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Improving quality, quantity of livestock



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Start the Week with Cynthia Stacey



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# Foreign activists, UN environmental partners elated by plastic bags ban

The cycling event attracted more than 200 cyclers and representatives from UN agencies, the development partners group on environment, civil society, city council officials, philanthropists, youth and private sector entities

By Guardian Reporter

ENVIRONMENTAL partners have commended the government's interventions in addressing environmental pollution, including the ban on plastic bags.

"Hearty congratulations to the government of Tanzania for implementing the ban on plastic bags. The development partners group on environment stand ready to continue supporting these efforts," said Julia Hannig, the representative of development partners on environment during commemoration of the World Environment Day cycling event held at the Mnazi Mmoja grounds in Dar es Salaam.

The cycling event attracted more than 200

cyclers and representatives from UN agencies, the development partners group on environment, civil society, city council officials, philanthropists, youth and private sector entities.

Hannig noted that Tanzania has also committed itself to reducing the use of charcoal, the main indoor polluter and cause of over 20,000 deaths per year.

"Many development partners are supporting these efforts and hope that reusing and recycling through improved waste management will be given more attention in the coming days, especially in Dar es Salaam where most of the country's waste is produced," she said.

This year's global theme for World Environment

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A tortoise said to be around 100 years old draws the attention of people including Natural Resources and Tourism deputy minister Constantine Kanyasu at a tourism and trade exhibition held in Tanga at the weekend. Photo: Guardian Correspondent



## Tanzania seeks EACO, SADC telecommunications uplift

By Guardian Correspondent

TANZANIA has appealed to two regional institutions, the Southern African Development Community (SADC) and the East African Communications Organization (EACO) to make concerted efforts, taking communication services to rural areas of respective countries.

Closing a two-day, joint EACO-SADC meeting organized to deliberate and come up with a common position for the up-coming World Radio Communication (WRC-19) meeting in Dar es Salaam yesterday, the Tanzania Communications Regulatory Authority (TCRA) Director General Eng. James Kilaba (pictured)

said bridging the digital divide was of profound importance for upgrading people's living standards.

Eng. Kilaba told EACO-SADC officials from 20 countries that sustainable development for the region should not be discriminatory but focused on benefiting masses of the population in respective areas as people have a key role to play to bring about development.

"The majority of people in Africa live in rural areas and the population is dispersed. There have been many efforts from different organizations such as Google, Facebook and others to ensure that these people are connected with the rest of the world. Such efforts should be upgraded," he said.

He urged the 32 delegates to give special attention and consideration to WRC-19 agenda items which seek spectrum for cost effective connectivity solutions in rural areas.

"Wireless communication is among cost effective means to connect dispersed populations in rural and underserved areas. Let us use this opportunity to come up with an agenda

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# Conservation efforts succeed - with record-breaking flamingo numbers

By Guardian Reporter

RESEARCHERS at Lake Natron have reported an unprecedented 130 per cent increase in adult flamingoes as well as 600 per cent increase in chicks within the span of one year, thanks to recent conservation initiatives.

Lake Natron is the world's most important breeding site for the Lesser Flamingo *Phoeniconaias minor* (near threatened). BirdLife, in collaboration with Tanzania Wildlife Research Institute (TAWIRI) and the Engaresero Eramatara Community Development Initiative (EECDI), conducted a survey in February 2019 and are now reporting an impressive breeding season.

"This year, we counted over 1,750,000 adult birds compared to 760,000 last year, which is an increase of 130 per cent. The number of chicks increased by over 600 per cent from 120,000 in 2018 to 995,000 in



**Lake Natron is the most important and regular breeding site for lesser flamingos in East Africa and globally and regular monitoring is vital**

2019," said Emmanuel Mgmwa, BirdLife Manager of the Lake Natron Ecotourism Project, over the weekend.

"This bumper year could be attributed to good weather conditions, but may also be thanks to the support of local communities, who are restoring water catchments to create ideal breeding habitats. In 2018, the Government of Tanzania ruled against building a soda ash factory on the site, securing its safety. Since then, it has shown continued commitment to maintain the integrity of Lake Natron as a flamingo breeding site.

"Lake Natron is the most important and regular breeding site for lesser flamingos in East Africa and globally and regular monitoring is vital. TAWIRI is delighted to be collaborating with BirdLife International in this exercise," says Dr. Ally Nkwabi, the National Waterbird Count

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# Zinjanthropus skull set for public display next month

By Guardian Reporter, Arusha

Sixty years after it was discovered, the skull of Zinjanthropus, the earliest man dating nearly two million years back, will be placed on display here next month.

The Minister of Natural Resources and Tourism, Dr Khamis Kigwangalla (pictured) said here yesterday that the cranium of the so-called 'nut cracker' man is currently being safeguarded in a special national trophy vault, but will be placed in public for people



to view from the 16th to the 20th of July.

"The public display of the world's most reliable evidence of human evolution will go in sync with a special symposium of scientists, archaeologists, researchers and scholars to be staged in Arusha to mark the 60 years anniversary of the Ngorongoro Conservation Area," Dr Kigwangalla explained.

The Zinjanthropus skull was discovered by anthropologist Dr Mary Leakey on July 17, 1959

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# Foreign activists, UN environmental partners elated by plastic bags ban

FROM PAGE 1

Day-Beat air pollution' is in-line with the government's ban of single use carrier bags.

"Seven days down the road, the government is quite impressed with the levels of compliance and response from the private sector and public as a whole towards the ban of plastic bags," said the Deputy Permanent Secretary in the Vice President's Office, Ambassador Joseph Sokoine in his remarks at the same event.

Ambassador Sokoine stated that riding bicycles is a way to remind people on the responsibility to curb greenhouse gas emissions and combating plastic pollution.

He said the government made several interventions over the past 15 years to address environmental pollution.

The UN Resident Coordinator, Alvaro Rodriguez recognized the strides the government has already made on tackling air pollution, congratulating the current ban of plastic bags and the disposal of plastic bags which can contribute to the challenge of air pollution, beside affecting the marine environment.

The UN leader in Tanzania affirmed that tackling air pollution helps to reduce the emission of greenhouse gases as well as improving people's health.

"Fulfilling the right to breathe clean air goes hand in hand with achieving Sustainable Development Goals including healthy lives for all, sustainable cities, universal access to clean energy and effective action to address climate change," he said.

Tanzania is among 155 countries adapting the UN Convention which recognizes a healthy environment as a constitutional right, he said, urging that people to play their part towards eliminating dangerous pollutants that cost lives and weaken the planet's life systems every day.

Representatives from the civil society organization championing climate change matters, The Forum for Climate

Change-Forum CC, requested the VPO and municipal authorities to support cycling through providing an enabling environment for cyclists to pass on such as service roads for bicycles.

During the event, the UN Environment Representative in Tanzania, Clara Makenya and the chairperson of the Tanzania Bicycle Association jointly awarded special reusable glass water bottles that are promoted to end plastic waste pollution, to the guests and children.

However, each of the participants was given a cycling helmet and a reflector jacket with key messages to remind those around them on ending plastic pollution.

Two young girls who were accompanied by their parents, Wendy and Nicole Magila said they were happy to participate in the event, "although we are tired but we want to make this world a better place for children like us."

The city executive director, Rebecca Liana and two deputy mayors who also cycled attended the event.

Other participants were from the Tanzania Bicycle Association (CHABATA).

Organizers of the World Environment Day Cycling event include the United Nations Environment Programme, the United Nations Industrial Development Organization, the Bicycle Association of Tanzania, the World Health Organization, the UN Information Centre, the World Wildlife Fund for Nature (WWF), Forum CC, the World Bank youth programme, Youth of United Nations Association, philanthropists from the Lions Club, the Tanzania Private sector including Knight Support and Kisima Water Company.

The World Environment Day is the UN day for encouraging worldwide awareness and action to protect the environment. It has been commemorated on the 5th of June since 1974 in over 100 countries.



A Dar es Salaam resident passes near a fence meant to keep away small traders until recently conducting their business beside the Mwenge stretch of Ali Hassan Mwinyi Road, which is undergoing expansion. This scene was captured yesterday. Photo: Selemani Mpochi

# Conservation efforts succeed - with record-breaking flamingo numbers

FROM PAGE 1

Coordinator based at TAWIRI.

"Working collaboratively is yielding great results for Lake Natron," says Stephano Sarayan, Chair of EECIDI. "We are working with government agencies at district, regional and national levels to maintain the integrity of Lake Natron and to promote ecotourism as a viable source of livelihoods. Last year, we planted 5,800 seedlings to rehabilitate Lake Natron catchments, and 90 per

cent of them have survived," he stated.

Teams comprising of the local community representatives, EECIDI and BirdLife working in collaboration with TAWIRI, count flamingos and other waterbirds once a year to monitor the ecological condition of the lake, and as part of the Lake Natron Ecotourism Project.

As well as ecological monitoring, the Lake Natron Ecotourism Project has supported the preparation of a

Tourism Development Plan to guide ecotourism investment in the area. Around 152 women, 29 men and 71 youths have been trained in ecotourism management and how to run small businesses. The project will soon roll out a revolving fund to support small-scale entrepreneurs.

Esuphat Ngoyasi, the chairperson of Ngarero Women Group says the women feel empowered and thank BirdLife International and the

government for investing in women. "We now have space to comfortably sell our beadwork to tourists. The women of Lake Natron are starting to enjoy the fruits of conservation," she stated.

As the world celebrates World Migratory Bird Day, it is reassuring to note that when governments, donors and civil society groups work together, they can create a world where nature and people thrive side by side, officials added.



Mining Commission chairman Prof Idris Kikula (L) pictured in Mtwara yesterday inspecting a machine used in the screening of minerals. Right is a member of the commission, Prof Abdulkarim Mruma. Photo: Correspondent Issa Mtuwa

# Tanzania seeks EACO, SADC telecommunications uplift

FROM PAGE 1

that will address the African environment and worked upon for the four years WRC cycle for improving the communication industry in Africa," he further noted.

The TCRA chief executive expressed satisfaction that radio-communication services like satellite, maritime, aeronautical and armature were among agenda items proposed for the two day meeting. He said the satellite industry plays significant role in communication reach especially in Africa where the population is dispersed.

"Maritime and aeronautical services are vital for the transport industry and require high attention in terms of spectrum needs and security. Any new technologies to support development of the mentioned industries should be supported, provided they operate in harmony without causing interferences to other services," he

specified.

Eng. Kilaba urged the delegates, who largely comprised of professional communication engineers, to take note that the technology system to be used should not be prone to interference but should be enabling and accommodative for other systems.

The two-day intensive deliberations managed to discuss 28 WRC-19 agenda items and harmonized agenda items by around 90 per cent, with Eng' Kilaba expressing the view that this would enable the regional blocks to have a strong voice at the next African Telecommunication Union (ATU) meeting.

The just ended joint EACO-SADC meeting was hosted by TCRA with intent to come up with a common position for the two regional blocks bracing for the WRC-19 conference that will be held in the Egyptian resort of Sharm el-Sheikh in November.

# Zinjanthropus skull set for public display next month

FROM PAGE 1

at Olduvai Gorge, an archaeological site found within the Ngorongoro Conservation Area (NCA).

Dr Leakey who was born in 1913, a British paleoanthropologist who discovered the first fossilized Proconsul skull, an extinct ape now believed to be among the human ancestors.

In 1959 Dr Leakey discovered the robust Zinjanthropus skull at Olduvai Gorge and for much of her career, spanning more than 50 years in Tanzania, she worked alongside her husband, Dr Louis Leakey at the archaeological site where they also uncovered tools and fossils of ancient hominines.

The Commissioner Conservator for Ngorongoro,

Dr Fred Manongi, said the Conservation Area will encourage ordinary Tanzanians to visit the Olduvai Gorge site museum where the nut-cracker remains will be displayed, by providing regular bus transport trips from Karatu township during the five-day event.

This will help crush speculations that the Zinjanthropus skull may not be in the country but possibly taken away overseas as it was widely believed earlier.

Ngorongoro Conservation was split from Serengeti National Park in 1959 as a multiple land use separate entity. It is believed that all mankind originated from the area before spreading out around the globe.





Dar es Salaam Water and Sewage Authority (Dawasa) CEO Cyprian Luhemeja (4th-R) briefs Water ministry permanent secretary Prof Kitila Mkumbo (L, facing camera) at Kisarawe at the weekend on the implementation of a project under which Dawasa will be supplying water to Kisarawe District in Coast Region. Photo: Guardian Correspondent

## Southern highlands out to host 'Kusini' tourism fair

By Guardian Reporter

IN preparation for the second phase of the World Bank funded Resilient Natural Resource Management for Tourism and Growth Project, the Southern Highlands is launching its own travel and tourism fair.

With dates set to be announced later, the forthcoming 'Karibu Kusini,' tourism expo, borrows a leaf from the already successful Karibu Tourism Fair of Arusha, Kilimanjaro Travel Fair (KILFAIR) of Moshi and the Swahili International Tourism Expo (SITE) of Dar-es-salaam, to raise similar interest in the Southern Circuit.

Speaking in Arusha, the Permanent Secretary in the Ministry of Natural Resources and Tourism, Prof Adolf Mkenda said studies have shown that, when tourists visit the country, it is usually a one-way trip; that is, they hardly return to Tanzania for another experience.

"And you know what? It is because our travel industry is consolidated in the Northern Zone only, which for

travellers gets tiring easily because Ngorongoro Crater, Mount Kilimanjaro and Serengeti National Park, are tightly placed together within proximity, and once visitors cover these attractions they find no reason to repeat the journey," pointed out Mkenda.

As remedy, the country now wants to aggressively promote the Southern Highlands, where essentially there are more and unexplored attractions than the North, including the country's largest National Park, Ruaha, Africa's largest Game Reserve, Selous, the world's flower haven, Kitulo.

The Southern Circuit also includes Katavi, Kitulo, Mahale, Udzungwa Mountains, Mikumi National Parks, two rift valley lakes (Nyasa and Tanganyika), areas of cultural interest, and access to the primary gateway town of Iringa.

Initiatives to map the South into global tourism map is being undertaken by Regional Administrative Secretaries from seven southern precincts, including Iringa, Mbeya, Njombe, Rukwa, Katavi, Songwe and the slightly

central, Morogoro.

The Chairperson of Permanent Secretaries, Ms Happiness Seneda who also leads the initiative, said the move is not aimed at shifting tourism focus from the North to the South, but rather to roll out more attractions so that the country could get new varieties of leisure visitors as well as persuading those who had already toured Tanzania to come back for new adventures.

The Managing Director of state-owned, Tanzania Broadcasting Corporation, Dr Ayoub Rioba said TBC will play major role in promoting the South through its newly launched Tanzania Safari Television Channel.

Increased conservation and management of unique Protected Areas in the South, coupled with promotion of alternative livelihoods for rural communities and infrastructure development, is focused to generate economic opportunities for the region, protect natural assets, and benefit nearly 40,000 households around the Protected Areas.

## World Food Safety Day elevates attention to dangerous food-borne diseases in Africa

By Guardian Reporter and agencies

AN estimated 91 million people in Africa in a year consume contaminated food that renders them ill, and around 137,000 people die.

Food containing harmful bacteria, viruses, parasites or chemical substances cause diseases ranging from acute diarrhoea to lifelong conditions, including some cancers.

The risk of foodborne diseases is most severe in low- and middle-income countries, linked to preparing food with unsafe water; poor hygiene and inadequate conditions in food

production and storage; lower levels of literacy and education; and insufficient food safety legislation or implementation of such legislation. It is estimated that in 2015, 159 million people still collected drinking water directly from surface water sources, 58% of whom are in sub-Saharan Africa.

In addition to the expense for health care, foodborne diseases impose considerable other costs to individuals, communities and countries due to the lost income from illness-related loss of work. Beyond the US\$15 billion in medical expenses that households in low- and middle-income economies

spend each year because of unsafe food, a recent World Bank study also found that those economies lose US\$95.2 billion in economic productivity.

Most of this health burden and economic loss could be avoided with proper management of food and food products and appropriate hygiene by producers and consumers.

Food safety has become such a troublesome condition, the United Nations is instigating the first World Food Safety Day this 7 June, with the theme "Food Safety, Everyone's Business", to raise global attention to the dangers and the solutions

that individuals, producers and governments must make a way of life to protect the quality of food we consume.

World Food Safety Day highlights the need for better prevention, detection and management of foodborne risks.

According to Dr. Matshidiso Moeti, World Health Organization (WHO) Regional Director for Africa, "Foodborne diseases are completely preventable." All players along the food chain, she stresses, "have a role in making food safe, beginning with producers and processors and moving to distributors, food safety regulators, retailers and eventually servers and


consumers."

Contaminated food not only affects human health, it taints food security, economic prosperity, agriculture vitality, market access, tourism and sustainable development. Although everyone is susceptible, infants, young children, pregnant women, older persons and individuals with a weakened immune system (such as HIV infection, liver disease or who are on cancer treatment) are particularly vulnerable.

In the past few years, WHO has been increasing its support to countries in Africa to strengthen the laboratory-


based foodborne disease surveillance and build national capacity to prevent, detect and respond to food safety emergencies. This has included, in collaboration with the Food and Agriculture Organization of the United Nations, the strengthening of national networks and participation in the International Food Safety Authorities Network.

WHO also works with countries to target food safety health promotion initiatives to promote food hygiene in different settings, such as schools and food markets, and for infant and young child feeding practices.



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**Background**

CRDB Bank Plc is an African Bank and a leading financial services provider in Tanzania with presence in Burundi. The Bank was established in 1996 and listed on the Dar es Salaam Stock exchange (DSE) in June 2009. Over the years, the Bank has grown to become the most innovative and preferred financial services partner in the country. Supported by a robust portfolio and uniquely tailored products, CRDB Bank remains one of the most responsive banks in the country.

In line with the current strategy, CRDB Bank is looking to recruit dynamic and visionary **Tanzanian** with outstanding integrity and good record of enforcing accountability, to work with the bank to transform, grow and ensure sustainability. CRDB Bank is inviting interested and qualified individuals to apply for the position of:

**Director of Internal Audit (Ref No. CRDB/DIA/06-19)**

**Job purpose:**

Reporting functionally to the board audit committee and administratively to the managing director, the director of internal audit will be responsible for overall management, and activities of the internal audit department.

**Key duties and responsibilities:**

- Reviewing the audit charter annually and align it with regulatory requirements, audit standards, and other best practices;
- Evaluating internal control systems of the bank to determine whether they are adequate and provide a means of safeguarding the asset of the bank;
- Reviewing compliance with internal policies and procedures;
- Issuing audit reports to the management and audit committee summarizing the results of audit activities;
- Conducting investigation of frauds, thefts and malpractice within the Bank, subsidiaries and issue report of findings to management and audit committee; and
- Performing any other related duties, from time to time, as may be assigned by the managing director and board audit committee.

**Key qualifications and experience:**

- A bachelor's degree in accounting, finance, economics and/or any other equivalent qualification from a recognized university;
- Certified Public Accountant (CPA) or member of the Association of Chartered Certified Accountants (ACCA);
- 10 years proven working experience as an internal auditor at a senior management level;
- Master's Degree in business administration, in accounting, finance, economics and/or any other equivalent qualification from a recognized university will be an added advantage; and
- Certified Internal Auditor (CIA) will be an added advantage.

If you believe you are the right candidate for this position, kindly submit your application with a detailed CV, photocopies of academic certificate, and names of three referees with their contacts, quoting reference number on both the application letter and envelope. For electronic applications, please quote the job reference number on the subject of your email. Applications should be submitted to the address below not later than **24<sup>th</sup> June 2019**.

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# Education stakeholders called upon to support education of girl-child

By Polycarp Machira, Dodoma

EDUCATION stakeholders in the country have been called upon to support girl-child education, especially those from poor and challenging backgrounds.

The call was made here yesterday by the acting Commissioner for Education, Sylvia Chingwile, saying without serious focus, such girls will be locked out of the education system and finally national development.

Speaking while officiating at the opening of a one day seminar organized by the Campaign for Female Education (CAMFED) for 248 who girls recently completed Advanced Secondary School education.

The group of young girls is those from the challenging backgrounds who managed to go to school through support of CAMFED, most of them looking forward to join higher learning institutions soon through the same support.

The acting commissioner noted that other stakeholders like government institutions, the higher education loans board, among others should see how to help girls under support from CAMFED get further education opportunities.

"It is important that Higher Education Loans Board see how to give 100 percent loan to such girls who without this organization could have not reached that far" she said, adding that others can also help them get vocational training so as to be self reliant.

She said the government is committed to working closely with CAMFED and other organizations to ensure girls get opportunities for education, vocational skills, and business training among others.

According to the education boss, the report from CAMFED is a clear indication that a lot more need to be done to see such girls attain their goals.

Earlier, CAMFED Education Programme Manager, Caroline Kinasha noted that the organization operating in 454 secondary schools and 365 primary schools in the country has sponsored 48,954 secondary school girls to attain ordinary secondary education.

It has also enabled 1320 girls from 178 schools get advanced secondary school education. She said the organization is supporting girls from poor backgrounds in public schools.

She added that the organization has supported 1047 girls attain higher institutions education in 130 colleges and universities inside and out of the country. Some other 567 have all been trained by the organization in 17 vocational training institutions in the country.

However, she mentioned one of the challenges facing girls under their sponsorship as dropping out of school due to various problems including pregnancy, noting that a total of 3,674 dropped due to different problems.

"Very few of those who drop out get access to vocational training colleges, thus we urge the government to consider allowing them back in school because they are lost altogether in education and development system" she noted.

*"It is important that Higher Education Loans Board see how to give 100 percent loan to such girls who without this organization could have not reached that far"*



Kilombero Sugar Company commercial director Fimbo Butallah (L) symbolically presents to Bonoso Mlowe a packet of sugar as a token of appreciation to the firm's employees for a job well done during the 2018/2019 production season ending this June 30. The ceremony was held at KSC's grounds in Morogoro Region at the weekend. Photo: Guardian Correspondent

By Henry Mwangonde

THE chairman of the China -Africa Business Council has called on investors in the country to focus on transferring modern technologies to locals to facilitate socio-economic development.

Xian Ding made the remarks over the weekend after a team of students, farmers and officials from the Tanzania Investment Centre (TIC) toured Huatan Investment Group- a Chinese company producing animal feeds using local raw materials at Pugu Kinyamwezi in the outskirts of Dar es Salaam.

The company has embarked on providing entrepreneurship education

# China-Africa Business Council urges investors to focus on transferring modern technologies

to Tanzanian youths on the best practices on profitable animal farming.

Speaking after receiving the delegation Ding said if investors could invest on technology transfer, the country would benefit because locals will fully participate hence embrace the modern technology which will make them achieve productivity.

"The plan to make Tanzania an industrialised country will be achieved if the investors embark on bringing the new technologies which will make Tanzania progressing well the

economic development," he said.

He added that the company is a training centre for students on how best to produce animal feeds to help them venture into the business upon finishing their studies.

The manager for the company Matucha Magerengo said apart from producing animal feeds, the company practices poultry farming using new technology which they are also giving to farmers surrounding the area.

He said many of the farmers have capital but do not have modern

technologies on farming and how to deal with diseases and other challenges hence fail to excel.

"A farmer has to know the kind of animals that he is keeping, even treatment has to follow rules and regulations which will eventually bring positive results," he said.

A daily farmer from Chanika Victor Masweto said the animal feeds have helped him to succeed in daily farming where a cow which was producing 20 litres per day is now producing more than 24 litres.



## DIRECTOR OF SALES AND MARKETING - (1 POST)

Mwiba Holdings Limited is register Tanzanian Company under Companies Ordinance (Cap. 212) and a leading Hospitality company with its Operations in Arusha, Meatu-Simiyu and Mara Regions.

We are currently looking for Director of Sales and Marketing to be part of the Team.

### KEY RESULT AREAS/ESSENTIAL FUNCTIONS

- Compile, coordinate and implement the company's sales and marketing plan with a detailed analysis into all channels of communication including but not limited to; offline, online, traditional and non-traditional platforms.
- Identify and target key domestic and international industry events, to plan and execute successful attendance thereof and to tailor sales and marketing actions to drive brand awareness as well as company performance.
- Using hospitality systems including possibly Res Request and Tourplan (among other lodge and safari programs) to extract data for required sales and marketing actions as well as for reporting purposes.
- Follow trends within the travel, tourism and safari market through various source channels and advising on how these can assist in driving the company's broader strategic growth.
- Assist the company Directors with the preparation of marketing, advertising and sales plans in relation to the company's annual budget.
- Manages and leads the department and function within the approved plans and budgets.
- Develop rates, group sales deployment strategies through the review of competitive data, demand analysis and market mix management.
- Prepare, implement and compile data for the strategic sales plan, monthly reports, annual goals, sales and marketing budget, forecasts and other reports as required.
- Interacting with guests to receive feedback, thus being a salesperson, researcher and problem solver to add benefit to the team.
- Liaise with corporate head office to clearly direct all sales and marketing actions and plans internally and externally, both domestically as well as internationally.
- Compiling of daily, weekly and monthly reports.
- Organize and run the company's required sales and marketing meetings.
- Effective leadership of the team to motivate, grow, promote and develop a strong department in the company.

