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TANZANIA

MONDAY 2 DECEMBER, 2024

While trucks block road to factories, fire risks rising

By Correspondent Joseph Mwendapole

THE government has been urged to intervene and resolve the ongoing cargo truck congestion at Saza Road, Chang'ombe area in Dar es Salaam, which stakeholders say has reached a critical level.

Trucks parked along the road often block traffic, making it difficult for other road users to pass, on the basis of remarks by residents at the area.

Amir John, who has business in the area, called on the city regional commissioner Albert Chalamila to visit the area and assess the situation, expressing concerns about potential fire risks as blocked roads may prevent rescue vehicles from accessing the area.

"There is a major problem here on Saza Road and Mwakalinga Street, as trucks are often parked on the road. We face difficulties entering our offices, and in the evening the situation worsens. If there's a fire emergency, how will fire trucks pass through? We urge the district and regional leaders to visit the area and see the reality, and what to do about it," the road user said.

John Mwakitwange, working in the area, said that the situation is especially problematic during early in the day and evenings when trucks completely block the road.

Ali Mwamponda, a resident, noted that the problem has been around for two weeks, following the closure of a section of Saza Road The contractor's work has left a section of

the road inaccessible, forcing trucks to park on the main road while delivering materials to nearby factories, he said. "Truck congestion here has become rou-

tine, worseninmg due to the road closure on Saza Street. Trucks that would usually go directly to the factories are now parked on the road," he explained.

"We are asking the authorities to help us because both Saza and Mwakalinga streets are blocked, and people are waiting for up to four hours to get home in the evening."

Sixtus Mapunda, the Temeke district commissioner, said he had instructed the Rural and Urban Roads Agency to address the issue.

"I appreciate the feedback and have informed the Temeke District TARURA manager, who has assured me that they will work on it," he aded.

There is a major problem here on Saza Road and Mwakalinga Street, as trucks are often parked on the road. We face difficulties entering our offices, and in the evening the situation worsens. If there's a fire emergency, how will fire trucks pass through? We urge the district and regional leaders to visit the area and see the reality, and what to do about it,





EAC summit: Finish consulting for federation by mid next year



President Samia Suluhu Hassan has an audience in Arusha city yesterday with various government leaders and Maasai community traditional leaders, known as 'laigwanani', said

Samia meets Ngorongoro elders

Hints at policy review panels soon

By Guardian Reporter

PRESIDENT Samia Suluhu Hassan will establish two investigative teams on land issues in Ngorongoro and assessing the voluntary relocation process from the Ngorongoro Conservation Area (NCAA) to other regions, including Msomera area in Handeni, Tanga Region.

The president made these affirmations at the State Lodge in Arusha yesterday, at a meeting with clan elders from the Maasai community for the Ngorongoro area.

The meeting was convened for hearing the elders, in response to paralysis of voluntary relocation as a substantial section of the community is not responding, com-

services in the Ngorongoro Conservation

The government is working to improve relations between the conservation agency, the government and the local community, acknowledging that involving citizens appropriately in the planning and implementation of projects in their areas

She stated that Tanzania is a nation proud of its unity, with a government that serves all Tanzanians, asking the Regional Administration and Local Governments ministry in the President's Office (PO-RALG) to address the challenges arising.

This includes existing shortage of cer-

pelling the government to restore social tain social services in the area, while Onesmo Olengurumwa, the Tanzania Human Rights Defenders Coalition (THRDC) coordinator, said the move was a significant step in meeting the long-standing de-

mands of residents in the area. "We emphasised that the president should meet with the people, and we are grateful that she has at least met with them," he said.

"Our complaint is that the right people should have been involved," he said, urging that an independent commission should be formed with all stakeholders

TURN TO Page 2



Saza Road and Mwakalinga Street at Chang'ombe in Temeke District effectively blocked at the weekend, with trucks having formed a traffic jam and rendered the particular segment of Dar es Salaam city all but impassable to most other road users for quite some

ATCL cargo plane set to land in China's SEZ

By Correspondent Joseph Mwendapole

AN Air Tanzaniai Boeing 767-300 cargo plane has received approval from the Chinese aviation regulators to begin transporting cargo from Dar es Salaam to Guangzhou.

The plane has a cargo capacity of 54 tonnes and can fly for up to 10 hours without refuelling, while its flight to the Chinese special economic zone city is expected in the coming weeks, top officials say.

Prof Makame Mbarawa, the Transport minister, made the announcement at the weekend during the launch of the airline's first route to South Africa, urging the management to ensure the cargo flights to China begin promptly.

This is in response to the growing demand for such services between the two countries, he said, noting that there are significant amount of cargo that needs to be transported to Tanzania on a routine basis, in China.

"We've fought long and hard to secure permission, and now that we have it, we must not delay any further," he emphasised, underlining unwavering commitment to strengthening the airline.

There are plans to allocate funds in the 2024/25 budget for the purchase of three additional planes-two short-haul where one is medium-haul, and one cargo plane.

"The government has worked tirelessly to strengthen the airline, and we now

TURN TO Page 2

Guardian

NATIONAL NEWS



Some of the 30 Tanzanian regional immigration officers who attended an orientation programme at the Indian High Commission in Dar es Salaam recently pictured in the city at the weekend shortly before leaving for a special course in Innovative Leadership at the V V Giri National Labour Institute in Noida, India. Photo courtesy of Indian High Commission

VP hails significant strides in combating HIV spread

By Guardian Reporter

VICE President Dr Philip Mpango has urged the public to abandon behaviours that increase the risk of contracting HIV/AIDS, as the country makes significant progress in combating the pandemic.

A statement by the VPO bureau on his remarks in Songea for the World AIDS Day, said the VP highlighted studies showing new infections largely being driven by high-risk factors, such as alcohol consumption, casual sex, drug abuse and harmful customs.

"We need to unite in providing to antiretroviral treatment (ART)

education, starting at the individual level, then expanding to families and communities, in order to eliminate negative perceptions," he said.

The public needs to change behaviour modes and abandon cultural practices that contribute to the spread of HIV, he said, stressing the need for the Tanzania AIDS Commission (TACAIDS) to collaborate with sector ministries to focus on controlling environments that fuel new infections, particularly as young women remain at a higher

Those living with HIV need to stick

to protect themselves and others, 1.7 percent to 12.7 percent, he elabohe said, noting that the success of the fight against HIV/AIDS relies on communities, public organisations and non-governmental groups, tied to availability of sufficient resources to combat the pandemic.

Njombe, Iringa and Mbeya regions have been identified as carrying the highest HIV prevalence, at nine percent, exceeding the national average, he said.

The HIV prevalence rate for individuals aged 15 and above stands at 4.5percent on the Mainland, while in Zanzibar it stands at 0.4percent with regional rates ranging from rated.

The government's goal by 2025 is for 95percent of people living with HIV to have been tested and know their health status. Furthermore, 95percent of those who test positive should be on ART, and 95percent of those on ART should have achieved viral suppression.

He shared the results of a recent national survey, which showed that 82.7percent of young people aged 15 and above who are living with HIV know their status, compared to 61percent five years ago, marking a 22percent increase.

"In the second group, 97.9percent of those who know their status have started ART, compared to 94percent five years ago. In the third group, 94.3percent of those on ART have achieved viral suppression, compared to 87percent five years ago. These results are a positive step toward achieving the goal of eradicating HIV by 2030," Dr Mpango said. | TACAIDS needs to fully process and address challenges in the areas most affected by the pandemic, he said, urging the pub-

lic not to stigmatise or discriminate

against people living with HIV. This

could hinder efforts to combat the

disease, he cautioned.

"Discrimination prevents those in need of services from accessing them, as they may be seen as undeserving and thus excluded," he said, pointing at significant progress has been made in the fight against HIV.

The 2022-2023 HIV indicators survey, showed 60,000 new HIV cases per year among adults aged 15 and above, he said, with Health minister Jenista Mhagama affirming that the government spends 0.4m/per person living with HIV each year, amounting to 750bn/- for the 1.7m people living with HIV in the country.

EAC declaration: Finish consulting for federation by mid next year

By Correspondent Marc Nkwame,

THE East African Community (EAC) summit at the weekend directed a number of governments to complete national consultations on EAC political federation by June 30, 2025.

In a resolution the summit directed the governments of Rwanda, South Sudan, Tanzania, the Democratic Republic of Congo and Somalia to engage in those consultations, as the region works towards greater integration.

Incoming summit chairman, Kenyan President William Ruto, said work needs to be accelerated to form the United States of East Africa, with Burundi, Kenya and Uganda having already completed their national consultations on the matter.

The decision raised hopes among summit observers that a union of countries in the eastern and horn of Africa is in the making, as in preliminary discussions the day before (Friday), presidents Ruto and his Ugandan counterpart Yoweri Museveni had pointed out the quest for federation has been there for 60 years.

The Heads of State also instructed DRC and Somalia–the EAC's newest members—to appoint constitutional experts to the EAC Secretariat here by January 31.

In their joint communiqué, the eight leaders tasked the EAC council of ministers with adopting "variable geometry" in the political integration process, with a report on suggested mechanisms to be presented at next year's summit.

Efforts to fast-track integration across the region are not new but have constantly hit stumbling blocks, earlier being a 'coalition of the willing'

grouping Kenya, Uganda and Rwanda while Tanzania wanted a slower pace.

Implementing protocols of the East African Common Market has proved difficult as Tanzania held up on issues of the right of establishment, which includes ability to purchase property or start a business.

With the EAC comprising of newcomers, other challenges arise, including the low level civil war in Somalia, the confrontation between the DRC and Rwanda over armed groups in eastern DRC, plus the radicalisation of political activity in most of the region, while hopes exist that a wider federation could set up supranational democratic structures.

Outgoing EAC chairman Salva Kiir Mayardit of South Sudan along with presidents Museveni and Ruto, as well as Rwandan leader Paul Kagame, host president Samia Suluhu Hassan and DRC leader Félix Tshisekedi, Somalia's Hassan Sheikh Mohamud (Somalia), and Burundi Vice President Prosper Bazombanza signed the communique.

EAC ministers were similarly tasked to adopt inclusive digital policies and payment solutions to enhance trade, improve security and empower youth and women in production and cross-border trade.

A dedicated meeting with EAC organs, partner state agencies, the private sectors and trade lobbies need to convene to develop a joint action plan by April 2025, the communique directed.

President Ruto assumed the rotating chairmanship after a diplomatic deadlock over DRC taking up the chair as its communication with Kigali authorities is in limbo, while Somalia will serve as rapporteur for one year up to the next summit.



Samia meets Ngorongoro elders

who have relevant assessments. He further expressed disap-

pointment that many stakeholders with numerous proposals were not involved, and that they are waiting to see the commission that has been designated.

Anna Henga, the Legal and Human Rights Centre (LHRC) executive director, said that forming a commission is not something

to be overly celebrated, stressing the need for the commission being transparent and its recommendations being implemented.

"There are significant challenges in Ngorongoro, and if they really want to work, the recommendations must be fully implementable," she said.

The government launched a plan to voluntarily relocate approximately 20,000 households, comprising about 115,000 people from the NCA with an aim of protecting the lives of people and animals and preserve the biodiversity of a well-known global

heritage site. The move was however criticised by local and foreign activists on grounds that traditional rights of using the land were being ignored, even as the reloca-

tion was voluntary.

'Lapses of evidence high in GBV cases'

By Getrude Mbago

THE major challenge in addressing gender-based violence (GBV) cases is the lack of sufficient evidence when such cases reach the courts, law enforcers

Renatus Mkude,l an assistant director for offences against persons and public order with the National Prosecution Office, made this affirmatio during a national discussion on the state of gender-based violence held on the International Day for Women Human Rights Defend-

The event was organised by Women in Law and Development in Africa (WiLDAF) and the Coalition Against Gender-Based Violence, where he stated that while the law requires evidence to prove a crime, many GBV cases lack the necessary evidence, which undermines efforts to obtain justice.

"Our office's primary role is to prosecute cases on behalf of the republic, and it is the responsibility of the prosecution to provide proof. Unfortunately, even when real incidents such as rape or murder occur, there is sometimes insufficient evidence to confirm the crime," he explained.

"This highlights the fact that tackling gender-based violence is not just about arresting and prosecuting offenders. We must ensure that there is enough evidence to support these cases. While we may have strong laws, without evidence, we face significant challenges.'

Anna Kulaya, the WiLDAF executive director, pointed out that over the past year and into this year, many GBV cases have stalled in the courts, with sexual violence, especially rape, constituting 54 percent of the reported

GBV cases. "Although the police have made significant progress in bringing cases to court, many are delayed once they arrive. This has led to a large backlog of cases, revealing systemic bottlenecks," she said.

Underlining the need for actively discussing where the challenges lie within the judicial system, she urged the courts to prioritise GBV cases to ensure quicker resolutions, as these cases deeply affect a large portion of the community.

ATCL cargo plane set to land in China's SEZ

FROM PAGE 1

have 16 planes. This new investment must deliver results," he asserted, asking the management to assess international routes carefully to ensure profitable trips.

There is need to improve the airline's business strategy, reducing operating costs and losses, he

Peter Ulanga, the airline's executive director, pointed at the restoration of direct flights to South Africa, providing much-needed relief to passen-

The service will further strengthen economic ties between the two countries, he said, affirming that ATCL currently operates flights to 25 destinations, where 13 are within Tanzania.

"The new flights to South Africa have reduced the travel time from six hours to three hours, as passengers no longer need to stop in other countries en route," he said.

"Given the strong demand, we plan to operate flights five times a week. Passengers are encouraged to book tickets through our networks."

Since the arrival of the Boeing 767-300F cargo plane in June 2023, Air Tanzania has been transporting a variety of goods, including cars, minerals, medicines, furniture, spare parts and perishable

products like fruits, meat and seafood. These cargoes are being transported to and from several countries, including Chad, India, the UAE, Kenya, Congo, Zambia and Uganda, he added.

Mongella reveals forces behind CCM's victory in civic elections

By Guardian Correspondent, Kibaha

CCM Deputy Secretary General for Mainland Tanzania, John Mongella has attributed the party's recent victory in the local government elections to the strategic use of young people in reaching out to their peers to highlight the achievements of the sixth-phase government under President Samia Suluhu Hassan.

He made the remarks over the weekend here, Coast Region, while opening the 13th leadership training ses-

The training reviewed efforts to modernize development initiatives and involved young leaders from six southern African countries. The program was funded by the Communist Party of China (CPC).

Mongella emphasized that youth are a powerful demographic in society, and CCM leveraged this by assigning them the role of showcasing the government's accomplishments to the community.

"That's why CCM decided to engage young people in educating the public about what the CCM-led government has achieved. The CCM Secretariat made this decision because our party is now youth-driven," Mon-

He further emphasized the importance of uniting more young people and elders to strengthen the party and society. "The challenge for Africa and the world is uniting all youth, and this remains the primary challenge for all six liberation movements across the continent, as Africa has the largest youth population," he

Earlier, Mongella praised countries that have success-

fully completed election processes and retained leadership positions.

"I want to commend our comrades from ANC in South Africa, FRELIMO in Mozambique, and SWAPO in Namibia. Despite existing challenges, elections were concluded successfully. Here in Tanzania, we also completed our local government elections on November 27, where CCM won by over 98 percent," said Mongella.

He urged political parties to return to the grassroots, particularly focusing on youth, to continue nurturing them as exemplary members of society.

"Our parties need to reconnect with the people. We must have young people who appeal to the public, especially since youth form the majority population in our countries," he added.

Referring to the six liberation movements, Mongella highlighted the importance of leadership training programs. "Our six liberation parties agreed to establish a school to develop leaders with a unified vision for all six countries. This is a step beyond the independence struggles led by our elders to achieve economic liberation for our nations." He acknowledged the longstanding relationship with China, which has supported these movements from their independence struggles to date. "Our elders fulfilled their duties; now it is our turn to economically empower our countries-a challenging but necessary task," Mongella stressed.

The training session at the Mwalimu Julius Nyerere Leadership School brought together youth participants, as the parties recognized the importance of peerto-peer engagement. "We count on you to lead these efforts," Mongella remarked.



USAID Kizazi Hodari's (Brave Generation) Southern Zone Project Chief of Party, Dorothy Matoyo (R), Deloitte Africa CEO Ruwayda Redfearn (2nd-R), Deloitte East Africa CEO Anne Muraya (L) and the Chief Operating Officer for Deloitte East Africa and USAID Lead Client Service Partner for Deloitte Africa, Bernadette Wahogo (2nd-L), pictured in Zanzibar at the weekend admiring home-made food and other items produced by Matumaini Yetu Group with support from the USAID Kizazi Hodari Southern Zone Project in Zanzibar. This was at a display meant to enable the officials have a first-hand account of how the project's interventions are improving the lives of its "recipients of care". Photo: Guardian Correspondent

He concluded by encouraging youth to embrace the lessons and experiences shared during the training to advance development in their countries and achieve electoral success in upcoming challenges.

The Principal of the Mwalimu Julius Nyerere Leadership School, Professor Marcelina Chijoriga, stated

that this was the 13th training session for young leaders from the six countries involved in the liberation movements, sponsored by the CPC since the program's inception.

Professor Chijoriga revealed that each party had sent 20 participants, bringing the total to over 100 attendees. Since its establishment, the their development initiatives.

school has conducted 62 training sessions, with 49 dedicated to public sector employees.

Liong Anping, the CPC's representative and Director of African Affairs, commended the collaboration among the six liberation movements and pledged continued support for

Zanzibar Govt commits steady support for Kizazi Hodari project

By Guardian Reporter, Zanzibar

THE Zanzibar government has reaffirmed its commitment to supporting the USAID Kizazi Hodari Southern Zone Project, a key initiative focused on improving the health, well-being, and protection of orphans and vulnerable children (OVC), youth, and their caregivers in high HIV-burden communities across Zanzibar.

This was highlighted here over the weekend during a meeting between the Zanzibar Minister at the President's Office, Regional Authority, Local Government & Special Departments (PORALG SD), Massoud Ali Mohammed, and the Chief Executive Officer of Deloitte Africa, Ruwayda Redfearn.

The meeting, which took

place during Redfearn's visit to Zanzibar, aimed to provide a deeper understanding of how the project is positively impacting the lives of its Recipients of

Care (RoC).

The USAID Kizazi Hodari Southern Zone (KHSZ) Project, which is a five-year initiative running from March 2022 to March 2027, is funded by the American people through US-AID and is implemented by Deloitte Consulting Limited in partnership with several civil society organizations (CSOs).

The project addresses the pressing needs of children and youth living with HIV, particularly those orphaned by the disease, while also providing essential support to their families and caregivers.

During the meeting, Minis-

ter Massoud Ali Mohammed emphasized the Zanzibar government's strong support for the project, underscoring its importance in addressing the complex challenges faced by OVCs and youth in the region.

"This project operates at the grassroots level, directly impacting its participants. We fully understand the unique struggles faced by children living with HIV, especially those who have lost their parents. The Zanzibar government deeply appreciates the work being done, and we are committed to providing all the necessary support to ensure the success of your operations," said the Minister.

Deloitte Africa CEO Ruwayda Redfearn expressed her gratitude for the continued support and collaboration with the Zanzibar government.

"I am very pleased with the level of support we've received from the government of Zanzibar in implementing this project. The involvement of various government ministries has ensured smooth operations, and it is incredibly encouraging to witness the Revolutionary Government of Zanzibar's proactive role in supporting the USAID KHSZ Project. Their plans for sustaining these services in the future are especially inspiring," Redfearn said.

Deloitte East Africa CEO Anne Muraya also shared insights into the core objectives of the project, which aims to improve the overall health, safety, education, and stability of OVCs and youth aged 0-17

living in high HIV-burden communities.

"The USAID Kizazi Hodari Southern Zone Project is childfocused and family-centered, and it is designed to ensure that the most vulnerable groups, particularly women, are empowered. This focus on women's involvement is critical as they play a central role in driving the change needed to achieve the global 95-95-95 targets. These targets, aimed at achieving sustained antiretroviral therapy and viral suppression by 2030, will have a significant impact on the broader fight against HIV/AIDS," Muraya said.

The project's efforts to strengthen families and communities are vielding significant results. By working closely

sustainable solutions for improving the quality of life for orphans, vulnerable children, and youth in Zanzibar's most high-risk communities.

Through a holistic approach that integrates health care, education, social services, and community support, the project aims to provide long-term benefits that will help curb the impact of HIV while ensuring that vulnerable populations receive the care and protection they need.

The Zanzibar government's unwavering support and the strategic partnership with Deloitte and other stakeholders highlight the project's poten-

with local governments, the tial to create lasting change and USAID Kizazi Hodari South- deliver on its promise of a better ern Zone Project continues to future for children and families empower families and create affected by HIV across the region.



