



National Pg 3

New PASS -AFDB initiative to benefit farmers



National Pg 4

Entrepreneurs drilled on growth skills



National Pg 5

TADB exhibition stand in Simiyu



President John Magufuli consoles opposition Chadema national Chairman and Hai legislator Freeman Mbowe following the death of his brother, Major General (retired) Albert Lameck Mbowe. This was shortly after the president had signed a condolence book at the deceased's residence in Dar es Salaam yesterday morning. Photo: State House

Lugola: Human body parts are sought-after by many traffickers

“Currently, the government is finalizing communications with Kenyan security organs to repatriate three Tanzanian children rescued from forced begging in the streets, with two having a disability,” he said

By Correspondent Crispin Gerald

HOME Affairs minister Kangi Lugola has warned parents and youths from being solicited to international human trafficking as the demand for human body parts a vital aspect of the trafficking.

The minister was addressing a ceremony to mark the World Day Against Trafficking in Persons, at an open gathering at Mnazi Mmoja grounds in Dar es Salaam.

Salaam, where he said people are taken from Tanzania to go abroad in the promise of well-paid jobs.

The victims of this form of illicit trade are ladies between 16 and 26 years, mostly picked from Dar es Salaam, Dodoma and Tanga regions, and taken to various destinations especially Oman

and India.

“One among the reasons for surge of the business is the growing demand for human body parts include kidney, liver, lungs and pancreas in foreign countries,” he told the gathering.

Lugola said some rich people in the foreign countries with chronic diseases in parts of their bodies are the main instigators for the illegal business.

“But it has also been revealed that body parts are used for witchcraft,” he said.

“After arriving in those countries, they end up or are forced to engage in commercial sex, chiefly in India, China, Indonesia and Malaysia,” the minister elaborated.

The trade is also conducted on children or people with disabilities, forced into trafficking to

TURN TO PAGE 2



The man behind that viral 'Jesus' photos, video

NAIROBI

PHOTOS and videos showing a man dressed as Jesus Christ have been widely shared on social media across Africa.

But who is the man and what was he doing?

One tongue-in-cheek tweet, shared more than 8,000 times and retweeted by among others South African opposition politician Julius Malema, says “a pastor in South Africa invited Jesus Christ from heaven to preach in his church.”

But the photos are actually from an event late last week in Kiserian town, which is about 25km (15 miles) south-west of Kenya's capital, Nairobi.

The man is a US preacher and actor called Michael Job, attending an interdenominational Christian event as a

TURN TO PAGE 2

Turbulent hours before NIC director was axed

By Guardian Reporter

JUST hours before his sacking late Monday, former National Insurance Corporation (NIC) Managing Director Sam Kamanga attended the signing of a contract for the construction of a bridge in Mwanza—an event in which his office was adversely mentioned.

The seemingly jovial Kamanga arrived at the function at the Ministry of Works, Transport and Communications in Dar es Salaam in the afternoon, introduced himself and mingled with other government officials in attendance.

Then came time for speeches before the actual inking of the deal for the construction of the Kigongo-Busisi bridge between the government and two Chinese firms at a cost of 592bn/-.

One of the speakers was Geita Urban MP Joseph Kasheku alias Musukuma, who represented lawmakers from the Lake Zone region. In his

speech, Musukuma complained that insurance premiums involving major contracts were being sealed outside the country hence overly benefiting foreign companies.

“For example, in the mineral-rich Lake Zone where I come from, most of the insurance covers are signed outside the country,” he said, adding: “All this money earned by foreign companies could have contributed immensely to the development of our country.”

As the vocal lawmaker made his point, Kamanga who was seated, at one point stood and nodded in agreement with Musukuma.

Later in the evening, a statement from the Directorate of Presidential Communications at State House, sent to the newsrooms announced that the MD had been relieved of his duties with immediate effect.

“President John Magufuli has appointed Dr

TURN TO PAGE 2

Police holding journalist for questioning over citizenship

By Henry Mwangonde

POLICE in Dar es Salaam yesterday confirmed that they are holding freelance journalist Erick Kabendera, saying it was for questioning over the status of his citizenship.

Dar es Salaam Regional Police Commander Lazaro Mambosasa told a news conference that they arrested the journalist, as opposed to the reports that he was abducted.

“We decided to arrest him because we had summoned him for questioning several times but he failed to oblige. The police are working closely with the Immigration Department to determine his citizenship,” the RPC stated.

He affirmed that the journalist is currently being held at Central Police Station in Dar es Salaam and that due procedure was followed in his arrest as opposed to the gossip that has been circulating.

Kabendera was on Monday taken away from his home at Dar es Salaam's Mbweni suburb by individuals who told the family that they were police officers, but family sources said they refused to show their identity cards.

Requested to confirm the report, the Kinondoni police region commander based at Oysterbay police station said he was unaware of the matter.

News that Kabendera was abducted and

TURN TO PAGE 2

PALM VILLAGE
The Iconic Landmark of Mikocheni
RESIDENCE | MALL | HOTEL | OFFICES

2 BR | 3 BR | 4 BR APARTMENTS AND DUPLEXES

**2 YEAR PAYMENT PLAN
ZERO INTEREST RATE**

Prime location | Panoramic seaviews | Stress free living
Value for money investment | Advanced security
Modern Amenities & facilities

Deal directly with the Developer

Palm Village, 119 Mwai Kibaki Road, Mikocheni | 0659 800 800
0624 880 880

RESERVED ON MONDAY TO SUNDAY

21552801





President John Magufuli signs condolence book yesterday at the Dar es Salaam residence of Major General (rtd) Albert Lameck Mbowe, who died on Sunday at Muhimbili National Hospital. Right is opposition Chadema national Chairman and Hai legislator Freeman Mbowe, a brother of the deceased's. Photo: State House

Magufuli offers condolences to family, friends of retired army officer Mbowe

By Guardian Reporter

PRESIDENT John Magufuli yesterday offered his sincere condolences to the family and friends following the death of Maj Gen (rtd) Albert Mbowe who died last Sunday at the Muhimbili National Hospital (MNH).

Magufuli who visited the late Maj Gen (rtd) Mbowe's residence at Salasala in the outskirts of Dar es Salaam met the family of the late Mbowe led by

the opposition Chadema national chairman Freeman Mbowe.

President Magufuli joined the family in prayers for the late Maj Gen Mbowe's soul to rest in peace.

After the prayers, President Magufuli urged the family to remain united as it was during Maj Gen (rtd) Mbowe's life.

In his remarks, the Chief of Defence Forces Venance Mabeyo said the late Maj Gen (rtd) Mbowe had been

an adviser to the Tanzania People's Defense Forces (TPDF) despite his retirement from the army.

He said during his 36 years and 27 days of service in the army Maj Gen (rtd) Mbowe contributed immensely to the financial management expertise of the TPDF.

Maj Gen (rtd) Mbowe was born in January 1953 and was employed by TPDF in 1973, retiring in 2009.

The late Maj Gen (rtd) Mbowe was

once the spokesperson for TPDF and later climbed the ladder of success to become head of military training and operations.

Among the high-profile officials in attendance were Inspector General of Police Simon Sirro, head of the Tanzania Intelligence and Security Service (TISS) Dr Modestus Kipilimba and Commissioner General of the Immigration Department, Dr Anna Makakala among others.

Lugola: Human body parts are sought after by many traffickers

FROM PAGE 1

beg in busy streets for the benefit of those who put them on the road.

"Currently, the government is finalizing communications with Kenyan security organs to repatriate three Tanzanian children rescued from forced begging in the streets, with two having a disability," he said.

Lugola reminded Tanzanians who seek employment in foreign countries to abide by procedures and laws meant to protect them.

"The government will continue to enforce laws and procedures available for Tanzanians who get employed abroad mainly to ensure their safety. But it will also work to search for people who conduct illegal trafficking," he said.

Adatus Magere, the chairman of the national committee to end human trafficking, said from last year to this year 36 culprits were arrested and 33 cases filed to court while 147 victims were rescued.

Dr Qasim Sufi, the country representative for the International Organisation for Migration (IOM), applauded the government for initiating the fight against trafficking in persons and asked Tanzanians to join the government in the move.

"We need to remember that the victims are not the culprits, but those who are involved are supposed to be punished," he said.

The minister had earlier stated that over 90 per cent of victims of domestic human trafficking who end up in dangerous forms of labour including commercial sex are girls below the age of 18.

Police investigation from 2016 to May this year unearthed the prevalence of trafficking to unimaginable proportions, he stated.

"From 2016 to 2018 for instance, the police in collaboration with other stakeholders rescued 390 victims out of whom 372 were girls; 320 of them were below 18 years," the minister said, noting that 60 culprits were prosecuted and convicted.

Generally, children and youth aged between 13 and 18 years are the main

portion of domestic human trafficking, where unscrupulous individuals take advantage of the economic situation of targeted adolescents.

Those involved in the illegal business lure their victims from upcountry regions by promising them domestic jobs with tempting wages. But when they arrive in cities without contracts, the victims end up as poorly-paid or non-paid maids whose only benefit is a place to stay and meagre meals.

"Female victims including minors are forced into or groomed as commercial sex workers," Lugola said.

Regions that are more affected by the illicit trade are Dar es Salaam, Mwanza, Kigoma, Arusha, Geita, Dodoma, Singida, Shinyanga, Tanga and Morogoro.

Lugola explained that the trade is done in secret and is conducted by people who are known to the family or the person to be trafficked, usually adolescent girls. The person luring the child promises the parents that their daughter is going for a properly paid domestic work.

"The challenge present is the lack of cooperation parents of victims to report the cases to security organs or to other responsible authorities," he said.

"We believe that the trade can be eliminated by collaboration between the government, individuals, non-governmental institutions and development stakeholders," said Lugola.

The government in 2006 ratified the United Nations Protocol to Prevent, Suppress and Punish Trafficking in Person especially women and children, whereby two years later the National Assembly passed the Anti-Trafficking in Persons Act No. 6, 2008, to eliminate all forms of human trafficking.

This year's commemoration was marked under the theme: 'Human trafficking - Call your government to action,' with the motto being to join the government to end human trafficking. Stakeholders form the government, civil society organizations (CSOs) and development partners came together to assess and discuss the way forward to end the business.

Police holding journalist for questioning over citizenship

FROM PAGE 1

circumstances of his arrest went abuzz on social media, from the time of the journalist's arrest at around 4pm by six police officers.

Earlier, social media commentators went furious about the security of their communication privacy after reports that before being arrested Kabendera's phone was disconnected by a network provider after they were ordered to do so by police to facilitate his arrest.

The Hashtag 'Free Erick Kabendera' went on for the better part of yesterday with contributors questioning the responsibility of Vodacom (T) Ltd on

the matter.

But later, Vodacom issued a statement saying it respects its customers' right to privacy and has additionally implemented data management processes as provided by global GDPR best practices.

"Following recent debates on social media regarding privacy of communication, Vodacom Tanzania would like to inform the public that it has always followed due process and fully complies with the country's laws and regulations," the statement intoned.

The firm cautioned that licence conditions require mobile network operators to comply with legal or regulatory requirements of applicable laws in countries where they operate, saying the Electronic and Postal Communications Act governs such requirement in Tanzania.

Various regional and international media had written about his arrest and called for his immediate release. Kabendera writes for the The Guardian UK and The East African, among other publications.



Erick Kabendera

Turbulent hours before NIC director was axed

FROM PAGE 1

Elirehema Doriye Managing Director of the National Insurance Corporation," the statement said without giving reasons for removing Kamanga.

Before being elevated to the helm of NIC, Dr Doriye worked as lecturer at the Institute of Finance Management (IFM) in Dar es Salaam.

Kamanga previously served as chairman of the board of the Association of Tanzania Insurers (ATI) where he was in charge of setting policies.

In November last year, the government declined to privatize NIC

as was recommended but instead opted to remove the organisation from the list of institutions lined up for privatisation.

The then deputy permanent secretary in the Ministry of Finance and Planning, Susan Mkapa, made that announcement, deleting NIC from the now defunct Consolidated Holding Corporation, where 40 parastatals were at that time lined up for privatisation.

The government's decision to stop NIC from being privatised aimed at empowering the institution, the top Treasury official elaborated.



Energy minister Dr Medard Kalemani (in helmet) has a word with Tanesco officials and Karatu district commissioner Theresia Mahongo (to his right) during a tour of a power generation and supply project in Karatu yesterday. Photo: Correspondent Woinde Shizza

FROM PAGE 1

guest speaker.

He lives in Orlando, Florida, where he has been playing Jesus at The Holy Land Experience theme park, which describes itself as "a living, biblical museum".

From a video he uploaded to his Facebook page over the weekend, Kenyan agricultural and furniture shops are visible - the same ones that

The man behind viral 'Jesus' photos, video

can be seen in the photos purporting to have been taken in South Africa.

Tweeters have generally been making fun of the photos and how pastors in Africa like to claim miracles.

One that has been shared on some blogs alleges that "a Kenyan pastor claims he has found Jesus Christ walking on the streets of Kenya."

The photo in the tweet is actually of

Mr Job preaching earlier last week at the Pentecostal Evangelistic Fellowship of Africa (Pefa) church in Kitegela town.

In videos of his Kenyan sermons, the US preacher promises miracles and healing - for which he has received some criticism on social media.

This is not his first African tour, earlier this year he was in Togo,

although photos he posted from there show him dressed less theatrically - in a suit.

One twitter user posted a photo with a caption: "A Kenyan pastor claims he has found Jesus Christ walking on the streets of Kenya. Took the whiteman to his church, gave him a warm welcome and now his church followers are happy that Jesus has finally come back!"



Mourners pay their last respects to long-serving media and PR practitioner Agnes Kabigi at her residence at Mbezi Beach in Dar es Salaam yesterday. She was until her sudden death while on duty at Kahama in Shinyanga Region only days ago. Ariel Glaser Paediatric Aids Healthcare Initiative communication manager. Photo: Selemani Mpochi

Defaulting employers cough up 1.7bn/- after PSSSF intervention

By Francis Kajubi

THE Public Service Social Security Fund (PSSSF) managed to collect 1.76billion/- from defaulting employers in remitting their employees pensions contributions to the entity on time.

Speaking at a special meeting with the press yesterday in Dar es Salaam, Advocate Nicander Kileo, Legal Service Manager PSSSF said that the amount was accumulated from 106 cases filed in the period between last July and February this year.

According to the Pension Funds Act No 2 of 2018, the new pension Scheme brought four pensions funds scheme namely LAFP, GEPP, PPF and PSPF.

"The amount was accumulated through sued organization and companies under the summary procedure whereby an employer is not allowed to defend himself as stipulated by section 62 and 64 by

the Pensions Fund Act no 2 of 2018" he said.

Explaining the new law, Victor Kikoti, Compliance Manager PSSSF said that the Act requires a contribution of 20 per cent a month from which 5 per cent is to come from the gross salary of the beneficiary and 15 per cent is to come from the employer.

"Failure to remit contribution in within 30 days of the respective month a penalty of 1.5 per cent of contributions shall the employer be charged" said Kikoti

He asserted that with the new scheme, Pensions shall be indexed after every 3 years according to inflation rate as follows: 50 per cent if inflation rate range from 1 per cent to 10 per cent, 5 per cent if inflation rate is above 10 per cent. No indexation if inflation rate is below 1 per cent.

For a member who opt for early retirement reduction factor of 0.3 per cent shall be applied on a monthly

pension. Minimum pension shall not be less than 40 per cent sectorial minimum wage.

He said a member may use part of his benefit entitlement as collateral for home mortgage. The amount to be accessed shall not exceed 50 per cent of Special lump sum for member with less than 180 credits.

However Funds shall enter into agreement with commercial bank for the product.

He said the benefits of new PSSSF Act include Indexation of monthly pensions, Introduction of unemployment benefit, Education benefit to beneficiaries of a deceased member and Access of home mortgage financing

"But there are conditions one must be a member of the fund, At least 10 years of contribution, Recovery to be limited to members statutory retirement age and must be Tanzania citizen" he said.

80,000 small-scale farmers to benefit from new PASS-AfDB initiative

By Guardian Correspondent

AT least 80,000 small scale farmers and agribusiness dealers in Tanzania are set to benefit from a new initiative launched by PASS Trust and the African Development Bank.

The new initiative, dubbed de-risking agricultural financing for smallholder farmers (DAFS) is aimed at improving financing and investment in the agricultural sector through credit guarantee schemes and parametric insurance-based portfolio derisking.

In an agreement signed between PASS Trust and the African Development Bank, PASS will oversee the implementation of the project in Tanzania and other African

countries that include Ghana, Uganda and Zimbabwe.

According to the AFDB's Tanzania Country Manager Alex Mubiru and PASS Trust Managing Director Nicomed Bohay, the objectives of the initiative is primarily to promote crop insurance to smallholder farmers by minimizing climate related supply chain disruptions, as well as improving financing and investment to the agricultural sector through credit guarantee schemes.

The project, will enhance access to finance by smallholder farmers by de-risking agricultural finance.

"This is a great achievement for us as PASS and we feel honoured to have been considered to take lead in this project.

We shall be sharing our best practices with the other countries "Says PASS MD Nicomed Bohay. The 980,000 USD project is set to last for an estimated 2.5 years.

PASS will be working with a number of institutions among them insurance companies and financial institutions in facilitating the uptake of risk transfer of crops loss by minimizing weather-driven supply chain disruptions.

"PASS plays a crucial role in Tanzania's agricultural sector and is responsible for the provision of agricultural credit guarantee in the country. This is great work and we are confident that the project under PASS will meet its objectives "Says Prof. Erik Chavez, project partner from

the London Imperial college.

