiimari-sha kikosi chake kwa ajili ya kuwakabili na hatimaye kupata matokeo mazuri.

Matukio awataka wasanii kubadilika

Na Sabato Kasika

MSHINDI wa mashindano ya Mr University mwaka 2002, Matukio Chuma amewataka wasanii nchini kuacha kuisi 'maisha ya bandia' na badala yake waonyeshe uhalisia wa maisha yao yalivyo ili jamii ijifunze kutoka kwao.

Matukio alitoa nasaha hizo jijini, Dar es Salaam jana, wakati akizindua kitabu chake kiitwacho Matukio ambacho kimeandikwa kwa lugha ya Kiswahili na Kiingereza chenye ujumbe usemao 'Nimejifunza naendelea kujifunza'.

Alisema vijana wanatakiwa kujitambua, kujijua na kutumia karama na vipaji vyao, lakini wakiwekeza katika ufahamu ili waweze kujiletea maendeleo.

"Ninasikitika kusema baadhi ya wasanii nchini wanatumia mitandao ya kijamii vibaya kwa kupiga picha hata magari ya gharama kubwa, ili waonekane wana kitu na kumbe sivyo," alisema Matukio.

Alisema ameamua kuandika kitabu hicho kinachoelezea historia yake na mafunzo kwa vijana, ili kwamba hata kama hatakuwapo duniani, basi ujumbe wake uendelee kusomwa na kuwapa mabadiliko vijana.

HITIMANA AKARIBIA KUTUA MTIBWA SUGAR

Na Saada Akida

ALIYEKUWA Kocha Mkuu wa Namungo FC, Thiery Hitimana, anatajwa yuko katika mazungumzo ya kujiunga na Mtibwa Sugar ya Manungu, Turiani mkoani Morogoro ambayo inashiriki Ligi Kuu Tanzania Bara, imefahamika.

Akizungumza na gazeti hili jijini Dar es Salaam jana, Hitimana alisema mazungumzo na mabosi wa Mtibwa Sugar yanaelekea ukingoni na endapo watakubaliana, atasaini mkataba wa mwaka mmoja.

Hitimana alisema hatua ambayo walifikia hadi jana mchana ilikuwa nzuri na

kilichobakia ni uhakiki wa mwisho wa mkataba huo.

"Bado sijasaini mkataba, ila muda huu (jana asubuhi), niko kwenye ofisi za Mtibwa Sugar kwa ajili ya mazungumzo ya mwisho na viongozi wao na kama tutaenda sawa, nitasaini mkataba ambao makubaliano yetu ni mwaka mmoja," alisema Hitimana.

Kocha huyo alisema ana imani mambo yataenda vizuri kwa sababu mazungumzo ya awali yalienda sawa ikiwamo suala la maslahi ambayo atayapata baada ya kukubali kuiongoza timu hiyo.

"Kama nitasaini, tumekubaliana nitaeleza kubaki na msaidizi ambaye alikuwa na timu hiyo kwa kuangalia upungufu wetu hasa kipindi hiki cha usajili

wa dirisha dogo, tutajipanga kwa pamoja kuongeza nguvu kwa ajili ya kuimarisha kikosi," alisema Hitimana.

Naye Mkuregezi wa Bodi ya Mtibwa Sugar, Jamal Bayser, alisema tayari wameshapata kocha mpya watakatayefanya naye kazi baada ya kupitia orodha ya majina mbalimbali ya makocha ambao walituma maombi ya kutaka kuifundisha timu hiyo.

"Ni mapema kutaja jina, tusubiri muda utakapofika tutaweka wazi, ila msimamo wetu msimu huu kutafuta kocha wa kigeni, nani ni baada ya kila kitu kwenda sawa," alisema Bayser.

Baada ya kujiuzulu kwa Zuberi Katwila ambaye sasa anaiongoza Ihefu FC, Mtibwa Sugar ilikuwa chini ya Kocha Msaidizi, Vincent Barnaba.

Dar24, La Liga wafanya tamasha

Na Mwandishi Wetu

CHOMBO cha Habari cha Mtandaoni cha Dar24 Media kwa kushirikiana na wasimamizi wa Ligi Kuu Hispania maarufu La Liga wamefanya tamasha la mpira wa miguu kwa kuzishindanisha timu nane bora za mitaa ya hapa jijini Dar es Salaam.

