



## GRAFT



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## TMA forecasts five more days of heavy rains

By Guardian Reporter

TANZANIA Meteorological Agency (TMA) has warned of rains above normal range between December 5th and 9th that will pound 17 regions including Dar es Salaam.

The TMA weather forecast for the coming five days said the 17 regions that will experience the heavy rains for five consecutive days is virtually the whole country with exception of Tanga, Kilimanjaro, Arusha and Singida regions.

Regions will experience above normal range rains today while Dar es Salaam and Coast regions will experience rains arising from periodic winds and storms in the outlying sea.



**In May, uninterrupted rainfall also caused serious flooding in Dar es Salaam, resulting in the displacement of occupants in over 1,000 houses and the destruction of more than 1,500 dwellings and important infrastructure**

"The rains are expected to cause havoc at different parts of the country especially in Dar es Salaam. We anticipate floods in lowland areas as well as destruction of infrastructures such as bridges and houses," the forecast noted, worrying that rains may also bring businesses to a standstill.

Powerful winds lately experienced in western parts of Somalia and north-west Madagascar would generate above range rains on the seashore for two days, on Thursday and Friday.

TMA appealed to people engaged in various economic activities to continue following up weather forecast to take precautions.

October death toll from heavy rains in different parts of the country reached 30, on the basis of police reports.

At least 30 people were killed by flash floods in Morogoro and Tanga regions.

In May, uninterrupted rainfall also caused serious flooding in Dar es Salaam, resulting in the displacement of occupants in over 1,000 houses and the destruction of more than 1,500 dwellings and important infrastructure.

# Minister: 59,000 pupils join Form I classes starting March



East African Community secretary general Liberat Mfumukeko (R) and Joerg Herrera, Deputy Ambassador of Germany in Tanzania, exchange documents at the EAC headquarters in Arusha yesterday on an agreement under which Germany will release US\$128 million in support of the education and health sectors in Arusha Region. Photo: Correspondent Daniel Sabuni

## Germany, EAC sign \$128m pact on health, education

By Guardian Reporter

GERMANY yesterday announced additional funds amounting to \$128 million (294bn/-) for supporting health and education programmes among member countries of the East African Community (EAC).

A greater portion of the funds, about \$105 million (over 241bn/-) has been allocated for the EAC immunization programme with GAVI, the global alliance for vaccination.

EAC Secretary General Amb. Libérat Mfumukeko and the Chargé d'Affaires at the German embassy, Jörg Herrera signed the pact in Arusha yesterday.



**Investing in the health sector is not only an investment for sustainable social development but also for a country's and the region's economic development**

With the support grant, the programme will be financing the procurement of at least four different types of vaccines (Pentavalent, Rotavirus, Pneumococcal and Measles) for children in the six EAC partner states.

Officials said the programme is financed through the German Development Bank, KfW and implemented in collaboration with Gavi, the Vaccine Alliance.

The cooperation aims at reducing child mortality in the region and mainly targets newborns. To date, KfW through the EAC has financed nearly 80 million doses of life-saving vaccines for the region since support started in 2013.

The average immunization coverage in the region has been substantially increased, making the EAC's immunization programmes the strongest in Sub-Saharan Africa, an EAC statement indicated.

Other funds including \$15.5 million will be

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"We have allocated schools to 81.3 percent of all the candidates. Of the number, 363,999 (47.9 percent) are girls and 395,738 (52.08 percent) boys"

By Guardian Correspondent, Dodoma

THOUSANDS of primary school pupils who passed this year's Standard Seven national examinations will not join secondary schools in January 2020 for lack of classrooms, the government confirmed yesterday.

Announcing the 2020 Form One selection in Dodoma, the Minister of State in the President's Office (Regional Administration and Local Governments) Suleiman Jafo said that 58,699 pupils, equivalent to 7.73 percent of those who passed exams, have not been selected.

He said that out of the non selected pupils 28,567 are boys and 30,132 girls.

Minister Jafo directed heads of regions and districts facing shortage of classrooms to complete construction of the remaining rooms by end of next February. He tasked regional and district administrative secretaries to ensure the directive is implemented accordingly for students to join Form One by March 2 next year.

The number of pupils who missed chances to join secondary school in Arusha are 4,739, Dar es Salaam (5,808), Iringa (3,480), Kigoma (12,092), Lindi (1,695), Manyara (728), Mara (9,493), Mbeya (2,716), Coast (2,918), Rukwa (686), Simiyu (6,616), Songwe (4,684) and Tanga (3,044).



**Kiswahili was the best performed subject with an average of 87.25 per cent pass rate whereas English recorded the least performance with an average of 53.21 per cent passes**

"All the 58,699 students will join secondary school education early March next year after completion of the classes," the minister declared.

He applauded 13 regions that have been able to select all eligible pupils to public secondary schools, listing them as Dodoma, Geita, Kagera, Katavi, Kilimanjaro, Morogoro, Mtwara, Mwanza, Njombe, Ruvuma, Shinyanga, Singida and Tabora.

He however noted that a total of 701,038 pupils equivalent to 92.27 percent, (335,513 boys) and (365,525 girls) have been selected to join secondary schools.

"We have allocated schools for 81.3 percent of all the candidates. Of the number, 363,999 (47.9 percent) are girls and 395,738 (52.08 percent) boys," he said, noting that among the passed candidates, 1,461 are disabled (0.19 percent), of whom 777 are boys and 684 girls.

He cautioned school administrators and other civil servants to stop ordering students to pay any type of contributions since Tanzania implements a fee free education policy for both primary and secondary schools.

Announcing results of the 2019 Standard Seven primary school leaving examinations, National Examination Council of Tanzania (NECTA) Executive Secretary, Dr Charles Msonde said a total of 759,737 out of 933,369

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# Indian industries body forges TPSEF, SADC ties

By Getrude Mbago

TWO Memorandums of Understanding (MoU) have been signed between the Tanzania Private Sector Foundation (TPSF) and the Confederation of Indian Industries (CII) as well as the Southern Africa Development Community (SADC) Business Council to enhance trade ties and bolster business partnerships.

The pacts were signed before the Minister



for Industries and Trade, Innocent Bashungwa (pictured) and the Indian High Commissioner to Tanzania, Sanjiv Kohli at the opening of the two-day India-Tanzania Business Forum in Dar es Salaam yesterday.

The two pacts will among other things improve business relations and inter-country trade between India and SADC countries, fostering economic growth, the minister noted.

Traders and investors from both sides

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## Minister: 59,000 pupils join Form I classes starting March

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examinees passed.

He said 395,738 of those who passed are girls, which is about 80.87 per cent of all the girls who sat for exams, whereas

363,998 are boys (77.72 per cent of sitters) showing an improvement in performance by 3.78 per cent.

Dr Msonde said Kiswahili, English, Science and Social Studies showed

improved pass marks ranging between 1.83 per cent and 6.86 percent compared to 2018 results. Performance in Mathematics dropped by 1.05 per cent compared to the previous year, he stated.

Kiswahili was the best performed subject with an average of 87.25 per cent pass rate whereas English recorded the least performance with an average of 53.21 per cent passes, he added.

## More than 4000 engineers issued with special identification cards

By Correspondent Marc Nkwame, Arusha

ENVIRONMENTAL sustainability and urbanisation are among the outstanding topics being addressed in the ongoing 30th National Conference of the Institution of Engineers in Tanzania.

Organised by IET in collaboration with Engineers Registration Board the event, being held at Ngurdoto Mountain Lodge also tackles issues of sustainable engineering, urbanisation, housing and urban planning, energy, water and transportation infrastructure. "It is also important for engineers to focus on the 5th phase government's projection to make Tanzania an industrialised nation by ensuring that their plans and projects address industrial development, project management and capacity building among other cross cutting issues," said Engineer Isaack Kamwelwe, the Minister for Transport and Communications.

"But there have been challenges when it comes to management of funds when local contractors undertake large engineering projects," said the minister urging the conference participants to use the occasion as platform for engineers and other professionals to discuss various engineering related matters as an input to industrialisation process in Tanzania.

Presenting a membership card to engineer Kamwelwe, the president of the Institution of Engineers Tanzania; advocate Meye David Manga

revealed that they will be introducing membership ID cards to be issued to all registered engineers, starting with those at the conference.

The three-day conference has attracted about 300 participants comprising of engineers, scientists, social scientists, economists, and policy and decision makers from different parts of the country.

The conference theme is 'Harnessing Sustainable Engineering and Technology for National Socio-Economic Development,' chosen to complement the Tanzania National industrialisation Agenda. As such during the conference participants will have an opportunity to discuss various issues pertinent to industrialisation in the context of transforming Tanzania into middle-income economy by 2025.

Next weekend as the conference folds, relevant recommendations will be submitted to relevant authorities in the country for their attention and action as will be found appropriate.

Other than IET members, the event has attracted members of the engineering community, local and foreign associated institutions, engineering technicians, government institutions and the general public.

The Institution of Engineers Tanzania was registered in 1975 with the aim of promoting engineering excellence in Tanzania. IET became operational in 1977.



Minister of State in the Prime Minister's Office (Investments) Angellah Kairuki (L), Lands, Housing and Human Settlements Development minister William Lukuvi (2nd-L), Deputy Minister of State in the Vice President's Office (Union and the Environment) Musa Sima (R) and Finance and Planning deputy minister Dr Ashatu Kijaji (2nd-R) follow a presentation at a consultative meeting in Morogoro municipality on Wednesday attended by senior government officials, investors and businesspersons. The focus was on business-related challenges in Tanzania. Photo: Guardian Correspondent

## Indian industries body forges TPSF, SADC ties

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will enjoy exchange of information, technology and skills as well as investment opportunities available in the various countries, he stated.

He welcomed the Indian business community to explore investment opportunities in Tanzania and other SADC countries especially in agriculture and processing industries.

"Tanzania has a vibrant market based economy with unlimited investment and business opportunities which you are invited to explore," he told the visitors.

More investment opportunities are found in horticulture, cashew nut processing and production of edible oil, he pointed out.

There are prime investment areas whose potential has scarcely been utilized, said Bashungwa, insisting

on the need for partnership projects between local and foreign investors.

He said India and Tanzania have always maintained a good relationship, with several high level diplomatic visits, bilateral agreements along with project cooperation, technical training, cultural exchanges and friendly interaction at various international forums.

A member of the CII Africa Committee, Manikanatan Rajendran said the CII business delegation will interact with key industry officials and businessmen from Tanzania to increase collaboration.

He cited targeted sectors as infrastructure, power, railways, manufacturing, software, renewable energy, education and skill development, telecommunications, engineering, automobiles and ICT.

Indian companies would be

encouraged to set up Export Processing Zones (EPZ) manufacturing or processing facilities in Tanzania, which will in turn help Tanzania move up the export value chain to become a manufacturing powerhouse.

"Indian companies have enormous experience in working with the PPP model to develop infrastructure, aviation and power projects. This model could be used to promote Indian investment in Tanzanian projects," he declared.

High Commissioner Kohli said that the business forum and the two signed pacts will further enable exchange of experience and technology, enabling participants to expand business and create more trade opportunities.

He vowed to continue strengthening ties between the two countries which include increasing partnerships in trade.

Kohli also called on Tanzanian companies and from other SADC countries to partner with Indian companies to make maximum gains especially in agriculture.

India is among the leading trading partners of Tanzania, holding about 16 percent of Tanzania's foreign trade. A major part of India's trade with Tanzania comprises of petroleum products, pharmaceuticals, raw materials and essential machinery. In fiscal 2018 - 2019 India's bilateral trade with Tanzania stood at \$2.6bn, while Indian firms are among the top five investment sources in Tanzania.

The acting chairperson of the SADC Business Council, Angelina Ngalula said that with the pact, traders and investors from India and SADC countries will be able to establish partnerships and enjoy market opportunities for various products.



Dar es Salaam resident Omari Ally (R) moves to pick a ticket so as to get one of 45 winners of the Kilimanjaro Water raffle held in Dar es Salaam yesterday. The winners end up with motorcycles, television sets and cartons of Kilimanjaro Water. Photo: Selemani Mpochi

By Guardian Correspondents, Mwanza

## Traditional leaders to come up with a network to bolster anti-GBV battle

OVER 200 traditional leaders from nine regions have agreed to come up with a special network to prop-up the fight gender based violence (GBV) in the country.

They are from the regions of Mwanza, Tabora, Shinyanga, Geita, Kagera, Mara and Simiyu among others.

Speaking during the meeting which brought together the elders, Chief Mifungo Charles from Geita Region cited early marriages as among the top most agenda which the new network is going to focus on.

The leaders met to discuss GBV and come up with strong ways on how to fight the vice.

He said that the fight will focus on eradicating harmful traditional and custom beliefs that has been accelerating

GBV actions in the country. This will be done through various platforms including awareness campaigns top our communities.

Chief Mafungo said that early marriages, denying women to own land and other related challenges are among things which will be fought in all efforts by the elders' networks as they are outdated.

"We want to ensure that our girls and women have access to all their rights including the right to own land and other properties, go to school. The other harmful belief which we are going to ensure that it is eradicated is wife inheritance, this is one of the detrimental

traditional beliefs which is affect widows in our societies, this leads to spread of diseases as well," he explained.

Another elder leader, Kineno Maporu from Tabora urged young people also to hold and honour traditional beliefs that bring positive impacts in the society.

According to him, many youth in the country are being washed away with modern lifestyles which eventually have brought a number of negative impacts in the county.

"Parents also have a role here to shape our children and make sure that they grow having good manners," he said.

UN Women Tanzania Programme Analyst on Ending Violence against

Women and Girls, Lucy Tesha said that traditional leaders, who will be known as 'eminent elders' have agreed to come up with a network to scale up anti-GBV campaign in the country.

The network will also involve youth in the respective regions.

For his part, General-Secretary of the Association of Local Government Authorities of Tanzania (ALAT) Elirehema Kaaya said that the association works with 185 councils across the country, hence traditional leaders have a big role to address early pregnancies, marriages and GBV.

He suggested the need for engaging more elders in the fight against the vice.

## Germany, EAC sign \$128 million pact on health, education

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going towards the EAC Regional Centre of Excellence for Health Supply Chain Management, located at the University of Rwanda in Kigali.

Another \$2.2 million is allocated for the support of Ebola readiness efforts within the ongoing EAC-Germany project for a Regional Network of Reference Laboratories for Communicable Diseases.

About \$5.3 million is directed at the Academic Centre for Digital Innovation in East Africa situated at the Nelson Mandela African Institution of Science and Technology in Arusha.

Amb. Mfumukeko expressed gratitude to Germany for its continued support to the EAC and the integration process in general.

The immunization programme in particular would go a long way in saving the lives of millions of children in the zone, he stated.

"The implementation of 2018 (Phase VI) with a commitment of euro30 million (\$34.1m) has been fully concluded. The amount was fully disbursed to GAVI in December 2018 and spent on Pentavalent, Rotavirus and Pneumococcal vaccines in all EAC Partner States. GAVI has provided full documentation on the use of the fund including the number of doses per vaccine and country," the secretariat chieftain intoned.

"The new commitment of US\$105 million for Phase VII (euro 95m) will be used for the procurement of four vaccines (Pentavalent, Rotavirus, Pneumococcal, Measles) with possible extension to Yellow Fever and HPV vaccines in EAC Partner States. Vaccine procurements may take place in 2019 and 2020," he elaborated.

Chargé d'Affaires Herrera underscored Germany's commitment to extend the ongoing health and

education programmes with the EAC Secretariat as the programmes especially benefit the younger generation.

"Investing in the health sector is not only an investment for sustainable social development but also for a country's and the region's economic development. Vaccinations are a highly effective and cost efficient means to fight child mortality. The German Government highly commends the EAC's efforts to immunize every child," he further stated.

EAC and Germany can look back on over 20 years of successful development cooperation which focuses on health as well as regional economic and social integration.

The German Ministry for Economic Cooperation and Development (BMZ) has to date contributed to regional integration in East Africa through a variety of programmes and projects now reaching over USD 480m (euro 436.8m).

The signing was witnessed by the Deputy Executive Secretary of the Inter-University Council for East Africa, Prof. Mike Kuria, the Director of Infrastructure at the EAC Secretariat, Dr. Kamugisha Kazaura, Ms Norzin Grigoleit-Dagyab, the head of regional cooperation at the German Embassy and Pascal Kanyinyi, the KfW senior project coordinator for health.



**The implementation of 2018 (Phase VI) with a commitment of euro30 million (\$34.1m) has been fully concluded**



By Guardian Reporter

# EALA adopts report on partner states' level of readiness to combat Ebola and dengue viruses

THE East African Legislative Assembly has stepped up to adopt the Report of the Committee on General Purpose on the oversight activity assessing levels of preparedness of partner states in management of Ebola and Dengue viruses.

The House in its debate has reiterated need for the Council of Ministers to develop an EAC Policy on the management of communicable diseases in the region and to strengthen collaborative engagement with key stakeholders.

In effect, the Assembly wants further collaboration with stakeholders such as the World Health Organisation (WHO) and the German Technical Co-operation (GIZ) to enhance oversight in the promotion of the health sector in the region.

The assessment took place in the Republics of Rwanda and Uganda,

between September 12-16th, 2019, while the United Republic of Tanzania, requested for a new date for the exercise, according to a letter tabled in the House and confirmed by Deputy Minister for Foreign Affairs and EAC Co-operation, Dr Damas Ndumbaro.

Chair of the Committee on General Purpose Committee, Abdikadir Aden, presented the report to the House yesterday, affirming three other partner states—Burundi, Kenya and South Sudan are also targeted in the next oversight activity.

The report was tabled on October 3rd, 2019, during the 1st meeting of the third session held in Arusha.

The principal objective of conducting the oversight activity was

to assess the level of preparedness of the EAC partner states in managing/containing the Ebola and Dengue fever epidemics and to explore possible sustainable interventions to combat these epidemics.

The committee took the initiative to get briefs on the Ebola and Dengue epidemics/pandemics and the progress made in controlling/managing the same; assessing challenges and ascertaining existence of any specific bilateral or international engagements/interventions to combat the epidemics.

The oversight activity further sought to establish the impact and effects of the said epidemics on the economies and welfare of the citizens of EAC.

During debate, Pamela Maasaay

lauded the initiatives of the partner states, saying caution had been taken at the district levels by establishing laboratories including permeating such measures within the communities by having surveillance modes in place. "It is important for communities to embrace strategies that ensure peculiar signals are picked

up," Maasaay said. Kasamba Mathias lauded the efforts undertaken by the Republics of Rwanda and Uganda and said continued surveillance in the control of communicable and non-communicable diseases was vital.

"What we need now is a regional disease surveillance mechanism to enable us to be able to respond as a

region," he reiterated.

Oda Gasinzigwa said the exercise gave members an opportunity to build their capacities on Ebola and called for behaviour change on the part of the clinical officers.

Dr Anne Itto, supported the report and called for an urgent oversight activity in Republic of South Sudan, citing the conflict prone areas and the minimal presence of authorities in the border points between South Sudan and the Democratic Republic of Congo had made health infrastructure challenging.



GSM Group head of sales and marketing Allan Chonjo (R) is interviewed by East Africa Television (EATV) and East Africa Radio presenter Samson Charles during a popular business promotion campaign programme dubbed 'Kibiashara Zaidi' at the twin studios' studios in Dar es Salaam earlier this week. Photo: EATV

# 'E-system at TMDA has boosted issuance of permits by 200 per cent in three years'

By Correspondent Devota Mwachang'a

THE Tanzania Medicines and Medical Devices Authority (TMDA) has issued a total of 26,478 permits in the financial year 2018/19 compared to 13,018 issued in 2015/16, equivalent to an increase of 203 per cent.

This has been achieved through use electronic system which enables customers to submit applications and pay fees online before being issued with the permit within 24 hours.

A statement issued yesterday by the Acting Director General of TMDA Adam Fimbo said they have succeeded to increase the importation and exportation control of medicine and medical devices within and outside the country through an electronic system.

Fimbo said the issuance of permits to customers has been facilitated largely through a system of Integrated Management Information System (IMIS) which is used to keep information and data of TMDA comprised of products, buildings registered and those of the customers whereas they can bring their applications online without going physically to the offices.

"In carrying out the instruction of the President Dr John Magufuli issued on May, 2017 which aims to speed up the delivery of cargo at the Port, the authority has set its inspectors who work 24 hours a day all week, a move enabled it successfully achieved and exceed the goals set in the controlling of quality, safety and efficacy of drugs, medical devices, and reagents to protect public health," explained Fimbo.

The acting director general said: "Within this four years in the leadership of President Magufuli we have managed to implement a programme of monitoring the quality of products on the market (Post Marketing Surveillance Programme - PMS), about 1,136 samples of human medicines where monitored and investigated in this period where the 96% continued to meet quality criteria."

According to Fimbo, TMDA has introduced an electronic system known as "ADR reporting tool" for monitoring the public reporting of adverse drug reactions and medical devices by using mobile phones or computers to send messages.


He explained that TMDA staffs have conducted investigation in the year 2017/2018, and destroyed the total of 140,705.25 tonnes of pharmaceutical products and medical devices for human use worth 22,394,078,744 shillings compared to the destroyed 664.68 tonnes in 2018/19.

He added that TMDA has strengthened laboratory activities to increase surveillance equipment including the installation of 25 small movable laboratory (minilab kits) at the customs stations in favour of the preliminary investigation of the product. Survey results show that the samples examined met criteria of quality and safety standards to an average of 90%.

Meanwhile, Fimbo said the authority has increased

its budget from 34.64bn/- in year 2015/16 to 53.31bn/- in year 2018/19 equivalent to 53.8%. This has enabled service delivery efficiency and provide dividends to the government each year up to about 29bn/-.

TMDA was established in 2003 and operates under the Ministry of Health, Community Development, Gender, Elderly and Children. TMDA was known as the Tanzania Food and Drug Authority (TFDA) before its obligations changed from July this year when the Finance Act of 2019 made amendment to the authority's law.



World Food Programme

## REQUEST FOR EXPRESSION OF INTEREST

TZA-19-EOI-02

**A. Background**

- The World Food Programme (WFP) is the world's largest humanitarian agency fighting hunger worldwide, delivering food assistance in emergencies and working with communities to improve nutrition and build resilience. Each year, WFP assists some 80 million people in around 80 countries.
- The WFP Country Office, Tanzania seeks to purchase Food, Non- Food Commodities and Services for its operations in Tanzania.
- WFP invites eligible suppliers to express their interest in providing the below:

**i. FOOD ITEMS SUCH AS;**

- Cereals (White Maize, White Sorghum, Rice)
- Pulses [Red Beans (Small Kidney), Red Beans (Dark Kidney), Rose Coco Beans, Pigeon Peas, Pinto Beans]
- Iodized Salt

**ii. NON-FOOD ITEMS SUCH AS;**

|                                      |                             |   |
|--------------------------------------|-----------------------------|---|
| Agricultural Equipment               | Handling & Storage          | Power Supply                              |
| Air Operations                       | Infrastructure Construction | Printer maintenance                       |
| Authorized dealers HP, DELL & LENOVO | Insurance                   | Quality & Quantity Services               |
| Camping/ Field Equipment             | Innovation services         | Recycling services                        |
| Carpentry and Plumbing               | Internet Service providers  | Translation and Interpretation services   |
| Car GPS & Tracking                   | IT Equipment & Services     | Safety & Security Items & Services        |
| Car Rent / Armoured vehicles         | Handling & Storage          | Solar Power Installation & maintenance    |
| Cash & Voucher/ Mobile Money         | Hardware Equipment          | Supermarkets                              |
| Consultancy Services                 | Medical/ Health Equipment   | UPS and Stabilizer                        |
| Destruction of IT & TC Equipments    | Fuel, Oil & Lubricant       | Vehicles maintenance, tyres & spare parts |
| Empty Bags & Warehouse equipment     | Generator maintenance       | Visibility Items                          |
| Events Planners                      | Transport Ocean/Landside    | Water Supply, Pumps, Jerry Cans           |
| Kitchen Equipment & Utensils         | Meeting/ Training/Workshop  | Milling facilities & Spare parts          |
| Network Cabling                      | Office Equipment, Services  | Others (Please specify)                   |

**B. The purpose of this EOI**

- The purpose of this request for EOI is to identify suppliers with verified technical and financial capacity to provide the food, goods or perform the services. Eligible suppliers will be invited to participate in the bidding process for the proposed tender.
- Eligibility to participate in the proposed tender will be determined on the basis of the following:
  - The supplier must have legal capacity to enter into a contract
  - Must have proven financial capacity /establishment in their line of business for 2 years; (Latest audited financial statements
  - The products or services offered must be of interest to WFP and the supplier must have the necessary professional and technical competence;

**C. How to prepare and submit your Expression of Interest**

- WFP hereby invites qualified suppliers to express their interest by emailing to [tanzania.procurement@wfp.org](mailto:tanzania.procurement@wfp.org) with subject: TZA-19-EOI-02. The interested applicants will receive forms for preliminary vendor registration to be submitted until 31st December 2019.
- The deadline for response to this
- In order to participate in the pre-qualification exercise, companies are required to provide the following:
 

|  |                                     |
|--|-------------------------------------|
| Copy of Tax Identification Number (TIN)                          | Copy of Certificate of Registration |
| Copy of VAT Registration Number (VRN)                            | Copy of Business License            |
| Copy of Certificate of Incorporation                             | Copy of Tax clearance certificate   |
| Company's annual or audited financial report of the last 2 years |                                     |
- WFP will not consider incomplete or unsigned submissions. All responses and supporting documentation received will be treated as strictly confidential and will not be made available to the public.
- This request for EOI does not constitute a solicitation. WFP reserves the right to change or cancel this procurement process or any of its requirements at any time during the process; any such action will be communicated to all participants.
- Should you have any questions please do not hesitate to contact us at [tanzania.procurement@wfp.org](mailto:tanzania.procurement@wfp.org)



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By Polycarp Machira, Dodoma

# PCCB recovers 955m/- from Lindi Region's co-op leaders

THE Prevention and Combating of Corruption Bureau (PCCB) has recovered 955m/- out of the 1.2bn/- swindled by leaders of various Agricultural Marketing Co-operative Societies (AMCOS) leaders in Lindi region, the anti-corruption watchdog said yesterday.