The new project is set to target small scale farmers and farmer organizations in the stipulated countries

"By the end of the project, we envisage to have benefited at least 80,000 farmers in Tanzania," adds Chavez

"The new initiative has been initiated to enhance access to finance by smallholder farmers and promote their active engagement in crop value chains," says Mubiru

In implementing this project in other African countries PASS shall work with Imperial College London and EIT Climate KIC European Institute of Innovation and Technology (EIT) Climate Knowledge and Innovation Community (KIC)]

Other key players in this project include the World Bank, European Union, the government of Japan, the government of Austria among others.

PASS boasts of a myriad of achievements facilitating access to finance for small holder farmers in Tanzania. A total of 929,172 agricultural entrepreneurs have benefited from PASS guaranteed loans amounting to TZS. 712.4 billion (US\$ 310 million) between the years 2002 to 2018. These beneficiaries have been from various sub sectors that include livestock, crop production, processing, crop trading, mechanization, support to irrigation infrastructures, transportation of agricultural commodities, bee keeping, fish farming as well as inputs trading.

Commercial yard plot 2,723 sqm for sale,


The plot has a clean title deed. Water and electricity are available.

Location: Msamvu Morogoro, alongside Iringa Road, close to BM Garage

The plot is ideal for industrial use, parking trucks, Hotel, apartments, office blocks godown etc,

For enquiries or offers please contact:

godlisten.minja@greenresources.co
/ +255 714 432 979



PRIVATE AGRICULTURAL SECTOR SUPPORT TRUST

INVITATION FOR EXPRESSION OF INTEREST TO BUY USED VEHICLE

Private Agricultural Sector Support Trust (PASS), established by the governments of Tanzania and Denmark in 2000, is offering a range of Business Development Services (BDS) and agri-financial services in agriculture development. The range of BDS services provided include feasibility studies and business plans for prospective bank clients, farmer groups formation, farmers and agribusinesses capacity building (training), facilitate contract farming and other market linkages, linking guaranteed beneficiaries with other development partners and commercial enterprises in the provision of specialized BDS services such as good agricultural practices (GAP) and extension services. PASS also provides credit guarantees to de-risk lending of loans to agricultural sector by 15 collaborating banks in Tanzania. PASS therefore wishes to dispose of its used motor vehicles located at head office in Dar es Salaam and regional offices as indicated in the schedule below: - List of motor vehicles

S/N	Reg. No	Make	Model	Capacity	Year Made	Engine Number	Chassis Number	Location
1	T497CCN	Nissan	Patrol	4169	2011	TD42218284	JN1TCSY61Z0580287	GAK Patel Building, 3 rd Floor Kisutu Street, P.O.Box 9490, Dar es Salaam.
2	T519CCN	Nissan	Patrol	4169	2011	TD42218290	JN1TCSY61Z0580243	GAK Patel Building, 3 rd Floor Kisutu Street, P.O.Box 9490 Dar es Salaam.
3	T504CCN	Nissan	Patrol	4169	2011	TD42218153	JN1TCSY61Z0580112	NHIF Building Karume Street, P.O.Box 2921, Mbeya
4	T512CCN	Nissan	Patrol	4169	2011	TD42218300	JN1TCSY61Z0580240	National Audit Building 2 nd Floor, Kitope Road, P.O.Box 146, Morogoro

1. PASS is now inviting interested individuals, institutions, NGOs and general public to express interest to buy the vehicles in writing, clearly providing the details of the motor vehicle and also indicating the offer price for the motor vehicle
2. The bidder should deposit 5% of bidding price in PASS account as detailed in number 4 below. For unsuccessful bids, this deposit shall be refunded, while for successful bids, this deposit shall form part of purchase price.
3. The deposit slip should be attached with bidding document clearly indicating the name of the bidder
4. Account details: -
 - Account Name : Private Agricultural Sector Support
 - Account Number : 01J1076972802
 - Bank Name : CRDB Bank
 - Bank Branch : Morogoro
5. Other conditions of sale will be as follows;
 - All motor vehicles will be sold as it is and where its basis
 - The selected buyers will pay 100% within 14 days after notification. Failure to do so will lead to the buyer losing all the rights of buying the vehicle and the bid amount or any deposited amount shall be forfeited.
 - The buyer will have to change ownership with TRA and remove the vehicle from PASS within seven (7) days from the date of paying the full amount and providing evidence of completing transfer of ownership at TRA.
 - The vehicles can be inspected at the indicated locations from **30th July, 2019 to 14th August, 2019** between 14.00 hours and 16.00hrs.
 - The vehicles will be released after proof of change of ownership with TRA
6. Expression of Interest in writing should be sent to the Director of Finance and Administration, Private Agricultural Sector Support, P.O. Box 9490, Dar es Salaam, Tanzania OR through email pass@pass.or.tz
7. PASS reserves the right not to accept any expression of interest and PASS has the right to select any buyer at its sole discretion.
8. Deadline for submission of Expression of Interest is on or before **Monday, 18th August 2019 at 16.00 hours'** local time.



We're passionate about our youth.

Ask over 219 000 of them.

Imagine if every young person in Africa had the opportunity to fulfil their potential and weren't limited by their financial background. Just think of the possibilities. We do.

That's why in 2017 alone, we invested over US\$24 million into education, supported over 3 600 students with scholarships, provided 1 200 students with workplace experience and prepared over 215 000 students for work via our ReadyToWork online platform - across Africa. And this is only the beginning.



Barclays Group, proudly serving you as Barclays in Tanzania.

Barclays Bank Tanzania Limited, company registration number 38557, is regulated by the Bank of Tanzania. Barclays Bank Tanzania Limited 2020. Barclays trademarks under license from Barclays Bank Plc.

TADB: Visit our exhibition stand and get unique business services

By Guardian Correspondent, Simiyu

The Tanzania Agricultural Development Bank (TADB) has invited prospective and practising farmers to visit its Nane Nane pavilion at Nyakabindi Grounds, in Bariadi district, Simiyu region, to acquaint themselves with the kind of services the TADB offers.

In a press release issued here yesterday as the nation prepares for this year's Nane Nane festival, the managing director, Japhet Justine, appealed to the public to visit the bank's pavilion to benefit from the information, facts and data that will be offered by bank workers deployed in Simiyu.

"We shall have a heavy presence at our pavilion in Nyakabindi Grounds with the sole aim of providing answers and solving challenges and problems

raised by visitors. We appeal to our people, more so small farmers, to visit our pavilion so that they can know the kind of services we offer in order to modernise agriculture so that it becomes truly a bulwark of Tanzania's industrial revolution, Justin said.

He said the bank is committed to promoting value chain of products in agriculture, livestock and fisheries sectors so that Tanzanian industries depend on quality raw materials produced locally.

Last year's TADB pavilion in Nyakabindi grounds was a crowd puller.

Backing in last year's experience and success, Justin said: "last year on the same occasion we were honoured by many visitors who showed great interests in services and products. This time we are even more prepared

to serve our guests. No question, no problem is small or irrelevant to us," the MD pledged.

The MD said with innovative approach the bank now offers small farmers guaranteed loans, it helps smoothen progress of commercial agricultural enterprises via project financing, it has innovative packages he named as wholesale loans, blending finance and syndication. The bank also finances agricultural surveys and researches and offers profession financial counselling to promote farming projects.

The bank thanked Simiyu Regional Commissioner Anthony Mtaka for his personal involvement in preparing the region for the annual festival so that many visitors can visit pavilions with minimum inconveniences.

The region is hosting the festival for the second consecutive year.



A visibly enraged David Nkulila, councillor for Ndembezi ward in Shinyanga municipality, proposes the passing of a no-confidence vote with municipal director Geoffrey Mwangulumbi over alleged failure to implement a project endorsed by council. Photo: Correspondent Marco Maduhu

Africa's international programme for petroleum executives due Oct

JOHANNESBURG

THE African Energy Chamber is collaborating with the Institute for Petroleum Development at the University of Austin in Texas in lining itself up for its comprehensive international training programme here from October 14 to 25.

This International Petroleum Management Programme (IPMP) is an industry reference and has been specially designed for leaders of international oil companies, national oil companies, services companies, law firms and government agencies.

Also targeted are individuals with background in engineering, economics, geology, finance, law, accounting and corporate planning.

IPMP is based on the internationally renowned course delivered by Prof Krishan A. Malik and is a result of over three decades of experience and training already delivered to over 250 CEOs and leaders of national and international oil companies, government officials as well as private and public institutions from the four corners of the globe.

"The oil and gas industry is the backbone of most African economies and will continue to be for a long time," said Nj Ayuk, Executive Chairman at the Chamber and CEO of the Centurion Law Group.

"While we keep working with all players to unleash the full benefit of oil to Africans, training and developing executives is key as preparation prevents frustration," noted Ayuk, adding: "We have an obligation to develop African executives to be competitive with their international counterparts. This is a global industry. As the voice of the African energy sector, it is natural that we lead on this."

Ayuk said the programme was expected to offer "a unique opportunity for African executives and dealmakers to receive a training of high quality and international standards, which will ultimately benefit African exploration and production companies, governments and countries in building a robust hydrocarbons sector".

Alumni of the programme have had distinguished careers with big-name firms including ExxonMobil, Chevron, Shell, China National Offshore Oil Corp, Egyptian General Petroleum Corp, Nigerian National Petroleum Corp., Abu Dhabi National Oil Company, GAZPROM, PETROBRAS, PETRONAS, National Enterprise for Hydrocarbons (Mozambique) and Kenya's National Oil Corporation.

"Given the exclusive opportunity of presenting this programme on the African continent for the first time, it is all natural that Centurion would be a legal partner of this initiative," declared Glenda Irvine-Smith, Director of Business Development & International Relations at the Centurion Law Group.

"As a firm, we are committed to domestic capacity building and the training of the next generation of African lawyers and leaders. The IPMP is a unique opportunity offered to young African leaders and we are delighted to be part of it," noted Irvine-Smith.

Registered participants represent companies operating in Algeria, Angola, Cameroon, Chad, Republic of Congo,

Democratic Republic of Congo, Gabon, Ghana, Ivory Coast, Egypt, Equatorial Guinea, Libya, Mauritania, Namibia, Niger, Nigeria, Senegal, South Africa, South Sudan, Sudan and Uganda.

The African Energy Chamber is dedicated to developing strong local skills and capacities across Africa's energy value chain. It serves as a partnership-based institution crusading for Africa on the continental and international energy stage.

Sergio Pugliese, who was recently named African Energy Chamber's country head for Angola, is on the record as having said policy uncertainty and over-reliance by many African nations on extractive industries - oil, in particular - remained major challenges.

"Up until recently, the African voice was still weak, especially given our energy potential, and African nations were not cooperating enough," he said, adding: "It is heart-warming to finally see leading African cooperation deals and projects moving forward between Mauritania and Senegal, Equatorial Guinea and Cameroon, and Uganda and Tanzania."

Pugliese elaborated: "At the chamber, we encourage such partnerships as we believe they are key to unlocking the continent's investment and business potential. We also regularly advise governments and ministerial agencies on the most adapted policy reforms to build domestic capacity without deterring foreign investment."

IN LOVING MEMORY



PATRICK LUCIAN MATERU
21st MARCH 1986 - 31st JULY 2011

BELOVED PATRICK, TODAY IT IS EXACTLY EIGHT YEARS SINCE YOU DEPARTED FROM US. WE LOVED YOU DEARLY, BUT IT PLEASED THE LORD TO CALL YOU BACK HOME. WE THANK THE LORD FOR PRECIOUS GIFT OF ALLOWING US TO SHARE YOUR LIFE, BEING BLESSED IN MANY DIFFERENT WAYS TILL THE DAY HE TOOK YOU FROM US. THE TIME SEEMS TO BE SHORT LIVED, YOUR MEMORY UNFORGETTABLE, EXPERIENCES LEARNED AND LIVES TO BE TREASURED IN OUR HEARTS FOREVER.

YOU ARE FONDLY REMEMBERED AND MISSED BY YOUR BELOVED FATHER, MOTHER, BROTHER, SISTER, RELATIVES, FRIENDS AND YOUR CO WORKERS IN THE MINISTRY OF HEALTH. WE CAN NOT FORGET THE TIME WE SPENT AS FAMILY.

The Lord gave and has taken away, may God rest your soul in eternal peace AMEN.



JOB OPPORTUNITIES

World Education Inc (WEI)

World Education, Inc. (WEI) Bantwana Division seeks candidates for various vacancies to be based at the Country office in Arusha. For over 60 years, World Education, Inc has catalyzed social change and improved lives through community development and capacity building initiatives in over 20 countries. Launched in 2006, World Education's Bantwana Initiative has become a leader in fostering high quality, comprehensive service delivery for vulnerable communities. Visit our websites to learn more about our work and programs at www.bantwana.org and www.worlded.org.

POSITION: Senior Education & GBV Advisor
REPORT TO: Chief of Party/Country Director
LOCATION: Country Office, Arusha

Position Overview: The Senior Education & GBV Advisor is senior level position that shall provide technical leadership and oversight of all technical aspects of project implementation at school level. This position will report to Chief of Party in working collaboratively with international partners and managing local partners. Senior Education & GBV Advisor will provide leadership to all Technical Staff and local partners implementing project activities at the school level and implement project in school strategies related to: 1) Building Protective Assets for Adolescent Girls in Secondary Schools; 2) Fostering a Supportive School Environment for Girls.

Major Duties and Responsibilities: The Senior Education & GBV Advisor will play a key role in supervising the planning and implementation of school-based project interventions; ensuring that all activities are properly and timely performed and that outputs are accomplished and delivered according to the agreed work plans; oversee the implementation of school-based project activities in target Councils/districts and as appropriate coordinate with other program partners and stakeholders; in collaboration with the Chief of Party/Country Director; provide overall technical oversight for all work and activities necessary to achieve the school-based project planned objectives, outputs, and deliverables; provide technical supervision and assign technical responsibilities as needed for the school-based interventions project staff and relevant project partners; provide support in documenting school-based related project activities, tasks, achievements and success stories, and in collaboration with the Chief of Party/Country Director; monitor and evaluate school-based project activities, interventions, impact and implemented sustainability measures.

Qualifications: At least seven years of senior level experience designing, planning, implementing, managing and evaluating girls' education and adolescent empowerment projects; familiarity with Tanzania Education, Gender and GBV policies and strategies; demonstrated experiences in leading a project technical team; experience in working with USAID - funded programs a plus; fluent in English and Kiswahili; Master's Degree or higher in field relevant to fulfillment of the duties and responsibilities as described above.

POSITION: Education Technical Specialist
REPORT TO: Senior Education and GBV Advisor
LOCATION: Country Office, Arusha

Position Overview: The Education Technical Specialist will be responsible for overseeing School-based project interventions in supporting drop out Early Warning interventions designed to support secondary schools to prevent dropout. The Education Technical Specialist for early warning system will report to Senior Education and GBV Advisor and collaboratively supporting local partners to implementing key project activities on Early Warning and response system to prevent dropout at secondary school level.

Major Duties and Responsibilities: This position will oversee the implementation and monitoring of the school drop-out early warning system (DEWS) including to orient and train teachers on DEWS to be able to identify negative patterns of students behavior and academic performance, orient and backstop teachers timely and appropriately responding to students at risk of dropping out of school through guidance and counseling, conduct training and supportive supervision visits to backstop, troubleshoot on identified challenges in order to ensure program fidelity, quality assurance standards, and that targets are met; collaborate with the Senior Education and GBV Advisor and other technical specialists to develop appropriate targeting strategies, training materials and tools, conduct regular training and technical support supervision visits to local partners to ensure implementation of targeting strategies and interventions.

Qualifications: At least 5+ years of experience designing, planning, implementing, managing projects designed to enhance students learning and gender/or gender equity in schools; significant experience with Tanzanian education system, policies and strategies; experience in working with USAID - funded programs and counseling knowledge a plus; fluent in English and Kiswahili; Master's Degree in Social Work, Education, Counselling or higher in field relevant to fulfillment of the duties and responsibilities as described above.

POSITION: Data Manager
REPORT TO: Monitoring & Evaluation Advisor
LOCATION: Country Office, Arusha

Position Overview: The Data Manager will ensure effective functioning of the project data management system both manual and electronic at all levels of the project. The main roles will be to align the designed MEL Plan, take the lead in producing data for donor reports, and to support research, evaluation, and special studies, and the design of the FieldLink database in collaboration with the programmer. The position will provide support to the project in updating MEL Plan and internal systems to collect, aggregate, report and analyze data used to measure the project's key performance indicators and improvements in service delivery.

Major Duties and Responsibilities: Review, analyze, and validate project data to ensure and maintain consistency; integrity and accuracy based on project specific guidelines; coordinate and collaborate with Quality Assurance Manager to conduct routine data quality assessments and improve the data management system for high quality data; build the capacity of volunteers, sub grantees and teachers in data collection, reporting, management and use at site level through trainings and on-site technical assistance visits; document and disseminate to all levels M&E related Standard Operating Procedures (SOPs); ensure all data sources are well updated, validated and checked for consistencies in compliance with project M&E SOPs; develop data collection tools and enforce proper data collection procedures, analyze project routine data to monitor project performance against targets; establish performance trends and provide timely feedback to the technical team for decision making; work with Quality Assurance Manager to compile and report quarterly; semiannual and annual performance data report in USAID/Tanzania Performance Reporting System.

Qualifications: At least 5 years' experience in data management; monitoring and evaluation of education and community support project; Master's degree in computer science, information technology, demography, education, monitoring and evaluation or related field; excellent understanding of data administration and management functions; demonstrated advanced skills in Microsoft Word, Excel, PowerPoint, and Outlook; Proficiency in English and Kiswahili (written/spoken) a must; knowledge of USG and other donor contracts, cooperative agreements, and grant regulations; excellent written and verbal communication skills and relevant computer software skills with proficiency in excel and other data management systems.