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RE-ADVERTISED: REQUEST FOR EXPRESSION OF INTEREST: LIVELIHOOD RESTORATION PROGRAMME: IMPROVED BEEKEEPING PRACTICES PROGRAM. NO: REQ 00000620

East African Crude Oil Pipeline (EACOP) LTD ("EACOP LTD") invites experienced and reputable companies or organizations to express their interest in additional detailed design and Implementation of an Improved Bee Keeping Practices Program for eligible EACOP Project-affected households.

The EACOP Project involves the construction and operation of an underground and cross-border pipeline to transport crude oil from Lake Albert area in Uganda to eastern coast of Tanzania for export to international markets. The pipeline will run from Kabaale, Hoima District in Uganda to the Chongoleani peninsula in Tanga, Tanzania crossing eight regions – Kagera, Geita, Shinyanga, Tabora, Singida, Dodoma, Manyara and Tanga, 27 administrative district councils and 231 villages.

BRIEF DESCRIPTION OF THE SCOPE OF THE SERVICES:

EACOP, as part of its international financing standards commitments, is delivering livelihood restoration programs to eligible Project Affected Households (PAHs). EACOP is about to start implementation of an Improved Bee Keeping program for households spread across these regions in approximately 10 Project affected districts where beekeeping is viable. The program design is being finalized and is likely to include but not be limited to:

- Engagement with households to confirm capacity to be part of the program.
- Classification of households according to program designs.
- Training on production of improved, modern bee hives. · Sourcing and distribution of bee keeping equipment and protective gear appropriate for Tanzania bee species.
- Training and capacity building of households on all relevant aspects of bee keeping including basic and advanced beekeeping, recommended hive type, structure, and maintenance, required equipment, handling bees and hives, optimal placing of hives, and improved honey collection, processing and harvesting techniques. • Support in development of seasonal calendars for honey production.
- Establish linkages with private sector for improved market access potential investment into honey production in
- Project-affected districts.
- Review and support opportunities for value addition. • Extension support to households for 18-24 months.

MINIMUM REQUIREMENTS:

Organizations expressing their interest are invited to document their request with:

- · Details of design and implementation of similar projects preferably within EACOP regions including key elements of the projects, number of beneficiaries and overall value.
- · Evidence of qualified and readily available team with a demonstrated history of involvement in improved bee-keeping
- related programs. · Proof of registration with relevant Tanzanian Registration Bodies (current BRELA search, NGO Registration, OSHA).
- · Proof of registration with the Tanzania Revenue Authority (TRA) and Tax Clearance Certificate for the latest year available. · Proof of Registration with EWURA Local Supplier Service Provider (LSSP) database, or a proof of approved application for
- registration at the time of submission of the response to this expression of interest is strongly recommended. • Compliance with Local Content Regulations, 2017 and Local Company definition.
- Financial capacity to deliver the services required including submission of financial accounts for year.
- · Evidence of a QHSE Management system, organization, and process in compliance with applicable Local and Industry
- Proof of Anti-corruption, Anti-bribery, Compliance and Human Rights policies.

Companies which have the ability, capacity, and resources to implement the activities listed above should express their interest by sending an Expression of Interest (EOI) via email, together with the above listed documents through an email to procurement.tz@eacop.com (max. email size 20Mb) on or before 17:00 hours East African Time (EAT), on 20th December 2024. Email subject shall be Improved Bee Keeping Practices Program. Statements of EOI should be no more than ten (10) to twenty (20) pages long. All Expression of Interests should be submitted in English Language.

Note: EACOP LTD will review and assess the documents provided by companies that have expressed interest in accordance with this EOI and conduct evaluations based on internal criteria to determine which companies will be included in the list of pre-qualified companies. Only the pre-qualified companies will receive, by signing a Non-Disclosure Agreement (NDA), an invitation to bid as a continuation of the call for tender process. EACOP LTD reserves the right at its sole discretion to make the decision to select or reject a company and maintain its decision without having to give reasons to the company concerned.

ST. JOSEPH UNIVERSITY IN TANZANIA



THE 17 $^{ extsf{TH}}$ GRADUATION CEREMONY OF ST. JOSEPH UNIVERSIY IN TANZANIA

The St. Joseph University In Tanzania is pleased to inform all graduands, stakeholders and members of the general public that the 17th graduation ceremony of the St. Joseph University In Tanzania will be held on Wednesday, 11th December, 2024 at the University ceremony grounds, at Mbezi Campus located at Mbezi-Luguruni along Morogoro Road in Dar es Salaam starting at **09:00** a.m. During the ceremony, the University Chancellor of St. Joseph University In Tanzania shall confer Degree, Diploma and Certificate awards in Engineering, Science and Mathematics Education and Health and Allied Sciences to the graduands.

To participate in the graduation ceremony, graduands should observe the following;

- 1. Confirm to the DVC-ARPE by registering online through online registration form (https://forms.gle/uTA6uyU4b8RFUxwA9) available in the university website (www.sjuit.ac.tz) before Monday 09th December 2024. Only those who confirm their participation on time shall be considered for hiring graduation gowns.
- 2. Pay a total of **TZS 130,000/=** i.e. a non-refundable fee of **TZS 60,000/=** and a refundable deposit of **TZS 70,000/=** at the time of submission of application for the graduation gown.

The **TZS 70,000/=** deposit shall be refunded on returning the gown. Alternatively, graduands may make use of part of their caution money for the purpose. All payments shall be made into the "DMI and Collaborators Trust, Account Number: 20510018688" at NMB (for graduands of St. Joseph College of Engineering and Technology) and "St. Joseph College of Health and Allied Sciences, Account Number: 20510018691" at NMB (for graduands of St. Joseph College of Health and Allied Sciences), not later than **09**th **December, 2024.**

3. Collect and sign agreement form in the respective Department for hiring graduation gown.

Gowns shall be collected from respective Departments on **Tuesday 10th December, 2024** from 03.00 - 4.00 p.m at Mbezi Campus located at Mbezi-Luguruni along Morogoro Road in Dar es salaam. Gowns shall be returned to the Departments on Monday 16th December, 2024 starting at **09.00 a.m to 4.00 p.m**. A daily penalty of **TZS 20,000/=** shall be charged per person for a gown returned late.

4. Attend rehearsal which shall be held on Tuesday 10th December, 2024 from 01.00- 03.00 p.m at the University ceremony grounds at Mbezi Campus. For more information, please visit www.sjuit.ac.tz.

> **Vice Chancellor** ST. JOSEPH UNIVERSITY IN TANZANIA

Guardian

'Traders, SMEs must innovate to succeed'

By Correspondent James Kandoya

TRADERS in the country have been encouraged to develop a passion for their work in order to produce quality products, grow their capital and overcome daily challenges.

Mihayo Wilmore, an information and communication technology (ICT) trainer, made the call at a one-day seminar in Dar es Salaam last week, organised by the Centre for Entrepreneurship and Executive Development (CEED), an organisation that provides training and skills development for traders.

Without a genuine passion for their work, entrepreneurs often struggle to grow their businesses, leading to stagnation or even loss of customers, he said.

"If you don't love what you are doing, it is very difficult to succeed. You will face numerous challenges that may make you want to give up. Passion is essential for progress. It's important to love and respect what you do," the trainer declared.

He also encouraged entrepreneurs to leverage social media to discover new opportunities, build strong customer relationships and promote

their businesses to enhance their economic status.

"We have many social media platforms like Tik-Tok, Instagram and LinkedIn. It is important for businesspeople to identify the platforms that are most suitable for their business. LinkedIn, for example, is an excellent platform for business, but many Tanzanians are unaware of it and don't use

Atiba Amalile, the CEED (T) director, highlighted the success of the five-year Daraja Impact project, which supports small and medium enterprises (SMEs) by providing education, particularly in technology and ICT.

The project focuses on offering capital and technical support to empower businesses especially those operated by women and youth, to promote economic inclusion, he said.

Funded by the Swiss Confederation through the Swiss Agency for Development and Cooperation (SDC), the project is implemented by the Small Enterprise Assistance Fund (SEAF) working with the AlphaMundi Foundation (AMF).

Fortunata Mmari, a seminar participant, shared how the training had helped elevate cereal flour production and marketing through innovative systems and technologies



Anastasia Melis (2nd-L), Chief Human Resources Development Officer at Dar es Salaam's CCBRT Hospital, pictured in Dar es Salaam at the weekend presenting a prize to Mathayo Chanangula, the hospital's Fistula 'ambassador' from Ruvuma Region, in recognition of his outstanding efforts in raising awareness about the health condition in his home community and referring women with fistula to the hospital for free expert attention. A total of 50 such 'ambassadors' from various regions across the country gathered at the hospital for their annual meeting, where they exchanged experiences on their work. Photo: John Badi

Efforts relieve 7,000 women from fistula

By Guardian Reporter

MORE than 7,000 women who have previously suffered from obstetric fistula across Tanzania have received treatment at the Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) hospital, thanks to the dedicated efforts of the hospital's network of fistula ambassadors.

A Fistula Ambassador is a community member or healthcare worker trained to identify fistula patients and refer them to specialised facilities like CCBRT or its partner hospitals. CCBRT's ambassador network spans across mainland Tanzania and the islands, with over 500 ambassadors actively involved in raising awareness and supporting women in need of treatment.

At a meeting held at the hospital turn home," Dr Ntomoka said. over the weekend with fistula ambassadors, CCBRT's Chief of Medical Services, Dr Cyprian Ntomoka, revealed that the achievement has been realised over the past 12 years.

The hospital's special programme, established to identify and support fistula patients, has enabled ambassadors to reach these women, many of whom suffer from the condition in isolation due to the stigma surrounding it.

Dr Ntomoka explained that CCBRT began providing fistula treatment in 2003, initially helping just 40 women per year. This was a small number compared to the estimated 3,000 women suffering from fistula annually in Tanzania at the time.

"In 2012, alongside the government of Tanzania and other local and international partners, we launched a dedicated programme to encourage women suffering from fistula to seek treatment. Communities were urged to support women in accessing care, and all barriers to treatment were removed. Women diagnosed through local ambassadors are provided with transport to the hospital, food allowances, accommodation, and free medical treatment during their stay. This support continues after treatment to ensure their safe re-

Despite the challenges of their work, Dr Ntomoka urged the ambassadors to remain committed to their

He acknowledged that while progress has been made, there are still many women who need support.

"As we near the end of 2024, more than 400 women at CCBRT alone have received treatment for fistula this year. These successes are due to the collective effort of our partners, including our ambassadors. I

would like to thank you all for your invaluable work," he said.

Dr Ntomoka also shared that CCBRT's Maternal and Newborn Wing offers free treatment for pregnant women with disabilities, women who have previously suffered from fistula, women who have had children with cerebral palsy, and those facing teenage pregnancies. "If you come across women in these categories, please pass on this message," he encour-

Fifty ambassadors from various regions across Tanzania gathered at CCBRT for their annual meeting to exchange experiences and discuss their ongoing work.

Obstetric fistula is an abnormal hole that forms between the birth canal and the bladder or rectum, often caused by prolonged, obstructed labour without timely medical intervention. Women with this condition may uncontrollably leak urine or stool, which can lead to social isolation, stigma, and even abandonment by family or part-

CCBRT's fistula project aims to raise awareness, provide treatment, and address the three main barriers preventing women from seeking care: transportation costs, lack of awareness, and misconceptions within communities.



Zanzibar First Vice President Othman Masoud Othman addresses residents of Mgogoni village in Micheweni District on Pemba Island at the weekend when consoling them following the massive damage to houses and various other property caused by strong winds that hit the area on November 22. Photo: ZFVPO

TRA: 'Fake' electronic receipts rise noticeably

By Guardian Correspondent, Morogoro

THE Tanzania Revenue Authority (TRA) in Morogoro Region has reported an increase in the issuance of fake electronic receipts for government projects, with suppliers and contractors among the key sus-

Counterfeit receipts are often issued in procurement, leading to discrepancies in tax collection, on the basis of remarks by Chacha Gotora, an assistant regional manager at TRA offices here.

The rise in fake receipts prompted the authority to

provide training to civil servants on how to verify the authenticity of receipts before making payments, he

"We have received complaints from public institutions about verifying receipts, indicating a surge in counterfeit receipts," he said, noting that public officials are being trained to identify genuine receipts and take appropriate action against offenders.

The training aims to help government agencies, especially those running various projects, detect fraudulent receipts and ensure proper tax compliance, he



Puma Energy is a global integrated midstream and downstream oil company that focuses on fast-growing markets with high demand for oil products. Puma Energy operates in over 40 countries across Africa, Asia-Pacific, Europe, the Middle East, and

HEAD OF COMMERCIAL

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- Negotiating and managing contracts with suppliers, customers, and partners. • Ensuring compliance with legal and regulatory requirements
- Ensuring that the company's commercial activities comply with national and international laws and regulations • Managing budgets, forecasts, and financial performance in the commercial division.
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- · Identifying and mitigating commercial risks, including market volatility and credit risks.
- Implementing risk management strategies to protect the company's assets and interests.
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- · Leading and developing a high-performing commercial team.
- Fostering a culture of excellence, innovation, and continuous improvement.
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- Required minimum qualifications: • A holder of Bachelor's degree in Business, Marketing, Finance, Engineering or related fields
- Master's degree will be an added advantage
- · Working experience of not less than 10 years preferably in key account manager sales, customer service and commercial areas, 5 of which must be in Senior Executive level
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Send your application pack in pdf format comprising documents in (a)-(g) addressed to the Managing Director Puma Energy

Tanzania Limited, P.O. Box 9043, Dar es Salaam, Tanzania only through Ernst & Young email address info.tanzania@tz.ey.com i.e info(dot)Tanzania(at)tz(dot)ey(dot)com

Puma Energy is an equal opportunity employer and promotes inclusiveness and gender equality

(a) An application letter not exceeding 3 pages showing how you meet the position requirements (b) Copies of your university degrees and its transcript (For Foreign Universities degree attach TCU letter of recognition of

- your degree). (c) Copy of your NIDA card
- (d) Contact address including telephone number(s) and email address(s) and
- (e) Names and full addresses/contacts of three (3) professional related referees

Deadline for receiving applications is 17:00 hours 6 December, 2024

Only shortlisted candidates will be contacted.



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MONDAY 2 DECEMBER 2024

Taking A New Look **At The News ESTABLISHED IN 1995**

Rights approach to ending AIDS can doubtless curb some of the problems

the world observes a special day meant to space out concern and ideas on combating HIV/AIDS.

World Aids Day (December 1) commemoration activities this year were organised around human rights theme as a key part of a strategy designed and meant to end the public health menace.

Activists point out laws or social norms seen restraining people from accessing life-saving treatment. This is regrettable, to say the least, but has any society ever fully outgrown its habits in seeking to help those needing such atten-

Instead of expecting that a difference will be made by urging society to desist from such habits wholesale, it is vital that activists and other segments of the community find ways of ensuring that those in need of help are reached.

Those in need can't wait for whole communities to understand or for most such laws to be changed, as many others working in the same situation aren't overly constrained by that legal cadre, habits or social norms.

On the other hand, it is undeniable that when girls are denied education or impunity is prevalent, the results are bad.

Even when it remains true that scores of young girls and boys are put to menial work to assist families, falling prey to the misfortunes that education would normally check, some encouraging headway would usually have been made.

No vouth or child able and willing to study will fail to do so except when pushed into dropping out owing to negative circumstances in families. Unhappy

THEMES keep changing on how family situations lead to children starting to figure out how to fend for themselves, falling prey to avoidable exploitation, etc.

> There is need to address challenges associated circumstances making some people living with HIV/AIDS fail to attend health services, but without that necessarily leading to drastic measures such as arrests ending in imprison-

Additionally, such people should have access to health assistance without having to obtain needless clearance.

Perhaps at times we need to celebrate some of the genuine achievements we have made, even if some of these gains are put at issue at different levels.

What is ideal for society may not be a well shared attribute, in which case those lamenting situations of social exclusion are bound to exaggerate its impact as they are restless that those in that situation aren't genuinely free.

They wish that being in this or that marginal group shouldn't be hidden as it may hinder one from attending a dispensary or hospi-

In that sense, we may understand if people living on the margin of society have things they can't openly talk about, as that would be perfectly normal.

Yet it is evident that all social services open their doors without special permits for, even in the case of the once-famous PF3 (police) forms, a government waiver was instituted years ago.

It is thus more appropriate to ask families and caregivers to help everyone in connection with the right to medication, instead of advocating the right of deviation.

Silver Jubilee event on EAC protocols: Spirit of integration still alive and well

MANY observers will have been surprised at the intensity of reflections on the 25th anniversary of the East African Community treaty of integration as signed in mid-1999 in Tanzania's 'travel capital', Arusha city.

Top EAC leaders towards the weekend pondered various angles on which the quest for federation can be furthered, aware of the period during which the wish for federation has been espoused. For some of them it is earlier than they were born, as only President Yoweri Museveni of Uganda lived that dream as a youth taking steps to enter university - in the mid-

The proper business of the weekend's summit was set for Saturday, with Friday devoted to reflections on the integration theme and current challenges for social and economic develop-

One elementary but heartening observation was made by the Ugandan leader - that, despite its weaknesses, the EAC was easily the most institutionalised regional bloc in Africa, complete with a working customs union, a common market protocol, a legislative assembly, aspirations for monetary union and even a court for citizens' grievances.

The bloc also boasts various agencies facilitating integration, among them an increasingly integrated business lobby.

Kenyan President William Ruto used the summit to point at the complex issue of sequencing the envisaged East African federation. He said that union between the three main country unions were supposed to come first, 'but early in 1964 the union between Tanganyika and Zanzibar came about'.

There were areas where weaknesses in the political set-up and, indeed, the ability to marshal resources and the will to attain certain goals were there for all to see.

The Kenyan leader remarked on suggestions by the Democratic Republic of Congo on the need to unify the two parallel processes on African initiatives for peace in

One proceeds from the Angolan capital, Luanda, and another anchored in the Nairobi process, with EAC member states participating in the Nairobi process while the Luanda process chiefly elicits support from the Southern Africa Development Community (SADC) where DRC and Tanzania are members. All the same, the two organisations aren't opposed, so it is feasible.

The difference came up when the president pleaded that DRC wishes that the Nairobi process be amplified and provide the guarantee for positive movement of the situation in the EAC partner state.

He did not say why, but it is easy to figure out that the contention has internal and external parameters, where the most substantive for the DRC at least is its contention with Rwanda on the conduct of the war in eastern DRC. But, in that both countries are EAC members, the bloc has the space - if it has the will -to conclusively sort out the issue.

Reverting to some old themes in Pan-Africanist debates, President Museveni suggested that, while the colonialists drew the borders of the respective countries, "East Africans have been a single society for thousands of years." Quite The Guardian Limited Key Contacts

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Surviving hostile and billionaire politicians: Journalist on holding the line in tough times

By Lucinda Jordaan

PATRÍCIA Campos Mello, Editor at Large and columnist at Brazil's Folha de S.Paulo newspaper, is renowned for more than just impactful investigative reporting.

In her professional capacity, she goes on global reporting whirlwinds: over the past few weeks, she has covered the war in Lebanon, the 2024 US elections and, most recently, the G20 summit in Brazilian commercial capital Rio de Janeiro.

Winner of multiple prestigious journalism awards - including the Maria Moors Cabot award, the CPJ International Press Freedom Award, the Red Cross Prize for Humanitarian Journalism and the King of Spain Journalism Prize - the Brazilian journalist is renowned for more than her fearless investigative reporting.

She has covered international relations, economics and human rights from over 50 countries and has, famously, stood her ground against a barrage of attacks from then President Jair Bolsonaro, eventually even winning in court proceedings against him and his son.

She says: "These populist leaders are not just a fad or a wave. We might have to live with them for several years. So we need to really understand how to best cover these governments without letting them manipulate the news cycle in the way they do."

She recently carved time out of her schedule to chat to World Editors Forum about persevering in an industry beleaguered by threats - and share advice on maintaining and sustaining credible reporting on demagoguery within restricted environments.

Part of what she shares is her experience in exposing electoral crimes and facing but standing up to - anti-feminist attacks from people in power or otherwise influential positions.

Question: You started your career at the onset of the digital revolution. What prompted you to persevere despite multiple threats and challenges and what, now, are your biggest career challenges?

Answer: As reporters, we have the privilege of getting to know many amazing people and seeing interesting places - and sometimes our work does make a difference. Sometimes, we manage to help people; to shed light on injustices that otherwise would go unaccounted for.

And now, being a reporter now is not just writing: I do TV, podcasts... everything. I love being a reporter. The tragedy is that fewer media outlets can pay reporters a salary; the news business model, as we all know, is suffering.

I think the main challenge now is: how to make our profession viable and sustainable. How to keep media outlets alive, so that you have space and resources for people to devote themselves to sourcing and delivering accurate information, which is the basic

job of a reporter.

Your reportage has had impact: notably, your coverage of electoral crimes within Brazil's 2018 elections. What advice do you have for journalists who fear threats and lawsuits; and for news media that will once again have to work with a hostile US president?

I think one of the best mottos - Marty Baron's: "We are not at war. We are at work." - is the approach to take with Donald Trump returning to power in the US.

