



FORESTRY DEVELOPMENT TRUST

UENDELEZAJI MISITU TANZANIA

INVITATION TO TENDER

Study on The Contribution of Commercial Forestry Sector to Employment Beyond Primary Production.

The Forestry Development Trust (FDT) is an independent institution established in 2013 by the Gatsby Charitable Foundation, with a Memorandum of Understanding with the Ministry of Natural Resources and Tourism (MNRT). The Forestry Development Trust works to improve the livelihoods of small-scale tree farmers through support to the commercial forestry sector in Tanzania.

FDT has analysed contribution of commercial forestry sector to paid non-family employment at plantation establishment and management level and is currently looking for individuals/firms/institutions to perform further analysis to understand employment beyond plantation establishment and management.

Consultants required

FDT would prefer a set-up of the research based on a tripartite partnership between itself and:

1. Tanzania based institutions or research consulting firms which specialise in labour related studies/ research and has links to government agencies that are managing labour matters locally.
2. International/Local consultant with qualifications, expertise and track record in labour related studies and economics of investment willing to team up with local institution/consultants to undertake the assignment.

Skills and experience

The consultant is required to demonstrate strong credentials in the following areas:

- Experience and understanding of labour laws, regulations, issues and practices in the context of Tanzania and East Africa in general.
- Experience in consulting, conducting economic impact studies and research
- Detailed understanding of the International Labour Organisation (ILO) labour standards and definitions

and Labour law and regulations of the government of the united republic of Tanzania.

- Experience in stakeholder consultation and engagement in the context of market systems

Proposals content and Submission

All proposals should include the following

- An expression of interest letter which indicates applicants' availability, capacity and suitability for the assignment.
- Details of the composition of the team, CV's, experience and relevance of each proposed team member for the assignment.
- Provide summary of indicative budget for the assignment
- At-least two reference letters from reputable organizations stating how your organization has the capacity and experience on the assignment based on prior working relationship.
- A sample of report from the previous completed assignment will an added advantage.

Proposal review and selection

Received proposal documents will be reviewed by the FDT procurement committee and one other consulted Gatsby Africa Monitoring and Evaluation Team Leader after the deadline of submission and only successful applicants will be contacted. Proposals will be reviewed based on the following criteria;

- Proven track record and experience of the institution in undertaking similar consulting assignments.
- Composition and qualification of the team members.
- Financial feasibility based on the proposed budget submitted
- Completeness of the proposal documents as required especially with reference letters and previous sample report.

Please visit <http://forestry-trust.org/jobs-and-tenders/> for more information and to read the full terms of reference. Proposals must be submitted by Thursday 18th April 2019 to nicodemus.msika@forestry-trust.org and william.mato@forestry-trust.org. Queries can also be directed to aforementioned addresses.