Speaking during the authorities annual general meeting here, PCCB's acting director, Brigadier General, John Mbugo said the remaining amount will be recovered by the end of today, noting that the involved people confirmed that.

He said, the amount of money was covered from some 31 cooperative societies contrary to the earlier known 10 AMCOS that were on the limelight for causing loss of 423 million to farmers in Ruangwa District, Lindi Region.

He said the operation followed President John Magufuli's directive while in a tour in the district after farmers complained that leaders of the cooperative societies swindled their

money.

"After serious investigations, we realised that there were 30 and not ten cooperatives societies involved in the saga" he said, adding, "By the end of tomorrow, all the remaining amount shall have been paid".

He said the two days meeting that brought together district, regional and national PCCB officials will among other things be used to share challenges facing them. It will also be for a reflection on the just concluded civic polls and preparations for the coming general elections.

Speaking while officiating at the opening of the meeting, minister of State in the President's Office, Good

Governance, George Mkuchika said that PCCB should prepare adequately on how to handle corruption activities in the coming general elections.

"Corruption cases are in almost every election but the general elections have bigger cases, I hereby urge you to be very prepared to deal with them," he said.

The minister said election bribery is not only on votes but the aftermath where those who do not deserve leadership positions get into the system and in the end derail the government's efforts in bringing development to people.

Speaking about the cooperative societies, the minister urged PCCB to

take serious look into the organisations since corruption is deeply rooted in them.

He said the anti-corruption watchdog

should advise the government on the best way to vet the cooperatives societies leaders, adding, "How can you entrust someone who is not

well trained and vetted to lead such organisations with a lot of money."

He thanked PCCB for professional and timely actions to the president's directives that have led to recovery of farmers' money, stating that there is need to intensify similar war in other areas in the country.

According to Mkuchika, the revelation in Ruangwa district is just a tip of what is happening in many of such organisations, reminding the anti-graft body to look into other crops too.



Tigo Coastal Zone director Joseph Mutalemwa (R) presents a car in Dar es Salaam yesterday to Zanzibar resident Shabani Khamis Ali in Dar es Salaam for emerging winner of the just-concluded Tigo 'Chemsha Bongo' promotion. Photo: Guardian Correspondent

## NEMC lining itself up to speed up issuance of interim environment permits to investors

By Guardian Correspondent, Morogoro

THE National Environment Management Council (NEMC) is set to issue interim environment protection permits to investors without undue delays as part of government's efforts to make the investment and business climate very friendly to investors and businesspeople.

Deputy minister of State in the Vice-President's Office (Union and

Environment), Musa Sima said here yesterday when speaking at a consultative meeting.

He said that the government has consented issuance of interim permits by NEMC to allow investors to carry out initial investment stages while detailed paper work went on.

The permits should be issued between 7 and 14 days, he told delighted delegates, further explaining that issues that earlier needed ministerial approval were now being approved

by the NEMC.

Answering queries of investors, businessmen and government workers during the meeting, Sima said NEMC was doing a great job in protecting national environment, but also said the council was currently expected to be a very active facilitator of the government's present efforts directed towards steady improvement of the investment and business climate.

The council, he said, was also expected to be a hospitable consultant of investors while

protecting the environment using the Management Environmental Act of 2004 and its regulations.

"The duty of the VPO is to ensure all laws and regulations relating to protection of environment are observed and the enforcement is done by NEMC. This means all investment and business activities must abide by the laws without fail," he told the delegates.

The deputy minister thanked all investors and the business community for understanding and supporting the government's intentions and positions on investment and doing business in Tanzania.

"We thank you all for understanding the government's good and clear intents and positions on investment and doing business in our country. We ask you to continue observing laws so that you can do your business peacefully and safely." He asked investors to establish seedling nurseries and plant trees in their premises.

Responding to land issues raised by delegates, the deputy minister called on NEMC to save investors from agonizing hardships and delays by making internal communication with public bodies so that investors can be allocated land in time.

Morogoro Regional Commissioner Loate ole Sanare told the meeting that their region had plenty of untapped arable land, minerals and tourist attractions.

He invited prospective investors to invest in the region, saying district councils had completed land-use programmes that seek to ensure environment remains in its natural form when social and economic activities were undertaken.

## The Guardian Limited JOB VACANCY

The Guardian Limited (TGL), widely acclaimed as the Home of Great Newspapers, is part of the IPP Group of Companies – one of Tanzania's leading private sector entities with dignified presence in the print media as well as television and radio broadcasting.

TGL currently publishes two upmarket daily newspapers – The Guardian (in English) and Nipashe (in Kiswahili).

In our ongoing endeavour to ensure that we have a team of highly qualified, diligent and motivated professionals in our various departments and units, we are looking for suitable people to fill the following vacancy:

### Job Title: CREDIT OFFICER

#### Responsibilities:

- Collection of outstanding payments in respect of advertisements
- Issuance of credit notes and control of credit
- Reconciliation of customers' accounts
- Leading freelancers in making follow-ups on uncollected debts
- Ensuring that the debt status is as accurate and current as possible
- Developing reports on aged debt accounts and outstanding day sales
- To identify delinquent debts and take necessary action to recover the debts
- Offering customers quality services in a prompt manner
- Ensuring timely transfer of credit made to, and payments made by, customers
- Reviewing collection queue to perform collection activities accordingly
- Adhering to customer credit policies and procedures
- Closing outstanding amounts in monthly collection accounts to meet set targets
- Contacting debtors and implementing repayment schedules and terms
- Assisting in efforts to take legal action against debtors, including by providing necessary information
- Maintaining security and confidentiality of Company and customer information
- Ensuring compliance with the law during the collection of debts

#### Qualifications:

- Degree in Finance/Accounts/Credit Management
- Three years working experience in Debt Collection and Credit Control

#### Skills:

- Excellent communication and negotiation skills
- Ability to positively and meaningfully connect with clients and encourage them to make timely payments of debts owed
- Time management skills, particularly as relates to dealing with calls to – and by – clients
- Experience in meeting retention and sales negotiation goals
- Basic computer software skills and ability to work within relevant data spreadsheets
- Ability to work diligently and efficiently in a fast-paced environment
- Attention to detail and ability to reason and think quickly during negotiations
- Interested candidates meeting the above-mentioned criteria should send their applications, complete with detailed CVs, addressed to:

HUMAN RESOURCES DEPARTMENT  
THE GUARDIAN LIMITED  
P. O. BOX 31042  
DAR ES SALAAM

Alternatively, deliver the documents at The Guardian Limited offices in Mikocheni Light Industrial Area – opposite ITV studios or send the application via Email to [vacancy@guardian.co.tz](mailto:vacancy@guardian.co.tz)

Deadline: 13 December, 2019

- Please, note that only shortlisted candidate will be contacted.



### RECRUITMENT NOTICE

BBC Media Action is the BBC's international charity. We believe in the power of media and communication to help reduce poverty and support people in understanding their rights. Our aim is to inform, connect and empower people around the world. With an expanding portfolio, we are now advertising for the following positions in Tanzania:

**Senior Policy Adviser – Gender Equality and Social Inclusion (GESI);** will lead BBC Media Action's efforts in Tanzania to design projects and create content that is always gender-sensitive and where possible truly gender-transformative, and also makes the greatest possible contribution to mitigating other elements of social exclusion such as disability and age.

**Executive Editor;** will lead a dynamic team of media producers to create editorially-sound, high quality content for radio, online and potentially TV. S/he will take on editorial and technical responsibility for the delivery of all BBC Media Action content in Tanzania and will be expected to provide advice and support to producers across all projects on their content's compliance with the BBC editorial guidelines, safeguarding policies and production standards.

**Project Officer – Gender;** will support the day-to-day running of the project, with a specific focus on delivering gender equality investments across all its components.

Please only apply if you meet the basic criteria under the person specification which can be downloaded at:

<https://www.bbc.co.uk/mediaaction/jobs/senior-policy-adviser-gesi>

<https://www.bbc.co.uk/mediaaction/jobs/executive-editor-tz>

<https://www.bbc.co.uk/mediaaction/jobs/project-officer-gender>

Candidates should send their CV and a cover letter (PDF or Microsoft Word format) which outlines their experience and suitability for the role in English by email to: [recruitment@tz.bbcmmediaaction.org](mailto:recruitment@tz.bbcmmediaaction.org) with the title of the position applied for in the subject line by **5pm on Sunday 22nd December 2019**. Please do not send certificates or other attachments. Applicants with no separate cover letter will not be considered. These are local posts applicable to people who have the legal right to live and work in Tanzania and national terms and conditions will apply. Only shortlisted candidates will be notified.

\*The role may involve working with groups of vulnerable children and adults. For the successful candidate, mandatory training will be provided on BBC Media Action's safeguarding policy and staff code of conduct. A police background check may form part of the recruitment process. BBC Media Action operates a zero-tolerance policy concerning all forms of abuse and exploitation of vulnerable people.\*

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Tanzania Traffic Police Commander Fortunatus Muslimimu addresses journalists in Moshi on Wednesday when opening follow-up road safety training for media practitioners. Photo: Aisia Rweyemamu

By Aisia Rweyemamu

TRAFFIC Police Commander Fortunatus Muslim has said collective responsibility in dealing with road safety is among the key ways that will significantly reduce road accidents in the country.

Muslim made the suggestion yesterday in Moshi Municipality when opening the media follow up training, jointly organised by World Health Organisation (WHO) and Ministry of Health, Community Development, Gender, Elderly and Children.

"Road safety is not only traffic police issue, it is everyone responsibility,"

## 'Collective responsibility key in reducing road accidents'

Muslim stressed.

Muslim acknowledged that media have significantly contributed in reducing the number of road crashes in the country.

In educating the public on road safety issues he said currently the number of road accidents has decreased compared to the previous year and

"our target is to reduce the number

of road accidents up to 50 percent by 2020."

Muslim urged journalists to effectively use the road safety training provided to create awareness to the general public in order to help them to get rid of road crashes and contribute to the national development.

He said that the national development depends on people, asked journalists

to report and broadcast information that will provide solution to the public instead of writing news that is threatening them.

According to the commander, statistics show that in 2018, number of crashes has dropped by 33 percent, resultant deaths dropped by 31 percent and injuries decreased by 32 percent compared to the preceding year.

## Report stresses need for enhancing of education, sensitisation on animal welfare and food safety

By Francis Kajubi

A new report released yesterday in Dar es Salaam by World Animal Protection has shown that meat consumers in Tanzania are less concerned about how an animal is treated before it lands on their table as food.

The report titled: "Consumers perceptions on animal welfare and food safety" covered four countries—Tanzania, Kenya, Uganda and Zambia.

According to World Animal campaigns manager for animals in farming, Dr Victor Yamo, 37.2 per cent of Tanzanians who participated in the study do not consider meat being free from chemical contamination as important. "Similarly, 54.37 per cent of the participants did not consider how the animal is raised as being important while 60.7 per cent and 56.8 per cent did not consider the welfare of the animal during transportation and slaughter to be important," he said.

Dr Yamo said: "Of significant importance is that consumers are willing to pay more if they are assured that the meat products are free from antibiotics and chemicals and the animals are raised and transported in high welfare conditions and ultimately slaughtered humanely."

"This report points to a significant need for enhanced education and sensitisation of Tanzanian consumers on animal welfare and the correlation between how animals are raised and the quality of the meat that ends up on their tables."

According to him, it is important that producers and key players along the meat value chain adopted high welfare production systems.

The report further states that 89.9 per cent of the respondents would purchase more meat and meat products with a food safety assurance

marker from supermarkets and fast food restaurants while 38.2 per cent of the respondents will purchase more if the production was environmentally friendly and 36.7 per cent would increase their meat consumption if the production system was animal welfare friendly. 60.1 per cent of the people interviewed would purchase more if assured the meat is free of chemicals.

The report also shows that 53.3 per cent were able to link the use of antibiotics in farming systems to poor welfare within the production system and 79.4 per cent of the participants knew that antibiotics in the meat had a negative impact on the health of the consumers. 87.8 per cent of the consumers were able to connect poor animal welfare to poor quality of meat that ends on their plates.

On the same line, 61 per cent were willing to pay more for meat that is produced in high welfare. In addition, 71.4 per cent of people interviewed would stop sourcing and tell their family and friends to stop sourcing meat if they knew supermarkets sourced meat products from poor animal welfare producers.

He reminded the Veterinary professionals in Tanzania of their critical role in not only educating producers and consumers on the importance of animal welfare in ensuring wholesome products but also the important role in ensuring that appropriate policies and regulations around animal welfare and food safety are in place to not only protect the consumers but also to ensure that the Tanzanian production system met international standards.

"Consumers should demand for antibiotic-free, higher welfare produced meat and meat products from the outlets where they obtain their meat and meat products," said Dr Yamo.

TCC

## TCC Plc Tanzania's Top Employer 2020: Certified excellence in employees' conditions

■ World-class dedication to the employee experience acknowledged for third consecutive year



The Tanzania Cigarette Public Limited Company (TCC Plc) business support specialist, Ilumbo Malaki (right), fleet technical advisor, Horombo Lamwai (middle) and Ramadhan Muhagama, driver (left) holding the JTI - Tanzania Cigarette Public Limited Company Top Employer Award after emerging the Number one Top Employer in Tanzania 2020 and the Top Employer in Tanzania and Africa 2020 in Johannesburg, South Africa.

**Johannesburg, South Africa**— Tanzania Cigarette Public Limited Company (TCC Plc) has once again confirmed its status as an employer that puts people first by enhancing its status as a Top Employer in Tanzania and Africa.

Building on its successes over the past two years, TCC Plc has been certified as the number one Top Employer in Tanzania 2020, and the Top Employer in Tanzania and Africa for the third consecutive year.

This achievement validates TCC's approach towards creating a positive environment for employees under well-established Human Resources (People & Culture) practices which aims to deliver exceptional employee's conditions.

Tanzania Cigarette Public Limited Company (TCC Plc) as a member of Japan Tobacco International (JTI) group of companies has been certified as the number one Top Employer 2020 based on the research conducted into the company's exceptional employees' conditions by the Top Employer Institute. Top Employers Institute is the global authority on recognizing excellence in people practices.

Organisations certified as Top Employers dedicate themselves to providing the very best working environment for employees through their progressive 'people-first' Human Resources (People & Culture) practices. This global Certification Programme has certified and recognised more than 1500 Top Employers in more than 118 countries across five continents.

Mark Phillips, JTI- TCC Plc Regional Human Resources (People & Culture) Vice President, who attended the ceremony, said:

This is a great moment for us at TCC Plc and JTI. This Top Employer Award is a seal of excellence, a recognition of effort and commitment of the dedicated team who took it upon themselves to be the best they can be and to do the best possible for their people. This award is a milestone it is not a destination. It is a page in JTI and TCC's story in Africa, and like so many stories it is a telling.

David Plink, CEO at the Top Employers Institute, said: "Recognizing our regional Certified Top Employers 2020 is an extremely proud moment for us all. This level of certification showcases the dedication to the consistent application of HR excellence on a regional level – an impressive commitment to enriching the world of work. Congratulations!"



## Appeal made to graduates yet to get jobs to help schools by volunteering as teachers

By Correspondent Marc Nkwame, Arusha

TANZANIAN and foreign volunteers have been implored to look into the country's education sector because there are many schools that need teachers yet a considerable number of graduates choose to rest on their laurels awaiting employment instead of volunteering to teach.

Speaking during the International Volunteers Day, held at Tengeru section of Arumeru, the District Executive Director, Emmanuel Mkongo pointed out that, Tanzania has many volunteers, both local and foreign, but few of these are in the education sector, most preferring to serve in other fields.

"If there is one sector which needs volunteers in the country, then it is the education sector, we have many youths who are still at home, tarmacking for employment, forgetting that they can also undertake volunteering services where they may gain experience that cultivate them to become more employable, while also helping others in the process," stated DED Mkongo.

In Arusha, the International Volunteer Day was organised by the Youth Oriented 'Deutsche Stiftung Welbevölkerung' (DSW) organisation and attended by representatives from the United Nations, UN Volunteers and the United Nations Development Programme.

Christine Musisi the United Nations

Development Programme (UNDP) Resident Representative to Tanzania said there are 65 UN Volunteers in Tanzania and 50 percent of them happen to be women, adding it is a noble vocation.

Meanwhile, Peter Owaga, the DSW country director, said in Arusha the volunteers marked the day by holding exhibitions, tree planting and conducting cleaning exercise at the Arumeru District Hospital in addition to staging edutainment activities.

"The event reinforced the idea of promoting greater utilisation of volunteers for building an inclusive future," he said.

The Programme manager for DSW, Philomena Marijani said her organisation specializes in training and empowering the youth and so far has over one million young people are volunteering in various fields across the nation.

Some volunteers used the occasion to share their experiences; among them a UNEP envoy Hyuk Hwang; Christine Angua Buchiri of the United Nations High Commission for Refugees (UNHCR) volunteering for refugees, Rehema Salim from Babati and Ramadhan Aboubakar a hearing impaired person who volunteers for the disabled group.

The International Volunteer Day for Economic and Social Development, more commonly referred to as International Volunteer Day, is an international observance mandated by the UN General Assembly in 1985.



NMB Bank Plc merchant relationship and card business manager Yusuph Achayo (L) presents 50,000/- in Dar es Salaam yesterday to motorbike rider (bodaboda) Abubakar Mohamed for collecting the most payments from passengers using the MastaBoda QR payment option. Right is Dar es Salaam Bodaboda Riders Association chairman Michael Massawe. Photo: Guardian Correspondent

By Correspondent Joseph Mwendapole

GENDER activists yesterday stressed the need for more awareness campaign to address Violence against Women and Children (VAWC) in the country.

They made the remarks yesterday during the closing of Annual Reflection Meeting on the implementation of the National Plan of Action (NPA), meeting organised by Women in Law and Development Africa (WiLDAF).

Jackline Mollé from Tanzania Network of Legal Aid Providers (TANLAP), said many Tanzanians are not aware of the plan something which she said hinders its effective

## More education needed to curb GBV, activists say

implementation adding that joint efforts are needed to educate the public about the existence of the plan.

"There are people who implement NPA without knowing, if such kind of people are informed about it I am sure they will do more because they will be sure that they are complementing government efforts," she said.

Rose Sarwatt from Tanzania Widows Association (TAWIA) also said that in order for the execution of NPA to be successfully it is important for

the public to know its existence and importance.

She said despite the fact that the government has already put in place directives on how to form committees to protect women and children all over the country, many district council and municipals are still lagging behind the initiatives.

She said the big challenge in the accomplishment of NPA-VAWC is the public ignorance over the existence of the plan and appealed to the government and CSOs to move all

around the country and educate the public about the plan.

"Good news is that in many district councils NPA is known but none of them has set aside a budget to run the committees to protect women and children because they haven't seen the importance to do so. We need to reach them and inform them about the importance of the committees," she said.

Ester Mongi from the World Vision, said: "This action plan is meant to come up with committees for women

and children protection all around the country."

She said the government is not doing enough in the formation of those committees in all regions because there is evidence that many of the existing ones were established by CSOs in not a sustainable way.

"Many of CSOs are project-oriented, so when their projects end, some of them might close their business, but when we've these committees, the campaign will be sustainable. There is a need for the government to see

the importance of these committees and allocate a budget for those committees," she said.

She said the formed committees should start from the village and street level because it is where many cases of violence against women and children occur.

"If these committees start from village and street level and if they are equipped to be strong they can help to reduce gender based violence which seems to increase among women and children," she said.

### HALMASHAURI YA JIJI LA DODOMA



#### MNADA WA UUZAJI WA VIWANJA

Mkurugenzi wa Halmashauri ya Jiji la Dodoma anawatangazia Wananchi wote kuwa zoezi la uuzaji wa Viwanja kwa njia ya Mnada litafanyika tarehe **14 Disemba, 2019** siku ya Jumamosi. Mnada utafanyika katika eneo la wazi la Manispaa ya zamani (karibu na Sabasaba) kuanzia saa 4:00 Asubuhi.

Viwanja vinavyouzwa ni Maeneo ya:

| ENE0   | MATUMIZI NA BEI TSHS KWA (SQM1)   |
|--|---|
| IYUMBU (New Town Centre)   | <ul style="list-style-type: none"> <li>Viwanja vya Nyumba za kupangisha (Apartments)</li> <li>Viwanja vya Biashara</li> <li>Viwanja vya Viwanda Vidogo</li> </ul> |
| NALA (Industrial Area)   | <ul style="list-style-type: none"> <li>Viwanja vya Viwanda vya aina mbalimbali</li> </ul>   |
| NJEDENGWA (Investment Centre)  | <ul style="list-style-type: none"> <li>Viwanja vya Nyumba za kupangisha (Apartments)</li> <li>Viwanja vya Biashara</li> </ul>                                     |
| NZUGUNI (Jirani na Uwanja wa Mpira, Soko Kuu na Stendi kuu mpya ya mabasi) | <ul style="list-style-type: none"> <li>Viwanja vya Hoteli</li> <li>Viwanja vya Biashara</li> <li>Viwanja vya Maduka makubwa (Shopping Malls)</li> </ul>           |

NB:

- Asilimia 50 ya Malipo itaipwa siku ya Mnada
- Asilimia 50 inayobaki itaipwa ndani ya siku 14 baada ya Mnada.

Tangazo hili limetolewa na:

**Mkurugenzi wa Jiji, DODOMA**



Madrasa Early Childhood Programme – Zanzibar

### INSURANCE PREQUALIFICATION

|   |   |
|---|---|
| <b>Background</b>                       | The Madrasa Early Childhood Programme -Zanzibar (MECP-Z) is an affiliate of The Aga Khan Foundation (AKF). For 29 years MECP-Z has been implementing Early Childhood Development (ECD) programmes in Zanzibar and in 2014 started to deliver its programming in mainland Tanzania.<br><br>Currently MECP-Z is implementing <i>Elimu Bora</i> a four-year (2017–2021) project in Zanzibar and Kilwa aimed at improving access to quality pre-primary education in remote rural communities. It is also working with Norwegian Association of Disabled to Implement a 5 year project on <b>Community Based Inclusive Development (CBID)</b> in the areas of Human Rights and Advocacy (HRA) and Inclusive Education and Early Childhood Education (IE&ECD) for the period of 2020-2024. MECP-Z also provides Advisory Services in the Areas of Care for Child Development (CCD) and Early Childhood Development (ECD) |
| <b>Area of Work</b>                     | MECP-Z is looking for a qualified and efficient Insurance Company to provide insurance services to the organization.  |
| <b>Expected Deliverables</b>            | The Insurance Covers to be provided are:<br>1. Group Personal Accident; this will cover the personal accident of 21 staff (6 in Pemba, 2n Kilwa and 13 in Unguja)<br>2. Motor Insurance: this will cover comprehensive motor insurance for various motor vehicles that belong to MECP-Z in Kilwa, Unguja and Pemba<br>3. Premises Insurance: this covers Equipment Insurance, Burglary and All Risks Insurance for all equipment in Unguja, Pemba and Kilwa.  |
| <b>Proposed timeline</b>                | Insurance Coverage will start 1 <sup>st</sup> January 2020 – 31 <sup>st</sup> December 2020 with the potential to renew the contract in the upcoming years.   |
| <b>Application Process and Deadline</b> | <b>Application process</b><br>Please respond to the request for proposal with the following details:<br><ul style="list-style-type: none"> <li>Overview of qualifications/experience – include a profile of your Insurance Company.</li> <li>Proposed Insurance Contracts</li> <li>List of additional benefits you provide that differentiate your services from other Insurers.</li> </ul> <b>Email:</b> <a href="mailto:info_mecpz@akea.org">info_mecpz@akea.org</a> <b>submission Deadline:</b> 12 <sup>th</sup> Dec, 2019<br><b>NOTE:</b> The procurement committee will be meeting with the applicants for interviews and negotiations once they receive the application. The interviews invitations will be made in the order of receiving the applications.  |





## VACANCY ANNOUNCEMENT

The Ariel Glaser Pediatric AIDS Healthcare Initiative (AGPAHI) is a non-governmental organisation that plays a pivotal role in complementing the Government of Tanzania's efforts towards the attainment of its development goals. AGPAHI strives to provide quality and integrated HIV/AIDS health services to children and families. AGPAHI supports the provision of high-quality HIV and other health services and ensures that efforts are well-integrated into existing regional and district health systems.