[Martin (Marty) Baron is an American journalist who was editor of The Washington Post from December 31, 2012 until his retirement on February 28, 2021. He was previously editor of The Boston Globe from 2001 to 2012 - during which period the Globe's coverage of the Boston Catholic sexual abuse scandal earned a Pulitzer Prize.]

Trump will probably be even more hostile towards the press this time for no other reason than that he will be more powerful, with no checks and

Trump's election showed us that this is not an extraordinary time. These populist leaders - who have this very hostile, confrontational approach towards the press - are not just a fad or

We might have to live with them for several years. So we need to really understand how to best cover these governments without letting them manipulate the news cycle in the way they do. This, while we deal with the challenge of being still relevant in a fragmented media environment.

During the US election, we saw how podcasts and influencers had many interviews with the candidates, which is fine - but they don't have the journalist process: to question and dispute and check the answers of the interviewee.

But they have millions and millions of followers or listeners or viewers. So, how to keep our journalistic process critical but not confrontational - and maintain the accountability journalism that we do, while fighting to retain our relevancy? This is a big challenge.

I think it is a challenge to maintain this stance of being critical, while not waging a crusade against a particular president. And I still think the best way to fight for democracy while being a journalist is to be a journalist and not an activist.

Exposing corruption, exposing violations of human rights... the best we can do is this, our job, and keep our activism to being an activist in defence of facts and accurate reporting.

We need to keep our professionalism, our journalistic process, intact so

that we can fulfil this role. And yes, I did win lawsuits against former president Bolsonaro's son, who is a deputy (legislator or parliamentary representative). I had the privilege of having legal assistance as a staff reporter. Many of my colleagues are freelancers, and they don't have the privilege of afford-

ing lawyers.

So it is a huge challenge because the threat of lawsuits does intimidate some journalists. Of course, if you have no legal assistance, you could go bankrupt just because someone is harassing you with frivolous SLAPP suits. The good thing is that now several NGOs offer legal services to investigative journalists - otherwise this line of work would be impossible.

[SLAPP stands for Strategic Lawsuit Against Public Participation. SLAPPs are lawsuits intended to intimidate, censor and silence critics by burdening them with the cost of a legal defence; distracting and deflecting discussions on corporate social responsibility; and converting matters of public interest

into technical private law disputes SLAPPs are often filed by corporations against non-government individuals or organizations (NGOs). They can be based on defamation law, but can also include issues surrounding privacy, confidentiality and data protection. Some jurisdictions have passed anti-SLAPP laws to protect freedom of speech.]

Women in the media face additional hurdles; as a journalist, woman and mother challenging the status quo, what advice do you have for others?

This was never in the job description: that as a woman journalist, it would be much harder. But, unfortunately, that's the way it is - and it's not gonna change. The readers, the viewers, are our bosses - and criticism from them is welcome; we have to be open to criticism, and to correcting our mistakes. But what usually happens when vou're a journalist and you're a woman is that the criticism is not related to your stories or to your work - they're always attacks on your personality, on your family, on the fact that you're a woman. They'll say you're ugly, you're fat, you're old... misogynistic stuff.

I follow the line that I never feed the trolls. I never interact with people who are aggressive online. When there's a massive attack, the best thing to do is just to stop looking. Ask someone you know, a friend or a family member, to check for any real threat to your personal safety that should be reported to the police.

Otherwise, just detox from social media because it gets really toxic. Also, seek psychological help. Seriously. I have had to do that. And I think I'm privileged because I have a job and can look for psychological help - but not everybody can. However, there are NGOs providing these services - because it can be overwhelming.

In terms of online security, you need to always separate your personal social media accounts from your job, and keep your personal stuff private - especially if you have small children; don't share them on public social media ac-

To every extent that it is possible, follow all the minimum safety guidelines; it's really advisable to have a password generator or a digital token, for in-

Your work, and the international recognition it has received, has given you a stronger platform and amplified your voice. Are there any specific issues you wish to amplify now?

Generally, my main issue is always income inequality and poverty and showing the ways that income inequality affects people - be it in conflicts such as Lebanon or Gaza, or in Brazil or South Africa, where there's no open conflict, but poverty itself is a conflict.

I think that one of the issues I would like to call attention to is a way of doing our jobs as journalists with respect to the people we are portraying - and interviewing; to the people who are reading, who are watching.

I think more and more, we need to think about how our work impacts the world around us and to be more respectful towards other people; have more empathy. This is something we journalists don't do enough of.

You've written two books: How do you find the time - and is another on the cards?

How do I find the time? I don't. Whenever I'm working, I'm thinking that I should be spending more time with my son. And when I'm not working - reading a book for fun or just travelling - I'm thinking I should be working on the book, or reading or watching more to know and to understand everything that is going on. So it's a constant feeling of guilt that you're not doing enough.

Having said that, I don't stop doing things - and yes, I am working on a new book; it's basically about the discussion of the new meaning today of free speech and the importance of journalism and accurate information. So that's what I'm doing right now - actually, what I should be doing right now...!

· A dispatch by the World Association of News Publishers (WAN-









FOR IMMEDIATE RELEASE TODAY'S EDITION

GGML KILI TRUST FUND DONATED 75 MILLION SHILLINGS TO AIDS TRUST FUND FOR WORLD AIDS DAY COMMEMORATION

PRESS RELEASE

Songea, Ruvuma Region, Sunday, 1st December 2024 — In observance of World AIDS Day, Geita Gold Mining Limited (GGML), through the 2024 edition of its GGM Kili Challenge, made a generous donation of 75 million Tanzanian Shillings (TZS) to the AIDS Trust Fund (ATF). This contribution reflected GGML's ongoing commitment to supporting the fight against HIV/AIDS in Tanzania.

The announcement followed the successful GGM Kili Challenge 2024 Campaign, which included a high-profile corporate fundraising event attended by H.E. Michael Battle Snr, the US Ambassador to Tanzania. Originally aiming to raise USD 1 million, the campaign raised a total of USD 856,492 by the end of the season, which was allocated to HIV/AIDS programs and interventions.

As part of its broader support for Tanzania's national HIV/AIDS efforts, GGML Kili Trust was also actively involved in the Sustainability Working Group. This group aimed to develop a national roadmap for Tanzania's HIV and AIDS response, driven by domestic funding from the private sector. Through this partnership, the Trust played a crucial role in scaling up efforts to combat the HIV/AIDS epidemic throughout the country.

"The GGML Kili Trust has always been dedicated to responding to community needs, and addressing HIV/AIDS has long been a priority. This TZS 75 million contribution played an important role in strengthening the national response and providing vital support to ongoing HIV/AIDS programs," said Stephen Mhando, GGML's Public Relations and Communications Manager and Kili Challenge Trust Manager.

The donation to the AIDS Trust Fund further enhanced the Kili Trust's reputation as a reliable development partner to the Government of Tanzania, reinforcing the important role the private sector plays in promoting sustainable development in the country.

This year's World AIDS Day commemorations took place nationally in Songea, with the Vice President of the United Republic of Tanzania, Dr. Philip Mpango, gracing the occasion.





Advertisement REQUEST FOR QUOTATION

BUL-RFQ-24-11-04 - Supply of DN355 PN20 PE100 HDPE Pipes for Dewatering

Bulyanhulu Gold Mine ("the Company"), a fully owned subsidiary of Twiga Minerals Corporation, which is ultimately owned by Barrick Gold Corporation and the Government of the United Republic of Tanzania, requests the submission of Quotes from reputable, experienced, certified, and qualified parties to provide the following:

GENERAL DESCRIPTION

+ $2,304 \mathrm{m} \times \mathrm{DN}355 \,\mathrm{PN}20 \,\mathrm{PE}100 \,\mathrm{High}$ Density Polyethylene (HDPE) Pipes

TECHNICAL SPECIFICATIONS

- Polyethylene Grade PE100
- Minimum Wall Thickness 39.7mm
- Standard Diameter Ratio (SDR) 9
- Working Pressure PN20Abrasion Resistant
- UV Stabilized
- ISO 4427-2 and TZS 921 Standards

Key documents:

- Clear and detailed Quotation.
- Company registration documents, i.e., Certificate of incorporation, business license, TIN, VRN, Tax Clearance Certificate etc.
- Applicable certification, accreditation, affiliated registrations, and letter of the dealership required.
- BRELA detailed search document indicating Tanzanian ownership percentage to determine classification as an Indigenous Tanzanian Company as per the Local Content Regulation, 2018.
- Approved Local Content Plan or acknowledgement of submission from the Mining Commissioner.

Submission of Quotes:

- Please submit your quotes via email to **bulytender@barrick.com**.
- The reference "BUL-RFQ-24-11-04 Supply of DN355 PN20 PE100 HDPE Pipes for Dewatering" must be quoted in the subject line of the email.

If you do not hear from us in 21days after the deadline date, please consider your bid/quote unsuccessful.

Key dates:

Last date to submit quotes: 09th December 2024

Bulyanhulu Gold Mine Limited





Advertisement

BULYANHULU GOLD MINE LIMITED

Requests the submission of Expressions of Interest from qualifying parties wanting to participate in the below goods/service package at Bulyanhulu Gold Mine

Bulyanhulu Gold Mine Limited (BGML) is a fully owned subsidiary of Twiga Minerals Corporation. Bulyanhulu Gold Mine Site is located 45km south of Lake Victoria, in the Kahama District of Shinyanga Region, northern Tanzania. There are road accesses to the mine from Mwanza, 127km to the northeast, and from the town of Kahama, 84km to the south.

BGML, therefore, invites "Expressions of Interest" from reputable, experienced, and certified companies interested in pre-qualifying for inclusion in a tender process for the provision of the below goods/service packages.

No.	Reference no.	Description of services to be procured	Pre-Qualification Criteria	
1	no. BUL-24-11-01	Process Plant Expansion Modelling Services	 Contractor specialized in providing flowsheet, and process engineering modelling services using in house and commercially available software. Experience working with similar works in the last 5 years. Competence in Metallurgical processes and fully conversant with the risks and control measures of working in Mining Industry. Experience in using different Software that can be used to assess and modelling plant capacity using available data. List of micro-analysis Equipments - Resource list - specifying quantities - List of all tools and tackles (with detailed specifications of important equipment). 	
			 Team with multi-discipline trained specialists with expertise in conducting extensive mineralogical analysis; should have 	
			sound Knowledge of Mine Health & Safety acts.	

The above Services/goods are intended to be awarded through a competitive tendering process in which a restricted number of suitable pre-qualified and experienced contractors shall be invited to receive the tender documents. Please submit an "Expression of Interest" on your company's letterhead If your company qualifies as per the pre-qualification criteria together with the following additional information and/or documentation:

- Full company profile.
- Company registration documents i.e. Certificate of incorporation, Tax Clearance Certificate etc.
- Applicable certification, accreditation and affiliated registration.
- Approved Local Content Plan or acknowledgement of submission from the Mining Commissioner.

 Declaration of the Mining Commissioner.

 Approved Local Content Plan or acknowledgement of submission from the Mining Commissioner.

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- BRELA detailed search certificate indicating Tanzanian ownership percentage to determine classification as an indigenous Tanzanian Company as per Local Content Regulation, 2018.

 $\label{thm:combined} \text{Kindly send your response by email to } \textbf{bulytender@barrick.com} \ \ \text{by latest 18:00 on the 09th December 2024}$

Any responses received after this date shall not be considered.

Please quote the above Reference number and description on your Expression of interest submission. If you do not hear from us in 21days after the deadline date, please consider your EOI unsuccessful.

Pre-qualification of any company submitting an **"Expression of Interest"** shall be at the sole discretion of BGML.

For and on behalf of **BULYANHULU GOLD MINE LIMITED**





Advertisement REQUEST FOR QUOTATION

BUL-RFQ-24-11-05 - SUPPLY OF UNDERGROUND ESCAPE LADDER WAYS

Bulyanhulu Gold Mine ("the Company"), a fully owned subsidiary of Twiga Minerals Corporation, which is ultimately owned by Barrick Gold Corporation and the Government of the United Republic of Tanzania requests the submission of Quotes from reputable, experienced, certified, and qualified parties to provide the following:

Product/Item: Safescape Ladder tube (Underground escape way). Number of 2m long tubes required = 70pcs

Specifications:

- Outside diameter -960mm
- Module height 2190mm
- Step depth 150mm at edge.
- Step spacing 300mm.
- Handrail diameter 32mmAnchor bolt rated load- 1000kg
- It can be efficiently installed to any practical length.

Key documents:

- Clear and detailed Quotation with all technical specifications, drawings and SLD's
- Company registration documents i.e. Certificate of incorporation, business license, TIN, VRN, Tax Clearance Certificate etc.
- Applicable certification, accreditation, affiliated registrations, and letter of dealership as required.
- BRELA detailed search document indicating Tanzanian ownership percentage to determine classification as an Indigenous Tanzanian Company as per the Local Content Regulation, 2018.
- Approved Local Content Plan or acknowledgement of submission from the Mining Commissioner.

Submission of Quotes:

- Please submit your quotes via email to **bulytender@barrick.com.**
- The reference **"BUL-RFQ-24-11-05 UNDERGROUND ESCAPE LADDER WAYS** must be quoted in the subject line of the email.

If you do not hear from us in 21days after the deadline date, please consider your bid/quote unsuccessful.

Key Dates:

• Last date to submit quotes: **09**th **December 2024**

Bulyanhulu Gold Mine Limited

Guardian

FEATURES

By Correspondent Beatrice Philemon

UPILS clubs in primary schools provide a crucial platform for students to express their needs, learn about Gender-Based Violence (GBV) and understand how to report incidents to appropriate authorities. These clubs also promote environmental conservation, cleanliness, and water safety within school settings.

Clubs play a vital role in promoting environmental conservation by equipping young students with the knowledge, skills, and responsibility needed to care for their surroundings.

Through environmental education programmes, pupil clubs teach students about the importance of conserving natural resources, the effects of environmental degradation, and the impact of human activities on ecosystems

Many pupil clubs organize tree-planting activities in their schools and communities. Students learn to plant, nurture and protect trees, contributing to reforestation efforts and improving the environment. Clubs can distribute and plant seedlings, as seen in organizations like Dira Yetu Initiative.

Pupils use their clubs to advocate for environmentally friendly policies and practices within their schools and communities. This includes encouraging the use of sustainable resources and influencing local governments to support green initiatives.

Initiative empowering Kilwa schools through pupils' clubs

Mwanaid Bilali, Chairperson of the Dira Yetu Initiative was recently speaking during the organization's Annual General Meeting (AGM) and launch ceremony at the Tumaini Jipya kwa Wanawake Kilwa (TUJIWAKI) building where she emphasized that in coastal areas, such clubs may enable pupils to engage in mangrove planting and protection activities, thus safeguarding the vital ecosystems that help prevent coastal erosion and provide habitats for marine life.

The event, funded by ActionAid in Kilwa, brought together principal community development officers and Dira Yetu Initiative members.

Addressing GBV

Dira Yetu Initiative, based in Kilwa District, Lindi Region, has introduced a comprehensive programme to educate schoolchildren about GBV, their rights, and their responsibilities. The programme also highlights where and how to report incidents of violence.

By collaborating with teachers, students, and community members, the initiative seeks to ensure quality edu-



Makame Juma, Dira Yetu Initiative Executive Secretary, presents a report on how they have managed to educate pupils on GBV and environmental conservation. Photo: Beatrice Philemon

BARRICK

NORTH MARA

Advertisement REQUEST FOR QUOTATION

North Mara Gold Mine, a fully owned subsidiary of Twiga Minerals Corporation, which is ultimately owned by Barrick Gold Corporation and the Government of the United Republic of Tanzania requests the submission of Tenders from reputable, experienced, certified, and qualified parties to provide the following service:

Trucks and Ligh Vehicles Tyres Supply Tender Ref: NM031/2024

Pre-qualification Criteria

No.	Reference no.	Description of work		Pre-qualification Criteria
1	NM031/2024	Trucks and Light	i.	The contractor should be able to hold 3
		Vehicles Tyre Supply		months stocks required for supply and
				maintenance onsite.
			ii.	Applicant to submit Company Profile with
				proven experience in Trucks and Light
				Vehicles Tyres Supply
			iii.	Supplying and handling of tyres as per
				standards with compliance to Tanzanian
				regulations.
			iv.	Ability of cover tyres fails prematurely due
				to wrong compound used.
			٧.	Ability to supply tyres in line with site's
				TKPH for tyre life improvements.
			vi.	Offering tyre products and solutions that
				optimize efficiency in operations.
			vii.	Applicant to submit documents showing
				capability of stock management against
				consumption.
			viii.	The suppliers ERP system should be
				capable to interface with SAP for stock
				monitoring and ordering purposes.
			ix.	Be able to provide conduct technical
				training to staff.
			x.	Be able to provide a clear breakdown of
				cost contributors for each of the rates
				quoted, supported by a robust escalation
				mechanism.
			xi.	Able to comply with Safety standards and
				management systems.
			xii.	Providing technical advice and support
				regarding tyres selection, application,
				storage, handling, and safety procedures to
				ensure optimal performance and
				compliance with regulatory standards.
			xiii.	Applicant to submit organizational
				structure, list of experienced personnel
				and resource schedule
			xiv.	Local Content Compliance Regulations.
			XV.	Applicant should provide proof to its
			Α	
				statements as necessary regarding its
				financial stability, engineering capabilities,
				documents complying with Tanzanian laws
				and Regulations.
			xvi.	Applicant to submit active HSE policies and
				environmental management plan.
				·

Expression of Interest (EOI)

If your company meets the pre-qualification criteria and would like to be considered to receive the invitation to tender (ITT), an expression of interest (EOI) including your company profile and evidence of compliance with pre-qualification criteria may be submitted to **nm.proposal@barrick.com**

Applicants must quote the tender description(s) and the respective reference no.(s) in the subject line of the email.

NB: The Company reserves the right to invite any other supplier(s) who did not submit an EOI through this advertisement.

Pre-qualification of any company submitting an "Expression of Interest" shall be at the sole discretion of NMGM. If you do not hear from us in 21 days after the deadline date, please consider your submission unsuccessful.

Key Dates

Last date to submit EOI 08th December 2024

North Mara Gold Mine Limited

cation and improve school hygiene and infrastructure. It has established 10 pupils' clubs in 10 primary schools, empowering young people to identify challenges, voice their concerns, and seek solutions.

"We are proud of the progress achieved by these clubs so far. Pupils are now more confident in reporting GBV incidents and advocating for their rights both at home and in school," said Bilali.

Following GBV awareness campaigns and education, more than 15 children have reported cases of GBV to relevant authorities. Reported cases include issues of exploitation and abuse during daily activities whereas girls reported to be harassed as they go to fetch water.

In one instance, a water vendor who demanded sexual favours from a school girl was confronted by the community, leading to his dismissal.

Environmental conservation

Through the clubs, pupils are also educated on environmental conservation, including tree planting, climate change awareness, and waste management. With support from the Tanzania Forest Services Agency (TFS) and other stakeholders, 940 seedlings of shade, fruit, and timber trees have been distributed to 10 schools.

A tree-planting campaign involving 250 students, 10 teachers, and 200 community members was also launched.

The initiative has further facilitated clean-up campaigns along Kilwa's beaches and planted 5,000 mangroves in collaboration with Mazingira ni Uhai and MBRC the ocean foundation which supports impacted communities around the world by organizing clean-ups and implementing waste management and recycling systems, ensuring that the plastic recovered is reused in support of a zero-waste circular economy.

The environmental conservation programme also integrates climate change education with efforts to protect mangrove forests in Lihimalyao and Masoko wards.

To improve school environments, the Dira Yetu Initia-

tive has donated water harvesting and storage facilities, cleaning tools and waste management equipment to five schools in Matandu, Kisongo, Miguruwe, and Mkondaji. These resources aim to address hygiene and sanitation issues, particularly for girls during their monthly periods.

Girls' education

The initiative has successfully influenced community perceptions regarding girls' education. One notable achievement involved persuading a father to send his daughter to school despite his initial resistance due to religious beliefs.

Education empowers girls to make informed decisions about their lives, including health, career and family planning. It reduces gender inequality by creating opportunities for women to participate in leadership, politics and economic activities.

Education enables girls to break free from poverty by opening doors to opportunities that would otherwise be unavailable. Educated mothers are more likely to educate their children on a number of issues including environmental conservation.

Beyond schools, Dira Yetu Initiative engages with local communities through capacity-building workshops and partnerships with village governments for mangrove conservation. They have also participated in the youth development conference in Dodoma, advocating for youth rights and responsibilities.

Bilali expressed gratitude to ActionAid-Kilwa for their support, which has enabled the organization to implement all the transformative programmes.

"Our goal is to create a safer and more sustainable environment for the children of Kilwa District," she told The Guardian..

Dira Yetu Initiative continues to empower young minds and communities, fostering a generation that values education, respects rights and cherishes the environment.