POSITION: Adolescent Girls Technical Officer
REPORT TO: Technical Director
LOCATION: Country Office, Arusha

Position Overview: This position will be responsible for supporting in the out-of-school interventions of the project by providing support of

alternative education pathway for highly vulnerable girls who have dropped out of school. The Adolescent Girls Technical Officer will report to the Technical Director and collaboratively will provide support to local partners to implement key project activities on out of school interventions to empower teen mothers and build agency and youth leadership skills.

Major Duties and Responsibilities: The Adolescent Girls Technical Officer will support local partners to establish out of school study groups (OSSGs) by mentoring the Volunteers and Peer Leaders on scheduled meetings and ensure that sessions are delivered as per OSSG manuals and guidelines; backstopping local partners in technical support visits to ensure implementation of targeting strategies and interventions; conduct supportive supervision visits to ensure program fidelity, quality assurance standards, and targets are met; in collaboration with LGAs, coordinate to facilitate the identification of appropriate demand-driven Income Generating Activities for the OSSG girls; under the guidance of the supervisor, coordinate preparations for training to OSSG Volunteers and Clinical Officers on Early Childhood Stimulation, Child Development and Parenting Skills; and collaborate with other WEI project staff and sub grantees to ensure timely delivery of products and regular reporting.

Qualifications: At least 4 years of experience designing, planning, implementing, managing projects designed to enhance students learning and gender/or gender equity in schools; Significant experience with Tanzanian education system, policies and strategies; experience in working with USAID - funded programs with a counseling knowledge a plus; fluent in English and Kiswahili; Master's Degree or higher in field relevant to fulfillment of the duties and responsibilities as described above.

POSITION: Education Technical Officer
REPORT TO: Senior Education and GBV Advisor
LOCATION: Country Office, Arusha City

Position Overview: The Education Technical Officer will be responsible for overseeing in school interventions in supporting and mentoring adolescent girls and boys in project secondary schools to spark interest and develop skills to solve real-world problems and experience the impact of Science, Technology, Engineering and Math (STEM). The Education Technical Officer will report to Senior Education and GBV Advisor collaboratively in supporting local partners to implementing key project activities to expand interest in and promote the relevance of science, and challenge gender norms that limit girls' potential to excel in STEM courses and career pathways.

Major Duties and Responsibilities: Orient and train teachers to be able to facilitate students to develop problem solving skills and build confidence; promote collaboration and teamwork, and get students, especially girls, excited about science and math subjects; under the guidance of the supervisor; collaborate with regional and district education teams and other STEM stakeholders to develop and adapt relevant available materials to be used; conduct training and supportive supervision visits to ensure STEM program fidelity, quality assurance standards, and that targets are met, conduct regular training and technical support supervision visits to local partners to ensure implementation of targeting strategies and interventions; and collaborate with other program staff to ensure timely delivery of products and regular reporting;

Qualifications: At least 4 years as a teacher in science subjects in secondary schools with experience in designing, planning, implementing, managing projects designed to enhance students learning and gender/or gender equity in schools; significant experience with Tanzanian education system, policies and strategies; experience in working with USAID - funded programs a plus; fluent in English and Kiswahili; Master's Degree or higher in field relevant to fulfillment of the duties and responsibilities as described above.

POSITION: Program and Administrative Assistant
REPORT TO: Operations Manager
LOCATION: Country Office, Arusha

Position Overview: The Program and Administrative Assistant shall perform a wide range of administrative and office support functions for the WEI's Country office and provide support to facilitate efficient daily operations of WEI and its projects.

Major Duties and Responsibilities: Serve as front desk person and perform daily administrative support duties including registry functions; maintaining office supplies inventories; maintaining and updating contact lists, filing, and coordinating telephone and conference calls for designated staff; manage appointments and facilitate travel arrangements as well as hotel bookings; schedule and coordinate meetings including note-taking and recording meeting minutes, compile, transcribe and distribute to members; manage program documentation materials.

Qualifications: Minimum of 3 years' experience in front office and administrative roles and a holder of a Bachelor's degree/Advanced Diploma in Business Administration; conversant with proficiency in basic computer applications and office equipment operations; proven excellence in communication skills and the ability to express yourself clearly in written and oral communication is important; time management, organization skills, and the ability to multitask are a high priority.

POSITION: Driver
REPORT TO: Operations Manager
LOCATION: Karatu District, Arusha Region

Position Overview: The Project Driver shall contribute to the implementation of the project through facilitating transportation as a driver and also support other related administrative and logistical activities in project implementation.

Major Duties and Responsibilities: The driver will serve as a positive role model of WEI while providing transportation service including maintaining high levels of punctuality and trust on all the assigned tasks; act as a communication link between management and travelers when in trips; maintain accurate, up-to-date records on trip sheets, vehicle logbook, vehicle maintenance, insurance records, fuel purchases, incident reports, accident reports, vehicle condition reports and other records that are requested by WEI management; perform minor maintenance tasks on assigned vehicle(s) as required including requesting and reporting the need to refuel the vehicle accordingly, assist in coordination of schedules for major or periodic vehicle maintenance with management and staff to minimize service interruptions.

Qualifications: Minimum of 3 years of successful experience working as driver in town and upcountry with a good track record, significant experience working in International Non-governmental organizations, donors and government bodies preferred, a valid Class C driving License and fluency in both writing and speaking both English and Kiswahili.

World Education Inc offers a competitive package to selected candidates in line with salary history, academic qualifications and relevant experience.

Mode of Application: Submit your application letter, resume, capacity statement, contact information and names of three references to be sent to **World Education Inc (WEI) no later than 17hrs on Wednesday the 7th August 2019.** Applications which do NOT include ALL of these elements will NOT be considered. The application should be addressed to: **Country Director, World Education Inc. (WEI), P.O. Box. 6234, ARUSHA, TANZANIA.** OR send the application through email at: jobs@tz.worlded.org

Please note that only shortlisted candidates will be contacted.

By Guardian Reporter, Arusha

Three institutions join hands to produce skilled personnel for oil and gas extraction industries

As the country prepares for ambitious oil and gas projects, the Arusha Technical College in association with the Association of Citizen Contractors in Tanzania (ACCT) and Netherlands Senior Experts (PUM) is launching special training courses for international standard form of mass and giant pipes welding and plumbing.

Eng Elineema Msuya, Manager for the Association of Citizen Contractors in Tanzania (ACCT), explained here that so far the trio higher learning institutions have impacted skills to that effect to ten trainers recruited towards the programme and have just graduated from pioneering 'training of trainers' course.

According to Eng Msuya, the ten animator trainers were recruited from the Arusha Technical College (4) and the Association of Citizen Contractors in Tanzania (6). These were trained by experts from the Netherlands Senior Experts (PUM) organisation.

The ten trainers are expected to be through with their preparatory training by next November. This means, trainee students will be enrolled for the initial intake at the end of this year or early 2020.

That came to light during a special

occasion in which the Arusha Technical College (ACT) rolled out 25 new and young graduates in masonry courses related to plaster and tiles making as well as wall painting and decorations. These were products of the Association of Citizen Contractors in Tanzania (ACCT) under the PUM sponsorship.

The ACCT has established a large workshop building within the Arusha Technical College campus, to serve as the training arm for masonry, plumbing, painting and house finishing

series of training.

The ACCT Chairman, Milton Nyerere said so far over 60 students have benefited from the centre and he revealed further that before the ACT decided to donate the building to the association, they were planning to buy a plot in Kisarawe, Coastal Region where they had initially intended to construct the centre but now they are settled in Arusha.

"We also intend to make proper use of retired contractors to assist in training new recruits, so that the ACCT

can dispatch experienced trainers to workplaces and contractor sites for better advice and supervision," said Nyerere adding that the initiative will be known as Monitoring and Training.

Another ACCT member, Eng Omar Kiure said the centre conducting 'Education Skills for Productive Jobs,' can produce well-trained youth who easily fit in large and small scale projects because the courses are of international standards.

ACCT operating from special wing at Arusha Technical College

now runs a workshop base, which is impacting training knowledge for both theory and practical training on Plumbing and Pipe works; Painting and decoration; Plastering and Tiles as well as all other forms of masonry and construction.

The Association of Expats from Netherlands, in addition to assisting in training at the Contractors' base in Arusha, has for years also helped to upgrade and train the modern motor vehicle repairing department at the Arusha Technical College.



Food and Agriculture Organization
of the United Nations

VACANCY ANNOUNCEMENT

NATIONAL CONSULTANT- ANTIMICROBIAL RESISTANCE (AMR) - 1901871

Organizational Setting

FAO Tanzania is implementing a project GCP/GLO/710/UK under the UK- Fleming Fund Antimicrobial Resistance (AMR). The project aims to strengthen national capacities in combating issues emanating from AMR along the food and agriculture using the "One Health" approach. Combating AMR issues successfully requires a "One Health" approach, in which all relevant sectors implement actions synergistically by involving different actors and sectors such as human and veterinary medicine, agriculture, wildlife, finance, environment and the consumers. In a tripartite approach, FAO Tanzania in collaboration with OIE and WHO recognize that addressing health risks at the human-animal-plant-ecosystems interfaces requires strong partnerships among entities that may have different perspectives and different levels of resources. Such partnerships, which could include international organizations, governments, private sector, civil society, private sector and donors, must be coordinated to minimize the burden of AMR, antimicrobial residues (AR) and antimicrobial use (AMU) in the food and agriculture sectors with aim to reduce antimicrobial use and minimizing transmission of AMR through food chain.

Reporting Lines

Under the overall supervision of the Chief Veterinary Officer (CVO)/Chief, Animal Health Service (AGAH), the functional and administrative supervision of the FAO Representative in the United Republic of Tanzania, and the direct supervision of the ECTAD Country Team Leader, and under the technical guidance of the Global project coordinator and the SFS Livestock Officer; in collaboration with the ECTAD Tanzania team, the incumbent will undertake the following duties and responsibilities:

Technical Focus

The consultant will provide technical support to the planning, implementation and reporting of AMR project activities at FAO representation in United Republic of Tanzania.

Tasks and responsibilities

- Lead, facilitate and contribute to the process of developing/reviewing the national strategy on Antimicrobial Usage (AMU) and Antimicrobial Resistance (AMR) in agriculture, fisheries, food and livestock production and contribute to the operationalization of the National Action Plan to reduce the threat of AMR, with focus on the sections relevant to agriculture, livestock production, fisheries and food; as required under the Global Action Plan on AMR.
- Engage and collaborate with relevant national authorities, institutions, organizations and stakeholders, including the WHO and OIE national focal points and delegate on the development of the national strategy and to promote FAO/OIE/WHO Tripartite collaboration in support of the implementation of the Global Action Plan on AMR.
- Initiate a review of national legislation relevant to AMR and existing guidelines and regulations in the United Republic of Tanzania (Zanzibar), oversee the validation of the existing Tanzania mainland report, and the implementation of policy and legislative recommendations from these reports, in collaboration with the FAO legal development unit.
- Support capacity building of surveillance systems, and capacity and capability of existing laboratories for the diagnosis of antimicrobial resistance (AMR), to address gaps identified through recently conducted assessments, e.g. including through provision of training of personnel to enable them to undertake effective sampling and antimicrobial susceptibility testing (AST) in order to generate AMR data in the country, facilitating proficiency testing for quality assurance, and supporting surveillance pilots.
- Organize and coordinate multistakeholder meetings in collaboration with WHO to support consultative meetings to develop and implement the Zanzibar Action Plan (ZAP) on AMR (2019-2024).
- Facilitate operationalization of the Multisectoral Country Coordination (MCC) on AMR that take into account and support existing legislative processes (or other requirements).
- Engage stakeholders from the side of agriculture, fisheries, food and livestock production in implementation of the National Action Plan.
- Develop and adapt to the country situation existing advocacy tools to support and improve AMR awareness among food and agriculture sector stakeholders as part of the One Health approach. FAO will actively participate in the National related agricultural events/exhibitions to undertake AMR awareness campaign to the public and farmers and livestock community including executing AMR awareness campaign during the world antibiotic awareness week (WAAW).
- Undertake pilot interventions on the use of antimicrobials in livestock production settings to promote good practices and prudent use of antimicrobials in the food and agriculture sectors, and support collection of AMU data from these sectors.
- Undertake mapping of AMR Surveillance stakeholders and the veterinary medicines supply and distribution chain.
- Organize a national multi-stakeholder workshop involving major stakeholders (private sector, academia, farmers, government, veterinarians etc.), including participants from the public health, animal health and environment.

- Map out the livestock and food systems and respective actors, roles and responsibilities and lines of influence,
- Establish a multi-stakeholder platform to support awareness raising activities, advocacy, identification of responsibilities, and improved decision-making and policy formulation on AMU and AMR and to provide the basis for developing a national strategy to reduce the threat of AMR related to agriculture, fisheries, food and livestock production along the lines of the Global Action Plan.
- Identify and coordinate with other AMR relevant initiatives and projects underway within Tanzania, identifying opportunities for synergies and collaborations, and identifying and applying for new funding sources.
- Produce a final report listing activities implemented in the preceding year and planned activities to be implemented in the subsequent year of the project
- Prepare monthly project progress and implementation report.
- Carry out any other duties relevant to this area of work and as delegated by the organisation

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING Minimum Requirements

- Advanced University Degree in Veterinary Medicine with post-graduate study in microbiology, epidemiology or related fields
- Seven years of relevant experience in animal health sector
- Extensive experience in the monitoring/surveillance of AMR and AMU
- Working knowledge of English and technical report writing skills
- National of Tanzania

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Proven experience in anti-microbial resistance (AMR) and microbiology
- Extensive knowledge on the drivers of AMR emergence and spread
- Good knowledge of the One Health approach and its application and relevance in the prevention and control of AMR and other emerging and re-emerging health risks at the human-animal interface
- Proven experience in conducting risk assessment and or analysis
- Systematic document review and analysis
- Experience or knowledge of UN systems is an added advantage.

Selection Criteria

- Candidates should be Tanzanian;
- Academic qualifications; Relevant Advanced university degree
- Extent and relevance of work experience; and
- Excellent communication skills.

ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing)
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;

DUTY STATION: Dar es Salaam

DURATION: 12 Months

HOW TO APPLY

- Candidates should complete the FAO Taleo Profile Form accessible at: https://jobs.fao.org/careersection/fao_external/jobdetail.ftl?job=1901871&tz=GMT%2B02%3A00&tzname=
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills;
- Candidates are requested to attach a letter of motivation to the online profile;
- Incomplete applications will not be considered. If you need help please contact: Careers@fao.org
- Applications received after the closing date will not be accepted
- Only applications received through the FAO recruitment portal will be considered;

Applications sent directly to the FAO Tanzania Office will not be considered.

Application Deadline:

Closure Date: 12/Aug/2019, 12:59:00 AM



Help comes the way of one of 29 people injured when their car was involved in a crash with a train in Tanga city's Kwaminchi suburb on Monday evening. A student was confirmed dead in the incident. Photo: Correspondent Boniface Gideon



ZAMBIA CARGO AND LOGISTICS LIMITED
(Formerly MOFED TANZANIA LIMITED)
Mukuba Depot

Kurasini Area
Near Dock Yard
P.O. Box 105638, Dar es Salaam, Tanzania

Phone : +255 22 2851471-4
Email : info@zambcargo.co.tz
Website: www.zambcargo.co.tz

PROCUREMENT NOTICE

Invitation for Pre-qualification

Rehabilitation, of Residential House at Masaki & General Toilet Facilities at Kurasini Head Office.

IFP No: ZCL/SW/IFP/1/2019

- Zambia Cargo & Logistics Limited has set aside maintenance funds in its financial year 2019 and it intends to apply part of the proceeds of these funds to undertake the contract "Rehabilitation, of Residential House at Masaki & General Toilet Facilities at Kurasini Head Office." Zambia Cargo & Logistics Limited intends to pre-qualify contractors for Rehabilitation, of Residential House at Masaki & General Toilet facilities at Kurasini Head Office.
- Pre-qualification will be conducted through the procedures as specified company's public procurement regulations governing body.
- Interested eligible applicants may obtain further information from and inspect the Pre-qualification Document at the head office of Zambia Cargo & Logistics Company Limited (address below) from 08:00 hrs to 12:00hrs on Tuesday 30th July 2019 to Thursday 1st August 2019.
- A complete set of the Pre-qualification Documents in English may be obtained by interested applicants through the submission of a written application to the address below, not later than Thursday 1st August 2019.

Applications for Pre-qualification should be submitted in sealed envelopes, delivered to the address below by 10:30hrs on 06th August 2019 and be clearly marked "Rehabilitation, of Residential House at Masaki & General Toilet Facilities at Kurasini Head Office-IFP No: ZCL/SW/IFP/1/2019".

Attention: The Procurement Controller, Street Address: Zambia Cargo & Logistics Company Ltd, Kurasini Area, Plot No. 237, Near Dock Yard, PO Box 105638, Dar es Salaam – Tanzania.



BANK OF AFRICA TANZANIA LIMITED

REPORT OF CONDITION OF BANK PUBLISHED PURSUANT TO SECTION 32 (3) OF BANKING AND FINANCIAL INSTITUTIONS ACT, 2006

BALANCE SHEET AS AT 30 JUNE 2019

Table with columns: Position as at 30-Jun-19, Position as at 31-Mar-19. Rows include Assets (Cash, Loans, etc.) and Liabilities (Deposits, etc.).

INCOME STATEMENT FOR THE QUARTER ENDED 30 JUNE 2019

Table with columns: Current quarter ended 30-Jun-19, Comparative quarter (Previous year) 30-Jun-18, Current year cumulative 30-Jun-19, Cumulative (Previous year) 30-Jun-18. Rows include Interest Income, Expenses, and Net Income.