AGPAHI is looking for a motivated, result driven, qualified and competent staff to fill the following positions.

**Position: Program Officer, Clinical Services (3 posts)**  
**Location: Mwanza, Shinyanga, Mara**  
**Reporting to: Regional Program Coordinator**

### Purpose of post:

The Program Officer, Clinical Services will work as a key member of AGPAHI's Technical team. He/ She will run day to day program implementation activities in AGPAHI supported regions. The PO, Clinical Services will work in close collaboration with other staff members to ensure timely implementation and reporting of activities for AGPAHI supported programs

### Assists in co-ordination of Care and Treatment and PMTCT in the programs

- Co-ordinate Care and treatment and RCH integrated activities at local partner sites
- Assists in co-ordination training of health workers at project sites as deemed necessary
- Conduct supportive supervision and technical assistance and share findings with other program staff, the ZPM and technical supervisor
- Ensure and strengthen linkage between RCH integrated activities and Care and treatment
- Support and monitor implementation of integrated programs including TB/HIV, early infant diagnosis (EID), and PITC according to national guidelines
- To assist TCB, CL and LAB in the supervision of these programs

### Provide technical inputs and assistance to health facilities and project staff

- Visit health facilities and provide onsite technical assistance to health facilities and project staff including assisting at the clinic days, assisting sites in data collection and submit to direct supervisor.
- Together with sub grantees, plan and oversee sub grantee site activities as stipulated in proposals (To systematically monitor the progress versus planned activities / targets.)
- To systematically provide guidance for improvement and follow up whether or not issues have been solved, or advice has been followed.
- Identifying site staff training needs, organize and facilitate trainings when required
- Participate in development of proposals and work plans for PMTCT and C&T sub grantees
- Supervising district mentors' activities in assigned districts

### Facilitate quality improvement of service delivery by sub-grantees

- Apply QI principles in regular supportive supervision through focusing on priority areas and utilizing QI-based methods /tools for improvement.
- Analyzing and providing feedback on results to site staff, CHMT, PC-QI, immediate supervisor and where possible RHMT.
- Assist health facilities in formulating, implementing and following up Quality Improvement Projects (QIPs), providing technical assistance regularly and when requested through regular supportive supervision, QI meetings and other site visits.

### Facilitate monitoring and evaluation of our sub grantees

- To perform a systematic supervision of M&E systems and to make effective use of M&E data to monitor performance and to provide feedback.
- Make use of CTC 2 and GLASER data base to monitor performance of sub grantee
- Assist sites with quarterly preparation of C&T and RCH activities reports when necessary
- Assist in the preparation and review, compilation and submission of RCH , C&T, TB/HIV, PITC reports to the M&E department

### Facilitate communication with partners

- Acts as the main contact person for sub-grantees to coordinate the communication between sub-grantee, Field office and other program staff
- Provide feed- back to sub-grantee and other relevant stakeholders based on ISS, M&E and specific departments
- Advocate for inclusion of PMTCT and C&T activities in the CCHP

### Reflective practice and organizational learning

- Document lessons learnt and provide inputs into the way forward/best practices for project implementation
- Assist in the dissemination of lessons learnt and better practices from the program

### Qualifications, Skills and ability

- Bachelor Degree in Medicine
- Experience in providing HIV care and treatment services.
- Minimum of (3) three years of clinical experience required with 2 years working experience in HIV/AIDS care and treatment
- Excellent knowledge of national and World Health Organization and MOHSW guidelines on HIV care and treatment
- Computer literacy is necessary and the applicant should be comfortable working with the basic Microsoft packages (Word, Excel & PowerPoint)

**Position Title: Program Officer, Pediatrics HIV and AIDS (2)**  
**Location: Simiyu and Mara**  
**Reporting to:- Pediatric HIV and AIDS Coordinator**

### Purpose of post:

Program Officer, Pediatrics is a self-motivated individual who will provide oversight and technical assistance to districts to enable them provide quality comprehensive pediatric HIV and AIDS care, support and treatment services. He/ she will be required to provide clinical advice and direction in the implementation of scaling-up of pediatric HIV and EID services within AGPAHI He/ She will coordinate pediatric HIV and EID activities and program components within AGPAHI implementing sites and participate in planning of pediatric activities including HIV Early Infant Diagnosis (HEID)

### Principal Functions:

Assists in co-ordination of Pediatric Care and Treatment and HEID in the programs

- Coordinate the management of Pediatric HIV and AIDS related activities within AGPAHI implementation sites.
- Participate in planning and implement Early Infant Diagnosis program and integration of EID with HIV Pediatric Care and Treatment.
- Participate in planning and implement agreed initiatives in scaling up pediatric HIV and AIDS services.
- Provide technical support to implementing partners in planning and supervision of pediatric HIV and Care activities, EID and MNCH.
- Participate in organizing trainings and mentorship on Pediatric HIV and AIDS to CHMTs and RHMTs and site Staff
- To assist in program monitoring and evaluation of Pediatric HIV and AIDS related
- Liaise with Pediatric HIV and AID mentors and ensure pediatric clinical mentorship is conducted at site level.
- Coordinate and organize pediatric clinical attachment for site staff at BAYLOR- Mwanza
- Interact with district mentors to assess needs and provide technical support where need identified
- To ensure establishment of active PITC service at all pediatric entry points.
- Liaise with laboratory and SCM team to support supply chain management services that ensures availability of pediatric HIV commodities (ARV pediatric formulation, DBS kits) at all levels within the districts and maintain continuous communication with MSD
- Liaise with M&E coordinator and ensure availability of growth chart monitoring tools and TB screening at all levels within the district
- Liaise with community program staff within AGPAHI to coordinate linkages and referral networks for exposed and infected infants/children within the supported districts
- To collaborate with RHMTs ,CHMTs and Hospital Management Teams to design , implement innovative strategies for improving the quality of pediatric HIV and EID services
- Work closely with AGPAHI technical Staff to ensure monthly, quarterly, semiannual and annual donor reporting of Pediatric HIV and AIDS indicators are well prepared and submitted timely.
- Liaise with RCH Manager and ensure implementation of pediatric HIV and AIDS activities at local partner sites.

### Provide technical inputs and assistance to health facilities and AGPAHI staff

- Visit health facilities and provide onsite technical assistance to health facilities and project staff including sit- ins at the clinic days on pediatric issues.
- In collaboration with CHMTs identify site staff training needs, organize and facilitate Pediatric HIV and AIDS training when deemed necessary.
- Provide onsite technical assistance on nutrition and growth monitoring to both project and health facilities staff.
- Provide technical assistance on client flow pattern at pediatric clinic
- Provide technical assistance in formulating post-natal clinics at selected supported sites In collaboration with sub grantees, plan and oversee sub grantee site activities specific for pediatrics as stipulated in proposals (To systematically monitor the progress versus planned activities / targets.)
- Providing feedback to sub grantee and other relevant stakeholders based on integrated supportive supervision, M&E and specific pediatric reports.
- To systematically provide guidance for improvement and follow up whether or not issues around HIV and AIDS have been solved, or advice has been followed.
- Participate in development of proposals and work plans for pediatric activities in BORESHA C&T project and sub grantees
- Supervising district mentors' pediatric activities and EID services in assigned districts

### Facilitate quality improvement of service delivery by sub-grantees

- Apply QI principles in regular supportive supervision through focusing on priority areas and utilizing QI-based methods /tools for improvement.
- Analyzing and providing feedback on pediatric results to site staff, CHMT, immediate supervisor and where possible RHMT.
- Assist health facilities in formulating, implementing and following up Quality Improvement Projects (QIPs) specific for pediatric indicators.
- Providing technical assistance regularly and when requested through regular supportive supervision, QI meetings and other site visits.
- Ensure sites trained in QI meet regularly to discuss quality of services and to plan for improvement where needed. This might require the PO to attend the meeting at the facility or to

receive the meeting minutes and submit to SPO-QI.

- Perform pediatric QI performance measurement to all sites with QI project when time is due
- Quarterly report to PC QI on performed activities, challenges and lesson learnt concerning QI

### Facilitate monitoring and evaluation of our sub grantees

- To perform a systematic supervision of M&E systems and to make effective use of M&E data to monitor performance and to provide feedback.
- Assist sites with quarterly preparation of C&T reports when necessary
- Assist in the preparation and review, compilation and submission of PITC reports to the M&E department
- Track Pediatric HIV and EID progress at individuals sites through site visits and reports
- Prepare and share specific pediatric monthly report on the performance and implementation of program activities to Pediatric coordinator

### Facilitate communication with partners and donors

- Acts as the main contact person for sub-grantees to coordinate the communication between sub-grantee, Field office and other program staff on pediatric issues.
- Provide feed- back to sub-grantee and other relevant stakeholders based on ISS, M&E and specific departments on pediatric performance.
- Advocate for inclusion of Pediatric HIV and EID activities in the CCHP

### Reflective practice and organizational learning

- Document lessons learnt and provide inputs into the way forward/best practices for project implementation
- Assist in the dissemination of lessons learnt and better practices from the program
- The PO Pediatric will also perform any other responsibilities as assigned by the Supervisor

### Qualifications, Skills and ability

- Degree in Medical related field Preference will be given to the following;
- Minimum (3)three years' experience in HIV/AIDS Care and Treatment programs
- Experience in Pediatric HIV/AIDS programs
- Clinical experience of Pediatric HIV and AIDS management

### Job Title: Program Officer, Quality Improvement

**Location: Mwanza**  
**Report to: Regional Program Coordinator**

The purpose of this job is to provide assistance to supported facilities and CHMTs to develop continuous quality improvement teams, implement quality improvement plans, report and document all quality improvement initiatives.

### Major Duties and Responsibilities

- Participate in the development and implementation of the Quality Improvement work plan and monitor the activities under this work plan to ensure they are executed as planned in the different regions;
- Initiate Quality Improvement activities in health facilities that are identified in the different activities run under the program based on analysis of C&T, PMTCT/EID, LAB, TB/HIV, PITC, SCM, CL data for reporting purposes to the donors;
- Participate in the development of tools and indicators that will be used in the field to ensure the work done and data collected is accurate, efficient and elaborate;
- Assist in the development and maintenance of the quality improvement monitoring tools that are used by AGPAHI staff to monitor AGPAHI supported sites;
- Carry out regular performance measurements at health facilities and analyse the Quality Improvement data to ensure staff and sub-grantees apply Quality Improvement principles in their routine supportive supervision at the health facilities;
- Conduct site specific assessments of quality improvement capacity and monitor program officers to ensure data collected is of the required standard and quality;
- Oversee data collection activities related to quality improvement efforts by regularly sampling data from different health facilities to ensure the data collected is to the standards required by the donors;
- Support RHMT and CHMT QI teams in the implementation of the National Quality Improvement Guidelines and National Comprehensive Supportive Supervision & Mentoring Guidelines to ensure efficiency and effectiveness of the programs;
- Facilitate frequent trainings and workshop sessions that build the capacity of all technical staff to integrate QI principles into their work and various departments in order to improve their performance;
- Coordinate on-site Quality Improvement mentor programs and refresher courses for all program officers that have had previous trainings in QI to initiate quality improvement initiatives in each department;
- Coordinate regular meetings to share M&E and QI data and patient outcomes so that departments know how effective the program is and what are the areas that need more support and focus;
- Manage data and information generated from routine monitoring and evaluation and disseminate data and reports to RHMTs, CHMTs, sites and partners for decision making;
- Coordinate regular feedback to and information exchange with all stakeholders to share experiences in order to improve quality in partners' program;
- Organise meetings at site-level with program officers in the review of data, flow charts and follow up of action plans through PDSA cycles in order to strengthen Quality Improvement in existing health management structure;

- Act as AGPAHI's primary liaison person with National AIDS Control Program and University Research Company (URC) to support them in implementation of National QI program;
- Use results of QI interventions in the development of reports, best practice documents and guidelines in collaboration with other -AGPAHI staff to share with AGPAHI, site staff and partners;
- Conduct semi-annual Quality Improvement campaigns to expand of Quality Improvement initiatives at health facilities,

### Qualifications, Skills and ability

- Bachelor's Degree in Medicine, Nursing or Social Sciences from a recognised institution
- Current registration with the Medical Council of Tanganyika or equivalent professional body
- Three (3) years of relevant work experience

### Technical Competencies

- Knowledge of national laws and regulations governing paediatric AIDS services and operations;
- Experience working with donor funded organisations requiring community level engagement;
- Knowledge of relevant AGPAHI donor requirements;
- Ability to produce comprehensive reports;
- Proficiency in the use of databases such as Microsoft Access, Epi-Info and analytical software, such as STATA, SPSS, R;
- Skills in operational research;
- Good facilitation skills and ability to deliver training; and
- Discretion with confidential information.
- Ability to gather appropriate information for decision making;
- Ability to openly consult with colleagues;
- Ability to set priorities accordingly;
- Ability to speak up in the face of unreasonable requests;
- Ability to apply new changes; and
- Ability to learn and retain new knowledge.

### Job Title: Faith and Community Initiative Officer

**Location: Mwanza**  
**Reports to: Director of Programs**

### Purpose of the Post

The Faith and community Initiative Officer has the key role of achieving the goal of the Faith based Initiative with two priorities Engaging communities of faith to reach men and children with testing and services, understand the epidemic, and raise community awareness through: Faith community structures and Existing and additional FBO partners. Strengthening justice for children through; Community leaders (e.g., faith, traditional, school, civic) and Faith & traditional organizations/structures

### Major duties and Responsibilities

- The officer will serve as the first point of contact for the FCI Implementing partner (FBO sub grantee) to execute Faith-Community Initiative supported by AGPAHI
- Collaborate with the FCI implementing partner to Coordinate faith leaders involvement in FBO priorities, policy advocacy efforts, special events, and capacity building activities
- Represent AGPAHI in diverse faith communities through public speaking, presentations, and meetings.
- Raise the profile of CDC/PEPFAR faith-based advocacy and organizing initiatives among interfaith communities in collaboration with the FCI partner
- Support Faith Based Program on new initiative to strengthen neighborhood-based relationships between social service agencies and faith-based institutions.
- Work with the interfaith program to develop and maintain updated and accurate contact list of faith based leaders and organizations
- Ensure the FCI work plan is developed and followed up by getting monthly, quarterly technical reports from FIC partner
- Coordinate monthly and quarterly partners data review meetings between AGPAHI and FCI Implementing partner
- Responsible for submission of the FCI component of the quarterly CDC report
- Perform all other related duties as assigned by the supervisor.

### Qualifications, Skills and ability

- Bachelor degree in Social Studies and Community Development Studies
- Degree in public health or project management is an added advantage
- Three (3) years of work experience working with diverse faith-based organizations and or communities.
- Experience and history of working with clergy and faith leaders, both as colleagues and a leader.
- Strong commitment to PEPFAR FBO mission; deep understanding of the needs of faith-based institutions.
- Hard working, able to address challenges; committed, flexible, self – motivated and full of initiative.
- Excellent writing and speaking skills.
- Experience facilitating meetings and workshops.
- Managing outcomes and using data to inform continuous improvement and decision making.

### HOW TO APPLY

Interested candidates should submit a cover letter and CV (not exceeding four pages) and names and contact information of three referees before close of business on **Friday 13th December, 2019** to the Human Resources and Administration Manager, Ariel Glaser Pediatric AIDS Healthcare Initiative, by e-mail to [recruitment@agpahi.or.tz](mailto:recruitment@agpahi.or.tz)

Please mention the title of the position in your email and do not attach any document other than the CV and cover letter.

AGPAHI is an equal opportunity employer, only shortlisted candidates will be contacted.



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## It is tragic that UN forces are paying a heavy price keeping peace in DRC

**D**ISTURBING news has been streaming in from Beni, on the northern side of the Democratic Republic of Congo (DRC), just next door.

First it was about sporadic rebel attacks on civilians, and later about people venting their anger on the UN peacekeeping mission (MONUSCO).

Both incidents are as appalling as they are regrettable, what many could see as especially disquieting being the apparent inability by the UN mission there to fulfil its role or rather the lack of common ground on interpreting the role of the UN forces there.

Surely, people in the area have a right to believe that they ought to be protected by the UN mission, though that isn't quite its role.

Even in the wake of massive demonstrations in Beni, climaxing in the torching of the town hall and the compound housing regional or major offices of the UN mission in the zone, MONUSCO has continued to conduct its duties as usual.

Recent reports said that the peacekeepers were conducting extensive patrols in even one day after the setting on fire of their compound. They are not harbouring grudges on activist elements in the population urging people to stand against the presence of the UN.

By definition UN peacekeeping forces are there to watch who breaks peace accords, not to sweep rebels or anti-UN activists from forests and scrubs, as that is the work of national armed forces or a foreign country 'invited' to intervene.

Peacekeeping in war-ravaged Somalia has had elements of the two aspects, and neither aspect has been

overly successful as yet.

Tanzania lost three peacekeepers in a similar attack last year, as peacekeepers are in a sense having low defence levels as they don't attack any camps or fortifications, their sole official role being to see who breaks a truce - and report the same.

Last week's reports on the torching Beni town hall and the UN compound in the city was prompted by what protesters saw as failure by government forces and peacekeepers to prevent a deadly weekend attack by the Allied Democratic Forces (ADF) rebel group.

What is however surprising is that this situation continued for several days running, as if no one is in the place to inform the residents that the UN force is not mandated to do the fighting.

The head of the UN mission briefed the UN Security Council on what she described as a very disturbing situation. This was not quite new as immediate former UN Secretary General Kofi Annan was widely condemned in Africa for failing to stem the genocide in Rwanda in 1994 in his capacity as overall 'head' of UN peacekeeping.

The UN wasn't in charge of any security branch in Rwanda, unlike the French who were deeply involved. So, aiming every manner of blame relating to the chaos in the DRC at the UN generally and MONUSCO is the product of unfair and misguided judgment and must stop.

The DRC has experienced turmoil for so long that it should be leading initiatives to ensure that the tragic experience comes to an end and peace and harmony reign, making enhanced social and economic development possible.



By Rob Lyons

**T**HE ill-fated COP25 has found a host location at the third time of asking but, just like its predecessors, the high-powered international summit looks to be big on gestures and small on reversing the direction of humankind.

Starting on Monday, COP25, or the 25th Conference of the Parties to the UN Framework Convention on Climate Change, to give the summit its full name, will bring together top officials from 197 countries with the aim of establishing a set of new national targets towards cutting emissions.

The talks were originally due to be held in Brazil, but the government there pulled out 12 months ago. Chile offered to take over but, after weeks of street protests, the government there pulled out, too. Finally, the Spanish government stepped in four weeks ago to take over.

What are the talks about? The talks will review the progress made since the much-ballyhooed Paris Agreement was signed at COP21 in December 2015. The Agreement is meant to reduce emissions enough to keep global temperature rises 'well below' two degrees Celsius above pre-industrial levels, and ideally 1.5 degrees. The world has already warmed by about one degree Celsius from that baseline, leaving nations with even less leeway.

Each country has promised to set a national goal for lowering emissions along with a plan for how that might be achieved. But does setting targets work?

There were two main problems with the Paris Agreement. First, there is no international mechanism to enforce the targets that countries declare. Beyond domestic laws and 'peer pressure' from other countries, there is no penalty for failure.

Second, the cuts pledged so far are nowhere near sufficient, if climate models are correct, to stop the world from warming by well over two degrees. Hence the demand for new, even more ambitious targets to be set, both in Madrid and at the 2020 meeting in Glasgow, the UK.

Countries do seem to be stepping up their ambitions - or, at least, their rhetoric. For example, more and more countries are vowing to reach 'net zero' emissions by 2050 or shortly after. The new president of the EU Commission, Ursula von der Leyen, has in the past few days demanded that EU member states commit to cutting emissions by 55 per cent by 2030.

Do we believe politicians this time? The record on achieving emissions cuts in this way is very poor. For all the grand declarations at UN events, the reality is that even the weak targets set so far have only been met by accident rather than by design.

For example, the Kyoto Protocol, signed in 1997, committed industrialized countries to cut overall

## Kyoto failed. Paris failed. What of Greta-starring Madrid?



emissions by five per cent, compared to 1990, by 2012. The targets were just about met - but mainly because of the deindustrialisation of Eastern Europe and Russia after 1990, along with unrelated events in Western countries, namely the economic crisis of 2008-2009.

So, what will actually happen? The scale of the problem is highlighted by the UN Environment Programme's Emissions Gap Report 2019, published on November 26, 2019. The report analyses the 'emissions gap' between what is currently happening, what countries have pledged to do and the emissions reductions that are needed.

In short, far from emissions falling rapidly or even stabilising, they have carried on rising at about 1.5 per cent per year. That also means that the cuts that are needed to reach the goals in the Paris Agreement must be made even faster.

Should we even bother with emissions targets? At which point, it is surely worth asking: Is the problem a lack of political will, as many critics maintain, or is the whole process of setting targets simply wrong?

When faced with the problem of maintaining or improving living standards for their own citizens, governments' first thought will always be to protect their own position rather than make cutbacks.

And French President Emmanuel Macron's desire to go against his people with a fuel tax a year ago - which provoked a year of Yellow Vest protests - shows the political costs of the elite trying to impose its green policies on a reluctant electorate.

In truth, the West has barely recovered from the crash of 2008.

Politicians are highly unlikely to jeopardise what little growth is being witnessed by imposing more taxes and restrictions on pollution.

Even when the politicians do manage to squeeze policies through, those policies prove highly cost-inefficient. Germany has spent over €300 billion (\$330.5 billion) on introducing renewables like wind power and solar power, yet these make up just one-seventh of the country's energy needs and German consumers now pay the highest electricity prices in Europe.

Is there a better way? There is, if we stop predicting doom and put our faith into human ingenuity instead. For one thing, there is no 'climate emergency'. We should ignore the advice of Greta Thunberg to 'panic'. These claims are an attempt to silence dissent and debate, to force us to do what the eco-warriors want rather than take a balanced view.

So, ONE: We should not panic. The world is likely to get warmer, whatever we do. But thanks to economic development, mostly powered by fossil fuels, we are in a better position to deal with whatever nature throws at us.

Just one example: the number of deaths from natural disasters has plummeted in the past century thanks to better transport, communications, healthcare and food supplies. We need more economic growth so that we may drag billions more people out of poverty and be even more resilient in the future.

TWO: We need to apply the best technologies - and develop even better ones. Let's pick the 'low-hanging fruit' - the easiest and cheapest ways to cut emissions.

For example, low-energy lighting

both cuts energy use and saves money very quickly. Switching from coal to gas for electricity generation has been successful in the UK and the US.

Alongside that, let's invest in things that are good ideas in themselves but also happen to cut emissions, so-called 'no regrets' policies.

Electric and hydrogen-powered vehicles don't produce greenhouse gas emissions and can drastically improve the air in our cities - and they need less maintenance, too. Let's strive to make them cheaper and more reliable.

THREE: Let's stop wasting money on renewable. Wind and solar can be useful if the conditions are right - where there's lots of sunshine or plenty of wind. Otherwise, they don't cut emissions by much and they are not reliable, but they do increase the cost of energy.

We need reliable, affordable forms of low-carbon energy, whether it is existing technology like nuclear fission or new possibilities like nuclear fusion. Let's use some of the money we save on renewables to launch a new wave of energy research.

Some of these things will take time to come to fruition. But we must take the long-term view - which is exactly what the green activists always demand.