Famine and violence raise death toll in Sudan

UNITED NATIONS

THE humanitarian crisis in Sudan continues to deepen as a result of the ongoing Sudanese Civil War. Intensified conflict between the Sudanese Armed Forces (SAF) and the Rapid Support Forces (RSF) has led to widespread food insecurity, with many humanitarian organizations expressing concern that starvation is being used as a method of warfare. Additionally, heightened violence has caused considerable civilian casualties.

According to a statement by the International Rescue Committee (IRC), the civil war has displaced over 11 million people, becoming one of the world's biggest displacement crises. Reports of widespread violations of international humanitarian law have impeded relief efforts greatly, worsening the pre-existing hunger crisis.

The World Food Programme (WFP) has declared Sudan to be in an emergency state of disaster due to famine. A total of 25.6 million people are facing acute hunger, according to the Integrated Food Security Phase Classification (IPC).

Starvation is most concentrated in the Zamzam refugee camp, currently one of the largest and most populated displacement shelters in Sudan. "Families at Zamzam have

been resorting to extreme measures to survive because food is so scarce. They are eating crushed peanut shells that are typically used to feed animals – and across the camp, parents are mourning the deaths of malnourished children," said Farhan Haq, Deputy Spokesperson for the United Nations (UN) Secretary-General.

Additionally, soup kitchens across Sudan have seen mass closures due to severe underfunding and a lack of humanitarian assistance. Jan Egeland, head of the Norwegian Refugee Council (NRC) spoke to reporters of the scale of suffering in Sudan due to famine, opining that starvation is used as a method of warfare by the warring parties. "It's an underfunded operation, even though it's the world's biggest emergency. The war will stop when these warlords feel they have more to lose by continuing fighting, than by doing the sensible thing," he said.

A November study by the London School of Hygiene and Tropical Medicine's Sudan Research Group indicates that the overall death toll has increased significantly following the wake of armed conflict in Sudan. The report estimates that between April 2023 and June 2024, over 61,000 people died in the Khartoum state, marking a 50 percent increase from the pre-war death rate.

It is also estimated that 26,000 deaths were a direct result of violence, with starvation and disease becoming increasingly common causes of death in Khartoum. According to the report, the total death toll may far surpass these figures as approximately 90 percent of all deaths in Sudan go unreported.

In addition to damage caused by the two warring parties, smaller armed groups have participated in looting and attacks. "The parties are tearing down their own houses, they are massacring their own people," Egeland said.

Humanitarian organizations have expressed concern over the escalation of violence observed over the past several months. Alice Wairimu Nderitu, the UN Special Adviser of the Secretary-General on the Prevention of Genocide, predicts that Sudan could experience a "Rwandalike genocide" based on the current circumstances. Nderitu also added that there have been reports of ethnic cleansing in El Fasher.

On November 26, the WFP announced that they would scale up aid responses in the most faminestricken areas of Sudan following the Sudanese government issuing clearance to use the Adre border crossing.





Global Medicare executive director Abdulmalik Mollel (R) has a word in the Comoros capital Moroni, at the weekend with Jakaya Kikwete Cardiac Institute executive director Dr Peter Kisenge (C) and Tanzania's Ambassador to the Comoros, Said Yakub, at an ongoing medical camp run

by Tanzanian doctors. Photo: Guardian Correspondent

Religious, traditional leaders unite for peaceful elections

By Correspondent Marc Nkwame, Arusha

AS Tanzanians prepare to welcome the New Year, religious leaders from various Christian, Islamic, and traditional denominations in Arusha have united to support a peaceful and inclusive General Election in October 2025.

Speaking over the weekend here leaders from the Twariga Tul Qadiriya Arrazikiya Aljaylaniya Islamic community, the Moravian Church of Tanzania, and local traditional elders urged all Tanzanians to actively participate in updating their voter information ahead of the upcoming elec-

Haruna Hussein, spokesperson for the Twariqa community, emphasized the importance of registering or updating voter information, especially as the voter registration exercise is set to begin nationwide this December. "With the general elections approaching, it's crucial for those who haven't registered to do so now, as the voter register update process will begin soon," Hussein stated.

Hussein noted that it had been nearly a decade since many people were first added to the permanent voter register, and many changes had occurred since then, such as relocations or name changes.

He also stressed the inclusion of young adults who have turned 18 since the last registration cycle. "Many young people who were not eligible to vote in 2015 will now be of age, and they must be included in the register," he added.

Pastor Yohana Parkipunyi, Chairperson of the Moravian Church in Tanzania urged Tanzanians to avoid the last-minute rush that often leads to long queues and chaos during registration.

"It's better to register early and avoid the rush that we usually see as the deadline approaches," Parkipunyi advised.

The religious leaders reaffirmed their commitment to promoting a peaceful electoral process and emphasized that the success of the elections depends on all citizens being registered and given the opportunity to vote without any barriers.

Mohammed Omar, Tanzanian Caliph of the Twariqa Tul Qadiriya Arrazikiya Aljaylaniya, shared the history of their community, which has been active in Tanzania for over 80 years, even before the country's independence.

He reiterated that the community would continue to support efforts for peaceful and inclusive elections



It's better to register early and avoid the rush that we usually see as the deadline approaches

GCLA commits to ongoing education on safe chemical use

By Correspondent Idda Mushi, Dodoma

THE Tanzania Government Chief Chemist Laboratory Authority (GCLA) has promised to continue providing education on the correct and safe use of chemicals to prevent harm to humans, animals, and the environment.

Mussa Kuzumila, GCLA's acting director of regulatory services made the remarks here over the weekend while addressing chemical regulators

Morogoro, Tabora, Singida, Iringa, and Ruvuma regions.

He stated that although chemicals are crucial for economic and social purposes, if not used properly and safely, they pose a significant danger to humans and the environment.

Kuzumila said: "The authority will continue to implement the provisions of the Industrial and Household Chemicals Management and Regulation Act No. 3 of 2003, which requires

and industry owners from Dodoma, our office to provide education to various groups of stakeholders involved with chemicals and the community, ensuring that the correct and safe use of chemicals is adhered to."

> He emphasized that the goal is to ensure the achievement of sustainable development goals for all people by 2030.

> Gerald Meliyo, GCLA's Central Zone manager said that the Authority would continue to ensure that chemical usage remains safe at all

times to avoid potential harm to human health and the environment by providing training for stakeholders.

Meliyo added that when there is awareness about the dangers of chemicals, an understanding of their proper use, and knowledge of the necessary safety measures, including obtaining specific certifications from the Government Chief Chemist's office, it will promote safe and correct chemical use. He further noted that there are various types of chemicals

with significant dangers, including those used in mining, which is why they emphasize good management practices to prevent harm.

"Some chemicals are explosive, others are corrosive, and some affect the skin and lungs, potentially leading to death. It is crucial to ensure correct and safe practices during transportation, storage, and use," Meliyo added.

Samson Kadoke, Federation of Miners' Associations of Tanzania (FEMATA)'s youth secretary stated that the main victims of chemical exposure are found in mining areas, particularly during mineral processing, where chemical use is extensive and some workers fail to take precautions.

"You might not see the harm immediately, but it can manifest later. It is very important to take precautions because families depend on us, and the world depends on us, especially we the youth, who need to build ourselves both economically and within our families," Kadoke said.

Gold mining company wins 2024 Best Employer award

By Guardian Reporter

NORTH Mara Mine, located in Tarime District, Mara Region, and jointly owned by Barrick Gold Corporation and the government of Tanzania through Twiga Minerals Corporation, has been recognised as one of Tanzania's top employers.

The mine secured the prestigious second-best employer award in the "Employer of the Year" category at the Tanzania Employers Association (ATE) awards, following last year's victory.

In addition to the Best Employer award, North Mara Mine was also honoured in several other categories, including Corporate Social Responsibility (CSR), Occupational Health and Safety Excellence, and Private Sector Club of Best Performers. Barrick's other mine, Bulyanhulu, also received recognition in the category of Compliance with Regulatory Authorities.

The award ceremony, held in Dar es Salaam over the weekend, was graced by the Deputy Prime Minister and Minister of Energy, Dr Dotto Biteko.

Barrick's Corporate Communication and Liaison Manager, Ms Georgia Mutagahywa, emphasised that the award for Occupational Health and Safety Excellence demonstrated the company's commitment to its employees.

"There is no success without prioritising the safety of our employees. We will always put the safety and interests of our employees first," she stated, adding that Barrick remained committed to nurturing talent and building the capacity of its workforce.

Barrick and Twiga Mines have also been at the forefront of supporting government initiatives aimed at bringing positive change to local communities.

Since 2020, Barrick North Mara has invested over 22bn/- in 253 community projects, focusing on education, healthcare, clean water, and infrastructure develop-



A street vendor on the hunt for customers in Dar es Salaam's Mwenge suburb yesterday. Photo: Correspondent **Jumanne Juma**

JAMHURI YA MUUNGANO WA TANZANIA **WIZARA YA KILIMO**









TAARIFA KWA UMMA

KUFUNGIWA KUJIHUSISHA NA UUZAJI WA PEMBEJEO ZA KILIMO NCHINI

Hivi karibuni, Taasisi ya Kuthibiti Ubora wa Mbegu Tanzania (TOSCI) ilifanya ukaguzi na kubaini udanganyifu unaofanywa na baadhi ya kampuni/mawakala wa mbegu na wadau wengine wasio waaminifu wanaouza mbegu zisizothibitishwa ubora na TOSCI. Hali hiyo inaweza kusababisha wakulima kununua mbegu ambazo hazina ubora na kusababisha hasara kwa wakulima na kuhatarisha usalama wa chakula nchini.

Hivyo basi, wafanyabishara wafuatao wamefungiwa kufanya biashara ya mbegu mpaka itakapoamuliwa vinginevyo.

Na	Jina	Namba ya Usajili	Wamiliki/Wakurugenzi
1	Aghahumbi Co.	SD/663	Omary Mussa Nkwarulo
	Limited		Sikujua Issa Kahere
			Aghahumbi Omary Nkwarulo
2	Lauria Gwindevya	SD/2426	Lauria L. Gwindevya

Vilevile, Wamiliki na Wakurugenzi wa kampuni hizo hawataruhuisiwa kufanya biashara ya pembejeo nchini.

Aidha, kwa kuwa leseni ya biashara ya pembejeo inahusisha mbegu, mbolea na viuatilifu, taarifa inatolewa kwamba usajili/lese ni zilizotolewa kwa kampuni hizo na Mamlaka ya Udhibiti wa Mbolea Tanzania (TFRA) na Mamlaka ya Afya ya Mimea na Viuatilifu Tanzania (TPHPA) zimefungiwa kwa kipindi chote cha utekelezaji wa agizo hili.

Taarifa za kufungiwa kwa kampuni hizi zitawasilishwa pia kwa Mamlaka za Serikali za Mitaa ili zifutiwe leseni zao za biashara. Kupitia tangazo hili, waagizaji, wazalishaji na wasambazaji wa pembejeo wanakumbushwa kutojihusisha na udanganyifu wa aina yoyote ili kuepuka mkono wa sheria ikiwa ni pamoja na kufutiwa hati za usajili/leseni ya kufanya biashara zinazohusiana na uuzaji na usambazaji wa pembejeo za kilimo nchini.

> Mkurugenzi Mkuu TOSCI Kwa taarifa zaidi: Tembelea ofisi za TOSCI Morogoro.

Imetolewa kwa idhini ya: Mkurugenzi Mtendaji Mkurugenzi Mkuu

Guardian

FEATURE

By Correspondent-Emmanuel Onyango

YBERCRIME is a rapidly escalating global phenomenon, involving criminal activities facilitated through computer networks and various software applications, including the internet.

These crimes are often orchestrated by hackers and can be executed by individuals or organized groups. The rise of cybercrime has been fueled by continuous technological advancements and the increasing dependence on digital systems.

Cybercriminals primarily target sensitive financial or personal data, such as credit card information or business financial records, for exploitation. Common forms of cybercrime include online fraud which involves theft of personal or financial information, often through hacking or phishing schemes.

Interference network operations to disrupt or steal information, unauthorized distribution or reproduction of intellectual property, selling illicit items or engaging in unregulated gambling, demanding ransom to prevent or halt a cyber-attack as well as using unauthorized resources to mine crypto currencies.

These crimes are often executed with a high level of technical sophistication by individuals or groups exploiting security vulnerabilities in networks and systems.

Global impact and rising threats

Since the turn of the millennium, cybercrime has increased dramatically. The number of online crime victims has grown 16-fold, from 6 victims per hour in 2001 to 91 in recent years. Financial losses have surged over 570 times, highlighting the growing severity of this issue.

Cybercriminals typically operate within complex, loosely connected networks that include service providers, developers, intermediaries, financiers, and end users. These networks create "dark efficiencies," enabling criminal operations to thrive in ways similar to legitimate supply chains. Small disruptions in these chains, however, have the potential to significantly impact their operations.

Tanzania, like many countries, is grappling with the rise of cybercrime as internet usage expands. A lack of employee awareness and trust in cyber security technologies has hindered the implementation of effective cyber security measures.

Additionally, many cybercrimes transcend borders, making it difficult for law enforcement to respond effectively. Criminals often target victims in foreign countries to evade arrest, while many nations are still developing their capacity to counter

Curbing the rapidly growing threat of cybercrime requires concerted efforts



these threats.

To effectively combat cybercrime, a collaborative approach is essential. Different sectors, businesses, and organizations

possess unique insights and skills that can contribute to disrupting malicious infrastructures and holding criminals accountable. Sharing knowledge and resources across industries and borders can create a united front against these threats.

As cybercrime evolves, it is clear that individual efforts are insufficient. Global cooperation, combined with investments in cyber security technology and workforce training, is vital to protect digital ecosystems and mitigate the risks posed by these increasingly sophisticated criminal networks.

In Tanzania, the growing threat of cvbercrime has prompted President Samia Suluhu Hassan to take decisive action. She recently directed the police force to collaborate with the Tanzania Communications Regulatory Authority (TCRA) in combating this growing menace.

The President issued these directives during a ceremony to mark the 60th anniversary of the Tanzania police force, held in mid-September 2024 at the Tanzania Police School in Moshi, Kilimanjaro Region. The event was attended by top government leaders and security chiefs, including Inspector General of Police Camillius Wambura and Chief of Defense Forces General Jacob Mkunda.

In her speech, President Samia expressed concern over the disruptive impact of cybercrime on legitimate online businesses. She emphasized that the internet, while offering vast opportunities, also enables criminals to operate across borders, target victims globally, and conceal their identities.

"The internet helps criminals disguise their identity, location, and operations. However, we must continue to harness its potential while addressing these challenges. Tools like the Cybercrime Atlas are vital in this effort," she

She also highlighted how cybercrime,

such as ransomware attacks, has lowered the entry barrier for criminals, allowing them to mimic legitimate market activities to devastating effect.

Rising cases of online fraud

According to recent TCRA statistics, online fraud cases have surged, with the regions of Rukwa and Morogoro leading in reported incidents. Between July and September 2024, approximately 16,069 cases of online fraud were recorded nationwide.

Rukwa alone accounted for 5.571 incidents, over a third of the total cases, followed closely by Morogoro with 5,486. Other regions with notable fraud cases included Mbeya (1,112), Dar es Salaam (959), and Arusha (351). In Zanzibar, the Mjini Magharibi region recorded the highest number of incidents (122).

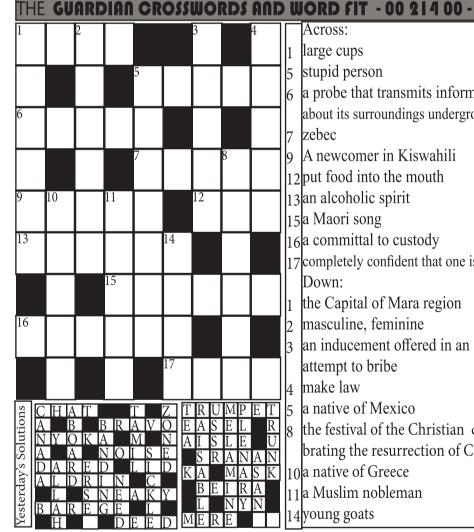
Legislative measures

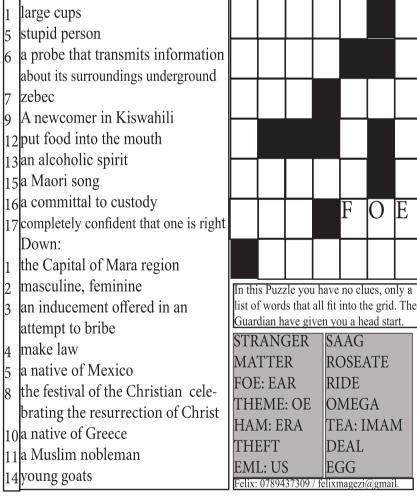
Tanzania has enacted robust legal measures to address cybercrime. The Cybercrime Act of 2015 criminalizes offenses related to computer systems and

Enacted under the leadership of former President Dr. Jakaya Kikwete, the Act covers a range of crimes, including data espionage, dissemination of false information, publication of child pornography, and cyber bullying.

The law also targets intellectual property violations, illegal data access, and computer-related forgery. These measures aim to mitigate the financial losses, fraud, and other negative impacts cybercrime has inflicted on society.

With increasing cases of cybercrime, the Tanzanian government, under President Samia's leadership, continues to prioritize safeguarding its digital infrastructure and citizens' online safety.





















Tembelea mitandao ya kijamii ya Radio One







Radio One

Guardian

BUSINESS



Govt to work with employers in improving workers' welfare

By Francis Kajubi

DEPUTY Prime Minister and Energy minister Dr Doto Biteko (**pictured**) has declared that the government recognizes the great contribution made by the Association of Tanzania Employers (ATE) in preparing policies and plans that have made the employment sector to steadily and successfully prosper.

Speaking at the award ceremony for the best employer of the year 2024 in Dar es Salaam on Friday, Dr Biteko said that ATE has been a great partner of the government in preparing and managing policies related to the employment sector in the country.

"ATE has been an important bridge connecting the government and employers in the private sector. It has helped the government not only to know the contribution of employers in the economic development of the nation but also the development of employees," he said

He said the government will continue to cooperate with ATE in ensuring that the environment for employers is improved so that Tanzanians can benefit from decent employment opportunities.

He urged employers to promote humanity and dignity in their relationships with employees. He said that helping an employee at the workplace can increase productivity in the employer's investment.

He commended ATE for considering ethics and professionalism in the process of finding the winners of the awards and asked the winning employ-

ers to use the awards as a reason for further improvement.

Suzanne Ndomba-Doran, ATE Chief Executive Officer, said that the award of the best Employer of the Year (EYA) is an event initiated and coordinated every year by ATE since 2005 with the aim of recognizing employers who are members of ATE who perform well in to set effective strategies that value the management of human resources and business activities.

"Since its inception, these awards have continued to motivate companies to put efforts in human resource management by following the land law, setting policies, regulations and a friendly environment to increase productivity and competition," said Doran.

She asserted that the process of finding the winners of the awards has been conducted and managed by AUDITAX International.

Oscar Mgaya, ATE Chairperson said for the history, the association was founded in 1955 under the Trade Unions Ordinance and the Societies Ordinance of 1954 under the name Dar es Salaam Association of Employers, later in 1960 it was given the name Federation of Tanganyika Employers.

"It is obvious that these Awards have continued to shape the competition between companies and institutions while continuing to improve the work and business environment;

We will continue to coordinate the Awards and improve them to continue to bring competition and improve the environment of the work and employment sector," said Mgaya.

India defeats UAE as TZ's top exports destination

By Guardian Reporter

ndia has overtaken United Arabs Emirates (UAE) as top Tanzania's exports destination, with raw copper accounting for the largest value of exports.

Provisional data by the Tanzania Revenue Authority (TRA) and Bank of Tanzania (BoT) computations shows during 2022, the value of Tanzania's exports to India amounted to 2.7trn/-, an increase from 2.3trn/- in 2021.

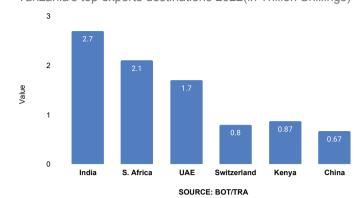
During 2021, UAE was the Tanzania's top exports destination, as the imports value of the gulf country amounted to 2.4trn/-, but the value declined to 1.7trn/- in 2022.

Data by, Observatory of Economic Complexity (OEC), an online data visualization and distribution platform focused on the geography and dynamics of economic activities, the main products that Tanzania exported to India in 2022 were raw copper, gold, and refined copper.

Over the past 5 years the exports of Tanzania to India have increased at an annualized rate of 20.9 percent from 1.6trn/- in 2018.

Provisional data show that during the year 2022, Tanzania total exports amounted to 15.6trn/from 14.3trn/- recorded during

Tanzania's top exports destinations 2022(in Trillion Shillings)



2021. Traditional exports including tea, coffee, cashewnuts, cotton and tobacco, as well as gold play a vital role in Tanzania's economy, contributing to foreign exchange earnings and overall economic growth.