SELECTED PERFORMANCE INDICATORS table showing Return on Average Total Assets, Return on Ordinary Shareholders' Funds, etc.

CONDENSED STATEMENT OF CHANGES IN EQUITY AS AT 30TH JUNE 2019

Table showing changes in Share Capital, Retained Earnings, Regulatory Reserve, and General Provision Reserve.

CASH FLOW STATEMENT FOR THE QUARTER ENDED 30 JUNE 2019

Table with columns: Current Quarter 30-Jun-19, Previous Quarter 31-Mar-19, Current year cumulative 30-Jun-19, Previous year cumulative 30-Jun-18. Rows include Cash flow from operating, investing, and financing activities.

Attestation section with signatures and dates of directors: Joseph Iha, Mussa Mwachaga, Rose Mbona, Amb. Mwanaidi Snare Maajar, and Moreni Marwa.

MINIMUM DISCLOSURES OF BANK CHARGES AND FEES

Table of Bank's Tariff Visa and ACAP Products, listing charges for services like Opening Balance, Cash Withdrawal, and ATM Card.

Table of Bank's Tariff Elite Customer, listing charges for services like Opening balance, Savings account, and Overdraft Interest Charges.

Table of Bank's Tariff General, listing charges for services like Cheque Book, Standing Order, and various fees.

Buy | Sell Forex at Competitive Rates



Buy over \$100,000 and send TT for free



The Guardian

www.ippmedia.com

WEDNESDAY 31 JULY 2019

**Taking A New Look
At The News**
ESTABLISHED IN 1995

SADC's commitment to supporting persons with albinism praiseworthy

ALBINISM is the congenital absence of any pigmentation or coloration in a person, animal or plant, resulting in white hair, feathers, scales and skin and pink eyes in mammals, birds, reptiles, amphibians and fish and other small invertebrates as well. Varied use and interpretation of the terms mean that written reports of albinistic animals can be difficult to verify.

Albinism can reduce the survivability of an animal; for example, it has been suggested that albino alligators have an average survival span of only 24 hours due to the lack of protection from UV and their lack of camouflage to avoid predators. Albino animals have characteristic pink or red eyes because the lack of pigment in the iris allows the blood vessels of the retina to be visible. Familiar albino animals include inbred strains of laboratory animals (rats, mice and rabbits), but populations of naturally occurring albino animals exist in the wild, e.g. Mexican cave tetra. Albinism is a well-recognized phenomenon in molluscs, both in the shell and in the soft parts.

It has been claimed by some, e.g.[3] that "albinism" can occur for a number of reasons aside from inheritance, including genetic mutations, diet, living conditions, age, disease, or injury. However, this is contrary to definitions where the condition is inherited.

In plants, albinism is characterized by partial or complete loss of chlorophyll pigments and incomplete differentiation of chloroplast membranes. Albinism in plants interferes with photosynthesis, which can reduce survivability. Some plant variations may have white flowers or other parts. However, these plants are not totally devoid of chlorophyll. Terms

associated with this phenomenon are "hypochromia" and "albiflora".

In the same vein, the Southern African Development Community (SADC) has reiterated its unwavering commitment to stand in solidarity with persons with albinism around the world.

"We recognise that persons with albinism continue to face violations of their human rights in various forms, ranging from stigma and discrimination, low access to health and education services, as well as, social and political exclusion. It is for this reason that SADC continues to condemn, in the strongest terms, all forms of violations and abuse against persons living with Albinism", said SADC Executive Secretary, Dr Stergomena Lawrence Tax in her message on International Albinism Awareness Day 2019.

She said: "SADC applaud the courageous spirit that people with albinism have demonstrated in the face of numerous challenges. We note, with contentment that, despite the numerous challenges that persons with albinism face, they have remained positive and are still standing strong.

The United Nations gave this year's event a theme—"Still Standing Strong" was chosen to recognize, celebrate and stand in solidarity with persons with Albinism around the world, and to support their cause, from their accomplishments and positive practices to the promotion and protection of their human rights.

The Executive Secretary said that SADC joins the call for the continued need to educate the public on issues affecting people with albinism, to mobilize political will, address the problems they face, and celebrate and reinforce achievements of humanity.

Why such rampant destruction of forests - a resource vital for sustainable growth?

FOREST cover in general refers to the relative (in percent) or sure (in square kilometers/square miles) land area that is covered by forests or the forest canopy or open woodland. Forest cover is one category of terrestrial land cover. Land cover is the observed physical features, both natural and manmade, that occupy the earth's immediate surface.

Global forest cover, however crucial for soil health, the water cycle, climate and air quality it is, is severely threatened by deforestation everywhere, as a direct consequence of agriculture, logging, and mining all of which can be attributed to human overpopulation. Forest cover can be increased by reforestation and afforestation efforts, but loss of old-growth forests is irreversible in terms of its ecological services.

Since the onset of agriculture (about 12,000 years ago), the number of trees worldwide has dropped by 46 per cent, according to one research published in 2018. Global forest cover now has been estimated to be just 30 per cent or 40 million square kilometres.

FORESTRY experts from East African region are meeting this week in Dar es Salaam to develop the region's capability to monitor changes in forest cover and land use.

The six-day Remote Sensing Survey Workshop for East African countries is being organized by the Food and Agriculture Organization of the United Nations (FAO) as part of the ongoing Global Forest Resources Assessment 2020 (FRA 2020).

The workshop is expected to develop regional capacities in the utilization of the participatory FRA 2020 Remote Sensing methodology. Participants will be trained in visual image interpretation, and each of them will collect data for at least 250 Remote Sensing Survey samples within their territory.

Speaking at the opening ceremony,

Valeria Contessa, Geospatial specialist at FAO, said, "The recent rapid development of affordable cloud-based solutions for storing, accessing and analyzing remote sensing data and products have drastically facilitated remote sensing based assessments even in developing countries with low technical capacity and computing infrastructure".

"It also comes at a time when these solutions can play an important role in improving the national, regional and global data bases on forest and land resources as well as their changes and facilitate monitoring progress towards several SDGs," Valeria added.

The data collection will be carried out using Collect Earth Online tool developed in collaboration with NASA and Google and tailored for FRA 2020 Remote Sensing Survey purposes.

The Global Forest Resources Assessment FRA 2020 Remote Sensing Survey Workshop for East African countries is one of the approximately 30 workshops organized by the Food and Agriculture Organization of the United Nations in collaboration with its partners, which will train, in total, about 600 country experts in remote sensing and visual interpretation of satellite imagery.

FAO Global Forest Resources Assessment (FRA) is a country driven process of collection and analysis of official national statistics on forest resources for all the countries and territories of the world. The FRA data are gathered through a global network of officially nominated National Correspondents.

Combining their knowledge of forest resources in their countries with data from remote sensing and other sources, allows FAO to provide a global dataset of information on over sixty variables covering all aspects of sustainable forest management. This information can be used to draw up recommendations for governments, civil society and the private sector.

The Guardian Limited Key Contacts

Managing Editor: WALLACE MAUGGO
Circulation Manager: EMMANUEL LYIMO

Newsdesk

News Editor: LUSEKELO PHILEMON
0757154767
General line: 0745700710
E-mail: guardian@guardian.co.tz

Advertising

Manager Sales and Marketing: KAUTHAR DSOUZA
0767223311
E-mails: advertise@guardian.co.tz
Website: www.ippmedia.com
epaper.ippmedia.com



America's Liberia in the 21st Century

By Lekpele M. Nyamalon

I was at the Liberia National Museum on Friday 28 June 2019, when US Assistant Secretary of State for Educational and Cultural Affairs, Marie Royce, donated to the Liberia National Museum original copies of official documents establishing diplomatic relations between the United States of America and Liberia in 1862, along with Liberia's ratification. She also donated copies of books by Liberian Authors-including copies of my book, 'Scary Dreams'.

That singular gesture is a historic feat that symbolizes the inking of 157 years of friendship between 'Uncle Sam' -- a euphemism for the United States and Liberia. It is a testament of the reminder of friendship of one of Liberia's most venerated allies.

But, this is a daring tale of trials, triumphs and tests. America's relationship with Liberia dates beyond the shadows, far beyond the cameras of 1862. It is a grunting story of freed Black Americans being repatriated to the shores of Africa in search of a home to live and build and, perhaps, be free to exist. It is a tale of one of history's gruesome presents that unveils itself in bits and pieces over time.

Liberia's story began with the American Colonization Society - a 'philanthropic' body set-up with the intention of repatriating freed blacks to a land in Africa. Liberia became the 'suitable' spot to bring freed black slaves home to create a new nation. In 1822, the nation Liberia -- 'land of the free' -- was birthed.

Liberia gained her 'Independence' from the American Colonization Society in 1847 and became the first democracy in all of Africa. Although America had not colonized Liberia, Liberia was considered a de-facto American colony.

All of Liberia's first Presidents were direct immigrants from America with credible rumors of having parental ties to some powerful U.S. slave owners. Only Liberia's 11th President Hilary Richard-Wright Johnson was born in Liberia and considered the first true 'son of the soil'.

Strangely, it would take the United States some fifteen years (15) after Liberia's Independence to officially recognize Liberia's Independence in 1862; interestingly, during the American Civil War.

Historians have greeted this move with mixed reactions and sought to explain it as either a parental refusal to let her child walk out officially or looking the other way until it was safer to give the nod.



America's influence on Liberia is tremendous -- from culture, language accent, names, street layout, etc. A typical 1979 broad street in Monrovia looked like somewhere down town New York. There are towns in Liberia with names such as Louisiana, Virginia, and Mississippi. Liberia's Capital, 'Monrovia' was named after US President James Monroe. Liberia's second largest City, 'Buchanan', was named after U.S. President Thomas Buchanan.

One of Liberia's counties, 'Maryland', was a small American colony in Africa that officially joined Liberia in 1857. Maryland is a coastal county that was founded by former slaves from the United States' state of Maryland. Maryland in Africa was under the auspices of the Maryland State Colonization Society.

From the get-go, Liberia had had all the inklings of an offshoot of 'black America' or America's heart sitting in Africa. Liberia's oldest and longest concessionaire, the Firestone Plantations Company, is an American tire and rubber Company, named after U.S. businessman, Harvey S. Firestone, and was at one time the world's largest rubber plantation.

But, the American-Liberian journey had been a tale of trials, triumphs and tests. Liberian politicians and presidents have trooped to Washington for a stamp of approval and recognition to lead. Liberia's biggest diplomatic mission is its mission to Washington. Many Liberian protesters would take official statements to the US Embassy near Monrovia to read as the place of last resort to seek diplomatic intervention. There's a viral picture of dead civilians deposited at the entrance of the US Embassy near Monrovia, during the heat of the civil war to draw Washington's attention to the atrocities.

The average Liberian looks to Washington for political validation of

its leaders when voting. But, America's sustainable investment in Liberia has come under scrutiny by some members of Liberia's intelligentsia. U.S. President Barack Obama's investment in the Young African Leadership Initiative is perhaps the greatest investment of the United States to Africa- it targets sustainability of the mind. Since the inception of the fellowship in 2014, many young African leaders, myself included, have benefited and are making tremendous strides across the Continent.

When the first Liberian civil war began in 1989, many Liberians looked to America to put a halt to the looming destruction. America lost a glorious opportunity to intervene in Liberia during the civil war of 1989. By 1990, the war was closing in on Monrovia and even a phone-call from Washington was believed to have stopped the war in its tracks.

A watch and see approach by Washington left a nation badly bruised with some 250,000 civilians dead, scores of traumatized child soldiers, destruction of property and the collapse of everything that got built from 1847. Several declassified information quotes key US actors at the Bureau of African Affairs at the US Department of state as having 'deep regrets' over their approach to Liberia in 1990.

In the article, 'Liberia: A Casualty of the Cold War's End,' by Reed Kramer, managing editor of Africa News Service, who covered Africa and U.S.-Africa policy for more than two decades, Herman J. Cohen, assistant secretary of state for African affairs in the Bush administration is quoted as saying, "We missed an opportunity in Liberia". Cohen goes on in an exit interview (CSIS Africa Notes, Number 147, April 1993): "We did not intervene either militarily or diplomatically."

According to Kramer, Washington deployed a preference for arms-length

diplomacy with U.S. involvement limited largely to the protection of American lives and the provision of emergency aid. There was relatively little or no pressure or any sort of forceful diplomatic engagement one would see from a superpower. Despite reports of atrocities on both sides of the fighting forces, with members of the death squad of the Armed Forces of Liberia breaking into the St. Peter's Lutheran Church killing men, women and children in cold blood and reports of fighters disemboweling civilians, the Administration of President George H. W. Bush did not lift a finger.

Take, for example, the case of Ivory Coast when France moved in to help avert a brewing chaos when a post-election dispute had turned violent and President Laurent Gbagbo was arrested and whisked to the ICC.

During the second Liberian civil war in 2003, President George W. Bush's statement to President Charles Taylor to leave was enough to get Charles Taylor out of Liberia and trigger an International Peace keeping mission -- one of the largest in the world. The second Bush, perhaps, took a chance and saw the power of Uncle Sam's breath.

After the end of the Liberian civil war, impunity continues to abound with former warlords roaming the corridors of power, threatening the peace and holding the gate of Liberia's democracy hostage. America has made tremendous investment in Liberia's recovery process -- all of which could become a mirage if those who bear the greatest responsibility for the Liberian civil war are not brought to answer for their roles in the pillage and destruction of Liberia.

America's Liberia relationship is a story of a Liberian adage of a family tree that bends but not easily broken. So, the US could intervene in ensuring that impunity doesn't thrive in Liberia. The Civil war ended with its scars looming across the nation. Ex-warlords continue to occupy seats and influence politics in Liberia. America's position on the establishment of a war and economic crimes court would help to cement trust and friendship of an age-old relationship of America's heart in Africa that got cemented in 1862. And, 157 years after would be the re-cementing of that story of trials, tests and, possibly, triumph.

Lekpele M. Nyamalon is a Poet, Writer, Advocate, Inspirational Speaker, OSIWA Poetry fellow and a Mandela Washington Fellow. He is a child survivor of conflict in Liberia and the Author of the Book: 'Scary Dreams', An Anthology of the Liberian Civil War.

PUBLICATION OF FINANCIAL STATEMENTS

Issued pursuant to regulations 7 and 8 of the Banking and Financial Institutions (Disclosures) Regulations, 2014



BARCLAYS BANK TANZANIA LIMITED CONDENSED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2019
(Amounts in Million shillings)

A. ASSETS	CURRENT QUARTER 30/06/2019	PREVIOUS QUARTER 31/03/2019
1. Cash	20,674	22,165
2. Balances with Bank of Tanzania	102,784	68,305
3. Investment in Government Securities	151,989	149,798
4. Balances with other Banks and financial Institutions	107,253	155,026
5. Cheques and items for clearing	743	581
6. Inter branch Float Items	-	-
7. Bills negotiated	-	-
8. Customers' liabilities for acceptances	-	-
9. Interbank Loans Receivables	-	-
10. Investment in other Securities	2,000	-
11. Loans, Advances and Overdrafts (Net of allowances for probable losses)	473,090	456,494
12. Other Assets	25,325	24,998
13. Equity Investments	-	-
14. Underwriting accounts	-	-
15. Property, Plant and Equipment	19,349	20,021
16. TOTAL ASSETS	903,207	897,389

B: LIABILITIES	CURRENT QUARTER 30/06/2019	PREVIOUS QUARTER 31/03/2019
17. Deposits from Other Banks and financial Institutions	34,530	68,046
18. Customer Deposits	653,535	644,111
19. Cash Letter of Credit	50,643	36,747
20. Special Deposits	-	-
21. Payment orders/Transfers payable	-	-
22. Bankers Cheques and Draft Issued	22	39
23. Accrued Taxes and Expenses Payable	4,668	4,430
24. Acceptances Outstanding	-	-
25. Interbranch Float Items	-	-
26. Unearned income and Other deferred charges	3,230	3,388
27. Other liabilities	17,088	16,480
28. Borrowings	21,957	15,103
29. TOTAL LIABILITIES	785,672	788,345
30. NET ASSETS/(LIABILITIES) (16 minus 29)	117,534	109,044

C. SHAREHOLDERS' FUNDS	CURRENT QUARTER 30/06/2019	PREVIOUS QUARTER 31/03/2019
31. Paid up share capital	91,012	85,270
32. Capital Reserves	76	76
33. Retained Earnings	(13,769)	(13,293)
34. Profit (Loss) Account	6,595	2,804
35. Other Capital accounts	33,620	34,186
36. Minority Interest	-	-
37. TOTAL SHAREHOLDERS' FUNDS	117,534	109,044
38. Contingent Liabilities	129,631	154,772
39. Non performing loans & advances	19,929	15,859
40. Allowance for probable losses	21,636	22,119
41. Other non performing assets	-	-

D. SELECTED FINANCIAL CONDITION INDICATORS	CURRENT QUARTER 30/06/2019	PREVIOUS QUARTER 31/03/2019
(i) Shareholders Fund to total assets	13.1%	11.9%
(ii) Non performing loans & advances to total gross loan	4.1%	3.3%
(iii) Gross loans advances to total deposits	71.4%	70.7%
(iv) Loans and Advances to total assets	52.5%	49.9%
(v) Earning Assets to Total Assets	81.3%	83.2%
(vi) Deposits Growth	3.4%	1.1%
(vii) Assets growth	3.6%	-0.7%

CONDENSED STATEMENT OF CHANGES IN EQUITY AS AT 30 JUNE 2019
(Amount in million shillings)