So, instead of quick headline-grabbing but meaningless fixes to stave off the apocalypse, we must trust ourselves to work our way out. Not that you will hear much of that optimistic rhetoric in Madrid.

• *Scotland-based journalist and author Rob Lyons specializes in health and environment issues. He is the author of Panic on a Plate: How Society Developed an Eating Disorder.*

## Giraffe conservation may call for some balancing of fauna ecology

**E**XPERTS have been working on the first National Giraffe Conservation Action Plan, which has just launched in Arusha, with the iconic tall mammals reportedly in serious danger of extinction.

That isn't how we normally think of giraffes, as they aren't as seductive for tourism as the 'big cats' traditionally crowding conservation talk. And it only means that conservation is being diversified a bit.

Experts meeting for the launch and explaining what the strategic plan is all about said execution will take five years starting next month.

The plan includes a countrywide census to establish the population of the wildlife species, where the principal threat is said to relate to drastic changes in the animals' natural habitats. That reference is both true and too broad, as giraffes are range animals rather than a closed-habitat type.

Documentation being used at that event was basically that, at the moment, Tanzania has an estimated population of 30,000 giraffes but they are facing a number of threats - including diseases. That sounds rather normal unless there is a strange disease, like the killer one that struck lions a decade ago or thereabouts.

The reported diseases are 'giraffe ear disease' which originated from Mikumi National Park and 'giraffe skin disease', which was first reported in Ruaha National Park. There are promising indications of both being tamed.

It is viruses which have a habit of killing instantly, not some parasites usually doing little more than merely touching the skin or ear.

Natural Resources and Tourism

minister Dr Hamisi Kigwangalla says that, the disease problem apart, one catalyst speeding up the giraffe's extinction is loss of habitats.

He warns that human activities have encroached reserved areas, reducing the wildlife territory, noting that the portion of territory we have left for wildlife habitats in many cases equals a medium-sized European country.

We are further told, or rather yet again warned, that Tanzania loses an average of 400,000 hectares of forest cover each year, and has witnessed a 15 per cent reduction in natural vegetation cover in the last decade.

These are areas where policy action and embedded global support can make a difference, for instance by spreading out drip irrigation methods to obtain enough moisture and a minimum of fertiliser as well as throwing tree seeds to germinate.

There is another point worth underlining: that excessive focus on human activities may actually miss the point, as non-poaching activity scarcely diminishes the variety of animals in national parks and game reserves.

Land area currently reserved for wildlife is an assurance that particular species and any others have ample space to roam, and the issue is whether other species which ought to have predators as well for being overly protected.

It would also surely pay for scientists to check fauna ecosystems and see if there is need to reduce the number of group hunters but not so much the scavengers, this by taking a sober assessment of their impact on specific species. Keeping heaping the blame on human activities alone all the time will be to little avail.



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Zawadi ya Michael Mwanaloya kwa machaguo sahihi ya kutabiri mechi 16 kati ya 17 kwenye emPawa 17 Jackpot ya betPawa ilikua ni TSh 16,000,000.

betPawa pia inatoa zawadi kwa yeyote atakayepatia kuanzia mechi 13, 14, au 15 sahihi. Mkulima (Michael Mwanaloya) alinunua tiketi 64 kwenye toleo la emPawa 17 Jackpot ya tarehe 27/10/2019, tiketi 42 zilifanikiwa, kupelekea kuongeza ushindi wake mpaka TSh 23,700,600.46.

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"Ninapoishi kuna misitu. Hivyo basi, ni bora kubashiri na betPawa kwasababu ya huduma ya kimtandao, kwa njia ya intaneti. Kwasababu **muda wowote naweza kubashiri.** Ninaamini kiasi hiki nilichoshinda kitanisaidia na shughuli zangu za kilimo na pia kitaweza kusukuma watoto wangu kimasomo kwenye masuala ya ada."

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## STOCKHOLM

The news-media industry has long lamented how the digital revolution has broken its business models. Today, a majority of digital advertising money goes to Facebook and Google, and media companies are struggling to reinvent themselves through digital subscriptions.

But the disruption hasn't only affected advertising; it has also fundamentally changed and challenged journalism itself.

Historically, journalism has played a central role in shaping public discourse. News organisations have served as gatekeepers and chosen what to amplify. They have always been good at catching the audience's attention and driving engagement. This has, however, also been about ethics and purpose.

But the new public sphere has a different logic from the old. Today, journalism is just one of many actors providing information on what is going on in the world – only one of many providers of content, in an ecosystem which optimises for anger, fear and other strong emotions and where lies travel faster than the truth.

In this new world, journalism needs to change, and journalists need to learn the landscape and avoid the pitfalls. If we don't, journalism risks becoming a mirror to

## Five lessons for journalism in the age of rage - where lies travel faster than truth



the anger-driven, social-network logic – instead of a counterweight on the side of truth and reason.

Given these new challenges, here are five lessons for journalism in the age of rage.

Don't get your news, angles or sources from Twitter

Twitter is, compared with the bigger social-network platforms, a small shop. But in the news ecosystem it is hugely important, and unfortunately often in a destructive way. Politicians and pundits are over-represented on the platform;

so are propagandists and manipulators.

Still, many journalists spend a disproportionate amount of time on Twitter, looking for angles and topics. Since the platform is easy to manipulate for anyone with access to money or a network of bots, this makes them easy targets for manipulation.

The architecture of the new public sphere makes life harder for journalists. But it also makes their job more important than before.

Twitter also distorts journal-

ism in more subtle ways. Journalists love engagement. Due to the nature of the platform, the content to which journalists get the strongest reactions on Twitter tends to be variations on the big topic of the day – the stories everyone is already covering.

When journalists spend too much time on Twitter, this can lead to a dumbing down of coverage, in a time when what we need is independent, thoughtful journalism, looking for the untold stories.

Don't be a useful idiot

The tools of social networks were built to connect people and give them means of expression. It was never the plan, as the American tech journalist and thinker Danah Boyd says, that these 'tools of amplification would be weaponized to radicalize people towards extremism, gaslight publics, or serve as vehicles of cruel harassment'.

That, however, is what has happened. The hard part for journalists is how to learn to avoid becoming useful idi-

ots, playing into the hands of those using the platforms to amplify their agenda. To do that, journalists need to understand how manipulation works on social networks.

Boyd uses the example of the anti-Muslim pastor Terry Jones, who in 2010 began using social networks to threaten publicly to burn the Qur'an. His goal was to attract the attention of mainstream news media to promote his congregation, which had around 50 members.

A network of bloggers started to write about him, and finally the then US Secretary of State, Hillary Clinton, issued a statement condemning him – which led to massive media coverage. When he finally burned the Qur'an, the event was covered by every news outlet. The incident led to riots in Afghanistan, and the deaths of 12 people.

The question is: was it necessary and important to cover this spectacle? Should the media report on intolerant provocations by marginal figures?

Distinguish political dismissal from relevant critique

The architecture of the new public sphere makes life harder for journalists. But it also makes their job more important than before.

It's harder not only because they can't single-hand-

edly set the agenda but also because the undermining of journalism is a central part of the political programme of many right-wing populist parties currently on the rise.

The attacks on journalism – as 'fake news' – by government heads Donald Trump in the US, Rodrigo Duterte in the Philippines and Viktor Orbán in Hungary are not isolated events: they are part of a pattern.

The undermining of the free press is at the centre of the political agenda for authoritarians across the globe. It is a difficult balancing act to be aware that journalism is under attack yet, at the same time, to stay open to justified criticism.

Cover Big Tech better  
The rise of Big Tech is one of the most important stories of our generation. Facebook has over 2.3 billion monthly users and YouTube last year had 1.8 billion logged on. The majority of Americans get their news from social networks and the same is true of most European countries.

Individually, journalists need to find the strength and the motivation to go on, without retreating or becoming overly defensive.

Never in the history of humankind have companies existed with such reach and impact on information and human communication. These new global superpowers need to be reported on and scrutinised, not only from the 'tech' angle.

IPS

By Edwin Cameron

There are many forms of hatred and exclusion in our world. There is fear of strangers, fear of foreigners, fear of other races, fear of people with other languages, cultures or religions.

On the basis of many of these fears, we build exclusions. We ostracise people. We push them away from us. We exclude them from jobs, houses and opportunities. Sometimes, as in apartheid South Africa, we deprive people of all their elementary rights simply because they are of a different race.

This kind of exclusion we call discrimination. Discrimination is the enactment of our fears and hatreds of other people on the basis of who and what they are.

I have practised some forms of discrimination – and I have also experienced it.

As a young boy growing up in apartheid South Africa, I enjoyed the benefits of better schools, better hospitals, better public transport, better parks and better beaches – all for whites only. Those benefits made my life better, unjustly so, and the privileges they conferred on me continue in many forms.

But I have also experienced discrimination.

As an adolescent in Pretoria, as I grew into sexual self-consciousness, I realised to my horror that I was gay.

Apartheid South Africa was viciously homophobic – like most of the rest of Africa still is. Gays and lesbians, transgender people and gender non-conforming persons were persecuted, assaulted, sidelined and jailed.

Later, I embraced being gay – but I lived in fear of apartheid's anti-gay laws.

All this discrimination is external. It is enacted prejudice. It is what we, the perpetrators, do to those we fear and hate.

But there is something

## How we internalise stigma and shame



more insidious, more secret and far more difficult to grasp. It is what some of us sometimes experience within ourselves. This is when we take from the outside the hatred and ignorance and fear and prejudice that is enacted there – and adopt part of it into our own deepest self.

This we can call internalisation of stigma.  
Let me give you an example. It is a painful example, because it's from my own life.  
I am a proudly and openly gay man. I have fought for LGBTI equality and have served with pride as a judge in my country's highest court. I have a wonderful loving partner, committed to me as I am to him.

Despite all this, sometimes I hear a tiny voice, from deep inside me: But is it really normal? Isn't there perhaps something wrong with being LGBTI?  
It is an unwelcome voice. It means that I have taken deep within myself the 2,500 years of homophobic hatred that told me, every day of my life, that being

gay is evil and immoral and unnatural and unbiblical and perverted and sick.

Of course I know this is not true. I know that throughout human history a small part of humanity has always been queer. We have been vital, productive, creative members of all human societies. We still are.

Yet, even though I know full well that being LGBTI is normal, natural as being left-handed, that small voice from deep inside me still sometimes pipes up. It undermines my self-belief, my confidence and my pride.

I have experienced this in a second, I think far worse, way.  
When I was a young man, soon after I came out as proudly gay, in the early years of the AIDS epidemic, I became infected with HIV.

I discovered this in December 1986. It was a terrible moment, for AIDS was then a certain death sentence. Although I was only 33, I knew I would die before I was 40. I would never see justice or non-racialism in my country. But

even worse than the death sentence of AIDS was the shame of having HIV.

I felt so ashamed that for years I could speak to almost no one about it. I felt contaminated, impure and unclean. I thought I deserved what I had got because I brought it on myself.

None of this is true. No one who seeks human connection through sexual contact ever deserves to pick up any ill effects.  
This, I realized only very late – after I fell severely ill with AIDS – and faced certain death.

But as a judge in democratic South Africa, I could buy my life back by taking antiretroviral medicines. A near-miracle happened within me. Since then, the virus has been successfully repressed in my body.

And I know that HIV is just a viral particle, a tiny fragment of life, that medication is effectively beating back. But still. From deep down inside me, there is a tiny voice that taunts me: You are unclean because you have HIV. You carry the brand of one of human-

ity's most-feared and abhorred contaminations. And – you deserve this.

I have internalised the stigma of HIV.

People can internalise shame for many different reasons.

For more than 400 years, white people have oppressed and subordinated and stigmatised black people. They have treated them as less worthy, as inferior, merely because of the colour of their skin – especially in Africa.

European settlers colonised Africa, took away its resources, enslaved its people, marginalized black people in the countries of their own birth. And, in South Africa, they built one of the world's most rigidly systematic structures of oppression and exclusion – apartheid.

As a white person, I have no title to speak of what centuries of racial domination has done to my compatriots.

But Steve Biko did speak about it. He said that the most powerful instrument in the hands of the white oppressor is the mind

of the black person. "Whites must be made to realise that they are not superior. Blacks must be made to realise that they are not inferior."

He was talking about the internalisation of racial shame – what my friend Nene Molefi calls "internalised oppression".

Biko called for black people to throw off the yoke of racial stigma – to assert themselves with pride and joy as black.

Because of this proud, defiant message, the apartheid police beat Steve Biko to death. Yet, his legacy lives – with important lessons for us all, white and black, gay and straight, living with or without HIV.

To understand those lessons, we have to ask: What are the effects of internalised stigma? And what can we do about them?

When we internalise shame, a part of us helps to disable ourselves. It prevents us from acting fully and equally as human agents.

We see this most painfully in the HIV epidemic in South Africa, where over seven and a half million are living with HIV or AIDS. Across the rest of Africa, many many more millions. Yet AIDS in Africa remains largely a disease of silence, a disease of the mute. Where almost no one says openly: I am living with HIV.

Why?

Partly, this is because we are scared of being discriminated against and rejected. For too many, prejudice against AIDS remains frighteningly real, especially for women, who bear the brunt of diagnosis, and of having to care for others with AIDS.

But the silence also comes from within.

We have good laws against discrimination. And we have wonderfully lucid, deeply reasoned judicial decisions.

The Constitutional Court, in which I was privileged

to serve, gave two beautiful decisions on AIDS – barring discrimination against people living with HIV – and requiring President Thabo Mbeki to start making antiretroviral treatment available to prevent newborns contracting HIV. Those decisions said that HIV and AIDS are not shameful. It is a fully medically manageable condition.

Also, when I started speaking out about living with HIV, a flood of love and affirmation and approval engulfed me.

Why the continuing silence? The reason lies in the internalisation of stigma and shame.

Internalised shame about HIV is a powerfully destructive force in the epidemic. It has disabled many millions of Africans – including leaders, singers, artists, soccer stars – from speaking about their diagnosis, their treatment, their survival. It has barred them from fully and proudly participating as citizens in public life.

So the first effect of internalised shame is that it disables our capacity to act as full citizens.

The second effect is that we risk living in isolation and anger and fear – not knowing how to deal with the injustice of the stigma we experience from outside.

That anger can translate into militant activism, into hatred for the people that we feel are oppressing us. Our internalised shame as LGBTI people can make us resent those we regard as straight, make us hate straight people for past individual acts of oppression, for centuries of homophobia. Internalised shame about HIV can make us angry and destructive towards those we think do not have HIV.

Our internalised shame as black people may do the same. As a white person, I can only guess – but I think that some of the racial interactions in my country today are complicated by feelings of internalised shame about race. **DM**





NBC Ltd marketing manager Alina Maria Kimaryo (R) presents a motorcycle in Dar es Salaam yesterday to Daudi Majani, one of winners of the first draw of the bank's 'Ibuka Kideada na Malengo Account' campaign. The function was held concurrently with the second draw, which saw five customers win return tickets to Seychelles and three win a trip to Serengeti National Park accompanied by partners of their choice. Photo: Guardian Correspondent

# WMA urges producers to adhere to high standards

By Guardian Reporter

TANZANIAN manufacturers and producers were yesterday urged to use the Weights and Measures Agency (WMA), so that their products would meet the acceptable quality levels required by national and international standards.

"If weights of the products are maintained, more customers are attracted, more sales are done, and thereby wealth is created. This helps alleviate poverty," WMA standards manager Jared Mushi said, when speaking at the Dar es Salaam International Trade Fair (DITF).

He expressed the regret that despite efforts of the WMA and other regulatory bodies to ensure quality products, some unscrupulous manufactures produced without recourse of the necessary requirements.

He said WMA has a role to protect consumers in trade, health, safety and environment in relation to weights and measurements and protect society from consequences of false measurements in any transaction.

"We remind the general public of the importance of using right weights and measurements as a way to cooperate with authorities

to stop these unlawful traits," she said, adding that stations are required to have right weights and measurements in each stage starting from production, storage, transportation up to the distribution point.

He also called on manufacturers to work closely with WMA before starting production as proper measurements attracts customers.

The manager said that the trade fair provides a good platform for manufacturers and the general public to showcase their products and understand responsibilities of WMA.

He further said that WMA

will soon start measuring electric reading meters used by Tanzania Electric Supply Company (Tanesco) to ensure that there is a fair play between the power utility firm and customers.

WMA communications manager, Irene John commended the government move to empower the authority with ultra-modern facilities that will improve its performance.

WMA as an executive agency was established under Executive Agencies Act No.30 of 1997 as part of the government move to protect consumers through legal metrological control in Tanzania Mainland.

# Energy company invests 63m/- in two Dar education, health projects

By Guardian Reporter

SONGAS has invested 63m/- in two health and education initiatives, in a move aimed to support the government's efforts to achieve the Development Vision 2025.

The company handed over eight classrooms at Ubungo Kisiwani Primary School in Dar es Salaam on Monday, cementing its position as a committed partner to advancing education in Tanzania.

The learning facilities commenced construction in May this year at a total cost of 47m/- and will serve more than 1200 pupils.

The classrooms are

expected to cover the huge influx of students enrolled at the school resulting from the government's free education policy.

Speaking during the brief handover event, the school's headmistress, Sarah Muna said: "The support by Songas will go a long way in making the teaching and learning environment more conducive for both our teachers and pupils. We sincerely appreciate the company's valuable support and (we remain) hopeful that Songas will continue assisting us in the future as need may arise."

The company has also donated 16m/- to Tumaini la Maisha (TLM), a local

NGO working under the Muhimbili National Referral Hospital in delivering pediatric oncology health care for children in Tanzania. The funds will be used to repair and supply equipment at the hospital's phlebotomy and cannulation rooms.

The support is expected to benefit over 500 children per year at the national cancer treatment facility. Songas employees also donated 1.75m/- through individual contributions to purchase drinking water bottles/containers for child patients at the hospital.

Speaking on the recent donations, Songas Managing Director, Nigel Whittaker

said: "As a partner to Tanzania, our recent support in health and education sectors aim at complementing government's efforts to build thriving communities and support the country's Five-Year Development Plan and Development Vision 2025."

Songas' is a leading gas-to-power company and consists of two different operating streams. Gas from the SongoSongo gas field is processed and then transported through a 225km pipeline to Songas Ubungo power plant in Dar es Salaam. Songas supplies nearly 20% (180 MW) of the country's electricity to the national electricity grid under a 20-year

# Data Protection Act in the offing, says TCRA

By Guardian Correspondent

THE government is set to come up with Data Protection Act to ensure data security and privacy.

Director General of Tanzania Communication Regulatory Authority Dr Emmanuel Manasseh said this yesterday in Dar es Salaam when speaking at Data Tamasha—a bi-annual flagship event that aims at bringing together data and innovation ecosystem stakeholders from Tanzania, Africa and across the world. The event was organised by the Tanzania Data Lab (dLab) in collaboration with Media Space Tanzania.

The law, Dr Manasseh said is at its final stage and would answer most of the questions that involve cross cutting sectors in terms of data security and privacy.

Contributing to the dis-

ussion on the regulatory and legal environment on innovation, Jumanne Mtambalike from Sahara Ventures called upon the government to create a platform for people to test new interventions and ideas.

"Most of the data and inside information we are using are illegal for one to do innovation. Regulatory authorities should create a platform to innovators to play around and make mistakes, build, and measure progress. They should bring innovators aboard as they have ideas to see what their needs are in terms of the legal framework," said Mtambalike.

A panelist, Edward Anderson from the World Bank mentioned innovation as essential to achieve the SDGs.

"Technology and innovation is the only way, it is not a luxury but a necessity for

Africa to move on. It is not only about policy and regulations but also the culture. If you have a digital business, the cost to run it is normally very low," said Anderson.

He underlined the need to find ways to unleash the SMEs economy and identify opportunities as job creation emanates from them.

Executive Director of Media Space Tanzania, Vicencia Fuko called on journalists to understand the role of data and analyze it in a simple language to enable ordinary people translate it in their day-to-day lives.

"We need to engage journalists to understand how they can verify data and share information through WhatsApp and other social media platforms. We should also engage the public to understand that not every story online is true as they have to verify," stressed Fuko.

She faulted the trend where at times data was represented in percentage where only data scientists can understand leaving behind an ordinary person.

Speaking earlier during the opening ceremony, Chargé d'Affaires of the U.S. Embassy in Dar es Salaam Dr Inmi Patterson cautioned the public to be critical and not to accept anything especially on internet as it comes with a high price.

Meanwhile, a Panelist from GPSDD in Kenya Victor Ohuruogu said the world needs more and quality data to support the implementation of the SDGs.

"We need more timely and robust data that allows us to see over how the implementation of the SDGs is going on. People all over the world should have the understanding on the importance of data," he said.

# International online ride-hailing services now available in Mbeya

By Guardian Correspondent, Mbeya

AN international online ride-hailing service—inDriver, headquartered in Mountain View and used by 35-million people across more than 300 cities has become available to residents of Mbeya.

According to a statement issued here yesterday, inDriver users can independently set the price for their trip, while drivers can choose the most profitable and convenient orders.

The app's Real Time Deals model combats algorithms used by other ride-hailing companies, which rack up prices because of peak hours, traffic and request history.

"inDriver allows passengers to set their own fare for their chosen route. Nearby drivers who receive notice of ride requests have three choices - accept the fare offered, ignore the offer or bargain for a higher price. Passenger can choose either car or bajaj," a statement reads in part.

Mbeya is the second

city in Tanzania where inDriver was launched, after Arusha. inDriver has already

connected more than 200 drivers in Mbeya, and dozens of new drivers are being registered daily. At the initial stage after the start, inDriver will not charge drivers any commission.

A unique feature of inDriver is that drivers are not automatically assigned to riders. Once the counteroffers are in, passengers select the most suitable driver in line with what categories are most important to them - fare,

driver rating, estimated time of arrival or vehicle model.

"inDriver has the option to make the rides safer. Passengers can share their GPS location and ride details in real time from the app with trusted contacts."

It further said: "Travelling with inDriver can be done throughout Mbeya's city borders and the nearest suburbs. Currently, one can pay for the ride only in cash, which allows to further reduce the cost of the trip, as when paying by card, the bank charges an additional commission."



HEIFER INTERNATIONAL TANZANIA

EAST AFRICA YOUTH INCLUSION PROGRAM

EXPRESSION OF INTEREST TO UNDERTAKE VOCATIONAL TRAININGS TO YOUTH

### Background

Heifer International (Heifer) is a leading international development organization working to end hunger and poverty while caring for the Earth. Heifer's work is focused on improving the livelihoods of smallholder farmers and building resilience among local communities. Heifer is currently implementing the East Africa Youth Inclusion Program (EAYIP) in partnership with the Mastercard Foundation. EAYIP's overarching goal is to improve the livelihoods of 25,000 (15,000 in Uganda and 10,000 in Tanzania) economically disadvantaged youth aged 15 to 24 and increase their income through youth employment and enterprise development opportunities in the dairy sector and other agricultural value chains.

To meet the mentioned objective, Heifer international under the EAYIP calls for proposals to engage both Private and Public Institutions to undertake Vocational Training to create or increase ability of youth to employ themselves in various agricultural businesses.

### Purpose of the Vocational Skills Training

EAYIP will support youth aged between 19-24 years old to acquire skills and knowledge in different agriculture related value chains to enable them establish businesses and secure employment within these value chains.

### Expected outcomes of the Vocational Training

- Youth's Technical Skills along specific agriculture value chains necessary to exploit business opportunities will be developed.
- Youth will be motivated to engage in agribusiness along select value chains.
- Linkages among the youth, service providers and training institution forged leading to future youth employment and/or starting or expanding existing agribusinesses.
- Youth will be exposed in areas of agribusiness, technologies and marketing through interactions with producers, processors, consumers.