However, the report shows the Tanzania trade deficit with India grew substantially during the period to 2.2trn/- in 2022 from 400bn/- recorded in 2021 due to increased imports.

The report shows Tanzania's imports from India also increased sharply to 4.5trn/- in 2022, from 2.7trn/- in 2021 driven by importation of refined petroleum, packaged medications and motorcycles.

The BoT/TRA report shows that South Africa was the second largest Tanzania's exports destination with 2ltrn/- in 2022, from 2.09trn/- in 2021, with the main products being gold, coffee, and

However, the value of Tanzania's exports to South Africa during 2021 and 2022 were lower than 2.6trn/- recorded in 2020, at an annualized rate of 5.76 percent over the past five years.

unglazed ceramics.

The report shows Tanzania trade balance with the largest African economy grew to a surplus of 1.3trn/- in 2022 from 1.0trn/- recorded in 2021 driven by iron and steel, machinery, nuclear reactors, boilers, beverage, spirit and vine-

gar as well as article spirit.

UAE, which was leading Tanzania exports destination in 2021 was pushed to the third position, as the value of exported goods amounted to 1.7trn/- in 2022, similar amounts of exports recorded in 2020, led by gold, previous metal scrap and dried legumes.

In return, the report shows that Tanzania's imports from UAE nearly doubled to 5.7trn/- in 2022 from 3.1trn/ in 2021, which increased the trade deficit to 4trn/-in 2022 from a deficit of 700bn/-recorded in 2021.

Tanzania imports from UAE, according to reports include mineral fuels, oils and distillation products, plastics, machinery, nuclear reactors, boilers, electrical and electronic equipment.

Other largest exports destinations according to TRA/ BoT report include Kenya (874bn/-), Switzerland (825bn/-), China (673bn/-), DRC (642bn/-), Uganda (605bn/-), Burundi (480bn/-) and Belgium (407bn/-).

The report shows the largest Tanzania's import destinations in 2022 include China (9.1trn/-), UAE (5.7trn/-), India (4.5trn/-), Saudi Arabia (1.4trn/-), South Africa (1.3trn/-), Kenya (987bn/-), USA (775bn/-), and Belgium (558bn/-).

DSE records 55bn/- turnover in two months

By Guardian Reporter

The Dar es Salaam Stock Exchange (DSE) recorded a turnover of 54.9bn/- during the first two months of the current quarter, with local investors dominating both selling and buying activity.

The amount is more than 31bn/recorded during the third quarter of this year.

According to the report, foreign investors participate in selling shares valued 14.6bn/- or 26.61 percent of total value of shares sold and bought shares valued 1.8bn/- or 3.29 percent of total value of shares bought, which translates into 12.8bn/- net outflows.

Analysts expect increased trading during the last month of this quarter by both local and foreign investors, specifically in banking and manufacturing counters.

The report shows the market closed the month with a turnover of 1.15bn/- involving local investors, driven by block trade pre-arranged market board of 150,000 shares on NMB counter.

During the last 12 months, the DSE total market capitalization closed at 18.08trn/- at the end of November this year, an increase of 3.6trn/- compared to the market capitalization of 14.48trn/- recorded during the end of November last year.

The increase of "paper wealth" on the equity market resulted from the appreciations of share prices among local and cross-list-



DSE Chief Executive Officer Peter Nalitolela

ed companies.

The domestic market capitalization also recorded similar trend as it closed at 12.2trn/- at the end of November this year from 11.3trn/- recorded during the end of November last year.

Analysts say the DSE remained stable during the current quarter, with some sectors outperforming others. Banking and financial services, for instance, continued to exhibit resilience due to improved credit growth and profitability.

The Tanzanian economy grew at 5.6 percent in Q3 and main-

tained positive momentum into Q4. Strong public fiscal performance, driven by improved tax compliance and administration, contributed to investor confidence.

According to Fitch Solution, banking equities have remained dominant, supported by favorable lending conditions and increased adoption of digital banking platforms. The policy rate held steady at 6 percent, aiding credit accessibility.

Looking forward, market players say the DSE is poised for

growth in 2025, supported by Tanzania's robust economic fundamentals and strategic initiatives aimed at enhancing market participation.

Tanzania's real GDP is projected to grow by 6 percent in 2025, driven by key sectors such as agriculture, manufacturing, and tourism. This economic expansion is expected to bolster corporate earnings and investor confidence, positively impacting the equity market.

Under the leadership of the new DSE CEO, Peter Nalitolela, the exchange is advancing digital platforms like the Hisa Kiganjani app.

This will integrate banking and mobile payment systems, facilitating broader investor access, including international transactions using tools like Visa and Mastercard.

Initiatives to educate and engage the public are ramping up, especially targeting the youth and women. These campaigns emphasize the benefits of participating in the stock market, aiming to expand the currently limited retail investor base.

The DSE is partnering with mobile network operators and financial institutions to extend its reach, emphasizing inclusivity and enhanced market participation.

These efforts align with broader economic development goals and support for SMEs through platforms like the Growth Enterprise Market Segment (EGM).

CRDB Bank bags Africa's consumer choice awards



Deputy Minister of State for Planning and Investment, Stanslaus Haroon Nyongo (2nd L), presents the award to CRDB Bank's Chief Commercial Officer, Boma Raballa. Photo: Guardian Correspondent

By Guardian Reporter

CRDB Bank has won two prestigious awards in recognition of its efforts to meet customer needs and expectations across the country.

The awards, presented by Consumer Choice Awards Africa (CCA) 2024, were based on feedback from customers and stakeholders who voted for the best service providers.

CRDB Bank was named the Most Preferred, Convenient, and Accessible Bank in Eastern Africa, acknowledging its ease of access and expansive network, and also won the award for Most Creative and Innovative ConsumerBenefiting Campaign of the Year for its impactful customer promotions.

While presenting the awards in Dar es Salaam over the weekend, Deputy Minister of State for Planning and Investment, Stanslaus Nyongo, commented that the bank's efforts are evident in how it serves customers and collaborate with stakeholders to deliver meaningful innovations.

CRDB's Chief Commercial Officer, Boma Raballa, expressed gratitude for the recognition, emphasizing the bank's customerfocused innovation as the core of its operations.

"We are a bank that listens to its customers. With

diverse needs across the country, we strive to meet them all. For those far from branches, we bring services closer; for those seeking convenience, we provide what they need, when they need it," Raballa said.

Commenting on the award for the Most Preferred, Convenient, and Accessible Bank in Eastern Africa, Raballa highlighted the bank's extensive network of branches and agents in delivering financial services.

"This demonstrates our unwavering commitment to serving customers wherever they are. No other bank matches this scale," he added.

On winning the Most Creative and Innovative Consumer-Benefiting Campaign of the Year award, Raballa credited the success to the bank's groundbreaking SimBanking app and its transformative impact on financial services.

Diana Laizer, Founder and CEO of Consumer Choice Awards Africa, noted the bank's consistent participation and strong customer support as reasons for its repeated victories

"Every year, the bank stands out because customer votes reflect their satisfaction with the services provided," said Di-

Guardian

EU faces pressure to boost corporate engagement in Africa's critical minerals

BUSINESS NEWS

By Emiliano Tossou

he European Union (EU) currently relies on China for certain critical minerals but Brussels seeks to diversify its sources. Africa, which holds about 30 percent of the world's reserves of these essential minerals, could become a key partner of the Union.

Several companies from China, Japan, South Korea, and the United States have been competing to secure access to Africa's minerals, which are crucial for the energy transition.

However, a report from the European Council highlights that European firms are largely absent from this competitive landscape, even as demand grows in Europe.

Currently, the EU depends on a handful of nations for critical mineral supplies, such as heavy rare earths which it solely gets from China. Leveraging the Critical Raw Materials Act passed in 2024, Brussels aims to limit dependence on any single country to no more than 65 percent.

To meet this goal, Europe must sign supply agreements with mineral-rich countries that currently contribute little to its resources.

Africa holds about 30 percent of the world's strategic mineral reserves, and the EU is looking to countries like the Democratic Republic of Congo and Namibia to lessen its reliance on China. Alongside the US, the EU is committed to funding initiatives like the Lobito Corridor in this region.

Despite these efforts, the EU has been struggling to make significant progress in a sector where China remains dominant. Meanwhile, new players such as South Korea, Japan, the UAE, and Saudi Arabia are expanding their presence in Africa.

The report titled "Material World: How Europe Can Compete with China in the Race for Africa's Critical Minerals" outlines several challenges faced by European companies in establishing a foothold in Africa. The need to comply with social and environmental standards (ESG) raises costs, making them less competitive against international rivals who can offer better deals to African govern-

Moreover, the European Union has not provided adequate support to motivate its private sector to invest in Africa. Without sufficient financial incentives and guarantees, European firms find it hard to secure the funding needed for access to critical miner-

European initiatives aimed at improving the business climate, including projects like the Lobito Corridor, may end up benefiting non-European companies more. This is particularly true in Namibia, where the EU's partnership has not attracted much Europe-



Cobalt miner in Democratic Republic of Congo (DRC)

an investment despite local mineral processing opportunities.

While European companies lag behind their Asian counterparts, other key players are emerging in Africa. This year, Belgium's Umicore reached an agreement with Gécamines to process germanium from the DRC, a critical metal that is mostly sourced

from China. The DRC seeks to detain 30 percent of the global market, which could serve as a viable alternative to China.

Furthermore, the UK's Pensana and Australia's Ionic Rare Earths are developing rare earth projects in Angola and Uganda to supply plants in the UK. These projects could allow the EU to secure some of its supply directly on European soil. To involve more European firms or firms connected to European interests, the document recommends that Brussels and European financial institutions offer incentives to these companies.

Offering price guarantees, including both floor and ceiling prices, could help companies that invest in local mineral extraction and processing by shielding them from market volatility and ensuring steady revenues for European producers. This approach could benefit Africa, which is eager to play a larger role in the value chain for critical min-

From 2019 to 2023, Africa received only 2.8 percent of the world's foreign direct investment (FDI) in critical mineral processing, despite housing 30 percent of the world's

If Africa remains a raw material exporter, it is expected to earn just \$55 billion out of the projected \$8,800 billion global market for batteries and electric vehicles by 2025.

PSSSF YATWAA USHINDI WA KWANZA TUZO ZA NBAA ZA **UANDAAJI BORA WA HESABU MWAKA UNAOISHIA 2023**





Treasury manager wa PSSSF Bi Vones Koka akipokea Tuzo kwa niaba ya DG wa PSSSF







Wafanyakazi wa pamoja na DG wa PSSSF Wakifurahia tuzo hiyo mara baada ya kuwasilishwa rasmi PSSSF





ICT training empowers 600 youths in Kilimanjaro

By Correspondent James Lanka, Moshi

Digital Opportunity Trust (DOT), in partnership with the Moshi-based Songambele Initiative, has provided digital business skills training to over 600 youths in the Kilimanjaro region, including persons with disabilities.

Speaking at the closing event for the second phase of the training, Songambele Project Coordinator Happyness Niuu emphasized the importance of digital in-

"The exclusion of persons with disabilities is both a human rights and economic issue. Digital technologies can break barriers to communication, interaction, and access to information," said Njuu. She highlighted how ICT is revolutionizing development for persons with disabilities by integrating accessible tools into everyday life.

The program, titled "Go Beyond," was conducted in two phases, each training 300 youth, and was supported by the Mastercard Foundation. It focused on equipping participants with digital and business skills. leadership development, and peer-to-peer learning.

DOT, a youth-led movement of social innovators, aims to empower underserved communities with 21stcentury skills. "We support youth to become leaders and create digital solutions with positive community impact." Niuu said.

Jeremiah Chaki from the Evangelical Lutheran Church of Tanzania Northern Diocese SACCOS (ELCT-ND SACCOS) announced a new financial product. Tumaini Jipya ("New Hope"), designed to provide persons with disabilities with loans at a low interest rate of 0.6% per month.

"Our goal is to foster economic inclusion and promote digital business for sustainable development," Chaki stated. The SACCOS currently has over 17,400 members and is committed to supporting marginalized groups.

Australian miner slams reports of coal's demise

By Mariaan Webb

Australian miner Bowen Coking Coal outgoing executive chairperson Nick Jorss has defended the future of coal, asserting that the reports of the fossil fuel's demise are "greatly exaggerated".

He highlighted the role that coal continues to play in powering global economies, supporting the steel industry and contributing to Australia's prosperity, particularly in Queensland.

Jorss outlined his belief that coal had a bright future, both domestically and internationally, despite facing ongoing challenges.

"Coal has a very strong future. It provides energy for life and is essential for the production of materials which support the way we live. It keeps our lights on and our energy bills down and provides the raw materials for making the steel we all need," he said. "It builds communities and underwrites much of our prosperity in Australia."

Number of candidates sitting chartered financial analyst exams declines sharply

LONDON

he number of candidates completing chartered financial analyst exams is in stubborn decline as demand slides for a qualification once seen as essential for the profession.

The latest available results for CFA Institute, which oversees the tests, show 116,727 people sat all three levels of the exam in the first eight months of the year, down 2,735 on the same period in 2023.

Last year there were 163,000 exam registrations, 40 per cent down from the peak of 270,456 in 2019.

Margaret Franklin, chief executive at the CFA Institute, which oversees the qualification, said a downturn in growth from China was partly to blame.

Chinese and Indian candidates have boomed in number over the past decade as graduates overseas seek international investment qualifications that could lead to jobs with US and European investment companies. India's exam registrations have doubled



since 2014 to 31,600.

China's growth rate "has slowed down, but it was hyperbolic before that," she told the Financial Times, adding that "the CFA programme is still really highly regarded" in the country.

Candidates from India have taken up some of the slack, although she anticipates that growth from the South Indian nation will moderate.

The pandemic negatively affected the number of people attempting to qualify, especially among those under the strict lockdown regime in China. The CFA Institute has shifted to online testing

but the new system took

time to establish.

After a sharp dip in registrations during the pandemic, exam result numbers have shown no recovery. Pass rates overall

have recovered to 46 per cent, having dipped to 22 per cent in 2021.

Whether the CFA makes a difference on the job front is what matters for candidates, some of whom see it as useful but not necessary.

"You're not going to hire or not hire someone on the basis of having a CFA," said Elise Badoy, head of Emea equity research at Citi. However, she said the qualifica-

tion "helps for younger analysts", and that for the first three or four years of their career "it's definitely a positive thing".

The slowdown comes at a time when structural changes in the asset management industry, such as the shift towards passive investment and private capital, threaten the relevance of holding a CFA.

CFA Institute has intro-

duced new products like investment certifications in areas such as ESG and climate change. Candidates can now focus on course areas other than general portfolio management, such as private markets and wealth management. Case studies within the exam include the cryptocurrency sector.

"We are diversifying, trying to find the things that meet the needs of people in all stages of their career," Franklin said.

To encourage more applicants, candidates for the Level I CFA exam can now be up to two years away from completing their undergraduate degree, up from one year previously. Franklin believes the CFA offers a "more meritocratic, less selective" qualification than a more expensive MBA from universities.

While she believes the worst of the pandemic effect has passed, the organisation has had to adapt to the slowdown.

"Do I think we are going to have the same hyper growth? No. Hyper growth in the business isn't there any more."

Cyber scammers now targeting Netflix users

Cybersecurity experts are alerting Netflix users against a phishing campaign where hackers are hijacking important financial information by sending text messages.

Cybersecurity firm Bitdefender alerted people in a statement, "A phishing campaign deployed on a global scale is trying to trick people into believing they haven't paid their Netflix subscription. Don't fall for it - it's a scam. Criminals are trying to steal your Netflix credentials and credit card information at the same time."

"These SMS scare campaigns targeting Netflix customers have become ubiquitous and never stop, but they vary in size and scope. One very large such campaign started in September and is still active in many regions, not to mention that it spans 23 countries," the cybersecurity firm said.

As per the cybersecurity firm Germany and Spain remain two of the most hit nations.

The firm said users become vulnerable since Netflix lacks 2FA (two-factor authentication) and only relies on usernames and passwords.

Suggesting safety measures for users, Netflix said: "We'll never ask you to share your personal information in a text or email."

"We'll never ask for payment through a 3rd party vendor or website," the streaming platform said.

China's manufacturing sector posts expansion

China's manufacturing sector registered accelerated expansion in November thanks to government policy support, data from the National Bureau of Statistics (NBS) showed on Saturday. The purchasing managers' index (PMI) for China's

manufacturing sector came in at 50.3 in November, up from 50.1 in October, according to the NBS.

A reading above 50 indicates expansion, while a reading below 50 reflects contraction.

China's manufacturing sector saw accelerated expansion in November as a series of incremental policies and existing policies gradually took effect, according to NBS statistician Zhao Oinghe.

Both supply and demand in the manufacturing sector saw recovery in November, with the sub-indices for production and new orders rising to 52.4 and 50.8, respectively, Zhao said.

Notably, the general equipment and automotive industries reported rapid expansion, with their production and new order sub-indices coming in above 54.

NBS data also showed that key sectors such as hightech manufacturing and consumer goods, as well as equipment manufacturing, continued to perform stably

Market sentiment continued to improve in November, with the business expectation index rising to 54.7, reflecting growing confidence among manufacturers.

Saturday's data also showed that the non-manufacturing PMI came in at 50 in November, down from 50.2 in October, and the general PMI stood at 50.8, unchanged from October.

The business expectation index for the services sector remained at a high level of 57.3 in November, while that for the construction sector rose to 55.6, indicating improved market sentiment in both sectors, according

Since September, various government departments have introduced significant incremental policies aimed at bolstering economic growth.

These measures focused on five key areas: enhancing macroeconomic countercyclical adjustment, expanding effective domestic demand, increasing support for enterprises, stabilizing the real estate market, and boosting the capital market.



MONDAY - WEDNESDAY FROM 10:30 P

ITV PGM SCHEDULE

Uwanja wa Mazoezi 6:00 HABARI Kumekucha

Al jazeera 8.00 Watoto Wetu Soap rpt: Laws of love 10:00

12:45 Usafiri wako

14:00 Tamasha la Michezo Mwangaza ITV Top 10 rpt

16:30 Kipindi cha kikristo Hapa na Pale 18:15 Mapishi

19:30 Igizo: Haikufuma 20:00 Doc: Beyond Narrative 21:20 Kipindi maalum: Mchezo

21:40 Mjue Zaidi Soap: Uzalo rpt

Soap rpt: Uzalo

Uwanja wa Mazoezi HABARI Kumekucha

6:40 8:00 Kumekucha michezo 8:55 9:00 Kumekucha kishindo 9:30 Soap: Laws of love ro

10:00 Watoto wetu 10:55 11:00 Habari za saa ITV Top Ten rpt 11:55 Habari za saa 12:30 Jungu Kuu 12:55 Habari za saa

13:00 Mjue Zaidi 13:40 Art and Lifestyle 14:00 Art and Lifestyle 14:20

15:00 Meza huru Watoto Wetu 17:00 Music: The Base 18:00 Hapa na Pale 18:15 Doc rpt: Beyond Narrative 18:30 DW: Afrimaxx Afya ya Jami 19:30 Soap: Laws of love

Dakika 45

Soap rpt: Haikufuma 14:55 Habari za saa

Music: The Base Hapa na Pale Mapishi 18:00 18:30 Sema na Mahakama Habari 21:05 Kipindi Maalum: Maisha ni Nyumba 21:35 Kipindi maalum: Mcheze Chetu ni chetu 22:30 23:00 Soap: Uzalo Jiji letu Music: The Base 23:30

22:00 Bundesliga na DW

Soap: Uzalo

Music: The Base

Soap rpt: Uzalo

HABAR

HABARI

Kumekucha

Habari za saa

Habari za saa

Jagina Habari za saa

rpt Habari za saa

Al Jazeera

Afya ya jamii

Habari za saa

Usafiri Wako rpt

Habari za saa

Kipindi maalum rpt:

Igizo rpt: Haikufuma Habari za saa

Meza Huru

Hawayumi lakini wamo

Soap: Laws of love

Uwania wa Mazoez

Kumekucha Michezo

Jiji letu

TUESDAY 3 Dec

Kipindi maalum: Mchezo

22:15 Mapishi 22:25 Soap: U

23:00

5:00 5:30

6:00 6:40

7:30 8:00 8:55

9:00 9:30

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11:00

12:00

12:30 12:55

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15:00

5:00 5:30

6:40

7:30 8:00 8:55

WEDNESDAY 4 Dec Soap rpt: Uzalo Uwania wa Mazoez 14:55 HABAR Kumekucha HABARI Kumekucha Michezo Habari za saa 18:15

Soap: Laws of love

9:55 Habari za saa Watoto wetu Jungu Kuu rpt 10:55 Habari za saa Maji Kilimanjaro 11:55 Habari za saa Bundesliga na DW 12:30

Dakika 45 rpt Habari za saa Chetu ni chetu rp 14:40 Mapishi Habari za saa Meza huru Watoto Wetu 18:00 Hapa na Pale Doc rpt: Beyond Narrativ 18:25 Jarida la wanawake 19:00 Kipindi maalum: BOT Soap: Laws of love