### PROFESSIONAL AND INTERPERSONAL DETAILS

#### Education:

- A 3-years diploma/bachelor's degree in tourism or sales and marketing management from an internationally accredited tertiary institution.
- An advanced level of computer literacy with special focus on hospitality data use systems, as well as, Microsoft Excel, Word, PowerPoint and Outlook.
- A valid driver's license.

#### Experience and Skills:

- A minimum of 10 years international luxury hospitality brand sales and marketing management industry experience, where a former senior role was held consecutively in one company for more than 18 months.
- Have an in depth understanding of brand strategy and how to effectively communicate this to market.
- Fully literate and numerate with the ability to perform relative calculations, statistics and be able to interpret basic accounts and financial statements and reports.
- Ability to effectively listen, communicate and perform diplomatically with internal and external stakeholders, guests and staff in all situations.
- Humble, yet driven with a track record of performance.
- Team player who demonstrates the ability to build and develop successful teams.
- Have the ability work through periods of high demand and ready to work on weekends.
- A passion for the industry, have a positive attitude and the ability to think out of the box.
- Must be able to maintain physical stamina to personally lead their area of responsibility.
- Assertiveness, patience and good organizational skills.
- A meticulous degree of pride in their personal presentation.
- A highly self-motivated self-starter.
- A sense of humor.

Applicants are invited to submit their CV's/Resume's and copy of certificates to HR Office through Reception (for hard copies) or via e-mail to: [Recruitment@tqts.com](mailto:Recruitment@tqts.com)

We offer equal employment opportunities to qualified men and women. If you are not contacted by HR Department within thirty (30) days after the closing date, you should consider your application as unsuccessful. Short listed candidates may be subjected to any of the following; competency assessment; physical capability assessment and reference checking.

Please forward applications before 18th June 2019.



## SAFARI SALES MANAGER - (1 POST)

Mwiba Holdings Limited is registered Tanzanian Company under Companies Ordinance (Cap. 212) and a leading Hospitality company with its Operations in Arusha, Meatu-Simiyu and Mara Regions.

We are currently looking for Safari Sales Manager to be part of our team and provide support to all our tourist facilities and enhance Photographic Safari Experience.

### KEY RESULT AREAS/ESSENTIAL FUNCTIONS

- Overseeing all accommodation reservations for Mwiba Holdings properties ensuring that all reservations are loaded into reservation systems.
- Oversee bookings for all complimentary safari services including airport transfers, third party accommodation, flights, airport meet and greets etc. for all company's agents.
- Monitoring agent's emails trends and safari operations requests.
- Administering safari designing i.e. checking availability, booking, quoting, tailoring an itinerary, invoicing and monitoring confirmations.
- Take control of safaris by ensuring any inconsistencies during quoting and confirmation phase are resolved in a timely manner with agents as well as be available to solve any client issues arising while on safari.
- Developing safari rates, sharing and updating rates changes with the company's agents, advising the team on timing and charges for trip cancellation and familiarization (FAM) trips.
- Overall responsibility of day to day operations and running of LEX office i.e. in charge of reservation, LEX accounts, safaris and operations.
- Responsible for LEX office's administration by planning and approving of departmental duty roster, departmental leave and off days and ensure administration of ERS system and monthly staff report.
- Working closely with HR to motivate and provide leadership and counselling to all staff at all levels to ensure a well organised, motivated and efficient work force.
- Be part of recruitment for all LEX employees.
- Checking and approving all departmental imprests and, reviewing all invoices (third party including Northern Air, and park fee invoices against sales form.
- Work closely with sales and marketing team and be part of marketing research to identify selling possibilities and evaluate customer/agent's needs.
- Actively seeking out new sales opportunities through cold calling, networking and social media

### PROFESSIONAL AND INTERPERSONAL DETAILS

#### Education:

- A 3-years diploma/bachelor's degree in tourism or sales and marketing management from an internationally accredited tertiary institution.
- An advanced level of computer literacy with special focus on hospitality data use systems, as well as, Microsoft Excel, Word, PowerPoint and Outlook.

#### Experience and Skills:

- A minimum of 5 years of hospitality sales and marketing management.
- Ability to effectively listen, communicate and perform diplomatically with internal and external stakeholders, agents, guests and staff in all situations.
- High level of leadership skills as well as a team player who demonstrates the ability to build and develop successful department.
- Have the ability to work through periods of high demand and ready to work on weekends.
- Ability to maintain physical stamina.
- A passion for hospitality and the photographic safari industry.
- Have a positive attitude and the ability to think out of the box.
- Assertiveness, patient and possessing good organizational skills.

Applicants are invited to submit their CV's/Resume's and copy of certificates to HR Office through Reception (for hard copies) or via e-mail to: [Recruitment@tqts.com](mailto:Recruitment@tqts.com)

We offer equal employment opportunities to qualified men and women. If you are not contacted by HR Department within thirty (30) days after the closing date, you should consider your application as unsuccessful. Short listed candidates may be subjected to any of the following; competency assessment; physical capability assessment and reference checking.

Please forward applications before 18th June 2019.

# S. Sudan says Khartoum's suspension from AU not to affect peace process

JUBA

SOUTH Sudan has said the suspension of neighboring Sudan from the African Union (AU) will not derail the September 2018 peace where Khartoum is the guarantor.

South Sudan information minister and government spokesman Michael Makuei told reporters late Friday that Sudan's suspension from the AU will have minimal impact on the implementation of the pact since the east African regional bloc, Intergovernmental Authority on Development (IGAD), is still spearheading peace efforts in the South Sudan.

"Now that the AU has suspended Sudan, we are looking at IGAD as a guarantor to support the peace. So, it (suspension) will not affect the implementation process," Makuei told reporters after the weekly cabinet meeting.

Sudan was suspended from the Pan-African body following Thursday's violence in the capital Khartoum that killed dozens of protestors.

Sudan and Uganda are guarantors to South Sudan's peace deal that seeks to end nearly six years of violent conflict.

James Okuk, senior research fellow at the Center for Strategic and Policy Studies, a Juba-based think tank, said Khartoum's suspension from the AU will not bring negative effects on peace efforts in the world's youngest nation if the parties to the deal can commit to its implementation and avoid going back to war.

Okuk said that the success of South Sudan's peace process depends on stability in its northern neighbor because more violence in Sudan would interrupt the flow of the country's main revenue generator, oil, which is exported through Sudan.

"The fact that Sudan is the only IGAD country suspended by the AU, it will not affect South Sudan's peace process because other members are still there to oversee the process," Okuk said. "If they (parties to the agreement) manage to the right thing, the suspension will have no effect on the peace implementation."

South Sudan descended into civil war in late 2013 and the conflict has created one of the fastest growing refugee crises in the world.

The UN estimates that about 4 million South Sudanese have been displaced internally and externally.

A peace deal signed in August 2015 collapsed following renewed violence in the capital Juba in July 2016.

Under the 2018 peace deal, opposition leader Riek Machar with four others will once again be reinstated as Kiir's deputy.

Signatories to the fragile peace agreement on May 3 agreed to extend the formation of the transitional government by six months following delays in the implementation of the pact over unresolved issues.



**Now that the AU has suspended Sudan, we are looking at IGAD as a guarantor to support the peace. So, it (suspension) will not affect the implementation process**





Tanzania Breweries Limited employees take part in a World Environment Day tree-planting drive at Muriet Secondary School grounds in Arusha Region at the weekend. They planted more than 1,000 trees at the school and at a water source at Kambarage in Themti area. Photo: Guardian Correspondent

## 151 CSOs received 11.7 billion/- in grants for various development projects - govt

By Polycarp Machira, Dodoma

THE government has called on civil society organisations (CSOs) in the country to wisely use the financial support they get to reach the targeted audience, especially the rural based population.

At least 151 CSOs received a total of 11.7 billion/- in grants for various development projects in the mainland and Zanzibar from the Foundation for Civil Society (FCS) recently.

Speaking during the official opening of a meeting that saw directors of the beneficiary organisations sign contracts with FCS, the deputy minister for State in the President's Office, Regional Administration and Local Government, Mwitwa Waitara said the support should help change lives of people.

He called on the beneficiaries of the fund to ensure they work closely with local government authorities and give projects details to the respective district councils where they operate.

"I am glad to hear that FCS has

disbursed Sh 11.7 billion to some 154 CSOs in both mainland and the Isles but the amount should be spent as per the plans in order to benefit the targeted groups of people" he said.

He noted that one of the main purposes for the funding is to enable the public understand the government system in effort to follow up on development budgets in the education, water, health and agriculture sectors.

Others include fight against gender violence, child abuse as well as advocate for people with disabilities and empower them on how to use the two percent they receive from the district councils.

He said the government acknowledges contributions of CSOs in creating development in the rural areas, bringing new technology and fighting against bad traditions, more so in the marginalized areas in the country.

"The government is aware of the good contributions by some CSOs in promoting good governance by among

other providing education to local government authorities on how best to serve people" he added.

According to the deputy minister, building the nation is for all people and not the government alone, thus other stakeholders are encouraged to join forces with the government.

FCS's Executive Director, Francis Kiwanga said his organization issued the list of the 154 successful organizations for the grants after scrutiny of 1,000 project proposals submitted last year.

He said the projects touch on different areas like good governance, peace building, conflicts solutions and economic growth among others.

"The main aim is to empower citizens through the CSOs working on the ground where people identify their problems and recommend solutions" he said.

He noted that CSOs have brought great changes in the country for the past 17 years, reaching all districts where over 5,500 organizations operate.

## Dar residents, environmentalists participate in clean-up drive

By Guardian Reporter

HUNDREDS of Dar es Salaam residents and environmentalists over the weekend participated in a cleaning and plastic-removal initiative along the coastline of the Indian Ocean as part of marking the World Oceans Day.

Organised by the world's largest food and beverage company--Nestlé Tanzania, the event involved key environmental players such as UN Global Compact Network Tanzania (UNGNT), officials from the Kinondoni Municipality Council, National

Environment Management Council (NEMC), Mikochevi secondary school students and members of the public.

The Nestle Tanzania's move is part of the campaign to make the country a waste-free environment in line with the company's plan to make 100-per cent of its packaging recyclable or reusable by 2025, with a focus on avoiding plastic waste.

The company believes the damage brought on the environment by plastic menace can be reversed by behavior change and investing in science and technology to come up with more

environment friendly materials.

"To demonstrate our commitment to environmentally sustainable practices, we are in the process of introducing reusable packaging, new delivery systems and innovative business models. As we deploy new solutions, we will never compromise on the health of our consumers. The safety and quality of our foods and beverages are non-negotiable. These are part of a broader set of actions, which include promoting recycling and developing novel biodegradable and compostable packaging," stated Ng'entu Njeru,

Nestlé Cluster manager, and East African countries.

The clean-up exercise also involved a waste management company from Kinondoni mmmmmunicipality based in Dar es Salaam that is focused on removing collected plastic and other garbage that pollute the Coco Beach along the Indian Ocean and its surroundings.

The UNGNT programme assistant, Badru Juma commended Nestlé for taking the lead in this initiative and creating awareness on the dangers of plastics by carrying out remedial

exercises to collect littered plastic in their areas of operation.

Kinondoni District Commissioner Daniel Chongolo who also participated in the exercise said the municipal has decided to make the cleaning exercise continuous event, saying Coco Beach was a potential area that must be protected at all costs.

Nestlé has decided to undertake the activity to support global efforts to remind everyone of the major role the oceans have in everyday life.

The purpose of the day, according to the United Nations, is to inform the

public on the impact of human actions on oceans, develop a worldwide movement of citizens for the ocean, and mobilize and unite the world's population on a project for the sustainable management of the world's oceans.

The UN stresses that oceans are the lungs of our planet, providing most of the oxygen we breathe. They are a major source of food and medicines and a critical part of the biosphere.

This year's theme of the World Oceans Day 2019 is 'Gender and the Ocean.'

By Guardian Reporter, Arusha

OVER 500 delegates from 40 countries around the globe are in Arusha here, participating in the Hybrid Karibu-Kilifair Travel and Tourism expo, taking place in Kisongo section, in the city suburbs.

The Karibu and Kilifair expo, taking place at TGT grounds here has attracted over 450 exhibitors, with thousands of show attendants visiting the pavilions showcasing a number of tourism related products and services.

Deputy Minister for Natural Resources and Tourism, Constantine Kanyasu was the guest of honor during the fair's opening session. "We are now open to receive suggestions, complaints and advise from stakeholders in the tourism and hospitality industry," he said.

According to the Deputy Minister, the aim is to ensure that the industry becomes the top revenue generating sector in the country by 2020. Tanzania attracts 1.5 million tourists annually targeting to increase this flow to 2 million in two years' time.

The Tanzania Tourists Board (TTB) Chairperson, Justice Thomas Mihayo said they contemplate to sending foreign tour agents into familiarization trips into local tourist attractions so that the fair can further helped to sell Tanzania overseas.

At the moment over a million Tanzanians are directly employed in the tourism industry a sector which ranks second after Agriculture in generating revenues for the national coffers. The joint KARIBU and KILIFAIR expo is an international tourism and travel industry fair, promoting and presenting companies based in Arusha, Manyara and Kilimanjaro regions, Tanzania, East Africa and Central Africa.

One of the Directors of Kilifair Promotions, organizing the expo,

## 500 delegates from 40 nations attend Arusha's Northern Zone Travel Expo

Dominic Shoo revealed that, since knitting the two shows, Karibu of Arusha and Kilifair, from Kilimanjaro, the number of participants have increased due to joint marketing and promotion efforts

The fair forms regional platform with displaying the character of a business networking event for the travel experts and stakeholders in tourism

and hospitality sectors, in combination with a community fair to attract local people, families and expats on each of the annual mid-year weekend.

During the fair, overseas agents and delegates meet with exclusive tour operators, lodge managers, safari guides, and the people who add that special touch to a Tanzanian safari that makes it such a memorable

experience. Agents have the opportunity to visit the properties they promote first-hand, and get to know the companies their business supports.

The Kilifair-Karibu Travel and Trade expo also allows visiting delegates the opportunity to experience the warm hospitality of East Africa while networking and expanding business contacts at the same time.



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### Vacancy: CTM Webstore Sales Consultant

**Job Title:**  
CTM Webstore Sales Consultant

**About the position:**  
The CTM Webstore is looking for an experienced sales consultant in the Online Store and related Omni channel environment.

You will be office based but will be required to visit clients either at their offices or at their residents and sites from time to time .

You will assist potential customers to purchase flooring, bathroom, Kitchen and related products for new builds and renovations. You will be responsible for following up and closing leads via telephone and email. You will need to provide clients with excellent service and go the extra mile to ensure customer satisfaction and brand building.

Online Sales consultants must have a flair for design and be able to work on large domestic projects where plans of buildings will be measured and quantities of products calculated during the quoting and invoicing process.

Your role will involve the ability to effectively aggregate stock and ensure orders are delivered accurately and timeously.

This position will be based in Dar es Salaam at the Kawe CTM store on Mwai Kibaki Road and reports to the Webstore Store Manager.

**Remuneration:**  
Remuneration will be based on experience and will be market related.

**Key Responsibility Areas:**

**Sales**

1. Canvass and convert warm leads – both telephonically and via email.
2. Assist inbound callers with product & design

advice with the objective of getting them to purchase.

3. Ability to meet set monthly sales targets consistently.

**Customer service excellence**

1. Provide customers with an exceptional shopping experience.
2. Minimization and resolution of any customer complaints.

**Competencies:**

You should have good experience in retail sales in the flooring, bathroom and home furnishing industry

- Fast learner in a rapidly changing environment
- Sales and customer service driven
- Excellent written and spoken communication skills
- Attention to Detail
- Time Management
- Planning & Organizing
- Adaptability / Flexibility
- Task Oriented
- Accountability & Dependability
- Sound Arithmetic skills
- A flair for Design and Creativity
- Excellent interpersonal skills
- Ability to multitask and meet deadlines
- Responsible and accountable
- Results driven

**Support offered**  
Extensive on the job training.  
You will be expected to work independently and drive sales with the backup support of the Webstore Manager.

**Application Process**

- Should you be up for the challenge and have the necessary skills make a success of this opportunity then send a covering letter and CV to Joseph Nsendo ([webstore@ctm.co.tz](mailto:webstore@ctm.co.tz))
- **Closing date: 15th June 2019**

www.nbc.co.tz

PUBLIC NOTICE



Gloria Nnko



Flora Rugakiza



Natekijwa Msuya



Jamil Kasale



Ami Mwansele



Edward F. Chilole



Bernard Makoye

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Issued on 7<sup>th</sup> June 2019  
By Order of National Bank of Commerce Limited Management



The Bank for a Working Nation



# Forest group calls for raising of sustainable charcoal production

By Correspondent Gerald Kitabu

TANZANIA Forest Conservation Group (TFCG) has called for the government and other stakeholders to scale up sustainable charcoal production across the country to reduce the alarming rate of deforestation that is going on in the country.

Project Manager for Transforming Tanzania's Charcoal Sector (TTCS), Charles Leonard said statistics show that the country is losing more than 460,000 hectares of forests annually and most of this deforestation is being lost through shifting cultivation.

He was speaking during a meeting in Morogoro yesterday that brought together local government officers from 19 district councils in the country to share updates, lessons learned, opportunities and challenges from the project.

He said that in order to reduce this loss there is a need to scale up sustainable charcoal modal into other districts and villages in Tanzania which are having miombo woodlands.

According to Leonard, through the project, a total of 6,371 tonnes of charcoal has been produced sustainably providing income worth 1.4 billion shillings to 1,239 people in 22 villages.

"There is a need to improve rural livelihoods of the beneficiaries from the charcoal and other forest products value chain. Through the modal, we have demonstrated that the beneficiaries are benefiting a lot in terms of support in health sector, water supply, and education projects among many others and this support is not from the central government but from sustainable harvesting of the woodlands resources which are in their village lands," he said.

In order to have sustainable and support of rural livelihoods, there is a need to have TTCS in other districts' villages as well to enable communities to sustainably benefit from this sector.

"We need to ensure that the government is getting enough revenue from this sector. According to the report of the World Bank, each year, the government is losing more than 200bn/- shillings. This

is lost from unmanaged forest resources, which means that the resource is not managed in a way that will ensure the government also gets enough revenues. So, by having this modal in other districts' villages, it will ensure the government gets much needed revenues to fund different projects such as SGR, Air Tanzania and Stiggler's Gorge power projects," he said.

TFCG's Assistant Executive Director Emmanuel Lyimo said that the government and Tanzanians have seen the way agriculture causes forest loss. Therefore, when making policy and law for a particular sector, they must be harmonized or in tandem with other related sectors such as agriculture, water, minerals, land and so forth.

"If there will be no deliberate and concerted efforts, the people will fail to combat climate change as a result there will be no rains and eventually people will be affected in many ways such as hunger due to shortage of food.

He said because deforestation is taking place in village land forest, once they finish depleting this forest which are in the village land, they will obviously turn to the forests owned by the central government and hence it will affect the whole ecosystem.

Morogoro Regional Natural Resource Officer Joseph Chuwa urged the local government officials and other relevant authorities to make sure that they protect and conserve the forests saying Tanzanians are at risk of creating deserts due to forest mismanagement.

"We must learn good lessons from the Transforming Tanzania's charcoal Sector project and scale up to other areas for our own benefits," he said.

TFCG is implementing the second 4-year phase of the Transforming Tanzania's Charcoal Sector in collaboration with the Tanzania Forest Conservation Group (TFCG) in partnership with the Tanzanian Community Forest Conservation Network (MJUMITA), and the Tanzania Traditional Energy and Development Organization (TaTEDO) under funding from the Swiss Agency for Development and Cooperation (SDC).



Members of Zantel's first aid staff demonstrate how to help a person who has just suffered a heart attack while working from a high point at a base station. The display, made in Dar es Salaam at the weekend, was in commemoration of the firm's health and safety week. Photo: Guardian Correspondent

## Tanzania rich in livestock resources, says minister

By Guardian Reporter

TANZANIA is rich in livestock resources with a total of 32.2 million cattle and 2.8 billion kilograms of fish scattered in different lakes, rivers and the Indian Ocean, said Livestock and Fisheries Minister, Luhaga Mpina.

He made the revelation when

speaking at the State House in Dar es Salaam last week during President John Magufuli's meeting with business people from across the country. He said there various untapped investment opportunities in the particular agriculture sub-sector, calling upon investors to grab them.

Mpina noted that apart from the

32.2 million cattle, the country is endowed with 20 million goats, 5.5 sheep, 2 million pigs and 636,997 donkeys. He said there are also 79.1 million chickens of which 38.5 million are traditional chicken breeds and 40.6 million broilers.

"We have enhanced measures to control importation of livestock and poultry related products. We

aim at protect local manufacturers and ensure fair competition', Mpina said amid applause from delegates.

Elaborating, previous the sector was not properly regulated as people could import milk, meat, chicks and fish without permits. He said the situation frustrated local producers leading to closure of some factories. He added that imported dairy products were sold at cheap prices thus creating unfair competition ground.

"The measures we have taken have resulted into increased investors in the agriculture sub-sector as we expect you to launch another three meat processing factories namely TAN-CHOICE with the capacity to slaughter 1,000 cows and 4,000 goats daily", Mpina said mentioning the other two factories as the Eliya Foods located in Longido district and G Galaxy Foods and Beverage Company based in Arusha city which will be processing 75,000 liters of UHT milk per day.

Mpina said the ministry has established a special desk for the private sector whereby fishers and livestock keepers can be assisted to secure bank loans. He said the Tanzania Agricultural Development Bank (TADB) will until June this year provide loans amounting to 50bn/- to business people in the fisheries and livestock sector.

Acting Registrar of the Tanzania Dairy Board (TDB) Dr Sophia Mlote was recently quoted saying that fifteen milk processing industries have been constructed in the 2018/2019 financial year.

The factories will altogether process 90,400 liters of raw milk per day.

According to data from Tanzania Dairy Board (TDB) the livestock sector contributes 7.4 percent to the gross domestic product (GDP) whereby 30 percent of it is from the dairy industry.

According to UN's Food and Agriculture Organization (FAO), Tanzania has a low level consumption of milk and dairy products which is 45 liters per capita per year, against the recommended 200 liters annually.

The yearly amount of milk produced in Tanzania is 2.4 billion liters but less than 10 percent of the milk produced is processed.



**T-MARC TANZANIA**  
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## INVITATION FOR BIDS

T-MARC Tanzania is a non-profit Tanzanian organization working to improve public health and promote social development. Our socially marketed products and behavior change communication initiatives address pertinent health issues in family planning and reproductive health, child survival, water and sanitation, nutrition and communicable/non-communicable infections like malaria, HIV/AIDS and cervical cancer. ([www.tmarc.or.tz](http://www.tmarc.or.tz))

T-MARC Tanzania invites eligible experienced company to supply and support the following: -

1. Upgrading accounting system namely ERP Microsoft Dynamics Navision Classic 2009 SP 1 to 2018 version.
2. Design and deploy human resource management system that will track, report and record attendance, timesheet, leave, travel, payroll and performance management.

Eligible bidder to collect tendering documents and other information from Procurement Manager T-MARC Tanzania offices, Plot No. 215/217 Block D, Kuringa Drive, Tegeta, P.O Box 63266, Dar es Salaam. Bids must be submitted in sealed envelopes properly marked of the item tendered. The envelop to be addressed to:

Managing Director  
T-MARC Tanzania  
Plot No. 215/217 Block D, Kuringa Drive, Tegeta  
P.O Box 63266, Dar es Salaam.  
Tel: +255 22 2650747 / 2650748 / 2650749

Deadline for submission of bids will be **Monday 17th June, 2019 at 2:00pm**, thereafter will follow the opening session. Bidders are invited to witness the opening of the bids.

### Important to Note:

Bidders will be required to include the following in their proposals:

1. Company profile
2. Certificate of registration
3. Business license
4. TIN and VRN
5. References

World Vision\*

## Job Opportunities

World Vision is a Christian Development, Relief and Advocacy Non-Government Organization dedicated to working with children, families and communities to overcome poverty and injustice. World Vision is committed to the protection of children and does not employ people whose background is not suitable for working with children. All employment is conditioned upon successful completion of all applicable background checks, including criminal record.