	SHARE CAPITAL	SHARE PREMIUM	RETAINED EARNINGS	REGULATORY RESERVE	GENERAL PROVISION RESERVE	OTHERS	TOTAL
Current year							
Balance as at the beginning of the year (1-Jan-19)	115,270	76	(12,815)	-	4,559	138.6	107,228
Profit for the year	-	-	6,595	-	-	-	6,595
Other Comprehensive Income	-	-	-	-	-	(1,077)	(1,077)
Transactions with owners	5,742	-	-	-	-	-	(5,742)
Dividends Paid	-	-	-	-	-	-	-
Regulatory Reserve	-	-	-	-	-	-	-
General Provision Reserve	-	-	-	-	-	-	-
Others	-	-	(954)	-	-	-	(954)
Balance as at the end the current period (30-June-19)	121,012	76	(7,174)	-	4,559	(939)	117,534
Previous Year							
Balance as at the beginning of the year (1-Jan-18)	100,270	76	(6,610)	2,329	3,250	(0)	99,316
Profit for the year	-	-	9,244	-	-	-	9,244
Other Comprehensive Income	-	-	-	-	-	438	(438)
Transactions with owners	-	-	-	-	-	-	-
Dividends Paid	-	-	-	-	-	-	-
Regulatory Reserve	-	-	2,329	(2,329)	-	-	-
General Provision Reserve	-	-	-	-	-	-	-
Others	-	-	(15,862)	-	-	-	(15,862)
Balance as at the end the current period (30-June-18)	100,270	76	(10,898)	-	3,250	(438)	92,260

CONDENSED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE PERIOD ENDED 30 JUNE 2019
(Amount in million shillings)

	CURRENT QUARTER 30/06/2019	COMPARATIVE QUARTER 30/06/2018	CURRENT YEAR CUMULATIVE 30/06/2019	COMPARATIVE YEAR CUMULATIVE 30/06/2018
1. Interest Income	19,545	16,244	37,639	30,990
2. Interest expense	(5,079)	(4,811)	(10,074)	(9,201)
3. Net Interest Income (1 minus 2)	14,467	11,433	27,564	21,789
4. Bad debts written off	-	-	-	-
5. Impairment Losses on Loans and Advances	(460)	(1,535)	(2,472)	(1,940)
6. Non Interest Income	9,594	11,932	21,871	24,771
6.1 Foreign currency Dealings and Translation Gains/(Loss)	4,246	6,784	11,618	15,423
6.2 Fees and Commissions	5,346	5,136	10,204	9,251
6.3 Dividend Income	-	-	-	-
6.4 Other Operating Income	2	12	50	98
7. Non-Interest Expenses	(18,719)	(17,341)	(38,064)	(34,949)
7.1 Salaries and Benefits	(10,368)	(9,631)	(21,135)	(19,073)
7.2 Fees and Commission	(1,086)	(902)	(2,478)	(1,730)
7.3 Other Operating Expenses	(7,265)	(6,808)	(14,450)	(14,146)
8. Operating Income/(Loss)	4,881	4,488	8,899	9,672
9. Income Tax provision	(1,091)	(189)	(2,304)	(428)
10. 10. Net Income/(Loss) After Income Tax	3,791	4,300	6,595	9,244
11. Other Comprehensive Income (itemize)	-	-	-	-
12. Total Comprehensive Income/(Loss) for the year	3,791	4,300	6,595	9,244
13. Number of employees	492	501	492	501
14. Basic Earnings Per Share	4.2	5.0	7.2	5.0
15. Number of Branches	15.0	15.0	15.0	15.0

SELECTED PERFORMANCE INDICATORS

i) Return on Average Total Assets	2.2%	2.1%	2.0%	2.3%
ii) Return on Average Shareholder's Fund	18.2%	22.5%	16%	24.2%
iii) Non Interest Expense to Gross Income	77.8%	74.2%	77.0%	75.1%
iv) Net Interest Income to Average Earning Assets	7.7%	6.3%	7.4%	6.0%

CONDENSED STATEMENT OF CASH FLOW FOR THE QUARTER ENDED 30 JUNE 2019
(Amount in million shillings)

	CURRENT QUARTER 30/06/2019	COMPARATIVE QUARTER 31/03/2019	CURRENT YEAR CUMULATIVE 30/06/2019	COMPARATIVE YEAR CUMULATIVE 30/06/2018
I. Cash flow from operating activities:				
Net income/(Loss)	4,881	4,018	8,900	9,672
Adjustment for non Cash items:				
- Impairment/Amortisation	2,873	3,018	5,891	3,995
- Net changes in Loans and Advances	(17,055)	1,160	(15,895)	(41,119)
- Gains/Losses Sale of Assets	(42)	-	(42)	-
- Net changes in Deposits	(10,197)	(50,070)	(60,266)	101,898
- Net change in short term negotiable Securities	16,106	(33,480)	(17,374)	(4,077)
- Net change in other Liabilities	(864)	11,901	11,038	(16,684)
- Net change in other Assets	(1,663)	(4,974)	(6,637)	(2,227)
- Tax Paid	(179)	(179)	(357)	(428)
- Other (Net change in SMR)	(48)	(1,412)	(1,460)	(5,255)
Net cash (used)/provided in operating activities	(6,187)	(70,017)	(76,203)	45,775
II. Cash flow from investing activities				
- Dividend Received	-	-	-	-
- Purchase of Fixed Assets	(405)	(47)	(453)	(5,027)
- Proceeds from Sale of Fixed Assets	43	-	43	-
- Purchase of Non-Dealing Securities	(2,000)	-	(2,000)	-
- Proceeds from non-dealing securities	-	-	-	-
- Other (Specify)	-	-	-	-
Net cash (used)/provided in investing activities	(2,362)	(47)	(2,409)	(5,027)
III. Cash flow from Financing activities				
- Repayment of Long-term Debt	-	-	-	-
- Proceeds from Issuance of Long Term Debt	7,000	-	7,000	-
- Proceeds from Issuance of Share Capital	5,742	-	5,742	-
- Payment of Cash Dividends	-	-	-	-
- Net Change In Other Borrowings	-	-	-	-
- Others (Specify)	-	-	-	-
Net cash used /provided by financing activities	12,742	-	12,742	-
IV. Cash and cash equivalents				
Net increase (decrease) in cash and cash equivalents	4,193	(70,064)	(65,871)	40,748
- Cash and cash equivalents at the beginning of the quarter/year	202,019	272,083	272,083	233,546
- Cash and cash equivalents at the end of the quarter/year	206,212	202,019	206,212	274,295

SELECTED EXPLANATORY NOTES FOR THE QUARTER ENDED 30 JUNE 2019

In preparation of the quarterly financial statements, consistent accounting policies have been used as those applicable to the previous year audited financial statements (if there were changes during the quarter, the changes be explained as per IAS 34 & IAS 8)

Name	Signature	Date
Abdi Mohamed Managing Director	July 24, 2019
Obedi Laiser Chief Financial Officer	July 24, 2019
George Binde Chief Internal Auditor	July 24, 2019

We, the undersigned directors, attest to the faithful representation of the above statements. We declare that the statements have been examined by us and, to the best of our knowledge and belief, have been prepared in conformance with International Financial Reporting Standards and the requirements of the Banking and Financial Institutions Act, 2006 and they present a true and fair view

Name	Signature	Date
Simon Mponji Chairman	July 24, 2019
Dr. Suleiman Mohamed Director	July 24, 2019

BUSINESS

WIN WIN

University of Dar es Salaam, not Mlimani Holdings, should pay dividend

By Guardian Reporter

MLIMANI Holdings Limited is not responsible to pay dividend to Treasury because it leases land on which Mlimani City is located and pays rent worth billions of shillings.

MHL's General Manager, Pastory Mrosso said in Dar es Salaam yesterday that the company which is jointly

owned by University of Dar es Salaam and Botswana based Turnstar Holdings Limited, is not a public company.

"We are investors who pay rent and have developed Mlimani City, it's our landlord that needs to pay dividend to the government," Mrosso said when responding to questions as to why MHL has never paid dividend to Treasury despite its holding company,

THL making millions of dollars in profits annually since 2015.

Botswana Stock Exchange listed THL reported profits in 2017 and last year with acknowledge-

ment of the important role which Mlimani City played in 2017 although it was not impressive last year due to a US\$20 million investment in expansion and upgrading of the facility.



University of Dar es Salaam Vice Chancellor, Professor William Anangisye. File photo.

Efforts to get a response from University of Dar es Salaam's Deputy Vice Chancellor responsible for administration, Professor David Mfinanga did not yield results for the whole week. During the year ended January 2019, THL reported a 128 million pulas (over 27.6bn/-) profit compared with P25.7 million (over 5.5bn/-) made in 2017 representing an over 40 percent increase.

"The group has posted satisfactory results, despite challenging economic conditions. The Botswana rental revenues have increased by 3 percent whilst operational expenses have been contained. The current downturn in the Tanzanian economy has affected the Mlimani commercial office and conference centre revenues," the report stated.

The Turnstar annual results further noted that vacancies in the commercial office space affected its results but expressed hope that things will pick up this year. "However, management is confident that several office blocks will be tenanted during the current year. The conference centre has been refurbished, and is currently attracting several new bookings. The retail mall is performing to its optimum capacity," the report added.

The finance costs relating to the additions to both Game City and Mlimani City have been fully incurred for the year under review as the buildings were completed during the 2018 financial year, and part of the finance costs for the 2018 financial year, were capitalized to the project costs, the annual report said.

Turnstar which also has a subsidiary in Dubai pointed out that its property continues to perform well hence management is on the lookout to seek more investment opportunities to expand its property portfolio. In its half year results for July 2018, the group recorded a total comprehensive income of P108.3 million with a profit of P55 million.

The Group consists of Turnstar Holdings Limited (Botswana), Island View (Proprietary) Limited (Botswana), Mlimani Holdings Limited (Tanzania), Turnstar Investments Limited (UAE) and Palazzo Venezia Holdings Limited (UAE).

CONCERN

Africa's rising public debt sparks jitters as central bank chiefs gather

KIGALI

AFRICAN Central Bank Governors are convening in Kigali beginning tomorrow to among other subjects deliberate on rising African sovereign debt levels and its implications on the monetary policy as well as financial stability.

Debt levels are increasingly becoming a concern as the public debt of the African continent stood at 45 per cent of GDP at the end of 2017 compared to 29.1 per cent in 2013. According to the World Bank's Africa Pulse 2017 report, 11 out of 35 low income countries in Sub-Saharan Africa (31.4 per cent of low-income countries) are classified as high risk of debt distress.

John Rwangonbwa, the Governor of the National Bank of Rwanda (BNR), told The New Times that though Africa is not in a debt crisis, there are growing concerns and trends that if not addressed could become challenges.

"On a continental level, 45 per cent average for the African continent might be lower



John Rwangonbwa, the Governor of the National Bank of Rwanda and Monique Nsanabaganwa during a recent press conference in Kigali.

than the rest of the world. Globally developing countries stand at around 266 per cent while emerging markets is around 168 per cent," he said.

However for the African continent, there are concerns such as its exponential rise over the years, as well as the nature of the loans. Previously a bulk of

it was concessional loans but currently beginning 2009 many African markets having a mix of commercial debt.

A concessional loan is credit

that is extended on terms that are substantially more generous than market loans and are usually from international development financiers such as

the World Bank and African Development Bank. The loans have low interest rates and long grace periods with the possibility of further review.

On the other hand, commercial loans are not only expensive but have shorter payment durations. "We are not yet in a debt crisis. Some countries may have faced challenges. When we sat in the last meeting, we decided that since there was a lot of noise around debt, we thought that it's important to look at it from a central bank perspective. To look at the extent of the risk and what can be done," he said.

The officials will also look into aspects such as the fact that since most of the debt is external there are often instances of currency mismatch. Often loans are for infrastructure projects and do not have immediate returns. He said that the conversations will consider aspects that African countries ought to get right to avoid being at risk as well aspects that could create better terms.

The recent 14th World Bank

Rwanda Economic Update noted that Rwanda is one of only four countries in Sub-Saharan Africa with low risk of debt distress.

The Bank rates countries' risk of distress, which is categorised as high, moderate, in-distress, or low. Among attributes that have facilitated the development, the bank said include careful borrowing, proper loan management and high economic growth.

According to the Ministry of Finance and Economic Planning preliminary results of the debt sustainability analysis, Rwanda's present value debt to GDP reaching is around 32.9 per cent as of March this year and is below the critical EAC threshold of 50 per cent.

The share of concessional loans in the total debt stock stood at 63 per cent as of end 2018. Both the World Bank and the IMF noted that Rwanda still has room to borrow more to finance development projects given that recent investments have shown a high return on investment.

RESISTANCE

Millers oppose Tanzania maize flour imports, citing job losses

NAIROBI

MILLERS have opposed plans by Tanzania to export maize flour to Kenya to ease the current shortage, arguing this will destabilise the market and subject them to losses. The processors argue they had been buying maize at Sh4,000 for a 90-kilo bag and bringing in finished product from Tanzania will render local flour uncompetitive.

The plan follows a recent delegation led by Foreign Affairs Secretary Monica Juma to the country where Tanzania said it would offer Kenya maize, but on condition that it is milled there.

Tanzanian President John Magufuli said his country would not sell maize grains to Kenya as earlier announced but as flour.

"We should not allow this at all as it means thousands of our employees will have to be sent home as we will not sustain the business anymore," said a miller who requested anonymity because of the sensitivity of the matter.

"There is no way we can compete favourably with the Tanzanian flour because it is way cheaper than ours."

Tanzanian maize is landing in Kenya at between Sh2,000 and Sh2,600 for a 90-kilo bag, which is way below the cost of the local produce that is now heading at Sh4,000 with millers complaining of scarcity in supply. Maize trade was part of bilateral deals agreed upon during President Uhuru Kenyatta's visit to Tanzania earlier this month.

Agriculture Principal Secretary Hamadi Boga told millers in a recent letter that Tanzania and Uganda had offered to supply Kenya with 5.5 million and 2.2 million bags of maize respectively.

Agriculture Secretary Mwangi Kiunjuri's announcement in April that the gap needed to be bridged through imports was greeted with opposition in many quarters, with MPs, the Strategic Food Reserve Trust Fund and former Prime Minister Raila Odinga claiming that there was enough food in the country.



Clients admiring maize flour at a supermarket in Nairobi, Kenya.

APPROVAL

Nigeria's central bank awards financial services licence to MTN subsidiary

LAGOS

YELLO Digital Financial Services Limited unit granted a 'full super agent' licence. A subsidiary of MTN Nigeria has been awarded a licence by the country's central bank that would allow it to provide financial services, the telecoms firm said on Monday.

Nigeria announced last year that it would allow telecom companies to provide banking services, aiming to give millions of Nigerians without bank accounts access to so-called mobile money services, a policy that has been successful in Kenya.

South Africa's MTN Group, which owns a majority stake in MTN Nigeria, said at the time it would apply for a mobile banking licence in Nigeria and planned to launch the service in 2019. Since then, MTN Nigeria listed in Lagos in May in a 2 trillion naira (\$6.54 billion) debut that turned it into the exchange's second-largest stock by market value.

MTN Nigeria's CEO Ferdi Moolman said on Monday its Yello Digital Financial Services Limited (YDFS) unit had been granted a "full super agent" licence by the Central Bank of Nigeria.

"Through the network established by YDFS, MTN is in a position to broaden the availability of financial services for the under-served across the country. This marks a very important first step in leveraging our infrastructure to scale our Fintech initiatives," said Moolman.

"We have also applied for a Payment Service Bank Licence, which will enable us in time to offer a broader and deeper range of financial services to those communities and we remain hopeful we will receive approval shortly," he said.

OPTIMISM

Australian based miner upbeat with developments at Lindi Mine

By Guardian Reporter

AUSTRALIAN based Walkabout Resources Limited is advancing to commercialise Lindi Jumbo Graphite Mine project thanks to support the company is getting from government regulators.

In a statement last week, Walkabout said because of the positive developments, it is undertaking due diligence reviews with execution of financing agreements on schedule.

"Walkabout is advancing work on securing the company's funding re-

quirements for the Lindi Jumbo project. Potential funding options are being progressed with an international investment bank for non-bank debt financing alternatives for the development funding of Lindi Jumbo," the company's statement said.

It further noted that due diligence activities are underway and detailed discussions are ongoing. The statement further noted that equipment procurement by the contractor, Jinpeng Mining and Machinery, is mobilised for full manufacture and construction.



Walkabout's Managing Director, Allan Mulligan

In China, all procurement of out-purchase long-lead time items for the manufacture of long lead items has been completed and manufacturing activities have commenced.

Walkabout's project engineer has returned from Yantai and reports that the rod mill and float cell banks are currently in the manufacturing workshop.

"In China, procurement and purchasing of long lead items well advanced with defined delivery times to Jinpeng for out-purchase items confirmed," the company stated.

At site, the early start program is progressing to schedule and within budget at the processing plant, tailings storage facility and explosive

magazine and topsoil storage areas. At the processing plant area, good progress has been made with the clearing, topsoil removal and stockpiling, terracing and levelling with the first phase to be completed this month.

Approximately two thirds of the relocation assistance program has been finalised with all affected persons being satisfactorily receiving their compensation payments. The final third of the program will be concluded today.

While funding discussions and due diligence activities are progressing the early-start program will continue and be closely managed to ensure a smooth operational start when applicable.

DIGITALISATION

Brela's annual company records filing through ORS, not smooth sailing

By Mary Evarist

MOST of us thought the introduction of Online Registration System (ORS) on 1 February 2018 by the Business Registration and Licensing Agency (BRELA), will solve all our past filings anomalies by updating the system with only the current records of the company, however, it's quite the opposite.

It needs involvement of both the company and BRELA to make sure the uploaded records and registry records tally. The updating process becomes hectic especially when your company has been around for a while and records are not in good order. As it is necessary for BRELA to approve your current records, one will have to ensure all the records are in order.