20:00 Habari Aibu Yako Kipindi maalum: Tanesco Kipindi maalum Ripoti maalum 22:25 Soap: Uzalo Supa Jackpot Music: The Base

THURSDAY 5 Dec Soap rpt: Uzalo Uwanja wa Mazoezi HABARI 5:30 6:40 Kumekucha

HABARI Kumekucha Michezo Habari za saa Kumekucha Kishindo 9:30 Soap rpt: Laws of love Watoto wetu Shamba lulu Habari za saa 11:00 Ripoti maalum Kipindi maalum rpt 11:55 Habari za saa

Al Jazeera Jarida la wanawake rpt 12:55 Habari za saa Art and Lifestyle Shamsham za pwani rp Habari za saa 16:30 Watoto wetu

The Base Hapa na Pale 19:00

Soap: Laws of love 19:30 20:00 Habari Malumbano ya hoja Kipindi maalum: Mchezo 22:50

23:00 Jiji letu 23:30 Music: The Base 00:30 FRIDAY 6 Dec

Soap rpt: Uzalo Uwanja wa Mazoezi HABARI 5:30 6:00 6:40 Kumekucha 7:30 8:00 HABARI Kumekucha Michezo Habari za saa Kumekucha Kishindo 8:55 9:00 9:30 Soap rpt: Laws of love

9:55 10:00 Watoto wetu 10:30 Usafiri wako Habari za saa 11:00 Kipindi maalum: Watumishi housing 11:20

Jagina 11:55 Habari za saa Al Jazeera 12:30 Kipindi maalum 12:55 Habari za saa 13:00 Kipindi Maalum rpt: Maisha ni nyumba

Kipindi Maalum rot: Sema

13:55 Habari za saa 14:00 Kipindi Maalum rpt: Sema na mahakama 14:30 DW: Afrimaxx rp Meza huru: 15:00 16:30 Watoto Wetu The Base (DJ Show)

Kiislam

ITV Top 10

13:30

17:30

18:15

7:00

8:00 9:00

10:05

19:00 Shamba lulu 19:30 Soap: Laws of love 20:00 Habari Kipindi maalum: Mchezo 22:50 Supa Jackpot 23:30 The Base

SATURDAY 7 Dec Uwanja wa Mazoez 5:30 6:00 HABARI

Chetu ni chetu rp

11:30 Habari Al Jazeera Off rpt Watoto wetu 13:00 In good shape rp Shika Bamba 5

11:50 Hawayumi lakini wamo 12:50 Art and lifestyle Shamba lulu 13:50 Soap rpt: Laws of love

Igizo: Haikufuma 17:00 Shamsham za Pwan Hapa na Pale 18:10 ITV Top 10 rpt Shika Bamba 19:30 Habari Kipindi maalum: Tatu

Mzuka Igizo: Haikufuma Kipindi maalum: Mchezo 21:45 Supa Min Jackpot Art and Lifestyle 22:15 ITV Top 10 Soap: Uzalo rpt

00:30 Al Jazeera **SUNDAY 8 Dec** Uwanja wa Mazoez HABARI 5:30 6:00 Kumekucha 8:00 Al iazeera

Soap rpt: Laws of love 10:00 11:45 12:45 Miue zaidi Tamasha la Michezo 14:00 Mwangaza ITV Top 10 rpt 17:20 Kipindi cha kikristo

Mapishi

Matukio ya wiki Igizo: Haikufuma 20:00 Kipindi maalum: Mchezo Supa Jackpot Mjue Zaidi 22:15 Soap: Uzalo rpt

CAPITAL

Sun 01 Dec 09:00 In good shape 10:00 Capchat rpt Out & About Extra rpt 12:30 Bundesligga Kick

13:30 Dw

16:00 Dakika 45 rpt 16:45 Beyond the Narrative rpt 17:00 The Decor rpt

17:30 Meza huru Eco@Africa Cookery pgm: Culinary Delights 20:00 Jagina 20:30 Out & About Extra

Dw News Africa Capchat 00:00 Al Jazeera Mon 02 Dec

06:00 Al jazeera 09:00 Kumekucha Michezo rpt 10:00 Meza Huru Rpt 12:00 Out and About 12:30 Our earth Rpt Telenovela rpt: With Ramon 14:00 Ripoti maalum

14:45 Sports Gazette 15:15 Culinary delight rpt 16:30 Eco@Africa Dw News Africa rpt Meza huru The Décor rpt Special Pgm: Culinary Tourism rot

The Monday Agenda

Capital Prime News

Kipima Joto 00:00 Tues 03 Dec 10:00 Meza Huru Rpt 12:15 Spots gazette

12:45 Filler doc With Ramon Rpt 14:00 Business Edition Rpt 14:30 Ingood Shape 15:00 Out & About Extra 15:30 Bundesliga Kick off

16:00 Culinary Delights Rpt 17:30 Meza huru 19:30 Our Earth 20:00 Décor Rpt

Ramon ep#103 Capital Prime News Out & About Extra rpt Eco@Africa

Wed 04 Dec 06:00 Al jazeera 09:00 Kumekucha Michezo rpt 10:00 Meza Huru Rpt

12:30 Our Earth

Telenovela In Love With 13:00 Ramon rpt 14:00 Capchat 15:00 Out& About rpt 15:30 Special Pgm Tourism rpt 16:00 Bussines Edition Rpt Culinary delight rpt 17:00 Innovation rpt 17:30 Meza huru

11:30 Tomorrow Today rpt 12:00 Dw News Africa rpt

19:00 Sports Gazette 19:30 Chetu ni chetu Telenovela: In Love With 20:45 Ramon ep#104 Capital Prime News 22:00 Dakika 45:

09:00 Kumekucha Michezo rp 10:00 Meza Huru Rpt 11:30 Spots gazette 12:30 Culinary delight rpt

Telenovela rpt: In Love With Ramon rpt 14:00 Our Earth rot 14:30 DW news Africa rpt 15:00 Beyond the Narrative rp 15:45 Décor Rpt Tommorrow Today 16:30 Business edition rp In good shape 17:30 Meza huru 19:00 Out & About Rpt 19;30 Eco@Africa

20:00 Our Farth Rot Telenovela: In Love With Ramon ep#105 21:30 Capital Prime News 22:00 Capchat rpt 23:00 Al Jazeera

Frid 06 Dec 06:00 Al Jazeera 09:00 Kumekucha Michezo rpt 10:00 Meza Huru Rpt

11:30 Capchat 12:30 Décor Rpt Ramon rpt 14:00 Culinary rpt 14:30 Ripoti Maalum 15:00 Dk 45 rpt 16:00 Dw News Africa rpt 16:30 The Monday Agenda rpt

Meza huru 19:00 Rev 19:00 Beyond the Narrative 20:00 Aibu Yako Local Pgm: Business

Edition Telenovela: In Love With 20:45 Ramon ep#106 21:30 Capital Prime News 22:00 Malumbano ya Hoja Rpt 00:00 Al Jazeera

Sat 07 Dec

Culinary delight rpt 11:00 Out n'about rpt 12:00 Shamba Lulu rpt 12:30 Our Earth rpt 13:00 Business edition rpt 13:30 Aliazeera Ramon rpt

Al jazeera Rev rpt

Jagina rpt

17:15 Beyond the Narrative rot Capchat rpt 19:15 Bundesligga Kick Off rpt 20:00 Special Pgm Tourism 20:30 Tommorrow Today

21:00 Out n' About 01:00 Al Jazeera Sun 08 Dec

09:00 In good shape Sports Gazette ro 11:30 Out & About Extra rpt 12:30 Bundesligga Kick

Off rpt 13:00 In good shape rpt 13:30 Dw 15:15 Aibu yako 15:30 Rev rpt 16:00 Dakika 45 rpt 16:45 Beyond the Narrative rpt 17:00 The Decor rpt

19:00 Out n'about rpt 19:30 Delights 20:00 Jagina 20:30 Out & About Extra 21:00 Dw News Africa

Capchat Telenovela rpt: In Love With Ramon rpt 00:00

Guardian

WORLD

Trump discussed border, trade with Canada's Trudeau after pledging steep tariffs

US President-elect Donald Trump said on Saturday he discussed the border, trade and energy in a "very productive" meeting with Canadian Prime Minister Justin Trudeau amid fears of a trade war.

Trudeau paid an unannounced visit to Florida on Friday evening and had dinner with Trump at his Mar-a-Lago residence, days after Republican Trump pledged to impose 25 percent tariffs on Canadian and Mexican imports after he is sworn in as president in January.

That pledge has raised fears of a trade war between the US and two of its biggest trading partners.

Mexico President Claudia Sheinbaum warned this week that Trump's tariff

plan would have dire consequences for both countries and suggested possible

Trump wants to use tariffs as a tool to get Mexico and Canada to help stem the flow of illegal drugs into the US, particularly the deadly opioid fentanyl, and also migrants crossing illegally into the

"We discussed many important topics that will require both Countries to work together to address, like the Fentanyl and Drug Crisis that has decimated so many lives as a result of Illegal Immigration, Fair Trade Deals that do not jeopardize American Workers, and the massive Trade Deficit the US has with Canada," Trump said in a post on Truth

"Trudeau has made a commitment to



Canadian Prime Minister Justin Trudeau leaves the hotel for the airport, in West Palm Beach, Florida, on Saturday. AFP

work with us to end this terrible devastation of US Families," he added.

Trudeau, in a post on social media X on Saturday, said he looked forward to the two working together.

"Thanks for dinner last night, President Trump. I look forward to the work we can do together, again," Trudeau said.

The prime minister's office did not respond to a request for comment about the meeting.

Canada's Prime Minister Trudeau leaves a hotel in West Palm Beach, after last night's meeting with US President-elect Trump

A Canadian government official,

speaking on the condition of anonymity, told Reuters that it was a positive, wide-ranging dinner that lasted three

On Friday, Trudeau said at a news conference in Canada he was taking the possible tariffs seriously.

"Donald Trump, when he makes statements like that, he plans on carrying them out," he said.

Many economists have warned Trump's plan to impose tariffs on imports will increase costs for US consumers. Trump has said tariffs on trading partners will help protect U.S. manufacturers and boost domestic job growth.

to risk of nuclear exchange

Senior Russian diplomat points

MOSCOW

THE risk of a nuclear exchange does exist but Moscow will do everything possible to prevent it, Russian Deputy Foreign Minister Sergey Ryabkov said in an interview with TASS.

"We have said everything that needed to be said in terms of scenarios for the use of nuclear

weapons; the president has made statements on the matter and it is also reflected in the updated foundations of Russia's state policy in the field of nuclear deterrence.

Saying that this risk is not there anymore would violate the truth. Unfortunately, such a risk does exist," he noted, commenting on a Science Times article about the possible outcome of a nuclear exchange between Russia and the

"We will do the most we can to prevent this catastrophic scenario," Ryabkov pointed out. "However, not everything depends on us in this case," he added.

"In the past, major research was carried out, many times, including by professionals, in order to assess potential consequences. Today, the situation is very difficult and tense," the Russian deputy foreign minister concluded.

The US needs to understand that Moscow's messages about various possible scenarios aren't propaganda but a reality, Ryabkov added.

"The key question is what our opponents will do and whether they will continue to move towards implementing the scenarios that are described in Russia's military doctrine, that is, the foundations of its state policy. For now unfortunately, this is where things are heading," he pointed out.

"We need to face the truth and take note of this, which is what we are doing. I hope that our verbal and material messages are getting through to certain American offices and bunkers and aren't being dismissed as propaganda. It's not propaganda but a stark reality that needs to be accepted," the senior Russian diplomat added.

On November 19, Russian President Vladimir Putin signed the country's updated nuclear doctrine. The fundamental principle of the doctrine is that the use of nuclear weapons is a measure of last resort to protect the country's sovereignty.

The emergence of new military threats and risks prompted Russia to clarify the conditions for the use of nuclear weapons. In particular, the document expands the range of countries and military alliances subject to nuclear deterrence, as well as the list of military threats that such deterrence is designed to counter. In addition, the document states that Russia will now view any attack by a non-nuclear country supported by a nuclear power as a joint attack.

Xi urges more efforts to adapt Marxism to Chinese context and needs of times

BEIJING

XI Jinping, general secretary of the Communist Party of China (CPC) Central Committee, Chinese president and chairman of the Central Military Commission, recently delivered important instructions on the programme to study and develop Marxist theory in the new era.

Xi (pictured) pointed out that studying and developing Marxist theory is the fundamental and strategic program of the Party's ideological and theoretical development.

Over the past 20 years, those involved in the program have always focused on the central tasks and served the overall situation, producing a large number of high-quality research results.

The program has also played an important role in the study, research and publicity of the Party's innovative theories, consolidating the guiding position of Marxism in the realm of ideology.

Xi stressed that on the new journey in the new era, we must uphold fundamental principles and break new ground, focus on the study, publicity and implementation of the Thought on Socialism with Chinese Characteristics for a New Era, make efforts to deepen systematic and theoretical research and interpretation, and strive to render the study and publicity more targeted and effective, so as to make the Party's innovative theories more popular among the people.

We must adhere to integrating the basic tenets of Marxism with China's specific realities and fine traditional culture, proceed from China's realities, carry forward Chinese cultural traditions, build a solid academic foundation, conduct in-depth research on major issues in our great efforts to build a strong country and achieve national rejuvenation on all fronts through Chinese modernization, accelerate the development of an independent knowledge system in Chinese philosophy and social sciences and nurture high-caliber theoretical talent, so as to make greater contributions to adapting Marxism to the Chinese context and the



program to study and develop Marxist logical endeavor and theoretical develtheory was held in Beijing on Nov. 29. Xi's important instructions were studied at the meeting. Cai Qi, a member of the Standing Committee of the Political Bureau of the CPC Central Committee and a member of the Secretariat of the CPC Central Committee, attended the meeting and delivered a speech.

In his speech, Cai pointed out that Xi's important instructions profoundly expounded on the status and role of the program to study and develop Marxist theory, and clarified the requirements for the task of upholding fundamental principles while breaking new ground in promoting the study, research and publicity of the Party's innovative theories. In his instructions, Xi expressed the hope that efforts would be made to integrate the basic tenets of Marxism with China's specific realities and fine traditional culture in adapting Marxism to the Chinese context and the needs of the times.

Xi's instructions provide important guidelines for the implementation of the program in the new era.

Cai pointed out that since the 18th CPC National Congress, the CPC Central Committee with Comrade Xi Jinping at

its core has attached great importance A meeting concerning work on the to strengthening the Party through ideoopment. General Secretary Xi has issued a series of expositions on studying and developing Marxist theory, which have provided answers to the fundamental questions concerning upholding and developing Marxism.

At the same time, the expositions have systematically clarified the targets, basic principles, tasks and work in the study and building of Marxist theory.

We must thoroughly understand the significance of the "Two Affirmations," act on the "Two Upholds," and thoroughly study the related theories and implement them, Cai said.

Cai stressed that to innovate the program of studying and developing Marxist theory, it is imperative to regard the study, research, and publicity of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era as the fundamental task, ensure that the studies and education are more targeted and effective, further make the research and interpretation more systematic and theoretical, and ensure that the publicity and popularization work is more attractive and influential.

He also called for efforts to advance the central management. **Xinhua**

research on the basic tenets of Marxism, further answer the questions concerning China's specific realities, further explore the contents and values of fine traditional Chinese culture, intensify efforts to research on and have a command of integrating the basic tenets of Marxism with China's specific realities and fine traditional culture, and continue to bring out vitality for theoretical creation.

We should adhere to the Party's innovative theories as guidance, meet the requirements the times have laid out for us, have a thorough understanding of China's realities, and systematically refine and summarize defining concepts and original theories, so as to advance the development of an independent knowledge system in philosophy and social sciences.

We should strengthen organizational leadership, improve institutional mechanisms, enhance incentives and support, foster a healthy academic environment, and accelerate the formation of a wellcoordinated, scientifically-managed, and innovation-driven work framework.

Li Shulei presided over the meeting, and Shen Yiqin attended the meeting.

Leading officials from the Party School of the CPC Central Committee (National Academy of Governance), the Institute of Party History and Literature of the CPC Central Committee, the Ministry of Education, and the Chinese Academy of Social Sciences delivered speeches, and so did representatives from the consulting committee of the program and theoretical work platforms, and relevant experts and scholars.

Those who attended the meeting included members of the Central Leading Group for Public Communication and Cultural Work, leading officials from the department in charge of the program, central media and cultural institutions, and relevant people's organizations, as well as some members of the programme consulting committee, experts and scholars, along with leading officials from the publicity departments of local Party committees and key universities under the

Africa CDC launches continental blueprint to combat endemic, neglected tropical diseases **ADDIS ABABA**

AFRICAN countries, under the leadership of the Africa Centers for Disease Control and Prevention (Africa CDC), have endorsed a new continental strategic plan as a blueprint to tackle endemic and neglected tropical diseases across Africa.

The new strategic plan was endorsed by Africa Union (AU) members during a high-level gathering convened by the Africa CDC from Nov. 27 to 29 in Addis Ababa, the Ethiopian capital.

Delegates from all AU members came together to review and approve the continental blueprint for 2024-2027 aimed at combating endemic and neglected tropical diseases, according to a statement issued by the Africa CDC late Thursday.

With an emphasis on integrated health systems, the new strategic plan prioritizes preventing and controlling major health threats such as HIV/AIDS, malaria, tuberculosis, hepatitis, and neglected tropical diseases. Data from the AU's specialized healthcare agency show that infectious diseases continue to have a disproportionate impact in Africa, with the continent accounting for 94 percent of global malaria cases and 95 percent of malaria-related deaths

Additionally, the continent bears 40 percent of the global burden of neglected tropical diseases, with all African countries facing at least one endemic neglected tropical disease. Despite the disproportionate impact on public health in Africa, the Africa CDC said the main barriers to progress in tackling these health threats remain underfunding, weak health systems, limited research, and poor access to healthcare treatments.

For multinationals, success in China crucial to global success

BEIJING

THE role of Chinese suppliers, the backroom players driving the success of multinationals, is increasingly under scrutiny as voices for de-risking, re-shoring, friendshoring, or the so-called "China plus one" strategy emerge amid rising geopolitical tensions and protectionism.

Some have even questioned: What if China is not part of the global business lifeline? Will multinationals be prepared to decouple from this crucial link in their supply chains, which many fear would deal a devastating blow to global trade?

However, for the supply chain guru-turned Apple CEO Tim Cook, who just visited China for the third time this year and once told media that "there's no supply chain in the world that's more critical to us than China," the answer can't be more obvious.

"I am so proud that Apple has an exhibit here with our partners. We could not do what we do without them," Cook said Monday when visiting the second China International Supply Chain Expo, which opened Tuesday and will run until Saturday, in Beijing. It is the second time Apple has participated in the expo, where a billboard at its booth states that more than 80 percent of the tech giant's 200 major suppliers produce in China.

Cook is no stranger to supply chain matters -- this behind-the-scenes relay of goods is like plumbing in a luxury hotel -- invisible when working perfectly, but when it breaks, it hurts hard.

Like Apple, many multinational corporations, particularly in the technology and automotive sectors, continue to view China as an indispensable part of their global operations. Disruptions to the global supply chain, which size, China's innovation ecohas been shaped by marketdriven interactions between economies over decades of free trade, will only lead to lost economic growth and increased inflation.

For Bosch, a leading global supplier of technology and services, China remains a pivotal hub for global supply chains and industrial operations.

"China is crucial for Bosch, not just because it is our largest market outside of Germany," said Xu Daquan, president of Bosch China, in an exclusive interview with Xinhua. "Beyond the market system and China speed are

vital for Bosch.' The company boasts over 10,000 R&D personnel in China, spearheading the development of cutting-edge technologies such as hydrogen fuel systems, intelligent cockpit integration platforms, and advanced driving solutions. Many of Bosch's new technologies for connected and new energy vehicles are either developed locally or applied in China as one of the first markets.

Expanding the supply chain in China also brings multinationals closer to the

country's huge market. Last month, Bosch Group signed an agreement to set up its strategic commercial vehicle China headquarters in the city of Wuxi, east China's Jiangsu Province. The company has already established several automotive-related factories in Wuxi, with total sales in the city reaching nearly 3.8 billion U.S. dollars last year.

Xu noted a dramatic acceleration in product development cycles within China. "Just a vear ago, we were discussing an 18-month timeline for developing a complete electric vehicle. Now, the industry is targeting a 12-month cycle. The development time for a car with thousands of components has shrunk from three to four years to just one year. This pace of change is extraordinary."

Reflecting on the evolving relationship, he added, "In the past, China needs Bosch for innovative technologies. Today, Bosch also needs China." He dismissed concerns about so-called "overreliance" on China, instead emphasizing the strategic importance of the market, as well as the collaboration between Germany and China.