**"Our vision for every child, Life in all its fullness;  
Our prayer for every Heart, the will to make it so".**

Vision Fund Tanzania (VFT) is seeking to recruit suitably qualified candidates to fill the following vacant positions:

1. Chief Finance Officer ( CFO) Vision Fund Tanzania- Arusha (1Post)
2. Chief Executive Officer (CEO) Vision Fund Tanzania- Arusha (1Post)
3. Head of People and Culture/ HR Vision Fund Tanzania- Arusha (1Post)

To learn more about the job, minimum requirements, application deadline and how to apply kindly visit our Career Page:

<https://careers.wvi.org/jobs/tanzania/governance/chief-executive-officer-ceo-visionfund-tanzania/12013>

<https://careers.wvi.org/jobs/tanzania/finance/chief-finance-officer-cfo-visionfund-tanzania/12012>

<https://careers.wvi.org/jobs/visionfund/head-of-people-and-culture-visionfund-tanzania/12708>

Vision Fund Tanzania candidates for employment should be ready to read, understand, sign and adhere to the World Vision Tanzania Child protection policy which helps safeguard children from any forms of exploitation, sexual and physical abuse. The discovery of any previous child abuse offenses (before or after an offer of employment) will disqualify a candidate. However, Vision Fund Tanzania does not discriminate against any prohibited criteria in its employment.

Qualified women are strongly encouraged to apply.



# 'Most fathers willing to care for their new child, but...'

By Special Correspondent, Vancouver

FIFTY minutes a day. That's the amount of additional time men would need to contribute every day to caring for children and households to make a leap towards achieving gender equality in unpaid care.

This is according to the third-ever State of the World's Fathers report, released by Promundo with Unilever Dove Men+Care at the Women Deliver 2019 Conference held in Vancouver, Canada, from June 3 through 6 in advance of Father's Day (June 16) in many countries around the world.

New research across seven countries (Argentina, Brazil, Canada, Japan,

Netherlands, UK, and US) finds that 85 per cent of fathers say that they would be willing to do anything to be very involved in the early weeks and months of caring for their newly born or adopted child.

So, what's holding them back? The report identifies three major barriers: the lack of adequate, paid paternity leave, and low take-up of leave when it is available; restrictive gender norms that position care as women's responsibility, alongside the perception of women as more competent caregivers than men; and a lack of economic security and government support for all parents and caregivers.

The State of the World's Fathers re-

port is produced by Promundo, co-ordinator of MenCare: A Global Fatherhood Campaign, which is active in more than 50 countries.

It reveals new research findings, conducted with Unilever, Dove Men+Care in seven countries and Plan International Canada in four countries - drawing from interviews and surveys of nearly 12,000 individuals.

The report also includes cross-country data analysis from more than 30 countries and provides recommendations to close the unpaid care gap in support of achieving gender equality.

No country in the world has achieved equality in unpaid care work - or pay

equality - between men and women. The progress is incredibly slow.

Analysis of time use data finds that if men took on at least 50 minutes more care per day (and women did 50 minutes less), we would tip the scale towards equality.

"We must accelerate national commitments to support all children, parents, and families to thrive, and to achieve men's uptake of half of the daily care of children and of our homes. Full stop," says Promundo President & CEO Gary Barker, adding: "Anything less continues to perpetuate the inequalities that women and girls face every day."

At the conference, Unilever's

Dove Men+Care and Promundo also launched a global Paternity Leave Corporate Task Force - a member-led and owned alliance meant to identify, promote, accelerate and bring to scale commercially and societally sustainable solutions that will result in improved access and uptake of paternity leave for all men. Women Deliver is a member of the task force.

"There are significant inequalities in care-giving and women continue to shoulder a disproportionate share of unpaid care. As advocates, Women Deliver welcomes new evidence as a powerful tool for driving action and change," said Women Deliver's Managing Director of Policy and Advocacy, Susan Papp,

further noting: "The State of the World's Fathers report arms us with the information we need to push for a more gender equal world."

The global report calls for countries, employers and civil society to commit to accelerate action and support men's increased participation in unpaid care work.

The report was launched alongside the MenCare Commitment, itself meant to facilitate an enabling environment where men take on 50 per cent of the unpaid care work by 2030. It also supports fathers to put their intentions to care into action by - at a minimum - taking on an additional 50 minutes a day.

## TANZANIA PORTS AUTHORITY



### BANDARI COLLEGE – DAR ES SALAAM

LOCATED AT MAHUNDA STREET, TANDIKA

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## APPLICATION FOR ADMISSION TO THE BANDARI COLLEGE FOR THE ACADEMIC YEAR 2019/2020; THE SEPTEMBER 2019 INTAKE

Applications are invited for admission into the following programmes at Bandari College (BC) for the academic year 2019/2020, the September 2019 intake. The applications are open for Ordinary Diploma and Basic Technician Certificate programmes. An option for the evening session will be considered where possible.

### 1. BASIC TECHNICIAN CERTIFICATES (NTA LEVEL 4)

S/N	COURSE	DURATION
1	BASIC TECHNICIAN CERTIFICATE IN SHIPPING AND PORT MANAGEMENT	1 YEAR
2	BASIC TECHNICIAN CERTIFICATE IN FREIGHT CLEARING, FORWARDING AND PORT MANAGEMENT	
3	BASIC TECHNICIAN CERTIFICATE IN ENGINEERING AND MAINTENANCE MANAGEMENT	
4	BASIC TECHNICIAN CERTIFICATE IN LOGISTICS AND TRANSPORT MANAGEMENT	
5	BASIC TECHNICIAN CERTIFICATE IN BUSINESS ADMINISTRATION	
6	BASIC TECHNICIAN CERTIFICATE IN INFORMATION COMMUNICATION AND TECHNOLOGY	

### 2. ORDINARY DIPLOMA PROGRAMMES (NTA LEVEL 5 & 6)

S/N	COURSE	DURATION
1	ORDINARY DIPLOMA IN SHIPPING AND PORT MANAGEMENT	2 YEARS
2	ORDINARY DIPLOMA IN FREIGHT CLEARING, FORWARDING AND PORT MANAGEMENT	
3	ORDINARY DIPLOMA IN ENGINEERING AND MAINTENANCE MANAGEMENT	
4	ORDINARY DIPLOMA IN LOGISTICS AND TRANSPORT MANAGEMENT	
5	ORDINARY DIPLOMA IN BUSINESS ADMINISTRATION	
6	ORDINARY DIPLOMA IN INFORMATION COMMUNICATION AND TECHNOLOGY	

### C. ENTRY REQUIREMENTS:

- Entry qualifications for the Ordinary Diploma (NTA 5 to NTA 6) are a form six certificate with at least one principal and a subsidiary pass (excluding religious subjects) OR a form four certificate with at least four passes (excluding religious subjects) and a Basic Technician Certificate (NTA level 4) in the related discipline obtained from a recognized Institution or College. The Engineering and Maintenance Management Course requires Form Four passes in Mathematics, Physics or Chemistry.
- Entry qualification for the Basic Technician Certificate (NTA 4) is a form four certificate with at least four passes (excluding religious subjects). The Engineering and Maintenance Management Course requires passes in Mathematics, Physics or Chemistry.

### D. MODE OF APPLICATIONS

- Candidates who wish to apply for admission in any of the courses can collect application forms from the Bandari College Admission Office at its Campus in Dar es Salaam. Application forms can also be downloaded from the Bandari College website: [www.bandari.ac.tz](http://www.bandari.ac.tz)
- All applicants for admission into Basic Technician Certificates (NTA 4) and Ordinary Diploma (NTA 5 to NTA 6) courses are required to pay an application fee of TZS. 10,000/- (for Tanzanians) and TZS. 30,000/- (for international candidates). Dully filled application forms must be returned while attached with a non-refundable application fee pay slip (original). All application fees should be paid by using control number issued at the College by Finance office through the GEPG System.
- Applicants should return the application forms on or before 20th August, 2019

For more information please contact

Principal  
Bandari College- Dar es Salaam  
Mahunda Street, Mwembeyanga, Tandika  
P.O. Box 9184, Dar es Salaam, Tanzania  
Tel: (+255)22 2850970, Fax (+255)22 213938,  
E-mail: pbc@ports.go.tz  
Website: [www.bandari.ac.tz](http://www.bandari.ac.tz)



## JOB OPPORTUNITY WITH ICAP IN TANZANIA

ICAP at Columbia University is a Non-Governmental Organization affiliated with Columbia University's Mailman School of Public Health (MSPH) registered in Tanzania as MSPH Tanzania LLC since February 2005 (SO No. 12987). ICAP currently operates in nine regions across Tanzania and employs over 230 full time staff to facilitate public health interventions in close collaboration with the Ministry of Health, Community Development, Gender, Elderly, and Children (MoHCDGEC) and the National AIDS Control Program (NACP).

Since October 2016, ICAP has been receiving PEPFAR funding from Centers for Disease Control and Prevention (CDC) for a 5-year project delivering HIV interventions as the community-implementing partner. Known in country as the FIKIA Project and currently in Year 3 of 5 for implementation, the project's goal is to accelerate, expand, and improve the quality of comprehensive community-based HIV prevention services to key and vulnerable populations (KVP). The program provides a wide set of community interventions to support PEPFAR 95-95-95 goals including targeted HIV testing, HIV self-testing (HIVST), same-day ART initiation, peer-based outreach and counseling, TB screening, delivery of pre-exposure prophylaxis (PrEP), DREAMS interventions, and linkage case management (LCM) for early retention in care. FIKIA implementation currently spans nine regions including Kagera, Kigoma, Mwanza, Geita, Simiyu, Mara, Pwani, Tanga, and Dar es Salaam, with ambitious annual program targets in the current year including delivering HIV testing to nearly one million people, diagnosing over 39,000 new cases of HIV, and reaching over 230,000 KVP with essential evidence-based HIV prevention interventions.

ICAP employs highly competent, dynamic individuals with strong technical knowledge and public health management skills in implementing the program objectives. ICAP is now seeking to fill the below position for the FIKIA project.

Position Title	: Director of Prevention Services (1 vacancy)
Reports to	: Country Director
Supervises	: Entire program unit, with direct supervision of Technical Advisors (3) and Zonal Project Managers (3)
Job Location	: Dar es Salaam, Tanzania
Travel	: Up to 30% in intervention regions

### Position Summary:

The Director of Prevention Services provides day-to-day leadership of ICAP's portfolio of HIV programs and research, leading the program team that includes over 100 staff. The position oversees the entire program unit and requires a high level of technical, analytical and managerial abilities and experiences. The Director of Prevention Services is the primary technical point of contact with in-country CDC, national government counterparts, and partner institutions and is responsible to foster partnerships and collaborative relationships between ICAP, CDC, and other stakeholders. S/he oversees a team to ensure that deliverables and targets are completed on time, within budget, and in line with donor requirements. This position is grant funded.

### Specific Responsibilities and Duties:

- Oversee all activities, outputs, and outcomes related to project implementation, including reporting, budget development and expenditure monitoring, execution of project plans, and project performance monitoring and evaluation.
- Ensure effective implementation and coordination of project activities and monitor progress toward the achievement of project goals and objectives.
- In collaboration with key personnel, both in country and New York, develop, execute and continually update the strategic plan for the projects.
- Lead the design of interventions while ensuring the quality and maximum sustainability of all initiatives through effective pre-service education and capacity building programs.
- Lead the development of innovative approaches for community-based HIV prevention, care, and treatment for PLHIV and KVP.
- Manage a large project team of highly qualified staff, aligning their efforts with project goals and supervise their progress.
- Lead the annual work planning process and contribute to planning meetings with the donor.
- Represent the project in all technical matters pertaining to the execution of project-related activities including interactions with senior level representatives of partner and stakeholder institutions.
- Ensure timely and accurate reporting of project activities and results to the donor.
- Present progress, achievements, briefing documents and lessons learned to key stakeholders, including the donor, government officials, and other implementing partners.
- Collaborate with other technical staff on any proposed new projects related to HIV, and oversee research and evaluation agendas related to FIKIA.
- Perform any other related duties as assigned by supervisor.

### Minimum Experience, Skills, and Qualifications:

- Education:** PhD or Master's degree in public health, epidemiology, or related discipline or MD
- Technical Experience:** Minimum 5 years of progressive experience in the design and implementation of large-scale HIV programs in Tanzania or other sub-Saharan African countries
  - Preferred:** Experience with CDC funded projects
  - Preferred:** Experience with community-based and/or KVP-focused HIV programs
- Demonstrated experience with developing and executing work plans and budgets
- Experience managing donor financed projects with a strong command of USG regulations and compliance requirements.
- Leadership Experience:** Minimum 4+ years' experience directly supervising a multidisciplinary team of public health professionals.
- Proven record of excellent management, leadership, team building, decision-making, and interpersonal skills.
- Demonstrated experience of working with various stakeholders at the national or regional levels in resource-constrained settings.
- Excellent analytical skills; experience with statistical software is preferred.
- Excellent verbal and written communication skills in English. Fluency in Kiswahili is preferred.

### Application Instructions:

Qualified applicants should send their cover letter and CV by 21st June, 2019 via email to [icap-jobs-tanzania@columbia.edu](mailto:icap-jobs-tanzania@columbia.edu), mentioning in the subject line the Position Title. Only short listed applicants will be contacted. Please do NOT attach any certificates when submitting online. This advert is also found on Relief Web - <https://reliefweb.int/jobs> and ICAP website.

ICAP is an equal opportunity employer; women are encouraged to apply.



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## Top level public forums more helpful than political wrangles

**P**RESIDENT John Magufuli has lately presided over a national convention of business people at the State House, where the cream of the leadership was present, including virtually all cabinet ministers and the three top state officials, namely the president, the vice president and the prime minister.

Each stakeholder on whatever issue would wish that all these officials, as well as his or her colleagues and other principal holders of office listen to his or her observation which such person considers to be of utmost importance for the public and the leadership to know. It is in that sense that such a meeting can easily be a dream come true for the breadth of its participants.

There is an expression in Kiswahili affirming that "where there are elders nothing can go wrong" to which one can compare with what Mwalimu Nyerere observed in his pivotal January 1962 essay, 'Ujamaa: The Basis of African Socialism.' He made an observation that looks ordinary or timid but translated at governance level it holds a unique potential, where a national leader seeks to avoid the 'separation of powers' and brings about a sort of convergence. The formulation simply said "the elders sat under a tree and talked until they agreed," so they needed no factions.

Habitually, important public personalities seek audiences with top national leaders like those presiding over the meeting especially in its closing stages, to air a view that they believe will help the country to move forward.

The forum at the State House has enabled perhaps a thousand public officials and elders in society who would seek an audience not just with the top state officials but cabinet

ministers, regional commissioners and heads of public organizations to rethink their position. They now wait to see what happens, after all this was spelt out in public.

Obviously the State House gathering did not take away anything from the constitutional structure where the government presents bills for the management of public affairs and enacting laws, which the legislature examines and where it is satisfied, assets and then the president signs the bill into law.

What it did was to pull the carpet from under the feet of contentions seeking the ear of government and forming an intensive element of contention at the level of public loyalties, whether the government is administering the economy rightly or otherwise. Issues of competence of institutions or biases towards specific stakeholders were all brought up and keenly examined.

It is plausible to assert that the most important aspect of the State House gathering wasn't in the manner in which it will solve actual problems, for as it was clear, there is more than one side to any problem, and at times a number of sides to it. What was more important is that intentions that characterize the conduct of institutions have been brought out in the clear light of day, and where top administrators need to correct their acts similarly brought out.

And with the public aware of what transpired and expecting action, those directed to work on specific matters know exactly what they are supposed to deliver and when. That is much better than a parliamentary debate and walkouts, so formalities apart, we can take satisfaction that the fifth phase model works and is capable of confronting problems that the public faces even more effectively. Bravo!



## Sudan shouldn't become another Egypt

By Rainer Sollich

**T**HE conflict between Sudan's ruling military council and protesters is worsening, with reports of deaths and injuries in Khartoum. After months of peaceful protest, demonstrators now deserve Europe's full support.

For months, the protests were largely peaceful. But now the situation has escalated and what many had feared has happened: security forces have attacked demonstrators. People have been killed, while others have been left injured. Protesters have now cut off communication with the military council.

This outbreak of violence comes after weeks of unsuccessful talks. The army wants to retain ultimate authority in any future interim government - and apparently beyond that.

But the opposition has insisted on a civilian majority rule, with genuine prospects for democratic development -- instead of a pseudo-democracy controlled by a repressive military regime.

Both sides now need to exercise maximum restraint to avoid any further escalation. Neither party will win if the situation spirals out of control, just months after the ousting of longtime dictator Omar al-Bashir in April. Such a situation would plunge another country in the region into chaos.

Sudan is among the world's poorest countries -- in part because oil-rich South Sudan split off in 2011, but



also due to mismanagement and corruption. The rising cost of bread at the end of last year served as a trigger for the protest movement. From the outset, the demonstrations -- strongly supported by the middle class -- have largely been peaceful, an admirable development.

### Arab Spring gravediggers

However, neither the military nor the protest movements form entirely uniform fronts. Clashing interests on both sides could complicate the situation at any time, and push the situation into chaos.

Every single provocation bears the risk of escalation. That's why all demonstrators, who even in this developing situation have consistently called for a purely peaceful protest, deserve unqualified support -- including from Europe.

But there are influential forces in the region that have zero interest in Sudan's successful transition to democracy, least of all the regimes in Saudi Arabia, the United Arab Emirates and Egypt -- the undeniable gravediggers of the Arab Spring.

These countries have consistently backed Sudan's military, and Sudanese

soldiers have supported the Saudi-led coalition in the war in Yemen. And these regimes are well aware that successful democratization in Sudan could also give a boost to opposition forces in their own countries.

In Egypt's Rabaa massacre in 2013, hundreds of people were killed as the military moved to expel the Muslim Brotherhood from power and prevent any further democratic experiments. Today,

President Abdel-Fattah el-Sissi's ruling regime is more repressive than ever. A similar development in Sudan must be avoided at all costs.

## Disgrace: Chaotic club championship final, arrest of African football chieftain

**A**FRICAN football has passed through a harrowing week lately as the final match between top North African clubs Wydad Casablanca and Esperance of Tunis ended prematurely with Esperance being awarded the match as they were leading at the time, and pronounced champions of the African Champions League. A few days later an executive committee meeting concluded that Moroccan side were victims of a sabotage effort to enable the Tunisian side to win. Esperance have been directed to return the cup and medals, and a new final tie is being set up.

As if this wasn't enough in the manner in which African can list a stone and drop it on its own feet, the head of the Confederation of African Football was arrested in Paris on suspicions of corruption and then released without charge. Whether indeed there was a preliminary case for him to answer - as judicial authorities don't move upon an international figure like the head of African football without a cogent case, but it is up to other authorities to determine prosecution. Still as the Romans used to say, 'Caesar's wife should never be under suspicion' for adultery.

What this expression indicates is that in matters of public confidence and indeed loyalty to institutions, the provision of proof of wrongdoing is only the capping stone to prosecution or imprisonment in case one is found guilty. But the standing of public institutions isn't anchored in that element, as it is only in regard to the fair treatment, equitable hearing of the concerned person or suspected individual that the issue of proof comes up. Public confidence is built upon the absence of suspicion, not the absence of proof or lack of conviction, or being released without charge - and this

is where CAF has failed the sporting public and countries as a whole.

Looking at both sad events what is noticeable is that Africa faces a mounting or persistent problem living with international standards of probity amidst a more relaxed atmosphere in the continent, and a negative legacy in world football under former FIFA president Dr Joseph Sepp Blatter. At that time FIFA was being run in conservative and traditionalist European manner which suited African soccer chieftains excellently, that they are handed FIFA money in return for loyalty. Sovereignty was the watchword; transparency and accountability largely negligible.

The championship final match could not have been chaotic unless the referee and his two assistants were under orders - or formed part of a plot - to enable the favored side to win. Purely technical decisions don't lead to chaos as even the other side, including its coach and association heads present, would clearly see that it is a matter of interpreting the rules, and that the referee's decision is plausible under the circumstances. There is no need to narrate what the video shows as both the Moroccan side's adamant refusal and reversal of the match verdict are sufficient data.

As if to demonstrate what was at issue, the CAF chieftain Ahmad Ahmad is arrested in Paris on suspicions of corruption, whether this suspicion was linked with the disrupted championship final being beside the point. The issue is that Africa has to struggle to live with international soccer standards including more comprehensive liberalization of club football so as to develop mental neutrality on who wins or who scores. Then it will also be possible to enhance those same standards at international level, so that we enjoy sport, not seek to purchase clumsy victories.

## Addis a city built for or around us?

By Special Correspondent

**H**ERE'S a quote that has been on my mind lately "the creative adult is the child who has survived." The more I think about this quote, the truer the message.

I was speaking with a fellow African who was in Addis for the first time and looking at our beloved city with a fresh pair of eyes. It is always interesting to hear other's perspective as, we the dwellers, are quite used to how things, for better or worse. His first reaction was that Addis is not clean, I could not argue with that. All I could say though, is that Addis is much cleaner than it used to be.

I was explaining that we are now being influenced and adopting practices of Umuganda from Rwanda, Labor day from Jamaica and many other Caribbean countries as well as a few other African countries including

Nigeria and Tanzania who have a day out of the month dedicated for cleaning the city by city dwellers.

But then he said something that made me pause and think. He appreciated how much construction, growth and change there is in the city. He can tell that there is an economic boom that has taken place yet, he said, it does not look like the city is built for people. I knew exactly what he meant, but asked him to explain. He noticed the traffic which often feels like it is on purpose, i.e. not because there are not enough roads or there are too many cars, but because of lack of facilitation of traffic, bad driving that can easily be corrected. He also mentioned the lack of pedestrian walk on many of our streets, where cars and humans are bumping against each other on the roads etc...

He then drew my attention to the new buildings and construction that is going on all around the city. He found

they are not "people centered", the city dwellers are supposed to move around the new buildings, transport systems etc... and not the other way around, meaning buildings, spaces and transport systems built around the needs of the city dwellers.

I am not an architect, engineer, designer or urban planner, but I know that there is an essential difference between building for and building around something. When you are building for, the central element of all the designs are based on a study of whom you are building for, you look at their needs, wants, practices etc... And then you map out how you will put your structure up.

On the other hand, when you are building around, the main purpose of the structure you are putting up is not defined by those who are around there. The decision of what the structure will look like etc... is not dependent on who is around, rather on what the builders

want to put up there. Once they have decided what they want, they then think about how can we build it here. The reality, needs and wants of the dwellers is secondary or even tertiary concern.

If you take a minute and think of a few buildings and other construction around where you are sitting or standing when you read this article, I can bet you there are at least a few of them that are built around us. So the main question now is, can that be changed?

Perhaps it is the child in me but I truly believe that we are gifted with many men and women who have the creativity to transform what was built around us, to something that's built for us. All they would need is a few open ears and minds who are willing to understand that if we keep this way, Addis Ababa, will look less like a flower and more like an unlivable concrete jungle.



## FARM AFRICA

## Director of Quality

**Location:** east Africa (flexible) with extensive overseas travel

**Duration & Hours:** Full time and permanent

**Salary:** £65,000 per annum

Farm Africa drives agricultural and environmental change to improve lives.

Our work uses technical expertise, management and preservation of ecosystems and the power of business to drive prosperity. We have an ambitious strategy and business plan that aims to make us one of the leading technical INGO's working in agriculture, natural resource management and market engagement.

We are looking for a Director of Quality to join our senior management team. You will play a key role in helping to shape the strategy and technical vision of our programmes, as well as having specific responsibility for driving a culture of technical excellence across Farm Africa's programme portfolio.

You will lead an expert team of technical service providers, monitoring evaluation & learning practitioners and programme support advisors, to build the technical capacity within our programme implementation teams, within a context of dramatic growth.

We are looking for an inspiring, compelling and dynamic leader, with a passion for capacity building and driving quality at a strategic level; you may already have experience of working in an INGO, or you may be working in the commercial sector. If you are looking for a new challenge and the chance to really make a difference, in a growing organisation, then we want to hear from you.

If you are interested in this role please visit the jobs page of our website [www.farmafrica.org/jobs/jobs](http://www.farmafrica.org/jobs/jobs) for more information and details of how to apply. The deadline for applications is **9:00 a.m. on Friday 21 June 2019**.

**\*Note:** Farm Africa will not accept third party applications and recruitment consultants are respectfully asked not to get in touch with regards to this role.

## Our Values

Investing in smallholder farming is the number one way to combat poverty in rural Africa. Farm Africa is a leading NGO specialising in growing agriculture, protecting the environment and developing businesses in rural Africa.

**EXPERT.** Deep expertise and insightful evidence-based solutions are at the heart of everything Farm Africa does.

**GROUNDLED.** Positive change starts with Africa's people, so our experts work closely with local communities, engaging them in every level of decision-making.

**IMPACTFUL.** We take a long-term view so we can deliver lasting changes for farmers and their families.

**BOLD.** We model innovative new approaches and are not afraid to challenge strategies that are failing.

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 Farm Africa, 9th floor, Bastion House, 140 London Wall, London EC2Y 5DN  
 Tel: +44 (0)20 7430 0440  
 Registered charity no 326901 (England & Wales)

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## FARM AFRICA

## Director of Operations &amp; Delivery

**Location:** east Africa (flexible) with extensive international travel

**Duration & Hours:** Full time and permanent

**Salary:** £65,000 per annum

Farm Africa drives agricultural and environmental change to improve lives.