### Areas of Interest

- Poultry marketing and transportation
- Green house construction and management.
- Horticulture and crop production through greenhouse technology
- Drip irrigation installation and management
- Irrigation and rainwater harvesting technology for crops and livestock production
- Brooding technology and brooder management
- Improved Local chicken breeding technology
- Poultry value addition (processing, grilling, roasting packaging and branding)
- Farm operations and mechanization.
- Grain (Maize and beans) post-harvest handling storage technologies
- Fabrication of cereals storage facilities.
- Fabrication of poultry feeders and drinkers' technologies
- Milk value addition technologies and dairy products marketing
- Cereal crops value addition and marketing
- Hay and silage making technologies

- Irish potatoes seed production technologies.
- Horticultural crop post-harvest handling and processing technologies
- Irish potatoes

The expression of interest should indicate/include the following:

- Experience in working with youth particularly in rural areas in the areas of agribusiness and technologies, business plan or entrepreneurship.
- Background in business, entrepreneurship, agribusiness, market linkages or related fields.
- Experience in training or facilitation using adult learning methodologies or youth development approaches.
- Application letter
- Formal registration as a training provider or business enterprise,
- History of delivering high quality training and quality report writing of the training conducted
- Relevance of occupations/ courses of training
- Competence and qualified instructors
- Proper Instructor's ratio to trainee
- Tools and equipment, workshop space to support training
- Health, safety and sanitation facilities
- Linkages with private sector employers/actors in the locality
- Ability to make follow up or conduct mentorship after training
- Quotation indicating a unit cost for undertaking this training and be filled in the table below:

| S/N | Description/Specifications                                 | Qty | Units | Unit Price | Total |
|-----|--|-----|-------|------------|-------|
| 1   | Professional fees per course per youth                     |     |       |            |       |
| 2   | Stationeries Printing/Photocopies                          |     |       |            |       |
| 3   | Training materials   |     |       |            |       |
| 4   | Accommodation per youth per number of days                 |     |       |            |       |
| 5   | Meals per youth per number of days                         |     |       |            |       |
| 6   | Venue  |     |       |            |       |
|     | Sub Total  |     |       |            |       |
|     | VAT 18% (for the organization registered for VAT payments) |     |       |            |       |
|     | <b>Total</b>   |     |       |            |       |

### Note

- The Training Institute with demonstrated clear pathway on how the youth will be linked to employers will be given a priority.
  - The Training Institute with demonstrated readiness and commitment to take in or link youth to private sectors for apprenticeship, mentorship and coaching after training (after training care) will be highly considered.
  - Training contents/coverage, methodology, sample of training materials, details training locations, ratio of training facilities compared to enrollment readiness to provide startup kits/support to secure employment.
- b. Vendor for goods and services location and valid business documentations i.e Tin Numbers/VRN certificates, Business licence or any other business registry.

### Application procedure:

Send your full application with title **TENDER FOR VOCATIONAL TRAINING** to the Country Program Manager (EAYIP), Heifer International Tanzania or Email to [procurement-tz@heifer.org](mailto:procurement-tz@heifer.org) or drop your application to Heifer International Office, 4th floor CWT building, Sokomatola, Mbeya before **Wednesday 18th December 2019**.







# KIBARAN MAKING STEADY PROGRESS TOWARDS EPANKO DEBT FINANCING

By Property Watch Reporter

**K**IBARAN Resources Limited said it is making steady progress towards US\$60 million in debt financing for its Epanko Graphite Project in Morogoro.

In a new report, the Australian based miner said proposed senior lenders to the project are advancing commercial due diligence processes to support credit submissions and meetings were recently held with KfW IPEX-Bank in Germany to review progress with the submission for a untied loan guarantee.

"This program is focussed on the legal, market and financial modelling aspects of the financing transaction, supported by reports and expert advice from legal counsel, professional advisors and consultants," the report said.

The company which secured key approvals from Ministry for Minerals, Mining Commission and Bank of Tanzania last May further meetings and discussions have been held with the BoT, Ministry for Minerals, Mining Commission and Ministry of Constitutional and Legal Affairs to advance the process.

"The government of Tanzania has re-affirmed its support for the Epanko development and that it is currently addressing certain legislative areas within the mineral sector to encourage new investment and Kibaran is confident of a successful outcome that will enable Epanko to be developed for the benefit of all stakeholders," the report added.



Epanko Graphite Mines in Mahenge, Morogoro.

Progress on the loan due diligence activity is assisted by the high level of project definition developed during the rigorous three year feasibility study completed by GR Engineering in

2017 and the extensive independent engineer's review conducted by SRK Consulting (UK) on behalf of KfW IPEX-Bank.

"That program has significantly de-risked the proposed development, concluding that the feasibility study adequately addresses all technical matters and that the social and environmental planning aspects satisfy International Finance Corporation performance standards and World Bank Group environmental, health and safety guidelines, collectively referred to as the Equator Principles," the report noted.

A number of value-adding opportunities were identified during the SRK program, which will be incorporated as the project is developed. Financing support for Epanko is underpinned by sales commitments from Germany's Thyssenkrupp and Japan's Sojitz Corporation, demonstrating customer recognition of the high quality Epanko graphite mineralogy,

the conservative processing flowsheet design parameters and the level of technical analysis undertaken by GR Engineering and SRK, the report stated.

The report further added that Epanko product marketing strategy is based on initially supply the established graphite markets within Europe, Japan and Korea, combined with a scalable plant design that positions Kibaran for future expansion to support the emerging growth market for lithium-ion battery anode material which is forecast to grow by over 700 percent to more than 800,000 tonnes per annum by 2025.

"European demand for battery materials continues to accelerate and the German government announced on 6 September that it will provide subsidies totalling 1 billion euros (US\$1.1 billion) to enhance and preserve the automotive value chain in Germany and Europe," the report stressed.

## Group Six, Ivory Tower's Palm Village complex partly goes into operation

By Property Watch Reporter

A multi-purpose commercial complex dubbed, Palm Village has officially opened at Mikocheni in Dar es Salaam with world class shopping malls, 700 car parking and banks.

Speaking during the launch last week, Group Six International Limited's Chairman, Janson Huang said construction work of the 150bn/- project started in 2015. Huang said his company teamed up with Ivory Tower backed by a KCB Tanzania Limited loan.

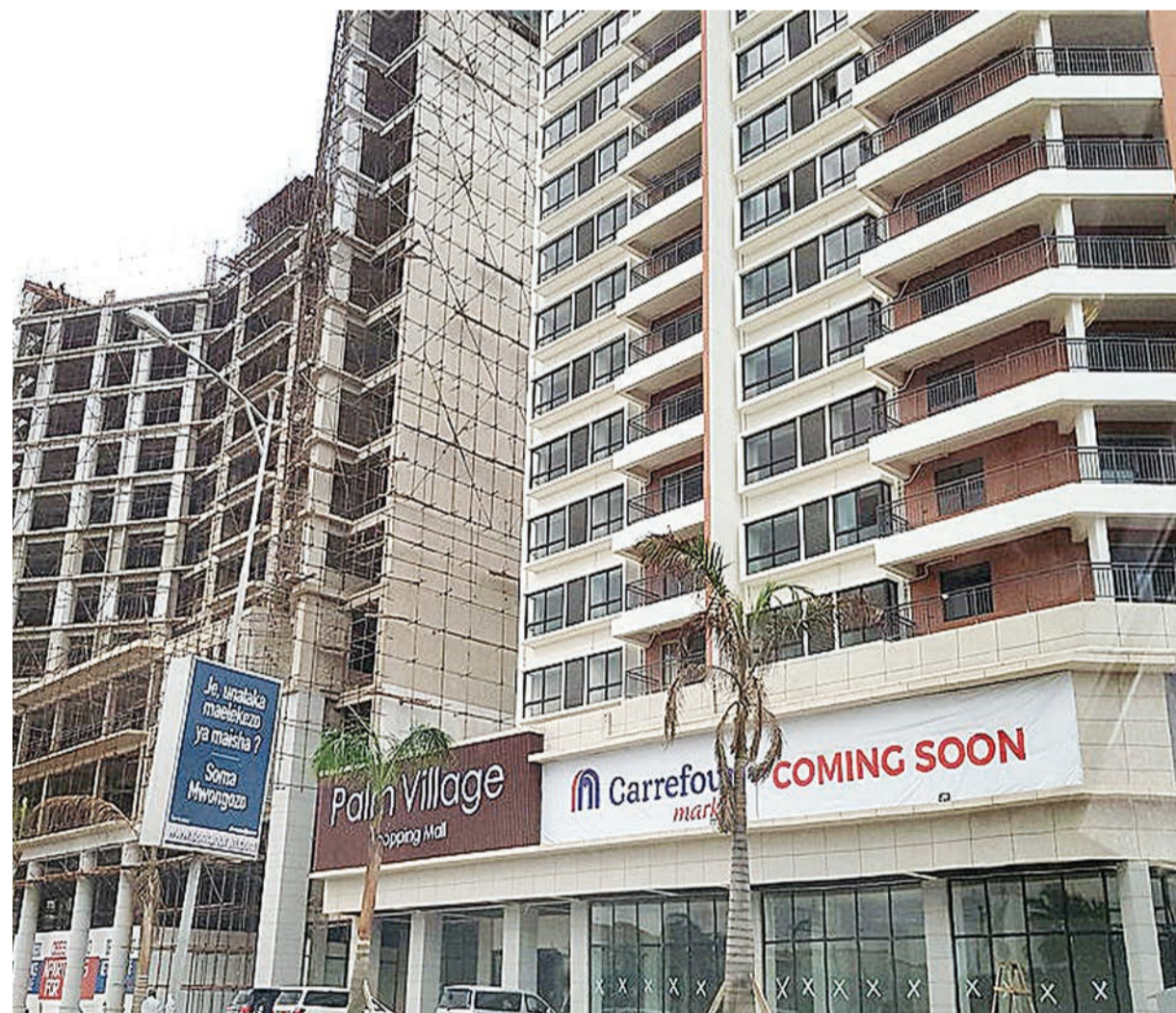
"I have lived in Tanzania for over 15 years hence decided to come up with this investment in the commercial capital. Palm Village can be referred to as a 'city within a city' because visitors will get everything under one roof," said Huang.

He added that opening of the shopping mall is the first part of opening the complex to commercial business as construction work on other parts including 180 residential apartments and a 180 rooms 4-Star hotel is in final stages.

Representing KCB at the event, Dismas Chale said the project is a manifestation of the bank's commitment to support development in Tanzania. "We at some point hesitated to provide additional financing to the project, but we are now taking pride to see it successfully being launched," Chale said.

Chairman of China Alumni Association of Tanzania (CAAT), David Chamla said as a group, some few members have resolved to invest in a modern lounge bar at the complex to serve world class customers expected to visit and live at the city within a city complex.

"To begin with, some few CAAT



Construction going on at Palm Village commercial complex in Dar es Salaam, which was opened last week. File photo.

members will invest in the bar, but we will later allow other members to buy shares," said Chamla while noting that the alumni network which has more than 500 members is targeting to invest massively in Tanzania. According to him, the lounge bar will offer both Tanzanian and Chinese food and drinks hence bringing Chinese tastes

to Dar es Salaam. "This is the time for us who have graduated from Chinese universities to grab the various opportunities at Palm Village. We are starting with the bar lounge but remain optimistic that more businesses will be established later by the alumnae," he said. Ivory Tower's Head of Real Estate

Services, Maina Njuguna was recently quoted as saying that the last phases of the project will done mid 2020. He said phase three which will feature Palm Village Residency with 180 apartments will have its first occupants later this month while the 180 room 4-Star hotel will open its doors during the third quarter of 2020.

## Johannesburg, Cape Town join league of global fintech hubs

CAPE TOWN

Four African cities - Johannesburg, Nairobi, Lagos and Cape Town - are listed in the top 100 cities worldwide for fintech businesses.

The cities form part of a new league table of global fintech hubs, according to Findexable's Global Fintech Index City Rankings 2020. According to Findexable, the Global Fintech Index is the first global, real-time, objective ranking of all cities where there is a fintech cluster.

It explains the rankings are determined and updated using the company's proprietary algorithm, which is digital and real-time. It uses open data and data sharing to create a continuously updated index.

The company points out that many of the cities which traditionally top the lists of leading financial centres are conspicuously absent this year. However, South Africa (37) and Kenya (42) made it into the top 50 fintech countries in the world, with Nigeria (52) and Ghana (58) close behind. Top of the worldwide list is the San Francisco Bay area, followed by London, New York and Singapore. The US also tops the list for fintech countries, followed by the UK and Singapore.

The Global Fintech Index City Rankings 2020 identifies emerging hubs, fintech companies and trends. The index algorithm ranks the fintech ecosystems of more than 230 cities across 65 countries, incorporating data from Findexable's global partners including StartupBlink, Crunchbase and SEMrush, together with a consortium of regional partners such as the Africa Fintech Network.

Simon Hardie, CEO and founder of Findexable, says: "This [the index] is the inspiration of a thousand hours

of interviews, surveys and Internet searches - and the product of four months of algorithm development to create, for the very first time, a fully global ranking of fintech countries and cities.

"The rankings in the report are proof of how much, and how fast, the world is changing." Hardie notes: "Fintech is the electricity of the global digital economy - making connections and finding the path of least resistance to make it easier and cheaper to transact.

"Keeping up with the pace of change and keeping track of progress, however, is essential if fintech's innate digital difference is to be successfully converted into real-world value." A recent study by PwC says fintech investment in Africa is likely to be valued at \$3 billion by 2020, with SA and Nigeria receiving a significant portion of these investments.

"SA's financial services (FS) sector is undergoing a process of unprecedented change brought about by the disruptive impact of fintech challengers and the emerging technologies powering their business models. Fintechs are redrawing the competitive landscape and blurring the lines that define players in the FS landscape," says PwC.

SA's fintech strengths are digital banks, crypto-currency, insurtech and SME financing, the Global Fintech Index notes. In SA, 2019 has been dubbed the year of the digital banks, with new players like TymeBank, Discovery Bank and Bank Zero coming in to the fray to disrupt the traditional financial services market.

On the insurtech front, start-ups like Pineapple and Naked, among others, hogged the limelight. Several crypto-currency marketplaces have also mushroomed in SA, including Naspers-owned Luno, AltCoinTrader, VALR.com and ICE3X.

## Chinese contractors take quarter of all international revenue in 2018

NEW YORK

Last year, Chinese contractors took in almost \$120bn in revenue outside their domestic market, a quarter of all international construction revenue, according to US journal Engineering News-Record,

which compiles rankings of construction companies around the world.

The sum, which is three times what Chinese companies earned in 2009, is linked to the government's Belt and Road Initiative, which makes Chinese capital available for infrastructure

projects around the world.

The survey found that Chinese builders had won 60% of all cross-border construction revenue in Africa and 40% of non-domestic revenue in Asia. Chinese players held the top spots in contracts for transport, power and factories.

One result is that Chinese enterprises now make up 76 of the world's largest 250 contractors. The Nikkei Asian Review notes the contrast between Chinese contractors and their Japanese counterparts. Only Obayashi and Kajima ranked in the top 50, as did plant-and-factory

builders JGC and Chiyoda, but none are ranked higher than 30th place.

Nikkei quotes an engineer with a Japanese plant contractor who last year visited a Chinese-built petrochemical complex that was completed in two years, rather than the more usual four. He com-

mented that Chinese companies are able to develop their technical expertise in the domestic market, and can also benefit from financing deals that limit competition for projects.

China's domestic market presently accounts for 20% of global investment in

construction. Over the next 10 years, domestic spending is expected to amount to around \$13 trillion. The News-Record also found that European companies had performed well in international markets. The two top rated companies are ACS of Spain, and German

contractor Hochtief, in which ACS holds a controlling interest.

China Communications Construction Group came third, followed by Vinci of France, and Strabag of Austria. All these companies retained the place they held in the 2018 rankings.



# LEADERSHIP PROGRAMME SUMMONS YOUNG ENTREPRENEURS IN SCIENCE

By Property Watch Reporter

Teams of young scientific entrepreneurs will assemble at the University of Dar es Salaam Physics Department, to pitch their scientific innovations before a team of expert judges.

The event is the finale of the Future STEM Leaders Programme, a partnership initiative funded by the UK's Institute of Physics that aims to enhance future career prospects of young people in Tanzania, while simultaneously addressing local problems through innovative solutions.

It is estimated that by 2030 the labour force in Tanzania will reach 50 million, increasing the need for jobs and the risk of unemployment. One solution to this is to empower future generations to create their own opportunities and livelihoods by boosting entrepreneurship and business creation.

The Future STEM Business Leaders programme supports this approach by encouraging Advanced Level students to apply their scientific training, develop their business knowledge and acquire a broad range of skills that will enhance their future career prospects. It also supports the Tanzanian government's drive to support technology and science education.

The programme begins at the end of form five when students studying science (in any combination) are asked to propose science-based solutions to local problems within their community. These ideas are assessed by a panel, and five students from each participating school then go forward to join the programme in form six. Their teachers receive training to enable them support their students through the programme, and CPD assists them in exploring new ways of teaching practical classroom science.

The successful students are



Tanzanian scientist Askwar Hilonga and his award-winning NanoFilter water purification system.

tutored by local businesses to help them develop the skills they need to turn their idea into a potential business. "We are delighted to be a part of the Future STEM Business Leaders programme again this year. The programme demonstrates what can be achieved when young Tanzanians are supported to apply their education and use science and innovation to solve challenges in their local communities," said Rachel Youngman who is Institute of Physics CEO.

"The programme is run by a network of dedicated partners and we

look forward to working with them again next year to support more students, under the leadership of DTBI. We welcome the governments support with the programme," added Youngman.

She said the students will then pitch the final incarnations of their ideas to an international panel of judges, who will decide which of them goes forward to take up a six-week business internship with Gongali Model, a science-based business in Arusha, Tanzania and developer of the multi award-winning water purification system, NanoFilter.

The winners will gain a wide knowledge of all that is involved in running a business during their time with Gongali Model; from finance, administration and staffing to conducting laboratory experiments and product design.

The programme is a collaboration of partner organisations, which include local businesses, the Tanzanian Physical Society, University of Dar es Salaam and the Dar Teknologia Business Incubator (DTBI). From 2020, a reshuffle will see DTBI leading the programme while the UK's IoP continuing to provide 100

percent funding. This continued partnership, with a local business incubator as lead delivery partner and secure financial backing from the learned society for physics in the UK and Ireland, will ensure the programme's sustainability and potential rollout across the region.

Utilising the lessons of the initial three years, with best practice embedded into the future of the programme, science students across Tanzania will continue to benefit from the programme for years to come, and local communities from the ideas generated.

## German developer presents Tanzania as alternative to investing in Gulf housing

DUBAI

Amid a slowdown in the residential sector in the region, a German developer will this month promote its housing project in Tanzania to Arabian Gulf investors.

The developer, CPS Live, will be making its pitch at the Arabian Travel Market, which runs from April 25 to 28 in Dubai. The project is in a free economic zone, which enables foreigners to get a title in the form of a 99-year lease under their name.

"Economic slowdown in the Arabian Gulf region currently motivates investors to search for new markets," said Sebastian Dietzold, the managing director of the Fumba Town Development and the founder of CPS Live.

"The [Arabian Gulf] is currently the strongest growing touristic market [for Zanzibar], which has historically strong links to especially Oman and the UAE."

The first 400 units of the 1,500-unit, US\$120 million project on the coast are to be handed over starting at the end of next year. The entire project is to take about five years to be complete. CPS Live is to continue to manage Fumba Town for at least 10 years after completion, including letting and management services for house owners living abroad.

A German prefabrication factory is under construction near the site to supply the villas, and is expected to be ready in September. It would have an annual capacity of 250 homes a year. The project started rolling in 2011, when CPS Live and the Zanzibar Investment Authority started talks for a residential project on the island.

The demand for affordable housing is on the rise in the country. The capital city, Dar es Salaam, remains the major residential market in Tanzania, and foreigners cannot own apartments. The public sector is building a large number of low and middle-income housing across the country, and in Dar es Salaam alone, pension funds were expected bring to the market at least 8,000 residential units last year, according to a report from the consultancy Knight Frank last year. The Tanzania Buildings Agency also plans to build 2,500 units across the country, it said.

Tanzania's government is implementing austerity measures, which includes state spending cuts, according to the research company IHS. The GDP per capita by purchasing power parity in 2014 for Tanzania is US\$2,000 to \$2,999, according to the IMF.

According to Mr Dietzold, the first phase of the Fumba Town Development is about 80 per cent sold, mostly from Tanzanians at home and abroad. Located on Unguja, also known as Zanzibar Island in the archipelago, the development aims to be a satellite township for Zanzibar town.

The developers expect a 15 to 20 per cent return on rentals and a capital appreciation. Prices start at \$45,900 for a two-bedroom villa. Mr Dietzold started CPS Live in 2004 in Germany and moved to Zanzibar in 2011.

## Ports development on Lake Kivu to transform maritime transport

KIGALI

Last week, the Government secured funding from the Netherlands to finance the development of four ports at Lake Kivu, expected to promote maritime transport, trade and tourism.

The grant arrangement will see the Netherlands co-finance 45 per cent of the construction of the ports and their facilities which will improve ferry and cargo transport between the Rwandan ports. Rwanda currently relies heavily on road transport which weighs heavily on transport and maintenance costs, officials say.

The presence of lakes and rivers might attract both the transport of passengers and goods, but there is currently no significant inland waterway services except the very limited waterway operations in Lake Kivu.

With the existence of ports, the Government seeks to turn around that situation and transform maritime transport and make it a major transportation alternative for both persons and goods. The Rwf22 billion project which will be built in the four districts of Rubavu (Nyamyumba), Rusizi (Bugiki), Karongi (at the Karongi cross-border market), and Rutsiro (Nkora region), will be operational by 2022, officials say.

According to the Rwanda Transport Development Agency (RTDA), there will be three major ports with a capacity of about 1.5 million passengers per year, projected to reach 2.8 million by 2036. A smaller port, the fourth planned port, in Karongi District will start with a capacity of about 300,000 passengers per year by 2020 and 400,000 passengers by 2036.



Gold Star Paints Tanzania managing director K Srinivasan (L) shakes hands with JK White Cement Limited CEO Amit Kothari after signing an agreement in Dar es Salaam earlier this week. Looking on is Goldstar head of sales and marketing Pushpendra Singh. Photo: Guardian Correspondent.

## Goldstar Paint, JK White forge partnership to offer wall putty

By Mary Geoffrey

JK White Cement (Africa) Limited, a member of JK Cement India, has entered into a strategic partnership with Goldstar Paints Tanzania Limited to offer its iconic brand, JK wall putty to the market.

JK Cement's CEO, Amit Kothari said in Dar es Salaam this week that the partnership aims to provide the right product

to customers in the local market conveniently. Kothari said JK wall putty is the most economical, eco-friendly and technically superior product in its category hence offers great value for money due to its water resistance and anti-flaking properties.

"But this product is also easy to apply on buildings by the masonry and better in many aspects compared to conventional gypsum plaster," he said noting that

many customers will love the product because it leads to best finishing of the walls.

"JK wall putty is the best solution since it increases the life of painted surface and ensures brilliant whiteness, while providing the smoothest finish for the walls. It eliminates the need to use gypsum plaster which is the predominant wall skimming practice in the market," Kothari added.

Kothari further noted that

having created a massive global footprint for JK wall putty over the years, with strong brand name and an extensive sale and marketing plan, the brand has come to provide the best to local customers.

"Goldstar Paints are a natural partner in this journey because we have similar values towards customer excellence and product quality," he noted saying the partnership

is the first step towards introducing many innovative products in the market.

In a statement, Goldstar said, "We at Goldstar Paints, being the pioneers in the industry, have always striven to deliver high quality products in the market. With this tie up, we have added another quality product in our portfolio which will completely change the current practices of skimming in the county."



## CONSTRUCTION

## SINGAPORE

**S**C Capital Partners has announced that it has inked a deal to purchase a grade A office tower just outside of Sydney for A\$105.3 million (\$72 million), as the company doubles down on its exposure in Australia.

The Singapore-based private equity firm is acquiring the office property at 2-10 Wentworth Street in Parramatta from Centuria Property Funds through its open-ended SCORE+ Fund, which invests in core and core-plus real estate assets in Asia Pacific.

The acquisition is the company's third Australian purchase in less than two months through its SCORE+ and RECAP funds. "Two Wentworth Street is an excellent addition to the SCORE+ Fund portfolio and is consistent with its strategy of acquiring well-located and stable, income-generating assets," said SC Capital Partners' chairman Suchad Chiaranussati.

Sydney-based Centuria announced separately that it had exchanged contracts on Two Wentworth Street five years after purchasing the property for A\$45.1 million.

Banking on a government tenant

Located on the north-eastern corner of Wentworth Street and Parkes Street in Parramatta's business district, SC Capital's

## SC CAPITAL BUYS SYDNEY OFFICE BUILDING FROM CENTURIA FOR A\$105M



SC Capital's Two Wentworth Street building.

tal's latest Aussie prize has 10,940 square metres (117,757 square feet) of net lettable area spread across one floor of retail below nine levels of office space.

Constructed in 1989 and fully refurbished five years ago, Two Wentworth

Street is fully leased with 93 percent of its rental income derived from New South Wales government tenants and a weighted average lease expiry of 6.2 years, according to property agents Cushman & Wakefield.

SC Capital Partners chairman Suchad Chiaranussati is confident that Parramatta's market is robust. The property's average rental income has increased from A\$497 per square metre per annum in 2014 to A\$617 per

square metre per annum currently, according to Centuria Property Funds.