Xinhua

Iran denies violating Chemical Weapons Convention amid nuke talks

TEHERAN/GENEVA

IRAN'S permanent mission to the UN in New York has firmly rebutted claims suggesting that Iran had breached the Chemical Weapons Convention (CWC), the official news agency IRNA reported on Friday.

The Institute for the Study of War, a policy research organization on US national security, alleged that Iran had been focusing on how to produce and deliver pharmaceutical-based chemical agents for military use, citing a Nov 26 report by the US Institute for Science and International Se-

In response to the allegation, the Iranian diplomatic mission wrote Thursday on social media platform X that Iran stands as a responsible signatory to the CWC, which strictly forbids the development, production, and stockpiling of chemical weapons, asserting that "over the past several decades, not a single instance of Iranian violation has been recorded".

It called the allegation "unfounded" and "merely an outgrowth of psychological warfare



This file photo taken on Nov 10, 2019 shows an Iranian flag in Iran's Bushehr nuclear power plant, during an official ceremony to kick-start works on a second reactor at the facility. AFP

propagated by the Zionist regime (Israel) in the wake of its recent defeat on the Lebanese front".

The same day, senior Iranian diplomats met with officials from Britain, France, and Germany behind closed doors in Geneva to

discuss Iran's nuclear program, according to Iranian Deputy Foreign Minister Kazem Gharibabadi.

As Iran's negotiator, Gharibabadi described the discussions with representatives from France, Germany, and Britain as "candid."

In his post on the social platform X, he said the meeting talked about and evaluated the recent bilateral, regional and international developments, particularly the nuclear issue and the lifting of sanctions.

Iran is "firmly committed to pursuing the interests of the people," he said, stressing that the preferred approach remains the path of dialogue and engagement.

All parties agreed to continue diplomatic dialogue in the near future, he added.

Till press time, there are no public comments or official statements from the three European countries involved in the Friday discussion.

In July 2015, Iran signed the nuclear deal, formally known as the Joint Comprehensive Plan of Action (JCPOA), with world powers, accepting restrictions on its nuclear program in exchange for lifting sanctions by the West. However, the US withdrew from the agreement in May 2018, reinstating sanctions and prompting Iran to scale back some of its nuclear commitments.

The talks on the revival of the JCPOA began in April 2021 in Vienna, Austria. Despite several rounds of talks, no significant breakthrough has been achieved since the end of the last round in August 2022.

welcomed the adoption of the

Ministerial Declaration on Ado-

lescent-Responsive Health Sys-

tems by Southeast Asian coun-

tries, which commits to building

health systems that meet the

needs of young people affected

Technological advancements

were also noted as a tool to im-

United approach urged for safer roads through African Road Safety Charter

ADDIS ABABA

ON a continent where road traffic accidents claim lives at an alarming rate, experts and policymakers are highlighting the potential of the African Road Safety Charter. Adopted by African Union (AU) members in January 2016, the Charter provides a common framework for enhancing road safety measures across Africa.

During the eighth Program for Infrastructure Development in Africa Week, held from Nov. 25 to 29 at the AU headquarters in Addis Ababa, Ethiopia's capital, ensuring safer road infrastructure was a focal topic guided by the principles of the African Road Safety Charter.

The 31-article Charter outlines critical provisions for developing and implementing road safety policies and strategies tailored to the continent's unique challenges. These include building safer roads, classifying roads based on use, enforcing minimum vehicle safety standards, and implementing stringent road safety legislation on speed limits, drink driving, and safety gear use.

However, over eight years since its inception, only 12 countries have ratified the Charter, falling short of the minimum threshold of 15 ratifications for it to take effect. Experts and policymakers argue that the slow progress poses significant risks, as road fatalities across Africa have surged by 17 percent since 2010, contrasting global trends where road traffic-related fatalities fell by 5 percent since 2010, according to a recent United Nations (UN) report.

ALARMING REALITY OF ROAD SAFETY IN AFRICA

Binta Sako, a violence and injury prevention technical officer at the World Health Organization (WHO) Africa, told Xinhua in a recent interview that Africa bears a disproportionate share of global road traffic fatalities, underscoring the severity of the issue, particularly given the continent's limited healthcare infrastructure that exacerbates the devastating toll of road crashes.

Despite accounting for 15 percent of the global population and owning merely 3 percent of the global vehicle fleet, the African continent recorded one-fifth of global road traffic deaths, according to the WHO's latest status report on road safety in Africa. The report noted that Africa continues to have the most perilous roads globally, placing immense strain on the continent's economy and public health systems. In 2021 alone, nearly 250,000 lives were lost on Afri-

Sako emphasized that Africa's road safety crisis transcends statistics, describing it as "a pressing human tragedy" that demands targeted interventions. She underscored the abrupt nature of road crashes resulting in devastating losses for families and communities grappling with long-term emotional and economic repercussions.

With no country in Africa currently having laws that meet the best practice standards for the five key behavioral risk factors in road safety -- speeding, drink-driving, non-use of motorcycle helmets, seatbelts, and child restraints -- experts and policymakers view the African Road Safety Charter as a vital framework to address these challenges and promote safer roads across the continent.

UNIFIED APPROACH TO ROAD SAFETY

The AU Assembly, comprised of African heads of state and government, adopted the 31-article charter as a framework for enhancing road safety across the continent. Upon its adoption, African leaders expressed "deep concern" over the "inordinately high" rate of road crashes and their substantial socioeconomic impact, with costs nearing 2 percent of gross national product (GDP), according to the AU.

According to Amani Abou-Zeid, AU Commissioner for Infrastructure and Energy, the adoption of the Charter reflects a growing political will to save lives on Africa's roads. Yet, over eight years later, it has not achieved the necessary threshold of ratification.

With Namibia becoming the first country to ratify the charter in February 2019, the other 11 African countries to follow suit include Benin, Central African Republic, Ethiopia, Mali, Morocco, Nigeria, Niger, Senegal, Eswatini, Togo,

WHO calls for global commitment to fight HIV on World AIDS day, urges rights-based healthcare for all

NEW DELHI

THE World Health Organization (WHO) Regional Director for Southeast Asia, Saima Wazed, along with WHO, called for global commitment in the fight against HIV/AIDS on the occasion of "World AIDS Day" yesterday, under the theme "Take the Rights Path: My Health, My Right!" This theme highlights the need for accessible, rights-based healthcare for individuals living with HIV.

In a statement, Wazed underlined that the WHO urged global leaders and citizens to address inequalities that continue to hinder progress towards achieving the Sustainable Development Goals target of ending AIDS by 2030.

She noted that the WHO

stressed the importance of ensuring that people living with HIV have access to the necessary healthcare without facing stigma or discrimination. The organisation also emphasised the need for a rights-based approach to healthcare that respects the dignity and autonomy of individuals, particularly those at heightened risk.

"A rights-based approach is not just a strategy; it is a commitment to uphold the dignity, health, and autonomy of every individual, especially those with vulnerabilities and are most at-risk. We must boldly tackle the stigma and discrimination that stand as formidable barriers to accessing prevention, treatment, and care," the statement read.

According to the statement, in

approximately 3.9 million people are living with HIV, representing 10 per cent of the global burden. In 2023, 78 per cent of people living with HIV in the region knew their status, 66 per cent were receiving antiretroviral treatment, and 64 per cent achieved viral suppression. Despite progress, the region faces challenges in addressing the needs of marginalised groups, such as men who have sex with men, sex workers, people who inject drugs, and transgender individuals, who experience higher rates of HIV and face barriers to accessing care.

WHO also highlighted the situation of children and adolescents living with HIV. In the Southeast Asia Region, approximately 80,000 children and adolescents

the WHO South-East Asia Region, are living with HIV, mostly due to mother-to-child transmission. WHO's 'triple elimination' initiative, which aims to eliminate vertical transmission of HIV, syphilis, and hepatitis B, is a key strategy to prevent new infections among this population. Countries like the Maldives, Sri Lanka, and Thailand have already achieved success in eliminating motherto-child transmission of HIV and syphilis, the statement added.

New HIV infections among young people remain a concern, with nearly half of new cases occurring among individuals aged 15-24. WHO identified gaps in education about HIV transmission and prevention, noting that fewer than 25 per cent of young people in the region understand how HIV is transmitted. WHO

prove access to HIV care. Mobile health apps, online counselling, and virtual support groups can help provide services to populations who may not have easy access to traditional healthcare. WHO also emphasised the importance of biomedical tools,

such as pre-exposure prophylaxis (PrEP), post-exposure prophylaxis (PEP), and long-acting antiretroviral treatments, in

North Korean leader sees missile strikes inside Russia as Western involvement in conflict

SEOUL

NORTH Korean leader Kim Jong Un said at a meeting with Russian Defense Minister Andrey Belousov that strikes inside Russia with longer-range Western weapons represent direct interference in the conflict in Ukraine, the Korean Central News Agency reported.

"Comrade Kim Jong Un said the fact that the US and the West, with the hands of the Kiev government, struck Russia's territory with their long-range weapons constitutes direct military intervention in the conflict," the report said.



"Kim Jong Un mentioned that the retaliatory strike on Ukraine that was re-

effective measure to notify the US, the West and Ukraine, which are clinging to unwise military recklessness, of the seriousness of the situation and Russia's will for harsh countermeasures," the KCNA reported.

According to the North Korean leader, it should be shown to the "US-led provocative forces" that they will achieve nothing useful if they ignore Russia's

Russian President Vladimir Putin said on November 21 that the US and its

cently launched by the Russian govern- NATO allies had announced authorizing ment and the military is a timely and the use of longer-range weapons. Following the announcement, US and UK missiles attacked Russian targets in the Kursk and Bryansk regions, according to the president.

Russia responded by firing its newest Oreshnik intermediate-range ballistic missile with a non-nuclear warhead at a Yuzhmash Ukrainian defense industry plant in the city of Dnepr, Putin said. The Russian leader said the West could bring upon itself heavy consequences, should its inflammatory policies prompt further escalation of the conflict.

China follows people-centered approach, turns visions into reality

"CHINA'S story is proof that developing countries can eliminate poverty, and that a weaker bird can start early and fly high, when there is the endurance, perseverance, and striving spirit that enables water drops to penetrate

rocks over time and turns blueprints into reality.' The remarks were made by Chinese President Xi Jinping in a speech at Session I of the 19th G20 Summit under the title "Building a Just World of Common Development" in Rio de Janeiro, Brazil, during which he profoundly explained what China's battle against poverty says to the world, triggering strong responses from the international community.

China's experience in poverty alleviation has garnered worldwide attention as the country has lifted 800 million people out of poverty, and met the poverty reduction target of the UN's 2030 Agenda for Sustainable Development ahead of schedule.

China's experience is worth learning from because its story has proved that developing countries can eliminate poverty as well. In today's world, around 733 million people are facing hunger, and the population suffering from high levels of acute food insecurity has increased for five consecutive years. Many countries are eager to learn from China's poverty alleviation experience to achieve development and revitalization.

"Bringing benefit to the people is the fundamental principle of governance." The ancient Chinese saying that Xi quoted on many occasions exactly mirrors the unbreakable commitment of the Communist Party of China (CPC) to bring the people a happy life.

Everything China does, it always places the people front and center, and it solemnly declares that "not a single poor region or person should be left behind." That's why the country has been successful in the fight against poverty and has set an example for global poverty reduc-

The CPC has always put people first and is always com-



Photo taken on Nov. 22, 2024 shows an offshore marine ranch in the waters of Qixing village, Jiaocheng district, Ningde, southeast China's Fujian province. (Photo by Wang Wangwang/People's Daily Online)

mitted to seeking happiness for people.

In Liangjiahe village, northwest China's Shaanxi province, Xi, as the village Party secretary, guided by the belief of "bringing tangible benefits to the people," led the villagers in digging wells, building terraces and sediment storage dams, and setting up the province's first methane-generating pit.

In Zhengding county, north China's Hebei province, he visited over 200 villages riding a bicycle, to explore the path of rural reform and poverty alle-

In Ningde, southeast China's Fujian province, he left his footprints on almost every

county and township, seeking ways to "allow a weaker bird to start early and fly high."

Starting from a Party secretary in Liangjiahe village, Xi worked his way up through almost every level of the Party's hierarchy. He has always been deeply aware of people's expectations, keeping the people in mind and

constantly thinking about the people. He has made poverty alleviation an important part of his work and a great cause he is determined to accomplish.

President of the Central African Republic Faustin-Archange Touadera, after a visit to Liangjiahe village, said that Xi is deeply rooted in the people, always standing with the people and serving the people.

Only a ruling party that always prioritizes people's interests can provide strong political and organizational support for poverty alleviation

Since the 18th CPC National Congress, Xi has presided over seven seminars on poverty elimination, made over 50 fact-finding trips on poverty reduction, and visited every one of the 14 contiguous poor areas across the country.

China's poverty alleviation achievement is the fruit of the strenuous, unified efforts of the Chinese government and people. In the fight against poverty, China has made targeted policies tailored to each village, each household and each person; facilitated growth by vigorously channeling talent, funds and technologies to underdeveloped regions; helped localities generate growth by fostering industries with distinctive features and upgrading infrastructure, all in light of their own conditions;

and promoted common prosperity by pairing up well-off regions with less developed ones. It has succeeded in the most extensive and aggressive anti-poverty campaign in human history, creating a miracle in poverty reduction.

From vowing that "a moderately prosperous society is to be enjoyed by each and every one of us," to promising that "on the path to modernization, no one, and no country, should be left behind," China, while striving to improve the well-being of its own people, has also been committed to promoting the world's common development to ensure a better life for people in all countries.

During his remarks at Session 1 of the 19th G20 Summit, Xi stressed: "A single flower does not make spring. China wants to see a hundred flowers in full blossom and will go hand in hand with fellow developing countries toward modernization."

He also outlined China's eight actions for global development, including pursuing high-quality Belt and Road cooperation, implementing the Global Development Initiative, and supporting international cooperation on poverty reduction and food security. These actions have charted the course for global development and demonstrated a broad vision for common prosperity of all countries.

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Guardian



David Ouma vows to help Singida Black Stars achieve CAF ambitions

By Correspondent Nassir Nchimbi

FORMER Coastal Union head coach David Ouma has been named the new assistant coach for Singida Black Stars following the departure of head coach Patrick Aussems and assistant coach Denis Kitambi.

Ouma (pictured) cited the club's ambitious objectives and strong foundation as key factors behind his decision to join the Singida-based side, which has bolstered its squad significantly this season in pursuit of CAF interclub competition qualification.

The head coach position remains vacant, with the club actively seeking a top-tier coach to guide them toward their lofty targets for the season.

Ouma, a seasoned Kenyan tactician, expressed optimism about the team's potential, highlighting its core of talented players and strong structure as reasons for success.

"I've previously encountered Singida Black Stars while coaching Coastal Union. I understand the challenges of the Tanzanian league.

"I will collaborate with my fellow coaches to develop solid and stable plans to achieve our goals," Ouma remarked during his unveiling.

He added: "I'm delighted to join this team with ambitious goals. I've previously achieved similar milestones with Coastal Union, and I believe that by working together with the coaching staff and players, we can deliver suc-

Singida Black Stars started the season on a strong note but have recently slipped to fourth place on the Premier League table. After 12 matches, they have accumulated 24 points from seven wins, three draws, and two losses.

Their next match is scheduled against Dodoma Jiji at Liti Stadium after their previous game against Simba SC was postponed due to Simba's CAF Confederation Cup commitments.

Ouma previously coached Coastal Union to a fourth-place finish in the Tanzanian Premier League last season, a significant achievement for the club.

Despite his domestic success, the team struggled in continental competition, exiting the CAF Confederation Cup early after a 3-0 aggregate loss to Bravos do Maquis.

Despite this disappointment, Ouma was retained by Coastal Union at the start of this season, reflecting the faith in his capabilities as a coach.

Ouma's appointment at Singida Black Stars brings a fresh dynamic to the technical bench as the club seeks to maintain their competitive edge in the league and achieve their goal of securing a spot in CAF interclub competitions.

Singida Black Stars' management hopes to finalize the appointment of a head coach soon, creating a complete technical team to steer the club through the rest of the season.

Tabora United's stunning rise under Makiadi: From relegation fighters to title contenders

By Correspondent Michael Mwebe

Friday, Tabora Jnited secured a crucial 2-0 away victory over KMC, propelling themselves to fifth place in the Premier League

This remarkable achievement highlights their incredible transformation, especially for a team that barely survived relegation last season through play-offs.

The result marked another milestone for coach Anicet Makiadi (pictured), who has gone unbeaten in his first five matches at the helm.

His tenure so far includes four wins, one of which was a 3-1 triumph over defending champions Young Africans, a feat that shattered Young Africans' perfect league record and underscored the progress Tabora United have made under his guidance.

Makiadi, at just 33 years old, has brought fresh energy and tactical discipline to Tabora United since replacing Francis Kimanzi earlier this season.

The Congolese tactician, who previously worked under renowned coach Florent Ibenge, has transformed the Bees into a resilient and effective unit, focused on counter-attacking football.

The shift in performance is especially impressive given the team's struggles last season, where they finished 14th, scored the third-fewest goals, and conceded the second-most in the league.

A squad overhaul in the offseason saw many regulars depart, with a new-look roster assembled for the current cam-

results and constant squad last two matches. However, Makiadi's arrival has stabilized the side, bringing clarity to the starting lineup and an effective style of play that maximizes the strengths of his players.

The biggest change has been in Tabora United's attacking prowess. The trio of Yacouba Songne, Heritier Makambo,

ability to spearhead the team's resurgence. There is real chemistry be-

tween Yacouba and Makambo that has seen the two assist Under Kimanzi, inconsistent each other three times in the rotation plagued the team. In the pulsating 2-2 draw with

Singida Black Stars last week, the duo scored and assisted the two goals for Tabora United. Makambo appears to be re-

born again playing next to Yacouba under Makiadi. As a result, he has scored two goals and provided three assists in 12 appearances. Then there is Chikola, anoth-

and Offen Chikola has become er left footed magician in the a potent force, combining cre- front three. The former Ndan-

midfielder has now scored four goals, bettering his tally from last season's tally. This front three gives Tabora

United the dynamism to strike quickly on the counter-attack and the creativity to unlock even the toughest defenses. While the Bees have exceeded expectations so far, the com-

ing weeks will test their mettle. Their next four fixtures are against Premier League heavyweights Azam, Coastal Union, Simba, and Namungo. Coach Makiadi's side will

need to maintain their current form to navigate this challenging stretch. Securing eight or nine points from these matches

victory over Young Africans and could solidify their status as serious contenders in the

Even if Tabora United's hot streak cools, the progress made under Makiadi is undeniable. The team's newfound attacking chemistry, tactical discipline, and confidence have set them up as one of the league's most exciting and dangerous teams to watch.

For a club that started the season as relegation candidates, the Bees are buzzing with ambition and proving they belong among the Premier League's elite.



Aces A cricketers step up quest for 2024 TCA Delaware Champions League title

By Correspondent Japheth Kazenga

ACES A cricketers have stepped up their pursuit of the silverware in the 2024 Tanzania Cricket Association (TCA) Delaware Champions League having commanded a 24-run victory over Delaware Upanga SC A recently.

Abhishek Kumar again exhibited his stellar batting form as Aces A tamed Delaware Upanga SC A when they faced off at the Leaders Club venue in Dar es Salaam.

Aces A cricketers raced to 192/4 in 20 overs once they batted first, with reliable cricketers putting on good knocks and proving their worth for the squad.

Skipper Asif Butt and Alishihab Bukhari, who opened the innings for Aces A, gave the squad an edge early on, pushing the club's figure to 81-2 when they exited the crease halfway through the innings.

Butt, who posted 33 runs, had Aces A reaching 59-1 when he was dismissed after 31 balls.

His fellow opener had no mercy for the Delaware Upanga SC A's bowling unit, as the cricketer notched 32 runs.

Prathamesh Chavan had Aces A piling more runs given the top-order batsman, slotted in at number three, ended with 38 runs.

The team's best batting exploits came to the fore once Kumar took the crease, given the cricketer grabbed 51 runs.

The in-form batsman's heroics propelled Aces A to 186-4 when he was dismissed with seven balls

Zimbabwean cricketer Aisah Chibanda recorded 24 runs not out as Aces A enjoyed stellar form during the innings.

Chibanda partnered Ally Mpeka (six runs not out) in a fifth-wicket stand that ensured the club notched a better total when the innings reached completion.

Rishen Patel's 2-45 was by far the significant contribution during the bowling time for Delaware Upanga SC A.

Even though Delaware Upanga SC sought to fight back solidly, reaching 193 runs to emerge victorious turned out to be a tall order.

Delaware Upanga SC A ended up posting 168/8 in the scheduled 20 overs to slump to the fourth loss in the showdown.

The top-order batsmen, namely Patel, Vikram Rathore, Maker Mukesh, and Sanjay Bom, fought hard, but a batting collapse, which came following Bom's exit, proved disastrous.



Aces A cricket team. PHOTO: COURTESY OF ACES CRICKET CLUB

the best figure in the fruitless chase, given the cricketer was five runs short of a half-century.