Our work uses technical expertise, management and preservation of ecosystems and the power of business to drive prosperity. We have an ambitious strategy and business plan that aims to make us one of the leading technical INGO's working in agriculture, natural resource management and market engagement.

We are looking for a Director of Operations & Delivery to join our senior management team. You will be key to leading the efficient, effective delivery and continuous improvement of Farm Africa's programme portfolio and will manage our country offices in east Africa.

You will strategically lead our country directors and business development team to deliver high-quality, technically expert programmes that are shaped by our technical vision and organisational learning, and deliver maximum impact for the communities that we work with.

We are looking for an experienced leader in programme implementation, who is adept in leading the management of donor/partner relationships, and is able to strategically lead the acquisition of £20,000,000 to £30,000,000 of funding annually.

If you are interested in this role please visit the jobs page of our website [www.farmafrica.org/jobs/jobs](http://www.farmafrica.org/jobs/jobs) for more information and details of how to apply. The deadline for applications is **9:00 a.m. on Friday 21 June 2019**.

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 Registered charity no 326901 (England & Wales)

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## FARM AFRICA

## Head of Programme Support

**Location:** east Africa (flexible) with extensive international travel

**Duration & Hours:** Full time and permanent

**Salary:** £45,000 to £50,000 per annum

Farm Africa drives agricultural and environmental change to improve lives.

Our work uses technical expertise, management and preservation of ecosystems and the power of business to drive prosperity. We have an ambitious strategy and business plan that aims to make us one of the leading technical INGO's working in agriculture, natural resource management and market engagement.

We are looking for a Head of Programme Support to join our Programme Quality team. You will play a key role in embedding technical expertise and continuous improvement across Farm Africa's programme portfolio. You will develop and deliver induction, tools and training that builds technical capacity within our programme implementation teams.

You will also lead the delivery of direct support, with a particular focus on efficient and effective programme start-up, improved burn rates, cost recovery and security management.

If you have detailed and in-depth knowledge of programme management in Africa (or another developing country) and a proven track record of managing, mentoring and capacity building programme implementation staff, then we would love to hear from you.

If you are interested in this role please visit the jobs page of our website [www.farmafrica.org/jobs/jobs](http://www.farmafrica.org/jobs/jobs) for more information and details of how to apply. The deadline for applications is **9:00 a.m. on Friday 21 June 2019**.

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DODOMA CHRISTIAN MEDICAL CENTRE TRUST (DCMCT)

## EMPLOYMENT OPPORTUNITIES

The Dodoma Christian Medical Centre Trust (DCMC Trust) is a registered non-governmental organization with Christian values governed by The Board of Trustees. DCMC main offices are located at Ntyuka, Dodoma Tanzania. The mission of DCMC Trust is to provide accessible and sustainable quality health care through a Tanzanian comprehensive health system which encompasses community based prevention and primary, secondary and selected specialized and super-specialized care. Dodoma Christian Medical Center (DCMC) has served thousands of patients through its dental and medical clinics and community health programs with a compassion and love of Jesus Christ in collaboration with other stake holders and in line with the Government policies.

## 1. Dermatologist

Our healthcare facility is in need of a Dermatologist with knowledge in all areas of general dermatology to join our busy and expanding practice. We are looking for a Dermatologist who can treat patients with a variety of skin conditions, ranging from acute to chronic and benign to malignant. The ideal candidate has experience using diagnostic techniques to identify diseases and implement appropriate treatments.

**Job reference Number** : DCMC-HQ-01  
**Position** : Dermatologist  
**Duty Station** : DCMC Dodoma  
**Reports to** : Director

**Position Summary:** The incumbent will be responsible for treating an array of skin conditions from sunburn to skin cancer providing continuous medical support service to meet the needs of patients, consultants and nursing staff. The incumbent would be responsible for consultation of the patients and determining skin ailments, prescribing medication, undertaking skin therapy treatment or performing non-invasive surgery and non-invasive surgical operations.

## Qualifications and Experience:

- Holder of Master of Medicine in Dermatovenereology or Master of Medicine (MMed) degree (Dermatology) from a recognized institution
- Must be registered by the Tanganyika Medical Council as a Medical Doctor
- At least two (2) years working experience in Dermatology

## 2. Assistant Nursing Officers

We are looking for a highly competent and well-organized Assistant Nursing Officers for provisioning of compassionate care while ensuring patient satisfaction in every interaction.

**Job reference Number** : DCMC-HQ-02  
**Position** : Assistant Nursing Officer  
**Duty Station** : DCMC Dodoma  
**Reports to** : Chief Nursing Officer

**Job Summary:** The incumbent will be responsible for caring and educating the patients and their family members about early recovery and ways of prevention of diseases. S/he will assess patients' health problems and needs, develop and execute nursing care plans, and uphold medical records

## Qualifications and Experience:

- Holder of a Diploma in Nursing from a recognized Nursing Training Institution
- Must be registered with Tanzania Nurses and Midwives Council of Tanzania.
- At least two (2) years working experience in nursing

## MODE OF APPLICATION

- DCMC Trust is an equal opportunity employer offering stable and professional working environment with competitive remuneration and benefits.
- The Job Descriptions for the advertised positions will be obtained in DCMCT website. (<http://www.dcmct.or.tz/careers>)
- The job reference number should be clearly indicated on top of the envelope or e-mail Subject/headline
- All applications containing letter of application, copies of your academic certificates and a detailed CV with at least three referees, should be through post or e-mail (**P O Box 658 Dodoma or E-mail: [jobs@dcmct.or.tz](mailto:jobs@dcmct.or.tz)**).
- Closing date and time: Monday 17th June 2019 at 16.30 hrs.
- Only shortlisted candidates will be contacted for interview
- No hand delivered applications will be processed for these positions

All Applications through Post should be addressed to

Director  
 Dodoma Christian Medical Centre Trust  
 P.O. Box 658  
 Dodoma

Z1838372



Start the week with Cynthia Stacey

# Coco Beach...and how do we avoid another example?

GREETINGS for the week, which finds me feeling envious of those who took off to magical places over the recent holiday period, either in this country or out of it. I've been living in Tanzania for many years, but really haven't seen much of it, and in all that time, mostly because of prohibitive prices, only twice have I've been to a game reserve.

But with the government keen to promote 'domestic' tourism, surely high tariffs will be the main obstacle, unless this is directed at the emerging middle classes, who should have a few spare millions (shillings that is) to enjoy their countries many attractions.

Actually, I did go to a magical place last week, and I visit there as often as possible, though over the years I've described it as a 'fragile paradise', and feel that's applicable even more so today.

...I'm talking of course of Zanzibar, and locals here of a certain age will recall a very popular Kenyan song with a catchy tune and lyrics of "...Zanzibar... Oh Zanzibar...the most beautiful island in Africaaaa!

...and once a year, the nation celebrates Muungano, or Union Day, to remind us when this exotic little island, joined forces with the mighty mainland of Tanzania...and they all lived happily ever after", as childrens story books often say...except of course in this instance, they didn't...not completely, but they're reaching that goal...or are they?

Zanzibar - an independent group of islands with its own government, but with numerous anomalies that make it neither one nor the other...autonomous, yet dependant at the same time. And how confusing for tourists, having passed through mainland immigration, to do so again here, confounding the 'one nation' myth.

On first going to Zanzibar decades ago, I thought it was the definitive

tropical island paradise, with the cultural integrity of its courteous and friendly people untouched by the negative aspects of westernisation and tourism. But not any longer. In its infancy, the tourist sector was described as potentially dynamic, but potentially catastrophic might be just as accurate today.

In little over a decade and a half, the social and environmental ravages have yet to be fully quantified, though they're increasingly apparent as the character of this unique place is altered.

Prime defaulters in the guardianship of their heritage, it's unlikely the isles government will ever want to define limits, or slow down tourist sector growth, a cash cow that can be milked indefinitely for the mighty dollar. To this end public buildings can be commandeered for use as hotels, beaches can be 'developed', and some coastal areas can be concreted over to allow for further 'development'.

...and their government brethren on the main land think likewise.

It's almost a decade since I jokingly wrote of cable cars going up Mount Killimanjaro...and lo and behold, this has recently been discussed as a possibility. Other possibilities for 'progress' have been a suggested road through the Serengeti Game reserve, and recently, the National Assembly heard that the Ministry of Natural Resources and Tourism, is going to establish a special authority on beaches, in an effort to promote 'beach tourism'.

A Deputy Minister, Constantine Kanyasu, told the House that Tanzania had relied on traditional tourism, but that the time has come to change this trend. He was responding to a question from Special Seats MP Amina Mollé (CCM), who asked if the government would develop Cocoa Beach Hotel, and other beaches in Dar es Salaam, as well as install cable cars on Mount Killimanjaro.

...how terrifying to think that there



The results of 'development' - rubbish at Cocoa Beach Hotel area, being inspected by Prime Minister Kassim Majali last year on Heroes Day, after people participated in a clean up. So called beach development can cause major degradation, and be counter productive to progress. (File photo)

are MP's with such a mindset, who really don't understand that the beauty of a beach ...lies in the fact that it is just that...a beach. And many countries have destroyed their entire coastlines by overbuilding to accommodate mass tourism, to the detriment of the locals, and eventually the tourists who move on to more natural resorts.

In Tanzania, it's not just wildlife that's endangered, but the nations coastline also which has long been under seige, with many areas of natural beauty vandalised. And as large water front projects are given the go-ahead, there'll be less to delight the eye and the senses, as people think "can we afford to visit that expensive beach front water park, where we used to walk on the sand

for free?!

Mwalimu did not want mass tourism in his country, because of the impact on the people. But with today's decision makers, the citizens don't seem to matter, and I wonder are Zanzibians consulted over what is happening on their small vulnerable island, which could impact on their welfare.

Also, Deputy Minister Kanyasu needs to know the facts, as he told MPs that "a legal tussle between city authorities and the beach investor had derailed the development of the Cocoa Beach hotel"...completely incorrect.

...let's enlighten him on Coco Beach. Over twenty years or so ago, much of this area was a gleaming expanse of pearly white sand, a perfect example of

an unpolluted tropical coastline.

For the benefit of occasional swimmers, the City authorities operated a small shower and toilet facility, but decided to put it up for tender, with the proviso that the same services be maintained.

A long term user of this little bit of paradise, I went away for some time, and on returning, was shocked to see a bar and hotel operating on the now filthy rubbish strewn sight.

The then City Commission ordered the business to be closed, and attending the court case I asked in the Guardian of 12 August, 1996, "will Commissioner Charles Keenja be forced to back down on the Cocoa Beach hotel issue, given that the illegal construction was opened by Mrs. Mkapa".

...six months later, and amid even greater environmental degradation, the ex bathroom was doing a roaring trade.

Eventually, attending another court case, I penned a small report in the Daily News of 10th August 1998, part of which stated "...the Cocoa Beach hotel case finally came to an end in a city court, as magistrate Fatuma Kiwanga ordered its Director Alphonse Buhatwa to pay a 45,000sh fine and to close down".

The closure duly happened, and I went off to the UK again... returning to find the hotel operating once more, and by 2010, it had expanded, into a run down settlement, with the degradation complete and the area destroyed.

This whole saga, was a visible testament of governments failure to protect fragile resources. It shows also that what often passes for development in Tanzania, has been allowed because of official ineptitude, or at worst rampant corruption, or a combination of both...and where was the so called Environment Management Council whilst this case was on-going for over two decades?

...time to close this overlong piece...but just remembered, when President Magufuli came to office, he ordered the city council to take over Coco Beach, though seeing a media heading of "...INVESTORS FAIL TO DEVELOP BEACHES - GOVERNMENT MOVES IN..." I wondered are they the goodies to the rescue, as in 'clear the area to what it was'...or the baddies as in 'now let's develop this beach properly...big time!?'

## Could you really be anything you set yourself to be?

CURRENTLY when the job market is rough and unsteady is it actually easy to pursue a career of your desire and be whatever you set yourself to?

It's never too late to try again, really? We all remember that childhood conversation we had with our parents. The one where you're told that you can be anything you want to be, just as long as you put your mind to it or the Ben Carson book Think Big which for the majority teens that read it during those days were gracefully imparted with those beautiful thoughts of putting in the work and accomplishing whatever we desired.

Ben Carson is a great narrator and he changed our ways of thinking and our lives literally!

With the books I have read, the experience I have had with various people who took rare career paths and ended up on top I've always made me believe this to be true, you really could be anything literally!

After all, with children they are blank canvases, able to collect and create a multitude of experiences and opin-

ions that make them ideal for their own futures.

But thinking back to my childhood dreams, I had to wonder how plausible that idea was. Surely, it must be very few teens and children that end up doing what they dreamed they would when asked the pivotal question, "What do you want to do when



you grow up?"

I always wanted to be a pilot, convinced that this meant playing with heavy machines, travelling the world rather than the reality of rare brutal accidents that might occur, complex instructions, and the passengers lives depending on my own personal work prowess.

But if someone offered me the chance to be a pilot today, I'd have to turn them down really!

My sister on the other hand, answered that classic childhood question with similarly classic childish honesty. When she grew up, she wanted to become an international fashion designer... "I will dress and design Beyonces' stage costumes one day" she grudgingly always said that.

Ask a class of kids today what they want to do when they grow up and you'll get a lot of the same answers; the lures of pop-stardom, fashion, space exploration and flying aeroplanes make for seemingly brilliant career choices.

As adults we know the truth, with fame comes hard work, pressure and a near-constant hounding from the press; with space exploration comes isolation, intense physical conditions and an indelible helping of life-threatening danger and not the best 9 to 5 career choices mark you!

There comes a point in our lives, however, when our ability to do anything and to be anyone comes to pass.

**College Comfort Zone**  
With  
**Salima Hamisi**

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saly30@gmail.com  
0762 174 124

It's difficult to say when that point is, and obviously with every door that we close on possible future careers, we open hundreds more with our commitment to a set route.

When I chose to take no science subjects at A-level, I firmly closed the doors on medicine and any career attached to sciences like flying a plane yaay! but this actually opened up a world of opportunities to careers in arts.

But at the age of 25, just four months after graduating, I already felt like my choices are incredibly narrowed. I'm a creative person and have a passion for writing, speaking, branding and for communications in general.

In my ideal job I'd get to write and be a little bit creative every day. I have varied experience in all sorts of jobs; from writing web campaigns to tracking down social media engagement, as well as the more standard office and admin work along the way.

You'd think that this wide range of experience would make me an ideal candidate for any of the entry level marketing/design jobs I've applied for so far, and yet after several interviews I always hear that I'm a smart lady, but just not too creative for the job. Apparently, creativity doesn't work when you're supposed to be doing admin day-to-day; I guess nobody wants a spreadsheet with a dash of style. But do companies really need to employ the same old person to file, copy, print, repeat? Maybe employers are under-estimating the passion and commitment that today's graduates have to break into their desired field, and can bring to any level of a business. We are well aware that we'll have to start at the bottom, but are committed to making the most out of our opportunities to ultimately get to where we want to be.

All this raises an interesting issue. As a graduate, I've tried to make myself as employable as possible and am looking for an entry-level position to get into a company and progress. Yes, I have experience as a creative but that's not all I've done, it's not all I do, and I'm not even sure it's all I want to do. I still feel young, know that I have a lot to learn, and just want an opportunity to develop all my skills. What if I want to work as a project manager? A magazine journalist? A book critic? I have a degree and experience that makes me suitable for all these jobs - does my passion for advertising and my creativity mean I am any less capable of doing them?

So, can you really be anything? But however the job market today seems to think that you can't.

We have to be determined to prove them wrong. You can be anything you set yourself to, we best believe this.

### Jipatie Maji ya Kunywa ya Kilimanjaro kwa Bei Elekezi za Rejareja kama Ifuatavyo:-

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Inaleta hisia ya ndani unayojua mwenyewe

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DRINKING WATER



Maji ya kuaminika kila siku



# Chinese firm hands over teachers' office building to Dar's Vijibweni school

By Henry Mwangonde

CHINESE Construction Company CRJE (East Africa) has handed over 200m/- teachers' office building to Vijibweni primary school in Kigamboni District, Dar es Salaam region as Corporate Social Responsibility (CSR).

Dar es Salaam Regional Commissioner Paul Makonda who received the facility over the weekend said the newly constructed building called upon the residents and the school community to take care of it. The school has 47 teachers against a ratio of 3700 pupils.

The teacher's office has been constructed by the company as a donation to the society and a sign of friendship between Tanzania and China

according to the Branch manager for the company Bai Hao Chen.

"The company never forgets to incumbent its social responsibilities by extending various donations to the communities and societies like what we are witnessing today," he said.

He said the facility will help to expand and improve the level of education in the District as more students will have flexible opportunities to acquire quality education.

CRJE is a Chinese multinational company with its business units around the world. It started its operations in Tanzania since 1970's having completed a number of projects including the Tanzania Zambia Railway (Tanzania), Nyerere Bridge Kigamboni, Tanzania Parliament Building in Dodoma, Rita

Towers and Uhuru Height Tower in Dar es Salaam.

The school's head teacher Jackson Nakaza said the new facility will improve learning environment at the school, saying teachers had tough time because they had none environment for resting and storage facility.

The government started to implement the grand plan of providing free and quality education in 2015.

It however faced its biggest test after enrolment tripled in some schools compared to the previous year, creating an infrastructural crisis at the learning centres.

Classrooms that used to accommodate between 45 and 40 pupils were now forced to accommodate up to 130 children.



Dar es Salaam regional commissioner Paul Makonda (L) and CRJE East Africa Ltd manager Bai hao Chen cut a ribbon at Kigamboni in Dar es Salaam at the weekend to inaugurate Vijibweni Primary School teachers' offices. Photo: Correspondent Miraji Msala

## ICT firm earns world's recognition for its participation in child literacy initiative

By Guardian Reporter

A Dar es Salaam-based ICT firm, DataVision International has been recognised as one of the key players in the sector for transforming education through technology.

This follows its active participation in facilitating a study, which was designed to test whether self-directed learning using technology can enable children to learn reading, writing and math skills outside the traditional classroom.

The study project involved 3,000 children aged between 7 and 10 from six districts in Tanga Region and in 2017, children were given tablets, which were installed with special software that assist children to learn without teachers' support. The result was that half of the students were able to read, write and count without teachers' support.

As a result, the ICT firm's representatives participated at the event organized to award winners of Global Learning X-Prize Challenge held recently in Los Angeles, USA.

DataVision's business development executive, Bwigane Mulinda, described the project as key in scaling up country's education sector through ICT at the time when the country faces shortage of teachers.

She said being part of the study, the international community looks Tanzania as key player in technological transformation particularly in encouraging children to learn reading, writing and mathematics on tablets.

During the global event, Kitkit School from the U.S. and Onebillion from the U.K were declared co-winners of the XPRIZE, and went away with US\$10million for developing the best learning app through its project that empowers children with reading, writing and counting skills.

The goal was to develop open-sourced software, put it on tablets donated by Google and have thousands of children in 170 remote villages in Tanzania test it.

They had to develop programmes filled with games that could grab children's attention and then, like teachers do, use drawings, letters, numbers and sounds to teach them to teach themselves to read, write and do arithmetic.

## 14 escapee lions in South Africa return to their habitat

By Abdur Shaban, Limpopo

AUTHORITIES in South Africa's Limpopo province on Saturday confirmed that fourteen lions that broke loose from their natural habitat had returned without incident.

"The department also confirms that the animals will be kept within the area. The department's role is to enforce control where human lives are threatened. The lions have not been of any threat to humans," the department of Economic Development, Environment and Tourism in the province said in a statement on Saturday.

Reports emerged last Friday that the group of lions were roaming the streets of Phalaborwa with residents cautioned to remain vigilant and reports any sighting of the animals to relevant authorities.

The reports said the animals were suspected to have been from the famed Kruger National Park, KNP, which is located in Limpopo but that version of accounts was disputed by the park's authorities.

Spokesperson for SANParks Isaac Phaahla responding to the incident last week clarified: "It has been reported that this pride has been residing for more than a year within the Foskor, Phalaborwa Mining Company and direct adjacent areas, moving along the Selati River system.

"This area is outside, but adjacent to Kruger and also contains elephant, buffalo and other wildlife," he added.

The Limpopo wildlife department also stressed that neither SANParks nor neighbouring private game reserves would be able to keep the animals "as they might clash with existing lion prides in established territories".

Limpopo, located in the country's northernmost part shares a border with Botswana, Zimbabwe and Mozambique. It's known for bushveld and wildlife reserves, including part of Kruger National Park.



### TRA SACCOS LTD JOB EMPLOYMENT ADVERTISEMENT

#### Background

TRA SACCOS LTD is a registered Savings and Credit Co-operative Society whose main objective is to mobilize savings from members and in return provide credit facilities. TRA SACCOS LTD is an employee-based SACCOS which was established in July 2006 as per the requirements of the Co-operative Societies ACT No. 6 of 2013.

The objectives of the Society are to encourage saving amongst members by educating members the advantages of developing a savings behavior, proper management of money through proper investment and best practices aimed at improving the social and economic conditions of the members. This is achieved by offering to the members complementary savings schemes, credit facilities and other financial products as may be required by the members from time to time.

TRA SACCOS LTD is seeking to recruit competent qualified Tanzanian professionals to the following vacancies:

#### (1) ACCOUNTANT

##### 1. Purpose of the Job

To process loan payments to TRA SACCOS members of the Society and payments to suppliers; to run monthly payroll and prepare payment of salaries to the employees of the Society; To manage cash and account receivables of the Society; to record and maintain the Non-Current Assets Register of the Society. All these to be performed as per TRA SACCOS LTD Financial Regulations and in compliance with Generally Accepted Accounting Principles (GAAP).

##### a) Duties and responsibilities

- To review daily / monthly bank reconciliation reports for revenue and expenditure accounts of the Society.
- To capture invoices, payment vouchers and petty cash in the expenditure society accounting system and verify the correctness of claims and payments.
- To prepare Society monthly expenditure reports and supporting schedules.
- To update Society Members Control Accounts with loan recoveries contributions from salaries i.e. monthly Payroll deductions remitted to TRA SACCOS.
- To dispatch statutory deductions to the respective recipients by the due dates.
- To ensure that expenditures fall within the approved budget limits.
- To effect Payments through electronic funds transfers (EFT).
- To attend queries concerning payments and retirements.
- To review the work of Assistant Accountants.
- To verify printed payroll deductions reports and members recovery results.
- To perform any other duties assigned by the supervisor.

##### b) Qualifications

- Holder of Bachelor Degree or Advanced Diploma in one of the following fields: Accountancy, Finance, Commerce or Business Administration majoring in Accountancy or Finance or equivalent qualifications from recognized Institutions.
- Holder of CPA (T) or ACCA professional qualifications must be registered with NBAA.
- Trained in IFRS trained by NBAA will be an added advantage

##### c) Experience.

Not less than three (3) years of relevant experience. Working in Micro finance Institutions will be an added advantage.

##### d) Key Competences and Skills.

- Ability to use different Accounting packages/software
- Good IT skills and proficient in microsoft office i.e advanced excel
- Leadership and Team Building
- Strategic Focus and Managing Change
- Managing Performance and Accountability
- Problem Solving and Decision Making
- Integrity
- Excellent communication and interpersonal skills.
- Ability to plan and execute task with minimal supervision

##### (e) Age Limit: Must be between 25 - 35 years

#### (2) RECORDS MANAGEMENT ASSISTANT CUM CUSTOMER SERVICE

##### 1 Purpose of the Job

Assist in maintaining the Society registry in an orderly manner for efficient performance of the related work and maintain a good customer service relationship; ensures that societal records of vital historical, fiscal, and legal value are identified and preserved and that non-essential records are discarded in a timely manner according to established TRA SACCOS LTD guidelines and identified policies. At the same time play a role of customer service and attracts members of the society and potential customers by answering service questions; Prepare correspondences and fulfill customer needs to ensure customer satisfaction. The target is to ensure excellent records management and quality service standards.

##### (a) Duties and responsibilities

- To be a custodian of the society's records.
- To register incoming, outgoing mails and control movement of files.
- To file letters, other documents received and ensure timely circulation of documents to designated officer for necessary action.
- To ensure filing system of respective functions are in good order.
- Resolve product or service problems by clarifying the customer's complaint; determining the cause of the problem; selecting and explaining the best solution to solve the problem, expediting correction or adjustment; following up to ensure resolution
- Manage incoming calls, mails and visiting Customers
- Prepare service reports by collecting and analyzing customer information
- Provide accurate, valid and complete information by using the right methods/tools to enquirers and resolve customer complaints.
- Act as the society gatekeeper
- Work with manager to ensure proper records management and customer service is being delivered.
- To perform any other duties assigned by the supervisor

##### (b) Qualifications

- Holders of Diploma in Records Management/Archives or equivalent qualifications from a recognised Institution.