The challenge the former system had, was that once you filed

your documents, you would only receive a receipt from BRELA even if your documents had anomalies. There was no system in place for informing the company if its documents were in order or not. One would only find out the position of the statutory file once he requested for official search and results came out different from what the company had on its records.

One of the biggest challenges of the updating process is one's ability to reconcile the file. The current Companies Act 2002 does not provide for professional qualification for a company secretary hence, without the qualification in place laymen are attempting to update their files online without the assistance of a lawyer yielding little or no results.

I have encountered scenarios where companies are advised to

involve lawyers, so they can be assisted professionally with the whole update process, as it takes legal knowledge and experience in handling company affairs to successfully be able to update such records with ORS.

The question that always comes to my mind is how is it possible for one to update past records without retrospective principle be involved? For example, now with the new development if you have indicated in the application that there was transfer of shares, BRELA will require you to submit the tax clearance certificate (TCC) from TRA evidencing the same, the question now comes how is one expected to have the certificate where the transfer was done in previous years where the TCC was not a BRELA requirement?

One was required to submit stamped forms of transfer of



Mary Evarist is a senior Legal Services Advisor, KPMG Advisory Limited, Tanzania (mevarist@kpmg.co.tz). The views and opinions expressed here are the author and do not necessarily represent the views and opinions of KPMG.

shares and indicate the movement of shares in that year's annual return. Thus updating would therefore mean conforming to the new development/principles.

You might not see the relevance of updating your company records on ORS, if you have not encountered situations where the authorities particularly licensing authorities require

the recent annual return of the company or the current official status of the company for them to renew or issue a business license.

In my view, it's high time now to have specific qualifications for Company Secretaries, this will help in proper handling of the statutory file. I also advice companies to start the update process, if they have not done so yet, so as to avoid inconveniences, bearing in mind that even though the process is done online, BRELA still goes through the physical files during the process.

Files need to be located and assigned to an officer to go through them. Therefore, it may take some time for BRELA to respond as they need time to go through the file, identify any anomalies, provide their comments and for the company to respond or comment on the same.

Therefore, it causes a lot of inconvenience where BRELA records are urgently needed.

Once you upload all the documents required and get approval from BRELA, do yourself a favour by requesting for a standard search to confirm whether the records are in order and if so, treat yourself with a drink of your choice.

APPROVAL

Kenya, South Africa back Huawei

NAIROBI

KENYA'S Cabinet Secretary in the Ministry of Information and Communications Joseph Mucheru has described Chinese multinational ICT and telecommunications firm Huawei as a scapegoat in the US-China trade war, which he said has more political than technological overtones.

"Our policies are not dictated by US policies in technology. We choose what is best for us. We will not be tied to what other people say, but we will make sure our citizens get their monies' worth," said Mucheru.

Adam Lane, Huawei's chief public affairs director in Kenya, said the US government's restrictions will not affect the com-

pany's business in Africa. "We will continue to work with suppliers around the world and diversify our supply chain to prepare for all scenarios," Lane said.

Meanwhile South African President Cyril Ramaphosa, through his spokesperson Khusele Diko, also pledged the government's support. "Huawei provides a strong backbone to our telecommunication sector and is the frontrunner in 5G network," said Diko.

"The advancements made in that sector are largely because of the investment Huawei made in South Africa.

"The president expressed his concern at any efforts to curtail the efforts of Huawei to deliver a comprehensive, and what we believe to be an advanced solution in the telecommunication space."



Emirates Group Security's Divisional Senior Vice President, Dr Abdulla Al Hashim.

MEETING

Emirates Group to host aviation security symposium in September

By Guardian Reporter

THE fourth edition of an aviation security symposium (AVSEC Global 2019) will be held in Dubai in September this year with presentations on topics ranging from chemical and cyber warfare, drones and detection, to terrorism and trafficking.

In a statement, Emirates Group Security said eight workshops tackling subjects from brain hacks and security at mass gatherings to behavioural analysis and preparing for a crisis will also be held during the symposium.

Dr Abdulla Al Hashimi, Divisional Senior Vice President, Emirates Group Security said: "It's encouraging to see AVSEC's global appeal grow with every edition - it goes to show the stature and success of the event. It's become a key platform to share, discuss and ideate around the most topical is-

suues and challenges facing aviation security and our communities today," said Emirates Group Security's Divisional Senior Vice President, Dr Abdulla Al Hashim.

Dr Al Hashimi said in this increasingly complex digital world, security touches every facet of professional and personal lives hence should be treated as everybody's responsibility.

"This is why we've speakers and delegates drawn from a broad spectrum of industries, expertise and roles, as well as founders, governments, regulators, airlines and airport operators," he added.

AVSEC Global 2019 will build on the success and lessons from the 2017 event that brought together over 400 industry professionals and 25 key sponsors and exhibitors.

The event will also feature a gala dinner that celebrates the

winners of the Awards of Excellence in Aviation Security, recognising exceptional performance and achievements in the global aviation security industry.

Nominations are invited from both individuals and organisations, and the winners will be determined by an eminent panel of aviation security industry experts.

Delegates and top-notch speakers headlining the event are drawn from the global security industry.

This year the elite panel of speakers include neuroscientists, behavioural strategists, influencers, leaders, founders and directors in the security industry. Emirates' senior leadership is fully committed to creating awareness of the challenges and the trends in aviation security, and sharing ideas and best practice among stakeholders.

EQUALITY

Vodacom Lesotho aims to be best employer for women by 2025

MASERU

HAVING hosted a coding camp for 20 girls from the Leribe district, Vodacom Lesotho has emphasised the value of its Code like a Girl initiative and announced its ambition to be the best employer for women by 2025.

According to the operator, Code like a Girl looks to bridge the massive gender imbalance that persists in STEM-related fields. Launched in 2017, the Vodacom Code Like A Girl project is aimed at girls aged between 14 and 18 and hopes to encourage girls to develop an interest in ICT careers through learning how to code.

"It is an extensive global training programme for girls to help them engage with the technology industry and encourage them to consider technology as a career path in the future. The programme runs throughout the 27 countries that Vodafone operates across, and as part of the programme



each country is mandated to host a four-day coding course for girls," the company explained.

Vodacom says its investment in digital skills training programmes for young women is aimed at helping to develop their computational and critical thinking skills and showing them how to create, not simply use, new technologies.

Vodacom Lesotho Foundation hosted its inaugural Code like a Girl camp for 20 girls in October 2017. Facilitated by four female Vodacom Lesotho employees from the IT and technology department, the training focused on introductory website development using Bootstrap, CSS and HTML and basic design techniques. To date, Vodacom has trained over 380 girls in programming and looks to train 1500 girls by March 2020.

The company references the World Economic

Forum's Global Gender Gap Report, which states that increasing the number of women in STEM isn't only about harnessing the best talent to tackle the challenges facing humanity. STEM is often a foundation for well-paid careers that boost the economic security of women, and in turn give them a greater social and political voice.

Executive Head of Foundation Molemo Motseki said: "Empowering women and helping young people increase their skill-set through technology are two important areas of focus for Vodacom as part of the Company's ten year sustainable goals. By 2025, Vodafone's ambition is to be the best employer for women. Over and above that, this initiative is a continuation of the Foundation's mandate to advance gender parity and promote diversity and inclusion."

CRISIS

British pound slumps to 28-month low as no-deal Brexit talk increases

LONDON

THE British pound slumped to a 28-month low on Monday, as the UK's new government stepped up its talk of a no-deal Brexit, causing investors to react with alarm.

Sterling dropped to below \$1.22 and €1.10 on Monday, spooking markets as Cabinet ministers indicated a no-deal Brexit could be likely. Although markets have been aware for months that Boris Johnson, a leading Brexiteer, was likely to become Britain's next prime minister, heavy selling has hit sterling in July, causing financiers to worry that it could hit parity with the dollar.

US bank Morgan Stanley said on July 17 that the sell-off caused by a no-deal Brexit could push the pound into a one-for-one exchange rate against the US currency. Other banks were slightly more cautious but they did not paint a rosy picture of sterling's future in a no-deal scenario.

"Sterling should remain under pressure and head toward \$1.20 levels over the coming months if early elections materialise and the Conservative party under PM Johnson runs on a ticket of a divisive Brexit stance versus the EU," Petr Krpata, a currency strategist at ING Groep, told Bloomberg.

As the pound slumped on Monday, Mr Johnson sent mixed messages on whether the UK would leave the EU without a deal. He said he was working on an assumption that Britain could get a new deal but insisted the country

must be prepared for a no-deal if the EU refused to restart negotiations. Mr Johnson has continued to say that the contentious Irish border backstop plan was dead.

The backstop is designed to prevent the return of a hard border between Northern Ireland and the Republic of Ireland by provisionally keeping the UK in the Customs union with the EU. Downing Street warned on Monday that Mr Johnson would not begin talking to EU leaders about Brexit until they agreed to his demand to reopen the divorce deal they struck with his predecessor Theresa May.

But so far, the EU has refused to reopen the deal. Other members of Mr Johnson's Cabinet have also said that Britain must be ready to leave with no deal.

On Sunday, prominent Brexiteer Michael Gove said that the government was "working on the assumption" that the UK would have a hard exit, which is now "a very real prospect."



Stacks of British pound bills

DOWNSIDING

Uber lays off 400 employees amid business slowdown

NEW YORK

RIDE-HAILING giant Uber laid off 400 employees from its marketing team globally as the San Francisco company deals with concerns of business slowing down. Uber reduced the marketing team by a third as it tries to slash costs and streamline operations after it went public in May, The New York Times reported on Monday.

"Today, there's a general sense that while we've grown fast, we've slowed down," Dara Khosrowshahi, Uber chief executive, wrote in an email seen by Bloomberg. "This happens naturally as companies get bigger, but it is something we need to address, and quickly."

Uber employs more than 22,000 people globally, with about 1,200 employees in its sales and marketing team, as of December 31, according to the company's regulatory filing. The ride-sharing company listed on the New York Stock Exchange on May 10 at an IPO price of \$45. The stock is currently trading nearly 2 per cent below the IPO price.

The company is under pressure from investors over heavy losses and Mr Khosrowshahi has started making organisational changes. Uber did not immediately respond to requests from The National for comment

on potential changes to its Middle East marketing team.

The global lay-offs mark the first major restructure of the marketing and communications team since long-time Uber executive Jill Hazelbaker took leadership of the team in June. She succeeded Rebecca Messina, the former chief marketing officer.

Ms Hazelbaker said the decision to lay off 400 people was made because the marketing team was overstuffed and decision-making was unclear, according to the The New York Times. The marketing team's organisational charts alone ran to more than 388 pages, she said.

Ms Hazelbaker said she plans to consolidate Uber's regional marketing teams globally, including in the United States, Canada, Latin America and the Middle East, the newspaper reported. The marketing team oversees ride promotions, advertising campaigns and social media.

Uber agreed to acquire Dubai ride-hailing company Careem for \$3.1 billion in March in the biggest tech deal in the Middle East. Uber is scheduled to report second-quarter earnings on August 8. Its first-quarter results marked its slowest growth in several years and a loss of more than \$1bn.



Dara Khosrowshahi, Uber chief executive.

DIGITISATION

Almost 75 per cent of Mena recruiters prefer hiring online

ABU DHABI

May and July.

ALMOST three quarters of recruiters consider online jobs websites the quickest and easiest way to hire talent in the Mena region, a new poll from Bayt.com found.

Seventy-three per cent of respondents to the Middle East job portal's Online Recruitment in the Mena Region study agree that online recruitment has eased the hiring process, while nearly half said their company is looking to hire in the next three months. More than 6,500 people across the region were polled between

Omar Tahboub, general manager at Bayt, said the study is "an important depiction of the region's current techniques and tools that are used to facilitate hiring."

The average age of the UAE workforce is under 30, according to the 2018-2019 Salary Survey and Review from Gulf recruiter and training institute Nadia Global, with the employment market set to be half said their company is looking to hire in the next three months. More than 6,500 people across the region were polled between



ISIDINGO MONDAY - FRIDAY
STARTING 7:30 PM

ISATURDAY 27 July

5:30 Uwanja wa Mazoezi
6:00 HABARI
6:40 Kumekucha
7:00 Habari
8:00 Al Jazeera
9:00 Watoto wetu
10:00 Mjue Zaidi rpt
11:00 Usafiri wako
11:30 Series rpt: Iris
13:45 Igizo rpt: Kivuko
14:15 Igizo rpt: Ahadi
14:45 Igizo rpt: Mizengwe
15:00 Igizo rpt: Kimya Milele
15:30 Igizo: Mtego rpt
16:00 Mr Tanzania
17:00 Shamsham za Pwani
18:00 Jiji Letu
18:15 Mapishi
18:30 Igizo: Ahadi
19:00 Sanaa na wasanii
19:30 Jungu Kuu
20:00 Habari
21:00 Igizo: Kimya Milele
21:30 Kesho Leo
22:00 Kipindi maalum: Insta Moja
22:15 Hawavumi lakini wamo
23:00 Isidingo rpt
01:30 CNN International

SUNDAY 28 July

5:30 Uwanja wa Mazoezi
6:00 HABARI
6:40 Kumekucha
7:00 Habari
8:00 Al Jazeera
09:00 Watoto Wetu
10:00 Isidingo
11:45 Aibu Yako
11:50 Hawavumi lakini wamo rpt
12:50 Bongo Movie rpt: Tanzanite
14:00 Tamasha la Michezo
15:00 Mwangaza
16:00 Korean drama: The great queen Seonduk
16:45 Igizo: Ahadi
17:30 Kipindi cha kikristo
18:00 Jiji Letu
18:15 Mapishi
18:30 Mizengwe rpt
18:45 Matukio ya wiki
19:30 Igizo: Mtego
20:00 Habari
21:05 Biko
21:10 Mizengwe
21:30 Mjue Zaidi
22:15 Bongo Movie: What is it?
00:30 Series rpt: Iris

MONDAY 29 July

5:30 Uwanja wa Mazoezi

6:00 Habari
6:40 Kumekucha
7:30 HABARI
8:00 Kumekucha Michezo
8:55 Habari za saa
9:00 Kumekucha Kishindo
9:30 Isidingo
9:55 Habari za saa
10:00 Watoto wetu
10:30 Igizo: Ahadi
10:55 Habari za saa
11:00 Kimya Milele
11:55 Habari za saa
12:00 Al Jazeera
12:30 Jungu kuu rpt
12:55 Habari za saa
13:00 Mjue Zaidi
13:55 Habari za saa
14:00 Telenovela: Destiny (Destino)
14:55 Habari za saa
15:00 Meza Huru
16:30 Watoto Wetu
17:00 The Base
18:00 Jiji Letu
18:10 Aibu yako rpt
18:15 Mapishi rpt
18:30 Kesho Leo
19:00 Afya ya Jamii
19:30 Isidingo
20:00 Habari
21:05 Dakika 45
22:00 Insta Bet
22:15 Series: Iris
23:00 Habari
23:30 The Base
00:30 Al Jazeera
02:00 CNN International

TUESDAY 30 July

5:30 Uwanja wa Mazoezi
6:00 Habari
6:40 Kumekucha
7:30 HABARI
8:00 Kumekucha Michezo
8:55 Habari za saa
9:00 Kumekucha Kishindo
9:30 Isidingo
9:55 Habari za saa
10:00 Watoto wetu
10:30 Shamsham za pwani
10:55 Habari za saa
11:00 Shamsham za pwani
11:25 Igizo: Mtego
11:55 Habari za saa
12:00 Al Jazeera
12:30 Afya ya jamii rpt
12:55 Habari za saa
13:00 Uchumi na biashara
13:30 Kipindi Maalum: Tafakari rpt
13:55 Habari za saa
14:00 Series rpt: Iris

14:55 Habari za saa
15:00 Meza Huru
16:30 Watoto wetu
17:00 The Base
18:00 Jiji Letu
18:15 Korean Drama: The Great queen Seonduk
19:00 Jarida la wanawake
19:30 Isidingo
20:00 Habari
21:00 Tanzania yetu
21:30 Kipindi Maalum: SADC
22:15 Telenovela: Destiny (Destino)
23:00 Habari
23:30 The Base
00:30 CNN International

WEDNESDAY 31 July

5:30 Uwanja wa Mazoezi
6:00 HABARI
6:40 Kumekucha
7:30 HABARI
8:00 Kumekucha Michezo
9:00 Kumekucha Kishindo
9:30 Isidingo
9:55 Habari za saa
10:00 Watoto wetu
10:30 Korean: The Great queen Seonduk
10:55 Habari za saa
11:00 Korean: The Great queen-Seonduk
11:15 Jagina
12:00 Al Jazeera
12:30 Jarida la wanawake rpt
13:00 Dakika 45
14:00 Series rpt
15:00 Meza huru
16:30 Watoto Wetu
17:00 The Base
18:00 Jiji Letu
18:15 Mizengwe rpt
18:30 Ijue Sheria
19:00 Kipindi Maalum: Tafakari
19:30 Isidingo
20:00 Habari
21:00 Aibu Yako! Hata wewe?
21:10 Kipindi Maalum: Tanesco
21:40 Kipindi Maalum: SADC
22:15 Series: Iris
23:00 Habari
23:30 The Base
00:30 Al Jazeera
2:00 CNN International

THURSDAY 01 August

5:30 Uwanja wa Mazoezi
6:00 HABARI
6:40 Kumekucha
7:30 HABARI
8:00 Kumekucha Michezo
8:55 Habari za saa