Lengo la tamasha hilo lililofanyika Jumapili iliyopita lilikuwa ni kuhamasisha vijana kuepuka matumizi na biashara ya dawa za kulevya, kupitia kampeni ya 'Sh-tuka'.

Kitanki FC waliibuka washindi wa shindano hilo baada ya kufunga Palianda FC bao 1-0, kwenye mchezo wa fainali, na kujinyakulia zawadi ya vifaa mbalimbali vya michezo kutoka makao makuu ya La Liga, Uhispania. Mlinda mlango wa Palianda FC, Athuman Bonge, alichaguliwa kuwa Mchezaji Bora wa mashindano hayo na kupewa zawadi kutoka DSTV.

Mwakilishi wa Dar24 Media, Shaban Kondo alisema lengo la kuandaa tamasha hilo ni kuunga mkono juhudi za serikali katika kupiga vita matumizi ya dawa za kulevya pamoja na kuibua vipaji kama sehemu ya ajira kwa vijana.

Naye Mwakilishi wa La Liga nchini, Alvaro Paya, amesema uongozi wa ligi hiyo uliona juhudi za Serikali ya Tanzania pamoja na jitihada binafsi za Dar24 katika kuhamasisha michezo na kubadili maisha ya vijana kama ni nia sahihi na ya La Liga katika kuhamasisha mchezo wa soka duniani.



Kiungo wa Azam FC, Richard Djodi (kulia), akipambana kuwania mpira dhidi ya mchezaji wa Namungo FC katika mechi ya Ligi Kuu Tanzania Bara iliyochezwa Jumatatu iliyopita kwenye Uwanja wa Azam Complex jijini Dar es Salaam. Timu hizo zilitoka sare ya mabao 2-2. **PICHA: MTANDAO**

Michenzo

Alhamisi Desemba 17, 2020

Nipashe

Benzema straiika bora duniani - Zidane

UKURASA 22



Golikipa wa West Brom, Sam Johnstone, akiokoa shuti lililopigwa na mshambuliaji wa Manchester City, Raheem Sterling (kulia), katika mechi ya Ligi Kuu England iliyochezwa kwenye Uwanja wa Etihad juzi usiku. Timu hizo zilitoka sare ya bao 1-1. **PICHA: MTANDAO**

Bocco: Tutawashika

Na Somoe Ng'itu

NAHODHA wa mabingwa wa-tetezi wa Ligi Kuu Tanzania Bara, Simba, John Bocco, amesema kikosi chake kitaendelea kupambana katika kila mechi wanayocheza hadi mwisho wa msimu na wanaamini nafasi ya kutetea ubingwa bado wanayo.

Bocco aliliambia gazeti hili kila siku kikosi chake kinaimarika kwa ajili ya kusaka matokeo mazuri, ili wajiweke kwenye nafasi nzuri katika msimamo wa Ligi Kuu Tanzania Bara na mashindano ya kimataifa.

Mshambuliaji huyo alisema wanafahamu ushindani umeongezeka zaidi na hali hiyo inawaongezea hamasa ya kujituma kwa sababu wapinzani wao pia wanayataka mafanikio.

"Kila siku tunaimarika, tunajimarisha kwa ajili ya kusaka matokeo mazuri, kila timu inahitaji ubingwa, lakini sisi tunahitaji zaidi kwa sababu uko mikononi mwetu," Bocco alisema. Aliongeza mbali na Ligi Kuu Tanzania Bara, mazoezi na maandalizi wanayofanya kila siku yanazingatia jukumu la kupeperusha bendera ya nchi ambalo wanalo.

Nyota huyo anayeongoza katika kupachika mabao alisema kwake anajipanga kujituma na kucheza katika kiwango bora kila atakapopata nafasi na anaamini kwa kufanya hivyo ataiweka timu yake kwenye nafasi nzuri.

Simba sasa inajitandaa na safari ya kuelekea Zimbabwe kwa ajili ya mechi yake ya Ligi ya Mabingwa Afrika dhidi ya FC Platinum itakayochezwa kati ya Desemba 22 na 23, mwaka huu jijini, Harare nchini humo.

Wawakilishi hao wa Tanzania Bara katika michuano hiyo ya kimataifa wakirejea nchini wataendelea na mazoezi kwa ajili ya kuwakabili Azam FC katika mchezo utakaofanyika Desemba 27, mwaka huu kwenye Uwanja wa Benjamin Mkapa jijini, Dar es Salaam na Desemba 30, mwaka huu itawafuata Dodoma Jiji FC kwenye Uwanja wa Jamhuri, Dodoma.