##### (c) Experience

- Records Management experience of at least two years in a related field, under reputable Institution or Cooperative Society will be an added advantage.

##### (d) Key Competences and Skills.

- Strong phone contact handling skills and active listening
- Customer orientation and ability to adapt/respond to different types of characters
- Excellent communication and presentation skills
- Ability to multi-task, prioritize and manage time effectively
- Performance and accountability
- Integrity
- Computer Literate

##### Age Limit: Must be between 20 - 30 years

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- One (1) current passport size photograph, and
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The Chairperson,  
TRA SACCOS LTD,  
P.O. Box 63225  
Dar es Salaam, Tanzania.  
www.trasaccos.co.tz  
Email: hr@trasaccos.co.tz

**Note:** TRA SACCOS LTD is an equal opportunity employer. Only short-listed applicants will be contacted. Canvassing shall lead to automatic disqualification.



# Race for Number 10 starts in earnest as Theresa May ends three-year reign as Tory leader with low-key exit

LONDON

**T**HE countdown to Theresa May's reign as Britain's prime minister started last Friday when she resigned as leader of the governing Conservative Party.

May, the second female prime minister in British history after Margaret Thatcher, will remain as caretaker prime minister until her successor is chosen at the end of July.

The formal process to decide who will be the next occupant of Number 10 kicks off Monday when nominations open among Conservative MPs wanting to bid for the top job in British politics.

The winner of the party leadership race will automatically become the next prime minister.

May's three-year reign as leader of the Conservative Party ended with a behind-the-scenes exchange of letters between her and the 1922 Committee, the body that represents backbench MPs.

A spokesperson with the Prime Minister's Office told Xinhua last Friday that May's formal removal as Conservative Party leader is not expected to be marked by any ceremony or fanfare.

May became Britain's prime minister in 2016 after her predecessor David Cameron resigned following a referendum in which 51.9 percent of voters were in favor of leaving the European Union (EU) after more than 40 years of membership.

The decision to leave the EU came as a shock to the political establishment convinced that it would be a repeat of a 1975 referendum when people voted by a large margin to keep the country's link to Brussels.

It quickly put May on a collision course with politicians in the Parliament on what kind of Brexit to pursue.

With more than 400 so-called "remainers" among the 650 Westminster MPs, it soon became apparent that May's job of bringing Britain out of the EU had become a mission impossible, although she had voted to remain, May insisted from day one of her tenure at Downing Street that the will of the British people must be respected.

MPs backed the process for leaving the bloc by triggering Article 50 to end Britain's membership on March 29. Twice the deadline has been extended with the clock now ticking towards

Oct. 31.

A deal May brokered after intensive negotiations with Brussels spectacularly crashed in the House of Commons when it was defeated by a margin of 230, the biggest ever rejection in British political history.

She made two further unsuccessful attempts to win parliamentary approval, with many of her own MPs joining opposition politicians to reject her deal.

The process to find May's successor starts on Monday, although the race for the top job in British politics has kicked off with 11 contenders throwing their hats into the ring.

Former foreign secretary Boris Johnson has emerged as a favorite to win, with his successor at the Foreign and Commonwealth Office, Jeremy Hunt, being seen as another hopeful.

The Guardian newspaper said that if Johnson wins the race, he could face an immediate vote of no confidence in the House of Commons after he made a statement insisting Britain must leave the EU on Oct. 31, with or without a deal.

Since the top job goes to the leader of the governing party at Westminster, and the British people will not choose their prime minister through election, there is criticism that around 140,000 members of the Conservative Party will determine the next occupant of 10 Downing Street.

One political commentator said it means the crucial job of picking May's successor will be made by "a group of elderly people around the country," a reference to much of the Conservative Party's membership.

Today, MPs wanting to join the race will hand in their nominations. The final list will be announced around 5 p.m. (1600 GMT) on the day.

Only then will it be known whether all 11 candidates who have announced their intention to run for the job have handed in nomination papers or not, or whether more names will be added.

Over the following days more than 300 Conservative MPs at Westminster will vote on the long list of names, using a process of elimination until only two names are left.

Those two names will then be put to a ballot of party members, with a result likely to be announced towards the end of July.

Polls among Conservative party



**British Prime Minister Theresa May walking into 10 Downing Street, after announcing her resignation, in London, Britain last Friday. (Xinhua)**

members have so far placed Boris Johnson at the top of their list, but his chances of becoming the new prime minister will depend on whether his name will be one of the two finalists.

"Johnson may not deliver, and in my opinion he is likely to come up against exactly the same problems as May," said political expert Anthony Grees, who is also a professor from the University of Buckingham.

The Conservative Party has been badly stung by the emerging Brexit Party, launched just two months ago by veteran Eurosceptic Nigel Farage.

His new party stormed to the top place in the recent European Parliament elections. Friday saw the Conservatives pushed into the third place in a parliamentary by-election, with the Brexit Party coming tantalizingly close to winning a Westminster seat.

"It seems to have been taken as

read that the Conservative members in picking a leader to succeed May is also picking the next prime minister. But what happens if that person is unable to command a majority in the House of Commons?" said Professor Iain Begg from the London School of Economics.

This could happen either because the Democratic Unionist Party calls a halt to its support in the House of Commons for the minority Conservative government, or a handful of Conservative MPs decide to oppose May's successor, said Begg, adding "Neither is implausible."

Once the winner of the leadership contest is announced, May will head to Buckingham Palace to tell the Queen she is handing over the job.

The current candidates vying to become Britain's next prime minister have set out to handle the toughest task in British politics - to

deliver Brexit.

The success of the rookie Brexit Party, meanwhile, has fuelled fears among Conservative party managers that a general election could happen in the near future. "Farage and Johnson are competing to be the British version of (Donald) Trump. Those Conservatives holding firm to their party will believe what Johnson is busy telling them, that only he can defeat Farage and destroy the Brexit party," Grees told Xinhua.

"It seems to me that the more the Conservatives try to out Farage, the less well they will do. I think they are the really big losers here," he added.

Grees believes that the long-standing tradition of politics in Britain being dominated by a two-party system, Conservative and Labour, has changed as a result of the impasse over Brexit.

"In effect there are only two real political parties now, Leave

and Remain, and we could well be seeing a fundamental structural change in our party system as a result," he said.

Whether it is Johnson, Hunt or one of the other contenders, political experts view Brexit as a poisoned chalice.

Options include leaving the EU with no deal, agreeing on a compromise deal with Brussels, asking for another extension to allow the new prime minister to steer a withdrawal deal through parliament, or not leaving the EU at all.

British opposition leader Jeremy Corbyn, celebrating Labour's win in the Peterborough by-election hours later, repeated his call for a general election to stop the Conservatives bringing in a no-deal option. That would be seen by the Conservatives as the nuclear option, threatening the very survival of Britain's governing party. **Xinhua**

## Belt and Road Initiative spurs rise in tourist numbers in desert city

**P**HILIP Xue is a frequent flyer to Dubai from Beijing. In his eyes, Dubai is a city that surprises him every time.

"Dubai gives me a different impression every time, even if it has not been long," the twenty something white-collar worker told the Global Times on May 29.

"I can often see new construction completed and new construction starting. Dubai is becoming more and more tolerant as you can work and communicate with people from all over the world," he said.

Dubai, one of the seven emirates comprising the United Arab Emirates (UAE), has seen soaring numbers of tourists from China in recent years after the UAE announced it would grant visa-free entry for Chinese citizens.

According to local tourism bureau data, the number of Chinese tourists who visited Dubai in 2018 reached 875,000, a year-on-year increase of 12 percent.

China is the fourth-largest source of visitors, following India, with more than 2 million visitors, Saudi Arabia and Britain.

In order to better attract Chinese tourists, Dubai has established strategic partnerships with brands such as Huawei, Tencent, Fliggy, Alipay and Ctrip to launch digital services to enhance the tourist experience of Chinese tourists in the city.

With the support of the government, Alipay can be found everywhere in Dubai, including malls, cafes, restaurants and major attractions.

Visitors can scan a QR code to automatically convert to payment in renminbi, China's currency, according to the day's exchange rate.

In July 2018, China and the UAE pledged to boost bilateral cooperation under the framework of the Belt and Road Initiative as they agreed to lift bilateral relations to a comprehensive strategic partnership.

China maintained its position as Dubai's biggest trade partner in the first half of 2018 with a total trade volume of 69 billion dirham (\$18.8 billion), Xinhua News Agency said, citing local media.

Steen Jakobsen, assistant vice president of Dubai Business Events (DBE), said that Dubai was the fourth most-visited city in 2018, with 15.9 million international overnight visitors and almost 117,000 hotel rooms booked.

According to its tourism strategy, the city hopes to attract 25 million visitors per year by 2025 and to become the top destination for global travel, business and events.

DBE, the city's official convention bureau, secured a total of 261 successful bids for meetings, conferences and incentives in 2018, which are set to attract an additional 153,640 delegates to Dubai over the coming years, according to a note sent to the Global Times.

The bureau said the number of event bids won represents a 24-percent increase from 2017 and will deliver an estimated economic impact of approximately 1.2 billion dirhams to the city.

This success also marks a 62-percent increase from the previous year in the number of delegates set to visit Dubai based on event bids won, signifying a shift toward larger-scale events and further cementing the emirate as an attractive global business destination.

Reuters reported on May 27 that Dubai could attract 11 million foreign visitors to the Expo 2020 world fair, with overseas visitors accounting for almost 71 percent of the total expected at the event.

Expo 2020, which starts in October 2020 and runs for six months, is expected to add 122.6 billion dirhams to the UAE's economy between 2013 and 2031, Reuters said, quoting a study conducted by consultancy EY.

However, the sun-soaked city in the Gulf is trying to present a new look to the world, from a global tourism and events destination to a smart city.

Lorne Riley, director of corporate communications with Dubai Airports, said technology and environment are key considerations in the airport construction, and technology will be at the core of these changes, such as smart gates to reduce transaction times from minutes to seconds on average



across the airport.

Smart Dubai, a technology-supported transformation project, has a vision to make Dubai the "happiest city on Earth" as the city has been leading technological innovation in government for over a decade.

The department is working to trans-

fer 100 percent of the government's applicable internal transactions and public services to digital platforms by December 12, 2021, according to a note sent to the Global Times.

The department said its goal is to leverage emerging technologies such as block chain, artificial intelligence, In-

ternet of Things and open data sharing to continue to increase the efficiency of government services to create a better experience in the city and expand this framework to the private sector so that all residents, business owners, city leaders and even tourists can benefit.

**People's Daily**



## INVESTMENT

# Back southern tourism circuit with support to private sector, minister urges lending bodies

By Guardian Reporter

FINANCIAL institutions should now focus on lending the private sector to promote growth of the Southern Tourist Circuit which remains virgin with huge potential.

Deputy Minister for Natural Resources and Tourism, Constantine Kanyasu said in Arusha over the weekend during his visit to NMB Bank Plc's pavilion at a Karibu Kili Fair exhibition that the Southern Tourist Circuit has not been accorded adequate investment hence not known to the world.

Kanyasu commended financial institutions led by banks for supporting private sector's investments in tourism which has seen the sector grow led by the Northern Tourist Circuit and thus contributing to economic

growth.

"The government supports NMB's efforts to spur the country's growth by working with the public towards development. Now I would like to call upon the financial institutions including NMB to focus their efforts on Southern regions which have huge potential," he said.

He said the government through a World Bank funded Regrow Project is focusing on unleashing potential of the Southern regions ordering all Regional Administrative Secretaries to attend tourism fairs being organised by other East African Community countries.

Seconding Kanyasu's observations, Songwe RAS, David Kafulila said President John Magufuli has already ordered the opening up of the Southern Tourist Circuit hence his region is



Deputy Minister for Natural Resources and Tourism Constantine Kanyasu (R) listening keenly to NMB Head of Payments and Accounts, Michael Mungure when he visited the bank's pavilion at the ongoing Karibu Kili Fair being held in Arusha. Second left is Senior Manager SME Sales and Retention, Toyi Ruvumbaga. Photo courtesy of NMB.

already implementing the directive.

"We hope that NMB will assist in this regard by giving loans to business people so that they can play a role in opening up the Southern regions," Kafulila noted while pointing out that strategies are already in place to ensure that the area will rival its Northern peer in future. Apart from Songwe, Southern tourist regions include: Iringa, Katavi, Mbeya, Njombe and

Ruvuma. Briefing the top government officials who visited NMB's pavilion, the bank's Head of Wholesale Banking, Filbert Mponzi said they have allocated 500bn/- to lend to entrepreneurs including those in the tourism industry although there has been a slow absorption of the loans.

"As a bank we are prepared to work with the government and private sector to develop the tourism sector

in Southern regions," said Mponzi who promised that the area will now be granted special status to back government efforts.

"Our commitment to grow the tourism sector can also be seen in the sponsorship of Karibu Kili Fair which is geared at showcasing the potential that this area has and its contribution to gross domestic growth," he added.

## BUDGET 2019/20

## EABC urges govts to lower cost of doing business in Fiscal Year 2019/20

By Guardian Reporter

AS Finance Ministers of East African Community members prepare to present their budgets this week, East African Business Council has advised governments to lower the cost of doing business in the region.

In a statement on Friday, EABC's Executive Director, Peter Mathuki said the EAC partners' budgets should lower cost of doing business in a bid to promote local manufacturing, regional

value chains, and creation of employment opportunities.

Mathuki said improvement of transport infrastructure, energy and access to credit to ease doing business in the EAC should also be given priority in 2019/20 fiscal year.

In 2018, real gross domestic product in East Africa grew by an estimated 5.7 percent, slightly less than the 5.9 percent in 2017, saying rapid growth should be spurred by friendly fiscal regimes.

"Although the EAC has one of the highest share of intra-regional trade among the major regional economic commissions in Africa, the share of intra-EAC exports has dropped from 20.9 percent in 2013 to as low as 15.9 percent in 2015," the EABC chief noted. In 2017, the region recovered from a lower share of 16.5 percent in 2016 to 19.7 percent in 2017.

Total intra-EAC investments decreased by 22.3 percent to USD197.0 million in 2017 from USD254.1 million in 2016 and Foreign Direct

Investments into East Africa decreased by 25.3 percent to USD 6.6 billion in 2017, the statement added.

"To enhance revenue collection, the EAC partner states budgets should focus more on efficient and effective service delivery for the growth and expansion of businesses within the region and beyond," the private sector regional lobby group stated.

The EABC also urges for adequate budgetary allocation of resources for the implementation

and monitoring of the EAC Common Market Protocol and support to National Implementation Committees and related activities.

In summary, the EAC countries' budgets for 2019/20 should prioritize and be geared to achieving the vision of the EAC Industrialisation Policy/Strategy thus ensuring a globally competitive, environment-friendly and sustainable industrial sector, capable of significantly improving the living standards of the people of East Africa by 2032.

## PARTNERSHIP

## The African Union is doubling down on deepening its relationship with Huawei

ADDISABABA

Huawei is currently fighting a ban in the US aimed at curtailing purchases on its equipment and limiting its global reach. But that's not the case in Africa, where the company has rapidly expanded since starting operations here over two decades ago.

The Chinese telecommunications giant today announced a three-year memorandum of understanding to improve the technical expertise of the African Union and to cooperate on key issues related to information and communication technologies.

As part of the agreement, Huawei will partner with the continental body to strengthen sectors including internet of things, cloud computing, broadband, rolling out 5G networks, and artificial intelligence. The initiative will also train young people in tech skills, and offer AU departments support in dealing with cybersecurity, as well as digital health and education.

The deal follows a 2015 MOU which focused on improving the union's technological capabilities, including by organizing annual tours to Huawei's training centers in China.

The timing of the agreement is crucial and strategic for the Shenzhen-headquartered company, which currently finds itself in the crosshairs of Washington DC. United States president Donald Trump has accused the company of stealing trade secrets and violating US sanctions against Iran and has barred American firms from dealing or selling equipment to Huawei.

African Union Commission

Huawei's vice-president for the Northern African region Philippe Wang (on the left) and the deputy chair of the AU Thomas Kwesi Quartey

The clash is part of a bigger gambit set by Trump

against China over trade amid Beijing's growing industrial, economic, and technological foothold. Trump has threatened to introduce more tariffs over the slow pace of the negotiations, while Beijing has warned of cutting exports of rare earths used in everything from smartphones to military hardware.

Huawei's deal with the AU could also be seen in the context of trying to improve its competitive advantage in the continent. The company is already one of the biggest phone brands operating in Africa, coming just behind China's Transsion and South Korea's Samsung in the smartphone space. Since starting its operations in Kenya in 1998, it has used a blend of pricing, customer service, brand awareness, and a vision to bridge the digital divide to penetrate the African market.

Huawei has also reportedly built about 70% of Africa's 4G networks, vastly outpacing competitors in the demand not just for internet but for improved and faster connectivity.

The firm also installed much of the communications infrastructure at the China-built African Union headquarters in Addis Ababa. After allegations surfaced last year that the AU's confidential data was being copied and sent to servers in Shanghai through a backdoor, Huawei denied them. It also said it didn't provide the equipment used for the AU's intranet or extranet.

Yet given Huawei's improbable rise, the current trade ban could really undermine its future operations in Africa. This is especially true if Google cut its phones from accessing Android after the Aug. 19 grace period—potentially denying users not just popular applications like Gmail and Google Maps but essentially the world's most widely used operating system. The telecoms supplier has said it has built its own OS as a backup option.



EABC's Executive Director, Peter Mathuki speaking at a past event. File photo.

## CAUTION

## Digital lenders establish lobby group ahead of new formalities

NAIROBI

DIGITAL lenders have formed a lobby group as the government moves to regulate the firms on concerns that some of the players were saddling borrowers with expensive debt.

Digital Lenders Association of Kenya (DLAK) chairman Robert Masinde said the lobby that has 12 members will engage the government on regulations and promote responsible borrowing as well as transparency among the players.

The move comes a year after the State published a draft Bill to regulate digital lending and protect Kenyans from exorbitant interest rates.

"A vibrant and diverse digital lending sector has successfully established itself in the country and we feel the time is right to give it a voice and promote global best standards ... DLAK will enable digital lenders to speak with a common voice, promote best practices," he said.

The lenders include Tala, Alternative Circle, Stawika Capital, Zenka Finance, MyCredit, Okolea, LPesa, Kopacent, Four Kings Investment T/A Sotiwa, Kuwazo Capital, Mobile Financial Solutions and Finance Plan Ltd.



## DIGITISATION

# DPO Group debuts DumaCard for B2B digital payments

By Correspondent James Kandoya

A business to business virtual and prepaid payment card dubbed, DumaCard that enables online payment regionally and internationally has been launched in Dar es Salaam last week.

DPO Group, an African payment service provider, launched DumaCard which is offered as a plastic card as well as in virtual form and is available initially to its 10,000 business customers in Kenya and Tanzania, with plans to roll the card out across the other 14 countries where the group operates.

DPO Group's CEO, Eran Feinstein said the development is particularly good for businesses in Africa whose growth is critical for overall economic development. "Our goal is to sup-

port the growth of businesses throughout Africa by allowing them to pay and be paid securely and effortlessly throughout the continent and internationally," Feinstein said.

Feinstein added that DumaCard can be used by merchants as a single or multiple-use card and can be topped up regularly using mobile money so users do not have to have a bank account in order to be able to use the card.

As a multi-currency card, it can be used across Africa as well as internationally, and in local currencies, the CEO noted.

"This card will ensure that more organizations in Africa are financially included and have the same opportunity to transact online as elsewhere in the world. The DumaCard is another of our innovations enabling this," he added.



A model displays a DumaCard. File photo

The announcement follows DPO's partnership with MasterCard allowing the group in collaboration with banks, to be able to issue physical and virtual cards.

Last year, MasterCard also enabled DPO Group to act as a Pan-African switch via MasterCard Payments Gateway Services, meaning it can independently authorize transactions with no need for bank integration.

Furthermore, it can also be customized to allow merchants to pay single or multiple recipients adding that the company expects the DumaCard to be particularly popular amongst its travel partners who will use the card to pay international airlines and global distribution systems.

The virtual card, which is the first of its kind in Africa, provides merchants with a 16-digit

card number, expiry date and security code linked to their DPO payments system. It offers vendors in Africa and across the world a flexible and secure way to pay.

For the first time, consumers will be able to use the card for shopping on online stores such as Amazon and Netflix, bringing consumers in Africa access to e-commerce opportunities previously unavailable to them.

**This card will ensure that more organizations in Africa are financially included and have the same opportunity to transact online as elsewhere in the world**



President Uhuru Kenyatta signs a bill at a past event in Nairobi. File photo

## REBUFF

## President Uhuru refuses to sign insurance bill over cash clause

NAIROBI

PRESIDENT Uhuru Kenyatta has declined to sign into law changes to the Insurance Act that allowed brokers and agents to continue receiving cash from policyholders on behalf of insurers.

MPs had approved a Bill that allowed brokers to receive premiums but forward the cash to insurers within 14 days. However, the President sided with the Treasury in denying brokers the responsibility of handling premiums and want MPs to review the Bill to accommodate his views.

"An intermediary shall not receive any premiums on behalf of an insurer," read part of President Kenyatta memo to MPs, adding that those in breach face a penalty of 20 per cent of the unremitted premium.

The memo will automatically become law if MPs do not revise the Bill to include the views. But the National Assembly can turn down Mr Kenyatta's proposal if two-thirds of the 290 MPs or 233 of the members vote against his views.

The original Bill, approved on February 28, sought to lock out intermediaries such

as brokers and agents from collecting premiums from policyholders on behalf of insurers.

It was fronted by the Treasury last July through National Assembly's Finance Committee chairman Joseph Limo as part of the reforms aimed at ensuring prompt processing and payment of claims.

Lawmakers, however, replaced the clause seeking to bar intermediaries from collecting premiums with one that allowed them to remit the cash within 14 days. The amendment followed protests from the intermediaries under Association of Insurance Brokers of Kenya, their umbrella body.

Rogue brokers and agents have come under fire for diverting the premiums to conduct other businesses, leading to late remittances to insurance companies. This has resulted in some underwriters refusing to honour claims.

"The premium is the consideration of the insurance contract and, if not remitted, shall affect the validity of the contract," Mr Kenyatta says in the May 23 memorandum to the MPs.

## CRISIS

# More confusion as Mnangagwa comments on Zim currency

HARARE

CURRENCY confusion continued to reign in Zimbabwe after President Mnangagwa, on Friday, said the southern African country was working on having its own currency by end of year.

This is despite finance minister Mthuli Ncube having said the country already has its own

currency - although it's not "fully fledged." Zimbabwe currently uses a basket of currencies, mainly the local RTGS dollar, the US dollar and, to a lesser extent, the South African rand. This, Mnangagwa said, was causing price volatility, which has led to annual inflation of 75.8% for the month of April.

He said the country's economy cannot flourish if it continues to use foreign cur-

rency as a medium of exchange. "We have started the journey of having our own currency," said Mnangagwa, in the local Shona language.

He said the economy was witnessing rampant price increases for the same "quality and quantity of products" as a result of the volatility in the local currency, which has lost more than 50% of its value since its in-

roduction in February this year.

"This is because we do not have our own currency. There will come a time when the American dollars or British pounds will no longer be accepted as a medium of exchange. You will be allowed to keep it, but to buy, you will have to take our own currency, which we will make, you are going to be told about it," said Mnangagwa.

His comments were, however, interpreted, even by state media, as if the country would introduce a completely new currency.

However, in its first quarter Treasury bulletin released last week, the Ministry of Finance reiterated that the country had introduced a new "currency called the RTGS dollar, which includes electronic balances in banks and mobile platforms, bond notes and coins".

## CRITICISM

# Carbon Tax way too low to curb emissions, say experts

JOHANNESBURG

EXPERTS say the carbon tax introduced this week is so low it will have almost no effect in curbing South Africa's greenhouse gas emissions that are increasing at a rate faster than the world average.

Companies will pay as little as 42 US cents a ton of carbon emissions, whereas an international study says a carbon tax should be between \$50 to \$100 a ton if it is to be effective in bringing down emissions. But experts say that does not mean that South Africa's new carbon tax is a waste of time.

On the contrary, they welcome it as a major

milestone in South Africa's programme to tackle climate change, because for the first time the country has put a price on greenhouse emissions. This means that the cost of these damaging emissions, which until now has been borne by society at large, will begin to be reflected on the balance sheets of the companies or institutions that produce them - the "polluter pays" principle. The purpose of the tax is not to punish, but as Treasury says, to "nudge our economy onto a sustainable growth path."

The low tax, designed to "cushion" the effect on companies initially, will be increased over time,

giving companies the chance to work out ways to cut their emissions and so lower their tax bill. Although the carbon tax introduced on June 1 is set at R120 a ton of carbon dioxide emitted, the government has made enormous allowances in this first phase of the tax which runs until 2022.