"With its prominent location in one of the most attractive office markets in Australia, the property is well poised for continued strong growth, supported

by robust market fundamentals," said SC's Khun Suchad.

Exiting at a 25% IRR Sydney-based Centuria, which held the property as the sole asset in a closed-end unlisted vehicle, has sold the asset

announcement that Parramatta, which is billed as Sydney's "second" CBD, is predicted to house half of the population of Sydney by 2020.

Riding a wave of Aussie purchases

The acquisition of Two Wentworth Street is the latest in a wave of Aussie investments by SC Capital. Just under three weeks ago, the company entered into a binding agreement to buy the former St Kilda Road police complex in Melbourne for A\$107 million through its opportunistic RECAP fund series.

A month before that Melbourne purchase, the firm teamed up with Australia-based Fortius Funds Management to buy three shopping centres in Sydney for A\$174.5 million, jointly acquiring the assets through its RECAP series.

Singapore's biggest cross-border investor, GIC, also chose Parramatta for an office investment last month, as the sovereign wealth fund teamed up with Australian property group Charter Hall to acquire a landmark building just one kilometre north of SC's new purchase.

In its JV with Charter Hall, GIC took a 90 percent interest in the A\$415 million purchase of the Jessie Street Centre in Parramatta, with the Australian group taking the remaining stake, according to sources familiar with the matter who spoke to Mingtiandi.

at the completion of the fund's five-year term, at an internal rate of return of 25 percent.

"When we purchased Wentworth Street in December 2014, our view was that the Parramatta office market was poised to benefit from a number of positive factors, including improving infrastructure links, the decentralisation of NSW government departments, and the overall gentrification of the area," said Centuria's joint-CEO Jason Huljich, who added that the Parramatta market had seen an upward pressure on rents in recent years.

The latest data available from the Property Council of Australia shows grade A office vacancy in Parramatta standing at 0.6 percent for the first half of the year, while SC Capital said that market fundamentals are expected to remain strong, supported by a New South Wales government pledge to invest A\$10 billion in public and private initiatives in Parramatta, which it has targeted as a "Priority Growth Area."

The Singapore-based private equity shop also highlighted in its an-



Shenzhen's Qianhai Bay, where Tencent wants to build its city.

## Tencent pays RMB 8.5b for mixed-use site on Shenzhen's Qianhai Bay

## BEIJING

The Shenzhen government has awarded tech giant Tencent an 809,124 square metre (8.7 million square foot) plot of reclaimed land to develop a "future city" focused on technology and innovation, according to an announcement by the city's Land and Real Estate Exchange Centre.

The creator of social networking app WeChat has agreed to pay the city a total of RMB 8.52 billion (\$1.21 billion) for the right to develop facilities dedicated to cloud technology, medical technology, education technology, and sports technology - as well as hotels, schools and apartments on the site 14 kilometres south of Shenzhen Bao'an International

Airport.

Tencent, which already employs 38,000 people in Shenzhen, expects to build a commercial hub providing workspace for 75,000 Tencent employees in the Bao'an district location.

Developing a Tencent City in 7 years

Yielding a total gross floor area of two million square metres, the site will house six research facilities for new technologies - including cloud technology, medical technology, education technology, and sports technology - as well as hotels, schools and apartments.

Given the land premium committed, Tencent is paying RMB 4,260 per square metre of built area, for the 30-year usage rights to the site. Tencent will

build a new tech cluster in on reclaimed land in Shenzhen.

The first phase of the development is also planned to include a convention centre, a data centre, a sports facility and a clinic. The city is extending its metro lines 9 and 15 onto the reclaimed rectangle in Qianhai bay which hosts the new development, which will also have access to the 107 China National Highway linking Beijing to Hong Kong as well as the future Shenzhen-Zhongshan Bridge, according to a local press account.

As part of the tender conditions, Tencent is required to complete the project in seven years following granting of the land use rights.

Housing a growing employee base

According to publicly available information, Tencent employs 38,000 people in Shenzhen and occupies a combined office space of around 700,000 square metres. Tencent currently accommodates its Shenzhen-based staff in a combined office footprint of around 700,000 square metres, including a 270,000 square metre headquarters complex in Nanshan district's Houhai area that the tech giant began moving just over one year ago.

Tencent boss Pony Ma is setting up a "future city" in Shenzhen

With the company now planning to grow its employee base by 13 percent each year, it foresees a team size of 89,000 by 2027, which will require the firm to find another 1.3 million

square metres of office space.

The Shenzhen government, which has helped promote Shenzhen as a mecca for tech firms, revealed three years ago that it wanted Tencent to build a "technology cluster of the future" in the city, while the Shenzhen Municipal Planning and Land Resources Bureau officially approved the project in April 2017.

In addition to its new plot near the Bao'an airport, in May 2015, Tencent won a 25,000 square metre commercial site in Shenzhen's Qianhai district, across the border from Hong Kong, for RMB1.55 billion, which is reportedly being developed as the headquarters of the company's WeBank, an initiative which the tech firm promotes as China's first digital bank.

## Landmark Group opens Dh1bn Dubai distribution centre

## DUBAI

Retailer Landmark Group has opened a new, Dh1 billion fully-automated 'Mega Distribution Centre' at Jebel Ali Free Zone in Dubai.

The company behind the eMax, Centrepoint, Home Centre and Babyshop brands, has said the new distribution centre is a 43 metre, high-bay warehouse capable of handling 300 million items a year. It has the capacity to house up to 2.2 million cartons and 250,000 garments on hangars, and will handle them using 1,300 'robotic multi shuttles' 94 lifts and 28 workstations.

"The opening of Mega DC marks a huge milestone for Landmark Group," said the company's chairwoman and chief executive, Renuka Jagtiani. "We are very proud to have built this fully-automated facility, which will serve our customers even better by ensuring speed and agility of operations but will also project the future of supply chain for our region."

Landmark Group was set up by founder-chairman Micky Jagtiani in 1973 when from a single store in Bahrain. Its headquarters moved to Dubai in 1990 and the company now operates more than 2,300 outlets across 22 countries in the Middle East, Africa and India. It employs more than 55,000 staff.

Landmark Group's automated distribution centre's "adoption of technological tools like artificial intelligence, big data, IoT, robotics and automation to drive logistics solutions is in step with what we do at DP World," said the chairman of Dubai's ports operator and of the Jebel Ali Free Zone Authority, Sultan Bin Sulayem.

"Customers are looking for speed, transparency, efficiency and effectiveness. A new approach is necessary to meet their demands along the supply chain. We believe Landmark Group is innovating to enable smarter trade," he added. The centre will have a shuttle system for handling cartons and tote banks with 'inter-aisle transfer technology', Landmark Group said in a statement.

It also has an automatic storage and retrieval system capable of storing more than 36,000 pallet positions, serviced by 41-metre tower cranes. About half of the centre's power requirements will be met through an 8.2 megawatt array of rooftop solar panels, the largest of its kind in the region.



A linear sorting device in action at Landmark Group's new Dh1bn Mega Distribution Centre at Jebel Ali Free Zone in Dubai.



## WORLD

## House judiciary panel takes over Trump impeachment proceeding

WASHINGTON

The Democrat-led House Judiciary Committee took over a months-long impeachment proceeding into U.S. President Donald Trump by holding its first hearing on Wednesday.

After opening remarks by Chairman Jerry Nadler and Ranking Member Doug Collins, four constitutional law professors, three chosen by Democrats and the other invited by Republicans, provided testimony to the panel and took questions from lawyers and lawmakers of both parties.

The first witness, Noah Feldman, professor of law at Harvard Law School, testified that he believes Trump's conduct "clearly constitutes" the constitutional standard for "high crimes and misdemeanors."

"According to the testimony presented to the House, the solicitation sought to gain an advantage that was personal to the president. This constitutes a corrupt abuse of the power of the presidency," Feldman said.

In contrast, Jonathan Turley, professor of public interest law at the George Washington University Law School, cast doubt on the speed and scope of the proceeding, saying he is "concerned about lowering impeachment standards to fit a paucity of evidence and abundance of anger."

"Fast and narrow is not a good recipe for impeachment," Turley said.

"They tend not to survive. They tend to collapse in front of the Senate."

Stanford University Law Professor Pamela Karlan and University of North Carolina Professor Michael Gerhardt also testified and largely sided with Feldman.

House Democrats are looking into whether Trump abused his office by pressuring Ukraine into launching investigations that could benefit him politically. Lawmakers are also examining whether the Republican conditioned a White House meeting or a military aid to Ukraine on those probes.

Wednesday's hearing came a day after the House Intelligence Committee released a report on its findings in the impeachment inquiry, which called evidence of Trump's alleged misconduct and obstruction of Congress "overwhelming."

Trump, who is in London meetings with other leaders on Wednesday, told reporters that he had seen the report, which he called "a joke."

The president, who has consistently denied any wrongdoing or a "quid pro quo," weighed in on the ongoing hearing.

"To do it on a day like this where we're in England ... It just happened to be scheduled on this day. It's really honestly, it's a disgrace," he said.

Nadler, who presided over the hearing, said they "cannot wait for the elec-



Noah Feldman (L), professor of law at Harvard Law School, and Stanford University Law Professor Pamela Karlan testify before the U.S. House Judiciary Committee on Capitol Hill in Washington D.C., the United States, on Wednesday. (Xinhua)

tion to address the present crisis."

"If it is true that President Trump has committed an impeachable offense - or impeachable offenses - then we must move swiftly to do our duty and charge him accordingly," said the New York Democrat, adding his committee will reconvene in a few days and hear from impeachment investigators of other House panels.

Ranking Member Doug Collins lashed out at Democrats during the hearing, accusing them of having tried to impeach Trump since he was elected, while the panel's top Republican claimed the impeachment inquiry is driven by "the clock and the calendar" rather than "the facts."

The Democrat-led impeachment inquiry has found that Trump, "personally and acting through agents within and outside of the U.S. government, solicited the interference of a foreign government, Ukraine, to benefit his reelection," claimed the intelligence panel's report that also accused the president of having "engaged in an unprecedented campaign of obstruction."

"Democrats still don't get it - they are pushing ahead with impeachment based on opinions from liberal law professors from coastal universities," House Minority Leader Kevin McCarthy tweeted on Wednesday. "This is the reason that Donald Trump won in 2016, and it's the reason

he will win again in 2020."

House Speaker Nancy Pelosi, who initiated the impeachment inquiry into Trump in late September, tweeted, "the facts are not contested," urging Congress to decide how to carry out its constitutional duty, as Democrats were reportedly on track to potentially vote on impeaching Trump by Christmas and voters remained sharply divided over Trump's impeachment and his removal from office.

According to the nation's constitution, the House shall have the sole "Power of Impeachment" while the Senate shall have the sole "Power to try all impeachments."

Trump will be impeached if the House approves any of the articles of impeachment the House Judiciary Committee has recommended by a simple majority vote.

But conviction can only happen in the Senate and requires at least two-thirds of its members, or 67 senators, to vote in favor. Currently, the Senate has 53 Republicans, 45 Democrats and two independents.

White House Counsel Pat Cipollone met with Republican senators on Wednesday to discuss how the impeachment process might unfold over the coming months.

Senate Majority Leader Mitch McConnell told

## Zimbabwe court appoints Mugabe daughter to identify his assets

HARARE

A court in Zimbabwe yesterday appointed Robert Mugabe's daughter to identify assets left by the late former leader so they can be distributed to his beneficiaries, his lawyer said.



Zimbabweans are keen to know how much wealth Mugabe accrued during his 37 years in power. Many assume that he and his family amassed a vast fortune - perhaps as much as \$1 billion, according to a leaked U.S. diplomatic cable from 2001.

The Master of High Court in Harare appointed Bona Chikore executor of her father's estate, the Mugabe family lawyer Terrence Hussein told reporters, adding that this had been agreed by family members.

Hussein said Mugabe's wife Grace and Bona (pictured) attended yesterday's meeting at the court but sons Robert Jr and Bellarmine Chatunga were away. They, however, gave written consent that their sister should be appointed executor.

For many years, Mugabe and Grace were widely reported by Zimbabwean and foreign media to have deposited money and bought properties abroad, including in Asia, where they spent most of their annual family holidays. The family has denied this.

But a legal dispute that spilled into the public in 2014 over a \$5 million villa in Hong Kong suggested Mugabe's family had been buying overseas property. The government said it owned the house.

Hussein said journalists and United States and Britain, who were critical of Mugabe, should prove that he had properties abroad so they could be registered with the court. "This is the good thing about saying falsehoods, those falsehoods will be exposed. Where are the properties?" Hussein said when asked about reports that Mugabe had properties abroad.

Hussein told Reuters on Tuesday that the process of establishing Mugabe's assets would take some time, casting doubt on a state media report that the former leader left \$10 million and some properties in the capital. **Agencies**

## Zelensky seeks to restore relations with Russia, peace in Ukraine - PM Medvedev

MOSCOW

UKRAINIAN President Vladimir Zelensky wants to restore relations with Russia and peace in his country, but the question is whether this effort will be a success, Russian Prime Minister Dmitry Medvedev said in an interview with Russian TV channels yesterday.

"Obviously, the incumbent president wants an agreement on key issues of his country's development and also with Russia to ensure peace and resume trade and economic relations at a higher level. The question is whether he will succeed in this," Medvedev said.

According to the Russian prime minister, it's important that Zelensky should have enough strength of mind and courage to counter this "blatant nationalism." "It's most important, and I said this shortly after his election, that he should have enough strength of mind and courage to counter a whole number of destructive trends in Ukraine's political elite, certain groups and circles.

Put it otherwise, to counter this "blatant nationalism" and the desire to turn everything upside down in relations with Russia," he explained.

Earlier reports said the Russian and Ukrainian presidents, Vladimir Putin and Vladimir Zelensky, could hold a separate bilateral meeting on the sidelines of the Normandy Four (Russia, Ukraine, Germany and France) summit in Paris due on December 9. This meeting's format will be announced closer to the summit's date.



Ukrainian President Vladimir Zelensky

## No plans to ban YouTube, Russian PM says

MOSCOW

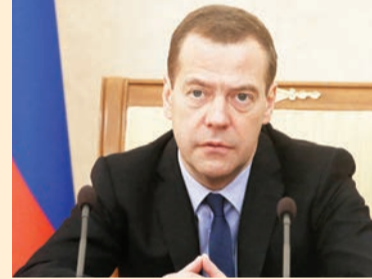
THERE are no plans to ban the YouTube video-sharing platform in Russia, Prime Minister Dmitry Medvedev said in an interview with Russian TV channels yesterday.

"No one plans to ban anything and YouTube will continue to operate [in Russia]. Those who make money on YouTube will still be able to do it though it does not depend on you but on YouTube's policy. You know, it is constantly changing, they keep

tightening their copyright rules, as well as rules concerning business agreements and other aspects related to the Internet's commercialization," Medvedev (pictured) said in response to a question by TV host and blogger Anastasia Ivleyeva.

She asked the prime minister about a possible ban on YouTube in the wake of the adoption of a new law aimed at ensuring the sustainable operation of the Russian segment of the Internet (Runet).

Medvedev pointed out that im-



posing bans was not the goal of the law because "bans are ineffective on the Internet as they can be easily circumvented." "The law is aimed at

thwarting possible attempts to cut us off from the World Wide Web."

He went on to say that "when we started having issues with the Americans - and I am not kidding, we know it for sure as there were some publications - that the possibility of cutting us off from an international payment network [SWIFT - TASS] was seriously discussed." "It would have actually been a gut punch and a declaration of war," the prime minister noted.

Medvedev also emphasized that

all domain names were registered in the US. "We are not convinced that they will not cut us off from something at some point," he said.

"It is a very dangerous thing as it would make it possible to obstruct the operation of a power plant and affect plane flights," Medvedev stressed. He was confident that the law ensuring the sustainable operation of the Runet would allow Russia to protect its interests.

Agencies

## ECA urges economic transformation to generate sustainable jobs for Africa's burgeoning youth

ADDIS ABABA

ECONOMIC transformation remains the most sustainable channel through which jobs can be generated for Africa's growing labor force, the United Nations Economic Commission for Africa (ECA) said on Wednesday.

The statement was made by Adam Elhiraika, Head of Macroeconomics and Governance Division at the ECA, as he emphasized that "economic transformation remains the surest and most sustainable channel through which jobs can be generated for Africa's growing labor force."

"We need to transform our economies and stop digging and exporting raw materials because at this rate

we will never meet the continent's need for an estimated 10 million jobs annually," an ECA statement issued Wednesday quoted Elhiraika as saying during the margins of the ongoing African Economic Conference (AEC2019).

The ECA director also stressed that Africa needs a "new vision that's home-grown and can help us add value to our commodities and enable us to compete globally."

According to Elhiraika, part of the continental new home-grown vision to enable Africa's global competitiveness "already articulated in Agendas 2063 (AU's 50-year continental development agenda) and the global Agenda 2030, and is geared towards



transforming and industrializing our economies."

Elhiraika further emphasized that regional integration and the African Continental Free Trade Area (AfCFTA) are "a must for a prosperous Africa." "We used to read textbooks that tell us that African countries cannot trade

among themselves because they have similar economic structures.

But today we are proud to say, for example, that South Africa is the main trading partner for all countries in Southern Africa just as Kenya is the main trading partner for all countries in East Africa and so on," Elhiraika added.

He also urged African countries to "get serious about economic diversification and value addition, integration," and bringing continental market to fruition, especially given its potential for sustainable job creation.

The African Economic Conference is jointly organized by the ECA, the African Development Bank and the United Nations Development Programme. Since its inception in 2006, the AEC series has fostered dialogue and exchange of knowledge on a variety of issues and challenges facing Africa.

AEC-2019, running December 2-4, is being held under the theme of "Jobs, Entrepreneurship and Capacity Development for African Youths."

Xinhua

## US double standards reveal deep-seated hegemony

IN recent years, racial discrimination, gun violence, and political polarization in the U.S. have led to massive demonstrations and even street violence in some cases. If demonstrations break the legal bottom line, the U.S. law enforcement departments will surely take tough measures to quell the violence.

On June 29, far-right extremists and left-wing activists took to the streets for a standoff in Portland, Oregon. Shortly after the demonstration started, projections began to appear.

After that, the law enforcement department revoked the permit for the demonstration and declared the situation a riot. Flash bombs and rubber bullets were used to bring the standoff to a close and perpetrators were arrested.

The law enforcement effort was widely supported by local politicians and the high efficiency of the police

officers to control violence was applauded by the local community. Portland Mayor Ted Wheeler pointed out that whoever resorts to violence under the guise of freedom of expression is unwelcome in the city.

The U.S. law enforcement officers won't tolerate violent protesters, not to mention that the protesters may challenge or endanger the security of the police officers.

James Dudley at San Francisco State University is a 32-year veteran of the San Francisco Police Department where he retired as deputy chief of the Patrol Bureau.

Dudley had dealt with multiple cases of social unrest. He told People's Daily that when protests become violent activities and protesters damage public property, the police officers may consider use force. As he sees it, "arson and attacks by protesters should not be tolerated in any coun-

try, and offenders should be arrested and removed."

Henry Chang-Yu Lee was the former director of the Connecticut State Police. He had dealt with some most important cases in the country, including the assassination of U.S. President John F. Kennedy and the 9/11 attacks.

According to Lee, the U.S. local police agencies usually deal with small-scale violent demonstrations, first by taking evidence pictures and then arresting the offenders.

For large-scale violent protests, the state police will deploy fire fighting trucks to disperse the protesters and explosion-proof vehicles to separate protesters and pedestrians, and arrest the heads of the protesters or those who attack the police.

If the demonstrations prove to be bigger and the situations are more severe, the national guards will take such actions as firing smoke bombs

and tear gas, declaring a state of emergency and imposing a curfew.

The strong and tough measures taken by the U.S. government to quell massive riots are still remembered by many Americans even until today.

In 1992, the largest riot in the U.S. in the 20th century broke out in Los Angeles.

To quell the riot, the then U.S. President George Herbert Walker Bush even dispatched the 1st Marine Division and the 7th Infantry Division. Statistics show that about 12,000 people were arrested.

In 2011, the Occupy Wall Street campaign swept across the U.S., and law enforcement agencies were highly vigilant. During the clearance of the campaign at Zuccotti Park in Manhattan, the center of the movement, New York police dispatched thousands of police officers and arrested 200 protesters who refused to cooperate.

In 2014, a major racial riot took place in Ferguson, Missouri. The governor of the state declared a state of emergency and dispatched a large number of law enforcement officers and heavy equipment such as armored vehicles to suppress the riot.

In 2015, racial riots broke out again in Baltimore, Maryland. The governor of the state also declared a state of emergency, imposed a curfew, and mobilized thousands of National Guard members to quell the riots.

The U.S. public does not need to worry about the lack of law enforcement. On the contrary, excessive law enforcement and violent law enforcement have been a major problem facing American society for a long time.

According to data released by the FBI in 2017, U.S. law enforcement agencies approved more than 10 million arrests (excluding arresting of traffic violators) in 2016, and an av-

erage of 3,298.5 people per 100,000 residents were arrested. According to The Washington Post, U.S. police shot and killed 998 people in 2018 alone.

Why do American politicians, who will never question law enforcement in their own country, now groundlessly accuse law enforcement in other parts of the world, notably Hong Kong? Some experts said that this fully exposed the double standards of American politicians.

After violent clashes between far-right and radical left groups in Portland this summer, Ted Cruz, a senior conservative politician and Senator from Texas, filed a resolution with another Senator, expressing severe condemnation against violence and calling for classification of far-left Antifa groups who covered their faces with black masks or bandanas as a domestic terrorist organization.

People's Daily





## Forces agitating for violence, chaos will be rejected

THE US signed into law the so-called Hong Kong Human Rights and Democracy Act of 2019, confusing right from wrong, in an attempt to blatantly bolster rioters and violence as well as intentionally disorder the current situation of Hong Kong.

The perverse acts of some US politicians will only arouse the indignation of all Chinese, including those in Hong Kong, exposing the hypocrisy, selfishness and hegemonic desire of the US side.

The violence conducted by rioters in the past five months cannot be disguised or beautified by some countries. Radicals attacked the legislative council, government buildings and other public facilities, and set malls, banks and campuses on fire.

They deliberately attacked dissidents, violated human rights such as freedom of speech, and hurt innocent citizens. Such misdeeds are appalling and outrageous.

Such violence to undermine the rule of law and disrupt social order in the city is terrorism, making Hong Kong, once the safest city on earth, a place filled with petrol bombs and fires.

Universities have turned into war zones where radicals gathered to make weapons, seriously infringing upon the basic freedom and rights of all Hongkongers.

According to statistics, more than 460 groups of traffic lights in Hong Kong were damaged, 46,000 meters of railings were demolished and about 2,900 square meters of floor tiles on the sidewalks were destroyed as of the end of October.

One hundred forty five subway stations and light rail stations that were often used by Hong Kong citizens were sabotaged along with facilities inside the stations.

The access gates were damaged about 1,600 times, surveillance cameras inside the stations about 1,100 times and the routes of more than 300 franchised buses, 300 minibuses and all tram routes had to be diverted or stop operation due to road closures and illegal activities of rioters.

"Hong Kong stares into the abyss amid growing violence," said a report in the Economist. Even some American media admitted that some Hong Kong protesters are becoming "in-

creasingly violent and ugly."

"Hong Kong's economic and social governance has been seriously damaged by the chaos."

"What is happening in Hong Kong is no longer a legal expression of pursuit, but a destruction of their homes."

"No country in the world can tolerate such violent crimes."

Such voices are echoed by intellectuals across the world who expressed shock and anger at these violent acts. The US law seriously distorts the facts, portraying the violent acts as "a beautiful landscape" and the police's extremely restrained law enforcement as "violent suppression."

No wonder people began to question where these US politicians put their conscience and human nature. Some claimed that their "human rights standards are applicable around the world", and consider the law to be "a commitment to democracy, human rights, and the rule of law".

In fact, America's human rights record is so infamous that it's not qualified to lecture other countries.

The law was simply a trick for them to confuse the public, and support separatist forces, using a double standard on human rights issues.

As justice always prevails, Hong Kong's strong call for "opposing violence, loving peace, supporting the police and protecting security," as well as citizens' voluntary acts of clearing roadblocks and their petitions urging the court to punish rioters, all hit American politicians in the face, demonstrating the strong desire of all citizens in Hong Kong to end violence and stop the chaos.

Hong Kong is China's Hong Kong and its affairs are China's internal affairs. The Chinese are able to settle Hong Kong affairs. We will resolutely implement the "one country, two systems" policy, firmly support the chief executive in leading the HKSAR government to govern in accordance with laws, and firmly support the Hong Kong police in strict law enforcement and the judicial authorities in punishing radicals.