Openers Patel and Rathore had earlier given Delaware Upanga

Mukesh was the batsman with SC A's hopes of turning the tables over Aces A with good knocks, which pushed their club to 115-2 upon the two batsmen's exit in the 13th over.

Patel notched 40 runs whereas

Rathore ended with 38 runs, with the latter's efforts to extend his stay thwarted by Aces A's Mpeka, who went for a catch to get the batsman out from a Chibanda de-

Mukesh fought to ensure Delaware Upanga SC A was within reach of the 193 runs, having garnered 45 runs, but the remainder of the cricketers let the club down.

Bom did all he could to boost the batting side's efforts with his 17 runs but his exit spelt doom for Delaware Upanga SC A. Baraka Freddy (six runs not out)

and Prem Thakkar (one run not out) returned with bats in hand but could not bail Delaware Upanga SC A out. Eleven extras comprising one leg bye, nine wides, and one no

ball, somehow had Delaware Upanga SC A completing their innings with a respectable figure. Aces A's Hamza Ally (2-22), Kumar (2-25), and Chavan (2-37)

showcased impressive bowling to ruthlessly orchestrate Delaware Upanga SC A's downfall. The TCA-organized tournament, involving Division A clubs,

is one of the high-profile club events seeking to efficiently develop cricket locally. Strikers, Pak Stars A, Delaware

Upanga SC A, Aga Khan SC, Caravans, Aces A, and Lions A are the teams battling for the silverware in the 2024 TCA Delaware Champions League.

'Title race on' - how Odegaard and Saka are keeping Arsenal title hopes alive

SHEARER and Sutton. Rooney and Ronaldo. Vardy and Mahrez. Drogba and Lampard. Silva and

Many Premier League champions feature double acts - essential attacking supply lines which feed the title charge.

If Arsenal are to challenge for the title this season, it will be down to their own deadly duo - Bukayo Saka and Martin Odegaard.

Saturday's 5-2 win at West Ham, during which Arsenal were irresistible for a 25-minute spell in a manic first half, showed what they are capable of when both men are on song.

Most telling was when Saka and Odegaard combined to set up the killer second goal, shortly after West Ham thought they had equalised only for Crysencio Summerville's chipped finish to be chalked off for offside.

Odegaard's chipped through ball for Saka was delightful, as was the Englishman's square pass to Leandro Trossard who tapped home.

Their on-pitch relationship is so good they can even share penalty duties. With both Saka and Odegaard netting from the spot, Arsenal scored two first-half penalties for the first time in a Premier League match.

"He asked me for the ball - he wanted to score," Saka told BBC Match of the Day about Odegaard taking the first penalty. "He gives me a lot of balls so it is nice to return that to him."

Saka and Odegaard are the key for Arsenal - if both are fit they have a chance of hunting Liverpool down. The awful showing at Bournemouth, when both were absent with injury, illustrated how Arsenal struggle without them.

That game was the nadir of a seven Premier League match spell where Odegaard was absent with an ankle sprain. In the three league games since his return, Arsenal's captain has contributed a goal or assist in every single one.

"I just wonder, has Martin Odegaard been as big a miss to Arsenal as Rodri to Manchester City?" asked Chris Sutton on BBC Radio 5 Live. "Arsenal are growing on me. With Martin Odegaard back, they are a different team."

*What the stats say about Saka and Odegaard Arsenal have not lost a Premier League game Odegaard has played in since April - but it is notable from some key stats that while Saka has played double the minutes of Odegaard, he has much more than double the Norwegian's number in sev-

eral key metrics. Odegaard, in 499 Premier League minutes this season, has scored one goal, provided two assists, had three shots and created a further four chances.

Saka, in 981 league minutes, has scored five goals, provided 10 assists, taken 40 shots and created another 36 chances for team-mates.

Based on these stats one might claim Saka, somehow, remains underrated. But the stats reflect the

Arsenal pipeline. Odegaard feeds Saka, Saka feeds the team - and

Saka gets the glamourous stats. That was encapsulated at London Stadium. Saka created four chances to Odegaard's one, and had

nine touches in the West Ham box. Odegaard's only touch in the home area was the penalty he scored.

"Bukayo Saka and Martin Odegaard linked up beautifully at times and they looked like the side we've seen over the last couple of years," Jamie Redknapp told Sky Sports.

"It just shows everybody what Odegaard does for this team - he knits it together. He is the glue in the team. He is an absolute joy to watch and you see how much better they are with him.

"He frees Saka up and gives him that time in oneon-one situations that you can't really have unless Odegaard is playing."

That is not to say Saka is reliant on Odegaard in order to create. The winger, far from looking exhausted after a punishing 2024 which included his crucial role in England's European Championship campaign, is in the form of his life.

Saka, whose penalty to make it 5-2 was his first away league goal of the season, has now been directly involved in 15 Premier League goals in 2024-25 - second only to the 16 by Mohamed Salah.

You could even claim Saka has 16 goal involvements if you include him being fouled for the first Arsenal penalty against West Ham. It counts as an assist on Fantasy Football, after all.

"Incredible," Arsenal manager Mikel Arteta told his post-match media conference of Saka's attacking numbers. "This is the hardest thing to do in football - to impact the scoreline in that way.

Of those 15 official involvements, 10 have been Saka assists. Only Harry Kane, Cesc Fabregas and Mesut Ozil have reached double figures for assists in fewer games into a team's Premier League cam-

"'We are back to our best form'

Saka has added a tough edge to his game, too. He was booked in the first half after a clash with West Ham left-back Emerson, and later squared up to centre-back Jean-Clair Todibo, who is significantly taller.

Ultimately, Saka and Odegaard's symbiosis on Saturday extended to the very end of their time on the pitch. They were subbed together in the 74th minute, job done.

Arsenal building up momentum, says Arteta

RSENAL are building momentum after their bad patch but must maintain their resurgent form, manager Mikel Arteta said after his side's 5-2 demolition of West Ham United on Saturday.

The victory lifted Arsenal back to second place in the Premier league and confirmed they have engaged top gear again after a run of four winless league games before this month's international break.

Gabriel, Leandro Trossard, skipper Martin Odegaard, Kai Havertz and Bukayo Saka were all on target in a frenetic seven-goal first half at the London Stadium as Arsenal moved to 25 points, six behind Liverpool who were to host troubled champions Manchester City at Anfield later yesterday.

"Yeah, we've got some momentum. I think we have some flow back, a real determination, winning consecutive matches against three opponents is great," Arteta, who side beat Nottingham Forest 3-0 last Saturday and then followed up by beating Sporting 5-1 away in the Champions League, told reporters.



beautiful game of football tomorrow. We are in a great moment right now.

"But in football be on your toes and prepare the best way possible," added the Spaniard whose side host Manchester United in the Premier League on Wednesday.

The return to fitness of captain Odegaard after a long lay-off with an ankle injury has been a major boost for Arsenal, while Saka looked rejuvenated after sitting out the last England camp with a niggling injury.

As well as his penalty, "We're going to en- Saka added two more as-

joy tonight and watch a sists on Saturday, taking his tally for the season to 10 in 13 games, four more than the next best total of Mohamed Salah.

> "Incredible. Because it is the hardest thing to do in football, so a player who can believe in those moments can impact the scoreline in that way, you know, the value of that is tremendous," Arteta said of Saka.

> Saka was unplayable at times in the first half especially with Arsenal toying with their London rivals.

> "Today was a top performance from us and we scored a lot of goals - we are playing good football right now and

this," he said. "We are back to our best form. We look fluid and dynamic we are all enjoying it right now.

"It has been a top week for us. We have built a lot of momentum and we want to go on to the next few games."

Meanwhile, Nottingham Forest manager Nuno Espirito Santo praised the attitude of his players as they edged a resolute Ipswich Town 1-0 in their Premier League clash at the City ground on Saturday.

Chris Wood's second half penalty was his ninth goal of the season, we go game by game. and his 24th Premier

we want to continue like League strike for Forest to take him level with former winger Bryan Roy at the top of the club's list of scorers in the competition.

> "We are delighted to keep seeing him breaking records because he is a great person," Nuno told reporters, adding he was relieved his side were back to winning ways after consecutive defeats to Newcastle United and Arsenal.

> "The main goal was to bounce back from the two previous games," he said. "All the games in the Premier League are so tough so that is why

"There's a balance but

the basics for us is not the clean sheet, it is the attitude. (Ipswich are a) tough team, we knew that. We started well and they countered the attack."

Forest are next in action at Manchester City on Wednesday.

"We will assess them (the players) now. We had players coming back from injury but we will assess them and then think about the next one," Nuno said.

Ipswich manager Kieran McKenna felt it was a game of fine margins, and whoever got the first goal was likely to win.

"I think it was a pretty even game," he said. "It wasn't the most highquality game of the season. First half was really even. It really felt like a first-goal game. We would have been in a great position but it was them that got it. Fine margins.

"We're disappointed, it's a poor penalty to give away from our perspective. I can understand why it was given. He (Sammie Szmodics) lunged in from behind and you're giving the referee a decision to make."

Ipswich host fellow strugglers Crystal Palace on Tuesday.

REUTERS

Flick makes no excuses for Barcelona's slump, eyes turnaround in form

BARCELONA

BARCELONA coach Hansi Flick said his players are not short on confidence after Saturday's 2-1 loss to Las Palmas but admitted his side are disjointed in attack and defence as their winless run in LaLiga extended to three games.

LaLiga leaders Barcelona's 125th anniversary celebrations were spoiled by Las Palmas, leaving Flick's side four points ahead of Real Madrid who are now in the driver's seat with two games in hand.

"I don't think there is a lack of confidence in the players. Players alone can't win games, it's always about the team. We need to have good connections in defence and in attack, and today we didn't have them," Flick told reporters.

"I believe in the players. I have confidence in them, but things are as they are. When I started here I told them there would be no excuses.

"It's normal that some players, when they come back from injury, are not at the highest level. But if we play as a team we should be able to beat any team, but if some players are disconnected it doesn't go well."

Barcelona do not play at home again until mid-December, with their next three games away at Mallorca and Real Betis in LaLiga followed by Borussia Dortmund in the Champions League.

"We have to accept the slump, now another month starts. The team has the quality," Flick said.

"Today it was not possible. In front of goal we were not able to score."

Raphinha Barca's scored the equaliser in the second half while he his team put in to se-



saw a free kick tipped over the bar, and the winger said they had to find a way to turn things around to get back to winning ways.

"We were bad in the game. We have to look at what we are doing wrong to try to improve and win the games," he said. "We have dropped the level of what we were doing and this is making games more difficult for us.

"I don't care about the goal, I cared about the victory. We didn't win and I'm not satisfied with the match. Am I angry? Yes.

He also criticised what he believed were timewasting tactics from Las Palmas in the second half as they looked to seal a famous win.

"I don't want to talk about it because they can use it against me and punish me, but in the second half, only 30 minutes were played instead of the 45 required," Raphinha said.

"They know what they're doing better than I do."

Meanwhile, Las Palmas manager Diego Martinez said he was happy with the unified effort

also hit the crossbar and cure a 2-1 upset victory at LaLiga leaders Barcelona on Saturday.

> Martinez took over last month with Las Palmas at the bottom of the table, winless after nine matches. They have won four of their six league matches since, including another major victory over Girona, rising to 14th in the standings.

> "We're making progress little by little. We came from a tough match against Mallorca, and arriving here, you know that any mistake can cost you," Martinez said. "When we stay united, we're much better."

> Las Palmas, who went down 3-2 to 10-man Mal

lorca last weekend after conceding an injurytime goal, also lost at Atletico Madrid earlier this

"The players give everything. Today, we were rewarded with points, even though that hasn't always been the case. But the team is steadily becoming more like what we want it to be." Martinez added.

> "Everything ultimately comes down to the players. The first step to getting results here is believing, and that's the most important thing."

their LaLiga campaign next Saturday, hosting bottom side Real Vall-

In Madrid, Atletico Madrid's winning run is down to a successful adaptation by their summer signings, said coach Diego Simeone on Saturday after his side beat Real Valladolid 4-0 and clinched their seventh-straight win across all competitions.

Atletico had a dry spell earlier in the season when they won just one out of six games despite spending more than 200 million euros (\$211.50 million) reinforcing the squad with signings such as Julian Alvarez, Conor Gallagher and Robin Le Normand after a trophyless campaign.

A month since their last defeat, a 1-0 league loss at Real Betis, Simeone believes his team to be on the right track and having a solid game plan.

"All teams need time. A month and a half ago, two months ago, we talked about the new guys needing to adapt to the team and how Atletico Madrid play because they all played differently in their (former) teams," Simeone told a Las Palmas continue press conference.

> "The growth of (Clement) Lenglet, Gallagher, Julian, (Alexander) Sor-

loth and the hope of recovering Le Normand soon is giving us a good collective work.

"We lost a very bad game against where we were not recognisable. And I think that was the breakthrough of what has come from then on. We can win, lose or draw, but we have to be recognisable."

Simeone praised both his team's defence and attack while he hopes they can carry the momentum into the Copa del Rey where they face Cacereno in the second round on Thursday.

"Defensively we are doing well, which gives us a plus, and offensively we also have a position that gives us attacking options, speed, inside play, aerial play, counter-attacking, and we have to keep going," he said.

"The league is very long and we are looking forward to the Cup match, which will be tough like all single match ties, and we need to maintain the humility and commitment that the boys are showing."

(\$1 = 0.9456 euros)

REUTERS



Guardian New dawn for Yanga: Sead

Arsenal building up momentum, says Arteta

Simba gear up for CAF showdown against CS Constantine

By Correspondent Seth Mapol

SIMBA SC have officially resumed training in preparation for their second Group A match in the CAF Confederation Cup against Algeria's CS

The match is set to take place on Friday, December 8, at the Chahid Hamlaoui Stadium, with kickoff scheduled for 19:00 EAT.

The Msimbazi Street-based side returned to the training ground on Saturday following a brief two-day break after their 1-0 victory over Angola's Bravo do Maquis Wednesday.

The win provided Simba with a crucial three points in their group stage opener, but the technical bench, led by head coach Fadlu Davids (pictured), is keen to address key areas that need improvement ahead of the challenging encounter in

The entire squad participated in Saturday's session held at the Mo Simba Arena. Coach Davids and his technical team focused on tactical drills and fitness to sharpen the players for what is expected to be a highly strategic game.

Speaking after the session, Davids acknowledged shortcomings observed during the game against Bravo FC, particularly in finishing, and promised to refine the team's attacking efficiency.

"While we secured an important win in our first match, there are areas we need to enhance, especially in converting chances. The focus now is on ensuring we capitalize on every opportunity in front of goal," Davids emphasized.

Simba's Premier League match against Singida Black Stars, initially slated for yesterday, has been rescheduled to give the team ample time to prepare for the CAF Confederation Cup tie. The club is set to depart for Algeria on Wednesday, December 4, with a 24-player squad.

Both Simba and CS Constantine head into the clash with three points after securing 1-0 wins in their respective opening matches. S

imba defeated Bravo FC at home, while CS Constantine claimed a vital away victory against Tunisia's CS Sfaxien. This sets the stage for a highstakes encounter in Algeria, with both teams eager to maintain their momentum in the group.

Davids and his technical team have one week to fine-tune the squad for the crucial match. With the group stage being a tightly contested competition, the coach underlined the importance of Simba's ambitions to progress to the quarter-finals by topping the group.

"We are taking each match as a final, and our strategy is to finish as group leaders. The game against CS Constantine is pivotal, and we are preparing to bring our best performance," Davids noted.

Simba's attack will likely revolve around their in-form forwards, while their defense, which successfully held Bravo FC at bay, will face a sterner test against CS Constantine's offense.

The team's midfield will also play a critical role in controlling the tempo and providing key passes to unlock the Algerian side's defense.

CS Constantine, on the other hand, will rely on their home advantage and disciplined gameplay to overcome Simba.

The Algerian club demonstrated resilience in their win over Sfaxien and will be motivated to deliver another strong performance in front of their fans.

Simba's journey in the CAF Confederation Cup is underpinned by their objective of reaching the tournament's semi-finals, a feat they aim to achieve by dominating the group stage.

With a history of strong performances in continental competitions, the Tanzanian giants are determined to assert their presence in Algeria.

OUNG Africans SC climbed to second place in the Premier League standings with a commanding 2-0 win over Namungo FC on Saturday at Majaliwa Stadium, in Ruangwa.

By Correspondent Michael Mwebe

The victory marked a muchneeded response after a string of disappointing results and provided new coach Sead Ramovic with his first win since taking over the reins.

The defending champions entered the match under intense scrutiny following three consecutive defeats, including league losses to Tabora United and a CAF Champions League setback against Al Hilal.

Namungo began the match on the front foot, with midfielder Jacob Masawe testing Young Africans goalkeeper Abubakar Khomeini in the 15th minute with a long-range effort.

However, Young Africans slowly grew into the game, despite struggling to create clear-cut chances in the early exchanges.

The Jangwani-based side then responded with a wild effort from Maxi Nzegeli as both teams struggled to generate clear-cut chances.

Further unsuccessful efforts from Namungo's Eric Kapaito and Buswita followed, before Young Africans grew into the game as halftime neared with Stephano Azizi Ki hitting the post with a powerful attempt, narrowly missing the opene.

Nickson Kibabage had Young

Africans' best opportunity on the stroke of halftime when he found space inside the penalty area, but his effort flashed wide of the goal, leaving the match scoreless at the break.

Young Africans emerged from the tunnel with renewed energy and immediately imposed themselves on the game. Five minutes into the second half, Nzegeli found space on the left and delivered a precise ball to Kennedy Musonda, who slotted it in from close range to give Young Africans the

With the deadlock broken, Young Africans pushed for a second goal. Their ef- have fantastic supporters, forts paid off when Pacome Zouzoua, set up brilliantly by Clatous Chama, fired a clinical shot into the net to secure the win.

Ramovic claims first

win amid title push

The result left Young Africans just one point behind league leaders Simba SC, while Namungo remained in the relegation zone in 14th place.

Speaking after the match, coach Ramovic expressed his delight at securing his first win with the club.

"I am excited for myself, for the club, team, and supporters because, as I've said, we are privileged to have this kind of pressure. We and we need to win because we are here to win the title. There are no excuses," he stated.

Ramovic acknowledged the challenges of joining the team midseason and emphasized the need for steady improvement:

"I did not have the preseason. It is not easy to step in during the middle of the season and try to make changes. It takes time, but I see the players adapting in training and giving their best effort. I congratulate them for their hard work - they are fantastic charac-

He also credited Namungo for their defensive organization.

"They were very difficult to play against - very compact with five at the back and one striker up front. It wasn't easy, but we deserved the win. The season is long, and inshallah, we are heading in the right direction."

With this victory, Young Africans are back in the title race and will aim to build momentum as the season progresses. Namungo, meanwhile, face mounting pressure as they look to escape the relega-



Young Africans won 2-0. Photo: Courtesy of YASC

Namungo FC seek major squad overhaul after loss to Yanga

By Correspondent Nassir Nchimbi

NAMUNGO FC head coach Juma Mgunda has emphasized the need for major squad changes during the upcoming transfer window following their 2-0 defeat to Young Africans on Saturday at Majaliwa Stadium in Ruangwa, Lindi.

The defeat, which marked Namungo's third consecutive loss, underscored the team's ongoing struggles.

Mgunda believes that a significant overhaul is critical to improving the club's performance and avoiding further setbacks as the season

Defensive weaknesses were apparent during the clash with the defending champions, Young Africans, who exploited Namungo's gaps to secure two goals.

Despite adopting a defensive strategy in the first half, Namungo struggled to contain the visitors' superior midfield control and attacking intent.

Speaking after the match, Mgunda acknowledged the challenges: "Today's match was decided by the finer details. Young Africans were the better team on the day. We'll continue to work hard

ning ways. While I joined the team mid-season, I'm determined to turn our current situation into an opportunity for growth."

Namungo's poor run of form - six losses in their last five matches - has highlighted issues in both attack and defense. The team has scored just two goals in their last ten league games, exposing a lack of firepower up front and creativity in the midfield.

Mgunda stressed the importance of the upcoming transfer window, saying: "The transfer window is

and strive to return to win- crucial for us. We need to strengthen the squad in several areas to improve our performance.

"Our priority is signing

players who can make an immediate impact and help us turn the season around." In a bid to address defensive fragility, Namungo have

already signed their former player Derrick Mukombozi on a six-month deal. Mukombozi, a free agent,

is expected to bring experience and solidity to the back-Currently, Namungo sit

in 14th place on the Premier League table with nine points and nine losses. The pressure is mounting as they battle to escape the relegation zone.

Despite the challenges, Mgunda remains optimistic about the club's future: "This team has the potential to improve. The second half of the season gives us an opportunity to rebuild, and I am confident we can bounce back stronger."

The upcoming weeks will be crucial for Namungo as they prepare to make changes that could define their survival and trajectory in the

Flexibles by David Chikoko