Effectively, companies have a tax-free allowance of 60%, which means the most they will pay is R48 a ton. If they take advantage of the various other tax breaks in the new system, they could end up paying as little as R6 a ton. Harald Winkler and Andrew Marquard of UCT's Centre for Energy Research say there is no doubt that this cur-

rent carbon tax rate is too low to transform the economy.

"It will reduce some emissions, but not at the scale required," Winkler said. He referred to the recent report by the High Level Commission on Carbon Prices that said countries should aim at \$50 to \$100 a ton of carbon by 2030 - about R750 to R1500. Although the new tax is currently way too low to be effective in bringing down emissions, Winkler and Marquard say the move should nevertheless be "hailed as an important milestone" in the transition to a low-carbon economy.

They say the tax is a crucial way of respond-



South African Finance minister Tito Mboweni has introduced carbon tax this year to reduce pollution

ing to the climate emergency as it will raise awareness, improve reporting on emissions, and as the tax increases over time, will provide a price signal to decarbonise the economy. Andrew Gilder, director of Climate Legal, says the global move away from fossil fuels is one of the reasons South Africa needs the carbon tax.

"We absolutely need the carbon tax. You've got to look at the broad economic context over an extended period of time. Our economy is part of the world economy, which is inexorably moving to a low carbon economy.

Nothing will stop that, not Trump or anyone can change that. And one of the driv-

ers of that shift is the international climate change legal regime, of which South Africa is a part," Gilder said.

There were benefits to being part of the UN climate change legal regime, such as getting funding, but there were also obligations, such as reducing emissions.

"For instance, we need to rejuvenate our manufacturing industry, but we can't do so if it is based mainly on fossil fuel. We've got to reduce our emissions profile. If we don't, our economy becomes increasingly uncompetitive," Gilder said.

Having no carbon tax or a low tax also laid a country open to border tax adjustments. For instance border adjustment taxes could be levied on goods imported into the EU, which has an emissions trading system, from countries that do not have an equivalent domestic price on carbon.

Treasury has said it will not ring-fence the money from the carbon tax, but has said it would recycle it back into the economy to support energy efficiency measures.

"That remains to be seen. If there is a financial crunch, the Finance Minister can use the carbon tax for other things because it is in his kitty," Gilder said.

He said whether the carbon tax would be effective in forcing down emissions because they had become too expensive, and whether the tax revenue would support other energy efficiency measures, depended on the efficiency with which it was implemented.



PRIDE

# Mexico's dignity 'intact' after US tariff deal, minister says

TIJUANA

Mexican President Andrés Manuel López Obrador said he was reluctantly prepared to slap retaliatory tariffs on US goods if negotiators in Washington had failed to strike a deal, addressing a boisterous celebratory rally on Saturday in the border city of Tijuana.

The president's comments came shortly after his foreign minister and chief negotiator, Marcelo Ebrard, announced that the country had emerged from the high-stakes talks that avoided US tariffs on Mexico's exports with its "dignity intact."

Mr López Obrador said that as an admirer of Mahatma Gandhi, Martin Luther King and Nelson Mandela, he opposes retaliation but had been prepared to impose tariffs on US goods. "As chief representative of the Mexican state I cannot permit that anyone attacks our economy or accept an unjust asymmetry unworthy of our government," Mr López Obrador said.

The rally in Tijuana, a short walk from the US-Mexico border, was originally scheduled as an act of solidarity in the face of President Donald Trump's threat to impose a five per cent tariff on Mexico's exports if it did not stem the flow of Central American migrants crossing its territory toward the US.

But after Mexican and US officials reached an accord late Friday that calls on Mexico to crackdown on migrants in exchange for Trump backing off his threat, officials here converted the rally into a celebration.

Ebrard, who helped negotiate the deal, said when he gave the president his report, he told Mr López Obrador, "There are no tariffs, Mr President, we emerged with our dignity intact."

López Obrador has consistently said that Mexico's immigration policy will be guided by respect for human rights. How that is integrated with the more proactive enforcement Mexico has promised Trump is yet to be seen.

"We take advantage of being here in Tijuana to say to the people of the United States once more that we do not harbour any intention nor will we harbour any intention to harm them, and we are resolved to collaborate with them in all areas, especially on the concern spurred by the growth of the migratory flow to their country," he said.

"At the same time, we ask for their understanding because the migratory phenomenon doesn't come from nowhere, it comes from the material needs and the insecurity in the Central American countries and in marginalised sectors



Mexican President Andres Manuel Lopez Obrador (L) with Mexican Foreign Relations Secretary Marcelo Ebrard during a rally in Tijuana, Mexico on Saturday.

and regions of Mexico, where there are human beings who need to set out on a pilgrimage to mitigate their hunger and their poverty or to save their lives."

A series of speakers at the government-organised gathering spoke of the importance of the US-Mexico relationship and applauded Mexico's negotiating team. The rally had the feeling of a campaign

event with paraphernalia from Mr López Obrador's ruling Morena party spread throughout the crowd.

The event was held in an intersection of Tijuana's gritty downtown surrounded by pharmacies and currency exchange shops. Prostitutes lined the street a block away from the stage filled with dignitaries. López Obrador spoke of the long and intertwined histories of the two countries, noting

that they "are protagonists in the largest demographic exchange in the world."

Tijuana residents at the rally said they supported the terms of the agreement. But residents just a block away expressed concern the deal could mean more asylum seekers having to wait in Tijuana and other Mexican border cities for the resolution of their cases in the US, a process that can take months or even years.

Angelica López, 41, has worked at a US assembly plant in Tijuana for more than 20 years. The threatened tariffs would have directly impacted her family's well-being, she said. "Honestly, we were worried," she said. "That's how we eat, how we provide for the family, our home."

As for the possibility that it means more Central American migrants have to wait out their asylum process in Tijuana, Ms López noted that she had arrived in Tijuana as an economic migrant from another part of Mexico. "The opportunities are for everyone, we simply support one another as human beings."

DEFIANCE

## China has enough tools for trade war with US central bank chief says

BEIJING

CHINA'S central bank chief said on Friday the country has plenty of policy tools left to handle the trade war with the US. There is "tremendous" room to counter the deepening trade war, People's Bank of China governor Yi Gang said in an interview with Bloomberg TV.

"We have plenty of room in interest rates, we have plenty of room in required reserve ratio rate, and also for the fiscal, monetary policy toolkit, I think the room for adjustment is tremendous," said Mr Yi.

Ties between China and the US have deteriorated sharply after trade negotiations stalled last month without a deal to lift bruising tariffs on goods worth \$360 billion in two-way trade.

China said on Thursday that it would soon release detailed information about a planned blacklist - of "unreliable" foreign companies and individuals - that analysts expect will target firms cutting off supplies to Chinese tech giant Huawei.

Last month the US administration placed Huawei and dozens of its affiliates

on an entity list on grounds of national security, curbing their access to crucial US-made components and software - though a 90-day reprieve was later issued.

Mr Yi has participated in several rounds of the trade negotiations with Washington and is scheduled to meet US Treasury Secretary Steven Mnuchin during the G20 gathering of financial policymakers in Japan.

He said the meeting with Mr Mnuchin would be "productive talk, as always", but trade war discussions would be "uncertain and difficult."

Chinese currency yuan, or renminbi, has also rapidly depreciated against the dollar as trade tensions have ramped up in recent weeks, nearing the critical seven to the dollar exchange rate.

"The trade war would have a temporary depreciation pressure on renminbi, but you see, after the noise, the renminbi will continue to be very stable and relatively strong compared to emerging market currencies," said Mr Yi. "I am very confident the renminbi will continue to be stable at a more or less equilibrium level," he added.



Yi Gang, Governor of the People's Bank of China

RECAPITALISATION

## Swiss Re plans \$4.5bn IPO for UK insurer to help expansion

LONDON

SWISS Re is pressing ahead with plans to float its \$4.5 billion UK life insurance business in London to put it under a more favourable regulatory regime and give it easier access to capital to fund its expansion.

ReAssure, Britain's sixth largest life insurer, intends to list at least a 25 per cent stake, it said on Friday. The insurer has \$87.3bn of assets under administration and focuses on so-called closed book policies that are shut to new customers.

Under the flotation plans, Swiss Re, the world's second-largest reinsurer, would cut its stake in ReAssure to below 50 per cent from 75 per cent now.

Japan's MS&AD Insurance Group intends to keep its holding at 25 per cent after the initial public offering, ReAssure chief executive Mark Hodges told during a media call.



**ISIDÍNGO** MONDAY - FRIDAY STARTING 7:30 PM

SATURDAY 1 June

5:30 Uwanja wa Mazoezi  
6:00 HABARI  
6:40 Kumekucha  
7:00 Habari  
8:00 Al Jazeera  
9:00 Watoto wetu  
10:00 Mjue Zaidi rpt  
11:00 Chetu ni chetu rpt  
11:30 Usafiri wako  
12:00 Mapishi  
12:30 Telenovela rpt: Destiny (Destino)  
14:45 Igizo rpt: Kivuko  
15:15 Igizo rpt: Elininyo  
15:45 Igizo rpt: Mizengwe  
16:00 Igizo rpt: Kimya Milele  
16:30 Igizo: Mtego rpt  
17:00 Shamsham za Pwani  
18:00 Jiji Letu  
18:15 Mapishi  
18:30 Igizo: Elininyo  
19:00 Sanaa na wasanii  
19:30 Jungu Kuu  
20:00 Habari  
21:00 Insta Moja  
21:10 Igizo: Kimya Milele  
21:40 Hawavumi lakini wamo  
22:40 Isidingo rpt  
01:00 CNN International

SUNDAY 2 June

5:30 Uwanja wa Mazoezi  
6:00 HABARI  
6:40 Kumekucha  
7:00 Habari  
8:00 Al Jazeera  
09:00 Watoto Wetu  
10:00 Isidingo  
11:45 Aibu Yako  
11:50 Hawavumi lakini wamo rpt  
12:50 Bongo Movie rpt: Maisha 1  
14:00 Tamasha la Michezo  
15:00 Mwangaza  
16:00 Korean drama: The great queen Seonduk  
16:45 Igizo: Kivuko  
17:30 Kipindi cha kikristo  
18:00 Jiji Letu  
18:15 Mapishi  
18:30 Matukio ya wiki  
19:30 Igizo: Mtego  
20:00 Habari  
21:00 Biko  
21:10 Mizengwe  
21:30 Mjue Zaidi  
22:15 Bongo Movie: Maisha 2  
23:30 Telenovela rpt: Destiny (Destino)

MONDAY 3 June

5:30 Uwanja wa Mazoezi  
6:00 Habari

6:40 Kumekucha  
7:30 HABARI  
8:00 Kumekucha Michezo  
8:55 Habari za saa  
9:00 Kumekucha Kishindo  
9:30 Isidingo  
9:55 Habari za saa  
10:00 Watoto wetu  
10:30 Igizo: Elininyo  
10:55 Habari za saa  
11:00 Kimya Milele  
11:55 Habari za saa  
12:00 Al Jazeera  
12:30 Jungu kuu rpt  
12:55 Habari za saa  
13:00 Mjue Zaidi  
13:40 Sanaa na wasanii  
13:55 Habari za saa  
14:00 Sanaa na wasanii  
14:10 Telenovela: Destiny (Destino)  
14:55 Habari za saa  
15:00 Meza Huru  
16:30 Watoto Wetu  
17:00 The Base  
18:00 Jiji Letu  
18:10 Aibu yako rpt  
18:15 Mapishi rpt  
18:30 Kesho Leo  
19:00 Afya ya Jamii  
19:30 Isidingo  
20:00 Habari  
21:00 Insta Moja  
21:10 Dakika 45  
22:00 Telenovela: Destiny (Destino)  
23:00 Habari  
23:30 The Base  
00:30 Al Jazeera  
02:00 CNN International

TUESDAY 4 June

5:30 Uwanja wa Mazoezi  
6:00 Habari  
6:40 Kumekucha  
7:30 HABARI  
8:00 Kumekucha Michezo  
8:55 Habari za saa  
9:00 Kumekucha Kishindo  
9:30 Isidingo  
9:55 Habari za saa  
10:00 Watoto wetu  
10:30 Shamsham za pwani  
10:55 Habari za saa  
11:00 Shamsham za pwani  
11:25 Igizo: Mtego  
11:55 Habari za saa  
12:00 Al Jazeera  
12:30 Afya ya jamii rpt  
12:55 Habari za saa  
13:00 Uchumi na biashara  
13:30 Kipindi Maalum rpt : TFDA  
13:55 Habari za saa  
14:00 Telenovela: Destiny (Destino) rpt  
14:55 Habari za saa

15:00 Meza Huru  
16:30 Watoto wetu  
17:00 The Base  
18:00 Jiji Letu  
18:15 The great queen Seonduk  
19:00 Jarida la wanawake  
19:30 Isidingo  
20:00 Habari  
21:00 Tanzania yetu  
21:30 Chetu ni chetu  
22:15 Telenovela: Destiny (Destino)  
23:00 Habari  
23:30 The Base  
00:30 CNN International

WEDNESDAY 5 June

5:30 Uwanja wa Mazoezi  
6:00 HABARI  
6:40 Kumekucha  
7:30 HABARI  
8:00 Kumekucha Michezo  
9:00 Kumekucha Kishindo  
9:30 Isidingo  
9:55 Habari za saa  
10:00 Watoto wetu  
10:30 Korean: The Great queen Seonduk  
10:55 Habari za saa  
11:00 Korean: The Great queen-Seonduk  
11:15 Jagina  
12:00 Al Jazeera  
12:30 Jarida la wanawake rpt  
13:00 Dakika 45  
14:00 Telenovela rpt: Destiny (Destino)  
15:00 Meza huru  
16:30 Watoto Wetu  
17:00 The Base  
18:00 Jiji Letu  
18:15 Mizengwe rpt  
18:30 Ijue Sheria  
19:00 Kipindi Maalum: TFDA  
19:30 Isidingo  
20:00 Habari  
21:00 Aibu Yako! Hata wewe?  
21:05 Tatu Mzuka  
21:15 Kipindi Maalum : Uongozi  
21:45 Kipindi Maalum: Tanesco  
22:15 Telenovela: Destiny (Destino)  
23:00 Habari  
23:30 The Base  
00:30 Al Jazeera  
2:00 CNN International

THURSDAY 6 June

5:30 Uwanja wa Mazoezi  
6:00 HABARI  
6:40 Kumekucha  
7:30 HABARI  
8:00 Kumekucha Michezo  
8:55 Habari za saa  
9:00 Kumekucha Kishindo  
9:30 Isidingo  
9:55 Habari za saa

10:00 Watoto wetu  
10:30 Igizo: Kivuko  
10:55 Habari za saa  
11:00 Igizo: Kivuko  
11:15 Shamba Lulu  
11:55 Habari za saa  
12:00 Al Jazeera  
12:30 Ijue Sheria  
12:55 Habari za saa  
13:00 Kipindi Maalum: Uongozi  
13:30 Tanzania yetu  
13:55 Habari za saa  
14:00 Telenovela rpt: Destiny (Destino)  
14:55 Habari za saa  
15:00 Meza Huru  
16:30 Watoto Wetu  
17:00 The Base  
18:00 Jiji Letu  
18:15 Mapishi  
18:30 Jagina  
19:00 Usafiri wako  
19:30 Isidingo  
20:00 Habari  
21:00 Malumbano ya hoja  
23:00 Habari  
23:30 The Base  
00:30 CNN International

FRIDAY 7 June

5:30 Uwanja wa Mazoezi  
6:00 HABARI  
6:40 Kumekucha  
7:30 HABARI  
8:00 Kumekucha Michezo  
8:55 Habari za saa  
9:00 Kumekucha Kishindo  
9:30 Isidingo  
9:55 Habari za saa  
10:00 Watoto wetu  
10:30 Hawavumi lakini wamo  
10:55 Habari za saa  
11:00 Hawavumi lakini wamo  
11:30 Usafiri wako  
11:55 Habari za saa  
12:00 Al Jazeera  
12:30 Kipindi Maalum rpt: Tanesco  
12:55 Habari za saa  
13:00 Jagina rpt  
13:30 Chetu ni chetu rpt  
13:55 Habari za saa  
14:00 Chetu ni chetu rpt  
14:15 Telenovela rpt: Destiny (Destino)  
14:55 Habari za saa  
15:00 Meza huru  
16:30 Watoto wetu  
17:00 The Base  
17:30 Ibada ya kiislamu  
18:00 Jiji Letu  
18:15 Igizo: Mizengwe  
18:30 Shamba lulu  
19:00 Uchumi na biashara  
19:30 Isidingo  
20:00 Habari

21:05 Kipima joto  
23:00 Habari  
23:30 The Base  
00:30 CNN International

SATURDAY 8 June

5:30 Uwanja wa Mazoezi  
6:00 HABARI  
6:40 Kumekucha  
7:00 Habari  
8:00 Al Jazeera  
9:00 Watoto wetu  
10:00 Mjue Zaidi rpt  
11:00 Chetu ni chetu rpt  
11:30 Usafiri wako  
12:00 Mapishi  
12:30 Telenovela rpt: Destiny (Destino)  
14:45 Igizo rpt: Kivuko  
15:15 Igizo rpt: Elininyo  
15:45 Igizo rpt: Mizengwe  
16:00 Igizo rpt: Kimya Milele  
16:30 Igizo: Mtego rpt  
17:00 Shamsham za Pwani  
18:00 Jiji Letu  
18:15 Mapishi  
18:30 Igizo: Elininyo  
19:00 Sanaa na wasanii  
19:30 Jungu Kuu  
20:00 Habari  
21:00 Insta Moja  
21:10 Igizo: Kimya Milele  
21:40 Hawavumi lakini wamo  
22:40 Isidingo rpt  
01:00 CNN International

SUNDAY 9 June

5:30 Uwanja wa Mazoezi  
6:00 HABARI  
6:40 Kumekucha  
7:00 Habari  
8:00 Al Jazeera  
09:00 Watoto Wetu  
10:00 Isidingo  
11:45 Aibu Yako  
11:50 Hawavumi lakini wamo rpt  
12:50 Bongo Movie rpt: Maisha  
14:00 Tamasha la Michezo  
15:00 Mwangaza  
16:00 Korean drama: The great queen Seonduk  
16:45 Igizo: Kivuko  
17:30 Kipindi cha kikristo  
18:00 Jiji Letu  
18:15 Mapishi  
18:30 Matukio ya wiki  
19:30 Igizo: Mtego  
20:00 Habari  
21:00 Biko  
21:10 Mizengwe  
21:30 Mjue zaidi  
22:15 Bongo Movie: Maisha 2  
23:30 Telenovela rpt: Destiny (Destino)



## WORLD

# Anger after US envoy's comment on annexing parts of West Bank

RAMALLAH/GAZA

THE Palestinians condemned and rejected on Saturday US Ambassador to Israel David Friedman's remarks, which consider annexing parts of the West Bank an Israeli right.

Secretary General of Palestine Liberation Organization (PLO) Executive Committee Saeb Erekat wrote on Twitter that "the vision of the American side to annex occupied territories is a war crime according to the international law."

Friedman had earlier told the New York Times that it is the right of Israel to annex parts of the West Bank territories and not all the West Bank, and blamed the Palestinian Authority for the current stalemate in the peace process with Israel.

Nabil Shaath, an aide to Palestinian President Mahmoud Abbas for foreign affairs and international relations, told

Voice of Palestine Radio that the statements of the American ambassador "are totally rejected by all the Palestinians."

"We won't accept any American or Israeli steps and measures," Shaath said, adding that the Palestinians "are sticking to their territories and will carry on with their struggle until they topple all the plots that aim at eliminating the Palestinian cause."

Shaath, a veteran Palestinian negotiator also said that "practically, Israel still occupies areas (C) in the West Bank, and any Israeli measures will be a violation to the international law."

"US President Donald Trump protects and encourages the Israeli side to keep occupying other people's territories and violate the international law," said Shaath, clarifying that "any peaceful solution must end the Israeli occupation."

Friedman's remarks were made few



US Ambassador to Israel David Friedman

days before holding a US-sponsored Economic Workshop in Bahrain called "Peace for Prosperity." The Palestinians announced that they are boycotting the workshop.

Hussein al-Sheikh, a member of Fatah Party's Central Committee, said in a press statement that "Friedman's remarks unveil the reality of the Deal of the Century that aims at eliminating the Palestinian cause and devoting to the occupation."

The Palestinians want to end an Israeli occupation of the West Bank, East Jerusalem and the Gaza Strip which started in 1967 and want to establish a Palestinian state on these territories with East Jerusalem as its capital.

Meanwhile, Bassem Na'em, a senior leader in Islamic Hamas movement in Gaza said in an emailed press statement that "Friedman's remarks are totally rejected and reflect the colonial mentality of the extremist American administration."

"Implementing Friedman's remarks on the ground will direct a fatal strike to the stability in the Palestinian territories and in the entire region as well as to the so-called international legitimacy," said Na'em.

The less-influential Islamic Jihad movement in Gaza said in a press statement "Friedman shouldn't be an ambassador; he is working as an agent to the Zionists to implement their colonial projects."

President Abbas had slammed Friedman several times and called him "the child of the dog" for defending the Israeli settlement activities in the West Bank. The Palestinians had repeatedly slammed Friedman for his biased remarks on Israel.

The Palestinian Authority had severed its ties with the US since Trump's declaration in late 2017 that Jerusalem is the capital of Israel.

Agencies

## China, India vow to enhance mutual trust, expand cooperation

NEW DELHI

A DELEGATION of the Communist Party of China (CPC) concluded its four-day visit to India on Saturday with both sides pledging to enhance mutual trust and boost cooperation in various fields.

During the visit, head of the CPC delegation Li Xi met with Indian External Affairs Minister S Jaishankar, National General Secretary of the Bharatiya Janata Party Ram Madhav, President of Indian National Congress Rahul Gandhi, and Gujarat Chief Minister Vijay Rupani, and also attended the Guangdong-Gujarat economic and trade exchange activities.

Under the guidance of the leaders of both countries, China-India relations have shown a strong momentum of development, said Li,

a member of the Political Bureau of the CPC Central Committee and the secretary of the CPC Guangdong Provincial Committee.

He said his visit is aimed at implementing the important consensus of the leaders, enhancing mutual trust and expanding pragmatic cooperation.

Li introduced China's firm position, confidence and determination on China-US trade frictions.

China and India share common interests in promoting world multi-polarization, economic globalization, and maintaining multilateralism, he said, adding that China is willing to work with India to jointly meet challenges and share development opportunities.

Li briefed the Indian side about the historic achievements and



changes that have been making in China since the founding of the People's Republic of China in 1949 and over 40 years of implementing the reform and opening-up policy, especially after the 18th CPC National Congress in 2012.

The CPC is willing to ex-

change experiences in governance with the major political parties in India and consolidate the political foundation of China-India relations, said the senior official.

Guangdong province hopes to deepen exchanges and coop-

eration with India's local governments in order to continuously inject momentum into the closer development partnership between China and India, he added.

The Indian side, speaking highly of the significance of Li's visit, said it would help maintain the good momentum of the bilateral relations.

They expressed their willingness to maintain high-level exchanges with China, strengthen exchanges and cooperation with the government, political parties and localities, and continuously enhance understanding and mutual trust to promote the continuous development of India-China relations and jointly promote world peace, stability and prosperity.

Xinhua

## Thousands pour into Colombia as Venezuela reopens border

CÚCUTA

THOUSANDS of people crossed into Colombia on Saturday to buy food and medicine after Venezuela's President Nicolás Maduro reopened a border between the countries that had been shut down for the past four months.

Long lines of Venezuelans stood at two international bridges near the city of Cúcuta waiting to have their documents checked by Colombian officials, with some carrying children on their shoulders. Venezuelan border guards dressed in green uniforms helped control the crowd.

The South American nation's government ordered the borders with Aruba, Bonaire, Curacao, Brazil and

Colombia closed in February as the opposition tried to deliver food and medical supplies into the country.

Most of the aid was provided by the United States, a key ally of opposition leader Juan Guaidó who declared himself to be Venezuela's rightful president in January. But Maduro dismissed the aid as an infringement on Venezuela's sovereignty and prohibited it from entering.

In May, the government reopened borders with Aruba and Brazil, but the Simon Bolívar International Bridge and the Francisco de Paula Santander International Bridge with Colombia have remained closed up until now.

With the reopening, a flood of people seized on the opportunity to en-

ter into the neighboring country and secure items that are all but unattainable in Venezuela.

The once-wealthy oil nation is now facing severe shortages of basic goods and hyperinflation that is expected to surpass 10 million percent this year, according to a recent IMF estimate.

The chaos has been further aggravated by US sanctions on Venezuelan oil exports and has forced an estimated 5,000 people to leave the country each day, according to the United Nations High Commissioner for Refugees.

The UN refugee agency said Friday that 4 million Venezuelans, or almost 15 percent of the population, have left the country.

On Saturday, the UNHCR's special

envoy Angelina Jolie was visiting another part of the Colombia-Venezuela border to learn more about the conditions faced by migrants and refugees and raise awareness about their needs.

