



CONSULTANCY POSITION FOR FSSP RESULT BASED MANAGEMENT (RBM) SPECIALIST

PricewaterhouseCoopers Limited (PwC) invites eligible candidates to indicate their interest to provide consultancy Services as a **Results-Based Management (RBM) Specialist** to the Field Support Services Project (FSSP) Tanzania.

The **RBM Specialist** will provide technical support and advice to Global Affairs Canada through use of an accompaniment model for on-the-job coaching/participatory training on RBM with DFATD project implementing partners and potential partners, to ensure that projects are implemented and reported on effectively.

Candidates will be evaluated on the following minimum qualifications and experience:

- i. Master's degree in relevant discipline from a recognized University.
- ii. Five (5) years of professional work experience in the international development sector, particularly with Tanzanian project implementing partners
- iii. Five (5) years professional work experience designing and delivering capacity building workshops in project design, RBM and reporting
- iv. Five (5) years professional work experience developing project logic models and performance management frameworks using participatory approach with complex stakeholder groups.
- v. Experience integrating elements of gender equality change and results measurement into complex monitoring and evaluation systems, including constructing and measuring gender equality results statements and analysing gender equality results data against a gender-specific or gender-integrated performance measurement framework.
- vi. Experience working with stakeholders from Non-Government Organizations and Government.

In addition to the key qualifications above, the incumbent is also expected to demonstrate the following skills and competencies:

- Data management skills (collection, cleaning, analysis, interpretation and presentation), documentation of lessons learnt and impact stories;
- Risk management skills (identification, analysis, responses planning and monitoring);
- Strong report writing and oral and visual presentation skills;
- Advanced professional proficiency in spoken and written English – level 4 and Kwahili – level 4 as explained in http://www.international.gc.ca/ifait-iaeci/test_levels-niveaux.aspx?lang=eng; and
- Knowledge of gender equality and equity policy priorities and processes in Tanzania.

Interested candidates may obtain detailed description of these services by sending a request email to procurement@fssptz.org. Requests for further information will be received up to three working days prior to the submission deadline. Any request received later than that may not be responded to.

Interested candidates should send their Expressions of Interest (EoIs) ONLY electronically to procurement@fssptz.org not later than **02 May 2021 at 23:59 hours**. Late Expressions of Interest shall not be accepted for evaluation, irrespective of the circumstances.