Any attempt to undermine Hong Kong's prosperity and stability as well as hinder China's development will never succeed!

People's Daily

## Africa home to over 25 mln forcibly displaced persons - AU

ADDIS ABABA

THE African continent is home to over 25.2 million forcibly displaced persons of which some 7.4 million are refugees and 17.8 million Internally Displaced Persons (IDPs), the African Union (AU) said on Wednesday.

Noting that Africa also hosts 484,000 asylum seekers and some 712,000 stateless persons, the AU said in a statement issued on Wednesday that forced displacement has continued to plague Africa over the years, largely triggered by intra-state conflicts, including intercommunal and ethnic violence, persecution as well as natural disasters.

According to the 55-member pan African bloc, the major drivers of forced displacements in Africa are

attributed to factors including political uncertainties, incidents of human trafficking, erratic weather, floods and drought.

"Despite commendable efforts to address and manage forced displacement in Africa, displaced persons continue to experience abuse, exploitation, and violations," the AU said, adding that a large number of displaced persons have remained in need of humanitarian assistance, finding themselves in "protracted situations where solutions have become illusory."

It also stressed that although an increasing number of displaced persons currently are hosted in communities and located in an organized environment, the particular situation of women and children remain dire and access to key services consider-

ably limited.

The pan African bloc made the statement on Wednesday during the opening session of a high-level meeting which provides a platform for reflection on the AU's theme for the year 2019 "The Year of Refugees, Returnees and IDPs: Towards Durable Solutions to Forced Displacement in Africa."

The meeting, being held from Dec. 4 to 6, mainly envisaged to discuss current international, continental, regional and national normative, policy and institutional frameworks for forced displacement, it was noted.

The high-level dialogue also aspires to help create a common African approach in dealing with the consequences of forced displacement, according to the AU.

Xinhua



## NATO chief says doesn't want to make enemy of Beijing

LONDON

NORTH Atlantic Treaty Organization Secretary-General Jens Stoltenberg told CNBC in London on Monday that the alliance needs to address the challenges and opportunities posed by an increasingly powerful China, but added that his 29-member defense organization does not want to make an enemy out of Beijing.

He insisted that the military alliance did not want to "create new adversaries". "As long as NATO allies stand together, we are strong and we are safe. ... We are by far the strongest military power in the world," he said.

"There's no way that NATO will move into the South China Sea, but we have to address the fact that China is coming closer to us, investing heavily in infrastructure," he added.

Stoltenberg (pictured) spoke as leaders of the military alliance held their 70th anniversary summit north of London, where a tense opening on Tuesday revealed divisions on key issues.

Discussions are also expected to focus on the growing threat of cyberattacks and security in space, but cracks emerged within the group as United States President Donald Trump and French President Emmanuel Macron set out opposing views.

The 29-member bloc's future is not in doubt, but there were sharp exchanges over many topics on Tuesday as the French president accused Turkey of colluding with Islamic State proxies while Trump described Macron's criticisms of NATO's "brain death" as insulting and "very, very nasty".

The Turkish president, Recep Tayyip Erdogan, has threatened to veto NATO efforts to bolster protection of Baltic countries against Russia unless the allies brand the Kurdish militias who defeated Islamic State in Syria as "terrorists", a definition that Macron and the US reject.

The gathering at a luxury hotel near Watford follows receptions held on Tuesday at Buckingham Palace and Downing Street. Protesters gathered outside the palace, rallying against NATO and Trump and his perceived interest in the United Kingdom's National Health Service in a US-UK trade deal.

Trump and British Prime Minister Boris Johnson spoke earlier on Tuesday in an unscheduled separate meeting on the summit's sidelines. Trump tweeted that they "talked about numerous subjects including NATO and trade".

According to Downing Street, Johnson, as host, would later tell gathered leaders at the summit: "Seventy years on, we are rock solid in our commitment to NATO and to the giant shield of solidarity that now protects 29 countries and nearly 1 billion people."

"The fact that we live in peace today demonstrates the power of the simple proposition at the heart of this alliance: that for as long as we stand together, no one could hope to defeat us and therefore no one will start a war."

Macron stood by his comment that NATO was experiencing "brain death", saying on Wednesday it had spurred the right kind of debate about the alliance's direction. He said: "I think it was our responsibility to raise ambiguities that could be harmful, and to tackle a real strategic debate. It has started, I am satisfied."

Trump said the European allies were "delinquent" in their failure to spend as much as the US on their armed forces. In response, Europeans have said that they will spend US\$400 billion collectively on defense by 2024.

Agencies

## Israel's foreign minister says he hopes Corbyn loses British poll

JERUSALEM

ISRAEL'S foreign minister said yesterday that he hopes Jeremy Corbyn loses next week's British election, citing allegations of anti-Semitism buffeting the Labour Party leader.

With Israel in political disarray of its own after two inconclusive elections, the British contest has elicited few comments from Israeli leaders despite deep concern among British Jews over Corbyn and media reports that some might opt to emigrate if he wins.

Last week, Foreign Minister Israel Katz said the Israeli government had not discussed the prospect of Corbyn's election or the future of intelligence and security ties with Britain should the veteran pro-Palestinian campaigner become its leader.

But pressed on the issue in an Israeli Army Radio interview on Thursday, Katz was more forthcoming as the Dec 12 ballot approaches.

"I won't meddle in internal elections but I personally hope that he won't be elected, with this whole wave of anti-Semitism...I hope the other side wins," he said.

Labour Party spokesmen did not immediately respond to a request for comment.

Katz played down the prospect that security relations with Britain, which include intelligence sharing over Islamist militant activity, would necessarily be degraded should Corbyn take office.

"Leaders don't harm their country's own interests so fast. But we will of course discuss these things if they occur," Katz said.

Corbyn has rejected allegations of anti-Semitism - last week Britain's chief



Israeli Foreign Minister Israel Katz (L), and leader of Britain's opposition Labour Party Jeremy Corbyn.

rabbi accused him of failing to stem the "poison" gripping Labour - while holding to policies that rile Israel.

Last year, Corbyn said he would recognize a Palestinian state if elected. In a speech on Sunday, he pledged increased oversight of British arms exports to Israel in the name of not fueling its conflict with the Palestinians.

On Tuesday, Corbyn made a direct apology for not doing enough to tackle anti-Semitism in his party.

"Obviously I'm very sorry for everything that has happened," he said. "But I want to make this clear, I am dealing with it, I have dealt with it."

Polls have shown Labour trailing Prime Minister Boris Johnson's Conservative Party. And for now, Israel does not appear to be bracing for any influx of British Jewish immigrants.

Asked about this possibility, its im-

migration Ministry said in a brief statement only that it "is prepared to take in immigrants from all over the world and welcomes immigration in any political situation".

The quasi-governmental Jewish Agency for Israel, which handles immigration requests abroad, said 507 British Jews moved to Israel between January and October, an 8 percent rise compared with the same period in 2018.

Yigal Palmor, the agency's head of international relations, played down any sense that Corbyn's candidacy was a major spur for British Jews to leave.

"We have no solid findings to show an increase in British immigration (due to the elections). What we have are more general indications - more discussions of the option," he said.

Agencies

## Islamic association slams US House passing of Xinjiang bill

URUMQI

THE Xinjiang Islamic Association yesterday voiced firm opposition to the approval of a Xinjiang-related bill by the US House of Representatives.

As an association representing more than 10 million Muslims, including the Uyghur ethnic group, in northwest China's Xinjiang Uygur Autonomous Region, the Xinjiang Islamic Association expressed its firm opposition and strong condemnation against the passage of the so-called "Uyghur Human Rights Policy Act of 2019," which has distorted and discredited the human rights of Muslims in Xinjiang.

The association also warned those who call white black under the guise of human rights and religion. "It is we Xinjiang Muslims ourselves who have

the say for our own human rights."

Xinjiang now has over 20,000 mosques, about 29,000 clerical personnel, and 103 Islamic associations at all levels.

Every year since 1996, the government has arranged charter flights and provided assistance for Muslims to go to Saudi Arabia for pilgrimage and more than 50,000 Muslims in Xinjiang have made the trip, according to the association.

These facts prove that freedom of religion has been fully implemented in Xinjiang, that Muslims' right to freedom of religion has been protected in accordance with the law, and their normal religious needs have been effectively met, the association said.

It noted that the establishment of vocational education and training

centers is an effective measure to tackle the root causes of terrorism and extremism while fully respecting and protecting human rights.

Setting up education and training centers to help people get rid of extremist ideologies and lead normal lives is a move of utmost benevolence, said the association.

The passage of the Xinjiang-related bill by the US House of Representatives is a malicious smear on Xinjiang's counter-terrorism and deradicalization efforts, it said.

"Xinjiang has maintained prosperity and stability, ethnic unity and religious harmony for three consecutive years.

This is the most powerful response to your slanderous remarks," said the association.

Xinhua

## UN warns of tropical storm to his northern Somalia

MOGADISHU,

THE United Nations food agency has warned of a tropical storm that could cause strong winds and some rains across Somalia's Puntland and Somaliland.

The storm, now centered in the north Indian Ocean near the coast of Somalia's semi-autonomous region of Puntland, is expected to intensify and move in a south-western direction and cross Mudug coastal areas between Hobyo and Eyl districts on Friday, according to Somalia Water and Land Information Management, which is managed by the Food and Agriculture Organization of the UN.

"While current forecasts indicate a low probability for the cyclone (10 percent), if the cyclone makes landfall, it could have a devastating impact," the FAO said in an alert issued in Mogadishu.

Under its influence, according to the alert, moderate to heavy rain are likely to cause flash floods in some regions, including Mudug, Nugaal, Bari and Sanaag, starting on Friday. "Strong winds associated with the storm may cause destruction of weak structures and fishing gears along the coast," it said.

TO exploring new ideas for security governance in the Middle East is of vital practical significance in today's world. It calls on each party to jointly discuss solutions to hotspot issues, negotiate on security cooperation plans, and seek for strategies of stable development.

Security in the Middle East under the New Situation: Challenges and Prospects, which was the theme of the Middle East Security Forum (MESF) recently held in Beijing, poses an important question that the world needs to contemplate on under the increasingly complicated security

## Multilateralism needed in governance of Middle East

situation in the region.

The constantly emerging hotspot issues in the Middle East have trapped multiple countries in chaos.

The development of endogenous contradictions in the region, such as geographical, ethnical, sectarian, and national governance takes partial responsibility for the predicament.

However, external forces cannot escape the blame for their irresponsible wrongdoing in the region, either.

The Palestine-Israel issue has been deviating from the "two-state solution" with sharper contradictions and disputes.

As a country that has an important influence on the Middle East, the US has injected huge instabilities into the complicated situation of the region with its selfish and unilateral Middle East policies.

The country even said publicly that the US administration does not consider Israeli settlements in the West Bank a viola-

tion of international law, which has triggered protests of the Palestinians and strong dissatisfaction of Arabic countries.

Former Prime Minister of Iraq Ayad Allawi noted at the MESF that the biased stance taken by the US has contained the Palestine-Israel peace process, calling it a root cause for regional security tensions.

In the name of "peace", the US is making private profits during the Middle East peace process and pushing the region toward

tension and conflicts, said United Arab Emirates (UAE) newspaper Al Khaleej.

Besides, Palestinian media called on the international society to uphold justice, with a premise to respect and guarantee the interests of the people in the region.

Under the new security situation in the Middle East, each party is working to find new mechanisms to promote peace. However, it's undisputed that any mechanism with such pur-

pose should not deviate from the principle of equity and justice.

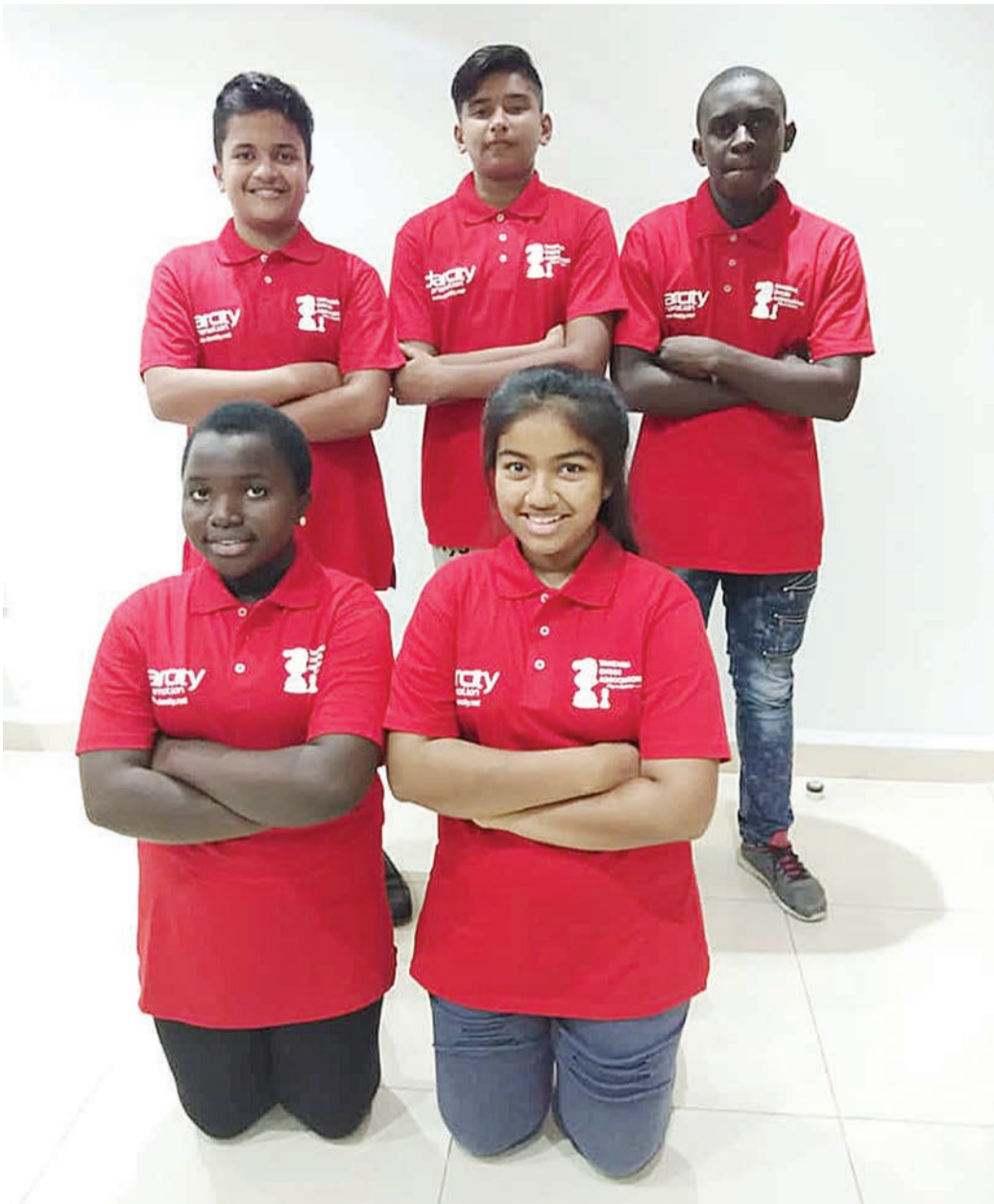
Chinese President Xi Jinping said in a recent congratulatory message to the United Nations (UN) -organized the Observance of the "International Day of Solidarity with the Palestinian People" that "The international community should safeguard fairness and justice, and uphold relevant UN resolutions as well as the land-for-peace principle and the two-

state solution, so as to create an atmosphere conducive to the resumption of Palestine-Israel peace talks." Such firm support for the Palestine-Israel peace represents international justice.

China supports to bring the Iranian nuclear issue back to the track of the Joint Comprehensive Plan of Action (JCPOA) without delay, and opposes the act of reversing the course of history through exerting unilateral extreme pressure. It showcases the sense of responsibility of a major country.

People's Daily





National U-16 chess team's players pictured before they had headed to Nairobi to battle it out in Africa Zone 4.4 Championship, slated to start today and climax next week. The players are (back row, L-R) Shreesh Agrawal, Taher Hassuji and Shedrack Lusako. Front row (L-R) Bertha Samson and Prisha Chheda. PHOTO: TCA

## Dar junior chess players set for Africa Zone 4 Championship

BY CORRESPONDENT JOSEPH MCHEKADONA

TANZANIA'S five junior chess players are today expected to be in action in Kenya competing at the Africa Zone 4.4 Championship.

Tanzania Chess Association (TCA) chairman, Geoffrey Mwanyika, said the competition involves four nations, Uganda, Sudan, Tanzania and hosts Kenya.

Mwanyika said one of the rules of the competition is that each team will comprise five players and, out of the mentioned number of players, two should be girls.

He named the players as Taher Hassuji, Shedrack Lusako, Bertha Samson, Shreesh Agrawal and Prisha Chheda.

He said the players were selected based on their outstanding performance at the previous tournaments.

The team will be accompanied by Vaibhavi Chheda, who is the captain and guardian.

"The team is in Kenya for the 2019 Africa Zone 4.4 U-16 Team Championship, they headed to Nairobi yesterday for the event, which starts today and is set to climax on December 12," he noted.

"Hosts Kenya have entered seven teams, Uganda, Sudan and Tanzania have fielded one team each."

He further said the tournament will be played in round robin format between those 10 teams and winners of the competition will be get a chance to play in the World U-16 Chess Championship next year.

Speaking in a separate interview, TCA secretary general, Nurdin Hassuji, said he is confident that the national U-16 chess team will do well at the championship.

"The team is well prepared to do the country pride at the tournament, I'm very sure they will bring home medals," he said.

## Dar cricketers to face Botswana in Africa U-19 Women Championship opener

BY GUARDIAN REPORTER

NATIONAL U-19 women cricketers are expected to open their campaign in the maiden Africa U-19 Women Championship by coming up against Botswana at Entebbe Oval in Kampala, Uganda on December 16.

The day's other match will pit Rwanda against Zimbabwe at the same venue.

National U-19 women team coaches, Riziki Kiseto and Mwanaidi Ibrahim Shakim, said that they are confident that the team will excel in the forthcoming event, scheduled to come to a close on December 21.

Speaking during the team's training session at Annadil Burhani ground in Dar es Salaam on Wednesday, the duo said that the team, made up of a mixture of young energetic and some experienced players, are making final touches in batting before heading to Kampala on December 14.

"My players need some slight changes in their batting, this has been in our focus during our daily training," Kiseto noted.

Mwanaidi, who was one of senior players in the national women team that featured in the ICC Women's tournament held in India in 2016, said that they are working on minor areas which need attention to make sure that things go well in the field.

She said that the players are tactically well trained in the areas of fielding and bowling.

"Batting is the most important area because we will need to score, though fielding and bowling add value to it."

"We don't fear any of the teams in the tournament though Uganda and Zimbabwe are regarded as title favourites considering the fact that they have competent and experienced players in most of the seasons," she said.

The national U-19 women team has, among others, five players who constituted the senior national women team which won the invitational Kwibuka tournament held in Kigali, Rwanda early this year.

The team were yesterday expected to play against the national U-19 boys' side in a trial match.

The U-19 ladies will today also play against the senior national women's side in another preparatory match.

The team are made up of 17 players, Hudaa Omary (Tanga), Neema Pius (Dar es Salaam), Perice Mamunya (Morogoro), Saum Mtae (Tanga), Shufaa Mohamed (Morogoro), Sophia Jerome (Tanga), Sharifa Bakari (Tanga) and Irene Ngoya (Morogoro).

Others are Esther Sufi (Morogoro), Sonia Muya (Morogoro), Saum Hussein (Tanga), Aneth John (Arusha), Mariam Saudi (Arusha), Mwanamvua Juma (Tanga), Adolphina Mlingwa (Morogoro), Marian Sylvester and Mwamvita Sylvester (Mwanza).

## Top five players to watch in CECAFA Senior Challenge Cup

BY CORRESPONDENT MICHAEL MWEBE

THE 2019 Council of East and Central Africa Football Associations (CECAFA) Senior Challenge Cup kicks off in Kampala, Uganda on Saturday, as the region's sides look to win the crown that Kenya won two years ago.

Ahead of the CECAFA Senior Challenge Cup kick-off, The Guardian introduces five players to watch in the tournament, with these five names set to light up the tournament and potentially attract the interest of big clubs in Africa and even outside.

**Ditram Nchimbi (Mainland Tanzania)**

Things couldn't have gone much better for the 22-year-old striker having scored one goal and assisted two in three competitive matches for senior national team, Taifa Stars, since October when he made his debut.

With the decline of Thomas Ulimwengu, Taifa Stars had missed a powerful and mobile striker until the arrival of Nchimbi. With Nchimbi in the side, Kilimanjaro Stars have a forward who hassles defenders. He is ever chasing balls and never shy to go into a duel for the 50-50 aerial balls.

His detractors still point to the number of chances he puts to waste, and his lack of hold up, but strikers are nominally judged on the goals they score. Nchimbi will be one of Kilimanjaro Stars' main



Mainland Tanzania football team's forward, Ditram Nchimbi

goal threats in Uganda.

**Mustafa Kizza (Uganda)**

The 21-year old is regarded by many as the best left back in the Uganda. In the ongoing season, he been outstanding despite his contract situation with KCCA FC being a thorny issue. He may secure a switch to one of Africa's bigger leagues ahead of his deal expiration in July.

With his trade mark pinpoint crosses, set piece deliveries and goals to his name, he has stands tall and high above his competitors in the Uganda Premier League.

Kizza already has three goals to his name in the league for the defending champions, KCCA FC and will be one the players who will be counted on to help the hosts go the distance in front of their own fans.

**Kenneth Muguna (Kenya)**

The 2016 Kenya Premier League MVP has resurrected his career. He is enjoying a good season with Gor Mahia.

At the start of the 2019/20 season he was given the Gor Mahia's captain armband and also scored his maiden goal for the senior national

team-Harambee Stars.

**Steven Mukwala (Uganda)**

The Maroons forward goes into this tournament on a high after finishing the first half of the 2019/20 Uganda Premier League season as top scorer with 10 goals.

He will be one of the players expected to give the Uganda Cranes an attacking edge in the tournament they have won a record 13 time. It remains to be seen whether he can translate this goal scoring form in the league to the national team, but CECAFA Senior Challenge Cup provides an ideal environment for the striker to demonstrate that he belongs at a higher level and win the trust of head coach Jonathan McKinstry ahead of next year's Africa Nations Championship (CHAN) competition.

A good CECAFA Senior Challenge Cup outing may help him secure a switch to one of Africa's bigger leagues ahead of a return to parent club Vipers SC.

**Abdallah Mohamed (Sudan)**

The 26-year-old midfielder is one of the more experienced players in the Sudan team that recently sacked Zdvarko Logarusic from the head coach job.

He had a good opening game in the CAF Champions League, helping Al Hilal overcome Zimbabwe's Platinum FC. His recent exploits might be the tonic Sudan needs going into this tournament, where he is expected to be one of their standout players.



Tanzania's U-16 Copa Coca-Cola soccer team's players celebrate after beating Zimbabwe 6-2 in the U-16 COPA Africa Cup final at the M-PESA Foundation Academy grounds in Thika town in Kenya yesterday. Coca-Cola Company sponsored the tournament. PHOTO: CORRESPONDENT

## Dar wins U-16 COPA Coca-Cola Africa Cup

BY GUARDIAN CORRESPONDENT, THIKA.

KENYA

TANZANIA has clinched the trophy for the first time at the inaugural U-16 COPA Coca-Cola Africa Cup football tournament which climaxed at the MPESA Foundation Academy grounds in Thika, Kenya on Thursday.

Golden boot winner, Paul Nyerere, netted a hat trick in the first half with Ndile Haruni, Rai

Mohambi and Boniface Raphael scoring one each as Tanzania were crowned the 2019 COPA Africa Cup champions, trouncing Zimbabwe 6-2 in the final.

Tanzania team's coach Alex Mtwewe said that his side deserved the title.

"We dominated the game from the start and my boys charged really well. Indeed we were here for the cup," he disclosed.

Tanzania team's keeper Chuma Ramadhan was amazing at

the goal, saving one penalty from the opponents.

Speaking after the match, Tanzania's High Commissioner to Kenya, Pindi Chana, who graced the final, congratulated Tanzania's U-16 team and wished them the best.

On her part, a representative of the Coca-Cola System, who are the official sponsors of the tournament, Pamela Lugenge, said: "I would like to congratulate the boys. They showed hard

work from the word go and now I'm extremely happy that we get to leave home with the trophy."

Commenting on the final, Tanzania's coach Mtwewe said his secret had always been the same from the beginning of the tournament, pressing and counter attacks.

