

**CALL FOR PROPOSAL****CONSULTANCY WORK TO REVIEW THE TANZANIA HUMAN RIGHTS DEFENDERS' PROTECTION MECHANISMS**

Carrier Opportunity:	Consultancy
Client:	Tanzania Human Rights Defenders Coalition
Closing date for Application:	02nd June, 2019
Assignment Duration:	One month

1.0 INTRODUCTION

The Tanzania Human Rights Defenders Coalition (THRDC) is an umbrella organization of more than 150 human rights focused organizations operating in both Tanzania Mainland and Zanzibar. The main focus of the Coalition is to put on the ground efforts towards enhanced security and protection of human rights defenders (HRDs) in the United Republic of Tanzania. THRDC is the only human rights defenders protection organization in Tanzania established in 2013. As an umbrella organization the Coalition is entitled to ensure HRDs are protected and their working environment is secured for the optimal execution of their roles. For the fully execution of its protection roles, THRDC has planned to conduct a comprehensive review of the current HRDs protection mechanism in Tanzania with an intention of developing a modernized, decentralized, well-articulated and contextualized HRDs protection mechanism that can respond effectively and timely to the current HRDs security demands in Tanzania. The existing protection mechanisms were established in 2013 by the Coalition to ensure free and secured HRDs working environment in Tanzania.

2.0 MAIN OBJECTIVE OF THE ASSIGNMENT

To review the existing Tanzania Human Rights Defenders' protection mechanisms and referral mechanisms (Local, Regional and International)

SPECIFIC OBJECTIVES

- To assess performance of the current THRDC's protection mechanisms from 2013 to 2017 including digital protections measures,
- To identify and review available HRDs regional and international referral mechanisms for HRDs in Tanzania.
- To propose areas of improvements for better provision of protection services including digital security
- To develop THRDC's HRDs regional and international emergency support referral policy.

3.0 DELIVARABLE OF THE ASSIGNMENT

- Inception report
- A comprehensive document of THRDC's HRDs Referral policy (Local, Regional and International) developed
- THRDC's HRDs protection mechanisms reformed and documented
- A report on the current status of HRDs protection mechanism in Tanzania

4.0 TIMELINE

This assignment is expected to be accomplished within a one month

after signing the contract.

5.0 QUALIFICATIONS AND EXPERIENCE

Education; A diploma or degree in the field of risk assessment and security management for human rights defenders and social organizations

The Consultant/team is expected to have the following capacities;

- 10 years' experience in working with HRDs protection mechanisms at National and International levels
- Experienced in assuming the same or related assignment before
- Well-articulated, knowledgeable, motivated and timelines observer
- Excellent writing and presentation skills.
- Be fluent in English and Swahili languages

6.0 INSTITUTIONAL ARRANGEMENT:

The consultant will be directly supervised by the THRDC secretariat with immediate supervision from the Coalitions' National Coordinator.

7.0 SUBMISSION OF PROPOSALS

The applicant should submit the following documents in English for consideration;

A cover letter, technical proposal, financial proposal and CV for the professionals who will work on this assignment detailing their technical knowledge, familiarity with the same assignment or other related assignment before.

8.0 HOW TO APPLY

Interested qualified consultants/team should submit their proposal (technical and financial) through the addresses below not later than **23:00hrs of 2nd of June 2019**.

To:
The National Coordinator,
Tanzania Human Rights Defenders Coalition,
P.O BOX 105926,
Dar es Salaam.

Or via

info@thrdc.or.tz

NOTE:

Tanzania Human Rights Defenders Coalition provides equal opportunity to all bidders. We encourage all qualified candidates to apply for this assignment irrespective of their gender, race or affiliation.

For more information about this assignment please visit our website: <https://thrdc.or.tz/>