Kaze atambua kikosi Yanga SC kimeiva

●●● Kocha huyo aeleza safu yake ya ushambuliaji sasa ni mwendo wa dozi...

Adam Fungamwango na Saada Akida

WAKATI timu yake ikiwa inaongoza kwenye msimamo wa Ligi Kuu Tanzania Bara, Kocha Mkuu wa Yanga, Cedric Kaze, amesema safu yake ya ushambuliaji imekuwa na mabadiliko na inampa matumaini ya kuendelea kufanya vyema kwenye ligi hiyo inayoendelea hapa nchini.

Kaze alisema hayo baada ya kupata ushindi wa mabao 3-0 katika mechi ya kirafiki dhidi ya Singida United iliyochezwa juzi.

Kocha huyo raia wa Burundi alisema sasa hivi kikosi chake kimeanza 'kuvuna' idadi kubwa ya mabao tofauti na alivyoikuta timu hali ambayo inamwongezea nguvu kwenye mapambano yake.

Alisema mechi mbili walizocheza ikiwamo dhidi ya Mwadui FC ambayo walishinda mabao 5-0, ameona jinsi washambuliaji wake walivyokuwa makini kutumia nafasi za walizotengeneza.

Alisema uko utofauti mkubwa kwenye safu ya ushambuliaji ya awali na sasa am-

bayo imezidi kuimarika na kupata matumaini ya kushinda idadi ya mabao mengi katika mechi zao zinazofuata.

"Tukurudi katika mechi za nyuma tumekuwa tunashinda bao 1-0, 2-1 na kutokuwa makini na utulivu wa kumalizia nafasi za mwisho, sasa nimeona tofauti kubwa kupata imani kwamba tutafanya vizuri zaidi ikiwamo suala la kufunga idadi kubwa ya mabao," alisema Kaze.

Kuhusu kiwango kilichoonyeshwa na mshambuliaji wake mpya, Saido Ntibazonkiza, alisema hana wasiwasi na nyota huyo ambaye akishirikiana vyema na wachezaji wenzake watafikia malengo yanayotarajiwa na klabu hiyo.

"Nafahamu umezo wa Saido, ni mzuri na amecheza soka kwa muda mrefu, kwa uzoefu wake kwa kushirikiana na nyota ambao amewakuta hapa tutafanya vizuri na kufunga idadi kubwa ya mabao katika mechi zetu zijazo za ligi na hata michuano mingine iliyopo mbele yetu," alisema Kaze.

Aliiongeza kutokana na kiwango alichokionyesha mshambuliaji huyo, anafikiria kumjumuisha katika mipango yake kuwakabili Dodoma Jiji FC, mchezo utakaochezwa keshokutwa kwenye Uwanja wa Sheikh

Amri Abeid jijini, Arusha.

Mbali na kufunga mabao mawili, moja likiwa na mkwaju wa penalti, lakini kiungo huyo alionekana kuwa mbunifu kwa kutoa pasi nyingi za mwisho, akiwa kwenye eneo la hatari, lakini washambuliaji waliocheza mechi hiyo, Waziri Junior na Ditram Nchimbi, walishindwa kuzitumia nafasi hizo.

"Nimeona watu wamefurahi, na hii ni mechi yangu kwa kwanza, na Mungu akipenda nitafanya vizuri zaidi ya hii," alisema mshambuliaji huyo.

Kuhusu Ligi Kuu Tanzania Bara, Saido alisema hajacheza hata mechi moja, hivyo hawezi kusema kama ni ngumu au la, lakini anachojua zaidi kuna mechi moja tu ambayo ni ngumu zaidi, lakini atapambana.

Katika mechi hiyo ya kirafiki, Saido alifunga mabao mawili na la tatu liliwekwa kimiani na Deus Kaseke dakika ya 81.

Baada ya mechi hiyo, vinara hao wa Ligi Kuu Bara watasafiri kuelekea Mbeya kuwafuata wenyaji wao Ihefu FC katika mchezo utakaofanyika Desemba 26, mwaka huu na siku tano baadaye watawafuata na Tanzania Prisons kwenye Uwanja wa Nelson Mandela Mjini Sumbawanga.