The Hollywood actress met with aid workers and Venezuelans and toured a tent village built by UNHCR for vulnerable migrants.

Following her visit, Jolie gave a brief statement in which she praised Colombia for receiving more than 1.3 million Venezuelan migrants and refugees, and urged the leaders of developed countries to do more to help displaced people around the world.

Jolie said that UNHCR is struggling to fund services for Venezuelan migrants and refugees. In December,

the agency launched a US\$738 million plan to assist displaced Venezuelans across the hemisphere, but it has only been able to raise a fifth of that money so far.

Earlier on Saturday, Jolie met with Colombia President Ivan Duque, who has pledged to keep his country's border with Venezuela open despite the large influx of migrants.

Duque said that during the meeting with Jolie and UNHCR officials, both sides discussed steps that could be taken to facilitate the integration of Venezuelans in Colombia, including legislation to grant Colombian nationality to thousands of children of Venezuelan migrants who have been born in Colombia and are currently stateless.

Agencies

## Sudan protesters want civil disobedience to pressure army

KHARTOUM

PRO-DEMOCRACY protest leaders on Saturday called on Sudanese to take part in acts of civil disobedience in a bid to pressure the military to hand over power after the deadly break-up of their main sit-in in the capital of Khartoum earlier this week.

The call came a day after Ethiopia's Prime Minister Abiy Ahmed met separately with the ruling generals and the protest leaders in an effort to revive talks that were almost dead after the dispersal of the sit-in outside the military's headquarters on Monday.

The Sudan Doctors' Central Committee, one of the protest groups, said at least 113 people have been killed and more than 500 wounded since Monday. It said more than 40 bodies have been pulled from the Nile River in Khartoum and taken away by security forces since the violence erupted.

The Sudanese Professionals' Association, which spearheaded protests that led the army to oust President Omar al-Bashir, said it accepted Ahmed as a mediator to resume negotiations with the military council but had a set of conditions before returning to the negotiating table.

Those conditions included establishing an independent internationally backed body to investigate violence since al-Bashir was ousted by the military on April 11, and hold those responsible accountable.

The umbrella group also called for the release of all political prisoners and said mediation should focus on the transfer of power to a civilian-led authority.

Mohammed Yousef al-Mustafa, a spokesman for the professionals association, said the Ethiopian initiative focused on restoring all previous deals between the military council and the Forces for Declaration of Freedom and Change, an alliance representing the protesters in the negotiations.

The head of the military council, Gen Abdel-Fattah Burhan, had said earlier this week that all previous deals would be canceled.

Those deals include a three-year transition period, a Cabinet formed by the protesters and a legislative body with a majority FDFC. Both sides, however, were split over the makeup and leader of the sovereign council that would run the country during the transition.

Al-Mustafa said the Ethiopian prime minister proposed a council with eight seats for civilians and seven for the military, with a rotating leadership.

Agencies

## Russia hopes UN court rejects accusations of Ukraine before it is considered

MOSCOW

MOSCOW hopes that the UN International Court of Justice will reject the claim of Ukraine against the Russian Federation prior to its consideration on the merits, the Russian Ministry of Foreign Affairs said on Saturday.

"The Russian side hopes that the UN International Court of Justice treats with due attention the arguments that it has no jurisdiction to consider false accusations and will reject them before consideration on the merits," the statement said.

The Foreign Ministry noted Russia's position - Ukraine is abusing international instruments to combat financing of terrorism and racial discrimination to achieve its own political goals.

Russian Ambassador at Large Dmitry Lobach said earlier that the International Court of Justice, the United Nations principal judicial body seated in The Hague, has no jurisdiction to consider the Ukraine Vs Russia case.

Lobach is representing Russia at the Court hearings on this case that was initiated by the Ukrainian side in January 2017, claiming that Russia had violated the International

Convention for the Suppression of Terrorism and the International Convention on the Elimination of All Forms of Racial Discrimination.

The hearings underway in The Hague on June 3 through 7 are to consider preliminary objections, with the merits of the case being outside the agenda.

"We have appeared before you today to demonstrate that the case brought by Ukraine should be dismissed for lack of jurisdiction," Lobach said.

"Ukraine however is seeking to use the ICJ (International Convention for the Suppression of Terrorism and the Financing of Terrorism) and ICERD (International Convention on the Elimination of All Forms of Racial Discrimination) as a device to bring a wider set of issues before the court."

"Both conventions have no connection to the subject matter of current disagreements between the two countries," he stressed.

"The artificial matter of the present case is also evidenced by the fact that it conflates two completely different factual situations and indeed two separate cases." Agencies

## China, Russia to safeguard global strategic stability, promote peaceful development

BEIJING

CHINA and Russia vowed to oppose unilateralism, safeguard global strategic stability, and protect multilateralism and global order in a joint statement signed by Chinese President Xi Jinping and his Russian counterpart President Vladimir Putin on June 5.

The joint statement marks the second time for the two heads of state to sign a paper of this kind on strategic stability since 2016. It is of major practical and far-reaching historical significance as the world is undergoing profound changes unseen in a century.

The joint statement is a pivot that

carries the new connotation of the China-Russia comprehensive strategic partnership of coordination for a new era.

This year marks the 70th anniversary of the China-Russia diplomatic relationship. Withstanding the tests of the ever-changing international landscape and gradually growing mature, stable and resilient, the bilateral ties between the two countries have developed into a major-country relationship featuring the highest degree of mutual trust, the highest level of coordination and the highest strategic value.

The China-Russia relationship is not

only a booster for the development and revitalization of the two countries in the new era, but also a ballast stone for global peace and stability.

The deepening of China-Russia strategic coordination is not an act of expediency, nor will it be changed by external factors. It is a strategic choice based on the fundamental interests of the two countries.

With an aim to deepen political mutual trust, enhance strategic coordination and maintain global strategic stability, the joint statement signed by President Xi and President Putin is an important milestone that marks a new starting point of China-Russia re-

lations and endows China-Russia strategic coordination with new direction and connotation. The joint statement showcases China is willing to shoulder its responsibilities and injects positive energy to the protection of international strategic stability.

The world is currently undergoing great development, profound changes and major adjustments, and peace and development are still the theme of the era. The human society is gradually becoming a community with a shared future.

However, the world has been suffering from a rising Cold War mentality, as well as unilateralism and hegemon-

ony in recent years. Some countries, seeking absolute security, are stirring up major country competition and have constantly broken promises and withdrawn from international organizations, which has caused serious impacts on international arms control and security system, led to continuous escalation of regional hot-spot issues, and posed serious threats to strategic balance and stability.

As a Chinese proverb goes, no egg is able to stay unbroken when a nest is overturned. Under such circumstances, the two heads of state have drawn wisdom from both countries to enhance strategic stability, safeguard

multilateral arms control system and find political solution to non-proliferation hotspot issues, by directly facing the challenges and targeting at a series of negative measures that impede global strategic stability.

By jointly safeguarding global strategic stability, China and Russia are not seeking their own interests or following the old path of alliance, confrontation, or targeting at third party, but safeguarding the international order centered on international law, the world and regional peace and stability, as well as the common interests of the international society.

People's Daily





Russian Industry and Trade Minister Denis Manturov

## 'Sound momentum in Russia-China trade, tech cooperation'

MOSCOW

THERE will be a rosy future for trade and technological cooperation between Russia and China, according to Russian Industry and Trade Minister Denis Manturov.

In the face of global market volatility and rising protectionism, one of the most important tasks for Russia and China is to increase the stability of their trade and economic relations, Manturov told Xinhua in a recent interview.

China remained Russia's top trading partner and their two-way trade hit a record high of over US\$100 billion in 2018, he said.

Bilateral trade continued to grow in the first quarter of this year, he said, expecting further growth in Russian exports of agricultural products and foodstuffs to China.

The industrial and technological cooperation is multifaceted and the partnership in civil aviation, including the joint development of the wide-body

long-haul airliner CR929, is an important aspect, said Manturov.

The CR929 program is at the design stage, when the main tasks are to select suppliers of systems and equipment and conclude agreements of intent with them, the Russian minister said, adding that the prospective airliner will be "absolutely competitive" in the global market.

In addition to civil aviation, he also sees "considerable prospects" in expanding partnership in the fields of medicine development and production, robotics as well as radio electronics. There is still potential for cooperation in such traditional sectors as agriculture, food industry, timber industry, engineering, consumer goods production, metal, and construction materials, he added.

"It should be noted that the comprehensive development of strategic cooperation between Russia and China corresponds to the interests of both countries," Manturov said.

Xinhua

## Malawi opposition leader calls for immediate release of protestors

LILONGWE

OPPOSITION Malawi Congress Party (MCP) leader Lazarus Chakwera on Saturday called for the immediate and unconditional release of protestors who were arrested on Thursday in Lilongwe for what the Malawi police called "inciting violence".

The police arrested 18 MCP followers including a member of parliament during "peaceful" demonstrations against the results of May 21 presidential elections where the incumbent Peter Mutharika was declared winner.

But the MCP leader told journalists at a press conference held at the party's headquarters in Lilongwe that his party and its followers shall not be intimidated by the police and that the arresting of the 18 "peaceful" protestors was against law.

"Section 38 of the Constitution of Malawi states categorically that 'Every person shall have the right to assemble and demonstrate with others peacefully and unarmed'," Chakwera said.

He continued: "I, therefore, strongly condemn the arrest of peaceful protestors and demand their immediate and unconditional release."

But the MCP leader said if any protestors would be using violent means to achieve their ends or infringing on the rights of others, the police should enforce the law and bring them to book without using violence or force.

He condemned the arrests and shooting of unarmed civilians with rubber bullets and teargas and called for an immediate stop.

According to the MCP leader, his

party followers will continue to hold peaceful demonstrations until the verdict of the petition the party presented to the court is reached.

In his petition to the country's high court, Chakwera wants the May 21 presidential results nullified due to what he described as overwhelming evidence of rigging that the party has gathered.

In his address to the nation which was broadcast on the state radio and TV, Malawi Broadcasting Corporation (MBC) Thursday, President Mutharika accused the opposition leader of inciting violence through the protests that are now spreading to some districts across the country.

Mutharika warned that he had ordered the country's security agents including the police and the army to arrest anyone found perpetrating violence in the country.

But in his statement during the Saturday press briefing, Chakwera said he would continue to use "peaceful and lawful means" to stand up for justice for all Malawians.

"If doing so puts my own freedom and life at risk, so be it; I would gladly surrender all that I am and have that is good in this world to see Malawi and its people freed," said Chakwera. "And no matter what anyone says, Malawi's freedom is coming."

Xinhua

## Zimbabwe cannot develop without own currency - president

HARARE

PRESIDENT Emmerson Mnangagwa said on Friday Zimbabwe cannot develop if it continues to use currencies of other nations.

It was the country's intention therefore, to re-introduce its own currency when the conditions become ripe.

The president said his government has adopted policies that will result in the re-introduction of a local currency as it is the only way for the country to develop, the state-controlled Herald newspaper re-



President Emmerson Mnangagwa

ported.

Zimbabwe dumped its own currency in 2009 after it had been rendered worthless by a decade of hyperinflation, and adopted use of multiple currencies.

Mnangagwa said the multi-currency regime had been adopted to deal with the hyper-inflation experienced between 2008 and 2009 but should not be maintained going into the future.

"Between 2008 and 2009 our country's currency lost value and some people became billionaires or trillionaires due to high inflation," the president said.

At the time, government decided to adopt the multi-currency regime where we started using, the U.S. dollar, South African Rand, the British Pound and Botswana Pula for transacting.

Xinhua

## Nigerians call for review of broadcasting laws as media station gets shut down

ABUJA

NIGERIANS have called for review of laws guiding local media following the recent suspension of the operating license of a popular broadcast station in the country.

The Nigerian Broadcasting Corporation (NBC) on Thursday halted the operation of Daar Communications, owner of the African Independent Television (AIT), Raypower FM and Faaji FM, for allegedly violating broadcast rules in some aired programs.

The station was accused of airing "hate speech, divisive and inciting comments," breaching the provisions of the NBC's code and had been summoned in the last two years, the director-general of the Nigerian regulatory body, Modibbo Kawu said.

According to Kawu, instead of the station making amends, it rather "resorted to the use of media propaganda against the regulator."

The NBC is a parastatal of the government established by law and vested with the responsibilities of, among other things, regulating and controlling the broadcasting industry in Nigeria.

Prior to the suspension, the owner of the broadcast station, Raymond Dokpesi led a protest in view of the warning issued by the regulating body, accusing the latter of clamping down on free speech.

Following the suspension, concerned Nigerians and media bodies alike, including the Nigerian Guild of Editors and Nigeria Union of Journalists, utterly condemned the act, describing it as a way to "arm-twist or gag the media."

Media experts and analysts are also calling for redefining of the broadcasting laws in the country. Abiodun Adeniyi, a mass communication scholar, described the regulatory body's action as "most unfair," especially in a demo-



Modibbo Kawu director-general of the Nigerian regulatory body

cratic dispensation.

"An extreme infraction, their inability to pay practicing fee is quite understandable but sanctioning them because of nebulous national interest is seen as an unfair action which won't stand in a democratic dispensation," Adeniyi said.

"The laws setting up the NBC should actually be reviewed to reflect the changing times in communication and administration of media organization."

The suspension has gained momentum on social media, as hashtags such as "#IStandWithFreePress #PressFreedom" have been trending on Twitter.

Emmanuel Ohiomokhare, a media expert, urged the regulating body to review its definition of hate speech or items that require censorship. "What they (the broadcast station) have done is to provide an alternative to government voice, the fact that they criticize the government does not make whatever they are doing hate speech."

I think we should begin to redefine what exactly should be censored and not be censored or what incites hate

speech," Ohiomokhare opined.

He urged the NBC to further caution and advise the broadcast station, rather than go too far by placing an indefinite suspension on the media entity. "You don't close down a station in the 21st century," he said.

Major concerns have also risen on the fate of those working in the local media station. Nigerian netizen Petra Onyegbule advised the NBC to exercise discretion in some cases where harsh punishment might cause ripple effects. "That punishment is deserved doesn't mean discretion cannot be employed. Revoking the license without consideration to other factors doesn't speak well of wanting the overall good," Onyegbule wrote on Facebook.

A Federal High Court sitting in Nigeria's capital Abuja has, however, nullified the suspension of the broadcast station's operating license.

Daar Communications on Thursday requested the court to order the regulatory body to revert its ban, saying it did not breach any broadcast code.

Xinhua

## Trade tensions impair multilateralism, tech access, says Uruguayan official

MONTEVIDEO

TRADE tensions spurred by Washington against its trading partners hurt multilateralism and affect small countries' access to technology, a Uruguayan official has said.

In the name of protecting domestic industries, the United States has placed steep tariffs on billions of U.S. dollars' worth of products from its major partners, including the EU, Canada, China and Japan, raising trade tensions around the world and shaking the foundation of the global trading system.

The move "shrinks multilateralism, especially in the World Trade Organization," and it's not a good scenario for other countries, Javier



Miranda, president of the ruling Broad Front party of Uruguay, told Xinhua in a recent interview.

"The economy is effectively globalizing whether Trump likes it or not" because it is a development

process of the production mode, he said. "It's incredible that at this height of human development, when the process of globalization is inevitable, there is a retraction because of the phenomena of nationalism," Miranda said.

"Multilateral spaces are the most democratic because they articulate the collective interests," the official noted, adding that the application of unilateral tariffs by the United States will result in higher technology costs for developing countries.

Citing Uruguay as an example, he said the country, as an exporter of high-quality meat, relies on the technology that is behind the production of livestock. For instance, each cow has a chip in its ear, ena-



## Europe beginning to count losses from anti-Russian sanctions – diplomat

ST. PETERSBURG

EUROPEAN countries are beginning to count losses from the anti-Russian sanctions, Russian Foreign Ministry Spokeswoman Maria Zakharova said on Friday, commenting on the discussions at the plenary session of the St. Petersburg International Economic Forum.

Moderator Sofiko Shevardnadze asked Slovakian Prime Minister Peter Pellegrini about the sanctions. The prime minister said a right thing that the European Union's position not always coincide with the positions of its individual member states," she said.

"We see certain dualism in that. They used to tell us that the European Union's ranks are aligned and its position is consolidated. But as a matter of fact, Europe is beginning to analyze its losses from the sanctions, their obvious side effects."

"People in concrete countries cannot understand why they are deprived of beneficial cooperation with Russia," Zakharova added.

Those taking part in the plenary session, in her words, agreed that the world is living through quite difficult times "described by many as the sanctions political and economic wars."

"Participants who represented the biggest regional states noted that it is a road to nowhere. The United Nations secretary general shared this point of view," she noted.

Earlier in the day, the session's moderator asked Bulgarian President Rumen Radev and Slovakian Prime Minister Peter Pellegrini if they were ready to vote against the sanctions at a European Union summit once they were against such restrictions. Both dodged a direct answer to the question, but condemned the sanctions.

Agencies

## Belt and Road Initiative helps China counter US bullying

BEIJING

THE world has been witnessing the difficulty in the US to tame a roaring and increasingly destructive force in the White House.

After launching tariffs on steel and aluminum from nearly all countries and firing up a trade war with China, the US put Huawei Technologies on a blacklist cutting off all American supplies in its desperate attempt to

destroy the global 5G corporate leader.

And, all of a sudden, the government of US announced a 5 percent punitive tariff starting on June 10 on all goods made in Mexico to punish its willingness to let refugees transit its borders and enter the US. The rate could be raised to 25 percent in October if Mexico doesn't curb migration.

Earlier, the US threatened to

punish European auto manufacturers by hiking tariffs.

It is truly agonizing for the world to see a spreading of trade battlefields enveloping more innocent economies, because it will ruin the anemic global growth significantly, which relies on smooth trade and cooperation.

And, the cohesion of world trade we saw before 2017 is being muffled and clutched by an

increasingly intrusive paw and hoof.

For China and Chinese people, we have to stand firm and united and give our strongest support to help Huawei blunt the savage attack of the US government, because it makes the world's best 5G, cloud and AI technologies, and the company has vowed to innovate more hi-tech to benefit humankind.

If Washington refuses to lift its

embargo on Chinese companies, China is very likely to impose its own embargo on rare earths on American companies in the coming days. "Don't say we didn't warn you," the People's Daily, the most important newspaper in China, said in an editorial.

Malaysian Prime Minister Mahathir Mohamad, the revered Asian statesman, spoke out on May 30 in Tokyo saying Huawei's technology is very much

advanced in the world and his country will use Huawei products "as much as possible." His video went viral in Chinese cyberspace and his impartial and courageous speech is acclaimed by millions of Chinese people.

In addition to Malaysia, dozens of countries affirmed that they will import Huawei's 5G equipment and devices, including Russia, France, Germany, Italy and South Korea, and many more

in the Middle East, Asia, Europe and Africa. Chinese people appreciate these countries' audacity to stave off the threats of the US government.

Till today, we have found that only a couple of US allies in the world are following Washington's bare-knuckled assault to kill the Chinese high-tech company. Chinese people know who they are.

Peoples Daily



The  
**Guardian**

# SPORT



Australia's Ashleigh Barty celebrate with the French Open trophy after winning the final against Marketa Vondrousova of the Czech Republic at Roland Garros in Paris, French on Saturday. (Agencies)

## Goolagong, Court lead the way as Australia lauds battling Barty

SYDNEY

EVONNE Goolagong Cawley led the way as Australia hailed their new Grand Slam tennis champion Ash Barty on Sunday after the proudly indigenous 23-year-old ended the country's 46-year wait for a French Open women's singles champion.

Margaret Court and Goolagong Cawley between them won four of the first six titles at Roland Garros after the dawn of the open era and the lack of Australian success since has reflected a wider decline of the women's game Down Under.

That Barty's victory over Marketa Vondrousova on Saturday was only the second for an Australian in a Grand Slam women's final in the 39 years since Goolagong Cawley won her seventh major at Wimbledon made the outpouring all the more understandable.

Goolagong Cawley, Australia's first indigenous global sports star, was Barty's role model as a child and the 67-year-old said she was delighted not only at the breakthrough but also the style of game the Queenslander displayed in her win.

"What a wonderful result for Australia and how exciting that another Aboriginal has won at the French," she said on Sunday.

"Tennis Australia and all lovers of tennis here and around the world will be delighted by the natural skills and flair Ash possesses.

"Now they have developed into a beautiful game full of artistry, movement and power. It was there for all to marvel at in Paris."

The decline in the Australian men's game from the dominant days of the 1950s, 1960s and early 1970s came more slowly than in the women's but has been no less marked with no Grand Slam champions since Lleyton Hewitt at Wimbledon in 2002.

Most concerning for some in Australia has been the on and off-court antics of the two men who at various times have looked most likely to break that drought, Bernard Tomic and Nick Kyrgios.

Court, a Christian minister whose record 24 Grand Slam singles titles spanned the end of the amateur and start of the professional era, said she was particularly delighted at Barty's demeanour.

"She is a very good role model," the 76-year-old told the Western Australian newspaper.

"She is good for our nation. I think she is very refreshing. I was always taught when I was young that I was a role model for the young, a role model for the game and a role model for our nation. I was taught that.

"It was always our nation first and I think it's so sad to see some players in the men's side with such great talent, thinking they are bigger than the game. It's sad."

Sunday was a day of rejoicing rather than recriminations for most Australians, however, and 11-times major champion Rod Laver, Hewitt and Kyrgios were among a plethora of former Australian number ones to post their congratulations.

There was also a heartfelt congratulatory note from Australia's most recent Grand Slam champion Sam Stosur, the 35-year-old who won the 2011 U.S. Open but was unable to build on that success.

"So happy and proud of you," the world number 96 posted on Instagram next to a picture of Barty nursing the Suzanne-Lenglen Cup.

"Always knew you would achieve this incredible success! You have such a gift and determination and now the trophy to show ..."

REUTERS

## With Leonard leading way, Raptors on cusp of 1st NBA title



Toronto Raptors forward Kawhi Leonard (2) drives against Golden State Warriors guard Klay Thompson (11) during the second half of Game 4 of basketball's NBA Finals, Friday, June 7, 2019, in Oakland, Calif. (AP)

OAKLAND, Calif.

THERE was a moment, not long before the postseason started, when Toronto coach Nick Nurse learned all that he really needed to know about Kawhi Leonard and what makes the man of few words tick.

The conversation was about the 82-game regular season. Leonard shrugged and described those games as "just practice."

"That's when I knew," Nurse said, "that this guy has another gear that he was going to get to."

Everyone knows that now – or at least, everyone should be reminded of that now. Leonard was the NBA Finals MVP in 2014 and looks very much like the soon-to-be NBA Finals MVP in 2019. He is at the top of his game and has shown that not only is he over the leg ailment that cost him basically all of last season but that he might just be better than ever.

They call Leonard "the King of the North" in Toronto now, and on Monday night that title might expand to cover the entire NBA as well. Leonard is on the cusp of a second championship and possibly ending a second era. The Raptors led the Golden State Warriors 3-1 in the NBA Finals and Toronto plays host to a potentially championship-clinching Game 5 on Monday night.

"It's not over yet," Leonard said.

The way he's playing, it's hard to imagine this slipping away. Leonard is averaging 30.8 points and 10.3 rebounds in the finals. For the entirety of the playoffs, the averages are 31.1 points and 9.1 rebounds. The elite club for shooters in the NBA is the one dubbed "50-40-90" – 50% from the field, 40% from 3-point range, 90% from the foul line. Leonard is at 49.8% shooting, 39% on 3s and 89% from the line in the postseason, with every team's plan geared to stop him.

"I don't think you're ever going to rattle Kawhi," conceded Golden State's Draymond Green.

There's no shame in that. The Warriors have some defenders of exceptional pedigree. Green is a former defensive player of the year. Klay Thompson was an all-defensive team player this year. Andre Iguodala and Andrew Bogut have earned

their way onto that team in previous seasons. Separately, together, it doesn't matter.

The Warriors haven't had an answer for Leonard.

"He's just been phenomenal," Nurse said. "The energy that he brought on the defensive end translated to his offensive game. To me, talking about 'where does he rank' and blah blah blah, he's like the best team player. He might not be the best player in the NBA – he's in the conversation of some sort of top five or top three or whatever you want to have – but he's the best team player."

They're even noticing that outside of basketball.

Golf is about as individual a sport as there is. But the sixth-ranked golfer in the world Justin Thomas marveled after seeing Leonard in person during these playoffs.

"I'm a huge Kawhi fan," Thomas said. "I think he's awesome to watch. I love his demeanor, his work ethic, how he goes about his own business and he's never blaming anybody. He never complains. He kind of just goes out, does his work and is always thanks his teammates. He's never putting anything on himself. It's pretty cool."

Leonard's moment of entering the realm of NBA superstardom probably came in the 2014 finals when San Antonio faced Miami for the second consecutive year.