The coach thanked God for helping the team emerge as the overall winners of the competition.

## Kaseja left out of Kilimanjaro Stars' squad for Senior Challenge Cup

BY CORRESPONDENT JOSEPH MCHEKADONA

MAINLAND Tanzania football squad 'Kilimanjaro Stars' head coach Juma Mgunda has named a 22-man squad which left for Uganda yesterday to compete at this year's edition of the Council for East and Central Africa Football Associations (CECAFA) Senior Challenge Cup.

Notable player missing in the squad is keeper Juma Kaseja who was recently a regular in the senior national team ' Taifa Stars' as he was part of the squad which qualified for Africa Nations Championship (CHAN) 2020.

According to information from Tanzania Football Federation (TFF), head coach Mgunda and his backroom staff have picked players on merit and the ones who are capable of winning the trophy.

"Kilimanjaro Stars head coach has named 22 players who will later today (yesterday) head to Uganda for the CECAFA Senior Challenge Cup," said part of information from TFF.

Kilimanjaro Stars are in Group B of the competition alongside Kenya, Zanzibar and Sudan.

Kilimanjaro Stars will start their campaign with a fixture against defending champions,

Kenya, and then lock horns with Zanzibar before winding up by confronting Sudan.

Group A has hosts Uganda, Burundi, Eritrea, Somalia and Djibouti.

The CECAFA Senior Challenge Cup games will be the first assignment for Mgunda, who serves as an assistant to Taifa Stars' head coach, Etienne Ndayiragije.

Kilimanjaro Stars were eliminated in the group stage of the past CECAFA Senior Challenge Cup that was held in Kenya in 2017.

Kilimanjaro Stars' players making the trip to Uganda are Metacha Mnetta, Aishi Manula,

David Kisu, Juma Abdul, Nickson Kibabage, Gadiel Michael, Mwaita Gereza, Mohamed Hussein, Bakari Mwamnyeto, Ditram Nchimbi, Kelvin Yondani, Baraka Majogoro, Jonas Mkuze, Zawadi Mauya and Hassan Dilunga.

Others are Mzamiru Yasin, Cleophae Mkandala, Paul Nonga, Miraji Authuman, Eliuter Mpepo, Lucas Kikoti and Rashid Chambo.

The annual regional tournament is set to kick off on Saturday and climax on December 19 this year, with matches being played at two venues Njeru and Kyabangiza.



## Mourinho: Rashford, Utd were better than Spurs

LONDON

JOSE Mourinho conceded his former club Manchester United had deserved their 2-1 Premier League victory over his new team Tottenham Hotspur on Wednesday and hailed the performance of Marcus Rashford.

Mourinho took over as Spurs manager last month, nearly a year after he was fired by United.

"I think they deserved the victory by their first half. We didn't start well at all," said Mourinho, whose side fell behind to a seventh-minute goal from Rashford.

"I think for the first 30 minutes they were the best team, and I think because of that, for this strong 30 minutes where we were not there, and also because of the way we conceded the second goal, I think they deserved to win," he added.

Mourinho noted that Ole Gunnar Solskjaer's side, held by Aston Villa and Sheffield United in their last two league games, had delivered their best displays against the top-rated teams.

"United results against the best teams this season have been good. Chelsea, Liverpool, Leicester," he said.

"For the way they play it is easier for them. They are not afraid to have a defensive approach. It is easier for them against better teams, against teams who want more of the ball," he added.

The Portuguese, sacked by United after two and a half seasons in charge, had plenty of praise for his former forward Rashford.

"When he plays from the left he is really dangerous and I knew that and gave the players the best information about it. His first goal is a typical Rashford goal coming on the inside. Our boys knew that clearly," he said.

Solskjaer was unsurprisingly even more fulsome in his praise of the 22-year-old England international, who delivered a performance of real quality.

"It's the best he's had under me. He was mature, strong against good Premier League players," the Norwegian said.

"It's like he was back on the playground or in the back garden. We want them to have fun, there's nothing dangerous out there -- just 75,000 people, wanting to see the best," he said.

Meanwhile, Manchester United manager Ole Gunnar Solskjaer has branded Scott McTominay "undroppable" after the midfielder's performance in the 2-1 win over Tottenham.

McTominay missed three games through injury but made himself

available to face Spurs after completing just one training session 24 hours before kick-off.

"You can almost say he is undroppable at the moment," said Solskjaer.

"The physical presence he gives us, the leadership he gives us in midfield, he also releases Fred.

"He trained yesterday [Tuesday] and that was just a light session with the reserves but he's a tough boy.

"There was no chance he was going to say 'no thanks' if he felt OK.

"It's probably the first time I've really pushed players that haven't had the foundation but he's so fit anyway."

Solskjaer also lauded the impact of Marcus Rashford, who scored both United goals to make it 12 in his last 13 games for club and country.

"The boy is 22 and he played like he was in his back yard or playground with his mates," said Solskjaer.

"He's played all the games, more or less this season. The boy is getting fitter and fitter, more and more experienced. What a performance. Two goals, he creates them himself, he should have had two more, but for great saves by the keeper."

United moved up to sixth in the table after ending a run of three games without a victory on Jose Mourinho's return to Old Trafford.

With some questioning Solskjaer after the club's worst start to a season since 1988-89, the win was a major boost.

"The three points are massive for us. We've had too many draws this season and given too many points away from winning positions," Solskjaer said.

"We've made decisions that we had to and we're looking to build this club to be better again and I can't think short-term when I'm trying to do that," he said.

"When we turn the corner and win three or four games on the run, they will get that Man United feeling again."

Solskjaer faces another big test on Saturday when his team travel to the Etihad Stadium to face champions Manchester City and he may have to do it without Anthony Martial, who did not feature against Tottenham because of injury.

"I don't know [about Martial] for Saturday -- not sure," said Solskjaer. "Of course, you want to have your first XI all the time. I've been able to do that once against Chelsea, maybe Wolves but it's a squad game. With the injuries we've had it's made it hard for us."

(Agencies)

## Ibrahimovic must lower wage demands for AC Milan - source

MILAN

ZLATAN Ibrahimovic will have to lower his wage demands or risk missing out on a move to AC Milan, sources have told ESPN FC.

The former Sweden international announced he was ending his two-year spell with Major League Soccer side LA Galaxy at the end of 2019, and Milan remain his preferred destination should he return to Europe.

However, despite various meetings between the forward's agent, Mino Raiola, and Milan's hierarchy, both parties are yet to agree a deal, with the financial aspects of the deal proving a stumbling block.

Sources told ESPN FC that Ibrahimovic's camp is waiting for a response from Milan. There is still plenty of time to find an agreement, though, as the ex-Paris Saint-Germain forward is still under contract with the Galaxy until Dec. 31.

The Ibrahimovic case is still quite divisive at Milan board level, as the 38-year-old does not fit in the club's transfer strategy, which is to push young players. Signing him would represent a departure from the recruitment policy employed over the past year, as all signings have had to be 25 or younger.

More importantly, his wage demands of €230,000 per week are far too high for his former club.

(Agencies)

# Man Utd inflict first Spurs defeat on Mourinho as Liverpool romp clear

LONDON

JOSE Mourinho endured an unhappy return to Manchester United as Marcus Rashford struck twice in a 2-1 defeat for Tottenham while Liverpool maintained their eight-point lead at the top of the Premier League, putting five goals past Everton.

Second-placed Leicester equalled their top-flight league record of seven consecutive wins with a 2-0 victory against bottom side Watford while Chelsea bounced back from two consecutive league defeats to beat Aston Villa 2-1.

Mourinho's first loss since taking charge of Spurs eases the pressure on Ole Gunnar Solskjaer as United moved above Tottenham, up to sixth in the table.

Rashford smashed United into an early lead with the help of some poor goalkeeping by Paulo Gazzaniga, the England international's powerful shot creeping in at the near post and he had chances to extend the lead.

Yet for all United's dominance in the first 45 minutes, one moment of brilliance from Dele Alli pulled Mourinho's men level before the break.

Alli plucked the ball out of the air and skipped beyond two United defenders with one touch before slotting home his fourth goal in as many games since Mourinho took charge.

United were handed the chance to retake the lead when Rashford went down under Moussa Sissoko's challenge in the penalty area early in the second half and he put his recent spot-kick woes behind him to send Gazzaniga the wrong way.

"The three points are massive for us," said Solskjaer.

"We've had too many draws this season and given too many points away from winning positions. It's a great lesson the last two games (Sheffield United and Aston Villa) and we came back in a great manner."



Tammy Abraham (second left) opens the scoring for Chelsea against Aston Villa (AFP Photo)

Mourinho, sacked by United last December, described his reception at Old Trafford as "nice and polite".

"It's a step back against a team that is playing with the same objective as us, trying to get up the table and reach the top six," he said. "We need to keep going. We made mistakes but it's not good to be crying about them now."

- Origi double -

Liverpool emphatically restated their title credentials by thrashing their city rivals 5-2, surging eight points clear of Leicester after their 14th win in 15 games. Manchester City, in third place, are 11 behind the leaders.

All but one of the goals came in a frantic first half at Anfield as Divock Origi and Xherdan Shaqiri, who replaced the rested Roberto Firmino and Mohamed Salah, put Liverpool 2-0 up inside 17 minutes.

Michael Keane pulled a goal back for Everton before Origi got his second and Sadio Mane finished off a

blistering counter-attack to make it 4-1.

The scoring did not stop there as Richarlison cut the deficit once more, but Georginio Wijnaldum hammered the final nail in the Everton coffin as an eighth defeat in 11 league games sees the Toffees slip into the bottom three.

"All the goals were incredible, outstanding," said Liverpool manager Jurgen Klopp. "Wonderful goals, sensational passes, super pieces of football. I loved it a lot on."

"We needed fresh legs and I had to show my respect to the boys in the squad, that's all. They proved it. It is much more fun making changes, all of the boys are ready to deliver performances like this."

Leicester moved back above City as Liverpool's closest challengers.

Brendan Rodgers' side were awarded a penalty after the break when Jonny Evans went down clutching his face inside the area and Jamie Vardy made no mistake, scoring for the sev-

enth straight game.

James Maddison sealed the points deep into stoppage time.

Chelsea forward Tammy Abraham, who was prolific during a loan spell at Aston Villa last season, proved the difference against Villa, heading in Reece James's cross to open the scoring.

Trezeguet bundled home to bring the visitors level before the break, but Abraham then turned provider by chesting down for Mason Mount to brilliant volley high past Tom Heaton.

Wolves, in fifth place, remain unbeaten in the league since September and goals from Leander Dendoncker and Patrick Cutrone either side of half-time gave them a 2-0 win against a disappointing West Ham at Molineux.

Southampton moved out of the bottom three with a 2-1 win against fellow strugglers Norwich.

AFP

## UEFA president criticises VAR use, says football needs uncertainty

NION, SWITZERLAND

FOOTBALL needs uncertainty, the head of European soccer body UEFA said on Wednesday, as he criticised the way VAR technology had changed the character of football matches.

Aleksander Ceferin said that UEFA would propose soccer's rulemaking IFAB make changes to the way the VAR system, officially introduced in 2018, was being implemented, though he did not want to give more details.

The use of VAR, where match officials use video replays to check decisions by the referee on the pitch and flag possible mistakes, has been surrounded by controversy over the last few months.

Critics say the system goes far beyond its original remit and that decisions are taking too long.

"The game is changing and we are afraid that it is changing too much," Ceferin told reporters following a UEFA executive committee meeting, adding that the search for refereeing perfection was futile.

"Football needs uncertainty because the players make mistakes and the referees on the pitch have to take responsibility, not some people hidden in a van or a building 500 kilometers from the venue," he said.

"I can live with the fact that referees are human beings who make mistakes but now when technology makes a mistake, that is a problem," he said.

Ceferin said he was not against VAR in principle but said that "we have to make it clearer, we have to make it faster, we have to make it less invasive -- but it will stay."

One of the biggest sources of controversy has involved offside decisions where VAR officials use gridlines superimposed on the screen, leading to goals being disallowed because a player's toe or armpit was offside.

"The line is very thin and it's drawn by the VAR so it's the subjective line of an objective fact which is a bit strange," said Ceferin.

Other sources of confusion include the new handball rule and how far back in a move VAR officials should



Aleksander Ceferin

go when checking for infringements.

"Do we check five minutes, do we check 15 minutes?" he said. "The referee never said in the past that we had to go back to a foul seven minutes ago."

"We still don't know which handball is handball, who is drawing the lines, how thick the lines

are....there are many questions ahead."

Meanwhile, UEFA is to introduce a new-look playoff system for its 2022 World Cup qualifying competition which will avoid the need to compare results of teams in different groups.

UEFA said the 55 teams, who will be battling for 13

places at the tournament in Qatar, will be divided into 10 groups.

The 10 group winners will qualify directly for the World Cup while the runners-up will go into the playoffs along with two more teams from the 2020-21 Nations League.

Those 12 teams will then be divided into three paths, with a one-leg semi-final and a one-leg final in each path to decide the remaining three European finalists.

In the qualifiers for the 2018 World Cup, there were nine groups where the winners qualified directly and the eight best runners-up went into four two-leg playoffs.

Meanwhile, the women's Champions League is to be transformed with the introduction of a group stage in what European governing body UEFA says will be a "game changer".

UEFA said on Wednesday that, instead of the knockout format which is currently used, the competition would consist

of groups of four once it reached the last 16 from the 2021-2022 season onwards.

"The world's best women's club competition will get both the platform and visibility it deserves," said UEFA president Aleksander Ceferin.

UEFA added that marketing and television coverage would be centralised from the group stage onwards and matches would be scheduled to avoid clashing with any other major European football.

"There is a clear increase of the interest in the women's game. We see it from everywhere," UEFA deputy general secretary Giorgio Marchetti told reporters.

Marchetti said that UEFA had wanted to introduce the system earlier but decided that conditions were not quite right. "But now, with the investment of UEFA, investments of the national associations, investment of the clubs, we see that the game is growing," he said.

REUTERS

Gwiji by David Chikoko





# SPORT

Man Utd inflict first Spurs defeat on Mourinho as Liverpool romp clear

COMPREHENSIVE REPORT, PAGE 19

## Kilimanjaro Stars, Zanzibar in tough CECAFA Challenge Cup group



Kilimanjaro Stars' players feature in training at the National Stadium in Dar es Salaam early this week to shape up for this season's Senior Challenge Cup, which will be played in Uganda from Saturday to December 15. PHOTO: CORRESPONDENT JUMANNE JUMA

By Correspondent Michael

Mwebe

THE fixture for the 2019 Council of East and Central Africa Football Associations (CECAFA) Senior Challenge Cup has been revised.

Four teams, South Sudan, Ethiopia, Democratic Republic of Congo and Eritrea, have pulled out reducing the tournament to eight teams.

The competition's Local Organizing Committee has re-adjusted the tournament format by reducing it to two groups of four teams each.

In the revised format, there will be no quarterfinals' stage as the two top teams from each group will now go to the semi-finals, slated for December 17, 2019.

Mainland Tanzania

team, Kilimanjaro Stars, and Zanzibar will now battle it out with defending champions, Kenya, and Sudan in Group B.

The two Tanzania representatives will have to work very hard to clinch the top spots ahead of Kenya and Sudan.

The margin of error has been reduced with the scrapping off of the best loser's ticket.

Kilimanjaro Stars will kick off their campaign against Kenya on Sunday and not Zanzibar Heroes, as earlier scheduled, while the latter will play against Sudan on the same day.

The much-anticipated clash

between Kilimanjaro Stars and Zanzibar Heroes now comes up on Tuesday at Lugogo Stadium.

On Thursday, Kilimanjaro Stars will tackle Sudan also in the last group stage match, while Zanzibar Heroes will take on Kenya.

Group A is made up of hosts Uganda, Burundi, Somalia and Djibouti. The tournament has also been moved from Jinja and will now be played in Kampala.

The last tournament, staged in 2017, took place in Kenya, with the hosts ultimately winning the competition, beating Zanzibar 3-2 through penalty shootout.

### 2019 CECAFA Senior Challenge Cup (Revised Fixture)

|                      |   |
|----------------------|---|
| Djibouti vs Somalia  | (Saturday, December 7, 2019, Kampala)   |
| Uganda vs Burundi    | (Saturday, December 7, 2019, Kampala)   |
| Zanzibar vs Sudan    | (Sunday, December 8, 2019, Kampala)     |
| Kenya vs Tanzania    | (Sunday, December 8, 2019, Kampala)     |
| Burundi vs Eritrea   | (Monday, December 9, 2019, Kampala)     |
| Somali vs Uganda     | (Monday, December 9, 2019, Kampala)     |
| Sudan vs Kenya       | (Tuesday, December 10, 2019, Kampala)   |
| Tanzania vs Zanzibar | (Tuesday, December 10, 2019, Kampala)   |
| Eritrea vs Uganda    | (Wednesday, December 11, 2019, Kampala) |
| Burundi vs Djibouti  | (Wednesday, December 11, 2019, Kampala) |
| Djibouti vs Eritrea  | (Friday, December 13, 2019, Kampala)    |
| Eritrea vs Somali    | (Friday, December 13, 2019, Kampala)    |
| Kenya vs Zanzibar    | (Saturday, December 14, 2019, Kampala)  |
| Sudan vs Tanzania    | (Saturday, December 14, 2019, Kampala)  |
| Somali vs Burundi    | (Sunday, December 15, 2019, Kampala)    |
| Uganda vs Djibouti   | (Sunday, December 15, 2019, Kampala)    |

**TONIGHT @ 21:00**

**FRIDAY**

10:59 Jikoni Na Jane  
11:00 DADAZ (live)  
13:30 Koli Za Wana  
14:00 Radio:PlanetBongo Live  
15:00 FUNGUKA  
16:30 #HASHTAG  
17:00 SSELEKT  
17:55 Kurasu  
18:00 eNewz  
18:30 Skanga  
19:00 EATV SAA 1  
19:30 MJADALA  
21:00 Friday Night Live

**FRIDAY NIGHT LIVE (FNL)** is where EATV and East Africa Radio combine to bring you an explosion of Friday Night entertainment. The base gets louder, the fun gets addictive and the guest list is exclusive! It's a party on TV.

**eastafrika RADIO**

05:00 EA Breakfast  
09:00 Supamix  
12:00 Kipenga Xtra  
13:00 Planet Bongo  
16:00 EA Drive  
20:00 Kipenga  
21:00 The Cruise

**88.1FM DAR ES SALAAM**

## Injury hit Kilimanjaro Stars final squad revealed

By Correspondent Michael Mwebe

MAINLAND Tanzania football team 'Kilimanjaro Stars' technical bench under head coach Juma Mgunda has released the final list of 22 players for the 2019 CECAFA Senior Challenge Cup tournament.

Kilimanjaro Stars have been hit by an injury crisis - leaving them without four players from Mainland Premier League side, Azam FC.

The players, Idd Selemani, Frank Domayo, Salum Abubakar, and Shaban Chilunda, were expected to play a key role in Kilimanjaro Stars' first team.

There is also no place for KMC FC goalkeeper Juma Kaseja, who is recovering from an injury that has sidelined him in recent league matches.

In the absence of Chilunda, Sweden-based striker, Rashid Chambo, has been included in the squad which will now look up to Ditram Nchimbi, Paul Nonga, Eliuter Mpepo and Miraji Athuman to provide the cutting edge up front.

The team travelled to Uganda on Thursday after completing four days training together for four days. On Sunday, Kilimanjaro Stars will play the first Group B match against title holders, Kenya, at Lugogo Stadium in Kampala.

The second game will come against Zanzibar on Tuesday before finalizing the group matches with a hot duel against Sudan on Thursday.

The top two teams in groups A and B will qualify for the semi-finals.

Despite being one of the founding members of CECAFA, Mainland Tanzania has won the Senior Challenge Cup a mere three times, while record holders and hosts, Uganda, have triumphed 14 times. Kenya have won it seven times.

Nine years since Kilimanjaro Stars last won the regional title, there is high expectation this team will do better than they did in the 2017 finals in Kenya where they suffered the embarrassment of finish last in a group that had Rwanda, Zanzibar Heroes and guest team, Libya.

### Kilimanjaro Stars full squad

#### Goalkeepers:

Metacha Mnata (Yanga), David Kissu (Gor Mahia, Kenya), Aishi Manula (Simba)

#### Defenders:

Juma Abdul (Yanga), Nickson Kibabage (Difaa el Jadidi, Morocco), Gadiel Michael (Simba), Mwaita Gereza (Kagera Sugar), Mohamed Hussein (Simba), Bakari Mwamnyeto (Coastal Union), Kelvin Yondani (Yanga)

#### Midfielders:

Baraka Majogoro (Police Tanzania), Jonas Mkude (Simba), Zawadi Mauya (Kagera Sugar), Mzimiru Yassin (Simba), Hassan Dilunga (Simba) and Cleophae Mkandala (Prisons)

#### Forwards:

Paul Nonga (Lipuli) Miraji Athuman (Simba), Eliuter Mpepo (Buildcon, Zambia), Lucas Kikoti (Namungo FC) Ditram Nchimbi (Police Tanzania), and Rashid Chambo (IK Frej Taby, Sweden)

## Aces cricketers thrash Estim in DRCC Caravans T20 Cup

By Guardian Reporter

ACES cricketers have boosted their quest for progression to the knockout stage of this season's DRCC Caravans T20 tournament as they edged Estim by 12 runs in Dar es Salaam early this week.

Aces won the toss and chose to bat in the pulsating Group B match, which was played at Dar es Salaam Gymkhana Club (DGC) venue, and were skittled for 94 runs in 16.1 overs.

They were dealt a blow early on in their innings, after opening batsman Ankit Baghel had faced early dismissal with three runs to his name.

Baghel's fellow opener, Jumanne Mohamed, kept Aces' quest for a convincing total intact, nailing 29 runs, which included two fours and a six.

His exploits at the crease, ultimately, helped him turn into the squad's top run getter in the innings.

Ally Mpeka and Salum Jumble chipped in with



Aces Club's bowler, Ali Mpeka (L), receives man of the match award from a member of Caravans Cricket Club after the former's squad had faced Estim in the DRCC Caravans T20 competition's clash in Dar es Salaam early this week. Caravans Club has organized the competition. PHOTO: COURTESY OF NIKHIL PUJARA

double digit figures after they had recorded 17 runs and 13 runs respectively.

Batting collapse later on

frustrated Aces' efforts to end the innings with much more impressive figure.

Estim's Suresh Vekariya

had an impressive bowling figure, taking five wickets and leaking 22 runs in 3.2 overs.

Hitesh Kerai compounded Aces' woes, notching three wickets and leaking 13 runs in three overs.

Aces, later, had to bank on their bowling virtuosity to frustrate Estim's chase.

Needing 95 runs to win, Estim surprisingly failed to live up to expectations in the chase, managing 82 runs all out in 19 overs.

Skipper Kishor Pindoria and opener Ashvin Pindoria notched 21 runs and 16 runs respectively in an overall woefully batting showing by Estim.

Aces' Mpeka and Baghel tormented Estim batsmen, finishing their spells with four wickets and three wickets respectively.

Caravans Cricket Club has hosted the tournament, which is held annually, under the auspices of Dar es Salaam Regional Cricket Committee (DRCC), targeting to raise the standard of the sport at the do-

mestic level.

This year's competition's sponsors include Petrofuel, Alliance Insurance, Grand Restaurant, Colourflex, RAS Logistics and SBC through Pepsi brand.

In another development, DRCC Caravans T20 Cup Disciplinary Committee has banned Caravans Club's player, Ivan Ismail, for one match for breach of the competition's disciplinary rules.

The committee, which is made up of members from DRCC, Caravans Club, umpiring panel and scoring panel, disclosed in a statement Ismail, who was adjudged run out when his outfit locked horns with Aga Khan SC last week, proceeded to throw his bat, helmet and gloves on the field in protest of the decision.

"While the run out decision might have been controversial, it was well within the laws of the game and should have been respected by the player," the committee noted in the

statement.

"The committee has issued a one-match ban to the player in light of the events."

The DRCC Caravans T20 Cup Disciplinary Committee, moreover, has issued a warning to Shree Kutchi Leva Patel SC's batsman, Manoj Gondaliya, as he was deemed to be an architect of a squabble between umpires and players when Shree Kutchi Leva Patel SC faced Saint Gobain Strikers early this week.

Gondaliya, the committee pointed out, seemed to have been upset by what he felt was inconsistency by the match's umpires in issuing decisions.

The situation, the committee pointed out, was diffused without much harm.

"In light of this, and based on witness statements, the committee has decided to issue a warning to the player in question and has demanded a written apology from the player," the committee disclosed in the statement.

## Flexibles by David Chikoko