9:00 Kumekucha Kishindo
9:30 Isidingo
9:55 Habari za saa
10:00 Watoto wetu
10:30 Igizo: Kivuko
10:55 Habari za saa
11:00 Igizo: Kivuko
11:15 Kipindi maalum: SADC
11:55 Habari za saa
12:00 Al Jazeera
12:30 Ijue Sheria
12:55 Habari za saa
13:00 Sanaa na wasanii
13:30 Tanzania yetu
13:55 Habari za saa
14:00 Mr Tanzania Rpt
14:55 Habari za saa
15:00 Meza Huru
16:30 Watoto Wetu
17:00 The Base
18:00 Jiji Letu
18:15 Mapishi
18:30 Jagina
19:00 Usafiri wako
19:30 Isidingo
20:00 Habari
21:00 Malumbano ya hoja
23:00 Habari
23:30 The Base
00:30 CNN International

FRIDAY 02 Aug

5:30 Uwanja wa Mazoezi
6:00 HABARI
6:40 Kumekucha
7:30 HABARI
8:00 Kumekucha Michezo
8:55 Habari za saa
9:00 Kumekucha Kishindo
9:30 Isidingo
9:55 Habari za saa
10:00 Watoto wetu
10:30 Hawavumi lakini wamo
10:55 Habari za saa
11:00 Hawavumi lakini wamo
11:30 Usafiri wako
11:55 Habari za saa
12:00 Al Jazeera
12:30 Kipindi Maalum rpt: Tanesco
12:55 Habari za saa
13:00 Jagina rpt
13:30 Kipindi Maalum rpt: SADC
13:55 Habari za saa
14:00 Kipindi Maalum rpt
14:15 Series rpt: Iris
14:55 Habari za saa
15:00 Kesho Leo Science slam - live
17:00 The Base
17:30 Ibada ya kiislamu
18:00 Jiji Letu
18:15 Igizo: Mizengwe

18:30 Shamba lulu
19:00 Uchumi na biashara
19:30 Isidingo
20:00 Habari
21:05 Kipima joto
23:00 Habari
23:30 The Base
00:30 CNN International

SATURDAY 03 Aug

5:30 Uwanja wa Mazoezi
6:00 HABARI
6:40 Kumekucha
7:00 Habari
8:00 Al Jazeera
9:00 Watoto wetu
10:00 Mjue Zaidi rpt
11:00 Usafiri wako
11:30 Series rpt: Iris
13:45 Igizo rpt: Kivuko
14:15 Igizo rpt: Ahadi
14:45 Igizo rpt: Mizengwe
15:00 Igizo rpt: Kimya Milele
15:30 Igizo: Mtego rpt
16:00 Mr Tanzania
17:00 Shamsham za Pwani
18:00 Jiji Letu
18:15 Mapishi
18:30 Igizo: Ahadi
19:00 Sanaa na wasanii
19:30 Jungu Kuu
20:00 Habari
21:00 Igizo: Kimya Milele
21:30 Kesho Leo
22:00 Kipindi maalum: Insta Moja
22:15 Hawavumi lakini wamo
23:00 Isidingo rpt
01:30 CNN International

SUNDAY 04 Aug

5:30 Uwanja wa Mazoezi
6:00 HABARI
6:40 Kumekucha
7:00 Habari
8:00 Al Jazeera
09:00 Watoto Wetu
10:00 Isidingo
11:45 Aibu Yako
11:50 Hawavumi lakini wamo rpt
12:50 Bongo Movie rpt: What is it?
14:00 Tamasha la Michezo
15:00 Mwangaza
16:00 Mr Tanzania
16:45 Igizo: Ahadi
17:30 Kipindi cha kikristo
18:00 Jiji Letu
18:15 Mapishi
18:30 Mizengwe rpt
18:45 Matukio ya wiki
19:30 Igizo: Mtego
20:00 Habari

WORLD

Boris Johnson's no-deal Brexit gamble hits sterling

LONDON

THE British pound GBP= tumbled yesterday as investors bet Prime Minister Boris Johnson's Brexit brinkmanship with the European Union could trigger a messy divorce that would sow chaos through the world economy and financial markets.

Sterling crashed through trading barriers, falling to an intraday low of \$1.2120 in shallower overnight Asian trade, the lowest since March 2017. The pound has lost 3.6 cents since Johnson was named Britain's new prime minister a week ago.

Ever since the 2016 EU referendum, the pound has gyrated to the rhetoric of the Brexit divorce: after the result was announced, it had the biggest one-day fall since the era of free-floating exchange rates was introduced in the early 1970s.

Since the 2016 vote, sterling has

now lost 28 cents, one of the most significant falls for the currency in recent decades.

"We see more GBP weakness to come," ING said in a note to clients. "The current sterling meltdown is in line with our view that GBP risks are heavily skewed to the downside given the Brexit uncertainty and rising odds of an early election (our base case)."

Johnson, who was hailed by U.S. President Donald Trump as Britain's Trump, has promised to strike a new divorce deal with the European Union and to energize the world's fifth-largest economy after what he casts as the gloom of Theresa May's premiership.

On entering Downing Street on Wednesday, Johnson set up a showdown with the EU by vowing to negotiate a new deal and threatening that, if the bloc refused, he would take Britain out on Oct. 31 without a deal to limit economic dislocation.



Prime Minister Boris Johnson

TOUR OF THE UNION

He told reporters in Scotland on Monday that he wanted to get a new deal but that the government had to prepare for a no-deal Brexit.

When asked about his remark during the campaign for the party leadership that the odds on a no-deal Brexit were a million to one, he said: "Provided there is sufficient goodwill and common sense on the part of our partners, that is exactly where I would put the odds."

Many investors say a no-deal Brexit would send shock waves through the world economy, tip Britain's economy into a recession, roil financial markets and weaken London's position as the pre-eminent international financial center.

Supporters of Brexit say that while there would be some short-term difficulties, the disruption of a no-deal Brexit has been overplayed and that in the long-term, the United Kingdom would thrive

if it left the European Union.

Johnson's ascent has placed an avowed Brexiteer in charge of the British government for the first time since the 2016 EU Brexit referendum.

Johnson will tell Welsh farmers yesterday they will get a better deal after Brexit, part of a countrywide tour to win support for his "do or die" pledge to leave the European Union by Oct. 31.

"I will always back Britain's great farmers and as we leave the EU we need to make sure that Brexit works for them," Johnson said before arriving in Wales.

"Once we leave the EU on the 31st of October, we will have a historic opportunity to introduce new schemes to support farming - and we will make sure that farmers get a better deal. Brexit presents enormous opportunities for our country and it's time we looked to the future with pride and optimism."

Agencies

Murders continue in S. Africa's gang-ridden areas despite army deployment

CAPE TOWN

MURDERS in South Africa's gang-ridden areas continued to rise over the weekend despite the deployment of troops, authorities said.

A total of 46 people were murdered over the weekend, with 21 shootings, 20 stabbings and five murders by other causes in Cape Town and other areas in the Western Cape Province where gang attacks have been spiraling out of control, Western Cape Premier Alan Winde said on Monday in his latest update on crime statistics since the deployment of troops on July 18.

There were also several reports of shootings, in which victims were injured over the weekend. Among those shot and injured were two children aged six and 16, according to Winde.

During last weekend, a Ukrainian tourist was stabbed to death while hiking on Table Mountain, a tourist attraction in Cape Town, Winde said.

All these happened despite intensified anti-gang operations by police, with the assistance of the deployed troops, Winde said.

The South African National Defence Force (SANDF) deployed the troops after police failed to stem gang violence. The deployment will last three months and can be extended depending on the situation.

It is still too early to record the real impact of the deployment of troops in the communities affected by gangs, Winde said.

While the deployed troops have three months to stabilize the situation, "we call on the South African Police Service (SAPS) to make maximum use of the additional re-



sources provided by the SANDF," said Winde.

"We cannot expect the SANDF to solve this crisis. They are a temporary tool at our disposal. What

we really need is a fully resourced, functioning police service, and in order to do this, we need effective, committed police management," the premier said.

Xinhua

US congressman's remarks on Hong Kong 'double standard'

BEIJING

THE Chinese Foreign Ministry on Monday said some European and American people are abiding by double standards by shielding rioters in the Hong Kong Special Administrative Region (HKSAR) and turning a blind eye to their violence and illegal acts.

Spokesperson Hua Chunying's remarks came as Eliot L. Engel, chairman of the U.S. House Committee on Foreign Affairs, said that he was "deeply concerned by the reports of police brutality in response to peaceful protests in Hong Kong," and that "allegations of police vio-

lence over the past weeks have tarnished Hong Kong's international reputation for good governance and the fair administration of justice."

Hua (pictured) expressed her doubts on Engel's comments and said he has "turned white to black" and "confused right and wrong."

"How can some Americans use the words 'peaceful protests' when seeing violent protesters storm the Legislative Council Complex and besiege the Liaison Office of the Central People's Government in the HKSAR, not to mention the organized assault on police by lethal weapons?" Hua asked.



She recalled a resolution passed by the European Parliament earlier this year which stressed that demonstrations and freedom of expres-

sion, which are not without limits, must be exercised within the law and subject to police enforcement restrictions.

Hua also said during the Occupy Wall Street movement in 2011, the New York authorities intensified police by gathering policemen from eight cities, deploying explosion-proof vehicle, riot squads, snipers and horse teams and using weapons such as electric batons and taser guns.

Saying the U.S. police have repeatedly mentioned force must be used when there is any threat to the lives of the officers, Hua wonders if officers in Washington D.C. and New

York were assaulted in the same way as those in the HKSAR, what the U.S. police would do.

She reiterated that the central government firmly supports the HKSAR government in exercising effective governance and the police there in punishing lawless and violent acts in accordance with the law, so as to safeguard long-term stability, development and prosperity of the city.

All people with a sense of justice and all citizens who truly love Hong Kong should make joint efforts for Hong Kong's long-term peace and stability, Hua added.

Xinhua

Conflicting interests characterizes Washington policy towards Iran

WASHINGTON

AS tensions run high between the United States and Iran, conflicting interests within the U.S. administration have greatly impacted U.S. policy toward the Middle Eastern country, experts said.

"There are conflicting goals in the Trump administration towards Iran," Wayne White, former deputy director of the Middle East Intelligence Office of the State Department, told Xinhua.

U.S. President Donald Trump ran in 2016 on staying out of foreign military conflicts such as Iraq, since after the brutal war in the country, there is little public appetite within the United States for any new military conflicts.

However, tensions have escalated between Washington and Tehran since Trump pulled the United States out of the 2015 Iran nuclear agreement, arguing that it was a "bad deal" that would not prevent Tehran from obtaining nuclear weapons.

Recent weeks have seen a U.S. military buildup at Saudi Arabia's Prince Sultan Air Base. The move started last month, but Washington is expected to ramp it up in the weeks ahead as Tehran increases strikes on oil tankers in the Strait of Hormuz, and after Iran shot down a U.S. drone last month -- a claim that Tehran denies.

But Clay Ramsay, a researcher at the University of Maryland, believes that "the Department of Defense and the military will be extremely loath to get into an actual exchange of fire with Iran, because they understand that Iran's next step would not be predictable and so cannot really be prepared for."

"The U.S. itself will continue with three conflicting policies toward Iran, from the Defense Department, the NSC (National Security Council) plus the State Department, and the president," Ramsay told Xinhua.

Trump will send mixed signals on purpose, he said. "President Trump himself will produce rapid fluctuations -- sometimes sending conciliatory signals, sometimes insulting Iran -- because he believes this behavior is psychologically effective and weakens the adversary's resolve."

On Trump's team are hardliners such as U.S. National Security Advisor John Bolton, who is far less wary of armed conflict and is castigated by critics as having a thirst for war.

According to Axios, a U.S. news publication, White House insiders contend that Trump finds Bolton valuable because Trump believes having a hawk like Bolton on his team gives him stronger leverage against adversaries.

Xinhua

Morocco's King Mohammed VI hailed for decision to rejoin AU

ADDIS ABABA

THE African Union (AU) Commission has applauded the King of Morocco, Mohammed VI, for the decision to rejoin the 55-member pan African bloc in January 2017.

The remark was made on Monday by Kwesi Quartey, the Deputy Chairperson of the AU Commission, as he commended Morocco's King Mohammed VI, who yesterday marked 20 years on the throne, who ascends the throne on July 1999 at the age of 35 following the death of his father Hassan II, who ruled the country for about 38 years.

For over three decades since its withdrawal from the Organization of African Unity (OAU), which later became the AU, Morocco had not been part of the organization, but recently, the country has changed its stance towards the Union, making the readmission to the AU on the top of its agenda.

The North African country had rejoined the pan African bloc on January 31, 2017 during the 28th AU heads of state and government summit that was held on the AU headquarters in Ethiopia's capital Addis Ababa.

The AU Commission Deputy Chairperson, while speaking about King Mohammed VI's two decades of rule, "expressed appreciation for the King's wise leadership, particularly his efforts in advancing socio-political and economic development in the Kingdom of Morocco from the onset of his enthronement on July 1999."

Quartey also "applauded King Mohammed VI for the decision to rejoin the African Union in 2017." The deputy chairperson further "wished Morocco's King Mohammed VI as well as the people of Morocco well."

King Mohammed VI of Morocco, representing the North African country at the AU leaders' summit after more than three years of absence at the continental Union back in 2017, had said that "it is a beautiful day when one returns home after too long an absence.

Africa is my continent and my home. I am finally home and I am happy to see you. I missed you all." "We have never broken up the ties. We have always been there and you could rely on us," King Mohammed VI told African leaders at the 28th AU summit in Addis Ababa.

Xinhua

STATISTICS indicate a steady growth of the scale of foreign investment China has used. Last year, China's actual utilization of foreign investment hit a record high. In the first half of this year, the actual utilized value of foreign investment in China rose 7.2 percent from a year ago to reach 478.33 billion yuan.

It is not easy for China to see a steady increase in the utilization of foreign capital as the global transnational investment continues to fall and countries are facing greater challenges in attracting foreign investment, said Sang Baichuan, director of the Institute of International Business at the University of International Business and Economics.

A recent report released by the United Nations Conference on Trade and Development (UNCTAD) shows that the total size of global cross-border direct investment has fallen from \$1.9 trillion

China holds strong appeal to foreign investment

in 2015 to \$1.3 trillion in 2018.

At present, the in-depth development of economic globalization has encountered twists and turns, including intensified trade and investment disputes, as well as unilateralism and protectionism that have seriously affected the international order and the multilateral trading system. Will this situation affect China's utilization of foreign capital?

"There is an impact, but it is generally controllable," said Zhang Yansheng, chief research fellow with the China Center for International Economic Exchanges.

Currently, there are indeed some export-oriented labor-intensive enterprises that are transferring their production capacity out of China. "We have to see this phenomenon objectively, analyze it

rationally and keep calm," said Zhang.

Although the transfer of production capacity to other countries could reduce costs, it also faces risks brought by uncertainties in such areas as industrial supporting capacity, economic development environment and labor quality. Taking these factors into full consideration, few foreign-funded enterprises would move out of China simply to avoid being hurt by the unilateralism and protectionist measures of the U.S.

There are more reasons for some foreign-funded enterprises to shut down factories in China and transfer their production capacity out of the country, than just to stay away from the negative impact of unilateralism and protectionist measures.

Some enterprises chose to move their

production capacity out of China due to their own poor management, and some low-end manufacturing companies did so as due to rising labor and land costs in China.

The global industrial chain is dynamically adjusted and will continue to evolve with the changes in international division of labor and global industrial layout. Therefore, the migration and relocation of the industrial chain is a normal phenomenon under market economy, said Zhang, pointing out that the relocation of foreign capital from low-end manufacturing is in line with the current stage and laws of China's economic development.

Facts have proved that thanks to a series of new measures to expand opening up, the actual utilization of foreign capi-

tal in China's pharmaceutical manufacturing, electronics and communications equipment manufacturing industries in the first half of the year increased by 12.8 percent and 25 percent year-on-year, and that in information services, R&D, design services and scientific and technological achievements transformation services increased by 68.1 percent, 77.7 percent and 62.7 percent respectively. The rapid growth of foreign capital utilization in these areas indicates that China has shown strong appeal to high-level and high-quality foreign capital.

China has a well-established industrial system that can form a good industrial ecology and the scale of the industry has delivered obvious advantages. In addition, the country is producing more and more high-quality talents, who can un-

dertake high-end manufacturing, R&D and even high-tech services, and the wage level is relatively low compared with developed countries. All these factors are favored by foreign companies, said Xing Houyuan, deputy director of the service outsourcing research center of the Ministry of Commerce.

High-quality foreign investment will stay in China and more such capital will be introduced, said Xing.

"Looking ahead, a series of measures to stabilize foreign capital will gradually take effect, and China has the basic conditions to push the utilization of foreign capital to a higher level and higher quality," Zhang said. Major measures taken by China to expand the opening up of consumption and the manufacturing service industry have boosted the confidence of foreign companies to invest in the country.

People's Daily



Dar es Salaam's Jeshi Stars men's volleyball squad in a group picture after the completion of this year's National Volleyball Club Championship at JKT Hall venue in Morogoro last weekend. Jeshi Stars laid their hands on the top honour with 3-1 victory over Mwanza Transit Camp side. Jeshi Stars' women won the women category, cruising to a 3-2 win over Star Girls also from Dar es Salaam. PHOTO: MICHAEL SIKAPUNDWA

Cricket: Talk of rift with Rohit 'baffling', says Kohli

MUMBAI

INDIA captain Virat Kohli on Monday quashed reports of a rift with senior batsman Rohit Sharma, calling the rumours "baffling" and "ridiculous" before the team's departure for a tour of the West Indies.

Since India's exit in the semi-finals of the 50-over World Cup this month, reports of a crack in relations between Kohli and his limited-overs deputy Rohit have dominated local media.

"Even I have heard a lot of things in the last few days. You obviously get to hear these things from outside," Kohli told reporters at a city hotel.