Leonard scored nine points in a Game 1 win, nine points again in a Game 2 loss. He was struggling, almost deferring too much to Spurs leaders like Tim Duncan, Tony Parker and Manu Ginobili. That's when San Antonio coach Gregg Popovich gave Leonard now-infamous advice: "The hell with Tony, the hell with Timmy, the hell with Manu, you play

the game. You are the man."

The words resonated.

Leonard's point totals in finals games since that night: 29, 20, 22, 23, 34, 30, 36. The Spurs won the 2014 title to end LeBron James' time in Miami and the Heat "Big Three" era. The Raptors are a win away from ending Golden State's two-year run as NBA champs and potentially ushering in major roster changes for the Warriors this summer as well, with Kevin Durant among the team's free agents.

"We've got a lot of talent and we've got a lot of pride and these guys have been to the finals five straight years for a reason," Warriors coach Steve Kerr said. "They're unbelievably competitive. And they're together, and they're going to fight. They're going to fight the whole way. So we'll go try to get one win and, if we can do that, come back (home) and see what happens."

Leonard has scored 684 points in this postseason, which is already the eighth-most by any player in any playoff run. If he scores 14 more on Monday, he passes No. 7 Kobe Bryant (2009) and No. 6 James (2012) on that list. If he scores 24, he then passes No. 5 Shaquille O'Neal (2000) as well.

Michael Jordan scored 759 in 1992. James scored 748 last year. Hakeem Olajuwon scored 725 in 1995. Allen Iverson scored 723 in 2001. Leonard is now in their club, their level of elite. And if a second finals MVP trophy comes, Leonard would join only James and Kareem Abdul-Jabbar as players to claim one of those with multiple franchises.

"It doesn't matter," Leonard said, "until you get that fourth win."

That's the one he'll aim to get on Monday.

AP

## Angelina Jolie urges international support for Venezuelan children

BOGOTA

HOLLYWOOD star Angelina Jolie on Saturday urged the international community to provide more support to three South American countries with the most migrants from crisis-hit Venezuela, saying 20,000 Venezuelan children are at risk of being without basic citizenship rights.

Jolie spoke in Colombia as a special envoy for the Office of the United Nations High Commissioner for Refugees (UNHCR). She is on a two-day trip to meet Venezuelan migrants there and met with Colombian President Ivan Duque in Cartagena.

Four million Venezuelan refugees and migrants have fled economic and

humanitarian crisis in their homeland.

More than a million are living in Colombia, where the government and aid agencies have scrambled to provide housing, food and healthcare to an ever-growing influx of migrants arriving in already-poor and violent border regions.

The parents of Venezuelan children born abroad often struggle to register their baby's birth, either because they do not have access to an ever-shrinking number of Venezuelan consulates or because they do not have migration papers.

"The president and I spoke of the risk of statelessness for more than 20,000 Venezuelan children, his commitment to always helping children," Academy

Award-winner Jolie, 44, said at a press conference.

"We agreed on the urgent need for the international community to give more support to Colombia, Peru and Ecuador, who are bearing the brunt of this crisis."

Duque said he hoped the visit would alert the world to the seriousness of the migration crisis.

He, Jolie and UNHCR officials had a productive meeting on Saturday morning, Duque said, including a discussion about how to nationalize the stateless children.

Jolie visited Venezuelan migrants in Peru in October last year. She will conclude her visit in the desert border town of Maicao later on Saturday.

Venezuela's imploding economy has brought widespread shortages

of basic foods and medicines, while political hostilities have led to waves of fatal violence.

The crisis has deepened since the United States imposed sanctions, including on the pivotal oil industry, in an effort to oust leftist President Nicolas Maduro in favor of opposition leader Juan Guaido.

Dozens of nations around the world recognize Guaido as interim president, saying Maduro rigged his 2018 re-election, but their support has not been enough to unseat Maduro, who still has the backing of the top military brass.

Maduro accuses his foes of plotting with Washington to bring about a coup.

REUTERS



Special envoy for the United Nations High Commissioner for Refugees Angelina Jolie speaks to people in Riohacha, Colombia on Friday. REUTERS



## Southgate glad fans booed Van Dijk, not England

LONDON

GARETH Southgate has said he is happier to hear England fans booing opposition players than voicing frustration at his own team.

Netherlands defender Virgil van Dijk was jeered by England fans as the Dutch won 3-1 in the Nations League semifinal on Thursday.

The Liverpool star's treatment left Southgate looking back at a World Cup qualifier in Malta in 2017 when England fans booed their own players as they produced a laboured performance.

"I'm happier they're booing the opposition now than when they booed our players when we started," he told a news conference.

"We're making progress. Driving through the streets of Malta ... if Virgil has to take a bit, fair enough."

Southgate, whose team was to face Switzerland in the Nations League third place playoff later yesterday, said he and his players were disappointed not to have reached

the final.

But he added: "What is encouraging is that it is very clear that the players are highly motivated as we go forward that they know that we have to be spot-on with the way we prepare.

"I've seen positive signs within that response, and absolutely we should be disappointed with the outcome.

"The match will be different to the semifinal. We want to finish the season on a good note."

Southgate said there were fitness doubts over defender Ben Chilwell, forward Marcus Rashford and midfielder Jordan Henderson.

"We'll probably have to make some changes," he said. "There's a few more to check. I don't want to make wholesale changes.

"We lost an important game on Thursday. We've got thousands of fans here and we have to make sure our performance is one that gives them something back."

(AGENCIES)

## Montenegro sack coach for boycotting qualifier

PODGORICA

MONTENEGRO have sacked their Serbian coach Ljubisa Tumbakovic after he pulled out of Friday's Euro 2020 qualifier against Kosovo, the Montenegro Football Association (FSCG) said on Saturday.

"The FSCG executive board made a unanimous decision to relieve Tumbakovic of his duties after he decided not to be in charge of the national team for the match," the organisation said in a statement.

"Apart from being an unpleasant surprise, Tumbakovic's move also constitutes a breach of his professional duties stipulated by his contract.

"The executive board also regrets that pressure from certain circles resulted in players Filip Stojkovic and Mirko Ivanic also pulling out of the fixture.

"Things which have nothing to do with sports have defeated sports and football on this occasion."

Newspaper Vijesti suggested

pressure from fan groups from Serbia had prompted Tumbakovic as well as Stojkovic and Ivanic, who are both Serbian-born, to miss the match against Kosovo.

None of the three were immediately available for comment.

Assistant coach Aleksandar Jankovic and goalkeeping coach Dragoje Lekovic will take charge for Monday's qualifier against Czech Republic.

Kosovo, whose population is more than 90 percent ethnic Albanian, declared independence from Serbia in 2008 and has since been recognised as a sovereign nation by more than 110 countries.

A group of nations, including Serbia, China, five EU members and Russia have refused to recognise it.

The Group A match, played behind closed doors at Buducnost stadium after Montenegro were given a crowd ban for racist incidents during the 5-1 defeat by England at the same ground in March, ended in a 1-1 draw.

(AGENCIES)

## Star footballer turned rebel icon dies in Syria fighting

AZAZ, Syria

A SYRIAN star soccer player turned fighter who became an icon of the revolt died on Saturday after getting injured battling government forces in the northwest, his faction said.

Abdelbasset Sarout, 27, once a well-known goalkeeper from the city of Homs, gained a new kind of fame when the popular uprising against Bashar al-Assad's rule erupted in 2011.

He was dubbed the "singer of the revolution" for chanting songs at rallies that eulogised slain protesters or vilified the president.

After the crackdown on protests, Sarout took up arms against the state, mirroring how the rebellion evolved into an armed struggle seen as a fight to the death as much by Damascus as by the guerrilla bands spawned by the conflict.

Sarout, a commander in the Jaish al-Izza rebel faction, died two days after sustaining injuries in battle in the northern Hama countryside.

"Those who think Sarout has died are under an illusion. We will all remain Sarout," Samer al-Saleh, a senior official in the faction said.

Battles intensified in northwest

Syria on Friday after insurgents mounted an attack to repel an army offensive that has pounded the country's last major rebel stronghold for weeks.

The violence in Idlib province and a strip of nearby Hama marks the biggest military escalation between Damascus and its insurgent enemies since last summer. Tens of thousands of people have fled their homes, many of them sheltering at the Turkish border from air strikes that have killed scores of people.

Assad has reclaimed much of Syria after crushing rebel bastions with the help of Russia and Iran. The northwest corner remains the last big chunk in opposition hands, including Idlib and a swathe of territory to the north under the control of Turkey-backed rebels.

Sarout was among hundreds of thousands of people, civilians and fighters, shuttled to the northwest in recent years under surrender deals as the state recovered their hometowns.

Sarout, who fought in his city of Homs, left in 2014 when such a withdrawal deal ended a bitter two-year siege.

Four of Sarout's brothers, as well as his father, had all died in earlier fighting against pro-government forces.

# Clarence Seedorf now placed to steer Cameroon's destiny - Bell

By Ed Dove, Special to ESPN

CAMEROON'S Indomitable Lions are no strangers to controversy, but ahead of the 2019 Africa Cup of Nations -- a tournament the country was originally due to host -- and amid a swathe of high-profile absentees, the defending champions find themselves under more pressure than usual.

Legendary former Cameroon goalkeeper Joseph-Antoine Bell believes new coach Clarence Seedorf has a responsibility to impress in Egypt, even if Dutchman's tenure to date hasn't been entirely convincing.

Cameroon was originally awarded the 32nd edition of the biennial showpiece, in September 2014, but the Confederation of African Football (CAF) stripped the nation of hosting rights in November 2018 amid concerns about the preparedness of stadiums and security issues within the country.

Egypt was elected as replacement host nation in early January 2019, ahead of South Africa, forcing the holders to qualify from Group B, which they did with victory over the Comoros on matchday six.

The Indomitable Lions' participation was still in doubt a little more than two weeks before the tournament, however, after the Comoros Football Federation had petitioned that Cameroon should be excluded because CAF had failed to implement its own regulations concerning the action to be taken.

The Court of Arbitration for Sport rejected the petition, and Cameroon finally were conformed participants in Egypt.

For Bell, the time has come for Seedorf to prove that he's the right man for the job following a troubled start to life as Lions head coach.

"As defending champions, Cameroon have an obligation to show a beautiful face [to Africa]," Bell told ESPN. "The competition should have taken place in Cameroon, so they must be ready even if the stadiums weren't.

"Everyone was disappointed [at CAF's decision], because when you're preparing for something, any changes would obviously disappoint you.

"The disappointment for the country was clear -- everyone was affected -- but as far as I'm concerned, I understand CAF's decision. Cameroon wasn't ready, so in the end, the decision was logical."

Seedorf was appointed as head coach in August, replacing interim boss Alexandre Belinga and following in the footsteps of Belgian Hugo Broos, who took an unfancied team to the Afcon title in Gabon in 2017.

The urbane Dutchman was an unexpected choice for the role; much as his playing career -- notably with Ajax, Real Madrid and AC Milan -- is almost unrivalled, he had no previous experience of the African game.

Similarly, his previous managerial roles -- with Milan, Shenzhen and Deportivo La Coruna -- had been brief and underwhelming.

"Any choice like this is always open to debate," Bell said. "I think we can always find better and we can always find worse.

"There's no point in judging if he was a good choice or not, but after watching him, you can see if it's going well.

"Personally, I find it normal that his first period [in charge] is considered as a period of adaptation, but now we'll see exactly what he's capable of doing. I guess he didn't know either the players or the environment, but now he's got used to the players, he's learned about his environment, so we can start judging him for now."

To date, Seedorf has won two matches, drawn two and lost two with the national side.

His tenure began with a disappointing 1-1 draw with the Comoros before picking up his first victory -- against Malawi. His side then went on a three-game winless streak, being held by the Flames before back-to-back defeats by Morocco and Brazil.

The Indomitable Lions then came good -- and booked their Afcon berth -- with March's 3-0 victory over the Comoros in Yaounde.

"I don't make predictions so far ahead of the tournament, because you have to wait and see how the teams arrive, how they behave," Bell said.

"For the Lions, it's the same as the rest: I have no predetermined opinions. They had difficulties in qualifying, but they still qualified, which is the most important thing. Now they must prepare for the competition."

Beyond Cameroon's unconvincing on-field results, Seedorf has also generated controversy off it, notably with his deci-



Clarence Seedorf

sion to overlook 2017 Nations Cup-winning captain Benjamin Moukandjo from his first squad.

Seedorf explained the former Jiangsu Suning wideman's omission by stating his belief that "good young players don't compete in China or in Asia", although he promptly reneged on this by naming Henan Jianye attacker -- and 2017 Afcon MVP -- Christian Bassogog in his next squad.

The change of tack came too late for Moukandjo, who announced his international retirement at the age of just 29 years in September.

"Of course [it was a disappointment]," Bell said of Moukandjo's decision.

"But, from a rational point of view, Seedorf isn't wrong.

"To play at a high level, you mustn't find yourself in an exotic league, because you won't have the rhythm, although this didn't prevent [Seedorf] from calling Bassogog afterwards.

"The problem, first of all, is a general principle, saying 'I don't want to call a player from a [lesser] league', but then he can make exceptions if a player really convinces him.

"After all, it's not the league that counts for the national side; it's the quality of the player. I believe that Seedorf is largely logical."

Moukandjo's absence has denied Cameroon one of their most experienced players ahead of the continental showpiece, but Bell doesn't believe the former Lorient forward is as big a loss as he would have been in previous years.



Gwiji by David Chikoko



"Moukandjo in 2017 wasn't in China," the 1984 and 1988 Afcon winner continued.

"I didn't watch him in China -- I assume Seedorf has -- but in 2019 it won't be the same as in 2017.

"He's played for two years in China, so it's obvious that his level will drop one day. It's regrettable that he went there; I think it was too early, he should have waited a bit longer."

While the decision to drop Moukandjo, and the winger's subsequent decision to retire, has threatened to undermine morale within the camp, Seedorf deserves credit for negotiating the transition from former first-choice goalkeeper Fabrice Ondoa to his cousin Andre Onana.

Having started just two international matches before Broos's exit, the Ajax No. 1 has started seven of the next eight, relegating Afcon-winning Ondoa to the substitutes' bench.

"[Seedorf] managed the situation well," says Bell, who enjoyed a long-standing rivalry with fellow goalkeeper Thomas N'Kono during his Cameroon career.

"We have two strong goalkeepers, like we see at all of the big clubs, and we still give the back-up the chance to play, in cup games or something, and don't keep him solely as a substitute without letting him play.

"I think his choice is largely rational, and it's good. [Onana] playing regularly, and is playing at a top level team, so it's logical to give him the nod.

"I always found it extraordinary that even though Ondoa was a substitute in the Spanish Segunda, he always came to the national team and could deliver the kinds of performances he did. Congratulations to him."

Onana has been successfully reintroduced to the team after refusing a call for the 2017 Nations Cup, although the same cannot be said for Joel Matip, who won the UEFA Champions League with Liverpool less than a month after he was omitted from Cameroon's preliminary Afcon squad.

Matip, like Torino defender Nicolas Nkoulou, is currently on a self-imposed international exile, with Seedorf revealing in March that he'd attempted to contact both players, and that the door was open for either man to return if they showed willing.

This isn't the first time that high-profile

Cameroon players have stayed away from international duty, with the likes of Eric-Maxim Choupo-Moting, Allan Nyom and Andre Zambo Anguissa rejecting call-ups for the 2017 tournament.

While Matip's decision to stay away -- he hasn't featured for Cameroon since a victory against Gambia in 2015 -- has proved divisive, Bell believes the Liverpool centre-back's absence ought to prompt a serious inquisition as to the failings of the Cameroon Football Association.

"[He's absent] because the national team and our federation are not always managed in ways which are sufficiently clear and professional," Bell said.

"[His decision] should lead people to ask questions of the management.

"If you have so many players who don't want to come and join the national side, even though players across the whole world enjoy playing for their national sides, then it means there's a problem.

"Players like [Matip] are raising genuine problems, so in order to get them back in the team, you need to recognise the problems they're raising and then resolve them.

"When the players don't take you to be professional enough, it means that you're not organised well enough, so you just need to do this in order to ensure the players feel at least.

"There isn't anything else missing, the players were made to play, so you need to give them the possibility to be happy in the team."

Despite the clouds hanging over Cameroon's Afcon hopes, and the early teething problems of Seedorf's tenure, Bell believes the manager now has the opportunity to unify the squad and ensure the Lions thrive in Egypt.

The former goalkeeper is quietly confident that the Dutchman can counter any potential negative impacts to morale caused by the stay-away players and the omission of Moukandjo.

"It depends on the management, because it's a bit like when you have injured players," Bell said. "This can affect the team, but it can sometimes motivate them as well.

"It depends on [Seedorf], how he manages the team, what he says, and whether he can maintain a stable team spirit."

Over to you, Clarence...

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# SPORT

Clarence Seedorf now placed to steer Cameroon's destiny – Bell

COMPREHENSIVE REPORT, PAGE 19



UEFA instructor Nigel Richardson issues instructions to Fountain Gate Sports Academy youths during a clinic that took place in Dodoma recently.

## Zambia win COSAFA Cup

DURBAN

TAPSON Kaseba scored the only goal of the game as Zambia were crowned 2019 COSAFA Cup champions after a hard-fought 1-0 victory over Botswana in the decider at the Moses Mabhida Stadium on Saturday.

The result means Zambia are regional champions for the fifth time, one less than gold medal leaders Zimbabwe, and lift the trophy for the first time since 2013 having lost out in the previous two finals.

For Botswana it is more heartache as their quest for a maiden COSAFA Cup glory continues following a second final defeat, the previous one coming in 2016 when they lost to South Africa.

Botswana had the better of the opening half but could not make that dominance count on the scoreboard.

Midfielder Mothusi Cooper forced a good stop from Zambian goalkeeper Sebastian Mwangi when his low shot from outside the box needed attention.

At the other end, star Zambian forward Lazarus Kambole was played on goal by Kaseba, but his lob over the head of Botswana glove man Ezekiel Morake bounced just the wrong side of the post.

Zebra's midfielder Thero Setsile then saw his shot from close-range blocked as the teams went into the break at 0-0, but with Botswana enjoying the lion's share of the possession.

They had the first chance of the second period too when Segolame Boy's free-kick from 25-yards beat the all, but not Mwangi, who was able to make the save.

The breakthrough finally came on 78 minutes when Kaseba stooped to score with his head, the ball eluding Morake in the Botswana goal, a moment of huge celebration for Chipopololo.

Kaseba should have made it 2-0 when the ball came his way shortly afterwards and, with more time than he realized he swung a boot that pushed the ball onto the crossbar and over.

His goal sealed the win though and Zambia were able to celebrate COSAFA Cup success again.

Meanwhile, Gerald Phiri Jr was named Player of the Tournament and claimed R20,000 in prize-money, while Zambian keeper Mwangi was crowned Goalkeeper of the Tournament and took home the same amount. The R20,000 for the Golden Boot will be shared between three players - the Malawian duo of Phiri Jr and Mhango, and Mauritian striker Ashley Nazira - who all scored three goals.

Zambia win R500,000 for their first-place finish, while Botswana will take home R250,000 as runners-up. Zimbabwe take R150,000 for finishing third.

Leosho have R125,000 for fourth, while Plate winners South Africa will get R100,000.

The next COSAFA tournaments are not far off and history will be made this year.

The COSAFA Women's Championship will be staged in Port Elizabeth from July 31-August 11, while the COSAFA Under-20 Women's Championship will run concurrently at the same venue from August 1-11.



Athletes take part in a past Karatu Sports Festival race in Arusha.

## Dar athletes hold sway in maiden Akhwari Marathon

By Guardian Correspondent, Arusha

IT is not always that Kenyans get to top racing events that are taking place in Tanzania.

For instance the inaugural the John Akhwari Marathon, which was raced here on Sunday, saw Tanzania's runners thrash their across the border neighbours in the 21 kilometers event.

Prominent local athlete, Emmanuel Gini-ki, topped the John Akhwari Marathon by covering the distance in an hour, a minute and 50 seconds.

Stephano Huche, also Tanzanian, used an hour, three minutes and 47 seconds, to finish second.

Michael Joseph, a runner from Singida, finished third after recording one hour, three minutes and 50 seconds.

Kenyans eventually managed to make their collars' felt in the fourth position through Abraham Too who raced in one hour, four minutes and 51 seconds.

Another Kenyan, Wilfred Kempoyo, who spent one hour, five minutes and three seconds on the road, took the fifth position.

He however managed to beat the winning entry in the female runners' category,

if it is any consolation.

Famous local female athlete, Failuna Abdi, raced the half marathon stretch in one hour, 12 minutes and 20 seconds to beat the rest of the runners in the women category to the top spot.

In the second position came Judith Chero from Kenya who covered the distance in one hour, 13 minutes and 49 seconds.

Magdalene Chrispin from the Tanzania People's Defense Forces (TPDF) finished in the fourth position.

Minister for Information, Culture, Arts and Sports, Harrison Mwakymbe, who graced the occasion, said effective from the coming year the John Akhwari race will become a full marathon to cover 42 kilometers distance, thus athletes should be prepared for the race.

The race organizer, Sylvester Orao, said a total of 700 athletes participated in the maiden marathon, with champions in either category pocketing 800,000/- each.

The second-placed runners got 600,000/- apiece, third-placed athletes were presented with 450,000/- apiece, fourth-placed winners got 250,000/- apiece, the fifth-place winners raked

in 200,000/-, the sixth runners walked away with 170,000/- and the seventh got 150,000/-.

Few people know John Akhwari, the former marathon runner, who represented Tanzania in the 1968 Summer Olympics in Mexico and managed to complete the race despite badly injuring his leg.

Akhwari coined the golden quote; "My country did not send me 5000 miles to start the race; they sent me to finish it!"

The ace legendary runner repeated the same immortal line during a press conference held in Arusha on Friday.

Born in 1938, Mzee John Stephen Akhwari was only 30 years old when he dislocated his knee during the 1968 Summer Olympics marathon in Mexico, but still continued to limp his way to the finishing line.

Aged 81 years, Mzee Akwari is still strong. He added; "I was the first Tanzanian athlete to open the curtains into international marathon events."

"This race being organized in my honour should encourage young people to take bold steps into similar sporting expeditions regardless of their backgrounds or capabilities."

## Soccer analyst to hold clinic for Dodoma youths

By Correspondent Renatha Msungu, Dodoma

RENOWNED domestic football analyst, Alex Kashasha, is set to oversee a soccer clinic for youngsters between 15-20 years at the Fountain Gate Sports Academy in Dodoma.

The clinic, which has been slated for June 17 to June 28, aims at identifying and nurturing talents at the academy in an effort to see to it they develop into great performers in future.

The academy's director, Japhet Makau, noted Kashasha will work alongside the center's four coaches.

Makau pointed out his academy sought to make the most of Kashasha's knowledge in soccer as the latter is well versed in assessing teams' performances in matches.

He added he believes the center's youths will understand Kashasha's training.

He disclosed they believe Fountain Gate Academy's youths will be good players in future should they get proper training.

Oscar Mirambo, head coach for national U-17 football team, Serengeti Boys, appealed to the center's U-15 and U-20 players to uphold discipline on the pitch and work hard should they achieve success.

The coach disclosed hard work and discipline play crucial role in improving a soccer player's performance.

The qualities, he insisted, can prompt a coach to select the particular player for the first choice squad in a team.

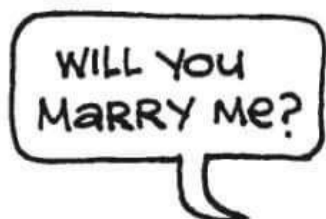
"You must make the most of the opportunity to attend training at the center given a soccer player does not last long in the game," Mirambo told the players.

He disclosed the players stand a chance to secure moves to various clubs at the domestic level, should they perform well at the center.

The Fountain Gate Sports Academy has been training domestic youths, who are also studying at Fountain Gate Academy's primary and secondary schools.

The U-20 team from the center is also participating in the district fourth division league in the region.

## Flexibles by David Chikoko



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You must make the most of the opportunity to attend training at the center given a soccer player does not last long in the game

**TONIGHT @ 21:00**

**UJENZI**

Watch this informative show on the domestic construction process both on site construction and interior/exterior designing whilst using the latest technology and appliances that have made construction easier.

**MONDAY**

- 11:00 DADAZ (LIVE)
- 15:00 FJNGUKA
- 16:00 UTAKA
- 16:30 #HASHTAG
- 17:00 SSELEKT
- 17:55 KURASA
- 18:00 eNewz
- 18:30 Music
- 19:00 EATV SAA 1
- 19:30 MJADALA
- 21:00 UJENZI
- 21:30 SSPORTS LIVE
- 22:30 BONGO HITS

**eastafrika RADIO**

- 05:00 EA Breakfast
- 09:00 Supamix
- 12:00 Kipenga Xtra
- 13:00 Planet Bongo
- 16:00 EA Drive
- 20:00 Kipenga
- 21:00 The Cruise

**88.1FM DAR ES SALAAM**