"If the team environment was not good, then the way we have been playing in the last two-three years, that would not have been possible.

"I know how much the dressing room atmosphere, the trust is essential in succeeding in international cricket so if that was not there, then whatever success we have achieved, would not have been possible, we would not have been at the position we are in world cricket."

Kohli's men sit atop the world test rankings while they are second behind World Champions England in the 50-over format.

Rohit scored five centuries in the World Cup in England to top the batting charts with 648 runs and Kohli, who is the top-ranked batsman in both tests and ODIs, said he only had respect for the 32-year-old.

"In my opinion it is baffling to be honest. It is absolutely ridiculous to read such stuff that comes out there," he added.

"We are feeding off lies, we are overlooking facts. We are turning a blind eye to all the good things that have happened and creating fantasies and scenarios in our head and we want to accept that it is the truth.

"And I have seen this for too long now. Bringing personal lives into the picture, it is disrespectful after a moment."

WORLD TEST CHAMPIONSHIP

India will play three T20s, three ODIs and two tests against the West Indies with the series also marking the start of the World Test Championship for both teams.

The long-awaited test championship, involving the nine top-ranked test nations competing in a league till April 2021, has been designed to give more meaning to test cricket.

The revamped Future Tours Programme (FTP) will see teams play three home-and-away series over a two-year cycle. The top two teams will then progress to a June 2021 final.

"It's a great thing, we all have been looking forward to it. I feel it will give context to all the cricket we would play. It's a great thing for test cricket at the moment," Kohli added.

"Test cricket really needed a boost... It was important to have an incentive attached to test cricket in a way which the test championship presents. I'm glad that people have thought about test to keep it relevant with the test championship.

"I think for the pure joy of playing cricket and executing your skills as a cricketer test cricket is the most important format. For me nothing comes above test cricket."

REUTERS



Rohit Sharma and Virat Kohli

Azam FC did well to reach 2019 Kagame Cup final, but the bell tolls for Taifa Stars

By Correspondent Michael Eneza

AZAM FC have lately concluded a brave effort to defend their East and Central African Club Championship title, known as Kagame Cup and hosted this year at the Stade de Kigali, in the Rwandan capital. They left the cup at the venue as their opponents, Kampala City Council Authority (KCCA) FC were definitely the more organized side and deserved to win the contest. It was a big success for the Kampala City side as the last time they took the cup was 41 years ago, the year Gen. Idi Amin was about to be hounded from power, while Azam were the defending champions, having taken the cup for two years consecutively, and instinctively knew it was over.

While losing the final match and hence the title isn't a big issue because every contest must have a winner and a loser, it was the way they lost that says plenty. The side, usually branded as an ice cream outfit after a typical product of the Azam Group, did not show that they were a champion side but rather one with talent, ability to push and fight gallantly, while lacking capacity in a number of areas, like sense of space and ability to possess. KCCA were more organized in that area and that tells something about Tanzanian football at the moment, what are its standards, etc.

The cause of worrying isn't in the first place about Azam FC as it did well to reach the final, upsetting good opposition including a not so well packed TP Mazembe of neighbouring DR Congo, arguably one of the most respected clubs in Africa over the past five to ten years. The worry is that the sort of game that Azam FC put up for the final encounter, which ought to have showcased their abilities as a team, was under the bar for the defending champions. Still it is from this same outfit that the Tanzania Football Federation (TFF) is now hiring a national coach.

There is an expression in the national language that a goat doesn't fatten up at the market or auction grounds, in which case the new trainer will not be a better coach because he is now with Taifa Stars. Additionally,



Azam FC forward, Obrey Chirwa (L), dribbles past Kenya club Bandari FC player in the CECFA Kagame Cup final which took place in Huye, Rwanda last week. PHOTO: COURTESY OF AZAM FC

the fact that he has club loyalties and even a Kagame Cup tournament final appearance belt on his waist, it is hard to see how he pushes his Taifa Stars engagement beyond the call of duty, that is, to play better than his Azam FC side has lately demonstrated. Chances are that the coach will see his national side appointment as a consultancy, assistance.

In addition, while clubs have reliable contractual and reporting mechanisms in place, so that players and the coach are regularly paid in an unquestionable procedural modality, the same is not the case for Taifa Stars, and TFF as an organization. There were reports that by the time the federation was revoking his engagement with then head coach Emmanuel Amunike they had not paid him for around three months. Not much was said about paying the players, how far TFF relied on last minute donations and how far things were done procedurally that is, non-habitually.

Further, engaging a professional coach from outside with impeccable standing

as a player in one of the best clubs in the world, Barcelona FC, did not make Taifa Stars an exceptional team. But it must be admitted that qualifying for the AFCON finals was a solid achievement in itself, despite the lapses in play that tormented the viewing public as to the performance level of the team in comparison with other sides in the finals. That was largely to be expected as the side qualified by the mere chance that Lesotho and Cape Verde played to a goalless draw, while Uganda played a relaxed game as it had long since qualified, enabling Taifa Stars to romp home with a 3-0 win.

Amunike would by comparison with his replacement, if on an interim basis at first, have more reasons to showcase his coaching abilities with the side, while Etienne Ndayiragije has split loyalties. What's worse, as the national team is no longer under State House patronage despite the keen interest that President John Magufuli has in the team, chances are that engaging a full professional coach with a respectable CV either as a player or coach in advanced countries

is not a priority in the TFF wish list at present. The leadership has a greater interest in making ends meet in the circumstances, and thus tend to hire pliable personnel unlikely to trouble them much.

That explains at least a couple of their latest moves, like appointing Mbwana Samatta as tourism ambassador instead of a credible personality or publicity agency, the way President Paul Kagame paid Arsenal FC 30million pounds as co-sponsor to have a small logo, Visit Rwanda as part of the club armband. Appointing Mbwana implies that he uses his own resources to make the contacts that he can, and TFF pleases a home crowd that we have a tourism ambassador abroad, thanks to the TFF leadership. The same applies to appointing Ndayiragije, as behind him stand local coaches eager to pick the job even with the paltry sums they can expect from TFF - until a fresh public outcry compels appointing a credible professional coach. We shall be older by then.

'We need to develop a killer instinct'

By Correspondent Lloyd Elipokea

LET us rapidly get out of the starting blocks this Sunday then, to ponder just a tad on the big football showdown which unfolded last Sunday at the awesome National Stadium in Dar es Salaam.

Indeed, the much touted run-in pitted the Taifa Stars squaring off against Kenya in the First Leg of the CHAN Finals Qualifiers.

Naturally, as was to be expected, many wanchi would have given their right arm just to have seen the country's national team really throttle Kenya last weekend in the all-important qualifier.

Alas, but our hopes for victory all turned out to be in vain. In an outcome that definitely wasn't in the script, both Tanzania and Kenya ended affairs in a nil-all draw.

Personally, despite the sense of deflation now undoubtedly pervading most quarters in the country, I for one, am not walking around with a woebegone look plastered all over my face.

In fact, I remain bullish that the Taifa Stars will eclipse Kenya in the latter's own backyard in the decisive and return leg of this CHAN Finals Qualifier.

However, for the purposes of being candid, I have to own up to the fact that I am distinctly troubled by the wider picture involving the Taifa Stars as they pluckily strive to chart an infinitely more rewarding and ultimately successful course in This, 'the People's Game'.

In a bid to precisely zero-in on the source of my worries, it is the Taifa Stars' big-game mentality which is the culprit.

You see, for quite some time, I have observed with burgeoning concern the sharp drop in confidence of our local players when they are facing a genuine litmus test against a looming football juggernaut.

Sadly, this case of 'the jitters' applies to our domestic players across the club and national football team levels.

Indeed, I am indubitably certain that my fellow sports commentators



Senior national football team pose for picture shortly before the kickoff of the squad's AFCON qualifiers' match against Cape Verde in Praia.

and devoted readers of this very column are not totally in the dark about the fact that our domestic players seem to develop spiking levels of sheer fright whenever they are playing against a traditional football heavyweight or high-flying squad.

Granted, it could be rightly argued that Simba SC and the Taifa Stars attempted to break out of this well-known negative mould of local football when the Stars historically qualified for this year's AFCON Finals in Egypt and when the reigning domestic top flight champions, the Msimbazi Reds, went on a storybook run in this year's CAF Champions League all the way to the quarter-finals.

Unfortunately though, the sum total of history is not encapsulated in just one blindingly successful year.

Indeed, to get a real sense of this 'deer in the head-lights syndrome' which has affected our football players for a lengthy period of time, one must examine our success record in the many a year which led up to this amazingly successful year that it has been thus far.

For example, throughout the 2000s and indeed for a sizable slice of this concluding 2nd decade of the 21st

Century, our giant clubs and national team all turned in very meager returns in the success stakes.

On the continental football patch, our aristocratic clubs would easily dispose of the small fry in the early rounds.

However, come the 2nd round, when they would be most often drawn to lock horns with the stronger football outfits of West Africa and North Africa, for instance, the likes of Simba, Yanga and Azam FC would frequently wilt under the pressure of playing against the likes of the Enyimbas, Esperances and Zamaleks.

Similarly, our Taifa Stars fared just as badly on the international scene as they notably failed to qualify for both the AFCON Finals and the World Cup.

I would like to hastily point out that all of my criticisms should take absolutely nothing away from the remarkably seismic leap forward which was taken by Simba SC and perhaps most breathtakingly, by the Taifa Stars so far this year.

Nonetheless, despite these achievements, only consistency will demonstrate whether Tanzanian football has successfully solved its 'Big-Game' mentality woes or not.

SPORT

Liverpool's boss on taking the job, lack of big new signings and Reds' bright future

COMPREHENSIVE REPORT, PAGE 19



Berita Kabwe of Zimbabwe (L) is challenged by Nombuso Mamba of Swaziland during the 2018 COSAFA Women's Championship game between Zimbabwe and Swaziland at Wolfson Stadium in Port Elizabeth on September 14. PHOTO: COURTESY OF RYAN WILKISKY

Stage set for COSAFA Women Championship

PORT ELIZABETH

THE 2019 COSAFA Women's Championship gets under way on Wednesday where hosts South Africa will seek a hat-trick of titles at the regional showpiece tournament in Nelson Mandela Bay.

Banyana Banyana have won the last two installments of the competition, and have claimed victory in five of the six previous finals played, their only blemish coming in 2011 when Zimbabwe pushed them into the silver position.

Like others in this year's competition, they will be without key players though as overseas-based clubs are in full swing with their league seasons, so it is a chance for fans to see the next generation of stars.

But there is also the important matter of Olympic Games qualifiers later this month, and the COSAFA Women's Championship provides vital preparations for those.

So there are many strings to the bow of the regional finals, which will be played mostly at the Wolfson Stadium up until the final on August 11.

Last year the crowds flocked to the event and with organisers having announced that tickets will be free once again, the expectation is that there will be a large turnout again.

South Africa open their Group A campaign against debutants Comoros Islands, a side they defeated 13-0 in 2014, but who will want to show their improvement since. The match kicks off at 15h30.

There will be two games before that though as Zimbabwe and Angola open the tournament with what promises to be a feisty Group C tie at 10h00, before Malawi and Madagascar do battle in Group A at 12h45.

"We have had to make changes to the squad due to the unavailability of the overseas players," South Africa coach Des Ellis said.

"While we would have loved to have everyone available, this also gives a chance to other players to stake their claim in the squad, hence the three new caps in Priscilla [Pesa], Shange [Sthembile] and Noxolo [Cesane].

"Also bear in mind that we are in the new Olympics 2020 and 2023 World Cup cycle, and the COSAFA Cup serves as preparations for the 2020 Olympic qualifier against Botswana at the end of August - so this works in our favour to try out other players and see just how much talent we have going forward."

Zimbabwe coach Sithetheliwe Sibanda said her side is ready to go, even without seasoned striker Rutendo Makore, who was not available for family reasons.

"We want to do better than we did last year. A lot of development is going on in women's football and you can see that we are no longer experiencing high scores like before meaning there are no longer any small teams," Sibanda told reporters.

"So, we have to apply our tactics well, starting with the match against Angola on Wednesday."

"The training sessions that we had, the players showed great response. They looked sharp. I am sure we will compete well."

James Pattinson, Khawaja in line to play first Ashes Test

LONDON

AUSTRALIA's coach Justin Langer has declared James Pattinson and Usman Khawaja certain starters for the opening Ashes Test at Edgbaston, while also consigning Josh Hazlewood, Mitchell Starc and Peter Siddle to a three-way duel for the final pace bowling spot on a dry-looking pitch and with an unpromising weather forecast.

The tourists pushed their main training session forward to Monday with its sunny skies, ahead of an expected stream of showers over the rest of the week, including once the Test begins on Thursday. Khawaja proved his recovery from a hamstring strain through a series of running drills, and spent quality time in the nets against Pattinson, who Langer effectively cleared for a first Test match since 2016 and a first Ashes match since he suffered a side strain midway through the 2013 Lord's Test.

"Usman Khawaja will definitely be in, he's fit, ready to go, he's playing well," Langer said. "He's a seasoned pro for us, he averages 40-odd in Test cricket, his hammy's good, he's running well, he's passed all the fitness tests so he's ready to go. He'll bat No. 3."

Numerous selection debates remain to be had, although Cameron Bancroft looks highly likely to return alongside David Warner at the top of the batting order, followed by Khawaja, Steven Smith, Travis Head and Matthew Wade.

Mitchell Marsh is a contender also, particularly if the pitch continues to get a chance to dry further - something of an open question given that it may well spend much of the next two days under the covers.

"Like in all these selections, there's literally a case for 17 blokes to play," Langer said. "The opening partnership's going to be really tough, between Cameron and Marcus Harris, really hard. They've both got a really strong case, and then the fast bowling spots. There's probably three to be fair, Starc, Peter Siddle and Josh Hazlewood, for one spot.

"It was very similar to the World Cup semi-final as well, we got here, it was the same, the grass, but it wasn't green grass. But we still saw some life in it in that we came unstuck in the semi-final. The wicket doesn't surprise me, that's more what I was expecting here.

"Because the grass is so brown, there's no green grass on it, and it's rock hard and quite dry underneath, I don't think [wet weather] will make much difference. I'm not a horticulturalist, but I don't see how that's going to get green. It might just be a bit of sweating and stuff, but I don't think it'll make a difference because of the colour of the grass. Probably the grounds man would give you a better answer than me."

Pattinson's return not only to the squad but to a position where his selection was all but confirmed three days before the first ball is clearly a source of great enjoyment for the Australian team's planners, having guided him through numerous injuries and then radical back surgery in New Zealand in late 2017.



Chess players battle it out in a recent tournament in Dar es Salaam.

Tanzania's chess players miss out on FIDE World Cup

By Correspondent Joseph Mchekadona

TANZANIA will not send players to the coming Chess World Cup slated for September 9 to October 4 in Russia, officials from Tanzania Chess Association, TCA, confirmed.

Nurdin Hassuji, who is TCA secretary general, said the country will not send players to the event as no local player has qualified for the event which has attracted 128 players from across the globe.

He said qualifying events for the World Cup was held early this year, but no local player qualified.

"The Chess World Cup will be held in Russia in the city of Khanty-Mansiysk later this year, but there will be no Tanzanian at the event," he disclosed.

"All of our players did not qualify for the championship which is one of the top chess events in the world."

He said the tournament's finalists will qualify for the Candidates Tournament for

the World Chess Championship 2020.

According to information from International Chess Federation (FIDE) the tournament's finalists will qualify for the Candidates Tournament for the World Chess Championship 2020.

The report further said that the tournament is a seven-round knock-out event. The matches from round 1 to round 6 consists of two classical games with a time control of 90 minutes per 40 moves plus 30 minutes for the rest of the game, with an increment of 30 seconds per move.

"The finals and the match for the third place consist of four classical games. If the score is tied after the classical games, rapid and, if necessary, blitz tie breaks are played the next day," the report said.

Two games are played with a time control of 25 minutes per game plus 10 seconds increment.

Further the report said in the case of a tie, they are followed by two games with a time control of 10 minutes per game plus 10 seconds increment.

onds increment.

If the score is still tied, two blitz games of 5 minutes plus 3 seconds increment follow with a sudden death game is played to decide the winner.

The player who wins the drawing of lots may choose the colour White has 5 minutes per game and Black has 4 minutes, with an increment of 2 seconds per move starting from move 61.

"White needs a win to advance to the next round. The two top finishers who have not secured qualification for the Candidates Tournament get a spot in that tournament," the report disclosed.

Each of the first six rounds takes three days: one day each for the two regular time limit games, then the third day for tie breaks if required.

"The final round has four days of regular time limit games, then the fifth day for tie-breaks if required. The total prize fund is 1,600,000 dollars with the first prize being 110,000 dollars" it said.

Flexibles by David Chikoko



Also bear in mind that we are in the new Olympics 2020 and 2023 World Cup cycle, and the COSAFA Cup serves as preparations for the 2020 Olympic qualifier against Botswana at the end of August - so this works in our favour to try out other players and see just how much talent we have going forward

EATV TODAY @11:00

DADAZ

WEDNESDAY DADAZ

10:59 Jikani Na Jane
11:00 DADAZ (live)
15:00 FUNGUKA
16:30 #HASHTAG
17:00 SSELEKI
17:55 Kurasa
18:00 eNewz
18:30 Music
19:00 EATV SAA 1
19:30 MJADALA
20:00 EPL REVIEW
21:30 Mid Week Movie

DADAZ This daytime talk show gives women a platform to discuss social and political issues that affect our society from a feminine perspective.

eastafrica RADIO

05:00 EA Breakfast
09:00 Supamix
12:00 Kipenga Xtra
13:00 Planet Bongo
16:00 EA Drive
20:00 Kipenga
21:00 The Cruise

88.1FM DAR ES SALAAM